

<p style="text-align: center;">Form 5500</p> <p style="font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="font-size: small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="font-size: x-small;">Pension Benefit Guaranty Corporation</p>	<p>Annual Return/Report of Employee Benefit Plan</p> <p style="font-size: x-small;">This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p>▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	<p style="font-size: x-small;">OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: large; font-weight: bold;">2024</p> <hr/> <p style="font-weight: bold;">This Form is Open to Public Inspection</p>
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Part I Annual Report Identification Information
 For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report

an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. ▶

D Check box if filing under: Form 5558 automatic extension the DFVC program

special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶

Part II Basic Plan Information—enter all requested information

<p>1a Name of plan <u>BRENT SCARBROUGH & COMPANY EMPLOYEE STOCK OWNERSHIP PLAN</u></p>	<p>1b Three-digit plan number (PN) ▶ <u>002</u></p>
<p>2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>BRENT SCARBROUGH & COMPANY, INC.</u></p> <p><u>45 EAST AVIATION WAY</u> <u>NEWNAN, GA 30263</u></p>	<p>1c Effective date of plan <u>01/01/2017</u></p> <p>2b Employer Identification Number (EIN) <u>58-1761943</u></p> <p>2c Plan Sponsor's telephone number <u>770-461-8603</u></p> <p>2d Business code (see instructions) <u>237210</u></p>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/10/2025	RON PEARCE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/10/2025	RON PEARCE
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	692
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	485
	6a(2)	558
	6b	6
	6c	208
	6d	772
	6e	0
	6f	772
	6g(1)	676
6g(2)	771	
6h	56	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2I 2P 2Q 3I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) **R** (Retirement Plan Information)
- (2) **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) **DCG** (Individual Plan Information) – Number Attached 0
- (5) **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) **H** (Financial Information)
- (2) **I** (Financial Information – Small Plan)
- (3) **A** (Insurance Information) – Number Attached _____
- (4) **C** (Service Provider Information)
- (5) **D** (DFE/Participating Plan Information)
- (6) **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan BRENT SCARBROUGH & COMPANY EMPLOYEE STOCK OWNERSHIP PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 BRENT SCARBROUGH & COMPANY, INC.	D Employer Identification Number (EIN) 58-1761943	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

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Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

**SCHEDULE H
(Form 5500)**

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

► **File as an attachment to Form 5500.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan BRENT SCARBROUGH & COMPANY EMPLOYEE STOCK OWNERSHIP PLAN		B Three-digit plan number (PN) ►	002
C Plan sponsor's name as shown on line 2a of Form 5500 BRENT SCARBROUGH & COMPANY, INC.		D Employer Identification Number (EIN) 58-1761943	

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	3717	
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	6828248	9082929
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)	360157858	513347995
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	366989823	522430924
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	3650387	3619419
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	3650387	3619419
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	363339436	518811505

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	842975	
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2).....	2a(3)		842975
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	62080	
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)		62080
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	138352	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C).....	2b(2)(D)		138352
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	154987028	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).....	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		47340
d Total income. Add all income amounts in column (b) and enter total	2d		156077775

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	494550	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		494550
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		96272
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	2902	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	11982	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		14884
j Total expenses. Add all expense amounts in column (b) and enter total	2j		605706

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		155472069
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **CARR, RIGGS & INGRAM**

(2) EIN: **72-1396621**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
--	---	--

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>BRENT SCARBROUGH & COMPANY EMPLOYEE STOCK OWNERSHIP PLAN</u>	B Three-digit plan number (PN) ▶	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>BRENT SCARBROUGH & COMPANY, INC.</u>	D Employer Identification Number (EIN) <u>58-1761943</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1		0
---	--	---

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
EIN(s): 33-6134835 82-3962759

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3	
---	--

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.



**Brent Scarbrough & Company, Inc.
Employee Stock Ownership Plan**

FINANCIAL STATEMENTS

December 31, 2024 and 2023



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Note: Other schedules required by the Department of Labor’s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA) have been omitted because the conditions under which they are required are not present.



REPORT





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INDEPENDENT AUDITOR'S REPORT

Plan Administrator
Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan

Opinion

We have audited the accompanying financial statements of Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2024 and 2023 and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan as of December 31, 2024 and 2023 and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of Schedule H, Line 4i – Schedule of Assets (Held at End of Year) is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Carr, Riggs & Ingram, L.L.C.

CARR, RIGGS & INGRAM, L.L.C.

Peachtree City, Georgia
September 30, 2025



FINANCIAL STATEMENTS



Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan
Statements of Net Assets Available for Benefits

<i>December 31,</i>	2024			2023		
	Allocated	Unallocated	Total	Allocated	Unallocated	Total
Assets						
Investment in Brent Scarbrough & Company common stock at fair value	\$ 60,445,944	\$ 452,902,051	\$ 513,347,995	\$ 37,927,257	\$ 322,230,601	\$ 360,157,858
Mutual funds	6,258,925	-	6,258,925	5,587,778	-	5,587,778
Transfer receivable	-	-	-	36,471	-	36,471
Interest receivable	-	-	-	3,717	-	3,717
Cash	2,824,004	-	2,824,004	1,204,000	-	1,204,000
Total assets	\$ 69,528,873	\$ 452,902,051	\$ 522,430,924	\$ 44,759,223	\$ 322,230,601	\$ 366,989,824
Liabilities						
Operating payables	\$ -	\$ -	\$ -	\$ 3,717	\$ -	\$ 3,717
Note payable	-	3,619,419	3,619,419	-	3,646,671	3,646,671
Total liabilities	-	3,619,419	3,619,419	3,717	3,646,671	3,650,388
Net assets available for benefits	\$ 69,528,873	\$ 449,282,632	\$ 518,811,505	\$ 44,755,506	\$ 318,583,930	\$ 363,339,436

The accompanying notes are an integral part of these financial statements.

**Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan
Statements of Changes in Net Assets Available for Benefits**

<i>December 31,</i>	2024			2023		
	Allocated	Unallocated	Total	Allocated	Unallocated	Total
Additions						
Investment income						
Net appreciation in fair value of investment - company stock fund	\$ 15,791,419	\$ 138,617,100	\$ 154,408,519	\$ 10,201,437	\$ 103,297,200	\$ 113,498,637
Net appreciation in fair value of investment - mutual funds	625,849	-	625,849	590,584	-	590,584
Interest income	200,432	-	200,432	38,983	-	38,983
Contributions						
Employer contributions	719,451	123,524	842,975	242,114	123,523	365,637
Allocation of 15,000 shares of Brent Scarbrough & Company common stock at fair value each year	7,945,650	-	7,945,650	5,555,700	-	5,555,700
Total additions	25,282,801	138,740,624	164,023,425	16,628,818	103,420,723	120,049,541
Deductions						
Benefits paid to participants	494,550	-	494,550	266,332	-	266,332
Interest expense	-	96,272	96,272	-	96,973	96,973
Administration expenses	14,884	-	14,884	12,811	-	12,811
Allocation of 15,000 shares of Brent Scarbrough & Company common stock at fair value each year	-	7,945,650	7,945,650	-	5,555,700	5,555,700
Total deductions	509,434	8,041,922	8,551,356	279,143	5,652,673	5,931,816
Net increase	24,773,367	130,698,702	155,472,069	16,349,675	97,768,050	114,117,725
Net Assets Available for Benefits						
Beginning of the year	44,755,506	318,583,930	363,339,436	28,405,831	220,815,880	249,221,711
End of the year	\$ 69,528,873	\$ 449,282,632	\$ 518,811,505	\$ 44,755,506	\$ 318,583,930	\$ 363,339,436

The accompanying notes are an integral part of these financial statements.

Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan Notes to Financial Statements

Note 1: DESCRIPTION OF PLAN

The following description of the Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan (the Plan) provides only general information. Reference should be made to the Plan Document for a more complete description of the Plan's provisions.

General

Brent Scarbrough & Company, Inc. (the Company) established the Plan effective as of January 1, 2017. The Plan operates as a leveraged employee stock ownership plan (ESOP) and is designed to comply with Section 4975(e)(7) and the regulations thereunder of the Internal Revenue Code of 1986, as amended, and is subject to the applicable provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan is administered by the ESOP Committee (the Committee) comprising persons appointed by the Company's Board of Directors. The Plan entered into a trust agreement (the Trust) with an appointed independent Trustee effective January 1, 2017.

On December 15, 2017, the Trust purchased 1,000,000 shares of the Company's common stock with a loan of \$4,000,000, representing 100% of the Company's outstanding stock. The common stock is held in a trust established under the Plan.

The Trust issued to the Company a promissory note in the total amount of \$4,000,000. Interest is payable at a rate equal to 2.64%. During the year ended December 31, 2022, the note was amended to a 65-year term and requires annual principal and interest payments of \$123,523. The loan matures on December 31, 2081. Refer to Note 9 for further details.

The borrowing is collateralized by the unallocated shares of common stock and is guaranteed by the Company. The Company has no rights against shares of common stock once they are allocated to participants in accordance with the terms of the ESOP. Accordingly, the financial statements of the Plan as of and for the years ended December 31, 2024 and 2023 present separately the assets and liabilities and changes therein pertaining to (1) the accounts of participants with rights in allocated stock (Allocated) and (2) stock not yet allocated to participants (Unallocated).

Plan assets in company stock and cash are held and managed by Greatbanc Trust Company (Greatbanc Trust) and plan assets in mutual funds are held and managed by Charles Schwab Trust Bank (Charles Schwab), the trustees and the qualified institutions of the Plan, which invests contributions and Plan earnings. Principal Life Insurance Company (Principal) acts as the third-party administrator for the Plan, which performs certain plan administration and annual ERISA compliance testing. NestEggs Retirement Plan Services (NestEggs) acts as the third-party administrator for the mutual funds of the plan.

Eligibility

From Plan inception through March 31, 2023, employees of the Company are eligible to participate in the Plan after one year of service, attaining the age of 21, and having worked at least 1,000 hours during the Plan year. Participants who do not have at least 1,000 hours of service during such Plan year or are not employed on the last day of the Plan year, are not eligible for an allocation of Company stock contributions for such year.

Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan Notes to Financial Statements

Note 1: DESCRIPTION OF PLAN (Continued)

Eligibility (continued)

Effective April 1, 2023, employees of the Company are eligible to participate in the Plan after three months of service, attaining the age of 21, and participating in the Company sponsored 401k Plan. Participants who are not contributing to the Company sponsored 401k Plan are not eligible for an allocation of Company stock contributions for such year.

Effective July 1, 2023, the age requirement to participate in the Plan was lowered to 19 years of age from 21.

Contributions

The Company is obligated to make contributions in cash to the Plan which, when aggregated with the Plan's interest earnings, equal the amount necessary to enable the Plan to make its regularly scheduled payments of principal and interest due on its term loan and fund any distribution amounts. Participant contributions are not permitted. Refer to Note 6.

Effective April 1, 2023, the Company's obligated contribution is funded by a portion of their safe harbor matching contribution to the Company sponsored 401k Plan.

Participant Accounts

The Plan is a defined contribution retirement plan under which a separate individual account is established for each participant. Each participant's account is credited as of the last day of each Plan year with an allocation of shares of the Company's common stock released from the unallocated account and any forfeited shares at year end.

From Plan inception through March 31, 2023, allocations are based on compensation and accounts balances, as defined.

Effective April 1, 2023, the Company diverts a portion of employees' safe harbor match to the Plan from the Company sponsored 401k plan to pay principal and interest required by the term loan. Allocations are based on each employees' percentage of diverted safe harbor match used to pay the loan payment.

Effective January 1, 2024, allocations are based on each employees' safe harbor match multiplied by the percentage of the ESOP loan payment by total employer safe harbor match.

Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan Notes to Financial Statements

Note 1: DESCRIPTION OF PLAN (Continued)

Vesting

Shares allocated through March 31, 2023, are in accordance with the following schedule:

Years of Service	Vested
Less than 2	0%
2	20%
3	40%
4	60%
5	80%
6 or more	100%

Effective April 1, 2023, the Company makes safe harbor employer contributions to the Plan. Therefore, participants are 100% vested in all shares allocated.

Benefit Payments

Participants may receive distribution of benefits in the event of retirement, termination, disability or death, in accordance with the Plan. All distributions are to be made in cash or Company stock. The participant's account that is distributable will be made to or for the benefit of the participant, or in the event of death, to or for the benefit of the participant's beneficiary, in one or more of the following forms, as determined by the Committee in the distribution policy:

- in a single sum if the vested account balance is \$7,000, or less.
- in a series of up to five annual installments if the vested account balance exceeds \$7,000; provided, however, if the vested balance of the participant's account, as of the accounting date immediately preceding the date distribution of his account is to commence, exceeds \$1,380,000, the five-year installment period will be extended by one year for each \$275,000 (or fraction thereof) by which such account balance exceeds \$1,380,000, but not to exceed five additional years. The dollar limits in this subsection will be adjusted at the same time and in the same manner as adjustments under Code §415(d) are required to be made.

For the years ended December 31, 2024 and 2023, benefit payments of \$494,550 and \$266,332, were made to participants, respectively.

Diversification of Benefits

Each active participant who has attained age 55 and has at least 10 years of participation in the Plan may elect in each qualified election period to diversify up to 25% of the qualified participant's ESOP stock account balance eligible for diversification. With respect to the last year of the qualified election period, 50% will be substituted for 25% in determining the amount subject to the diversification election. The election to diversify can be made within 90 days after the last day of each Plan Year, provided that the fair value of the Company Stock is known. If the fair value is unknown, the election can be made within 30 days after the fair value is communicated to participants. The election is based on the total number of shares of Company Stock allocated to the participant at year end.

Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan Notes to Financial Statements

Note 1: DESCRIPTION OF PLAN (Continued)

Put Option

Under Federal income tax regulations, the employer stock that is held by the Plan and its participants and is not readily tradable on an established market, or is subject to trading limitations, includes a put option. The put option is the right to demand that the Company buy any shares of its stock distributed to participants for which there is no market. The put price is representative of the fair value of the stock. The purpose of the put option is to ensure that the participant has the ability to ultimately obtain cash.

Forfeited Accounts

Forfeitures of terminated participants' nonvested accounts may be used to restore forfeitures to the accounts of participants who are re-employed in the Plan year. Any remaining forfeitures may be used to pay Plan expenses to reduce future expenses or allocated as additional contributions in the same manner discretionary contributions are allocated. Forfeitures cannot be used to satisfy the Company's obligation to make contributions to the Plan to enable it to repay the loan. Any forfeited shares at year end are allocated to participants. Forfeitures allocated to participants during the years ended December 31, 2024 and 2023 totaled approximately 260 shares and 600 shares, respectively.

Voting Rights

If the Company does not have a registration-type class of securities, each participant or beneficiary is entitled to direct the Trustee as to the manner in which voting rights of the shares of Company stock which are allocated to the Company stock account of such participant or beneficiary are to be exercised with respect to any corporate matter which involves the voting of such Company stock with respect to the approval or disapproval of any corporate merger or consolidation, recapitalization, reclassification, liquidation, dissolution, sale of substantially all assets of a trade or business or such similar transaction as the Secretary of the Treasury may prescribe in regulations. On all other matters, except the election of directors, the Trustee will vote at the direction of the Committee. On pass through voting matters, the Committee will instruct the Trustee on the voting of any allocated shares for which no instructions are received, and on any unallocated shares, on behalf of the collective best interests of Plan participants and beneficiaries. Directors are elected in a two-step process. First, the Board approves a "slate" of directors, by majority vote, for election by the Trustee. Next, the slate is presented to the shareholders at the annual shareholder meeting for approval or disapproval. If necessary, the Board will present a new slate until the Trustee approves the slate in entirety.

Administrative Expenses

Certain expenses of the Plan, including expenses incurred by the Committee, may be paid by the Trustee out of the principal or income of the trust unless the Company elects to pay any or all such expenses. To the extent expenses are paid by the Trustee from the trust, the Committee may allocate those expenses to an individual participant's account in accordance with nondiscriminatory rules established by the Committee and communicated to participants. The Plan paid \$14,884 and \$12,811, respectively, in administrative expenses for the years ended December 31, 2024 and 2023.

Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan Notes to Financial Statements

Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP). The Financial Accounting Standards Board (FASB) provides authoritative guidance regarding U.S. GAAP through the Accounting Standards Codification (ASC) and related Accounting Standards Updates (ASUs).

Use of Estimates

The preparation of U.S. GAAP financial statements requires Plan management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are recorded at fair value, which is determined by an independent appraisal (Note 5). Increases or decreases in the appraised fair value of investments held at the end of the year are reflected in the statements of changes in net assets available for benefits as appreciation (depreciation) in the fair value of investments. Realized gains or losses on the sale of investments are recorded based on the difference between the proceeds and the fair value of investments at the beginning of the Plan year. The basis of the investment is determined by the specific identification method. Investment income is recognized when earned.

Investments generally are reported at fair value but may also be reported at contract value or net asset value (NAV). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for further discussion of fair value measurements, contract value, and NAV. The Plan's Administrator determines the Plan's valuation policies utilizing information provided by the investment advisers, custodians and insurance company.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Distributions to participants are recorded when paid.

Allocations

The financial statements of the Plan present separately the assets and liabilities and changes therein pertaining to (a) the accounts of employees with rights in allocated stock (Allocated) and (b) stock not yet allocated to employees (Unallocated), including shares that are committed to be released. Shares are released from collateral and become allocated generally in the period in which debt service is actually paid.

Administrative Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Investment related expenses are included in net appreciation of fair value of investments.

Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan Notes to Financial Statements

Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Risks and Uncertainties

The Plan invests in various investment securities, including company common stock. Investment securities, in general, are exposed to various risks, including interest rate, market, and credit risks, as well as valuation assumptions based on earnings and cash flows. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that these changes could materially affect the amounts reported in the statement of net assets available for benefits.

Although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Reclassifications

Certain reclassifications were made to prior year balances to conform with current year presentation.

Subsequent Events

Management has evaluated subsequent events through the date that the financial statements were available to be issued, September 30, 2025, and determined there were no events that occurred that required disclosure. No subsequent events occurring after this date have been evaluated for inclusion in these financial statements.

Note 3: TRUSTEE AND PLAN ADMINISTRATOR RESPONSIBILITIES

The Plan is administered by a committee (the Plan Administrator) appointed by the Board of Directors of the Employer. The Trustee is also appointed by the Employer's Board of Directors. Authority for control, management, and administration of the Plan is vested in the Plan Administrator. The Trustee, another one of the Plan's fiduciaries, has the responsibility of maintaining the Plan's assets and as instructed by the Plan Administrator, to acquire, invest, and dispose of the Plan's assets.

Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan Notes to Financial Statements

Note 4: INVESTMENTS IN COMPANY STOCK

The Plan's investments in Company common stock at December 31, 2024 and 2023, are as follows:

<i>December 31,</i>	2024		2023	
	Allocated	Unallocated	Allocated	Unallocated
Brent Scarbrough & Company common stock				
Number of shares	114,111	855,000	102,401	870,000
Cost	\$ 456,446	\$ 3,420,000	\$ 409,604	\$ 3,480,000
Fair Value	\$ 60,445,944	\$ 452,902,051	\$ 37,927,257	\$ 322,230,601

On December 15, 2017, the Plan acquired 1,000,000 shares of Brent Scarbrough & Company, Inc. common stock for \$4,000,000 at a value of \$4.00 a share. The shares were acquired in a leveraged transaction involving an ESOP loan. During the year ended December 31, 2024, the Company withdrew 3,289.54 shares from the Plan for \$1,218,381, based on the prior year's appraised share value. During the year ended December 31, 2023, the Company withdrew 9,533.85 shares from the Plan for \$2,418,358, based on the prior year's appraised share value. The Company elected to retire these shares from terminated participants.

Note 5: FAIR VALUE MEASUREMENT

Fair value is the exchange price that would be received for an asset or paid to transfer a liability (exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. There are three levels of inputs that may be used to measure fair values:

Level 1: Quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.

Level 2: Significant other observable inputs other than Level 1 prices, such as:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs, other than quoted prices, that are:
 - observable; or
 - can be corroborated by observable market data

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan Notes to Financial Statements

Note 5: FAIR VALUE MEASUREMENT (Continued)

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common stock: The fair value of the company stock fund is based on an annual appraisal by an independent professional valuation firm. The appraisal was based on a combination of the discounted cash flow, income and market valuation approaches. The appraiser took into account historical and projected cash flows and net earnings, weighted average cost of capital, market comparables, and applicable discounts and premiums.

The independent valuation consultants valued the Employer's common stock by: analyzing the financial statements of the Employer for the five years ended December 31, 2024; conducting discussions with management regarding the history and nature of the business; reviewing financial data bearing upon recent and proposed operations; reviewing industry prospects; reviewing the market value of similar companies; and considering other relevant factors.

It was the opinion of the independent valuation consultants that the fair value per share of the common stock of the Employer was \$529.71 and \$370.38 per share at December 31, 2024 and 2023, respectively.

The preceding method described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan Administrator believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine fair value of certain financial instruments could result in different fair value measurements at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024:

Description	Quoted Prices			Total
	in Active Markets Identical Assets Level 1	Significant Other Observable Inputs Level 2	Significant Unobservable Inputs Level 3	
December 31, 2024				
Brent Scarbrough & Company, Inc.				
common stock	\$ -	\$ -	\$ 513,347,995	\$ 513,347,995
Mutual funds	6,258,925	-	-	6,258,925
Total investments at fair value	\$ 6,258,925	\$ -	\$ 513,347,995	\$ 519,606,920

Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan Notes to Financial Statements

Note 5: FAIR VALUE MEASUREMENT (Continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2023:

Description	Quoted Prices in Active Markets Identical Assets Level 1	Significant Other Observable Inputs Level 2	Significant Unobservable Inputs Level 3	Total
<i>December 31, 2023</i>				
Brent Scarbrough & Company, Inc. common stock	\$ -	\$ -	\$ 360,157,858	\$ 360,157,858
Mutual funds	5,587,778	-	-	5,587,778
Total investments at fair value	\$ 5,587,778	\$ -	\$ 360,157,858	\$ 365,745,636

The following table sets forth a summary of changes in the fair value of the Plan's Level 3 investments for the years ended December 31, 2024 and 2023:

<i>For the years ended December 31,</i>	2024	2023
Beginning balance	\$ 360,157,858	\$ 249,077,579
Net appreciation in fair value of investments	154,408,519	113,498,637
Retirement of 9,533.85 shares at \$253.66	-	(2,418,358)
Retirement of 3,289.54 shares at \$370.38	(1,218,382)	-
Ending balance	\$ 513,347,995	\$ 360,157,858

Changes in Fair Value of Level 3 Assets

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another.

Management evaluated the significance of transfer between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits. For the years ended December 31, 2024 and 2023, there were no significant transfers in or out of Levels 1, 2 or 3.

Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan Notes to Financial Statements

Note 6: EMPLOYER CONTRIBUTIONS

The Company is obligated to make cash contributions to the Plan which, when aggregated with the Plan's dividends and interest earnings, equal the amount necessary to enable the Plan to make its regularly scheduled payments of principal and interest due on its notes payable, as noted in Note 9 and fund any distribution amounts. The Board of Directors authorized cash contributions of \$842,975 and \$365,637 for the years ended December 31, 2024 and 2023, respectively.

For the year ended December 31, 2024, \$27,251 was applied to principal payments, \$96,272 was applied to interest payments, and \$719,452 was used to buy shares allocated to terminated participants. For the year ended December 31, 2023, \$26,550 was applied to principal payments, \$96,973 was applied to interest payments, and \$242,114 was used to buy shares allocated to terminated participants.

Note 7: TAX STATUS

The Internal Revenue Service (IRS) has determined and informed the Company by a letter dated August 3, 2018, that the Plan and related trust are designed in accordance with applicable sections of the IRC. Although the Plan has been amended since receiving the determination letter, the Plan administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the plan has taken an uncertain position that more likely than not would not be sustained upon examination. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 8: RELATED PARTY AND PARTIES-IN-INTEREST TRANSACTIONS

Certain expenses of the Plan, including legal and accounting fees, are paid by the Employer. In addition, certain services to the Plan by the Employer were performed at no charge.

Note 9: NOTE PAYABLE

In 2017, the Plan entered into a \$4,000,000 term loan agreement with the Company. The proceeds of the loan were used to purchase Company common stock. Unallocated shares are collateral for the loan. Shares are released from collateral and allocated to participants as payments of principal and interest are made. The number of shares released in any year is the number of shares held as collateral, times the ratio of current year payments divided by the total of that year's payments, plus all future years' principal and interest payments. This resulted in approximately 15,000 shares being released and allocated for the Plan years ended December 31, 2024 and 2023. The agreement provides for the loan to be repaid over 65 years. The loan bears an interest rate of 2.64% with the final payment due December 2081.

**Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan
Notes to Financial Statements**

Note 9: NOTE PAYABLE (Continued)

Minimum debt obligation of the ESOP note payable is as follows as of December 31, 2024:

For the years ending December 31,

2025	\$ 27,970
2026	28,709
2027	29,467
2028	30,245
2029	31,043
Thereafter	3,471,985
<hr/>	
Total	\$ 3,619,419

Note 10: PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of the Internal Revenue Code (IRC) and ERISA. Upon termination of the Plan, the Committee directs the Trustee to pay all liabilities and expenses of the ESOP and to sell shares of financed common stock held as collateral to the extent it determines such sale to be necessary in order to repay the loan. Subsequently, the interest of participants in the trust fund at termination will be 100% vested and distributed to each participant or their beneficiary at the time prescribed by the Plan terms and the IRC.



SUPPLEMENTAL SCHEDULE



Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan
EIN# 58-1761943 Plan# 002
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
December 31, 2024

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment	(d) Cost **	(e) Current value
	Cash and cash equivalents	Interest-bearing cash	**	\$ 2,824,004
	Fidelity Freedom Index 2020	Mutual Fund	**	30,204
	Fidelity Freedom Index 2025	Mutual Fund	**	299,253
	Fidelity Freedom Index 2030	Mutual Fund	**	508,332
	Fidelity Freedom Index 2035	Mutual Fund	**	677,065
	Fidelity Freedom Index 2040	Mutual Fund	**	1,106,809
	Fidelity Freedom Index 2045	Mutual Fund	**	1,214,038
	Fidelity Freedom Index 2050	Mutual Fund	**	948,761
	Fidelity Freedom Index 2055	Mutual Fund	**	925,248
	Fidelity Freedom Index 2060	Mutual Fund	**	549,215
*	Brent Scarbrough & Company	Common stock (969,111 shares)	\$ 3,876,446	513,347,995
Total			\$ 3,876,446	\$ 522,430,924

*Party-in-interest

**Cost not required for participant directed



**Brent Scarbrough & Company, Inc.
Employee Stock Ownership Plan**

FINANCIAL STATEMENTS

December 31, 2024 and 2023



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Note: Other schedules required by the Department of Labor’s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA) have been omitted because the conditions under which they are required are not present.



REPORT





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INDEPENDENT AUDITOR'S REPORT

Plan Administrator
Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan

Opinion

We have audited the accompanying financial statements of Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2024 and 2023 and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan as of December 31, 2024 and 2023 and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of Schedule H, Line 4i – Schedule of Assets (Held at End of Year) is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Carr, Riggs & Ingram, L.L.C.

CARR, RIGGS & INGRAM, L.L.C.

Peachtree City, Georgia
September 30, 2025



FINANCIAL STATEMENTS



Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan
Statements of Net Assets Available for Benefits

<i>December 31,</i>	2024			2023		
	Allocated	Unallocated	Total	Allocated	Unallocated	Total
Assets						
Investment in Brent Scarbrough & Company common stock at fair value	\$ 60,445,944	\$ 452,902,051	\$ 513,347,995	\$ 37,927,257	\$ 322,230,601	\$ 360,157,858
Mutual funds	6,258,925	-	6,258,925	5,587,778	-	5,587,778
Transfer receivable	-	-	-	36,471	-	36,471
Interest receivable	-	-	-	3,717	-	3,717
Cash	2,824,004	-	2,824,004	1,204,000	-	1,204,000
Total assets	\$ 69,528,873	\$ 452,902,051	\$ 522,430,924	\$ 44,759,223	\$ 322,230,601	\$ 366,989,824
Liabilities						
Operating payables	\$ -	\$ -	\$ -	\$ 3,717	\$ -	\$ 3,717
Note payable	-	3,619,419	3,619,419	-	3,646,671	3,646,671
Total liabilities	-	3,619,419	3,619,419	3,717	3,646,671	3,650,388
Net assets available for benefits	\$ 69,528,873	\$ 449,282,632	\$ 518,811,505	\$ 44,755,506	\$ 318,583,930	\$ 363,339,436

The accompanying notes are an integral part of these financial statements.

**Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan
Statements of Changes in Net Assets Available for Benefits**

<i>December 31,</i>	2024			2023		
	Allocated	Unallocated	Total	Allocated	Unallocated	Total
Additions						
Investment income						
Net appreciation in fair value of investment - company stock fund	\$ 15,791,419	\$ 138,617,100	\$ 154,408,519	\$ 10,201,437	\$ 103,297,200	\$ 113,498,637
Net appreciation in fair value of investment - mutual funds	625,849	-	625,849	590,584	-	590,584
Interest income	200,432	-	200,432	38,983	-	38,983
Contributions						
Employer contributions	719,451	123,524	842,975	242,114	123,523	365,637
Allocation of 15,000 shares of Brent Scarbrough & Company common stock at fair value each year	7,945,650	-	7,945,650	5,555,700	-	5,555,700
Total additions	25,282,801	138,740,624	164,023,425	16,628,818	103,420,723	120,049,541
Deductions						
Benefits paid to participants	494,550	-	494,550	266,332	-	266,332
Interest expense	-	96,272	96,272	-	96,973	96,973
Administration expenses	14,884	-	14,884	12,811	-	12,811
Allocation of 15,000 shares of Brent Scarbrough & Company common stock at fair value each year	-	7,945,650	7,945,650	-	5,555,700	5,555,700
Total deductions	509,434	8,041,922	8,551,356	279,143	5,652,673	5,931,816
Net increase	24,773,367	130,698,702	155,472,069	16,349,675	97,768,050	114,117,725
Net Assets Available for Benefits						
Beginning of the year	44,755,506	318,583,930	363,339,436	28,405,831	220,815,880	249,221,711
End of the year	\$ 69,528,873	\$ 449,282,632	\$ 518,811,505	\$ 44,755,506	\$ 318,583,930	\$ 363,339,436

The accompanying notes are an integral part of these financial statements.

Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan Notes to Financial Statements

Note 1: DESCRIPTION OF PLAN

The following description of the Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan (the Plan) provides only general information. Reference should be made to the Plan Document for a more complete description of the Plan's provisions.

General

Brent Scarbrough & Company, Inc. (the Company) established the Plan effective as of January 1, 2017. The Plan operates as a leveraged employee stock ownership plan (ESOP) and is designed to comply with Section 4975(e)(7) and the regulations thereunder of the Internal Revenue Code of 1986, as amended, and is subject to the applicable provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan is administered by the ESOP Committee (the Committee) comprising persons appointed by the Company's Board of Directors. The Plan entered into a trust agreement (the Trust) with an appointed independent Trustee effective January 1, 2017.

On December 15, 2017, the Trust purchased 1,000,000 shares of the Company's common stock with a loan of \$4,000,000, representing 100% of the Company's outstanding stock. The common stock is held in a trust established under the Plan.

The Trust issued to the Company a promissory note in the total amount of \$4,000,000. Interest is payable at a rate equal to 2.64%. During the year ended December 31, 2022, the note was amended to a 65-year term and requires annual principal and interest payments of \$123,523. The loan matures on December 31, 2081. Refer to Note 9 for further details.

The borrowing is collateralized by the unallocated shares of common stock and is guaranteed by the Company. The Company has no rights against shares of common stock once they are allocated to participants in accordance with the terms of the ESOP. Accordingly, the financial statements of the Plan as of and for the years ended December 31, 2024 and 2023 present separately the assets and liabilities and changes therein pertaining to (1) the accounts of participants with rights in allocated stock (Allocated) and (2) stock not yet allocated to participants (Unallocated).

Plan assets in company stock and cash are held and managed by Greatbanc Trust Company (Greatbanc Trust) and plan assets in mutual funds are held and managed by Charles Schwab Trust Bank (Charles Schwab), the trustees and the qualified institutions of the Plan, which invests contributions and Plan earnings. Principal Life Insurance Company (Principal) acts as the third-party administrator for the Plan, which performs certain plan administration and annual ERISA compliance testing. NestEggs Retirement Plan Services (NestEggs) acts as the third-party administrator for the mutual funds of the plan.

Eligibility

From Plan inception through March 31, 2023, employees of the Company are eligible to participate in the Plan after one year of service, attaining the age of 21, and having worked at least 1,000 hours during the Plan year. Participants who do not have at least 1,000 hours of service during such Plan year or are not employed on the last day of the Plan year, are not eligible for an allocation of Company stock contributions for such year.

Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan Notes to Financial Statements

Note 1: DESCRIPTION OF PLAN (Continued)

Eligibility (continued)

Effective April 1, 2023, employees of the Company are eligible to participate in the Plan after three months of service, attaining the age of 21, and participating in the Company sponsored 401k Plan. Participants who are not contributing to the Company sponsored 401k Plan are not eligible for an allocation of Company stock contributions for such year.

Effective July 1, 2023, the age requirement to participate in the Plan was lowered to 19 years of age from 21.

Contributions

The Company is obligated to make contributions in cash to the Plan which, when aggregated with the Plan's interest earnings, equal the amount necessary to enable the Plan to make its regularly scheduled payments of principal and interest due on its term loan and fund any distribution amounts. Participant contributions are not permitted. Refer to Note 6.

Effective April 1, 2023, the Company's obligated contribution is funded by a portion of their safe harbor matching contribution to the Company sponsored 401k Plan.

Participant Accounts

The Plan is a defined contribution retirement plan under which a separate individual account is established for each participant. Each participant's account is credited as of the last day of each Plan year with an allocation of shares of the Company's common stock released from the unallocated account and any forfeited shares at year end.

From Plan inception through March 31, 2023, allocations are based on compensation and accounts balances, as defined.

Effective April 1, 2023, the Company diverts a portion of employees' safe harbor match to the Plan from the Company sponsored 401k plan to pay principal and interest required by the term loan. Allocations are based on each employees' percentage of diverted safe harbor match used to pay the loan payment.

Effective January 1, 2024, allocations are based on each employees' safe harbor match multiplied by the percentage of the ESOP loan payment by total employer safe harbor match.

Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan Notes to Financial Statements

Note 1: DESCRIPTION OF PLAN (Continued)

Vesting

Shares allocated through March 31, 2023, are in accordance with the following schedule:

Years of Service	Vested
Less than 2	0%
2	20%
3	40%
4	60%
5	80%
6 or more	100%

Effective April 1, 2023, the Company makes safe harbor employer contributions to the Plan. Therefore, participants are 100% vested in all shares allocated.

Benefit Payments

Participants may receive distribution of benefits in the event of retirement, termination, disability or death, in accordance with the Plan. All distributions are to be made in cash or Company stock. The participant's account that is distributable will be made to or for the benefit of the participant, or in the event of death, to or for the benefit of the participant's beneficiary, in one or more of the following forms, as determined by the Committee in the distribution policy:

- in a single sum if the vested account balance is \$7,000, or less.
- in a series of up to five annual installments if the vested account balance exceeds \$7,000; provided, however, if the vested balance of the participant's account, as of the accounting date immediately preceding the date distribution of his account is to commence, exceeds \$1,380,000, the five-year installment period will be extended by one year for each \$275,000 (or fraction thereof) by which such account balance exceeds \$1,380,000, but not to exceed five additional years. The dollar limits in this subsection will be adjusted at the same time and in the same manner as adjustments under Code §415(d) are required to be made.

For the years ended December 31, 2024 and 2023, benefit payments of \$494,550 and \$266,332, were made to participants, respectively.

Diversification of Benefits

Each active participant who has attained age 55 and has at least 10 years of participation in the Plan may elect in each qualified election period to diversify up to 25% of the qualified participant's ESOP stock account balance eligible for diversification. With respect to the last year of the qualified election period, 50% will be substituted for 25% in determining the amount subject to the diversification election. The election to diversify can be made within 90 days after the last day of each Plan Year, provided that the fair value of the Company Stock is known. If the fair value is unknown, the election can be made within 30 days after the fair value is communicated to participants. The election is based on the total number of shares of Company Stock allocated to the participant at year end.

Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan Notes to Financial Statements

Note 1: DESCRIPTION OF PLAN (Continued)

Put Option

Under Federal income tax regulations, the employer stock that is held by the Plan and its participants and is not readily tradable on an established market, or is subject to trading limitations, includes a put option. The put option is the right to demand that the Company buy any shares of its stock distributed to participants for which there is no market. The put price is representative of the fair value of the stock. The purpose of the put option is to ensure that the participant has the ability to ultimately obtain cash.

Forfeited Accounts

Forfeitures of terminated participants' nonvested accounts may be used to restore forfeitures to the accounts of participants who are re-employed in the Plan year. Any remaining forfeitures may be used to pay Plan expenses to reduce future expenses or allocated as additional contributions in the same manner discretionary contributions are allocated. Forfeitures cannot be used to satisfy the Company's obligation to make contributions to the Plan to enable it to repay the loan. Any forfeited shares at year end are allocated to participants. Forfeitures allocated to participants during the years ended December 31, 2024 and 2023 totaled approximately 260 shares and 600 shares, respectively.

Voting Rights

If the Company does not have a registration-type class of securities, each participant or beneficiary is entitled to direct the Trustee as to the manner in which voting rights of the shares of Company stock which are allocated to the Company stock account of such participant or beneficiary are to be exercised with respect to any corporate matter which involves the voting of such Company stock with respect to the approval or disapproval of any corporate merger or consolidation, recapitalization, reclassification, liquidation, dissolution, sale of substantially all assets of a trade or business or such similar transaction as the Secretary of the Treasury may prescribe in regulations. On all other matters, except the election of directors, the Trustee will vote at the direction of the Committee. On pass through voting matters, the Committee will instruct the Trustee on the voting of any allocated shares for which no instructions are received, and on any unallocated shares, on behalf of the collective best interests of Plan participants and beneficiaries. Directors are elected in a two-step process. First, the Board approves a "slate" of directors, by majority vote, for election by the Trustee. Next, the slate is presented to the shareholders at the annual shareholder meeting for approval or disapproval. If necessary, the Board will present a new slate until the Trustee approves the slate in entirety.

Administrative Expenses

Certain expenses of the Plan, including expenses incurred by the Committee, may be paid by the Trustee out of the principal or income of the trust unless the Company elects to pay any or all such expenses. To the extent expenses are paid by the Trustee from the trust, the Committee may allocate those expenses to an individual participant's account in accordance with nondiscriminatory rules established by the Committee and communicated to participants. The Plan paid \$14,884 and \$12,811, respectively, in administrative expenses for the years ended December 31, 2024 and 2023.

Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan Notes to Financial Statements

Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP). The Financial Accounting Standards Board (FASB) provides authoritative guidance regarding U.S. GAAP through the Accounting Standards Codification (ASC) and related Accounting Standards Updates (ASUs).

Use of Estimates

The preparation of U.S. GAAP financial statements requires Plan management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are recorded at fair value, which is determined by an independent appraisal (Note 5). Increases or decreases in the appraised fair value of investments held at the end of the year are reflected in the statements of changes in net assets available for benefits as appreciation (depreciation) in the fair value of investments. Realized gains or losses on the sale of investments are recorded based on the difference between the proceeds and the fair value of investments at the beginning of the Plan year. The basis of the investment is determined by the specific identification method. Investment income is recognized when earned.

Investments generally are reported at fair value but may also be reported at contract value or net asset value (NAV). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for further discussion of fair value measurements, contract value, and NAV. The Plan's Administrator determines the Plan's valuation policies utilizing information provided by the investment advisers, custodians and insurance company.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Distributions to participants are recorded when paid.

Allocations

The financial statements of the Plan present separately the assets and liabilities and changes therein pertaining to (a) the accounts of employees with rights in allocated stock (Allocated) and (b) stock not yet allocated to employees (Unallocated), including shares that are committed to be released. Shares are released from collateral and become allocated generally in the period in which debt service is actually paid.

Administrative Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Investment related expenses are included in net appreciation of fair value of investments.

Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan Notes to Financial Statements

Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Risks and Uncertainties

The Plan invests in various investment securities, including company common stock. Investment securities, in general, are exposed to various risks, including interest rate, market, and credit risks, as well as valuation assumptions based on earnings and cash flows. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that these changes could materially affect the amounts reported in the statement of net assets available for benefits.

Although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Reclassifications

Certain reclassifications were made to prior year balances to conform with current year presentation.

Subsequent Events

Management has evaluated subsequent events through the date that the financial statements were available to be issued, September 30, 2025, and determined there were no events that occurred that required disclosure. No subsequent events occurring after this date have been evaluated for inclusion in these financial statements.

Note 3: TRUSTEE AND PLAN ADMINISTRATOR RESPONSIBILITIES

The Plan is administered by a committee (the Plan Administrator) appointed by the Board of Directors of the Employer. The Trustee is also appointed by the Employer's Board of Directors. Authority for control, management, and administration of the Plan is vested in the Plan Administrator. The Trustee, another one of the Plan's fiduciaries, has the responsibility of maintaining the Plan's assets and as instructed by the Plan Administrator, to acquire, invest, and dispose of the Plan's assets.

Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan Notes to Financial Statements

Note 4: INVESTMENTS IN COMPANY STOCK

The Plan's investments in Company common stock at December 31, 2024 and 2023, are as follows:

<i>December 31,</i>	2024		2023	
	Allocated	Unallocated	Allocated	Unallocated
Brent Scarbrough & Company common stock				
Number of shares	114,111	855,000	102,401	870,000
Cost	\$ 456,446	\$ 3,420,000	\$ 409,604	\$ 3,480,000
Fair Value	\$ 60,445,944	\$ 452,902,051	\$ 37,927,257	\$ 322,230,601

On December 15, 2017, the Plan acquired 1,000,000 shares of Brent Scarbrough & Company, Inc. common stock for \$4,000,000 at a value of \$4.00 a share. The shares were acquired in a leveraged transaction involving an ESOP loan. During the year ended December 31, 2024, the Company withdrew 3,289.54 shares from the Plan for \$1,218,381, based on the prior year's appraised share value. During the year ended December 31, 2023, the Company withdrew 9,533.85 shares from the Plan for \$2,418,358, based on the prior year's appraised share value. The Company elected to retire these shares from terminated participants.

Note 5: FAIR VALUE MEASUREMENT

Fair value is the exchange price that would be received for an asset or paid to transfer a liability (exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. There are three levels of inputs that may be used to measure fair values:

Level 1: Quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.

Level 2: Significant other observable inputs other than Level 1 prices, such as:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs, other than quoted prices, that are:
 - observable; or
 - can be corroborated by observable market data

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan Notes to Financial Statements

Note 5: FAIR VALUE MEASUREMENT (Continued)

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common stock: The fair value of the company stock fund is based on an annual appraisal by an independent professional valuation firm. The appraisal was based on a combination of the discounted cash flow, income and market valuation approaches. The appraiser took into account historical and projected cash flows and net earnings, weighted average cost of capital, market comparables, and applicable discounts and premiums.

The independent valuation consultants valued the Employer's common stock by: analyzing the financial statements of the Employer for the five years ended December 31, 2024; conducting discussions with management regarding the history and nature of the business; reviewing financial data bearing upon recent and proposed operations; reviewing industry prospects; reviewing the market value of similar companies; and considering other relevant factors.

It was the opinion of the independent valuation consultants that the fair value per share of the common stock of the Employer was \$529.71 and \$370.38 per share at December 31, 2024 and 2023, respectively.

The preceding method described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan Administrator believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine fair value of certain financial instruments could result in different fair value measurements at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024:

Description	Quoted Prices			Total
	in Active Markets Identical Assets Level 1	Significant Other Observable Inputs Level 2	Significant Unobservable Inputs Level 3	
December 31, 2024				
Brent Scarbrough & Company, Inc.				
common stock	\$ -	\$ -	\$ 513,347,995	\$ 513,347,995
Mutual funds	6,258,925	-	-	6,258,925
Total investments at fair value	\$ 6,258,925	\$ -	\$ 513,347,995	\$ 519,606,920

Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan Notes to Financial Statements

Note 5: FAIR VALUE MEASUREMENT (Continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2023:

Description	Quoted Prices in Active Markets Identical Assets Level 1	Significant Other Observable Inputs Level 2	Significant Unobservable Inputs Level 3	Total
<i>December 31, 2023</i>				
Brent Scarbrough & Company, Inc. common stock	\$ -	\$ -	\$ 360,157,858	\$ 360,157,858
Mutual funds	5,587,778	-	-	5,587,778
Total investments at fair value	\$ 5,587,778	\$ -	\$ 360,157,858	\$ 365,745,636

The following table sets forth a summary of changes in the fair value of the Plan's Level 3 investments for the years ended December 31, 2024 and 2023:

<i>For the years ended December 31,</i>	2024	2023
Beginning balance	\$ 360,157,858	\$ 249,077,579
Net appreciation in fair value of investments	154,408,519	113,498,637
Retirement of 9,533.85 shares at \$253.66	-	(2,418,358)
Retirement of 3,289.54 shares at \$370.38	(1,218,382)	-
Ending balance	\$ 513,347,995	\$ 360,157,858

Changes in Fair Value of Level 3 Assets

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another.

Management evaluated the significance of transfer between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits. For the years ended December 31, 2024 and 2023, there were no significant transfers in or out of Levels 1, 2 or 3.

Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan Notes to Financial Statements

Note 6: EMPLOYER CONTRIBUTIONS

The Company is obligated to make cash contributions to the Plan which, when aggregated with the Plan's dividends and interest earnings, equal the amount necessary to enable the Plan to make its regularly scheduled payments of principal and interest due on its notes payable, as noted in Note 9 and fund any distribution amounts. The Board of Directors authorized cash contributions of \$842,975 and \$365,637 for the years ended December 31, 2024 and 2023, respectively.

For the year ended December 31, 2024, \$27,251 was applied to principal payments, \$96,272 was applied to interest payments, and \$719,452 was used to buy shares allocated to terminated participants. For the year ended December 31, 2023, \$26,550 was applied to principal payments, \$96,973 was applied to interest payments, and \$242,114 was used to buy shares allocated to terminated participants.

Note 7: TAX STATUS

The Internal Revenue Service (IRS) has determined and informed the Company by a letter dated August 3, 2018, that the Plan and related trust are designed in accordance with applicable sections of the IRC. Although the Plan has been amended since receiving the determination letter, the Plan administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the plan has taken an uncertain position that more likely than not would not be sustained upon examination. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 8: RELATED PARTY AND PARTIES-IN-INTEREST TRANSACTIONS

Certain expenses of the Plan, including legal and accounting fees, are paid by the Employer. In addition, certain services to the Plan by the Employer were performed at no charge.

Note 9: NOTE PAYABLE

In 2017, the Plan entered into a \$4,000,000 term loan agreement with the Company. The proceeds of the loan were used to purchase Company common stock. Unallocated shares are collateral for the loan. Shares are released from collateral and allocated to participants as payments of principal and interest are made. The number of shares released in any year is the number of shares held as collateral, times the ratio of current year payments divided by the total of that year's payments, plus all future years' principal and interest payments. This resulted in approximately 15,000 shares being released and allocated for the Plan years ended December 31, 2024 and 2023. The agreement provides for the loan to be repaid over 65 years. The loan bears an interest rate of 2.64% with the final payment due December 2081.

**Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan
Notes to Financial Statements**

Note 9: NOTE PAYABLE (Continued)

Minimum debt obligation of the ESOP note payable is as follows as of December 31, 2024:

For the years ending December 31,

2025	\$ 27,970
2026	28,709
2027	29,467
2028	30,245
2029	31,043
Thereafter	3,471,985
<hr/>	
Total	\$ 3,619,419

Note 10: PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of the Internal Revenue Code (IRC) and ERISA. Upon termination of the Plan, the Committee directs the Trustee to pay all liabilities and expenses of the ESOP and to sell shares of financed common stock held as collateral to the extent it determines such sale to be necessary in order to repay the loan. Subsequently, the interest of participants in the trust fund at termination will be 100% vested and distributed to each participant or their beneficiary at the time prescribed by the Plan terms and the IRC.



SUPPLEMENTAL SCHEDULE



Brent Scarbrough & Company, Inc. Employee Stock Ownership Plan
EIN# 58-1761943 Plan# 002
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
December 31, 2024

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment	(d) Cost **	(e) Current value
	Cash and cash equivalents	Interest-bearing cash	**	\$ 2,824,004
	Fidelity Freedom Index 2020	Mutual Fund	**	30,204
	Fidelity Freedom Index 2025	Mutual Fund	**	299,253
	Fidelity Freedom Index 2030	Mutual Fund	**	508,332
	Fidelity Freedom Index 2035	Mutual Fund	**	677,065
	Fidelity Freedom Index 2040	Mutual Fund	**	1,106,809
	Fidelity Freedom Index 2045	Mutual Fund	**	1,214,038
	Fidelity Freedom Index 2050	Mutual Fund	**	948,761
	Fidelity Freedom Index 2055	Mutual Fund	**	925,248
	Fidelity Freedom Index 2060	Mutual Fund	**	549,215
*	Brent Scarbrough & Company	Common stock (969,111 shares)	\$ 3,876,446	513,347,995
Total			\$ 3,876,446	\$ 522,430,924

*Party-in-interest

**Cost not required for participant directed