

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 <h1 style="text-align: center;">2024</h1> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan a DFE (specify) C

B This return/report is: the first return/report the final return/report

an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here.

D Check box if filing under: Form 5558 automatic extension the DFVC program

special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II	Basic Plan Information—enter all requested information
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1a Name of plan <u>SPA CONSERVATIVE PORTFOLIO</u>	1b Three-digit plan number (PN) ▶ <u>620</u> 1c Effective date of plan
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>GREAT GRAY TRUST COMPANY, LLC</u> <u>6725 VIA AUSTI PARKWAY, SUITE 260</u> <u>LAS VEGAS, NV 89119</u>	2b Employer Identification Number (EIN) <u>38-4139840</u> 2c Plan Sponsor's telephone number <u>866-427-6885</u> 2d Business code (see instructions)

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		Date	
	Signature of plan administrator		Enter name of individual signing as plan administrator
SIGN HERE		Date	
	Signature of employer/plan sponsor		Enter name of individual signing as employer or plan sponsor
SIGN HERE	Filed with authorized/valid electronic signature.	10/10/2025	MATT FALCIANI
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<div style="background-color: #cccccc; height: 20px; width: 100%;"></div> 6a(1) 6a(2) 6b 6c 6d 0 6e 6f 6g(1) 6g(2) 6h
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules (1) <input type="checkbox"/> R (Retirement Plan Information) (2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____ (5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	b General Schedules (1) <input checked="" type="checkbox"/> H (Financial Information) (2) <input type="checkbox"/> I (Financial Information – Small Plan) (3) <input type="checkbox"/> A (Insurance Information) – Number Attached <u>0</u> (4) <input type="checkbox"/> C (Service Provider Information) (5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information) (6) <input type="checkbox"/> G (Financial Transaction Schedules)
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Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>SPA CONSERVATIVE PORTFOLIO</u>	B Three-digit plan number (PN)	<u>620</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>GREAT GRAY TRUST COMPANY, LLC</u>	D Employer Identification Number (EIN) <u>38-4139840</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>ARTISAN INTL SM-MID TRUST FOUN TIER</u>		
b Name of sponsor of entity listed in (a): <u>SEI TRUST COMPANY</u>		
c EIN-PN <u>26-3653822-021</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>37254</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

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c EIN-PN

d Entity code

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a Name of MTIA, CCT, PSA, or 103-12 IE:

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c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs)	
	(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)	
a	Plan name A-1 ROLL CO. RETIREMENT PLAN	
b	Name of plan sponsor A1 ROLL CO	c EIN-PN 38-2299771-002
a	Plan name ACME MILLS COMPANY 401(K) SAVINGS PLAN AND TRUST	
b	Name of plan sponsor ACME MILLS LLC	c EIN-PN 38-0281910-333
a	Plan name AIR-WAY GLOBAL MANUFACTURING RETIREMENT AND SAVINGS 401(K) PLAN AND TRUST	
b	Name of plan sponsor AIR-WAY MANUFACTURING COMPANY	c EIN-PN 38-1599388-003
a	Plan name ALL STATE FASTENER 401(K) & PROFIT SHARING PLAN & TRUST	
b	Name of plan sponsor ALL STATE FASTENER CORPORATION	c EIN-PN 38-1708540-002
a	Plan name ANESTHESIA AND PAIN MANAGEMENT	
b	Name of plan sponsor ANESTHESIA AND PAIN MANAGEMENT CONSULTAN	c EIN-PN 26-0219682-001
a	Plan name B & L INFORMATION SYSTEMS INC 401K PLAN	
b	Name of plan sponsor B AND L INFORMATION SYSTEMS INC	c EIN-PN 38-2098779-001
a	Plan name BADGER MUTUAL INSURANCE COMPANY 401(K) PLAN	
b	Name of plan sponsor BADGER MUTUAL INSURANCE COMPANY	c EIN-PN 39-0143380-002
a	Plan name BALISE MOTOR SALES COMPANY 401(K) RETIREMENT PLAN	
b	Name of plan sponsor BALISE MOTOR SALES COMPANY	c EIN-PN 55-0811490-002
a	Plan name BANKS CHEVROLET-CADILLAC 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor BANKS CHEVROLET-CADILLAC, LLC	c EIN-PN 02-0241455-001
a	Plan name BARSON COMPOSITE CORPORATION 401(K) PLAN	
b	Name of plan sponsor BARSON COMPOSITE CORPORATION	c EIN-PN 11-2323832-003
a	Plan name BMJ ENGINEERS & SURVEYORS, INC. 401(K) PS PLAN & TRUST	
b	Name of plan sponsor BMJ ENGINEERS & SURVEYORS, INC.	c EIN-PN 38-1960288-001
a	Plan name CONTINENTAL MANAGEMENT 401(K) PLAN	
b	Name of plan sponsor CONTINENTAL MANAGEMENT, LLC	c EIN-PN 38-0214031-001

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name	CREATIVE MANAGEMENT SERVICES, LLC 401(K) PLAN	
b	Name of plan sponsor	CREATIVE MANAGEMENT SERVICES, LLC	c EIN-PN 43-1854837-001
a	Plan name	DOLPHIN MANUFACTURING, INC. 401(K) SALARY REDUCTION PLAN & TRUST	
b	Name of plan sponsor	DOLPHIN MANUFACTURING, INC.	c EIN-PN 38-2427601-001
a	Plan name	DUBOIS-COOPER ASSOCIATES, INC. PROFIT SHARING PLAN	
b	Name of plan sponsor	DUBOIS-COOPER ASSOCIATES, INC.	c EIN-PN 38-1546628-001
a	Plan name	EASTMAN CREDIT UNION 401(K) INVESTMENT PLAN	
b	Name of plan sponsor	EASTMAN CREDIT UNION	c EIN-PN 62-6039479-002
a	Plan name	EIG MANAGEMENT COMPANY, LLC 401(K) PLAN	
b	Name of plan sponsor	EIG MANAGEMENT COMPANY, LLC	c EIN-PN 27-2806851-001
a	Plan name	EMPLOYMENTGROUP EMPLOYEE RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor	EMPLOYMENTGROUP HOLDINGS CORP.	c EIN-PN 38-2706757-001
a	Plan name	EPOCH 401(K) PLAN	
b	Name of plan sponsor	EPOCH HOSPITALITY, LLC	c EIN-PN 47-2229525-001
a	Plan name	FERROTEC TAX SAVINGS DEPOSIT AND INVESTMENT PLAN	
b	Name of plan sponsor	FERROTEC USA CORPORATION	c EIN-PN 02-0275185-001
a	Plan name	FRONTIER CAPITAL MANAGEMENT PROFIT SHARING PLAN	
b	Name of plan sponsor	FRONTIER CAPITAL MANAGEMENT COMPANY LLC	c EIN-PN 04-3492668-001
a	Plan name	GELFAND, RENNERT & FELDMAN 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	GELFAND, RENNERT & FELDMAN, LLC	c EIN-PN 81-5179315-001
a	Plan name	GELFAND, RENNERT & FELDMAN PROFIT SHARING PLAN	
b	Name of plan sponsor	GELFAND, RENNERT & FELDMAN, LLC	c EIN-PN 81-5179315-002
a	Plan name	GENERATIONS OB-GYN CENTERS PROFIT SHARING / 401(K) PLAN	
b	Name of plan sponsor	GENERATIONS OB-GYN CENTERS	c EIN-PN 38-2849141-001

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs)	
	(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)	
a	Plan name GENESIS CREATIVE GROUP, INC. 401(K) PROFIT SHARING PLAN & TRUST	
b	Name of plan sponsor GENESIS CREATIVE GROUP, INC.	c EIN-PN 38-2062604-001
a	Plan name GEROTECH INC. 401K PLAN	
b	Name of plan sponsor GEROTECH INC	c EIN-PN 38-2770365-001
a	Plan name GIARMARCO, MULLINS & HORTON, P.C. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor GIARMARCO, MULLINS & HORTON, P.C.	c EIN-PN 38-2028936-001
a	Plan name GOODWILL INDUSTRIES OF CENTRAL MICHIGAN	
b	Name of plan sponsor GOODWILL INDUSTRIES OF CENTRAL MICHIGANS	c EIN-PN 38-1426892-001
a	Plan name GRAND TRAVERSE CONTAINER, INC. 401(K) PLAN	
b	Name of plan sponsor GRAND TRAVERSE CONTAINER, INC.	c EIN-PN 38-3242925-001
a	Plan name GRUBE, INC. 401(K) PLAN	
b	Name of plan sponsor GRUBE, INC.	c EIN-PN 38-3824895-001
a	Plan name INTERNATIONAL CARS, LTD., INC. SALARY DEFERRAL 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor INTERNATIONAL CARS, LTD., INC.	c EIN-PN 04-2550058-001
a	Plan name KAPCO, INC. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor KAPCO, INC.	c EIN-PN 39-1176457-001
a	Plan name KILWINS QUALITY CONFECTIONS, LLC 401(K) & RETIREMENT PLAN	
b	Name of plan sponsor KILWINS QUALITY CONFECTIONS, LLC	c EIN-PN 38-3220969-001
a	Plan name LANSING RADIOLOGY ASSOCIATES P.C. EMPLOYEES DEFERRED COMPENSATION PLAN	
b	Name of plan sponsor LANSING RADIOLOGY ASSOCIATES PC	c EIN-PN 38-1893379-001
a	Plan name LANSING SANITARY SUPPLY INC. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor LANSING SANITARY SUPPLY, INC. AND INDUSCO SUPPLY COMPANY	c EIN-PN 38-2198507-003
a	Plan name LEADER DOGS EMPLOYEES 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor LEADER DOGS FOR THE BLIND	c EIN-PN 38-1366931-002

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
<small>(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)</small>			
a	Plan name	LINTECH GLOBAL INC. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	LINTECH GLOBAL INC.	c EIN-PN 26-1235524-001
a	Plan name	LUNA 401(K) PLAN	
b	Name of plan sponsor	LUNA ENTERTAINMENT, INC.	c EIN-PN 38-3692376-002
a	Plan name	MICHIGAN KIDNEY CONSULTANTS, P.C. 401(K) PROFIT SHARING PLAN & TRUST	
b	Name of plan sponsor	MICHIGAN KIDNEY CONSULTANTS, P.C.	c EIN-PN 38-2393492-002
a	Plan name	MILLENNIUM SOFTWARE 401K	
b	Name of plan sponsor	MILLENNIUM SOFTWARE INC	c EIN-PN 38-3316472-001
a	Plan name	MONTGOMERY AND SONS INC 401K PLAN	
b	Name of plan sponsor	MONTGOMERY AND SONS INC	c EIN-PN 38-2600464-001
a	Plan name	NEMAK USA, INC. RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor	NEMAK USA, INC.	c EIN-PN 62-1298183-001
a	Plan name	NPC 401K PLAN	
b	Name of plan sponsor	NEURO PAIN CONSULTANTS, P.C.	c EIN-PN 38-3393457-003
a	Plan name	PARAGON COMMUNICATIONS, INC. 401(K) PROFIT SHARING PLAN & TRUST	
b	Name of plan sponsor	PARAGON COMMUNICATIONS, INC.	c EIN-PN 04-3501555-001
a	Plan name	PARK WEST GALLERIES, INC. 401K PLAN	
b	Name of plan sponsor	PARK WEST GALLERIES, INC.	c EIN-PN 38-1941015-001
a	Plan name	PERRY JOHNSON INC. 401K PLAN	
b	Name of plan sponsor	PERRY JOHNSON INC	c EIN-PN 38-2462119-001
a	Plan name	PETOSKEY PLASTICS, INC. GOLD MINE 401(K) RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor	PETOSKEY PLASTICS, INC.	c EIN-PN 38-1913723-001
a	Plan name	PORTABLE CHURCH INDUSTRIES, INC. 401(K) PLAN	
b	Name of plan sponsor	PORTABLE CHURCH INDUSTRIES, INC.	c EIN-PN 38-3505872-001

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
<small>(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)</small>			
a	Plan name	PRAIRIE BAND POTAWATOMI NATION GOVERNMENTAL EMPLOYEES PS/401(K) PLAN & TRUST	
b	Name of plan sponsor	PRAIRIE BAND POTAWATOMI NATION	c EIN-PN 48-0843973-001
a	Plan name	QA TECHNOLOGY COMPANY, INC. 401(K) PLAN	
b	Name of plan sponsor	QA TECHNOLOGY COMPANY, INC.	c EIN-PN 02-0368040-001
a	Plan name	QUALITY TEMPORARY SERVICES INC 401K	
b	Name of plan sponsor	QUALITY TEMPORARY SERVICES INC	c EIN-PN 38-2828656-001
a	Plan name	RELIANCE ONE 401(K) PLAN	
b	Name of plan sponsor	RELIANCE ONE, INC.	c EIN-PN 38-3502806-002
a	Plan name	RENA'S FUDGE SHOPS, INC. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	RENAS FUDGE SHOPS, INC.	c EIN-PN 38-2803061-001
a	Plan name	RINGSIDE CREATIVE, LLC EMPLOYEES' 401(K) PLAN AND TRUST	
b	Name of plan sponsor	RINGSIDE CREATIVE, LLC	c EIN-PN 26-0785095-001
a	Plan name	RIVERSIDE MARKET, INC. 401K PROFIT SHARING PLAN	
b	Name of plan sponsor	RIVERSIDE MARKET, INC.	c EIN-PN 38-1915834-002
a	Plan name	ROBERTS & ROBERTS, INC. EMPLOYEES' RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor	ROBERTS AND ROBERTS, INC.	c EIN-PN 38-2479022-001
a	Plan name	ROUTEONE 401(K) PLAN	
b	Name of plan sponsor	ROUTEONE, L.L.C.	c EIN-PN 01-0715747-001
a	Plan name	SAFETY TECHNOLOGY INTERNATIONAL, INC. EMPLOYEES 401K PLAN AND TRUST	
b	Name of plan sponsor	SAFETY TECHNOLOGY INTERNATIONAL, INC.	c EIN-PN 38-2290758-002
a	Plan name	SENTINEL BENEFITS GROUP, INC. PROFIT SHARING & 401(K) TRUST	
b	Name of plan sponsor	SENTINEL BENEFITS GROUP, INC.	c EIN-PN 04-3015875-001
a	Plan name	SET ENVIRONMENTAL, INC. 401(K) SAVINGS PLAN	
b	Name of plan sponsor	SET ENVIRONMENTAL, INC.	c EIN-PN 36-3018246-001

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs)	
	(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)	
a	Plan name SKINCARE PHYSICIANS, INC. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor SKINCARE PHYSICIANS, INC.	c EIN-PN 04-3487710-001
a	Plan name SMARTEYE CORPORATION 401K	
b	Name of plan sponsor SMARTEYE CORPORATION	c EIN-PN 38-2383443-001
a	Plan name SMITH SEED SERVICES 401(K) RETIREMENT PLAN	
b	Name of plan sponsor SMITH SEED SERVICES, LLC	c EIN-PN 93-0666692-001
a	Plan name STAR OF THE WEST SAVINGS AND PROTECTION PLAN	
b	Name of plan sponsor STAR OF THE WEST MILLING CO.	c EIN-PN 38-1065660-002
a	Plan name STERLING 401(K) PLAN	
b	Name of plan sponsor SME HOLDINGS LLC D/B/A STERLING MANUFACTURING AND ENGINEERING, INC.	c EIN-PN 61-1776414-333
a	Plan name SUMMIT ORTHOPAEDICS LLP 401K	
b	Name of plan sponsor SUMMIT ORTHOPAEDICS LLP	c EIN-PN 20-4989419-001
a	Plan name THAI SUMMIT AMERICA CORPORATION PROFIT SHARING & 401(K) PLAN	
b	Name of plan sponsor THAI SUMMIT AMERICA CORPORATION	c EIN-PN 38-2617507-001
a	Plan name THE COLONY GROUP, LLC 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor THE COLONY GROUP, LLC	c EIN-PN 90-0751149-001
a	Plan name THE MICHIGAN ASSOCIATION OF CERTIFIED PUBLIC ACCOUNTANTS 401(K) RETIREMENT SAVINGS PLAN AND TRUST	
b	Name of plan sponsor THE MICHIGAN ASSOCIATION OF CERTIFIED PUBLIC ACCOUNTANTS	c EIN-PN 38-1233348-003
a	Plan name TRIPLE, INC. 401(K) SAVINGS PLAN	
b	Name of plan sponsor TRIPLE, INC.	c EIN-PN 38-3259976-001
a	Plan name TRIPP'S AUTO SHOP & COLLISION 401(K) PLAN	
b	Name of plan sponsor TRIPPS AUTO SHOP AND COLLISION CENTER, INC.	c EIN-PN 38-2926776-001
a	Plan name UNITED BEVERAGES OF NORTH CAROLINA, LLC 401(K) PLAN	
b	Name of plan sponsor UNITED BEVERAGES OF NORTH CAROLINA, LLC	c EIN-PN 57-1168244-001

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan SPA CONSERVATIVE PORTFOLIO	B Three-digit plan number (PN) ▶ 620
C Plan sponsor's name as shown on line 2a of Form 5500 GREAT GRAY TRUST COMPANY, LLC	D Employer Identification Number (EIN) 38-4139840

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	162716	31410
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	42665	37254
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	17023437	14886191
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	17228818	14954855
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h	0	2710
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	134928	3967
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	134928	6677
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	17093890	14948178

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)		
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	622217	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

	(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)	3474
(7) Net investment gain (loss) from pooled separate accounts	2b(7)	
(8) Net investment gain (loss) from master trust investment accounts	2b(8)	
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)	
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)	365038
c Other income	2c	
d Total income. Add all income amounts in column (b) and enter total	2d	990729

Expenses

e Benefit payment and payments to provide benefits:		
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	
(2) To insurance carriers for the provision of benefits	2e(2)	
(3) Other	2e(3)	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)	0
f Corrective distributions (see instructions)	2f	
g Certain deemed distributions of participant loans (see instructions)	2g	
h Interest expense	2h	
i Administrative expenses:		
(1) Salaries and allowances	2i(1)	
(2) Contract administrator fees	2i(2)	
(3) Recordkeeping fees	2i(3)	
(4) IQPA audit fees	2i(4)	798
(5) Investment advisory and investment management fees	2i(5)	
(6) Bank or trust company trustee/custodial fees	2i(6)	11400
(7) Actuarial fees	2i(7)	
(8) Legal fees	2i(8)	
(9) Valuation/appraisal fees	2i(9)	
(10) Other trustee fees and expenses	2i(10)	
(11) Other expenses	2i(11)	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)	12198
j Total expenses. Add all expense amounts in column (b) and enter total	2j	12198

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k	978531
l Transfers of assets:		
(1) To this plan	2l(1)	5448691
(2) From this plan	2l(2)	8572934

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name:

(2) EIN:

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)			
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
e Was this plan covered by a fidelity bond?			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
l Has the plan failed to provide any benefit when due under the plan?			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.