

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☒
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan WACKER HOURLY PENSION PLAN
1b	Three-digit plan number (PN) ▶ 004
1c	Effective date of plan 06/01/1987
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) WACKER CHEMICAL CORPORATION 4950 S. STATE ROAD ANN ARBOR, MI 48108
2b	Employer Identification Number (EIN) 94-2272388
2c	Plan Sponsor's telephone number 734-489-8298
2d	Business code (see instructions) 325100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2025	CYNTHIA LAURAIN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 234
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 33 6a(2) 29 6b 153 6c 26 6d 208 6e 21 6f 229 6g(1) 6g(2) 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan WACKER HOURLY PENSION PLAN	B Three-digit plan number (PN) ▶ 004
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF WACKER CHEMICAL CORPORATION	D Employer Identification Number (EIN) 94-2272388
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	37013270	
b	Actuarial value	2b	37013270	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	176	19642955	19642955
b	For terminated vested participants	30	965854	965854
c	For active participants	33	1846362	1871041
d	Total	239	22455171	22479850
4	If the plan is in at-risk status, check the box and complete lines (a) and (b). ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.03 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	0	
b	Expected plan-related expenses	6b	0	
c	Target normal cost	6c	0	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary AMY L. GENTILE, M.A.A.A. Type or print name of actuary USI CONSULTING GROUP Firm name 1001 LAKESIDE AVENUE, SUITE 1200 CLEVELAND, OH 44114 Address of the firm	06/16/2025 Date 23-08186 Most recent enrollment number 216-875-1900 Telephone number (including area code)
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Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	5042303
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	5042303
10 Interest on line 9 using prior year's actual return of <u>15.43</u> %	0	778027
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		1416627
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.16</u> %		73098
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		1489725
d Portion of (c) to be added to prefunding balance		
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	5820330

Part III Funding Percentages

14 Funding target attainment percentage	14	138.75 %
15 Adjusted funding target attainment percentage	15	164.65 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	118.78 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 4
22 Weighted average retirement age				22 64
23 Mortality table(s) (see instructions)	☐ Prescribed - combined	☒ Prescribed - separate	☐ Substitute	

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes	☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes	☒ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	☐ Yes	☒ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)	31a	0	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b		
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021
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SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan WACKER HOURLY PENSION PLAN	B Three-digit plan number (PN) 004
C Plan sponsor's name as shown on line 2a of Form 5500 WACKER CHEMICAL CORPORATION	D Employer Identification Number (EIN) 94-2272388

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

Yes

☒

No
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY SMITH BARNEY

13-2919773

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
17 27 28 50	NONE	186512	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

USI CONSULTING GROUP

06-1053228

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 15 17 50	ACTUARY	58757	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIRST STATE TRUST COMPANY

13-3124172

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50 62 63	TRUSTEE	13392	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan WACKER HOURLY PENSION PLAN		B Three-digit plan number (PN) ▶ 004
C Plan sponsor's name as shown on line 2a of Form 5500 WACKER CHEMICAL CORPORATION		D Employer Identification Number (EIN) 94-2272388

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	1500000	0
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	62460	56592
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1461911	1546253
(2) U.S. Government securities	1c(2)	2513757	2710724
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	874323	956570
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	18910975	19632459
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)	221687	150223
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	11478432	13046942
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	37023545	38099763
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	0	3365
i Acquisition indebtedness	1i		
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	3365
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	37023545	38096398

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	0	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	74011	
(B) U.S. Government securities	2b(1)(B)	104163	
(C) Corporate debt instruments	2b(1)(C)	36954	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		215128
(2) Dividends:			
(A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	326420	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	603883	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		930303
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds	2b(4)(A)	18273033	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	17961995	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		311038
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	1630221	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-38309
c Other income	2c		-17849
d Total income. Add all income amounts in column (b) and enter total	2d		3030532

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1691054	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1691054
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	186512	
(6) Bank or trust company trustee/custodial fees	2i(6)	13392	
(7) Actuarial fees	2i(7)	58757	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	7964	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		266625
j Total expenses. Add all expense amounts in column (b) and enter total	2j		1957679

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		1072853
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **PLANTE & MORAN, PLLC**

(2) EIN: **33-1498605**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		4000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 543005.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2024 This Form is Open to Public Inspection.	
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024					
A Name of plan WACKER HOURLY PENSION PLAN				B Three-digit plan number (PN) ▶ 004	
C Plan sponsor's name as shown on line 2a of Form 5500 WACKER CHEMICAL CORPORATION				D Employer Identification Number (EIN) 94-2272388	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1 0	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 13-3124172					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3 0	
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☒ N/A If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2024 v. 240311	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%

High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

Wacker Hourly Pension Plan

Financial Report
December 31, 2024

Wacker Hourly Pension Plan

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Independent Auditor's Report

To the Plan Administrator
Wacker Hourly Pension Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audits

We have performed audits of the financial statements of Wacker Hourly Pension Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2024 and 2023 and the related statement of changes in net assets available for benefits for the years then ended and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023 and for the years then ended stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the *Auditor's Responsibilities for the Audits of the Financial Statements* section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (GAAP).
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audits of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

To the Plan Administrator
Wacker Hourly Pension Plan

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or that may become due to such participants.

Auditor's Responsibilities for the Audits of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audits* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that audits conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing audits in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audits in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of the ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.

To the Plan Administrator
Wacker Hourly Pension Plan

Supplemental Schedules Required by ERISA

The supplemental schedules of assets held at end of year as of December 31, 2024 and reportable transactions for the year ended December 31, 2024 are presented for the purpose of additional analysis and are not a required part of the financial statements but are supplemental information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Plante & Moran, PLLC

Southfield, Michigan
September 19, 2025

Wacker Hourly Pension Plan

Statement of Net Assets Available for Benefits

December 31, 2024 and 2023			
		2024	2023
Assets			
Investments at fair value:			
Money market funds		\$ 1,546,253	\$ 1,461,911
Mutual funds and exchange-traded funds		13,046,942	11,478,432
U.S. government securities		2,710,724	2,513,757
Corporate and foreign bonds		956,570	874,323
Corporate stocks		19,632,459	18,910,975
Real estate investment companies		150,223	221,687
Total investments at fair value		38,043,171	35,461,085
Employer contributions receivable		-	1,500,000
Accrued income receivable		56,592	62,460
Total assets		38,099,763	37,023,545
Liabilities - Due to broker for securities purchased		3,365	-
Net Assets Available for Benefits		\$ 38,096,398	\$ 37,023,545

Wacker Hourly Pension Plan

Statement of Changes in Net Assets Available for Benefits

Years Ended December 31, 2024 and 2023

	2024	2023
Additions		
Contributions - Employer	\$ -	\$ 1,500,000
Investment income:		
Interest and dividends	1,145,431	998,027
Net realized and unrealized gains on investments	1,885,101	4,053,405
Net investment income	3,030,532	5,051,432
Total additions	3,030,532	6,551,432
Deductions		
Benefits paid directly to participants or beneficiaries	1,691,054	1,693,436
Administrative expenses	266,625	185,362
Total deductions	1,957,679	1,878,798
Net Increase	1,072,853	4,672,634
Net Assets Available for Benefits		
Beginning of year	37,023,545	32,350,911
End of year	<u><u>\$ 38,096,398</u></u>	<u><u>\$ 37,023,545</u></u>

December 31, 2024 and 2023

Note 1 - Plan Description

The following description of Wacker Hourly Pension Plan (the "Plan") provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined benefit plan that was established to provide retirement benefits to eligible hourly employees of Wacker Chemical Corporation (the "Company"). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Eligibility and Vesting

Substantially all union, hourly employees of the Company completing one year of employment of at least 1,000 hours of service were eligible to become participants in the Plan, unless they met certain exclusion criteria outlined in the plan agreement.

Effective January 10, 2005, the Plan was amended to eliminate the entry of any new participants into the Plan. The accrued benefits under the Plan will increase after December 31, 2006 only for participants who have attained the age of 50 as of that date. All other participant-accrued benefits, along with benefit service accruals and compensation levels, were frozen as of December 31, 2006.

Pension Benefits

Participants may receive their vested benefits in the Plan upon normal retirement, early retirement, disability retirement, or termination of employment with the Company. Annual benefits are based on the greater of the following:

- The product of the participant's years of service and the sum of 0.75 percent of the participant's average earnings plus 0.5 percent of the excess average earnings over \$4,800
- \$30 multiplied by the participant's years of service, not to exceed 35 years, since becoming a participant in the Plan

Early retirement benefits are payable in monthly installments to participants who terminate with 10 years of service prior to age 65, but after attaining age 55. Benefits vary from 50 to 100 percent of normal retirement benefits depending on age at retirement and years of service.

Participants who terminate their service with at least five years of service are eligible for benefits equivalent to normal retirement benefits, payable in monthly installments upon reaching age 65.

Contributions

All contributions to the Plan are made by the Company. The Company has made contributions to the Plan that meet the minimum funding requirements of ERISA.

Termination

Although it has not expressed any intention to do so, the plan sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to provisions set forth by ERISA. Upon plan termination, participants' accrued benefits become fully vested and nonforfeitable to the extent funded. In the event the Plan is terminated, the Plan's assets will be distributed to participants in order of preference, as specified by Section 4044 of ERISA. Residual assets, if any, revert to the Company after satisfaction of all liabilities of the Plan.

December 31, 2024 and 2023

Note 1 - Plan Description (Continued)

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (PBGC) if the Plan terminates. Generally, the PBGC guarantees most vested normal-age retirement benefits, early retirement, and certain disability and survivors' benefits. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling on the amount of an individual's monthly benefit that the PBGC guarantees.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits and may also depend on the level of benefits guaranteed by the PBGC.

Note 2 - Summary of Significant Accounting Policies

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value.

The U.S. government securities and corporate and foreign bonds are valued using quoted market prices and other market data for the same or comparable instruments and transactions, discounted cash flow models, and other pricing models. These models are primarily industry-standard models that consider various assumptions, including time value and yield curve, as well as other relevant economic measures. Money market funds are valued at fair value based on outstanding balances unless they are money market mutual funds, in which case they are valued based on quoted market prices. All other investments are valued based on quoted market prices reported in active markets. See Note 7 for additional information.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded as earned. Dividends are recorded on the ex-dividend date.

Actuarial Present Value of Accumulated Plan Benefits

The actuarial present value of accumulated plan benefits is determined by independent actuaries and results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through direct discounts for interest) and the probability of payment (by means of decrements, such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions during the reporting period. Actual results could differ from those estimates.

December 31, 2024 and 2023

Note 2 - Summary of Significant Accounting Policies (Continued)

Risks and Uncertainties

Contributions to the Plan and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics. Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions will occur in the near term and, due to the uncertainties inherent in setting assumptions, that the effect of such changes could be material to the financial statements. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. It is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the financial statements.

Administrative Expenses

Certain administrative expenses were paid by the Company for both plan years ended December 31, 2024 and 2023.

Benefit Payments

Benefits are recorded when paid.

Subsequent Events

The financial statements and related disclosures include evaluation of events up through and including September 19, 2025, which is the date the financial statements were available to be issued.

Note 3 - Certified Information

First State Trust Company (the "Trustee") holds the Plan's investments and executes investment transactions. The related financial information included in the accompanying financial statements and schedules of assets held at end of year and reportable transactions are based solely on information certified by the Trustee.

Note 4 - Accumulated Plan Benefits

Amounts relating to accumulated plan benefits obtained from the Plan's actuarial valuation report prepared as of December 31, 2023 are as follows:

Vested benefits:	
Participants currently receiving benefit payments	\$ 17,610,220
Other vested participants	<u>2,490,099</u>
Total vested benefits	20,100,319
Nonvested benefits	<u>18,508</u>
Total actuarial present value of accumulated plan benefits	<u><u>\$ 20,118,827</u></u>

December 31, 2024 and 2023**Note 4 - Accumulated Plan Benefits (Continued)**

The decrease in the actuarial present value of accumulated plan benefits during the year ended December 31, 2023 resulted from the following:

Actuarial present value of accumulated plan benefits - Beginning of year	\$ 20,482,574
Increase (decrease) during the year attributable to:	
Benefits accumulated including actuarial gains and losses	150,798
Increase for interest due to the decrease in the discount period	1,178,891
Benefits paid	<u>(1,693,436)</u>
Net decrease	<u>(363,747)</u>
Actuarial present value of accumulated plan benefits - End of year	<u>\$ 20,118,827</u>

The significant actuarial assumptions used to determine the present value of accumulated plan benefits at December 31, 2023 were (a) life expectancy of participants using the Pri-2012 Blue Collar Mortality Table, projected forward using scale MP-2021; (b) weighted-average retirement age of 64; (c) unit credit actuarial cost method; and (d) assumed long-term rate of return used to discount benefits of 6.00 percent.

Note 5 - Tax Status

The Plan has received a determination letter from the Internal Revenue Service indicating that the Plan, as designed, is qualified for tax-exempt treatment under the applicable section of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, management believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

Note 6 - Insurance Contract

Accumulated benefits as of July 31, 1985 were settled by the purchase of fully insured annuities after the termination of a plan in which the Company's employees participated at that time. These annuities reduce future benefits payable under the Plan that are attributable to participants' credited service before July 31, 1985. The market value of these annuities is excluded from the Plan's investments. In addition, the related liability is excluded from the Plan's actuarial present value of accumulated plan benefits. The Plan receives no income from these allocated annuity contracts. The annuity contracts are held with The Prudential Life Insurance Company of America (Prudential).

The Plan will provide increased benefits for active employees relating to the effects of service after July 31, 1985, which has been reflected in the determination of accumulated plan benefits. Additionally, reimbursements received by the Plan for the years ended December 31, 2024 and 2023 from the allocated contract for benefits paid to retirees and beneficiaries of the Plan were approximately \$148,000 and \$149,000, respectively.

Note 7 - Fair Value Measurements

Accounting standards require certain assets and liabilities be reported at fair value in the financial statements and provide a framework for establishing that fair value. The framework for determining fair value is based on a hierarchy that prioritizes the valuation techniques and inputs used to measure fair value.

Level 1

Fair values determined by Level 1 inputs use quoted prices in active markets for identical assets that the Plan has the ability to access.

December 31, 2024 and 2023

Note 7 - Fair Value Measurements (Continued)

Level 2

Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets in active markets, quoted prices for identical or similar assets in markets that are not active, and inputs other than quoted prices that are observable for the asset.

Level 3

Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset.

In instances where inputs used to measure fair value fall into different levels of the fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The Plan's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset.

The following tables present information about the Plan's assets measured at fair value on a recurring basis at December 31, 2024 and 2023:

Assets Measured at Fair Value on a Recurring Basis at December 31, 2024			
Investments (at Fair Value)	Level 1	Level 2	
Money market funds	\$ 1,546,253	\$ -	\$ 1,546,253
Mutual funds and exchange-traded funds	13,046,942	13,046,942	-
U.S. government securities	2,710,724	-	2,710,724
Corporate and foreign bonds	956,570	-	956,570
Corporate stocks	19,632,459	19,632,459	-
Real estate investment companies	150,223	150,223	-
Total	\$ 38,043,171	\$ 32,829,624	\$ 5,213,547

Assets Measured at Fair Value on a Recurring Basis at December 31, 2023			
Investments (at Fair Value)	Level 1	Level 2	
Money market funds	\$ 1,461,911	\$ -	\$ 1,461,911
Mutual funds and exchange-traded funds	11,478,432	11,478,432	-
U.S. government securities	2,513,757	-	2,513,757
Corporate and foreign bonds	874,323	-	874,323
Corporate stocks	18,910,975	18,910,975	-
Real estate investment companies	221,687	221,687	-
Total	\$ 35,461,085	\$ 30,611,094	\$ 4,849,991

Schedule SB, Line 26a - Schedule of Active Participant Data

January 1, 2024 Valuation
Wacker Hourly Pension Plan
(EIN: 94-2272388; PN: 004)

Attained Age	Years of Benefit Service									
	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up
Under 25	-	-	-	-	-	-	-	-	-	-
25 to 29	-	-	-	-	-	-	-	-	-	-
30 to 34	-	-	-	-	-	-	-	-	-	-
35 to 39	-	-	-	-	-	-	-	-	-	-
40 to 44	-	-	-	-	-	-	-	-	-	-
45 to 49	-	-	-	-	-	-	-	-	-	-
50 to 54	-	2 (*)	2 (*)	4 (*)	-	-	-	-	-	-
55 to 59	-	1 (*)	1 (*)	3 (*)	2 (*)	-	-	-	-	-
60 to 64	-	1 (*)	5 (*)	1 (*)	3 (*)	1 (*)	3 (*)	-	-	-
65 to 69	-	-	1 (*)	1 (*)	-	-	2 (*)	-	-	-
70 & up	-	-	-	-	-	-	-	-	-	-

* Average compensation is not shown since there are fewer than 1,000 active participants in this plan

Appendix B

Statement of Actuarial Assumptions and Methods

Minimum Funding Annual Interest Rates	24-month segment rates averaged through the end of August 2023 and published in September 2023 (as prescribed by IRC 430) and adjusted to reflect ARPA: - Segment 1 (0 – 5 years) 4.75% - Segment 2 (5 to 20 years) 4.87% - Segment 3 (more than 20 years) 5.59% - Effective Interest Rate 5.03%
Maximum Deductible Annual Interest Rates	24-month segment rates averaged through the end of August 2023 and published in September 2023 (as prescribed by IRC 430) as follows: - Segment 1 (0 – 5 years) 3.62% - Segment 2 (5 to 20 years) 4.46% - Segment 3 (more than 20 years) 4.52% - Effective Interest Rate 4.41%
Annual Expected Return on Assets	Interest Rate for developing Actuarial Value of Assets; before reflecting third segment rate limit: 6.00% Rationale: as selected by the Plan Sponsor with advice from the investment advisor.
PBGC and LDROM Annual Interest Rates	24-month segment rates averaged through the end of August 2023 and published in September 2023 using the Alternative Method (as prescribed by IRC 430) as follows: - Segment 1 (0 – 5 years) 3.62% - Segment 2 (5 to 20 years) 4.46% - Segment 3 (more than 20 years) 4.52% - Effective Interest Rate 4.41%
ASC 960 Discount Rate	Discount Rate 6.00% Rationale: as selected by the Plan Sponsor to match the expected return on assets.
Mortality	Funding: Mortality as provided in Notice 2023-73 male and female, with different rate for annuitants and nonannuitants (as prescribed by IRC 430).

Appendix B (Continued)

Salary Scale

Future salaries are projected using the appropriate salary scale below. For accrued benefits actual individual pay histories have been used with missing years filled in using the appropriate salary scale below.

Funding: 3.00%

Rationale: As selected by the Plan Sponsor based on anticipated salary increases.

Rates of Retirement

Assumed rates for eligible employees and terminated vested participants are as follows:

<u>Age</u>	<u>Rate</u>
60	5%
61	15
62-64	30
65	50
66+	100

Weighted Average Retirement Age is 64. This is the average retirement age for someone eligible to retire at all ages using the assumed retirement rates and no other decrements.

Deferred Beneficiaries are assumed to commence at Normal Retirement Date.

Rationale: As selected by the Plan Sponsor based on advice from the plan actuary as a result of the experience study conducted in 2018.

Rates of Disability

Society of Actuaries study on Group Long-Term Disability Insurance covering experience from 1975-1980. All disabled participants are assumed to choose immediate payment of the accrued benefit. 50% of disabled participants are assumed to be eligible for the supplemental benefit payable to age 65.

Appendix B (Continued)

Rates of Turnover

Based on age as follows:

<u>Age(s)</u>	<u>Rate</u>
20-30	20.0%
31	16.6
32	13.2
33	9.8
34	6.4
35-45	3.0
50	2.0
55+	0.0

Rationale: As selected by the Plan Sponsor based on advice from the plan actuary as a result of the experience study conducted in 2018.

Assumptions Made In Valuing Spouse's Benefit

Eighty percent of the employees included in the valuation are assumed to be married. These percentages are used as the probabilities that survivor benefits will be payable due to preretirement deaths. The wife is assumed to be three years younger than the husband.

Optional Form Selection

All employees are assumed to elect the life annuity form of benefit.

Provision for Expenses

The expected administrative (i.e., non-investment) expenses that will be paid from plan assets, which were assumed to equal actual expenses during the prior year, were included in the Target Normal Cost for minimum contribution purposes. However, the plan does not currently pay administrative expenses from plan assets, so \$0 was assumed.

Standing Elections

The plan sponsor has not signed any standing elections.

Asset Method

Market Value of Assets plus any contributions for prior plan years that will be made in this plan year. For funding purposes only, contributions made after the end of the prior plan year will be discounted for interest at the prior year's effective rate.

Appendix B (Continued)

Funding Method

Pure Unit Credit

The actuarial liabilities shown in this report are determined using software purchased from an outside vendor which was developed for this purpose. Certain information is entered into this model in order to generate the liabilities. These inputs include economic and non-economic assumptions, plan provisions, and census information. We rely on the coding within the software to value the liabilities using the actuarial methods and assumptions selected. Both the input to and the output from the model is checked for accuracy and reviewed for reasonableness.

Employees Valued

Only participants as of the valuation date were valued.

Changes in Assumptions and Methods since the Last Actuarial Valuation

The interest rates used for determining the funding target were 4.75%, 5.00% and 5.74%. These rates were updated to the rates required for the current plan year.

The mortality table for the funding target was changed as required under PPA '06.

Justification for Changes in Actuarial Assumptions

The only assumption changes were to prescribed actuarial assumptions or as a result of At-Risk status. Therefore, the plan did not need IRS approval to change assumptions and there is no need to disclose any "Change in Actuarial Assumptions."

Wacker Hourly Pension Plan

Schedule of Reportable Transactions

Form 5500, Schedule H, Line 4j
EIN 94-2272388, Plan No. 004
Year Ended December 31, 2024

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain (Loss)
Category (iii) - A series of transactions with respect to securities of the same issue that amount in the aggregate to more than 5 percent of the beginning value of total plan assets:						
First State Trust Company	Money market fund - FDIC Bank Deposit Fund:	\$ 1,706,587	\$ -	\$ 1,706,587	\$ 1,706,587	\$ -
	Purchases - 32	-	1,896,978	1,896,978	1,896,978	-
First State Trust Company	Money market fund - Morgan Stanley Bank Deposit:	7,173,101	-	7,173,101	7,173,101	-
	Purchases - 960	-	6,898,368	6,898,368	6,898,368	-

There were no Category (i), (ii), or (iv) reportable transactions during the year.

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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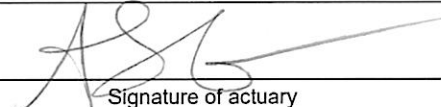
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

Round off amounts to nearest dollar.
Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan WACKER HOURLY PENSION PLAN	B Three-digit plan number (PN) 004
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Wacker Chemical Corporation	D Employer Identification Number (EIN) 94-2272388
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B ☐ Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500	

Part I Basic Information			
1 Enter the valuation date: Month 01 Day 01 Year 2024			
2 Assets:			
a Market value	2a	37,013,270	
b Actuarial value	2b	37,013,270	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	176	19,642,955	19,642,955
b For terminated vested participants	30	965,854	965,854
c For active participants	33	1,846,362	1,871,041
d Total	239	22,455,171	22,479,850
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	5.03%	
6 Target normal cost			
a Present value of current plan year accruals	6a	0	
b Expected plan-related expenses	6b	0	
c Target normal cost	6c	0	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE  Signature of actuary AMY L. GENTILE, M.A.A.A. Type or print name of actuary USI Consulting Group Firm name 1001 Lakeside Avenue, Suite 1200 CLEVELAND OH 44114 Address of the firm	6/16/2025 Date 2308186 Most recent enrollment number 216-875-1900 Telephone number (including area code)
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Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	5,042,303
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	5,042,303
10 Interest on line 9 using prior year's actual return of <u>15.43</u> %	0	778,027
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		1,416,627
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.16</u> %		73,098
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		1,489,725
d Portion of (c) to be added to prefunding balance		
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d - line 12)	0	5,820,330

Part III Funding Percentages

14 Funding target attainment percentage	14	138.75%
15 Adjusted funding target attainment percentage	15	164.65%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	118.78%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:**a** Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No**b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No**c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost**21** Discount rate:**a** Segment rates:1st segment:
4.75 %2nd segment:
4.87 %3rd segment:
5.59 %☐ N/A, full yield curve used**b** Applicable month (enter code)..... **21b** 4**22** Weighted average retirement age **22** 64**23** Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute**Part VI Miscellaneous Items****24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**26** Demographic and benefit information**a** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No**b** Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... ☐ Yes ☒ No**27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment..... **27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years **28** 0**29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)..... **29** 0**30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29) **30** 0**Part VIII Minimum Required Contribution For Current Year****31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6c)..... **31a** 0**b** Excess assets, if applicable, but not greater than line 31a **31b** 0

32	Amortization installments:	Outstanding Balance	Installment
a	Net shortfall amortization installment	0	0
b	Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).... **34** 0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0

36 Additional cash requirement (line 34 minus line 35)..... **36** 0**37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)..... **37** 0**38** Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36) **38a** 0**b** Portion included in line 38a attributable to use of prefunding and funding standard carryover balances **38b****39** Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) **39** 0**40** Unpaid minimum required contributions for all years **40** 0**Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)****41** If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

Rates of Retirement

Assumed rates for eligible employees and terminated vested participants are as follows:

Age	Rate
60	5%
61	15
62-64	30
65	50
66+	100

Weighted Average Retirement Age is 64. This is the average retirement age for someone eligible to retire at all ages using the assumed retirement rates and no other decrements.

Deferred Beneficiaries are assumed to commence at Normal Retirement Date.

Rationale: As selected by the Plan Sponsor based on advice from the plan actuary as a result of the experience study conducted in 2018.

(1) Age	(2) Expected Active Headcount	(3) Retirement Rate	(4) Expected Retirements (2)*(3)	(5) Weighted Age (1)*(4)
60	14	0.0496	1	41
61	14	0.1488	2	127
62	15	0.2974	4	271
63	14	0.2971	4	264
64	14	0.2966	4	260
65	11	0.4935	6	364
66	9	1.0000	9	563
67	0	1.0000	0	0
68	0	1.0000	0	0
69	0	1.0000	0	0
70	1	1.0000	1	70
Total			31	1,960
Average				64.22

Appendix A

Summary of Principal Plan Provisions

Plan Sponsor	Wacker Chemical Corporation
EIN/PN	94-2272388/004
Effective Date	June 1, 1987; restated effective January 1, 2013, last amended December 6, 2018.
Plan Year	The 12-month period beginning each January 1.
Participation	An Eligible Employee is an hourly employee whose compensation and terms of employment are established by the terms of a collective bargaining agreement in which coverage under this Plan has been specifically provided. An Eligible Employee becomes a participant on the first day of the month following the first anniversary of their date of hire, or any subsequent Plan Year, after completion of twelve months of employment in which they are credited with at least 1,000 hours of service. Participation was frozen as of January 10, 2005.
Earnings	Hourly rate on the September 1 preceding the Plan Year multiplied by 2,080 hours.
Final Average Earnings	Total Earnings during the seven consecutive full calendar years of employment out of the last ten that produce the highest average at the determination date divided by 84. If a participant has fewer than seven full calendar years of employment, the average is calculated based on the number of full years of Vesting Service. Final Average Earnings was frozen as of December 31, 2006 for those participants who had not attained age 50 by that date.
Vesting Service	Any Plan Year during which an employee completes at least 1,000 hours of service.
Benefit Service	One twelfth of a year is accrued for each month worked provided that the employee works at least 1,000 hours in the Plan Year. Benefit Service was frozen as of December 31, 2006 for those participants who had not attained age 50 by that date.

Appendix A (Continued)

Accrued Benefit

A monthly life annuity starting at Normal Retirement equal to the product of the years of Benefit Service and the sum of 0.75% times the Final Average Earnings plus 0.5% times the excess of the Final Average Earnings over \$4,800. The annual Accrued Benefit will not be less than \$30 times the years of Benefit Service (maximum of 35). The Accrued Benefit was frozen as of December 31, 2006 for those participants who had not attained age 50 by that date.

The total Accrued Benefit is paid by this plan, with a portion of the benefit reimbursed to the plan for any participant that is entitled to a benefit under a Group Annuity Contract.

Normal Retirement Benefit

Eligibility:

Age 65.

Monthly Benefit:

The Accrued Benefit.

Delayed Retirement Benefit

Eligibility:

Termination after age 65.

Monthly Benefit:

The greater of the Accrued Benefit determined at the Normal Retirement Date, or the Accrued Benefit as of the Delayed Retirement Date based on service and earnings as of that date.

Early Retirement Benefit

Eligibility:

Retirement from active service after attaining age 55.

Monthly Benefit:

The Accrued Benefit, starting at age 65, or a reduced amount starting immediately. The reduction for early commencement is 5/12% for each month by which commencement precedes Normal Retirement Date.

Appendix A (Continued)

Disability Benefit

Eligibility:

Age 40, completion of 10 years of Vesting Service, and totally and permanently disabled.

Monthly Benefit:

The Accrued Benefit, payable immediately, plus a supplemental benefit payable to age 65 or eligibility for unreduced Social Security retirement benefits, if earlier. The supplemental benefit is equal to 0.5% of the Final Average Earnings, not in excess of \$4,800, times the years of Benefit Service.

Termination Benefit

Eligibility:

Upon termination of employment prior to retirement after completion of at least five years of Vesting Service or termination after reaching age 55. Any participant that has an Accrued Benefit that is frozen as of December 31, 2006 because they have not attained age 50 by that date shall be fully vested in their Accrued Benefit regardless of their number of years of Vesting Service.

Monthly Benefit:

The vested benefit commences in full at age 65, or in a reduced amount as early as age 55 if they have completed at least ten years of Vesting Service. The reduction for early commencement is 5/9% for each of the first 60 months and 5/18% for each of the next 60 months by which commencement precedes Normal Retirement Date.

Death Benefit

Eligibility:

A vested active or former employee dies after being married for at least one year.

Monthly Benefit:

The surviving spouse shall receive a monthly benefit for life commencing at the time the employee would have been eligible for retirement. The benefit is equal to 50% of the benefit vested on the date of death, adjusted for early commencement by 5/12% for each month by which the commencement date precedes the participant's Normal Retirement Date. If the participant dies after terminating employment, the spouse's benefit is further adjusted for the 50% Joint and Survivor annuity form of payment.

Appendix A (Continued)

Optional Forms of Benefit

Joint and Survivor Option:

This form provides reduced monthly payments during the participant's lifetime with monthly payments to the surviving spouse after the participant's death equal to either 50% or 100% of the amount paid during the participant's lifetime. The payments are the Actuarial Equivalent value of the life annuity form of benefit.

Social Security Option:

For participants who elect to retire after age 55 and prior to age 62, this option provides an increased life annuity until age 62, and a reduced amount thereafter, such that the expected combined total payments from this plan and from Social Security is as level as possible.

Ten-Year Certain and Continuous Option:

The participant may elect to receive an adjusted monthly benefit payable for his lifetime, with the first 120 payments guaranteed. If the participant should die before receiving 120 monthly retirement payments, any remaining payments will be continued to the beneficiary until a combined total of 120 monthly payments have been made to the participant and his beneficiary.

Lump Sum Payment:

If the actuarial present value of a participant's vested accrued benefit is \$7,000 or less, the Retirement Committee will direct the trustees to pay the benefit in a lump sum, in complete settlement of all benefits due from the Plan. However, no lump sum payment will be made if a participant is entitled to a benefit under a Group Annuity Contract.

Optional forms are calculated using an 8.00% interest rate and the 1994 GAR mortality table.

Maximum Benefit Limit

The Internal Revenue Code Section 415 Maximum Benefit payable as a life annuity at Social Security Normal Retirement Age.

Plan Compensation Limit

The Section 401(a)(17) Maximum Compensation that can be recognized for benefit calculation purposes.

Funding of the Plan

Employer pays all costs.

Changes in Plan Provisions

The small benefit cash-out limit was increased to \$7,000 as allowed under SECURE 2.0.

The automatic changes, if any, in the plan compensation limit and maximum benefit limit were recognized as amendments for funding purposes.

Schedule of Assets Held at End of Year
Form 5500, Schedule H, Line 4i
EIN 94-2272388, Plan No. 004
December 31, 2024

Shares/Par Value	Description	Cost Value	Market Value	Market Price	Percent Of Market	Yield On Market
Cash Equivalents						
Cash Equivalents						
591,513.5800	FDIC Bank Deposit Fund FST	591,513.58	591,513.58	1.000	1.55%	4.60%
	Cusip:3800FD9Q0					
954,739.5000	Morgan Stanley Bank Deposit	954,739.50	954,739.50	1.000	2.51%	0.50%
	Cusip:061871901					
Total Cash Equivalents						
		1,546,253.08	1,546,253.08		4.06%	2.07%
Total Cash Equivalents						
		1,546,253.08	1,546,253.08		4.06%	2.07%
Money Market Funds						
-5,840.6400	Due To Broker	-5,840.64	-5,840.64	1.000	-0.02%	0.00%
	5582410					
-4,409.1100	Due To Broker	-4,409.11	-4,409.11	1.000	-0.01%	0.00%
	5584122					
Total Cash Equivalents						
		-10,249.75	-10,249.75		-0.03%	0.00%
6,885.1000	Due From Broker	6,885.10	6,885.10	1.000	0.02%	0.00%
	5583696					
Total Cash Equivalents						
		6,885.10	6,885.10		0.02%	0.00%
Total Money Market Funds						
		-3,364.65	-3,364.65		-0.01%	0.00%
U.S. Treasury Obligations						
U.S. Treasury Bonds & Notes						
130,000.0000	United States Treas Bds 2.0000% 02/15/50	83,347.05	75,523.50	58.095	0.20%	3.44%
	Cusip:912810SL3					
129,000.0000	United States Treas Bds 2.3750% 02/15/42	94,183.17	91,822.60	71.180	0.24%	3.34%
	Cusip:912810TF5					

Schedule - 3.1.1
Asset Statement
As Of 12/31/2024

Shares/Par Value	Description	Cost Value	Market Value	Market Price	Percent Of Market	Yield On Market
117,000.0000	United States Treas Bds 2.3750% 05/15/51	94,161.12	73,610.55	62.915	0.19%	3.77%
	Cusip:912810SX7					
210,000.0000	United States Treas Bds 2.8750% 05/15/49	176,734.95	148,970.39	70.938	0.39%	4.05%
	Cusip:912810SH2					
48,000.0000	United States Treas Nts 3.3750% 05/15/33	46,473.75	44,129.92	91.937	0.12%	3.67%
	Cusip:91282CHC8					
128,000.0000	United States Treas Nts 4.0000% 01/31/31	127,132.03	124,950.20	97.617	0.33%	4.10%
	Cusip:91282CJX0					
104,000.0000	United States Treas Nts 3.0000% 02/15/49	107,412.74	75,709.72	72.798	0.20%	4.12%
	Cusip:912810SF6					
80,000.0000	UNITED STATES TREAS NTS 3.3750% 09/15/27	79,288.13	78,193.44	97.742	0.21%	0.00%
	Cusip:91282CLL3					
193,000.0000	United States Treas Nts 3.6250% 08/31/29	192,883.62	186,938.45	96.859	0.49%	0.00%
	Cusip:91282CLK5					
	Total U.S. Treasury Bonds & Notes	1,001,616.56	899,848.77		2.37%	2.70%
	U.S. Treasury Inflation Index					
32,000.0000	United States Treas Nts TIPS 1.8750% 07/15/34	33,006.81	31,209.87	96.953	0.08%	1.92%
	Cusip:91282CLE9					
	Total U.S. Treasury Inflation Index	33,006.81	31,209.87		0.08%	1.92%
	Total U.S. Treasury Obligations	1,034,623.37	931,058.64		2.45%	2.68%
	U.S. Government Agencies					
	Government Agency Bonds					
28,000.0000	FNMA 6.6250% 11/15/30	39,028.91	31,081.45	111.005	0.08%	5.97%
	Cusip:31359MGK3					

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Consolidation: Wacker Hourly Pp-Cons

Total Government Agency Bonds									
Government CMOs & REMICs									
32,054.0800	Fannie Mae	4.5000%	09/25/52			39,028.91	31,081.45	0.08%	5.97%
	Cusip:3140XJ6M0								
43,663.1400	Fannie Mae	3.5000%	04/01/52			38,607.78	39,117.03	0.10%	3.91%
	Cusip:3140XKZL7								
7,494.9600	Fhlmc Super 30y Fixed	3.5000%				6,998.42	6,663.30	0.02%	3.94%
	04/25/52								
	Cusip:3132DNWJ8								
79,617.5200	Fhlmc Super 30y Fixed	3.5000%				71,344.77	71,133.40	0.19%	3.92%
	06/25/52								
	Cusip:3132DSXZ0								
16,328.2100	Fhlmc Umb 30y Fixed	4.5000%				15,714.62	15,384.22	0.04%	4.78%
	07/25/52								
	Cusip:3133KPQZ4								
32,941.1858	Fhma Super Lng 30 Year	3.0000%				28,080.73	27,994.05	0.07%	3.53%
	06/25/52								
	Cusip:3140XNWD2								
31,036.8459	Fhma Super Lng 30 Year	4.5000%				29,829.32	29,464.00	0.08%	4.74%
	04/25/53								
	Cusip:3140XMQX7								
97,113.6504	Fhma Umb 30 Year	4.5000%				92,018.16	91,499.17	0.24%	4.78%
	07/25/52								
	Cusip:3140QPVE4								
74,545.1483	Fhma Umb 30 Year	4.5000%				70,408.22	70,196.48	0.18%	4.78%
	09/25/52								
	Cusip:3140QQBZ7								
23,133.4529	Freddie Mac	4.5000%	07/01/53			21,786.05	21,745.27	0.06%	4.79%
	Cusip:3132DWHR7								
40,445.8580	Freddie Mac	5.0000%	11/25/52			40,047.50	39,047.84	0.10%	5.18%
	Cusip:3132DWF3								
Total Government CMOs & REMICs									
Government Pass Thru Pools									
404,770.1714	Fhlmc Super 30y Fixed	3.5000%				382,128.37	359,965.92	0.95%	3.94%
	06/01/52								
	Cusip:3132DPDD7								
347,520.9985	Fhlmc Super 30y Fixed	4.5000%				345,457.58	329,226.80	0.87%	4.75%
	10/01/52								
	Cusip:3132DN4Y6								

Schedule - 3.1.1
Asset Statement
As Of 12/31/2024

Shares/Par Value	Description		Cost Value	Market Value	Market Price	Percent Of Market	Yield On Market
64,520.2733	Fhlmc Umps 02/01/52	30y Fixed 2.5000%	58,667.95	52,590.14	81.509	0.14%	3.07%
	Cusip:3133KNSC8						
47,411.6300	Fhlmc Umps 08/01/52	30y Fixed 4.5000%	44,989.19	44,644.62	94.164	0.12%	4.78%
	Cusip:3133KPUC0						
113,844.3721	Fmna Super 04/01/52	Lng 30 Year 3.0000%	101,850.09	96,695.69	84.937	0.25%	3.53%
	Cusip:3140XK2K5						
62,399.2984	Fmna Super 07/01/51	Lng 30 Year 3.5000%	58,081.04	55,914.56	89.608	0.15%	3.91%
	Cusip:3140XEC77						
94,045.7264	Fmna Super 10/01/52	Lng 30 Year 4.5000%	91,489.11	89,094.97	94.736	0.23%	4.75%
	Cusip:3140XJLZ4						
26,124.9746	Fmna Umps 01/01/52	Lng 30 Year 2.5000%	21,569.43	21,364.96	81.780	0.06%	3.06%
	Cusip:31418EAN0						
37,176.8983	Fmna Umps 10/01/51	Lng 30 Year 2.5000%	31,164.86	30,469.59	81.958	0.08%	3.05%
	Cusip:31418D4Y5						
89,788.0832	Fmna Umps 05/01/52	Lng 30 Year 3.5000%	81,415.51	79,490.51	88.531	0.21%	3.95%
	Cusip:31418EDE7						
59,888.2918	Fmna Umps 09/01/52	Lng 30 Year 4.0000%	57,516.12	54,660.93	91.271	0.14%	4.38%
	Cusip:31418EHJ2						
56,433.2766	Fmna Umps 07/01/52	Lng 30 Year 4.5000%	55,941.71	53,155.34	94.191	0.14%	4.78%
	Cusip:31418EE63						
40,008.1319	Fmna Umps 07/01/53	Lng 30 Year 5.0000%	39,145.34	38,613.89	96.515	0.10%	5.18%
	Cusip:31418ET59						
Total Government Pass Thru Pools			1,369,416.30	1,305,887.92		3.44%	4.22%

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Consolidation: Wacker Hourly Pp-Cons

Total U.S. Government Agencies		1,852,750.51	1,779,665.05	4.68%	4.32%
Corporate & Foreign Bonds					
Variable Rate- Corporate Bonds					
63,000.0000	Goldman Sachs Group Inc 3.1020% 02/24/33	52,652.88	54,294.30	86.181	0.14%
	Cusip:38141GZM9				
Total Variable Rate- Corporate Bonds					
Corp Bonds Domestic					
46,000.0000	Abbvie Inc 5.0500% 03/15/34	46,556.70	45,521.37	98.960	0.12%
	Cusip:00287YDU0				
55,000.0000	Amazon Com Inc 2.1000% 05/12/31	53,534.93	46,948.53	85.361	0.12%
	Cusip:023135BZ8				
48,000.0000	Amgen Inc 5.2500% 03/02/33	49,583.04	47,683.82	99.341	0.13%
	Cusip:031162DR8				
59,000.0000	At&t Inc 2.5500% 12/01/33	49,722.53	47,569.06	80.626	0.13%
	Cusip:00206RMM1				
52,000.0000	Bank Amer Corp 2.8840% 10/22/30	52,820.88	47,109.93	90.596	0.12%
	Cusip:06051GHX0				
48,000.0000	Citigroup Inc 3.6680% 07/24/28	48,887.71	46,456.96	96.785	0.12%
	Cusip:172967LP4				
48,000.0000	Comcast Corp New 4.1500% 10/15/28	50,770.07	46,860.75	97.627	0.12%
	Cusip:20030NCT6				
48,000.0000	Cvs Health Corp 4.3000% 03/25/28	53,651.78	46,628.72	97.143	0.12%
	Cusip:126650CX6				
51,000.0000	Enterprise Prods Oper Llc 4.8000% 02/01/49	48,650.11	43,948.56	86.174	0.12%
	Cusip:29379VBU6				
50,000.0000	Goldman Sachs Group Inc 3.8000% 03/15/30	55,105.76	46,799.51	93.599	0.12%
	Cusip:38141GXH2				
64,000.0000	Jp Morgan Chase Bank Na 4.2030% 07/23/29	65,274.81	62,329.11	97.389	0.16%
	Cusip:46647PAV8				
48,000.0000	T Mobile Usa Inc 5.0500% 07/15/33	48,931.20	47,027.89	97.975	0.12%
	Cusip:87264ACY9				
38,000.0000	Unitedhealth Grp 5.1500% 07/15/34	39,539.38	37,469.93	98.605	0.10%
	Cusip:91324PFJ6				

Consolidation: Wacker Hourly Pp-Cons

Schedule - 3.1.1
Asset Statement

As Of 12/31/2024

Shares/Par Value	Description	Cost Value	Market Value	Market Price	Percent Of Market	Yield On Market
47,000.0000	Verizon Communications Inc 4.1250% 03/16/27	54,238.65	46,454.33	98.839	0.12%	4.17%
	Cusip:92343VDY7					
48,000.0000	Wells Fargo & Co 3.5840% 05/22/28	49,189.21	46,504.77	96.885	0.12%	3.70%
	Cusip:95000U2A0					
	Total Corp Bonds Domestic	766,456.76	705,313.24		1.84%	3.96%
	Corp Bonds Foreign					
48,000.0000	Shell International Fin Bv 2.8750% 05/10/26	48,313.21	46,945.10	97.802	0.12%	2.94%
	Cusip:822582BT8					
	Total Corp Bonds Foreign	48,313.21	46,945.10		0.12%	2.94%
	Corp Bonds Variable					
48,000.0000	Bk Of America Corp 5.0150% 07/22/33	46,956.00	47,109.62	98.145	0.12%	5.11%
	Cusip:06051GKY4					
64,000.0000	Jpmorgan Chase & Co 4.9120% 07/25/33	61,264.13	62,571.21	97.768	0.16%	5.02%
	Cusip:46647PDH6					
46,000.0000	Wells Fargo & Co 3.3500% 03/02/33	39,393.94	40,336.87	87.689	0.11%	3.82%
	Cusip:95000U2U6					
	Total Corp Bonds Variable	147,614.07	150,017.70		0.39%	4.73%
	Total Corporate & Foreign Bonds	1,015,036.92	956,570.34		2.49%	4.01%
	Fixed Income Mutual Funds					
	Mutual Fund - Fixed Income					
172,186.9550	Alliancebernstein High Incm Fd	1,396,535.47	1,207,030.55	7.010	3.17%	6.75%
	Cusip:01859M408					
144,375.2000	Guggenheim Total Return Bond Inst'l	3,852,430.60	3,385,598.44	23.450	8.90%	4.30%
	Cusip:40168W525					
81,028.6300	John Hancock Investment Grade Bond	696,310.12	704,949.08	8.700	1.85%	4.78%
	Cusip:410227771					

Schedule - 3.1.1
Asset Statement
As Of 12/31/2024

Shares/Par Value	Description	Cost Value	Market Value	Market Price	Percent Of Market	Yield On Market
39,253.2620	John Hancock Securitized Debt Portfolio Cusip:410227763	360,264.93	369,373.20	9.410	0.97%	4.05%
147,957.1310	Legg Mason Smash Ser EC Cusip:52470G734	1,194,816.89	846,314.79	5.720	2.22%	6.37%
53,047.4960	Legg Mason Smash Series M Cusip:52470G759	521,518.60	392,551.47	7.400	1.03%	5.24%
33,878.3050	Legg Mason WA Smash Series C Cusip:52470G742	313,040.74	292,708.56	8.640	0.77%	6.58%
224,258.5960	Prudential Global Total Return Cusip:74439A400	1,464,687.76	1,128,020.74	5.030	2.97%	4.29%
Total Mutual Fund - Fixed Income						
Total Fixed Income Mutual Funds						
Common Equity Securities						
263.0000	Common Stock Domestic 3m Co Cusip:88579Y101	33,786.34	33,950.67	129.090	0.09%	2.17%
452.0000	AAON, Inc. Cusip:000360206	35,752.53	53,191.36	117.680	0.14%	0.14%
222.0000	Abbott Labs Cusip:002824100	24,031.60	25,110.42	113.110	0.07%	2.09%
943.0000	Acadia Health Care Inc Cusip:00404A109	61,054.78	37,389.95	39.650	0.10%	0.00%
766.0000	Aci Worldwide In Cusip:004498101	18,163.81	39,763.06	51.910	0.10%	0.00%
133.0000	Alamo Group Inc Cusip:011311107	18,845.41	24,726.03	185.910	0.07%	0.56%
509.0000	Allstate Corp Cusip:020002101	68,261.95	98,130.11	192.790	0.26%	1.91%

Schedule - 3.1.1
Asset Statement
As Of 12/31/2024

Shares/Par Value	Description	Cost Value	Market Value	Market Price	Percent Of Market	Yield On Market
252.0000	Alphabet Inc Cl A Cusip:02079K305	35,049.01	47,703.60	189.300	0.13%	0.42%
1,141.0000	Alphabet Inc Cl C Cusip:02079K107	147,266.46	217,292.04	190.440	0.57%	0.42%
1,319.0000	Amazon Com Inc Cusip:023135106	155,097.54	289,375.41	219.390	0.76%	0.00%
2,752.0000	Amicus Therapeutics Inc Cusip:03152W109	29,725.93	25,923.84	9.420	0.07%	0.00%
337.0000	Amphenol Corp New Cusip:032095101	13,015.38	23,404.65	69.450	0.06%	0.95%
1,450.0000	Antero Resources Corp Cusip:03674X106	41,061.26	50,822.50	35.050	0.13%	0.00%
1,513.0000	Apple Computer Inc Cusip:037833100	292,763.97	378,885.46	250.420	1.00%	0.40%
103.0000	Applied Indl Technologies Inc Cusip:03820C105	22,240.44	24,665.41	239.470	0.06%	0.62%
299.0000	Applied Matis Inc Cusip:038222105	25,018.83	48,626.37	162.630	0.13%	0.98%
59.5780	Applovin Corp Cusip:03831W108	16,975.39	19,293.14	323.830	0.05%	0.00%
728.0000	Aptiv Plc Cusip:G3265R107	56,036.61	44,029.44	60.480	0.12%	0.00%
404.0000	Arista Networks Inc Com Shs Cusip:040413205	20,445.76	44,654.12	110.530	0.12%	0.00%
1,350.0000	Artisan Partners Asset Management Cusip:04316A108	55,949.19	58,117.50	43.050	0.15%	6.55%
8.2590	Autozone Inc Cusip:0533332102	19,690.12	26,445.32	3,202.000	0.07%	0.00%

Schedule - 3.1.1
Asset Statement
As Of 12/31/2024

Shares/Par Value	Description	Cost Value	Market Value	Market Price	Percent Of Market	Yield On Market
2,184.0000	Avantor Inc Cusip:05352A100	45,455.81	46,016.88	21.070	0.12%	0.00%
327.0000	Avidity Biosciences Inc Cusip:05370A108	14,623.80	9,509.16	29.080	0.02%	0.00%
539.0000	Avient Corporation Cusip:05368V106	25,521.89	22,023.54	40.860	0.06%	2.64%
304.0000	B&m European Value Retail Sa Cusip:05590Y100	8,916.91	5,517.60	18.150	0.01%	4.97%
837.0000	Beacon Roofing Supply Inc Cusip:073685109	51,274.57	85,022.46	101.580	0.22%	0.00%
431.5460	Berkshire Hathaway Inc-Cl B Cusip:084670702	105,174.58	195,611.17	453.280	0.51%	0.00%
272.0000	Bill Com Hldgs Inc Cusip:090043100	23,391.51	23,041.12	84.710	0.06%	0.00%
276.0000	Blackstone Group Inc Cusip:09260D107	34,919.62	47,587.92	172.420	0.13%	2.00%
122.0000	Block Inc CL A Cusip:852234103	10,711.69	10,368.78	84.990	0.03%	0.00%
307.0000	Boeing Co Cusip:097023105	46,997.52	54,339.00	177.000	0.14%	0.00%
4.0210	Booking Hldgs Inc Cusip:09857L108	15,005.17	19,978.02	4,968.420	0.05%	0.70%
713.0000	Braze Inc Cusip:10576N102	38,665.59	29,860.44	41.880	0.08%	0.00%
203.0000	Brinks Co Cusip:109696104	21,779.73	18,832.31	92.770	0.05%	1.05%
495.0000	Broadcom Inc Cusip:11135F101	50,475.54	114,760.80	231.840	0.30%	1.02%

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1,777.0000	Brookfield Corporation Cusip:11271J107	67,148.15	102,088.65	57.450	0.27%	0.56%
700.0000	Bruker Corp Cusip:116794108	40,584.57	41,034.00	58.620	0.11%	0.34%
174.0000	Builders Firstsource Inc Cusip:12008R107	30,063.62	24,869.82	142.930	0.07%	0.00%
1,246.0000	BWX Technologies Inc com Cusip:05605H100	88,358.00	138,791.94	111.390	0.36%	0.86%
149.0000	Cabot Corp Cusip:127055101	14,819.08	13,605.19	91.310	0.04%	1.88%
1,916.0000	Cadence Bank Cusip:12740C103	48,329.63	66,006.20	34.450	0.17%	2.90%
677.0000	Cardinal Health Inc Cusip:14149Y108	66,703.38	80,068.79	118.270	0.21%	1.71%
436.0000	CBRE Group Inc Cusip:12504L109	31,388.64	57,242.44	131.290	0.15%	0.00%
840.0000	Celestica Inc Cusip:15101Q207	44,579.63	77,532.00	92.300	0.20%	0.00%
1,156.0000	Championx Corporation Cusip:15872M104	16,975.73	31,431.64	27.190	0.08%	1.40%
1,391.0000	Chewy Inc Cusip:16679L109	37,331.66	46,584.59	33.490	0.12%	0.00%
182.0000	Chipotle Mexican Grill-CI A Cusip:169656105	7,492.96	10,974.60	60.300	0.03%	0.00%
1,892.0000	Ciena Corp Cusip:171779309	94,702.65	160,460.52	84.810	0.42%	0.00%
726.0000	Coca Cola Co Cusip:191216100	50,218.51	45,200.76	62.260	0.12%	3.12%

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1,074.0000	Cognizant Technology Solutions Corp Cusip:192446102	64,931.28	82,590.60	76.900	0.22%	1.56%
655.0000	Columbus McKinnon Corp Ny Cusip:199333105	25,416.41	24,392.20	37.240	0.06%	0.75%
2,761.0000	Comcast Corp-CI A Cusip:20030N101	117,950.05	103,620.33	37.530	0.27%	3.30%
1,536.0000	Comerica Inc Cusip:200340107	77,610.53	95,001.60	61.850	0.25%	4.59%
925.0000	Confluent Inc Cusip:20717M103	22,825.93	25,863.00	27.960	0.07%	0.00%
98.7020	Conocophillips Cusip:20825C104	11,102.48	9,788.28	99.170	0.03%	3.15%
1,227.0000	Corteva Inc Cusip:22052L104	34,388.91	69,889.92	56.960	0.18%	1.19%
5,052.0000	Coty Inc Cusip:222070203	46,465.51	35,161.92	6.960	0.09%	0.00%
426.0000	Crinetics Pharmaceuticals Inc Cusip:22663K107	15,541.64	21,781.38	51.130	0.06%	0.00%
617.0000	Crown Castle Intl Corp New Cusip:22822V101	60,020.67	55,998.92	90.760	0.15%	6.90%
527.0000	Cullen Frost Bankers Inc Cusip:229899109	61,606.72	70,749.75	134.250	0.19%	2.83%
145.0000	Curtiss Wright Corp Cusip:231561101	27,706.34	51,456.15	354.870	0.14%	0.24%
1,120.0000	CVS Caremark Corp Cusip:126650100	63,556.34	50,276.80	44.890	0.13%	5.93%
425.0000	D R Horton Inc Cusip:23331A109	66,560.41	59,423.50	139.820	0.16%	1.14%

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304.9450	Deckers Outdoor Corp Cusip:243537107	18,280.32	61,931.28	203.090	0.16%	0.00%
591.0000	Discover Finl Svcs Cusip:254709108	81,134.68	102,378.93	173.230	0.27%	1.62%
529.0000	Docusign Inc Cusip:256163106	37,454.42	47,578.26	89.940	0.13%	0.00%
517.0000	Dolby Laboratories Inc-Cl A Cusip:25659T107	26,944.70	40,377.70	78.100	0.11%	1.69%
360.0000	Dollar General Corp Cusip:256677105	57,650.75	27,295.20	75.820	0.07%	3.11%
431.0000	Dollar Tree Inc Cusip:256746108	46,169.38	32,299.14	74.940	0.08%	0.00%
225.0000	Doordash Inc Cusip:25809K105	22,888.50	37,743.75	167.750	0.10%	0.00%
191.0000	Dorman Products Cusip:258278100	22,417.61	24,744.05	129.550	0.07%	0.00%
279.0000	Doximity Inc Cusip:26622P107	15,107.99	14,895.81	53.390	0.04%	0.00%
5,288.0000	Dun & Bradstreet Hldgs Inc Cusip:26484T106	66,078.10	65,888.48	12.460	0.17%	1.61%
104.0000	Edwards Lifesciences Corp Cusip:28176E108	8,161.06	7,699.12	74.030	0.02%	0.00%
384.0000	Electronic Arts Cusip:285512109	52,934.12	56,179.20	146.300	0.15%	0.52%
4,245.0000	Element Solutions Inc Cusip:28618M106	65,132.31	107,950.35	25.430	0.28%	1.26%
129.0000	Elevance Health Inc Cusip:036752103	38,099.28	47,588.10	368.900	0.13%	1.77%

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156.0000	EmcOr Group Inc Cusip:29084Q100	11,121.37	70,808.40	453.900	0.19%	0.22%
1,565.0000	Engie Cusip:29286D105	23,779.62	24,805.25	15.850	0.07%	9.55%
537.0000	Entegris Inc Cusip:29362U104	22,720.47	53,195.22	99.060	0.14%	0.40%
2,090.0000	Eqt Corporation Cusip:26884L109	63,378.56	96,369.90	46.110	0.25%	1.37%
640.0000	Etsy INC Cusip:29786A106	38,483.12	33,849.60	52.890	0.09%	0.00%
121.0000	Evolution Gaming Group Ab Cusip:30051E104	11,062.61	9,317.91	77.008	0.02%	3.70%
666.0000	Exlservice Holdings Cusip:302081104	21,718.46	29,557.08	44.380	0.08%	0.00%
449.0000	Expedia Inc Cusip:30212P303	65,609.48	83,662.17	186.330	0.22%	0.00%
9.6430	Fair Isaac Corp Cusip:303250104	10,934.45	19,198.54	1,990.930	0.05%	0.00%
1,296.0000	First American Financial Corporation Cusip:31847R102	76,892.95	80,922.24	62.440	0.21%	3.46%
33.0510	First Citizens BCSHS -CL A Cusip:31946M103	34,166.46	69,837.42	2,113.020	0.18%	0.37%
480.0000	Firstcash Holdings Inc Cusip:33768G107	53,048.72	49,728.00	103.600	0.13%	1.47%
1,286.0000	FNF Group Cusip:31620R303	45,265.41	72,196.04	56.140	0.19%	3.56%
749.0000	Fox Corp Cusip:35137L105	19,539.87	36,386.42	48.580	0.10%	1.11%

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976.0000	FreeportMcMoran Copperand Gold Inc Cusip:35671D857	12,517.51	37,166.08	38.080	0.10%	1.58%
226.0000	Gatx Corp Cusip:361448103	24,916.42	35,020.96	154.960	0.09%	1.50%
1,447.0000	Genmab A S Cusip:372303206	53,446.61	30,198.89	20.870	0.08%	0.00%
1,027.0000	Gitlab Inc Cusip:37637K108	52,277.95	57,871.45	56.350	0.15%	0.00%
552.0000	Globus Medical Inc Cusip:379577208	27,492.90	45,655.92	82.710	0.12%	0.00%
429.0000	Godaddy Inc Cusip:380237107	35,770.26	84,671.73	197.370	0.22%	0.00%
90.9120	Goldman Sachs Group Inc Cusip:38141G104	45,974.15	52,058.03	572.620	0.14%	2.10%
408.0000	Graco Inc Cusip:384109104	17,805.90	34,390.32	84.290	0.09%	1.31%
14.1100	Grainger W W Inc Cusip:384802104	11,293.86	14,872.65	1,054.050	0.04%	0.78%
932.0000	Gxo Logistics Incorporated Cusip:36262G101	41,552.16	40,542.00	43.500	0.11%	0.00%
505.0000	H&E Equipment Services Cusip:404030108	27,547.80	24,724.80	48.960	0.06%	2.25%
245.0000	Hamilton Lane Inc Cusip:407497106	28,735.45	36,272.25	148.050	0.10%	1.32%
206.0000	Hawkins Inc Cusip:420261109	25,969.33	25,270.02	122.670	0.07%	0.59%
670.0000	HealthequityInc. Cusip:42226A107	51,892.88	64,286.50	95.950	0.17%	0.00%

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46.6070	Home Depot Inc Cusip:437076102	19,137.08	18,129.66	388.990	0.05%	2.31%
249.0000	Houlihan Lokey Inc Cusip:441593100	37,657.84	43,241.34	173.660	0.11%	1.31%
122.0000	Hubbell Inc Cusip:443510607	41,086.54	51,104.58	418.890	0.13%	1.26%
156.5310	Hubspot Inc Cusip:443573100	56,981.70	109,066.10	696.770	0.29%	0.00%
184.0000	Humana Inc Cusip:444859102	72,485.75	46,682.64	253.710	0.12%	1.40%
175.0000	Huntington Ingalls Industries Cusip:446413106	34,179.84	33,069.75	188.970	0.09%	2.86%
401.0000	Hyatt Hotels Corp - CIA Cusip:448579102	30,166.41	62,948.98	156.980	0.17%	0.38%
1,110.0000	Ideaaya Biosciences Inc Cusip:45166A102	45,141.88	28,527.00	25.700	0.07%	0.00%
616.0000	Imperial Brands Plc Cusip:45262P102	14,870.18	19,742.80	32.050	0.05%	4.92%
506.0000	Inari Med Inc Cusip:45332Y109	33,918.54	25,831.30	51.050	0.07%	0.00%
247.0000	Insight Enterprises Inc Cusip:45765U103	18,536.43	37,568.70	152.100	0.10%	0.00%
466.0000	Insmid Inc Cusip:457669307	29,475.48	32,172.64	69.040	0.08%	0.00%
338.0000	Installed Bldg Prods Inc Cusip:45780R101	42,467.54	59,234.50	175.250	0.16%	0.80%
177.0000	International Business Machines Corp Cusip:459200101	39,043.06	38,909.91	219.830	0.10%	3.04%

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50.6270	Intuit Cusip:461202103	20,866.47	31,819.07	628.500	0.08%	0.66%
146.0000	Intuitive Surgical Inc Cusip:46120E602	59,660.13	76,206.16	521.960	0.20%	0.00%
190.0000	J P Morgan Chase & Co Cusip:46625H100	14,067.15	45,544.90	239.710	0.12%	2.09%
407.0000	John Bean Technologies Cusip:477839104	50,922.76	51,729.70	127.100	0.14%	0.31%
328.0000	Johnson & Johnson Cusip:478160104	47,188.96	47,435.36	144.620	0.12%	3.43%
68.7350	Keyence Corp Cusip:J32491102	35,507.05	28,233.86	410.764	0.07%	0.00%
466.0000	Keysight Technologies Inc Cusip:49338L103	65,831.31	74,853.58	160.630	0.20%	0.00%
244.0000	Kirby Corp Cusip:497266106	21,153.37	25,815.20	105.800	0.07%	0.00%
356.0000	Kkr & Co Inc Cusip:48251W104	40,184.87	52,655.96	147.910	0.14%	0.47%
398.0000	Knight Swift Transn Hldgs Inc Cusip:499049104	20,723.50	21,109.92	53.040	0.06%	1.21%
284.0000	Labcorp Holdings Inc Cusip:504922105	43,623.29	65,126.88	229.320	0.17%	1.26%
177.0000	Lam Research Corp. Cusip:512807306	15,669.01	12,784.71	72.230	0.03%	1.27%
713.0000	Lattice Semiconductor Corp Cusip:518415104	43,305.07	40,391.45	56.650	0.11%	0.00%
78.6590	Lennox International Inc. Cusip:526107107	45,628.87	47,926.93	609.300	0.13%	0.75%

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126.0000	Lilly Eli & Co Cusip:532457108	74,498.32	97,272.00	772.000	0.26%	0.78%
315.0000	Lincoln Elec Hldgs Inc Cusip:533900106	63,144.15	59,053.05	187.470	0.16%	1.60%
95.1570	Madrigal Pharmaceuticals Inc Cusip:558868105	23,549.45	29,362.60	308.570	0.08%	0.00%
182.0000	Manhattan Assocs Inc Cusip:562750109	44,000.34	49,183.68	270.240	0.13%	0.00%
505.0000	Manpower Inc Cusip:56418H100	31,144.74	29,148.60	57.720	0.08%	5.34%
228.0000	Mastercard Inc-A Cusip:57636Q104	93,978.80	120,057.96	526.570	0.32%	0.58%
824.0000	Matador Resources Company Cusip:576485205	47,687.55	46,358.24	56.260	0.12%	1.78%
528.0000	Materion Corporation Cusip:576690101	58,117.77	52,208.64	98.880	0.14%	0.55%
1,080.0000	Maxlinear Inc - Class A Cusip:57776J100	15,408.07	21,362.40	19.780	0.06%	0.00%
117.0000	Mc Donald's Corporation Cusip:580135101	30,152.90	33,917.13	289.890	0.09%	2.44%
54.4150	McKesson Corp. Common Stock Cusip:58155Q103	21,642.26	31,011.65	569.910	0.08%	0.50%
37.7190	Mercadolibre Inc Cusip:58733R102	54,677.52	64,138.89	1,700.440	0.17%	0.00%
461.4490	Meta Platforms Inc CL A (FB) Cusip:30303M102	108,568.04	270,183.00	585.510	0.71%	0.34%
625.0000	Microsoft Corp Cusip:594918104	189,183.07	263,437.50	421.500	0.69%	0.79%

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130.0000	Modine Mfg Co Cusip:607828100	15,398.16	15,070.90	115.930	0.04%	0.00%
700.0000	Mondelez International Inc Cusip:609207105	45,836.65	41,811.00	59.730	0.11%	3.15%
207.0000	Mongodb Inc Cusip:60937P106	62,889.36	48,191.67	232.810	0.13%	0.00%
428.0000	Mueller Industries Inc Cusip:624756102	29,698.75	33,966.08	79.360	0.09%	1.01%
1,505.0000	Murphy Oil Corp Cusip:626717102	54,297.00	45,541.30	30.260	0.12%	3.97%
93.4870	Murphy USA Inc Cusip:626755102	46,707.00	46,907.10	501.750	0.12%	0.38%
55.9120	Natera Inc Cusip:632307104	9,378.31	8,850.87	158.300	0.02%	0.00%
142.0000	Netflix Com Inc Cusip:64110L106	54,106.12	126,567.44	891.320	0.33%	0.00%
449.0000	Neurocrine Biosciences Inc Cusip:64125C109	48,432.65	61,288.50	136.500	0.16%	0.00%
1,107.0000	New York Times Co Class A Cusip:650111107	39,546.98	57,619.35	52.050	0.15%	1.00%
785.0000	Nike Inc Class B Cusip:654106103	59,600.45	59,400.95	75.670	0.16%	2.11%
190.0000	Nordson Corp Cusip:655663102	16,828.59	39,755.60	209.240	0.10%	1.49%
186.0000	Norfolk Southern Corp Cusip:655844108	34,388.17	43,654.20	234.700	0.11%	2.30%
2,916.0000	Nvidia Corp Cusip:67066G104	104,060.42	391,589.64	134.290	1.03%	0.03%

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619.0000	Option Care Health Inc Cusip:68404L201	21,266.64	14,360.80	23.200	0.04%	0.00%
430.0000	Oracle Corporation Cusip:68389X105	37,892.39	71,655.20	166.640	0.19%	0.96%
202.0000	Oshkosh Corp Cusip:688239201	21,867.65	19,204.14	95.070	0.05%	1.94%
138.9690	Palo Alto Networks Inc Cusip:697435105	19,858.38	25,286.80	181.960	0.07%	0.00%
240.0000	Patrick Industries Inc Cusip:703343103	22,845.78	19,939.20	83.080	0.05%	2.89%
348.0000	Paypal Hldgs Inc Cusip:70450Y103	28,174.57	29,701.80	85.350	0.08%	0.00%
3,105.0000	Permian Resources Corp Cusip:71424F105	41,074.30	44,649.90	14.380	0.12%	0.00%
1,131.0000	Portland General Electric Co Cusip:736508847	49,810.91	49,334.22	43.620	0.13%	4.59%
448.0000	Power Integrations Inc Cusip:739276103	14,467.28	27,641.60	61.700	0.07%	1.36%
207.0000	Procept Biorobotics Corp Cusip:74276L105	15,056.99	16,667.64	80.520	0.04%	0.00%
631.0000	Procore Technologies Inc Cusip:74275K108	46,701.45	47,280.83	74.930	0.12%	0.00%
787.0000	Prosperity Bancshares Inc Cusip:743606105	45,505.23	59,300.45	75.350	0.16%	3.08%
639.0000	Public Svc Enterprise Group Inc Cusip:744573106	31,568.61	53,989.11	84.490	0.14%	2.84%
95.6380	Quanta Services Incorporated Cusip:74762E102	21,864.81	30,226.39	316.050	0.08%	0.13%

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582.0000	Rambus Inc Cusip:750917106	22,705.76	30,764.52	52.860	0.08%	0.00%
353.0000	Raytheon Technologies Corp Cusip:75513E101	31,220.19	40,849.16	115.720	0.11%	2.18%
1,167.0000	Red Rock Resorts Inc- Cusip:75700L108	54,094.68	53,962.08	46.240	0.14%	2.16%
15.5520	Regeneron Pharmaceuticals Inc Cusip:75886F107	12,186.53	11,078.16	712.330	0.03%	0.00%
389.0000	Reinsurance Group Of America Inc Cusip:759351604	42,144.64	83,102.07	213.630	0.22%	1.67%
1,042.0000	Rush Enterprises Inc Cusip:781846209	29,129.12	57,091.18	54.790	0.15%	1.31%
2,039.0000	Rxo Inc Cusip:74982T103	47,074.38	48,609.76	23.840	0.13%	0.00%
119.0000	Salesforce.Com Cusip:79466L302	41,523.55	39,785.27	334.330	0.10%	0.48%
329.0000	Sarepta Therapeutics Inc Cusip:803607100	42,691.96	40,003.11	121.590	0.11%	0.00%
932.0000	Sealed Air Corp New Cusip:81211K100	50,391.30	31,529.56	33.830	0.08%	2.36%
667.0000	Selective Ins Group Inc Cusip:816300107	56,784.08	62,377.84	93.520	0.16%	1.63%
79.3080	Servicenow Inc. Cusip:81762P102	61,356.85	84,076.00	1,060.120	0.22%	0.00%
1,035.0000	Shimano Inc Cusip:82455C101	16,800.14	14,086.35	13.610	0.04%	1.47%
372.0000	Shopify Inc-Class A Cusip:82509L107	23,798.28	39,554.76	106.330	0.10%	0.00%

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333.0000	Skyline Corp Cusip:830830105	23,528.74	29,337.30	88.100	0.08%	0.00%
53.0000	Smc Corp Cusip:J75734103	30,367.95	20,945.21	395.193	0.06%	253.04%
663.0000	Smith A O Corp Cusip:831865209	35,513.10	45,223.23	68.210	0.12%	1.99%
1,042.0000	Springworks Therapeutics Inc Cusip:85205L107	62,521.78	37,647.46	36.130	0.10%	0.00%
273.0000	Sprout Farmers Market Inc Cusip:85208M102	27,352.47	34,690.11	127.070	0.09%	0.00%
1,475.0000	Stag Industrial Inc Cusip:85254J102	48,020.57	49,884.50	33.820	0.13%	4.38%
369.0000	Stanley Black & Decker Inc Cusip:854502101	31,622.48	29,627.01	80.290	0.08%	4.09%
220.0000	Starbucks Corp Cusip:855244109	20,727.04	20,075.00	91.250	0.05%	2.67%
593.0000	Stifel Finl Corp Cusip:860630102	39,983.88	62,905.44	106.080	0.17%	1.58%
18.8980	Synopsys Inc Cusip:871607107	8,960.74	9,172.33	485.360	0.02%	0.00%
2,074.0000	Tapestry Inc Cusip:876030107	74,982.98	135,494.42	65.330	0.36%	2.14%
1,726.0000	Telephone and Data Systems Cusip:879433829	20,642.10	58,873.86	34.110	0.15%	0.47%
343.0000	Tenet Healthcare Corp Cusip:88033G407	20,474.34	43,296.89	126.230	0.11%	0.00%
361.0000	Tesla Motors Cusip:88160R101	97,105.05	145,786.24	403.840	0.38%	0.00%

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231.0000	Texas Roadhouse Inc-Class A Cusip:882681109	39,731.75	41,679.33	180.430	0.11%	1.35%
175.0000	The Trade Desk Inc Cusip:88339J105	10,277.34	20,567.75	117.530	0.05%	0.00%
11.7110	Thermo Fisher Scientific Inc Cusip:883555102	7,258.41	6,092.41	520.230	0.02%	0.30%
116.0000	Topbuild Corp Cusip:89055F103	19,743.18	36,115.44	311.340	0.09%	0.00%
36.0920	Transdigm Group Inc Cusip:893641100	29,962.62	45,738.67	1,267.280	0.12%	5.92%
310.0000	Transmedics Group Inc Cusip:89377M109	27,392.06	19,328.50	62.350	0.05%	0.00%
173.0000	Tyler Technologies Inc Cusip:902252105	61,248.46	99,758.72	576.640	0.26%	0.00%
308.0000	Uber Technologies Inc Cusip:90353T100	12,227.72	18,578.56	60.320	0.05%	0.00%
54.6800	Union Pac Corp Cusip:907818108	12,885.62	12,469.23	228.040	0.03%	2.35%
1,428.0000	United Bankshares Inc W Va Cusip:909907107	46,814.21	53,621.40	37.550	0.14%	3.94%
153.0000	Valmont Inds Inc Com Cusip:920253101	35,890.82	46,920.51	306.670	0.12%	0.78%
1,900.0000	Valvoline INC Cusip:92047W101	71,507.12	68,742.00	36.180	0.18%	0.00%
1,066.0000	Verra Mobility Corp Cusip:92511U102	31,057.77	25,775.88	24.180	0.07%	0.00%
153.0000	Vertiv Holdings Co Cusip:92537N108	14,269.18	17,382.33	113.610	0.05%	0.13%

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210.0000	Viking Therapeutics Inc Cusip:92686J106	15,096.77	8,450.40	40.240	0.02%	0.00%
857.0000	Voya Financial Inc Cusip:929089100	56,600.03	58,987.31	68.830	0.16%	2.62%
199.0000	Wabtec Corp Cusip:929740108	27,199.54	37,728.41	189.590	0.10%	0.42%
225.0000	Wal Mart Stores Inc Cusip:931142103	21,175.77	20,328.75	90.350	0.05%	0.92%
2,111.0000	Warby Parker Inc Cusip:93403J106	28,711.76	51,107.31	24.210	0.13%	0.00%
1,902.0000	Wells Fargo & Co New Cusip:949746101	68,711.82	133,596.48	70.240	0.35%	2.28%
1,127.0000	Western Alliance Cusip:957638109	59,295.71	94,149.58	83.540	0.25%	1.82%
224.0000	Wingstop Inc Cusip:974155103	39,081.28	63,660.80	284.200	0.17%	0.38%
380.0000	Wintrust Finl Corp Cusip:97650W108	35,588.84	47,389.80	124.710	0.12%	1.44%
508.0000	Xenon Pharmaceuticals Inc Cusip:98420N105	21,393.16	19,913.60	39.200	0.05%	0.00%
1,571.0000	Zions Bancorporation Cusip:989701107	60,122.80	85,226.75	54.250	0.22%	3.17%
Total Common Stock Domestic		9,392,198.70	12,350,390.59		32.48%	1.48%
Common Stock Foreign						
980.0000	Abb Ltd Spon Adr Cusip:000375204	31,235.10	52,635.80	53.710	0.14%	0.00%
217.0000	Accenture Plc Cl A Cusip:G1151C101	70,285.32	76,338.43	351.790	0.20%	1.68%

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144.0000	Adidas Ag Adr Cusip:00687A107	13,962.49	17,534.88	121.770	0.05%	0.20%
2,245.0000	Adyen N V Cusip:00783V104	38,088.75	33,405.60	14.880	0.09%	0.00%
3,086.0000	AIA Group Ltd-Sp ADR Cusip:001317205	137,084.65	89,466.22	28.991	0.24%	2.69%
2,296.0000	Airbus Group (Netherlands) Cusip:009279100	79,680.58	91,461.16	39.835	0.24%	1.02%
1,986.0000	Akzo Nobel Nv Cusip:010199503	64,281.24	39,731.92	20.006	0.10%	2.82%
1,119.0000	Alcon Inc Cusip:H01301128	82,957.45	94,802.36	84.721	0.25%	0.28%
812.0000	Alfa Laval AB-Unspon Adr Cusip:015393101	26,766.61	33,996.00	41.867	0.09%	1.65%
108.0000	Alibaba Group Holding ADR Cusip:01609W102	11,075.88	9,157.32	84.790	0.02%	0.00%
2,716.0000	Allianz Se Cusip:018820100	63,335.75	83,218.24	30.640	0.22%	3.35%
645.0000	Amadeus IT Holdings ADR (Spain) Cusip:02263T104	40,004.40	45,550.55	70.621	0.12%	1.40%
10,646.0000	Ambev SA ADR Brazil Cusip:02319V103	26,717.58	19,695.10	1.850	0.05%	2.05%
504.0000	Anheuser-Busch Inbev Spons Adr Cusip:03524A108	32,481.67	25,235.28	50.070	0.07%	1.76%
344.0000	Arch Capital Group Ltd Cusip:G0450A105	14,799.72	31,768.40	92.350	0.08%	0.00%
145.0000	Argenx Se Cusip:04016X101	32,891.44	89,175.00	615.000	0.23%	0.00%

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342.6540	Ashtead Group PLC ADR (UK) Cusip:045055100	96,004.14	83,778.90	244.500	0.22%	1.66%
71.4570	ASML Holdings NV Cusip:N07059210	45,091.10	49,525.42	693.080	0.13%	0.81%
5,515.0000	Assa Abloy Unspons Adr Cusip:045387107	68,905.84	81,555.82	14.788	0.21%	1.66%
729.0000	Astrazeneca Plc Adr Cusip:046353108	40,844.70	47,764.08	65.520	0.13%	2.22%
2,317.0000	Atlas Copco Ab Spons Adr Cusip:049255706	33,871.93	35,408.39	15.282	0.09%	1.70%
1,216.0000	Axalta Coating Sys Ltd Cusip:G0750C108	30,011.35	41,611.52	34.220	0.11%	0.00%
411.0000	Bae Sys Plc Spons Adr Cusip:05523R107	25,776.33	23,492.76	57.160	0.06%	2.64%
4,886.0000	Banco Bilbao Vizcaya Argentaria S A Cusip:05946K101	29,605.67	47,491.92	9.720	0.12%	7.55%
65.1280	Beigene Ltd Cusip:07725L102	11,561.37	12,029.79	184.710	0.03%	0.00%
765.0000	Bhp Billiton Ltd Adr Cusip:088606108	43,462.31	37,354.95	48.830	0.10%	5.92%
2,809.0000	BP Amoco Plc Cusip:055622104	88,447.09	83,034.04	29.560	0.22%	6.13%
398.0000	British Amern Tob Plc Spns Adr Cusip:110448107	16,708.38	14,455.36	36.320	0.04%	8.12%
1,654.0000	Cameco Corp Cusip:13321L108	31,162.17	84,999.06	51.390	0.22%	0.31%
441.0000	Canadian National Railway Co Cusip:136375102	53,191.93	44,765.91	101.510	0.12%	3.33%

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1,009.0000	Capgemini SE Cusip:13961R100	37,919.66	32,752.14	32.460	0.09%	2.27%
1,971.0000	Capri Holdings Limited Cusip:G1890L107	42,747.13	41,509.26	21.060	0.11%	0.00%
769.0000	Carlsberg AS-B-SPON ADR Cusip:142795202	24,838.70	14,664.83	19.070	0.04%	2.80%
3,462.0000	Chugai Pharmaceuticals Co Ltd Cusip:171269103	56,645.37	77,088.35	22.267	0.20%	1.23%
3,731.0000	CNH Industrial NV Cusip:N20944109	41,461.11	42,272.23	11.330	0.11%	4.15%
884.0000	Coca-Cola European Partners Cusip:G25839104	48,581.38	69,704.46	78.851	0.18%	1.41%
1,686.0000	Coloplast As Cusip:19624Y200	20,984.12	18,406.06	10.917	0.05%	1.84%
489.0000	Credicorp Limited Cusip:G2519Y108	67,036.37	89,643.48	183.320	0.24%	5.06%
6,080.0000	Cushman Wakefield Plc Cusip:G2717B108	65,173.58	79,526.40	13.080	0.21%	0.00%
1,890.0000	Daifuku Co Ltd Cusip:233802107	18,085.81	19,843.11	10.499	0.05%	1.50%
1,149.0000	Daitchi Sankyo Co-Spon ADR Cusip:23381D102	32,885.69	31,818.11	27.692	0.08%	1.40%
4,815.0000	Daikin Industries-Unspon ADR Cusip:23381B106	74,851.45	56,239.20	11.680	0.15%	1.75%
1,194.0000	Danone-Spons Adr Cusip:23636T100	14,509.43	16,102.28	13.486	0.04%	3.35%
1,608.0000	Dassault Sys S A Spons Adr Cusip:237545108	77,287.04	55,779.91	34.689	0.15%	0.72%

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1,667.0000	Dbs Group Hldgs Ltd Sponsd Adr Cusip:23304Y100	156,743.78	213,696.06	128.192	0.56%	5.00%
1,142.0000	Deutsche Bank Ag -Reg Cusip:D18190898	18,122.40	19,739.01	17.285	0.05%	2.60%
476.0000	Diageo Plc Adr Cusip:25243Q205	63,600.55	60,513.88	127.130	0.16%	3.24%
977.0000	Disco Corp Cusip:25461D100	24,488.42	26,563.65	27.189	0.07%	0.84%
989.0000	Dnb Asa Cusip:23341C103	22,248.49	19,681.10	19.900	0.05%	7.36%
5,559.0000	Dsm Firmenich Ag Sponsored Adr Cusip:23346J103	63,118.63	56,590.62	10.180	0.15%	16.72%
256.0000	DSV A/S-Unsponsored ADR Cusip:26251A108	22,699.02	27,187.20	106.200	0.07%	0.31%
68.9360	Eaton Corp Plc Cusip:G29183103	14,356.75	22,877.79	331.870	0.06%	1.13%
205.0000	Elastic N V Cusip:N14506104	22,638.29	20,311.40	99.080	0.05%	0.00%
1,161.0000	Enn Energy Holdings-Unsp ADR Cusip:26876F102	52,551.36	33,389.20	28.759	0.09%	1.78%
3,552.0000	Epiroc Aktiebolag Cusip:29429L105	74,668.69	61,900.71	17.427	0.16%	2.04%
2,879.0000	Erste Group Bank Ag Spons Adr Cusip:296036304	63,995.12	88,471.67	30.730	0.23%	3.29%
390.0000	Essilor Intl - Unspn ADR Cusip:297284200	35,637.70	47,061.30	120.670	0.12%	1.78%
1,231.0000	Experian Group Ltd Spons Adr Cusip:30215C101	48,924.94	52,600.63	42.730	0.14%	1.31%

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193.0000	Fabrinet Cusip:G3323L100	20,642.66	42,436.84	219.880	0.11%	0.00%
3,194.0000	Fanuc Ltd Unspons Adr Cusip:307305102	59,326.41	42,425.90	13.283	0.11%	2.15%
35.1880	Ferrari N V Cusip:N3167Y103	14,912.17	14,949.27	424.840	0.04%	0.58%
544.0000	Fomento Economico Mexicano-Adr Cusip:344419106	40,854.68	46,506.56	85.490	0.12%	1.23%
949.0000	Fujitsu Ltd Unspons Adr Cusip:359590304	14,576.93	16,904.54	17.813	0.04%	1.46%
1,166.0000	Gildan Activewear Inc-CI A Cusip:375916103	43,759.41	54,860.30	47.050	0.14%	1.74%
353.0000	Givaudan Sa Unspons Adr Cusip:37636P108	31,014.36	30,738.36	87.078	0.08%	1.06%
541.0000	Grupo Financiero Banorte- Spon ADR Cusip:40052P107	19,819.18	17,479.17	32.309	0.05%	10.80%
1,393.0000	Gsk Plc Sponsored Adr Cusip:37733W204	70,513.31	47,111.26	33.820	0.12%	4.46%
2,256.0000	Haier Smart Home Co Ltd Cusip:40523H106	27,303.75	31,947.22	14.161	0.08%	2.37%
13,263.0000	Haleon Plc Cusip:405552100	95,944.93	126,529.02	9.540	0.33%	1.11%
1,062.0000	Hdfc Bk Ltd Spons Adr Cusip:40415F101	68,059.12	67,819.32	63.860	0.18%	0.93%
987.0000	Heineken NV-Spn ADR Cusip:423012301	54,726.94	34,920.06	35.380	0.09%	2.06%
106.0000	Hermes International ADR Cusip:42751Q105	15,765.37	25,337.18	239.030	0.07%	0.61%

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706.0000	Hitachi Ltd Adr Cusip:433578507	20,834.33	34,918.76	49.460	0.09%	5.23%
473.0000	Hong Kong Exchanges Unspoons Adr Cusip:43858F109	14,414.53	17,751.69	37.530	0.05%	2.55%
90.8320	Hoya Corporation-Adr Cusip:443251103	11,271.59	11,263.17	124.000	0.03%	0.82%
296.0000	Iberdrola Spons Adr Cusip:450737101	13,429.68	16,321.44	55.140	0.04%	2.17%
145.0000	Icon PLC (Ireland) Cusip:G4705A100	47,253.85	30,407.95	209.710	0.08%	0.00%
792.0000	Immunocore Hldgs Plc Cusip:45258D105	44,721.34	23,364.00	29.500	0.06%	0.00%
1,434.0000	Inditex Unspoons Adr Cusip:455793109	16,494.19	36,581.34	25.510	0.10%	2.28%
1,905.0000	Infineon Technologies Ag Adr Cusip:45662N103	69,004.54	61,941.08	32.515	0.16%	0.78%
5,564.0000	Ing Groep Nv Sponsored Adr Cusip:456837103	77,858.80	87,187.88	15.670	0.23%	6.47%
416.0000	Itochu Corp - Un-sponsored ADR Cusip:465717106	34,954.51	41,000.96	98.560	0.11%	2.37%
1,377.0000	Jfrog Ltd Cusip:M6191J100	31,209.86	40,497.57	29.410	0.11%	0.00%
1,034.0000	Komatsu Ltd Cusip:500458401	25,922.38	28,620.09	27.679	0.08%	4.15%
610.0000	Kubota Ltd Spons Adr Cusip:501173207	62,716.94	35,264.10	57.810	0.09%	2.85%
1,404.0000	L Air Liquide Adr Cusip:009126202	39,744.12	45,627.19	32.498	0.12%	2.13%

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1,138.0000	L'oreal Co Adr Cusip:502117203	93,341.82	80,566.99	70.797	0.21%	1.99%
75.0000	Linde Plc Cusip:G54950103	22,922.94	31,400.25	418.670	0.08%	0.00%
1,697.0000	London Stock Exchange Group ADR Cusip:54211N101	42,497.11	60,565.93	35.690	0.16%	0.89%
646.0000	Lvmh Moet Hennessy Louis - Adr Cusip:502441306	97,459.48	84,425.74	130.690	0.22%	2.11%
809.0000	Magna International Inc Class A Cusip:559222401	60,476.15	33,808.11	41.790	0.09%	4.55%
2,033.0000	Manulife Financial Corp Cusip:56501R106	36,656.69	62,433.43	30.710	0.16%	5.21%
102.0000	Marubeni Corp ADR (Japan) Cusip:573810207	18,910.36	15,332.64	150.320	0.04%	3.84%
3,767.0000	Michelin (Cgde) Unspoons Adr Cusip:59410T106	76,696.39	62,019.89	16.464	0.16%	4.44%
4,219.0000	Monclaro Co Ltd - Unsp ADR Cusip:61022V107	62,492.97	71,005.77	16.830	0.19%	0.69%
127.0000	Mtu Aero Engines Holding-Unspon Adr Cusip:62473G102	12,349.91	21,041.36	165.680	0.06%	0.45%
8,369.0000	Muenchener Unspoons Adr Cusip:626188106	53,114.00	83,857.38	10.020	0.22%	10.05%
271.0000	National Grid Plc Cusip:636274409	17,916.65	16,102.82	59.420	0.04%	5.86%
2,675.0000	Natwest Group Plc Cusip:639057207	21,762.46	27,204.75	10.170	0.07%	3.05%
908.0000	Nestle Sa Spons Adr For Reg Cusip:641069406	107,051.62	75,024.40	82.626	0.20%	3.97%

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88.0000	Netease Com Inc Spons Adr Cusip:64110W102	8,173.77	7,850.48	89.210	0.02%	2.73%
5,258.0000	Nidec Corporation-Adr Cusip:654090109	61,172.40	23,450.68	4.460	0.06%	2.20%
825.0000	Nitori Holdings Co Ltd Cusip:65479L108	12,350.25	9,768.00	11.840	0.03%	0.82%
795.0000	Nomura Research Institute Ltd Cusip:65538C206	22,553.33	23,357.10	29.380	0.06%	1.29%
711.0000	Novo-Nordisk A S Spons Adr Cusip:670100205	35,063.24	61,160.22	86.020	0.16%	1.19%
300.0000	Novozymes A/S - Unspons ADR Cusip:670108109	20,853.00	16,983.60	56.612	0.04%	0.31%
2,685.0000	Otsuka Hlds Ltd (Japan) Cusip:689164101	47,149.36	72,978.30	27.180	0.19%	1.48%
2,995.0000	Pan Pac Intl Hldgs Corp Cusip:69807K105	40,975.08	81,404.10	27.180	0.21%	0.77%
1,325.0000	Perusahaan Perseroan Adr Cusip:715684106	34,655.26	21,796.25	16.450	0.06%	5.12%
1,263.0000	Ping An Ins Group Co. China Ltd. Cusip:72341E304	20,819.55	14,974.13	11.856	0.04%	4.82%
441.0000	PJSC Lukoil ADR Cusip:69343P105	34,625.34	3,069.36	6.960	0.01%	0.00%
2,264.0000	Recruit Holdings Co Ltd Cusip:75629J101	21,400.80	31,628.08	13.970	0.08%	0.22%
842.0000	Relx Plc Spon ADR Cusip:759530108	28,882.95	38,243.64	45.420	0.10%	1.70%
1,485.0000	Rentokil Group Plc Spons Adr Cusip:760125104	53,042.72	37,600.20	25.320	0.10%	0.00%

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568.0000	Rio Tinto Plc Spnsd Adr Cusip:767204100	40,492.95	33,404.08	58.810	0.09%	7.38%
3,379.0000	Roche Hldg Ltd Spons Adr Cusip:771195104	124,500.76	117,859.52	34.880	0.31%	3.87%
4,052.0000	Rolls-Royce Group-Spons Adr Cusip:775781206	16,517.17	28,827.14	7.114	0.08%	0.00%
4,669.0000	Royal Kpn Nederland Nv Spons Adr Cusip:780641205	15,777.09	16,808.40	3.600	0.04%	3.95%
2,714.0000	Safran AS ADR (France) Cusip:786584102	80,172.96	147,913.00	54.500	0.39%	2.18%
1,627.0000	Sanofi-Aventis Adr Cusip:80105N105	82,418.82	78,470.21	48.230	0.21%	4.22%
657.0000	Sap Aktiengesellschaft Spns Adr Cusip:803054204	96,523.51	161,759.97	246.210	0.43%	0.70%
1,186.0000	Scheider Elect SA-Unsp ADR France Cusip:80687P106	40,314.12	59,169.54	49.890	0.16%	1.52%
1,962.0000	Shell Plc Cusip:780259305	111,761.93	122,919.30	62.650	0.32%	4.39%
1,319.0000	Shin Etsu Chemical Co Unspns Adr Cusip:824551105	20,160.26	21,789.88	16.520	0.06%	1.98%
2,853.0000	Shionogi & Co Ltd Cusip:824667109	28,619.82	20,142.18	7.060	0.05%	3.89%
1,212.0000	Siemens A G Sponsored Adr Cusip:826197501	71,733.09	117,176.16	96.680	0.31%	1.93%
1,051.0000	Sika Ag Cusip:82674R103	28,021.08	24,793.09	23.590	0.07%	0.44%
348.0000	Sonova Holding-Unspon ADR Cusip:83569C102	23,204.65	22,755.72	65.390	0.06%	0.88%

Schedule - 3.1.1
Asset Statement
As Of 12/31/2024

Shares/Par Value	Description	Cost Value	Market Value	Market Price	Percent Of Market	Yield On Market
6,750.0000	Sony Corp Adr Cusip:835699307	134,834.54	142,830.00	21.160	0.38%	1.40%
119.7420	Spotify Technology SA Cusip:L8681T102	30,807.82	53,570.18	447.380	0.14%	0.00%
932.0000	Straumann Hldg Ag Cusip:86317T103	14,877.52	11,603.40	12.450	0.03%	0.23%
1,906.0000	Suncor Energy Inc Cusip:867224107	59,463.20	68,006.08	35.680	0.18%	6.39%
370.0000	Suzuki Motor Corp-Uns ADR Cusip:86959X107	17,521.61	16,661.10	45.030	0.04%	4.89%
2,951.0000	Symrise Ag-Unspon Adr Cusip:87155N109	88,438.01	78,416.92	26.573	0.21%	0.73%
2,557.0000	Sysmex Corp ADR Japan Cusip:87184P109	58,909.88	47,452.81	18.558	0.12%	1.25%
919.0000	Taiwan Semiconductor Spons Adr Cusip:874039100	104,602.98	181,493.31	197.490	0.48%	0.88%
2,110.0000	Tdk Corp Sponsored Adr Cusip:872351408	15,732.84	27,345.60	12.960	0.07%	4.18%
327.0000	Techtronic Industries Company LTD. Cusip:87873R101	24,155.65	21,574.15	65.976	0.06%	1.94%
1,261.0000	Tencent Hldgs Ltd Unspons Adr Cusip:88032Q109	69,020.92	67,059.98	53.180	0.18%	0.72%
592.0000	Terumo Corp Cusip:88156J105	10,691.52	11,544.00	19.500	0.03%	1.15%
153.0000	Tfi Intl Inc Cusip:87241L109	14,517.98	20,668.77	135.090	0.05%	1.33%
255.0000	Tokyo Electron Ltd Unspons Adr Cusip:889110102	19,006.74	19,249.95	75.490	0.05%	2.20%

Schedule - 3.1.1
Asset Statement
As Of 12/31/2024

Shares/Par Value	Description	Cost Value	Market Value	Market Price	Percent Of Market	Yield On Market
1,748.0000	Total S.A. Spon Adr	98,461.53	95,266.00	54.500	0.25%	6.11%
	Cusip:89151E109					
79.4670	Trane Technologies Plc	14,581.74	29,351.14	369.350	0.08%	0.91%
	Cusip:G8994E103					
5,005.0000	Unicharm Corp - Spn ADR	41,815.91	20,170.15	4.030	0.05%	1.42%
	Cusip:90460M204					
1,550.0000	Unicredit Spa	28,363.85	30,916.30	19.946	0.08%	2.44%
	Cusip:904678406					
1,457.0000	Unilever Plc	78,912.29	82,611.90	56.700	0.22%	3.26%
	Cusip:904767704					
1,252.0000	WPP plc-Sponsored ADR	60,955.70	64,352.80	51.400	0.17%	4.78%
	Cusip:92937A102					
1,125.0000	ZTO Express Cayman Inc ADR	21,857.05	21,993.75	19.550	0.06%	3.48%
	Cusip:98980A105					
	Total Common Stock Foreign	6,727,256.89	7,282,066.52		19.13%	2.50%
	Real Estate Investment Trusts					
5,905.0000	AGNC Investment Corp	53,630.72	54,385.05	9.210	0.14%	15.64%
	Cusip:00123Q104					
4,350.0000	Mfa Finl Inc	48,001.75	44,326.50	10.190	0.12%	13.74%
	Cusip:55272X607					
1,261.0000	National Retail Properties Inc	48,814.02	51,511.85	40.850	0.14%	5.68%
	Cusip:637471706					
	Total Real Estate Investment Trusts	150,446.49	150,223.40		0.40%	11.66%
	Total Common Equity Securities	16,269,902.08	19,782,680.51		52.01%	1.93%
	Equity Mutual Funds					
	Mutual Fund - Equity					
57,155.7990	Franklin Convertible Securities ADV	1,152,832.66	1,315,726.49	23.020	3.46%	0.93%
	Cusip:353612641					

01/01/2024-12/31/2024

Consolidation: Wacker Hourly Pp-Cons

Total Mutual Fund - Equity	1,152,832.66	1,315,726.49	3.46%	0.93%
Total Equity Mutual Funds	1,152,832.66	1,315,726.49	3.46%	0.93%
Exchanged Traded Funds				
Exchange Traded Fund Fixed Income				
1,378.0000 Spdr Ser Tr Spdr Bloomberg	126,122.88	125,990.54	91.430	5.03%
Cusip:78468R663				
Total Exchange Traded Fund Fixed Income	126,122.88	125,990.54	0.33%	5.03%
Exchanged Traded Funds Equity				
36,806.0000 Vanguard Real Estate ETF	2,997,110.18	3,278,678.48	89.080	3.85%
Cusip:922908553				
Total Exchanged Traded Funds Equity	2,997,110.18	3,278,678.48	8.62%	3.85%
Total Exchanged Traded Funds	3,123,233.06	3,404,669.02	8.95%	3.90%
Total Asset	35,790,872.14	38,039,805.31	99.97%	2.94%
Ending Accrual For Period		56,592.39		
Ending Market Value		38,096,397.70		
		(56,592)	Less accrued income	
		3,365	Plus net due to broker for securities purchased	
		<u>\$38,043,171</u>		

Schedule of Amortization Bases

Shortfall Amortization Bases¹

Date Established	Present Value of Payments	Remaining Years	Amortization Installment
1/1/2024	\$ <u>0</u>	15	\$ <u>0</u>
Total	\$ 0		\$ 0

Waiver Amortization Bases

Date Established	Present Value of Payments	Remaining Years	Amortization Installment
1/1/2024	\$ <u>0</u>	N/A	\$ <u>0</u>
Total	\$ 0		\$ 0

¹ 15-year amortization was adopted effective with the 2021 plan year per the terms of ARPA.