

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

Department of the Treasury Internal Revenue Service

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2024

Department of Labor Employee Benefits Security Administration

Complete all entries in accordance with the instructions to the Form 5500.

Pension Benefit Guaranty Corporation

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 03/12/2024 and ending 12/31/2024

- A This return/report is for: a multiemployer plan, a multiple-employer plan, a single-employer plan, a DFE (specify) C, B This return/report is: the first return/report, the final return/report, an amended return/report, a short plan year return/report (less than 12 months), C If the plan is a collectively-bargained plan, check here, D Check box if filing under: Form 5558, automatic extension, the DFVC program, special extension (enter description), E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here

Part II Basic Plan Information—enter all requested information

1a Name of plan: RETIREPILOT AMERICAN FUNDS 2040 FUND; 1b Three-digit plan number (PN): 001; 1c Effective date of plan; 2a Plan sponsor's name (employer, if for a single-employer plan): GREAT GRAY TRUST COMPANY, LLC; 2b Employer Identification Number (EIN): 38-7304144; 2c Plan Sponsor's telephone number: 866-427-6885; 2d Business code (see instructions)

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes entries for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<div style="background-color: #cccccc; height: 20px; width: 100%;"></div> 6a(1) 6a(2) 6b 6c 6d 0 6e 6f 6g(1) 6g(2) 6h
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules (1) <input type="checkbox"/> R (Retirement Plan Information) (2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____ (5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	b General Schedules (1) <input checked="" type="checkbox"/> H (Financial Information) (2) <input type="checkbox"/> I (Financial Information – Small Plan) (3) <input type="checkbox"/> A (Insurance Information) – Number Attached <u>0</u> (4) <input type="checkbox"/> C (Service Provider Information) (5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information) (6) <input type="checkbox"/> G (Financial Transaction Schedules)
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Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 03/12/2024 and ending 12/31/2024

A Name of plan <u>RETIREPILOT AMERICAN FUNDS 2040 FUND</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>GREAT GRAY TRUST COMPANY, LLC</u>	D Employer Identification Number (EIN) <u>38-7304144</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
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d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs)	
	(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)	
a	Plan name	401(K) PROFIT SHARING PLAN OF THE ARC MINNESOTA, INC.
b	Name of plan sponsor	THE ARC MINNESOTA, INC.
c	EIN-PN	41-0795254-001
a	Plan name	A & J RETIREMENT PLAN
b	Name of plan sponsor	JUDDS BROTHERS CONSTRUCTION COMPANY
c	EIN-PN	47-0526713-002
a	Plan name	ADVANCED MEDICAL PRODUCTIONS 401(K) PROFIT SHARING PLAN
b	Name of plan sponsor	ADVANCED MEDICAL PRODUCTIONS
c	EIN-PN	56-1794940-001
a	Plan name	ADVANCED ORTHO ASSOC ADVANCED ORTHO ASSOC
b	Name of plan sponsor	ADVANCED ORTHO ASSOC
c	EIN-PN	48-1253024-001
a	Plan name	AESCULAPIAN MANAGEMENT COMPANY, LLC 401(K) PLAN
b	Name of plan sponsor	AESCULAPIAN MANAGEMENT COMPANY, LLC
c	EIN-PN	59-3744992-001
a	Plan name	ALL WET IRRIGATION, INC. 401(K) PLAN
b	Name of plan sponsor	ALL WET IRRIGATION, INC.
c	EIN-PN	92-2518862-001
a	Plan name	ALLEY INTERACTIVE, LLC 401(K) PLAN
b	Name of plan sponsor	ALLEY INTERACTIVE, LLC
c	EIN-PN	27-1602976-001
a	Plan name	AULANDER MEDICAL PRACTICE, PA 401(K) PLAN
b	Name of plan sponsor	AULANDER MEDICAL PRACTICE, PA
c	EIN-PN	20-2231553-001
a	Plan name	BUILDERS WINDOW SUPPLY 401(K) PLAN
b	Name of plan sponsor	BUILDERS WINDOW SUPPLY, INC.
c	EIN-PN	62-1254039-002
a	Plan name	BURNES CITADEL SECURITY COMPANY 401(K) PLAN
b	Name of plan sponsor	BURNES CITADEL SECURITY CO INC
c	EIN-PN	43-0998499-001
a	Plan name	CAPITAL HEATING & COOLING, INC. 401(K) P/S PLAN
b	Name of plan sponsor	CAPITAL HEATING & COOLING, INC.
c	EIN-PN	91-0743283-001
a	Plan name	CAPITAL RESULTS 401(K) PLAN
b	Name of plan sponsor	CAPITAL RESULTS, LLC
c	EIN-PN	65-1201879-001

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs)	
	(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)	
a	Plan name CELLUSUEDE PRODUCTS, INC. SAFE HARBOR 401(K) PLAN	
b	Name of plan sponsor CELLUSUEDE PRODUCTS, INC. 401(K)	c EIN-PN 36-0881225-001
a	Plan name CERRIS, INC. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor CERRIS, INC.	c EIN-PN 36-3740049-001
a	Plan name CLASSIC AUTOMOTIVE EMPLOYEE 401(K) PLAN	
b	Name of plan sponsor CLASSIC AUTOMOTIVE, INC.	c EIN-PN 36-2651335-001
a	Plan name CLEVELAND CATHOLIC CHARITIES DEFINED CONTRIBUTION PLAN	
b	Name of plan sponsor CATHOLIC CHARITIES CORPORATION	c EIN-PN 34-1318541-008
a	Plan name COHN LIFLAND PEARLMAN HERRMANN & KNOPF 401(K) SAVINGS PLAN	
b	Name of plan sponsor COHN LIFLAND PEARLMAN HERRMANN & KNOPF, LLP	c EIN-PN 22-1608920-002
a	Plan name COLLISION ZONE, INC. 401(K) PLAN	
b	Name of plan sponsor COLLISION ZONE, INC.	c EIN-PN 23-3034490-002
a	Plan name COUNTRY MUSIC ASSOCIATION 401(K) PLAN	
b	Name of plan sponsor COUNTRY MUSIC ASSOCIATION	c EIN-PN 62-0606066-002
a	Plan name DENTECH INDUSTRIAL SALARY SAVINGS PLAN	
b	Name of plan sponsor DENTECH INDUSTRIAL	c EIN-PN 23-2348926-001
a	Plan name DESIGN ELECTRIC, INC. EMPLOYEES' RETIREMENT PLAN	
b	Name of plan sponsor DESIGN ELECTRIC, INC.	c EIN-PN 54-1232883-002
a	Plan name EAST COAST METALS, INC. 401(K) PLAN	
b	Name of plan sponsor EAST COAST METALS, INC.	c EIN-PN 65-0640165-001
a	Plan name EBERHART FARM CENTER 401(K) PLAN	
b	Name of plan sponsor EBERHART FARM CENTER, INC.	c EIN-PN 42-1260413-001
a	Plan name ECOSYSTEMS IRRIGATION, INC. 401(K) PLAN	
b	Name of plan sponsor ECOSYSTEMS IRRIGATION, INC.	c EIN-PN 81-0596646-001

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs)	
	(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)	
a	Plan name EDELL, SHAPIRO & FINNAN RETIREMENT PLAN	
b	Name of plan sponsor EDELL, SHAPIRO & FINNAN, LLC	c EIN-PN 54-1198707-001
a	Plan name FAIRVIEW EVERGREEN NURSERIES, INC. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor FAIRVIEW EVERGREEN NURSERIES, INC.	c EIN-PN 25-1095979-001
a	Plan name GENCORE CANDEO LTD. 401(K) P/S PLAN	
b	Name of plan sponsor GENCORE CANDEO LTD.	c EIN-PN 75-2967447-001
a	Plan name GEORGE HIGH, INC 401(K) PROFIT SHARING AND TRUST	
b	Name of plan sponsor GEORGE HIGH INC DBA HIGH & RUBISH INS AGENCY	c EIN-PN 56-0819131-001
a	Plan name GIBSONS RESTAURANT GROUP 401(K) PLAN	
b	Name of plan sponsor GRG HOLDINGS LLC	c EIN-PN 88-4090988-001
a	Plan name HORIZON GROUP PROPERTIES 401(K) PLAN	
b	Name of plan sponsor HORIZON GROUP PROPERTIES, INC.	c EIN-PN 38-3407933-001
a	Plan name HYSPECO, INC. 401(K) PLAN	
b	Name of plan sponsor HYSPECO, INC. 401(K)	c EIN-PN 48-0772539-003
a	Plan name IMI 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor INDUSTRIAL MECHANICAL INSULATION CORP.	c EIN-PN 04-2829130-001
a	Plan name INFRAMAP CORP 401(K) PLAN	
b	Name of plan sponsor INFRAMAP CORP	c EIN-PN 54-1578298-001
a	Plan name INGHAM'S REGROOVING SERVICES, INC. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor INGHAMS REGROOVING SERVICES, INC.	c EIN-PN 23-2606003-001
a	Plan name INTERFACE COMMUNICATION COMPANY 401(K) PLAN	
b	Name of plan sponsor INTERFACE COMMUNICATIONS CO.	c EIN-PN 84-1319762-001
a	Plan name JANNA HACKER & ASSOCIATES 401(K) PLAN	
b	Name of plan sponsor JH & ASSOCIATES, LLC DBA JANNA HACKER & ASSOCIA	c EIN-PN 46-1471698-001

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name	JVH EXCAVATING, INC. 401(K) PLAN	
b	Name of plan sponsor	JVH EXCAVATING, INC.	c EIN-PN 20-2364801-002
a	Plan name	JWF TECHNOLOGIES LLC 401(K) PLAN	
b	Name of plan sponsor	JWF TECHNOLOGIES LLC	c EIN-PN 31-1625038-001
a	Plan name	KEMPOWER INC	
b	Name of plan sponsor	KEMPOWER INC	c EIN-PN 34-4239699-001
a	Plan name	KOLTER HOSPITALITY 401(K) PLAN	
b	Name of plan sponsor	OLIVE AVENUE STAFFING, LLC	c EIN-PN 47-5614074-001
a	Plan name	KRISTI HOUSE, INC 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	KRISTI HOUSE, INC.	c EIN-PN 65-0576650-001
a	Plan name	LANDMARK EXTERIORS 401(K) PLAN	
b	Name of plan sponsor	LANDMARK EXTERIORS, INC.	c EIN-PN 20-1120863-001
a	Plan name	LEVEL AGENCY 401(K) PLAN	
b	Name of plan sponsor	LEVEL AGENCY, INC. DBA LEVEL AGENCY	c EIN-PN 90-0525520-001
a	Plan name	LIBERTYVILLE LINCOLN SALES, INC. 401(K) AND INVESTMENT PLAN AND TRUST	
b	Name of plan sponsor	LIBERTYVILLE LINCOLN SALES, INC.	c EIN-PN 36-3102770-001
a	Plan name	LONGENECKER'S ADMIN/TRANSPORTATION/ FLOCK SERVICE 401(K) PLAN	
b	Name of plan sponsor	LONGENECKERS HATCHERY, INC.	c EIN-PN 23-1932325-001
a	Plan name	LONGENECKER'S HATCHERY 401(K) PLAN	
b	Name of plan sponsor	LONGENECKERS HATCHERY, INC.	c EIN-PN 23-1932325-002
a	Plan name	LUCKETT HOLDINGS, INC. 401(K) PLAN	
b	Name of plan sponsor	LUCKETT HOLDINGS, INC.	c EIN-PN 61-0265930-002
a	Plan name	M-K MANAGEMENT, INC. 401(K) PLAN	
b	Name of plan sponsor	M-K MANAGEMENT, INC.	c EIN-PN 62-1061695-001

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name	MARION MANUFACTURING COMPANY 401(K) PLAN	
b	Name of plan sponsor	MARION MANUFACTURING COMPANY, INC.	c EIN-PN 47-2678417-001
a	Plan name	MCENEARNEY ASSOCIATES LLC RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor	MCENEARNEY ASSOCIATES LLC	c EIN-PN 54-1139602-001
a	Plan name	MEMPHIS RECORD PRESSING 401(K)	
b	Name of plan sponsor	MEMPHIS RECORD PRESSING LLC	c EIN-PN 47-1163616-001
a	Plan name	MIES & SONS 401(K) PLAN	
b	Name of plan sponsor	MIES & SONS TRUCKING, LLC	c EIN-PN 27-0841884-002
a	Plan name	MPC INDUSTRIES, LLC 401(K) PLAN	
b	Name of plan sponsor	MPC INDUSTRIES, LLC	c EIN-PN 85-4340908-002
a	Plan name	NAVIS INDUSTRIES 401(K) PLAN	
b	Name of plan sponsor	NAVIS INDUSTRIES	c EIN-PN 36-4354936-001
a	Plan name	NEW HORIZON KIDS 401(K) RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor	NEW HORIZON KIDS	c EIN-PN 41-1719363-001
a	Plan name	NEWTEX INDUSTRIES, INC. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	NEWTEX INDUSTRIES, INC.	c EIN-PN 45-4565664-001
a	Plan name	NORTH SHORE SENIOR SERVICES, INC. 401(K) PLAN	
b	Name of plan sponsor	NORTH SHORE SENIOR SERVICES INC. DBA HOME INSTE	c EIN-PN 36-4416063-001
a	Plan name	ONCUE 401(K) RETIREMENT PLAN	
b	Name of plan sponsor	ONCUE MARKETING, LLC	c EIN-PN 51-0506869-001
a	Plan name	OPTOMETRIC EYE CARE CENTERS, P.A. 401(K) SAVINGS PLAN	
b	Name of plan sponsor	OPTOMETRIC EYE CARE CENTERS, P.A.	c EIN-PN 41-1305589-001
a	Plan name	PATRICK LAW GROUP, LLC 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	PATRICK LAW GROUP, LLC	c EIN-PN 20-5592894-001

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
<small>(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)</small>			
a	Plan name	PESHASTIN HI-UP GROWERS 401(K) PLAN	
b	Name of plan sponsor	PESHASTIN HI-UP GROWERS	c EIN-PN 91-0363660-002
a	Plan name	PIONEER COLLEGE CATERERS, INC. PROFIT SHARING PLAN	
b	Name of plan sponsor	PIONEER COLLEGE CATERERS, INC.	c EIN-PN 31-0867661-001
a	Plan name	PLATINUM CONVERTING RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor	PLATINUM CONVERTING, INC.	c EIN-PN 36-4216569-001
a	Plan name	PLATINUM-POOLCARE AQUATECH, LTD. EMPLOYEE 401(K) PLAN	
b	Name of plan sponsor	PLATINUM-POOLCARE AQUATECH, LTD.	c EIN-PN 20-8152678-001
a	Plan name	PRO OUTDOOR 401(K) PLAN	
b	Name of plan sponsor	PRO OUTDOOR, INC.	c EIN-PN 93-2358542-001
a	Plan name	RULMECA CORP 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	RULMECA CORPORATION	c EIN-PN 56-0842482-001
a	Plan name	SANDSTONE CARE 401(K) PLAN	
b	Name of plan sponsor	SANDSTONE CARE COLORADO	c EIN-PN 47-4488925-001
a	Plan name	SATHER FAMILY DENTAL, LLC 401(K) PLAN	
b	Name of plan sponsor	SATHER FAMILY DENTAL, LLC	c EIN-PN 27-1348905-001
a	Plan name	SERVE ELECTRIC 401(K) RETIREMENT PLAN	
b	Name of plan sponsor	SERVE ELECTRIC LLC	c EIN-PN 83-1897614-001
a	Plan name	SHAFTER PEDIATRICS 401(K) PLAN	
b	Name of plan sponsor	SHAFTER PEDIATRICS	c EIN-PN 47-3979600-001
a	Plan name	SIELING AND JONES, INC. 401(K) RETIREMENT PLAN	
b	Name of plan sponsor	SIELING AND JONES, INC.	c EIN-PN 52-0881404-001
a	Plan name	SMFM 401(K) PLAN	
b	Name of plan sponsor	SOCIETY FOR MATERNAL-FETAL MEDICINE	c EIN-PN 74-2052541-001

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
<small>(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)</small>			
a	Plan name	SOUTHEASTERN QUALITY HEALTH FACILITIES 401(K) PLAN	
b	Name of plan sponsor	SOUTHEASTERN QUALITY HEALTH FACILITIES, INC.	c EIN-PN 58-1365671-001
a	Plan name	TAKKION OPS MANAGEMENT LLC 401(K) PLAN	
b	Name of plan sponsor	TAKION OPS	c EIN-PN 84-3943450-001
a	Plan name	TEC-MASTERS 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	TEC-MASTERS, INC.	c EIN-PN 63-0971481-001
a	Plan name	TEXTON, INC. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	TEXTON, INC.	c EIN-PN 75-1586343-001
a	Plan name	THE GERSON COMPANIES 401(K) AND PROFIT SHARING PLAN	
b	Name of plan sponsor	THE GERSON COMPANIES 401(K) AND PROFIT	c EIN-PN 44-0515427-001
a	Plan name	THERMAL-COOL, INC. 401(K) PLAN	
b	Name of plan sponsor	THERMAL-COOL, INC.	c EIN-PN 33-0687625-001
a	Plan name	TOWNSEND 401(K) RETIREMENT PLAN	
b	Name of plan sponsor	J.W. TOWNSEND, INC.	c EIN-PN 54-1312454-001
a	Plan name	TRIBRIDGE PARTNERS, LLC 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	TRIBRIDGE PARTNERS, LLC	c EIN-PN 46-1325247-001
a	Plan name	UNION ANESTHESIA ASSOCIATES, P.A. PROFIT SHARING PLAN	
b	Name of plan sponsor	UNION ANESTHESIA ASSOCIATES, P.A.	c EIN-PN 22-1961135-001
a	Plan name	UNITED INFRASTRUCTURE GROUP 401(K) AND PROFIT SHARING PLAN	
b	Name of plan sponsor	UNITED INFRASTRUCTURE GROUP, INC.	c EIN-PN 57-0677291-001
a	Plan name	VALLEY ENGINEERING 401(K) PLAN	
b	Name of plan sponsor	VALLEY ENGINEERING OF HARRISONBURG, PC	c EIN-PN 92-1513602-001
a	Plan name	WESTERN ENGINEERING CONTRACTORS, INC. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	WESTERN ENGINEERING CONTRACTORS, INC.	c EIN-PN 94-2901297-001

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name	WITHERS TOOL, DIE & MANUFACTURING CO., INC. 401(K) AND PROFIT SHARING PLAN	
b Name of plan sponsor	WITHERS TOOL, DIE & MANUFACTURING CO., INC.	c EIN-PN 58-0601836-001

a Plan name		
b Name of plan sponsor		c EIN-PN

a Plan name		
b Name of plan sponsor		c EIN-PN

a Plan name		
b Name of plan sponsor		c EIN-PN

a Plan name		
b Name of plan sponsor		c EIN-PN

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a Plan name		
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a Plan name		
b Name of plan sponsor		c EIN-PN

a Plan name		
b Name of plan sponsor		c EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 03/12/2024 and ending 12/31/2024	
A Name of plan RETIREPILOT AMERICAN FUNDS 2040 FUND	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 GREAT GRAY TRUST COMPANY, LLC	D Employer Identification Number (EIN) 38-7304144

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets	(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a 0	226
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions	1b(1)	
(2) Participant contributions	1b(2)	
(3) Other	1b(3) 0	1507972
c General investments:		
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	
(2) U.S. Government securities	1c(2)	
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred	1c(3)(A)	
(B) All other	1c(3)(B)	
(4) Corporate stocks (other than employer securities):		
(A) Preferred	1c(4)(A)	
(B) Common	1c(4)(B)	
(5) Partnership/joint venture interests	1c(5)	
(6) Real estate (other than employer real property)	1c(6)	
(7) Loans (other than to participants)	1c(7)	
(8) Participant loans	1c(8)	
(9) Value of interest in common/collective trusts	1c(9)	
(10) Value of interest in pooled separate accounts	1c(10)	
(11) Value of interest in master trust investment accounts	1c(11)	
(12) Value of interest in 103-12 investment entities	1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13) 0	55892728
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14) 0	6422978
(15) Other.....	1c(15)	

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	0	63823904
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h	0	7928
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	0	1507445
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	1515373
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	0	62308531

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)		
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)	88305	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		88305
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	530104	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		530104
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		682891
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		1301300

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)		
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		0
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)	936	
(5) Investment advisory and investment management fees	2i(5)	5729	
(6) Bank or trust company trustee/custodial fees	2i(6)	5728	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses.....	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		12393
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		12393

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		1288907
l Transfers of assets:			
(1) To this plan.....	2l(1)		67759438
(2) From this plan	2l(2)		6739814

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name:

(2) EIN:

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)			
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
e Was this plan covered by a fidelity bond?			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
l Has the plan failed to provide any benefit when due under the plan?			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.