

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan... [X] a single-employer plan [] a DFE... B This return/report is: [] the first return/report [] the final return/report... C If the plan is a collectively-bargained plan, check here... D Check box if filing under: [X] Form 5558 [] automatic extension... E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here...

Part II Basic Plan Information—enter all requested information

1a Name of plan OSCO INDUSTRIES, INC. 401(K) PROFIT SHARING PLAN
1b Three-digit plan number (PN) 001
1c Effective date of plan 01/01/1951
2a Plan sponsor's name (employer, if for a single-employer plan) OSCO INDUSTRIES, INC.
2b Employer Identification Number (EIN) 31-4271610
2c Plan Sponsor's telephone number 740-354-3183
2d Business code (see instructions) 331500

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	418
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	281
	6a(2)	266
	6b	22
	6c	85
	6d	373
	6e	0
	6f	373
	6g(1)	403
6g(2)	368	
6h	10	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2F 3D 2J 2K 2H 2T

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> A (Insurance Information) – Number Attached <u>0</u>
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan OSCO INDUSTRIES, INC. 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 OSCO INDUSTRIES, INC.	D Employer Identification Number (EIN) 31-4271610	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PEOPLES BANK

31-1278433

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 25 37 50	CUSTODIAN	32185	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

EMPOWER ANNUITY INS. CO. OF AMERICA

8515 EAST ORCHARD ROAD
GREENWOOD VILLAGE, CO 80111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64	RECORDKEEPER	10332	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

EMPOWER ADVISORY GROUP, LLC

8515 EAST ORCHARD ROAD
GREENWOOD VILLAGE, CO 80111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MGMT	6165	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

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Part III	Termination Information on Accountants and Enrolled Actuaries (see instructions) (complete as many entries as needed)
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a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan OSCO INDUSTRIES, INC. 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500 OSCO INDUSTRIES, INC.	D Employer Identification Number (EIN) 31-4271610

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	11781	58
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	1002875	519720
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	132874	121019
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1569046	1709801
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	7485910	6640548
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	2073852	2381280
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	373670	321549
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	27053041	31418853
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	4697246	4262929

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	44400295	47375757
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	44400295	47375757

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	1189693	
(B) Participants.....	2a(1)(B)	213248	
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1402941
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	83203	
(B) U.S. Government securities.....	2b(1)(B)	358811	
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)	27738	
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		469752
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)	54150	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	1998112	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		2052262
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	6588977	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	6330104	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		258873
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		2707706
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		6891534

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	3845223	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		3845223
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		2161
h Interest expense.....	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	68688	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses.....	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		68688
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		3916072

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		2975462
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **KELLEY GALLOWAY SMITH GOOLSBY, PSC**

(2) EIN: **61-1129886**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
--	---	--

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>OSCO INDUSTRIES, INC. 401(K) PROFIT SHARING PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>OSCO INDUSTRIES, INC.</u>	D Employer Identification Number (EIN) <u>31-4271610</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1		0
---	--	---

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
EIN(s): 47-4169196 84-0467907

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3	
---	--

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702814A.

**OSCO INDUSTRIES, INC.
401(k) PROFIT SHARING PLAN**

**FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULES
AS OF DECEMBER 31, 2024 AND 2023**

TOGETHER WITH INDEPENDENT AUDITOR'S REPORT

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INDEPENDENT AUDITOR'S REPORT

Administrative Committee
OSCO Industries, Inc.
401(k) Profit Sharing Plan
Portsmouth, Ohio

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of OSCO Industries, Inc. 401(k) Profit Sharing Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of OSCO Industries, Inc. 401(k) Profit Sharing Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note (3) to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of OSCO Industries, Inc. 401(k) Profit Sharing Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about OSCO Industries, Inc. 401(k) Profit Sharing Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of OSCO Industries, Inc. 401(k) Profit Sharing Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about OSCO Industries, Inc. 401(k) Profit Sharing Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental schedules of assets (held at end of year) and (acquired and disposed of within year) as of December 31, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Kelley Gallaway Smith Goodby, PSC

Ashland, Kentucky
September 22, 2025

OSCO INDUSTRIES, INC.
401(k) PROFIT SHARING PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2024 AND 2023

	2024	2023
Investments at fair value:		
Non-participant directed	\$ 40,842,182	\$ 38,025,369
Participant directed	5,571,229	4,853,726
Total investment assets at fair value	46,413,411	42,879,095
Receivables:		
Employer contribution	519,720	1,002,875
Accrued interest receivable	121,019	132,874
Notes receivable from participants	321,549	373,670
Total receivables	962,288	1,509,419
Non-interest-bearing cash	58	11,781
Total assets and net assets available for benefits	\$ 47,375,757	\$ 44,400,295

The accompanying notes to financial statements are
an integral part of these statements.

OSCO INDUSTRIES, INC.
401(k) PROFIT SHARING PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2024

ADDITIONS

Additions to net assets attributed to:

Investment income:

Interest and dividend income	\$ 2,494,276
Net appreciation in fair value of investments	<u>2,966,579</u>
	<u>5,460,855</u>

Interest on loans to participants	<u>27,738</u>
-----------------------------------	---------------

Contributions:

Employer's	1,189,693
Participants'	<u>213,248</u>
	<u>1,402,941</u>

Total additions	<u>6,891,534</u>
-----------------	------------------

DEDUCTIONS

Deductions from net assets attributed to:

Benefit payments	3,847,384
Administrative expenses	<u>68,688</u>
Total deductions	<u>3,916,072</u>

Net increase	2,975,462
--------------	-----------

Net assets available for benefits:

Beginning of year	<u>44,400,295</u>
End of year	<u>\$ 47,375,757</u>

The accompanying notes to financial statements are
an integral part of this statement.

OSCO INDUSTRIES, INC.
401(k) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

(1) DESCRIPTION OF PLAN

The following description of the OSCO Industries, Inc. (the “Company or Plan Sponsor”) 401(k) Profit Sharing Plan (the “Plan”) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan’s provisions.

General

The Plan is a volume-submitter plan sponsored by Ascensus. Broker’s commissions associated with investment transactions and investment management fees are paid by the Plan. The Plan is regularly updated to comply with tax legislation. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Investments

Contributions to the 401(k) portion of the Plan are invested by the participants among the available investment options offered by the Plan. Contributions to the profit-sharing portion of the plan are invested by the Plan trustees.

Contributions to the Plan

Under the 401(k) portion of the Plan, employees may elect to contribute a portion of their qualified compensation, on a pre-tax basis, to the Plan (Elective Deferral Contributions), in amounts up to 50% of compensation, subject to applicable Federal law. Catch-up contributions are also permitted upon the attainment of age 50 and over. The Company may, in its sole discretion, make a Matching Contribution of the employees’ Elective Deferral Contributions. Eligible employees covered under a collective bargaining agreement and hired after December 31, 2015 will receive a Matching Contribution of a maximum of \$.45 per hour worked thru March 1, 2022 and a maximum of \$.55 per hour worked thereafter. Eligible employees hired prior to January 1, 2016 and covered under a collective bargaining agreement will receive a matching contribution of a maximum of \$.10 per hour worked thru March 1, 2022 and a maximum of \$.20 per hour worked thereafter.

Each year, under the 401(k) portion of the Plan, the Company will make a Safe Harbor Contribution in an amount not less than 3% of each participant’s eligible compensation. Union employees are excluded for the purposes of the Safe Harbor contribution.

Under the Profit Sharing portion of the Plan, the Company may, in its sole discretion, make an annual Profit Sharing Contribution on behalf of eligible employees. Union employees hired after December 31, 2015 will receive a Profit Sharing Contribution of \$.45 per hour worked thru March 1, 2022 and \$.55 per hour worked thereafter. Union employees hired prior to January 1, 2016 will receive a Profit Sharing Contribution of \$.10 per hour worked thru March 1, 2022 and \$.20 per hour worked thereafter.

Rollover contributions from other qualified plans are permissible on behalf of any eligible employee, regardless of whether such employee has met the age and service requirements of the Plan.

Eligibility

Employees are eligible to make Elective Deferral Contributions and receive Matching and Safe Harbor Contributions on the 1) first day of the first month of the Plan Year (January 1) or 2) the first day of the seventh month of the Plan year, coincident with or next following the date of attaining age 18 and upon the completion of one year of Eligibility Service (1,000 hours of service). Eligibility to receive Profit Sharing

Contributions requires that the participant be employed on the last day of the plan year, or complete at least 501 hours of service during the plan year. Union employees hired after January 1, 2013 are eligible to make Elective Deferral Contributions and receive Matching and Profit Sharing Contributions upon the attainment of age 18 and completion of one year of Eligibility Service.

Vesting

All employees are immediately 100% vested in their Elective Deferral Contributions. Non-union employees are 100% vested in other amounts upon receiving an allocation of the Company's contribution. Union employees vesting in Matching Contributions and Profit Sharing Contributions are subject to a three year cliff vesting schedule.

Notes Receivable

The Plan permits participants to borrow from their fund accounts in amounts from a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000, or 50% of their account balance. The loans are secured by the balance in the participant's account and bear interest at rates of 4.75%-10.00%, which was the prime rate plus 150 basis points at loan inception. Principal and interest is paid ratably through payroll deductions.

Benefit Payments

Normal retirement is at age 65. Distributions are also due at termination due to disability or death. If the vested amount of the participant's account is less than \$1,000, such distribution will be paid in the form of a lump sum. If greater than \$1,000, the participant consents to the method of distribution.

Participants Accounts

Each participant's account is credited with (a) the participant's contributions, (b) the Company's contributions, and (c) Plan earnings. Allocations are based on a participants' earnings, or account balances, as defined. The benefit to which a participant is entitled is the amount that can be provided from the participant's vested account.

Forfeitures

Forfeitures of non-vested accounts can be used to reduce the Company's contributions, be reallocated as additional Company contributions, or pay Plan expenses. At December 31, 2024 and 2023, forfeited non-vested accounts totaled \$24,875 and \$17,098, respectively. For 2024, employer contributions were reduced by \$0 with forfeited, non-vested accounts.

(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from these estimates.

Basis of Accounting

The financial statements of the Plan are prepared using U.S. generally accepted accounting principles and the accrual basis of accounting.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The

Plan’s Administrative Committee determines the Plan’s valuation policies utilizing information provided by the investment advisers and custodians. See Note (9) for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan’s gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2024 and 2023. Delinquent participant loans are recorded as distributions based on the terms of the Plan document.

Payment of Benefits

Benefits are recorded when paid.

Expenses

Certain expenses incurred maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Investment-related expenses are included in net appreciation (depreciation) of fair value of investments.

Subsequent Events

Subsequent events have been evaluated through September 22, 2025, which is the date the financial statements were available to be issued.

(3) INFORMATION PREPARED AND CERTIFIED BY TRUSTEES

Peoples Bank is the trustee of the profit-sharing portion of the Plan and Empower Trust Company, LLC is the trustee of the 401(k) portion of the Plan (collectively, the “Trustees”). The plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the Trustees have certified that the following data included in the accompanying financial statements and supplemental schedules is complete and accurate.

Investments, at fair value:		
Non-participant directed	2024	2023
Participant directed	\$ 40,842,182	\$ 38,025,369
	<u>5,571,229</u>	<u>4,853,726</u>
	<u>46,413,411</u>	<u>42,879,095</u>
Notes receivable from participants	321,549	373,670
Accrued interest receivable	121,019	132,874
	Year Ended	
	<u>December 31, 2024</u>	
Interest and dividend income	2,494,276	
Net appreciation (depreciation) in fair value of investments	2,966,579	
Interest on loans to participants	27,738	

(4) NON-PARTICIPANT DIRECTED INVESTMENTS

Information about the net assets and the significant components of the changes in net assets relating to the non-participant directed investments is as follows:

	December 31,	
	2024	2023
Net Assets:		
Mutual funds	\$ 25,872,499	\$ 22,302,133
Corporate bonds and notes	6,550,928	7,387,395
Interest bearing cash deposits	1,684,926	1,466,228
Collateralized mortgage obligations	89,620	98,515
Municipal obligations	4,262,929	4,697,246
Common stock	2,336,064	2,073,852
Foreign stock	45,216	-
	<u>\$ 40,842,182</u>	<u>\$ 38,025,369</u>
	Year Ended	
	December 31,	
	2024	
Changes in Net Assets:		
Contributions	\$ 1,019,720	
Net appreciation	2,626,892	
Interest and dividend income	2,141,331	
Interest on loans to participants	24,104	
Benefits paid to participants	(3,506,228)	
Administrative expenses	(53,791)	
Change in non-investment assets	564,785	
	<u>\$ 2,816,813</u>	

(5) TAX STATUS

The Plan is a volume submitter plan provided by Ascensus. The Plan and Trust are intended to qualify as a tax-exempt profit-sharing plan and trust under sections 401(a) and 501(a) of the internal revenue code. The Plan provider obtained its latest opinion letter on June 30, 2020 in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan Administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

(6) PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will be 100% vested in their accounts.

(7) RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

(8) RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS

Peoples Bank ("Peoples") is the custodian and trustee of the profit-sharing portion of the Plan. Empower Trust Company, LLC ("Empower") is the trustee and plan administrator, respectively, of the 401(k) portion of the Plan. Therefore, transactions with these companies are considered to be party in interest transactions.

Fees paid by the Plan to Peoples and Empower amounted to \$39,288 and \$10,332 for the year ended December 31, 2024, respectively.

PNC Capital Advisors, Ascensus and Empower Advisory Group provide investment management services to the Plan. Fees paid by the Plan to PNC Capital Advisors, Ascensus and Empower Advisory Group totaled \$12,383, \$520 and \$6,165 for the year ended December 31, 2024, respectively.

The Plan sponsor pays for accounting fees and certain other administrative expenses.

(9) FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. The three levels of the fair value hierarchy under *FASB ASC 820* are described as follows:

Level 1: Inputs to the valuation methodology are quoted prices (unadjusted) in active markets for identical assets or liabilities that the Plan can access at the measurement date.

Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as: a) quoted prices for similar assets or liabilities in active markets, b) quoted prices for identical or similar assets or liabilities in inactive markets, c) inputs other than quoted prices that are observable for the asset or liability, d) inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specific (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs that are unobservable for the asset or liability.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Common and foreign stocks - Valued at the closing price reported on the active market on which the individual securities are traded.

Corporate bonds, municipal bonds and certificates of deposit - Valued primarily using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

Mutual Funds - Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

U.S. government securities - Valued using pricing models maximizing the use of observable inputs for similar securities.

Structured finance securities - Valued by an automated pricing service that determines the value using internal policies and methods based on a matrix of similar securities.

Money markets - Valued by utilizing cost, which approximates fair value.

Partnerships - Valued by an automated pricing service. The pricing service passes values from the exchange based on daily trading activity.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024 and 2023:

<u>December 31, 2024</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds	\$ 31,276,843	\$ -	\$ -	\$ 31,276,843
Corporate and municipal bonds	-	10,813,857	-	10,813,857
Structured finance securities	-	89,620	-	89,620
Certificates of deposit	-	1,192,586	-	1,192,586
Money markets	659,225	-	-	659,225
Common stock	2,381,280	-	-	2,381,280
Total assets at fair value	<u>\$ 34,317,348</u>	<u>\$ 12,096,063</u>	<u>\$ -</u>	<u>\$ 46,413,411</u>
<u>December 31, 2023</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds	\$ 27,053,041	\$ -	\$ -	\$ 27,053,041
Corporate and municipal bonds	-	12,084,641	-	12,084,641
Structured finance securities	-	98,515	-	98,515
Certificates of deposit	-	1,281,366	-	1,281,366
Money markets	287,680	-	-	287,680
Common stock	2,073,852	-	-	2,073,852
Total assets at fair value	<u>\$ 29,414,573</u>	<u>\$ 13,464,522</u>	<u>\$ -</u>	<u>\$ 42,879,095</u>

SUPPLEMENTAL SCHEDULES

OSCO INDUSTRIES, INC.
401(k) PROFIT SHARING PLAN
SCHEDULE H, LINE 41 - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024
EIN #31-4271610, PLAN #001

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
*	Peoples Bank	492,340 shares of Peoples Bank Special Money Market	\$ 492,340	\$ 492,340
	Federated Hermes	24,873.19 shares of Federated Hermes Govt Obl Advisor	24,875	24,875
	American Funds	9,368.20 shares of American Funds Europacific Growth R4	490,050	490,050
	Nuveen	25,851.39 shares of Nuveen Small Cap Select A	271,957	271,957
	Dreyfus	29,021.71 shares of BNY Mellon Opportunistic Midcap Value Fund A	879,648	879,648
	American Funds	9,855.40 shares of American Funds Growth Fund R4	724,569	724,569
	MFS	11,536.23 shares of MFS Value Fund A	558,700	558,700
	MFS	8,288.88 shares of MFS Total Return A	156,743	156,743
	Pimco	26,786.09 shares of PIMCO Total Return Admin	227,146	227,146
	Federated Hermes	142,009.60 shares of Federated Hermes Govt Obl Advisor	142,010	142,010
	TIAA CREF	9,469.79 shares of Nuveen Lifestyle Conservative Advisor	120,077	120,077
	TIAA CREF	6,967.75 shares of Nuveen Lifestyle Growth Advisor	119,915	119,915
*	Empower Funds	15,199.62 shares of Empower S&P 500 Index Fund Inv	571,810	571,810
	Wells Fargo Funds	14,797.08 shares of Allspring SMID Cap Growth Admin	410,175	410,175
*	Empower Funds	675.03 shares of Empower Lifetime 2015 Fund T	8,741	8,741
*	Empower Funds	16,243.38 shares of Empower Lifetime 2025 Fund T	222,697	222,697
*	Empower Funds	23,360.71 shares of Empower Lifetime 2035 Fund T	321,910	321,910
*	Empower Funds	7,858.55 shares of Empower Lifetime 2045 Fund T	111,041	111,041
*	Empower Funds	11,436.03 shares of Empower Lifetime 2055 Fund T	209,165	209,165
	Manufacturers & Traders Tr Co	\$200,000 CD dated 3/17/2023, maturity date 3/17/2025, 5.25% interest	200,000	200,352
	American Express Natl Bank	\$100,000 CD dated 8/31/2022, maturity date 9/2/2025, 3.35% interest	100,000	99,445
	Armor Bank Forrest City Ark	\$200,000 CD dated 3/24/2023, maturity date 3/24/2026, 5.3% interest	200,000	200,088
	Prime Alliance Utah	\$100,000 CD dated 12/29/2022, maturity date 12/29/2026, 4.7% interest	100,000	100,008
	Mainstreet Bank Fairfax VA	\$200,000 CD dated 3/17/2023, maturity date 3/15/2027, 5.25% interest	200,000	200,168
	Morgan Stanley Bank	\$200,000 CD dated 3/16/2023, maturity date 3/16/2028, 4.8% interest	200,000	204,734
	Live Oak Banking Company	\$100,000 CD dated 8/13/2021, maturity date 8/13/2030, 1.6% interest	100,000	87,793
	BMO Bank NA	\$100,000 CD dated 4/17/2024, maturity date 4/17/2031, 5.1% interest	100,000	99,998
	CWMB Inc Series 2005-21	\$16,608.94 bond dated 08/01/2005, maturity date 10/25/2035, 5.5% interest	15,450	8,870
	Credit Suisse First Boston	\$15,093.32 bond dated 11/1/2005, maturity date 12/25/2035, 6.00% interest	14,043	10,413
	Bank of America Funding Corp	\$11,169.82 bond dated 6/1/2006, maturity date 7/25/2036, 6.00% interest	10,095	7,410
	Countrywide Alternative Loan Trust	\$74,083.29 bond dated 11/1/2006, maturity date 1/25/2037, 6.00% interest	69,205	36,652
	Countrywide Home Loans	\$36,249.09 bond dated 12/1/2006, maturity date 2/25/2037, 6.00% interest	31,991	14,696
	Government Natl Mortgage Assn	11,569.40 shares of GNMA, maturity date 01/20/2038, 5.50% interest	11,685	11,579
	Philadelphia PA	\$135,000 bond dated 12/19/2012; maturity date 4/15/2026, 3.964% interest	134,764	134,121
	Washington Cnty Ore	\$100,000 bond dated 1/25/2011; maturity date 6/15/2026, 5.909% interest	102,046	102,222
	Azusa California	\$120,000 bond dated 9/23/2015; maturity date 8/1/2026, 4% interest	119,639	118,900
	Cleveland Ohio	\$235,000 bond dated 4/9/2015; maturity date 12/1/2026, 3.75% interest	235,800	231,529
	Florida ST BRD Admin Fin Corp	\$150,000 bond dated 9/16/2020; maturity date 7/1/2027, 1.705% interest	152,884	139,067
	Cuyahoga Cnty OH	\$100,000 bond dated 12/30/2013; maturity date 12/01/2027, 4.625% interest	100,000	99,615
	Rutherford County TN	\$150,000 bond dated 6/12/2014; maturity date 4/1/2028, 3.75% interest	148,541	146,057
	Western Carolina Univ N	\$135,000 bond dated 9/30/2020; maturity date 4/1/2028, 2.013% interest	138,762	124,679
	Philadelphia PA Auth	\$156,000 bond dated 1/15/1999; maturity date 4/15/2028, 6.35% interest	171,883	162,039

OSCO INDUSTRIES, INC.
401(k) PROFIT SHARING PLAN
SCHEDULE H, LINE 41 - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024
EIN #31-4271610, PLAN #001

(a) (b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
Oregon	\$24,035.42 bond dated 09/23/2005; maturity date 6/01/2028, 5.004% interest	15,290	16,781
Oregon	\$43,975.73 bond dated 6/21/2005; maturity date 6/30/2028, 4.759% interest	32,598	30,449
Hillsborough County Florida Aviation	\$40,000 bond dated 9/3/2015; maturity date 10/1/2028, 4.451% interest	40,372	39,725
New York, NY	\$125,000 bond dated 6/18/2015; maturity date 6/1/2029, 3.85% interest	123,168	120,910
North Carolina	\$60,000 bond dated 12/11/2012; maturity date 1/01/2030, 3.822% interest	58,705	57,028
New Hampshire	\$50,000 bond dated 3/10/2020; maturity date 2/1/2030, 1.77% interest	50,048	43,380
Florida ST BRD Admin Fin Corp	\$200,000 bond dated 9/16/2020; maturity date 7/1/2030, 2.154% interest	203,298	172,400
Harbor Beach MI	\$100,000 bond dated 9/25/2012; maturity date 11/01/2030, 4.5% interest	100,000	97,450
Georgia	\$100,000 bond dated 7/18/2013; maturity date 2/01/2031, 4.38% interest	100,000	98,660
Michigan	\$150,000 bond dated 8/11/2016; maturity date 11/01/2031, 3.26% interest	140,265	137,502
Virginia St Res Auth	\$40,000 bond dated 6/02/2011; maturity date 11/01/2031, 5.25% interest	25,000	25,011
Maryland	\$50,000 bond dated 6/19/2002; maturity date 7/01/2032, 6.65% interest	45,265	41,876
Monterey Cnty CA	\$100,000 bond dated 6/2/2021; maturity date 5/1/2033, 2.58% interest	103,385	82,355
Illinois St	\$200,000 bond dated 6/12/2003; maturity date 6/01/2033, 5.1% interest	185,828	185,579
Illinois St	\$150,000 bond dated 6/12/2003; maturity date 6/01/2033, 5.1% interest	142,814	139,736
Grand parkway Transn Corp Tex	\$200,000 bond dated 2/27/2020; maturity date 10/1/2033, 2.735% interest	202,276	168,052
Gwinnett Cnty GA	\$150,000 bond dated 1/26/2017; maturity date 1/1/2034, 3.25% interest	147,212	131,978
Apache Cnty Ariz	\$150,000 bond dated 3/25/2021; maturity date 1/15/2034, 2.664% interest	122,490	122,421
West Stanislaus Calid IRR Dist	\$150,000 bond dated 1/21/2021; maturity date 1/1/2035, 2.61% interest	150,189	118,516
Temple University	\$150,000 bond dated 6/25/2020; maturity date 4/01/2035, 2.493% interest	154,237	119,314
Cincinnati Ohio Economic Dev	\$80,000 bond; maturity date 11/1/2035, 4.6% interest	65,585	62,639
Wisconsin St	\$150,000 bond dated 1/26/2017; maturity date 5/1/2036, 3.954% interest	152,721	136,075
Ohio University	\$175,000 bond dated 4/01/2020; maturity date 12/01/2037, 2.55% interest	168,644	128,676
Marshall University	\$200,000 bond dated 4/15/2020; maturity date 5/01/2038, 4.035% interest	217,461	172,310
NW Ohio Sch Dist	\$200,000 bond dated 11/15/2019; maturity date 12/01/2038, 0% interest	114,607	94,296
Univeristy NC	\$110,000 bond dated 9/21/2017; maturity date 12/01/2038, 3.326% interest	107,979	90,906
Monterey Cnty CA	\$200,000 bond dated 12/05/2019; maturity date 9/01/2039, 3.6% interest	200,640	162,464
Kansas City	\$200,000 bond dated 3/23/2017; maturity date 10/1/2039, 4.625% interest	209,505	181,460
GDB	\$39,465 bond dated 11/29/2018; maturity date 8/20/2040, 7.5% interest	44,290	26,751
Apple Inc	\$250,000 bond dated 11/13/2017; maturity date 1/13/2025, 2.75% interest	248,221	249,860
Brookfield Asset Mngt	\$100,000 bond dated 5/11/2023, maturity date 1/15/2025, 4% interest	99,739	99,959
Charles Schwab	\$100,000 bond dated 5/11/2023, maturity date 3/24/2025, 4.2% interest	99,669	99,845
Qualcomm Inc	\$200,000 bond dated 5/20/2015; maturity date 5/20/2025, 3.45% interest	198,654	199,184
Fifth Third Bank	\$200,000 bond dated 5/18/2023, maturity date 7/28/2025, 3.95% interest	197,063	199,132
Sysco Corp	\$100,000 bond dated 9/28/2015; maturity date 10/01/2025, 3.75% interest	104,512	99,353
Wells Fargo & Co	\$200,000 bond dated 7/17/2020; maturity date 1/17/2026, 1.5% interest	201,001	191,870
Cisco Systems	\$306,000 bond dated 2/29/2016; maturity date 2/28/2026, 2.95% interest	303,222	300,789
HSBC Holding	\$200,000 bond dated 3/08/2016; maturity date 3/08/2026, 4.3% interest	201,084	198,930
Discover Bank	\$250,000 bond dated 5/18/2023, maturity date 7/27/2026, 3.45% interest	239,550	244,370
General Electric Capital Corp.	\$120,000 bond dated 9/09/2011; maturity date 9/15/2026, 4.5% interest	126,741	118,950
General Electric Capital Corp.	\$147,000 bond dated 9/15/2011; maturity date 9/15/2026, 4.35% interest	154,641	145,520
AT&T	\$100,000 bond dated 2/15/2019; maturity date 2/15/2027, 3.8% interest	101,637	98,116

OSCO INDUSTRIES, INC.
401(k) PROFIT SHARING PLAN
SCHEDULE H, LINE 41 - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024
EIN #31-4271610, PLAN #001

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Sysco Corp	\$100,000 bond dated 6/22/2017; maturity date 7/15/2027, 3.25% interest	107,236	96,457
	Wells Fargo & Co	\$150,000 bond dated 7/22/2015; maturity date 7/22/2027, 4.3% interest	155,607	147,888
	Bank of America	\$100,000 bond dated 10/21/2016; maturity date 10/21/2027, 3.248% interest	98,797	96,369
	Amgen Inc	\$200,000 bond Dated 11/02/2017; maturity date 11/2/2027, 3.2% interest	211,818	192,348
	Baker Hughes	\$100,000 bond dated 12/11/2017; maturity date 12/15/2027, 3.337% interest	107,020	96,409
	Phillips 66	\$100,000 bond dated 3/01/2018; maturity date 3/15/2028, 3.9% interest	99,010	96,950
	Torchmark Corp	\$150,000 bond dated 9/27/2018; maturity date 9/15/2028, 4.55% interest	164,343	148,083
	Toyota Motor Cred	\$100,000 bond dated 1/08/2019; maturity date 1/08/2029, 3.65% interest	104,471	95,644
	Anheuser-Busch	\$100,000 bond dated 1/23/2019; maturity date 1/23/2029, 4.75% interest	108,298	99,933
	Duke Energy Ohio	\$100,000 bond dated 1/8/2019; maturity date 2/1/2029, 3.65% interest rate	109,029	95,494
	JP Morgan Chase Bank NA	\$50,000 bond dated 8/18/2020; maturity date 2/18/2029, 1.35% interest	50,135	42,612
	Public Storage	\$75,000 bond dated 4/12/2019; maturity date 5/1/2029, 3.385% interest	73,826	70,759
	Philip Morris International	\$100,000 bond dated 5/1/2019; maturity date 8/15/2029, 3.375% interest	111,035	93,822
	Intel Corp	\$200,000 bond dated 11/21/2019; maturity date 11/15/2029, 2.45% interest	207,575	175,526
	Duke Energy FLA	\$250,000 bond dated 11/26/2019; maturity date 12/1/2029, 2.5% interest	258,204	224,275
	John Deere Capital Corp	\$200,000 bond dated 1/9/2020; maturity date 1/9/2030, 2.45% interest	211,647	179,914
	Huntington Bancshares Inc	\$100,000 bond dated 2/4/2020; maturity date 2/4/2030, 2.55% interest	102,698	87,952
	Toyota Motor	\$100,000 bond dated 2/13/2020; maturity date 2/13/2030, 2.15% interest	101,395	87,632
	Halliburton Co	\$100,000 bond dated 3/03/2020; maturity date 3/01/2030, 2.92% interest	82,632	90,055
	Ohio Power Company	\$100,000 bond dated 3/17/2020; maturity date 4/1/2030, 2.6% interest	107,019	88,587
	Prudential PLC	\$200,000 bond dated 4/14/2020; maturity date 4/14/2030, 3.125% interest	210,923	181,348
	Baker Hughes	\$250,000 band dated 5/1/2020; maturity date 5/1/2030, 4.486% interest	290,247	244,855
	Phillip Morris International	\$250,000 bond dated 5/1/2020; maturity date 5/1/2030, 2.1% interest	251,456	216,095
	IBM	\$100,000 bond dated 5/7/2020; maturity date 5/15/2030, 1.95%	98,416	85,928
	Unitedhealth Group Inc	\$125,000 bond dated 5/18/2020; maturity date 5/15/2030, 2% interest	125,363	107,772
	Schlumberger Invt	\$125,000 bond dated 6/26/2020; maturity date 6/26/2030, 2.65% interest	132,162	111,395
	Exxon Mobil	\$100,000 bond dated 4/15/2020; maturity date 10/15/2030, 2.61% interest	107,229	89,107
	Goldman Sachs Group Inc.	\$150,000 bond dated 3/08/2012; maturity date 3/15/2032, 5.5% interest	164,730	151,111
	Goldman Sachs Group Inc.	\$108,000 bond dated 6/03/2011; maturity date 6/15/2032, 5.5% interest	117,104	108,981
	Comcast Corp	\$200,000 bond dated 1/14/2013; maturity date 1/15/2033, 4.25% interest	210,894	186,738
	Wachovia Corporation	\$175,000 bond dated 8/01/2005; maturity date 8/01/2035, 5.5% interest	206,775	174,942
	Eli Lilly & Co	\$250,000 bond dated 5/5/2020; maturity date 5/15/2050, 2.25% interest	211,008	140,827
	HSBC Holdings PLC	\$200,000 bond dated 8/18/2015; maturity date 8/18/2025, 4.25% interest	205,549	199,242
	Abbott Laboratories	351 shares of common stock	19,893	39,702
	Abbvie Inc	167 shares of common stock	12,841	29,676
	Accenture PLC A	118 shares of common stock	26,133	41,511
	American Express	114 shares of common stock	20,395	33,834
	Ameriprise Financial Inc	100 shares of common stock	13,532	53,243
	Amgen Inc	112 shares of common stock	30,038	29,192
	Apple Inc	137 shares of common stock	12,010	34,307
	Atmos Energy Corp	179 shares of common stock	20,239	24,929
	Bank of America Corp	1,422 shares of common stock	39,426	62,497

OSCO INDUSTRIES, INC.
401(k) PROFIT SHARING PLAN
SCHEDULE H, LINE 41 - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024
EIN #31-4271610, PLAN #001

(a) <u>Identity of issuer, borrower, lessor, or similar party</u>	(c) <u>Description of investment including maturity date, rate of interest, collateral, par or maturity value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
Blackrock Inc	38 shares of common stock	23,933	38,954
BlackStone Inc	204 shares of common stock	28,109	35,174
Broadcom Inc	267 shares of common stock	9,511	61,901
Caterpillar Inc	69 shares of common stock	22,563	25,030
Cintas Corporation	208 shares of common stock	22,782	38,002
Chevron Corp	331 shares of common stock	36,514	47,942
Chubb LTD	165 shares of common stock	32,077	45,590
CME Group Inc	130 shares of common stock	28,141	30,190
Comcast Corp	575 shares of common stock	24,440	21,580
ConocoPhillips	300 shares of common stock	34,330	29,751
Costco Wholesale Corp	24 shares of common stock	22,088	21,990
Eastman Chemical Co	386 shares of common stock	38,642	35,249
Eaton Corp	81 shares of common stock	24,523	26,881
Extra Space Storage Inc	196 shares of common stock	16,061	29,322
Exxon Mobil Corp	475 shares of common stock	42,458	51,096
Home Depot Inc	73 shares of common stock	5,358	28,396
Honeywell International Inc	119 shares of common stock	22,359	26,881
Hubbell Inc	115 shares of common stock	16,932	48,172
Illinois Tool Works	126 shares of common stock	31,570	31,949
JP Morgan Chase & Co	467 shares of common stock	37,168	111,945
Johnson Controls International PLC	331 shares of common stock	22,526	26,126
Johnson & Johnson	171 shares of common stock	24,669	24,730
Eli Lilly & Co	62 shares of common stock	8,285	47,864
Linde PLC	108 shares of common stock	50,930	45,216
Marsh & McLennan Cos Inc	171 shares of common stock	16,436	36,322
McDonald's Corp	133 shares of common stock	24,689	38,555
Medtronic	240 shares of common stock	20,786	19,171
Merck & Co Inc	493 shares of common stock	32,881	49,044
Microsoft Corp	113 shares of common stock	24,023	47,629
Mondelez Intl Inc	300 shares of common stock	18,167	17,919
Morgan Stanley	385 shares of common stock	20,872	48,402
Motorola Solutions Inc	69 shares of common stock	11,385	31,894
Nexstar Media Group Com	159 shares of common stock	26,707	25,117
Nextera Energy Inc	525 shares of common stock	15,135	37,637
Paccar Inc	360 shares of common stock	26,768	37,447
Parker Hannifin Corp	68 shares of common stock	22,089	43,250
Pepsico Inc	176 shares of common stock	19,317	26,763
Phillip Morris International Inc	399 shares of common stock	40,812	48,020
Procter & Gamble Co	349 shares of common stock	45,126	58,510

OSCO INDUSTRIES, INC.
401(k) PROFIT SHARING PLAN
SCHEDULE H, LINE 41 - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024
EIN #31-4271610, PLAN #001

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Prologis Inc	155 shares of common stock	18,884	16,384
	Raymond James Financial	183 shares of common stock	29,705	28,425
	Raytheon Technologies Corp	276 shares of common stock	32,887	31,939
	Sempra Energy	349 shares of common stock	25,077	30,614
	Service Corp International	409 shares of common stock	28,046	32,646
	Shell PLC	354 shares of common stock	25,247	22,178
	Simon PPTY Group Inc	270 shares of common stock	35,708	46,497
	Stryker	57 shares of common stock	21,037	20,523
	Taiwan Semiconduct Manu Corp	192 shares of common stock	28,403	37,918
	TJX Cos Inc	302 shares of common stock	26,014	36,485
	Trane Technologies PLC	92 shares of common stock	16,535	33,980
	Travelers COS Inc	131 shares of common stock	25,952	31,557
	U S Bancorp	526 shares of common stock	25,075	25,159
	United Health Group Inc	102 shares of common stock	39,130	51,598
	Verizon Communications	234 shares of common stock	12,802	9,358
	Visa Inc	84 shares of common stock	19,414	26,547
	Walt Disney Co	280 shares of common stock	31,110	31,178
	WEC Energy Group Inc	253 shares of common stock	25,348	23,792
	American Funds	15,788.83 shares of American Funds- Bond Fund of America Class A	212,191	175,888
	American Funds	66,493.57 shares of American Mutual Fund A	2,094,270	3,669,115
	American Funds	56,951.87 shares of American Funds - Capital World Growth and Income Fund A	2,492,215	3,619,861
	American Funds	30,012.05 shares of American Europacific Growth Fund A	1,200,864	1,612,248
	American Funds	55,088.73 shares of American Funds - Fundamental Investors A	2,663,225	4,446,762
	American Funds	56,410.71 shares of American - The Growth Fund of America A	2,553,502	4,200,341
	American Funds	63,589.78 shares of American New Perspective Fund A	2,257,428	3,949,561
	Select Sector Utilities	4,100 shares of Select Sector Utilities	249,705	310,329
	American Funds	24,261.20 shares of American Smallcap World Fund A	983,136	1,634,962
	Vanguard	4,107 shares of Vanguard Reit Index (ETF)	243,082	365,852
	Loomis	71,607.75 shares of Loomis Sayles Growth Class A	1,433,109	1,887,580
			37,358,384	46,413,411
*	Participant Loans	Participant loans 4.75% - 10.00%	-	321,549
			\$ 37,358,384	\$ 46,734,960
*	Party in interest			

OSCO INDUSTRIES, INC.
401(k) PROFIT SHARING PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS
(ACQUIRED AND DISPOSED OF WITHIN YEAR)
DECEMBER 31, 2024
EIN #31-4271610, PLAN #001

(a) Identity of issuer, borrower, lessor, or similar party	(b) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(c) Cost of acquisitions	(d) Proceeds of dispositions
Participant Loans	Participant Loans – 10.00%	\$ -	\$ -