

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information	
1a	Name of plan WACKER SALARIED PENSION PLAN	1b Three-digit plan number (PN) ▶ 003
		1c Effective date of plan 06/01/1987
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) WACKER CHEMICAL CORPORATION 4950 S. STATE ROAD ANN ARBOR, MI 48108	2b Employer Identification Number (EIN) 94-2272388 2c Plan Sponsor's telephone number 734-489-8298 2d Business code (see instructions) 325100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.			
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.			
SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2025	CYNTHIA LAURAIN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 462
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 53 6a(2) 50 6b 277 6c 82 6d 409 6e 38 6f 447 6g(1) 6g(2) 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan WACKER SALARIED PENSION PLAN	B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF WACKER CHEMICAL CORPORATION	D Employer Identification Number (EIN) 94-2272388
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	94649042	
b	Actuarial value	2b	94649042	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	319	52508331	52508331
b	For terminated vested participants	98	4200509	4200509
c	For active participants	53	11831355	12195188
d	Total	470	68540195	68904028
4	If the plan is in at-risk status, check the box and complete lines (a) and (b). ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.07 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	758256	
b	Expected plan-related expenses	6b	0	
c	Target normal cost	6c	758256	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary AMY L. GENTILE, M.A.A.A. Type or print name of actuary USI CONSULTING GROUP Firm name 1001 LAKESIDE AVENUE, SUITE 1200 CLEVELAND, OH 44114 Address of the firm	06/16/2025 Date 23-08186 Most recent enrollment number 216-875-1900 Telephone number (including area code)
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Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	11461762
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	11461762
10 Interest on line 9 using prior year's actual return of 15.56 %	0	1783450
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		1431537
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.19 %		74297
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		1505834
d Portion of (c) to be added to prefunding balance		
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	13245212

Part III Funding Percentages

14 Funding target attainment percentage	14	118.14 %
15 Adjusted funding target attainment percentage	15	137.36 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	106.47 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 4
22 Weighted average retirement age				22 64
23 Mortality table(s) (see instructions)	☐ Prescribed - combined	☒ Prescribed - separate	☐ Substitute	

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes	☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes	☒ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	☐ Yes	☒ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)	31a	758256	
b Excess assets, if applicable, but not greater than line 31a	31b	758256	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021
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SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan WACKER SALARIED PENSION PLAN	B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 WACKER CHEMICAL CORPORATION	D Employer Identification Number (EIN) 94-2272388	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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--

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY SMITH BARNEY

13-2919773

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
17 27 28 50	NONE	475611	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

USI CONSULTING GROUP

06-1053228

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 15 17 50	ACTUARY	83188	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIRST STATE TRUST COMPANY

13-3124172

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50 62 63	TRUSTEE	33587	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan WACKER SALARIED PENSION PLAN	B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 WACKER CHEMICAL CORPORATION	D Employer Identification Number (EIN) 94-2272388

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	181478	140964
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	8031907	4178742
(2) U.S. Government securities	1c(2)	6944975	6761951
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	2389804	2389746
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	46436544	51534453
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)	564038	417785
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	30100296	31408706
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	94649042	96832347
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	0	9746
i Acquisition indebtedness	1i		
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	9746
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	94649042	96822601

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	0	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	236846	
(B) U.S. Government securities	2b(1)(B)	268895	
(C) Corporate debt instruments	2b(1)(C)	95167	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		600908
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	819842	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1484808	
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C)	2b(2)(D)		2304650
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	37391247	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	36891597	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		499650
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	4430763	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-111195
c Other income	2c		-37342
d Total income. Add all income amounts in column (b) and enter total	2d		7687434

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	4902468	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		4902468
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	475611	
(6) Bank or trust company trustee/custodial fees	2i(6)	33587	
(7) Actuarial fees	2i(7)	83188	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	19021	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		611407
j Total expenses. Add all expense amounts in column (b) and enter total	2j		5513875

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		2173559
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **PLANTE & MORAN, PLLC**

(2) EIN: **33-1498605**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		4000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 543006.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2024 This Form is Open to Public Inspection.	
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024					
A Name of plan WACKER SALARIED PENSION PLAN				B Three-digit plan number (PN) ▶ 003	
C Plan sponsor's name as shown on line 2a of Form 5500 WACKER CHEMICAL CORPORATION				D Employer Identification Number (EIN) 94-2272388	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1 0	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 13-3124172					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3 8	
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☒ N/A If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2024 v. 240311	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%

High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

Part VII IRS Compliance Questions

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☒ Yes ☐ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

Wacker Salaried Pension Plan

Financial Report
December 31, 2024

Wacker Salaried Pension Plan

Contents

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Independent Auditor's Report

To the Plan Administrator
Wacker Salaried Pension Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audits

We have performed audits of the financial statements of Wacker Salaried Pension Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2024 and 2023 and the related statement of changes in net assets available for benefits for the years then ended and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023 and for the years then ended stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the *Auditor's Responsibilities for the Audits of the Financial Statements* section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (GAAP).
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audits of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

To the Plan Administrator
Wacker Salaried Pension Plan

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or that may become due to such participants.

Auditor's Responsibilities for the Audits of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audits* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that audits conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing audits in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audits in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of the ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.

To the Plan Administrator
Wacker Salaried Pension Plan

Supplemental Schedules Required by ERISA

The supplemental schedules of assets held at end of year as of December 31, 2024 and reportable transactions for the year ended December 31, 2024 are presented for the purpose of additional analysis and are not a required part of the financial statements but are supplemental information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Plante & Moran, PLLC

Southfield, Michigan
September 19, 2025

Wacker Salaried Pension Plan

Statement of Net Assets Available for Benefits

		December 31, 2024 and 2023	
		2024	2023
Assets			
Investments at fair value:			
Money market funds	\$	4,178,742	\$ 8,031,907
Mutual funds and exchange-traded funds		31,408,706	30,100,296
Corporate stocks		51,534,453	46,436,545
Corporate and foreign bonds		2,389,746	2,389,804
Real estate investment companies		417,785	564,038
U.S. government securities		6,761,951	6,944,974
Total investments at fair value		96,691,383	94,467,564
Accrued income receivable		140,964	181,478
Total assets		96,832,347	94,649,042
Liabilities - Due to broker for securities purchased		9,746	-
Net Assets Available for Benefits		\$ 96,822,601	\$ 94,649,042

Wacker Salaried Pension Plan

Statement of Changes in Net Assets Available for Benefits

Years Ended December 31, 2024 and 2023

	2024	2023
Additions		
Contributions - Employer	\$ -	\$ 1,500,000
Investment income:		
Interest and dividends	2,905,558	2,570,073
Net realized and unrealized gains on investments	4,781,876	10,424,371
Net investment income	7,687,434	12,994,444
Total additions	7,687,434	14,494,444
Deductions		
Benefits paid directly to participants or beneficiaries	4,902,468	4,788,733
Administrative expenses	611,407	458,249
Total deductions	5,513,875	5,246,982
Net Increase	2,173,559	9,247,462
Net Assets Available for Benefits		
Beginning of year	94,649,042	85,401,580
End of year	<u><u>\$ 96,822,601</u></u>	<u><u>\$ 94,649,042</u></u>

December 31, 2024 and 2023

Note 1 - Plan Description

The following description of Wacker Salaried Pension Plan (the "Plan") provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined benefit plan that was established to provide retirement benefits to eligible salaried employees of Wacker Chemical Corporation (the "Company"). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Eligibility and Vesting

Substantially all salaried employees of the Company completing one year of employment of at least 1,000 hours of service were eligible to become participants in the Plan.

Effective January 31, 2003, the Plan was amended to eliminate the entry of any new participants to the Plan after that date. The benefit calculation for both vested and unvested participants was also changed, as described below.

Pension Benefits

Participants may receive their vested benefits in the Plan upon normal retirement, early retirement, disability retirement, or termination of employment with the Company. Through January 31, 2003, annual benefits were calculated as the sum of the following:

- 1.25 percent of the participant's average earnings plus 0.25 percent of the excess of average earnings over the participant's average Social Security breakpoint, as defined in the plan document, multiplied by the participant's benefit service (with a maximum of 40 years)
- 1.50 percent of the participant's average earnings multiplied by the participant's benefit service in excess of 40 years

Effective January 31, 2003, participants with between one and five years of credited service as of that date (unvested participants) became 100 percent vested in the benefit that would have been earned through January 31, 2003 had they been vested participants. No further benefits will accrue for these participants.

Employees with five or more years of service as of January 31, 2003 (vested participants) continue to be eligible to accrue a pension benefit; however, the benefit accrual formula changed for service earned after January 31, 2003. For service earned by eligible participants after January 31, 2003, the calculation is the same, as previously described, except the factors are changed from 1.25 to 1.15 percent of average annual earnings and from 0.25 to 0.35 percent of the excess of average earnings over the participant's average Social Security breakpoint.

The benefits described above are paid in reduced amounts in the form of a joint and survivor annuity benefit if the participant has a spouse unless otherwise elected. An election can also be made to receive an actuarially equivalent benefit in monthly installments over 10 years, which is payable to a retiree's beneficiary upon death.

Contributions

All contributions to the Plan are made by the Company. The Company has made contributions to the Plan that meet the minimum funding requirements of ERISA.

December 31, 2024 and 2023

Note 1 - Plan Description (Continued)

Termination

Although it has not expressed any intention to do so, the plan sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to provisions set forth by ERISA. Upon plan termination, participants' accrued benefits become fully vested and nonforfeitable to the extent funded. In the event the Plan is terminated, the Plan's assets will be distributed to participants in order of preference, as specified by Section 4044 of ERISA. Residual assets, if any, revert to the Company after satisfaction of all liabilities of the Plan.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (PBGC) if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement, and certain disability and survivors' benefits. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling on the amount of an individual's monthly benefit that the PBGC guarantees.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits and may also depend on the level of benefits guaranteed by the PBGC.

Note 2 - Summary of Significant Accounting Policies

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value.

The U.S. government securities and corporate and foreign bonds are valued using quoted market prices and/or other market data for the same or comparable instruments and transactions, discounted cash flow models, and other pricing models. These models are primarily industry-standard models that consider various assumptions, including time value and yield curve, as well as other relevant economic measures. Money market funds are valued at fair value based on outstanding balances unless they are money market mutual funds, in which case they are valued based on quoted market prices. All other investments are valued based on quoted market prices reported in active markets. See Note 7 for additional information.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded as earned. Dividends are recorded on the ex-dividend date.

Actuarial Present Value of Accumulated Plan Benefits

The actuarial present value of accumulated plan benefits is determined by independent actuaries and results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through direct discounts for interest) and the probability of payment (by means of decrements, such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

December 31, 2024 and 2023

Note 2 - Summary of Significant Accounting Policies (Continued)

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions during the reporting period. Actual results could differ from those estimates.

Risks and Uncertainties

Contributions to the Plan and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics. Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions will occur in the near term and, due to the uncertainties inherent in setting assumptions, that the effect of such changes could be material to the financial statements. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. It is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the financial statements.

Administrative Expenses

Certain administrative expenses were paid by the Company for both plan years ended December 31, 2024 and 2023.

Benefit Payments

Benefits are recorded when paid.

Subsequent Events

The financial statements and related disclosures include evaluation of events up through and including September 19, 2025, which is the date the financial statements were available to be issued.

Note 3 - Certified Information

First State Trust Company (the "Trustee") holds the Plan's investments and executes all investment transactions. The related financial information included in the accompanying financial statements and schedules of assets held at end of year and reportable transactions are based solely on information certified by the Trustee.

Note 4 - Accumulated Plan Benefits

Amounts relating to accumulated plan benefits obtained from the Plan's actuarial valuation report prepared as of December 31, 2023 are as follows:

Vested benefits:	
Participants currently receiving benefit payments	\$ 49,992,252
Other vested participants	<u>14,944,072</u>
Total vested benefits	64,936,324
Nonvested benefits	<u>272,215</u>
Total actuarial present value of accumulated plan benefits	<u><u>\$ 65,208,539</u></u>

December 31, 2024 and 2023**Note 4 - Accumulated Plan Benefits (Continued)**

The net decrease in the actuarial present value of accumulated plan benefits during the year ended December 31, 2023 resulted from the following:

Actuarial present value of accumulated plan benefits - Beginning of year	\$ 65,365,151
Increase (decrease) during the year attributable to:	
Benefits accumulated, including actuarial gains and losses	851,781
Increase for interest due to the decrease in the discount period	3,780,340
Benefits paid	<u>(4,788,733)</u>
Net decrease	<u>(156,612)</u>
Actuarial present value of accumulated plan benefits - End of year	<u>\$ 65,208,539</u>

The significant actuarial methods and assumptions used to determine the present value of accumulated plan benefits at December 31, 2023 were (a) life expectancy of participants using the Pri-2012 White Collar Mortality Table, projected forward using scale MP-2021; (b) weighted-average retirement age of 64; (c) unit credit actuarial cost method; and (d) assumed long-term rate of return used to discount benefits of 6.00 percent.

Note 5 - Tax Status

The Plan has received a determination letter from the Internal Revenue Service indicating that the Plan, as designed, is qualified for tax-exempt treatment under the applicable section of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, management believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

Note 6 - Insurance Contract

Accumulated benefits as of July 31, 1985 were settled by the purchase of fully insured annuities after the termination of a plan in which the Company's employees participated at that time. These annuities reduce future benefits payable under the Plan that are attributable to participants' credited service before July 31, 1985. The market value of these annuities is excluded from the Plan's investments. In addition, the related liability is excluded from the Plan's actuarial present value of accumulated plan benefits. The Plan receives no income from these allocated annuity contracts. The annuity contracts are held with The Prudential Life Insurance Company of America (Prudential).

The Plan will provide increased benefits for active employees relating to the effects of service after July 31, 1985, which has been reflected in the determination of accumulated plan benefits. Additionally, reimbursements received by the Plan for the years ended December 31, 2024 and 2023 from the allocated contract were recorded as reductions to benefits paid to retirees and beneficiaries in the accompanying financial statements and totaled approximately \$430,000 and \$454,000, respectively.

Note 7 - Fair Value Measurements

Accounting standards require certain assets and liabilities be reported at fair value in the financial statements and provide a framework for establishing that fair value. The framework for determining fair value is based on a hierarchy that prioritizes the valuation techniques and inputs used to measure fair value.

Level 1

Fair values determined by Level 1 inputs use quoted prices in active markets for identical assets that the Plan has the ability to access.

December 31, 2024 and 2023
Note 7 - Fair Value Measurements (Continued)
Level 2

Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets in active markets, quoted prices for identical or similar assets in markets that are not active, and inputs other than quoted prices that are observable for the asset.

Level 3

Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset.

In instances where inputs used to measure fair value fall into different levels of the fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The Plan's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset.

The following tables present information about the Plan's assets measured at fair value on a recurring basis at December 31, 2024 and 2023:

Assets Measured at Fair Value on a Recurring Basis at December 31, 2024			
	Investments (at Fair Value)	Level 1	Level 2
Money market funds	\$ 4,178,742	\$ -	\$ 4,178,742
Mutual funds and exchange-traded funds	31,408,706	31,408,706	-
Corporate stocks	51,534,453	51,534,453	-
Corporate and foreign bonds	2,389,746	-	2,389,746
Real estate investment companies	417,785	417,785	-
U.S. government securities	6,761,951	-	6,761,951
U.S. government securities	<u>\$ 96,691,383</u>	<u>\$ 83,360,944</u>	<u>\$ 13,330,439</u>

Assets Measured at Fair Value on a Recurring Basis at December 31, 2023			
	Investments (at Fair Value)	Level 1	Level 2
Money market funds	\$ 8,031,907	\$ -	\$ 8,031,907
Mutual funds and exchange-traded funds	30,100,296	30,100,296	-
Corporate stocks	46,436,545	46,436,545	-
Corporate and foreign bonds	2,389,804	-	2,389,804
Real estate investment companies	564,038	564,038	-
U.S. government securities	6,944,974	-	6,944,974
U.S. government securities	<u>\$ 94,467,564</u>	<u>\$ 77,100,879</u>	<u>\$ 17,366,685</u>

There were no unfunded commitments or redemption restrictions on the investments described above.

Schedule SB, Line 26 - Schedule of Active Participant Data

January 1, 2024 Valuation
Wacker Salaried Pension Plan
(EIN: 94-2272388; PN: 003)

Attained Age	Years of Benefit Service									
	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up
Under 25	-	-	-	-	-	-	-	-	-	-
25 to 29	-	-	-	-	-	-	-	-	-	-
30 to 34	-	-	-	-	-	-	-	-	-	-
35 to 39	-	-	-	-	-	-	-	-	-	-
40 to 44	-	1 (*)	-	-	-	-	-	-	-	-
45 to 49	-	4 (*)	-	-	-	-	-	-	-	-
50 to 54	-	1 (*)	-	-	1 (*)	-	5 (*)	-	-	-
55 to 59	1 (*)	7 (*)	-	-	-	-	7 (*)	6 (*)	3 (*)	-
60 to 64	1 (*)	5 (*)	-	-	-	1 (*)	4 (*)	1 (*)	3 (*)	-
65 to 69	-	-	-	-	-	-	-	1 (*)	1 (*)	-
70 & up	-	-	-	-	-	-	-	-	-	-

* Average compensation is not shown since there are fewer than 1,000 active participants in this plan

Appendix B

Statement of Actuarial Assumptions and Methods

Minimum Funding Annual Interest Rates	24-month segment rates averaged through the end of August 2023 and published in September 2023 (as prescribed by IRC 430) and adjusted to reflect ARPA: - Segment 1 (0 – 5 years) 4.75% - Segment 2 (5 to 20 years) 4.87% - Segment 3 (more than 20 years) 5.59% - Effective Interest Rate 5.07%
Maximum Deductible Annual Interest Rates	24-month segment rates averaged through the end of August 2023 and published in September 2023 (as prescribed by IRC 430) as follows: - Segment 1 (0 – 5 years) 3.62% - Segment 2 (5 to 20 years) 4.46% - Segment 3 (more than 20 years) 4.52% - Effective Interest Rate 4.42%
Annual Expected Return on Assets	Interest Rate for developing Actuarial Value of Assets; before reflecting third segment rate limit: 6.00% Rationale: as selected by the Plan Sponsor with advice from the investment advisor.
PBGC and LDROM Annual Interest Rates	24-month segment rates averaged through the end of August 2023 and published in September 2023 using the Alternative Method (as prescribed by IRC 430) as follows: - Segment 1 (0 – 5 years) 3.62% - Segment 2 (5 to 20 years) 4.46% - Segment 3 (more than 20 years) 4.52% - Effective Interest Rate 4.42%
Mortality	Funding: Mortality as provided in Notice 2023-73 male and female, with different rate for annuitants and nonannuitants (as prescribed by IRC 430).
Salary Scale	Future salaries are projected using the appropriate salary scale below. For accrued benefits actual individual pay histories have been used with missing years filled in using the appropriate salary scale below. Funding: 3.00% Rationale: as selected by the Plan Sponsor based on anticipated salary increases.

Appendix B (Continued)

Rates of Retirement

Assumed rates for eligible employees and terminated vested participants are as follows:

<u>Age</u>	<u>Rate</u>
55-60	5%
61-64	15
65-69	25
70+	100

Weighted Average Retirement Age is 64. This is the average retirement age for someone eligible to retire at all ages using the assumed retirement rates and no other decrements.

Deferred Beneficiaries are assumed to commence at Normal Retirement Date.

Rationale: As selected by the Plan Sponsor based on advice from the plan actuary as a result of the experience study conducted in 2018.

Rates of Turnover

Based on age as follows:

<u>Age(s)</u>	<u>Rate</u>
20	15.0%
25	10.0
30	7.5
35	5.0
50	5.0
55+	0.0

Rationale: As selected by the Plan Sponsor based on advice from the plan actuary as a result of the experience study conducted in 2018.

Rates of Disability

40% of the estimated disability incidence rates from Social Security Study #75. All disabled participants are assumed to elect a deferred disability benefit commencing at age 65.

Assumptions Made In Valuing Spouse's Benefit

Eighty percent of the employees included in the valuation are assumed to be married. This percentage is used as the probability that survivor benefits will be payable due to preretirement deaths. The wife is assumed to be three years younger than the husband.

Optional Form Selection

All employees are assumed to elect the life annuity form of benefit.

Appendix B (Continued)

Provision for Expenses	The expected administrative (i.e. non-investment) expenses that will be paid from plan assets, which were assumed to equal actual expenses during the prior year, were included in the Target Normal Cost for minimum contribution purposes. However, the plan does not currently pay administrative expenses from plan assets, so \$0 was assumed.
Standing Elections	The plan sponsor has no standing elections.
Asset Method	Market Value of Assets plus any contributions for prior plan years that will be made in this plan year. For funding purposes only, contributions made after the end of the prior plan year will be discounted for interest at the prior year's effective rate.
Funding Method	Pure Unit Credit The actuarial liabilities shown in this report are determined using software purchased from an outside vendor which was developed for this purpose. Certain information is entered into this model in order to generate the liabilities. These inputs include economic and non-economic assumptions, plan provisions, and census information. We rely on the coding within the software to value the liabilities using the actuarial methods and assumptions selected. Both the input to and the output from the model is checked for accuracy and reviewed for reasonableness.
Employees Valued	Only participants as of the valuation date were valued.
Changes in Assumptions and Methods since the Last Actuarial Valuation	The interest rates used for determining the funding target were 4.75%, 5.00% and 5.74%. These rates were updated to the rates required for the current plan year. The mortality table for the funding target was changed as required under PPA '06.
Justification for Changes in Actuarial Assumptions	The only assumption changes were to prescribed actuarial assumptions or as a result of At-Risk status. Therefore, the plan did not need IRS approval to change assumptions and there is no need to disclose any "Change in Actuarial Assumptions."

Wacker Salaried Pension Plan

Schedule of Reportable Transactions

Form 5500, Schedule H, Line 4j
EIN 94-2272388, Plan No. 003
Year Ended December 31, 2024

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain (Loss)
Category (iii) - A series of transactions with respect to securities of the same issue that amount in the aggregate to more than 5 percent of the beginning value of total plan assets:						
First State Trust Company	Money market fund - FDIC Bank Deposit Fund: Purchases - 28 Sales - 15	\$ 635,526 \$ -	- \$ 5,399,513	635,526 \$ 5,399,513	635,526 \$ 5,399,513	- -
First State Trust Company	Money market fund - Morgan Stanley Bank Deposit: Purchases - 1,008 Sales - 384	11,462,776 -	- 10,552,785	11,462,776 10,552,785	11,462,776 10,552,785	- -

There were no Category (i), (ii), or (iv) reportable transactions during the year.

SCHEDULE SB

(Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan

Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

Round off amounts to nearest dollar.

Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
WACKER SALARIED PENSION PLAN

B Three-digit plan number (PN) 003

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
Wacker Chemical Corporation

D Employer Identification Number (EIN)
94-2272388

E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B ☐ Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2024

2 Assets:

a Market value 2a 94,649,042

b Actuarial value 2b 94,649,042

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	319	52,508,331	52,508,331
b For terminated vested participants	98	4,200,509	4,200,509
c For active participants	53	11,831,355	12,195,188
d Total	470	68,540,195	68,904,028

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐

a Funding target disregarding prescribed at-risk assumptions 4a

b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor 4b

5 Effective interest rate 5 5.07%

6 Target normal cost

a Present value of current plan year accruals 6a 758,256

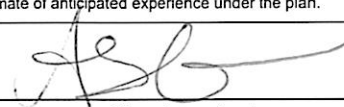
b Expected plan-related expenses 6b 0

c Target normal cost 6c 758,256

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE



Signature of actuary

6/16/2025

Date

AMY L. GENTILE, M.A.A.A.

Type or print name of actuary

2308186

Most recent enrollment number

USI Consulting Group

Firm name

216-875-1900

Telephone number (including area code)

1001 Lakeside Avenue, Suite 1200

Cleveland OH 44114

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2024 v. 240311

Part II Beginning of Year Carryover and Prefunding Balances

Beginning of Year Carryover and Prefunding Balance		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	11,461,762
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	11,461,762
10	Interest on line 9 using prior year's actual return of <u>15.56%</u>	0	1,783,450
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		1,431,537
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.19%</u>		74,297
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance.....		1,505,834
	d Portion of (c) to be added to prefunding balance		
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12).....	0	13,245,212

Part III	Funding Percentages
-----------------	----------------------------

14	Funding target attainment percentage.....	14	118.14 %
15	Adjusted funding target attainment percentage.....	15	137.36 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	106.47 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	17	%

Part IV	Contributions and Liquidity Shortfalls
----------------	---

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ►	18(b)	0 18(c)
					0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date.....	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?..... ☐ Yes ☐ No

C If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %
			☐ N/A, full yield curve used
b Applicable month (enter code).....			21b 4
22 Weighted average retirement age			22 64
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.		☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.		☐ Yes ☒ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☐ Yes ☒ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....		27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c).....		31a	758,256
b Excess assets, if applicable, but not greater than line 31a		31b	758,256
32 Amortization installments:		Outstanding Balance	Installment
a Net shortfall amortization installment		0	0
b Waiver amortization installment		0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....		34	0
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0
36 Additional cash requirement (line 34 minus line 35).....		36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....		37	0
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39	0
40 Unpaid minimum required contributions for all years		40	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021
--

Rates of Retirement

Assumed rates for eligible employees and terminated vested participants are as follows:

Age	Rate
55-60	5%
61-64	15
65-69	25
70+	100

Weighted Average Retirement Age is 64. This is the average retirement age for someone eligible to retire at all ages using the assumed retirement rates and no other decrements.

Deferred Beneficiaries are assumed to commence at Normal Retirement Date.

Rationale: As selected by the Plan Sponsor based on advice from the plan actuary as a result of the experience study conducted in 2018.

(1) Age	(2) Expected Active Headcount	(3) Retirement Rate	(4) Expected Retirements (2)*(3)	(5) Weighted Age (1)*(4)
55	10	.0498	1	28
56	13	.0498	1	35
57	19	.0497	1	53
58	23	.0497	1	66
59	27	.0497	1	80
60	33	.0497	2	98
61	32	.1491	5	288
62	30	.1490	4	274
63	29	.1489	4	271
64	26	.1489	4	250
65	23	.2482	6	370
66	17	.2481	4	277
67	13	.2480	3	208
68	10	.2479	3	173
69	8	.2478	2	129
70	7	1	7	460
Total			49	3,060
Average				64.39

Appendix A

Summary of Principal Plan Provisions

Plan Sponsor	Wacker Chemical Corporation
EIN/PN	94-2272388/003
Effective Date	June 1, 1987; restated effective January 1, 2013, last amended December 6, 2018.
Plan Year	The 12-month period beginning each January 1.
Participation	Each salaried employee is an Eligible Employee. An Eligible Employee becomes a participant on the first day of the month following the first anniversary of their date of hire, or any subsequent Plan Year, after completion of twelve months of employment in which they are credited with at least 1,000 hours of service. Participation was frozen as of February 1, 2003.
Earnings	Includes base wages and salary or shift differentials. Excludes bonuses and incentive pay earned after January 1, 1996, commissions, overtime, severance awards, and bonuses deferred by the employee or contributions to employee benefit plans.
Final Average Earnings	Total Earnings during the sixty consecutive full calendar months of employment out of the last one hundred twenty that produce the highest average at the determination date divided by 60. If a participant has fewer than sixty full calendar months of employment, the average is calculated based on the Earnings during all full calendar months of employment. Final Average Earnings were frozen as of January 31, 2003 for those participants who had less than five years of Vesting Service as of that date.
Vesting Service	One twelfth of a year is accrued for each month of employment. For certain prior employees of Air Products and Chemicals, Inc.: Vesting Service includes the period of service with Air Products and Chemicals Inc. prior to Wacker Chemical Corporation's acquisition on October 1, 1998.
Benefit Service	One twelfth of a year is accrued for each month of employment while a participant. Benefit Service was frozen as of January 31, 2003 for those participants who had less than five years of Vesting Service as of that date. For certain prior employees of Air Products and Chemicals, Inc.: Benefit Service includes the benefit service accrued under the Air Products and Chemicals Inc. Pension Plan for Salaried Employees prior to Wacker Chemical Corporation's acquisition on October 1, 1998.

Appendix A (Continued)

Average Social Security Breakpoint

The average of the Social Security Maximum Taxable Wage Bases for the 35-year period ending with the year preceding termination or retirement, but not prior to 1959. The amount was frozen as of January 31, 2003 for those participants who had less than five years of Vesting Service as of that date.

Accrued Benefit

A monthly life annuity starting at Normal Retirement equal to the sum of (a), (b), and (c) below:

- a)
 - i) 1.25% times Final Average Earnings, and
 - ii) 0.25% times the excess of the Final Average Earnings over the Average Social Security Breakpoint for the year in which the participant attains Normal Retirement Age

times the years of Benefit Service, which shall not exceed 40 (Note that this portion of the Accrued Benefit is frozen as of January 31, 2003 for those participants who had less than five years of Vesting Service as of that date. For all others, only the Benefit Service is frozen for this portion of the Accrued Benefit).

- b) for those participants who had five or more years of Vesting Service as of January 31, 2003, the sum of:
 - i) 1.15% times Final Average Earnings, and
 - ii) 0.35% times the excess of the Final Average Earnings over the Average Social Security Breakpoint for the year in which the participant attains Normal Retirement Age

times the years of Benefit Service after January 31, 2003, which shall not exceed 40 when including years of Benefit Service prior to February 1, 2003

- c) 1.5% times Final Average Earnings times years of Benefit Service in excess of 40.

The total Accrued Benefit is paid by this plan, with a portion of the benefit reimbursed to the plan for any participant that is entitled to a benefit under a Group Annuity Contract.

For certain prior employees of Air Products and Chemicals, Inc.: The Accrued Benefit is a monthly life annuity starting at Normal Retirement equal to the greater of the Wacker Salaried Pension Plan formula and the Air Products and Chemicals, Inc. Pension Plan for Salaried Employees formula; less the benefit payable from the Air Products and Chemicals, Inc. Pension Plan for Salaried Employees.

Appendix A (Continued)

Normal Retirement Benefit

Eligibility:

Age 65.

Monthly Benefit:

The Accrued Benefit.

Early Retirement Benefit

Eligibility:

Retirement from active service after attaining age 55 with at least ten years of Vesting Service, or age 62 with at least one year of Vesting Service.

Monthly Benefit:

The Accrued Benefit, starting at age 65, or a reduced amount starting immediately. If the employee has at least 25 years of Vesting Service, the reduction for early commencement is 4/12% for each month by which commencement precedes age 60. If the employee has less than 25 years of Vesting Service, the reduction for early commencement is 5/12% for each month by which commencement precedes age 62.

Air Products Early Retirement

Eligibility:

Certain prior employees of Air Products and Chemicals, Inc. are eligible when retiring from active service after attaining age 55 with at least 5 years of Vesting Service.

Monthly Benefit:

The Accrued Benefit, starting at age 65, or a reduced amount starting immediately. The reduction is the lesser of 0.25% for each month by which commencement precedes age 62 and 0.25% for each month that the sum of age and Vesting Service is less than 80 years.

Delayed Retirement Benefit

Eligibility:

Termination after age 65.

Monthly Benefit:

The greater of the Accrued Benefit determined at the Normal Retirement Date, or the Accrued Benefit as of the Delayed Retirement Date based on service and earnings as of that date.

Appendix A (Continued)

Disability Retirement Benefit

Eligibility:

Completion of five years of Vesting Service, totally and permanently disabled, and eligible to receive Social Security Disability Benefits.

Monthly Benefit:

The Accrued Benefit, payable immediately. The participant may elect to defer the benefit and continue to accrue Benefit Service until commencement of benefits.

Termination Benefit

Eligibility:

Upon termination of employment prior to retirement after completion of at least five years of Vesting Service or termination after reaching age 62 with one year of Vesting Service. Any participant that has an Accrued Benefit that was frozen as of January 31, 2003 because they had less than five years of Vesting Service as of that date shall be fully vested in their Accrued Benefit regardless of their number of years of Vesting Service.

Monthly Benefit:

The vested benefit commences in full at age 65, or in a reduced amount as early as age 55 if they have completed at least ten years of Vesting Service. The reduction for early commencement is 5/12% for each month by which commencement precedes Normal Retirement Date.

Death Benefit

Eligibility:

A vested active or former employee dies after being married for at least one year.

Monthly Benefit:

The surviving spouse shall receive a monthly benefit for life commencing at the time the employee would have been eligible for retirement. The benefit is equal to 50% of the benefit vested on the date of death, adjusted for early commencement. If the employee had at least 25 years of Vesting Service, the reduction for early commencement is 4/12% for each month by which commencement precedes age 60.

Appendix A (Continued)

Death Benefit (Continued)

If the employee had less than 25 years of Vesting Service, the reduction for early commencement is 5/12% for each of the first 84 months by which commencement precedes age 62, and 4/12% for each additional month by which commencement precedes age 62. If the participant dies after terminating employment, the spouse's benefit is further adjusted for the 50% Joint and Survivor annuity form of payment.

Optional Forms of Payments

Joint and Survivor Option:

This form provides reduced monthly payments during the participant's lifetime with monthly payments to the surviving spouse after the participant's death equal to 50%, 75%, or 100% of the amount paid during the participant's lifetime. The payments are the Actuarial Equivalent value of the life annuity for of benefit.

Ten-Year Certain and Continuous Option:

The participant may elect to receive an adjusted monthly benefit payable for his lifetime, with the first 120 payments guaranteed. If the participant should die before receiving 120 monthly retirement payments, any remaining payments will be continued to the beneficiary until a combined total of 120 monthly payments have been made to the participant and his beneficiary.

Lump Sum Payment:

If the actuarial present value of a participant's vested accrued benefit is \$7,000 or less, the Retirement Committee will direct the trustees to pay the benefit in a lump sum, in complete settlement of all benefits due from the Plan. However, no lump sum payment will be made if a participant is entitled to a benefit under a Group Annuity Contract.

Optional forms are calculated using an 8.00% interest rate and the 1994 GAR mortality table.

Maximum Benefit Limit

The Internal Revenue Code Section 415 Maximum Benefit payable as a life annuity at Social Security Normal Retirement Age.

Plan Compensation Limit

The Section 401(a)(17) Maximum Compensation that can be recognized for benefit calculation purposes.

Funding of the Plan

Employer pays all costs.

Changes in Plan Provisions

The small benefit cash-out limit was increased to \$7,000 as allowed under SECURE 2.0.

The automatic changes, if any, in the plan compensation limit and maximum benefit limit were recognized as amendments for funding purposes.

Schedule of Assets Held at End of Year
Form 5500, Schedule H, Line 4i
EIN 94-2272388, Plan No. 003
December 31, 2024

Shares/Par Value	Description	Cost Value	Market Value	Market Price	Percent Of Market	Yield On Market
Cash Equivalents						
Cash Equivalents						
1,600,596.8400	FDIC Bank Deposit Fund FST Cusip:3800FD9Q0	1,600,596.84	1,600,596.84	1.000	1.66%	4.60%
2,577,313.5300	Morgan Stanley Bank Deposit Cusip:061871901	2,577,313.53	2,577,313.53	1.000	2.67%	0.50%
Total Cash Equivalents						
		4,177,910.37	4,177,910.37		4.33%	2.07%
Total Cash Equivalents						
		4,177,910.37	4,177,910.37		4.33%	2.07%
Money Market Funds						
-16,214.3300	Due To Broker 5582412	-16,214.33	-16,214.33	1.000	-0.02%	0.00%
-12,698.2300	Due To Broker 5584120	-12,698.23	-12,698.23	1.000	-0.01%	0.00%
Total Cash Equivalents						
		-28,912.56	-28,912.56		-0.03%	0.00%
Total Cash Equivalents						
19,166.6500	Due From Broker 5583697	19,166.65	19,166.65	1.000	0.02%	0.00%
Total Cash Equivalents						
		19,166.65	19,166.65		0.02%	0.00%
Cash						
0.0000	Cash	831.85	831.85	1.000	0.00%	0.00%
Total Cash Equivalents						
		831.85	831.85		0.00%	0.00%
Total Money Market Funds						
		-8,914.06	-8,914.06		-0.01%	0.00%
U.S. Treasury Obligations						
U.S. Treasury Bonds & Notes						

Consolidation: Wacker Salaried Pp-Cons

Schedule - 3.1.1
Asset Statement
As Of 12/31/2024

Shares/Par Value	Description	Cost Value	Market Value	Market Price	Percent Of Market	Yield On Market
326,000.0000	United States Treas Bds 2.0000% 02/15/50	209,863.18	189,389.70	58.095	0.20%	3.44%
	Cusip:912810SL3					
322,000.0000	United States Treas Bds 2.3750% 02/15/42	234,641.17	229,200.60	71.180	0.24%	3.34%
	Cusip:912810TF5					
294,000.0000	United States Treas Bds 2.3750% 05/15/51	233,273.20	184,970.10	62.915	0.19%	3.77%
	Cusip:912810SX7					
523,000.0000	United States Treas Bds 2.8750% 05/15/49	421,951.53	371,007.20	70.938	0.38%	4.05%
	Cusip:912810SH2					
120,000.0000	United States Treas Nts 3.3750% 05/15/33	116,184.38	110,324.81	91.937	0.11%	3.67%
	Cusip:91282CHC8					
319,000.0000	United States Treas Nts 4.0000% 01/31/31	317,856.80	311,399.31	97.617	0.32%	4.10%
	Cusip:91282CJX0					
261,000.0000	United States Treas Nts 3.0000% 02/15/49	263,198.79	190,002.28	72.798	0.20%	4.12%
	Cusip:912810SF6					
199,000.0000	UNITED STATES TREAS NTS 3.3750% 09/15/27	197,235.70	194,506.18	97.742	0.20%	0.00%
	Cusip:91282CLL3					
483,000.0000	United States Treas Nts 3.6250% 08/31/29	482,746.24	467,830.42	96.859	0.48%	0.00%
	Cusip:91282CLK5					
	Total U.S. Treasury Bonds & Notes	2,476,950.99	2,248,630.60		2.32%	2.71%
	U.S. Treasury Inflation Index					
80,000.0000	United States Treas Nts TIPS 1.8750% 07/15/34	82,517.02	78,024.68	96.953	0.08%	1.92%
	Cusip:91282CLE9					
	Total U.S. Treasury Inflation Index	82,517.02	78,024.68		0.08%	1.92%

01/01/2024-12/31/2024

Consolidation: Wacker Salaried Pp-Cons

Total U.S. Treasury Obligations		2,559,468.01	2,326,655.28	2.40%	2.68%
U.S. Government Agencies					
Government Agency Bonds					
68,000.0000	FNMA	6.6250% 11/15/30	95,728.23	75,483.52	111.005
Cusip:31359MGK3					
Total Government Agency Bonds					
Government CMOs & REMICs					
62,492.6600	Fannie	4.5000% 09/25/52	57,454.19	59,367.14	94.999
Cusip:3140XJ6M0					
80,622.0900	Fannie Mae	3.5000% 04/01/52	71,287.56	72,227.90	89.588
Cusip:3140XKZL7					
92,437.8300	Fhlmc Super 30y Fixed	3.5000%	86,313.81	82,180.64	88.904
04/25/52					
Cusip:3132DNWJ8					
42,968.9900	Fhlmc Umbs 30y Fixed	4.5000%	41,354.30	40,484.80	94.219
07/25/52					
Cusip:3133KPOZ4					
39,529.4139	Fnma Super Lng 30 Year	3.0000%	33,920.48	33,592.85	84.982
06/25/52					
Cusip:3140XNWD2					
76,679.2599	Fnma Super Lng 30 Year	4.5000%	73,695.95	72,793.41	94.932
04/25/53					
Cusip:3140XMQX7					
86,478.2300	Fnma Umbs Lng 30 Year	4.5000%	82,748.87	81,478.62	94.219
07/25/52					
Cusip:3140QPVE4					
201,164.8572	Fnma Umbs Lng 30 Year	4.5000%	189,980.62	189,429.70	94.166
09/25/52					
Cusip:3140QQBZ7					
53,669.6272	Freddie Mac	4.5000% 07/01/53	50,541.69	50,449.03	93.999
Cusip:3132DWHR7					
109,289.9600	Freddie Mac	5.0000% 11/25/52	107,531.29	105,512.34	96.543
Cusip:3132DWF3					
Total Government CMOs & REMICs					
Government Pass Thru Pools					
891,705.1851	Fhlmc Super 30y Fixed	3.5000%	841,825.44	793,001.80	88.931
06/01/52					
Cusip:3132DPDD7					

Consolidation: Wacker Salaried Pp-Cons

Schedule - 3.1.1
Asset Statement
As Of 12/31/2024

Shares/Par Value	Description		Cost Value	Market Value	Market Price	Percent Of Market	Yield On Market
248,261.4100	Fhlmc Super 11/01/51	30y Fixed 3.5000%	221,883.63	222,257.39	89.526	0.23%	3.91%
	Cusip:3132DPEC8						
793,442.8285	Fhlmc Super 10/01/52	30y Fixed 4.5000%	788,731.72	751,674.41	94.736	0.78%	4.75%
	Cusip:3132DN4Y6						
148,954.0866	Fhlmc Umps 02/01/52	30y Fixed 2.5000%	135,648.61	121,411.70	81.509	0.13%	3.07%
	Cusip:3133KNSC8						
128,295.0300	Fhlmc Umps 08/01/52	30y Fixed 4.5000%	121,739.95	120,807.54	94.164	0.12%	4.78%
	Cusip:3133KPUC0						
327,871.7792	Fmna Super 04/01/52	Lng 30 Year 3.0000%	289,454.49	278,483.57	84.937	0.29%	3.53%
	Cusip:3140XK2K5						
172,392.2855	Fmna Super 07/01/51	Lng 30 Year 3.5000%	160,840.82	154,476.73	89.608	0.16%	3.91%
	Cusip:3140XEC77						
236,478.0500	Fmna Super 10/01/52	Lng 30 Year 4.5000%	223,028.35	222,546.16	94.109	0.23%	4.78%
	Cusip:3140XJQM8						
214,314.9494	Fmna Super 10/01/52	Lng 30 Year 4.5000%	208,481.73	203,032.98	94.736	0.21%	4.75%
	Cusip:3140XJLZ4						
88,171.7784	Fmna Umps 01/01/52	Lng 30 Year 2.5000%	73,702.10	72,106.73	81.780	0.07%	3.06%
	Cusip:31418EAN0						
94,490.9635	Fmna Umps 10/01/51	Lng 30 Year 2.5000%	79,050.93	77,443.28	81.958	0.08%	3.05%
	Cusip:31418D4Y5						
224,889.7733	Fmna Umps 05/01/52	Lng 30 Year 3.5000%	203,506.44	199,097.73	88.531	0.21%	3.95%
	Cusip:31418EDE7						

Consolidation: Wacker Salaried Pp-Cons

Schedule - 3.1.1
Asset Statement

As Of 12/31/2024

Shares/Par Value	Description		Cost Value	Market Value	Market Price	Percent Of Market	Yield On Market
157,098.1760	Fmna Umbs 09/01/52	Lng 30 Year 4.0000%	149,794.09	143,385.83	91.271	0.15%	4.38%
	Cusip:31418EHJ2						
129,712.2923	Fmna Umbs 07/01/52	Lng 30 Year 4.5000%	128,470.20	122,177.93	94.191	0.13%	4.78%
	Cusip:31418EE63						
93,655.4172	Fmna Umbs 07/01/53	Lng 30 Year 5.0000%	91,886.42	90,391.62	96.515	0.09%	5.18%
	Cusip:31418ET59						
	Total Government Pass Thru Pools		3,718,044.92	3,572,295.40		3.70%	4.21%
	Total U.S. Government Agencies		4,608,601.91	4,435,295.35		4.59%	4.31%
	Corporate & Foreign Bonds						
	Variable Rate- Corporate Bonds						
168,000.0000	Goldman Sachs Group Inc 02/24/33	3.1020%	140,133.00	144,784.80	86.181	0.15%	3.60%
	Cusip:38141GZM9						
	Total Variable Rate- Corporate Bonds		140,133.00	144,784.80		0.15%	3.60%
	Corp Bonds Domestic						
116,000.0000	Abbvie Inc	5.0500% 03/15/34	117,429.56	114,793.03	98.960	0.12%	5.10%
	Cusip:00287YDU0						
138,000.0000	Amazon Com Inc	2.1000% 05/12/31	134,338.67	117,798.14	85.361	0.12%	2.46%
	Cusip:023135BZ8						
121,000.0000	Amgen Inc	5.2500% 03/02/33	124,990.58	120,202.96	99.341	0.12%	5.28%
	Cusip:031162DR8						
149,000.0000	Al&t Inc	2.5500% 12/01/33	114,680.25	120,132.04	80.626	0.12%	3.16%
	Cusip:00206RMM1						
133,000.0000	Bank Amer Corp	2.8840% 10/22/30	134,815.81	120,492.69	90.596	0.12%	3.18%
	Cusip:06051GHX0						
124,000.0000	Citigroup Inc	3.6680% 07/24/28	124,308.50	120,013.82	96.785	0.12%	3.79%
	Cusip:172967LP4						

Consolidation: Wacker Salaried Pp-Cons

Schedule - 3.1.1
Asset Statement
As Of 12/31/2024

Shares/Par Value	Description	Cost Value	Market Value	Market Price	Percent Of Market	Yield On Market
119,000.0000	Comcast Corp New 10/15/28 Cusip:20030NCT6	125,546.75	116,175.61	97.627	0.12%	4.25%
120,000.0000	Cvs Health Corp Cusip:126650CX6	134,164.62	116,571.79	97.143	0.12%	4.43%
131,000.0000	Enterprise Prods Oper Llc 02/01/49 Cusip:29379VBU6	122,472.06	112,887.47	86.174	0.12%	5.57%
125,000.0000	Goldman Sachs Group Inc 03/15/30 Cusip:38141GXH2	137,695.88	116,998.78	93.599	0.12%	4.06%
162,000.0000	Jp Morgan Chase Bank Na 07/23/29 Cusip:46647PAV8	162,486.23	157,770.55	97.389	0.16%	4.32%
120,000.0000	T Mobile Usa Inc 07/15/33 Cusip:87264ACY9	122,328.00	117,569.72	97.975	0.12%	5.15%
95,000.0000	Unitedhealth Grp Cusip:91324PFJ6	98,848.45	93,674.82	98.605	0.10%	0.00%
120,000.0000	Verizon Communications Inc 03/16/27 Cusip:92343VDY7	135,621.60	118,606.80	98.839	0.12%	4.17%
125,000.0000	Wells Fargo & Co Cusip:95000U2A0	126,211.54	121,106.16	96.885	0.13%	3.70%
	Total Corp Bonds Domestic	1,915,938.50	1,784,794.38		1.83%	3.96%
	Corp Bonds Foreign					
124,000.0000	Shell International Fin Bv 07/22/33 Cusip:822582BT8	123,683.87	121,274.85	97.802	0.13%	2.94%
	Total Corp Bonds Foreign	123,683.87	121,274.85		0.13%	2.94%
	Corp Bonds Variable					
99,000.0000	Bk Of America Corp 07/22/33 Cusip:06051GKY4	96,481.50	97,163.59	98.145	0.10%	5.11%

Consolidation: Wacker Salaried Pp-Cons

Schedule - 3.1.1
Asset Statement
As Of 12/31/2024

Shares/Par Value	Description	Cost Value	Market Value	Market Price	Percent Of Market	Yield On Market
145,000.0000	Jpmorgan Chase & Co 4.9120% 07/25/33 Cusip:46647PDH6	137,975.54	141,762.89	97.768	0.15%	5.02%
114,000.0000	Wells Fargo & Co 3.3500% 03/02/33 Cusip:95000U2U6	96,812.54	99,965.28	87.689	0.10%	3.82%
Total Corp Bonds Variable		331,269.58	338,891.76		0.35%	4.69%
Total Corporate & Foreign Bonds		2,511,024.95	2,389,745.79		2.46%	3.99%
Fixed Income Mutual Funds						
Mutual Fund - Fixed Income						
365,858.8430	Alliancebernstein High Incm Fd Cusip:01859M408	3,035,916.13	2,564,670.49	7.010	2.65%	6.75%
348,264.9410	Guggenheim Total Return Bond Inst'l Cusip:40168W525	9,177,822.56	8,166,812.87	23.450	8.45%	4.30%
201,551.4180	John Hancock Investment Grade Bond Cusip:410227771	1,726,391.20	1,753,497.34	8.700	1.81%	4.78%
97,053.9080	John Hancock Securitized Debt Portfolio Cusip:410227763	887,143.66	913,277.27	9.410	0.94%	4.05%
369,473.5350	Legg Mason Smash Ser EC Cusip:52470G734	2,979,791.66	2,113,388.62	5.720	2.19%	6.37%
133,021.0580	Legg Mason Smash Series M Cusip:52470G759	1,285,544.33	984,355.83	7.400	1.02%	5.24%
84,953.8860	Legg Mason WA Smash Series C Cusip:52470G742	779,536.82	734,001.58	8.640	0.76%	6.58%
422,854.0830	Prudential Global Total Return Cusip:74439A400	2,887,668.89	2,126,956.04	5.030	2.20%	4.29%
Total Mutual Fund - Fixed Income		22,759,815.25	19,356,960.04		20.02%	5.01%
Total Fixed Income Mutual Funds		22,759,815.25	19,356,960.04		20.02%	5.01%
Common Equity Securities						

Schedule - 3.1.1
Asset Statement
As Of 12/31/2024

Shares/Par Value	Description	Cost Value	Market Value	Market Price	Percent Of Market	Yield On Market
721.0000	Common Stock Domestic 3m Co	92,611.19	93,073.89	129.090	0.10%	2.17%
1,259.0000	Cusip:88579Y101 AAON, Inc.	102,603.16	148,159.12	117.680	0.15%	0.14%
610.0000	Cusip:000360206 Abbott Labs	66,046.25	68,997.10	113.110	0.07%	2.09%
2,625.0000	Cusip:002824100 Acadia Health Care Inc	169,803.19	104,081.25	39.650	0.11%	0.00%
2,545.0000	Cusip:00404A109 Aci Worldwide In	61,059.60	132,110.95	51.910	0.14%	0.00%
368.0000	Cusip:004498101 Alamo Group Inc	52,162.53	68,414.88	185.910	0.07%	0.56%
1,373.0000	Cusip:011311107 Allstate Corp	182,884.16	264,700.67	192.790	0.27%	1.91%
658.0000	Cusip:020002101 Alphabet Inc Cl A	86,340.99	124,559.40	189.300	0.13%	0.42%
3,129.0000	Cusip:02079K305 Alphabet Inc Cl C	390,713.24	595,886.76	190.440	0.62%	0.42%
3,616.0000	Cusip:02079K107 Amazon Com Inc	441,374.37	793,314.24	219.390	0.82%	0.00%
7,833.0000	Cusip:023135106 Amicus Therapeutics Inc	88,745.44	73,786.86	9.420	0.08%	0.00%
924.0000	Cusip:03152W109 Amphenol Corp New	34,901.79	64,171.80	69.450	0.07%	0.95%
4,034.0000	Cusip:032095101 Antero Resources Corp	112,596.66	141,391.70	35.050	0.15%	0.00%
4,148.0000	Cusip:03674X106 Apple Computer Inc	803,818.42	1,038,742.16	250.420	1.07%	0.40%
	Cusip:037833100					

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297.0000	Applied Indl Technologies Inc Cusip:03820C105	64,130.20	71,122.59	239.470	0.07%	0.62%
787.0000	Applied Matls Inc Cusip:038222105	73,328.78	127,989.81	162.630	0.13%	0.98%
163.0000	Applovin Corp Cusip:03831W108	46,443.13	52,784.29	323.830	0.05%	0.00%
1,916.0000	Aptiv Plc Cusip:G3265R107	146,251.91	115,879.68	60.480	0.12%	0.00%
1,104.0000	Arista Networks Inc Com Shs Cusip:040413205	63,628.16	122,025.12	110.530	0.13%	0.00%
3,756.0000	Artisan Partners Asset Management Cusip:04316A108	153,414.10	161,695.80	43.050	0.17%	6.55%
22.6240	Autozone Inc Cusip:053332102	53,937.42	72,442.05	3,202.000	0.07%	0.00%
5,898.0000	Avantor Inc Cusip:05352A100	122,755.66	124,270.86	21.070	0.13%	0.00%
931.0000	Avidity Biosciences Inc Cusip:05370A108	41,635.34	27,073.48	29.080	0.03%	0.00%
1,791.0000	Avient Corporation Cusip:05368V106	84,748.72	73,180.26	40.860	0.08%	2.64%
724.0000	B&m European Value Retail Sa Cusip:05590Y100	21,236.28	13,140.60	18.150	0.01%	4.97%
2,328.0000	Beacon Roofing Supply Inc Cusip:073685109	142,101.98	236,478.24	101.580	0.24%	0.00%
1,142.0000	Berkshire Hathaway Inc-CI B Cusip:084670702	278,719.46	517,645.76	453.280	0.54%	0.00%
775.0000	Bill Com Hldgs Inc Cusip:090043100	66,648.61	65,650.25	84.710	0.07%	0.00%

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757.0000	Blackstone Group Inc Cusip:09260D107	95,127.16	130,521.94	172.420	0.14%	2.00%
335.0000	Block Inc CL A Cusip:852234103	29,413.23	28,471.65	84.990	0.03%	0.00%
807.0000	Boeing Co Cusip:097023105	123,540.72	142,839.00	177.000	0.15%	0.00%
11.0100	Booking Hldgs Inc Cusip:09857L108	40,952.45	54,702.30	4,968.420	0.06%	0.70%
1,902.0000	Braze Inc Cusip:10576N102	103,133.50	79,655.76	41.880	0.08%	0.00%
567.0000	Brinks Co Cusip:109696104	63,104.03	52,600.59	92.770	0.05%	1.05%
1,355.0000	Broadcom Inc Cusip:11135F101	134,012.68	314,143.20	231.840	0.32%	1.02%
4,239.0000	Brookfield Corporation Cusip:11271J107	160,356.67	243,530.55	57.450	0.25%	0.56%
1,948.0000	Brucker Corp Cusip:116794108	112,941.14	114,191.76	58.620	0.12%	0.34%
497.0000	Builders Firstsource Inc Cusip:12008R107	85,871.36	71,036.21	142.930	0.07%	0.00%
3,530.0000	BWX Technologies Inc com Cusip:05605H100	251,720.89	393,206.70	111.390	0.41%	0.86%
425.0000	Cabot Corp Cusip:127055101	42,269.18	38,806.75	91.310	0.04%	1.88%
5,329.0000	Cadence Bank Cusip:12740C103	136,531.42	183,584.05	34.450	0.19%	2.90%
1,783.0000	Cardinal Health Inc Cusip:14149Y108	175,675.27	210,875.41	118.270	0.22%	1.71%

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1,055.0000	CBRE Group Inc Cusip:12504L109	72,485.84	138,510.95	131.290	0.14%	0.00%
2,337.0000	Celestica Inc Cusip:15101Q207	124,089.16	215,705.10	92.300	0.22%	0.00%
3,305.0000	Championx Corporation Cusip:15872M104	48,308.19	89,862.95	27.190	0.09%	1.40%
3,957.0000	Chewy Inc Cusip:16679L109	106,197.97	132,519.93	33.490	0.14%	0.00%
499.0000	Chipotle Mexican Grill-CI A Cusip:169656105	20,974.75	30,089.70	60.300	0.03%	0.00%
5,081.0000	Ciena Corp Cusip:171779309	254,732.72	430,919.61	84.810	0.45%	0.00%
1,990.0000	Coca Cola Co Cusip:191216100	137,647.16	123,897.40	62.260	0.13%	3.12%
2,836.0000	Cognizant Technology Solutions Corp Cusip:192446102	172,103.59	218,088.40	76.900	0.23%	1.56%
1,821.0000	Columbus McKinnon Corp Ny Cusip:199333105	70,666.70	67,814.04	37.240	0.07%	0.75%
7,265.0000	Comcast Corp-CI A Cusip:20030N101	310,758.86	272,655.45	37.530	0.28%	3.30%
4,272.0000	Comerica Inc Cusip:200340107	217,031.49	264,223.20	61.850	0.27%	4.59%
2,633.0000	Confluent Inc Cusip:20717M103	64,973.24	73,618.68	27.960	0.08%	0.00%
270.0000	Conocophillips Cusip:20825C104	30,323.97	26,775.90	99.170	0.03%	3.15%
3,199.0000	Corteva Inc Cusip:22052L104	89,413.26	182,215.04	56.960	0.19%	1.19%

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14,049.0000	Coty Inc Cusip:222070203	131,189.66	97,781.04	6.960	0.10%	0.00%
1,136.0000	Crinetics Pharmaceuticals Inc Cusip:22663K107	41,443.07	58,083.68	51.130	0.06%	0.00%
1,624.0000	Crown Castle Intl Corp New Cusip:22822V101	158,357.70	147,394.24	90.760	0.15%	6.90%
1,465.0000	Cullen Frost Bankers Inc Cusip:229899109	171,221.45	196,676.25	134.250	0.20%	2.83%
415.0000	Curtiss Wright Corp Cusip:231561101	79,297.45	147,271.05	354.870	0.15%	0.24%
2,949.0000	CVS Caremark Corp Cusip:126650100	167,625.32	132,380.61	44.890	0.14%	5.93%
1,167.0000	D R Horton Inc Cusip:23331A109	182,001.10	163,169.94	139.820	0.17%	1.14%
864.0000	Deckers Outdoor Corp Cusip:243537107	51,534.29	175,469.76	203.090	0.18%	0.00%
1,557.0000	Discover Finl Svcs Cusip:254709108	213,732.80	269,719.11	173.230	0.28%	1.62%
1,506.0000	Docusign Inc Cusip:256163106	106,628.26	135,449.64	89.940	0.14%	0.00%
1,369.0000	Dolby Laboratories Inc-Cl A Cusip:25659T107	72,246.90	106,918.90	78.100	0.11%	1.69%
975.0000	Dollar General Corp Cusip:256677105	154,442.30	73,924.50	75.820	0.08%	3.11%
1,174.0000	Dollar Tree Inc Cusip:256746108	124,794.09	87,979.56	74.940	0.09%	0.00%
619.0000	Doordash Inc Cusip:25809K105	62,592.79	103,837.25	167.750	0.11%	0.00%

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543.0000	Dorman Products Cusip:258278100	63,731.75	70,345.65	129.550	0.07%	0.00%
794.0000	Doximity Inc Cusip:26622P107	42,995.50	42,391.66	53.390	0.04%	0.00%
13,915.0000	Dun & Bradstreet Hldgs Inc Cusip:26484T106	169,722.58	173,380.90	12.460	0.18%	1.61%
284.0000	Edwards Lifesciences Corp Cusip:28176E108	21,930.04	21,024.52	74.030	0.02%	0.00%
1,012.0000	Electronic Arts Cusip:285512109	139,503.04	148,055.60	146.300	0.15%	0.52%
11,806.0000	Element Solutions Inc Cusip:28618M106	178,145.55	300,226.58	25.430	0.31%	1.26%
340.0000	Elevance Health Inc Cusip:036752103	96,044.87	125,426.00	368.900	0.13%	1.77%
444.0000	EmcOr Group Inc Cusip:29084Q100	31,241.76	201,531.60	453.900	0.21%	0.22%
3,730.0000	Engie Cusip:29286D105	56,676.15	59,120.50	15.850	0.06%	9.55%
1,528.0000	Entegris Inc Cusip:29362U104	61,527.30	151,363.68	99.060	0.16%	0.40%
5,560.0000	Eqt Corporation Cusip:26884L109	171,079.83	256,371.60	46.110	0.27%	1.37%
1,708.0000	Etsy INC Cusip:29786A106	101,229.23	90,336.12	52.890	0.09%	0.00%
290.0000	Evolution Gaming Group Ab Cusip:30051E104	26,513.69	22,332.18	77.008	0.02%	3.70%
1,835.0000	Exlservice Holdings Cusip:302081104	59,839.90	81,437.30	44.380	0.08%	0.00%

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1,279.0000	Expedia Inc Cusip:30212P303	185,631.59	238,316.07	186.330	0.25%	0.00%
32.3120	Fair Isaac Corp Cusip:303250104	40,302.04	64,330.93	1,990.930	0.07%	0.00%
3,604.0000	First American Financial Corporation Cusip:31847R102	213,471.03	225,033.76	62.440	0.23%	3.46%
89.3740	First Citizens BCSHS -CL A Cusip:31946M103	90,771.91	188,849.05	2,113.020	0.20%	0.37%
1,335.0000	Firstcash Holdings Inc Cusip:33768G107	147,531.40	138,306.00	103.600	0.14%	1.47%
3,425.0000	FNF Group Cusip:31620R303	120,034.55	192,279.50	56.140	0.20%	3.56%
1,970.0000	Fox Corp Cusip:35137L105	51,390.39	95,702.60	48.580	0.10%	1.11%
2,616.0000	FreeportmcMoran Copperand Gold Inc Cusip:35671D857	33,060.35	99,617.28	38.080	0.10%	1.58%
628.0000	Gatx Corp Cusip:361448103	69,005.69	97,314.88	154.960	0.10%	1.50%
3,437.0000	Genmab A S Cusip:372303206	127,055.23	71,730.19	20.870	0.07%	0.00%
2,860.0000	Gitlab Inc Cusip:37637K108	148,661.16	161,161.00	56.350	0.17%	0.00%
1,536.0000	Globus Medical Inc Cusip:379577208	77,781.88	127,042.56	82.710	0.13%	0.00%
1,222.0000	Godaddy Inc Cusip:380237107	102,255.14	241,186.14	197.370	0.25%	0.00%
249.0000	Goldman Sachs Group Inc Cusip:38141G104	125,904.40	142,582.38	572.620	0.15%	2.10%

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1,190.0000	Graco Inc Cusip:384109104	51,923.18	100,305.10	84.290	0.10%	1.31%
38.6720	Grainger W W Inc Cusip:384802104	30,524.63	40,762.22	1,054.050	0.04%	0.78%
2,592.0000	Gxo Logistics Incorporated Cusip:36262G101	115,572.01	112,752.00	43.500	0.12%	0.00%
1,405.0000	H&E Equipment Services Cusip:404030108	76,642.07	68,788.80	48.960	0.07%	2.25%
698.0000	Hamilton Lane Inc Cusip:407497106	83,272.68	103,338.90	148.050	0.11%	1.32%
575.0000	Hawkins Inc Cusip:420261109	72,485.15	70,535.25	122.670	0.07%	0.59%
1,865.0000	HealthequityInc. Cusip:42226A107	144,272.75	178,946.75	95.950	0.19%	0.00%
127.0000	Home Depot Inc Cusip:437076102	52,146.86	49,401.73	388.990	0.05%	2.31%
711.0000	Houlihan Lokey Inc Cusip:441593100	107,522.58	123,472.26	173.660	0.13%	1.31%
352.0000	Hubbell Inc Cusip:443510607	118,544.77	147,449.28	418.890	0.15%	1.26%
440.1710	Hubspot Inc Cusip:443573100	161,038.13	306,697.95	696.770	0.32%	0.00%
470.0000	Humana Inc Cusip:444859102	181,967.25	119,243.70	253.710	0.12%	1.40%
489.0000	Huntington Ingalls Industries Cusip:446413106	95,503.98	92,406.33	188.970	0.10%	2.86%
1,140.0000	Hyatt Hotels Corp - Cl A Cusip:448579102	82,754.28	178,957.20	156.980	0.19%	0.38%

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3,161.0000	Ideaya Biosciences Inc Cusip:45166A102	128,369.73	81,237.70	25.700	0.08%	0.00%
1,469.0000	Imperial Brands Plc Cusip:45262P102	35,461.51	47,081.45	32.050	0.05%	4.92%
1,380.0000	Inari Med Inc Cusip:45332Y109	90,997.62	70,449.00	51.050	0.07%	0.00%
689.0000	Insight Enterprises Inc Cusip:45765U103	51,325.55	104,796.90	152.100	0.11%	0.00%
1,328.0000	Insmid Inc Cusip:457669307	83,998.79	91,685.12	69.040	0.09%	0.00%
942.0000	Installed Bldg Prods Inc Cusip:45780R101	117,173.13	165,085.50	175.250	0.17%	0.80%
485.0000	International Business Machines Corp Cusip:459200101	106,965.65	106,617.55	219.830	0.11%	3.04%
139.0000	Intuit Cusip:461202103	56,732.60	87,361.50	628.500	0.09%	0.66%
399.0000	Intuitive Surgical Inc Cusip:46120E602	162,143.38	208,262.04	521.960	0.22%	0.00%
529.0000	J P Morgan Chase & Co Cusip:46625H100	35,814.33	126,806.59	239.710	0.13%	2.09%
1,134.0000	John Bean Technologies Cusip:477839104	141,897.92	144,131.40	127.100	0.15%	0.31%
882.0000	Johnson & Johnson Cusip:478160104	127,588.97	127,554.84	144.620	0.13%	3.43%
164.0000	Keyence Corp Cusip:J32491102	84,718.96	67,365.28	410.764	0.07%	0.00%
1,228.0000	Keysight Technologies Inc Cusip:49338L103	173,475.13	197,253.64	160.630	0.20%	0.00%

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679.0000	Kirby Corp Cusip:497266106	57,368.83	71,838.20	105.800	0.07%	0.00%
975.0000	Kkr & Co Inc Cusip:48251W104	105,475.68	144,212.25	147.910	0.15%	0.47%
1,061.0000	Knight Swift Transn Hldgs Inc Cusip:499049104	55,245.32	56,275.44	53.040	0.06%	1.21%
772.0000	Labcorp Holdings Inc Cusip:504922105	120,474.23	177,035.04	229.320	0.18%	1.26%
485.0000	Lam Research Corp. Cusip:512807306	41,073.83	35,031.55	72.230	0.04%	1.27%
2,045.0000	Lattice Semiconductor Corp Cusip:518415104	123,366.34	115,849.25	56.650	0.12%	0.00%
223.0000	Lennox International Inc. Cusip:526107107	129,358.84	135,873.90	609.300	0.14%	0.75%
344.0000	Lilly Eli & Co Cusip:532457108	203,555.35	265,568.00	772.000	0.27%	0.78%
853.0000	Lincoln Elec Hldgs Inc Cusip:533900106	170,827.04	159,911.91	187.470	0.17%	1.60%
270.0000	Madrigal Pharmaceuticals Inc Cusip:558868105	66,819.60	83,313.90	308.570	0.09%	0.00%
519.0000	Manhattan Assocs Inc Cusip:562750109	125,473.49	140,254.56	270.240	0.15%	0.00%
1,404.0000	Manpower Inc Cusip:56418H100	86,593.06	81,038.88	57.720	0.08%	5.34%
627.0000	Mastercard Inc-A Cusip:57636Q104	256,476.95	330,159.39	526.570	0.34%	0.58%
2,293.0000	Matador Resources Company Cusip:576485205	132,508.10	129,004.18	56.260	0.13%	1.78%

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1,470.0000	Materion Corporation Cusip:576690101	160,352.56	145,353.60	98.880	0.15%	0.55%
3,003.0000	Maxlinear Inc - Class A Cusip:57776J100	42,835.49	59,399.34	19.780	0.06%	0.00%
322.0000	Mc Donald's Corporation Cusip:580135101	83,074.77	93,344.58	289.890	0.10%	2.44%
150.0000	McKesson Corp. Common Stock Cusip:58155Q103	58,122.40	85,486.50	569.910	0.09%	0.50%
96.2560	Mercadolibre Inc Cusip:58733R102	137,697.91	163,677.56	1,700.440	0.17%	0.00%
1,242.0000	Meta Platforms Inc CL A (FB) Cusip:30303M102	294,752.23	727,203.42	585.510	0.75%	0.34%
1,712.0000	Microsoft Corp Cusip:594918104	517,343.22	721,608.00	421.500	0.75%	0.79%
370.0000	Modine Mfg Co Cusip:607828100	43,825.54	42,894.10	115.930	0.04%	0.00%
1,953.0000	Mondelez International Inc Cusip:609207105	127,992.84	116,652.69	59.730	0.12%	3.15%
593.0000	MongodB Inc Cusip:60937P106	183,042.32	138,056.33	232.810	0.14%	0.00%
1,219.0000	Mueller Industries Inc Cusip:624756102	84,585.16	96,739.84	79.360	0.10%	1.01%
4,187.0000	Murphy Oil Corp Cusip:626717102	150,180.23	126,698.62	30.260	0.13%	3.97%
265.0000	Murphy USA Inc Cusip:626755102	132,396.54	132,963.75	501.750	0.14%	0.38%
153.0000	Natera Inc Cusip:632307104	25,663.21	24,219.90	158.300	0.03%	0.00%

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389.0000	Netflix Com Inc Cusip:64110L106	147,679.32	346,723.48	891.320	0.36%	0.00%
1,290.0000	Neurocrine Biosciences Inc Cusip:64125C109	139,752.90	176,085.00	136.500	0.18%	0.00%
3,073.0000	New York Times Co Class A Cusip:650111107	108,550.09	159,949.65	52.050	0.17%	1.00%
2,067.0000	Nike Inc Class B Cusip:654106103	156,932.61	156,409.89	75.670	0.16%	2.11%
536.0000	Nordson Corp Cusip:655663102	47,680.16	112,152.64	209.240	0.12%	1.49%
492.0000	Norfolk Southern Corp Cusip:655844108	90,280.77	115,472.40	234.700	0.12%	2.30%
7,991.0000	Nvidia Corp Cusip:67066G104	278,121.73	1,073,111.39	134.290	1.11%	0.03%
1,651.0000	Option Care Health Inc Cusip:68404L201	56,722.64	38,303.20	23.200	0.04%	0.00%
1,177.0000	Oracle Corporation Cusip:68389X105	96,094.50	196,135.28	166.640	0.20%	0.96%
561.0000	Oshkosh Corp Cusip:688239201	60,741.21	53,334.27	95.070	0.06%	1.94%
336.0000	Palo Alto Networks Inc Cusip:697435105	48,078.85	61,138.56	181.960	0.06%	0.00%
694.0000	Patrick Industries Inc Cusip:703343103	64,222.67	57,657.52	83.080	0.06%	2.89%
955.0000	Paypal Hldgs Inc Cusip:70450Y103	77,310.79	81,509.25	85.350	0.08%	0.00%
8,636.0000	Permian Resources Corp Cusip:71424F105	112,554.26	124,185.68	14.380	0.13%	0.00%

Consolidation: Wacker Salaried Pp-Cons

Schedule - 3.1.1
Asset Statement
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Shares/Par Value	Description	Cost Value	Market Value	Market Price	Percent Of Market	Yield On Market
3,145.0000	Portland General Electric Co Cusip:736508847	138,516.21	137,184.90	43.620	0.14%	4.59%
1,195.0000	Power Integrations Inc Cusip:739276103	38,884.05	73,731.50	61.700	0.08%	1.36%
589.0000	Procept Biorobotics Corp Cusip:74276L105	42,843.33	47,426.28	80.520	0.05%	0.00%
1,788.0000	Procure Technologies Inc Cusip:74275K108	132,309.33	133,974.84	74.930	0.14%	0.00%
2,191.0000	Prosperity Bancshares Inc Cusip:743606105	126,252.85	165,091.85	75.350	0.17%	3.08%
1,726.0000	Public Svc Enterprise Group Inc Cusip:744573106	83,782.17	145,829.74	84.490	0.15%	2.84%
262.0000	Quanta Services Incorporated Cusip:74762E102	59,878.38	82,805.10	316.050	0.09%	0.13%
1,618.0000	Rambus Inc Cusip:750917106	62,793.98	85,527.48	52.860	0.09%	0.00%
928.0000	Raytheon Technologies Corp Cusip:75513E101	81,873.05	107,388.16	115.720	0.11%	2.18%
3,245.0000	Red Rock Resorts Inc- Cusip:75700L108	151,824.09	150,048.80	46.240	0.16%	2.16%
42.6260	Regeneron Pharmaceuticals Inc Cusip:75886F107	33,418.08	30,363.78	712.330	0.03%	0.00%
1,054.0000	Reinsurance Group Of America Inc Cusip:759351604	113,603.05	225,166.02	213.630	0.23%	1.67%
2,898.0000	Rush Enterprises Inc Cusip:781846209	86,562.08	158,781.42	54.790	0.16%	1.31%
5,670.0000	Rxo Inc Cusip:74982T103	132,770.56	135,172.80	23.840	0.14%	0.00%

Consolidation: Wacker Salaried Pp-Cons

Schedule - 3.1.1
Asset Statement
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Shares/Par Value	Description	Cost Value	Market Value	Market Price	Percent Of Market	Yield On Market
327.0000	Salesforce.Com Cusip:79466L302	114,111.99	109,325.91	334.330	0.11%	0.48%
894.0000	Sarepta Therapeutics Inc Cusip:803607100	116,405.79	108,701.46	121.590	0.11%	0.00%
2,261.0000	Sealed Air Corp New Cusip:81211K100	117,641.48	76,489.63	33.830	0.08%	2.36%
1,856.0000	Selective Ins Group Inc Cusip:816300107	157,799.29	173,573.12	93.520	0.18%	1.63%
217.0000	Servicenow Inc. Cusip:81762P102	166,280.83	230,046.04	1,060.120	0.24%	0.00%
2,457.0000	Shimano Inc Cusip:82455C101	39,881.90	33,439.77	13.610	0.03%	1.47%
967.0000	Shopify Inc-Class A Cusip:82509L107	63,888.17	102,821.11	106.330	0.11%	0.00%
924.0000	Skyline Corp Cusip:830830105	64,658.01	81,404.40	88.100	0.08%	0.00%
127.0000	Smc Corp Cusip:J75734103	72,768.38	50,189.46	395.193	0.05%	253.04%
1,834.0000	Smith A O Corp Cusip:831865209	97,960.34	125,097.14	68.210	0.13%	1.99%
2,964.0000	Springworks Therapeutics Inc Cusip:85205L107	177,665.40	107,089.32	36.130	0.11%	0.00%
779.0000	Sprout Farmers Market Inc Cusip:85208M102	78,049.72	98,987.53	127.070	0.10%	0.00%
4,103.0000	Stag Industrial Inc Cusip:85254J102	133,386.88	138,763.46	33.820	0.14%	4.38%
970.0000	Stanley Black & Decker Inc Cusip:854502101	83,198.46	77,881.30	80.290	0.08%	4.09%

Schedule - 3.1.1
Asset Statement
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Shares/Par Value	Description	Cost Value	Market Value	Market Price	Percent Of Market	Yield On Market
602.0000	Starbucks Corp Cusip:855244109	56,719.04	54,932.50	91.250	0.06%	2.67%
1,684.0000	Stifel Finl Corp Cusip:860630102	113,185.25	178,638.72	106.080	0.18%	1.58%
51.7990	Synopsys Inc Cusip:871607107	21,070.83	25,141.16	485.360	0.03%	0.00%
5,756.0000	Tapestry Inc Cusip:876030107	208,185.81	376,039.48	65.330	0.39%	2.14%
4,539.0000	Telephone and Data Systems Cusip:879433829	54,284.17	154,825.29	34.110	0.16%	0.47%
902.0000	Tenet Healthcare Corp Cusip:88033G407	53,554.32	113,859.46	126.230	0.12%	0.00%
992.0000	Tesla Motors Cusip:88160R101	270,062.72	400,609.28	403.840	0.41%	0.00%
659.0000	Texas Roadhouse Inc-Class A Cusip:882681109	113,347.28	118,903.37	180.430	0.12%	1.35%
410.0000	The Trade Desk Inc Cusip:88339J105	25,832.93	48,187.30	117.530	0.05%	0.00%
32.1030	Thermo Fisher Scientific Inc Cusip:883556102	19,897.26	16,700.94	520.230	0.02%	0.30%
337.0000	Topbuild Corp Cusip:89055F103	57,654.62	104,921.58	311.340	0.11%	0.00%
98.9400	Transdigm Group Inc Cusip:893641100	81,466.36	125,384.68	1,267.280	0.13%	5.92%
863.0000	Transmedics Group Inc Cusip:89377M109	80,338.79	53,808.05	62.350	0.06%	0.00%
482.0000	Tyler Technologies Inc Cusip:902252105	170,586.50	277,940.48	576.640	0.29%	0.00%

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Schedule - 3.1.1
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Shares/Par Value	Description	Cost Value	Market Value	Market Price	Percent Of Market	Yield On Market
843.0000	Uber Technologies Inc Cusip:90353T100	33,200.92	50,849.76	60.320	0.05%	0.00%
149.0000	Union Pac Corp Cusip:907818108	35,112.60	33,977.96	228.040	0.04%	2.35%
3,973.0000	United Bankshares Inc W Va Cusip:909907107	133,077.88	149,186.15	37.550	0.15%	3.94%
425.0000	Valmont Inds Inc Com Cusip:920253101	101,553.67	130,334.75	306.670	0.13%	0.78%
5,323.0000	Valvoline INC Cusip:92047W101	198,987.66	192,586.14	36.180	0.20%	0.00%
3,034.0000	Verra Mobility Corp Cusip:92511U102	88,382.92	73,362.12	24.180	0.08%	0.00%
420.0000	Vertiv Holdings Co Cusip:92537N108	39,939.53	47,716.20	113.610	0.05%	0.13%
598.0000	Viking Therapeutics Inc Cusip:92686J106	42,989.86	24,063.52	40.240	0.02%	0.00%
2,256.0000	Voya Financial Inc Cusip:929089100	148,606.91	155,280.48	68.830	0.16%	2.62%
482.0000	Wabtec Corp Cusip:929740108	65,880.29	91,382.38	189.590	0.09%	0.42%
617.0000	Wal Mart Stores Inc Cusip:931142103	58,068.51	55,745.95	90.350	0.06%	0.92%
5,872.0000	Warby Parker Inc Cusip:93403J106	81,199.20	142,161.12	24.210	0.15%	0.00%
4,979.0000	Wells Fargo & Co New Cusip:949746101	181,110.63	349,724.96	70.240	0.36%	2.28%
3,136.0000	Western Alliance Cusip:957638109	164,940.78	261,981.44	83.540	0.27%	1.82%

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615.0000	Wingstop Inc Cusip:974155103	107,299.05	174,783.00	284.200	0.18%	0.38%
1,086.0000	Wintrust Finl Corp Cusip:97650W108	101,761.74	135,435.06	124.710	0.14%	1.44%
1,482.0000	Xenon Pharmaceuticals Inc Cusip:98420N105	62,409.48	58,094.40	39.200	0.06%	0.00%
4,370.0000	Zions Bancorporation Cusip:989701107	167,631.75	237,072.50	54.250	0.25%	3.17%
	Total Common Stock Domestic	25,668,526.75	33,817,194.92		34.98%	1.42%
	Common Stock Foreign					
2,335.0000	Abb Ltd Spon Adr Cusip:000375204	74,424.40	125,412.85	53.710	0.13%	0.00%
517.0000	Accenture Plc Cl A Cusip:G1151C101	167,810.43	181,875.43	351.790	0.19%	1.68%
343.0000	Adidas Ag Adr Cusip:00687A107	33,254.61	41,767.11	121.770	0.04%	0.20%
5,307.0000	Adyen N V Cusip:00783V104	90,211.05	78,968.16	14.880	0.08%	0.00%
7,315.0000	AIA Group Ltd-Sp ADR Cusip:001317205	324,693.84	212,069.17	28.991	0.22%	2.69%
5,832.0000	Airbus Group (Netherlands) Cusip:009279100	203,308.45	232,317.73	39.835	0.24%	1.02%
4,735.0000	Akzo Nobel Nv Cusip:010199503	153,268.03	94,728.41	20.006	0.10%	2.82%
2,664.0000	Alcon Inc Cusip:H01301128	197,514.04	225,695.68	84.721	0.23%	0.28%
1,927.0000	Alfa Laval AB-Unspon Adr Cusip:015393101	63,521.24	80,677.71	41.867	0.08%	1.65%

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298.0000	Alibaba Group Holding ADR Cusip:01609W102	30,561.21	25,267.42	84.790	0.03%	0.00%
6,448.0000	Allianz Se Cusip:018820100	150,368.43	197,566.72	30.640	0.20%	3.35%
1,512.0000	Amadeus IT Holdings ADR (Spain) Cusip:02263T104	93,502.76	106,778.95	70.621	0.11%	1.40%
25,271.0000	Ambev SA ADR Brazil Cusip:02319V103	63,420.78	46,751.35	1.850	0.05%	2.05%
1,201.0000	Anheuser-Busch Invev Spons Adr Cusip:03524A108	77,357.84	60,134.07	50.070	0.06%	1.76%
905.0000	Arch Capital Group Ltd Cusip:G0450A105	38,742.40	83,576.75	92.350	0.09%	0.00%
416.0000	Argenx Se Cusip:04016X101	88,558.69	255,840.00	615.000	0.26%	0.00%
816.0000	Ashtead Group PLC ADR (UK) Cusip:045055100	225,731.23	199,512.00	244.500	0.21%	1.66%
171.0000	ASML Holdings NV Cusip:N07059210	107,731.90	118,516.68	693.080	0.12%	0.81%
13,131.0000	Assa Abloy Unspsons Adr Cusip:045387107	164,093.56	194,181.22	14.788	0.20%	1.66%
1,737.0000	Astrazeneca Plc Adr Cusip:046353108	97,321.33	113,808.24	65.520	0.12%	2.22%
5,500.0000	Atlas Copco Ab Spons Adr Cusip:049255706	80,403.81	84,051.00	15.282	0.09%	1.70%
3,200.0000	Axalta Coating Sys Ltd Cusip:G0750C108	78,816.08	109,504.00	34.220	0.11%	0.00%
980.0000	Bae Sys Plc Spons Adr Cusip:05523R107	61,466.04	56,016.80	57.160	0.06%	2.64%

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11,595.0000	Banco Bilbao Vizcaya Argentaria S A Cusip:05946K101	70,258.09	112,703.40	9.720	0.12%	7.55%
182.4400	Beigene Ltd Cusip:07725L102	37,892.14	33,698.49	184.710	0.03%	0.00%
1,816.0000	Bhp Billiton Ltd Adr Cusip:088606108	103,177.43	88,675.28	48.830	0.09%	5.92%
7,246.0000	BP Amoco Plc Cusip:055622104	226,518.87	214,191.76	29.560	0.22%	6.13%
949.0000	British Amern Tob Plc Spns Adr Cusip:110448107	39,837.76	34,467.68	36.320	0.04%	8.12%
3,943.0000	Cameco Corp Cusip:13321L108	74,279.65	202,630.77	51.390	0.21%	0.31%
1,050.0000	Canadian National Railway Co Cusip:136375102	126,576.19	106,585.50	101.510	0.11%	3.33%
2,406.0000	Capgemini S E Cusip:13961R100	90,421.85	78,098.76	32.460	0.08%	2.27%
5,483.0000	Capri Holdings Limited Cusip:G1890L107	118,911.73	115,471.98	21.060	0.12%	0.00%
1,832.0000	Carlsberg AS-B-SPON ADR Cusip:142795202	59,173.60	34,936.24	19.070	0.04%	2.80%
8,223.0000	Chugai Pharmaceuticals Co Ltd Cusip:171269103	134,586.85	183,101.54	22.267	0.19%	1.23%
8,225.0000	CNH Industrial NV Cusip:N20944109	91,401.14	93,189.25	11.330	0.10%	4.15%
2,110.0000	Coca-Cola European Partners Cusip:G25839104	116,003.02	166,376.03	78.851	0.17%	1.41%
4,003.0000	Coloplast As Cusip:19624Y200	49,821.74	43,700.75	10.917	0.05%	1.84%

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1,165.0000	Credicorp Limited Cusip:G2519Y108	159,748.29	213,567.80	183.320	0.22%	5.06%
16,908.0000	Cushman Wakefield Plc Cusip:G2717B108	181,828.72	221,156.64	13.080	0.23%	0.00%
4,487.0000	Daifuku Co Ltd Cusip:233802107	42,937.68	47,109.01	10.499	0.05%	1.50%
2,736.0000	Daiichi Sankyo Co-Spon ADR Cusip:23381D102	78,313.29	75,765.31	27.692	0.08%	1.40%
11,484.0000	Daikin Industries-Unspon ADR Cusip:23381B106	178,533.56	134,133.12	11.680	0.14%	1.75%
2,846.0000	Danone-Spons ADR Cusip:23636T100	34,584.44	38,381.16	13.486	0.04%	3.35%
3,818.0000	Dassault Sys S A Spons ADR Cusip:237545108	183,505.26	132,442.60	34.689	0.14%	0.72%
3,979.0000	Dbs Group Hldgs Ltd Sponsd ADR Cusip:23304Y100	374,052.96	510,075.97	128.192	0.53%	5.00%
2,722.0000	Deutsche Bank Ag -Reg Cusip:D18190898	43,195.42	47,048.68	17.285	0.05%	2.60%
1,137.0000	Diageo Plc ADR Cusip:25243Q205	151,919.80	144,546.81	127.130	0.15%	3.24%
2,320.0000	Disco Corp Cusip:25461D100	58,151.76	63,078.48	27.189	0.07%	0.84%
2,359.0000	Dnb Asa Cusip:23341C103	53,066.11	46,944.10	19.900	0.05%	7.36%
13,094.0000	Dsm Firmenich Ag Sponsored ADR Cusip:23346J103	148,788.61	133,296.92	10.180	0.14%	16.72%
613.0000	DSV A/S-Unsponsored ADR Cusip:26251A108	54,355.24	65,100.60	106.200	0.07%	0.31%

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189.0000	Eaton Corp Plc Cusip:G29183103	39,765.58	62,723.43	331.870	0.06%	1.13%
584.0000	Elastic N V Cusip:N14506104	64,491.53	57,862.72	99.080	0.06%	0.00%
2,758.0000	Enn Energy Holdings-Unsp ADR Cusip:26876F102	124,853.25	79,317.32	28.759	0.08%	1.78%
8,451.0000	Epiroc Aktiebolag Cusip:29429L105	177,642.54	147,275.57	17.427	0.15%	2.04%
6,866.0000	Erste Group Bank Ag Spons Adr Cusip:296036304	152,546.53	210,992.18	30.730	0.22%	3.29%
930.0000	Essilor Intl - Unspn ADR Cusip:297284200	84,976.97	112,223.10	120.670	0.12%	1.78%
2,934.0000	Experian Group Ltd Spons Adr Cusip:30215C101	116,615.02	125,369.82	42.730	0.13%	1.31%
537.0000	Fabrinet Cusip:G3323L100	57,841.94	118,075.56	219.880	0.12%	0.00%
7,517.0000	Fanuc Ltd Unspns Adr Cusip:307305102	140,102.27	99,848.31	13.283	0.10%	2.15%
83.8370	Ferrari N V Cusip:N3167Y103	35,528.91	35,617.31	424.840	0.04%	0.58%
1,292.0000	Fomento Economico Mexicano-Adr Cusip:344419106	97,024.99	110,453.08	85.490	0.11%	1.23%
2,260.0000	Fujitsu Ltd Unspns Adr Cusip:359590304	34,715.05	40,257.38	17.813	0.04%	1.46%
3,243.0000	Gildan Activewear Inc-Cl A Cusip:375916103	122,234.79	152,583.15	47.050	0.16%	1.74%
842.0000	Givaudan Sa Unspns Adr Cusip:37636P108	73,977.70	73,319.26	87.078	0.08%	1.06%

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1,284.0000	Grupo Financiero Banorte- Spon ADR Cusip:40052P107	47,031.87	41,484.76	32.309	0.04%	10.80%
3,318.0000	Gsk Plc Sponsored Adr Cusip:37733W204	167,982.99	112,214.76	33.820	0.12%	4.46%
5,384.0000	Haier Smart Home Co Ltd Cusip:40523H106	64,928.67	76,242.82	14.161	0.08%	2.37%
31,467.0000	Haleon Plc Cusip:405552100	227,875.16	300,195.18	9.540	0.31%	1.11%
2,521.0000	Hdfc Bk Ltd Spons Adr Cusip:40415F101	161,545.45	160,991.06	63.860	0.17%	0.93%
2,353.0000	Heineken NV-Spn ADR Cusip:423012301	130,347.93	83,249.14	35.380	0.09%	2.06%
251.0000	Hermes International ADR Cusip:42751Q105	37,331.20	59,996.53	239.030	0.06%	0.61%
1,681.0000	Hitachi Ltd Adr Cusip:433578507	50,319.42	83,142.26	49.460	0.09%	5.23%
1,127.0000	Hong Kong Exchanges Unspons Adr Cusip:43858F109	34,344.99	42,296.31	37.530	0.04%	2.55%
216.0000	Hoya Corporation-Adr Cusip:443251103	26,804.02	26,784.00	124.000	0.03%	0.82%
705.0000	Iberdrola Spons Adr Cusip:450737101	31,986.25	38,873.70	55.140	0.04%	2.17%
394.0000	Icon PLC (Ireland) Cusip:G4705A100	128,056.58	82,625.74	209.710	0.09%	0.00%
2,113.0000	Immunocore Hldgs Plc Cusip:45258D105	119,733.58	62,333.50	29.500	0.06%	0.00%
3,418.0000	Inditex Unspons Adr Cusip:455793109	39,310.73	87,193.18	25.510	0.09%	2.28%

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4,522.0000	Infineon Technologies Ag Adr Cusip:45662N103	163,799.33	147,032.83	32.515	0.15%	0.78%
13,245.0000	Ing Groep Nv Sponsored Adr Cusip:456837103	186,700.02	207,549.15	15.670	0.21%	6.47%
991.0000	Itochu Corp - Unsponsored ADR	83,272.63	97,672.96	98.560	0.10%	2.37%
4,034.0000	Cusip:465717106 Jfrog Ltd	91,139.17	118,639.94	29.410	0.12%	0.00%
2,455.0000	Cusip:M6191J100 Komatsu Ltd	61,546.85	67,951.95	27.679	0.07%	4.15%
1,442.0000	Cusip:500458401 Kubota Ltd Spons Adr	148,741.20	83,362.02	57.810	0.09%	2.85%
3,340.0000	Cusip:501173207 L Air Liquide Adr	94,547.99	108,543.32	32.498	0.11%	2.13%
2,708.0000	Cusip:009126202 L'oreal Co Adr	222,103.60	191,718.28	70.797	0.20%	1.99%
178.0000	Cusip:502117203 Linde Plc	54,403.78	74,523.26	418.670	0.08%	0.00%
4,047.0000	Cusip:G54950103 London Stock Exchange Group ADR	101,346.75	144,437.43	35.690	0.15%	0.89%
1,540.0000	Cusip:54211N101 Lvmh Moet Hennessy Louis - Adr	232,272.88	201,262.60	130.690	0.21%	2.11%
1,907.0000	Cusip:502441306 Magna International Inc Class A	143,274.73	79,693.53	41.790	0.08%	4.55%
4,825.0000	Cusip:559222401 Manulife Financial Corp	86,998.50	148,175.75	30.710	0.15%	5.21%
244.0000	Cusip:56501R106 Marubeni Corp ADR (Japan)	45,236.55	36,678.08	150.320	0.04%	3.84%
	Cusip:573810207					

Consolidation: Wacker Salaried Pp-Cons

Schedule - 3.1.1
Asset Statement
As Of 12/31/2024

Shares/Par Value	Description	Cost Value	Market Value	Market Price	Percent Of Market	Yield On Market
8,982.0000	Michelin (Cgde) Unspons Adr Cusip:59410T106	182,887.53	147,879.65	16.464	0.15%	4.44%
10,730.0000	Monotaro Co Ltd - Unsp ADR Cusip:61022V107	153,345.93	180,585.90	16.830	0.19%	0.69%
304.0000	Mtu Aero Engines Holding-Unspon Adr Cusip:62473G102	29,561.99	50,366.72	165.680	0.05%	0.45%
19,959.0000	Muenchener Unspons Adr Cusip:626188106	122,693.73	199,989.18	10.020	0.21%	10.05%
648.0000	National Grid Plc Cusip:636274409	42,841.29	38,504.16	59.420	0.04%	5.86%
6,376.0000	Natwest Group Plc Cusip:639057207	51,871.95	64,843.92	10.170	0.07%	3.05%
2,161.0000	Nestle Sa Spons Adr For Reg Cusip:641069406	254,699.25	178,554.79	82.626	0.18%	3.97%
210.0000	Netease Com Inc Spons Adr Cusip:64110W102	19,505.58	18,734.10	89.210	0.02%	2.73%
12,644.0000	Nidec Corporation-Adr Cusip:654090109	146,716.42	56,392.24	4.460	0.06%	2.20%
1,966.0000	Nitori Holdings Co Ltd Cusip:65479L108	29,431.02	23,277.44	11.840	0.02%	0.82%
1,864.0000	Nomura Research Institute Ltd Cusip:65538C206	52,784.53	54,764.32	29.380	0.06%	1.29%
1,694.0000	Novo-Nordisk A S Spons Adr Cusip:670100205	83,204.17	145,717.88	86.020	0.15%	1.19%
713.0000	Novozymes A/S - Unspons ADR Cusip:670108109	49,560.63	40,364.36	56.612	0.04%	0.31%
6,338.0000	Otsuka Hlds Ltd (Japan) Cusip:689164101	111,503.02	172,266.84	27.180	0.18%	1.48%

Consolidation: Wacker Salaried Pp-Cons

Schedule - 3.1.1
Asset Statement
As Of 12/31/2024

Shares/Par Value	Description	Cost Value	Market Value	Market Price	Percent Of Market	Yield On Market
7,037.0000	Pan Pac Intl Hldgs Corp Cusip:69807K105	95,185.56	191,265.66	27.180	0.20%	0.77%
3,146.0000	Perusahaan Perseroan Persero Adr Cusip:715684106	82,276.64	51,751.70	16.450	0.05%	5.12%
2,997.0000	Ping An Ins Group Co. China Ltd. Cusip:72341E304	49,403.95	35,532.43	11.856	0.04%	4.82%
1,047.0000	PJSC Lukoil ADR Cusip:69343P105	82,205.73	7,287.12	6.960	0.01%	0.00%
5,396.0000	Recruit Holdings Co Ltd Cusip:75629J101	51,018.62	75,382.12	13.970	0.08%	0.22%
2,007.0000	Relx Plc Spon ADR Cusip:759530108	68,869.36	91,157.94	45.420	0.09%	1.70%
3,569.0000	Rentokil Group Plc Spons Adr Cusip:760125104	127,036.26	90,367.08	25.320	0.09%	0.00%
1,347.0000	Rio Tinto Plc Spnsd Adr Cusip:767204100	96,027.39	79,217.07	58.810	0.08%	7.38%
8,042.0000	Roche Hldg Ltd Spons Adr Cusip:771195104	296,205.83	280,504.96	34.880	0.29%	3.87%
10,058.0000	Rolls-Royce Group-Spons Adr Cusip:775781206	41,904.39	71,555.63	7.114	0.07%	0.00%
11,128.0000	Royal Kpn Nederland Nv Spons Adr Cusip:780641205	37,602.99	40,060.80	3.600	0.04%	3.95%
6,465.0000	Safran AS ADR (France) Cusip:786584102	190,983.72	352,342.50	54.500	0.36%	2.18%
4,396.0000	Sanofi-Aventis Adr Cusip:80105N105	219,336.19	212,019.08	48.230	0.22%	4.22%
1,562.0000	Sap Aktiengesellschaft Spns Adr Cusip:803054204	229,437.41	384,580.02	246.210	0.40%	0.70%

Consolidation: Wacker Salaried Pp-Cons

Schedule - 3.1.1
Asset Statement
As Of 12/31/2024

Shares/Par Value	Description	Cost Value	Market Value	Market Price	Percent Of Market	Yield On Market
2,814.0000	Scheider Elect SA-Unsp ADR France Cusip:80687P106	95,652.56	140,390.46	49.890	0.15%	1.52%
4,925.0000	Shell Plc Cusip:780259305	281,377.38	308,551.25	62.650	0.32%	4.39%
3,142.0000	Shin Etsu Chemical Co Unspons Adr Cusip:824551105	48,023.53	51,905.84	16.520	0.05%	1.98%
6,769.0000	Shionogi & Co Ltd Cusip:824667109	67,899.61	47,789.14	7.060	0.05%	3.89%
3,173.0000	Siemens A G Sponsored Adr Cusip:826197501	186,704.04	306,765.64	96.680	0.32%	1.93%
2,506.0000	Sika Ag Cusip:82674R103	66,818.89	59,116.54	23.590	0.06%	0.44%
824.0000	Sonova Holding-Unspon ADR Cusip:83569C102	54,944.32	53,881.36	65.390	0.06%	0.88%
16,065.0000	Sony Corp Adr Cusip:835699307	320,991.77	339,935.40	21.160	0.35%	1.40%
322.8950	Spotify Technology S A Cusip:L8681T102	80,115.33	144,456.77	447.380	0.15%	0.00%
2,220.0000	Straumann Hldg Ag Cusip:86317T103	35,437.86	27,639.00	12.450	0.03%	0.23%
4,675.0000	Suncor Energy Inc Cusip:867224107	145,850.18	166,804.00	35.680	0.17%	6.39%
883.0000	Suzuki Motor Corp-Uns ADR Cusip:86959X107	41,815.08	39,761.49	45.030	0.04%	4.89%
6,995.0000	Symrise Ag-Unspon Adr Cusip:87155N109	209,608.36	185,878.14	26.573	0.19%	0.73%
6,070.0000	Sysmex Corp ADR Japan Cusip:87184P109	139,796.33	112,647.06	18.558	0.12%	1.25%

Consolidation: Wacker Salaried Pp-Cons

Schedule - 3.1.1
Asset Statement
As Of 12/31/2024

Shares/Par Value	Description	Cost Value	Market Value	Market Price	Percent Of Market	Yield On Market
2,247.0000	Taiwan Semiconductor Spons Adr Cusip:874039100	255,607.57	443,760.03	197.490	0.46%	0.88%
5,030.0000	Tdk Corp Sponsored Adr Cusip:872351408	37,506.98	65,188.80	12.960	0.07%	4.18%
776.0000	Techtronic Industries Company LTD. Cusip:87873R101	57,323.07	51,197.38	65.976	0.05%	1.94%
3,000.0000	Tencent Hldgs Ltd Unspons Adr Cusip:88032Q109	164,176.66	159,540.00	53.180	0.17%	0.72%
1,414.0000	Terumo Corp Cusip:88156J105	25,536.84	27,573.00	19.500	0.03%	1.15%
364.0000	Tfi Intl Inc Cusip:87241L109	34,536.43	49,172.76	135.090	0.05%	1.33%
607.0000	Tokyo Electron Ltd Unspons Adr Cusip:889110102	45,231.32	45,822.43	75.490	0.05%	2.20%
4,167.0000	Total S.A. Spon Adr Cusip:89151E109	234,135.04	227,101.50	54.500	0.23%	6.11%
218.0000	Trane Technologies Plc Cusip:G8994E103	38,201.64	80,518.30	369.350	0.08%	0.91%
11,894.0000	Unicharm Corp - Spn ADR Cusip:90460M204	99,375.39	47,932.82	4.030	0.05%	1.42%
3,695.0000	Unicredit Spa Cusip:904678406	67,618.51	73,700.47	19.946	0.08%	2.44%
3,662.0000	Unilever Plc Cusip:904767704	198,738.78	207,635.40	56.700	0.21%	3.26%
3,295.0000	WPP plc-Sponsored ADR Cusip:92937A102	159,198.02	169,363.00	51.400	0.18%	4.78%
2,644.0000	ZTO Express Cayman Inc ADR Cusip:98980A105	51,224.39	51,690.20	19.550	0.05%	3.48%
	Total Common Stock Foreign	16,294,770.20	17,717,258.10		18.35%	2.47%

Consolidation: Wacker Salaried Pp-Cons

Schedule - 3.1.1
Asset Statement

As Of 12/31/2024

Shares/Par Value	Description	Cost Value	Market Value	Market Price	Percent Of Market	Yield On Market
Real Estate Investment Trusts						
16,423.0000	AGNC Investment Corp Cusip:00123Q104	149,042.47	151,255.83	9.210	0.16%	15.64%
12,097.0000	Mfa Finl Inc Cusip:55272X607	132,230.44	123,268.43	10.190	0.13%	13.74%
3,507.0000	National Retail Properties Inc Cusip:637417106	135,916.53	143,260.95	40.850	0.15%	5.68%
Total Real Estate Investment Trusts		417,189.44	417,785.21		0.44%	11.66%
Total Common Equity Securities		42,380,486.39	51,952,238.23		53.77%	1.86%
Equity Mutual Funds						
Mutual Fund - Equity						
144,392.6380	Franklin Convertible Securities ADV Cusip:353612641	3,041,380.88	3,323,918.53	23.020	3.44%	0.93%
Total Mutual Fund - Equity		3,041,380.88	3,323,918.53		3.44%	0.93%
Total Equity Mutual Funds		3,041,380.88	3,323,918.53		3.44%	0.93%
Exchanged Traded Funds						
Exchange Traded Fund Fixed Income						
3,465.0000	Spdr Ser Tr Spdr Bloomberg Cusip:78468R663	317,113.56	316,804.95	91.430	0.33%	5.03%
Total Exchange Traded Fund Fixed Income		317,113.56	316,804.95		0.33%	5.03%
Exchanged Traded Funds Equity						
94,421.0000	Vanguard Real Estate ETF Cusip:922908553	7,573,190.60	8,411,022.68	89.080	8.70%	3.85%
Total Exchanged Traded Funds Equity		7,573,190.60	8,411,022.68		8.70%	3.85%
Total Exchanged Traded Funds		7,890,304.16	8,727,827.63		9.03%	3.90%

01/01/2024-12/31/2024

Consolidation: Wacker Salaried Pp-Cons

Total Asset	89,920,077.86	96,681,637.16	100.03%	2.84%
Ending Accrual For Period		140,964.14		
Ending Market Value		96,822,601.30		
		(140,964.14)		
		9,745.91		
		Less accrued income		
		Plus net due to broker for securities purchased		
		<u>\$96,691,383</u>		

Schedule of Amortization Bases

Shortfall Amortization Bases¹

Date Established	Present Value of Payments	Remaining Years	Amortization Installment
1/1/2024	\$ <u>0</u>	15	\$ <u>0</u>
Total	\$ 0		\$ 0

Waiver Amortization Bases

Date Established	Present Value of Payments	Remaining Years	Amortization Installment
1/1/2024	\$ <u>0</u>	N/A	\$ <u>0</u>
Total	\$ 0		\$ 0

¹ 15 year amortization was adopted effective with the 2021 plan year per the terms of ARPA.