

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 <h1 style="margin: 0;">2024</h1> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report

an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here.

D Check box if filing under: Form 5558 automatic extension the DFVC program

special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II	Basic Plan Information—enter all requested information
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1a Name of plan <u>MUREX NORTH AMERICA 401(K) PLAN</u>	1b Three-digit plan number (PN) ▶ <u>001</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>MUREX NORTH AMERICA</u> <u>810 SEVENTH AVE.</u> <u>14TH FLOOR</u> <u>NEW YORK, NY 10019</u>	1c Effective date of plan <u>01/01/1997</u> 2b Employer Identification Number (EIN) <u>13-3796574</u> 2c Plan Sponsor's telephone number <u>212-381-4300</u> 2d Business code (see instructions) <u>541511</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2025	NELSON BOWLES
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	270
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	164
	6a(2)	171
	6b	0
	6c	106
	6d	277
	6e	0
	6f	277
	6g(1)	248
6g(2)	254	
6h	2	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2G 2F 2J 2K 2T 2E 3D 2R

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> A (Insurance Information) – Number Attached <u>0</u>
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan MUREX NORTH AMERICA 401(K) PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 MUREX NORTH AMERICA	D Employer Identification Number (EIN) 13-3796574	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65 71	RECORDKEEPER	-17426	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
LORD ABBETT SHORT DURATION INC C 90 HUDSON ST 10TH FL JERSEY CITY, NJ 07302	0.37%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
LORD ABBETT ULT SHORT BOND FD CL 90 HUDSON ST 10TH FL JERSEY CITY, NJ 07302	0.37%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan MUREX NORTH AMERICA 401(K) PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 MUREX NORTH AMERICA	D Employer Identification Number (EIN) 13-3796574

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	3668474	3517585
(2) U.S. Government securities	1c(2)	62451	85349
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	2994
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	388395	327588
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	198652	112997
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	45324502	57597127
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)	0	0
(2) Employer real property.....	1d(2)	0	0
e Buildings and other property used in plan operation.....	1e	0	0
f Total assets (add all amounts in lines 1a through 1e).....	1f	49642474	61643640
Liabilities			
g Benefit claims payable.....	1g	0	0
h Operating payables.....	1h	0	0
i Acquisition indebtedness.....	1i	0	0
j Other liabilities.....	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	49642474	61643640

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	599950	
(B) Participants.....	2a(1)(B)	2930257	
(C) Others (including rollovers).....	2a(1)(C)	224819	
(2) Noncash contributions.....	2a(2)	0	3755026
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	168931	
(B) U.S. Government securities.....	2b(1)(B)	927	
(C) Corporate debt instruments.....	2b(1)(C)	0	
(D) Loans (other than to participants).....	2b(1)(D)	0	
(E) Participant loans.....	2b(1)(E)	7586	
(F) Other.....	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		177444
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)	0	
(B) Common stock.....	2b(2)(B)	1258	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	2728473	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		2729731
(3) Rents.....	2b(3)		0
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	826714	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	797426	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)	0	
(B) Other.....	2b(5)(B)	-22133	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

	(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)	0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)	0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)	0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)	0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)	6694544
c Other income	2c	19000
d Total income. Add all income amounts in column (b) and enter total	2d	13382900

Expenses

e Benefit payment and payments to provide benefits:		
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1378712
(2) To insurance carriers for the provision of benefits	2e(2)	0
(3) Other	2e(3)	0
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)	1378712
f Corrective distributions (see instructions)	2f	0
g Certain deemed distributions of participant loans (see instructions)	2g	0
h Interest expense	2h	0
i Administrative expenses:		
(1) Salaries and allowances	2i(1)	0
(2) Contract administrator fees	2i(2)	0
(3) Recordkeeping fees	2i(3)	1557
(4) IQPA audit fees	2i(4)	0
(5) Investment advisory and investment management fees	2i(5)	1465
(6) Bank or trust company trustee/custodial fees	2i(6)	0
(7) Actuarial fees	2i(7)	0
(8) Legal fees	2i(8)	0
(9) Valuation/appraisal fees	2i(9)	0
(10) Other trustee fees and expenses	2i(10)	0
(11) Other expenses	2i(11)	0
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)	3022
j Total expenses. Add all expense amounts in column (b) and enter total	2j	1381734

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k	12001166
l Transfers of assets:		
(1) To this plan	2l(1)	0
(2) From this plan	2l(2)	0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: WILKIN & GUTTENPLAN, P.C.

(2) EIN: 22-2612018

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan MUREX NORTH AMERICA 401(K) PLAN	B Three-digit plan number (PN)	001
C Plan sponsor's name as shown on line 2a of Form 5500 MUREX NORTH AMERICA	D Employer Identification Number (EIN) 13-3796574	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>04-6568107</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	<input type="checkbox"/> Increase	<input type="checkbox"/> Decrease	<input type="checkbox"/> Both	<input type="checkbox"/> No
--	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
11 a Does the ESOP hold any preferred stock?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	<input type="checkbox"/> Yes	<input type="checkbox"/> No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A.

**Murex North America, Inc. 401(k) Plan
Financial Statements
December 31, 2024 and 2023**

Murex North America, Inc. 401(k) Plan
Table of Contents
December 31, 2024 and 2023

	Page
INDEPENDENT AUDITORS' REPORT	1-4
FINANCIAL STATEMENTS	
Statements of Net Assets Available for Benefits as of December 31, 2024 and 2023	5
Statement of Changes in Net Assets Available for Benefits for the Year Ended December 31, 2024	6
Notes to the Financial Statements	7-14
SUPPLEMENTAL SCHEDULE REQUIRED BY ERISA	
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)	15-16

Independent Auditors' Report

To the Plan Administrator and Trustees of

Murex North America, Inc. 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Murex North America, Inc. 401(k) Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits the year ended December 31, 2024, and the related notes to the financial statements (collectively referred to as the "financial statements").

Management, having determined it is permissible in the circumstances, has elected to have the audits of Murex North America, Inc. 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2024 and 2023 and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section –

1. The amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
2. The information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user base on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

1. Exercise professional judgment and maintain professional skepticism throughout the audit.
2. Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
3. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
4. Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
5. Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedule Required by ERISA

The supplemental schedule of assets (held at end of year) is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion —

1. The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
2. The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



East Brunswick, New Jersey

October 10, 2025

**Murex North America, Inc. 401(k) Plan
Statements of Net Assets Available for Benefits
December 31, 2024 and 2023**

	<u>2024</u>	<u>2023</u>
Assets		
Investments at Fair Value		
Mutual funds	\$ 52,577,798	\$ 41,857,107
Self-directed brokerage accounts	5,435,258	3,918,241
Certificates of deposit	55,714	47,001
Money market funds	3,264,363	3,463,763
	<hr/>	<hr/>
Total Investments	61,333,133	49,286,112
Cash and cash equivalents	197,508	157,710
Participant loans receivable	112,997	198,652
Employer Contributions Receivable	631,740	634,622
	<hr/>	<hr/>
Net Assets Available for Benefits	<u>\$ 62,275,378</u>	<u>\$ 50,277,096</u>

The accompanying notes are an integral part of these financial statements.

Murex North America, Inc. 401(k) Plan
Statement of Changes in Net Assets Available for Benefits
For the Year Ended December 31, 2024

Additions

Investment income	
Net appreciation in fair value of investments	\$ 6,701,698
Interest and dividends	2,899,589

Total Investment Income	9,601,287
--------------------------------	------------------

Contributions	
Participants	2,930,257
Employer	597,068
Rollovers	224,819

Total Contributions	3,752,144
----------------------------	------------------

Interest on participant loans receivable	7,586
---	-------

Other income	19,000
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Total Additions to Net Assets	13,380,017
--------------------------------------	-------------------

Deductions

Deductions from net assets attributed to	
Benefits paid to participants	1,378,712
Administrative expenses	3,023

Total Deductions from Net Assets	1,381,735
---	------------------

Net Increase in Net Assets Available for Benefits	11,998,282
--	------------

Net Assets Available for Benefits - Beginning of Year	50,277,096
--	------------

Net Assets Available for Benefits - End of Year	\$ 62,275,378
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The accompanying notes are an integral part of these financial statements.

Murex North America, Inc. 401(k) Plan
Notes to the Financial Statements
December 31, 2024 and 2023

Note 1 Description of Plan

The following description of the Murex North America, Inc. 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan document or Summary of Plan Description for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan under the provision of Section 401(k) of the Internal Revenue Code ("IRC") covering the eligible employees of Murex North America, Inc. (the "Company" or "Plan Sponsor"). Effective June 30, 2020, a new volume submitter plan was adopted and became effective on that date. The Plan was amended to provide that participant loan interest rates will be set at prime rate plus 1%. This amendment became effective on December 27, 2024.

All employees of the Company are eligible to participate in the Plan upon reaching the age of 21. Eligible employees may enroll and become participants on the first day of the month following the attainment of eligibility. Participants are entitled to receive employer matching contributions in accordance with the provisions of the Plan document.

The Plan is subject to the provisions of the Employee Retirement Security Act of 1974 ("ERISA").

Plan Contributions

Participants may contribute up to 20% of eligible pretax annual compensation, as defined in the Plan. Eligible employees may also elect to contribute 100% of eligible compensation into the Plan on an after-tax basis. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. All contributions are subject to certain limitations under the IRC.

Participants are permitted to make rollover contributions of eligible distributions from other qualified defined benefit or defined contribution plans ("rollovers"). Effective July 2023, rollover contributions consisting of after-tax amounts are no longer accepted by the Plan.

Participants direct the investment of their contributions into various investment options offered under the Plan. The Company may make discretionary contributions as defined in the Plan. For the years ended December 31, 2024 and 2023, the Company made discretionary contributions of up to 50% of each employees' deferral but no more than \$5,000 per employee. Contributions are subject to certain IRS limitations.

Participant Accounts

Each participant's account is credited with the participant's allocations of Company contributions and a share of Plan earnings. The participant's account is also charged with an allocation of administrative expenses.

Murex North America, Inc. 401(k) Plan
Notes to the Financial Statements
December 31, 2024 and 2023

Note 1 Description of Plan (Continued)

Participant Accounts (Continued)

Allocations are based on participant earnings or account balances, as defined. The benefits to which participants are entitled are limited to the value of their vested accounts.

Investment Options

Participants are required to direct their salary deferral contributions among the investment options made available under the Plan. Participants may change their investment options at any time throughout the year. In addition, a self-directed brokerage ("SDB") account is available to participants. The SDB account is restricted to 95% of the participant's account balance and a separate fee schedule applies.

Participants bear the risk of loss and the benefit of gain resulting from their chosen investment options, including the SDB account.

Vesting

Participants are immediately fully vested in their contributions and the earnings thereon. Vesting in employer matching contributions and the earnings thereon is based on years of continuous service. Participants who attain the normal retirement age (defined as 65), or become disabled, are automatically fully vested in their accounts. Vesting in nonelective contributions and matching contributions for all employees is subject to a five-year, graded vesting schedule based on years of service as follows:

<u>Years of Service</u>	<u>Vesting Percentage</u>
Less than 2	0%
2	25%
3	50%
4	75%
More than 5	100%

Participant Loans Receivable

Participants may borrow from their account a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. Participants may only have one loan outstanding at any given time. Loan terms range from one to five years, except for loans used to purchase a primary residence, which may have longer repayment periods as deemed reasonable by the Plan Administrator.

Loans are secured by the balance in the participant's account, and bear interest at a rate commensurate with local prevailing rates at the time the loan is approved. At December 31, 2024, interest rates on the outstanding loans were 4.25%. If a participant is terminated prior to repayment of the loan balance, the remaining balance on the loan is considered to be a deemed distribution to the participant. Principal and interest are paid ratably, generally through payroll deductions.

Murex North America, Inc. 401(k) Plan
Notes to the Financial Statements
December 31, 2024 and 2023

Note 1 Description of Plan (Continued)

Payment of Benefits

Upon termination of service due to death, disability, or retirement, a participant may elect to receive benefits in the form of (i) either a lump-sum amount equal to the value of the participant's vested interest in his or her account, (ii) annual installments or (iii) partial withdrawals.

Alternatively, vested benefits may be rolled over to another qualified plan or an individual retirement account ("IRA"), or distributed in a lump-sum payment. If a participant vested balance is greater than \$1,000 but not more than \$5,000, the amount will be automatically rolled over to an IRA established for the participant's benefit. If the vested balance is \$1,000 or less, the participant will receive a lump-sum distribution without consent.

The Plan allows for in-service withdrawals to participants attaining the age of 59 ½ for all or a part of the vested portion of their account.

Hardship Benefits

The Plan allows for "hardship withdrawals" of employee benefits from participant's pre-tax elective deferral and ROTH elective deferral accounts based the provisions of the Plan document. These hardship withdrawals are subject to income tax withholding and penalties, and the minimum amount allowed under the Plan is \$500.

Forfeitures

When a participant withdraws from the Plan and has a nonvested balance in their account, the nonvested portion is forfeited. At December 31, 2024 and 2023, forfeited non-vested accounts totaled \$58,168 and \$29,019, respectively. These accounts will be available to reduce future employer matching contributions or pay for Plan expenses. During the year ended December 31, 2024 forfeitures of \$34,672 were used to reduce employer matching contributions.

Note 2 Summary of Significant Accounting Policies

Basis of Presentation

The accompanying financial statements of the Plan have been prepared on the accrual basis of accounting.

Cash and Cash Equivalents

Cash and cash equivalents are held in bank deposit accounts which, at times, may exceed federally insured limits. All highly liquid financial instruments with a maturity date of 90 days or less when purchased are considered to be cash equivalents.

Murex North America, Inc. 401(k) Plan
Notes to the Financial Statements
December 31, 2024 and 2023

Note 2 Summary of Significant Accounting Policies (Continued)

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP") requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's trustee determines the Plan's valuation policies utilizing information provided by the investment advisers, custodians and insurance company (See Note 4).

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Loans Receivable from Participants

Loans receivable from participants are stated at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred.

Delinquent participant loans are treated as distribution in accordance with the terms of the Plan Document. If a participant ceases making loan repayments and the Plan administrator deems the participant loan to be in default, the outstanding loan balance is reduced and recorded as a benefit payment.

Payment of Benefits

Benefit payments to participants are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Plan Sponsor. Expenses paid by the Plan Sponsor are excluded from these financial statements. Fees related to the administration of participant loans are charged directly to the participant's account and are included in administrative expenses. Investment-related expenses are included in net appreciation (depreciation) in fair value of investments presented in the accompanying statements of changes in net assets available for benefits.

Effective June 2023, the Plan was amended to allocate credits from a service provider to an ERISA account to be utilized for payment of Plan expenses (See Note 5).

Murex North America, Inc. 401(k) Plan
Notes to the Financial Statements
December 31, 2024 and 2023

Note 2 Summary of Significant Accounting Policies (Continued)

Subsequent Events

Management has evaluated subsequent events and transactions for potential recognition or disclosure through the date of the auditors' report, which is the date the financial statements were available to be issued.

Note 3 Certified Investments

The information related to investments and loans receivable from participants disclosed in the accompanying financial statements and supplemental schedule, including investments and loans receivable from participants held at December 31, 2024 and 2023, and net appreciation in fair value of investments, interest and dividends for the year ended December 31, 2024, was obtained or derived from information supplied to the Plan administrator and certified as complete and accurate by Fidelity Management Trust Company (the trustee of the Plan).

Note 4 Fair Value Measurements

GAAP establishes a framework for measuring fair value. The framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The Plan did not hold any Level 2 or Level 3 investments at December 31, 2024 and 2023.

Level 1 investments in the fair value hierarchy under GAAP are described below:

Level 1

Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Mutual Funds

Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are mutual funds that are registered with the Securities and Exchange Commission ("SEC"). These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Murex North America, Inc. 401(k) Plan
Notes to the Financial Statements
December 31, 2024 and 2023

Note 4 Fair Value Measurements (Continued)

Money Market Funds

Valued at the closing price reported by the fund, which represents the net asset value (NAV) of shares held on the valuation date. Money market funds are included in self-directed brokerage accounts.

Self-Directed Brokerage Accounts

Accounts primarily consist of cash, mutual funds, common stocks and government bonds that are valued at the closing price reported on the active market on which the individual securities are traded.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31,:

Investments at fair value:

	<u>2024</u>	<u>2023</u>
Level 1 – Mutual Funds	\$ 52,577,798	\$ 41,857,107
Level 1 – Money Market Funds	3,264,363	3,463,763
Level 1 – Certificates of Deposit	55,714	47,001
Level 1 – Self-Directed Brokerage Accounts	<u>5,435,258</u>	<u>3,918,241</u>
Total	<u>\$ 61,333,133</u>	<u>\$ 49,286,112</u>

Note 5 Related Party and Party-In-Interest Transactions

Certain Plan investments are managed by Fidelity Management Trust Company ("Fidelity"). Fidelity serves as a trustee and recordkeeper of the Plan; accordingly, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for the investment management services amounted to approximately \$3,023 for the year ended December 31, 2024.

Effective June 1, 2023, Fidelity provides certain administrative services to the Plan pursuant to a Master Plan Services Agreement ("MSA") between the Plan Sponsor and Fidelity. Fidelity receives revenue from mutual fund service providers for services provided to the funds. This revenue is used to offset certain amounts owed to Fidelity for its administrative services to the Plan.

If the revenue received by Fidelity from such mutual fund service providers exceeds the amount owed under the MSA, Fidelity remits the excess to the Plan's trust on a quarterly basis. These excess amounts may be applied to pay Plan administrative expenses or allocated to the accounts of the participants. During 2024, excess amounts of approximately \$19,000 were remitted to the Plan and are reflected in other income in the accompanying financial statements. The Plan or Plan Sponsor may make payments to Fidelity for administrative expenses not covered by revenue sharing.

Murex North America, Inc. 401(k) Plan
Notes to the Financial Statements
December 31, 2024 and 2023

Note 5 Related Party and Party-In-Interest Transactions (Continued)

Certain expenses of the Plan are paid directly by the Plan Sponsor and are therefore not included in the accompanying financial statements.

Loans receivable from Plan participants also qualify as party-in-interest transactions.

All party-in-interest transactions noted above are exempt from the prohibited transaction rules under ERISA.

Note 6 Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination or partial termination, participants will become fully vested, and net assets will be distributed to participants and beneficiaries in proportion to their respective account balances.

Note 7 Tax Status

The IRS has determined and informed the Company by a letter dated June 30, 2020, that the Plan and related trust are designed in accordance with applicable sections of the IRC. Although the Plan has been amended since receiving the determination letter, the Plan administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the taxing authorities. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits in progress for any tax periods. The Plan will be open for examination for three years.

Note 8 Risks and Uncertainties

The Plan invests in various investment securities that are exposed to various risks such as interest rates, market and credit risks. It is at least reasonably possible that changes in the values of investment securities will occur in the near term, and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Plan Benefits.

The Plan's exposure to a concentration of credit risk is mitigated by the diversification of investments across a variety of participant-directed fund options. Additionally, the investments within each participant-directed fund election are further diversified into varied financial instruments.

Murex North America, Inc. 401(k) Plan
Notes to the Financial Statements
December 31, 2024 and 2023

Note 8 Risks and Uncertainties (Continued)

At December 31, 2024, one investment option accounted for more than 10% of the Plan's total net assets:

Fidelity Blue Chip Growth Fund – Class K	\$7,562,080	12%
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Note 9 Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits according to the financial statements to the Form 5500 for the years ended December 31,:

	<u>2024</u>	<u>2023</u>
Net assets available for benefits per the financial statements	\$ 62,275,378	\$ 50,277,096
Less: employer contributions receivable	<u>(631,740)</u>	<u>(634,622)</u>
Net assets available for benefits per the form 5500	<u>\$ 61,643,638</u>	<u>\$ 49,642,474</u>

The following is a reconciliation of contributions according to the financial statements to the Form 5500 for the year ended December 31, 2024:

Net increase in net assets available for benefits per the financial statements	\$ 11,998,282
Prior year contributions receivable	634,622
Current year contributions receivable	<u>(631,740)</u>
Net increase in net assets available for benefits per the Form 5500	<u>\$ 12,001,164</u>

SUPPLEMENTAL SCHEDULE REQUIRED BY ERISA

Murex North America, Inc. 401(k) Plan
Supplemental Schedule Required by ERISA
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2024

EIN: 13-3796574
Plan Number: 001

(a)	(b)	(c)	(d)	(e)
	IDENTITY OF ISSUER/BORROWER/LESSER OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE	COST	CURRENT VALUE
*	Fidelity Blue Chip Growth Fund - Class K	Mutual Fund - Registered Investment Company	**	\$ 7,562,080
*	Fidelity Brokerage Link	Self-Directed Brokerage Accounts - Registered Investment Company	**	5,435,258
*	Fidelity Freedom 2050 Fund - Class K	Mutual Fund - Registered Investment Company	**	5,649,306
*	Fidelity Growth Company Fund - Class K	Mutual Fund - Registered Investment Company	**	4,287,308
*	Fidelity Total Market Index Fund	Mutual Fund - Registered Investment Company	**	3,722,088
*	Fidelity Money Market Trust Retirement Government Money Market II Portfolio	Money Market Fund - Registered Investment Company	**	3,264,363
*	Fidelity OTC Portfolio - Class K	Mutual Fund - Registered Investment Company	**	3,126,773
*	Fidelity Freedom 2055 Fund - Class K	Mutual Fund - Registered Investment Company	**	2,652,323
*	Fidelity Fund - Class K	Mutual Fund - Registered Investment Company	**	2,197,965
*	Fidelity Freedom 2045 Fund - Class K	Mutual Fund - Registered Investment Company	**	2,150,731
*	Fidelity Contrafund - Class K	Mutual Fund - Registered Investment Company	**	1,403,193
*	Fidelity Diversified International Fund - Class K	Mutual Fund - Registered Investment Company	**	1,373,344
*	Fidelity Freedom 2040 Fund - Class K	Mutual Fund - Registered Investment Company	**	1,355,672
*	Fidelity Value Strategies Fund - Class K	Mutual Fund - Registered Investment Company	**	983,051
*	Fidelity Freedom 2035 Fund - Class K	Mutual Fund - Registered Investment Company	**	907,032
*	Fidelity Investment Grade Bond Fund	Mutual Fund - Registered Investment Company	**	806,314
*	Fidelity Extended Market Index Fund	Mutual Fund - Registered Investment Company	**	774,969
*	Fidelity Puritan Fund - Class K	Mutual Fund - Registered Investment Company	**	755,638
*	Fidelity Emerging Markets Fund - Class K	Mutual Fund - Registered Investment Company	**	706,444
*	Fidelity Freedom 2060 Fund - Class K	Mutual Fund - Registered Investment Company	**	703,842
*	Fidelity Dividend Growth Fund - Class K	Mutual Fund - Registered Investment Company	**	688,779
*	Fidelity Capital & Income Fund	Mutual Fund - Registered Investment Company	**	636,699
*	Fidelity Intermediate Bond Fund	Mutual Fund - Registered Investment Company	**	631,788
*	Fidelity Focused Stock Fund	Mutual Fund - Registered Investment Company	**	627,769
*	Fidelity Value Fund - Class K	Mutual Fund - Registered Investment Company	**	617,307
*	Fidelity Large Cap Stock Fund	Mutual Fund - Registered Investment Company	**	586,714
*	Fidelity Freedom 2030 Fund - Class K	Mutual Fund - Registered Investment Company	**	582,309
*	Fidelity Low-Priced Stock Fund - Class K	Mutual Fund - Registered Investment Company	**	564,257
*	Fidelity Small Cap Value Fund	Mutual Fund - Registered Investment Company	**	557,428
*	Fidelity Mid-Cap Stock Fund - Class K	Mutual Fund - Registered Investment Company	**	527,985
*	Fidelity International Index Fund	Mutual Fund - Registered Investment Company	**	517,486
*	Fidelity Equity-Income Fund - Class K	Mutual Fund - Registered Investment Company	**	478,870
*	Fidelity Select Energy Portfolio	Mutual Fund - Registered Investment Company	**	400,080
*	Fidelity Freedom 2025 Fund - Class K	Mutual Fund - Registered Investment Company	**	368,608
*	Fidelity Real Estate Investment Portfolio	Mutual Fund - Registered Investment Company	**	356,962
*	Fidelity Small Cap Discovery Fund	Mutual Fund - Registered Investment Company	**	338,264

(Continued)

Murex North America, Inc. 401(k) Plan
Supplemental Schedule Required by ERISA
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2024

EIN: 13-3796574

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
	IDENTITY OF ISSUER/BORROWER/LESSER OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE	COST	CURRENT VALUE
*	Fidelity Growth Strategies Fund - Class K	Mutual Fund - Registered Investment Company	**	318,281
*	Fidelity Sell Gold	Mutual Fund - Registered Investment Company	**	316,918
*	Fidelity Overseas Fund - Class K	Mutual Fund - Registered Investment Company	**	253,386
*	Fidelity Equity Dividend Income Fund - Class K	Mutual Fund - Registered Investment Company	**	252,729
*	Fidelity Short-Term Bond Fund	Mutual Fund - Registered Investment Company	**	241,849
*	Fidelity Freedom Retirement Fund - Class K	Mutual Fund - Registered Investment Company	**	222,676
*	Fidelity Select Natural Resources Portfolio	Mutual Fund - Registered Investment Company	**	207,852
*	Fidelity Convertible Securities Fund	Mutual Fund - Registered Investment Company	**	201,848
*	Fidelity Telecom and Utilities Fund	Mutual Fund - Registered Investment Company	**	178,700
*	Fidelity Inflation-Protected Bond Index Fund	Mutual Fund - Registered Investment Company	**	177,420
*	Fidelity New Markets Income Fund	Mutual Fund - Registered Investment Company	**	121,943
*	Fidelity Europe Fund	Mutual Fund - Registered Investment Company	**	116,587
*	Fidelity Mortgage Securities Fund	Mutual Fund - Registered Investment Company	**	112,798
*	Fidelity Freedom 2065 Fund - Class K	Mutual Fund - Registered Investment Company	**	94,485
*	Fidelity Freedom 2010 Fund - Class K	Mutual Fund - Registered Investment Company	**	67,223
*	Fidelity Pacific Basin Fund	Mutual Fund - Registered Investment Company	**	57,716
*	Fidelity Brokerage Link	Certificates of Deposit	**	55,714
*	Fidelity International Real Estate Fund	Mutual Fund - Registered Investment Company	**	32,475
*	Fidelity Freedom 2015 Fund - Class K	Mutual Fund - Registered Investment Company	**	3,473
*	Fidelity Freedom 2020 Fund - Class K	Mutual Fund - Registered Investment Company	**	61
		Total Investments		<u>61,333,133</u>
*	Cash equivalents - Fidelity Cash Reserve Account	Cash	**	<u>197,508</u>
*	Participant Loans Receivable	Participant Loans Receivable with interest rates of 4.25% and maturity dates ranging from October 2025 to May 2032		<u>112,997</u>
				<u><u>\$ 61,643,638</u></u>

* Represents Party-In-Interest as defined by ERISA.

** Cost is omitted for Participant-directed investments

**Murex North America, Inc. 401(k) Plan
Financial Statements
December 31, 2024 and 2023**

Murex North America, Inc. 401(k) Plan
Table of Contents
December 31, 2024 and 2023

	Page
INDEPENDENT AUDITORS' REPORT	1-4
FINANCIAL STATEMENTS	
Statements of Net Assets Available for Benefits as of December 31, 2024 and 2023	5
Statement of Changes in Net Assets Available for Benefits for the Year Ended December 31, 2024	6
Notes to the Financial Statements	7-14
SUPPLEMENTAL SCHEDULE REQUIRED BY ERISA	
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)	15-16

Independent Auditors' Report

To the Plan Administrator and Trustees of

Murex North America, Inc. 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Murex North America, Inc. 401(k) Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits the year ended December 31, 2024, and the related notes to the financial statements (collectively referred to as the "financial statements").

Management, having determined it is permissible in the circumstances, has elected to have the audits of Murex North America, Inc. 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2024 and 2023 and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section –

1. The amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
2. The information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user base on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

1. Exercise professional judgment and maintain professional skepticism throughout the audit.
2. Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
3. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
4. Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
5. Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedule Required by ERISA

The supplemental schedule of assets (held at end of year) is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion —

1. The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
2. The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



East Brunswick, New Jersey

October 10, 2025

Murex North America, Inc. 401(k) Plan
Statements of Net Assets Available for Benefits
December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
Assets		
Investments at Fair Value		
Mutual funds	\$ 52,577,798	\$ 41,857,107
Self-directed brokerage accounts	5,435,258	3,918,241
Certificates of deposit	55,714	47,001
Money market funds	3,264,363	3,463,763
	<hr/>	<hr/>
Total Investments	61,333,133	49,286,112
Cash and cash equivalents	197,508	157,710
Participant loans receivable	112,997	198,652
Employer Contributions Receivable	631,740	634,622
	<hr/>	<hr/>
Net Assets Available for Benefits	<u>\$ 62,275,378</u>	<u>\$ 50,277,096</u>

The accompanying notes are an integral part of these financial statements.

Murex North America, Inc. 401(k) Plan
Statement of Changes in Net Assets Available for Benefits
For the Year Ended December 31, 2024

Additions

Investment income	
Net appreciation in fair value of investments	\$ 6,701,698
Interest and dividends	2,899,589

Total Investment Income	9,601,287
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Contributions	
Participants	2,930,257
Employer	597,068
Rollovers	224,819

Total Contributions	3,752,144
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Interest on participant loans receivable	7,586
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Other income	19,000
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Total Additions to Net Assets	13,380,017
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Deductions

Deductions from net assets attributed to	
Benefits paid to participants	1,378,712
Administrative expenses	3,023

Total Deductions from Net Assets	1,381,735
---	------------------

Net Increase in Net Assets Available for Benefits	11,998,282
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Net Assets Available for Benefits - Beginning of Year	50,277,096
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Net Assets Available for Benefits - End of Year	\$ 62,275,378
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The accompanying notes are an integral part of these financial statements.

Murex North America, Inc. 401(k) Plan
Notes to the Financial Statements
December 31, 2024 and 2023

Note 1 Description of Plan

The following description of the Murex North America, Inc. 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan document or Summary of Plan Description for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan under the provision of Section 401(k) of the Internal Revenue Code ("IRC") covering the eligible employees of Murex North America, Inc. (the "Company" or "Plan Sponsor"). Effective June 30, 2020, a new volume submitter plan was adopted and became effective on that date. The Plan was amended to provide that participant loan interest rates will be set at prime rate plus 1%. This amendment became effective on December 27, 2024.

All employees of the Company are eligible to participate in the Plan upon reaching the age of 21. Eligible employees may enroll and become participants on the first day of the month following the attainment of eligibility. Participants are entitled to receive employer matching contributions in accordance with the provisions of the Plan document.

The Plan is subject to the provisions of the Employee Retirement Security Act of 1974 ("ERISA").

Plan Contributions

Participants may contribute up to 20% of eligible pretax annual compensation, as defined in the Plan. Eligible employees may also elect to contribute 100% of eligible compensation into the Plan on an after-tax basis. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. All contributions are subject to certain limitations under the IRC.

Participants are permitted to make rollover contributions of eligible distributions from other qualified defined benefit or defined contribution plans ("rollovers"). Effective July 2023, rollover contributions consisting of after-tax amounts are no longer accepted by the Plan.

Participants direct the investment of their contributions into various investment options offered under the Plan. The Company may make discretionary contributions as defined in the Plan. For the years ended December 31, 2024 and 2023, the Company made discretionary contributions of up to 50% of each employees' deferral but no more than \$5,000 per employee. Contributions are subject to certain IRS limitations.

Participant Accounts

Each participant's account is credited with the participant's allocations of Company contributions and a share of Plan earnings. The participant's account is also charged with an allocation of administrative expenses.

Murex North America, Inc. 401(k) Plan
Notes to the Financial Statements
December 31, 2024 and 2023

Note 1 Description of Plan (Continued)

Participant Accounts (Continued)

Allocations are based on participant earnings or account balances, as defined. The benefits to which participants are entitled are limited to the value of their vested accounts.

Investment Options

Participants are required to direct their salary deferral contributions among the investment options made available under the Plan. Participants may change their investment options at any time throughout the year. In addition, a self-directed brokerage ("SDB") account is available to participants. The SDB account is restricted to 95% of the participant's account balance and a separate fee schedule applies.

Participants bear the risk of loss and the benefit of gain resulting from their chosen investment options, including the SDB account.

Vesting

Participants are immediately fully vested in their contributions and the earnings thereon. Vesting in employer matching contributions and the earnings thereon is based on years of continuous service. Participants who attain the normal retirement age (defined as 65), or become disabled, are automatically fully vested in their accounts. Vesting in nonelective contributions and matching contributions for all employees is subject to a five-year, graded vesting schedule based on years of service as follows:

<u>Years of Service</u>	<u>Vesting Percentage</u>
Less than 2	0%
2	25%
3	50%
4	75%
More than 5	100%

Participant Loans Receivable

Participants may borrow from their account a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. Participants may only have one loan outstanding at any given time. Loan terms range from one to five years, except for loans used to purchase a primary residence, which may have longer repayment periods as deemed reasonable by the Plan Administrator.

Loans are secured by the balance in the participant's account, and bear interest at a rate commensurate with local prevailing rates at the time the loan is approved. At December 31, 2024, interest rates on the outstanding loans were 4.25%. If a participant is terminated prior to repayment of the loan balance, the remaining balance on the loan is considered to be a deemed distribution to the participant. Principal and interest are paid ratably, generally through payroll deductions.

Murex North America, Inc. 401(k) Plan
Notes to the Financial Statements
December 31, 2024 and 2023

Note 1 Description of Plan (Continued)

Payment of Benefits

Upon termination of service due to death, disability, or retirement, a participant may elect to receive benefits in the form of (i) either a lump-sum amount equal to the value of the participant's vested interest in his or her account, (ii) annual installments or (iii) partial withdrawals.

Alternatively, vested benefits may be rolled over to another qualified plan or an individual retirement account ("IRA"), or distributed in a lump-sum payment. If a participant vested balance is greater than \$1,000 but not more than \$5,000, the amount will be automatically rolled over to an IRA established for the participant's benefit. If the vested balance is \$1,000 or less, the participant will receive a lump-sum distribution without consent.

The Plan allows for in-service withdrawals to participants attaining the age of 59 ½ for all or a part of the vested portion of their account.

Hardship Benefits

The Plan allows for "hardship withdrawals" of employee benefits from participant's pre-tax elective deferral and ROTH elective deferral accounts based the provisions of the Plan document. These hardship withdrawals are subject to income tax withholding and penalties, and the minimum amount allowed under the Plan is \$500.

Forfeitures

When a participant withdraws from the Plan and has a nonvested balance in their account, the nonvested portion is forfeited. At December 31, 2024 and 2023, forfeited non-vested accounts totaled \$58,168 and \$29,019, respectively. These accounts will be available to reduce future employer matching contributions or pay for Plan expenses. During the year ended December 31, 2024 forfeitures of \$34,672 were used to reduce employer matching contributions.

Note 2 Summary of Significant Accounting Policies

Basis of Presentation

The accompanying financial statements of the Plan have been prepared on the accrual basis of accounting.

Cash and Cash Equivalents

Cash and cash equivalents are held in bank deposit accounts which, at times, may exceed federally insured limits. All highly liquid financial instruments with a maturity date of 90 days or less when purchased are considered to be cash equivalents.

Murex North America, Inc. 401(k) Plan
Notes to the Financial Statements
December 31, 2024 and 2023

Note 2 Summary of Significant Accounting Policies (Continued)

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP") requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's trustee determines the Plan's valuation policies utilizing information provided by the investment advisers, custodians and insurance company (See Note 4).

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Loans Receivable from Participants

Loans receivable from participants are stated at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred.

Delinquent participant loans are treated as distribution in accordance with the terms of the Plan Document. If a participant ceases making loan repayments and the Plan administrator deems the participant loan to be in default, the outstanding loan balance is reduced and recorded as a benefit payment.

Payment of Benefits

Benefit payments to participants are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Plan Sponsor. Expenses paid by the Plan Sponsor are excluded from these financial statements. Fees related to the administration of participant loans are charged directly to the participant's account and are included in administrative expenses. Investment-related expenses are included in net appreciation (depreciation) in fair value of investments presented in the accompanying statements of changes in net assets available for benefits.

Effective June 2023, the Plan was amended to allocate credits from a service provider to an ERISA account to be utilized for payment of Plan expenses (See Note 5).

Murex North America, Inc. 401(k) Plan
Notes to the Financial Statements
December 31, 2024 and 2023

Note 2 Summary of Significant Accounting Policies (Continued)

Subsequent Events

Management has evaluated subsequent events and transactions for potential recognition or disclosure through the date of the auditors' report, which is the date the financial statements were available to be issued.

Note 3 Certified Investments

The information related to investments and loans receivable from participants disclosed in the accompanying financial statements and supplemental schedule, including investments and loans receivable from participants held at December 31, 2024 and 2023, and net appreciation in fair value of investments, interest and dividends for the year ended December 31, 2024, was obtained or derived from information supplied to the Plan administrator and certified as complete and accurate by Fidelity Management Trust Company (the trustee of the Plan).

Note 4 Fair Value Measurements

GAAP establishes a framework for measuring fair value. The framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The Plan did not hold any Level 2 or Level 3 investments at December 31, 2024 and 2023.

Level 1 investments in the fair value hierarchy under GAAP are described below:

Level 1

Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Mutual Funds

Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are mutual funds that are registered with the Securities and Exchange Commission ("SEC"). These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Murex North America, Inc. 401(k) Plan
Notes to the Financial Statements
December 31, 2024 and 2023

Note 4 Fair Value Measurements (Continued)

Money Market Funds

Valued at the closing price reported by the fund, which represents the net asset value (NAV) of shares held on the valuation date. Money market funds are included in self-directed brokerage accounts.

Self-Directed Brokerage Accounts

Accounts primarily consist of cash, mutual funds, common stocks and government bonds that are valued at the closing price reported on the active market on which the individual securities are traded.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31,:

Investments at fair value:

	<u>2024</u>	<u>2023</u>
Level 1 – Mutual Funds	\$ 52,577,798	\$ 41,857,107
Level 1 – Money Market Funds	3,264,363	3,463,763
Level 1 – Certificates of Deposit	55,714	47,001
Level 1 – Self-Directed Brokerage Accounts	<u>5,435,258</u>	<u>3,918,241</u>
Total	<u>\$ 61,333,133</u>	<u>\$ 49,286,112</u>

Note 5 Related Party and Party-In-Interest Transactions

Certain Plan investments are managed by Fidelity Management Trust Company ("Fidelity"). Fidelity serves as a trustee and recordkeeper of the Plan; accordingly, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for the investment management services amounted to approximately \$3,023 for the year ended December 31, 2024.

Effective June 1, 2023, Fidelity provides certain administrative services to the Plan pursuant to a Master Plan Services Agreement ("MSA") between the Plan Sponsor and Fidelity. Fidelity receives revenue from mutual fund service providers for services provided to the funds. This revenue is used to offset certain amounts owed to Fidelity for its administrative services to the Plan.

If the revenue received by Fidelity from such mutual fund service providers exceeds the amount owed under the MSA, Fidelity remits the excess to the Plan's trust on a quarterly basis. These excess amounts may be applied to pay Plan administrative expenses or allocated to the accounts of the participants. During 2024, excess amounts of approximately \$19,000 were remitted to the Plan and are reflected in other income in the accompanying financial statements. The Plan or Plan Sponsor may make payments to Fidelity for administrative expenses not covered by revenue sharing.

Murex North America, Inc. 401(k) Plan
Notes to the Financial Statements
December 31, 2024 and 2023

Note 5 Related Party and Party-In-Interest Transactions (Continued)

Certain expenses of the Plan are paid directly by the Plan Sponsor and are therefore not included in the accompanying financial statements.

Loans receivable from Plan participants also qualify as party-in-interest transactions.

All party-in-interest transactions noted above are exempt from the prohibited transaction rules under ERISA.

Note 6 Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination or partial termination, participants will become fully vested, and net assets will be distributed to participants and beneficiaries in proportion to their respective account balances.

Note 7 Tax Status

The IRS has determined and informed the Company by a letter dated June 30, 2020, that the Plan and related trust are designed in accordance with applicable sections of the IRC. Although the Plan has been amended since receiving the determination letter, the Plan administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the taxing authorities. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits in progress for any tax periods. The Plan will be open for examination for three years.

Note 8 Risks and Uncertainties

The Plan invests in various investment securities that are exposed to various risks such as interest rates, market and credit risks. It is at least reasonably possible that changes in the values of investment securities will occur in the near term, and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Plan Benefits.

The Plan's exposure to a concentration of credit risk is mitigated by the diversification of investments across a variety of participant-directed fund options. Additionally, the investments within each participant-directed fund election are further diversified into varied financial instruments.

Murex North America, Inc. 401(k) Plan
Notes to the Financial Statements
December 31, 2024 and 2023

Note 8 Risks and Uncertainties (Continued)

At December 31, 2024, one investment option accounted for more than 10% of the Plan's total net assets:

Fidelity Blue Chip Growth Fund – Class K	\$7,562,080	12%
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Note 9 Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits according to the financial statements to the Form 5500 for the years ended December 31,:

	<u>2024</u>	<u>2023</u>
Net assets available for benefits per the financial statements	\$ 62,275,378	\$ 50,277,096
Less: employer contributions receivable	<u>(631,740)</u>	<u>(634,622)</u>
Net assets available for benefits per the form 5500	<u>\$ 61,643,638</u>	<u>\$ 49,642,474</u>

The following is a reconciliation of contributions according to the financial statements to the Form 5500 for the year ended December 31, 2024:

Net increase in net assets available for benefits per the financial statements	\$ 11,998,282
Prior year contributions receivable	634,622
Current year contributions receivable	<u>(631,740)</u>
Net increase in net assets available for benefits per the Form 5500	<u>\$ 12,001,164</u>

SUPPLEMENTAL SCHEDULE REQUIRED BY ERISA

Murex North America, Inc. 401(k) Plan
Supplemental Schedule Required by ERISA
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2024

EIN: 13-3796574
Plan Number: 001

(a)	(b)	(c)	(d)	(e)
	IDENTITY OF ISSUER/BORROWER/LESSER OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE	COST	CURRENT VALUE
*	Fidelity Blue Chip Growth Fund - Class K	Mutual Fund - Registered Investment Company	**	\$ 7,562,080
*	Fidelity Brokerage Link	Self-Directed Brokerage Accounts - Registered Investment Company	**	5,435,258
*	Fidelity Freedom 2050 Fund - Class K	Mutual Fund - Registered Investment Company	**	5,649,306
*	Fidelity Growth Company Fund - Class K	Mutual Fund - Registered Investment Company	**	4,287,308
*	Fidelity Total Market Index Fund	Mutual Fund - Registered Investment Company	**	3,722,088
*	Fidelity Money Market Trust Retirement Government Money Market II Portfolio	Money Market Fund - Registered Investment Company	**	3,264,363
*	Fidelity OTC Portfolio - Class K	Mutual Fund - Registered Investment Company	**	3,126,773
*	Fidelity Freedom 2055 Fund - Class K	Mutual Fund - Registered Investment Company	**	2,652,323
*	Fidelity Fund - Class K	Mutual Fund - Registered Investment Company	**	2,197,965
*	Fidelity Freedom 2045 Fund - Class K	Mutual Fund - Registered Investment Company	**	2,150,731
*	Fidelity Contrafund - Class K	Mutual Fund - Registered Investment Company	**	1,403,193
*	Fidelity Diversified International Fund - Class K	Mutual Fund - Registered Investment Company	**	1,373,344
*	Fidelity Freedom 2040 Fund - Class K	Mutual Fund - Registered Investment Company	**	1,355,672
*	Fidelity Value Strategies Fund - Class K	Mutual Fund - Registered Investment Company	**	983,051
*	Fidelity Freedom 2035 Fund - Class K	Mutual Fund - Registered Investment Company	**	907,032
*	Fidelity Investment Grade Bond Fund	Mutual Fund - Registered Investment Company	**	806,314
*	Fidelity Extended Market Index Fund	Mutual Fund - Registered Investment Company	**	774,969
*	Fidelity Puritan Fund - Class K	Mutual Fund - Registered Investment Company	**	755,638
*	Fidelity Emerging Markets Fund - Class K	Mutual Fund - Registered Investment Company	**	706,444
*	Fidelity Freedom 2060 Fund - Class K	Mutual Fund - Registered Investment Company	**	703,842
*	Fidelity Dividend Growth Fund - Class K	Mutual Fund - Registered Investment Company	**	688,779
*	Fidelity Capital & Income Fund	Mutual Fund - Registered Investment Company	**	636,699
*	Fidelity Intermediate Bond Fund	Mutual Fund - Registered Investment Company	**	631,788
*	Fidelity Focused Stock Fund	Mutual Fund - Registered Investment Company	**	627,769
*	Fidelity Value Fund - Class K	Mutual Fund - Registered Investment Company	**	617,307
*	Fidelity Large Cap Stock Fund	Mutual Fund - Registered Investment Company	**	586,714
*	Fidelity Freedom 2030 Fund - Class K	Mutual Fund - Registered Investment Company	**	582,309
*	Fidelity Low-Priced Stock Fund - Class K	Mutual Fund - Registered Investment Company	**	564,257
*	Fidelity Small Cap Value Fund	Mutual Fund - Registered Investment Company	**	557,428
*	Fidelity Mid-Cap Stock Fund - Class K	Mutual Fund - Registered Investment Company	**	527,985
*	Fidelity International Index Fund	Mutual Fund - Registered Investment Company	**	517,486
*	Fidelity Equity-Income Fund - Class K	Mutual Fund - Registered Investment Company	**	478,870
*	Fidelity Select Energy Portfolio	Mutual Fund - Registered Investment Company	**	400,080
*	Fidelity Freedom 2025 Fund - Class K	Mutual Fund - Registered Investment Company	**	368,608
*	Fidelity Real Estate Investment Portfolio	Mutual Fund - Registered Investment Company	**	356,962
*	Fidelity Small Cap Discovery Fund	Mutual Fund - Registered Investment Company	**	338,264

(Continued)

Murex North America, Inc. 401(k) Plan
Supplemental Schedule Required by ERISA
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2024

EIN: 13-3796574

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
	IDENTITY OF ISSUER/BORROWER/LESSER OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE	COST	CURRENT VALUE
*	Fidelity Growth Strategies Fund - Class K	Mutual Fund - Registered Investment Company	**	318,281
*	Fidelity Sell Gold	Mutual Fund - Registered Investment Company	**	316,918
*	Fidelity Overseas Fund - Class K	Mutual Fund - Registered Investment Company	**	253,386
*	Fidelity Equity Dividend Income Fund - Class K	Mutual Fund - Registered Investment Company	**	252,729
*	Fidelity Short-Term Bond Fund	Mutual Fund - Registered Investment Company	**	241,849
*	Fidelity Freedom Retirement Fund - Class K	Mutual Fund - Registered Investment Company	**	222,676
*	Fidelity Select Natural Resources Portfolio	Mutual Fund - Registered Investment Company	**	207,852
*	Fidelity Convertible Securities Fund	Mutual Fund - Registered Investment Company	**	201,848
*	Fidelity Telecom and Utilities Fund	Mutual Fund - Registered Investment Company	**	178,700
*	Fidelity Inflation-Protected Bond Index Fund	Mutual Fund - Registered Investment Company	**	177,420
*	Fidelity New Markets Income Fund	Mutual Fund - Registered Investment Company	**	121,943
*	Fidelity Europe Fund	Mutual Fund - Registered Investment Company	**	116,587
*	Fidelity Mortgage Securities Fund	Mutual Fund - Registered Investment Company	**	112,798
*	Fidelity Freedom 2065 Fund - Class K	Mutual Fund - Registered Investment Company	**	94,485
*	Fidelity Freedom 2010 Fund - Class K	Mutual Fund - Registered Investment Company	**	67,223
*	Fidelity Pacific Basin Fund	Mutual Fund - Registered Investment Company	**	57,716
*	Fidelity Brokerage Link	Certificates of Deposit	**	55,714
*	Fidelity International Real Estate Fund	Mutual Fund - Registered Investment Company	**	32,475
*	Fidelity Freedom 2015 Fund - Class K	Mutual Fund - Registered Investment Company	**	3,473
*	Fidelity Freedom 2020 Fund - Class K	Mutual Fund - Registered Investment Company	**	61
		Total Investments		<u>61,333,133</u>
*	Cash equivalents - Fidelity Cash Reserve Account	Cash	**	<u>197,508</u>
*	Participant Loans Receivable	Participant Loans Receivable with interest rates of 4.25% and maturity dates ranging from October 2025 to May 2032		<u>112,997</u>
				<u><u>\$ 61,643,638</u></u>

* Represents Party-In-Interest as defined by ERISA.

** Cost is omitted for Participant-directed investments