

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan... [X] a single-employer plan [] a DFE... B This return/report is: [] the first return/report [] the final return/report... C If the plan is a collectively-bargained plan... D Check box if filing under: [X] Form 5558 [] automatic extension... E If this is a retroactively adopted plan...

Part II Basic Plan Information—enter all requested information

1a Name of plan: RETIREMENT PLAN FOR NON LEGAL EMPLOYEES OF STB LLP
1b Three-digit plan number (PN): 001
1c Effective date of plan: 12/31/1962
2a Plan sponsor's name: SIMPSON THACHER & BARTLETT LLP
2b Employer Identification Number (EIN): 13-5395280
2c Plan Sponsor's telephone number: 212-455-2000
2d Business code: 541110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature, Date, and Name. Rows include plan administrator, employer/plan sponsor, and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor SIMPSON THACHER & BARTLETT LLP 425 LEXINGTON AVENUE NEW YORK, NY 10017-3954	3b Administrator's EIN 13-5395280 3c Administrator's telephone number 212-455-2000
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4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
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5 Total number of participants at the beginning of the plan year	5	702
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6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year	6a(1)	204
a(2) Total number of active participants at the end of the plan year	6a(2)	15
b Retired or separated participants receiving benefits.....	6b	328
c Other retired or separated participants entitled to future benefits	6c	102
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d	445
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	6e	17
f Total. Add lines 6d and 6e	6f	462
g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	6g(1)	
g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g(2)	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	0

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 1A 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

<p>a Pension Schedules</p> <p>(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)</p> <p>(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary</p> <p>(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary</p> <p>(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____</p> <p>(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)</p>	<p>b General Schedules</p> <p>(1) <input checked="" type="checkbox"/> H (Financial Information)</p> <p>(2) <input type="checkbox"/> I (Financial Information – Small Plan)</p> <p>(3) <input type="checkbox"/> A (Insurance Information) – Number Attached _____</p> <p>(4) <input checked="" type="checkbox"/> C (Service Provider Information)</p> <p>(5) <input type="checkbox"/> D (DFE/Participating Plan Information)</p> <p>(6) <input type="checkbox"/> G (Financial Transaction Schedules)</p>
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Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan RETIREMENT PLAN FOR NON LEGAL EMPLOYEES OF STB LLP	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 SIMPSON THACHER & BARTLETT LLP	D Employer Identification Number (EIN) 13-5395280	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

EAGLE HEALTH INVEST OFFSHORE FUND L

84-4363226

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PARSIFAL CAPITAL MANAGEMENT LP

83-1786984

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PORTFOLIO ADVISORS

06-1487853

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

SOUTHPOINT OFFSHORE FUND LTD

20-1095583

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

**SCHEDULE H
(Form 5500)**

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2024

**This Form is Open to Public
Inspection**

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>RETIREMENT PLAN FOR NON LEGAL EMPLOYEES OF STB LLP</u>		B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>SIMPSON THACHER & BARTLETT LLP</u>		D Employer Identification Number (EIN) <u>13-5395280</u>	

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	<u>131995</u>	<u>1588</u>
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)	<u>23753573</u>	<u>22759787</u>
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	<u>27768812</u>	<u>14351475</u>

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	51654380	37112850
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	51654380	37112850

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	3000000	
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		3000000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)	217142	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		217142
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)	510630	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	-980080	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		0
c Other income	2c		160964
d Total income. Add all income amounts in column (b) and enter total	2d		2908656

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	17450186	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		17450186
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		0
j Total expenses. Add all expense amounts in column (b) and enter total	2j		17450186

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-14541530
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ANCHIN, BLOCK & ANCHIN LLO

(2) EIN: 13-0436940

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
 If "Yes," enter the amount of any plan assets that reverted to the employer this year 0.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 560708.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
--	---	--

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>RETIREMENT PLAN FOR NON LEGAL EMPLOYEES OF STB LLP</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>SIMPSON THACHER & BARTLETT LLP</u>	D Employer Identification Number (EIN) <u>13-5395280</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): _____		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	225

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?.....	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	<input type="checkbox"/> Increase	<input type="checkbox"/> Decrease	<input type="checkbox"/> Both	<input checked="" type="checkbox"/> No
--	-----------------------------------	-----------------------------------	-------------------------------	--

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
11 a Does the ESOP hold any preferred stock?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	<input type="checkbox"/> Yes	<input type="checkbox"/> No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.



RETIREMENT PLAN FOR
NON-LEGAL EMPLOYEES OF
SIMPSON THACHER & BARTLETT LLP
(LIQUIDATION BASIS)

FINANCIAL STATEMENTS

DECEMBER 31, 2024

**RETIREMENT PLAN FOR
NON-LEGAL EMPLOYEES OF
SIMPSON THACHER & BARTLETT LLP**

INDEX TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2024

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INDEPENDENT AUDITORS' REPORT

To Simpson Thacher & Bartlett LLP:

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the financial statements of the Retirement Plan for Non-Legal Employees of Simpson Thacher & Bartlett LLP, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits (in liquidation) as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits (in liquidation) for the years then ended December 31, 2024 and 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Retirement Plan for Non-Legal Employees of Simpson Thacher & Bartlett LLP's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the years ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section -

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America applied on the basis described in the Emphasis of Matter paragraph.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Retirement Plan for Non-Legal Employees of Simpson Thacher & Bartlett LLP and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis of Matter

As described in Notes 1 and 2 to the financial statements, the governing body of the Retirement Plan for Non-Legal Employees of Simpson Thacher & Bartlett LLP approved a plan of liquidation on October 31, 2022. As a result, in accordance with accounting principles generally accepted in the United States of America, the Plan has used the liquidation basis of accounting in presenting the financial statements. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Retirement Plan for Non-Legal Employees of Simpson Thacher & Bartlett LLP's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Responsibilities of Management for the Financial Statements (Continued)

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Retirement Plan for Non-Legal Employees of Simpson Thacher & Bartlett LLP's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Retirement Plan for Non-Legal Employees of Simpson Thacher & Bartlett LLP's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Auditors' Responsibilities for the Audit of the Financial Statements (Continued)

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedules as listed in the accompanying index as of or for the year ended December 31, 2024, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In Our Opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Anchin, Block & Anchin LLP

New York, New York
October 7, 2025

**RETIREMENT PLAN FOR
NON-LEGAL EMPLOYEES OF
SIMPSON THACHER & BARTLETT LLP**

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS (IN LIQUIDATION)

	December 31,	
	<u>2024</u>	<u>2023</u>
Assets:		
Investments at Fair Value:		
Investment partnerships	\$ 22,759,787	\$ 23,753,573
Exchange traded funds	10,477,095	18,390,618
Commingled funds	3,434,016	4,239,187
Money market funds	440,364	5,139,007
	37,111,262	51,522,385
Other Assets:		
Accrued interest and dividends	1,588	22,619
Due from investment partnerships	-	109,376
	1,588	131,995
Net Assets Available for Benefits	\$ 37,112,850	\$ 51,654,380

See accompanying Notes to the Financial Statements.

**RETIREMENT PLAN FOR
NON-LEGAL EMPLOYEES OF
SIMPSON THACHER & BARTLETT LLP**

**STATEMENTS OF CHANGES IN
NET ASSETS AVAILABLE FOR BENEFITS (IN LIQUIDATION)**

	Years Ended December 31,	
	<u>2024</u>	<u>2023</u>
Additions to (Deductions from) Net Assets Attributed to:		
Investment Income:		
Net appreciation (depreciation) in fair value of investments	\$ (819,116)	\$ 2,266,387
Dividend and interest income	727,772	428,996
Total Investment Income (Loss)	(91,344)	2,695,383
Employer contributions	3,000,000	3,000,000
Benefits paid	(13,574,191)	(3,400,936)
Rollover distributions	(3,875,995)	-
Net Increase (Decrease) in Net Assets for the Period	(14,541,530)	2,294,447
Net Assets Available for Benefits:		
Beginning of period	51,654,380	49,359,933
End of period	\$ 37,112,850	\$ 51,654,380

See accompanying Notes to the Financial Statements.

**RETIREMENT PLAN FOR
NON-LEGAL EMPLOYEES OF
SIMPSON THACHER & BARTLETT LLP**

NOTES TO THE FINANCIAL STATEMENTS

NOTE 1 - DESCRIPTION OF THE PLAN

The following brief description of the Retirement Plan for Non-Legal Employees of Simpson Thacher & Bartlett LLP (the “Plan”) is intended to give a general summary of its principal provisions. Participants should refer to the amended and restated Plan document effective December 29, 2014 for a more complete description of the Plan’s provisions. Effective January 1, 2019, the Plan made certain amendments and clarifications to the existing Plan provisions. On October 31, 2022, the Firm and the Plan Administrator decided to terminate the Plan effective December 31, 2022.

General

The Plan is a non-contributory defined benefit plan which provides benefits to participants based upon compensation and years of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”). Principal Custody Solutions (the “trustee”) is the Plan’s trustee. The Plan is sponsored by Simpson Thacher & Bartlett LLP (the “Firm”) and is administered with oversight by the Investment & Pension Committee of Simpson Thacher & Bartlett LLP (the “Plan Administrator”). The Plan Administrator determines the appropriateness of the Plan’s investments and monitors investment performance.

Funding Policy

The Firm contributes such amounts as are deemed necessary on an actuarial basis to provide the Plan with assets sufficient to meet the future benefits to be paid to the Plan participants. It is the Firm’s policy to make contributions to the Plan in an amount between the minimum funding requirements of ERISA and the maximum allowable as determined by the Plan’s actuary. Effective January 1, 2009, the Firm has frozen benefit accruals under the Plan.

Eligibility and Vesting

Prior to January 1, 2009, substantially all full-time employees, who were not employed as attorneys, or for the purpose of becoming attorneys, were eligible to participate in the Plan upon attaining age 21 and completing one year of service. A participant is 20% vested in his or her accrued retirement benefit upon completing two years of service as defined by the Plan and vests an additional 20% for each additional year of service until fully vested. No individual who was not a participant in the Plan on December 31, 2008 will become a participant and no benefits were accrued for the plan years beginning after December 31, 2008. However, service with the Firm for 2009 and subsequent plan years were counted for vesting and other relevant purposes.

**RETIREMENT PLAN FOR
NON-LEGAL EMPLOYEES OF
SIMPSON THACHER & BARTLETT LLP**

NOTES TO THE FINANCIAL STATEMENTS

NOTE 1 - DESCRIPTION OF THE PLAN (CONTINUED)

Retirement

The normal retirement date is the first day of the month coinciding with or following the later of: (a) a participant's 65th birthday or (b) the fifth anniversary of the date on which a participant commenced participation in the Plan. Early retirement may be elected after age 59½ and ten years of credited service. If an employee elects to retire before age 65, normal benefits payable will be reduced by a specified percentage for each month by which early retirement precedes the participant's attainment of age 62.

Plan Termination

Upon termination of the Plan, the Trustee may distribute cash, securities, or other assets in kind and may purchase nontransferable annuity contracts on either an individual or group basis. All assets are expected to be distributed from the Plan in 2025.

The net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- a) Annuity benefits that terminated participants or their beneficiaries have been receiving for at least three years or that participants eligible to retire during the three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable or would have been payable during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
- b) Other vested benefits insured by the Pension Benefit Guaranty Corporation ("PBGC") up to applicable limitations as discussed below.
- c) All other vested benefits.
- d) All nonvested benefits.

Certain benefits are insured by the PBGC. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the amount of benefit protection is subject to certain limitations.

**RETIREMENT PLAN FOR
NON-LEGAL EMPLOYEES OF
SIMPSON THACHER & BARTLETT LLP**

NOTES TO THE FINANCIAL STATEMENTS

NOTE 1 - DESCRIPTION OF THE PLAN (CONTINUED)

Rollover Distributions

During 2024, active and terminated participants, regardless of their age, were provided with a special election window during which they had the opportunity to begin receipt of the actuarial value of their plan benefits as either a monthly annuity payment or a lump sum distribution. Those electing a lump sum distribution had the option to choose a direct rollover (transfer) of their balances to the Simpson Thacher & Bartlett LLP Profit Sharing Plan for Partners and Non-Legal Employees, another qualified plan sponsored by the Firm.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements have been prepared on the liquidation basis of accounting in conformity with accounting principles generally accepted in the United States of America ("GAAP"). The Firm and the Plan Administrator made the decision to terminate the Plan on October 31, 2022. As a result, the Plan's financial statements as of December 31, 2024 and 2023 and for the years then ended, have been prepared on the liquidation basis in accordance with GAAP. This basis of accounting is considered appropriate when, among other things, liquidation of an entity is probable, and the net realizable value of assets are reasonably determinable. Under the liquidation basis of accounting, assets are stated at their estimated net realized cash value and liabilities are stated at their anticipated settlement amounts. The estimated net realizable cash value for investments at December 31, 2024 and 2023 are equivalent to fair value.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

**RETIREMENT PLAN FOR
NON-LEGAL EMPLOYEES OF
SIMPSON THACHER & BARTLETT LLP**

NOTES TO THE FINANCIAL STATEMENTS

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Due from Investment Partnerships

The due from investment partnerships represent receivable from distributions received from investment partnerships.

Investment Valuation of Investments and Income Recognition

The Plan's investments are reported at liquidation value, which approximates fair value as described in Note 5. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Administrator determines the Plan's valuation policies utilizing information provided by the investment advisers and custodians. See Note 5 for discussion of fair value measurements.

Income from investments in investment partnerships and commingled funds (the "Funds") is recognized based upon the Plan's allocable share of earnings of the Funds which carry their investments at fair value, which include unrealized gains and losses.

Net appreciation (depreciation) in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses

Substantially all expenses related to the administration of the Plan and fees due to the trustee were paid by the Firm, at its option. In addition, certain investment related expenses are included in net appreciation (depreciation) in fair value of investments presented in the accompanying statement of changes in net assets available for benefits.

**RETIREMENT PLAN FOR
NON-LEGAL EMPLOYEES OF
SIMPSON THACHER & BARTLETT LLP**

NOTES TO THE FINANCIAL STATEMENTS

NOTE 3 - ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Accumulated plan benefits are those future periodic payments, including lump sum distributions that are attributable under the Plan's provisions to the service that participants have rendered through the valuation date. Accumulated plan benefits are expected to be paid to: (a) retired or terminated participants or their beneficiaries, (b) beneficiaries of participants who have died, and (c) present participants or their beneficiaries. Benefits payable under all circumstances - retirement, death, disability, and termination of employment - are included to the extent they are deemed attributable to a participant's service rendered to the valuation date.

The actuarial present value of accumulated plan benefits was calculated by the Plan's independent actuary, and results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

As of January 1, 2023, the actuarial present value of accumulated plan benefits has been developed on a plan termination basis. Given that the Firm and the Plan Administrator believes that full settlement of all assets and liabilities will occurring during 2024 and 2025, no actuarial calculations have been prepared after January 1, 2023.

NOTE 4 - CERTIFIED INVESTMENT INFORMATION

Principal Custody Solutions, the trustee, holds the Plan's investment assets and executes transactions related to equity securities and publicly traded partnerships, mutual funds and money market funds. Financial information relating to these assets is included in the accompanying financial statements and supplemental schedules based on information provided by the trustee, which was certified as complete and accurate, consists of 29.4% and 45.7% of the Plan's investments and 8.4% and 16.4% of net appreciation (depreciation) in fair value of investments as of and for the years ended December 31, 2024 and 2023, respectively.

**RETIREMENT PLAN FOR
NON-LEGAL EMPLOYEES OF
SIMPSON THACHER & BARTLETT LLP**

NOTES TO THE FINANCIAL STATEMENTS

NOTE 5 - FAIR VALUE MEASUREMENTS (UNAUDITED)

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The Plan also utilizes the authoritative guidance under GAAP for estimating the fair value of investments that have calculated net asset value (“NAV”) per share in accordance with the specialized accounting guidance for investment companies. Accordingly, the Plan estimates the fair value of an investment in an investment fund using the NAV of the investment (or its equivalent) without further adjustment unless the Plan determines that the NAV is deemed to be not reflective of fair value.

The three levels of the fair value hierarchy are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

**RETIREMENT PLAN FOR
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SIMPSON THACHER & BARTLETT LLP**

NOTES TO THE FINANCIAL STATEMENTS

NOTE 5 - FAIR VALUE MEASUREMENTS (UNAUDITED) (CONTINUED)

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. In evaluating the level at which the Plan's investments have been classified, the Plan has assessed factors including, but not limited to price transparency, the ability to redeem at NAV at the year-end and the existence or absence of certain restrictions at year-end.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Money Market Funds: Valued at the daily closing price as reported by the fund. These funds are required to publish their daily NAV and to transact at that price.

Exchange Traded Funds: Valued at the closing price reported on the active market on which the individual securities are traded.

Investment Partnerships and Commingled Funds: Valued based on the NAV as reported by the investment funds.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

**RETIREMENT PLAN FOR
NON-LEGAL EMPLOYEES OF
SIMPSON THACHER & BARTLETT LLP**

NOTES TO THE FINANCIAL STATEMENTS

NOTE 5 - FAIR VALUE MEASUREMENTS (UNAUDITED) (CONTINUED)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024 and 2023. Classification within the fair value hierarchy table is based on the lowest level of any input that is significant to the fair value measurement.

<u>2024</u>	<u>Total</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Exchange traded funds	\$ 10,477,095	\$ 10,477,095	\$ -	\$ -
Money market funds	<u>440,364</u>	<u>440,364</u>	<u>-</u>	<u>-</u>
Total Investments in the Fair Value Hierarchy	10,917,459	10,917,459	-	-
Investment partnerships ^(a)	22,759,787	-	-	-
Commingled funds ^(a)	<u>3,434,016</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total Investments at Fair Value	<u>\$ 37,111,262</u>	<u>\$ 10,917,459</u>	<u>\$ -</u>	<u>\$ -</u>
<u>2023</u>	<u>Total</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Exchange traded funds	\$ 18,390,618	\$ 18,390,618	\$ -	\$ -
Money market funds	<u>5,139,007</u>	<u>5,139,007</u>	<u>-</u>	<u>-</u>
Total Investments in the Fair Value Hierarchy	23,529,625	23,529,625	-	-
Investment partnerships ^(a)	23,753,573	-	-	-
Commingled funds ^(a)	<u>4,239,187</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total Investments at Fair Value	<u>\$ 51,522,385</u>	<u>\$ 23,529,625</u>	<u>\$ -</u>	<u>\$ -</u>

^(a) Investment partnerships and commingled funds that are measured at fair value using NAV per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

**RETIREMENT PLAN FOR
NON-LEGAL EMPLOYEES OF
SIMPSON THACHER & BARTLETT LLP**

NOTES TO THE FINANCIAL STATEMENTS

NOTE 6 - FAIR VALUE MEASUREMENTS OF INVESTMENTS MEASURED USING THE NET ASSET VALUE PER SHARE PRACTICAL EXPEDIENT

The following table summarizes, by investment strategy, the Plan's investments in Investment Partnerships and Commingled Funds for which fair value is measured using the NAV per share practical expedient as of December 31, 2024 and 2023, respectively:

<u>December 31, 2024</u>	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
Fixed Income Funds	\$ 26,148,087	\$ -	Daily	Daily
Private Equity Fund	<u>45,716</u>	<u>147,250</u>	n/a	n/a
Total	<u>\$ 26,193,803</u>	<u>\$ 147,250</u>		
<u>December 31, 2023</u>	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
Fixed Income Funds	\$ 27,894,411	\$ -	Daily	1-2 days
Private Equity Funds	<u>98,349</u>	<u>147,250</u>	n/a	n/a
Total	<u>\$ 27,992,760</u>	<u>\$ 147,250</u>		

Investment Partnerships and Commingled Funds Liquidity and Investment Strategies:

- Fixed Income Funds

This category invests in mortgage-backed securities, asset-backed securities, treasury bonds, and other fixed income securities. A majority of the investments in this class can be redeemed following their redemption frequency.

- Private Equity Fund

This class invests in a diversified portfolio of private equity investment partnerships therefore, in general, withdrawals are not permitted until the underlying investment portfolio is liquidated. The investment in this class shall continue until one year after the date by which all underlying portfolio investments have been liquidated.

**RETIREMENT PLAN FOR
NON-LEGAL EMPLOYEES OF
SIMPSON THACHER & BARTLETT LLP**

NOTES TO THE FINANCIAL STATEMENTS

NOTE 7 - RISK AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

The activities of certain funds include the purchase and sale of a variety of derivative financial instruments such as equity options, index options, swap agreements, futures and forward contracts, and other similar instruments. These derivatives are used for trading purposes and for managing risk associated with their portfolio of securities and securities sold short. The use of derivative instruments may involve elements of market risk in excess of the amount recognized in the statement of assets and liabilities of these funds. In many cases, these funds limit their risk by holding offsetting security or option positions.

The Plan, through its investments in funds, is also subject to certain inherent risks arising from the funds' investing activities of selling securities short and entering into forward contracts. The ultimate cost to acquire these securities or settle these contracts may exceed the liability reflected in funds' financial statements.

NOTE 8 - RELATED PARTY TRANSACTIONS

Certain of the Plan's investments were managed by Principal Custody Solutions, the trustee, therefore, these transactions qualify as party-in-interest transactions. Fees incurred by the Plan for the investment management services are included in net appreciation (depreciation) in fair value of the investment, as they are paid through revenue sharing, rather than a direct payment.

**RETIREMENT PLAN FOR
NON-LEGAL EMPLOYEES OF
SIMPSON THACHER & BARTLETT LLP**

NOTES TO THE FINANCIAL STATEMENTS

NOTE 9 - TAX STATUS

The Internal Revenue Service (“IRS”) has determined and informed the Firm by a letter dated December 23, 2024, that the Plan and related trust are designed in accordance with the applicable sections of the Internal Revenue Code (“IRC”). The Plan has been amended since receiving the determination letter. However, the Plan Administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC, and therefore believes that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan and has concluded that there are no uncertain positions taken or expected to be taken that would require adjustment to or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 10 - SUBSEQUENT EVENTS

On February 5, 2025, the Plan Sponsor entered into a pension annuity buy-out transaction whereby the Plan irrevocably transferred a portion of their pension benefit obligation to a third-party insurance company. The purchase payment of \$36,933,313 was made from plan assets on February 12, 2025. The payment represents the obligation transferred for designated participants identified in the agreement. The payment of all future benefits under the Plan due to the designated participants, including any beneficiary designation or survivor benefit, will be paid by the insurance carrier. Effective April 1, 2025, the Plan no longer has any obligation to these designated participants.

Subsequent events have been evaluated through October 7, 2025, which is the date the financial statements were available to be issued.

**RETIREMENT PLAN FOR
NON-LEGAL EMPLOYEES OF
SIMPSON THACHER & BARTLETT LLP**

**PN 001
EIN 13-5395280**

**FORM 5500 - SCHEDULE H, LINE ITEM 4(i)
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024**

<u>Face Value or No. of Shares</u>	<u>Identity of Issue</u>	<u>Cost</u>	<u>Current Value</u>
	INVESTMENT PARTNERSHIPS:		
	IR&M LONG CREDIT FUND LLC	\$ 22,051,478	\$ 22,714,071
	PORTFOLIO ADVISORS (OFFSHORE) PRIVATE EQUITY FUND III, L.P.	1,035,485	45,716
	TOTAL INVESTMENT PARTNERSHIPS	23,086,963	22,759,787
	EXCHANGE TRADED FUNDS:		
100,519	ISHARES INTERMEDIATE GOVERNMENT	10,317,971	10,477,095
	COMMINGLED FUNDS:		
	BLACKROCK US STRIPS 20+ YEAR BOND INDEX NON-LENDING FUND	5,451,647	3,434,016
	MONEY MARKET FUNDS:		
440,364	ALLSPRING GOVERNMENT MONEY MARKET FUND	440,364	440,364
	TOTAL INVESTMENTS	\$ 39,296,945	\$ 37,111,262

See Independent Auditor's Report.

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 SCHEDULE H (FORM 5500 - 4J-1)
 SCHEDULE OF REPORTABLE TRANSACTIONS
 SINGLE TRANSACTIONS

SIMPSON THACHER & BARLETT LLP
 RETIREMENT FOR NON-LEGAL EMPLOYEES
 BASE CURRENCY: USD

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IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF		51,654,380	5% VALUE OF	2,582,719			
		PURCHASE PRICE SELLING PRICE	EXPENSES	COST OF ASSET	CURRENT VALUE	NET GAIN OR (LOSS)			
VP4560000 BROKER 1	ALLSPRING GOVERNMENT MONEY MARKET FUND CASH SWEEP TRADES	6,994,668	08/29/24 BUY	5494	1.0000	0	6,994,668	6,994,668	0
VP4560000 BROKER 1	ALLSPRING GOVERNMENT MONEY MARKET FUND CASH SWEEP TRADES	4,018,674	09/03/24 SELL	5499	1.0000	0	4,018,674	4,018,674	0
VP4560000 BROKER 1	ALLSPRING GOVERNMENT MONEY MARKET FUND CASH SWEEP TRADES	3,349,049	09/26/24 SELL	5634	1.0000	0	3,349,049	3,349,049	0
464288612 BROKER 4346	ISHARES INTERMEDIATE GOVERNMENT BNY CAPITAL MARKETS, INC.	65,709	08/28/24 SELL	5495	106.4721	1,509	6,744,831	6,996,176	249,837

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 SCHEDULE H (FORM 5500 - 4J-3)
 SCHEDULE OF REPORTABLE TRANSACTIONS
 SERIES OF TRANSACTIONS IN SAME SECURITY

SIMPSON THACHER & BARLETT LLP
 RETIREMENT FOR NON-LEGAL EMPLOYEES
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IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	PURCHASE PRICE SELLING PRICE	EXPENSES	COST OF ASSET	5% VALUE OF CURRENT VALUE	NET GAIN OR (LOSS)
				51,654,380		2,582,719
VP4560000	ALLSPRING GOVERNMENT MONEY MARKET FUND					
BROKER 1	CASH SWEEP TRADES					
	715 01/02/24 B BUY	5251	0	715	715	0
	228,919 01/02/24 S SELL	5257	0	228,919	228,919	0
	191,218 01/12/24 S SELL	5265	0	191,218	191,218	0
	764 01/25/24 B BUY	5267	0	764	764	0
	409 01/26/24 B BUY	5269	0	409	409	0
	22,863 01/31/24 S SELL	5271	0	22,863	22,863	0
	2 02/01/24 B BUY	5273	0	2	2	0
	68 02/01/24 B BUY	5274	0	68	68	0
	228,929 02/01/24 S SELL	5280	0	228,929	228,929	0
	578 02/02/24 S SELL	5287	0	578	578	0
	192,167 02/05/24 B BUY	5289	0	192,167	192,167	0
	500,000 02/06/24 B BUY	5292	0	500,000	500,000	0
	136,274 02/07/24 S SELL	5296	0	136,274	136,274	0
	5,873 02/08/24 S SELL	5298	0	5,873	5,873	0
	949 02/09/24 S SELL	5300	0	949	949	0
	31,648 02/15/24 S SELL	5302	0	31,648	31,648	0
	801 02/16/24 S SELL	5304	0	801	801	0
	10,352 02/23/24 B BUY	5306	0	10,352	10,352	0
	576 02/23/24 B BUY	5307	0	576	576	0
	576 02/27/24 S SELL	5311	0	576	576	0
	5,652 02/29/24 B BUY	5314	0	5,652	5,652	0
	230,292 03/01/24 S SELL	5319	0	230,292	230,292	0
	5,652 03/04/24 S SELL	5326	0	5,652	5,652	0
	48,579 03/07/24 B BUY	5328	0	48,579	48,579	0
	2,055 03/08/24 B BUY	5332	0	2,055	2,055	0
	2,779 03/21/24 B BUY	5335	0	2,779	2,779	0
	136 04/01/24 B BUY	5345	0	136	136	0
	226,101 04/01/24 S SELL	5349	0	226,101	226,101	0
	17,987 04/04/24 B BUY	5358	0	17,987	17,987	0
	50,025 04/05/24 B BUY	5360	0	50,025	50,025	0
	1,038 04/12/24 S SELL	5362	0	1,038	1,038	0
	1,012,069 04/17/24 B BUY	5364	0	1,012,069	1,012,069	0
	1,375 04/23/24 B BUY	5369	0	1,375	1,375	0
	2,776 04/25/24 B BUY	5373	0	2,776	2,776	0
	45,798 04/30/24 B BUY	5375	0	45,798	45,798	0
	68 05/01/24 B BUY	5377	0	68	68	0
	225,610 05/01/24 S SELL	5382	0	225,610	225,610	0
	363 05/06/24 B BUY	5392	0	363	363	0
	49,844 05/07/24 B BUY	5394	0	49,844	49,844	0
	23,169 05/07/24 B BUY	5395	0	23,169	23,169	0
	363 05/08/24 S SELL	5398	0	363	363	0
	396 05/21/24 B BUY	5402	0	396	396	0
	396 05/23/24 S SELL	5404	0	396	396	0
	221,696 06/03/24 S SELL	5409	0	221,696	221,696	0
	68 06/05/24 B BUY	5416	0	68	68	0
	50,520 06/07/24 B BUY	5418	0	50,520	50,520	0

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BUY/SELL	DATE	QUANTITY	PRICE	EXPENSES	COST OF ASSET	CURRENT VALUE	NET GAIN OR (LOSS)
					BASED ON MARKET VALUE OF		51,654,380	5% VALUE OF	2,582,719
					PURCHASE PRICE	EXPENSES	COST OF ASSET	CURRENT VALUE	NET GAIN OR (LOSS)
					SELLING PRICE				
	46,640	06/28/24	B BUY	5420	1.0000	0	46,640	46,640	0
	223,079	07/01/24	S SELL	5425	1.0000	0	223,079	223,079	0
	232	07/02/24	B BUY	5432	1.0000	0	232	232	0
	49,560	07/05/24	B BUY	5440	1.0000	0	49,560	49,560	0
	164	07/05/24	S SELL	5442	1.0000	0	164	164	0
	1,000,000	07/15/24	B BUY	5444	1.0000	0	1,000,000	1,000,000	0
	4,693	07/19/24	B BUY	5446	1.0000	0	4,693	4,693	0
	1,087	07/22/24	S SELL	5470	1.0000	0	1,087	1,087	0
	1,115	07/23/24	S SELL	5472	1.0000	0	1,115	1,115	0
	232	07/25/24	S SELL	5474	1.0000	0	232	232	0
	68	08/01/24	B BUY	5476	1.0000	0	68	68	0
	218,985	08/01/24	S SELL	5479	1.0000	0	218,985	218,985	0
	52,242	08/06/24	B BUY	5488	1.0000	0	52,242	52,242	0
	136	08/09/24	B BUY	5490	1.0000	0	136	136	0
	6,994,668	08/29/24	B BUY	5494	1.0000	0	6,994,668	6,994,668	0
	4,018,674	09/03/24	S SELL	5499	1.0000	0	4,018,674	4,018,674	0
	1,503,813	09/03/24	S SELL	5500	1.0000	0	1,503,813	1,503,813	0
	14,527	09/05/24	S SELL	5563	1.0000	0	14,527	14,527	0
	2,184,297	09/06/24	S SELL	5566	1.0000	0	2,184,297	2,184,297	0
	827,671	09/06/24	S SELL	5567	1.0000	0	827,671	827,671	0
	171,565	09/09/24	B BUY	5608	1.0000	0	171,565	171,565	0
	8,215	09/09/24	S SELL	5610	1.0000	0	8,215	8,215	0
	97,902	09/10/24	B BUY	5612	1.0000	0	97,902	97,902	0
	924	09/11/24	B BUY	5616	1.0000	0	924	924	0
	11,478	09/13/24	S SELL	5618	1.0000	0	11,478	11,478	0
	1,000,000	09/16/24	B BUY	5620	1.0000	0	1,000,000	1,000,000	0
	266,070	09/16/24	S SELL	5622	1.0000	0	266,070	266,070	0
	370	09/17/24	S SELL	5626	1.0000	0	370	370	0
	39,486	09/18/24	B BUY	5628	1.0000	0	39,486	39,486	0
	997,995	09/23/24	B BUY	5630	1.0000	0	997,995	997,995	0
	3,397	09/24/24	S SELL	5632	1.0000	0	3,397	3,397	0
	3,349,049	09/26/24	S SELL	5634	1.0000	0	3,349,049	3,349,049	0
	1,544,511	09/26/24	S SELL	5635	1.0000	0	1,544,511	1,544,511	0
	949	09/27/24	B BUY	5688	1.0000	0	949	949	0
	244,416	10/01/24	S SELL	5693	1.0000	0	244,416	244,416	0
	335	10/02/24	B BUY	5700	1.0000	0	335	335	0
	28,785	10/04/24	B BUY	5702	1.0000	0	28,785	28,785	0
	286	10/10/24	B BUY	5705	1.0000	0	286	286	0
	15,149	10/10/24	S SELL	5707	1.0000	0	15,149	15,149	0
	39,486	10/11/24	S SELL	5709	1.0000	0	39,486	39,486	0
	436,303	10/16/24	S SELL	5711	1.0000	0	436,303	436,303	0
	5,652	10/17/24	B BUY	5723	1.0000	0	5,652	5,652	0
	88,007	10/18/24	S SELL	5725	1.0000	0	88,007	88,007	0
	150,685	10/22/24	S SELL	5728	1.0000	0	150,685	150,685	0
	145,770	10/23/24	S SELL	5730	1.0000	0	145,770	145,770	0
	270,329	11/01/24	S SELL	5735	1.0000	0	270,329	270,329	0
	905	11/04/24	S SELL	5742	1.0000	0	905	905	0
	905	11/05/24	B BUY	5744	1.0000	0	905	905	0
	30,743	11/06/24	B BUY	5746	1.0000	0	30,743	30,743	0

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 SCHEDULE H (FORM 5500 - 4J-3)
 SCHEDULE OF REPORTABLE TRANSACTIONS
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SIMPSON THACHER & BARLETT LLP
 RETIREMENT FOR NON-LEGAL EMPLOYEES
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IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF		51,654,380	5% VALUE OF	2,582,719	
		PURCHASE PRICE SELLING PRICE	EXPENSES	COST OF ASSET	CURRENT VALUE	NET GAIN OR (LOSS)	
31,882	11/13/24 S SELL	5748	1.0000	0	31,882	31,882	0
221	11/21/24 B BUY	5750	1.0000	0	221	221	0
350,000	11/22/24 B BUY	5752	1.0000	0	350,000	350,000	0
178	11/27/24 B BUY	5754	1.0000	0	178	178	0
22,904	11/29/24 S SELL	5756	1.0000	0	22,904	22,904	0
388	12/02/24 B BUY	5759	1.0000	0	388	388	0
272,275	12/02/24 S SELL	5766	1.0000	0	272,275	272,275	0
388	12/04/24 S SELL	5773	1.0000	0	388	388	0
30,784	12/05/24 B BUY	5775	1.0000	0	30,784	30,784	0
1,436	12/19/24 B BUY	5782	1.0000	0	1,436	1,436	0
30,467	12/23/24 B BUY	5784	1.0000	0	30,467	30,467	0
412	12/31/24 B BUY	5788	1.0000	0	412	412	0
12,956,364		57	TOTAL BUYS	0	12,956,364	12,956,364	0
17,655,009		50	TOTAL SELLS	0	17,655,009	17,655,009	0
30,611,373			SECURITY TOTAL	0	30,611,373	30,611,373	0
464288612	ISHARES INTERMEDIATE GOVERNMENT						
BROKER 4346	BNY CAPITAL MARKETS, INC.						
65,709	08/28/24 S SELL	5495	106.4721	1,509	6,744,831	6,996,176	249,837
9,322	09/20/24 S SELL	5631	107.0810	214	956,875	998,209	41,120
75,031		2	TOTAL SELLS	1,723	7,701,706	7,994,385	290,957
75,031			SECURITY TOTAL	1,723	7,701,706	7,994,385	290,957

FD496
 SCHEDULE H (FORM 5500 - 4J-4)
 SCHEDULE OF REPORTABLE TRANSACTIONS
 TRANSACTIONS WITH SAME PARTY

SIMPSON THACHER & BARLETT LLP
 RETIREMENT FOR NON-LEGAL EMPLOYEES
 BASE CURRENCY: USD

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 DECEMBER 31, 2023
 THROUGH DECEMBER 31, 2024

IDENTITY OF PARTY INVOLVED		BASED ON MARKET VALUE OF		51,654,380	5% VALUE OF	2,582,719
DESCRIPTION OF ASSET		PURCHASE PRICE	EXPENSES	COST OF ASSET	CURRENT VALUE	NET GAIN OR (LOSS)
		SELLING PRICE				
BROKER 4346	BNY CAPITAL MARKETS, INC.					

464288612	ISHARES INTERMEDIATE GOVERNMENT					
	65,709 08/28/24 SELL 5495	106.4721	1,509	6,744,831	6,996,176	249,837
	9,322 09/20/24 SELL 5631	107.0810	214	956,875	998,209	41,120

	75,031		1,723	7,701,706	7,994,385	290,957
	BROKER TOTAL					

	BEGINNING OF YEAR	END OF YEAR
ASSETS		

NONINTEREST-BEARING CASH	0.00	0.00
RECEIVABLES (LESS ALLOWANCE FOR DOUBTFUL ACCOUNTS):		
EMPLOYER CONTRIBUTIONS	0.00	0.00
PARTICIPANT CONTRIBUTIONS	0.00	0.00
OTHER	22,619.26	1,587.90
GENERAL INVESTMENTS		
INTEREST-BEARING CASH (INCLUDING MM ACCTS & CD)	5,139,007.27	440,363.52
U.S. GOVERNMENT SECURITIES	0.00	0.00
CORP. DEBT INSTRUMENTS (OTHER THAN EMPLOYER SECURITIES)		
CORPORATE DEBT INSTRUMENTS: PREFERRED	0.00	0.00
CORPORATE DEBT INSTRUMENTS: ALL OTHER	0.00	0.00
CORPORATE STOCKS (OTHER THAN EMPLOYER SECURITIES)		
PREFERRED	0.00	0.00
COMMON	0.00	0.00
PARTNERSHIP/JOINT VENTURE INTERESTS	23,753,573.01	22,759,787.36
REAL ESTATE (OTHER THAN EMPLOYER REAL PROPERTY)	0.00	0.00
LOANS (OTHER THAN TO PARTICIPANTS)	0.00	0.00
PARTICIPANT LOANS	0.00	0.00
VALUE OF INTEREST IN COMMON/COLLECTIVE TRUSTS	4,239,187.33	3,434,015.65
VALUE OF INTEREST IN POOLED SEPARATE ACCOUNTS	0.00	0.00
VALUE OF INTEREST IN MASTER TRUSTS INVESTMENT ACCOUNTS	0.00	0.00
VALUE OF INTEREST IN 103-12 INVESTMENT ENTITIES	0.00	0.00
VALUE OF INTEREST IN REGISTERED INVESTMENT COMPANIES	18,390,618.00	10,477,095.37
VALUE OF FUNDS HELD IN INSURANCE CO. GENERAL ACCT	0.00	0.00
GENERAL INVESTMENTS - OTHER	109,375.72	0.00
EMPLOYER-RELATED INVESTMENTS:		
EMPLOYER SECURITIES	0.00	0.00
EMPLOYER REAL PROPERTY	0.00	0.00
BUILDINGS AND OTHER PROPERTY USED IN PLAN OPERATION	0.00	0.00
TOTAL ASSETS	----- 51,654,380.59	----- 37,112,849.80

FD493
 SCHEDULE H (FORM 5500 - 4J-1)
 SCHEDULE OF REPORTABLE TRANSACTIONS
 SINGLE TRANSACTIONS

SIMPSON THACHER & BARLETT LLP
 RETIREMENT FOR NON-LEGAL EMPLOYEES
 BASE CURRENCY: USD

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IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF	PURCHASE PRICE	SELLING PRICE	EXPENSES	COST OF ASSET	CURRENT VALUE	NET GAIN OR (LOSS)
VP4560000	ALLSPRING GOVERNMENT MONEY MARKET FUND	51,654,380						
BROKER 1	CASH SWEEP TRADES		1.0000		0	6,994,668	6,994,668	0
	VP4560000 ALLSPRING GOVERNMENT MONEY MARKET FUND							
BROKER 1	CASH SWEEP TRADES		1.0000		0	4,018,674	4,018,674	0
	VP4560000 ALLSPRING GOVERNMENT MONEY MARKET FUND							
BROKER 1	CASH SWEEP TRADES		1.0000		0	3,349,049	3,349,049	0
	464288612 ISHARES INTERMEDIATE GOVERNMENT BROKER 4346 BNY CAPITAL MARKETS, INC.		106.4721		1,509	6,744,831	6,996,176	249,837

FD495
 SCHEDULE H (FORM 5500 - 4J-3)
 SCHEDULE OF REPORTABLE TRANSACTIONS
 SERIES OF TRANSACTIONS IN SAME SECURITY

SIMPSON THACHER & BARLETT LLP
 RETIREMENT FOR NON-LEGAL EMPLOYEES
 BASE CURRENCY: USD

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 DECEMBER 31, 2023
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IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BUY/SELL	QUANTITY	DATE	BASED ON MARKET VALUE OF PURCHASE PRICE	SELLING PRICE	EXPENSES	COST OF ASSET	% VALUE OF CURRENT VALUE	NET GAIN OR (LOSS)
VP4560000 ALLSPRING GOVERNMENT MONEY MARKET FUND										
BROKER 1	CASH SWEEP TRADES									
	715 01/02/24	B BUY	5251		1.0000		0	715	715	0
	228,919 01/02/24	S SELL	5257		1.0000		0	228,919	228,919	0
	191,218 01/12/24	S SELL	5265		1.0000		0	191,218	191,218	0
	764 01/25/24	B BUY	5267		1.0000		0	764	764	0
	409 01/26/24	B BUY	5269		1.0000		0	409	409	0
	22,863 01/31/24	S SELL	5271		1.0000		0	22,863	22,863	0
	2 02/01/24	B BUY	5273		1.0000		0	2	2	0
	68 02/01/24	B BUY	5274		1.0000		0	68	68	0
	228,929 02/01/24	S SELL	5280		1.0000		0	228,929	228,929	0
	578 02/02/24	S SELL	5287		1.0000		0	578	578	0
	192,167 02/05/24	B BUY	5289		1.0000		0	192,167	192,167	0
	500,000 02/06/24	B BUY	5292		1.0000		0	500,000	500,000	0
	136,274 02/07/24	S SELL	5296		1.0000		0	136,274	136,274	0
	5,873 02/08/24	S SELL	5298		1.0000		0	5,873	5,873	0
	949 02/09/24	S SELL	5300		1.0000		0	949	949	0
	31,648 02/15/24	S SELL	5302		1.0000		0	31,648	31,648	0
	801 02/16/24	S SELL	5304		1.0000		0	801	801	0
	10,352 02/23/24	B BUY	5306		1.0000		0	10,352	10,352	0
	576 02/23/24	B BUY	5307		1.0000		0	576	576	0
	576 02/27/24	S SELL	5311		1.0000		0	576	576	0
	5,652 02/29/24	B BUY	5314		1.0000		0	5,652	5,652	0
	230,292 03/01/24	S SELL	5319		1.0000		0	230,292	230,292	0
	5,652 03/04/24	S SELL	5326		1.0000		0	5,652	5,652	0
	48,579 03/07/24	B BUY	5328		1.0000		0	48,579	48,579	0
	2,055 03/08/24	B BUY	5332		1.0000		0	2,055	2,055	0
	2,779 03/21/24	B BUY	5335		1.0000		0	2,779	2,779	0
	136 04/01/24	B BUY	5345		1.0000		0	136	136	0
	226,101 04/01/24	S SELL	5349		1.0000		0	226,101	226,101	0
	17,987 04/04/24	B BUY	5358		1.0000		0	17,987	17,987	0
	50,025 04/05/24	B BUY	5360		1.0000		0	50,025	50,025	0
	1,038 04/12/24	S SELL	5362		1.0000		0	1,038	1,038	0
1,012,069	04/17/24	B BUY	5364		1.0000		0	1,012,069	1,012,069	0
	1,375 04/23/24	B BUY	5369		1.0000		0	1,375	1,375	0
	2,776 04/25/24	B BUY	5373		1.0000		0	2,776	2,776	0
	45,798 04/30/24	B BUY	5375		1.0000		0	45,798	45,798	0
	68 05/01/24	B BUY	5377		1.0000		0	68	68	0
	225,610 05/01/24	S SELL	5382		1.0000		0	225,610	225,610	0
	363 05/06/24	B BUY	5392		1.0000		0	363	363	0
	49,844 05/07/24	B BUY	5394		1.0000		0	49,844	49,844	0
	23,169 05/07/24	B BUY	5395		1.0000		0	23,169	23,169	0
	363 05/08/24	S SELL	5398		1.0000		0	363	363	0
	396 05/21/24	B BUY	5402		1.0000		0	396	396	0
	396 05/23/24	S SELL	5404		1.0000		0	396	396	0
	221,696 06/03/24	S SELL	5409		1.0000		0	221,696	221,696	0
	68 06/05/24	B BUY	5416		1.0000		0	68	68	0
	50,520 06/07/24	B BUY	5418		1.0000		0	50,520	50,520	0

See Independent Auditor's Report



FD495
 SCHEDULE H (FORM 5500 - 4J-3)
 SCHEDULE OF REPORTABLE TRANSACTIONS
 SERIES OF TRANSACTIONS IN SAME SECURITY

SIMPSON THACHER & BARLETT LLP
 RETIREMENT FOR NON-LEGAL EMPLOYEES
 BASE CURRENCY: USD

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 DECEMBER 31, 2023
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IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF PURCHASE PRICE	EXPENSES	COST OF ASSET	5% VALUE OF CURRENT VALUE	NET GAIN OR (LOSS)
46,640	06/28/24 B BUY	1.0000	0	46,640	46,640	0
223,079	07/01/24 S SELL	1.0000	0	223,079	223,079	0
232	07/02/24 B BUY	1.0000	0	232	232	0
49,560	07/05/24 B BUY	1.0000	0	49,560	49,560	0
164	07/05/24 S SELL	1.0000	0	164	164	0
1,000,000	07/15/24 B BUY	1.0000	0	1,000,000	1,000,000	0
4,693	07/19/24 B BUY	1.0000	0	4,693	4,693	0
1,087	07/22/24 S SELL	1.0000	0	1,087	1,087	0
1,115	07/23/24 S SELL	1.0000	0	1,115	1,115	0
232	07/25/24 S SELL	1.0000	0	232	232	0
68	08/01/24 B BUY	1.0000	0	68	68	0
218,985	08/01/24 S SELL	1.0000	0	218,985	218,985	0
52,242	08/06/24 B BUY	1.0000	0	52,242	52,242	0
136	08/09/24 B BUY	1.0000	0	136	136	0
6,994,668	08/29/24 B BUY	1.0000	0	6,994,668	6,994,668	0
4,018,674	09/03/24 S SELL	1.0000	0	4,018,674	4,018,674	0
1,503,813	09/03/24 S SELL	1.0000	0	1,503,813	1,503,813	0
14,527	09/05/24 S SELL	1.0000	0	14,527	14,527	0
2,184,297	09/06/24 S SELL	1.0000	0	2,184,297	2,184,297	0
827,671	09/06/24 S SELL	1.0000	0	827,671	827,671	0
171,565	09/09/24 B BUY	1.0000	0	171,565	171,565	0
8,215	09/09/24 S SELL	1.0000	0	8,215	8,215	0
97,902	09/10/24 B BUY	1.0000	0	97,902	97,902	0
924	09/11/24 B BUY	1.0000	0	924	924	0
11,478	09/13/24 S SELL	1.0000	0	11,478	11,478	0
1,000,000	09/16/24 B BUY	1.0000	0	1,000,000	1,000,000	0
266,070	09/16/24 S SELL	1.0000	0	266,070	266,070	0
370	09/17/24 S SELL	1.0000	0	370	370	0
39,486	09/18/24 B BUY	1.0000	0	39,486	39,486	0
997,995	09/23/24 B BUY	1.0000	0	997,995	997,995	0
3,397	09/24/24 S SELL	1.0000	0	3,397	3,397	0
3,349,049	09/26/24 S SELL	1.0000	0	3,349,049	3,349,049	0
1,544,511	09/26/24 S SELL	1.0000	0	1,544,511	1,544,511	0
949	09/27/24 B BUY	1.0000	0	949	949	0
244,416	10/01/24 S SELL	1.0000	0	244,416	244,416	0
335	10/02/24 B BUY	1.0000	0	335	335	0
28,785	10/04/24 B BUY	1.0000	0	28,785	28,785	0
286	10/10/24 B BUY	1.0000	0	286	286	0
15,149	10/10/24 S SELL	1.0000	0	15,149	15,149	0
39,486	10/11/24 S SELL	1.0000	0	39,486	39,486	0
436,303	10/16/24 S SELL	1.0000	0	436,303	436,303	0
5,652	10/17/24 B BUY	1.0000	0	5,652	5,652	0
88,007	10/18/24 S SELL	1.0000	0	88,007	88,007	0
150,685	10/22/24 S SELL	1.0000	0	150,685	150,685	0
145,770	10/23/24 S SELL	1.0000	0	145,770	145,770	0
270,329	11/01/24 S SELL	1.0000	0	270,329	270,329	0
905	11/04/24 S SELL	1.0000	0	905	905	0
905	11/05/24 B BUY	1.0000	0	905	905	0
30,743	11/06/24 B BUY	1.0000	0	30,743	30,743	0

See Independent Auditor's Report

FD495
 SCHEDULE H (FORM 5500 - 4J-3)
 SCHEDULE OF REPORTABLE TRANSACTIONS
 SERIES OF TRANSACTIONS IN SAME SECURITY

SIMPSON THACHER & BARLETT LLP
 RETIREMENT FOR NON-LEGAL EMPLOYEES
 BASE CURRENCY: USD

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IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF			CURRENT VALUE	NET GAIN OR (LOSS)
		PURCHASE PRICE	EXPENSES	COST OF ASSET		
31,882	11/13/24 S SELL	1.0000	0	31,882	31,882	0
221	11/21/24 B BUY	1.0000	0	221	221	0
350,000	11/22/24 B BUY	1.0000	0	350,000	350,000	0
178	11/27/24 B BUY	1.0000	0	178	178	0
22,904	11/29/24 S SELL	1.0000	0	22,904	22,904	0
388	12/02/24 B BUY	1.0000	0	388	388	0
272,275	12/02/24 S SELL	1.0000	0	272,275	272,275	0
388	12/04/24 S SELL	1.0000	0	388	388	0
30,784	12/05/24 B BUY	1.0000	0	30,784	30,784	0
1,436	12/19/24 B BUY	1.0000	0	1,436	1,436	0
30,467	12/23/24 B BUY	1.0000	0	30,467	30,467	0
412	12/31/24 B BUY	1.0000	0	412	412	0
12,956,364			0	12,956,364	12,956,364	0
17,655,009			0	17,655,009	17,655,009	0
30,611,373	SECURITY TOTAL		0	30,611,373	30,611,373	0
464288612	ISHARES INTERMEDIATE GOVERNMENT					
BROKER 4346	BNY CAPITAL MARKETS, INC.					
65,709	08/28/24 S SELL	106.4721	1,509	6,744,831	6,996,176	249,837
9,322	09/20/24 S SELL	107.0810	214	956,875	998,209	41,120
75,031	2 TOTAL SELLS		1,723	7,701,706	7,994,385	290,957
75,031	SECURITY TOTAL		1,723	7,701,706	7,994,385	290,957

FD496
 SCHEDULE H (FORM 5500 - 4J-4)
 SCHEDULE OF REPORTABLE TRANSACTIONS
 TRANSACTIONS WITH SAME PARTY

SIMPSON THACHER & BARLETT LLP
 RETIREMENT FOR NON-LEGAL EMPLOYEES
 BASE CURRENCY: USD

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IDENTITY OF PARTY INVOLVED DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF	5% VALUE OF	NET GAIN OR (LOSS)
	PURCHASE PRICE SELLING PRICE	EXPENSES	CURRENT VALUE
BROKER 4346 BNY CAPITAL MARKETS, INC.			
464288612 ISHARES INTERMEDIATE GOVERNMENT			
65,709 08/28/24 SELL	106.4721	1,509	6,996,176
9,322 09/20/24 SELL	107.0810	214	998,209
		1,723	7,994,385
			249,837
			41,120
			290,957
75,031 BROKER TOTAL		7,701,706	

FD490
 SCHEDULE H (FORM 5500)
 FINANCIAL INFORMATION

SIMPSON THACHER & BARLETT LLP
 RETIREMENT FOR NON-LEGAL EMPLOYEES
 BASE CURRENCY: USD

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 AS OF DECEMBER 31, 2024

ASSETS	BEGINNING OF YEAR	END OF YEAR
NONINTEREST-BEARING CASH	0.00	0.00
RECEIVABLES (LESS ALLOWANCE FOR DOUBTFUL ACCOUNTS:)	0.00	0.00
EMPLOYER CONTRIBUTIONS	0.00	0.00
PARTICIPANT CONTRIBUTIONS	22,619.26	1,587.90
OTHER		
GENERAL INVESTMENTS		
INTEREST-BEARING CASH (INCLUDING MM ACCTS & CD)	5,139,007.27	440,363.52
U.S. GOVERNMENT SECURITIES	0.00	0.00
CORP. DEBT INSTRUMENTS (OTHER THAN EMPLOYER SECURITIES)		
CORPORATE DEBT INSTRUMENTS: PREFERRED	0.00	0.00
CORPORATE DEBT INSTRUMENTS: ALL OTHER	0.00	0.00
CORPORATE STOCKS (OTHER THAN EMPLOYER SECURITIES)		
PREFERRED	0.00	0.00
COMMON	0.00	0.00
PARTNERSHIP/JOINT VENTURE INTERESTS	0.00	0.00
REAL ESTATE (OTHER THAN EMPLOYER REAL PROPERTY)	23,753,573.01	22,759,787.36
LOANS (OTHER THAN TO PARTICIPANTS)	0.00	0.00
PARTICIPANT LOANS	0.00	0.00
VALUE OF INTEREST IN COMMON/COLLECTIVE TRUSTS	4,239,187.33	3,434,015.65
VALUE OF INTEREST IN POOLED SEPARATE ACCOUNTS	0.00	0.00
VALUE OF INTEREST IN MASTER TRUSTS INVESTMENT ACCOUNTS	0.00	0.00
VALUE OF INTEREST IN 103-12 INVESTMENT ENTITIES	0.00	0.00
VALUE OF INTEREST IN REGISTERED INVESTMENT COMPANIES	18,390,618.00	10,477,095.37
VALUE OF FUNDS HELD IN INSURANCE CO. GENERAL ACCT	0.00	0.00
GENERAL INVESTMENTS - OTHER	109,375.72	0.00
EMPLOYER-RELATED INVESTMENTS:		
EMPLOYER SECURITIES	0.00	0.00
EMPLOYER REAL PROPERTY	0.00	0.00
BUILDINGS AND OTHER PROPERTY USED IN PLAN OPERATION	0.00	0.00
TOTAL ASSETS	51,654,380.59	37,112,849.80

FD495
 SCHEDULE H (FORM 5500 - 4J-3)
 SCHEDULE OF REPORTABLE TRANSACTIONS
 SERIES OF TRANSACTIONS IN SAME SECURITY

SIMPSON THACHER & BARLETT LLP
 RETIREMENT FOR NON-LEGAL EMPLOYEES
 BASE CURRENCY: USD
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IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF	PURCHASE PRICE	SELLING PRICE	EXPENSES	COST OF ASSET	5% VALUE OF	NET GAIN OR (LOSS)
46,640	06/28/24 B BUY	54,200	1.0000	0	0	46,640	46,640	0
223,079	07/01/24 S SELL	54,225	1.0000	0	0	223,079	223,079	0
232	07/02/24 B BUY	54,32	1.0000	0	0	232	232	0
49,560	07/05/24 B BUY	54,40	1.0000	0	0	49,560	49,560	0
164	07/05/24 S SELL	54,42	1.0000	0	0	164	164	0
1,000,000	07/15/24 B BUY	54,44	1.0000	0	0	1,000,000	1,000,000	0
4,693	07/19/24 B BUY	54,46	1.0000	0	0	4,693	4,693	0
1,087	07/22/24 S SELL	54,70	1.0000	0	0	1,087	1,087	0
1,115	07/23/24 S SELL	54,72	1.0000	0	0	1,115	1,115	0
232	07/25/24 S SELL	54,74	1.0000	0	0	232	232	0
68	08/01/24 B BUY	54,76	1.0000	0	0	68	68	0
218,985	08/01/24 S SELL	54,79	1.0000	0	0	218,985	218,985	0
52,242	08/06/24 B BUY	54,88	1.0000	0	0	52,242	52,242	0
136	08/09/24 B BUY	54,90	1.0000	0	0	136	136	0
6,994,668	08/29/24 B BUY	54,94	1.0000	0	0	6,994,668	6,994,668	0
4,018,674	09/03/24 S SELL	54,99	1.0000	0	0	4,018,674	4,018,674	0
1,503,813	09/03/24 S SELL	5,500	1.0000	0	0	1,503,813	1,503,813	0
14,527	09/05/24 S SELL	5,563	1.0000	0	0	14,527	14,527	0
2,184,297	09/06/24 S SELL	5,566	1.0000	0	0	2,184,297	2,184,297	0
827,671	09/06/24 S SELL	5,567	1.0000	0	0	827,671	827,671	0
171,565	09/09/24 B BUY	5,608	1.0000	0	0	171,565	171,565	0
8,215	09/09/24 S SELL	5,610	1.0000	0	0	8,215	8,215	0
97,902	09/10/24 B BUY	5,612	1.0000	0	0	97,902	97,902	0
924	09/11/24 S SELL	5,616	1.0000	0	0	924	924	0
11,478	09/13/24 S SELL	5,618	1.0000	0	0	11,478	11,478	0
1,000,000	09/16/24 B BUY	5,620	1.0000	0	0	1,000,000	1,000,000	0
266,070	09/16/24 S SELL	5,622	1.0000	0	0	266,070	266,070	0
370	09/17/24 S SELL	5,626	1.0000	0	0	370	370	0
39,486	09/18/24 B BUY	5,628	1.0000	0	0	39,486	39,486	0
997,995	09/23/24 B BUY	5,630	1.0000	0	0	997,995	997,995	0
3,397	09/24/24 S SELL	5,632	1.0000	0	0	3,397	3,397	0
3,349,049	09/26/24 S SELL	5,634	1.0000	0	0	3,349,049	3,349,049	0
1,544,511	09/26/24 S SELL	5,635	1.0000	0	0	1,544,511	1,544,511	0
949	09/27/24 B BUY	5,688	1.0000	0	0	949	949	0
244,416	10/01/24 S SELL	5,693	1.0000	0	0	244,416	244,416	0
335	10/02/24 B BUY	5,700	1.0000	0	0	335	335	0
28,785	10/04/24 B BUY	5,702	1.0000	0	0	28,785	28,785	0
286	10/10/24 B BUY	5,705	1.0000	0	0	286	286	0
15,149	10/10/24 S SELL	5,707	1.0000	0	0	15,149	15,149	0
39,486	10/11/24 S SELL	5,709	1.0000	0	0	39,486	39,486	0
436,303	10/16/24 S SELL	5,711	1.0000	0	0	436,303	436,303	0
5,652	10/17/24 B BUY	5,723	1.0000	0	0	5,652	5,652	0
88,007	10/18/24 S SELL	5,725	1.0000	0	0	88,007	88,007	0
150,685	10/22/24 S SELL	5,728	1.0000	0	0	150,685	150,685	0
145,770	10/23/24 S SELL	5,730	1.0000	0	0	145,770	145,770	0
270,329	11/01/24 S SELL	5,735	1.0000	0	0	270,329	270,329	0
905	11/04/24 S SELL	5,742	1.0000	0	0	905	905	0
905	11/05/24 B BUY	5,744	1.0000	0	0	905	905	0
30,743	11/06/24 B BUY	5,746	1.0000	0	0	30,743	30,743	0

See Independent Auditor's Report

FD495
 SCHEDULE H (FORM 5500 - 4J-3)
 SCHEDULE OF REPORTABLE TRANSACTIONS
 SERIES OF TRANSACTIONS IN SAME SECURITY

SIMPSON THACHER & BARLETT LLP
 RETIREMENT FOR NON-LEGAL EMPLOYEES
 BASE CURRENCY: USD

THROUGH

DECEMBER 31, 2023
 DECEMBER 31, 2024

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31, 2023

31, 2024

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF			CURRENT VALUE	NET GAIN OR (LOSS)
		PURCHASE PRICE	EXPENSES	COST OF ASSET		
31, 882	11/13/24 S SELL	5748	0	31, 882	0	
221	11/21/24 B BUY	5750	0	221	0	
350, 000	11/22/24 B BUY	5752	0	350, 000	0	
178	11/27/24 B BUY	5754	0	178	0	
22, 904	11/29/24 S SELL	5756	0	22, 904	0	
388	12/02/24 B BUY	5759	0	388	0	
272, 275	12/02/24 S SELL	5766	0	272, 275	0	
388	12/04/24 S SELL	5773	0	388	0	
30, 784	12/05/24 B BUY	5775	0	30, 784	0	
1, 436	12/19/24 B BUY	5782	0	1, 436	0	
30, 467	12/23/24 B BUY	5784	0	30, 467	0	
412	12/31/24 B BUY	5788	0	412	0	
12, 956, 364	TOTAL BUYS		0	12, 956, 364	0	
17, 655, 009	TOTAL SELLS		0	17, 655, 009	0	
30, 611, 373	SECURITY TOTAL		0	30, 611, 373	0	
464288612	ISHARES INTERMEDIATE GOVERNMENT BROKER 4346					
65, 709	08/28/24 S SELL	5495	106, 4721	6, 744, 831	249, 837	
9, 322	09/20/24 S SELL	5631	107, 0810	956, 875	41, 120	
75, 031	TOTAL SELLS		1, 723	7, 701, 706	290, 957	
75, 031	SECURITY TOTAL		1, 723	7, 701, 706	290, 957	

FD496
 SCHEDULE H (FORM 5500 - 4J-4)
 SCHEDULE OF REPORTABLE TRANSACTIONS
 TRANSACTIONS WITH SAME PARTY

SIMPSON THACHER & BARLETT LLP
 RETIREMENT FOR NON-LEGAL EMPLOYEES
 BASE CURRENCY: USD

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 DECEMBER 31, 2023
 THROUGH DECEMBER 31, 2024

IDENTITY OF PARTY INVOLVED DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF			CURRENT VALUE	NET GAIN OR (LOSS)
	PURCHASE PRICE SELLING PRICE	EXPENSES	COST OF ASSET		
BROKER 4346 BNY CAPITAL MARKETS, INC.					
464288612 ISHARES INTERMEDIATE GOVERNMENT					
65,709 08/28/24 SELL	106.4721	1,509	6,744,831	6,996,176	249,837
9,322 09/20/24 SELL	107.0810	214	956,875	998,209	41,120
75,031		1,723	7,701,706	7,994,385	290,957
BROKER TOTAL					

ASSETS	BEGINNING OF YEAR	END OF YEAR
NONINTEREST-BEARING CASH	0.00	0.00
RECEIVABLES (LESS ALLOWANCE FOR DOUBTFUL ACCOUNTS:)	0.00	0.00
EMPLOYER CONTRIBUTIONS	0.00	0.00
PARTICIPANT CONTRIBUTIONS	22,619.26	1,587.90
OTHER		
GENERAL INVESTMENTS		
INTEREST-BEARING CASH (INCLUDING MM ACCTS & CD)	5,139,007.27	440,363.52
U.S. GOVERNMENT SECURITIES	0.00	0.00
CORP. DEBT INSTRUMENTS (OTHER THAN EMPLOYER SECURITIES)	0.00	0.00
CORPORATE DEBT INSTRUMENTS: PREFERRED	0.00	0.00
CORPORATE DEBT INSTRUMENTS: ALL OTHER	0.00	0.00
CORPORATE STOCKS (OTHER THAN EMPLOYER SECURITIES)		
PREFERRED	0.00	0.00
COMMON	23,753,573.01	22,759,787.36
PARTNERSHIP/JOINT VENTURE INTERESTS	0.00	0.00
REAL ESTATE (OTHER THAN EMPLOYER REAL PROPERTY)	0.00	0.00
LOANS (OTHER THAN TO PARTICIPANTS)	0.00	0.00
PARTICIPANT LOANS	4,239,187.33	3,434,015.65
VALUE OF INTEREST IN COMMON/COLLECTIVE TRUSTS	0.00	0.00
VALUE OF INTEREST IN POOLED SEPARATE ACCOUNTS	0.00	0.00
VALUE OF INTEREST IN MASTER TRUSTS INVESTMENT ACCOUNTS	0.00	0.00
VALUE OF INTEREST IN 103-12 INVESTMENT ENTITIES	0.00	0.00
VALUE OF INTEREST IN REGISTERED INVESTMENT COMPANIES	18,390,618.00	10,477,095.37
VALUE OF FUNDS HELD IN INSURANCE CO. GENERAL ACCT	0.00	0.00
GENERAL INVESTMENTS - OTHER	109,375.72	0.00
EMPLOYER-RELATED INVESTMENTS:		
EMPLOYER SECURITIES	0.00	0.00
EMPLOYER REAL PROPERTY	0.00	0.00
BUILDINGS AND OTHER PROPERTY USED IN PLAN OPERATION	0.00	0.00
TOTAL ASSETS	51,654,380.59	37,112,849.80

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