

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan GROUP RETIREMENT INCOME PLAN NO. 10
1b	Three-digit plan number (PN) ▶ 334
1c	Effective date of plan 01/01/1993
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) CC SERVICES, INC. 1701 TOWANDA AVENUE BLOOMINGTON, IL 61701
2b	Employer Identification Number (EIN) 81-3990245
2c	Plan Sponsor's telephone number 309-821-4349
2d	Business code (see instructions) 541990

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/10/2025	RENEE HANING
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor GROUP RETIREMENT INCOME PLAN NO. 10 ADMINISTRATIVE COMMITTEE 1701 TOWANDA AVENUE BLOOMINGTON, IL 61701		3b Administrator's EIN 37-1000579
		3c Administrator's telephone number 309-821-3517
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN
		4d PN
5 Total number of participants at the beginning of the plan year		5 6597
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6a(1) 2560 6a(2) 2424 6b 2745 6c 1146 6d 6315 6e 208 6f 6523 6g(1) 6g(2) 6h 9
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan GROUP RETIREMENT INCOME PLAN NO. 10	B Three-digit plan number (PN) ▶ 334
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF CC SERVICES, INC.	D Employer Identification Number (EIN) 81-3990245
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	1912764677	
b	Actuarial value	2b	1922378167	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	2926	812449313	812449313
b	For terminated vested participants	1170	101960251	101960251
c	For active participants	2560	433875292	483123895
d	Total	6656	1348284856	1397533459
4	If the plan is in at-risk status, check the box and complete lines (a) and (b). ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.19 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	37930222	
b	Expected plan-related expenses	6b	0	
c	Target normal cost	6c	37930222	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary JOSEPH N. LAROCCA Type or print name of actuary AON CONSULTING, INC. Firm name MSC# 17755 PO BOX 551343 ATLANTA, GA 30355 Address of the firm	09/02/2025 Date 23-08503 Most recent enrollment number 847-295-5000 Telephone number (including area code)
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Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	564359	73273476
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	564359	73273476
10 Interest on line 9 using prior year's actual return of <u>16.69</u> %	94192	12229343
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		2909626
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.33</u> %		155083
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		3064709
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	658551	85502819

Part III Funding Percentages

14 Funding target attainment percentage	14	131.38 %
15 Adjusted funding target attainment percentage	15	137.55 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	132.63 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
07/18/2024	1000000	0			
Totals ►			18(b)	1000000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	972864

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
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21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %
			☐ N/A, full yield curve used
b Applicable month (enter code)			21b 4
22 Weighted average retirement age			22 60
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI	Miscellaneous Items
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24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....		☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....		☐ Yes ☒ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....		27

Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
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28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII	Minimum Required Contribution For Current Year
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31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)		31a	37930222
b Excess assets, if applicable, but not greater than line 31a		31b	37930222
32 Amortization installments:		Outstanding Balance	Installment
a Net shortfall amortization installment		0	0
b Waiver amortization installment			
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....		34	0
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)		36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)		37	972864
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	972864
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39	0
40 Unpaid minimum required contributions for all years		40	0

Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)
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41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021
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SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan GROUP RETIREMENT INCOME PLAN NO. 10	B Three-digit plan number (PN) ▶	334
C Plan sponsor's name as shown on line 2a of Form 5500 CC SERVICES, INC.	D Employer Identification Number (EIN) 81-3990245	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
AMERICAN FUNDS SERVICE COMPANY	P.O. BOX 6007 INDIANAPOLIS, IN 46206-6007

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
AURORA CAPITAL LLC	
13-4023027	

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
BANC FUND IX L.P.	20 NORTH WACKER DRIVE SUITE 3300 CHICAGO, IL 60606-3105

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
BLACKROCK	4400 COMPUTER DRIVE WESTBOROUGH, MA 01588

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BRENTWOOD

46-1906392

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BUTTERFLY EQUITY FOUNDATION

81-4015045

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CENTERGATE CAPITAL, L.P.

2700 VIA FORTUNA
SUITE 145
AUSTIN, TX 78746

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CHICAGO PACIFIC

980 NORTH MICHIGAN AVENUE
SUITE 1998
CHICAGO, IL 60611

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CORE INDUSTRIAL PARTNERS LLC

200 NORTH LASALLE STREET
SUITE 2360
CHICAGO, IL 60601

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CORTEC FUND

140 EAST 45TH STREET
43RD FLOOR
NEW YORK, NY 10017

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CULTIVIAN SANDBOX FOOD & AG

1000 WEST FULTON MARKET
SUITE 213
NEW YORK, NY 10151

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

DIMENSIONAL FUND ADVISORS LP

30-0447847

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

DODGE & COX

94-1441976

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FEDERATED INVESTORS, INC

1001 LIBERTY AVENUE
PITTSBURGH, PA 15222

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS

245 SUMMER STREET
BOSTON, MA 02210

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIRST EAGLE INVESTMENT MANAGEMENT,

1345 AVENUE OF THE AMERICAS
NEW YORK, NY 10105

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HASTINGS EQUITY PARTNERS, LLC

1221 MCKINNEY STREET, SUITE 3650
HOUSTON, TX 77010

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HORSLEY BRIDGE PARTNERS LLC

94-3263443

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

KAINOS CAPITAL PARTNERS II LP

2100 MCKINNEY AVENUE
SUITE 1600
DALLAS, TX 75201

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

LAZARD ASSET MANAGEMENT

30 ROCKEFELLER MANAGEMENT
NEW YORK, NY 10112

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

LUMINATE CAPITAL PARTNERS, LP

47-3674306

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MSOUTH EQUITY PARTNERS

TWO BUCKHEAD PLAZA
3050 PEACHTREE ROAD NW, SUITE 550
ATLANTA, GA 30305

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

NEUBERGER BERMAN MANAGEMENT LLC

26-3663778

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

NEW HERITAGE CAPITAL

800 BOYLSTON STREET, SUITE 1535
BOSTON, MA 02199

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

NEWROARD CAPITAL PARTNERS

5100 W JB HUNT DR.
SUITE 1030
ROGERS, AR 72758

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

OAKMARK INT'L FUNDS

HARRIS ASSOCIATES L.P.
111 SOUTH WACKER DRIVE
CHICAGO, IA 60606

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

P4G CAPITAL PARTNERS

150 CALIFORNIA STREET
21ST FLOOR
SAN FRANCISCO, CA 94111

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PIMCO

33-0629048

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PRAIRIE CAPITAL, L.P. 191 NORTH WACKER DRIVE
SUITE 800
CHICAGO, IL 60606

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

RCP ADVISORS 100 N. RIVERSIDE PLAZA
SUITE 2400
CHICAGO, IL 60606

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

RLH INVESTORS

90-0645320

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ROYCE FUND SERVICES, INC 745 FIFTH AVENUE
NEW YORK, NY 10151

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

SELECT SECTOR SPDR TRUST ONE IRON STREET
BOSTON, MA 02210

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

STRATTAM CAPITAL

32-0533723

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

T ROWE PRICE ASSOCIATES, INC

52-0556948

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THE VANGUARD GROUP, INC.

23-1945930

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

TRANSOM CAPITAL FUND III, LP

10990 WILSHIRE BOULEVARD
SUITE 440
LOS ANGELES, CA 90024

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

TWEEDY, BROWNE COMPANY LLC

ONE STATION PLACE
STAMFORD, CT 06902

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

UNION GROVE VENTURE PARTNERS

301 WEST BARBEE CHAPEL ROAD
SUITE 220
CHAPEL HILL, NC 27517

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

WAVECREST GROWTH PARTNERS

535 BOYLSTON STREET
SUITE 801
BOSTON, MA 02116

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

WEATHERGAGE VENTURE CAPITAL, L.P

644 EMERSON STREET
SUITE 110
PALO ALTO, CA 94301

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

GRAYCLIFF PARTNERS

500 FIFTH AVENUE, 47TH FLOOR
NEW YORK, NY 10110

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	773904	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

NEW HERRITAGE III

PRUDENTIAL TOWER
800 BOYLSTON STREET SUITE 2200
BOSTON, MA 02199

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	323515	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

GRYPHON INVESTORS

ONE MARITIME PLAZA, SUITE 2300
SAN FRANCISCO, CA 94111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	317862	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

TRANSOM, INC.

216 ALASKAN WAY S
SEATTLE, WA 98104-2510

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	135222	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

GREENBRIAR PARTNERS

P O BOX 4008
TALLAHASSEE, FL 32315

13-4089194

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	124472	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

BRIGHTON PARK CAPITAL

330 RAILROAD AVE STE 200
GREENWICH, CT 06830

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	70156	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CHICAGO PACIFIC FOUNDERS FUND, L.P

980 N MICHIGAN AVE STE 1998
CHICAGO, IL 60611-7504

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	23446	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

ROTUNDA CAPITAL PARTNERS, LLC

4800 HAMPDEN LN STE 200
BETHESDA, MD 20814-2934

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	12077	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

GROWTH CATALYST PARTNERS III

318 W ADAMS ST, 16TH FLOOR
CHICAGO, IL 60606

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	10546	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CORE INDUSTRIAL PARTNERS

200 N. LASALLE ST., SUITE 2360
CHICAGO, IL 60601

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	9983	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan GROUP RETIREMENT INCOME PLAN NO. 10	B Three-digit plan number (PN) ▶ 334
C Plan sponsor's name as shown on line 2a of Form 5500 CC SERVICES, INC.	D Employer Identification Number (EIN) 81-3990245

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	722743	483556
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	5632446	6228753
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	113069290	70713549
(2) U.S. Government securities	1c(2)	120865238	157295731
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	544031399	592164927
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	52840	214100
(B) Common	1c(4)(B)	484772684	543823040
(5) Partnership/joint venture interests	1c(5)	198750111	213531486
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	445036736	442178467
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	1912933487	2026633609
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	168810	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	168810	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	1912764677	2026633609

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	1114449	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		1114449
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	3670622	
(B) U.S. Government securities	2b(1)(B)	3854539	
(C) Corporate debt instruments	2b(1)(C)	25562229	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)		33087390
(2) Dividends: (A) Preferred stock.....	2b(2)(A)		
(B) Common stock	2b(2)(B)	5109409	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	30423299	
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C)	2b(2)(D)		35532708
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		117731722
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		187466269

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	71767301	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		71767301
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	1830036	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		1830036
j Total expenses. Add all expense amounts in column (b) and enter total	2j		73597337

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		113868932
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **MH CPA PLLC**

(2) EIN: **37-1119790**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 556090.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2024 This Form is Open to Public Inspection.	
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024					
A Name of plan GROUP RETIREMENT INCOME PLAN NO. 10				B Three-digit plan number (PN) ▶ 334	
C Plan sponsor's name as shown on line 2a of Form 5500 CC SERVICES, INC.				D Employer Identification Number (EIN) 81-3990245	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1 0	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 37-0808781					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3 34	
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A					
If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____					
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2024 v. 240311	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

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(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: 40.6 % Private Equity: 10.3 % Investment-Grade Debt and Interest Rate Hedging Assets: 43.8 %

High-Yield Debt: 1.5 % Real Assets: 0.0 % Cash or Cash Equivalents: 3.8 % Other: 0.0 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☒ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number_____.

GROUP RETIREMENT INCOME PLAN NO. 10

Bloomington, Illinois

**Financial Statements
and Supplementary Information**

For the Years Ended

December 31, 2024 and 2023

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INDEPENDENT AUDITOR'S REPORT

To the Plan Administrative Committee
Group Retirement Income Plan No. 10
Bloomington, Illinois

Scope and Nature of the ERISA Section 103(a)(3)(C) Audits

We have performed audits of the accompanying financial statements of Group Retirement Income Plan No. 10, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years ended December 31, 2024 and 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Group Retirement Income Plan No. 10's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution, COUNTRY Trust Bank, as of December 31, 2024 and 2023, and for the years ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audits of the Financial Statements section:

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audits of the Financial Statements section of our report. We are required to be independent of Group Retirement Income Plan No. 10 and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Group Retirement Income Plan No. 10's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audits of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audits section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Group Retirement Income Plan No. 10's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Group Retirement Income Plan No. 10's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental schedules (Schedule 1 and 2) are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the

underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

MH CPA PLLC

Champaign, Illinois

October 8, 2025

GROUP RETIREMENT INCOME PLAN NO. 10
Statements of Net Assets Available for Benefits
December 31, 2024 and 2023

Assets	<u>2024</u>	<u>2023</u>
Cash	\$ 483,556	\$ 722,743
Investments, at Fair Value:		
Closed-End Funds	1,446,006	1,177,239
Common Stocks	543,823,040	484,772,684
Corporate Bonds	480,268,043	427,805,703
Exchange Traded Funds	247,711,461	232,145,015
Money Market Funds	70,713,549	113,069,290
Municipal Obligations	111,896,884	116,225,696
Mutual Funds	193,021,000	211,714,482
Preferred Stocks	214,100	52,840
US Govt. Obligations	157,295,731	120,865,238
Total Investments, at Fair Value	<u>1,806,389,814</u>	<u>1,707,828,187</u>
Investments, at Net Asset Value:		
Limited Partnerships	<u>213,531,486</u>	<u>198,750,111</u>
Total Investments	<u>2,019,921,300</u>	<u>1,906,578,298</u>
Other Assets:		
Due from Brokers	-	36,498
Accrued Interest and Dividends	<u>6,228,753</u>	<u>5,595,948</u>
Total Other Assets	<u>6,228,753</u>	<u>5,632,446</u>
Total Assets	2,026,633,609	1,912,933,487
Liabilities		
Due to Brokers	<u>-</u>	<u>168,810</u>
Net Assets Available for Benefits	<u><u>\$ 2,026,633,609</u></u>	<u><u>\$ 1,912,764,677</u></u>

See Accompanying Notes

GROUP RETIREMENT INCOME PLAN NO. 10
Statements of Changes in Net Assets Available for Benefits
For the Years Ended December 31, 2024 and 2023

	2024	2023
Additions		
Additions to Net Assets Attributed to:		
Investment Income:		
Net Appreciation in Fair Value of Investments	\$ 117,731,722	\$ 231,898,769
Interest and Dividends	68,620,098	50,379,417
Net Investment Income	<u>186,351,820</u>	<u>282,278,186</u>
Employer Contributions	<u>1,114,449</u>	<u>3,000,000</u>
Other Income	<u>-</u>	<u>208,511</u>
Total Additions	<u>187,466,269</u>	<u>285,486,697</u>
Deductions		
Benefits Paid to Participants	71,767,301	111,264,742
Administrative Expenses	<u>1,830,036</u>	<u>874,738</u>
Total Deductions	<u>73,597,337</u>	<u>112,139,480</u>
Change in Net Assets	113,868,932	173,347,217
Net Assets Available for Benefits, Beginning of Year	<u>1,912,764,677</u>	<u>1,739,417,460</u>
Net Assets Available for Benefits, End of Year	<u><u>\$ 2,026,633,609</u></u>	<u><u>\$ 1,912,764,677</u></u>

See Accompanying Notes

GROUP RETIREMENT INCOME PLAN NO. 10
Notes to the Financial Statements
December 31, 2024 and 2023

1. Description of Plan

The following description of the Group Retirement Income Plan No. 10 (the Plan) provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

General – The Plan is a defined benefit plan covering all employees of CC Services, Inc. and Illinois Agricultural Association (the Companies) who have attained the age of 21 and have completed one year of service in which they have worked 1,000 hours except for collectively bargained employees, leased employees, officers, agents or employee financial representatives, independent contractors and certain other special class employees as defined by the Plan documents.

Effective January 1, 2021, the Plan was amended and closed to new employees. Also, included within that amendment, supplemental incentive payments and referral bonuses are excluded from eligible earnings.

Employees are fully vested in accrued benefits after five years of vested service. Employees with less than five years of vested service have no vested accrued benefits. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

The Plan allows for a special lump sum window benefit and annuity purchase with respect to former Illinois Agricultural Association employees with vested benefits in the Plan that provided services for Illinois Corn Growers Association and Illinois Soybean Association (Corn/Soy) through management service agreements when those service agreements were terminated.

Plan Amendment – Effective January 1, 2025, the Plan was amended to adjust the date for determining the applicable interest rate used by the Plan to the date previously used prior to the Lump Sum Window in 2023, and to change the language of Agency Manager to District Leader.

Pension Benefits – Retirement benefits at age 65 are calculated based on a formula of 0.0165 times the average monthly earnings multiplied by the number of years of credited service up to a maximum of 32 years. Average monthly earnings are computed using the highest 5 consecutive calendar years out of the last 10. Annual compensation of each employee considered under the Plan in any year is limited by the provisions in the Plan and the Internal Revenue Code and Income Tax Regulations.

The Plan permits early retirement at ages 55-64. Retirement benefits are not paid to individuals who are still employed at age 70 until their actual retirement date. Employees, depending on marital status and other factors as described in the plan document, have several pension benefit payment options to select from as listed below:

- Qualified Joint and Survivor Annuity
- Single Life Annuity with 120 Months Certain
- Single Life Annuity
- Joint and Survivor Annuity
- Qualified ERISA Joint and 50 percent Survivor Annuity
- Qualified ERISA Joint and 75 percent Survivor Annuity

Certain other forms of payout are available in specific circumstances, including protected benefit provisions for participants associated with historical plan mergers. If an employee terminates employment prior to retirement and if the present value of any vested accrued benefit is less than \$1,000, it will be paid in a lump sum and, if the vested accrued benefit is less than \$600 per month, the benefit may be paid in the form of a lump sum at the participant's option. All other vested accrued benefits are subject to normal retirement provisions.

Death and Disability Benefits – If an employee dies prior to retirement, the Plan provides a death benefit of at least 100 times the accrued monthly retirement benefit. The death proceeds may be paid in one lump sum either as a death benefit to the beneficiary or as a Qualified Pre-retirement Survivor Annuity to the employee's spouse. The amount of benefits under this Plan, in the event of disability, is subject to a six-month waiting period and will depend upon the employee's age at the time the disability retirement commences.

2. Summary of Significant Accounting Policies

Basis of Accounting – The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates – The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Investment Valuation and Income Recognition – The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Purchases and sales of securities are recorded on a trade-date basis. Interest income is

recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefit – Benefits are recorded when paid for financial statement purposes.

Investment Fees – The Plan's expenses are paid either by the Plan or the Companies as provided by the plan document. Expenses that are paid directly by the Companies are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statements of changes in net assets available for benefits. In addition, certain investment related expenses are netted in net appreciation (depreciation) in fair value of investments presented in the accompanying statements of changes in net assets available for benefits.

Actuarial Present Value of Accumulated Plan Benefits – Accumulated plan benefits are those future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to the service rendered by employees. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or beneficiaries, (b) beneficiaries of employees that have died, and (c) present employees or their beneficiaries.

The actuarial present value of accumulated plan benefits is determined by an actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money and the probability of payment between the valuation date and the expected date of payment.

The actuarial cost method utilized in determining the January 1, 2025 and 2024 valuations was the standard unit credit cost method.

The significant actuarial assumptions used in the valuation as of January 1, 2025 were:

- Mortality Rates of Healthy, Disabled & Former Employees (Amounts-weighted aggregate rates from the Pri-2012 mortality study projected generationally from 2012 with Scale MP-2021)
- Mortality Rates of Contingent Survivors (Amounts-weighted aggregate rates from the Pri-2012 mortality study projected generationally from 2012 with Scale MP-2021)
- Retirement Age Assumptions (Normal retirement age of 65 years; participants may elect early retirement from ages 55 to 64 under certain conditions and age 63 for terminated vested participants).
- Investment Return (the assumed average rate of return was 6.75 percent).

The significant actuarial assumptions used in the valuation as of January 1, 2024 were:

- Mortality Rates of Healthy, Disabled & Former Employees (Amounts-weighted aggregate rates from the Pri-2012 mortality study projected generationally from 2012 with Scale MP-2021)
- Mortality Rates of Contingent Survivors (Amounts-weighted aggregate rates from the Pri-2012 mortality study projected generationally from 2012 with Scale MP-2021)
- Retirement Age Assumptions (Normal retirement age of 65 years; participants may elect early retirement from ages 55 to 64 under certain conditions and age 63 for terminated vested participants).
- Investment Return (the assumed average rate of return was 6.75 percent).

The interest rate used to discount the obligation for January 1, 2025 and 2024 was 6.00 percent. The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Plan contributions are made, and the actuarial present value of accumulated plan benefits are reported, based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near-term would be material to the financial statements.

Subsequent Events – The Plan has evaluated subsequent events through October 8, 2025, the date on which the financial statements were available to be issued.

3. Information Certified by COUNTRY Trust Bank, the Trustee

Certain information, as noted below, related to investments disclosed in the accompanying financial statements and ERISA-required supplemental schedule, including investments at fair value and net asset value, accrued interest and dividends, and due from brokers – securities sold, due to brokers – securities purchased (as applicable), as of December 31, 2024 and 2023, net appreciation (depreciation) in fair value of investments and interest and dividends for the years ended December 31, 2024 and 2023, was obtained by management and agreed to or derived from the information certified as complete and accurate by COUNTRY Trust Bank, the trustee of the Plan.

	2024	2023
Cash	\$ 483,556	\$ 722,743
Investments, at Net Asset Value	\$ 213,531,486	\$ 198,750,111
Investments, at Fair Value	\$ 1,806,389,814	\$ 1,707,828,187
Due From Brokers	\$ -	\$ 36,498
Accrued Interest and Dividends	\$ 6,228,753	\$ 5,595,948
Due to Brokers	\$ -	\$ 168,810
Net Appreciation (Depreciation) in Fair Value of Investments	\$ 117,731,722	\$ 231,898,769
Interest and Dividends	\$ 68,620,098	\$ 50,379,417

4. Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820-10 establishes a framework for measuring fair value under generally accepted accounting principles. The framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The three levels of the fair value hierarchy under FASB ASC 820-10 are described below:

Level 1 – Inputs are based on unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in inactive markets
- Inputs other than quoted prices that are observable for the asset or liability

- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full-term of the asset or liability.

Level 3 – Inputs are unobservable and significant to the fair value measurement.

The following is a description of the valuation methodologies used for assets measured at fair value:

- *U.S. Government Obligations, Municipal Obligations, and Corporate Bonds:* Investments are valued using pricing models maximizing the use of observable inputs for similar securities.
- *Preferred Stock:* Preferred stock are traded in active markets on national and international securities exchanges and are valued at closing prices on the last business day of each period presented. Securities traded in markets that are not considered active are valued based on quoted market prices, broker or dealer quotations, or alternative pricing sources with reasonable levels of price transparency. Securities that trade infrequently and therefore have little or no price transparency (if any) are valued using investment manager's best estimates.
- *Common Stocks:* Investments in common stock and closed end funds are valued at the closing price reported on the active market on which the individual securities are traded.
- *Mutual Funds:* Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded, but may be subject to certain restrictions as described in each fund's prospectus.
- *Exchange Traded and Closed End Funds:* Valued at NAV of units held by the Plan at year-end, in active markets.
- *Limited Partnerships:* Valued at NAV per unit (or its equivalent) based upon the fair value of the underlying investments. NAV is used as a practical expedient to estimate fair value. The limited partnerships are comprised of various holdings with the objective to generate attractive rates of return on capital.

Management has determined the limited partnership investments qualify for the net asset value practical expedient under FASB ASC 820, and, as such, these investments are not categorized in the fair value hierarchy.

- *Money Market Funds*: Valued at the total of deposits plus earnings thereon or at the daily closing price as reported by the fund, which approximates fair value.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024:

	Level 1	Level 2	Level 3	Total
<i>Assets Included in the Fair Value Hierarchy</i>				
Closed-End Funds	\$ 1,446,006	\$ -	\$ -	\$ 1,446,006
Common Stocks	543,823,040	-	-	543,823,040
Corporate Bonds	-	480,268,043	-	480,268,043
Exchange Traded Funds	247,711,461	-	-	247,711,461
Money Market Funds	70,713,549	-	-	70,713,549
Municipal Obligations	-	111,896,884	-	111,896,884
Mutual Funds	193,021,000	-	-	193,021,000
Preferred Stocks	214,100	-	-	214,100
US Govt. Obligations	-	157,295,731	-	157,295,731
Total	<u>\$ 1,056,929,156</u>	<u>\$ 749,460,658</u>	<u>\$ -</u>	<u>\$ 1,806,389,814</u>

The following table sets forth by level within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2023:

	Level 1	Level 2	Level 3	Total
<i>Assets Included in the Fair Value Hierarchy</i>				
Closed-End Funds	\$ 1,177,239	\$ -	\$ -	\$ 1,177,239
Common Stocks	484,772,684	-	-	484,772,684
Corporate Bonds	-	427,805,703	-	427,805,703
Exchange Traded Funds	232,145,015	-	-	232,145,015
Money Market Funds	113,069,290	-	-	113,069,290
Municipal Obligations	-	116,225,696	-	116,225,696
Mutual Funds	211,714,482	-	-	211,714,482
Preferred Stocks	52,840	-	-	52,840
US Govt. Obligations	-	120,865,238	-	120,865,238
Total	<u>\$ 1,042,931,550</u>	<u>\$ 664,896,637</u>	<u>\$ -</u>	<u>\$ 1,707,828,187</u>

The Plan has entered into contracts to invest a specified amount of capital into limited partnerships held at year end. As of December 31, 2024 and 2023, the Plan had remaining unfunded commitments related to these contracts of \$72,475,453 and \$79,667,474, respectively.

The limited partnership values are measured at net asset value using a practical expedient; the net asset value as of December 31, 2024 and 2023 is \$213,531,486 and \$198,750,111, respectively. The limited partnership agreements contain provisions that would allow for modification to the specific committed capital amounts; therefore, it is at least reasonably possible that changes in these estimates and assumptions in the near-term related to these commitments would be significant.

5. Actuarial Present Value of Accumulated Plan Benefits and Changes in Accumulated Plan Benefits

The actuarial present value of accumulated plan benefits as of January 1, 2025 and 2024, respectively, for the most recent plan valuation dates are as follows:

	January 1,	
	2025	2024
Vested Benefits:		
Other Participants	\$ 778,941,965	\$ 755,233,260
Retirees Currently Receiving Payments	506,774,730	485,955,492
Total Vested Plan Benefits	1,285,716,695	1,241,188,752
Nonvested Benefits	39,005,406	45,244,380
Total Actuarial Present Value of Accumulated Plan Benefits	<u>\$ 1,324,722,101</u>	<u>\$ 1,286,433,132</u>

The following is an analysis of the change in accumulated plan benefits for the years ended:

	January 1,	
	2025	2024
Actuarial Present Value of Accumulated Plan Benefits		
Beginning of Year	\$ 1,286,433,132	\$1,287,055,140
Interest Accumulation	75,065,790	73,936,062
Benefit Payments to Participants	(71,767,301)	(111,264,742)
Other Changes	38,981,791	41,973,539
Assumption Changes	(3,991,311)	(5,266,867)
Actuarial Present Value of Accumulated Plan Benefits		
End of Year	<u>\$ 1,324,722,101</u>	<u>\$ 1,286,433,132</u>

The “Other Changes” component represents the normal operation of the pension plan. It consists primarily of the increase due to ongoing benefit accruals (if any) and those items of plan experience that are not associated with plan asset performance.

For January 1, 2025 and 2024, the change in assumptions were primarily related to changes in interest rates, rates of return, and mortality assumptions.

The computations of the actuarial present value of accumulated plan benefits were made as of January 1, 2025 and 2024. Had the valuations been performed as of December 31, there would be no material differences.

6. Administrative Expenses and Party-In-Interest Transactions

A transaction with a plan service provider or a participant of the Plan qualifies as a party-in-interest transaction. Service provider fees, either directly or indirectly, are paid to the investment trustee, third-party administrator, record keeper and insurance provider. Of these fees, \$1,830,036 and \$874,738 are included in administrative expenses on Exhibit B for the years ended December 31, 2024 and 2023, respectively. Other investment fees are netted with investment earnings. Expenses incurred in the administration of the Plan were also paid by the plan sponsor.

The Plan investments are managed by COUNTRY Trust Bank, the trustee of the Plan. Therefore, the investment transactions qualify as party-in-interest transactions. These transactions with a party-in-interest are statutorily or administratively exempt from the prohibited transaction provisions of ERISA.

7. Funding Policy

The Plan is a noncontributory retirement plan. The participating Companies' funding policy is to make annual contributions to the Plan in amounts that are actuarially determined to maintain funding at a level sufficient to provide all benefits under the Plan as they come due. These contributions have met the minimum funding requirements of ERISA for the years ended December 31, 2024 and 2023.

8. Plan Termination

The Companies have the right under the Plan to discontinue their contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and related regulations, generally to provide the following benefits in the order indicated:

- There shall be set aside an amount which will provide benefits for participants and their respective spouses or beneficiaries who were eligible to receive benefits at least three years prior to termination of the Plan, which benefits shall be based on Plan provisions in effect during the five-year period prior to the date of the Plan's termination under which such benefit would have been least.
- There shall next be set aside an amount which will provide all other insured benefits as provided for under Title IV, Section 4044 of ERISA.
- There shall next be set aside an amount which will provide all other nonforfeitable benefits under the provisions of the Plan on the termination date, but which is not insured under ERISA.
- Finally, there shall be set aside an amount which will provide all other benefits for participants who did not have nonforfeitable interests as of the date of Plan termination.

Benefits to be provided via contracts under which the insurer is obligated to pay the benefits would be excluded for allocation purposes. If the assets of the Plan as of the termination date are not sufficient to provide in whole the amounts required within the classes described, such assets shall be allocated pro rata within the class in which the amounts first cannot be provided in full. Allocation in any of the listed categories shall be adjusted for any allocation already made to the same participant under a prior category. Allocation of assets may be modified by the Internal Revenue Service (IRS) to meet nondiscriminatory requirements.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (PBGC) if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. Notwithstanding anything elsewhere contained in the Plan to the contrary, if the Plan terminates and the assets of the fund as allocated, as indicated previously, are insufficient to provide benefits guaranteed by the Plan as of March 31, 1985, then COUNTRY Life Insurance Company shall be liable for such deficiency and shall insure the payment of all such benefits so guaranteed. Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits and may also depend on the financial condition of the Plan Sponsor and the level of benefits guaranteed by the PBGC.

9. Tax Status

The Plan obtained its latest determination letter on January 7, 2016, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code (Code). The Plan has been amended and restated since receiving the determination letter. However, the plan administrator and the Plan's legal counsel believe the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

U.S. GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

10. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks, as well as valuation assumptions based on earnings, cash flows, and other such techniques.

Due to the level of risk associated with certain investment securities and the valuation techniques used for these investments, it is at least reasonably possible that changes in the value of investment securities will occur in the near-term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

11. Subsequent Event

In June 2025, the plan assets were transitioned from the Fidelity platform to the SEI platform in connection with a change in recordkeeping infrastructure by the trustee, COUNTRY Trust Bank. The recordkeeper remained unchanged during this transition, and all plan assets were moved to the SEI platform at the time of this transition.

Schedule SB Attachment (Form 5500) —2024 Plan Year
Group Retirement Income Plan No. 10
EIN: 81-3990245 PN: 334

Schedule SB, line 26a — Schedule of Active Participant Data
as of January 1, 2024

Number of Participants and Average Compensation

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25		12								
25-29		56 \$77,804	65 \$86,550	1						
30-34		63 \$85,983	170 \$85,510	38 \$112,970						
35-39		48 \$106,234	112 \$100,040	65 \$113,884	57 \$114,628	1				
40-44		49 \$115,132	102 \$105,371	66 \$123,203	132 \$121,322	70 \$111,320	6			
45-49		40 \$110,933	78 \$113,720	42 \$114,628	71 \$137,876	155 \$125,919	55 \$128,578			
50-54		28 \$127,452	57 \$121,974	22 \$125,891	57 \$128,572	71 \$137,235	102 \$122,651	40 \$126,054	6	
55-59		26 \$127,443	49 \$111,025	17	32 \$125,528	45 \$109,718	74 \$118,960	73 \$146,534	41 \$105,080	3
60-64		11	27 \$97,728	14	26 \$102,361	24 \$118,158	31 \$119,660	18	30 \$144,184	21 \$105,564
65-69		2	8	8	6	8	6	4	2	6
70+			1	4	1	1	2			2

N-2,560

Schedule SB Attachment (Form 5500) —2024 Plan Year
Group Retirement Income Plan No. 10
EIN: 81-3990245 PN: 334

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2023), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor reflecting ARPA
1st Segment Rate	4.75%
2nd Segment Rate	4.87%
3rd Segment Rate	5.59%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2023), without regard to interest rate stabilization
1st Segment Rate	3.62%
2nd Segment Rate	4.46%
3rd Segment Rate	4.52%
Salary Increases	
Minimum Funding Target Normal Cost	See Table 1
Maximum Tax Expected Benefit Increase	See Table 1
Optional Payment Form Election Percentage	If lump sum eligible, 100% elect a lump sum in the first year after termination; deferred until retirement if after first year and eligible. If not lump sum eligible: 20% elect ten-year certain and life annuity 20% elect single life annuity 60% elect joint and 66.67% survivor annuity
Optional Payment Form Conversion Interest Rate	Same as funding interest rates above for lump sums
Optional Payment Form Conversion Mortality	Current IRC section 417(e) table for lump sums
Retirement Age	
Active Participants	See Table 2
Terminated Vested Participants	Age 63
Mortality Rates	
Healthy and Disabled	Generational mortality table for annuitants and non-annuitants per section 1.430(h)(3)-1(b)
Withdrawal Rates	See Table 3

Schedule SB Attachment (Form 5500) —2024 Plan Year
Group Retirement Income Plan No. 10
EIN: 81-3990245 PN: 334

Disability Rates	None
Decrement Timing	Middle of year decrements (except that retirement is assumed to occur at the beginning of the year for ages where the assumed retirement rate is 100%)
Surviving Spouse Benefit	It is assumed that 80% of males and 50% of females have an eligible spouse, and that males are two years older than their spouses.
Valuation Compensation	2023 Pensionable earnings rolled forward one year with the salary increase assumption
Benefit and Compensation Limits	Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of \$275,000 and the IRC section 401(a)(17) compensation limit of \$345,000.
Valuation of Plan Assets	Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value. A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).
Expected Return on Assets (limited to 3rd Segment Rate for Minimum Funding Purposes)	
2022 Plan Year	6.00%, limited to 5.92%
2023 Plan Year	7.00%, limited to 5.74%
2024 Plan Year	6.75%, limited to 5.59%
Trust Expenses Included in Target Normal Cost	None
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2024

Schedule SB Attachment (Form 5500) —2024 Plan Year
Group Retirement Income Plan No. 10
EIN: 81-3990245 PN: 334

Table 1

Salary Merit Increase Rates

Age	Rate	Age	Rate
20	9.00%	45	4.25%
21	9.00%	46	4.25%
22	9.00%	47	4.25%
23	9.00%	48	4.25%
24	9.00%	49	4.25%
25	9.00%	50	3.50%
26	9.00%	51	3.50%
27	9.00%	52	3.50%
28	9.00%	53	3.50%
29	9.00%	54	3.50%
30	7.25%	55	3.00%
31	7.25%	56	3.00%
32	7.25%	57	3.00%
33	7.25%	58	3.00%
34	7.25%	59	3.00%
35	5.75%	60+	3.00%
36	5.75%		
37	5.75%		
38	5.75%		
39	5.75%		
40	5.00%		
41	5.00%		
42	5.00%		
43	5.00%		
44	5.00%		

Schedule SB Attachment (Form 5500) —2024 Plan Year
Group Retirement Income Plan No. 10
EIN: 81-3990245 PN: 334

Table 2

Retirement Rates

Age	Years of Service		
	0 – 2	3 – 19	20+
55	15.00%	5.00%	20.00%
56	15.00%	6.00%	12.00%
57	15.00%	7.00%	15.00%
58	18.00%	7.00%	15.00%
59	18.00%	8.00%	17.00%
60	20.00%	9.00%	20.00%
61	20.00%	17.00%	20.00%
62	22.00%	17.00%	40.00%
63	22.00%	19.00%	30.00%
64	25.00%	19.00%	20.00%
65	25.00%	35.00%	30.00%
66	25.00%	35.00%	30.00%
67	25.00%	35.00%	30.00%
68	25.00%	35.00%	30.00%
69	25.00%	35.00%	30.00%
70+	100.00%	100.00%	100.00%

Schedule SB Attachment (Form 5500) —2024 Plan Year
Group Retirement Income Plan No. 10
EIN: 81-3990245 PN: 334

Table 3

Withdrawal Rates

Age	Years of Service					
	0	1	2	3	4	5+
20	28.00%	23.40%	17.80%	14.00%	7.90%	7.30%
21	28.00%	23.40%	17.80%	14.00%	7.90%	7.30%
22	28.00%	23.40%	17.80%	14.00%	7.90%	7.30%
23	28.00%	23.40%	17.80%	14.00%	7.90%	7.30%
24	28.00%	23.40%	17.80%	14.00%	7.90%	7.30%
25	19.80%	14.90%	9.40%	8.10%	5.40%	7.00%
26	19.80%	14.90%	9.40%	8.10%	5.40%	7.00%
27	19.80%	14.90%	9.40%	8.10%	5.40%	6.90%
28	19.80%	14.90%	9.40%	8.10%	5.40%	6.90%
29	19.80%	14.90%	9.40%	8.10%	5.40%	6.80%
30	19.80%	14.90%	9.40%	8.10%	5.40%	5.60%
31	19.80%	14.90%	9.40%	8.10%	5.40%	5.50%
32	19.80%	14.90%	9.40%	8.10%	5.40%	5.30%
33	19.80%	14.90%	9.40%	8.10%	5.40%	5.10%
34	19.80%	14.90%	9.40%	8.10%	5.40%	4.90%
35	19.80%	14.90%	9.40%	8.10%	5.40%	4.30%
36	19.80%	14.90%	9.40%	8.10%	5.40%	4.00%
37	19.80%	14.90%	9.40%	8.10%	5.40%	3.90%
38	19.80%	14.90%	9.40%	8.10%	5.40%	3.80%
39	19.80%	14.90%	9.40%	8.10%	5.40%	3.80%
40	23.70%	12.40%	9.50%	7.40%	5.60%	3.70%
41	23.70%	12.40%	9.50%	7.40%	5.60%	3.70%
42	23.70%	12.40%	9.50%	7.40%	5.60%	3.50%
43	23.70%	12.40%	9.50%	7.40%	5.60%	3.50%
44	23.70%	12.40%	9.50%	7.40%	5.60%	3.30%

Schedule SB Attachment (Form 5500) —2024 Plan Year
Group Retirement Income Plan No. 10
EIN: 81-3990245 PN: 334

Table 3 (continued)

Withdrawal Rates

Age	Years of Service					
	0	1	2	3	4	5+
45	23.70%	12.40%	9.50%	7.40%	5.60%	3.30%
46	23.70%	12.40%	9.50%	7.40%	5.60%	3.30%
47	23.70%	12.40%	9.50%	7.40%	5.60%	3.20%
48	23.70%	12.40%	9.50%	7.40%	5.60%	3.10%
49	23.70%	12.40%	9.50%	7.40%	5.60%	3.00%
50	36.70%	16.00%	15.50%	9.60%	7.30%	3.00%
51	36.70%	16.00%	15.50%	9.60%	7.30%	3.00%
52	36.70%	16.00%	15.50%	9.60%	7.30%	3.00%
53	36.70%	16.00%	15.50%	9.60%	7.30%	3.00%
54	36.70%	16.00%	15.50%	9.60%	7.30%	3.00%
55	10.00%	10.00%	10.00%	3.30%	3.30%	4.30%
56	10.00%	10.00%	10.00%	4.00%	4.00%	5.10%
57	10.00%	10.00%	10.00%	4.70%	4.70%	6.00%
58	12.00%	12.00%	12.00%	4.70%	4.70%	6.00%
59	12.00%	12.00%	12.00%	5.40%	5.40%	6.80%
60	9.80%	9.80%	9.80%	4.40%	4.40%	7.70%
61	9.80%	9.80%	9.80%	8.30%	8.30%	14.50%
62	10.80%	10.80%	10.80%	8.30%	8.30%	14.50%
63	10.80%	10.80%	10.80%	9.30%	9.30%	16.20%
64	12.30%	12.30%	12.30%	9.30%	9.30%	16.20%
65	12.30%	12.30%	12.30%	17.20%	17.20%	29.80%
66	12.30%	12.30%	12.30%	17.20%	17.20%	29.80%
67	12.30%	12.30%	12.30%	17.20%	17.20%	29.80%
68	12.30%	12.30%	12.30%	17.20%	17.20%	29.80%
69	12.30%	12.30%	12.30%	17.20%	17.20%	29.80%
70+	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

GROUP RETIREMENT INCOME PLAN NO. 10
Schedule H, Line 4j - Schedule of Reportable Transactions
EIN# 81-3990245 Plan #334
For the Year Ended December 31, 2024

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Lease Rental	Expenses Incurred With Transaction	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain (Loss)
FIDELITY GOVERNMENT PORTF FUND INSTL		\$ 303,109,943	\$ -	\$ -	\$ -	\$ 303,109,943	\$ 303,109,943	\$ -
FIDELITY GOVERNMENT PORTF FUND INSTL		\$ -	\$ 301,093,704	\$ -	\$ -	\$ 301,093,704	\$ 301,093,704	\$ -

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan GROUP RETIREMENT INCOME PLAN NO. 10	B Three-digit plan number (PN) ▶ 334
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF CC SERVICES, INC.	D Employer Identification Number (EIN) 81-3990245
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I Basic Information			
1 Enter the valuation date: Month 01 Day 01 Year 2024			
2 Assets:			
a Market value	2a	1,912,764,677	
b Actuarial value	2b	1,922,378,167	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	2,926	812,449,313	812,449,313
b For terminated vested participants	1,170	101,960,251	101,960,251
c For active participants	2,560	433,875,292	483,123,895
d Total	6,656	1,348,284,856	1,397,533,459
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	5.19%	
6 Target normal cost			
a Present value of current plan year accruals	6a	37,930,222	
b Expected plan-related expenses	6b	0	
c Target normal cost	6c	37,930,222	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	JOSEPH N. LARocca <i>JNL</i> Signature of actuary	09/02/2025 Date
JOSEPH N. LARocca Type or print name of actuary		2308503 Most recent enrollment number
AON CONSULTING, INC. Firm name		847-295-5000 Telephone number (including area code)
MSC# 17755 PO Box 551343 Atlanta GA 30355 Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2024
v. 240311

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	564,359	73,273,476
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	564,359	73,273,476
10 Interest on line 9 using prior year's actual return of <u>16.69</u> %	94,192	12,229,343
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		2,909,626
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.33</u> %		155,083
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		3,064,709
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	658,551	85,502,819

Part III Funding Percentages

14 Funding target attainment percentage	14	131.38 %
15 Adjusted funding target attainment percentage	15	137.55 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	132.63 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
07/18/2024	1,000,000	0			
Totals ►			18(b)	1,000,000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a Contributions allocated toward unpaid minimum required contributions from prior years	19a 0
b Contributions made to avoid restrictions adjusted to valuation date	19b 0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 972,864

20 Quarterly contributions and liquidity shortfalls:	
a Did the plan have a "funding shortfall" for the prior year?	☐ Yes ☒ No
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☐ Yes ☐ No
c If line 20a is "Yes," see instructions and complete the following table as applicable:	

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost**21** Discount rate:**a** Segment rates:1st segment:
4.75 %2nd segment:
4.87 %3rd segment:
5.59 %☐ N/A, full yield curve used**b** Applicable month (enter code).....**21b**

4

22 Weighted average retirement age**22**

60

23 Mortality table(s) (see instructions)☐

Prescribed - combined

☒

Prescribed - separate

☐

Substitute

Part VI Miscellaneous Items**24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....☒

Yes

☐

No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....☐

Yes

☒

No

26 Demographic and benefit information**a** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....☒

Yes

☐

No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment.....☒

Yes

☐

No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....**27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years**28**

0

29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....**29**

0

30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....**30**

0

Part VIII Minimum Required Contribution For Current Year**31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6c).....**31a**

37,930,222

b Excess assets, if applicable, but not greater than line 31a**31b**

37,930,222

32 Amortization installments:

Outstanding Balance

Installment

a Net shortfall amortization installment

0

0

b Waiver amortization installment**33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount**33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....**34**

0

Carryover balance

Prefunding balance

Total balance

35 Balances elected for use to offset funding requirement

0

0

0

36 Additional cash requirement (line 34 minus line 35).....**36**

0

37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....**37**

972,864

38 Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36)**38a**

972,864

b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances**38b**

0

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....**39**

0

40 Unpaid minimum required contributions for all years**40**

0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)**41** If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

Schedule SB Attachment (Form 5500) —2024 Plan Year
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Schedule SB, line 19 — Discounted Employer Contributions

Year applied for contributions: 2024

Date	Amount	Days to Discount to 1/1/2024 at 5.19%	Interest Adjusted Contribution
July 18, 2024	\$ 1,000,000	199	\$ 972,864
Total Contribution	\$ 1,000,000		\$ 972,864

Schedule SB Attachment (Form 5500) —2024 Plan Year
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Schedule SB, line 22 — Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5		20.00%	1.0000
56.5		12.00%	0.8000
57.5		15.00%	0.7040
58.5		15.00%	0.5984
59.5		17.00%	0.5086
60.5		20.00%	0.4222
61.5		20.00%	0.3377
62.5		40.00%	0.2702
63.5		30.00%	0.1621
64.5		20.00%	0.1135
65.5		30.00%	0.0908
66.5		30.00%	0.0635
67.5		30.00%	0.0445
68.5		30.00%	0.0311
69.5		30.00%	0.0218
70		100.00%	0.0153
Weighted Average			59.65

Schedule SB Attachment (Form 5500) —2024 Plan Year
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Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes

Based on segment rates with a four-month lookback (as of September 2023), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor reflecting ARPA

1st Segment Rate	4.75%
2nd Segment Rate	4.87%
3rd Segment Rate	5.59%

Interest Rates for Maximum Tax Purposes

Based on segment rates with a four-month lookback (as of September 2023), without regard to interest rate stabilization

1st Segment Rate	3.62%
2nd Segment Rate	4.46%
3rd Segment Rate	4.52%

Salary Increases

Minimum Funding Target Normal Cost	See Table 1
Maximum Tax Expected Benefit Increase	See Table 1

Optional Payment Form Election Percentage

If lump sum eligible, 100% elect a lump sum in the first year after termination; deferred until retirement if after first year and eligible.

If not lump sum eligible:
20% elect ten-year certain and life annuity
20% elect single life annuity
60% elect joint and 66.67% survivor annuity

Optional Payment Form Conversion Interest Rate	Same as funding interest rates above for lump sums
--	--

Optional Payment Form Conversion Mortality	Current IRC section 417(e) table for lump sums
--	--

Retirement Age

Active Participants	See Table 2
Terminated Vested Participants	Age 63

Mortality Rates

Healthy and Disabled	Generational mortality table for annuitants and non-annuitants per section 1.430(h)(3)-1(b)
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Withdrawal Rates	See Table 3
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Schedule SB Attachment (Form 5500) —2024 Plan Year
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Disability Rates	None
Decrement Timing	Middle of year decrements (except that retirement is assumed to occur at the beginning of the year for ages where the assumed retirement rate is 100%)
Surviving Spouse Benefit	It is assumed that 80% of males and 50% of females have an eligible spouse, and that males are two years older than their spouses.
Valuation Compensation	2023 Pensionable earnings rolled forward one year with the salary increase assumption
Benefit and Compensation Limits	Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of \$275,000 and the IRC section 401(a)(17) compensation limit of \$345,000.
Valuation of Plan Assets	Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value. A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).
Expected Return on Assets (limited to 3rd Segment Rate for Minimum Funding Purposes)	
2022 Plan Year	6.00%, limited to 5.92%
2023 Plan Year	7.00%, limited to 5.74%
2024 Plan Year	6.75%, limited to 5.59%
Trust Expenses Included in Target Normal Cost	None
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2024

Schedule SB Attachment (Form 5500) —2024 Plan Year
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Table 1

Salary Merit Increase Rates

Age	Rate	Age	Rate
20	9.00%	45	4.25%
21	9.00%	46	4.25%
22	9.00%	47	4.25%
23	9.00%	48	4.25%
24	9.00%	49	4.25%
25	9.00%	50	3.50%
26	9.00%	51	3.50%
27	9.00%	52	3.50%
28	9.00%	53	3.50%
29	9.00%	54	3.50%
30	7.25%	55	3.00%
31	7.25%	56	3.00%
32	7.25%	57	3.00%
33	7.25%	58	3.00%
34	7.25%	59	3.00%
35	5.75%	60+	3.00%
36	5.75%		
37	5.75%		
38	5.75%		
39	5.75%		
40	5.00%		
41	5.00%		
42	5.00%		
43	5.00%		
44	5.00%		

Schedule SB Attachment (Form 5500) —2024 Plan Year
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Table 2

Retirement Rates

Age	Years of Service		
	0 – 2	3 – 19	20+
55	15.00%	5.00%	20.00%
56	15.00%	6.00%	12.00%
57	15.00%	7.00%	15.00%
58	18.00%	7.00%	15.00%
59	18.00%	8.00%	17.00%
60	20.00%	9.00%	20.00%
61	20.00%	17.00%	20.00%
62	22.00%	17.00%	40.00%
63	22.00%	19.00%	30.00%
64	25.00%	19.00%	20.00%
65	25.00%	35.00%	30.00%
66	25.00%	35.00%	30.00%
67	25.00%	35.00%	30.00%
68	25.00%	35.00%	30.00%
69	25.00%	35.00%	30.00%
70+	100.00%	100.00%	100.00%

Schedule SB Attachment (Form 5500) —2024 Plan Year
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Table 3

Withdrawal Rates

Age	Years of Service					
	0	1	2	3	4	5+
20	28.00%	23.40%	17.80%	14.00%	7.90%	7.30%
21	28.00%	23.40%	17.80%	14.00%	7.90%	7.30%
22	28.00%	23.40%	17.80%	14.00%	7.90%	7.30%
23	28.00%	23.40%	17.80%	14.00%	7.90%	7.30%
24	28.00%	23.40%	17.80%	14.00%	7.90%	7.30%
25	19.80%	14.90%	9.40%	8.10%	5.40%	7.00%
26	19.80%	14.90%	9.40%	8.10%	5.40%	7.00%
27	19.80%	14.90%	9.40%	8.10%	5.40%	6.90%
28	19.80%	14.90%	9.40%	8.10%	5.40%	6.90%
29	19.80%	14.90%	9.40%	8.10%	5.40%	6.80%
30	19.80%	14.90%	9.40%	8.10%	5.40%	5.60%
31	19.80%	14.90%	9.40%	8.10%	5.40%	5.50%
32	19.80%	14.90%	9.40%	8.10%	5.40%	5.30%
33	19.80%	14.90%	9.40%	8.10%	5.40%	5.10%
34	19.80%	14.90%	9.40%	8.10%	5.40%	4.90%
35	19.80%	14.90%	9.40%	8.10%	5.40%	4.30%
36	19.80%	14.90%	9.40%	8.10%	5.40%	4.00%
37	19.80%	14.90%	9.40%	8.10%	5.40%	3.90%
38	19.80%	14.90%	9.40%	8.10%	5.40%	3.80%
39	19.80%	14.90%	9.40%	8.10%	5.40%	3.80%
40	23.70%	12.40%	9.50%	7.40%	5.60%	3.70%
41	23.70%	12.40%	9.50%	7.40%	5.60%	3.70%
42	23.70%	12.40%	9.50%	7.40%	5.60%	3.50%
43	23.70%	12.40%	9.50%	7.40%	5.60%	3.50%
44	23.70%	12.40%	9.50%	7.40%	5.60%	3.30%

Schedule SB Attachment (Form 5500) —2024 Plan Year
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Table 3 (continued)

Withdrawal Rates

Age	Years of Service					
	0	1	2	3	4	5+
45	23.70%	12.40%	9.50%	7.40%	5.60%	3.30%
46	23.70%	12.40%	9.50%	7.40%	5.60%	3.30%
47	23.70%	12.40%	9.50%	7.40%	5.60%	3.20%
48	23.70%	12.40%	9.50%	7.40%	5.60%	3.10%
49	23.70%	12.40%	9.50%	7.40%	5.60%	3.00%
50	36.70%	16.00%	15.50%	9.60%	7.30%	3.00%
51	36.70%	16.00%	15.50%	9.60%	7.30%	3.00%
52	36.70%	16.00%	15.50%	9.60%	7.30%	3.00%
53	36.70%	16.00%	15.50%	9.60%	7.30%	3.00%
54	36.70%	16.00%	15.50%	9.60%	7.30%	3.00%
55	10.00%	10.00%	10.00%	3.30%	3.30%	4.30%
56	10.00%	10.00%	10.00%	4.00%	4.00%	5.10%
57	10.00%	10.00%	10.00%	4.70%	4.70%	6.00%
58	12.00%	12.00%	12.00%	4.70%	4.70%	6.00%
59	12.00%	12.00%	12.00%	5.40%	5.40%	6.80%
60	9.80%	9.80%	9.80%	4.40%	4.40%	7.70%
61	9.80%	9.80%	9.80%	8.30%	8.30%	14.50%
62	10.80%	10.80%	10.80%	8.30%	8.30%	14.50%
63	10.80%	10.80%	10.80%	9.30%	9.30%	16.20%
64	12.30%	12.30%	12.30%	9.30%	9.30%	16.20%
65	12.30%	12.30%	12.30%	17.20%	17.20%	29.80%
66	12.30%	12.30%	12.30%	17.20%	17.20%	29.80%
67	12.30%	12.30%	12.30%	17.20%	17.20%	29.80%
68	12.30%	12.30%	12.30%	17.20%	17.20%	29.80%
69	12.30%	12.30%	12.30%	17.20%	17.20%	29.80%
70+	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Schedule SB Attachment (Form 5500) —2024 Plan Year
Group Retirement Income Plan No. 10
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Schedule SB, Part V — Summary of Plan Provisions

Legacy CCSI

Group Retirement Income Plan No. 10

Effective Date

Amended and restated as of January 1, 2023.

Eligibility for Participation

Employees who have completed one year of service and attained age 21. Plan is closed to new hires effective January 1, 2021.

Normal Retirement**Eligibility**

Attainment of age 65.

Monthly Benefit

Years of credited service (limited to 32 years) x 1.65% x final average earnings.

Early Retirement**Eligibility**

- (1) Option A: Age 55 and five years of vesting service.
- (2) Option B: Age 55 and 20 years of credited service (must terminate after attaining age 55).

Monthly Benefit

Accrued benefit reduced per tables below for each year by which payments precede age 65.

- (1) Option A early retirement benefit (subject to prior plan protected benefit minimum):

Age	Reduction Factors
55	44 %
56	47 %
57	51 %
58	56 %
59	61 %
60	66 %
61	71 %
62	78 %
63	85 %
64	92 %
65+	100 %

Schedule SB Attachment (Form 5500) —2024 Plan Year
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(2) Option B early retirement benefit:

For portion of the benefit earned prior to January 1, 2012, the following reduction factors will apply:

Age	Reduction Factors
55	75%
56	80%
57	85%
58	90%
59	95%
60+	100%

For portion of the benefit earned after December 31, 2011 and before January 1, 2021, the following reduction factors will apply:

Age	Reduction Factors
55	65%
56	70%
57	75%
58	80%
59	85%
60	90%
61	95%
62+	100%

For portion of the benefit earned after December 31, 2020, the Option A reduction factors will apply.

For those who were plan participants on December 31, 2004, the early retirement benefit formula provides no early retirement reduction on pre-2005 credited service, and the above factors apply only to post-2004 credited service.

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Disability Retirement

Eligibility	Disability prior to commencement of retirement benefits, with five years of service, for the extent of the disability.
Benefit	If eligible for option B early retirement within seven months of disability, an amount equal to the option B early retirement benefit. Otherwise, the accrued benefit, reduced for early commencement. Six month waiting period.

Preretirement Surviving Spouse Benefit

Eligibility	For the qualified survivor pension: All vested participants with a spouse at the time of death. For the death benefit: All vested participants, regardless of marital status.
Benefit	Qualified survivor pension: $66\frac{2}{3}\%$ of participant's accrued benefit, reduced for early retirement and the $66\frac{2}{3}\%$ joint and survivor option, payable to a surviving spouse commencing on the later of (a) the date the participant would have attained age 55, or (b) the date of death. Death benefit (if larger): 100 times the participant's accrued benefit.

Vested Termination Benefits

Eligibility	Five years of vesting service.
Benefit	Accrued benefit payable at normal retirement age, or payable at early retirement age with reductions as for early retirement.

Definitions

Vesting Service	One year of vesting service is earned for each plan year in which 1,000 hours are worked.
Credited Service	One year of credited service is earned for each plan year in which 1,000 hours are worked.
Earnings Covered	Total taxable earnings, including eligible deferrals.
Final Average Earnings	The average monthly earnings for the highest five consecutive calendar years of such earnings out of the last 10 years.

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Normal Form of Benefit

Life annuity with a 120-month payment guarantee, or an actuarially equivalent 66 $\frac{2}{3}$ % joint and survivor annuity if the participant is married.

Small Lump Sum Benefits

A lump sum is available to vested participants with an accrued benefit less than \$600.00 per month.

Other

IAAA Spinoff

IAAA participants were spun-off out of the Group Retirement Income Plan No. 10 on September 30, 2009.

Cotton States Merger

Cotton States participants were merged with Group Retirement Income Plan No. 10 on December 31, 2012.

Middlesex Merger

Middlesex participants were merged with Group Retirement Income Plan No. 10 on December 31, 2016.

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Group Retirement Income Plan No. 10
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Cotton States Employees' Retirement Income Plan

Effective Date	Amended and restated as of December 31, 2006.
Eligibility for Participation	Employees who have completed one year of service (1,000 hours) and attained age 21. Plan is closed to new hires effective January 1, 2021.
Normal Retirement	
Eligibility	Attainment of age 65.
Monthly Benefit	Accrued benefit is (1) plus (2), below: (1) Post-2006 accrued benefit: Average monthly earnings x 1.73% x years of credited service earned after December 31, 2006. (2) Adjusted accrued benefit: (a) plus (b): (a) Average monthly earnings x 1.73% x years of credited service earned after December 31, 2004 and prior to January 1, 2007; (b) The sum of (i) and (ii): (i) Average monthly earnings x 0.85% x years of credited service earned prior to January 1, 2005. (ii) Adjusted (in excess of covered compensation) average monthly earnings x 0.55% x years of credited service earned prior to January 1, 2005. Benefit will not be less than the protected benefit accrued as of December 30, 2006. Benefits are subject to limits on maximum aggregate years of creditable service.
Protected Optional Forms of Benefits	The protected portion of the participant's benefit can be distributed as a lump sum or a level income benefit if the participant elects that form.
Early Retirement	
Eligibility	(1) Option A: Age 55 and five years of vesting service. (2) Option B: Age 55 with 20 years of credited service (must terminate after attaining age 55).

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Monthly Benefit

Accrued benefit reduced per tables below for each year by which payments precede age 65.

- (1) Option A early retirement benefit (subject to prior plan protected benefit minimum):

Age	Reduction Factors
55	44%
56	47%
57	51%
58	56%
59	61%
60	66%
61	71%
62	78%
63	85%
64	92%
65+	100%

- (2) Option B early retirement benefit (also attained 20+ years of credited service):

For portion of the benefit earned prior to January 1, 2012, the following reduction factors will apply:

Age	Reduction Factors
55	75%
56	80%
57	85%
58	90%
59	95%
60+	100%

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For portion of the benefit earned after December 31, 2011 and before January 1, 2021, the following reduction factors will apply:

Age	Reduction Factors
55	65%
56	70%
57	75%
58	80%
59	85%
60	90%
61	95%
62+	100%

For portion of the benefit earned after December 31, 2020, the Option A reduction factors will apply.

Disability Retirement

Eligibility

Disability prior to commencement of retirement benefits, with five years of service, for the extent of the disability.

Benefit

If eligible for option B early retirement within seven months of disability, an amount equal to the option B early retirement benefit.

Otherwise, the accrued benefit, reduced for early commencement.

Preretirement Death Benefit

Eligibility

For the qualified survivor pension: All vested participants with a spouse at the time of death.

For the death benefit: All vested participants, regardless of marital status.

Benefit

Qualified survivor pension: $66\frac{2}{3}\%$ of participant's accrued benefit, reduced for early retirement and the $66\frac{2}{3}\%$ joint and survivor option, payable to a surviving spouse commencing on the later of (a) the date the participant would have attained age 55, or (b) the date of death.

Death benefit (if larger): 100 times the participant's accrued benefit.

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Postretirement Surviving Spouse Benefit

Eligibility	All retired participants.
Benefit	100% of retiree's monthly benefit, payable to a beneficiary at the date of death.

Vested Termination Benefits

Eligibility	Five years of vesting service.
Benefit	Accrued benefit payable at normal retirement age, or payable at early retirement age with reductions as for early retirement.

Definitions

Vesting Service	One year of vesting service is earned for each plan year in which 1,000 hours are worked.
Credited Service	One year of credited service is earned for each plan year in which 1,000 hours are worked.
Earnings Covered	W-2 compensation plus 401(k) and Section 125 contributions.
Average Monthly Earnings	The average monthly earnings for the highest five consecutive calendar years of such earnings out of the last 10 years.
Normal Form of Benefit	Life annuity, or an actuarially equivalent 66 $\frac{2}{3}$ % joint and survivor annuity if the participant is married.
Small Lump Sum Benefits	A lump sum is available to vested participants with an accrued benefit less than \$600.00 per month.

Schedule SB Attachment (Form 5500) —2024 Plan Year
Group Retirement Income Plan No. 10
EIN: 81-3990245 PN: 334

Middlesex Mutual Assurance Company Pension Plan

Effective Date	Amended and restated as of December 31, 2005.
Eligibility for Participation	Employees who have completed one year of service (1,000 hours) and attained age 21. Plan is closed to new hires effective January 1, 2021.
Normal Retirement	
Eligibility	Attainment of age 65.
Monthly Benefit	The greater of (1) or (2): (1) Years of credited service (limited to 32 years) times 1.65% times final average earnings; (2) If a prior Holyoke participant is not a highly compensated employee, and the “pre-January 1, 2006” basic formula yields a higher accrued benefit, then the plan provides the employee an accrued benefit under the “pre-January 1, 2006” formula, the greater of (a) and (b): (a) [1.743% times average monthly earnings times projected years of service at normal retirement (up to 20) plus 0.871% times average monthly earnings times projected years of service in excess of 20 (up to 10 more)] times actual Holyoke service years/projected Holyoke service years, where average monthly earnings are the three highest consecutive years’ earnings of last 10 years. (b) [14.52% times average monthly earnings plus 0.968% times average monthly earnings times projected years of service at the normal retirement date (up to 30 years)] actual Holyoke service years/projected Holyoke service years.
Protected Lump Sum	A lump sum payment form is offered on participant’s protected Holyoke benefit.
Early Retirement	
Eligibility	(1) Option A: Age 55 and five years of vesting service. (2) Option B: Age 55 and 20 years of credited service (must terminate after attaining age 55).

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Monthly Benefit

Accrued benefit reduced per tables below for each year by which payments precede age 65.

- (1) Option A early retirement benefit (subject to pre-2006 regular and enhanced factors):

Age	Reduction Factors
55	44 %
56	47 %
57	51 %
58	56 %
59	61 %
60	66 %
61	71 %
62	78 %
63	85 %
64	92 %
65+	100 %

- (2) Option B early retirement benefit (also subject to pre-2006 regular and enhanced factors):

For portion of the benefit earned prior to January 1, 2012, the following reduction factors will apply:

Age	Reduction Factors
55	75 %
56	80 %
57	85 %
58	90 %
59	95 %
60+	100 %

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For portion of the benefit earned after December 31, 2011 and before January 1, 2021, the following reduction factors will apply:

Age	Reduction Factors
55	65%
56	70%
57	75%
58	80%
59	85%
60	90%
61	95%
62+	100%

For portion of the benefit earned after December 31, 2020, the Option A reduction factors will apply.

Disability Retirement

Eligibility

Disability prior to commencement of retirement benefits, with five years of service, for the extent of the disability.

Benefit

If eligible for option B early retirement within seven months of disability, an amount equal to the option B early retirement benefit.

Otherwise, the accrued benefit, reduced for early commencement.

Preretirement Surviving Spouse Benefit

Eligibility

For the qualified survivor pension: All vested participants with a spouse at the time of death.

For the death benefit: All vested participants, regardless of marital status.

Benefit

Qualified survivor pension: $66\frac{2}{3}\%$ of participant's accrued benefit, reduced for early retirement and the $66\frac{2}{3}\%$ joint and survivor option, payable to a surviving spouse commencing on the later of (a) the date the participant would have attained age 55, or (b) the date of death.

Death benefit (if larger): 100 times the participant's accrued benefit.

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Vested Termination Benefits

Eligibility	Five years of vesting service.
Benefit	Accrued benefit payable at normal retirement age, or payable at early retirement age with reductions as for early retirement.

Definitions

Vesting Service	One year of vesting service is earned for each plan year in which 1,000 hours are worked.
Credited Service	One year of credited service is earned for each plan year in which 1,000 hours are worked.
Earnings Covered	W-2 compensation plus 401(k) and Section 125 contributions.
Final Average Earnings	The average monthly earnings for the highest five consecutive calendar years (three years for Holyoke formula) of such earnings out of the last 10 years.
Normal Form of Benefit	Life annuity with a 120-month payment guarantee, or an actuarially equivalent 66⅔% joint and survivor annuity if the participant is married.
Small Lump Sum Benefits	A lump sum is available to vested participants with an accrued benefit less than \$600.00 per month.

Plan Changes Since the Prior Year

The funding valuation reflects the following plan change:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Schedule SB Attachment (Form 5500) —2024 Plan Year
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Schedule SB, line 24 — Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- A change in the salary increase rates.

This change was made to better reflect the anticipated plan experience. This assumption change did not reduce the funding shortfall; as such, approval of the Commissioner is not required.

Schedule SB Attachment (Form 5500) —2024 Plan Year
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Schedule SB, line 26a — Schedule of Active Participant Data
as of January 1, 2024

Number of Participants and Average Compensation

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25		12								
25-29		56 \$77,804	65 \$86,550	1						
30-34		63 \$85,983	170 \$85,510	38 \$112,970						
35-39		48 \$106,234	112 \$100,040	65 \$113,884	57 \$114,628	1				
40-44		49 \$115,132	102 \$105,371	66 \$123,203	132 \$121,322	70 \$111,320	6			
45-49		40 \$110,933	78 \$113,720	42 \$114,628	71 \$137,876	155 \$125,919	55 \$128,578			
50-54		28 \$127,452	57 \$121,974	22 \$125,891	57 \$128,572	71 \$137,235	102 \$122,651	40 \$126,054	6	
55-59		26 \$127,443	49 \$111,025	17	32 \$125,528	45 \$109,718	74 \$118,960	73 \$146,534	41 \$105,080	3
60-64		11	27 \$97,728	14	26 \$102,361	24 \$118,158	31 \$119,660	18	30 \$144,184	21 \$105,564
65-69		2	8	8	6	8	6	4	2	6
70+			1	4	1	1	2			2

N-2,560

Schedule SB Attachment (Form 5500) —2024 Plan Year
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Schedule SB, line 26b — Schedule of Projection of Expected
Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	4,216,615	3,961,828	68,013,208	76,191,651
2025	7,739,336	1,717,077	67,201,362	76,657,775
2026	11,364,849	2,299,046	66,332,327	79,996,222
2027	14,513,851	2,850,723	65,355,382	82,719,956
2028	17,584,627	3,306,673	64,241,703	85,133,003
2029	20,361,477	3,541,272	63,030,127	86,932,876
2030	22,898,982	4,256,508	61,725,744	88,881,234
2031	25,201,808	4,804,880	60,281,248	90,287,936
2032	27,270,584	5,371,079	58,720,500	91,362,163
2033	29,343,158	5,839,982	57,045,986	92,229,126
2034	31,200,967	6,266,464	55,296,295	92,763,726
2035	32,823,320	6,602,141	53,491,971	92,917,432
2036	34,400,643	6,846,244	51,574,835	92,821,722
2037	35,889,405	7,368,732	49,567,317	92,825,454
2038	37,271,160	7,484,938	47,433,085	92,189,183
2039	38,440,852	7,860,982	45,237,292	91,539,126
2040	39,722,637	8,124,295	42,971,504	90,818,436
2041	40,671,351	8,327,760	40,636,472	89,635,583
2042	41,404,468	8,747,983	38,243,582	88,396,033
2043	41,908,429	8,656,915	35,791,407	86,356,751
2044	42,412,970	8,839,615	33,320,688	84,573,273
2045	42,475,660	8,948,682	30,842,976	82,267,318
2046	42,396,655	8,872,501	28,370,983	79,640,139
2047	42,162,638	8,873,226	25,923,415	76,959,279
2048	41,726,011	8,869,971	23,517,977	74,113,959
2049	41,100,602	8,764,221	21,176,070	71,040,893
2050	40,309,323	8,628,551	18,917,173	67,855,047
2051	39,279,298	8,436,669	16,742,570	64,458,537
2052	38,182,212	8,206,123	14,698,841	61,087,176
2053	36,960,034	7,964,095	12,784,724	57,708,853
2054	35,633,063	7,678,391	11,011,524	54,322,978
2055	34,185,105	7,385,752	9,387,608	50,958,465
2056	32,670,904	7,078,440	7,918,211	47,667,555
2057	31,087,065	6,762,343	6,605,268	44,454,676
2058	29,430,269	6,414,910	5,447,530	41,292,709

Schedule SB Attachment (Form 5500) —2024 Plan Year
Group Retirement Income Plan No. 10
EIN: 81-3990245 PN: 334

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2059	27,739,689	6,067,124	4,440,468	38,247,281
2060	26,052,290	5,695,553	3,576,627	35,324,470
2061	24,358,719	5,326,139	2,846,191	32,531,049
2062	22,675,710	4,962,719	2,237,523	29,875,952
2063	21,021,183	4,609,563	1,737,793	27,368,539
2064	19,399,981	4,262,490	1,333,605	24,996,076
2065	17,824,132	3,923,169	1,011,546	22,758,847
2066	16,303,377	3,595,893	758,692	20,657,962
2067	14,839,524	3,278,927	563,082	18,681,533
2068	13,437,212	2,978,830	413,913	16,829,955
2069	12,101,904	2,693,465	301,724	15,097,093
2070	10,836,451	2,425,322	218,436	13,480,209
2071	9,646,168	2,173,043	157,325	11,976,536
2072	8,531,851	1,936,688	112,938	10,581,477
2073	7,495,749	1,716,319	80,953	9,293,021

Schedule SB Attachment (Form 5500) —2024 Plan Year
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Schedule SB, line 19 — Discounted Employer Contributions

Year applied for contributions: 2024

Date	Amount	Days to Discount to 1/1/2024 at 5.19%	Interest Adjusted Contribution
July 18, 2024	\$ 1,000,000	199	\$ 972,864
Total Contribution	\$ 1,000,000		\$ 972,864

Schedule SB Attachment (Form 5500) —2024 Plan Year
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Schedule SB, line 22 — Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	20.00%	1.0000	11.10
56.5	12.00%	0.8000	5.42
57.5	15.00%	0.7040	6.07
58.5	15.00%	0.5984	5.25
59.5	17.00%	0.5086	5.14
60.5	20.00%	0.4222	5.11
61.5	20.00%	0.3377	4.15
62.5	40.00%	0.2702	6.75
63.5	30.00%	0.1621	3.09
64.5	20.00%	0.1135	1.46
65.5	30.00%	0.0908	1.78
66.5	30.00%	0.0635	1.27
67.5	30.00%	0.0445	0.90
68.5	30.00%	0.0311	0.64
69.5	30.00%	0.0218	0.45
70	100.00%	0.0153	1.07
Weighted Average			59.65

Schedule SB Attachment (Form 5500) —2024 Plan Year
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Schedule SB, line 26b — Schedule of Projection of Expected
Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	4,216,615	3,961,828	68,013,208	76,191,651
2025	7,739,336	1,717,077	67,201,362	76,657,775
2026	11,364,849	2,299,046	66,332,327	79,996,222
2027	14,513,851	2,850,723	65,355,382	82,719,956
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2029	20,361,477	3,541,272	63,030,127	86,932,876
2030	22,898,982	4,256,508	61,725,744	88,881,234
2031	25,201,808	4,804,880	60,281,248	90,287,936
2032	27,270,584	5,371,079	58,720,500	91,362,163
2033	29,343,158	5,839,982	57,045,986	92,229,126
2034	31,200,967	6,266,464	55,296,295	92,763,726
2035	32,823,320	6,602,141	53,491,971	92,917,432
2036	34,400,643	6,846,244	51,574,835	92,821,722
2037	35,889,405	7,368,732	49,567,317	92,825,454
2038	37,271,160	7,484,938	47,433,085	92,189,183
2039	38,440,852	7,860,982	45,237,292	91,539,126
2040	39,722,637	8,124,295	42,971,504	90,818,436
2041	40,671,351	8,327,760	40,636,472	89,635,583
2042	41,404,468	8,747,983	38,243,582	88,396,033
2043	41,908,429	8,656,915	35,791,407	86,356,751
2044	42,412,970	8,839,615	33,320,688	84,573,273
2045	42,475,660	8,948,682	30,842,976	82,267,318
2046	42,396,655	8,872,501	28,370,983	79,640,139
2047	42,162,638	8,873,226	25,923,415	76,959,279
2048	41,726,011	8,869,971	23,517,977	74,113,959
2049	41,100,602	8,764,221	21,176,070	71,040,893
2050	40,309,323	8,628,551	18,917,173	67,855,047
2051	39,279,298	8,436,669	16,742,570	64,458,537
2052	38,182,212	8,206,123	14,698,841	61,087,176
2053	36,960,034	7,964,095	12,784,724	57,708,853
2054	35,633,063	7,678,391	11,011,524	54,322,978
2055	34,185,105	7,385,752	9,387,608	50,958,465
2056	32,670,904	7,078,440	7,918,211	47,667,555
2057	31,087,065	6,762,343	6,605,268	44,454,676
2058	29,430,269	6,414,910	5,447,530	41,292,709

Schedule SB Attachment (Form 5500) —2024 Plan Year
Group Retirement Income Plan No. 10
EIN: 81-3990245 PN: 334

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2059	27,739,689	6,067,124	4,440,468	38,247,281
2060	26,052,290	5,695,553	3,576,627	35,324,470
2061	24,358,719	5,326,139	2,846,191	32,531,049
2062	22,675,710	4,962,719	2,237,523	29,875,952
2063	21,021,183	4,609,563	1,737,793	27,368,539
2064	19,399,981	4,262,490	1,333,605	24,996,076
2065	17,824,132	3,923,169	1,011,546	22,758,847
2066	16,303,377	3,595,893	758,692	20,657,962
2067	14,839,524	3,278,927	563,082	18,681,533
2068	13,437,212	2,978,830	413,913	16,829,955
2069	12,101,904	2,693,465	301,724	15,097,093
2070	10,836,451	2,425,322	218,436	13,480,209
2071	9,646,168	2,173,043	157,325	11,976,536
2072	8,531,851	1,936,688	112,938	10,581,477
2073	7,495,749	1,716,319	80,953	9,293,021

Schedule SB Attachment (Form 5500) —2024 Plan Year
Group Retirement Income Plan No. 10
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Schedule SB, Part V — Summary of Plan Provisions

Legacy CCSI

Group Retirement Income Plan No. 10

Effective Date

Amended and restated as of January 1, 2023.

Eligibility for Participation

Employees who have completed one year of service and attained age 21. Plan is closed to new hires effective January 1, 2021.

Normal Retirement**Eligibility**

Attainment of age 65.

Monthly Benefit

Years of credited service (limited to 32 years) x 1.65% x final average earnings.

Early Retirement**Eligibility**

- (1) Option A: Age 55 and five years of vesting service.
- (2) Option B: Age 55 and 20 years of credited service (must terminate after attaining age 55).

Monthly Benefit

Accrued benefit reduced per tables below for each year by which payments precede age 65.

- (1) Option A early retirement benefit (subject to prior plan protected benefit minimum):

Age	Reduction Factors
55	44 %
56	47 %
57	51 %
58	56 %
59	61 %
60	66 %
61	71 %
62	78 %
63	85 %
64	92 %
65+	100 %

Schedule SB Attachment (Form 5500) —2024 Plan Year
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(2) Option B early retirement benefit:

For portion of the benefit earned prior to January 1, 2012, the following reduction factors will apply:

Age	Reduction Factors
55	75%
56	80%
57	85%
58	90%
59	95%
60+	100%

For portion of the benefit earned after December 31, 2011 and before January 1, 2021, the following reduction factors will apply:

Age	Reduction Factors
55	65%
56	70%
57	75%
58	80%
59	85%
60	90%
61	95%
62+	100%

For portion of the benefit earned after December 31, 2020, the Option A reduction factors will apply.

For those who were plan participants on December 31, 2004, the early retirement benefit formula provides no early retirement reduction on pre-2005 credited service, and the above factors apply only to post-2004 credited service.

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Group Retirement Income Plan No. 10
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Disability Retirement

Eligibility	Disability prior to commencement of retirement benefits, with five years of service, for the extent of the disability.
Benefit	If eligible for option B early retirement within seven months of disability, an amount equal to the option B early retirement benefit. Otherwise, the accrued benefit, reduced for early commencement. Six month waiting period.

Preretirement Surviving Spouse Benefit

Eligibility	For the qualified survivor pension: All vested participants with a spouse at the time of death. For the death benefit: All vested participants, regardless of marital status.
Benefit	Qualified survivor pension: $66\frac{2}{3}\%$ of participant's accrued benefit, reduced for early retirement and the $66\frac{2}{3}\%$ joint and survivor option, payable to a surviving spouse commencing on the later of (a) the date the participant would have attained age 55, or (b) the date of death. Death benefit (if larger): 100 times the participant's accrued benefit.

Vested Termination Benefits

Eligibility	Five years of vesting service.
Benefit	Accrued benefit payable at normal retirement age, or payable at early retirement age with reductions as for early retirement.

Definitions

Vesting Service	One year of vesting service is earned for each plan year in which 1,000 hours are worked.
Credited Service	One year of credited service is earned for each plan year in which 1,000 hours are worked.
Earnings Covered	Total taxable earnings, including eligible deferrals.
Final Average Earnings	The average monthly earnings for the highest five consecutive calendar years of such earnings out of the last 10 years.

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Group Retirement Income Plan No. 10
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Normal Form of Benefit

Life annuity with a 120-month payment guarantee, or an actuarially equivalent 66 $\frac{2}{3}$ % joint and survivor annuity if the participant is married.

Small Lump Sum Benefits

A lump sum is available to vested participants with an accrued benefit less than \$600.00 per month.

Other

IAAA Spinoff

IAAA participants were spun-off out of the Group Retirement Income Plan No. 10 on September 30, 2009.

Cotton States Merger

Cotton States participants were merged with Group Retirement Income Plan No. 10 on December 31, 2012.

Middlesex Merger

Middlesex participants were merged with Group Retirement Income Plan No. 10 on December 31, 2016.

Schedule SB Attachment (Form 5500) —2024 Plan Year
Group Retirement Income Plan No. 10
EIN: 81-3990245 PN: 334

Cotton States Employees' Retirement Income Plan

Effective Date	Amended and restated as of December 31, 2006.
Eligibility for Participation	Employees who have completed one year of service (1,000 hours) and attained age 21. Plan is closed to new hires effective January 1, 2021.
Normal Retirement	
Eligibility	Attainment of age 65.
Monthly Benefit	Accrued benefit is (1) plus (2), below: (1) Post-2006 accrued benefit: Average monthly earnings x 1.73% x years of credited service earned after December 31, 2006. (2) Adjusted accrued benefit: (a) plus (b): (a) Average monthly earnings x 1.73% x years of credited service earned after December 31, 2004 and prior to January 1, 2007; (b) The sum of (i) and (ii): (i) Average monthly earnings x 0.85% x years of credited service earned prior to January 1, 2005. (ii) Adjusted (in excess of covered compensation) average monthly earnings x 0.55% x years of credited service earned prior to January 1, 2005. Benefit will not be less than the protected benefit accrued as of December 30, 2006. Benefits are subject to limits on maximum aggregate years of creditable service.
Protected Optional Forms of Benefits	The protected portion of the participant's benefit can be distributed as a lump sum or a level income benefit if the participant elects that form.
Early Retirement	
Eligibility	(1) Option A: Age 55 and five years of vesting service. (2) Option B: Age 55 with 20 years of credited service (must terminate after attaining age 55).

Schedule SB Attachment (Form 5500) —2024 Plan Year
Group Retirement Income Plan No. 10
EIN: 81-3990245 PN: 334

Monthly Benefit

Accrued benefit reduced per tables below for each year by which payments precede age 65.

- (1) Option A early retirement benefit (subject to prior plan protected benefit minimum):

Age	Reduction Factors
55	44%
56	47%
57	51%
58	56%
59	61%
60	66%
61	71%
62	78%
63	85%
64	92%
65+	100%

- (2) Option B early retirement benefit (also attained 20+ years of credited service):

For portion of the benefit earned prior to January 1, 2012, the following reduction factors will apply:

Age	Reduction Factors
55	75%
56	80%
57	85%
58	90%
59	95%
60+	100%

Schedule SB Attachment (Form 5500) —2024 Plan Year
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For portion of the benefit earned after December 31, 2011 and before January 1, 2021, the following reduction factors will apply:

Age	Reduction Factors
55	65%
56	70%
57	75%
58	80%
59	85%
60	90%
61	95%
62+	100%

For portion of the benefit earned after December 31, 2020, the Option A reduction factors will apply.

Disability Retirement

Eligibility

Disability prior to commencement of retirement benefits, with five years of service, for the extent of the disability.

Benefit

If eligible for option B early retirement within seven months of disability, an amount equal to the option B early retirement benefit.

Otherwise, the accrued benefit, reduced for early commencement.

Preretirement Death Benefit

Eligibility

For the qualified survivor pension: All vested participants with a spouse at the time of death.

For the death benefit: All vested participants, regardless of marital status.

Benefit

Qualified survivor pension: $66\frac{2}{3}\%$ of participant's accrued benefit, reduced for early retirement and the $66\frac{2}{3}\%$ joint and survivor option, payable to a surviving spouse commencing on the later of (a) the date the participant would have attained age 55, or (b) the date of death.

Death benefit (if larger): 100 times the participant's accrued benefit.

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Group Retirement Income Plan No. 10
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Postretirement Surviving Spouse Benefit

Eligibility	All retired participants.
Benefit	100% of retiree's monthly benefit, payable to a beneficiary at the date of death.

Vested Termination Benefits

Eligibility	Five years of vesting service.
Benefit	Accrued benefit payable at normal retirement age, or payable at early retirement age with reductions as for early retirement.

Definitions

Vesting Service	One year of vesting service is earned for each plan year in which 1,000 hours are worked.
Credited Service	One year of credited service is earned for each plan year in which 1,000 hours are worked.
Earnings Covered	W-2 compensation plus 401(k) and Section 125 contributions.
Average Monthly Earnings	The average monthly earnings for the highest five consecutive calendar years of such earnings out of the last 10 years.
Normal Form of Benefit	Life annuity, or an actuarially equivalent 66 $\frac{2}{3}$ % joint and survivor annuity if the participant is married.
Small Lump Sum Benefits	A lump sum is available to vested participants with an accrued benefit less than \$600.00 per month.

Schedule SB Attachment (Form 5500) —2024 Plan Year
Group Retirement Income Plan No. 10
EIN: 81-3990245 PN: 334

Middlesex Mutual Assurance Company Pension Plan

Effective Date	Amended and restated as of December 31, 2005.
Eligibility for Participation	Employees who have completed one year of service (1,000 hours) and attained age 21. Plan is closed to new hires effective January 1, 2021.
Normal Retirement	
Eligibility	Attainment of age 65.
Monthly Benefit	The greater of (1) or (2): (1) Years of credited service (limited to 32 years) times 1.65% times final average earnings; (2) If a prior Holyoke participant is not a highly compensated employee, and the “pre-January 1, 2006” basic formula yields a higher accrued benefit, then the plan provides the employee an accrued benefit under the “pre-January 1, 2006” formula, the greater of (a) and (b): (a) [1.743% times average monthly earnings times projected years of service at normal retirement (up to 20) plus 0.871% times average monthly earnings times projected years of service in excess of 20 (up to 10 more)] times actual Holyoke service years/projected Holyoke service years, where average monthly earnings are the three highest consecutive years’ earnings of last 10 years. (b) [14.52% times average monthly earnings plus 0.968% times average monthly earnings times projected years of service at the normal retirement date (up to 30 years)] actual Holyoke service years/projected Holyoke service years.
Protected Lump Sum	A lump sum payment form is offered on participant’s protected Holyoke benefit.
Early Retirement	
Eligibility	(1) Option A: Age 55 and five years of vesting service. (2) Option B: Age 55 and 20 years of credited service (must terminate after attaining age 55).

Schedule SB Attachment (Form 5500) —2024 Plan Year
Group Retirement Income Plan No. 10
EIN: 81-3990245 PN: 334

Monthly Benefit

Accrued benefit reduced per tables below for each year by which payments precede age 65.

- (1) Option A early retirement benefit (subject to pre-2006 regular and enhanced factors):

Age	Reduction Factors
55	44 %
56	47 %
57	51 %
58	56 %
59	61 %
60	66 %
61	71 %
62	78 %
63	85 %
64	92 %
65+	100 %

- (2) Option B early retirement benefit (also subject to pre-2006 regular and enhanced factors):

For portion of the benefit earned prior to January 1, 2012, the following reduction factors will apply:

Age	Reduction Factors
55	75 %
56	80 %
57	85 %
58	90 %
59	95 %
60+	100 %

Schedule SB Attachment (Form 5500) —2024 Plan Year
Group Retirement Income Plan No. 10
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For portion of the benefit earned after December 31, 2011 and before January 1, 2021, the following reduction factors will apply:

Age	Reduction Factors
55	65%
56	70%
57	75%
58	80%
59	85%
60	90%
61	95%
62+	100%

For portion of the benefit earned after December 31, 2020, the Option A reduction factors will apply.

Disability Retirement

Eligibility

Disability prior to commencement of retirement benefits, with five years of service, for the extent of the disability.

Benefit

If eligible for option B early retirement within seven months of disability, an amount equal to the option B early retirement benefit.

Otherwise, the accrued benefit, reduced for early commencement.

Preretirement Surviving Spouse Benefit

Eligibility

For the qualified survivor pension: All vested participants with a spouse at the time of death.

For the death benefit: All vested participants, regardless of marital status.

Benefit

Qualified survivor pension: $66\frac{2}{3}\%$ of participant's accrued benefit, reduced for early retirement and the $66\frac{2}{3}\%$ joint and survivor option, payable to a surviving spouse commencing on the later of (a) the date the participant would have attained age 55, or (b) the date of death.

Death benefit (if larger): 100 times the participant's accrued benefit.

Schedule SB Attachment (Form 5500) —2024 Plan Year
Group Retirement Income Plan No. 10
EIN: 81-3990245 PN: 334

Vested Termination Benefits

Eligibility	Five years of vesting service.
Benefit	Accrued benefit payable at normal retirement age, or payable at early retirement age with reductions as for early retirement.

Definitions

Vesting Service	One year of vesting service is earned for each plan year in which 1,000 hours are worked.
Credited Service	One year of credited service is earned for each plan year in which 1,000 hours are worked.
Earnings Covered	W-2 compensation plus 401(k) and Section 125 contributions.
Final Average Earnings	The average monthly earnings for the highest five consecutive calendar years (three years for Holyoke formula) of such earnings out of the last 10 years.
Normal Form of Benefit	Life annuity with a 120-month payment guarantee, or an actuarially equivalent 66⅔% joint and survivor annuity if the participant is married.
Small Lump Sum Benefits	A lump sum is available to vested participants with an accrued benefit less than \$600.00 per month.

Plan Changes Since the Prior Year

The funding valuation reflects the following plan change:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

GROUP RETIREMENT INCOME PLAN NO. 10
Schedule H, Line 4i - Schedule of Assets Held at End of Year
EIN# 81-3990245 Plan #334
December 31, 2024

		Book	Market
(a)	(b) & (c)	(d)	(e)
Party-In-Interest	Identity of Party Involved and Description of Investment	Cost	Current Value
Closed End Funds			
	PIMCO DYNAMIC INCOME STRATEGYFUND	\$ 451,807	\$ 1,220,846
	PIMCO DYNAMIC INCOME CEF	283,974	225,160
	Total	735,781	1,446,006
Common Stock			
	ADOBE SYSTEMS INCORPORATEDCOMMON	8,758,187	9,012,774
	ALIGN TECHNOLOGY INC COMMON	5,566,052	4,571,790
	ALPHABET INC CLASS C COMMON	1,066,041	12,232,152
	ALPHABET INC CLASS A COMMON	2,258,510	15,944,171
	AMAZON.COM INC. COMMON	7,927,406	28,405,740
	AMERICAN EXPRESS COMMON	596,705	5,452,329
	AMERICAN WATER WORKS COMPANYCOMMON	6,877,052	7,113,234
	AMPHENOL CORP COMMON CLASS A	6,298,882	12,080,341
	APPLE COMPUTER COMMON	2,377,925	41,074,890
	AVANTOR INC COMMON	5,240,292	8,402,252
	BLACKSTONE INC COMMON	5,652,961	7,438,888
	BLACKROCK INC COMMON	3,111,731	7,719,078
	BOOKING HOLDINGS INC COMMON	2,893,666	7,671,240
	CATERPILLAR INC. COMMON	3,598,995	6,735,365
	CHEVRON CORPORATION COMMON	3,181,249	6,767,070
	CONOCOPHILLIPS COMMON	1,542,626	5,237,961
	DATADOG INC CLASS A COMMON	4,574,041	8,402,075
	DOMINOS PIZZA INC COMMON	6,308,488	6,339,216
	EQUINIX INC COMMON	4,232,978	7,299,854
	META PLATFORMS INC COMMON	7,958,956	18,205,262
	FISERV INC. COMMON	6,824,940	12,707,281
	FIVE BELOW INC COMMON	6,911,724	6,741,056
	FORTINET INC COMMON	1,538,797	6,250,797
	HONEYWELL INTERNATIONAL, INC.COMMON	7,974,582	9,051,638
	INSIGHT ENTERPRISES INC COMMON	7,391,624	6,307,131
	IQVIA HOLDINGS INC COMMON	9,452,311	9,335,601
	JP MORGAN CHASE & CO. COMMON	964,068	10,322,632
	JOHNSON & JOHNSON COMMON	1,008,215	3,132,758
	KNIGHT-SWIFT TRANSPORTATIONHOLDINGS INC CL A COMMON	5,525,660	6,861,095
	ELI LILLY & CO. COMMON	3,194,497	15,436,912
	LOWE'S COMPANIES COMMON	2,890,404	5,852,862
	MARKEL GROUP INC COMMON	4,348,028	7,975,183
	MASTEC INC. COMMON	5,268,043	7,934,511
	MICROSOFT CORPORATION COMMON	4,036,449	38,561,349
	NORTHROP GRUMMAN CORP. COMMON	7,458,391	9,127,691
	NVIDIA CORP COMMON	6,987,875	44,721,225
	PEPSICO, INC. COMMON	3,054,312	4,268,020
	PROCTER & GAMBLE COMMON	3,256,091	9,194,764
	SYSCO CORPORATION COMMON	6,962,203	7,967,208
	T MOBILE US INC COMMON	5,617,295	9,919,385
	UNITEDHEALTH GROUP INC COMMON	14,895,622	12,977,332
	VALERO ENERGY CORP. COMMON	1,410,045	5,094,350
	VERTEX PHARMACEUTICALS INCCOMMON	3,303,681	6,977,986
	VISA INC COMMON	8,467,248	18,837,248
	WEC ENERGY GROUP COMMON	6,890,306	7,328,913
	WAL-MART STORES COMMON	2,428,151	8,845,446
	LINDE PLC NEW COMMON	3,426,506	5,050,835
	CHUBB LIMITED COMMON	3,028,172	7,888,918
	ASML HOLDING NV ADR	12,496,868	13,047,231
	Total	247,034,851	543,823,041

GROUP RETIREMENT INCOME PLAN NO. 10
Schedule H, Line 4i - Schedule of Assets Held at End of Year
EIN# 81-3990245 Plan #334
December 31, 2024

(a) Party-In-Interest	(b) & (c) Identity of Party Involved and Description of Investment	Book (d) Cost	Market (e) Current Value
Corporate Bonds			
	TEXAS ST DEPT HSG & CMNTY SER BREV BOND 3.18% 03/01/2039-2025	196,000	170,955
	TEXAS NATURAL GAS SEC FIN CORP SER A-1 TAXABLE REV 5.102%04/01/2035	926,906	928,852
	ABPCI DIRECT LENDING FUND 2024-1A A1 MTGE 7.9768%05/01/2034	1,500,000	1,496,925
	AFC HOME EQUITY LOAN TRUST2000-2 1A MTGE 5.22378%06/25/2030	314,667	363,270
	AFC HOME EQUITY LOAN TRUST2000-3 1A MTGE 5.18378%10/25/2030	1,085,079	1,115,577
	AFN 2019-1A A1 3.78% 05/20/2049	874,862	833,354
	ANZ NATIONAL INTL NZ SR UNSECNOTES 3.45% 01/21/2028	1,454,100	1,435,905
	ABBVIE INC SR UNSEC NOTES 4.55%03/15/2035	1,075,350	940,220
	ADAMS OUTDOOR ADVERTISING 2023-1A2 MTGE 7.4% 07/15/2053	748,125	766,993
	AFFIRM INC 2023-A A MTGE 6.61%01/18/2028	499,989	500,325
	AGATE BAY MORTGAGE LOAN TRUST2015-4 B4 MTGE 3.48805%06/25/2045	1,474,875	1,373,890
	AGATE BAY MORTGAGE LN TR 2015-6B3 MTGE 3.56768% 09/25/2045	828,889	905,120
	ALLO ISSUER, LLC 2023-1A A2 MTGE6.2% 06/20/2053	1,420,316	1,521,255
	AMAZON.COM INC. SR UNSEC NOTE3.45% 04/13/2029	1,496,760	1,438,485
	AMBAC ASSURANCE CORP SUB NOTES5.1% 06/07/2020	2,069	2,855
	AMEREN MISSOURI SEC FU I SECNOTES 4.85% 10/01/2039	999,886	978,320
	AMEREN ILLINOIS CO SEC NOTES 4.8% 12/15/2043	902,890	881,620
	AMERIQUEST MTG SEC INC 2004-R2M2 MTGE 5.15378% 04/25/2034	262,347	269,869
	AMGEN INC. SR UNSEC NOTES 2.77%09/01/2053	116,019	76,102
	AMSOUTH BANCORP DEBS PUT11/01/05 6.75% 11/01/2025	328,347	303,174
	ANGEL OAK MORTGAGE TRUST 2022-2A1 MTGE 3.353% 01/25/2067	1,467,901	1,353,822
	ANGEL OAK MORTGAGE TRUST 2020-5B1 MTGE 4.25% 05/25/2065	2,225,000	2,245,125
	ANTARES CLO 2019-A2 A1R MTGE 0%01/23/2036	1,000,000	1,012,450
	AQUA FINANCE TRUST 2019-A A MTGE3.14% 07/16/2040	62,384	60,422
	ARCHER DANIELS MIDLAND SR UNSECNOTES 3.25% 03/27/2030	992,230	923,060
	ARROYA MORTGAGE TRUST 2019-2MTGE 3.8% 04/25/2049	206,203	204,007
	ASSET BACKED FUNDING 2005-AQ1 A64.18893% 06/25/2035	692	663
	ASTRAZENCA PLC SR NOTES 6.45%09/15/2037	945,991	1,041,685
	BHP FINANCE USA LTD SR UNSECNOTES 4.125% 02/24/2042	535,715	420,705
	BHP FINANCE USA LTD SR UNSECNOTES 5.5% 09/08/2053	981,990	976,290
	BMW US CAPITAL SR UNSEC NOTES 4.15% 04/09/2030	998,540	955,690
	BMW US CAPITAL SR UNSEC NOTES 3.45% 04/01/2027	499,475	486,170
	BNSF RAILWAY CO 2015-1 NOTES3.442% 06/16/2028	449,872	427,644
	BMO MORTGAGE TRUST 2023-C5 A5MTGE 5.7653% 06/15/2056	1,029,999	1,025,570
	BMO 2022-C1 MORTGAGE TRUST2022-C1 A5 MTGE 3.374%02/15/2055	1,221,731	1,217,947
	BOF URSA FUNDING 2023-CAR1 A2MTGE 5.542% 10/27/2031	191,057	192,809
	BAKER HUGHES HOLDINGS LLC SRUNSEC NOTES 3.138% 11/07/2029	1,000,000	923,090
	BANK OF AMERICA 2004-6 4A1 5%07/25/2019	18,990	15,900
	BANK OF AMERICA 2004-2 1A7 5.5%03/25/2034	13,638	13,595
	BANK 2018-BN14 A4 4.231%09/15/2060	514,966	485,750
	BANK OF AMERICA SR UNSEC NOTES 3.5% 04/19/2026	1,290,654	1,329,831
	BANK OF NY MELLON SR UNSEC NOTES5.834% 10/25/2033	1,000,000	1,035,610
	BANK 2021-BN38 A5 MTGE 2.521%12/15/2064	995,117	839,770
	BANK 2019-BN24 A3 2.96%11/15/2062	949,258	899,910
	BANK 2018-BN12 A4 4.255%05/15/2061	1,029,955	973,970
	BANK 2022-BNK40 A4 MTGE 3.39338% 03/15/2064	1,028,331	890,350
	BANK 2017-BNK7 ASB 3.265%09/15/2060	499,056	477,000
	BAXTER INTERNATIONAL INC. SRUNSEC NOTES 2.6% 08/15/2026	1,142,763	1,208,313
	BAYVIEW OPPORTUNITY MASTER 2023-1A A MTGE 6.93% 10/28/2060	918,293	918,960
	BAYVIEW MSR OPP MASTER 2022-2A8 MTGE 2.5% 12/25/2051	1,185,166	799,925
	BAYVIEW OPPORTUNITY MASTER FUND2022-5 A4 MTGE 3% 02/25/2052	663,831	607,076
	BEAR STEARNS ASSET BACKED SEC2005-SD3 1M4 MTG 7.05878%07/25/2035	1,452,465	1,520,603
	BEAR STEARNS ASSET BACKED SEC2004-HE6 M1 MTGE 5.28878%08/25/2034	947,304	1,008,484
	BENCHMARK MTG TRUST 2018-B2 A23.6623% 02/15/2051	16,222	15,507
	BENCHMARK MORTGAGE TRUST2019-B14 A4 2.7946% 12/15/2062	1,087,963	1,034,092
	BENCHMARK MORTGAGE TRUST2021-B28 A5 MTGE 2.2237%08/15/2054	972,188	830,440
	BERKSHIRE HATHAWAY ENERGY SRUNSEC NOTES 3.7% 07/15/2030	999,840	940,890
	BOEING CO SR NOTES 6.87%03/15/2039	995,780	1,053,720
	BRISTOL-MYERS SQUIBB COMPANY SRUNSEC NOTES 2.9% 07/26/2024	999,770	998,740
	BUSINESS JET SECURITIES LLC2022-1A A MTGE 4.455%06/15/2037	292,537	292,436
	CFCRE COMMERCIAL MORTGAGE TRUST2016-C7 A3 3.8385% 12/10/2054	1,029,993	972,440
	CLOUD CAPITAL 2024-1A A2 MTGE 5.781% 11/22/2049	1,150,000	1,146,004
	COUNTRYWIDE HOME LOANS 2008-1 A45.5% 04/25/2038	11,441	11,010
	CIM TRUST 2019-INV1 A1 MTG 4%02/25/2049	41,077	38,084
	CIM TRUST 2019-INV3 A3 MTGE 3.5% 08/25/2049	142,968	125,246
	CIM TRUST 2020-INV1 A2 MTGE 2.5% 04/25/2050	704,452	738,852
	CIM TRUST 2021-J2 A4 MTGE 2.5%04/25/2051	238,090	213,479

GROUP RETIREMENT INCOME PLAN NO. 10
Schedule H, Line 4i - Schedule of Assets Held at End of Year
EIN# 81-3990245 Plan #334
December 31, 2024

(a) Party-In-Interest	(b) & (c) Identity of Party Involved and Description of Investment	Book	Market
		(d) Cost	(e) Current Value
	CLI FUNDING LLC 2021-1A A MTGE1.64% 02/18/2046	283,341	288,618
	CIM TRUST 2021-INV1 A11 MTGE 2.5% 07/01/2051	909,492	652,650
	COMPASS DATACENTERS ISSUER II2024-1 A MTGE 5.25% 02/25/2049	971,735	994,594
	COMM MORTGAGE TRUST 2018-COR3 A34.228% 05/10/2051	1,029,940	953,710
	CREDIT SUISSE MORTGAGE TRUST2017-FHA1 A1 MTGE 3.25%04/25/2047	200,030	204,034
	CREDIT SUISSE MORTGAGE TRUST2018-J1 B3 MTGE 3.57814%02/25/2048	683,570	711,995
	CREDIT SUISSE MORTGAGE TRUST2020-SPT1 M1 MTGE 3.388%04/25/2065	1,329,375	1,404,525
	CVS CAREMARK CORPORATION SRUNSEC NOTES 4.3% 03/25/2028	985,940	968,900
	COUNTRYWIDE COUNTRYWIDE 4.69545%03/25/2030	1	500,000
	COUNTRYWIDE ASSET BACKED 2004-51A MTGE 5.93936% 10/25/2034	414,967	449,354
	COUNTRYWIDE 2002-S3 A5 4.931%05/25/2032	322	276
	COUNTRYWIDE FDG 2004-7 MF3 MTGE4.04155% 08/25/2034	232,351	226,669
	COUNTRYWIDE MTG 2005-18CB 5A16.25% 09/25/2034	822,443	831,480
	COUNTRYWIDE ALTERNATIVE LOANTRUST 2005-73CB 1A7 5.5%01/25/2036	271,105	248,672
	COUNTRYWIDE ALTERNATIVE LOANTRUST 2005-73CB 1A8 5.5%01/25/2036	393,582	361,015
	COUNTRYWIDE 2005-64CB 1A7 5.5%12/25/2035	198,615	172,232
	COUNTRYWIDE ALTERNATIVE LOANTRUST 2006-6CB, 1A4 5.5%05/25/2036	26,889	22,188
	COUNTRYWIDE ASSET-BACKED 2007-4A4W 4.30223% 04/25/2047	1,879,083	1,907,731
	COUNTRYWIDE MTG 2005-20 A11 5.5%10/25/2035	164,874	99,996
	COUNTRYWIDE MTG 2005-30 A8 5.5%01/25/2036	103,405	67,256
	COUNTRYWIDE HOME LOAN 2003-4CB1A1 MTGE 5.75% 04/25/2033	202,883	219,395
	COUNTRYWIDE FDG 2005-13 A8 5.5%06/25/2035	26,170	14,487
	COUNTRYWIDE FDG HOME LOANS 05-J23A15 5.5% 08/25/2035	33,897	33,897
	CALEDONIA GENERA SEC NOTES 1.95% 02/28/2034	740,083	611,308
	CANADIAN NATIONAL RAILWAY SRUNSEC NOTES 2.75% 03/01/2026	1,095,787	1,077,934
	CARGILL INC BONDS 144A 6.62%09/15/2037	519,955	540,585
	CARGILL INC SR UNSEC NOTES 3.625% 04/22/2027	497,355	489,605
	CARGILL INC SR UNSEC NOTES 4%06/22/2032	993,390	926,380
	CARTIGA ASSET FINANCE TRUST LLC2023-1 A MTGE 7% 03/15/2035	24,541	24,584
	CENTEX HOME EQUITY 2004-D MF3MTGE 5.05531% 09/25/2034	980,518	1,021,346
	CHARLIE MAC 2004-2 A1 5%10/25/2034	63,849	55,546
	CHASE FUNDING MTG LOAN 2003-61A7 4.87018% 11/25/2034	30,212	28,515
	CHASE MORTGAGE FINANCE 2019-ATR1A3 MTG 4% 04/25/2049	35,287	32,456
	CHASE MORTGAGE FINANCE CORP2024-44 A5 MTGE 6% 03/25/2055	1,381,769	1,389,444
	CHEVRON CORPORATION SR UNSECNOTES 3.326% 11/17/2025	1,653,795	1,634,837
	CHURCH & DWIGHT CO INC SR UNSECNOTES 5.6% 11/15/2032	998,150	1,030,490
	CINTAS CORP SR UNSEC NOTES 4%05/01/2032	999,430	935,770
	CITIGROUP COMM MTG TR 2016-P6 A53.72% 12/10/2049	1,029,930	962,150
	CITIGROUP COMMERCIAL MORTGAGE 5.81961% 06/10/2028	515,000	508,085
	CITIGROUP INC. SR UNSEC NOTE3.52% 10/27/2028	500,000	481,210
	CITICORP MTG 2006-3 1A3 6.25%06/25/2036	38,631	34,652
	CITIGROUP MTG LOAN TRUST INC2015-RP2 B3 MTG 4.25% 01/25/2053	392,440	379,181
	CITIBANK SR UNSEC NOTES 5.488%12/04/2026	1,500,000	1,522,440
	COLOGIX DATA CENTERS ISSUER LLC2021-1A A2 MTGE 3.3% 12/26/2051	749,959	711,893
	COLONIAL PIPELINE CO SR UNSECNOTES 3.75% 10/01/2025	496,770	495,785
	COMCAST CORP SR UNSECURED NOTES5.65% 06/15/2035	1,094,760	1,020,770
	COMCAST CORP SR UNSEC NOTE 3.75%04/01/2040	497,280	402,165
	COMMONWEALTH BANK AUSTRALIA SRUNSEC NOTES 3.9% 07/12/2047	1,388,709	1,140,788
	CONOCOPHILLIPS GTD NOTE 6.5%02/01/2039	603,714	710,483
	CONOCOPHILLIPS CO SR UNSEC NOTES4.15% 11/15/2034	99,625	91,243
	CONSUMERS ENERGY CO SEC NOTES 4.05% 05/15/2048	379,080	398,040
	CUMMINS INC SR UNSEC NOTES 5.15% 02/20/2034	498,340	500,280
	FIRST NATIONWIDE TRUST 2002-91A1 7% 03/25/2032	173,636	143,368
	CS FIRST BOSTON 2003-27 4A45.75% 11/25/2033	207,138	194,056
	CYRUSONE DATA CENTERS 2023-2A A2MTGE 5.56% 11/20/2048	834,548	899,730
	CYRUSONE DATA CENTERS 2024-2A A2MTGE 4.5% 05/20/2049	450,554	476,474
	DLAA LLC 2023-1A A4 MTGE 6.2%10/20/2031	999,997	1,021,062
	DAIMLER FINANCE SR UNSEC NOTES 3.5% 08/03/2025	1,244,263	1,240,213
	DATABANK ISSUER LLC 2021-1A A2MTGE 2.06% 02/27/2051	1,299,749	1,251,302
	JOHN DEERE CAPITAL CORP. SRUNSEC NOTES 3.45% 03/13/2025	499,845	498,840
	DEUTSCHE ALT-A SECURITIES INC2005-4 A5 5.5% 09/25/2035	82,013	79,202
	DEUTSCHE ALT-A SECURITIES INCALT-B SEC MTG LN 2006-1 A36.365% 02/25/2036	164,894	149,757
	DEUTSCHE BANK 2004-5 A4A 5.625%07/25/2034	116,184	113,287
	WALT DISNEY SR UNSEC NOTES 3.8%03/22/2030	997,200	957,120
	DIVIDEND SOLAR LOANS LLC 2019-1A MTGE 3.67% 08/22/2039	589,550	520,370
	DOMINOS PIZZA MASTER ISSUER2021-1A A2I MTGE 2.662%04/25/2051	336,060	353,352
	DUKE ENERGY INDIANA INC INDIANAINC 1ST MTG 6.45% 04/01/2039	997,080	1,079,650
	DUKE ENERGY CAROLINAS SR UNSECNOTES 6.1% 06/01/2037	312,690	260,280

GROUP RETIREMENT INCOME PLAN NO. 10
Schedule H, Line 4i - Schedule of Assets Held at End of Year
EIN# 81-3990245 Plan #334
December 31, 2024

(a) Party-In-Interest	(b) & (c) Identity of Party Involved and Description of Investment	Book	Market
		(d) Cost	(e) Current Value
	DUKE ENERGY CAROLINAS SEC NOTES 3.95% 11/15/2028	773,625	728,265
	DUKE ENERGY PROGRESS NC SEC A-2NOTE 2.387% 07/01/2037	999,983	800,040
	DUKE ENERGY PROG SEC NOTES 5.404% 03/01/2044	1,149,994	1,146,734
	EOG RESOURCES INC. SR UNSEC NOTES 5.1% 01/15/2036	485,660	487,675
	EDISON INTERNATIONAL SR UNSECNOTES 4.125% 03/15/2028	998,450	969,650
	EMERSON ELECTRIC SR NOTES 6.12%04/15/2039	1,544,095	1,592,940
	EXXON MOBIL CORP. SR UNSEC NOTES 2.709% 03/06/2025	1,325,079	1,345,694
	EVERGY MISSOURI W STORM SECNOTES 5.104% 12/01/2038	1,833,773	1,820,341
	FRESB MULTIFAMILY MTG PASS-THRU 2015-SB6 A10 3.22% 08/25/2035	103,805	102,472
	META PLATFORMS INC SR UNSECNOTES 4.95% 05/15/2033	999,510	1,001,400
	FRESB MULTIFAMILY MTG 2017-SB37A10F 2.75% 07/25/2027	320,127	302,662
	FRESB MULTIFAMILY MTG 2017-SB39A10F 2.97% 09/25/2027	101,242	96,795
	FARMER MAC AGRICULTURAL REALESTATE 2022-1 A MTGE 2.54%07/25/2051	812,197	727,925
	FARMER MAC AGRICULTURAL REALESTATE 2024-1 A1 MTGE 4.71318%10/01/2053	603,042	593,121
	FARMER MAC AGRICULTURAL REALESTATE 2024-1 A2 MTGE 4.721%10/01/2053	877,086	864,580
	FARMER MAC AGRICULTURAL REAS ES2023-1 A MTGE 2.631% 01/25/2052	770,320	762,563
	FARM 2021-1 A MTGE 2.18%01/25/2051	1,831,477	1,439,084
	FHLMC GOLD POOL G03951 6%01/01/2038	2,620	2,700
	FEDERAL HOME LOAN MTG POOL#1G1496 2.358% 02/01/2037	11,761	11,983
	FGLMC GOLD POOL C01846 5%06/01/2034	10,474	10,771
	FEDERAL HOME LOAN MORTGAGE CORPPASS THROUGH CERTIFICATES POOL#28982 6% 07/01/	3,400	3,724
	FGLMC GOLD POOL #A11116 4.5%07/01/2033	318	331
	FHLMC POOL #A13423 4.5%09/01/2033	16,611	17,269
	FHLMC POOL #A13819 4.5%09/01/2033	9,601	10,186
	FGLMC 55998 6.5% 10/01/2029	9,386	9,348
	FEDERAL HOME LOAN BANK UNSECNOTES 4% 09/01/2028	1,500,000	1,479,090
	FEDERAL HOME LOAN BANK UNSECNOTES 4% 04/10/2028	1,000,000	987,500
	FEDERAL HOME LOAN BANK UNSECNOTES 2% 06/30/2038	180,280	174,255
	FEDERAL HOME LOAN BANK UNSECNOTES 2% 07/06/2040	225,368	209,411
	FREDDIE MAC POOL SB0938 MTGE 5% 08/01/2038	3,264,993	3,238,321
	FREDDIE MAC POOL SD4026 MTGE 6%10/01/2053	7,255,061	7,273,545
	FREDDIE MAC POOL SD4170 5.5%11/01/2053	9,648,319	9,492,545
	FNMA FGQ05093 4% 12/01/2041	300,119	269,154
	FREDDIE MAC Q55227 4% 04/01/2048	220,015	199,847
	FEDERAL FARM CREDIT BANK BONDS 3.35% 10/21/2025	3,027,780	2,977,560
	FREDDIE MAC G61648 GIANT 3.5%09/01/2048	278,715	252,416
	FEDERAL HOME LOAN BANK NOTES 3.3% 12/01/2026	3,980,640	3,927,880
	FREDDIE MAC QA3169 3% 10/01/2049	381,545	324,322
	FREDDIE MAC QA4404 MTGE 3%11/01/2049	356,934	302,390
	FEDERAL FARM CREDIT BANK UNSECURED NOTE 2.85% 06/21/2027	910,390	964,110
	FEDERAL FARM CREDIT BANK UNSECNOTE 2.09% 06/18/2040	620,588	647,108
	FEDERAL FARM CREDIT BANK UNSECNOTES 2.23% 03/12/2035	2,160,360	2,325,420
	FEDERAL FARM CREDIT BANK UNSECNOTES 2.14% 06/28/2033	137,066	137,666
	FEDERAL FARM CREDIT BANK UNSECNOTES 4.73% 08/02/2032	1,000,000	981,260
	FHLMC REMIC (AMRESO) 1998-3, CLASS A5 4.50341% 09/25/2028	106,016	100,451
	FREDDIE MAC UNSEC NOTES 2.05%08/19/2050	279,350	273,715
	FANNIE MAE 2018-M1 A2 2.988%12/25/2027	620,668	615,382
	FANNIE MAE 2018-M2 A2 2.906%01/25/2028	844,975	844,571
	FANNIE MAE 2022-2 ZT MTGE 3%02/25/2052	843,554	574,780
	FANNIE MAE 2022-9 Z MTGE 3%03/25/2052	1,078,289	698,218
	FANNIE MAE 2022-12 EM MTGE 3%06/25/2048	999,688	805,250
	FANNIE MAE 2022-66 PN MTGE 4.5% 10/25/2052	1,021,526	1,006,249
	FANNIE MAE 2023-12 ZB MTGE 6%04/25/2053	1,136,815	1,136,493
	FANNIE MAE 2023-7 EY MTGE 5%03/25/2053	989,688	958,400
	FANNIE MAE 2024-64 AL MTGE 5%09/25/2054	1,391,688	1,312,458
	FNMA POOL #255865 5.5%09/01/2025	1,232	1,218
	FREDDIE MAC 4006 PA 3.5%09/15/2041	72,535	69,500
	FREDDIE MAC 4180 ZB MTGE 3%03/15/2043	692,277	746,590
	FREDDIE MAC 5100 AL MTGE 2.25%10/25/2049	2,276,828	2,401,983
	FREDDIE MAC WHOLE 2016-SC01 1A3% 07/25/2046	184,225	156,923
	FREDDIE MAC WHOLE 2016 - SC012A 3.5% 07/25/2046	186,998	163,954
	FREDDIE MAC WHOLE LOAN SECTRUST 2016-SC02 2A 3.5%10/25/2046	113,131	99,366
	FREDDIE MAC WHOLE 2017-SC01 2A3.5% 12/25/2046	97,856	81,642
	FREDDIE MAC 5451 ZP MTGE 5%09/25/2054	1,065,981	924,118
	FEDERAL NATIONAL MTG ASSN CONVENTIONAL LOAN POOL 555677 SECURITIES 5.5% 07/01/203.	5,115	5,175
	FNMA FNAJ3611 4% 11/01/2041	48,903	43,957
	FANNIE MAE POOL AS7173 3.5%05/01/2046	320,247	272,357
	FANNIE MAE POOL AS7492 4%07/01/2046	317,139	271,764

GROUP RETIREMENT INCOME PLAN NO. 10
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	FANNIEMAE WHOLE LOAN ASSOCIATIONPASS THROUGH SECURITIES 6.5%02/25/2044	956	944
	FNMA ASSOCIATION PASS THROUGHSECURITIES 6.5% 05/25/2044	24,447	23,574
	FNMA SER 2006-40 AZ 5.5%05/25/2036	130,675	137,991
	FHLMC PTN 2933-EM 5.5%01/15/2035	8,033	8,151
	FREDDIE MAC 3096, ZN 5.5%01/15/2036	182,237	197,143
	FNMA POOL #723122 5.5%10/01/2033	7,045	7,171
	FNMA POOL #824334 5.5%07/01/2035	5,463	5,594
	FNMA 5.5% 12/01/2035	8,325	8,518
	FANNIE MAE BK9049 4% 11/01/2048	187,165	170,476
	FANNIE MAE BO1444 MTGE 3%10/01/2049	335,150	284,655
	FANNIE MAE POOL FS2475 MTGE 4.5%08/01/2052	868,279	815,319
	FANNIE MAE POOL FS3778 MTGE 5%01/01/2038	1,465,342	1,443,267
	FANNIE MAE POOL FN FS4139 MTGE5% 04/01/2053	4,559,534	4,403,779
	FNMA FNAB4058 4% 12/01/2041	182,490	163,104
	FANNIE MAE MA4618 MTGE 4%04/01/2052	758,137	700,847
	FEDEX SR UNSEC NOTES 3.25%05/15/2041	851,200	731,440
	ELLINGTON FINANCIAL MORTGAGE 2020-1 B1 MTGE 5.09681%05/25/2065	985,000	1,043,850
	AAA TRUST 2005-2 A3 5.74226%11/26/2035	408,816	384,851
	FIRST HORIZON ALT MTG SECS2005-FA11 1A3 5.75% 02/25/2036	1	618,000
	FIRST HORIZON MORTGAGEPASS-THROUGH 05-6 1A3 5.25%11/25/2035	99,925	83,187
	FIVE GUYS FUNDING LLC 2023-1A A2MTGE 7.549% 01/26/2054	1,400,000	1,447,488
	FLAGSTAR MORTGAGE TRUST 2017-11A3 3.5% 03/25/2047	43,812	38,789
	FLAGSTAR MORTGAGE TRUST 2017-1B3 MTGE 3.63393% 03/25/2047	1,233,501	1,226,362
	FLAGSTAR MORTGAGE TRUST 2018-2B2 MTGE 4.00264% 04/25/2048	1,106,153	1,118,194
	FLAGSTAR MORTGAGE TRUST 2018-2B3 MTGE 4.00264% 04/25/2048	925,614	958,200
	FLAGSTAR MORTGAGE TRUST2018-3INV B2 MTGE 4.44858%05/25/2048	178,694	155,480
	FLAGSTAR MORTGAGE TRUST2021-INV3 A2 MTGE 2.5%05/01/2051	764,508	600,317
	FLEXENTIAL ISSUER, LLC 2021-1AA2 MTGE 3.25% 11/27/2051	1,240,982	1,177,063
	FLORIDA POWER & LIGHT CO. 1STLIEN NOTE 5.95% 02/01/2038	1,515,326	1,486,963
	FORTIFI 2023-1A A MTGE 6.23%09/20/2059	812,364	827,558
	FORTFI 2024-1A A MTGE 7.04%09/20/2060	894,358	888,397
	FRESB MULTIFAMILY MTG PASS-THRU2017-SB36 A10F 2.88% 07/25/2037	501,531	478,914
	GBX LEASING 2023-1A MTGE 6.42%11/20/2053	979,221	996,969
	GINNIE MAE II POOL G2 MA47193.5% 09/20/2047	136,622	123,087
	GINNIE MAE GNAM2789 3.5%04/15/2045	329,981	285,773
	GINNIE MAE AU4920 3.02%09/15/2041	175,681	165,174
	GNMA POOL #604548 SECURITIES4.5% 08/15/2033	14,902	15,076
	GNMA G25237 3.5% 11/20/2041	34,609	29,643
	GOVERNMENT NATIONAL MORTGAGEASSOCIATION PASS THROUGHSECURITIES 6.5% 04/15/20	210	220
	GNMA ASSN PASS THRU POOL #434441SECURITIES 6.5% 07/15/2029	516	563
	GNMA MTG 6% 04/15/2029	6,473	7,089
	GNMA PASS THROUGH SECURITIESPOOL #513484 7.5% 11/15/2029	2,130	2,166
	GSR MTG LOAN TR 2007-1F 2A4 MTGE5.5% 01/25/2037	172,623	308,625
	GSR MTG LOAN TRUST 2005-6F 3A56% 07/25/2035	27,900	25,597
	GNMA 6% 10/15/2036	13,946	14,395
	GN 783414 4% 09/15/2041	719,466	644,300
	GSR MORTGAGE LOAN TRUST 2005-5F2A2 5.5% 06/25/2035	48,029	46,289
	GSR MORTGAGE LOAN TRUST 2004-15F2A2 5% 12/25/2034	41,102	32,445
	GSR MORTGAGE LOAN TRUST 2005-1F2A2 6% 02/25/2035	141,820	93,535
	GS MORTGAGE-BACKED SECURITIES2014-EB11A B2 MTGE 6.37814%07/25/2044	331,355	329,882
	GS MORTGAGE SEC TR 2015-GC30 A33.119% 05/10/2050	533,005	519,693
	GS MORTGAGE-BACKED SEC 2019-PJ3A8 MTGE 3.5% 03/25/2050	100,144	90,626
	GS MORTGAGE-BACKED SECURITIES TR2020-PJ1 A1 MTGE 3.5% 05/01/2050	215,435	185,431
	GS MORTGAGE-BACKED SEC TRUST2020-PJ2 AT MTG 3.5% 07/25/2050	235,562	201,874
	GS MORTGAGE-BACKED SECURITIES2021-GR2 A8 MTGE 2.5%02/25/2052	1,034,473	980,460
	GS MORTGAGE-BACKED SECURITIES2021-MM1 A8 MTGE 2.5% 04/25/2052	883,611	581,499
	GS MORTGAGE-BACKED SECURITIES 2024-PJ3 B1 MTGE 6.22353%08/25/2054	1,005,675	970,180
	GENERAL DYNAMICS SR UNSEC NOTES 2.125% 08/15/2026	643,214	626,496
	GENERAL DYNAMICS SR UNSEC NOTES 4.25% 04/01/2050	985,300	825,500
	GENERAL MOTORS FINL CO SR UNSECNOTES 6.4% 01/09/2033	989,340	1,036,540
	GODDARD FUNDING 2022-1 A2 MTGE 6.864% 10/30/2052	985,000	995,027
	GOLDMAN SACHS GROUP INC SRUNSESC NOTES 6.561% 10/24/2034	1,000,000	1,074,920
	GOLDMAN SACHS GROUP INC SR UNSECNOTES 3.814% 04/23/2029	475,340	480,890
	GOLDMAN SACHS GROUP INC SR UNSECNOTES 3.436% 02/24/2043	500,000	372,200
	GOLUB CAPITAL PARTNERS CLO LTD 2019 46A A1R MTGE 7.12707%04/20/2037	1,500,000	1,507,470
	GOLUB CAPITAL PARTNERS 2020-48AB2 MTGE 3.267% 04/17/2033	1,000,000	914,450
	GOODGREEN TRUST 2020-1A A MTGE2.63% 04/15/2055	986,798	1,048,211
	GOODGREEN TRUST 2021-1A A MTGE 2.66% 10/15/2056	1,080,849	1,006,747

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	GOODGREEN TRUST 2022-1A A MTGE 3.84% 10/15/2056	1,287,088	1,177,347
	GNMA 2013-33 AC 1.744%05/16/2046	223,297	198,286
	GOVERNMENT NATIONAL MORTGAGE 2024-15 BD MTGE 4.99994%10/16/2065	1,905,025	1,855,393
	GOVERNMENT NATIONAL MTG 2018-154KY MTGE 4% 11/20/2048	131,044	117,817
	GOVERNMENT NATIONAL MORTGAGE 2023-177 B MTGE 3% 06/16/2065	2,745,844	2,862,327
	GOVERNMENT NATIONAL MORTGAGE 2023-91 AL MTGE 3.5% 04/16/2065	849,785	802,081
	GOVERNMENT NATIONAL MORTGAGE 2023-88 AT MTGE 3.5% 10/16/2065	847,415	816,247
	GOVERNMENT NATIONAL MORTGAGE 2023-105 BA MTGE 3.74453%07/16/2065	1,006,448	1,021,856
	GOVERNMENT NATIONAL MORTGAGE 2023-126 BH MTGE 4% 07/16/2064	874,219	860,470
	GOVERNMENT NATIONAL MORTGAGE 2023-144 BE MTGE 4% 06/16/2065	819,375	811,280
	GOVERNMENT NATIONAL MORTGAGE 2024-17 AE MTGE 5.00004%06/16/2065	1,900,162	1,887,577
	GOVERNMENT NATIONAL MORTGAGE 2023-159 BA MTGE 4.38619%07/16/2065	881,482	959,762
	GOVERNMENT NATIONAL MORTGAGE 2024-87 AE MTGE 4.5% 08/01/2065	454,238	450,610
	GOVERNMENT NATIONAL MORTGAGE 2024-135 AL MTGE 4.5%02/16/2066	955,547	901,680
	GOVERNMENT NATIONAL MORTGAGE JPM - 5503 BA MTGE 4.75%06/16/2065	946,563	923,430
	GOVERNMENT NATIONAL MORTGAGE 2024-152 AF MTGE 5% 06/01/2065	994,336	927,720
	GOVERNMENT NATIONAL MORTGAGE 2024-192 AL MTGE 5% 08/16/2066	963,359	949,000
	GOVERNMENT NATIONAL MORTGAGE2022-133 AK MTGE 4% 07/16/2052	1,139,152	1,063,402
	GOVERNMENT NATIONAL MORTGAGE 2022-136 VZ MTGE 4% 07/20/2052	537,905	431,845
	GOVERNMENT NATIONAL MORTGAGE2023-7 AY MTGE 4.75% 01/20/2053	4,619,531	4,626,450
	GOVERNMENT NATIONAL MORTGAGE2023-32 BA MTGE 5% 07/20/2051	636,634	637,887
	GOVERNMENT NATIONAL MORTGAGE 2023-41 LB MTGE 5% 03/20/2053	4,374,805	4,761,150
	GOVERNMENT NATIONAL MORTGAGE 2023-58 Z MTGE 5.5% 06/20/2048	1,005,459	991,282
	GOVERNMENT NATIONAL MORTGAGE 2002-151 AZ MTGE 4.5%08/20/2052	2,564,167	2,289,583
	GOVERNMENT NATIONAL MORTGAGE 2023-86 PZ MTGE 6.5% 12/20/2052	362,698	349,160
	GOVERNMENT NATIONAL MORTGAGE 2023-86 ZP MTGE 6.5% 12/20/2052	701,261	686,858
	GOVERNMENT NATIONAL MORTGAGE 2023-100 EY MTGE 6% 07/20/2053	1,027,656	1,013,340
	GOVERNMENT NATIONAL MORTGAGE 2023-106 BA MTGE 6% 12/20/2050	661,198	668,431
	GOVERNMENT NATIONAL MORTGAGE 2023-83 GL MTGE 5.5% 06/20/2053	674,486	665,632
	GOVERNMENT NATIONAL MORTGAGE 2023-83 LY MTGE 6% 06/20/2053	1,017,031	1,005,160
	GOVERNMENT NATIONAL MORTGAGE 2023-150 DC MTGE 5.5%06/20/2050	1,425,938	1,491,990
	GOVERNMENT NATIONAL MORTGAGE 2023-112 BA MTGE 6.5%12/20/2062	1,035,697	1,030,721
	GOVERNMENT NATIONAL MORTGAGE 2023-113 KY MTGE 6.5%08/20/2053	722,654	720,782
	GOVERNMENT NATIONAL MORTGAGE 2023-147 EB MTGE 4.5%06/20/2053	810,938	914,440
	GOVERNMENT NATIONAL MORTGAGE 2023-152 DY MTGE 6% 10/20/2053	6,886,063	6,901,518
	GOVERNMENT NATIONAL MORTGAGE 2023-152 AY MTGE 6.5%10/20/2053	1,100,218	1,097,224
	GOVERNMENT NATIONAL MORTGAGE 2023-114 LB MTGE 6% 12/20/2052	1,025,000	1,003,280
	GOVERNMENT NATIONAL MORTGAGE 2023-132 EL MTGE 5.5% 09/20/2053	8,100,313	7,909,262
	GOVERNMENT NATIONAL MORTGAGE 2023-130 NL MTGE 5% 09/20/2053	1,926,563	1,927,440
	GOVERNMENT NATIONAL MORTGAGE 2023-173 KB MTGE 6.5%11/20/2053	1,957,520	1,950,445
	GOVERNMENT NATIONAL MORTGAGE 2024-4 AM MTGE 5% 12/20/2053	1,825,781	1,803,404
	GOVERNMENT NATIONAL MORTGAGE 2024-4 BY MTGE 6% 01/20/2054	3,978,762	3,843,177
	GOVERNMENT NATIONAL MORTGAGE 2024-64 PL MTGE 5% 04/20/2053	1,633,594	1,611,908
	GOVERNMENT NATIONAL MORTGAGE 2024-64 NY MTGE 5% 04/20/2054	1,952,578	1,881,680
	GOVERNMENT NATIONAL MORTGAGE 2024-64 GY MTGE 5% 04/20/2054	1,928,125	1,881,420
	GOVERNMENT NATIONAL MORTGAGE 2024-64 QB MTGE 5.5% 04/20/2054	1,186,617	1,146,332
	GOVERNMENT NATIONAL MORTGAGE 2024-79 JB MTGE 4% 05/20/2054	2,504,762	2,450,268
	GOVERNMENT NATIONAL MORTGAGE 2024-126 ML MTGE 5% 08/20/2054	1,490,801	1,405,455
	GOVERNMENT NATIONAL MORTGAGE 2024-157 BY MTGE 4.5%09/20/2054	803,813	784,125
	GREAT RIVER ENERGY 1ST MTG 144A6.25% 07/01/2038	486,644	582,799
	HERO FUNDING TRUST 2016-4A A13.57% 09/20/2047	157,071	146,614
	HSBC HOLDINGS PLC SR UNSEC NOTES4.583% 06/19/2029	1,192,332	1,175,652
	HALLIBURTON COMPANY MEDIUM TERMNOTE 6.75% 02/01/2027	157,740	153,977
	HARVEST COMMERCIAL CAPITAL LOANTRUST 2019-1 A NOTE 3.29%11/25/2031	10,760	10,721
	HARVEST SBA LOAN TRUST 2019-1 AMTGE 7.58133% 06/25/2047	273,366	281,572
	HERO FUNDING TRUST 2016-1A A4.05% 09/20/2041	69,137	64,305
	HERO FUNDING 2017-3A A2 3.95%09/20/2048	214,963	185,828
	HERO FUNDING TRUST 2018-1A A24.67% 09/20/2048	114,820	102,512
	THE HERSHEY COMPANY SR UNSECNOTES 3.125% 11/15/2049	378,945	332,215
	HOME DEPOT SR UNSEC 3.3%04/15/2040	991,140	779,090
	HWIRE 2021-1 A2 MTGE 2.311%11/20/2051	1,000,000	945,190
	HUBBELL INC SR UNSEC NOTES 3.35% 03/01/2026	586,914	590,196
	IDAHO POWER CO 1ST LIEN NOTE 5.8% 04/01/2054	990,760	997,200
	IMPAC CMB TRUST 2004-6 2A 6.06%10/25/2034	281,277	320,251
	IMPAC CMB TRUST 2005-4 1A1A MTGE5.97936% 05/25/2035	634,776	650,788
	RESIDENTIAL ASSET SECURITIZATION05-A14 B1 5.5% 12/25/2035	5,000	500,000
	RESIDENTIAL ASST SEC TRUST2003-A10 A4 5.25% 09/25/2033	706,888	708,869
	RESIDENTIAL ASST SEC TRUST2004-R2 A3 5.5% 08/25/2034	209,899	205,069

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	RESIDENTIAL ASST SEC TRUST SER2003-A15 CLASS B1 5.58106%02/25/2034	99,338	82,519
	INGERSOLL-RAND DEBS PUT 11-15-086.39% 11/15/2027	675,220	711,382
	INTEL CORPORATION SR UNSEC NOTE4.6% 03/25/2040	499,545	416,400
	INTEL CORPORATION SR UNSEC NOTES5.125% 02/10/2030	999,710	991,190
	IBM INTERNAT CAPITAL SR UNSECNOTES 5.25% 02/05/2044	995,960	946,560
	IBM CORP SR UNSEC NOTES 4.25%05/15/2049	1,722,525	1,204,290
	INTL TRANSMISSIONS CO 1ST LIENNOTE 4.625% 08/15/2043	849,800	846,920
	JP MORGAN MORTGAGE TRUST 2017-5A1B MTGE 3.75259% 10/26/2048	228,156	239,156
	JPMDDB COMMERCIAL MTG SEC TR2018-C8 A4 4.2106% 06/15/2051	965,109	903,512
	JP MORGAN MORTGAGE TRUST2019-INV1 A3 MTG 4% 10/25/2049	79,704	72,509
	JP MORGAN MORTGAGE TRUST2020-LTV1 A15 MTGE 3.5%06/25/2050	14,650	14,335
	JP MORGAN MORTGAGE TRUST2020-LTV1 B4 MTGE 4.23726%06/25/2050	1,001,260	1,009,658
	JP MORGAN MORTGAGE TRUST 2021-3A3 MTGE 2.5% 07/01/2051	647,947	535,891
	JP MORGAN MORTGAGE TRUST 2021-12A7 MTGE 2.5% 02/25/2052	1,592,031	1,617,912
	JP MORGAN MORTGAGE TRUST 2024-7A5 MTGE 3% 04/25/2053	1,441,368	1,370,720
	JP MORGAN MORTGAGE TRUST2022-LTV1 A1 MTGE 3.25%07/25/2052	1,059,353	1,019,065
	JP MORGAN TRUST 2004-S1 2A1 MTGE6% 09/25/2034	922,103	953,200
	JP MORGAN TRUST MTG TRUST2004-S2 4A6 6.5% 11/25/2034	42,217	34,816
	JP MORGAN TRUST 2006-S1 3A1 5.5%04/25/2036	4,227	4,029
	JACK IN THE BOX FUNDING LLC2019-1A A23 MTGE 4.97%08/25/2049	962,500	911,593
	JPMBB COMMERCIAL MTG 2016-C1 A5MTGE 3.5761% 03/15/2049	616,246	610,942
	JP MORGAN CHASE SR UNSEC NOTES 3.897% 01/23/2049	957,130	770,400
	JP MORGAN MORTGAGE TRUST 2018-1A7 3.5% 06/25/2048	189,659	183,270
	JP MORGAN MTG TRUST 2017-4 A33.5% 11/25/2047	15,604	13,734
	JP MORGAN MORTGAGE TRUST 2018-4B2 MTGE 3.71481% 10/25/2048	356,134	364,170
	JP MORGAN MORTGAGE TRUST 2018-5B1 MTGE 3.71764% 10/25/2048	1,418,888	1,366,630
	JP MORGAN MTG TRUST 2018-3 B2MTGE 3.7038% 09/25/2048	564,247	571,719
	JP MORGAN MORTGAGE TRUST 2019-1A5 MTG 4% 05/25/2049	117,294	110,399
	JP MORGAN MTG TRUST 2018-6 1A7MTG 3.5% 12/25/2048	224,715	214,686
	JP MORGAN MTG TRUST 2018-8 A3 4%01/25/2049	100,234	91,458
	JP MORGAN MTG TRUST 2018-8 B4MTGE 4.04957% 01/25/2049	1,107,348	1,051,632
	JP MORGAN MORTGAGE TRUST2019-LTV2 B2 MTGE 4.70907%12/25/2049	370,679	384,234
	JP MORGAN MORTGAGE TRUST 2019-6A3 MTGE 3.5% 12/25/2049	36,931	32,488
	JP MORGAN MORTGAGE TRUST 2019-LTV3 AV MTGE 3.5%10/31/2049	35,395	34,399
	JP MORGAN MORTGAGE TRUST 2021-4A5 MTGE 2.5% 08/25/2051	1,954,196	1,317,200
	JP MORGAN MORTGAGE TRUST 2020-5A15 MTGE 3% 12/25/2050	720,350	683,962
	JP MORGAN MORTGAGE TRUST 2020-LTV2 B1 MTGE 4.00276%11/25/2050	1,162,694	1,128,942
	JP MORGAN MORTGAGE TRUST 2020-LTV2 B2 MTGE 4.00276%11/25/2050	1,017,145	956,937
	JP MORGAN MTGE TRUST 2021-6 A3MTGE 2.5% 10/25/2051	1,132,092	894,548
	JP MORGAN MORTGAGE TRUST 2021-15A5 MTGE 2.5% 06/25/2052	907,500	650,540
	JP MORGAN MORTGAGE TRUST2021-LTV2 A2 MTGE 2.774%05/25/2052	1,167,218	1,204,158
	JP MORGAN MORTGAGE TRUST 2022-1A5 MTGE 2.5% 07/25/2052	939,284	642,650
	JP MORGAN MORTGAGE TRUST 2022-2A5A MTGE 2.5% 08/25/2052	1,091,305	801,838
	JP MORGAN MORTGAGE TRUST 2022-LTV2 A3 MTGE 3.5%09/25/2052	1,485,527	1,370,826
	JP MORGAN MORTGAGE TRUST 3%12/25/2052	1,015,139	931,379
	JP MORGAN MORTGAGE TRUST 2023-2A15A MTGE 5% 07/25/2053	694,974	700,782
	JP MORGAN MORTGAGE TRUST 2024-1A5 MTGE 6% 06/25/2054	1,729,680	1,742,038
	JP MORGAN MORTGAGE TRUST 2024-6A5 6% 12/25/2054	1,392,175	1,390,591
	JP MORGAN MORTGAGE TRUST2024-INV1 A5A MTGE 5.5%04/25/2055	873,539	868,558
	JERSEY MIKE'S FUNDING, LLC2019-1A A2 4.433% 02/15/2050	992,500	979,935
	JOHNSON CONTROLS SR UNSEC NOTES 4.9% 12/01/2032	492,545	487,150
	KANSAS GAS & ELECTRIC SEC NOTES 4.3% 07/15/2044	375,210	397,335
	KELLANOVA SR UNSEC NOTES 3.4%11/15/2027	1,016,002	1,038,448
	KIMBERLY CLARK COMPANY SR UNSECNOTES 2.875% 02/07/2050	682,580	646,580
	KINDER MORGAN ENERGY PRTRNS SRUNSEC NOTES 5% 08/15/2042	516,799	519,897
	KKR REIGN I LTD SEC NOTES 5%05/30/2049	1,000,000	697,120
	LEGGETT & PLATT SR UNSEC NOTES 4.4% 03/15/2029	496,955	467,740
	ELI LILLY & CO. SR UNSEC NOTES 5.5% 03/15/2027	1,138,610	1,023,050
	LOCKHEED MARTIN CORPORATION SRUNSEC NOTES 3.55% 01/15/2026	601,322	600,304
	LOUISIANA LOC GOVT ENVIROMENTAL2023-ELL A3 MTGE 5.198%12/01/2039	1,000,000	989,610
	LOWE'S COMPANIES SR UNSEC NOTE5% 04/15/2040	995,330	934,610
	MASTR ASSET SECURITIZATION TRUST2003-11 6A16 5.25% 12/25/2033	39,062	37,578
	MFRA TRUST 2022-NQM3 A1 MTGE 5.57% 09/25/2067	1,062,787	1,077,942
	MWV OWNER TRUST 2019-1A A MTGE 2.89% 11/20/2036	58,444	57,956
	MARLIN LEASING RECEIVABLES 2022-1A A3 MTGE 5.02%09/20/2029	82,776	82,785
	MASTERCARD INC SR UNSEC NOTE3.85% 03/26/2050	497,880	386,890
	MASTR ADJUSTABLE RATE MORTGAGETRUST 2004-13 2A1 6.41564%04/21/2034	145,240	141,077
	MASTR 2004-13 3A7 MTGE 6.37346%11/21/2034	401,370	404,203

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		(d) Cost	(e) Current Value
	MASTER ALTERNATIVE LOANS TRUST2005-2 1A3 6.5% 03/25/2035	34,682	32,062
	MASTER ALTERNATIVE LOANS TRUST2005-2 1A4 6.5% 03/25/2035	11,427	10,950
	MASTER ALTERNATIVE LOANS TRUST2004-6 8A1 5.5% 07/25/2034	32,550	30,664
	MASTER ALTERNATIVE LOANS TRUST2004-7 9A1 6% 08/25/2034	104,470	99,429
	MASTER ALTERNATIVE LOANS TRUST2004-8 1A1 6.5% 09/25/2034	66,775	64,830
	MASTER ALTERNATIVE LOANS TRUST2004-10 2A1 5.5% 10/25/2019	12,637	10,908
	MASTER ALTERNATIVE LOANS TRUST2004-10 3A1 5% 09/25/2019	33,169	26,053
	MASTER ALTERNATIVE LOANS TRUSTALT LOANS TR 2005-6 3A2 5.5%11/25/2020	1,223	1,240
	MASTR 2005-1 1A3 144A 7%08/25/2034	95,142	64,457
	MCDONALDS CORP SR UNSEC NOTES 3.6% 07/01/2030	992,660	938,030
	MEAD JOHNSON NUTRITION SR UNSECNOTES 5.9% 11/01/2039	1,059,320	1,026,090
	MELLO MTGE CAPITAL ACCEPTANCE TR2021 MTG2 A1 MTGE 2.5%06/01/2051	903,836	709,613
	MERCK & CO INC SR UNSEC NOTE2.15% 12/10/2031	1,004,740	836,300
	MERRILL LYNCH MORTGAGE INVESTOR2006-FF1 B3 MTGE 6.56436%08/25/2036	971,063	990,306
	MERCEDES-BENZ FIN SR UNSEC NOTES5% 01/11/2034	998,830	966,720
	METRONET INFRASTRUCTURE ISSUER LLC 2022-1A A2 MTGE 6.35%10/20/2052	937,818	1,017,610
	MIDAMERICAN ENERGY CO. SEC NOTES3.1% 05/01/2027	1,224,634	1,223,862
	MITSUBISHI UFJ FINANCIAL GROUPSR UNSEC NOTES 3.777%03/02/2025	1,000,000	997,900
	MIZUHO FINANCIAL GROUP SR UNSECNOTES 3.261% 05/22/2030	500,000	464,420
	MONDELEZ INT'L INC. A SR UNSECNOTES 3.625% 02/13/2026	994,620	986,330
	MONROE CAPITAL ABS FUNDING LTD2023-1A A1R MTGE 6.77%07/22/2034	899,784	899,424
	MORGAN STANLEY CAPITAL INC2003-NC8 B2 MTGE 5.35997%09/25/2033	199,405	222,961
	MORGAN STANLEY SR UNSEC NOTES 2.239% 07/21/2032	760,480	828,010
	MORGAN STANLEY MTG LOAN TR2004-8AR 4A1 MTGE 5.77485%10/25/2034	405,219	387,468
	MORGAN STANLEY MTG LOAN TR2005-7 7A2 5.5% 11/25/2035	78,303	68,334
	MORGAN STANLEY RESIDENTIAL MORT2023 INV1 A1 MTGE 6.5%08/25/2053	1,191,855	1,212,170
	MORGAN STANLEY RESIDENTIAL MTGE 2024-2 A13 MTGE 6.5% 03/25/2054	907,898	898,106
	JP MORGAN SEASONED MORTGAGE 2024-1 A3 MTGE 4.46357%10/25/2054	1,340,792	1,306,242
	MOSAIC COMPANY SR UNSEC NOTES 5.45% 11/15/2033	1,452,654	1,386,182
	MOSAIC SOLAR LOANS LLC 2023-2A AMTGE 5.36% 09/22/2053	773,823	753,012
	MOSAIC SOLAR LOANS LLC 2018-1A A4.01% 06/22/2043	263,950	245,764
	NP SPE II LLC 2019-2A A3 MTGE3.802% 11/19/2049	499,969	454,030
	NP SPE II LLC 2021-1A A1 MTGE2.23% 03/19/2051	396,657	432,907
	NOMURA ASSET ACCEPTANCE CORP2004-R1 CLASS A1 6.5% 03/25/2034	3	3
	NOMURA 2004-R2 A1 BOND 6.5%10/25/2034	26,404	22,227
	NP SPE II LLC 2019-1A A 2 MTGE 3.241% 09/20/2049	498,292	478,573
	NASDAQ INC SR UNSEC NOTES 3.25%04/28/2050	666,100	666,630
	NATIONAL CITY MTG CAP TR 2008-12A1 6% 03/25/2038	47,928	45,471
	NATIONAL RURAL UTILITIES SECNOTES 3.4% 02/07/2028-2027	1,495,590	1,440,255
	BANK OF AMERICA NATIONS BANKCORP NOTE 6.975% 03/07/2037	554,590	544,155
	NEVADA POWER SEC NOTES 5.375%09/15/2040	597,688	520,576
	NEW CENTURY 2003-5 A16 4.85372%11/25/2033	117,114	108,845
	NEW CENTURY 2004-2 M2 MTGE 5.36378% 08/25/2034	449,685	516,801
	NEW ECONOMY ASSETS PHASE 12021-1 A1 MTGE 1.91% 10/20/2061	859,844	921,965
	NIKE INC. SR UNSEC NOTES 3.875%11/01/2045	482,190	394,150
	NOMURA ASSET ACCEPT CORP2004-AP2 A6 5.14668% 07/25/2034	11,293	10,519
	NOMURA ASSET ACCEPT CORP 2005WF1 2A5 5.159% 03/25/2035	282	305
	NORFOLK SOUTHERN SR UNSEC NOTES 3% 03/15/2032	999,990	872,320
	NORTHWEST NATURAL GAS CO ISTLIEN 5.75% 03/15/2033	997,800	988,210
	NORTHWESTERN MUTUAL GLOBAL SECNOTES 4% 07/01/2025	999,660	997,030
	NSTAR ELECTRIC CO NSTAR ELECTRICSR UNSEC NOTES 3.95% 04/01/2030	994,520	955,850
	O'REILLY AUTOMOTIVE SR UNSECNOTES 4.7% 06/15/2032	897,156	869,427
	ONSLow BAY FINANCIAL LLC2019-EXP2 1A3 MTGE 4%06/25/2059	921,744	969,193
	ONSLow BAY FINANCIAL LLC 2021-J1A1 MTGE 2.5% 05/25/2051	1,047,489	829,226
	ONSLow BAY FINANCIAL LLC2022-NQM4 A1B MTGE 3.9%04/25/2062	972,539	917,880
	ONSLow BAY FINANCIAL LLC2022-NQM7 A1 MTGE 5.11%08/25/2062	398,432	396,826
	OKLAHOMA GAS & ELECTRIC SR UNSECNOTES 4.55% 03/15/2044	452,415	424,800
	OKLAHOMA GAS & ELECTRIC SR UNSECNOTES 3.25% 04/01/2030	499,745	458,520
	OKLAHOMA DEVELOPMENT FINANCE PSOA2 MTGE 4.623% 06/01/2044	1,000,000	926,430
	ORACLE CORPORATION SR UNSECNOTES 3.85% 04/01/2060	996,150	686,010
	OPTION ONE MORTGAGE LOAN TRUST2007-FXD2 1A1 MTGE 5.82%03/25/2037	914,535	906,073
	PECO ENERGY CO. 1ST LIEN NOTE5.95% 10/01/2036	538,530	523,455
	PECO ENERGY CO. SEC NOTES 4.8%10/15/2043	285,335	221,338
	PG & E WILDFIRE RECOVERY SECNOTES 4.022% 06/01/2031	391,836	382,673
	PG & E WILDFIRE RECOVERY SECNOTES 5.081% 06/01/2041	1,004,920	974,790
	PUBLIC SERVICE NEW HAMPSHIRE2018-1 A2 3.506% 08/01/2028	354,464	351,097
	PACEWELL 8 TRUST 2023-1 A MTGE 5.5% 02/10/2062	926,362	851,285
	PENNANTPARK CLO 2022-5A A1F MTGE6.6764% 10/15/2033	1,000,000	996,160

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	PEPSICO, INC. SR UNSEC NOTES 3.875% 03/19/2060	1,401,134	1,050,798
	PETROLEOS MEXICANOS SR UNSECNOTES 2.46% 12/15/2025	100,000	96,139
	PFIZER SR UNSEC NOTES 5.34%05/19/2063	1,405,920	1,376,910
	PFIZER, INC. SR UNSEC NOTES 3.6% 09/15/2028	531,195	484,055
	PG & E ENERGY RECOVERY FUND SECNOTE 2.28% 01/15/2036	499,985	393,470
	PG & E ENERGY RECOVERY FND SECNOTE 2.822% 07/15/2046	499,977	350,465
	PG & E ENERGY SEC NOTES 5.256%01/15/2038	899,988	894,690
	PHILLIPS 66 SR UNSEC NOTES 3.9%03/15/2028	1,398,600	1,357,398
	PLAINS ALL AMERICAN PIPELINES LPSR UNSEC 4.9% 02/15/2045	447,245	424,045
	PRECISION CASTPARTS CORP SRUNSEC NOTES 3.9% 01/15/2043	440,060	402,200
	PROCTER & GAMBLE SR UNSEC NOTES 3.6% 03/25/2050	496,820	383,780
	PROVIDENT FUNDING MTGE TRUST2021-J1 A1 MTGE 2.5% 10/25/2051	1,152,458	913,381
	PUGET SOUND ENERGY INC SEC NOTES6.274% 03/15/2037	1,102,920	1,055,440
	PUREWEST FUNDING LLC 2022-1 A1MTGE 5.813% 12/05/2037	434,010	432,315
	QDOBA FUNDING INC 2023-1 MTGE 8.5% 09/14/2053	487,340	522,362
	QUEBEC PROVINCE CDA MTN PUT02-27-01 7.14% 02/27/2026	406,000	409,576
	WOODWARD CAPITAL MANAGEMENT2022-1 A1 MTGE 2.5% 01/25/2052	1,311,750	1,067,480
	WOODWARD CAPITAL MANAGEMENT2022-3 A5 MTGE 3% 05/25/2052	1,417,080	1,332,310
	WOODWARD CAPITAL MGMT 2021-6 A1MTGE 2.5% 12/25/2051	1,025,140	820,709
	RADIAN MORTGAGE CAPITAL TRUST 2024-J2 A22 MTGE 5.5%03/25/2055	1,864,149	1,835,268
	RESIDENTAL ACCREDIT LOANS INC 2007-QS3 A2 MTGE 6% 02/25/2037	1,719,222	1,795,882
	RATE MORTGAGE TRUST 2024-J4 A2MTGE 5.5% 12/25/2054	866,693	864,603
	RENAISSANCE HOME EQUITY LOANTRUST 2005-2 AF4 4.934%08/25/2035	48,470	48,080
	RENAISSANCE HOME EQ LOAN TR2005-2 AF6 4.781% 08/25/2035	4,430	4,358
	RENAISSANCE 2005-3 AF5 5.928%11/25/2035	1,661,250	1,449,030
	RENAISSANCE 2004-3 AF5 5.472%11/25/2034	845,571	808,564
	REPUBLIC SERVICES INC SR UNSECNOTES 5.7% 05/15/2041	526,485	499,350
	RESIDENTIAL FUNDING MTG SEC2006-S3 A8 5.5% 03/25/2036	19,085	17,780
	RESIDENTIAL FUNDING MTG SEC2005-S7 A1 5.5% 11/25/2035	30,489	25,446
	RESIDENTIAL ASSET 2005-SP1 M15.12232% 09/25/2034	3,015	856
	RETAINED VANTAGE DATA CENTERS2023-2A A2 MTGE 5.05% 09/15/2048	440,379	477,490
	RIO TINTO FINANC LTD SR UNSECNOTES 2.75% 11/02/2051	432,175	304,935
	ROCHE HOLDINGS INC SR UNSECNOTES 5.593% 11/13/2033	2,000,000	2,067,160
	ROCHESTER GAS & ELECTRIC SECNOTES 3.1% 06/01/2027	1,899,340	1,912,780
	ROYAL BANK OF CANADA SUB NOTES 4.65% 01/27/2026	1,019,380	998,710
	SESAC FINANCE LLC 2022-1 A2 5.5% 07/25/2052	475,802	485,340
	SEB FUNDING LLC 2021-1A A24.969% 01/30/2052	997,500	972,543
	SCE RECOVERY FUNDING LLC SECNOTES 5.112% 12/15/2047	499,947	470,770
	SVC ABS LLC 2023-1A A MTGE 5.15% 02/20/2053	957,638	968,267
	SAN DIEGO GAS & ELECTRIC SECNOTES 4.5% 08/15/2040	983,934	806,652
	SANTANDER UK GROUP HLDGS SRUNSEC NOTES 2.896% 03/15/2032	1,200,000	1,025,940
	LEIDOS INC NOTES 5.5% 07/01/2033	837,351	885,240
	SEQUOIA MORTGAGE TRUST 2024-4A1 MTGE 6% 05/25/2054	403,231	402,947
	SEQUOIA MORTGAGE TRUST 2024-5 A8MTGE 6% 06/25/2054	1,395,038	1,391,606
	SEQUOIA MORTGAGE TRUST 2024-6A8 MTGE 6% 07/27/2054	1,378,090	1,390,065
	SEQUOIA MORTGAGE TRUST 2023-4A19 MTGE 6% 11/25/2053	651,580	685,061
	SEQUOIA MTG TR 2017-4 A7 MTGE3.5% 07/25/2047	233,681	227,853
	SEQUOIA MORTGAGE TRUST 2017-2A19 MTGE 3.5% 09/25/2047	433,584	449,535
	SEQUOIA MTG TR 2015-3 A1 3.5%07/25/2045	407,202	416,992
	SEQUOIA MTG TR 2015-3 B3 MTGE 3.73005% 07/25/2045	638,288	593,325
	SEQUOIA MORTGAGE TRUST 2018-2A19 MTGE 3.5% 02/25/2048	860,651	874,151
	SEQUOIA MORTGAGE TRUST 2018-2 B1MTGE 3.7449% 02/25/2048	2,193,068	2,211,593
	SEQUOIA MORTGAGE TRUST 2018-2 B2MTGE 3.7449% 02/25/2048	1,381,551	1,385,119
	SEQUOIA MORTGAGE TRUST 2016-2 A73.5% 08/25/2046	381,329	373,669
	SEQUOIA MORTGAGE TRUST 2018-3 A7MTGE 3.5% 03/25/2048	360,898	331,447
	SEQUOIA MORTGAGE TRUST 2022-1A1 MTGE 2.5% 02/25/2052	804,910	658,487
	SEQUOIA MORTGAGE TRUST 2024-1A19 MTGE 6% 01/25/2054	746,046	753,553
	SEQUOIA MORTGAGE TRUST 2024-3A7 MTGE 6% 04/25/2054	2,484,006	2,494,570
	SERVPRO MASTER ISSUE LLC 2019-1AA2 MTGE 3.882% 10/25/2049	1,425,464	1,500,146
	SHELL INTERNATIONAL FINANCE SRUNSEC NOTES 3.25% 05/11/2025	1,311,768	1,344,101
	SHELL INTERNATIONAL FINANCE SRUNSEC NOTES 3.875% 11/13/2028	1,172,874	1,117,133
	SHELLPOINT CO-ORIGINATOR TRUST 2017-1 B3 MTGE 3.6% 04/25/2047	1,353,720	1,383,024
	SHERWIN-WILLIAMS SR UNSEC NOTES 3.45% 06/01/2027	996,370	972,550
	SIEMENS FINANCIERINGSMAT SRUNSEC NOTES 2.15% 03/11/2031	499,330	425,925
	SMALL BUSINESS ADMINISTRATIONPARTICIPATION CERTS 2006-20CCLASS 1 5.57% 03/01/2026	8,237	8,228
	SONIC CAPITAL LLC 2020-1A A2IMTGE 3.845% 01/20/2050	956,667	922,944
	SOUNDVIEW HOME EQUITY LOAN TR2006-OPT3 2A4 MTGE 4.93378%06/25/2036	153,390	166,761
	SOUTHAVEN CMBD CYCLE GEN SECNOTES 3.846% 08/15/2033	616,181	577,707

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	SOUTHERN CALIFORNIA GAS CO SECNOTES 3.2% 06/15/2025	1,174,765	1,200,550
	SOUTHERN POWER CO SR UNSEC NOTES4.15% 12/01/2025	1,238,938	1,243,963
	STACK INFRASTRUCTURE ISSUER LLC2023-1A A2 MTGE 5.9% 03/25/2048	294,084	302,569
	STACK INFRASTRUCTURE ISSUER LLC2023-3A A2 MTG 5.9% 10/25/2048	959,500	1,008,935
	STANFORD HEALTH CARE UNSECNOTES 3.31% 08/15/2030	500,000	460,305
	STARBUCKS CORPORATION SR UNSECNOTES 3.5% 03/01/2028	1,396,598	1,350,342
	STATE STREET CORP. SR UNSECNOTES 2.623% 02/07/2033	775,770	849,100
	STORE MASTER FUNDING LLC 2019-1A2 MTGE 3.65% 11/20/2049	707,554	593,462
	STRUCTURED ASSET SECURITIES CORP2003-BC10 M2 7.20878% 10/25/2033	693,622	763,445
	STRUCTURED ASSET SECURITIES2004-4 3A2 6.63943% 04/25/2034	1,191	1,207
	STRUCTURED ASSET SECURITIES2004-11XS 1A5A MTGE 6.75%06/25/2034	360,836	362,099
	STRUCTURED ASSET SEC CORP2006-3H 1A3 MTGE 5.75%12/25/2035	785,753	788,303
	SUBWAY FUNDING LLC 2024-1A A2IIMTGE 6.268% 07/30/2054	1,000,000	1,017,228
	SUBWAY FUNDING LLC 2024-1A A2IIMTGE 6.505% 07/30/2054	407,703	410,549
	SUNNOVA SOL ISSUER, LLC 2020-1AA 3.35% 02/01/2055	642,770	640,354
	SUNRUN CALLISTO ISSUER LLC2024-2A A1 MTGE 6.25%07/30/2031	689,229	676,613
	SUNRUN CALLISTO ISSUER LLC2019-2 A MTGE 3.61% 01/30/2055	853,646	812,245
	SUNRUN JUPITER ISSUER 2022-1A AMTGE 4.75% 07/30/2057	903,233	852,662
	SUTTONPARK STRUCTURED SETTLEMENT2017-1A B 6% 01/15/2071	762,059	739,621
	SWITCH ABS ISSUER LLC 2024-2A A2MTGE 5.436% 06/25/2054	866,161	897,650
	SYSCO CORPORATION DEBENTURES7.16% 04/15/2027	90,203	79,003
	TACO BELL FUNDING 2018-1 A2IIMTGE 4.99% 11/25/2048	476,250	467,739
	TACO BELL FUNDING 2021-1A A23MTGE 2.542% 08/25/2051	1,350,938	1,117,171
	TENNESSEE VALLEY AUTHORITY SRUNSEC NOTES 4.7% 07/15/2033	1,530,990	1,502,235
	TENNESSEE VALLEY AUTHORITY SRUNSEC NOTES 4.65% 06/15/2035	558,935	492,780
	TERWIN MTG TR 2003-4HE A1 MTGE 5.29378% 09/25/2034	900,259	967,124
	TERWIN MTG TR 2004-19HE A15.17378% 10/25/2034	45,673	55,234
	TEXAS ELECTRIC MRKT SEC NOTES 4.26% 08/01/2034	779,082	753,562
	TEXAS INSTRUMENTS SR UNSEC NOTES4.15% 05/15/2048	497,780	406,220
	TEXAS INSTRUMENTS SR UNSEC NOTES1.9% 09/15/2031	466,880	418,900
	TEXTAINER MARINE CONTAINERS 2024-1A A MTGE 5.25% 08/20/2049	871,188	855,503
	THORNBURG MORTGAGE SEC 2002-4 1AMTGE 4.68032% 12/25/2042	387,433	465,389
	TIAA BANK MORTGAGE LOAN TRUST2018-3 A13 4% 11/25/2048	190,701	182,145
	TRIBUTE RAIL LLC 2022-1 A MTGE 4.76% 05/17/2052	1,296,959	1,285,041
	TRINITY RAIL LEASING L.P.2024-1A A MTGE 5.78% 05/19/2054	883,267	889,017
	TRINITY RAIL LEASING L.P. 2022-1A MTGE 4.55% 05/20/2052	913,855	881,606
	UBS GROUP AG SR UNSEC NOTES 3.179% 02/11/2043	1,000,000	720,280
	UBS GROUP AG SR UNSEC NOTES 5.699% 02/08/2035	999,920	1,006,540
	UPMC HEALTH SYSTEMS SEC NOTES 3.6% 04/03/2025	507,970	498,415
	USQ RAIL I LLC 2021-A1 A MTGE 2.25% 02/28/2051	222,070	234,453
	UNION PACIFIC RR CO 1ST LIEN 3.227% 05/14/2026	328,001	322,271
	UNION PACIFIC RAILROAD SER2005-1 PTC SR PRIORITY 5.082%01/02/2029	26,682	26,477
	UNION PACIFIC RR PTC 5.866%07/02/2030	51,513	51,805
	UNITED AIR 2019-1 AA PTT 4.15%08/25/2031	680,709	649,682
	UNITED MEXICAN STATES SR UNSECNOTES 5.55% 01/21/2045	497,360	432,820
	U S BANCORP SR UNSEC NOTES 3.9%04/26/2028	997,290	970,350
	U S BANCORP SR UNSEC NOTES 2.677% 01/27/2033	500,000	421,415
	UNITED TECHNOLOGIES SR NOTES 5.7% 04/15/2040	701,774	710,402
	V.F. CORPORATION SR UNSEC NOTES 6% 10/15/2033	574,501	518,470
	VB-S1 ISSUER LLC 2022-1A C2IMTGE 3.156% 02/15/2052	750,000	708,668
	VB-S1 ISSUER LLC 2022-1A C2IIMTGE 3.706% 02/15/2052	750,000	653,160
	VANTAGE DATA CENTERS 2023-1A A2MTGE 6.316% 03/15/2048	1,000,000	1,015,217
	VELOCITY COMM CAPITAL LOAN TR2018-1 A 3.59% 04/25/2048	92,404	89,750
	VELOCITY COMMERCIAL CAPITAL 2022-3 A MTGE 5.22% 06/25/2052	370,899	354,027
	VELOCITY COMMERCIAL CAPITAL 2022-3 MI MTGE 6.13% 06/25/2052	812,494	796,111
	VELOCITY COMM CAPITAL LOAN TRUST2019-1 A MTG 3.76% 03/25/2049	209,858	197,488
	VELOCITY COMMERCIAL CAPITAL2022-4 A MTGE 5.63% 08/25/2052	724,499	701,119
	VELOCITY COMMERCIAL CAPITAL2020-1 AFX 2.61% 02/25/2050	333,457	308,764
	VELOCITY COMMERCIAL CAPITALLOAN TRUST 2022-2 A MTGE 4.67%04/25/2052	769,940	722,645
	VERIZON COMMUNICATIONS SR UNSECNOTES 3.4% 03/22/2041	812,180	756,290
	VERUS SECURITIZATION TRUST2022-5 A1 MTGE 3.8% 04/25/2067	1,206,845	1,152,606
	VERUS SECURITIZATION TRUST2019-INV3 M1 MTGE 3.279%11/25/2059	893,125	938,750
	VERUS SECURITIZATION TRUST5.041% 08/25/2067	386,975	384,292
	VIACOM INC. SR UNSEC NOTES 5.5%05/15/2033	643,218	559,830
	VIRGINIA POWER FUEL SEC NOTES 4.877% 05/01/2031	999,965	999,300
	VOLKSWAGEN GROUP AMERICA SRUNSEC NOTES 4.75% 11/13/2028	988,800	974,240
	WASHINGTON MUTUAL 2005-AR16 1A1ADJ 4.73871% 12/25/2035	1,975	1,793
	WASHINGTON MUTUAL 2005-AR7 A3MTGE 6.27446% 08/25/2035	184,854	217,289

GROUP RETIREMENT INCOME PLAN NO. 10
Schedule H, Line 4i - Schedule of Assets Held at End of Year
EIN# 81-3990245 Plan #334
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(a) Party-In-Interest	(b) & (c) Identity of Party Involved and Description of Investment	Book	Market
		(d) Cost	(e) Current Value
	WAL-MART STORES INC SR NOTES6.2% 04/15/2038	598,218	662,832
	WASHINGTON GAS LIGHT CO NOTES7.5% 04/01/2030	500,000	529,165
	WASHINGTON MUTUAL 2005-1 1A45.5% 03/25/2035	173,503	161,521
	WASHINGTON MUTUAL MSC 2003-AR4B1 MTGE 5.4949% 08/25/2033	370,024	368,702
	WASTE MANAGEMENT INC. SR UNSECNOTES 4.95% 07/03/2031	993,930	1,001,000
	WELLS FARGO COMPANY JR SUB NOTES5.95% 12/01/2086	682,628	751,950
	WELLS FARGO MTG BACKED SEC TR2021-2 A1 MTGE 2.5% 06/25/2051	1,615,277	1,265,102
	WELLS FARGO HOME EQUITY TRUST2004-2 A18 MTGE 5% 10/25/2034	797,247	787,810
	WELLS FARGO HOME EQUITY TRUST2004-2 M8B MTGE 5% 10/25/2034	1,087,560	1,002,008
	WELLS FARGO MTG BACKED 2019-3 A1MTGE 3.5% 10/25/2049	53,382	46,755
	WELLS FARGO MTG BACK SEC TR2018-1 A5 MTG 3.5% 07/25/2047	742,272	725,396
	WELLS FARGO & COMPANY SR UNSECNOTES 5.013% 04/04/2051	1,000,000	887,640
	WELLS FARGO COMM MTG TRUST2018-C43 A3 3.746% 03/15/2051	314,991	302,047
	WELLS FARGO MORTGAGE BCK SEC TR2019-1 A5 MTG 3.93299%11/25/2048	33,804	32,614
	WELLS FARGO MTGE BACKED SEC2022-1 A5 MTGE 2.5% 08/25/2051	952,376	644,310
	WESTAR ENERGY SEC NOTES 4.625%09/01/2043	1,004,755	1,029,692
	WINWATER MORTGAGE LOAN TRUST2014-1 A2 3.5% 06/26/2044	40,105	37,098
	ZIPLY FIBER ISSUER, LLC 2024-1AA2 MTGE 6.64% 04/20/2054	999,721	1,024,730
	321 HENDERSON RECEIVABLES LLC2023-D A MTGE 6.53% 12/31/2077	1,961,989	1,979,712
	Total	496,107,854	480,268,043
	Exchange Traded Funds		
	INVESCO TAXABLE MUNICIPAL BONDETF	1,515,412	1,202,900
	ISHARES CORE TOTAL US BONDMARKET ETF	110,476,672	99,559,324
	ISHARES IBOXX INV GR CORP BONDETF	52,382,300	45,164,153
	ISHARES JPMORGAN USD EMERGINGMARKETS BOND ETF	1,049,164	890,400
	ISHARES FALLEN ANGELS USD BONDETF	5,020,647	4,540,700
	VANGUARD INTERMEDIATE-TERM BONDETF	2,024,495	1,644,060
	VANGUARD INTERMEDIATE-TERM CORPBOND ETF	7,008,126	6,943,355
	SPDR MATERIALS SELECT SECTOR ETF	2,423,458	3,365,179
	SPDR CONSUMER DISCRETIONARY ETF	2,978,930	3,458,131
	SPDR INDUSTRIAL SELECT SECT ETF	4,906,806	5,853,570
	SPDR REAL ESTATE SELECT SECTORETF ETF	5,304,204	4,754,648
	VANGUARD MSCI EAFE ETF	28,539,701	32,157,707
	VANGUARD EMERGING MARKETS ETF	7,669,624	8,007,177
	VANGUARD S&P 500 INDEX ETF	9,677,633	15,517,189
	VANGUARD MID CAP ETF	4,054,758	4,994,434
	VANGUARD SMALL CAP ETF	7,912,221	9,658,534
	Total	252,944,151	247,711,461
	Money Market Funds		
	FIDELITY GOVERNMENT PORTF FUNDINSTL	23,580,131	23,580,131
	FEDERATED HERMES INSTIT PRIMEVALUE OBLIG MONEY MARKET CL IS	47,122,507	47,133,418
	Total	70,702,638	70,713,549
	Mutual Funds		
	BAIRD MID CAP GROWTH FUND CLASSINSTITUTIONAL	13,131,769	12,504,578
	DFA US MICROCAP PORTFOLIO	2,047,174	4,329,406
	DODGE & COX INTERNATIONAL STOCKFUND	18,855,929	24,061,413
	AMERICAN FUNDS EUROPACIFICGROWTH FUND CL F-3	15,213,395	16,223,829
	OAKMARK INTERNATIONAL FUND CL R6	12,637,870	18,365,616
	JANUS HENDERSON SMALL CAP VALUEFUND N	7,177,205	6,486,853
	JANUS HENDERSON MID CAP VALUEFUND N	12,910,119	11,648,844
	LAZARD EMERGING MARKETS EQUITYPORT-IN	5,398,062	6,437,854
	MFS MID CAP VALUE FUND CLASS R6	9,359,944	13,328,241
	NEUBERGER BERMAN GENESIS FUNDCLASS R6	4,438,305	6,442,303
	T. ROWE PRICE NEW HORIZONS FUNDSINSTIT CL	9,235,908	12,965,051
	T. ROWE PRICE INTERNATIONALDISCOVERY FD INST	23,571,729	21,193,416

GROUP RETIREMENT INCOME PLAN NO. 10
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(a) Party-In-Interest	(b) & (c) Identity of Party Involved and Description of Investment	Book	Market
		(d) Cost	(e) Current Value
	TWEEDY BROWNE GLOBAL VALUE FUND	12,768,191	13,163,922
	VANGUARD INTERNATIONAL GROWTH FD#581 ADMIRAL CLASS	12,727,367	18,062,819
	PIMCO HIGH-YIELD INSTITUTIONALFUND	2,944,068	2,883,527
	WILLIAM BLAIR EMERGING MARKETSGROWTH FUND	4,972,193	4,923,328
	Total	167,389,228	193,021,000
	Preferred Stocks		
	FEDERAL HOME LOAN MORTGAGE CORP.PFDS SER Z 8.375%12/31/2049-2012	407,200	190,240
	FEDERAL NATIONAL MORTGAGE ASSOC.PREFERRED STOCK	50,000	23,860
	Total	457,200	214,100
	Municipal Obligations		
	UNIV OF HOUSTON TX SER A REV BOND 3% 02/15/2030	1,466,250	1,460,865
	AMC EAST COMM LLC NOTES 5.94%01/15/2053	250,000	226,783
	ANAHEIM CA 3.24% 10/01/2030	1,417,065	1,382,520
	ANCHORAGE AK SER F TAXABLE UNLTDGO 1.916% 08/01/2034-2030	858,419	843,922
	ANCHORAGE AK PORT REV SER BTAXABLE REV BOND 3.249%12/01/2038-2030	806,510	773,780
	ARMY HI FAMILY HSG BONDS 144ATXBL 5.62% 06/15/2050	172,915	173,772
	AUBURN CA PENSN OBLIG TAXABLEREV BOND 2.576% 06/01/2033-2031	251,490	206,998
	BALTIMORE MD WATER PROJ SER BTAXABLE REV 2.225%07/01/2034-2030	300,000	235,824
	BATTLE CREEK MI TAXABLE LTD GO3.534% 05/01/2028-2027	310,000	300,275
	BEXAR CNTY TX TAXABLE REV BOND2.734% 08/15/2036-2031	762,610	781,100
	BRIDGEPORT CT SER D TAXABLEUNLTD GO 4.514% 07/01/2037-2027	1,110,291	1,126,032
	BRISTOL VA TAXABLE UNLTD GO3.58% 01/01/2028-2026	500,000	485,695
	CALIFORNIA ST TAXABLE UNLTD GO3.5% 04/01/2028	1,101,256	1,067,671
	CALIFORNIA STWD CMNTYS REV TXBLBOND 3.714% 11/15/2050-2050	1,000,000	749,860
	CHICAGO IL SERIES A UNLTD GO6.314% 01/01/2044-2037	750,000	728,085
	CHICAGO IL HSG AUTH SER BTAXABLE REV BOND 4.361%01/01/2038-2034	909,490	895,380
	CHICAGO IL WSTWTR TRANSMISSIONREV TXBL BOND 5.18%01/01/2027-2025	555,690	502,020
	BALTIMORE MD BRD SCH REV BOND5.692% 12/15/2025	1,150,000	1,166,687
	CLEVELAND OH ECON & CMNTYTAXABLE REV BOND 2.74%12/01/2034-2031	975,000	798,067
	COLORADO ST HSG&FIN AUTH SER K-1TAXABLE REV 5.539%11/01/2038-2032	744,555	737,123
	CONNECTICUT ST SER D UNLTD GO5.09% 10/01/2030-2025	147,704	149,645
	CONTRA COSTA CA CMNTY CLG DISTTAXABLE UNLTD GO 2.926%08/01/2038-2029	940,700	793,230
	COOK COUNTY IL SSER D UNLTD GO6.229% 11/15/2034-2031	900,000	935,532
	CORONA CA PENSN OBLIG TAXABLEREV BOND 2.702% 05/01/2034-2031	846,300	827,020
	CUYAHOGA COUNTY OH ECON DEV SERB REV BOND 3.8% 12/01/2026-2024	785,000	771,969
	CUYOHOGA CNTY OH SER B TAXABLEREV BOND 3.076% 01/01/2027-2025	1,000,000	974,520
	DEFOREST WI SER F TAXABLE UNLTDGO 4.125% 05/01/2031-2026	253,695	240,493
	DEFOREST WI SER F TAXABLE UNLTDGO 4.125% 05/01/2032-2026	252,865	238,053
	DECATUR AL WTR & SWR SER BTAXABLE REV BOND 2.27%08/15/2036-2031	1,007,006	1,042,832
	DELTONA FL UTIL SYS TAXABLE REV BOND 1.843% 10/01/2032-2030	1,208,190	1,199,985
	DOWNEY CA PENSN OBLIG TAXABLEREV BOND 2.995% 06/01/2044-2030	508,077	550,625
	EAST PEORIA, ILLINOIS ALT REVUNLT GO TXBL 5.5% 01/01/2027	316,341	292,120
	EL PASO TX TAXABLE LTD GO 6.018%08/15/2035-2028	1,027,530	1,045,510
	FLORIDA HSG FIN CORP HSG FIN SER6 TAXABLE REV BOND 6.415%07/01/2043-2032	500,000	510,300
	GEORGIA UNLTD GO 4.1%02/01/2028-2023	1,500,000	1,488,915
	GREAT LAKES MI WTR AUTH SER CTAXABLE REV BOND 3.473%07/01/2041-2030	658,605	602,790
	HAWAII ST BUILD AMERICA SER D5.51% 02/01/2029	1,357,223	1,381,752
	HENDERSON TX INDEP SCH DISTUNLTD GO 5% 08/15/2033-2023	1,000,000	999,740
	HILLSBOROUGH CO. FL AVIAT. AUTH.SER A TAXABLE REV BOND 2.763%10/01/2028	1,118,556	1,121,304
	HOMEWOOD AL SER B TAXABLE UNLTDGO 2.241% 09/01/2035-2031	750,000	572,085
	HUNTINGTON BEACH CA PENSN OBLIGTAXABLE REV BOND 2.913%06/15/2035-2031	1,000,000	807,880
	IDAHO ST HSG & FIN SER B-1TAXABLE REV 5.477%07/01/2033-2032	760,000	768,793
	ILLINOIS ST FIN AUTH SER ATAXABLE REV BOND 3.815%10/01/2033-2018	750,000	686,978
	ILLINOIS ST SER A TAXABLE UNLTDGO 5.3% 12/01/2027	1,000,070	1,011,390
	ILLINOIS ST SALES TAX REV BOND 4.08% 06/15/2036-2028	890,320	918,910
	IPS MULTI SCH BLDG CORP IND REV 5% 07/15/2025-2019	186,000	186,112
	LA VERNE CA PENSN OBLIG TAXABLEREV 4.089% 06/01/2031-2028	945,000	900,018
	LAKE COUNTY, ILLINOIS CMNTY CLGDIST TAXABLE UNLTD GO 2.4%06/01/2036-2031	915,500	763,680
	LAKEPORT CA PENSION OBLIGTAXABLE REV BOND 3.01%06/01/2036-2026	1,035,000	846,133
	LEXINGTON-FAYETTE KY URBAN CNTYGOVT PUB FACS TXBL BD 2.6%09/01/2053-2030	1,145,863	692,738
	LOS ANGELES CA WSTWTR TAXABLEREV BOND 3.244% 06/01/2027	1,000,000	972,000
	LOS ANGELES CA TXBL SER A UNLTDGO 3.05% 09/01/2025	987,190	992,250
	LOUISIANA ST GAS & FUEL TAX SERA TAXABLE REV 2.901%05/01/2036-2032	1,000,000	799,800
	LOUISIANA ST UNIV & AGRICTAXABLE REV BOND 2.861%07/01/2038-2031	979,500	764,260
	LUBBOCK TX SER B TAXABLE LTD GO3.97% 02/15/2036-2028	496,190	450,240

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		(d) Cost	(e) Current Value
	MARQUETTE MI BROWNFIELD REDEV TAXABLE 3.49% 05/01/2032-2026	675,000	614,412
	MARTINEZ CA TAXABLE UNLTD GO 2.65% 08/01/2039-2031	989,360	721,470
	MARYLAND ST HEALTH & HIGH TAXABLE REV BOND 3.991% 07/01/2028-2024	878,900	926,295
	MASSACHUSETTS ST TRANSN FD REV 5.631% 06/01/2030-2026	1,500,000	1,520,880
	METRO OR TAXABLE UNLTD GO 3.4% 06/01/2036-2029	815,230	852,800
	MIAMI - DADE CNTY FL AVIATION SER C TAXABLE REV 4.062% 10/01/2031-2028	500,000	474,695
	MICHIGAN CNTY IN ECON DEV TAXABLE REV BOND 5.2% 08/01/2037-2031	999,940	975,220
	MICHIGAN ST HSG DEV SER C TAXABLE REV BOND 5.816% 12/01/2038-2032	847,141	874,218
	MIDDLESEX CNTY IMPT AUTH SER D TAXABLE REV 4.667% 08/15/2032	1,084,607	1,151,206
	MINNESOTA ST HSG FIN SER P TAXABLE REV BOND 5.85% 07/01/2048-2033	1,008,260	976,210
	MINNETONKA MN SER A TAXABLE UNLTD GO 3.05% 02/01/2040-2029	727,650	689,274
	MONROE CNTY NY DNDL DEV CORP REV SER C 4.946% 07/01/2027	1,000,000	1,008,570
	MONROE CNTY NY SER B TAXABLE REV 5.13% 07/01/2033-2033	1,000,000	1,002,370
	MONTGOMERY CNTY VA ECON DEV SER B TAXABLE REV BOND 3.945% 06/01/2039-2027	738,871	751,468
	MONTGOMERY TX INDEP SCH DIST TAXABLE UNLTD GO 4.004% 02/15/2036-2032	300,000	272,376
	NEW YORK NY UNLTD GO 5.646% 06/01/2027-2024	930,000	934,194
	NEW YORK NY SER D-2 TAXABLE UNLTD GO 5.264% 10/01/2044-2034	1,443,700	1,406,101
	NEW YORK ST URBAN DEV SER B REV BOND 3.17% 03/15/2026	1,500,000	1,478,700
	NEW YORK ST URBAN DEV TAXABLE REV BOND 5.77% 03/15/2039-2025	510,560	504,935
	NORTHEASTERN UNIV UNSEC NOTES 4.611% 03/01/2026	650,000	647,251
	NORTHERN KY UNIV SER A TAXABLE REV BOND 2.738% 09/01/2034-2031	500,000	401,805
	NORTHWESTERN UNIVERSITY REV BOND 4.643% 12/01/2044	1,500,000	1,371,900
	NORTHWOOD OH SCH DIST SER A TAXABLE UNLTD GO 2.869% 07/15/2047-2030	446,430	437,626
	OKLAHOMA CITY OK ECON DEV TAXABLE REV BOND 3.979% 09/01/2030-2028	500,000	479,890
	OKLAHOMA CITY OK DEV TRUST TAXABLE REV 3.313% 08/01/2027	500,000	485,230
	ONTARIO CA TAXABLE REV BOND 3.329% 06/01/2031-2030	800,000	726,816
	ORANGE CA PENSION OBLIG TAXABLE REV BOND 2.55% 06/01/2033-2031	1,000,000	823,200
	ORANGE CA SCH DIST TAXABLE REV BOND 2.4% 05/01/2038-2031	1,384,540	1,431,720
	PENNSYLVANIA ST ECON DEV TAXABLE REV BOND 2.972% 03/01/2032-2030	1,000,000	874,870
	PHILADELPHIA PA WTR & WSTWTR SER B TAXABLE REV 1.734% 11/01/2028	1,255,154	1,282,942
	PINAL CNTY AZ TAXABLE REV BOND 4.565% 08/01/2031-2026	500,000	487,150
	PORT AUTHORITY NY & NJ REV BOND 5.31% 08/01/2046-2024	1,000,000	954,750
	PORT OF SEATTLE WA REV SER B TAXABLE REV BOND 3.471% 05/01/2031-2027	962,310	921,580
	PORT SAINT LUCIE FL SPL OBLIG TAXABLE REV BOND 3.748% 07/01/2028-2026	600,000	583,284
	PUBLIC FIN AUTH WI TAXABLE REV BOND 3.833% 05/15/2027-2025	500,000	495,415
	REDONDO BEACH CA FIN AUTH SER A TAXABLE REV BOND 2.351% 05/01/2032-2031	900,000	755,784
	RICHLAND CNTY OHIO TXBL GO BOND 3.19% 12/01/2040-2028	425,000	332,112
	RIVERSIDE CNTY CA INFRASTRUCTURE SER B TAXABLE REV 2.65% 11/01/2033-2031	750,000	618,390
	ROWLAND CA WTR DIST SER A TAXABLE REV BOND 2.713% 12/01/2038-2031	719,580	743,380
	ROYAL OAK MI SER A TAXABLE UNLTD GO 3.953% 10/01/2029-2027	500,000	486,725
	RUTGERS NJ ST UNIV TXBL REV 3.928% 05/01/2028-2024	1,185,000	1,172,321
	SAINT LUCIE CNTY FL SER A TAXABLE REV BOND 3.781% 11/01/2031-2027	683,500	648,662
	SAINT TAMMANY PARISH LA TAXABLE REV BOND 4.25% 08/01/2038-2028	915,370	904,700
	SALES TAX SECURITIZATION CORP SER B TAXABLE REV BOND 4.947% 01/01/2033	1,000,000	986,370
	SALT LAKE CNTY UT TRANS TAX REV BOND 4.308% 08/15/2025	380,000	379,050
	SAN ANTONIO TX ELEC & GAS TAXABLE REV BOND 5.718% 02/01/2041-2033	556,608	516,282
	SAN DIEGO CNTY CA WTR AUTH REV BOND 6.138% 05/01/2049-2025	150,000	154,967
	SAN FRANCISCO CITY & CNTY CA SER D TAXABLE UNLTD GO 3.7% 06/15/2030-2028	993,880	955,750
	SAN FRANCISCO CA CMNTY COLLEGE CMNTY CLG SER A1 TAXABLE UNLTD GO 3.165% 06/15/2041	1,209,917	1,205,300
	SAN FRANCISCO CITY & CNTY CA SER D TAXABLE TAX ALLOC 3.375% 08/01/2030-2027	1,027,593	967,720
	SAN FRANCISCO CITY & CNTY CACITY & CNTY SER B TAXABLE 3.322% 09/01/2040-2030	1,000,000	783,980
	SAN JOSE CA REDEV AGY SER A-TAXABLE 3.125% 08/01/2028-2027	1,346,799	1,301,905
	SANTA CLARA CNTY CA SER A TAXABLE UNLTD GO 3.43% 08/01/2037-2027	842,180	865,130
	SKOKIE IL SER A TAXABLE UNLTD GO 3.75% 12/01/2035-2028	366,074	341,823
	SKOKIE IL SER A TAXABLE UNLTD GO 3.8% 12/01/2036-2028	113,124	104,098
	SKOKIE IL SER A TAXABLE UNLTD GO 3.85% 12/01/2037-2028	486,885	429,515
	SKOKIE IL SER A TAXABLE UNLTD GO 2.731% 12/01/2032	1,120,052	1,060,665
	SOUTH CAROLINA ST PUBLIC SVC SERC REV BOND 5.784% 12/01/2041-2033	1,000,000	1,005,590
	SOUTH CAROLINA ST PUBLIC SVC PUBSVC AUTH SER C TAXABLE REV 6.224% 01/01/2029-2021	20,000	20,482
	SPOKANE WA PUB FACS DIST SER A TAXABLE REV 2.676% 12/01/2036-2030	762,370	781,310
	ST PUB SCH BLDG AUTH TAXABLE REV 5% 09/15/2027-2025	998,000	1,007,212
	ST PUB SCH BLDG AUTH SER A REV 5.426% 09/15/2026	250,000	253,850
	TAMPA FL SPORTS AUTH TAXABLE REV BOND 4.171% 01/01/2037-2027	498,750	451,910
	TEXAS ST A & M UNIV SER B TAXABLE REV BOND 4.113% 05/15/2045-2026	857,020	870,320
	TEXAS ST A & M UNIV SER A TAXABLE REV BOND 3.381% 05/15/2029	800,000	764,032
	TEXAS ST BUILD AMER BONDS UNLTD GO BOND 5.517% 04/01/2039-2030	350,000	349,895
	TEXAS ST PUBLIC FIN AUTH TAXABLE UNLTD GO 3.849% 10/01/2033-2028	500,000	463,895

GROUP RETIREMENT INCOME PLAN NO. 10
Schedule H, Line 4i - Schedule of Assets Held at End of Year
EIN# 81-3990245 Plan #334
December 31, 2024

(a) Party-In-Interest	(b) & (c) Identity of Party Involved and Description of Investment	Book	Market
		(d) Cost	(e) Current Value
	TEXAS ST FIN AUTH SER A TAXABLEUNLTD GO 6.069% 10/01/2035-2030	1,000,000	1,058,910
	TRUSTEES BOSTON COLLEGE REVENUEBONDS 4.935% 07/01/2033-2029	1,000,000	992,280
	TUCSON AZ COPS TAXABLE 4.306%07/01/2027	300,000	299,139
	UNIV OF CALIFORNIA SER N TAXABLEREV BOND 3.039% 05/15/2027	1,000,000	967,590
	UNIVERSITY OF CHICAGO UNSECNOTES 4.411% 10/01/2044	989,430	1,046,095
	UNIVERSITY OF HAWAII SER C TXBLREV BOND 3.38% 10/01/2028-2027	700,000	671,825
	UNIVERSITY OF MINNESOTA BUILDAMERICA BOND 4.455%08/01/2025-2021	231,000	230,787
	UNIV OF NORTH DAKOTA FNDTN LEASEREV 4.2% 06/01/2027-2025	250,000	248,890
	UNIV OF WASH REV BOND 6.06%07/01/2039	1,200,000	1,251,612
	VAL VERDE CA TAXABLE GO 2.891%08/01/2036-2031	820,600	831,090
	VERMONT ST HSG FIN AGY TAXABLEREV BOND 3.8% 11/01/2037-2018	500,000	429,845
	VIRGINIA ST PUB SCH REV 4.5%06/15/2027	1,150,000	1,144,595
	VIRGINIA ST RES AUTH SER B REV4.046% 11/01/2026	435,000	433,647
	WASHINGTON DC CONV & SPORTS SERB TAXABLE REV 4.069%10/01/2032-2027	351,152	331,237
	WAUKESHA WI SER A TAXABLE UNLTDGO 3.5% 10/01/2029-2027	700,000	665,119
	WEBSTER GROVES MO SCH DISTQUALIFIED SCH CONSTR - SER C5.7% 03/01/2027	1,000,000	1,016,100
	W CONVINA CA PUBLIC AUTH SER ATAXABLE REV 3.281%08/01/2032-2030	1,000,000	890,520
	WESTERN MI UNIVERSITY TXBL SERB REV BOND 2.878%11/15/2043-2031	672,000	503,832
	WYANDOTTE CNTY/KANSAS CITY UTILSYS SER B TAXABLE REV BOND2.681% 09/01/2037-2030	1,000,000	762,400
	BUFF ST FOUNDATION HC SEC NOTES 3.5% 11/01/2041-2029	817,893	615,488
	FREDDIE MAC MILITARY HOUSING2015-R1 A1 4.635% 11/25/2055	1,925,985	1,537,058
	FREDDIE MAC MILITARY HOUSING2015-R1 B1 4.635% 11/25/2055	458,892	381,575
	JACKSON LABORATORY UNSEC NOTES2.692% 07/01/2032	1,435,000	1,196,058
	MARQUETTE UNIVERSITY UNSEC NOTES3.21% 10/01/2033	800,000	664,408
	PEPPERDINE UNIV UNSEC NOTES 2.639% 09/01/2036-2034	750,000	560,775
	Total	118,302,273	111,896,884
	US Government Obligations		
	US TREASURY BOND 6% 02/15/2026	229,688	255,113
	US TREASURY 6.625% 02/15/2027	320,766	315,564
	US TREASURY BONDS 5.25%11/15/2028	335,750	412,600
	US TREASURY 5.375% 02/15/2031	2,146,679	2,097,300
	US TREASURY INFLATION INDEXBONDS 2.375% 01/15/2025	3,666,268	4,100,300
	US TREASURY INFLATION INDEXBONDS 2% 01/15/2026	693,133	795,233
	US TREASURY NOTE 4.5% 4.5%02/15/2036	149,266	149,783
	US TREASURY NOTE 3% 05/15/2045	2,163,428	1,700,010
	US TREASURY NOTE 2.875%08/15/2045	1,255,922	958,828
	US TREASURY NOTES 2.875%11/15/2046	1,882,500	1,453,000
	US TREASURY NOTE 2.75%08/15/2047	959,063	703,260
	US TREASURY NOTES 2.75%11/15/2047	3,846,719	2,806,720
	US TREASURY INFL IDX NOTE 1%02/15/2048	1,239,040	941,789
	US TREASURY NOTE .125%02/15/2051	1,186,201	666,692
	US TREASURY NOTES 1.875%02/15/2041	1,982,969	1,339,820
	US TREASURY NOTES 2% 11/15/2041	1,874,688	1,342,820
	US TREASURY INFLATION INDEXNOTE .125% 02/15/2052	924,349	614,375
	US TREASURY NOTES 3.375%08/15/2042	1,884,453	1,650,900
	US TREASURY NOTES 4%11/15/2042	3,034,414	2,699,310
	US TREASURY NOTES 1.5%02/15/2053	1,994,729	1,700,298
	US TREASURY NOTE 3.875%02/15/2043	487,520	441,160
	US TREASURY NOTES 4.125%08/15/2053	2,676,797	2,671,920
	US TREASURY NOTES 4.25%02/15/2054	1,938,125	1,824,500
	US TREASURY NOTES 4.5%02/15/2044	963,125	954,460
	US TREASURY NOTES 4.625%05/15/2044	2,027,578	1,938,900
	US TREASURY NOTES 4.625%11/15/2044	2,023,750	1,941,260
	US TREASURY NOTE 2.25%08/15/2027	5,358,867	5,132,862
	US TREASURY INFLATION INDEXNOTES .5% 01/15/2028	1,255,623	1,223,285
	US TREASURY NOTES 2.75%02/15/2028	1,973,438	1,909,680
	US TREASURY NOTES 2.875%08/15/2028	970,703	951,250
	US TREASURY INFLA INDEX BOND.25% 01/15/2025	3,958,960	3,992,393
	US TREASURY INFLATION INDEX BOND.125% 07/15/2026	3,840,994	3,858,097
	US TREASURY INFL INDEX NOTE .75%07/15/2028	2,482,057	2,415,532
	US TREASURY NOTES 1.5%01/31/2027	1,958,125	1,891,400
	TREASURY NOTES 1.125%02/15/2031	11,375,924	9,861,618
	TREASURY NOTE 1.375% 11/15/2031	1,154,063	980,592
	TREASURY NOTE 1.375% 12/31/2028	486,484	445,860
	TREASURY NOTES 1.25%12/31/2026	1,975,469	1,886,320
	TREASURY INFLATION INDEX NOTE.125% 04/15/2027	2,137,623	2,142,950

GROUP RETIREMENT INCOME PLAN NO. 10
Schedule H, Line 4i - Schedule of Assets Held at End of Year
EIN# 81-3990245 Plan #334
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(a) Party-In-Interest	(b) & (c) Identity of Party Involved and Description of Investment	Book	Market
		(d) Cost	(e) Current Value
	TREASURY NOTES .625%07/15/2032	2,049,563	1,941,744
	TREASURY NOTES 4.125%01/31/2025	1,997,813	1,999,540
	TREASURY NOTES 1.125%01/15/2033	6,205,656	5,847,526
	TREASURY INFLATION INDEX NOTE1.25% 04/15/2028	3,036,554	3,075,724
	TREASURY INFLATION INDEX NOTES 1.375% 07/15/2033	2,933,933	2,916,661
	TREASURY NOTES 4.875%10/31/2028	5,068,945	5,089,250
	TREASURY INFLATION INDEX NOTE2.375% 10/15/2028	3,140,871	3,139,416
	TREASURY NOTES 4.5% 11/15/2033	13,259,217	12,941,110
	TREASURY NOTES 4.625%11/15/2026	6,021,094	6,038,700
	TREASURY NOTES 4.4% 11/30/2025	5,038,867	5,027,050
	TREASURY NOTES 4.375%11/30/2030	3,018,398	2,988,750
	TREASURY NOTES 4.375%11/30/2028	2,046,406	2,000,540
	TREASURY INFLATION INDEX BOND1.75% 01/15/2034	2,973,080	2,954,026
	TREASURY INFLATIONARY INDEXBOND 1.875% 07/15/2034	2,986,330	2,925,020
	TREASURY NOTES 4% 02/15/2034	11,660,234	11,488,200
	TREASURY NOTES 4.125%03/31/2031	2,966,719	2,944,830
	TREASURY NOTES 4.125%03/31/2029	5,931,953	5,940,240
	TREASURY NOTES 4.25%11/15/2034	4,942,070	4,869,650
	Total	166,092,953	157,295,731
	Limited Partnerships		
	CULTIVIAN SANDBOX FOOD & AGRICULTURE FUND II, LP	2,988,910	1,425,710
	CULTIVIAN SANDBOX FOOD & AGRICULTURE FUND III, LP	2,503,154	1,411,779
	BANC FUND IX L.P.	2,547,500	3,276,085
	BANC FUND X L.P.	3,000,000	3,342,000
	CHICAGO PACIFIC FOUNDERS FUND I,L.P.	2,667,315	7,129,733
	CHICAGO PACIFIC FOUNDERS FUNDII-A, L.P.	5,393,519	16,029,538
	CHICAGO PACIFIC FOUNDERS FUNDIII-A, L.P.	1,485,875	1,757,790
	CHICAGO PACIFIC FOUNDERS HCREIII, LP	408,005	459,413
	RCP FUND X L.P.	1,373,163	1,723,320
	BLACKROCK PRIVATE OPPS FUND III,L.P.	1,011,011	1,126,266
	BLACKROCK SECONDARIES & LIQUIDITY SOLUTIONS LUX FUND	1,623,164	2,640,888
	RCP FUND XI L.P.	1,289,975	1,584,089
	PIMCO TACT OPPS FUND	1,000,000	1,304,000
	GRYPHON PARTNERS IV, L.P.	505,276	995,394
	GRYPHON PARTNERS V, L.P.	2,295,788	3,246,245
	GRYPHON HERITAGE PARTNERS FUNDI-A, L.P.	1,379,498	1,576,766
	GRYPHON PARTNERS VI-A, L.P.	3,933,162	4,086,555
	UNION GROVE PARTNERS VENTUREACCESS FUND II, L.P.	949,903	1,973,899
	WEATHERGAGE VENTURE CAPITAL IVLP	810,527	2,244,350
	AURORA EQUITY PARTNERS V L.P.	2,503,035	3,236,424
	AURORA EQUITY PARTNERS VI-A L.P.	4,193,614	5,430,730
	LUMINATE CAPITAL PARTNERS I,L.P.	415,249	751,601
	LUMINATE CAPITAL PARTNERS II,L.P.	2,182,662	3,278,358
	LUMINATE CAPITAL PARTNERS III,L.P.	2,677,332	2,939,711
	LUMINATE CAPITAL PARTNERS AIV,L.P.	1	1
	RCP FUND XII, L.P.	1,976,308	2,270,778
	HORSLEY BRIDGE XII VENTURE, L.P.	1,858,101	3,541,541
	HORSLEY BRIDGE XIII VENTURE,L.P.	4,510,500	6,450,015
	HORSLEY BRIDGE VENTURE 14 PLUS,L.P.	414,375	438,823
	HORSLEY BRIDGE VENTURE 14, L.P.	1,914,200	1,979,283
	STRATTAM CAPITAL INVESTMENT FUNDII, LP	2,649,016	4,747,037
	HCI EQUITY PARTNERS V, L.P.	2,928,598	4,577,399
	GREENBRIAR EQUITY FUND IV-A,L.P.	1,474,402	3,292,340
	GREENBRIAR EQUITY FUND V, L.P.	3,562,091	4,217,516
	GREENBRIAR EQUITY FUND VI LP	851,848	883,366
	WAVECREST GROWTH PARTNERS I,L.P.	2,396,207	4,816,376
	WAVECREST GROWTH PARTNERS II,L.P.	2,164,539	2,352,854
	MIDDLEGROUND PARTNERS I, L.P.	4,436,852	4,343,678
	MIDDLEGROUND PARTNERS II, L.P.	4,025,798	4,746,416
	MIDDLEGROUND PARTNERS III, L.P.	991,153	923,755
	P4G CAPITAL PARTNERS ICO-INVEST, L.P.	690,433	1,317,346
	P4G CAPITAL PARTNERS I-A, L.P.	2,305,245	3,729,886

GROUP RETIREMENT INCOME PLAN NO. 10
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EIN# 81-3990245 Plan #334
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(a) Party-In-Interest	(b) & (c) Identity of Party Involved and Description of Investment	Book	Market
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	NEWROAD FUND III, L.P.	3,776,526	3,836,951
	NEWROAD FUND IV, L.P.	1,014,048	1,046,498
	TRANSOM CAPITAL FUND III, LP	2,357,698	3,828,902
	TRANSOM CAPITAL IV L.P.	534,045	723,631
	HASTINGS EQUITY FUND IV-A, L.P.	1,839,074	2,642,749
	NEW HERITAGE CAPITAL FUND III-B,LP	198,976	2,619,514
	NEW HERITAGE CAPITAL FUND IV-BL.P.	444,828	416,804
	CORTEC GROUP FUND VII-A, LP	2,844,651	3,262,815
	ROTUNDA CAPITAL PARTNERS FUNDII-A,L.P.	3,342,621	6,732,039
	ROTUNDA CAPITAL PARTNERS FUNDIII, L.P.	1,201,613	1,092,266
	NAVIMED PARTNERS II, L.P.	2,339,611	2,248,366
	BLUE SEA CAPITAL FUND II LP	4,867,249	6,307,953
	BLUE SEA CAPITAL FUND III	806,283	922,387
	JFL EQUITY INVESTORS V, L.P.	4,301,125	6,731,261
	JFL EQUITY INVESTORS V - AIV	506,152	945,997
	GRAYCLIFF PRIVATE EQUITYPARTNERS IV PARALLEL LP	1,427,126	2,046,499
	CREST ROCK FUND I-A, L.P.	2,535,808	3,570,417
	VANCE STREET CAPITAL III, L.P.	2,858,530	3,947,630
	VANCE STREET CAPITAL IV-A L.P.	351,452	351,452
	CORE INDUSTRIAL PARTNERS FUND IPARALLEL, L.P.	1,882,146	1,695,814
	CORE INDUSTRIAL PARTNERS FUND IIPARALLEL, L.P.	3,193,108	4,250,027
	CORE INDUSTRIAL PARTNERS FUNDIII PARALLEL LP	351,408	308,536
	BRIGHTON PARK CAPITAL FUND I-A,L.P.	3,357,489	4,811,282
	BRIGHTON PARK CAPITAL FUNDII-A,L.P.	899,120	806,511
	STRIDE CONSUMER FUND I, L.P.	2,002,654	2,571,408
	GREAT RANGE CAPITAL FUND II,L.P.	2,700,722	2,708,824
	GREAT RANGE CAPITAL FUND IIIL.P.	273,175	227,828
	FFL CAPITAL PARTNERS V, L.P.	3,103,111	3,897,507
	GENERAL CATALYST GROUP XI -ENDURANCE, L.P.	1,651,406	1,656,360
	GENERAL CATALYST GROUP XI -IGNITION, L.P.	589,371	594,086
	GENERAL CATALYST GROUP XI -CREATION, L.P.	477,021	487,039
	GENERAL CATALYST GROUP XI HEALTHASSURANCE, L.P.	448,583	498,376
	GENERAL CATALYST GROUP XIICREATION L.P.	163,916	199,322
	GENERAL CATALYST GROUP XIHEALTH ASSURANCE L.P.	43,441	39,965
	GENERAL CATALYST GROUP XIIENDURANCE L.P.	165,043	162,403
	GENERAL CATALYST GROUP XIIIGNITION L.P.	110,591	104,730
	INTERLOCK I LP	1,515,137	1,362,108
	BESSEMER VENTURE PARTNERS FORGEINST A, L.P.	1,221,430	1,349,681
	RAINIER PARTNERS I-A, L.P.	919,004	705,795
	PIMCO CORP OPP FUND IV CORP OPPFUND IV	500,000	505,000
	O2 INVESTMENT PARTNERS FUND IV-BLP	1,055,171	1,226,109
	PIMCO COMMERCIAL RE DEBT FUND IIONSHORE FEEDER L.P.	1,239,295	1,400,403
	SEIDLER EQUITY PARTNERS VIII.L.P.	567,000	505,764
	SUPERBLOOM PARTNERS FUND I L.P.	120,110	94,406
	GROWTH CATALYST PARTNERS III LP	275,852	275,852
	GRYPHON ODIN CV-A L.P.	213,165	213,165
	Total	154,873,189	213,531,486
	Assets Held at End of Year	\$ 1,674,640,118	\$ 2,019,921,300

* Represents a Party-In-Interest to the Plan. Note that all Plan investments are managed by COUNTRY Trust Bank, the Trustee of the Plan.

Schedule SB Attachment (Form 5500) —2024 Plan Year
Group Retirement Income Plan No. 10
EIN: 81-3990245 PN: 334

Schedule SB, line 24 — Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- A change in the salary increase rates.

This change was made to better reflect the anticipated plan experience. This assumption change did not reduce the funding shortfall; as such, approval of the Commissioner is not required.