

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: a multiemployer plan, a multiple-employer plan, a single-employer plan, a DFE, etc.
B This return/report is: the first return/report, the final return/report, an amended return/report, a short plan year return/report, etc.
C If the plan is a collectively-bargained plan, check here.
D Check box if filing under: Form 5558, automatic extension, the DFVC program, special extension, etc.
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II Basic Plan Information—enter all requested information

1a Name of plan: SOUTH FLORIDA SURGICAL SPECIAL 401(K) PROFIT SHARING PLAN & TRUST
1b Three-digit plan number (PN): 002
1c Effective date of plan: 01/01/2009
2a Plan sponsor's name, mailing address, city or town, state or province, country, and ZIP or foreign postal code.
2b Employer Identification Number (EIN): 20-1759480
2c Plan Sponsor's telephone number: 954-755-0111
2d Business code (see instructions): 621111

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor ERISA FIDUCIARY SERVICES, INC. 1373 VETERANS HIGHWAY SUITE 10 HAUPPAUGE, NY 11788	3b Administrator's EIN 47-1637791 3c Administrator's telephone number 631-249-0500
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4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name SOUTH FLORIDA SURGICAL c Plan Name	4b EIN 4d PN
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5 Total number of participants at the beginning of the plan year	5	250
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6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year	6a(1)	174
a(2) Total number of active participants at the end of the plan year	6a(2)	156
b Retired or separated participants receiving benefits.....	6b	0
c Other retired or separated participants entitled to future benefits	6c	93
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d	249
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	6e	0
f Total. Add lines 6d and 6e	6f	249
g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	6g(1)	199
g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g(2)	215
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	0

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2A 2E 2F 2T 3H 3D 2G 2K 2J

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1) **R** (Retirement Plan Information)

(2) **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary

(3) **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

(4) **DCG** (Individual Plan Information) – Number Attached _____

(5) **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

(1) **H** (Financial Information)

(2) **I** (Financial Information – Small Plan)

(3) **A** (Insurance Information) – Number Attached 0

(4) **C** (Service Provider Information)

(5) **D** (DFE/Participating Plan Information)

(6) **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan SOUTH FLORIDA SURGICAL SPECIAL 401(K) PROFIT SHARING PLAN & TRUST	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 SOUTH FLORIDA SURGICAL SPECIAL	D Employer Identification Number (EIN) 20-1759480	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PAYCHEX SECURITIES CORPORATION	225 KENNETH DRIVE ROCHESTER, NY 14623
16-1486352	

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FORTUNE FINANCIAL SERVICES INC

3582 BRODHEAD ROAD
SUITE 202
MONACA, PA 15061

25-1799740

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26	ADVISOR	28103	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>		Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

PAYCHEX, INC.

911 PANORAMA TRAIL S
ROCHESTER, NY 14625

16-1124166

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	RECORDKEEPER	10543	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>		Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning <u>01/01/2024</u> and ending <u>12/31/2024</u>	
A Name of plan <u>SOUTH FLORIDA SURGICAL SPECIAL 401(K) PROFIT SHARING PLAN & TRUST</u>	B Three-digit plan number (PN) <u>002</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>SOUTH FLORIDA SURGICAL SPECIAL</u>	D Employer Identification Number (EIN) <u>20-1759480</u>

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>THE STANDARD STABLE ASSET II</u>		
b Name of sponsor of entity listed in (a): <u>STANDARD INSURANCE COMPANY</u>		
c EIN-PN <u>93-0242990-690</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>132337</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>PRINCIPAL LIFETIME HYBRID INCOME Z</u>		
b Name of sponsor of entity listed in (a): <u>PRINCIPAL GLOBAL TRUST INVESTORS</u>		
c EIN-PN <u>26-6447574-011</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>5032</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>PRINCIPAL LIFETIME HYBRID 2015 Z CI</u>		
b Name of sponsor of entity listed in (a): <u>PRINCIPAL GLOBAL TRUST INVESTORS</u>		
c EIN-PN <u>26-6447574-002</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>126141</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>PRINCIPAL LIFETIME HYBRID 2020 Z CI</u>		
b Name of sponsor of entity listed in (a): <u>PRINCIPAL GLOBAL TRUST INVESTORS</u>		
c EIN-PN <u>26-6447574-003</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>121534</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>PRINCIPAL LIFETIME HYBRID 2025 Z CI</u>		
b Name of sponsor of entity listed in (a): <u>PRINCIPAL GLOBAL TRUST INVESTORS</u>		
c EIN-PN <u>26-6447574-004</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>550200</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>PRINCIPAL LIFETIME HYBRID 2030 Z CI</u>		
b Name of sponsor of entity listed in (a): <u>PRINCIPAL GLOBAL TRUST INVESTORS</u>		
c EIN-PN <u>26-6447574-005</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>2612231</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>PRINCIPAL LIFETIME HYBRID 2035 Z CI</u>		
b Name of sponsor of entity listed in (a): <u>PRINCIPAL GLOBAL TRUST INVESTORS</u>		
c EIN-PN <u>26-6447574-006</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>2239854</u>

a Name of MTIA, CCT, PSA, or 103-12 IE: PRINCIPAL LIFETIME HYBRID 2040 Z CI

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL TRUST INVESTORS

c EIN-PN 26-6447574-007	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	440891
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a Name of MTIA, CCT, PSA, or 103-12 IE: PRINCIPAL LIFETIME HYBRID 2045 Z CI

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL TRUST INVESTORS

c EIN-PN 26-6447574-008	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	625089
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a Name of MTIA, CCT, PSA, or 103-12 IE: PRINCIPAL LIFETIME HYBRID 2050 Z CI

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL TRUST INVESTORS

c EIN-PN 26-6447574-009	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	245692
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a Name of MTIA, CCT, PSA, or 103-12 IE: PRINCIPAL LIFETIME HYBRID 2055 Z CI

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL TRUST INVESTORS

c EIN-PN 26-6447574-010	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	205569
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a Name of MTIA, CCT, PSA, or 103-12 IE: PRINCIPAL LIFETIME HYBRID 2060 Z CI

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL TRUST INVESTORS

c EIN-PN 26-6447574-012	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	49417
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a Name of MTIA, CCT, PSA, or 103-12 IE: PRINCIPAL LIFETIME HYBRID 2065 Z CI

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL TRUST INVESTORS

c EIN-PN 26-6447574-013	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	19540
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan SOUTH FLORIDA SURGICAL SPECIAL 401(K) PROFIT SHARING PLAN & TRUST	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 SOUTH FLORIDA SURGICAL SPECIAL	D Employer Identification Number (EIN) 20-1759480

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets	(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions	1b(1)	548311
(2) Participant contributions	1b(2)	0
(3) Other	1b(3)	0
c General investments:		
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0
(2) U.S. Government securities	1c(2)	
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred	1c(3)(A)	
(B) All other	1c(3)(B)	
(4) Corporate stocks (other than employer securities):		
(A) Preferred	1c(4)(A)	
(B) Common	1c(4)(B)	
(5) Partnership/joint venture interests	1c(5)	
(6) Real estate (other than employer real property)	1c(6)	
(7) Loans (other than to participants)	1c(7)	
(8) Participant loans	1c(8)	73257
(9) Value of interest in common/collective trusts	1c(9)	6199079
(10) Value of interest in pooled separate accounts	1c(10)	0
(11) Value of interest in master trust investment accounts	1c(11)	0
(12) Value of interest in 103-12 investment entities	1c(12)	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	6922418
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	
(15) Other	1c(15)	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		0
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	13743065	17441836
Liabilities			
g Benefit claims payable.....	1g		0
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	13743065	17441836

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	562357	
(B) Participants.....	2a(1)(B)	1026573	
(C) Others (including rollovers).....	2a(1)(C)	217520	
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1806450
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	0	
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)	6137	
(F) Other.....	2b(1)(F)	-1454	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		4683
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	656480	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		656480
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		797607
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		760492
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		4025712

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	280911	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		280911
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		996
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	13689	
(3) Recordkeeping fees	2i(3)	0	
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	30485	
(6) Bank or trust company trustee/custodial fees	2i(6)	860	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	0	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		45034
j Total expenses. Add all expense amounts in column (b) and enter total	2j		326941

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		3698771
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **JORGE ALVARADO AND COMPANY CPA PA**

(2) EIN: **46-1694674**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>SOUTH FLORIDA SURGICAL SPECIAL 401(K) PROFIT SHARING PLAN & TRUST</u>	B Three-digit plan number (PN) ▶	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>SOUTH FLORIDA SURGICAL SPECIAL</u>	D Employer Identification Number (EIN) <u>20-1759480</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>27-3169253</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	<input type="checkbox"/> N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?.....	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	<input type="checkbox"/> Increase	<input type="checkbox"/> Decrease	<input type="checkbox"/> Both	<input type="checkbox"/> No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
11 a Does the ESOP hold any preferred stock?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 08 / 31 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q704150A.

**SOUTH FLORIDA SURGICAL SPECIALISTS LLC
401(K) PROFIT SHARING PLAN**

**FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE
AS OF DECEMBER 31, 2024 AND 2023
AND FOR THE YEAR ENDED DECEMBER 31, 2024**

TOGETHER WITH REPORT OF INDEPENDENT AUDITOR

TABLE OF CONTENTS

Independent Auditors' Report.....	1
Financial Statements:	
Statement of Net Assets Available for Benefits.....	5
Statement of Changes in Net Assets Available for Benefits.....	6
Notes to Financial Statements.....	7-15
Supplementary Information:	
Schedule H, Line 4i – Schedule of Assets (Held at End of Year).....	16



JORGE ALVARADO
& COMPANY, PA
CERTIFIED PUBLIC ACCOUNTANTS

INDEPENDENT AUDITOR'S REPORT

To the Administrative Committee of
South Florida Surgical Specialists, LLC 401(K) Profit Sharing Plan
Coral Springs, FL

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of South Florida Surgical Specialists LLC 401(k) Profit Sharing Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits [and of accumulated plan benefits] as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits [and of changes in accumulated plan benefits] for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.



- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental schedules of Schedule of Assets (Held at End of Year) are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.



In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Jorge I. Alvarado & Company, CPA, PA

Jorge I Alvarado and Company, CPA PA
Miami, FL
October 4, 2025

SOUTH FLORIDA SURGICAL SPECIALISTS, LLC
401(K) PROFIT SHARING PLAN
STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2024 AND 2023

Assets	2024	2023
Investments, at fair value:		
Collective investment trusts	\$ 8,122,456	6,199,079
Fixed income	132,337	97,609
Mutual funds	8,541,371	6,824,809
Total investments, at fair value	16,796,164	13,121,497
Receivables:		
Notes receivable from participants	83,315	73,257
Employer receivables	562,357	548,311
Total receivables	645,672	621,568
Total assets	17,441,836	13,743,065
Liabilities		
Excess contributions payable	-	-
Total liabilities	-	-
Net assets available for benefits	\$ 17,441,836	\$ 13,743,065

See accompanying notes to financial statements.

SOUTH FLORIDA SURGICAL SPECIALISTS, LLC
401(K) PROFIT SHARING PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2024

Additions to net assets attributed to:	
Investment and other income:	
Interest and dividend income	<u>\$ 661,163</u>
Total investment gain	661,163
Contributions:	
Employer profit sharing contributions	397,715
Employer safe harbor contributions	164,642
Participant roth deferrals	98,512
Participant rollover contributions	217,520
Participant contributions	<u>928,061</u>
Total additions	2,467,613
Deductions from net assets attributed to:	
Net depreciation in fair value of investments	1,558,099
Withdrawals and distributions	(281,907)
Administrative expenses	<u>(45,034)</u>
Total deductions	<u>1,231,158</u>
Net increase in net assets	3,698,771
Net assets available for plan benefits, beginning of year	<u>13,743,065</u>
Net assets available for plan benefits, end of year	<u><u>\$17,441,836</u></u>

See accompanying notes to financial statements.

SOUTH FLORIDA SURGICAL SPECIALISTS LLC
401K PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

Note 1 - Description of Plan

The following description of the South Florida Surgical Specialists LLC 401(K) Profit Sharing Plan (the “Plan”) provides only general information. Participants should refer to the plan document for a complete description of the Plan’s provisions.

General

The Plan is a defined-contribution plan covering all eligible employees of South Florida Surgical Specialists LLC (the “Company” and "Plan Sponsor") who have completed one year of service and are over the age of 21. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”). The Board of Trustees oversees governance of the Plan and monitors investment performance.

Plan Administration

The Company utilizes Paychex as the plan administrator in order to manage the operation and administration of the Plan. The Plan’s assets were maintained by Mid-Atlantic Trust Company (Mid-Atlantic) (the “Custodian”). Mid-Atlantic handles the management and investment of contributions from participants for cash received, interest and dividend income earned and the execution of distributions to participants.

Contributions

Each year participants may contribute up to 100% of their pre-tax annual compensation through salary deferral, as defined in the plan document, not to exceed the maximum permissible amount prescribed by law. Participants may also make transfer contributions (rollovers) from one or more qualified retirement plans and catch up contributions subject to certain limitations. Participants have the option to make contributions as a Roth salary deferral. Also, participants may direct the investment of their contributions into various investment options offered by the Plan. Participants may change their contribution levels or terminate their election at any time during the year.

The Plan allows for matching employer contributions that will not exceed 3% of the prior-year’s compensation. The employer may also make qualified non-elective contributions and discretionary contributions.

Participant Accounts

Each participant’s account is credited with the participant’s voluntary contributions and an allocation of: (a) the Employer’s matching contributions (if any) and (b) Plan earnings or losses, and is charged with his or her withdrawals and administrative expenses as defined in the Plan document. Allocations are based on participant earnings or losses, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s vested account. Each participant directs the investment of his or her account to any of the investment options available under the Plan.

SOUTH FLORIDA SURGICAL SPECIALISTS LLC
401K PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

Note 1 - Description of Plan, continued

Vesting

Participants are immediately vested in their voluntary contributions and any earnings thereon. Vesting in the Company's contributions plus actual earnings thereon occurs ratably over a six- year period in accordance with the vesting schedule outlined in the plan document. A participant is 100% vested after six years of credited service or in the event of death, disability, or attainment of the Plan's normal retirement age, as defined in the plan document.

Forfeitures

Forfeited non-vested balances are retained in the Plan and are used to reduce future Company contributions. There were no forfeitures applied during the plan year December 31, 2024 and 2023, respectively. As of December 31, 2024 and 2023, there were no forfeited non-vested accounts.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. The notes are secured by the balance in the participant's account and bear interest at 1% above the prime rates at the time of the loan. The loans are to be repaid through equal monthly installments for maximum payback period of ten years under certain circumstances.

Payment of Benefits

Upon termination of service due to death, disability, retirement, other reasons or qualifying under certain "hardship" rules, as prescribed by the Internal Revenue Service ("IRS"), a participant is eligible to receive distributions from the Plan. All distributions are made in the form of a lump sum payment. Participants who have reached the age of 59-1/2 are also eligible for distributions prior to termination. Distributions shall be made in the form of a lump sum, rollover or established Individual Retirement Account. The Plan allows hardship withdrawals of employee deferrals in accordance with Internal Revenue Service ("IRS") regulations.

SOUTH FLORIDA SURGICAL SPECIALISTS LLC
401K PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

Note 2 - Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements of the Plan have been prepared in accordance with accounting principles generally accepted in the United States of America (“GAAP”) using the accrual method of accounting.

Investments held by a defined contribution plan are required to be reported at fair value, except for fully benefit-responsive investment contracts. Contract value is the relevant measure for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the plan.

Use of Estimates

The preparation of financial statements in conformity with GAAP and the United States of America (“U.S.”) Department of Labor’s (“DOL”) Rules and Regulations for Reporting and Disclosure under ERISA requires the Plan to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent liabilities at the date of the financial statements and reported amounts of additions to and deductions from net assets during the reporting period. Actual results could differ from those estimates and the differences could be material.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan’s management determines the Plan’s valuation policies utilizing information provided by the investment advisers, custodians and insurance company.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation or depreciation includes the Plan’s gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are charged directly to the borrowing participant’s account and are included in administrative expenses when incurred. As of December 31, 2024, \$6,137 was recorded as interest income on notes receivable from participants.

If a participant does not make loan repayments and the plan administrator considers the participant loan to be in default, the loan balance is reduced, and the delinquent participant note receivable is recorded as a benefit payment based on the terms of the Plan document. During the years ended December 31, 2024 and 2023, there were nil and \$1,220 loans that were either in default or were deemed a distribution as a result of a participants termination, respectively. As of December 31, 2024, and 2023, respectively, no allowance for credit losses has been recorded for the remaining loan balances on the Statement of Net Assets Available for Benefits.

SOUTH FLORIDA SURGICAL SPECIALISTS LLC
401K PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

Note 2 - Summary of Significant Accounting Policies, continued

Risk and Uncertainties

The Plan provides for various investment securities. Investment securities are exposed to various risks, such as interest rate risk, market risk and credit risk. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near-term would materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Concentration of Credit Risk

Financial instruments which potentially subject the Plan to concentrations of credit risk consist of the Plan's investments. Management believes that the Custodian maintains the Plan's investments with high credit quality institutions and attempts to limit the credit exposure of any particular investment.

Payment of Benefits

Benefits are recorded when paid.

Uncertain Tax Positions

U.S. GAAP requires Plan management to assess its uncertain tax positions for the likelihood they would be overturned upon examination by the Internal Revenue Service. In accordance with this guidance, the Plan has determined it does not have any positions as of December 31, 2024 that it would be unable to substantiate.

Note 3 - Information Certified by the Plan's Trustee

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the DOL Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the Custodian has certified that the following data included in the accompanying financial statements, Notes 4, and the Supplemental Schedule of Assets (Held at End of Year) is complete and accurate:

- Investments and notes receivable from participants as shown on the Statements of Net Assets Available for Plan Benefits as of December 31, 2024 and 2023;
- Net investment income and interest income on participant notes receivable as shown in the Statement of Changes in Net Assets Available for Plan Benefits for the year ended December 31, 2024; and
- All information in Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2024.

The following information included in the accompanying financial statements and supplemental schedules was obtained from data that has been prepared and certified to as complete and accurate by Principal Trust Company.

SOUTH FLORIDA SURGICAL SPECIALISTS LLC
401K PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

Note 3 - Information Certified by the Plan’s Trustee, continued

	2024	2023
Investments, at fair value		
Mutual Funds	\$ 8,541,371	\$ 6,824,809
Fixed Income	\$ 132,337	\$ 97,609
Pooled Separate Accounts	\$ -	\$ -
Collective Investments Trusts	\$ 8,122,456	\$ 6,199,079
Accrued Interest	\$ -	\$ -
Investment Income (Loss)	\$ 1,558,099	\$ 1,615,221

The Plan’s independent accountants did not perform auditing procedures with respect to this information except for comparing such information to the related information included in the financial statements and supplemental schedule.

Note 4 - Fair Value of Measurements

Accounting guidance provides a framework for measuring fair value and provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

- Level 1 - Unadjusted unquoted prices identical, unrestricted assets or liabilities in active markets that the Plan has the ability to access.
- Level 2 - Quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means for substantially the full term of the assets or liabilities.
- Level 3 - Significant unobservable inputs.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. There have been no changes in the methodologies used at December 31, 2024 and 2023, respectively. During the years ended December 31, 2024 and 2023, there were no transfers of financial instruments into or out of Level 3. Following is a description of the valuation methodologies used for assets measured at fair value:

Mutual Funds - These investments are public investment vehicles valued using the Net Asset Value (“NAV”) provided by the administrator of the fund. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the numbers of the shares outstanding. The NAV is a quoted price in an active market and classified within Level 1 of the valuation hierarchy.

SOUTH FLORIDA SURGICAL SPECIALISTS LLC
401K PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

Note 4 - Fair Value of Measurements, continued

Money Market Fund - The investment is a public investment vehicle valued using \$1 for the NAV. The money market fund is classified within Level 2 of the valuation hierarchy. The plan did not have investments in money market funds as of December 31, 2024, and 2023.

Fixed Income Accounts - Fixed income securities are investments that pay a fixed interest or dividend until they mature, when the principal is returned. Fixed income securities are subject to risks, including the issuer's ability to make payments and price volatility. Factors that can affect price volatility include interest rates, the issuer's creditworthiness, and general market conditions.

Pooled Separate Accounts - The Plan invests in a pooled separate account for which quoted prices are not available in active markets for identical instruments. The Plan utilizes the NAV of units, as determined by the custodian, as the estimated fair value. Because quoted prices in active markets for identical assets are not available, these prices are determined using observable market information such as quotes from less active markets and/or quoted prices of securities with similar characteristics. The plan did not have investments in pooled separate accounts funds as of December 31, 2024, and 2023.

Collective Investment Trusts ("CIT") - These investments are a collective trust fund as well as a variety of separate accounts and mutual funds. The fair value of the collective investment trust and the separate accounts are not publicly quoted pricing inputs. The fair value of mutual funds is publicly quoted pricing inputs (level 1). The fair value of all these investments is used in determining the net asset value ("NAV") of the CIT, which is not publicly quoted but is available to current investors when the plan participants access their account values. The NAV is the basis for current transactions and the CIT can be redeemed at NAV as of the measurement date. The plan custodian has determined the CIT to be a level 1 asset.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Purchases and sales of investments are recorded on a trade date basis. Dividends are recorded on the ex-dividend date and interest income (if any) is recognized when earned. Net appreciation or depreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold, as well as held, during the year.

SOUTH FLORIDA SURGICAL SPECIALISTS LLC
401K PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

Note 4 - Fair Value of Measurements, continued

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024:

	Fair Value Measurements at December 31, 2024			Total
	Level 1	Level 2	Level 3	
Mutual Funds	\$ 8,541,371	\$ -	\$ -	\$ 8,541,371
Total Assets in the Fair Value Hierarchy	\$ 8,541,371	-	-	\$ 8,541,371
Investments measured at NAV Practical Expedient				8,254,793
				\$ 16,796,164

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2022:

	Fair Value Measurements at December 31, 2023			Total
	Level 1	Level 2	Level 3	
Mutual Funds	\$ 6,824,809	\$ -	\$ -	\$ 6,824,809
Total Assets in the Fair Value Hierarchy	\$ 6,824,809	-	-	\$ 6,824,809
Investments measured at NAV Practical Expedient				6,296,688
				\$ 13,121,497

Note 5 - Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become 100% vested in their accounts. Any unallocated assets of the Plan should be allocated to participant accounts and distributed in such a manner as the Company may determine.

SOUTH FLORIDA SURGICAL SPECIALISTS LLC
401K PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

Note 6 - Party-in-Interest Transactions

Section 3(14) of ERISA defines a party-in-interest to include, among others, fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan and certain owners or stockholders of the Plan Sponsor. Certain Plan investments are shares of pooled separate funds and collective investment trusts issued by the Custodian; therefore, these transactions qualify as party-in-interest transactions. The Custodian also provides recordkeeping and other services to the Plan, thus these transactions qualify as party-in-interest.

The participants of the Plan have outstanding notes receivable with the Plan in the amount of \$83,315 and \$73,257 as of December 31, 2024 and 2023, respectively. These notes are considered party-in-interest transactions according to the U.S. DOL guidelines.

The independent auditor of the Plan's financial statement is party-in-interest according to the U.S. DOL guidelines. The related audit fees for the financial statement are paid by the Plan Sponsor.

Note 7 - Tax Status

The Plan obtained its latest determination letter on March 30, 2012, in which the IRS stated that the volume submitter defined contribution plan adopted by the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the advisory opinion, the Plan administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan is no longer subject to income tax examinations for years prior to 2021.

Note 8 - Risk and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

Note 9 - Fidelity Bond

The Plan has complied with the fidelity bonding requirements of ERISA and is covered by a fidelity bond of \$500,000 for the years ended December 31, 2024 and 2023, respectively.

SOUTH FLORIDA SURGICAL SPECIALISTS LLC
401K PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

Note 10 - Differences Between Financial Statements and Form 5500

The following is a reconciliation of Net Assets Available for Benefits per the financial statements to the Form 5500 for the year ending December 31, 2024 and 2023, respectively:

	2024	2023
Net Assets Available for Benefits - Financial Statements	<u>\$ 17,441,836</u>	<u>\$ 13,743,065</u>
Net Assets Available for Benefits - Form 5500	<u>\$ 17,441,836</u>	<u>\$ 13,743,065</u>

The following is a reconciliation of the Changes in Net Assets Available for Benefits per the financial statements to the Form 5500 for the year ending December 31, 2024:

Changes in Net Assets Available for Benefits - Financial Statements	<u>\$ 3,698,771</u>
Changes in Net Assets Available for Benefits - Form 5500	<u>\$ 3,698,771</u>

Note 11 - Subsequent Events

The Plan has evaluated subsequent events through October 4, 2025, the date the financial statements were available to be issued, for other events that should be recorded in the financial statements or disclosed in the footnotes thereto.

SUPPLEMENTARY INFORMATION

SOUTH FLORIDA SURGICAL SPECIALISTS, LLC 401(K) PROFIT SHARING PLAN
SCHEDULE H - LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024

Plan Sponsor EIN: 20-1759480
Plan Number: 002

(a)	(b)	(c)	(d)	(e)
Identity of issuer, borrow, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity date	Cost	Current Value	
Mutual Funds:				
American Beacon	Registered Investment Company - Large Cap Value Fund R6 Class	**	\$	906,713
American Beacon	Registered Investment Company - Small Cap Value Fund R6 Class	**		135,882
The American Funds	Registered Investment Company - Fundamental Investors Class R6	**		1,358,161
The American Funds	Registered Investment Company - New World Fund Class R6	**		18,140
The American Funds	Registered Investment Company - Washington Mutual Investors Fund Class R6	**		1,571,742
The American Funds	Registered Investment Company - Income Fund of America Class R6	**		218,481
Calvert Asset Management	Registered Investment Company - Calvert Income Fund	**		4,667
Clearbridge	Registered Investment Company - Growth Fund Class IS	**		124,447
Cohen & Steers	Registered Investment Company - Realty Share Fund Class Z	**		38,641
Dimensional Fund Advisors	Registered Investment Company - U.S. Targeted Value Portfolio Institutional Class	**		67,829
Fidelity	Registered Investment Company - Nasdaq Composite Index Fund	**		2,072,862
Franklin Templeton	Registered Investment Company - Foreign Fund Class R6	**		3,899
Janus International Holding, LLC	Registered Investment Company - Enterprise Fund Class N	**		442,740
Janus International Holding, LLC	Registered Investment Company - Mid Cap Value Fund Class N	**		111,864
Mainstay Funds	Registered Investment Company - High Yield Corporate Bond Fund Class I	**		21,945
PIMCO Funds	Registered Investment Company - Income Fund Class I-2	**		14,537
PIMCO Funds	Registered Investment Company - Long Duration Total Return Fund Institutional Class	**		28,607
PIMCO Funds	Registered Investment Company - Stock Plus Intl I Fund	**		38,545
The Royce Funds	Registered Investment Company - Small Company Growth I Fund	**		253,750
Thornberg Mutual Funds	Registered Investment Company - International Value R6 Fund	**		151,896
Vanguard Group	Registered Investment Company - Capital Cycles Fund Investor Shares	**		38,614
Vanguard Group	Registered Investment Company - Windsor Fund Admiral Shares	**		859,515
Vanguard Group	Registered Investment Company - Developed Markets Index Fund Admiral Shares	**		22,816
Vanguard Group	Registered Investment Company - Inflation Protected Securites Fund Admiral Shares	**		35,078
	Total Mutual Funds			8,541,371
Collective Investment Trusts:				
Principal Life Insurance Company	Pooled Separate Accounts - Large Cap S&P 500 Index Fund Institutional Class	**		792,473
Principal Life Insurance Company	Pooled Separate Accounts - Mid Cap S&P 400 Index Fund Class R6	**		6,875
Principal Life Insurance Company	Pooled Separate Accounts - Small Cap S&P 600 Index Fund Class R6	**		82,471
Principal Global Inventors Trust Co.	Common/Collective Trust - Principal LifeTime Hybrid Income CIT	**		5,032
Principal Global Inventors Trust Co.	Common/Collective Trust - Principal LifeTime Hybrid 2015 CIT	**		126,141
Principal Global Inventors Trust Co.	Common/Collective Trust - Principal LifeTime Hybrid 2020 CIT	**		121,534
Principal Global Inventors Trust Co.	Common/Collective Trust - Principal LifeTime Hybrid 2025 CIT	**		550,200
Principal Global Inventors Trust Co.	Common/Collective Trust - Principal LifeTime Hybrid 2030 CIT	**		2,611,681
Principal Global Inventors Trust Co.	Common/Collective Trust - Principal LifeTime Hybrid 2035 CIT	**		2,239,853
Principal Global Inventors Trust Co.	Common/Collective Trust - Principal LifeTime Hybrid 2040 CIT	**		440,891
Principal Global Inventors Trust Co.	Common/Collective Trust - Principal LifeTime Hybrid 2045 CIT	**		625,089
Principal Global Inventors Trust Co.	Common/Collective Trust - Principal LifeTime Hybrid 2050 CIT	**		245,692
Principal Global Inventors Trust Co.	Common/Collective Trust - Principal LifeTime Hybrid 2055 CIT	**		205,568
Principal Global Inventors Trust Co.	Common/Collective Trust - Principal LifeTime Hybrid 2060 CIT	**		49,416
Principal Global Inventors Trust Co.	Common/Collective Trust - Principal LifeTime Hybrid 2065 CIT	**		19,540
	Total Collective Investment Trusts			8,122,456
Fixed Income:				
The Standard	Stable Asset Fund II	**		132,337
Participant Loans:				
*	Note Receivable from Participants	Interest Rates Ranges from 4.25% of 9.5%, maturing no later than April 2029		83,315
				<u>\$ 16,879,479</u>

* Represents a party-in-interest

** Not required for participant directed investments

**SOUTH FLORIDA SURGICAL SPECIALISTS LLC
401(K) PROFIT SHARING PLAN**

**FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE
AS OF DECEMBER 31, 2024 AND 2023
AND FOR THE YEAR ENDED DECEMBER 31, 2024**

TOGETHER WITH REPORT OF INDEPENDENT AUDITOR

TABLE OF CONTENTS

Independent Auditors' Report.....	1
Financial Statements:	
Statement of Net Assets Available for Benefits.....	5
Statement of Changes in Net Assets Available for Benefits.....	6
Notes to Financial Statements.....	7-15
Supplementary Information:	
Schedule H, Line 4i – Schedule of Assets (Held at End of Year).....	16



JORGE ALVARADO
& COMPANY, PA
CERTIFIED PUBLIC ACCOUNTANTS

INDEPENDENT AUDITOR'S REPORT

To the Administrative Committee of
South Florida Surgical Specialists, LLC 401(K) Profit Sharing Plan
Coral Springs, FL

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of South Florida Surgical Specialists LLC 401(k) Profit Sharing Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits [and of accumulated plan benefits] as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits [and of changes in accumulated plan benefits] for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.



- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental schedules of Schedule of Assets (Held at End of Year) are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.



In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Jorge I. Alvarado & Company, CPA, PA

Jorge I Alvarado and Company, CPA PA
Miami, FL
October 4, 2025

SOUTH FLORIDA SURGICAL SPECIALISTS, LLC
401(K) PROFIT SHARING PLAN
STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2024 AND 2023

Assets	2024	2023
Investments, at fair value:		
Collective investment trusts	\$ 8,122,456	6,199,079
Fixed income	132,337	97,609
Mutual funds	8,541,371	6,824,809
Total investments, at fair value	16,796,164	13,121,497
Receivables:		
Notes receivable from participants	83,315	73,257
Employer receivables	562,357	548,311
Total receivables	645,672	621,568
Total assets	17,441,836	13,743,065
Liabilities		
Excess contributions payable	-	-
Total liabilities	-	-
Net assets available for benefits	\$ 17,441,836	\$ 13,743,065

See accompanying notes to financial statements.

SOUTH FLORIDA SURGICAL SPECIALISTS, LLC
401(K) PROFIT SHARING PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2024

Additions to net assets attributed to:	
Investment and other income:	
Interest and dividend income	<u>\$ 661,163</u>
Total investment gain	661,163
Contributions:	
Employer profit sharing contributions	397,715
Employer safe harbor contributions	164,642
Participant roth deferrals	98,512
Participant rollover contributions	217,520
Participant contributions	<u>928,061</u>
Total additions	2,467,613
Deductions from net assets attributed to:	
Net depreciation in fair value of investments	1,558,099
Withdrawals and distributions	(281,907)
Administrative expenses	<u>(45,034)</u>
Total deductions	<u>1,231,158</u>
Net increase in net assets	3,698,771
Net assets available for plan benefits, beginning of year	<u>13,743,065</u>
Net assets available for plan benefits, end of year	<u><u>\$17,441,836</u></u>

See accompanying notes to financial statements.

SOUTH FLORIDA SURGICAL SPECIALISTS LLC
401K PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

Note 1 - Description of Plan

The following description of the South Florida Surgical Specialists LLC 401(K) Profit Sharing Plan (the "Plan") provides only general information. Participants should refer to the plan document for a complete description of the Plan's provisions.

General

The Plan is a defined-contribution plan covering all eligible employees of South Florida Surgical Specialists LLC (the "Company" and "Plan Sponsor") who have completed one year of service and are over the age of 21. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). The Board of Trustees oversees governance of the Plan and monitors investment performance.

Plan Administration

The Company utilizes Paychex as the plan administrator in order to manage the operation and administration of the Plan. The Plan's assets were maintained by Mid-Atlantic Trust Company (Mid-Atlantic) (the "Custodian"). Mid-Atlantic handles the management and investment of contributions from participants for cash received, interest and dividend income earned and the execution of distributions to participants.

Contributions

Each year participants may contribute up to 100% of their pre-tax annual compensation through salary deferral, as defined in the plan document, not to exceed the maximum permissible amount prescribed by law. Participants may also make transfer contributions (rollovers) from one or more qualified retirement plans and catch up contributions subject to certain limitations. Participants have the option to make contributions as a Roth salary deferral. Also, participants may direct the investment of their contributions into various investment options offered by the Plan. Participants may change their contribution levels or terminate their election at any time during the year.

The Plan allows for matching employer contributions that will not exceed 3% of the prior-year's compensation. The employer may also make qualified non-elective contributions and discretionary contributions.

Participant Accounts

Each participant's account is credited with the participant's voluntary contributions and an allocation of: (a) the Employer's matching contributions (if any) and (b) Plan earnings or losses, and is charged with his or her withdrawals and administrative expenses as defined in the Plan document. Allocations are based on participant earnings or losses, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. Each participant directs the investment of his or her account to any of the investment options available under the Plan.

SOUTH FLORIDA SURGICAL SPECIALISTS LLC
401K PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

Note 1 - Description of Plan, continued

Vesting

Participants are immediately vested in their voluntary contributions and any earnings thereon. Vesting in the Company's contributions plus actual earnings thereon occurs ratably over a six- year period in accordance with the vesting schedule outlined in the plan document. A participant is 100% vested after six years of credited service or in the event of death, disability, or attainment of the Plan's normal retirement age, as defined in the plan document.

Forfeitures

Forfeited non-vested balances are retained in the Plan and are used to reduce future Company contributions. There were no forfeitures applied during the plan year December 31, 2024 and 2023, respectively. As of December 31, 2024 and 2023, there were no forfeited non-vested accounts.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. The notes are secured by the balance in the participant's account and bear interest at 1% above the prime rates at the time of the loan. The loans are to be repaid through equal monthly installments for maximum payback period of ten years under certain circumstances.

Payment of Benefits

Upon termination of service due to death, disability, retirement, other reasons or qualifying under certain "hardship" rules, as prescribed by the Internal Revenue Service ("IRS"), a participant is eligible to receive distributions from the Plan. All distributions are made in the form of a lump sum payment. Participants who have reached the age of 59-1/2 are also eligible for distributions prior to termination. Distributions shall be made in the form of a lump sum, rollover or established Individual Retirement Account. The Plan allows hardship withdrawals of employee deferrals in accordance with Internal Revenue Service ("IRS") regulations.

SOUTH FLORIDA SURGICAL SPECIALISTS LLC
401K PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

Note 2 - Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements of the Plan have been prepared in accordance with accounting principles generally accepted in the United States of America (“GAAP”) using the accrual method of accounting.

Investments held by a defined contribution plan are required to be reported at fair value, except for fully benefit-responsive investment contracts. Contract value is the relevant measure for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the plan.

Use of Estimates

The preparation of financial statements in conformity with GAAP and the United States of America (“U.S.”) Department of Labor’s (“DOL”) Rules and Regulations for Reporting and Disclosure under ERISA requires the Plan to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent liabilities at the date of the financial statements and reported amounts of additions to and deductions from net assets during the reporting period. Actual results could differ from those estimates and the differences could be material.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan’s management determines the Plan’s valuation policies utilizing information provided by the investment advisers, custodians and insurance company.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation or depreciation includes the Plan’s gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are charged directly to the borrowing participant’s account and are included in administrative expenses when incurred. As of December 31, 2024, \$6,137 was recorded as interest income on notes receivable from participants.

If a participant does not make loan repayments and the plan administrator considers the participant loan to be in default, the loan balance is reduced, and the delinquent participant note receivable is recorded as a benefit payment based on the terms of the Plan document. During the years ended December 31, 2024 and 2023, there were nil and \$1,220 loans that were either in default or were deemed a distribution as a result of a participants termination, respectively. As of December 31, 2024, and 2023, respectively, no allowance for credit losses has been recorded for the remaining loan balances on the Statement of Net Assets Available for Benefits.

SOUTH FLORIDA SURGICAL SPECIALISTS LLC
401K PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

Note 2 - Summary of Significant Accounting Policies, continued

Risk and Uncertainties

The Plan provides for various investment securities. Investment securities are exposed to various risks, such as interest rate risk, market risk and credit risk. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near-term would materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Concentration of Credit Risk

Financial instruments which potentially subject the Plan to concentrations of credit risk consist of the Plan's investments. Management believes that the Custodian maintains the Plan's investments with high credit quality institutions and attempts to limit the credit exposure of any particular investment.

Payment of Benefits

Benefits are recorded when paid.

Uncertain Tax Positions

U.S. GAAP requires Plan management to assess its uncertain tax positions for the likelihood they would be overturned upon examination by the Internal Revenue Service. In accordance with this guidance, the Plan has determined it does not have any positions as of December 31, 2024 that it would be unable to substantiate.

Note 3 - Information Certified by the Plan's Trustee

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the DOL Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the Custodian has certified that the following data included in the accompanying financial statements, Notes 4, and the Supplemental Schedule of Assets (Held at End of Year) is complete and accurate:

- Investments and notes receivable from participants as shown on the Statements of Net Assets Available for Plan Benefits as of December 31, 2024 and 2023;
- Net investment income and interest income on participant notes receivable as shown in the Statement of Changes in Net Assets Available for Plan Benefits for the year ended December 31, 2024; and
- All information in Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2024.

The following information included in the accompanying financial statements and supplemental schedules was obtained from data that has been prepared and certified to as complete and accurate by Principal Trust Company.

SOUTH FLORIDA SURGICAL SPECIALISTS LLC
401K PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

Note 3 - Information Certified by the Plan’s Trustee, continued

	2024	2023
Investments, at fair value		
Mutual Funds	\$ 8,541,371	\$ 6,824,809
Fixed Income	<u>\$ 132,337</u>	<u>\$ 97,609</u>
Pooled Separate Accounts	<u>\$ -</u>	<u>\$ -</u>
Collective Investments Trusts	<u>\$ 8,122,456</u>	<u>\$ 6,199,079</u>
Accrued Interest	<u>\$ -</u>	<u>\$ -</u>
Investment Income (Loss)	<u>\$ 1,558,099</u>	<u>\$ 1,615,221</u>

The Plan’s independent accountants did not perform auditing procedures with respect to this information except for comparing such information to the related information included in the financial statements and supplemental schedule.

Note 4 - Fair Value of Measurements

Accounting guidance provides a framework for measuring fair value and provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

- Level 1 - Unadjusted unquoted prices identical, unrestricted assets or liabilities in active markets that the Plan has the ability to access.
- Level 2 - Quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means for substantially the full term of the assets or liabilities.
- Level 3 - Significant unobservable inputs.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. There have been no changes in the methodologies used at December 31, 2024 and 2023, respectively. During the years ended December 31, 2024 and 2023, there were no transfers of financial instruments into or out of Level 3. Following is a description of the valuation methodologies used for assets measured at fair value:

Mutual Funds - These investments are public investment vehicles valued using the Net Asset Value (“NAV”) provided by the administrator of the fund. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the numbers of the shares outstanding. The NAV is a quoted price in an active market and classified within Level 1 of the valuation hierarchy.

SOUTH FLORIDA SURGICAL SPECIALISTS LLC
401K PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

Note 4 - Fair Value of Measurements, continued

Money Market Fund - The investment is a public investment vehicle valued using \$1 for the NAV. The money market fund is classified within Level 2 of the valuation hierarchy. The plan did not have investments in money market funds as of December 31, 2024, and 2023.

Fixed Income Accounts - Fixed income securities are investments that pay a fixed interest or dividend until they mature, when the principal is returned. Fixed income securities are subject to risks, including the issuer's ability to make payments and price volatility. Factors that can affect price volatility include interest rates, the issuer's creditworthiness, and general market conditions.

Pooled Separate Accounts - The Plan invests in a pooled separate account for which quoted prices are not available in active markets for identical instruments. The Plan utilizes the NAV of units, as determined by the custodian, as the estimated fair value. Because quoted prices in active markets for identical assets are not available, these prices are determined using observable market information such as quotes from less active markets and/or quoted prices of securities with similar characteristics. The plan did not have investments in pooled separate accounts funds as of December 31, 2024, and 2023.

Collective Investment Trusts ("CIT") - These investments are a collective trust fund as well as a variety of separate accounts and mutual funds. The fair value of the collective investment trust and the separate accounts are not publicly quoted pricing inputs. The fair value of mutual funds is publicly quoted pricing inputs (level 1). The fair value of all these investments is used in determining the net asset value ("NAV") of the CIT, which is not publicly quoted but is available to current investors when the plan participants access their account values. The NAV is the basis for current transactions and the CIT can be redeemed at NAV as of the measurement date. The plan custodian has determined the CIT to be a level 1 asset.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Purchases and sales of investments are recorded on a trade date basis. Dividends are recorded on the ex-dividend date and interest income (if any) is recognized when earned. Net appreciation or depreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold, as well as held, during the year.

SOUTH FLORIDA SURGICAL SPECIALISTS LLC
401K PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

Note 4 - Fair Value of Measurements, continued

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024:

	Fair Value Measurements at December 31, 2024			Total
	Level 1	Level 2	Level 3	
Mutual Funds	\$ 8,541,371	\$ -	\$ -	\$ 8,541,371
Total Assets in the Fair Value Hierarchy	\$ 8,541,371	-	-	\$ 8,541,371
Investments measured at NAV Practical Expedient				8,254,793
				\$ 16,796,164

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2022:

	Fair Value Measurements at December 31, 2023			Total
	Level 1	Level 2	Level 3	
Mutual Funds	\$ 6,824,809	\$ -	\$ -	\$ 6,824,809
Total Assets in the Fair Value Hierarchy	\$ 6,824,809	-	-	\$ 6,824,809
Investments measured at NAV Practical Expedient				6,296,688
				\$ 13,121,497

Note 5 - Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become 100% vested in their accounts. Any unallocated assets of the Plan should be allocated to participant accounts and distributed in such a manner as the Company may determine.

SOUTH FLORIDA SURGICAL SPECIALISTS LLC
401K PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

Note 6 - Party-in-Interest Transactions

Section 3(14) of ERISA defines a party-in-interest to include, among others, fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan and certain owners or stockholders of the Plan Sponsor. Certain Plan investments are shares of pooled separate funds and collective investment trusts issued by the Custodian; therefore, these transactions qualify as party-in-interest transactions. The Custodian also provides recordkeeping and other services to the Plan, thus these transactions qualify as party-in-interest.

The participants of the Plan have outstanding notes receivable with the Plan in the amount of \$83,315 and \$73,257 as of December 31, 2024 and 2023, respectively. These notes are considered party-in-interest transactions according to the U.S. DOL guidelines.

The independent auditor of the Plan's financial statement is party-in-interest according to the U.S. DOL guidelines. The related audit fees for the financial statement are paid by the Plan Sponsor.

Note 7 - Tax Status

The Plan obtained its latest determination letter on March 30, 2012, in which the IRS stated that the volume submitter defined contribution plan adopted by the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the advisory opinion, the Plan administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan is no longer subject to income tax examinations for years prior to 2021.

Note 8 - Risk and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

Note 9 - Fidelity Bond

The Plan has complied with the fidelity bonding requirements of ERISA and is covered by a fidelity bond of \$500,000 for the years ended December 31, 2024 and 2023, respectively.

**SOUTH FLORIDA SURGICAL SPECIALISTS LLC
401K PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023**

Note 10 - Differences Between Financial Statements and Form 5500

The following is a reconciliation of Net Assets Available for Benefits per the financial statements to the Form 5500 for the year ending December 31, 2024 and 2023, respectively:

	2024	2023
Net Assets Available for Benefits - Financial Statements	<u>\$ 17,441,836</u>	<u>\$ 13,743,065</u>
Net Assets Available for Benefits - Form 5500	<u>\$ 17,441,836</u>	<u>\$ 13,743,065</u>

The following is a reconciliation of the Changes in Net Assets Available for Benefits per the financial statements to the Form 5500 for the year ending December 31, 2024:

Changes in Net Assets Available for Benefits - Financial Statements	<u>\$ 3,698,771</u>
Changes in Net Assets Available for Benefits - Form 5500	<u>\$ 3,698,771</u>

Note 11 - Subsequent Events

The Plan has evaluated subsequent events through October 4, 2025, the date the financial statements were available to be issued, for other events that should be recorded in the financial statements or disclosed in the footnotes thereto.

SUPPLEMENTARY INFORMATION

SOUTH FLORIDA SURGICAL SPECIALISTS, LLC 401(K) PROFIT SHARING PLAN
SCHEDULE H - LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024

Plan Sponsor EIN: 20-1759480
Plan Number: 002

(a)	(b)	(c)	(d)	(e)
Identity of issuer, borrow, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity date	Cost	Current Value	
Mutual Funds:				
American Beacon	Registered Investment Company - Large Cap Value Fund R6 Class	**	\$	906,713
American Beacon	Registered Investment Company - Small Cap Value Fund R6 Class	**		135,882
The American Funds	Registered Investment Company - Fundamental Investors Class R6	**		1,358,161
The American Funds	Registered Investment Company - New World Fund Class R6	**		18,140
The American Funds	Registered Investment Company - Washington Mutual Investors Fund Class R6	**		1,571,742
The American Funds	Registered Investment Company - Income Fund of America Class R6	**		218,481
Calvert Asset Management	Registered Investment Company - Calvert Income Fund	**		4,667
Clearbridge	Registered Investment Company - Growth Fund Class IS	**		124,447
Cohen & Steers	Registered Investment Company - Realty Share Fund Class Z	**		38,641
Dimensional Fund Advisors	Registered Investment Company - U.S. Targeted Value Portfolio Institutional Class	**		67,829
Fidelity	Registered Investment Company - Nasdaq Composite Index Fund	**		2,072,862
Franklin Templeton	Registered Investment Company - Foreign Fund Class R6	**		3,899
Janus International Holding, LLC	Registered Investment Company - Enterprise Fund Class N	**		442,740
Janus International Holding, LLC	Registered Investment Company - Mid Cap Value Fund Class N	**		111,864
Mainstay Funds	Registered Investment Company - High Yield Corporate Bond Fund Class I	**		21,945
PIMCO Funds	Registered Investment Company - Income Fund Class I-2	**		14,537
PIMCO Funds	Registered Investment Company - Long Duration Total Return Fund Institutional Class	**		28,607
PIMCO Funds	Registered Investment Company - Stock Plus Intl I Fund	**		38,545
The Royce Funds	Registered Investment Company - Small Company Growth I Fund	**		253,750
Thornberg Mutual Funds	Registered Investment Company - International Value R6 Fund	**		151,896
Vanguard Group	Registered Investment Company - Capital Cycles Fund Investor Shares	**		38,614
Vanguard Group	Registered Investment Company - Windsor Fund Admiral Shares	**		859,515
Vanguard Group	Registered Investment Company - Developed Markets Index Fund Admiral Shares	**		22,816
Vanguard Group	Registered Investment Company - Inflation Protected Securites Fund Admiral Shares	**		35,078
	Total Mutual Funds			8,541,371
Collective Investment Trusts:				
Principal Life Insurance Company	Pooled Separate Accounts - Large Cap S&P 500 Index Fund Institutional Class	**		792,473
Principal Life Insurance Company	Pooled Separate Accounts - Mid Cap S&P 400 Index Fund Class R6	**		6,875
Principal Life Insurance Company	Pooled Separate Accounts - Small Cap S&P 600 Index Fund Class R6	**		82,471
Principal Global Inventors Trust Co.	Common/Collective Trust - Principal LifeTime Hybrid Income CIT	**		5,032
Principal Global Inventors Trust Co.	Common/Collective Trust - Principal LifeTime Hybrid 2015 CIT	**		126,141
Principal Global Inventors Trust Co.	Common/Collective Trust - Principal LifeTime Hybrid 2020 CIT	**		121,534
Principal Global Inventors Trust Co.	Common/Collective Trust - Principal LifeTime Hybrid 2025 CIT	**		550,200
Principal Global Inventors Trust Co.	Common/Collective Trust - Principal LifeTime Hybrid 2030 CIT	**		2,611,681
Principal Global Inventors Trust Co.	Common/Collective Trust - Principal LifeTime Hybrid 2035 CIT	**		2,239,853
Principal Global Inventors Trust Co.	Common/Collective Trust - Principal LifeTime Hybrid 2040 CIT	**		440,891
Principal Global Inventors Trust Co.	Common/Collective Trust - Principal LifeTime Hybrid 2045 CIT	**		625,089
Principal Global Inventors Trust Co.	Common/Collective Trust - Principal LifeTime Hybrid 2050 CIT	**		245,692
Principal Global Inventors Trust Co.	Common/Collective Trust - Principal LifeTime Hybrid 2055 CIT	**		205,568
Principal Global Inventors Trust Co.	Common/Collective Trust - Principal LifeTime Hybrid 2060 CIT	**		49,416
Principal Global Inventors Trust Co.	Common/Collective Trust - Principal LifeTime Hybrid 2065 CIT	**		19,540
	Total Collective Investment Trusts			8,122,456
Fixed Income:				
The Standard	Stable Asset Fund II	**		132,337
Participant Loans:				
*	Note Receivable from Participants	Interest Rates Ranges from 4.25% of 9.5%, maturing no later than April 2029		83,315
				<u>\$ 16,879,479</u>

* Represents a party-in-interest

** Not required for participant directed investments