

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A	This return/report is for: ☐ a multiemployer plan ☒ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☐ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information	
1a	Name of plan ABBOTT - ABBVIE MULTIPLE EMPLOYER PENSION PLAN	1b Three-digit plan number (PN) ▶ 300
		1c Effective date of plan 01/01/2013
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) ABBOTT LABORATORIES CORPORATE BENEFITS, D-589, AP6B-2 100 ABBOTT PARK ROAD ABBOTT PARK, IL 60064-6222	2b Employer Identification Number (EIN) 36-0698440 2c Plan Sponsor's telephone number 877-228-4707 2d Business code (see instructions) 325410

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.			
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.			
SIGN HERE	Filed with authorized/valid electronic signature.	10/09/2025	SEAN TREACY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 23757
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 168 6a(2) 161 6b 13182 6c 8243 6d 21586 6e 1714 6f 23300 6g(1) 6g(2) 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 1A 1C 1I 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☒ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan ABBOTT - ABBVIE MULTIPLE EMPLOYER PENSION PLAN	B Three-digit plan number (PN) ▶ 300
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF ABBOTT LABORATORIES	D Employer Identification Number (EIN) 36-0698440
E Type of plan: ☐ Single ☒ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	4037524233	
b	Actuarial value	2b	4117102666	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	14780	1735794031	1735794031
b	For terminated vested participants	8809	596473393	596473393
c	For active participants	168	13036982	13503250
d	Total	23757	2345304406	2345770674
4	If the plan is in at-risk status, check the box and complete lines (a) and (b). ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.10 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	0	
b	Expected plan-related expenses	6b	4602000	
c	Target normal cost	6c	4602000	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary CHRISTOPHER J. YURWITZ Type or print name of actuary AON CONSULTING, INC. Firm name MSC# 17755, AON, PO BOX 551343 ATLANTA, GA 30355 Address of the firm	08/28/2025 Date 23-06958 Most recent enrollment number 312-957-1400 Telephone number (including area code)
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Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	706684606	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	706684606	0
10	Interest on line 9 using prior year's actual return of <u>14.73</u> %	104113635	0
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		0
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.22</u> %		0
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		0
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	810798241	0

Part III Funding Percentages

14	Funding target attainment percentage	14	140.94 %
15	Adjusted funding target attainment percentage	15	175.51 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	168.27 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a	Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b	Contributions made to avoid restrictions adjusted to valuation date	19b	0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
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21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %
			☐ N/A, full yield curve used
b Applicable month (enter code)			21b 4
22 Weighted average retirement age			22 55
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI	Miscellaneous Items
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24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....		☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....		☐ Yes ☒ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	

Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
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28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII	Minimum Required Contribution For Current Year
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31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)		31a	4602000
b Excess assets, if applicable, but not greater than line 31a		31b	4602000
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....		34	0
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)		36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)		37	0
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39	0
40 Unpaid minimum required contributions for all years		40	0

Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)
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41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan ABBOTT - ABBVIE MULTIPLE EMPLOYER PENSION PLAN	B Three-digit plan number (PN) ▶	300
C Plan sponsor's name as shown on line 2a of Form 5500 ABBOTT LABORATORIES	D Employer Identification Number (EIN) 36-0698440	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
ALEUTIAN FUND, LTD.	77 WEST WACKER DR #700 CHICAGO, IL 60601

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
BAXTER STREET OFFSHORE FUND, LTD.	
98-1130817	

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
BRIDGEWATER ASSOCIATES, LP	ONE GLENDINNING PLACE WESTPORT, CT 06880

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
CANYON CAPITAL ADVISORS	
95-4688436	

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CAPULA INVESTMENT US LP

46-0524138

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

DAVIDSON KEMPNER CAPITAL MGMT LP

13-3863161

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

GLENVIEW CAPITAL MANAGEMENT

767 FIFTH AVE
4TH FLOOR
NEW YORK, NY 10153

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

GMO MULTI-STRATEGY FUND

02-0648221

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

NORTHERN TRUST CORPORATION

36-2723087

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

NORTHERN TRUST INVESTMENTS, N.A.

36-3608252

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PACIFIC INVESTMENT MGMT COMPANY LLC

33-0629048

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

RWC EMERGING MARKETS EQUITY FD LTD

98-1232611

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

SILVER POINT CAPITAL LP

22-3849636

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

TRINITY ST CMGLD EAFE EQTY FD LTD

1 CAVENDISH PLACE
LONDON, KNIGHTSBRIDGE W1G 0QF GB

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WELLINGTON TRUST COMPANY

04-2755549

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	2062903	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BRANDYWINE GLOBAL INVESTMENT LLC

51-0294065

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	1712072	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

GMO LLC

04-2691242

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	1637561	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MIDOCEAN CREDIT FUND MGMT, LP

80-0356545

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	1456561	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WESTLAKE FINANCIAL GROUP

36-4087871

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	1325348	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

JENNISON ASSOCIATES LLC

52-2069785

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	1239551	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ALIGHT SOLUTIONS LLC

82-1061233

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 50	NONE	1127076	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ALIGNED INVESTORS GLOBAL

42-1479618

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	954475	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

THE NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 28 50 51	NONE	752891	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

GRANITE INVESTMENT PARTNERS

27-0225271

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	595994	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

LOOMIS SAYLES

04-3200030

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	457249	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CLIFFWATER LLC

20-1246914

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	250000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AON CONSULTING

22-2232264

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 16 50	NONE	174851	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BURGISS GROUP LLC

22-3693659

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	70985	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

GRANT THORNTON LLP

36-6055558

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	36500	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

GRANT THORNTON ADVISORS LLC

99-1856619

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	10300	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MCDERMOTT WILL & EMERY

36-1453176

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	8233	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SHANNON ASSOCIATES

73-1641565

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	6350	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan ABBOTT - ABBVIE MULTIPLE EMPLOYER PENSION PLAN	B Three-digit plan number (PN) ▶ 300	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 ABBOTT LABORATORIES	D Employer Identification Number (EIN) 36-0698440	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-12 IE: NT CLTV WORLD EX-US INDEX FD NL			
b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.			
c EIN-PN 45-6138589-129	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	39240027
a Name of MTIA, CCT, PSA, or 103-12 IE: NT CLTV RUSSELL 3000 INDEX FD NL			
b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.			
c EIN-PN 45-6138589-097	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	174806287
a Name of MTIA, CCT, PSA, or 103-12 IE: WTC-CIF DB ASSET ALLOCATION SOL III			
b Name of sponsor of entity listed in (a): WELLINGTON TRUST COMPANY, NA			
c EIN-PN 04-2767481-136	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	263704909
a Name of MTIA, CCT, PSA, or 103-12 IE: NT CLTV SHORT TERM INVESTMENT FUND			
b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.			
c EIN-PN 45-6138589-084	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	129080089
a Name of MTIA, CCT, PSA, or 103-12 IE: NT CLTV EMERGING MKTS INDEX FD NL			
b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.			
c EIN-PN 45-6138589-101	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	45250838
a Name of MTIA, CCT, PSA, or 103-12 IE: PINEBRIDGE CIT			
b Name of sponsor of entity listed in (a): SEI TRUST COMPANY			
c EIN-PN 83-0686634-118	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	169492812
a Name of MTIA, CCT, PSA, or 103-12 IE: GMO MULTI-STRATEGY FUND (ONSHORE)			
b Name of sponsor of entity listed in (a): GMO MULTI-STRATEGY FUND (ONSHORE)			
c EIN-PN 01-0745810-001	d Entity code E	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	41399520

a Name of MTIA, CCT, PSA, or 103-12 IE: BRIDGEWATER OPTIMAL PORTFOLIO, LTD.

b Name of sponsor of entity listed in (a): BRIDGEWATER OPTIMAL PORTFOLIO, LTD.

c EIN-PN 98-1101915-001	d Entity code E	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 185410114
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a Name of MTIA, CCT, PSA, or 103-12 IE: BRIDGEWATER PURE ALPHA FUNDS LTD

b Name of sponsor of entity listed in (a): BRIDGEWATER PURE ALPHA FUNDS LIMITED

c EIN-PN 98-0501381-001	d Entity code E	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 100020652
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a Name of MTIA, CCT, PSA, or 103-12 IE: TS&W INTERNATIONAL SMALL CAP EQ TR

b Name of sponsor of entity listed in (a): GLOBAL TRUST COMPANY

c EIN-PN 26-6773274-002	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 39945003
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan ABBOTT - ABBVIE MULTIPLE EMPLOYER PENSION PLAN	B Three-digit plan number (PN) ▶ 300
C Plan sponsor's name as shown on line 2a of Form 5500 ABBOTT LABORATORIES	D Employer Identification Number (EIN) 36-0698440

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	417648
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	13448601	13903127
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	615219	240000
(2) U.S. Government securities	1c(2)	115724694	135313681
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	31394326	20266808
(B) All other	1c(3)(B)	524695830	570249546
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	1371929	505402
(B) Common	1c(4)(B)	1119578038	1270506781
(5) Partnership/joint venture interests	1c(5)	799035955	761106583
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	882588693	861519964
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)	305688235	326830286
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	252446881	266008971
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	75679	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	4046664080	4226868797
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	9139847	10635994
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	9139847	10635994
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	4037524233	4216232803

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	38253	
(B) U.S. Government securities	2b(1)(B)	1587338	
(C) Corporate debt instruments	2b(1)(C)	37474544	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	163928	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		39264063
(2) Dividends: (A) Preferred stock	2b(2)(A)	23890	
(B) Common stock	2b(2)(B)	19424308	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	14908955	
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C)	2b(2)(D)		34357153
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	980654638	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	986354946	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		-5700308
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	182327419	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		101844285
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		22227051
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-2431865
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		371887798

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	176775249	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	1146081	
(4) IQPA audit fees	2i(4)	36500	
(5) Investment advisory and investment management fees	2i(5)	11841055	
(6) Bank or trust company trustee/custodial fees	2i(6)	674536	
(7) Actuarial fees	2i(7)	174851	
(8) Legal fees	2i(8)	8233	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	2522723	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		16403979
j Total expenses. Add all expense amounts in column (b) and enter total	2j		193179228

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		178708570
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **GRANT THORNTON LLP**

(2) EIN: **36-6055558**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		15000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 551871.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan ABBOTT - ABBVIE MULTIPLE EMPLOYER PENSION PLAN		B Three-digit plan number (PN) ▶ 300
C Plan sponsor's name as shown on line 2a of Form 5500 ABBOTT LABORATORIES		D Employer Identification Number (EIN) 36-0698440
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 36-3046063		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3 27
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☒ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☒ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2024 v. 240311		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: 50.0 % Private Equity: 0.0 % Investment-Grade Debt and Interest Rate Hedging Assets: 12.0 %

High-Yield Debt: 11.0 % Real Assets: 0.0 % Cash or Cash Equivalents: 2.0 % Other: 25.0 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☒ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☐ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number_____.

SCHEDULE MEP (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	MULTIPLE-EMPLOYER RETIREMENT PLAN INFORMATION This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and Section 6058(a) of the Internal Revenue Code (the Code) ► File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan ABBOTT - ABBVIE MULTIPLE EMPLOYER PENSION PLAN	B Three-digit Plan number (PN)..... ►	300
C Plan administrator's name as shown on line 3a of Form 5500/Form 5500-SF ABBOTT LABORATORIES	D Administrator's EIN 36-0698440	

Part I	Type of Multiple-Employer Pension Plan. All multiple-employer pension plans must complete.
--------	--

1 Check the appropriate box to indicate type of multiple-employer pension plan. (Only defined contribution plans may check lines 1a, 1b, and 1c. Defined benefit plans and defined contribution plans not checking lines 1a, 1b, or 1c should check line 1d. See Instructions).

a ☐ association retirement plan (See 29 CFR 2510.3-55) (Complete Part II)

b ☐ professional employer organization plan (PEO Plan) (See 29 CFR 29 CFR 2510.3-55) (Complete Part II)

c ☐ pooled employer plan (PEP) (See 29 CFR 2510.3-44) (Complete Parts II and III)

d ☒ other multiple-employer pension plan (Describe) DEFINED BENEFIT MEP (Complete Part II)

Part II	Participating Employer Information.
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2 All multiple-employer pension plans that are subject to section 210(a) of ERISA (see instructions for filing the Form 5500) must complete Part II, in addition to Part I, in accordance with the instructions, to report the information for each employer participating in the multiple-employer pension plan. Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).

2a Name of Participating Employer ABBOTT LABORATORIES	2b EIN 36-0698440	2c Percentage of Total Contributions for the Plan Year 0.00	2d Aggregate Account Balances Attributable to Participating Employer
2a Name of Participating Employer ABBVIE INC.	2b EIN 32-0375147	2c Percentage of Total Contributions for the Plan Year 0.00	2d Aggregate Account Balances Attributable to Participating Employer

CAUTION Do not individually list information for working owners (see instructions and 29 CFR 2510.3-55(d)(2)) or other individuals who are participants or beneficiaries in the plan or arrangement that are no longer associated with a particular participating employer or participating employer plan (see instructions). Providing identifying information for individuals may result in rejection of this filing. If there are any such individuals in the plan, answer "Yes" to line 2e and provide the total information for all such individuals, without providing names or other identifying information.

2e Does the plan include any individuals not participating through an employer or who are individual working owners?	2e	☐ Yes ☒ No
2f If you answer "Yes" in line 2e, enter a good faith estimate of the percentage of total contributions made by all such individuals that are not listed on line 2a during the plan year.	2f	
2g If you answer "Yes" in Line 2e, enter the aggregate account balances for all such individuals that are not listed on line 2a.	2g	

Part III	Pooled Employer Plan Information
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Line 3. All Pooled employer plans must answer all of the questions in Part III, in addition to completing all of Parts I and II.

3a Is the pooled plan provider (identified as the plan sponsor and administrator in Part II of the Form 5500) currently in compliance with the Form PR (Pooled Plan Provider Registration Statement) requirements? (See instructions and 29 CFR 2510.3-44)..... ☐ Yes ☐ No

3b If line 3a is "Yes", enter the ACK ID for the most recent Form PR that was required to be filed under the Form PR filing requirements. (Failure to enter a valid ACK ID will subject the Form 5500 filing to rejection as incomplete.)
ACK ID _____

Financial Statements and Report of Independent
Certified Public Accountants

Abbott - AbbVie

Multiple Employer Pension Plan

December 31, 2024 and 2023

Contents

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Plan Administrator and Plan Participants
Abbott – AbbVie Multiple Employer Pension Plan

Scope and nature of the ERISA Section 103(a)(3)(C) audit

We have performed audits of the financial statements of Abbott – AbbVie Multiple Employer Pension Plan (the “Plan”), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the years then ended, stating that the certified investment information, as described in Note F to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of management for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's responsibilities for the audit of the financial statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other matter – supplemental schedules required by ERISA

The supplemental schedules of assets (held at end of year) as of December 31, 2024 and reportable transactions for the year ended December 31, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures. These additional procedures included comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Grant Thornton LLP

Chicago, Illinois
September 26, 2025

Abbott - AbbVie
Multiple Employer Pension Plan
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31,

	2024	2023
Assets		
Investments, at fair value	\$ 4,212,548,022	\$ 4,033,215,479
Accrued interest and dividends	12,593,893	10,793,488
Receivable for proceeds from pending trades	1,309,234	2,655,113
Non-interest bearing cash	417,648	-
Total assets	4,226,868,797	4,046,664,080
Liabilities		
Cash overdraft	-	411,230
Accrued expenses	3,441,780	2,867,619
Payable for pending trades	7,194,214	5,860,998
Total liabilities	10,635,994	9,139,847
NET ASSETS AVAILABLE FOR BENEFITS	\$ 4,216,232,803	\$ 4,037,524,233

The accompanying notes are an integral part of these statements.

Abbott - AbbVie
Multiple Employer Pension Plan
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Years ended December 31,

	2024	2023
Additions		
Investment income		
Net appreciation in fair value of investments	\$ 277,145,282	\$ 457,495,766
Interest and dividends	94,742,516	83,593,139
Net investment income	371,887,798	541,088,905
Deductions		
Benefit payments	176,775,249	177,911,283
Administrative expenses	16,403,979	15,218,535
Total deductions	193,179,228	193,129,818
NET INCREASE	178,708,570	347,959,087
Net assets available for benefits		
Beginning of year	4,037,524,233	3,689,565,146
End of year	<u>\$ 4,216,232,803</u>	<u>\$ 4,037,524,233</u>

The accompanying notes are an integral part of these statements.

**Abbott - AbbVie
Multiple Employer Pension Plan
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023**

NOTE A - DESCRIPTION OF THE PLAN

The following brief description of the Abbott - AbbVie Multiple Employer Pension Plan (the Plan) provides only general information. Participants should refer to the Plan document for a complete description of the Plan's provisions. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

General

On January 1, 2013, Abbott Laboratories (Abbott) separated into two publicly traded companies. The research-based pharmaceuticals business became AbbVie Inc. (AbbVie); the diversified medical products businesses remained with Abbott. Abbott and AbbVie are, jointly, the Companies. Effective January 1, 2013, the Plan was established as a defined benefit pension plan for employees who were retired or separated from service with an accrued benefit on or before December 31, 2012. Prior to January 1, 2013, the Plan's participants were covered under the Abbott Laboratories Annuity Retirement Plan (ARP), which is continuing for the coverage of certain active employees of Abbott. A new defined benefit plan was established for active employees assigned to AbbVie.

The Plan is a multiple employer plan sponsored by the Companies and offers benefits consistent with those offered under the ARP. Abbott and AbbVie are jointly responsible for the Plan. The assets of the Plan are held by The Northern Trust Company (Northern Trust), the trustee/custodian for the Plan.

Contributions and Funding

Participant contributions are not required or permitted. The Companies' funding policy is to contribute not less than the amount necessary to meet minimum ERISA funding requirements, as determined by the Plan's independent actuary. The Plan was in compliance with applicable ERISA minimum funding requirements for the years ended December 31, 2024 and 2023.

Pension Benefits

Participants qualify for normal retirement benefits upon reaching age 65. A participant is eligible for early retirement upon attaining age 55 (with 10 years of service). For participants who otherwise meet eligibility requirements, and were active on or before December 31, 2003, early retirement is available upon attaining age 50 (with 10 years of service) or for participants who do not have 10 years of service, early retirement is available after age 55 if age plus years of service total 70 or more.

For active participants on and after January 1, 2004, the normal monthly pension benefit paid to a participant is calculated as 1.10% of specified earnings of each year of benefit service up to 35 years. Participants do not pay for pre-retirement surviving spouse's benefits on service after December 31, 2003.

For service prior to January 1, 2004, the normal monthly pension benefit paid to a participant is the greatest of (1) 1.10% of specified earnings of each year of benefit service; (2) 1.65% of specified earnings, times years of benefit service up to 20 years, plus 1.50% of specified earnings, times years of benefit service over 20 years (maximum 15 years), less 0.5% of the lesser of specified compensation or covered compensation, times years of benefit service up to 35 years; (3) the accrued benefit as of December 31, 1993, determined under the terms of the Plan in effect on that date; and (4) the accrued benefit as of December 31, 1988, determined under the terms of the Plan in effect on that date. The normal pension benefits, as determined above, may be (and have been) adjusted periodically as provided under the Plan.

Abbott - AbbVie
Multiple Employer Pension Plan
NOTES TO FINANCIAL STATEMENTS - CONTINUED
December 31, 2024 and 2023

The Plan's normal benefit for unmarried participants is a single life annuity, which provides benefits until the retiree's death. In lieu of the single life annuity, retiring participants may elect alternative payment options. These options either change the terms of the payments to the surviving beneficiary or provide joint and survivor benefits. The final benefits under the joint and survivor options are adjusted for actuarial factors based on the ages of the retiree and spouse at the date of retirement. Married retiring participants automatically receive a 50% joint and survivor annuity unless they elect an alternative payment option with their spouse's consent. In addition, in the case of participants who have accrued benefits with a present value of \$25,000 or less, a participant may receive the present value of his or her accrued benefit in a lump sum.

Early, seniority and late retirement benefits are available to participants who meet specified criteria of age and credited service, as defined in the Plan document. The Plan also provides a pre-retirement surviving spouse benefit (unless waived by the participant with the spouse's consent) under which a vested participant may provide the spouse with a benefit should the participant die prior to commencing benefits.

Vesting

Participants vest fully after five years of vesting service.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements have been prepared using the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and changes therein, disclosure of contingent assets and liabilities, and the Plan's actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

Investment Valuation

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Plan management uses the following methods and significant assumptions to estimate the fair value of investments:

Interest bearing cash - Valued at the holding amount.

U.S. government securities - Valued at prices obtained from independent financial services industry-recognized vendors multiplied by the number of units held. Prices obtained from vendors are on the basis of bid or mid evaluations in accordance to a region's market convention, using factors which include but are not limited to market quotations, yields, maturities, and the bond's terms and conditions. Values represent the price a dealer would pay for a security.

Abbott - AbbVie
Multiple Employer Pension Plan
NOTES TO FINANCIAL STATEMENTS - CONTINUED
December 31, 2024 and 2023

Corporate debt instruments - Valued at the published market price per unit or prices obtained from independent financial services industry-recognized vendors multiplied by the number of units held. Prices obtained from vendors are on the basis of bid or mid evaluations in accordance to a region's market convention, using factors which include but are not limited to market quotations, yields, maturities, and the bond's terms and conditions. Values represent the price a dealer would pay for a security.

Corporate stocks - Valued at the published market price per unit multiplied by the number of units held or prices obtained from independent financial services industry-recognized vendors multiplied by the number of units held. Prices obtained from vendors are on the basis of bid or mid evaluations and represent the price a dealer would pay for a security.

103-12 investment entities - Valued at the net asset value (NAV) provided by the administrator of the fund. The NAV is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding.

Collective trusts - Valued at the NAV provided by the administrator of the fund. The NAV is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding.

Registered investment companies - Valued at the published market price per unit multiplied by the number of units held.

Partnerships - Valued at the NAV provided by the administrator of the fund. The NAV is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding.

Other - Valued at prices obtained from independent financial services industry-recognized vendors multiplied by the number of units held. Prices obtained from vendors are on the basis of mid evaluations. Values represent the price a dealer would pay for a security.

The following tables summarize the basis used to measure investments at fair value at December 31:

	Quoted prices in active markets	2024		Measured at NAV	Total
		Significant other observable inputs	Significant unobservable inputs		
Interest bearing cash	\$ 240,000	\$ -	\$ -	\$ -	\$ 240,000
U.S. government securities	-	135,313,681	-	-	135,313,681
Corporate debt instruments - preferred	-	20,266,808	-	-	20,266,808
Corporate debt instruments - other	-	570,249,546	-	-	570,249,546
Corporate preferred stocks	505,402	-	-	-	505,402
Corporate common stocks	1,270,030,394	-	476,387	-	1,270,506,781
103-12 investment entities	-	-	-	326,830,286	326,830,286
Collective trusts	-	-	-	861,519,964	861,519,964
Registered investment companies	266,008,971	-	-	-	266,008,971
Partnerships	-	-	-	761,106,583	761,106,583
Other	-	-	-	-	-
	<u>\$ 1,536,784,767</u>	<u>\$ 725,830,035</u>	<u>\$ 476,387</u>	<u>\$ 1,949,456,833</u>	<u>\$ 4,212,548,022</u>

Abbott - AbbVie
Multiple Employer Pension Plan
NOTES TO FINANCIAL STATEMENTS - CONTINUED
December 31, 2024 and 2023

	2023				
	Quoted prices in active markets	Significant other observable inputs	Significant unobservable inputs	Measured at NAV	Total
Interest bearing cash	\$ 615,219	\$ -	\$ -	\$ -	\$ 615,219
U.S. government securities	-	115,724,694	-	-	115,724,694
Corporate debt instruments - preferred	-	31,394,326	-	-	31,394,326
Corporate debt instruments - other	-	524,695,830	-	-	524,695,830
Corporate preferred stocks	1,371,929	-	-	-	1,371,929
Corporate common stocks	1,119,101,648	4	476,386	-	1,119,578,038
103-12 investment entities	-	-	-	305,688,235	305,688,235
Collective trusts	-	-	-	882,588,693	882,588,693
Registered investment companies	252,446,881	-	-	-	252,446,881
Partnerships	-	-	-	799,035,955	799,035,955
Other	-	75,679	-	-	75,679
	<u>\$ 1,373,535,677</u>	<u>\$ 671,890,533</u>	<u>\$ 476,386</u>	<u>\$ 1,987,312,883</u>	<u>\$ 4,033,215,479</u>

Certain investments valued at NAV as a practical expedient have redemption requirements and in some cases restrictions. The following tables provide the redemption requirements and restrictions, if any, for those investments as of December 31, 2024 and 2023. In addition, the tables provide the investment strategies for certain investments measured at NAV as a practical expedient, if that investment is a fund that does not file an annual report on Form 5500 as a direct-filing entity.

	2024			
	Fair value (NAV)	Redemption frequency	Redemption notice period	Restrictions
Funds filing as direct filing entity:				
103-12 entities	\$ 326,830,286	Monthly	5 - 90 days	Yes (a)
Collective trusts	263,704,909	Quarterly	45 days	--
Collective trusts	557,870,052	Daily	1 day	Yes (b)
Collective trust	39,945,003	Daily	10 days	Yes (c)
Funds not filing as direct filing entity:				
Partnerships				
Credit, distressed and event driven funds	69,896,393	Quarterly	60 - 90 days	Yes
Long-short funds	58,030,510	Quarterly	45 days	--
Market neutral funds	105,179,171	Monthly and Quarterly	45 - 90 days	Yes (d)
International and emerging equities fund	528,000,509	Monthly	10 - 30 days	--
	<u>\$ 1,949,456,833</u>			

Abbott - AbbVie
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NOTES TO FINANCIAL STATEMENTS - CONTINUED
December 31, 2024 and 2023

	2023			
	Fair value (NAV)	Redemption frequency	Redemption notice period	Restrictions
Funds filing as direct filing entity:				
103-12 entities	\$ 305,688,235	Monthly	5 - 90 days	Yes (a)
Collective trusts	243,617,635	Quarterly	45 days	--
Collective trusts	638,971,058	Daily	1 day	Yes (b)
Funds not filing as direct filing entity:				
Partnerships				
Credit, distressed and event driven funds	62,660,998	Quarterly	60 - 90 days	Yes
Long-short funds	53,265,821	Quarterly	45 days	--
Market neutral funds	96,255,910	Monthly and Quarterly	45 - 90 days	Yes (d)
International and emerging equities fund	586,853,226	Monthly	10 - 30 days	--
	<u>\$ 1,987,312,883</u>			

- (a) Included in the 103-12 investment entities as of December 31, 2024 and 2023 is a fund with a fair value of \$185,410,114 and \$171,831,522, respectively, that is subject to a 33% gate.
- (b) Included in the collective trusts as of December 31, 2024 and 2023 is a fund with a fair value of \$169,492,812 and \$158,094,605, respectively, which must provide five business days' written notice for redemptions in excess of 20% of the Plan's total investment in the fund, otherwise redemptions are permitted daily with one day's notice.
- (c) Redemptions from this collective trust, that are in excess of 10% of the collective trust's total investments, may be transferred in kind to a separate account to liquidate the assets over time in a prudent manner.
- (d) Included in this investment strategy as of December 31, 2024 and 2023 is a fund with a fair value of \$28,473,969 and \$26,405,975, respectively, that was subject to a lockup until April 1, 2022. Any amount not withdrawn when the lock-up expired is subject to a new 3-year lock until April 1, 2025.

Futures

Futures contracts are held by the Plan and are used to manage market risk associated with the Plan's investments, and to achieve overall investment portfolio objectives by expressing broad asset allocation views. The contracts involve elements of market risk in excess of the amount recognized in the statements of net assets available for benefits. The credit risk associated with the futures contracts is minimal as they are traded on organized exchanges and settled daily.

Abbott - AbbVie
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NOTES TO FINANCIAL STATEMENTS - CONTINUED
December 31, 2024 and 2023

During 2024 and 2023, the Plan was party to futures contracts on various securities, held for trading purposes in connection with one of the Plan's investment mandates. Upon entering into the contracts, the Plan is required to deposit either in cash or securities an amount equal to a certain percentage of the notional value of the contract. Subsequent payments are then made or received by the Plan, depending on the daily fluctuation in the value of the underlying contracts.

The following provides the notional amounts and fair value of futures contracts as of December 31, 2024 and 2023 recorded in investments in the Plan's financial statements. Notional amounts do not quantify risk or represent assets or liabilities of the Plan, but are used in the calculation of the cash settlements under the contracts. Daily margin settlement for future contracts results in maintaining a zero-market value for the contracts.

	2024		2023	
	Notional amount	Fair Value	Notional amount	Fair Value
Futures contracts	\$ 241,000,000	\$ -	\$ 174,000,000	\$ -

The following summarizes realized losses from futures contracts included in net appreciation in fair value of investments for the years ended December 31, 2024 and 2023.

	2024	2023
Futures contracts realized losses	\$ (1,084,391)	\$ (81,589)

Offsetting of Assets and Liabilities

The Plan is subject to master netting arrangements or similar agreements with certain counterparties for derivative transactions. These agreements specify not only the collateral movement based on exposure levels, but also the setoff, offsetting and netting provisions with the counterparty. Each financial instrument type of a transaction may be covered by a different master netting arrangement, which may result in multiple agreements with a single counterparty.

The Plan holds exchange traded futures; however, since these contracts are settled daily with initial margin and variation margin, the Plan considers its credit and counterparty risks to be minimal and therefore the market value and the month-end mark to market value of futures contracts is zero as of the report date.

The following provides summary tables by financial instrument type of the Plan's net exposure to derivative assets and liabilities available for offset and net of collateral by counterparty under master netting arrangements or similar agreements at December 31, 2024 and 2023.

Abbott - AbbVie
Multiple Employer Pension Plan
NOTES TO FINANCIAL STATEMENTS - CONTINUED
December 31, 2024 and 2023

December 31, 2024

Description	Gross recognized assets	Gross amounts offset	Net amounts presented in statement of net assets	Gross amounts not offset in statement of net assets		
				Financial instruments	Net collateral received	Net exposure
Exchange traded futures contracts	\$ (562,344)	\$ 562,344	\$ -	\$ -	\$ -	\$ -
Total derivatives	<u>\$ (562,344)</u>	<u>\$ 562,344</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

Description	Gross recognized liabilities	Gross amounts offset	Net amounts presented in statement of net assets	Gross amounts not offset in statement of net assets		
				Financial instruments	Net collateral received	Net exposure
Exchange traded futures contracts	\$ 928,314	\$ (928,314)	\$ -	\$ -	\$ -	\$ -
Total derivatives	<u>\$ 928,314</u>	<u>\$ (928,314)</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

December 31, 2023

Description	Gross recognized assets	Gross amounts offset	Net amounts presented in statement of net assets	Gross amounts not offset in statement of net assets		
				Financial instruments	Net collateral received	Net exposure
Exchange traded futures contracts	\$ (2,902,620)	\$ 2,902,620	\$ -	\$ -	\$ -	\$ -
Total derivatives	<u>\$ (2,902,620)</u>	<u>\$ 2,902,620</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

Description	Gross recognized liabilities	Gross amounts offset	Net amounts presented in statement of net assets	Gross amounts not offset in statement of net assets		
				Financial instruments	Net collateral received	Net exposure
Exchange traded futures contracts	\$ 2,549,162	\$ (2,549,162)	\$ -	\$ -	\$ -	\$ -
Total derivatives	<u>\$ 2,549,162</u>	<u>\$ (2,549,162)</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

Investment Income

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded when earned. Dividends are recorded on the ex-dividend date. Net realized and unrealized appreciation (depreciation) is recorded in the accompanying financial statements as net appreciation in fair value of investments.

Abbott - AbbVie
Multiple Employer Pension Plan
NOTES TO FINANCIAL STATEMENTS - CONTINUED
December 31, 2024 and 2023

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses

All administrative expenses of the Plan are paid by the Plan and are presented in the accompanying statements of changes in net assets available for benefits as administrative expenses.

NOTE C - ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Accumulated plan benefits represent the estimated future periodic payments, including lump-sum distributions, under the Plan's provisions that are attributable to services rendered by employees through the valuation date. Accumulated plan benefits include benefits expected to be paid to the following: (1) retired or terminated employees or their beneficiaries, (2) beneficiaries of employees who have died and (3) present employees or their beneficiaries. Benefits payable under all circumstances are included to the extent they are deemed attributable to employee service rendered through the valuation date.

The actuarial present value of accumulated plan benefits is determined by the Plan's actuary, Aon Consulting, Inc., and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment between the valuation date and the expected date of payment.

Significant actuarial assumptions used in the valuations as of January 1, 2024 and 2023, are as follows:

Discount rate	5.00% for 2024; 5.19% for 2023
Mortality	Healthy Lives 2024: Pri-2012* Employee and Retiree Mortality Table projected generationally from 2012 using Scale MP-2021 2023: Pri-2012* Employee and Retiree Mortality Table projected generationally from 2012 using Aon's November 2023 "endemic" adjusted version Scale MP- 2021

Abbott - AbbVie
Multiple Employer Pension Plan
NOTES TO FINANCIAL STATEMENTS - CONTINUED
December 31, 2024 and 2023

Mortality	Disabled Lives 2024: Pri-2012* Disabled Retiree Mortality Table projected generationally from 2012 using Scale MP-2021 2023: Pri-2012* Disabled Retiree Mortality Table projected generationally from 2012 using Aon's November 2023 "endemic" adjusted version of Scale MP-2021
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*Pri-2012 table as designated by the Society of Actuaries where "PRI" is short for "private retirement plan" and 2012 represents the central year of the final dataset from which mortality tables were developed.

Retirement age	2024 and 2023 Active Retirements Rates	
	Age	Retirement rate
	50 – 54	18%
	55 – 59	20
	60	25
	61	35
	62 – 63	25
	64	40
	65 – 69	30
	70+	100
	2024 and 2023 Terminated Vested Retirement Rates	
	Age	Retirement rate
	50	2%
	51 – 54	1
	55	3
	56 – 58	2
	59 – 60	4
	61	6
	62	9
	63	6
	64	45
	65+	100

The foregoing assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors may be applicable in determining the actuarial present value of accumulated plan benefits.

Abbott - AbbVie
Multiple Employer Pension Plan
NOTES TO FINANCIAL STATEMENTS - CONTINUED
December 31, 2024 and 2023

The actuarial present value of accumulated plan benefits as of January 1, 2024 and 2023, is as follows:

	2024	2023
Actuarial present value of accumulated plan benefits		
Vested benefits		
Participants currently receiving payments	\$1,760,946,121	\$1,773,915,724
Other participants	<u>630,497,788</u>	<u>621,812,801</u>
Total vested benefits	2,391,443,909	2,395,728,525
Non-vested benefits	<u>444,494</u>	<u>459,720</u>
Total actuarial present value of accumulated plan benefits	<u>\$2,391,888,403</u>	<u>\$2,396,188,245</u>

The change in the actuarial present value of accumulated plan benefits consists of the following:

Actuarial present value of accumulated plan benefits, January 1, 2023	\$2,396,188,245
Change during the year attributable to	
Interest accumulation	119,803,769
Change in assumptions (primarily lower interest rate assumptions due to a change in the yield curve)	53,436,314
Benefits paid	(177,911,283)
Benefits accumulated and other	<u>371,358</u>
Actuarial present value of accumulated plan benefits, January 1, 2024	<u>\$2,391,888,403</u>

NOTE D - PLAN TERMINATION AND PBGC MATTERS

Although the Companies have not expressed any intention of terminating the Plan, the Companies have the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of termination of the Plan, distribution of the Plan assets shall be made to the participants according to the provisions for such distribution in the Plan document.

If the Plan terminates, a portion of the benefits under the Plan is insured by the Pension Benefit Guaranty Corporation (PBGC, a U.S. government agency). Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor benefits. However, the PBGC does not guarantee all types of benefits under the Plan and the amount of benefit protection is subject to certain limitations. Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits, and may also depend on the level of benefits guaranteed by the PBGC.

Abbott - AbbVie
Multiple Employer Pension Plan
NOTES TO FINANCIAL STATEMENTS - CONTINUED
December 31, 2024 and 2023

NOTE E - TAX STATUS

The Internal Revenue Service (IRS) has determined and informed the Company by a letter dated May 24, 2018, that the Plan is designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan administrator believes that the Plan is designed and is currently being operated in accordance with the applicable requirements of the IRC.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS or other applicable taxing authorities. The Plan administrator has analyzed the tax positions taken by the Plan and has concluded that, as of December 31, 2024 and 2023, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE F - INFORMATION CERTIFIED BY THE TRUSTEE/CUSTODIAN

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Northern Trust has certified that the following data included in the accompanying financial statements and supplemental schedules is complete and accurate:

- Investments, accrued interest and dividends, receivable for proceeds from pending trades, non-interest bearing cash, cash overdraft, and payable for pending trades, as shown in the statements of net assets available for benefits as of December 31, 2024 and 2023.
 - Investment income, as shown in the statements of changes in net assets available for benefits for the years ended December 31, 2024 and 2023.
 - Schedule H, line 4i - schedule of assets (held at end of year) as of December 31, 2024.
 - Schedule H, line 4j - schedule of reportable transactions for the year ended December 31, 2024.
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NOTE G - RELATED-PARTY TRANSACTIONS

Certain Plan assets are invested in funds managed by Northern Trust. Northern Trust is the trustee/custodian of the Plan; therefore, these transactions qualify as party-in-interest transactions. In addition, certain Plan assets are invested in corporate debt instruments and the common stock of Aon plc. Aon plc is the parent company of Aon Consulting, Inc., the actuary of the Plan; therefore, these transactions qualify as party-in-interest transactions.

Abbott - AbbVie
Multiple Employer Pension Plan
NOTES TO FINANCIAL STATEMENTS - CONTINUED
December 31, 2024 and 2023

NOTE H - RISKS AND UNCERTAINTIES

The Plan's investments are exposed to various risks, such as interest rate, credit and overall market volatility risks. Due to the level of risk associated with certain investments, it is reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits and may impact the funded position of the Plan. As a result, the Plan may require additional funding in subsequent years.

Plan contributions are made and the actuarial present value of accumulated plan benefits is reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

NOTE I - SUBSEQUENT EVENTS

Management of the Plan has evaluated the Plan's December 31, 2024 financial statements for subsequent events through September 26, 2025, the date the financial statements were available to be issued. There were no subsequent events that require recognition or disclosure in the financial statements.

SUPPLEMENTAL SCHEDULES

Abbott - AbbVie
Multiple Employer Pension Plan
EIN: 36-0698440, Plan number: 300
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Interest bearing cash	240,000	\$ 240,000	\$ 240,000
	U.S. government securities			
	TREASURY INFLATION INDEX N/B TREAS BONDS 0.75% 02-15-2045	16,225,000	17,971,599	15,759,500
	TREASURY INFLATION INDEX N/B 1.75% 01-15-2034	13,960,000	13,875,501	13,746,263
	UNITED STATES TREASURY BILLS 0% TBILL01-02-2025	2,805,000	2,780,016	2,805,000
	UNITED STATES TREASURY NOTES 0.125%04-15-2026	19,405,000	21,753,994	22,795,015
	UNITED STATES TREASURY TIPS 04-15-2029	19,425,000	19,876,029	19,847,449
	UNITED STATES TREASURY BONDS 2.125% 02-15-2054	12,395,000	12,419,164	11,806,414
	UNITED STATES TREASURY BONDS INFLATION INDEX LINKED 3.875% 04-15-2029	11,910,000	25,107,703	24,526,148
	UNITED STATES TREASURY NOTES .125% DUE 04-15-2025 REG	16,405,000	18,215,962	19,923,416
	UNITED STATES TREASURY BILLS 0% 03-27-2025	4,145,000	4,101,161	4,104,476
	Total U.S. government securities		136,101,129	135,313,681
	Corporate debt instruments - preferred			
	ALABAMA PWR CO 4.3% 07-15-2048	540,000	625,217	443,675
	ANTHEM INC 4.65% DUE 01-15-2043	3,030,000	3,369,322	2,632,882
	BURL NORTHN SANTA 4.45% DUE 03-15-2043	2,475,000	2,923,693	2,153,781
	CENTERPOINT ENERGY HOUSTON ELEC LLC 4.25% 02-01-2049	465,000	534,271	375,669
	CONSUMERS ENERGY 3.1% DUE 08-15-2050	350,000	347,519	236,739
	DTE ELEC CO 2.95% DUE 03-01-2050	1,960,000	1,801,989	1,275,374
	DTE ELEC CO 4.3% DUE 07-01-2044	415,000	444,606	349,997
	DUKE ENERGY 4 DUE 09-30-2042	435,000	428,327	353,638
	DUKE ENERGY 4.15% DUE 12-01-2044	250,000	249,145	203,613
	DUKE ENERGY FLA 3.4% DUE 10-01-2046	2,875,000	2,706,126	2,038,566
	DUKE ENERGY PROGRESS LLC 3.6% 09-15-2047	685,000	683,993	498,928
	FLORIDA PWR CORP 6.4% DUE 06-15-2038	830,000	1,178,202	893,892
	GA PWR CO SR NT SER 2012A 4.3 DUE 03-15-2042	3,665,000	3,787,678	3,119,369
	HERSHEY CO 2.65% DUE 06-01-2050	220,000	219,276	131,578
	JPMORGAN CHASE & 5.6% DUE 07-15-2041	2,490,000	3,184,598	2,513,975
	PACIFICORP 5.75% DUE 04-01-2037	620,000	772,080	623,746
	PPL ELEC UTILS CORP 3.95% 06-01-2047	1,285,000	1,419,874	1,009,774
	PUBLIC SERVICE ELECTRIC 4.05% DUE 05-01-2048	600,000	596,286	477,524
	PUBLIC SVC CO N H 5.15% 01-15-2053	340,000	337,685	315,746
	PUBLIC SVC ELEC GAS CO SECD MEDIUM TERM 3.2% DUE 08-01-2049	490,000	490,186	334,516
	UNION ELEC CO 4.0% DUE 04-01-2048	365,000	363,420	283,826
	Total corporate debt instruments - preferred		26,463,493	20,266,808
	Corporate debt instruments - other			
	6TH STR CLO XV LTD / 6TH STR CLO XV 0% 10-24-2037	295,000	295,000	299,735
	8TH AVENUE FOOD & PROVISIONS INC TERM LOAN SENIOR SECURED 10-01-2025	3,286,592	3,143,154	3,205,249
	ACPRODUCTS INC TERM LOAN B DUE 05-05-2028	2,040,684	1,715,421	1,644,200
	ACPRODUCTS INC TERM LOAN B DUE 05-05-2028	963,233	797,094	776,087
	ACRISURE LLC 2024 REFINANCING TERM LOAN SENIOR SECURED 11-06-2030	881,576	882,678	881,302
	ACRISURE LLC TL 11-06-2030	(881,576)	(882,678)	(881,302)
	ADD HERO HOLDINGS 7.5% 30/09/2029 8.5% 30/09/2029	33,301	1,358	3,164
	ADD HERO HOLDINGS 8% 30/09/2030 9.0% 30/09/2030	25,739	1,108	579
	ADD HERO HOLDINGS 8.8% 30/09/2031 9.8% 30/09/2031	33,717	1,575	674
	AEP TRANSMISSION CO LLC 5.4% DUE 03-15-2053	330,000	328,251	314,794
	AERCAP IRELAND CAP/GLOBA 3.85% DUE 10-29-2041 BEO	1,455,000	1,090,060	1,140,609
	AERCAP IRELAND CAPITAL DAC GTD SR NT 3.4% 10-29-2033	240,000	186,934	204,460
	AIR PRODS & CHEMS FIXED 2.7% DUE 05-15-2040	295,000	294,180	210,596
	AKAMAI TECHNOLOGIES INC SR NT CONV 1.125% 02-15-2029	173,000	166,445	168,683
	ALLEGRO CLO XVI FLTG RT 0% DUE 04-25-2037	250,000	247,500	252,656
	ALLIANT HLDGS 6.75% DUE 10-15-2027	205,000	196,175	203,305
	AMAZON COM INC 2.7% DUE 06-03-2060	2,060,000	1,659,087	1,184,118
	AMAZON COM INC 4.05% 08-22-2047	465,000	540,325	384,668
	AMAZON COM INC FIXED 3.875% DUE 08-22-2037	910,000	820,381	803,968
	AMAZON COM INC NT 2.875% 05-12-2041	1,370,000	1,017,636	1,006,658

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Multiple Employer Pension Plan

EIN: 36-0698440, Plan number: 300

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Corporate debt instruments - other - Continued			
	AMAZON COM INC NT 3.25% 05-12-2061	725,000	\$ 620,088	\$ 472,696
	AMC ENTERTAINMENT HOLDINGS INC TERM LOAN01-04-2029	1,413,110	1,427,241	1,434,561
	AMC ENTERTAINMENT HOLDINGS INC TERM LOAN01-04-2029	392,060	397,458	398,012
	AMEREN ILL CO 3.7% 12-01-2047	495,000	528,804	373,212
	AMERICAN GREETINGS CORPORATION TERM LOANSENIOR SECURED 10-23-2029	752,995	737,935	756,624
	AMERICAN INTERNATIONAL GROUP INC BNDS 4.8% DUE 07-10-2045 REG	310,000	364,805	277,487
	AMERN INTL GROUP 4.75% DUE 04-01-2048	700,000	767,487	619,888
	AMERN TOWER CORP 3.1% DUE 06-15-2050	310,000	302,936	199,094
	AMGEN INC 2.77% 09-01-2053	384,000	340,089	223,991
	AMGEN INC 4.4% 05-01-2045	1,370,000	1,545,479	1,137,240
	AMGEN INC 4.663% DUE 06-15-2051	950,000	1,133,041	797,317
	AMGEN INC 5.15% DUE 11-15-2041	1,801,000	1,962,272	1,677,678
	AMGEN INC 5.65% 03-02-2053	1,010,000	1,008,546	974,275
	AMGEN INC FIXED 3.15% 02-21-2040	760,000	769,841	566,905
	ANHEUSER BUSCH INBEV WOR 5.55% 01-23-2049	1,065,000	1,321,656	1,051,765
	ANHEUSER BUSCH INBEV WORLDWIDE INC 5.45% 01-23-2039	925,000	876,867	927,444
	ANHEUSER-BUSCH COS LLC CORP 4.7% 02-01-2036	4,215,000	4,449,774	3,995,690
	ANHEUSER-BUSCH COS LLC CORP 4.9% 02-01-2046	2,790,000	3,161,924	2,539,288
	ANTARES HLDGS LP SR NT 144A 3C7 7.95% 08-11-2028	250,000	249,655	261,863
*	AON PLC 4.6% DUE 06-14-2044	280,000	260,336	237,081
	APPALACHIAN PWR CO 4.45% DUE 06-01-2045	1,105,000	1,250,341	893,498
	APPLE INC 2.65% 02-08-2051	2,410,000	1,903,001	1,488,770
	APPLE INC 2.65% DUE 05-11-2050 REG	1,895,000	1,594,766	1,181,335
	APPLE INC 2.8% DUE 02-08-2061	940,000	599,763	557,581
	APPLE INC 3.85% DUE 05-04-2043	115,000	112,813	95,389
	APPLE INC 3.85% DUE 08-04-2046	545,000	435,684	439,966
	APPLE INC 4.65% DUE 02-23-2046	335,000	358,513	307,040
	APPLE INC FIXED 2.95% 09-11-2049	70,000	79,638	46,721
	ARCHKEY HLDGS INC DELAYED TL SENIOR SECURED 10-10-2031	144,828	144,103	145,597
	ARCHKEY HLDGS INC TLB SENIOR SECURED 10-10-2031	1,255,172	1,242,621	1,261,837
	ARDONAGH GROUP FIN 8.875% DUE 02-15-2032	335,000	335,000	348,061
	ARTERRA WINES CANADA, INC. (FKA 9941762 CANADA INC.) TERM LOAN 11-24-2027	1,414,606	1,328,529	1,380,415
	ASCEND LEARNING LLC INITIAL TERM LOAN (SECOND LIEN) DUE 12-10-2029 BEO	1,232,297	1,205,985	1,219,974
	ASTRAZENECA PLC 4% DUE 09-18-2042	955,000	1,028,477	791,732
	ASTRAZENECA PLC 6.45% DUE 09-15-2037	612,977	851,332	672,593
	AT&T INC 3.5% DUE 09-15-2053 REG	1,547,000	1,387,471	1,042,249
	AT&T INC 3.55% DUE 09-15-2055	8,331,000	7,040,481	5,620,994
	AT&T INC 3.8% 12-01-2057	240,000	254,449	165,922
	AT&T INC 4.5% DUE 03-09-2048	1,495,000	1,597,655	1,235,840
	AT&T INC FIXED 5.15% DUE 02-15-2050	1,385,000	1,442,266	1,240,883
	AUTOZONE INC 6.55% 11-01-2033	1,395,000	1,391,331	1,501,402
	AVALONBAY CMNTYS INC MEDIUM TERM 4.35% 04-15-2048	920,000	937,227	762,173
	AVEANNA HEALTHCARE LLC TERM LOAN (SECONDLIEN) DUE 12-10-2029	1,133,000	1,076,350	1,087,680
	B A T CAP CORP 4.54% 08-15-2047	1,324,000	1,102,087	1,052,748
	BAE SYS HLDGS INC 4.75% DUE 10-07-2044	425,000	466,452	378,891
	BANK AMER CORP 3.311% DUE 04-22-2042	765,000	725,742	572,613
	BANK AMER CORP 4.083% 03-20-2051	1,050,000	937,555	823,459
	BANK OF AMERICA CORPORATION 2.676% DUE 06-19-2041/06-19-2020 REG	4,985,000	3,934,930	3,466,218
	BANK OF AMERICA CORPORATION 4.244% 04-24-2038	1,965,000	1,946,026	1,749,239
	BANK OF AMERICA CORPORATION 6.11% 01-29-2037	475,000	572,518	492,706
	BAYCARE HLTH SYS FIXED 3.831% DUE 11-15-2050	430,000	490,346	329,520
	BCPE NORTH STAR US HOLDCO 2 INC. INITIAL TERM LOAN (SECOND LIEN) 06-08-202	49,971	46,099	45,974
	BCPE NORTH STAR US HOLDCO 2 INC. INITIAL TERM LOAN (SECOND LIEN) 06-08-202	29,412	27,132	27,059
	BCPE NORTH STAR US HOLDCO 2, INC. INITIAL TERM LOAN 06-09-2028	2,446,892	2,277,274	2,347,793
	BERKSHIRE HATHAWAY ENERGY CO 2.85% 05-15-2051	2,055,000	1,578,571	1,250,073
	BERKSHIRE HATHAWAY ENERGY CO 3.8% 07-15-2048	470,000	487,620	349,083
	BERKSHIRE HATHAWAY ENERGY CO 4.25% DUE 10-15-2050	565,000	647,739	446,729
	BERKSHIRE HATHAWAY FINANCE CORP 3.85% 03-15-2052	1,335,000	1,219,101	1,011,574
	BHP BILLITON FIN 5% DUE 09-30-2043	850,000	1,043,646	794,901
	BHP BILLITON FIN USA LTD 5.25% 09-08-2033	240,000	228,010	241,232

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Multiple Employer Pension Plan

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Corporate debt instruments - other - Continued			
	BHP BILLITON FIN USA LTD 5.5% 09-08-2053	200,000	\$ 207,804	\$ 195,520
	BIOGEN INC SR NT 3.25% 02-15-2051	1,681,000	1,169,216	1,085,666
	BK NEW YORK MELLON CORP MEDIUM TERM TRANCHE # TR 00036 5.834% 10-25-20	535,000	535,000	554,144
	BK NEW YORK MELLON CORP MEDIUM TERM TRANCHE # TR 00038 4.706% 02-01-20	785,000	785,000	754,662
	BLACKLINE INC 1.0% 06-01-2029	37,000	39,372	40,123
	BLACKROCK FUNDING INC 5.25% 03-14-2054	860,000	848,137	813,720
	BLACKROCK FUNDING INC. 5.35% 01-08-2055	1,180,000	1,182,212	1,128,606
	BLOCK INC SR NT 2.75% 06-01-2026	350,000	318,706	337,260
	BLOCK INC SR NT 3.5% 06-01-2031	25,000	22,719	22,012
	BOEING CO 3.2% DUE 03-01-2029	835,000	762,597	769,103
	BOEING CO 3.625% DUE 02-01-2031	230,000	197,452	208,797
	BOEING CO 5.93% DUE 05-01-2060	15,000	13,512	13,901
	BOEING CO 6.388% 05-01-2031	95,000	95,000	99,384
	BOEING CO 6.858% 05-01-2054	480,000	521,300	511,160
	BOEING CO 6.858% 05-01-2054	240,000	255,758	255,580
	BOEING CO FIXED 5.15% DUE 05-01-2030	365,000	346,147	359,744
	BOEING CO FIXED 5.705% DUE 05-01-2040	1,410,000	1,598,860	1,342,674
	BOEING CO FIXED 5.705% DUE 05-01-2040	55,000	50,069	52,374
	BOEING CO FIXED 5.805% DUE 05-01-2050	545,000	630,753	505,898
	BOEING CO SR NT 6.528% 05-01-2034	40,000	40,000	41,917
	BOOKING HLDGS INC .75% DUE 05-01-2025	55,000	114,628	145,128
	BP CAP MKTS AMER 2.772% DUE 11-10-2050	1,930,000	1,671,669	1,159,627
	BP CAP MKTS AMER 2.939% DUE 06-04-2051	475,000	335,934	294,583
	BP CAP MKTS AMER INC 3.379% 02-08-2061	915,000	802,745	580,351
	BP CAP MKTS AMER INC 4.893% 09-11-2033	630,000	629,987	609,577
	BRISTOL MYERS FIXED 4.25% DUE 10-26-2049	2,705,000	3,160,137	2,189,181
	BRISTOL MYERS SQUIBB CO 6.4% 11-15-2063	750,000	789,753	804,831
	BRISTOL-MYERS SQUIBB CO 3.7% 03-15-2052	780,000	597,427	568,606
	BULLDOG PURCHASER INC TERM LOAN B SENIORSECURED 06-13-2031	979,629	980,375	985,340
	BURLINGTON NORTHN SANTA FE LLC 4.9 DUE 04-01-2044 REG	1,180,000	1,291,192	1,082,234
	BX COML MTG TR FLTGT RT 5.04974% DUE 11-13-2046	920,000	933,800	920,075
	CAMDEN PPTY TR 3.35% DUE 11-01-2049	735,000	743,328	506,394
	CANADIAN NATL RY CO 3.65% 02-03-2048	1,760,000	1,850,250	1,326,211
	CARNIVAL CORP GTD SR CONV NT 5.75% 12-01-2027	73,000	105,943	146,876
	CATERPILLAR INS 3.803% DUE 08-15-2042	915,000	1,027,536	744,155
	CCO HLDGS LLC / CCO HLDGS CAP CORP SR NT144A 4.25% 01-15-2034	820,000	624,013	665,258
	CCO HOLDINGS LLC 4.5% 06-01-2033	725,000	557,881	610,006
	CEMEX S A B DE C V 5.125% 12-31-2040	200,000	200,000	196,635
	CENTENNIAL RESOURCE DEV INC 3.25% DUE 04-01-2028 REG	26,000	76,271	65,407
	CFLD CAYMAN INVEST 144A 2.5% 31/01/2031	115,554	36,083	5,362
	CFLD CAYMAN INVT 144A 2.5% 31/01/2031	218,530	71,220	10,140
	CFLD CAYMAN INVT 144A 31/01/2031	22,369	3,991	489
	CHARLES SCHWAB CORP 5.853% 05-19-2034	660,000	660,000	679,986
	CHARTER COMMUNICATIONS OPER LLC/CHARTER 3.7% DUE 04-01-2051/04-17-2020 RE	125,000	128,145	78,203
	CHARTER COMMUNICATIONS OPER LLC/CHARTER 4.8% DUE 03-01-2050	505,000	450,874	380,146
	CHARTER FIXED 3.85% DUE 04-01-2061	2,815,000	2,469,475	1,699,082
	CHEMOURS CO SR NT 144A 4.625% 11-15-2029	435,000	367,839	377,939
	CHEVRON CORP NEW 2.978% DUE 05-11-2040	325,000	325,000	241,120
	CHEVRON CORP NEW FIXED 3.078% DUE 05-11-2050	400,000	382,176	265,148
	CHINA AOYUAN GROUP 0% 144A 30/09/2028	4,352	-	74
	CHINA AOYUAN GROUP 5.5% 30/09/2031	18,856	505	377
	CHINA AOYUAN GROUP LTD FLTGT RT 12/31/2049	48,702	-	472
	CIGNA CORP NEW FIXED 3.4% DUE 03-15-2050	60,000	56,880	39,510
	CIGNA GROUP 5.6% 02-15-2054	780,000	763,937	731,465
	CIGNA GROUP SR NT 3.4% 03-15-2051	2,005,000	1,957,802	1,309,936
	CISCO SYS INC 5.3% 02-26-2054	530,000	527,869	515,570
	CISCO SYS INC 5.5% DUE 01-15-2040	795,000	858,288	802,152
	CISCO SYS INC SR NT 5.9 DUE 02-15-2039 REG	605,000	833,596	639,638
	CITIGROUP INC 2.904% 11-03-2042	150,000	150,000	105,170
	CITIGROUP INC 3.785% 03-17-2033	240,000	213,970	215,525

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Corporate debt instruments - other - Continued			
	CITIGROUP INC 4.65% DUE 07-23-2048	540,000	\$ 655,123	\$ 463,481
	CITIGROUP INC 4.75% DUE 05-18-2046	780,000	847,503	686,041
	CITIGROUP INC 5.316% 09-26-2020 REG	845,000	828,465	814,157
	CITIGROUP INC 5.875 DUE 01-30-2042	440,000	525,447	449,936
	CITIGROUP INC 8.125% DUE 07-15-2039	1,320,000	2,111,990	1,630,227
	CLOUD SOFTWARE GROUP INC TLB 03-30-2029	873,666	841,996	875,553
	CLOUDERA INC LIEN2 TL DUE 10-08-2029 BEO	776,000	675,120	759,510
	CLOUDERA INC LIEN2 TL DUE 10-08-2029 BEO	535,499	449,819	524,120
	CMO WELLS FARGO COML MTG TR 2014-LC16 MTG PASS THRU CTF CL B VAR RT 08-15-	15,148	14,206	14,495
	CMO WELLS FARGO COML MTG TR 2014-LC16 MTG PASS THRU CTF CL C DUE 08-15-201	120,000	94,500	72,829
	CMO WFRBS COML MTG TR 2012-C10 COML MTG PASSTHRU CTF CL C DUE 12-15-2045	60,000	45,900	49,300
	COCA COLA CO 5.4% 05-13-2064	1,100,000	1,150,971	1,060,398
	COCA COLA CO FIXED 2.5% DUE 06-01-2040	555,000	535,497	389,011
	COMCAST CORP 5.5% DUE 05-15-2064	290,000	288,637	270,922
	COMCAST CORP NEW 2.937% 11-01-2056	2,186,000	1,479,999	1,276,942
	COMCAST CORP NEW 2.987% 11-01-2063	2,854,000	2,049,329	1,613,416
	COMCAST CORP NEW 3.75% DUE 04-01-2040	2,375,000	1,985,177	1,912,003
	COMCAST CORP NEW 4.049% DUE 11-01-2052	2,339,000	2,297,507	1,761,491
	COMCAST CORP NEW FIXED 3.999% DUE 11-01-2049	850,000	897,468	643,795
	COML METALS CO 3.875% DUE 02-15-2031	25,000	23,156	22,087
	COML METALS CO 4.125% DUE 01-15-2030	640,000	604,738	588,213
	COML METALS CO 4.375% DUE 03-15-2032	450,000	405,719	402,970
	COMMONWEALTH EDISON CO 3.85% 03-15-2052	665,000	551,891	492,676
	COMMONWEALTH EDISON CO 4.0% DUE 03-01-2048 REG	2,360,000	2,458,380	1,842,990
	CONNECTICUT LIGHT & POWER CO 4.0% 04-01-2048	710,000	803,060	557,425
	CONOCOPHILLIPS CO 4.3% DUE 11-15-2044	680,000	769,468	569,387
	CONOCOPHILLIPS CO FIXED 4.025% DUE 03-15-2062	800,000	619,566	578,785
	CONS EDISON CO N Y 3.95% DUE 03-01-2043	2,595,000	2,654,130	2,078,282
	CONS EDISON CO N Y 4.5% DUE 12-01-2045	680,000	689,801	576,898
	CONS EDISON CO N Y INC 4.45 DUE 03-15-2044 REG	1,090,000	1,124,313	931,882
	CORNERSTONE BLDG 6.125% DUE 01-15-2029	1,244,000	922,903	991,662
	CORNERSTONE BLDG 6.125% DUE 01-15-2029	736,000	576,580	586,707
	CORNERSTONE BLDG BRANDS INC TLB 05-02-2031	705,233	701,706	677,468
	CORNING INC 5.45% DUE 11-15-2079	1,045,000	1,203,215	946,453
	CP ATLAS BUYER INC 7% DUE 12-01-2028	406,000	348,423	357,099
	CP ATLAS BUYER INC 7% DUE 12-01-2028	678,000	612,510	596,338
	CQP HOLDCO LP & 5.5% DUE 06-15-2031	1,035,000	988,699	988,557
	CROWN BUYER INC INITIAL TERM LOAN SENIORSECURED TERM LOAN 07-26-2028	811,398	770,727	770,829
	CROWN BUYER INC INITIAL TERM LOAN SENIORSECURED TERM LOAN 07-26-2028	767,301	728,839	728,936
	CSC HLDGS LLC 4.125% DUE 12-01-2030	200,000	141,500	143,673
	CSC HLDGS LLC 6.5% DUE 02-01-2029	200,000	200,000	167,934
	CSX CORP 3.8% DUE 11-01-2046	1,050,000	1,054,111	808,575
	CSX CORP 4.5% 11-15-2052	1,045,000	800,679	882,677
	CSX CORP 4.75% DUE 05-30-2042	1,000,000	1,172,146	905,490
	CVS HEALTH CORP 4.125% DUE 04-01-2040 REG	196,000	192,695	153,738
	CVS HEALTH CORP 4.78% DUE 03-25-2038	1,745,000	1,616,790	1,509,086
	CVS HEALTH CORP 5.05% DUE 03-25-2048	1,255,000	1,382,059	1,035,016
	CVS HEALTH CORP 5.125% DUE 07-20-2045	2,775,000	3,280,209	2,336,277
	CVS HEALTH CORP 7.0% 03-10-2055	100,000	100,000	100,336
	DANAHER CORP 2.6% DUE 10-01-2050	520,000	457,283	309,875
	DEFAULTED KAISA GROUP HOLDINGS LIMITED 11.7% 31/12/2040	400,000	247,520	24,000
	DEFAULTED AGILE GROUP HOLDING LTD 0.00% 13/10/2025	200,000	186,500	18,500
	DEFAULTED CENTRAL CHINA REAL ESTATE LIMITED 7.25% 13/08/2024	200,000	128,000	10,500
	DEFAULTED CHINA EVERGRANDE GROUP 8.75% 28/06/2025	200,000	125,750	3,500
	DEFAULTED FANTASIA HOLDINGS GROUP CO LTD 11.875% 01/06/2023	220,000	67,100	5,500
	DEFAULTED KAISA GROUP HOLDINGS LIMITED 11.25% 16/04/2025	200,000	70,000	11,100
	DEFAULTED KAISA GROUP HOLDINGS LIMITED 11.65% 01/06/2026	200,000	163,000	12,000
	DEFAULTED MATTERHORN MERGER 8.5% DUE 06-01-2026	2,517,000	1,799,210	75,510
	DEFAULTED MATTERHORN MERGER 8.5% DUE 06-01-2026	1,364,000	875,640	40,920
	DEFAULTED SHIMAO GROUP HLDGS LTD SHIMAO 6.125% 21/02/2024	410,000	278,600	26,896

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Corporate debt instruments - other - Continued			
	DEFAULTED TIMES CHINA HOLDINGS LTD 5.75% GTD SNR NTS 14/01/2027	200,000	\$ 151,000	\$ 7,250
	DEFAULTED TIMES CHINA HOLDINGS LTD 6.2% 22/03/2026	200,000	182,000	6,063
	DEFAULTED YUZHOU GROUP HOLDINGS COMPANY LTD 6.35% 13/01/2027	400,000	278,000	28,500
	DEFAULTED ZHENRO PROPERTIES GP LTD 6.63% GTD SNR NTS 07/01/2026	400,000	302,000	1,624
	DEFAULTED ZHENRO PROPERTIES GP LTD 6.7% 04/08/2026	200,000	125,200	1,250
	DELUXE ENTERTAINMENT TERM LOAN DUE 03-25-2024 BEO	15,279	14,804	6,112
	DEVON ENERGY CORP 5.75% 09-15-2054	1,695,000	1,679,112	1,541,034
	DIAMONDBACK ENERGY INC 5.75% 04-18-2054	1,015,000	1,011,110	954,366
	DIAMONDBACK ENERGY INC 5.9% 04-18-2064	460,000	459,788	431,950
	DIGITALOCEAN HLDGS INC NT CONV 0% 12-01-2026	1,273,000	1,081,876	1,129,788
	DISH DBS CORP 7.75% DUE 07-01-2026	760,000	660,831	639,277
	DISNEY WALT CO 3.5% DUE 05-13-2040 REG	1,625,000	1,307,989	1,304,150
	DISNEY WALT CO 3.6% DUE 01-13-2051 REG	2,390,000	2,285,737	1,760,622
	DOMINION RES INC 4.7% DUE 12-01-2044	1,050,000	1,116,122	891,876
	DOW CHEMICAL CO 4.375% DUE 11-15-2042	2,240,000	2,438,048	1,838,707
	DOW CHEMICAL CO NT 4.8% 05-15-2049	520,000	577,971	437,799
	DOWDUPONT INC 5.319% DUE 11-15-2038	851,000	984,076	853,815
	DOWDUPONT INC 5.419% DUE 11-15-2048	800,000	924,458	797,524
	DROPBOX INC SR NT CONV 0% DUE 03-01-2028REG	150,000	142,344	153,094
	DTE ELEC CO 4.05% 05-15-2048	160,000	159,282	128,164
	DUKE ENERGY 3.95% 03-15-2048	850,000	903,985	652,134
	DUKE ENERGY FLA LLC 6.2% 11-15-2053	735,000	730,531	775,709
	DUKE ENERGY OHIO INC 5.6% 03-15-2054	660,000	658,277	637,975
	DYNACAST INTERNATIONAL LLC LAST OUT TERMLOAN DUE 10-03-2025 BEO	686,752	719,373	666,150
	EASY TACTIC LTD 6.5% PIK 11/07/27 USD1'REGS	230,107	170,060	7,460
	EHOSTAR CORP 10.75% 11-30-2029	2,424,669	2,354,048	2,607,211
	EHOSTAR CORPORATION 6.75% PIK 11-30-2030	1,471,471	1,827,546	1,334,549
	EHOSTAR CORPORATION PIK 3.875% 11-30-2030	1,234,155	854,823	1,294,979
	ECOPETROL S A 8.375% 01-19-2036	475,000	475,575	458,082
	EDUCATION MANAGEMENT II LLC TRANCHE B TERM LOAN DUE 07-02-2020 BEO	557,588	23,001	279
	EG FINCO LIMITED TERM LOAN FLTG RT 02-07-2028	(1,251)	(1,235)	(1,261)
	EG GLOBAL FIN PLC 12% DUE 11-30-2028	898,000	908,966	1,004,229
	EG GROUP LTD ADDITIONAL TERM FAC (TRANCHE C) SR SECD TERM LN 07/02/2025	500,387	494,132	505,601
	ELEVANCE HLTH INC 4.65% DUE 08-15-2044	1,465,000	1,476,146	1,258,012
	ELI LILLY AND CO 4.875% DUE 02-27-2053	1,395,000	1,317,167	1,265,460
	ELI LILLY AND COMPANY 5.0% 02-09-2054	1,000,000	975,665	919,624
	EMERSON ELEC CO 2.8% DUE 12-21-2051/12-21-2021 BEO	1,135,000	1,132,480	702,648
	EMPOWER CLO 2022-1 LTD 10.19317% 10-20-2037	310,000	310,000	315,889
	ENBRIDGE INC FIXED 4.5% DUE 06-10-2044	305,000	300,248	251,668
	ENI S P A 5.7% DUE 10-01-2040	225,000	243,315	211,611
	ENTEGRI ESCROW CORP 5.95% 06-15-2030	170,000	170,613	168,616
	ENTERGY ARK LLC 5.75% 06-01-2054	800,000	805,266	792,377
	ENTERGY MISS LLC 5.85% 06-01-2054	1,200,000	1,199,448	1,211,249
	ENTERPRISE PRODS 4.2% DUE 01-31-2050	1,105,000	1,163,885	870,698
	ENTERPRISE PRODS 5.1% DUE 02-15-2045	580,000	627,395	535,072
	ENTERPRISE PRODS FIXED 4.9% DUE 05-15-2046	360,000	386,430	321,251
	ENTERPRISE PRODS OPER LLC 4.8% 02-01-2049	600,000	649,794	517,097
	ENTERPRISE PRODS OPER LLC CORP 5.25% 08-16-2077	865,000	823,921	845,204
	ENTLEY SYSTEMS INC 0.375% 07-01-2027	150,000	137,638	135,075
	EQUINIX INC FIXED 2.95% 09-15-2051	1,315,000	1,163,560	808,022
	EQUINOR ASA 3.625% DUE 04-06-2040	905,000	916,498	731,840
	EQUINOR ASA FIXED 3.7% DUE 04-06-2050	520,000	548,553	385,752
	EVERGY INC NT CONV 4.5% 12-15-2027	124,000	129,458	134,602
	EXELON CORP 4.1% DUE 03-15-2052	205,000	170,774	156,082
	EXELON CORP 5.1% DUE 06-15-2045	245,000	248,259	222,037
	EXELON GENERATION 5.6 DUE 06-15-2042	895,000	974,549	864,098
	EXELON GENERATION SR NT 6.25 DUE 10-01-2039	170,000	186,322	177,371
	EXXON MOBIL CORP 3.452% DUE 04-15-2051 REG	2,575,000	2,455,968	1,807,802
	EXXON MOBIL CORP 4.227% DUE 03-19-2040	2,750,000	2,885,146	2,414,843
	FEDEX CORP 4.05% DUE 02-15-2048	435,000	433,980	333,308

Abbott - AbbVie

Multiple Employer Pension Plan

EIN: 36-0698440, Plan number: 300

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Corporate debt instruments - other - Continued			
	FEDEX CORP 4.4% DUE 01-15-2047	650,000	\$ 643,149	\$ 526,556
	FERTITTA ENTMT LLC 6.75% DUE 01-15-2030	1,028,000	902,130	948,354
	FIRSTENERGY CORP 4% 05-01-2026	212,000	218,850	212,742
	FIVE PT OPER CO LP / 5 PT CAP CORP SR NT144A 10.5% 01-15-2028	1,736,264	1,585,209	1,766,899
	FL PWR & LT CO 3.15% DUE 10-01-2049	2,070,000	1,929,521	1,397,899
	FL PWR & LT CO 3.95% 03-01-2048	660,000	574,360	519,018
	FL PWR & LT CO 4.05% DUE 06-01-2042	690,000	674,813	569,235
	FORM TECHNOLOGIES LLC FLTG RT TBL 07-22-2025	35,696	31,758	34,982
	FOX CORP 5.476% DUE 01-25-2039	370,000	432,103	351,615
	FRESHPET INC SR NT CONV 04-01-2028	17,000	39,568	37,587
	GAINWELL ACQUISITION CORP TERM B LOAN FIRST LIEN SENIOR SECURED 10-01-2029	1,272,913	1,240,001	1,230,131
	GATEWAY CASINOS & ENTERTAINMENT LIMITED COV-LITE TLB SENIOR SECURED	510,000	504,900	514,942
	GATEWAY CASINOS & ENTERTAINMENT LIMITED COV-LITE TLB SENIOR SECURED	614,000	607,860	619,950
	GEN DYNAMICS CORP FIXED 4.25% DUE 04-01-2040	340,000	388,015	297,032
	GEN MTRS FINL CO 5.75% DUE 12-31-2049	400,000	409,106	383,403
	GENERAL MOTORS CO 5.6% DUE 10-15-2032 BEO	635,000	633,451	640,794
	GENERAL MTRS FINL CO INC 6.4% 01-09-2033	335,000	353,934	347,278
	GEO GROUP INC TERM LOAN SENIOR SECURED 04-04-2029	1,282,330	1,289,361	1,302,630
	GETTY IMAGES INC 9.75% 144A 03-01-2027	1,556,000	1,555,024	1,550,477
	GILEAD SCIENCES 4.15% DUE 03-01-2047	2,015,000	1,959,753	1,617,067
	GILEAD SCIENCES 4.75% DUE 03-01-2046	1,990,000	2,286,867	1,755,051
	GLAXOSMITHKLINE 6.375% DUE 05-15-2038	840,000	1,150,267	910,484
	GLOB TEL LINK CORP TERM LOAN 07-31-2029	1,399,399	1,367,753	1,364,414
	GLOB TEL LINK CORP TERM LOAN 07-31-2029	548,625	536,219	534,909
	GOLDEN STATE FOODS LLC TLB SENIOR SECURED 10-07-2031	708,000	702,690	713,529
	GOLDMAN SACHS 6.25% DUE 02-01-2041	750,000	1,055,453	789,958
	GOLDMAN SACHS 6.75% DUE 10-01-2037	2,570,000	3,483,056	2,762,340
	GOLDMAN SACHS GROUP INC 4.017% 10-31-2038	3,470,000	3,227,816	2,939,444
	GOLDMAN SACHS GROUP INC 5.33% 07-23-2035	205,000	205,000	201,435
	GRAINGER W W INC FIXED 4.6% DUE 06-15-2045	490,000	590,734	437,792
	GRAND CIRCLE CORPORATION FLTG RT TBL 02-26-2026	1,008,948	988,769	1,009,997
	GREAT CANADIAN GAMING CORPORATION TERM LOAN B SENIOR SECURED 11-01-2029	1,416,000	1,401,840	1,412,814
	HALEON US CAPITAL LLC 4.0% 03-24-2052	1,135,000	825,712	877,106
	HEARTLAND DENTAL LLC TL TERM LOAN 04-28-2028	1,403,724	1,405,831	1,404,749
	HESS MIDSTREAM OPERATIONS LP 5.625% DUE 02-15-2026	260,000	254,150	259,148
	HESS MIDSTREAM OPERATIONS LP SR NT 144A 4.25% 02-15-2030	755,000	704,677	695,950
	HLF FING SARL LLC / HERBALIFE INTL SR NT144A 4.875% 06-01-2029	165,000	118,388	115,500
	HOME DEPOT INC 3.35% DUE 04-15-2050 REG	1,645,000	1,637,320	1,148,732
	HOME DEPOT INC 4.875 DUE 02-15-2044	1,005,000	1,241,458	920,097
	HOME DEPOT INC 5.3% 06-25-2054	630,000	622,597	604,292
	HONEYWELL INTERNATIONAL INC 5.25% 03-01-2054	1,535,000	1,531,546	1,440,022
	HOSPITALITY PPTYS FIXED 4.75% DUE 10-01-2026	645,000	631,235	609,506
	HSBC BK USA N A 7 DUE 01-15-2039	1,990,000	2,930,773	2,217,840
	HSBC HLDGS PLC 6.5% DUE 05-02-2036	525,000	721,718	545,708
	HSBC HLDGS PLC 6.5% DUE 09-15-2037	1,025,000	1,305,930	1,053,397
	HUDSON PAC PPTYS L FIXED 3.95% 11-01-2027	160,000	137,328	138,866
	HUMANA INC 4.95% DUE 10-01-2044	895,000	1,026,925	761,020
	HUSKY INJECTION MOLDING SYS LTD TERM LOAN B SR SECD TL 02-15-2029	1,131,188	1,120,069	1,139,671
	ICAHN ENTERPRISES L P 4.375% DUE 02-01-2029 REG	30,000	30,021	25,058
	IMB INTERNAT CAPITAL 5.3% 02-05-2054	955,000	928,467	882,489
	INDIANA MICH PWR CO 3.25% DUE 05-01-2051BEO	675,000	669,749	444,128
	INSIGHT ENTERPRISES INC CORP CONV 0.75% 02-15-2025	22,000	63,559	49,244
	INTEL CORP 3.25% DUE 11-15-2049	1,790,000	1,291,472	1,070,180
	INTEL CORP 4.75% DUE 03-25-2050	195,000	220,219	150,869
	INTERCONTINENTAL EXCHANGE INC 3.0% DUE 06-15-2050 BEO	990,000	887,935	635,887
	INTERDIGITAL INC SR NT CONV 3.5% 06-01-2027	23,000	46,882	57,785
	INTERNATIONAL BUSINESS MACHS CORP 4.9% 07-27-2052	315,000	274,702	280,673
	IRIS HOLDING INC INITIAL TRM LN FIRST LIEN SENIOR SECURED TRM LN 06-28-2028	1,419,933	1,324,815	1,365,166
	JETBLUE AWYS CORP SR NT CONV .5% 04-01-2026	1,677,000	1,491,260	1,555,418
	JOHNSON & JOHNSON 3.4% 01-15-2038	2,330,000	2,544,453	1,949,217

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Multiple Employer Pension Plan

EIN: 36-0698440, Plan number: 300

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Corporate debt instruments - other - Continued			
	JPMBB COML MTG 4.7124 DUE 08-15-2046	213,357	\$ 200,556	\$ 196,414
	JPMORGAN CHASE & CO 3.897% 01-23-2049	815,000	782,720	627,405
	JPMORGAN CHASE & CO 4.032% 07-24-2048	1,380,000	1,484,460	1,089,558
	JPMORGAN CHASE & CO 5.4 SNR NTS DUE 01-06-2042 USD1000	1,035,000	1,071,528	1,022,230
	JPMORGAN CHASE & CO. 5.336% 01-23-2035	2,185,000	2,196,025	2,174,986
	KAISER FNDTN HOSPS 3.266% DUE 11-01-2049	715,000	736,457	496,331
	KEURIG DR PEPPER INC SR NT 4.5% 04-15-2052	660,000	654,100	543,447
	KINDER MORGAN 5.5 DUE 03-01-2044	1,975,000	2,216,478	1,831,162
	KINDER MORGAN 6.95% DUE 01-15-2038	775,000	1,039,089	840,463
	KINDER MORGAN INC 5.55% DUE 06-01-2045	1,545,000	1,618,657	1,443,578
	KLOCKNER PENTAPLAST GMBH TERM LOAN USD DUE 02-12-2026 BEO	1,839,303	1,740,380	1,667,862
	KLOECKNER PENTAPLAST TERM LOAN SENIOR SECURED TLB 12/02/2026	915,725	913,568	872,801
	KROGER CO 4.45% DUE 02-01-2047	1,730,000	1,871,209	1,425,033
	KROGER CO 5.65% 09-15-2064	445,000	443,020	419,142
	L3HARRIS TECHNOLOGIES INC 5.5% 08-15-2054	230,000	231,334	221,272
	LEVEL 3 FINANCING INC TERM B-2 TERM LOAN SENIOR SECURED 04-15-2030	849,653	848,591	864,946
	LEVIATHAN BOND LTD 6.5% SNR SEC 30/06/2027 USD	55,000	53,983	53,216
	LHS BORROWER, LLC TERM LOAN B 02-25-2029 BEO	1,165,771	1,035,925	1,109,908
	LIBERTY MEDIA CORPORATION CNV 2.25% 08-15-2027 BEO	61,000	65,815	74,451
	LOCKHEED MARTIN 4.07% DUE 12-15-2042	1,490,000	1,616,333	1,243,535
	LOCKHEED MARTIN 4.7% DUE 05-15-2046	525,000	558,346	469,927
	LOCKHEED MARTIN CORP 4.09% 09-15-2052	790,000	728,421	625,692
	LOCKHEED MARTIN CORP 5.2% 02-15-2064	1,285,000	1,264,056	1,194,992
	LOCKHEED MARTIN CORP 5.7% DUE 11-15-2054	295,000	292,581	300,655
	LOWES COS INC 3% DUE 10-15-2050	2,025,000	1,610,894	1,260,189
	LOWES COS INC 4.05% DUE 05-03-2047	840,000	831,552	652,731
	LOWES COS INC 5% DUE 04-15-2040	210,000	209,019	196,492
	LOWES COS INC FIXED 4.55% 04-05-2049	70,000	86,911	57,870
	MADISON PK FDG FLTG RT 8.588% DUE 07-23-2037	615,000	615,000	624,223
	MADISON PK FDG XXIII LTD DEFERRABLE MEZZNT CL E 10.81168% 07-27-2030	850,000	845,750	856,440
	MARSH & MCLENNAN 4.9% DUE 03-15-2049	470,000	607,590	421,272
	MARSH & MCLENNAN COS INC 4.2% 03-01-2048	945,000	874,636	767,147
	MASTERCARD INC 3.65% DUE 06-01-2049	630,000	671,306	476,010
	MAVERICK GAMING LLC SEN SEC SECOUND OUT TERM LOAN 06-03-2028	1,094,084	1,177,132	681,067
	MCDONALDS CORP 4.45% DUE 03-01-2047 REG	830,000	908,322	697,363
	MCDONALDS CORP 5.15% DUE 09-09-2052 BEO	430,000	398,236	393,986
	MCDONALDS CORP FIXED 4.6% DUE 05-26-2045	525,000	588,829	455,697
	MCDONALDS CORP MEDIUM TERM NTS BOOK 3.625% DUE 09-01-2049	1,470,000	1,451,316	1,061,262
	MEDTRONIC INC 4.375% DUE 03-15-2035	695,000	836,168	653,048
	MEM 2.955% DUE 01-01-2050	245,000	245,000	160,846
	MERCK & CO INC 2.9% DUE 12-10-2061	1,140,000	996,477	655,065
	MERCK & CO INC 4.15% DUE 05-18-2043	645,000	754,244	540,778
	MERCK & CO INC NEW 5.0% 05-17-2053	995,000	971,689	906,941
	MERCK & CO INC NEW FIXED 2.45% DUE 06-24-2050	1,165,000	1,047,074	671,503
	META PLATFORMS INC 5.4% 08-15-2054	1,070,000	1,065,731	1,036,866
	META PLATFORMS INC 5.55% 08-15-2064	970,000	965,810	949,647
	META PLATFORMS INC FIXED 4.45% DUE 08-15-2052	230,000	204,755	194,174
	METLIFE INC 4.875% DUE 11-13-2043	700,000	751,366	636,147
	METLIFE INC STEP CPN 4.721% DUE 12-15-2044	1,255,000	1,538,555	1,109,100
	MI OPCO HOLDINGS INC COV-LITE DELAYED DRAW TRANCHE SENIOR SECURED T	1,118,156	1,114,986	1,123,747
	MI OPCO HOLDINGS INC COV-LITE DELAYED DRAW TRANCHE SENIOR SECURED T	493,590	492,190	496,058
	MICROSOFT CORP 2.525% DUE 06-01-2050 BEO	180,000	180,648	111,106
	MICROSOFT CORP 2.675% DUE 06-01-2060 BEO	4,020,000	3,303,051	2,363,702
	MICROSOFT CORP 2.921% 03-17-2052 USD	2,345,000	2,272,319	1,554,489
	MICROSOFT CORP 3.45% DUE 08-08-2036	260,000	258,994	226,725
	MICROSOFT CORP 4.1% DUE 02-06-2037	415,000	414,099	387,638
	MIDAMERICAN ENERGY 6.125% DUE 04-01-2036	215,000	275,372	226,298
	MODENA BUYER LLC TERM LOAN SENIOR SECURED 04-18-2031	904,073	885,992	873,072
	MOLINA HEALTHCARE 4.375% DUE 06-15-2028	140,000	133,693	132,663
	MOLINA HEALTHCARE INC SR NT 144A 3.875% 05-15-2032	1,215,000	1,043,562	1,049,052

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Multiple Employer Pension Plan

EIN: 36-0698440, Plan number: 300

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Corporate debt instruments - other - Continued			
	MORGAN STANLEY 2.239% 07-21-2032	915,000	\$ 697,398	\$ 758,390
	MORGAN STANLEY 2.511% 10-20-2032	3,530,000	3,050,415	2,958,101
	MORGAN STANLEY 3.971% 07-22-2038	1,210,000	1,021,085	1,029,493
	MORGAN STANLEY 4.3% DUE 01-27-2045	170,000	166,877	140,249
	MORGAN STANLEY 5.831% 04-19-2035	1,055,000	1,074,747	1,077,016
	MORGAN STANLEY 6.375% DUE 07-24-2042	200,000	273,526	216,356
	MORGAN STANLEY BK FLTG RT 4.07729% DUE 08-15-2046	175,000	122,150	106,895
	MORGAN STANLEY BK SER 2014-C16 CL C VAR 06-15-2047	205,000	203,594	188,600
	MPT OPER 3.5% DUE 03-15-2031	355,000	242,171	223,688
	MSBAM COML MTG SECS TR 2012-CKSV CL-C 144A FRN 10-15-2030	100,000	66,000	65,645
	NATIONAL MENTOR HOLDINGS INC TL LIEN1 DUE 02-18-2028 BEO	823,159	774,799	814,582
	NATIONAL MENTOR HOLDINGS, INC TAS SOLUTIONS, INC.) TERM LOAN 03-02-2024	23,849	22,448	23,601
	NAVIENT CORP 5% DUE 03-15-2027	100,000	96,625	98,016
	NCL CORP LTD GTD SR NT EXCHANGEABLE 1.125% 02-15-2027	126,000	132,245	130,410
	NEPTUNE BIDCO US INC 9.29% 04-15-2029	710,000	651,630	660,388
	NEPTUNE BIDCO US INC. DOLLAR TERM B LOANFIRST LIEN TL SENIOR SECD 04-11-2029	1,199,022	1,149,476	1,073,341
	NESTLE HLDGS INC 4% DUE 09-24-2048	650,000	765,773	517,638
	NEUBERGER BERMAN CLO LTD 15/07/2034 0% 07-15-2034	290,000	290,798	291,595
	NEUBERGER BERMAN LN ADVISERS CLO 56 8.41927% 07-24-2037	585,000	585,000	594,720
	NEW ENGLAND PWR CO 3.8% DUE 12-05-2047	785,000	817,185	582,538
	NEW ISSUE HOME DEPOT 30YR USD 3.625% 04-15-2052	215,000	165,541	156,023
	NEW YORK LIFE INS 6.75% DUE 11-15-2039	1,140,000	1,632,389	1,264,314
	NEWELL BRANDS INC 5.2% DUE 04-01-2026	210,000	200,762	209,910
	NIKE INC FIXED 3.25% DUE 03-27-2040	1,075,000	1,030,839	829,817
	NORFOLK SOUTHN 3.05% DUE 05-15-2050	1,530,000	1,216,431	990,748
	NORFOLK SOUTHN CORP 3.155% DUE 05-15-2055	295,000	193,255	186,823
	NORFOLK SOUTHN CORP 5.95% 03-15-2064	875,000	872,559	899,546
	NORTHERN OIL & GAS INC (NEV) 0.0% 04-15-2029	31,000	39,440	36,286
	NORTHERN STS PWR CO MINN 4.5% DUE 06-01-2052 BEO	405,000	402,080	340,459
	NORTHN STS PWR CO 2.9% DUE 03-01-2050	375,000	355,388	240,321
	NORTHROP GRUMMAN 4.03% DUE 10-15-2047	1,775,000	1,972,321	1,394,512
	NORTHROP GRUMMAN 4.75% DUE 06-01-2043	1,145,000	1,153,561	1,027,025
	NORTHROP GRUMMAN CORP 5.2% 06-01-2054	1,310,000	1,282,257	1,218,521
	NORTHWESTERN UNIV 2.64% DUE 12-01-2050	280,000	280,000	174,182
	NOVARTIS CAP CORP 4.7% 09-18-2054	925,000	851,120	817,716
	NRG ENERGY INC 2.75% 06-01-2048	53,000	97,674	116,282
	NRG ENERGY INC 5.75% 01-15-2028	90,000	84,388	89,681
	NRG ENERGY INC SR NT 144A 3.875% 02-15-2032	384,000	340,732	335,373
	NUTANIX INC SR NT CONV .25% 10-01-2027	99,000	119,975	119,592
	NVIDIA CORP 3.5% DUE 04-01-2040	395,000	415,646	326,888
	NVIDIA CORP 3.5% DUE 04-01-2050	580,000	597,042	431,646
	OCCIDENTAL PETE CORP 6.05% 10-01-2054	1,070,000	1,065,957	1,015,205
	OCEANEERING INTL 6% DUE 02-01-2028	70,000	69,571	69,330
	OCEANEERING INTL INC 6.0% 02-01-2028	70,000	64,050	69,330
	ON SEMICONDUCTOR CORP .5% 01-03-2029	180,000	176,889	169,470
	ONCOR ELEC DELIVERY CO LLC 3.1% 09-15-2049	1,315,000	1,226,236	863,655
	ONE CALL CORP COV-LITE TERM LOAN 04-08-2027	2,555,643	2,354,133	2,453,417
	ONE CALL CORP COV-LITE TERM LOAN 04-08-2027	578,504	552,471	555,364
	ORACLE CORP 3.6% DUE 04-01-2050 REG	2,755,000	2,241,442	1,931,864
	ORACLE CORP 3.9% DUE 05-15-2035	120,000	134,987	105,160
	ORACLE CORP 4% 11-15-2047	135,000	133,437	102,991
	ORACLE CORP 4.125% DUE 05-15-2045	1,170,000	1,162,943	923,749
	ORACLE CORP 4.375% DUE 05-15-2055	1,780,000	1,701,603	1,395,265
	ORACLE CORP 5.375 DUE 07-15-2040	665,000	865,251	640,889
	OTIS WORLDWIDE CORP 3.362% DUE 02-15-2050 BEO	1,295,000	1,248,915	892,572
	OWENS CORNING 5.95% 06-15-2054	995,000	1,031,621	984,704
	PACIFIC GAS & ELEC CO 5.25% 03-01-2052	1,400,000	1,390,931	1,256,133
	PALO ALTO NETWORKS INC .375% DUE 06-01-2025	30,000	87,652	109,725
	PARAMOUNT GLOBAL SUB DEB FIXED TO FIXED NC5 6.375% 03-30-2062	870,000	841,380	840,927
	PARKER-HANNIFIN CORP 4.0% DUE 06-14-2049	850,000	904,378	664,559

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Multiple Employer Pension Plan

EIN: 36-0698440, Plan number: 300

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Corporate debt instruments - other - Continued			
	PARKER-HANNIFIN FIXED 4.2% DUE 11-21-2034	215,000	\$ 214,770	\$ 199,053
	PARKLAND CORP 4.625% 05-01-2030	440,000	363,000	403,817
	PARSONS 3721BZB 03-07-2025	125,000	152,085	146,313
	PARTNERS HEALTHCARE SYS INC 3.192% DUE 07-01-2049	60,000	63,487	40,741
	PAYPAL HLDGS INC FIXED 3.25% DUE 06-01-2050	935,000	936,389	633,949
	PECO ENERGY CO 5.25% 09-15-2054	550,000	548,675	521,264
	PELOTON INTERACTIVE INC TLB 05-23-2029	629,947	629,797	643,069
	PELOTON INTERACTIVE INC TLB 05-23-2029	1,459,665	1,456,780	1,490,070
	PENNEY BORROWER LLC ABL TERM LOAN DUE 12-16-2026 BEO	1,303,400	1,296,883	1,296,883
	PEPSICO INC 2.875% DUE 10-15-2049	75,000	84,932	49,038
	PEPSICO INC 3.625% DUE 03-19-2050	1,050,000	1,141,676	782,924
	PEPSICO INC 5.25% 07-17-2054	1,300,000	1,299,483	1,259,615
	PERFORMANCE FOOD GROUP INC SR NT 144A 4.25% 08-01-2029	1,005,000	939,941	932,472
	PETRO-CDA 6.8% DUE 05-15-2038	829,000	1,122,466	882,789
	PFIZER INC 4.2% 09-15-2048	935,000	1,117,923	758,390
	PFIZER INC 4.3% DUE 06-15-2043	1,745,000	1,690,555	1,487,999
	PFIZER INVESTMENT ENTER 5.3% 05-19-2053	2,010,000	1,955,070	1,884,976
	PG&E CORP SR SECD NT CONV 4.25% 12-01-2027	139,000	145,285	150,746
	PHILIP MORRIS INTERNATIONAL INC 3.875 BDS DUE 08-21-2042 USD1000	360,000	399,298	285,004
	PHILIP MORRIS INTL 4.375% DUE 11-15-2041	1,790,000	1,951,632	1,524,509
	PHILIP MORRIS INTL 4.5% DUE 03-20-2042	610,000	616,155	529,221
	PHILLIPS 66 3.3% DUE 03-15-2052	705,000	627,605	454,881
	PHILLIPS 66 4.65% DUE 11-15-2034	1,115,000	1,093,762	1,039,749
	PHILLIPS 66 4.875% DUE 11-15-2044	570,000	655,477	492,917
	PIONEER MIDCO LLC TERM LOAN SENIOR SECURED 11-18-2030	839,631	834,696	839,631
	PIONEER MIDCO LLC TERM LOAN SENIOR SECURED 11-18-2030	872,344	867,217	872,344
	PLAZE INC 2020-1 ADDITIONAL TERM LOAN DUE 08-03-2026 BEO	615,388	568,657	557,609
	PLZ AEROSCIENCE CORPORATION TERM LOAN DUE 07-30-2026 BEO	1,086,716	1,024,230	984,685
	POLARIS NEWCO LLC TLB LIEN1 06-02-2028 USD	583,462	571,470	584,057
	POLARIS NEWCO, LLC TERM LOAN 06-04-2029	584,136	565,227	575,374
	POLARIS NEWCO, LLC TERM LOAN 06-04-2029	833,000	822,385	820,505
	POST HOLDINGS INC 2.5% CNV08-15-2027	34,000	39,421	39,831
	PRES & FELLOWS OF HARVARD 3.745% 11-15-2052	555,000	555,000	426,111
	PROCTER & GAMBLE CO 3.55% DUE 03-25-2040REG	190,000	189,056	157,478
	PROLOGIS L P 5.25% 03-15-2054	200,000	197,728	186,840
	PROLOGIS LP 3.0% DUE 04-15-2050	670,000	634,987	429,992
	PUBLIC SERVICE CO OF COLORADO 4.5% 06-01-2052	200,000	197,818	165,587
	PUBLIC SERVICE ELECTRIC 5.3% 08-01-2054	1,465,000	1,458,246	1,396,800
	PUBLIC SVC CO COLO 4.3% DUE 03-15-2044	955,000	996,315	785,303
	PUGET SOUND ENERGY INC 5.685% 15/06/20545.685% 06-15-2054	910,000	909,991	893,135
	PVPTL COMMScope FIN LLC SR NT 144A 6.0% 03-01-2026	350,000	308,756	347,791
	PVPTL EQM MIDSTREAM PARTNERS L P 4.75% 01-15-2031	365,000	342,938	343,257
	PVTPL TRANSOCEAN TITAN FIN LTD 01/02/2028 8.375% 02-01-2028	160,000	160,000	163,260
	PVTPL 1011778 B C NEW RED FIN 144A 4.375% 01-15-2028	435,000	429,835	415,518
	PVTPL 1011778 B C UNLIMITED LIAB CO/NEW 3.5% DUE 02-15-2029/11-09-2020 BEO	110,000	96,672	100,804
	PVTPL 1011778 B C UNLIMITED LIABILITY CO 3.875% DUE 01-15-2028	705,000	650,823	666,697
	PVTPL 1011778 B C UNLIMITED LIABILITY CO/NEW 4% DUE 10-15-2030	550,000	491,010	491,886
	PVTPL 1011778 BC / NEW RED FIN 6.125% 06-15-2029	665,000	665,000	667,443
	PVTPL AAG FH UK PLC / GLOBAL AUTO HLDGS PLC 11.5% 08-15-2029	430,000	430,000	437,593
	PVTPL ACRISURE LLC/ACRISURE FIN INC 8.25% 02-01-2029	340,000	340,000	352,070
	PVTPL AIB GROUP PLC 5.871% 03-28-2035	220,000	224,253	220,073
	PVTPL AIMCO CLO 14 LTD / AIMCO CLO 14 LLC 04/20/2034 VAR RT DUE 04-20-2034 BE	830,000	832,075	834,796
	PVTPL ALLIANT HLDGS 6.5% 10-01-2031	1,095,000	1,095,000	1,084,300
	PVTPL ALLIANT HOLDINGS INTERMEDIATE LLC 7.0% 01-15-2031	510,000	519,069	511,992
	PVTPL ALLISON TRANSMISSION INC SR 4.75% 10-01-2027	30,000	28,800	29,064
	PVTPL ALTICE FING S A SR SECD NT 5.0% DUE 01-15-2028	295,000	295,000	230,905
	PVTPL ALTICE FRANCE HLDG S A NT 144A 10.5% 05-15-2027	275,000	119,625	80,162
	PVTPL ALTICE FRANCE S A SR SECD NT 144A 8.125% DUE 02-01-2027/08-01-2024 BEO	960,000	816,575	778,321
	PVTPL AMERITEX HOLDCO INTER LLC 10.25% 10-15-2028	867,000	846,427	924,199
	PVTPL AMWINS GROUP INC 6.375% 02-15-2029	545,000	545,009	548,342

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Multiple Employer Pension Plan

EIN: 36-0698440, Plan number: 300

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Corporate debt instruments - other - Continued			
	PVTPL ANTERO RESOURCES MIDSTRE 5.375% 06-15-2029	155,000	\$ 152,520	\$ 150,943
	PVTPL APH/APH2/APH3/AQUARIAN 7.875% 11-01-2029	880,000	882,064	891,895
	PVTPL ARCHES BUYER INC 144A 4.25% DUE 06-01-2028 BEO	320,000	283,319	293,876
	PVTPL ARCOSA INC 4.375% DUE 04-15-2029/04-06-2021 BEO	110,000	104,385	102,491
	PVTPL ARCOSA INC 6.875% 08-15-2032	220,000	220,000	223,541
	PVTPL ARD FINANCE SA 6.5% DUE 06-30-2027BEO	321,237	289,995	44,973
	PVTPL ARDAGH METAL PACKAGING FIN PLC/ARDAGH 3.25% DUE 09-01-2028 BEC	805,000	710,730	720,214
	PVTPL ARDONAGH FINCO LTD 7.75% 02-15-2031	1,470,000	1,493,022	1,513,767
	PVTPL ASHLAND LLC 3.375% DUE 09-01-2031	1,185,000	1,024,148	1,010,519
	PVTPL AVANTOR FUNDING INC 3.875% DUE 11-01-2029/10-26-2021 BEO	100,000	92,662	91,420
	PVTPL BALDWIN INS GROUP HLDGS LLC 7.125%05-15-2031	1,190,000	1,209,757	1,214,531
	PVTPL BAUSCH HEALTH COS INC 6.125% 02-10-2027	140,000	101,500	127,050
	PVTPL BAUSCH HEALTH COS INC 4.875% DUE 06-01-2028 BEO	1,060,000	732,600	848,000
	PVTPL BAUSCH PLUS LOMB ESCROW CORP. SR SECD NT 8.375% 10-01-2028	670,000	674,683	693,450
	PVTPL BENEFIT STREET PARTNERS CLO LTD SR19-17A CL ER2 FLTG RT 10-15-2037	250,000	250,000	252,626
	PVTPL BG ENERGY CAP PLC GTD NT 144A 5.125% DUE 10-15-2041 BEO	1,200,000	1,397,208	1,119,750
	PVTPL BLOCK INC 6.5% 05-15-2032	1,030,000	1,030,000	1,039,943
	PVTPL BREAD FINL HLDGS INC 9.75% 03-15-2029	1,433,000	1,447,330	1,540,103
	PVTPL BROOKLYN UNION GAS CO 4.273% 03-15-2048 BEO	960,000	1,005,692	736,710
	PVTPL CALPINE CORP SR SECD NT 144A 4.5% DUE 02-15-2028 BEO	315,000	288,718	302,121
	PVTPL CAMELOT RETURN MERGER SUB INC 8.75% DUE 08-01-2028 BEO	225,000	215,599	215,607
	PVTPL CARNIVAL CORP GTD SR NT 6.0% 05-01-2029	560,000	472,576	558,675
	PVTPL CARNIVAL CORP GTD SR SECD NT 144A 5.75% DUE 03-01-2027/02-16-2021 BEO	1,025,000	997,221	1,022,739
	PVTPL CCO HLDGS LLC/CAP CORP 4.75% DUE 03-01-2030	1,780,000	1,752,265	1,625,436
	PVTPL CCO HLDGS LLC/CCO HLDGS CAP CORP 4.25% DUE 02-01-2031	50,000	47,875	43,576
	PVTPL CCO HLDGS LLC/CCO HLDGS CAP CORP 4.5% DUE 08-15-2030	25,000	25,625	22,440
	PVTPL CCO HLDGS LLC/CCO HLDGS CAP CORP 6.375% DUE 09-01-2029 BEO	1,070,000	1,069,613	1,060,853
	PVTPL CCO HLDGS LLC/CCO HLDGS CAP CORP 5.375% 06-01-2029	485,000	463,963	463,308
	PVTPL CD&R SMOKEY BUYER INC/RADIO SYS 9.5% 10-15-2029	1,346,000	1,348,476	1,325,107
	PVTPL CHEMOURS CO 5.75% DUE 11-15-2028 BEO	260,000	240,241	241,523
	PVTPL CHEPLAPHARM ARZNEIMITTEL 5.5% DUE 01-15-2028	635,000	600,654	574,837
	PVTPL CIFC FUNDING LTD SR 21-5A CL D1R FLTG RT 01-15-2038	345,000	345,000	345,000
	PVTPL CIVITAS RES INC 8.375% 07-01-2028	445,000	445,731	462,163
	PVTPL CIVITAS RES INC 8.625% 11-01-2030	1,050,000	1,101,248	1,099,608
	PVTPL CLEAN HBRS INC 6.375% 02-01-2031	245,000	245,269	246,661
	PVTPL CLEAN HBRS INC SR NT 5.125% 07-15-2029	275,000	270,321	263,925
	PVTPL CLEVELAND-CLIFFS INC 6.875% 11-01-2029	370,000	370,000	366,041
	PVTPL CLEVELAND-CLIFFS INC 7.375% 05-01-2033	735,000	738,232	721,918
	PVTPL CLOUD SOFTWARE GROUP INC 9.0% 09-30-2029	425,000	398,031	431,500
	PVTPL CMO GS MTG SECS TR 2011-GC5 MTG PASSTHRU CTF CL C 144A VAR RT 08-10-2	55,000	45,719	42,695
	PVTPL CMO WFRBS COML MTG TR 2011-C4 CTF CL E 144A VAR RT DUE 06-15-2044	95,000	53,675	81,928
	PVTPL COMMSCOPE FIN LLC 144A FIXED 8.25%8.25% DUE 03-01-2027/02-19-2019 BEO	170,000	141,950	162,583
	PVTPL COMMSCOPE INC SR NT 4.75% 09-01-2029	210,000	151,500	187,052
	PVTPL COMMSCOPE LLC 9.5% 12-15-2031	966,000	944,527	1,001,365
	PVTPL COMMSCOPE TECHNOLOGIES LLC 144A BNDS 5.0% DUE 03-15-2027	115,000	101,936	102,653
	PVTPL CSC HLDGS LLC 144A 3.375% DUE 02-15-2031/08-17-2020 BEO	200,000	138,500	140,282
	PVTPL CSC HLDGS LLC 4.625% 12-01-2030	1,025,000	814,342	535,514
	PVTPL CSC HLDGS LLC 7.5% 04-01-2028	665,000	340,813	455,637
	PVTPL CSC HLDGS LLC SR NT 5.75% 01-15-2030	1,415,000	914,600	804,940
	PVTPL CSC HOLDINGS LLC 11.25% 05-15-2028	1,405,000	1,366,363	1,386,613
	PVTPL CSC HOLDINGS LLC SR GTD NT 4.5%11-15-2031	205,000	141,450	147,606
	PVTPL CVR ENERGY INC 5.75% DUE 02-15-2028	95,000	89,915	86,813
	PVTPL CVR ENERGY INC 8.5% DUE 01-15-2029	500,000	496,375	479,595
	PVTPL DATADOG INC CONV 0% 12-01-2029	235,000	237,821	226,070
	PVTPL DAVITA INC 3.75% 02-15-2031	355,000	346,250	307,167
	PVTPL DELEK LOGISTICS PARTNERS LP 8.625%03-15-2029	670,000	680,400	692,738
	PVTPL DEUTSCHE TELEKOM INTL FIN B V 4.875 DUE 03-06-2042	600,000	722,910	540,964
	PVTPL DIRECTV FINANCING LLC 8.875% 02-01-2030	745,000	738,975	733,110
	PVTPL DIRECTV HOLDINGS/FING 5.87% DUE 08-15-2027 BEO	1,880,000	1,781,330	1,831,681
	PVTPL DISH DBS CORP SR SECD NT 5.25% 12-01-2026	840,000	717,955	763,519

Abbott - AbbVie

Multiple Employer Pension Plan

EIN: 36-0698440, Plan number: 300

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Corporate debt instruments - other - Continued			
	PVTPL DISH NETWORK CORPORATION 11.75% DUE 11-15-2027 BEO	125,000	\$ 120,625	\$ 132,403
	PVTPL ELASTIC N V 4.125% DUE 07-15-2029/07-15-2024 BEO	215,000	215,000	199,319
	PVTPL ELECTRICITE DE FRANCE 6.9% 05-23-2053	490,000	486,683	526,152
	PVTPL ELECTRICITE DE FRANCE NT 144A 5.0%DUE 09-21-2048	315,000	331,056	274,449
	PVTPL EMPOWER CLO LTD SR 23-1A CL E FLTG RT 04-25-2036	311,000	308,668	317,477
	PVTPL EMPOWER CLO LTD SR 23-3A CL E FLTG RT 01-20-2037	250,000	247,400	260,003
	PVTPL EMPOWER CLO LTD SR 24-1A CL E FLTG 04-25-2037	574,000	574,000	588,989
	PVTPL ENI S P A 5.95% 05-15-2054	745,000	736,269	717,033
	PVTPL ENTEGRIS INC SR NT 144A 4.375% DUE04-15-2028/04-30-2020 BEO	195,000	186,277	186,322
	PVTPL EQM MIDSTREAM PARTNERS L P 7.5% DUE 06-01-2027/06-07-2022 BEO	480,000	483,969	489,457
	PVTPL EQM MIDSTREAM PARTNERS L P 7.5% DUE 06-01-2030/06-07-2022 BEO	80,000	80,000	85,094
	PVTPL EQM MIDSTREAM PARTNERS L P SR NT 4.5% 01-15-2029	513,000	503,260	488,339
	PVTPL EQM MIDSTREAM PARTNERS L P SR NT 144A 6.5% DUE 07-01-2027/06-18-2020 BE	220,000	220,000	222,853
	PVTPL ESAB CORP 6.25% 04-15-2029	340,000	342,645	344,229
	PVTPL FIBERCOP SPA 6.0% 09-30-2034	113,000	107,250	108,484
	PVTPL FIBERCOP SPA 6.375% 11-15-2033	146,000	122,993	146,299
	PVTPL FIBERCOP SPA 7.2% 07-18-2036	215,000	234,899	219,455
	PVTPL FIRST QUANTUM MINERALS 9.375% 03-01-2029	670,000	670,000	712,511
	PVTPL FOCUS FINL PARTNERS LLC 6.75% 09-15-2031	320,000	320,915	318,728
	PVTPL FORTRESS INTER 3 INC 7.5% 06-01-2031	360,000	360,000	367,082
	PVTPL FREEDOM MORTGAGE CORPORATION 12.0%10-01-2028	929,000	974,695	1,010,325
	PVTPL FREEDOM MORTGAGE CORPORATION 9.25%02-01-2029	565,000	574,583	583,047
	PVTPL FREEDOM MTG CORP FREEDOM MTG C 7.625% 05-01-2026	95,000	95,528	95,223
	PVTPL FREEDOM MTG HLDGS 9.125% 05-15-2031	495,000	490,657	510,380
	PVTPL GENTING NEW YORK LLC / GENNY CAP 7.25% 10-01-2029	940,000	947,884	968,391
	PVTPL GFL ENVIRONMENTAL INC 4.0% 08-01-2028	310,000	304,238	293,542
	PVTPL GFL ENVIRONMENTAL INC 6.75% 01-15-2031	215,000	218,563	220,766
	PVTPL GGAM FIN LTD 5.875% 03-15-2030	1,015,000	1,017,294	995,624
	PVTPL GGAM FINANCE LTD 6.875% 04-15-2029	270,000	271,303	273,494
	PVTPL GLOBAL AUTO HO/AAG FH UK 8.375% 01-15-2029	1,000,000	976,800	932,704
	PVTPL GN BONDCO LLC 9.5% 10-15-2031	850,000	802,188	895,041
	PVTPL GOLUB CAPITAL PARTNERS CLO LTD SR 24-77A CL D1 FLTG RT 01-25-2038	755,000	755,000	755,000
	PVTPL GOLUB CAPITAL PARTNERS CLO LTD SR 24-75A CL D1 FLTG RT 07-25-2037	705,000	705,000	717,031
	PVTPL GOTO GROUP INC 5.5% DUE 05-01-2028	244,211	285,398	208,190
	PVTPL GRAFTECH FINANCE INC 4.625% 12-23-2029	595,000	472,997	481,950
	PVTPL GRAFTECH GLOBAL ENTERPRISES INC 9.875% 12-23-2029	155,000	142,075	146,475
	PVTPL GUARDIAN LIFE INS CO AMER SURPLUS NT 144A 4.875% DUE 06-19-2064 BEO	670,000	804,657	566,582
	PVTPL GUIDEWIRE SOFTWARE INC SR NT CONV 1.25% 11-01-2029	131,000	131,010	127,791
	PVTPL HAH GROUP HOLDING COMPANY LLC 9.75% 10-01-2031	710,000	717,263	710,565
	PVTPL HESS MIDSTREAM OPERATIONS LP 5.625% DUE 02-15-2026	365,000	363,336	363,804
	PVTPL HESS MIDSTREAM OPERATIONS LP 6.5% 06-01-2029	375,000	375,000	378,712
	PVTPL HESS MIDSTREAM PARTNERS LP 5.125% 06-15-2028	865,000	830,726	841,348
	PVTPL HILTON DOMESTIC OPER CO INC 3.625%DUE 02-15-2032/02-02-2021 BEO	700,000	580,021	608,007
	PVTPL HILTON DOMESTIC OPERATIN 5.875% 04-01-2029	350,000	350,000	349,389
	PVTPL HILTON DOMESTIC OPERATIN 6.125% 04-01-2032	350,000	350,000	349,015
	PVTPL HILTON GRAND VAC COR ESC 6.625% 01-15-2032	1,335,000	1,337,363	1,339,220
	PVTPL HOLOGIC INC 3.25% DUE 02-15-2029/09-28-2020 BEO	240,000	216,471	217,042
	PVTPL HOLOGIC INC SR NT 144A 4.625% DUE 02-01-2028/02-01-2025 BEO	135,000	130,950	130,893
	PVTPL HOWDEN UK REFINANCE PLC/HOWDEN US REFI 7.25% 02-15-2031	355,000	355,000	360,762
	PVTPL HUSKY INJECTION/TITAN 9.0% 02-15-2029	251,000	251,000	262,045
	PVTPL ICAHN ENTERPRISES 10.0% 11-15-2029	1,475,000	1,499,607	1,478,483
	PVTPL IHEARTCOMMUNICATIONS INC 7.0% 01-15-2031	164,000	182,465	120,415
	PVTPL IHEARTCOMMUNICATIONS INC 7.75% 08-15-2030	226,950	179,775	176,660
	PVTPL INTESA SANPAOLO S P A RCPTS CL X 144A 5.71% DUE 01-15-2026 BEO	620,000	614,277	620,023
	PVTPL IRON MOUNTAIN INC 6.25% 01-15-2033	810,000	810,000	806,765
	PVTPL IRON MTN INC NEW 4.5% DUE 02-15-2031/08-18-2020 BEO	370,000	346,806	338,258
	PVTPL IRON MTN INC NEW 4.875% DUE 09-15-2029 BEO	665,000	664,747	632,024
	PVTPL IRON MTN INC NEW 5.25% DUE 07-15-2030	255,000	232,381	243,413
	PVTPL ITRON INC 1.375% 07-15-2030	52,000	52,232	54,730
	PVTPL J2 GLOBAL INC 4.625% DUE 10-15-2030/10-07-2020 BEO	874,000	813,574	800,146

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Multiple Employer Pension Plan

EIN: 36-0698440, Plan number: 300

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Corporate debt instruments - other - Continued			
	PVTPL JAZZ INVESTMENTS I LTD CONV 3.125%09-15-2030	200,000	\$ 200,000	\$ 215,200
	PVTPL KEHE DISTRS LLC/KEHE FIN CORP 9.0%02-15-2029	1,094,000	1,097,908	1,133,615
	PVTPL KINETIK HLDGS LP 6.625% 12-15-2028	380,000	380,000	388,743
	PVTPL KINETIK HOLDINGS LP 5.875% 06-15-2030	690,000	674,834	679,170
	PVTPL LAMB WESTON HLDGS INC SR NT 4.375% 01-31-2032	1,115,000	1,002,427	1,008,899
	PVTPL LEVEL 3 FING INC 4.25% DUE 07-01-2028 BEO	745,000	519,463	669,651
	PVTPL LIBERTY MUT GROUP INC 4.3% 02-01-2061	515,000	315,723	317,783
	PVTPL LIFEPOINT HEALTH INC 5.375% DUE 01-15-2029 BEO	385,000	336,880	337,514
	PVTPL LIGHT & WONDER INC 7.5% 09-01-2031	165,000	172,294	169,897
	PVTPL MARRIOTT OWNERSHIP RESORTS INC 4.5% DUE 06-15-2029	775,000	681,663	723,323
	PVTPL MASSACHUSETTS MUT LIFE INS CO SURPLUS NT 3.375% 04-15-2050	450,000	386,888	300,873
	PVTPL MASSACHUSETTS MUT LIFE INS CO CORP 2.875% 10-15-2070	635,000	616,985	410,667
	PVTPL MATADOR RES CO 6.25% 04-15-2033	640,000	640,000	620,238
	PVTPL MATADOR RES CO 6.875% 04-15-2028	245,000	243,936	248,408
	PVTPL MATADOR RESOURCES COMPANY 6.5% 04-15-2032	235,000	235,000	232,337
	PVTPL MAXIM CRANE WKS HLDGS CAP LLC 11.5% 09-01-2028	1,432,000	1,422,416	1,514,352
	PVTPL MEG ENERGY CORP 5.875% DUE 02-01-2029/02-02-2021 BEO	705,000	691,413	688,157
	PVTPL MERIT MED SYS INC SR NT 3.0% 02-01-2029	53,000	67,496	66,864
	PVTPL MGM CHINA HLDGS LTD 4.75% DUE 02-01-2027 BEO	505,000	482,056	488,845
	PVTPL MGM CHINA HLDGS LTD 7.125% 06-26-2031	625,000	630,994	631,782
	PVTPL MIDCAP FINANCIAL 5.625% DUE 01-15-2030 BEO	779,000	780,594	713,940
	PVTPL MINERAL RES LTD 9.25% 10-01-2028	890,000	922,690	933,762
	PVTPL MOHEGAN TRIBAL GAMING 8% 02-01-2026	1,911,000	1,817,661	1,901,405
	PVTPL MOLINA HEALTHCARE INC 3.875% DUE 11-15-2030 BEO	310,000	280,210	275,971
	PVTPL MOLINA HEALTHCARE INC 6.25% 01-15-2033	300,000	300,000	296,503
	PVTPL MURPHY OIL USA INC SR NT 3.75% DUE 02-15-2031 BEO	75,000	67,244	66,105
	PVTPL NCR CORP NEW 5% DUE 10-01-2028/08-20-2020 BEO	405,000	360,738	389,545
	PVTPL NCR CORP NEW 5.125% DUE 04-15-2029BEO	130,000	120,809	124,378
	PVTPL NESTLE CAPITAL CORPORATION 5.1% 03-12-2054	150,000	149,520	141,474
	PVTPL NESTLE HLDGS INC 3.9% 09-24-2038	510,000	504,548	439,505
	PVTPL NEW FORTRESS ENERGY LLC 6.5% DUE 09-30-2026	285,000	273,488	274,249
	PVTPL NEW HOME CO INC 9.25% 10-01-2029	1,436,000	1,436,000	1,511,311
	PVTPL NEW YORK LIFE INS CO 3.75% DUE 05-15-2050	735,000	689,806	535,183
	PVTPL NORTHERN NAT GAS CO DEL SR BD 144A4.3% 01-15-2049	1,100,000	1,225,323	868,191
	PVTPL NORTHERN OIL & GAS INC 8.125% DUE 03-01-2028/02-18-2021 BEO	600,000	622,459	609,195
	PVTPL NORTHERN OIL & GAS INC SR NT 8.75% 06-15-2031	485,000	492,733	500,618
	PVTPL NORTHWESTERN MUT LIFE INS CO 3.625% 09-30-205	2,302,000	2,157,550	1,543,024
	PVTPL NRG ENERGY INC 6.0% 02-01-2033	280,000	280,000	271,480
	PVTPL NRG ENERGY INC FIXED 5.25% 06-15-2029 BEO	75,000	72,920	72,842
	PVTPL OAK HILL CREDIT SR 19-2A CL D1R2 FLTG RT 01-21-2038	755,000	755,000	755,000
	PVTPL OCP CLO LTD SER 19-17A CL D1 FLTG 07-20-2037	665,000	665,000	675,639
	PVTPL OPEN TEXT INC 4.125% 02-15-2030	905,000	831,754	820,652
	PVTPL PACIFIC LIFECORP SR NT 3.35% 09-15-2050	760,000	735,361	505,450
	PVTPL PALMER SQUARE CLO SR 24-2A CL D1 FLTG 07-20-2037	460,000	460,000	467,572
	PVTPL PANTHER ESCROW ISSUER LLC/PANTHER CO-I 7.125% 06-01-2031	665,000	665,000	671,646
	PVTPL PARKLAND CORP 6.625% 08-15-2032	210,000	210,000	207,816
	PVTPL PARKLAND CORP/CANADA 4.5% 10-01-2029	430,000	384,054	398,820
	PVTPL PARKLAND FUEL CORP 5.875% DUE 07-15-2027 BEO	140,000	138,600	138,666
	PVTPL PERFORMANCE FOOD GROUP CO 6.125% 09-15-2032	135,000	135,000	134,994
	PVTPL PINNACLE WEST CAP 4.75% 06-15-2027	118,000	127,837	123,664
	PVTPL POST HLDGS INC 4.5% DUE 09-15-2031 BEO	100,000	91,133	89,584
	PVTPL POST HLDGS INC 6.25% 02-15-2032	840,000	847,313	833,592
	PVTPL POST HLDGS INC SR NT 144A 5.5% DUE12-15-2029/12-15-2024 BEO	160,000	153,400	154,817
	PVTPL RAKUTEN GROUP INC 11.25% 02-15-2027	400,000	435,750	435,997
	PVTPL RESIDEO FDG INC 6.5% 07-15-2032	765,000	768,394	765,972
	PVTPL RESIDEO FDG INC SR NT 4.0% 09-01-2029	580,000	521,002	525,376
	PVTPL ROYAL CARIBBEAN CRUISES LIMITED 5.5% 08-31-2026	475,000	468,381	474,533
	PVTPL ROYAL CARIBBEAN CRUISES LTD 5.5% DUE 04-01-2028 BEO	265,000	267,086	263,015
	PVTPL RYAN SPECIALTY LLC 5.875% 08-01-2032	740,000	746,564	732,456
	PVTPL SABRE GLBL INC 10.75% 11-15-2029	321,000	292,991	331,157

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Multiple Employer Pension Plan

EIN: 36-0698440, Plan number: 300

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Corporate debt instruments - other - Continued			
	PVTPL SAKS GLOBAL ENTERPRISES LLC 11.0% 12-15-2029	525,000	\$ 525,000	\$ 504,861
	PVTPL SCIENTIFIC GAMES INTL INC 7.25% DUE 11-15-2029	550,000	576,944	560,993
	PVTPL SENSATA TECHNOLOGIES B V 4.0% 04-15-2029	275,000	256,094	252,353
	PVTPL SENSATA TECHNOLOGIES INC 4.375% DUE 02-15-2030	50,000	42,938	45,802
	PVTPL SENSATA TECHNOLOGIES INC 6.625% 07-15-2032	230,000	230,000	229,752
	PVTPL SERVICE PTYS TR SR SECD NT 8.625% 11-15-2031	365,000	359,854	379,799
	PVTPL SIEMENS FINANCIERINGSMAT 2.875% 03-11-2041	1,120,000	1,079,904	809,354
	PVTPL SITIO ROYALTIES OPER PARTNERSHIP LP/S 7.875% 11-01-2028	825,000	834,800	847,995
	PVTPL SM ENERGY CO 6.75% 08-01-2029	700,000	702,527	692,907
	PVTPL SM ENERGY CO 7.0% 08-01-2032	260,000	260,000	256,348
	PVTPL SNOWFLAKE INC 0% 10-01-2029	58,000	74,393	68,788
	PVTPL SOTHEBYS/BIDFAIR HLDGS INC 5.875% DUE 06-01-2029 BEO	567,000	497,543	502,804
	PVTPL STARWOOD PPTY TR INC 6.5% 07-01-2030	132,000	132,000	132,166
	PVTPL STARWOOD PPTY TR INC 6.5% 07-01-2030	23,000	23,000	23,029
	PVTPL SWF ESCROW ISSUER CORP 6.5% DUE 10-01-2029	1,131,000	647,099	702,061
	PVTPL SWF ESCROW ISSUER CORP 6.5% DUE 10-01-2029	2,056,000	1,413,857	1,276,248
	PVTPL TALEN ENERGY SUPPLY LLC 8.625% 06-01-2030	95,000	95,000	101,242
	PVTPL TAYLOR MORRISON CMNTYS INC 5.75% 01-15-2028	120,000	120,000	119,205
	PVTPL TAYLOR MORRISON CMNTYS INC SR NT 5.125% DUE 08-01-2030 BEO	390,000	378,799	373,205
	PVTPL TENNECO INC 8.0% 11-17-2028	150,000	135,500	139,801
	PVTPL TRANSDIGM INC 6.375% 03-01-2029	770,000	777,088	771,711
	PVTPL TRANSDIGM INC 6.75% 08-15-2028	210,000	207,900	211,832
	PVTPL TRANSDIGM INC 6.875% 12-15-2030	155,000	155,000	157,306
	PVTPL TRANSDIGM INC 7.125% 12-01-2031	375,000	372,188	383,986
	PVTPL TRANSOCEAN AQUILA LTD 8.0% 09-30-2028	149,769	149,769	153,126
	PVTPL TRANSOCEAN POSEIDON LTD SR SECD NT 6.875% 02-01-2027	684,000	671,650	682,859
	PVTPL TRINET GROUP INC 3.5% DUE 03-01-2029/02-26-2021 BEO	260,000	237,512	235,299
	PVTPL TRINET GROUP INC 7.125% 08-15-2031	340,000	342,550	346,207
	PVTPL TRINITAS CLO LTD SR 24-30A CL E FLTG 10-23-2037	372,000	372,000	375,696
	PVTPL UBS GROUP AG 5.699% 02-08-2035	755,000	754,940	760,134
	PVTPL UGI CORP 5.0% 06-01-2028	39,000	44,726	44,285
	PVTPL UNICREDIT SPA 5.459% DUE 06-30-2035/06-30-2030 BEO	1,000,000	991,520	965,934
	PVTPL VENTURE GLOBAL CALCASIEU PASS LLC 3.875% DUE 08-15-2029	545,000	516,475	500,701
	PVTPL VENTURE GLOBAL CALCASIEU PASS LLC 3.875% DUE 11-01-2033 BEO	490,000	410,095	420,970
	PVTPL VERTEX INC .75% 05-01-2029	26,000	27,692	41,107
	PVTPL VERTICAL U S NEWCO INC 5.25% DUE 07-15-2027	200,000	200,000	195,790
	PVTPL VISTAJET MALTA FIN P L C/XO MGMT HLDG SR NT 6.375% 02-01-2030	1,513,000	1,163,891	1,322,096
	PVTPL VORTEX OPCO LLC 8.0% 04-30-2030	1,232,591	-	443,733
	PVTPL VORTEX OPCO LLC 8.0% 04-30-2030	601,850	-	216,666
	PVTPL ZEBRA TECHNOLOGIES CORP 6.5% 06-01-2032	1,030,000	1,042,536	1,044,839
	PVTPL ZF NORTH AMER CAP INC 6.75% 04-23-2030	150,000	151,125	144,290
	PVTPL ZF NORTH AMER CAP INC 6.875% 04-23-2032	150,000	149,250	142,236
	PVTPL ZF NORTH AMERICA CAPITAL INC 6.875% DUE 04-14-2028	520,000	524,157	518,586
	PVTPL ZF NORTH AMERICA CAPITAL INC 7.125% DUE 04-14-2030	150,000	149,390	147,210
	PVTPL DISH DBS CORP SR SECD NT 5.75% 12-01-2028	410,000	307,988	350,548
	QUICKEN LNS 3.875% DUE 03-01-2031	720,000	650,920	627,334
	QUICKEN LNS LLC/QUICKEN LNS CO-ISSU 3.625% 03-01-2021	260,000	259,402	235,461
	RADIOLOGY PARTNERS INC 1ST LIEN SR SECD PIK NT 4.275% 01-31-2029	765,336	713,526	755,769
	RADIOLOGY PARTNERS INC 1ST LIEN SR SECD PIK NT 4.275% 01-31-2029	596,350	502,604	588,896
	RADIOLOGY PARTNERS INC 2ND LIEN SR SECD PIK NT 9.781% 02-15-2030	891,333	711,376	831,738
	RADIOLOGY PARTNERS INC 2ND LIEN SR SECD PIK NT 9.781% 02-15-2030	799,486	647,339	746,032
	RIO TINTO FIN USA LTD 2.75% 11-02-2051	785,000	493,147	479,615
	RITHM CAPITAL CORP 8% DUE 04-01-2029	977,000	967,044	977,598
	ROUTE 66 DEVELOPMENT AUTHORITY TL 10-10-2030	696,000	675,120	694,260
	ROYAL CARIBBEAN CRUISES 3.7% 03-15-2028	155,000	145,619	146,957
	ROYAL CARIBBEAN CRUISES LTD SR NT 144A 4.25% 07-01-2026	595,000	578,736	584,030
	RTX CORPORATION 4.5% 06-01-2042	2,600,000	2,877,873	2,252,717
	RTX CORPORATION 5.375% 02-27-2053	500,000	499,110	475,518
	SABRE GLBL INC SR SECD NT 144A 8.625% 06-01-2027	56,000	51,481	55,229
	SALESFORCE.COM INC 2.9% DUE 07-15-2051 BEO	315,000	206,577	201,681

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Multiple Employer Pension Plan

EIN: 36-0698440, Plan number: 300

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Corporate debt instruments - other - Continued			
	SATURN OIL & GAS INC SR SECD NT 144A 9.625% 06-15-2029	323,000	\$ 329,607	\$ 314,009
	SCIENTIFIC GAMES 7% DUE 05-15-2028	400,000	418,713	400,790
	SEA LTD SR NT CONV 2.375% DUE 12-01-2025REG	34,000	46,235	43,027
	SEAGATE HDD CAYMAN 3.5% 06-01-2028	126,000	170,808	151,263
	SEAGATE HDD CAYMAN 4.091% DUE 06-01-2029	500,000	437,529	466,263
	SEAGATE HDD CAYMAN 4.125% DUE 01-15-2031	110,000	90,123	99,037
	SEAGATE HDD CAYMAN 4.875% DUE 06-01-2027	75,000	72,741	73,887
	SEAGATE HDD CAYMAN 8.25% 12-31-2049	65,000	65,000	69,257
	SEMPRA 4% DUE 02-01-2048	465,000	450,765	352,081
	SENSATA 3.75% DUE 02-15-2031	1,040,000	883,781	909,145
	SEZZLE FUNDING SPE II LLC REVOLVING CREDIT SENIOR SECURED 04-19-2027	526,571	526,571	526,571
	SEZZLE FUNDING SPE II LLC REVOLVING CREDIT SENIOR SECURED 04-19-2027	634,363	634,363	634,363
	SHELL FIN US INC 4.0% 05-10-2046	225,000	177,428	176,405
	SHELL FIN US INC 4.375% 05-11-2045	3,105,000	2,749,898	2,599,205
	SHELL INTL FIN B V 6.375% DUE 12-15-2038	1,560,000	2,072,347	1,698,455
	SHERWIN-WILLIAMS CO 2.9% 06-15-2052	390,000	235,985	237,604
	SIMON PPTY GROUP L FIXED 3.25% 09-13-2049	545,000	518,872	366,679
	SIRVA WORLDWIDE INC DELAYED DRAW TERM LOAN (2024) SENIOR SECURED 02-20	172,000	168,627	167,700
	SIRVA WORLDWIDE INC DELAYED DRAW TERM LOAN (2024) SENIOR SECURED 02-20	110,503	108,337	107,741
	SIRVA WORLDWIDE INC INITIAL TERM LOAN SENIOR SECURED 08-20-2029	214,971	87,796	88,138
	SIRVA WORLDWIDE INC INITIAL TERM LOAN SENIOR SECURED 08-20-2029	1,446,896	1,380,018	593,228
	SIRVA WORLDWIDE INC INITIAL TERM LOAN 2024 SENIOR SECURED 02-20-2029	611,752	586,410	596,458
	SIRVA WORLDWIDE INC INITIAL TERM LOAN 2024 SENIOR SECURED 02-20-2029	365,760	347,472	356,616
	SIRVA WORLDWIDE, INC. TERM LOAN (SECOND LIEN) DUE 08-01-2026 BEO	463,306	406,880	227,020
	SM ENERGY CO 6.5% DUE 07-15-2028 REG	260,000	259,025	258,375
	SM ENERGY CO 6.625% DUE 01-15-2027	55,000	51,975	54,932
	SM ENERGY CO 6.75% DUE 09-15-2026	140,000	137,808	139,866
	SOFTBANK GROUP 4.625% 06/07/2028	515,000	504,617	491,890
	SOTHEBYS FIXED 7.375% DUE 10-15-2027	1,133,000	1,077,766	1,120,372
	SOUTHERN CALIF EDISON CO 4.65 DUE 10-01-2043	480,000	520,656	416,441
	SOUTH CAL EDISON 3.9 DUE 03-15-2043	449,789	474,542	354,930
	SOUTH CAL EDISON 4.5% DUE 09-01-2040	715,000	795,638	625,610
	SOUTHWESTERN PUB SVC CO 6.0% 06-01-2054	535,000	531,030	541,428
	SOUTHWESTERN PUBLIC SERVICE CO 3.15% DUE 05-01-2050	825,000	831,103	535,220
	SOUTHWESTN ELEC 3.85% DUE 02-01-2048	450,000	441,438	324,218
	SPIN HOLDCO INC. (AKA COINMACH) TERM LOAN 03-04-2028	1,011,367	860,186	849,316
	SPIN HOLDCO INC. (AKA COINMACH) TERM LOAN 03-04-2028	3,232,505	2,763,009	2,714,561
	SPIRIT AEROSYSTEMS 4.6% DUE 06-15-2028	75,000	70,500	71,120
	SPIRIT AEROSYSTEMS 9.75% DUE 11-15-2030	125,000	140,625	138,326
	STARBUCKS CORP 3.5% DUE 11-15-2050	1,965,000	1,847,892	1,360,543
	STARBUCKS CORP FIXED 3.35% DUE 03-12-2050	60,000	58,675	40,134
	STARBUCKS CORP FIXED 4.45% 08-15-2049	210,000	209,630	172,139
	STEWARD HEALTH CARE SYSTEM LLC DELAYED DRAW LOAN SENIOR SECURED TL	445,287	445,287	445,287
	STEWARD HEALTH CARE SYSTEM LLC DELAYED DRAW LOAN SENIOR SECURED TL	313,288	313,288	313,288
	STEWARD HEALTH CARE SYSTEM LLC TRANCHE A REVOLVING SNR SECD REVOLVE	235,069	226,496	235,069
	STEWARD HEALTH CARE SYSTEM LLC TRANCHE A REVOLVING SNR SECD REVOLVE	334,111	321,925	334,111
	STRYKER CORP 4.375 DUE 05-15-2044 REG	835,000	861,896	703,815
	SUNAC CHINA HLDGS 5.25% PIK 30/09/26 USD1000	56,469	3,371	7,906
	SUNAC CHINA HLDGS 5.75% PIK 30/09/28 USD1000	170,233	10,934	20,917
	SUNAC CHINA HLDGS 6% PIK 30/09/2025 USD1000	56,331	162,234	8,168
	SUNAC CHINA HLDGS 6% PIK 30/09/2029 USD1000	170,645	11,346	19,773
	SUNAC CHINA HLDGS 6.25% PIK 30/09/30 USD1000	80,361	5,524	8,845
	SUNAC CHINA HLDGS 6.5% BDS 30/09/27 USD200000	113,214	7,015	14,789
	SUNOCO LOGISTICS 5.35% DUE 05-15-2045	1,645,000	1,449,212	1,482,467
	SYNCHRONY FINANCIAL 7.25% DUE 02-02-2033	820,000	853,938	846,647
	TEVA 3.15% DUE 10-01-2026	495,000	421,706	475,644
	TEVA 4.75% DUE 05-09-2027	200,000	200,000	195,164
	TEVA 6.15% DUE 02-01-2036	65,000	69,569	65,128
	TEVA PHARM FIN NL 7.375% 15/09/2029	100,000	106,050	119,517
	TEVA PHARM FIN NL 7.875% 15/09/2031	100,000	106,050	126,117

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Multiple Employer Pension Plan

EIN: 36-0698440, Plan number: 300

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Corporate debt instruments - other - Continued			
	TEVA PHARMACEUTICAL FIN NETH III B 8.125% DUE 09-15-2031	200,000	\$ 200,000	\$ 223,499
	TEVA PHARMACEUTICAL INDST LTD 4.1% BDS 10-01-2046 USD2000	2,125,000	1,465,198	1,527,662
	TEVA PHARMACEUTICALS NE 7.875% DUE 09-15-2029	215,000	215,000	231,715
	TEXAS INSTRS INC FIXED 5% 03-14-2053	950,000	953,346	871,608
	TEXAS INSTRUMENTS INC 5.05% DUE 05-18-2063	1,335,000	1,311,062	1,205,091
	THERMO FISHER 4.1% DUE 08-15-2047	490,000	530,491	398,171
	TIME WARNER CABLE 5.5% DUE 09-01-2041	620,000	686,247	527,126
	TIME WARNER CABLE 5.875% DUE 11-15-2040	1,370,000	1,672,017	1,226,115
	TKC HOLDINGS, INC. CLOSING DATE INITIAL TERM LOAN (2024) SR SCRD TL 05-15-20	1,139,691	1,112,839	1,151,806
	T-MOBILE US INC 5.5% 01-15-2055	380,000	379,605	357,996
	T-MOBILE USA INC 3.4% 10-15-2052	2,570,000	1,864,821	1,718,152
	T-MOBILE USA INC 3.6% 11-15-2060	1,375,000	1,000,394	910,636
	T-MOBILE USA INC 6.0% 06-15-2054	310,000	309,473	314,849
	T-MOBILE USA INC FIXED 5.65% DUE 01-15-2053	1,090,000	1,069,964	1,057,344
	TOTAL CAP INTL 3.127% DUE 05-29-2050 REG	1,905,000	1,763,560	1,249,898
	TOTALENERGIES CAPITAL S.A. 5.638% 04-05-2064	1,249,000	1,246,785	1,196,650
	TRANSCANADA 5.85% DUE 03-15-2036	1,300,000	1,402,297	1,311,240
	TRANSCANADA 6.2% DUE 10-15-2037	1,535,000	1,935,785	1,582,469
	TRANSDIGM INC 4.625% 01-15-2029	285,000	273,600	266,794
	TRANSOCEAN INC 8% DUE 02-01-2027	292,000	288,033	291,472
	TRANSOCEAN INC 8.0% DUE 02-01-2027 BEO	3,000	2,955	2,995
	TRAVEL + LEISURE CO SR SECD NT 144A 4.5%12-01-2029	205,000	205,000	191,462
	TRUIST FINANCIAL CORPORATION 5.867% 06-08-2034	685,000	685,000	697,566
	TRUIST FINL CORP SR MED TERM NTS 5.122% 01-26-2034	390,000	377,835	379,041
	TSMC ARIZONA CORP NEW ISSUE 20YR 3.125% 10-25-2041	1,055,000	991,707	807,567
	TYLER TECHNOLOGIES INC .25% DUE 03-15-2026 REG	45,000	56,253	54,292
	U S ACUTE CARE SOLUTIONS LLC 9.75% 05-15-2029	1,146,000	1,123,894	1,167,899
	U S BANCORP MEDIUM TERM NTS- BOOK ENTRY 4.839% 02-01-2034	1,175,000	1,175,000	1,125,018
	UBER TECHNOLOGIES INC CNV SNR NTS 0.875% 12-01-2028	397,000	451,047	436,700
	UNION ELECTRIC COMPANY 5.125% 03-15-2055	290,000	289,655	266,118
	UNION PAC CORP 3.25% DUE 02-05-2050	730,000	689,492	499,127
	UNION PAC CORP 3.799% DUE 10-01-2051	2,060,000	2,099,260	1,539,076
	UNION PAC CORP 3.839% DUE 03-20-2060 BEO	920,000	791,590	657,808
	UNION PAC CORP FIXED 3.79% DUE 04-06-2071	825,000	861,256	560,801
	UNITED PARCEL SVC INC 5.05% 03-03-2053	1,125,000	1,119,128	1,032,992
	UNITED PARCEL SVC INC 5.5% 05-22-2054	1,440,000	1,447,966	1,405,934
	UNITED RENTALS INC 3.875% DUE 02-15-2031REG	790,000	731,669	705,739
	UNITED RENTALS NORTH AMER INC 4.0% DUE 07-15-2030	75,000	69,674	68,267
	UNITEDHEALTH GROUP 3.7% DUE 08-15-2049	1,350,000	1,406,603	983,519
	UNITEDHEALTH GROUP 4.625% DUE 07-15-2035	1,290,000	1,296,635	1,218,369
	UNITEDHEALTH GROUP 4.75% DUE 07-15-2045	810,000	1,005,494	714,280
	UNITEDHEALTH GROUP 5.7% DUE 10-15-2040	465,000	561,925	465,301
	UNITEDHEALTH GROUP 5.75% DUE 07-15-2064	200,000	209,756	195,033
	UNITEDHEALTH GROUP 5.875% DUE 02-15-2053	1,270,000	1,260,361	1,275,217
	UNITEDHEALTH GROUP INC 4.75% 05-15-2052	315,000	280,977	270,360
	UNITEDHEALTH GROUP INC 5.625% 07-15-2054	2,160,000	2,155,997	2,100,652
	UTD PARCEL SVC INC 3.75% 11-15-2047	355,000	354,109	268,906
	UTD PARCEL SVC INC FIXED 5.2% DUE 04-01-2040	390,000	469,486	380,218
	VA ELEC & PWR CO 4.45 02-15-2044	1,575,000	1,806,633	1,339,572
	VENTURE GLOBAL 4.125% DUE 08-15-2031	350,000	297,444	313,435
	VENTURE GLOBAL LNG INC RESET CUM RED PERP PFD SER 9% 12-31-2049	1,170,000	1,170,000	1,223,286
	VERIZON 2.65% DUE 11-20-2040	1,700,000	1,401,457	1,163,750
	VERIZON 4.272% DUE 01-15-2036	1,395,000	1,279,984	1,254,987
	VERIZON 4.672% DUE 03-15-2055	1,275,000	1,476,250	1,073,240
	VERIZON COMMUNICATIONS 3.7% DUE 03-22-2061 BEO	2,585,000	2,509,455	1,755,701
	VERIZON COMMUNICATIONS 4.4% DUE 11-01-2034 REG	1,165,000	1,156,565	1,079,640
	VERIZON COMMUNICATIONS 4.522% 09-15-2048	365,000	420,046	304,918
	VERIZON COMMUNICATIONS INC 2.987% 10-30-2056 USD	2,037,000	1,592,301	1,210,605
	VIATRIS INC SR NT 3.85% 06-22-2040	805,000	860,904	603,594
	VISA INC 4.3% DUE 12-14-2045	1,330,000	1,518,715	1,138,989

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
Corporate debt instruments - other - Continued				
	VODAFONE GROUP PLC 5.75% 06-28-2054	895,000	\$ 882,856	\$ 864,050
	VODAFONE GROUP PLC 5.875% 06-28-2064	750,000	773,956	727,226
	VORTEX OPCO LLC FIRST-OUT NEW MONEY TERM LOAN SENIOR SECURED 04-30-20:	553,565	-	571,556
	VORTEX OPCO LLC FIRST-OUT NEW MONEY TERM LOAN SENIOR SECURED 04-30-20:	1,276,956	136,090	1,318,457
	VORTEX OPCO LLC SECOND-OUT NEW MONEY TERM LOAN SENIOR SECURED 12-17	749,642	672,317	469,276
	WACHOVIA BK NATL ASSN MEDIUM TERM SUB BK'TRANCHE # SB 00009 6.6 DUE 01-1	2,220,000	3,049,340	2,421,812
	WACHOVIA BK NATL ASSN MTN SUB BK'TRANCHE # SB 00007 5.85 DUE 02-01-2037 BEO	1,605,000	1,908,499	1,637,777
	WALMART INC 2.5% DUE 09-22-2041 BEO	1,160,000	992,696	799,125
	WALMART INC NT 2.65% 09-22-2051	665,000	662,540	411,972
	WARNERMEDIA HLDGS INC 5.141% 03-15-2052	1,280,000	997,775	955,568
	WARNERMEDIA HOLDINGS INC. 5.05% 03-15-2042	330,000	266,129	265,809
	WASTE MANAGEMENT INC 2.95% DUE 06-01-2041	725,000	721,288	526,778
	WELLS FARGO & CO 3.068% 04-30-2041	590,000	577,734	429,844
	WELLS FARGO & CO 4.4% DUE 06-14-2046	1,195,000	1,193,001	960,674
	WELLS FARGO & CO MEDIUM TERM 5.013% 04-04-2051	1,120,000	1,326,773	995,592
	WESTERN DIGITAL CORP 2.85% DUE 02-01-2029 BEO	250,000	212,200	222,548
	WFRBS COML MTG TR 4.48574 DUE 08-15-2046	75,000	69,375	60,150
	WFRBS COML MTG TR VAR RT 5.54909801483% DUE 03-15-2044	79,306	33,993	25,390
	WI PUB SVC CORP 3.3% DUE 09-01-2049	520,000	520,203	357,593
	WOLFSPEED INC CONV 1.875% 12-01-2029	555,000	346,762	229,992
	WOLFSPEED INC SR NT CONV .25% 02-15-2028	45,000	41,306	20,722
	WORKIVA INC SR NT CONV 1.25% 08-15-2028	123,000	116,012	130,195
	WYETH NT 5.95 DUE 04-01-2037/03-27-2007 BEO	2,350,000	2,785,279	2,454,053
	WYNDHAM 4.625% DUE 03-01-2030	340,000	316,030	315,537
	WYNDHAM 6.625% DUE 07-31-2026	275,000	275,743	277,939
	WYNDHAM DESTINATIONS INC 6.0% DUE 04-01-2027/03-21-2017 REG	5,000	5,588	5,001
	YUM BRANDS INC 3.625% 03-15-2031	870,000	792,657	769,129
	YUM BRANDS INC 4.625% DUE 01-31-2032	210,000	189,431	194,047
	Total corporate debt instruments - other		641,956,359	570,249,546
Corporate preferred stocks				
	APOLLO GLOBAL MGMT INC NEW SER A MANDATORY CONV PFD STK SER A 12-3	419	26,877	36,415
	BOEING CO	6,945	351,330	422,881
	PG&E CORP PFD CONV	926	46,300	46,106
	SIRVA NEW CONVERTIBLE PREFERRED EQUITY	640	129,023	-
	Total corporate preferred stocks		553,530	505,402
Corporate common stocks				
	ADIDAS AG	9,356	2,293,726	2,294,151
	ADOBE INC COM	6,884	3,714,379	3,061,177
	ADR AMBEV SA SPONSORED ADR	2,926,650	6,139,782	5,414,303
	ADR ASTRAZENECA PLC SPONSORED ADR UNITEDKINGDOM	74,080	5,058,951	4,853,722
	ADR ASTRAZENECA PLC SPONSORED ADR UNITEDKINGDOM	42,125	2,251,501	2,760,030
	ADR BP P L C SPONSORED ADR	327,623	11,376,740	9,684,536
	ADR GSK PLC	259,690	9,670,063	8,782,716
	ADR NOVO-NORDISK A S ADR	43,535	4,245,838	3,744,881
	ADVANCED MICRO DEVICES INC COM	32,251	3,367,461	3,895,598
	AERCAP HOLDINGS N.V. EUR0.01	165,710	9,137,630	15,858,447
	AGILYSYS INC COM STK	20,101	940,645	2,647,503
	AIRBNB INC CL A COM USD0.0001 CL A	22,918	3,110,504	3,011,654
	ALLSTATE CORP COM	67,600	7,455,866	13,032,604
	ALPHABET INC CAP STK USD0.001 CL C	38,265	5,837,374	7,287,187
	ALPHABET INC CAPITAL STOCK USD0.001 CL A	38,584	5,392,270	7,303,951
	ALPHABET INC CAPITAL STOCK USD0.001 CL A	37,180	6,303,412	7,038,174
	ALPHABET INC CAPITAL STOCK USD0.001 CL A	947	156,566	179,267
	ALTICE USA INC CL A CL A	40,465	617,709	97,521
	AMAZON COM INC COM	114,323	6,206,759	25,081,323
	AMERICAN TOWER CORP	443	83,123	81,251

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Corporate common stocks - Continued			
	AMETEK INC NEW COM	9,278	\$ 1,559,795	\$ 1,672,452
	AMICUS THERAPEUTICS INC COM	135,983	1,655,787	1,280,960
	AMPHASTAR PHARMACEUTICALS INC DEL COM	39,830	1,496,705	1,478,888
	ANALOG DEVICES INC COM	12,707	2,792,912	2,699,729
	ANNALY CAPITAL MANAGEMENT INC COM NEW COM USD0.01(POST REV SPLT)	471,690	9,335,198	8,631,927
	ANSYS INC COM	2,881	635,434	971,848
	APPFOLIO INC COM CL A COM CL A	864	200,097	213,166
	APPLE INC COM STK	621	120,340	155,511
	APPLE INC COM STK	76,258	5,671,994	19,096,528
	APPLOVIN CORP COM CL A COM CL A	2,848	911,852	922,268
	ARCBEST CORP COM USD0.01	9,137	1,088,556	852,665
	ARCH CAPITAL GROUP COM STK	49,716	2,588,620	4,591,273
	ARCHER-DANIELS-MIDLAND CO COM	110,430	6,331,030	5,578,924
	ARES MANAGEMENT LP COM SHS REPSTG LTD PARTNER	20,386	2,004,402	3,608,934
	ARLO TECHNOLOGIES INC COM	154,970	1,554,078	1,734,114
	AT&T INC COM	976,850	18,255,687	22,242,875
	AUTODESK INC COM	9,584	1,668,888	2,832,743
	AXSOME THERAPEUTICS INC. COM	8,933	834,122	755,821
	AZEK CO INC CL A CL A	27,017	603,496	1,282,497
	BANK OF AMERICA CORP	428,714	13,409,726	18,841,980
	BATTALION OIL CORP COM USD0.0001	2,492	388,822	4,286
	BELDEN INC COM	21,971	1,407,295	2,474,154
	BERKLEY W R CORP COM	23,323	1,260,384	1,364,862
	BERKSHIRE HATHAWAY INC COM USD0.0033 CLASS'B'	18,340	4,195,323	8,313,155
	BIOMARIN PHARMACEUTICAL INC COM ISIN CH0008107010	5,297	396,735	348,172
	BLACKROCK INC NEW COM	57	44,356	58,431
	BOEING CO COM	18,528	3,627,290	3,279,456
	BP HOLDCO LLC	121,841	171,526	138,899
	BRISTOL MYERS SQUIBB CO COM	3,425	146,823	193,718
	BRISTOL MYERS SQUIBB CO COM	109,225	6,418,056	6,177,766
	BROADCOM INC COM	59,960	2,550,968	13,901,126
	BROADCOM INC COM	788	112,952	182,690
	BROOKFIELD ASSET MGMT LTD CL A LTD VTG SHS	41,118	1,128,793	2,228,184
	BROOKFIELD BUSINESS CORP	7,287	166,975	176,783
	BROOKFIELD CORP VTG SHS CL A	211,475	6,510,681	12,149,239
	BROOKFIELD INFRASTRUCTURE CORP NEW EXCHANGEABLE SUB VOTING SHS C	159,742	5,499,064	6,391,277
	BROOKFIELD RENEWABLE CORP NEW CL A EXCHANGEABLE SUB VOTING SHS	67,805	2,534,430	1,875,486
	BROOKFIELD WEALTH SOLUTIONS LTD COM	1,285	87,020	73,810
	BROWN & BROWN INC COM	80,956	3,949,645	8,259,131
	CADENCE DESIGN SYS INC COM	15,553	3,979,891	4,673,054
	CANADIAN NAT RES LTD COM CANADIAN NATURAL RESOURCE COM STK	210,348	3,902,343	6,493,443
	CARMAX INC COM	54,089	4,976,011	4,422,317
	CASELLA WASTE SYS INC CL A COM STK	30,395	2,528,942	3,216,095
	CBIZ INC COM	50,409	738,333	4,124,968
	CBRE GROUP INC CL A CL A	46,363	2,973,887	6,086,998
	CCC INTELLIGENT SOLUTIONS HLDGS INC COM	170,061	1,983,995	1,994,816
	CELANESE CORP DEL COM STK	145,940	9,980,111	10,100,507
	CHART INDS INC COM PAR \$0.01 COM PAR \$0.01	7,958	1,303,461	1,518,705
	CHEVRON CORP COM	39,610	5,268,531	5,737,112
	CHINA AOYUAN GROUP HKD0.01	12,176	154,000	342
	CITIGROUP INC COM NEW COM NEW	473,015	21,949,079	33,295,526
	COCA COLA CO COM	1,335	83,635	83,117
	COLGATE-PALMOLIVE CO COM	502	48,134	45,637
	COMCAST CORP NEW-CL A	5,511	211,964	206,828
	COMCAST CORP NEW-CL A	236,940	10,143,873	8,892,358
	CONAGRA BRANDS INC COM USD5	335,430	10,427,187	9,308,183
	CONOCOPHILLIPS COM	64,830	5,085,617	6,429,191
	CONSTELLATION SOFT COM STK NPV	1,402	2,500,426	4,333,030

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Corporate common stocks - Continued			
	COPART INC COM	199,585	\$ 5,227,660	\$ 11,454,183
	COSTAR GROUP INC COM	92,749	7,018,875	6,639,901
	COSTCO WHOLESALE CORP NEW COM	89	70,679	81,548
	COSTCO WHOLESALE CORP NEW COM	7,228	1,524,645	6,622,800
	CRANE CO NEW COM	7,459	561,333	1,131,903
	CROWDSTRIKE HLDGS INC CL A CL A	10,261	2,053,768	3,510,904
	CROWN HLDGS INC COM	96,263	7,154,377	7,959,987
	CUSHMAN & WAKEFIELD INC	122,585	1,262,454	1,603,412
	CVS HEALTH CORP COM	417,900	27,675,407	18,759,531
	DATADOG INC COM USD0.00001 CL A	18,362	2,276,317	2,623,746
	DAVID'S BRIDAL, INC. COMMON EQUITY	1,105	20,376	20,376
	DEERE & CO COM	155	59,649	65,674
	DELTA AIR LINES INC DEL COM NEW COM NEW	320,981	11,441,804	19,419,351
	DEVON ENERGY CORP NEW COM	114,850	5,095,643	3,759,041
	DEXCOM INC COM	23,062	1,657,314	1,793,532
	DOLLAR GEN CORP NEW COM	192,110	15,390,243	14,565,780
	DOMINOS PIZZA INC COM	10,093	3,228,936	4,236,638
	DONNELLEY FINL SOLUTIONS INC COM	19,288	1,264,081	1,209,936
	DUKE ENERGY CORP NEW COM NEW COM NEW	715	72,492	77,034
	DUTCH BROS INC CL A CL A	46,406	1,490,027	2,430,746
	EATON CORP PLC COM USD0.50	6,745	2,140,299	2,238,463
	EDISON INTL COM	113,910	6,819,247	9,094,574
	EDUCATION MGMT CORP NEW COM 144A COM COMMON STOCK	8,971,185	-	282,996
	EDWARDS LIFESCIENCES CORP COM	20,891	1,552,746	1,546,561
	ELEVANCE HEALTH INC	1,066	520,158	393,247
	ELI LILLY & CO COM	9,944	2,104,732	7,676,768
	EMERSON ELECTRIC CO COM	1,181	127,905	146,361
	ENTEGRIS INC COM	6,795	762,859	673,113
	ESAB CORPORATION COM USD0.001 WI	12,104	628,346	1,451,754
	ESTEE LAUDER COMPANIES INC CL A USD0.01	62,580	5,058,661	4,692,248
	EVERUS CONSTR GROUP INC COM	30,095	1,542,145	1,978,746
	EXELON CORP COM	222,690	8,154,898	8,382,052
	EXXON MOBIL CORP COM	1,632	188,873	175,554
	FAIR ISAAC CORPORATION COM	1,772	1,727,748	3,527,928
	FASTENAL CO COM	36,616	1,470,499	2,633,057
	FASTENAL CO COM	1,088	71,046	78,238
	FEDEX CORP COM	47,554	11,345,619	13,378,367
	FIRST HAWAIIAN INC COM	71,667	1,727,158	1,859,759
	FIRSTCASH HLDGS INC COM	12,763	1,347,913	1,322,247
	FIRSTENERGY CORP COM	223,100	8,109,414	8,874,918
	FLOOR & DECOR HLDGS INC CL A CL A	7,705	794,315	768,189
	FLUOR CORP NEW COM	26,631	602,263	1,313,441
	FMC CORP COM (NEW)	243,870	13,224,718	11,854,521
	FREEPORT-MCMORAN INC	239,220	9,813,456	9,109,498
	FRESHPET INC COM	18,771	939,761	2,780,173
	GALLAGHER ARTHUR J & CO COM	9,227	2,573,874	2,619,084
	GARTNER INC COM	10,720	2,548,204	5,193,518
	GE AEROSPACE	12,636	2,093,071	2,107,558
	GEN MTRS CO COM	384,014	13,107,249	20,456,426
	GENMAB A/S SPONSORED ADR	213,650	4,937,836	4,458,876
	GLOBAL PMTS INC COM	192,060	21,319,425	21,522,244
	GMS INC COM	13,757	1,274,535	1,167,006
	GOLDMAN SACHS GROUP INC COM	2,508	787,033	1,436,131
	GRACO INC COM	11,874	986,284	1,000,859
	GROCERY OUTLET HLDG CORP COM	49,501	1,045,181	772,711
	HALOZYME THERAPEUTICS INC COM	26,583	512,136	1,270,933
	HAYWARD HLDGS INC COM	103,794	1,369,817	1,587,010
	HEICO CORP NEW CL A CL A	59,210	6,735,968	11,017,797
	HELMERICH & PAYNE INC COM	45,085	1,511,954	1,443,622

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Corporate common stocks - Continued			
	HI-CRUSH INC COMMON STOCK	72	\$ 419,589	\$ -
	HILTON WORLDWIDE HLDGS INC COM NEW COM NEW	9,247	1,976,242	2,285,489
	HILTON WORLDWIDE HLDGS INC COM NEW COM NEW	45,593	4,901,013	11,268,766
	HOME DEPOT INC COM	8,441	2,391,479	3,283,465
	HOME DEPOT INC COM	255	87,701	99,192
	HOWARD HUGHES HLDGS INC COM HOWARD HUGHES HLDG INC	74,420	4,952,386	5,724,386
	HUMANA INC COM	33,450	9,272,648	8,486,600
	HYATT HOTELS CORP COM CL A COM CL A	14,326	1,045,215	2,248,895
	ICU MED INC COM	9,956	1,231,545	1,544,873
	IDEXX LABS INC COM	2,679	861,789	1,107,606
	INARI MED INC	29,229	1,519,592	1,492,140
	INTERPARFUMS INC	11,514	453,701	1,514,206
	INTUITIVE SURGICAL INC COM NEW STK	6,395	1,773,954	3,337,934
	JACK HENRY & ASSOC INC COM	1,627	266,180	285,213
	JAZZ PHARMACEUTICALS PLC COM USD0.0001	62,011	8,484,871	7,636,655
	JOHNSON & JOHNSON COM USD1	56,441	8,856,933	8,162,497
	JPMORGAN CHASE & CO COM	54,440	5,387,827	13,049,812
	JPMORGAN CHASE & CO COM	457	89,238	109,547
	KEYSIGHT TECHNOLOGIES INC COM	18,310	2,853,462	2,941,135
	KIMBERLY-CLARK CORP COM	433	58,779	56,740
	KKR & CO INC CL A CL A	79,621	2,692,805	11,776,742
	KRATOS DEFENSE & SECURITY SOLUTIONS INC	99,823	1,107,150	2,633,331
	KROGER CO COM	398,560	16,841,671	24,371,944
	KURA SUSHI USA INC CL A COM CL A COM	13,916	984,480	1,260,511
	LENNAR CORP CL A CL A	15,865	1,574,982	2,163,510
	LENNAR CORP CL B CL B	1,492	142,246	197,168
	LIBERTY MEDIA CORP DEL COM LIBERTY FORMULA ONE SER A	4,338	178,735	364,566
	LIBERTY MEDIA CORP DEL COM LIBERTY FORMULA ONE SER C	46,879	2,354,377	4,343,808
	LIBERTY MEDIA CORP DEL COM LIBERTY LIVE SER A	208	4,683	13,844
	LIBERTY MEDIA CORP DEL COM LIBERTY LIVE SER C	1,407	28,927	95,760
	LIGAND PHARMACEUTICALS INCORPORATED CL BCOMMON STOCK	11,242	1,046,065	1,204,580
	LINDE PLC	129	55,935	54,008
	LIVE NATION ENTERTAINMENT INC	45,257	2,853,210	5,860,781
	LOCKHEED MARTIN CORP COM	256	121,584	124,401
	LOUISIANA-PACIFIC CORP COM	21,465	1,306,683	2,222,701
	LPL FINL HLDGS INC COM	1,108	365,431	361,773
	LUMENTUM HLDGS INC COM	32,416	1,528,593	2,721,323
	LUMINE GROUP INC	2,888	9,795	82,612
	MAGNA INTERNATIONAL INC COMMON STOCK	223,130	11,113,562	9,324,603
	MAGNITE INC COM	87,859	1,170,802	1,398,715
	MARKEL GROUP INC	3,500	3,977,844	6,041,805
	MARRIOTT INTL INC NEW COM STK CL A	6,608	1,256,491	1,843,236
	MARTEN TRANS LTD COM	65,117	678,069	1,016,476
	MARTIN MARIETTA MATLS INC COM	11,167	4,477,881	5,767,755
	MASTERCARD INC CL A	14,913	4,314,459	7,852,738
	MASTERCARD INC CL A	373	171,483	196,411
	MCDERMOTT INTL 261PAJ4 01-29-2025	8,412	-	1,009
	MCDERMOTT INTL LTD WTS 05-01-2024	18,714	646,400	2
	MCDERMOTT INTL LTD WTS 06-30-2027	16,842	-	2
	MEDTRONIC PLC COMMON STOCK STOCK	94,530	8,269,919	7,551,056
	MERCADOLIBRE INC COM STK	2,170	3,083,800	3,689,955
	MERCK & CO INC NEW COM	2,252	269,000	224,029
	META PLATFORMS INC COM USD0.000006 CL 'A'	29,884	6,330,233	17,497,381
	METHANEX CORP COM STK	17,613	454,718	879,593
	METTLER-TOLEDO INTL INC COM	1,808	1,672,793	2,212,413
	MICROCHIP TECHNOLOGY INC COM	45,193	2,346,092	2,591,819
	MICROCHIP TECHNOLOGY INC COM	1,330	115,388	76,275
	MICRON TECH INC COM	44,712	2,803,555	3,762,962
	MICROSOFT CORP COM	42,735	2,427,138	18,012,802
	MICROSOFT CORP COM	382	161,376	161,013

Abbott - AbbVie

Multiple Employer Pension Plan

EIN: 36-0698440, Plan number: 300

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Corporate common stocks - Continued			
	MONTROSE ENVIRONMENTAL GROUP INC COM	54,743	\$ 1,933,971	\$ 1,015,483
	MOODYS CORP COM	7,149	2,270,041	3,384,122
	MOODYS CORP COM	2,135	513,249	1,010,645
	MORGAN STANLEY COM STK USD0.01	895	90,210	112,519
	MP MATERIALS CORP COM USD0.0001 CL A	33,611	664,143	524,332
	MSCI INC COM USD0.01	8,463	3,665,565	5,077,885
	NAPCO SECURITY TECHNOLOGIES INC	51,585	1,752,984	1,834,363
	NCINO INC NEW COM	31,994	896,684	1,074,359
	NEOGEN CORP COM	109,241	1,900,632	1,326,186
	NETFLIX INC COM STK	13,195	6,276,264	11,760,967
	NOVOCURE LTD COM USD0.00	67,294	1,306,763	2,005,361
	NRG ENERGY INC COM NEW	128,640	4,756,893	11,605,901
	NVIDIA CORP COM	205,594	4,515,819	27,609,218
	NVR INC COM STK USD0.01	356	1,347,211	2,911,688
	O REILLY AUTOMOTIVE INC NEW COM USD0.01	2,425	2,145,219	2,875,565
	O REILLY AUTOMOTIVE INC NEW COM USD0.01	8,568	3,899,116	10,159,934
	ON SEMICONDUCTOR CORP COM	145,490	9,503,492	9,173,144
	OPTION CARE HEALTH INC COM NEW COM NEW	31,799	988,033	737,737
	ORGANON & CO COM	235,980	3,972,067	3,520,822
	OUTFRONT MEDIA INC	108,812	1,559,846	1,930,326
	PACKAGING CORP AMER COM ISIN US6951561090	226	40,894	50,879
	PALO ALTO NETWORKS INC COM USD0.0001	10,716	1,677,706	1,949,883
	PARAMOUNT GLOBAL OM USD0.001 CL B	27,215	328,455	284,669
	PAYCOR HCM INC COM	119,591	2,721,395	2,220,805
	PERIMETER SOLUTIONS INC COM USD0.0001	64,293	768,173	821,665
	PFIZER INC COM	195,261	7,797,669	5,180,274
	PROCORE TECHNOLOGIES INC COM	17,892	1,418,660	1,340,648
	PROCTER & GAMBLE COM NPV	791	131,050	132,611
	PROGRESSIVE CORP OH COM	10,664	928,842	2,555,201
	PROGRESSIVE CORP OH COM	13,248	2,801,749	3,174,353
	PVTPL RD HOLDCO CLASS B COMMON STOCK	8	80,000	-
	PVTPL RD HOLDCO COMMON STOCK	3,404	38,329	-
	QUALCOMM INC COM	1,086	202,682	166,831
	ROPER TECHNOLOGIES INC	10,822	4,230,499	5,625,817
	ROSS STORES INC COM	9,921	1,114,883	1,500,750
	ROYAL DUTCH SHELL PLC SPONSORED ADR REPSTG ORD SH	142,600	7,657,515	8,933,890
	ROYALTY PHARMA PLC COM USD0.0001 CLASS A	264,600	7,767,334	6,749,946
	RXSIGHT INC COM	17,963	687,877	617,568
	RYAN SPECIALTY HOLDINGS INC CL A COM USD0.001 CL A	9,423	624,940	604,580
	SALESFORCE INC COM USD0.001	412	113,745	137,744
	SALESFORCE INC COM USD0.001	11,581	2,365,153	3,871,876
	SANOFI SPONSORED ADR	140,260	7,189,946	6,764,740
	SAREPTA THERAPEUTICS INC COM	30,360	3,366,444	3,691,472
	SBA COMMUNICATIONS CORP COM USD0.01 CL A	744	187,138	151,627
	SCHLUMBERGER LTD COM COM	145,350	6,318,951	5,572,719
	SCOTT'S MIRACLE-GRO CLASS'A'COM NPV	14,858	1,286,312	985,680
	SERVICENOW INC COM USD0.001	4,835	2,680,510	5,125,680
	SHERWIN-WILLIAMS CO COM	2,381	595,377	809,373
	SIGNET JEWELERS LTD ORD USD0.18	12,356	575,763	997,253
	SIRIUS XM HLDGS INC NEW COM	299,959	7,974,390	6,839,065
	SIRVA COMMON EQUITY	2,783	561,392	-
	SITEONE LANDSCAPE SUPPLY INC COM	11,471	1,644,976	1,511,534
	SITIME CORP COM	9,086	1,113,852	1,949,220
	SNOWFLAKE INC CL A CL A	15,486	2,505,994	2,391,193
	STARBUCKS CORP COM	788	60,432	71,905
	SUNAC CHINA HLDGS HKD0.10	25,855	355,083	7,722
	TARGET CORP COM STK	41,918	5,893,336	5,666,475
	TERRENO RLTY CORP	24,283	869,481	1,436,097
	TESLA INC COM USD0.001	23,813	3,945,556	9,616,642
	THE BALDWIN INSURANCE GROUP INC CLASS A COMMON STOCK	28,798	876,422	1,116,210

Abbott - AbbVie

Multiple Employer Pension Plan

EIN: 36-0698440, Plan number: 300

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Corporate common stocks - Continued			
	THE TRADE DESK INC COM CL A COM CL A	33,755	\$ 2,585,802	\$ 3,967,225
	THERMO FISHER SCIENTIFIC INC COM USD1	217	122,861	112,890
	TJX COS INC COM NEW	19,586	1,539,341	2,366,185
	TOWER SEMICONDUCTOR LTD	49,627	1,439,741	2,556,287
	TRANSDIGM GROUP INC COM	9,326	5,541,090	11,818,653
	TRINITY IND INC COM	40,883	1,577,695	1,434,993
	TYLER TECHNOLOGIES INC COM STK	7,604	3,155,093	4,384,771
	TYSON FOODS INC CL A COM (DELAWARE)	196,534	11,479,179	11,288,913
	UBER TECHNOLOGIES INC COM USD0.00001	59,187	2,950,540	3,570,160
	ULTRAGENYX PHARMACEUTICAL INC COM	17,170	978,906	722,342
	UNION PAC CORP COM	478	111,245	109,003
	UNITED PARCEL SVC INC CL B	1,425	198,742	179,692
	UNITEDHEALTH GROUP INC COM	338	174,060	170,981
	VAIL RESORTS INC COM	10,143	2,352,413	1,901,305
	VECTOR PHOENIX HOLDINGS (CAYMAN) L.P CLASS B	121,841	-	34,115
	VEEVA SYS INC CL A COM CL A COM	17,150	3,431,961	3,605,787
	VERACYTE INC COM	53,928	1,541,794	2,135,549
	VERALTO CORP COM	4,931	507,654	502,222
	VERISIGN INC COM	1,443	272,456	298,643
	VERISK ANALYTICS INC COM USD0.001	5,995	898,844	1,651,203
	VERTEX PHARMACEUTICALS INC COM	10,596	4,236,839	4,267,009
	VERTIV HOLDINGS LLC COM USD0.0001	19,337	2,088,955	2,196,877
	VESTIS CORP COM	66,505	802,062	1,013,536
	VIATRIS INC	469,557	9,017,536	5,845,985
	VISA INC COM CL A STK	26,484	1,171,358	8,370,003
	VONTIER CORP COM USD0.0001 WI	223,599	6,948,731	8,154,656
	VSE CORP COM	9,321	969,545	886,427
	VULCAN MATERIALS CO COM	33,770	5,584,829	8,686,657
	WALKER & DUNLOP INC COM .	13,850	1,539,858	1,346,359
	WALMART INC COM	61,691	5,045,180	5,573,782
	WALMART INC COM	648	41,114	58,547
	WALT DISNEY CO	46,287	5,041,396	5,154,057
	WALT DISNEY CO	122,036	11,439,167	13,588,709
	WASTE CONNECTIONS INC COM	12,977	2,306,769	2,226,594
	WATERS CORP COM	3,983	1,241,887	1,477,613
	WELLS FARGO & CO NEW COM STK	148,420	4,765,732	10,425,021
	WILLIAMS CO INC COM	1,510	60,704	81,721
	WILLIS TOWERS WATSON PLC COM USD0.000115	40,730	9,150,406	12,758,265
	WINTRUST FINL CORP COM	27,425	1,960,196	3,420,172
	WIX.COM LTD COM ILS0.01	5,898	846,062	1,265,416
	XCEL ENERGY INC COM	161,100	8,849,060	10,877,472
	ZETA GLOBAL HLDGS CORP CL A CL A	44,177	1,054,103	794,744
	Total corporate common stocks		947,339,514	1,270,506,781
	103-12 investment entities			
	CF BRIDGEWATER PURE ALPHA FUND II, LTD SERIES:1000-412 FD	146,964	150,505,287	185,410,114
	CF BRIDGEWATER OPTIMAL PORTFOLIO SER 1300-053 FD	80,095	80,094,542	100,020,652
	GMO MULTI STRATEGY FD OFFSHORE	21,313,063	21,313,063	41,399,520
	Total 103-12 investment entities		251,912,892	326,830,286
	Collective trusts			
	CF PINEBRIDGE HIGH YIELD CIT	14,802,866	144,031,883	169,492,812
	CF TS&W INTERNATIONAL SMALL CAP EQUITY TRUST CL 2(CL A)	2,269,486	38,260,095	39,945,003
	CF WTC CIF DB AA SOL III FD	20,053,605	210,601,654	263,704,909
*	MFB NORTHERN TRUST COLLECTIVE WORLD EX US INDEX FUND - NON LENDING	160,191	22,206,429	39,240,027

Abbott - AbbVie
Multiple Employer Pension Plan
EIN: 36-0698440, Plan number: 300
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED
December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Collective trusts - Continued			
*	MFB NT COLLECTIVE MSCI EMERGING MARKETS FUND-NON LENDING	215,148	35,145,873	45,250,838
*	MFB NT COLLECTIVE RUSSELL 3000 INDEX FUND - NON-LENDING	1,882,796	75,486,599	174,806,287
*	NT COLLECTIVE SHORT TERM INVT FD	129,080,088	129,080,088	129,080,088
	Total collective trusts		654,812,621	861,519,964
	Registered investment companies			
	MFO GMO IZE13 TR BENCHMARK FREE FD CL III	12,596,113	242,650,031	233,657,901
	MFO PIMCO DYNAMIC BOND FUND INST	3,241,590	35,907,609	32,351,070
	Total registered investment companies		278,557,640	266,008,971
	Partnerships			
	CF ALEUTIAN LTD CLASS A -UNRESTRICTED SER 43 FD	13,000	13,000,000	31,560,100
	CF ALEUTIAN LTD FUND	9,895	9,895,320	25,073,257
	CF BAXTER STREET OFFSHORE FD LTD CL AU T6/1	102,703	106,099,692	158,530,502
	CF CAPULA GBL RELATIVE VAL FD LTD -CL K SER 1	182,023	14,168,001	28,473,969
	CF CAPULA GLOBAL RELATIVE VALUE FUND LIMITED CLASS C (ONLY ABBOTT-AB)	50,317	10,471,998	20,071,845
	CF DAVIDSON PLAN TRUST 3 1 JAN 17 ABBOTT ABBVIEE MULTIPLE EMPLOYER PENS	184,330	18,500,000	30,356,312
	CF GLENVIEW CAPITAL PARTNERS (CAYMAN) LTD CL G-ALT SER 194	36,740	31,821,262	58,030,510
	CF RWC EMERGING MARKETS EQUITY FUND LTD J SHARES	715,569	60,012,644	72,422,778
	CF SILVER POINT CAPITAL OFFSHORE FUND, LTD. CL H SER 532 (ONLY ABBOTT -ABE	1,849	18,500,000	39,540,081
	CF WGI EMERGING MARKETS LLC FD CUSIP : 8796521H8	1,744,891	77,593,948	83,383,850
	TRINITY STREET COMMINGLED EAFE EQUITY FUND LP	94,934,202	94,934,202	213,663,379
	Total partnerships		454,997,067	761,106,583
	Other assets			
	BOND FUTURES OFFSET - LONG	-	\$ -	\$ (174,038,281)
	BOND FUTURES OFFSET - SHORT	-	-	46,460,406
	FUT MAR 25 CBT 5Y T-NOTE	2	215,172	212,609
	FUT MAR 25 CBT 5Y T-NOTE	672	-	71,436,750
	FUT MAR 25 CBT 5Y T-NOTE	(2)	(215,172)	(212,609)
	FUT MAR 25 CBT UL T-BONDS	(2)	(245,392)	(237,813)
	FUT MAR 25 CBT UL T-BONDS	64	-	7,610,000
	FUT MAR 25 CBT UL T-BONDS	2	245,392	237,813
	FUT MAR 25 CBT ULT TNOTE	355	-	(39,515,937)
	FUT MAR 25 CBT ULT TNOTE	14	1,579,752	1,558,375
	FUT MAR 25 CBT ULT TNOTE	(14)	(1,579,752)	(1,558,375)
	FUT MAR 25 U.S. T-BONDS	61	-	(6,944,469)
	FUT MAR 25 US 2YR T-NOTE	92	18,919,259	18,916,063
	FUT MAR 25 US 2YR T-NOTE	462	-	94,991,531
	FUT MAR 25 US 2YR T-NOTE	(92)	(18,919,259)	(18,916,063)
	Total other assets		-	-
	Total assets (held at end of year)		<u>\$ 3,392,934,245</u>	<u>\$ 4,212,548,022</u>

*Represents a party-in-interest.

Abbott - AbbVie
Multiple Employer Pension Plan
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SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
Year ended December 31, 2024

Identity of party involved/description of asset	Purchases		Sales			
	Number of transactions	Purchase price (a)	Number of transactions	Selling price (a)	Cost of asset	Net gain (loss)
Single transactions						
None						
Series transactions						
COLLECTIVE SHORT TERM INVESTMENT FUND	1,022	\$ 654,343,839	832	\$ 650,578,098	\$ 650,578,098	\$ -

(a) Represents current value of asset on transaction date.

Schedule SB Attachment (Form 5500) —2024 Plan Year
Abbott Laboratories Multiple Employer Pension Plan
EIN: 36-0698440 PN: 300

Schedule SB, line 26a — Schedule of Active Participant Data
as of January 1, 2024

Number of Participants										
Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39										
40-44					5	1				
45-49					14	16	2			
50-54					2	19	9	1		
55-59					1	5	12			
60-64					3	5	3		1	
65-69					1	1				
70+										

N-101

¹Average annual accrued benefit is not included because the plan is reporting less than 1,000 active participants in line 3d.

Schedule SB Attachment (Form 5500) —2024 Plan Year
 AbbVie Multiple Employer Pension Plan
 EIN: 36-0698440 PN: 300

Schedule SB, line 26a — Schedule of Active Participant Data
 as of January 1, 2024

Number of Participants										
Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39										
40-44					3	1				
45-49					1	12				
50-54					4	7	7	1		
55-59					4	7	9	4		
60-64					1	3	2	1		
65-69										
70+										

N-67

¹Average annual accrued benefit is not included because the plan is reporting less than 1,000 active participants in line 3d.

Schedule SB Attachment (Form 5500) —2024 Plan Year
Abbott Laboratories Multiple Employer Pension Plan
EIN: 36-0698440 PN: 300

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes

Based on segment rates with a four-month lookback (as of September 2023), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor under ARPA.

1st Segment Rate	4.75%
2nd Segment Rate	4.87%
3rd Segment Rate	5.59%

Interest Rates for Maximum Tax Purposes

Based on segment rates with a four-month lookback (as of September 2023), without regard to interest rate stabilization.

1st Segment Rate	3.62%
2nd Segment Rate	4.46%
3rd Segment Rate	4.52%

Optional Payment Form Election Percentage

	Male	Female
Life Annuity	30%	55%
100% Joint & Survivor	40%	20%
75% Joint & Survivor	5%	0%
50% Joint & Survivor	20%	15%
15 Year C&L	5%	5%
10 Year C&L	0%	5%

Optional Payment Form Conversion Interest Rate

6.00 percent

Optional Payment Form Conversion Mortality

Revenue Ruling 01-62 mortality table

Retirement Age

Active Participants	See Table 1
Terminated Vested Participants	See Table 2

Mortality Rates

Healthy and Disabled	2024 generational mortality table for annuitants and non-annuitants per IRC Section 1.430(h)(3)-1(b)
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Withdrawal Rates

See Table 3

Disability Rates

See Table 4

Schedule SB Attachment (Form 5500) —2024 Plan Year
Abbott Laboratories Multiple Employer Pension Plan
EIN: 36-0698440 PN: 300

Decrement Timing	Middle of year decrements, with 100% retirement occurring at beginning of year
Surviving Spouse Benefit	It is assumed that 80% of males and 60% of females have an eligible spouse, and that males are three years older than their spouses, and females are two years younger than their spouses.
Benefit and Compensation Limits	Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of \$275,000 and the 401(a)(17) compensation limit of \$345,000.
Valuation of Plan Assets	Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value. A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).
Expected Return on Assets	
2022 Plan Year	5.92% The applicable third segment rate limitation is 5.92%.
2023 Plan Year	5.74% The applicable third segment rate limitation is 5.74%.
Trust Expenses Included in Target Normal Cost	\$2,758,000
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2024

Rationale for Assumptions

For each economic and demographic assumption that has a significant effect on the measurement, the information and analysis used to support the actuary's determination that the assumption is reasonable, and that led to any change in the assumptions as summarized above, are described in more detail in the document entitled "20240201_Abbott 2023 Year End Assumption Documentation.pdf" and dated February 1, 2024.

Schedule SB Attachment (Form 5500) —2024 Plan Year
Abbott Laboratories Multiple Employer Pension Plan
EIN: 36-0698440 PN: 300

Table 1

Retirement Rates for Active Participants

Age	Rate
50	18.00%
51	18.00%
52	18.00%
53	18.00%
54	18.00%
55	20.00%
56	20.00%
57	20.00%
58	20.00%
59	20.00%
60	25.00%
61	35.00%
62	25.00%
63	25.00%
64	40.00%
65	30.00%
66	30.00%
67	30.00%
68	30.00%
69	30.00%
70+	100.00%

Schedule SB Attachment (Form 5500) —2024 Plan Year
Abbott Laboratories Multiple Employer Pension Plan
EIN: 36-0698440 PN: 300

Table 2

Retirement Rates for Terminated Vested Participants

Age	Rate
50	2.00%
51	1.00%
52	1.00%
53	1.00%
54	1.00%
55	3.00%
56	2.00%
57	2.00%
58	2.00%
59	4.00%
60	4.00%
61	6.00%
62	9.00%
63	6.00%
64	45.00%
65+	100.00%

Schedule SB Attachment (Form 5500) —2024 Plan Year
Abbott Laboratories Multiple Employer Pension Plan
EIN: 36-0698440 PN: 300

Table 3

Withdrawal Rates

Age	Rate	Age	Rate
≤30	12.00%	50	22.00%
31	12.00%	51	22.00%
32	12.00%	52	22.00%
33	12.00%	53	22.00%
34	12.00%	54	22.00%
35	13.00%	55	5.00%
36	13.00%	56	5.00%
37	13.00%	57	5.00%
38	13.00%	58	5.00%
39	13.00%	59	5.00%
40	13.00%	60	7.00%
41	13.00%	61	5.00%
42	13.00%	62	5.00%
43	13.00%	63	5.00%
44	13.00%	64	5.00%
45	16.00%	65+	0.00%
46	16.00%		
47	16.00%		
48	16.00%		
49	16.00%		

Schedule SB Attachment (Form 5500) —2024 Plan Year
Abbott Laboratories Multiple Employer Pension Plan
EIN: 36-0698440 PN: 300

Table 4

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

Schedule SB Attachment (Form 5500) —2024 Plan Year
AbbVie Multiple Employer Pension Plan
EIN: 36-0698440 PN: 300

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes

Based on segment rates with a four-month lookback (as of September 2023), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor under ARPA.

1st Segment Rate	4.75%
2nd Segment Rate	4.87%
3rd Segment Rate	5.59%

Interest Rates for Maximum Tax Purposes

Based on segment rates with a four-month lookback (as of September 2023), without regard to interest rate stabilization.

1st Segment Rate	3.62%
2nd Segment Rate	4.46%
3rd Segment Rate	4.52%

Optional Payment Form Election Percentage

	Male	Female
Life Annuity	30%	55%
100% Joint & Survivor	40%	20%
75% Joint & Survivor	5%	0%
50% Joint & Survivor	20%	15%
15 Year C&L	5%	5%
10 Year C&L	0%	5%

Optional Payment Form Conversion Interest Rate

6.00 percent

Optional Payment Form Conversion Mortality

Revenue Ruling 01-62 mortality table

Retirement Age

Active Participants	See Table 1
Terminated Vested Participants	See Table 2

Mortality Rates

Healthy and Disabled	2024 generational mortality table for annuitants and non-annuitants per IRC Section 1.430(h)(3)-1(b)
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Withdrawal Rates

See Table 3

Disability Rates

See Table 4

Schedule SB Attachment (Form 5500) —2024 Plan Year
AbbVie Multiple Employer Pension Plan
EIN: 36-0698440 PN: 300

Decrement Timing	Middle of year decrements, with 100% retirement occurring at beginning of year
Surviving Spouse Benefit	It is assumed that 80% of males and 60% of females have an eligible spouse, and that males are three years older than their spouses, and females are two years younger than their spouses.
Benefit and Compensation Limits	Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of \$275,000 and the 401(a)(17) compensation limit of \$345,000.
Valuation of Plan Assets	Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value. A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).
Expected Return on Assets	
2022 Plan Year	5.92% The applicable third segment rate limitation is 5.92%.
2023 Plan Year	5.74% The applicable third segment rate limitation is 5.74%.
Trust Expenses Included in Target Normal Cost	\$1,844,000
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2024

Rationale for Assumptions

For each economic and demographic assumption that has a significant effect on the measurement, the information and analysis used to support the actuary's determination that the assumption is reasonable, and that led to any change in the assumptions as summarized above, are described in more detail in the document entitled "20240119_2023 Assumption Documentation.pdf" and dated January 19, 2024.

Schedule SB Attachment (Form 5500) —2024 Plan Year
AbbVie Multiple Employer Pension Plan
EIN: 36-0698440 PN: 300

Table 1

Retirement Rates for Active Participants

Age	Rate
50	18.00%
51	18.00%
52	18.00%
53	18.00%
54	18.00%
55	20.00%
56	20.00%
57	20.00%
58	20.00%
59	20.00%
60	25.00%
61	35.00%
62	25.00%
63	25.00%
64	40.00%
65	30.00%
66	30.00%
67	30.00%
68	30.00%
69	30.00%
70+	100.00%

Schedule SB Attachment (Form 5500) —2024 Plan Year
AbbVie Multiple Employer Pension Plan
EIN: 36-0698440 PN: 300

Table 2

Retirement Rates for Terminated Vested Participants

Age	Rate
50	2.00%
51	1.00%
52	1.00%
53	1.00%
54	1.00%
55	3.00%
56	2.00%
57	2.00%
58	2.00%
59	4.00%
60	4.00%
61	6.00%
62	9.00%
63	6.00%
64	45.00%
65+	100.00%

Schedule SB Attachment (Form 5500) —2024 Plan Year
AbbVie Multiple Employer Pension Plan
EIN: 36-0698440 PN: 300

Table 3

Withdrawal Rates

Age	Rate	Age	Rate
≤30	12.00%	50	22.00%
31	12.00%	51	22.00%
32	12.00%	52	22.00%
33	12.00%	53	22.00%
34	12.00%	54	22.00%
35	13.00%	55	5.00%
36	13.00%	56	5.00%
37	13.00%	57	5.00%
38	13.00%	58	5.00%
39	13.00%	59	5.00%
40	13.00%	60	7.00%
41	13.00%	61	5.00%
42	13.00%	62	5.00%
43	13.00%	63	5.00%
44	13.00%	64	5.00%
45	16.00%	65+	0.00%
46	16.00%		
47	16.00%		
48	16.00%		
49	16.00%		

Schedule SB Attachment (Form 5500) —2024 Plan Year
AbbVie Multiple Employer Pension Plan
EIN: 36-0698440 PN: 300

Table 4

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

Abbott - AbbVie
Multiple Employer Pension Plan
EIN: 36-0698440, Plan number: 300
SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
Year ended December 31, 2024

Identity of party involved/description of asset	Purchases		Sales			
	Number of transactions	Purchase price (a)	Number of transactions	Selling price (a)	Cost of asset	Net gain (loss)
Single transactions						
None						
Series transactions						
COLLECTIVE SHORT TERM INVESTMENT FUND	1,022	\$ 654,343,839	832	\$ 650,578,098	\$ 650,578,098	\$ -

(a) Represents current value of asset on transaction date.

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
--	--	---

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan Abbott - AbbVie Multiple Employer Pension Plan	B Three-digit plan number (PN) ▶ 300
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Abbott Laboratories	D Employer Identification Number (EIN) 36-0698440
E Type of plan: ☐ Single ☒ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I Basic Information			
1 Enter the valuation date: Month 01 Day 01 Year 2024			
2 Assets:			
a Market value.....		2a	2,413,148,752
b Actuarial value.....		2b	2,458,962,102
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment.....	8,843	1,040,505,900	1,040,505,900
b For terminated vested participants	5,279	354,493,457	354,493,457
c For active participants.....	101	6,688,045	7,017,969
d Total.....	14,223	1,401,687,402	1,402,017,326
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐			
a Funding target disregarding prescribed at-risk assumptions		4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor		4b	
5 Effective interest rate	5		5.09%
6 Target normal cost			
a Present value of current plan year accruals	6a		0
b Expected plan-related expenses	6b		2,758,000
c Target normal cost	6c		2,758,000

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Christopher J. Yurwitz <i>C. J. Y.</i>	08/28/2025
Signature of actuary		Date
Christopher J. Yurwitz		2306958
Type or print name of actuary		Most recent enrollment number
Aon Consulting, Inc.		312-957-1400
Firm name		Telephone number (including area code)
MSC# 17755, Aon, PO Box 551343		
Atlanta GA 30355		
Address of the firm		

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	419,129,092	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	419,129,092	0
10	Interest on line 9 using prior year's actual return of <u>14.81</u> %	62,073,019	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.22</u> %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	481,202,111	0

Part III Funding Percentages		14	15	16	17
14	Funding target attainment percentage			141.06 %	
15	Adjusted funding target attainment percentage			175.38 %	
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement			168.20 %	
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage				%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c)
				0	

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	19a	0
a Contributions allocated toward unpaid minimum required contributions from prior years		
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %
			☐ N/A, full yield curve used
b Applicable month (enter code).....			21b 4
22 Weighted average retirement age			22 55
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....		☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.		☐ Yes ☒ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c).....		31a	2,758,000
b Excess assets, if applicable, but not greater than line 31a		31b	2,758,000
32 Amortization installments:		Outstanding Balance	Installment
a Net shortfall amortization installment		0	0
b Waiver amortization installment		0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....		34	0
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35).....	36		0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37		0
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39	0
40 Unpaid minimum required contributions for all years		40	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
--	--	---

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan Abbott - Abbvie Multiple Employer Pension Plan	B Three-digit plan number (PN) ▶ 300
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Abbvie Inc.	D Employer Identification Number (EIN) 36-0698440
E Type of plan: ☐ Single ☒ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I Basic Information			
1 Enter the valuation date: Month 01 Day 01 Year 2024			
2 Assets:			
a Market value.....		2a	1,624,375,481
b Actuarial value.....		2b	1,658,140,564
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment.....	5,937	695,288,131	695,288,131
b For terminated vested participants	3,530	241,979,936	241,979,936
c For active participants.....	67	6,348,937	6,485,281
d Total.....	9,534	943,617,004	943,753,348
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐			
a Funding target disregarding prescribed at-risk assumptions		4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor		4b	
5 Effective interest rate.....	5	5.10%	
6 Target normal cost			
a Present value of current plan year accruals	6a	0	
b Expected plan-related expenses	6b	1,844,000	
c Target normal cost	6c	1,844,000	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Christopher J. Yurwitz <i>CJY</i>	08/28/2025
Signature of actuary		Date
Christopher J. Yurwitz		2306958
Type or print name of actuary		Most recent enrollment number
Aon Consulting, Inc.		312-957-1400
Firm name		Telephone number (including area code)
MSC# 17755, Aon, PO Box 551343		
Atlanta GA 30355		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF. **Schedule SB (Form 5500) 2024**
v. 240311

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	287,555,514	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	287,555,514	0
10 Interest on line 9 using prior year's actual return of <u>14.62%</u>	42,040,616	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.22%</u>		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d - line 12)	329,596,130	0

Part III Funding Percentages

14 Funding target attainment percentage	14	140.77 %
15 Adjusted funding target attainment percentage	15	175.69 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	168.36 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 55
23 Mortality table(s) (see instructions)	☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
26 Demographic and benefit information	
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):												
a Target normal cost (line 6c).....	31a	1,844,000										
b Excess assets, if applicable, but not greater than line 31a	31b	1,844,000										
32 Amortization installments:	<table border="1"> <thead> <tr> <th></th> <th>Outstanding Balance</th> <th>Installment</th> </tr> </thead> <tbody> <tr> <td>a Net shortfall amortization installment</td> <td>0</td> <td>0</td> </tr> <tr> <td>b Waiver amortization installment</td> <td>0</td> <td>0</td> </tr> </tbody> </table>				Outstanding Balance	Installment	a Net shortfall amortization installment	0	0	b Waiver amortization installment	0	0
	Outstanding Balance	Installment										
a Net shortfall amortization installment	0	0										
b Waiver amortization installment	0	0										
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33											
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	0										
		Carryover balance	Prefunding balance									
35 Balances elected for use to offset funding requirement		0	0									
36 Additional cash requirement (line 34 minus line 35).....	36	0										
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	0										
38 Present value of excess contributions for current year (see instructions)												
a Total (excess, if any, of line 37 over line 36)	38a	0										
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0										
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0										
40 Unpaid minimum required contributions for all years	40	0										

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

Round off amounts to nearest dollar.
Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan Abbott - AbbVie Multiple Employer Pension Plan		B Three-digit plan number (PN) 300
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Abbott Laboratories		D Employer Identification Number (EIN) 36-0698440
E Type of plan: ☐ Single ☒ Multiple-A ☐ Multiple-B		F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I Basic Information				
1 Enter the valuation date: Month 01 Day 01 Year 2024				
2 Assets:				
a Market value		2a	4,037,524,233	
b Actuarial value		2b	4,117,102,666	
3 Funding target/participant count breakdown		(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment		14,780	1,735,794,031	1,735,794,031
b For terminated vested participants		8,809	596,473,393	596,473,393
c For active participants		168	13,036,982	13,503,250
d Total		23,757	2,345,304,406	2,345,770,674
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐				
a Funding target disregarding prescribed at-risk assumptions		4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor		4b		
5 Effective interest rate		5	5.10%	
6 Target normal cost				
a Present value of current plan year accruals		6a	0	
b Expected plan-related expenses		6b	4,602,000	
c Target normal cost		6c	4,602,000	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Christopher J. Yurwitz Signature of actuary	08/28/2025 Date
	Christopher J. Yurwitz Type or print name of actuary	2306958 Most recent enrollment number
	Aon Consulting, Inc. Firm name	312-957-1400 Telephone number (including area code)
	MSC# 17755, Aon, PO Box 551343 Atlanta GA 30355 Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part II

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	706,684,606	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	706,684,606	0
0 Interest on line 9 using prior year's actual return of <u>14.73%</u>	104,113,635	0
1 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.22%</u>		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
2 Other reductions in balances due to elections or deemed elections	0	0
3 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	810,798,241	0

Part III

4	Funding target attainment percentage.....	14	140.94 %
5	Adjusted funding target attainment percentage.....	15	175.51 %
6	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	168.27 %
7	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	17	%

Part IV

8 Contributions made to the plan for the plan year by employer(s) and employees:

[illegible]

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date.....	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

C If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost**21** Discount rate:**a** Segment rates:1st segment:
4.75 %2nd segment:
4.87 %3rd segment:
5.59 %☐ N/A, full yield curve used**b** Applicable month (enter code)..... **21b**

4

22 Weighted average retirement age**22**

55

23 Mortality table(s) (see instructions)☐

Prescribed - combined

☒

Prescribed - separate

☐

Substitute

Part VI Miscellaneous Items**24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... ☒ Yes ☐ No**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**26** Demographic and benefit information**a** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No**b** Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... ☒ Yes ☐ No**27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment..... **27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years **28** 0**29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)..... **29** 0**30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29) **30** 0**Part VIII Minimum Required Contribution For Current Year****31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6c)..... **31a** 4,602,000**b** Excess assets, if applicable, but not greater than line 31a **31b** 4,602,000**32** Amortization installments:**a** Net shortfall amortization installment Outstanding Balance Installment 0 0**b** Waiver amortization installment 0 0**33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)..... **34** 0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)..... **36** 0**37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)..... **37** 0**38** Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36)..... **38a** 0**b** Portion included in line 38a attributable to use of prefunding and funding standard carryover balances **38b** 0**39** Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)..... **39** 0**40** Unpaid minimum required contributions for all years **40** 0**Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)****41** If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

Schedule SB Attachment (Form 5500) —2024 Plan Year
Abbott Laboratories Multiple Employer Pension Plan
EIN: 36-0698440 PN: 300

Schedule SB, line 22 — Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
50.5	18.00%	1.0000	9.09
51.5	18.00%	0.8200	7.60
52.5	18.00%	0.6724	6.35
53.5	18.00%	0.5514	5.31
54.5	18.00%	0.4521	4.44
55.5	20.00%	0.3707	4.12
56.5	20.00%	0.2966	3.35
57.5	20.00%	0.2373	2.73
58.5	20.00%	0.1898	2.22
59.5	20.00%	0.1519	1.81
60.5	25.00%	0.1215	1.84
61.5	35.00%	0.0911	1.96
62.5	25.00%	0.0592	0.93
63.5	25.00%	0.0444	0.71
64.5	40.00%	0.0333	0.86
65.5	30.00%	0.0200	0.39
66.5	30.00%	0.0140	0.28
67.5	30.00%	0.0098	0.20
68.5	30.00%	0.0069	0.14
69.5	30.00%	0.0048	0.10
70	100.00%	0.0034	0.24
Weighted Average			54.67

Schedule SB Attachment (Form 5500) —2024 Plan Year
 AbbVie Multiple Employer Pension Plan
 EIN: 36-0698440 PN: 300

Schedule SB, line 22 — Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
50.5	18.00%	1.0000	9.09
51.5	18.00%	0.8200	7.60
52.5	18.00%	0.6724	6.35
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61.5	35.00%	0.0911	1.96
62.5	25.00%	0.0592	0.93
63.5	25.00%	0.0444	0.71
64.5	40.00%	0.0333	0.86
65.5	30.00%	0.0200	0.39
66.5	30.00%	0.0140	0.28
67.5	30.00%	0.0098	0.20
68.5	30.00%	0.0069	0.14
69.5	30.00%	0.0048	0.10
70	100.00%	0.0034	0.24
Weighted Average			54.67

Schedule SB Attachment (Form 5500) —2024 Plan Year
Abbott Laboratories Multiple Employer Pension Plan
EIN: 36-0698440 PN: 300

Schedule SB, line 26b — Schedule of Projection of Expected
Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	50,477	1,726,043	104,488,309	106,264,829
2025	142,601	4,153,830	101,418,755	105,715,186
2026	223,776	6,649,598	98,339,872	105,213,246
2027	286,569	9,208,088	95,095,533	104,590,190
2028	341,803	12,092,035	91,724,050	104,157,888
2029	390,224	14,686,620	88,282,290	103,359,134
2030	424,650	17,226,853	84,773,168	102,424,671
2031	451,300	19,365,959	81,132,113	100,949,372
2032	480,431	21,659,861	77,348,104	99,488,396
2033	500,853	23,820,977	73,489,801	97,811,631
2034	514,024	25,738,675	69,538,247	95,790,946
2035	526,444	27,436,136	65,537,379	93,499,959
2036	543,825	29,177,908	61,496,258	91,217,991
2037	563,481	30,438,137	57,421,007	88,422,625
2038	572,209	31,321,665	53,342,705	85,236,579
2039	571,734	32,125,998	49,299,256	81,996,988
2040	569,497	32,680,331	45,308,889	78,558,717
2041	564,783	33,091,567	41,397,443	75,053,793
2042	558,727	33,268,327	37,592,238	71,419,292
2043	551,113	33,138,374	33,915,491	67,604,978
2044	542,478	32,834,953	30,390,002	63,767,433
2045	532,323	32,337,529	27,036,579	59,906,431
2046	521,169	31,726,569	23,873,233	56,120,971
2047	509,021	30,954,808	20,915,353	52,379,182
2048	495,833	30,110,460	18,175,206	48,781,499
2049	481,598	29,148,564	15,661,594	45,291,756
2050	466,305	28,081,421	13,379,473	41,927,199
2051	449,952	26,930,536	11,329,518	38,710,006
2052	432,561	25,706,208	9,508,282	35,647,051
2053	414,180	24,412,920	7,908,387	32,735,487
2054	394,852	23,052,439	6,518,889	29,966,180
2055	374,635	21,641,665	5,325,931	27,342,231
2056	353,603	20,192,099	4,313,397	24,859,099
2057	331,863	18,718,660	3,463,722	22,514,245
2058	309,528	17,236,844	2,758,668	20,305,040

Schedule SB Attachment (Form 5500) —2024 Plan Year
Abbott Laboratories Multiple Employer Pension Plan
EIN: 36-0698440 PN: 300

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2059	286,722	15,761,184	2,179,974	18,227,880
2060	263,600	14,307,388	1,709,963	16,280,951
2061	240,366	12,889,518	1,332,038	14,461,922
2062	217,260	11,521,934	1,031,010	12,770,204
2063	194,542	10,216,194	793,320	11,204,056
2064	172,468	8,983,189	607,153	9,762,810
2065	151,286	7,831,360	462,425	8,445,071
2066	131,222	6,766,739	350,679	7,248,640
2067	112,483	5,793,388	264,928	6,170,799
2068	95,241	4,913,297	199,502	5,208,040
2069	79,611	4,126,398	149,844	4,355,853
2070	65,658	3,430,719	112,340	3,608,717
2071	53,400	2,822,790	84,152	2,960,342
2072	42,808	2,297,797	63,057	2,403,662
2073	33,808	1,849,883	47,324	1,931,015

Schedule SB Attachment (Form 5500) —2024 Plan Year
AbbVie Multiple Employer Pension Plan
EIN: 36-0698440 PN: 300

Schedule SB, line 26b — Schedule of Projection of Expected
Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	50,472	1,070,731	69,973,417	71,094,620
2025	145,102	2,743,827	67,947,723	70,836,652
2026	225,090	4,490,683	65,807,071	70,522,844
2027	289,911	6,280,172	63,519,529	70,089,612
2028	341,732	8,174,428	61,234,537	69,750,697
2029	385,468	10,209,174	58,908,090	69,502,732
2030	419,833	11,908,656	56,457,403	68,785,892
2031	446,910	13,384,506	53,970,463	67,801,879
2032	465,529	14,919,928	51,428,210	66,813,667
2033	482,282	16,421,287	48,827,066	65,730,635
2034	492,109	17,728,647	46,194,319	64,415,075
2035	502,698	18,920,152	43,521,783	62,944,633
2036	508,302	19,976,007	40,830,437	61,314,746
2037	511,259	20,852,803	38,137,715	59,501,777
2038	510,800	21,441,433	35,465,580	57,417,813
2039	513,081	21,952,208	32,814,638	55,279,927
2040	509,061	22,273,943	30,208,361	52,991,365
2041	503,057	22,495,430	27,655,518	50,654,005
2042	496,996	22,602,600	25,171,994	48,271,590
2043	489,044	22,517,560	22,775,245	45,781,849
2044	480,506	22,318,198	20,477,318	43,276,022
2045	470,817	21,999,652	18,287,577	40,758,046
2046	460,186	21,586,307	16,217,826	38,264,319
2047	448,634	21,065,945	14,276,851	35,791,430
2048	436,045	20,478,786	12,472,005	33,386,836
2049	422,392	19,813,680	10,808,868	31,044,940
2050	407,627	19,086,204	9,290,979	28,784,810
2051	391,715	18,304,546	7,919,519	26,615,780
2052	374,664	17,464,700	6,693,239	24,532,603
2053	356,468	16,575,816	5,608,531	22,540,815
2054	337,200	15,644,429	4,659,514	20,641,143
2055	316,948	14,678,676	3,838,367	18,833,991
2056	295,854	13,686,175	3,135,767	17,117,796
2057	274,108	12,676,769	2,541,244	15,492,121
2058	251,943	11,661,748	2,043,685	13,957,376

Schedule SB Attachment (Form 5500) —2024 Plan Year
AbbVie Multiple Employer Pension Plan
EIN: 36-0698440 PN: 300

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2059	229,626	10,651,275	1,631,741	12,512,642
2060	207,438	9,656,410	1,294,181	11,158,029
2061	185,664	8,687,395	1,020,298	9,893,357
2062	164,577	7,754,040	800,090	8,718,707
2063	144,428	6,864,580	624,472	7,633,480
2064	125,429	6,026,349	485,429	6,637,207
2065	107,758	5,244,930	376,033	5,728,721
2066	91,546	4,524,366	290,414	4,906,326
2067	76,879	3,867,267	223,674	4,167,820
2068	63,796	3,274,632	171,812	3,510,240
2069	52,290	2,746,038	131,606	2,929,934
2070	42,318	2,279,852	100,494	2,422,664
2071	33,803	1,873,395	76,460	1,983,658
2072	26,641	1,523,121	57,921	1,607,683
2073	20,706	1,224,836	43,644	1,289,186

Schedule SB Attachment (Form 5500) —2024 Plan Year
Abbott Laboratories Multiple Employer Pension Plan
EIN: 36-0698440 PN: 300

Schedule SB, Part V — Summary of Plan Provisions

Effective Date	January 1, 2013. Last restated effective January 1, 2017.
Eligibility for Participation	Each individual who had accrued benefits under the Abbott Laboratories Annuity Retirement Plan (“ARP”) as of January 1, 2013 but who was not employed by Abbott or one of its subsidiaries as of such date.
Retirement Dates	
Normal	End of month in which 65 th birthday occurs.
Early	End of any month prior to the normal retirement date. A participant is eligible to elect early retirement when he has attained age 55 and completed 10 years of vesting service or for a participant who was active on or before December 31, 2003 when he has attained age 50 and has completed 10 years of vesting service or when the participant has attained age 55 and his age plus his completed years of vesting service equal at least 70.
Special	End of any month prior to normal retirement date. A participant is eligible for special retirement if he is 55 years of age and his age and completed years of seniority service equal at least 94 and was a participant in the ARP on or before December 31, 2003.
Early Special	The end of any calendar month prior to the normal retirement date. A participant shall be eligible for early special retirement if he is 55 years of age or over and, if he were to continue as a participant, would be eligible for special retirement prior to his normal retirement date and was a participant in the ARP on or before December 31, 2003.
Disability	Effective January 1, 1979, no additional disability benefits were payable under the ARP. Those participants receiving disability benefits prior to 1979 continue to be paid. Service is credited under the plan during the period an employee is receiving benefits under the Long-Term Disability Plan.
Vested Deferred	Termination after completion of five or more years of vesting service.

Schedule SB Attachment (Form 5500) —2024 Plan Year
Abbott Laboratories Multiple Employer Pension Plan
EIN: 36-0698440 PN: 300

Retirement Benefits

Normal

A monthly amount equal to the greatest of the following:

- (1) 1.10% of the final earnings for each year of pre-2004 benefit service (maximum of 35)
- (2) (a) 1.65% of final earnings times years of pre-2004 benefit service up to 20 plus 1.50% of final earnings times years of pre-2004 benefit service over 20 (maximum 15); less
(b) 0.5% of the lesser of final average compensation or covered compensation times years of pre-2004 benefit service up to 35 years.
- (3) The accrued benefit as of December 31, 1993 determined under the terms of the ARP in effect on that date.
- (4) The accrued benefit as of December 31, 1988 determined under the terms of the ARP in effect on that date.

Plus

- (5) 1.10% of final average earnings for each year of post-2003 benefit service. Total service pre-2004 and post-2003 cannot exceed 35 years.

Early

Same as normal retirement benefit but reduced for each month retirement precedes age 62 as follows:

For (1) and 2(a): $\frac{1}{4}$ of 1%.

For 2(b): $\frac{5}{12}$ of 1%.

For (3) and (4): Determined under the terms of the ARP in effect on the date of the calculations.

For (5): If early retirement is on or after age 55, $\frac{5}{12}$ of 1%. If early retirement is before age 55, the benefit is actuarially reduced from age 65.

Special

Same as normal retirement benefit, but based on seniority service rather than benefit service, and reduced for each month retirement precedes age 62 as follows:

For (1): 0%.

For 2(a): $\frac{5}{36}$ of 1% between ages 59 and 62, and $\frac{5}{24}$ of 1% between ages 55 and 59.

Schedule SB Attachment (Form 5500) —2024 Plan Year
Abbott Laboratories Multiple Employer Pension Plan
EIN: 36-0698440 PN: 300

For 2(b) and (5): 5/12 of 1%.

For (3) and (4): Determined under the terms of the ARP in effect on the date of the calculations.

Early Special

Same as special retirement based on seniority service and pay as of Early Special retirement date and reduced as follows:

For (1): 1/4 of 1% for each month retirement precedes the earlier of the special retirement eligibility date and age 62.

For 2(a), 2(b), (3), (4), and (5): Same reduction as special retirement.

Vested Deferred

Same as normal retirement benefit. Benefit may commence as early as the participant's earliest retirement date, actuarially reduced for early commencement

Medium of Funding

Corporate Trustee

Vesting Service

The total years of service determined in accordance with the following:

- (1) A participant will receive vesting service for credited service entitled under the ARP prior to January 1, 1987, but including service after age 18 and prior to age 30.
- (2) Beginning January 1, 1987, a participant shall be entitled to 1/12 of a year of vesting service for each calendar month during which he is a participant.
- (3) Service occurring before a participant has attained age 18 years shall not be included in determining his years of vesting service.
- (4) Except for participants on a military leave, or on an unpaid leave of absence of no more than one year, or who are entitled to receive benefits under the Abbott Laboratories Long-Term Disability Plan, no vesting service will be given for any service prior to October 1, 1989, during which a participant did not make contributions to the ARP.

Schedule SB Attachment (Form 5500) —2024 Plan Year
Abbott Laboratories Multiple Employer Pension Plan
EIN: 36-0698440 PN: 300

Benefit Service

The total years of employment determined in accordance with the following:

- (1) A participant will receive benefit service for credited service entitled under the ARP prior to January 1, 1987.
- (2) Beginning January 1, 1987, a participant shall be entitled to 1/12 of a year of benefit service for each calendar month during which he is a participant.
- (3) Maximum benefit service is 35 years.
- (4) Except for participants on a military leave, or on an unpaid leave of absence of no more than one year, or who are entitled to receive benefits under the Abbott Laboratories Long-Term Disability Plan, no benefit service will be given for any service prior to October 1, 1989, during which a participant did not make contributions to the ARP.

Seniority Service

Same as Vesting Service plus service before the participant attained age 18. Maximum Seniority Service is 35 years.

Final Earnings

The monthly average of basic earnings for the 60 consecutive months which produce the highest average.

Basic Earnings

The total of base pay, overtime and shift and other premiums, commissions, sick pay, pay conversion contributions under the Stock Retirement Plan, pay reduction contributions made by a participant under the Flexible Benefits Plan, cash profit sharing, Management Incentive Plan bonus, Divisional Incentive bonus, and other cash bonuses calculated on a uniform basis and paid no more frequently than annually to all hourly-paid employees on a plant-wide basis.

Maximum Compensation and Benefits Limits

Benefits and compensation are limited by IRC section 415 maximum benefits and 401(a)(17) compensation.

Final Average Compensation

The monthly average of basic earnings for the 36 consecutive months next preceding retirement or termination but excluding basic earnings for any year in excess of the Social Security taxable wage base for that year.

Covered Compensation

The monthly average of the Social Security taxable wage bases in effect for each of the 35 calendar years ending

Schedule SB Attachment (Form 5500) —2024 Plan Year
Abbott Laboratories Multiple Employer Pension Plan
EIN: 36-0698440 PN: 300

with the year in which the participant reaches social security retirement age.

Employee Contributions

As of October 1, 1989, employee contributions to the ARP were eliminated. Prior to that time, each participant contributed 1% of basic earnings subject to tax under the Social Security Act plus 2% of basic earnings in excess of the portion subject to such tax up to 35 calendar years.

**Death and Nonvested
Termination Benefits**

An active participant eligible for vested termination benefits or a vested terminated participant may, if married, elect to receive optional death benefit protection with a provision that if he should die prior to his normal retirement date, his eligible spouse will receive a monthly benefit as shown below:

If the participant was eligible for early or normal retirement, the spouse's benefit would be 100% of the amount to which the participant would have been entitled if his date of death were his retirement date and his benefit was payable in the normal form of a life annuity.

Otherwise, the spouse's benefit would be 100% of the amount of deferred vested benefit to which the participant would have been entitled if the benefit was payable in the normal form of a life annuity, commencing on the later of the date of death or age 55. Benefits are actuarially reduced for commencement before age 65. The first payment is the later of the participant's date of death or the date that the participant would have been age 55.

If a participant was not employed by an employer or controlled group member at the date of his death, the 100% spouse's benefit described in both paragraphs above is reduced to 50%.

The company pays the cost of this death benefit protection for active employees below age 45. All other employees pay the cost of the equivalent 50% death benefit protection by taking a reduction in their prospective retirement benefits for pre-2004 service only.

Upon death or termination, in the absence of other benefit payments, the employee's contributions will be payable with interest which is defined as follows:

Schedule SB Attachment (Form 5500) —2024 Plan Year
Abbott Laboratories Multiple Employer Pension Plan
EIN: 36-0698440 PN: 300

- (6) 50% of the accumulated contributions made to the ARP prior to January 1, 1976, plus
- (7) The greater of:
 - (a) 50% of the accumulated contributions made to the ARP after January 1, 1976
 - (b) 5% (or prescribed Treasury rate) of the contributions made after January 1, 1976, to December 31, 1987, compounded annually, plus 120% of the federal mid-term rate of the contributions made after December 31, 1987.

If the actuarial equivalent of benefits that have been paid to or on behalf of a participant is less than his contributions with interest, an amount equal to the difference will be paid to a beneficiary.

Payment of Benefit

If a participant is legally married to the same spouse for at least one year, then the benefit shall be a joint and survivor annuity actuarially equivalent to a life annuity unless another election is made. If a person does not qualify for a joint and survivor annuity, then the payment will be the normal form of a life annuity.

Plan Changes Since the Prior Year

The funding valuation reflects the following plan changes:

- A change in the mortality basis for lump sum payments from the 2023 plan year IRC Section 417(e)(3) mortality table to the 2024 plan year IRC Section 417(e)(3) mortality table.
- The legislated increase in the Section 401(a)(17) recognizable pay limit from \$330,000 for 2023 to \$345,000 for 2024.
- The legislated increase in the Section 415 dollar limit for defined benefit plans from \$265,000 for 2023 to \$275,000 for 2024.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Schedule SB Attachment (Form 5500) —2024 Plan Year
AbbVie Multiple Employer Pension Plan
EIN: 36-0698440 PN: 300

Schedule SB, Part V — Summary of Plan Provisions

Effective Date	January 1, 2013. Last restated effective January 1, 2017.
Eligibility for Participation	Each individual who had accrued benefits under the Abbott Laboratories Annuity Retirement Plan (“ARP”) as of January 1, 2013 but who was not employed by Abbott or one of its subsidiaries as of such date.
Retirement Dates	
Normal	End of month in which 65 th birthday occurs.
Early	End of any month prior to the normal retirement date. A participant is eligible to elect early retirement when he has attained age 55 and completed 10 years of vesting service or for a participant who was active on or before December 31, 2003 when he has attained age 50 and has completed 10 years of vesting service or when the participant has attained age 55 and his age plus his completed years of vesting service equal at least 70.
Special	End of any month prior to normal retirement date. A participant is eligible for special retirement if he is 55 years of age and his age and completed years of seniority service equal at least 94 and was a participant in the ARP on or before December 31, 2003.
Early Special	The end of any calendar month prior to the normal retirement date. A participant shall be eligible for early special retirement if he is 55 years of age or over and, if he were to continue as a participant, would be eligible for special retirement prior to his normal retirement date and was a participant in the ARP on or before December 31, 2003.
Disability	Effective January 1, 1979, no additional disability benefits were payable under the ARP. Those participants receiving disability benefits prior to 1979 continue to be paid. Service is credited under the plan during the period an employee is receiving benefits under the Long-Term Disability Plan.
Vested Deferred	Termination after completion of five or more years of vesting service.

Schedule SB Attachment (Form 5500) —2024 Plan Year
AbbVie Multiple Employer Pension Plan
EIN: 36-0698440 PN: 300

Retirement Benefits

Normal

A monthly amount equal to the greatest of the following:

- (1) 1.10% of the final earnings for each year of pre-2004 benefit service (maximum of 35)
- (2) (a) 1.65% of final earnings times years of pre-2004 benefit service up to 20 plus 1.50% of final earnings times years of pre-2004 benefit service over 20 (maximum 15); less
(b) 0.5% of the lesser of final average compensation or covered compensation times years of pre-2004 benefit service up to 35 years.
- (3) The accrued benefit as of December 31, 1993 determined under the terms of the ARP in effect on that date.
- (4) The accrued benefit as of December 31, 1988 determined under the terms of the ARP in effect on that date.

Plus

- (5) 1.10% of final average earnings for each year of post-2003 benefit service. Total service pre-2004 and post-2003 cannot exceed 35 years.

Early

Same as normal retirement benefit but reduced for each month retirement precedes age 62 as follows:

For (1) and 2(a): $\frac{1}{4}$ of 1%.

For 2(b): $\frac{5}{12}$ of 1%.

For (3) and (4): Determined under the terms of the ARP in effect on the date of the calculations.

For (5): If early retirement is on or after age 55, $\frac{5}{12}$ of 1%. If early retirement is before age 55, the benefit is actuarially reduced from age 65.

Special

Same as normal retirement benefit, but based on seniority service rather than benefit service, and reduced for each month retirement precedes age 62 as follows:

For (1): 0%.

For 2(a): $\frac{5}{36}$ of 1% between ages 59 and 62, and $\frac{5}{24}$ of 1% between ages 55 and 59.

Schedule SB Attachment (Form 5500) —2024 Plan Year
AbbVie Multiple Employer Pension Plan
EIN: 36-0698440 PN: 300

For 2(b) and (5): 5/12 of 1%.

For (3) and (4): Determined under the terms of the ARP in effect on the date of the calculations.

Early Special

Same as special retirement based on seniority service and pay as of Early Special retirement date and reduced as follows:

For (1): 1/4 of 1% for each month retirement precedes the earlier of the special retirement eligibility date and age 62.

For 2(a), 2(b), (3), (4), and (5): Same reduction as special retirement.

Vested Deferred

Same as normal retirement benefit. Benefit may commence as early as the participant's earliest retirement date, actuarially reduced for early commencement

Medium of Funding

Corporate Trustee

Vesting Service

The total years of service determined in accordance with the following:

- (1) A participant will receive vesting service for credited service entitled under the ARP prior to January 1, 1987, but including service after age 18 and prior to age 30.
- (2) Beginning January 1, 1987, a participant shall be entitled to 1/12 of a year of vesting service for each calendar month during which he is a participant.
- (3) Service occurring before a participant has attained age 18 years shall not be included in determining his years of vesting service.
- (4) Except for participants on a military leave, or on an unpaid leave of absence of no more than one year, or who are entitled to receive benefits under the Abbott Laboratories Long-Term Disability Plan, no vesting service will be given for any service prior to October 1, 1989, during which a participant did not make contributions to the ARP.

Schedule SB Attachment (Form 5500) —2024 Plan Year
AbbVie Multiple Employer Pension Plan
EIN: 36-0698440 PN: 300

Benefit Service

The total years of employment determined in accordance with the following:

- (1) A participant will receive benefit service for credited service entitled under the ARP prior to January 1, 1987.
- (2) Beginning January 1, 1987, a participant shall be entitled to 1/12 of a year of benefit service for each calendar month during which he is a participant.
- (3) Maximum benefit service is 35 years.
- (4) Except for participants on a military leave, or on an unpaid leave of absence of no more than one year, or who are entitled to receive benefits under the Abbott Laboratories Long-Term Disability Plan, no benefit service will be given for any service prior to October 1, 1989, during which a participant did not make contributions to the ARP.

Seniority Service

Same as Vesting Service plus service before the participant attained age 18. Maximum Seniority Service is 35 years.

Final Earnings

The monthly average of basic earnings for the 60 consecutive months which produce the highest average.

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The total of base pay, overtime and shift and other premiums, commissions, sick pay, pay conversion contributions under the Stock Retirement Plan, pay reduction contributions made by a participant under the Flexible Benefits Plan, cash profit sharing, Management Incentive Plan bonus, Divisional Incentive bonus, and other cash bonuses calculated on a uniform basis and paid no more frequently than annually to all hourly-paid employees on a plant-wide basis.

Maximum Compensation and Benefits Limits

Benefits and compensation are limited by IRC section 415 maximum benefits and 401(a)(17) compensation.

Final Average Compensation

The monthly average of basic earnings for the 36 consecutive months next preceding retirement or termination but excluding basic earnings for any year in excess of the Social Security taxable wage base for that year.

Covered Compensation

The monthly average of the Social Security taxable wage bases in effect for each of the 35 calendar years ending

Schedule SB Attachment (Form 5500) —2024 Plan Year
AbbVie Multiple Employer Pension Plan
EIN: 36-0698440 PN: 300

with the year in which the participant reaches social security retirement age.

Employee Contributions

As of October 1, 1989, employee contributions to the ARP were eliminated. Prior to that time, each participant contributed 1% of basic earnings subject to tax under the Social Security Act plus 2% of basic earnings in excess of the portion subject to such tax up to 35 calendar years.

**Death and Nonvested
Termination Benefits**

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Otherwise, the spouse's benefit would be 100% of the amount of deferred vested benefit to which the participant would have been entitled if the benefit was payable in the normal form of a life annuity, commencing on the later of the date of death or age 55. Benefits are actuarially reduced for commencement before age 65. The first payment is the later of the participant's date of death or the date that the participant would have been age 55.

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Schedule SB Attachment (Form 5500) —2024 Plan Year
AbbVie Multiple Employer Pension Plan
EIN: 36-0698440 PN: 300

- (6) 50% of the accumulated contributions made to the ARP prior to January 1, 1976, plus
- (7) The greater of:
 - (a) 50% of the accumulated contributions made to the ARP after January 1, 1976
 - (b) 5% (or prescribed Treasury rate) of the contributions made after January 1, 1976, to December 31, 1987, compounded annually, plus 120% of the federal mid-term rate of the contributions made after December 31, 1987.

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Payment of Benefit

If a participant is legally married to the same spouse for at least one year, then the benefit shall be a joint and survivor annuity actuarially equivalent to a life annuity unless another election is made. If a person does not qualify for a joint and survivor annuity, then the payment will be the normal form of a life annuity.

Plan Changes Since the Prior Year

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- The legislated increase in the Section 401(a)(17) recognizable pay limit from \$330,000 for 2023 to \$345,000 for 2024.
- The legislated increase in the Section 415 dollar limit for defined benefit plans from \$265,000 for 2023 to \$275,000 for 2024.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

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Abbott - AbbVie
Multiple Employer Pension Plan
EIN: 36-0698440, Plan number: 300
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Interest bearing cash	240,000	\$ 240,000	\$ 240,000
	U.S. government securities			
	TREASURY INFLATION INDEX N/B TREAS BONDS 0.75% 02-15-2045	16,225,000	17,971,599	15,759,500
	TREASURY INFLATION INDEX N/B 1.75% 01-15-2034	13,960,000	13,875,501	13,746,263
	UNITED STATES TREASURY BILLS 0% TBILL01-02-2025	2,805,000	2,780,016	2,805,000
	UNITED STATES TREASURY NOTES 0.125%04-15-2026	19,405,000	21,753,994	22,795,015
	UNITED STATES TREASURY TIPS 04-15-2029	19,425,000	19,876,029	19,847,449
	UNITED STATES TREASURY BONDS 2.125% 02-15-2054	12,395,000	12,419,164	11,806,414
	UNITED STATES TREASURY BONDS INFLATION INDEX LINKED 3.875% 04-15-2029	11,910,000	25,107,703	24,526,148
	UNITED STATES TREASURY NOTES .125% DUE 04-15-2025 REG	16,405,000	18,215,962	19,923,416
	UNITED STATES TREASURY BILLS 0% 03-27-2025	4,145,000	4,101,161	4,104,476
	Total U.S. government securities		136,101,129	135,313,681
	Corporate debt instruments - preferred			
	ALABAMA PWR CO 4.3% 07-15-2048	540,000	625,217	443,675
	ANTHEM INC 4.65% DUE 01-15-2043	3,030,000	3,369,322	2,632,882
	BURL NORTHN SANTA 4.45% DUE 03-15-2043	2,475,000	2,923,693	2,153,781
	CENTERPOINT ENERGY HOUSTON ELEC LLC 4.25% 02-01-2049	465,000	534,271	375,669
	CONSUMERS ENERGY 3.1% DUE 08-15-2050	350,000	347,519	236,739
	DTE ELEC CO 2.95% DUE 03-01-2050	1,960,000	1,801,989	1,275,374
	DTE ELEC CO 4.3% DUE 07-01-2044	415,000	444,606	349,997
	DUKE ENERGY 4 DUE 09-30-2042	435,000	428,327	353,638
	DUKE ENERGY 4.15% DUE 12-01-2044	250,000	249,145	203,613
	DUKE ENERGY FLA 3.4% DUE 10-01-2046	2,875,000	2,706,126	2,038,566
	DUKE ENERGY PROGRESS LLC 3.6% 09-15-2047	685,000	683,993	498,928
	FLORIDA PWR CORP 6.4% DUE 06-15-2038	830,000	1,178,202	893,892
	GA PWR CO SR NT SER 2012A 4.3 DUE 03-15-2042	3,665,000	3,787,678	3,119,369
	HERSHEY CO 2.65% DUE 06-01-2050	220,000	219,276	131,578
	JPMORGAN CHASE & 5.6% DUE 07-15-2041	2,490,000	3,184,598	2,513,975
	PACIFICORP 5.75% DUE 04-01-2037	620,000	772,080	623,746
	PPL ELEC UTILS CORP 3.95% 06-01-2047	1,285,000	1,419,874	1,009,774
	PUBLIC SERVICE ELECTRIC 4.05% DUE 05-01-2048	600,000	596,286	477,524
	PUBLIC SVC CO N H 5.15% 01-15-2053	340,000	337,685	315,746
	PUBLIC SVC ELEC GAS CO SECD MEDIUM TERM 3.2% DUE 08-01-2049	490,000	490,186	334,516
	UNION ELEC CO 4.0% DUE 04-01-2048	365,000	363,420	283,826
	Total corporate debt instruments - preferred		26,463,493	20,266,808
	Corporate debt instruments - other			
	6TH STR CLO XV LTD / 6TH STR CLO XV 0% 10-24-2037	295,000	295,000	299,735
	8TH AVENUE FOOD & PROVISIONS INC TERM LOAN SENIOR SECURED 10-01-2025	3,286,592	3,143,154	3,205,249
	ACPRODUCTS INC TERM LOAN B DUE 05-05-2028	2,040,684	1,715,421	1,644,200
	ACPRODUCTS INC TERM LOAN B DUE 05-05-2028	963,233	797,094	776,087
	ACRISURE LLC 2024 REFINANCING TERM LOAN SENIOR SECURED 11-06-2030	881,576	882,678	881,302
	ACRISURE LLC TL 11-06-2030	(881,576)	(882,678)	(881,302)
	ADD HERO HOLDINGS 7.5% 30/09/2029 8.5% 30/09/2029	33,301	1,358	3,164
	ADD HERO HOLDINGS 8% 30/09/2030 9.0% 30/09/2030	25,739	1,108	579
	ADD HERO HOLDINGS 8.8% 30/09/2031 9.8% 30/09/2031	33,717	1,575	674
	AEP TRANSMISSION CO LLC 5.4% DUE 03-15-2053	330,000	328,251	314,794
	AERCAP IRELAND CAP/GLOBA 3.85% DUE 10-29-2041 BEO	1,455,000	1,090,060	1,140,609
	AERCAP IRELAND CAPITAL DAC GTD SR NT 3.4% 10-29-2033	240,000	186,934	204,460
	AIR PRODS & CHEMS FIXED 2.7% DUE 05-15-2040	295,000	294,180	210,596
	AKAMAI TECHNOLOGIES INC SR NT CONV 1.125% 02-15-2029	173,000	166,445	168,683
	ALLEGRO CLO XVI FLTG RT 0% DUE 04-25-2037	250,000	247,500	252,656
	ALLIANT HLDGS 6.75% DUE 10-15-2027	205,000	196,175	203,305
	AMAZON COM INC 2.7% DUE 06-03-2060	2,060,000	1,659,087	1,184,118
	AMAZON COM INC 4.05% 08-22-2047	465,000	540,325	384,668
	AMAZON COM INC FIXED 3.875% DUE 08-22-2037	910,000	820,381	803,968
	AMAZON COM INC NT 2.875% 05-12-2041	1,370,000	1,017,636	1,006,658

Abbott - AbbVie

Multiple Employer Pension Plan

EIN: 36-0698440, Plan number: 300

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Corporate debt instruments - other - Continued			
	AMAZON COM INC NT 3.25% 05-12-2061	725,000	\$ 620,088	\$ 472,696
	AMC ENTERTAINMENT HOLDINGS INC TERM LOAN01-04-2029	1,413,110	1,427,241	1,434,561
	AMC ENTERTAINMENT HOLDINGS INC TERM LOAN01-04-2029	392,060	397,458	398,012
	AMEREN ILL CO 3.7% 12-01-2047	495,000	528,804	373,212
	AMERICAN GREETINGS CORPORATION TERM LOANSENIOR SECURED 10-23-2029	752,995	737,935	756,624
	AMERICAN INTERNATIONAL GROUP INC BNDS 4.8% DUE 07-10-2045 REG	310,000	364,805	277,487
	AMERN INTL GROUP 4.75% DUE 04-01-2048	700,000	767,487	619,888
	AMERN TOWER CORP 3.1% DUE 06-15-2050	310,000	302,936	199,094
	AMGEN INC 2.77% 09-01-2053	384,000	340,089	223,991
	AMGEN INC 4.4% 05-01-2045	1,370,000	1,545,479	1,137,240
	AMGEN INC 4.663% DUE 06-15-2051	950,000	1,133,041	797,317
	AMGEN INC 5.15% DUE 11-15-2041	1,801,000	1,962,272	1,677,678
	AMGEN INC 5.65% 03-02-2053	1,010,000	1,008,546	974,275
	AMGEN INC FIXED 3.15% 02-21-2040	760,000	769,841	566,905
	ANHEUSER BUSCH INBEV WOR 5.55% 01-23-2049	1,065,000	1,321,656	1,051,765
	ANHEUSER BUSCH INBEV WORLDWIDE INC 5.45% 01-23-2039	925,000	876,867	927,444
	ANHEUSER-BUSCH COS LLC CORP 4.7% 02-01-2036	4,215,000	4,449,774	3,995,690
	ANHEUSER-BUSCH COS LLC CORP 4.9% 02-01-2046	2,790,000	3,161,924	2,539,288
	ANTARES HLDGS LP SR NT 144A 3C7 7.95% 08-11-2028	250,000	249,655	261,863
*	AON PLC 4.6% DUE 06-14-2044	280,000	260,336	237,081
	APPALACHIAN PWR CO 4.45% DUE 06-01-2045	1,105,000	1,250,341	893,498
	APPLE INC 2.65% 02-08-2051	2,410,000	1,903,001	1,488,770
	APPLE INC 2.65% DUE 05-11-2050 REG	1,895,000	1,594,766	1,181,335
	APPLE INC 2.8% DUE 02-08-2061	940,000	599,763	557,581
	APPLE INC 3.85% DUE 05-04-2043	115,000	112,813	95,389
	APPLE INC 3.85% DUE 08-04-2046	545,000	435,684	439,966
	APPLE INC 4.65% DUE 02-23-2046	335,000	358,513	307,040
	APPLE INC FIXED 2.95% 09-11-2049	70,000	79,638	46,721
	ARCHKEY HLDGS INC DELAYED TL SENIOR SECURED 10-10-2031	144,828	144,103	145,597
	ARCHKEY HLDGS INC TLB SENIOR SECURED 10-10-2031	1,255,172	1,242,621	1,261,837
	ARDONAGH GROUP FIN 8.875% DUE 02-15-2032	335,000	335,000	348,061
	ARTERRA WINES CANADA, INC. (FKA 9941762 CANADA INC.) TERM LOAN 11-24-2027	1,414,606	1,328,529	1,380,415
	ASCEND LEARNING LLC INITIAL TERM LOAN (SECOND LIEN) DUE 12-10-2029 BEO	1,232,297	1,205,985	1,219,974
	ASTRAZENECA PLC 4% DUE 09-18-2042	955,000	1,028,477	791,732
	ASTRAZENECA PLC 6.45% DUE 09-15-2037	612,977	851,332	672,593
	AT&T INC 3.5% DUE 09-15-2053 REG	1,547,000	1,387,471	1,042,249
	AT&T INC 3.55% DUE 09-15-2055	8,331,000	7,040,481	5,620,994
	AT&T INC 3.8% 12-01-2057	240,000	254,449	165,922
	AT&T INC 4.5% DUE 03-09-2048	1,495,000	1,597,655	1,235,840
	AT&T INC FIXED 5.15% DUE 02-15-2050	1,385,000	1,442,266	1,240,883
	AUTOZONE INC 6.55% 11-01-2033	1,395,000	1,391,331	1,501,402
	AVALONBAY CMNTYS INC MEDIUM TERM 4.35% 04-15-2048	920,000	937,227	762,173
	AVEANNA HEALTHCARE LLC TERM LOAN (SECONDLIEN) DUE 12-10-2029	1,133,000	1,076,350	1,087,680
	B A T CAP CORP 4.54% 08-15-2047	1,324,000	1,102,087	1,052,748
	BAE SYS HLDGS INC 4.75% DUE 10-07-2044	425,000	466,452	378,891
	BANK AMER CORP 3.311% DUE 04-22-2042	765,000	725,742	572,613
	BANK AMER CORP 4.083% 03-20-2051	1,050,000	937,555	823,459
	BANK OF AMERICA CORPORATION 2.676% DUE 06-19-2041/06-19-2020 REG	4,985,000	3,934,930	3,466,218
	BANK OF AMERICA CORPORATION 4.244% 04-24-2038	1,965,000	1,946,026	1,749,239
	BANK OF AMERICA CORPORATION 6.11% 01-29-2037	475,000	572,518	492,706
	BAYCARE HLTH SYS FIXED 3.831% DUE 11-15-2050	430,000	490,346	329,520
	BCPE NORTH STAR US HOLDCO 2 INC. INITIAL TERM LOAN (SECOND LIEN) 06-08-202	49,971	46,099	45,974
	BCPE NORTH STAR US HOLDCO 2 INC. INITIAL TERM LOAN (SECOND LIEN) 06-08-202	29,412	27,132	27,059
	BCPE NORTH STAR US HOLDCO 2, INC. INITIAL TERM LOAN 06-09-2028	2,446,892	2,277,274	2,347,793
	BERKSHIRE HATHAWAY ENERGY CO 2.85% 05-15-2051	2,055,000	1,578,571	1,250,073
	BERKSHIRE HATHAWAY ENERGY CO 3.8% 07-15-2048	470,000	487,620	349,083
	BERKSHIRE HATHAWAY ENERGY CO 4.25% DUE 10-15-2050	565,000	647,739	446,729
	BERKSHIRE HATHAWAY FINANCE CORP 3.85% 03-15-2052	1,335,000	1,219,101	1,011,574
	BHP BILLITON FIN 5% DUE 09-30-2043	850,000	1,043,646	794,901
	BHP BILLITON FIN USA LTD 5.25% 09-08-2033	240,000	228,010	241,232

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Multiple Employer Pension Plan

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Corporate debt instruments - other - Continued			
	BHP BILLITON FIN USA LTD 5.5% 09-08-2053	200,000	\$ 207,804	\$ 195,520
	BIOGEN INC SR NT 3.25% 02-15-2051	1,681,000	1,169,216	1,085,666
	BK NEW YORK MELLON CORP MEDIUM TERM TRANCHE # TR 00036 5.834% 10-25-20	535,000	535,000	554,144
	BK NEW YORK MELLON CORP MEDIUM TERM TRANCHE # TR 00038 4.706% 02-01-20	785,000	785,000	754,662
	BLACKLINE INC 1.0% 06-01-2029	37,000	39,372	40,123
	BLACKROCK FUNDING INC 5.25% 03-14-2054	860,000	848,137	813,720
	BLACKROCK FUNDING INC. 5.35% 01-08-2055	1,180,000	1,182,212	1,128,606
	BLOCK INC SR NT 2.75% 06-01-2026	350,000	318,706	337,260
	BLOCK INC SR NT 3.5% 06-01-2031	25,000	22,719	22,012
	BOEING CO 3.2% DUE 03-01-2029	835,000	762,597	769,103
	BOEING CO 3.625% DUE 02-01-2031	230,000	197,452	208,797
	BOEING CO 5.93% DUE 05-01-2060	15,000	13,512	13,901
	BOEING CO 6.388% 05-01-2031	95,000	95,000	99,384
	BOEING CO 6.858% 05-01-2054	480,000	521,300	511,160
	BOEING CO 6.858% 05-01-2054	240,000	255,758	255,580
	BOEING CO FIXED 5.15% DUE 05-01-2030	365,000	346,147	359,744
	BOEING CO FIXED 5.705% DUE 05-01-2040	1,410,000	1,598,860	1,342,674
	BOEING CO FIXED 5.705% DUE 05-01-2040	55,000	50,069	52,374
	BOEING CO FIXED 5.805% DUE 05-01-2050	545,000	630,753	505,898
	BOEING CO SR NT 6.528% 05-01-2034	40,000	40,000	41,917
	BOOKING HLDGS INC .75% DUE 05-01-2025	55,000	114,628	145,128
	BP CAP MKTS AMER 2.772% DUE 11-10-2050	1,930,000	1,671,669	1,159,627
	BP CAP MKTS AMER 2.939% DUE 06-04-2051	475,000	335,934	294,583
	BP CAP MKTS AMER INC 3.379% 02-08-2061	915,000	802,745	580,351
	BP CAP MKTS AMER INC 4.893% 09-11-2033	630,000	629,987	609,577
	BRISTOL MYERS FIXED 4.25% DUE 10-26-2049	2,705,000	3,160,137	2,189,181
	BRISTOL MYERS SQUIBB CO 6.4% 11-15-2063	750,000	789,753	804,831
	BRISTOL-MYERS SQUIBB CO 3.7% 03-15-2052	780,000	597,427	568,606
	BULLDOG PURCHASER INC TERM LOAN B SENIORSECURED 06-13-2031	979,629	980,375	985,340
	BURLINGTON NORTHN SANTA FE LLC 4.9 DUE 04-01-2044 REG	1,180,000	1,291,192	1,082,234
	BX COML MTG TR FLTG RT 5.04974% DUE 11-13-2046	920,000	933,800	920,075
	CAMDEN PPTY TR 3.35% DUE 11-01-2049	735,000	743,328	506,394
	CANADIAN NATL RY CO 3.65% 02-03-2048	1,760,000	1,850,250	1,326,211
	CARNIVAL CORP GTD SR CONV NT 5.75% 12-01-2027	73,000	105,943	146,876
	CATERPILLAR INS 3.803% DUE 08-15-2042	915,000	1,027,536	744,155
	CCO HLDGS LLC / CCO HLDGS CAP CORP SR NT144A 4.25% 01-15-2034	820,000	624,013	665,258
	CCO HOLDINGS LLC 4.5% 06-01-2033	725,000	557,881	610,006
	CEMEX S A B DE C V 5.125% 12-31-2040	200,000	200,000	196,635
	CENTENNIAL RESOURCE DEV INC 3.25% DUE 04-01-2028 REG	26,000	76,271	65,407
	CFLD CAYMAN INVEST 144A 2.5% 31/01/2031	115,554	36,083	5,362
	CFLD CAYMAN INVT 144A 2.5% 31/01/2031	218,530	71,220	10,140
	CFLD CAYMAN INVT 144A 31/01/2031	22,369	3,991	489
	CHARLES SCHWAB CORP 5.853% 05-19-2034	660,000	660,000	679,986
	CHARTER COMMUNICATIONS OPER LLC/CHARTER 3.7% DUE 04-01-2051/04-17-2020 RE	125,000	128,145	78,203
	CHARTER COMMUNICATIONS OPER LLC/CHARTER 4.8% DUE 03-01-2050	505,000	450,874	380,146
	CHARTER FIXED 3.85% DUE 04-01-2061	2,815,000	2,469,475	1,699,082
	CHEMOURS CO SR NT 144A 4.625% 11-15-2029	435,000	367,839	377,939
	CHEVRON CORP NEW 2.978% DUE 05-11-2040	325,000	325,000	241,120
	CHEVRON CORP NEW FIXED 3.078% DUE 05-11-2050	400,000	382,176	265,148
	CHINA AOYUAN GROUP 0% 144A 30/09/2028	4,352	-	74
	CHINA AOYUAN GROUP 5.5% 30/09/2031	18,856	505	377
	CHINA AOYUAN GROUP LTD FLTG RT 12/31/2049	48,702	-	472
	CIGNA CORP NEW FIXED 3.4% DUE 03-15-2050	60,000	56,880	39,510
	CIGNA GROUP 5.6% 02-15-2054	780,000	763,937	731,465
	CIGNA GROUP SR NT 3.4% 03-15-2051	2,005,000	1,957,802	1,309,936
	CISCO SYS INC 5.3% 02-26-2054	530,000	527,869	515,570
	CISCO SYS INC 5.5% DUE 01-15-2040	795,000	858,288	802,152
	CISCO SYS INC SR NT 5.9 DUE 02-15-2039 REG	605,000	833,596	639,638
	CITIGROUP INC 2.904% 11-03-2042	150,000	150,000	105,170
	CITIGROUP INC 3.785% 03-17-2033	240,000	213,970	215,525

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Multiple Employer Pension Plan

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Corporate debt instruments - other - Continued			
	CITIGROUP INC 4.65% DUE 07-23-2048	540,000	\$ 655,123	\$ 463,481
	CITIGROUP INC 4.75% DUE 05-18-2046	780,000	847,503	686,041
	CITIGROUP INC 5.316% 09-26-2020 REG	845,000	828,465	814,157
	CITIGROUP INC 5.875 DUE 01-30-2042	440,000	525,447	449,936
	CITIGROUP INC 8.125% DUE 07-15-2039	1,320,000	2,111,990	1,630,227
	CLOUD SOFTWARE GROUP INC TLB 03-30-2029	873,666	841,996	875,553
	CLOUDERA INC LIEN2 TL DUE 10-08-2029 BEO	776,000	675,120	759,510
	CLOUDERA INC LIEN2 TL DUE 10-08-2029 BEO	535,499	449,819	524,120
	CMO WELLS FARGO COML MTG TR 2014-LC16 MTG PASS THRU CTF CL B VAR RT 08-15-	15,148	14,206	14,495
	CMO WELLS FARGO COML MTG TR 2014-LC16 MTG PASS THRU CTF CL C DUE 08-15-201	120,000	94,500	72,829
	CMO WFRBS COML MTG TR 2012-C10 COML MTG PASSTHRU CTF CL C DUE 12-15-2045	60,000	45,900	49,300
	COCA COLA CO 5.4% 05-13-2064	1,100,000	1,150,971	1,060,398
	COCA COLA CO FIXED 2.5% DUE 06-01-2040	555,000	535,497	389,011
	COMCAST CORP 5.5% DUE 05-15-2064	290,000	288,637	270,922
	COMCAST CORP NEW 2.937% 11-01-2056	2,186,000	1,479,999	1,276,942
	COMCAST CORP NEW 2.987% 11-01-2063	2,854,000	2,049,329	1,613,416
	COMCAST CORP NEW 3.75% DUE 04-01-2040	2,375,000	1,985,177	1,912,003
	COMCAST CORP NEW 4.049% DUE 11-01-2052	2,339,000	2,297,507	1,761,491
	COMCAST CORP NEW FIXED 3.999% DUE 11-01-2049	850,000	897,468	643,795
	COML METALS CO 3.875% DUE 02-15-2031	25,000	23,156	22,087
	COML METALS CO 4.125% DUE 01-15-2030	640,000	604,738	588,213
	COML METALS CO 4.375% DUE 03-15-2032	450,000	405,719	402,970
	COMMONWEALTH EDISON CO 3.85% 03-15-2052	665,000	551,891	492,676
	COMMONWEALTH EDISON CO 4.0% DUE 03-01-2048 REG	2,360,000	2,458,380	1,842,990
	CONNECTICUT LIGHT & POWER CO 4.0% 04-01-2048	710,000	803,060	557,425
	CONOCOPHILLIPS CO 4.3% DUE 11-15-2044	680,000	769,468	569,387
	CONOCOPHILLIPS CO FIXED 4.025% DUE 03-15-2062	800,000	619,566	578,785
	CONS EDISON CO N Y 3.95% DUE 03-01-2043	2,595,000	2,654,130	2,078,282
	CONS EDISON CO N Y 4.5% DUE 12-01-2045	680,000	689,801	576,898
	CONS EDISON CO N Y INC 4.45 DUE 03-15-2044 REG	1,090,000	1,124,313	931,882
	CORNERSTONE BLDG 6.125% DUE 01-15-2029	1,244,000	922,903	991,662
	CORNERSTONE BLDG 6.125% DUE 01-15-2029	736,000	576,580	586,707
	CORNERSTONE BLDG BRANDS INC TLB 05-02-2031	705,233	701,706	677,468
	CORNING INC 5.45% DUE 11-15-2079	1,045,000	1,203,215	946,453
	CP ATLAS BUYER INC 7% DUE 12-01-2028	406,000	348,423	357,099
	CP ATLAS BUYER INC 7% DUE 12-01-2028	678,000	612,510	596,338
	CQP HOLDCO LP & 5.5% DUE 06-15-2031	1,035,000	988,699	988,557
	CROWN BUYER INC INITIAL TERM LOAN SENIORSECURED TERM LOAN 07-26-2028	811,398	770,727	770,829
	CROWN BUYER INC INITIAL TERM LOAN SENIORSECURED TERM LOAN 07-26-2028	767,301	728,839	728,936
	CSC HLDGS LLC 4.125% DUE 12-01-2030	200,000	141,500	143,673
	CSC HLDGS LLC 6.5% DUE 02-01-2029	200,000	200,000	167,934
	CSX CORP 3.8% DUE 11-01-2046	1,050,000	1,054,111	808,575
	CSX CORP 4.5% 11-15-2052	1,045,000	800,679	882,677
	CSX CORP 4.75% DUE 05-30-2042	1,000,000	1,172,146	905,490
	CVS HEALTH CORP 4.125% DUE 04-01-2040 REG	196,000	192,695	153,738
	CVS HEALTH CORP 4.78% DUE 03-25-2038	1,745,000	1,616,790	1,509,086
	CVS HEALTH CORP 5.05% DUE 03-25-2048	1,255,000	1,382,059	1,035,016
	CVS HEALTH CORP 5.125% DUE 07-20-2045	2,775,000	3,280,209	2,336,277
	CVS HEALTH CORP 7.0% 03-10-2055	100,000	100,000	100,336
	DANAHER CORP 2.6% DUE 10-01-2050	520,000	457,283	309,875
	DEFAULTED KAISA GROUP HOLDINGS LIMITED 11.7% 31/12/2040	400,000	247,520	24,000
	DEFAULTED AGILE GROUP HOLDING LTD 0.00% 13/10/2025	200,000	186,500	18,500
	DEFAULTED CENTRAL CHINA REAL ESTATE LIMITED 7.25% 13/08/2024	200,000	128,000	10,500
	DEFAULTED CHINA EVERGRANDE GROUP 8.75% 28/06/2025	200,000	125,750	3,500
	DEFAULTED FANTASIA HOLDINGS GROUP CO LTD 11.875% 01/06/2023	220,000	67,100	5,500
	DEFAULTED KAISA GROUP HOLDINGS LIMITED 11.25% 16/04/2025	200,000	70,000	11,100
	DEFAULTED KAISA GROUP HOLDINGS LIMITED 11.65% 01/06/2026	200,000	163,000	12,000
	DEFAULTED MATTERHORN MERGER 8.5% DUE 06-01-2026	2,517,000	1,799,210	75,510
	DEFAULTED MATTERHORN MERGER 8.5% DUE 06-01-2026	1,364,000	875,640	40,920
	DEFAULTED SHIMAO GROUP HLDGS LTD SHIMAO 6.125% 21/02/2024	410,000	278,600	26,896

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Multiple Employer Pension Plan

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Corporate debt instruments - other - Continued			
	DEFAULTED TIMES CHINA HOLDINGS LTD 5.75% GTD SNR NTS 14/01/2027	200,000	\$ 151,000	\$ 7,250
	DEFAULTED TIMES CHINA HOLDINGS LTD 6.2% 22/03/2026	200,000	182,000	6,063
	DEFAULTED YUZHOU GROUP HOLDINGS COMPANY LTD 6.35% 13/01/2027	400,000	278,000	28,500
	DEFAULTED ZHENRO PROPERTIES GP LTD 6.63% GTD SNR NTS 07/01/2026	400,000	302,000	1,624
	DEFAULTED ZHENRO PROPERTIES GP LTD 6.7% 04/08/2026	200,000	125,200	1,250
	DELUXE ENTERTAINMENT TERM LOAN DUE 03-25-2024 BEO	15,279	14,804	6,112
	DEVON ENERGY CORP 5.75% 09-15-2054	1,695,000	1,679,112	1,541,034
	DIAMONDBACK ENERGY INC 5.75% 04-18-2054	1,015,000	1,011,110	954,366
	DIAMONDBACK ENERGY INC 5.9% 04-18-2064	460,000	459,788	431,950
	DIGITALOCEAN HLDGS INC NT CONV 0% 12-01-2026	1,273,000	1,081,876	1,129,788
	DISH DBS CORP 7.75% DUE 07-01-2026	760,000	660,831	639,277
	DISNEY WALT CO 3.5% DUE 05-13-2040 REG	1,625,000	1,307,989	1,304,150
	DISNEY WALT CO 3.6% DUE 01-13-2051 REG	2,390,000	2,285,737	1,760,622
	DOMINION RES INC 4.7% DUE 12-01-2044	1,050,000	1,116,122	891,876
	DOW CHEMICAL CO 4.375% DUE 11-15-2042	2,240,000	2,438,048	1,838,707
	DOW CHEMICAL CO NT 4.8% 05-15-2049	520,000	577,971	437,799
	DOWDUPONT INC 5.319% DUE 11-15-2038	851,000	984,076	853,815
	DOWDUPONT INC 5.419% DUE 11-15-2048	800,000	924,458	797,524
	DROPBOX INC SR NT CONV 0% DUE 03-01-2028REG	150,000	142,344	153,094
	DTE ELEC CO 4.05% 05-15-2048	160,000	159,282	128,164
	DUKE ENERGY 3.95% 03-15-2048	850,000	903,985	652,134
	DUKE ENERGY FLA LLC 6.2% 11-15-2053	735,000	730,531	775,709
	DUKE ENERGY OHIO INC 5.6% 03-15-2054	660,000	658,277	637,975
	DYNACAST INTERNATIONAL LLC LAST OUT TERMLOAN DUE 10-03-2025 BEO	686,752	719,373	666,150
	EASY TACTIC LTD 6.5% PIK 11/07/27 USD1'REGS	230,107	170,060	7,460
	EHOSTAR CORP 10.75% 11-30-2029	2,424,669	2,354,048	2,607,211
	EHOSTAR CORPORATION 6.75% PIK 11-30-2030	1,471,471	1,827,546	1,334,549
	EHOSTAR CORPORATION PIK 3.875% 11-30-2030	1,234,155	854,823	1,294,979
	ECOPETROL S A 8.375% 01-19-2036	475,000	475,575	458,082
	EDUCATION MANAGEMENT II LLC TRANCHE B TERM LOAN DUE 07-02-2020 BEO	557,588	23,001	279
	EG FINCO LIMITED TERM LOAN FLTG RT 02-07-2028	(1,251)	(1,235)	(1,261)
	EG GLOBAL FIN PLC 12% DUE 11-30-2028	898,000	908,966	1,004,229
	EG GROUP LTD ADDITIONAL TERM FAC (TRANCHE C) SR SECD TERM LN 07/02/2025	500,387	494,132	505,601
	ELEVANCE HLTH INC 4.65% DUE 08-15-2044	1,465,000	1,476,146	1,258,012
	ELI LILLY AND CO 4.875% DUE 02-27-2053	1,395,000	1,317,167	1,265,460
	ELI LILLY AND COMPANY 5.0% 02-09-2054	1,000,000	975,665	919,624
	EMERSON ELEC CO 2.8% DUE 12-21-2051/12-21-2021 BEO	1,135,000	1,132,480	702,648
	EMPOWER CLO 2022-1 LTD 10.19317% 10-20-2037	310,000	310,000	315,889
	ENBRIDGE INC FIXED 4.5% DUE 06-10-2044	305,000	300,248	251,668
	ENI S P A 5.7% DUE 10-01-2040	225,000	243,315	211,611
	ENTEGRI ESCROW CORP 5.95% 06-15-2030	170,000	170,613	168,616
	ENTERGY ARK LLC 5.75% 06-01-2054	800,000	805,266	792,377
	ENTERGY MISS LLC 5.85% 06-01-2054	1,200,000	1,199,448	1,211,249
	ENTERPRISE PRODS 4.2% DUE 01-31-2050	1,105,000	1,163,885	870,698
	ENTERPRISE PRODS 5.1% DUE 02-15-2045	580,000	627,395	535,072
	ENTERPRISE PRODS FIXED 4.9% DUE 05-15-2046	360,000	386,430	321,251
	ENTERPRISE PRODS OPER LLC 4.8% 02-01-2049	600,000	649,794	517,097
	ENTERPRISE PRODS OPER LLC CORP 5.25% 08-16-2077	865,000	823,921	845,204
	ENTLEY SYSTEMS INC 0.375% 07-01-2027	150,000	137,638	135,075
	EQUINIX INC FIXED 2.95% 09-15-2051	1,315,000	1,163,560	808,022
	EQUINOR ASA 3.625% DUE 04-06-2040	905,000	916,498	731,840
	EQUINOR ASA FIXED 3.7% DUE 04-06-2050	520,000	548,553	385,752
	EVERGY INC NT CONV 4.5% 12-15-2027	124,000	129,458	134,602
	EXELON CORP 4.1% DUE 03-15-2052	205,000	170,774	156,082
	EXELON CORP 5.1% DUE 06-15-2045	245,000	248,259	222,037
	EXELON GENERATION 5.6 DUE 06-15-2042	895,000	974,549	864,098
	EXELON GENERATION SR NT 6.25 DUE 10-01-2039	170,000	186,322	177,371
	EXXON MOBIL CORP 3.452% DUE 04-15-2051 REG	2,575,000	2,455,968	1,807,802
	EXXON MOBIL CORP 4.227% DUE 03-19-2040	2,750,000	2,885,146	2,414,843
	FEDEX CORP 4.05% DUE 02-15-2048	435,000	433,980	333,308

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Corporate debt instruments - other - Continued			
	FEDEX CORP 4.4% DUE 01-15-2047	650,000	\$ 643,149	\$ 526,556
	FERTITTA ENTMT LLC 6.75% DUE 01-15-2030	1,028,000	902,130	948,354
	FIRSTENERGY CORP 4% 05-01-2026	212,000	218,850	212,742
	FIVE PT OPER CO LP / 5 PT CAP CORP SR NT144A 10.5% 01-15-2028	1,736,264	1,585,209	1,766,899
	FL PWR & LT CO 3.15% DUE 10-01-2049	2,070,000	1,929,521	1,397,899
	FL PWR & LT CO 3.95% 03-01-2048	660,000	574,360	519,018
	FL PWR & LT CO 4.05% DUE 06-01-2042	690,000	674,813	569,235
	FORM TECHNOLOGIES LLC FLTG RT TBL 07-22-2025	35,696	31,758	34,982
	FOX CORP 5.476% DUE 01-25-2039	370,000	432,103	351,615
	FRESHPET INC SR NT CONV 04-01-2028	17,000	39,568	37,587
	GAINWELL ACQUISITION CORP TERM B LOAN FIRST LIEN SENIOR SECURED 10-01-2029	1,272,913	1,240,001	1,230,131
	GATEWAY CASINOS & ENTERTAINMENT LIMITED COV-LITE TLB SENIOR SECURED	510,000	504,900	514,942
	GATEWAY CASINOS & ENTERTAINMENT LIMITED COV-LITE TLB SENIOR SECURED	614,000	607,860	619,950
	GEN DYNAMICS CORP FIXED 4.25% DUE 04-01-2040	340,000	388,015	297,032
	GEN MTRS FINL CO 5.75% DUE 12-31-2049	400,000	409,106	383,403
	GENERAL MOTORS CO 5.6% DUE 10-15-2032 BEO	635,000	633,451	640,794
	GENERAL MTRS FINL CO INC 6.4% 01-09-2033	335,000	353,934	347,278
	GEO GROUP INC TERM LOAN SENIOR SECURED 04-04-2029	1,282,330	1,289,361	1,302,630
	GETTY IMAGES INC 9.75% 144A 03-01-2027	1,556,000	1,555,024	1,550,477
	GILEAD SCIENCES 4.15% DUE 03-01-2047	2,015,000	1,959,753	1,617,067
	GILEAD SCIENCES 4.75% DUE 03-01-2046	1,990,000	2,286,867	1,755,051
	GLAXOSMITHKLINE 6.375% DUE 05-15-2038	840,000	1,150,267	910,484
	GLOB TEL LINK CORP TERM LOAN 07-31-2029	1,399,399	1,367,753	1,364,414
	GLOB TEL LINK CORP TERM LOAN 07-31-2029	548,625	536,219	534,909
	GOLDEN STATE FOODS LLC TLB SENIOR SECURED 10-07-2031	708,000	702,690	713,529
	GOLDMAN SACHS 6.25% DUE 02-01-2041	750,000	1,055,453	789,958
	GOLDMAN SACHS 6.75% DUE 10-01-2037	2,570,000	3,483,056	2,762,340
	GOLDMAN SACHS GROUP INC 4.017% 10-31-2038	3,470,000	3,227,816	2,939,444
	GOLDMAN SACHS GROUP INC 5.33% 07-23-2035	205,000	205,000	201,435
	GRAINGER W W INC FIXED 4.6% DUE 06-15-2045	490,000	590,734	437,792
	GRAND CIRCLE CORPORATION FLTG RT TBL 02-26-2026	1,008,948	988,769	1,009,997
	GREAT CANADIAN GAMING CORPORATION TERM LOAN B SENIOR SECURED 11-01-2029	1,416,000	1,401,840	1,412,814
	HALEON US CAPITAL LLC 4.0% 03-24-2052	1,135,000	825,712	877,106
	HEARTLAND DENTAL LLC TL TERM LOAN 04-28-2028	1,403,724	1,405,831	1,404,749
	HESS MIDSTREAM OPERATIONS LP 5.625% DUE 02-15-2026	260,000	254,150	259,148
	HESS MIDSTREAM OPERATIONS LP SR NT 144A 4.25% 02-15-2030	755,000	704,677	695,950
	HLF FING SARL LLC / HERBALIFE INTL SR NT144A 4.875% 06-01-2029	165,000	118,388	115,500
	HOME DEPOT INC 3.35% DUE 04-15-2050 REG	1,645,000	1,637,320	1,148,732
	HOME DEPOT INC 4.875 DUE 02-15-2044	1,005,000	1,241,458	920,097
	HOME DEPOT INC 5.3% 06-25-2054	630,000	622,597	604,292
	HONEYWELL INTERNATIONAL INC 5.25% 03-01-2054	1,535,000	1,531,546	1,440,022
	HOSPITALITY PPTYS FIXED 4.75% DUE 10-01-2026	645,000	631,235	609,506
	HSBC BK USA N A 7 DUE 01-15-2039	1,990,000	2,930,773	2,217,840
	HSBC HLDGS PLC 6.5% DUE 05-02-2036	525,000	721,718	545,708
	HSBC HLDGS PLC 6.5% DUE 09-15-2037	1,025,000	1,305,930	1,053,397
	HUDSON PAC PPTYS L FIXED 3.95% 11-01-2027	160,000	137,328	138,866
	HUMANA INC 4.95% DUE 10-01-2044	895,000	1,026,925	761,020
	HUSKY INJECTION MOLDING SYS LTD TERM LOAN B SR SECD TL 02-15-2029	1,131,188	1,120,069	1,139,671
	ICAHN ENTERPRISES L P 4.375% DUE 02-01-2029 REG	30,000	30,021	25,058
	IMB INTERNAT CAPITAL 5.3% 02-05-2054	955,000	928,467	882,489
	INDIANA MICH PWR CO 3.25% DUE 05-01-2051BEO	675,000	669,749	444,128
	INSIGHT ENTERPRISES INC CORP CONV 0.75% 02-15-2025	22,000	63,559	49,244
	INTEL CORP 3.25% DUE 11-15-2049	1,790,000	1,291,472	1,070,180
	INTEL CORP 4.75% DUE 03-25-2050	195,000	220,219	150,869
	INTERCONTINENTAL EXCHANGE INC 3.0% DUE 06-15-2050 BEO	990,000	887,935	635,887
	INTERDIGITAL INC SR NT CONV 3.5% 06-01-2027	23,000	46,882	57,785
	INTERNATIONAL BUSINESS MACHS CORP 4.9% 07-27-2052	315,000	274,702	280,673
	IRIS HOLDING INC INITIAL TRM LN FIRST LIEN SENIOR SECURED TRM LN 06-28-2028	1,419,933	1,324,815	1,365,166
	JETBLUE AWYS CORP SR NT CONV .5% 04-01-2026	1,677,000	1,491,260	1,555,418
	JOHNSON & JOHNSON 3.4% 01-15-2038	2,330,000	2,544,453	1,949,217

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Multiple Employer Pension Plan

EIN: 36-0698440, Plan number: 300

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Corporate debt instruments - other - Continued			
	JPMBB COML MTG 4.7124 DUE 08-15-2046	213,357	\$ 200,556	\$ 196,414
	JPMORGAN CHASE & CO 3.897% 01-23-2049	815,000	782,720	627,405
	JPMORGAN CHASE & CO 4.032% 07-24-2048	1,380,000	1,484,460	1,089,558
	JPMORGAN CHASE & CO 5.4 SNR NTS DUE 01-06-2042 USD1000	1,035,000	1,071,528	1,022,230
	JPMORGAN CHASE & CO. 5.336% 01-23-2035	2,185,000	2,196,025	2,174,986
	KAISER FNDTN HOSPS 3.266% DUE 11-01-2049	715,000	736,457	496,331
	KEURIG DR PEPPER INC SR NT 4.5% 04-15-2052	660,000	654,100	543,447
	KINDER MORGAN 5.5 DUE 03-01-2044	1,975,000	2,216,478	1,831,162
	KINDER MORGAN 6.95% DUE 01-15-2038	775,000	1,039,089	840,463
	KINDER MORGAN INC 5.55% DUE 06-01-2045	1,545,000	1,618,657	1,443,578
	KLOCKNER PENTAPLAST GMBH TERM LOAN USD DUE 02-12-2026 BEO	1,839,303	1,740,380	1,667,862
	KLOECKNER PENTAPLAST TERM LOAN SENIOR SECURED TLB 12/02/2026	915,725	913,568	872,801
	KROGER CO 4.45% DUE 02-01-2047	1,730,000	1,871,209	1,425,033
	KROGER CO 5.65% 09-15-2064	445,000	443,020	419,142
	L3HARRIS TECHNOLOGIES INC 5.5% 08-15-2054	230,000	231,334	221,272
	LEVEL 3 FINANCING INC TERM B-2 TERM LOAN SENIOR SECURED 04-15-2030	849,653	848,591	864,946
	LEVIATHAN BOND LTD 6.5% SNR SEC 30/06/2027 USD	55,000	53,983	53,216
	LHS BORROWER, LLC TERM LOAN B 02-25-2029 BEO	1,165,771	1,035,925	1,109,908
	LIBERTY MEDIA CORPORATION CNV 2.25% 08-15-2027 BEO	61,000	65,815	74,451
	LOCKHEED MARTIN 4.07% DUE 12-15-2042	1,490,000	1,616,333	1,243,535
	LOCKHEED MARTIN 4.7% DUE 05-15-2046	525,000	558,346	469,927
	LOCKHEED MARTIN CORP 4.09% 09-15-2052	790,000	728,421	625,692
	LOCKHEED MARTIN CORP 5.2% 02-15-2064	1,285,000	1,264,056	1,194,992
	LOCKHEED MARTIN CORP 5.7% DUE 11-15-2054	295,000	292,581	300,655
	LOWES COS INC 3% DUE 10-15-2050	2,025,000	1,610,894	1,260,189
	LOWES COS INC 4.05% DUE 05-03-2047	840,000	831,552	652,731
	LOWES COS INC 5% DUE 04-15-2040	210,000	209,019	196,492
	LOWES COS INC FIXED 4.55% 04-05-2049	70,000	86,911	57,870
	MADISON PK FDG FLTG RT 8.588% DUE 07-23-2037	615,000	615,000	624,223
	MADISON PK FDG XXIII LTD DEFERRABLE MEZZNT CL E 10.81168% 07-27-2030	850,000	845,750	856,440
	MARSH & MCLENNAN 4.9% DUE 03-15-2049	470,000	607,590	421,272
	MARSH & MCLENNAN COS INC 4.2% 03-01-2048	945,000	874,636	767,147
	MASTERCARD INC 3.65% DUE 06-01-2049	630,000	671,306	476,010
	MAVERICK GAMING LLC SEN SEC SECOUND OUT TERM LOAN 06-03-2028	1,094,084	1,177,132	681,067
	MCDONALDS CORP 4.45% DUE 03-01-2047 REG	830,000	908,322	697,363
	MCDONALDS CORP 5.15% DUE 09-09-2052 BEO	430,000	398,236	393,986
	MCDONALDS CORP FIXED 4.6% DUE 05-26-2045	525,000	588,829	455,697
	MCDONALDS CORP MEDIUM TERM NTS BOOK 3.625% DUE 09-01-2049	1,470,000	1,451,316	1,061,262
	MEDTRONIC INC 4.375% DUE 03-15-2035	695,000	836,168	653,048
	MEM 2.955% DUE 01-01-2050	245,000	245,000	160,846
	MERCK & CO INC 2.9% DUE 12-10-2061	1,140,000	996,477	655,065
	MERCK & CO INC 4.15% DUE 05-18-2043	645,000	754,244	540,778
	MERCK & CO INC NEW 5.0% 05-17-2053	995,000	971,689	906,941
	MERCK & CO INC NEW FIXED 2.45% DUE 06-24-2050	1,165,000	1,047,074	671,503
	META PLATFORMS INC 5.4% 08-15-2054	1,070,000	1,065,731	1,036,866
	META PLATFORMS INC 5.55% 08-15-2064	970,000	965,810	949,647
	META PLATFORMS INC FIXED 4.45% DUE 08-15-2052	230,000	204,755	194,174
	METLIFE INC 4.875% DUE 11-13-2043	700,000	751,366	636,147
	METLIFE INC STEP CPN 4.721% DUE 12-15-2044	1,255,000	1,538,555	1,109,100
	MI OPCO HOLDINGS INC COV-LITE DELAYED DRAW TRANCHE SENIOR SECURED T	1,118,156	1,114,986	1,123,747
	MI OPCO HOLDINGS INC COV-LITE DELAYED DRAW TRANCHE SENIOR SECURED T	493,590	492,190	496,058
	MICROSOFT CORP 2.525% DUE 06-01-2050 BEO	180,000	180,648	111,106
	MICROSOFT CORP 2.675% DUE 06-01-2060 BEO	4,020,000	3,303,051	2,363,702
	MICROSOFT CORP 2.921% 03-17-2052 USD	2,345,000	2,272,319	1,554,489
	MICROSOFT CORP 3.45% DUE 08-08-2036	260,000	258,994	226,725
	MICROSOFT CORP 4.1% DUE 02-06-2037	415,000	414,099	387,638
	MIDAMERICAN ENERGY 6.125% DUE 04-01-2036	215,000	275,372	226,298
	MODENA BUYER LLC TERM LOAN SENIOR SECURED 04-18-2031	904,073	885,992	873,072
	MOLINA HEALTHCARE 4.375% DUE 06-15-2028	140,000	133,693	132,663
	MOLINA HEALTHCARE INC SR NT 144A 3.875% 05-15-2032	1,215,000	1,043,562	1,049,052

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Multiple Employer Pension Plan

EIN: 36-0698440, Plan number: 300

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Corporate debt instruments - other - Continued			
	MORGAN STANLEY 2.239% 07-21-2032	915,000	\$ 697,398	\$ 758,390
	MORGAN STANLEY 2.511% 10-20-2032	3,530,000	3,050,415	2,958,101
	MORGAN STANLEY 3.971% 07-22-2038	1,210,000	1,021,085	1,029,493
	MORGAN STANLEY 4.3% DUE 01-27-2045	170,000	166,877	140,249
	MORGAN STANLEY 5.831% 04-19-2035	1,055,000	1,074,747	1,077,016
	MORGAN STANLEY 6.375% DUE 07-24-2042	200,000	273,526	216,356
	MORGAN STANLEY BK FLTG RT 4.07729% DUE 08-15-2046	175,000	122,150	106,895
	MORGAN STANLEY BK SER 2014-C16 CL C VAR 06-15-2047	205,000	203,594	188,600
	MPT OPER 3.5% DUE 03-15-2031	355,000	242,171	223,688
	MSBAM COML MTG SECS TR 2012-CKSV CL-C 144A FRN 10-15-2030	100,000	66,000	65,645
	NATIONAL MENTOR HOLDINGS INC TL LIEN1 DUE 02-18-2028 BEO	823,159	774,799	814,582
	NATIONAL MENTOR HOLDINGS, INC TAS SOLUTIONS, INC.) TERM LOAN 03-02-2024	23,849	22,448	23,601
	NAVIENT CORP 5% DUE 03-15-2027	100,000	96,625	98,016
	NCL CORP LTD GTD SR NT EXCHANGEABLE 1.125% 02-15-2027	126,000	132,245	130,410
	NEPTUNE BIDCO US INC 9.29% 04-15-2029	710,000	651,630	660,388
	NEPTUNE BIDCO US INC. DOLLAR TERM B LOANFIRST LIEN TL SENIOR SECD 04-11-2029	1,199,022	1,149,476	1,073,341
	NESTLE HLDGS INC 4% DUE 09-24-2048	650,000	765,773	517,638
	NEUBERGER BERMAN CLO LTD 15/07/2034 0% 07-15-2034	290,000	290,798	291,595
	NEUBERGER BERMAN LN ADVISERS CLO 56 8.41927% 07-24-2037	585,000	585,000	594,720
	NEW ENGLAND PWR CO 3.8% DUE 12-05-2047	785,000	817,185	582,538
	NEW ISSUE HOME DEPOT 30YR USD 3.625% 04-15-2052	215,000	165,541	156,023
	NEW YORK LIFE INS 6.75% DUE 11-15-2039	1,140,000	1,632,389	1,264,314
	NEWELL BRANDS INC 5.2% DUE 04-01-2026	210,000	200,762	209,910
	NIKE INC FIXED 3.25% DUE 03-27-2040	1,075,000	1,030,839	829,817
	NORFOLK SOUTHN 3.05% DUE 05-15-2050	1,530,000	1,216,431	990,748
	NORFOLK SOUTHN CORP 3.155% DUE 05-15-2055	295,000	193,255	186,823
	NORFOLK SOUTHN CORP 5.95% 03-15-2064	875,000	872,559	899,546
	NORTHERN OIL & GAS INC (NEV) 0.0% 04-15-2029	31,000	39,440	36,286
	NORTHERN STS PWR CO MINN 4.5% DUE 06-01-2052 BEO	405,000	402,080	340,459
	NORTHN STS PWR CO 2.9% DUE 03-01-2050	375,000	355,388	240,321
	NORTHROP GRUMMAN 4.03% DUE 10-15-2047	1,775,000	1,972,321	1,394,512
	NORTHROP GRUMMAN 4.75% DUE 06-01-2043	1,145,000	1,153,561	1,027,025
	NORTHROP GRUMMAN CORP 5.2% 06-01-2054	1,310,000	1,282,257	1,218,521
	NORTHWESTERN UNIV 2.64% DUE 12-01-2050	280,000	280,000	174,182
	NOVARTIS CAP CORP 4.7% 09-18-2054	925,000	851,120	817,716
	NRG ENERGY INC 2.75% 06-01-2048	53,000	97,674	116,282
	NRG ENERGY INC 5.75% 01-15-2028	90,000	84,388	89,681
	NRG ENERGY INC SR NT 144A 3.875% 02-15-2032	384,000	340,732	335,373
	NUTANIX INC SR NT CONV .25% 10-01-2027	99,000	119,975	119,592
	NVIDIA CORP 3.5% DUE 04-01-2040	395,000	415,646	326,888
	NVIDIA CORP 3.5% DUE 04-01-2050	580,000	597,042	431,646
	OCCIDENTAL PETE CORP 6.05% 10-01-2054	1,070,000	1,065,957	1,015,205
	OCEANEERING INTL 6% DUE 02-01-2028	70,000	69,571	69,330
	OCEANEERING INTL INC 6.0% 02-01-2028	70,000	64,050	69,330
	ON SEMICONDUCTOR CORP .5% 01-03-2029	180,000	176,889	169,470
	ONCOR ELEC DELIVERY CO LLC 3.1% 09-15-2049	1,315,000	1,226,236	863,655
	ONE CALL CORP COV-LITE TERM LOAN 04-08-2027	2,555,643	2,354,133	2,453,417
	ONE CALL CORP COV-LITE TERM LOAN 04-08-2027	578,504	552,471	555,364
	ORACLE CORP 3.6% DUE 04-01-2050 REG	2,755,000	2,241,442	1,931,864
	ORACLE CORP 3.9% DUE 05-15-2035	120,000	134,987	105,160
	ORACLE CORP 4% 11-15-2047	135,000	133,437	102,991
	ORACLE CORP 4.125% DUE 05-15-2045	1,170,000	1,162,943	923,749
	ORACLE CORP 4.375% DUE 05-15-2055	1,780,000	1,701,603	1,395,265
	ORACLE CORP 5.375 DUE 07-15-2040	665,000	865,251	640,889
	OTIS WORLDWIDE CORP 3.362% DUE 02-15-2050 BEO	1,295,000	1,248,915	892,572
	OWENS CORNING 5.95% 06-15-2054	995,000	1,031,621	984,704
	PACIFIC GAS & ELEC CO 5.25% 03-01-2052	1,400,000	1,390,931	1,256,133
	PALO ALTO NETWORKS INC .375% DUE 06-01-2025	30,000	87,652	109,725
	PARAMOUNT GLOBAL SUB DEB FIXED TO FIXED NC5 6.375% 03-30-2062	870,000	841,380	840,927
	PARKER-HANNIFIN CORP 4.0% DUE 06-14-2049	850,000	904,378	664,559

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Multiple Employer Pension Plan

EIN: 36-0698440, Plan number: 300

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Corporate debt instruments - other - Continued			
	PARKER-HANNIFIN FIXED 4.2% DUE 11-21-2034	215,000	\$ 214,770	\$ 199,053
	PARKLAND CORP 4.625% 05-01-2030	440,000	363,000	403,817
	PARSONS 3721BZB 03-07-2025	125,000	152,085	146,313
	PARTNERS HEALTHCARE SYS INC 3.192% DUE 07-01-2049	60,000	63,487	40,741
	PAYPAL HLDGS INC FIXED 3.25% DUE 06-01-2050	935,000	936,389	633,949
	PECO ENERGY CO 5.25% 09-15-2054	550,000	548,675	521,264
	PELOTON INTERACTIVE INC TLB 05-23-2029	629,947	629,797	643,069
	PELOTON INTERACTIVE INC TLB 05-23-2029	1,459,665	1,456,780	1,490,070
	PENNEY BORROWER LLC ABL TERM LOAN DUE 12-16-2026 BEO	1,303,400	1,296,883	1,296,883
	PEPSICO INC 2.875% DUE 10-15-2049	75,000	84,932	49,038
	PEPSICO INC 3.625% DUE 03-19-2050	1,050,000	1,141,676	782,924
	PEPSICO INC 5.25% 07-17-2054	1,300,000	1,299,483	1,259,615
	PERFORMANCE FOOD GROUP INC SR NT 144A 4.25% 08-01-2029	1,005,000	939,941	932,472
	PETRO-CDA 6.8% DUE 05-15-2038	829,000	1,122,466	882,789
	PFIZER INC 4.2% 09-15-2048	935,000	1,117,923	758,390
	PFIZER INC 4.3% DUE 06-15-2043	1,745,000	1,690,555	1,487,999
	PFIZER INVESTMENT ENTER 5.3% 05-19-2053	2,010,000	1,955,070	1,884,976
	PG&E CORP SR SECD NT CONV 4.25% 12-01-2027	139,000	145,285	150,746
	PHILIP MORRIS INTERNATIONAL INC 3.875 BDS DUE 08-21-2042 USD1000	360,000	399,298	285,004
	PHILIP MORRIS INTL 4.375% DUE 11-15-2041	1,790,000	1,951,632	1,524,509
	PHILIP MORRIS INTL 4.5% DUE 03-20-2042	610,000	616,155	529,221
	PHILLIPS 66 3.3% DUE 03-15-2052	705,000	627,605	454,881
	PHILLIPS 66 4.65% DUE 11-15-2034	1,115,000	1,093,762	1,039,749
	PHILLIPS 66 4.875% DUE 11-15-2044	570,000	655,477	492,917
	PIONEER MIDCO LLC TERM LOAN SENIOR SECURED 11-18-2030	839,631	834,696	839,631
	PIONEER MIDCO LLC TERM LOAN SENIOR SECURED 11-18-2030	872,344	867,217	872,344
	PLAZE INC 2020-1 ADDITIONAL TERM LOAN DUE 08-03-2026 BEO	615,388	568,657	557,609
	PLZ AEROSCIENCE CORPORATION TERM LOAN DUE 07-30-2026 BEO	1,086,716	1,024,230	984,685
	POLARIS NEWCO LLC TLB LIEN1 06-02-2028 USD	583,462	571,470	584,057
	POLARIS NEWCO, LLC TERM LOAN 06-04-2029	584,136	565,227	575,374
	POLARIS NEWCO, LLC TERM LOAN 06-04-2029	833,000	822,385	820,505
	POST HOLDINGS INC 2.5% CNV08-15-2027	34,000	39,421	39,831
	PRES & FELLOWS OF HARVARD 3.745% 11-15-2052	555,000	555,000	426,111
	PROCTER & GAMBLE CO 3.55% DUE 03-25-2040REG	190,000	189,056	157,478
	PROLOGIS L P 5.25% 03-15-2054	200,000	197,728	186,840
	PROLOGIS LP 3.0% DUE 04-15-2050	670,000	634,987	429,992
	PUBLIC SERVICE CO OF COLORADO 4.5% 06-01-2052	200,000	197,818	165,587
	PUBLIC SERVICE ELECTRIC 5.3% 08-01-2054	1,465,000	1,458,246	1,396,800
	PUBLIC SVC CO COLO 4.3% DUE 03-15-2044	955,000	996,315	785,303
	PUGET SOUND ENERGY INC 5.685% 15/06/20545.685% 06-15-2054	910,000	909,991	893,135
	PVPTL COMMScope FIN LLC SR NT 144A 6.0% 03-01-2026	350,000	308,756	347,791
	PVPTL EQM MIDSTREAM PARTNERS L P 4.75% 01-15-2031	365,000	342,938	343,257
	PVTIL TRANSOCEAN TITAN FIN LTD 01/02/2028 8.375% 02-01-2028	160,000	160,000	163,260
	PVTPL 1011778 B C NEW RED FIN 144A 4.375% 01-15-2028	435,000	429,835	415,518
	PVTPL 1011778 B C UNLIMITED LIAB CO/NEW 3.5% DUE 02-15-2029/11-09-2020 BEO	110,000	96,672	100,804
	PVTPL 1011778 B C UNLIMITED LIABILITY CO 3.875% DUE 01-15-2028	705,000	650,823	666,697
	PVTPL 1011778 B C UNLIMITED LIABILITY CO/NEW 4% DUE 10-15-2030	550,000	491,010	491,886
	PVTPL 1011778 BC / NEW RED FIN 6.125% 06-15-2029	665,000	665,000	667,443
	PVTPL AAG FH UK PLC / GLOBAL AUTO HLDGS PLC 11.5% 08-15-2029	430,000	430,000	437,593
	PVTPL ACRISURE LLC/ACRISURE FIN INC 8.25% 02-01-2029	340,000	340,000	352,070
	PVTPL AIB GROUP PLC 5.871% 03-28-2035	220,000	224,253	220,073
	PVTPL AIMCO CLO 14 LTD / AIMCO CLO 14 LLC 04/20/2034 VAR RT DUE 04-20-2034 BE	830,000	832,075	834,796
	PVTPL ALLIANT HLDGS 6.5% 10-01-2031	1,095,000	1,095,000	1,084,300
	PVTPL ALLIANT HOLDINGS INTERMEDIATE LLC 7.0% 01-15-2031	510,000	519,069	511,992
	PVTPL ALLISON TRANSMISSION INC SR 4.75% 10-01-2027	30,000	28,800	29,064
	PVTPL ALTICE FING S A SR SECD NT 5.0% DUE 01-15-2028	295,000	295,000	230,905
	PVTPL ALTICE FRANCE HLDG S A NT 144A 10.5% 05-15-2027	275,000	119,625	80,162
	PVTPL ALTICE FRANCE S A SR SECD NT 144A 8.125% DUE 02-01-2027/08-01-2024 BEO	960,000	816,575	778,321
	PVTPL AMERITEX HOLDCO INTER LLC 10.25% 10-15-2028	867,000	846,427	924,199
	PVTPL AMWINS GROUP INC 6.375% 02-15-2029	545,000	545,009	548,342

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Multiple Employer Pension Plan

EIN: 36-0698440, Plan number: 300

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Corporate debt instruments - other - Continued			
	PVTPL ANTERO RESOURCES MIDSTRE 5.375% 06-15-2029	155,000	\$ 152,520	\$ 150,943
	PVTPL APH/APH2/APH3/AQUARIAN 7.875% 11-01-2029	880,000	882,064	891,895
	PVTPL ARCHES BUYER INC 144A 4.25% DUE 06-01-2028 BEO	320,000	283,319	293,876
	PVTPL ARCOSA INC 4.375% DUE 04-15-2029/04-06-2021 BEO	110,000	104,385	102,491
	PVTPL ARCOSA INC 6.875% 08-15-2032	220,000	220,000	223,541
	PVTPL ARD FINANCE SA 6.5% DUE 06-30-2027BEO	321,237	289,995	44,973
	PVTPL ARDAGH METAL PACKAGING FIN PLC/ARDAGH 3.25% DUE 09-01-2028 BEC	805,000	710,730	720,214
	PVTPL ARDONAGH FINCO LTD 7.75% 02-15-2031	1,470,000	1,493,022	1,513,767
	PVTPL ASHLAND LLC 3.375% DUE 09-01-2031	1,185,000	1,024,148	1,010,519
	PVTPL AVANTOR FUNDING INC 3.875% DUE 11-01-2029/10-26-2021 BEO	100,000	92,662	91,420
	PVTPL BALDWIN INS GROUP HLDGS LLC 7.125%05-15-2031	1,190,000	1,209,757	1,214,531
	PVTPL BAUSCH HEALTH COS INC 6.125% 02-10-2027	140,000	101,500	127,050
	PVTPL BAUSCH HEALTH COS INC 4.875% DUE 06-01-2028 BEO	1,060,000	732,600	848,000
	PVTPL BAUSCH PLUS LOMB ESCROW CORP. SR SECD NT 8.375% 10-01-2028	670,000	674,683	693,450
	PVTPL BENEFIT STREET PARTNERS CLO LTD SR19-17A CL ER2 FLTG RT 10-15-2037	250,000	250,000	252,626
	PVTPL BG ENERGY CAP PLC GTD NT 144A 5.125% DUE 10-15-2041 BEO	1,200,000	1,397,208	1,119,750
	PVTPL BLOCK INC 6.5% 05-15-2032	1,030,000	1,030,000	1,039,943
	PVTPL BREAD FINL HLDGS INC 9.75% 03-15-2029	1,433,000	1,447,330	1,540,103
	PVTPL BROOKLYN UNION GAS CO 4.273% 03-15-2048 BEO	960,000	1,005,692	736,710
	PVTPL CALPINE CORP SR SECD NT 144A 4.5% DUE 02-15-2028 BEO	315,000	288,718	302,121
	PVTPL CAMELOT RETURN MERGER SUB INC 8.75% DUE 08-01-2028 BEO	225,000	215,599	215,607
	PVTPL CARNIVAL CORP GTD SR NT 6.0% 05-01-2029	560,000	472,576	558,675
	PVTPL CARNIVAL CORP GTD SR SECD NT 144A 5.75% DUE 03-01-2027/02-16-2021 BEO	1,025,000	997,221	1,022,739
	PVTPL CCO HLDGS LLC/CAP CORP 4.75% DUE 03-01-2030	1,780,000	1,752,265	1,625,436
	PVTPL CCO HLDGS LLC/CCO HLDGS CAP CORP 4.25% DUE 02-01-2031	50,000	47,875	43,576
	PVTPL CCO HLDGS LLC/CCO HLDGS CAP CORP 4.5% DUE 08-15-2030	25,000	25,625	22,440
	PVTPL CCO HLDGS LLC/CCO HLDGS CAP CORP 6.375% DUE 09-01-2029 BEO	1,070,000	1,069,613	1,060,853
	PVTPL CCO HLDGS LLC/CCO HLDGS CAP CORP 5.375% 06-01-2029	485,000	463,963	463,308
	PVTPL CD&R SMOKEY BUYER INC/RADIO SYS 9.5% 10-15-2029	1,346,000	1,348,476	1,325,107
	PVTPL CHEMOURS CO 5.75% DUE 11-15-2028 BEO	260,000	240,241	241,523
	PVTPL CHEPLAPHARM ARZNEIMITTEL 5.5% DUE 01-15-2028	635,000	600,654	574,837
	PVTPL CIFC FUNDING LTD SR 21-5A CL D1R FLTG RT 01-15-2038	345,000	345,000	345,000
	PVTPL CIVITAS RES INC 8.375% 07-01-2028	445,000	445,731	462,163
	PVTPL CIVITAS RES INC 8.625% 11-01-2030	1,050,000	1,101,248	1,099,608
	PVTPL CLEAN HBRS INC 6.375% 02-01-2031	245,000	245,269	246,661
	PVTPL CLEAN HBRS INC SR NT 5.125% 07-15-2029	275,000	270,321	263,925
	PVTPL CLEVELAND-CLIFFS INC 6.875% 11-01-2029	370,000	370,000	366,041
	PVTPL CLEVELAND-CLIFFS INC 7.375% 05-01-2033	735,000	738,232	721,918
	PVTPL CLOUD SOFTWARE GROUP INC 9.0% 09-30-2029	425,000	398,031	431,500
	PVTPL CMO GS MTG SECS TR 2011-GC5 MTG PASSTHRU CTF CL C 144A VAR RT 08-10-2	55,000	45,719	42,695
	PVTPL CMO WFRBS COML MTG TR 2011-C4 CTF CL E 144A VAR RT DUE 06-15-2044	95,000	53,675	81,928
	PVTPL COMMSCOPE FIN LLC 144A FIXED 8.25%8.25% DUE 03-01-2027/02-19-2019 BEO	170,000	141,950	162,583
	PVTPL COMMSCOPE INC SR NT 4.75% 09-01-2029	210,000	151,500	187,052
	PVTPL COMMSCOPE LLC 9.5% 12-15-2031	966,000	944,527	1,001,365
	PVTPL COMMSCOPE TECHNOLOGIES LLC 144A BNDS 5.0% DUE 03-15-2027	115,000	101,936	102,653
	PVTPL CSC HLDGS LLC 144A 3.375% DUE 02-15-2031/08-17-2020 BEO	200,000	138,500	140,282
	PVTPL CSC HLDGS LLC 4.625% 12-01-2030	1,025,000	814,342	535,514
	PVTPL CSC HLDGS LLC 7.5% 04-01-2028	665,000	340,813	455,637
	PVTPL CSC HLDGS LLC SR NT 5.75% 01-15-2030	1,415,000	914,600	804,940
	PVTPL CSC HOLDINGS LLC 11.25% 05-15-2028	1,405,000	1,366,363	1,386,613
	PVTPL CSC HOLDINGS LLC SR GTD NT 4.5%11-15-2031	205,000	141,450	147,606
	PVTPL CVR ENERGY INC 5.75% DUE 02-15-2028	95,000	89,915	86,813
	PVTPL CVR ENERGY INC 8.5% DUE 01-15-2029	500,000	496,375	479,595
	PVTPL DATADOG INC CONV 0% 12-01-2029	235,000	237,821	226,070
	PVTPL DAVITA INC 3.75% 02-15-2031	355,000	346,250	307,167
	PVTPL DELEK LOGISTICS PARTNERS LP 8.625%03-15-2029	670,000	680,400	692,738
	PVTPL DEUTSCHE TELEKOM INTL FIN B V 4.875 DUE 03-06-2042	600,000	722,910	540,964
	PVTPL DIRECTV FINANCING LLC 8.875% 02-01-2030	745,000	738,975	733,110
	PVTPL DIRECTV HOLDINGS/FING 5.87% DUE 08-15-2027 BEO	1,880,000	1,781,330	1,831,681
	PVTPL DISH DBS CORP SR SECD NT 5.25% 12-01-2026	840,000	717,955	763,519

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Multiple Employer Pension Plan

EIN: 36-0698440, Plan number: 300

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Corporate debt instruments - other - Continued			
	PVTPL DISH NETWORK CORPORATION 11.75% DUE 11-15-2027 BEO	125,000	\$ 120,625	\$ 132,403
	PVTPL ELASTIC N V 4.125% DUE 07-15-2029/07-15-2024 BEO	215,000	215,000	199,319
	PVTPL ELECTRICITE DE FRANCE 6.9% 05-23-2053	490,000	486,683	526,152
	PVTPL ELECTRICITE DE FRANCE NT 144A 5.0%DUE 09-21-2048	315,000	331,056	274,449
	PVTPL EMPOWER CLO LTD SR 23-1A CL E FLTGT RT 04-25-2036	311,000	308,668	317,477
	PVTPL EMPOWER CLO LTD SR 23-3A CL E FLTGT RT 01-20-2037	250,000	247,400	260,003
	PVTPL EMPOWER CLO LTD SR 24-1A CL E FLTGT 04-25-2037	574,000	574,000	588,989
	PVTPL ENI S P A 5.95% 05-15-2054	745,000	736,269	717,033
	PVTPL ENTEGRIS INC SR NT 144A 4.375% DUE04-15-2028/04-30-2020 BEO	195,000	186,277	186,322
	PVTPL EQM MIDSTREAM PARTNERS L P 7.5% DUE 06-01-2027/06-07-2022 BEO	480,000	483,969	489,457
	PVTPL EQM MIDSTREAM PARTNERS L P 7.5% DUE 06-01-2030/06-07-2022 BEO	80,000	80,000	85,094
	PVTPL EQM MIDSTREAM PARTNERS L P SR NT 4.5% 01-15-2029	513,000	503,260	488,339
	PVTPL EQM MIDSTREAM PARTNERS L P SR NT 144A 6.5% DUE 07-01-2027/06-18-2020 BE	220,000	220,000	222,853
	PVTPL ESAB CORP 6.25% 04-15-2029	340,000	342,645	344,229
	PVTPL FIBERCOP SPA 6.0% 09-30-2034	113,000	107,250	108,484
	PVTPL FIBERCOP SPA 6.375% 11-15-2033	146,000	122,993	146,299
	PVTPL FIBERCOP SPA 7.2% 07-18-2036	215,000	234,899	219,455
	PVTPL FIRST QUANTUM MINERALS 9.375% 03-01-2029	670,000	670,000	712,511
	PVTPL FOCUS FINL PARTNERS LLC 6.75% 09-15-2031	320,000	320,915	318,728
	PVTPL FORTRESS INTER 3 INC 7.5% 06-01-2031	360,000	360,000	367,082
	PVTPL FREEDOM MORTGAGE CORPORATION 12.0%10-01-2028	929,000	974,695	1,010,325
	PVTPL FREEDOM MORTGAGE CORPORATION 9.25%02-01-2029	565,000	574,583	583,047
	PVTPL FREEDOM MTG CORP FREEDOM MTG C 7.625% 05-01-2026	95,000	95,528	95,223
	PVTPL FREEDOM MTG HLDGS 9.125% 05-15-2031	495,000	490,657	510,380
	PVTPL GENTING NEW YORK LLC / GENNY CAP 7.25% 10-01-2029	940,000	947,884	968,391
	PVTPL GFL ENVIRONMENTAL INC 4.0% 08-01-2028	310,000	304,238	293,542
	PVTPL GFL ENVIRONMENTAL INC 6.75% 01-15-2031	215,000	218,563	220,766
	PVTPL GGAM FIN LTD 5.875% 03-15-2030	1,015,000	1,017,294	995,624
	PVTPL GGAM FINANCE LTD 6.875% 04-15-2029	270,000	271,303	273,494
	PVTPL GLOBAL AUTO HO/AAG FH UK 8.375% 01-15-2029	1,000,000	976,800	932,704
	PVTPL GN BONDCO LLC 9.5% 10-15-2031	850,000	802,188	895,041
	PVTPL GOLUB CAPITAL PARTNERS CLO LTD SR 24-77A CL D1 FLTGT RT 01-25-2038	755,000	755,000	755,000
	PVTPL GOLUB CAPITAL PARTNERS CLO LTD SR 24-75A CL D1 FLTGT RT 07-25-2037	705,000	705,000	717,031
	PVTPL GOTO GROUP INC 5.5% DUE 05-01-2028	244,211	285,398	208,190
	PVTPL GRAFTECH FINANCE INC 4.625% 12-23-2029	595,000	472,997	481,950
	PVTPL GRAFTECH GLOBAL ENTERPRISES INC 9.875% 12-23-2029	155,000	142,075	146,475
	PVTPL GUARDIAN LIFE INS CO AMER SURPLUS NT 144A 4.875% DUE 06-19-2064 BEO	670,000	804,657	566,582
	PVTPL GUIDEWIRE SOFTWARE INC SR NT CONV 1.25% 11-01-2029	131,000	131,010	127,791
	PVTPL HAH GROUP HOLDING COMPANY LLC 9.75% 10-01-2031	710,000	717,263	710,565
	PVTPL HESS MIDSTREAM OPERATIONS LP 5.625% DUE 02-15-2026	365,000	363,336	363,804
	PVTPL HESS MIDSTREAM OPERATIONS LP 6.5% 06-01-2029	375,000	375,000	378,712
	PVTPL HESS MIDSTREAM PARTNERS LP 5.125% 06-15-2028	865,000	830,726	841,348
	PVTPL HILTON DOMESTIC OPER CO INC 3.625%DUE 02-15-2032/02-02-2021 BEO	700,000	580,021	608,007
	PVTPL HILTON DOMESTIC OPERATIN 5.875% 04-01-2029	350,000	350,000	349,389
	PVTPL HILTON DOMESTIC OPERATIN 6.125% 04-01-2032	350,000	350,000	349,015
	PVTPL HILTON GRAND VAC COR ESC 6.625% 01-15-2032	1,335,000	1,337,363	1,339,220
	PVTPL HOLOGIC INC 3.25% DUE 02-15-2029/09-28-2020 BEO	240,000	216,471	217,042
	PVTPL HOLOGIC INC SR NT 144A 4.625% DUE 02-01-2028/02-01-2025 BEO	135,000	130,950	130,893
	PVTPL HOWDEN UK REFINANCE PLC/HOWDEN US REFI 7.25% 02-15-2031	355,000	355,000	360,762
	PVTPL HUSKY INJECTION/TITAN 9.0% 02-15-2029	251,000	251,000	262,045
	PVTPL ICAHN ENTERPRISES 10.0% 11-15-2029	1,475,000	1,499,607	1,478,483
	PVTPL IHEARTCOMMUNICATIONS INC 7.0% 01-15-2031	164,000	182,465	120,415
	PVTPL IHEARTCOMMUNICATIONS INC 7.75% 08-15-2030	226,950	179,775	176,660
	PVTPL INTESA SANPAOLO S P A RCPTS CL X 144A 5.71% DUE 01-15-2026 BEO	620,000	614,277	620,023
	PVTPL IRON MOUNTAIN INC 6.25% 01-15-2033	810,000	810,000	806,765
	PVTPL IRON MTN INC NEW 4.5% DUE 02-15-2031/08-18-2020 BEO	370,000	346,806	338,258
	PVTPL IRON MTN INC NEW 4.875% DUE 09-15-2029 BEO	665,000	664,747	632,024
	PVTPL IRON MTN INC NEW 5.25% DUE 07-15-2030	255,000	232,381	243,413
	PVTPL ITRON INC 1.375% 07-15-2030	52,000	52,232	54,730
	PVTPL J2 GLOBAL INC 4.625% DUE 10-15-2030/10-07-2020 BEO	874,000	813,574	800,146

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Multiple Employer Pension Plan

EIN: 36-0698440, Plan number: 300

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Corporate debt instruments - other - Continued			
	PVTPL JAZZ INVESTMENTS I LTD CONV 3.125%09-15-2030	200,000	\$ 200,000	\$ 215,200
	PVTPL KEHE DISTRS LLC/KEHE FIN CORP 9.0%02-15-2029	1,094,000	1,097,908	1,133,615
	PVTPL KINETIK HLDGS LP 6.625% 12-15-2028	380,000	380,000	388,743
	PVTPL KINETIK HOLDINGS LP 5.875% 06-15-2030	690,000	674,834	679,170
	PVTPL LAMB WESTON HLDGS INC SR NT 4.375% 01-31-2032	1,115,000	1,002,427	1,008,899
	PVTPL LEVEL 3 FING INC 4.25% DUE 07-01-2028 BEO	745,000	519,463	669,651
	PVTPL LIBERTY MUT GROUP INC 4.3% 02-01-2061	515,000	315,723	317,783
	PVTPL LIFEPOINT HEALTH INC 5.375% DUE 01-15-2029 BEO	385,000	336,880	337,514
	PVTPL LIGHT & WONDER INC 7.5% 09-01-2031	165,000	172,294	169,897
	PVTPL MARRIOTT OWNERSHIP RESORTS INC 4.5% DUE 06-15-2029	775,000	681,663	723,323
	PVTPL MASSACHUSETTS MUT LIFE INS CO SURPLUS NT 3.375% 04-15-2050	450,000	386,888	300,873
	PVTPL MASSACHUSETTS MUT LIFE INS CO CORP 2.875% 10-15-2070	635,000	616,985	410,667
	PVTPL MATADOR RES CO 6.25% 04-15-2033	640,000	640,000	620,238
	PVTPL MATADOR RES CO 6.875% 04-15-2028	245,000	243,936	248,408
	PVTPL MATADOR RESOURCES COMPANY 6.5% 04-15-2032	235,000	235,000	232,337
	PVTPL MAXIM CRANE WKS HLDGS CAP LLC 11.5% 09-01-2028	1,432,000	1,422,416	1,514,352
	PVTPL MEG ENERGY CORP 5.875% DUE 02-01-2029/02-02-2021 BEO	705,000	691,413	688,157
	PVTPL MERIT MED SYS INC SR NT 3.0% 02-01-2029	53,000	67,496	66,864
	PVTPL MGM CHINA HLDGS LTD 4.75% DUE 02-01-2027 BEO	505,000	482,056	488,845
	PVTPL MGM CHINA HLDGS LTD 7.125% 06-26-2031	625,000	630,994	631,782
	PVTPL MIDCAP FINANCIAL 5.625% DUE 01-15-2030 BEO	779,000	780,594	713,940
	PVTPL MINERAL RES LTD 9.25% 10-01-2028	890,000	922,690	933,762
	PVTPL MOHEGAN TRIBAL GAMING 8% 02-01-2026	1,911,000	1,817,661	1,901,405
	PVTPL MOLINA HEALTHCARE INC 3.875% DUE 11-15-2030 BEO	310,000	280,210	275,971
	PVTPL MOLINA HEALTHCARE INC 6.25% 01-15-2033	300,000	300,000	296,503
	PVTPL MURPHY OIL USA INC SR NT 3.75% DUE 02-15-2031 BEO	75,000	67,244	66,105
	PVTPL NCR CORP NEW 5% DUE 10-01-2028/08-20-2020 BEO	405,000	360,738	389,545
	PVTPL NCR CORP NEW 5.125% DUE 04-15-2029BEO	130,000	120,809	124,378
	PVTPL NESTLE CAPITAL CORPORATION 5.1% 03-12-2054	150,000	149,520	141,474
	PVTPL NESTLE HLDGS INC 3.9% 09-24-2038	510,000	504,548	439,505
	PVTPL NEW FORTRESS ENERGY LLC 6.5% DUE 09-30-2026	285,000	273,488	274,249
	PVTPL NEW HOME CO INC 9.25% 10-01-2029	1,436,000	1,436,000	1,511,311
	PVTPL NEW YORK LIFE INS CO 3.75% DUE 05-15-2050	735,000	689,806	535,183
	PVTPL NORTHERN NAT GAS CO DEL SR BD 144A4.3% 01-15-2049	1,100,000	1,225,323	868,191
	PVTPL NORTHERN OIL & GAS INC 8.125% DUE 03-01-2028/02-18-2021 BEO	600,000	622,459	609,195
	PVTPL NORTHERN OIL & GAS INC SR NT 8.75% 06-15-2031	485,000	492,733	500,618
	PVTPL NORTHWESTERN MUT LIFE INS CO 3.625% 09-30-205	2,302,000	2,157,550	1,543,024
	PVTPL NRG ENERGY INC 6.0% 02-01-2033	280,000	280,000	271,480
	PVTPL NRG ENERGY INC FIXED 5.25% 06-15-2029 BEO	75,000	72,920	72,842
	PVTPL OAK HILL CREDIT SR 19-2A CL D1R2 FLTG RT 01-21-2038	755,000	755,000	755,000
	PVTPL OCP CLO LTD SER 19-17A CL D1 FLTG 07-20-2037	665,000	665,000	675,639
	PVTPL OPEN TEXT INC 4.125% 02-15-2030	905,000	831,754	820,652
	PVTPL PACIFIC LIFECORP SR NT 3.35% 09-15-2050	760,000	735,361	505,450
	PVTPL PALMER SQUARE CLO SR 24-2A CL D1 FLTG 07-20-2037	460,000	460,000	467,572
	PVTPL PANTHER ESCROW ISSUER LLC/PANTHER CO-I 7.125% 06-01-2031	665,000	665,000	671,646
	PVTPL PARKLAND CORP 6.625% 08-15-2032	210,000	210,000	207,816
	PVTPL PARKLAND CORP/CANADA 4.5% 10-01-2029	430,000	384,054	398,820
	PVTPL PARKLAND FUEL CORP 5.875% DUE 07-15-2027 BEO	140,000	138,600	138,666
	PVTPL PERFORMANCE FOOD GROUP CO 6.125% 09-15-2032	135,000	135,000	134,994
	PVTPL PINNACLE WEST CAP 4.75% 06-15-2027	118,000	127,837	123,664
	PVTPL POST HLDGS INC 4.5% DUE 09-15-2031 BEO	100,000	91,133	89,584
	PVTPL POST HLDGS INC 6.25% 02-15-2032	840,000	847,313	833,592
	PVTPL POST HLDGS INC SR NT 144A 5.5% DUE12-15-2029/12-15-2024 BEO	160,000	153,400	154,817
	PVTPL RAKUTEN GROUP INC 11.25% 02-15-2027	400,000	435,750	435,997
	PVTPL RESIDEO FDG INC 6.5% 07-15-2032	765,000	768,394	765,972
	PVTPL RESIDEO FDG INC SR NT 4.0% 09-01-2029	580,000	521,002	525,376
	PVTPL ROYAL CARIBBEAN CRUISES LIMITED 5.5% 08-31-2026	475,000	468,381	474,533
	PVTPL ROYAL CARIBBEAN CRUISES LTD 5.5% DUE 04-01-2028 BEO	265,000	267,086	263,015
	PVTPL RYAN SPECIALTY LLC 5.875% 08-01-2032	740,000	746,564	732,456
	PVTPL SABRE GLBL INC 10.75% 11-15-2029	321,000	292,991	331,157

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Multiple Employer Pension Plan

EIN: 36-0698440, Plan number: 300

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Corporate debt instruments - other - Continued			
	PVTPL SAKS GLOBAL ENTERPRISES LLC 11.0% 12-15-2029	525,000	\$ 525,000	\$ 504,861
	PVTPL SCIENTIFIC GAMES INTL INC 7.25% DUE 11-15-2029	550,000	576,944	560,993
	PVTPL SENSATA TECHNOLOGIES B V 4.0% 04-15-2029	275,000	256,094	252,353
	PVTPL SENSATA TECHNOLOGIES INC 4.375% DUE 02-15-2030	50,000	42,938	45,802
	PVTPL SENSATA TECHNOLOGIES INC 6.625% 07-15-2032	230,000	230,000	229,752
	PVTPL SERVICE PTYS TR SR SECD NT 8.625% 11-15-2031	365,000	359,854	379,799
	PVTPL SIEMENS FINANCIERINGSMAT 2.875% 03-11-2041	1,120,000	1,079,904	809,354
	PVTPL SITIO ROYALTIES OPER PARTNERSHIP LP/S 7.875% 11-01-2028	825,000	834,800	847,995
	PVTPL SM ENERGY CO 6.75% 08-01-2029	700,000	702,527	692,907
	PVTPL SM ENERGY CO 7.0% 08-01-2032	260,000	260,000	256,348
	PVTPL SNOWFLAKE INC 0% 10-01-2029	58,000	74,393	68,788
	PVTPL SOTHEBYS/BIDFAIR HLDGS INC 5.875% DUE 06-01-2029 BEO	567,000	497,543	502,804
	PVTPL STARWOOD PPTY TR INC 6.5% 07-01-2030	132,000	132,000	132,166
	PVTPL STARWOOD PPTY TR INC 6.5% 07-01-2030	23,000	23,000	23,029
	PVTPL SWF ESCROW ISSUER CORP 6.5% DUE 10-01-2029	1,131,000	647,099	702,061
	PVTPL SWF ESCROW ISSUER CORP 6.5% DUE 10-01-2029	2,056,000	1,413,857	1,276,248
	PVTPL TALEN ENERGY SUPPLY LLC 8.625% 06-01-2030	95,000	95,000	101,242
	PVTPL TAYLOR MORRISON CMNTYS INC 5.75% 01-15-2028	120,000	120,000	119,205
	PVTPL TAYLOR MORRISON CMNTYS INC SR NT 5.125% DUE 08-01-2030 BEO	390,000	378,799	373,205
	PVTPL TENNECO INC 8.0% 11-17-2028	150,000	135,500	139,801
	PVTPL TRANSDIGM INC 6.375% 03-01-2029	770,000	777,088	771,711
	PVTPL TRANSDIGM INC 6.75% 08-15-2028	210,000	207,900	211,832
	PVTPL TRANSDIGM INC 6.875% 12-15-2030	155,000	155,000	157,306
	PVTPL TRANSDIGM INC 7.125% 12-01-2031	375,000	372,188	383,986
	PVTPL TRANSOCEAN AQUILA LTD 8.0% 09-30-2028	149,769	149,769	153,126
	PVTPL TRANSOCEAN POSEIDON LTD SR SECD NT 6.875% 02-01-2027	684,000	671,650	682,859
	PVTPL TRINET GROUP INC 3.5% DUE 03-01-2029/02-26-2021 BEO	260,000	237,512	235,299
	PVTPL TRINET GROUP INC 7.125% 08-15-2031	340,000	342,550	346,207
	PVTPL TRINITAS CLO LTD SR 24-30A CL E FLTG 10-23-2037	372,000	372,000	375,696
	PVTPL UBS GROUP AG 5.699% 02-08-2035	755,000	754,940	760,134
	PVTPL UGI CORP 5.0% 06-01-2028	39,000	44,726	44,285
	PVTPL UNICREDIT SPA 5.459% DUE 06-30-2035/06-30-2030 BEO	1,000,000	991,520	965,934
	PVTPL VENTURE GLOBAL CALCASIEU PASS LLC 3.875% DUE 08-15-2029	545,000	516,475	500,701
	PVTPL VENTURE GLOBAL CALCASIEU PASS LLC 3.875% DUE 11-01-2033 BEO	490,000	410,095	420,970
	PVTPL VERTEX INC .75% 05-01-2029	26,000	27,692	41,107
	PVTPL VERTICAL U S NEWCO INC 5.25% DUE 07-15-2027	200,000	200,000	195,790
	PVTPL VISTAJET MALTA FIN P L C/XO MGMT HLDG SR NT 6.375% 02-01-2030	1,513,000	1,163,891	1,322,096
	PVTPL VORTEX OPCO LLC 8.0% 04-30-2030	1,232,591	-	443,733
	PVTPL VORTEX OPCO LLC 8.0% 04-30-2030	601,850	-	216,666
	PVTPL ZEBRA TECHNOLOGIES CORP 6.5% 06-01-2032	1,030,000	1,042,536	1,044,839
	PVTPL ZF NORTH AMER CAP INC 6.75% 04-23-2030	150,000	151,125	144,290
	PVTPL ZF NORTH AMER CAP INC 6.875% 04-23-2032	150,000	149,250	142,236
	PVTPL ZF NORTH AMERICA CAPITAL INC 6.875% DUE 04-14-2028	520,000	524,157	518,586
	PVTPL ZF NORTH AMERICA CAPITAL INC 7.125% DUE 04-14-2030	150,000	149,390	147,210
	PVTPL DISH DBS CORP SR SECD NT 5.75% 12-01-2028	410,000	307,988	350,548
	QUICKEN LNS 3.875% DUE 03-01-2031	720,000	650,920	627,334
	QUICKEN LNS LLC/QUICKEN LNS CO-ISSU 3.625% 03-01-2021	260,000	259,402	235,461
	RADIOLOGY PARTNERS INC 1ST LIEN SR SECD PIK NT 4.275% 01-31-2029	765,336	713,526	755,769
	RADIOLOGY PARTNERS INC 1ST LIEN SR SECD PIK NT 4.275% 01-31-2029	596,350	502,604	588,896
	RADIOLOGY PARTNERS INC 2ND LIEN SR SECD PIK NT 9.781% 02-15-2030	891,333	711,376	831,738
	RADIOLOGY PARTNERS INC 2ND LIEN SR SECD PIK NT 9.781% 02-15-2030	799,486	647,339	746,032
	RIO TINTO FIN USA LTD 2.75% 11-02-2051	785,000	493,147	479,615
	RITHM CAPITAL CORP 8% DUE 04-01-2029	977,000	967,044	977,598
	ROUTE 66 DEVELOPMENT AUTHORITY TL 10-10-2030	696,000	675,120	694,260
	ROYAL CARIBBEAN CRUISES 3.7% 03-15-2028	155,000	145,619	146,957
	ROYAL CARIBBEAN CRUISES LTD SR NT 144A 4.25% 07-01-2026	595,000	578,736	584,030
	RTX CORPORATION 4.5% 06-01-2042	2,600,000	2,877,873	2,252,717
	RTX CORPORATION 5.375% 02-27-2053	500,000	499,110	475,518
	SABRE GLBL INC SR SECD NT 144A 8.625% 06-01-2027	56,000	51,481	55,229
	SALESFORCE.COM INC 2.9% DUE 07-15-2051 BEO	315,000	206,577	201,681

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Multiple Employer Pension Plan

EIN: 36-0698440, Plan number: 300

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Corporate debt instruments - other - Continued			
	SATURN OIL & GAS INC SR SECD NT 144A 9.625% 06-15-2029	323,000	\$ 329,607	\$ 314,009
	SCIENTIFIC GAMES 7% DUE 05-15-2028	400,000	418,713	400,790
	SEA LTD SR NT CONV 2.375% DUE 12-01-2025REG	34,000	46,235	43,027
	SEAGATE HDD CAYMAN 3.5% 06-01-2028	126,000	170,808	151,263
	SEAGATE HDD CAYMAN 4.091% DUE 06-01-2029	500,000	437,529	466,263
	SEAGATE HDD CAYMAN 4.125% DUE 01-15-2031	110,000	90,123	99,037
	SEAGATE HDD CAYMAN 4.875% DUE 06-01-2027	75,000	72,741	73,887
	SEAGATE HDD CAYMAN 8.25% 12-31-2049	65,000	65,000	69,257
	SEMPRA 4% DUE 02-01-2048	465,000	450,765	352,081
	SENSATA 3.75% DUE 02-15-2031	1,040,000	883,781	909,145
	SEZZLE FUNDING SPE II LLC REVOLVING CREDIT SENIOR SECURED 04-19-2027	526,571	526,571	526,571
	SEZZLE FUNDING SPE II LLC REVOLVING CREDIT SENIOR SECURED 04-19-2027	634,363	634,363	634,363
	SHELL FIN US INC 4.0% 05-10-2046	225,000	177,428	176,405
	SHELL FIN US INC 4.375% 05-11-2045	3,105,000	2,749,898	2,599,205
	SHELL INTL FIN B V 6.375% DUE 12-15-2038	1,560,000	2,072,347	1,698,455
	SHERWIN-WILLIAMS CO 2.9% 06-15-2052	390,000	235,985	237,604
	SIMON PPTY GROUP L FIXED 3.25% 09-13-2049	545,000	518,872	366,679
	SIRVA WORLDWIDE INC DELAYED DRAW TERM LOAN (2024) SENIOR SECURED 02-20	172,000	168,627	167,700
	SIRVA WORLDWIDE INC DELAYED DRAW TERM LOAN (2024) SENIOR SECURED 02-20	110,503	108,337	107,741
	SIRVA WORLDWIDE INC INITIAL TERM LOAN SENIOR SECURED 08-20-2029	214,971	87,796	88,138
	SIRVA WORLDWIDE INC INITIAL TERM LOAN SENIOR SECURED 08-20-2029	1,446,896	1,380,018	593,228
	SIRVA WORLDWIDE INC INITIAL TERM LOAN 2024 SENIOR SECURED 02-20-2029	611,752	586,410	596,458
	SIRVA WORLDWIDE INC INITIAL TERM LOAN 2024 SENIOR SECURED 02-20-2029	365,760	347,472	356,616
	SIRVA WORLDWIDE, INC. TERM LOAN (SECOND LIEN) DUE 08-01-2026 BEO	463,306	406,880	227,020
	SM ENERGY CO 6.5% DUE 07-15-2028 REG	260,000	259,025	258,375
	SM ENERGY CO 6.625% DUE 01-15-2027	55,000	51,975	54,932
	SM ENERGY CO 6.75% DUE 09-15-2026	140,000	137,808	139,866
	SOFTBANK GROUP 4.625% 06/07/2028	515,000	504,617	491,890
	SOTHEBYS FIXED 7.375% DUE 10-15-2027	1,133,000	1,077,766	1,120,372
	SOUTHERN CALIF EDISON CO 4.65 DUE 10-01-2043	480,000	520,656	416,441
	SOUTHN CAL EDISON 3.9 DUE 03-15-2043	449,789	474,542	354,930
	SOUTHN CAL EDISON 4.5% DUE 09-01-2040	715,000	795,638	625,610
	SOUTHWESTERN PUB SVC CO 6.0% 06-01-2054	535,000	531,030	541,428
	SOUTHWESTERN PUBLIC SERVICE CO 3.15% DUE05-01-2050	825,000	831,103	535,220
	SOUTHWESTN ELEC 3.85% DUE 02-01-2048	450,000	441,438	324,218
	SPIN HOLDCO INC. (AKA COINMACH) TERM LOAN 03-04-2028	1,011,367	860,186	849,316
	SPIN HOLDCO INC. (AKA COINMACH) TERM LOAN 03-04-2028	3,232,505	2,763,009	2,714,561
	SPIRIT AEROSYSTEMS 4.6% DUE 06-15-2028	75,000	70,500	71,120
	SPIRIT AEROSYSTEMS 9.75% DUE 11-15-2030	125,000	140,625	138,326
	STARBUCKS CORP 3.5% DUE 11-15-2050	1,965,000	1,847,892	1,360,543
	STARBUCKS CORP FIXED 3.35% DUE 03-12-2050	60,000	58,675	40,134
	STARBUCKS CORP FIXED 4.45% 08-15-2049	210,000	209,630	172,139
	STEWARD HEALTH CARE SYSTEM LLC DELAYED DRAW LOAN SENIOR SECURED TL	445,287	445,287	445,287
	STEWARD HEALTH CARE SYSTEM LLC DELAYED DRAW LOAN SENIOR SECURED TL	313,288	313,288	313,288
	STEWARD HEALTH CARE SYSTEM LLC TRANCHE A REVOLVING SNR SECD REVOLVE	235,069	226,496	235,069
	STEWARD HEALTH CARE SYSTEM LLC TRANCHE A REVOLVING SNR SECD REVOLVE	334,111	321,925	334,111
	STRYKER CORP 4.375 DUE 05-15-2044 REG	835,000	861,896	703,815
	SUNAC CHINA HLDGS 5.25% PIK 30/09/26 USD1000	56,469	3,371	7,906
	SUNAC CHINA HLDGS 5.75% PIK 30/09/28 USD1000	170,233	10,934	20,917
	SUNAC CHINA HLDGS 6% PIK 30/09/2025 USD1000	56,331	162,234	8,168
	SUNAC CHINA HLDGS 6% PIK 30/09/2029 USD1000	170,645	11,346	19,773
	SUNAC CHINA HLDGS 6.25% PIK 30/09/30 USD1000	80,361	5,524	8,845
	SUNAC CHINA HLDGS 6.5% BDS 30/09/27 USD200000	113,214	7,015	14,789
	SUNOCO LOGISTICS 5.35% DUE 05-15-2045	1,645,000	1,449,212	1,482,467
	SYNCHRONY FINANCIAL 7.25% DUE 02-02-2033	820,000	853,938	846,647
	TEVA 3.15% DUE 10-01-2026	495,000	421,706	475,644
	TEVA 4.75% DUE 05-09-2027	200,000	200,000	195,164
	TEVA 6.15% DUE 02-01-2036	65,000	69,569	65,128
	TEVA PHARM FIN NL 7.375% 15/09/2029	100,000	106,050	119,517
	TEVA PHARM FIN NL 7.875% 15/09/2031	100,000	106,050	126,117

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Multiple Employer Pension Plan

EIN: 36-0698440, Plan number: 300

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Corporate debt instruments - other - Continued			
	TEVA PHARMACEUTICAL FIN NETH III B 8.125% DUE 09-15-2031	200,000	\$ 200,000	\$ 223,499
	TEVA PHARMACEUTICAL INDST LTD 4.1% BDS 10-01-2046 USD2000	2,125,000	1,465,198	1,527,662
	TEVA PHARMACEUTICALS NE 7.875% DUE 09-15-2029	215,000	215,000	231,715
	TEXAS INSTRS INC FIXED 5% 03-14-2053	950,000	953,346	871,608
	TEXAS INSTRUMENTS INC 5.05% DUE 05-18-2063	1,335,000	1,311,062	1,205,091
	THERMO FISHER 4.1% DUE 08-15-2047	490,000	530,491	398,171
	TIME WARNER CABLE 5.5% DUE 09-01-2041	620,000	686,247	527,126
	TIME WARNER CABLE 5.875% DUE 11-15-2040	1,370,000	1,672,017	1,226,115
	TKC HOLDINGS, INC. CLOSING DATE INITIAL TERM LOAN (2024) SR SCRD TL 05-15-20	1,139,691	1,112,839	1,151,806
	T-MOBILE US INC 5.5% 01-15-2055	380,000	379,605	357,996
	T-MOBILE USA INC 3.4% 10-15-2052	2,570,000	1,864,821	1,718,152
	T-MOBILE USA INC 3.6% 11-15-2060	1,375,000	1,000,394	910,636
	T-MOBILE USA INC 6.0% 06-15-2054	310,000	309,473	314,849
	T-MOBILE USA INC FIXED 5.65% DUE 01-15-2053	1,090,000	1,069,964	1,057,344
	TOTAL CAP INTL 3.127% DUE 05-29-2050 REG	1,905,000	1,763,560	1,249,898
	TOTALENERGIES CAPITAL S.A. 5.638% 04-05-2064	1,249,000	1,246,785	1,196,650
	TRANSCANADA 5.85% DUE 03-15-2036	1,300,000	1,402,297	1,311,240
	TRANSCANADA 6.2% DUE 10-15-2037	1,535,000	1,935,785	1,582,469
	TRANSDIGM INC 4.625% 01-15-2029	285,000	273,600	266,794
	TRANSOCEAN INC 8% DUE 02-01-2027	292,000	288,033	291,472
	TRANSOCEAN INC 8.0% DUE 02-01-2027 BEO	3,000	2,955	2,995
	TRAVEL + LEISURE CO SR SECD NT 144A 4.5%12-01-2029	205,000	205,000	191,462
	TRUIST FINANCIAL CORPORATION 5.867% 06-08-2034	685,000	685,000	697,566
	TRUIST FINL CORP SR MED TERM NTS 5.122% 01-26-2034	390,000	377,835	379,041
	TSMC ARIZONA CORP NEW ISSUE 20YR 3.125% 10-25-2041	1,055,000	991,707	807,567
	TYLER TECHNOLOGIES INC .25% DUE 03-15-2026 REG	45,000	56,253	54,292
	U S ACUTE CARE SOLUTIONS LLC 9.75% 05-15-2029	1,146,000	1,123,894	1,167,899
	U S BANCORP MEDIUM TERM NTS- BOOK ENTRY 4.839% 02-01-2034	1,175,000	1,175,000	1,125,018
	UBER TECHNOLOGIES INC CNV SNR NTS 0.875% 12-01-2028	397,000	451,047	436,700
	UNION ELECTRIC COMPANY 5.125% 03-15-2055	290,000	289,655	266,118
	UNION PAC CORP 3.25% DUE 02-05-2050	730,000	689,492	499,127
	UNION PAC CORP 3.799% DUE 10-01-2051	2,060,000	2,099,260	1,539,076
	UNION PAC CORP 3.839% DUE 03-20-2060 BEO	920,000	791,590	657,808
	UNION PAC CORP FIXED 3.79% DUE 04-06-2071	825,000	861,256	560,801
	UNITED PARCEL SVC INC 5.05% 03-03-2053	1,125,000	1,119,128	1,032,992
	UNITED PARCEL SVC INC 5.5% 05-22-2054	1,440,000	1,447,966	1,405,934
	UNITED RENTALS INC 3.875% DUE 02-15-2031REG	790,000	731,669	705,739
	UNITED RENTALS NORTH AMER INC 4.0% DUE 07-15-2030	75,000	69,674	68,267
	UNITEDHEALTH GROUP 3.7% DUE 08-15-2049	1,350,000	1,406,603	983,519
	UNITEDHEALTH GROUP 4.625% DUE 07-15-2035	1,290,000	1,296,635	1,218,369
	UNITEDHEALTH GROUP 4.75% DUE 07-15-2045	810,000	1,005,494	714,280
	UNITEDHEALTH GROUP 5.7% DUE 10-15-2040	465,000	561,925	465,301
	UNITEDHEALTH GROUP 5.75% DUE 07-15-2064	200,000	209,756	195,033
	UNITEDHEALTH GROUP 5.875% DUE 02-15-2053	1,270,000	1,260,361	1,275,217
	UNITEDHEALTH GROUP INC 4.75% 05-15-2052	315,000	280,977	270,360
	UNITEDHEALTH GROUP INC 5.625% 07-15-2054	2,160,000	2,155,997	2,100,652
	UTD PARCEL SVC INC 3.75% 11-15-2047	355,000	354,109	268,906
	UTD PARCEL SVC INC FIXED 5.2% DUE 04-01-2040	390,000	469,486	380,218
	VA ELEC & PWR CO 4.45 02-15-2044	1,575,000	1,806,633	1,339,572
	VENTURE GLOBAL 4.125% DUE 08-15-2031	350,000	297,444	313,435
	VENTURE GLOBAL LNG INC RESET CUM RED PERP PFD SER 9% 12-31-2049	1,170,000	1,170,000	1,223,286
	VERIZON 2.65% DUE 11-20-2040	1,700,000	1,401,457	1,163,750
	VERIZON 4.272% DUE 01-15-2036	1,395,000	1,279,984	1,254,987
	VERIZON 4.672% DUE 03-15-2055	1,275,000	1,476,250	1,073,240
	VERIZON COMMUNICATIONS 3.7% DUE 03-22-2061 BEO	2,585,000	2,509,455	1,755,701
	VERIZON COMMUNICATIONS 4.4% DUE 11-01-2034 REG	1,165,000	1,156,565	1,079,640
	VERIZON COMMUNICATIONS 4.522% 09-15-2048	365,000	420,046	304,918
	VERIZON COMMUNICATIONS INC 2.987% 10-30-2056 USD	2,037,000	1,592,301	1,210,605
	VIATRIS INC SR NT 3.85% 06-22-2040	805,000	860,904	603,594
	VISA INC 4.3% DUE 12-14-2045	1,330,000	1,518,715	1,138,989

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Multiple Employer Pension Plan

EIN: 36-0698440, Plan number: 300

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
Corporate debt instruments - other - Continued				
	VODAFONE GROUP PLC 5.75% 06-28-2054	895,000	\$ 882,856	\$ 864,050
	VODAFONE GROUP PLC 5.875% 06-28-2064	750,000	773,956	727,226
	VORTEX OPCO LLC FIRST-OUT NEW MONEY TERM LOAN SENIOR SECURED 04-30-20:	553,565	-	571,556
	VORTEX OPCO LLC FIRST-OUT NEW MONEY TERM LOAN SENIOR SECURED 04-30-20:	1,276,956	136,090	1,318,457
	VORTEX OPCO LLC SECOND-OUT NEW MONEY TERM LOAN SENIOR SECURED 12-17	749,642	672,317	469,276
	WACHOVIA BK NATL ASSN MEDIUM TERM SUB BK'TRANCHE # SB 00009 6.6 DUE 01-1	2,220,000	3,049,340	2,421,812
	WACHOVIA BK NATL ASSN MTN SUB BK'TRANCHE # SB 00007 5.85 DUE 02-01-2037 BEO	1,605,000	1,908,499	1,637,777
	WALMART INC 2.5% DUE 09-22-2041 BEO	1,160,000	992,696	799,125
	WALMART INC NT 2.65% 09-22-2051	665,000	662,540	411,972
	WARNERMEDIA HLDGS INC 5.141% 03-15-2052	1,280,000	997,775	955,568
	WARNERMEDIA HOLDINGS INC. 5.05% 03-15-2042	330,000	266,129	265,809
	WASTE MANAGEMENT INC 2.95% DUE 06-01-2041	725,000	721,288	526,778
	WELLS FARGO & CO 3.068% 04-30-2041	590,000	577,734	429,844
	WELLS FARGO & CO 4.4% DUE 06-14-2046	1,195,000	1,193,001	960,674
	WELLS FARGO & CO MEDIUM TERM 5.013% 04-04-2051	1,120,000	1,326,773	995,592
	WESTERN DIGITAL CORP 2.85% DUE 02-01-2029 BEO	250,000	212,200	222,548
	WFRBS COML MTG TR 4.48574 DUE 08-15-2046	75,000	69,375	60,150
	WFRBS COML MTG TR VAR RT 5.54909801483% DUE 03-15-2044	79,306	33,993	25,390
	WI PUB SVC CORP 3.3% DUE 09-01-2049	520,000	520,203	357,593
	WOLFSPEED INC CONV 1.875% 12-01-2029	555,000	346,762	229,992
	WOLFSPEED INC SR NT CONV .25% 02-15-2028	45,000	41,306	20,722
	WORKIVA INC SR NT CONV 1.25% 08-15-2028	123,000	116,012	130,195
	WYETH NT 5.95 DUE 04-01-2037/03-27-2007 BEO	2,350,000	2,785,279	2,454,053
	WYNDHAM 4.625% DUE 03-01-2030	340,000	316,030	315,537
	WYNDHAM 6.625% DUE 07-31-2026	275,000	275,743	277,939
	WYNDHAM DESTINATIONS INC 6.0% DUE 04-01-2027/03-21-2017 REG	5,000	5,588	5,001
	YUM BRANDS INC 3.625% 03-15-2031	870,000	792,657	769,129
	YUM BRANDS INC 4.625% DUE 01-31-2032	210,000	189,431	194,047
	Total corporate debt instruments - other		641,956,359	570,249,546
Corporate preferred stocks				
	APOLLO GLOBAL MGMT INC NEW SER A MANDATORY CONV PFD STK SER A 12-3	419	26,877	36,415
	BOEING CO	6,945	351,330	422,881
	PG&E CORP PFD CONV	926	46,300	46,106
	SIRVA NEW CONVERTIBLE PREFERRED EQUITY	640	129,023	-
	Total corporate preferred stocks		553,530	505,402
Corporate common stocks				
	ADIDAS AG	9,356	2,293,726	2,294,151
	ADOBE INC COM	6,884	3,714,379	3,061,177
	ADR AMBEV SA SPONSORED ADR	2,926,650	6,139,782	5,414,303
	ADR ASTRAZENECA PLC SPONSORED ADR UNITEDKINGDOM	74,080	5,058,951	4,853,722
	ADR ASTRAZENECA PLC SPONSORED ADR UNITEDKINGDOM	42,125	2,251,501	2,760,030
	ADR BP P L C SPONSORED ADR	327,623	11,376,740	9,684,536
	ADR GSK PLC	259,690	9,670,063	8,782,716
	ADR NOVO-NORDISK A S ADR	43,535	4,245,838	3,744,881
	ADVANCED MICRO DEVICES INC COM	32,251	3,367,461	3,895,598
	AERCAP HOLDINGS N.V. EUR0.01	165,710	9,137,630	15,858,447
	AGILYSYS INC COM STK	20,101	940,645	2,647,503
	AIRBNB INC CL A COM USD0.0001 CL A	22,918	3,110,504	3,011,654
	ALLSTATE CORP COM	67,600	7,455,866	13,032,604
	ALPHABET INC CAP STK USD0.001 CL C	38,265	5,837,374	7,287,187
	ALPHABET INC CAPITAL STOCK USD0.001 CL A	38,584	5,392,270	7,303,951
	ALPHABET INC CAPITAL STOCK USD0.001 CL A	37,180	6,303,412	7,038,174
	ALPHABET INC CAPITAL STOCK USD0.001 CL A	947	156,566	179,267
	ALTICE USA INC CL A CL A	40,465	617,709	97,521
	AMAZON COM INC COM	114,323	6,206,759	25,081,323
	AMERICAN TOWER CORP	443	83,123	81,251

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Multiple Employer Pension Plan

EIN: 36-0698440, Plan number: 300

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Corporate common stocks - Continued			
	AMETEK INC NEW COM	9,278	\$ 1,559,795	\$ 1,672,452
	AMICUS THERAPEUTICS INC COM	135,983	1,655,787	1,280,960
	AMPHASTAR PHARMACEUTICALS INC DEL COM	39,830	1,496,705	1,478,888
	ANALOG DEVICES INC COM	12,707	2,792,912	2,699,729
	ANNALY CAPITAL MANAGEMENT INC COM NEW COM USD0.01(POST REV SPLT)	471,690	9,335,198	8,631,927
	ANSYS INC COM	2,881	635,434	971,848
	APPFOLIO INC COM CL A COM CL A	864	200,097	213,166
	APPLE INC COM STK	621	120,340	155,511
	APPLE INC COM STK	76,258	5,671,994	19,096,528
	APPLOVIN CORP COM CL A COM CL A	2,848	911,852	922,268
	ARCBEST CORP COM USD0.01	9,137	1,088,556	852,665
	ARCH CAPITAL GROUP COM STK	49,716	2,588,620	4,591,273
	ARCHER-DANIELS-MIDLAND CO COM	110,430	6,331,030	5,578,924
	ARES MANAGEMENT LP COM SHS REPSTG LTD PARTNER	20,386	2,004,402	3,608,934
	ARLO TECHNOLOGIES INC COM	154,970	1,554,078	1,734,114
	AT&T INC COM	976,850	18,255,687	22,242,875
	AUTODESK INC COM	9,584	1,668,888	2,832,743
	AXSOME THERAPEUTICS INC. COM	8,933	834,122	755,821
	AZEK CO INC CL A CL A	27,017	603,496	1,282,497
	BANK OF AMERICA CORP	428,714	13,409,726	18,841,980
	BATTALION OIL CORP COM USD0.0001	2,492	388,822	4,286
	BELDEN INC COM	21,971	1,407,295	2,474,154
	BERKLEY W R CORP COM	23,323	1,260,384	1,364,862
	BERKSHIRE HATHAWAY INC COM USD0.0033 CLASS'B'	18,340	4,195,323	8,313,155
	BIOMARIN PHARMACEUTICAL INC COM ISIN CH0008107010	5,297	396,735	348,172
	BLACKROCK INC NEW COM	57	44,356	58,431
	BOEING CO COM	18,528	3,627,290	3,279,456
	BP HOLDCO LLC	121,841	171,526	138,899
	BRISTOL MYERS SQUIBB CO COM	3,425	146,823	193,718
	BRISTOL MYERS SQUIBB CO COM	109,225	6,418,056	6,177,766
	BROADCOM INC COM	59,960	2,550,968	13,901,126
	BROADCOM INC COM	788	112,952	182,690
	BROOKFIELD ASSET MGMT LTD CL A LTD VTG SHS	41,118	1,128,793	2,228,184
	BROOKFIELD BUSINESS CORP	7,287	166,975	176,783
	BROOKFIELD CORP VTG SHS CL A	211,475	6,510,681	12,149,239
	BROOKFIELD INFRASTRUCTURE CORP NEW EXCHANGEABLE SUB VOTING SHS C	159,742	5,499,064	6,391,277
	BROOKFIELD RENEWABLE CORP NEW CL A EXCHANGEABLE SUB VOTING SHS	67,805	2,534,430	1,875,486
	BROOKFIELD WEALTH SOLUTIONS LTD COM	1,285	87,020	73,810
	BROWN & BROWN INC COM	80,956	3,949,645	8,259,131
	CADENCE DESIGN SYS INC COM	15,553	3,979,891	4,673,054
	CANADIAN NAT RES LTD COM CANADIAN NATURAL RESOURCE COM STK	210,348	3,902,343	6,493,443
	CARMAX INC COM	54,089	4,976,011	4,422,317
	CASELLA WASTE SYS INC CL A COM STK	30,395	2,528,942	3,216,095
	CBIZ INC COM	50,409	738,333	4,124,968
	CBRE GROUP INC CL A CL A	46,363	2,973,887	6,086,998
	CCC INTELLIGENT SOLUTIONS HLDGS INC COM	170,061	1,983,995	1,994,816
	CELANESE CORP DEL COM STK	145,940	9,980,111	10,100,507
	CHART INDS INC COM PAR \$0.01 COM PAR \$0.01	7,958	1,303,461	1,518,705
	CHEVRON CORP COM	39,610	5,268,531	5,737,112
	CHINA AOYUAN GROUP HKD0.01	12,176	154,000	342
	CITIGROUP INC COM NEW COM NEW	473,015	21,949,079	33,295,526
	COCA COLA CO COM	1,335	83,635	83,117
	COLGATE-PALMOLIVE CO COM	502	48,134	45,637
	COMCAST CORP NEW-CL A	5,511	211,964	206,828
	COMCAST CORP NEW-CL A	236,940	10,143,873	8,892,358
	CONAGRA BRANDS INC COM USD5	335,430	10,427,187	9,308,183
	CONOCOPHILLIPS COM	64,830	5,085,617	6,429,191
	CONSTELLATION SOFT COM STK NPV	1,402	2,500,426	4,333,030

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Multiple Employer Pension Plan

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Corporate common stocks - Continued			
	COPART INC COM	199,585	\$ 5,227,660	\$ 11,454,183
	COSTAR GROUP INC COM	92,749	7,018,875	6,639,901
	COSTCO WHOLESALE CORP NEW COM	89	70,679	81,548
	COSTCO WHOLESALE CORP NEW COM	7,228	1,524,645	6,622,800
	CRANE CO NEW COM	7,459	561,333	1,131,903
	CROWDSTRIKE HLDGS INC CL A CL A	10,261	2,053,768	3,510,904
	CROWN HLDGS INC COM	96,263	7,154,377	7,959,987
	CUSHMAN & WAKEFIELD INC	122,585	1,262,454	1,603,412
	CVS HEALTH CORP COM	417,900	27,675,407	18,759,531
	DATADOG INC COM USD0.00001 CL A	18,362	2,276,317	2,623,746
	DAVID'S BRIDAL, INC. COMMON EQUITY	1,105	20,376	20,376
	DEERE & CO COM	155	59,649	65,674
	DELTA AIR LINES INC DEL COM NEW COM NEW	320,981	11,441,804	19,419,351
	DEVON ENERGY CORP NEW COM	114,850	5,095,643	3,759,041
	DEXCOM INC COM	23,062	1,657,314	1,793,532
	DOLLAR GEN CORP NEW COM	192,110	15,390,243	14,565,780
	DOMINOS PIZZA INC COM	10,093	3,228,936	4,236,638
	DONNELLEY FINL SOLUTIONS INC COM	19,288	1,264,081	1,209,936
	DUKE ENERGY CORP NEW COM NEW COM NEW	715	72,492	77,034
	DUTCH BROS INC CL A CL A	46,406	1,490,027	2,430,746
	EATON CORP PLC COM USD0.50	6,745	2,140,299	2,238,463
	EDISON INTL COM	113,910	6,819,247	9,094,574
	EDUCATION MGMT CORP NEW COM 144A COM COMMON STOCK	8,971,185	-	282,996
	EDWARDS LIFESCIENCES CORP COM	20,891	1,552,746	1,546,561
	ELEVANCE HEALTH INC	1,066	520,158	393,247
	ELI LILLY & CO COM	9,944	2,104,732	7,676,768
	EMERSON ELECTRIC CO COM	1,181	127,905	146,361
	ENTEGRIS INC COM	6,795	762,859	673,113
	ESAB CORPORATION COM USD0.001 WI	12,104	628,346	1,451,754
	ESTEE LAUDER COMPANIES INC CL A USD0.01	62,580	5,058,661	4,692,248
	EVERUS CONSTR GROUP INC COM	30,095	1,542,145	1,978,746
	EXELON CORP COM	222,690	8,154,898	8,382,052
	EXXON MOBIL CORP COM	1,632	188,873	175,554
	FAIR ISAAC CORPORATION COM	1,772	1,727,748	3,527,928
	FASTENAL CO COM	36,616	1,470,499	2,633,057
	FASTENAL CO COM	1,088	71,046	78,238
	FEDEX CORP COM	47,554	11,345,619	13,378,367
	FIRST HAWAIIAN INC COM	71,667	1,727,158	1,859,759
	FIRSTCASH HLDGS INC COM	12,763	1,347,913	1,322,247
	FIRSTENERGY CORP COM	223,100	8,109,414	8,874,918
	FLOOR & DECOR HLDGS INC CL A CL A	7,705	794,315	768,189
	FLUOR CORP NEW COM	26,631	602,263	1,313,441
	FMC CORP COM (NEW)	243,870	13,224,718	11,854,521
	FREEPORT-MCMORAN INC	239,220	9,813,456	9,109,498
	FRESHPET INC COM	18,771	939,761	2,780,173
	GALLAGHER ARTHUR J & CO COM	9,227	2,573,874	2,619,084
	GARTNER INC COM	10,720	2,548,204	5,193,518
	GE AEROSPACE	12,636	2,093,071	2,107,558
	GEN MTRS CO COM	384,014	13,107,249	20,456,426
	GENMAB A/S SPONSORED ADR	213,650	4,937,836	4,458,876
	GLOBAL PMTS INC COM	192,060	21,319,425	21,522,244
	GMS INC COM	13,757	1,274,535	1,167,006
	GOLDMAN SACHS GROUP INC COM	2,508	787,033	1,436,131
	GRACO INC COM	11,874	986,284	1,000,859
	GROCERY OUTLET HLDG CORP COM	49,501	1,045,181	772,711
	HALOZYME THERAPEUTICS INC COM	26,583	512,136	1,270,933
	HAYWARD HLDGS INC COM	103,794	1,369,817	1,587,010
	HEICO CORP NEW CL A CL A	59,210	6,735,968	11,017,797
	HELMERICH & PAYNE INC COM	45,085	1,511,954	1,443,622

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Multiple Employer Pension Plan

EIN: 36-0698440, Plan number: 300

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Corporate common stocks - Continued			
	HI-CRUSH INC COMMON STOCK	72	\$ 419,589	\$ -
	HILTON WORLDWIDE HLDGS INC COM NEW COM NEW	9,247	1,976,242	2,285,489
	HILTON WORLDWIDE HLDGS INC COM NEW COM NEW	45,593	4,901,013	11,268,766
	HOME DEPOT INC COM	8,441	2,391,479	3,283,465
	HOME DEPOT INC COM	255	87,701	99,192
	HOWARD HUGHES HLDGS INC COM HOWARD HUGHES HLDG INC	74,420	4,952,386	5,724,386
	HUMANA INC COM	33,450	9,272,648	8,486,600
	HYATT HOTELS CORP COM CL A COM CL A	14,326	1,045,215	2,248,895
	ICU MED INC COM	9,956	1,231,545	1,544,873
	IDEXX LABS INC COM	2,679	861,789	1,107,606
	INARI MED INC	29,229	1,519,592	1,492,140
	INTERPARFUMS INC	11,514	453,701	1,514,206
	INTUITIVE SURGICAL INC COM NEW STK	6,395	1,773,954	3,337,934
	JACK HENRY & ASSOC INC COM	1,627	266,180	285,213
	JAZZ PHARMACEUTICALS PLC COM USD0.0001	62,011	8,484,871	7,636,655
	JOHNSON & JOHNSON COM USD1	56,441	8,856,933	8,162,497
	JPMORGAN CHASE & CO COM	54,440	5,387,827	13,049,812
	JPMORGAN CHASE & CO COM	457	89,238	109,547
	KEYSIGHT TECHNOLOGIES INC COM	18,310	2,853,462	2,941,135
	KIMBERLY-CLARK CORP COM	433	58,779	56,740
	KKR & CO INC CL A CL A	79,621	2,692,805	11,776,742
	KRATOS DEFENSE & SECURITY SOLUTIONS INC	99,823	1,107,150	2,633,331
	KROGER CO COM	398,560	16,841,671	24,371,944
	KURA SUSHI USA INC CL A COM CL A COM	13,916	984,480	1,260,511
	LENNAR CORP CL A CL A	15,865	1,574,982	2,163,510
	LENNAR CORP CL B CL B	1,492	142,246	197,168
	LIBERTY MEDIA CORP DEL COM LIBERTY FORMULA ONE SER A	4,338	178,735	364,566
	LIBERTY MEDIA CORP DEL COM LIBERTY FORMULA ONE SER C	46,879	2,354,377	4,343,808
	LIBERTY MEDIA CORP DEL COM LIBERTY LIVE SER A	208	4,683	13,844
	LIBERTY MEDIA CORP DEL COM LIBERTY LIVE SER C	1,407	28,927	95,760
	LIGAND PHARMACEUTICALS INCORPORATED CL BCOMMON STOCK	11,242	1,046,065	1,204,580
	LINDE PLC	129	55,935	54,008
	LIVE NATION ENTERTAINMENT INC	45,257	2,853,210	5,860,781
	LOCKHEED MARTIN CORP COM	256	121,584	124,401
	LOUISIANA-PACIFIC CORP COM	21,465	1,306,683	2,222,701
	LPL FINL HLDGS INC COM	1,108	365,431	361,773
	LUMENTUM HLDGS INC COM	32,416	1,528,593	2,721,323
	LUMINE GROUP INC	2,888	9,795	82,612
	MAGNA INTERNATIONAL INC COMMON STOCK	223,130	11,113,562	9,324,603
	MAGNITE INC COM	87,859	1,170,802	1,398,715
	MARKEL GROUP INC	3,500	3,977,844	6,041,805
	MARRIOTT INTL INC NEW COM STK CL A	6,608	1,256,491	1,843,236
	MARTEN TRANS LTD COM	65,117	678,069	1,016,476
	MARTIN MARIETTA MATLS INC COM	11,167	4,477,881	5,767,755
	MASTERCARD INC CL A	14,913	4,314,459	7,852,738
	MASTERCARD INC CL A	373	171,483	196,411
	MCDERMOTT INTL 261PAJ4 01-29-2025	8,412	-	1,009
	MCDERMOTT INTL LTD WTS 05-01-2024	18,714	646,400	2
	MCDERMOTT INTL LTD WTS 06-30-2027	16,842	-	2
	MEDTRONIC PLC COMMON STOCK STOCK	94,530	8,269,919	7,551,056
	MERCADOLIBRE INC COM STK	2,170	3,083,800	3,689,955
	MERCK & CO INC NEW COM	2,252	269,000	224,029
	META PLATFORMS INC COM USD0.000006 CL 'A'	29,884	6,330,233	17,497,381
	METHANEX CORP COM STK	17,613	454,718	879,593
	METTLER-TOLEDO INTL INC COM	1,808	1,672,793	2,212,413
	MICROCHIP TECHNOLOGY INC COM	45,193	2,346,092	2,591,819
	MICROCHIP TECHNOLOGY INC COM	1,330	115,388	76,275
	MICRON TECH INC COM	44,712	2,803,555	3,762,962
	MICROSOFT CORP COM	42,735	2,427,138	18,012,802
	MICROSOFT CORP COM	382	161,376	161,013

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Corporate common stocks - Continued			
	MONTROSE ENVIRONMENTAL GROUP INC COM	54,743	\$ 1,933,971	\$ 1,015,483
	MOODYS CORP COM	7,149	2,270,041	3,384,122
	MOODYS CORP COM	2,135	513,249	1,010,645
	MORGAN STANLEY COM STK USD0.01	895	90,210	112,519
	MP MATERIALS CORP COM USD0.0001 CL A	33,611	664,143	524,332
	MSCI INC COM USD0.01	8,463	3,665,565	5,077,885
	NAPCO SECURITY TECHNOLOGIES INC	51,585	1,752,984	1,834,363
	NCINO INC NEW COM	31,994	896,684	1,074,359
	NEOGEN CORP COM	109,241	1,900,632	1,326,186
	NETFLIX INC COM STK	13,195	6,276,264	11,760,967
	NOVOCURE LTD COM USD0.00	67,294	1,306,763	2,005,361
	NRG ENERGY INC COM NEW	128,640	4,756,893	11,605,901
	NVIDIA CORP COM	205,594	4,515,819	27,609,218
	NVR INC COM STK USD0.01	356	1,347,211	2,911,688
	O REILLY AUTOMOTIVE INC NEW COM USD0.01	2,425	2,145,219	2,875,565
	O REILLY AUTOMOTIVE INC NEW COM USD0.01	8,568	3,899,116	10,159,934
	ON SEMICONDUCTOR CORP COM	145,490	9,503,492	9,173,144
	OPTION CARE HEALTH INC COM NEW COM NEW	31,799	988,033	737,737
	ORGANON & CO COM	235,980	3,972,067	3,520,822
	OUTFRONT MEDIA INC	108,812	1,559,846	1,930,326
	PACKAGING CORP AMER COM ISIN US6951561090	226	40,894	50,879
	PALO ALTO NETWORKS INC COM USD0.0001	10,716	1,677,706	1,949,883
	PARAMOUNT GLOBAL OM USD0.001 CL B	27,215	328,455	284,669
	PAYCOR HCM INC COM	119,591	2,721,395	2,220,805
	PERIMETER SOLUTIONS INC COM USD0.0001	64,293	768,173	821,665
	PFIZER INC COM	195,261	7,797,669	5,180,274
	PROCORE TECHNOLOGIES INC COM	17,892	1,418,660	1,340,648
	PROCTER & GAMBLE COM NPV	791	131,050	132,611
	PROGRESSIVE CORP OH COM	10,664	928,842	2,555,201
	PROGRESSIVE CORP OH COM	13,248	2,801,749	3,174,353
	PVTPL RD HOLDCO CLASS B COMMON STOCK	8	80,000	-
	PVTPL RD HOLDCO COMMON STOCK	3,404	38,329	-
	QUALCOMM INC COM	1,086	202,682	166,831
	ROPER TECHNOLOGIES INC	10,822	4,230,499	5,625,817
	ROSS STORES INC COM	9,921	1,114,883	1,500,750
	ROYAL DUTCH SHELL PLC SPONSORED ADR REPSTG ORD SH	142,600	7,657,515	8,933,890
	ROYALTY PHARMA PLC COM USD0.0001 CLASS A	264,600	7,767,334	6,749,946
	RXSIGHT INC COM	17,963	687,877	617,568
	RYAN SPECIALTY HOLDINGS INC CL A COM USD0.001 CL A	9,423	624,940	604,580
	SALESFORCE INC COM USD0.001	412	113,745	137,744
	SALESFORCE INC COM USD0.001	11,581	2,365,153	3,871,876
	SANOFI SPONSORED ADR	140,260	7,189,946	6,764,740
	SAREPTA THERAPEUTICS INC COM	30,360	3,366,444	3,691,472
	SBA COMMUNICATIONS CORP COM USD0.01 CL A	744	187,138	151,627
	SCHLUMBERGER LTD COM COM	145,350	6,318,951	5,572,719
	SCOTT'S MIRACLE-GRO CLASS'A'COM NPV	14,858	1,286,312	985,680
	SERVICENOW INC COM USD0.001	4,835	2,680,510	5,125,680
	SHERWIN-WILLIAMS CO COM	2,381	595,377	809,373
	SIGNET JEWELERS LTD ORD USD0.18	12,356	575,763	997,253
	SIRIUS XM HLDGS INC NEW COM	299,959	7,974,390	6,839,065
	SIRVA COMMON EQUITY	2,783	561,392	-
	SITEONE LANDSCAPE SUPPLY INC COM	11,471	1,644,976	1,511,534
	SITIME CORP COM	9,086	1,113,852	1,949,220
	SNOWFLAKE INC CL A CL A	15,486	2,505,994	2,391,193
	STARBUCKS CORP COM	788	60,432	71,905
	SUNAC CHINA HLDGS HKD0.10	25,855	355,083	7,722
	TARGET CORP COM STK	41,918	5,893,336	5,666,475
	TERRENO RLTY CORP	24,283	869,481	1,436,097
	TESLA INC COM USD0.001	23,813	3,945,556	9,616,642
	THE BALDWIN INSURANCE GROUP INC CLASS A COMMON STOCK	28,798	876,422	1,116,210

Abbott - AbbVie

Multiple Employer Pension Plan

EIN: 36-0698440, Plan number: 300

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Corporate common stocks - Continued			
	THE TRADE DESK INC COM CL A COM CL A	33,755	\$ 2,585,802	\$ 3,967,225
	THERMO FISHER SCIENTIFIC INC COM USD1	217	122,861	112,890
	TJX COS INC COM NEW	19,586	1,539,341	2,366,185
	TOWER SEMICONDUCTOR LTD	49,627	1,439,741	2,556,287
	TRANSDIGM GROUP INC COM	9,326	5,541,090	11,818,653
	TRINITY IND INC COM	40,883	1,577,695	1,434,993
	TYLER TECHNOLOGIES INC COM STK	7,604	3,155,093	4,384,771
	TYSON FOODS INC CL A COM (DELAWARE)	196,534	11,479,179	11,288,913
	UBER TECHNOLOGIES INC COM USD0.00001	59,187	2,950,540	3,570,160
	ULTRAGENYX PHARMACEUTICAL INC COM	17,170	978,906	722,342
	UNION PAC CORP COM	478	111,245	109,003
	UNITED PARCEL SVC INC CL B	1,425	198,742	179,692
	UNITEDHEALTH GROUP INC COM	338	174,060	170,981
	VAIL RESORTS INC COM	10,143	2,352,413	1,901,305
	VECTOR PHOENIX HOLDINGS (CAYMAN) L.P CLASS B	121,841	-	34,115
	VEEVA SYS INC CL A COM CL A COM	17,150	3,431,961	3,605,787
	VERACYTE INC COM	53,928	1,541,794	2,135,549
	VERALTO CORP COM	4,931	507,654	502,222
	VERISIGN INC COM	1,443	272,456	298,643
	VERISK ANALYTICS INC COM USD0.001	5,995	898,844	1,651,203
	VERTEX PHARMACEUTICALS INC COM	10,596	4,236,839	4,267,009
	VERTIV HOLDINGS LLC COM USD0.0001	19,337	2,088,955	2,196,877
	VESTIS CORP COM	66,505	802,062	1,013,536
	VIATRIS INC	469,557	9,017,536	5,845,985
	VISA INC COM CL A STK	26,484	1,171,358	8,370,003
	VONTIER CORP COM USD0.0001 WI	223,599	6,948,731	8,154,656
	VSE CORP COM	9,321	969,545	886,427
	VULCAN MATERIALS CO COM	33,770	5,584,829	8,686,657
	WALKER & DUNLOP INC COM .	13,850	1,539,858	1,346,359
	WALMART INC COM	61,691	5,045,180	5,573,782
	WALMART INC COM	648	41,114	58,547
	WALT DISNEY CO	46,287	5,041,396	5,154,057
	WALT DISNEY CO	122,036	11,439,167	13,588,709
	WASTE CONNECTIONS INC COM	12,977	2,306,769	2,226,594
	WATERS CORP COM	3,983	1,241,887	1,477,613
	WELLS FARGO & CO NEW COM STK	148,420	4,765,732	10,425,021
	WILLIAMS CO INC COM	1,510	60,704	81,721
	WILLIS TOWERS WATSON PLC COM USD0.000115	40,730	9,150,406	12,758,265
	WINTRUST FINL CORP COM	27,425	1,960,196	3,420,172
	WIX.COM LTD COM ILS0.01	5,898	846,062	1,265,416
	XCEL ENERGY INC COM	161,100	8,849,060	10,877,472
	ZETA GLOBAL HLDGS CORP CL A CL A	44,177	1,054,103	794,744
	Total corporate common stocks		947,339,514	1,270,506,781
	103-12 investment entities			
	CF BRIDGEWATER PURE ALPHA FUND II, LTD SERIES:1000-412 FD	146,964	150,505,287	185,410,114
	CF BRIDGEWATER OPTIMAL PORTFOLIO SER 1300-053 FD	80,095	80,094,542	100,020,652
	GMO MULTI STRATEGY FD OFFSHORE	21,313,063	21,313,063	41,399,520
	Total 103-12 investment entities		251,912,892	326,830,286
	Collective trusts			
	CF PINEBRIDGE HIGH YIELD CIT	14,802,866	144,031,883	169,492,812
	CF TS&W INTERNATIONAL SMALL CAP EQUITY TRUST CL 2(CL A)	2,269,486	38,260,095	39,945,003
	CF WTC CIF DB AA SOL III FD	20,053,605	210,601,654	263,704,909
*	MFB NORTHERN TRUST COLLECTIVE WORLD EX US INDEX FUND - NON LENDING	160,191	22,206,429	39,240,027

Abbott - AbbVie
Multiple Employer Pension Plan
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED
December 31, 2024

(a)	(b) Identity of issuer and description of asset	(c) Shares/ par value	(d) Cost	(e) Current value
	Collective trusts - Continued			
*	MFB NT COLLECTIVE MSCI EMERGING MARKETS FUND-NON LENDING	215,148	35,145,873	45,250,838
*	MFB NT COLLECTIVE RUSSELL 3000 INDEX FUND - NON-LENDING	1,882,796	75,486,599	174,806,287
*	NT COLLECTIVE SHORT TERM INVT FD	129,080,088	129,080,088	129,080,088
	Total collective trusts		654,812,621	861,519,964
	Registered investment companies			
	MFO GMO IZE13 TR BENCHMARK FREE FD CL III	12,596,113	242,650,031	233,657,901
	MFO PIMCO DYNAMIC BOND FUND INST	3,241,590	35,907,609	32,351,070
	Total registered investment companies		278,557,640	266,008,971
	Partnerships			
	CF ALEUTIAN LTD CLASS A -UNRESTRICTED SER 43 FD	13,000	13,000,000	31,560,100
	CF ALEUTIAN LTD FUND	9,895	9,895,320	25,073,257
	CF BAXTER STREET OFFSHORE FD LTD CL AU T6/1	102,703	106,099,692	158,530,502
	CF CAPULA GBL RELATIVE VAL FD LTD -CL K SER 1	182,023	14,168,001	28,473,969
	CF CAPULA GLOBAL RELATIVE VALUE FUND LIMITED CLASS C (ONLY ABBOTT-AB)	50,317	10,471,998	20,071,845
	CF DAVIDSON PLAN TRUST 3 1 JAN 17 ABBOTT ABBVIEE MULTIPLE EMPLOYER PENS	184,330	18,500,000	30,356,312
	CF GLENVIEW CAPITAL PARTNERS (CAYMAN) LTD CL G-ALT SER 194	36,740	31,821,262	58,030,510
	CF RWC EMERGING MARKETS EQUITY FUND LTD J SHARES	715,569	60,012,644	72,422,778
	CF SILVER POINT CAPITAL OFFSHORE FUND, LTD. CL H SER 532 (ONLY ABBOTT -ABE	1,849	18,500,000	39,540,081
	CF WGI EMERGING MARKETS LLC FD CUSIP : 8796521H8	1,744,891	77,593,948	83,383,850
	TRINITY STREET COMMINGLED EAFE EQUITY FUND LP	94,934,202	94,934,202	213,663,379
	Total partnerships		454,997,067	761,106,583
	Other assets			
	BOND FUTURES OFFSET - LONG	-	\$ -	\$ (174,038,281)
	BOND FUTURES OFFSET - SHORT	-	-	46,460,406
	FUT MAR 25 CBT 5Y T-NOTE	2	215,172	212,609
	FUT MAR 25 CBT 5Y T-NOTE	672	-	71,436,750
	FUT MAR 25 CBT 5Y T-NOTE	(2)	(215,172)	(212,609)
	FUT MAR 25 CBT UL T-BONDS	(2)	(245,392)	(237,813)
	FUT MAR 25 CBT UL T-BONDS	64	-	7,610,000
	FUT MAR 25 CBT UL T-BONDS	2	245,392	237,813
	FUT MAR 25 CBT ULT TNOTE	355	-	(39,515,937)
	FUT MAR 25 CBT ULT TNOTE	14	1,579,752	1,558,375
	FUT MAR 25 CBT ULT TNOTE	(14)	(1,579,752)	(1,558,375)
	FUT MAR 25 U.S. T-BONDS	61	-	(6,944,469)
	FUT MAR 25 US 2YR T-NOTE	92	18,919,259	18,916,063
	FUT MAR 25 US 2YR T-NOTE	462	-	94,991,531
	FUT MAR 25 US 2YR T-NOTE	(92)	(18,919,259)	(18,916,063)
	Total other assets		-	-
	Total assets (held at end of year)		\$ 3,392,934,245	\$ 4,212,548,022

*Represents a party-in-interest.

Schedule SB Attachment (Form 5500) —2024 Plan Year
Abbott Laboratories Multiple Employer Pension Plan
EIN: 36-0698440 PN: 300

Schedule SB, line 24 — Change in Actuarial Assumption

The funding valuation reflects the following assumption change:

- A change in the assumed expenses payable from the trust from \$2,716,000 to \$2,758,000.

This assumption change was made to better reflect anticipated plan experience.

Schedule SB Attachment (Form 5500) —2024 Plan Year
AbbVie Multiple Employer Pension Plan
EIN: 36-0698440 PN: 300

Schedule SB, line 24 — Change in Actuarial Assumption

The funding valuation reflects the following assumption change:

- A change in the assumed expenses payable from the trust from \$1,820,000 to \$1,844,000.

This assumption change was made to better reflect anticipated plan experience.