

<p style="text-align: center;">Form 5500</p> <p style="font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="font-size: small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="font-size: x-small;">Pension Benefit Guaranty Corporation</p>	<p>Annual Return/Report of Employee Benefit Plan</p> <p style="font-size: x-small;">This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	<p style="font-size: x-small;">OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: large; text-align: center;">2024</p> <hr/> <p style="text-align: center;">This Form is Open to Public Inspection</p>
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Part I Annual Report Identification Information
 For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report

an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here.

D Check box if filing under: Form 5558 automatic extension the DFVC program

special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II Basic Plan Information—enter all requested information

<p>1a Name of plan <u>NORTON HEALTHCARE, INC. RETIREMENT PLAN</u></p>	<p>1b Three-digit plan number (PN) ▶ <u>001</u></p>
<p>2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>NORTON HEALTHCARE, INC.</u></p> <p><u>9500 ORMSBY STATION RD</u> <u>SUITE 101</u> <u>LOUISVILLE, KY 40223-4069</u></p>	<p>1c Effective date of plan <u>01/01/1991</u></p> <p>2b Employer Identification Number (EIN) <u>61-1028725</u></p> <p>2c Plan Sponsor's telephone number <u>502-629-2363</u></p> <p>2d Business code (see instructions) <u>622000</u></p>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/10/2025	KIM MCKENDRICK
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/10/2025	KIM MCKENDRICK
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	4713
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	2349
	6a(2)	2345
	6b	545
	6c	1569
	6d	4459
	6e	60
	6f	4519
	6g(1)	0
6g(2)	0	
6h	0	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1C 1I 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input checked="" type="checkbox"/> Insurance	(1) <input checked="" type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) **R** (Retirement Plan Information)
- (2) **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) **DCG** (Individual Plan Information) – Number Attached 0
- (5) **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) **H** (Financial Information)
- (2) **I** (Financial Information – Small Plan)
- (3) **A** (Insurance Information) – Number Attached 1
- (4) **C** (Service Provider Information)
- (5) **D** (DFE/Participating Plan Information)
- (6) **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<p>SCHEDULE A (Form 5500)</p> <p>Department of the Treasury Internal Revenue Service</p> <hr/> <p>Department of Labor Employee Benefits Security Administration</p> <hr/> <p>Pension Benefit Guaranty Corporation</p>	<p>Insurance Information</p> <p>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</p> <p>▶ File as an attachment to Form 5500.</p> <p>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</p>	<p>OMB No. 1210-0110</p> <hr/> <p>2024</p> <hr/> <p>This Form is Open to Public Inspection</p>
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan NORTON HEALTHCARE, INC. RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 NORTON HEALTHCARE, INC.	D Employer Identification Number (EIN) 61-1028725	

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
PRINCIPAL LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
42-0127290	61271	807968	4519	01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information
 Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	0
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	4274852

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) individual policies (2) group deferred annuity
 (3) other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) deposit administration (2) immediate participation guarantee
 (3) guaranteed investment (4) other ▶

b Balance at the end of the previous year **7b**

c Additions: (1) Contributions deposited during the year	7c(1)	
	7c(2)	
	7c(3)	
	7c(4)	
	7c(5)	
▶		

(6) Total additions **7c(6)**

d Total of balance and additions (add lines **7b** and **7c(6)**) **7d**

e Deductions: (1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
	7e(2)	
	7e(3)	
	7e(4)	
▶		

(5) Total deductions **7e(5)**

f Balance at the end of the current year (subtract line **7e(5)** from line **7d**)..... **7f** 0

Part III Welfare Benefit Contract Information
 If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** Health (other than dental or vision)
 b Dental
 c Vision
 d Life insurance
 e Temporary disability (accident and sickness)
 f Long-term disability
 g Supplemental unemployment
 h Prescription drug
 i Stop loss (large deductible)
 j HMO contract
 k PPO contract
 l Indemnity contract
 m Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received		9a(1)	
(2) Increase (decrease) in amount due but unpaid		9a(2)	
(3) Increase (decrease) in unearned premium reserve		9a(3)	
(4) Earned ((1) + (2) - (3))			9a(4)
b Benefit charges (1) Claims paid		9b(1)	
(2) Increase (decrease) in claim reserves		9b(2)	
(3) Incurred claims (add (1) and (2))			9b(3)
(4) Claims charged			9b(4)
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention			9c(1)(H)
(2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.)			9c(2)
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			9d(1)
(2) Claim reserves			9d(2)
(3) Other reserves			9d(3)
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)			9e

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.	10b

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? Yes No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>NORTON HEALTHCARE, INC. RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>NORTON HEALTHCARE, INC.</u>	D Employer Identification Number (EIN) <u>61-1028725</u>	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I Basic Information

1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>		
2	Assets:		
	a Market value	2a	<u>169899403</u>
	b Actuarial value	2b	<u>176546384</u>
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment	<u>552</u>	<u>38968796</u>
	b For terminated vested participants	<u>1617</u>	<u>32855507</u>
	c For active participants	<u>2581</u>	<u>80681374</u>
	d Total	<u>4750</u>	<u>152505677</u>
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5	Effective interest rate	5	<u>5.09 %</u>
6	Target normal cost		
	a Present value of current plan year accruals	6a	<u>0</u>
	b Expected plan-related expenses	6b	<u>1625000</u>
	c Target normal cost	6c	<u>1625000</u>

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE <u>BARRY L. FREIMAN</u> Signature of actuary <u>PRINCIPAL FINANCIAL GROUP</u> Firm name <u>PO BOX 9394</u> <u>DES MOINES, IA 50306-9394</u> Address of the firm	<u>08/07/2025</u> Date <u>23-05923</u> Most recent enrollment number <u>678-322-3605</u> Telephone number (including area code)
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If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	16081791
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	16081791
10	Interest on line 9 using prior year's actual return of <u>12.93</u> %	0	2079376
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.06</u> %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	18161167

Part III Funding Percentages			
14	Funding target attainment percentage	14	103.61 %
15	Adjusted funding target attainment percentage	15	115.49 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	105.84 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ▶	18(b)	18(c)

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a 0
	b Contributions made to avoid restrictions adjusted to valuation date	19b 0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 0
20	Quarterly contributions and liquidity shortfalls:	
	a Did the plan have a "funding shortfall" for the prior year?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
	b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	<input type="checkbox"/> Yes <input type="checkbox"/> No
	c If line 20a is "Yes," see instructions and complete the following table as applicable:	
Liquidity shortfall as of end of quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd
(4) 4th		

Part V Assumptions Used to Determine Funding Target and Target Normal Cost			
21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	<input type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code)			21b 4
22 Weighted average retirement age			22 65
23 Mortality table(s) (see instructions) <input type="checkbox"/> Prescribed - combined <input checked="" type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute			

Part VI Miscellaneous Items			
24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
26 Demographic and benefit information			
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....			27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years			
28 Unpaid minimum required contributions for all prior years			28 0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....			29 0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....			30 0

Part VIII Minimum Required Contribution For Current Year			
31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)	31a	1625000	
b Excess assets, if applicable, but not greater than line 31a	31b	1625000	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment.....	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances.....	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)			
41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input type="checkbox"/> 2021			

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan NORTON HEALTHCARE, INC. RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 NORTON HEALTHCARE, INC.	D Employer Identification Number (EIN) 61-1028725	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PRINCIPAL LIFE INSURANCE COMPANY

42-0127290

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PRINCIPAL LIFE INSURANCE COMPANY

42-0127290

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 50 64	CONTRACT ADMINISTRATOR	611120	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

INCOME RESEARCH AND MANA

04-2955404

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 27 50	CONTRACT ADMINISTRATOR	244309	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

BNY MELLON

13-5160382

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 50	CONTRACT ADMINISTRATOR	58229	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NORTON HEALTHCARE INC.

34-6565596

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	ACCOUNTANT	33000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

FIDUCIENT ADVISORS LLC

36-4001764

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	INVESTMENT ADVISORY	133548	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

CREATIVE PLANNING

43-1270780

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 50	CONTRACT ADMINISTRATOR	25000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>NORTON HEALTHCARE, INC. RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>NORTON HEALTHCARE, INC.</u>	D Employer Identification Number (EIN) <u>61-1028725</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>PRIN LIQUID ASSETS SEP ACCT-Z</u>		
b Name of sponsor of entity listed in (a): <u>PRINCIPAL LIFE INSURANCE COMPANY</u>		
c EIN-PN <u>42-0127290-024</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>382370</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>PRIN SHORT-TERM INCOME SA-Z</u>		
b Name of sponsor of entity listed in (a): <u>PRINCIPAL LIFE INSURANCE COMPANY</u>		
c EIN-PN <u>42-0127290-124</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>3892482</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>EB TEMPORARY INVESTMENT</u>		
b Name of sponsor of entity listed in (a): <u>THE BANK OF NEW YORK MELLON</u>		
c EIN-PN <u>25-6078093-023</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>4470519</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>GQG PARTNERS EMERG MKTS EQUITY FD</u>		
b Name of sponsor of entity listed in (a): <u>RELIANCE TRUST COMPANY</u>		
c EIN-PN <u>82-6258259-012</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>2476620</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>LEGAL & GENERAL S&P 500 COLL INV TR</u>		
b Name of sponsor of entity listed in (a): <u>RELIANCE TRUST COMPANY</u>		
c EIN-PN <u>35-7085469-005</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>20439510</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>WTC-CIF II SMALL CAP OPP PORTFOLIO</u>		
b Name of sponsor of entity listed in (a): <u>WELLINGTON TRUST COMPANY, NA</u>		
c EIN-PN <u>04-6913417-012</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>2332471</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan NORTON HEALTHCARE, INC. RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 NORTON HEALTHCARE, INC.	D Employer Identification Number (EIN) 61-1028725

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	528	520
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	753181	1007159
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)	3326394	5554929
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	27799461	36936414
(B) All other	1c(3)(B)	33974292	42233673
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	58607	
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	43230378	29719121
(10) Value of interest in pooled separate accounts	1c(10)	2391394	4274852
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	57280379	47644192
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	2016731	1297498

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	170831345	168668358
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	931941	
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	931941	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	169899404	168668358

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)		
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	221	
(B) U.S. Government securities.....	2b(1)(B)	202100	
(C) Corporate debt instruments.....	2b(1)(C)	3194200	
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)	81533	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		3478054
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	1728322	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		1728322
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	37356496	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	37459766	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		-103270
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	-1528338	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		6829486
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		215905
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		765491
c Other income	2c		10770
d Total income. Add all income amounts in column (b) and enter total	2d		11396420

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	11043904	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		11043904
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	694349	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)	33000	
(5) Investment advisory and investment management fees	2i(5)	377877	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	478336	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		1583562
j Total expenses. Add all expense amounts in column (b) and enter total	2j		12627466

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-1231046
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ERNST & YOUNG, LLP

(2) EIN: 34-6565596

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		15000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 553322.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>NORTON HEALTHCARE, INC. RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>NORTON HEALTHCARE, INC.</u>	D Employer Identification Number (EIN) <u>61-1028725</u>	

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
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2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
 EIN(s): 42-0127290

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	175
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Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: 0.0 % Private Equity: 0.0 % Investment-Grade Debt and Interest Rate Hedging Assets: 2.0 %
 High-Yield Debt: 1.0 % Real Assets: 0.0 % Cash or Cash Equivalents: 0.0 % Other: 97.0 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.

<p>Structured Attachment</p> <p>Department of the Treasury Internal Revenue Service</p> <hr/> <p>Department of Labor Employee Benefits Security Administration</p> <hr/> <p>Pension Benefit Guaranty Corporation</p>	<p>Schedule SB, line 26a</p> <p>Schedule of Active Participant Data</p>	<p>2024</p> <hr/> <p>This Form is Open to Public Inspection</p>
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Name of Plan	NORTON HEALTHCARE, INC. RETIREMENT PLAN						
Plan Year Begin Date	01/01/2024	Plan Year End Date	12/31/2024	EIN	61-1028725	PN	001

Attained Age	YEARS OF CREDITED SERVICE					
	Under 1			1 to 4		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25	0	0	0	0	0	0
25 to 29	0	0	0	0	0	0
30 to 34	0	0	0	0	0	0
35 to 39	0	0	0	0	0	0
40 to 44	0	0	0	0	0	0
45 to 49	0	0	0	0	0	0
50 to 54	0	0	0	0	0	0
55 to 59	0	0	0	0	0	0
60 to 64	0	0	0	0	0	0
65 to 69	0	0	0	0	0	0
70 & Up	0	0	0	0	0	0

Attained Age	YEARS OF CREDITED SERVICE					
	5 to 9			10 to 14		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25	0	0	0	0	0	0
25 to 29	0	0	0	0	0	0
30 to 34	0	0	0	0	0	0
35 to 39	0	0	0	0	0	0
40 to 44	0	0	0	0	0	0
45 to 49	0	0	0	0	0	0
50 to 54	0	0	0	0	0	0
55 to 59	0	0	0	0	0	0
60 to 64	0	0	0	0	0	0
65 to 69	0	0	0	0	0	0
70 & Up	0	0	0	0	0	0

Name of Plan	NORTON HEALTHCARE, INC. RETIREMENT PLAN						
Plan Year Begin Date	01/01/2024	Plan Year End Date	12/31/2024	EIN	61-1028725	PN	001

Attained Age	YEARS OF CREDITED SERVICE					
	15 to 19			20 to 24		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25	0	0	0	0	0	0
25 to 29	0	0	0	0	0	0
30 to 34	3	0	0	0	0	0
35 to 39	157	0	3101	17	0	0
40 to 44	201	0	4837	157	0	11207
45 to 49	163	0	6214	168	0	16882
50 to 54	163	0	6681	142	0	21131
55 to 59	108	0	7958	109	0	19081
60 to 64	91	0	8379	127	0	28415
65 to 69	44	0	10707	41	0	32594
70 & Up	19	0	0	22	0	19994

Attained Age	YEARS OF CREDITED SERVICE					
	25 to 29			30 to 34		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25	0	0	0	0	0	0
25 to 29	0	0	0	0	0	0
30 to 34	0	0	0	0	0	0
35 to 39	0	0	0	0	0	0
40 to 44	2	0	0	0	0	0
45 to 49	68	0	23725	2	0	0
50 to 54	99	0	30460	71	506	36851
55 to 59	60	0	32182	112	1922	52730
60 to 64	77	0	33789	93	1377	50615
65 to 69	23	0	56590	24	2066	48070
70 & Up	6	0	0	6	0	0

Name of Plan	NORTON HEALTHCARE, INC. RETIREMENT PLAN						
Plan Year Begin Date	01/01/2024	Plan Year End Date	12/31/2024	EIN	61-1028725	PN	001

Attained Age	YEARS OF CREDITED SERVICE					
	35 to 39			40 & Up		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25	0	0	0	0	0	0
25 to 29	0	0	0	0	0	0
30 to 34	0	0	0	0	0	0
35 to 39	0	0	0	0	0	0
40 to 44	0	0	0	0	0	0
45 to 49	0	0	0	0	0	0
50 to 54	12	0	0	0	0	0
55 to 59	93	4609	63013	4	0	0
60 to 64	115	4614	61826	101	5476	73887
65 to 69	18	0	0	71	7737	98487
70 & Up	1	0	0	22	2621	72106

Structured AttachmentDepartment of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Schedule SB, line 26b
Schedule of Projection of Expected
Benefit Payments**2024****This Form is Open to**
Public Inspection

Name of Plan	NORTON HEALTHCARE, INC. RETIREMENT PLAN						
Plan Year Begin Date	01/01/2024	Plan Year End Date	12/31/2024	EIN	61-1028725	PN	001

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	6702263	5098619	4227835	16028717
2025	6000096	2997607	4039682	13037385
2026	5847098	2527968	3835536	12210602
2027	6017492	2665955	3653897	12337344
2028	5923486	2169950	3435197	11528633
2029	6073818	2078840	3269632	11422290
2030	5885363	1858760	3081382	10825505
2031	5905859	1809847	2964564	10680270
2032	5519014	1834395	2848095	10201504
2033	5274956	1709418	2702139	9686513
2034	5251722	1744227	2524892	9520841
2035	4982665	1676825	2388245	9047735
2036	4756732	1624753	2240652	8622137
2037	4671835	1615617	2093126	8380578
2038	4441983	1611761	1939943	7993687
2039	4447037	1571313	1785603	7803953
2040	4311237	1485072	1646642	7442951
2041	4101187	1503808	1481280	7086275
2042	3975664	1413674	1324119	6713457
2043	3865356	1547112	1164114	6576582
2044	3774605	1383046	1026511	6184162
2045	3539023	1327779	905335	5772137
2046	3316535	1318977	789903	5425415
2047	3177199	1231221	681434	5089854
2048	3039637	1196814	580932	4817383

Name of Plan	NORTON HEALTHCARE, INC. RETIREMENT PLAN						
Plan Year Begin Date	01/01/2024	Plan Year End Date	12/31/2024	EIN	61-1028725	PN	001

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2049	2861974	1086715	489162	4437851
2050	2630921	1000734	406619	4038274
2051	2417638	926750	333519	3677907
2052	2224459	856245	269795	3350499
2053	2043878	781891	215138	3040907
2054	1873966	734196	169029	2777191
2055	1711417	670074	130786	2512277
2056	1551971	616017	99616	2267604
2057	1403915	571836	74660	2050411
2058	1268684	526309	55043	1850036
2059	1142628	483925	39909	1666462
2060	1024663	443626	28455	1496744
2061	914617	405393	19954	1339964
2062	812746	369713	13768	1196227
2063	719019	334885	9355	1063259
2064	633233	302675	6269	942177
2065	555150	272391	4152	831693
2066	484451	243979	2728	731158
2067	420733	217376	1787	639896
2068	363550	192541	1176	557267
2069	312447	169431	784	482662
2070	266970	148014	535	415519
2071	226678	128261	378	355317
2072	191143	110154	278	301575
2073	159965	93680	213	253858



FINANCIAL STATEMENTS AND
SUPPLEMENTAL SCHEDULES

Norton Healthcare, Inc. Retirement Plan
Years Ended December 31, 2024 and 2023
With Report of Independent Auditors



The better the question.
The better the answer.
The better the world works.



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Norton Healthcare, Inc. Retirement Plan
Financial Statements and Supplemental Schedules
Years Ended December 31, 2024 and 2023

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Report of Independent Auditors

The Plan Administrator
Norton Healthcare, Inc. Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Norton Healthcare, Inc. Retirement Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes (collectively referred to as the “financial statements”).

Management, having determined it is permissible in the circumstances, has elected to have the audits of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the years then ended, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor’s Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.



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- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one



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resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.



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Other Matter

Supplemental Schedules Required by ERISA

The supplemental schedules of assets (held at end of year) as of December 31, 2024, and reportable transactions for the year then ended (referred to as the “supplemental schedules”), are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Ernst + Young LLP

October 3, 2025

Norton Healthcare, Inc. Retirement Plan

Statements of Net Assets Available for Benefits

	December 31	
	2024	2023
	<i>(In Thousands)</i>	
Assets		
Investments at fair value	\$ 167,661	\$ 170,078
Interest receivable	1,007	753
Total assets	<u>168,668</u>	<u>170,831</u>
Liabilities		
Payable for investments purchased	–	932
Accrued administrative expenses	91	81
Total liabilities	<u>91</u>	<u>1,013</u>
Net assets available for benefits	<u>\$ 168,577</u>	<u>\$ 169,818</u>

See accompanying notes.

Norton Healthcare, Inc. Retirement Plan

Statements of Changes in Net Assets Available for Benefits

	Year Ended December 31	
	2024	2023
	<i>(In Thousands)</i>	
Additions		
Interest and dividends	\$ 5,206	\$ 4,595
Net appreciation in fair value of investments	6,179	15,502
Other income	11	18
Total additions	<u>11,396</u>	<u>20,115</u>
Deductions		
Benefits paid	11,044	10,371
Administrative expenses	1,593	1,599
Total deductions	<u>12,637</u>	<u>11,970</u>
Net (decrease) increase	(1,241)	8,145
Net assets available for benefits:		
Beginning of year	169,818	161,673
End of year	<u>\$ 168,577</u>	<u>\$ 169,818</u>

See accompanying notes.

Norton Healthcare, Inc. Retirement Plan

Notes to Financial Statements

December 31, 2024

1. Description of Plan

The following description of the Norton Healthcare, Inc. Retirement Plan (the Plan) provides general information about the Plan's provisions. Participants should refer to the Plan document and summary plan description for a more complete description of the Plan's provisions, copies of which may be obtained from Norton Healthcare, Inc. and Affiliates (the Company and the Plan Administrator).

General

The Plan is a noncontributory defined benefit plan that covered substantially all employees of the Company (Norton Hospitals, Inc.; Norton Enterprises, Inc.; Norton Properties, Inc.; The Children's Hospital Foundation; Norton Healthcare Foundation; and Community Medical Associates, Inc.). The Plan provides for retirement, disability, and death benefits and is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

Effective January 1, 2010, the Plan was frozen to new participants. Furthermore, the Plan no longer provided credit for any service after that date.

Participants continue to receive an annual interest credit based on their beginning of the year balances. The annual interest crediting rate is based on the three-year Treasury rate.

The Retirement Committee of the Company is responsible for general administration of the Plan. Principal Financial Group (Principal) acts as recordkeeper and actuary. Delaware Charter Guarantee and Trust (d/b/a Principal Trust Company) (Delaware Charter) and Bank of New York Mellon/BNY Mellon N/A (BNYM) serve as the trustees of the Plan. Delaware Charter and BNYM are collectively referred to as the Trustees of the Plan.

Vesting

Participants were fully vested in their accrued benefit after five years of service.

Funding

The Company contributes such amounts as are necessary to provide assets sufficient to meet the benefits to be paid to participants and satisfy the ERISA minimum funding requirements. The Plan has met the ERISA minimum funding requirements for 2024 and 2023.

Norton Healthcare, Inc. Retirement Plan

Notes to Financial Statements (continued)

1. Description of Plan (continued)

Plan Termination

Although it has not expressed an intention to do so, the Company reserves the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. Upon termination, the net assets available for benefits of the Plan will be allocated for payment to the participants in an order of priority as prescribed by ERISA and its related regulations and the Plan document.

Whether all participants receive their benefits should the Plan terminate at some future time will be dependent on the sufficiency, at that time, of the Plan's net assets available for benefits to provide for accumulated plan benefits and may also depend on the financial condition of the Company and the level of benefits guaranteed by the Pension Benefit Guaranty Corporation (PBGC), as well as the priority of those benefits. Some benefits may be fully or partially provided for by the then-existing assets of the Plan and the PBGC guarantee, while other benefits may not be provided for at all.

Administrative Expenses

The Plan incurs administrative expenses directly related to the Plan, which consist primarily of Trustees' fees, PBGC fees, and actuarial fees. These expenses are reported on the statements of changes in net assets available for benefits as administrative expenses. Administrative expenses relating to purchases, sales, or transfers of the Plan's investments are charged to the particular investment to which the expenses relate. Substantially all administrative expenses of the Plan are paid by the Plan. Any expenses paid by the Company are excluded from these financial statements.

Litigation

The Plan has been named as a defendant in a class action suit brought on behalf of certain former participants who elected early retirement (the Plaintiff Class), alleging that lump-sum payments made by the Plan upon their retirement were incorrectly calculated. In early 2016, the U.S. District Court (the Court) issued its final, appealable order, indicating that the Plan owes additional lump-sum benefits to the Plaintiff Class (the District Court order). The Court ordered the Plan to recalculate benefits using a court determined formula, which is different than the formula as interpreted by the Plan, and provide additional data to allow for recalculation of the benefits. At both December 31, 2024 and 2023, management has estimated potential exposure to the Plan of approximately \$60.2 million, which has been reflected by the Plan in accumulated plan benefits.

Norton Healthcare, Inc. Retirement Plan

Notes to Financial Statements (continued)

1. Description of Plan (continued)

Both the Plaintiff Class and the Plan appealed and in May 2018, the United States Court of Appeals issued a ruling that the litigation be vacated in part and remanded to the lower Court for further evaluation. After remand, the District Court held oral argument on September 15, 2020 and issued a written decision on March 29, 2024. The District Judge ruled in the Plan's favor on all but one issue, and further ordered additional briefing on whether a class can be certified. The parties completed additional briefing in late October 2024 and are awaiting further ruling from the Court. Based on the nature of the ongoing litigation and the likelihood of appeal regardless of the disposition, management believes the estimated potential exposure recorded by the Plan is still the best estimate at the date of issuance of the Plan's December 31, 2024, financial statements.

Benefits

Participants may elect to receive the value of their accumulated plan benefits as a lump-sum distribution upon retirement or termination, or they may elect to receive their benefits as a life annuity payable monthly. If an active participant dies, a death benefit equal to the value of the participant's accumulated pension benefits is paid to the participant's surviving spouse or other beneficiary. Active participants who become totally and permanently disabled receive annual disability benefits that are equal to the normal retirement benefit they have accumulated as of the time they became disabled provided that they are not entitled to disability benefits under a disability program sponsored by the Company. Disability benefits are paid until normal retirement age, at which time disabled participants begin receiving normal retirement benefits computed as though they had been employed to normal retirement age with their annual compensation remaining the same as at the time they became disabled.

2. Significant Accounting Policies

Basis of Accounting

The accompanying financial statements of the Plan have been prepared on the accrual basis of accounting.

Payment of Benefits

Benefit payments are recorded when paid.

Norton Healthcare, Inc. Retirement Plan

Notes to Financial Statements (continued)

2. Significant Accounting Policies (continued)

Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles (U.S. GAAP) requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes as well as the supplemental schedules. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (an exit price). See Note 5 for further discussion of fair value measurements.

The Investment Subcommittee is responsible for determining the Plan's valuation policies and analyzing information provided by the investment custodians and issuers that is used to determine the fair value of the Plan's investments. The Investment Subcommittee is comprised of the Company's finance personnel, representatives from the Company's investment advisor, and nominated members of the Company's Board of Trustees.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded as earned. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits (see Note 3) represent the actuarial present value of estimated future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to services rendered by the participants at the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated participants or their beneficiaries, (b) beneficiaries of participants who have died, and (c) present participants or their beneficiaries. Normal retirement benefits represent the sum of the participant's accrued benefit as of December 31, 2003, actuarially converted to a single sum or the participant's cash balance account as of December 31, 2003. Each plan year after December 31, 2003 through January 1, 2010, the participant earned a percentage of their compensation (as defined by the Plan) in which the

Norton Healthcare, Inc. Retirement Plan

Notes to Financial Statements (continued)

2. Significant Accounting Policies (continued)

participant completed 1,000 hours of service. However, for participants as of December 31, 2003, the amount of normal retirement benefits will in no event be less than the cash balance account as of December 31, 2003 or accrued benefit earned through December 31, 2003, actuarially converted to single sum. Benefits payable under all circumstances – retirement, death, disability, and termination of employment – are included, to the extent they are deemed attributable to participant service rendered to the valuation date.

3. Accumulated Plan Benefits

The Plan's actuary estimated the actuarial present value of accumulated plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The actuarial present value of accumulated plan benefits as of December 31, 2023, is as follows:

	<i>(In Thousands)</i>
Actuarial present value of accumulated plan benefits:	
Vested benefits:	
Participants currently receiving benefits	\$ 37,183
Other participants	107,983
Total vested benefits	<u>145,166</u>
Estimated incremental vested benefits related to plan litigation ^(a)	<u>60,231</u>
Total actuarial present value of accumulated plan benefits	<u><u>\$ 205,397</u></u>

^(a) Incremental benefits related to Plan litigation were not estimated by the actuary. These amounts were estimated by the Company with assistance from outside legal experts and counsel representing the Plan.

Norton Healthcare, Inc. Retirement Plan

Notes to Financial Statements (continued)

3. Accumulated Plan Benefits (continued)

The changes in accumulated plan benefits from January 1, 2023 to December 31, 2023, were as follows:

	<i>(In Thousands)</i>
Actuarial present value of accumulated plan benefits at January 1, 2023	\$ 209,208
Increase (decrease) during the year attributed to:	
Interest	11,221
Benefits paid	(10,371)
Benefits accumulated and plan experience	(3,115)
Change in assumptions	<u>(1,546)</u>
Actuarial present value of accumulated plan benefits at December 31, 2023	<u>\$ 205,397</u>

The actuary estimated the accumulated plan benefits as of January 1, 2024. There were no significant changes to the Plan that would have changed the valuations had they been performed as of December 31, 2023. See Note 1 for further discussion of the estimated incremental vested benefits related to Plan litigation.

Significant assumptions underlying the actuarial computations are as follows:

Discount rate: 5.75% (5.50% in 2023)

Assumed rate of return on investments: 6.00% (6.00% in 2023)

Cash balance interest crediting rates:

<u>Year</u>	<u>Rate</u>
2024	4.81%
2025	4.00%
2026+	3.25%

Mortality basis: Pri-2012 base mortality table

Actuarial cost method: Projected unit credit actuarial cost

Norton Healthcare, Inc. Retirement Plan

Notes to Financial Statements (continued)

3. Accumulated Plan Benefits (continued)

Termination rates: For the select period (10 years), the ultimate rates for all ages are multiplied by the following factors:

Years of Employment	Termination Select Factor
0–5	2.0
5–10	1.5

The ultimate rates of termination are based on rates from the T-5 table of *The Actuary’s Pension Handbook*.

Retirement age:
The following retirement rates were assumed:

Age	Active Participants	Inactive Participants
55–59	5%	15%
60	7	25
61	8	25
62–63	10	25
64	15	25
65	20	50
66-69	20	25
70	Remaining participants	Remaining participants

The cash balance interest credit rate assumption changed to 4.81% for the current plan year valuation (January 1, 2024) from 4.48% for the prior plan year valuation (January 1, 2023) due to an increase in the three-year Treasury rate. The cash balance interest credit rate is based on the three-year Treasury rate as of December 1 of the previous Plan year.

These actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Norton Healthcare, Inc. Retirement Plan

Notes to Financial Statements (continued)

4. Investments

All investment information for the Plan disclosed in the accompanying financial statements and supplemental schedules, including investments held, interest receivable, and payables for investments purchased at December 31, 2024 and 2023, and net appreciation in fair value of investments, and interest and dividends for the years ended December 31, 2024 and 2023, was obtained or derived from information provided by the Plan Administrator and certified as complete and accurate by the Trustees of the Plan.

5. Fair Value Measurements

The fair value framework establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The fair value hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below:

- Level 1 – Unadjusted quoted prices in active markets that are accessible to the reporting entity at the measurement date for identical assets and liabilities.
- Level 2 – Inputs other than quoted prices in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:
 - Quoted prices for similar assets and liabilities in active markets
 - Quoted prices for identical or similar assets or liabilities in markets that are not active
 - Observable inputs other than quoted prices that are used in the valuation of the assets or liabilities (e.g., interest rate and yield curve quotes at commonly quoted intervals)
 - Inputs that are derived principally from or corroborated by observable market data, correlation, or other means.
- Level 3 – Unobservable inputs for the asset or liability (i.e., supported by little or no market activity). Level 3 inputs include management’s own assumption about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

Norton Healthcare, Inc. Retirement Plan

Notes to Financial Statements (continued)

5. Fair Value Measurements (continued)

The level in the fair value hierarchy within which the fair value measurement is classified is determined based on the lowest level input that is significant to the fair value measure in its entirety.

Mutual funds and the Principal Short-term Income Separate Account are stated at quoted market prices. External pricing services are used to provide the valuations for these investments, and the quoted market prices are not adjusted. These investments are classified as Level 1.

Valuations of marketable debt securities, including U.S. government and agencies, other debt securities, and corporate debt securities, and the Principal Liquid Assets Separate Account are based on direct and indirect observable market inputs that may utilize the market, income, or cost approaches in determination of their fair value. The pricing services use a variety of pricing models and inputs based upon the type of security being valued. These inputs may include, but are not limited to, reported trades; similar security trade data; bid/ask spreads; institutional bids; benchmark yields; broker/dealer quotes; issuer spreads; yield to maturity; and corporate, industry, and economic events. These investments are classified as Level 2.

The common collective trusts are public investment vehicles valued at net asset value (NAV) provided by the manager of each fund. The NAV is based on the underlying net assets owned by the fund divided by the number of shares outstanding. The NAV is available daily, and the common collective trust fund managers allow investors to make daily redemption requests at the current NAV. As a result, and based on the applicable accounting guidance, the Plan has determined that the common collective trusts have a readily determinable fair value based on similar assets (i.e., mutual funds) and, therefore, each meet the criteria to be classified as Level 1.

Norton Healthcare, Inc. Retirement Plan

Notes to Financial Statements (continued)

5. Fair Value Measurements (continued)

The following table summarizes the Plan's assets by class of asset recorded at fair value on a recurring basis:

	December 31		Level
	2024	2023	
	<i>(In Thousands)</i>		
Non-interest bearing cash	\$ 1	\$ 1	1
Separate accounts:			
Principal Liquid Assets	382	357	2
Principal Short-Term Income	3,892	2,034	1
Total separate accounts	<u>4,274</u>	<u>2,391</u>	
Mutual funds	47,644	57,280	1
Common collective trusts	29,719	43,230	1
Marketable debt securities:			
U.S. government and agencies	5,555	3,326	2
Other debt securities	1,298	2,017	2
Corporate debt securities:			
Preferred	36,936	27,858	2
Other	42,234	33,975	2
Total corporate debt securities	<u>79,170</u>	<u>61,833</u>	
Total marketable debt securities	<u>86,023</u>	<u>67,176</u>	
Total plan assets, at fair value	<u>\$ 167,661</u>	<u>\$ 170,078</u>	

6. Income Tax Status

The Plan has received a determination letter from the Internal Revenue Service (IRS) dated January 18, 2017, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and therefore, the related trust is exempt from taxation. Subsequent to this determination by the IRS, the Plan was amended. Once qualified, the Plan is required to operate

Norton Healthcare, Inc. Retirement Plan

Notes to Financial Statements (continued)

6. Income Tax Status (continued)

in conformity with the Code to maintain its qualified status. The plan administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and therefore believes that the Plan, as amended, is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. Plan management has analyzed the tax positions taken by the Plan, and has concluded that there are no uncertain positions taken or expected to be taken. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

7. Related-Party and Party-in-Interest Transactions

The Plan holds units of certain investments managed by the Trustees. These transactions qualify as party-in-interest transactions; however, they are exempt from the prohibited transactions rules under ERISA.

8. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market volatility, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that those changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and participant demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption processes, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect the amounts reported and disclosed in the financial statements.

Norton Healthcare, Inc. Retirement Plan

Notes to Financial Statements (continued)

9. Reconciliation of Financial Statements to the Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 as of December 31:

	<u>2024</u>	<u>2023</u>
Net assets available for benefits per the financial statements	\$ 168,577	\$ 169,818
Add: Accrued administrative expenses	91	81
Net assets available for benefits per the Form 5500	<u>\$ 168,668</u>	<u>\$ 169,899</u>

The following is a reconciliation of administrative expenses per the financial statements to the Form 5500 as of December 31:

	<u>2024</u>	<u>2023</u>
Administrative expenses per the financial statements	\$ 1,593	\$ 1,599
Add: Accrued administrative expenses at prior year-end	81	105
Less: Accrued administrative expenses at current year-end	(91)	(81)
Administrative expenses per the Form 5500	<u>\$ 1,583</u>	<u>\$ 1,623</u>

10. Subsequent Events

Management evaluated subsequent events for the Plan through October 3, 2025, the date the financial statements were available to be issued.

Supplemental Schedules

Norton Healthcare, Inc. Retirement Plan

EIN #61-1028725 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year)

December 31, 2024

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			<i>(In Thousands)</i>	
Non-interest bearing cash			\$ 1	\$ 1
* Principal Liquid Assets Separate Account	5,865 shares		382	382
* Principal Short-Term Income Separate Account	280,939 shares		3,806	3,892
Total pooled separate accounts			4,188	4,274
Cohen & Steers Institutional Realty	72,348 shares		3,156	3,466
American Funds Europacific Growth Fund	97,617 shares		5,329	5,244
Fidelity MIDCAP INST	128,617 shares		5,258	5,539
Oakmark International Fund	207,535 shares		5,340	5,174
PIMCO RAE Emerging Markets – Institutional	244,896 shares		2,306	2,476
Blackrock Strat Inc. Opp – K	848,304 shares		8,550	8,042
Baird Short Term Bond Institutional	784,057 shares		7,332	7,417
Artisian High Income – Institutional	271,936 shares		2,530	2,475
Fidelity Inflation-Protected Bond	128,617 shares		1,190	1,143
Brandywine Global Opportunities Bond Institutional	270,064 shares		2,411	2,214
DWS RREEF Real Assets – R6	385,588 shares		4,656	4,454
Total mutual funds			48,058	47,644
SEI Small Cap Fund	88,653 shares		1,477	2,332
Legal and General S&P 500 Index Fund	61,161 shares		9,916	20,439
GQG Emerging Markets Fund	151,106 shares		1,520	2,477
EB Temporary Investment Fund of BNY Mellon	4,470,519 shares		4,471	4,471
Total common collective trusts			17,384	29,719
U S Treasury Bond	0.00%	08/15/2054	73	68
U S Treasury Bond	1.87%	02/15/2051	219	205
U S Treasury Bond	4.25%	02/15/2054	44	42
U S Treasury Bond	4.50%	02/15/2044	106	103
U S Treasury Bond	4.63%	05/15/2044	662	633
U S Treasury Bond	4.25%	08/15/2024	636	602
U S Treasury Note	1.25%	08/15/2031	497	488
U S Treasury Note	1.88%	02/15/2032	119	116
U S Treasury Note	4.00%	01/31/2029	162	163

Norton Healthcare, Inc. Retirement Plan

EIN #61-1028725 Plan #001

Schedule H, Line 4i – Schedule of Assets (continued)
(Held at End of Year)

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			<i>(In Thousands)</i>	
U S Treasury Note	4.00%	02/15/2034	\$ 442	\$ 430
U S Treasury Note	4.00%	07/31/2029	213	209
U S Treasury Note	3.88%	08/15/2034	1,429	1,388
U S Treasury Note	4.25%	11/15/2034	196	196
SBA Guaranteed Participant Certificates 2023-10A 1	5.17%	03/10/2033	132	133
SBA Guaranteed Participant Certificates 2023-25E 1	4.62%	05/01/2048	217	208
SBA Guaranteed Participant Certificates 2023-25H 1	5.15%	08/01/2048	82	81
SBA Guaranteed Participant Certificates 2023-25I 1	5.41%	09/01/2048	46	46
SBA Guaranteed Participant Certificates 2014-20D 1	3.11%	04/01/2034	95	90
SBA Guaranteed Participant Certificates 2014-20F 1	2.99%	06/01/2034	99	93
SBA Guaranteed Participant Certificates 2024-25B 1	5.07%	02/01/2049	46	45
SBA Guaranteed Participant Certificates 2016-20I 1	2.03%	09/01/2036	22	21
SBA Guaranteed Participant Certificates 2024-10A 1	5.04%	03/10/2034	100	99
SBA Guaranteed Participant Certificates 2024-10B-1	4.38%	09/10/2034	100	96
Total U.S. government and agencies			5,737	5,555
Abbvie Inc	3.20%	11/21/2029	89	88
Abbvie Inc	4.05%	11/21/2039	102	83
Abbvie Inc	4.25%	11/21/2049	168	119
Abbvie Inc	5.40%	03/15/2054	55	53
Abbvie Inc+B139	4.40%	11/06/2042	215	204
Abbvie Inc	4.50%	05/14/2035	93	86
Aep Texas Inc	4.70%	05/15/2032	45	43
Aep Texas Inc	5.45%	05/15/2029	70	71
Aep Texas Restoration Fun 1 A2	2.29%	08/01/2031	140	132
Aercap Ireland Capital Dac / A	6.45%	04/15/2027	309	309
Agree Lp	2.90%	10/01/2030	191	185
Air Canada 2015-1 Class A 144A	3.60%	09/15/2028	109	102
Air Lease Corp	3.25%	03/01/2025	90	92
Air Lease Corp	3.25%	10/01/2029	153	157
Air Lease Corp	1.88%	08/15/2026	45	48
Air Lease Corp	5.20%	07/15/2031	69	69
Aircastle Ltd 144A	5.95%	02/15/2029	87	89
Aker Bp Asa 144A	5.80%	10/01/2054	150	136
Alabama Power Co	3.85%	12/01/2042	125	103

Norton Healthcare, Inc. Retirement Plan

EIN #61-1028725 Plan #001

Schedule H, Line 4i – Schedule of Assets (continued)
(Held at End of Year)

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			<i>(In Thousands)</i>	
Alabama Power Co	4.30%	01/02/2046	\$ 145	\$ 116
Alexandria Real Estate Equitie	3.95%	01/15/2028	168	171
Alexandria Real Estate Equitie	3.45%	04/30/2025	86	78
Alexandria Real Estate Equitie	3.80%	04/15/2026	171	158
Alexandria Real Estate Equitie	5.15%	04/15/2053	70	63
Alimentation Couche-Tard 144A	5.62%	02/12/2054	52	49
Amazon.Com Inc	3.88%	08/22/2037	79	67
Amazon.Com Inc	3.25%	05/12/2061	143	86
Amazon.Com Inc	3.95%	04/13/2052	222	184
Amcor Flexibles North America	4.00%	05/17/2025	135	135
American Electric Power Co Inc	3.25%	03/01/2050	80	51
American Express Co	VAR	05/01/2034	148	146
American Express Co	VAR	07/27/2029	120	121
American Homes 4 Rent Lp	5.25%	03/15/2035	116	114
Amgen Inc	4.40%	05/01/2045	307	277
Amgen Inc	5.25%	03/02/2030	188	190
Amgen Inc	5.25%	03/02/2030	46	45
Amgen Inc	5.65%	03/02/2053	278	271
Amphenol Corp	2.80%	02/15/2030	180	174
Amphenol Corp	5.37%	11/15/2054	91	89
Amsr 2020-Sfr4 Tru Sfr4 A 144A	1.36%	11/17/2037	155	158
Amsr 2021-Sfr1 Tru Sfr1 A 144A	1.95%	06/17/2038	275	250
Amsr 2024-Sfr1 Tru Sfr1 A 144A	4.29%	07/17/2041	114	116
Analog Devices Inc	2.95%	10/01/2051	31	32
Anheuser-Busch Cos Llc / Anheu	4.70%	02/01/2036	259	261
Anheuser-Busch Cos Llc / Anheu	4.90%	02/01/2046	445	412
Anheuser-Busch Inbev Worldwide	4.75%	01/23/2029	348	306
Apple Inc	4.65%	02/23/2046	220	179
Apple Inc	2.85%	08/05/2061	54	32
Applied Materials Inc	4.35%	04/01/2047	52	42
Applovin Corp	5.38%	12/01/2031	147	147
Aptiv Swiss Holdings Ltd	5.40%	03/15/2049	80	67
Aptiv Swiss Holdings Ltd	3.10%	12/01/2051	51	47
Aptiv Swiss Holdings Ltd	4.15%	05/01/2052	79	56
Ares Finance Co Iv Llc 144A	3.65%	02/01/2052	29	22

Norton Healthcare, Inc. Retirement Plan

EIN #61-1028725 Plan #001

Schedule H, Line 4i – Schedule of Assets (continued)
(Held at End of Year)

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			<i>(In Thousands)</i>	
Arthur J Gallagher & Co	5.45%	07/15/2034	\$ 123	\$ 125
Arthur J Gallagher & Co	5.75%	07/15/2054	114	114
Arthur J Gallagher & Co	5.55%	02/15/2055	73	70
Ascension Health	2.53%	11/15/2029	47	42
Astrazeneca Plc	6.45%	09/15/2037	53	46
At&T Inc	2.25%	02/01/2032	59	58
At&T Inc	3.50%	09/15/2053	227	184
At&T Inc	3.55%	09/15/2055	197	180
At&T Inc	3.65%	09/15/2059	367	290
At&T Inc	2.55%	12/01/2033	267	225
At&T Inc	3.25%	03/01/2032	182	181
Autozone Inc	6.25%	11/01/2028	145	152
Aviation Capital Group LI 144A	1.95%	01/30/2026	86	84
Aviation Capital Group LI 144A	1.95%	09/20/2026	45	49
Aviation Capital Group LI 144A	6.75%	10/25/2028	47	47
Ba Credit Card Trust A2 A2	4.98%	11/15/2028	58	59
Bae Systems Finance Inc 144A	7.50%	07/01/2027	257	216
Bae Systems Plc 144A	5.80%	10/11/2041	178	161
Bank Of America Corp	VAR	04/24/2038	497	431
Bank Of America Corp	VAR	07/23/2029	532	527
Bank Of America Corp	VAR	04/29/2031	13	11
Bank Of America Corp	VAR	06/19/2041	120	118
Bank Of America Corp	VAR	07/23/2031	387	399
Bank Of America Corp	VAR	04/22/2042	298	261
Bank Of America Corp	VAR	10/20/2032	329	327
* Bank Of New York Mellon Corp/T	VAR	04/26/2034	130	128
* Bank Of New York Mellon Corp/T	VAR	10/25/2034	35	38
Bank5 2023-5Yr2 5Yr2 A3	VAR	07/15/2056	105	105
Bank5 2023-5Yr3 5Yr3 A3	VAR	09/15/2056	56	57
Barclays Plc	VAR	08/09/2028	199	202
Barings Bdc Inc	3.30%	11/23/2026	140	135
Bbcms Mortgage Trust 2 5C25 A3	5.95%	03/15/2057	103	103
Bbcms Mortgage Trust 2 5C27 A3	6.01%	07/15/2057	146	145
Benchmark 2020-B17 Mort B17 A2	2.21%	03/15/2053	73	67
Benchmark 2020-Ig3 Ig3 A4 144A	2.44%	09/15/2048	157	125

Norton Healthcare, Inc. Retirement Plan

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Schedule H, Line 4i – Schedule of Assets (continued)
(Held at End of Year)

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			<i>(In Thousands)</i>	
Benchmark 2020-B20 Mort B20 A2	1.75%	10/15/2053	\$ 99	\$ 94
Benchmark 2023-V2 Mortga V2 A3	VAR	05/15/2055	389	393
Benchmark 2024-V6 Mortga V6 A3	5.93%	03/15/2057	56	57
Berkshire Hathaway Energy Co	4.25%	10/15/2050	36	28
Berkshire Hathaway Energy Co	1.65%	05/15/2031	51	41
Berkshire Hathaway Energy Co	6.13%	04/01/2036	487	410
Berkshire Hathaway Finance Cor	4.25%	01/15/2049	98	78
Bhp Billiton Finance Usa Ltd	5.50%	09/30/2043	182	154
Blackstone Holdings Finan 144A	5.00%	06/15/2044	87	76
Blackstone Holdings Finan 144A	1.60%	03/30/2031	133	121
Blackstone Holdings Finan 144A	3.20%	01/30/2052	36	35
Blackstone Holdings Finan 144A	3.15%	10/02/2027	260	226
Blue Cross And Blue Shiel 144A	3.79%	05/01/2025	236	244
Blue Owl Credit Income Co 144A	7.75%	09/16/2027	77	79
Blue Owl Credit Income Corp	6.60%	09/15/2029	59	61
Blue Owl Finance Llc	3.13%	06/10/2031	197	179
Bmark 2023-V4 V4 A3	VAR	11/15/2056	65	64
Bmo 2024-5C4 Mortgage T 5C4 A3	VAR	05/15/2057	253	256
Boeing Co/The	5.81%	05/01/2050	208	189
Boeing Co/The	3.63%	02/01/2031	89	88
Boeing Co/The	2.20%	02/04/2026	229	243
Boston Properties Lp	2.75%	10/01/2026	161	171
Bp Capital Markets America Inc	3.38%	02/08/2061	201	164
Bp Capital Markets America Inc	2.72%	01/12/2032	99	86
Bristol-Myers Squibb Co	4.35%	11/15/2047	108	74
Bristol-Myers Squibb Co	5.55%	02/22/2054	109	107
Broadcom Inc	4.30%	11/15/2032	219	218
Broadcom Inc	4.75%	04/15/2029	240	228
Broadcom Inc 144A	3.75%	02/15/2051	133	103
Broadcom Inc 144A	3.50%	02/15/2041	55	55
Broadcom Inc 144A	4.93%	05/15/2037	114	124
Brookfield Finance Inc	2.72%	04/15/2031	70	63
Brookfield Finance Inc	5.97%	03/04/2054	82	83
Brookfield Finance I Uk Plc /	2.34%	01/30/2032	91	83
Burlington Northern Santa Fe L	4.90%	04/01/2044	313	267

Norton Healthcare, Inc. Retirement Plan

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Schedule H, Line 4i – Schedule of Assets (continued)
(Held at End of Year)

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			<i>(In Thousands)</i>	
Burlington Northern Santa Fe L	2.88%	06/15/2052	\$ 65	\$ 41
Burlington Northern Santa Fe L	5.50%	03/15/2055	50	49
Bx Commercial Mort Volt A 144A	VAR	09/15/2036	100	100
Bx Commercial Mortg X14 A 144A	VAR	09/15/2039	97	98
Bx Commercial Mortg X13 A 144A	VAR	12/09/2040	73	73
Cameron Lng Llc 144A	2.90%	07/15/2031	77	67
Canadian Natural Resources Ltd	6.75%	02/01/2039	61	53
Canadian Natural Resources Ltd	3.85%	06/01/2027	211	215
Canadian Natural Resources Ltd	4.95%	06/01/2047	86	73
Canadian Natural Resource 144A	5.00%	12/15/2029	90	89
Canadian Pacific Railway Co	4.80%	09/15/2035	207	184
Canadian Pacific Railway Co	2.05%	03/05/2030	126	122
Canadian Pacific Railway Co	3.12%	06/01/2026	131	135
Canadian Pacific Railway Co	4.20%	11/15/2069	148	137
Canadian National Railway Co	6.20%	06/01/2036	125	107
Capital One Financial Corp	VAR	05/10/2028	143	145
Capital One Financial Corp	VAR	02/01/2034	44	45
Capital One Financial Corp	VAR	06/08/2029	53	54
Capital One Financial Corp	VAR	07/26/2030	43	42
Carlyle Finance Llc 144A	5.65%	09/15/2048	23	22
Carlyle Holdings Ii Finan 144A	5.63%	03/30/2043	50	46
Caterpillar Inc	3.80%	08/15/2042	143	120
Charles Schwab Corp/The	VAR	05/19/2034	293	305
Charter Communications Operati	6.48%	10/23/2045	243	206
Charter Communications Operati	3.75%	02/15/2028	43	45
Charter Communications Operati	4.20%	03/15/2028	358	375
Charter Communications Operati	5.38%	05/01/2047	262	227
Charter Communications Operati	5.75%	04/01/2048	34	31
Charter Communications Operati	4.40%	12/01/2061	52	35
Cheniere Corpus Christi Holdin	5.13%	06/30/2027	183	171
Chubb Corp/The	6.50%	05/15/2038	105	88
Chubb Ina Holdings Llc	4.35%	11/03/2045	52	51
Chubb Ina Holdings Llc	4.65%	08/15/2029	194	193
Cigna Group/The	4.80%	07/15/2046	217	167
Cincinnati Financial Corp	6.13%	11/01/2034	183	159

Norton Healthcare, Inc. Retirement Plan

EIN #61-1028725 Plan #001

Schedule H, Line 4i – Schedule of Assets (continued)
(Held at End of Year)

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			<i>(In Thousands)</i>	
Cisco Systems Inc	5.90%	02/15/2039	\$ 203	\$ 181
Cisco Systems Inc	5.30%	02/26/2054	33	32
Citigroup Commercial Mor C1 A4	3.21%	05/10/2049	88	93
Citigroup Inc	8.125	07/15/2039	46	48
Citigroup Inc	4.65	07/30/2045	58	57
Citigroup Inc	4.125	07/25/2028	570	574
Citigroup Inc	VAR	01/10/2028	97	98
Citigroup Inc	VAR	04/24/2048	213	198
Citigroup Inc	VAR	03/17/2033	83	85
Citigroup Inc	VAR	02/13/2030	429	428
Citigroup Inc	VAR	05/25/2034	71	71
Citizens Auto Receiv 1 A3 144A	5.11	04/17/2028	314	317
Cleveland Clinic Foundation/Th	4.86%	01/01/2114	52	40
Cms Energy Corp	3.00%	05/15/2026	75	73
Cms Energy Corp	3.45%	08/15/2027	264	266
Cms Energy Corp	VAR	06/01/2050	68	75
Cms Energy Corp	VAR	12/01/2050	47	52
Cnh Industrial Capital Llc	4.55%	04/10/2028	173	174
Cnh Industrial Capital Llc	5.50%	01/12/2029	60	61
Columbia Pipelines Operat 144A	6.04%	11/15/2033	134	137
Columbia Pipelines Operat 144A	6.54%	11/15/2053	125	129
Comcast Corp	3.40%	07/15/2046	329	278
Comcast Corp	2.89%	11/01/2051	175	107
Comcast Corp	2.94%	11/01/2056	269	211
Comcast Corp	4.80%	05/15/2033	123	124
Comm 2015-Ccre27 Mortg Cr27 A3	3.35%	10/10/2048	70	72
Comm 2016-Dc2 Mortgage Dc2 A5	3.77%	02/10/2049	49	50
Commonspirit Health	4.35%	11/01/2042	119	92
Commonspirit Health	2.78%	10/01/2030	85	75
Commonwealth Edison Co	3.80%	10/01/2042	208	174
Connecticut Light And Power Co	4.00%	04/01/2048	63	47
Connecticut Light And Power Co	4.95%	08/15/2024	104	101
Conocophillips Co	4.03%	03/15/2062	327	260
Conocophillips Co	4.85%	01/15/2032	145	142
Consolidated Edison Co Of New	6.15%	11/15/2052	117	119

Norton Healthcare, Inc. Retirement Plan

EIN #61-1028725 Plan #001

Schedule H, Line 4i – Schedule of Assets (continued)
(Held at End of Year)

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			<i>(In Thousands)</i>	
Consolidated Edison Co Of New	5.90%	11/15/2053	\$ 93	\$ 91
Constellation Software In 144A	5.16%	02/16/2029	117	118
Consumers Energy Co	3.50%	08/01/2051	61	44
Cooperatieve Rabobank Ua	3.75%	07/21/2026	235	245
Corebridge Financial Inc	3.85%	04/05/2029	84	86
Corning Inc	5.85%	11/15/2068	118	102
Cox Communication	5.70%	06/15/2033	116	116
Cox Communications Inc 144A	3.60%	06/15/2051	27	18
Crown Castle Inc	5.00%	01/11/2028	41	41
Csv Pass Through	5.88%	01/10/2028	173	164
Csx Corp	5.20%	11/15/2033	57	57
Csx Corp	4.90%	03/15/2055	36	32
Cummins Inc	5.15%	02/20/2034	120	118
Cummins Inc	5.45%	02/20/2054	84	83
Cvs Health	5.13%	07/20/2045	159	128
Cvs Health Corp	5.05%	03/25/2048	86	73
Cvs Health Corp	4.78%	03/25/2038	152	134
Cvs Pass-Through Trust Se 144A	8.35%	07/10/2031	252	212
Daimler Truck Finance Nor 144A	2.00%	12/14/2026	276	284
Db Master Finance 1A A2I 144A	2.05%	11/20/2051	48	51
Db Master Finance 1A A2Ii 144A	4.03%	11/20/2047	114	104
Deere & Co	2.88%	09/07/2049	69	46
Delta Air Lines 2015-1 Class A	3.63%	01/30/2029	154	150
Delta Air Lines 2020-1 Class A	2.00%	12/10/2029	85	78
Delta Air Lines Inc / Sky 144A	4.50%	10/20/2025	52	51
Diamondback Energy Inc	4.25%	03/15/2052	134	132
Diamondback Energy Inc	5.40%	04/18/2034	131	130
Diamondback Energy Inc	5.75%	04/18/2054	34	32
Discovery Communications Llc	5.00%	09/20/2037	52	43
Dominion Energy Inc	2.25%	08/15/2031	94	78
Dominion Energy Inc	VAR	05/01/2055	96	99
Dominion Energy Inc	VAR	06/01/2054	154	159
Dominion Energy Inc	5.25%	08/01/2033	49	49
Domino's Pizza Mast 1A A2 144A	3.67%	10/25/2049	243	221
Domino's Pizza Ma 1A A2Ii 144A	3.15%	04/25/2051	199	174

Norton Healthcare, Inc. Retirement Plan

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Schedule H, Line 4i – Schedule of Assets (continued)
(Held at End of Year)

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			<i>(In Thousands)</i>	
Dow Chemical Co/The	4.55%	11/30/2025	\$ 29	\$ 29
Dte Energy Co	5.10%	03/01/2029	98	100
Dte Energy Co	5.85%	06/01/2034	103	103
Dte Energy Co	4.88%	06/01/2028	113	115
Duke Energy	6.40%	06/15/2038	522	431
Duke Energy Corp	4.50%	08/15/2032	116	118
Duke Energy FI Llc	3.40%	10/01/2046	195	177
Duke Energy FI Llc	2.40%	12/15/2031	139	125
Electronic Arts Inc	2.95%	02/15/2051	127	124
Element Fleet Management 144A	5.64%	03/13/2027	90	91
Elevance Health Inc	4.38%	12/01/2047	148	124
Elevance Health Inc	2.55%	03/15/2031	130	132
Elevance Health Inc	5.65%	06/15/2054	99	96
Elevance Health Inc	5.13%	02/15/2053	91	81
Eli Lilly & Co	5.10%	02/09/2064	168	157
Embridge Inc	6.70%	11/15/2053	55	60
Embridge Inc	5.95%	04/05/2054	43	43
Emerson Electric Co	2.80%	12/21/2051	144	101
Empower Finance	1.36%	09/17/2027	64	58
Energy Transfer Lp	5.15%	02/01/2043	237	226
Energy Transfer Lp	5.95%	10/01/2043	30	30
Energy Transfer Lp	8.25%	11/15/2029	53	53
Energy Transfer Lp	5.75%	02/15/2033	205	208
Energy Transfer Lp	5.00%	05/15/2050	171	169
Entergy Arkansas llc	5.75%	06/01/2054	47	47
Enterprise Products Operating	5.70%	02/15/2042	430	395
Enterprise Fleet Fin 1 A2 144A	5.23%	03/20/2030	57	57
Enterprise Fleet Fin 2 A3 144A	5.61%	04/20/2028	57	58
Eog Resources Inc	5.65%	12/01/2054	103	102
Epr Properties	3.60%	12/01/2054	99	104
Equitable Holdings Inc	5.00%	04/20/2048	87	78
Essex Portfolio Lp	4.50%	03/15/2048	46	33
Eversource Energy	5.85%	04/15/2031	105	108
Exelon Corp	4.95%	06/15/2035	233	237
Exelon Corp	5.10%	06/15/2045	115	113

Norton Healthcare, Inc. Retirement Plan

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Schedule H, Line 4i – Schedule of Assets (continued)
(Held at End of Year)

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			<i>(In Thousands)</i>	
Exelon Corp	5.15%	03/15/2028	\$ 165	\$ 166
Exelon Corp	5.15%	03/15/2029	139	141
Exxon Mobil Corp	4.33%	03/19/2050	179	166
Exxon Mobil Corp	3.45%	04/15/2051	73	46
F&G Global Funding 144A	2.30%	04/11/2027	145	136
Ferguson Finance Plc 144A	4.50%	10/24/2028	199	196
Ferguson Finance Plc 144A	3.25%	06/02/2030	209	182
Firstenergy Transmission 144A	4.55%	04/01/2049	94	79
Firstkey Homes 202 Sfr1 A 144A	1.34%	08/17/2037	95	93
Firstkey Homes 202 Sfr1 A 144A	1.54%	08/17/2038	178	169
Five 2023-V1 Mortgage Tr V1 A3	VAR	02/10/2056	301	304
Florida Power & Light Co	4.05%	10/01/2044	233	200
Florida Power & Light Co	5.60%	06/15/2054	74	74
Ford Motor Co	3.25%	02/12/2032	199	214
Freddie Mac Seasoned Cred 4 Ma	3.50%	03/25/2058	252	223
Freddie Mac Seasoned Cred 2 Ma	3.50%	08/26/2058	49	42
Gatx Corp	3.10%	06/01/2051	128	82
General Motors Co	6.60%	04/01/2036	109	99
General Motors Financial Co In	4.30%	04/06/2029	406	399
General Motors Financial Co In	5.00%	04/09/2027	96	96
General Motors Financial Co In	5.75%	02/08/2031	38	39
Genpact Luxembourg Sarl/Genpac	1.75%	04/10/2026	138	132
Genpact Luxembourg Sarl/Genpac	6.00%	06/04/2029	155	158
Genuine Parts Co	2.75%	02/01/2032	167	146
Georgetown University/The	5.22%	10/01/2118	81	71
Georgia Power Co	4.30%	03/15/2043	120	120
Glencore Finance Canada L 144A	VAR	10/25/2042	213	198
Glencore Funding Llc 144A	1.63%	04/27/2026	149	143
Glencore Funding Llc 144A	5.37%	04/04/2029	169	171
Global Atlantic Fin Co 144A	3.13%	06/15/2031	155	143
Global Atlantic Fin Co 144A	6.75%	03/15/2054	108	108
Global Payments Inc	5.30%	08/15/2029	63	61
Global Payments Inc	5.95%	08/15/2052	102	101
Goldman Sachs Group Inc/The	6.25%	02/01/2041	219	193
Goldman Sachs Group Inc/The	VAR	05/01/2029	326	331

Norton Healthcare, Inc. Retirement Plan

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Schedule H, Line 4i – Schedule of Assets (continued)
(Held at End of Year)

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			<i>(In Thousands)</i>	
Goldman Sachs Group Inc/The	VAR	04/22/2042	\$ 152	\$ 149
Goldman Sachs Group Inc/The	VAR	07/21/2032	114	117
Goldman Sachs Group Inc/The	VAR	10/21/2027	186	177
Goldman Sachs Group Inc/The	VAR	10/21/2032	92	93
Goldman Sachs Group Inc/The	3.50%	11/16/2026	208	214
Goldman Sachs Group Inc/The	VAR	10/31/2038	62	65
Goldman Sachs Group Inc/The	6.75%	10/01/2037	99	81
Golub Capital Bdc Inc	2.50%	08/24/2026	152	145
Golub Capital Private Cre 144A	5.80%	09/12/2029	113	112
Gs Mortgage Securi Ship A 144A	VAR	09/10/2038	96	99
Hca Inc	5.13%	06/15/2039	125	119
Hca Inc	5.45%	04/01/2031	76	75
Hca Inc	5.95%	09/15/2054	67	62
Health Care Service Corp 144A	2.20%	06/01/2030	26	26
Health Care Service Corp 144A	3.20%	06/01/2050	105	102
Health Care Service Corp 144A	5.45%	06/15/2034	144	144
Healthpeak Op Llc	3.25%	07/15/2026	191	189
Heico Corp	5.35%	08/01/2033	126	127
Hercules Capital Inc	3.38%	01/20/2027	151	147
Highmark Inc 144A	1.45%	05/10/2026	217	206
Home Depot Inc/The	3.90%	06/15/2047	55	43
Home Depot Inc/The	2.37%	03/15/2051	59	34
Home Depot Inc/The	5.30%	06/25/2054	62	60
Home Partners Of Amer 1 A 144A	3.93%	04/17/2039	54	55
Honeywell International Inc	5.25%	03/01/2054	201	190
Honeywell International Inc	4.70%	02/01/2030	144	143
Howmet Aerospace Inc	4.85%	10/15/2031	57	56
Hps Corporate Lending Fun 144A	6.75%	01/30/2029	46	47
Hsbc Holdings Plc	VAR	03/13/2028	408	406
Hsbc Holdings Plc	VAR	03/09/2044	212	211
Hyundai Capital America 144A	5.88%	04/07/2025	143	143
Hyundai Capital America 144A	5.50%	03/30/2026	130	131
Hyundai Capital America 144A	5.30%	01/08/2029	170	170
Infor Llc 144A	1.75%	07/15/2025	70	69
Intel Corp	3.20%	08/12/2061	60	46

Norton Healthcare, Inc. Retirement Plan

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Schedule H, Line 4i – Schedule of Assets (continued)
(Held at End of Year)

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			<i>(In Thousands)</i>	
Intel Corp	4.90%	08/05/2052	\$ 40	\$ 32
Intel Corp	5.70%	02/10/2053	75	67
Intel Corp	5.60%	02/21/2054	59	54
Intercontinental Exchange Inc	3.00%	06/15/2050	43	27
Intercontinental Exchange Inc	4.60%	03/15/2033	62	59
Intercontinental Exchange Inc	4.95%	06/15/2052	40	37
Intercontinental Exchange Inc	5.25%	06/15/2038	55	56
Jersey Mike'S Fundi 1A A2 144A	5.64%	02/15/2055	100	99
John Deere Capital Corp	5.10%	04/11/2034	119	119
Jpmbb Commercial Mortga C23 A5	3.94%	09/15/2047	1	1
Jpmorgan Chase & Co	6.40%	05/15/2038	151	141
Jpmorgan Chase & Co	5.60%	07/15/2041	240	207
Jpmorgan Chase & Co	VAR	07/24/2038	115	115
Jpmorgan Chase & Co	VAR	11/15/2048	138	110
Jpmorgan Chase & Co	VAR	01/23/2029	566	573
Jpmorgan Chase & Co	VAR	12/05/2029	138	138
Jpmorgan Chase & Co	VAR	04/22/2031	127	112
Jpmorgan Chase & Co	VAR	09/22/2027	277	262
Jpmorgan Chase & Co	VAR	06/14/2030	226	224
Jpmorgan Chase & Co	VAR	07/25/2033	291	293
Keyspan Gas East Corp 144A	5.82%	04/01/2041	93	76
Kinder Morgan Energy Partners	6.38%	03/01/2041	187	175
Kinder Morgan Inc	5.05%	02/15/2046	151	144
Kkr Group	5.13%	06/01/2044	151	137
Kkr Group	3.75%	07/01/2029	345	332
Kla Corp	5.00%	03/15/2049	137	119
Kla Corp	4.95%	07/15/2052	15	14
Kraft Heinz Foods Co	4.38%	06/01/2046	152	147
Kroger Co/The	4.45%	02/01/2047	145	128
Kroger Co/The	5.50%	09/15/2054	125	119
L3Harris Technologies Inc	5.40%	01/15/2027	75	76
L3Harris Technologies Inc	5.60%	07/31/2053	97	95
L3Harris Technologies Inc	5.25%	06/01/2031	210	211
L3Harris Technologies Inc	5.50%	08/15/2054	85	83
Liberty Mutual Group Inc 144A	4.57%	02/01/2029	78	70

Norton Healthcare, Inc. Retirement Plan

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Schedule H, Line 4i – Schedule of Assets (continued)
(Held at End of Year)

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			<i>(In Thousands)</i>	
Lkq Corp	5.75%	06/15/2028	\$ 166	\$ 168
Lockheed Martin Corp	4.70%	05/15/2046	334	300
Lockheed Martin Corp	4.70%	12/15/2031	145	143
Lowe's Cos Inc	3.70%	04/15/2046	185	156
Lowe's Cos Inc	1.70%	10/15/2030	88	91
Lowe's Cos Inc	1.70%	09/15/2028	139	143
Lowe's Cos Inc	5.80%	09/15/2062	154	155
Lyb International Finance Iii	4.20%	05/01/2050	113	85
Macquarie Group Ltd 144A	VAR	09/23/2027	161	162
Macquarie Group Ltd 144A	VAR	04/14/2033	72	77
Main Street Capital Corp	6.95%	03/01/2029	86	89
Marathon Petroleum Corp	6.50%	03/01/2041	71	62
Markel Group Inc	5.00%	05/20/2049	122	106
Markel Group Inc	6.00%	06/15/2049	63	63
Marsh & McLennan Cos Inc	4.90%	03/15/2049	109	98
Marsh & McLennan Cos Inc	2.38%	12/15/2031	77	65
Marsh & McLennan Cos Inc	5.70%	09/15/2053	73	73
Marsh & McLennan Cos Inc	4.85%	11/15/2031	152	150
Marsh & McLennan Cos Inc	5.40%	03/15/2055	56	54
Martin Marietta Materials Inc	5.15%	12/01/2034	133	132
Martin Marietta Materials Inc	5.50%	12/01/2054	89	86
Massachusetts Institute Of Tec	4.68%	07/01/2114	64	48
Massachusetts Mutual Life 144A	5.67%	12/01/2052	83	79
Mcdonald's Corp	4.88%	12/09/2045	118	99
Mcdonald's Corp	3.63%	09/01/2049	77	51
Meta Platforms Inc	5.40%	08/15/2054	69	67
Metlife Inc	4.05%	03/01/2045	232	204
Metlife Inc	5.00%	07/15/2052	42	45
Microchip Technology Inc	5.05%	03/15/2029	128	129
Microchip Technology Inc	5.05%	02/15/2030	75	74
Microsoft Corp	3.70%	08/08/2046	155	127
Microsoft Corp	2.92%	03/17/2052	149	113
Midamerican Energy Co	5.85%	09/15/2054	99	99
Midamerican Energy Co	5.30%	02/01/2055	90	86
Moody's Corp	5.25%	07/15/2044	106	86

Norton Healthcare, Inc. Retirement Plan

EIN #61-1028725 Plan #001

Schedule H, Line 4i – Schedule of Assets (continued)
(Held at End of Year)

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			<i>(In Thousands)</i>	
Moody's Corp	4.88%	12/17/2048	\$ 38	\$ 33
Moody's Corp	3.75%	02/25/2052	28	21
Morgan Stanley	VAR	10/18/2030	68	67
Morgan Stanley	VAR	04/22/2021	148	147
Morgan Stanley	VAR	07/22/2038	236	233
Morgan Stanley	VAR	04/28/2026	78	74
Morgan Stanley	VAR	02/13/2032	253	237
Morgan Stanley	VAR	07/21/2032	120	125
Morgan Stanley	VAR	04/21/2034	179	178
Morgan Stanley	VAR	07/19/2030	270	269
Morgan Stanley Capital Hr8 A4	2.04%	07/15/2053	69	57
Mplx Lp	4.00%	03/15/2028	82	82
Mplx Lp	5.50%	02/15/2049	143	136
Mplx Lp	4.95%	03/14/2052	27	26
National Rural Utilities Coope	VAR	04/30/2043	276	275
National Grid Plc	5.81%	06/12/2023	36	37
Nationwide Mutual Insuran 144A	4.35%	04/30/2050	126	94
Netflix Inc	5.40%	08/15/2054	68	66
Nextgear	5.12%	03/15/2029	160	162
Nextera Energy Capital Holding	2.25%	06/01/2030	137	149
Niagara Mohawk Power Corp 144A	4.12%	11/28/2042	124	113
Niagara Mohawk Power Corp 144A	1.96%	06/27/2030	175	152
Nnn Reit Inc	3.50%	04/15/2051	112	77
Nnn Reit Inc	5.50%	06/15/2034	124	126
Nordson Corp	4.50%	12/15/2029	88	88
Norfolk Southern Corp	5.59%	05/17/2025	37	32
Norfolk Southern Corp	4.84%	10/01/2041	232	205
Norfolk Southern Corp	4.05%	08/15/2052	97	81
Norfolk Southern Corp	3.80%	08/01/2028	209	194
Norfolk Southern Corp	5.10%	08/01/2118	51	43
Northern States Power Co/Mn	6.20%	07/01/2037	52	40
Northern States Power Co/Mn	3.40%	08/15/2042	265	220
Northern States Power Co/Mn	4.13%	05/15/2044	53	53
Northrop Grunman Corp	3.85%	04/15/2045	214	192
Northrop Grunman Corp	4.95%	03/15/2053	91	86

Norton Healthcare, Inc. Retirement Plan

EIN #61-1028725 Plan #001

Schedule H, Line 4i – Schedule of Assets (continued)
(Held at End of Year)

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			<i>(In Thousands)</i>	
Northrop Grunman Corp	4.90%	06/01/2034	\$ 85	\$ 84
Nstar Electric Co	4.40%	03/01/2044	94	89
Nstar Electric Co	5.40%	06/01/2034	94	94
Nxp Bv / Nxp Funding Llc / Nxp	3.25%	05/11/2041	153	124
Nxp Bv / Nxp Funding Llc / Nxp	3.15%	05/01/2027	208	196
Nxp Bv / Nxp Funding Llc / Nxp	3.88%	06/18/2026	86	84
Nxp Bv / Nxp Funding Llc / Nxp	5.00%	01/15/2033	140	141
New York Life Insurance C 144A	5.88%	05/15/2033	201	155
New York And Presbyterian Hosp	1.65%	08/01/2030	130	107
Oaktree Specialty Lending Corp	2.70%	01/15/2027	102	98
Occidental Petroleum Corp	0.00%	10/10/2036	218	219
Occidental Petroleum Corp	6.05%	10/01/2054	86	82
Ohio Power Co	2.60%	04/01/2030	121	107
Oncor Electric Delivery Co Llc	5.25%	09/30/2040	248	185
Oncor Electric Delivery Co Llc	4.95%	09/15/2052	131	128
Oncor Electric Delivery Co Llc	5.65%	11/15/2033	64	62
Oracle Corp	4.00%	07/15/2046	128	100
Oracle Corp	4.00%	11/15/2047	205	217
Oracle Corp	3.95%	03/25/2051	385	310
Oracle Corp	1.65%	03/25/2026	250	241
Oracle Corp	6.15%	11/09/2029	205	213
O'Reilly Automotive Inc	4.20%	04/01/2030	144	139
Otis Worldwide Corp	5.13%	11/19/2031	160	160
Paccar Financial Corp	5.00%	03/22/2034	123	125
Penske Truck Leasing Co L 144A	4.40%	07/01/2027	231	235
Penske Truck Leasing Co L 144A	5.55%	05/01/2028	148	147
Penske Truck Leasing Co L 144A	5.35%	01/12/2027	95	96
Pfizer Inc	2.55%	05/28/2040	60	59
Pfs Financing Corp B A 144A	5.27%	05/15/2028	232	234
Pfs Financing Corp F A 144A	4.75%	08/15/2029	100	100
Pg&E Recovery Funding Llc	5.23%	06/01/2042	167	166
Pg&E Wildfire Recovery Funding	3.59%	06/01/2032	107	108
Phillips 66	4.65%	11/15/2034	226	202
Phillips 66 Co	3.55%	10/01/2026	115	118
Phillips 66 Co	4.68%	02/15/2045	155	142

Norton Healthcare, Inc. Retirement Plan

EIN #61-1028725 Plan #001

Schedule H, Line 4i – Schedule of Assets (continued)
(Held at End of Year)

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			<i>(In Thousands)</i>	
Planet Fitness Mas 1A A2I 144A	5.77%	06/05/2054	\$ 229	\$ 230
Planet Fitness Ma 1A A2Ii 144A	6.24%	06/05/2054	120	119
Pnc Financial Services Group I	VAR	10/20/2034	150	156
Pnc Financial Services Group I	VAR	07/23/2035	42	42
Pnc Financial Services Group I	VAR	10/21/2032	95	92
Ppl Capital Funding Inc	5.25%	09/01/2034	155	154
Ppl Electric Utilities Corp	3.95%	06/01/2047	149	126
Principal Financial Group Inc	3.70%	05/15/2029	222	210
Progress Residenti Sfr5 A 144A	3.00%	08/09/2029	138	140
Prologis Targeted Us Logi 144A	5.25%	04/01/2029	141	143
Prudential Financial Inc	5.70%	12/14/2036	119	98
Prudential Financial Inc	3.95%	12/07/2047	86	61
Prudential Funding Asia Plc	3.13%	04/14/2030	131	120
Psmc 2020-2 Trust 2 A2 144A	VAR	05/25/2050	20	17
Public Service Electric And Ga	4.05%	05/01/2048	106	72
Public Service Enterprise Grou	0.80%	08/15/2025	172	168
Public Service Enterprise Grou	5.20%	04/01/2029	25	25
Raymond James Financial Inc	4.95%	07/15/2046	58	49
Realty Income Corp	2.10%	03/15/2028	62	57
Relx Capital Inc	3.00%	05/22/2030	67	74
Rlex Capital Inc	4.00%	03/18/2029	53	52
Rio Tinto Finance Usa Ltd	5.20%	11/02/2040	92	77
Rogers Communications Inc	5.00%	03/15/2044	169	142
Rogers Communications Inc	3.80%	03/15/2032	253	240
Rogers Communications Inc	4.55%	03/15/2052	140	131
Rtx Corp	6.10%	03/15/2034	133	132
Rtx Corp	6.40%	03/15/2054	42	46
Rtx Corp	4.50%	06/01/2042	171	156
Rtx Corp	4.35%	04/15/2047	181	115
Ryder System Inc	5.65%	03/01/2028	141	143
Ryder System Inc	5.25%	06/01/2028	81	81
S&P Global Inc	3.25%	12/01/2049	109	92
Sabey Data Center Is 1 A2 144A	1.88%	06/20/2046	51	48
Sabine Pass Liquefaction Llc	4.50%	05/15/2030	81	82
San Diego Gas & Electric Co	6.00%	06/01/2039	245	213

Norton Healthcare, Inc. Retirement Plan

EIN #61-1028725 Plan #001

Schedule H, Line 4i – Schedule of Assets (continued)
(Held at End of Year)

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			<i>(In Thousands)</i>	
Sba Tower Trust 144A	2.59%	10/15/2056	\$ 176	\$ 160
Sba Tower Trust 144A	4.83%	10/15/2029	263	257
Sbl Holdings Inc 144A	5.00%	02/18/2031	215	198
Scentre Group Trust 1 / S 144A	3.63%	01/28/2026	193	194
Sealed Air Corp 144A	1.57%	10/15/2026	138	131
Sempre	4.00%	02/01/2048	50	49
Sempre	3.70%	04/01/2029	81	81
Sfs Auto Receivable 1A A3 144A	4.95%	05/21/2029	71	71
Shell Finance Us Inc	3.75%	09/12/2046	252	229
Sherwin-Williams Co/The	3.30%	05/15/2050	77	51
Silgan Holdings Inc 144A	1.40%	04/01/2026	45	43
Simon Property Group Lp	4.25%	11/30/2046	80	65
Simon Property Group Lp	3.80%	07/15/2050	38	37
Simon Property Group Lp	5.50%	03/08/2033	248	250
Simon Property Group Lp	5.85%	03/08/2053	135	137
Sixth Street Specialty Lending	6.13%	03/01/2029	114	116
Sixth Street Lending Part 144A	5.75%	01/15/2030	57	56
Snap-On Inc	3.10%	05/01/2050	89	60
Sofi Professional L C Afx 144A	1.95%	02/15/2046	23	21
Solventum Corp 144A	5.40%	03/01/2029	261	261
Sonoco Products Co	4.60%	09/01/2029	138	134
Southern Co/The	5.20%	06/15/2033	183	183
Southern Co/The	5.70%	03/15/2034	47	47
Southern Co Gas Capital Corp	1.75%	01/15/2031	91	90
Ssm Health Care Corp	3.82%	06/01/2027	216	197
State Street Corp	VAR	11/01/2034	92	99
State Street Corp	VAR	05/18/2034	81	80
State Street Corp	VAR	10/11/2032	200	194
Subway Funding Llc 1A A2I 144A	6.03%	07/30/2054	112	113
Subway Funding L1 1A A2Ii 144A	6.27%	07/30/2054	137	139
Subway Funding Llc 1A A23 144A	6.51%	07/30/2054	131	134
Taco Bell Funding 1A A2Ii 144A	2.29%	08/25/2051	170	151
Td Synnex Corp	6.10%	04/12/2034	132	135
Texas Eastern Transmissio 144A	3.50%	01/15/2028	176	165
Texas Instruments Inc	5.05%	05/18/2063	59	55

Norton Healthcare, Inc. Retirement Plan

EIN #61-1028725 Plan #001

Schedule H, Line 4i – Schedule of Assets (continued)
(Held at End of Year)

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			<i>(In Thousands)</i>	
Thermo Fisher Scientific Inc	5.20%	01/31/2034	\$ 107	\$ 107
T-Mobile Usa Inc	3.88%	04/15/2030	138	133
T-Mobile Usa Inc	3.30%	02/15/2051	150	102
T-Mobile Usa Inc	3.38%	04/15/2029	149	155
T-Mobile Usa Inc	2.40%	03/15/2029	50	45
T-Mobile Usa Inc	5.65%	01/15/2053	130	131
T-Mobile Usa Inc	5.05%	07/15/2033	97	97
T-Mobile Usa Inc	5.75%	01/15/2054	110	108
T-Mobile Usa Inc	5.75%	01/15/2034	40	41
Transcontinental Gas Pipe Line	4.60%	03/15/2048	116	104
Transcontinental Gas Pipe Line	3.95%	05/15/2050	108	89
Transurban Finance Co Pty 144A	2.45%	03/16/2031	176	151
Tricon American Ho Sfr1 A 144A	1.50%	07/17/2038	342	328
Tricon Residential Sfr4 A 144A	4.30%	11/17/2041	192	193
Tricon Residential Sfr2 A 144A	5.00%	12/17/2040	96	98
Tricon Residential Sfr1 A 144A	1.94%	07/17/2038	100	96
Triton Container Internat 144A	3.15%	06/15/2031	129	135
Triton Container International	3.25%	03/15/2032	133	118
Truist Financial Corp	VAR	10/28/2033	110	112
Truist Financial Corp	VAR	10/30/2029	255	258
Truist Financial Corp	VAR	12/31/2049	16	17
Uber Technologies Inc	4.80%	09/15/2034	140	134
Uber Technologies Inc	5.35%	09/15/2054	106	99
Ubs Group Ag 144A	VAR	08/10/2027	200	189
Udr Inc	3.10%	11/01/2034	60	49
Union Pacific Corp	3.95%	08/15/2059	140	112
Union Pacific Corp	3.83%	03/20/2060	23	22
Union Pacific Corp	3.25%	02/05/2050	62	40
United Airlines 2016-1 Class A	3.10%	01/07/2030	132	126
United Airlines 2019-2 Class A	2.90%	11/01/2029	112	103
United Airlines 2014-2 Class A	3.75%	03/03/2028	161	157
Unitedhealth Group Inc	4.45%	12/15/2048	95	78
Unitedhealth Group Inc	4.75%	05/15/2052	210	198
Unitedhealth Group Inc	5.88%	02/15/2053	81	78
Unitedhealth Group Inc	4.95%	01/15/2032	135	133

Norton Healthcare, Inc. Retirement Plan

EIN #61-1028725 Plan #001

Schedule H, Line 4i – Schedule of Assets (continued)
(Held at End of Year)

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			<i>(In Thousands)</i>	
Universal Health Services Inc	2.65%	10/15/2030	\$ 48	\$ 41
Us Bancorp	VAR	02/01/2034	193	191
Vantage Data Center 1A A2 144A	1.65%	09/15/2045	26	25
Vb-S1 Issuer Llc - 1A C2I 144A	3.16%	02/15/2052	117	119
Verisign Inc	2.70%	06/15/2031	170	150
Verisk Analytics Inc	3.63%	05/15/2050	125	100
Verizon Communications Inc	3.87%	02/08/2029	217	184
Verizon Communications Inc	1.50%	09/18/2030	52	43
Verizon Communications Inc	1.75%	01/20/2031	70	62
Verizon Communications Inc	2.88%	11/20/2050	128	100
Verizon Communications Inc	3.55%	03/22/2051	362	255
Verizon Communications Inc	3.70%	03/22/2021	215	158
Verizon Communications In 144A	4.78%	02/15/2035	97	95
Vici Properties Lp	5.75%	04/01/2034	139	141
Virginia Electric And Power Co	4.45%	02/15/2044	301	251
Visa Inc	2.00%	08/15/2050	133	82
Vornado Realty Lp	3.50%	01/15/2025	122	127
Vulcan Materials Co	5.70%	12/01/2054	69	66
Walt Disney Co/The	4.70%	03/23/2050	72	64
Walt Disney Co/The	2.75%	09/01/2049	81	49
Warnermedia Holdings Inc	4.28%	03/15/2032	304	286
Warnermedia Holdings Inc	5.14%	03/15/2052	149	143
Warnermedia Holdings Inc	5.39%	03/15/2062	92	70
Waste Management Inc	4.95%	07/03/2031	85	85
Waste Management Inc	5.35%	10/15/2054	101	97
Wec Energy Group Inc	1.38%	10/15/2027	223	219
Wells Fargo & Co	VAR	12/31/2049	34	38
Wells Fargo & Co	3.90%	05/01/2045	199	172
Wells Fargo & Co	VAR	05/22/2028	128	131
Wells Fargo & Co	VAR	04/04/2031	144	145
Wells Fargo & Co	VAR	04/04/2051	274	230
Wells Fargo & Co	VAR	07/25/2028	162	164
Wells Fargo & Co	VAR	04/24/2034	240	237
Wendy's Funding Ll 1A A2I 144A	3.78%	06/15/2049	222	217
Wendy's Funding L 1A A2li 144A	4.08%	06/15/2049	47	42

Norton Healthcare, Inc. Retirement Plan

EIN #61-1028725 Plan #001

Schedule H, Line 4i – Schedule of Assets (continued)
(Held at End of Year)

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment, Including Shares Held, Maturity Date, Rate of Interest, Par, or Maturity Value		Cost	Current Value
			<i>(In Thousands)</i>	
Westinghouse Air Brake Technol	5.61%	03/11/2034	\$ 130	\$ 132
Whistler Pipeline Llc 144A	5.70%	09/30/2031	104	104
Wisconsin Power And Light Co	5.38%	03/30/2034	62	62
World Omni Auto Receivabl B A3	5.27%	09/17/2029	43	43
Wyeth Llc	5.95%	04/01/2037	98	82
Xcel Energy Inc	4.60%	06/01/2032	107	102
Xl Group Ltd	5.25%	12/15/2043	126	93
Total corporate debt securities			<u>84,689</u>	<u>79,170</u>
California St	7.50%	04/01/2034	318	257
Chicago Il Met Wtr Reclamation	5.72%	12/01/2038	148	120
Connecticut St	3.88%	06/15/2028	80	78
Dallas-Fort Worth Tx Internati	2.92%	11/01/2050	95	66
Mexico Government Internationa	4.35%	01/15/2047	183	139
Michigan St Fin Auth Revenue	3.08%	12/01/2034	47	39
Michigan St Univ Revenues	4.17%	08/15/2122	55	41
Muni Elec Auth Of Georgia	6.63%	04/01/2057	73	74
Pennsylvania St Econ Dev Fing	1.75%	06/15/2027	125	117
Port Auth Of New York & New Je	4.81%	10/15/2065	113	90
Rutgers NJ St Univ	2.69%	05/01/2029	65	60
Rutgers NJ St Univ	3.27%	05/01/2043	80	63
Sales Tax Securitization Corp	4.63%	01/01/2028	80	80
Univ Of California CA Revenues	4.76%	05/15/2115	95	74
Total other debt securities			<u>1,557</u>	<u>1,298</u>
Total investments			<u>\$ 161,614</u>	<u>\$ 167,661</u>

* Indicates party-in-interest to the Plan.

Norton Healthcare, Inc. Retirement Plan

EIN #61-1028725 Plan #001

Schedule H, Line 4j – Schedule of Reportable Transactions

Year Ended December 31, 2024
(Dollar Balances in Thousands)

Security Description	Total Number of Purchases	Total Number of Sales	Total Value of Purchases	Total Value of Sales	Net Gain (Loss)
Category (iii) – Series of transactions in excess of 5% of plan assets					
Principal Liquid Assets Separate Account	12	–	\$ 4,510	\$ –	–
Principal Liquid Assets Separate Account	–	17	–	4,485	1
Principal Short-Term Income Separate Account	16	–	14,311	–	–
Principal Short-Term Income Separate Account	–	206	–	12,669	195

Schedule is prepared using the alternative way of reporting (iii) series transactions under U.S. Department of Labor (DOL) Regulation 2520.103-6(d)(2).

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Schedule H, Line 4i - Schedule of Assets (Held At End Of Year)

Norton Healthcare, Inc. Retirement Plan

EIN 81-1028725

Plan Number 001

Plan Year 01/01/2024 To 12/31/2024

Cusip	Description	MatDate	Cost	Current Value
Common Collective				
	SEI Small Cap Fund	SEI Trust	1,477,150.61	2,332,471.45
	L&G S&P 500 CIT	StateStreet	9,915,719.76	20,439,509.89
	GQG PARTNERS EMG MKTD EC BNY		1,520,177.69	2,476,620.47
	EB Temp Inv Fd		4,470,518.97	4,470,518.97
Total Common Collective			17,383,567.03	29,719,120.78
US Gov Securities				
912803HD8	U S TREASURY NOTE	08/15/2054	73,428.96	67,760.88
912810SU3	U S TREASURY NOTE	02/15/2051	219,225.16	204,459.37
912810TX6	U S TREASURY NOTE	02/15/2054	43,689.41	42,036.18
912810TZ1	U S TREASURY NOTE	02/15/2044	106,000.37	103,190.76
912810UB2	U S TREASURY NOTE	05/15/2044	661,514.52	632,746.44
912810UCO	U S TREASURY NOTE	08/15/2024	636,454.49	601,964.72
91282CCS8	U S TREASURY NOTE	08/15/2031	497,017.42	487,979.96
91282CDY4	U S TREASURY NOTE	02/15/2032	119,348.44	116,066.28
91282CJW2	U S TREASURY NOTE	01/31/2029	161,778.71	162,718.05
91282CJZ5	U S TREASURY NOTE	02/15/2034	441,811.70	429,935.46
91282CLC3	U S TREASURY NOTE	07/31/2029	213,232.71	208,612.24
91282CLF6	U S TREASURY NOTE	08/15/2034	1,429,288.05	1,388,405.04
91282CLW9	U S TREASURY NOTE	11/15/2034	196,351.88	195,818.22
	SBA GTD PARTN	03/10/2033	132,064.84	132,805.28
	SBA GTD PARTN	05/01/2048	216,623.77	208,167.83
	SBA GTD PARTN	08/01/2048	82,074.47	80,853.18
	SBA GTD PARTN	09/01/2048	45,898.98	45,879.70
	SBA GTD PARTN	04/01/2034	95,270.19	90,014.22
	SBA GTD PARTN	06/01/2034	99,258.11	93,204.51
	SBA GTD PARTN	02/01/2049	46,037.62	45,386.19
	SBA GTD PARTN	09/01/2036	22,004.97	21,490.29
	SBA GTD PARTN	03/10/2034	99,706.25	98,938.51
	SBA GTD PARTN	09/10/2034	100,000.00	96,496.00
Total U.S. Government debt			5,738,081.02	5,554,929.31
Pooled Separate Accounts				
	SHORT TERM INCOME	Principal Life Ins	3,806,406.35	3,892,481.57
	LIQUID ASSETS SEP ACT	Principal Life Ins	382370.38	382,370.42
Total Pooled Sep Accts			4,188,776.73	4,274,851.99

Registered Investmentd

COHEN & STEER INST RLTY			3,156,144.77	3,466,217.35
AMER FUNDS EUROPACIFIC			5,328,891.07	5,243,997.81
Fidelity MIDCAP INST			5,257,871.75	5,539,005.65
OAKMARK INTERL INST			5,340,385.00	5,173,852.79
PIMCO RAE EMG MKT INST			2,305,766.76	2,475,900.97
BLACKROCK STRAT			8,549,716.87	8,041,957.29
BAIRD SHORT TERM			7,332,152.03	7,417,176.13
ARTISAN HIGH INCOME			2,529,632.32	2,474,614.31
FIDELITY INFL			1,190,268.13	1,143,405.99
BRANDYWINE GLB			2,411,392.85	2,214,521.99
DWS RREEF Real			4,655,738.83	4,453,542.13
Total Registered			48,057,960.38	47,644,192.41

Corporate Debt-Preferred

AEP TEXAS RESTOR	2.29%	08/01/2031	139,999.75	131,889.80
AMSR 2021 SFR1 TRU	1.95%	06/17/2038	274,992.31	249,565.25
AIR CANADA 2015-1	3.60%	09/15/2028	109,417.69	101,681.72
ALABAMA POWER	3.85%	12/01/2042	124,937.80	103,416.30
ALABAMA POWER	4.30%	01/02/2046	145,448.80	116,331.60
AMERICAN EXPRESS	VAR	05/01/2034	148,404.50	146,438.69
AMERICAN EXPRESS	VAR	07/27/2029	120,000.00	121,339.20
ANANLOG DEVICES	2.95%	10/01/2051	30,799.50	31,810.50
APPLE INC	4.65%	02/23/2046	219,534.89	178,725.30
APPLE INC	2.85%	08/05/2061	53,935.74	32,419.44
APPLIED MATERIALS	4.35%	04/01/2047	51,653.84	42,395.50
ASCENSION HEALTH	2.53%	11/15/2029	47,000.00	42,233.26
ASTRAZENECA PLC	6.45%	09/15/2037	52,800.30	46,084.92
BX COMMERCIAL MORTG	VAR	09/15/2036	100,218.75	99,813.00
BANK OF NEW YORK MELLON	VAR	04/26/2034	129,580.35	128,411.44
BANK OF NEW YORK MELLON	VAR	10/25/2034	35,000.00	37,812.25
BENCHMARK	2.21%	03/15/2053	73,149.86	67,354.71
BENCHMARK	2.44%	09/15/2048	156,714.84	124,770.00
BENCHMARK	1.75%	10/15/2053	98,879.89	93,928.32
BENCHMARK	VAR	05/15/2055	388,535.35	392,857.85
BMARK	VAR	11/15/2056	64,984.06	64,384.28
BP CAPITAL MKTS	3.38%	02/08/2061	201,306.72	163,639.08
BP CAPITAL MKTS	2.72%	01/12/2032	98,723.17	85,574.00
BRISTOL-MYERS SQUIBB	4.35%	11/15/2047	108,222.30	74,383.20
BRISTOL-MYERS SQUIBB	5.55%	02/22/2054	108,893.55	106,741.80
BROOKFIELD FINANCE	2.72%	04/15/2031	70,456.50	62,624.16
BROOKFIELD FINANCE	5.97%	03/04/2054	82,000.00	82,997.94
BROOKFIELD FINANCE	2.34%	01/30/2032	91,074.70	82,567.00
BX COMMERCIAL MORTG	VAR	12/09/2040	72,606.52	73,084.02
CIGNA GROUP	4.80%	07/15/2046	216,912.15	166,775.70

COMM 2016 DC2	3.77%	02/10/2049	49,254.84	50,335.47
COMM 2015 CCRE27	3.35%	10/10/2048	70,101.70	72,080.79
CSX CORP	5.20%	11/15/2033	57,479.94	57,112.86
CSX CORP	4.90%	03/15/2055	35,955.00	32,261.76
CAMERON LNG	2.90%	07/15/2031	77,000.00	67,061.61
CARLYLE HOLDINGS	5.63%	03/30/2043	50,333.28	46,263.36
CARLYLE FINANCE	5.65%	09/15/2048	22,980.22	21,847.93
CATERPILLAR	3.80%	08/15/2042	143,090.15	119,552.16
COMMONSPIRIT HEALTH	4.35%	11/01/2042	119,174.00	91,957.80
CHUBB CORP	6.50%	05/15/2038	104,560.00	88,273.60
CINCINNATI FINANCIAL	6.13%	11/01/2034	183,054.43	158,960.88
CISCO SYSTEMS INC	5.90%	02/15/2039	202,781.10	180,789.75
CISCO SYSTEMS INC	5.30%	02/26/2054	32,867.34	32,101.41
COMMONSPIRIT HEALTH	2.78%	10/01/2030	85,000.00	75,230.10
COMMONWEALTH EDISON	3.80%	10/01/2042	208,014.40	173,749.40
CONOCOPHILLIPS	4.03%	03/15/2062	327,235.90	260,452.80
CONOCOPHILLIPS	4.85%	01/15/2032	144,894.15	142,050.70
CONSOLIDATED EDISON	6.15%	11/15/2052	117,065.14	118,568.64
CONSUMER ENERGY	3.50%	08/01/2051	60,759.66	44,460.46
DELTA AIR LINES	3.63%	01/30/2029	154,051.33	150,269.09
DELTA AIR LINES	2.00%	12/10/2029	85,423.48	78,052.89
DUKE ENERGY FL LLC	3.40%	10/01/2046	194,696.90	177,267.50
DUKE ENERGY FL LLC	2.40%	12/15/2031	139,280.67	124,971.20
EMPOWER FINANCE	1.36%	09/17/2027	64,000.00	58,176.64
FLORIDA POWER	4.05%	10/01/2044	232,828.05	199,915.10
FLORIDA POWER	5.60%	06/15/2054	73,837.94	73,987.42
DUKE ENERGY	6.40%	06/15/2038	522,404.00	430,792.00
GEORGETOWN UNIVERSITY	5.22%	10/01/2118	81,000.00	70,992.45
METLIFE INC	4.05%	03/01/2045	232,182.35	204,359.55
METLIFE INC	5.00%	07/15/2052	42,213.50	45,323.50
MICROSOFT CORP	3.70%	08/08/2046	154,763.51	127,386.03
MICROSOFT CORP	2.92%	03/17/2052	148,505.10	112,693.00
MIDAMERICAN ENERGY	5.85%	09/15/2054	98,867.38	98,797.41
MIDAMERICAN ENERGY	5.30%	02/01/2055	89,992.66	86,101.47
ONCOR ELECTRIC	5.25%	09/30/2040	247,505.40	184,649.60
ONCOR ELECTRIC	4.95%	09/15/2052	131,302.04	127,943.53
ONCOR ELECTRIC	5.65%	11/15/2033	64,369.80	61,537.20
PHILLIPS 66	4.65%	11/15/2034	225,717.54	202,354.67
PRINCIPAL FINANCIAL GROUP	3.70%	05/15/2029	222,007.40	209,528.00
SCENTRE GROUP	3.63%	01/28/2026	192,701.08	194,111.98
SHELL INTERNA	3.75%	09/12/2046	251,701.25	229,393.55
SOFI PRO	1.95%	02/15/2046	23,251.31	21,483.41
SOUTHERN CO GAS CAP	1.75%	01/15/2031	90,661.84	89,778.94
STATE STREET	VAR	11/01/2034	92,275.70	99,161.70
STATE STREET	VAR	05/18/2034	81,000.00	80,448.39
STATE STREET	VAR	10/11/2032	200,000.00	194,156.00
US BANCORP	VAR	02/01/2034	193,103.76	190,534.54
UNITEDHEALTH GROUP	4.45%	12/15/2048	94,610.50	78,330.35
UNITEDHEALTH GROUP	4.75%	05/15/2052	209,608.70	198,264.99
UNITEDHEALTH GROUP	5.88%	02/15/2053	81,475.42	78,320.58

VIRGINIA ELEC	4.45%	02/15/2044	301,390.45	250,903.40
VISA INC	2.00%	08/15/2050	132,794.61	82,104.32
XL GROUP LTD	5.25%	12/15/2043	125,688.00	92,766.00
UNITED AIRLINES	3.10%	01/07/2030	132,434.13	125,507.81
UNITED AIRLINES	3.75%	03/03/2028	161,111.54	156,558.06
ABBVIE INC	3.20%	11/21/2029	88,855.40	88,153.35
ABBVIE INC	4.05%	11/21/2039	102,347.39	82,965.07
ABBVIE INC	4.25%	11/21/2049	167,829.95	118,881.96
ABBVIE INC	5.40%	03/15/2054	54,811.35	52,958.95
CHUBB INA	4.35%	11/03/2045	51,686.40	51,172.80
CHUBB INA	4.65%	08/15/2029	193,813.76	193,330.70
SIMON PROPERTY	4.25%	11/30/2046	79,511.80	65,328.80
SIMON PROPERTY	3.80%	07/15/2050	37,724.98	36,860.50
SIMON PROPERTY	5.50%	03/08/2033	247,922.91	250,182.00
SIMON PROPERTY	5.85%	03/08/2053	135,081.16	137,232.16
MORGAN STANLEY	VAR	10/18/2030	68,000.00	66,540.04
MORGAN STANLEY	VAR	04/22/2021	147,697.11	146,702.16
MORGAN STANLEY	VAR	07/22/2038	235,700.00	233,124.68
MORGAN STANLEY	VAR	04/28/2026	77,806.50	74,330.25
MORGAN STANLEY	VAR	02/13/2032	253,218.80	236,596.50
MORGAN STANLEY	VAR	07/21/2032	120,027.14	125,154.84
MORGAN STANLEY	VAR	04/21/2034	178,558.00	178,167.35
MORGAN STANLEY	VAR	07/19/2030	270,251.60	269,038.80
JPMORGAN CHASE	6.40%	05/15/2038	151,402.57	140,846.07
JPMORGAN CHASE	5.60%	07/15/2041	240,025.90	206,974.15
JPMBB COMMERCIAL	3.94%	09/15/2047	1,360.40	1,243.04
JPMORGAN CHASE	VAR	07/24/2038	115,484.25	115,271.10
JPMORGAN CHASE	VAR	11/15/2048	137,668.60	109,554.20
JPMORGAN CHASE	VAR	01/23/2029	565,967.94	572,821.50
JPMORGAN CHASE	VAR	12/05/2029	137,734.48	138,147.57
JPMORGAN CHASE	VAR	04/22/2031	127,000.00	111,826.04
JPMORGAN CHASE	VAR	09/22/2027	277,000.00	262,055.85
JPMORGAN CHASE	VAR	06/14/2030	225,653.20	223,551.72
JPMORGAN CHASE	VAR	07/25/2033	290,998.00	293,241.00
GOLDMAN SACHS	6.25%	02/01/2041	219,323.67	192,750.24
GOLDMAN SACHS	VAR	05/01/2029	326,333.80	330,796.20
GOLDMAN SACHS	VAR	04/22/2042	152,309.00	148,848.60
GOLDMAN SACHS	VAR	07/21/2032	114,221.80	116,828.60
GOLDMAN SACHS	VAR	10/21/2027	186,091.18	177,416.25
GOLDMAN SACHS	VAR	10/21/2032	91,996.30	92,996.20
GOLDMAN SACHS	3.50%	11/16/2026	207,802.53	214,107.54
GOLDMAN SACHS	VAR	10/31/2038	61,573.05	65,226.70
EXXON MOBIL CORP	4.33%	03/19/2050	179,417.40	165,521.49
EXXON MOBIL CORP	3.45%	04/15/2051	72,644.00	45,633.90
ANHEUSER-BUSCH COS LLC / ANHEU	4.70%	02/01/2036	258,820.50	260,691.75
ANHEUSER-BUSCH COS LLC / ANHEU	4.90%	02/01/2046	444,805.16	412,293.42
ANHEUSER-BUSCH INBEV WORLDWIDE	4.75%	01/23/2029	347,930.30	305,794.98
BANK OF AMERICA CORP	VAR	04/24/2038	496,889.26	430,856.80
BANK OF AMERICA CORP	VAR	07/23/2029	532,396.70	527,161.22
BANK OF AMERICA CORP	VAR	04/29/2031	13,000.00	11,453.52

BANK OF AMERICA CORP	VAR	06/19/2041	119,991.37	117,510.77
BANK OF AMERICA CORP	VAR	07/23/2031	386,789.45	399,498.75
BANK OF AMERICA CORP	VAR	04/22/2042	297,618.35	261,229.99
BANK OF AMERICA CORP	VAR	10/20/2032	329,498.90	326,771.19
BERKSHIRE HATHAWAY FINANCE COR	4.25%	10/15/2050	35,803.80	28,464.12
BERKSHIRE HATHAWAY FINANCE COR	1.65%	05/15/2031	50,862.30	41,448.21
BLACKSTONE HOLDINGS FINAN 144A	3.15%	10/02/2027	259,746.36	225,693.88
BLACKSTONE HOLDINGS	1.60%	03/30/2031	133,165.50	120,688.50
BLACKSTONE HOLDINGS	3.20%	01/30/2052	35,647.27	34,657.76
BURLINGTON NORTHERN	4.90%	04/01/2044	312,551.70	266,890.65
CANANDIAN NAT RAIL	6.20%	06/01/2036	125,053.00	107,054.00
CITIGROUP INC	8.125	07/15/2039	46,288.50	48,165.78
CITIGROUP INC	4.65	07/30/2045	58,217.25	56,790.50
COMCAST CORP	3.40%	07/15/2046	329,349.52	277,677.10
DAIMLER ENERGY	2	12/14/2026	275,683.50	284,241.00
WALT DISNEY CO/THE	4.70%	03/23/2050	71,507.52	63,970.56
AEP TEXAS INC	5.45%	05/15/2029	70,053.20	70,954.80
ABBVIE INC	4.50%	05/14/2035	93,327.27	86,181.92
AMAZON.COM INC	3.25%	05/12/2061	143,077.45	86,062.68
AMAZON.COM INC	3.95%	04/13/2052	221,585.41	184,037.38
EQUITABLE HOLDINGS INC	5.00%	04/20/2048	86,745.09	77,607.48
BMO MORT	VAR	05/15/2057	253,026.20	256,446.44
BURLINGTON NORTHERN	2.88%	06/15/2052	64,632.75	40,521.65
BURLINGTON NORTHERN	5.50%	03/15/2055	49,735.00	49,269.50
CITIGROUP INC	VAR	01/10/2028	96,600.00	98,034.00
CITIGROUP INC	VAR	04/24/2048	213,433.70	197,697.06
CITIGROUP INC	VAR	03/17/2033	83,339.80	85,311.90
CITIGROUP INC	VAR	02/13/2030	428,928.60	427,593.40
CITIZENS AUTO	5.11	04/17/2028	314,214.82	317,110.50
COMCAST CORP	4.80%	05/15/2033	123,185.44	124,376.32
CONNECTICUT LIGHT	4.95%	08/15/2024	103,537.20	101,436.40
COOPERATIEVE RABOBANK	3.75%	07/21/2026	235,302.50	244,950.00
DTE ENERGY CO	4.875	06/01/2028	113,010.13	114,586.00
DEERE & CO	2.88%	09/07/2049	69,069.70	45,787.00
WALT DISNEY CO/THE	2.75%	09/01/2049	81,065.22	48,743.76
DOMINIOS PIZZA	3.67%	10/25/2049	243,322.96	221,406.02
EMERSON ELECTRIC CO	2.80%	12/21/2051	143,969.64	100,908.41
ENTERPRISE FLEET	5.23%	03/20/2030	56,934.61	57,349.70
ENTERPRISE FLEET	5.61%	04/20/2028	56,995.93	57,981.54
ENTERPRIS PRODUCTS	5.70%	02/15/2042	430,354.35	394,976.30
META PLATFORMS	5.40%	08/15/2054	68,724.69	66,863.07
F&G GLOBAL	2.30%	04/11/2027	144,836.15	135,857.75
FIRSTKEY HOMES 202 SFR1 A 144A	1.54%	08/17/2038	177,779.49	169,218.61
FIVE 2023-V1 MTG	VAR	02/10/2056	300,751.95	303,939.48
GEORGIA POWER	4.30%	03/15/2043	120,329.98	119,592.33
GLENCORE FUNDING	1.63%	04/27/2026	148,843.55	142,876.10
GLENCORE FUNDING	5.37%	04/04/2029	168,687.70	171,399.10
HCA INC	5.45%	04/01/2031	76,398.00	74,859.75
HSBC HOLDINGS	VAR	03/09/2044	211,698.00	211,310.00
HEALTHCARE SVC	2.20%	06/01/2030	25,852.50	25,939.20

HEALTHCARE SVC	3.20%	06/01/2050	104,563.17	101,855.40
HEALTHCARE SVC	5.45%	06/15/2034	143,718.90	143,997.12
HOME DEPOT	3.90%	06/15/2047	54,623.80	43,058.95
HOME DEPOT	2.37%	03/15/2051	59,193.60	34,017.60
HOME DEPOT	5.30%	06/25/2054	62,014.05	60,428.97
HOME PARTNERS	3.93%	04/17/2039	54,206.98	54,756.06
HONEYWELL INTL	5.25%	03/01/2054	201,349.40	190,440.39
HONEYWELL INTL	4.70%	02/01/2030	143,876.16	143,390.88
HYUNDAI CAPITAL AMERICA 144A	5.88%	04/07/2025	142,884.17	143,207.35
HYUNDAI CAPITAL AMERICA 144A	5.50%	03/30/2026	129,559.00	130,799.50
HYUNDAI CAPITAL AMERICA 144A	5.30%	01/08/2029	169,847.90	170,316.20
INTER EXCHANGE	3.00%	06/15/2050	43,156.52	27,394.62
INTER EXCHANGE	4.60%	03/15/2033	61,967.14	59,456.26
INTER EXCHANGE	4.95%	06/15/2052	40,430.10	36,566.73
INTER EXCHANGE	5.25%	06/15/2038	55,088.00	55,500.94
KLA CORP	5.00%	03/15/2049	136,736.06	118,611.63
KLA CORP	4.95%	07/15/2052	14,962.35	13,653.60
KKR GROUP	5.13%	06/01/2044	151,033.50	137,158.50
KKR GROUP	3.75%	07/01/2029	344,674.71	331,916.13
ELI LILLY & CO	5.10%	02/09/2064	168,458.91	156,574.44
LOCKHEAD MUTUAL	4.70%	05/15/2046	333,681.50	299,858.50
LOCKHEAD MUTUAL	4.70%	12/15/2031	144,913.00	142,755.40
MACQUARIE GROUP	VAR	09/23/2027	160,809.85	161,601.84
MARSH & MCLENNAN COS INC	4.90%	03/15/2049	108,883.38	97,698.88
MARSH & MCLENNAN COS INC	2.38%	12/15/2031	76,904.52	64,583.75
MARSH & MCLENNAN COS INC	5.70%	09/15/2053	72,951.80	73,275.94
MARSH & MCLENNAN COS INC	4.85%	11/15/2031	151,881.44	149,900.88
MARSH & MCLENNAN COS INC	5.40%	03/15/2055	55,730.64	53,744.88
MASSACHUSETTS INSTITU	5.67%	12/01/2052	83,000.00	79,448.43
MORGAN STANLEY	2.04	07/15/2053	69,005.67	56,956.70
NAT RURAL UTIL	VAR	04/30/2043	275,886.96	274,564.44
NY LIFE INS	5.88%	05/15/2033	200,542.50	155,346.00
NEXTGEAR	5.12%	03/15/2029	159,568.75	161,520.00
NORTHERN STATES PW	6.20%	07/01/2037	52,063.07	39,615.90
NORTHERN STATES PW	3.40%	08/15/2042	264,989.75	220,397.10
NORTHERN STATES PW	4.13%	05/15/2044	52,893.75	53,273.35
AMSR 2020-SFR4 TRU SFR4 A 144A	1.36%	11/17/2037	154,828.23	158,334.14
NSTAR ELEC	4.40%	03/01/2044	93,875.00	88,726.05
NSTAR ELEC	5.40%	06/01/2034	93,861.82	94,488.80
PG&E WILDFIRE	3.59%	06/01/2032	106,713.18	108,335.73
PFS FINANCING	5.27%	05/15/2028	231,939.36	233,893.12
PNC FINANCIAL SVC	VAR	10/20/2034	149,826.20	156,374.79
PNC FINANCIAL SVC	VAR	07/23/2035	42,000.00	41,720.28
PNC FINANCIAL SVC	VAR	10/21/2032	95,000.00	92,484.40
PPL ELEC	3.95%	06/01/2047	148,512.40	125,731.20
PACCAR FIN	5.00%	03/22/2034	123,092.66	124,761.36
PFIZER INC	2.55%	05/28/2040	60,327.05	58,922.85
PG&E RECOVERY	5.23%	06/01/2042	167,000.00	165,648.97
PROLOGIS TARGETED	5.25%	04/01/2029	140,694.76	142,594.71
PRUDENTIAL FIN	5.70%	12/14/2036	118,920.45	97,555.50

PRUDENTIAL FIN	3.95%	12/07/2047	85,756.00	61,035.20
PRUDENTIAL FUND	3.13%	04/14/2030	130,756.56	119,689.68
PUBLIC SERVICE ELEC	4.05%	05/01/2048	105,939.00	71,628.30
PUBLIC SERVICE ELEC	5.20%	04/01/2029	24,860.00	25,265.00
RLEX CAPITAL INC	4.00%	03/18/2029	53,029.86	52,121.34
RELX CAPITAL INC	3.00%	05/22/2030	67,222.78	73,567.44
RAYMOND JAMES FINANCIAL	4.95%	07/15/2046	57,761.00	49,417.50
RIO TINTO FIN	5.20%	11/02/2040	91,639.20	77,208.80
SBA TOWER	2.59%	10/15/2056	176,115.00	159,597.98
SBA TOWER	4.83%	10/15/2029	263,000.00	256,864.21
S&P GLOBAL INC	3.25%	12/01/2049	108,526.38	91,883.05
SFS AUTO RECEIV	4.95%	05/21/2029	70,995.45	71,267.67
SSM HEALTH CARE	3.82%	06/01/2027	216,237.81	197,064.42
SABET DATA CENTER	1.88%	06/20/2046	51,000.00	48,444.39
SAN DIEGO GAS & ELEC	6.00%	06/01/2039	245,028.28	213,189.75
SNAPON	3.10%	05/01/2050	89,352.97	59,656.50
TEXAS INSTRUMENTS INC	5.05%	05/18/2063	58,749.10	55,064.09
WASTE MANGEMENT	4.95%	07/03/2031	84,608.15	85,098.60
WASTE MANGEMENT	5.35%	10/15/2054	100,958.59	97,174.12
WISCONSIN POWER	5.38%	03/30/2034	61,672.60	61,742.70
WORLD IMNI	5.27%	09/17/2029	42,994.03	43,540.94
WYETH LLC	5.95%	04/01/2037	98,309.97	82,498.12
AMPHENOL CORP	5.37%	11/15/2054	91,484.68	88,582.50
BHP BILLITON FINANCE	5.50%	09/30/2043	181,865.05	154,304.70
BBCMS MORTG	6.01%	07/15/2057	145,835.16	144,683.00
BANK5 2023 5YR	VAR	07/15/2056	104,955.00	104,763.00
BANK5 2023 5YR	VAR	09/15/2056	55,619.14	56,784.24
CUMMINS INC	5.15%	02/20/2034	119,945.73	118,094.40
CUMMINS INC	5.45%	02/20/2054	83,838.20	82,844.40
CHARLES SCHWAB	VAR	05/19/2034	292,602.55	304,962.88
THERMO FISHER SCI	5.20%	01/31/2034	106,928.37	107,344.54
TRICON AMERICAN	1.50%	07/17/2038	342,478.92	328,358.83
TRICON RESD	1.94%	07/17/2038	99,626.55	95,506.41
UBS GROUP	VAR	08/10/2027	200,000.00	189,222.00
UNION PACIFIC	3.95%	08/15/2059	140,445.12	112,150.50
UNION PACIFIC	3.25%	02/05/2050	62,375.17	40,340.66
VANTAGE DATA CENTER	1.65%	09/15/2045	26,000.00	25,390.56
GLENCORE FINANCE	VAR	10/25/2042	212,591.28	198,356.88
WELLS FARGO	3.90%	05/01/2045	199,131.92	171,734.68
WELLS FARGO	VAR	05/22/2028	128,280.75	130,832.55
WELLS FARGO	VAR	04/04/2031	143,931.00	145,246.50
WELLS FARGO	VAR	04/04/2051	274,381.70	230,230.28
WELLS FARGO	VAR	07/25/2028	161,921.25	164,406.00
WELLS FARGO	VAR	04/24/2034	239,791.62	237,386.40
Total Corp Debt Preferred			39,821,543.93	36,936,413.72
Corp Debt - Other				
AEP TEXAS INC	4.70%	05/15/2032	44,872.20	43,064.55

AT&T INC	2.25%	02/01/2032	59,194.10	57,894.90
AT&T INC	3.50%	09/15/2053	226,687.02	183,925.56
AT&T INC	3.55%	09/15/2055	197,203.29	180,147.57
AT&T INC	3.65%	09/15/2059	366,767.82	290,220.44
AT&T INC	2.55%	12/01/2033	267,134.13	224,882.37
AT&T INC	3.25%	03/01/2032	181,716.40	181,211.10
APTIV PLC	4.15%	05/01/2052	79,239.27	56,269.33
ABBVIE INC	4.40%	11/06/2042	215,328.05	203,721.50
AIR LEASE CORP	3.25%	03/01/2025	89,768.02	91,736.88
AIR LEASE CORP	3.25%	10/01/2029	152,748.40	156,901.50
AIR LEASE CORP	1.88%	08/15/2026	44,850.50	47,657.50
AIR LEASE CORP	5.20%	07/15/2031	68,818.40	69,150.90
AIRCASTLE	5.95%	02/15/2029	86,635.17	88,813.08
AKER BO	5.80%	10/01/2054	149,535.00	136,143.00
AERCAP IRELAND	6.45%	04/15/2027	308,946.00	309,363.00
AGREE LP	2.90%	10/01/2030	191,222.19	185,180.27
ALEXANDRIA REAL ESTATE EQL	3.95%	01/15/2028	167,828.59	171,073.76
ALEXANDRIA REAL ESTATE EQL	3.45%	04/30/2025	86,258.64	77,616.24
ALEXANDRIA REAL ESTATE EQUITIE	3.80%	04/15/2026	170,748.80	157,958.40
ALEXANDRIA REAL ESTATE EQUITIE	5.15%	04/15/2053	69,650.00	62,509.30
ALIMENTATION COUCHE	5.62%	02/12/2054	52,000.00	49,181.60
AMAZON.COM INC	3.88%	08/22/2037	78,639.71	67,144.48
AMCOR FLEXIBLES NORTH AM	4.00%	05/17/2025	134,966.25	134,500.50
AMERICAN ELECTRIC POWER C	3.25%	03/01/2050	79,863.20	51,459.20
AMERICAN HOMES 4 RENT	5.25%	03/15/2035	116,437.92	113,879.61
APPLOVIN CORP	5.38%	12/01/2031	147,310.26	147,167.58
ARES FINANCE	3.65%	02/01/2052	28,663.39	22,440.96
ARTHUR GALLAGHER	5.45%	07/15/2034	122,997.48	124,819.64
ARTHUR GALLAGHER	5.75%	07/15/2054	114,221.20	113,873.00
ARTHUR GALLAGHER	5.55%	02/15/2055	72,544.48	70,459.60
BLUE CROSS AND BLUE SHIEL 1	3.79%	05/01/2025	236,314.75	243,733.35
BA CREDIT CARD TRUST	4.98%	11/15/2028	57,992.21	58,558.54
BAE SYSTEMS PLC	5.80%	10/11/2041	178,105.50	161,145.60
BLUE OWL CREDIT	6.60%	09/15/2029	59,393.40	61,209.00
BLUE OWL FINANCE	3.13%	06/10/2031	196,879.80	178,983.48
BOEING CO/THE	5.81%	05/01/2050	208,291.97	189,363.00
BOEING CO/THE	3.63%	02/01/2031	89,284.81	88,057.57
BOEING CO/THE	2.20%	02/04/2026	228,691.12	243,407.25
BOSTON PROPERTIES	2.75%	10/01/2026	160,634.14	171,294.74
BAE SYSTEMS FINANCE INC 144A	7.50%	07/01/2027	256,560.57	216,380.76
BROADCOM INC	4.30%	11/15/2032	218,756.71	217,918.47
BROADCOM INC	4.75%	04/15/2029	240,067.46	227,513.79
BROADCOM INC	3.75%	02/15/2051	133,123.61	102,887.28
BROADCOM INC	3.50%	02/15/2041	55,346.23	55,469.46
BROADCOM INC 144A	4.93%	05/15/2037	113,908.00	123,714.50
CSV PASS THROUGH	5.88%	01/10/2028	172,845.78	164,324.63
CVS HEALTH	5.13%	07/20/2045	158,955.56	127,968.80
CVS HEALTH CORP	4.78%	03/25/2038	151,921.70	134,045.55
CVS PASS-THROUGH TRUST SE 144A	8.35%	07/10/2031	252,222.13	212,423.62
CANADIAN NATURAL	6.75%	02/01/2039	60,691.42	53,006.50

CANADIAN NATURAL	3.85%	06/01/2027	210,622.00	215,318.40
CANADIAN NATURAL	4.95%	06/01/2047	85,925.65	72,958.90
CANADIAN NATURAL	5.00%	12/15/2029	90,215.10	89,069.40
CANADIAN PACIFIC	4.80%	09/15/2035	207,160.41	184,091.12
CANADIAN PACIFIC	2.05%	03/05/2030	125,793.65	121,636.20
CANADIAN PACIFIC	3.12%	06/01/2026	131,273.88	134,722.50
CANADIAN PACIFIC	4.20%	11/15/2069	147,991.42	136,747.20
CAPITAL ONE FINANCE	VAR	05/10/2028	142,558.15	144,522.95
CAPITAL ONE FINANCE	VAR	02/01/2034	44,465.85	45,222.75
CAPITAL ONE FINANCE	VAR	06/08/2029	52,666.12	53,705.08
CAPITAL ONE FINANCE	VAR	07/26/2030	43,128.96	42,124.74
CHARTER COMMUNICATIONS OPERATI	6.48%	10/23/2045	243,204.51	206,173.50
CHARTER COMMUNICATIONS OPERATI	3.75%	02/15/2028	43,021.92	44,764.21
CHARTER COMMUNICATIONS OPERATI	4.20%	03/15/2028	357,792.68	374,542.47
CHARTER COMMUNICATIONS OPERATI	5.38%	05/01/2047	261,716.31	226,780.92
CHARTER COMMUNICATIONS OPERATI	5.75%	04/01/2048	34,189.20	30,802.68
CHARTER COMMUNICATIONS OPERATI	4.40%	12/01/2061	51,951.12	34,689.20
CHENIERE CORPUS CHRISTI HOLDIN	5.13%	06/30/2027	183,375.15	170,924.80
CITIGROUP INC	4.125	07/25/2028	569,951.10	573,657.00
CITIGROUP INC	VAR	05/25/2034	71,186.50	71,369.20
CLEVELAND CLINIC FOUNDATION/TH	4.86%	01/01/2114	51,549.12	39,971.52
COMCAST CORP	2.94%	11/01/2056	269,015.15	210,878.15
CONNECTICUT LIGHT	4.00%	04/01/2048	63,274.80	47,106.60
COX COMMUNICATIONS INC 144A	3.60%	06/15/2051	26,847.45	17,777.88
COX COMMUNICATION	5.70%	06/15/2033	116,437.53	116,295.66
DB MASTER FINANCE 1A A2II 144A	4.03%	11/20/2047	114,367.18	104,010.72
DB MASTER FINANCE 1A A2I 144A	2.05%	11/20/2051	47,733.70	51,412.25
JOHN DEERE CAP	5.10%	04/11/2034	118,804.41	118,792.94
DIAMONDBACK ENERGY INC	4.25%	03/15/2052	133,731.08	131,618.82
DIAMONDBACK ENERGY INC	5.40%	04/18/2034	130,804.08	129,911.76
DIAMONDBACK ENERGY INC	5.75%	04/18/2054	33,985.38	31,968.84
DISCOVERY COMMUNICATIONS LLC	5.00%	09/20/2037	51,782.31	43,229.16
DOMINION ENERGY INC	2.25%	08/15/2031	93,865.58	78,270.98
DOMINION ENERGY INC	VAR	05/01/2055	96,270.23	99,487.68
DOMINION ENERGY INC	VAR	06/01/2054	153,763.00	159,452.98
DOMINION ENERGY INC	5.25%	08/01/2033	49,209.50	49,354.50
DOMINOS PIZZA	3.15%	04/25/2051	199,413.80	173,503.96
DOW CHEMICAL CO/THE	4.55%	11/30/2025	28,970.71	28,948.67
EOG RESOURCES	5.65%	12/01/2054	103,387.44	101,983.44
EPR PROPERTIES	3.60%	12/01/2054	98,849.73	104,211.87
ELEMENT FLEET	5.64%	03/13/2027	89,919.90	91,293.30
ELEVANCE HEALTH INC	5.13%	02/15/2053	90,666.94	81,121.04
EMBRIDGE INC	6.70%	11/15/2053	54,928.50	59,772.35
EMBRIDGE INC	5.95%	04/05/2054	42,952.27	42,642.24
ENERGY TRANSFER LP	5.15%	02/01/2043	237,437.14	225,971.20
ENERGY TRANSFER LP	5.95%	10/01/2043	30,384.65	30,106.89
ENERGY TRANSFER LP	8.25%	11/15/2029	52,543.18	52,771.13
ENERGY TRANSFER LP	5.75%	02/15/2033	205,113.00	207,810.55
ENERGY TRANSFER LP	5.00%	05/15/2050	171,204.42	169,060.45
ENTERGY ARKANSAS	5.75%	06/01/2054	46,790.85	46,552.09

ESSEX PORTFOLIO LP	4.50%	03/15/2048	45,714.80	33,147.20
EVERSOURCE ENERGY	5.85%	04/15/2031	105,245.35	107,799.30
EXELON CORP	4.95%	06/15/2035	232,587.50	236,840.00
EXELON CORP	5.10%	06/15/2045	114,829.40	113,283.75
EXELON CORP	5.15%	03/15/2028	164,722.80	165,971.85
EXELON CORP	5.15%	03/15/2029	139,475.60	140,683.20
FERGUSON FINANCE	4.50%	10/24/2028	199,300.00	195,558.00
FERGUSON FINANCE	3.25%	06/02/2030	209,071.00	181,800.00
FIRSTENERGY TRANSMISSION 144A	4.55%	04/01/2049	93,831.74	78,799.26
FIRSTKEY HOMES 202 SFR1 A 144A	1.34%	08/17/2037	95,058.39	93,127.77
GATX CORP	3.10%	06/01/2051	127,877.68	82,275.70
GS MORTGAGE-BACK INV1 A14 144A	VAR	09/10/2038	95,554.69	98,698.00
GENERAL MOTORS CO	6.60%	04/01/2036	108,546.99	98,696.24
GENERAL MOTORS CO	4.30%	04/06/2029	406,022.43	398,883.66
GENERAL MOTORS CO	5.00%	04/09/2027	95,892.48	96,098.88
GENERAL MOTORS CO	5.75%	02/08/2031	37,896.26	38,502.36
GENPACT LUXEMBOURG	1.75%	04/10/2026	137,820.60	132,456.54
GENPACT LUXEMBOURG	6.00%	06/04/2029	155,473.68	158,417.75
GENUINE PARTS CO	2.75%	02/01/2032	166,912.30	145,916.85
GLOBAL PAYMENTS INC	5.30%	08/15/2029	62,819.36	61,110.41
GLOBAL PAYMENTS INC	5.95%	08/15/2052	102,274.32	100,958.00
GLOBAL ATLANTA FIN	3.13%	06/15/2031	155,309.75	143,309.33
GLOBAL ATLANTA FIN	6.75%	03/15/2054	108,250.86	107,738.40
GOLDMAN SACHS	6.75%	10/01/2037	99,178.50	80,613.00
GOLUB CAPITAL	2.50%	08/24/2026	152,003.68	144,783.04
GOLUB CAPITAL	5.80%	09/12/2029	113,164.49	111,783.84
HCA INC	5.13%	06/15/2039	124,954.46	119,378.99
HCA INC	5.95%	09/15/2054	66,529.89	61,919.65
HEALTHPEAK	3.25%	07/15/2026	191,011.78	188,626.62
HSBC HOLDINGS	VAR	03/13/2028	407,870.30	406,218.60
HPS CORP	6.75%	01/30/2029	45,718.20	47,253.96
HEICO COPR	5.35%	08/01/2033	126,291.64	126,726.95
HERCULES	3.38%	01/20/2027	151,387.37	147,242.48
HIGHMARK	1.45%	05/10/2026	216,709.22	205,928.66
HOWMET AEROSPACE	4.85%	10/15/2031	56,870.61	55,970.58
INFOR INC	1.75%	07/15/2025	69,917.40	68,700.10
KEYSPAN GAS	5.82%	04/01/2041	93,362.99	76,228.68
KINDER MORGAN ENG	6.38%	03/01/2041	186,961.14	174,854.34
KINDER MORGAN INC	5.05%	02/15/2046	151,220.55	143,606.10
KRAFT HEINZ FOODS	4.38%	06/01/2046	151,743.24	146,570.18
KROGER CO	4.45%	02/01/2047	145,129.60	127,676.60
KROGER CO	5.50%	09/15/2054	125,480.88	118,825.56
LKQ CORP	5.75%	06/15/2028	166,208.45	167,694.45
L3HARRIS TECH	5.40%	01/15/2027	74,901.75	75,917.25
L3HARRIS TECH	5.60%	07/31/2053	97,089.22	95,085.48
L3HARRIS TECH	5.25%	06/01/2031	209,984.51	211,356.59
L3HARRIS TECH	5.50%	08/15/2054	84,839.86	82,736.30
LYB INTERNATIONAL FIN	4.20%	05/01/2050	113,285.22	85,077.06
LIBERTY MUTUAL GROUP INC 144A	4.57%	02/01/2029	77,755.40	70,514.64
LOWES CO	3.70%	04/15/2046	185,401.16	155,597.40

LOWES CO	1.70%	10/15/2030	87,876.99	91,182.86
LOWES CO	1.70%	09/15/2028	138,595.80	143,174.40
LOWES CO	5.80%	09/15/2062	154,047.05	154,913.60
MPLX LP	4.00%	03/15/2028	82,180.55	82,455.95
MPLX LP	5.50%	02/15/2049	143,433.70	136,071.20
MPLX LP	4.95%	03/14/2052	26,877.00	26,097.97
MACQUARIE GROUP	VAR	04/14/2033	71,572.41	76,891.36
WARNERMEDIA HOLDINGS INC 144A	4.28%	03/15/2032	304,403.50	285,602.76
WARNERMEDIA HOLDINGS INC 144A	5.14%	03/15/2052	148,977.34	142,589.14
WARNERMEDIA HOLDINGS INC 144A	5.39%	03/15/2062	91,961.52	70,144.20
MAIN STREET CAP	6.95%	03/01/2029	85,883.90	89,396.14
MARATHON PETROLEUM CORP	6.50%	03/01/2041	71,032.80	62,204.40
MARKEL GROUP	5.00%	05/20/2049	122,089.49	106,269.32
MARKEL GROUP	6.00%	06/15/2049	62,661.43	62,580.42
MARTIN MARIETTA	5.15%	12/01/2034	133,016.44	131,567.90
MARTIN MARIETTA	5.50%	12/01/2054	89,185.46	85,974.07
MASSACHUSETTS INSTITU	4.68%	07/01/2114	63,959.70	48,280.71
MCDONALDS CORP	4.88%	12/09/2045	118,457.90	99,029.70
MCDONALDS CORP	3.63%	09/01/2049	76,709.51	51,258.45
MOODYS CORP	5.25%	07/15/2044	106,017.44	86,227.96
MOODYS CORP	4.875	12/17/2048	38,374.56	32,940.36
MOODYS CORP	3.75	02/25/2052	27,518.96	20,588.96
NXP BV/ NXP FUNDUNG	3.25	05/11/2041	153,369.42	123,549.14
NXP BV/ NXP FUNDUNG	3.15	05/01/2027	207,956.70	196,143.96
NXP BV/ NXP FUNDUNG	3.875	06/18/2026	85,817.70	83,830.40
NXP BV/ NXP FUNDUNG	5.00%	01/15/2033	139,550.75	141,131.40
NATIONAL GRID	5.81%	06/12/2023	36,000.00	36,742.68
NNN REIT	3.50%	04/15/2051	111,870.48	77,193.96
NNN REIT	5.50%	06/15/2034	124,410.48	125,504.82
NATIONWIDE MUTUAL	4.35%	04/30/2050	125,706.42	94,356.36
NETFLIX INC	5.40%	08/15/2054	67,857.20	66,491.76
NY PRESBY HOSP	1.65%	08/01/2030	130,000.00	107,321.50
NEXTRA ENERGY	2.25%	06/01/2030	137,225.93	148,740.44
NIAGRA MOHAWK	4.12%	11/28/2042	124,396.30	112,512.40
NIAGRA MOHAWK	1.96%	06/27/2030	174,600.25	151,920.88
NORDSON CORP	4.50%	12/15/2029	88,081.20	87,774.30
NORFOLK SOUTHERN	5.59%	05/17/2025	37,259.52	32,068.80
NORFOLK SOUTHERN	4.84%	10/01/2041	232,262.52	205,443.00
NORFOLK SOUTHERN	4.05%	08/15/2052	96,806.90	80,696.70
NORFOLK SOUTHERN	3.80%	08/01/2028	208,987.15	193,734.00
NORFOLK SOUTHERN	5.10%	08/01/2118	50,901.06	43,396.92
NORTHROP GRUNMAN CORP	3.85%	04/15/2045	213,609.59	191,722.30
NORTHROP GRUNMAN CORP	4.95%	03/15/2053	90,552.08	85,818.24
NORTHROP GRUNMAN CORP	4.90%	06/01/2034	85,329.79	83,811.30
OREILLY AUTO	4.20%	04/01/2030	143,854.55	139,379.80
OAKTREE SPEC	2.70%	01/15/2027	101,878.60	97,871.28
OCCIDENTAL PETRO		10/10/2036	217,611.96	219,097.50
OCCIDENTAL PETRO	6.05%	10/01/2054	85,536.96	81,595.94
ORACLE CORP	4.00%	07/15/2046	127,613.20	100,152.00
ORACLE CORP	4.00%	11/15/2047	204,920.40	216,663.60

ORACLE CORP	3.95%	03/25/2051	385,036.70	309,867.58
ORACLE CORP	1.65%	03/25/2026	249,880.00	241,050.00
ORACLE CORP	6.15%	11/09/2029	205,253.90	212,908.43
OTIS WORLDWIDE	5.13%	11/19/2031	159,990.40	160,059.20
PFS FINANCING	4.75%	08/15/2029	99,989.71	99,758.00
PPL CAPITAL	5.25%	09/01/2034	155,198.16	153,644.40
PSMC 2020-2 TRUST	VAR	05/25/2050	20,302.99	17,267.03
PENSKE TRUCK LEASING	4.40%	07/01/2027	231,298.14	234,948.84
PENSKE TRUCK LEASING	5.55%	05/01/2028	148,021.90	147,185.15
PENSKE TRUCK LEASING	5.35%	01/12/2027	94,942.86	95,634.60
PROGRESS RESIDENT	3.00%	08/09/2029	138,457.52	140,201.60
PUBLEC SERVICE ELEC	0.80%	08/15/2025	171,613.00	167,801.48
REALTY INCOME	2.10%	03/15/2028	61,605.68	56,976.76
RODGERS COMMUNICATONS	5.00%	03/15/2044	169,133.26	141,835.20
RODGERS COMMUNICATONS	3.80%	03/15/2032	253,082.79	240,086.40
RODGERS COMMUNICATONS	4.55%	03/15/2052	139,650.23	131,390.24
RYDER SYSTEM	5.65%	03/01/2028	140,833.29	143,266.20
RYDER SYSTEM	5.25%	06/01/2028	81,173.60	80,823.20
SBL HOLDINGS	5.00%	02/18/2031	214,511.95	197,505.00
SABINE PASS	4.50%	05/15/2030	80,806.70	82,336.10
VB-S1 ISSUER	3.16%	02/15/2052	117,027.42	119,043.54
SILGAN HOLDINGS	1.4	04/01/2026	44,975.25	42,868.80
DELTA AIR LINES	4.50%	10/20/2025	51,500.49	51,177.59
TACO BELL FUNDING	2.29%	08/25/2051	169,972.51	150,721.41
TEXAS EASTERN TRANS	3.50%	01/15/2028	176,118.78	165,465.85
TRITON CONTAINER	3.15%	06/15/2031	128,563.43	134,992.59
TRITON CONTAINER	3.25%	03/15/2032	132,713.44	117,684.35
UDR INC	3.10%	11/01/2034	59,734.20	48,877.80
UBER TECH	4.80%	09/15/2034	139,899.20	133,989.80
UBER TECH	5.35%	09/15/2054	105,852.26	98,570.46
VERIZON COMM	3.87%	02/08/2029	217,012.76	184,209.95
VERIZON COMM	1.50%	09/18/2030	51,942.28	43,170.40
VERIZON COMM	1.75%	01/20/2031	69,820.00	61,817.25
VERIZON COMM	2.88%	11/20/2050	127,607.62	99,685.08
VERIZON COMM	3.55%	03/22/2051	361,617.48	254,811.60
VERIZON COMM	3.70%	03/22/2021	214,978.72	158,251.27
VERIZON COMM	4.78%	02/15/2035	97,354.00	95,220.00
VERISK ANAYTICS	3.63%	05/15/2050	125,355.58	100,413.17
VICI PROPERTIES LP	5.75%	04/01/2034	138,655.80	141,254.40
VORNADO REALTY LP	3.50%	01/15/2025	121,884.44	126,859.03
VULCAN MAT	5.70%	12/01/2054	68,864.32	66,291.84
WEC EMERGY	1.38%	10/15/2027	223,048.60	219,084.00
WENDYS FUNDING	3.78%	06/15/2049	222,479.75	217,282.60
WENDYS FUNDING	4.08%	06/15/2049	46,695.85	41,988.35
WESTINGHOUSE AIR	5.61%	03/11/2034	130,498.60	131,729.00
WHISTLER PIPELINE	5.70%	09/30/2031	103,971.92	103,903.28
XCEL ENERGY	4.60%	06/01/2032	106,961.48	101,851.16
AMPHENOL CORP	2.80%	02/15/2030	180,371.30	173,783.04
AUTOZONE INC	6.25%	11/01/2028	144,862.25	151,741.05
AVIATION CAPITAL	1.95%	01/30/2026	86,168.28	84,236.01

AVIATION CAPITAL	1.95%	09/20/2026	44,991.96	49,366.72
AVIATION CAPITAL	6.75%	10/25/2028	46,728.45	47,250.00
BBCMS MORTG	5.95%	03/15/2057	102,863.28	103,044.00
BARINGS BDC INC	3.30%	11/23/2026	139,870.59	135,285.27
CNH INDUSTRIAL CAPITAL LLC	4.55%	04/10/2028	173,092.92	173,595.84
CNH INDUSTRIAL CAPITAL LLC	5.50%	01/12/2029	59,994.60	60,856.80
COLUMBIA PIPLINES	6.04%	11/15/2033	134,421.73	137,464.40
COLUMBIA PIPLINES	6.54%	11/15/2053	124,904.49	129,089.73
COREBRIDGE FINANCIAL	3.85%	04/05/2029	83,647.20	85,974.30
CROWN CASTLE INC	5.00%	01/11/2028	40,962.28	40,958.59
ELECTRONIC ARTS INC	2.95%	02/15/2051	127,129.79	123,643.11
BLUE OWL	7.75%	09/16/2027	77,387.25	78,740.25
RTX CORP	4.35%	04/15/2047	180,525.80	115,110.80
SEALED AIR CORP	1.57%	10/15/2026	137,636.50	130,736.45
SEMPRA	4.00%	02/01/2048	49,606.70	49,215.40
SEMPRA	3.70%	04/01/2029	81,204.75	80,741.50
SHERWIN WILLIAMS	3.30%	05/15/2050	76,863.71	51,145.71
TRANSCONTINENTAL	4.60%	03/15/2048	116,116.50	104,000.00
TRANSCONTINENTAL	3.95%	05/15/2050	108,296.40	88,840.80
TRANSURBAN FINANCE	2.45%	03/16/2031	176,343.09	151,043.78
TRICON RESD	4.30%	11/17/2041	191,982.58	192,708.00
TRICON RESD	5.00%	12/17/2040	96,375.31	97,764.51
TRUIST FINANCIAL	VAR	10/28/2033	109,807.92	112,534.92
TRUIST FINANCIAL	VAR	10/30/2029	254,596.30	257,771.19
TRUIST FINANCIAL	VAR	12/31/2049	15,980.80	16,857.54
UNION PACIFIC	3.83%	03/20/2060	22,869.32	22,165.31
UNIVERSAL HEALTH	2.65%	10/15/2030	47,864.64	41,285.76
VERISIGN INC	2.70%	06/15/2031	169,598.80	150,067.75
BERSHIRE HATHAWAY	6.13%	04/01/2036	487,300.51	410,494.50
WELLS FARGO	VAR	12/31/2049	34,271.25	37,876.80
AMSR 2024-SFR1	4.29%	07/17/2041	113,547.91	115,902.00
AMGEN INC	4.40%	05/01/2045	306,848.94	277,253.40
AMGEN INC	5.25%	03/02/2030	187,876.52	189,789.76
AMGEN INC	5.25%	03/02/2030	45,627.75	44,688.15
AMGEN INC	5.65%	03/02/2053	278,467.06	271,061.03
BX COMMERCIAL MORTG	VAR	09/15/2039	96,957.92	97,595.58
BARCLAYS PLC	VAR	08/09/2028	198,914.00	202,126.00
BENCHMARK	5.93%	03/15/2057	56,439.45	56,517.45
CMS ENERGY CORP	3.00%	05/15/2026	75,243.68	73,198.50
CMS ENERGY CORP	3.45%	08/15/2027	263,794.90	266,147.75
CMS ENERGY CORP	VAR	06/01/2050	68335	74848.555
CMS ENERGY CORP	VAR	12/01/2050	46603.95	52250.4
CONSOLIDATED EDISON	5.90%	11/15/2053	92,652.30	91,317.60
CONSTELLATION SOFTWARE	5.16%	02/16/2029	116,628.30	117,535.86
CORNING INC	5.85%	11/15/2068	118,443.88	101,584.04
DUKE ENERGY CORP	4.50%	08/15/2032	116,395.87	118,153.40
FORD MOTOR	3.25%	02/12/2032	198,966.28	213,764.89
FREDDIE MAC SEA	3.50%	03/25/2058	251,667.17	222,687.13
FREDDIE MAC SEA	3.50%	08/26/2058	49,048.27	42,353.93
INTEL CORP	3.20%	08/12/2061	60,266.70	46,206.85

INTEL CORP	4.90%	08/05/2052	39,918.80	31,629.20
INTEL CORP	5.70%	02/10/2053	75,414.12	67,311.68
INTEL CORP	5.60%	02/21/2054	58,751.20	54,470.72
MICROCHIP TECH	5.05%	03/15/2029	127,996.89	128,763.93
MICROCHIP TECH	5.05%	02/15/2030	74,941.50	74,417.25
OHIO POWER CO	2.60%	04/01/2030	120,871.74	107,190.27
PHILLIPS 66	3.55%	10/01/2026	115,316.40	117,846.00
PHILLIPS 66	4.68%	02/15/2045	154,710.20	142,218.60
PLANET FITNESS	5.77%	06/05/2054	229,425.00	230,237.17
PLANET FITNESS	6.24%	06/05/2054	119,700.00	119,144.59
RTX CORP	6.10%	03/15/2034	133,337.50	131,657.50
RTX CORP	6.40%	03/15/2054	41,842.50	45,753.96
SOLVENTUM CORP	5.40%	03/01/2029	260,512.80	260,657.80
SONOCO PRO	4.60%	09/01/2029	137,979.50	134,360.94
SOUTHERN CO	5.20%	06/15/2033	182,841.79	182,926.15
SOUTHERN CO	5.70%	03/15/2034	46,767.76	46,997.28
SUBWAY FUNDING LLC	6.03%	07/30/2054	112,000.00	113,351.84
SUBWAY FUNDING LLC	6.27%	07/30/2054	137,000.00	139,360.51
SUBWAY FUNDING LLC	6.51%	07/30/2054	131,000.00	134,454.47
TD SYNnex CORP	6.10%	04/12/2034	132,246.44	135,319.80
RTX CORP	4.50%	06/01/2042	170,596.87	155,957.40
UNITEDHEALTH GROUP	4.95%	01/15/2032	134,693.55	133,317.90
UNITED AIRLINES	2.90%	11/01/2029	112,095.35	103,205.70
T-MOBILE USA INC	3.88%	04/15/2030	137,996.88	132,661.26
T-MOBILE USA INC	3.30%	02/15/2051	149,633.63	101,740.10
T-MOBILE USA INC	3.38%	04/15/2029	148,980.21	154,937.76
T-MOBILE USA INC	2.40%	03/15/2029	49,967.00	45,032.50
T-MOBILE USA INC	5.65%	01/15/2053	130,259.16	130,955.40
T-MOBILE USA INC	5.05%	07/15/2033	97,434.81	96,963.57
T-MOBILE USA INC	5.75%	01/15/2054	109,674.20	107,707.60
T-MOBILE USA INC	5.75%	01/15/2034	40,298.14	41,022.80
SIXTH STREET LENDING	5.75%	01/15/2030	56,909.37	56,113.65
SIXTH ST SPEC	612.50%	03/01/2029	113,935.65	116,539.84
JERSEY MIKES	5.64%	02/15/2055	100,000.00	98,752.00
ELEVANCE HEALTH INC	4.38%	12/01/2047	147,777.34	123,585.75
ELEVANCE HEALTH INC	2.55%	03/15/2031	130,043.83	132,164.34
ELEVANCE HEALTH INC	5.65%	06/15/2054	99,346.00	95,970.00
APTIV PLC	5.40%	03/15/2049	79,511.93	66,998.88
APTIV PLC	3.10%	12/01/2051	50,616.85	47,457.90
BERKSHIRE HATHAWAY FINANCE COR	4.25%	01/15/2049	98,158.94	77,770.32
BLACKSTONE HOLDINGS	5.00%	06/15/2044	86,854.32	76,319.88
CVS HEALTH CORP	5.05%	03/25/2048	85,932.17	73,399.19
CITIGROUP INC	3.21%	05/10/2049	88,353.71	92,778.90
COMCAST CORP	2.89%	11/01/2051	174,797.63	107,262.80
DTE ENERGY CO	5.10%	03/01/2029	98,411.00	100,220.00
DTE ENERGY CO	5.85	06/01/2034	103,300.10	102,683.00
Total Corp Debt-Other			44,850,640.35	42,233,673.00

Other Investments

CALIFORNIA ST	7.50%	04/01/2034	318,012.75	256,693.50
CHICAGO IL MET WTR	5.72%	12/01/2038	148,355.20	120,481.20
CONNECTICUT ST	3.88%	06/15/2028	80,000.00	78,174.40
DALLAS FORT WORTH TX INTER	2.92%	11/01/2050	95,000.00	65,954.70
MICHIGAN ST FIN	3.084	12/01/2034	46,543.05	38,876.85
MICHIGAN ST UNIV	4.17%	08/15/2122	55,000.00	40,514.10
MUNI ELEC AUTH	6.63	04/01/2057	73,226.94	73,621.62
PENNSYLVANIA ST	1.75%	06/15/2027	125,000.00	117,050.00
PORT AUTH OF NEW YORK	4.81%	10/15/2065	113,440.00	89,785.00
RUTGERS NJ	2.69%	05/01/2029	65,264.55	60,119.15
RUTGERS NJ	3.27%	05/01/2043	80,000.00	62,911.20
UNIV OF CAL	4.76%	05/15/2115	94,785.60	74,206.86
MEXICO GOV	4.35%	01/15/2047	183,240.00	139,442.00
SALES TAX SEC CORP	4.63%	01/01/2028	80,000.00	79,667.20
Total Other Investments			1,557,868.09	1,297,497.78

Assumptions prescribed by law

Mortality

Before benefit payment period
 IRS Prescribed Mortality - Generational Non-annuitant, male and female.

During benefit payment period
 IRS Prescribed Mortality - Generational Annuitant, male and female.

Assumptions selected by actuary

Inflation Not applicable for this frozen plan.

Asset return 6.00% for the current plan year.
 The asset return is developed as a weighted average rate based on the target asset allocation of the plan and the long-term capital market assumptions. The calculated return is on an arithmetic mean basis. For details, see the Long-Term Capital Market Assumptions link.

Expected expense The expected expense included in target normal cost is an estimate based on prior year expenses paid from plan assets, with an updated estimate of PBGC premiums. This is the best estimate available of upcoming year's expenses.

Retirement Participants are assumed to retire at the following rates:

Age	Active participants	Inactive participants
55-59	5%	15%
60	7%	25%
61	8%	25%
62-63	10%	25%
64	15%	25%
65	20%	50%
66-69	20%	25%
70	remaining participants	remaining participants

This assumption is based on the results of recent experience analysis and anticipated future experience.

Disability None. This plan does not offer a subsidized disability benefit therefore the disability assumption is built into the withdrawal assumption.

Marriage 80% of males and 65% of females are married; males are 3 years older than females.
 This assumption does not have material impact on the results of this report and has been selected based on our best estimate of active workforce.

Cash balance interest crediting table

The interest credit rate table starts from the 12/01/2023 3-year treasury rate, plus 0.50%, and is adjusted in future years as shown below:

Year	Rate
2024	4.81%
2025	4.00%
2026+	3.25%

Withdrawal

The rates of termination are based on the rates from the T-5 table of the Actuary's Pension Handbook. Sample termination rates are shown below:

Age	Rate of withdrawal	Age	Rate of withdrawal
20	7.94%	40	5.15%
25	7.72%	45	3.98%
30	7.22%	50	2.56%
35	6.28%	55	0.94%

This assumption is reasonable with the plan's design and experience. We will continue to monitor and when necessary, make appropriate adjustments

Form of benefit and basis

50% of active and terminated vested participants are assumed to receive retirement benefits as the normal form, all others as a single lump sum benefit.

Active participants who terminate before the earliest assumed retirement age, 66.67% are assumed to receive a single sum paid immediately and 33.33% are assumed to receive a single sum at age 65.

The lump sum conversion assumption is the greater of the two resulting lump sum factors:

417(e) November segment 2023 rates: 5.50%, 5.76%, 5.83% and the same mortality assumption, but with a 50/50 blend of male and female total dataset base rates and mortality improvement rates. This reflects the IRS practice of defining lump sum mortality on a unisex basis.

417(e) November segment 2023 rates: 5.50%, 5.76%, 5.83% and UP84 Mortality table with 3 year setback.

Methods prescribed by law

Liability measure Funding target is the greater of the value of the current accrued account balance or the present value of the traditional benefit accrued on the valuation date. Target normal cost is based on the benefits expected to accrue during the current plan year and includes an estimate of plan expenses for the year.

Methods selected by plan sponsor

Asset method The asset valuation method is prescribed by law for plans that elect to use a value other than market value.

For each of the preceding two years, an expected value of assets at the end of the year is compared to the end of year market value. The resulting gain or loss is recognized evenly over three plan years.

The expected value includes contributions, distributions, any deducted administrative expenses, and expected earnings (based on the lesser of the assumed interest rate or the maximum allowable rate). The deferred gains and losses are added to the current market value and then restricted to no more than 110% and no less than 90% of that market value.

When actual returns exceed the assumed return, the actuarial value of assets will lag below market value. The lag and the smoothing effect are limited since the value must be within 10% of market value.

Segment rates 24-month average with no weighting to prior law basis. Use rates where August is the last month included in the average.

PBGC premium basis Variable rate premiums are calculated using census, market value of assets and the one-month average of corporate bond rates in effect on the valuation date. You elected this Standard interest method for the 01/01/2023 plan year and the method must be used for five years before a change can be made.

Segment 1 years 0-5	Segment 2 years 5-20	Segment 3 years 20+
5.01%	5.13%	5.15%

Methods elected by actuary

Retirees Assets and liabilities for current and future retirees are included.

Vested benefits A benefit is included in vested benefits if it meets the requirements under PBGC. The benefit is multiplied by the participant’s vesting percentage applicable to each benefit on the valuation date.

The following ancillary benefits are always treated as nonvested: disability benefits payable to retirement age unless in pay status, pre-retirement death benefits in excess of the survivor annuity death benefit and post retirement death benefits for non-retired participants except as noted in the Plan provisions.

Assumptions and methods elected by actuary - plan accounting (ASC 960)

With the exceptions below, all assumptions and methods are the same as those used in determining your plan’s regular funding target and target normal cost.

Mortality Based on Pri-2012 Total dataset base rate mortality table projected generationally using the using the Principal Mortality Improvement Scale (Principal 2023).

Mortality base rates **Before benefit payment period**
 Employee amount-weighted, male and female

During benefit payment period
 Retiree amount-weighted, male and female

The Society of Actuaries (SOA) is an actuarial organization that periodically reviews mortality data and publishes mortality tables and improvement scales. In October 2019, the SOA released the Pri-2012 Mortality Tables for private-sector retirement plans in the U.S. The Pri-2012 report contains different sets of mortality tables based on complete dataset or various subsets. The Total dataset base rate table was selected based on information provided by the plan sponsor.

Pri-2012 section 12.4. provided three approaches for designated beneficiaries in the calculation of joint-and-survivor annuities. We believe “Approach 1” is reasonable for this plan.

Mortality improvement Principal 2023 MI scale is based on MIM-2021-v4 application tool issued by SOA in October 2023 with the following parameters:

Parameter	Principal 2023
Historical dataset	SSA
Whittaker-Henderson Graduation	Order 3
Interpolation Structure	Basic
Graduated MI data last year ("jumping off" point)	2017
H/D transition ultimate year by age/cohort	2029/2029
Weight placed on interpolation by cohort	50%
Initial Slope periods (constraint)	2016-2017 (0.000)
LTR	SSA LTR 2023
COVID-19 or Excess load	None ¹

¹Based on the sponsor’s input, plan experience does not show a need for long-term excess death or Covid death load adjustments.

See [Mortality documentation](#) for rationale and additional information.

Interest rate used to value liabilities	5.75% The interest rate used to value ASC 960 liabilities is developed as long-term expected geometric return on plan assets. Arithmetic expected return is calculated as the weighted average of broad asset classes' arithmetic returns of the plan's target asset allocation, and then converted to the geometric under lognormal distribution assumption. For details, see Long-Term Capital Market Assumptions link.
Treatment of administrative expenses	No adjustments are made for administrative expenses, either through a reduction in the discount rate or by calculating a present value of future expenses. Plan sponsors may change their administrative expense handling at any time. Our approach provides consistent handling of ASC 960 liabilities from year to year, whether expenses are paid with plan assets or directly by the employer. Note - expenses paid with plan assets are required to be included in funding normal cost. As a result, the plan is reimbursed annually through required funding. Exception – contributions are not required due to assets sufficiently in excess of liabilities to fund both expenses and normal cost. In this case, administrative expenses are taken from the excess assets.
Basis for lump sums	<p data-bbox="599 1024 748 1050">Interest rate</p> <p data-bbox="599 1083 956 1108">Same as funding assumptions.</p> <p data-bbox="599 1142 708 1167">Mortality</p> <p data-bbox="599 1201 1395 1333">We have selected the same mortality assumption for lump sum payments, but with a 50/50 blend of male and female total dataset base rates and mortality improvement scales. This reflects the IRS practice of defining lump sum mortality on a unisex basis.</p>

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.


A Name of plan <u>Norton Healthcare, Inc. Retirement Plan</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>NORTON HEALTHCARE, INC.</u>	D Employer Identification Number (EIN) <u>61-1028725</u>	

E Type of plan: Single Multiple-A Multiple-B Other
F Prior year plan size: 100 or fewer 101-500 More than 500

Part I Basic Information

1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>		
2	Assets:		
	a Market value	2a	<u>169899403</u>
	b Actuarial value	2b	<u>176546384</u>
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment	<u>552</u>	<u>38968796</u>
	b For terminated vested participants	<u>1617</u>	<u>32855507</u>
	c For active participants	<u>2581</u>	<u>80681374</u>
	d Total	<u>4750</u>	<u>152505677</u>
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5	Effective interest rate	5	<u>5.09 %</u>
6	Target normal cost		
	a Present value of current plan year accruals	6a	<u>0</u>
	b Expected plan-related expenses	6b	<u>1625000</u>
	c Target normal cost	6c	<u>1625000</u>

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	 Signature of actuary	<u>08/07/2025</u> Date
	<u>Barry L. Freiman</u> Type or print name of actuary	<u>2305923</u> Most recent enrollment number
	<u>Principal Financial Group</u> Firm name	<u>678-322-3605</u> Telephone number (including area code)
	<u>PO Box 9394 Des Moines, IA 50306-9394</u> Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part II		Beginning of Year Carryover and Prefunding Balances	
		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	16081791
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	16081791
10	Interest on line 9 using prior year's actual return of <u>12.93</u> %	0	2079376
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.06</u> %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	18161167

Part III		Funding Percentages	
14	Funding target attainment percentage	14	103.61 %
15	Adjusted funding target attainment percentage	15	115.49 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	105.84 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV		Contributions and Liquidity Shortfalls			
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)		18(c)

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a Contributions allocated toward unpaid minimum required contributions from prior years	19a 0
b Contributions made to avoid restrictions adjusted to valuation date	19b 0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 0
20 Quarterly contributions and liquidity shortfalls:	
a Did the plan have a "funding shortfall" for the prior year?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	<input type="checkbox"/> Yes <input type="checkbox"/> No
c If line 20a is "Yes," see instructions and complete the following table as applicable:	
Liquidity shortfall as of end of quarter of this plan year	
(1) 1st	(2) 2nd
(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost			
21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	<input type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code)			21b 4
22 Weighted average retirement age			22 65
23 Mortality table(s) (see instructions) <input type="checkbox"/> Prescribed - combined <input checked="" type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute			

Part VI Miscellaneous Items			
24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
26 Demographic and benefit information			
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment..... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....			27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years			
28 Unpaid minimum required contributions for all prior years			28 0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....			29 0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....			30 0

Part VIII Minimum Required Contribution For Current Year			
31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)			31a 1625000
b Excess assets, if applicable, but not greater than line 31a			31b 1625000
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment.....	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount			33
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....			34 0
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)			36 0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)			37 0
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)			38a 0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances.....			38b 0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)			39 0
40 Unpaid minimum required contributions for all years			40 0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)			
41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input type="checkbox"/> 2021			

Schedule SB, Line 22 - Description Of Weighted Average Retirement Age
 Norton Healthcare, Inc. Retirement Plan
 EIN 61-1028725 Plan No. 001

The weighted average retirement age is weighted by the expected percentage of active participants retiring at each age. The retirement rate reflects only those participants who meet retirement eligibility. An active participant working past assumed retirement age is expected to retire at current age.

(1) Age	(2) Expected Active Headcount	(3) Retirement Rate	(4) Expected Retirements (2)*(3)	(5) Weighted Age (1)*(4)
55	1,221.0905	0.0619	75.5917	4,157.5444
56	1,226.6726	0.0603	73.9224	4,139.6565
57	1,246.7258	0.0588	73.2625	4,175.9643
58	1,268.1967	0.0576	73.0165	4,234.9596
59	1,301.6436	0.0568	73.9107	4,360.7322
60	1,357.8885	0.0815	110.7190	6,643.1404
61	1,354.9261	0.0888	120.3075	7,338.7571
62	1,352.1216	0.1056	142.7828	8,852.5343
63	1,331.5599	0.1045	139.1206	8,764.5966
64	1,305.4336	0.1511	197.2729	12,625.4685
65	1,189.9471	0.2132	253.6831	16,489.3983
66	996.1513	0.2014	200.6298	13,241.5641
67	841.7174	0.2013	169.4382	11,352.3615
68	699.7413	0.2012	140.7651	9,572.0289
69	587.7402	0.2010	118.1572	8,152.8500
70	482.5602	1.0000	482.5602	33,779.2142
71	8.0000	1.0000	8.0000	568.0000
72	17.0000	1.0000	17.0000	1,224.0000
73	7.0000	1.0000	7.0000	511.0000
74	9.0000	1.0000	9.0000	666.0000
75	8.0000	1.0000	8.0000	600.0000
76	6.0000	1.0000	6.0000	456.0000
77	3.0000	1.0000	3.0000	231.0000
78	2.0000	1.0000	2.0000	156.0000
79	3.0000	1.0000	3.0000	237.0000
80	1.0000	1.0000	1.0000	80.0000
81	2.0000	1.0000	2.0000	162.0000
82	1.0000	1.0000	1.0000	82.0000
83	0.0000	1.0000	0.0000	0.0000
84	0.0000	1.0000	0.0000	0.0000
85	1.0000	1.0000	1.0000	85.0000
Total			2,513.1404	162,938.7708
Average				64.83

This report reflects the maximum benefit limits under Internal Revenue Code (IRC) Section 415 and maximum compensation limits under IRC Section 401 in effect on the first day of each plan year.

The following is a summary of plan provisions and does not alter the intent or meanings of the provisions contained in the contract or plan document. This report reflects the provisions of the plan, signed 09/06/2019.

Plan eligibility

Service	One year of service in which at least 1,000 hours worked.
Class	Excludes leased employees and employees of Carroll County Hospital. New entrants may not enter the plan after 12/31/2009.

Normal retirement benefit

Age	Attained age 65.
Form	Monthly annuity payable for 5 years, and life thereafter (optional forms may be elected in advance of retirement).
Amount (accrued benefit)	A cash balance account equal to the sum of 1), 2) and 3), not less than 4) below: 1) Benefits earned prior to 12/31/2003, either a) or b) below - a) Members with NCK or MEH accrued benefit as of December 31, 2003, the greater of (i) or (ii): (i) present value of NKC or MEH accrued benefit as of December 31, 2003, based on 5% interest and GATT mortality; (ii) cash balance account as of December 31, 2003, plus the present value as of December 31, 2003 of the member's accrued benefit earned as of December 31, 1990, based on 8% interest and UP-1984 mortality table set back 3 years. b) Members without an NKC or MEH accrued benefit as of December 31, 2003, the member's cash balance account as of December 31, 2003.

Cash balance accounts shall be credited with interest annually at the rate being paid on three-year Treasury Notes as of the preceding December 1st, plus 0.5%.

- 2) Cash balance pay credits for each year after 12/31/2003 in which the member is credited with 1,000 or more hours worked (including service with a predecessor employer) based on the following schedule:

Years of employment	Pay credits
0-5	3% of pay
5-9	4% of pay
10-14	5% of pay
15-19	6% of pay
20-24	7% of pay
25+	8% of pay

These pay credits shall be credited at the end of the plan year and will be updated with interest annually at the rate being paid on the three-year Treasury Notes as of the preceding December 1st, plus 0.5%.

Notwithstanding the foregoing, pay credits (not interest credits) have been frozen effective January 1, 2010.

- 3) If a member is not a highly compensated employee, the balance of his “set aside” hours as of December 31, 1991 multiplied by the member’s hourly rate of pay at such time, increased annually beginning January 1, 1991 and continuing through December 31, 2003, by the rate being paid on three-year Treasury Notes as of the preceding December 1st, and increased annually for each year after December 31, 2003 by the rate being paid on three-year Treasury Notes as of the preceding December 1st, plus 0.5%.
- 4) Greater of the cash balance account as of 12/31/2003 or the present value of the NKC or MEH accrued benefit earned through December 31, 2003.

Early retirement benefit

Age	Attained age 55.
Service	10 years of vesting service.
Form	Same as normal retirement benefit.
Amount	Accrued benefit on early retirement date.

Late retirement benefit

Age	No maximum age.
Form	Same as normal retirement benefit.
Amount	Accrued benefit on late retirement date.

Death benefit

Qualified preretirement survivor annuity

Eligibility	Qualified married participant fully or partially vested in an accrued benefit.
Form	Monthly annuity payable to spouse, deferred to participant's earliest retirement date if later than the date of death.
Amount	If death occurs, the amount paid to the surviving spouse is equal to the amount that would have been paid had the participant terminated employment on the date of death and survived to his/her earliest retirement age, retired with a qualified joint and 50% survivor annuity in effect, then died the next day.

Single sum death benefit – married participant

Eligibility	Qualified married participant fully or partially vested in an accrued benefit.
Form	Single sum, payable immediately.
Amount	Greater of 1) or 2): 1) Present value of accrued benefit, based on PBGC interest as of the 1st day of the plan year and UP-84 mortality table set back 3 years, 2) Present value of accrued benefit, based on 30-year Treasury rate for the 2nd month prior to the plan year and 1994 GAR mortality table.

Single sum death benefit – single participant

Eligibility	Single participant.
Form	Single sum, payable immediately.
Amount	Cash balance account.

Disability retirement benefit

Eligibility	Total and permanent disability prior to normal retirement date.
Form	Same as normal retirement benefit.
Amount	Accrued benefit payable immediately. Participant can elect to defer benefit to their normal retirement date, and continue to accrue interest credits, if eligible for Social Security Disability.

Termination benefit

Vesting percentage	Effective 01/01/2008, 100% after three years of vesting service.
Form	Same as normal retirement benefit with income deferred until normal retirement date.
Amount	Accrued benefit on date of termination multiplied by the vesting percentage. Participant may elect a single sum distribution equal to the cash balance account at any time after termination of employment. Annuity options are not allowed prior to retirement date.

Definitions

Optional forms of benefit payments	The optional forms of benefit payments are: <ul style="list-style-type: none">Monthly annuity payable for life, or 5, 10, 15, or 20 years certain and lifeMonthly annuity payable as a survivorship life annuity with survivorship percentages of 50, 66 2/3, 75, or 100Monthly annuity payable for a fixed period of 5, 10, 15, or 20 yearsIncreasing monthly annuity payable for 5 years certain and lifeSingle sum payment equal to the cash balance account.
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See the plan document for the conversion basis of the optional forms.

Changes in Principal Eligibility or Benefit Provisions

There have been no changes in principal eligibility or benefit provisions since the last valuation.

Significant Event

The enrolled actuary has not been made aware that any significant events have occurred during the year.

Schedule SB, Line 24 – Change in Actuarial Assumptions
Norton Healthcare, Inc. Retirement Plan
EIN 61-1028725 Plan No. 001

Certain non-prescribed assumptions have been changed since last year. These assumptions were changed to better reflect the anticipated experience of your plan. See the attachment, Part V – Statement of Actuarial Assumptions/Methods, for the rationale for each assumption.

The benefit election assumption for retirement eligible participants has changed from 100% lump sum to 50% lump sum & 50% annuity.

The cash balance interest credit rate table and the lump sum conversion assumption were updated. We expect these assumptions to be updated annually to reflect current rates.