

<b>Form 5500</b>  Department of the Treasury Internal Revenue Service  Department of Labor Employee Benefits Security Administration  Pension Benefit Guaranty Corporation	<b>Annual Return/Report of Employee Benefit Plan</b>  This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).  <b>▶ Complete all entries in accordance with the instructions to the Form 5500.</b>	OMB Nos. 1210-0110 1210-0089  <div style="font-size: 24pt; font-weight: bold; text-align: center;">2024</div>  <b>This Form is Open to Public Inspection</b>
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<b>Part I</b>	<b>Annual Report Identification Information</b>
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

**A** This return/report is for:  a multiemployer plan  a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan  a DFE (specify) \_\_\_\_\_

**B** This return/report is:  the first return/report  the final return/report

an amended return/report  a short plan year return/report (less than 12 months)

**C** If the plan is a collectively-bargained plan, check here. . . . .

**D** Check box if filing under:  Form 5558  automatic extension  the DFVC program

special extension (enter description)

**E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . .

<b>Part II</b>	<b>Basic Plan Information—enter all requested information</b>
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<b>1a</b> Name of plan <u>ARCHER WELL COMPANY INC. 401(K) PLAN</u>	<b>1b</b> Three-digit plan number (PN) ▶ <u>001</u>
<b>2a</b> Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>ARCHER WELL COMPANY INC.</u>  <u>5510 CLARA RD</u> <u>HOUSTON, TX 77041</u>	<b>1c</b> Effective date of plan <u>03/16/2009</u>  <b>2b</b> Employer Identification Number (EIN) <u>26-2480765</u>  <b>2c</b> Plan Sponsor's telephone number <u>281-301-2600</u>  <b>2d</b> Business code (see instructions) <u>541330</u>

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

<b>SIGN HERE</b>	Filed with authorized/valid electronic signature.	10/12/2025	DILAN PERERA
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
<b>SIGN HERE</b>			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
<b>SIGN HERE</b>			
	Signature of DFE	Date	Enter name of individual signing as DFE

<b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	<b>3b</b> Administrator's EIN	
	<b>3c</b> Administrator's telephone number	
<b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: <b>a</b> Sponsor's name <b>c</b> Plan Name	<b>4b</b> EIN	
	<b>4d</b> PN	
<b>5</b> Total number of participants at the beginning of the plan year	<b>5</b>	231
<b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ). <b>a(1)</b> Total number of active participants at the beginning of the plan year ..... <b>a(2)</b> Total number of active participants at the end of the plan year ..... <b>b</b> Retired or separated participants receiving benefits..... <b>c</b> Other retired or separated participants entitled to future benefits ..... <b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> ..... <b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. .... <b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> ..... <b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) ..... <b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) ..... <b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<b>6a(1)</b>	44
	<b>6a(2)</b>	66
	<b>6b</b>	0
	<b>6c</b>	190
	<b>6d</b>	256
	<b>6e</b>	0
	<b>6f</b>	256
	<b>6g(1)</b>	214
<b>6g(2)</b>	231	
<b>6h</b>	0	
<b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....	<b>7</b>	

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:  
 3H 2E 2F 2G 2J 2K 2S 2T 3D

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

<b>9a</b> Plan funding arrangement (check all that apply)	<b>9b</b> Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

<b>a Pension Schedules</b>	<b>b General Schedules</b>
(1) <input checked="" type="checkbox"/> <b>R</b> (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> <b>H</b> (Financial Information)
(2) <input type="checkbox"/> <b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> <b>I</b> (Financial Information – Small Plan)
(3) <input type="checkbox"/> <b>SB</b> (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> <b>A</b> (Insurance Information) – Number Attached <u>0</u>
(4) <input type="checkbox"/> <b>DCG</b> (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> <b>C</b> (Service Provider Information)
(5) <input type="checkbox"/> <b>MEP</b> (Multiple-Employer Retirement Plan Information)	(5) <input checked="" type="checkbox"/> <b>D</b> (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> <b>G</b> (Financial Transaction Schedules)

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**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

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**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

If "Yes" is checked, complete lines 11b and 11c.

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**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

**11c** Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

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<b>SCHEDULE C</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Service Provider Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

<b>A</b> Name of plan <b>ARCHER WELL COMPANY INC. 401(K) PLAN</b>	<b>B</b> Three-digit plan number (PN) ▶	<b>001</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>ARCHER WELL COMPANY INC.</b>	<b>D</b> Employer Identification Number (EIN) <b>26-2480765</b>	

**Part I Service Provider Information (see instructions)**

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....  Yes  No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

**FIDELITY INVESTMENTS INSTITUTIONAL**

**04-2647786**

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65	RECORDKEEPER	-681	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BARON GROWTH - SS&C GIDS, INC  52-2269240	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
CB INTL GRTH I - FRANKLIN TEMPLETO  94-3167260	0.10%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
INVS DEVELOP MKT A - INVESCO INVES  11 GREENWAY PLAZA, SUITE 100 HOUSTON, TX 77046	0.50%	

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
JPM LG CAP GROWTH R4 - J.P. MORGAN 430 W 7TH STREET, STE 219143 KANSAS CITY, MO 64105	0.25%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TRP SM CAP STOCK - T. ROWE PRICE S  52-2269240	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
VOYA CORP LDRS 100 I - BNY MELLON 500 ROSS STREET PITTSBURGH, PA 53442	0.20%	

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

<b>a</b> Name: PANNELL KERR FORSTER OF TEXAS, P.C.	<b>b</b> EIN: 76-0356844
<b>c</b> Position: AUDITOR	
<b>d</b> Address: 5847 SAN FELIPE SUITE 2600 HOUSTON, TX 77057	<b>e</b> Telephone: 713-860-1400

Explanation: ON JUNE 1, 2025 PANNELL KERR FORSTER OF TEXAS, P.C. JOINED WITH WITHUMSMITH+BROWN, P.C.

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>SCHEDULE D</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>	<b>DFE/Participating Plan Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

<b>A</b> Name of plan <u>ARCHER WELL COMPANY INC. 401(K) PLAN</u>	<b>B</b> Three-digit plan number (PN) ▶	<u>001</u>
<b>C</b> Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>ARCHER WELL COMPANY INC.</u>	<b>D</b> Employer Identification Number (EIN) <u>26-2480765</u>	

<b>Part I</b>	<b>Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)</b> (Complete as many entries as needed to report all interests in DFEs)
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<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>MIP CL 1</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>FIDELITY MANAGEMENT TRUST COMPANY</u>		
<b>c</b> EIN-PN <u>04-3022712-024</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>722325</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)



<b>SCHEDULE H</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Financial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2024 or fiscal plan year beginning <b>01/01/2024</b> and ending <b>12/31/2024</b>	
<b>A</b> Name of plan <b>ARCHER WELL COMPANY INC. 401(K) PLAN</b>	<b>B</b> Three-digit plan number (PN) <b>▶</b> <b>001</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>ARCHER WELL COMPANY INC.</b>	<b>D</b> Employer Identification Number (EIN) <b>26-2480765</b>

<b>Part I</b>	<b>Asset and Liability Statement</b>
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**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
<b>a</b> Total noninterest-bearing cash .....	<b>1a</b>	0	0
<b>b</b> Receivables (less allowance for doubtful accounts):			
<b>(1)</b> Employer contributions .....	<b>1b(1)</b>	0	0
<b>(2)</b> Participant contributions .....	<b>1b(2)</b>	0	0
<b>(3)</b> Other .....	<b>1b(3)</b>	0	0
<b>c</b> General investments:			
<b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....	<b>1c(1)</b>	12558	15241
<b>(2)</b> U.S. Government securities .....	<b>1c(2)</b>	0	0
<b>(3)</b> Corporate debt instruments (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(3)(A)</b>	0	0
<b>(B)</b> All other .....	<b>1c(3)(B)</b>	0	0
<b>(4)</b> Corporate stocks (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(4)(A)</b>	0	0
<b>(B)</b> Common .....	<b>1c(4)(B)</b>	0	0
<b>(5)</b> Partnership/joint venture interests .....	<b>1c(5)</b>	0	0
<b>(6)</b> Real estate (other than employer real property) .....	<b>1c(6)</b>	0	0
<b>(7)</b> Loans (other than to participants) .....	<b>1c(7)</b>	0	0
<b>(8)</b> Participant loans .....	<b>1c(8)</b>	71710	113266
<b>(9)</b> Value of interest in common/collective trusts .....	<b>1c(9)</b>	920717	722325
<b>(10)</b> Value of interest in pooled separate accounts .....	<b>1c(10)</b>	0	0
<b>(11)</b> Value of interest in master trust investment accounts .....	<b>1c(11)</b>	0	0
<b>(12)</b> Value of interest in 103-12 investment entities .....	<b>1c(12)</b>	0	0
<b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....	<b>1c(13)</b>	13012890	14890983
<b>(14)</b> Value of funds held in insurance company general account (unallocated contracts) .....	<b>1c(14)</b>	0	0
<b>(15)</b> Other .....	<b>1c(15)</b>	0	0

<b>1d</b> Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	<b>1d(1)</b>	0	0
(2) Employer real property.....	<b>1d(2)</b>	0	0
<b>e</b> Buildings and other property used in plan operation.....	<b>1e</b>	0	0
<b>f</b> Total assets (add all amounts in lines 1a through 1e).....	<b>1f</b>	14017875	15741815
<b>Liabilities</b>			
<b>g</b> Benefit claims payable.....	<b>1g</b>	0	0
<b>h</b> Operating payables.....	<b>1h</b>	0	0
<b>i</b> Acquisition indebtedness.....	<b>1i</b>	0	0
<b>j</b> Other liabilities.....	<b>1j</b>	0	0
<b>k</b> Total liabilities (add all amounts in lines 1g through 1j).....	<b>1k</b>	0	0
<b>Net Assets</b>			
<b>l</b> Net assets (subtract line 1k from line 1f).....	<b>1l</b>	14017875	15741815

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

<b>Income</b>		(a) Amount	(b) Total
<b>a Contributions:</b>			
(1) Received or receivable in cash from: <b>(A)</b> Employers.....	<b>2a(1)(A)</b>	175359	
<b>(B)</b> Participants.....	<b>2a(1)(B)</b>	344115	
<b>(C)</b> Others (including rollovers).....	<b>2a(1)(C)</b>	582465	
(2) Noncash contributions.....	<b>2a(2)</b>	0	1101939
(3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> .....	<b>2a(3)</b>		
<b>b Earnings on investments:</b>			
<b>(1) Interest:</b>			
<b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit).....	<b>2b(1)(A)</b>	682	
<b>(B)</b> U.S. Government securities.....	<b>2b(1)(B)</b>	0	
<b>(C)</b> Corporate debt instruments.....	<b>2b(1)(C)</b>	0	
<b>(D)</b> Loans (other than to participants).....	<b>2b(1)(D)</b>	0	
<b>(E)</b> Participant loans.....	<b>2b(1)(E)</b>	7130	
<b>(F)</b> Other.....	<b>2b(1)(F)</b>	0	
<b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....	<b>2b(1)(G)</b>		7812
<b>(2) Dividends:</b>			
<b>(A)</b> Preferred stock.....	<b>2b(2)(A)</b>	0	456786
<b>(B)</b> Common stock.....	<b>2b(2)(B)</b>	0	
<b>(C)</b> Registered investment company shares (e.g. mutual funds).....	<b>2b(2)(C)</b>	456786	
<b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....	<b>2b(2)(D)</b>		456786
<b>(3)</b> Rents.....	<b>2b(3)</b>		0
<b>(4) Net gain (loss) on sale of assets:</b>			
<b>(A)</b> Aggregate proceeds.....	<b>2b(4)(A)</b>	0	0
<b>(B)</b> Aggregate carrying amount (see instructions).....	<b>2b(4)(B)</b>	0	
<b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result.....	<b>2b(4)(C)</b>		
<b>(5) Unrealized appreciation (depreciation) of assets:</b>			
<b>(A)</b> Real estate.....	<b>2b(5)(A)</b>	0	0
<b>(B)</b> Other.....	<b>2b(5)(B)</b>	0	
<b>(C)</b> Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....	<b>2b(5)(C)</b>		

	(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts .....	2b(6)	28469
(7) Net investment gain (loss) from pooled separate accounts .....	2b(7)	0
(8) Net investment gain (loss) from master trust investment accounts .....	2b(8)	0
(9) Net investment gain (loss) from 103-12 investment entities .....	2b(9)	0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) .....	2b(10)	1529326
<b>c</b> Other income .....	2c	0
<b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total .....	2d	3124332

**Expenses**

<b>e</b> Benefit payment and payments to provide benefits:		
(1) Directly to participants or beneficiaries, including direct rollovers .....	2e(1)	2554467
(2) To insurance carriers for the provision of benefits .....	2e(2)	0
(3) Other .....	2e(3)	0
(4) Total benefit payments. Add lines 2e(1) through (3) .....	2e(4)	2554467
<b>f</b> Corrective distributions (see instructions) .....	2f	0
<b>g</b> Certain deemed distributions of participant loans (see instructions) .....	2g	-1814
<b>h</b> Interest expense .....	2h	0
<b>i</b> Administrative expenses:		
(1) Salaries and allowances .....	2i(1)	0
(2) Contract administrator fees .....	2i(2)	0
(3) Recordkeeping fees .....	2i(3)	-681
(4) IQPA audit fees .....	2i(4)	0
(5) Investment advisory and investment management fees .....	2i(5)	0
(6) Bank or trust company trustee/custodial fees .....	2i(6)	0
(7) Actuarial fees .....	2i(7)	0
(8) Legal fees .....	2i(8)	0
(9) Valuation/appraisal fees .....	2i(9)	0
(10) Other trustee fees and expenses .....	2i(10)	0
(11) Other expenses .....	2i(11)	0
(12) Total administrative expenses. Add lines 2i(1) through (11) .....	2i(12)	-681
<b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total .....	2j	2551972

**Net Income and Reconciliation**

<b>k</b> Net income (loss). Subtract line 2j from line 2d .....	2k	572360
<b>l</b> Transfers of assets:		
(1) To this plan .....	2l(1)	1151580
(2) From this plan .....	2l(2)	0

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1)  Unmodified (2)  Qualified (3)  Disclaimer (4)  Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1)  DOL Regulation 2520.103-8 (2)  DOL Regulation 2520.103-12(d) (3)  neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: WITHUMSMITH BROWN, PC

(2) EIN: 22-2027092

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1)  This form is filed for a CCT, PSA, DCG or MTIA. (2)  It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	5887
<b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>e</b> Was this plan covered by a fidelity bond?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	500000
<b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
<b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>l</b> Has the plan failed to provide any benefit when due under the plan?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  Yes  No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

<b>5b(1)</b> Name of plan(s)	<b>5b(2)</b> EIN(s)	<b>5b(3)</b> PN(s)

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) .....  Yes  No  Not determined  
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year \_\_\_\_\_.

<b>SCHEDULE R</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Retirement Plan Information</b>  This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

<b>A</b> Name of plan <u>ARCHER WELL COMPANY INC. 401(K) PLAN</u>	<b>B</b> Three-digit plan number (PN) ▶	<u>001</u>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <u>ARCHER WELL COMPANY INC.</u>	<b>D</b> Employer Identification Number (EIN) <u>26-2480765</u>	

<b>Part I</b>	<b>Distributions</b>
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**All references to distributions relate only to payments of benefits during the plan year.**

<b>1</b> Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	
<b>2</b> Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>04-6568107</u>		
<b>Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.</b>		
<b>3</b> Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year .....	3	

<b>Part II</b>	<b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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<b>4</b> Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A
<b>If the plan is a defined benefit plan, go to line 8.</b>			
<b>5</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. <b>Date:</b> Month _____ Day _____ Year _____ <b>If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.</b>			
<b>6 a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....	6a		
<b>b</b> Enter the amount contributed by the employer to the plan for this plan year .....	6b		
<b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
<b>If you completed line 6c, skip lines 8 and 9.</b>			
<b>7</b> Will the minimum funding amount reported on line 6c be met by the funding deadline?.....	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A
<b>8</b> If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A

<b>Part III</b>	<b>Amendments</b>
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<b>9</b> If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	<input type="checkbox"/> Increase	<input type="checkbox"/> Decrease	<input type="checkbox"/> Both	<input type="checkbox"/> No
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<b>Part IV</b>	<b>ESOPs</b> (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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<b>10</b> Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
<b>11 a</b> Does the ESOP hold any preferred stock? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
<b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
<b>12</b> Does the ESOP hold any stock that is not readily tradable on an established securities market? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_

**c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_

**c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_

**c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_

**c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_

**c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_

**c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

<b>a</b> The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	<b>14a</b>	
<b>b</b> The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14b</b>	
<b>c</b> The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14c</b>	

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

<b>a</b> The corresponding number for the plan year immediately preceding the current plan year .....	<b>15a</b>	
<b>b</b> The corresponding number for the second preceding plan year .....	<b>15b</b>	

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

<b>a</b> Enter the number of employers who withdrew during the preceding plan year .....	<b>16a</b>	
<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	<b>16b</b>	

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

**a** Enter the percentage of plan assets held as:  
 Public Equity: \_\_\_\_\_% Private Equity: \_\_\_\_\_% Investment-Grade Debt and Interest Rate Hedging Assets: \_\_\_\_\_%  
 High-Yield Debt: \_\_\_\_\_% Real Assets: \_\_\_\_\_% Cash or Cash Equivalents: \_\_\_\_\_% Other: \_\_\_\_\_%

**b** Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:  
 0-5 years  5-10 years  10-15 years  15 years or more

**20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero?  Yes  No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:  
 Yes.  
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.  
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.  
 No. Other. Provide explanation: \_\_\_\_\_

**Part VII IRS Compliance Questions**

**21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?  Yes  No

**21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).  
 Design-based safe harbor method  
 "Prior year" ADP test  
 "Current year" ADP test  
 N/A

**22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A.

**Archer Well Company Inc. 401(k) Plan  
Financial Statements  
December 31, 2024 and 2023  
With Independent Auditor's Report**

**Archer Well Company Inc. 401(k) Plan**  
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**December 31, 2024 and 2023**

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## Independent Auditor's Report

To the Plan Administrator of  
Archer Well Company Inc. 401(k) Plan:

### Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the financial statements of Archer Well Company Inc. 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the statement of net assets available for benefits as of December 31, 2024, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of Archer Well Company Inc. 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained a certification from a qualified institution as of December 31, 2024, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

### Opinion on the 2024 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2024 Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

### Basis for Opinion on the 2024 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2024 Financial Statements section of our report. We are required to be independent of Archer Well Company Inc. 401(k) Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

## **Responsibilities of Management for the 2024 Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Archer Well Company Inc. 401(k) Plan's ability to continue as a going concern for at least one year following the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

## **Auditor's Responsibilities for the Audit of the 2024 Financial Statements**

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Archer Well Company Inc. 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Archer Well Company Inc. 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

## Other Matters

### Supplemental Schedule Required by ERISA

The supplemental schedules, Schedule H, Line 4a - Schedule of Delinquent Participant Contributions and Schedule H, Line 4i - Schedule of Assets (Held at End of Year), as of or for the year ended December 31, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.


In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

### Auditor's Report on the 2023 Financial Statements

The financial statements of Archer Well Company Inc. 401(k) Plan as of December 31, 2023, were audited by Pannell Kerr Forster of Texas, P.C., who joined with WithumSmith+Brown, PC on June 1, 2025. In accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for reporting and Disclosure under ERISA, the prior year audit did not extend to any statements or information related to assets held for investment of the plan that were certified by a qualified institution. Their report dated October 14, 2024 indicated that (a) the amounts and disclosures in the 2023 financial statements, other than those agreed to or derived from the certified investment information, were presented fairly in all material respects, in accordance with accounting principles generally accepted in the United States of America, and (b) the information in the 2023 financial statements related to assets held by and certified by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C). Their report also indicated that the form and content of the 2023 supplemental schedule, other than the information in the 2023 supplemental schedule that agreed to or is derived from the certified investment information, were presented in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA; and the information in the 2023 supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determines meets the requirements of ERISA Section 103(a)(3)(C).

  
October 10, 2025

**Archer Well Company Inc. 401(k) Plan  
 Statements of Net Assets Available for Benefits  
 December 31, 2024 and 2023**

	<u>2024</u>	<u>2023</u>
<b>Assets</b>		
Investments at fair value	\$ 15,674,773	\$ 14,001,744
<b>Receivables</b>		
Notes receivable from participants	125,412	85,158
<b>Net assets available for benefits</b>	<u>\$ 15,800,185</u>	<u>\$ 14,086,902</u>

The Notes to Financial Statements are an integral part of these statements.

**Archer Well Company Inc. 401(k) Plan  
Statement of Changes in Net Assets Available for Benefits  
Year Ended December 31, 2024**

**Additions**

**Investment income**

Interest and dividends	\$ 476,583
Net appreciation in fair value of investments	1,531,325

<b>Total investment income</b>	<u>2,007,908</u>
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Interest income on notes receivable from participants	7,643
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**Contributions**

Participant contributions	344,115
Employer contributions	175,359
Rollovers	582,465

<b>Total contributions</b>	<u>1,101,939</u>
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<b>Total additions</b>	<u>3,117,490</u>
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**Deductions**

Benefits paid to participants	2,554,467
Administrative expenses	1,320

<b>Total deductions</b>	<u>2,555,787</u>
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<b>Net change in assets available for benefits</b>	561,703
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Plan transfer in	1,151,580
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**Net assets available for benefits**

Beginning of year	14,086,902
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<b>End of year</b>	<u>\$ 15,800,185</u>
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The Notes to Financial Statements are an integral part of this statement.

# Archer Well Company Inc. 401(k) Plan Notes to Financial Statements December 31, 2024 and 2023

## 1. Description of Plan

The following description of Archer Well Company Inc. 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

### General

The Plan is a defined contribution plan established effective March 16, 2009, as restated December 1, 2021. The Plan covers all employees, excluding leased employees as defined in the Basic Plan Document and nonresident aliens of Archer Well Company Inc. (the "Company"), who have completed three months of service and are age 18 or older. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

### Contributions

Each year, participants may contribute up to 90% of pretax annual compensation, as defined in the plan document, up to the maximum limits of the Internal Revenue Code ("IRC"). Participants also may designate all or a portion of their deferral contributions as after-tax contributions into a Roth account. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants also may contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Participants direct the investment of their contributions into various investment options offered by the Plan.

The Company has elected to make safe harbor matching contributions equal to 100% of the first 4% of the participant's eligible compensation, as defined. The Company, at its sole discretion, may also make additional matching contributions to eligible participants limited to a maximum of 4% of eligible compensation, as defined. Additional matching contributions are subject to an annual true-up. The Company may also elect to make discretionary non-elective profit sharing contributions on behalf of all eligible employees who are employed on the last day of the contribution period. The Company did not make additional matching contributions or profit sharing contributions for the Plan year ended December 31, 2024.

Contributions are subject to certain Internal Revenue Service ("IRS") limitations.

### Participant Accounts

Each participant's account is credited with the participant's contributions, Company matching contributions, allocations of the Company's discretionary contributions and an allocation of the Plan's earnings (losses). Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

### Vesting

Participants are vested immediately in their contributions plus actual earnings thereon. Vesting in the Company's contribution portion of their accounts is based on years of continuous service. A participant is 100 percent vested after three years of credited service.

### Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 for up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. Each participant may have only one loan outstanding at any time. The loans are secured by the balance in the participant's account. The loan interest rate, determined annually, is set at the Prime rate, as defined. Principal and interest are paid ratably through monthly payroll deductions. Terms range up to 10 years or greater for the purchase of a primary residence.

### Payment of Benefits

On termination of service due to death, disability, retirement, or other reasons, a participant may elect to receive a lump sum amount equal to the value of the participant's vested interest in his or her account. If a terminated participant's vested balance is less than or equal to \$1,000, the amount may be automatically distributed in the form of a lump sum cash distribution. In addition, the Plan allows for hardship distributions if certain criteria are met.

### Forfeited Accounts

As of December 31, 2024 and 2023, forfeited nonvested accounts totaled \$12,865 and \$8,285, respectively. These accounts will be used to reduce future employer contributions or to pay plan administrative expenses. During 2024, no amounts were applied to plan activities from forfeited nonvested accounts.

# Archer Well Company Inc. 401(k) Plan Notes to Financial Statements December 31, 2024 and 2023

## 2. Summary of Accounting Policies

### Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP").

### Use of Estimates

The preparation of financial statements in accordance with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

### Investment Valuation and Income Recognition

Investments are reported at fair value or net asset value ("NAV"), which approximates fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's investment committee determines the Plan's valuation policies utilizing information provided by the investment advisors, custodians, and insurance company, as applicable. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

### Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on an accrual basis. Related fees are recorded as administrative expenses and are expensed as incurred.

### Payment of Benefits

Benefits are recorded when paid.

### Administrative Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment-related expenses are included in net appreciation in fair value of investments.

### Subsequent Events

The Plan's management evaluated events that occurred after December 31, 2024 through October 10, 2025, the date the financial statements were available to be issued.

## 3. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 820, *Fair Value Measurement*, are described as follows:

*Level 1* - Inputs to the valuation technique are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

*Level 2* - Inputs to the valuation technique include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability; and
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

**Archer Well Company Inc. 401(k) Plan  
Notes to Financial Statements  
December 31, 2024 and 2023**

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

*Level 3* - Inputs to the valuation technique are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation techniques used for assets measured at fair value. There have been no changes in the techniques used as of December 31, 2024 and 2023.

*Money Market Funds:* Valued at the quoted net asset value of shares held by the Plan at year-end.

*Mutual Funds:* Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

*Investments Measured at Net Asset Value:* Consisting of a common-collective trust, valued at the net asset value ("NAV") of units of a bank collective trust. NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different from the reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment advisor reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its evaluation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024 and 2023:

	December 31, 2024			
	Level 1	Level 2	Level 3	Total
Money market funds	\$ 15,241	\$ -	\$ -	\$ 15,241
Mutual funds	14,890,983	-	-	14,890,983
<b>Total assets in the fair value hierarchy</b>	14,906,224	-	-	14,906,224
Investments valued at net asset value (a)	-	-	-	768,549
<b>Total investments at fair value</b>	\$ 14,906,224	\$ -	\$ -	\$ 15,674,773

	December 31, 2023			
	Level 1	Level 2	Level 3	Total
Money market funds	\$ 12,558	\$ -	\$ -	\$ 12,558
Mutual funds	13,012,890	-	-	13,012,890
<b>Total assets in the fair value hierarchy</b>	13,025,448	-	-	13,025,448
Investments valued at net asset value (a)	-	-	-	976,296
<b>Total investments at fair value</b>	\$ 13,025,448	\$ -	\$ -	\$ 14,001,744

## **Archer Well Company Inc. 401(k) Plan Notes to Financial Statements December 31, 2024 and 2023**

(a) In accordance with FASB ASC 820, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

### **4. Collective Trust**

The Plan's investment in a collective trust is included in the financial statements at NAV as reported by the trustee. The collective trust invests in assets (typically fixed-income securities or bond funds and may include derivative instruments such as futures contracts and swap agreements), enters into "wrap" contracts issued by third parties, and invests in cash equivalents represented by shares in money market funds. Investments in wrap contracts are fair valued using a discounted cash flow model that considers recent fee bids as determined by recognized dealers, discount rate, and the duration of the underlying portfolio securities. The collective trust also holds investments that are fully benefit-responsive that states the Plan may make withdrawals at NAV for benefit-responsive requirements. Redemptions to accommodate a participant-directed exchange to another investment option may be made daily provided that the exchange is not directed to a competing fund. Transferred amounts must be held in a non-competing investment option 90 days before subsequent transfers to a competing fund can occur. Withdrawals are made at NAV. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal, or transfer of all, or a portion of their investment at NAV. There are no reserves against NAV for credit risk of the contract issuer or otherwise. The crediting interest rate is based on a formula agreed upon with the issuer. Such interest rates may change from time to time. Any such change by the issuer must be declared in advance. This investment has no unfunded commitments.

### **5. Information Certified by Trustee**

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA for 2024 and 2023. Accordingly, Fidelity Management Trust Company, the Trustee of the Plan, has certified the completeness and accuracy of all investments and notes receivable from participants reported in the accompanying statements of net assets available for benefits as of December 31, 2024 and 2023, Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2024, and the related investment activity and interest income on notes receivable from participants reported in the statement of changes in net assets available for benefits for the year ended December 31, 2024.

### **6. Related-Party and Party-in-Interest Transactions**

Certain Plan investments are managed by the trustee, and therefore, these transactions qualify as party-in-interest transactions.

Fees incurred by the Plan for the investment management services are included in net appreciation (depreciation) in the fair value of the investment.

Additionally, the Plan issues loans to participants, which are secured by the participants' account balances. These transactions qualify as party-in-interest transactions.

Certain administrative functions of the Plan are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan.

### **7. Plan Termination**

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100 percent vested in their employer contributions.

**Archer Well Company Inc. 401(k) Plan  
Notes to Financial Statements  
December 31, 2024 and 2023**

**8. Tax Status**

The Plan adopted a pre-approved plan offered by Fidelity LLC. The pre-approved plan received an IRS Opinion Letter dated June 30, 2020, that the Plan and related trust are designed in accordance with the applicable sections of the Internal Revenue Code ("IRC"). Although the Plan has been amended since receiving the IRS Opinion Letter, the plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC, and, therefore believes that the Plan is qualified, and the related trust is tax exempt.

Plan management is required to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

**9. Risks and Uncertainties**

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits. As of December 31, 2024 and 2023, three and two investments represented a concentration of greater than 10% of the Plan's net assets available for benefits, respectively.

**10. Delinquent Participant Contributions**

For the year ended December 31, 2024, the Company did not remit certain participant contributions to the Plan on a timely basis as defined by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Untimely remittances identified on the Schedule of Delinquent Participant Contributions, which totaled \$5,887 in 2024. Additionally, the Company will be compensating participants for lost earnings resulting from the delay in contributions.

**11. Reconciliation of Financial Statements to Form 5500**

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2024 and 2023, to Form 5500:

	<u>2024</u>	<u>2023</u>
Net assets available for benefits per the financial statements	\$ 15,800,185	\$ 14,086,902
Deemed distributions	(12,146)	(13,448)
Value adjustment for collective trust	(46,224)	(55,579)
<b>Net assets available for benefits per Form 5500</b>	<u>\$ 15,741,815</u>	<u>\$ 14,017,875</u>

The following is a reconciliation of the change in net assets per the financial statements for the year ended December 31, 2024, to Form 5500:

Change in net assets per the financial statements	\$ 561,703
Add: Change in deemed distribution	1,302
Add: Change value adjustment for collective trust	9,355
<b>Increase in net assets per Form 5500</b>	<u>\$ 572,360</u>

## **Supplementary Information**

**Archer Well Company Inc. 401(k) Plan**  
**Schedule H, Line 4a - Schedule of Delinquent Participant Contributions**  
**EIN: 26-2480765 Plan Number: 001**  
**Year Ended December 31, 2024**

**Total that Constitute Nonexempt Prohibited Transactions**

Participant Contributions Transferred Late to Plan (1)	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
\$ 5,887	\$ 5,887	\$ -	\$ -	-

(1) Amount does include participant loan repayments.

**Archer Well Company Inc. 401(k) Plan**  
**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)**  
**EIN: 26-2480765 Plan Number: 001**  
**December 31, 2024**

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost**	(e) Current Value
*	Fidelity Management Trust Company	Government Money Market Fund	\$	15,241
	Baron Capital Group	Baron Growth Fund		513,245
*	Fidelity Management Trust Company	Fidelity Total Bond Fund		194,379
*	Fidelity Management Trust Company	Fidelity Puritan Fund		103,976
*	Fidelity Management Trust Company	Fidelity Real Estate Investment Portfolio		142,312
*	Fidelity Management Trust Company	Fidelity Mid Cap Index Fund		458,582
*	Fidelity Management Trust Company	Fidelity Total Market Index Fund		1,549,320
	T. Rowe Price	T. Rowe Price Small-Cap Stock Fund		182,428
*	Fidelity Management Trust Company	Fidelity Small Cap Value Fund		631,171
*	Fidelity Management Trust Company	Fidelity Value Strategies Fund		5,744
	ClearBridge	ClearBridge International Growth Fund Class A		275,159
	JPMorgan	JPMorgan Large Cap Growth Fund Class R4		1,783,683
*	Fidelity Management Trust Company	Fidelity Small Cap Index Fund		474,339
	Voya Retirement Insurance and Annuity Company	Voya Corporate Leaders 100 Fund Class I		588,813
*	Fidelity Management Trust Company	Fidelity Freedom Income Fund - Class K		6,823
*	Fidelity Management Trust Company	Fidelity Freedom 2020 Fund - Class K		409,961
*	Fidelity Management Trust Company	Fidelity Freedom 2025 Fund - Class K		334,581
*	Fidelity Management Trust Company	Fidelity Freedom 2030 Fund - Class K		628,256
*	Fidelity Management Trust Company	Fidelity Freedom 2035 Fund - Class K		399,965
*	Fidelity Management Trust Company	Fidelity Freedom 2040 Fund - Class K		2,578,926
*	Fidelity Management Trust Company	Fidelity Freedom 2045 Fund - Class K		1,212,522
*	Fidelity Management Trust Company	Fidelity Freedom 2050 Fund - Class K		1,710,643
*	Fidelity Management Trust Company	Fidelity Freedom 2055 Fund - Class K		608,430
*	Fidelity Management Trust Company	Fidelity Freedom 2060 Fund - Class K		68,208
	GQG Partners	GQG Partners Emerging Markets Equity R6		29,517
*	Fidelity Management Trust Company	Managed Income Portfolio Class 1		768,549
<b>Total investments at fair value</b>			<b>\$</b>	<b>15,674,773</b>
	Notes Receivable from Participants	Interest rates from 4.25% to 8.50%, maturing through December 2029	\$	125,412

\*Denotes a party in interest.

\*\*Cost information is omitted as all investments are participant directed.

See Independent Auditor's Report.

Plan: 14368

Run Date: 03/15/2025

Archer Well Company Inc. 401(k) Plan  
SUMMARY OF NET TRUST ASSETS  
Total Plan Assets as of 12/31/2024

<u>Fund Name</u>	<u>Share Balance 12/31/2024</u>	<u>Historical Cost</u>	<u>Price</u>	<u>Total Market Value</u>
CB INTL GRTH I	4,256.797	\$290,192.77	\$64.64	\$275,159.36
JPM LG CAP GROWTH R4	22,430.620	\$1,365,547.04	\$79.52	\$1,783,682.90
BARON GROWTH	5,726.897	\$458,039.29	\$89.62	\$513,244.51
TRP SM CAP STOCK	3,245.467	\$159,319.99	\$56.21	\$182,427.70
GQG EMRG MKTS EQ R6	1,784.588	\$30,464.39	\$16.54	\$29,517.09
INVS DEVELOP MKT A	0.000		\$38.80	\$0.00
VOYA CORP LDRS 100 I	24,513.464	\$472,841.55	\$24.02	\$588,813.41
FID PURITAN	4,184.135	\$92,083.05	\$24.85	\$103,975.75
FID REAL ESTATE INVS	3,687.783	\$148,296.74	\$38.59	\$142,311.55
FID FREEDOM INCOME	0.000		\$10.56	\$0.00
FID FREEDOM 2020	0.000		\$14.38	\$0.00
FID FREEDOM 2030	0.000		\$17.58	\$0.00
FID GOVT MMKT	15,240.660	\$15,240.66	\$1.00	\$15,240.66
MIP CL 1	768,548.830	\$768,548.83	\$1.00	\$768,548.83
FID FREEDOM 2040	0.000		\$11.57	\$0.00
FID TOTAL BOND	20,678.602	\$213,309.27	\$9.40	\$194,378.86
FID FREEDOM 2025	0.000		\$13.66	\$0.00
FID FREEDOM 2035	0.000		\$15.70	\$0.00
FID SMALL CAP VALUE	31,000.527	\$546,240.46	\$20.36	\$631,170.73
FID FREEDOM 2045	0.000		\$13.50	\$0.00
FID FREEDOM 2050	0.000		\$13.69	\$0.00
FID VALUE STRAT K	104.637	\$5,790.84	\$54.89	\$5,743.52
FID FREEDOM 2055	0.000		\$15.86	\$0.00
FID MID CAP IDX	13,579.559	\$319,435.32	\$33.77	\$458,581.71
FID SM CAP IDX	17,136.542	\$459,921.04	\$27.68	\$474,339.48
FID TOTAL MKT IDX	9,606.994	\$848,633.78	\$161.27	\$1,549,319.92
FID FREEDOM 2060	0.000		\$14.55	\$0.00
FID FREEDOM INC K	647.382	\$6,938.89	\$10.54	\$6,823.41
FID FREEDOM 2020 K	28,548.838	\$419,088.50	\$14.36	\$409,961.31

FID FREEDOM 2025 K	24,583.476	\$340,555.18	\$13.61	\$334,581.11
FID FREEDOM 2030 K	35,798.085	\$633,854.48	\$17.55	\$628,256.39
FID FREEDOM 2035 K	25,556.896	\$400,946.86	\$15.65	\$399,965.42
FID FREEDOM 2040 K	223,090.516	\$2,564,690.35	\$11.56	\$2,578,926.36
FID FREEDOM 2045 K	90,016.470	\$1,218,281.28	\$13.47	\$1,212,521.85
FID FREEDOM 2050 K	125,321.827	\$1,688,951.12	\$13.65	\$1,710,642.94
FID FREEDOM 2055 K	38,483.872	\$602,178.92	\$15.81	\$608,430.02
FID FREEDOM 2060 K	4,707.222	\$67,508.71	\$14.49	\$68,207.65
OUTSTANDING LOAN BALANCE				\$113,265.94
				-----
			NET ASSETS 12/31/2024:	\$15,788,038.38

Assets are presented at fair value with the exception to fully benefit responsive investment contracts which are presented at contract value as in previous years. See Chapter 7 of the Fidelity Auditor's Guide for financial statement presentation and disclosure information.

LOAN PAYMENT TRACKING SERVICE REPORT - LOAN DELINQUENCY

PLAN	PLAN NAME	DIV CODE	DIV NAME	SSN	LOAN ID	PART LAST N	PART FIRST N	PART STAT	CI	DELINQ RUN	DELINQ REAS	WARNING LTI	AMOUNT PAS	DEFAULT DA1	OUTSTD LOA1	LAST PAY DA1	LAST PAY AM1	ORIG DELINQ	OVER SAFE H	DELINQ DELA	WARNING DE	END OF TERM	BUSINESS SC	MARKET CODE
14368	ARCHER WELL		AOT	628-18-4069	LOAN 1	ATTIA	AHMED A	A		10/2/2025	MRE	10/9/2025	769.96	12/29/2025	22457.38	9/15/2025	769.96	10/2/2025	N	30	7	30	ECM	SM4K

## SUMMARY OF PLAN OPERATIONS (TOTALS)

	<u>TOTAL FUND ACTIVITY</u>	<u>TOTAL LOAN ACTIVITY</u>	<u>TOTAL PLAN ACTIVITY</u>
Market Value as of 12/31/2023	\$14,001,744.04	\$85,157.67	\$14,086,901.71
Adjustment to Prior Year	\$0.00	\$0.00	\$0.00
A. TOTAL RECEIPTS			
Contributions/Employer SAFE HARBOR MATCH	\$175,359.22	\$0.00	\$175,359.22
Contributions/Employee EMPLOYEE DEFERRAL	\$311,509.71	\$0.00	\$311,509.71
ROTH DEFERRAL	\$32,605.50	\$0.00	\$32,605.50
ROLLOVER	\$570,961.73	\$0.00	\$570,961.73
ROTH ROLLOVER	\$11,503.07	\$0.00	\$11,503.07
Interest and Dividends	\$476,583.04	\$0.00	\$476,583.04
Realized Gain/(Loss)	\$681,517.06	\$0.00	\$681,517.06
Unrealized Gain/(Loss)	\$847,807.72	\$0.00	\$847,807.72
Loan Repayment (Principal)	\$42,418.84	(\$42,418.84)	\$0.00
Loan Repayment (Interest)	\$6,812.86	\$829.96	\$7,642.82
Exchange In	\$7,565,196.37	\$0.00	\$7,565,196.37
Forfeiture Credit	\$0.00	\$0.00	\$0.00
Balance Forward	\$1,097,335.60	\$54,243.94	\$1,151,579.54
Transfer In	\$0.00	\$0.00	\$0.00
Adjustment (+)	\$0.00	\$0.00	\$0.00
	-----	-----	-----
TOTAL RECEIPTS	\$11,819,610.72	\$12,655.06	\$11,832,265.78
B. TOTAL DISBURSEMENTS			
Benefit Payments	(\$2,526,031.74)	(\$28,435.56)	(\$2,554,467.30)
Forfeiture Debit	\$0.00	\$0.00	\$0.00
Administrative Fee	\$680.79	\$0.00	\$680.79
Exchange Out	(\$7,565,196.37)	\$0.00	(\$7,565,196.37)
Loan Withdrawal	(\$56,035.00)	\$56,035.00	\$0.00
Transfer Out	\$0.00	\$0.00	\$0.00
Adjustment (-)	\$0.00	\$0.00	\$0.00
Offset/Previously Defaulted Loans	\$0.00	\$0.00	\$0.00
	-----	-----	-----
TOTAL DISBURSEMENTS	(\$10,146,582.32)	\$27,599.44	(\$10,118,982.88)
Market Value as of 12/31/2024	\$15,674,772.44	\$125,412.17	\$15,800,184.61

## SUMMARY OF TOTAL LOAN ACTIVITY

	<u>ACTIVE LOANS</u>	<u>DEEMED W/POST DEFAULT PMTS</u>	<u>DEEMED NO POST DEFAULT PMTS</u>
Market Value as of 12/31/2023	\$71,710.13	\$0.00	\$13,447.54
Adjustment to Prior Year	\$0.00	\$0.00	\$0.00
<b>A. TOTAL RECEIPTS</b>			
Loan Repayment (Principal)	(\$41,884.13)	(\$534.71)	\$0.00
Loan Repayment (Interest)	\$277.89	\$39.58	\$512.49
Balance Forward	\$54,243.94	\$0.00	\$0.00
Transfer In	\$0.00	\$0.00	\$0.00
Adjustment (+)	\$0.00	\$0.00	\$0.00
	-----	-----	-----
<b>TOTAL RECEIPTS</b>	<b>\$12,637.70</b>	<b>(\$495.13)</b>	<b>\$512.49</b>
<b>B. TOTAL DISBURSEMENTS</b>			
Benefit Payments	(\$28,435.56)	\$0.00	\$0.00
Loan Withdrawal	\$56,035.00	\$0.00	\$0.00
Transfer Out	\$0.00	\$0.00	\$0.00
Adjustment (-)	\$0.00	\$0.00	\$0.00
Deemed Distributions	\$0.00	\$0.00	\$0.00
Deemed/Post-Default Payment Received	\$0.00	\$1,813.80	(\$1,813.80)
Offset/Previously Defaulted Loans	\$0.00	\$0.00	\$0.00
	-----	-----	-----
<b>TOTAL DISBURSEMENTS</b>	<b>\$27,599.44</b>	<b>\$1,813.80</b>	<b>(\$1,813.80)</b>
Market Value as of 12/31/2024	\$111,947.27	\$1,318.67	\$12,146.23

Please Note: The loan information that is required to be reported on the Schedule H (Form 5500) and Schedule I (Form 5500) is the sum of the values reported under "Active Loans" and "Deemed w/Post-Default Pmts". Loans that have been deemed distributed and have had no post-default payment activity are disregarded for purposes of Schedules H and I. The total of the values reported in the three columns on this page reflect the total loan balances and activity on the Fidelity Participant Recordkeeping System for the reporting year. The sum of these columns is reported under the Total Loan Activity column on the prior page and reconciles to the loan information reported on the Trial Balance.

## SUMMARY OF PLAN OPERATIONS (FUND)

## FUND: FID PURITAN

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$229,055.31	9,830.700
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$769.33	30.378
Contributions/Employee EMPLOYEE DEFERRAL	\$769.33	30.378
ROTH DEFERRAL	\$0.00	0.000
ROLLOVER	\$0.00	0.000
ROTH ROLLOVER	\$0.00	0.000
Interest and Dividends	\$11,682.74	464.355
Realized Gain/(Loss)	\$12,639.30	0.000
Unrealized Gain/(Loss)	\$5,499.09	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$31,359.79	525.111
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$156,423.91)	(6,171.048)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$15.44)	(0.628)
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
	-----	-----
TOTAL DISBURSEMENTS	(\$156,439.35)	(6,171.676)
Market Value as of 12/31/2024	\$103,975.75	4,184.135

## SUMMARY OF PLAN OPERATIONS (FUND)

## FUND: FID REAL ESTATE INVS

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$189,784.60	4,929.470
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$2,297.63	59.078
Contributions/Employee EMPLOYEE DEFERRAL	\$3,644.65	93.689
ROTH DEFERRAL	\$1,161.89	29.986
ROLLOVER	\$0.00	0.000
ROTH ROLLOVER	\$0.00	0.000
Interest and Dividends	\$8,867.70	224.818
Realized Gain/(Loss)	\$5,931.29	0.000
Unrealized Gain/(Loss)	\$41.16	0.000
Loan Repayment (Principal)	\$890.47	22.900
Loan Repayment (Interest)	\$215.05	5.546
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$23,049.84	436.017
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$70,514.11)	(1,677.491)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$8.78)	(0.213)
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$70,522.89)	(1,677.704)
Market Value as of 12/31/2024	\$142,311.55	3,687.783

## SUMMARY OF PLAN OPERATIONS (FUND)

## FUND: FID FREEDOM INCOME

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$22,755.58	2,179.653
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$197.03	18.905
Contributions/Employee EMPLOYEE DEFERRAL	\$394.20	37.823
ROTH DEFERRAL	\$0.00	0.000
ROLLOVER	\$0.00	0.000
ROTH ROLLOVER	\$0.00	0.000
Interest and Dividends	\$63.09	6.020
Realized Gain/(Loss)	\$147.73	0.000
Unrealized Gain/(Loss)	\$0.14	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$802.19	62.748
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$16,763.66)	(1,609.787)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$6.36)	(0.607)
Exchange Out	(\$6,787.75)	(632.007)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
	-----	-----
TOTAL DISBURSEMENTS	(\$23,557.77)	(2,242.401)
Market Value as of 12/31/2024	\$0.00	0.000

## SUMMARY OF PLAN OPERATIONS (FUND)

## FUND: FID FREEDOM 2020

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$27,359.78	1,950.091
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
SAFE HARBOR MATCH	\$0.00	0.000
Contributions/Employee		
EMPLOYEE DEFERRAL	\$0.00	0.000
ROTH DEFERRAL	\$0.00	0.000
ROLLOVER	\$0.00	0.000
ROTH ROLLOVER	\$0.00	0.000
Interest and Dividends	\$6,763.07	472.590
Realized Gain/(Loss)	\$10,534.05	0.000
Unrealized Gain/(Loss)	\$13.88	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$360,783.00	25,159.206
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$378,094.00	25,631.796
B. TOTAL DISBURSEMENTS		
Benefit Payments	\$0.00	0.000
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	(\$405,453.78)	(27,581.887)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
	-----	-----
TOTAL DISBURSEMENTS	(\$405,453.78)	(27,581.887)
Market Value as of 12/31/2024	\$0.00	0.000

## SUMMARY OF PLAN OPERATIONS (FUND)

## FUND: FID FREEDOM 2030

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$532,494.05	32,136.032
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
SAFE HARBOR MATCH	\$435.20	25.374
Contributions/Employee		
EMPLOYEE DEFERRAL	\$859.50	50.165
ROTH DEFERRAL	\$900.00	52.525
ROLLOVER	\$0.00	0.000
ROTH ROLLOVER	\$0.00	0.000
Interest and Dividends	\$2,951.19	171.027
Realized Gain/(Loss)	\$38,505.38	0.000
Unrealized Gain/(Loss)	\$7.69	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$41,450.92	2,418.373
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$85,109.88	2,717.464
B. TOTAL DISBURSEMENTS		
Benefit Payments	\$0.00	0.000
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$0.31)	(0.019)
Exchange Out	(\$617,603.62)	(34,853.477)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
	-----	-----
TOTAL DISBURSEMENTS	(\$617,603.93)	(34,853.496)
Market Value as of 12/31/2024	\$0.00	0.000

## SUMMARY OF PLAN OPERATIONS (FUND)

## FUND: FID GOVT MMKT

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$12,558.44	12,558.440
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
SAFE HARBOR MATCH	\$0.00	0.000
Contributions/Employee		
EMPLOYEE DEFERRAL	\$0.00	0.000
ROTH DEFERRAL	\$0.00	0.000
ROLLOVER	\$0.00	0.000
ROTH ROLLOVER	\$0.00	0.000
Interest and Dividends	\$682.22	682.220
Realized Gain/(Loss)	\$0.00	0.000
Unrealized Gain/(Loss)	\$0.00	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$682.22	682.220
B. TOTAL DISBURSEMENTS		
Benefit Payments	\$0.00	0.000
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$2,000.00	2,000.000
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
	-----	-----
TOTAL DISBURSEMENTS	\$2,000.00	2,000.000
Market Value as of 12/31/2024	\$15,240.66	15,240.660

## SUMMARY OF PLAN OPERATIONS (FUND)

FUND: MIP CL 1

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$976,296.08	976,296.080
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
SAFE HARBOR MATCH	\$131.41	131.410
Contributions/Employee		
EMPLOYEE DEFERRAL	\$262.73	262.730
ROTH DEFERRAL	\$0.00	0.000
ROLLOVER	\$0.00	0.000
ROTH ROLLOVER	\$0.00	0.000
Interest and Dividends	\$19,114.48	19,114.480
Realized Gain/(Loss)	\$0.00	0.000
Unrealized Gain/(Loss)	\$0.00	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$8,555.97	8,555.970
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$28,064.59	28,064.590
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$220,705.84)	(220,705.840)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$109.42)	(109.420)
Exchange Out	(\$14,996.58)	(14,996.580)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
	-----	-----
TOTAL DISBURSEMENTS	(\$235,811.84)	(235,811.840)
Market Value as of 12/31/2024	\$768,548.83	768,548.830

## SUMMARY OF PLAN OPERATIONS (FUND)

## FUND: FID FREEDOM 2040

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$2,064,902.59	196,844.861
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$31,466.59	2,830.502
Contributions/Employee EMPLOYEE DEFERRAL	\$74,567.44	6,722.456
ROTH DEFERRAL	\$5,500.00	490.651
ROLLOVER	\$99,137.11	8,524.257
ROTH ROLLOVER	\$11,503.07	989.086
Interest and Dividends	\$11,260.00	1,002.778
Realized Gain/(Loss)	\$200,731.23	0.000
Unrealized Gain/(Loss)	\$148.80	0.000
Loan Repayment (Principal)	\$13,950.01	1,250.829
Loan Repayment (Interest)	\$1,232.12	110.290
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$260,221.90	23,443.415
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$709,718.27	45,364.264
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$35,068.53)	(3,232.123)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$305.00)	(27.309)
Exchange Out	(\$2,696,726.33)	(235,111.279)
Loan Withdrawal	(\$42,521.00)	(3,838.414)
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$2,774,620.86)	(242,209.125)
Market Value as of 12/31/2024	\$0.00	0.000

## SUMMARY OF PLAN OPERATIONS (FUND)

## FUND: FID TOTAL BOND

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$273,890.07	28,559.966
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$836.02	88.200
Contributions/Employee EMPLOYEE DEFERRAL	\$1,853.30	195.457
ROTH DEFERRAL	\$0.00	0.000
ROLLOVER	\$0.00	0.000
ROTH ROLLOVER	\$0.00	0.000
Interest and Dividends	\$9,051.71	953.171
Realized Gain/(Loss)	(\$1,336.03)	0.000
Unrealized Gain/(Loss)	(\$3,808.78)	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$6,596.22	1,236.828
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$86,095.81)	(9,116.960)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$11.62)	(1.232)
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
	-----	-----
TOTAL DISBURSEMENTS	(\$86,107.43)	(9,118.192)
Market Value as of 12/31/2024	\$194,378.86	20,678.602

## SUMMARY OF PLAN OPERATIONS (FUND)

## FUND: FID FREEDOM 2025

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$577,495.93	44,083.659
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$0.00	0.000
Contributions/Employee EMPLOYEE DEFERRAL	\$0.00	0.000
ROTH DEFERRAL	\$0.00	0.000
ROLLOVER	\$0.00	0.000
ROTH ROLLOVER	\$0.00	0.000
Interest and Dividends	\$3,126.34	231.580
Realized Gain/(Loss)	\$29,710.56	0.000
Unrealized Gain/(Loss)	(\$6.96)	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$132,853.45	9,862.914
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$165,683.39	10,094.494
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$412,727.41)	(30,370.202)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$75.00)	(5.579)
Exchange Out	(\$330,376.91)	(23,802.372)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
	-----	-----
TOTAL DISBURSEMENTS	(\$743,179.32)	(54,178.153)
Market Value as of 12/31/2024	\$0.00	0.000

## SUMMARY OF PLAN OPERATIONS (FUND)

## FUND: FID FREEDOM 2035

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$312,790.42	21,527.214
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$1,518.53	97.596
Contributions/Employee EMPLOYEE DEFERRAL	\$1,894.78	121.831
ROTH DEFERRAL	\$0.00	0.000
ROLLOVER	\$0.00	0.000
ROTH ROLLOVER	\$0.00	0.000
Interest and Dividends	\$1,798.71	117.399
Realized Gain/(Loss)	\$26,629.57	0.000
Unrealized Gain/(Loss)	(\$5.46)	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$40,540.23	2,668.877
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$72,376.36	3,005.703
B. TOTAL DISBURSEMENTS		
Benefit Payments	\$0.00	0.000
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$0.02)	(0.002)
Exchange Out	(\$385,166.76)	(24,532.915)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
	-----	-----
TOTAL DISBURSEMENTS	(\$385,166.78)	(24,532.917)
Market Value as of 12/31/2024	\$0.00	0.000

## SUMMARY OF PLAN OPERATIONS (FUND)

## FUND: FID SMALL CAP VALUE

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$569,326.24	28,782.924
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$1,617.79	80.664
Contributions/Employee EMPLOYEE DEFERRAL	\$3,993.12	198.556
ROTH DEFERRAL	\$2,744.14	137.602
ROLLOVER	\$0.00	0.000
ROTH ROLLOVER	\$0.00	0.000
Interest and Dividends	\$36,831.50	1,800.819
Realized Gain/(Loss)	\$0.03	0.000
Unrealized Gain/(Loss)	\$16,658.69	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$61,845.27	2,217.641
B. TOTAL DISBURSEMENTS		
Benefit Payments	\$0.00	0.000
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$0.78)	(0.038)
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
	-----	-----
TOTAL DISBURSEMENTS	(\$0.78)	(0.038)
Market Value as of 12/31/2024	\$631,170.73	31,000.527

## SUMMARY OF PLAN OPERATIONS (FUND)

## FUND: FID FREEDOM 2045

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$976,301.52	80,819.662
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
SAFE HARBOR MATCH	\$0.00	0.000
Contributions/Employee		
EMPLOYEE DEFERRAL	\$0.00	0.000
ROTH DEFERRAL	\$0.00	0.000
ROLLOVER	\$0.00	0.000
ROTH ROLLOVER	\$0.00	0.000
Interest and Dividends	\$1,879.08	144.173
Realized Gain/(Loss)	\$92,218.44	0.000
Unrealized Gain/(Loss)	\$0.78	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$16,561.61	1,289.845
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$110,659.91	1,434.018
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$194,851.79)	(15,177.710)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$25.47)	(1.971)
Exchange Out	(\$892,084.17)	(67,073.999)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
	-----	-----
TOTAL DISBURSEMENTS	(\$1,086,961.43)	(82,253.680)
Market Value as of 12/31/2024	\$0.00	0.000

## SUMMARY OF PLAN OPERATIONS (FUND)

## FUND: FID FREEDOM 2050

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$1,337,485.59	109,450.539
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$19,382.44	1,493.085
Contributions/Employee EMPLOYEE DEFERRAL	\$28,038.96	2,159.791
ROTH DEFERRAL	\$0.00	0.000
ROLLOVER	\$31,007.87	2,385.221
ROTH ROLLOVER	\$0.00	0.000
Interest and Dividends	\$2,846.10	215.854
Realized Gain/(Loss)	\$143,369.63	0.000
Unrealized Gain/(Loss)	\$2.11	0.000
Loan Repayment (Principal)	\$3,374.97	258.644
Loan Repayment (Interest)	\$1,419.70	108.341
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$95,257.97	7,327.535
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$324,699.75	13,948.471
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$600.00)	(44.478)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$8.53)	(0.648)
Exchange Out	(\$1,661,576.81)	(123,353.884)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$1,662,185.34)	(123,399.010)
Market Value as of 12/31/2024	\$0.00	0.000

## SUMMARY OF PLAN OPERATIONS (FUND)

## FUND: FID VALUE STRAT K

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$2,539.00	46.038
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$1,161.97	19.694
Contributions/Employee EMPLOYEE DEFERRAL	\$0.00	0.000
ROTH DEFERRAL	\$1,742.94	29.543
ROLLOVER	\$0.00	0.000
ROTH ROLLOVER	\$0.00	0.000
Interest and Dividends	\$518.78	9.362
Realized Gain/(Loss)	\$0.00	0.000
Unrealized Gain/(Loss)	(\$219.17)	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$3,204.52	58.599
B. TOTAL DISBURSEMENTS		
Benefit Payments	\$0.00	0.000
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	\$0.00	0.000
Market Value as of 12/31/2024	\$5,743.52	104.637

## SUMMARY OF PLAN OPERATIONS (FUND)

## FUND: FID FREEDOM 2055

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$383,146.60	27,077.498
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$10,947.40	729.541
Contributions/Employee EMPLOYEE DEFERRAL	\$14,850.81	991.514
ROTH DEFERRAL	\$0.00	0.000
ROLLOVER	\$0.00	0.000
ROTH ROLLOVER	\$0.00	0.000
Interest and Dividends	\$1,108.03	72.886
Realized Gain/(Loss)	\$36,210.63	0.000
Unrealized Gain/(Loss)	\$42.61	0.000
Loan Repayment (Principal)	\$3,078.98	202.946
Loan Repayment (Interest)	\$276.00	17.996
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$104,055.67	6,918.595
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$170,570.13	8,933.478
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$128,760.34)	(8,711.796)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$61.25)	(4.121)
Exchange Out	(\$421,881.14)	(27,078.380)
Loan Withdrawal	(\$3,014.00)	(216.679)
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
	-----	-----
TOTAL DISBURSEMENTS	(\$553,716.73)	(36,010.976)
Market Value as of 12/31/2024	\$0.00	0.000

## SUMMARY OF PLAN OPERATIONS (FUND)

## FUND: FID MID CAP IDX

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$511,065.81	17,063.967
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$4,269.51	132.002
Contributions/Employee EMPLOYEE DEFERRAL	\$8,136.15	251.627
ROTH DEFERRAL	\$1,161.85	36.137
ROLLOVER	\$0.00	0.000
ROTH ROLLOVER	\$0.00	0.000
Interest and Dividends	\$10,387.41	305.012
Realized Gain/(Loss)	\$4,807.53	0.000
Unrealized Gain/(Loss)	\$49,541.66	0.000
Loan Repayment (Principal)	\$890.46	27.442
Loan Repayment (Interest)	\$215.06	6.651
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$79,409.63	758.871
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$131,866.01)	(4,242.415)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$27.72)	(0.864)
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$131,893.73)	(4,243.279)
Market Value as of 12/31/2024	\$458,581.71	13,579.559

## SUMMARY OF PLAN OPERATIONS (FUND)

## FUND: FID SM CAP IDX

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$477,316.96	19,062.179
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$3,080.87	116.629
Contributions/Employee EMPLOYEE DEFERRAL	\$6,497.15	245.947
ROTH DEFERRAL	\$1,161.90	44.400
ROLLOVER	\$0.00	0.000
ROTH ROLLOVER	\$0.00	0.000
Interest and Dividends	\$4,879.66	177.594
Realized Gain/(Loss)	\$2,343.85	0.000
Unrealized Gain/(Loss)	\$44,202.52	0.000
Loan Repayment (Principal)	\$890.50	33.736
Loan Repayment (Interest)	\$215.02	8.178
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$63,271.47	626.484
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$66,237.32)	(2,551.664)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$11.63)	(0.457)
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
	-----	-----
TOTAL DISBURSEMENTS	(\$66,248.95)	(2,552.121)
Market Value as of 12/31/2024	\$474,339.48	17,136.542

## SUMMARY OF PLAN OPERATIONS (FUND)

## FUND: FID TOTAL MKT IDX

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$1,345,732.58	10,214.289
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$5,474.89	37.053
Contributions/Employee EMPLOYEE DEFERRAL	\$7,384.27	50.408
ROTH DEFERRAL	\$3,571.35	24.755
ROLLOVER	\$0.00	0.000
ROTH ROLLOVER	\$0.00	0.000
Interest and Dividends	\$18,157.37	113.979
Realized Gain/(Loss)	\$7,251.44	0.000
Unrealized Gain/(Loss)	\$278,811.76	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$320,651.08	226.195
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$117,056.51)	(833.439)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$7.23)	(0.051)
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$117,063.74)	(833.490)
Market Value as of 12/31/2024	\$1,549,319.92	9,606.994

## SUMMARY OF PLAN OPERATIONS (FUND)

## FUND: FID FREEDOM 2060

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$116,524.86	8,963.451
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$4,259.80	308.776
Contributions/Employee EMPLOYEE DEFERRAL	\$4,596.65	333.420
ROTH DEFERRAL	\$0.00	0.000
ROLLOVER	\$0.00	0.000
ROTH ROLLOVER	\$0.00	0.000
Interest and Dividends	\$429.92	30.822
Realized Gain/(Loss)	\$10,520.64	0.000
Unrealized Gain/(Loss)	\$1.94	0.000
Loan Repayment (Principal)	\$4,128.01	292.446
Loan Repayment (Interest)	\$98.49	7.167
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$37,054.88	2,681.249
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$61,090.33	3,653.880
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$105,178.16)	(7,544.638)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$41.36)	(2.968)
Exchange Out	(\$72,395.67)	(5,069.725)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
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TOTAL DISBURSEMENTS	(\$177,615.19)	(12,617.331)
Market Value as of 12/31/2024	\$0.00	0.000

## SUMMARY OF PLAN OPERATIONS (FUND)

## FUND: FID FREEDOM INC K

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$0.00	0.000
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
SAFE HARBOR MATCH	\$0.00	0.000
Contributions/Employee		
EMPLOYEE DEFERRAL	\$0.00	0.000
ROTH DEFERRAL	\$0.00	0.000
ROLLOVER	\$0.00	0.000
ROTH ROLLOVER	\$0.00	0.000
Interest and Dividends	\$151.14	14.197
Realized Gain/(Loss)	\$0.00	0.000
Unrealized Gain/(Loss)	(\$115.48)	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$6,787.75	633.185
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$6,823.41	647.382
B. TOTAL DISBURSEMENTS		
Benefit Payments	\$0.00	0.000
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
	-----	-----
TOTAL DISBURSEMENTS	\$0.00	0.000
Market Value as of 12/31/2024	\$6,823.41	647.382

## SUMMARY OF PLAN OPERATIONS (FUND)

## FUND: FID FREEDOM 2020 K

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$0.00	0.000
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
SAFE HARBOR MATCH	\$0.00	0.000
Contributions/Employee		
EMPLOYEE DEFERRAL	\$0.00	0.000
ROTH DEFERRAL	\$0.00	0.000
ROLLOVER	\$0.00	0.000
ROTH ROLLOVER	\$0.00	0.000
Interest and Dividends	\$13,634.72	948.173
Realized Gain/(Loss)	\$0.00	0.000
Unrealized Gain/(Loss)	(\$9,127.19)	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$405,453.78	27,600.665
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$409,961.31	28,548.838
B. TOTAL DISBURSEMENTS		
Benefit Payments	\$0.00	0.000
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
	-----	-----
TOTAL DISBURSEMENTS	\$0.00	0.000
Market Value as of 12/31/2024	\$409,961.31	28,548.838

## SUMMARY OF PLAN OPERATIONS (FUND)

## FUND: FID FREEDOM 2025 K

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$0.00	0.000
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$0.00	0.000
Contributions/Employee EMPLOYEE DEFERRAL	\$0.00	0.000
ROTH DEFERRAL	\$0.00	0.000
ROLLOVER	\$0.00	0.000
ROTH ROLLOVER	\$0.00	0.000
Interest and Dividends	\$10,178.27	746.757
Realized Gain/(Loss)	\$0.00	0.000
Unrealized Gain/(Loss)	(\$5,974.07)	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$330,376.91	23,836.719
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$334,581.11	24,583.476
B. TOTAL DISBURSEMENTS		
Benefit Payments	\$0.00	0.000
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
	-----	-----
TOTAL DISBURSEMENTS	\$0.00	0.000
Market Value as of 12/31/2024	\$334,581.11	24,583.476

## SUMMARY OF PLAN OPERATIONS (FUND)

## FUND: FID FREEDOM 2030 K

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$0.00	0.000
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$0.00	0.000
Contributions/Employee EMPLOYEE DEFERRAL	\$0.00	0.000
ROTH DEFERRAL	\$0.00	0.000
ROLLOVER	\$0.00	0.000
ROTH ROLLOVER	\$0.00	0.000
Interest and Dividends	\$16,250.86	924.924
Realized Gain/(Loss)	\$0.00	0.000
Unrealized Gain/(Loss)	(\$5,598.09)	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$617,603.62	34,873.161
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$628,256.39	35,798.085
B. TOTAL DISBURSEMENTS		
Benefit Payments	\$0.00	0.000
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	\$0.00	0.000
Market Value as of 12/31/2024	\$628,256.39	35,798.085

## SUMMARY OF PLAN OPERATIONS (FUND)

## FUND: FID FREEDOM 2035 K

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$0.00	0.000
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$2,613.06	160.564
Contributions/Employee EMPLOYEE DEFERRAL	\$3,271.57	201.037
ROTH DEFERRAL	\$0.00	0.000
ROLLOVER	\$0.00	0.000
ROTH ROLLOVER	\$0.00	0.000
Interest and Dividends	\$9,895.53	631.093
Realized Gain/(Loss)	\$0.00	0.000
Unrealized Gain/(Loss)	(\$981.43)	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$385,166.76	24,564.207
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$399,965.49	25,556.901
B. TOTAL DISBURSEMENTS		
Benefit Payments	\$0.00	0.000
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$0.07)	(0.005)
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$0.07)	(0.005)
Market Value as of 12/31/2024	\$399,965.42	25,556.896

## SUMMARY OF PLAN OPERATIONS (FUND)

## FUND: FID FREEDOM 2040 K

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$0.00	0.000
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$24,914.29	2,084.780
Contributions/Employee EMPLOYEE DEFERRAL	\$47,497.60	3,975.025
ROTH DEFERRAL	\$0.00	0.000
ROLLOVER	\$0.00	0.000
ROTH ROLLOVER	\$0.00	0.000
Interest and Dividends	\$60,777.89	5,248.526
Realized Gain/(Loss)	\$11,963.65	0.000
Unrealized Gain/(Loss)	\$14,472.35	0.000
Loan Repayment (Principal)	\$5,081.26	425.071
Loan Repayment (Interest)	\$1,017.03	85.136
Exchange In	\$2,696,726.33	234,906.477
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$2,862,450.40	246,725.015
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$253,253.83)	(21,140.977)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$68.75)	(5.757)
Exchange Out	(\$30,201.46)	(2,487.765)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$283,524.04)	(23,634.499)
Market Value as of 12/31/2024	\$2,578,926.36	223,090.516

## SUMMARY OF PLAN OPERATIONS (FUND)

## FUND: FID FREEDOM 2045 K

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$0.00	0.000
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$3,686.14	262.519
Contributions/Employee EMPLOYEE DEFERRAL	\$8,653.84	615.934
ROTH DEFERRAL	\$0.00	0.000
ROLLOVER	\$307,763.46	21,582.290
ROTH ROLLOVER	\$0.00	0.000
Interest and Dividends	\$24,432.90	1,811.186
Realized Gain/(Loss)	\$758.98	0.000
Unrealized Gain/(Loss)	(\$5,428.25)	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$892,084.17	67,124.468
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$1,231,951.24	91,396.397
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$19,379.39)	(1,376.377)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$50.00)	(3.550)
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$19,429.39)	(1,379.927)
Market Value as of 12/31/2024	\$1,212,521.85	90,016.470

## SUMMARY OF PLAN OPERATIONS (FUND)

## FUND: FID FREEDOM 2050 K

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$0.00	0.000
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$13,687.86	974.284
Contributions/Employee EMPLOYEE DEFERRAL	\$19,126.59	1,362.465
ROTH DEFERRAL	\$0.00	0.000
ROLLOVER	\$0.00	0.000
ROTH ROLLOVER	\$0.00	0.000
Interest and Dividends	\$33,302.49	2,434.395
Realized Gain/(Loss)	\$1,755.38	0.000
Unrealized Gain/(Loss)	\$21,711.72	0.000
Loan Repayment (Principal)	\$4,501.02	318.427
Loan Repayment (Interest)	\$1,273.68	90.676
Exchange In	\$1,661,576.81	123,445.529
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$1,756,935.55	128,625.776
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$42,077.17)	(3,009.687)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$215.44)	(15.099)
Exchange Out	\$0.00	0.000
Loan Withdrawal	(\$4,000.00)	(279.163)
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$46,292.61)	(3,303.949)
Market Value as of 12/31/2024	\$1,710,642.94	125,321.827

## SUMMARY OF PLAN OPERATIONS (FUND)

## FUND: FID FREEDOM 2055 K

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$0.00	0.000
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$10,244.15	630.380
Contributions/Employee EMPLOYEE DEFERRAL	\$25,330.49	1,544.443
ROTH DEFERRAL	\$0.00	0.000
ROLLOVER	\$133,053.29	8,518.136
ROTH ROLLOVER	\$0.00	0.000
Interest and Dividends	\$11,738.08	741.038
Realized Gain/(Loss)	\$188.02	0.000
Unrealized Gain/(Loss)	\$6,261.74	0.000
Loan Repayment (Principal)	\$2,531.82	155.945
Loan Repayment (Interest)	\$171.20	10.680
Exchange In	\$421,881.14	27,061.007
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$611,399.93	38,661.629
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$2,929.91)	(175.339)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$40.00)	(2.418)
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
	-----	-----
TOTAL DISBURSEMENTS	(\$2,969.91)	(177.757)
Market Value as of 12/31/2024	\$608,430.02	38,483.872

## SUMMARY OF PLAN OPERATIONS (FUND)

## FUND: FID FREEDOM 2060 K

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$0.00	0.000
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$3,484.79	234.056
Contributions/Employee EMPLOYEE DEFERRAL	\$3,756.73	252.263
ROTH DEFERRAL	\$0.00	0.000
ROLLOVER	\$0.00	0.000
ROTH ROLLOVER	\$0.00	0.000
Interest and Dividends	\$1,279.48	88.118
Realized Gain/(Loss)	\$262.98	0.000
Unrealized Gain/(Loss)	\$695.56	0.000
Loan Repayment (Principal)	\$563.59	37.455
Loan Repayment (Interest)	\$99.62	6.623
Exchange In	\$72,395.67	5,069.725
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$82,538.42	5,688.240
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$7,669.52)	(506.390)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$161.25)	(11.005)
Exchange Out	\$0.00	0.000
Loan Withdrawal	(\$6,500.00)	(463.623)
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
	-----	-----
TOTAL DISBURSEMENTS	(\$14,330.77)	(981.018)
Market Value as of 12/31/2024	\$68,207.65	4,707.222

## SUMMARY OF PLAN OPERATIONS (FUND)

## FUND: CB INTL GRTH I

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$262,833.38	4,313.694
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$2,394.53	36.401
Contributions/Employee EMPLOYEE DEFERRAL	\$3,162.27	48.342
ROTH DEFERRAL	\$871.55	13.125
ROLLOVER	\$0.00	0.000
ROTH ROLLOVER	\$0.00	0.000
Interest and Dividends	\$3,736.14	55.413
Realized Gain/(Loss)	\$214.96	0.000
Unrealized Gain/(Loss)	\$14,967.63	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$25,347.08	153.281
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$13,016.55)	(210.106)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$4.55)	(0.072)
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
	-----	-----
TOTAL DISBURSEMENTS	(\$13,021.10)	(210.178)
Market Value as of 12/31/2024	\$275,159.36	4,256.797

## SUMMARY OF PLAN OPERATIONS (FUND)

## FUND: JPM LG CAP GROWTH R4

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$1,568,717.32	26,149.647
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$15,147.50	209.737
Contributions/Employee EMPLOYEE DEFERRAL	\$27,156.22	379.034
ROTH DEFERRAL	\$7,395.54	104.142
ROLLOVER	\$0.00	0.000
ROTH ROLLOVER	\$0.00	0.000
Interest and Dividends	\$17,726.82	215.838
Realized Gain/(Loss)	\$40,972.32	0.000
Unrealized Gain/(Loss)	\$417,021.38	0.000
Loan Repayment (Principal)	\$1,647.28	21.779
Loan Repayment (Interest)	\$364.84	4.878
Exchange In	\$30,201.46	374.661
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$557,633.36	1,310.069
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$342,620.80)	(5,028.398)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$46.98)	(0.698)
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$342,667.78)	(5,029.096)
Market Value as of 12/31/2024	\$1,783,682.90	22,430.620

## SUMMARY OF PLAN OPERATIONS (FUND)

## FUND: BARON GROWTH

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$469,757.85	4,910.703
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$6,833.28	69.594
Contributions/Employee EMPLOYEE DEFERRAL	\$12,260.69	124.787
ROTH DEFERRAL	\$3,474.79	35.416
ROLLOVER	\$0.00	0.000
ROTH ROLLOVER	\$0.00	0.000
Interest and Dividends	\$55,257.12	604.768
Realized Gain/(Loss)	\$116.58	0.000
Unrealized Gain/(Loss)	(\$32,581.86)	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$45,360.60	834.565
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$1,871.71)	(18.352)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$2.23)	(0.019)
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$1,873.94)	(18.371)
Market Value as of 12/31/2024	\$513,244.51	5,726.897

## SUMMARY OF PLAN OPERATIONS (FUND)

## FUND: TRP SM CAP STOCK

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$165,425.40	2,852.162
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$1,997.90	32.985
Contributions/Employee EMPLOYEE DEFERRAL	\$2,213.13	36.539
ROTH DEFERRAL	\$1,161.89	19.313
ROLLOVER	\$0.00	0.000
ROTH ROLLOVER	\$0.00	0.000
Interest and Dividends	\$25,297.73	427.397
Realized Gain/(Loss)	\$1,223.95	0.000
Unrealized Gain/(Loss)	(\$6,584.56)	0.000
Loan Repayment (Principal)	\$890.47	14.706
Loan Repayment (Interest)	\$215.05	3.560
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$26,415.56	534.500
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$9,409.58)	(141.137)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$3.68)	(0.058)
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$9,413.26)	(141.195)
Market Value as of 12/31/2024	\$182,427.70	3,245.467

## SUMMARY OF PLAN OPERATIONS (FUND)

FUND: GQG EMRG MKTS EQ R6

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$0.00	0.000
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
SAFE HARBOR MATCH	\$9.81	0.587
Contributions/Employee		
EMPLOYEE DEFERRAL	\$0.00	0.000
ROTH DEFERRAL	\$14.71	0.880
ROLLOVER	\$0.00	0.000
ROTH ROLLOVER	\$0.00	0.000
Interest and Dividends	\$494.48	29.878
Realized Gain/(Loss)	\$0.00	0.000
Unrealized Gain/(Loss)	(\$947.30)	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$29,945.39	1,753.243
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$29,517.09	1,784.588
B. TOTAL DISBURSEMENTS		
Benefit Payments	\$0.00	0.000
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
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TOTAL DISBURSEMENTS	\$0.00	0.000
Market Value as of 12/31/2024	\$29,517.09	1,784.588

## SUMMARY OF PLAN OPERATIONS (FUND)

## FUND: INVS DEVELOP MKT A

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$30,136.87	765.867
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$0.00	0.000
Contributions/Employee EMPLOYEE DEFERRAL	\$0.00	0.000
ROTH DEFERRAL	\$0.00	0.000
ROLLOVER	\$0.00	0.000
ROTH ROLLOVER	\$0.00	0.000
Interest and Dividends	\$0.00	0.000
Realized Gain/(Loss)	(\$191.47)	0.000
Unrealized Gain/(Loss)	(\$0.01)	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
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TOTAL RECEIPTS	(\$191.48)	0.000
B. TOTAL DISBURSEMENTS		
Benefit Payments	\$0.00	0.000
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	(\$29,945.39)	(765.867)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
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TOTAL DISBURSEMENTS	(\$29,945.39)	(765.867)
Market Value as of 12/31/2024	\$0.00	0.000

## SUMMARY OF PLAN OPERATIONS (FUND)

## FUND: VOYA CORP LDRS 100 I

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$566,051.21	25,977.568
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$2,499.50	103.453
Contributions/Employee EMPLOYEE DEFERRAL	\$1,337.54	55.723
ROTH DEFERRAL	\$1,742.95	71.601
ROLLOVER	\$0.00	0.000
ROTH ROLLOVER	\$0.00	0.000
Interest and Dividends	\$40,030.29	1,621.970
Realized Gain/(Loss)	\$4,036.44	0.000
Unrealized Gain/(Loss)	\$49,083.12	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$14,996.58	672.492
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$113,726.42	2,525.239
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$90,953.88)	(3,988.916)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$10.34)	(0.427)
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$90,964.22)	(3,989.343)
Market Value as of 12/31/2024	\$588,813.41	24,513.464