

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 <h2 style="text-align: center;">2024</h2> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report

an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here.

D Check box if filing under: Form 5558 automatic extension the DFVC program

special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II	Basic Plan Information—enter all requested information
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1a Name of plan <u>METTLER TOLEDO RETIREMENT PLAN</u>	1b Three-digit plan number (PN) ▶ <u>049</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>METTLER-TOLEDO, LLC</u> <u>1900 POLARIS PARKWAY</u> <u>COLUMBUS, OH 43240-4035</u>	1c Effective date of plan <u>01/01/1988</u> 2b Employer Identification Number (EIN) <u>34-1538688</u> 2c Plan Sponsor's telephone number <u>614-438-4898</u> 2d Business code (see instructions) <u>333310</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/06/2025	SHANNON FISHER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	1724
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	264
	6a(2)	230
	6b	1044
	6c	228
	6d	1502
	6e	177
	6f	1679
	6g(1)	
6g(2)		
6h		
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1A 1I 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input checked="" type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> A (Insurance Information) – Number Attached <u>0</u>
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>METTLER TOLEDO RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶	<u>049</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>METTLER-TOLEDO, LLC</u>	D Employer Identification Number (EIN) <u>34-1538688</u>	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I Basic Information			
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>			
2 Assets:			
a Market value	2a	<u>87880239</u>	
b Actuarial value	2b	<u>91840289</u>	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	<u>1204</u>	<u>81868203</u>	<u>81868203</u>
b For terminated vested participants	<u>256</u>	<u>11194953</u>	<u>11194953</u>
c For active participants	<u>264</u>	<u>10291272</u>	<u>10291272</u>
d Total	<u>1724</u>	<u>103354428</u>	<u>103354428</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	<u>5.02 %</u>	
6 Target normal cost			
a Present value of current plan year accruals	6a	<u>0</u>	
b Expected plan-related expenses	6b	<u>1608587</u>	
c Target normal cost	6c	<u>1608587</u>	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE _____ Signature of actuary <u>GREGORY H. REYNOLDS</u> Type or print name of actuary <u>AON CONSULTING, INC.</u> Firm name <u>MSC# 17854 P.O. BOX 7505</u> <u>FORT WASHINGTON, PA 19034</u> _____ Address of the firm	<u>09/24/2025</u> Date <u>23-06401</u> Most recent enrollment number <u>216-525-5363</u> Telephone number (including area code)
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If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	3862249
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	2402674
9	Amount remaining (line 7 minus line 8)	0	1459575
10	Interest on line 9 using prior year's actual return of <u>13.92</u> %	0	203173
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		704401
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.15</u> %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		98053
	c Total available at beginning of current plan year to add to prefunding balance		802454
	d Portion of (c) to be added to prefunding balance		802454
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	2465202

Part III Funding Percentages			
14	Funding target attainment percentage	14	86.47 %
15	Adjusted funding target attainment percentage	15	86.47 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	83.99 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls		18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees		
12/31/2024	3200000	0					
			Totals ▶	18(b)	3200000	18(c)	0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a 0
	b Contributions made to avoid restrictions adjusted to valuation date	19b 0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 3047446
20	Quarterly contributions and liquidity shortfalls:	
	a Did the plan have a "funding shortfall" for the prior year?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
	b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
	c If line 20a is "Yes," see instructions and complete the following table as applicable:	
Liquidity shortfall as of end of quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd
0	0	0
		(4) 4th
		0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost			
21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	<input type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code)			21b 4
22 Weighted average retirement age			22 65
23 Mortality table(s) (see instructions) <input type="checkbox"/> Prescribed - combined <input checked="" type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute			

Part VI Miscellaneous Items			
24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
26 Demographic and benefit information			
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....			27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years			
28 Unpaid minimum required contributions for all prior years			28 0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....			29 0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....			30 0

Part VIII Minimum Required Contribution For Current Year			
31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)			31a 1608587
b Excess assets, if applicable, but not greater than line 31a			31b 0
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	13979341	1675565	
b Waiver amortization installment.....	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount			33
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....			34 3284152
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	2389635	2389635
36 Additional cash requirement (line 34 minus line 35)			36 894517
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)			37 3047446
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)			38a 2152929
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances.....			38b 2152929
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)			39 0
40 Unpaid minimum required contributions for all years			40 0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)			
41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input checked="" type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input type="checkbox"/> 2021			

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan METTLER TOLEDO RETIREMENT PLAN	B Three-digit plan number (PN) ▶	049
C Plan sponsor's name as shown on line 2a of Form 5500 METTLER-TOLEDO, LLC	D Employer Identification Number (EIN) 34-1538688	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AON CONSULTING

36-3051915

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	137387	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

NEPC LLC

26-1429809

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	133322	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-2723087

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 27	NONE	65018	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

LOOMIS SAYLES

ONE FINANCIAL CENTER - 27TH FLOOR
BOSTON, MA 02111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	24855	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan METTLER TOLEDO RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 049
C Plan sponsor's name as shown on line 2a of Form 5500 METTLER-TOLEDO, LLC	D Employer Identification Number (EIN) 34-1538688

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

	(a) Beginning of Year	(b) End of Year
Assets		
a Total noninterest-bearing cash	1a	
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions	1b(1)	
(2) Participant contributions	1b(2)	
(3) Other	1b(3)	3711 5772
c General investments:		
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1435065 5218548
(2) U.S. Government securities	1c(2)	
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred	1c(3)(A)	
(B) All other	1c(3)(B)	
(4) Corporate stocks (other than employer securities):		
(A) Preferred	1c(4)(A)	
(B) Common	1c(4)(B)	
(5) Partnership/joint venture interests	1c(5)	
(6) Real estate (other than employer real property)	1c(6)	
(7) Loans (other than to participants)	1c(7)	
(8) Participant loans	1c(8)	
(9) Value of interest in common/collective trusts	1c(9)	
(10) Value of interest in pooled separate accounts	1c(10)	
(11) Value of interest in master trust investment accounts	1c(11)	
(12) Value of interest in 103-12 investment entities	1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	73525166 73084270
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	
(15) Other.....	1c(15)	11514495 12068087

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	86478437	90376677
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	86478437	90376677

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	5084000	
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		5084000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	777701	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		777701
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		6941731
c Other income	2c		796380
d Total income. Add all income amounts in column (b) and enter total	2d		13599812

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	8406886	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		8406886
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	42389	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	158177	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)	137387	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	956733	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		1294686
j Total expenses. Add all expense amounts in column (b) and enter total	2j		9701572

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		3898240
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **CLARK, SCHAEFER, HACKETT & CO.**

(2) EIN: **31-0800053**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 557544.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>METTLER TOLEDO RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶	<u>049</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>METTLER-TOLEDO, LLC</u>	D Employer Identification Number (EIN) <u>34-1538688</u>	

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
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2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
EIN(s): 36-3046063

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	31
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Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: 67.5 % Private Equity: 5.0 % Investment-Grade Debt and Interest Rate Hedging Assets: 24.0 %
 High-Yield Debt: _____ % Real Assets: _____ % Cash or Cash Equivalents: 3.5 % Other: _____ %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

Yes.

No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

Design-based safe harbor method

"Prior year" ADP test

"Current year" ADP test

N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number _____.



INDEPENDENT AUDITORS' REPORT

To the Participants and Plan Administrator of
Mettler Toledo Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Mettler Toledo Retirement Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits (modified cash basis) as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits (modified cash basis) for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note 8 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with the modified cash basis of accounting as described in Note 2.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Emphasis of Matter - Basis of Accounting

We draw attention to Note 2 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to that matter.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Mettler Toledo Retirement Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the modified cash basis of accounting, as described in Note 2, and for determining that the modified cash basis of accounting is an acceptable basis for the preparation of these financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Mettler Toledo Retirement Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Mettler Toledo Retirement Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Mettler Toledo Retirement Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of the modified cash basis of accounting.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with the modified cash basis of accounting.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters - Supplemental Schedules Required by ERISA

The supplemental schedule of assets (held at year end) (modified cash basis) as of December 31, 2024 and the supplemental schedule of reportable transactions (modified cash basis) for the year ended December 31, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules (modified cash basis), other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules (modified cash basis) related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Clark, Schaefer, Hackett & Co.

Columbus, Ohio
October 10, 2025

Schedule SB Attachment (Form 5500) — 2024 Plan Year
Mettler Toledo Retirement Plan
EIN: 34-1538688 PN: 049

Schedule SB, line 26a — Schedule of Active Participant Data
as of January 1, 2024

Number of Participants										
Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39										
40-44		3								
45-49	2	22	2							
50-54	1	20	19	3						
55-59		27	26	15	2					
60-64	2	28	14	16	22	8				
65-69	2	15	2	4	3	3	1			
70+		1	1							

N-264

Schedule SB Attachment (Form 5500) — 2024 Plan Year
Mettler Toledo Retirement Plan
EIN: 34-1538688 PN: 049

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2023), each adjusted as needed to fall within the 25-year interest rate stabilization corridor under ARPA.
1st Segment Rate	4.75%
2nd Segment Rate	4.87%
3rd Segment Rate	5.59%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2023), without regard to interest rate stabilization.
1st Segment Rate	3.62%
2nd Segment Rate	4.46%
3rd Segment Rate	4.52%
Retirement Age	
Active Participants	See Table 1
Terminated Vested Participants	Normal Retirement Age (typically age 65)
Mortality Rates	
Healthy and Disabled	2024 generational mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(b)
Withdrawal Rates	See Table 2
Disability Rates	See Table 3
Decrement Timing	Middle of year decrements (except that retirement is assumed to occur at the beginning of the year for ages where the assumed retirement rate is 100%)
Surviving Spouse Benefit	It is assumed that 80% of males and 80% of females have an eligible spouse, and that males are three years older than their spouses.
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of \$275,000.

Schedule SB Attachment (Form 5500) — 2024 Plan Year

Mettler Toledo Retirement Plan

EIN: 34-1538688 PN: 049

Valuation of Plan Assets

Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.

A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).

Expected Return on Assets

2022 Plan Year

5.75%

2023 Plan Year

6.75%, limited to third segment rate of 5.74%

2024 Plan Year

6.75%, limited to third segment rate of 5.59%

Trust Expenses Included in Target Normal Cost

Based on a percentage of assets. This percentage is determined each year as the prior year's actual plan administrative expenses divided by the current year's market value of assets. The percentage for the 2024 valuation is 1.83%.

Actuarial Method

Standard unit credit cost method

Valuation Date

January 1, 2024

Schedule SB Attachment (Form 5500) — 2024 Plan Year
Mettler Toledo Retirement Plan
EIN: 34-1538688 PN: 049

Table 1

Retirement Rates

Age	Rate
55	2.00%
56	2.00%
57	2.00%
58	4.00%
59	4.00%
60	6.00%
61	6.00%
62	10.00%
63	5.00%
64	15.00%
65	25.00%
66	25.00%
67	25.00%
68	25.00%
69	25.00%
70+	100.00%

Schedule SB Attachment (Form 5500) — 2024 Plan Year
Mettler Toledo Retirement Plan
EIN: 34-1538688 PN: 049

Table 2

Withdrawal Rates

Age	Male	Female	Age	Male	Female
15	18.5357%	25.4738%	45	5.1597%	6.2583%
16	18.2020%	25.4738%	46	4.6735%	5.9778%
17	17.8683%	25.4737%	47	4.5041%	5.6866%
18	17.5346%	25.4736%	48	4.3348%	5.3817%
19	17.2009%	25.4734%	49	4.1654%	5.0640%
20	16.8671%	25.4733%	50	3.9960%	4.7344%
21	16.6723%	25.1119%	51	3.8266%	4.3966%
22	16.4751%	24.7481%	52	3.6573%	4.0568%
23	15.7022%	23.1286%	53	3.4879%	3.2582%
24	14.9267%	21.5065%	54	2.6501%	2.4730%
25	14.1484%	19.8816%	55	1.8334%	1.7083%
26	13.4336%	18.4202%	56	1.0395%	0.9656%
27	12.7087%	16.9488%	57+	0.0000%	0.0000%
28	12.2550%	16.0704%			
29	11.7934%	15.1841%			
30	11.3248%	14.2907%			
31	10.8832%	13.4578%			
32	10.4361%	12.6194%			
33	10.0703%	12.4004%			
34	9.6998%	12.1765%			
35	9.3246%	11.9482%			
36	8.9450%	11.7487%			
37	8.5610%	11.5450%			
38	8.1597%	10.6766%			
39	7.7538%	9.8038%			
40	7.3433%	8.9263%			
41	6.9600%	8.0433%			
42	6.5693%	7.1536%			
43	6.1070%	6.8620%			
44	5.6371%	6.5636%			

Schedule SB Attachment (Form 5500) — 2024 Plan Year
Mettler Toledo Retirement Plan
EIN: 34-1538688 PN: 049

Table 3

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.12%	0.22%			

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A** This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- a single-employer plan a DFE (specify) _____
- B** This return/report is: the first return/report the final return/report
- an amended return/report a short plan year return/report (less than 12 months)
- C** If the plan is a collectively-bargained plan, check here. ▶
- D** Check box if filing under: Form 5558 automatic extension the DFVC program
- special extension (enter description)
- E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶

Part II Basic Plan Information—enter all requested information

1a Name of plan METTLER TOLEDO RETIREMENT PLAN	1b Three-digit plan number (PN) ▶	049
	1c Effective date of plan	01/01/1988
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) METTLER-TOLEDO, LLC 1900 POLARIS PARKWAY COLUMBUS OH 43240-4035	2b Employer Identification Number (EIN)	34-1538688
	2c Plan Sponsor's telephone number	614-438-4898
	2d Business code (see instructions)	333310

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<i>Shannon Fisher</i>	10-6-25	SHANNON FISHER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024)
v. 240311

Mettler Toledo Retirement Plan

EIN:34-1538688; PN:049

**Schedule H, Line 4(j)- Schedule of Reportable Transactions (Modified Cash Basis)
Year Ended December 31, 2024**

(a)	(b)	(c)	(d)	(f)	(g)	(h)	(i)
Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Expense Incurred with Transaction	Cost of Asset	Current Value of Asset on Transaction	Net Gain (Loss)
<u>Single transactions in excess of 5% of the net plan assets (category (i))</u>							
Northern Trust*	MFB Northern Instl Fds Treasury Portfolio:						
	Sold 6,349,849 shares in 1 single transaction	\$ —	\$ 6,349,849	\$ —	\$ 6,349,849	\$ 6,349,849	\$ —
	Purchased 5,643,428 shares in 1 single transaction	\$ 5,643,428	\$ —	\$ —	\$ 5,643,428	\$ 5,643,428	\$ —
Northern Trust*	MFO Fidelity Intl Indx-Inst Prm:						
	Purchased 121,415 shares in 1 single transaction	\$ 6,350,000	\$ —	\$ —	\$ 6,350,000	\$ 6,350,000	\$ —
Northern Trust*	MFO Investment Managers Ser TR WCM:						
	Sold 239,034 shares in 1 single transaction	\$ —	\$ 6,339,175	\$ —	\$ 4,954,867	\$ 6,339,175	\$1,384,308
<u>Series of transactions in excess of 5% of the net plan assets (category (iii))</u>							
Northern Trust*	MFB NT Collective S&P500:						
	Sold 224 shares in a series of 11 transactions	\$ —	\$ 4,650,000	\$ —	\$ 2,085,746	\$ 4,650,000	\$2,564,254
Northern Trust*	MFO Fidelity Intl Indx-Inst Prm:						
	Purchased 129,361 shares in a series of 3 transactions	\$ 6,726,206	\$ —	\$ —	\$ 6,726,206	\$ 6,726,206	\$ —
	Sold 10,958 shares in a series of 2 transactions	\$ —	\$ 550,000	\$ —	\$ 417,932	\$ 550,000	\$ 132,068
Northern Trust*	MFB Northern Instl Fds Treasury Portfolio:						
	Sold 22,654,733 shares in a series of 57 transactions	\$ —	\$ 22,654,733	\$ —	\$22,654,733	\$ 22,654,733	\$ —
	Purchased 23,238,216 shares in a series of 79 transactions	\$ 23,238,216	\$ —	\$ —	\$23,238,216	\$ 23,238,216	\$ —
Northern Trust*	MFO Investment Managers Ser TR WCM:						
	Sold 259,206 shares in a series of 3 transactions	\$ —	\$ 6,839,175	\$ —	\$ 5,373,011	\$ 6,839,175	\$1,466,164

* Denotes party-in-interest

Column (e) was excluded as it was not applicable.

There were no reportable category (ii or iv) transactions for year ended December 31, 2024.

Information certified as complete and accurate by The Northern Trust Company, the Trustee of the Plan during 2024.

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan METTLER TOLEDO RETIREMENT PLAN	B Three-digit plan number (PN) ▶	049
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF METTLER - TOLEDO, LLC	D Employer Identification Number (EIN) 34-1538688	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I Basic Information

1 Enter the valuation date:	Month <u>01</u> Day <u>01</u> Year <u>2024</u>		
2 Assets:			
a Market value	2a		87,880,239
b Actuarial value	2b		91,840,289
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	1,204	81,868,203	81,868,203
b For terminated vested participants	256	11,194,953	11,194,953
c For active participants	264	10,291,272	10,291,272
d Total	1,724	103,354,428	103,354,428
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5		5.02%
6 Target normal cost			
a Present value of current plan year accruals	6a		0
b Expected plan-related expenses	6b		1,608,587
c Target normal cost	6c		1,608,587

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	GREGORY H. REYNOLDS <i>GHR</i> Signature of actuary	09/24/2025 Date
	GREGORY H. REYNOLDS Type or print name of actuary	2306401 Most recent enrollment number
	AON CONSULTING, INC. Firm name	216-525-5363 Telephone number (including area code)
	MSC# 17854 P.O. BOX 7505 FORT WASHINGTON PA 19034 Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part V Assumptions Used to Determine Funding Target and Target Normal Cost				
21 Discount rate:				
a Segment rates:	1st segment: 4.75%	2nd segment: 4.87%	3rd segment: 5.59%	<input type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 65
23 Mortality table(s) (see instructions)	<input type="checkbox"/> Prescribed - combined <input checked="" type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute			

Part VI Miscellaneous Items				
24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
26 Demographic and benefit information				
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....				27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years				
28 Unpaid minimum required contributions for all prior years				28 0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....				29 0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....				30 0

Part VIII Minimum Required Contribution For Current Year				
31 Target normal cost and excess assets (see instructions):				
a Target normal cost (line 6c).....				31a 1,608,587
b Excess assets, if applicable, but not greater than line 31a				31b 0
32 Amortization installments:	Outstanding Balance		Installment	
a Net shortfall amortization installment	13,979,341		1,675,565	
b Waiver amortization installment	0		0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount				33
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....				34 3,284,152
	Carryover balance	Prefunding balance	Total balance	
35 Balances elected for use to offset funding requirement	0	2,389,635	2,389,635	
36 Additional cash requirement (line 34 minus line 35).....				36 894,517
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....				37 3,047,446
38 Present value of excess contributions for current year (see instructions)				
a Total (excess, if any, of line 37 over line 36)				38a 2,152,929
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances				38b 2,152,929
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....				39 0
40 Unpaid minimum required contributions for all years				40 0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)				
41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input checked="" type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input type="checkbox"/> 2021				

Schedule SB Attachment (Form 5500) – 2024 Plan Year
Mettler Toledo Retirement Plan
EIN: 34-1538688 PN: 049

Schedule SB, line 19 – Discounted Employer Contributions

Year applied for contributions: 2024

Date	Amount	Days to Discount to 1/1/2024 at 5.02%	Interest Adjusted Contribution
December 31, 2024	\$ 3,200,000	365	\$ 3,047,446

Schedule SB Attachment (Form 5500) — 2024 Plan Year
Mettler Toledo Retirement Plan
EIN: 34-1538688 PN: 049

Schedule SB, line 22 — Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	2.00%	1.0000	1.11
56.5	2.00%	0.9800	1.11
57.5	2.00%	0.9604	1.10
58.5	4.00%	0.9412	2.20
59.5	4.00%	0.9035	2.15
60.5	6.00%	0.8674	3.15
61.5	6.00%	0.8154	3.01
62.5	10.00%	0.7664	4.79
63.5	5.00%	0.6898	2.19
64.5	15.00%	0.6553	6.34
65.5	25.00%	0.5570	9.12
66.5	25.00%	0.4178	6.95
67.5	25.00%	0.3133	5.29
68.5	25.00%	0.2350	4.02
69.5	25.00%	0.1762	3.06
70	100.00%	0.1322	9.25
		Weighted Average	64.84

Schedule SB Attachment (Form 5500) – 2024 Plan Year

Mettler Toledo Retirement Plan

EIN: 34-1538688 PN: 049

Schedule SB, line 26b – Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	66,140	183,151	8,328,959	8,578,250
2025	183,098	327,467	8,096,980	8,607,545
2026	304,958	441,716	7,845,540	8,592,214
2027	419,583	552,583	7,574,725	8,546,891
2028	520,806	667,199	7,293,125	8,481,130
2029	614,368	760,742	7,004,918	8,380,028
2030	706,832	823,497	6,706,746	8,237,075
2031	770,078	869,392	6,395,641	8,035,111
2032	817,550	888,377	6,077,926	7,783,853
2033	849,926	897,770	5,755,516	7,503,212
2034	875,129	907,210	5,426,057	7,208,396
2035	897,194	920,471	5,095,981	6,913,646
2036	912,259	925,138	4,764,468	6,601,865
2037	917,295	917,838	4,433,252	6,268,385
2038	912,053	909,185	4,104,074	5,925,312
2039	901,658	896,062	3,778,703	5,576,423
2040	887,297	874,444	3,458,944	5,220,685
2041	869,179	851,299	3,146,585	4,867,063
2042	844,384	823,974	2,843,395	4,511,753
2043	815,297	793,785	2,551,098	4,160,180
2044	783,865	760,503	2,271,335	3,815,703
2045	748,622	725,449	2,005,681	3,479,752
2046	710,896	688,737	1,755,613	3,155,246
2047	670,698	650,426	1,522,460	2,843,584
2048	628,584	610,623	1,307,373	2,546,580
2049	584,979	569,496	1,111,249	2,265,724
2050	540,379	527,305	934,642	2,002,326
2051	495,311	484,411	777,690	1,757,412
2052	450,362	441,262	640,100	1,531,724
2053	406,144	398,377	521,160	1,325,681
2054	363,202	356,323	419,790	1,139,315
2055	322,035	315,670	334,628	972,333
2056	283,073	276,947	264,092	824,112
2057	246,663	240,607	206,484	693,754
2058	213,055	206,996	160,074	580,125

Schedule SB Attachment (Form 5500) – 2024 Plan Year

Mettler Toledo Retirement Plan

EIN: 34-1538688 PN: 049

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2059	182,400	176,343	123,177	481,920
2060	154,762	148,768	94,205	397,735
2061	130,132	124,288	71,709	326,129
2062	108,440	102,830	54,411	265,681
2063	89,550	84,247	41,212	215,009
2064	73,280	68,342	31,201	172,823
2065	59,420	54,884	23,640	137,944
2066	47,734	43,624	17,938	109,296
2067	37,986	34,308	13,639	85,933
2068	29,938	26,686	10,391	67,015
2069	23,361	20,518	7,927	51,806
2070	18,039	15,585	6,051	39,675
2071	13,778	11,686	4,615	30,079
2072	10,404	8,644	3,512	22,560
2073	7,762	6,301	2,663	16,726

METTLER TOLEDO RETIREMENT PLAN

Financial Statements and Supplemental Schedules

December 31, 2024 and 2023

with Independent Auditors' Report

METTLER TOLEDO RETIREMENT PLAN
INDEX TO FINANCIAL STATEMENTS & SUPPLEMENTAL SCHEDULES

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INDEPENDENT AUDITORS' REPORT

To the Participants and Plan Administrator of
Mettler Toledo Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Mettler Toledo Retirement Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits (modified cash basis) as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits (modified cash basis) for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note 8 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with the modified cash basis of accounting as described in Note 2.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Emphasis of Matter - Basis of Accounting

We draw attention to Note 2 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to that matter.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Mettler Toledo Retirement Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the modified cash basis of accounting, as described in Note 2, and for determining that the modified cash basis of accounting is an acceptable basis for the preparation of these financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Mettler Toledo Retirement Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Mettler Toledo Retirement Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Mettler Toledo Retirement Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of the modified cash basis of accounting.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with the modified cash basis of accounting.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters - Supplemental Schedules Required by ERISA

The supplemental schedule of assets (held at year end) (modified cash basis) as of December 31, 2024 and the supplemental schedule of reportable transactions (modified cash basis) for the year ended December 31, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules (modified cash basis), other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules (modified cash basis) related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Clark, Schaefer, Hackett & Co.

Columbus, Ohio
October 10, 2025

Mettler Toledo Retirement Plan
Statements of Net Assets Available for Benefits (Modified Cash Basis)
As of December 31, 2024 and 2023

	2024	2023
Assets		
Investments, at fair value:		
Cash and cash equivalents	\$ 5,218,548	\$ 1,435,065
Equity mutual funds:		
U.S.	28,640,398	28,037,331
International	12,472,691	12,715,974
Emerging markets	6,093,516	6,443,893
Fixed income mutual funds:		
Core bonds	25,877,665	26,327,968
Other types of investments:		
Multi-strategy fund of hedge funds	7,563,236	7,188,008
Global allocation funds	4,504,851	4,326,487
Total investments	90,370,905	86,474,726
Interest receivable	5,772	3,711
Net assets available for benefits	\$ 90,376,677	\$ 86,478,437

See accompanying notes to the financial statements.

Mettler Toledo Retirement Plan
Statements of Changes in Net Assets Available for Benefits (Modified Cash Basis)
For the Years Ended December 31, 2024 and 2023

	2024	2023
Additions:		
Interest and dividends	\$ 777,701	\$ 448,406
Contributions	5,084,000	—
Net (depreciation) appreciation in fair value of investments:		
Equity mutual funds:		
U.S.	5,697,871	6,163,145
International	419,686	1,857,492
Emerging markets	399,622	505,914
Fixed income mutual funds:		
Core bonds	424,552	1,851,188
Other types of investments:		
Multi-strategy fund of hedge funds	875,228	547,655
Global allocation funds	(78,848)	203,257
	7,738,111	11,128,651
	13,599,812	11,577,057
Deductions:		
Benefit payments	8,406,886	8,359,308
Administrative expenses	1,294,686	1,632,631
	9,701,572	9,991,939
Net change in net assets available for benefits	3,898,240	1,585,118
Net assets available for benefits, beginning of year	86,478,437	84,893,319
Net assets available for benefits, end of year	\$ 90,376,677	\$ 86,478,437

See accompanying notes to the financial statements.

Mettler Toledo Retirement Plan
Notes to the Financial Statements
For the Years Ended December 31, 2024 and 2023

1. Description of Plan

The following description of the Mettler Toledo Retirement Plan (the Plan) provides only general information. Participants should refer to the Plan Agreement for a more complete description of the Plan's provisions.

General

The Plan is a qualified noncontributory defined benefit plan, covering all salaried employees and all non-bargaining hourly employees of Mettler-Toledo, Inc. as of December 31, 1996. The Plan is the successor plan by acquisition from Ciba-Geigy AG (Ciba) in October 1996, and merger of the Mettler Toledo Replacement Plan in December 2001. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended. Effective April 30, 2002, the Plan was frozen for all participants. Participants who were actively employed by the Plan Sponsor on this date with at least 1,000 hours of service were automatically vested. Employees will not accrue additional benefits after this date. The benefits earned through this date will be paid to participants in accordance with the terms of the Plan.

Mettler-Toledo, LLC (a wholly-owned subsidiary of Mettler-Toledo International, Inc.), and formerly known as Mettler-Toledo, Inc., is both the Plan Sponsor and Administrator and is responsible for keeping accurate and complete records with regard to the Plan, informing participants of changes or amendments to the Plan, and ensuring that the Plan conforms to applicable laws and regulations.

Pension Benefits

At normal retirement age (65), the monthly pension benefits, if any, earned by the participant as of April 30, 2002 are computed as the sum of the following:

- The monthly benefit, if any, earned by the participant as of December 31, 1994 under an updated prior plan formula (as defined); and
- One-twelfth of the sum of the annual accrual units earned by the participant for each of the years 1995 through April 30, 2002 in which the participant has earned benefit service (as defined).

The annual accrual unit is equal to 2% of annual compensation less 0.6% of the lesser of annual compensation or social security compensation (as defined).

The Plan permits early retirement at ages 55-64 (with 10 years of continuous service). Employees may elect to receive their pension benefits in one of several optional forms.

Death and Disability Benefits

Active participants eligible for a vested benefit, and vested terminated participants, are covered under a pre-retirement surviving spouse's benefit. Under this coverage, if the participant dies prior to retirement, the participant's spouse will receive one-half of the benefit the participant would have received had the participant terminated on the day of their death and elected to receive benefits, on a 50% joint-survivor basis, on their earliest retirement date. Upon permanent and total disability after completing 10 or more years of continuous service, a participant is entitled to receive retirement benefits in accordance with the Plan's policies.

Mettler Toledo Retirement Plan
Notes to the Financial Statements
For the Years Ended December 31, 2024 and 2023

2. Summary of Significant Accounting Policies

Basis of Presentation

The accompanying financial statements have been prepared on the modified cash basis of accounting, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America (U.S. GAAP). The principal differences between the modified cash basis and U.S. GAAP are that contributions are recognized when received and administrative expenses are recognized when paid.

Investment Valuation and Income Recognition

Under terms of an agreement between the Trustee and the Plan Sponsor, the Trustee maintained certain assets of the Plan and paid benefits and administrative expenses for the Plan. Shares of cash equivalents and certain mutual funds are traded in active markets and are valued at a daily net asset value, equal to its fair value. Other mutual funds represent private placement funds that are valued based on the fair value of the underlying securities in the fund, as determined by the fund trustee, which represents the net asset value of the units held by the Plan at the end of the year. Hedge funds are valued at the net asset value of shares held by the fund at the end of the year.

Purchases and sales of securities are recorded on a trade-date basis. Dividend and interest income are recorded when earned.

Contributions

Employer contributions are recognized when received.

Benefit Payments

Benefit payments are recognized when paid.

Administrative Expenses

Administrative expenses, including fees for the Trustee, Pension Benefit Guaranty Corporation (PBGC) premiums and consulting services, are recognized when paid from plan assets. Certain administrative expenses are paid by the Plan Sponsor and are not included in these financial statements.

Use of Estimates

The preparation of financial statements in conformity with a modified cash basis of accounting, which is a comprehensive basis of accounting other than U.S. GAAP, requires the Plan Administrator to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, disclosure of contingent assets and liabilities and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

Risks and Uncertainties

The Plan invests in various combinations of mutual funds and other investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and those such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Mettler Toledo Retirement Plan
Notes to the Financial Statements
For the Years Ended December 31, 2024 and 2023

Subsequent Events

Subsequent events have been evaluated for recognition and disclosure through the date the financial statements were available to be issued, October 10, 2025.

3. Obligation for Plan Benefits

Employer contributions are based upon amounts required to be funded to comply with the minimum funding requirements of ERISA. All minimum funding requirements were met in 2024 and 2023.

4. Plan Termination

Although it has not expressed any intent to do so, the Plan Sponsor has the right under the Plan to terminate the Plan subject to the provisions of ERISA.

In the event the Plan terminates, the net assets of the Plan are to be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- Benefits to participants who began receiving benefits at least three years before the Plan's termination, based on plan provisions in effect five years prior to such termination;
- Vested benefits of all other participants which are guaranteed by the Pension Benefit Guaranty Corporation (PBGC) on the basis of the Plan as in effect at the beginning of the five-year period ending on the date of termination;
- Insured vested benefits resulting from amendments made within the five-year period ending on the date of termination;
- Vested benefits which were limited due to the ceiling on the amount guaranteed by the PBGC; and
- All other benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the level of benefits guaranteed by the PBGC.

In the event that the Plan's net assets at the time of termination are in excess of those required to provide all accrued benefits, such excess shall revert to the Plan Sponsor.

5. Actuarial Present Value of Accumulated Plan Benefits

The actuarial present value of accumulated plan benefits is determined by the plan actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment between the valuation date and the expected date of payment.

Mettler Toledo Retirement Plan
Notes to the Financial Statements
For the Years Ended December 31, 2024 and 2023

Significant assumptions underlying the January 1, 2024 valuation included:

Actuarial method	Unit credit cost method
Rate of return	6.75% per annum, compounded annually
Mortality	Amounts-weighted retiree and contingent survivor rates (healthy) and disabled retiree rates (disabled) from the Pri-2012 mortality study. Mortality rates projected generationally from 2012 using scale MP-2021.
Retirement age	Ages 55 to 69 based on expected retirement rates.

The actuarial present value of accumulated plan benefits as of January 1, 2024 was as follows:

Participants currently receiving benefits	\$ 72,902,547
Other participants	17,779,499
Total vested benefits	<u>\$ 90,682,046</u>

The actuarial present value of accumulated plan benefits increased due to the following:

Actuarial present value of accumulated plan benefits as of January 1, 2023	<u>\$ 92,703,542</u>
Increase (decrease) during the year attributable to:	
Interest accumulation	5,979,862
Benefits paid	(8,359,308)
Assumption changes	146
Other changes	357,804
	<u>(2,021,496)</u>
Actuarial present value of accumulated plan benefits as of January 1, 2024	<u>\$ 90,682,046</u>

6. Federal Income Taxes

The Plan obtained its latest determination letter on January 21, 2015 in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC, and therefore believe that the plan is qualified and the related trust is tax-exempt.

7. Transactions with Parties-in-Interest

Transactions involving the Plan's investments are managed by The Northern Trust Company, the Trustee, and qualify as party-in-interest transactions.

8. Information Certified by the Plan's Trustee

The Plan Administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the Plan Administrator has received certification from the Trustee that the following data included in the accompanying financial statements and supplemental schedule is complete and accurate:

- Investments, as shown in the statements of net assets available for benefits (modified cash basis) as of December 31, 2024 and 2023, and the schedule of assets (held at end of year) (modified cash basis) as of December 31, 2024.

Mettler Toledo Retirement Plan
Notes to the Financial Statements
For the Years Ended December 31, 2024 and 2023

- Interest and dividends and net appreciation (depreciation) in fair value of investments, as shown in the statements of changes in net assets available for benefits (modified cash basis) for the years ended December 31, 2024 and 2023.

As permitted by the election noted above, the Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the accompanying financial statements.

9. Fair Value Measurements

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. A fair value measurement consists of observable and unobservable inputs that reflect the assumptions that a market participant would use in pricing an asset or liability.

A fair value hierarchy has been established that categorizes these inputs into three levels:

Level 1: Quoted prices in active markets for identical assets and liabilities

Level 2: Observable inputs other than quoted prices in active markets for identical assets and liabilities

Level 3: Unobservable inputs

As of December 31, 2024 and 2023, the Plan had assets with a fair value of \$90.4 million and \$86.5 million, respectively. These assets consist of cash and cash equivalent money market funds, fixed income mutual funds, global allocation, domestic, and international equity mutual funds, and funds of hedge funds. The cash and cash equivalents are valued at cost, which approximates fair value. The Plan invests in mutual funds in active markets that produce a daily net asset value (NAV) equal to its fair value at year-end. Certain of these mutual funds represent private placement funds that are valued based on the fair value of the underlying securities in the fund, as determined by the fund trustee, which represents the net asset value of the units held by the Plan at the end of the year. Funds of hedge funds are valued at the net asset value of shares held by the fund at the end of the year. The funds of hedge funds represent primarily equity investments to profit from long and short equity positions, economic and government driven events and relative value and tactical trading strategies. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on fair value of the underlying investments held by the fund less its liabilities. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported NAV. There are no unfunded commitments related to the private placement funds or the funds of hedge funds. Certain funds at the hedge funds do have limitations on redemption frequency. The fund managers' objectives for the private placement funds and funds of hedge funds is to maximize returns or achieve growth by investing in certain investment types or to match earnings of certain indices. Realized investment gains and losses for the years ended December 31, 2024 and 2023, as well as unrealized gains and losses related to assets held at December 31, 2024 and 2023, are reported in net appreciation (depreciation) in fair value of investments in the statements of changes in net assets available for benefits (modified cash basis).

Mettler Toledo Retirement Plan
Notes to the Financial Statements
For the Years Ended December 31, 2024 and 2023

The following tables present, for each of these hierarchy levels, the Plan assets that are measured at fair value on a recurring basis at December 31, 2024 and 2023:

	December 31, 2024			
	Total	Level 1	Level 2	Level 3
Assets:				
Cash and cash equivalents	\$ 5,218,548	\$ 5,218,548	\$ —	\$ —
Equity mutual funds	41,113,089	18,421,131	22,691,958	—
Fixed income mutual funds	25,877,665	—	25,877,665	—
Other types of investments:				
Global allocation funds	4,504,851	4,504,851	—	—
Total assets in the fair value hierarchy	<u>\$ 76,714,153</u>	<u>\$ 28,144,530</u>	<u>\$ 48,569,623</u>	<u>\$ —</u>
Investments measured at net asset value ^(a)	13,656,752	—	—	—
Investments at fair value	<u>\$ 90,370,905</u>	<u>\$ 28,144,530</u>	<u>\$ 48,569,623</u>	<u>\$ —</u>
	December 31, 2023			
	Total	Level 1	Level 2	Level 3
Assets:				
Cash and cash equivalents	\$ 1,435,065	\$ 1,435,065	\$ —	\$ —
Equity mutual funds	40,753,305	18,547,293	22,206,012	—
Fixed income mutual funds	26,327,968	—	26,327,968	—
Other types of investments:				
Global allocation funds	4,326,487	4,326,487	—	—
Total assets in the fair value hierarchy	<u>\$ 72,842,825</u>	<u>\$ 24,308,845</u>	<u>\$ 48,533,980</u>	<u>\$ —</u>
Investments measured at net asset value ^(a)	13,631,901	—	—	—
Investments at fair value	<u>\$ 86,474,726</u>	<u>\$ 24,308,845</u>	<u>\$ 48,533,980</u>	<u>\$ —</u>

(a) Investments that are measured using the net asset value per share practical expedient have not been categorized in the fair value hierarchy. The amounts presented above are intended to permit reconciliation of the fair value hierarchy to the fair value of total plan assets in order to determine the amounts included in the Statement of Net Assets Available for Benefits (Modified Cash Basis).

Mettler Toledo Retirement Plan

EIN:34-1538688; PN:049

**Schedule H, Line 4(i)- Schedule of Assets (Held at End of Year) (Modified Cash Basis)
As of December 31, 2024**

(a)	(b)	(c)	(d)	(e)
Identity of Issuer, Borrower, Lessor, or Similar Party		Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Fair Value
	Principal Cash	Cash and Cash Equivalents	\$ 3,200,000	\$ 3,200,000
*	MFB Northern Instl Fds Treasury Portfolio	Cash and Cash Equivalents	2,018,548	2,018,548
			5,218,548	5,218,548
	MFO RMB Invs TR SMID CAP FS CL I RMB	Equity Mutual Funds - US	5,639,899	5,948,440
*	MFB NT Collective S&P 500	Equity Mutual Funds - US	9,340,095	22,691,958
	MFO Fidelity Intl Indx-Inst PRM	Equity Mutual Funds - International	11,795,294	12,472,691
	City of London Investment Management Company Limited	Equity Mutual Funds - Emerging Markets	4,444,585	6,093,516
			31,219,873	47,206,605
*	MFB NT Collective Aggregate Bond Index Fund Non-Lending	Fixed Income - Core Bonds	13,682,501	13,970,338
	Loomis Sayles New Hampshire Investment Trust	Fixed Income - Core Bonds	4,088,026	6,232,469
	LGIMA Long Duration Credit	Fixed Income - Core Bonds	5,250,000	5,674,858
			23,020,527	25,877,665
	Grosvenor Institutional Partners	Multi-Strategy Fund of Hedge Funds	2,960,161	7,563,236
			2,960,161	7,563,236
	PIMCO All Asset Fund	Global Allocation Funds	4,911,433	4,504,851
			4,911,433	4,504,851
	Total Investments (Held at End of Year)		<u>\$ 67,330,542</u>	<u>\$ 90,370,905</u>

* Denotes party-in-interest

Information certified as complete and accurate by The Northern Trust Company, the Trustee of the Plan.

Mettler Toledo Retirement Plan

EIN:34-1538688; PN:049

**Schedule H, Line 4(j)- Schedule of Reportable Transactions (Modified Cash Basis)
Year Ended December 31, 2024**

(a)	(b)	(c)	(d)	(f)	(g)	(h)	(i)
Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Expense Incurred with Transaction	Cost of Asset	Current Value of Asset on Transaction	Net Gain (Loss)
<u>Single transactions in excess of 5% of the net plan assets (category (i))</u>							
Northern Trust*	MFB Northern Instl Fds Treasury Portfolio:						
	Sold 6,349,849 shares in 1 single transaction	\$ —	\$ 6,349,849	\$ —	\$ 6,349,849	\$ 6,349,849	\$ —
	Purchased 5,643,428 shares in 1 single transaction	\$ 5,643,428	\$ —	\$ —	\$ 5,643,428	\$ 5,643,428	\$ —
Northern Trust*	MFO Fidelity Intl Indx-Inst Prm:						
	Purchased 121,415 shares in 1 single transaction	\$ 6,350,000	\$ —	\$ —	\$ 6,350,000	\$ 6,350,000	\$ —
Northern Trust*	MFO Investment Managers Ser TR WCM:						
	Sold 239,034 shares in 1 single transaction	\$ —	\$ 6,339,175	\$ —	\$ 4,954,867	\$ 6,339,175	\$1,384,308
<u>Series of transactions in excess of 5% of the net plan assets (category (iii))</u>							
Northern Trust*	MFB NT Collective S&P500:						
	Sold 224 shares in a series of 11 transactions	\$ —	\$ 4,650,000	\$ —	\$ 2,085,746	\$ 4,650,000	\$2,564,254
Northern Trust*	MFO Fidelity Intl Indx-Inst Prm:						
	Purchased 129,361 shares in a series of 3 transactions	\$ 6,726,206	\$ —	\$ —	\$ 6,726,206	\$ 6,726,206	\$ —
	Sold 10,958 shares in a series of 2 transactions	\$ —	\$ 550,000	\$ —	\$ 417,932	\$ 550,000	\$ 132,068
Northern Trust*	MFB Northern Instl Fds Treasury Portfolio:						
	Sold 22,654,733 shares in a series of 57 transactions	\$ —	\$ 22,654,733	\$ —	\$22,654,733	\$ 22,654,733	\$ —
	Purchased 23,238,216 shares in a series of 79 transactions	\$ 23,238,216	\$ —	\$ —	\$23,238,216	\$ 23,238,216	\$ —
Northern Trust*	MFO Investment Managers Ser TR WCM:						
	Sold 259,206 shares in a series of 3 transactions	\$ —	\$ 6,839,175	\$ —	\$ 5,373,011	\$ 6,839,175	\$1,466,164

* Denotes party-in-interest

Column (e) was excluded as it was not applicable.

There were no reportable category (ii or iv) transactions for year ended December 31, 2024.

Information certified as complete and accurate by The Northern Trust Company, the Trustee of the Plan during 2024.



Schedule SB Attachment (Form 5500) — 2024 Plan Year
Mettler Toledo Retirement Plan
EIN: 34-1538688 PN: 049

Schedule SB, Part V — Summary of Plan Provisions

Effective Date	January 1, 1988. Amended and restated effective January 1, 2008.
History	The plan is effective January 1, 1988 following a spinoff from the Reliance Electric Company Retirement Plan amended and restated effective January 1, 1995. The plan was further amended effective December 31, 1996 to split the plan into two plans. The Retirement Plan covered benefits accrued through December 31, 1996 and the Replacement Plan covered benefits accrued thereafter. Effective December 31, 2001, the Retirement and Replacement Plans were merged back into one plan. Effective April 30, 2002, all benefits accrued under the plan were frozen.
Participant Eligibility	One year of vesting service.
Normal Retirement	
Eligibility	Age 65.
Benefit	<p>The monthly benefit, if any, earned by the participant is computed as the sum of the following:</p> <ol style="list-style-type: none">(1) The monthly benefit, if any, earned by the participant as of December 31, 1994 under an updated prior plan formula; and(2) One-twelfth of the sum of the annual accrual units earned by the participant for each of the plan years in which the participant has earned benefit service. <p>The annual accrual unit is equal to the difference between (1) and (2), below:</p> <ol style="list-style-type: none">(1) 2.0% of the participant's annual compensation for the plan year.(2) 0.6% of the lesser of:<ol style="list-style-type: none">(a) The participant's annual compensation for the plan year.(b) Covered compensation for the plan year.

Schedule SB Attachment (Form 5500) — 2024 Plan Year
Mettler Toledo Retirement Plan
EIN: 34-1538688 PN: 049

Early Retirement

Eligibility

Age 55 and 10 years of vesting service.

Benefit

Accrued normal retirement benefit reduced for benefit commencement prior to age 65.

Age at Benefit Commencement	Percentage of Benefit Payable
65+	100%
64	94%
63	88%
62	82%
61	76%
60	70%
59	67%
58	64%
57	61%
56	57%
55	52%

Disability Retirement

Eligibility

Total and permanent disability and 10 years of vesting service.

Benefit

The normal retirement benefit payable at age 65. if eligible for early retirement, benefit is reduced for early receipt according to the table applicable for early retirement.

The disabled participant will continue to earn benefit service and annual accrual units until benefit commencement. Annual compensation is assumed to continue in the same amount as the last full year before disability, or year of disability if greater.

Deferred Vested Retirement

Eligibility

Five years of vesting service.

Benefit

Accrued normal retirement benefit payable at age 65. if eligible for early retirement, benefit is reduced for early receipt according to the table applicable for early retirement.

Schedule SB Attachment (Form 5500) — 2024 Plan Year

Mettler Toledo Retirement Plan

EIN: 34-1538688 PN: 049

Preretirement Death

Eligibility	Any participant eligible for a deferred vested retirement benefit and married at least one year.
Benefit	50% of the participant's accrued benefit reduced for both 50% joint and survivor form and early receipt and payable to the surviving spouse at the participant's earliest retirement age.

Definitions

Benefit Service	The number of plan years during which a participant completes at least 1,000 hours of service. However, no further benefit service will be earned after April 30, 2002.
Vesting Service	Each 12-month period beginning with the day of the year on which the employee commenced employment, and each anniversary thereof, in which he is credited with 1,000 or more hours.
Annual Compensation	Wages for the calendar year ending within the plan year, reduced by reimbursements or other expense allowances, fringe benefits, moving expenses, deferred compensation, and welfare benefits but including amounts contributed pursuant to salary reduction agreements to plans described in sections 125, 402(e)(3), 402(h)(1)(B) and 403(b) of the Internal Revenue Code. In no event shall the amount of annual compensation taken into account under the plan exceed the adjusted annual limit permitted under section 401(a)(17) of the Internal Revenue Code for the given plan year.
Covered Compensation	The average of the maximum Social Security taxable wage bases for each of the 35 calendar years up to and including the plan year in question.
Updated Prior Plan Formula	The formula for benefit accrual for participants under the Mettler Toledo Retirement Plan, the Reliance Electric Company Plan or the Mettler Instrument Corporation Retirement Plan on December 31, 1994 as appropriate.
Actuarial Equivalence	The actuarial equivalence is based on the 1983 group annuity mortality table weighted 50% male and 50% female and an interest rate of 8.50%. The actuarial equivalence for lump sum payments is based on the applicable IRC section 417(e) mortality table and interest based on three-segment yield curve.

Schedule SB Attachment (Form 5500) — 2024 Plan Year

Mettler Toledo Retirement Plan

EIN: 34-1538688 PN: 049

Forms of Payment

The normal form of payment is a 50% joint and survivor, if married and life annuity, if single. The optional forms of payment include life annuity, 50% joint and survivor, 75% joint and survivor, 100% joint and survivor, 10-year certain and life, and the Social Security option. The benefit is paid immediately as a lump sum if the actuarial equivalent of the age-65 monthly retirement benefit payable as a life annuity is less than \$5,000.

Plan Year

Calendar year.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Mettler Toledo Retirement Plan

EIN:34-1538688; PN:049

**Schedule H, Line 4(i)- Schedule of Assets (Held at End of Year) (Modified Cash Basis)
As of December 31, 2024**

(a)	(b)	(c)	(d)	(e)
Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Fair Value	
	Principal Cash	Cash and Cash Equivalents	\$ 3,200,000	\$ 3,200,000
*	MFB Northern Instl Fds Treasury Portfolio	Cash and Cash Equivalents	2,018,548	2,018,548
			5,218,548	5,218,548
	MFO RMB Invs TR SMID CAP FS CL I RMB	Equity Mutual Funds - US	5,639,899	5,948,440
*	MFB NT Collective S&P 500	Equity Mutual Funds - US	9,340,095	22,691,958
	MFO Fidelity Intl Indx-Inst PRM	Equity Mutual Funds - International	11,795,294	12,472,691
	City of London Investment Management Company Limited	Equity Mutual Funds - Emerging Markets	4,444,585	6,093,516
			31,219,873	47,206,605
*	MFB NT Collective Aggregate Bond Index Fund Non-Lending	Fixed Income - Core Bonds	13,682,501	13,970,338
	Loomis Sayles New Hampshire Investment Trust	Fixed Income - Core Bonds	4,088,026	6,232,469
	LGIMA Long Duration Credit	Fixed Income - Core Bonds	5,250,000	5,674,858
			23,020,527	25,877,665
	Grosvenor Institutional Partners	Multi-Strategy Fund of Hedge Funds	2,960,161	7,563,236
			2,960,161	7,563,236
	PIMCO All Asset Fund	Global Allocation Funds	4,911,433	4,504,851
			4,911,433	4,504,851
	Total Investments (Held at End of Year)		<u>\$ 67,330,542</u>	<u>\$ 90,370,905</u>

* Denotes party-in-interest

Information certified as complete and accurate by The Northern Trust Company, the Trustee of the Plan.

Schedule SB Attachment (Form 5500) — 2024 Plan Year
Mettler Toledo Retirement Plan
EIN: 34-1538688 PN: 049

Schedule SB, line 32 — Schedule of Amortization Bases

Type of Base	Present Value of Installment	Date Established	Years Remaining	Amortization Installment
Shortfall	\$ 15,001,985	January 1, 2019	10	\$ 1,838,680
Shortfall	\$ (2,961,729)	January 1, 2020	11	\$ (337,301)
Shortfall	\$ 1,157,218	January 1, 2021	12	\$ 123,458
Shortfall	\$ (6,384,833)	January 1, 2022	13	\$ (642,431)
Shortfall	\$ 9,217,062	January 1, 2023	14	\$ 879,702
Shortfall	\$ (2,050,362)	January 1, 2024	15	\$ (186,543)