

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) [X] a single-employer plan [] a DFE (specify) ____
B This return/report is: [] the first return/report [] the final return/report [] an amended return/report [] a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here. [X]
D Check box if filing under: [X] Form 5558 [] automatic extension [] the DFVC program [] special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. []

Part II Basic Plan Information—enter all requested information

1a Name of plan: GROUP INSURANCE PLAN FOR RETIRED BARGAINING UNIT EMPLOYEES OF HARLEY DAVIDSON MOTOR COMPANY GROUP, INC.
1b Three-digit plan number (PN): 508
1c Effective date of plan: 01/01/2004
2a Plan sponsor's name (employer, if for a single-employer plan): HARLEY-DAVIDSON MOTOR COMPANY, INC.
2b Employer Identification Number (EIN): 39-1972791
2c Plan Sponsor's telephone number: 414-343-4026
2d Business code (see instructions): 336100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	3228
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	
	6a(2)	
	6b	3405
	6c	
	6d	3405
	6e	
	6f	
	6g(1)	
6g(2)		
6h		
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:
4A 4D 4E

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input checked="" type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> A (Insurance Information) – Number Attached _____
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan GROUP INSURANCE PLAN FOR RETIRED BARGAINING UNIT EMPLOYEES OF HARLEY DAVIDSON MOTOR COMPANY GROUP, INC.	B Three-digit plan number (PN) ▶	508
C Plan sponsor's name as shown on line 2a of Form 5500 HARLEY-DAVIDSON MOTOR COMPANY, INC.	D Employer Identification Number (EIN) 39-1972791	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JOHNSTON ASSET MANAGEMENT

ONE LANDMARK SQUARE
STAMFORD, CT 06901

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	184186	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

UNITED HEALTHCARE

1900 E. GOLF ROAD
SCHAUMBERG, IL 60173

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
12 13	NONE	108375	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

TOWERS WATSON DELAWARE, INC.

53-0181291

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	100723	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THOMPSON, SIEGEL & WALMSEY

6806 PARAGON PLACE, SUITE 300
RICHMOND, VA 23230

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	66455	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

GENEVA CAPITAL MANAGEMENT, LTD.

100 E. WISCONSIN AVE
MILWAUKEE, WI 53202

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	61794	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

BMO HARRIS BANK

111 E KILBOURN AVE. SUITE 200
MILWAUKEE, WI 53202

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	57728	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NHIT CREDIT ASSET TRUST

ONE FINANCIAL CENTER
BOSTON, MA 02111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	39924	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

CROW HOLDINGS REALTY PARTNER VIII-A

3819 MAPLE AVENUE
DALLAS, TX 75219

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	33267	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

IR&M CORE BOND FUND II LLC

100 FEDERAL ST 30TH FL
BOSTON, MA 02110

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	31912	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERCER HUMAN RESOURCE CONSULTING

411 E WISCONSIN
MILWAUKEE, WI 53202

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	20000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

SILVERCREST ASSET MANAGEMENT

1330 AVENUE OF AMERICAS, 38TH FLOOR
NEW YORK, NY 10019

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	17591	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

RHUMBLINE ADVISERS

265 FRANKLIN STREET, 21ST FLOOR
BOSTON, MA 02110

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	13350	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan GROUP INSURANCE PLAN FOR RETIRED BARGAINING UNIT EMPLOYEES OF HARLEY DAVIDSON MOTOR COMPANY GROUP, INC.	B Three-digit plan number (PN) ▶ 508
C Plan sponsor's name as shown on line 2a of Form 5500 HARLEY-DAVIDSON MOTOR COMPANY, INC.	D Employer Identification Number (EIN) 39-1972791

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

	(a) Beginning of Year	(b) End of Year
Assets		
a Total noninterest-bearing cash	1a	
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions	1b(1)	
(2) Participant contributions	1b(2)	
(3) Other	1b(3)	1254749
c General investments:		
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1726776
(2) U.S. Government securities	1c(2)	
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred	1c(3)(A)	
(B) All other	1c(3)(B)	
(4) Corporate stocks (other than employer securities):		
(A) Preferred	1c(4)(A)	
(B) Common	1c(4)(B)	155083214
(5) Partnership/joint venture interests	1c(5)	14872048
(6) Real estate (other than employer real property)	1c(6)	
(7) Loans (other than to participants)	1c(7)	
(8) Participant loans	1c(8)	
(9) Value of interest in common/collective trusts	1c(9)	
(10) Value of interest in pooled separate accounts	1c(10)	
(11) Value of interest in master trust investment accounts	1c(11)	
(12) Value of interest in 103-12 investment entities	1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	66297142
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	
(15) Other	1c(15)	

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	220107734	239233929
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	74960	
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	74960	
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	220032774	239233929

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)		
(B) Participants.....	2a(1)(B)	506888	
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		506888
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	273941	
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		273941
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)	3876872	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		3876872
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	207636300	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	192702079	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		14934221
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	9527332	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		29119254

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	3030963	
(2) To insurance carriers for the provision of benefits	2e(2)	849081	
(3) Other	2e(3)	5277917	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		9157961
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	108375	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	651763	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		760138
j Total expenses. Add all expense amounts in column (b) and enter total	2j		9918099

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		19201155
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BAKER TILLY US, LLP**

(2) EIN: **30-1413443**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

**Group Insurance Plan for Retired
Bargaining Unit Employees of Harley-
Davidson Motor Company Group, Inc.**

Financial Statements and
Supplementary Schedules

December 31, 2024 and 2023

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Independent Auditors' Report

To the Plan Administrator and Participants of
Group Insurance Plan for Retired Bargaining Unit Employees
of Harley-Davidson Motor Company Group, Inc.

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Group Insurance Plan for Retired Bargaining Unit Employees of Harley-Davidson Motor Company Group, Inc. (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the Statements of net assets available for benefits as of December 31, 2024 and 2023, and the related Statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for at least one year following the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedules, Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2024 and Schedule H, Line 4(j) - Schedule of Reportable Transactions for the year ended December 31, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Baker Tilly US, LLP

Milwaukee, Wisconsin
October 8, 2025

**Group Insurance Plan for Retired Bargaining Unit Employees of Harley-Davidson
Motor Company Group, Inc.**

Statements of Net Assets Available for Benefits

December 31, 2024 and 2023

	2024	2023
Assets		
Investments, at fair value:		
Money market fund	\$ 1,726,776	\$ 2,287,218
Equity securities	155,083,214	158,307,615
Fixed income mutual funds	66,297,142	42,955,074
Real estate investment trust	335,939	938,513
Limited partnership interests	14,536,109	14,312,097
Total investments, at fair value	237,979,180	218,800,517
Accrued investment income	139,537	204,490
Rebates receivable	1,115,212	1,102,727
Total assets	239,233,929	220,107,734
Liabilities		
Due to broker	-	13,480
Total liabilities	-	13,480
Net assets available for benefits	\$ 239,233,929	\$ 220,094,254

See notes to financial statements

**Group Insurance Plan for Retired Bargaining Unit Employees of Harley-Davidson
Motor Company Group, Inc.**

Statements of Changes in Net Assets Available for Benefits

Years Ended December 31, 2024 and 2023

	2024	2023
Additions		
Investment income		
Net appreciation in fair value of investments	\$ 24,461,553	\$ 24,655,217
Interest and dividends	4,150,813	4,580,408
Total investment income	28,612,366	29,235,625
Contributions		
Retirees	506,888	1,759,713
Total additions	29,119,254	30,995,338
Deductions		
Benefit claims	3,030,963	5,680,173
RHCA reimbursements	5,339,397	5,055,594
Insurance premiums	849,081	716,471
Administrative expenses, claim processing charges	108,375	144,722
Administrative expenses, investment management fees	651,763	644,516
Total deductions	9,979,579	12,241,476
Net increase	19,139,675	18,753,862
Net assets available for benefits		
Beginning of year	220,094,254	201,340,392
End of year	\$ 239,233,929	\$ 220,094,254

See notes to financial statements

Group Insurance Plan for Retired Bargaining Unit Employees of Harley-Davidson Motor Company Group, Inc.

Notes to Financial Statements

December 31, 2024 and 2023

1. Description of Plan

The following description of the Group Insurance Plan for Retired Bargaining Unit Employees of Harley-Davidson Motor Company Group, Inc. (the Plan) provides only general information. Participants should refer to their respective plan documents for a complete description of the Plan's provisions.

General

The Plan is maintained by Harley-Davidson Motor Company, Inc. (the Company) to provide comprehensive health and welfare benefits to certain eligible retirees (and, where applicable, their enrolled eligible dependents) of the Company and its affiliates that participate in the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

The Company Retirement Plans Committee (the Committee) is responsible for the operation and administration of the Plan. The Committee determines the appropriateness of the Plan's investments and monitors investment performance.

Benefits

The Plan provides health and welfare benefits including medical and prescription drug benefits. Retirees of the Company become eligible for benefits under the Plan on the date the retiree is an eligible retiree of the Company and enrolls in accordance with the enrollment procedures set forth by the Plan. Medical benefits for retirees that are Medicare eligible and participating in both Medicare Parts A & B are covered by a fully insured group Medicare advantage plan.

RHCA Reimbursements

The Plan provides eligible retirees access to healthcare plans in the individual healthcare marketplace in lieu of its group plan arrangement. Retirees are able to use the money in their Retirement Health Care Account (RHCA) to purchase medical, dental or vision coverage outside of the Plan. The payments made to retirees are considered RHCA reimbursements.

Funding Policy

Contributions to the Plan include amounts paid by the Company directly to third-party administrators to cover eligible benefits under the Plan. In addition, the Company may also elect at its discretion to contribute additional amounts to pre-fund future eligible benefits. The Company intends that all contributions are deductible under the provisions of the Internal Revenue Code (the Code).

The total cost of retiree health and welfare is shared by the Plan and its eligible retirees. For example, retirees may be responsible for deductibles and co-payments which are paid by retirees directly to the healthcare providers, or in some cases retirees are required to make contributions to the Plan.

Group Insurance Plan for Retired Bargaining Unit Employees of Harley-Davidson Motor Company Group, Inc.

Notes to Financial Statements

December 31, 2024 and 2023

Termination of Plan

Although it has not expressed an intention to do so, the Company has the right under the Plan to modify the benefits provided to participants and dependents, to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event the Plan is terminated, any covered expenses which have been incurred prior to the date of termination will be payable in accordance with the terms and conditions of the Plan. Plan assets will be allocated first to the payment of claims and thereafter in a manner that is for the exclusive benefit of the participants, except that any taxes and administration expenses may be made from plan assets.

2. Summary of Accounting Policies

Basis of Accounting and Use of Estimates

The accompanying financial statements have been prepared on the accrual basis of accounting. The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires the Plan's management to make estimates and assumptions that affect the accompanying financial statements and disclosures. Actual results could differ from those estimates.

Investments Valuation and Income Recognition

The Company, on behalf of the Plan, has a nondiscretionary trust agreement with Midwest Institutional Trust Company to maintain the Plan's assets in the Harley-Davidson Bargaining Unit Employees Post-Retirement Welfare Benefits Trust (the Welfare Benefits Trust).

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Retirement Plans Committee determines the Plan's valuation policies utilizing information provided by the investment advisors and trustee of the Plan. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities and interest in the Welfare Benefits Trust are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the gains and losses on investments bought and sold as well as held during the year.

Postretirement Benefits

The postretirement benefit obligations (see Note 5) represent the actuarial present value of those estimated future benefits that are attributed to employee service rendered to December 31. Postretirement benefits include future benefits expected to be paid to or for (1) currently retired employees and their beneficiaries and dependents and (2) active employees and their beneficiaries and dependents after retirement from service with the Company. Prior to an active employee's full eligibility date, the postretirement benefit obligation is the portion of the expected postretirement benefit obligation that is attributed to that employee's service rendered to the valuation date.

Group Insurance Plan for Retired Bargaining Unit Employees of Harley-Davidson Motor Company Group, Inc.

Notes to Financial Statements

December 31, 2024 and 2023

Administrative Expenses

The Plan's expenses are paid either by the Plan or the Company, as provided by the plan document. Expenses that are paid directly by the Company are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying Statements of Changes in Net Assets Available for Benefits. In addition, certain investment related expenses are included in net appreciation of fair value of investments presented in the accompanying Statements of Changes in Net Assets Available for Benefits.

Risk and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Market risks include global events which could impact the value of the investment security such as a pandemic or international conflict. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements and accompanying notes.

The actuarial present value of benefit obligations is reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements and accompanying notes.

As of December 31, 2024, the Plan had investments of approximately \$24,092,000, that were concentrated in one fund. As of December 31, 2023, the Plan had no investment concentration.

Subsequent Events

The Plan has evaluated subsequent events for recognition or disclosure through October 8, 2025, the date the financial statements were available to be issued.

3. Information Prepared and Certified by Trustee - Unaudited

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA for 2024 and 2023. Accordingly, Midwest Institutional Trust Company, the trustee of the Plan as of and for the year ended December 31, 2024 and BMO Harris Bank, N.A., the trustee of the Plan as of and for the year ended December 31, 2024 and 2023, have certified to the completeness and accuracy of all investments reported in the accompanying Statements of Net Assets Available for Benefits as of December 31, 2024 and 2023, and the supplemental Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2024, and the related investment activity reported in the Statement of Changes in Net Assets Available for Benefits for the years ended December 31, 2024 and 2023, and the information reported in the supplemental Schedule H, Line 4(j) - Schedule of Reportable Transactions for the year ended December 31, 2024.

Group Insurance Plan for Retired Bargaining Unit Employees of Harley-Davidson Motor Company Group, Inc.

Notes to Financial Statements

December 31, 2024 and 2023

4. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under authoritative guidance are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability; and
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Money market fund is valued at cost, which approximates the fair value of the shares held at year-end. The investment objectives are to preserve the value of the investment and provide a high level of liquidity and interest income.

Equity securities are valued at the closing price reported on the active market on which the individual securities are traded at year-end.

Fixed income mutual funds are valued at the net asset value (NAV) of shares held at year-end. The Plan has no unfunded commitments related to these investments. These investments are considered liquid with no redemption notice period.

Group Insurance Plan for Retired Bargaining Unit Employees of Harley-Davidson Motor Company Group, Inc.

Notes to Financial Statements

December 31, 2024 and 2023

Limited partnership interests are valued at estimated fair value, as determined by the respective general partners of each partnership, based on the NAV of the investment units held by the Plan at year-end, which is subject to judgment. The NAV is used as a practical expedient to estimate fair value. The investment objective of the IR&M Core Bond Fund II, LLC, is to outperform the Barclays Aggregate Bond Index investing primarily in investment-grade fixed income securities, including obligations issued or guaranteed by the U.S. Government, its agencies or instrumentalities; corporate securities; municipal securities; 144A securities; convertible securities; inflation-indexed securities; U.S. dollar-denominated debt of foreign issuers; structured securities including residential mortgage backed securities, mortgage pass-throughs and collateralized mortgage obligations, asset-backed securities and commercial mortgage-backed securities, exchange traded funds; preferred and hybrid capital securities and money market instruments; risk management and financial services industries. It is expected returns would equal or exceed the returns of the Barclay Aggregate Bond Index over a similar time frame. The limited partnership interest is illiquid. As of both December 31, 2024 and 2023, the Plan had no unfunded commitments to the limited partnership interest.

Real estate investment trust are valued at the estimated fair value, as determined by the respective investment trust at year-end, which is subject to judgment. The NAV is used as a practical expedient to estimate fair value. The investment objective of Townsquare Real Estate Alpha Fund is to identify, acquire, hold, manage and dispose of investments in real estate private equity funds for income and capital appreciation. The investment objective of the Crow Holdings Realty Partners VIII-A, L.P., is to acquire and invest in a diversified portfolio of real estate investments. While no direct benchmark exists to measure performance, it is expected returns would equal or exceed the returns of the S&P 500 over a similar time frame. The real estate investment trust is illiquid. As of both December 31, 2024 and 2023, the Plan had approximately \$1,700,000 in unfunded commitments to the real estate investment trusts.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2024 and 2023:

Assets at Fair Value as of December 31, 2024	Level 1	Level 2	Level 3	Total
Money market fund	\$ -	\$ 1,726,776	\$ -	\$ 1,726,776
Equity securities	155,083,214	-	-	155,083,214
Fixed income mutual funds	29,358,336	36,938,806	-	66,297,142
Total assets in the fair value hierarchy	184,441,550	38,665,582	-	223,107,132
Investments measured at net asset value as a practical expedient: (a)				
Real estate investment trust	-	-	-	335,939
Limited partnership interests	-	-	-	14,536,109
Total investments at fair value	\$ 184,441,550	\$ 38,665,582	\$ -	\$ 237,979,180

Group Insurance Plan for Retired Bargaining Unit Employees of Harley-Davidson Motor Company Group, Inc.

Notes to Financial Statements

December 31, 2024 and 2023

Assets at Fair Value as of December 31, 2023	Level 1	Level 2	Level 3	Total
Money market fund	\$ -	\$ 2,287,218	\$ -	\$ 2,287,218
Equity securities	158,307,615	-	-	158,307,615
Fixed income mutual funds	42,955,074	-	-	42,955,074
Total assets in the fair value hierarchy	201,262,689	2,287,218	-	203,549,907
Investments measured at net asset value as a practical expedient: (a)				
Real estate investment trust	-	-	-	938,513
Limited partnership interests	-	-	-	14,312,097
Total investments at fair value	\$ 201,262,689	\$ 2,287,218	\$ -	\$ 218,800,517

(a) In accordance with Subtopic 820-10, certain investments that were measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the Statements of Net Assets Available for Benefits.

5. Benefit Obligations

The Plan's liability for claims incurred but not reported is estimated by utilizing claims paid subsequent to the financial statement date that were incurred prior to, or on, the financial statement date. The estimate takes into consideration prior claims experience and the expected time period from the date such claims are incurred to the date that the related claims are submitted and paid. These amounts are paid by the Plan only if claims are submitted and approved for payment.

The actuarial present value of the expected postretirement benefit obligation is determined by an actuary (Willis Towers Watson) and is the amount that results from applying actuarial assumptions to historical claims-cost data to estimate future annual incurred claims costs per participant and to adjust such estimates for the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as those for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

The components of the Plan's benefit obligations as of December 31, 2024 and 2023 and the related changes in the Plan's benefit obligations for the years then ended are as follows:

	2024	2023
Benefit Obligations:		
Estimated obligation for claims incurred but not reported	\$ -	\$ 61,480
Postretirement benefit obligations	139,863,000	149,503,000
Total benefit obligations	\$ 139,863,000	\$ 149,564,480

**Group Insurance Plan for Retired Bargaining Unit Employees of Harley-Davidson
Motor Company Group, Inc.**

Notes to Financial Statements

December 31, 2024 and 2023

	2024	2023
Estimated obligation for claims incurred but not reported, beginning of year	\$ 61,480	\$ 202,800
Claims reported and approved for payment	2,969,483	5,538,853
Claims paid	(3,030,963)	(5,680,173)
Estimated obligation for claims incurred but not reported, end of year	\$ -	\$ 61,480

	2024	2023
Actuarial present value of postretirement benefit obligations:		
Current retirees	\$ 96,339,000	\$ 100,509,000
Other participants fully eligible for benefits	140,000	161,000
Participants not fully eligible for benefits	43,384,000	48,833,000
Total actuarial present value of postretirement benefit obligations	\$ 139,863,000	\$ 149,503,000

	2024	2023
Actuarial present value of postretirement benefit obligations, beginning of year	\$ 149,503,000	\$ 148,477,000
Increase (decrease) during the period attributable to:		
Current service cost	2,506,000	2,689,000
Change in actuarial assumptions	(11,226,000)	(12,628,000)
Plan amendments	-	12,959,000
Other actuarial gains and losses	78,000	(10,000)
Interest	7,823,000	7,853,000
Benefits paid (claims, RHCA reimbursements, insurance premiums and processing charges, net of rebates received)	(9,328,000)	(11,597,000)
Retiree contributions	507,000	1,760,000
Actuarial present value of postretirement benefit obligations, end of year	\$ 139,863,000	\$ 149,503,000

Group Insurance Plan for Retired Bargaining Unit Employees of Harley-Davidson Motor Company Group, Inc.

Notes to Financial Statements

December 31, 2024 and 2023

The following assumptions were used to determine the postretirement benefit obligations as of December 31, 2024 and 2023:

Discount Rate	5.64% for 2024 and 5.36% for 2023
Health care costs trend rate assumed next year	7.50% for 2024 and 2023
Health care trend rate	5.00% for 2024 and 2023
Year that trend rate is reached	2032 for 2024 and 2023
Average retirement age	61 for 2024 and 62 for 2023
Mortality rate	Pri-2012 Collar and MP-2021 with 2024 proxy SSA LTRI for 2024 Pri-2012 Collar and MP-2021 with 2023 proxy SSA LTRI for 2023

Effective January 1, 2024, retiree medical rates and premiums will be reduced significantly, as a result of favorable prior claims experience, projected future costs and effects of the Inflation Reduction Act. This plan change is estimated to increase the benefit obligation by approximately \$12,960,000 and is reflected in the actuarial present value of postretirement benefit obligations as of December 31, 2023.

For the year ended December 31, 2024, updated estimates based on actuarial experience studies are expected to increase the benefit obligation by \$2,030,000. Financial and demographic actuarial assumption changes are expected to decrease the benefit obligation by \$13,256,000. These changes have been reflected in the actuarial present value of postretirement benefit obligations as of December 31, 2024 as a change in actuarial assumptions.

For the year ended December 31, 2023, the decrease in the discount rate is estimated to increase the benefit obligation by approximately \$765,000. Updated estimates for claim costs are estimated to decrease the benefit obligation by approximately \$7,465,000. Updated estimates for mortality are estimated to increase the benefit obligation by approximately \$51,000. Updated estimates based on actuarial experience studies are estimated to increase the benefit obligation by approximately \$1,175,000. Updated estimates for RHCA usage assumptions are estimated to decrease the benefit obligation by approximately \$7,154,000. These changes have been reflected in the actuarial present value of postretirement benefit obligations as of December 31, 2023 as a change in actuarial assumptions.

The foregoing assumptions are based on the presumption the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of the postretirement benefit obligation.

6. Transactions With Parties in Interest

Certain plan investments consist of shares of investments managed or issued by affiliates of Midwest Institutional Trust Company and BMO Harris Bank N.A., the trustees of the Plan for the years ended December 31, 2024 and 2023, respectively. Therefore, these transactions qualify as party in interest transactions. In addition, the Plan paid administrative fees of approximately \$58,000 and \$53,000 to Midwest Institutional Trust Company for the years ended December 31, 2024 and 2023, respectively.

Certain administrative functions of the Plan are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan.

Group Insurance Plan for Retired Bargaining Unit Employees of Harley-Davidson Motor Company Group, Inc.

Notes to Financial Statements

December 31, 2024 and 2023

7. Tax Status

The trust funding the Plan obtained its latest exemption letter on February 12, 2007, in which the Internal Revenue Service (IRS) stated that the trust is tax-exempt under the provision of Section 501(c)(9) of the Code as a Voluntary Employee Beneficiary Association. The Plan and trust are required to operate in conformity with the Code to maintain the tax-exempt status of the trust. The Plan has been amended since receiving the exemption letter. Although the Plan has been amended since receiving the exemption letter, Plan management and the Company believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States require plan management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2024 and 2023, there were no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

8. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits as reported in the financial statements to the net assets available for benefits as reported on Form 5500, Schedule H, Part I as of December 31:

	2024	2023
Net assets available for benefits as reported in the financial statements	\$ 239,233,929	\$ 220,094,254
Less Benefits payable to participants and incurred but not reported	-	(61,480)
Net assets available for benefits as reported on Form 5500	\$ 239,233,929	\$ 220,032,774

Benefits payable to participants and incurred but not reported claims are reflected as benefit obligations in the notes to the financial statements and are reflected as a liability on Form 5500.

The following is a reconciliation of the net increase in the net assets reported in the financial statements to the net income (loss) as reported on Form 5500, Schedule H, Part II for the year ended December 31, 2024:

Net increase in the net assets as reported on the financial statements	\$ 19,139,675
Benefits payable to participants and incurred but not reported claims as of December 31, 2023	61,480
Net income (loss) as reported on Form 5500	\$ 19,201,155

Group Insurance Plan for Retired Bargaining Unit Employees of Harley-Davidson Motor Company Group, Inc.

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-1972791 Plan Number: 508

December 31, 2024

(a)	(b)	(c)		(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value		
	3M CO COM	838	Shares/par value	\$ 117,507.85	\$ 108,177.42
	ABBOTT LABORATORIES COM	2,959	Shares/par value	260,238.28	334,692.49
	ABBVIE INC COM	2,761	Shares/par value	239,009.21	490,629.70
	ACCENTURE PLC CLASS A ORDINARY	1,052	Shares/par value	183,192.67	370,083.08
	ADOBE INC.	718	Shares/par value	131,025.73	319,280.24
	ADVANCED MICRO DEVICES INC COM	2,566	Shares/par value	204,418.69	309,947.14
	AES CORP COM	915	Shares/par value	17,457.29	11,776.05
	AFLAC INC COM	813	Shares/par value	28,236.08	84,096.72
	AGILENT TECHNOLOGIES INC COM	444	Shares/par value	57,838.65	59,646.96
	AIR PRODS & CHEMS INC COM	353	Shares/par value	66,331.88	102,384.12
	AIRBNB INC COM CL A	688	Shares/par value	78,394.04	90,410.08
	AIRBUS GROUP NV	12,110	Shares/par value	1,435,372.32	1,940,558.84
	AKAMAI TECHNOLOGIES INC COM	229	Shares/par value	24,950.88	21,903.85
	ALBEMARLE CORP COM	178	Shares/par value	26,335.73	15,322.24
	ALEXANDRIA REAL EST EQUITIES INC COM	238	Shares/par value	30,771.79	23,216.90
	ALIGN TECHNOLOGY INC COM	108	Shares/par value	19,598.74	22,519.08
	ALLEGION PUB LTD CO ORD SHS	133	Shares/par value	10,675.58	17,380.44
	ALLIANT ENERGY CORP COM	388	Shares/par value	13,891.25	22,946.32
	ALLSPRING CORE BOND FUND R6 CLASS	1,346,621	Shares/par value	17,239,062.78	14,664,703.46
	ALLSTATE CORP COM	397	Shares/par value	33,813.67	76,537.63
	ALPHABET INC CAP STK CL A	9,266	Shares/par value	597,566.86	1,754,053.80
	ALPHABET INC CAP STK CL C	7,570	Shares/par value	458,781.54	1,441,630.80
	ALTRIA GROUP INC COM	2,683	Shares/par value	119,239.69	140,294.07
	AMAZON.COM INC COM	14,722	Shares/par value	1,014,963.80	3,229,859.58
	AMCOR PLC ORD	2,195	Shares/par value	21,796.84	20,654.95
	AMEREN CORP COM	399	Shares/par value	21,469.43	35,566.86
	AMERICAN ELEC PWR INC COM	835	Shares/par value	57,660.84	77,012.05
	AMERICAN EXPRESS CO COM	925	Shares/par value	143,726.38	274,530.75
	AMERICAN INTL GROUP INC COM NEW	1,065	Shares/par value	61,944.84	77,532.00
	AMERICAN TOWER CORPORATION	780	Shares/par value	119,891.60	143,059.80
	AMERICAN WTR WKS CO INC NEW COM	306	Shares/par value	25,055.20	38,093.94
	AMERIPRISE FINL INC COM	154	Shares/par value	43,084.34	81,994.22
	AMETEK INC NEW COM	350	Shares/par value	33,532.64	63,091.00
	AMG GW&K SMALL MID CAP FUND	642,752	Shares/par value	11,555,055.92	12,205,856.91
	AMGEN INC COM	849	Shares/par value	182,465.49	221,283.36
	AMPHENOL CORP CL A	1,860	Shares/par value	55,679.26	129,177.00
	ANALOG DEVICES INC COM	856	Shares/par value	127,699.12	181,865.76
	ANSYS INC COM	132	Shares/par value	32,993.83	44,527.56
	AON PLC SHS CL A	304	Shares/par value	98,574.21	109,184.64
	APA CORPORATION COM	534	Shares/par value	18,041.07	12,330.06
	APOLLO GLOBAL MGMT INC COM	470	Shares/par value	80,386.45	77,625.20
	APPLE INC COM	23,963	Shares/par value	1,527,243.83	6,000,814.46
	APPLIED MATLS INC COM	1,369	Shares/par value	112,946.36	222,640.47
	APTIV PLC COM SHS	529	Shares/par value	44,067.29	31,993.92
	ARCH CAPITAL GROUP LTD	566	Shares/par value	24,533.36	52,270.10
	ARCHER DANIELS MIDLAND CO COM	883	Shares/par value	46,811.10	44,609.16
	ARISTA NETWORKS INC COM NEW	1,568	Shares/par value	28,300.47	173,311.04
	ASML HOLDING N V NYREGISTRY SHS	1,322	Shares/par value	419,398.36	916,251.76
	ASSURANT INC COM	80	Shares/par value	7,662.61	17,057.60
	ASTRAZANECA PLC	11,130	Shares/par value	1,029,927.24	1,459,608.12
	AT&T INC COM	10,845	Shares/par value	269,808.02	246,940.65
	ATLASSIAN CORPORATION CL A	3,114	Shares/par value	627,460.92	757,885.32
	ATMOS ENERGY CORP COM	226	Shares/par value	18,304.79	31,475.02
	AUTODESK INC COM	325	Shares/par value	49,124.41	96,060.25
	AUTOMATIC DATA PROCESSING INC COM	724	Shares/par value	96,811.01	211,936.52
	AUTOZONE INC COM	27	Shares/par value	47,429.73	86,454.00
	AVALONBAY CMNTYS INC COM	226	Shares/par value	38,734.74	49,713.22
	AVERY DENNISON CORP COM	123	Shares/par value	15,927.10	23,016.99
	AXON ENTERPRISE INC COM	107	Shares/par value	13,981.52	63,592.24
	BAIRD AGGREGATE BOND FUND INST #72	1,522,656	Shares/par value	17,171,624.79	14,693,632.78
	BAKER HUGHES COMPANY	1,526	Shares/par value	56,677.38	62,596.52
	BALL CORP COM	478	Shares/par value	33,776.28	26,352.14
	BANK NEW YORK MELLON CORP COM	1,167	Shares/par value	50,891.68	89,660.61
	BANK OF AMERICA CORP COM	10,443	Shares/par value	221,415.50	458,969.85
	BAXTER INTL INC COM	769	Shares/par value	44,619.16	22,424.04
	BECTON DICKINSON & CO COM	440	Shares/par value	102,771.44	99,822.80
	BERKLEY W R CORP COM	463	Shares/par value	10,416.28	27,094.76
	BERKSHIRE HATHAWAY INC DEL CL B NEW	2,887	Shares/par value	615,871.91	1,308,619.36
	BEST BUY INC COM	294	Shares/par value	16,053.01	25,225.20
	BIO TECHNE CORP COM	262	Shares/par value	11,139.81	18,871.86
	BIOGEN, INC.	253	Shares/par value	64,572.89	38,688.76
	BLACKROCK INC COM	222	Shares/par value	106,860.96	227,574.42
	BLACKSTONE INC.	1,078	Shares/par value	108,140.70	185,868.76
	BOEING CO COM	1,119	Shares/par value	195,606.09	198,063.00
	BOOKING HLDGS INC COM	54	Shares/par value	81,750.66	268,294.68
	BORGWARNER INC COM	297	Shares/par value	9,246.54	9,441.63
	BOSTON SCIENTIFIC CORP COM	2,325	Shares/par value	96,218.26	207,669.00
	BRISTOL MYERS SQUIBB CO COM	3,086	Shares/par value	180,407.59	174,544.16
	BROADCOM INC COM	7,185	Shares/par value	347,632.78	1,665,770.40
	BROADRIDGE FINL SOLUTIONS INC COM	179	Shares/par value	15,925.17	40,470.11
	BROWN & BROWN INC COM	358	Shares/par value	15,512.60	36,523.16
	BROWN FORMAN CORP CL B	257	Shares/par value	15,070.89	9,760.86
	BUILDERS FIRSTSOURCE INC COM	195	Shares/par value	13,581.95	27,871.35
	BUNGE GLOBAL SA COM SHS	230	Shares/par value	20,247.74	17,884.80

Group Insurance Plan for Retired Bargaining Unit Employees of Harley-Davidson Motor Company Group, Inc.

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-1972791 Plan Number: 508

December 31, 2024

(a)	(b)	(c)		(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value		
BXP INC	242	Shares/par value	\$	26,317.43	\$ 17,995.12
C H ROBINSON WORLDWIDE INC COM NEW	201	Shares/par value		16,539.91	20,767.32
CADENCE DESIGN SYS INC COM	413	Shares/par value		20,749.15	124,089.98
CAESARS ENTERTAINMENT INC COM	345	Shares/par value		27,995.77	11,529.90
CAMDEN PPTY TR COM	170	Shares/par value		14,459.65	19,726.80
CAPITAL ONE FINL CORP COM	595	Shares/par value		55,727.69	106,100.40
CARDINAL HEALTH INC COM	374	Shares/par value		29,241.61	44,232.98
CARMAX INC COM	245	Shares/par value		20,030.08	20,031.20
CARNIVAL CORP PAIRED CTF	1,528	Shares/par value		37,026.77	38,077.76
CARRIER GLOBAL CORPORATION COM	1,325	Shares/par value		44,259.39	90,444.50
CATERPILLAR INC COM	816	Shares/par value		186,833.27	296,012.16
CBOE GLOBAL MARKETS, INC	160	Shares/par value		18,703.93	31,264.00
CBRE GROUP INC CL A	480	Shares/par value		31,763.09	63,019.20
CDW CORP COM	204	Shares/par value		13,769.46	35,504.16
CELANESE CORP COM	152	Shares/par value		17,547.86	10,519.92
CENCORA INC COM	253	Shares/par value		39,704.96	56,844.04
CENTENE CORP DEL COM	810	Shares/par value		52,388.10	49,069.80
CENTERPOINT ENERGY INC COM	957	Shares/par value		24,274.26	30,365.61
CF INDS HLDGS INC COM	290	Shares/par value		20,964.51	24,742.80
CHARLES RIV LABORATORIES INTL INC	78	Shares/par value		16,793.45	14,398.80
CHARTER COMMUNICATIONS INC NEW CL A	153	Shares/par value		50,880.38	52,443.81
CHEVRON CORP NEW COM	2,728	Shares/par value		349,736.22	395,123.52
CHIPOTLE MEXICAN GRILL INC CL A	2,100	Shares/par value		36,000.74	126,630.00
CHUBB LTD COM	684	Shares/par value		105,402.36	188,989.20
CHURCH & DWIGHT INC COM	374	Shares/par value		34,427.02	39,161.54
CINCINNATI FINL CORP COM	238	Shares/par value		16,844.66	34,200.60
CINTAS CORP COM	528	Shares/par value		29,987.42	96,465.60
CISCO SYS INC COM	6,144	Shares/par value		287,787.33	363,724.80
CITIGROUP INC COM NEW	3,003	Shares/par value		166,021.17	211,381.17
CITIZENS FINL GROUP INC COM	707	Shares/par value		22,504.31	30,938.32
CLOROX CO COM	188	Shares/par value		23,708.29	30,533.08
CME GROUP INC COM	546	Shares/par value		73,363.21	126,797.58
CMS ENERGY CORP COM	443	Shares/par value		19,073.35	29,525.95
COCA COLA CO COM	5,902	Shares/par value		302,321.15	367,458.52
COGNIZANT TECH SOLUTIONS CRP COM	761	Shares/par value		51,621.26	58,520.90
COLGATE PALMOLIVE CO COM	1,249	Shares/par value		95,514.24	113,546.59
COMCAST CORP CL A	6,018	Shares/par value		224,472.91	225,855.54
CONAGRA BRANDS, INC	725	Shares/par value		24,229.43	20,118.75
CONOCOPHILLIPS COM	2,104	Shares/par value		166,753.51	208,653.68
CONSOLIDATED EDISON INC COM	524	Shares/par value		37,688.29	46,756.52
CONSTELLATION BRANDS INC CL A	246	Shares/par value		52,323.98	54,366.00
CONSTELLATION ENERGY CORP COM	485	Shares/par value		25,034.23	108,499.35
COOPER COS INC COM	301	Shares/par value		20,834.02	27,670.93
COPART INC COM	1,325	Shares/par value		17,884.11	76,041.75
CORNING INC COM	1,164	Shares/par value		31,889.42	55,313.28
CORPAY INC COM SHS	110	Shares/par value		23,282.11	37,226.20
CORTEVA INC COM	1,069	Shares/par value		37,202.46	60,890.24
COSTAR GROUP INC COM	620	Shares/par value		45,355.82	44,385.80
COSTCO WHSL CORP NEW COM	712	Shares/par value		183,160.21	652,384.24
COTERRA ENERGY INC	1,141	Shares/par value		25,801.06	29,141.14
CROW HOLDINGS REALTY PARTNER VIII-A	1,000	Shares/par value		-	96,610.00
CROWDSTRIKE HLDGS INC CL A	355	Shares/par value		135,125.43	121,466.80
CROWN CASTLE INC.	659	Shares/par value		72,273.64	59,810.84
CSX CORP COM	2,997	Shares/par value		74,034.33	96,713.19
CUMMINS INC COM	215	Shares/par value		34,717.84	74,949.00
CVS HEALTH CORPORATION	1,972	Shares/par value		148,829.23	88,523.08
D R HORTON INC COM	436	Shares/par value		38,965.51	60,961.52
DAI ICHI LIFE HOLD NPV	67,500	Shares/par value		1,585,535.10	1,818,706.64
DANAHER CORP COM	1,098	Shares/par value		143,119.77	252,045.90
DARDEN RESTAURANTS INC COM	183	Shares/par value		24,553.75	34,164.27
DAVITA INC	82	Shares/par value		9,106.72	12,263.10
DAYFORCE INC	237	Shares/par value		18,557.12	17,215.68
DECKERS OUTDOOR CORP	234	Shares/par value		35,482.40	47,523.06
DEERE & CO COM	396	Shares/par value		140,432.36	167,785.20
DELL TECHNOLOGIES INC CL C	313	Shares/par value		36,779.07	36,070.12
DELTA AIR LINES INC DEL COM NEW	1,016	Shares/par value		43,813.85	61,468.00
DEUTSCHE TELEKOM NPVREGD	60,060	Shares/par value		1,155,661.51	1,797,188.59
DEVON ENERGY CORP NEW COM	972	Shares/par value		43,826.80	31,813.56
DEXCOM INC COM	586	Shares/par value		24,117.04	45,573.22
DIAMONDBACK ENERGY INC COM	272	Shares/par value		32,917.65	44,561.76
DIGITAL RLTY TR INC COM	492	Shares/par value		58,463.48	87,246.36
DISCOVER FINL SVCS COM	380	Shares/par value		33,150.16	65,827.40
DISCOVERY INC COM SER A	3,366	Shares/par value		51,650.56	35,578.62
DISNEY WALT CO COM	2,918	Shares/par value		329,815.40	324,919.30
DOLLAR GEN CORP NEW COM	333	Shares/par value		59,894.56	25,248.06
DOLLAR TREE INC COM	317	Shares/par value		35,985.12	23,755.98
DOMINION ENERGY, INC	1,269	Shares/par value		87,733.33	68,348.34
DOMINOS PIZZA INC COM	53	Shares/par value		10,194.26	22,247.28
DOVER CORP COM	213	Shares/par value		19,244.82	39,958.80
DOW INC COM	1,064	Shares/par value		62,130.21	42,698.32
DTE ENERGY CO COM	433	Shares/par value		39,370.46	52,284.75
DUKE ENERGY CORP NEW COM	1,269	Shares/par value		106,365.92	136,722.06
DUPONT DE NEMOURS INC COM	652	Shares/par value		54,932.55	49,715.00
EASTMAN CHEM CO COM	189	Shares/par value		15,784.79	17,259.48

Group Insurance Plan for Retired Bargaining Unit Employees of Harley-Davidson Motor Company Group, Inc.

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-1972791 Plan Number: 508

December 31, 2024

(a)	(b)	(c)		(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Shares/par value	Cost	Current Value	
	EATON CORP PLC SHS	633	\$ 74,048.73	\$ 210,073.71	
	EBAY INC COM	787	35,911.61	48,754.65	
	ECOLAB INC COM	485	100,067.68	113,645.20	
	EDISON INTL COM	681	43,519.83	54,371.04	
	EDWARDS LIFESCIENCES CORP COM	409	15,139.72	30,278.27	
	ELECTRONIC ARTS INC COM	372	47,895.52	54,423.60	
	ELEVANCE HEALTH INC	357	114,151.56	131,697.30	
	EMERSON ELEC CO COM	865	69,258.46	107,199.45	
	ENPHASE ENERGY INC COM	207	16,882.91	14,216.76	
	ENTERGY CORP NEW COM	982	46,447.42	74,455.24	
	EOG RES INC COM	885	92,248.29	108,483.30	
	EPAM SYS INC COM	88	13,961.86	20,576.16	
	EQT CORP COM	624	22,352.80	28,772.64	
	EQUIFAX INC COM	187	33,953.07	47,656.95	
	EQUINIX INC COM PAR	143	86,410.48	134,833.27	
	EQUITY RESIDENTIAL COM	548	38,378.91	39,324.48	
	ESSEX PPTY TR INC COM	98	23,010.48	27,973.12	
	EVEREST GROUP LTD	66	16,977.09	23,922.36	
	EVERGY INC COM	358	16,459.13	22,034.90	
	EVERSOURCE ENERGY COM	530	30,238.26	30,437.90	
	EXELON CORP COM	1,510	42,625.43	56,836.40	
	EXPEDIA INC DEL COM NEW	154	22,726.65	28,694.82	
	EXPEDITORS INTL WASH INC COM	221	21,219.87	24,480.17	
	EXTRA SPACE STORAGE INC COM	321	38,387.64	48,021.60	
	EXXON MOBIL CORP COM	7,098	634,570.77	763,531.86	
	F5 INC	191	30,293.06	48,030.77	
	FACTSET RESH SYS INC COM	58	12,233.12	27,856.24	
	FAIR ISAAC CORPORATION COM	38	11,707.45	75,655.34	
	FASTENAL CO COM	908	35,634.18	65,294.28	
	FEDERAL REALTY OP LP SH BEN INT NEW	112	13,091.51	12,538.40	
	FEDEX CORP COM	396	84,586.76	111,406.68	
	FIDELITY NATL INFORMATION SVCS INC	899	94,180.49	72,612.23	
	FIFTH THIRD BANCORP COM	1,033	24,469.60	43,675.24	
	FIRST SOLAR INC COM	162	12,275.52	28,550.88	
	FIRSTENERGY CORP COM	783	28,720.45	31,147.74	
	FISERV INC COM	911	96,125.54	187,137.62	
	FMC CORP COM NEW	215	17,230.78	10,451.15	
	FORD MTR CO DEL COM PAR \$0.01	5,964	85,290.36	59,043.60	
	FORTINET INC COM	986	13,607.39	93,157.28	
	FORTIVE CORP COM	533	37,029.21	39,975.00	
	FOX CORP CL A COM	278	10,956.87	13,505.24	
	FOX CORP CL B COM	197	7,901.32	9,010.78	
	FRANKLIN RES INC COM	375	18,107.19	7,608.75	
	FREEPORT-MCMORAN INC CL B	2,257	60,972.61	85,946.56	
	GALLAGHER ARTHUR J & CO COM	392	55,393.14	111,269.20	
	GARMIN LTD SHS	232	18,262.53	47,852.32	
	GARTNER INC COM	119	15,343.76	57,651.93	
	GE AEROSPACE	1,726	199,225.56	287,879.54	
	GE HEALTHCARE TECHNOLOGIES INC	671	75,226.05	52,458.78	
	GE VERNOVA INC COM	418	49,881.32	137,492.74	
	GEN DIGITAL INC COM	851	18,651.93	23,300.38	
	GENERAC HLDGS INC COM	93	11,765.48	14,419.65	
	GENERAL DYNAMICS CORP COM	344	60,400.70	90,640.56	
	GENERAL MILLS INC COM	882	46,833.74	56,245.14	
	GENERAL MTRS CO COM	1,853	69,513.09	98,709.31	
	GENMAB AS DKK1 BEARER	2,600	952,698.45	540,110.56	
	GENUINE PARTS CO COM	213	22,634.20	24,869.88	
	GILEAD SCIENCES INC COM	1,890	130,522.55	174,579.30	
	GLOBAL PMTS INC COM	395	62,599.45	44,263.70	
	GLOBE LIFE INC COM	130	9,270.24	14,497.60	
	GODADDY INC CL A	100	13,766.50	19,737.00	
	GOLDMAN SACHS GROUP INC COM	583	159,120.66	333,837.46	
	GRAINGER W W INC COM	67	22,474.11	70,621.35	
	GRIFOLS SA BARCELONA ACCIONES POR	78,990	1,165,588.46	748,111.13	
	GS FIN SQ GOV #465	569,859	569,858.63	569,858.63	
	GS FIN SQ GOV #465	1,062,042	1,062,042.14	1,062,042.14	
	GS FIN SQ GOV #465	94,875	94,875.25	94,875.25	
	HALLIBURTON CO COM	1,357	37,817.97	36,896.83	
	HARTFORD FINL SVCS GROUP INC COM	456	23,663.84	49,886.40	
	HASBRO INC COM	168	12,139.46	9,392.88	
	HCA HEALTHCARE, INC.	259	55,792.24	77,738.85	
	HDFC BK LTD ADR REPSTG 3 SHS	18,735	1,193,965.73	1,196,417.10	
	HEALTHPEAK PROPERTIES INC	1,073	33,863.95	21,749.71	
	HENRY JACK & ASSOC INC COM	111	17,876.21	19,458.30	
	HERSHEY CO COM	228	29,443.26	38,611.80	
	HESS CORP COM	437	47,804.80	58,125.37	
	HEWLETT PACKARD ENTERPRISE CO COM	1,945	23,742.15	41,525.75	
	HILTON WORLDWIDE HLDGS INC WHEN	389	48,267.28	96,145.24	
	HOLOGIC INC COM	372	23,072.11	26,817.48	
	HOME DEPOT INC COM	1,561	406,601.84	607,213.39	
	HONEYWELL INTERNATIONAL INC COM	1,100	186,755.71	248,479.00	
	HORMEL FOODS CORP COM	452	16,259.06	14,179.24	
	HOST HOTELS & RESORTS INC	1,070	21,802.63	18,746.40	
	HOWMET AEROSPACE INC COM	620	24,336.67	67,809.40	

Group Insurance Plan for Retired Bargaining Unit Employees of Harley-Davidson Motor Company Group, Inc.

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-1972791 Plan Number: 508

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value	
	HP INC COM	1,319 Shares/par value	\$ 30,672.91	\$ 43,038.97
	HUBBELL INC COM	82 Shares/par value	19,242.16	34,348.98
	HUMANA INC COM	187 Shares/par value	76,738.87	47,443.77
	HUNT J B TRANS SVCS INC COM	124 Shares/par value	20,306.67	21,161.84
	HUNTINGTON BANCSHARES INC COM	2,196 Shares/par value	25,447.83	35,728.92
	HUNTINGTON INGALLS INDS INC COM	61 Shares/par value	12,429.11	11,527.17
	ICICI BK LTD SPONSORED ADR	34,720 Shares/par value	400,275.31	1,036,739.20
	IDEX CORP COM	115 Shares/par value	20,471.41	24,068.35
	IDEXX LABORATORIES INC COM	127 Shares/par value	20,146.42	52,506.88
	ILLINOIS TOOL WKS INC COM	416 Shares/par value	71,136.28	105,480.96
	INCYTE CORP COM	257 Shares/par value	20,594.54	17,750.99
	INGERSOLL RAND INC COM	614 Shares/par value	25,690.81	55,542.44
	INSULET CORP COM	106 Shares/par value	13,038.58	27,673.42
	INTEL CORP COM	6,395 Shares/par value	238,156.16	128,219.75
	INTERCONTINENTAL EXCHANGE, INC. COM	869 Shares/par value	80,042.84	129,489.69
	INTERNATIONAL BUSINESS MACHS CORP	1,424 Shares/par value	198,179.02	313,037.92
	INTERNATIONAL FLAVORS & FRAGRANCES	387 Shares/par value	47,044.58	32,720.85
	INTERNATIONAL PAPER CO COM	460 Shares/par value	21,385.84	24,757.20
	INTERPUBLIC GROUP COS INC COM	509 Shares/par value	12,462.80	14,262.18
	INTUIT COM	426 Shares/par value	89,234.12	267,741.00
	INTUITIVE SURGICAL INC COM NEW	559 Shares/par value	80,028.06	291,775.64
	INVESCO LTD	681 Shares/par value	19,958.06	11,903.88
	INVITATION HOMES INC COM	876 Shares/par value	24,489.19	28,005.72
	IOVIA HLDGS INC COM	289 Shares/par value	58,099.64	56,791.39
	IR&M CORE BOND FUND II LLC	937,134 Shares/par value	15,240,401.11	14,536,109.12
	IRON MTN INC NEW COM	443 Shares/par value	18,108.10	46,563.73
	ISHARES CORE S&P 500 ETF	878 Shares/par value	485,116.97	516,861.04
	JABIL, INC	194 Shares/par value	12,192.23	27,916.60
	JACOBS SOLUTIONS INC COM	191 Shares/par value	10,368.88	25,521.42
	JOHNSON & JOHNSON COM	3,794 Shares/par value	490,934.82	548,688.28
	JOHNSON CTLS INTL PLC SHS	1,032 Shares/par value	48,523.43	81,455.76
	JPMORGAN CHASE & CO COM	4,594 Shares/par value	495,952.79	1,101,227.74
	JUNIPER NETWORKS INC COM	421 Shares/par value	10,078.07	15,766.45
	KELLANOVA COM	400 Shares/par value	23,906.91	32,388.00
	KENVUE INC COM	2,914 Shares/par value	65,874.44	62,213.90
	KEURIG DR PEPPER INC COM	1,527 Shares/par value	47,650.10	49,047.24
	KEYCORP NEW COM	1,420 Shares/par value	20,534.18	24,338.80
	KEYSIGHT TECHNOLOGIES INC COM	270 Shares/par value	39,179.21	43,370.10
	KIMBERLY CLARK CORP COM	513 Shares/par value	68,492.60	67,223.52
	KIMCO RLTY CORP COM	1,008 Shares/par value	22,458.42	23,617.44
	KINDER MORGAN INC DEL COM	2,933 Shares/par value	91,542.75	80,364.20
	KKR & CO INC CL A	790 Shares/par value	88,491.16	116,848.90
	KLA CORPORATION	207 Shares/par value	27,135.69	130,434.84
	KRAFT HEINZ CO COM	1,209 Shares/par value	75,261.95	37,128.39
	KROGER CO COM	1,004 Shares/par value	30,596.71	61,394.60
	L3HARRIS TECHNOLOGIES INC COM	288 Shares/par value	40,545.97	60,560.64
	LABCORP HOLDINGS INC COM SHS	129 Shares/par value	17,413.66	29,582.28
	LAM RESEARCH CORP COM NEW	2,000 Shares/par value	45,262.59	144,460.00
	LAMB WESTON HLDGS INC COM	220 Shares/par value	16,297.70	14,702.60
	LAS VEGAS SANDS CORP COM	577 Shares/par value	31,428.98	29,634.72
	LAUDER ESTEE COS INC CL A	370 Shares/par value	59,931.81	27,742.60
	LEIDOS HLDGS INC COM	218 Shares/par value	17,141.02	31,405.08
	LENNAR CORP CL A	386 Shares/par value	27,772.03	52,638.82
	LILLY ELI & CO COM	1,257 Shares/par value	268,311.37	970,404.00
	LINDE PLC SHS	836 Shares/par value	285,311.34	350,008.12
	LIVE NATION ENTERTAINMENT, INC	235 Shares/par value	19,835.42	30,432.50
	LKQ CORP COM	406 Shares/par value	14,819.12	14,920.50
	LOCKHEED MARTIN CORP COM	327 Shares/par value	87,683.33	158,902.38
	LOEWS CORP COM	278 Shares/par value	13,068.80	23,543.82
	LOWES COS INC COM	919 Shares/par value	110,940.06	226,809.20
	LULULEMON ATHLETICA INC COM	175 Shares/par value	25,209.18	66,921.75
	LVMH MOET HENNESSY	1,828 Shares/par value	1,387,213.53	1,202,706.28
	LYONDELLBASELL INDUSTRIES N V SHS	389 Shares/par value	32,809.78	28,891.03
	M & T BK CORP COM	302 Shares/par value	40,891.52	56,779.02
	MARATHON PETE CORP COM	567 Shares/par value	48,200.70	79,096.50
	MARKETAXESS HLDGS INC COM	58 Shares/par value	11,402.91	13,110.32
	MARRIOTT INTERNATIONAL CL A	413 Shares/par value	68,794.29	115,202.22
	MARSH & MCLENNAN COS COM	848 Shares/par value	135,282.16	180,123.68
	MARTIN MARIETTA MATERIALS COM	94 Shares/par value	27,150.67	48,551.00
	MASCO CORP COM	349 Shares/par value	15,934.68	25,326.93
	MASTERCARD INC CL A	1,340 Shares/par value	224,588.66	705,603.80
	MATCH GROUP INC NEW COM	404 Shares/par value	35,818.46	13,214.84
	MCCORMICK & CO INC COM NON VGT	399 Shares/par value	29,435.80	30,419.76
	MCDONALDS CORP COM	1,181 Shares/par value	241,097.83	342,360.09
	MCKESSON CORP COM	202 Shares/par value	52,795.10	115,121.82
	MEDTRONIC PLC SHS	2,021 Shares/par value	162,853.15	161,437.48
	MERCADOLIBRE INC COM	803 Shares/par value	1,011,327.20	1,365,453.32
	MERCK & CO INC NEW COM	3,944 Shares/par value	371,772.65	392,349.12
	META PLATFORM, INC.	3,471 Shares/par value	963,201.40	2,032,305.21
	METLIFE INC COM	943 Shares/par value	49,254.57	77,212.84
	METTLER-TOLEDO INTL INC COM	33 Shares/par value	14,816.47	40,381.44
	MGM RESORTS INTERNATIONAL	398 Shares/par value	9,478.74	13,790.70
	MICROCHIP TECHNOLOGY INC COM	858 Shares/par value	50,695.30	49,206.30
	MICRON TECHNOLOGY INC COM	1,766 Shares/par value	99,411.15	148,626.56

Group Insurance Plan for Retired Bargaining Unit Employees of Harley-Davidson Motor Company Group, Inc.

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-1972791 Plan Number: 508

December 31, 2024

(a)	(b)	(c)		(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value		
MICROSOFT CORP COM	11,917	Shares/par value	\$ 1,527,399.16	\$ 5,023,015.50	
MID-AMER APT CMNTYS INC COM	186	Shares/par value	17,266.01	28,750.02	
MITSUBISHI HVY IND NPV	146,500	Shares/par value	1,306,590.23	2,071,965.62	
MODERNA INC COM	503	Shares/par value	68,285.17	20,914.74	
MOHAWK INDS INC COM	80	Shares/par value	17,301.66	9,530.40	
MOLINA HEALTHCARE INC COM	89	Shares/par value	22,640.20	25,903.45	
MOLSON COORS BEVERAGE COMPANY	281	Shares/par value	20,544.71	16,106.92	
MONDELEZ INTL INC COM	2,164	Shares/par value	102,936.81	129,255.72	
MONOLITHIC PWR SYS INC COM	73	Shares/par value	16,002.61	43,194.10	
MONSTER BEVERAGE CORP NEW COM	1,121	Shares/par value	29,905.65	58,919.76	
MOODYS CORP COM	239	Shares/par value	39,698.66	113,135.43	
MORGAN STANLEY COM NEW	1,917	Shares/par value	93,463.72	241,005.24	
MOSAIC CO NEW COM	424	Shares/par value	18,594.83	10,421.92	
MOTOROLA SOLUTIONS INC COM NEW	252	Shares/par value	68,672.79	116,481.96	
MSCI INC CL A	120	Shares/par value	39,221.90	72,001.20	
NASDAQ, INC	616	Shares/par value	18,669.73	47,622.96	
NETAPP INC COM	327	Shares/par value	23,737.76	37,958.16	
NETFLIX INC COM	686	Shares/par value	232,897.35	611,445.52	
NEWMONT CORPORATION	1,748	Shares/par value	56,975.82	65,060.56	
NEWS CORP NEW CL A	495	Shares/par value	7,827.44	13,632.30	
NEWS CORP NEW CL B	157	Shares/par value	2,409.72	4,777.51	
NEXANS EUR	8,180	Shares/par value	1,072,165.07	882,447.44	
NEXTERA ENERGY INC COM	3,256	Shares/par value	130,360.72	233,422.64	
NHIT: CREDIT ASSET TRUST	806,276	Shares/par value	22,941,180.23	24,091,517.83	
NIKE INC CL B	1,932	Shares/par value	165,412.91	146,194.44	
NISOURCE INC COM	627	Shares/par value	14,022.14	23,048.52	
NORDSON CORP COM	83	Shares/par value	18,159.15	17,366.92	
NORFOLK SOUTHN CORP COM	343	Shares/par value	42,995.90	80,502.10	
NORTHERN TR CORP COM	314	Shares/par value	25,291.59	32,185.00	
NORTHROP GRUMMAN CORP COM	215	Shares/par value	81,086.27	100,897.35	
NORWEGIAN CRUISE LINE HLDGS LT SHS	556	Shares/par value	17,094.72	14,305.88	
NOVO NORDISK	16,350	Shares/par value	1,717,382.79	1,420,484.52	
NRG ENERGY INC COM NEW	348	Shares/par value	13,003.41	31,396.56	
NUCOR CORP COM	373	Shares/par value	26,338.23	43,532.83	
NUVEEN REAL ESTATE SECURITIES	546,011	Shares/par value	10,746,225.45	8,304,819.90	
NVIDIA CORP COM	38,771	Shares/par value	641,825.31	5,206,557.59	
NVR INC COM	5	Shares/par value	22,785.39	40,894.50	
NXP SEMICONDUCTORS N V COM	391	Shares/par value	100,688.37	81,269.35	
O REILLY AUTOMOTIVE INC NEW COM	90	Shares/par value	58,112.85	106,722.00	
OCCIDENTAL PETE CORP COM	1,002	Shares/par value	59,808.48	49,508.82	
OLD DOMINION FGHT LINES INC COM	272	Shares/par value	21,537.38	47,980.80	
OMNICOM GROUP INC COM	400	Shares/par value	29,482.30	34,416.00	
ON SEMICONDUCTOR CORP COM	653	Shares/par value	43,058.61	41,171.65	
ONEOK INC NEW COM	884	Shares/par value	56,093.27	88,753.60	
ORACLE CORP COM	2,510	Shares/par value	210,384.54	418,266.40	
OTIS WORLDWIDE CORP COM	621	Shares/par value	41,168.34	57,510.81	
PACCAR INC COM	794	Shares/par value	41,225.78	82,591.88	
PACKAGING CORP OF AMERICA COM	136	Shares/par value	15,000.64	30,617.68	
PALANTIR TECHNOLOGIES INC CL A	3,142	Shares/par value	116,898.11	237,629.46	
PALO ALTO NETWORKS INC COM	1,000	Shares/par value	46,897.76	181,960.00	
PARAMOUNT GLOBAL	732	Shares/par value	20,681.78	7,656.72	
PARKER HANNIFIN CORP COM	195	Shares/par value	50,658.61	124,025.85	
PAYCHEX INC COM	488	Shares/par value	32,298.40	68,427.36	
PAYCOM SOFTWARE INC COM	75	Shares/par value	11,155.01	15,372.75	
PAYPAL HLDGS INC COM	1,635	Shares/par value	107,378.30	139,547.25	
PENTAIR PLC SHS	253	Shares/par value	12,679.29	25,461.92	
PEPSICO INC COM	2,404	Shares/par value	320,369.42	365,552.24	
PFIZER INC COM	8,565	Shares/par value	271,724.19	227,229.45	
PG&E CORP COM	3,236	Shares/par value	65,520.85	65,302.48	
PHILIP MORRIS INTL INC COM	2,391	Shares/par value	217,114.75	287,756.85	
PHILLIPS 66 COM	682	Shares/par value	62,456.32	77,700.26	
PINNACLE WEST CAP CORP COM	190	Shares/par value	13,209.96	16,106.30	
PNC FINL SVCS GROUP INC COM	705	Shares/par value	78,248.15	135,959.25	
POOL CORPORATION COM	59	Shares/par value	7,916.10	20,115.46	
PPG INDS INC COM	375	Shares/par value	48,602.24	44,793.75	
PPL CORP COM	1,118	Shares/par value	34,035.73	36,290.28	
PRICE T ROWE GROUP INC COM	339	Shares/par value	38,102.58	38,337.51	
PRINCIPAL FINANCIAL GROUP INC COM	348	Shares/par value	19,725.58	26,938.68	
PROCTER & GAMBLE CO COM	3,797	Shares/par value	501,519.01	636,567.05	
PROGRESSIVE CORP OH COM	888	Shares/par value	106,863.75	212,773.68	
PROLOGIS INC COM	1,466	Shares/par value	101,113.91	154,956.20	
PROSUS	47,798	Shares/par value	1,551,404.31	1,897,767.16	
PRUDENTIAL FINL INC COM	648	Shares/par value	60,967.84	76,807.44	
PRYSMIAN SPA	26,880	Shares/par value	915,174.49	1,719,672.94	
PTC INC COM	181	Shares/par value	20,175.70	33,280.47	
PUBLIC STORAGE COM	240	Shares/par value	57,544.97	71,865.60	
PUBLIC SVC ENTERPRISE GROUP INC COM	756	Shares/par value	36,068.37	63,874.44	
PULTE GROUP INC COM	327	Shares/par value	18,551.43	35,610.30	
QUALCOMM INC COM	1,789	Shares/par value	170,415.71	274,826.18	
QUANTA SVCS INC COM	221	Shares/par value	28,690.94	69,847.05	
QUEST DIAGNOSTICS INC COM	171	Shares/par value	12,745.03	25,797.06	
RALPH LAUREN CORP CL A	61	Shares/par value	8,442.09	14,089.78	
RAYMOND JAMES FINL INC COM	285	Shares/par value	18,852.89	44,269.05	
REALTY INCOME CORP COM	1,261	Shares/par value	73,851.50	67,350.01	

Group Insurance Plan for Retired Bargaining Unit Employees of Harley-Davidson Motor Company Group, Inc.

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-1972791 Plan Number: 508

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value	
	REGENCY CTRS CORP COM	232 Shares/par value	\$ 14,585.23	\$ 17,151.76
	REGENERON PHARMACEUTICALS COM	163 Shares/par value	105,516.66	116,109.79
	REGIONS FINL CORP NEW COM	1,410 Shares/par value	17,304.09	33,163.20
	REPUBLIC SVCS INC COM	311 Shares/par value	22,060.75	62,566.98
	RESMED INC COM	223 Shares/par value	21,960.68	50,997.87
	REVVITY INC COM	256 Shares/par value	24,491.99	28,572.16
	RHEINMETALL AG NPV	1,450 Shares/par value	385,356.67	926,146.49
	ROCKWELL AUTOMATION INC COM	174 Shares/par value	37,682.40	49,727.46
	ROLLINS INC COM	435 Shares/par value	10,136.67	20,162.25
	ROPER TECHNOLOGIES, INC.	162 Shares/par value	57,339.99	84,215.70
	ROSS STORES INC COM	535 Shares/par value	49,880.23	80,929.45
	ROYAL CARIBBEAN CRUISES LTD	358 Shares/par value	33,025.11	82,587.02
	RTX CORPORATION COM	2,105 Shares/par value	154,013.81	243,590.60
	S&P GLOBAL INC COM	492 Shares/par value	172,172.69	245,030.76
	SAFRAN	8,360 Shares/par value	1,060,572.88	1,835,755.18
	SALESFORCE INC	1,576 Shares/par value	334,490.60	526,904.08
	SANDOZ GROUP AG	26,960 Shares/par value	1,236,782.63	1,105,360.43
	SBA COMMUNICATIONS CORP NEW CL A	164 Shares/par value	43,122.25	33,423.20
	SCHEIN HENRY INC COM	205 Shares/par value	12,891.11	14,186.00
	SCHLUMBERGER LTD COM	1,471 Shares/par value	105,741.09	56,398.14
	SCHWAB CHARLES CORP NEW COM	2,258 Shares/par value	114,093.48	167,114.58
	SEAGATE TECHNOLOGY HLDNGS PLC ORD	295 Shares/par value	28,663.68	25,461.45
	SEMPRA	955 Shares/par value	56,089.38	83,772.60
	SERVICENOW INC COM	325 Shares/par value	76,920.18	344,539.00
	SHERWIN WILLIAMS CO COM	358 Shares/par value	50,089.03	121,694.94
	SIMON PPTY GROUP INC NEW COM	517 Shares/par value	67,781.10	89,032.57
	SKYWORKS SOLUTIONS INC COM	254 Shares/par value	23,759.81	22,524.72
	SMITH (A.O.) CORP COM	195 Shares/par value	11,106.48	13,300.95
	SMUCKER J M CO COM NEW	161 Shares/par value	17,545.89	17,729.32
	SNAP ON INC COM	80 Shares/par value	13,885.52	27,158.40
	SOLVENTUM CORP COM SHS	209 Shares/par value	21,536.10	13,806.54
	SOUTHERN CO COM	1,654 Shares/par value	85,195.77	136,157.28
	SOUTHWEST AIRLCS CO COM	904 Shares/par value	35,311.42	30,392.48
	STANDARD CHARTERED PLC	170,080 Shares/par value	1,687,632.84	2,106,450.32
	STANLEY BLACK & DECKER INC COM	233 Shares/par value	24,598.06	18,707.57
	STARBUCKS CORP COM	1,796 Shares/par value	160,047.34	163,885.00
	STATE STR CORP COM	468 Shares/par value	36,680.49	45,934.20
	STATE STREET US EXTENDED MARKET	193,265 Shares/par value	11,434,630.70	12,847,288.22
	STEEL DYNAMICS INC COM	231 Shares/par value	10,219.30	26,350.17
	STERIS PLC SHS USD	150 Shares/par value	21,233.31	30,834.00
	STRYKER CORP COM	536 Shares/par value	119,864.14	192,986.80
	SUPER MICRO COMPUTER INC COM NEW	770 Shares/par value	81,757.51	23,469.60
	SUZUKI MOTOR CORP NPV	169,400 Shares/par value	1,827,000.79	1,929,176.16
	SYNCHRONY FINL COM	628 Shares/par value	21,047.10	40,820.00
	SYNOPSIS INC COM	231 Shares/par value	51,669.65	112,118.16
	SYSCO CORP COM	766 Shares/par value	45,263.09	58,568.36
	T MOBILE US INC COM	854 Shares/par value	88,104.48	188,503.42
	TAIWAN SEMICONDUCTOR MFG CO LTD	10,815 Shares/par value	1,234,622.14	2,135,854.35
	TAKE-TWO INTERACTIVE SOFTWARE COM	240 Shares/par value	35,659.83	44,179.20
	TAPESTRY INC COM	309 Shares/par value	11,276.76	20,186.97
	TARGA RES CORP COM	348 Shares/par value	21,625.03	62,118.00
	TARGET CORP COM	753 Shares/par value	135,342.83	101,790.54
	TE CONNECTIVITY PLC ORD SHS	551 Shares/par value	79,755.71	78,776.47
	TECHNIPFMC LTD COM	31,600 Shares/par value	543,659.50	914,504.00
	TELEDYNE TECHNOLOGIES INC COM	72 Shares/par value	19,287.93	33,417.36
	TELEFLEX INC COM	72 Shares/par value	24,078.06	12,814.56
	TERADYNE INC COM	232 Shares/par value	14,890.82	29,213.44
	TESLA, INC	4,396 Shares/par value	381,980.33	1,775,280.64
	TEXAS INSTRUMENTS INC COM	1,478 Shares/par value	198,502.64	277,139.78
	TEXAS PACIFIC LAND CORPORATION COM	28 Shares/par value	45,192.14	30,966.88
	TEXTRON INC COM	304 Shares/par value	15,408.10	23,252.96
	THE CAMPBELL'S COMPANY COM	253 Shares/par value	11,516.59	10,595.64
	THE CIGNA GROUP	464 Shares/par value	104,945.22	128,128.96
	THERMO FISHER CORP COM	590 Shares/par value	269,496.02	306,935.70
	TJX COS INC NEW COM	1,771 Shares/par value	82,850.65	213,954.51
	TOWNSQUARE REAL ESTATE ALPHA FUND	1 Shares/par value	-	239,329.00
	TRACTOR SUPPLY CO COM	820 Shares/par value	14,428.49	43,509.20
	TRANE TECHNOLOGIES PLC SHS	357 Shares/par value	58,268.06	131,857.95
	TRANSDIGM GROUP INC COM	84 Shares/par value	52,826.27	106,451.52
	TRAVELERS COS INC COM	347 Shares/par value	42,452.40	83,588.83
	TRIMBLE INCORPORATED	377 Shares/par value	13,768.00	26,638.82
	TRUIST FINL CORP COM	2,023 Shares/par value	77,315.40	87,757.74
	TYLER TECHNOLOGIES INC COM	64 Shares/par value	17,312.86	36,904.96
	TYSON FOODS INC CL A	433 Shares/par value	24,720.55	24,871.52
	UBER TECHNOLOGIES INC COM	3,222 Shares/par value	131,587.80	194,351.04
	UCB NPV	10,190 Shares/par value	1,485,112.16	2,027,661.23
	UDR INC COM	423 Shares/par value	15,985.05	18,362.43
	ULTA BEAUTY, INC	75 Shares/par value	13,403.03	32,619.75
	UNION PAC CORP COM	1,025 Shares/par value	198,349.89	233,741.00
	UNITED AIRLINES HOLDINGS, INC.	664 Shares/par value	30,832.60	64,474.40
	UNITED PARCEL SVC INC CL B	1,097 Shares/par value	176,472.47	138,331.70
	UNITED RENTALS INC COM	103 Shares/par value	30,849.66	72,557.32
	UNITEDHEALTH GROUP INC COM	1,503 Shares/par value	702,196.20	760,307.58
	UNIVERSAL HEALTH SVCS INC CL B	93 Shares/par value	11,815.80	16,686.06

Group Insurance Plan for Retired Bargaining Unit Employees of Harley-Davidson Motor Company Group, Inc.

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-1972791 Plan Number: 508

December 31, 2024

(a)	(b)	(c)		(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party		Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		Cost	Current Value
US BANCORP DEL COM NEW	2,362	Shares/par value		\$ 102,961.48	\$ 112,974.46
VALERO ENERGY CORP NEW COM	541	Shares/par value		39,916.06	66,321.19
VANGUARD EMERGING MARKETS STOCK	708,194	Shares/par value		18,897,123.80	19,801,115.37
VENTAS INC COM	610	Shares/par value		35,972.57	35,922.90
VERALTO CORP COM SHS	347	Shares/par value		16,135.40	35,341.95
VERISIGN INC COM	135	Shares/par value		28,876.55	27,939.60
VERISK ANALYTICS INC COM	220	Shares/par value		27,089.66	60,594.60
VERIZON COMMUNICATIONS INC COM	6,377	Shares/par value		318,237.43	255,016.23
VERTEX PHARMACEUTICALS INC COM	391	Shares/par value		94,019.47	157,455.70
VIATRIS INC COM	1,819	Shares/par value		39,645.41	22,646.55
VICI PPTY INC COM	1,569	Shares/par value		41,298.32	45,830.49
VISA INC COM CL A	2,597	Shares/par value		303,996.78	820,755.88
VISTRA CORP	508	Shares/par value		41,531.54	70,037.96
VULCAN MATLS CO COM	203	Shares/par value		33,152.03	52,217.69
WABTEC CORP COM	372	Shares/par value		39,628.87	70,527.48
WALGREENS BOOTS ALLIANCE INC COM	1,087	Shares/par value		74,271.03	10,141.71
WALMART INC.	6,492	Shares/par value		218,417.64	586,552.20
WASTE MANAGEMENT INC COM	581	Shares/par value		80,467.84	117,239.99
WATERS CORP COM	90	Shares/par value		28,540.49	33,388.20
WEC ENERGY GROUP INC COM	479	Shares/par value		28,445.91	45,045.16
WELLS FARGO & CO NEW COM	5,466	Shares/par value		289,960.81	383,931.84
WELLTOWER INC COM	895	Shares/par value		71,368.98	112,796.85
WEST PHARMACEUTICAL SVCS INC COM	113	Shares/par value		19,010.86	37,014.28
WESTERN DIGITAL CORP COM	547	Shares/par value		40,978.00	32,617.61
WESTROCK CO SHS	405	Shares/par value		18,731.25	21,813.30
WEYERHAEUSER CO COM	1,107	Shares/par value		35,023.10	31,162.05
WILLIAMS COS INC COM	1,845	Shares/par value		51,118.22	99,851.40
WILLIS TOWERS WATSON PUB LTD CO SHS	157	Shares/par value		27,324.77	49,178.68
WORKDAY INC CL A	191	Shares/par value		52,151.60	49,283.73
WYNN RESORTS LTD COM	146	Shares/par value		9,598.73	12,579.36
XCEL ENERGY INC COM	837	Shares/par value		35,273.98	56,514.24
XYLEM INC COM	366	Shares/par value		34,680.20	42,463.32
YUM BRANDS INC COM	446	Shares/par value		56,766.22	59,835.36
ZEBRA TECHNOLOGIES CORP CL A	78	Shares/par value		20,866.78	30,125.16
ZIMMER BIOMET HOLDINGS INC	417	Shares/par value		48,858.05	44,047.71
ZOETIS INC CL A	728	Shares/par value		51,491.43	118,613.04
				<u>\$ 196,987,238</u>	<u>\$ 237,979,180</u>

* Represents a party-in-interest.

Group Insurance Plan for Retired Bargaining Unit Employees of Harley-Davidson Motor Company Group, Inc.

Schedule H, Line 4(j) - Schedule of Reportable Transactions

EIN: 39-1972791 Plan Number: 508

Year Ended December 31, 2024

(a) Identity of Party	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expenses	(g) Cost	(h) Current Value	(i) Net Gain/ (Loss)
Category (i) - Single security transaction in excess of 5% of Plan assets								
AMG Wealth	AMG GW&K Small Mid Cap Fund Class Z	\$ 11,435,354	\$ -	\$ -	-	\$ 11,435,354	\$ 11,435,354	\$ -
NHIT	NHIT: Credit Asset Trust	14,334,409	-	-	-	14,334,409	14,334,409	-
State Street	State Street US Extended Market Index Nonlending Fund	11,435,354	-	-	-	11,435,354	11,435,354	-
Category (iii) - Series of security transactions in excess of 5% of Plan assets								
AMG Wealth	AMG GW&K Small Mid Cap Fund Class Z (3 purchases)	11,555,056	-	-	-	11,555,056	11,555,056	-
Goldman Sachs	GS Fin Sq Gov #465 (656 Purchases)	125,212,888	-	-	-	125,212,888	125,212,888	-
Goldman Sachs	GS Fin Sq Gov #465 (318 Sales)	-	125,773,330	-	-	125,773,330	125,773,330	-
NHIT	NHIT: Credit Asset Trust (4 purchases)	22,979,712	-	-	-	22,979,712	22,979,712	-

There were no category (ii) or (iv) reportable transactions.

*Represents party in interest to the Plan.

Group Insurance Plan for Retired Bargaining Unit Employees of Harley-Davidson Motor Company Group, Inc.

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-1972791 Plan Number: 508

December 31, 2024

(a)	(b)	(c)		(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value		
	3M CO COM	838	Shares/par value	\$ 117,507.85	\$ 108,177.42
	ABBOTT LABORATORIES COM	2,959	Shares/par value	260,238.28	334,692.49
	ABBVIE INC COM	2,761	Shares/par value	239,009.21	490,629.70
	ACCENTURE PLC CLASS A ORDINARY	1,052	Shares/par value	183,192.67	370,083.08
	ADOBE INC.	718	Shares/par value	131,025.73	319,280.24
	ADVANCED MICRO DEVICES INC COM	2,566	Shares/par value	204,418.69	309,947.14
	AES CORP COM	915	Shares/par value	17,457.29	11,776.05
	AFLAC INC COM	813	Shares/par value	28,236.08	84,096.72
	AGILENT TECHNOLOGIES INC COM	444	Shares/par value	57,838.65	59,646.96
	AIR PRODS & CHEMS INC COM	353	Shares/par value	66,331.88	102,384.12
	AIRBNB INC COM CL A	688	Shares/par value	78,394.04	90,410.08
	AIRBUS GROUP NV	12,110	Shares/par value	1,435,372.32	1,940,558.84
	AKAMAI TECHNOLOGIES INC COM	229	Shares/par value	24,950.88	21,903.85
	ALBEMARLE CORP COM	178	Shares/par value	26,335.73	15,322.24
	ALEXANDRIA REAL EST EQUITIES INC COM	238	Shares/par value	30,771.79	23,216.90
	ALIGN TECHNOLOGY INC COM	108	Shares/par value	19,598.74	22,519.08
	ALLEGION PUB LTD CO ORD SHS	133	Shares/par value	10,675.58	17,380.44
	ALLIANT ENERGY CORP COM	388	Shares/par value	13,891.25	22,946.32
	ALLSPRING CORE BOND FUND R6 CLASS	1,346,621	Shares/par value	17,239,062.78	14,664,703.46
	ALLSTATE CORP COM	397	Shares/par value	33,813.67	76,537.63
	ALPHABET INC CAP STK CL A	9,266	Shares/par value	597,566.86	1,754,053.80
	ALPHABET INC CAP STK CL C	7,570	Shares/par value	458,781.54	1,441,630.80
	ALTRIA GROUP INC COM	2,683	Shares/par value	119,239.69	140,294.07
	AMAZON.COM INC COM	14,722	Shares/par value	1,014,963.80	3,229,859.58
	AMCOR PLC ORD	2,195	Shares/par value	21,796.84	20,654.95
	AMEREN CORP COM	399	Shares/par value	21,469.43	35,566.86
	AMERICAN ELEC PWR INC COM	835	Shares/par value	57,660.84	77,012.05
	AMERICAN EXPRESS CO COM	925	Shares/par value	143,726.38	274,530.75
	AMERICAN INTL GROUP INC COM NEW	1,065	Shares/par value	61,944.84	77,532.00
	AMERICAN TOWER CORPORATION	780	Shares/par value	119,891.60	143,059.80
	AMERICAN WTR WKS CO INC NEW COM	306	Shares/par value	25,055.20	38,093.94
	AMERIPRISE FINL INC COM	154	Shares/par value	43,084.34	81,994.22
	AMETEK INC NEW COM	350	Shares/par value	33,532.64	63,091.00
	AMG GW&K SMALL MID CAP FUND	642,752	Shares/par value	11,555,055.92	12,205,856.91
	AMGEN INC COM	849	Shares/par value	182,465.49	221,283.36
	AMPHENOL CORP CL A	1,860	Shares/par value	55,679.26	129,177.00
	ANALOG DEVICES INC COM	856	Shares/par value	127,699.12	181,865.76
	ANSYS INC COM	132	Shares/par value	32,993.83	44,527.56
	AON PLC SHS CL A	304	Shares/par value	98,574.21	109,184.64
	APA CORPORATION COM	534	Shares/par value	18,041.07	12,330.06
	APOLLO GLOBAL MGMT INC COM	470	Shares/par value	80,386.45	77,625.20
	APPLE INC COM	23,963	Shares/par value	1,527,243.83	6,000,814.46
	APPLIED MATLS INC COM	1,369	Shares/par value	112,946.36	222,640.47
	APTIV PLC COM SHS	529	Shares/par value	44,067.29	31,993.92
	ARCH CAPITAL GROUP LTD	566	Shares/par value	24,533.36	52,270.10
	ARCHER DANIELS MIDLAND CO COM	883	Shares/par value	46,811.10	44,609.16
	ARISTA NETWORKS INC COM NEW	1,568	Shares/par value	28,300.47	173,311.04
	ASML HOLDING N V NYREGISTRY SHS	1,322	Shares/par value	419,398.36	916,251.76
	ASSURANT INC COM	80	Shares/par value	7,662.61	17,057.60
	ASTRAZANECA PLC	11,130	Shares/par value	1,029,927.24	1,459,608.12
	AT&T INC COM	10,845	Shares/par value	269,808.02	246,940.65
	ATLASSIAN CORPORATION CL A	3,114	Shares/par value	627,460.92	757,885.32
	ATMOS ENERGY CORP COM	226	Shares/par value	18,304.79	31,475.02
	AUTODESK INC COM	325	Shares/par value	49,124.41	96,060.25
	AUTOMATIC DATA PROCESSING INC COM	724	Shares/par value	96,811.01	211,936.52
	AUTOZONE INC COM	27	Shares/par value	47,429.73	86,454.00
	AVALONBAY CMNTYS INC COM	226	Shares/par value	38,734.74	49,713.22
	AVERY DENNISON CORP COM	123	Shares/par value	15,927.10	23,016.99
	AXON ENTERPRISE INC COM	107	Shares/par value	13,981.52	63,592.24
	BAIRD AGGREGATE BOND FUND INST #72	1,522,656	Shares/par value	17,171,624.79	14,693,632.78
	BAKER HUGHES COMPANY	1,526	Shares/par value	56,677.38	62,596.52
	BALL CORP COM	478	Shares/par value	33,776.28	26,352.14
	BANK NEW YORK MELLON CORP COM	1,167	Shares/par value	50,891.68	89,660.61
	BANK OF AMERICA CORP COM	10,443	Shares/par value	221,415.50	458,969.85
	BAXTER INTL INC COM	769	Shares/par value	44,619.16	22,424.04
	BECTON DICKINSON & CO COM	440	Shares/par value	102,771.44	99,822.80
	BERKLEY W R CORP COM	463	Shares/par value	10,416.28	27,094.76
	BERKSHIRE HATHAWAY INC DEL CL B NEW	2,887	Shares/par value	615,871.91	1,308,619.36
	BEST BUY INC COM	294	Shares/par value	16,053.01	25,225.20
	BIO TECHNE CORP COM	262	Shares/par value	11,139.81	18,871.86
	BIOGEN, INC.	253	Shares/par value	64,572.89	38,688.76
	BLACKROCK INC COM	222	Shares/par value	106,860.96	227,574.42
	BLACKSTONE INC.	1,078	Shares/par value	108,140.70	185,868.76
	BOEING CO COM	1,119	Shares/par value	195,606.09	198,063.00
	BOOKING HLDGS INC COM	54	Shares/par value	81,750.66	268,294.68
	BORGWARNER INC COM	297	Shares/par value	9,246.54	9,441.63
	BOSTON SCIENTIFIC CORP COM	2,325	Shares/par value	96,218.26	207,669.00
	BRISTOL MYERS SQUIBB CO COM	3,086	Shares/par value	180,407.59	174,544.16
	BROADCOM INC COM	7,185	Shares/par value	347,632.78	1,665,770.40
	BROADRIDGE FINL SOLUTIONS INC COM	179	Shares/par value	15,925.17	40,470.11
	BROWN & BROWN INC COM	358	Shares/par value	15,512.60	36,523.16
	BROWN FORMAN CORP CL B	257	Shares/par value	15,070.89	9,760.86
	BUILDERS FIRSTSOURCE INC COM	195	Shares/par value	13,581.95	27,871.35
	BUNGE GLOBAL SA COM SHS	230	Shares/par value	20,247.74	17,884.80

Group Insurance Plan for Retired Bargaining Unit Employees of Harley-Davidson Motor Company Group, Inc.

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-1972791 Plan Number: 508

December 31, 2024

(a)	(b)	(c)		(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value		
BXP INC	242 Shares/par value	\$ 26,317.43	\$ 17,995.12		
C H ROBINSON WORLDWIDE INC COM NEW	201 Shares/par value	16,539.91	20,767.32		
CADENCE DESIGN SYS INC COM	413 Shares/par value	20,749.15	124,089.98		
CAESARS ENTERTAINMENT INC COM	345 Shares/par value	27,995.77	11,529.90		
CAMDEN PPTY TR COM	170 Shares/par value	14,459.65	19,726.80		
CAPITAL ONE FINL CORP COM	595 Shares/par value	55,727.69	106,100.40		
CARDINAL HEALTH INC COM	374 Shares/par value	29,241.61	44,232.98		
CARMAX INC COM	245 Shares/par value	20,030.08	20,031.20		
CARNIVAL CORP PAIRED CTF	1,528 Shares/par value	37,026.77	38,077.76		
CARRIER GLOBAL CORPORATION COM	1,325 Shares/par value	44,259.39	90,444.50		
CATERPILLAR INC COM	816 Shares/par value	186,833.27	296,012.16		
CBOE GLOBAL MARKETS, INC	160 Shares/par value	18,703.93	31,264.00		
CBRE GROUP INC CL A	480 Shares/par value	31,763.09	63,019.20		
CDW CORP COM	204 Shares/par value	13,769.46	35,504.16		
CELANESE CORP COM	152 Shares/par value	17,547.86	10,519.92		
CENCORA INC COM	253 Shares/par value	39,704.96	56,844.04		
CENTENE CORP DEL COM	810 Shares/par value	52,388.10	49,069.80		
CENTERPOINT ENERGY INC COM	957 Shares/par value	24,274.26	30,365.61		
CF INDS HLDGS INC COM	290 Shares/par value	20,964.51	24,742.80		
CHARLES RIV LABORATORIES INTL INC	78 Shares/par value	16,793.45	14,398.80		
CHARTER COMMUNICATIONS INC NEW CL A	153 Shares/par value	50,880.38	52,443.81		
CHEVRON CORP NEW COM	2,728 Shares/par value	349,736.22	395,123.52		
CHIPOTLE MEXICAN GRILL INC CL A	2,100 Shares/par value	36,000.74	126,630.00		
CHUBB LTD COM	684 Shares/par value	105,402.36	188,989.20		
CHURCH & DWIGHT INC COM	374 Shares/par value	34,427.02	39,161.54		
CINCINNATI FINL CORP COM	238 Shares/par value	16,844.66	34,200.60		
CINTAS CORP COM	528 Shares/par value	29,987.42	96,465.60		
CISCO SYS INC COM	6,144 Shares/par value	287,787.33	363,724.80		
CITIGROUP INC COM NEW	3,003 Shares/par value	166,021.17	211,381.17		
CITIZENS FINL GROUP INC COM	707 Shares/par value	22,504.31	30,938.32		
CLOROX CO COM	188 Shares/par value	23,708.29	30,533.08		
CME GROUP INC COM	546 Shares/par value	73,363.21	126,797.58		
CMS ENERGY CORP COM	443 Shares/par value	19,073.35	29,525.95		
COCA COLA CO COM	5,902 Shares/par value	302,321.15	367,458.52		
COGNIZANT TECH SOLUTIONS CRP COM	761 Shares/par value	51,621.26	58,520.90		
COLGATE PALMOLIVE CO COM	1,249 Shares/par value	95,514.24	113,546.59		
COMCAST CORP CL A	6,018 Shares/par value	224,472.91	225,855.54		
CONAGRA BRANDS, INC	725 Shares/par value	24,229.43	20,118.75		
CONOCOPHILLIPS COM	2,104 Shares/par value	166,753.51	208,653.68		
CONSOLIDATED EDISON INC COM	524 Shares/par value	37,688.29	46,756.52		
CONSTELLATION BRANDS INC CL A	246 Shares/par value	52,323.98	54,366.00		
CONSTELLATION ENERGY CORP COM	485 Shares/par value	25,034.23	108,499.35		
COOPER COS INC COM	301 Shares/par value	20,834.02	27,670.93		
COPART INC COM	1,325 Shares/par value	17,884.11	76,041.75		
CORNING INC COM	1,164 Shares/par value	31,889.42	55,313.28		
CORPAY INC COM SHS	110 Shares/par value	23,282.11	37,226.20		
CORTEVA INC COM	1,069 Shares/par value	37,202.46	60,890.24		
COSTAR GROUP INC COM	620 Shares/par value	45,355.82	44,385.80		
COSTCO WHSL CORP NEW COM	712 Shares/par value	183,160.21	652,384.24		
COTERRA ENERGY INC	1,141 Shares/par value	25,801.06	29,141.14		
CROW HOLDINGS REALTY PARTNER VIII-A	1,000 Shares/par value	-	96,610.00		
CROWDSTRIKE HLDGS INC CL A	355 Shares/par value	135,125.43	121,466.80		
CROWN CASTLE INC.	659 Shares/par value	72,273.64	59,810.84		
CSX CORP COM	2,997 Shares/par value	74,034.33	96,713.19		
CUMMINS INC COM	215 Shares/par value	34,717.84	74,949.00		
CVS HEALTH CORPORATION	1,972 Shares/par value	148,829.23	88,523.08		
D R HORTON INC COM	436 Shares/par value	38,965.51	60,961.52		
DAI ICHI LIFE HOLD NPV	67,500 Shares/par value	1,585,535.10	1,818,706.64		
DANAHER CORP COM	1,098 Shares/par value	143,119.77	252,045.90		
DARDEN RESTAURANTS INC COM	183 Shares/par value	24,553.75	34,164.27		
DAVITA INC	82 Shares/par value	9,106.72	12,263.10		
DAYFORCE INC	237 Shares/par value	18,557.12	17,215.68		
DECKERS OUTDOOR CORP	234 Shares/par value	35,482.40	47,523.06		
DEERE & CO COM	396 Shares/par value	140,432.36	167,785.20		
DELL TECHNOLOGIES INC CL C	313 Shares/par value	36,779.07	36,070.12		
DELTA AIR LINES INC DEL COM NEW	1,016 Shares/par value	43,813.85	61,468.00		
DEUTSCHE TELEKOM NPVREGD	60,060 Shares/par value	1,155,661.51	1,797,188.59		
DEVON ENERGY CORP NEW COM	972 Shares/par value	43,826.80	31,813.56		
DEXCOM INC COM	586 Shares/par value	24,117.04	45,573.22		
DIAMONDBACK ENERGY INC COM	272 Shares/par value	32,917.65	44,561.76		
DIGITAL RLTY TR INC COM	492 Shares/par value	58,463.48	87,246.36		
DISCOVER FINL SVCS COM	380 Shares/par value	33,150.16	65,827.40		
DISCOVERY INC COM SER A	3,366 Shares/par value	51,650.56	35,578.62		
DISNEY WALT CO COM	2,918 Shares/par value	329,815.40	324,919.30		
DOLLAR GEN CORP NEW COM	333 Shares/par value	59,894.56	25,248.06		
DOLLAR TREE INC COM	317 Shares/par value	35,985.12	23,755.98		
DOMINION ENERGY, INC	1,269 Shares/par value	87,733.33	68,348.34		
DOMINOS PIZZA INC COM	53 Shares/par value	10,194.26	22,247.28		
DOVER CORP COM	213 Shares/par value	19,244.82	39,958.80		
DOW INC COM	1,064 Shares/par value	62,130.21	42,698.32		
DTE ENERGY CO COM	433 Shares/par value	39,370.46	52,284.75		
DUKE ENERGY CORP NEW COM	1,269 Shares/par value	106,365.92	136,722.06		
DUPONT DE NEMOURS INC COM	652 Shares/par value	54,932.55	49,715.00		
EASTMAN CHEM CO COM	189 Shares/par value	15,784.79	17,259.48		

Group Insurance Plan for Retired Bargaining Unit Employees of Harley-Davidson Motor Company Group, Inc.

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-1972791 Plan Number: 508

December 31, 2024

(a)	(b)	(c)		(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Shares/par value	Cost	Current Value	
EATON CORP PLC SHS	633	Shares/par value	\$ 74,048.73	\$ 210,073.71	
EBAY INC COM	787	Shares/par value	35,911.61	48,754.65	
ECOLAB INC COM	485	Shares/par value	100,067.68	113,645.20	
EDISON INTL COM	681	Shares/par value	43,519.83	54,371.04	
EDWARDS LIFESCIENCES CORP COM	409	Shares/par value	15,139.72	30,278.27	
ELECTRONIC ARTS INC COM	372	Shares/par value	47,895.52	54,423.60	
ELEVANCE HEALTH INC	357	Shares/par value	114,151.56	131,697.30	
EMERSON ELEC CO COM	865	Shares/par value	69,258.46	107,199.45	
ENPHASE ENERGY INC COM	207	Shares/par value	16,882.91	14,216.76	
ENTERGY CORP NEW COM	982	Shares/par value	46,447.42	74,455.24	
EOG RES INC COM	885	Shares/par value	92,248.29	108,483.30	
EPAM SYS INC COM	88	Shares/par value	13,961.86	20,576.16	
EQT CORP COM	624	Shares/par value	22,352.80	28,772.64	
EQUIFAX INC COM	187	Shares/par value	33,953.07	47,656.95	
EQUINIX INC COM PAR	143	Shares/par value	86,410.48	134,833.27	
EQUITY RESIDENTIAL COM	548	Shares/par value	38,378.91	39,324.48	
ESSEX PPTY TR INC COM	98	Shares/par value	23,010.48	27,973.12	
EVEREST GROUP LTD	66	Shares/par value	16,977.09	23,922.36	
EVERGY INC COM	358	Shares/par value	16,459.13	22,034.90	
EVERSOURCE ENERGY COM	530	Shares/par value	30,238.26	30,437.90	
EXELON CORP COM	1,510	Shares/par value	42,625.43	56,836.40	
EXPEDIA INC DEL COM NEW	154	Shares/par value	22,726.65	28,694.82	
EXPEDITORS INTL WASH INC COM	221	Shares/par value	21,219.87	24,480.17	
EXTRA SPACE STORAGE INC COM	321	Shares/par value	38,387.64	48,021.60	
EXXON MOBIL CORP COM	7,098	Shares/par value	634,570.77	763,531.86	
F5 INC	191	Shares/par value	30,293.06	48,030.77	
FACTSET RESH SYS INC COM	58	Shares/par value	12,233.12	27,856.24	
FAIR ISAAC CORPORATION COM	38	Shares/par value	11,707.45	75,655.34	
FASTENAL CO COM	908	Shares/par value	35,634.18	65,294.28	
FEDERAL REALTY OP LP SH BEN INT NEW	112	Shares/par value	13,091.51	12,538.40	
FEDEX CORP COM	396	Shares/par value	84,586.76	111,406.68	
FIDELITY NATL INFORMATION SVCS INC	899	Shares/par value	94,180.49	72,612.23	
FIFTH THIRD BANCORP COM	1,033	Shares/par value	24,469.60	43,675.24	
FIRST SOLAR INC COM	162	Shares/par value	12,275.52	28,550.88	
FIRSTENERGY CORP COM	783	Shares/par value	28,720.45	31,147.74	
FISERV INC COM	911	Shares/par value	96,125.54	187,137.62	
FMC CORP COM NEW	215	Shares/par value	17,230.78	10,451.15	
FORD MTR CO DEL COM PAR \$0.01	5,964	Shares/par value	85,290.36	59,043.60	
FORTINET INC COM	986	Shares/par value	13,607.39	93,157.28	
FORTIVE CORP COM	533	Shares/par value	37,029.21	39,975.00	
FOX CORP CL A COM	278	Shares/par value	10,956.87	13,505.24	
FOX CORP CL B COM	197	Shares/par value	7,901.32	9,010.78	
FRANKLIN RES INC COM	375	Shares/par value	18,107.19	7,608.75	
FREEPORT-MCMORAN INC CL B	2,257	Shares/par value	60,972.61	85,946.56	
GALLAGHER ARTHUR J & CO COM	392	Shares/par value	55,393.14	111,269.20	
GARMIN LTD SHS	232	Shares/par value	18,262.53	47,852.32	
GARTNER INC COM	119	Shares/par value	15,343.76	57,651.93	
GE AEROSPACE	1,726	Shares/par value	199,225.56	287,879.54	
GE HEALTHCARE TECHNOLOGIES INC	671	Shares/par value	75,226.05	52,458.78	
GE VERNOVA INC COM	418	Shares/par value	49,881.32	137,492.74	
GEN DIGITAL INC COM	851	Shares/par value	18,651.93	23,300.38	
GENERAC HLDGS INC COM	93	Shares/par value	11,765.48	14,419.65	
GENERAL DYNAMICS CORP COM	344	Shares/par value	60,400.70	90,640.56	
GENERAL MILLS INC COM	882	Shares/par value	46,833.74	56,245.14	
GENERAL MTRS CO COM	1,853	Shares/par value	69,513.09	98,709.31	
GENMAB AS DKK1 BEARER	2,600	Shares/par value	952,698.45	540,110.56	
GENUINE PARTS CO COM	213	Shares/par value	22,634.20	24,869.88	
GILEAD SCIENCES INC COM	1,890	Shares/par value	130,522.55	174,579.30	
GLOBAL PMTS INC COM	395	Shares/par value	62,599.45	44,263.70	
GLOBE LIFE INC COM	130	Shares/par value	9,270.24	14,497.60	
GODADDY INC CL A	100	Shares/par value	13,766.50	19,737.00	
GOLDMAN SACHS GROUP INC COM	583	Shares/par value	159,120.66	333,837.46	
GRAINGER W W INC COM	67	Shares/par value	22,474.11	70,621.35	
GRIFOLS SA BARCELONA ACCIONES POR	78,990	Shares/par value	1,165,588.46	748,111.13	
GS FIN SQ GOV #465	569,859	Shares/par value	569,858.63	569,858.63	
GS FIN SQ GOV #465	1,062,042	Shares/par value	1,062,042.14	1,062,042.14	
GS FIN SQ GOV #465	94,875	Shares/par value	94,875.25	94,875.25	
HALLIBURTON CO COM	1,357	Shares/par value	37,817.97	36,896.83	
HARTFORD FINL SVCS GROUP INC COM	456	Shares/par value	23,663.84	49,886.40	
HASBRO INC COM	168	Shares/par value	12,139.46	9,392.88	
HCA HEALTHCARE, INC.	259	Shares/par value	55,792.24	77,738.85	
HDFC BK LTD ADR REPSTG 3 SHS	18,735	Shares/par value	1,193,965.73	1,196,417.10	
HEALTHPEAK PROPERTIES INC	1,073	Shares/par value	33,863.95	21,749.71	
HENRY JACK & ASSOC INC COM	111	Shares/par value	17,876.21	19,458.30	
HERSHEY CO COM	228	Shares/par value	29,443.26	38,611.80	
HESS CORP COM	437	Shares/par value	47,804.80	58,125.37	
HEWLETT PACKARD ENTERPRISE CO COM	1,945	Shares/par value	23,742.15	41,525.75	
HILTON WORLDWIDE HLDGS INC WHEN	389	Shares/par value	48,267.28	96,145.24	
HOLOGIC INC COM	372	Shares/par value	23,072.11	26,817.48	
HOME DEPOT INC COM	1,561	Shares/par value	406,601.84	607,213.39	
HONEYWELL INTERNATIONAL INC COM	1,100	Shares/par value	186,755.71	248,479.00	
HORMEL FOODS CORP COM	452	Shares/par value	16,259.06	14,179.24	
HOST HOTELS & RESORTS INC	1,070	Shares/par value	21,802.63	18,746.40	
HOWMET AEROSPACE INC COM	620	Shares/par value	24,336.67	67,809.40	

Group Insurance Plan for Retired Bargaining Unit Employees of Harley-Davidson Motor Company Group, Inc.

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EIN: 39-1972791 Plan Number: 508

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value	
HP INC COM	1,319	Shares/par value	\$ 30,672.91	\$ 43,038.97
HUBBELL INC COM	82	Shares/par value	19,242.16	34,348.98
HUMANA INC COM	187	Shares/par value	76,738.87	47,443.77
HUNT J B TRANS SVCS INC COM	124	Shares/par value	20,306.67	21,161.84
HUNTINGTON BANCSHARES INC COM	2,196	Shares/par value	25,447.83	35,728.92
HUNTINGTON INGALLS INDS INC COM	61	Shares/par value	12,429.11	11,527.17
ICICI BK LTD SPONSORED ADR	34,720	Shares/par value	400,275.31	1,036,739.20
IDEX CORP COM	115	Shares/par value	20,471.41	24,068.35
IDEXX LABORATORIES INC COM	127	Shares/par value	20,146.42	52,506.88
ILLINOIS TOOL WKS INC COM	416	Shares/par value	71,136.28	105,480.96
INCYTE CORP COM	257	Shares/par value	20,594.54	17,750.99
INGERSOLL RAND INC COM	614	Shares/par value	25,690.81	55,542.44
INSULET CORP COM	106	Shares/par value	13,038.58	27,673.42
INTEL CORP COM	6,395	Shares/par value	238,156.16	128,219.75
INTERCONTINENTAL EXCHANGE, INC. COM	869	Shares/par value	80,042.84	129,489.69
INTERNATIONAL BUSINESS MACHS CORP	1,424	Shares/par value	198,179.02	313,037.92
INTERNATIONAL FLAVORS & FRAGRANCES	387	Shares/par value	47,044.58	32,720.85
INTERNATIONAL PAPER CO COM	460	Shares/par value	21,385.84	24,757.20
INTERPUBLIC GROUP COS INC COM	509	Shares/par value	12,462.80	14,262.18
INTUIT COM	426	Shares/par value	89,234.12	267,741.00
INTUITIVE SURGICAL INC COM NEW	559	Shares/par value	80,028.06	291,775.64
INVESCO LTD	681	Shares/par value	19,958.06	11,903.88
INVITATION HOMES INC COM	876	Shares/par value	24,489.19	28,005.72
IOVIA HLDGS INC COM	289	Shares/par value	58,099.64	56,791.39
IR&M CORE BOND FUND II LLC	937,134	Shares/par value	15,240,401.11	14,536,109.12
IRON MTN INC NEW COM	443	Shares/par value	18,108.10	46,563.73
ISHARES CORE S&P 500 ETF	878	Shares/par value	485,116.97	516,861.04
JABIL, INC	194	Shares/par value	12,192.23	27,916.60
JACOBS SOLUTIONS INC COM	191	Shares/par value	10,368.88	25,521.42
JOHNSON & JOHNSON COM	3,794	Shares/par value	490,934.82	548,688.28
JOHNSON CTLS INTL PLC SHS	1,032	Shares/par value	48,523.43	81,455.76
JPMORGAN CHASE & CO COM	4,594	Shares/par value	495,952.79	1,101,227.74
JUNIPER NETWORKS INC COM	421	Shares/par value	10,078.07	15,766.45
KELLANOVA COM	400	Shares/par value	23,906.91	32,388.00
KENVUE INC COM	2,914	Shares/par value	65,874.44	62,213.90
KEURIG DR PEPPER INC COM	1,527	Shares/par value	47,650.10	49,047.24
KEYCORP NEW COM	1,420	Shares/par value	20,534.18	24,338.80
KEYSIGHT TECHNOLOGIES INC COM	270	Shares/par value	39,179.21	43,370.10
KIMBERLY CLARK CORP COM	513	Shares/par value	68,492.60	67,223.52
KIMCO RLTY CORP COM	1,008	Shares/par value	22,458.42	23,617.44
KINDER MORGAN INC DEL COM	2,933	Shares/par value	91,542.75	80,364.20
KKR & CO INC CL A	790	Shares/par value	88,491.16	116,848.90
KLA CORPORATION	207	Shares/par value	27,135.69	130,434.84
KRAFT HEINZ CO COM	1,209	Shares/par value	75,261.95	37,128.39
KROGER CO COM	1,004	Shares/par value	30,596.71	61,394.60
L3HARRIS TECHNOLOGIES INC COM	288	Shares/par value	40,545.97	60,560.64
LABCORP HOLDINGS INC COM SHS	129	Shares/par value	17,413.66	29,582.28
LAM RESEARCH CORP COM NEW	2,000	Shares/par value	45,262.59	144,460.00
LAMB WESTON HLDGS INC COM	220	Shares/par value	16,297.70	14,702.60
LAS VEGAS SANDS CORP COM	577	Shares/par value	31,428.98	29,634.72
LAUDER ESTEE COS INC CL A	370	Shares/par value	59,931.81	27,742.60
LEIDOS HLDGS INC COM	218	Shares/par value	17,141.02	31,405.08
LENNAR CORP CL A	386	Shares/par value	27,772.03	52,638.82
LILLY ELI & CO COM	1,257	Shares/par value	268,311.37	970,404.00
LINDE PLC SHS	836	Shares/par value	285,311.34	350,008.12
LIVE NATION ENTERTAINMENT, INC	235	Shares/par value	19,835.42	30,432.50
LKQ CORP COM	406	Shares/par value	14,819.12	14,920.50
LOCKHEED MARTIN CORP COM	327	Shares/par value	87,683.33	158,902.38
LOEWS CORP COM	278	Shares/par value	13,068.80	23,543.82
LOWES COS INC COM	919	Shares/par value	110,940.06	226,809.20
LULULEMON ATHLETICA INC COM	175	Shares/par value	25,209.18	66,921.75
LVMH MOET HENNESSY	1,828	Shares/par value	1,387,213.53	1,202,706.28
LYONDELLBASELL INDUSTRIES N V SHS	389	Shares/par value	32,809.78	28,891.03
M & T BK CORP COM	302	Shares/par value	40,891.52	56,779.02
MARATHON PETE CORP COM	567	Shares/par value	48,200.70	79,096.50
MARKETAXESS HLDGS INC COM	58	Shares/par value	11,402.91	13,110.32
MARRIOTT INTERNATIONAL CL A	413	Shares/par value	68,794.29	115,202.22
MARSH & MCLENNAN COS COM	848	Shares/par value	135,282.16	180,123.68
MARTIN MARIETTA MATERIALS COM	94	Shares/par value	27,150.67	48,551.00
MASCO CORP COM	349	Shares/par value	15,934.68	25,326.93
MASTERCARD INC CL A	1,340	Shares/par value	224,588.66	705,603.80
MATCH GROUP INC NEW COM	404	Shares/par value	35,818.46	13,214.84
MCCORMICK & CO INC COM NON VGT	399	Shares/par value	29,435.80	30,419.76
MCDONALDS CORP COM	1,181	Shares/par value	241,097.83	342,360.09
MCKESSON CORP COM	202	Shares/par value	52,795.10	115,121.82
MEDTRONIC PLC SHS	2,021	Shares/par value	162,853.15	161,437.48
MERCADOLIBRE INC COM	803	Shares/par value	1,011,327.20	1,365,453.32
MERCK & CO INC NEW COM	3,944	Shares/par value	371,772.65	392,349.12
META PLATFORM, INC.	3,471	Shares/par value	963,201.40	2,032,305.21
METLIFE INC COM	943	Shares/par value	49,254.57	77,212.84
METTLER-TOLEDO INTL INC COM	33	Shares/par value	14,816.47	40,381.44
MGM RESORTS INTERNATIONAL	398	Shares/par value	9,478.74	13,790.70
MICROCHIP TECHNOLOGY INC COM	858	Shares/par value	50,695.30	49,206.30
MICRON TECHNOLOGY INC COM	1,766	Shares/par value	99,411.15	148,626.56

Group Insurance Plan for Retired Bargaining Unit Employees of Harley-Davidson Motor Company Group, Inc.

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-1972791 Plan Number: 508

December 31, 2024

(a)	(b)	(c)		(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value		
MICROSOFT CORP COM	11,917	Shares/par value	\$ 1,527,399.16	\$ 5,023,015.50	
MID-AMER APT CMNTYS INC COM	186	Shares/par value	17,266.01	28,750.02	
MITSUBISHI HVY IND NPV	146,500	Shares/par value	1,306,590.23	2,071,965.62	
MODERNA INC COM	503	Shares/par value	68,285.17	20,914.74	
MOHAWK INDS INC COM	80	Shares/par value	17,301.66	9,530.40	
MOLINA HEALTHCARE INC COM	89	Shares/par value	22,640.20	25,903.45	
MOLSON COORS BEVERAGE COMPANY	281	Shares/par value	20,544.71	16,106.92	
MONDELEZ INTL INC COM	2,164	Shares/par value	102,936.81	129,255.72	
MONOLITHIC PWR SYS INC COM	73	Shares/par value	16,002.61	43,194.10	
MONSTER BEVERAGE CORP NEW COM	1,121	Shares/par value	29,905.65	58,919.76	
MOODYS CORP COM	239	Shares/par value	39,698.66	113,135.43	
MORGAN STANLEY COM NEW	1,917	Shares/par value	93,463.72	241,005.24	
MOSAIC CO NEW COM	424	Shares/par value	18,594.83	10,421.92	
MOTOROLA SOLUTIONS INC COM NEW	252	Shares/par value	68,672.79	116,481.96	
MSCI INC CL A	120	Shares/par value	39,221.90	72,001.20	
NASDAQ, INC	616	Shares/par value	18,669.73	47,622.96	
NETAPP INC COM	327	Shares/par value	23,737.76	37,958.16	
NETFLIX INC COM	686	Shares/par value	232,897.35	611,445.52	
NEWMONT CORPORATION	1,748	Shares/par value	56,975.82	65,060.56	
NEWS CORP NEW CL A	495	Shares/par value	7,827.44	13,632.30	
NEWS CORP NEW CL B	157	Shares/par value	2,409.72	4,777.51	
NEXANS EUR	8,180	Shares/par value	1,072,165.07	882,447.44	
NEXTERA ENERGY INC COM	3,256	Shares/par value	130,360.72	233,422.64	
NHIT: CREDIT ASSET TRUST	806,276	Shares/par value	22,941,180.23	24,091,517.83	
NIKE INC CL B	1,932	Shares/par value	165,412.91	146,194.44	
NISOURCE INC COM	627	Shares/par value	14,022.14	23,048.52	
NORDSON CORP COM	83	Shares/par value	18,159.15	17,366.92	
NORFOLK SOUTHN CORP COM	343	Shares/par value	42,995.90	80,502.10	
NORTHERN TR CORP COM	314	Shares/par value	25,291.59	32,185.00	
NORTHROP GRUMMAN CORP COM	215	Shares/par value	81,086.27	100,897.35	
NORWEGIAN CRUISE LINE HLDGS LT SHS	556	Shares/par value	17,094.72	14,305.88	
NOVO NORDISK	16,350	Shares/par value	1,717,382.79	1,420,484.52	
NRG ENERGY INC COM NEW	348	Shares/par value	13,003.41	31,396.56	
NUCOR CORP COM	373	Shares/par value	26,338.23	43,532.83	
NUVEEN REAL ESTATE SECURITIES	546,011	Shares/par value	10,746,225.45	8,304,819.90	
NVIDIA CORP COM	38,771	Shares/par value	641,825.31	5,206,557.59	
NVR INC COM	5	Shares/par value	22,785.39	40,894.50	
NXP SEMICONDUCTORS N V COM	391	Shares/par value	100,688.37	81,269.35	
O REILLY AUTOMOTIVE INC NEW COM	90	Shares/par value	58,112.85	106,722.00	
OCCIDENTAL PETE CORP COM	1,002	Shares/par value	59,808.48	49,508.82	
OLD DOMINION FGHT LINES INC COM	272	Shares/par value	21,537.38	47,980.80	
OMNICOM GROUP INC COM	400	Shares/par value	29,482.30	34,416.00	
ON SEMICONDUCTOR CORP COM	653	Shares/par value	43,058.61	41,171.65	
ONEOK INC NEW COM	884	Shares/par value	56,093.27	88,753.60	
ORACLE CORP COM	2,510	Shares/par value	210,384.54	418,266.40	
OTIS WORLDWIDE CORP COM	621	Shares/par value	41,168.34	57,510.81	
PACCAR INC COM	794	Shares/par value	41,225.78	82,591.88	
PACKAGING CORP OF AMERICA COM	136	Shares/par value	15,000.64	30,617.68	
PALANTIR TECHNOLOGIES INC CL A	3,142	Shares/par value	116,898.11	237,629.46	
PALO ALTO NETWORKS INC COM	1,000	Shares/par value	46,897.76	181,960.00	
PARAMOUNT GLOBAL	732	Shares/par value	20,681.78	7,656.72	
PARKER HANNIFIN CORP COM	195	Shares/par value	50,658.61	124,025.85	
PAYCHEX INC COM	488	Shares/par value	32,298.40	68,427.36	
PAYCOM SOFTWARE INC COM	75	Shares/par value	11,155.01	15,372.75	
PAYPAL HLDGS INC COM	1,635	Shares/par value	107,378.30	139,547.25	
PENTAIR PLC SHS	253	Shares/par value	12,679.29	25,461.92	
PEPSICO INC COM	2,404	Shares/par value	320,369.42	365,552.24	
PFIZER INC COM	8,565	Shares/par value	271,724.19	227,229.45	
PG&E CORP COM	3,236	Shares/par value	65,520.85	65,302.48	
PHILIP MORRIS INTL INC COM	2,391	Shares/par value	217,114.75	287,756.85	
PHILLIPS 66 COM	682	Shares/par value	62,456.32	77,700.26	
PINNACLE WEST CAP CORP COM	190	Shares/par value	13,209.96	16,106.30	
PNC FINL SVCS GROUP INC COM	705	Shares/par value	78,248.15	135,959.25	
POOL CORPORATION COM	59	Shares/par value	7,916.10	20,115.46	
PPG INDS INC COM	375	Shares/par value	48,602.24	44,793.75	
PPL CORP COM	1,118	Shares/par value	34,035.73	36,290.28	
PRICE T ROWE GROUP INC COM	339	Shares/par value	38,102.58	38,337.51	
PRINCIPAL FINANCIAL GROUP INC COM	348	Shares/par value	19,725.58	26,938.68	
PROCTER & GAMBLE CO COM	3,797	Shares/par value	501,519.01	636,567.05	
PROGRESSIVE CORP OH COM	888	Shares/par value	106,863.75	212,773.68	
PROLOGIS INC COM	1,466	Shares/par value	101,113.91	154,956.20	
PROSUS	47,798	Shares/par value	1,551,404.31	1,897,767.16	
PRUDENTIAL FINL INC COM	648	Shares/par value	60,967.84	76,807.44	
PRYSMIAN SPA	26,880	Shares/par value	915,174.49	1,719,672.94	
PTC INC COM	181	Shares/par value	20,175.70	33,280.47	
PUBLIC STORAGE COM	240	Shares/par value	57,544.97	71,865.60	
PUBLIC SVC ENTERPRISE GROUP INC COM	756	Shares/par value	36,068.37	63,874.44	
PULTE GROUP INC COM	327	Shares/par value	18,551.43	35,610.30	
QUALCOMM INC COM	1,789	Shares/par value	170,415.71	274,826.18	
QUANTA SVCS INC COM	221	Shares/par value	28,690.94	69,847.05	
QUEST DIAGNOSTICS INC COM	171	Shares/par value	12,745.03	25,797.06	
RALPH LAUREN CORP CL A	61	Shares/par value	8,442.09	14,089.78	
RAYMOND JAMES FINL INC COM	285	Shares/par value	18,852.89	44,269.05	
REALTY INCOME CORP COM	1,261	Shares/par value	73,851.50	67,350.01	

Group Insurance Plan for Retired Bargaining Unit Employees of Harley-Davidson Motor Company Group, Inc.

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-1972791 Plan Number: 508

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value	
	REGENCY CTRS CORP COM	232 Shares/par value	\$ 14,585.23	\$ 17,151.76
	REGENERON PHARMACEUTICALS COM	163 Shares/par value	105,516.66	116,109.79
	REGIONS FINL CORP NEW COM	1,410 Shares/par value	17,304.09	33,163.20
	REPUBLIC SVCS INC COM	311 Shares/par value	22,060.75	62,566.98
	RESMED INC COM	223 Shares/par value	21,960.68	50,997.87
	REVVITY INC COM	256 Shares/par value	24,491.99	28,572.16
	RHEINMETALL AG NPV	1,450 Shares/par value	385,356.67	926,146.49
	ROCKWELL AUTOMATION INC COM	174 Shares/par value	37,682.40	49,727.46
	ROLLINS INC COM	435 Shares/par value	10,136.67	20,162.25
	ROPER TECHNOLOGIES, INC.	162 Shares/par value	57,339.99	84,215.70
	ROSS STORES INC COM	535 Shares/par value	49,880.23	80,929.45
	ROYAL CARIBBEAN CRUISES LTD	358 Shares/par value	33,025.11	82,587.02
	RTX CORPORATION COM	2,105 Shares/par value	154,013.81	243,590.60
	S&P GLOBAL INC COM	492 Shares/par value	172,172.69	245,030.76
	SAFRAN	8,360 Shares/par value	1,060,572.88	1,835,755.18
	SALESFORCE INC	1,576 Shares/par value	334,490.60	526,904.08
	SANDOZ GROUP AG	26,960 Shares/par value	1,236,782.63	1,105,360.43
	SBA COMMUNICATIONS CORP NEW CL A	164 Shares/par value	43,122.25	33,423.20
	SCHEIN HENRY INC COM	205 Shares/par value	12,891.11	14,186.00
	SCHLUMBERGER LTD COM	1,471 Shares/par value	105,741.09	56,398.14
	SCHWAB CHARLES CORP NEW COM	2,258 Shares/par value	114,093.48	167,114.58
	SEAGATE TECHNOLOGY HLDNGS PLC ORD	295 Shares/par value	28,663.68	25,461.45
	SEMPRA	955 Shares/par value	56,089.38	83,772.60
	SERVICENOW INC COM	325 Shares/par value	76,920.18	344,539.00
	SHERWIN WILLIAMS CO COM	358 Shares/par value	50,089.03	121,694.94
	SIMON PPTY GROUP INC NEW COM	517 Shares/par value	67,781.10	89,032.57
	SKYWORKS SOLUTIONS INC COM	254 Shares/par value	23,759.81	22,524.72
	SMITH (A.O.) CORP COM	195 Shares/par value	11,106.48	13,300.95
	SMUCKER J M CO COM NEW	161 Shares/par value	17,545.89	17,729.32
	SNAP ON INC COM	80 Shares/par value	13,885.52	27,158.40
	SOLVENTUM CORP COM SHS	209 Shares/par value	21,536.10	13,806.54
	SOUTHERN CO COM	1,654 Shares/par value	85,195.77	136,157.28
	SOUTHWEST AIRLCS CO COM	904 Shares/par value	35,311.42	30,392.48
	STANDARD CHARTERED PLC	170,080 Shares/par value	1,687,632.84	2,106,450.32
	STANLEY BLACK & DECKER INC COM	233 Shares/par value	24,598.06	18,707.57
	STARBUCKS CORP COM	1,796 Shares/par value	160,047.34	163,885.00
	STATE STR CORP COM	468 Shares/par value	36,680.49	45,934.20
	STATE STREET US EXTENDED MARKET	193,265 Shares/par value	11,434,630.70	12,847,288.22
	STEEL DYNAMICS INC COM	231 Shares/par value	10,219.30	26,350.17
	STERIS PLC SHS USD	150 Shares/par value	21,233.31	30,834.00
	STRYKER CORP COM	536 Shares/par value	119,864.14	192,986.80
	SUPER MICRO COMPUTER INC COM NEW	770 Shares/par value	81,757.51	23,469.60
	SUZUKI MOTOR CORP NPV	169,400 Shares/par value	1,827,000.79	1,929,176.16
	SYNCHRONY FINL COM	628 Shares/par value	21,047.10	40,820.00
	SYNOPSIS INC COM	231 Shares/par value	51,669.65	112,118.16
	SYSCO CORP COM	766 Shares/par value	45,263.09	58,568.36
	T MOBILE US INC COM	854 Shares/par value	88,104.48	188,503.42
	TAIWAN SEMICONDUCTOR MFG CO LTD	10,815 Shares/par value	1,234,622.14	2,135,854.35
	TAKE-TWO INTERACTIVE SOFTWARE COM	240 Shares/par value	35,659.83	44,179.20
	TAPESTRY INC COM	309 Shares/par value	11,276.76	20,186.97
	TARGA RES CORP COM	348 Shares/par value	21,625.03	62,118.00
	TARGET CORP COM	753 Shares/par value	135,342.83	101,790.54
	TE CONNECTIVITY PLC ORD SHS	551 Shares/par value	79,755.71	78,776.47
	TECHNIPFMC LTD COM	31,600 Shares/par value	543,659.50	914,504.00
	TELEDYNE TECHNOLOGIES INC COM	72 Shares/par value	19,287.93	33,417.36
	TELEFLEX INC COM	72 Shares/par value	24,078.06	12,814.56
	TERADYNE INC COM	232 Shares/par value	14,890.82	29,213.44
	TESLA, INC	4,396 Shares/par value	381,980.33	1,775,280.64
	TEXAS INSTRUMENTS INC COM	1,478 Shares/par value	198,502.64	277,139.78
	TEXAS PACIFIC LAND CORPORATION COM	28 Shares/par value	45,192.14	30,966.88
	TEXTRON INC COM	304 Shares/par value	15,408.10	23,252.96
	THE CAMPBELL'S COMPANY COM	253 Shares/par value	11,516.59	10,595.64
	THE CIGNA GROUP	464 Shares/par value	104,945.22	128,128.96
	THERMO FISHER CORP COM	590 Shares/par value	269,496.02	306,935.70
	TJX COS INC NEW COM	1,771 Shares/par value	82,850.65	213,954.51
	TOWNSQUARE REAL ESTATE ALPHA FUND	1 Shares/par value	-	239,329.00
	TRACTOR SUPPLY CO COM	820 Shares/par value	14,428.49	43,509.20
	TRANE TECHNOLOGIES PLC SHS	357 Shares/par value	58,268.06	131,857.95
	TRANSDIGM GROUP INC COM	84 Shares/par value	52,826.27	106,451.52
	TRAVELERS COS INC COM	347 Shares/par value	42,452.40	83,588.83
	TRIMBLE INCORPORATED	377 Shares/par value	13,768.00	26,638.82
	TRUIST FINL CORP COM	2,023 Shares/par value	77,315.40	87,757.74
	TYLER TECHNOLOGIES INC COM	64 Shares/par value	17,312.86	36,904.96
	TYSON FOODS INC CL A	433 Shares/par value	24,720.55	24,871.52
	UBER TECHNOLOGIES INC COM	3,222 Shares/par value	131,587.80	194,351.04
	UCB NPV	10,190 Shares/par value	1,485,112.16	2,027,661.23
	UDR INC COM	423 Shares/par value	15,985.05	18,362.43
	ULTA BEAUTY, INC	75 Shares/par value	13,403.03	32,619.75
	UNION PAC CORP COM	1,025 Shares/par value	198,349.89	233,741.00
	UNITED AIRLINES HOLDINGS, INC.	664 Shares/par value	30,832.60	64,474.40
	UNITED PARCEL SVC INC CL B	1,097 Shares/par value	176,472.47	138,331.70
	UNITED RENTALS INC COM	103 Shares/par value	30,849.66	72,557.32
	UNITEDHEALTH GROUP INC COM	1,503 Shares/par value	702,196.20	760,307.58
	UNIVERSAL HEALTH SVCS INC CL B	93 Shares/par value	11,815.80	16,686.06

Group Insurance Plan for Retired Bargaining Unit Employees of Harley-Davidson Motor Company Group, Inc.

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-1972791 Plan Number: 508

December 31, 2024

(a)	(b)	(c)		(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party		Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		Cost	Current Value
US BANCORP DEL COM NEW	2,362	Shares/par value		\$ 102,961.48	\$ 112,974.46
VALERO ENERGY CORP NEW COM	541	Shares/par value		39,916.06	66,321.19
VANGUARD EMERGING MARKETS STOCK	708,194	Shares/par value		18,897,123.80	19,801,115.37
VENTAS INC COM	610	Shares/par value		35,972.57	35,922.90
VERALTO CORP COM SHS	347	Shares/par value		16,135.40	35,341.95
VERISIGN INC COM	135	Shares/par value		28,876.55	27,939.60
VERISK ANALYTICS INC COM	220	Shares/par value		27,089.66	60,594.60
VERIZON COMMUNICATIONS INC COM	6,377	Shares/par value		318,237.43	255,016.23
VERTEX PHARMACEUTICALS INC COM	391	Shares/par value		94,019.47	157,455.70
VIATRIS INC COM	1,819	Shares/par value		39,645.41	22,646.55
VICI PPTY INC COM	1,569	Shares/par value		41,298.32	45,830.49
VISA INC COM CL A	2,597	Shares/par value		303,996.78	820,755.88
VISTRA CORP	508	Shares/par value		41,531.54	70,037.96
VULCAN MATLS CO COM	203	Shares/par value		33,152.03	52,217.69
WABTEC CORP COM	372	Shares/par value		39,628.87	70,527.48
WALGREENS BOOTS ALLIANCE INC COM	1,087	Shares/par value		74,271.03	10,141.71
WALMART INC.	6,492	Shares/par value		218,417.64	586,552.20
WASTE MANAGEMENT INC COM	581	Shares/par value		80,467.84	117,239.99
WATERS CORP COM	90	Shares/par value		28,540.49	33,388.20
WEC ENERGY GROUP INC COM	479	Shares/par value		28,445.91	45,045.16
WELLS FARGO & CO NEW COM	5,466	Shares/par value		289,960.81	383,931.84
WELLTOWER INC COM	895	Shares/par value		71,368.98	112,796.85
WEST PHARMACEUTICAL SVCS INC COM	113	Shares/par value		19,010.86	37,014.28
WESTERN DIGITAL CORP COM	547	Shares/par value		40,978.00	32,617.61
WESTROCK CO SHS	405	Shares/par value		18,731.25	21,813.30
WEYERHAEUSER CO COM	1,107	Shares/par value		35,023.10	31,162.05
WILLIAMS COS INC COM	1,845	Shares/par value		51,118.22	99,851.40
WILLIS TOWERS WATSON PUB LTD CO SHS	157	Shares/par value		27,324.77	49,178.68
WORKDAY INC CL A	191	Shares/par value		52,151.60	49,283.73
WYNN RESORTS LTD COM	146	Shares/par value		9,598.73	12,579.36
XCEL ENERGY INC COM	837	Shares/par value		35,273.98	56,514.24
XYLEM INC COM	366	Shares/par value		34,680.20	42,463.32
YUM BRANDS INC COM	446	Shares/par value		56,766.22	59,835.36
ZEBRA TECHNOLOGIES CORP CL A	78	Shares/par value		20,866.78	30,125.16
ZIMMER BIOMET HOLDINGS INC	417	Shares/par value		48,858.05	44,047.71
ZOETIS INC CL A	728	Shares/par value		51,491.43	118,613.04
				<u>\$ 196,987,238</u>	<u>\$ 237,979,180</u>

* Represents a party-in-interest.

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
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4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
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5 Total number of participants at the beginning of the plan year	5	3,228
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).		
a (1) Total number of active participants at the beginning of the plan year	6a(1)	
a (2) Total number of active participants at the end of the plan year	6a(2)	
b Retired or separated participants receiving benefits	6b	3,405
c Other retired or separated participants entitled to future benefits	6c	
d Subtotal. Add lines 6a(2), 6b, and 6c	6d	3,405
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	
f Total. Add lines 6d and 6e	6f	
g (1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	6g(1)	
(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g(2)	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:
4A 4D 4E

9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input checked="" type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules (1) <input type="checkbox"/> R (Retirement Plan Information) (2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (4) <input type="checkbox"/> DCG (Individual Plan Information) - Number Attached _____ (5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	b General Schedules (1) <input checked="" type="checkbox"/> H (Financial Information) (2) <input type="checkbox"/> I (Financial Information - Small Plan) (3) <input type="checkbox"/> A (Insurance Information) - Number Attached _____ (4) <input checked="" type="checkbox"/> C (Service Provider Information) (5) <input type="checkbox"/> D (DFE/Participating Plan Information) (6) <input type="checkbox"/> G (Financial Transaction Schedules)
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Group Insurance Plan for Retired Bargaining Unit Employees of Harley-Davidson Motor Company Group, Inc.

Schedule H, Line 4(j) - Schedule of Reportable Transactions

EIN: 39-1972791 Plan Number: 508

Year Ended December 31, 2024

(a) Identity of Party	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expenses	(g) Cost	(h) Current Value	(i) Net Gain/ (Loss)
Category (i) - Single security transaction in excess of 5% of Plan assets								
AMG Wealth	AMG GW&K Small Mid Cap Fund Class Z	\$ 11,435,354	\$ -	\$ -	\$ -	\$ 11,435,354	\$ 11,435,354	\$ -
NHIT	NHIT: Credit Asset Trust	14,334,409	-	-	-	14,334,409	14,334,409	-
State Street	State Street US Extended Market Index Nonlending Fund	11,435,354	-	-	-	11,435,354	11,435,354	-
Category (iii) - Series of security transactions in excess of 5% of Plan assets								
AMG Wealth	AMG GW&K Small Mid Cap Fund Class Z (3 purchases)	11,555,056	-	-	-	11,555,056	11,555,056	-
Goldman Sachs	GS Fin Sq Gov #465 (656 Purchases)	125,212,888	-	-	-	125,212,888	125,212,888	-
Goldman Sachs	GS Fin Sq Gov #465 (318 Sales)	-	125,773,330	-	-	125,773,330	125,773,330	-
NHIT	NHIT: Credit Asset Trust (4 purchases)	22,979,712	-	-	-	22,979,712	22,979,712	-

There were no category (ii) or (iv) reportable transactions.

*Represents party in interest to the Plan.