

Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan... [X] a single-employer plan [] a DFE... B This return/report is: [] the first return/report [] the final return/report... C If the plan is a collectively-bargained plan, check here... D Check box if filing under: [X] Form 5558 [] automatic extension... E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here...

Part II Basic Plan Information—enter all requested information

1a Name of plan: GENERAL CARBIDE CORPORATION RETIREMENT SAVINGS PLAN
1b Three-digit plan number (PN): 002
1c Effective date of plan: 11/01/1975
2a Plan sponsor's name (employer, if for a single-employer plan): GENERAL CARBIDE CORPORATION
2b Employer Identification Number (EIN): 25-1193904
2c Plan Sponsor's telephone number: 724-836-3000
2d Business code (see instructions): 332900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	309
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	274
	6a(2)	202
	6b	1
	6c	59
	6d	262
	6e	2
	6f	264
	6g(1)	305
6g(2)	263	
6h	20	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2F 2G 2J 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> A (Insurance Information) – Number Attached _____
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan GENERAL CARBIDE CORPORATION RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 GENERAL CARBIDE CORPORATION	D Employer Identification Number (EIN) 25-1193904	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THE VANGUARD GROUP, INC.

23-1945930

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SCHNEIDER DOWNS

25-1857157

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	27500	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

THE VANGUARD GROUP, INC.

23-1945930

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 25 37 52 99	NONE	3825	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
THE VANGUARD GROUP, INC.	99	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MAINSTAY FUNDS 20-2110568	5 BPS	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
THE VANGUARD GROUP, INC.	99	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
EATON VANCE MGT., INC. 04-3101341	6.04 BPS	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>GENERAL CARBIDE CORPORATION RETIREMENT SAVINGS PLAN</u>	B Three-digit plan number (PN)	<u>002</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>GENERAL CARBIDE CORPORATION</u>	D Employer Identification Number (EIN) <u>25-1193904</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>VANGUARD RETIREMENT SAVINGS TRUST</u>		
b Name of sponsor of entity listed in (a): <u>VANGUARD FIDUCIARY TRUST COMPANY</u>		
c EIN-PN <u>45-5436422-022</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1144427</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan GENERAL CARBIDE CORPORATION RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 GENERAL CARBIDE CORPORATION	D Employer Identification Number (EIN) 25-1193904

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	91944	81409
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	3621	18847
(9) Value of interest in common/collective trusts	1c(9)	966716	1144427
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	19411871	22320365
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	20474152	23565048
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	20474152	23565048

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	381234	
(B) Participants.....	2a(1)(B)	859082	
(C) Others (including rollovers).....	2a(1)(C)	19527	
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1259843
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)	262	
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		262
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	990515	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		990515
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		26935
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1481825
c Other income	2c		730
d Total income. Add all income amounts in column (b) and enter total.....	2d		3760110

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	637651	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)	338	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		637989
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses.....	2i(11)	31225	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		31225
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		669214

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		3090896
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BUCKLER MCKENNEY & NADZADI, P.C**

(2) EIN: **25-1769537**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>GENERAL CARBIDE CORPORATION RETIREMENT SAVINGS PLAN</u>	B Three-digit plan number (PN) ▶	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>GENERAL CARBIDE CORPORATION</u>	D Employer Identification Number (EIN) <u>25-1193904</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>23-2186884</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?.....	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	<input type="checkbox"/> Increase	<input type="checkbox"/> Decrease	<input type="checkbox"/> Both	<input type="checkbox"/> No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
11 a Does the ESOP hold any preferred stock?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	<input type="checkbox"/> Yes	<input type="checkbox"/> No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q703218A.

General Carbide Corporation
Retirement Savings Plan

FINANCIAL STATEMENTS

For the Years Ended December 31, 2024 and 2023

BUCKLER, McKENNEY & NADZADI, P.C.
Certified Public Accountants
MONROEVILLE, PENNSYLVANIA 15146

INDEPENDENT AUDITORS' REPORT

To the Administrative Committee of the
General Carbide Corporation
Retirement Savings Plan
Greensburg, PA

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of General Carbide Corporation Retirement Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of General Carbide Retirement Savings Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520-103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section -

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of General Carbide Corporation Retirement Savings Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about General Carbide Corporation Retirement Savings Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of General Carbide Corporation Retirement Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about General Carbide Corporation Retirement Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

The supplemental schedule of Assets Held for Investment (at year end) is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and is derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived for the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion -

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Buckler, McKenney & Nadzadi, P.C.

August 30, 2025

General Carbide Corporation
Retirement Savings Plan

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31,

	<u>2024</u>	<u>2023</u>
ASSETS		
Investments, at fair value		
Interest in registered investment companies	\$ 22,320,365	\$ 19,411,871
Investments, at contract value (approximates fair value)		
Interest in common/collective trusts	<u>1,144,427</u>	<u>966,716</u>
Total Investments	23,464,792	20,378,587
Receivables		
Employee contributions	-	-
Employer's contributions	81,409	91,944
Note receivable	<u>18,847</u>	<u>3,621</u>
Total Receivables	<u>100,256</u>	<u>95,565</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 23,565,048</u>	<u>\$ 20,474,152</u>

See accompanying notes.

General Carbide Corporation
Retirement Savings Plan

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

For the Years Ended December 31,

	2024	2023
ADDITIONS		
Additions to net assets attributed to:		
Investment income:		
Earnings on investments	\$ 1,017,450	\$ 635,836
Net appreciation (depreciation) in fair value of investments	1,481,825	2,320,982
Interest on participant loans	262	13
Other income	730	328
	<u>2,500,267</u>	<u>2,957,159</u>
Contributions:		
Participants'	859,082	827,385
Employer's	381,234	405,352
Rollovers	19,527	6,170
	<u>1,259,843</u>	<u>1,238,907</u>
Total additions	<u>3,760,110</u>	<u>4,196,066</u>
DEDUCTIONS		
Deductions from net assets attributed to:		
Benefits paid to participants	637,989	1,065,888
Administrative expenses	31,225	29,820
Other expenses	-	96
Total deductions	<u>669,214</u>	<u>1,095,804</u>
Net increase (decrease)	3,090,896	3,100,262
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of year	20,474,152	17,373,890
End of year	<u>\$ 23,565,048</u>	<u>\$ 20,474,152</u>

See accompanying notes.

General Carbide Corporation
Retirement Savings Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE 1 - DESCRIPTION OF PLAN

The following description of the General Carbide Corporation Retirement Savings Plan provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all eligible employees of the Company. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions

Participants may elect to contribute a portion of their annual compensation through deferral and/or non-deductible contributions, subject to certain prescribed limits. The Plan currently allows an employee to become an active participant for elective deferral purposes at the beginning of the month following their hire date. The Company can make discretionary contributions to the Plan. The Company contributed 3% of eligible participants compensation to the Plan in 2024 and 2023.

Participant Accounts

Each participant's account is credited with the Company's contributions, participant contributions, and allocations of plan earnings and administrative expenses. All amounts in participant accounts are participant directed. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their voluntary contributions plus actual earnings thereon. Vesting in the remainder of their account balances is based on years of continuous service. A participant is 100% vested after three years of credited service for Company contributions.

Investment Options

Upon enrollment in the Plan, a participant may direct contributions made on their behalf through investment funds administered by Vanguard Fiduciary Trust Company.

Payment of Benefits

On termination of service due to death, disability or retirement, a participant may elect to receive a lump-sum distribution equal to the value of the participant's vested interest in his or her account. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution.

Plan Administration

The Company is the plan sponsor and plan administrator. The plan administrator is responsible for carrying out the duties imposed under ERISA.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared using the accrual method of accounting.

General Carbide Corporation
Retirement Savings Plan

NOTES TO FINANCIAL STATEMENTS (Continued)

December 31, 2024 and 2023

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Forfeitures

Forfeitures result from nonvested benefit payments remaining in the Plan for terminated employees. These funds can be used to reduce future employer contributions or pay for Plan expenses in accordance with Plan provisions. Forfeitures of \$0 and \$0 were applied to the Company's contributions for Plan years 2024 and 2023, respectively. Forfeitures of \$27,500 and \$16,600 were used for Plan expenses for Plan years 2024 and 2023, respectively.

Administrative Fees

During 2024 and 2023, the Company paid a portion of the administrative charges and the balance of the charges were paid by the Plan. Investment fees and commissions are paid by the Plan and charged to Plan expense, if applicable.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Shares of registered investment companies are valued at quoted market prices which represent the net asset value of shares held by the Plan at year-end. Investment contracts which are identified as a Common/Collective Trust on the Statements of Net Assets Available for Benefits are reported at contract value. The contract value of the Common/Collective Trust (Retirement Savings Trust) approximates fair value. Units of the Retirement Savings Trust are valued at net asset value at year-end. A Common/Collective Trust is defined as a trust for the collective investment and reinvestment of assets contributed from employee benefit plans maintained by more than one employer or a controlled group of corporations that is maintained by a bank, trust company, or similar institution regulated, supervised, and subject to periodic examination by a state or federal agency.

Purchases and sales of investments are recorded on a trade-date basis. Interest income is accrued when earned. Dividend income is recorded on the ex-dividend date. Capital gain distributions are included in dividend income.

Payment of Benefits

Benefits are recorded when paid.

Subsequent Events

Management has evaluated subsequent events through August 30, 2025, the date the financial statements were available to be issued.

Participant Loans

A participant may obtain a loan if they have met the Plan's eligibility requirements. The loans are secured by the balance in the Participant's account and bear interest at a fixed rate determined by the plan administrator. Principal and interest are paid ratably through payroll deductions.

General Carbide Corporation
Retirement Savings Plan

NOTES TO FINANCIAL STATEMENTS (Continued)

December 31, 2024 and 2023

NOTE 3 - INFORMATION CERTIFIED BY TRUSTEE

Certain information related to the investments disclosed in the accompanying financial statements and supplemental schedule including investments held at December 31, 2024 and 2023, and net appreciation (depreciation) in fair value of investments, interest and dividends for the years ended December 31, 2024 and 2023, were prepared in part or entirely from information certified as complete and accurate by Vanguard Fiduciary Trust Company (the trustee of the Plan). The contract value of the Common/Collective Trust and the Participant Loans were certified by the Trustee. The following represents the investment portion of the certified information at December 31,:

	2024	2023
Registered Investment Companies:		
Vanguard Target Retirement 2035 Fund	\$ 5,040,014	\$ 4,356,216
Vanguard Target Retirement 2030 Fund	4,206,430	3,425,520
Vanguard Target Retirement 2040 Fund	2,241,367	1,944,309
Vanguard Target Retirement 2025 Fund	2,006,140	1,862,602
NYLI Winslow Large Cap Growth	1,289,519	1,070,625
Vanguard Target Retirement 2055 Fund	1,112,869	901,793
Vanguard Target Retirement 2045 Fund	1,079,219	888,213
Vanguard Target Retirement 2020 Fund	800,878	733,155
Vanguard Target Retirement 2060 Fund	682,532	590,252
Vanguard 500 Index Fund	587,010	462,646
Eaton Vance Atlanta Capital SMID-Cap Fund	176,683	401,377
Vanguard Windsor II Fund	381,538	399,477
Vanguard Total International Stock Index Fund	382,740	304,295
Baird Aggregate Bond Fund	464,455	283,836
American Funds New Perspective	289,791	271,371
Vanguard Target Retirement 2050 Fund	326,255	257,157
Vanguard Total Bond Market Index Fund	253,727	185,441
Vanguard Retirement Fund	277,406	184,091
Vanguard Real Estate Index Fund	131,511	159,380
Vanguard Selected Value Fund	45,452	134,926
Vanguard Target Retirement 2065 Fund	177,828	133,421
Vanguard STAR Fund	69,435	128,389
Vanguard Total Stock Market Index Fund	2,161	122,287
Victory RS Small Cap Growth	76,166	77,679
DFA Targeted Value Portfolio	55,241	49,469
Vanguard Mid-Cap Index Fund	87,115	44,749
Vanguard Small-Cap Index Fund	64,973	19,829
PIMCO Income Fund	3,613	16,333
Vanguard Target Retirement 2070 Fund	6,612	2,961
PGIM Total Return Bond Fund	109	72
Oakmark International Fund	801	-
DFA International Small Company Portfolio	775	-
	22,320,365	19,411,871
Common/Collective Trust:		
Vanguard Retirement Savings Trust	1,144,427	966,716
Participant Loans	18,847	3,621
Total Investments	\$ 23,483,639	\$ 20,382,208

General Carbide Corporation
Retirement Savings Plan

NOTES TO FINANCIAL STATEMENTS (Continued)

December 31, 2024 and 2023

NOTE 4 - PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of a Plan termination, participants will become 100% vested in their accounts.

NOTE 5 - TAX STATUS

The Company adopted a prototype plan sponsored by Vanguard Fiduciary Trust Company. This plan was designed in accordance with the applicable sections of the Internal Revenue Code (IRC). The plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements. The tax returns of the Plan are subject to examination by regulatory agencies generally for three years after being filed.

NOTE 6 - RELATED PARTY/PARTY-IN-INTEREST TRANSACTIONS

The Plan invests in shares of mutual funds (registered investment companies) managed by an affiliate of Vanguard Fiduciary Trust Company ("VFTC"). VFTC acts as a trustee for only those investments as defined by the Plan. Transactions in such investments qualify as party-in-interest transactions which are exempt from the prohibited transaction rules.

NOTE 7 - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

NOTE 8 - FAIR VALUE MEASUREMENTS

The Plan's investments are reported at fair value in the accompanying Statements of Net Assets Available for Benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

General Carbide Corporation
Retirement Savings Plan

NOTES TO FINANCIAL STATEMENTS (Continued)

December 31, 2024 and 2023

NOTE 8 - FAIR VALUE MEASUREMENTS (Continued)

	Fair Value	Fair Value Measurements Using:	
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)
<u>December 31, 2024</u>			
Registered Investment Companies	\$ 22,320,365	\$ 22,320,365	\$ -
Total	<u>\$ 22,320,365</u>	<u>\$ 22,320,365</u>	<u>\$ -</u>
Common/Collective Trusts	<u>1,144,427</u>	Investments measured at NAV	
Total	<u>\$ 23,464,792</u>		
<u>December 31, 2023</u>			
Registered Investment Companies	\$ 19,411,871	\$ 19,411,871	\$ -
Total	<u>\$ 19,411,871</u>	<u>\$ 19,411,871</u>	<u>\$ -</u>
Common/Collective Trusts	<u>966,716</u>	Investments measured at NAV	
Total	<u>\$ 20,378,587</u>		

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 inputs consist of observable inputs other than quoted prices for identical assets and Level 3 inputs have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 2 inputs utilizes data points that are observable such as quoted prices, interest rates and yield curves, and Level 3 inputs would only be used when Level 1 or Level 2 inputs were not available.

Level 1 Fair Value Measurements

The fair value of the investments in registered investment companies are based on the quoted net asset values of the shares held by the Plan at year-end.

The Net Asset Value (NAV) is the practical expedient for measurement purposes for valuation purposes for Common/Collective Trusts.

SUPPLEMENTAL SCHEDULE

General Carbide Corporation Retirement Savings Plan
Schedule H, line 4i - Assets Held for Investment (at year end)
EIN: 25-1193904 Plan: 002
12/31/2024

(a)	(b)	(c)	(d)	(e)
Party-in-interest	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current Value
*	Vanguard Target Retirement 2035 Fund	Registered Investment Company		\$ 5,040,014
*	Vanguard Target Retirement 2030 Fund	Registered Investment Company		4,206,430
*	Vanguard Target Retirement 2040 Fund	Registered Investment Company		2,241,367
*	Vanguard Target Retirement 2025 Fund	Registered Investment Company		2,006,140
	NYLI Winslow Large Cap Growth	Registered Investment Company		1,289,519
*	Vanguard Target Retirement 2055 Fund	Registered Investment Company		1,112,869
*	Vanguard Target Retirement 2045 Fund	Registered Investment Company		1,079,219
*	Vanguard Target Retirement 2020 Fund	Registered Investment Company		800,878
*	Vanguard Target Retirement 2060 Fund	Registered Investment Company		682,532
*	Vanguard 500 Index Fund	Registered Investment Company		587,010
	Eaton Vance Atlanta Capital SMID-Cap Fund	Registered Investment Company		176,683
*	Vanguard Windsor II Fund	Registered Investment Company		381,538
*	Vanguard Total International Stock Index Fund	Registered Investment Company		382,740
	Baird Aggregate Bond Fund	Registered Investment Company		464,455
	American Funds New Perspective	Registered Investment Company		289,791
*	Vanguard Target Retirement 2050 Fund	Registered Investment Company		326,255
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*	Vanguard Real Estate Index Investor	Registered Investment Company		131,511
*	Vanguard Selected Value Fund	Registered Investment Company		45,452
*	Vanguard Target Retirement 2065 Fund	Registered Investment Company		177,828
*	Vanguard STAR Fund	Registered Investment Company		69,435
*	Vanguard Total Stock Market Index Fund	Registered Investment Company		2,161
	Victory RS Small Cap Growth	Registered Investment Company		76,166
	DFA US Targeted Value Portfolio	Registered Investment Company		55,241
*	Vanguard Mid-Cap Index Fund	Registered Investment Company		87,115
*	Vanguard Small-Cap Index Fund	Registered Investment Company		64,973
	PIMCO Income Fund	Registered Investment Company		3,613
*	Vanguard Target Retirement 2070 Fund	Registered Investment Company		6,612
	PGIM Total Return Bond Fund	Registered Investment Company		109
	Oakmark International Fund	Registered Investment Company		801
	DFA International Small Company Portfolio	Registered Investment Company		775
*	Vanguard Retirement Savings Trust	Common/ Collective Trust		1,144,427
				<u>\$ 23,464,792</u>
				18,847
*	Participant Loan Fund	Interest Rate 7.75% to 8.5%		<u>\$ 23,483,639</u>

General Carbide Corporation
Retirement Savings Plan

FINANCIAL STATEMENTS

For the Years Ended December 31, 2024 and 2023

BUCKLER, McKENNEY & NADZADI, P.C.
Certified Public Accountants
MONROEVILLE, PENNSYLVANIA 15146

INDEPENDENT AUDITORS' REPORT

To the Administrative Committee of the
General Carbide Corporation
Retirement Savings Plan
Greensburg, PA

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of General Carbide Corporation Retirement Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of General Carbide Retirement Savings Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520-103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section -

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of General Carbide Corporation Retirement Savings Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about General Carbide Corporation Retirement Savings Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of General Carbide Corporation Retirement Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about General Carbide Corporation Retirement Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

The supplemental schedule of Assets Held for Investment (at year end) is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and is derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived for the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion -

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Buckler, McKenney & Nadzadi, P.C.

August 30, 2025

General Carbide Corporation
Retirement Savings Plan

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31,

	<u>2024</u>	<u>2023</u>
ASSETS		
Investments, at fair value		
Interest in registered investment companies	\$ 22,320,365	\$ 19,411,871
Investments, at contract value (approximates fair value)		
Interest in common/collective trusts	<u>1,144,427</u>	<u>966,716</u>
Total Investments	23,464,792	20,378,587
Receivables		
Employee contributions	-	-
Employer's contributions	81,409	91,944
Note receivable	<u>18,847</u>	<u>3,621</u>
Total Receivables	<u>100,256</u>	<u>95,565</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 23,565,048</u></u>	<u><u>\$ 20,474,152</u></u>

See accompanying notes.

General Carbide Corporation
Retirement Savings Plan

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

For the Years Ended December 31,

	2024	2023
ADDITIONS		
Additions to net assets attributed to:		
Investment income:		
Earnings on investments	\$ 1,017,450	\$ 635,836
Net appreciation (depreciation) in fair value of investments	1,481,825	2,320,982
Interest on participant loans	262	13
Other income	730	328
	<u>2,500,267</u>	<u>2,957,159</u>
Contributions:		
Participants'	859,082	827,385
Employer's	381,234	405,352
Rollovers	19,527	6,170
	<u>1,259,843</u>	<u>1,238,907</u>
Total additions	<u>3,760,110</u>	<u>4,196,066</u>
DEDUCTIONS		
Deductions from net assets attributed to:		
Benefits paid to participants	637,989	1,065,888
Administrative expenses	31,225	29,820
Other expenses	-	96
Total deductions	<u>669,214</u>	<u>1,095,804</u>
Net increase (decrease)	3,090,896	3,100,262
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of year	<u>20,474,152</u>	<u>17,373,890</u>
End of year	<u>\$ 23,565,048</u>	<u>\$ 20,474,152</u>

See accompanying notes.

General Carbide Corporation
Retirement Savings Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE 1 - DESCRIPTION OF PLAN

The following description of the General Carbide Corporation Retirement Savings Plan provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all eligible employees of the Company. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions

Participants may elect to contribute a portion of their annual compensation through deferral and/or non-deductible contributions, subject to certain prescribed limits. The Plan currently allows an employee to become an active participant for elective deferral purposes at the beginning of the month following their hire date. The Company can make discretionary contributions to the Plan. The Company contributed 3% of eligible participants compensation to the Plan in 2024 and 2023.

Participant Accounts

Each participant's account is credited with the Company's contributions, participant contributions, and allocations of plan earnings and administrative expenses. All amounts in participant accounts are participant directed. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their voluntary contributions plus actual earnings thereon. Vesting in the remainder of their account balances is based on years of continuous service. A participant is 100% vested after three years of credited service for Company contributions.

Investment Options

Upon enrollment in the Plan, a participant may direct contributions made on their behalf through investment funds administered by Vanguard Fiduciary Trust Company.

Payment of Benefits

On termination of service due to death, disability or retirement, a participant may elect to receive a lump-sum distribution equal to the value of the participant's vested interest in his or her account. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution.

Plan Administration

The Company is the plan sponsor and plan administrator. The plan administrator is responsible for carrying out the duties imposed under ERISA.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared using the accrual method of accounting.

General Carbide Corporation
Retirement Savings Plan

NOTES TO FINANCIAL STATEMENTS (Continued)

December 31, 2024 and 2023

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Forfeitures

Forfeitures result from nonvested benefit payments remaining in the Plan for terminated employees. These funds can be used to reduce future employer contributions or pay for Plan expenses in accordance with Plan provisions. Forfeitures of \$0 and \$0 were applied to the Company's contributions for Plan years 2024 and 2023, respectively. Forfeitures of \$27,500 and \$16,600 were used for Plan expenses for Plan years 2024 and 2023, respectively.

Administrative Fees

During 2024 and 2023, the Company paid a portion of the administrative charges and the balance of the charges were paid by the Plan. Investment fees and commissions are paid by the Plan and charged to Plan expense, if applicable.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Shares of registered investment companies are valued at quoted market prices which represent the net asset value of shares held by the Plan at year-end. Investment contracts which are identified as a Common/Collective Trust on the Statements of Net Assets Available for Benefits are reported at contract value. The contract value of the Common/Collective Trust (Retirement Savings Trust) approximates fair value. Units of the Retirement Savings Trust are valued at net asset value at year-end. A Common/Collective Trust is defined as a trust for the collective investment and reinvestment of assets contributed from employee benefit plans maintained by more than one employer or a controlled group of corporations that is maintained by a bank, trust company, or similar institution regulated, supervised, and subject to periodic examination by a state or federal agency.

Purchases and sales of investments are recorded on a trade-date basis. Interest income is accrued when earned. Dividend income is recorded on the ex-dividend date. Capital gain distributions are included in dividend income.

Payment of Benefits

Benefits are recorded when paid.

Subsequent Events

Management has evaluated subsequent events through August 30, 2025, the date the financial statements were available to be issued.

Participant Loans

A participant may obtain a loan if they have met the Plan's eligibility requirements. The loans are secured by the balance in the Participant's account and bear interest at a fixed rate determined by the plan administrator. Principal and interest are paid ratably through payroll deductions.

General Carbide Corporation
Retirement Savings Plan

NOTES TO FINANCIAL STATEMENTS (Continued)

December 31, 2024 and 2023

NOTE 3 - INFORMATION CERTIFIED BY TRUSTEE

Certain information related to the investments disclosed in the accompanying financial statements and supplemental schedule including investments held at December 31, 2024 and 2023, and net appreciation (depreciation) in fair value of investments, interest and dividends for the years ended December 31, 2024 and 2023, were prepared in part or entirely from information certified as complete and accurate by Vanguard Fiduciary Trust Company (the trustee of the Plan). The contract value of the Common/Collective Trust and the Participant Loans were certified by the Trustee. The following represents the investment portion of the certified information at December 31,:

	2024	2023
Registered Investment Companies:		
Vanguard Target Retirement 2035 Fund	\$ 5,040,014	\$ 4,356,216
Vanguard Target Retirement 2030 Fund	4,206,430	3,425,520
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Vanguard Total International Stock Index Fund	382,740	304,295
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Vanguard Retirement Savings Trust	1,144,427	966,716
Participant Loans	18,847	3,621
Total Investments	\$ 23,483,639	\$ 20,382,208

General Carbide Corporation
Retirement Savings Plan

NOTES TO FINANCIAL STATEMENTS (Continued)

December 31, 2024 and 2023

NOTE 4 - PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of a Plan termination, participants will become 100% vested in their accounts.

NOTE 5 - TAX STATUS

The Company adopted a prototype plan sponsored by Vanguard Fiduciary Trust Company. This plan was designed in accordance with the applicable sections of the Internal Revenue Code (IRC). The plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements. The tax returns of the Plan are subject to examination by regulatory agencies generally for three years after being filed.

NOTE 6 - RELATED PARTY/PARTY-IN-INTEREST TRANSACTIONS

The Plan invests in shares of mutual funds (registered investment companies) managed by an affiliate of Vanguard Fiduciary Trust Company ("VFTC"). VFTC acts as a trustee for only those investments as defined by the Plan. Transactions in such investments qualify as party-in-interest transactions which are exempt from the prohibited transaction rules.

NOTE 7 - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

NOTE 8 - FAIR VALUE MEASUREMENTS

The Plan's investments are reported at fair value in the accompanying Statements of Net Assets Available for Benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

General Carbide Corporation
Retirement Savings Plan

NOTES TO FINANCIAL STATEMENTS (Continued)

December 31, 2024 and 2023

NOTE 8 - FAIR VALUE MEASUREMENTS (Continued)

	Fair Value	Fair Value Measurements Using:	
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)
<u>December 31, 2024</u>			
Registered Investment Companies	\$ 22,320,365	\$ 22,320,365	\$ -
Total	<u>\$ 22,320,365</u>	<u>\$ 22,320,365</u>	<u>\$ -</u>
Common/Collective Trusts	<u>1,144,427</u>	Investments measured at NAV	
Total	<u>\$ 23,464,792</u>		
<u>December 31, 2023</u>			
Registered Investment Companies	\$ 19,411,871	\$ 19,411,871	\$ -
Total	<u>\$ 19,411,871</u>	<u>\$ 19,411,871</u>	<u>\$ -</u>
Common/Collective Trusts	<u>966,716</u>	Investments measured at NAV	
Total	<u>\$ 20,378,587</u>		

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 inputs consist of observable inputs other than quoted prices for identical assets and Level 3 inputs have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 2 inputs utilizes data points that are observable such as quoted prices, interest rates and yield curves, and Level 3 inputs would only be used when Level 1 or Level 2 inputs were not available.

Level 1 Fair Value Measurements

The fair value of the investments in registered investment companies are based on the quoted net asset values of the shares held by the Plan at year-end.

The Net Asset Value (NAV) is the practical expedient for measurement purposes for valuation purposes for Common/Collective Trusts.

SUPPLEMENTAL SCHEDULE

General Carbide Corporation Retirement Savings Plan
Schedule H, line 4i - Assets Held for Investment (at year end)
EIN: 25-1193904 Plan: 002
12/31/2024

(a)	(b)	(c)	(d)	(e)
Party-in-interest	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current Value
*	Vanguard Target Retirement 2035 Fund	Registered Investment Company		\$ 5,040,014
*	Vanguard Target Retirement 2030 Fund	Registered Investment Company		4,206,430
*	Vanguard Target Retirement 2040 Fund	Registered Investment Company		2,241,367
*	Vanguard Target Retirement 2025 Fund	Registered Investment Company		2,006,140
	NYLI Winslow Large Cap Growth	Registered Investment Company		1,289,519
*	Vanguard Target Retirement 2055 Fund	Registered Investment Company		1,112,869
*	Vanguard Target Retirement 2045 Fund	Registered Investment Company		1,079,219
*	Vanguard Target Retirement 2020 Fund	Registered Investment Company		800,878
*	Vanguard Target Retirement 2060 Fund	Registered Investment Company		682,532
*	Vanguard 500 Index Fund	Registered Investment Company		587,010
	Eaton Vance Atlanta Capital SMID-Cap Fund	Registered Investment Company		176,683
*	Vanguard Windsor II Fund	Registered Investment Company		381,538
*	Vanguard Total International Stock Index Fund	Registered Investment Company		382,740
	Baird Aggregate Bond Fund	Registered Investment Company		464,455
	American Funds New Perspective	Registered Investment Company		289,791
*	Vanguard Target Retirement 2050 Fund	Registered Investment Company		326,255
*	Vanguard Total Bond Market Index Fund	Registered Investment Company		253,727
*	Vanguard Target Retirement Fund	Registered Investment Company		277,406
*	Vanguard Real Estate Index Investor	Registered Investment Company		131,511
*	Vanguard Selected Value Fund	Registered Investment Company		45,452
*	Vanguard Target Retirement 2065 Fund	Registered Investment Company		177,828
*	Vanguard STAR Fund	Registered Investment Company		69,435
*	Vanguard Total Stock Market Index Fund	Registered Investment Company		2,161
	Victory RS Small Cap Growth	Registered Investment Company		76,166
	DFA US Targeted Value Portfolio	Registered Investment Company		55,241
*	Vanguard Mid-Cap Index Fund	Registered Investment Company		87,115
*	Vanguard Small-Cap Index Fund	Registered Investment Company		64,973
	PIMCO Income Fund	Registered Investment Company		3,613
*	Vanguard Target Retirement 2070 Fund	Registered Investment Company		6,612
	PGIM Total Return Bond Fund	Registered Investment Company		109
	Oakmark International Fund	Registered Investment Company		801
	DFA International Small Company Portfolio	Registered Investment Company		775
*	Vanguard Retirement Savings Trust	Common/ Collective Trust		1,144,427
				<u>\$ 23,464,792</u>
				18,847
				<u>\$ 23,483,639</u>
*	Participant Loan Fund	Interest Rate 7.75% to 8.5%		

General Carbide Corporation
Retirement Savings Plan

FINANCIAL STATEMENTS

For the Years Ended December 31, 2024 and 2023

BUCKLER, McKENNEY & NADZADI, P.C.
Certified Public Accountants
MONROEVILLE, PENNSYLVANIA 15146

INDEPENDENT AUDITORS' REPORT

To the Administrative Committee of the
General Carbide Corporation
Retirement Savings Plan
Greensburg, PA

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of General Carbide Corporation Retirement Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of General Carbide Retirement Savings Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520-103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section -

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of General Carbide Corporation Retirement Savings Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about General Carbide Corporation Retirement Savings Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of General Carbide Corporation Retirement Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about General Carbide Corporation Retirement Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

The supplemental schedule of Assets Held for Investment (at year end) is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and is derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived for the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion -

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Buckler, McKenney & Nadzadi, P.C.

August 30, 2025

General Carbide Corporation
Retirement Savings Plan

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31,

	<u>2024</u>	<u>2023</u>
ASSETS		
Investments, at fair value		
Interest in registered investment companies	\$ 22,320,365	\$ 19,411,871
Investments, at contract value (approximates fair value)		
Interest in common/collective trusts	<u>1,144,427</u>	<u>966,716</u>
Total Investments	23,464,792	20,378,587
Receivables		
Employee contributions	-	-
Employer's contributions	81,409	91,944
Note receivable	<u>18,847</u>	<u>3,621</u>
Total Receivables	<u>100,256</u>	<u>95,565</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 23,565,048</u></u>	<u><u>\$ 20,474,152</u></u>

See accompanying notes.

General Carbide Corporation
Retirement Savings Plan

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

For the Years Ended December 31,

	2024	2023
ADDITIONS		
Additions to net assets attributed to:		
Investment income:		
Earnings on investments	\$ 1,017,450	\$ 635,836
Net appreciation (depreciation) in fair value of investments	1,481,825	2,320,982
Interest on participant loans	262	13
Other income	730	328
	<u>2,500,267</u>	<u>2,957,159</u>
Contributions:		
Participants'	859,082	827,385
Employer's	381,234	405,352
Rollovers	19,527	6,170
	<u>1,259,843</u>	<u>1,238,907</u>
Total additions	<u>3,760,110</u>	<u>4,196,066</u>
DEDUCTIONS		
Deductions from net assets attributed to:		
Benefits paid to participants	637,989	1,065,888
Administrative expenses	31,225	29,820
Other expenses	-	96
Total deductions	<u>669,214</u>	<u>1,095,804</u>
Net increase (decrease)	3,090,896	3,100,262
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of year	<u>20,474,152</u>	<u>17,373,890</u>
End of year	<u>\$ 23,565,048</u>	<u>\$ 20,474,152</u>

See accompanying notes.

General Carbide Corporation
Retirement Savings Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE 1 - DESCRIPTION OF PLAN

The following description of the General Carbide Corporation Retirement Savings Plan provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all eligible employees of the Company. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions

Participants may elect to contribute a portion of their annual compensation through deferral and/or non-deductible contributions, subject to certain prescribed limits. The Plan currently allows an employee to become an active participant for elective deferral purposes at the beginning of the month following their hire date. The Company can make discretionary contributions to the Plan. The Company contributed 3% of eligible participants compensation to the Plan in 2024 and 2023.

Participant Accounts

Each participant's account is credited with the Company's contributions, participant contributions, and allocations of plan earnings and administrative expenses. All amounts in participant accounts are participant directed. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their voluntary contributions plus actual earnings thereon. Vesting in the remainder of their account balances is based on years of continuous service. A participant is 100% vested after three years of credited service for Company contributions.

Investment Options

Upon enrollment in the Plan, a participant may direct contributions made on their behalf through investment funds administered by Vanguard Fiduciary Trust Company.

Payment of Benefits

On termination of service due to death, disability or retirement, a participant may elect to receive a lump-sum distribution equal to the value of the participant's vested interest in his or her account. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution.

Plan Administration

The Company is the plan sponsor and plan administrator. The plan administrator is responsible for carrying out the duties imposed under ERISA.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared using the accrual method of accounting.

General Carbide Corporation
Retirement Savings Plan

NOTES TO FINANCIAL STATEMENTS (Continued)

December 31, 2024 and 2023

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Forfeitures

Forfeitures result from nonvested benefit payments remaining in the Plan for terminated employees. These funds can be used to reduce future employer contributions or pay for Plan expenses in accordance with Plan provisions. Forfeitures of \$0 and \$0 were applied to the Company's contributions for Plan years 2024 and 2023, respectively. Forfeitures of \$27,500 and \$16,600 were used for Plan expenses for Plan years 2024 and 2023, respectively.

Administrative Fees

During 2024 and 2023, the Company paid a portion of the administrative charges and the balance of the charges were paid by the Plan. Investment fees and commissions are paid by the Plan and charged to Plan expense, if applicable.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Shares of registered investment companies are valued at quoted market prices which represent the net asset value of shares held by the Plan at year-end. Investment contracts which are identified as a Common/Collective Trust on the Statements of Net Assets Available for Benefits are reported at contract value. The contract value of the Common/Collective Trust (Retirement Savings Trust) approximates fair value. Units of the Retirement Savings Trust are valued at net asset value at year-end. A Common/Collective Trust is defined as a trust for the collective investment and reinvestment of assets contributed from employee benefit plans maintained by more than one employer or a controlled group of corporations that is maintained by a bank, trust company, or similar institution regulated, supervised, and subject to periodic examination by a state or federal agency.

Purchases and sales of investments are recorded on a trade-date basis. Interest income is accrued when earned. Dividend income is recorded on the ex-dividend date. Capital gain distributions are included in dividend income.

Payment of Benefits

Benefits are recorded when paid.

Subsequent Events

Management has evaluated subsequent events through August 30, 2025, the date the financial statements were available to be issued.

Participant Loans

A participant may obtain a loan if they have met the Plan's eligibility requirements. The loans are secured by the balance in the Participant's account and bear interest at a fixed rate determined by the plan administrator. Principal and interest are paid ratably through payroll deductions.

General Carbide Corporation
Retirement Savings Plan

NOTES TO FINANCIAL STATEMENTS (Continued)

December 31, 2024 and 2023

NOTE 3 - INFORMATION CERTIFIED BY TRUSTEE

Certain information related to the investments disclosed in the accompanying financial statements and supplemental schedule including investments held at December 31, 2024 and 2023, and net appreciation (depreciation) in fair value of investments, interest and dividends for the years ended December 31, 2024 and 2023, were prepared in part or entirely from information certified as complete and accurate by Vanguard Fiduciary Trust Company (the trustee of the Plan). The contract value of the Common/Collective Trust and the Participant Loans were certified by the Trustee. The following represents the investment portion of the certified information at December 31,:

	2024	2023
Registered Investment Companies:		
Vanguard Target Retirement 2035 Fund	\$ 5,040,014	\$ 4,356,216
Vanguard Target Retirement 2030 Fund	4,206,430	3,425,520
Vanguard Target Retirement 2040 Fund	2,241,367	1,944,309
Vanguard Target Retirement 2025 Fund	2,006,140	1,862,602
NYLI Winslow Large Cap Growth	1,289,519	1,070,625
Vanguard Target Retirement 2055 Fund	1,112,869	901,793
Vanguard Target Retirement 2045 Fund	1,079,219	888,213
Vanguard Target Retirement 2020 Fund	800,878	733,155
Vanguard Target Retirement 2060 Fund	682,532	590,252
Vanguard 500 Index Fund	587,010	462,646
Eaton Vance Atlanta Capital SMID-Cap Fund	176,683	401,377
Vanguard Windsor II Fund	381,538	399,477
Vanguard Total International Stock Index Fund	382,740	304,295
Baird Aggregate Bond Fund	464,455	283,836
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Vanguard Target Retirement 2050 Fund	326,255	257,157
Vanguard Total Bond Market Index Fund	253,727	185,441
Vanguard Retirement Fund	277,406	184,091
Vanguard Real Estate Index Fund	131,511	159,380
Vanguard Selected Value Fund	45,452	134,926
Vanguard Target Retirement 2065 Fund	177,828	133,421
Vanguard STAR Fund	69,435	128,389
Vanguard Total Stock Market Index Fund	2,161	122,287
Victory RS Small Cap Growth	76,166	77,679
DFA Targeted Value Portfolio	55,241	49,469
Vanguard Mid-Cap Index Fund	87,115	44,749
Vanguard Small-Cap Index Fund	64,973	19,829
PIMCO Income Fund	3,613	16,333
Vanguard Target Retirement 2070 Fund	6,612	2,961
PGIM Total Return Bond Fund	109	72
Oakmark International Fund	801	-
DFA International Small Company Portfolio	775	-
	22,320,365	19,411,871
Common/Collective Trust:		
Vanguard Retirement Savings Trust	1,144,427	966,716
Participant Loans	18,847	3,621
Total Investments	\$ 23,483,639	\$ 20,382,208

General Carbide Corporation
Retirement Savings Plan

NOTES TO FINANCIAL STATEMENTS (Continued)

December 31, 2024 and 2023

NOTE 4 - PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of a Plan termination, participants will become 100% vested in their accounts.

NOTE 5 - TAX STATUS

The Company adopted a prototype plan sponsored by Vanguard Fiduciary Trust Company. This plan was designed in accordance with the applicable sections of the Internal Revenue Code (IRC). The plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements. The tax returns of the Plan are subject to examination by regulatory agencies generally for three years after being filed.

NOTE 6 - RELATED PARTY/PARTY-IN-INTEREST TRANSACTIONS

The Plan invests in shares of mutual funds (registered investment companies) managed by an affiliate of Vanguard Fiduciary Trust Company ("VFTC"). VFTC acts as a trustee for only those investments as defined by the Plan. Transactions in such investments qualify as party-in-interest transactions which are exempt from the prohibited transaction rules.

NOTE 7 - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

NOTE 8 - FAIR VALUE MEASUREMENTS

The Plan's investments are reported at fair value in the accompanying Statements of Net Assets Available for Benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

General Carbide Corporation
Retirement Savings Plan

NOTES TO FINANCIAL STATEMENTS (Continued)

December 31, 2024 and 2023

NOTE 8 - FAIR VALUE MEASUREMENTS (Continued)

	Fair Value	Fair Value Measurements Using:	
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)
<u>December 31, 2024</u>			
Registered Investment Companies	\$ 22,320,365	\$ 22,320,365	\$ -
Total	<u>\$ 22,320,365</u>	<u>\$ 22,320,365</u>	<u>\$ -</u>
Common/Collective Trusts	<u>1,144,427</u>	Investments measured at NAV	
Total	<u>\$ 23,464,792</u>		
<u>December 31, 2023</u>			
Registered Investment Companies	\$ 19,411,871	\$ 19,411,871	\$ -
Total	<u>\$ 19,411,871</u>	<u>\$ 19,411,871</u>	<u>\$ -</u>
Common/Collective Trusts	<u>966,716</u>	Investments measured at NAV	
Total	<u>\$ 20,378,587</u>		

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 inputs consist of observable inputs other than quoted prices for identical assets and Level 3 inputs have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 2 inputs utilizes data points that are observable such as quoted prices, interest rates and yield curves, and Level 3 inputs would only be used when Level 1 or Level 2 inputs were not available.

Level 1 Fair Value Measurements

The fair value of the investments in registered investment companies are based on the quoted net asset values of the shares held by the Plan at year-end.

The Net Asset Value (NAV) is the practical expedient for measurement purposes for valuation purposes for Common/Collective Trusts.

SUPPLEMENTAL SCHEDULE

General Carbide Corporation Retirement Savings Plan
Schedule H, line 4i - Assets Held for Investment (at year end)
EIN: 25-1193904 Plan: 002
12/31/2024

(a)	(b)	(c)	(d)	(e)
Party-in-interest	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current Value
*	Vanguard Target Retirement 2035 Fund	Registered Investment Company		\$ 5,040,014
*	Vanguard Target Retirement 2030 Fund	Registered Investment Company		4,206,430
*	Vanguard Target Retirement 2040 Fund	Registered Investment Company		2,241,367
*	Vanguard Target Retirement 2025 Fund	Registered Investment Company		2,006,140
	NYLI Winslow Large Cap Growth	Registered Investment Company		1,289,519
*	Vanguard Target Retirement 2055 Fund	Registered Investment Company		1,112,869
*	Vanguard Target Retirement 2045 Fund	Registered Investment Company		1,079,219
*	Vanguard Target Retirement 2020 Fund	Registered Investment Company		800,878
*	Vanguard Target Retirement 2060 Fund	Registered Investment Company		682,532
*	Vanguard 500 Index Fund	Registered Investment Company		587,010
	Eaton Vance Atlanta Capital SMID-Cap Fund	Registered Investment Company		176,683
*	Vanguard Windsor II Fund	Registered Investment Company		381,538
*	Vanguard Total International Stock Index Fund	Registered Investment Company		382,740
	Baird Aggregate Bond Fund	Registered Investment Company		464,455
	American Funds New Perspective	Registered Investment Company		289,791
*	Vanguard Target Retirement 2050 Fund	Registered Investment Company		326,255
*	Vanguard Total Bond Market Index Fund	Registered Investment Company		253,727
*	Vanguard Target Retirement Fund	Registered Investment Company		277,406
*	Vanguard Real Estate Index Investor	Registered Investment Company		131,511
*	Vanguard Selected Value Fund	Registered Investment Company		45,452
*	Vanguard Target Retirement 2065 Fund	Registered Investment Company		177,828
*	Vanguard STAR Fund	Registered Investment Company		69,435
*	Vanguard Total Stock Market Index Fund	Registered Investment Company		2,161
	Victory RS Small Cap Growth	Registered Investment Company		76,166
	DFA US Targeted Value Portfolio	Registered Investment Company		55,241
*	Vanguard Mid-Cap Index Fund	Registered Investment Company		87,115
*	Vanguard Small-Cap Index Fund	Registered Investment Company		64,973
	PIMCO Income Fund	Registered Investment Company		3,613
*	Vanguard Target Retirement 2070 Fund	Registered Investment Company		6,612
	PGIM Total Return Bond Fund	Registered Investment Company		109
	Oakmark International Fund	Registered Investment Company		801
	DFA International Small Company Portfolio	Registered Investment Company		775
*	Vanguard Retirement Savings Trust	Common/ Collective Trust		1,144,427
				<u>\$ 23,464,792</u>
				18,847
*	Participant Loan Fund	Interest Rate 7.75% to 8.5%		<u>\$ 23,483,639</u>