

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) [X] a single-employer plan [] a DFE (specify) ____
B This return/report is: [] the first return/report [] the final return/report [] an amended return/report [] a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here. []
D Check box if filing under: [X] Form 5558 [] automatic extension [] the DFVC program [] special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. []

Part II Basic Plan Information—enter all requested information

1a Name of plan: CROWN CORK & SEAL COMPANY, INC. PENSION PLAN FOR CERTAIN DESIGNATED GROUPS
1b Three-digit plan number (PN): 150
1c Effective date of plan: 01/01/2011
2a Plan sponsor's name (employer, if for a single-employer plan): CROWN CORK & SEAL COMPANY, INC.
2b Employer Identification Number (EIN): 23-1526444
2c Plan Sponsor's telephone number: 215-698-5100
2d Business code (see instructions): 332900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for plan administrator, employer/plan sponsor, and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	144
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	19
	6a(2)	18
	6b	1
	6c	1
	6d	20
	6e	0
	6f	20
	6g(1)	
6g(2)		
6h		0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1A 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input checked="" type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules		b General Schedules	
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)		(1) <input checked="" type="checkbox"/> H (Financial Information)	
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary		(2) <input type="checkbox"/> I (Financial Information – Small Plan)	
(3) <input checked="" type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		(3) <input type="checkbox"/> A (Insurance Information) – Number Attached <u>0</u>	
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____		(4) <input checked="" type="checkbox"/> C (Service Provider Information)	
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)		(5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information)	
		(6) <input type="checkbox"/> G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>CROWN CORK & SEAL COMPANY, INC. PENSION PLAN FOR CERTAIN DESIGNATED GROUPS</u>	B Three-digit plan number (PN) ▶	<u>150</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>CROWN CORK & SEAL COMPANY, INC.</u>	D Employer Identification Number (EIN) <u>23-1526444</u>	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I Basic Information			
1 Enter the valuation date:	Month <u>01</u>	Day <u>01</u>	Year <u>2024</u>
2 Assets:			
a Market value	2a	<u>11133431</u>	
b Actuarial value	2b	<u>11741969</u>	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	<u>100</u>	<u>9150575</u>	<u>9150575</u>
b For terminated vested participants	<u>25</u>	<u>694684</u>	<u>694684</u>
c For active participants	<u>19</u>	<u>1727183</u>	<u>1787894</u>
d Total	<u>144</u>	<u>11572442</u>	<u>11633153</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	<u>5.09 %</u>	
6 Target normal cost			
a Present value of current plan year accruals	6a	<u>64274</u>	
b Expected plan-related expenses	6b	<u>159556</u>	
c Target normal cost	6c	<u>223830</u>	

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	
Signature of actuary	<u>09/24/2025</u>
<u>JOSEPH C. SNELL</u>	Date
Type or print name of actuary	<u>23-05878</u>
<u>AON CONSULTING, INC.</u>	Most recent enrollment number
Firm name	<u>610-834-2100</u>
<u>MSC# 17833</u> <u>PO BOX 7505</u> <u>FORT WASHINGTON, PA 19034</u>	Telephone number (including area code)
Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of <u>11.33</u> %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		785792
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.22</u> %		41018
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		826810
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages			
14	Funding target attainment percentage	14	100.93 %
15	Adjusted funding target attainment percentage	15	100.93 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	95.43 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls		18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees		
04/15/2024	79045	0					
07/15/2024	79045	0					
12/23/2024	50000	0					
			Totals ▶	18(b)	208090	18(c)	0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a	Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b	Contributions made to avoid restrictions adjusted to valuation date	19b	0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	202534
20	Quarterly contributions and liquidity shortfalls:		
a	Did the plan have a "funding shortfall" for the prior year?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
b	If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
c	If line 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost				
21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %	<input type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code)				21b 4
22 Weighted average retirement age				22 63
23 Mortality table(s) (see instructions)	<input type="checkbox"/> Prescribed - combined	<input type="checkbox"/> Prescribed - separate	<input checked="" type="checkbox"/> Substitute	

Part VI Miscellaneous Items				
24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
26 Demographic and benefit information				
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....				27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years				
28 Unpaid minimum required contributions for all prior years				28 0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....				29 0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....				30 0

Part VIII Minimum Required Contribution For Current Year				
31 Target normal cost and excess assets (see instructions):				
a Target normal cost (line 6c)				31a 223830
b Excess assets, if applicable, but not greater than line 31a				31b 108816
32 Amortization installments:	Outstanding Balance		Installment	
a Net shortfall amortization installment	0		0	
b Waiver amortization installment	0		0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount				33
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....				34 115014
	Carryover balance	Prefunding balance	Total balance	
35 Balances elected for use to offset funding requirement	0	0	0	
36 Additional cash requirement (line 34 minus line 35)				36 115014
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)				37 202534
38 Present value of excess contributions for current year (see instructions)				
a Total (excess, if any, of line 37 over line 36)				38a 87520
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances				38b 0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)				39 0
40 Unpaid minimum required contributions for all years				40 0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)				
41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input checked="" type="checkbox"/> 2020 <input type="checkbox"/> 2021				

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan CROWN CORK & SEAL COMPANY, INC. PENSION PLAN FOR CERTAIN DESIGNATED GROUPS	B Three-digit plan number (PN) ▶	150
C Plan sponsor's name as shown on line 2a of Form 5500 CROWN CORK & SEAL COMPANY, INC.	D Employer Identification Number (EIN) 23-1526444	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AON CONSULTING

23-2293237

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	NONE	62673	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
 (complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>CROWN CORK & SEAL COMPANY, INC. PENSION PLAN FOR CERTAIN DESIGNATED GROUPS</u>	B Three-digit plan number (PN)	<u>150</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>CROWN CORK & SEAL COMPANY, INC.</u>	D Employer Identification Number (EIN) <u>23-1526444</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>CC&S MASTER RETIREMENT TRUST</u>		
b Name of sponsor of entity listed in (a): <u>NORTHERN TRUST COMPANY</u>		
c EIN-PN <u>36-1561860-001</u>	d Entity code <u>M</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>2112654</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024			
A Name of plan CROWN CORK & SEAL COMPANY, INC. PENSION PLAN FOR CERTAIN DESIGNATED GROUPS	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:80%;">B Three-digit plan number (PN) ▶</td> <td style="width:20%; text-align: center;">150</td> </tr> </table>	B Three-digit plan number (PN) ▶	150
B Three-digit plan number (PN) ▶	150		
C Plan sponsor's name as shown on line 2a of Form 5500 CROWN CORK & SEAL COMPANY, INC.	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td>D Employer Identification Number (EIN) 23-1526444</td> </tr> </table>	D Employer Identification Number (EIN) 23-1526444	
D Employer Identification Number (EIN) 23-1526444			

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	9973938	2112654
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	9973938	2112654
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	9973938	2112654

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	1408090	
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1408090
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		616492
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		2024582

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	992116	
(2) To insurance carriers for the provision of benefits	2e(2)	8721983	
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		9714099
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	23938	
(6) Bank or trust company trustee/custodial fees	2i(6)	3597	
(7) Actuarial fees	2i(7)	64760	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses.....	2i(11)	79472	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		171767
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		9885866

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-7861284
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: WITHUMSMITH+BROWN, PC

(2) EIN: 22-2027092

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		15000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)		X	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
 If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 554863.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>CROWN CORK & SEAL COMPANY, INC. PENSION PLAN FOR CERTAIN DESIGNATED GROUPS</u>	B Three-digit plan number (PN)	<u>150</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>CROWN CORK & SEAL COMPANY, INC.</u>	D Employer Identification Number (EIN) <u>23-1526444</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1		0
---	--	---

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
EIN(s): 36-1561860

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3		12
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Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?..... Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?..... Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---------------------------------------------------------------------------------------------------------------------------------------------------

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... Yes No

11 a Does the ESOP hold any preferred stock?..... Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.

**Crown Cork & Seal
Company, Inc.
Pension Plan for Certain Designated Groups
Financial Statements (Modified Cash Basis)
December 31, 2024 and 2023
and Independent Auditor's Report**

Crown Cork & Seal Company, Inc.
Pension Plan for Certain Designated Groups
Table of Contents
December 31, 2024 and 2023

	Page(s)
Independent Auditor’s Report	1
Financial Statements	
Statements of Net Assets Available for Benefits (Modified Cash Basis).....	4
Statements of Changes in Net Assets Available for Benefits (Modified Cash Basis).....	5
Notes to Financial Statements.....	6-18

Independent Auditor's Report

To the Plan Administrator of
Crown Cork & Seal Company, Inc. Pension Plan for Certain Designated Groups:

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Crown Cork & Seal Company, Inc. Pension Plan for Certain Designated Groups, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the statements of net assets available for benefits—modified cash basis as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits—modified cash basis for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Crown Cork & Seal Company, Inc. Pension Plan for Certain Designated Groups's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the years ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note 8 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with the modified cash basis of accounting.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Crown Cork & Seal Company, Inc. Pension Plan for Certain Designated Groups and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the modified cash basis of accounting described in Note 2; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Crown Cork & Seal Company, Inc. Pension Plan for Certain Designated Groups' internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Crown Cork & Seal Company, Inc. Pension Plan for Certain Designated Groups' ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of the modified cash basis of accounting.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with the modified cash basis of accounting.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Basis of Accounting

We draw attention to Note 2 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America and, as a result, the financial statements may not be suitable for another purpose. Our opinion is not modified with respect to this matter.

Withum Smith + Brown, PC

October 9, 2025

Crown Cork & Seal Company, Inc.
Pension Plan for Certain Designated Groups
Statements of Net Assets Available for Benefits (Modified Cash Basis)
December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
Assets		
Interest in Crown Cork & Seal Company, Inc. Master Retirement Trust	\$ 2,112,654	\$ 9,973,938
Total assets	2,112,654	9,973,938
Liabilities	<u>—</u>	<u>—</u>
Net assets available for benefits	<u>\$ 2,112,654</u>	<u>\$ 9,973,938</u>

The accompanying notes are an integral part of these financial statements.

Crown Cork & Seal Company, Inc.
Pension Plan for Certain Designated Groups
Statements of Changes in Net Assets Available for Benefits (Modified Cash Basis)
For the Years Ended December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
Additions:		
Net investment income allocated from the Crown Cork & Seal Company, Inc. Master Retirement Trust	\$ 616,492	\$ 1,088,396
Employer contributions	<u>1,408,090</u>	<u>40,000</u>
Total additions	<u>2,024,582</u>	<u>1,128,396</u>
Deductions:		
Benefits paid to participants	992,116	736,657
Payments to insurance carriers	<u>8,721,983</u>	<u>—</u>
Total benefits paid	9,714,099	736,657
Administrative expenses	<u>171,767</u>	<u>225,713</u>
Total deductions	<u>9,885,866</u>	<u>962,370</u>
Net (decrease)/increase	(7,861,284)	166,026
Net assets available for benefits		
Beginning of year	<u>9,973,938</u>	<u>9,807,912</u>
End of year	<u>\$ 2,112,654</u>	<u>\$ 9,973,938</u>

The accompanying notes are an integral part of these financial statements.

Crown Cork & Seal Company, Inc.
Pension Plan for Certain Designated Groups
Notes to Financial Statements (Modified Cash Basis)
For the Years Ended December 31, 2024 and 2023

1. Description of Plan

The following description of the Crown Cork & Seal Company, Inc. Pension Plan for Certain Designated Groups (the “Plan”) is provided for general information purposes only. For a more complete description, including vesting and benefit provisions, refer to the plan document, available from Crown Holdings, Inc. (the “Company”). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”).

General

The Plan was established on January 1, 2011 as a spinoff of the Crown Cork & Seal Company, Inc. Pension Plan (“Pension Plan”) and is a defined benefit pension plan covering: a) individuals who were AHP Participants prior to January 1, 2011 (an AHP Participant is defined as an Anchor Hocking Packaging Co. employee who met certain eligibility requirements defined in the plan document) and b) Connellsville Participants who were hired prior to June 18, 2007 (a Connellsville Participant is defined as a Connellsville employee or former employee, who as of December 31, 2010 was: 1) an AHP Participant, 2) a former AHP Participant with a deferred vested benefit, or 3) a former AHP Participant who terminated employment prior to vesting). The Plan is administered by the Crown Cork & Seal Company, Inc. Benefit Plans Committee.

As of December 31, 2024 and 2023, the Plan has a 1.09% and 1.13%, respectively, interest in the Crown Cork & Seal Company, Inc. Master Retirement Trust (“Master Trust”). The assets of the Master Trust are held by the Plan’s trustee, Northern Trust Company.

Pension Benefits

A participant will have a vested interest in their accrued benefit when they have been credited with five years of service, as defined in the plan document, or upon attaining normal retirement age. Benefits are payable in the form of a straight life annuity for unmarried participants and a qualified 50% joint and survivor annuity for married participants. Participants may elect to receive benefits in other optional forms in accordance with the terms of the plan document. Participants may be entitled to death and disability benefits in accordance with the terms of the plan document.

The Plan permits early retirement; age, years of service, and payment options are defined in the plan document. If a participant terminates before rendering five years of service or attaining normal retirement age, the participant forfeits the right to receive their accumulated plan benefits. A vested participant will receive a lump sum distribution at the time of termination if the present value of the actuarial equivalent of the accrued benefit is \$7,000 or less.

The Plan purchased a group annuity contract during 2024 to fully guarantee benefits for nearly all of the retirees and deferred vested participants covered as of August 28, 2024, the date of the annuity purchase. Participants actively employed at the time of the purchase were not impacted. Approximately \$8,700,000 of assets from the Master Trust were used to complete the transaction.

Crown Cork & Seal Company, Inc.
Pension Plan for Certain Designated Groups
Notes to Financial Statements (Modified Cash Basis)
For the Years Ended December 31, 2024 and 2023

2. Summary of Significant Accounting Policies

Basis of Accounting

The Plan prepares its financial statements on the modified cash basis of accounting. Under this method of accounting, Company contributions are recorded when received by the Plan. Although the modified cash basis of accounting represents a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America, it is an acceptable method of accounting under the reporting requirements of the Department of Labor (“DOL”) Rules and Regulations for Reporting and Disclosure under ERISA.

Use of Estimates

The preparation of financial statements in conformity with the modified cash basis of accounting requires plan management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Administrative Expenses

The Plan’s expenses are paid either by the Plan or the Company, as provided by the plan document. Expenses that are paid directly by the Company are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the Statements of Changes in Net Assets Available for Benefits (Modified Cash Basis). In addition, certain investment related expenses are included in net investment income presented in the Statements of Changes in Net Assets Available for Benefits (Modified Cash Basis).

Investment Valuation and Income Recognition

The Plan’s investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Benefit Plans Committee determines the Plan’s valuation policies using information provided by the trustee. See Note 3 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on the trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net investment income includes the Plan’s gains and losses on investments bought and sold as well as held during the year by the Master Trust.

Subsequent Events

The Plan has evaluated subsequent events for recognition or disclosure through October 9, 2025, the date the financial statements were available to be issued.

Crown Cork & Seal Company, Inc.
Pension Plan for Certain Designated Groups
Notes to Financial Statements (Modified Cash Basis)
For the Years Ended December 31, 2024 and 2023

3. Fair Value of Measurements

The Plan measures on a recurring basis its investments at fair value in accordance with the FASB codification, “Fair Value Measurement,” which provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under authoritative guidance are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability’s fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Securities Valuation

Following is a description of the valuation methodologies used for assets measured at fair value in the Plan and in the Plan’s interest in the Master Trust (see Note 10). There have been no changes in methodologies used at December 31, 2024 or 2023.

Common stocks are valued at the latest quoted sales prices or official closing prices taken from the primary market in which each security trades. At December 31, 2024 and 2023, the fair value of Company common stock included in the Master Trust was \$0 and \$276,270,000, respectively. The Master Trust held 3,000,000 shares of Company common stock at December 31, 2023.

Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange

Crown Cork & Seal Company, Inc.
Pension Plan for Certain Designated Groups
Notes to Financial Statements (Modified Cash Basis)
For the Years Ended December 31, 2024 and 2023

Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Fixed income securities, which include corporate bonds, are valued using the latest bid prices or valuations based on a matrix system (which considers such factors as benchmark yields, reported trades, broker/dealer quotes, issuer spreads, benchmark securities, bids, and other reference data including market research publications).

The commingled funds' portfolio invested in: 1.) Emerging Markets that invest in equity markets within financial services, consumer goods and services, and technology and 2.) Fixed Income. The funds are valued at NAV per share and have no unfunded commitments or significant redemption restrictions. For certain commingled funds, the NAV is used as practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

Investments in real estate property are valued based on third party appraisals as of the valuation date. The valuation incorporates the income capitalization and the comparable sale methodologies. The income capitalization methodology reflects the risk adjustments for vacancy rates inherent in the long-term lease agreements based on industry standard guidelines as well as rental rates of comparable properties in the same geographical region. The sales comparison methodology is intended to estimate a value through comparable improved sales within a competitive geographical area relevant to the specific real estate held by the Plan. This methodology reflects the risk adjustments for timing, location and physical characteristics.

Private equity funds are reported at fair value using NAV as determined by the investment managers. The Plan considers valuations provided to it by the general partners of the funds. The values assigned to private equity funds are based upon available information and do not necessarily represent amounts which might ultimately be realized. Because of the inherent uncertainty of valuation, those estimated fair values may differ significantly from the values that would have been used had a ready market for the private equity funds existed and those differences could be material. The private equity portfolio consists of corporate finance funds and venture funds. At the underlying company level, the portfolio is predominately weighted towards North America. While the portfolio is fairly diversified by sector, healthcare, technology, and industrial companies represent the primary components of unrealized value. The funds have unfunded commitments and redemption restrictions, but restrictions do not limit the funds from transacting at the NAV in future periods.

Real estate investment funds are valued at the NAV per unit on the valuation date. The real estate funds invest in a diversified portfolio of property types, predominantly: office, industrial, multi-family and retail sectors. These funds have no unfunded commitments and each fund has redemption restrictions. These redemption restrictions do not limit the funds from transacting at the NAV in future periods.

Investments in private equity funds and real estate investment funds are categorized in Level 3 of the fair value hierarchy. In determining the level, the Plan considers the length of time until the

Crown Cork & Seal Company, Inc.
Pension Plan for Certain Designated Groups
Notes to Financial Statements (Modified Cash Basis)
For the Years Ended December 31, 2024 and 2023

investment is redeemable, including notice and lock-up periods or any other restriction on the disposition of the investment. The Plan also considers the nature of the portfolios of the underlying funds and their ability to liquidate their underlying investments.

4. Plan Termination

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- a. Annuity benefits former employees or their beneficiaries have been receiving for at least three years, or annuity benefits that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding the plan termination.
- b. Other vested benefits insured by the Pension Benefit Guaranty Corporation (“PBGC”) (a U.S. Governmental agency) up to the applicable limitations (discussed below).
- c. All other vested benefits (that is, vested benefits not insured by the PBGC).
- d. All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor’s pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan’s termination. However, there is a statutory ceiling, which is adjusted periodically, on the amount of an individual’s monthly benefit that the PBGC guarantees. Whether all participants receive their benefits, should the Plan terminate at some future time, will depend on the sufficiency, at that time, of the Plan’s net assets to provide those benefits and may also depend on the level of benefits guaranteed by the PBGC.

5. Related Party and Party In Interest Transactions

The Master Trust owns real properties, which are valued by independent appraisal. One of the properties, which is used by the Company, has been determined to be “qualifying employer real property” as defined by the regulations of ERISA and does not exceed ERISA limitations.

Crown Cork & Seal Company, Inc.
Pension Plan for Certain Designated Groups
Notes to Financial Statements (Modified Cash Basis)
For the Years Ended December 31, 2024 and 2023

As disclosed in Note 3, the Master Trust's portfolio of investments included common stock of the Company. These are considered qualifying employer securities. This common stock did not exceed ERISA limitations. Net investment income for the Master Trust includes changes in unrealized gains or losses from Company common stock of \$(243,183,000) and \$29,640,000 for the years ended December 31, 2024 and 2023, respectively, and \$236,970,000 of realized gains for the year ended December 31, 2024. Dividend income from the Company's common stock fund totaled \$2,250,000 and \$2,880,000 in 2024 and 2023, respectively.

Certain administrative functions of the Plan are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan.

6. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits payable under all circumstances, including retirement, death, disability and termination of employment, are included to the extent they are deemed attributable to employee service rendered to the valuation date.

The actuarial present value of accumulated plan benefits is determined by an independent actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment. The following significant actuarial assumptions were used in the valuation as of December 31, 2024: (a) actuarial cost method is the Standard Unit Credit Cost Method, (b) actuarial interest rate is 7.15% per annum, compounded annually, (c) life expectancy of participants uses amounts-weighted aggregate rates from the Pri-2012 mortality study projected generationally from 2012 with Scale MP-2021 with blue collar adjustments for healthy participants and disabled retiree rates for disabled participants, and (d) retirement age is as defined in the plan document. The following significant actuarial assumptions were used in the valuation as of December 31, 2023: (a) actuarial cost method is the Standard Unit Credit Cost Method, (b) actuarial interest rate is 7.15% per annum, compounded annually, (c) life expectancy of participants uses custom mortality tables based on experience from 2016 through 2019 and is based on the RP-2014 mortality table adjusted using scale MP-2017 to 2015 and MP-2021 for healthy participants and adjusted using scale MP-2021 for disabled participants, and (d) retirement age is as defined in the plan document. The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Crown Cork & Seal Company, Inc.
Pension Plan for Certain Designated Groups
Notes to Financial Statements (Modified Cash Basis)
For the Years Ended December 31, 2024 and 2023

The actuarial present value of accumulated plan benefits at December 31, 2024 and 2023 is as follows:

	<u>2024</u>	<u>2023</u>
Vested benefits:		
Active participants	\$ 1,274,648	\$ 1,339,840
Terminated participants	36,458	536,287
Participants currently receiving benefits	<u>136,165</u>	<u>7,726,049</u>
Total vested benefits	1,447,271	9,602,176
Nonvested benefits	<u>52,897</u>	<u>45,049</u>
Total actuarial present value of accumulated plan benefits	<u>\$ 1,500,168</u>	<u>\$ 9,647,225</u>

The change in accumulated plan benefits for the years ended December 31, 2024 and 2023 is as follows:

	<u>2024</u>	<u>2023</u>
Total actuarial present value of accumulated plan benefits at the beginning of the year	\$ 9,647,225	\$ 9,477,377
Increase/(decrease) during the year attributable to:		
Plan amendments	73,265	-
Assumption changes	(71,718)	(19)
Benefits accumulated/plan experience	1,217,002	254,771
Increase for interest due to decrease in discount period	348,493	651,752
Benefits paid	<u>(9,714,099)</u>	<u>(736,656)</u>
Total actuarial present value of accumulated plan benefits at the end of the year	<u>\$ 1,500,168</u>	<u>\$ 9,647,225</u>

The plan amendments in 2024 represent: 1.) the effects of an increase in the benefit multiplier for active participants and 2.) the impact of a lump sum offering and annuity purchase completed in 2024. The assumption changes in 2024 represent a change in the mortality tables to determine life expectancy because the annuity settlement in 2024 resulted in insufficient annuitants to have credible plan specific mortality experience. The assumption changes in 2023 represent: 1.) a change in the mortality improvement scale that includes near-term and long-term adjustments for COVID-19 and 2.) a change in the general rate of inflation from 2.40% to 2.30%.

Crown Cork & Seal Company, Inc.
Pension Plan for Certain Designated Groups
Notes to Financial Statements (Modified Cash Basis)
For the Years Ended December 31, 2024 and 2023

7. Tax Status

The Plan received a determination letter dated September 18, 2015 from the Internal Revenue Service (“IRS”) that the Plan is designed in accordance with the applicable sections of the Internal Revenue Code (“IRC”), and accordingly, is not subject to federal or local income taxes. The plan administrator believes the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require the plan's administrator to evaluate uncertain tax positions taken by the Plan. The financial effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. There are no uncertain tax positions taken or expected to be taken by the Plan. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by tax authorities; however, there are currently no audits for any tax periods in progress.

8. Financial Information Certified by Trustee

The plan administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the DOL’s Rules and Regulations for Reporting and Disclosure under ERISA for 2024 and 2023. Accordingly, Northern Trust Company, the trustee of the Plan, has certified to the completeness and accuracy of all investments reported in the accompanying Statements of Net Assets Available for Benefits (Modified Cash Basis) as of December 31, 2024 and 2023 and the related investment activity reported in the Statements of Changes in Net Assets Available for Benefits (Modified Cash Basis) for the years ended December 31, 2024 and 2023.

9. Funding Policy

The Plan’s funding policy is for the Company to make contributions determined on an actuarial basis by an independent actuary in amounts deemed necessary to fund benefits provided by the Plan. During 2024, the Company made additional contributions to fund the group annuity contract purchased. The Plan has met the ERISA minimum funding requirements for 2024 and 2023.

10. Investment in Master Trust

All of the Plan’s investments were in the Master Trust as of December 31, 2024 and 2023. The assets of the Master Trust are held by the trustee. As of December 31, 2024 and 2023, the Plan’s interest in the net assets of the Master Trust was 1.09% and 1.13%, respectively. Investment income and administrative expenses related to the Master Trust are allocated based on the Plan’s interest in the net assets of the Master Trust.

Crown Cork & Seal Company, Inc.
Pension Plan for Certain Designated Groups
Notes to Financial Statements (Modified Cash Basis)
For the Years Ended December 31, 2024 and 2023

The following tables present the net assets of the Master Trust and the Plan's undivided interest as of December 31, 2024 and 2023:

	2024	
	Master Trust Balances	Plan's Interest in Master Trust Balances
Common stocks	\$ 402	\$ 4
Corporate bonds	13,500	147
Mutual funds	50,810,772	551,777
Real estate investment funds	106,098,690	1,152,174
Private equity funds	1,754,968	19,058
Real estate – direct	27,650,000	300,264
	<u>186,328,332</u>	<u>2,023,424</u>
Investments at fair value	186,328,332	2,023,424
Cash and cash equivalents	8,218,013	89,243
Pending sales and purchases, net	(384,553)	(4,176)
Accrued income	383,314	4,163
	<u>383,314</u>	<u>4,163</u>
Total Master Trust net assets	<u>\$ 194,545,106</u>	<u>\$ 2,112,654</u>
	2023	
	Master Trust Balances	Plan's Interest in Master Trust Balances
Common stocks	\$ 448,857,502	\$ 5,086,268
Corporate bonds	41,278,472	467,751
Mutual funds	126,244,004	1,430,545
Commingled funds	91,259,860	1,034,119
Real estate investment funds	126,861,511	1,437,543
Private equity funds	2,541,458	28,799
Real estate – direct	26,900,000	304,820
	<u>863,942,807</u>	<u>9,789,845</u>
Investments at fair value	863,942,807	9,789,845
Cash and cash equivalents	16,171,812	183,252
Pending sales and purchases, net	(1,400,726)	(15,872)
Accrued income	1,474,910	16,713
	<u>1,474,910</u>	<u>16,713</u>
Total Master Trust net assets	<u>\$ 880,188,803</u>	<u>\$ 9,973,938</u>

Crown Cork & Seal Company, Inc.
Pension Plan for Certain Designated Groups
Notes to Financial Statements (Modified Cash Basis)
For the Years Ended December 31, 2024 and 2023

Investment income for the Master Trust for the years ended December 31, 2024 and 2023 is as follows:

	<u>2024</u>	<u>2023</u>
Investment income:		
Net appreciation in fair value of investments	\$ 31,803,539	\$ 78,078,339
Interest and dividends	11,644,138	12,299,116
Other investment income	<u>5,650,405</u>	<u>6,872,361</u>
Total investment income	<u>\$ 49,098,082</u>	<u>\$ 97,249,816</u>

The net appreciation in fair value of investments (including investments bought, sold and held during the year) consists of the realized gains or losses and the unrealized appreciation or depreciation on those investments.

Crown Cork & Seal Company, Inc.
Pension Plan for Certain Designated Groups
Notes to Financial Statements (Modified Cash Basis)
For the Years Ended December 31, 2024 and 2023

The following table summarizes investments measured at fair value on a recurring basis for the Master Trust as of December 31, 2024 and 2023:

	<u>2024</u>	<u>2023</u>
Level 1		
Common stocks	\$ 402	\$ 448,857,502
Mutual funds	50,810,772	126,244,004
	<u>50,811,174</u>	<u>575,101,506</u>
Level 2		
Corporate bonds	13,500	41,278,472
	<u>13,500</u>	<u>41,278,472</u>
Level 3		
Real estate investment funds	106,098,690	126,861,511
Private equity funds	1,754,968	2,541,458
Real estate – direct	27,650,000	26,900,000
	<u>135,503,658</u>	<u>156,302,969</u>
Total investments in the fair value hierarchy	186,328,332	772,682,947
Investments measured at NAV (a)	<u>—</u>	<u>91,259,860</u>
Investments at fair value	186,328,332	863,942,807
Cash and cash equivalents	8,218,013	16,171,812
Pending sales and purchases, net	(384,553)	(1,400,726)
Accrued income	<u>383,314</u>	<u>1,474,910</u>
Total Master Trust net assets	<u>\$ 194,545,106</u>	<u>\$ 880,188,803</u>

- (a) In accordance with FASB Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts shown in this line are intended to permit reconciliation of the fair value hierarchy to the table presenting the investments of the Master Trust.

Crown Cork & Seal Company, Inc.
Pension Plan for Certain Designated Groups
Notes to Financial Statements (Modified Cash Basis)
For the Years Ended December 31, 2024 and 2023

The following table sets forth a summary of certain changes in the fair value of Level 3 assets in the Master Trust for the years ended December 31, 2024 and 2023:

	Year Ended December 31, 2024		
	Private Equity Funds	Real Estate Funds and Direct	Total
Purchases	\$ 6,953	\$ 15,179,353	\$ 15,186,306
Sales	\$ (311,362)	\$ (30,665,318)	\$ (30,976,680)

	Year Ended December 31, 2023		
	Private Equity Funds	Real Estate Funds and Direct	Total
Purchases	\$ 5,329	\$ 23,380,603	\$ 23,385,932
Sales	\$ (1,201,387)	\$ (15,104,955)	\$ (16,306,342)

Quantitative Information about Significant Unobservable Inputs Used in Level 3 Fair Value Measurements

The following table represents the Plan's Level 3 investments in real estate, the valuation techniques used to measure the fair value of these investments in real estate, and the significant unobservable inputs and the ranges of values for those inputs.

		<u>December 31, 2024</u>		
<u>Investment in Real Estate</u>	<u>Fair Value</u>	<u>Valuation Techniques</u>	<u>Unobservable Inputs</u>	<u>Ranges</u>
Industrial	\$27,650,000	Income Capitalization Method	Rental rate Vacancy rate	\$5.66 - \$7.51 4%
		Comparable Sale Method	Date of sale, size and building characteristics (price per square foot)	\$67.50 - \$94.97

		<u>December 31, 2023</u>		
<u>Investment in Real Estate</u>	<u>Fair Value</u>	<u>Valuation Techniques</u>	<u>Unobservable Inputs</u>	<u>Ranges</u>
Industrial	\$26,900,000	Income Capitalization Method	Rental rate Vacancy rate	\$5.50 - \$6.92 4%
		Comparable Sale Method	Date of sale, size and building characteristics (price per square foot)	\$63.95 - \$93.67

Crown Cork & Seal Company, Inc.
Pension Plan for Certain Designated Groups
Notes to Financial Statements (Modified Cash Basis)
For the Years Ended December 31, 2024 and 2023

Investments Measured Using NAV per Share Practical Expedient

The following table summarizes investments measured at fair value based on NAV per share as of December 31, 2023.

	December 31, 2023			
	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Commingled funds	\$91,259,860	—	Semi-Monthly	1 – 30 days

11. Risks and Uncertainties

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

The Master Trust’s portfolio of investments included \$122,274,748 concentrated in four investments as of December 31, 2024 and \$276,270,000 concentrated in one investment as of December 31, 2023.

In addition, the Plan’s investments through the Master Trust consist of marketable debt and equity securities which are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits (Modified Cash Basis)

Schedule SB Attachment (Form 5500) –2024 Plan Year
 Crown Cork & Seal Company, Inc. Pension Plan for Certain
 Designated Groups

EIN: 23-1526444 PN: 150

Schedule SB, line 26a – Schedule of Active Participant Data
 as of January 1, 2024

Number of Participants and Average Compensation

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39										
40-44						1				
45-49						3				
50-54						2				
55-59						5				
60-64									6	
65-69									2	
70+										

N-19

Schedule SB Attachment (Form 5500) —2024 Plan Year
 Crown Cork & Seal Company, Inc. Pension Plan for Certain
 Designated Groups
 EIN: 23-1526444 PN: 150

Schedule SB, Part V — Statement of Actuarial
 Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2023), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor under ARPA
1st Segment Rate	4.75%
2nd Segment Rate	4.87%
3rd Segment Rate	5.59%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2023), without regard to interest rate stabilization
1st Segment Rate	3.62%
2nd Segment Rate	4.46%
3rd Segment Rate	4.52%
Salary Increases	0.50% plus an inflation assumption of 2.30%
Social Security Wage Base Increases	Future wage indices are based on a national wage increase of 3.30% per year.
Social Security COLA Increases	2.30%
Retirement Age	
Active Participants	See Table 1
Terminated Vested Participants	See Table 2
Withdrawal Rates	See Table 3
Disability Rates	See Table 4

Schedule SB Attachment (Form 5500) —2024 Plan Year
Crown Cork & Seal Company, Inc. Pension Plan for Certain
Designated Groups
EIN: 23-1526444 PN: 150

For ERISA Requirements

Mortality Rates

Healthy Base Rates

Plan specific substitute mortality tables developed under IRC §1.430(h)(3)-2 based on experience from 2014 through 2017. For non-annuitants, this is the RP-2014 table adjusted back to 2006 with MP-2014 and for annuitants, this is the RP-2014 table adjusted back to 2014 with MP-2014 and projected with MP-2017 to the mid-point of the study (2015) weighted 113% for males and 107% for females. IRS approval for these substitute mortality tables will automatically expire with the January 1, 2030 ERISA funding valuation, or earlier under certain circumstances.

Healthy Base Rates Projection

Mortality base rates are projected on a generational basis from the base year (2006 for non-annuitants and 2015 for annuitants) with Scale MP-2021.

Disabled

Revenue Ruling 96-7 mortality table for disability after December 31, 1994

Decrement Timing

Middle of year decrements (except that retirement is assumed to occur at the beginning of the year for ages where the assumed retirement rate is 100%)

Surviving Spouse Benefit

It is assumed that 70% of males and 100% of females have an eligible spouse, and that males are three years older than their spouses.

Forms of Benefit Elected

50% life annuity with 6-year certain period
20% joint and 50% survivor with 6-year certain period
30% joint and 100% survivor annuity

Benefit and Compensation Limits

Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of \$275,000 and the IRC section 401(a)(17) compensation limit of \$345,000.

Schedule SB Attachment (Form 5500) —2024 Plan Year
Crown Cork & Seal Company, Inc. Pension Plan for Certain
Designated Groups
EIN: 23-1526444 PN: 150

For ERISA Requirements

Valuation of Plan Assets	<p>Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.</p> <p>A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).</p>
Expected Return on Assets	
2022 Plan Year	6.60%, limited to 5.92%
2023 Plan Year	7.15%, limited to 5.74%
2024 Plan Year	7.15%, limited to 5.59%
Trust Expenses Included in Target Normal Cost	\$159,556. Administrative expenses are based on the average of actual administrative expenses paid over the last two years (excluding PBGC premiums and adjusted for inflation) plus the estimated PBGC premium for the current year.
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2024

Schedule SB Attachment (Form 5500) –2024 Plan Year
Crown Cork & Seal Company, Inc. Pension Plan for Certain
Designated Groups

EIN: 23-1526444 PN: 150

Table 1

Retirement Rates - Actives

Age	Rate
60	40.00%
61	20.00%
62	20.00%
63	20.00%
64	20.00%
65	20.00%
66	20.00%
67	25.00%
68	50.00%
69	50.00%
70+	100.00%

Schedule SB Attachment (Form 5500) –2024 Plan Year
Crown Cork & Seal Company, Inc. Pension Plan for Certain
Designated Groups

EIN: 23-1526444 PN: 150

Table 2

Retirement Rates – Terminated Vested Participants

Age	Rate
55	5.00%
56	5.00%
57	3.00%
58	3.00%
59	3.00%
60	10.00%
61	10.00%
62	30.00%
63	25.00%
64	25.00%
65+	100.00%

Schedule SB Attachment (Form 5500) —2024 Plan Year
 Crown Cork & Seal Company, Inc. Pension Plan for Certain
 Designated Groups
 EIN: 23-1526444 PN: 150

Table 3—Page 1 of 2

Withdrawal Rates

Age	Years of Service	
	0-4	5+
15	15.00%	15.00%
16	15.00%	15.00%
17	15.00%	15.00%
18	15.00%	15.00%
19	15.00%	15.00%
20	15.00%	15.00%
21	15.00%	15.00%
22	15.00%	15.00%
23	15.00%	15.00%
24	15.00%	15.00%
25	25.00%	25.00%
26	25.00%	25.00%
27	25.00%	25.00%
28	25.00%	25.00%
29	25.00%	25.00%
30	25.00%	5.00%
31	25.00%	5.00%
32	25.00%	5.00%
33	25.00%	5.00%
34	25.00%	5.00%
35	15.00%	10.00%
36	15.00%	10.00%
37	15.00%	10.00%
38	15.00%	10.00%
39	15.00%	10.00%
40	15.00%	5.00%
41	15.00%	5.00%
42	15.00%	5.00%
43	15.00%	5.00%
44	15.00%	5.00%

Schedule SB Attachment (Form 5500) —2024 Plan Year
 Crown Cork & Seal Company, Inc. Pension Plan for Certain
 Designated Groups

EIN: 23-1526444 PN: 150

Table 3—Page 2 of 2

Withdrawal Rates

Age	Years of Service	
	0-4	5+
45	15.00%	5.00%
46	15.00%	5.00%
47	15.00%	5.00%
48	15.00%	5.00%
49	15.00%	5.00%
50	15.00%	5.00%
51	15.00%	5.00%
52	15.00%	5.00%
53	15.00%	5.00%
54	15.00%	5.00%
55	10.00%	5.00%
56	10.00%	5.00%
57	10.00%	5.00%
58	10.00%	5.00%
59	10.00%	5.00%
60	15.00%	5.00%
61	15.00%	5.00%
62	15.00%	5.00%
63	15.00%	5.00%
64	15.00%	5.00%
65+	15.00%	5.00%

Schedule SB Attachment (Form 5500) –2024 Plan Year
 Crown Cork & Seal Company, Inc. Pension Plan for Certain
 Designated Groups
 EIN: 23-1526444 PN: 150

Table 4

Disability Rates

<u>Age</u>	<u>Rate</u>	<u>Age</u>	<u>Rate</u>
15	0.03%	45	0.10%
16	0.03%	46	0.10%
17	0.03%	47	0.10%
18	0.03%	48	0.10%
19	0.03%	49	0.10%
20	0.03%	50	0.12%
21	0.03%	51	0.12%
22	0.03%	52	0.12%
23	0.03%	53	0.12%
24	0.03%	54	0.12%
25	0.03%	55	0.25%
26	0.03%	56	0.25%
27	0.03%	57	0.25%
28	0.03%	58	0.25%
29	0.03%	59	0.25%
30	0.03%	60	0.35%
31	0.03%	61	0.35%
32	0.03%	62	0.35%
33	0.03%	63	0.35%
34	0.03%	64	0.35%
35	0.06%	65+	0.00%
36	0.06%		
37	0.06%		
38	0.06%		
39	0.06%		
40	0.10%		
41	0.10%		
42	0.10%		
43	0.10%		
44	0.10%		

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

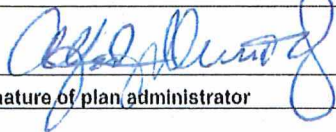
- A** This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- a single-employer plan a DFE (specify) _____
- B** This return/report is: the first return/report the final return/report
- an amended return/report a short plan year return/report (less than 12 months)
- C** If the plan is a collectively-bargained plan, check here.
- D** Check box if filing under: Form 5558 automatic extension the DFVC program
- special extension (enter description)
- E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II Basic Plan Information—enter all requested information

1a Name of plan CROWN CORK & SEAL COMPANY, INC. PENSION PLAN FOR CERTAIN DESIGNATED GROUPS	1b Three-digit plan number (PN) ▶	150
	1c Effective date of plan	01/01/2011
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) CROWN CORK & SEAL COMPANY, INC. 770 TOWNSHIP LINE ROAD YARDLEY PA 19067	2b Employer Identification Number (EIN)	23-1526444
	2c Plan Sponsor's telephone number	215-698-5100
	2d Business code (see instructions)	332900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		10/9/25	ALFRED J. DERMODY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024)
v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number																																	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN																																	
5 Total number of participants at the beginning of the plan year	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:5%;">5</td> <td style="width:85%;"></td> <td style="width:10%; text-align: right;">144</td> </tr> </table>	5		144																														
5		144																																
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2), 6b, and 6c. e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e. g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:5%;"></td> <td style="width:85%;"></td> <td style="width:10%;"></td> </tr> <tr> <td style="text-align: right;">6a(1)</td> <td></td> <td style="text-align: right;">19</td> </tr> <tr> <td style="text-align: right;">6a(2)</td> <td></td> <td style="text-align: right;">18</td> </tr> <tr> <td style="text-align: right;">6b</td> <td></td> <td style="text-align: right;">1</td> </tr> <tr> <td style="text-align: right;">6c</td> <td></td> <td style="text-align: right;">1</td> </tr> <tr> <td style="text-align: right;">6d</td> <td></td> <td style="text-align: right;">20</td> </tr> <tr> <td style="text-align: right;">6e</td> <td></td> <td style="text-align: right;">0</td> </tr> <tr> <td style="text-align: right;">6f</td> <td></td> <td style="text-align: right;">20</td> </tr> <tr> <td style="text-align: right;">6g(1)</td> <td></td> <td></td> </tr> <tr> <td style="text-align: right;">6g(2)</td> <td></td> <td></td> </tr> <tr> <td style="text-align: right;">6h</td> <td></td> <td style="text-align: right;">0</td> </tr> </table>				6a(1)		19	6a(2)		18	6b		1	6c		1	6d		20	6e		0	6f		20	6g(1)			6g(2)			6h		0
6a(1)		19																																
6a(2)		18																																
6b		1																																
6c		1																																
6d		20																																
6e		0																																
6f		20																																
6g(1)																																		
6g(2)																																		
6h		0																																
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:5%;">7</td> <td style="width:85%;"></td> <td style="width:10%;"></td> </tr> </table>	7																																
7																																		

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 1A 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input checked="" type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules (1) <input checked="" type="checkbox"/> R (Retirement Plan Information) (2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) <input checked="" type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (4) <input type="checkbox"/> DCG (Individual Plan Information) - Number Attached _____ (5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	b General Schedules (1) <input checked="" type="checkbox"/> H (Financial Information) (2) <input type="checkbox"/> I (Financial Information - Small Plan) (3) <input type="checkbox"/> A (Insurance Information) - Number Attached _____ (4) <input checked="" type="checkbox"/> C (Service Provider Information) (5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information) (6) <input type="checkbox"/> G (Financial Transaction Schedules)
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Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

**SCHEDULE SB
(Form 5500)**

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.


A Name of plan CROWN CORK & SEAL COMPANY, INC. PENSION PLAN FOR CERTAIN DESIGNATED GROUPS		B Three-digit plan number (PN) ▶	150
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF CROWN CORK & SEAL COMPANY, INC.		D Employer Identification Number (EIN) 23-1526444	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B		F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I Basic Information

1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>			
2 Assets:			
a Market value	2a	11,133,431	
b Actuarial value	2b	11,741,969	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment.....	100	9,150,575	9,150,575
b For terminated vested participants	25	694,684	694,684
c For active participants.....	19	1,727,183	1,787,894
d Total	144	11,572,442	11,633,153
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	5.09%	
6 Target normal cost			
a Present value of current plan year accruals	6a	64,274	
b Expected plan-related expenses	6b	159,556	
c Target normal cost	6c	223,830	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Joseph C. Snell 	09/24/2025
	Signature of actuary	Date
Joseph C. Snell	Type or print name of actuary	2305878
		Most recent enrollment number
AON CONSULTING, INC.	Firm name	610-834-2100
		Telephone number (including area code)
MSC# 17833 PO Box 7505 Fort Washington PA 19034	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2024 v. 240311

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %	<input type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 63
23 Mortality table(s) (see instructions)	<input type="checkbox"/> Prescribed - combined <input type="checkbox"/> Prescribed - separate <input checked="" type="checkbox"/> Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c).....	31a	223,830	
b Excess assets, if applicable, but not greater than line 31a	31b	108,816	
32 Amortization installments:	Outstanding Balance		Installment
a Net shortfall amortization installment	0		0
b Waiver amortization installment	0		0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	115,014	
		Carryover balance	Prefunding balance
35 Balances elected for use to offset funding requirement		0	0
36 Additional cash requirement (line 34 minus line 35).....	36	115,014	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	202,534	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	87,520	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. 2019 2020 2021

Schedule SB Attachment (Form 5500) –2024 Plan Year
 Crown Cork & Seal Company, Inc. Pension Plan for Certain
 Designated Groups

EIN: 23-1526444 PN: 150

Schedule SB, line 19 – Discounted Employer Contributions

Year applied for contributions: 2024

Date	Amount	Days to Discount to 1/1/2024 at 5.09%	Interest Adjusted Contribution
April 15, 2024	\$ 79,045	105	\$ 77,927
July 15, 2024	79,045	196	76,971
December 23, 2024	<u>50,000</u>	357	<u>47,636</u>
Total Contribution	\$ 208,090		\$ 202,534

Schedule SB Attachment (Form 5500) –2024 Plan Year
 Crown Cork & Seal Company, Inc. Pension Plan for Certain
 Designated Groups

EIN: 23-1526444 PN: 150

Schedule SB, line 22 – Description of Weighted Average
 Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
60.5	40.00%	1.0000	24.20
61.5	20.00%	0.6000	7.38
62.5	20.00%	0.4800	6.00
63.5	20.00%	0.3840	4.88
64.5	20.00%	0.3072	3.96
65.5	20.00%	0.2458	3.22
66.5	20.00%	0.1966	2.61
67.5	25.00%	0.1573	2.65
68.5	50.00%	0.1180	4.04
69.5	50.00%	0.0590	2.05
70	100.00%	0.0295	2.06
		Weighted Average	63.05

Schedule SB Attachment (Form 5500) —2024 Plan Year
Crown Cork & Seal Company, Inc. Pension Plan for Certain
Designated Groups
EIN: 23-1526444 PN: 150

Schedule SB, line 23 — Information on Use of Substitute Mortality Tables

The funding target and funding target normal cost are based on substitute mortality tables for healthy annuitants.

The substitute tables are used for all defined benefit plan healthy annuitant populations sponsored by Crown Cork & Seal Company, Inc. (EIN 23-1526444, PN 001 and PN 150).

Prescribed mortality tables under section 1.430(h)(3)-1(a)(2) are used for non-annuitants and the mortality tables for disability after December 31, 1994 described in Revenue Ruling 96-7 are used for disabled annuitants.

The substitute healthy annuitant mortality tables were constructed based on partial credibility with a weighting factor of 89.9375% for males and 67.4895% for females. The mortality ratios used to develop the substitute healthy annuitant mortality tables are 1.142972 for males and 1.104691 for females.

IRS approval of the substitute mortality tables applies for 10 plan years, starting with the 2020 plan year and ending with the 2029 plan year, or earlier under certain circumstances.

Schedule SB Attachment (Form 5500) —2024 Plan Year
 Crown Cork & Seal Company, Inc. Pension Plan for Certain
 Designated Groups
 EIN: 23-1526444 PN: 150

Schedule SB, Part V — Statement of Actuarial
 Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2023), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor under ARPA
1st Segment Rate	4.75%
2nd Segment Rate	4.87%
3rd Segment Rate	5.59%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2023), without regard to interest rate stabilization
1st Segment Rate	3.62%
2nd Segment Rate	4.46%
3rd Segment Rate	4.52%
Salary Increases	0.50% plus an inflation assumption of 2.30%
Social Security Wage Base Increases	Future wage indices are based on a national wage increase of 3.30% per year.
Social Security COLA Increases	2.30%
Retirement Age	
Active Participants	See Table 1
Terminated Vested Participants	See Table 2
Withdrawal Rates	See Table 3
Disability Rates	See Table 4

Schedule SB Attachment (Form 5500) —2024 Plan Year
Crown Cork & Seal Company, Inc. Pension Plan for Certain
Designated Groups
EIN: 23-1526444 PN: 150

For ERISA Requirements

Mortality Rates

Healthy Base Rates

Plan specific substitute mortality tables developed under IRC §1.430(h)(3)-2 based on experience from 2014 through 2017. For non-annuitants, this is the RP-2014 table adjusted back to 2006 with MP-2014 and for annuitants, this is the RP-2014 table adjusted back to 2014 with MP-2014 and projected with MP-2017 to the mid-point of the study (2015) weighted 113% for males and 107% for females. IRS approval for these substitute mortality tables will automatically expire with the January 1, 2030 ERISA funding valuation, or earlier under certain circumstances.

Healthy Base Rates Projection

Mortality base rates are projected on a generational basis from the base year (2006 for non-annuitants and 2015 for annuitants) with Scale MP-2021.

Disabled

Revenue Ruling 96-7 mortality table for disability after December 31, 1994

Decrement Timing

Middle of year decrements (except that retirement is assumed to occur at the beginning of the year for ages where the assumed retirement rate is 100%)

Surviving Spouse Benefit

It is assumed that 70% of males and 100% of females have an eligible spouse, and that males are three years older than their spouses.

Forms of Benefit Elected

50% life annuity with 6-year certain period
20% joint and 50% survivor with 6-year certain period
30% joint and 100% survivor annuity

Benefit and Compensation Limits

Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of \$275,000 and the IRC section 401(a)(17) compensation limit of \$345,000.

Schedule SB Attachment (Form 5500) —2024 Plan Year
Crown Cork & Seal Company, Inc. Pension Plan for Certain
Designated Groups
EIN: 23-1526444 PN: 150

For ERISA Requirements

Valuation of Plan Assets	<p>Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.</p> <p>A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).</p>
Expected Return on Assets	
2022 Plan Year	6.60%, limited to 5.92%
2023 Plan Year	7.15%, limited to 5.74%
2024 Plan Year	7.15%, limited to 5.59%
Trust Expenses Included in Target Normal Cost	\$159,556. Administrative expenses are based on the average of actual administrative expenses paid over the last two years (excluding PBGC premiums and adjusted for inflation) plus the estimated PBGC premium for the current year.
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2024

Schedule SB Attachment (Form 5500) –2024 Plan Year
Crown Cork & Seal Company, Inc. Pension Plan for Certain
Designated Groups

EIN: 23-1526444 PN: 150

Table 1

Retirement Rates - Actives

Age	Rate
60	40.00%
61	20.00%
62	20.00%
63	20.00%
64	20.00%
65	20.00%
66	20.00%
67	25.00%
68	50.00%
69	50.00%
70+	100.00%

Schedule SB Attachment (Form 5500) –2024 Plan Year
Crown Cork & Seal Company, Inc. Pension Plan for Certain
Designated Groups

EIN: 23-1526444 PN: 150

Table 2

Retirement Rates – Terminated Vested Participants

Age	Rate
55	5.00%
56	5.00%
57	3.00%
58	3.00%
59	3.00%
60	10.00%
61	10.00%
62	30.00%
63	25.00%
64	25.00%
65+	100.00%

Schedule SB Attachment (Form 5500) —2024 Plan Year
 Crown Cork & Seal Company, Inc. Pension Plan for Certain
 Designated Groups
 EIN: 23-1526444 PN: 150

Table 3—Page 1 of 2

Withdrawal Rates

Age	Years of Service	
	0-4	5+
15	15.00%	15.00%
16	15.00%	15.00%
17	15.00%	15.00%
18	15.00%	15.00%
19	15.00%	15.00%
20	15.00%	15.00%
21	15.00%	15.00%
22	15.00%	15.00%
23	15.00%	15.00%
24	15.00%	15.00%
25	25.00%	25.00%
26	25.00%	25.00%
27	25.00%	25.00%
28	25.00%	25.00%
29	25.00%	25.00%
30	25.00%	5.00%
31	25.00%	5.00%
32	25.00%	5.00%
33	25.00%	5.00%
34	25.00%	5.00%
35	15.00%	10.00%
36	15.00%	10.00%
37	15.00%	10.00%
38	15.00%	10.00%
39	15.00%	10.00%
40	15.00%	5.00%
41	15.00%	5.00%
42	15.00%	5.00%
43	15.00%	5.00%
44	15.00%	5.00%

Schedule SB Attachment (Form 5500) —2024 Plan Year
 Crown Cork & Seal Company, Inc. Pension Plan for Certain
 Designated Groups

EIN: 23-1526444 PN: 150

Table 3—Page 2 of 2

Withdrawal Rates

Age	Years of Service	
	0-4	5+
45	15.00%	5.00%
46	15.00%	5.00%
47	15.00%	5.00%
48	15.00%	5.00%
49	15.00%	5.00%
50	15.00%	5.00%
51	15.00%	5.00%
52	15.00%	5.00%
53	15.00%	5.00%
54	15.00%	5.00%
55	10.00%	5.00%
56	10.00%	5.00%
57	10.00%	5.00%
58	10.00%	5.00%
59	10.00%	5.00%
60	15.00%	5.00%
61	15.00%	5.00%
62	15.00%	5.00%
63	15.00%	5.00%
64	15.00%	5.00%
65+	15.00%	5.00%

Schedule SB Attachment (Form 5500) –2024 Plan Year
 Crown Cork & Seal Company, Inc. Pension Plan for Certain
 Designated Groups
 EIN: 23-1526444 PN: 150

Table 4

Disability Rates

Age	Rate	Age	Rate
15	0.03%	45	0.10%
16	0.03%	46	0.10%
17	0.03%	47	0.10%
18	0.03%	48	0.10%
19	0.03%	49	0.10%
20	0.03%	50	0.12%
21	0.03%	51	0.12%
22	0.03%	52	0.12%
23	0.03%	53	0.12%
24	0.03%	54	0.12%
25	0.03%	55	0.25%
26	0.03%	56	0.25%
27	0.03%	57	0.25%
28	0.03%	58	0.25%
29	0.03%	59	0.25%
30	0.03%	60	0.35%
31	0.03%	61	0.35%
32	0.03%	62	0.35%
33	0.03%	63	0.35%
34	0.03%	64	0.35%
35	0.06%	65+	0.00%
36	0.06%		
37	0.06%		
38	0.06%		
39	0.06%		
40	0.10%		
41	0.10%		
42	0.10%		
43	0.10%		
44	0.10%		

Schedule SB Attachment (Form 5500) —2024 Plan Year
 Crown Cork & Seal Company, Inc. Pension Plan for Certain
 Designated Groups
 EIN: 23-1526444 PN: 150

Schedule SB, Part V — Summary of Plan Provisions

Anchor Hocking Packaging Co. Division Employees (Rider 41)

Eligibility to Participate	Hourly-rated employees of the following locations are eligible to participate in the plan. Connellsville (GMP) employees hired before June 18, 2007 are eligible to participate immediately upon hire. Connellsville (GCI) employees hired before June 18, 2007 are eligible to participate immediately upon hire.																		
Contributions	Contributions by participating employees are neither required nor permitted.																		
Eligibility for Retirement																			
Normal Retirement	The first of the month coincident with or following attainment of age 65.																		
Early Retirement	The first of the month coincident with or following attainment of: <ul style="list-style-type: none"> • Age 60; or • Age 55 with 10 years of service or 30 years of service upon plant closure. 																		
Disability Retirement	Ten years of service.																		
Late Retirement	With the attainment of normal retirement age, the first day of the month next or following the actual date of retirement.																		
Normal Retirement Benefit	A monthly benefit equal to the lesser of (1) plus (2) and (3), but not less than (4), as defined here to be: <ul style="list-style-type: none"> (1) A unit dollar amount per year of credited service determined on the basis of Labor Grade: <table border="0" style="margin-left: 20px;"> <tr> <td colspan="2">Prior to July 1, 2016</td> </tr> <tr> <td style="text-align: left;"><u>Labor Grade</u></td> <td style="text-align: left;"><u>Unit Dollar Amount</u></td> </tr> <tr> <td>1-10</td> <td>\$30.50</td> </tr> <tr> <td>11-15</td> <td>\$31.50</td> </tr> <tr> <td>16 +</td> <td>\$32.50</td> </tr> <tr> <td colspan="2">Effective July 1, 2016</td> </tr> <tr> <td style="text-align: left;"><u>Labor Grade</u></td> <td style="text-align: left;"><u>Unit Dollar Amount</u></td> </tr> <tr> <td>1-15</td> <td>\$32.50</td> </tr> <tr> <td>16 +</td> <td>\$33.50</td> </tr> </table> 	Prior to July 1, 2016		<u>Labor Grade</u>	<u>Unit Dollar Amount</u>	1-10	\$30.50	11-15	\$31.50	16 +	\$32.50	Effective July 1, 2016		<u>Labor Grade</u>	<u>Unit Dollar Amount</u>	1-15	\$32.50	16 +	\$33.50
Prior to July 1, 2016																			
<u>Labor Grade</u>	<u>Unit Dollar Amount</u>																		
1-10	\$30.50																		
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Effective July 1, 2016																			
<u>Labor Grade</u>	<u>Unit Dollar Amount</u>																		
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Schedule SB Attachment (Form 5500) —2024 Plan Year
 Crown Cork & Seal Company, Inc. Pension Plan for Certain
 Designated Groups
 EIN: 23-1526444 PN: 150

Effective July 1, 2018

Labor Grade	Unit Dollar Amount
1-15	\$33.50
16 +	\$34.50

Effective January 1, 2022

Labor Grade	Unit Dollar Amount
1-15	\$35.50
16 +	\$36.50

Effective January 1, 2025

Labor Grade	Unit Dollar Amount
1-15	\$37.50
16 +	\$38.50

- (2) \$0.50 per year of credited service prior to December 31, 1992.
- (3) 80% of final average monthly compensation reduced by primary Social Security benefit. The 80% is increased by 1% for each year of credited service under the prior plan in excess of 30 years.
- (4) \$12.00 per year of credited service.

Early Retirement Benefit

Accrued benefit to early retirement date payable at normal retirement date reduced according to the following schedule:

Benefits are reduced by 0.5% for each month benefit commencement precedes age 60; however, benefits are unreduced if they commence subsequent to attainment of age 55 and the completion of 30 years of service.

Disability Benefit

Accrued benefit beginning after a six-month waiting period without reduction for early commencement.

Vested Deferred Benefit

Eligibility

Members with at least five years of service who do not qualify for retirement under any other retirement eligibility provision of the plan are eligible to receive a deferred vested pension.

Amount

Unless the member elects otherwise the benefit for members who terminate prior to normal retirement is the member's accrued benefits payable at normal retirement date. Alternatively, the member can elect earlier commencement of benefits which will be actuarially reduced beginning as early as age 55.

Schedule SB Attachment (Form 5500) —2024 Plan Year
Crown Cork & Seal Company, Inc. Pension Plan for Certain
Designated Groups
EIN: 23-1526444 PN: 150

Final Average Compensation	Highest consecutive three-year average of the last 10 years of compensation.
Compensation	W-2 earnings plus 401(k) deferrals and contributions to Section 125 Plans.
Year of Service	A year of service is credited for each year during an employee's period of service, which begins on his or her date of hire and ends on the employee's severance from service date.
Year of Credited Service	<p>A year of credited service equals years of service with the following service excluded:</p> <ul style="list-style-type: none">• Service prior to January 1, 1993.• Service with a company prior to that company becoming a participating company.
Forms of Payment	
Normal Form	<p>Life annuity with six years certain.</p> <p>Married employee—An actuarially reduced qualified joint and survivor annuity with 50% continuation to the member's spouse with six year certain, which is the actuarial equivalent of the normal form of payment for single employees.</p>
Optional Forms	<p>Life annuity with six years certain; Joint and 50% Survivor Annuity with six years certain; Joint and 75% Survivor Annuity; Joint and 100% Survivor Annuity; and Level Social Security Option with six years certain.</p> <p>Benefits are converted from the unmarried normal form using the following actuarial equivalence definition: Unisex Pension 1984 mortality table without setback in the case of a Connellsville participant and set back three years in the case of a spouse, contingent annuitant or beneficiary and using an interest rate of 9%.</p>

Schedule SB Attachment (Form 5500) –2024 Plan Year
Crown Cork & Seal Company, Inc. Pension Plan for Certain
Designated Groups
EIN: 23-1526444 PN: 150

Spouse's Preretirement Death Benefit

Statutory Death Benefits

Eligibility

All married vested members are eligible, if not eligible for the non-statutory death benefit and married at least one year.

Amount

A benefit determined as if the member survived to his or her earliest retirement date, retired on that day and elected a qualified 50% joint and survivor annuity then died immediately thereafter.

Non-Statutory Death Benefit

Eligibility

Age 50 with 10 years of service, or 25 years of service.

Amount

50% of the accrued benefit payable at date of death without reduction.

Plan Changes Since the Prior Year

The valuation reflects the following plan changes since the prior year.

- Effective January 1, 2025, benefit multiplier increased for the labor grades listed below:
 - Labor grades 1-15 benefit multiplier increased from \$35.50 to \$37.50
 - Labor grades from 16 and over benefit multiplier increased from \$36.50 to \$38.50
- Effective August, 28, 2024, the plan entered into an Annuity Purchase with Mass Mutual. Additionally, effective June 2024 Crown completed a lump sum window offer.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Schedule SB Attachment (Form 5500) —2024 Plan Year
Crown Cork & Seal Company, Inc. Pension Plan for Certain
Designated Groups

EIN: 23-1526444 PN: 150

Schedule SB, line 24 — Change in Actuarial Assumptions

The funding valuation reflects the following non-prescribed assumption change:

- A change in the Social Security Wage Base increase assumption from 3.40% to 3.30%.
- A change in the Social Security COLA increase assumption from 2.40% to 2.30%.

The above demographic changes were made to better reflect the anticipated plan experience based on the results of an experience study. The funding non-prescribed assumption changes did not reduce the funding shortfall, so approval of the Commissioner is not required.

Schedule SB Attachment (Form 5500) –2024 Plan Year
 Crown Cork & Seal Company, Inc. Pension Plan for Certain
 Designated Groups

EIN: 23-1526444 PN: 150

Schedule SB, line 26a – Schedule of Active Participant Data
 as of January 1, 2024

Number of Participants and Average Compensation

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39										
40-44						1				
45-49						3				
50-54						2				
55-59						5				
60-64									6	
65-69									2	
70+										

N-19

Schedule SB Attachment (Form 5500) –2024 Plan Year
 Crown Cork & Seal Company, Inc. Pension Plan for Certain
 Designated Groups

EIN: 23-1526444 PN: 150

Schedule SB, line 19 – Discounted Employer Contributions

Year applied for contributions: 2024

Date	Amount	Days to Discount to 1/1/2024 at 5.09%	Interest Adjusted Contribution
April 15, 2024	\$ 79,045	105	\$ 77,927
July 15, 2024	79,045	196	76,971
December 23, 2024	<u>50,000</u>	357	<u>47,636</u>
Total Contribution	\$ 208,090		\$ 202,534

Schedule SB Attachment (Form 5500) –2024 Plan Year
 Crown Cork & Seal Company, Inc. Pension Plan for Certain
 Designated Groups

EIN: 23-1526444 PN: 150

Schedule SB, line 22 – Description of Weighted Average
 Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
60.5	40.00%	1.0000	24.20
61.5	20.00%	0.6000	7.38
62.5	20.00%	0.4800	6.00
63.5	20.00%	0.3840	4.88
64.5	20.00%	0.3072	3.96
65.5	20.00%	0.2458	3.22
66.5	20.00%	0.1966	2.61
67.5	25.00%	0.1573	2.65
68.5	50.00%	0.1180	4.04
69.5	50.00%	0.0590	2.05
70	100.00%	0.0295	2.06
		Weighted Average	63.05

Schedule SB Attachment (Form 5500) —2024 Plan Year
 Crown Cork & Seal Company, Inc. Pension Plan for Certain
 Designated Groups
 EIN: 23-1526444 PN: 150

Schedule SB, Part V — Summary of Plan Provisions

Anchor Hocking Packaging Co. Division Employees (Rider 41)

Eligibility to Participate	Hourly-rated employees of the following locations are eligible to participate in the plan. Connellsville (GMP) employees hired before June 18, 2007 are eligible to participate immediately upon hire. Connellsville (GCI) employees hired before June 18, 2007 are eligible to participate immediately upon hire.																		
Contributions	Contributions by participating employees are neither required nor permitted.																		
Eligibility for Retirement																			
Normal Retirement	The first of the month coincident with or following attainment of age 65.																		
Early Retirement	The first of the month coincident with or following attainment of: <ul style="list-style-type: none"> • Age 60; or • Age 55 with 10 years of service or 30 years of service upon plant closure. 																		
Disability Retirement	Ten years of service.																		
Late Retirement	With the attainment of normal retirement age, the first day of the month next or following the actual date of retirement.																		
Normal Retirement Benefit	A monthly benefit equal to the lesser of (1) plus (2) and (3), but not less than (4), as defined here to be: <ul style="list-style-type: none"> (1) A unit dollar amount per year of credited service determined on the basis of Labor Grade: <table border="0" style="margin-left: 20px;"> <tr> <td colspan="2">Prior to July 1, 2016</td> </tr> <tr> <td style="text-align: left;"><u>Labor Grade</u></td> <td style="text-align: left;"><u>Unit Dollar Amount</u></td> </tr> <tr> <td>1-10</td> <td>\$30.50</td> </tr> <tr> <td>11-15</td> <td>\$31.50</td> </tr> <tr> <td>16 +</td> <td>\$32.50</td> </tr> <tr> <td colspan="2">Effective July 1, 2016</td> </tr> <tr> <td style="text-align: left;"><u>Labor Grade</u></td> <td style="text-align: left;"><u>Unit Dollar Amount</u></td> </tr> <tr> <td>1-15</td> <td>\$32.50</td> </tr> <tr> <td>16 +</td> <td>\$33.50</td> </tr> </table> 	Prior to July 1, 2016		<u>Labor Grade</u>	<u>Unit Dollar Amount</u>	1-10	\$30.50	11-15	\$31.50	16 +	\$32.50	Effective July 1, 2016		<u>Labor Grade</u>	<u>Unit Dollar Amount</u>	1-15	\$32.50	16 +	\$33.50
Prior to July 1, 2016																			
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Schedule SB Attachment (Form 5500) —2024 Plan Year
 Crown Cork & Seal Company, Inc. Pension Plan for Certain
 Designated Groups
 EIN: 23-1526444 PN: 150

Effective July 1, 2018

Labor Grade	Unit Dollar Amount
1-15	\$33.50
16 +	\$34.50

Effective January 1, 2022

Labor Grade	Unit Dollar Amount
1-15	\$35.50
16 +	\$36.50

Effective January 1, 2025

Labor Grade	Unit Dollar Amount
1-15	\$37.50
16 +	\$38.50

- (2) \$0.50 per year of credited service prior to December 31, 1992.
- (3) 80% of final average monthly compensation reduced by primary Social Security benefit. The 80% is increased by 1% for each year of credited service under the prior plan in excess of 30 years.
- (4) \$12.00 per year of credited service.

Early Retirement Benefit

Accrued benefit to early retirement date payable at normal retirement date reduced according to the following schedule:

Benefits are reduced by 0.5% for each month benefit commencement precedes age 60; however, benefits are unreduced if they commence subsequent to attainment of age 55 and the completion of 30 years of service.

Disability Benefit

Accrued benefit beginning after a six-month waiting period without reduction for early commencement.

Vested Deferred Benefit

Eligibility

Members with at least five years of service who do not qualify for retirement under any other retirement eligibility provision of the plan are eligible to receive a deferred vested pension.

Amount

Unless the member elects otherwise the benefit for members who terminate prior to normal retirement is the member's accrued benefits payable at normal retirement date. Alternatively, the member can elect earlier commencement of benefits which will be actuarially reduced beginning as early as age 55.

Schedule SB Attachment (Form 5500) —2024 Plan Year
Crown Cork & Seal Company, Inc. Pension Plan for Certain
Designated Groups
EIN: 23-1526444 PN: 150

Final Average Compensation	Highest consecutive three-year average of the last 10 years of compensation.
Compensation	W-2 earnings plus 401(k) deferrals and contributions to Section 125 Plans.
Year of Service	A year of service is credited for each year during an employee's period of service, which begins on his or her date of hire and ends on the employee's severance from service date.
Year of Credited Service	<p>A year of credited service equals years of service with the following service excluded:</p> <ul style="list-style-type: none">• Service prior to January 1, 1993.• Service with a company prior to that company becoming a participating company.
Forms of Payment	
Normal Form	<p>Life annuity with six years certain.</p> <p>Married employee—An actuarially reduced qualified joint and survivor annuity with 50% continuation to the member's spouse with six year certain, which is the actuarial equivalent of the normal form of payment for single employees.</p>
Optional Forms	<p>Life annuity with six years certain; Joint and 50% Survivor Annuity with six years certain; Joint and 75% Survivor Annuity; Joint and 100% Survivor Annuity; and Level Social Security Option with six years certain.</p> <p>Benefits are converted from the unmarried normal form using the following actuarial equivalence definition: Unisex Pension 1984 mortality table without setback in the case of a Connellsville participant and set back three years in the case of a spouse, contingent annuitant or beneficiary and using an interest rate of 9%.</p>

Schedule SB Attachment (Form 5500) –2024 Plan Year
Crown Cork & Seal Company, Inc. Pension Plan for Certain
Designated Groups
EIN: 23-1526444 PN: 150

Spouse's Preretirement Death Benefit

Statutory Death Benefits

Eligibility	All married vested members are eligible, if not eligible for the non-statutory death benefit and married at least one year.
Amount	A benefit determined as if the member survived to his or her earliest retirement date, retired on that day and elected a qualified 50% joint and survivor annuity then died immediately thereafter.

Non-Statutory Death Benefit

Eligibility	Age 50 with 10 years of service, or 25 years of service.
Amount	50% of the accrued benefit payable at date of death without reduction.

Plan Changes Since the Prior Year

The valuation reflects the following plan changes since the prior year.

- Effective January 1, 2025, benefit multiplier increased for the labor grades listed below:
 - Labor grades 1-15 benefit multiplier increased from \$35.50 to \$37.50
 - Labor grades from 16 and over benefit multiplier increased from \$36.50 to \$38.50
- Effective August, 28, 2024, the plan entered into an Annuity Purchase with Mass Mutual. Additionally, effective June 2024 Crown completed a lump sum window offer.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Schedule SB Attachment (Form 5500) —2024 Plan Year
Crown Cork & Seal Company, Inc. Pension Plan for Certain
Designated Groups

EIN: 23-1526444 PN: 150

Schedule SB, line 24 — Change in Actuarial Assumptions

The funding valuation reflects the following non-prescribed assumption change:

- A change in the Social Security Wage Base increase assumption from 3.40% to 3.30%.
- A change in the Social Security COLA increase assumption from 2.40% to 2.30%.

The above demographic changes were made to better reflect the anticipated plan experience based on the results of an experience study. The funding non-prescribed assumption changes did not reduce the funding shortfall, so approval of the Commissioner is not required.

Schedule SB Attachment (Form 5500) —2024 Plan Year
Crown Cork & Seal Company, Inc. Pension Plan for Certain
Designated Groups
EIN: 23-1526444 PN: 150

Schedule SB, line 23 — Information on Use of Substitute Mortality Tables

The funding target and funding target normal cost are based on substitute mortality tables for healthy annuitants.

The substitute tables are used for all defined benefit plan healthy annuitant populations sponsored by Crown Cork & Seal Company, Inc. (EIN 23-1526444, PN 001 and PN 150).

Prescribed mortality tables under section 1.430(h)(3)-1(a)(2) are used for non-annuitants and the mortality tables for disability after December 31, 1994 described in Revenue Ruling 96-7 are used for disabled annuitants.

The substitute healthy annuitant mortality tables were constructed based on partial credibility with a weighting factor of 89.9375% for males and 67.4895% for females. The mortality ratios used to develop the substitute healthy annuitant mortality tables are 1.142972 for males and 1.104691 for females.

IRS approval of the substitute mortality tables applies for 10 plan years, starting with the 2020 plan year and ending with the 2029 plan year, or earlier under certain circumstances.