

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: a multiemployer plan, a multiple-employer plan, a single-employer plan, a DFE, etc.
B This return/report is: the first return/report, the final return/report, an amended return/report, a short plan year return/report, etc.
C If the plan is a collectively-bargained plan, check here.
D Check box if filing under: Form 5558, automatic extension, the DFVC program, special extension, etc.
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II Basic Plan Information—enter all requested information

1a Name of plan: SUPREME GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN
1b Three-digit plan number (PN): 002
1c Effective date of plan: 10/01/2016
2a Plan sponsor's name (employer, if for a single-employer plan): SUPREME GROUP INC.
2b Employer Identification Number (EIN): 06-1172013
2c Plan Sponsor's telephone number: 860-485-0343
2d Business code (see instructions): 236110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	144
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	127
	6a(2)	125
	6b	10
	6c	43
	6d	178
	6e	0
	6f	178
	6g(1)	137
6g(2)	143	
6h	0	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2I 2P 2Q 3H 3I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) **R** (Retirement Plan Information)
- (2) **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) **DCG** (Individual Plan Information) – Number Attached _____
- (5) **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) **H** (Financial Information)
- (2) **I** (Financial Information – Small Plan)
- (3) **A** (Insurance Information) – Number Attached 0
- (4) **C** (Service Provider Information)
- (5) **D** (DFE/Participating Plan Information)
- (6) **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan SUPREME GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 SUPREME GROUP INC.	D Employer Identification Number (EIN) 06-1172013	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ARGENT TRUST

62-1437218

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
25	TRUSTEE	15082	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan SUPREME GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 SUPREME GROUP INC.	D Employer Identification Number (EIN) 06-1172013

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets	(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions	1b(1)	110000
(2) Participant contributions	1b(2)	
(3) Other	1b(3)	37420
c General investments:		
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	176761
(2) U.S. Government securities	1c(2)	5038472
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred	1c(3)(A)	
(B) All other	1c(3)(B)	597155
(4) Corporate stocks (other than employer securities):		
(A) Preferred	1c(4)(A)	
(B) Common	1c(4)(B)	
(5) Partnership/joint venture interests	1c(5)	
(6) Real estate (other than employer real property)	1c(6)	
(7) Loans (other than to participants)	1c(7)	
(8) Participant loans	1c(8)	
(9) Value of interest in common/collective trusts	1c(9)	
(10) Value of interest in pooled separate accounts	1c(10)	
(11) Value of interest in master trust investment accounts	1c(11)	
(12) Value of interest in 103-12 investment entities	1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	
(15) Other	1c(15)	

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)	38724000	33282000
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	44948372	39241808
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i	17290000	16380000
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	17290000	16380000
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	27658372	22861808

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	110000	
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2).....	2a(3)		110000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	331341	
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)		331341
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)	1645000	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A), (B), and (C).....	2b(2)(D)		1645000
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	-25903	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	-5433365	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).....	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		-3372927

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	949797	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		949797
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		458758
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	15082	
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		15082
j Total expenses. Add all expense amounts in column (b) and enter total	2j		1423637

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-4796564
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **NICOLA, YESTER & COMPANY, PC**

(2) EIN: **06-1181787**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>SUPREME GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN</u>	B Three-digit plan number (PN) ▶	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>SUPREME GROUP INC.</u>	D Employer Identification Number (EIN) <u>06-1172013</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1		0
---	--	---

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
EIN(s): 27-3169253

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3	
---	--

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.

SUPREME GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN

**FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE
INCLUDING INDEPENDENT AUDITORS' REPORT**

**As of December 31, 2024 and 2023 and
For the Year Ended December 31, 2024**

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INDEPENDENT AUDITORS' REPORT

To the Plan Administrator of
Supreme Group, Inc. Employee Stock Ownership Plan
Harwinton, Connecticut

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of Supreme Group, Inc. Employee Stock Ownership Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance, and therefore, is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

The supplemental schedule of assets (held at end of year) (Schedule H, Line 4i) as of December 31, 2024 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Nicola, Yester & Company, P.C.

Glastonbury, Connecticut
October 10, 2025

SUPREME GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31, 2024 and 2023

	<u>2024</u>		<u>2023</u>			
	<u>Allocated</u>	<u>Unallocated</u>	<u>Total</u>	<u>Allocated</u>	<u>Unallocated</u>	<u>Total</u>
<i>Assets</i>						
Investment in The Supreme Group Inc. common stock, at fair value	\$ 11,086,943	\$ 22,195,057	\$ 33,282,000	\$ 11,175,536	\$ 27,548,464	\$ 38,724,000
Cash and cash equivalents	101,540	0	101,540	103,403	0	103,403
Certificate of deposit	75,221	0	75,221	75,195	0	75,195
U.S. Government securities	5,038,472	0	5,038,472	5,567,538	0	5,567,538
Corporate debt instruments	597,155	0	597,155	222,875	0	222,875
Total investments	<u>16,899,331</u>	<u>22,195,057</u>	<u>39,094,388</u>	<u>17,144,547</u>	<u>27,548,464</u>	<u>44,693,011</u>
Receivables:						
Accrued income receivable	0	0	0	0	0	0
Contributions receivable - employer	110,000	0	110,000	0	0	0
Shareholder distribution receivable	37,420	0	37,420	255,361	0	255,361
Total receivables	<u>147,420</u>	<u>0</u>	<u>147,420</u>	<u>255,361</u>	<u>0</u>	<u>255,361</u>
Total assets	17,046,751	22,195,057	39,241,808	17,399,908	27,548,464	44,948,372
<i>Liabilities</i>						
Notes payable	0	16,380,000	16,380,000	0	17,290,000	17,290,000
Net assets available for benefits	<u>\$ 17,046,751</u>	<u>\$ 5,815,057</u>	<u>\$ 22,861,808</u>	<u>\$ 17,399,908</u>	<u>\$ 10,258,464</u>	<u>\$ 27,658,372</u>

The accompanying notes are an integral part of these financial statements.

SUPREME GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

For the year ended December 31, 2024

	<u>Allocated</u>	<u>Unallocated</u>	<u>Total</u>
<i>Additions</i>			
Net additions to net assets attributed to:			
Company contributions	\$ 110,000	\$ 0	\$ 110,000
Investment income:			
Net depreciation in fair value of investments, Company common stock	(1,570,532)	(3,871,468)	(5,442,000)
Net depreciation in fair value of investments, other than Company stock	(17,268)	0	(17,268)
Allocation of 5,343.2072 shares of Company common stock, at fair value	1,481,939	0	1,481,939
Interest income	331,341	0	331,341
Dividend income from Company stock	276,242	1,368,758	1,645,000
	<u>501,722</u>	<u>(2,502,710)</u>	<u>(2,000,988)</u>
Total additions, net	611,722	(2,502,710)	(1,890,988)
<i>Deductions</i>			
Deductions from net assets attributed to:			
Interest expense	0	458,758	458,758
Benefits paid to participants	949,797	0	949,797
Administrative expenses	15,082	0	15,082
Allocation of 5,343.2072 shares of Company common stock, at fair value	0	1,481,939	1,481,939
Total deductions	<u>964,879</u>	<u>1,940,697</u>	<u>2,905,576</u>
Net decrease	(353,157)	(4,443,407)	(4,796,564)
Net assets available for benefits:			
Beginning of year	<u>17,399,908</u>	<u>10,258,464</u>	<u>27,658,372</u>
End of year	<u>\$ 17,046,751</u>	<u>\$ 5,815,057</u>	<u>\$ 22,861,808</u>

The accompanying notes are an integral part of these financial statements.

SUPREME GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN

NOTES TO FINANCIAL STATEMENTS

1. PLAN DESCRIPTION AND BASIS OF PRESENTATION:

The following description of the Supreme Group, Inc. (“Company”) Employee Stock Ownership Plan (“Plan”) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

1. *General.* The Plan was established on October 1, 2016 and was amended and operates, in relevant part, as a leveraged employee stock ownership plan (“ESOP”) and is designed to comply with Section 4975(e)(7) and the regulations thereunder of the Internal Revenue Code of 1986, as amended (“IRC”), and is subject to the applicable provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”). The Plan is administered by the Plan administrator, consisting of one or more ESOP committee persons who serve at the pleasure of the board of directors of the Company. Effective October 1, 2023, the Plan was amended to have a year end on December 31st. The three month period which began on October 1, 2023 and ended on December 31, 2023 was a short plan year.

The trust department of Argent Trust Company (“trustee”), an independent third-party, is the Plan’s trustee and any Company stock contributed to the Plan is held in a trust established under the Plan. The Plan is third-party advised by Blue Ridge ESOP Associates (“Blue Ridge”). The Company engaged Prairie Capital Advisors, Inc. (“Prairie”), an independent business valuation service, to perform an appraisal of the fair value of the Company stock as defined by the U.S. Treasury Regulation.

The Plan purchased 120,000 Company common shares using the proceeds of loans from the Company and one of its shareholders and will hold the stock in a trust established under the Plan (see Notes 6 and 7). The borrowings are to be repaid over periods of 7 and 10 years, by fully deductible Company contributions to the trust. As the Plan makes each payment of principal and interest, an appropriate percentage of stock will be allocated to eligible employees’ accounts in accordance with applicable regulations under the Internal Revenue Code (“IRC”). As of December 31, 2024, 39,974.5554 shares have been released from the unallocated account and allocated to eligible employees. The Company committed to contributions of \$37,420 to purchase 5,343.2072 shares for the Plan year ended December 31, 2024.

The borrowings are collateralized by the unallocated shares of stock. The lender has no rights against shares once they are allocated under the Plan. Accordingly, the financial statements of the Plan will present separately the assets and liabilities and the changes therein pertaining to (a) the accounts of employees with vested or unvested rights in allocated stock and (b) stock not yet allocated to employees.

2. *Eligibility.* Employees of the Company are eligible to participate upon attainment of age 21. Participants who did not have at least 1,000 hours of service during the Plan year, or who were not employed on the last working day of the Plan year, are generally not eligible for an allocation of the Company contribution for the Plan year. Plan entry dates are October 1 and April 1 following completion of eligibility requirements.
3. *Contributions.* The Company makes discretionary contributions in cash to the Plan. Employee contributions are not permitted. The Company also makes pro-rata distribution payments to the Plan in accordance with the Plan’s ownership percentage in the Company.
4. *Participant Accounts.* The Plan is a defined contribution plan under which a separate individual account is established for each participant. Each participant's account is credited as of the last day of each Plan year with an allocation of shares of the Company’s common stock released by the trustee from the unallocated account and forfeitures of terminated participants’ non-vested accounts. Only those participants who are eligible employees of the Company as of the last day of the Plan year will receive an allocation. Allocations are based on a participant’s eligible compensation, relative to total eligible compensation. Plan earnings are allocated to each participant’s account based on the ratio of the participant’s account balance.

SUPREME GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN

NOTES TO FINANCIAL STATEMENTS

1. PLAN DESCRIPTION AND BASIS OF PRESENTATION (CONTINUED):

5. *Vesting.* Participants vest in their accounts plus actual earnings based on years of credited service. Participants are not vested in their accounts until after three (3) years of service, as defined, at which point they become 100 percent vested. Participants are also 100 percent vested upon death, attaining normal retirement age, or disability, as defined.
6. *Payment of Benefits.* Benefits may be paid to the participant or beneficiary upon death, disability, retirement or termination of employment, as defined. Upon termination of employment, a participant will receive a lump-sum distribution or annual installments in equal amounts not to exceed five (5) years and starting no later than one year after the end of the Plan year. Distributions to participants are generally made in the form of Company stock. Under the provisions of the Plan, the Company is obligated to repurchase shares that are distributed under the terms of the Plan, as long as the shares are not publicly traded or are subject to trading limitations. During the year ended December 31, 2024, there were no shares repurchased at prices determined from an independent appraisal by the Company from participants.
7. *Voting Rights.* Company stock held in the trust is voted by the trustees under the direction of the committee on most issues. In limited circumstances, each participant is entitled to direct the trustees as to the exercise of voting rights attributable to shares allocated to his or her account.
8. *Put Option.* Under federal income tax regulations, the employer stock that is held by the Plan and its participants and is not readily tradable on an established market or is subject to trading limitations includes a put option. The put option is a right to demand that the Company buy any shares of its stock distributed to participants for which there is no market. The put price is representative of the current appraised value of the stock. The Company can pay for the purchase with interest over a period of five (5) years. The purpose of the put option is to ensure that the participant has the ability to ultimately obtain cash.
9. *Diversification.* Diversification is offered to participants close to retirement so that they may have the opportunity to move not less than 25 percent of the value of their investment in Company common stock into investments that are more diversified. Participants who are at least age 55 with at least 10 years of participation in the Plan may elect to diversify a portion of their account in the Plan by taking a distribution from their account. Diversification is offered to each eligible participant over a six-year period. In each of the first five (5) years, a participant may diversify up to 25 percent of the number of shares allocated to his or her account, less any shares previously diversified. In the sixth year, the percentage changes to 50 percent. The election to diversify is made subsequent to year end based upon the shares of employer stock in the participant's account at year end.
10. *Forfeited Accounts.* At December 31, 2024, there were no forfeited non-vested accounts. Forfeitures are allocated to the accounts of eligible participants in the same proportion as the ratio which each participant's compensation bears to the total compensations of all eligible participants. For the years ended December 31, 2024 and 2023, -0- shares of Company stock and \$-0- have been reallocated to eligible participants due to forfeitures.

2. SUMMARY OF ACCOUNTING POLICIES:

Basis of Accounting - The financial statements of the Plan are prepared on the accrual basis of accounting.

Allocation - The financial statements of the Plan present separately the assets and liabilities and changes therein pertaining to (a) the accounts of employees with rights in allocated stock ("allocated") and (b) stock not yet allocated to employees ("unallocated"), including shares that are committed to be released. Shares are released from collateral and become allocated generally in the period in which debt service is actually paid.

Cash and Cash Equivalents - The Plan considers all highly liquid debt instruments purchased with an original maturity of three months or less to be cash equivalents.

SUPREME GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN

NOTES TO FINANCIAL STATEMENTS

2. SUMMARY OF ACCOUNTING POLICIES (CONTINUED):

Investment Valuation and Income Recognition - Investments, including shares of Company stock, are reported at fair value, except for fully benefit-responsive investment contracts, which are reported at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan administrator determines the Plan's valuation policies utilizing information provided by the asset custodian. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded on the accrual basis. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

The Plan presents in the statement of changes in net assets available for benefits the net change in fair value for each type of investment held by the Plan, which includes gains and losses on investments bought and sold, as well as held during the year.

Plan Expenses - The Plan's administrative expenses of Argent, legal expenses of Hinckley Allen and audit expenses of Nicola, Yester & Company, P.C. are paid by the Plan or paid in part by the Plan sponsor. Total expenses paid by the Plan for the year ended December 31, 2024 was \$15,082.

Use of Estimates - The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Payment of Benefits - Benefits are recorded when paid.

Subsequent Events - The Plan administrator has evaluated events and transactions for potential recognition of disclosure through October 10, 2025, which is the date the financial statements were available to be issued.

3. FAIR VALUE MEASUREMENTS:

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under Financial Accounting Standards Board Accounting Standards Codification 820, "*Fair Value Measurements*", are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

SUPREME GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN

NOTES TO FINANCIAL STATEMENTS

3. FAIR VALUE MEASUREMENTS (CONTINUED):

The asset or liability fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. Assets valued using the net asset value practical expedient are not required to be reported within the hierarchy.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Interest-Bearing Cash, Cash Equivalents and Certificate of Deposit: Valued at reported net asset value of certificate of deposit and money market funds (Level 1).

U.S. Government Securities and Corporate Debt Instruments: Include U.S. government obligations, U.S. treasury bills, corporate bonds and commercial paper and can be verified to quoted prices, recent trading activity for identical or similar instruments, broker or dealer quotations or alternative pricing sources with reasonable levels of price transparency (Level 2). Consideration is given to the nature of the quotations (e.g. indicative or firm) and the relationship of recent market activity to the prices provided from alternative pricing sources.

Sponsor Common Stock: Valued at fair value which is determined by annual independent appraisal (Level 3). This appraisal by Prairie was based upon a combination of valuation techniques, including the discounted cash flow method and the guideline public company method, with the discounted cash flow method weighted 75% and the guideline public company method weighted 25%, as well as a discount for lack of marketability.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024 and 2023. Classification within the fair value hierarchy table is based on the lowest level of any input that is significant to the fair value measurement.

		December 31, 2024			
		Level 1	Level 2	Level 3	Total
Sponsor common stock	\$	0	\$ 0	\$ 33,282,000	\$ 33,282,000
Cash and cash equivalents		101,540	0	0	101,540
Certificate of deposit		75,221	0	0	75,221
U.S. Government securities		0	5,038,472	0	5,038,472
Corporate debt instruments		0	597,155	0	597,155
Total assets at fair value	\$	176,761	\$ 5,635,627	\$ 33,282,000	\$ 39,094,388
		December 31, 2023			
		Level 1	Level 2	Level 3	Total
Sponsor common stock	\$	0	\$ 0	\$ 38,724,000	\$ 38,724,000
Cash and cash equivalents		103,403	0	0	103,403
Certificate of deposit		75,195	0	0	75,195
U.S. Government securities		0	5,567,538	0	5,567,538
Corporate debt instruments		0	222,875	0	222,875
Total assets at fair value	\$	178,598	\$ 5,790,413	\$ 38,724,000	\$ 44,693,011

The Company's policy is to recognize transfers in and transfers out of levels as of the actual date of the event or change in circumstances that caused the transfer. For the year ended December 31, 2024, there were no transfers between levels.

SUPREME GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN

NOTES TO FINANCIAL STATEMENTS

3. FAIR VALUE MEASUREMENTS (CONTINUED):

Quantitative Information about Significant Unobservable Inputs Used in Level 3 Fair Value Measurements -

The following table represents the Plan's Level 3 financial instruments, the valuation techniques used to measure the fair value of those financial instruments and the significant unobservable inputs. The carrying values of receivables, included in the accompanying statements of net assets available for benefits, approximated fair value at December 31, 2024 and 2023 and are thus not included in the following table:

Instruments	Fair Value December 31, 2024	Principal Valuation Technique	Unobservable Inputs
Common Stock – The Supreme Group Inc.	\$ 33,282,000	Discounted Cash Flow Method	Weighted average cost of capital Revenue Growth Discount for lack of marketability EBITDA Growth EBITDA Margin
		Guideline Public Company Method	Revenue Growth EBITDA Growth EBITDA Margin Discount for lack of marketability

Instruments	Fair Value December 31, 2023	Principal Valuation Technique	Unobservable Inputs
Common Stock – The Supreme Group Inc.	\$ 38,724,000	Discounted Cash Flow Method	Weighted average cost of capital Revenue Growth Discount for lack of marketability EBITDA Growth EBITDA Margin
		Guideline Public Company Method	Revenue Growth EBITDA Growth EBITDA Margin Discount for lack of marketability

The following table provides further details of the Plan's Level 3 fair value measurement for the year ended December 31, 2024:

Beginning balance	\$ 38,724,000
Unrealized depreciation in fair value of investments	(5,442,000)
Ending balance	<u>\$ 33,282,000</u>

In estimating a fair value of the investments in Level 3, the ESOP Committee uses an independent appraiser. In substantiating the reasonableness of the pricing data provided by third parties, the ESOP Committee evaluates a variety of factors including review of methods and assumptions used by external sources recently executed transactions, existing contracts, economic conditions, industry and market developments, and overall credit ratings.

SUPREME GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN

NOTES TO FINANCIAL STATEMENTS

3. FAIR VALUE MEASUREMENTS (CONTINUED):

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

4. INFORMATION CERTIFIED BY THE PLAN'S CUSTODIAN:

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Argent, the custodian of the Plan, has certified to the completeness and accuracy of all investments reflected on the accompanying statements of net assets available for benefits as of December 31, 2024 and 2023 and the schedule of assets (held at end of year) for investment purposes as of December 31, 2024, and the related investment activity reflected in the statement of changes in net assets available for benefits for the year ended December 31, 2024.

5. ADMINISTRATION OF PLAN ASSETS:

Any Plan assets, which will consist principally of Company common stock, will be held by the trustee of the Plan. Company contributions are held and managed by the trustee, which invests cash received, interest, dividends and S corporation distribution income and makes distributions to participants. The trustee also administers the payment of interest and principal on the loans, which is paid by the trustee through contributions as determined by the Company. Certain administrative functions are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan.

6. INVESTMENTS:

The Plan's investments in Company common stock at December 31, 2024 and 2023 are as follows:

	12/31/2024		12/31/2023	
	Allocated	Unallocated	Allocated	Unallocated
Number of Shares	39,975	80,025	34,620	85,380
Cost	\$ 7,661,790	\$ 15,338,210	\$ 6,635,507	\$ 16,364,493
Fair Value	\$ 11,086,943	\$ 22,195,057	\$ 11,175,536	\$ 27,548,464

7. LOANS PAYABLE:

In October 2017, the Plan entered into two term loan agreements with the Company and one of its shareholders for \$16,100,000 and \$6,900,000, respectively. The Company and shareholder loans are to be paid over 7 and 10 years, respectively, and bear interest at 3.87% and 3.50%, respectively. The proceeds of the loans were used to purchase 120,000 shares of the Company's common stock. Unallocated shares are collateral for the loans. Shares are released from collateral and allocated to participants as payments of principal and interest are made. The outstanding balance on the two loans for the year ended December 31, 2024 was \$11,412,000 and \$4,968,000, respectively.

Maturities of the loans payable are as follows for the years ending December 31,:

2026	\$ 634,000	\$ 276,000
2027	634,000	276,000
2028	634,000	276,000
2029	634,000	276,000
2030	634,000	276,000
Thereafter	8,242,000	3,588,000
	\$ 11,412,000	\$ 4,968,000

SUPREME GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN

NOTES TO FINANCIAL STATEMENTS

8. PLAN TERMINATION:

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their employer contributions.

9. TAX STATUS OF THE PLAN:

The Plan has requested and expects to receive a favorable determination letter from the IRS, stating that the Plan is qualified under the IRC and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. The Plan has been amended since requesting the determination letter. However, the Plan administrator believes that the Plan is currently designed and being operated, in compliance with the applicable requirements of the IRC. Therefore, they believe that the Plan was qualified and the related trust was tax-exempt as of the financial statement date.

10. PARTY-IN-INTEREST AND PROHIBITED TRANSACTIONS:

The Plan's investments are held and invested by the trustee. Therefore, these transactions qualify as party-in-interest transactions. The Plan has a number of service providers. Such providers are parties-in-interest under ERISA.

The Plan has invested in Company common stock and has indebtedness guaranteed by the Company. These are related party and party-in-interest transactions.

Certain employees of the Company provide services to the Plan and are not reimbursed for their services from the Plan. Certain other administrative expenses are paid by the Company on behalf of the Plan.

11. RISKS AND UNCERTAINTIES:

The Plan investments will consist primarily of the Company's common stock, which is exposed to various risks, such as interest rate, market and credit risks, as well as valuation assumptions based on earnings, cash flows and other such techniques. Due to the level of risk associated with the investment in the common stock and to uncertainties inherent in estimates and assumptions, it is at least reasonably possible that changes in the value of the common stock will occur in the near-term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

SUPPLEMENTAL SCHEDULE

SUPREME GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN

EIN: 06-1172013

Plan Number: 002

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(SCHEDULE H, LINE 4i)**

December 31, 2024

(a)	(b) Identity of Issuer Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Common Stock:				
*	The Supreme Group Inc.	Common stock, 120,000 shares	\$23,000,000	\$33,282,000
Cash and Cash Equivalents:				
	Fidelity	Fidelity Treasury Portfolio	101,540	101,540
Certificate of Deposit:				
	FLAGSTAR	FLAGSTAR Bank National Assn CD DTD 03/30/2023 5.25% 04/24/2025	75,000	75,221
U.S. Government Securities:				
	US Tbill	United States Treasury Bill DTD 0% 03/27/2025	1,558,177	1,559,597
	US Tbill	United States Treasury Bill DTD 0% 02/06/2025	707,179	712,069
	US Tbill	United States Treasury Bill DTD 0% 04/08/2025	591,839	593,316
	US Tbill	United States Treasury Bill DTD 0% 01/14/2025	471,707	474,335
	FEDERAL HOME LOAN	FEDERAL HOME LOAN BANKS CONS BD DTD 10/03/2024 5% 10/01/2029-2024	400,000	399,004
	US Tbill	United States Treasury Bill DTD 0% 03/11/2025	396,698	396,836
	US Tbill	United States Treasury Bill DTD 0% 01/28/2025	236,587	239,273
	FHLMC	FHLMC SNR NTS DTD 10/15/2024 5.05% 10/15/2029-2024	224,933	224,849
	US Tbill	United States Treasury Bill DTD 0% 04/01/2025	147,831	148,457
	FHLMC	FHLMC DTD 07/16/2020 .9% 10/16/2026-2020	149,970	141,156
	US Tbill	United States Treasury Bill DTD 0% 08/01/2024	98,189	99,670
	FEDERAL FARM CREDIT	FEDERAL FARM CREDIT BANKS CONS BD DTD 09/11/2024 5.12% 09/11/2030-2025	49,963	49,910
			<u>5,033,073</u>	<u>5,038,472</u>
Corporate Debt Instruments:				
	SANTANDER DRIVE	SANTANDER DRIVE AUTO REC TRUST SERIES 2023-1 CL B DTD	94,484	94,476
	USAA AUTO	USAA AUTO OWNERS TRUST SERIES 2022-A CL A-3 DTD 10/11/2022	83,799	83,814
	TOYOTA AUTO	TOYOTA AUTO REC OWNER TRUST SERIES 2022-C CL A-3 DTD	70,374	70,553
	WESTLAKE AUTO	WESTLAKE AUTO REC TR 2023-1 CMO DTD 01/20/2023 5.21% 01/18/2028	62,849	63,172
	ATHENE GLOBAL	ATHENE GLOBAL FUNDING SR SEC FL DTD 08/27/2024 6.3762%	60,000	60,155
	GM FINL	GM FINL CONSUMER AUTOMOBILE TR SERIES 2022-3 CLASS A-3 DTD 07/13/2022 3.64% 04/16/2027	58,770	59,319
	TSMC Global	TSMC Global LTD SR Gib1 144A DTD 09/28/20 0.75% 09/28/25-25, 50,000 shares	49,954	48,577
	Athene Global	Athene Global Funding Sr GLBL 144A 26 DTD 11/12/2019 2.95% 11/12/26, 45,000 shares	45,864	43,427
	GM FINL	GM FINL AUTOMOBILE LEASING TRUST 2023-1 CMO DTD 02/16/2023 5.16% 04/20/2026	33,974	34,099
	AMGEN INC	AMGEN INC SR GLBL NT DTD 03/02/2023 5.507%	29,985	29,999
	PEAC SOLUTIONS	PEAC SOLUTIONS RECEIVABLES SERIES 2024-1A CL A1 144A DTD	9,552	9,564
			<u>599,605</u>	<u>597,155</u>
				<u><u>\$39,094,388</u></u>

* Represents a party-in-interest as defined by ERISA

See independent auditors' report.

SUPREME GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN

**FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE
INCLUDING INDEPENDENT AUDITORS' REPORT**

**As of December 31, 2024 and 2023 and
For the Year Ended December 31, 2024**

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INDEPENDENT AUDITORS' REPORT

To the Plan Administrator of
Supreme Group, Inc. Employee Stock Ownership Plan
Harwinton, Connecticut

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of Supreme Group, Inc. Employee Stock Ownership Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance, and therefore, is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

The supplemental schedule of assets (held at end of year) (Schedule H, Line 4i) as of December 31, 2024 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Nicola, Yester & Company, P.C.

Glastonbury, Connecticut
October 10, 2025

SUPREME GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31, 2024 and 2023

	2024		2023			
	<u>Allocated</u>	<u>Unallocated</u>	<u>Total</u>	<u>Allocated</u>	<u>Unallocated</u>	<u>Total</u>
<i>Assets</i>						
Investment in The Supreme Group Inc. common stock, at fair value	\$ 11,086,943	\$ 22,195,057	\$ 33,282,000	\$ 11,175,536	\$ 27,548,464	\$ 38,724,000
Cash and cash equivalents	101,540	0	101,540	103,403	0	103,403
Certificate of deposit	75,221	0	75,221	75,195	0	75,195
U.S. Government securities	5,038,472	0	5,038,472	5,567,538	0	5,567,538
Corporate debt instruments	597,155	0	597,155	222,875	0	222,875
Total investments	<u>16,899,331</u>	<u>22,195,057</u>	<u>39,094,388</u>	<u>17,144,547</u>	<u>27,548,464</u>	<u>44,693,011</u>
Receivables:						
Accrued income receivable	0	0	0	0	0	0
Contributions receivable - employer	110,000	0	110,000	0	0	0
Shareholder distribution receivable	37,420	0	37,420	255,361	0	255,361
Total receivables	<u>147,420</u>	<u>0</u>	<u>147,420</u>	<u>255,361</u>	<u>0</u>	<u>255,361</u>
Total assets	17,046,751	22,195,057	39,241,808	17,399,908	27,548,464	44,948,372
<i>Liabilities</i>						
Notes payable	0	16,380,000	16,380,000	0	17,290,000	17,290,000
Net assets available for benefits	<u>\$ 17,046,751</u>	<u>\$ 5,815,057</u>	<u>\$ 22,861,808</u>	<u>\$ 17,399,908</u>	<u>\$ 10,258,464</u>	<u>\$ 27,658,372</u>

The accompanying notes are an integral part of these financial statements.

SUPREME GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

For the year ended December 31, 2024

	Allocated	Unallocated	Total
<i>Additions</i>			
Net additions to net assets attributed to:			
Company contributions	\$ 110,000	\$ 0	\$ 110,000
Investment income:			
Net depreciation in fair value of investments, Company common stock	(1,570,532)	(3,871,468)	(5,442,000)
Net depreciation in fair value of investments, other than Company stock	(17,268)	0	(17,268)
Allocation of 5,343.2072 shares of Company common stock, at fair value	1,481,939	0	1,481,939
Interest income	331,341	0	331,341
Dividend income from Company stock	276,242	1,368,758	1,645,000
	501,722	(2,502,710)	(2,000,988)
Total additions, net	611,722	(2,502,710)	(1,890,988)
<i>Deductions</i>			
Deductions from net assets attributed to:			
Interest expense	0	458,758	458,758
Benefits paid to participants	949,797	0	949,797
Administrative expenses	15,082	0	15,082
Allocation of 5,343.2072 shares of Company common stock, at fair value	0	1,481,939	1,481,939
Total deductions	964,879	1,940,697	2,905,576
Net decrease	(353,157)	(4,443,407)	(4,796,564)
Net assets available for benefits:			
Beginning of year	17,399,908	10,258,464	27,658,372
End of year	\$ 17,046,751	\$ 5,815,057	\$ 22,861,808

The accompanying notes are an integral part of these financial statements.

SUPREME GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN

NOTES TO FINANCIAL STATEMENTS

1. PLAN DESCRIPTION AND BASIS OF PRESENTATION:

The following description of the Supreme Group, Inc. (“Company”) Employee Stock Ownership Plan (“Plan”) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

1. *General.* The Plan was established on October 1, 2016 and was amended and operates, in relevant part, as a leveraged employee stock ownership plan (“ESOP”) and is designed to comply with Section 4975(e)(7) and the regulations thereunder of the Internal Revenue Code of 1986, as amended (“IRC”), and is subject to the applicable provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”). The Plan is administered by the Plan administrator, consisting of one or more ESOP committee persons who serve at the pleasure of the board of directors of the Company. Effective October 1, 2023, the Plan was amended to have a year end on December 31st. The three month period which began on October 1, 2023 and ended on December 31, 2023 was a short plan year.

The trust department of Argent Trust Company (“trustee”), an independent third-party, is the Plan’s trustee and any Company stock contributed to the Plan is held in a trust established under the Plan. The Plan is third-party advised by Blue Ridge ESOP Associates (“Blue Ridge”). The Company engaged Prairie Capital Advisors, Inc. (“Prairie”), an independent business valuation service, to perform an appraisal of the fair value of the Company stock as defined by the U.S. Treasury Regulation.

The Plan purchased 120,000 Company common shares using the proceeds of loans from the Company and one of its shareholders and will hold the stock in a trust established under the Plan (see Notes 6 and 7). The borrowings are to be repaid over periods of 7 and 10 years, by fully deductible Company contributions to the trust. As the Plan makes each payment of principal and interest, an appropriate percentage of stock will be allocated to eligible employees’ accounts in accordance with applicable regulations under the Internal Revenue Code (“IRC”). As of December 31, 2024, 39,974.5554 shares have been released from the unallocated account and allocated to eligible employees. The Company committed to contributions of \$37,420 to purchase 5,343.2072 shares for the Plan year ended December 31, 2024.

The borrowings are collateralized by the unallocated shares of stock. The lender has no rights against shares once they are allocated under the Plan. Accordingly, the financial statements of the Plan will present separately the assets and liabilities and the changes therein pertaining to (a) the accounts of employees with vested or unvested rights in allocated stock and (b) stock not yet allocated to employees.

2. *Eligibility.* Employees of the Company are eligible to participate upon attainment of age 21. Participants who did not have at least 1,000 hours of service during the Plan year, or who were not employed on the last working day of the Plan year, are generally not eligible for an allocation of the Company contribution for the Plan year. Plan entry dates are October 1 and April 1 following completion of eligibility requirements.
3. *Contributions.* The Company makes discretionary contributions in cash to the Plan. Employee contributions are not permitted. The Company also makes pro-rata distribution payments to the Plan in accordance with the Plan’s ownership percentage in the Company.
4. *Participant Accounts.* The Plan is a defined contribution plan under which a separate individual account is established for each participant. Each participant's account is credited as of the last day of each Plan year with an allocation of shares of the Company’s common stock released by the trustee from the unallocated account and forfeitures of terminated participants’ non-vested accounts. Only those participants who are eligible employees of the Company as of the last day of the Plan year will receive an allocation. Allocations are based on a participant’s eligible compensation, relative to total eligible compensation. Plan earnings are allocated to each participant’s account based on the ratio of the participant’s account balance.

SUPREME GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN

NOTES TO FINANCIAL STATEMENTS

1. PLAN DESCRIPTION AND BASIS OF PRESENTATION (CONTINUED):

5. *Vesting.* Participants vest in their accounts plus actual earnings based on years of credited service. Participants are not vested in their accounts until after three (3) years of service, as defined, at which point they become 100 percent vested. Participants are also 100 percent vested upon death, attaining normal retirement age, or disability, as defined.
6. *Payment of Benefits.* Benefits may be paid to the participant or beneficiary upon death, disability, retirement or termination of employment, as defined. Upon termination of employment, a participant will receive a lump-sum distribution or annual installments in equal amounts not to exceed five (5) years and starting no later than one year after the end of the Plan year. Distributions to participants are generally made in the form of Company stock. Under the provisions of the Plan, the Company is obligated to repurchase shares that are distributed under the terms of the Plan, as long as the shares are not publicly traded or are subject to trading limitations. During the year ended December 31, 2024, there were no shares repurchased at prices determined from an independent appraisal by the Company from participants.
7. *Voting Rights.* Company stock held in the trust is voted by the trustees under the direction of the committee on most issues. In limited circumstances, each participant is entitled to direct the trustees as to the exercise of voting rights attributable to shares allocated to his or her account.
8. *Put Option.* Under federal income tax regulations, the employer stock that is held by the Plan and its participants and is not readily tradable on an established market or is subject to trading limitations includes a put option. The put option is a right to demand that the Company buy any shares of its stock distributed to participants for which there is no market. The put price is representative of the current appraised value of the stock. The Company can pay for the purchase with interest over a period of five (5) years. The purpose of the put option is to ensure that the participant has the ability to ultimately obtain cash.
9. *Diversification.* Diversification is offered to participants close to retirement so that they may have the opportunity to move not less than 25 percent of the value of their investment in Company common stock into investments that are more diversified. Participants who are at least age 55 with at least 10 years of participation in the Plan may elect to diversify a portion of their account in the Plan by taking a distribution from their account. Diversification is offered to each eligible participant over a six-year period. In each of the first five (5) years, a participant may diversify up to 25 percent of the number of shares allocated to his or her account, less any shares previously diversified. In the sixth year, the percentage changes to 50 percent. The election to diversify is made subsequent to year end based upon the shares of employer stock in the participant's account at year end.
10. *Forfeited Accounts.* At December 31, 2024, there were no forfeited non-vested accounts. Forfeitures are allocated to the accounts of eligible participants in the same proportion as the ratio which each participant's compensation bears to the total compensations of all eligible participants. For the years ended December 31, 2024 and 2023, -0- shares of Company stock and \$-0- have been reallocated to eligible participants due to forfeitures.

2. SUMMARY OF ACCOUNTING POLICIES:

Basis of Accounting - The financial statements of the Plan are prepared on the accrual basis of accounting.

Allocation - The financial statements of the Plan present separately the assets and liabilities and changes therein pertaining to (a) the accounts of employees with rights in allocated stock ("allocated") and (b) stock not yet allocated to employees ("unallocated"), including shares that are committed to be released. Shares are released from collateral and become allocated generally in the period in which debt service is actually paid.

Cash and Cash Equivalents - The Plan considers all highly liquid debt instruments purchased with an original maturity of three months or less to be cash equivalents.

SUPREME GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN

NOTES TO FINANCIAL STATEMENTS

2. SUMMARY OF ACCOUNTING POLICIES (CONTINUED):

Investment Valuation and Income Recognition - Investments, including shares of Company stock, are reported at fair value, except for fully benefit-responsive investment contracts, which are reported at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan administrator determines the Plan's valuation policies utilizing information provided by the asset custodian. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded on the accrual basis. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

The Plan presents in the statement of changes in net assets available for benefits the net change in fair value for each type of investment held by the Plan, which includes gains and losses on investments bought and sold, as well as held during the year.

Plan Expenses - The Plan's administrative expenses of Argent, legal expenses of Hinckley Allen and audit expenses of Nicola, Yester & Company, P.C. are paid by the Plan or paid in part by the Plan sponsor. Total expenses paid by the Plan for the year ended December 31, 2024 was \$15,082.

Use of Estimates - The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Payment of Benefits - Benefits are recorded when paid.

Subsequent Events - The Plan administrator has evaluated events and transactions for potential recognition of disclosure through October 10, 2025, which is the date the financial statements were available to be issued.

3. FAIR VALUE MEASUREMENTS:

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under Financial Accounting Standards Board Accounting Standards Codification 820, "*Fair Value Measurements*", are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

SUPREME GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN

NOTES TO FINANCIAL STATEMENTS

3. FAIR VALUE MEASUREMENTS (CONTINUED):

The asset or liability fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. Assets valued using the net asset value practical expedient are not required to be reported within the hierarchy.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Interest-Bearing Cash, Cash Equivalents and Certificate of Deposit: Valued at reported net asset value of certificate of deposit and money market funds (Level 1).

U.S. Government Securities and Corporate Debt Instruments: Include U.S. government obligations, U.S. treasury bills, corporate bonds and commercial paper and can be verified to quoted prices, recent trading activity for identical or similar instruments, broker or dealer quotations or alternative pricing sources with reasonable levels of price transparency (Level 2). Consideration is given to the nature of the quotations (e.g. indicative or firm) and the relationship of recent market activity to the prices provided from alternative pricing sources.

Sponsor Common Stock: Valued at fair value which is determined by annual independent appraisal (Level 3). This appraisal by Prairie was based upon a combination of valuation techniques, including the discounted cash flow method and the guideline public company method, with the discounted cash flow method weighted 75% and the guideline public company method weighted 25%, as well as a discount for lack of marketability.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024 and 2023. Classification within the fair value hierarchy table is based on the lowest level of any input that is significant to the fair value measurement.

		December 31, 2024			
		Level 1	Level 2	Level 3	Total
Sponsor common stock	\$	0	\$ 0	\$ 33,282,000	\$ 33,282,000
Cash and cash equivalents		101,540	0	0	101,540
Certificate of deposit		75,221	0	0	75,221
U.S. Government securities		0	5,038,472	0	5,038,472
Corporate debt instruments		0	597,155	0	597,155
Total assets at fair value	\$	176,761	\$ 5,635,627	\$ 33,282,000	\$ 39,094,388
		December 31, 2023			
		Level 1	Level 2	Level 3	Total
Sponsor common stock	\$	0	\$ 0	\$ 38,724,000	\$ 38,724,000
Cash and cash equivalents		103,403	0	0	103,403
Certificate of deposit		75,195	0	0	75,195
U.S. Government securities		0	5,567,538	0	5,567,538
Corporate debt instruments		0	222,875	0	222,875
Total assets at fair value	\$	178,598	\$ 5,790,413	\$ 38,724,000	\$ 44,693,011

The Company's policy is to recognize transfers in and transfers out of levels as of the actual date of the event or change in circumstances that caused the transfer. For the year ended December 31, 2024, there were no transfers between levels.

SUPREME GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN

NOTES TO FINANCIAL STATEMENTS

3. FAIR VALUE MEASUREMENTS (CONTINUED):

Quantitative Information about Significant Unobservable Inputs Used in Level 3 Fair Value Measurements -

The following table represents the Plan's Level 3 financial instruments, the valuation techniques used to measure the fair value of those financial instruments and the significant unobservable inputs. The carrying values of receivables, included in the accompanying statements of net assets available for benefits, approximated fair value at December 31, 2024 and 2023 and are thus not included in the following table:

Instruments	Fair Value December 31, 2024	Principal Valuation Technique	Unobservable Inputs
Common Stock – The Supreme Group Inc.	\$ 33,282,000	Discounted Cash Flow Method	Weighted average cost of capital Revenue Growth Discount for lack of marketability EBITDA Growth EBITDA Margin
		Guideline Public Company Method	Revenue Growth EBITDA Growth EBITDA Margin Discount for lack of marketability

Instruments	Fair Value December 31, 2023	Principal Valuation Technique	Unobservable Inputs
Common Stock – The Supreme Group Inc.	\$ 38,724,000	Discounted Cash Flow Method	Weighted average cost of capital Revenue Growth Discount for lack of marketability EBITDA Growth EBITDA Margin
		Guideline Public Company Method	Revenue Growth EBITDA Growth EBITDA Margin Discount for lack of marketability

The following table provides further details of the Plan's Level 3 fair value measurement for the year ended December 31, 2024:

Beginning balance	\$ 38,724,000
Unrealized depreciation in fair value of investments	<u>(5,442,000)</u>
Ending balance	<u>\$ 33,282,000</u>

In estimating a fair value of the investments in Level 3, the ESOP Committee uses an independent appraiser. In substantiating the reasonableness of the pricing data provided by third parties, the ESOP Committee evaluates a variety of factors including review of methods and assumptions used by external sources recently executed transactions, existing contracts, economic conditions, industry and market developments, and overall credit ratings.

SUPREME GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN

NOTES TO FINANCIAL STATEMENTS

3. FAIR VALUE MEASUREMENTS (CONTINUED):

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

4. INFORMATION CERTIFIED BY THE PLAN'S CUSTODIAN:

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Argent, the custodian of the Plan, has certified to the completeness and accuracy of all investments reflected on the accompanying statements of net assets available for benefits as of December 31, 2024 and 2023 and the schedule of assets (held at end of year) for investment purposes as of December 31, 2024, and the related investment activity reflected in the statement of changes in net assets available for benefits for the year ended December 31, 2024.

5. ADMINISTRATION OF PLAN ASSETS:

Any Plan assets, which will consist principally of Company common stock, will be held by the trustee of the Plan. Company contributions are held and managed by the trustee, which invests cash received, interest, dividends and S corporation distribution income and makes distributions to participants. The trustee also administers the payment of interest and principal on the loans, which is paid by the trustee through contributions as determined by the Company. Certain administrative functions are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan.

6. INVESTMENTS:

The Plan's investments in Company common stock at December 31, 2024 and 2023 are as follows:

	12/31/2024		12/31/2023	
	Allocated	Unallocated	Allocated	Unallocated
Number of Shares	39,975	80,025	34,620	85,380
Cost	\$ 7,661,790	\$ 15,338,210	\$ 6,635,507	\$ 16,364,493
Fair Value	\$ 11,086,943	\$ 22,195,057	\$ 11,175,536	\$ 27,548,464

7. LOANS PAYABLE:

In October 2017, the Plan entered into two term loan agreements with the Company and one of its shareholders for \$16,100,000 and \$6,900,000, respectively. The Company and shareholder loans are to be paid over 7 and 10 years, respectively, and bear interest at 3.87% and 3.50%, respectively. The proceeds of the loans were used to purchase 120,000 shares of the Company's common stock. Unallocated shares are collateral for the loans. Shares are released from collateral and allocated to participants as payments of principal and interest are made. The outstanding balance on the two loans for the year ended December 31, 2024 was \$11,412,000 and \$4,968,000, respectively.

Maturities of the loans payable are as follows for the years ending December 31,:

2026	\$ 634,000	\$ 276,000
2027	634,000	276,000
2028	634,000	276,000
2029	634,000	276,000
2030	634,000	276,000
Thereafter	8,242,000	3,588,000
	\$ 11,412,000	\$ 4,968,000

SUPREME GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN

NOTES TO FINANCIAL STATEMENTS

8. PLAN TERMINATION:

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their employer contributions.

9. TAX STATUS OF THE PLAN:

The Plan has requested and expects to receive a favorable determination letter from the IRS, stating that the Plan is qualified under the IRC and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. The Plan has been amended since requesting the determination letter. However, the Plan administrator believes that the Plan is currently designed and being operated, in compliance with the applicable requirements of the IRC. Therefore, they believe that the Plan was qualified and the related trust was tax-exempt as of the financial statement date.

10. PARTY-IN-INTEREST AND PROHIBITED TRANSACTIONS:

The Plan's investments are held and invested by the trustee. Therefore, these transactions qualify as party-in-interest transactions. The Plan has a number of service providers. Such providers are parties-in-interest under ERISA.

The Plan has invested in Company common stock and has indebtedness guaranteed by the Company. These are related party and party-in-interest transactions.

Certain employees of the Company provide services to the Plan and are not reimbursed for their services from the Plan. Certain other administrative expenses are paid by the Company on behalf of the Plan.

11. RISKS AND UNCERTAINTIES:

The Plan investments will consist primarily of the Company's common stock, which is exposed to various risks, such as interest rate, market and credit risks, as well as valuation assumptions based on earnings, cash flows and other such techniques. Due to the level of risk associated with the investment in the common stock and to uncertainties inherent in estimates and assumptions, it is at least reasonably possible that changes in the value of the common stock will occur in the near-term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

SUPPLEMENTAL SCHEDULE

SUPREME GROUP, INC. EMPLOYEE STOCK OWNERSHIP PLAN

EIN: 06-1172013

Plan Number: 002

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(SCHEDULE H, LINE 4i)**

December 31, 2024

(a)	(b) Identity of Issuer Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Common Stock:				
*	The Supreme Group Inc.	Common stock, 120,000 shares	\$23,000,000	\$33,282,000
Cash and Cash Equivalents:				
	Fidelity	Fidelity Treasury Portfolio	101,540	101,540
Certificate of Deposit:				
	FLAGSTAR	FLAGSTAR Bank National Assn CD DTD 03/30/2023 5.25% 04/24/2025	75,000	75,221
U.S. Government Securities:				
	US Tbill	United States Treasury Bill DTD 0% 03/27/2025	1,558,177	1,559,597
	US Tbill	United States Treasury Bill DTD 0% 02/06/2025	707,179	712,069
	US Tbill	United States Treasury Bill DTD 0% 04/08/2025	591,839	593,316
	US Tbill	United States Treasury Bill DTD 0% 01/14/2025	471,707	474,335
	FEDERAL HOME LOAN	FEDERAL HOME LOAN BANKS CONS BD DTD 10/03/2024 5% 10/01/2029-2024	400,000	399,004
	US Tbill	United States Treasury Bill DTD 0% 03/11/2025	396,698	396,836
	US Tbill	United States Treasury Bill DTD 0% 01/28/2025	236,587	239,273
	FHLMC	FHLMC SNR NTS DTD 10/15/2024 5.05% 10/15/2029-2024	224,933	224,849
	US Tbill	United States Treasury Bill DTD 0% 04/01/2025	147,831	148,457
	FHLMC	FHLMC DTD 07/16/2020 .9% 10/16/2026-2020	149,970	141,156
	US Tbill	United States Treasury Bill DTD 0% 08/01/2024	98,189	99,670
	FEDERAL FARM CREDIT	FEDERAL FARM CREDIT BANKS CONS BD DTD 09/11/2024 5.12% 09/11/2030-2025	49,963	49,910
			<u>5,033,073</u>	<u>5,038,472</u>
Corporate Debt Instruments:				
	SANTANDER DRIVE	SANTANDER DRIVE AUTO REC TRUST SERIES 2023-1 CL B DTD	94,484	94,476
	USAA AUTO	USAA AUTO OWNERS TRUST SERIES 2022-A CL A-3 DTD 10/11/2022	83,799	83,814
	TOYOTA AUTO	TOYOTA AUTO REC OWNER TRUST SERIES 2022-C CL A-3 DTD	70,374	70,553
	WESTLAKE AUTO	WESTLAKE AUTO REC TR 2023-1 CMO DTD 01/20/2023 5.21% 01/18/2028	62,849	63,172
	ATHENE GLOBAL	ATHENE GLOBAL FUNDING SR SEC FL DTD 08/27/2024 6.3762%	60,000	60,155
	GM FINL	GM FINL CONSUMER AUTOMOBILE TR SERIES 2022-3 CLASS A-3 DTD 07/13/2022 3.64% 04/16/2027	58,770	59,319
	TSMC Global	TSMC Global LTD SR Gib1 144A DTD 09/28/20 0.75% 09/28/25-25, 50,000 shares	49,954	48,577
	Athene Global	Athene Global Funding Sr GLBL 144A 26 DTD 11/12/2019 2.95% 11/12/26, 45,000 shares	45,864	43,427
	GM FINL	GM FINL AUTOMOBILE LEASING TRUST 2023-1 CMO DTD 02/16/2023 5.16% 04/20/2026	33,974	34,099
	AMGEN INC	AMGEN INC SR GLBL NT DTD 03/02/2023 5.507%	29,985	29,999
	PEAC SOLUTIONS	PEAC SOLUTIONS RECEIVABLES SERIES 2024-1A CL A1 144A DTD	9,552	9,564
			<u>599,605</u>	<u>597,155</u>
				<u><u>\$39,094,388</u></u>

* Represents a party-in-interest as defined by ERISA

See independent auditors' report.