

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) [X] a single-employer plan [] a DFE (specify) ____
B This return/report is: [] the first return/report [] the final return/report [] an amended return/report [] a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here. []
D Check box if filing under: [X] Form 5558 [] automatic extension [] the DFVC program [] special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. []

Part II Basic Plan Information—enter all requested information

1a Name of plan: LEXMARK RETIREMENT GROWTH ACCOUNT PLAN
1b Three-digit plan number (PN): 001
1c Effective date of plan: 03/27/1991
2a Plan sponsor's name (employer, if for a single-employer plan): LEXMARK INTERNATIONAL, INC.
2b Employer Identification Number (EIN): 06-1308215
2c Plan Sponsor's telephone number: 859-232-2000
2d Business code (see instructions): 334110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	2966
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	606
	6a(2)	406
	6b	1459
	6c	350
	6d	2215
	6e	314
	6f	2529
	6g(1)	
	6g(2)	
h	6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1A 1C 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input checked="" type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> A (Insurance Information) – Number Attached <u>0</u>
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>LEXMARK RETIREMENT GROWTH ACCOUNT PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>LEXMARK INTERNATIONAL, INC.</u>	D Employer Identification Number (EIN) <u>06-1308215</u>	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I Basic Information

1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>		
2	Assets:		
	a Market value	2a	<u>353977094</u>
	b Actuarial value	2b	<u>383277793</u>
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment	<u>1931</u>	<u>308304459</u>
	b For terminated vested participants	<u>480</u>	<u>45764372</u>
	c For active participants	<u>606</u>	<u>69210215</u>
	d Total	<u>3017</u>	<u>423279046</u>
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5	Effective interest rate	5	<u>4.98 %</u>
6	Target normal cost		
	a Present value of current plan year accruals	6a	<u>0</u>
	b Expected plan-related expenses	6b	<u>2880203</u>
	c Target normal cost	6c	<u>2880203</u>

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	
Signature of actuary	<u>10/06/2025</u>
<u>SEAN BLAUER, ASA, EA</u>	Date
Type or print name of actuary	<u>23-09103</u>
<u>MERCER</u>	Most recent enrollment number
Firm name	<u>212-345-0610</u>
<u>1166 AVENUE OF THE AMERICAS</u>	Telephone number (including area code)
<u>NEW YORK, NY 10036</u>	
Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	4123661
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	4123661
10	Interest on line 9 using prior year's actual return of <u>10.46</u> %	0	431335
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		2110
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.11</u> %		108
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		2218
d	Portion of (c) to be added to prefunding balance		2218
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d - line 12)	0	4557214

Part III Funding Percentages			
14	Funding target attainment percentage	14	89.47 %
15	Adjusted funding target attainment percentage	15	89.47 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	88.12 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls		18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees		
10/02/2024	154292	0					
01/13/2025	1609924	0					
09/05/2025	996486	0					
			Totals ▶	18(b)	2760702	18(c)	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	2598369

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? Yes No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? Yes No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost				
21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %	<input type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code)				21b 4
22 Weighted average retirement age				22 62
23 Mortality table(s) (see instructions)	<input type="checkbox"/> Prescribed - combined	<input checked="" type="checkbox"/> Prescribed - separate	<input type="checkbox"/> Substitute	

Part VI Miscellaneous Items				
24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
26 Demographic and benefit information				
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....				27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years				
28 Unpaid minimum required contributions for all prior years				28 0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....				29 0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....				30 0

Part VIII Minimum Required Contribution For Current Year				
31 Target normal cost and excess assets (see instructions):				
a Target normal cost (line 6c)				31a 2880203
b Excess assets, if applicable, but not greater than line 31a				31b 0
32 Amortization installments:		Outstanding Balance	Installment	
a Net shortfall amortization installment		44558467	4275013	
b Waiver amortization installment.....		0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount				33
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....				34 7155216
		Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement		0	4557214	4557214
36 Additional cash requirement (line 34 minus line 35)				36 2598002
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)				37 2598369
38 Present value of excess contributions for current year (see instructions)				
a Total (excess, if any, of line 37 over line 36)				38a 367
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances.....				38b 367
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)				39 0
40 Unpaid minimum required contributions for all years				40 0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)				
41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input checked="" type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input type="checkbox"/> 2021				

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan LEXMARK RETIREMENT GROWTH ACCOUNT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 LEXMARK INTERNATIONAL, INC.	D Employer Identification Number (EIN) 06-1308215	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERCER (US) INC

13-2834414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 17 50	NONE	273012	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

FIDELITY INV INST OPS CO

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 15 50	NONE	222883	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

CHERRY BEKAERT

56-0574444

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	25700	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name: DENNIS STONE	b EIN: 13-2834414
c Position: ENROLLED ACTUARY	
d Address: 400 WEST MARKET STREET, SUITE 500 LOUISVILLE, KY 40202-3346	e Telephone: 502-561-4500

Explanation: ENROLLED ACTUARY IS RETIRED FROM MERCER

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>LEXMARK RETIREMENT GROWTH ACCOUNT PLAN</u>	B Three-digit plan number (PN)	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>LEXMARK INTERNATIONAL, INC.</u>	D Employer Identification Number (EIN) <u>06-1308215</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
---------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: <u>LEXMARK RETIREMENT GROWTH ACCOUNT P</u>		
b Name of sponsor of entity listed in (a): <u>LEXMARK INTERNATIONAL, INC.</u>		
c EIN-PN <u>06-1308215-004</u>	d Entity code <u>M</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>310612247</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan LEXMARK RETIREMENT GROWTH ACCOUNT PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 LEXMARK INTERNATIONAL, INC.	D Employer Identification Number (EIN) 06-1308215

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	8431743	2606410
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	345831990	310612247
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	354263733	313218657
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	354263733	313218657

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	2760702	
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2).....	2a(3)		2760702
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)		0
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A), (B), and (C).....	2b(2)(D)		0
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).....	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		10740507
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		13501209

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	51690448	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		51690448
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	222883	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)	25700	
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)	273012	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	2334242	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		2855837
j Total expenses. Add all expense amounts in column (b) and enter total	2j		54546285

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-41045076
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **CHERRY BEKAERT LLP**

(2) EIN: **56-0574444**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)		X	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 555906.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>LEXMARK RETIREMENT GROWTH ACCOUNT PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>LEXMARK INTERNATIONAL, INC.</u>	D Employer Identification Number (EIN) <u>06-1308215</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>13-3795042</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	133

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: 35.9 % Private Equity: _____ % Investment-Grade Debt and Interest Rate Hedging Assets: 52.2 %
 High-Yield Debt: 5.4 % Real Assets: 5.8 % Cash or Cash Equivalents: 0.7 % Other: _____ %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.

LEXMARK RETIREMENT GROWTH ACCOUNT PLAN

FINANCIAL STATEMENTS

As of and for the Years Ended December 31, 2024 and 2023

And Report of Independent Auditor

LEXMARK RETIREMENT GROWTH ACCOUNT PLAN
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Report of Independent Auditor

To the Participants and Plan Administrator
Lexmark Retirement Growth Account Plan
Lexington, Kentucky

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Lexmark Retirement Growth Account Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, the statements of accumulated plan benefits as of December 31, 2023 and 2022, and the related statements of changes in accumulated plan benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained a certification from a qualified institution as of December 31, 2024 and 2023, and for the years then ended, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and the procedures performed as described in *the Auditor's Responsibilities for the Audit of the Financial Statements* section of our report:

- The amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Cherry Bekaert LLP

Louisville, Kentucky
September 19, 2025

LEXMARK RETIREMENT GROWTH ACCOUNT PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2024 AND 2023
(DOLLARS IN THOUSANDS)

	<u>2024</u>	<u>2023</u>
ASSETS		
Plan interest in Lexmark Retirement Growth Account Plan Master Trust	\$ 310,612	\$ 345,832
Employer contributions receivable	<u>2,607</u>	<u>8,432</u>
Net Assets Available for Benefits	<u>\$ 313,219</u>	<u>\$ 354,264</u>

The accompanying notes to the financial statements are an integral part of these statements.

LEXMARK RETIREMENT GROWTH ACCOUNT PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

YEARS ENDED DECEMBER 31, 2024 AND 2023
(DOLLARS IN THOUSANDS)

	2024	2023
Additions to net assets attributed to:		
Plan interest in net investment income from Lexmark Retirement Growth Account Plan Master Trust	\$ 10,740	\$ 34,537
Employer contributions	2,761	8,432
Total Additions	<u>13,501</u>	<u>42,969</u>
Deductions from net assets attributed to:		
Benefits paid to participants	51,690	38,028
Administrative expenses	2,856	2,677
Total Deductions	<u>54,546</u>	<u>40,705</u>
Net (decrease) increase in net assets available for benefits	(41,045)	2,264
Net assets available for benefits, beginning of year	<u>354,264</u>	<u>352,000</u>
Net assets available for benefits, end of year	<u>\$ 313,219</u>	<u>\$ 354,264</u>

The accompanying notes to the financial statements are an integral part of these statements.

LEXMARK RETIREMENT GROWTH ACCOUNT PLAN
STATEMENTS OF ACCUMULATED PLAN BENEFITS

DECEMBER 31, 2023 AND 2022
(DOLLARS IN THOUSANDS)

	<u>2023</u>	<u>2022</u>
Actuarial present value of accumulated plan benefits:		
Vested Benefits:		
Participants currently receiving payments	\$ 308,073	\$ 312,271
Other participants	<u>116,963</u>	<u>109,168</u>
Total Vested Benefits	425,036	421,439
Nonvested benefits	-	-
Total Actuarial Present Value of Accumulated Plan Benefits	<u>\$ 425,036</u>	<u>\$ 421,439</u>

The accompanying notes to the financial statements are an integral part of these statements.

LEXMARK RETIREMENT GROWTH ACCOUNT PLAN
STATEMENTS OF CHANGES IN ACCUMULATED PLAN BENEFITS

YEARS ENDED DECEMBER 31, 2023 AND 2022
(DOLLARS IN THOUSANDS)

	<u>2023</u>	<u>2022</u>
Actuarial present value of accumulated plan benefits, beginning of year	\$ 421,439	\$ 543,039
Increase (decrease) during the period attributable to:		
Benefits accumulated and (gains) losses	4,711	355
Benefits paid	(38,028)	(36,425)
Increase for interest due to the decrease in the discount period	21,646	14,391
Changes in actuarial assumptions	<u>15,268</u>	<u>(99,921)</u>
Net Increase (Decrease)	<u>3,597</u>	<u>(121,600)</u>
Actuarial Present Value of Accumulated Plan Benefits, End of Year	<u>\$ 425,036</u>	<u>\$ 421,439</u>

The accompanying notes to the financial statements are an integral part of these statements.

LEXMARK RETIREMENT GROWTH ACCOUNT PLAN

NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

Note 1—Description of Plan

The following is a brief description of the Lexmark Retirement Growth Account Plan (the “Plan”) provided for general information purposes only. Additional information about the Plan is set forth in the Summary Plan Description contained in the publication, “The Lexmark Employee Handbook,” which is available to all participants on-line or in hardcopy.

General – The Plan is a defined benefit plan funded solely by actuarially determined contributions from Lexmark International, Inc. (the “Company” or “Plan Sponsor”). The Plan is administered by the Company as the Plan administrator.

Effective April 3, 2006, the Company discontinued contribution credits to the Plan. Participant balances calculated as of April 2, 2006 were preserved and interest continues to accrue on those balances. Any employees hired or rehired on or after April 3, 2006 are not eligible to participate in the Plan. All employees of the Company and certain designated U.S. subsidiaries of the Company who were eligible to participate in the Plan as of April 2, 2006, and whose benefits have not been fully distributed or forfeited, remain covered under this Plan.

Effective at 11:59:59 p.m. on December 31, 2020, the Company approved the creation of the Lexmark Retirement Growth Account Plan II (“RGA Plan II”) as part of a de minimis plan split from the Plan, of which the Company is the Plan sponsor. The terms and conditions of the RGA Plan II are substantially identical to the terms and conditions of the Plan. As of the effective date, the liabilities and associated assets under the Plan with respect to certain Plan participants, beneficiaries, and alternate payees currently entitled to RGA Plan II benefits (“Transferred Participants”) were transferred to RGA Plan II. These Transferred Participants, which were approximately 700 participants with \$15,807,167 in associated assets and \$16,652,162 in accumulated plan benefits, as determined by an independent actuary, are now included in RGA Plan II as of January 1, 2021. At this time, the Company also amended the Lexmark Retirement Growth Account Plan Trust to create the Lexmark Retirement Growth Account Plan Master Trust (the “Master Trust”) that includes the assets of both the Plan and RGA Plan II. Each of these plans have an undivided interest in the net assets of the Master Trust. The spin-off was completed in accordance with the applicable provisions of ERISA and the Internal Revenue Code (“IRC”).

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”), as amended. The Plan is a cash balance plan in which each participant has an account with a “balance” that grows with annual allocations (6% of eligible compensation per year prior to April 3, 2006) and interest. The interest rate at which each participant's account balance was credited for the actuarial valuation as of December 31, 2023 and 2022, was 5.73% and 4.00%, respectively.

Distributions – The Plan provides several payment options for receiving Plan benefits. A participant may elect to receive his or her benefits in a lump sum, joint and survivor annuity, life annuity, or, under certain circumstances, a combination thereof. For accounts with a cash value of \$5,000 or less, the only payment option available to the participant is a lump-sum payment. The maximum amount that generally can be distributed to a participant without first obtaining his or her consent is \$1,000.

Vesting – Participants employed by the Company are 100% vested in their accumulated plan benefits.

LEXMARK RETIREMENT GROWTH ACCOUNT PLAN

NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

Note 2—Summary of significant accounting policies

Basis of Presentation – The financial statements of the Plan are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (“U.S. GAAP”).

Use of Estimates – The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein; the disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements and changes therein. Actual results could differ from those estimates.

Investment Valuation and Income Recognition – Investments held by the Master Trust are reported at fair value. JPMorgan Chase Bank, N.A. (the “Trustee”) is the custodian of investments held by the Master Trust. See Note 6 for further discussion of fair value measurements for assets held in the Master Trust.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the cash basis of accounting. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan’s gains and losses on investments bought and sold as well as held during the Plan year.

The Master Trust allocates investment income, net of investment related expenses, to the participating plans based upon the market value of each plan’s interest in the net assets of the Master Trust. This is recorded in the accompanying statements of changes in net assets available for benefits as “Plan interest in net investment income (loss) from Retirement Growth Account Plan Master Trust.”

Funding Policy – The Company’s funding policy for the Plan is to fund minimum amounts according to the regulatory requirements under which the Plan operates. From time to time, the Company may choose to fund amounts in excess of the minimum for various reasons. The Plan has met the minimum funding requirements for Plan years 2024 and 2023.

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

Plan and Master Trust Expenses – Only expenses of the Plan that are permitted to be charged to the Plan and Master Trust, in accordance with applicable law and with the provisions of the Plan document and Master Trust Agreement, are charged to the Plan and Master Trust. Expenses related to the Master Trust are recorded as direct expenses of the Master Trust and not as direct expenses of the Plan. The Plan’s direct expenses primarily are related to insurance premiums paid to the Pension Benefit Guaranty Corporation (“PBGC”), recordkeeping, and certain other administrative items. Master Trust direct expenses primarily relate to investment management, trustee and custodial services. Expenses attributed specifically to the Plan are charged to the Plan. Expenses that are paid directly by the Company are excluded from these financial statements.

Payment of Benefits – Benefit payments to participants are recorded upon distribution.

Risks and Uncertainties – The actuarial present value of the accumulated plan benefits is reported based on certain assumptions pertaining to interest rates, inflation rates, and employee compensation and demographics. Due to uncertainties inherent in the estimates and assumptions, it is at least reasonably possible that changes in these estimates and assumptions in the near-term would be material to the financial statements.

In addition, the Plan indirectly invests in various investment securities. Investment securities, in general, are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the financial statements.

LEXMARK RETIREMENT GROWTH ACCOUNT PLAN

NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

Note 3—Actuarial present value of accumulated plan benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to the services rendered by the employees to the valuation date. Accumulated plan benefits include benefits expected to be paid to: (i) retired or terminated employees or their beneficiaries, (ii) beneficiaries of employees who have died and (iii) present employees or their beneficiaries. The accumulated plan benefit for each active participant is equal to the projected benefit the participant is expected to receive, based upon service and compensation to the valuation date. For retired members, the accumulated plan benefit is the amount of benefit each retiree is actually receiving under the annuity form elected. For terminated vested participants, the accumulated plan benefit is equal to the amount each such participant is entitled to receive as a life annuity.

The actuarial present value of accumulated plan benefits was determined by the consulting actuary, Mercer (US) LLC. This amount is determined by applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as death, withdrawal, or retirement) between the valuation date and the expected date of payment.

The actuarial valuation as of December 31, 2023 and 2022, was prepared using the unit credit actuarial cost method and based upon the following significant assumptions:

Interest

Discount rate: 5.10% (2023) 5.40% (2022)

Cash balance interest credit rate: 6.25% decreasing annually to 4.00% for 2033 and thereafter (2023)
4.00% (2022)

Mortality

For the 2023 valuation, the Plan used the PRI-2012 employee, retiree, and contingent survivor no collar tables, generationally projected with MSS-2023 mortality improvement scale. For disabled mortality, the Plan used the PRI-2012 disabled retiree tables, generationally projected with MP-2021 mortality improvement scale.

For the 2022 valuation, the Plan used the PRI-2012 employee, retiree, and contingent survivor no collar tables, generationally projected with MSS-2022 mortality improvement scale. For disabled mortality, the Plan used the PRI-2012 disabled retiree tables, generationally projected with MP-2021 mortality improvement scale.

LEXMARK RETIREMENT GROWTH ACCOUNT PLAN
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

Note 3—Actuarial present value of accumulated plan benefits (continued)

Retirement

Assumed retirement rates are as follows (2023 and 2022):

<u>Attained Age</u>	<u>Rate</u>
55	7%
56	4%
57	4%
58	6%
59	6%
60	15%
61	15%
62	25%
63	25%
64	25%
65	25%
66	25%
67	25%
68	25%
69	25%
70	100%

The present value of accumulated plan benefits increased approximately \$15.3 million for the year ended December 31, 2023, and decreased approximately \$99.9 million for the year ended December 31, 2022, as a result of changes in actuarial assumptions. For 2023, these changes included a decrease in the discount rate, update to the base mortality rates and improvement scales, update to the interest rates and mortality table for conversions between lump sums and annuities, and increase in the cash balance credited interest rate. For 2022, these changes included an increase in the discount rate, update to the base mortality rates and improvement scales, and update to the interest rates and mortality table for conversions between lump sums and annuities.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

LEXMARK RETIREMENT GROWTH ACCOUNT PLAN
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

Note 4—Information prepared and certified by the qualified institution (unaudited)

The Plan administrator has elected the method of annual reporting compliance permitted by ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, JPMorgan Chase Bank, N.A., a qualified institution, has certified to the completeness and accuracy of the following data included in the accompanying financial statements.

- Plan interest in Lexmark Retirement Growth Account Plan Master Trust as shown in the statements of net assets available for benefits at December 31, 2024 and 2023.
- Plan interest in net investment income from Lexmark Retirement Growth Account Plan Master Trust as shown in the statements of changes in net assets available for benefits for the years ended December 31, 2024 and 2023.

At the request of the Plan administrator, the Plan's independent auditors did not perform auditing procedures with respect to this certified investment information, except for comparing such certified investment information to the related investment information included in the financial statements.

Note 5—Master trust

The Master Trust held the assets of both the Plan and Plan II at December 31, 2024 and 2023. Use of the Master Trust permits the commingling of Plan assets with the assets of Plan II for investment and administrative purposes. Each plan holds an undivided interest in the net assets held by the Master Trust. The value of the Plan's interest in the Master Trust is based on the beginning of year value of the Plan's interest in the Master Trust, plus actual contributions and allocated investment income or loss, less actual benefits paid, Plan specific expenses and allocated administrative expenses. At December 31, 2024 and 2023, the Plan held an interest of approximately 96.4% and 96.6%, respectively, in the Master Trust's net assets.

The following table presents the net assets of the Master Trust and the Plan's undivided interest in the Master Trust net assets at December 31, 2024 and 2023 (dollars in thousands):

	December 31, 2024		December 31, 2023	
	Master Trust	Plan's Interest	Master Trust	Plan's Interest
Commingled trust funds	\$ 319,180	\$ 307,701	\$ 355,367	\$ 343,180
Mutual fund	3,017	2,909	2,739	2,648
Total investments, at fair value	322,197	310,610	358,106	345,828
Income receivable	2	2	4	4
Net assets	<u>\$ 322,199</u>	<u>\$ 310,612</u>	<u>\$ 358,110</u>	<u>\$ 345,832</u>

The following table presents the Master Trust's net investment income for the years ended December 31, 2024 and 2023 (dollars in thousands):

	2024	2023
Investment income (expenses):		
Net appreciation in fair value of investments	\$ 11,727	\$ 36,381
Interest and dividends	56	56
Investment related expenses	(633)	(753)
Net investment income	<u>\$ 11,150</u>	<u>\$ 35,684</u>

LEXMARK RETIREMENT GROWTH ACCOUNT PLAN

NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

Note 6—Fair value measurements

U.S. GAAP provides a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The fair values of the Master Trust assets are based on third party pricing information without adjustment. Price information on listed securities is taken from the exchange where the securities are primarily traded. Fair value of the participation units in the commingled trust funds is determined as the net asset value ("NAV") per unit as quoted by the funds.

The following is a description of the valuation methodologies used by the Plan for Master Trust assets measured at fair value at December 31, 2024 and 2023:

Mutual Fund – Valued at the daily closing price as reported by the fund or trust. The mutual fund held by the Master Trust is registered with the Securities and Exchange Commission. This fund is required to publish its NAV and to transact at that price. The mutual fund held by the Master Trust is deemed to be actively traded and is categorized as Level 1 within the fair value hierarchy.

Commingled Trust Funds – Valued using NAV provided by the administrator of the fund. NAV is used as a practical expedient to estimate fair value and is based on the value of the underlying investment assets owned by the fund, minus its liabilities. There are currently no restrictions on redemptions or unfunded commitments. Investments valued using NAV as a practical expedient are not reflected in the valuation hierarchy.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

LEXMARK RETIREMENT GROWTH ACCOUNT PLAN
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

Note 6—Fair value measurements (continued)

The Master Trust's investments, at fair value as of December 31, 2024 and 2023 (dollars in thousands) are as follows:

	Assets at Fair Value as of December 31, 2024			
	Level 1	Level 2	Level 3	Total
Mutual fund	\$ -	\$ 3,017	\$ -	\$ 3,017
Total assets in the fair value hierarchy	\$ -	\$ 3,017	\$ -	3,017
Investments measured at NAV *				319,180
Investments, at fair value				\$ 322,197

	Assets at Fair Value as of December 31, 2023			
	Level 1	Level 2	Level 3	Total
Mutual fund	\$ -	\$ 2,739	\$ -	\$ 2,739
Total assets in the fair value hierarchy	\$ -	\$ 2,739	\$ -	2,739
Investments measured at NAV *				355,367
Investments, at fair value				\$ 358,106

* Certain investments measured at fair value using NAV as a practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in the table are intended to permit reconciliation of the fair value hierarchy to investments at fair value presented in the Master Trust disclosure (Note 5).

Note 7—Income tax status

The Plan has received a determination letter from the Internal Revenue Service ("IRS") dated March 22, 2016, in which the IRS stated that the Plan, as then designed, was in compliance with the applicable requirements of the IRC. The Plan has been amended since receiving the determination letter. However, the Plan administrator believes the Plan is being operated in compliance with the applicable requirements of the IRC and, therefore, believes the Plan is qualified and the related trust is tax exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2024 and 2023, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

LEXMARK RETIREMENT GROWTH ACCOUNT PLAN

NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

Note 8—Plan termination

The Company reserves the right to terminate the Plan, in whole or in part, upon resolution duly adopted by its Board of Directors. Any Plan termination shall be in compliance with applicable provisions of ERISA and regulations issued by the PBGC. In the event of Plan termination, the benefits accrued to the date of termination shall be determined on the basis of the assumption that the employment of every affected participant terminated on such date.

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- a. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the plan.
- b. Annuity benefits that former employees or their beneficiaries have been receiving for less than three years immediately prior to termination.
- c. Other vested benefits insured by the PBGC up to the applicable limitations (discussed below).
- d. All other vested benefits not insured by the PBGC.
- e. All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC. Generally, the PBGC guarantees most vested normal retirement age benefits, early retirement benefits, and certain survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling on the amount of an individual's monthly benefit that the PBGC guarantees. The ceiling for Plan terminations, which is adjusted periodically, was \$7,108 and \$6,750 per month during 2024 and 2023, respectively. That ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are at least 65 years old at the time of retirement or Plan termination (whichever comes later). For younger annuitants, or for those who elect to receive their benefits in some form more valuable than a single-life annuity, the corresponding ceilings are actuarially adjusted downward. Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan sponsor and the level of benefits guaranteed by the PBGC.

Note 9—Related party and party-in-interest transactions

The Plan has entered into various service agreements with parties-in-interest. In addition, certain Master Trust investments are managed by an affiliate of the Trustee. These transactions qualify as party-in-interest.

Note 10—Subsequent events

The Plan Sponsor has evaluated all subsequent events through September 19, 2025, which is the date these financial statements were available to be issued. Effective at 11:59:59 p.m. on December 31, 2024, the accrued benefits of certain participants of the Plan ("Second Spin-Off Participants") and the associated assets for such accrued benefits were transferred to the RGA Plan II. These Second Spin-Off Participants, which approximated 270 participants and \$9.7 million in associated assets, as determined by an independent actuary, are now included in the RGA Plan II as of January 1, 2025. In addition, the Plan Sponsor was acquired by Xerox Holdings Corporation on July 1, 2025. The impact of the acquisition on the Plan has yet to be determined.

Schedule SB, line 26a — Schedule of Active Participant Data

Attained age	Years of credited service										Total
	Under 1	1–4	5–9	10–14	15–19	20–24	25–29	30–34	35–39	40 & up	
Under 25											
25–29											
30–34											
35–39											
40–44											
45–49		5	67	16							88
50–54		5	71	106	9						191
55–59		4	60	73	24						161
60–64		2	43	32	5	37	6				125
65–69		1	13	4		6	8	1			33
70 & up			2	2		1	3				8
Total		17	256	233	38	44	17	1			606

In each cell, the number is the count of active participants for each age/service combination. Years of credited service reflect service through the plan freeze date of April 3, 2006.

Schedule SB, Part V — Statement of Actuarial Assumptions/ Methods**Actuarial assumptions for January 1, 2024 funding valuation**

Economic Assumptions		
Discount rate sponsor elections		
• Segment rates or full yield curve	Segment	
• Look-back months	4	
	<u>Stabilized</u>	<u>NonStabilized</u>
• First 5 years	4.75%	3.62%
• Next 15 years	4.87%	4.46%
• Over 20 years	5.59%	4.52%
Assumptions prescribed by IRS		
Mortality sponsor elections		
• Healthy and disabled participants	Section 430(h)(3) prescribed separate annuitant and non-annuitant mortality tables. These tables are based on the Pri-2012 mortality tables projected generationally using the IRS-modified mortality improvement scale MP-2021 in accordance with the IRS regulation 1.430(h)(3)-1. Assumption prescribed by IRS.	
417(e) lump sums	Liabilities are determined based on the underlying annuity used by the plan to determine the lump sum amount, rather than valuing the lump sum payment. This annuity is valued based on funding interest rates rather than 417(e) rates and the current year 417(e) unisex mortality.	
Cash balance plans		
• Interest accumulation rate	6.28% for 2024, 4.65% for 2025, 4.50% for 2026, 4.60% for 2027, 4.40% for 2028, 4.20% for 2029-2030 and 4.00% for each subsequent year	
• Whipsaw calculations	No	
• Annuity conversion		
– Mortality table	2024 IRC Section 417(e) unisex mortality	
– Interest rate basis	Funding segment rates	
Other economic assumptions		
• Expected investment return	4.36% for 2022, 5.74% for 2023, 5.59% for 2024	
• Expenses	\$2,880,203 added to the current year target normal cost	

Rationale for significant economic assumptions

- **Cash balance interest accumulation rate** – The plan’s interest crediting rate is the average yield on one-year Treasury Constant Maturities plus 1.00%, but not less than 4.00%. We used the actual crediting rate for 2024 and stochastically projected the yield on one-year US Treasuries for the next 20 years based on economic conditions in January 2024. We added 1.00% load to the projected

Schedule SB, Part V — Statement of Actuarial Assumptions/ Methods

median yield, rounded the result to the nearest 5 basis points, and applied the 4.00% floor to set the cash balance crediting rate for each future year.

- **Expected investment return** – The expected rate of return on plan assets is based on the median simulated 20-year compound geometric average investment return using capital market assumptions published in Mercer Investment Consulting's January 2024 Capital Markets Outlook for the plan's target investment portfolio. The expected return on assets assumption is net of an adjustment of 10 bps for investment expenses to be paid from plan assets. The resulting assumption cannot be greater than the 3rd stabilized segment rate for the applicable plan year (5.92% for 2022, 5.74% for 2023, and 5.59% for 2024).
- **Expenses** – This assumption is based on the prior year administrative expenses of the Lexmark RGA Plan, adjusted for anticipated PBGC premiums for the current year.

Schedule SB, Part V — Statement of Actuarial Assumptions/ Methods

Demographic assumptions		
• Withdrawal	See table of sample rates.	
• Disability incidence	See table of sample rates. Based on 1985 Pension Disability Study Class 1 rates for males and females.	
• Retirement age	Attained age	Rate
	55	7.0%
	56	4.0%
	57	4.0%
	58	6.0%
	59	6.0%
	60	15.0%
	61	15.0%
	62	25.0%
	63	25.0%
	64	25.0%
	65	25.0%
	66	25.0%
	67	25.0%
68	25.0%	
69	25.0%	
70	100.0%	
• Benefit commencement age for		
– Future vested deferred	If cash balance formula is greater, 75% commence immediately and 25% defer to age 65; otherwise, age 65	
– Current vested deferred	Age 65	
• Spouse assumptions	Male participants	Female participants
– Percentage married	80%	80%
– Spouse age difference	3 years younger	3 years older
Form of payment		
• Active retirements	40% elect a joint and 50% survivor annuity with leveling to age 65, 35% elect a joint and 50% survivor annuity, and 25% elect a lump sum, if Core and PRP benefit is larger; otherwise, 75% elect a lump sum and 25% elect a joint and 50% survivor annuity.	
• Future vested deferred	100% elect a life annuity if Core and PRP benefit is larger; otherwise, 100% elect a lump sum.	
• Future disabilities	100% elect a life annuity if Core and PRP benefit is larger; otherwise, 100% elect a lump sum.	
• Future deaths	100% elect a life annuity if Core and PRP benefit is larger; otherwise, 100% elect a lump sum.	
• Current vested deferred	100% elect a life annuity if Core and PRP benefit is larger; otherwise, 100% elect a lump sum.	

Schedule SB, Part V — Statement of Actuarial Assumptions/ Methods

Unpredictable contingent event assumptions	Not applicable
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Table of sample rates

Attained age	Withdrawal Rates	Disability Rates	
		Male	Female
45	.020	.00202	.00323
50	.015	.00358	.00533
55	N/A	.00722	.00952
60	N/A	.01256	.01159

Rationale for significant demographic assumptions

- **Withdrawal** – Withdrawal rates were set based on an experience study for the 2010 to 2014 plan years and the expectation that future patterns will be similar to the period studied. We review the actual experience against this assumption every year and found no consistent and significant gains or losses generated by the current assumed withdrawal rates.
- **Retirement age** – Retirement rates were set based on an experience study for the 2010 to 2014 plan years and the expectation that future patterns will be similar to the period studied. We review the actual experience against this assumption every year and found no consistent and significant gains or losses generated by the current assumed retirement rates.
- **Benefit commencement age** – Benefit commencement ages for future and current vested deferred participants were set based on an experience study for the 2010 to 2014 plan years and the expectation that future patterns will be similar to the period studied. We review the actual experience against this assumption every year and found no consistent and significant gains or losses generated by the current assumed benefit commencement ages.
- **Form of payment** – Forms of payment assumptions for future retirements were set based on an experience study for the 2010 to 2014 plan years and the expectation that future patterns will be similar to the period studied. We review the actual experience against this assumption every year and found no consistent and significant gains or losses generated by the current assumed forms of payment.

Schedule SB, Part V — Statement of Actuarial Assumptions/ Methods**Actuarial methods for funding****Asset methods**

The asset valuation method is an average of the adjusted market value over the last two years preceding the valuation date. The adjusted market value is the market value at each determination date adjusted to the valuation date based on actual cash flows and expected interest at the lesser of the expected rate of return and the third segment rate. This amount is adjusted to be no greater than 110% and no less than 90% of the fair market value, as defined in IRC Section 430.

A characteristic of this asset method is that, over time, it is slightly more likely to produce an actuarial value of assets that is less than the market value of assets than an actuarial value that is greater than the market value.

Participant methods

Participants or former participants are included or excluded from the valuation as described below:

- **Participants included:** The plan administrator, Fidelity Investments, and plan sponsor identify and provide us with data for all plan participants as of December 31 prior to the valuation date.
- **Participants excluded:** None
- **Insurance contracts:** The plan does not have any insurance contracts.

Minimum funding methods

The funding target for minimum funding calculations is computed using the traditional unit credit method of funding. The objective under this method is to fund each participant's benefits under the plan as they accrue. Thus, the total pension to which each participant is expected to become entitled at retirement is broken down into units, each associated with a year of past or future credited service.

A detailed description of the calculation follows:

- The plan's valuation date is the beginning of the plan year.
- An individual's **funding target** is the present value of future benefits based on credited service and average pay as of the beginning of the plan year, and an individual's **target normal cost** is the present value of the benefit expected to accrue in the plan year. If multiple decrements are used, the funding target and the target normal cost for an individual is the sum of the component funding targets and target normal costs associated with the various anticipated separation dates.
- The plan's **target normal cost** is the sum of the individual target normal costs, and the plan's **funding target** is the sum of the individual funding targets for all participants under the plan.

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan LEXMARK RETIREMENT GROWTH ACCOUNT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF LEXMARK INTERNATIONAL, INC.	D Employer Identification Number (EIN) 06-1308215	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I Basic Information			
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>			
2 Assets:			
a Market value	2a		353,977,094
b Actuarial value	2b		383,277,793
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	1,931	308,304,459	308,304,459
b For terminated vested participants	480	45,764,372	45,764,372
c For active participants	606	69,210,215	69,210,215
d Total	3,017	423,279,046	423,279,046
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) <input type="checkbox"/>			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5		4.98%
6 Target normal cost			
a Present value of current plan year accruals	6a		0
b Expected plan-related expenses	6b		2,880,203
c Target normal cost	6c		2,880,203

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	SEAN BLAUER SB Signature of actuary	10/06/2025 Date
	SEAN BLAUER, ASA, EA Type or print name of actuary	2309103 Most recent enrollment number
	MERCER Firm name	212-345-0610 Telephone number (including area code)
	1166 AVENUE OF THE AMERICAS NEW YORK NY 10036 Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment: 4.75%	2nd segment: 4.87%	3rd segment: 5.59%	<input type="checkbox"/> N/A, full yield curve used
-----------------------	-----------------------	-----------------------	---

b Applicable month (enter code)..... **21b** 4

22 Weighted average retirement age **22** 62

23 Mortality table(s) (see instructions) Prescribed - combined Prescribed - separate Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. Yes No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. Yes No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. Yes No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... Yes No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment..... **27**

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years **28** 0

29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)..... **29** 0

30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29) **30** 0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)..... **31a** 2,880,203

b Excess assets, if applicable, but not greater than line 31a **31b** 0

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	44,558,467	4,275,013
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33**

34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).... **34** 7,155,216

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	4,557,214	4,557,214

36 Additional cash requirement (line 34 minus line 35)..... **36** 2,598,002

37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)..... **37** 2,598,369

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)..... **38a** 367

b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances **38b** 367

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)..... **39** 0

40 Unpaid minimum required contributions for all years **40** 0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. 2019 2020 2021

Schedule SB, line 22 — Description of Weighted Average Retirement Age

Each employee is assumed to retire in accordance with the table of retirement rates. The proportion of employees expected to retire at each potential retirement age is shown below. The average retirement age is 62.

(A) Retirement age	(B) Retirement percent	(C) Lx	(D) Number of employees expected to retire (B) x (C)	(E) (A) x (D)
55	7.0%	10,000	700	38,500
56	4.0%	9,300	372	20,832
57	4.0%	8,928	357	20,356
58	6.0%	8,571	514	29,827
59	6.0%	8,057	483	28,520
60	15.0%	7,573	1,136	68,159
61	15.0%	6,437	966	58,901
62	25.0%	5,472	1,368	84,811
63	25.0%	4,104	1,026	64,634
64	25.0%	3,078	769	49,245
65	25.0%	2,308	577	37,511
66	25.0%	1,731	433	28,566
67	25.0%	1,298	325	21,749
68	25.0%	974	243	16,555
69	25.0%	730	183	12,599
70	100.0%	548	548	38,345
Total			10,000	619,109
Average				61.91

The weighted average retirement age is the total for the number of retirements at each retirement age multiplied by the retirement age, divided by the total number of retirements, rounded to the nearest age. It should be noted that while only integer values are shown in the table above, the full content of each cell, including decimal portions, is used in calculations.

Plan: Lexmark Retirement Growth Account Plan

EIN/PN: 06-1308215/001

Valuation Date: 01/01/2024

Schedule SB, line 26b – Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested		Retired Participants and	Total
		Participants	Participants	Beneficiaries Receiving Payments	
2024	6,755,853	6,096,277		30,350,378	43,202,508
2025	6,492,312	3,424,121		29,579,341	39,495,774
2026	5,937,128	2,232,095		28,563,994	36,733,217
2027	5,886,034	2,803,025		27,673,459	36,362,518
2028	5,617,504	4,861,146		26,852,723	37,331,373
2029	5,586,875	3,501,132		26,032,180	35,120,187
2030	5,936,629	2,894,942		25,121,720	33,953,291
2031	5,129,553	3,359,877		24,202,800	32,692,230
2032	5,193,438	3,862,414		23,218,891	32,274,743
2033	4,556,840	3,446,472		22,183,839	30,187,151
2034	4,531,240	3,792,416		21,084,153	29,407,809
2035	4,577,191	3,393,934		19,902,288	27,873,413
2036	4,203,640	2,647,456		18,697,215	25,548,311
2037	3,980,071	3,872,308		17,455,115	25,307,494
2038	3,442,093	3,402,621		16,188,658	23,033,372
2039	3,233,864	2,260,415		14,911,598	20,405,877
2040	3,014,585	2,335,894		13,638,340	18,988,819
2041	2,538,805	2,025,787		12,383,356	16,947,948
2042	2,235,865	2,419,426		11,160,482	15,815,773
2043	1,951,983	1,617,201		9,982,227	13,551,411
2044	1,771,102	847,996		8,859,405	11,478,503
2045	1,596,737	660,438		7,800,997	10,058,172
2046	1,460,973	525,199		6,814,062	8,800,234
2047	1,365,334	501,202		5,903,700	7,770,236
2048	1,281,592	436,807		5,073,063	6,791,462
2049	1,209,812	394,129		4,323,431	5,927,372
2050	1,141,028	352,796		3,654,350	5,148,174
2051	1,081,945	313,102		3,063,798	4,458,845
2052	1,021,375	275,351		2,548,382	3,845,108
2053	959,732	239,839		2,103,623	3,303,194
2054	897,469	206,829		1,724,158	2,828,456
2055	835,039	176,524		1,404,039	2,415,602
2056	772,884	149,060		1,137,005	2,058,949
2057	711,432	124,497		916,689	1,752,618
2058	651,071	102,825		736,859	1,490,755
2059	592,164	83,967		591,576	1,267,707
2060	535,047	67,787		475,320	1,078,154
2061	480,040	54,101		383,102	917,243
2062	427,441	42,686		310,524	780,651
2063	377,517	33,296		253,778	664,591
2064	330,522	25,675		209,635	565,832
2065	286,675	19,569		175,407	481,651
2066	246,164	14,741		148,879	409,784
2067	209,132	10,968		128,264	348,364
2068	175,666	8,058		112,143	295,867
2069	145,795	5,841		99,404	251,040
2070	119,483	4,176		89,194	212,853
2071	96,629	2,944		80,858	180,431
2072	77,069	2,045		73,898	153,012
2073	60,584	1,398		67,937	129,919



October 9, 2025

Dennis Stone
Mercer (US) Inc.
400 West Market Street, Suite 500
Louisville, KY 40202

Notice To Terminated Enrolled Actuary

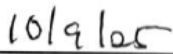
I, as plan administrator, verify that the explanation that is reproduced below or attached to this notice is the explanation concerning your termination reported on this Schedule C (Form 5500) attached to the 2024 Form 5500, Annual Return/Report of the Lexmark Retirement Growth Account Plan. This Form 5500 is identified in Line 2b by the nine-digit EIN 06-1308215 and in line 1b by the three-digit PN 001.

You have the opportunity to comment to the Department of Labor concerning any aspect of this explanation. Comments should include the name, EIN and PN of the plan and be submitted to:

Office of Enforcement
Employee Benefits Security Administration
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210



Signature of Plan Administrator



Date

Explanation of termination of enrolled actuary:

The Enrolled Actuary is retired from Mercer.

Lexmark International, Inc.
740 West New Circle Road
Lexington, KY 40550
USA

1.859.232.2000
info@lexmark.com
lexmark.com

Schedule SB, Part V — Summary of Plan Provisions**Summary of major plan provisions**

Effective date and plan year	Original plan: March 27, 1991 Amended and restated plan: January 1, 2015 Last amended: December 31, 2020 with Amendment #2 Plan year: January 1 to December 31
Status of the plan	The plan is closed to new participants and plan participants no longer accrue benefits. However, interest credits continue to accrue.
Significant events that occurred during the year	None

Definitions

• Eligibility	All full-time regular employees enter the plan upon completion of one year of service. Effective April 3, 2006, the plan will no longer accept new entrants. Full-time regular employees as of April 2, 2006 who were not plan participants due to the one year of service requirement entered the plan on April 2, 2006.
• Continuous service	All service from date of hire to date of separation. Continuous Service includes all Continuous Service credited under the IBM Retirement Plan. Effective April 3, 2006, Continuous Service continues to accrue for eligibility and vesting purposes only.
• Compensation	Annual Compensation includes base pay, commissions, bonuses, and overtime. Compensation shall not exceed the applicable limit under IRC Section 401(a) (17).
• Cash balance benefit	For participants eligible for Core benefits (hired on or before January 1, 1993), the opening cash balance account value as of January 1, 1998 is equal to the greater of: <ul style="list-style-type: none"> • Present value of Core benefit payable at age 65 based on GA83 blended mortality table and 7% interest plus the PRP balance. The Core benefit includes a base years update for all applicable formulas under the Prior Plan through 1996. • 6% of Average Annual Compensation times Continuous Service up to 35 years. Average Annual Compensation is determined over the 5 consecutive calendar years ending in 1996 or 1997, whichever is higher.

For participants not eligible for Core benefits, the opening cash balance account value as of January 1, 1998 is equal to the PRP Balance.

Beginning in 1998, the account was credited with 6% of Compensation for Continuous Service up to 35 years (including years prior to 1998).

The account balance has been credited with interest based on:

- (a) 12-month Treasury bill rate as of the preceding November 30 plus 1.5%, with a minimum of 4.0% for plan years prior to 2002,
- (b) One-year Treasury Constant Maturity rate as of the preceding November 30 (modified effective January 1, 2010 to be the average yield on one-year Treasury Constant Maturities for the preceding month of November) plus 1.0%, with a minimum of 4.0% for plan years on and after 2002.

Schedule SB, Part V — Summary of Plan Provisions

The account cannot be less than the account balance as of December 31, 2001 increased with interest based on the 6-month Treasury bill rate as of the preceding November 30 plus 1.5%, with a minimum of 4.0%.

Effective April 3, 2006, plan participants will no longer accrue benefit credits. Interest credits will continue.

- Grandfathered benefits (Core and PRP) A participant eligible for Core and PRP benefits under the Prior Plan provisions shall be entitled to a minimum grandfathered benefit equal to the participant’s accrued benefit (including early retirement benefits) with base years updated through 1996 and Continuous Service for benefit accrual purposes through 1999.

After 1999, the Core benefit will be frozen, the PRP balance will continue to earn interest, and the service will be credited for early retirement eligibility purposes only.

Effective January 1, 2017, in order to comply with the final cash balance plan regulations, the lump sum value of the PRP benefit at any date is the greater of:

- (1) PRP account balance and
- (2) Actuarial Equivalent lump sum using the factors in Plan Section 2.2(c) of the PRP account balance, projected to Normal Retirement Age with interest at the current interest crediting rate, converted to a life annuity at Normal Retirement Age using the 1997 Plan factors referenced in Plan Section 2.2(5).

In addition, in no event will the PRP benefit payable as a life annuity as of any date be less than the lump sum in (2) above, converted to an immediate life annuity using the factors in Plan Section 2.2(c).

Deferred vested

- Eligibility Participant who has completed 5 years of Continuous Service (3 years effective January 1, 2008)
- Benefit Cash balance benefit or grandfathered benefit.

Disability

- Eligibility A participant who becomes medically disabled
- Benefit Participant will continue to receive benefit credits up to 35 years based on his or her regular compensation rate. Effective April 3, 2006, plan participants will no longer accrue benefit credits. Interest credits will continue to accrue.

Schedule SB, Part V — Summary of Plan Provisions

Pre-retirement death	Greater of the cash balance account value or, if covered by the Prior Plan, the present value of the surviving spouse annuity as determined under the provisions of the Prior Plan.
Unpredictable contingent event benefits	None
Form of benefits	
• Automatic form for unmarried participants	Life annuity
• Automatic form for married participants	Reduced joint and 50% survivor annuity
• Optional forms	Joint and survivor annuities Joint and survivor annuities with a popup option Social Security leveling options Total lump sum PRP in a lump sum plus a monthly annuity for the Core benefit
• Optional form conversion factors	For all conversions other than the PRP benefit to a life annuity, PPA mortality and interest rates equal to the 3-tiered segment rates for the month of November preceding the plan year in which payment occurs.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415(b).

Benefits included or excluded

Unless noted below, all benefits provided by the plan, as restated and amended through Amendment #2, are included in this valuation.

- **Plan amendments excluded:** None
- **Late retirement increases:**
 - *Active participants:* The plan applies late retirement actuarial increases on the Core benefit for all participants who defer retirement beyond their normal retirement date and this valuation includes those increases. In addition, cash balance accounts continue to earn interest after the normal retirement date.
 - *Deferred vested participants:* Actuarial increases on the Core benefit for all deferred vested participants who are over the normal retirement age on the valuation date have been applied. In addition, cash balance accounts for such participants reflect the interest credited after their normal retirement date.
- **Internal Revenue Code limitations:** The limitations of Internal Revenue Code Section 415(b) and 401(a)(17) have been incorporated into our calculations.
- **IRC Section 416 rules for top-heavy plans:** We did not test whether this plan is top-heavy (when the present value of benefits for key employees equals or exceeds 60% of the present value for all participants). However, we expect that the plan is not top-heavy due to the large number of rank-and-file participants; therefore, the funding target and target normal cost do not reflect any liability for top-heavy benefit accruals.

Schedule SB, Part V — Summary of Plan Provisions

Plan provisions specific to funding

Additional benefits included or excluded

• **IRC Section 436 benefit restrictions:**

- *Unpredictable contingent event benefits:* None
- *Plan amendments:* See above.
- *Prohibited payments:* None
- *Benefit accruals:* The plan's funding target does not reflect any limitation on benefit accruals. The target normal cost does not reflect any limitation on benefit accruals.

Unpredictable contingent event benefits: The plan does not have any unpredictable contingent event benefits.

Plan provision changes since prior valuation

None.

Schedule SB, line 32 — Schedule of Amortization Bases

The total shortfall amortization charge is the sum of the individual shortfall amortization installments for each plan year since the IRC Section 430 changes made by ARPA took effect for the plan. Although an individual shortfall amortization installment can be negative, the combined shortfall amortization charge cannot be less than \$0.

Shortfall bases					
Year established		Outstanding balance	Years remaining		2024 installment
2023	\$	49,538,704	14	\$	4,728,117
2024		(4,980,237)	15		(453,104)
Total	\$	44,558,467		\$	4,275,013

Schedule SB, line 24 — Change in Actuarial Assumptions

Actuarial assumption changes since prior valuation

- The expense component of the target normal cost was updated from \$3,018,897 to \$2,880,203 to reflect our expectations for the current plan year administrative expenses.
- The expected investment return for the current plan year funding was changed from 5.74% to 5.59%.
- The cash balance credited interest rate was updated based on recent economic forecast.