Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for:
- [X] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [ ] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
CENTRAL LABORERS' PENSION FUND

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/1965

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
BOARD OF TRUSTEES OF CENTRAL LABORERS' PENSION FUND

201 NORTH MAIN
PO BOX 1267
JACKSONVILLE, IL 62651-1267

201 NORTH MAIN
PO BOX 1267
JACKSONVILLE, IL 62651-1267

2b Employer Identification Number (EIN) 37-6052379

2c Plan Sponsor's telephone number 217-243-8521

2d Business code (see instructions) 237310

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/24/2025	KENTON W DAY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	09/26/2025	ROGER HUEBNER
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

c Plan Name

4b EIN

4d PN

5	Total number of participants at the beginning of the plan year	**5**	16288
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	5059
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	5167
b	Retired or separated participants receiving benefits	**6b**	6386
c	Other retired or separated participants entitled to future benefits	**6c**	3744
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	15297
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	1147
f	Total. Add lines **6d** and **6e**.	**6f**	16444
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	1558

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1B

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [X] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [X] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] **A** (Insurance Information) – Number Attached 1
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan
CENTRAL LABORERS' PENSION FUND

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
BOARD OF TRUSTEES OF CENTRAL LABORERS' PENSION FUND

D Employer Identification Number (EIN)
37-6052379

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
THE UNION LABOR LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
13-1423090	69744	GA02021		01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
30780	286322

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

THE UNION LABOR LIFE INSURANCE COMP
8403 COLEVILLE ROAD, 13TH FLOOR
SILVER SPRING, MD 20910

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
	286322	ASSET MANAGEMENT FEE	7

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

ULLICO INVESTMENT COMPANY, LLC
8403 COLEVILLE ROAD, 13TH FLOOR
SILVER SPRING, MD 20910

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
30780			4

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	
5	Current value of plan's interest under this contract in separate accounts at year end	5	125768857

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			7b	
c	Additions: (1) Contributions deposited during the year	7c(1)			
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)			
	(4) Transferred from separate account	7c(4)			
	(5) Other (specify below) ▶	7c(5)			
	(6) Total additions			7c(6)	0
d	Total of balance and additions (add lines **7b** and **7c(6)**)			7d	
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)			
	(2) Administration charge made by carrier	7e(2)			
	(3) Transferred to separate account	7e(3)			
	(4) Other (specify below) ▶	7e(4)			
	(5) Total deductions			7e(5)	0
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE MB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
CENTRAL LABORERS' PENSION FUND

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
BOARD OF TRUSTEES OF CENTRAL LABORERS' PENSION FUND

D Employer Identification Number (EIN)
37-6052379

E Type of plan: **(1)** [X] Multiemployer Defined Benefit **(2)** [ ] Money Purchase (see instructions)

1a Enter the valuation date: Month 01 Day 01 Year 2024

b	Assets		
(1)	Current value of assets	**1b(1)**	1263765237
(2)	Actuarial value of assets for funding standard account	**1b(2)**	1321182030
c	**(1)** Accrued liability for plan using immediate gain methods	**1c(1)**	1618465448
(2)	Information for plans using spread gain methods:		
(a)	Unfunded liability for methods with bases	**1c(2)(a)**	
(b)	Accrued liability under entry age normal method	**1c(2)(b)**	
(c)	Normal cost under entry age normal method	**1c(2)(c)**	
(3)	Accrued liability under unit credit cost method	**1c(3)**	1618465448
d	Information on current liabilities of the plan:		
(1)	Amount excluded from current liability attributable to pre-participation service (see instructions)	**1d(1)**	
(2)	"RPA '94" information:		
(a)	Current liability	**1d(2)(a)**	2652630117
(b)	Expected increase in current liability due to benefits accruing during the plan year	**1d(2)(b)**	28769480
(c)	Expected release from "RPA '94" current liability for the plan year	**1d(2)(c)**	124740998
(3)	Expected plan disbursements for the plan year	**1d(3)**	129740998

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary	Date: 10/09/2025
JESSE MILLNER, FSA, MAAA	23-08190
Type or print name of actuary	Most recent enrollment number
SEGAL	312-984-8500
Firm name	Telephone number (including area code)
101 NORTH WACKER DRIVE, SUITE 1800 CHICAGO, IL 60606-1722	
Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

2 Operational information as of beginning of this plan year:

a Current value of assets (see instructions)		**2a**	1264676845
b "RPA '94" current liability/participant count breakdown:		**(1)** Number of participants	**(2)** Current liability
(1) For retired participants and beneficiaries receiving payment		7511	1571324240
(2) For terminated vested participants		3720	364974898
(3) For active participants:			
(a) Non-vested benefits			98377349
(b) Vested benefits			617953630
(c) Total active		5059	716330979
(4) Total		16290	2652630117
c If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, enter such percentage		**2c**	47.68 %

3 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM/DD/YYYY)	**(b)** Amount paid by employer(s)	**(c)** Amount paid by employees	**(a)** Date (MM/DD/YYYY)	**(b)** Amount paid by employer(s)	**c)** Amount paid by employees
07/01/2024	117115183				

	Totals ►	**3(b)**	117115183	**3(c)**	
(d) Total withdrawal liability amounts included in line 3(b) total				**3(d)**	336772

4 Information on plan status:

a Funded percentage for monitoring plan's status (line 1b(2) divided by line 1c(3))	**4a**	81.6 %
b Enter code to indicate plan's status (see instructions for attachment of supporting evidence of plan's status). If entered code is "N," go to line 5	**4b**	N

c Is the plan making the scheduled progress under any applicable funding improvement or rehabilitation plan? ☐ Yes ☐ No

d If the plan is in critical status or critical and declining status, does line 1(c) reflect any benefit reductions for the first time (see instructions)? ☐ Yes ☐ No

e If line d is "Yes," enter the reduction in liability resulting from the reduction in benefits (see instructions), measured as of the valuation date	**4e**	
f If the plan is in critical status or critical and declining status, and is: • Projected to emerge from critical status within 30 years, enter the plan year in which it is projected to emerge; • Projected to become insolvent within 30 years, enter the plan year in which insolvency is expected and check here ☐ • Neither projected to emerge from critical status nor become insolvent within 30 years, enter "9999."	**4f**	

5 Actuarial cost method used as the basis for this plan year's funding standard account computations (check all that apply):

a ☐ Attained age normal **b** ☐ Entry age normal **c** ☒ Accrued benefit (unit credit) **d** ☐ Aggregate

e ☐ Frozen initial liability **f** ☐ Individual level premium **g** ☐ Individual aggregate **h** ☐ Shortfall

i ☐ Other (specify):

j If box h is checked, enter period of use of shortfall method	**5j**	

k Has a change been made in funding method for this plan year? ☐ Yes ☒ No

l If line k is "Yes," was the change made pursuant to Revenue Procedure 2000-40 or other automatic approval? ☐ Yes ☐ No

m If line k is "Yes," and line l is "No," enter the date (MM/DD/YYYY) of the ruling letter (individual or class) approving the change in funding method	**5m**	

6 Checklist of certain actuarial assumptions:

a Interest rate for "RPA '94" current liability	**6a**	3.29 %	
		Pre-retirement	Post-retirement
b Rates specified in insurance or annuity contracts		☐ Yes ☐ No ☒ N/A	☐ Yes ☐ No ☒ N/A
c Mortality table code for valuation purposes:			
(1) Males	**6c(1)**	A	A
(2) Females	**6c(2)**	A	A
d Valuation liability interest rate	**6d**	7.00 %	7.00 %
e Salary scale	**6e**	% ☒ N/A	
f Withdrawal liability interest rate:			
(1) Type of interest rate	**6f(1)**	☒ Single rate ☐ ERISA 4044 ☐ Other ☐ N/A	
(2) If "Single rate" is checked in (1), enter applicable single rate	**6f(2)**	7.00 %	
g Estimated investment return on actuarial value of assets for year ending on the valuation date	**6g**	6.7 %	
h Estimated investment return on current value of assets for year ending on the valuation date	**6h**	10.2 %	
i Expense load included in normal cost reported in line 9b	**6i**	☐ N/A	
(1) If expense load is described as a percentage of normal cost, enter the assumed percentage	**6i(1)**	%	
(2) If expense load is a dollar amount that varies from year to year, enter the dollar amount included in line 9b	**6i(2)**	4820988	
(3) If neither (1) nor (2) describes the expense load, check the box	**6i(3)**	☐	

7 New amortization bases established in the current plan year:

(1) Type of base	**(2)** Initial balance	**(3)** Amortization Charge/Credit
1	-176226	-18083
3	17147697	1759556

8 Miscellaneous information:

a If a waiver of a funding deficiency has been approved for this plan year, enter the date (MM/DD/YYYY) of the ruling letter granting the approval	**8a**	
b Demographic, benefit, and contribution information		
(1) Is the plan required to provide a projection of expected benefit payments? (See instructions) If "Yes," see instructions for required attachment.		☒ Yes ☐ No
(2) Is the plan required to provide a Schedule of Active Participant Data? (See instructions).		☒ Yes ☐ No
(3) Is the plan required to provide a projection of employer contributions and withdrawal liability payments? (See instructions) If "Yes," attach a schedule.		☒ Yes ☐ No
c Are any of the plan's amortization bases operating under an extension of time under section 412(e) (as in effect prior to 2008) or section 431(d) of the Code?		☐ Yes ☒ No
d If line c is "Yes," provide the following additional information:		
(1) Was an extension granted automatic approval under section 431(d)(1) of the Code?		☐ Yes ☐ No
(2) If line 8d(1) is "Yes," enter the number of years by which the amortization period was extended	**8d(2)**	
(3) Was an extension approved by the Internal Revenue Service under section 412(e) (as in effect prior to 2008) or 431(d)(2) of the Code?		☐ Yes ☐ No
(4) If line 8d(3) is "Yes," enter number of years by which the amortization period was extended (not including the number of years in line (2))	**8d(4)**	
(5) If line 8d(3) is "Yes," enter the date of the ruling letter approving the extension	**8d(5)**	
(6) If line 8d(3) is "Yes," is the amortization base eligible for amortization using interest rates applicable under section 6621(b) of the Code for years beginning after 2007?		☐ Yes ☐ No
e If box 5h is checked or the plan received an amortization extension for this plan year under Code section 431(d), enter the difference between the amount necessary to satisfy the plan's minimum funding standard for this plan year and the amount that would have been necessary without using the shortfall method or extending the amortization period(s).	**8e**	

9 Funding standard account statement for this plan year:

Charges to funding standard account:		
a Prior year funding deficiency, if any	**9a**	
b Employer's normal cost for plan year as of valuation date	**9b**	17375769

c Amortization charges as of valuation date:		Outstanding balance		
(1) All bases except funding waivers and certain bases for which the amortization period has been extended	**9c(1)**	598266968		123185232
(2) Funding waivers	**9c(2)**			
(3) Certain bases for which the amortization period has been extended	**9c(3)**			
d Interest as applicable on lines 9a, 9b, and 9c			**9d**	9839270
e Total charges. Add lines 9a through 9d			**9e**	150400271
Credits to funding standard account:				
f Prior year credit balance, if any			**9f**	155940486
g Employer contributions. Total from column (b) of line 3			**9g**	117115183
		Outstanding balance		
h Amortization credits as of valuation date	**9h**	145043064		24094737
i Interest as applicable to end of plan year on lines 9f, 9g, and 9h			**9i**	16701498
j Full funding limitation (FFL) and credits:				
(1) ERISA FFL (accrued liability FFL)	**9j(1)**	564977619		
(2) "RPA '94" override (90% current liability FFL)	**9j(2)**	1099352737		
(3) FFL credit			**9j(3)**	
k (1) Waived funding deficiency			**9k(1)**	
(2) Other credits			**9k(2)**	
l Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)			**9l**	313851904
m Credit balance: If line 9l is greater than line 9e, enter the difference			**9m**	163451633
n Funding deficiency: If line 9e is greater than line 9l, enter the difference			**9n**	
o Current year's accumulated reconciliation account:				
(1) Due to waived funding deficiency accumulated prior to the current plan year			**9o(1)**	
(2) Due to amortization bases extended and amortized using the interest rate under section 6621(b) of the Code:				
(a) Reconciliation outstanding balance as of valuation date			**9o(2)(a)**	
(b) Reconciliation amount (line 9c(3) balance minus line 9o(2)(a))			**9o(2)(b)**	
(3) Total as of valuation date			**9o(3)**	
10 Contribution necessary to avoid an accumulated funding deficiency. (see instructions.)			**10**	

11 Has a change been made in the actuarial assumptions for the current plan year? If "Yes," see instructions ..... [X] Yes [ ] No

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2024** **This Form is Open to Public Inspection.**

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan
CENTRAL LABORERS' PENSION FUND

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
BOARD OF TRUSTEES OF CENTRAL LABORERS' PENSION FUND

D Employer Identification Number (EIN)
37-6052379

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ENTRUST GLOBAL PARTNERS OFFSHORE LP

90-0644478

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

NEW TOWER TRUST COMPANY

30-0872552

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MESIROW FINANCIAL SERVICES, INC

353 N CLARK STREET
CHICAGO, IL 60654

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

GCM GROSVENOR L.P.

20-3979494

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

GCM PARTNERS I, LP

30-1042553

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HARBOURVEST PARTNERS, LP

74-3130888

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HARBOURVEST 2019 GLOBAL ASSOCIATES

83-3379593

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

TPG GROWTH V MANAGEMENT, LLC

85-0697931

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

AFL-CIO HIT

52-6220193

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ISHARES CORE SP500

400 HOWARD ST
SAN FRANCISCO, CA 94105

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HIG CAPITAL, LLC

65-0863927

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HUDSON EDGE INVESTMENT PARTNERS

27-4114943

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MILL POINT CAPITAL LLC

1177 AVE OF THE AMERICAS, 45TH FLR
NEW YORK, NY 10036

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MILL POINT CAP PARTNERS GP III, LP

1177 AVE OF THE AMERICAS, 45TH FLR
NEW YORK, NY 10036

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

GRAHAM PARTNERS VI, LP

92-1788081

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

US BANCORP ASSET MANAGEMENT, INC

41-2003732

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ULLICO INVESTMENT ADVISORS, INC

52-6435649

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	2023518	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BRIDGEWAY BENEFIT TECHNOLOGIES, LLC

52-1796473

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 50	NONE	616910	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PRINCIPAL ENHANCED PROPERTY FUND,

20-0928198

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	502760	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ROMOLO & ASSOCIATES, LLC

84-2885766

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	448099	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

HUDSON EDGE INVESTMENT PARTNERS

52-1296988

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	442854	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

AMERICAN REALTY ADVISORS

33-0123114

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	362103	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMPLOYEE 6

37-6052379

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	310751	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CAVANAGH & O'HARA

37-1259635

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	275205	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

EMPLOYEE 33

37-6052379

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	263994	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MARQUETTE ASSOCIATES

36-3485298

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	245667	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

SEGALL BRYANT AND HAMILL

35-2679129

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	191834	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

PARAMETRIC PORTFOLIO ASSOCIATES, LL

20-0292745

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	183541	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMPLOYEE 26

37-6052379

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	181617	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

THE SEGAL COMPANY

13-1975125

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	NONE	166740	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

EMPLOYEE 2

37-6052379

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	158871	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CRESCENT CAPITAL HIGH INCOME FUND B

45-5287411

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	158638	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

RHUMBLINE ADVISERS

04-3118582

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	155585	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

EMPLOYEE 9

37-6052379

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	149053	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMPLOYEE 11

37-6052379

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	144892	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

EMPLOYEE 27

37-6052379

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	143061	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

EMPLOYEE 8

37-6052379

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	142418	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMPLOYEE 24

37-6052379

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	136870	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

EMPLOYEE 20

37-6052379

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	129468	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

EMPLOYEE 23

37-6052379

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	127001	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMPLOYEE 5

37-6052379

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	109728	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BRAGEE & THOMPSON, CPAS, LLC

85-4248951

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	109628	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

EMPLOYEE 4

37-6052379

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	106890	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMPLOYEE 19

37-6052379

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	106252	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

DICKENS AVENUE PARTNERS VI, LP

84-4250992

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50 28 52	NONE	17103	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

EMPLOYEE 21

37-6052379

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	102476	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMPLOYEE 31

37-6052379

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	98597	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

EMPLOYEE 22

37-6052379

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	98548	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

SHELTON CAPITAL MANAGEMENT

94-2970569

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	95356	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMPLOYEE 15

37-6052379

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	94918	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

EMPLOYEE 7

37-6052379

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	92758	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

EMPLOYEE 16

37-6052379

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	92217	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

US BANK NATIONAL ASSOCIATION

31-0841368

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 50	NONE	92128	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

EMPLOYEE 13

37-6052379

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	91054	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

EMPLOYEE 10

37-6052379

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	90649	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMPLOYEE 14

37-6052379

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	90194	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

EMPLOYEE 30

37-6052379

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	87056	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

EMPLOYEE 25

37-6052379

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	86367	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMPLOYEE 12

37-6052379

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	85621	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

EMPLOYEE 32

37-6052379

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	84764	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

EMPLOYEE 34

37-6052379

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	83753	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMPLOYEE 35

37-6052379

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	83732	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

EMPLOYEE 36

37-6052379

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	83707	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

EMPLOYEE 3

37-6052379

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	83663	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMPLOYEE 17

37-6052379

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	83486	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

EMPLOYEE 18

37-6052379

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	82913	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

EMPLOYEE 29

37-6052379

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	80899	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMPLOYEE 1

37-6052379

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	75824	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

LLR PARTNERS

2929 ARCH ST
PHILADEPLHIA, PA 19104

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50 28	NONE	70084	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

EMPLOYEE 28

37-6052379

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	EMPLOYEE	58353	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BROWN, HAY & STEPHENS, LLP

37-0297446

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	54011	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

SEGAL SELECT INSURANCE

46-0619194

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
53	NONE	0	Yes [X] No [ ]	Yes [ ] No [X]	40961	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

ZUMBAHLEN, EYTH, SURRAT, FOOTE

37-1094064

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	32331	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THE UNION LABOR LIFE INSURANCE CO

13-1423090

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51 65	NONE	31899	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

GEORGES & SYNOWIECKI, LTD

36-3246372

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	28549	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

BAUM SIGMAN AUERBACH & NEUMAN, LTD

36-2744057

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50 29	NONE	27095	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

COMMERCE BANK

48-0962626

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	26419	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

KELLY & KELLEY, LLC

47-1770983

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	16076	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

INB, NATIONAL ASSOCIATION

37-0274319

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50 15	NONE	14279	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CALIBRE CPA

47-0900880

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	8010	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

SEGAL MARCO ADVISORS

13-2646110

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	7500	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
SEGAL SELECT INSURANCE	53	22624

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ULLICO CASULTY COMPANY 13-2988846	FIDUCIARY LIABILITY INSURANCE COMMISSION

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
SEGAL SELECT INSURANCE	53	6075

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ENCORE 45-3957469	FIDUCIARY LIABILITY INSURANCE COMMISSION

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
SEGAL SELECT INSURANCE	53	1526

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRAVELERS INSURANCE 06-0566090	CYBER LIABILITY INSURANCE COMMISSION

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
SEGAL SELECT INSURANCE	53	10736

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RLI INSURANCE 37-0915434	FIDUCIARY INSURANCE COMMISSIONS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan
CENTRAL LABORERS' PENSION FUND

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
BOARD OF TRUSTEES OF CENTRAL LABORERS' PENSION FUND

D Employer Identification Number (EIN)
37-6052379

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE:	LONGVIEW ULTRA CONSTRUCTION LOAN IN		
b Name of sponsor of entity listed in (a):	AMALGAMATED BANK		
c EIN-PN 20-8434730-006	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	53295
a Name of MTIA, CCT, PSA, or 103-12 IE:	AMERICAN CORE REALTY		
b Name of sponsor of entity listed in (a):	AMERICAN REALTY ADVISORS		
c EIN-PN 95-4871432-000	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	35165583
a Name of MTIA, CCT, PSA, or 103-12 IE:	MULTI-EMPLOYER PROPERTY TRUST		
b Name of sponsor of entity listed in (a):	NEW TOWER TRUST COMPANY		
c EIN-PN 52-6218800-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	38771236
a Name of MTIA, CCT, PSA, or 103-12 IE:	PRINCIPAL ENHANCED PROPERTY FUND		
b Name of sponsor of entity listed in (a):	PRINCIPAL GLOBAL INVESTORS		
c EIN-PN 20-0928198-000	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	39936369
a Name of MTIA, CCT, PSA, or 103-12 IE:	ULLICO DIVERSIFIED INTL EQUITY FUND		
b Name of sponsor of entity listed in (a):	ULLICO INVESTMENT ADVISORS, INC		
c EIN-PN 74-3178242-001	**d** Entity code E	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	69227208
a Name of MTIA, CCT, PSA, or 103-12 IE:	SEPARATE ACCOUNT J		
b Name of sponsor of entity listed in (a):	THE UNION LABOR LIFE INSURANCE COMPANY		
c EIN-PN 13-1423090-203	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	32448133
a Name of MTIA, CCT, PSA, or 103-12 IE:	SEPARATE ACCOUNT R		
b Name of sponsor of entity listed in (a):	THE UNION LABOR LIFE INSURANCE COMPANY		
c EIN-PN 13-1423090-206	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	93320724

a Name of MTIA, CCT, PSA, or 103-12 IE: PARAMETRIC CLIFTON

b Name of sponsor of entity listed in (a): CLIFTON DEFENSIVE EQUITY FUNDS LLC

c EIN-PN 45-2351297-001	**d** Entity code E	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 62523950

a Name of MTIA, CCT, PSA, or 103-12 IE: ULLICO INFRASTRUCTURE TAX EXEMPT FD

b Name of sponsor of entity listed in (a): ULLICO INVESTMENT ADVISORS, INC

c EIN-PN 90-0622302-001	**d** Entity code E	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 53943711

a Name of MTIA, CCT, PSA, or 103-12 IE: ULLICO INTL SMALL CAP FD LP

b Name of sponsor of entity listed in (a): ULLICO INVESTMENT ADVISORS, INC

c EIN-PN 45-4662864-001	**d** Entity code E	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 24491012

a Name of MTIA, CCT, PSA, or 103-12 IE: ULLICO VALUE-ADD REAL ESTATE FUND I

b Name of sponsor of entity listed in (a): ULLICO INVESTMENT ADVISORS, INC

c EIN-PN 93-2179860-001	**d** Entity code E	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4693548

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

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b Name of plan sponsor	**c** EIN-PN

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b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan
CENTRAL LABORERS' PENSION FUND

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
BOARD OF TRUSTEES OF CENTRAL LABORERS' PENSION FUND

D Employer Identification Number (EIN)
37-6052379

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	9836822	8936837
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	12317194	17679923
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	43244836	34594265
(2) U.S. Government securities	1c(2)	82506846	86537841
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	62201101	61631541
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	508502875	501686447
(5) Partnership/joint venture interests	1c(5)	104298156	199700484
(6) Real estate (other than employer real property)	1c(6)	94892256	75101952
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	40970733	38824531
(10) Value of interest in pooled separate accounts	1c(10)	88483676	125768857
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)	195184715	214929429
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	20306735	20345578
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	4809468	5831083

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)	365000	139500
e Buildings and other property used in plan operation	1e	1568516	1511353
f Total assets (add all amounts in lines 1a through 1e)	1f	1269488929	1393219621
Liabilities			
g Benefit claims payable	1g	260903	464048
h Operating payables	1h	4363992	3903228
i Acquisition indebtedness	1i		
j Other liabilities	1j	187189	1621177
k Total liabilities (add all amounts in lines 1g through1j)	1k	4812084	5988453
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	1264676845	1387231168

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	116857019	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		116857019
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	2052223	
(B) U.S. Government securities	2b(1)(B)	3141865	
(C) Corporate debt instruments	2b(1)(C)	2017238	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		7211326
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	8505904	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		8505904
(3) Rents	2b(3)		-225798
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	320022516	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	289932713	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		30089803
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	410508	
(B) Other	2b(5)(B)	71056364	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		71466872

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		-1499532
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		2571503
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		16774232
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		468710
c Other income	2c		6163319
d Total income. Add all **income** amounts in column (b) and enter total	2d		258383358
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	124322848	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		124322848
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	2939916	
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	552393	
(4) IQPA audit fees	2i(4)	45675	
(5) Investment advisory and investment management fees	2i(5)	6398891	
(6) Bank or trust company trustee/custodial fees	2i(6)	92127	
(7) Actuarial fees	2i(7)	166739	
(8) Legal fees	2i(8)	400936	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	909510	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		11506187
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		135829035
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		122554323
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [ ] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [X] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ROMOLO & ASSOCIATES, LLC **(2)** EIN: 84-2885766

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 562648.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan
CENTRAL LABORERS' PENSION FUND

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
BOARD OF TRUSTEES OF CENTRAL LABORERS' PENSION FUND

D Employer Identification Number (EIN)
37-6052379

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | 1 | 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): _____ _____

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | 3 | 24

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☒ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6	a	Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
	b	Enter the amount contributed by the employer to the plan for this plan year	6b	
	c	Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☒ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☒ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer STARK EXCAVATING, INC

b EIN 37-0958154 **c** Dollar amount contributed by employer 2865402

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* [X] *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month ____ Day ____ Year ____

e Contribution rate information *(If more than one rate applies, check this box* [X] *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) ____
(2) Base unit measure: [X] Hourly [ ] Weekly [ ] Unit of production [ ] Other (specify):

a Name of contributing employer ALLIED POWER SERVICES LLC

b EIN 37-1857278 **c** Dollar amount contributed by employer 2124548

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* [X] *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month ____ Day ____ Year ____

e Contribution rate information *(If more than one rate applies, check this box* [X] *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) ____
(2) Base unit measure: [X] Hourly [ ] Weekly [ ] Unit of production [ ] Other (specify): ____

a Name of contributing employer SIGNAL ENERGY

b EIN 20-2649198 **c** Dollar amount contributed by employer 2660494

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* [ ] *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month 04 Day 30 Year 2025

e Contribution rate information *(If more than one rate applies, check this box* [ ] *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) 15.70
(2) Base unit measure: [X] Hourly [ ] Weekly [ ] Unit of production [ ] Other (specify): ____

a Name of contributing employer E T SIMONDS

b EIN 37-0281305 **c** Dollar amount contributed by employer 1628393

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* [X] *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month ____ Day ____ Year ____

e Contribution rate information *(If more than one rate applies, check this box* [X] *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) ____
(2) Base unit measure: [X] Hourly [ ] Weekly [ ] Unit of production [ ] Other (specify): ____

a Name of contributing employer SAMRON MIDWEST CONTR INC

b EIN 56-2333472 **c** Dollar amount contributed by employer 1718046

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* [X] *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month ____ Day ____ Year ____

e Contribution rate information *(If more than one rate applies, check this box* [X] *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) ____
(2) Base unit measure: [X] Hourly [ ] Weekly [ ] Unit of production [ ] Other (specify): ____

a Name of contributing employer KEELEY CONSTRUCTION GROUP

b EIN 37-1362018 **c** Dollar amount contributed by employer 1592143

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* [X] *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month ____ Day ____ Year ____

e Contribution rate information *(If more than one rate applies, check this box* [X] *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) ____
(2) Base unit measure: [X] Hourly [ ] Weekly [ ] Unit of production [ ] Other (specify): ____

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer OTTO BAUM AND SONS

b EIN 37-0795665 **c** Dollar amount contributed by employer 1440447

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* [X] *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* [X] *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: [X] Hourly [ ] Weekly [ ] Unit of production [ ] Other (specify):

a Name of contributing employer HELM CIVIL

b EIN 36-2116734 **c** Dollar amount contributed by employer 1423581

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* [X] *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* [X] *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: [X] Hourly [ ] Weekly [ ] Unit of production [ ] Other (specify): _____

a Name of contributing employer WHITE CONSTRUCTION, INC.

b EIN 35-1111003 **c** Dollar amount contributed by employer 1558810

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* [X] *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* [X] *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: [X] Hourly [ ] Weekly [ ] Unit of production [ ] Other (specify): _____

a Name of contributing employer J C DILLON PLBG

b EIN 37-0916242 **c** Dollar amount contributed by employer 1431892

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* [X] *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* [X] *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: [X] Hourly [ ] Weekly [ ] Unit of production [ ] Other (specify): _____

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* [ ] *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* [ ] *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: [ ] Hourly [ ] Weekly [ ] Unit of production [ ] Other (specify): _____

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* [ ] *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* [ ] *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: [ ] Hourly [ ] Weekly [ ] Unit of production [ ] Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: [X] last contributing employer [ ] alternative [ ] reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. [ ] Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	21
c The second preceding plan year. [ ] Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	3
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	692221

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment [ ]

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment [ ]

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: 49.7 % Private Equity: 2.6 % Investment-Grade Debt and Interest Rate Hedging Assets: 22.1 %
High-Yield Debt: 2.1 % Real Assets: 11.6 % Cash or Cash Equivalents: 1.4 % Other: 10.5 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
[X] 0-5 years [ ] 5-10 years [ ] 10-15 years [ ] 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? [ ] Yes [X] No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

[ ] Yes.

[ ] No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

[ ] No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

[ ] No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? [ ] Yes [X] No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

[ ] Design-based safe harbor method

[ ] "Prior year" ADP test

[ ] "Current year" ADP test

[ ] N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

ROMOLO
& ASSOCIATES, LLC
CERTIFIED PUBLIC ACCOUNTANTS

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PHONE 309.682.2001 • FAX 309.402.2483 • romolocpa.com

INDEPENDENT AUDITOR'S REPORT

Board of Trustees
Central Laborers' Pension Fund
Jacksonville, Illinois

Opinion

We have audited the financial statements of Central Laborers' Pension Fund, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the Statements of Net Assets Available for Benefits as of December 31, 2024 and 2023, the related Statements of Changes in Net Assets Available for Benefits for the years then ended, the Statement of Accumulated Plan Benefits as of December 31, 2023, the related Statement of Changes in Accumulated Plan Benefits for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of Central Laborers' Pension Fund as of December 31, 2024 and 2023, and the changes in its net assets available for benefits for the years then ended, and the accumulated plan benefits as of December 31, 2023, and the changes in its accumulated plan benefits for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Central Laborers' Pension Fund and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Central Laborers' Pension Fund's

ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Central Laborers' Pension Fund's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Central Laborers' Pension Fund's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of Assets (Held at End of Year), Schedule of Assets (Acquired and Disposed of Within the Year), and Reportable Transactions, are presented for purposes of additional analysis and are not

a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.



Romolo & Associates, LLC
Certified Public Accountants
Peoria, Illinois

October 9, 2025

Summary of plan provisions

This exhibit summarizes the major provisions of the Plan included in the valuation. It is not intended to be, nor should it be interpreted as, a complete statement of all plan provisions.

Plan year

January 1 through December 31.

Pension credit year

October 1 through September 30.

Plan status

Ongoing plan.

Regular pension

- **Age Requirement:** 63 (65 for New Entrants).
- **Service Requirement:** Five years of Vesting Service.
- **Amount***:* Benefit accrued prior to October 1, 2009 for participants other than New Entrants, plus:

	Non-New Entrants[1]	Active New Entrants[1]	Non-Active New Entrants[1]
October 1, 2009 – January 31, 2014	1.35%	1.35%	0.675%
February 1, 2014 – September 30, 2023	0.000% to 1.000%[2]	0.675%	0.000% to 0.675%[2]
On & after October 1, 2023	0.750%	0.750%	0.750%

Service pension

Prior to October 1, 2023, the service pension was not applicable for New Entrants or participants covered under the Default or Alternate Schedule of the Rehabilitation Plan. Effective October 1, 2023, New Entrants are now eligible for the service pension.

- **Age Requirement***:* 58.
- **Service Requirement***:* 30 Pension Credits, leaves covered employment at or after age 58, and satisfies certain Vesting Service requirements.
- **Amount:** Regular pension accrued.

[1] Pension multiplier is not applicable to contributions designated as supplemental

[2] The applicable percentage depends on the schedules of the Rehabilitation Plan and Funding Improvement Plan elected by the Employers

Early retirement

Not applicable for participants covered under the Default or Alternate Schedule of the Rehabilitation Plan.

- **Age Requirement***:* 53 (58 for New Entrants).
- **Service Requirement***:* Five years of Vesting Service and leaves covered employment after age 53 (or 58 for New Entrants).
- **Amount***:* Regular pension accrued reduced by 6 2/3% for each year of age less than 63 to age 58, and 3 1/3% for each year of age from age 58 to age 53 (actuarial equivalent of regular pension accrued payable at normal retirement age for New Entrants).

Total and complete disability

Not applicable for participants covered under the Default or Alternate Schedule.

- **Age Requirement***:* None.
- **Service Requirement***:* Five years of Vesting Service; and worked at least 250 hours in covered employment in the Plan Year he or she became totally and permanently disabled or in either of the two immediately preceding Plan Years.
- **Other Requirement***:* Board may require evidence of continued entitlement of Social Security Disability Benefits.
- **Amount***:* Regular pension accrued.

Occupational disability

Not applicable for participants covered under the Default or Alternate Schedule

- **Age Requirement***:* None.
- **Service Requirement***:* Five years of Vesting Service; and worked at least 250 hours in covered employment in the Plan Year he or she became totally and permanently disabled or in either of the two immediately preceding Plan Years.
- **Amount:** 50% of regular pension accrued, paid until death or commencement of participant's regular, early, or service pension, whichever is earlier.

Temporary supplemental benefit

Applicable only to Construction participants hired before January 1, 2009, and retired from active status with an effective date before March 1, 2014

- **Eligibility Requirement**: Retired from active status after attaining age 53 on a regular, early, or service pension, or retired on either a Total and Permanent Disability or Occupational Disability benefit and, if younger than age 53 as of the effective date, not eligible for Social Security Medicare.
- **Amount**: Specified amount for each year of Vesting Service, paid until the earlier of age 65 or death.

Contribution Rate	Amount
Under $2.65	None
$2.65 – 4.64	$10.00
$4.65 – 5.97	$12.50
$5.98 and higher	$15.00

- If benefit is payable to a participant disabled prior to age 53, the benefit is payable for no more than 24 months.

Deferred pension

- **Age Requirement***:* 53 (58 for New Entrants).
- **Service Requirement***:* Five years of Vesting Service, or the sum of Pension Credits earned prior to October 1, 1996 and years of Vesting Service earned after October 1, 1996 totaling five.
- **Amount***:* Regular pension actuarially reduced from age 65.
- **Normal Retirement Age***:* 65.

Surviving spouse’s benefit (also payable for participants who die while receiving occupational disability benefits)

- **Age Requirement***:* None.
- **Service Requirement***:* Five years of Vesting Service, or the sum of Pension Credits earned prior to October 1, 1996 and years of Vesting Service earned after October 1, 1996 totaling five.
- **Amount***:* 50% of the benefit the participant would have received had he or she retired the day before he or she died and elected the 50% joint and survivor option, paid immediately. Reductions are made to the accrued benefit for early commencement (if applicable) and form of payment.
- **Charge for Coverage***:* None.

Optional surviving spouse's benefit

- **Age Requirement***:* 30.
- **Service Requirement***:* Five years of Vesting Service, or the sum of Pension Credits earned prior to October 1, 1996 and years of Vesting Service earned after October 1, 1996 totaling five.
- **Amount***:* 75% (or 100%) of the benefit the participant would have received had he or she retired the day before he or she died and elected the 75% (or 100%) joint and survivor option, paid immediately. Reductions are made to the accrued benefit for early commencement (if applicable) and form of payment.
- **Charge for Coverage***:* 0.25% of the accrued benefit per year of option in effect to elect the 75% joint and survivor option, and 0.50% of the accrued benefit per year of option in effect to elect the 100% joint and survivor option.

Lump-sum death benefit (also payable for participants who die while receiving occupational disability benefits)

- **Age Requirement***:* None.
- **Service Requirement***:* One year of Vesting Service.
- **Amount***:* 50% of sum of contributions made on the participant's behalf for the 10 most recent Plan Years, no earlier than October 1, 2009. If the participant is covered by the Plan for less than 10 Plan Years after October 1, 2009, additional benefit equal to 50% of the amount calculated under the plan provisions in effect on September 30, 2009 for his/her prior service, up to the difference of ten and his/her Pension Credits earned after October 1, 2009.
- For participants who died or retired prior to March 1, 2014, this benefit is double the amount described above.
- Benefit not payable if any surviving spouse's benefit is payable.

Post-retirement death benefit

- **Spouse's Benefit***:* If married, pension benefits are paid in the form of a 50% joint and survivor annuity unless this form is rejected by employee and spouse. If not rejected, the benefit amount otherwise payable is reduced to reflect the joint and survivor coverage. If not rejected, and the spouse predeceases the employee, the employee's benefit amount will subsequently be increased to the unreduced amount payable had the joint and survivor coverage been rejected (pop-up feature). If rejected, or if not married, benefits are payable without reduction for the life of the pensioner only, or in the optional forms in an actuarially equivalent amount.
- **Lump Sum Benefit***:* The participant's pre-retirement lump sum amount reduced by any benefits paid to either the employee or the surviving spouse. The death benefit is payable provided there is not any beneficiary eligible for a monthly benefit.

Optional forms of benefit

- 75% or 100% joint and survivor annuity with pop-up feature (for married participants only).
- Partial lump sum option (for non-New Entrants retiring from active service only).
- Level income option assuming Social Security benefits start either at age 62 or Social Security Normal Retirement Age (for non-New Entrants only).

Participation

October 1 or April 1 following completion of the earlier of:

- 1,000 hours of covered employment during a consecutive 12-month period; or
- 5,000 hours of covered employment provided a permanent break in service has not occurred.

New Entrants

Participants hired on or after January 1, 2009.

Active New Entrants

Participants hired on or after January 1, 2009 who worked 200 hours or more in Covered Employment from October 1, 2023 through September 30, 2024.

Pension Credit

- Effective October 1, 2024, Pension Credits are now applicable to New Entrants, and all Active New Entrants had their Pension Credits set equal to their Vesting Service as of that date. For hours worked on/after October 1, 2024, all active participants earn Pension Credits in accordance with the following schedule:

Hours of Work in Covered Employment During Plan Years on/after October 1, 2024	Pension Credits
Less than 200	0.00
200 to less than 250	0.20
250 to less than 300	0.25
300 to less than 350	0.30
350 to less than 400	0.35
400 to less than 450	0.40
450 to less than 500	0.45
500 to less than 550	0.50
550 to less than 600	0.55
600 to less than 650	0.60
650 to less than 700	0.65
700 to less than 750	0.70
750 to less than 800	0.75
800 to less than 850	0.80
850 to less than 900	0.85
900 to less than 950	0.90
950 to less than 1,000	0.95
1,000 to less than 1,050	1.00

Hours of Work in Covered Employment During Plan Years on/after October 1, 2024	Pension Credits
1,050 to less than 1,100	1.05
1,100 to less than 1,150	1.10
1,150 to less than 1,200	1.15
1,200 to less than 1,250	1.20
1,250 to less than 1,300	1.25
1,300 to less than 1,350	1.30
1,350 to less than 1,400	1.35
1,400 to less than 1,450	1.40
1,450 to less than 1,500	1.45
1,500 or more	1.50

- Prior to October 1, 2024, Pension Credits were earned in accordance with the following schedules:
  - For non-New Entrant Construction Workers:

Hours of Work in Covered Employment During a Pension Credit Year	Pension Credits
Less than 500	None
500-749	0.50
750-999	0.75
1,000-1,249	1.00
1,250-1,499	1.25
1,500 or more	1.50

– For New Entrants or non-Construction Workers:

Hours of Work in Covered Employment During a Pension Credit Year	Pension Credits
Less than 200	None
200-299	0.20
300-399	0.30
400-499	0.40
500-599	0.50
600-699	0.60
700-799	0.70
800-899	0.80
900-999	0.90
1,000 or more	1.00

Vesting Service

Hours of Work in Covered Employment During a Pension Credit Year	Years of Vesting Service
Less than 200	None
200-299	0.20
300-399	0.30
400-499	0.40
500-599	0.50
600-699	0.60
700-799	0.70
800-899	0.80
900-999	0.90
1,000 or more	1.00

Hours bank

Effective October 1, 2009, hours bank was eliminated and the hours accumulated up to October 1, 2009 were converted to a benefit using a benefit rate that corresponds with the applicable contribution rate.

Contribution rate

Varies from $0.14 to $33.39 per hour.

The average contribution rate for the 2024 Plan Year is $13.58 per hour, out of which $5.93 per hour is subject to pension multiplier.

Changes in plan provisions

The following changes were made to the Plan of benefits effective with this valuation:

- The accrual rate for Active New Entrants was increased from 0.3375% to 0.675% of benefit-bearing contributions, for service earned on/after February 1, 2014 through September 30, 2023.
- The accrual rate for Active New Entrants was increased from 0.675% to 1.35% of benefit-bearing contributions, for service earned on/after January 1, 2009 through January 31, 2014.
- The accrual rate for all active participants was increased to 0.750% of benefit-bearing contributions, prospectively effective October 1, 2023.
- The maximum Pension Credits that can be earned per year for New Entrant participants was increased from 1.00 to 1.50 prospectively effective the October 1, 2024 Pension Credit Year. The partial Pension Credit schedules were also combined for New Entrants and non-New Entrants such that no active participant received a cutback.
- New Entrants are eligible to receive the Service Pension (age 58 with 30 Pension Credits) effective the October 1, 2023 Pension Credit Year.
  - To reflect the anticipated change in retirement experience due to this change, the retirement assumption for Active New Entrants eligible for the Service Pension was changed effective January 1, 2024 to be the same as those for Active non-New Entrants eligible for the Service Pension.

CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE 1

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value Description	Par or Maturity Value	(d) Cost	(e) Current Value
	US TREASURY NOTE	US GOV'T SECURITY	5,580,000.00	$ 5,610,589	$ 5,604,106
	US TREASURY NOTE	US GOV'T SECURITY	240,000.00	226,331	226,882
	US TREASURY NOTE	US GOV'T SECURITY	500,000.00	444,689	450,055
	US TREASURY NOTE	US GOV'T SECURITY	770,000.00	777,411	752,259
	US TREASURY NOTE	US GOV'T SECURITY	3,700,000.00	3,771,986	3,565,875
	FNMA	US GOV'T SECURITY	1,440,000.00	1,440,000	1,181,074
	US TREASURY NOTE	US GOV'T SECURITY	2,980,000.00	3,081,225	2,969,153
	US TREASURY NOTE	US GOV'T SECURITY	2,300,000.00	2,321,652	2,243,995
	US TREASURY NOTE	US GOV'T SECURITY	3,500,000.00	3,082,018	2,943,815
	US TREASURY NOTE	US GOV'T SECURITY	120,000.00	124,830	119,456
	FHLB DEB	US GOV'T SECURITY	1,900,000.00	1,900,000	1,417,229
	US TREASURY NOTE	US GOV'T SECURITY	4,200,000.00	4,080,773	4,020,912
	US TREASURY NOTE	US GOV'T SECURITY	380,000.00	386,323	374,159
	FNMA 905999	US GOV'T SECURITY	11,020.83	10,904	11,081
	FHLMC GD G04817	US GOV'T SECURITY	5,321.98	5,756	5,310
	FNMA 930757	US GOV'T SECURITY	36,920.29	37,589	36,766
	FHLMC GD G08348	US GOV'T SECURITY	56,260.52	57,759	56,135
	US TREASURY NOTE	US GOV'T SECURITY	1,110,000.00	1,177,337	1,063,857
	FNMA AI2417	US GOV'T SECURITY	47,880.88	49,646	43,410
	FNMA AB6037	US GOV'T SECURITY	257,371.59	268,716	234,504
	FNMA AT7133	US GOV'T SECURITY	179,862.38	187,113	163,610
	FHLMC GD V80986	US GOV'T SECURITY	279,048.15	291,867	261,543
	FNMA AI6280	US GOV'T SECURITY	173,241.85	184,042	161,196
	US TREASURY NOTE	US GOV'T SECURITY	1,690,000.00	1,715,812	1,638,641
	FNMA BJ1662	US GOV'T SECURITY	269,825.92	269,046	242,171
	FHLMC GD G08795	US GOV'T SECURITY	123,634.43	119,887	107,311
	FHLMC GD G08824	US GOV'T SECURITY	64,373.09	65,459	59,776
	FNMA FM4680	US GOV'T SECURITY	226,546.71	239,644	202,956
	FHLMC QC1084	US GOV'T SECURITY	1,331,194.02	1,384,026	1,096,851
	FNMA BR7795	US GOV'T SECURITY	1,389,631.97	1,444,566	1,145,001
	FNMA BU1350	US GOV'T SECURITY	2,138,271.00	1,953,511	1,820,716
	FHLMC SD8296	US GOV'T SECURITY	1,359,246.59	1,269,197	1,203,694
	FNMA MA4932	US GOV'T SECURITY	633,348.99	578,723	538,549
	FHLMC SD8384	US GOV'T SECURITY	897,545.80	899,509	902,249
	FHLMC SD8408	US GOV'T SECURITY	935,778.71	921,743	923,764
	US TREASURY NOTE	US GOV'T SECURITY	1,480,000.00	1,539,879	1,437,969

The accompanying notes are an integral part of these financial statements.

CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) **SCHEDULE 1**

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value Description	Par or Maturity Value	(d) Cost	(e) Current Value
	GNMA MA9727	US GOV'T SECURITY	980,227.60	995,392	997,833
	US TREASURY NOTE	US GOV'T SECURITY	2,680,000.00	2,653,960	2,676,248
	US TREASURY NOTE	US GOV'T SECURITY	2,650,000.00	2,575,210	2,646,953
	US TREASURY NOTE	US GOV'T SECURITY	2,580,000.00	2,564,345	2,579,407
	US TREASURY NOTE	US GOV'T SECURITY	2,635,000.00	2,557,906	2,627,490
	US TREASURY NOTE	US GOV'T SECURITY	2,575,000.00	2,572,385	2,575,721
	US TREASURY NOTE	US GOV'T SECURITY	2,630,000.00	2,545,506	2,616,745
	US TREASURY NOTE	US GOV'T SECURITY	2,610,000.00	2,583,918	2,607,338
	US TREASURY NOTE	US GOV'T SECURITY	2,510,000.00	2,478,021	2,506,210
	US TREASURY NOTE	US GOV'T SECURITY	2,615,000.00	2,599,546	2,614,346
	US TREASURY NOTE	US GOV'T SECURITY	2,190,000.00	2,195,211	2,195,278
	FHLMC MLTCL MTG	US GOV'T SECURITY	1,740,943.55	1,721,698	1,725,501
	US TREASURY NOTE	US GOV'T SECURITY	2,610,000.00	2,625,497	2,617,177
	US TREASURY NOTE	US GOV'T SECURITY	2,620,000.00	2,639,236	2,632,655
	US TREASURY NOTE	US GOV'T SECURITY	1,755,000.00	1,767,134	1,764,161
	US TREASURY NOTE	US GOV'T SECURITY	2,650,000.00	2,616,841	2,623,103
	US TREASURY NOTE	US GOV'T SECURITY	2,590,000.00	2,604,534	2,604,038
	US TREASURY NOTE	US GOV'T SECURITY	1,750,000.00	1,742,549	1,747,042
	FHLMC GD C91362	US GOV'T SECURITY	23,065.71	24,086	22,922
	FHLMC SD6320	US GOV'T SECURITY	98,330.46	97,439	97,135
	FHLMC SD8431	US GOV'T SECURITY	92,366.90	90,004	91,181
	FHLMC GD U90490	US GOV'T SECURITY	30,879.64	31,637	29,097
	FFCB DEB	US GOV'T SECURITY	135,000.00	135,000	131,404
	FHLMC RA5152	US GOV'T SECURITY	98,391.31	86,838	83,629
	FHLMC RE6076	US GOV'T SECURITY	111,453.87	113,726	84,442
	FNMA GTD REMIC	US GOV'T SECURITY	64,570.01	64,489	49,129
	FNMA GTD REMIC	US GOV'T SECURITY	100,000.00	100,176	95,435
	FHLMC MLTCL MTG	US GOV'T SECURITY	4,724.02	4,710	4,671
	FHLMC MLTCL MTG	US GOV'T SECURITY	99,452.75	85,001	82,106
	FHLMC MLTCL MTG	US GOV'T SECURITY	16,271.11	16,284	14,368
	FHLMC MLTCL MTG	US GOV'T SECURITY	113,335.33	117,515	94,262
	FHLMC MLTCL MTG	US GOV'T SECURITY	100,000.00	100,375	94,015
	FHLMC MLTCL MTG	US GOV'T SECURITY	109,165.89	114,048	98,089
	FHLMC MLTCL MTG	US GOV'T SECURITY	116,522.33	116,595	96,125
	FHLMC MLTCL MTG	US GOV'T SECURITY	96,364.35	88,508	84,486
	FHLMC MLTCL MTG	US GOV'T SECURITY	72,655.45	71,095	69,611

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CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE 1

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value Description	Par or Maturity Value	(d) Cost	(e) Current Value
	FNMA AU3826	US GOV'T SECURITY	7,032.52	7,076	6,946
	FNMA BF0157	US GOV'T SECURITY	34,863.54	35,779	32,854
	FNMA CB4808	US GOV'T SECURITY	110,963.71	102,442	101,521
	FNMA CB6308	US GOV'T SECURITY	93,522.15	88,057	88,138
	FNMA FS7759	US GOV'T SECURITY	97,721.22	97,095	96,632
	FNMA MA3390	US GOV'T SECURITY	30,074.39	31,470	29,499
	FNMA MA4407	US GOV'T SECURITY	78,309.28	80,353	65,254
	GNMA CK6046	US GOV'T SECURITY	83,196.87	78,933	74,424
	GNMA GTD REMIC	US GOV'T SECURITY	128,036.73	132,758	103,780
	GNMA GTD REMIC	US GOV'T SECURITY	99,738.22	103,026	82,615
	GNMA GTD REMIC	US GOV'T SECURITY	41,935.97	42,001	37,645
	GNMA GTD REMIC	US GOV'T SECURITY	116,536.07	118,776	98,057
	GNMA GTD REMIC	US GOV'T SECURITY	61,438.19	61,285	61,066
	US TREASURY NOTE	US GOV'T SECURITY	110,000.00	90,213	82,641
	US TREASURY NOTE	US GOV'T SECURITY	130,000.00	115,248	90,197
	US TREASURY NOTE	US GOV'T SECURITY	235,000.00	199,640	176,031
	US TREASURY NOTE	US GOV'T SECURITY	260,000.00	247,193	160,976
	US TREASURY NOTE	US GOV'T SECURITY	260,000.00	201,825	168,358
	US TREASURY NOTE	US GOV'T SECURITY	60,000.00	56,899	52,806
	US TREASURY NOTE	US GOV'T SECURITY	160,000.00	158,756	130,746
	US TREASURY NOTE	US GOV'T SECURITY	125,000.00	117,896	112,263
	US TREASURY NOTE	US GOV'T SECURITY	100,000.00	94,500	88,683
	US TREASURY NOTE	US GOV'T SECURITY	290,000.00	292,492	289,237
	US TREASURY NOTE	US GOV'T SECURITY	305,000.00	275,358	280,289
	US TREASURY NOTE	US GOV'T SECURITY	180,000.00	183,720	179,184
	US TREASURY NOTE	US GOV'T SECURITY	150,000.00	151,576	147,694
	US TREASURY NOTE	US GOV'T SECURITY	200,000.00	211,219	193,211
	TOTAL	**US GOV'T SECURITY**		**$ 88,791,559**	**$ 85,936,130**

	ORACLE	CORPORATE BOND	165,000.00	$ 158,763	$ 158,641
	SIMON PPTY GROUP	CORPORATE BOND	115,000.00	105,002	105,201
	ENERGY TRANSFER	CORPORATE BOND	200,000.00	199,948	203,036
	T MOBILE	CORPORATE BOND	205,000.00	205,412	205,096
	KILROY REALTY	CORPORATE BOND	260,000.00	254,275	253,833
	SOUTHERN CAL EDISON	CORPORATE BOND	160,000.00	156,342	155,160
	PEPSICO	CORPORATE BOND	205,000.00	205,455	204,611

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CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE 1

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value		(d) Cost	(e) Current Value
		Description	Par or Maturity Value		
	PHILIP MORRIS INTL	CORPORATE BOND	220,000.00	207,772	206,415
	UNITED RENTALS	CORPORATE BOND	260,000.00	264,407	262,309
	MCDONALDS	CORPORATE BOND	235,000.00	241,495	205,413
	3M CO SR GLOBAL NOTE	CORPORATE BOND	170,000.00	156,584	155,856
	TEXAS INTRUMENTS	CORPORATE BOND	240,000.00	208,346	205,421
	QUALCOMM	CORPORATE BOND	235,000.00	243,349	206,248
	AMAZON	CORPORATE BOND	245,000.00	209,884	207,841
	DU POINT EI DE	CORPORATE BOND	235,000.00	210,410	205,425
	BP CAP MKTS AMER	CORPORATE BOND	185,000.00	157,172	156,565
	HOST HOTELS	CORPORATE BOND	285,000.00	258,199	258,107
	GENERAL MTRS FINL	CORPORATE BOND	255,000.00	259,322	258,358
	BROADCOM	CORPORATE BOND	240,000.00	208,277	206,966
	REXFORD	CORPORATE BOND	315,000.00	260,502	255,941
	EQUINIX	CORPORATE BOND	280,000.00	262,242	257,897
	WELLTOWER	CORPORATE BOND	280,000.00	259,806	256,124
	KLA CORP SR NOTE	CORPORATE BOND	265,000.00	263,688	259,295
	SUN CMNTYS OPER LTD	CORPORATE BOND	255,000.00	256,252	253,980
	WELLS FARGO	CORPORATE BOND	210,000.00	206,058	202,812
	ROCHE HOLDINGS	CORPORATE BOND	245,000.00	263,853	253,227
	HONEYWELL INTL	CORPORATE BOND	215,000.00	211,186	205,142
	AMERICAN HOMES	CORPORATE BOND	255,000.00	255,834	253,947
	L3HARRIS	CORPORATE BOND	200,000.00	203,130	199,160
	DR HORTON	CORPORATE BOND	160,000.00	157,152	154,462
	JPMORGAN CHASE	CORPORATE BOND	295,000.00	256,334	251,691
	VISA INC SR NOTE	CORPORATE BOND	345,000.00	258,233	251,201
	ACE INA HOLDINGS	CORPORATE BOND	240,000.00	206,695	200,688
	CITIGROUP	CORPORATE BOND	230,000.00	207,262	200,703
	KRAFT HEINZ FOODS	CORPORATE BOND	305,000.00	254,114	246,943
	AFLAC	CORPORATE BOND	230,000.00	209,192	201,406
	AIR PRODS CHEMS	CORPORATE BOND	230,000.00	247,721	144,810
	LAM RESEARCH	CORPORATE BOND	400,000.00	425,641	252,656
	NORTHERN STS PWR	CORPORATE BOND	290,000.00	254,578	243,272
	META PLATFORMS	CORPORATE BOND	235,000.00	232,650	198,056
	L3HARRIS	CORPORATE BOND	120,000.00	118,382	115,265
	ADOBE SYSTEMS	CORPORATE BOND	1,710,000.00	1,685,678	1,707,657
	SONOCO PRODS	CORPORATE BOND	500,000.00	483,260	498,500

The accompanying notes are an integral part of these financial statements.

CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE 1

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value Description	Par or Maturity Value	(d) Cost	(e) Current Value
	WW GRAINGER	CORPORATE BOND	1,765,000.00	1,721,457	1,757,499
	AMERICAN WATER	CORPORATE BOND	1,169,000.00	1,147,923	1,165,680
	NEXTERA ENERGY CAP	CORPORATE BOND	885,000.00	887,390	886,569
	WASTE MANAGEMENT	CORPORATE BOND	900,000.00	896,778	897,381
	CONOCOPHILLIPS	CORPORATE BOND	1,508,000.00	1,478,664	1,501,440
	ABBVIE	CORPORATE BOND	1,790,000.00	1,767,016	1,786,760
	REPUBLIC SERVICES	CORPORATE BOND	1,820,000.00	1,805,149	1,813,794
	KENVUE	CORPORATE BOND	1,700,000.00	1,703,910	1,702,941
	ANALOG DEVICES	CORPORATE BOND	1,765,000.00	1,727,458	1,757,305
	EOG RESOURCES	CORPORATE BOND	1,778,000.00	1,762,800	1,771,172
	FLORIDA POWER LIGHT	CORPORATE BOND	985,000.00	970,195	980,321
	ONCOR ELECTRIC	CORPORATE BOND	1,745,000.00	1,675,987	1,736,921
	VULCAN MATERIALS	CORPORATE BOND	1,730,000.00	1,706,607	1,727,457
	OTIS WORLDWIDE	CORPORATE BOND	1,181,000.00	1,169,403	1,171,894
	BROWN FORMAN	CORPORATE BOND	1,696,000.00	1,683,602	1,689,674
	YALE UNIVERSITY	CORPORATE BOND	1,800,000.00	1,730,736	1,780,938
	CINTAS	CORPORATE BOND	1,730,000.00	1,678,186	1,721,852
	MONDELEZ	CORPORATE BOND	1,410,000.00	1,373,926	1,393,940
	ARIZONA PUBLIC	CORPORATE BOND	1,790,000.00	1,761,758	1,778,132
	EATON	CORPORATE BOND	1,700,000.00	1,726,750	1,712,257
	FISERV	CORPORATE BOND	1,730,000.00	1,722,924	1,721,610
	HERSEY	CORPORATE BOND	1,195,000.00	1,160,584	1,176,071
	PRECISION CASTPARTS	CORPORATE BOND	496,000.00	486,397	493,148
	PEPSICO	CORPORATE BOND	1,665,000.00	1,654,710	1,656,042
	INTEL	CORPORATE BOND	1,100,000.00	1,084,248	1,092,608
	CUMMINS	CORPORATE BOND	1,020,000.00	993,409	994,327
	APPLIED MATERIALS	CORPORATE BOND	700,000.00	696,290	696,794
	ONCOR ELEC DELIVERY	CORPORATE BOND	170,000.00	162,194	164,997
	NSTAR ELECTRIC	CORPORATE BOND	1,432,000.00	1,413,627	1,413,728
	ALLSTATE	CORPORATE BOND	905,000.00	866,384	872,692
	ANHEUSER BUSCH	CORPORATE BOND	1,770,000.00	1,748,105	1,753,521
	CHUBBS INA HOLDINGS	CORPORATE BOND	890,000.00	868,809	876,161
	JOHN DEERE OWNER	CORPORATE BOND	90,094.11	90,059	90,195
	MOLSON COORS BREWING	CORPORATE BOND	950,000.00	923,116	925,394
	ABBOTT LABS	CORPORATE BOND	75,000.00	89,190	81,736
	AIR LEASE	CORPORATE BOND	70,000.00	66,331	67,647

The accompanying notes are an integral part of these financial statements.

CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE 1

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value: Description	Par or Maturity Value	(d) Cost	(e) Current Value
	ALLSTATE	CORPORATE BOND	110,000.00	114,308	102,403
	ALLY AUTO	CORPORATE BOND	110,404.51	110,403	110,498
	APPLIED MATERIALS	CORPORATE BOND	75,000.00	90,292	77,782
	AVALONBAY CMNTYS	CORPORATE BOND	100,000.00	99,697	100,537
	BANK OF AMERICA	CORPORATE BOND	135,000.00	125,348	130,108
	BANK OF NY	CORPORATE BOND	160,000.00	174,192	148,634
	BOARDWALK PIPELINES	CORPORATE BOND	65,000.00	63,939	64,315
	BORGWARNER	CORPORATE BOND	70,000.00	69,320	57,068
	BP CAP MKTS AMER	CORPORATE BOND	100,000.00	100,000	96,668
	BURLINGTON NORTH	CORPORATE BOND	110,000.00	109,177	88,174
	CNH EQUIP TR	CORPORATE BOND	100,000.00	99,983	100,383
	CELGENE	CORPORATE BOND	75,000.00	72,419	73,388
	CITIGROUP	CORPORATE BOND	100,000.00	100,000	97,017
	COMMONWEALTH EDISON	CORPORATE BOND	125,000.00	123,982	96,234
	CONOCOPHILLIPS	CORPORATE BOND	105,000.00	151,459	107,392
	CONSUMERS ENERGY	CORPORATE BOND	160,000.00	152,722	154,328
	DANAHER	CORPORATE BOND	130,000.00	128,419	129,029
	DUKE ENERGY OHIO	CORPORATE BOND	100,000.00	100,996	99,794
	ENTERGY LOUISIANA	CORPORATE BOND	125,000.00	124,764	124,724
	ESSEX PORTFOLIO	CORPORATE BOND	80,000.00	79,538	72,335
	EXXON MOBIL	CORPORATE BOND	140,000.00	140,000	93,267
	FORTIVE	CORPORATE BOND	75,000.00	71,955	60,337
	GATX	CORPORATE BOND	50,000.00	49,910	50,135
	GENERAL MOTORS	CORPORATE BOND	70,000.00	69,922	70,079
	GOLDMAN SACHS GROUP	CORPORATE BOND	80,000.00	80,000	77,841
	WW GRAINGER	CORPORATE BOND	125,000.00	147,046	102,749
	HOLLYFRONTIER	CORPORATE BOND	80,000.00	91,905	80,505
	JP MORGAN CHASE	CORPORATE BOND	125,000.00	125,000	121,192
	KEYSPAN	CORPORATE BOND	70,000.00	83,266	69,941
	LOEWS	CORPORATE BOND	145,000.00	155,389	133,429
	MEADWESTVACO	CORPORATE BOND	70,000.00	79,128	74,412
	METLIFE	CORPORATE BOND	100,000.00	99,584	99,614
	MORGAN STANLEY	CORPORATE BOND	100,000.00	100,000	89,515
	NATIONAL FUEL GAS	CORPORATE BOND	80,000.00	93,443	80,310
	NORFOLK SOUTHERN	CORPORATE BOND	70,000.00	69,990	58,634
	NORTHERN STATES PWR	CORPORATE BOND	120,000.00	147,391	121,307

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CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE 1

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value Description	Par or Maturity Value	(d) Cost	(e) Current Value
	ONEOK	CORPORATE BOND	75,000.00	85,984	67,072
	PNC FINL SVCS	CORPORATE BOND	150,000.00	150,000	126,121
	PROLOGIS LP SR NT	CORPORATE BOND	160,000.00	159,392	131,144
	REINSURANCE GROUP	CORPORATE BOND	100,000.00	103,814	95,492
	CHARLES SCHWAB	CORPORATE BOND	135,000.00	134,910	134,623
	SHOUTHERN CAL ED	CORPORATE BOND	125,000.00	150,348	124,960
	TOTAL SYSTEM	CORPORATE BOND	75,000.00	74,817	73,318
	VERIZON	CORPORATE BOND	65,000.00	49,641	53,905
	WELLS FARGO	CORPORATE BOND	75,000.00	96,728	77,204
	TOTAL	**CORPORATE BOND**		**$ 60,552,450**	**$ 59,993,852**
	TORONTO DOMINION	FOREIGN BOND	210,000.00	$ 209,794	$ 209,534
	FLEXTRONICS INTL	FOREIGN BOND	211,000.00	231,631	205,761
	TORONTO DOMINION	FOREIGN BOND	230,000.00	203,870	200,877
	ROYAL BANK CANADA	FOREIGN BOND	220,000.00	205,524	202,358
	JBS USA LUX	FOREIGN BOND	250,000.00	249,515	248,855
	AERCAP IRELAND	FOREIGN BOND	320,000.00	254,650	250,448
	AON PLC	FOREIGN BOND	75,000.00	71,121	61,654
	MAGNA INTL	FOREIGN BOND	110,000.00	96,781	96,655
	NATWEST GROUP	FOREIGN BOND	70,000.00	70,000	66,793
	TORONTO DOMINION	FOREIGN BOND	100,000.00	94,056	94,754
	TOTAL	**FOREIGN BOND**		**$ 1,686,942**	**$ 1,637,689**
	AGREE REALTY	COMMON STOCK	13,044.00	$ 760,725	$ 918,950
	AMERICAN EAGLE OUTFITTER	COMMON STOCK	6,305.00	111,533	105,104
	AZEK CO CL A	COMMON STOCK	6,355.00	133,182	301,672
	BWX TECHNOLOGIES	COMMON STOCK	1,006.00	47,351	112,058
	BELDEN	COMMON STOCK	2,889.00	143,478	325,330
	BLACK HILLS	COMMON STOCK	6,727.00	406,047	393,664
	CABOT	COMMON STOCK	6,821.00	367,270	622,826
	CACI INTL	COMMON STOCK	2,022.00	352,972	817,009
	CACTUS	COMMON STOCK	11,294.00	354,870	659,118
	CARTERS	COMMON STOCK	2,454.00	233,497	132,982
	CHAMPIONX	COMMON STOCK	28,018.00	765,753	761,809
	CHEESECAKE FACTORY	COMMON STOCK	9,114.00	294,633	432,368
	CHIMERA INVT	COMMON STOCK	23,211.00	822,830	324,954

The accompanying notes are an integral part of these financial statements.

CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE 1

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value: Description	Par or Maturity Value	(d) Cost	(e) Current Value
	CITY HOLDING	COMMON STOCK	3,515.00	326,092	416,457
	CIVITAS RESOURCES	COMMON STOCK	14,963.00	1,002,667	686,353
	CLEAN HRBRS	COMMON STOCK	4,093.00	251,680	941,963
	COHU	COMMON STOCK	11,364.00	301,260	303,419
	COLUMBIA BKG SYS	COMMON STOCK	42,982.00	1,037,482	1,160,944
	QUIDELORTHO	COMMON STOCK	9,103.00	705,286	405,539
	COPT DEFENSE PROPERTIES	COMMON STOCK	23,042.00	613,379	713,150
	CTO RLTY GROWTH	COMMON STOCK	3,711.00	72,935	73,144
	DORMAN PRODUCTS	COMMON STOCK	5,534.00	545,268	716,930
	ENCOMPASS HEALTH	COMMON STOCK	12,766.00	630,885	1,178,940
	ENERPAC TOOL GROUP	COMMON STOCK	11,885.00	302,077	488,355
	ENPRO	COMMON STOCK	5,266.00	347,071	908,122
	ENVISTA HOLDINGS	COMMON STOCK	14,515.00	342,137	279,994
	EXLSERVICE HOLDINGS	COMMON STOCK	14,415.00	165,530	639,738
	FIRST AMERICAN FINANCIAL	COMMON STOCK	9,159.00	488,999	571,888
	FIRST HORIZON	COMMON STOCK	50,250.00	583,275	1,012,035
	FIRST INTERSTATE BANKSYS	COMMON STOCK	26,005.00	980,156	844,382
	GENTEX	COMMON STOCK	18,271.00	621,331	524,926
	GLOBUS MED	COMMON STOCK	9,268.00	594,506	766,556
	HAIN CELESTIAL GROUP	COMMON STOCK	16,413.00	452,194	100,940
	HANOVER INS GROUP	COMMON STOCK	6,071.00	771,583	938,941
	HARMONIC	COMMON STOCK	78,074.00	678,692	1,032,919
	ENVIRI	COMMON STOCK	36,048.00	452,814	277,570
	HEXCEL	COMMON STOCK	7,817.00	430,519	490,126
	HURON CONSULTING GROUP	COMMON STOCK	8,790.00	451,567	1,092,245
	ITT	COMMON STOCK	6,888.00	288,536	984,157
	IDACORP	COMMON STOCK	5,414.00	377,510	591,642
	INDEPENDENT BK	COMMON STOCK	7,437.00	604,400	477,381
	INGEVITY	COMMON STOCK	8,068.00	528,160	328,771
	INGREDION	COMMON STOCK	5,495.00	438,040	755,892
	INNOSPEC	COMMON STOCK	3,414.00	272,919	375,745
	INSTALLED BUILDING PRODS	COMMON STOCK	2,896.00	699,610	507,524
	INTEGRA LIFESCIENCES HLDG	COMMON STOCK	17,343.00	732,331	393,339
	KORN FERRY INTL	COMMON STOCK	9,875.00	374,408	666,069
	LANCASTER COLONY	COMMON STOCK	2,054.00	287,371	355,630
	LUMENTUM HOLDINGS	COMMON STOCK	14,867.00	1,042,681	1,248,085

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CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE 1

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value: Description	Par or Maturity Value	(d) Cost	(e) Current Value
	MGIC INVT	COMMON STOCK	27,600.00	313,935	654,396
	MGP INGREDIENTS	COMMON STOCK	3,337.00	131,574	131,378
	MADDEN STEVEN	COMMON STOCK	12,359.00	363,017	525,505
	MURPHY USA	COMMON STOCK	2,240.00	272,545	1,123,920
	NMI HOLDINGS	COMMON STOCK	12,134.00	247,371	446,046
	NATIONAL BANK HOLD	COMMON STOCK	14,870.00	543,354	640,302
	NATIONAL STORAGE AFFIL	COMMON STOCK	16,376.00	832,936	620,814
	NEWMARK GROUP	COMMON STOCK	75,333.00	520,955	965,016
	OI GLASS	COMMON STOCK	25,969.00	390,508	281,504
	OLD NATL BANCORP	COMMON STOCK	44,153.00	781,383	958,341
	OPTION CARE HEALTH	COMMON STOCK	17,142.00	516,533	397,694
	PERFORMANCE FOOD GRP	COMMON STOCK	9,835.00	491,645	831,549
	PERMIAN RESOURCES CL A	COMMON STOCK	61,869.00	784,927	889,676
	PINNACLE FINANCIAL PRTNRS	COMMON STOCK	9,487.00	431,819	1,085,218
	PORTLAND GENERAL ELEC	COMMON STOCK	21,870.00	789,364	953,969
	PRESTIGE BRANDS HLDGS	COMMON STOCK	16,049.00	720,045	1,253,266
	REGAL BELOIT	COMMON STOCK	3,625.00	383,538	562,346
	ROGERS CORP	COMMON STOCK	4,549.00	539,936	462,224
	SILICON LABORATORIES	COMMON STOCK	3,534.00	455,671	438,993
	SILGAN HLDGS	COMMON STOCK	6,823.00	249,806	355,137
	SPIRE	COMMON STOCK	4,891.00	362,577	331,757
	STAG INDUSTRIAL	COMMON STOCK	21,399.00	697,166	723,714
	STANDEX INTL	COMMON STOCK	5,225.00	434,343	977,023
	STARWOOD PROPERTY TRUST	COMMON STOCK	35,316.00	706,413	669,238
	TREEHOUSE FOODS	COMMON STOCK	15,657.00	767,542	550,030
	UNIVESTE FINANCIAL	COMMON STOCK	16,028.00	350,783	472,986
	URBAN OUTFITTERS	COMMON STOCK	12,803.00	405,296	702,629
	VALLEY NATIONAL BANCORP	COMMON STOCK	75,003.00	720,092	679,527
	VALMONT INDS	COMMON STOCK	2,433.00	664,785	746,128
	VALVOLINE	COMMON STOCK	14,343.00	331,260	518,930
	VIAVI SOLUTIONS	COMMON STOCK	67,635.00	740,239	683,113
	VOYA FINANCIAL	COMMON STOCK	9,652.00	682,369	664,347
	WESTAMERICA BANCORP	COMMON STOCK	6,744.00	361,799	353,790
	WINTRUST FINL	COMMON STOCK	10,940.00	895,160	1,364,328
	YETI HOLDINGS	COMMON STOCK	4,929.00	330,243	189,817
	FRACTIONAL CUSP FOR 294628102	COMMON STOCK	50,000.00	14	-

The accompanying notes are an integral part of these financial statements.

CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE 1

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value Description	Par or Maturity Value	(d) Cost	(e) Current Value
	AFLAC	COMMON STOCK	4,487.00	132,628	464,135
	AES CORP	COMMON STOCK	6,382.00	92,022	82,136
	AT&T	COMMON STOCK	64,406.00	1,484,439	1,466,525
	ABBOTT LABS	COMMON STOCK	15,569.00	839,552	1,761,010
	ABBVIE	COMMON STOCK	15,862.00	1,108,500	2,818,677
	ADOBE	COMMON STOCK	3,951.00	627,142	1,756,931
	ADVANCED MICRO DEVICES	COMMON STOCK	14,566.00	624,758	1,759,427
	AGILENT TECHNOLOGIES	COMMON STOCK	2,579.00	97,159	346,463
	AIRBNB	COMMON STOCK	3,885.00	555,431	510,528
	AIR PRODUCTS CHEMICALS	COMMON STOCK	1,995.00	284,525	578,630
	AKAMAI TECHNOLOGIES	COMMON STOCK	1,348.00	70,936	128,936
	ALBEMARLE	COMMON STOCK	1,055.00	92,579	90,814
	ALEXANDRIA REAL ESTATE EQ	COMMON STOCK	1,396.00	186,817	136,180
	ALIGN TECHNOLOGY	COMMON STOCK	629.00	119,199	131,153
	ALLIANT ENERGY	COMMON STOCK	2,303.00	91,361	136,199
	ALLSTATE	COMMON STOCK	2,376.00	147,083	458,069
	ALPHABET CL C	COMMON STOCK	42,719.00	2,024,587	8,135,406
	ALPHABET CL A	COMMON STOCK	52,447.00	2,565,059	9,928,217
	ALTRIA GROUP	COMMON STOCK	15,212.00	576,189	795,435
	AMAZON	COMMON STOCK	84,001.00	5,493,853	18,428,979
	AMEREN	COMMON STOCK	2,395.00	118,322	213,490
	AMERICAN ELEC PWR	COMMON STOCK	4,780.00	295,136	440,859
	AMERICAN EXPRESS	COMMON STOCK	4,995.00	367,089	1,482,466
	AMERICAN INTERNATIONAL	COMMON STOCK	5,599.00	317,389	407,607
	AMERICAN TOWER	COMMON STOCK	4,194.00	529,431	769,222
	AMERICAN WATER WORKS	COMMON STOCK	1,749.00	139,445	217,733
	CENCORA	COMMON STOCK	1,574.00	115,324	353,646
	AMERIPRISE FINL	COMMON STOCK	870.00	55,448	463,214
	AMETEK	COMMON STOCK	2,076.00	119,741	374,220
	AMGEN	COMMON STOCK	4,824.00	632,798	1,257,327
	AMPHENOL CL A	COMMON STOCK	10,821.00	135,371	751,519
	ANALOG DEVICES	COMMON STOCK	4,456.00	424,188	946,722
	ANSYS	COMMON STOCK	784.00	109,567	264,467
	ELEVANCE HEALTH	COMMON STOCK	2,081.00	354,715	767,681
	APA CORP	COMMON STOCK	3,320.00	159,860	76,659
	APOLLO GLOBAL MGMT	COMMON STOCK	4,012.00	686,192	662,622

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CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) **SCHEDULE 1**

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value: Description	Par or Maturity Value	(d) Cost	(e) Current Value
	APPLE	COMMON STOCK	135,681.00	8,154,252	33,977,236
	APPLIED MATERIALS	COMMON STOCK	7,399.00	274,318	1,203,299
	ARCHER DANIELS MIDLAND	COMMON STOCK	4,291.00	159,829	216,781
	ARISTA NETWORKS	COMMON STOCK	9,272.00	175,746	1,024,834
	ASSURANT	COMMON STOCK	460.00	32,744	98,081
	ATMOS ENERGY	COMMON STOCK	1,393.00	131,062	194,003
	AUTODESK	COMMON STOCK	1,929.00	174,781	570,155
	AUTOMATIC DATA PROCESS	COMMON STOCK	3,657.00	340,330	1,070,514
	AUTOZONE	COMMON STOCK	151.00	73,046	483,502
	AVALONGBAY COMMUNITIES	COMMON STOCK	1,275.00	198,349	280,462
	AVERY DENNISON	COMMON STOCK	721.00	41,075	134,921
	AXON ENTERPRISE	COMMON STOCK	650.00	132,912	386,308
	BAKER HUGHES	COMMON STOCK	8,882.00	257,700	364,340
	BALL CORP	COMMON STOCK	2,678.00	87,489	147,638
	BANK OF AMERICA	COMMON STOCK	59,919.00	1,086,750	2,633,440
	BANK OF NEW YORK MELLON	COMMON STOCK	6,526.00	210,821	501,393
	BAXTER INTERNATIONAL	COMMON STOCK	4,583.00	239,674	133,640
	BECTON DICKINSON	COMMON STOCK	2,594.00	451,669	588,501
	WR BERKLEY	COMMON STOCK	2,702.00	75,217	158,121
	BERKSHIRE HATHAWAY CL B	COMMON STOCK	16,452.00	2,830,709	7,457,363
	BEST BUY	COMMON STOCK	1,753.00	61,711	150,407
	BIOGEN	COMMON STOCK	1,307.00	254,381	199,866
	BIO TECHNE	COMMON STOCK	1,426.00	155,176	102,715
	BLACKSTONE GROUP CL A	COMMON STOCK	6,480.00	738,929	1,117,282
	BLACKROCK	COMMON STOCK	1,306.00	569,295	1,338,794
	BOEING	COMMON STOCK	6,710.00	952,741	1,187,670
	BOOKING HOLDINGS	COMMON STOCK	315.00	359,763	1,565,052
	BORGWARNER	COMMON STOCK	1,963.00	60,317	62,404
	BXP INC	COMMON STOCK	1,305.00	139,856	97,040
	BOSTON SCIENTIFIC	COMMON STOCK	13,229.00	331,781	1,181,614
	BRISTOL MYERS SQUIBB	COMMON STOCK	18,205.00	921,778	1,029,675
	BROADRIDGE FINL SOL	COMMON STOCK	1,049.00	107,950	237,168
	BROADCOM	COMMON STOCK	41,923.00	1,870,905	9,719,428
	BROWN BROWN	COMMON STOCK	2,130.00	110,821	217,303
	BROWN FORMAN CL B	COMMON STOCK	1,634.00	61,308	62,059
	BUILDERS FIRSTSOURCE	COMMON STOCK	1,033.00	167,878	147,647

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CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) **SCHEDULE 1**

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value: Description	Par or Maturity Value	(d) Cost	(e) Current Value
	CBOE GLOBAL MKTS	COMMON STOCK	939.00	78,086	183,481
	CBRE GROUP	COMMON STOCK	2,699.00	85,222	354,352
	CDW CORP	COMMON STOCK	1,196.00	129,394	208,152
	CF INDS HLDGS	COMMON STOCK	1,562.00	51,417	133,270
	CH ROBINSON WORLDWIDE	COMMON STOCK	1,061.00	67,240	109,623
	THE CIGNA GROUP	COMMON STOCK	2,496.00	365,861	689,245
	CME GROUP	COMMON STOCK	3,234.00	385,039	751,032
	CMS ENERGY	COMMON STOCK	2,681.00	93,445	178,689
	CSX CORP	COMMON STOCK	17,309.00	225,604	558,561
	CVS HEALTH	COMMON STOCK	11,295.00	698,101	507,033
	COTERRA ENERGY	COMMON STOCK	6,611.00	132,065	168,845
	CADENCE DESIGN SYS	COMMON STOCK	2,461.00	113,897	739,432
	CAESARS ENTERTAINMENT	COMMON STOCK	1,907.00	172,627	63,732
	CAMDEN PPTY	COMMON STOCK	957.00	148,304	111,050
	THE CAMPBELLS CO	COMMON STOCK	1,763.00	75,033	73,834
	CAPITAL ONE FINL	COMMON STOCK	6,424.00	237,450	610,568
	CARDINAL HEALTH	COMMON STOCK	2,172.00	117,283	256,882
	CARMAX	COMMON STOCK	1,390.00	52,019	113,646
	CARRIER GLOBAL	COMMON STOCK	7,489.00	139,555	511,199
	CATERPILLAR	COMMON STOCK	4,333.00	445,199	1,571,839
	CELANESE SER A	COMMON STOCK	959.00	76,436	66,372
	CENTENE	COMMON STOCK	4,531.00	233,192	274,488
	CENTERPOINT ENERGY	COMMON STOCK	5,849.00	126,922	185,589
	CERIDIAN HCM HOLDING	COMMON STOCK	1,415.00	134,303	102,786
	CHARLES RIV LABS INTL	COMMON STOCK	459.00	131,123	84,731
	CHARTER COMMS	COMMON STOCK	867.00	259,655	297,182
	CHEVRON	COMMON STOCK	15,001.00	1,590,930	2,172,745
	CHIPOTLE MEXICAN GRILL	COMMON STOCK	12,230.00	121,379	737,469
	CHURCH AND DWIGHT	COMMON STOCK	2,199.00	102,800	230,257
	CINCINNATI FINL	COMMON STOCK	1,403.00	81,604	201,611
	CISCO SYSTEMS	COMMON STOCK	35,778.00	1,005,172	2,118,058
	CINTAS	COMMON STOCK	3,077.00	77,099	562,168
	CITIGROUP	COMMON STOCK	16,976.00	836,735	1,194,941
	CITIZENS FINANCIAL	COMMON STOCK	3,955.00	93,293	173,071
	CLOROX	COMMON STOCK	1,111.00	108,493	180,438
	COCA COLA	COMMON STOCK	34,800.00	1,459,224	2,166,648
	COGNIZANT TECH SOLUTIONS	COMMON STOCK	4,450.00	205,701	342,205
	COLGATE PALMOLIVE	COMMON STOCK	7,333.00	406,074	666,643
	COMCAST CL A	COMMON STOCK	34,262.00	919,160	1,285,853

The accompanying notes are an integral part of these financial statements.

CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE 1

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value: Description	Par or Maturity Value	(d) Cost	(e) Current Value
	CONAGRA BRANDS	COMMON STOCK	4,284.00	130,219	118,881
	CONOCOPHILLIPS	COMMON STOCK	11,611.00	690,531	1,151,463
	CONSOLIDATED EDISON	COMMON STOCK	3,109.00	204,674	277,416
	CONSTELLATION BRANDS	COMMON STOCK	1,401.00	169,108	309,621
	CONSTELLATION ENERGY	COMMON STOCK	2,807.00	94,825	627,954
	COOPER COS	COMMON STOCK	1,787.00	92,097	164,279
	COPART	COMMON STOCK	7,869.00	118,558	451,602
	CORNING	COMMON STOCK	6,916.00	174,179	328,648
	CORPAY	COMMON STOCK	625.00	127,269	211,512
	CORTEVA	COMMON STOCK	6,169.00	145,472	351,686
	COSTCO WHSL	COMMON STOCK	3,977.00	828,160	3,644,006
	COSTAR GROUP	COMMON STOCK	3,679.00	239,571	263,380
	CROWDSTRIKE HOLDINGS	COMMON STOCK	2,088.00	794,766	714,430
	CROWN CASTLE	COMMON STOCK	3,901.00	372,327	354,055
	CUMMINS	COMMON STOCK	1,231.00	120,444	429,127
	DR HORTON	COMMON STOCK	2,617.00	74,493	365,909
	DTE ENERGY	COMMON STOCK	1,858.00	126,781	224,354
	DANAHER	COMMON STOCK	5,770.00	552,055	1,324,503
	DARDEN RESTAURANTS	COMMON STOCK	1,054.00	60,148	196,771
	DAVITA	COMMON STOCK	404.00	21,298	60,418
	DECKERS OUTDOOR	COMMON STOCK	1,363.00	206,677	276,812
	DEERE	COMMON STOCK	2,283.00	300,305	967,307
	DELL TECHNOLOGIES	COMMON STOCK	2,757.00	323,961	317,737
	DELTA AIR LINES	COMMON STOCK	5,754.00	177,232	348,117
	DEVON ENERGY	COMMON STOCK	5,896.00	194,085	192,976
	DEXCOM	COMMON STOCK	3,506.00	369,414	272,662
	DIAMONDBACK ENERGY	COMMON STOCK	1,677.00	164,882	274,743
	DIGITAL REALTY	COMMON STOCK	2,798.00	325,044	496,169
	WALT DISNEY	COMMON STOCK	16,255.00	1,312,861	1,809,994
	DISCOVER FINL SVCS	COMMON STOCK	2,253.00	90,219	390,287
	DOLLAR GENERAL	COMMON STOCK	1,973.00	169,641	149,593
	DOLLAR TREE	COMMON STOCK	1,814.00	128,851	135,941
	DOMINION ENERGY	COMMON STOCK	7,540.00	464,581	406,104
	DOMINOS PIZZA	COMMON STOCK	309.00	104,629	129,706
	DOVER	COMMON STOCK	1,231.00	65,200	230,936
	DOW	COMMON STOCK	6,284.00	254,196	252,177
	DUKE ENERGY HOLDING	COMMON STOCK	6,934.00	509,144	747,069
	DUPONT DE NEMOURS	COMMON STOCK	3,751.00	214,560	286,014
	EOG RES	COMMON STOCK	5,048.00	345,691	618,784
	EQT CORP	COMMON STOCK	5,355.00	199,106	246,919
	EASTMAN CHEM	COMMON STOCK	1,040.00	56,316	94,973
	EBAY	COMMON STOCK	4,299.00	105,097	266,323
	ECOLAB	COMMON STOCK	2,262.00	239,456	530,032
	EDISON INTL	COMMON STOCK	3,475.00	183,606	277,444
	EDWARDS LIFESCIENCES	COMMON STOCK	5,294.00	198,421	391,915
	ELECTRONIC ARTS	COMMON STOCK	2,142.00	133,485	313,375

The accompanying notes are an integral part of these financial statements.

CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE 1

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value Description	Par or Maturity Value	(d) Cost	(e) Current Value
	EMERSON ELECTRIC	COMMON STOCK	5,118.00	261,096	634,274
	ENPHASE ENERGY	COMMON STOCK	1,212.00	223,984	83,240
	ENTERGY	COMMON STOCK	3,849.00	146,762	291,831
	EPAM SYS	COMMON STOCK	509.00	308,474	119,014
	EQUIFAX	COMMON STOCK	1,112.00	91,069	283,393
	EQUINIX	COMMON STOCK	866.00	378,937	816,543
	EQUITY RESIDENTIAL	COMMON STOCK	3,064.00	187,438	219,873
	ERIE INDEMNITY	COMMON STOCK	223.00	116,186	91,927
	ESSEX PROPERTY TRUST	COMMON STOCK	576.00	118,312	164,413
	EVERGY	COMMON STOCK	2,064.00	107,707	127,039
	EVERSOURCE ENERGY	COMMON STOCK	3,288.00	166,941	188,830
	EXELON	COMMON STOCK	9,019.00	246,669	339,475
	EXPEDIA	COMMON STOCK	1,102.00	100,540	205,336
	EXPEDITORS INTL WASH	COMMON STOCK	1,256.00	61,571	139,127
	EXTRA SPACE STORAGE	COMMON STOCK	1,902.00	208,535	284,539
	EXXON MOBIL	COMMON STOCK	39,450.00	2,849,546	4,243,637
	FMC CORP	COMMON STOCK	1,120.00	52,331	54,443
	META PLATFORMS	COMMON STOCK	19,567.00	2,560,862	11,456,674
	FACTSET RESEARCH SYSTEMS	COMMON STOCK	340.00	142,737	163,295
	FAIR ISAAC	COMMON STOCK	218.00	129,648	434,023
	FASTENAL	COMMON STOCK	5,142.00	115,925	369,761
	FEDERAL REALTY	COMMON STOCK	686.00	90,400	76,798
	FED EX	COMMON STOCK	2,017.00	249,441	567,443
	F5	COMMON STOCK	521.00	58,487	131,016
	FIDELTIY NATIONAL INFO	COMMON STOCK	4,832.00	427,170	390,281
	FIFTH THIRD BANCORP	COMMON STOCK	6,018.00	115,691	254,441
	FIRST SOLAR	COMMON STOCK	960.00	141,172	169,190
	FISERV	COMMON STOCK	5,106.00	364,203	1,048,875
	FIRST ENERGY	COMMON STOCK	4,604.00	184,424	183,147
	FORD MOTOR	COMMON STOCK	35,037.00	402,467	346,866
	FORTINET	COMMON STOCK	5,710.00	96,542	539,481
	FORTIVE	COMMON STOCK	3,114.00	137,892	233,550
	FOX CL A	COMMON STOCK	1,985.00	75,680	96,431
	FOX CL B	COMMON STOCK	1,184.00	45,367	54,156
	FRANKLIN RES	COMMON STOCK	2,773.00	89,100	56,264
	FREEPORT MCMORAN	COMMON STOCK	12,898.00	288,528	491,156
	GE HEALTHCARE TECHNOL	COMMON STOCK	4,095.00	410,641	320,147
	ARTHUR J GALLAGHER	COMMON STOCK	2,094.00	150,680	594,382
	GARTNER	COMMON STOCK	692.00	77,431	335,253
	GE VERNOVA	COMMON STOCK	2,474.00	240,845	813,773
	GENERAC HOLDINGS	COMMON STOCK	534.00	149,592	82,797
	GENERAL DYNAMICS	COMMON STOCK	2,316.00	315,396	610,243
	GE AEROSPACE	COMMON STOCK	9,714.00	905,467	1,620,198
	GENERAL MILLS	COMMON STOCK	4,983.00	243,612	317,766
	GENERAL MOTORS	COMMON STOCK	9,870.00	352,013	525,775
	GENUINE PARTS	COMMON STOCK	1,248.00	81,194	145,716

The accompanying notes are an integral part of these financial statements.

CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) **SCHEDULE 1**

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value: Description	Par or Maturity Value	(d) Cost	(e) Current Value
	GILEAD SCIENCES	COMMON STOCK	11,186.00	606,132	1,033,251
	GLOBAL PAYMENTS	COMMON STOCK	2,284.00	192,997	255,945
	GLOBE LIFE	COMMON STOCK	753.00	31,697	83,975
	GODADDY CL A	COMMON STOCK	1,260.00	173,458	248,686
	GOLDMAN SACHS GROUP	COMMON STOCK	2,817.00	499,821	1,613,071
	GRAINTER WW	COMMON STOCK	397.00	80,107	418,458
	HCA HEALTHCARE	COMMON STOCK	1,637.00	175,246	491,346
	HP	COMMON STOCK	8,650.00	121,102	282,250
	HALLIBURTON	COMMON STOCK	7,885.00	228,704	214,393
	HARTFORD FINL SVCS GRP	COMMON STOCK	2,602.00	80,638	284,659
	HASBRO	COMMON STOCK	1,177.00	69,693	65,806
	HEALTHPEAK PROPERTIES	COMMON STOCK	6,278.00	192,968	127,255
	JACK HENRY ASSOC	COMMON STOCK	654.00	85,039	114,646
	HERSHEY	COMMON STOCK	1,326.00	118,498	224,558
	HESS	COMMON STOCK	2,480.00	124,286	329,865
	HEWLETT PACKARD ENTERPR	COMMON STOCK	11,656.00	128,640	248,856
	HILTON WORLDWIDE HLDGS	COMMON STOCK	2,188.00	156,910	540,786
	HOLOGIC	COMMON STOCK	2,084.00	75,851	150,236
	HOME DEPOT	COMMON STOCK	8,915.00	1,092,640	3,467,846
	HONEYWELL INTL	COMMON STOCK	5,836.00	573,132	1,318,294
	HORMEL FOODS	COMMON STOCK	2,608.00	67,999	81,813
	HOST HOTELS RESORTS	COMMON STOCK	6,274.00	106,506	109,920
	HOWMET AEROSPACE	COMMON STOCK	3,646.00	92,651	398,763
	HUBBELL	COMMON STOCK	481.00	144,139	201,486
	HUMANA	COMMON STOCK	1,080.00	206,863	274,007
	HUNT JB TRANS SVCS	COMMON STOCK	715.00	61,001	122,022
	HUNTINGTON BANCSHARES	COMMON STOCK	13,040.00	148,131	212,161
	HUNTINGTON INGALLS INDS	COMMON STOCK	351.00	72,697	66,328
	IDEX	COMMON STOCK	679.00	100,019	142,108
	IDESS LABS	COMMON STOCK	735.00	111,121	303,878
	ILLINOIS TOOL WORKS	COMMON STOCK	2,412.00	238,844	611,587
	INCYTE	COMMON STOCK	1,435.00	158,764	99,115
	INGERSOLL RAND	COMMON STOCK	3,617.00	83,701	327,194
	INSULET	COMMON STOCK	629.00	179,075	164,213
	INTEL	COMMON STOCK	38,713.00	1,139,035	776,196
	INTERCONTINENTAL EXCH	COMMON STOCK	5,153.00	312,867	767,849
	INTL BUSINESS MACHINES	COMMON STOCK	8,299.00	1,071,638	1,824,369
	INTL FLAVORS FRAGRANCES	COMMON STOCK	2,295.00	256,260	194,042
	INTERNATIONAL PAPER	COMMON STOCK	3,118.00	109,483	167,811
	INTERPUBLIC GROUP COS	COMMON STOCK	3,343.00	58,397	93,671
	INTUITIVE SURGICAL	COMMON STOCK	3,197.00	409,969	1,668,706
	INTUITIVE SURGICAL	COMMON STOCK	2,515.00	486,100	1,580,678
	INVITATION HOMES	COMMON STOCK	5,113.00	181,105	163,463
	IQVIA HOLDINGS	COMMON STOCK	1,547.00	171,846	304,001
	IRON MOUNTAIN	COMMON STOCK	2,634.00	87,807	276,860
	JP MORGAN CHASE	COMMON STOCK	25,270.00	1,731,405	6,057,472

The accompanying notes are an integral part of these financial statements.

CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) **SCHEDULE 1**

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value: Description	Par or Maturity Value	(d) Cost	(e) Current Value
	JABIL	COMMON STOCK	1,012.00	134,510	145,627
	JACOBS SOLUTIONS	COMMON STOCK	1,115.00	57,331	148,986
	JOHNSON JOHNSON	COMMON STOCK	21,611.00	2,106,633	3,125,383
	JUNIPER NETWORKS	COMMON STOCK	2,971.00	63,672	111,264
	KLA CORP	COMMON STOCK	1,200.00	149,301	756,144
	KKR CO	COMMON STOCK	6,059.00	659,371	896,187
	KELLANOVA	COMMON STOCK	2,413.00	132,060	195,381
	KENVUE	COMMON STOCK	17,209.00	394,494	367,412
	KEURIG DR PEPPER	COMMON STOCK	10,057.00	340,598	323,031
	KEYCORP	COMMON STOCK	8,897.00	104,595	152,495
	KEYSIGHT TECHNOLOGIES	COMMON STOCK	1,557.00	94,296	250,101
	KIMBERLY CLARK	COMMON STOCK	2,993.00	294,892	392,203
	KIMCO REALTY	COMMON STOCK	6,050.00	132,506	141,751
	KINDER MORGAN	COMMON STOCK	17,349.00	451,220	475,363
	KRAFT HEINZ	COMMON STOCK	7,923.00	329,902	243,315
	KROGER	COMMON STOCK	5,974.00	138,190	365,310
	LKQ CORP	COMMON STOCK	2,333.00	70,685	85,738
	L3HARRIS TECHNOLOGIES	COMMON STOCK	1,702.00	177,557	357,897
	LABCORP HOLDINGS	COMMON STOCK	750.00	67,698	171,990
	LAM RESEARCH	COMMON STOCK	11,549.00	186,689	834,184
	LAMB WESTON HOLDINGS	COMMON STOCK	1,279.00	85,039	85,476
	LAS VAGAS SANDS	COMMON STOCK	3,123.00	158,279	160,397
	LAUDER ESTEE COS CL A	COMMON STOCK	2,095.00	228,118	157,093
	LEIDOS HOLDINGS	COMMON STOCK	1,197.00	98,455	172,440
	LENNAR CL A	COMMON STOCK	2,143.00	100,611	292,241
	LENNOX INTERNATIONAL	COMMON STOCK	287.00	180,318	174,869
	ELI LILLY	COMMON STOCK	7,072.00	1,027,247	5,459,584
	LIVE NATION ENTERTAINMENT	COMMON STOCK	1,360.00	86,668	176,120
	LOCKHEED MARTIN	COMMON STOCK	1,893.00	397,414	919,884
	LOEWS CORP	COMMON STOCK	1,622.00	61,228	137,367
	LOWES CO	COMMON STOCK	5,092.00	361,824	1,256,706
	LULULEMON ATHLETICA	COMMON STOCK	1,013.00	418,323	387,381
	MT BANK	COMMON STOCK	1,489.00	176,762	279,947
	MGM RESORTS INTERNATL	COMMON STOCK	2,031.00	60,572	70,374
	MSCI INC	COMMON STOCK	703.00	112,477	421,807
	MARATHON PETROLEUM	COMMON STOCK	2,884.00	121,371	402,318
	MARKETAXESS HLDGS	COMMON STOCK	338.00	112,259	76,402
	MARSH MCLENNAN COS	COMMON STOCK	4,408.00	303,766	936,303
	MARRIOTTINTL	COMMON STOCK	2,070.00	166,246	577,406
	MARTIN MARIETTA MATLS	COMMON STOCK	548.00	82,151	283,042
	MASCO	COMMON STOCK	1,936.00	43,351	140,496
	MASTERCARD	COMMON STOCK	7,357.00	1,006,011	3,873,975
	MATCH GROUP	COMMON STOCK	2,253.00	326,339	73,696
	MCCORMICK	COMMON STOCK	2,263.00	89,199	172,531
	MCDONALDS	COMMON STOCK	6,432.00	815,199	1,864,572
	MCKESSON	COMMON STOCK	1,139.00	175,677	649,127

The accompanying notes are an integral part of these financial statements.

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE 1

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value: Description	Par or Maturity Value	(d) Cost	(e) Current Value
	MERCK	COMMON STOCK	22,706.00	1,335,663	2,258,793
	METLIFE	COMMON STOCK	5,220.00	212,956	427,414
	METTLER TOLEDO INTL	COMMON STOCK	189.00	80,752	231,276
	MICROSOFT	COMMON STOCK	66,736.00	7,264,179	28,129,224
	MICROCHIP TECHNOLOGY	COMMON STOCK	4,820.00	155,047	276,427
	MICRON TECHNOLOGY	COMMON STOCK	9,952.00	292,007	837,560
	MID AMER APT CMNTYS	COMMON STOCK	1,049.00	96,938	162,144
	MODERNA	COMMON STOCK	3,039.00	887,327	126,362
	MOHAWK INDS	COMMON STOCK	470.00	64,308	55,991
	MOLINA HEALTHCARE	COMMON STOCK	513.00	146,320	149,309
	MOLSON COORS BEVERAGE	COMMON STOCK	1,567.00	92,730	89,820
	MONDELEZ INTL	COMMON STOCK	12,002.00	462,193	716,879
	MONOLITHIC POWER SYSTEMS	COMMON STOCK	437.00	159,992	258,573
	MONSTER BEVERAGE	COMMON STOCK	6,285.00	158,120	330,340
	MOODYS	COMMON STOCK	1,398.00	168,951	661,771
	MORGAN STANLEY	COMMON STOCK	11,134.00	427,549	1,399,766
	MOSAIC	COMMON STOCK	2,851.00	110,778	70,078
	MOTOROLA SOLUTIONS	COMMON STOCK	1,500.00	121,869	693,345
	NRG ENERGY	COMMON STOCK	1,818.00	44,366	164,020
	NVR INC	COMMON STOCK	31.00	103,611	253,546
	NASDAQ	COMMON STOCK	3,714.00	104,349	287,129
	NETAPP	COMMON STOCK	1,838.00	85,115	213,355
	NETFLIX	COMMON STOCK	3,836.00	668,328	3,419,104
	NEWMONT	COMMON STOCK	10,218.00	379,690	380,314
	NEWS CORP CL A	COMMON STOCK	3,401.00	25,961	93,664
	NEWS CORP CL B	COMMON STOCK	1,005.00	15,646	30,582
	NEXTERA ENERGY	COMMON STOCK	18,458.00	687,634	1,323,254
	NIKE	COMMON STOCK	10,686.00	561,236	808,610
	NISOURCE	COMMON STOCK	3,964.00	100,583	145,717
	NORDSON	COMMON STOCK	487.00	97,865	101,900
	NORFOLK SOUTHN	COMMON STOCK	2,030.00	197,903	476,441
	NORTHERN TRUST	COMMON STOCK	1,779.00	110,817	182,347
	NORTHROP GRUMMAN	COMMON STOCK	1,229.00	223,570	576,757
	GEN DIGITAL	COMMON STOCK	4,867.00	115,166	133,258
	NUCOR	COMMON STOCK	2,107.00	82,250	245,908
	NVIDIA	COMMON STOCK	220,183.00	2,078,256	29,568,375
	O REILLY AUTOMOTIVE	COMMON STOCK	518.00	77,405	614,244
	OCCIDENTAL PETROLEUM	COMMON STOCK	6,064.00	320,564	299,622
	OLD DOMINION FGHT LINE	COMMON STOCK	1,686.00	98,525	297,410
	OMNICOM GROUP	COMMON STOCK	1,751.00	97,807	150,656
	ON SEMICONDUCTOR	COMMON STOCK	3,822.00	179,235	240,977
	ONEOK	COMMON STOCK	5,243.00	265,201	526,397
	ORACLE	COMMON STOCK	14,426.00	693,520	2,403,949
	OTIS WORLDWIDE	COMMON STOCK	3,585.00	168,527	332,007
	PGE CORP	COMMON STOCK	19,623.00	282,847	395,992
	PNC FINL SVCS GROUP	COMMON STOCK	3,561.00	309,734	686,739

The accompanying notes are an integral part of these financial statements.

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE 1

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value: Description	Par or Maturity Value	(d) Cost	(e) Current Value
	PPG INDS	COMMON STOCK	2,082.00	154,835	248,695
	PPL CORP	COMMON STOCK	6,624.00	194,113	215,015
	PTC INC	COMMON STOCK	1,078.00	139,172	198,212
	PACCAR	COMMON STOCK	4,706.00	147,105	489,518
	PACKAGING CORP AMERICA	COMMON STOCK	800.00	78,913	180,104
	PALANTIR TECHNOLOGIES	COMMON STOCK	18,399.00	565,395	1,391,516
	PALO ALTO NETWORKS	COMMON STOCK	5,874.00	734,582	1,068,833
	PARKER HANNIFIN	COMMON STOCK	1,155.00	108,880	734,615
	PAYCOM SOFTWARE	COMMON STOCK	436.00	120,263	89,367
	PAYCHEX	COMMON STOCK	2,875.00	131,148	403,133
	PAYPAL HOLDINGS	COMMON STOCK	8,998.00	457,130	767,979
	PEPSICO	COMMON STOCK	12,315.00	1,190,829	1,872,619
	REVVITY	COMMON STOCK	1,092.00	70,922	121,878
	PFIZER	COMMON STOCK	50,867.00	1,437,094	1,349,502
	PHILIP MORRIS INTL	COMMON STOCK	13,956.00	1,100,229	1,679,605
	PHILLIPS 66	COMMON STOCK	3,707.00	233,390	422,339
	PINNACLE WEST CAP	COMMON STOCK	1,020.00	62,423	86,465
	POOL CORPORATION	COMMON STOCK	341.00	100,785	116,260
	T ROWE PRICE GROUP	COMMON STOCK	1,994.00	134,945	225,501
	PRINCIPAL FINANCIAL GROUP	COMMON STOCK	1,888.00	68,509	146,150
	PROCTER GAMBLE	COMMON STOCK	21,139.00	1,803,451	3,543,953
	PROGRESSIVE	COMMON STOCK	5,258.00	268,352	1,259,869
	PROLOGIS	COMMON STOCK	8,313.00	583,336	878,684
	PRUDENTIAL FINANCIAL	COMMON STOCK	3,195.00	187,716	378,703
	PUBLIC SVC ENTERPRISE GRP	COMMON STOCK	4,472.00	169,489	377,839
	PUBLIC STORAGE	COMMON STOCK	1,414.00	274,934	423,408
	PULTE GROUP	COMMON STOCK	1,840.00	37,755	200,376
	QUALCOMM	COMMON STOCK	9,972.00	670,748	1,531,899
	QUANTA SVCS	COMMON STOCK	1,324.00	47,790	418,450
	QUEST DIAGNOSTICS	COMMON STOCK	1,001.00	64,071	151,011
	RALPH LAUREN CL A	COMMON STOCK	360.00	40,956	83,153
	RAYMOND JAMES FINL	COMMON STOCK	1,642.00	86,444	255,052
	RTX	COMMON STOCK	11,947.00	624,537	1,382,507
	REALTY INCOME	COMMON STOCK	7,855.00	473,853	419,536
	REGENCY CENTERS	COMMON STOCK	1,466.00	93,090	108,381
	REGENERON PHARMA	COMMON STOCK	944.00	444,284	672,440
	REGIONS FINL	COMMON STOCK	8,158.00	87,220	191,876
	REPUBLIC SVCS	COMMON STOCK	1,827.00	75,061	367,556
	RESMED	COMMON STOCK	1,317.00	115,502	301,185
	ROCKWELL AUTOMATION	COMMON STOCK	1,013.00	85,514	289,505
	ROLLINS	COMMON STOCK	2,521.00	69,286	116,848
	ROPER TECHNOLOGIES	COMMON STOCK	962.00	210,743	500,096
	ROSS STORES	COMMON STOCK	2,977.00	137,913	450,331
	SP GLOBAL	COMMON STOCK	2,849.00	471,969	1,418,887
	SBA COMMUNICATIONS	COMMON STOCK	965.00	183,234	196,667
	SALESFORCE	COMMON STOCK	8,581.00	1,066,022	2,868,886

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CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE 1

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value: Description	Par or Maturity Value	(d) Cost	(e) Current Value
	SCHEIN HENRY	COMMON STOCK	1,119.00	59,594	77,435
	SCHWAB CHARELS	COMMON STOCK	13,418.00	440,370	993,066
	SEMPRA	COMMON STOCK	5,685.00	285,780	498,688
	SERVICENOW	COMMON STOCK	1,849.00	631,704	1,960,162
	SHERWIN WILLIAMS	COMMON STOCK	2,079.00	217,259	706,714
	SIMON PROPERTY GROUP	COMMON STOCK	2,752.00	345,924	473,922
	SKYWORKS SOLUTIONS	COMMON STOCK	1,433.00	115,638	127,078
	SMITH AO CORP	COMMON STOCK	1,069.00	51,003	72,916
	JM SMUCKER CO THE	COMMON STOCK	955.00	91,205	105,165
	SNAP ON	COMMON STOCK	471.00	46,924	159,895
	SOLVENTUM	COMMON STOCK	1,240.00	85,507	81,914
	SOUTHERN CO THE	COMMON STOCK	9,834.00	482,229	809,535
	SOUTHWEST AIRLINES	COMMON STOCK	5,383.00	134,229	180,976
	STANLEY BLACK DECKER	COMMON STOCK	1,383.00	120,985	111,041
	STARBUCKS	COMMON STOCK	10,174.00	478,181	928,377
	STATE STR	COMMON STOCK	2,631.00	147,315	258,233
	STEEL DYNAMICS	COMMON STOCK	1,270.00	118,191	144,869
	STRYKER	COMMON STOCK	3,079.00	405,675	1,108,594
	SUPER MICRO COMPUTER	COMMON STOCK	4,520.00	482,590	137,770
	SYNOPSYS	COMMON STOCK	1,378.00	117,757	668,826
	SYNCHRONY FINANCIAL	COMMON STOCK	3,494.00	108,698	227,110
	SYSCO	COMMON STOCK	4,409.00	194,720	337,112
	TJX COMPANIES	COMMON STOCK	10,123.00	356,751	1,222,960
	T MOBILE US TREASURY NOTE	COMMON STOCK	4,374.00	437,903	965,473
	TAKE TWO INTERACTIVE SFTWR	COMMON STOCK	1,466.00	164,272	269,861
	TAPESTRY	COMMON STOCK	2,091.00	80,863	136,605
	TARGET	COMMON STOCK	4,135.00	291,238	558,969
	TARGA RESOURCES	COMMON STOCK	1,957.00	126,118	349,324
	TELEDYNE TECHNOLOGIES	COMMON STOCK	418.00	134,801	194,006
	TELEFLEX	COMMON STOCK	416.00	100,389	74,040
	TERADYNE	COMMON STOCK	1,461.00	100,118	183,969
	TESLA	COMMON STOCK	25,068.00	5,943,517	10,123,461
	TEXAS INSTRUMENTS	COMMON STOCK	8,188.00	566,324	1,535,332
	TEXAS PACIFIC LAND	COMMON STOCK	169.00	272,767	186,907
	TEXTRON	COMMON STOCK	1,665.00	51,931	127,356
	THERMO FISHER SCIENTIFIC	COMMON STOCK	3,433.00	673,834	1,785,950
	3M CO	COMMON STOCK	4,888.00	447,872	630,992
	TRACTOR SUPPLY	COMMON STOCK	4,794.00	69,577	254,370
	TRANSDIGM GROUP	COMMON STOCK	504.00	173,425	638,709
	TRAVELERS COS	COMMON STOCK	2,037.00	189,061	490,693
	TRIMBLE NAV	COMMON STOCK	2,192.00	141,455	154,887
	TRUIST FINANCIAL	COMMON STOCK	11,915.00	391,906	516,873
	TYLER TECHNOLOGIES	COMMON STOCK	384.00	120,390	221,430
	TYSON FOODS CL A	COMMON STOCK	2,565.00	95,249	147,334
	UDR INC	COMMON STOCK	2,695.00	105,005	116,990
	US BANCORP	COMMON STOCK	14,003.00	483,283	669,763

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CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE 1

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value Description	Par or Maturity Value	(d) Cost	(e) Current Value
	UBER TECHNOLOGIES	COMMON STOCK	18,901.00	1,173,976	1,140,108
	ULTA BEAUTY	COMMON STOCK	422.00	84,813	183,540
	UNION PACIFIC	COMMON STOCK	5,441.00	496,660	1,240,766
	UNITED AIRLINES	COMMON STOCK	2,952.00	140,375	286,639
	UNITED PARCEL SERVICE CL B	COMMON STOCK	6,564.00	668,765	827,720
	UNITED RENTALS	COMMON STOCK	589.00	62,865	414,915
	UNITEDHEALTH GROUP	COMMON STOCK	8,260.00	1,425,728	4,178,404
	UNIVERSAL HLTH SVCS CL B	COMMON STOCK	527.00	54,465	94,554
	VALERO ENERGY	COMMON STOCK	2,841.00	149,750	348,278
	VENTAS	COMMON STOCK	3,765.00	202,544	221,721
	VERAOLT	COMMON STOCK	2,219.00	101,989	226,005
	VERISIGN	COMMON STOCK	741.00	66,068	153,357
	VERIZON COMMS	COMMON STOCK	37,786.00	1,684,248	1,511,062
	VERISK ANALYTICS	COMMON STOCK	1,267.00	114,262	348,970
	VERTEX PHARMACEUTICALS	COMMON STOCK	2,311.00	359,556	930,640
	PARAMOUNT GLOBAL CL B	COMMON STOCK	4,625.00	213,499	48,378
	VIATRIS	COMMON STOCK	10,713.00	267,548	133,377
	VICI PPTYS	COMMON STOCK	9,462.00	290,778	276,385
	VISA CL A	COMMON STOCK	12,511.00	1,679,451	4,902,096
	VISTRA ENERGY	COMMON STOCK	3,053.00	249,598	420,917
	VULCAN MATLS	COMMON STOCK	1,185.00	90,230	304,828
	WEC ENERGY GROUP	COMMON STOCK	2,839.00	148,278	266,980
	WABTEC	COMMON STOCK	1,542.00	108,905	292,348
	WALMART	COMMON STOCK	38,962.00	1,151,491	3,520,217
	WALGREENS BOOTS ALLIANCE	COMMON STOCK	6,441.00	290,705	60,095
	WARNER BROS DISCOVERY	COMMON STOCK	20,038.00	593,713	211,802
	WASTE MGMT	COMMON STOCK	3,278.00	226,818	661,466
	WATERS CORP	COMMON STOCK	532.00	48,672	197,361
	WELLS FARGO	COMMON STOCK	29,885.00	1,119,158	2,099,122
	WELLTOWER	COMMON STOCK	5,309.00	368,419	669,093
	WEST PHARMACEUTICALS SVC	COMMON STOCK	650.00	128,057	212,912
	WESTERN DIGITAL	COMMON STOCK	3,103.00	209,496	185,032
	WEYERHAEUSER	COMMON STOCK	6,521.00	170,281	183,526
	WILLIAMS COS	COMMON STOCK	10,941.00	297,987	592,125
	WORKDAY	COMMON STOCK	1,911.00	521,789	493,095
	WYNN RESORTS	COMMON STOCK	830.00	86,664	71,413
	XCEL ENERGY	COMMON STOCK	5,154.00	202,020	347,898
	XYLEM	COMMON STOCK	2,180.00	117,278	252,824
	YUM BRANDS	COMMON STOCK	2,504.00	168,628	335,935
	ZEBRA TECHNOLOGIES CL A	COMMON STOCK	462.00	101,357	178,434
	ZIMMER BIOMENT HOLDINGS	COMMON STOCK	1,786.00	150,759	188,655
	ZOETIS CL A	COMMON STOCK	4,049.00	282,738	659,704
	TOTAL	**COMMON STOCK**		**$ 217,835,125**	**$ 486,079,252**
	ARCADIUM LITHIUM	FOREIGN STOCK	84,578.00	$ 605,511	$ 433,885

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CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE 1

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value Description	Par or Maturity Value	(d) Cost	(e) Current Value
	AXALTA COATING SYSTEMS	FOREIGN STOCK	12,639.00	337,516	432,507
	GATES INDUSTRIAL	FOREIGN STOCK	53,138.00	799,408	1,093,049
	EXPRO GROUP HOLDINGS	FOREIGN STOCK	24,883.00	426,993	310,290
	ALLEGION	FOREIGN STOCK	780.00	39,783	101,930
	AMCOR	FOREIGN STOCK	12,973.00	139,435	122,076
	AON CL A	FOREIGN STOCK	1,941.00	255,217	697,130
	ARCH CAP GROUP	FOREIGN STOCK	3,363.00	178,483	310,573
	ACCENTURE IRELAND CL A	FOREIGN STOCK	5,608.00	767,573	1,972,838
	EATON	FOREIGN STOCK	3,547.00	284,383	1,177,143
	EVEREST GROUP	FOREIGN STOCK	385.00	91,079	139,547
	APTIV	FOREIGN STOCK	2,109.00	123,083	127,552
	INVESCO	FOREIGN STOCK	4,034.00	89,468	70,514
	JOHNSON CTLS INTL	FOREIGN STOCK	5,996.00	246,757	473,264
	LINDE	FOREIGN STOCK	4,274.00	838,187	1,789,396
	MEDTRONIC	FOREIGN STOCK	11,511.00	924,857	919,499
	NORWEGIAN CRUISE LINE	FOREIGN STOCK	3,946.00	148,852	101,531
	PENTAIR	FOREIGN STOCK	1,483.00	45,256	149,249
	SEAGATE TECHNOLOGY HLDG	FOREIGN STOCK	1,884.00	77,063	162,608
	SMURFIT WESTROCK	FOREIGN STOCK	4,435.00	205,468	238,869
	STERIS	FOREIGN STOCK	886.00	134,404	182,126
	TE CONNECTIVITY	FOREIGN STOCK	2,685.00	160,257	383,874
	TRANE TECHNOLOGIES	FOREIGN STOCK	2,019.00	89,199	745,718
	WILLIS TOWERS WATSON	FOREIGN STOCK	904.00	115,152	283,170
	BUNGE GLOBAL	FOREIGN STOCK	1,253.00	126,785	97,433
	CHUBB LIMITED	FOREIGN STOCK	3,364.00	374,418	929,473
	GARMIN	FOREIGN STOCK	1,378.00	79,279	284,226
	LYONDELLBASELL INDUSTRIES	FOREIGN STOCK	2,332.00	149,145	173,198
	NXP SEMICONDUCTORS	FOREIGN STOCK	2,281.00	454,909	474,106
	ROYAL CARIBBEAN GROUP	FOREIGN STOCK	2,220.00	176,005	512,132
	CARNIVAL	FOREIGN STOCK	9,323.00	229,894	232,329
	SCHLUMBERGER	FOREIGN STOCK	12,675.00	676,415	485,960
		FOREIGN STOCK		**$ 9,390,234**	**$ 15,607,195**
	FIRST AM GOVT OB GD CL Z	MONEY MARKET FD	22,268,480.79	$ 22,268,481	$ 22,268,481
	HAYWARD CA UNI	MUNICIPAL BOND	90,000.00	81,651	86,768

The accompanying notes are an integral part of these financial statements.

CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) **SCHEDULE 1**

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value: Description	Par or Maturity Value	(d) Cost	(e) Current Value
	IOWA STUDENT LN	MUNICIPAL BOND	140,000.00	140,000	135,275
	LOS ANGELES CA	MUNICIPAL BOND	165,000.00	165,000	153,615
	OHIO ST HOSP FAC	MUNICIPAL BOND	150,000.00	150,000	134,270
	PIMA CNTY AZ	MUNICIPAL BOND	90,000.00	90,000	91,783
	TOTAL	**MUNICIPAL BOND**		**$ 626,651**	**$ 601,711**
	AFL-CIO HIT FUND	REG'D INVSTMT CO	21,178.27	20,000,000	20,345,578
	ULLICO SEPARATE ACCOUNT J	POOLED SEP ACCOUNT	1,734,512.44	$ 11,166,035	$ 32,448,133
	ULLICO SEPARATE ACCOUNT R	POOLED SEP ACCOUNT	15,224,440.99	62,000,000	93,320,724
	TOTAL	**POOLED SEP ACCOUNT**		**$ 73,166,035**	**$ 125,768,857**
	LABOR IMPACT FEEDER FUND, LP	LIMITED PARTNERSHIP - REAL ESTATE		$ 11,753,666	$ 14,411,240
	ULLICO INFRA TAX-EXEMPT FUND, LP	LIMITED PARTNERSHIP - REAL ESTATE	181,223.88	37,537,647	53,943,711
	MESIROW FINANCIAL REAL ESTATE VALUE II, LP	LIMITED PARTNERSHIP - REAL ESTATE		-	131,917
	MESIROW FINANCIAL REAL ESTATE VALUE III, LP	LIMITED PARTNERSHIP - REAL ESTATE		10,053,246	18,436,968
	MESIROW FINANCIAL REAL ESTATE VALUE IV, LP	LIMITED PARTNERSHIP - REAL ESTATE		14,793,802	15,963,250
	MESIROW FINANCIAL REAL ESTATE VALUE V, LP	LIMITED PARTNERSHIP - REAL ESTATE		4,070,846	3,966,368
	GCM GROSVENOR INFRA FEEDER FD II, LP	LIMITED PARTNERSHIP - REAL ESTATE		5,650,522	5,373,326
	ULLICO VALUE-ADD REAL ESTATE FD I, LP	LIMITED PARTNERSHIP - REAL ESTATE		4,724,394	4,693,548
	TOTAL	**LIMITED PARTNERSHIP - REAL ESTATE**		**$ 88,584,123**	**$ 116,920,328**
	ENTRUST CAPITAL DIVERSIFIED FUND LTD. - CLASS X	HEDGE FUND OF FUNDS	40,339.93	$ 3,537,050	$ 389,373
	CLIFTON DEFENSIVE EQUITY FUND	HEDGE FUND OF FUNDS	2,056,983.00	17,000,000	62,523,950
	ENTRUST SPECIAL OPPORTUNITIES FUND III LTD	HEDGE FUND OF FUNDS	4,318.28	4,536,520	3,844,420
	TOTAL	**HEDGE FUND OF FUNDS**		**$ 25,073,570**	**$ 66,757,743**

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CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE 1

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value: Description	Par or Maturity Value	(d) Cost	(e) Current Value
	FIRST AM GOVT OB GD CL Z	SEC LENDING COLLATERAL	1,597,289.50	$ 1,597,290	$ 1,597,290
	SPRING & EDWARD PROPERTY	RENTAL PROPERTY		$ 1,881,176	$ 139,500
	INB - ADMINISTRATIVE CHECKING ACCT	INTEREST-BEARING CASH	11,576,945.65	$ 11,576,946	$ 11,576,946
	INB - SPECIAL BENEFIT CKG	INTEREST-BEARING CASH	(1,194.52)	$ (1,195)	$ (1,195)
	INB - FRINGE ACCOUNT	INTEREST-BEARING CASH	750,032.98	750,033	750,033
	TOTAL	**INTEREST-BEARING CASH**		**$ 12,325,784**	**$ 12,325,784**
	MULTI-EMPLOYER PROPERTY TRUST	COMMINGLED FUND	3,082.26	$ 15,455,419	$ 38,771,236
	PRINCIPAL ENHANCED PROPERTY FUND, LP	COMMINGLED FUND	3,127,321.32	12,367,448	39,936,369
	LONGVIEW ULTRA CONSTRUCTION LOAN INVESTMENT FUND	COMMINGLED FUND	96.22	196,967	53,295
	AMERICAN CORE REALTY FUND, LLC	COMMINGLED FUND	294.04	17,474,170	35,165,583
	TOTAL	**COMMINGLED FUND**		**$ 45,494,004**	**$ 113,926,483**
	MIDWEST MEZZANINE FUND IV, LP	LIMITED PARTNERSHIP - PRIVATE EQUITY		$ 2,331,645	$ 910,067
	ULLICO DIVERSIFIED INTERNATIONAL EQUITY FUND, LP	LIMITED PARTNERSHIP - PRIVATE EQUITY	3,234,137.81	31,399,560	69,277,208
	HARBOURVEST PARTNERS	LIMITED PARTNERSHIP - PRIVATE EQUITY		5,509,826	10,350,484
	MESIROW FINANCIAL PRIVATE EQUITY PARTNERSHIP FUND III, LP	LIMITED PARTNERSHIP - PRIVATE EQUITY		1,151,325	325,821
	CRESCENT CAPITAL HIGH INCOME FUND B LP	LIMITED PARTNERSHIP - PRIVATE EQUITY		35,000,000	29,852,207
	ULLICO INTERNATIONAL SMALL CAP	LIMITED PARTNERSHIP - PRIVATE EQUITY	1,108,231.34	16,780,346	24,491,012
	LLR EQUITY PARTNERS VI, LP	LIMITED PARTNERSHIP - PRIVATE EQUITY		3,541,667	4,475,013
	PGIM CAPITAL PARTNERS VI, LP	LIMITED PARTNERSHIP - PRIVATE EQUITY		2,952,936	3,747,469
	TPG GROWTH V, LP	LIMITED PARTNERSHIP - PRIVATE EQUITY		4,273,761	6,260,543

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CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE 1

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value Description	Par or Maturity Value	(d) Cost	(e) Current Value
	LINDEN CAPITAL PARTNERS, LP	LIMITED PARTNERSHIP - PRIVATE EQUITY		3,201,444	3,714,131
	WIND POINT PARTNERS, LP	LIMITED PARTNERSHIP - PRIVATE EQUITY		2,389,478	3,603,993
	HIG MIDDLE MARKET LBO FUND IV, LP	LIMITED PARTNERSHIP - PRIVATE EQUITY		425,567	151,043
	HGK TRINITY ST INTL EQ FD, LP	LIMITED PARTNERSHIP - PRIVATE EQUITY		79,084,921	75,458,854
	MILL POINT CAPITAL PARTNERS III, LP	LIMITED PARTNERSHIP - PRIVATE EQUITY		747,459	402,791
	GRAHAM PARTNERS VI, LP	LIMITED PARTNERSHIP - PRIVATE EQUITY		2,298,337	2,164,999
	TOTAL	**LIMITED PARTNERSHIP - PRIVATE EQUITY**		**$ 191,088,272**	**$ 235,185,635**
			Total Investments:	**$ 860,361,696**	**$ 1,365,091,508**

The accompanying notes are an integral part of these financial statements.

Schedule of active participant data (Schedule MB, Line 8b(2))

The participant data is for the year ended December 31, 2023[1].

Pension Credits[2]

	Total	Under 5	5 – 9	10 – 14	15 – 19	20 – 24	25 – 29	30 – 34	35 – 39	40 & over
Under 25	315	306	9	-	-	-	-	-	-	-
Average Accrued Monthly Benefit	$130	$125	-	-	-	-	-	-	-	-
25 – 29	500	371	129	-	-	-	-	-	-	-
Average Accrued Monthly Benefit	$217	$150	$410	-	-	-	-	-	-	-
30 – 34	599	331	194	59	8	7	-	-	-	-
Average Accrued Monthly Benefit	$331	$146	$430	$818	-	-	-	-	-	-
35 – 39	570	231	161	80	36	49	11	2	-	-
Average Accrued Monthly Benefit	$559	$142	$443	$833	$1,258	$1,516	-	-	-	-
40 – 44	675	172	158	94	49	80	65	52	5	-
Average Accrued Monthly Benefit	$940	$143	$442	$815	$1,138	$1,520	$2,040	$2,641	-	-
45 – 49	683	124	114	79	68	85	70	77	45	21
Average Accrued Monthly Benefit	$1,394	$139	$453	$851	$1,261	$1,615	$2,120	$2,771	$3,386	$3,743
50 – 54	739	108	80	88	64	89	78	85	75	72
Average Accrued Monthly Benefit	$1,727	$141	$472	$851	$1,204	$1,529	$2,111	$2,748	$3,245	$4,078
55 – 59	613	49	65	66	59	81	86	57	60	90
Average Accrued Monthly Benefit	$1,910	$165	$466	$872	$1,152	$1,540	$2,113	$2,502	$3,111	$4,125
60 – 64	299	28	40	40	37	43	41	31	10	29
Average Accrued Monthly Benefit	$1,497	$161	$418	$648	$1,137	$1,344	$2,043	$2,581	-	$3,628
65 – 69	57	8	12	9	5	12	8	1	1	1
Average Accrued Monthly Benefit	$1,061	-	-	-	-	-	-	-	-	-
70 & over	9	2	2	3	-	1	-	1	-	-
Average Accrued Monthly Benefit		-	-	-	-	-	-	-	-	-
Total	5,059	1,730	964	518	326	447	359	306	196	213
Average Accrued Monthly Benefit	**$1,030**	**$142**	**$437**	**$821**	**$1,186**	**$1,523**	**$2,099**	**$2,670**	**$3,227**	**$3,988**

[1]Excludes 1,124 participants with less than one pension credit.

[2]Pension Credits and average accrued benefits shown are projected values as of December 31.

Segal

Schedule MB, Line 3(d) - Withdrawal Liability Amounts

Payment Date	Periodic Amounts	Lump Sum Amounts	Total Amounts
1/3/2024	$5,000.00	$0.00	$5,000.00
1/9/2024	$13,058.00	$0.00	$13,058.00
1/23/2024	$56,135.00	$0.00	$56,135.00
2/6/2024	$5,000.00	$0.00	$5,000.00
3/5/2024	$5,000.00	$0.00	$5,000.00
3/20/2024	$13,058.00	$0.00	$13,058.00
4/3/2024	$5,000.00	$0.00	$5,000.00
4/19/2024	$56,135.00	$0.00	$56,135.00
5/7/2024	$5,000.00	$0.00	$5,000.00
6/5/2024	$13,058.00	$0.00	$13,058.00
6/6/2024	$5,000.00	$0.00	$5,000.00
7/11/2024	$56,135.00	$0.00	$56,135.00

Segal

Schedule MB, Line 3(d) - Withdrawal Liability Amounts

Payment Date	Periodic Amounts	Lump Sum Amounts	Total Amounts
7/15/2024	$5,000.00	$0.00	$5,000.00
8/15/2024	$5,000.00	$0.00	$5,000.00
9/4/2024	$5,000.00	$0.00	$5,000.00
10/3/2024	$5,000.00	$0.00	$5,000.00
10/10/2024	$13,058.00	$0.00	$13,058.00
10/17/2024	$56,135.00	$0.00	$56,135.00
11/12/2024	$5,000.00	$0.00	$5,000.00
12/10/2024	$5,000.00	$0.00	$5,000.00
Total			**$336,772.00**

Schedule of FSA Bases (Charges) (Schedule MB, Line 9c)

Type of Base	Date Established	Outstanding Balance	Years Remaining	Amortization Amount
Plan Amendment	10/01/1992	$2,286,100	1	$2,286,100
Plan Amendment	10/01/1993	3,498,196	1	3,498,196
Plan Amendment	10/01/1994	6,602,621	1	6,602,621
Plan Amendment	10/01/1995	3,050,319	1.75	1,787,127
Change in Assumptions	10/01/1995	7,833,547	1.75	4,589,533
Change in Assumptions	10/01/1996	15,761,464	2.75	6,073,391
Plan Amendment	10/01/1997	2,476,225	3.75	722,903
Change in Assumptions	10/01/1997	7,600,932	3.75	2,218,998
Change in Assumptions	10/01/1998	6,473,782	4.75	1,540,900
Plan Amendment	10/01/1998	9,657,626	4.75	2,298,724
Change in Assumptions	10/01/1999	14,254,874	5.75	2,893,540
Plan Amendment	10/01/2000	4,711,094	6.75	840,643
Plan Amendment	10/01/2001	2,540,252	7.75	407,253
Plan Amendment	10/01/2002	12,469,416	8.75	1,825,826
Plan Amendment	10/01/2003	964,824	9.75	130,688
Experience Loss	10/01/2004	1,746,219	1	1,746,219
Plan Amendment	10/01/2004	2,591,501	10.75	328,051
Plan Amendment	10/01/2005	1,415,610	11.75	168,869
Experience Loss	10/01/2005	5,664,346	1	5,664,346
Plan Amendment	10/01/2006	1,378,114	12.75	155,993
Experience Loss	10/01/2006	2,546,460	1	2,546,460
Change in Assumptions	10/01/2006	3,029,482	12.75	342,916
Plan Amendment	10/01/2007	1,303,523	13.75	140,822
Change in Assumptions	10/01/2007	3,973,512	13.75	429,266

Segal

Type of Base	Date Established	Outstanding Balance	Years Remaining	Amortization Amount
Plan Amendment	10/01/2008	180,738	1.00	180,738
Plan Amendment	10/01/2008	2,397,742	1.00	2,397,742
Experience Loss	10/01/2008	4,297,389	1.00	4,297,389
Base due to Sep. 30, 2008 Investment Loss	10/01/2008	26,172,756	13.75	2,827,492
Experience Loss	10/01/2009	249,343	.75	249,343
Plan Amendment	10/01/2009	1,173,387	.75	1,173,387
Base due to Sep. 30, 2008 Investment Loss	10/01/2009	36,997,724	13.75	3,996,934
Base due to Sep. 30, 2009 Investment Loss	10/01/2009	63,107,764	14.75	6,539,014
Plan Amendment	10/01/2010	23,246	1.75	13,619
Experience Loss	10/01/2010	145,070	1.75	84,994
Change in Assumptions	10/01/2010	696,726	1.75	408,199
Base due to Sep. 30, 2008 Investment Loss	10/01/2010	38,244,533	13.75	4,131,629
Plan Amendment	10/01/2011	28,364	2.75	10,930
Experience Loss	10/01/2011	2,709,343	2.75	1,043,996
Base due to Sep. 30, 2009 Investment Loss	10/01/2011	28,407,298	14.75	2,943,469
Base due to Sep. 30, 2008 Investment Loss	10/01/2011	31,555,113	13.75	3,408,958
Experience Loss	10/01/2012	20,101,522	3.75	5,868,390
Base due to Sep. 30, 2009 Investment Loss	10/01/2012	23,438,528	14.75	2,428,622
Experience Loss	01/01/2013	13,132,918	4	3,623,558
Change in Assumptions	01/01/2014	56,765,102	5	12,938,766
Experience Loss	01/01/2015	8,725,086	6	1,710,735
Experience Loss	01/01/2017	4,347,594	8	680,450
Plan Amendment	01/01/2018	1,013,554	9	145,390
Experience Loss	01/01/2019	26,541,677	10	3,531,717
Experience Loss	01/01/2020	11,671,335	11	1,454,629
Change in Assumptions	01/01/2022	40,530,878	13	4,532,293

Type of Base	Date Established	Outstanding Balance	Years Remaining	Amortization Amount
Experience Loss	01/01/2023	14,634,502	14	1,563,908
Plan Amendment	01/01/2024	17,147,697	15	1,759,556
Total		**$598,266,968**		**$123,185,232**

Schedule of FSA Bases (Credits) (Schedule MB, Line 9h)

Type of Base	Date Established	Outstanding Balance	Years Remaining	Amortization Amount
Base due to Sep. 30, 2009 Investment Loss	10/01/2010	$16,610,037	14.75	$1,721,076
Plan Amendment	10/01/2012	2,834,566	3.75	827,516
Plan Amendment	01/01/2014	21,130	5	4,816
Experience Gain	01/01/2014	10,856,673	5	2,474,618
Plan Amendment	02/01/2014	47,360,547	5.08	10,646,440
Plan Amendment	01/01/2015	22	6	4
Experience Gain	01/01/2016	9,049,849	7	1,569,373
Change in Assumptions	01/01/2018	1,462,284	9	209,758
Experience Gain	01/01/2018	5,948,996	9	853,356
Experience Gain	01/01/2021	16,726,287	12	1,968,105
Experience Gain	01/01/2022	33,996,447	13	3,801,592
Experience Gain	01/01/2024	176,226	15	18,083
Total		**$145,043,064**		**$24,094,737**

Justification for change in actuarial assumptions (Schedule MB, line 11)

- For purposes of determining current liability, the current liability interest rate was changed from 2.55% to 3.29% due to a change in the permissible range and recognizing that any rate within the permissible range satisfies the requirements of IRC Section 431(c)(6)(E) and the mortality tables and mortality improvement scales were changed in accordance with IRS Regulations 1.431(c)(6)-1 and 1.430(h)(3)-1.

Based on past experience and future expectations, the following actuarial assumption was changed as of January 1, 2024:

- Annual administrative expenses, previously $4,800,000.

Based on the anticipated change to retirement experience due to the plan changes adopted, the following actuarial assumption was changed for this valuation:

- The retirement assumption for Active New Entrants eligible for the Service Pension was changed effective January 1, 2024 to be the same as those for Active non-New Entrants eligible for the Service Pension.

As the change in annual administrative expenses did not affect the actuarial accrued liability of the Plan, and the anticipated change to retirement experience is considered part of the plan amendment for valuation purposes, no amortization base was established.

Segal

Statement of actuarial assumptions/methods

Mortality rates

Non-retired participants: 120% of the Pri-2012 Blue Collar Employee Amount-Weighted Mortality Tables with generational projection using Mortality Improvement Scale MP-2021.

Healthy pensioners and joint annuitants: 120% of the Pri-2012 Blue Collar Retiree Amount-Weighted Mortality Tables with generational projection using Mortality Improvement Scale MP-2021.

Disabled pensioners: 120% of the Pri-2012 Disabled Retiree Amount-Weighted Mortality Tables with generational projection using Mortality Improvement Scale MP-2021.

Beneficiaries*:* 120% of the Pri-2012 Contingent Survivor Amount-Weighted Mortality Tables with generational projection using Mortality Improvement Scale MP-2021.

The underlying tables (including the 20% loads) with the generational projection using scale MP-2021 to the ages of participants as of the valuation date reasonably reflect the mortality experience of the Plan as of the valuation date. The mortality tables were then adjusted to future years using generational projections using the MP-2021 scale to anticipate future mortality improvement.

The mortality rates were based on historical and current demographic data, estimated future experience and professional judgment. As part of the analysis, a comparison was made between the actual number of deaths and the projected number based on the prior years' assumption over the most recent five years.

Annuitant mortality rates[1]

Age	Healthy Male	Healthy Female	Disabled Male	Disabled Female	Beneficiary Male	Beneficiary Female
55	0.77	0.58	2.61	1.77	2.03	0.93
60	1.12	0.85	2.82	2.06	2.46	1.23
65	1.53	1.29	3.44	2.56	3.11	1.66
70	2.46	1.96	4.72	3.40	4.10	2.32
75	4.00	3.14	6.97	4.84	5.65	3.42
80	6.86	5.22	10.71	7.38	8.14	5.29
85	11.74	8.98	16.45	11.84	12.24	8.63
90	19.84	15.66	24.63	19.34	19.59	14.94

Termination rates

Age	Mortality[1] Male	Mortality[1] Female	Disability[2]	Withdrawal[3]
20	0.08	0.02	0.08	9.76
25	0.08	0.03	0.12	9.36
30	0.08	0.03	0.15	8.72
35	0.09	0.05	0.21	7.20
40	0.11	0.07	0.31	4.96
45	0.14	0.10	0.50	3.52
50	0.21	0.16	0.85	2.72
55	0.34	0.24	1.41	1.20
60	0.53	0.36	2.28	0.40

[1] Mortality rates shown for base table multiplied by 120% adjustment factor.

[2] Not applicable to participants covered by the Default or Alternate Schedule of the Rehabilitation Plan. Three-fourths are assumed to qualify for Total and Permanent Disability and one-fourth are assumed to qualify for Occupational Disability.

[3] Rates double for participants with less than three years of participation and do not apply at or beyond earliest retirement age.

The termination rates and disability rates were based on historical and current demographic data, adjusted to reflect estimated future experience and professional judgment. As part of the analysis, a comparison was made between the actual number of withdrawals
and disability retirements and the projected number based on the prior year's assumption over the most recent five years.

Retirement rates for active participants

Age	New Entrants not Eligible for Service Pension	Eligible for Service Pension[1]	Eligible for Regular / Early Pension[2]
53 – 57	N/A	N/A	4%
58 – 59	10%	40%	10%
60	15%	40%	15%
61	10%	40%	10%
62 – 66	40%	40%	40%
67 and Over	100%	100%	100%

The retirement rates for active participants were based on historical and current demographic data, and adjusted to reflect estimated future experience and professional judgment. As part of the analysis, a comparison was made between the actual number of retirements by age and the projected number based on the prior year's assumption over the most recent five years.

Description of weighted average retirement age

Age 60, determined as follows: The weighted average retirement age for each participant is calculated as the sum of the product of each potential current or future retirement age times the probability of surviving from current age to that age and then retiring at that age, assuming no other decrements. The overall weighted retirement age is the average of the individual retirement ages based on all the active participants included in the January 1, 2024 actuarial valuation.

[1] Assumed retirement rate at first age eligible for Service Pension is no less than 65%
[2] Also applies to individuals covered by the Default/Alternate Schedule but eligible for an immediate Deferred Pension.

Retirement rates for inactive vested participants

Age	Rate
53 – 60	5%
61 – 64	10%
65	50%
66 – 69	25%
70 and Over	100%

The retirement rates for inactive vested participants was based on historical and current demographic data, and adjusted to reflect estimated future experience and professional judgment. As part of the analysis, a comparison was made between the average age at retirement and the assumed age based on the prior year's assumption over the most recent five years.

Future benefit accruals

1,350 hours per year per active participant.

The future benefit accruals were based on historical and current data, and adjusted to reflect estimated future experience and professional judgment. As part of the analysis, a comparison was made between the assumed and the actual benefit accruals over the most recent five years.

Unknown data for participants

Same as those exhibited by participants with similar known characteristics. If not specified, participants are assumed to be male and beneficiaries in receipt of benefits are assumed to be female.

Definition of active participants

Participants who worked at least 200 hours during the Pension Credit Year ended immediately prior to the valuation date, had at least one Pension Credit by the end of that year and had not retired or died prior to the valuation date. Service and accrued benefits for active participants are provided as of September 30, 2023 and are adjusted to December 31, 2023.

Percent married

75%

Age and sex of spouse

Spouse is assumed to be four years younger than a male participant and four years older than a female participant. If the spouse's sex is not provided, the spouse is assumed to be the opposite sex of the participant.

Benefit election

Married participants are assumed to elect the 50% joint and survivor or life only form of payment, whichever is more valuable, and non-married participants are assumed to elect the life only form of payment.

The benefit elections were based on historical and current demographic data, adjusted to reflect the plan design, estimated future experience and professional judgment.

Delayed retirement factors

Active participants work enough hours each month to not qualify for delayed retirement adjustment. Inactive vested participants who are assumed to commence receipt of benefits after attaining normal retirement age qualify for delayed retirement increases.

Net investment return

7.00%

The net investment return assumption is a long-term estimate derived from historical data, current and recent market expectations, and professional judgment. As part of the analysis, a building block approach was used that reflects inflation expectations and anticipated risk premiums for each of the portfolio's asset classes as provided by Segal Marco Advisors, as well as the Plan's target asset allocation.

Annual administrative expenses

$5,000,000 for the year beginning January 1, 2024 (equivalent to $4,820,988 payable at the beginning of the year).
The annual administrative expenses were based on historical and current data, adjusted to reflect estimated future experience and professional judgment.

Actuarial value of assets

The market value of assets less unrecognized returns in each of the last five Plan Years. Unrecognized return is equal to the difference between the actual market return and the expected return on the market value, and is recognized (20% per year) over a five-Plan Year period. The actuarial value is further adjusted, if necessary, to be within 20% of the market value.

Actuarial cost method

Unit Credit Actuarial Cost Method. Normal Cost and Actuarial Accrued Liability are calculated on an individual basis.

Benefits valued

Unless otherwise indicated, includes all benefits summarized in Exhibit L.

Current liability assumptions

- **Interest:** 3.29%, within the permissible range prescribed under IRC Section 431(c)(6)(E).
- **Mortality:** Mortality prescribed under IRS Regulations 1.431(c)(6)-1 and 1.430(h)(3)-1(a)(2): Pri-2012 employee and annuitant mortality tables, projected generationally using Scale 2024 Adjusted MP-2021.

Estimated rate of investment return

- **On actuarial value of assets (Schedule MB, line 6g):** 6.7%, for the Plan Year ending December 31, 2023.
- **On current (market) value of assets (Schedule MB, line 6h):** 10.2%, for the Plan Year ending December 31, 2023.

Actuarial models

Segal valuation results are based on proprietary actuarial modeling software. The actuarial valuation models generate a comprehensive set of liability and cost calculations that are prepared to meet regulatory, legislative and client requirements. Deterministic cost projections are based on a proprietary forecasting model. Our Actuarial Technology and Systems unit, comprised of both actuaries and programmers, is responsible for the initial development and maintenance of these models. The models have a modular structure that allows for a high degree of accuracy, flexibility and user control. The client team programs the assumptions and the plan provisions, validates the models, and reviews test lives and results, under the supervision of the responsible Enrolled Actuary.

Schedule MB, Line 8b(3) - Schedule of Projection of Employer Contributions and Withdrawal Liability Payments

Plan Year	Employer Contributions	Withdrawal Liability Payments	Total
2024	$112,473,130	$0	$112,473,130
2025	$112,473,130	$0	$112,473,130
2026	$112,473,130	$0	$112,473,130
2027	$112,473,130	$0	$112,473,130
2028	$112,473,130	$0	$112,473,130
2029	$112,473,130	$0	$112,473,130
2030	$112,473,130	$0	$112,473,130
2031	$112,473,130	$0	$112,473,130
2032	$112,473,130	$0	$112,473,130
2033	$112,473,130	$0	$112,473,130

Note: Projected employer contributions and withdrawal liability payments shown above are based on the assumptions used for the Funding Standard Account projection as described in the Actuarial Certification of Plan Status as of January 1, 2024, dated March 26, 2024.

FSA contribution timing (Schedule MB, line 3a)

Unless otherwise noted, contributions are paid periodically throughout the year pursuant to collective bargaining agreements. The interest credited in the FSA is therefore assumed to be equivalent to a July 1 contribution date.

Schedule MB, Line 8b(1) - Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries	Total
2024	$5,521,234	$1,635,751	$117,373,708	$124,530,693
2025	10,082,342	2,905,474	113,999,868	126,987,684
2026	14,042,693	4,187,544	110,878,367	129,108,604
2027	17,304,285	5,503,054	107,789,544	130,596,883
2028	20,451,121	7,019,621	104,616,160	132,086,902
2029	23,407,815	8,508,137	101,288,597	133,204,549
2030	26,000,270	10,040,616	97,787,677	133,828,563
2031	28,298,642	11,521,731	94,165,110	133,985,483
2032	30,314,163	12,957,701	90,450,543	133,722,407
2033	31,940,787	14,386,791	86,678,385	133,005,963
2034	33,489,718	15,632,327	82,794,899	131,916,944
2035	34,745,087	16,912,453	78,817,958	130,475,498
2036	35,912,283	18,113,422	74,751,792	128,777,497
2037	36,779,473	19,120,824	70,623,169	126,523,466
2038	37,532,788	20,007,934	66,432,214	123,972,936
2039	37,965,042	20,759,468	62,235,656	120,960,166
2040	38,342,897	21,418,379	57,999,315	117,760,591
2041	38,552,143	22,001,800	53,779,705	114,333,648

This assumes the following:

- No additional benefits will be accrued.
- Experience is in line with valuation assumptions.
- No new entrants are covered by the Plan.
- Benefits are paid in the form assumed with valuation.

Schedule MB, Line 8b(1) - Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries	Total
2042	$38,516,709	$22,410,326	$49,602,465	$110,529,500
2043	38,436,793	22,688,565	45,474,592	106,599,950
2044	38,158,237	22,855,634	41,437,030	102,450,901
2045	37,800,659	22,848,603	37,493,557	98,142,819
2046	37,280,554	22,726,235	33,686,382	93,693,171
2047	36,668,873	22,463,843	30,039,819	89,172,535
2048	35,957,742	22,093,360	26,577,291	84,628,393
2049	35,075,786	21,614,489	23,320,210	80,010,485
2050	34,137,823	20,985,313	20,286,857	75,409,993
2051	33,097,947	20,277,178	17,491,515	70,866,640
2052	31,988,088	19,476,869	14,943,976	66,408,933
2053	30,790,946	18,593,994	12,648,976	62,033,916
2054	29,529,211	17,662,994	10,605,989	57,798,194
2055	28,226,466	16,675,877	8,809,604	53,711,947
2056	26,849,882	15,669,353	7,249,976	49,769,211
2057	25,456,280	14,642,205	5,913,208	46,011,693
2058	24,044,903	13,605,971	4,782,053	42,432,927
2059	22,630,196	12,581,742	3,836,862	39,048,800

This assumes the following:

- No additional benefits will be accrued.
- Experience is in line with valuation assumptions.
- No new entrants are covered by the Plan.
- Benefits are paid in the form assumed with valuation.

Schedule MB. Line 8b(1) - Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries	Total
2060	$21,220,875	$11,570,218	$3,056,521	$35,847,614
2061	19,806,858	10,584,389	2,419,566	32,810,813
2062	18,424,853	9,630,151	1,905,148	29,960,152
2063	17,080,474	8,714,404	1,493,677	27,288,555
2064	15,770,775	7,840,627	1,167,354	24,778,756
2065	14,510,161	7,011,602	910,489	22,432,252
2066	13,306,565	6,233,573	709,557	20,249,695
2067	12,164,195	5,507,110	553,168	18,224,473
2068	11,081,481	4,833,182	431,904	16,346,567
2069	10,060,772	4,213,298	338,098	14,612,168
2070	9,105,468	3,647,254	265,622	13,018,344
2071	8,220,291	3,134,288	209,652	11,564,231
2072	7,402,195	2,673,131	166,433	10,241,759
2073	6,647,284	2,261,995	133,042	9,042,321

This assumes the following:

- No additional benefits will be accrued.
- Experience is in line with valuation assumptions.
- No new entrants are covered by the Plan.
- Benefits are paid in the form assumed with valuation.

Plan Name: CENTRAL LABORERS' PENSION FUND
Plan Sponsor Name: BOARD OF TRUSTEES OF CENTRAL LABORERS' PENSION FUND
EIN: 37-6052379

2024 SCHEDULE R, LINE 13d. Collective Bargaining Agreement Expiration Date

EMPLOYER NAME	EIN	LOCAL UNION	AGREEMENT TYPE	CBA EXPIRATION DATE
STARK EXCAVATING, INC.	37-0958154	152	HEAVY	4/30/2025
		152	HEAVY	4/30/2025
		152	BUILDING	4/30/2024
		152	BUILDING	4/30/2027
		159	HEAVY	4/30/2028
		159	HEAVY	4/30/2028
		165	HEAVY	4/30/2025
		165	HEAVY	4/30/2025
		362	HEAVY	4/30/2025
		362	HEAVY	4/30/2025
		393	HEAVY	4/30/2026
		393	HEAVY	4/30/2026
		477	HEAVY	4/30/2025
		477	HEAVY	4/30/2025
		538	HEAVY	4/30/2025
		538	HEAVY	4/30/2025
		703	BUILDING	4/30/2027
		703	BUILDING	4/30/2027
		703	HEAVY	4/30/2028
		703	HEAVY	4/30/2028
		751	HEAVY	4/30/2027
		751	HEAVY	4/30/2027
		996	HEAVY	4/30/2025
		996	HEAVY	4/30/2025
SIGNAL ENERGY	20-2649198	477	HEAVY	4/30/2025
		477	HEAVY	4/30/2025
ALLIED POWER SERVICES LLC	37-1857278	309	BUILDING	4/30/2027
		309	BUILDING	4/30/2027
		309	PSA A&B	12/31/2026
		393	BUILDING	4/30/2026
		393	PSA A&B	12/31/2026
		393	GPPMA	4/30/2026
		703	BUILDING	4/30/2027
		703	BUILDING	4/30/2027
		703	BUILDING	4/30/2027
		703	BUILDING	4/30/2027
		727	GPPMA	4/30/2025
		727	BUILDING	4/30/2025

Plan Name: CENTRAL LABORERS' PENSION FUND
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2024 SCHEDULE R, LINE 13d. Collective Bargaining Agreement Expiration Date

EMPLOYER NAME	EIN	LOCAL UNION	AGREEMENT TYPE	CBA EXPIRATION DATE
SAMRON MIDWEST CONTR INC	56-2333472	159	HEAVY	4/30/2028
		159	HEAVY	4/30/2028
		218	BUILDING	7/31/2026
		218	BUILDING	7/31/2026
		338	BUILDING	7/31/2026
		338	BUILDING	7/31/2026
		459	BUILDING	7/31/2026
		459	BUILDING	7/31/2026
		773	BUILDING	3/31/2025
		773	BUILDING	3/31/2025
		773	HEAVY	3/31/2025
		773	HEAVY	3/31/2025
		1084	BUILDING	7/31/2026
		1084	BUILDING	7/31/2026
		1197	BUILDING	3/31/2025
		1197	BUILDING	3/31/2025
		1197	HEAVY	3/31/2025
		1197	HEAVY	3/31/2025
E T SIMONDS	37-0281305	459	HEAVY	7/31/2026
		459	HEAVY	7/31/2026
		773	HEAVY	3/31/2025
		773	HEAVY	3/31/2025
		1197	HEAVY	3/31/2025
		1197	HEAVY	3/31/2025
KEELEY CONSTRUCTION GROUP	37-1362018	32	HEAVY	4/30/2024
		32	HEAVY	4/30/2027
		44	BUILDING	7/31/2026
		44	BUILDING	7/31/2026
		100	HEAVY	7/31/2026
		100	HEAVY	7/31/2026
		152	BUILDING	4/30/2024
		152	BUILDING	4/30/2027
		159	BUILDING	4/30/2027
		159	BUILDING	4/30/2027
		159	HEAVY	4/30/2028
		159	HEAVY	4/30/2028
		165	HEAVY	4/30/2025

Plan Name: CENTRAL LABORERS' PENSION FUND
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EMPLOYER NAME	EIN	LOCAL UNION	AGREEMENT TYPE	CBA EXPIRATION DATE
KEELEY CONSTRUCTION GROUP-CONT.		165	HEAVY	4/30/2025
		196	BUILDING	7/31/2026
		196	BUILDING	7/31/2026
		218	HEAVY	7/31/2026
		218	HEAVY	7/31/2026
		309	HEAVY	12/31/2024
		338	HEAVY	7/31/2026
		338	HEAVY	7/31/2026
		362	HEAVY	4/30/2025
		362	HEAVY	4/30/2025
		393	BUILDING	4/30/2026
		393	BUILDING	4/30/2026
		459	HEAVY	7/31/2026
		459	HEAVY	7/31/2026
		477	BUILDING	4/30/2027
		477	BUILDING	4/30/2027
		477	HEAVY	4/30/2025
		477	HEAVY	4/30/2025
		538	HEAVY	4/30/2025
		538	HEAVY	4/30/2025
		581	BUILDING	7/31/2026
		581	BUILDING	7/31/2026
		622	HEAVY	7/31/2026
		622	HEAVY	7/31/2026
		703	HEAVY	4/30/2028
		703	HEAVY	4/30/2028
		727	HEAVY	4/30/2024
		727	HEAVY	4/30/2027
		742	HEAVY	7/31/2026
		742	HEAVY	7/31/2026
		751	HEAVY	4/30/2027
		751	HEAVY	4/30/2027
		773	BUILDING	3/31/2025
		773	BUILDING	3/31/2025
		773	HEAVY	3/31/2025
		773	HEAVY	3/31/2025
		996	HEAVY	4/30/2025
		996	HEAVY	4/30/2025
		1084	HEAVY	7/31/2026
		1084	HEAVY	7/31/2026

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EMPLOYER NAME	EIN	LOCAL UNION	AGREEMENT TYPE	CBA EXPIRATION DATE
KEELEY CONSTRUCTION GROUP-CONT.		1197	BUILDING	3/31/2025
		1197	BUILDING	3/31/2025
		1197	HEAVY	3/31/2025
		1197	HEAVY	3/31/2025
WHITE CONSTRUCTION, INC.	35-1111003	152	HEAVY	4/30/2025
		152	HEAVY	4/30/2025
		159	KEYMAN	4/30/2028
		159	KEYMAN	4/30/2028
		159	KEYMAN	4/30/2028
		159	KEYMAN	4/30/2028
		159	HEAVY	4/30/2028
		159	HEAVY	4/30/2028
		165	HEAVY	4/30/2025
		165	HEAVY	4/30/2025
		309	HEAVY	12/31/2024
		338	HEAVY	7/31/2026
		338	HEAVY	7/31/2026
		362	KEYMAN	4/30/2025
		362	KEYMAN	4/30/2025
		362	HEAVY	4/30/2025
		362	HEAVY	4/30/2025
		393	BUILDING	4/30/2026
		477	KEYMAN	4/30/2027
		477	KEYMAN	4/30/2027
		477	KEYMAN	4/30/2025
		477	KEYMAN	4/30/2025
		477	BUILDING	4/30/2027
		477	BUILDING	4/30/2027
		477	HEAVY	4/30/2025
		477	HEAVY	4/30/2025
		538	HEAVY	4/30/2025
		538	HEAVY	4/30/2025
		544	HEAVY	12/31/2024
		703	HEAVY	4/30/2028
		703	HEAVY	4/30/2028
		703	HEAVY	4/30/2028
		703	HEAVY	4/30/2028
		703	HEAVY	4/30/2028
		703	HEAVY	4/30/2028

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EMPLOYER NAME	EIN	LOCAL UNION	AGREEMENT TYPE	CBA EXPIRATION DATE
WHITE CONSTRUCTION, INC.-CONT.		727	HEAVY	4/30/2024
		727	HEAVY	4/30/2027
		751	HEAVY	4/30/2027
		751	HEAVY	4/30/2027
		996	HEAVY	4/30/2025
		996	HEAVY	4/30/2025
		1197	HEAVY	3/31/2025
		1197	HEAVY	3/31/2025
J C DILLON PLBG	37-0916242	32	HEAVY	4/30/2024
		32	HEAVY	4/30/2027
		32	PIPELINE	N/A
		165	HEAVY	4/30/2025
		165	HEAVY	4/30/2025
		165	PIPELINE	N/A
		165	PIPELINE	N/A
		309	HEAVY	12/31/2024
		362	HEAVY	4/30/2025
		362	HEAVY	4/30/2025
		362	PIPELINE	N/A
		362	PIPELINE	N/A
		393	HEAVY	4/30/2026
		393	HEAVY	4/30/2026
		393	PIPELINE	N/A
		477	HEAVY	4/30/2025
		477	HEAVY	4/30/2025
		538	BUILDING	4/30/2024
		538	BUILDING	4/30/2029
		703	BUILDING	4/30/2027
		703	BUILDING	4/30/2027
		996	HEAVY	4/30/2025
		996	HEAVY	4/30/2025
		996	PIPELINE	N/A
		996	PIPELINE	N/A
		NBG	BUA	7/31/2024
		NBG	BUA	7/31/2025

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EMPLOYER NAME	EIN	LOCAL UNION	AGREEMENT TYPE	CBA EXPIRATION DATE
OTTO BAUM AND SONS	37-0795665	32	BUILDING	4/30/2025
		32	BUILDING	4/30/2025
		152	HEAVY	4/30/2025
		152	HEAVY	4/30/2025
		152	HEAVY	4/30/2025
		152	HEAVY	4/30/2025
		152	BUILDING	4/30/2024
		152	BUILDING	4/30/2024
		152	BUILDING	4/30/2027
		159	BUILDING	4/30/2027
		159	BUILDING	4/30/2027
		159	HEAVY	4/30/2028
		159	HEAVY	4/30/2028
		165	BUILDING	4/30/2024
		165	BUILDING	4/30/2029
		165	HEAVY	4/30/2025
		165	HEAVY	4/30/2025
		309	BUILDING	4/30/2027
		309	BUILDING	4/30/2027
		338	BUILDING	7/31/2026
		338	BUILDING	7/31/2026
		362	BUILDING	4/30/2024
		362	BUILDING	4/30/2029
		362	HEAVY	4/30/2025
		362	HEAVY	4/30/2025
		393	BUILDING	4/30/2026
		393	BUILDING	4/30/2026
		393	HEAVY	4/30/2026
		393	HEAVY	4/30/2026
		477	BUILDING	4/30/2027
		477	BUILDING	4/30/2027
		477	HEAVY	4/30/2025
		477	HEAVY	4/30/2025
		538	BUILDING	4/30/2024
		538	BUILDING	4/30/2029
		538	HEAVY	4/30/2025
		538	HEAVY	4/30/2025
		703	BUILDING	4/30/2027
		703	BUILDING	4/30/2027
		703	HEAVY	4/30/2028

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2024 SCHEDULE R, LINE 13d. Collective Bargaining Agreement Expiration Date

EMPLOYER NAME	EIN	LOCAL UNION	AGREEMENT TYPE	CBA EXPIRATION DATE
OTTO BAUM AND SONS-CONT.		703	HEAVY	4/30/2028
		727	BUILDING	4/30/2025
		727	BUILDING	4/30/2025
		727	HEAVY	4/30/2024
		727	HEAVY	4/30/2027
		751	BUILDING	5/31/2027
		751	BUILDING	5/31/2027
		996	BUILDING	4/30/2024
		996	BUILDING	4/30/2029
		996	HEAVY	4/30/2025
		996	HEAVY	4/30/2025
		1197	MASONRY	3/31/2025
		1197	MASONRY	3/31/2025
HELM CIVIL	36-2116734	32	BUILDING	4/30/2025
		32	BUILDING	4/30/2025
		309	BUILDING	4/30/2027
		309	BUILDING	4/30/2027
		309	HEAVY	12/31/2024
		393	BUILDING	4/30/2026
		393	BUILDING	4/30/2026
		538	HEAVY	4/30/2025
		538	HEAVY	4/30/2025
		544	BUILDING	4/30/2027
		544	HEAVY	12/31/2024
		727	HEAVY	4/30/2024
		727	HEAVY	4/30/2027
		727	SMPV1	12/31/2025
		727	SMPV2	12/31/2025

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2024 SCHEDULE R, LINE 13e. Information on Contribution Rates and Base Units

EMPLOYER NAME	EIN	LOCAL UNION	AGREEMENT TYPE	CONTRIBUTION RATE
STARK EXCAVATING, INC.	37-0958154	152	HEAVY	$13.06
		152	HEAVY	$13.22
		152	BUILDING	$13.06
		152	BUILDING	$13.22
		159	HEAVY	$15.70
		159	HEAVY	$15.70
		165	HEAVY	$19.30
		165	HEAVY	$19.30
		362	HEAVY	$13.99
		362	HEAVY	$13.99
		393	HEAVY	$14.37
		393	HEAVY	$14.37
		477	HEAVY	$15.70
		477	HEAVY	$15.70
		538	HEAVY	$13.75
		538	HEAVY	$13.75
		703	BUILDING	$17.81
		703	BUILDING	$17.81
		703	HEAVY	$17.81
		703	HEAVY	$17.81
		751	HEAVY	$14.24
		751	HEAVY	$14.24
		996	HEAVY	$12.54
		996	HEAVY	$12.54
SIGNAL ENERGY	20-2649198	477	HEAVY	$15.70
		477	HEAVY	$15.70
ALLIED POWER SERVICES LLC	37-1857278	309	BUILDING	$13.20
		309	BUILDING	$13.20
		309	PSA A&B	$9.30
		393	BUILDING	$14.37
		393	PSA A&B	$11.53
		393	GPPMA	$14.37
		703	BUILDING	$17.81
		703	BUILDING	$17.81
		703	BUILDING	$17.81
		703	BUILDING	$17.81
		727	GPPMA	$15.70
		727	BUILDING	$15.70

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EMPLOYER NAME	EIN	LOCAL UNION	AGREEMENT TYPE	CONTRIBUTION RATE
SAMRON MIDWEST CONTR INC	56-2333472	159	HEAVY	$15.70
		159	HEAVY	$15.70
		218	BUILDING	$15.71
		218	BUILDING	$15.71
		338	BUILDING	$17.25
		338	BUILDING	$17.25
		459	BUILDING	$9.46
		459	BUILDING	$9.46
		773	BUILDING	$10.95
		773	BUILDING	$10.95
		773	HEAVY	$10.95
		773	HEAVY	$10.95
		1084	BUILDING	$16.27
		1084	BUILDING	$16.27
		1197	BUILDING	$10.95
		1197	BUILDING	$10.95
		1197	HEAVY	$10.95
		1197	HEAVY	$10.95
E T SIMONDS	37-0281305	459	HEAVY	$9.46
		459	HEAVY	$9.46
		773	HEAVY	$10.95
		773	HEAVY	$10.95
		1197	HEAVY	$10.95
		1197	HEAVY	$10.95
KEELEY CONSTRUCTION GROUP	37-1362018	32	HEAVY	$16.76
		32	HEAVY	$16.76
		44	BUILDING	$16.11
		44	BUILDING	$16.11
		100	HEAVY	$16.46
		100	HEAVY	$16.46
		152	BUILDING	$13.06
		152	BUILDING	$13.22
		159	BUILDING	$15.70
		159	BUILDING	$15.70
		159	HEAVY	$15.70
		159	HEAVY	$15.70
		165	HEAVY	$19.30

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EMPLOYER NAME	EIN	LOCAL UNION	AGREEMENT TYPE	CONTRIBUTION RATE
KEELEY CONSTRUCTION GROUP-CONT.		165	HEAVY	$19.30
		196	BUILDING	$14.29
		196	BUILDING	$14.32
		218	HEAVY	$15.71
		218	HEAVY	$15.71
		309	HEAVY	$13.20
		338	HEAVY	$17.25
		338	HEAVY	$17.25
		362	HEAVY	$13.99
		362	HEAVY	$13.99
		393	BUILDING	$14.37
		393	BUILDING	$14.37
		459	HEAVY	$9.46
		459	HEAVY	$9.46
		477	BUILDING	$15.70
		477	BUILDING	$15.70
		477	HEAVY	$15.70
		477	HEAVY	$15.70
		538	HEAVY	$13.75
		538	HEAVY	$13.75
		581	BUILDING	$15.95
		581	BUILDING	$15.95
		622	HEAVY	$15.53
		622	HEAVY	$15.53
		703	HEAVY	$17.81
		703	HEAVY	$17.81
		727	HEAVY	$15.70
		727	HEAVY	$15.70
		742	HEAVY	$11.84
		742	HEAVY	$11.84
		751	HEAVY	$14.24
		751	HEAVY	$14.24
		773	BUILDING	$10.95
		773	BUILDING	$10.95
		773	HEAVY	$10.95
		773	HEAVY	$10.95
		996	HEAVY	$12.54
		996	HEAVY	$12.54
		1084	HEAVY	$16.27
		1084	HEAVY	$16.27

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EMPLOYER NAME	EIN	LOCAL UNION	AGREEMENT TYPE	CONTRIBUTION RATE
KEELEY CONSTRUCTION GROUP-CONT.		1197	BUILDING	$10.95
		1197	BUILDING	$10.95
		1197	HEAVY	$10.95
		1197	HEAVY	$10.95
WHITE CONSTRUCTION, INC.	35-1111003	152	HEAVY	$13.22
		152	HEAVY	$13.22
		159	KEYMAN	$15.70
		159	KEYMAN	$15.70
		159	KEYMAN	$15.70
		159	KEYMAN	$15.70
		159	HEAVY	$15.70
		159	HEAVY	$15.70
		165	HEAVY	$19.30
		165	HEAVY	$19.30
		309	HEAVY	$13.20
		338	HEAVY	$17.25
		338	HEAVY	$17.25
		362	KEYMAN	$13.99
		362	KEYMAN	$13.99
		362	HEAVY	$13.99
		362	HEAVY	$13.99
		393	BUILDNG	$14.37
		477	KEYMAN	$15.70
		477	KEYMAN	$15.70
		477	KEYMAN	$15.70
		477	KEYMAN	$15.70
		477	BUILDNG	$15.70
		477	BUILDNG	$15.70
		477	HEAVY	$15.70
		477	HEAVY	$15.70
		538	HEAVY	$13.75
		538	HEAVY	$13.75
		544	HEAVY	$17.11
		703	HEAVY	$17.81
		703	HEAVY	$17.81
		703	HEAVY	$17.81
		703	HEAVY	$17.81
		703	HEAVY	$17.81
		703	HEAVY	$17.81

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2024 SCHEDULE R, LINE 13e. Information on Contribution Rates and Base Units

EMPLOYER NAME	EIN	LOCAL UNION	AGREEMENT TYPE	CONTRIBUTION RATE
WHITE CONSTRUCTION, INC.-CONT.		727	HEAVY	$15.70
		727	HEAVY	$15.70
		751	HEAVY	$14.24
		751	HEAVY	$14.24
		996	HEAVY	$12.54
		996	HEAVY	$12.54
		1197	HEAVY	$10.95
		1197	HEAVY	$10.95
J C DILLON PLBG	37-0916242	32	HEAVY	$16.76
		32	HEAVY	$16.76
		32	PIPELINE	$19.30
		165	HEAVY	$19.30
		165	HEAVY	$19.30
		165	PIPELINE	$19.30
		165	PIPELINE	$16.92
		309	HEAVY	$13.20
		362	HEAVY	$13.99
		362	HEAVY	$13.99
		362	PIPELINE	$19.30
		362	PIPELINE	$12.54
		393	HEAVY	$14.37
		393	HEAVY	$14.37
		393	PIPELINE	$19.30
		477	HEAVY	$15.70
		477	HEAVY	$15.70
		538	BUILDING	$13.95
		538	BUILDING	$13.95
		703	BUILDING	$17.81
		703	BUILDING	$17.81
		996	HEAVY	$12.54
		996	HEAVY	$12.54
		996	PIPELINE	$12.54
		996	PIPELINE	$19.30
		NBG	BUA	$19.30
		NBG	BUA	$19.30

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EMPLOYER NAME	EIN	LOCAL UNION	AGREEMENT TYPE	CONTRIBUTION RATE
OTTO BAUM AND SONS	37-0795665	32	BUILDING	$16.76
		32	BUILDING	$16.76
		152	HEAVY	$13.06
		152	HEAVY	$13.22
		152	HEAVY	$13.06
		152	HEAVY	$13.22
		152	BUILDING	$13.22
		152	BUILDING	$13.06
		152	BUILDING	$13.22
		159	BUILDING	$15.70
		159	BUILDING	$15.70
		159	HEAVY	$15.70
		159	HEAVY	$15.70
		165	BUILDING	$18.56
		165	BUILDING	$18.56
		165	HEAVY	$19.30
		165	HEAVY	$19.30
		309	BUILDING	$13.20
		309	BUILDING	$13.20
		338	BUILDING	$17.25
		338	BUILDING	$17.25
		362	BUILDING	$13.99
		362	BUILDING	$13.99
		362	HEAVY	$13.99
		362	HEAVY	$13.99
		393	BUILDING	$14.37
		393	BUILDING	$14.37
		393	HEAVY	$14.37
		393	HEAVY	$14.37
		477	BUILDING	$15.70
		477	BUILDING	$15.70
		477	HEAVY	$15.70
		477	HEAVY	$15.70
		538	BUILDING	$13.95
		538	BUILDING	$13.95
		538	HEAVY	$13.75
		538	HEAVY	$13.75
		703	BUILDING	$17.81
		703	BUILDING	$17.81
		703	HEAVY	$17.81

Plan Name: CENTRAL LABORERS' PENSION FUND
Plan Sponsor Name: BOARD OF TRUSTEES OF CENTRAL LABORERS' PENSION FUND
EIN: 37-6052379

2024 SCHEDULE R, LINE 13e. Information on Contribution Rates and Base Units

EMPLOYER NAME	EIN	LOCAL UNION	AGREEMENT TYPE	CONTRIBUTION RATE
OTTO BAUM AND SONS-CONT.		703	HEAVY	$17.81
		727	BUILDING	$15.70
		727	BUILDING	$15.70
		727	HEAVY	$15.70
		727	HEAVY	$15.70
		751	BUILDING	$14.24
		751	BUILDING	$14.24
		996	BUILDING	$12.54
		996	BUILDING	$12.54
		996	HEAVY	$12.54
		996	HEAVY	$12.54
		1197	MASONRY	$10.95
		1197	MASONRY	$10.95
HELM CIVIL	36-2116734	32	BUILDING	$16.76
		32	BUILDING	$16.76
		309	BUILDING	$13.20
		309	BUILDING	$13.20
		309	HEAVY	$13.20
		393	BUILDING	$14.37
		393	BUILDING	$14.37
		538	HEAVY	$13.75
		538	HEAVY	$13.75
		544	BUILDING	$16.54
		544	HEAVY	$17.11
		727	HEAVY	$15.70
		727	HEAVY	$15.70
		727	SMPV1	$8.91
		727	SMPV2	$4.90

CENTRAL LABORERS' PENSION FUND
FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

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ROMOLO
& ASSOCIATES, LLC
CERTIFIED PUBLIC ACCOUNTANTS

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INDEPENDENT AUDITOR'S REPORT

Board of Trustees
Central Laborers' Pension Fund
Jacksonville, Illinois

Opinion

We have audited the financial statements of Central Laborers' Pension Fund, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the Statements of Net Assets Available for Benefits as of December 31, 2024 and 2023, the related Statements of Changes in Net Assets Available for Benefits for the years then ended, the Statement of Accumulated Plan Benefits as of December 31, 2023, the related Statement of Changes in Accumulated Plan Benefits for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of Central Laborers' Pension Fund as of December 31, 2024 and 2023, and the changes in its net assets available for benefits for the years then ended, and the accumulated plan benefits as of December 31, 2023, and the changes in its accumulated plan benefits for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Central Laborers' Pension Fund and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Central Laborers' Pension Fund's

ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Central Laborers' Pension Fund's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Central Laborers' Pension Fund's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of Assets (Held at End of Year), Schedule of Assets (Acquired and Disposed of Within the Year), and Reportable Transactions, are presented for purposes of additional analysis and are not

a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.



Romolo & Associates, LLC
Certified Public Accountants
Peoria, Illinois

October 9, 2025

CENTRAL LABORERS' PENSION FUND

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS **STATEMENT A**

DECEMBER 31, 2024 AND 2023

	2024	2023
ASSETS		
Investments, at Fair Value		
United States Government Securities	$ 85,936,130	$ 81,758,903
Corporate Bonds	59,993,852	57,395,070
Foreign Bonds	1,637,689	4,806,031
Municipal Bonds	601,711	747,943
Common Stocks	486,079,252	419,548,318
Foreign Stocks	15,607,195	88,954,557
Commingled Funds	113,926,483	135,862,989
Pooled Separate Account	125,768,857	88,483,676
Registered Investment Companies	20,345,578	20,306,735
Limited Partnerships - Real Estate	116,920,328	96,594,690
Limited Partnerships - Private Equity	235,185,635	148,888,012
Hedge Fund of Funds	66,757,743	58,656,687
Securities Lending Collateral	1,597,290	152,950
Cash - Interest Bearing	12,325,784	9,985,555
Money Market Funds	22,268,481	33,259,281
Rental Property	139,500	365,000
Total Investments	$ 1,365,091,508	$ 1,245,766,397
Receivables		
Employers' Contributions	$ 8,936,837	$ 9,836,822
Assessed Withdrawal Liability, Net - See Note 17	6,430,007	1,172,511
Accrued Interest and Dividends	1,723,116	1,745,479
Payroll Tax Refund	-	1,425
Total Receivables	$ 17,089,960	$ 12,756,237
Prepaid Benefits	9,431,119	9,251,493
Prepaid Expenses	95,681	146,286
Fixed Assets	1,511,353	1,568,516
TOTAL ASSETS	$ 1,393,219,621	$ 1,269,488,929
LIABILITIES		
Accrued Expenses	$ 3,903,228	$ 4,363,992
Obligation to Return Securities Lending Collateral	1,597,290	152,950
Due to Annuity Fund	12,567	22,206
Due to Welfare Fund	11,320	12,033
TOTAL LIABILITIES	$ 5,524,405	$ 4,551,181
NET ASSETS AVAILABLE FOR BENEFITS	$ 1,387,695,216	$ 1,264,937,748

The accompanying notes are an integral part of these financial statements.

CENTRAL LABORERS' PENSION FUND

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS **STATEMENT B**

FOR THE YEARS ENDED DECEMBER 31, 2024 AND DECEMBER 31, 2023

	2024	2023
ADDITIONS:		
Investment Income:		
Net Appreciation (Depreciation) in Fair Value of Investments	$ 119,871,588	$ 110,039,615
Interest	7,211,326	5,595,528
Dividends	8,505,904	8,084,566
Net Income (Loss) from Investment Property	(225,798)	(90,963)
Other Investment Income	38,784	48,352
Total Investment Income (Loss)	$ 135,401,804	$ 123,677,098
Less Investment Fees	(6,237,851)	(5,900,497)
Net Investment Income (Loss)	$ 129,163,953	$ 117,776,601
Contributions from Employers	116,857,019	110,827,432
Other Income	608,875	494,995
Withdrawal Liability	5,515,660	-
TOTAL ADDITIONS	$ 252,145,507	$ 229,099,028
DEDUCTIONS:		
Benefits Paid Directly to Pensioners and Beneficiaries	$ 124,119,703	$ 122,899,970
Administrative Expenses - Note 20	5,267,681	4,919,407
Unrelated Business Income Taxes - State Filings	655	(218)
TOTAL DEDUCTIONS	$ 129,388,039	$ 127,819,159
Net Increase (Decrease)	122,757,468	101,279,869
Net Assets Available for Benefits - Beginning of Year	1,264,937,748	1,163,657,879
END OF YEAR - Statement A	$ 1,387,695,216	$ 1,264,937,748

The accompanying notes are an integral part of these financial statements.

STATEMENT OF ACCUMULATED PLAN BENEFITS

STATEMENT C

DECEMBER 31, 2023

	2023
Actuarial Present Value of Accumulated Plan Benefits (Note 2)	
Vested Benefits	
Participants Currently Receiving Payments	$ 1,065,869,735
Other Vested Benefits	506,386,870
Total Vested Benefits	$ 1,572,256,605
Nonvested Benefits	46,208,843
Present Value of Expected Administrative Expenses	65,000,000
Total Actuarial Present Value of Accumulated Plan Benefits	$ 1,683,465,448

The accompanying notes are an integral part of these financial statements.

CENTRAL LABORERS' PENSION FUND

STATEMENT OF CHANGES IN ACCUMULATED PLAN BENEFITS **STATEMENT D**

FOR THE YEAR ENDED DECEMBER 31, 2023

	2023
Actuarial Present Value of Accumulated Plan Benefits at January 1, 2023	$ 1,670,669,389
Increase (Decrease) During the Year Attributed to:	
Benefits Accumulated, Net Experience Gain or (Loss), and Changes in Data	7,601,432
Benefits Paid	(122,899,970)
Changes in Actuarial Assumptions	-
Amendments	17,147,697
Interest	107,946,900
Change in Present Value of Expected Administrative Expenses	3,000,000
Actuarial Present Value of Accumulated Plan Benefits at December 31, 2023	$ 1,683,465,448

The accompanying notes are an integral part of these financial statements.

NOTE 1: DESCRIPTION OF THE PLAN

The following brief description of Central Laborers' Pension Fund is provided for general information purposes only. Participants should refer to the Summary Plan Description booklets for more complete information.

General

The board of trustees of the Central Laborers' Pension Fund (the Plan), in the exercise of its authority under the Agreement and Declaration of Trust effective January 1, 1965, and amended as of November 13, 2023, has designed and adopted the Amended and Restated Plan Rules and Regulations of the Central Laborers' Pension Fund (the plan document), effective October 1, 2014. The Plan is a multiemployer defined benefit plan covering participants who have been represented for the purpose of collective bargaining by the Laborers' International Union of North America or other unions approved for participation in the Plan. The Plan provides for retirement, disability, and death benefits and is financed entirely by employers' contributions in accordance with collective bargaining agreements and trustee approved participation agreements. Office employees of the Plan are eligible to participate in the Plan. It is subject to the provisions of ERISA. Administration of the Plan is the responsibility of the joint board of trustees.

Effective October 1, 2012, the Plan changed its fiscal year end from September 30th to December 31st.

The number of participants in active service, as defined by the actuary, under the Plan at January 1, 2024 and 2023, was 5,059 and 5,018, respectively.

Funding Policy

The participating employers make monthly contributions to the Plan on behalf of covered participants in amounts determined by the collective bargaining agreement (CBA) and subject to minimum funding requirements of ERISA and maximum deductibility of contributions by participating employers under the IRC. Hourly contribution rates vary by collective bargaining agreements from $.14 to $33.39. Contributions by participants are not permitted under the Plan. The plan trustees design the benefit structure based on information from the actuarial consultants. The Plan's actuary has certified that the minimum funding requirements of ERISA have been met as of January 1, 2023.

Pension Protection Act Funding Status

As required by ERISA under the Pension Protection Act of 2006 (PPA), the Plan's actuary has completed the Plan's actuarial funding status certification as of January 1, 2025, in accordance with generally accepted actuarial principles and practices. The certification was based on projections using the actuarial present value of accumulated benefit obligations as of January 1, 2024, and audited financial information as of December 31, 2023, as well as other financial information, including estimated cash flows for the year ended December 31, 2024, and the rate of market value return as reported by the investment consultant. The funded (zone) status provides an indication of the financial health of the Plan. The Plan was certified to not be in endangered, critical, or critical and declining status in the plan year. The Plan's funding status at December 31, 2023 was 81.6%.

NOTE 1: DESCRIPTION OF THE PLAN (continued)

The Plan was certified to be in endangered status (yellow) for the 2023 plan year because the Plan passed the critical status special emergence test provided by the Multiemployer Pension Reform Act (MPRA), i.e. no projected funding deficiency in the Funding Standard Account (FSA) over the next 10 years after consideration of the amortization extension granted under IRC Section 432(d)(1) but remained under 80% funded. The Plan's funding status at December 31, 2022, was 77.9%. The certification also notified the trustees that the Plan is making scheduled progress in meeting the requirements of the funding improvement plan aimed at restoring the financial health of the Plan.

As required by the PPA, the trustees adopted a Funding Improvement Plan (FIP) effective as of March 31, 2016. Generally, the Funding Improvement Plan is the same as the most recent Rehabilitation Plan for participants covered by any of its Schedules. The purpose of the Funding Improvement Plan is to improve the financial status of the Plan over a ten-year period beginning January 1, 2019, by increasing the rate of employer contributions, changing benefits, or both.

The 2016 FIP replaces the updated rehabilitation plan that was adopted in 2014. The FIP contains ten different schedules that specify various contribution rate increases. The 2016 FIP also reinstates the lump sum and level income options which were not available to participants with a pension starting date after January 1, 2012. Because the Plan has returned to endangered status on March 30, 2016, the lump sum and the level income options are available to eligible participants with a pension starting date on or after April 1, 2016. The FIP was further amended on November 6, 2017, to change the definition of Deferred Vested Participants and Inactive Non-Vested Employees. The amendment also required an additional $.02 contribution increase in the 2018 plan year. The FIP was amended again on July 20, 2020, to allow the board of trustees to recognize changes in employer contributions methodologies that do not negatively affect the Plan's financial integrity.

Pension Benefits

The Plan generally covers employees who are working in Covered Employment. To become a participant, employees must work in Covered Employment for at least 1,000 hours during a period of twelve consecutive months. Participants who earn five years of vesting credit before incurring a permanent break in service become vested and eligible for a regular pension at the normal retirement age of sixty-five. The Plan permits early retirement after a participant attains age 53 (age 58 for new entrants). Participants may elect to receive their pension benefits in the form of a joint and survivor annuity, or as a monthly benefit for the rest of their lives. Please see the Summary Plan Description for more complete information.

Death and Disability Benefits

If a participant dies before receiving a pension from the Plan, benefits may be payable to his/her surviving spouse (Pre-Retirement Surviving Spouse Pension) or, if nonvested or if unmarried, a death benefit to his/her beneficiaries or estate. Death benefits are paid as a lump sum. Active participants who become totally disabled or occupationally disabled may be eligible for a disability benefit or an occupational disability benefit. The amount of the disability benefit is calculated in the same way as a regular pension. The amount of the occupational disability benefit is 50% of the participant's regular pension benefit and is generally payable until the participant elects to begin his/her retirement benefit.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting
The accompanying financial statements are prepared on the accrual basis of accounting.

Use of Estimates
The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

Contributions Received and Receivable
The Plan had the following employer receivables:

	12/31/2024	12/31/2023
Employer Contributions	$ 8,936,837	$ 9,836,822

The receivables for employer contributions at December 31, 2024 and 2023, consist of amounts collected in the succeeding months for work performed prior to December 31, 2024 and 2023. The estimate for expected credit losses considers historical loss experience, current economic conditions, and forward-looking information, including factors such as payment history, employer financial condition, and labor trends. As of December 31, 2024 and 2023, the allowance for credit losses was insignificant. The Plan does maintain an on-going audit program to collect these amounts.

Fixed Assets
The Plan maintains records of its fixed assets. Fixed assets are carried on the books at cost, less accumulated depreciation. Major additions are capitalized, whereas replacements, maintenance, and repairs, which do not improve or extend the useful lives of the respective assets, are expensed currently. Depreciation is computed using the straight-line method over the estimated useful life of the asset, ranging from fifty years to five. Depreciation expense for 2024 and 2023 was $72,279 and $61,375, respectively, and is included in administrative expenses in the statement of changes in net assets available for benefits.

	2024	2023
Land and Building	$ 2,097,680	$ 2,097,680
Equipment	506,474	491,357
Total	$ 2,604,154	$ 2,589,037
Less Accumulated Depreciation	(1,092,801)	(1,020,521)
Total Fixed Assets	$ 1,511,353	$ 1,568,516

Assessed Withdrawal Liability Receivable
The Plan's policy is to recognize a receivable at its present value, net of any allowance for collectability once a withdrawal liability has been actuarially determined and formally assessed by the Plan.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's board of trustees determines the Plan's valuation policies utilizing information provided by the investment advisers, consultant, and custodians. See Note 3 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held, during the year. Net lease income from investment property includes gross rents and lease termination income, net of operating expenses for the investment property.

Investment securities and other assets and liabilities denominated in foreign currencies are translated into U.S. dollar amounts at the date of valuation. Purchases and sales of investment securities and income and expense items denominated in foreign currencies are translated into U.S. dollar amounts on the respective dates of such transactions.

The Plan does not isolate that portion of the results of operations resulting from changes in foreign exchange rates on investments from the fluctuations arising from changes in market prices of securities held. Such fluctuations are included with the net realized and unrealized gain or loss from investments.

Payment of Benefits

Benefit payments to participants are recorded upon distribution. The Pension Plan pays all pension benefits directly from the assets of the Plan. The Plan paid a total of $124,119,703 and $122,899,970 in pension and death benefits to qualified participants and their beneficiaries during the years ended December 31, 2024 and 2023. The trustees are responsible for approving all benefits and determining if these benefits should be paid, based on the hours contributed on each participant's behalf. The trustees employ the assistance of an actuary, The Segal Company, in the determination of the pensioner's monthly benefit, when necessary.

Administrative Expenses

Expenses incurred in connection with the general administration of the Plan are recorded as deductions in the accompanying Statements of Changes in Net Assets Available for Benefits. The Plan shares certain administrative expenses with related annuity and welfare plans. In computing these allocated costs, various factors were considered, including the time spent, space used, costs incurred, and volume of transactions relating to the Plan in relation to the other plans (see Note 13). Certain investment-related expenses are included in net appreciation in fair value of investments presented in the accompanying Statements of Changes in Net Assets Available for Benefits.

Reciprocity Agreements

The Plan has entered into reciprocity agreements with various pension funds. In accordance with these agreements, the Plan is required to remit funds received and is entitled to receive funds from contributing employers on behalf of temporary employees to and from the employees' participating local unions.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

For the years ended December 31, 2024 and 2023, the Plan remitted $8,952,970 and $8,665,933, respectively, of reciprocal cash payments in accordance with these agreements with the participating local unions. Reciprocal payments received are included in the employers' contributions in the Statements of Changes in Net Assets Available for Benefits. No allowance for credit losses as of December 31, 2024 or 2023, was necessary for reciprocal payments due to the Plan. Payments made to other plans for reciprocal contributions collected on behalf of those plans are recorded as a reduction in the employers' contributions in the Statements of Changes in Net Assets Available for Benefits. Amounts payable and receivable at year end are included in the respective employer contributions receivable and accounts payable in the Statements of Net Assets Available for Benefits.

Revenue Recognition

Various reimbursed expenses are recorded when earned by the Plan. The reimbursed expenses include shared employees and administrative costs.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, which are attributable under the Plan's provisions to the service participants have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated participants or their beneficiaries, (b) beneficiaries of participants who have died, and (c) present participants or their beneficiaries. Benefits under the Plan are accumulated based on participants' years of credited service. The accumulated plan benefits for active participants will equal the accumulation, with interest, of the annual benefit accruals as of the benefit information date. Benefits payable under all circumstances – retirement, death, and disability– are included, to the extent they are deemed attributable to participant service rendered to the valuation date.

The actuarial present value of accumulated plan benefits is determined by an independent actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment. The significant actuarial assumptions used in the valuation as of December 31, 2023, were as follows:

ACTUARIAL ASSUMPTIONS AND ACTUARIAL COST METHOD

1. Net Investment Return: 7.00%

2. Mortality Rates: Non-retired participants: 120% of the Pri-2012 Blue Collar Employee Amount-Weighted Mortality Tables with generational projection using Mortality Improvement Scale MP-2021

   Healthy pensioners and joint annuitants: 120% of the Pri-2012 Blue Collar Retiree Amount-Weighted Mortality Tables with generational projection using Mortality Improvement Scale MP-2021

   Total and Permanent Disability Pensioners: 120% of the Pri-2012 Disabled Retiree Amount-Weighted Mortality Tables with generational projection using Mortality Improvement Scale MP-2021

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Beneficiaries: 120% of the Pri-2012 Contingent Survivor Amount-Weighted Mortality Tables with generational projection using Mortality Improvement Scale MP-2021

The underlying tables (including the 20% loads) with the generational projection using scale MP-2021 to the ages of participants as of the valuation date reasonably reflect the mortality experience of the Plan as of the valuation date. The mortality tables were then adjusted to future years using generational projections using the MP-2021 scale to anticipate future mortality improvement.

The mortality rates were based on historical and current demographic data, estimated future experience and professional judgment. As part of the analysis, a comparison was made between the actual number of deaths and the projected number based on the prior years' assumption over the most recent five years.

3. Termination Rates Before Retirement:

	Rate (%)		Mortality	
Age	Disability	Withdrawal	Male	Female
20	0.08	9.76	0.08	0.02
25	0.12	9.36	0.08	0.03
30	0.15	8.72	0.08	0.03
35	0.21	7.20	0.09	0.05
40	0.31	4.96	0.11	0.07
45	0.50	3.52	0.14	0.10
50	0.85	2.72	0.21	0.16
55	1.41	1.20	0.34	0.24
60	2.28	0.40	0.53	0.36

4. Retirement Age for Inactive, Vested Participants: Age 60.

5. Administrative Expenses: $5,000,000, for the year beginning January 1, 2024 (equivalent to $4,820,988 payable at the beginning of the year).

6. Future Benefit Accruals: 1,350 hours per year per active participant.

7. Unknown Data for Participants: Same as those exhibited by participants with similar known characteristics. If not specified, participants are assumed to be male and beneficiaries in receipt of benefits are assumed to be female.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

8. Retirement Rates:

		Annual Retirement Rates	
Age	New Entrants	Eligible for Service Pension*	Eligible for Regular/Early Pension**
53-57	N/A	N/A	4%
58-59	10%	40%	10%
60	15%	40%	15%
61	10%	40%	10%
62-66	40%	40%	40%
67 and over	100%	100%	100%

**Assumed retirement rate at first age eligible for Service Pension is no less than 65%.*
***Also applies to individuals covered by the Default/Alternate Schedule but eligible for an immediate Deferred Pension.*

9. Definition of Active Participants: Participants who worked at least 200 hours during the pension credit year ended immediately prior to the valuation date, had at least one pension credit by the end of that year and had not retired or died prior to the valuation date. Service and accrued benefits for active participants are provided as of September 30, 2023, and are adjusted to December 31, 2023.

10. Percent Married: 75%.

11. Age of Spouse: Females four years younger than males. If the spouse's gender is not provided, the spouse is assumed to be the opposite gender of the participant.

12. Actuarial Cost Method: Unit Credit Actuarial Cost Method. Normal Cost and Actuarial Accrued Liability are calculated on an individual basis.

Based on past experience and future expectations, the following actuarial assumptions were changed as of January 1, 2024:

- Annual administrative expenses, previously $4,800,000.

Based on the anticipated change to retirement experience due to the plan changes adopted, the following actuarial assumption was changed for this valuation:

- The retirement assumption for Active New Entrants eligible for the Service Pension was changed effective January 1, 2024 to be the same as those for Active non-New Entrants eligible for the Service Pension.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits. The computations of the actuarial present value of accumulated plan benefits were made as of January 1, 2024. Had the valuations been performed as of December 31, there would be no material differences.

NOTE 3: FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Fair Value Measurements
Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Fair Value Measurements
Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Fair Value Measurements
Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Money Market Funds, Securities Lending Collateral, and Cash-Interest Bearing: Valued using cost which approximates fair value.

Corporate Bonds, Municipal Bonds, and Foreign Bonds: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, the bond is valued under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks or a broker quote, if available.

U.S. Government Securities: Valued using pricing models maximizing the use of observable inputs for similar securities.

Common Stock and Foreign Stock: Valued at the closing price reported on the active market on which the individual securities are traded.

NOTE 3: FAIR VALUE MEASUREMENTS (continued)

Registered Investment Companies: Valued at the daily closing price as reported by the fund. Registered investment companies held by the Plan are open-ended mutual funds that are registered with the Securities and Exchange Commission. These funds are required to transact at their net asset value.

Commingled Funds: Valued at the Net Asset Value (NAV) of units of a bank collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

Pooled Separate Accounts: Valued at the net asset value of shares held by the Plan at year end. Pooled separate accounts are made up of a wide variety of underlying investments such as equities, preferred stock, bonds, real estate, and mutual funds. The NAV is based on the market value of the underlying investments. The NAV is not a publicly-quoted price in an active market.

Hedge Fund of Funds: Valued based on the net asset value per share, without further adjustment. Net asset value is based upon the fair value of the underlying investments. The NAV is not a publicly quoted price in an active market.

Limited Partnerships: Valued based on audited financial statements received by the Plan from the limited partnerships. These financial statements are audited by independent accountants other than the Plan's independent auditor.

Real Estate Investment: Valued based on an independent appraisal done every three years. This includes estimating future rental receipts and estimated residual values discounted at interest rates.

The preceding methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

NOTE 3: FAIR VALUE MEASUREMENTS (continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024:

	Fair Value Measurements at Reporting Date Using:			
	Level 1	Level 2	Level 3	Total
U.S. Government Securities	$ -	$ 85,936,130	$ -	$ 85,936,130
Corporate Bonds	-	59,993,852	-	59,993,852
Foreign Bonds	-	1,637,689	-	1,637,689
Municipal Bonds	-	601,711	-	601,711
Common Stocks	486,079,252	-	-	486,079,252
Foreign Stocks	15,607,195	-	-	15,607,195
Registered Investment Cos.	-	-	-	-
LP-Real Estate	-	-	58,283,069	58,283,069
LP-Private Equity	-	-	35,780,533	35,780,533
Real Estate Investment	-	-	139,500	139,500
Securities Lending Collateral	1,597,290	-	-	1,597,290
Money Market Funds	22,268,481	-	-	22,268,481
Cash-Interest Bearing	12,325,784	-	-	12,325,784
Total Assets in the Fair Value Hierarchy	537,878,002	148,169,382	94,203,102	780,250,486
Investments Measured at NAV	-	-	-	584,841,022
Total Investments at Fair Value	$ 537,878,002	$ 148,169,382	$ 94,203,102	$ 1,365,091,508
Liabilities				
Obligation to Return Securities Lending Collateral	$ (1,597,290)	$ -	$ -	$ (1,597,290)

NOTE 3: FAIR VALUE MEASUREMENTS (continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2023:

	Fair Value Measurements at Reporting Date Using:			
	Level 1	Level 2	Level 3	Total
U.S. Government Securities	$ -	$ 81,758,903	$ -	$ 81,758,903
Corporate Bonds	-	57,395,070	-	57,395,070
Foreign Bonds	-	4,806,031	-	4,806,031
Municipal Bonds	-	747,943	-	747,943
Common Stocks	419,548,318	-	-	419,548,318
Foreign Stocks	88,954,557	-	-	88,954,557
Registered Investment Cos.	429,867	-	-	429,867
LP-Real Estate	-	-	46,623,227	46,623,227
LP-Private Equity	-	-	29,351,616	29,351,616
Real Estate Investment	-	-	365,000	365,000
Securities Lending Collateral	152,950	-	-	152,950
Money Market Funds	33,259,281	-	-	33,259,281
Cash-Interest Bearing	9,985,555	-	-	9,985,555
Total Assets in the Fair Value Hierarchy	552,330,528	144,707,947	76,339,843	773,378,318
Investments Measured at NAV	-	-	-	472,388,079
Total Investments at Fair Value	$ 552,330,528	$ 144,707,947	$ 76,339,843	$ 1,245,766,397
Liabilities				
Obligation to Return Securities Lending Collateral	$ (152,950)	$ -	$ -	$ (152,950)

Transfers Between Levels

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair market value level to another.

We evaluate the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits.

NOTE 3: FAIR VALUE MEASUREMENTS (continued)

Changes in Fair Value of Level 3 Assets

The following table sets forth a summary of certain changes in the fair value of the Plan's level 3 assets for the years ended December 31, 2024 and 2023.

	LP - Real Estate		LP - Private Equity		Rental Property	
	12/31/2024	12/31/2023	12/31/2024	12/31/2023	12/31/2024	12/31/2023
Purchases	$15,422,687	$ 8,157,743	$ 6,081,008	$ 7,866,416	$ -	$ -
Issuances	-	-	-	-	-	-
Transfers In	-	-	-	-	-	-
Transfers Out	-	-	-	-	-	-

Gains and losses (realized and unrealized) included in changes in net assets for the previous period are reported in net appreciation in fair value of investments in the statement of changes in net assets available for benefits.

Quantitative Information about Significant Unobservable Inputs Used in Level 3 Fair Value Measurements

The following table represents the Plan's Level 3 financial instruments, the valuation techniques used to measure the fair value of those financial instruments as of December 31, 2024 and 2023, and the significant unobservable inputs and the ranges of values for those inputs:

Instrument	Fair Value 12/31/2024	Fair Value 12/31/2023	Principal Valuation Technique	Significant Unobservable Inputs	Range of Significant Input Values	Weighted Average
Rental Property	$139,500	$ 365,000	Contract for Sale	N/A	N/A	N/A
Limited Partnerships – Real Estate	$58,283,069	$46,623,227	Discounted Cash Flow	Direct Capitalization Rate	4.50%-5.50%	N/A
				Terminal Capitalization Rate	5.00%-6.25%	N/A
				Discount Rate	7.50%-9.50%	N/A
				Average Market Rental Growth Rate	2.00%-4.00%	N/A
				Average Expense Growth Rate	2.00%-3.00%	N/A
Limited Partnerships – Private Equity	$35,780,533	$29,351,616	Market Approach	EBITDA Multiple	5.63x-13.6x	N/A
				Total Premium/Discount	20.0%-(45.0%)	N/A
			Income Approach	Weighted Average Cost of Capital	12.0%-17.0%	N/A

NOTE 3: FAIR VALUE MEASUREMENTS (continued)

Instrument	Fair Value 12/31/2024	Fair Value 12/31/2023	Principal Valuation Technique	Significant Unobservable Inputs	Range of Significant Input Values	Weighted Average
Limited Partnerships – Private Equity (continued)				Terminal Multiple	6.8x-13.6x	N/A
			Market Comparable	LTM BITDA Multiple	13.0x-18.0x	16.6x
				FWD EBITDA Multiple	16.0x-25.0x	21.2x
				FWD Revenue Multiple	3.0x-17.0x	9.9x
				LTM Revenue Multiple	3.5x-3.5x	3.5x
				EBITDA Multiple	4.5x-27.3x	7.6x
				Sum of the Parts	N/A	N/A
			Other	Security Features	N/A	N/A
			Discounted Cash Flow	Weighted Average Cost of Capital	15.5-19.2%	N/A
				Discount Rate	12.0%-25.0%	15.8%
				Revenue CAGR	10.0%-33.0%	N/A
				Terminal EBITDA Multiple	5.5x-48.0x	N/A
			Cost Basis	Recent Acquisition Price	N/A	N/A
			Scenario Analysis	Probability Weighting and Financial Scenarios	N/A	N/A

NOTE 3: FAIR VALUE MEASUREMENTS (continued)

Fair Value of Investments that Calculate Net Asset Value

The following table summarizes investments measured at fair value based on net asset value (NAV) per share as of December 31, 2024 and 2023.

	Fair Value at 12/31/2024	Fair Value at 12/31/2023	Unfunded Commitments	Redemption Frequency (if currently eligible)	Redemption Notice Period
REGISTERED INVESTMENT COMPANIES					
AFL-CIO Housing Investment Trust	$20,345,578	$19,876,868	$ -	Quarterly	15 days
COMMON COMMINGLED TRUSTS					
American Core Realty Fund, LLC	$35,165,583	$39,965,940	$ -	Quarterly	Can be made at any time
Principal Enhanced Property Fund	39,936,369	54,926,316	-	Quarterly	May redeem shares at any time
MEPT	38,771,236	40,943,387	-	Quarterly	45 days, written notice
Longview Ultra Construction	53,295	27,345	-	In liquidation	N/A
POOLED SEPARATE ACCOUNT					
Separate Account J	$32,448,133	$31,077,227	$ -	Monthly	Written notice, at any time
Separate Account R	93,320,724	57,406,449	-	Monthly	Written notice, at any time
LIMITED PARTNERSHIP – PRIVATE EQUITY					
Ullico International Small Cap Fund	$24,491,012	$23,822,412	$ -	Daily	30 days
Ullico Diversified Int'l Equity	69,277,208	67,390,672	-	Daily	30 days
Crescent Capital High Income Fund	29,852,207	27,659,541	-	End of February, May, August or November	60 days, with written notice
Mesirow Financial Fund III	325,821	663,770	-	See Note	See Note
HGK Trinity St Intl Eq Fd, LP	75,458,854	-	-	Last day of each month	30 days, with written notice
HEDGE FUND OF FUNDS					
Parametric Defensive Equity Fund	$62,523,950	$54,000,169	$ -	Monthly	Written notice pursuant to Memo
Entrust Capital Diversified Fund QP Ltd.	389,373	202,798	-	In liquidation	N/A
Entrust Special Opportunities Fund III, LP	3,844,420	4,453,720	-	Quarterly, after three year lock-up period	95 days, written notice
LIMITED PARTNERSHIP – INFRASTRUCTURE					
Ullico Infrastructure Tax-Exempt Fund, LP	$53,943,711	$49,971,463	$ -	Quarterly, after four year lock-up period	45 days
LIMITED PARTNERSHIP – REAL ESTATE					
Ullico Value-Add Real Estate Fd I, LP	$4,693,548	$ -	$5,264,286	See Note	See Note

NOTE 3: FAIR VALUE MEASUREMENTS (continued)

Registered Investment Companies:

AFL-CIO Housing Investment Trust
HIT'S investment strategy is to construct and manage a portfolio with greater yield and higher credit quality than the benchmark. It invests in government/agency quality multifamily MBS (mortgage-backed securities) with prepayment protection, in lieu of corporate debt and most treasury securities in the benchmark. Multifamily MBS generally provide higher yields than securities of similar credit quality and interest rate risk. The HIT is therefore designed to produce competitive risk-adjusted returns versus the benchmark. Further, with superior credit quality and no corporate debt, HIT can offer diversification.

Commingled Funds:

Principal Enhanced Property Fund, L.P.
Principal Enhanced Property Fund, L.P. (PEPF) is an open-ended, commingled fund organized as a Delaware limited partnership. PEPF invests in a diversified portfolio of stabilized income producing properties, plus value-added and development projects in the United States of America.

American Core Realty Fund, LLC (formerly American Stable Value Fund) (ARA)
The Fund has been organized to allow Taft-Hartley pension funds, governmental retirement plans, corporate pension plans and qualified trusts forming part of a pension or profit-sharing plan, endowments, charitable foundations and other taxable and tax-exempt organizations to pool their assets to make investments primarily in core stable institutional quality office, retail, industrial and residential properties that are substantially leased and have minimal deferred maintenance or functional obsolescence.

Limited Partnerships – Private Equity

Mesirow Financial Private Equity Partnership Fund III, L.P.
Mesirow Financial Private Equity Partnership Fund III, L.P. ("the Partnership"), a Delaware limited Partnership, invests funds in private equity limited partnerships. The term of the Partnership per the Limited Partner Agreement ("LPA") ended April 6, 2017. However, the General Partner will continue the Partnership in accordance with the LPA until the orderly liquidation of remaining assets is complete.

There are unfunded commitments of $340,000 as of December 31, 2024.

Crescent Capital High Income Fund B, L.P.
Crescent Capital High Income Fund B, L.P. (the "Fund"), is an open-end Delaware Limited Partnership formed on May 15, 2012, to seek and provide high current income consistent with reasonable risk through investments in a multi-asset class, diversified portfolio of primarily below investment grade debt securities. The Fund's secondary objective is to seek capital appreciation consistent with its primary objective.

NOTE 3: FAIR VALUE MEASUREMENTS (continued)

Limited Partnerships – Real Estate

Ullico Value-Add Real Estate Fund I, L.P.
The Partnership is organized for the principal purposes of (a) making investments to build a select portfolio of high-quality real estate assets across multiple markets comprising the major property types that offer the possibility of accretive risk-adjusted returns, (b) managing, supervising, renovating, repositioning, developing, redeveloping, holding for investment and otherwise dealing with and disposing of such investments and (c) engaging in such other activities related, incidental or ancillary thereto as the general partner deems necessary, advisable or appropriate.

The Partnership will terminate on the eighth anniversary of the initial closing date, but may be extended for two consecutive one-year periods with the approval of the LP advisory committee, and thereafter, with the approval of the limited partners holding at-least a majority-in-interest of the limited partner interests (excluding the general partner and its affiliates) for an additional one-year period.

Generally, a limited partner may not voluntarily withdraw any amount from the Partnership or voluntarily withdraw from the Partnership.

There are unfunded commitments of $5,264,286 as of December 31, 2024.

Hedge Fund of Funds

EnTrust Capital Diversified Fund QP Ltd.
The Fund's objective is to seek above-average rates of return and long-term capital growth through investment in or with a diversified portfolio of private investment entities and/or separately managed accounts (the "Portfolios") managed by investment managers selected by the Advisor.

The Board of Directors, in consultation with the Advisor, decided to cease investment operations of the Fund effective December 31, 2018, the date liquidation became imminent due to Feeder Funds' redemption requests. The Fund intends to complete its liquidation in an orderly manner.

EnTrust Special Opportunities Fund III L.P. (ESOF)
EnTrust Special Opportunities Fund III Ltd. (the "Fund"), invests all of its net assets in a master-feeder arrangement in EnTrust Special Opportunities Master Fund III LP ("Master LP"), an exempted limited partnership organized under the laws of the Cayman Islands and regulated under the Mutual Funds Act of the Cayman Islands.

Through its investment in Master LP, the Fund seeks to achieve above-average rates of return and long-term capital growth by investing opportunistically in a select group of funds and investment vehicles that are generally expected to be illiquid (the "Portfolios").

NOTE 3: FAIR VALUE MEASUREMENTS (continued)

Level 3 Investments:

Limited Partnerships – Real Estate

Labor Impact Feeder Fund, L.P.
The Partnership was formed for the purpose of (i) investing, directly or indirectly, as a limited partner in Labor Impact Fund, L.P. and LIF AIV 1, L.P. (the "Master Partnerships") which have the same investment objectives as the Partnership and (ii) doing everything necessary or desirable for the accomplishment of the above purposes and to do every other act and thing incident thereto or connected therewith permitted by the Delaware Act.

The Partnership shall dissolve on the date the Master Partnerships are dissolved, unless sooner dissolved upon the earliest of: (a) the expiration of the term of the Partnership; (b) the written election by the General Partner; (c) the determination by the General Partner to dissolve the Partnership pursuant to the Agreements; (d) the entry of a decree of judicial dissolution under the Delaware Act; (e) the occurrence of an event of withdrawal with respect to the General Partner; or (f) at any time when there are no Limited Partners of the Partnership.

The Partnership records its investment in the Master Partnerships based on the Partnership's allocable share of the Master Partnerships' partners' capital balance at the valuation date. The Partnership records its allocable share of the Master Partnerships' income and expenses, realized gain/(loss) and change in unrealized appreciation/depreciation on investments of the Master Partnerships in the Consolidated Statement of Operations in their respective classifications. The Partnership's investment in the Master Partnerships represents an interest in a non-redeemable, closed-end private investment fund that does not trade in an active market and represents an illiquid long-term investment that generally requires future capital commitments.

There are unfunded commitments of $3,242,675 as of December 31, 2024.

Mesirow Financial Real Estate Fund III, L.P.
The purpose of the Partnership is to invest in value-added real estate opportunities in the multifamily sector located solely in the United States, diversified by geographic region, product type, vintage year, and metropolitan market.

The Partnership shall terminate on December 31, 2026, the calendar year end following the eighth anniversary of the Final Closing Date, unless dissolved earlier pursuant to the provisions of the LPA. The Partnership may be extended for one additional one-year term after such date by the General Partner in its sole discretion and thereafter for one additional one-year term upon approval of a majority in Interest of Fund Partners (as defined by the LPA).

There are no unfunded commitments to this investment.

NOTE 3: FAIR VALUE MEASUREMENTS (continued)

Mesirow Financial Real Estate Fund IV, L.P.
The purpose of the Partnership is to invest in value-added real estate opportunities in the multifamily sector located solely in the United States, diversified by geographic region, product type, vintage year, and metropolitan market.

The Partnership shall terminate on December 31, 2029, the calendar year end following the eighth anniversary of the Final Closing Date, unless dissolved earlier pursuant to the provisions of the LPA. The Partnership may be extended for one additional one-year term after such date by the General Partner in its sole discretion and thereafter for one additional one-year term upon approval of a majority in Interest of Fund Partners (as defined by the LPA).

There are no unfunded commitments to this investment.

Mesirow Financial Real Estate Fund V, L.P.
The purpose of the Partnership is to invest in value-added real estate opportunities in the multifamily sector located solely in the United States, diversified by geographic region, product type, vintage year, and metropolitan market.

The Partnership shall terminate on December 31, 2033, the calendar year end following the eighth anniversary of the Final Closing Date, unless dissolved earlier pursuant to the provisions of the LPA. The Partnership may be extended for one additional one-year term after such date by the General Partner in its sole discretion and thereafter for one additional one-year term upon approval of a majority in Interest of Fund Partners (as defined by the LPA).

There are unfunded commitments of $10,920,605 as of December 31, 2024.

GCM Grosvenor Infrastructure Advantage Feeder Fund II, L.P.
The purpose of the Partnership is to invest as a limited partner in GCM Grosvenor Infrastructure Advantage Fund II, L.P. (the "Master Partnership"), either directly or indirectly through GCM Infrastructure Advantage II (Cayman) US Holdings, L.P. and GCM Infrastructure Advantage II (Delaware) Holdings, L.P., GCM Infrastructure Advantage II Cerberus Holdings, L.P. and GCM Infrastructure Advantage II Real Estate Holdings, L.P., in accordance with and subject to the provisions of the LPA.

The Partnership shall be dissolved on the date the Master Partnership is dissolved unless sooner dissolved pursuant to the LPA.

There are unfunded commitments of $9,337,358 as of December 31, 2024.

NOTE 3: FAIR VALUE MEASUREMENTS (continued)

Limited Partnership – Private Equity

HarbourVest 2019 Global Feeder Fund L.P.
HarbourVest 2019 Global Feeder Fund L.P. (the "Feeder Partnership") was legally formed on November 29, 2018, as a Cayman Islands exempted limited partnership under Cayman Law and began admitting limited partners on April 30, 2019. The sole purpose of the Feeder Partnership is to hold the investment in HarbourVest 2019 Global Fund which, in turn, makes a commitment as a limited partner in HarbourVest 2019 Global Investment L.P. (the "Aggregating Partnership"). The Aggregating Partnership shall make investments in limited partnerships or other pooled investment vehicles ("Partnership Investments") which, in turn, make private equity investments and to invest directly in private equity transactions ("Direct Investments"). The Feeder Partnership is scheduled to terminate on April 30, 2029, provided that such date shall be extended to the extent the term of the Partnership is extended.

Income derived from the Feeder Partnership's investment in the Partnership is recorded using the equity pick-up method. Under the equity pick-up method of accounting, the Feeder Partnership's proportionate share of the net investment income (loss), net realized gains (losses), and aggregate increase or decrease in unrealized appreciation (depreciation), as reported by the underlying Partnership, is reflected in the statement of operations.

There are unfunded commitments of $2,600,000 as of December 31, 2024.

Midwest Mezzanine Fund IV, L.P.
Midwest Mezzanine Fund IV, L.P. ("the Fund") was formed March 10, 2006, as a limited partnership, pursuant to the Delaware Revised Uniform Limited Partnership Act, for the business of purchasing, selling, and investing in securities, including, without limitation, subordinated notes, convertible notes, warrants, preferred and common shares issued by corporations, and preferred and common equity interests issued by limited partnerships and limited liability companies in the United States.

The Fund was to terminate on the tenth anniversary of the Initial Closing Date, December 18, 2016. The General Partner has the ability to extend the Fund for two one-year extensions to reasonably facilitate the orderly liquidation of the Portfolio Investments. With approval from the Advisory Board, the Fund was extended for two years to December 18, 2018. On December 19, 2018, the Fund established a liquidating trust with the Manager named as the liquidating trustee.

The Fund's equity investment in Thrift Books, LLC ("Thrift"), is held through a wholly owned holding company established and administered by the General Partner and is the Funds' last remaining active investment. The original sale that was to go through in 2024 did not close. However, management believes Thrift Books is well positioned to outperform industry peers and continue to gain market share.

NOTE 3: FAIR VALUE MEASUREMENTS (continued)

Hopewell Ventures, L.P.

Hopewell Ventures, L.P. ("the Partnership"), a Delaware Limited Partnership formed pursuant to and in accordance with the Delaware Revised Uniform Limited Partnership Act, is licensed under the Small Business Investment Act of 1958 (Act), as amended, as a Small Business Investment Company (SBIC) for the purpose of investing in debt or equity securities of U.S. companies which meet the Partnership's investment criteria.

As of December 31, 2022, the SBA has not withdrawn from the Partnership and the outstanding leverage has not yet matured; therefore, the Partnership meets the exception to continue operating past the original 10-year term.

One method used is a discounted cash flow model. A sensitivity analysis is applied to the estimated future cash flows using various factors depending on investment, including assumed growth rate (in cash flows), capitalization rates (for determining terminal values), and appropriate discount rates to determine a range of reasonable values. Another method utilizes forecasted revenue and EBITDA in the expected year of exit.

The valuation is derived by multiplying forecasted revenue and EBITDA by the relevant valuation multiple observed for comparable companies or transactions, adjusted by management for the differences between the investment and the referenced comparable. This value is then adjusted to the reporting date based on an applicable discount rate. A third method utilizes current revenue multiplied by the revenue valuation multiple observed for comparable companies or transactions, adjusted by management for the differences between the investment and the referenced comparable. Each of these three methods is then probability weighted based on the applicability, given the specific circumstances for each portfolio company.

There are no unfunded commitments to this investment.

LLR Equity Partners VI, L.P.

The primary purpose of the Partnerships is to provide investors with substantial long-term capital gains by investing in a diversified portfolio of equity securities. The Partnerships will continue through the tenth anniversary of the final closing of the Partnerships (October 15, 2030), unless terminated early or extended for two additional one-year periods by the General Partner with the consent of the valuation committee of the Partnerships.

Investments in privately held companies are carried at fair value. The primary analytical methods used to determine the fair value of private securities are the discounted cash flow method, performance statistics of similar public companies, and transaction multiples of similar public companies. Sensitivity analysis is applied to the estimated future cash flows using various factors specific to the investment, including assumed growth rates (in cash flows), capitalization rates (for determining terminal values), and appropriate discount rates to determine a range of reasonable values.

There are unfunded commitments of $688,302 as of December 31, 2024.

NOTE 3: FAIR VALUE MEASUREMENTS (continued)

PGIM Capital Partners VI, L.P.

The Partnership's objective is to provide investors an opportunity to earn investment returns through mezzanine and private equity investments with a focus on mezzanine investments in middle market companies.

In accordance with the Partnership Agreement, the Partnership's term will be the earliest of (i) a determination by the General Partner that the Partnership should be dissolved; (ii) the bankruptcy, insolvency, termination or dissolution of the General Partner; (iii) the last business day of the first fiscal year following the end of the Investment period in which all assets acquired or agreed to be acquired by the Partnership have been sold or otherwise disposed of; or (iv) the tenth anniversary of the final admission date or the extended final admission date. The term may be subject to up to two extensions of one year each at the discretion of the General Partner, plus an additional one-year extension with the consent of either the Advisory Committee or a Majority in Interest of the Combined Limited Partners.

Investments (other than cash equivalents) consist of securities issued by privately held companies. These securities may consist of subordinated debt, preferred stock, common stock, membership units, warrants, and other privately issued securities.

The Partnership's investment value of $1,295,034,224 as of December 31, 2024, is stated at the estimated fair value, which required significant management judgment due to the absence of quoted market prices, inherent lack of liquidity and long-term nature of the assets.

The inputs used by the General Partner in estimating the value of Level 3 investments include the original transaction price, recent transactions in the same or similar instruments, completed or pending third-party transactions in the underlying investment or comparable issuers, subsequent rounds of financing, recapitalizations and other transactions across the capital structure, offerings in the equity or debt capital markets, current and expected future operating performance, financial ratios or cash flows and public comparable multiples.

There are unfunded commitments of $1,601,880 as of December 31, 2024.

TPG Growth V, L.P.

TPG Growth V, L.P. and TPG Growth V (C), L.P. (each, a "Partnership" and collectively, "TPG Growth V") were each organized as Delaware limited partnerships with an effective date of April 7, 2020, for the purpose of making small buyout, venture capital, and growth investments. The term of TPG Growth V commenced on September 8, 2020, and will expire on December 31, 2031, but may be extended for up to two consecutive one-year periods or dissolved or terminated prior to expiration in accordance with the partnership agreement of TPG Growth V.

There are unfunded commitments of $669,880 as of December 31, 2024.

NOTE 3: FAIR VALUE MEASUREMENTS (continued)

Linden Capital Partners, LP

The Partnerships were organized for the principal purposes of (a) investing in securities of the kind and nature described in the Partnerships' confidential Private Placement Memorandum, (b) managing and supervising such investments, and (c) engaging in such other activities incidental or ancillary thereto as the General Partners deem necessary or advisable. The Partnerships shall continue until the tenth anniversary of the Effective Date, July 7, 2031, or such earlier time as determined by the General Partners. The General Partners, with approval from the Fund Advisory Committee (as defined in the Agreements), may also extend the term of the Partnerships beyond the tenth anniversary for up to three years.

Investments for which prices are not observable are generally private investments in the equity and debt securities of operating companies. In the absence of a principal market (public market), the Partnerships determine the most advantageous market in which the Partnerships would sell its investment. Typically, the Partnerships expect to exit their investment through a sale of the underlying portfolio company. Generally, these valuations are derived by multiplying a key performance metric of the investee company's financial results (e.g. EBITDA, revenue) by the relevant valuation multiple observed for comparable companies or transactions, adjusted by management for differences between the investment and the referenced comparable.

There are unfunded commitments of $1,798,557 as of December 31, 2024.

Wind Point Partners, LP

The Partnerships were formed for the purpose of investing in securities of companies, to manage and supervise such investments, and to engage in any other related activities as necessary. Operations commenced on March 9, 2022 (the Effective Date). The Partnerships terminate on the tenth anniversary of the Effective Date, subject to extension by the General Partner for one additional two-year period with the consent of the Advisory Board, and additional one-year periods with the prior written approval of the Limited Partners and Parallel Fund Limited Partners holding a majority of the Aggregate Commitments, or upon the occurrence of certain earlier events as defined in the Partnership Agreements.

The General Partner used the market approach in arriving at its valuation of Level 3 investments as of December 31, 2022. The Partnerships used EBITDA multiples to determine the enterprise value of the portfolio companies. Multiples were derived from public comparable companies and private transactions.

There are unfunded commitments of $3,520,582 as of December 31, 2024.

NOTE 3: FAIR VALUE MEASUREMENTS (continued)

HIG Middle Market LBO Fund IV, LP
The Fund was organized for the purpose of investing in equity and equity-related securities in conjunction with privately negotiated transactions. The Fund makes investments in underlying portfolio companies through investment holding companies, single-purpose vehicles formed specifically to hold each portfolio investment.

The term of HIG Middle Market LBO Fund IV, LP commenced on September 1, 2022, and will terminate on September 1, 2032.

There are unfunded commitments of $5,570,673 as of December 31, 2024.

Graham Partners VI, LP
The Partnership was formed for the purpose of making investments generally in privately held, technologically-driven companies that are spurring innovation in advanced manufacturing. The Partnerships operate and invest on a side-by-side basis, and the cash flow and investment activity of each Partnership is combined in the Fund's financial statements. The term of each Partnership will terminate on September 27, 2034, unless further extended for up to two consecutive additional one-year periods.

There are unfunded commitments of $3,695,954 as of December 31, 2024.

Mill Point Capital Partners III, LP
The Partnership was formed for the purpose of tax exempt investors desiring to minimize the incurrence of effectively connected income. The investment strategy is focused on identifying companies that can be acquired outside of the traditional investment banking process yet are stable niche market leaders needing operational and strategic enhancements. The primary focus is to execute control buyouts within the industrial/basic manufacturing and business services industries.

The Partnership was formed on May 23, 2024 and has a term of 10 years from July 3, 2024 and is subject to earlier dissolution and termination upon the occurrence of certain events.

There are unfunded commitments of $5,525,541 as of December 31, 2024.

Real Estate Investment

The fair value of real estate investments has been estimated on the basis of future lease receipts and estimated residual values discounted at interest rates commensurate with the risks involved. The real estate investment property is independently appraised every three years, and fair market value is adjusted accordingly. During the previous plan year, an appraisal was done that separated the property into two groups: (1) 6 parcels of commercial land on W. Lawrence Ave and Spring St. in Springfield, Illinois and (2) 14 parcels of commercial land on Cook, Edwards, and Spring Street and 6 parcels of commercial land on Edwards and Pasfield in Springfield, Illinois. Property number one was appraised for $365,000 using the sales comparison approach.

NOTE 3: FAIR VALUE MEASUREMENTS (continued)

Property number two was valued at $1,165,000, also using the sales comparison approach. However, this property sold for $1,000,000 on September 29, 2023. Therefore, the fair market value of the property sold was recognized at the purchase price of $1,000,000. The remaining property was contracted for sale in 2025 at a price of $139,500 and is recognized at this value.

NOTE 4: SECURITIES LENDING

The Plan has an agreement with the custodial bank for the Plan authorizing the bank to lend securities held in the plan account to third parties. The bank must obtain collateral from the borrower in the form of cash. Both the collateral and the securities loaned are marked-to-market on a daily basis so that all loaned securities are fully collateralized at all times. In the event that the loaned securities are not returned by the borrower, the bank will, at its own expense, either replace the loaned securities or, if unable to purchase those securities on the open market, credit the plan account with cash equal to the fair value of the loaned securities.

The Plan and the bank each receive a percentage of the net income derived from securities lending activities. Income earned for the Plan net of fees as of December 31, 2024 and 2023, was $4,565 and $17,054, respectively.

Although the Plan's securities lending activities are collateralized as previously described, they involve both market and credit risk. In this context, market risk refers to the possibility that the borrowers of securities will be unable to collateralize the loan upon a sudden material change in the fair value of the loaned securities or collateral. Credit risk refers to the possibility that counterparties involved in the securities lending program may fail to perform in accordance with the terms of their contracts.

The fair value of securities loaned by the Plan is $1,565,252 with collateral of $1,597,290 as of December 31, 2024. The fair value of securities loaned by the Plan was $149,432 with collateral of $152,950 as of December 31, 2023.

NOTE 5: PLAN TERMINATION

It is the intent of the trustees to continue the Plan in full force and effect; however, the right to discontinue the Plan is reserved by the trustees. During termination, the Plan's assets should not be used for or diverted to purposes other than the exclusive benefit of the pensioners, beneficiaries, and participants. In the event of termination, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

1. Annuity benefits that former participants or their beneficiaries have been receiving for at least three years, or that participants eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under plan provisions in effect at any time during the five years preceding plan termination.

NOTE 5: PLAN TERMINATION (continued)

2. Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC, a U.S. government agency) up to the applicable limitations (discussed subsequently).

3. All other vested benefits (that is, vested benefits not insured by the PBGC).

4. All non-vested benefits.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (PBGC) if the Plan is terminated. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivors' pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, a statutory ceiling exists, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees.

For plan terminations occurring during 2024, there are three limits that apply to multiemployer pension benefits:

(1) *Accrued-at-normal retirement age*: PBGC guarantees only up to the monthly amount that participant's multiemployer plan would have paid the participant as single-life annuity starting at normal retirement age. PBGC cannot guarantee the portion of any combined early retirement benefit and temporary supplemental benefit that is above this amount.

(2) *Phase-in of guarantee (60-month rule)*: PBGC does not guarantee a participant's pension benefit or benefit increase until it has been part of the plan for 60 full months. If the multiemployer plan was insolvent or terminated by mass withdrawal in any month, that month does not count toward the 60-month requirement.

(3) *Guarantee*: Generally, PBGC's guarantee is based on a pension for each year of service a person earns under his or her pension plan. As a monthly benefit amount, PBGC guarantees a payment equal to: 100% of the first $11 of the monthly benefit rate, *plus* 75% of the next $33 of the monthly benefit rate, *times* the participant's years of credit service. The guaranteed monthly benefit, therefore, is limited to $35.75 per month [($11 x 100%) + ($33 x 75%) = $35.75] times a participant's years of credited service. The guaranteed benefit is not adjusted for inflation or cost-of-living increases.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at the time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan and the level of benefits guaranteed by the PBGC. For multiemployer plans, the PBGC provides financial assistance to plans that are unable to pay basic PBGC guaranteed benefits when due.

NOTE 6: TAX STATUS

The Plan obtained its latest determination letter on January 25, 2016, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code (IRC). The Plan has been amended since being submitted for the latest IRS determination letter. However, the board of trustees and legal counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC.

The total amounts of interest and penalties recognized in the Statements of Changes in Net Assets Available for Benefits and the total amounts of interest and penalties recognized in the Statements of Net Assets Available for Benefits are $0 and $0. Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the organization has taken an uncertain tax position that more likely than not would not be sustained upon examination by federal and state taxing authorities. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2024 and 2023, there are no uncertain tax positions taken.

The Plan is invested in several partnerships that generate unrelated business taxable income. The Plan's investment in these partnerships is considered a passive investment. The Plan does not recognize any deferred tax liability or asset related to unrelated business income taxes in the financial statements since the amount is not material to the financial statements.

The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. All tax years related to unrelated business taxable income are open for examination by federal and state taxing authorities for three years from the date of filing.

NOTE 7: PRIOR YEAR RECLASSIFICATIONS

Certain reclassifications have been made to the prior year's financial statements to conform to the current year presentation. These reclassifications had no effect on previously reported results of operations or net assets available for benefits.

NOTE 8: REPORTABLE TRANSACTIONS

Transactions in excess of 5% of the Plan's beginning assets are detailed in Schedule 2 of the supplemental information.

NOTE 9: RISKS AND UNCERTAINTIES

Investment Risk

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits.

NOTE 9: RISKS AND UNCERTAINTIES (continued)

Accumulated Plan Benefits Risk

Plan contributions are made, and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and participant demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Concentration of Revenue

Revenues consist predominantly of employer contributions pursuant to collective bargaining agreements and are directly tied to the amount of work available. A significant decline in work available to participants would severely impact the revenues of the Plan.

NOTE 10: LEASE AGREEMENTS

The Plan's leasing operations consist principally of the leasing of equipment under operating leases that expire over the next three to five years. The following is a schedule, by years, of future minimum rental payments required under the above-mentioned operating leases that have initial or remaining non-cancelable lease terms in excess of one year as of December 31, 2024:

2025:	$28,852
2026:	$10,954
2027:	$ 4,157
2028:	$ -
2029:	-

Lease expense on these leases was $35,364 and $35,364 in 2024 and 2023.

The Plan has elected the short-term lease exemption for all leases with a term of 12 months or less for both existing and ongoing operating leases to not recognize the asset and liability for these leases. Lease payments for short-term leases are recognized on straight-line basis.

The Plan elected the practical expedient to not separate lease and non-lease components for real estate and office equipment leases.

NOTE 11: PARTICIPATION IN MULTIEMPLOYER PLANS

Defined Benefit Pension Plans

The Plan's employees are covered by a multiemployer defined benefit pension plan. The risk of participating in multiemployer defined benefit pension plans is different from single employer plans in the following aspects:

- Assets contributed to a multiemployer defined benefit pension plan by one employer may be used to provide benefits to employees of other participating employers.

NOTE 11: PARTICIPATION IN MULTIEMPLOYER PLANS (continued)

- If a participating employer stops contributing to the Plan, the unfunded obligations of the Plan may be borne by the remaining participating employers.

- If the Plan stops participating in its multiemployer plans, and continues in business, the Plan could be required to pay an amount, referred to as withdrawal liability, based on the unfunded status of the plan.

The Plan's participation in a multiemployer defined benefit pension plan for the years ended December 31, 2024 and 2023, is outlined in the following table. The "EIN/PN" column provides the Employer Identification Number (EIN) and the three-digit plan number (PN). The zone status is based on information that is certified by the Plan's actuary. Among other factors, plans in the red zone are generally less than 65% funded; plans in the yellow zone are less than 80% funded; and plans in the green zone are at least 80% funded. The "FIP/RP Status Pending/Implemented" column indicates plans for which a funding improvement plan (FIP) or rehabilitation plan (RP) is either pending or has been implemented. In addition to regular plan contributions, the Plan may be subject to a surcharge if the Plan is in the red zone. The "Surcharge Imposed" column indicates whether a surcharge has been imposed on contributions to the Plan. There have been no significant changes that affect the comparability of 2024 and 2023 contributions.

Pension Fund	EIN/PN	Pension Protection Act Zone Status 2025	Pension Protection Act Zone Status 2024	FIP/RP Status Pending/ Implemented	Contributions 2024	Contributions 2023	Surcharge Imposed
Central Laborers' Pension Fund	37-6052379/ 001	Green	Green	N/A	$959,425	$913,134	No

Contributions are made monthly under the terms of a participation agreement, which does not have an expiration date. The Plan also participates under the plan pursuant to a collective bargaining agreement that expires on December 31, 2025, for all collectively bargained employees. The Plan's contributions do not represent more than 5% of total contributions to the Pension Plan as indicated in the Pension Plan's most recently available annual report.

Defined Contribution Retirement Plans
In addition to the preceding Plan, office employees are covered by the Central Laborers Annuity Fund. Contributions to the plan are made monthly under the terms of a participation agreement and a collective bargaining agreement that will expire on December 31, 2025. The Plan's contributions to the annuity plan for the years ended December 31, 2024 and 2023, totaled $267,445 and $251,038.

NOTE 11: PARTICIPATION IN MULTIEMPLOYER PLANS (continued)

Welfare Plan That Provides Postretirement Benefits
The Plan's employees are also covered the Central Laborers Welfare Fund that provides medical benefits to eligible employees and their dependents and retirees. Contributions to the welfare plan are made monthly under the terms of a participation agreement and a collective bargaining agreement that will expire on December 31, 2025. Contributions to this welfare plan for the years ended December 31, 2024 and 2023, totaled $588,458 and $534,225, respectively.

NOTE 12: RECONCILIATION BETWEEN FINANCIAL STATEMENTS AND FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to Form 5500:

	2024	2023
Net Assets Available for Benefits per the Financial Statements	$ 1,387,695,216	$ 1,264,937,748
Benefits Payable to Pensioners and Beneficiaries	(464,048)	(260,903)
Net Assets Available for Benefits per Form 5500	$ 1,387,231,168	$ 1,264,676,845

The following is a reconciliation of benefits paid directly to pensioners and beneficiaries per the financial statements to Form 5500:

	2024	2023
Benefits paid directly to pensioners and beneficiaries per the financial statements	$ 124,119,703	$ 122,899,970
Benefits payable on Form 5500 to pensioners and beneficiaries at end of year	464,048	260,903
Benefits payable on Form 5500 to pensioners and beneficiaries at beginning of year	(260,903)	(934,619)
Benefits paid to pensioners and beneficiaries per Form 5500	$ 124,322,848	$ 122,226,254

Benefits payable to pensioners and beneficiaries are recorded on the Form 5500 for benefit payments that have been processed and approved for payment prior to December 31 but not yet paid.

Under GAAP, property and equipment are recorded at cost less accumulated depreciation, whereas the Form 5500 reporting requires all plan assets to be recorded at fair value, thus, creating a reconciliation of the difference between the fair value and the net property value recorded on the financial statements. The Plan believes book value approximates current value; therefore, there is no difference between book value and fair value on the financial statements and Form 5500.

NOTE 13: RELATED PARTIES AND PARTIES-IN-INTEREST

The Plan is related to the following entities through common participation and management: Central Laborers' Annuity Fund (Annuity Fund) and Central Laborers' Welfare Fund (Welfare Fund). The financial activities of these organizations are not included in the accompanying financial statements.

The Plan shares common administrative expenses with the Annuity and Welfare Funds, based principally on the percentage of employer contributions to each fund. The Plan pays most common administrative expenses and delinquency department costs and receives reimbursement from the other funds on a monthly basis. In addition, the Plan receives delinquent employer contributions and collection fees on behalf of each fund and transfers receipts to the funds on a monthly basis.

The Plan pays fees for several arrangements with service providers and affiliated entities. These transactions are considered exempt party-in-interest transactions under ERISA. These expenses are recorded as administrative expenses on the Statements of Changes in Net Assets Available for Benefits.

During the years ended December 31, 2024 and 2023, the Plan received reimbursements from the Welfare Fund of $1,783,226 and $1,668,292, respectively. During the years ended December 31, 2024 and 2023, the Plan received reimbursements from the Annuity Fund of $786,957 and $731,216, respectively. The Plan owed $11,320 and $12,033 to the Welfare Fund and owed $12,567 and $22,206 to the Annuity Fund as of December 31, 2024 and 2023 for service fees and audit recoveries.

In addition, the Plan charges a 1-2% service fee up to $20,000 per year for collection of employer contributions to various other organizations. The Plan also retains a 15% collection fee for delinquent contributions collected through the Plan's payroll compliance audit program.

NOTE 14: PLAN AMENDMENTS

Effective September 14, 2022, the Plan was amended by revising a subsection to recognize the Trustees' adoption of a Resolution permitting a limited waiver of certain types of Disqualifying Employment in response to a skilled labor shortage. The Plan was amended on November 13, 2023, and again on January 1, 2025, to extend the period in which this amendment was pertinent.

Effective January 1, 2023, the Deferred Vested Participant section of the Plan Document was amended to detail benefits accrued after returning to work in Covered Employment.

Effective July 17, 2023, the Plan was amended to grant variances from the requirements of bonding obligations based upon criteria identified by the PBGC.

Readers should refer to the most recent Summary Plan Description and applicable Summary of Material Modifications for further information regarding changes to the Plan.

NOTE 15: SUBSEQUENT EVENTS

The Plan has evaluated subsequent events through October 9, 2025, the date the financial statements were available to be issued.

NOTE 16: CONTINGENCIES

The Plan has entered into several contracts with investment companies committing to invest specific dollar amounts. However, not all of the money has been requested by the investment companies as of December 31, 2024. The following is a list of capital commitments still due to various investment companies:

	As of December 31, 2024
Mesirow Financial Private Equity III L.P.	$ 340,000
LLR Equity Partners VI, L.P.	688,302
PGIM Capital Partners VI, L.P.	1,601,880
TPG Growth V, L.P.	669,880
Ullico Value-Add Real Estate, L.P.	5,264,286
Harbourvest	2,600,000
Labor Impact	3,242,675
Linden Capital Partners, L.P.	1,798,557
Wind Point Partners, L.P.	3,520,582
HIG Middle Market LBO Fund IV, LP	5,570,673
Mesirow Financial Real Estate Value Fund V	10,920,605
LLR Equity Partners VII, L.P.	7,000,000
GCM Infrastructure Advantage II	9,337,358
Graham Partners VI	3,695,954
One Rock Capital IV	6,000,000
Kinderhook Capital Fund VIII, L.P.	6,000,000
Mill Point Capital Partners III	5,525,541
Total Capital Commitments	$ 73,776,293

NOTE 17: ASSESSED WITHDRAWAL LIABILITY

The Plan complies with the provisions of the Multiemployer Pension Plan Amendment Act of 1980 (MPPAA), which requires imposition of a withdrawal liability on a contributing employer that partially or totally withdraws from the Plan. Under the provisions of MPPAA, a portion of the Plan's unfunded vested liability would be allocated to a withdrawing employer. A withdrawal liability is usually paid in quarterly installments as determined by a statutory formula over a maximum of 20 years. The Plan entered into various settlement agreements with participating employers who withdrew from the Plan and were subject to withdrawal liability assessments. Quarterly assessments are being paid through December 2034. The Trustees, at times, approve settlements and payment plan arrangements for assessment amounts owed to the Plan.

During 2024 and 2023, the Plan recognized withdrawal liability income of $5,515,660 and $0 respectively.

NOTE 17: ASSESSED WITHDRAWAL LIABILITY (continued)

At December 31, 2024, the Plan was receiving withdrawal assessment payments under payment plan arrangements from three former participating employers. The receivable amount of $6,430,007 represents the present value of the remaining payments using a discount rate of 7.50%.

Employer	Amount	Quarterly Payment	Amount Received in 2024	Receivable as of 12/31/2024
Community Health	$ 140,757	$ 15,000	$ 51,105	$ 89,652
Bodine Services of Decatur	659,544	23,719	-	659,544
Tri-City Blacktop	881,431	56,135	164,653	716,778
Commonfields of Cahokia	150,323	13,058	42,405	107,918
McCarthy Improvement	4,856,115	174,838	-	4,856,115
			Total Receivable	$ 6,430,007

At December 31, 2023, the Plan was receiving withdrawal assessment payments under payment plan arrangements from three former participating employers. The receivable amount of $1,172,511 represents the present value of the remaining payments using a discount rate of 7.50%.

Employer	Amount	Quarterly Payment	Amount Received in 2023	Receivable as of 12/31/2023
Community Health	$ 188,153	$ 15,000	$ 47,396	$ 140,757
Marion County	30,033	996	30,033	-
Tri-City Blacktop	1,034,596	56,135	153,165	881,431
Commonfields of Cahokia	189,769	13,058	39,446	150,323
Oswego Building Supplies	6,399	-	6,399	-
			Total Receivable	$ 1,172,511

NOTE 18: OTHER INCOME

Other investment income as shown on Statement B consists of the following:

	For the Year Ended 12/31/2024	For the Year Ended 12/31/2023
Securities Lending	$ 4,565	$ 17,054
Litigation Proceeds	13,869	28,804
Capital Action Proceeds	13,913	2,494
Merger Payments	6,437	-
Total Other Investment Income	$ 38,784	$ 48,352

NOTE 18: OTHER INCOME (continued)

Other income as shown on Statement B consists of the following:

	For the Year Ended 12/31/2024	For the Year Ended 12/31/2023
Delinquency Expense Recoveries	$ 399,794	$ 321,418
Collection Fees Received	195,710	164,570
Miscellaneous Income	13,371	9,007
Total Other Income	$ 608,875	$ 494,995

NOTE 19: REAL ESTATE INVESTMENT

As of December 31, 2024, the Plan owns 6 parcels of commercial land located in Springfield, Illinois. During the year ended December 31, 2023, 20 parcels of this investment were sold. See Note 3 for the details of this sale. The Plan recognizes the real estate as a plan investment, which is recorded at fair value. The following is a summary of the expenses associated with the real estate property:

	As of 12/31/2024	As of 12/31/2023
Repairs and Maintenance	$ 1,770	$ 6,009
Real Estate Taxes	11,302	67,502
Insurance Expense	585	925
Legal Fees	690	11,952
License and Registrations	-	75
Engineering	-	3,000
Appraisal	-	1,500
Total Real Estate Expenses	$ 14,347	$ 90,963

NOTE 20: ADMINISTRATIVE EXPENSES

A summary of expenses incurred by the Plan during the years ended December 31, 2024 and 2023, follows:

	2024	2023
General Administration		
Salaries	$ 429,858	$ 442,018
Payroll Taxes	37,051	38,582
Employee Fringe Benefits	210,965	217,941
Legal	144,319	216,655
Travel and Meetings	28,097	44,976
Supplies	500	500
Other	15,562	21,143
Total General Administration	$ 866,352	$ 981,815
Pension Administration		
Actuarial	$ 166,739	$ 148,706
Accounting and Auditing	86,016	80,237
PBGC Premium	604,950	568,925
Insurance	267,927	261,116
Dues	8,475	11,800
Total Pension Administration	$ 1,134,107	$ 1,070,784
Data Processing		
Salaries	$ 841,884	$ 692,162
Payroll Taxes	62,140	51,892
Employee Fringe Benefits	582,095	510,694
Supplies	1,805	629
Machine Rent and Support/Basys Fees	629,089	554,192
Other	38,407	53,734
Total Data Processing	$ 2,155,420	$ 1,863,303
Pension Claims		
Salaries	$ 218,394	$ 193,658
Payroll Taxes	15,848	14,451
Employee Fringe Benefits	170,506	148,633
Office Supplies	6,195	3,254
Other	61,803	12,168
Total Pension Claims	$ 472,746	$ 372,164
Annuity		
Salaries	$ 89,124	$ 70,224
Payroll Taxes	6,399	5,188
Employee Fringe Benefits	93,320	74,595
Total Annuity	$ 188,843	$ 150,007

NOTE 20: ADMINISTRATIVE EXPENSES (continued)

	2024	2023
Welfare Claims		
Salaries	$ 611,188	$ 608,398
Payroll Taxes	48,279	47,655
Employee Fringe Benefits	595,009	567,069
Other	729	1,824
Total Welfare Claims	$ 1,255,205	$ 1,224,946
Delinquency		
Salaries	$ 193,443	$ 208,194
Payroll Taxes	14,296	14,253
Employee Fringe Benefits	163,436	179,633
Payroll Audit Fees	512,052	435,692
Legal Collection	256,617	232,602
Total Delinquency	$ 1,139,844	$ 1,070,374
General		
Telephone	$ 33,335	$ 27,259
Postage	98,914	80,511
Machine Expense	41,994	36,453
Utilities	19,076	29,109
Repairs and Maintenance	19,976	32,179
Consulting	253,167	245,000
Other	45,671	41,873
Office Supplies	26,380	22,586
Payroll Preparation Fee	14,555	14,175
Depreciation	72,279	61,375
Newsletter and Plan Documents	-	4,821
(Gain)/Loss on Sale of Fixed Assets	-	(9,819)
Total General	$ 625,347	$ 585,522
Total Administrative Expenses	$ 7,837,864	$ 7,318,915
Expenses Allocated to Annuity	$ (786,957)	$ (731,216)
Expenses Allocated to Welfare	(1,783,226)	(1,668,292)
Net Administrative Expenses	$ 5,267,681	$ 4,919,407

CENTRAL LABORERS' PENSION FUND
SUPPLEMENTAL INFORMATION

CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE 1

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value Description	Par or Maturity Value	(d) Cost	(e) Current Value
	US TREASURY NOTE	US GOV'T SECURITY	5,580,000.00	$ 5,610,589	$ 5,604,106
	US TREASURY NOTE	US GOV'T SECURITY	240,000.00	226,331	226,882
	US TREASURY NOTE	US GOV'T SECURITY	500,000.00	444,689	450,055
	US TREASURY NOTE	US GOV'T SECURITY	770,000.00	777,411	752,259
	US TREASURY NOTE	US GOV'T SECURITY	3,700,000.00	3,771,986	3,565,875
	FNMA	US GOV'T SECURITY	1,440,000.00	1,440,000	1,181,074
	US TREASURY NOTE	US GOV'T SECURITY	2,980,000.00	3,081,225	2,969,153
	US TREASURY NOTE	US GOV'T SECURITY	2,300,000.00	2,321,652	2,243,995
	US TREASURY NOTE	US GOV'T SECURITY	3,500,000.00	3,082,018	2,943,815
	US TREASURY NOTE	US GOV'T SECURITY	120,000.00	124,830	119,456
	FHLB DEB	US GOV'T SECURITY	1,900,000.00	1,900,000	1,417,229
	US TREASURY NOTE	US GOV'T SECURITY	4,200,000.00	4,080,773	4,020,912
	US TREASURY NOTE	US GOV'T SECURITY	380,000.00	386,323	374,159
	FNMA 905999	US GOV'T SECURITY	11,020.83	10,904	11,081
	FHLMC GD G04817	US GOV'T SECURITY	5,321.98	5,756	5,310
	FNMA 930757	US GOV'T SECURITY	36,920.29	37,589	36,766
	FHLMC GD G08348	US GOV'T SECURITY	56,260.52	57,759	56,135
	US TREASURY NOTE	US GOV'T SECURITY	1,110,000.00	1,177,337	1,063,857
	FNMA AI2417	US GOV'T SECURITY	47,880.88	49,646	43,410
	FNMA AB6037	US GOV'T SECURITY	257,371.59	268,716	234,504
	FNMA AT7133	US GOV'T SECURITY	179,862.38	187,113	163,610
	FHLMC GD V80986	US GOV'T SECURITY	279,048.15	291,867	261,543
	FNMA AI6280	US GOV'T SECURITY	173,241.85	184,042	161,196
	US TREASURY NOTE	US GOV'T SECURITY	1,690,000.00	1,715,812	1,638,641
	FNMA BJ1662	US GOV'T SECURITY	269,825.92	269,046	242,171
	FHLMC GD G08795	US GOV'T SECURITY	123,634.43	119,887	107,311
	FHLMC GD G08824	US GOV'T SECURITY	64,373.09	65,459	59,776
	FNMA FM4680	US GOV'T SECURITY	226,546.71	239,644	202,956
	FHLMC QC1084	US GOV'T SECURITY	1,331,194.02	1,384,026	1,096,851
	FNMA BR7795	US GOV'T SECURITY	1,389,631.97	1,444,566	1,145,001
	FNMA BU1350	US GOV'T SECURITY	2,138,271.00	1,953,511	1,820,716
	FHLMC SD8296	US GOV'T SECURITY	1,359,246.59	1,269,197	1,203,694
	FNMA MA4932	US GOV'T SECURITY	633,348.99	578,723	538,549
	FHLMC SD8384	US GOV'T SECURITY	897,545.80	899,509	902,249
	FHLMC SD8408	US GOV'T SECURITY	935,778.71	921,743	923,764
	US TREASURY NOTE	US GOV'T SECURITY	1,480,000.00	1,539,879	1,437,969

The accompanying notes are an integral part of these financial statements.

CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) **SCHEDULE 1**

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value Description	Par or Maturity Value	(d) Cost	(e) Current Value
	GNMA MA9727	US GOV'T SECURITY	980,227.60	995,392	997,833
	US TREASURY NOTE	US GOV'T SECURITY	2,680,000.00	2,653,960	2,676,248
	US TREASURY NOTE	US GOV'T SECURITY	2,650,000.00	2,575,210	2,646,953
	US TREASURY NOTE	US GOV'T SECURITY	2,580,000.00	2,564,345	2,579,407
	US TREASURY NOTE	US GOV'T SECURITY	2,635,000.00	2,557,906	2,627,490
	US TREASURY NOTE	US GOV'T SECURITY	2,575,000.00	2,572,385	2,575,721
	US TREASURY NOTE	US GOV'T SECURITY	2,630,000.00	2,545,506	2,616,745
	US TREASURY NOTE	US GOV'T SECURITY	2,610,000.00	2,583,918	2,607,338
	US TREASURY NOTE	US GOV'T SECURITY	2,510,000.00	2,478,021	2,506,210
	US TREASURY NOTE	US GOV'T SECURITY	2,615,000.00	2,599,546	2,614,346
	US TREASURY NOTE	US GOV'T SECURITY	2,190,000.00	2,195,211	2,195,278
	FHLMC MLTCL MTG	US GOV'T SECURITY	1,740,943.55	1,721,698	1,725,501
	US TREASURY NOTE	US GOV'T SECURITY	2,610,000.00	2,625,497	2,617,177
	US TREASURY NOTE	US GOV'T SECURITY	2,620,000.00	2,639,236	2,632,655
	US TREASURY NOTE	US GOV'T SECURITY	1,755,000.00	1,767,134	1,764,161
	US TREASURY NOTE	US GOV'T SECURITY	2,650,000.00	2,616,841	2,623,103
	US TREASURY NOTE	US GOV'T SECURITY	2,590,000.00	2,604,534	2,604,038
	US TREASURY NOTE	US GOV'T SECURITY	1,750,000.00	1,742,549	1,747,042
	FHLMC GD C91362	US GOV'T SECURITY	23,065.71	24,086	22,922
	FHLMC SD6320	US GOV'T SECURITY	98,330.46	97,439	97,135
	FHLMC SD8431	US GOV'T SECURITY	92,366.90	90,004	91,181
	FHLMC GD U90490	US GOV'T SECURITY	30,879.64	31,637	29,097
	FFCB DEB	US GOV'T SECURITY	135,000.00	135,000	131,404
	FHLMC RA5152	US GOV'T SECURITY	98,391.31	86,838	83,629
	FHLMC RE6076	US GOV'T SECURITY	111,453.87	113,726	84,442
	FNMA GTD REMIC	US GOV'T SECURITY	64,570.01	64,489	49,129
	FNMA GTD REMIC	US GOV'T SECURITY	100,000.00	100,176	95,435
	FHLMC MLTCL MTG	US GOV'T SECURITY	4,724.02	4,710	4,671
	FHLMC MLTCL MTG	US GOV'T SECURITY	99,452.75	85,001	82,106
	FHLMC MLTCL MTG	US GOV'T SECURITY	16,271.11	16,284	14,368
	FHLMC MLTCL MTG	US GOV'T SECURITY	113,335.33	117,515	94,262
	FHLMC MLTCL MTG	US GOV'T SECURITY	100,000.00	100,375	94,015
	FHLMC MLTCL MTG	US GOV'T SECURITY	109,165.89	114,048	98,089
	FHLMC MLTCL MTG	US GOV'T SECURITY	116,522.33	116,595	96,125
	FHLMC MLTCL MTG	US GOV'T SECURITY	96,364.35	88,508	84,486
	FHLMC MLTCL MTG	US GOV'T SECURITY	72,655.45	71,095	69,611

The accompanying notes are an integral part of these financial statements.

CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE 1

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value Description	Par or Maturity Value	(d) Cost	(e) Current Value
	FNMA AU3826	US GOV'T SECURITY	7,032.52	7,076	6,946
	FNMA BF0157	US GOV'T SECURITY	34,863.54	35,779	32,854
	FNMA CB4808	US GOV'T SECURITY	110,963.71	102,442	101,521
	FNMA CB6308	US GOV'T SECURITY	93,522.15	88,057	88,138
	FNMA FS7759	US GOV'T SECURITY	97,721.22	97,095	96,632
	FNMA MA3390	US GOV'T SECURITY	30,074.39	31,470	29,499
	FNMA MA4407	US GOV'T SECURITY	78,309.28	80,353	65,254
	GNMA CK6046	US GOV'T SECURITY	83,196.87	78,933	74,424
	GNMA GTD REMIC	US GOV'T SECURITY	128,036.73	132,758	103,780
	GNMA GTD REMIC	US GOV'T SECURITY	99,738.22	103,026	82,615
	GNMA GTD REMIC	US GOV'T SECURITY	41,935.97	42,001	37,645
	GNMA GTD REMIC	US GOV'T SECURITY	116,536.07	118,776	98,057
	GNMA GTD REMIC	US GOV'T SECURITY	61,438.19	61,285	61,066
	US TREASURY NOTE	US GOV'T SECURITY	110,000.00	90,213	82,641
	US TREASURY NOTE	US GOV'T SECURITY	130,000.00	115,248	90,197
	US TREASURY NOTE	US GOV'T SECURITY	235,000.00	199,640	176,031
	US TREASURY NOTE	US GOV'T SECURITY	260,000.00	247,193	160,976
	US TREASURY NOTE	US GOV'T SECURITY	260,000.00	201,825	168,358
	US TREASURY NOTE	US GOV'T SECURITY	60,000.00	56,899	52,806
	US TREASURY NOTE	US GOV'T SECURITY	160,000.00	158,756	130,746
	US TREASURY NOTE	US GOV'T SECURITY	125,000.00	117,896	112,263
	US TREASURY NOTE	US GOV'T SECURITY	100,000.00	94,500	88,683
	US TREASURY NOTE	US GOV'T SECURITY	290,000.00	292,492	289,237
	US TREASURY NOTE	US GOV'T SECURITY	305,000.00	275,358	280,289
	US TREASURY NOTE	US GOV'T SECURITY	180,000.00	183,720	179,184
	US TREASURY NOTE	US GOV'T SECURITY	150,000.00	151,576	147,694
	US TREASURY NOTE	US GOV'T SECURITY	200,000.00	211,219	193,211
	TOTAL	**US GOV'T SECURITY**		**$ 88,791,559**	**$ 85,936,130**

	ORACLE	CORPORATE BOND	165,000.00	$ 158,763	$ 158,641
	SIMON PPTY GROUP	CORPORATE BOND	115,000.00	105,002	105,201
	ENERGY TRANSFER	CORPORATE BOND	200,000.00	199,948	203,036
	T MOBILE	CORPORATE BOND	205,000.00	205,412	205,096
	KILROY REALTY	CORPORATE BOND	260,000.00	254,275	253,833
	SOUTHERN CAL EDISON	CORPORATE BOND	160,000.00	156,342	155,160
	PEPSICO	CORPORATE BOND	205,000.00	205,455	204,611

The accompanying notes are an integral part of these financial statements.

CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE 1

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value		(d) Cost	(e) Current Value
		Description	Par or Maturity Value		
	PHILIP MORRIS INTL	CORPORATE BOND	220,000.00	207,772	206,415
	UNITED RENTALS	CORPORATE BOND	260,000.00	264,407	262,309
	MCDONALDS	CORPORATE BOND	235,000.00	241,495	205,413
	3M CO SR GLOBAL NOTE	CORPORATE BOND	170,000.00	156,584	155,856
	TEXAS INTRUMENTS	CORPORATE BOND	240,000.00	208,346	205,421
	QUALCOMM	CORPORATE BOND	235,000.00	243,349	206,248
	AMAZON	CORPORATE BOND	245,000.00	209,884	207,841
	DU POINT EI DE	CORPORATE BOND	235,000.00	210,410	205,425
	BP CAP MKTS AMER	CORPORATE BOND	185,000.00	157,172	156,565
	HOST HOTELS	CORPORATE BOND	285,000.00	258,199	258,107
	GENERAL MTRS FINL	CORPORATE BOND	255,000.00	259,322	258,358
	BROADCOM	CORPORATE BOND	240,000.00	208,277	206,966
	REXFORD	CORPORATE BOND	315,000.00	260,502	255,941
	EQUINIX	CORPORATE BOND	280,000.00	262,242	257,897
	WELLTOWER	CORPORATE BOND	280,000.00	259,806	256,124
	KLA CORP SR NOTE	CORPORATE BOND	265,000.00	263,688	259,295
	SUN CMNTYS OPER LTD	CORPORATE BOND	255,000.00	256,252	253,980
	WELLS FARGO	CORPORATE BOND	210,000.00	206,058	202,812
	ROCHE HOLDINGS	CORPORATE BOND	245,000.00	263,853	253,227
	HONEYWELL INTL	CORPORATE BOND	215,000.00	211,186	205,142
	AMERICAN HOMES	CORPORATE BOND	255,000.00	255,834	253,947
	L3HARRIS	CORPORATE BOND	200,000.00	203,130	199,160
	DR HORTON	CORPORATE BOND	160,000.00	157,152	154,462
	JPMORGAN CHASE	CORPORATE BOND	295,000.00	256,334	251,691
	VISA INC SR NOTE	CORPORATE BOND	345,000.00	258,233	251,201
	ACE INA HOLDINGS	CORPORATE BOND	240,000.00	206,695	200,688
	CITIGROUP	CORPORATE BOND	230,000.00	207,262	200,703
	KRAFT HEINZ FOODS	CORPORATE BOND	305,000.00	254,114	246,943
	AFLAC	CORPORATE BOND	230,000.00	209,192	201,406
	AIR PRODS CHEMS	CORPORATE BOND	230,000.00	247,721	144,810
	LAM RESEARCH	CORPORATE BOND	400,000.00	425,641	252,656
	NORTHERN STS PWR	CORPORATE BOND	290,000.00	254,578	243,272
	META PLATFORMS	CORPORATE BOND	235,000.00	232,650	198,056
	L3HARRIS	CORPORATE BOND	120,000.00	118,382	115,265
	ADOBE SYSTEMS	CORPORATE BOND	1,710,000.00	1,685,678	1,707,657
	SONOCO PRODS	CORPORATE BOND	500,000.00	483,260	498,500

The accompanying notes are an integral part of these financial statements.

CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE 1

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value Description	Par or Maturity Value	(d) Cost	(e) Current Value
	WW GRAINGER	CORPORATE BOND	1,765,000.00	1,721,457	1,757,499
	AMERICAN WATER	CORPORATE BOND	1,169,000.00	1,147,923	1,165,680
	NEXTERA ENERGY CAP	CORPORATE BOND	885,000.00	887,390	886,569
	WASTE MANAGEMENT	CORPORATE BOND	900,000.00	896,778	897,381
	CONOCOPHILLIPS	CORPORATE BOND	1,508,000.00	1,478,664	1,501,440
	ABBVIE	CORPORATE BOND	1,790,000.00	1,767,016	1,786,760
	REPUBLIC SERVICES	CORPORATE BOND	1,820,000.00	1,805,149	1,813,794
	KENVUE	CORPORATE BOND	1,700,000.00	1,703,910	1,702,941
	ANALOG DEVICES	CORPORATE BOND	1,765,000.00	1,727,458	1,757,305
	EOG RESOURCES	CORPORATE BOND	1,778,000.00	1,762,800	1,771,172
	FLORIDA POWER LIGHT	CORPORATE BOND	985,000.00	970,195	980,321
	ONCOR ELECTRIC	CORPORATE BOND	1,745,000.00	1,675,987	1,736,921
	VULCAN MATERIALS	CORPORATE BOND	1,730,000.00	1,706,607	1,727,457
	OTIS WORLDWIDE	CORPORATE BOND	1,181,000.00	1,169,403	1,171,894
	BROWN FORMAN	CORPORATE BOND	1,696,000.00	1,683,602	1,689,674
	YALE UNIVERSITY	CORPORATE BOND	1,800,000.00	1,730,736	1,780,938
	CINTAS	CORPORATE BOND	1,730,000.00	1,678,186	1,721,852
	MONDELEZ	CORPORATE BOND	1,410,000.00	1,373,926	1,393,940
	ARIZONA PUBLIC	CORPORATE BOND	1,790,000.00	1,761,758	1,778,132
	EATON	CORPORATE BOND	1,700,000.00	1,726,750	1,712,257
	FISERV	CORPORATE BOND	1,730,000.00	1,722,924	1,721,610
	HERSEY	CORPORATE BOND	1,195,000.00	1,160,584	1,176,071
	PRECISION CASTPARTS	CORPORATE BOND	496,000.00	486,397	493,148
	PEPSICO	CORPORATE BOND	1,665,000.00	1,654,710	1,656,042
	INTEL	CORPORATE BOND	1,100,000.00	1,084,248	1,092,608
	CUMMINS	CORPORATE BOND	1,020,000.00	993,409	994,327
	APPLIED MATERIALS	CORPORATE BOND	700,000.00	696,290	696,794
	ONCOR ELEC DELIVERY	CORPORATE BOND	170,000.00	162,194	164,997
	NSTAR ELECTRIC	CORPORATE BOND	1,432,000.00	1,413,627	1,413,728
	ALLSTATE	CORPORATE BOND	905,000.00	866,384	872,692
	ANHEUSER BUSCH	CORPORATE BOND	1,770,000.00	1,748,105	1,753,521
	CHUBBS INA HOLDINGS	CORPORATE BOND	890,000.00	868,809	876,161
	JOHN DEERE OWNER	CORPORATE BOND	90,094.11	90,059	90,195
	MOLSON COORS BREWING	CORPORATE BOND	950,000.00	923,116	925,394
	ABBOTT LABS	CORPORATE BOND	75,000.00	89,190	81,736
	AIR LEASE	CORPORATE BOND	70,000.00	66,331	67,647

The accompanying notes are an integral part of these financial statements.

CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE 1

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value: Description	Par or Maturity Value	(d) Cost	(e) Current Value
	ALLSTATE	CORPORATE BOND	110,000.00	114,308	102,403
	ALLY AUTO	CORPORATE BOND	110,404.51	110,403	110,498
	APPLIED MATERIALS	CORPORATE BOND	75,000.00	90,292	77,782
	AVALONBAY CMNTYS	CORPORATE BOND	100,000.00	99,697	100,537
	BANK OF AMERICA	CORPORATE BOND	135,000.00	125,348	130,108
	BANK OF NY	CORPORATE BOND	160,000.00	174,192	148,634
	BOARDWALK PIPELINES	CORPORATE BOND	65,000.00	63,939	64,315
	BORGWARNER	CORPORATE BOND	70,000.00	69,320	57,068
	BP CAP MKTS AMER	CORPORATE BOND	100,000.00	100,000	96,668
	BURLINGTON NORTH	CORPORATE BOND	110,000.00	109,177	88,174
	CNH EQUIP TR	CORPORATE BOND	100,000.00	99,983	100,383
	CELGENE	CORPORATE BOND	75,000.00	72,419	73,388
	CITIGROUP	CORPORATE BOND	100,000.00	100,000	97,017
	COMMONWEALTH EDISON	CORPORATE BOND	125,000.00	123,982	96,234
	CONOCOPHILLIPS	CORPORATE BOND	105,000.00	151,459	107,392
	CONSUMERS ENERGY	CORPORATE BOND	160,000.00	152,722	154,328
	DANAHER	CORPORATE BOND	130,000.00	128,419	129,029
	DUKE ENERGY OHIO	CORPORATE BOND	100,000.00	100,996	99,794
	ENTERGY LOUISIANA	CORPORATE BOND	125,000.00	124,764	124,724
	ESSEX PORTFOLIO	CORPORATE BOND	80,000.00	79,538	72,335
	EXXON MOBIL	CORPORATE BOND	140,000.00	140,000	93,267
	FORTIVE	CORPORATE BOND	75,000.00	71,955	60,337
	GATX	CORPORATE BOND	50,000.00	49,910	50,135
	GENERAL MOTORS	CORPORATE BOND	70,000.00	69,922	70,079
	GOLDMAN SACHS GROUP	CORPORATE BOND	80,000.00	80,000	77,841
	WW GRAINGER	CORPORATE BOND	125,000.00	147,046	102,749
	HOLLYFRONTIER	CORPORATE BOND	80,000.00	91,905	80,505
	JP MORGAN CHASE	CORPORATE BOND	125,000.00	125,000	121,192
	KEYSPAN	CORPORATE BOND	70,000.00	83,266	69,941
	LOEWS	CORPORATE BOND	145,000.00	155,389	133,429
	MEADWESTVACO	CORPORATE BOND	70,000.00	79,128	74,412
	METLIFE	CORPORATE BOND	100,000.00	99,584	99,614
	MORGAN STANLEY	CORPORATE BOND	100,000.00	100,000	89,515
	NATIONAL FUEL GAS	CORPORATE BOND	80,000.00	93,443	80,310
	NORFOLK SOUTHERN	CORPORATE BOND	70,000.00	69,990	58,634
	NORTHERN STATES PWR	CORPORATE BOND	120,000.00	147,391	121,307

The accompanying notes are an integral part of these financial statements.

CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE 1

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value Description	Par or Maturity Value	(d) Cost	(e) Current Value
	ONEOK	CORPORATE BOND	75,000.00	85,984	67,072
	PNC FINL SVCS	CORPORATE BOND	150,000.00	150,000	126,121
	PROLOGIS LP SR NT	CORPORATE BOND	160,000.00	159,392	131,144
	REINSURANCE GROUP	CORPORATE BOND	100,000.00	103,814	95,492
	CHARLES SCHWAB	CORPORATE BOND	135,000.00	134,910	134,623
	SHOUTHERN CAL ED	CORPORATE BOND	125,000.00	150,348	124,960
	TOTAL SYSTEM	CORPORATE BOND	75,000.00	74,817	73,318
	VERIZON	CORPORATE BOND	65,000.00	49,641	53,905
	WELLS FARGO	CORPORATE BOND	75,000.00	96,728	77,204
	TOTAL	**CORPORATE BOND**		**$ 60,552,450**	**$ 59,993,852**
	TORONTO DOMINION	FOREIGN BOND	210,000.00	$ 209,794	$ 209,534
	FLEXTRONICS INTL	FOREIGN BOND	211,000.00	231,631	205,761
	TORONTO DOMINION	FOREIGN BOND	230,000.00	203,870	200,877
	ROYAL BANK CANADA	FOREIGN BOND	220,000.00	205,524	202,358
	JBS USA LUX	FOREIGN BOND	250,000.00	249,515	248,855
	AERCAP IRELAND	FOREIGN BOND	320,000.00	254,650	250,448
	AON PLC	FOREIGN BOND	75,000.00	71,121	61,654
	MAGNA INTL	FOREIGN BOND	110,000.00	96,781	96,655
	NATWEST GROUP	FOREIGN BOND	70,000.00	70,000	66,793
	TORONTO DOMINION	FOREIGN BOND	100,000.00	94,056	94,754
	TOTAL	**FOREIGN BOND**		**$ 1,686,942**	**$ 1,637,689**
	AGREE REALTY	COMMON STOCK	13,044.00	$ 760,725	$ 918,950
	AMERICAN EAGLE OUTFITTER	COMMON STOCK	6,305.00	111,533	105,104
	AZEK CO CL A	COMMON STOCK	6,355.00	133,182	301,672
	BWX TECHNOLOGIES	COMMON STOCK	1,006.00	47,351	112,058
	BELDEN	COMMON STOCK	2,889.00	143,478	325,330
	BLACK HILLS	COMMON STOCK	6,727.00	406,047	393,664
	CABOT	COMMON STOCK	6,821.00	367,270	622,826
	CACI INTL	COMMON STOCK	2,022.00	352,972	817,009
	CACTUS	COMMON STOCK	11,294.00	354,870	659,118
	CARTERS	COMMON STOCK	2,454.00	233,497	132,982
	CHAMPIONX	COMMON STOCK	28,018.00	765,753	761,809
	CHEESECAKE FACTORY	COMMON STOCK	9,114.00	294,633	432,368
	CHIMERA INVT	COMMON STOCK	23,211.00	822,830	324,954

The accompanying notes are an integral part of these financial statements.

CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE 1

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value: Description	Par or Maturity Value	(d) Cost	(e) Current Value
	CITY HOLDING	COMMON STOCK	3,515.00	326,092	416,457
	CIVITAS RESOURCES	COMMON STOCK	14,963.00	1,002,667	686,353
	CLEAN HRBRS	COMMON STOCK	4,093.00	251,680	941,963
	COHU	COMMON STOCK	11,364.00	301,260	303,419
	COLUMBIA BKG SYS	COMMON STOCK	42,982.00	1,037,482	1,160,944
	QUIDELORTHO	COMMON STOCK	9,103.00	705,286	405,539
	COPT DEFENSE PROPERTIES	COMMON STOCK	23,042.00	613,379	713,150
	CTO RLTY GROWTH	COMMON STOCK	3,711.00	72,935	73,144
	DORMAN PRODUCTS	COMMON STOCK	5,534.00	545,268	716,930
	ENCOMPASS HEALTH	COMMON STOCK	12,766.00	630,885	1,178,940
	ENERPAC TOOL GROUP	COMMON STOCK	11,885.00	302,077	488,355
	ENPRO	COMMON STOCK	5,266.00	347,071	908,122
	ENVISTA HOLDINGS	COMMON STOCK	14,515.00	342,137	279,994
	EXLSERVICE HOLDINGS	COMMON STOCK	14,415.00	165,530	639,738
	FIRST AMERICAN FINANCIAL	COMMON STOCK	9,159.00	488,999	571,888
	FIRST HORIZON	COMMON STOCK	50,250.00	583,275	1,012,035
	FIRST INTERSTATE BANKSYS	COMMON STOCK	26,005.00	980,156	844,382
	GENTEX	COMMON STOCK	18,271.00	621,331	524,926
	GLOBUS MED	COMMON STOCK	9,268.00	594,506	766,556
	HAIN CELESTIAL GROUP	COMMON STOCK	16,413.00	452,194	100,940
	HANOVER INS GROUP	COMMON STOCK	6,071.00	771,583	938,941
	HARMONIC	COMMON STOCK	78,074.00	678,692	1,032,919
	ENVIRI	COMMON STOCK	36,048.00	452,814	277,570
	HEXCEL	COMMON STOCK	7,817.00	430,519	490,126
	HURON CONSULTING GROUP	COMMON STOCK	8,790.00	451,567	1,092,245
	ITT	COMMON STOCK	6,888.00	288,536	984,157
	IDACORP	COMMON STOCK	5,414.00	377,510	591,642
	INDEPENDENT BK	COMMON STOCK	7,437.00	604,400	477,381
	INGEVITY	COMMON STOCK	8,068.00	528,160	328,771
	INGREDION	COMMON STOCK	5,495.00	438,040	755,892
	INNOSPEC	COMMON STOCK	3,414.00	272,919	375,745
	INSTALLED BUILDING PRODS	COMMON STOCK	2,896.00	699,610	507,524
	INTEGRA LIFESCIENCES HLDG	COMMON STOCK	17,343.00	732,331	393,339
	KORN FERRY INTL	COMMON STOCK	9,875.00	374,408	666,069
	LANCASTER COLONY	COMMON STOCK	2,054.00	287,371	355,630
	LUMENTUM HOLDINGS	COMMON STOCK	14,867.00	1,042,681	1,248,085

The accompanying notes are an integral part of these financial statements.

CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE 1

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value: Description	Par or Maturity Value	(d) Cost	(e) Current Value
	MGIC INVT	COMMON STOCK	27,600.00	313,935	654,396
	MGP INGREDIENTS	COMMON STOCK	3,337.00	131,574	131,378
	MADDEN STEVEN	COMMON STOCK	12,359.00	363,017	525,505
	MURPHY USA	COMMON STOCK	2,240.00	272,545	1,123,920
	NMI HOLDINGS	COMMON STOCK	12,134.00	247,371	446,046
	NATIONAL BANK HOLD	COMMON STOCK	14,870.00	543,354	640,302
	NATIONAL STORAGE AFFIL	COMMON STOCK	16,376.00	832,936	620,814
	NEWMARK GROUP	COMMON STOCK	75,333.00	520,955	965,016
	OI GLASS	COMMON STOCK	25,969.00	390,508	281,504
	OLD NATL BANCORP	COMMON STOCK	44,153.00	781,383	958,341
	OPTION CARE HEALTH	COMMON STOCK	17,142.00	516,533	397,694
	PERFORMANCE FOOD GRP	COMMON STOCK	9,835.00	491,645	831,549
	PERMIAN RESOURCES CL A	COMMON STOCK	61,869.00	784,927	889,676
	PINNACLE FINANCIAL PRTNRS	COMMON STOCK	9,487.00	431,819	1,085,218
	PORTLAND GENERAL ELEC	COMMON STOCK	21,870.00	789,364	953,969
	PRESTIGE BRANDS HLDGS	COMMON STOCK	16,049.00	720,045	1,253,266
	REGAL BELOIT	COMMON STOCK	3,625.00	383,538	562,346
	ROGERS CORP	COMMON STOCK	4,549.00	539,936	462,224
	SILICON LABORATORIES	COMMON STOCK	3,534.00	455,671	438,993
	SILGAN HLDGS	COMMON STOCK	6,823.00	249,806	355,137
	SPIRE	COMMON STOCK	4,891.00	362,577	331,757
	STAG INDUSTRIAL	COMMON STOCK	21,399.00	697,166	723,714
	STANDEX INTL	COMMON STOCK	5,225.00	434,343	977,023
	STARWOOD PROPERTY TRUST	COMMON STOCK	35,316.00	706,413	669,238
	TREEHOUSE FOODS	COMMON STOCK	15,657.00	767,542	550,030
	UNIVESTE FINANCIAL	COMMON STOCK	16,028.00	350,783	472,986
	URBAN OUTFITTERS	COMMON STOCK	12,803.00	405,296	702,629
	VALLEY NATIONAL BANCORP	COMMON STOCK	75,003.00	720,092	679,527
	VALMONT INDS	COMMON STOCK	2,433.00	664,785	746,128
	VALVOLINE	COMMON STOCK	14,343.00	331,260	518,930
	VIAVI SOLUTIONS	COMMON STOCK	67,635.00	740,239	683,113
	VOYA FINANCIAL	COMMON STOCK	9,652.00	682,369	664,347
	WESTAMERICA BANCORP	COMMON STOCK	6,744.00	361,799	353,790
	WINTRUST FINL	COMMON STOCK	10,940.00	895,160	1,364,328
	YETI HOLDINGS	COMMON STOCK	4,929.00	330,243	189,817
	FRACTIONAL CUSP FOR 294628102	COMMON STOCK	50,000.00	14	-

The accompanying notes are an integral part of these financial statements.

CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE 1

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value Description	Par or Maturity Value	(d) Cost	(e) Current Value
	AFLAC	COMMON STOCK	4,487.00	132,628	464,135
	AES CORP	COMMON STOCK	6,382.00	92,022	82,136
	AT&T	COMMON STOCK	64,406.00	1,484,439	1,466,525
	ABBOTT LABS	COMMON STOCK	15,569.00	839,552	1,761,010
	ABBVIE	COMMON STOCK	15,862.00	1,108,500	2,818,677
	ADOBE	COMMON STOCK	3,951.00	627,142	1,756,931
	ADVANCED MICRO DEVICES	COMMON STOCK	14,566.00	624,758	1,759,427
	AGILENT TECHNOLOGIES	COMMON STOCK	2,579.00	97,159	346,463
	AIRBNB	COMMON STOCK	3,885.00	555,431	510,528
	AIR PRODUCTS CHEMICALS	COMMON STOCK	1,995.00	284,525	578,630
	AKAMAI TECHNOLOGIES	COMMON STOCK	1,348.00	70,936	128,936
	ALBEMARLE	COMMON STOCK	1,055.00	92,579	90,814
	ALEXANDRIA REAL ESTATE EQ	COMMON STOCK	1,396.00	186,817	136,180
	ALIGN TECHNOLOGY	COMMON STOCK	629.00	119,199	131,153
	ALLIANT ENERGY	COMMON STOCK	2,303.00	91,361	136,199
	ALLSTATE	COMMON STOCK	2,376.00	147,083	458,069
	ALPHABET CL C	COMMON STOCK	42,719.00	2,024,587	8,135,406
	ALPHABET CL A	COMMON STOCK	52,447.00	2,565,059	9,928,217
	ALTRIA GROUP	COMMON STOCK	15,212.00	576,189	795,435
	AMAZON	COMMON STOCK	84,001.00	5,493,853	18,428,979
	AMEREN	COMMON STOCK	2,395.00	118,322	213,490
	AMERICAN ELEC PWR	COMMON STOCK	4,780.00	295,136	440,859
	AMERICAN EXPRESS	COMMON STOCK	4,995.00	367,089	1,482,466
	AMERICAN INTERNATIONAL	COMMON STOCK	5,599.00	317,389	407,607
	AMERICAN TOWER	COMMON STOCK	4,194.00	529,431	769,222
	AMERICAN WATER WORKS	COMMON STOCK	1,749.00	139,445	217,733
	CENCORA	COMMON STOCK	1,574.00	115,324	353,646
	AMERIPRISE FINL	COMMON STOCK	870.00	55,448	463,214
	AMETEK	COMMON STOCK	2,076.00	119,741	374,220
	AMGEN	COMMON STOCK	4,824.00	632,798	1,257,327
	AMPHENOL CL A	COMMON STOCK	10,821.00	135,371	751,519
	ANALOG DEVICES	COMMON STOCK	4,456.00	424,188	946,722
	ANSYS	COMMON STOCK	784.00	109,567	264,467
	ELEVANCE HEALTH	COMMON STOCK	2,081.00	354,715	767,681
	APA CORP	COMMON STOCK	3,320.00	159,860	76,659
	APOLLO GLOBAL MGMT	COMMON STOCK	4,012.00	686,192	662,622

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CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) **SCHEDULE 1**

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value: Description	Par or Maturity Value	(d) Cost	(e) Current Value
	APPLE	COMMON STOCK	135,681.00	8,154,252	33,977,236
	APPLIED MATERIALS	COMMON STOCK	7,399.00	274,318	1,203,299
	ARCHER DANIELS MIDLAND	COMMON STOCK	4,291.00	159,829	216,781
	ARISTA NETWORKS	COMMON STOCK	9,272.00	175,746	1,024,834
	ASSURANT	COMMON STOCK	460.00	32,744	98,081
	ATMOS ENERGY	COMMON STOCK	1,393.00	131,062	194,003
	AUTODESK	COMMON STOCK	1,929.00	174,781	570,155
	AUTOMATIC DATA PROCESS	COMMON STOCK	3,657.00	340,330	1,070,514
	AUTOZONE	COMMON STOCK	151.00	73,046	483,502
	AVALONGBAY COMMUNITIES	COMMON STOCK	1,275.00	198,349	280,462
	AVERY DENNISON	COMMON STOCK	721.00	41,075	134,921
	AXON ENTERPRISE	COMMON STOCK	650.00	132,912	386,308
	BAKER HUGHES	COMMON STOCK	8,882.00	257,700	364,340
	BALL CORP	COMMON STOCK	2,678.00	87,489	147,638
	BANK OF AMERICA	COMMON STOCK	59,919.00	1,086,750	2,633,440
	BANK OF NEW YORK MELLON	COMMON STOCK	6,526.00	210,821	501,393
	BAXTER INTERNATIONAL	COMMON STOCK	4,583.00	239,674	133,640
	BECTON DICKINSON	COMMON STOCK	2,594.00	451,669	588,501
	WR BERKLEY	COMMON STOCK	2,702.00	75,217	158,121
	BERKSHIRE HATHAWAY CL B	COMMON STOCK	16,452.00	2,830,709	7,457,363
	BEST BUY	COMMON STOCK	1,753.00	61,711	150,407
	BIOGEN	COMMON STOCK	1,307.00	254,381	199,866
	BIO TECHNE	COMMON STOCK	1,426.00	155,176	102,715
	BLACKSTONE GROUP CL A	COMMON STOCK	6,480.00	738,929	1,117,282
	BLACKROCK	COMMON STOCK	1,306.00	569,295	1,338,794
	BOEING	COMMON STOCK	6,710.00	952,741	1,187,670
	BOOKING HOLDINGS	COMMON STOCK	315.00	359,763	1,565,052
	BORGWARNER	COMMON STOCK	1,963.00	60,317	62,404
	BXP INC	COMMON STOCK	1,305.00	139,856	97,040
	BOSTON SCIENTIFIC	COMMON STOCK	13,229.00	331,781	1,181,614
	BRISTOL MYERS SQUIBB	COMMON STOCK	18,205.00	921,778	1,029,675
	BROADRIDGE FINL SOL	COMMON STOCK	1,049.00	107,950	237,168
	BROADCOM	COMMON STOCK	41,923.00	1,870,905	9,719,428
	BROWN BROWN	COMMON STOCK	2,130.00	110,821	217,303
	BROWN FORMAN CL B	COMMON STOCK	1,634.00	61,308	62,059
	BUILDERS FIRSTSOURCE	COMMON STOCK	1,033.00	167,878	147,647

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CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) **SCHEDULE 1**

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value: Description	Par or Maturity Value	(d) Cost	(e) Current Value
	CBOE GLOBAL MKTS	COMMON STOCK	939.00	78,086	183,481
	CBRE GROUP	COMMON STOCK	2,699.00	85,222	354,352
	CDW CORP	COMMON STOCK	1,196.00	129,394	208,152
	CF INDS HLDGS	COMMON STOCK	1,562.00	51,417	133,270
	CH ROBINSON WORLDWIDE	COMMON STOCK	1,061.00	67,240	109,623
	THE CIGNA GROUP	COMMON STOCK	2,496.00	365,861	689,245
	CME GROUP	COMMON STOCK	3,234.00	385,039	751,032
	CMS ENERGY	COMMON STOCK	2,681.00	93,445	178,689
	CSX CORP	COMMON STOCK	17,309.00	225,604	558,561
	CVS HEALTH	COMMON STOCK	11,295.00	698,101	507,033
	COTERRA ENERGY	COMMON STOCK	6,611.00	132,065	168,845
	CADENCE DESIGN SYS	COMMON STOCK	2,461.00	113,897	739,432
	CAESARS ENTERTAINMENT	COMMON STOCK	1,907.00	172,627	63,732
	CAMDEN PPTY	COMMON STOCK	957.00	148,304	111,050
	THE CAMPBELLS CO	COMMON STOCK	1,763.00	75,033	73,834
	CAPITAL ONE FINL	COMMON STOCK	6,424.00	237,450	610,568
	CARDINAL HEALTH	COMMON STOCK	2,172.00	117,283	256,882
	CARMAX	COMMON STOCK	1,390.00	52,019	113,646
	CARRIER GLOBAL	COMMON STOCK	7,489.00	139,555	511,199
	CATERPILLAR	COMMON STOCK	4,333.00	445,199	1,571,839
	CELANESE SER A	COMMON STOCK	959.00	76,436	66,372
	CENTENE	COMMON STOCK	4,531.00	233,192	274,488
	CENTERPOINT ENERGY	COMMON STOCK	5,849.00	126,922	185,589
	CERIDIAN HCM HOLDING	COMMON STOCK	1,415.00	134,303	102,786
	CHARLES RIV LABS INTL	COMMON STOCK	459.00	131,123	84,731
	CHARTER COMMS	COMMON STOCK	867.00	259,655	297,182
	CHEVRON	COMMON STOCK	15,001.00	1,590,930	2,172,745
	CHIPOTLE MEXICAN GRILL	COMMON STOCK	12,230.00	121,379	737,469
	CHURCH AND DWIGHT	COMMON STOCK	2,199.00	102,800	230,257
	CINCINNATI FINL	COMMON STOCK	1,403.00	81,604	201,611
	CISCO SYSTEMS	COMMON STOCK	35,778.00	1,005,172	2,118,058
	CINTAS	COMMON STOCK	3,077.00	77,099	562,168
	CITIGROUP	COMMON STOCK	16,976.00	836,735	1,194,941
	CITIZENS FINANCIAL	COMMON STOCK	3,955.00	93,293	173,071
	CLOROX	COMMON STOCK	1,111.00	108,493	180,438
	COCA COLA	COMMON STOCK	34,800.00	1,459,224	2,166,648
	COGNIZANT TECH SOLUTIONS	COMMON STOCK	4,450.00	205,701	342,205
	COLGATE PALMOLIVE	COMMON STOCK	7,333.00	406,074	666,643
	COMCAST CL A	COMMON STOCK	34,262.00	919,160	1,285,853

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CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE 1

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value: Description	Par or Maturity Value	(d) Cost	(e) Current Value
	CONAGRA BRANDS	COMMON STOCK	4,284.00	130,219	118,881
	CONOCOPHILLIPS	COMMON STOCK	11,611.00	690,531	1,151,463
	CONSOLIDATED EDISON	COMMON STOCK	3,109.00	204,674	277,416
	CONSTELLATION BRANDS	COMMON STOCK	1,401.00	169,108	309,621
	CONSTELLATION ENERGY	COMMON STOCK	2,807.00	94,825	627,954
	COOPER COS	COMMON STOCK	1,787.00	92,097	164,279
	COPART	COMMON STOCK	7,869.00	118,558	451,602
	CORNING	COMMON STOCK	6,916.00	174,179	328,648
	CORPAY	COMMON STOCK	625.00	127,269	211,512
	CORTEVA	COMMON STOCK	6,169.00	145,472	351,686
	COSTCO WHSL	COMMON STOCK	3,977.00	828,160	3,644,006
	COSTAR GROUP	COMMON STOCK	3,679.00	239,571	263,380
	CROWDSTRIKE HOLDINGS	COMMON STOCK	2,088.00	794,766	714,430
	CROWN CASTLE	COMMON STOCK	3,901.00	372,327	354,055
	CUMMINS	COMMON STOCK	1,231.00	120,444	429,127
	DR HORTON	COMMON STOCK	2,617.00	74,493	365,909
	DTE ENERGY	COMMON STOCK	1,858.00	126,781	224,354
	DANAHER	COMMON STOCK	5,770.00	552,055	1,324,503
	DARDEN RESTAURANTS	COMMON STOCK	1,054.00	60,148	196,771
	DAVITA	COMMON STOCK	404.00	21,298	60,418
	DECKERS OUTDOOR	COMMON STOCK	1,363.00	206,677	276,812
	DEERE	COMMON STOCK	2,283.00	300,305	967,307
	DELL TECHNOLOGIES	COMMON STOCK	2,757.00	323,961	317,737
	DELTA AIR LINES	COMMON STOCK	5,754.00	177,232	348,117
	DEVON ENERGY	COMMON STOCK	5,896.00	194,085	192,976
	DEXCOM	COMMON STOCK	3,506.00	369,414	272,662
	DIAMONDBACK ENERGY	COMMON STOCK	1,677.00	164,882	274,743
	DIGITAL REALTY	COMMON STOCK	2,798.00	325,044	496,169
	WALT DISNEY	COMMON STOCK	16,255.00	1,312,861	1,809,994
	DISCOVER FINL SVCS	COMMON STOCK	2,253.00	90,219	390,287
	DOLLAR GENERAL	COMMON STOCK	1,973.00	169,641	149,593
	DOLLAR TREE	COMMON STOCK	1,814.00	128,851	135,941
	DOMINION ENERGY	COMMON STOCK	7,540.00	464,581	406,104
	DOMINOS PIZZA	COMMON STOCK	309.00	104,629	129,706
	DOVER	COMMON STOCK	1,231.00	65,200	230,936
	DOW	COMMON STOCK	6,284.00	254,196	252,177
	DUKE ENERGY HOLDING	COMMON STOCK	6,934.00	509,144	747,069
	DUPONT DE NEMOURS	COMMON STOCK	3,751.00	214,560	286,014
	EOG RES	COMMON STOCK	5,048.00	345,691	618,784
	EQT CORP	COMMON STOCK	5,355.00	199,106	246,919
	EASTMAN CHEM	COMMON STOCK	1,040.00	56,316	94,973
	EBAY	COMMON STOCK	4,299.00	105,097	266,323
	ECOLAB	COMMON STOCK	2,262.00	239,456	530,032
	EDISON INTL	COMMON STOCK	3,475.00	183,606	277,444
	EDWARDS LIFESCIENCES	COMMON STOCK	5,294.00	198,421	391,915
	ELECTRONIC ARTS	COMMON STOCK	2,142.00	133,485	313,375

The accompanying notes are an integral part of these financial statements.

CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE 1

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value Description	Par or Maturity Value	(d) Cost	(e) Current Value
	EMERSON ELECTRIC	COMMON STOCK	5,118.00	261,096	634,274
	ENPHASE ENERGY	COMMON STOCK	1,212.00	223,984	83,240
	ENTERGY	COMMON STOCK	3,849.00	146,762	291,831
	EPAM SYS	COMMON STOCK	509.00	308,474	119,014
	EQUIFAX	COMMON STOCK	1,112.00	91,069	283,393
	EQUINIX	COMMON STOCK	866.00	378,937	816,543
	EQUITY RESIDENTIAL	COMMON STOCK	3,064.00	187,438	219,873
	ERIE INDEMNITY	COMMON STOCK	223.00	116,186	91,927
	ESSEX PROPERTY TRUST	COMMON STOCK	576.00	118,312	164,413
	EVERGY	COMMON STOCK	2,064.00	107,707	127,039
	EVERSOURCE ENERGY	COMMON STOCK	3,288.00	166,941	188,830
	EXELON	COMMON STOCK	9,019.00	246,669	339,475
	EXPEDIA	COMMON STOCK	1,102.00	100,540	205,336
	EXPEDITORS INTL WASH	COMMON STOCK	1,256.00	61,571	139,127
	EXTRA SPACE STORAGE	COMMON STOCK	1,902.00	208,535	284,539
	EXXON MOBIL	COMMON STOCK	39,450.00	2,849,546	4,243,637
	FMC CORP	COMMON STOCK	1,120.00	52,331	54,443
	META PLATFORMS	COMMON STOCK	19,567.00	2,560,862	11,456,674
	FACTSET RESEARCH SYSTEMS	COMMON STOCK	340.00	142,737	163,295
	FAIR ISAAC	COMMON STOCK	218.00	129,648	434,023
	FASTENAL	COMMON STOCK	5,142.00	115,925	369,761
	FEDERAL REALTY	COMMON STOCK	686.00	90,400	76,798
	FED EX	COMMON STOCK	2,017.00	249,441	567,443
	F5	COMMON STOCK	521.00	58,487	131,016
	FIDELTIY NATIONAL INFO	COMMON STOCK	4,832.00	427,170	390,281
	FIFTH THIRD BANCORP	COMMON STOCK	6,018.00	115,691	254,441
	FIRST SOLAR	COMMON STOCK	960.00	141,172	169,190
	FISERV	COMMON STOCK	5,106.00	364,203	1,048,875
	FIRST ENERGY	COMMON STOCK	4,604.00	184,424	183,147
	FORD MOTOR	COMMON STOCK	35,037.00	402,467	346,866
	FORTINET	COMMON STOCK	5,710.00	96,542	539,481
	FORTIVE	COMMON STOCK	3,114.00	137,892	233,550
	FOX CL A	COMMON STOCK	1,985.00	75,680	96,431
	FOX CL B	COMMON STOCK	1,184.00	45,367	54,156
	FRANKLIN RES	COMMON STOCK	2,773.00	89,100	56,264
	FREEPORT MCMORAN	COMMON STOCK	12,898.00	288,528	491,156
	GE HEALTHCARE TECHNOL	COMMON STOCK	4,095.00	410,641	320,147
	ARTHUR J GALLAGHER	COMMON STOCK	2,094.00	150,680	594,382
	GARTNER	COMMON STOCK	692.00	77,431	335,253
	GE VERNOVA	COMMON STOCK	2,474.00	240,845	813,773
	GENERAC HOLDINGS	COMMON STOCK	534.00	149,592	82,797
	GENERAL DYNAMICS	COMMON STOCK	2,316.00	315,396	610,243
	GE AEROSPACE	COMMON STOCK	9,714.00	905,467	1,620,198
	GENERAL MILLS	COMMON STOCK	4,983.00	243,612	317,766
	GENERAL MOTORS	COMMON STOCK	9,870.00	352,013	525,775
	GENUINE PARTS	COMMON STOCK	1,248.00	81,194	145,716

The accompanying notes are an integral part of these financial statements.

CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) **SCHEDULE 1**

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value: Description	Par or Maturity Value	(d) Cost	(e) Current Value
	GILEAD SCIENCES	COMMON STOCK	11,186.00	606,132	1,033,251
	GLOBAL PAYMENTS	COMMON STOCK	2,284.00	192,997	255,945
	GLOBE LIFE	COMMON STOCK	753.00	31,697	83,975
	GODADDY CL A	COMMON STOCK	1,260.00	173,458	248,686
	GOLDMAN SACHS GROUP	COMMON STOCK	2,817.00	499,821	1,613,071
	GRAINTER WW	COMMON STOCK	397.00	80,107	418,458
	HCA HEALTHCARE	COMMON STOCK	1,637.00	175,246	491,346
	HP	COMMON STOCK	8,650.00	121,102	282,250
	HALLIBURTON	COMMON STOCK	7,885.00	228,704	214,393
	HARTFORD FINL SVCS GRP	COMMON STOCK	2,602.00	80,638	284,659
	HASBRO	COMMON STOCK	1,177.00	69,693	65,806
	HEALTHPEAK PROPERTIES	COMMON STOCK	6,278.00	192,968	127,255
	JACK HENRY ASSOC	COMMON STOCK	654.00	85,039	114,646
	HERSHEY	COMMON STOCK	1,326.00	118,498	224,558
	HESS	COMMON STOCK	2,480.00	124,286	329,865
	HEWLETT PACKARD ENTERPR	COMMON STOCK	11,656.00	128,640	248,856
	HILTON WORLDWIDE HLDGS	COMMON STOCK	2,188.00	156,910	540,786
	HOLOGIC	COMMON STOCK	2,084.00	75,851	150,236
	HOME DEPOT	COMMON STOCK	8,915.00	1,092,640	3,467,846
	HONEYWELL INTL	COMMON STOCK	5,836.00	573,132	1,318,294
	HORMEL FOODS	COMMON STOCK	2,608.00	67,999	81,813
	HOST HOTELS RESORTS	COMMON STOCK	6,274.00	106,506	109,920
	HOWMET AEROSPACE	COMMON STOCK	3,646.00	92,651	398,763
	HUBBELL	COMMON STOCK	481.00	144,139	201,486
	HUMANA	COMMON STOCK	1,080.00	206,863	274,007
	HUNT JB TRANS SVCS	COMMON STOCK	715.00	61,001	122,022
	HUNTINGTON BANCSHARES	COMMON STOCK	13,040.00	148,131	212,161
	HUNTINGTON INGALLS INDS	COMMON STOCK	351.00	72,697	66,328
	IDEX	COMMON STOCK	679.00	100,019	142,108
	IDESS LABS	COMMON STOCK	735.00	111,121	303,878
	ILLINOIS TOOL WORKS	COMMON STOCK	2,412.00	238,844	611,587
	INCYTE	COMMON STOCK	1,435.00	158,764	99,115
	INGERSOLL RAND	COMMON STOCK	3,617.00	83,701	327,194
	INSULET	COMMON STOCK	629.00	179,075	164,213
	INTEL	COMMON STOCK	38,713.00	1,139,035	776,196
	INTERCONTINENTAL EXCH	COMMON STOCK	5,153.00	312,867	767,849
	INTL BUSINESS MACHINES	COMMON STOCK	8,299.00	1,071,638	1,824,369
	INTL FLAVORS FRAGRANCES	COMMON STOCK	2,295.00	256,260	194,042
	INTERNATIONAL PAPER	COMMON STOCK	3,118.00	109,483	167,811
	INTERPUBLIC GROUP COS	COMMON STOCK	3,343.00	58,397	93,671
	INTUITIVE SURGICAL	COMMON STOCK	3,197.00	409,969	1,668,706
	INTUITIVE SURGICAL	COMMON STOCK	2,515.00	486,100	1,580,678
	INVITATION HOMES	COMMON STOCK	5,113.00	181,105	163,463
	IQVIA HOLDINGS	COMMON STOCK	1,547.00	171,846	304,001
	IRON MOUNTAIN	COMMON STOCK	2,634.00	87,807	276,860
	JP MORGAN CHASE	COMMON STOCK	25,270.00	1,731,405	6,057,472

The accompanying notes are an integral part of these financial statements.

CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) **SCHEDULE 1**

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value: Description	Par or Maturity Value	(d) Cost	(e) Current Value
	JABIL	COMMON STOCK	1,012.00	134,510	145,627
	JACOBS SOLUTIONS	COMMON STOCK	1,115.00	57,331	148,986
	JOHNSON JOHNSON	COMMON STOCK	21,611.00	2,106,633	3,125,383
	JUNIPER NETWORKS	COMMON STOCK	2,971.00	63,672	111,264
	KLA CORP	COMMON STOCK	1,200.00	149,301	756,144
	KKR CO	COMMON STOCK	6,059.00	659,371	896,187
	KELLANOVA	COMMON STOCK	2,413.00	132,060	195,381
	KENVUE	COMMON STOCK	17,209.00	394,494	367,412
	KEURIG DR PEPPER	COMMON STOCK	10,057.00	340,598	323,031
	KEYCORP	COMMON STOCK	8,897.00	104,595	152,495
	KEYSIGHT TECHNOLOGIES	COMMON STOCK	1,557.00	94,296	250,101
	KIMBERLY CLARK	COMMON STOCK	2,993.00	294,892	392,203
	KIMCO REALTY	COMMON STOCK	6,050.00	132,506	141,751
	KINDER MORGAN	COMMON STOCK	17,349.00	451,220	475,363
	KRAFT HEINZ	COMMON STOCK	7,923.00	329,902	243,315
	KROGER	COMMON STOCK	5,974.00	138,190	365,310
	LKQ CORP	COMMON STOCK	2,333.00	70,685	85,738
	L3HARRIS TECHNOLOGIES	COMMON STOCK	1,702.00	177,557	357,897
	LABCORP HOLDINGS	COMMON STOCK	750.00	67,698	171,990
	LAM RESEARCH	COMMON STOCK	11,549.00	186,689	834,184
	LAMB WESTON HOLDINGS	COMMON STOCK	1,279.00	85,039	85,476
	LAS VAGAS SANDS	COMMON STOCK	3,123.00	158,279	160,397
	LAUDER ESTEE COS CL A	COMMON STOCK	2,095.00	228,118	157,093
	LEIDOS HOLDINGS	COMMON STOCK	1,197.00	98,455	172,440
	LENNAR CL A	COMMON STOCK	2,143.00	100,611	292,241
	LENNOX INTERNATIONAL	COMMON STOCK	287.00	180,318	174,869
	ELI LILLY	COMMON STOCK	7,072.00	1,027,247	5,459,584
	LIVE NATION ENTERTAINMENT	COMMON STOCK	1,360.00	86,668	176,120
	LOCKHEED MARTIN	COMMON STOCK	1,893.00	397,414	919,884
	LOEWS CORP	COMMON STOCK	1,622.00	61,228	137,367
	LOWES CO	COMMON STOCK	5,092.00	361,824	1,256,706
	LULULEMON ATHLETICA	COMMON STOCK	1,013.00	418,323	387,381
	MT BANK	COMMON STOCK	1,489.00	176,762	279,947
	MGM RESORTS INTERNATL	COMMON STOCK	2,031.00	60,572	70,374
	MSCI INC	COMMON STOCK	703.00	112,477	421,807
	MARATHON PETROLEUM	COMMON STOCK	2,884.00	121,371	402,318
	MARKETAXESS HLDGS	COMMON STOCK	338.00	112,259	76,402
	MARSH MCLENNAN COS	COMMON STOCK	4,408.00	303,766	936,303
	MARRIOTTINTL	COMMON STOCK	2,070.00	166,246	577,406
	MARTIN MARIETTA MATLS	COMMON STOCK	548.00	82,151	283,042
	MASCO	COMMON STOCK	1,936.00	43,351	140,496
	MASTERCARD	COMMON STOCK	7,357.00	1,006,011	3,873,975
	MATCH GROUP	COMMON STOCK	2,253.00	326,339	73,696
	MCCORMICK	COMMON STOCK	2,263.00	89,199	172,531
	MCDONALDS	COMMON STOCK	6,432.00	815,199	1,864,572
	MCKESSON	COMMON STOCK	1,139.00	175,677	649,127

The accompanying notes are an integral part of these financial statements.

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE 1

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value: Description	Par or Maturity Value	(d) Cost	(e) Current Value
	MERCK	COMMON STOCK	22,706.00	1,335,663	2,258,793
	METLIFE	COMMON STOCK	5,220.00	212,956	427,414
	METTLER TOLEDO INTL	COMMON STOCK	189.00	80,752	231,276
	MICROSOFT	COMMON STOCK	66,736.00	7,264,179	28,129,224
	MICROCHIP TECHNOLOGY	COMMON STOCK	4,820.00	155,047	276,427
	MICRON TECHNOLOGY	COMMON STOCK	9,952.00	292,007	837,560
	MID AMER APT CMNTYS	COMMON STOCK	1,049.00	96,938	162,144
	MODERNA	COMMON STOCK	3,039.00	887,327	126,362
	MOHAWK INDS	COMMON STOCK	470.00	64,308	55,991
	MOLINA HEALTHCARE	COMMON STOCK	513.00	146,320	149,309
	MOLSON COORS BEVERAGE	COMMON STOCK	1,567.00	92,730	89,820
	MONDELEZ INTL	COMMON STOCK	12,002.00	462,193	716,879
	MONOLITHIC POWER SYSTEMS	COMMON STOCK	437.00	159,992	258,573
	MONSTER BEVERAGE	COMMON STOCK	6,285.00	158,120	330,340
	MOODYS	COMMON STOCK	1,398.00	168,951	661,771
	MORGAN STANLEY	COMMON STOCK	11,134.00	427,549	1,399,766
	MOSAIC	COMMON STOCK	2,851.00	110,778	70,078
	MOTOROLA SOLUTIONS	COMMON STOCK	1,500.00	121,869	693,345
	NRG ENERGY	COMMON STOCK	1,818.00	44,366	164,020
	NVR INC	COMMON STOCK	31.00	103,611	253,546
	NASDAQ	COMMON STOCK	3,714.00	104,349	287,129
	NETAPP	COMMON STOCK	1,838.00	85,115	213,355
	NETFLIX	COMMON STOCK	3,836.00	668,328	3,419,104
	NEWMONT	COMMON STOCK	10,218.00	379,690	380,314
	NEWS CORP CL A	COMMON STOCK	3,401.00	25,961	93,664
	NEWS CORP CL B	COMMON STOCK	1,005.00	15,646	30,582
	NEXTERA ENERGY	COMMON STOCK	18,458.00	687,634	1,323,254
	NIKE	COMMON STOCK	10,686.00	561,236	808,610
	NISOURCE	COMMON STOCK	3,964.00	100,583	145,717
	NORDSON	COMMON STOCK	487.00	97,865	101,900
	NORFOLK SOUTHN	COMMON STOCK	2,030.00	197,903	476,441
	NORTHERN TRUST	COMMON STOCK	1,779.00	110,817	182,347
	NORTHROP GRUMMAN	COMMON STOCK	1,229.00	223,570	576,757
	GEN DIGITAL	COMMON STOCK	4,867.00	115,166	133,258
	NUCOR	COMMON STOCK	2,107.00	82,250	245,908
	NVIDIA	COMMON STOCK	220,183.00	2,078,256	29,568,375
	O REILLY AUTOMOTIVE	COMMON STOCK	518.00	77,405	614,244
	OCCIDENTAL PETROLEUM	COMMON STOCK	6,064.00	320,564	299,622
	OLD DOMINION FGHT LINE	COMMON STOCK	1,686.00	98,525	297,410
	OMNICOM GROUP	COMMON STOCK	1,751.00	97,807	150,656
	ON SEMICONDUCTOR	COMMON STOCK	3,822.00	179,235	240,977
	ONEOK	COMMON STOCK	5,243.00	265,201	526,397
	ORACLE	COMMON STOCK	14,426.00	693,520	2,403,949
	OTIS WORLDWIDE	COMMON STOCK	3,585.00	168,527	332,007
	PGE CORP	COMMON STOCK	19,623.00	282,847	395,992
	PNC FINL SVCS GROUP	COMMON STOCK	3,561.00	309,734	686,739

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE 1

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value: Description	Par or Maturity Value	(d) Cost	(e) Current Value
	PPG INDS	COMMON STOCK	2,082.00	154,835	248,695
	PPL CORP	COMMON STOCK	6,624.00	194,113	215,015
	PTC INC	COMMON STOCK	1,078.00	139,172	198,212
	PACCAR	COMMON STOCK	4,706.00	147,105	489,518
	PACKAGING CORP AMERICA	COMMON STOCK	800.00	78,913	180,104
	PALANTIR TECHNOLOGIES	COMMON STOCK	18,399.00	565,395	1,391,516
	PALO ALTO NETWORKS	COMMON STOCK	5,874.00	734,582	1,068,833
	PARKER HANNIFIN	COMMON STOCK	1,155.00	108,880	734,615
	PAYCOM SOFTWARE	COMMON STOCK	436.00	120,263	89,367
	PAYCHEX	COMMON STOCK	2,875.00	131,148	403,133
	PAYPAL HOLDINGS	COMMON STOCK	8,998.00	457,130	767,979
	PEPSICO	COMMON STOCK	12,315.00	1,190,829	1,872,619
	REVVITY	COMMON STOCK	1,092.00	70,922	121,878
	PFIZER	COMMON STOCK	50,867.00	1,437,094	1,349,502
	PHILIP MORRIS INTL	COMMON STOCK	13,956.00	1,100,229	1,679,605
	PHILLIPS 66	COMMON STOCK	3,707.00	233,390	422,339
	PINNACLE WEST CAP	COMMON STOCK	1,020.00	62,423	86,465
	POOL CORPORATION	COMMON STOCK	341.00	100,785	116,260
	T ROWE PRICE GROUP	COMMON STOCK	1,994.00	134,945	225,501
	PRINCIPAL FINANCIAL GROUP	COMMON STOCK	1,888.00	68,509	146,150
	PROCTER GAMBLE	COMMON STOCK	21,139.00	1,803,451	3,543,953
	PROGRESSIVE	COMMON STOCK	5,258.00	268,352	1,259,869
	PROLOGIS	COMMON STOCK	8,313.00	583,336	878,684
	PRUDENTIAL FINANCIAL	COMMON STOCK	3,195.00	187,716	378,703
	PUBLIC SVC ENTERPRISE GRP	COMMON STOCK	4,472.00	169,489	377,839
	PUBLIC STORAGE	COMMON STOCK	1,414.00	274,934	423,408
	PULTE GROUP	COMMON STOCK	1,840.00	37,755	200,376
	QUALCOMM	COMMON STOCK	9,972.00	670,748	1,531,899
	QUANTA SVCS	COMMON STOCK	1,324.00	47,790	418,450
	QUEST DIAGNOSTICS	COMMON STOCK	1,001.00	64,071	151,011
	RALPH LAUREN CL A	COMMON STOCK	360.00	40,956	83,153
	RAYMOND JAMES FINL	COMMON STOCK	1,642.00	86,444	255,052
	RTX	COMMON STOCK	11,947.00	624,537	1,382,507
	REALTY INCOME	COMMON STOCK	7,855.00	473,853	419,536
	REGENCY CENTERS	COMMON STOCK	1,466.00	93,090	108,381
	REGENERON PHARMA	COMMON STOCK	944.00	444,284	672,440
	REGIONS FINL	COMMON STOCK	8,158.00	87,220	191,876
	REPUBLIC SVCS	COMMON STOCK	1,827.00	75,061	367,556
	RESMED	COMMON STOCK	1,317.00	115,502	301,185
	ROCKWELL AUTOMATION	COMMON STOCK	1,013.00	85,514	289,505
	ROLLINS	COMMON STOCK	2,521.00	69,286	116,848
	ROPER TECHNOLOGIES	COMMON STOCK	962.00	210,743	500,096
	ROSS STORES	COMMON STOCK	2,977.00	137,913	450,331
	SP GLOBAL	COMMON STOCK	2,849.00	471,969	1,418,887
	SBA COMMUNICATIONS	COMMON STOCK	965.00	183,234	196,667
	SALESFORCE	COMMON STOCK	8,581.00	1,066,022	2,868,886

The accompanying notes are an integral part of these financial statements.

CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE 1

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value: Description	Par or Maturity Value	(d) Cost	(e) Current Value
	SCHEIN HENRY	COMMON STOCK	1,119.00	59,594	77,435
	SCHWAB CHARELS	COMMON STOCK	13,418.00	440,370	993,066
	SEMPRA	COMMON STOCK	5,685.00	285,780	498,688
	SERVICENOW	COMMON STOCK	1,849.00	631,704	1,960,162
	SHERWIN WILLIAMS	COMMON STOCK	2,079.00	217,259	706,714
	SIMON PROPERTY GROUP	COMMON STOCK	2,752.00	345,924	473,922
	SKYWORKS SOLUTIONS	COMMON STOCK	1,433.00	115,638	127,078
	SMITH AO CORP	COMMON STOCK	1,069.00	51,003	72,916
	JM SMUCKER CO THE	COMMON STOCK	955.00	91,205	105,165
	SNAP ON	COMMON STOCK	471.00	46,924	159,895
	SOLVENTUM	COMMON STOCK	1,240.00	85,507	81,914
	SOUTHERN CO THE	COMMON STOCK	9,834.00	482,229	809,535
	SOUTHWEST AIRLINES	COMMON STOCK	5,383.00	134,229	180,976
	STANLEY BLACK DECKER	COMMON STOCK	1,383.00	120,985	111,041
	STARBUCKS	COMMON STOCK	10,174.00	478,181	928,377
	STATE STR	COMMON STOCK	2,631.00	147,315	258,233
	STEEL DYNAMICS	COMMON STOCK	1,270.00	118,191	144,869
	STRYKER	COMMON STOCK	3,079.00	405,675	1,108,594
	SUPER MICRO COMPUTER	COMMON STOCK	4,520.00	482,590	137,770
	SYNOPSYS	COMMON STOCK	1,378.00	117,757	668,826
	SYNCHRONY FINANCIAL	COMMON STOCK	3,494.00	108,698	227,110
	SYSCO	COMMON STOCK	4,409.00	194,720	337,112
	TJX COMPANIES	COMMON STOCK	10,123.00	356,751	1,222,960
	T MOBILE US TREASURY NOTE	COMMON STOCK	4,374.00	437,903	965,473
	TAKE TWO INTERACTIVE SFTWR	COMMON STOCK	1,466.00	164,272	269,861
	TAPESTRY	COMMON STOCK	2,091.00	80,863	136,605
	TARGET	COMMON STOCK	4,135.00	291,238	558,969
	TARGA RESOURCES	COMMON STOCK	1,957.00	126,118	349,324
	TELEDYNE TECHNOLOGIES	COMMON STOCK	418.00	134,801	194,006
	TELEFLEX	COMMON STOCK	416.00	100,389	74,040
	TERADYNE	COMMON STOCK	1,461.00	100,118	183,969
	TESLA	COMMON STOCK	25,068.00	5,943,517	10,123,461
	TEXAS INSTRUMENTS	COMMON STOCK	8,188.00	566,324	1,535,332
	TEXAS PACIFIC LAND	COMMON STOCK	169.00	272,767	186,907
	TEXTRON	COMMON STOCK	1,665.00	51,931	127,356
	THERMO FISHER SCIENTIFIC	COMMON STOCK	3,433.00	673,834	1,785,950
	3M CO	COMMON STOCK	4,888.00	447,872	630,992
	TRACTOR SUPPLY	COMMON STOCK	4,794.00	69,577	254,370
	TRANSDIGM GROUP	COMMON STOCK	504.00	173,425	638,709
	TRAVELERS COS	COMMON STOCK	2,037.00	189,061	490,693
	TRIMBLE NAV	COMMON STOCK	2,192.00	141,455	154,887
	TRUIST FINANCIAL	COMMON STOCK	11,915.00	391,906	516,873
	TYLER TECHNOLOGIES	COMMON STOCK	384.00	120,390	221,430
	TYSON FOODS CL A	COMMON STOCK	2,565.00	95,249	147,334
	UDR INC	COMMON STOCK	2,695.00	105,005	116,990
	US BANCORP	COMMON STOCK	14,003.00	483,283	669,763

The accompanying notes are an integral part of these financial statements.

CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE 1

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value Description	Par or Maturity Value	(d) Cost	(e) Current Value
	UBER TECHNOLOGIES	COMMON STOCK	18,901.00	1,173,976	1,140,108
	ULTA BEAUTY	COMMON STOCK	422.00	84,813	183,540
	UNION PACIFIC	COMMON STOCK	5,441.00	496,660	1,240,766
	UNITED AIRLINES	COMMON STOCK	2,952.00	140,375	286,639
	UNITED PARCEL SERVICE CL B	COMMON STOCK	6,564.00	668,765	827,720
	UNITED RENTALS	COMMON STOCK	589.00	62,865	414,915
	UNITEDHEALTH GROUP	COMMON STOCK	8,260.00	1,425,728	4,178,404
	UNIVERSAL HLTH SVCS CL B	COMMON STOCK	527.00	54,465	94,554
	VALERO ENERGY	COMMON STOCK	2,841.00	149,750	348,278
	VENTAS	COMMON STOCK	3,765.00	202,544	221,721
	VERAOLT	COMMON STOCK	2,219.00	101,989	226,005
	VERISIGN	COMMON STOCK	741.00	66,068	153,357
	VERIZON COMMS	COMMON STOCK	37,786.00	1,684,248	1,511,062
	VERISK ANALYTICS	COMMON STOCK	1,267.00	114,262	348,970
	VERTEX PHARMACEUTICALS	COMMON STOCK	2,311.00	359,556	930,640
	PARAMOUNT GLOBAL CL B	COMMON STOCK	4,625.00	213,499	48,378
	VIATRIS	COMMON STOCK	10,713.00	267,548	133,377
	VICI PPTYS	COMMON STOCK	9,462.00	290,778	276,385
	VISA CL A	COMMON STOCK	12,511.00	1,679,451	4,902,096
	VISTRA ENERGY	COMMON STOCK	3,053.00	249,598	420,917
	VULCAN MATLS	COMMON STOCK	1,185.00	90,230	304,828
	WEC ENERGY GROUP	COMMON STOCK	2,839.00	148,278	266,980
	WABTEC	COMMON STOCK	1,542.00	108,905	292,348
	WALMART	COMMON STOCK	38,962.00	1,151,491	3,520,217
	WALGREENS BOOTS ALLIANCE	COMMON STOCK	6,441.00	290,705	60,095
	WARNER BROS DISCOVERY	COMMON STOCK	20,038.00	593,713	211,802
	WASTE MGMT	COMMON STOCK	3,278.00	226,818	661,466
	WATERS CORP	COMMON STOCK	532.00	48,672	197,361
	WELLS FARGO	COMMON STOCK	29,885.00	1,119,158	2,099,122
	WELLTOWER	COMMON STOCK	5,309.00	368,419	669,093
	WEST PHARMACEUTICALS SVC	COMMON STOCK	650.00	128,057	212,912
	WESTERN DIGITAL	COMMON STOCK	3,103.00	209,496	185,032
	WEYERHAEUSER	COMMON STOCK	6,521.00	170,281	183,526
	WILLIAMS COS	COMMON STOCK	10,941.00	297,987	592,125
	WORKDAY	COMMON STOCK	1,911.00	521,789	493,095
	WYNN RESORTS	COMMON STOCK	830.00	86,664	71,413
	XCEL ENERGY	COMMON STOCK	5,154.00	202,020	347,898
	XYLEM	COMMON STOCK	2,180.00	117,278	252,824
	YUM BRANDS	COMMON STOCK	2,504.00	168,628	335,935
	ZEBRA TECHNOLOGIES CL A	COMMON STOCK	462.00	101,357	178,434
	ZIMMER BIOMENT HOLDINGS	COMMON STOCK	1,786.00	150,759	188,655
	ZOETIS CL A	COMMON STOCK	4,049.00	282,738	659,704
	TOTAL	**COMMON STOCK**		**$ 217,835,125**	**$ 486,079,252**
	ARCADIUM LITHIUM	FOREIGN STOCK	84,578.00	$ 605,511	$ 433,885

The accompanying notes are an integral part of these financial statements.

CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE 1

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value Description	Par or Maturity Value	(d) Cost	(e) Current Value
	AXALTA COATING SYSTEMS	FOREIGN STOCK	12,639.00	337,516	432,507
	GATES INDUSTRIAL	FOREIGN STOCK	53,138.00	799,408	1,093,049
	EXPRO GROUP HOLDINGS	FOREIGN STOCK	24,883.00	426,993	310,290
	ALLEGION	FOREIGN STOCK	780.00	39,783	101,930
	AMCOR	FOREIGN STOCK	12,973.00	139,435	122,076
	AON CL A	FOREIGN STOCK	1,941.00	255,217	697,130
	ARCH CAP GROUP	FOREIGN STOCK	3,363.00	178,483	310,573
	ACCENTURE IRELAND CL A	FOREIGN STOCK	5,608.00	767,573	1,972,838
	EATON	FOREIGN STOCK	3,547.00	284,383	1,177,143
	EVEREST GROUP	FOREIGN STOCK	385.00	91,079	139,547
	APTIV	FOREIGN STOCK	2,109.00	123,083	127,552
	INVESCO	FOREIGN STOCK	4,034.00	89,468	70,514
	JOHNSON CTLS INTL	FOREIGN STOCK	5,996.00	246,757	473,264
	LINDE	FOREIGN STOCK	4,274.00	838,187	1,789,396
	MEDTRONIC	FOREIGN STOCK	11,511.00	924,857	919,499
	NORWEGIAN CRUISE LINE	FOREIGN STOCK	3,946.00	148,852	101,531
	PENTAIR	FOREIGN STOCK	1,483.00	45,256	149,249
	SEAGATE TECHNOLOGY HLDG	FOREIGN STOCK	1,884.00	77,063	162,608
	SMURFIT WESTROCK	FOREIGN STOCK	4,435.00	205,468	238,869
	STERIS	FOREIGN STOCK	886.00	134,404	182,126
	TE CONNECTIVITY	FOREIGN STOCK	2,685.00	160,257	383,874
	TRANE TECHNOLOGIES	FOREIGN STOCK	2,019.00	89,199	745,718
	WILLIS TOWERS WATSON	FOREIGN STOCK	904.00	115,152	283,170
	BUNGE GLOBAL	FOREIGN STOCK	1,253.00	126,785	97,433
	CHUBB LIMITED	FOREIGN STOCK	3,364.00	374,418	929,473
	GARMIN	FOREIGN STOCK	1,378.00	79,279	284,226
	LYONDELLBASELL INDUSTRIES	FOREIGN STOCK	2,332.00	149,145	173,198
	NXP SEMICONDUCTORS	FOREIGN STOCK	2,281.00	454,909	474,106
	ROYAL CARIBBEAN GROUP	FOREIGN STOCK	2,220.00	176,005	512,132
	CARNIVAL	FOREIGN STOCK	9,323.00	229,894	232,329
	SCHLUMBERGER	FOREIGN STOCK	12,675.00	676,415	485,960
		FOREIGN STOCK		**$ 9,390,234**	**$ 15,607,195**
	FIRST AM GOVT OB GD CL Z	MONEY MARKET FD	22,268,480.79	$ 22,268,481	$ 22,268,481
	HAYWARD CA UNI	MUNICIPAL BOND	90,000.00	81,651	86,768

The accompanying notes are an integral part of these financial statements.

CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) **SCHEDULE 1**

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value: Description	Par or Maturity Value	(d) Cost	(e) Current Value
	IOWA STUDENT LN	MUNICIPAL BOND	140,000.00	140,000	135,275
	LOS ANGELES CA	MUNICIPAL BOND	165,000.00	165,000	153,615
	OHIO ST HOSP FAC	MUNICIPAL BOND	150,000.00	150,000	134,270
	PIMA CNTY AZ	MUNICIPAL BOND	90,000.00	90,000	91,783
	TOTAL	**MUNICIPAL BOND**		**$ 626,651**	**$ 601,711**
	AFL-CIO HIT FUND	REG'D INVSTMT CO	21,178.27	20,000,000	20,345,578
	ULLICO SEPARATE ACCOUNT J	POOLED SEP ACCOUNT	1,734,512.44	$ 11,166,035	$ 32,448,133
	ULLICO SEPARATE ACCOUNT R	POOLED SEP ACCOUNT	15,224,440.99	62,000,000	93,320,724
	TOTAL	**POOLED SEP ACCOUNT**		**$ 73,166,035**	**$ 125,768,857**
	LABOR IMPACT FEEDER FUND, LP	LIMITED PARTNERSHIP - REAL ESTATE		$ 11,753,666	$ 14,411,240
	ULLICO INFRA TAX-EXEMPT FUND, LP	LIMITED PARTNERSHIP - REAL ESTATE	181,223.88	37,537,647	53,943,711
	MESIROW FINANCIAL REAL ESTATE VALUE II, LP	LIMITED PARTNERSHIP - REAL ESTATE		-	131,917
	MESIROW FINANCIAL REAL ESTATE VALUE III, LP	LIMITED PARTNERSHIP - REAL ESTATE		10,053,246	18,436,968
	MESIROW FINANCIAL REAL ESTATE VALUE IV, LP	LIMITED PARTNERSHIP - REAL ESTATE		14,793,802	15,963,250
	MESIROW FINANCIAL REAL ESTATE VALUE V, LP	LIMITED PARTNERSHIP - REAL ESTATE		4,070,846	3,966,368
	GCM GROSVENOR INFRA FEEDER FD II, LP	LIMITED PARTNERSHIP - REAL ESTATE		5,650,522	5,373,326
	ULLICO VALUE-ADD REAL ESTATE FD I, LP	LIMITED PARTNERSHIP - REAL ESTATE		4,724,394	4,693,548
	TOTAL	**LIMITED PARTNERSHIP - REAL ESTATE**		**$ 88,584,123**	**$ 116,920,328**
	ENTRUST CAPITAL DIVERSIFIED FUND LTD. - CLASS X	HEDGE FUND OF FUNDS	40,339.93	$ 3,537,050	$ 389,373
	CLIFTON DEFENSIVE EQUITY FUND	HEDGE FUND OF FUNDS	2,056,983.00	17,000,000	62,523,950
	ENTRUST SPECIAL OPPORTUNITIES FUND III LTD	HEDGE FUND OF FUNDS	4,318.28	4,536,520	3,844,420
	TOTAL	**HEDGE FUND OF FUNDS**		**$ 25,073,570**	**$ 66,757,743**

The accompanying notes are an integral part of these financial statements.

CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE 1

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value: Description	Par or Maturity Value	(d) Cost	(e) Current Value
	FIRST AM GOVT OB GD CL Z	SEC LENDING COLLATERAL	1,597,289.50	$ 1,597,290	$ 1,597,290
	SPRING & EDWARD PROPERTY	RENTAL PROPERTY		$ 1,881,176	$ 139,500
	INB - ADMINISTRATIVE CHECKING ACCT	INTEREST-BEARING CASH	11,576,945.65	$ 11,576,946	$ 11,576,946
	INB - SPECIAL BENEFIT CKG	INTEREST-BEARING CASH	(1,194.52)	$ (1,195)	$ (1,195)
	INB - FRINGE ACCOUNT	INTEREST-BEARING CASH	750,032.98	750,033	750,033
	TOTAL	**INTEREST-BEARING CASH**		**$ 12,325,784**	**$ 12,325,784**
	MULTI-EMPLOYER PROPERTY TRUST	COMMINGLED FUND	3,082.26	$ 15,455,419	$ 38,771,236
	PRINCIPAL ENHANCED PROPERTY FUND, LP	COMMINGLED FUND	3,127,321.32	12,367,448	39,936,369
	LONGVIEW ULTRA CONSTRUCTION LOAN INVESTMENT FUND	COMMINGLED FUND	96.22	196,967	53,295
	AMERICAN CORE REALTY FUND, LLC	COMMINGLED FUND	294.04	17,474,170	35,165,583
	TOTAL	**COMMINGLED FUND**		**$ 45,494,004**	**$ 113,926,483**
	MIDWEST MEZZANINE FUND IV, LP	LIMITED PARTNERSHIP - PRIVATE EQUITY		$ 2,331,645	$ 910,067
	ULLICO DIVERSIFIED INTERNATIONAL EQUITY FUND, LP	LIMITED PARTNERSHIP - PRIVATE EQUITY	3,234,137.81	31,399,560	69,277,208
	HARBOURVEST PARTNERS	LIMITED PARTNERSHIP - PRIVATE EQUITY		5,509,826	10,350,484
	MESIROW FINANCIAL PRIVATE EQUITY PARTNERSHIP FUND III, LP	LIMITED PARTNERSHIP - PRIVATE EQUITY		1,151,325	325,821
	CRESCENT CAPITAL HIGH INCOME FUND B LP	LIMITED PARTNERSHIP - PRIVATE EQUITY		35,000,000	29,852,207
	ULLICO INTERNATIONAL SMALL CAP	LIMITED PARTNERSHIP - PRIVATE EQUITY	1,108,231.34	16,780,346	24,491,012
	LLR EQUITY PARTNERS VI, LP	LIMITED PARTNERSHIP - PRIVATE EQUITY		3,541,667	4,475,013
	PGIM CAPITAL PARTNERS VI, LP	LIMITED PARTNERSHIP - PRIVATE EQUITY		2,952,936	3,747,469
	TPG GROWTH V, LP	LIMITED PARTNERSHIP - PRIVATE EQUITY		4,273,761	6,260,543

The accompanying notes are an integral part of these financial statements.

CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE 1

37-6052379 PLAN #001

DECEMBER 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value Description	Par or Maturity Value	(d) Cost	(e) Current Value
	LINDEN CAPITAL PARTNERS, LP	LIMITED PARTNERSHIP - PRIVATE EQUITY		3,201,444	3,714,131
	WIND POINT PARTNERS, LP	LIMITED PARTNERSHIP - PRIVATE EQUITY		2,389,478	3,603,993
	HIG MIDDLE MARKET LBO FUND IV, LP	LIMITED PARTNERSHIP - PRIVATE EQUITY		425,567	151,043
	HGK TRINITY ST INTL EQ FD, LP	LIMITED PARTNERSHIP - PRIVATE EQUITY		79,084,921	75,458,854
	MILL POINT CAPITAL PARTNERS III, LP	LIMITED PARTNERSHIP - PRIVATE EQUITY		747,459	402,791
	GRAHAM PARTNERS VI, LP	LIMITED PARTNERSHIP - PRIVATE EQUITY		2,298,337	2,164,999
	TOTAL	**LIMITED PARTNERSHIP - PRIVATE EQUITY**		**$ 191,088,272**	**$ 235,185,635**
			Total Investments:	**$ 860,361,696**	**$ 1,365,091,508**

The accompanying notes are an integral part of these financial statements.

CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4j -- SCHEDULE OF REPORTABLE TRANSACTIONS **SCHEDULE 2**

37-6052379 PLAN #001

FOR THE YEAR ENDED DECEMBER 31, 2024

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)
Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Lease Rental	Expense Incurred	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain (Loss)
FIRST AM GOVT OB FD	MONEY MARKET	$ 398,860,449	$ -	N/A	$ -	$ 398,860,449	$ 398,860,449	N/A
FIRST AM GOVT OB FD	MONEY MARKET	$ -	$ 409,851,255	N/A	$ -	$ 409,851,255	$ 409,851,255	$ -
HGK TRINITY ST INTL EQ FD, LP	LIMITED PARTNERSHIP	$ 79,084,921	$ -	N/A	$ -	$ 79,084,921	$ 79,084,921	N/A

The accompanying notes are an integral part of these financial statements.

SCHEDULE H, LINE 4i -- SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN THE YEAR) **SCHEDULE 3**

37-6052379 PLAN #001

FOR THE YEAR ENDED DECEMBER 31, 2024

(A) Identity of Issue, Borrower, Lessor, or Similar Party	(B) Description of Investment, including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(C) Cost of Acquisitions	(D) Proceeds of Dispositions
DAVIDE CAMPARI MILANO NV	FOREIGN STOCK – BMQ5W17	$2,695,914	$2,375,426
DR ING HC F PROSCHE AG	FOREIGN STOCK – BJN59B8	2,540,578	1,992,733
RENTOKIL INITIAL ORD	FOREIGN STOCK – B082RF1	2,337,043	2,443,644
SMURFIT WESTROCK P ORD	FOREIGN STOCK – BSMR1R8	2,134,269	2,411,033
CANADIAN PAC RY CO	FOREIGN BOND – 13645RBD5 1.350% 12/02/2024	1,320,826	1,356,000
ACE INA HOLDINGS	CORPORATE BOND – 00440EAR8 3.350% 05/15/2024	1,691,551	1,700,000
FISERV INC	CORPORATE BOND – 337738AS7 2.750% 07/01/2024	929,532	936,000
HERSHEY COMPANY	CORPORATE BOND – 427866BC1 2.050% 11/15/2024	391,944	400,000
ORACLE CORP	CORPORATE BOND – 68389XBS3 2.950% 11/15/2024	864,824	875,000
WISCONSIN ELECTRIC	CORPORATE BOND – 976656CL0 2.050% 12/15/2024	1,253,274	1,270,000

The accompanying notes are an integral part of these financial statements.

SCHEDULE H, LINE 4i -- SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN THE YEAR) **SCHEDULE 3**

37-6052379 PLAN #001

FOR THE YEAR ENDED DECEMBER 31, 2024

(A) Identity of Issue, Borrower, Lessor, or Similar Party	(B) Description of Investment, including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(C) Cost of Acquisitions	(D) Proceeds of Dispositions
DAVIDE CAMPARI MILANO NV	FOREIGN STOCK – BMQ5W17	$2,695,914	$2,375,426
DR ING HC F PROSCHE AG	FOREIGN STOCK – BJN59B8	2,540,578	1,992,733
RENTOKIL INITIAL ORD	FOREIGN STOCK – B082RF1	2,337,043	2,443,644
SMURFIT WESTROCK P ORD	FOREIGN STOCK – BSMR1R8	2,134,269	2,411,033
CANADIAN PAC RY CO	FOREIGN BOND – 13645RBD5 1.350% 12/02/2024	1,320,826	1,356,000
ACE INA HOLDINGS	CORPORATE BOND – 00440EAR8 3.350% 05/15/2024	1,691,551	1,700,000
FISERV INC	CORPORATE BOND – 337738AS7 2.750% 07/01/2024	929,532	936,000
HERSHEY COMPANY	CORPORATE BOND – 427866BC1 2.050% 11/15/2024	391,944	400,000
ORACLE CORP	CORPORATE BOND – 68389XBS3 2.950% 11/15/2024	864,824	875,000
WISCONSIN ELECTRIC	CORPORATE BOND – 976656CL0 2.050% 12/15/2024	1,253,274	1,270,000

The accompanying notes are an integral part of these financial statements.

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210 - 0110
1210 - 0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for: [X] a multiemployer plan [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
[ ] a single-employer plan [ ] a DFE (specify) _____

B This return/report is: [ ] the first return/report [ ] the final return/report
[ ] an amended return/report [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here ▶ [X]

D Check box if filing under: [X] Form 5558 [ ] automatic extension [ ] the DFVC program
[ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here ▶ [ ]

Part II Basic Plan Information - enter all requested information

1a Name of plan
CENTRAL LABORERS' PENSION FUND

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/1965

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
BOARD OF TRUSTEES OF CENTRAL LABORERS' PENSION FUND

201 NORTH MAIN
PO BOX 1267
JACKSONVILLE IL 62651-1267

2b Employer Identification Number (EIN) 37-6052379

2c Plan Sponsor's telephone number 217-243-8521

2d Business code (see instructions) 237310

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Kenton W. Day **Signature of plan administrator**	9/24/2025 Date	KENTON W DAY Enter name of individual signing as plan administrator
SIGN HERE	Roger Huebner **Signature of employer/plan sponsor**	9/26/2025 Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE	**Signature of DFE**	Date	Enter name of individual signing as DFE

CENTRAL LABORERS' PENSION FUND

SCHEDULE H, LINE 4j -- SCHEDULE OF REPORTABLE TRANSACTIONS **SCHEDULE 2**

37-6052379 PLAN #001

FOR THE YEAR ENDED DECEMBER 31, 2024

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)
Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Lease Rental	Expense Incurred	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain (Loss)
FIRST AM GOVT OB FD	MONEY MARKET	$ 398,860,449	$ -	N/A	$ -	$ 398,860,449	$ 398,860,449	N/A
FIRST AM GOVT OB FD	MONEY MARKET	$ -	$ 409,851,255	N/A	$ -	$ 409,851,255	$ 409,851,255	$ -
HGK TRINITY ST INTL EQ FD, LP	LIMITED PARTNERSHIP	$ 79,084,921	$ -	N/A	$ -	$ 79,084,921	$ 79,084,921	N/A

The accompanying notes are an integral part of these financial statements.

SCHEDULE MB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
CENTRAL LABORERS' PENSION FUND

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
Board of Trustees of Central Laborers' Pension Fund

D Employer Identification Number (EIN)
37-6052379

E Type of plan: (1) [X] Multiemployer Defined Benefit (2) [ ] Money Purchase (see instructions)

1a Enter the valuation date: Month 01 Day 01 Year 2024

b	Assets		
	(1) Current value of assets	1b(1)	1,263,765,237
	(2) Actuarial value of assets for funding standard account	1b(2)	1,321,182,030
c	(1) Accrued liability for plan using immediate gain methods	1c(1)	1,618,465,448
	(2) Information for plans using spread gain methods:		
	(a) Unfunded liability for methods with bases	1c(2)(a)	
	(b) Accrued liability under entry age normal method	1c(2)(b)	
	(c) Normal cost under entry age normal method	1c(2)(c)	
	(3) Accrued liability under unit credit cost method	1c(3)	1,618,465,448
d	Information on current liabilities of the plan:		
	(1) Amount excluded from current liability attributable to pre-participation service (see instructions)	1d(1)	
	(2) "RPA '94" information:		
	(a) Current liability	1d(2)(a)	2,652,630,117
	(b) Expected increase in current liability due to benefits accruing during the plan year	1d(2)(b)	28,769,480
	(c) Expected release from "RPA '94" current liability for the plan year	1d(2)(c)	124,740,998
	(3) Expected plan disbursements for the plan year	1d(3)	129,740,998

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Jesse K. Millner
Signature of actuary

10/09/2025
Date

JESSE K. MILLNER, FSA, MAAA
Type or print name of actuary

2308190
Most recent enrollment number

SEGAL
Firm name

312-984-8500
Telephone number (including area code)

101 North Wacker Drive, Suite 1800
Chicago IL 60606-1722
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

2 Operational information as of beginning of this plan year:

a Current value of assets (see instructions)		**2a**	1,264,676,845
b "RPA '94" current liability/participant count breakdown:		**(1)** Number of participants	**(2)** Current liability
(1) For retired participants and beneficiaries receiving payment		7,511	1,571,324,240
(2) For terminated vested participants		3,720	364,974,898
(3) For active participants:			
(a) Non-vested benefits			98,377,349
(b) Vested benefits			617,953,630
(c) Total active		5,059	716,330,979
(4) Total		16,290	2,652,630,117
c If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, enter such percentage		**2c**	47.67 %

3 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM/DD/YYYY)	**(b)** Amount paid by employer(s)	**(c)** Amount paid by employees	**(a)** Date (MM/DD/YYYY)	**(b)** Amount paid by employer(s)	**c)** Amount paid by employees
07/01/2024	117,115,183	0			

k Has a change been made in funding method for this plan year? ☐ Yes ☒ No

l If line k is "Yes," was the change made pursuant to Revenue Procedure 2000-40 or other automatic approval? ☐ Yes ☐ No

m If line k is "Yes," and line l is "No," enter the date (MM/DD/YYYY) of the ruling letter (individual or class) approving the change in funding method — **5m**

6 Checklist of certain actuarial assumptions:

a Interest rate for "RPA '94" current liability — **6a** 3.29 %

		Pre-retirement	Post-retirement
b Rates specified in insurance or annuity contracts		☐ Yes ☐ No ☒ N/A	☐ Yes ☐ No ☒ N/A
c Mortality table code for valuation purposes:			
(1) Males	**6c(1)**	A	A
(2) Females	**6c(2)**	A	A
d Valuation liability interest rate	**6d**	7.00 %	7.00 %
e Salary scale	**6e**	% ☒ N/A	
f Withdrawal liability interest rate:			
(1) Type of interest rate	**6f(1)**	☒ Single rate ☐ ERISA 4044 ☐ Other ☐ N/A	
(2) If "Single rate" is checked in (1), enter applicable single rate	**6f(2)**	7.00 %	
g Estimated investment return on actuarial value of assets for year ending on the valuation date	**6g**	6.7 %	
h Estimated investment return on current value of assets for year ending on the valuation date	**6h**	10.2 %	
i Expense load included in normal cost reported in line 9b	**6i**	☐ N/A	
(1) If expense load is described as a percentage of normal cost, enter the assumed percentage	**6i(1)**	%	
(2) If expense load is a dollar amount that varies from year to year, enter the dollar amount included in line 9b	**6i(2)**	4,820,988	
(3) If neither (1) nor (2) describes the expense load, check the box	**6i(3)**	☐	

7 New amortization bases established in the current plan year:

(1) Type of base	**(2)** Initial balance	**(3)** Amortization Charge/Credit
1	-176,226	-18,083
3	17,147,697	1,759,556

8 Miscellaneous information:

a If a waiver of a funding deficiency has been approved for this plan year, enter the date (MM/DD/YYYY) of the ruling letter granting the approval — **8a**

b Demographic, benefit, and contribution information

(1) Is the plan required to provide a projection of expected benefit payments? (See instructions) If "Yes," see instructions for required attachment. ☒ Yes ☐ No

(2) Is the plan required to provide a Schedule of Active Participant Data? (See instructions). ☒ Yes ☐ No

(3) Is the plan required to provide a projection of employer contributions and withdrawal liability payments? (See instructions) If "Yes," attach a schedule. ☒ Yes ☐ No

c Are any of the plan's amortization bases operating under an extension of time under section 412(e) (as in effect prior to 2008) or section 431(d) of the Code? ☐ Yes ☒ No

d If line c is "Yes," provide the following additional information:

(1) Was an extension granted automatic approval under section 431(d)(1) of the Code? ☐ Yes ☐ No

(2) If line 8d(1) is "Yes," enter the number of years by which the amortization period was extended — **8d(2)**

(3) Was an extension approved by the Internal Revenue Service under section 412(e) (as in effect prior to 2008) or 431(d)(2) of the Code? ☐ Yes ☐ No

(4) If line 8d(3) is "Yes," enter number of years by which the amortization period was extended (not including the number of years in line (2)) — **8d(4)**

(5) If line 8d(3) is "Yes," enter the date of the ruling letter approving the extension — **8d(5)**

(6) If line 8d(3) is "Yes," is the amortization base eligible for amortization using interest rates applicable under section 6621(b) of the Code for years beginning after 2007? ☐ Yes ☐ No

e If box 5h is checked or the plan received an amortization extension for this plan year under Code section 431(d), enter the difference between the amount necessary to satisfy the plan's minimum funding standard for this plan year and the amount that would have been necessary without using the shortfall method or extending the amortization period(s).		**8e**	
9 Funding standard account statement for this plan year:			
Charges to funding standard account:			
a Prior year funding deficiency, if any		**9a**	0
b Employer's normal cost for plan year as of valuation date		**9b**	17,375,769
c Amortization charges as of valuation date:		Outstanding balance	
(1) All bases except funding waivers and certain bases for which the amortization period has been extended	**9c(1)**	598,266,968	123,185,232
(2) Funding waivers	**9c(2)**		
(3) Certain bases for which the amortization period has been extended	**9c(3)**		
d Interest as applicable on lines 9a, 9b, and 9c		**9d**	9,839,270
e Total charges. Add lines 9a through 9d		**9e**	150,400,271
Credits to funding standard account:			
f Prior year credit balance, if any		**9f**	155,940,486
g Employer contributions. Total from column (b) of line 3		**9g**	117,115,183
		Outstanding balance	
h Amortization credits as of valuation date	**9h**	145,043,064	24,094,737
i Interest as applicable to end of plan year on lines 9f, 9g, and 9h		**9i**	16,701,498
j Full funding limitation (FFL) and credits:			
(1) ERISA FFL (accrued liability FFL)	**9j(1)**	564,977,619	
(2) "RPA '94" override (90% current liability FFL)	**9j(2)**	1,099,352,737	
(3) FFL credit		**9j(3)**	0
k (1) Waived funding deficiency		**9k(1)**	
(2) Other credits		**9k(2)**	
l Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)		**9l**	313,851,904
m Credit balance: If line 9l is greater than line 9e, enter the difference		**9m**	163,451,633
n Funding deficiency: If line 9e is greater than line 9l, enter the difference		**9n**	
o Current year's accumulated reconciliation account:			
(1) Due to waived funding deficiency accumulated prior to the current plan year		**9o(1)**	
(2) Due to amortization bases extended and amortized using the interest rate under section 6621(b) of the Code:			
(a) Reconciliation outstanding balance as of valuation date		**9o(2)(a)**	
(b) Reconciliation amount (line 9c(3) balance minus line 9o(2)(a))		**9o(2)(b)**	0
(3) Total as of valuation date		**9o(3)**	0
10 Contribution necessary to avoid an accumulated funding deficiency. (see instructions.)		**10**	
11 Has a change been made in the actuarial assumptions for the current plan year? If "Yes," see instructions			☒ Yes ☐ No