

<p style="text-align: center;"><b>Form 5500</b></p> <p style="font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="font-size: small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="font-size: x-small;">Pension Benefit Guaranty Corporation</p>	<p><b>Annual Return/Report of Employee Benefit Plan</b></p> <p style="font-size: x-small;">This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p style="text-align: center;"><b>▶ Complete all entries in accordance with the instructions to the Form 5500.</b></p>	<p style="font-size: x-small;">OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: 24pt; font-weight: bold; text-align: center;">2024</p> <hr/> <p style="text-align: center; font-weight: bold;">This Form is Open to Public Inspection</p>
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**Part I Annual Report Identification Information**  
 For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

**A** This return/report is for:  a multiemployer plan  a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan  a DFE (specify) \_\_\_\_\_

**B** This return/report is:  the first return/report  the final return/report

an amended return/report  a short plan year return/report (less than 12 months)

**C** If the plan is a collectively-bargained plan, check here. . . . .

**D** Check box if filing under:  Form 5558  automatic extension  the DFVC program

special extension (enter description)

**E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . .

**Part II Basic Plan Information—enter all requested information**

<p><b>1a</b> Name of plan <u>FOXHOLE TECHNOLOGY, INC. EMPLOYEE STOCK OWNERSHIP PLAN</u></p>	<p><b>1b</b> Three-digit plan number (PN) ▶ <u>002</u></p>
<p><b>2a</b> Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>FOXHOLE TECHNOLOGY, INC.</u></p> <p><u>205 VAN BUREN ST</u> <u>SUITE 120</u> <u>HERNDON, VA 20170</u></p>	<p><b>1c</b> Effective date of plan <u>06/10/2021</u></p> <p><b>2b</b> Employer Identification Number (EIN) <u>87-1373332</u></p> <p><b>2c</b> Plan Sponsor's telephone number <u>703-496-4514</u></p> <p><b>2d</b> Business code (see instructions) <u>541519</u></p>

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

<b>SIGN HERE</b>	Filed with authorized/valid electronic signature.	10/10/2025	PETER DIERBECK
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
<b>SIGN HERE</b>	Filed with authorized/valid electronic signature.	10/10/2025	PETER DIERBECK
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
<b>SIGN HERE</b>			
	Signature of DFE	Date	Enter name of individual signing as DFE

<b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	<b>3b</b> Administrator's EIN	
	<b>3c</b> Administrator's telephone number	
<b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: <b>a</b> Sponsor's name <b>c</b> Plan Name	<b>4b</b> EIN	
	<b>4d</b> PN	
<b>5</b> Total number of participants at the beginning of the plan year	<b>5</b>	186
<b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ). <b>a(1)</b> Total number of active participants at the beginning of the plan year ..... <b>a(2)</b> Total number of active participants at the end of the plan year ..... <b>b</b> Retired or separated participants receiving benefits..... <b>c</b> Other retired or separated participants entitled to future benefits ..... <b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> ..... <b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. .... <b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> ..... <b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) ..... <b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) ..... <b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<b>6a(1)</b>	169
	<b>6a(2)</b>	150
	<b>6b</b>	0
	<b>6c</b>	18
	<b>6d</b>	168
	<b>6e</b>	0
	<b>6f</b>	168
	<b>6g(1)</b>	133
<b>6g(2)</b>	167	
<b>6h</b>	18	
<b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....	<b>7</b>	

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:  
2I 2P 2Q 3I

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

<b>9a</b> Plan funding arrangement (check all that apply)	<b>9b</b> Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

- (1)  **R** (Retirement Plan Information)
- (2)  **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)  **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4)  **DCG** (Individual Plan Information) – Number Attached 0
- (5)  **MEP** (Multiple-Employer Retirement Plan Information)

**b General Schedules**

- (1)  **H** (Financial Information)
- (2)  **I** (Financial Information – Small Plan)
- (3)  **A** (Insurance Information) – Number Attached \_\_\_\_\_
- (4)  **C** (Service Provider Information)
- (5)  **D** (DFE/Participating Plan Information)
- (6)  **G** (Financial Transaction Schedules)

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**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

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**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

If "Yes" is checked, complete lines 11b and 11c.

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**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

**11c** Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

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<b>SCHEDULE C</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Service Provider Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

<b>A</b> Name of plan <b>FOXHOLE TECHNOLOGY, INC. EMPLOYEE STOCK OWNERSHIP PLAN</b>	<b>B</b> Three-digit plan number (PN) ▶	<b>002</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>FOXHOLE TECHNOLOGY, INC.</b>	<b>D</b> Employer Identification Number (EIN) <b>87-1373332</b>	

**Part I Service Provider Information (see instructions)**

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....  Yes  No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

**PACIFIC PREMIER BANK** **17901 VON KARMAN AVENUE, SUITE 1200**  
**IRVINE, CA 92614**

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

<b>(b)</b> Service Code(s)	<b>(c)</b> Relationship to employer, employee organization, or person known to be a party-in-interest	<b>(d)</b> Enter direct compensation paid by the plan. If none, enter -0-.	<b>(e)</b> Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	<b>(f)</b> Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	<b>(g)</b> Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	<b>(h)</b> Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

<b>(b)</b> Service Code(s)	<b>(c)</b> Relationship to employer, employee organization, or person known to be a party-in-interest	<b>(d)</b> Enter direct compensation paid by the plan. If none, enter -0-.	<b>(e)</b> Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	<b>(f)</b> Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	<b>(g)</b> Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	<b>(h)</b> Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

<b>(b)</b> Service Code(s)	<b>(c)</b> Relationship to employer, employee organization, or person known to be a party-in-interest	<b>(d)</b> Enter direct compensation paid by the plan. If none, enter -0-.	<b>(e)</b> Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	<b>(f)</b> Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	<b>(g)</b> Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	<b>(h)</b> Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>SCHEDULE H</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Financial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2024 or fiscal plan year beginning <b>01/01/2024</b> and ending <b>12/31/2024</b>	
<b>A</b> Name of plan <b>FOXHOLE TECHNOLOGY, INC. EMPLOYEE STOCK OWNERSHIP PLAN</b>	<b>B</b> Three-digit plan number (PN) <b>▶</b> <b>002</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>FOXHOLE TECHNOLOGY, INC.</b>	<b>D</b> Employer Identification Number (EIN) <b>87-1373332</b>

<b>Part I</b>	<b>Asset and Liability Statement</b>
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**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
<b>Assets</b>			
<b>a</b> Total noninterest-bearing cash .....	<b>1a</b>	1489	813
<b>b</b> Receivables (less allowance for doubtful accounts):			
<b>(1)</b> Employer contributions .....	<b>1b(1)</b>		
<b>(2)</b> Participant contributions .....	<b>1b(2)</b>		
<b>(3)</b> Other .....	<b>1b(3)</b>		
<b>c</b> General investments:			
<b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....	<b>1c(1)</b>	1	2
<b>(2)</b> U.S. Government securities .....	<b>1c(2)</b>		
<b>(3)</b> Corporate debt instruments (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(3)(A)</b>		
<b>(B)</b> All other .....	<b>1c(3)(B)</b>		
<b>(4)</b> Corporate stocks (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(4)(A)</b>		
<b>(B)</b> Common .....	<b>1c(4)(B)</b>		
<b>(5)</b> Partnership/joint venture interests .....	<b>1c(5)</b>		
<b>(6)</b> Real estate (other than employer real property) .....	<b>1c(6)</b>		
<b>(7)</b> Loans (other than to participants) .....	<b>1c(7)</b>		
<b>(8)</b> Participant loans .....	<b>1c(8)</b>		
<b>(9)</b> Value of interest in common/collective trusts .....	<b>1c(9)</b>		
<b>(10)</b> Value of interest in pooled separate accounts .....	<b>1c(10)</b>		
<b>(11)</b> Value of interest in master trust investment accounts .....	<b>1c(11)</b>		
<b>(12)</b> Value of interest in 103-12 investment entities .....	<b>1c(12)</b>		
<b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....	<b>1c(13)</b>	28967	76260
<b>(14)</b> Value of funds held in insurance company general account (unallocated contracts) .....	<b>1c(14)</b>		
<b>(15)</b> Other .....	<b>1c(15)</b>		

<b>1d</b> Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	<b>1d(1)</b>	6440000	8330000
(2) Employer real property.....	<b>1d(2)</b>		
<b>e</b> Buildings and other property used in plan operation.....	<b>1e</b>		
<b>f</b> Total assets (add all amounts in lines 1a through 1e).....	<b>1f</b>	6470457	8407075
<b>Liabilities</b>			
<b>g</b> Benefit claims payable.....	<b>1g</b>		
<b>h</b> Operating payables.....	<b>1h</b>		
<b>i</b> Acquisition indebtedness.....	<b>1i</b>		
<b>j</b> Other liabilities.....	<b>1j</b>	34768414	33730337
<b>k</b> Total liabilities (add all amounts in lines 1g through 1j).....	<b>1k</b>	34768414	33730337
<b>Net Assets</b>			
<b>l</b> Net assets (subtract line 1k from line 1f).....	<b>1l</b>	-28297957	-25323262

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

<b>Income</b>		(a) Amount	(b) Total
<b>a Contributions:</b>			
(1) Received or receivable in cash from: <b>(A)</b> Employers.....	<b>2a(1)(A)</b>	1755495	
<b>(B)</b> Participants.....	<b>2a(1)(B)</b>		
<b>(C)</b> Others (including rollovers).....	<b>2a(1)(C)</b>		
(2) Noncash contributions.....	<b>2a(2)</b>		
(3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> .....	<b>2a(3)</b>		1755495
<b>b Earnings on investments:</b>			
<b>(1) Interest:</b>			
<b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit).....	<b>2b(1)(A)</b>		
<b>(B)</b> U.S. Government securities.....	<b>2b(1)(B)</b>		
<b>(C)</b> Corporate debt instruments.....	<b>2b(1)(C)</b>		
<b>(D)</b> Loans (other than to participants).....	<b>2b(1)(D)</b>		
<b>(E)</b> Participant loans.....	<b>2b(1)(E)</b>		
<b>(F)</b> Other.....	<b>2b(1)(F)</b>		
<b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....	<b>2b(1)(G)</b>		0
<b>(2) Dividends:</b>			
<b>(A)</b> Preferred stock.....	<b>2b(2)(A)</b>		
<b>(B)</b> Common stock.....	<b>2b(2)(B)</b>		
<b>(C)</b> Registered investment company shares (e.g. mutual funds).....	<b>2b(2)(C)</b>		
<b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....	<b>2b(2)(D)</b>		0
<b>(3)</b> Rents.....	<b>2b(3)</b>		
<b>(4) Net gain (loss) on sale of assets:</b>			
<b>(A)</b> Aggregate proceeds.....	<b>2b(4)(A)</b>		
<b>(B)</b> Aggregate carrying amount (see instructions).....	<b>2b(4)(B)</b>		
<b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result.....	<b>2b(4)(C)</b>		
<b>(5) Unrealized appreciation (depreciation) of assets:</b>			
<b>(A)</b> Real estate.....	<b>2b(5)(A)</b>		
<b>(B)</b> Other.....	<b>2b(5)(B)</b>	1891563	
<b>(C)</b> Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....	<b>2b(5)(C)</b>		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts .....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts .....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts .....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities .....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) .....	2b(10)		
<b>c</b> Other income .....	2c		
<b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total.....	2d		3647058

**Expenses**

<b>e</b> Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	13395	
(2) To insurance carriers for the provision of benefits .....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3) .....	2e(4)		13395
<b>f</b> Corrective distributions (see instructions) .....	2f		
<b>g</b> Certain deemed distributions of participant loans (see instructions).....	2g		
<b>h</b> Interest expense.....	2h		658923
<b>i</b> Administrative expenses:			
(1) Salaries and allowances .....	2i(1)		
(2) Contract administrator fees .....	2i(2)		
(3) Recordkeeping fees .....	2i(3)		
(4) IQPA audit fees .....	2i(4)		
(5) Investment advisory and investment management fees .....	2i(5)		
(6) Bank or trust company trustee/custodial fees .....	2i(6)		
(7) Actuarial fees .....	2i(7)		
(8) Legal fees .....	2i(8)		
(9) Valuation/appraisal fees .....	2i(9)		
(10) Other trustee fees and expenses .....	2i(10)		
(11) Other expenses.....	2i(11)	45	
(12) Total administrative expenses. Add lines 2i(1) through (11) .....	2i(12)		45
<b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total.....	2j		672363

**Net Income and Reconciliation**

<b>k</b> Net income (loss). Subtract line 2j from line 2d.....	2k		2974695
<b>l</b> Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan .....	2l(2)		

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1)  Unmodified (2)  Qualified (3)  Disclaimer (4)  Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1)  DOL Regulation 2520.103-8 (2)  DOL Regulation 2520.103-12(d) (3)  neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **FRAZIER & DEETER, LLC**

(2) EIN: **39-4469485**

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1)  This form is filed for a CCT, PSA, DCG or MTIA. (2)  It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
<b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
<b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
<b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
<b>e</b> Was this plan covered by a fidelity bond?	X		1000000
<b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
<b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
<b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
<b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
<b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
<b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
<b>l</b> Has the plan failed to provide any benefit when due under the plan?		X	
<b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
<b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  Yes  No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

<b>5b(1)</b> Name of plan(s)	<b>5b(2)</b> EIN(s)	<b>5b(3)</b> PN(s)

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) .....  Yes  No  Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year \_\_\_\_\_.

<b>SCHEDULE R</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Retirement Plan Information</b>  This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500.</b>	OMB No. 1210-0110  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
--	---	--

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

<b>A</b> Name of plan <u>FOXHOLE TECHNOLOGY, INC. EMPLOYEE STOCK OWNERSHIP PLAN</u>	<b>B</b> Three-digit plan number (PN) ▶	<u>002</u>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <u>FOXHOLE TECHNOLOGY, INC.</u>	<b>D</b> Employer Identification Number (EIN) <u>87-1373332</u>	

<b>Part I</b>	<b>Distributions</b>
---------------	----------------------

**All references to distributions relate only to payments of benefits during the plan year.**

**1** Total value of distributions paid in property other than in cash or the forms of property specified in the instructions..... 

1		0
---	--	---

**2** Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):  
 EIN(s): 42-0127290

**Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.**

**3** Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year..... 

3	
---	--

<b>Part II</b>	<b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

**4** Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? .....  Yes  No  N/A  
**If the plan is a defined benefit plan, go to line 8.**

**5** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_  
**If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.**

<b>6 a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....	<b>6a</b>	
<b>b</b> Enter the amount contributed by the employer to the plan for this plan year .....	<b>6b</b>	
<b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	<b>6c</b>	

**If you completed line 6c, skip lines 8 and 9.**

**7** Will the minimum funding amount reported on line 6c be met by the funding deadline?.....  Yes  No  N/A

**8** If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? .....  Yes  No  N/A

<b>Part III</b>	<b>Amendments</b>
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**9** If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....  Increase  Decrease  Both  No

<b>Part IV</b>	<b>ESOPs</b> (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

**10** Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .....  Yes  No

**11 a** Does the ESOP hold any preferred stock? .....  Yes  No

**b** If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) .....  Yes  No

**12** Does the ESOP hold any stock that is not readily tradable on an established securities market? .....  Yes  No

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

<b>a</b> The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	<b>14a</b>	
<b>b</b> The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14b</b>	
<b>c</b> The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14c</b>	

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

<b>a</b> The corresponding number for the plan year immediately preceding the current plan year .....	<b>15a</b>	
<b>b</b> The corresponding number for the second preceding plan year .....	<b>15b</b>	

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

<b>a</b> Enter the number of employers who withdrew during the preceding plan year .....	<b>16a</b>	
<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	<b>16b</b>	

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

**a** Enter the percentage of plan assets held as:  
 Public Equity: \_\_\_\_\_% Private Equity: \_\_\_\_\_% Investment-Grade Debt and Interest Rate Hedging Assets: \_\_\_\_\_%  
 High-Yield Debt: \_\_\_\_\_% Real Assets: \_\_\_\_\_% Cash or Cash Equivalents: \_\_\_\_\_% Other: \_\_\_\_\_%

**b** Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:  
 0-5 years  5-10 years  10-15 years  15 years or more

**20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero?  Yes  No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:  
 Yes.  
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.  
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.  
 No. Other. Provide explanation: \_\_\_\_\_

**Part VII IRS Compliance Questions**

**21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?  Yes  No

**21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).  
 Design-based safe harbor method  
 "Prior year" ADP test  
 "Current year" ADP test  
 N/A

**22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter \_\_\_/\_\_\_/\_\_\_\_ (MM/DD/YYYY) and the Opinion Letter serial number \_\_\_\_\_.

**FOXHOLE TECHNOLOGY, INC.  
EMPLOYEE STOCK OWNERSHIP PLAN  
FINANCIAL STATEMENTS  
DECEMBER 31, 2024 AND 2023**

# FOXHOLE TECHNOLOGY, INC. EMPLOYEE STOCK OWNERSHIP PLAN

## *Table of Contents*

*December 31, 2024 and 2023*

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## INDEPENDENT AUDITOR'S REPORT

To the Trustees  
Foxhole Technology, Inc. Employee  
Stock Ownership Plan

### ***Opinion***

We have audited the financial statements of the Foxhole Technology, Inc. Employee Stock Ownership Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2024 and 2023, and the changes in its net assets available for benefits for the year ended December 31, 2024, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

### ***Basis for Opinion***

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and; therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

***Supplemental Schedule Required by ERISA***

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2024 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

October 10, 2025  
Tampa, Florida

*Frazier + Dexter, LLC*

# FOXHOLE TECHNOLOGY, INC. EMPLOYEE STOCK OWNERSHIP PLAN

## *Statement of Net Assets Available for Benefits - December 31, 2024*

	<u>Allocated</u>	<u>Unallocated</u>	<u>Total</u>
<b>Assets:</b>			
Non-interest bearing cash	\$ 815	\$ -	\$ 815
<b>Investments, at fair value:</b>			
Common stock of Foxhole Technology, Inc.	1,251,259	7,078,741	8,330,000
Mutual funds	<u>76,260</u>	<u>-</u>	<u>76,260</u>
Total assets	<u>1,328,334</u>	<u>7,078,741</u>	<u>8,407,075</u>
<b>Liabilities:</b>			
Loans payable	<u>-</u>	<u>33,730,337</u>	<u>33,730,337</u>
Total liabilities	<u>-</u>	<u>33,730,337</u>	<u>33,730,337</u>
<b>Net Assets Available for Benefits</b>	<u><u>\$ 1,328,334</u></u>	<u><u>\$(26,651,596)</u></u>	<u><u>\$(25,323,262)</u></u>

See notes to financial statements.

# FOXHOLE TECHNOLOGY, INC. EMPLOYEE STOCK OWNERSHIP PLAN

## *Statement of Net Assets Available for Benefits - December 31, 2023*

	<i>Allocated</i>	<i>Unallocated</i>	<i>Total</i>
<b>Assets:</b>			
Non-interest bearing cash	\$ 1,490	\$ -	\$ 1,490
Investments, at fair value:			
Common stock of Foxhole Technology, Inc.	749,887	5,690,113	6,440,000
Mutual funds	28,967	-	28,967
Total assets	780,344	5,690,113	6,470,457
<b>Liabilities:</b>			
Loans payable	-	34,768,414	34,768,414
Total liabilities	-	34,768,414	34,768,414
Net Assets Available for Benefits	\$ 780,344	\$(29,078,301)	\$(28,297,957)

See notes to financial statements.

# FOXHOLE TECHNOLOGY, INC. EMPLOYEE STOCK OWNERSHIP PLAN

## *Statement of Changes in Net Assets Available for Benefits*

*For the Year Ended December 31, 2024*

	<i>Allocated</i>	<i>Unallocated</i>	<i>Total</i>
Additions to net assets attributed to:			
Investment income:			
Net appreciation in fair value of investments	\$ 220,075	\$ 1,669,925	\$ 1,890,000
Other income	1,563	-	1,563
Allocation of common stock	281,297	-	281,297
Employer contributions	58,495	1,697,000	1,755,495
Total additions	561,430	3,366,925	3,928,355
Deductions from net assets attributed to:			
Benefits paid to participants	13,395	-	13,395
Allocation of common stock	-	281,297	281,297
Interest expense	-	658,923	658,923
Administrative expense	45	-	45
Total deductions	13,440	940,220	953,660
Net increase	547,990	2,426,705	2,974,695
Net Assets Available for Benefits:			
Beginning of year	780,344	(29,078,301)	(28,297,957)
End of year	\$ 1,328,334	\$(26,651,596)	\$(25,323,262)

See notes to financial statements.

# FOXHOLE TECHNOLOGY, INC. EMPLOYEE STOCK OWNERSHIP PLAN

## *Notes to Financial Statements*

### *December 31, 2024 and 2023*

---

#### Note 1 - Description of plan:

The following description of the Foxhole Technology, Inc. Employee Stock Ownership Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

#### General

The Plan sponsor is Foxhole Technology, Inc. (the Company, Plan Sponsor, or Plan Administrator). The Company established the Plan effective June 10, 2021. The Plan operates as a leveraged employee stock ownership plan (ESOP) and is designed to comply with Section 4975(e)(7) and the regulations thereunder of the Internal Revenue Code of 1986 (the Code), as amended, and is subject to the applicable provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan is administered by the Company. Miguel Paredes is designated as the Trustee of the Plan. The Plan covers substantially all employees of the Company.

On July 30, 2021, the Plan purchased 1,000,000 shares of the Company common stock using proceeds of a \$39,000,000 note from the Company. The stock is held in a trust established under the Plan. As the Plan makes each payment of principal and interest, shares are released and allocated to eligible participants' accounts in accordance with applicable regulations under the Code.

The borrowings are collateralized by unallocated shares of stock. The Company has no rights against the shares once they are allocated. Accordingly, the financial statements of the Plan present separately the assets and liabilities, and changes therein, pertaining to the accounts of employees with vested rights in allocated stock (allocated) and stock not yet allocated to employees (unallocated).

#### Participation

All employees are eligible to participate in the Plan once they have attained age 18 and completed an eligibility period, as defined in the Plan document, in which they are credited with at least 1,000 hours of service. The Plan entry date is the first of January coinciding with or next following the date the eligibility requirements are satisfied. Effective January 1, 2022, the Plan was amended to define an eligibility period as the twelve consecutive month period commencing on the date an employee first performs an hour of service and the subsequent twelve consecutive month periods beginning on the first day of the plan year occurring during an employee's initial eligibility period.

# FOXHOLE TECHNOLOGY, INC. EMPLOYEE STOCK OWNERSHIP PLAN

## *Notes to Financial Statements - Continued*

*December 31, 2024 and 2023*

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### Note 1 - Description of plan - continued:

#### Contributions

The Company makes contributions each year to fund the required loan repayments. Participants who have completed at least 1,000 hours of service during the Plan year and who are employed by the Company on the last day of the Plan year (except for those whose termination during the Plan year is due to normal retirement or to death or permanent disability) share in the allocation of Company contributions. The Company contributions for each year must be paid to the trust fund no later than the due date (including extensions) for filing the Company's federal income tax return for that year.

The Company is obligated to make contributions in cash to the Plan, which, when aggregated with the Plan's dividends and interest earnings, if any, will equal the amount necessary to enable the Plan to make its regularly scheduled payments of principal and interest due on its loans payable (Note 7).

#### Participant accounts

Individual accounts are maintained for each participant. Each participant's account is credited with the allocations of the Company's contributions, Plan earnings or losses, and forfeited balances of terminated participants' non-vested accounts. Effective January 1, 2022, all contributions and forfeitures are allocated in the proportion that each eligible participant's total compensation for the plan year bears to the total compensation of all eligible participants for that plan year. Plan earnings or losses are allocated based on participant's account balances. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

#### Put option

Under federal income tax regulations, the Company stock that is held by the Plan and its participants and is not readily tradable on an established market, or is subject to trading limitations, includes a put option. The put option is a right to demand that the Company buy any shares of its stock distributed to participants for which there is no market. The put price is representative of the fair market value of the stock at the point of sale. The Company can pay for the purchase with interest over a period of five years. The purpose of the put option is to ensure the participant has the ability to ultimately obtain cash.

# FOXHOLE TECHNOLOGY, INC. EMPLOYEE STOCK OWNERSHIP PLAN

## *Notes to Financial Statements - Continued*

*December 31, 2024 and 2023*

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Note 1 - Description of plan - continued:

Vesting

Participants become vested in Company contributions in accordance with the following schedule:

<u>Completed Years of Service</u>	<u>Percentage Stock Contributions Vested</u>
Less than 2	0%
2	20%
3	40%
4	60%
5	80%
6 or more	100%

Participants are immediately vested upon termination of the Plan, upon reaching normal retirement age of 65 and the fifth anniversary of the date the participant commenced participation in the Plan, or upon death or total and permanent disability while an employee of the Plan Sponsor. If a participant is 0% vested when the participant terminates employment, the participant's account balance is immediately forfeited. Forfeitures of terminated participants' non-vested accounts are allocated to remaining participants in the same manner as Company contributions to participants eligible to receive a Company contribution for the Plan Year. As of December 31, 2023, forfeited non-vested accounts totaled \$27,719. During the year ending December 31, 2024, forfeitures of \$30,213 were allocated to participants' accounts. As of December 31, 2024, there are \$55,465 in forfeited non-vested accounts that will be allocated to participants during 2025.

Voting rights

Participants may instruct the Trustee to vote the shares of Company stock allocated to their Company stock accounts. See the Plan document with regards to specifics as to the participants' voting rights. The Trustee, as determined in discretion (subject to fiduciary obligations under ERISA), may vote the shares of Company stock on all other matters in accordance with the Plan document.

# FOXHOLE TECHNOLOGY, INC. EMPLOYEE STOCK OWNERSHIP PLAN

## *Notes to Financial Statements - Continued*

*December 31, 2024 and 2023*

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### Note 1 - Description of plan - continued:

#### Payment of benefits

A participant is entitled to receive a distribution of stock or cash in an amount equal to the vested value of his or her account upon termination, retirement at age 65 (with five years of service), or as a result of total or permanent disability or death. The distribution shall be made pursuant to a uniform, nondiscriminatory written distribution policy adopted by the Plan Administrator. If at any time no policy is in effect, benefits will be distributed in annual installments and distributions will commence as soon as administratively feasible in the first Plan year following the Plan year in which the participant terminates employment. Installments will be paid over five years, unless the vested balance of the participant's account exceeds \$1,230,000, in which case the installment period may be extended, not to exceed five additional years.

Distributions are made in accordance with the plan document. Due to the loan payable (see Note 7), except for a participant who terminates employment on or after reaching age 65, or due to death or total and permanent disability, payment of shares attributable to the loan will not be made until the plan year following the plan year in which the loan is repaid. On the date payment is to be made, if the participant has not reached age 65 or died, he or she may elect to defer payment until any date before reaching age 65 by withholding consent for the distribution. After reaching age 65, the vested account will be distributed as soon as administratively feasible following the close of the Plan year in which age 65 was attained.

As of January 1, 2023, terminated participants with vested account balances of \$1,000 or less, shall be paid in a lump sum after the year in which the termination occurs. Terminated participants with vested balances from \$1,000 up to \$5,000 (\$7,000 commencing January 1, 2024) may elect to receive their account balance in a lump sum by the end of the following plan year or transfer the balance to a qualified retirement plan or an individual retirement account. If no election is made, the Plan Administrator shall transfer the balance to another qualified retirement plan or an individual retirement account.

#### Notes receivable from participants

The plan does not allow participant loans.

# FOXHOLE TECHNOLOGY, INC. EMPLOYEE STOCK OWNERSHIP PLAN

## *Notes to Financial Statements - Continued*

*December 31, 2024 and 2023*

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### Note 1 - Description of plan - continued:

#### ESOP diversification

Participants who have reached the age of 55 with at least 10 years of participation in the Plan may elect to diversify a portion of their ESOP accounts. Diversification is offered to each eligible participant over a six year period. Participants who elect to diversify may elect to receive a distribution directly from the Plan or to roll over the diversified balance into another eligible retirement plan. There were no benefit payments related to diversifications for the period ended December 31, 2024. Management estimates that there is no potential diversification liability as of December 31, 2024.

#### Administrative expenses

The Company pays most of the Plan's administrative expenses. The Company reserves the right to elect to pay, or have the Plan pay, administrative costs in the future.

### Note 2 - Summary of significant accounting policies:

#### Basis of accounting

The financial statements of the Plan are prepared using the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

#### Investment valuation and income recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Purchases and sales of investments are recorded on a trade-date basis. Interest income is accrued when earned. Dividend income is recorded on the ex-dividend date.

#### Payment of benefits

Benefits are recorded when paid.

# FOXHOLE TECHNOLOGY, INC. EMPLOYEE STOCK OWNERSHIP PLAN

## *Notes to Financial Statements - Continued*

*December 31, 2024 and 2023*

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### Note 2 - Summary of significant accounting policies - continued:

#### Use of estimates

The preparation of financial statements in accordance with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and the disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

#### Allocations

The financial statements of the Plan present separately the assets and liabilities and changes therein pertaining to (a) the accounts of employees with rights in allocated stock (allocated) and (b) stock not yet allocated to employees (unallocated), including shares that are committed to be released. Shares are released from collateral and become allocated generally in the period in which debt service is actually paid.

#### Related party and party in interest transactions

The Plan invests in Company common stock and has loans from the Company. These are related party and party in interest transactions. As described in Note 1, the Company pays most plan expenses. The Plan has a number of service providers. Such providers are also parties in interest under ERISA.

#### Risks and uncertainties

The Plan currently invests in Company common stock and mutual funds. Company common stock and mutual funds are exposed to various risks, such as interest rate risk, market risk and credit risk. Due to the level of risk associated with Company common stock and the level of uncertainty related to changes in the value of Company common stock, it is at least reasonably possible that changes in risks in the near term would materially affect participants' account balances and the amounts reported in the accompanying statements of net assets available for benefits.

# FOXHOLE TECHNOLOGY, INC. EMPLOYEE STOCK OWNERSHIP PLAN

## *Notes to Financial Statements - Continued*

### *December 31, 2024 and 2023*

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#### Note 2 - Summary of significant accounting policies - continued:

##### Recent legislative developments

The SECURE 2.0 Act of 2022 was signed into law on December 29, 2022. This legislation includes a vast array of provisional changes to retirement plans, becoming effective in 2023 and beyond. Plan management adopted mandatory provisions effective for the years ended December 31, 2024 and 2023. Plan management continues to evaluate the impact of the optional provisions of SECURE 2.0 and is awaiting additional regulatory guidance from the Internal Revenue Service (IRS) and Department of Labor. The application of SECURE 2.0 Act did not have a material effect on the Plan's financial statements for the plan years ended December 31, 2024 and 2023.

##### Subsequent events

The Plan has evaluated subsequent events through October 10, 2025, which is the date these financial statements were available to be issued. All subsequent events, if any, requiring recognition as of December 31, 2024, have been incorporated into these financial statements.

#### Note 3 - Investments:

The Plan's investment in Foxhole Technology, Inc. Common Stock as of December 31, 2024 and 2023 is as follows:

	<u>2024</u>	<u>2023</u>
Number of shares:		
Allocated	150,211	116,442
Unallocated	<u>849,789</u>	<u>883,558</u>
Total shares	<u>1,000,000</u>	<u>1,000,000</u>
Cost	<u>\$ 39,000,000</u>	<u>\$ 39,000,000</u>
Market value	<u>\$ 8,330,000</u>	<u>\$ 6,440,000</u>

# FOXHOLE TECHNOLOGY, INC. EMPLOYEE STOCK OWNERSHIP PLAN

## *Notes to Financial Statements - Continued*

*December 31, 2024 and 2023*

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### Note 4 - Fair value measurements:

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB Accounting Standards Codification No. 820 are described as follows:

Level 1      Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2      Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3      Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

# FOXHOLE TECHNOLOGY, INC. EMPLOYEE STOCK OWNERSHIP PLAN

## Notes to Financial Statements - Continued

### December 31, 2024 and 2023

#### Note 4 - Fair value measurements - continued:

The following is a description of the valuation methodologies used for assets and liabilities measured at fair value.

- Mutual funds are valued at the net asset value of shares held by the Plan at year-end by obtaining quoted prices on nationally recognized securities exchanges.
- Shares of Company common stock are valued at fair value, which is determined by an annual independent appraisal. This appraisal is based upon a combination of a Discounted Cash Flow (DCF) analysis and a selected public company analysis. Plan management has concluded that a market participant would also recognize a discount for lack of marketability. The valuation process involves the Trustee's selection of an independent appraiser. Plan management accumulates the data for the appraiser from the audited financial statements of the Company. The appraiser prepares a preliminary report which plan management, along with the Trustee, reviews in detail, discusses, and approves.

The methodologies described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methodologies are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024 and 2023.

	Assets at Fair Value as of December 31, 2024			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 76,260	-	-	\$ 76,260
Company common stock	-	-	8,330,000	8,330,000
Total assets at fair value	<u>\$ 76,260</u>	<u>\$ -</u>	<u>\$ 8,330,000</u>	<u>\$ 8,406,260</u>

# FOXHOLE TECHNOLOGY, INC. EMPLOYEE STOCK OWNERSHIP PLAN

## Notes to Financial Statements - Continued

### December 31, 2024 and 2023

#### Note 4 - Fair value measurements - continued:

	Assets at Fair Value as of December 31, 2023			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 28,967	\$ -	\$ -	\$ 28,967
Company common stock	-	-	6,440,000	6,440,000
Total assets at fair value	<u>\$ 28,967</u>	<u>\$ -</u>	<u>\$ 6,440,000</u>	<u>\$ 6,468,967</u>

There were no purchases or sales of Level 3 investments during the years ended December 31, 2024 and 2023.

The following table represents the Plan's Level 3 financial instruments, the valuation techniques used to measure the fair value of those financial instruments, and the significant unobservable inputs and the ranges of values for those inputs.

Instrument	Fair Value	Principal Valuation Techniques	Unobservable Inputs	Rate Applied
Company Common Stock as of December 31, 2024	\$ 8,330,000	Discounted Cash Flow	Weighted average cost of capital	15-16%
			Long-term revenue growth rate	3%
			Discount for lack of marketability	5%
		Market Comparable Companies	EBITDA multiple	7.1%
			Discount for lack of marketability	5%

# FOXHOLE TECHNOLOGY, INC. EMPLOYEE STOCK OWNERSHIP PLAN

## *Notes to Financial Statements - Continued*

### *December 31, 2024 and 2023*

Note 4 - Fair value measurements - continued:

Instrument	Fair Value	Principal Valuation Techniques	Unobservable Inputs	Rate Applied
Company Common Stock of December 31, 2023	\$ 6,440,000	Discounted Cash Flow	Weighted average cost of capital Long-term revenue growth rate	15-16% 3%
			Discount for lack of marketability	5%
		Market Comparable Companies	EBITDA multiple	6.5%
			Discount for lack of marketability	5%

Note 5 - Plan termination:

The Company reserves the right to terminate the Plan at any time, subject to Plan provisions. Upon such termination of the Plan, the interest of each participant in the Plan will be immediately 100% vested and will be distributed to such participant or his or her beneficiary at the time prescribed by the Plan terms and the Code. Upon termination of the Plan, the Trustee shall pay all liabilities and expenses of the Plan and sell shares of financed stock held in the loan suspense account to the extent it determines such sale to be necessary in order to repay the loan.

Note 6 - Tax status:

The Plan has obtained a determination letter from the IRS, dated January 28, 2025, stating that the Plan is designed in accordance with the Internal Revenue Code (IRC), and was conditional upon adoption of certain amendments. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Plan has been amended in accordance with the determination letter, and the Plan Sponsor believes the Plan is designed and is currently being operated in compliance with the applicable requirements of the Code and; therefore, believes that the Plan is qualified, and the related trust is tax-exempt.

# FOXHOLE TECHNOLOGY, INC. EMPLOYEE STOCK OWNERSHIP PLAN

## *Notes to Financial Statements - Continued*

### *December 31, 2024 and 2023*

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#### Note 6 - Tax status - continued:

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

#### Note 7 - Loans payable:

In July 2021, the Plan entered into a term loan agreement with the Company for \$39,000,000. The proceeds of the loan were used to purchase 1,000,000 shares of Company stock. A portion of unallocated shares are collateral for the loan. The loan is payable in annual installments of principal plus interest (at 1.89%) of \$1,697,000 and is to be paid in full no later than July 30, 2051. The loan balance at December 31, 2024 and 2023 was \$33,730,337 and \$34,768,414, respectively.

Future maturities for the loans payable as of December 31, 2024, are as follows:

<u>Year Ended December 31,</u>	
2025	\$ 1,059,496
2026	1,079,521
2027	1,099,924
2028	1,119,133
2029	1,141,864
Thereafter	<u>28,230,399</u>
	<u>\$ 33,730,337</u>

## SUPPLEMENTAL INFORMATION

# FOXHOLE TECHNOLOGY, INC. EMPLOYEE STOCK OWNERSHIP PLAN

***EIN 87-1373332***

***Plan Number - 002***

***December 31, 2024***

## SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

(a)	(b)	(c)	(d)	(e)
<u>Identity of Issuer, Borrower, Lessor, or Similar Party</u>	<u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value</u>	<u>Cost</u>	<u>Current Value</u>	
*	Foxhole Technology, Inc.	Common Stock, 1,000,000 shares	\$ 39,000,000	\$ 8,330,000
	Fed Hermes Instl Prime Value	Mutual Funds	\$ 76,260	<u>\$ 76,260</u>
				<u><u>\$ 8,406,260</u></u>

\*Indicates a party-in interest to the Plan, as defined by ERISA.

**FOXHOLE TECHNOLOGY, INC.  
EMPLOYEE STOCK OWNERSHIP PLAN**

**FINANCIAL STATEMENTS**

**DECEMBER 31, 2024 AND 2023**

# FOXHOLE TECHNOLOGY, INC. EMPLOYEE STOCK OWNERSHIP PLAN

## *Table of Contents*

*December 31, 2024 and 2023*

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## INDEPENDENT AUDITOR'S REPORT

To the Trustees  
Foxhole Technology, Inc. Employee  
Stock Ownership Plan

### ***Opinion***

We have audited the financial statements of the Foxhole Technology, Inc. Employee Stock Ownership Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2024 and 2023, and the changes in its net assets available for benefits for the year ended December 31, 2024, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

### ***Basis for Opinion***

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and; therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

***Supplemental Schedule Required by ERISA***

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2024 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

October 10, 2025  
Tampa, Florida

*Frazier + Dexter, LLC*

# FOXHOLE TECHNOLOGY, INC. EMPLOYEE STOCK OWNERSHIP PLAN

## *Statement of Net Assets Available for Benefits - December 31, 2024*

	<i>Allocated</i>	<i>Unallocated</i>	<i>Total</i>
<b>Assets:</b>			
Non-interest bearing cash	\$ 815	\$ -	\$ 815
Investments, at fair value:			
Common stock of Foxhole Technology, Inc.	1,251,259	7,078,741	8,330,000
Mutual funds	76,260	-	76,260
Total assets	1,328,334	7,078,741	8,407,075
<b>Liabilities:</b>			
Loans payable	-	33,730,337	33,730,337
Total liabilities	-	33,730,337	33,730,337
Net Assets Available for Benefits	\$ 1,328,334	\$(26,651,596)	\$(25,323,262)

See notes to financial statements.

# FOXHOLE TECHNOLOGY, INC. EMPLOYEE STOCK OWNERSHIP PLAN

## Statement of Net Assets Available for Benefits - December 31, 2023

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	<u>Allocated</u>	<u>Unallocated</u>	<u>Total</u>
Assets:			
Non-interest bearing cash	\$ 1,490	\$ -	\$ 1,490
Investments, at fair value:			
Common stock of Foxhole Technology, Inc.	749,887	5,690,113	6,440,000
Mutual funds	<u>28,967</u>	<u>-</u>	<u>28,967</u>
Total assets	<u>780,344</u>	<u>5,690,113</u>	<u>6,470,457</u>
Liabilities:			
Loans payable	<u>-</u>	<u>34,768,414</u>	<u>34,768,414</u>
Total liabilities	<u>-</u>	<u>34,768,414</u>	<u>34,768,414</u>
Net Assets Available for Benefits	<u>\$ 780,344</u>	<u>\$(29,078,301)</u>	<u>\$(28,297,957)</u>

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See notes to financial statements.

# FOXHOLE TECHNOLOGY, INC. EMPLOYEE STOCK OWNERSHIP PLAN

## *Statement of Changes in Net Assets Available for Benefits*

*For the Year Ended December 31, 2024*

	<i>Allocated</i>	<i>Unallocated</i>	<i>Total</i>
Additions to net assets attributed to:			
Investment income:			
Net appreciation in fair value of investments	\$ 220,075	\$ 1,669,925	\$ 1,890,000
Other income	1,563	-	1,563
Allocation of common stock	281,297	-	281,297
Employer contributions	58,495	1,697,000	1,755,495
Total additions	561,430	3,366,925	3,928,355
Deductions from net assets attributed to:			
Benefits paid to participants	13,395	-	13,395
Allocation of common stock	-	281,297	281,297
Interest expense	-	658,923	658,923
Administrative expense	45	-	45
Total deductions	13,440	940,220	953,660
Net increase	547,990	2,426,705	2,974,695
Net Assets Available for Benefits:			
Beginning of year	780,344	(29,078,301)	(28,297,957)
End of year	\$ 1,328,334	\$(26,651,596)	\$(25,323,262)

See notes to financial statements.

# FOXHOLE TECHNOLOGY, INC. EMPLOYEE STOCK OWNERSHIP PLAN

## *Notes to Financial Statements*

### *December 31, 2024 and 2023*

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#### Note 1 - Description of plan:

The following description of the Foxhole Technology, Inc. Employee Stock Ownership Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

#### General

The Plan sponsor is Foxhole Technology, Inc. (the Company, Plan Sponsor, or Plan Administrator). The Company established the Plan effective June 10, 2021. The Plan operates as a leveraged employee stock ownership plan (ESOP) and is designed to comply with Section 4975(e)(7) and the regulations thereunder of the Internal Revenue Code of 1986 (the Code), as amended, and is subject to the applicable provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan is administered by the Company. Miguel Paredes is designated as the Trustee of the Plan. The Plan covers substantially all employees of the Company.

On July 30, 2021, the Plan purchased 1,000,000 shares of the Company common stock using proceeds of a \$39,000,000 note from the Company. The stock is held in a trust established under the Plan. As the Plan makes each payment of principal and interest, shares are released and allocated to eligible participants' accounts in accordance with applicable regulations under the Code.

The borrowings are collateralized by unallocated shares of stock. The Company has no rights against the shares once they are allocated. Accordingly, the financial statements of the Plan present separately the assets and liabilities, and changes therein, pertaining to the accounts of employees with vested rights in allocated stock (allocated) and stock not yet allocated to employees (unallocated).

#### Participation

All employees are eligible to participate in the Plan once they have attained age 18 and completed an eligibility period, as defined in the Plan document, in which they are credited with at least 1,000 hours of service. The Plan entry date is the first of January coinciding with or next following the date the eligibility requirements are satisfied. Effective January 1, 2022, the Plan was amended to define an eligibility period as the twelve consecutive month period commencing on the date an employee first performs an hour of service and the subsequent twelve consecutive month periods beginning on the first day of the plan year occurring during an employee's initial eligibility period.

# FOXHOLE TECHNOLOGY, INC. EMPLOYEE STOCK OWNERSHIP PLAN

## *Notes to Financial Statements - Continued*

*December 31, 2024 and 2023*

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### Note 1 - Description of plan - continued:

#### Contributions

The Company makes contributions each year to fund the required loan repayments. Participants who have completed at least 1,000 hours of service during the Plan year and who are employed by the Company on the last day of the Plan year (except for those whose termination during the Plan year is due to normal retirement or to death or permanent disability) share in the allocation of Company contributions. The Company contributions for each year must be paid to the trust fund no later than the due date (including extensions) for filing the Company's federal income tax return for that year.

The Company is obligated to make contributions in cash to the Plan, which, when aggregated with the Plan's dividends and interest earnings, if any, will equal the amount necessary to enable the Plan to make its regularly scheduled payments of principal and interest due on its loans payable (Note 7).

#### Participant accounts

Individual accounts are maintained for each participant. Each participant's account is credited with the allocations of the Company's contributions, Plan earnings or losses, and forfeited balances of terminated participants' non-vested accounts. Effective January 1, 2022, all contributions and forfeitures are allocated in the proportion that each eligible participant's total compensation for the plan year bears to the total compensation of all eligible participants for that plan year. Plan earnings or losses are allocated based on participant's account balances. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

#### Put option

Under federal income tax regulations, the Company stock that is held by the Plan and its participants and is not readily tradable on an established market, or is subject to trading limitations, includes a put option. The put option is a right to demand that the Company buy any shares of its stock distributed to participants for which there is no market. The put price is representative of the fair market value of the stock at the point of sale. The Company can pay for the purchase with interest over a period of five years. The purpose of the put option is to ensure the participant has the ability to ultimately obtain cash.

# FOXHOLE TECHNOLOGY, INC. EMPLOYEE STOCK OWNERSHIP PLAN

## *Notes to Financial Statements - Continued*

*December 31, 2024 and 2023*

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Note 1 - Description of plan - continued:

Vesting

Participants become vested in Company contributions in accordance with the following schedule:

<u>Completed Years of Service</u>	<u>Percentage Stock Contributions Vested</u>
Less than 2	0%
2	20%
3	40%
4	60%
5	80%
6 or more	100%

Participants are immediately vested upon termination of the Plan, upon reaching normal retirement age of 65 and the fifth anniversary of the date the participant commenced participation in the Plan, or upon death or total and permanent disability while an employee of the Plan Sponsor. If a participant is 0% vested when the participant terminates employment, the participant's account balance is immediately forfeited. Forfeitures of terminated participants' non-vested accounts are allocated to remaining participants in the same manner as Company contributions to participants eligible to receive a Company contribution for the Plan Year. As of December 31, 2023, forfeited non-vested accounts totaled \$27,719. During the year ending December 31, 2024, forfeitures of \$30,213 were allocated to participants' accounts. As of December 31, 2024, there are \$55,465 in forfeited non-vested accounts that will be allocated to participants during 2025.

Voting rights

Participants may instruct the Trustee to vote the shares of Company stock allocated to their Company stock accounts. See the Plan document with regards to specifics as to the participants' voting rights. The Trustee, as determined in discretion (subject to fiduciary obligations under ERISA), may vote the shares of Company stock on all other matters in accordance with the Plan document.

# FOXHOLE TECHNOLOGY, INC. EMPLOYEE STOCK OWNERSHIP PLAN

## *Notes to Financial Statements - Continued*

*December 31, 2024 and 2023*

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### Note 1 - Description of plan - continued:

#### Payment of benefits

A participant is entitled to receive a distribution of stock or cash in an amount equal to the vested value of his or her account upon termination, retirement at age 65 (with five years of service), or as a result of total or permanent disability or death. The distribution shall be made pursuant to a uniform, nondiscriminatory written distribution policy adopted by the Plan Administrator. If at any time no policy is in effect, benefits will be distributed in annual installments and distributions will commence as soon as administratively feasible in the first Plan year following the Plan year in which the participant terminates employment. Installments will be paid over five years, unless the vested balance of the participant's account exceeds \$1,230,000, in which case the installment period may be extended, not to exceed five additional years.

Distributions are made in accordance with the plan document. Due to the loan payable (see Note 7), except for a participant who terminates employment on or after reaching age 65, or due to death or total and permanent disability, payment of shares attributable to the loan will not be made until the plan year following the plan year in which the loan is repaid. On the date payment is to be made, if the participant has not reached age 65 or died, he or she may elect to defer payment until any date before reaching age 65 by withholding consent for the distribution. After reaching age 65, the vested account will be distributed as soon as administratively feasible following the close of the Plan year in which age 65 was attained.

As of January 1, 2023, terminated participants with vested account balances of \$1,000 or less, shall be paid in a lump sum after the year in which the termination occurs. Terminated participants with vested balances from \$1,000 up to \$5,000 (\$7,000 commencing January 1, 2024) may elect to receive their account balance in a lump sum by the end of the following plan year or transfer the balance to a qualified retirement plan or an individual retirement account. If no election is made, the Plan Administrator shall transfer the balance to another qualified retirement plan or an individual retirement account.

#### Notes receivable from participants

The plan does not allow participant loans.

# FOXHOLE TECHNOLOGY, INC. EMPLOYEE STOCK OWNERSHIP PLAN

## *Notes to Financial Statements - Continued*

*December 31, 2024 and 2023*

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### Note 1 - Description of plan - continued:

#### ESOP diversification

Participants who have reached the age of 55 with at least 10 years of participation in the Plan may elect to diversify a portion of their ESOP accounts. Diversification is offered to each eligible participant over a six year period. Participants who elect to diversify may elect to receive a distribution directly from the Plan or to roll over the diversified balance into another eligible retirement plan. There were no benefit payments related to diversifications for the period ended December 31, 2024. Management estimates that there is no potential diversification liability as of December 31, 2024.

#### Administrative expenses

The Company pays most of the Plan's administrative expenses. The Company reserves the right to elect to pay, or have the Plan pay, administrative costs in the future.

### Note 2 - Summary of significant accounting policies:

#### Basis of accounting

The financial statements of the Plan are prepared using the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

#### Investment valuation and income recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Purchases and sales of investments are recorded on a trade-date basis. Interest income is accrued when earned. Dividend income is recorded on the ex-dividend date.

#### Payment of benefits

Benefits are recorded when paid.

# FOXHOLE TECHNOLOGY, INC. EMPLOYEE STOCK OWNERSHIP PLAN

## *Notes to Financial Statements - Continued*

*December 31, 2024 and 2023*

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### Note 2 - Summary of significant accounting policies - continued:

#### Use of estimates

The preparation of financial statements in accordance with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and the disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

#### Allocations

The financial statements of the Plan present separately the assets and liabilities and changes therein pertaining to (a) the accounts of employees with rights in allocated stock (allocated) and (b) stock not yet allocated to employees (unallocated), including shares that are committed to be released. Shares are released from collateral and become allocated generally in the period in which debt service is actually paid.

#### Related party and party in interest transactions

The Plan invests in Company common stock and has loans from the Company. These are related party and party in interest transactions. As described in Note 1, the Company pays most plan expenses. The Plan has a number of service providers. Such providers are also parties in interest under ERISA.

#### Risks and uncertainties

The Plan currently invests in Company common stock and mutual funds. Company common stock and mutual funds are exposed to various risks, such as interest rate risk, market risk and credit risk. Due to the level of risk associated with Company common stock and the level of uncertainty related to changes in the value of Company common stock, it is at least reasonably possible that changes in risks in the near term would materially affect participants' account balances and the amounts reported in the accompanying statements of net assets available for benefits.

# FOXHOLE TECHNOLOGY, INC. EMPLOYEE STOCK OWNERSHIP PLAN

## *Notes to Financial Statements - Continued*

### *December 31, 2024 and 2023*

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#### Note 2 - Summary of significant accounting policies - continued:

##### Recent legislative developments

The SECURE 2.0 Act of 2022 was signed into law on December 29, 2022. This legislation includes a vast array of provisional changes to retirement plans, becoming effective in 2023 and beyond. Plan management adopted mandatory provisions effective for the years ended December 31, 2024 and 2023. Plan management continues to evaluate the impact of the optional provisions of SECURE 2.0 and is awaiting additional regulatory guidance from the Internal Revenue Service (IRS) and Department of Labor. The application of SECURE 2.0 Act did not have a material effect on the Plan's financial statements for the plan years ended December 31, 2024 and 2023.

##### Subsequent events

The Plan has evaluated subsequent events through October 10, 2025, which is the date these financial statements were available to be issued. All subsequent events, if any, requiring recognition as of December 31, 2024, have been incorporated into these financial statements.

#### Note 3 - Investments:

The Plan's investment in Foxhole Technology, Inc. Common Stock as of December 31, 2024 and 2023 is as follows:

	<u>2024</u>	<u>2023</u>
Number of shares:		
Allocated	150,211	116,442
Unallocated	<u>849,789</u>	<u>883,558</u>
Total shares	<u>1,000,000</u>	<u>1,000,000</u>
Cost	<u>\$ 39,000,000</u>	<u>\$ 39,000,000</u>
Market value	<u>\$ 8,330,000</u>	<u>\$ 6,440,000</u>

# FOXHOLE TECHNOLOGY, INC. EMPLOYEE STOCK OWNERSHIP PLAN

## *Notes to Financial Statements - Continued*

*December 31, 2024 and 2023*

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### Note 4 - Fair value measurements:

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB Accounting Standards Codification No. 820 are described as follows:

Level 1      Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2      Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3      Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

# FOXHOLE TECHNOLOGY, INC. EMPLOYEE STOCK OWNERSHIP PLAN

## Notes to Financial Statements - Continued

### December 31, 2024 and 2023

#### Note 4 - Fair value measurements - continued:

The following is a description of the valuation methodologies used for assets and liabilities measured at fair value.

- Mutual funds are valued at the net asset value of shares held by the Plan at year-end by obtaining quoted prices on nationally recognized securities exchanges.
- Shares of Company common stock are valued at fair value, which is determined by an annual independent appraisal. This appraisal is based upon a combination of a Discounted Cash Flow (DCF) analysis and a selected public company analysis. Plan management has concluded that a market participant would also recognize a discount for lack of marketability. The valuation process involves the Trustee's selection of an independent appraiser. Plan management accumulates the data for the appraiser from the audited financial statements of the Company. The appraiser prepares a preliminary report which plan management, along with the Trustee, reviews in detail, discusses, and approves.

The methodologies described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methodologies are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024 and 2023.

	Assets at Fair Value as of December 31, 2024			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 76,260	-	-	\$ 76,260
Company common stock	-	-	8,330,000	8,330,000
Total assets at fair value	<u>\$ 76,260</u>	<u>\$ -</u>	<u>\$ 8,330,000</u>	<u>\$ 8,406,260</u>

# FOXHOLE TECHNOLOGY, INC. EMPLOYEE STOCK OWNERSHIP PLAN

## Notes to Financial Statements - Continued

### December 31, 2024 and 2023

#### Note 4 - Fair value measurements - continued:

	Assets at Fair Value as of December 31, 2023			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 28,967	\$ -	\$ -	\$ 28,967
Company common stock	-	-	6,440,000	6,440,000
Total assets at fair value	<u>\$ 28,967</u>	<u>\$ -</u>	<u>\$ 6,440,000</u>	<u>\$ 6,468,967</u>

There were no purchases or sales of Level 3 investments during the years ended December 31, 2024 and 2023.

The following table represents the Plan's Level 3 financial instruments, the valuation techniques used to measure the fair value of those financial instruments, and the significant unobservable inputs and the ranges of values for those inputs.

Instrument	Fair Value	Principal Valuation Techniques	Unobservable Inputs	Rate Applied
Company Common Stock as of December 31, 2024	\$ 8,330,000	Discounted Cash Flow	Weighted average cost of capital	15-16%
			Long-term revenue growth rate	3%
			Discount for lack of marketability	5%
		Market Comparable Companies	EBITDA multiple	7.1%
			Discount for lack of marketability	5%

# FOXHOLE TECHNOLOGY, INC. EMPLOYEE STOCK OWNERSHIP PLAN

## *Notes to Financial Statements - Continued*

### *December 31, 2024 and 2023*

Note 4 - Fair value measurements - continued:

Instrument	Fair Value	Principal Valuation Techniques	Unobservable Inputs	Rate Applied
Company Common Stock of December 31, 2023	\$ 6,440,000	Discounted Cash Flow	Weighted average cost of capital Long-term revenue growth rate	15-16% 3%
			Discount for lack of marketability	5%
		Market Comparable Companies	EBITDA multiple	6.5%
			Discount for lack of marketability	5%

Note 5 - Plan termination:

The Company reserves the right to terminate the Plan at any time, subject to Plan provisions. Upon such termination of the Plan, the interest of each participant in the Plan will be immediately 100% vested and will be distributed to such participant or his or her beneficiary at the time prescribed by the Plan terms and the Code. Upon termination of the Plan, the Trustee shall pay all liabilities and expenses of the Plan and sell shares of financed stock held in the loan suspense account to the extent it determines such sale to be necessary in order to repay the loan.

Note 6 - Tax status:

The Plan has obtained a determination letter from the IRS, dated January 28, 2025, stating that the Plan is designed in accordance with the Internal Revenue Code (IRC), and was conditional upon adoption of certain amendments. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Plan has been amended in accordance with the determination letter, and the Plan Sponsor believes the Plan is designed and is currently being operated in compliance with the applicable requirements of the Code and; therefore, believes that the Plan is qualified, and the related trust is tax-exempt.

# FOXHOLE TECHNOLOGY, INC. EMPLOYEE STOCK OWNERSHIP PLAN

## *Notes to Financial Statements - Continued*

### *December 31, 2024 and 2023*

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#### Note 6 - Tax status - continued:

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

#### Note 7 - Loans payable:

In July 2021, the Plan entered into a term loan agreement with the Company for \$39,000,000. The proceeds of the loan were used to purchase 1,000,000 shares of Company stock. A portion of unallocated shares are collateral for the loan. The loan is payable in annual installments of principal plus interest (at 1.89%) of \$1,697,000 and is to be paid in full no later than July 30, 2051. The loan balance at December 31, 2024 and 2023 was \$33,730,337 and \$34,768,414, respectively.

Future maturities for the loans payable as of December 31, 2024, are as follows:

<u>Year Ended December 31,</u>	
2025	\$ 1,059,496
2026	1,079,521
2027	1,099,924
2028	1,119,133
2029	1,141,864
Thereafter	<u>28,230,399</u>
	<u>\$ 33,730,337</u>

## SUPPLEMENTAL INFORMATION

# FOXHOLE TECHNOLOGY, INC. EMPLOYEE STOCK OWNERSHIP PLAN

***EIN 87-1373332***

***Plan Number - 002***

***December 31, 2024***

## SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

(a)	(b)	(c)	(d)	(e)
<u>Identity of Issuer, Borrower, Lessor, or Similar Party</u>	<u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value</u>	<u>Cost</u>	<u>Current Value</u>	
* Foxhole Technology, Inc.	Common Stock, 1,000,000 shares	\$ 39,000,000	\$ 8,330,000	
Fed Hermes Instl Prime Value	Mutual Funds	\$ 76,260	<u>\$ 76,260</u>	
				<u><u>\$ 8,406,260</u></u>

\*Indicates a party-in interest to the Plan, as defined by ERISA.