

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: a multiemployer plan, a multiple-employer plan, a single-employer plan, a DFE, the first return/report, the final return/report, an amended return/report, a short plan year return/report.
B This return/report is: the first return/report, the final return/report, an amended return/report, a short plan year return/report.
C If the plan is a collectively-bargained plan, check here.
D Check box if filing under: Form 5558, automatic extension, the DFVC program, special extension.
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II Basic Plan Information—enter all requested information

1a Name of plan: PEABODY INVESTMENTS CORP. AND AFFILIATES WELFARE BENEFIT PLAN FOR NON-REPRESENTED RETIREES
1b Three-digit plan number (PN): 503
1c Effective date of plan: 12/31/2018
2a Plan sponsor's name, mailing address, city or town, state or province, country, and ZIP or foreign postal code.
2b Employer Identification Number (EIN): 20-0480084
2c Plan Sponsor's telephone number: 314-342-3400
2d Business code (see instructions): 212110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	1493
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	914
	6a(2)	811
	6b	505
	6c	2
	6d	1318
	6e	
	6f	
	6g(1)	
6g(2)		
6h		
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:
4A 4Q

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input checked="" type="checkbox"/> General assets of the sponsor	(4) <input checked="" type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> A (Insurance Information) – Number Attached <u>0</u>
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan PEABODY INVESTMENTS CORP. AND AFFILIATES WELFARE BENEFIT PLAN FOR NON-REPRESENTED RETIREES	B Three-digit plan number (PN) ▶	503
C Plan sponsor's name as shown on line 2a of Form 5500 PEABODY INVESTMENTS CORP.	D Employer Identification Number (EIN) 20-0480084	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PAYLOCITY CORPORATION

36-4227403

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 50	NONE	32830	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

COMMERCE BANK

48-0962626

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	31176	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

UHY LLP

20-0694403

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	29668	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan PEABODY INVESTMENTS CORP. AND AFFILIATES WELFARE BENEFIT PLAN FOR NON-REPRESENTED RETIREES	B Three-digit plan number (PN) 503
C Plan sponsor's name as shown on line 2a of Form 5500 PEABODY INVESTMENTS CORP.	D Employer Identification Number (EIN) 20-0480084

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a	199886	247825
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)	38842	0
(3) Other	1b(3)	80268	59652
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	442478	322232
(2) U.S. Government securities	1c(2)	3127515	2701689
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	5185895	3485137
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	2961147	1937423
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	902908	1405773
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	1407298	1108970

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	14346237	11268701
Liabilities			
g Benefit claims payable.....	1g	22931	0
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	22931	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	14323306	11268701

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	227179	
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		227179
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	8524	
(B) U.S. Government securities.....	2b(1)(B)	97421	
(C) Corporate debt instruments.....	2b(1)(C)	196877	
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		302822
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)	31524	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	24791	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		56315
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	11523079	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	11081147	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		441932
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	-42709	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-42709

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		57355
c Other income	2c		31116
d Total income. Add all income amounts in column (b) and enter total.....	2d		1074010

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	3688309	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		3688309
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		3690
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	35831	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)	29668	
(5) Investment advisory and investment management fees	2i(5)	31176	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses.....	2i(11)	339941	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		436616
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		4128615

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-3054605
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **UHY LLP**

(2) EIN: **20-0694403**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		25000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

**PEABODY INVESTMENTS CORP. AND AFFILIATES
WELFARE BENEFIT PLAN FOR
NON-REPRESENTED RETIREES**

AUDITED FINANCIAL STATEMENTS

Years Ended December 31, 2024 and 2023

**PEABODY INVESTMENTS CORP. AND AFFILIATES
WELFARE BENEFIT PLAN FOR NON-REPRESENTED RETIREES**

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INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator
Peabody Investments Corp. and Affiliates
Welfare Benefit Plan for Non-Represented Retirees

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Peabody Investments Corp. and Affiliates Welfare Benefit Plan for Non-Represented Retirees (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits and benefit obligations as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits and changes in benefit obligations for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section –

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

Auditor's Responsibilities for the Audit of the Financial Statements (Continued)

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedules Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2024 and schedule of reportable transactions for the year ended December 31, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

The logo for UHY LLP, featuring the letters 'UHY' in a large, stylized, handwritten-style font, followed by 'LLP' in a smaller, simpler font.

St. Louis, Missouri
October 10, 2025

PEABODY INVESTMENTS CORP. AND AFFILIATES
WELFARE BENEFIT PLAN FOR NON-REPRESENTED RETIREES
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	<u>December 31,</u>	
	<u>2024</u>	<u>2023</u>
ASSETS		
Investments, at fair value	<u>\$ 10,961,224</u>	<u>\$ 14,027,241</u>
Receivables		
Participant contributions	-	38,842
Accrued income	<u>59,652</u>	<u>80,268</u>
	<u>59,652</u>	<u>119,110</u>
Cash	<u>247,825</u>	<u>199,886</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 11,268,701</u>	<u>\$ 14,346,237</u>

See notes to financial statements.

PEABODY INVESTMENTS CORP. AND AFFILIATES
WELFARE BENEFIT PLAN FOR NON-REPRESENTED RETIREES
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	Years Ended December 31,	
	2024	2023
ADDITIONS		
Contributions		
Employer	\$ 227,179	\$ 405,983
Participant	-	560,543
	<u>227,179</u>	<u>966,526</u>
Investment income		
Net appreciation in fair value of investments	456,578	1,126,582
Interest and dividends	<u>390,253</u>	<u>466,899</u>
Investment income	846,831	1,593,481
Less: investment expenses	<u>(374,807)</u>	<u>(134,961)</u>
Net investment income	<u>472,024</u>	<u>1,458,520</u>
Total additions	<u>699,203</u>	<u>2,425,046</u>
DEDUCTIONS		
Claims paid, net	3,711,240	5,437,778
Administrative expenses	<u>65,499</u>	<u>61,537</u>
Total deductions	<u>3,776,739</u>	<u>5,499,315</u>
NET DECREASE	(3,077,536)	(3,074,269)
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning	<u>14,346,237</u>	<u>17,420,506</u>
Ending	<u>\$ 11,268,701</u>	<u>\$ 14,346,237</u>

See notes to financial statements.

PEABODY INVESTMENTS CORP. AND AFFILIATES
WELFARE BENEFIT PLAN FOR NON-REPRESENTED RETIREES
STATEMENTS OF BENEFIT OBLIGATIONS

	<u>December 31,</u>	
	<u>2024</u>	<u>2023</u>
AMOUNTS CURRENTLY PAYABLE		
Claims payable	<u>\$ -</u>	<u>\$ 22,931</u>
POSTRETIREMENT BENEFIT OBLIGATIONS, NET OF AMOUNTS CURRENTLY PAYABLE		
Current retirees, beneficiaries and dependents	16,263,814	19,745,253
Other participants fully eligible for benefits	9,326,019	11,131,330
Participants not fully eligible for benefits	<u>7,162,186</u>	<u>8,847,687</u>
	<u>32,752,019</u>	<u>39,724,270</u>
TOTAL BENEFIT OBLIGATIONS	<u>\$ 32,752,019</u>	<u>\$ 39,747,201</u>

See notes to financial statements.

PEABODY INVESTMENTS CORP. AND AFFILIATES
WELFARE BENEFIT PLAN FOR NON-REPRESENTED RETIREES
STATEMENTS OF CHANGES IN BENEFIT OBLIGATIONS

	Years Ended December 31,	
	2024	2023
AMOUNTS CURRENTLY PAYABLE		
Balance at beginning of year	\$ 22,931	\$ 73,383
Claims reported and approved for payment	3,688,309	5,387,326
Claims paid	<u>(3,711,240)</u>	<u>(5,437,778)</u>
Balance at end of year	<u>\$ -</u>	<u>\$ 22,931</u>
POSTRETIREMENT BENEFIT OBLIGATIONS, NET OF AMOUNTS CURRENTLY PAYABLE		
Balance at beginning of year	\$ 39,724,270	\$ 46,329,383
Increase (decrease) during the year attributable to		
Benefits earned	417,974	481,872
Interest	2,079,058	2,532,188
Actuarial experience gain	(1,617,966)	(1,602,147)
Changes in actuarial assumptions	(3,816,681)	(3,096,445)
Net benefits paid	<u>(4,034,636)</u>	<u>(4,920,581)</u>
Balance at end of year	<u>\$ 32,752,019</u>	<u>\$ 39,724,270</u>

See notes to financial statements.

**PEABODY INVESTMENTS CORP. AND AFFILIATES
WELFARE BENEFIT PLAN FOR NON-REPRESENTED RETIREES
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023**

NOTE 1 — PLAN DESCRIPTION

The following description of the Peabody Investments Corp. and Affiliates Welfare Benefit Plan for Non-Represented Retirees (the Plan) provides only general information. Participants should refer to the Plan documents for a complete description of the Plan's provisions and reservations.

General

The Plan was established on December 31, 2018 and is a spin-off from the Peabody Investments Corp. and Affiliates Welfare Benefit Plan for Non-Represented Employees (Wrap Plan). The Plan includes certain retiree welfare benefits that were included in the Wrap Plan whereby participants, beneficiaries and dependents eligible for certain retiree welfare benefits under the Wrap Plan are eligible for identical benefits under the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Plan assets are held in a voluntary employees' beneficiary association (VEBA) trust. The Plan's VEBA Trust agreement was signed on December 31, 2018 and funding began on that date. The Plan investments are held with Commerce Trust Company.

Retiree welfare benefits in the Plan are comprised of a Retiree Medical Allowance (RMA), a Health Reimbursement Arrangement (HRA) and a Retiree Choice Account (RCA) which are all types of health reimbursement accounts as defined by the IRS and may be used to help pay the cost of the eligible health plans and other medical expenses after employment with the Company has ended.

Peabody Investments Corp. (the Company) is the Plan Administrator and has entered into administrative services contracts with Health Care Services Corporation for health benefits, Caremark L.L.C. for pharmacy benefits, Paylocity Corporation for RMA and RCA benefits and Willis Towers Watson/Via Benefits for HRA benefits.

The RMA, HRA and RCA benefits are only available to pre-65 participants and pre-65 spouses.

Prior to January 1, 2024, the Plan covered retiree medical benefits (including prescription drugs) for specified Pre-65 retirees under the Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA). Effective January 1, 2024, COBRA continuation coverage is no longer a part of the Plan's activities. Accordingly, COBRA premiums and claims expenses, other than those reimbursed through the Plan as eligible expenses, are excluded from the accompanying financial statements for the year ended December 31, 2024.

PEABODY INVESTMENTS CORP. AND AFFILIATES
WELFARE BENEFIT PLAN FOR NON-REPRESENTED RETIREES
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 1 — PLAN DESCRIPTION (Continued)

Retiree Medical Allowance

The RMA is a tax-free allowance that the Company has established to help certain eligible retired salaried and non-represented hourly employees be reimbursed for the premium costs of the health plans they have selected, including Medicare supplemental plans, Medicare Advantage Plans and/or Medicare Prescription Drug Plans, Patient Protection and Affordable Care Act (PPACA), along with other eligible medical expenses. Eligible participants include (1) Arizona retired salaried employees; (2) Colorado retired hourly and salaried employees; (3) Conservancy Resources, LLC retired hourly employees; (4) Midwest retired hourly and salaried employees; (5) New Mexico retired hourly and salaried employees; (6) St. Louis Corporate Office retired salaried employees; (7) retired salaried employees covered under the National Benefit Plan; and (8) Wyoming retired hourly and salaried employees.

The RMA is funded solely by Company contributions. The potential RMA allowance available to a participant was frozen as of December 31, 2020 and does not increase after that date. Participants have an annual capped benefit. No rollover of the annual benefit is permitted from year to year. As of December 31, 2024 and 2023, respectively, the participants' capped lifetime maximum benefit amount against which reimbursable expenses may be submitted is \$86,408,563 and \$97,716,527. Benefits provided by the RMA can be funded through the non-represented VEBA trust or the Company's general assets. Under the terms of the VEBA trust currently in effect, VEBA trust assets allocated to the RMA will only be used to fund RMA benefits until forfeited.

Health Reimbursement Arrangement

The Company has established an HRA to help retired employees pay the premium costs of the health plans they have selected, including Medicare supplemental plans, Medicare Advantage Plans and/or Medicare Prescription Drug plans, along with other eligible medical expenses. An HRA is a collection of individual bookkeeping accounts containing credits made by an employer on behalf of individual HRA participants. Eligible participants include certain Pre-65 retirees for (1) Arizona, (2) Colorado, (3) Mid-America Transportation, (4) New Mexico, (5) Wyoming, and (6) St. Louis Corporate Office.

The HRA is funded solely by Company contributions. Benefits provided by the HRA may be funded through the non-represented VEBA trust or the Company's general assets. VEBA trust assets allocated to the HRA will only be used to fund HRA benefits until forfeited. The Company will credit an annual contribution amount to each participant's HRA in January of each year. The amounts of these contributions will be communicated to HRA participants before the beginning of each year so that HRA participants may budget for their health care expenses. HRA participants may request reimbursement for such medical expenses from their HRAs, up to the balance in their HRAs, without tax consequences. Unused credits are forfeited at the end of the Plan year.

PEABODY INVESTMENTS CORP. AND AFFILIATES
WELFARE BENEFIT PLAN FOR NON-REPRESENTED RETIREES
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 1 — PLAN DESCRIPTION (Continued)

Retiree Choice Account

The Company established an RCA to help retired employees purchase a health care policy after they retire or pay up to \$5,000 a year for deductibles and copayments. An RCA is a collection of individual bookkeeping accounts that track amounts made available by an employer to pay health care expenses incurred by individual RCA participants. Benefits provided by the RCA can be funded through the non-represented VEBA trust or the Company's general assets. VEBA trust assets allocated to the RCA will only be used to fund RCA benefits until forfeited. Rollover amounts from an eligible employee's Employee Choice Account with the Company in excess of limitations were transferred into an RCA account for the participant and available for use at retirement. Eligible participants included employees of certain designated subsidiaries and affiliates of the Company that were full-time salaried employees working 35 or more hours per week or part-time salaried employee working 20 or more hours per week.

Amounts available to reimburse participants for qualifying medical expenses under the RCA arrangement were \$250,557 and \$301,452 at December 31, 2024 and 2023, respectively.

Contributions

The Plan is funded by the Company's general assets or VEBA trust established by the Company to help fund retiree medical benefits for non-represented retirees and premiums, deductibles, and coinsurance paid by covered individuals.

In addition to deductibles and copayments, participants contribute to the Plan specified amounts based on applicable monthly premiums for their respective benefit elections. Contributions to the Plan are made through participant self-payments, HRA, or RMA accounts. Prior to January 1, 2024, contributions made by participants under COBRA were paid monthly based upon the full cost of average coverage under the Plan as determined by the Company and claims administrators. The Company makes contributions to the Plan as needed to fund claims in excess of participants' contributions. Any deficiency of the Plan's net assets over benefit obligations is funded by the Company on a pay-as-you-go basis.

Benefits

The Plan provides a package of health care benefits including medical and prescription drugs benefits to eligible participants and their dependents. Prior to January 1, 2024, the Plan provided continuation of certain benefits upon termination of employment through COBRA.

Self-Insured Benefits

Prior to January 1, 2024, medical and prescription drug benefits were self-insured for retired employees covered under COBRA. The claims for self-insured benefits were processed by the Plan's third-party claims processors under administrative services only (ASO) agreements.

PEABODY INVESTMENTS CORP. AND AFFILIATES
WELFARE BENEFIT PLAN FOR NON-REPRESENTED RETIREES
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 1 — PLAN DESCRIPTION (Continued)

Self-Insured Benefits (Continued)

The claims processors pay claims directly to or on behalf of participants and are then reimbursed by either the Plan's VEBA trust or the general assets of the Company. Despite the Plan's utilization of third-party claim's processors, ultimate responsibility for payments to providers and participants is retained by the Plan.

NOTE 2 — SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared on the accrual method of accounting.

Use of Estimates

The preparation of the financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Participant Contributions Receivable

Participant contributions receivable represent participant contributions due to the Plan for premiums accrued and paid prior to the end of the Plan year. Participant contributions receivable are carried at reported amounts less an estimate for credit losses. Management determines the allowance for credit losses by regularly evaluating individual participant's receivable balance, financial condition and payment history, and current economic conditions. Participant contributions receivable are written-off when deemed uncollectible.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for further description of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held, during the year.

Payments of Benefits

Claim payments are recorded when paid by the Plan. Amounts due to claims processors that have not been reimbursed by the Plan are recorded as a payable to claims administrators in the accompanying statement of net assets available for benefits.

PEABODY INVESTMENTS CORP. AND AFFILIATES
WELFARE BENEFIT PLAN FOR NON-REPRESENTED RETIREES
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 2 — SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Subsequent Events

Subsequent events were evaluated through October 10, 2025, which is the date the financial statements were available to be issued.

NOTE 3 — FAIR VALUE MEASUREMENTS

The Plan Administrator uses a three-level fair value hierarchy that categorizes investments measured at fair value based on the observability of the inputs utilized in the valuation. These levels include: Level 1, inputs are quoted prices in active markets for identical investments; Level 2, inputs are other than quoted prices included in Level 1 that are directly or indirectly observable through market-corroborated inputs; and Level 3, inputs are unobservable, or observable but cannot be market-corroborated, requiring the Plan Administrator to make assumptions about pricing by market participants.

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the value of all transfers utilizes the beginning of the reporting period valuation. The Plan Administrator evaluates the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits. For the years ended December 31, 2024 and 2023, there were no transfers in or out of Levels 1, 2, or 3. Further, there were no Level 3 investments in the Plan as of or for the years ended December 31, 2024 and 2023.

A financial instrument's level within the valuation hierarchy is based upon the lowest level of input that is significant to the fair value measurement. Following is a description of the valuation techniques and inputs used for investments measured at fair value, including the general classification of such investments pursuant to the valuation hierarchy.

U.S. Equity Securities: The Plan invests in U.S. equity securities for growth and diversification. Investment vehicles include various domestic large-cap publicly traded common stocks and mutual funds. All common stocks are traded on a national securities exchange and are valued at quoted market prices in active markets and accordingly classified within Level 1 of the valuation hierarchy. The mutual funds are traded on a national securities exchange in an active market, are valued using daily publicly quoted net asset value (NAV) prices and accordingly classified within Level 1 of the valuation hierarchy.

International Equity Securities: The Plan invests in international equity securities for growth and diversification. Investment vehicles include mutual funds. The mutual funds are traded on a national securities exchange in an active market, are valued using daily publicly quoted net asset value (NAV) prices and accordingly classified within Level 1 of the valuation hierarchy.

PEABODY INVESTMENTS CORP. AND AFFILIATES
WELFARE BENEFIT PLAN FOR NON-REPRESENTED RETIREES
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 3 — FAIR VALUE MEASUREMENTS (Continued)

Corporate Bonds: The Plan invests in corporate bonds for diversification, volatility reduction of equity securities and to provide a hedge to interest rate movements affecting liabilities. Investment types are predominantly investment-grade corporate bonds. Fair value for these securities is provided by a third-party pricing service that utilizes various inputs such as benchmark yields, reported trades, broker/dealer quotes, issuer spreads and benchmark securities as well as other relevant economic measures. Corporate bonds are classified within the Level 2 valuation hierarchy since fair value inputs are derived prices in active markets and the bonds are not traded on a national securities exchange.

U.S. Government Securities: The Plan invests in U.S. government securities for diversification, volatility reduction of equity securities and to provide a hedge to interest rate movements affecting liabilities. Investment types are predominantly U.S. government bonds, notes, agency securities and municipal bonds. Fair value for these securities is provided by a third-party pricing service that utilizes various inputs such as benchmark yields, reported trades, broker/dealer quotes, issuer spreads and benchmark securities as well as other relevant economic measures. If fair value is based on quoted prices in active markets and traded on a national securities exchange, U.S. government securities are classified within the Level 1 valuation hierarchy; otherwise, U.S. government securities are classified within the Level 2 valuation hierarchy.

Cash Funds: The Plan invests in cash funds to manage liquidity resulting from payment of participant benefits and certain administrative fees. The investment consists of a U.S. government money market fund which is classified within the Level 1 valuation hierarchy.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan Administrator believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. The inputs or methodologies used for valuing investments are not necessarily an indication of the risk associated with investing in those investments.

The following tables present the fair value hierarchy of the investments reflected on the statements of net assets available for benefits:

	Assets at Fair Value as of December 31, 2024			
	Level 1	Level 2	Level 3	Total
U.S. Equity Securities				
Common Stocks	\$ 1,937,423	\$ -	\$ -	\$ 1,937,423
Mutual Funds	744,166	-	-	744,166
International Equity Securities				
Mutual Funds	661,607	-	-	661,607
Corporate Bonds	-	3,485,137	-	3,485,137
U.S. Government Securities				
Other Government				
Obligations	1,161,250	1,540,439	-	2,701,689
Municipal Bonds	-	1,108,970	-	1,108,970
Cash Funds	322,232	-	-	322,232
	<u>\$ 4,826,678</u>	<u>\$ 6,134,546</u>	<u>\$ -</u>	<u>\$ 10,961,224</u>

PEABODY INVESTMENTS CORP. AND AFFILIATES
WELFARE BENEFIT PLAN FOR NON-REPRESENTED RETIREES
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 3 — FAIR VALUE MEASUREMENTS (Continued)

	Assets at Fair Value as of December 31, 2023			
	Level 1	Level 2	Level 3	Total
U.S. Equity Securities				
Common Stocks	\$ 2,961,147	\$ -	\$ -	\$ 2,961,147
International Equity Securities				
Mutual Funds	902,908	-	-	902,908
Corporate Bonds	-	5,185,895	-	5,185,895
U.S. Government Securities				
Other Government Obligations	1,814,747	1,312,768	-	3,127,515
Municipal Bonds	-	1,407,298	-	1,407,298
Cash Funds	442,478	-	-	442,478
	<u>\$ 6,121,280</u>	<u>\$ 7,905,961</u>	<u>\$ -</u>	<u>\$ 14,027,241</u>

NOTE 4 — CERTIFIED INVESTMENTS

Information regarding investments held at December 31, 2024 and 2023, and net appreciation in fair value of investments, interest and dividends for the years then ended, disclosed in the accompanying financial statements and supplemental schedules, was obtained or derived from data provided to the Plan Administrator and certified to as complete and accurate by Commerce Trust Company, the trustee.

NOTE 5 — POSTRETIREMENT BENEFITS

The postretirement benefit obligation represents the total actuarial present value of those estimated future benefits that are attributed to employee service rendered prior to December 31, 2024. Postretirement benefits include future benefits expected to be paid to or for (1) currently retired or terminated employees and their beneficiaries and dependents and (2) active employees and their beneficiaries and dependents after retirement from service with the participating employer. The obligations represent the amounts that are expected to be funded by contributions from the Company and from existing assets of the Plan. Prior to an active employee's full eligibility date, the postretirement benefit obligations are the portion of the expected postretirement benefit obligation that is attributed to that employee's service rendered to the valuation date.

The actuarial present value of the expected postretirement benefit obligations is determined by an actuary and is the amount that results from applying actuarial assumptions to historical claims cost data to estimate future annual incurred claims costs per participant and to adjust such estimates for the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as those for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment and to reflect the portion of those costs expected to be borne by Medicare, the retired participants and other providers.

PEABODY INVESTMENTS CORP. AND AFFILIATES
WELFARE BENEFIT PLAN FOR NON-REPRESENTED RETIREES
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 5 — POSTRETIREMENT BENEFITS (Continued)

The following are significant assumptions used in the valuation as of December 31, 2024:

Discount rate	5.70%
Trend rates	No increases to the Pre-65 HRA benefits. RMA reimbursements assumed to trend from 6.50% in 2025 to 4.75% through 2032.
Mortality rates	Healthy retirees: PRI-2012 Healthy Annuitant Mortality Table for blue collar, male and female rates, and projected forward generationally using scale MP-2021. Disabled retirees: PRI-2012 Disabled Mortality Table, male and female rates, projected forward generationally using scale MP-2021.

Termination rates	<u>Attained Age</u>	Annual Terminated Service 0-3	Annual Terminated Service >3
	25	15%	12%
	30	15%	12%
	35	15%	10%
	40	15%	9%
	45	15%	8%
	50+	15%	6%

Retirement rates	<u>Attained Age</u>	Annual Rate
	55-58	7%
	59-61	15%
	62-64	25%
	65-69	35%
	70+	100%

Mine closing dates	The date mines are expected to close are based on information received from the Company.
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Changes in significant assumptions include discount rates changing from 5.45% to 5.70%. In addition, RMA utilization experience for 2021-2023 was considered in the development of the RMA utilization assumption for 2025.

The current medical trend rate has a significant impact on the liabilities. The postretirement benefit obligation as of December 31, 2024, using trend rates 1% higher than the assumed health care cost trend rate, will increase the obligation by \$1,125,450.

The Plan's total benefit obligations exceeded its net assets available for benefits as of December 31, 2024. The Company has several options at its disposal to fund the deficit, including future contributions.

PEABODY INVESTMENTS CORP. AND AFFILIATES
WELFARE BENEFIT PLAN FOR NON-REPRESENTED RETIREES
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NOTE 5 — POSTRETIREMENT BENEFITS (Continued)

The foregoing assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of the postretirement benefit obligation.

NOTE 6 — ADMINISTRATIVE EXPENSES

Administrative expenses include fees related to the professional fees and administration of the Plan paid to third-party administrators. These expenses are reported on the statement of changes in net assets available for benefits as administrative expenses. Other administrative expenses, such as other professional fees, are paid by the Company, on behalf of the Plan.

NOTE 7 — PLAN TERMINATION

Under certain conditions, the Plan may be terminated. Upon termination, the assets then remaining shall be subject to the applicable provisions of the plan then in effect and shall be used until exhausted to pay benefits to participants in the order of their entitlement. Any termination must be in conformity with ERISA and the regulations issued thereunder.

NOTE 8 — TAX STATUS

The VEBA trust has received an exemption letter from the Internal Revenue Service stating that the trust is tax-exempt under the provisions of Section 501(c)(9) of the Internal Revenue Code (IRC) as a Voluntary Employee Beneficiary Association. The trust is subject to federal income tax for unrelated business taxable income on investment income less related investment fees, excluding investment income from tax exempt sources. For the years ended December 31, 2024 and 2023, the Plan incurred income tax expense of \$338,000 and \$98,237, respectively.

The Plan and trust are required to operate in conformity with the IRC to maintain the tax-exempt status of the trust. The plan administrator believes the Plan is being operated in compliance with the applicable requirements of the IRC, and therefore, believes the related trust is tax-exempt.

NOTE 9 — PARTY-IN-INTEREST TRANSACTIONS

Commerce Bank is the custodian and Commerce Trust Company is the trustee of the Plan's assets. In addition, as described in Notes 1 and 2, the Plan has several arrangements with service providers. The Plan pays administrative expenses that consist primarily of administrative fees paid to third-party claims administrators. Personnel and facilities of the Company have been used to perform administrative functions for the Plan at no charge to the Plan. These transactions qualify as exempt party-in-interest transactions under ERISA.

PEABODY INVESTMENTS CORP. AND AFFILIATES
WELFARE BENEFIT PLAN FOR NON-REPRESENTED RETIREES
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NOTE 10 — CONCENTRATION OF CREDIT RISK

The Plan maintains its cash accounts in a commercial bank. Deposits are secured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000. The balances, at times, exceed federally insured limits. The Plan has not experienced any losses in such accounts.

NOTE 11 — RISKS AND UNCERTAINTIES

The actuarial present value of postretirement benefit obligations is reported based on certain assumptions pertaining to interest rates, health care inflations rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

The Plan invests in various types of investment securities, which are exposed to risks such as interest rate, market, and credit. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect amounts reported in the statements of net assets available for benefits.

NOTE 12 — RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to Form 5500:

	December 31,	
	2024	2023
Net Assets Available for Benefits per the Financial Statements	\$ 11,268,701	\$ 14,346,237
Benefit Obligation Currently Payable	-	(22,931)
Balance, End of Year	<u>\$ 11,268,701</u>	<u>\$ 14,323,306</u>

The following is a reconciliation of claims paid per the financial statements to the Form 5500:

	Years Ended December 31,	
	2024	2023
Claims Paid per the Financial Statements	\$ 3,711,240	\$ 5,437,778
Amounts Currently Payable, end of year	-	22,931
Amounts Currently Payable, beginning of year	(22,931)	(73,383)
Claims Paid per Form 5500	<u>\$ 3,688,309</u>	<u>\$ 5,387,326</u>

PEABODY INVESTMENTS CORP. AND AFFILIATES
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NOTE 12 — RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500 (Continued)

Claims that have been processed and approved for payment at year end, but not paid, and claims incurred but not reported are not considered liabilities under generally accepted accounting principles and, therefore, are not presented as liabilities or claims and premiums paid in the accompanying financial statements but are recorded on the Form 5500 as liabilities.

PEABODY INVESTMENTS CORP. AND AFFILIATES WELFARE BENEFIT PLAN
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EIN #20-0480084, Plan No. 503
SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

List of Assets

<i>Description</i>	<i>Shares</i>	<i>Cost/ Per Unit</i>	<i>Market Value/ Per Unit</i>	<i>Percent Of Assets</i>	<i>Projected Annual Income/ Accrued Income</i>	<i>Current Yield</i>
<i>Cash and Cash Equivalents</i>						
Financial Square Tr Government Institutional Class Fd #465 38141W273/FGTXX	322,231.98	322,231.98 1.00	322,231.98 1.00	2.94%	14,153.00 1,032.89	4.39%
Income Cash		3,304,546.93	3,304,546.93	30.15%	0.00	0.00%
Principal Cash		-3,304,546.93	-3,304,546.93	-30.15%	0.00	0.00%
<i>Total Cash and Cash Equivalents</i>		\$ 322,231.98	\$ 322,231.98	2.94%	\$ 14,153.00 \$ 1,032.89	4.39%

Equity Investments

Domestic Equities

Common Stocks

Abbott Labs 002824100/ABT	12	1,067.06 88.92	1,357.32 113.11	0.01%	28.00	2.09%
Abbvie Inc 00287Y109/ABBV	53	5,402.44 101.93	9,418.10 177.70	0.09%	347.00	3.69%
Abiomed Inc Cvr Escrow Cusip Original Cusip 003654100 003CVR016	4	140.00 35.00	140.00 0.00	0.00%	0.00	0.00%
Accenture PLC G1151C101/ACN	14	3,881.41 277.24	4,925.06 351.79	0.04%	82.00	1.68%
Adobe Inc 00724F101/ADBE	16	7,050.17 440.64	7,114.88 444.68	0.06%	0.00	0.00%
Advanced Micro Devices Inc 007903107/AMD	56	4,427.00 79.05	6,764.24 120.79	0.06%	0.00	0.00%

PEABODY INVESTMENTS CORP. AND AFFILIATES WELFARE BENEFIT PLAN
FOR NON-REPRESENTED RETIREES
EIN #20-0480084, Plan No. 503
SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

List of Assets

<i>Description</i>	<i>Shares</i>	<i>Cost/ Per Unit</i>	<i>Market Value/ Per Unit</i>	<i>Percent Of Assets</i>	<i>Projected Annual Income/ Accrued Income</i>	<i>Current Yield</i>
AES Corp 00130H105/AES	92	1,540.54 16.75	1,184.04 12.87	0.01%	64.00	5.47%
AFLAC Corp 001055102/AFL	17	1,015.41 59.73	1,758.48 103.44	0.02%	39.00	2.24%
Agilent Technologies Inc 00846U101/A	13	1,518.33 116.80	1,746.42 134.34	0.02%	12.00 3.22	0.74%
Agnc Investment Corp 00123Q104/AGNC	113	1,118.14 9.90	1,040.73 9.21	0.01%	162.00 13.56	15.64%
Agree Realty Corp 008492100/ADC	20	1,209.00 60.45	1,409.00 70.45	0.01%	60.00 5.06	4.31%
Air Products & Chemicals Inc 009158106/APD	6	1,419.01 236.50	1,740.24 290.04	0.02%	42.00	2.44%
Airbnb Inc 009066101/ABNB	14	1,353.44 96.67	1,839.74 131.41	0.02%	0.00	0.00%
Albemarle Corporation 012653101/ALB	13	1,657.56 127.51	1,119.04 86.08	0.01%	21.00 5.26	1.88%
Alexandria Real Est Equities 015271109/ARE	7	830.27 118.61	682.85 97.55	0.01%	36.00 9.24	5.41%
Align Technology Inc 016255101/ALGN	8	1,897.54 237.19	1,668.08 208.51	0.02%	0.00	0.00%
Allegion PLC G0176J109/ALLE	8	959.48 119.94	1,045.44 130.68	0.01%	15.00	1.47%
Alnylam Pharmaceuticals Inc 02043Q107/ALNY	6	1,357.46 226.24	1,411.86 235.31	0.01%	0.00	0.00%
Alphabet Inc Class A 02079K305/GOOGL	224	12,814.46 57.21	42,403.20 189.30	0.39%	179.00	0.42%
Alphabet Inc Class C 02079K107/GOOG	161	14,915.04 92.64	30,660.84 190.44	0.28%	128.00	0.42%
Altria Group Inc 02209S103/MO	61	2,644.81 43.36	3,189.69 52.29	0.03%	248.00 62.22	7.80%

PEABODY INVESTMENTS CORP. AND AFFILIATES WELFARE BENEFIT PLAN
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December 31, 2024

List of Assets

<i>Description</i>	<i>Shares</i>	<i>Cost/ Per Unit</i>	<i>Market Value/ Per Unit</i>	<i>Percent Of Assets</i>	<i>Projected Annual Income/ Accrued Income</i>	<i>Current Yield</i>
Amazon Com Inc 023135106/AMZN	332	40,627.65 122.37	72,837.48 219.39	0.66%	0.00	0.00%
Amentum Holdings Inc 023939101/AMTM	7	163.06 23.29	147.21 21.03	0.00%	0.00	0.00%
American Airlines Group Inc 02376R102/AAL	91	1,026.93 11.29	1,586.13 17.43	0.01%	0.00	0.00%
American Electric Power Inc 025537101/AEP	19	1,530.45 80.55	1,752.37 92.23	0.02%	70.00	4.03%
American Express Co 025816109/AXP	24	3,469.97 144.58	7,122.96 296.79	0.06%	67.00	0.94%
American International Group Inc 026874784/AIG	22	1,158.89 52.68	1,601.60 72.80	0.01%	35.00	2.20%
American Tower Corp 03027X100/AMT	19	3,605.86 189.78	3,484.79 183.41	0.03%	123.00 30.78	3.53%
American Water Works Co Inc 030420103/AWK	12	1,409.34 117.45	1,493.88 124.49	0.01%	36.00	2.46%
Americold Realty Trust Inc 03064D108/COLD	33	844.30 25.59	706.20 21.40	0.01%	29.00 7.26	4.11%
Ameriprise Financial Inc 03076C106/AMP	4	1,730.60 432.65	2,129.72 532.43	0.02%	23.00	1.11%
Ametek Aerospace Prods Inc 031100100/AME	26	2,232.32 85.86	4,686.76 180.26	0.04%	29.00	0.62%
Amgen Inc 031162100/AMGN	22	5,263.44 239.25	5,734.08 260.64	0.05%	209.00	3.65%
Annaly Capital Management Inc 035710839/NLY	51	1,032.14 20.24	933.30 18.30	0.01%	132.00 33.15	14.21%
Ansys Inc 03662Q105/ANSS	6	1,286.70 214.45	2,023.98 337.33	0.02%	0.00	0.00%
Apellis Pharmaceuticals Inc 03753U106/APLS	23	908.44 39.50	733.93 31.91	0.01%	0.00	0.00%

PEABODY INVESTMENTS CORP. AND AFFILIATES WELFARE BENEFIT PLAN
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List of Assets

<i>Description</i>	<i>Shares</i>	<i>Cost/ Per Unit</i>	<i>Market Value/ Per Unit</i>	<i>Percent Of Assets</i>	<i>Projected Annual Income/ Accrued Income</i>	<i>Current Yield</i>
Apollo Global Management Inc 03769M106/APO	29	1,429.70 49.30	4,789.64 165.16	0.04%	53.00	1.12%
Apple Inc 037833100/AAPL	512	64,334.32 125.65	128,215.04 250.42	1.17%	512.00	0.40%
Applied Materials Inc 038222105/AMAT	35	2,915.91 83.31	5,692.05 162.63	0.05%	56.00	0.98%
Applovin Corp 03831W108/APP	16	1,197.32 74.83	5,181.28 323.83	0.05%	0.00	0.00%
Arch Capital Group Limited G0450A105/ACGL	29	1,407.37 48.53	2,678.15 92.35	0.02%	0.00	0.00%
Archer Daniels Midland 039483102/ADM	23	1,875.65 81.55	1,161.96 50.52	0.01%	46.00	3.96%
Arista Networks Inc 040413205/ANET	20	1,504.38 75.22	2,210.60 110.53	0.02%	0.00	0.00%
Arrow Electrs Inc 042735100/ARW	21	2,657.54 126.55	2,375.52 113.12	0.02%	0.00	0.00%
AT&T Inc 00206R102/T	292	4,261.55 14.59	6,648.84 22.77	0.06%	324.00	4.87%
Atlassian Corp PLC 049468101/TEAM	8	1,557.60 194.70	1,947.04 243.38	0.02%	0.00	0.00%
Atmos Energy Corp 049560105/ATO	12	1,380.47 115.04	1,671.24 139.27	0.02%	41.00	2.50%
Autodesk Inc 052769106/ADSK	10	1,926.85 192.69	2,955.70 295.57	0.03%	0.00	0.00%
Automatic Data Processing Inc 053015103/ADP	19	3,873.82 203.89	5,561.87 292.73	0.05%	117.00 29.26	2.10%
Autonation Incorporated 05329W102/AN	7	766.32 109.47	1,188.88 169.84	0.01%	0.00	0.00%
Avalonbay Communities Inc 053484101/AVB	6	1,039.93 173.32	1,319.82 219.97	0.01%	40.00 10.20	3.09%

PEABODY INVESTMENTS CORP. AND AFFILIATES WELFARE BENEFIT PLAN
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List of Assets

<i>Description</i>	<i>Shares</i>	<i>Cost/ Per Unit</i>	<i>Market Value/ Per Unit</i>	<i>Percent Of Assets</i>	<i>Projected Annual Income/ Accrued Income</i>	<i>Current Yield</i>
Avnet Inc 053807103/AVT	43	2,290.38 53.27	2,249.76 52.32	0.02%	56.00	2.52%
Axa Equitable Holdings Inc 29452E101/EQH	27	623.07 23.08	1,273.59 47.17	0.01%	25.00	2.04%
Azenta Inc 114340102/AZTA	18	1,013.46 56.30	900.00 50.00	0.01%	0.00	0.00%
Baker Hughes Company 05722G100/BKR	37	942.39 25.47	1,517.74 41.02	0.01%	31.00	2.05%
Bank of America Corporation 060505104/BAC	241	6,950.16 28.84	10,591.95 43.95	0.10%	250.00	2.37%
Bank of New York Mellon Corp 064058100/BK	18	733.05 40.73	1,382.94 76.83	0.01%	33.00	2.45%
Baxter International Inc 071813109/BAX	35	1,455.48 41.59	1,020.60 29.16	0.01%	23.00 5.95	2.33%
Becton Dickinson & Company 075887109/BDX	9	2,083.95 231.55	2,041.83 226.87	0.02%	37.00	1.83%
Berkshire Hathaway Inc Cl B 084670702/BRK B	79	18,287.68 231.49	35,809.12 453.28	0.33%	0.00	0.00%
Bio-Techne Corp 09073M104/TECH	11	890.34 80.94	792.33 72.03	0.01%	3.00	0.44%
Biogen IDEC Inc 09062X103/BIIB	7	1,483.93 211.99	1,070.44 152.92	0.01%	0.00	0.00%
Biomarin Pharmaceutical Incorporated 09061G101/BMRN	10	854.50 85.45	657.30 65.73	0.01%	0.00	0.00%
Blackrock Finance Inc 09290D101/BLK	6	2,565.06 427.51	6,150.66 1,025.11	0.06%	122.00	1.99%
Blackstone Inc 09260D107/BX	28	2,326.68 83.10	4,827.76 172.42	0.04%	42.00	0.87%
Block (H & R) Inc 093671105/HRB	30	1,428.60 47.62	1,585.20 52.84	0.01%	45.00 11.25	2.84%

PEABODY INVESTMENTS CORP. AND AFFILIATES WELFARE BENEFIT PLAN
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List of Assets

<i>Description</i>	<i>Shares</i>	<i>Cost/ Per Unit</i>	<i>Market Value/ Per Unit</i>	<i>Percent Of Assets</i>	<i>Projected Annual Income/ Accrued Income</i>	<i>Current Yield</i>
Block Inc Cl A 852234103/SQ	15	838.37 55.89	1,274.85 84.99	0.01%	0.00	0.00%
Boeing Co 097023105/BA	16	2,525.45 157.84	2,832.00 177.00	0.03%	0.00	0.00%
Booking Holdings Inc 09857L108/BKNG	1	2,144.94 2,144.94	4,968.42 4,968.42	0.05%	35.00	0.70%
Boston Scientific Corp 101137107/BSX	13	601.28 46.25	1,161.16 89.32	0.01%	0.00	0.00%
Boyd Gaming Corp 103304101/BYD	22	1,196.96 54.41	1,595.88 72.54	0.01%	14.00 3.74	0.94%
Bristol Myers Squibb Company 110122108/BMY	68	3,013.53 44.32	3,846.08 56.56	0.04%	168.00	4.38%
Broadcom Inc 11135F101/AVGO	165	4,967.82 30.11	38,253.60 231.84	0.35%	389.00	1.02%
Broadridge Financial Sol 11133T103/BR	9	1,202.99 133.67	2,034.81 226.09	0.02%	31.00 7.92	1.56%
Burlington Stores Inc 122017106/BURL	12	2,481.11 206.76	3,420.72 285.06	0.03%	0.00	0.00%
C H Robinson Worldwide Inc 12541W209/CHRW	20	1,464.00 73.20	2,066.40 103.32	0.02%	49.00 12.40	2.40%
Cable One Inc 12685J105/CABO	3	1,142.75 380.92	1,086.36 362.12	0.01%	35.00	3.26%
Caci Intl Inc Cl A 127190304/CACI	4	1,041.92 260.48	1,616.24 404.06	0.01%	0.00	0.00%
Cadence Design Systems Inc 127387108/CDNS	14	2,067.69 147.69	4,206.44 300.46	0.04%	0.00	0.00%
Capital One Finl Corp 14040H105/COF	7	607.73 86.82	1,248.24 178.32	0.01%	16.00	1.35%
Cardinal Health Inc 14149Y108/CAH	14	989.66 70.69	1,655.78 118.27	0.02%	28.00	1.71%

PEABODY INVESTMENTS CORP. AND AFFILIATES WELFARE BENEFIT PLAN
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List of Assets

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Carlisle Cos Inc 142339100/CSL	6	2,379.41 396.57	2,213.04 368.84	0.02%	24.00	1.08%
Carnival Corporation 143658300/CCL	82	1,197.24 14.60	2,043.44 24.92	0.02%	0.00	0.00%
Carrier Global Corp 14448C104/CARR	34	1,957.04 57.56	2,320.84 68.26	0.02%	30.00 7.65	1.32%
Carvana Co 146869102/CVNA	9	1,055.48 117.28	1,830.24 203.36	0.02%	0.00	0.00%
Caterpillar Inc 149123101/CAT	20	2,035.52 101.78	7,255.20 362.76	0.07%	112.00	1.55%
Cboe Global Markets Inc 12503M108/CBOE	6	718.59 119.77	1,172.40 195.40	0.01%	15.00	1.29%
Cbre Group Inc 12504L109/CBRE	24	1,075.92 44.83	3,150.96 131.29	0.03%	0.00	0.00%
Cdw Corporation of Delaware 12514G108/CDW	4	637.44 159.36	696.16 174.04	0.01%	10.00	1.44%
Cencora Inc 03073E105/COR	5	808.72 161.74	1,123.40 224.68	0.01%	11.00	0.98%
Cf Industries Holdings Inc 125269100/CF	13	983.90 75.69	1,109.16 85.32	0.01%	26.00	2.34%
Charter Communications Inc A 16119P108/CHTR	4	1,096.92 274.23	1,371.08 342.77	0.01%	0.00	0.00%
Cheniere Energy Inc 16411R208/LNG	17	640.70 37.69	3,652.79 214.87	0.03%	34.00	0.93%
Chevron Corporation 166764100/CVX	70	5,357.18 76.53	10,138.80 144.84	0.09%	456.00	4.50%
Chipotle Mexican Grill Inc Class A 169656105/CMG	50	1,530.92 30.62	3,015.00 60.30	0.03%	0.00	0.00%
Choice Hotels Intl Inc 169905106/CHH	8	948.72 118.59	1,135.84 141.98	0.01%	9.00	0.81%

PEABODY INVESTMENTS CORP. AND AFFILIATES WELFARE BENEFIT PLAN
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December 31, 2024

List of Assets

<i>Description</i>	<i>Shares</i>	<i>Cost/ Per Unit</i>	<i>Market Value/ Per Unit</i>	<i>Percent Of Assets</i>	<i>Projected Annual Income/ Accrued Income</i>	<i>Current Yield</i>
Chord Energy Corp 674215207/CHRD	5	843.14 168.63	584.60 116.92	0.01%	25.00	4.28%
Chubb LTD H1467J104/CB	20	2,366.48 118.32	5,526.00 276.30	0.05%	72.00 18.20	1.32%
Church & Dwight Co. Incorporated 171340102/CHD	10	736.85 73.69	1,047.10 104.71	0.01%	11.00	1.08%
Churchill Downs Inc 171484108/CHDN	12	1,449.24 120.77	1,602.48 133.54	0.01%	4.00 4.90	0.31%
Cintas Corp 172908105/CTAS	16	874.88 54.68	2,923.20 182.70	0.03%	24.00	0.85%
Cisco System Inc 17275R102/CSCO	49	2,347.45 47.91	2,900.80 59.20	0.03%	78.00	2.70%
Citigroup Inc 172967424/C	78	3,947.70 50.61	5,490.42 70.39	0.05%	174.00	3.18%
Citizens Financial Group Inc 174610105/CFG	30	747.75 24.93	1,312.80 43.76	0.01%	50.00	3.84%
Clearway Energy Inc C 18539C204/CWEN	50	1,221.50 24.43	1,300.00 26.00	0.01%	82.00	6.37%
Cloudflare Inc 18915M107/NET	16	1,592.95 99.56	1,722.88 107.68	0.02%	0.00	0.00%
Cme Group Inc 12572Q105/CME	9	1,578.24 175.36	2,090.07 232.23	0.02%	41.00	1.98%
Coca Cola 191216100/KO	197	9,068.81 46.04	12,265.22 62.26	0.11%	382.00	3.12%
Cognizant Technology Solutions Corp 192446102/CTSH	19	1,131.45 59.55	1,461.10 76.90	0.01%	22.00	1.56%
Coinbase Global Inc 19260Q107/COIN	9	2,468.16 274.24	2,234.70 248.30	0.02%	0.00	0.00%
Colgate Palmolive 194162103/CL	17	1,514.19 89.07	1,545.47 90.91	0.01%	34.00	2.20%

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Comcast Corporation Cl-A 20030N101/CMCSA	84	3,042.87 36.23	3,152.52 37.53	0.03%	104.00	3.30%
Conocophillips 20825C104/COP	54	2,008.21 37.19	5,355.18 99.17	0.05%	168.00	3.15%
Consolidated Edison Inc 209115104/ED	33	2,415.90 73.21	2,944.59 89.23	0.03%	109.00	3.72%
Constellation Brands Inc-Cl A 21036P108/STZ	9	1,629.18 181.02	1,989.00 221.00	0.02%	36.00	1.83%
Constellation Energy Corp 21037T109/CEG	17	540.93 31.82	3,803.07 223.71	0.03%	23.00	0.63%
Cooper Companies Inc 216648501/COO	12	767.95 64.00	1,103.16 91.93	0.01%	0.00	0.00%
Copart Inc 217204106/CPRT	32	532.88 16.65	1,836.48 57.39	0.02%	0.00	0.00%
Corpay Inc Com Shares Class B 219948106/CPAY	4	674.88 168.72	1,353.68 338.42	0.01%	0.00	0.00%
Corteva Inc 22052L104/CTVA	17	729.32 42.90	968.32 56.96	0.01%	11.00	1.19%
Costar Group Inc 22160N109/CSGP	16	1,520.32 95.02	1,145.44 71.59	0.01%	0.00	0.00%
Costco Whsl Corp 22160K105/COST	21	5,079.23 241.87	19,241.67 916.27	0.18%	97.00	0.51%
Coupang Inc 22266T109/CPNG	85	1,515.13 17.83	1,868.30 21.98	0.02%	0.00	0.00%
Crh PLC G25508105/CRH	13	973.89 74.92	1,202.76 92.52	0.01%	18.00	1.51%
Crowdstrike Holdings Inc 22788C105/CRWD	9	1,192.05 132.45	3,079.44 342.16	0.03%	0.00	0.00%
Crown Castle Inc 22822V101/CCI	11	1,075.19 97.75	998.36 90.76	0.01%	68.00	6.90%

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CSX Corp 126408103/CSX	16	373.55 23.35	516.32 32.27	0.00%	7.00	1.49%
Cummins Engine Inc 231021106/CMI	15	2,247.68 149.85	5,229.00 348.60	0.05%	109.00	2.09%
CVS Health Corporation 126650100/CVS	44	2,466.20 56.05	1,975.16 44.89	0.02%	117.00	5.93%
D R Horton Inc 23331A109/DHI	17	1,123.39 66.08	2,376.94 139.82	0.02%	27.00	1.14%
Danaher Corp 235851102/DHR	27	4,987.89 184.74	6,197.85 229.55	0.06%	29.00 7.29	0.47%
Darden Restaurants Inc 237194105/DRI	9	1,468.92 163.21	1,680.21 186.69	0.02%	49.00	2.95%
Datadog Inc 23804L103/DDOG	13	1,609.60 123.82	1,857.57 142.89	0.02%	0.00	0.00%
Deere & Co 244199105/DE	16	2,491.15 155.70	6,779.20 423.70	0.06%	103.00 25.92	1.53%
Delta Air Lines Inc 247361702/DAL	41	1,592.28 38.84	2,480.50 60.50	0.02%	24.00	0.99%
Dentsply Sirona Inc 24906P109/XRAY	35	930.75 26.59	664.30 18.98	0.01%	22.00 5.60	3.37%
Dexcom Inc 252131107/DXCM	14	1,475.31 105.38	1,088.78 77.77	0.01%	0.00	0.00%
Diamondback Energy Inc 25278X109/FANG	8	1,562.16 195.27	1,310.64 163.83	0.01%	28.00	2.20%
Digital Realty Trust Inc 253868103/DLR	11	1,539.23 139.93	1,950.63 177.33	0.02%	53.00 13.42	2.75%
Discover Financial Services 254709108/DFS	11	1,385.34 125.94	1,905.53 173.23	0.02%	30.00	1.62%
Disney Walt Co 254687106/DIS	31	2,718.96 87.71	3,451.85 111.35	0.03%	31.00	0.90%

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Docusign Inc 256163106/DOCU	10	466.37 46.64	899.40 89.94	0.01%	0.00	0.00%
Dollar General Corp 256677105/DG	12	1,489.13 124.09	909.84 75.82	0.01%	28.00	3.11%
Dominion Energy Inc 25746U109/D	32	1,492.64 46.65	1,723.52 53.86	0.02%	85.00	4.96%
Doordash Inc 25809K105/DASH	16	725.76 45.36	2,684.00 167.75	0.02%	0.00	0.00%
Dover Corp 260003108/DOV	7	967.61 138.23	1,313.20 187.60	0.01%	14.00	1.10%
Dow Inc 260557103/DOW	51	1,516.88 29.74	2,046.63 40.13	0.02%	142.00	6.98%
Draftkings Inc 26142V105/DKNG	31	361.46 11.66	1,153.20 37.20	0.01%	0.00	0.00%
DTE Energy Co 233331107/DTE	13	1,105.19 85.02	1,569.75 120.75	0.01%	56.00 14.17	3.61%
Duke Energy Corp 26441C204/DUK	37	3,027.79 81.83	3,986.38 107.74	0.04%	154.00	3.88%
Dupont De Nemours Inc 26614N102/DD	12	652.44 54.37	915.00 76.25	0.01%	18.00	1.99%
Dynatrace Inc 268150109/DT	26	1,193.72 45.91	1,413.10 54.35	0.01%	0.00	0.00%
Eagle Materials Inc 26969P108/EXP	4	878.88 219.72	987.04 246.76	0.01%	4.00 1.00	0.41%
Eaton Corporation PLC ADR G29183103/ETN	17	1,370.34 80.61	5,641.79 331.87	0.05%	63.00	1.13%
Ebay Inc 278642103/EBAY	43	1,860.84 43.28	2,663.85 61.95	0.02%	46.00	1.74%
Ecolab Inc 278865100/ECL	11	1,909.27 173.57	2,577.52 234.32	0.02%	28.00 7.15	1.11%

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Edison International 281020107/EIX	22	1,312.06 59.64	1,756.48 79.84	0.02%	72.00	4.15%
Edwards Lifesciences CP-WI 28176E108/EW	27	1,937.60 71.76	1,998.81 74.03	0.02%	0.00	0.00%
Electronic Arts 285512109/EA	12	1,570.80 130.90	1,755.60 146.30	0.02%	9.00	0.52%
Elevance Health Inc 036752103/ELV	9	2,721.94 302.44	3,320.10 368.90	0.03%	58.00	1.77%
Entegris Inc 29362U104/ENTG	7	927.44 132.49	693.42 99.06	0.01%	2.00	0.40%
Entergy Corp 29364G103/ETR	30	1,535.55 51.19	2,274.60 75.82	0.02%	72.00	3.17%
Envista Holdings Corp 29415F104/NVST	57	934.10 16.39	1,099.53 19.29	0.01%	0.00	0.00%
Eog Resources Incorporated 26875P101/EOG	25	922.16 36.89	3,064.50 122.58	0.03%	97.00	3.18%
Eqst Corporation 26884L109/EQT	26	995.41 38.29	1,198.86 46.11	0.01%	16.00	1.37%
Equinix Inc 29444U700/EQIX	4	2,849.29 712.32	3,771.56 942.89	0.03%	68.00	1.81%
Equity Residential Com Shs of Beneficial 29476L107/EQR	14	810.46 57.89	1,004.64 71.76	0.01%	37.00	3.76%
Exact Sciences Corp 30063P105/EXAS	32	1,038.08 32.44	1,798.08 56.19	0.02%	0.00	0.00%
Exelon Corporation 30161N101/EXC	74	1,863.19 25.18	2,785.36 37.64	0.03%	112.00	4.04%
Expedia Group Inc 30212P303/EXPE	8	1,030.44 128.81	1,490.64 186.33	0.01%	0.00	0.00%
Extra Space Storage Inc 30225T102/EXR	8	1,123.08 140.39	1,196.80 149.60	0.01%	51.00	4.33%

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Exxon Mobil Corporation 30231G102/XOM	194	7,449.81 38.40	20,868.58 107.57	0.19%	768.00	3.68%
Fair Isaac & Co Inc 303250104/FICO	1	405.06 405.06	1,990.93 1,990.93	0.02%	0.00	0.00%
Fastenal Co 311900104/FAST	41	1,268.48 30.94	2,948.31 71.91	0.03%	63.00	2.17%
Fedex Corporation 31428X106/FDX	11	1,278.73 116.25	3,094.63 281.33	0.03%	60.00 15.18	1.96%
Fidelity National Information Services 31620M106/FIS	23	1,660.03 72.18	1,857.71 80.77	0.02%	33.00	1.78%
Fifth Third Bancorp 316773100/FITB	37	873.87 23.62	1,564.36 42.28	0.01%	54.00 13.69	3.50%
First Citizens Bancshares Inc 31946M103/FCNCA	1	1,652.05 1,652.05	2,113.02 2,113.02	0.02%	7.00	0.37%
First Horizon Corp 320517105/FHN	70	1,123.85 16.06	1,409.80 20.14	0.01%	42.00 10.50	2.98%
Fiserv Incorporated 337738108/FI	26	2,482.54 95.48	5,340.92 205.42	0.05%	0.00	0.00%
FIVE9 Inc 338307101/FIVN	15	617.67 41.18	609.60 40.64	0.01%	0.00	0.00%
FMC Corp 302491303/FMC	24	1,493.28 62.22	1,166.64 48.61	0.01%	55.00 13.92	4.77%
Ford Motor Company 345370860/F	156	1,850.28 11.86	1,544.40 9.90	0.01%	93.00	6.06%
Fortinet Inc 34959E109/FTNT	32	1,613.38 50.42	3,023.36 94.48	0.03%	0.00	0.00%
Fox Corp 35137L204/FOX	40	1,185.80 29.65	1,829.60 45.74	0.02%	21.00	1.18%
Freeport-McMoran Inc 35671D857/FCX	71	791.19 11.14	2,703.68 38.08	0.02%	42.00	1.58%

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Gallagher Arthur J & Co 363576109/AJG	12	2,110.08 175.84	3,406.20 283.85	0.03%	28.00	0.85%
Gaming & Leisure Properties Inc 36467J108/GLPI	25	1,152.75 46.11	1,204.00 48.16	0.01%	76.00	6.31%
GE Aerospace 369604301/GE	41	2,515.65 61.36	6,838.39 166.79	0.06%	45.00 11.48	0.67%
GE Healthcare Technologies Inc 36266G107/GEHC	17	1,513.94 89.06	1,329.06 78.18	0.01%	2.00	0.18%
GE Vernova Inc 36828A101/GEV	6	340.85 56.81	1,973.58 328.93	0.02%	6.00 1.50	0.30%
Generac Holdings Inc 368736104/GNRC	7	980.17 140.02	1,085.35 155.05	0.01%	0.00	0.00%
General Mills Inc 370334104/GIS	19	1,117.71 58.83	1,211.63 63.77	0.01%	45.00	3.76%
General Motors Co 37045V100/GM	77	1,946.58 25.28	4,101.79 53.27	0.04%	36.00	0.90%
Genuine Parts Co 372460105/GPC	12	902.88 75.24	1,401.12 116.76	0.01%	48.00 12.00	3.43%
Gilead Sciences Inc 375558103/GILD	39	2,681.85 68.77	3,602.43 92.37	0.03%	120.00	3.33%
Global Payments Inc 37940X102/GPN	12	1,616.40 134.70	1,344.72 112.06	0.01%	12.00	0.89%
Godaddy Inc Class A 380237107/GDDY	8	565.76 70.72	1,578.96 197.37	0.01%	0.00	0.00%
Goldman Sachs Group Incorporated 38141G104/GS	15	3,031.24 202.08	8,589.30 572.62	0.08%	180.00	2.10%
Grail Inc 384747101/GRAL	59	971.88 16.47	1,053.15 17.85	0.01%	0.00	0.00%
Grainger W W Inc 384802104/GWW	4	1,083.82 270.96	4,216.20 1,054.05	0.04%	32.00	0.78%

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Guardant Health Inc 40131M109/GH	87	1,521.63 17.49	2,657.85 30.55	0.02%	0.00	0.00%
Guidewire Software Inc 40171V100/GWRE	7	399.81 57.12	1,180.06 168.58	0.01%	0.00	0.00%
Halliburton Co 406216101/HAL	43	638.09 14.84	1,169.17 27.19	0.01%	29.00	2.50%
Hartford Finl Svcs Group Inc 416515104/HIG	10	672.70 67.27	1,094.00 109.40	0.01%	20.00 5.20	1.90%
Hca Healthcare Inc 40412C101/HCA	9	1,120.37 124.49	2,701.35 300.15	0.02%	23.00	0.88%
Healthcare Realty Trust Inc 42226K105/HR	71	1,132.45 15.95	1,203.45 16.95	0.01%	88.00	7.32%
Healthpeak Properties Inc 42250P103/DOC	85	1,506.63 17.73	1,722.95 20.27	0.02%	102.00	5.92%
Hess Corporation 42809H107/HES	11	1,415.31 128.67	1,463.11 133.01	0.01%	22.00	1.50%
Hilton Worldwide Holdings Inc 43300A203/HLT	8	1,025.92 128.24	1,977.28 247.16	0.02%	4.00	0.24%
Hologic Inc 436440101/HOLX	14	867.30 61.95	1,009.26 72.09	0.01%	0.00	0.00%
Home Depot Inc 437076102/HD	23	6,312.82 274.47	8,946.77 388.99	0.08%	207.00	2.31%
Hubspot Inc 443573100/HUBS	1	264.62 264.62	696.77 696.77	0.01%	0.00	0.00%
Humana Inc 444859102/HUM	1	242.00 242.00	253.71 253.71	0.00%	3.00 0.88	1.40%
Huntington Bancshares Inc 446150104/HBAN	81	761.00 9.40	1,317.87 16.27	0.01%	50.00 12.55	3.81%
Hyatt Hotels Corp Class A 448579102/H	9	826.21 91.80	1,412.82 156.98	0.01%	5.00	0.38%

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Idexx Labs Inc 45168D104/IDXX	4	1,523.58 380.90	1,653.76 413.44	0.02%	0.00	0.00%
Illinois Tool Works Inc 452308109/ITW	29	4,358.40 150.29	7,353.24 253.56	0.07%	174.00 43.50	2.37%
Illumina Incorporated 452327109/ILMN	10	1,313.52 131.35	1,336.30 133.63	0.01%	0.00	0.00%
Incyte Corp 45337C102/INCY	13	902.00 69.39	897.91 69.07	0.01%	0.00	0.00%
Ingersoll Rand Inc 45687V106/IR	16	1,519.48 94.97	1,447.36 90.46	0.01%	1.00	0.09%
Inspire Medical Systems Inc 457730109/INSP	6	752.84 125.47	1,112.28 185.38	0.01%	0.00	0.00%
Insulet Corp 45784P101/PODD	9	1,491.98 165.78	2,349.63 261.07	0.02%	0.00	0.00%
Intel Corp 458140100/INTC	78	2,179.83 27.95	1,563.90 20.05	0.01%	0.00	0.00%
Intercontinental Exchange Inc 45866F104/ICE	18	1,938.60 107.70	2,682.18 149.01	0.02%	32.00	1.21%
International Business Machines 459200101/IBM	33	4,162.23 126.13	7,254.39 219.83	0.07%	220.00	3.04%
International Flavors & Fragrances 459506101/IFF	18	1,468.98 81.61	1,521.90 84.55	0.01%	28.00 7.20	1.89%
Intra-Cellular Therapies Inc 46116X101/ITCI	11	906.32 82.39	918.72 83.52	0.01%	0.00	0.00%
Intuit 461202103/INTU	9	3,703.52 411.50	5,656.50 628.50	0.05%	37.00	0.66%
Intuitive Surgical Inc 46120E602/ISRG	14	3,704.27 264.59	7,307.44 521.96	0.07%	0.00	0.00%
Iqvia Holdings Inc 46266C105/IQV	10	1,261.30 126.13	1,965.10 196.51	0.02%	0.00	0.00%

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FOR NON-REPRESENTED RETIREES
EIN #20-0480084, Plan No. 503
SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

List of Assets

<i>Description</i>	<i>Shares</i>	<i>Cost/ Per Unit</i>	<i>Market Value/ Per Unit</i>	<i>Percent Of Assets</i>	<i>Projected Annual Income/ Accrued Income</i>	<i>Current Yield</i>
Iron Mountain Incorporated 46284V101/IRM	37	1,011.19 27.33	3,889.07 105.11	0.04%	105.00 26.45	2.72%
Jabil Circuit Inc 466313103/JBL	10	1,148.70 114.87	1,439.00 143.90	0.01%	3.00	0.22%
Jacobs Solutions Inc 46982L108/J	8	906.60 113.33	1,068.96 133.62	0.01%	9.00	0.87%
Johnson and Johnson 478160104/JNJ	92	11,954.48 129.94	13,305.04 144.62	0.12%	456.00	3.43%
Johnson Controls International PLC G51502105/JCI	34	1,781.94 52.41	2,683.62 78.93	0.02%	50.00 12.58	1.88%
JP Morgan Chase & Co 46625H100/JPM	111	13,630.84 122.80	26,607.81 239.71	0.24%	555.00	2.09%
Juniper Networks Inc 48203R104/JNPR	41	1,119.30 27.30	1,535.45 37.45	0.01%	36.00	2.35%
Kenvue Inc 49177J102/KVUE	74	1,552.89 20.99	1,579.90 21.35	0.01%	60.00	3.84%
Keurig Dr Pepper Inc 49271V100/KDP	51	1,565.45 30.70	1,638.12 32.12	0.01%	46.00	2.86%
Keycorp 493267108/KEY	75	1,049.00 13.99	1,285.50 17.14	0.01%	61.00	4.78%
Kimberly Clark Corp 494368103/KMB	9	1,233.20 137.02	1,179.36 131.04	0.01%	43.00 10.98	3.72%
Kinder Morgan Inc 49456B101/KMI	83	1,494.83 18.01	2,274.20 27.40	0.02%	95.00	4.20%
Kkr & Co Inc 48251W104/KKR	13	590.46 45.42	1,922.83 147.91	0.02%	9.00	0.47%
Kla Corporation 482480100/KLAC	2	540.93 270.47	1,260.24 630.12	0.01%	13.00	1.08%
Knight-Swift Transportation Hldgs 499049104/KNX	21	1,032.95 49.19	1,113.84 53.04	0.01%	13.00	1.21%

PEABODY INVESTMENTS CORP. AND AFFILIATES WELFARE BENEFIT PLAN
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Lam Resh Corp 512807306/LRCX	60	2,783.83 46.40	4,333.80 72.23	0.04%	55.00 13.80	1.27%
Las Vegas Sands Corp 517834107/LVS	27	969.57 35.91	1,386.72 51.36	0.01%	21.00	1.56%
Lauder Estee Cos Inc CI A 518439104/EL	6	836.46 139.41	449.88 74.98	0.00%	8.00	1.87%
Leggett & Platt Inc 524660107/LEG	91	1,114.38 12.25	873.60 9.60	0.01%	18.00 4.55	2.08%
Lennar Corp 526057104/LEN	13	942.50 72.50	1,772.81 136.37	0.02%	26.00	1.47%
Liberty Media Corp Liberty Formula One 531229755/FWONK	10	529.20 52.92	926.60 92.66	0.01%	0.00	0.00%
Lilly Eli & Co 532457108/LLY	33	8,211.98 248.85	25,476.00 772.00	0.23%	198.00	0.78%
Live Nation Entertainment Inc 538034109/LYV	13	1,241.76 95.52	1,683.50 129.50	0.02%	0.00	0.00%
Lowes Companies Inc 548661107/LOW	16	3,331.94 208.25	3,948.80 246.80	0.04%	73.00	1.86%
Lpl Financial Holdings Inc 50212V100/LPLA	4	753.04 188.26	1,306.04 326.51	0.01%	4.00	0.37%
Lululemon Athletica Inc 550021109/LULU	4	1,557.02 389.26	1,529.64 382.41	0.01%	0.00	0.00%
M & T Bk Corp 55261F104/MTB	6	680.38 113.40	1,128.06 188.01	0.01%	32.00	2.87%
Madison Square Garden Sports Corp-A 55825T103/MSGS	6	1,116.98 186.16	1,354.08 225.68	0.01%	0.00	0.00%
Manhattan Associates Inc 562750109/MANH	6	685.27 114.21	1,621.44 270.24	0.01%	0.00	0.00%

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Maplebear Inc 565394103/CART	32	1,018.44 31.83	1,325.44 41.42	0.01%	0.00	0.00%
Marathon Petroleum Corp 56585A102/MPC	13	422.59 32.51	1,813.50 139.50	0.02%	47.00	2.61%
Marriott Intl Inc New CI A 571903202/MAR	8	1,366.93 170.87	2,231.52 278.94	0.02%	20.00	0.90%
Marriott Vacations World 57164Y107/VAC	8	680.72 85.09	718.40 89.80	0.01%	25.00 6.32	3.52%
Marsh & McLennan Inc 571748102/MMC	20	1,850.84 92.54	4,248.20 212.41	0.04%	65.00	1.53%
Marvell Technology Inc 573874104/MRVL	13	457.33 35.18	1,435.85 110.45	0.01%	3.00	0.22%
Masco Corp 574599106/MAS	15	1,031.68 68.78	1,088.55 72.57	0.01%	17.00	1.60%
Masimo Corporation 574795100/MASI	8	879.08 109.89	1,322.40 165.30	0.01%	0.00	0.00%
Mastercard Incorporated Class A 57636Q104/MA	32	7,861.56 245.67	16,850.24 526.57	0.15%	97.00	0.58%
Match Group Inc 57667L107/MTCH	38	1,211.12 31.87	1,242.98 32.71	0.01%	28.00	2.32%
McDonalds Corp 580135101/MCD	20	4,982.15 249.11	5,797.80 289.89	0.05%	141.00	2.44%
McKesson Corporation 58155Q103/MCK	8	968.90 121.11	4,559.28 569.91	0.04%	22.00 5.68	0.50%
Medtronic PLC G5960L103/MDT	41	3,395.05 82.81	3,275.08 79.88	0.03%	114.00 28.70	3.51%
Merck & Co Inc 58933Y105/MRK	80	5,782.68 72.28	7,958.40 99.48	0.07%	259.00 64.80	3.26%
Meta Platforms Inc 30303M102/META	79	17,282.65 218.77	46,255.29 585.51	0.42%	158.00	0.34%

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Metlife Inc 59156R108/MET	13	992.87 76.38	1,064.44 81.88	0.01%	28.00	2.66%
Mettler-Toledo Intl Inc 592688105/MTD	1	1,317.58 1,317.58	1,223.68 1,223.68	0.01%	0.00	0.00%
MGM Resorts International 552953101/MGM	29	1,189.94 41.03	1,004.85 34.65	0.01%	0.00	0.00%
Micron Technology 595112103/MU	27	1,421.01 52.63	2,272.32 84.16	0.02%	12.00 3.10	0.55%
Microsoft Corp 594918104/MSFT	268	59,222.46 220.98	112,962.00 421.50	1.03%	889.00	0.79%
Mid-Amer Apt Cmnty Inc 595221103/MAA	11	1,424.17 129.47	1,700.27 154.57	0.02%	66.00	3.92%
Middleby Corp 596278101/MIDD	5	260.34 52.07	677.25 135.45	0.01%	0.00	0.00%
Mks Instruments Incorporated 55306N104/MKSI	11	1,402.72 127.52	1,148.29 104.39	0.01%	9.00	0.84%
Moderna Inc 60770K107/MRNA	20	2,147.80 107.39	831.60 41.58	0.01%	0.00	0.00%
Mondelez International Inc 609207105/MDLZ	17	970.13 57.07	1,015.41 59.73	0.01%	31.00 7.99	3.15%
Mongodb Inc 60937P106/MDB	4	933.92 233.48	931.24 232.81	0.01%	0.00	0.00%
Monster Beverage Corp 61174X109/MNST	88	2,543.24 28.90	4,625.28 52.56	0.04%	0.00	0.00%
Moodys Corporation 615369105/MCO	8	1,546.48 193.31	3,786.96 473.37	0.03%	27.00	0.72%
Morgan Stanley Dean Witter & Co 617446448/MS	56	2,330.39 41.61	7,040.32 125.72	0.06%	207.00	2.94%
Msa Safety Incorporated 553498106/MSA	6	697.92 116.32	994.62 165.77	0.01%	12.00	1.23%

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Msc Industrial Direct Co-A 553530106/MSM	13	1,052.80 80.99	970.97 74.69	0.01%	44.00	4.55%
Natera Inc 632307104/NTRA	9	932.36 103.60	1,424.70 158.30	0.01%	0.00	0.00%
Netflix.Com Inc 64110L106/NFLX	16	4,911.40 306.96	14,261.12 891.32	0.13%	0.00	0.00%
New York Times Co Class A 650111107/NYT	34	1,488.35 43.78	1,769.70 52.05	0.02%	17.00	1.00%
Newmont Corporation 651639106/NEM	44	1,504.14 34.19	1,637.68 37.22	0.01%	44.00	2.69%
News Corp Class A 65249B109/NWSA	38	1,045.44 27.51	1,046.52 27.54	0.01%	7.00	0.73%
Nextera Energy Inc 65339F101/NEE	47	2,260.17 48.09	3,369.43 71.69	0.03%	96.00	2.87%
Nike Inc Class B 654106103/NKE	29	2,555.39 88.12	2,194.43 75.67	0.02%	46.00 11.60	2.11%
Norfolk Southern Corp 655844108/NSC	5	777.47 155.49	1,173.50 234.70	0.01%	27.00	2.30%
Northern Trust Corp 665859104/NTRS	13	920.09 70.78	1,332.50 102.50	0.01%	39.00 9.75	2.93%
Norwegian Cruise Line Holdings LTD G66721104/NCLH	59	1,025.11 17.38	1,518.07 25.73	0.01%	0.00	0.00%
NRG Energy Inc 629377508/NRG	24	1,875.34 78.14	2,165.28 90.22	0.02%	39.00	1.81%
Nu Holdings LTD Cayman Islands ADR G6683N103/NU	124	1,527.68 12.32	1,284.64 10.36	0.01%	0.00	0.00%
Nucor Corp 670346105/NUE	7	759.67 108.52	816.97 116.71	0.01%	15.00 3.85	1.89%
Nvidia Corp 67066G104/NVDA	863	15,897.26 18.42	115,892.27 134.29	1.06%	34.00	0.03%

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Occidental Petroleum Corp 674599105/OXY	28	1,084.59 38.74	1,383.48 49.41	0.01%	24.00 6.16	1.78%
Okta Inc 679295105/OKTA	11	1,065.86 96.90	866.80 78.80	0.01%	0.00	0.00%
Old Dominion Freight Line 679580100/ODFL	12	598.02 49.84	2,116.80 176.40	0.02%	12.00	0.59%
Oneok Inc 682680103/OKE	22	732.29 33.29	2,208.80 100.40	0.02%	87.00	3.94%
Oracle Corporation 68389X105/ORCL	55	5,646.63 102.67	9,165.20 166.64	0.08%	88.00	0.96%
Oreilly Automotive Inc 67103H107/ORLY	3	1,220.05 406.68	3,557.40 1,185.80	0.03%	0.00	0.00%
Otis Worldwide Corp 68902V107/OTIS	11	1,072.54 97.50	1,018.71 92.61	0.01%	17.00	1.68%
Owens Corning 690742101/OC	10	1,809.60 180.96	1,703.20 170.32	0.02%	27.00	1.62%
P P G Inds Inc 693506107/PPG	11	1,562.76 142.07	1,313.95 119.45	0.01%	29.00	2.28%
Paccar Inc 693718108/PCAR	46	2,005.64 43.60	4,784.92 104.02	0.04%	60.00 138.00	1.27%
Packaging Corp of America 695156109/PKG	9	1,027.17 114.13	2,026.17 225.13	0.02%	45.00 11.25	2.22%
Palantir Technologies Inc 69608A108/PLTR	71	563.45 7.94	5,369.73 75.63	0.05%	0.00	0.00%
Palo Alto Networks Inc 697435105/PANW	32	4,565.76 142.68	5,822.72 181.96	0.05%	0.00	0.00%
Paypal Holdings Inc 70450Y103/PYPL	17	1,137.90 66.94	1,450.95 85.35	0.01%	0.00	0.00%
Pegasystems Inc 705573103/PEGA	10	345.15 34.52	932.00 93.20	0.01%	1.00	0.13%

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Penn Entertainment Inc 707569109/PENN	51	1,012.76 19.86	1,010.82 19.82	0.01%	0.00	0.00%
Penumbra Inc 70975L107/PEN	4	721.12 180.28	949.92 237.48	0.01%	0.00	0.00%
Pepsico Inc 713448108/PEP	54	6,830.68 126.49	8,211.24 152.06	0.07%	292.00 73.17	3.56%
Pfizer Inc 717081103/PFE	207	8,405.60 40.61	5,491.71 26.53	0.05%	356.00	6.48%
PG & E Corp 69331C108/PCG	86	1,229.08 14.29	1,735.48 20.18	0.02%	4.00 2.15	0.27%
Philip Morris International 718172109/PM	75	5,403.93 72.05	9,026.25 120.35	0.08%	405.00 101.25	4.49%
Phillips 66 718546104/PSX	5	489.35 97.87	569.65 113.93	0.01%	23.00	4.04%
Pinterest Inc 72352L106/PINS	6	243.97 40.66	174.00 29.00	0.00%	0.00	0.00%
Planet Fitness Inc Class A 72703H101/PLNT	25	1,481.00 59.24	2,471.75 98.87	0.02%	0.00	0.00%
PNC Bank Corp 693475105/PNC	12	1,397.72 116.48	2,314.20 192.85	0.02%	76.00	3.32%
PPL Corporation 69351T106/PPL	56	1,494.36 26.69	1,817.76 32.46	0.02%	57.00 14.42	3.17%
Procter & Gamble Co 742718109/PG	90	12,296.31 136.63	15,088.50 167.65	0.14%	362.00	2.40%
Progressive Corp 743315103/PGR	27	3,638.30 134.75	6,469.47 239.61	0.06%	10.00	0.17%
Prologis Inc 74340W103/PLD	39	2,960.71 75.92	4,122.30 105.70	0.04%	149.00	3.63%
Prudential Financial Inc 744320102/PRU	9	720.72 80.08	1,066.77 118.53	0.01%	46.00	4.39%

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Ptc Inc 69370C100/PTC	10	1,090.85 109.09	1,838.70 183.87	0.02%	0.00	0.00%
Public Service Enterprise Group Inc 744573106/PEG	12	761.58 63.47	1,013.88 84.49	0.01%	28.00	2.84%
Public Storage 74460D109/PSA	6	1,357.06 226.18	1,796.64 299.44	0.02%	72.00	4.01%
Qualcomm Inc 747525103/QCOM	26	1,866.60 71.79	3,994.12 153.62	0.04%	88.00	2.21%
Quanta Services Inc 74762E102/PWR	9	1,181.88 131.32	2,844.45 316.05	0.03%	3.00	0.13%
Realty Income Corp 756109104/O	29	1,529.03 52.73	1,548.89 53.41	0.01%	91.00	5.93%
Regeneron Pharmaceuticals Inc 75886F107/REGN	5	2,716.12 543.22	3,561.65 712.33	0.03%	0.00	0.00%
Regions Financial Corp 7591EP100/RF	97	1,018.50 10.50	2,281.44 23.52	0.02%	97.00 24.25	4.25%
Reliance Inc 759509102/RS	7	633.06 90.44	1,884.82 269.26	0.02%	30.00	1.63%
Repligen Corp 759916109/RGEN	7	984.62 140.66	1,007.58 143.94	0.01%	0.00	0.00%
Republic Services Inc 760759100/RSG	31	2,546.74 82.15	6,236.58 201.18	0.06%	71.00	1.15%
Resmed Inc 761152107/RMD	5	1,073.72 214.74	1,143.45 228.69	0.01%	10.00	0.93%
Revvity Inc 714046109/RVTY	8	930.28 116.29	892.88 111.61	0.01%	2.00	0.25%
Rexford Industrial Realty Inc 76169C100/REXR	23	1,063.75 46.25	889.18 38.66	0.01%	38.00 9.60	4.32%
Rivian Automotive Inc 76954A103/RIVN	99	1,084.10 10.95	1,316.70 13.30	0.01%	0.00	0.00%

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Robert Half Inc 770323103/RHI	15	935.00 62.33	1,056.90 70.46	0.01%	31.00	3.01%
Robinhood Markets Inc 770700102/HOOD	32	262.88 8.22	1,192.32 37.26	0.01%	0.00	0.00%
Roblox Corp 771049103/RBLX	40	1,501.80 37.55	2,314.40 57.86	0.02%	0.00	0.00%
Rockwell Automation Inc 773903109/ROK	2	540.29 270.15	571.58 285.79	0.01%	10.00	1.83%
Roper Inds Inc 776696106/ROP	6	2,225.10 370.85	3,119.10 519.85	0.03%	19.00	0.63%
Ross Stores Inc 778296103/ROST	11	908.86 82.62	1,663.97 151.27	0.02%	16.00	0.97%
Royal Caribbean Group V7780T103/RCL	9	427.14 47.46	2,076.21 230.69	0.02%	17.00 4.95	0.82%
Royal Gold Inc 780287108/RGLD	13	1,434.03 110.31	1,714.05 131.85	0.02%	23.00	1.37%
Rtx Corporation 75513E101/RTX	7	808.81 115.54	810.04 115.72	0.01%	17.00	2.18%
S&P Global Inc 78409V104/SPGI	19	4,128.51 217.29	9,462.57 498.03	0.09%	69.00	0.73%
Salesforce Inc 79466L302/CRM	29	5,878.82 202.72	9,695.57 334.33	0.09%	46.00 11.60	0.48%
Sarepta Therapeutics Inc 803607100/SRPT	11	1,414.99 128.64	1,337.49 121.59	0.01%	0.00	0.00%
SBA Communications Corp 78410G104/SBAC	10	2,103.17 210.32	2,038.00 203.80	0.02%	39.00	1.92%
Schlumberger LTD 806857108/SLB	48	1,019.98 21.25	1,840.32 38.34	0.02%	52.00 13.20	2.87%
Schwab Charles Corp 808513105/SCHW	51	1,755.98 34.43	3,774.51 74.01	0.03%	51.00	1.35%

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Sempra 816851109/SRE	37	2,225.00 60.14	3,245.64 87.72	0.03%	91.00 22.94	2.83%
Sentinelone Inc 81730H109/S	17	251.43 14.79	377.40 22.20	0.00%	0.00	0.00%
Service Corp International 817565104/SCI	27	1,095.29 40.57	2,155.14 79.82	0.02%	32.00	1.50%
Servicenow Inc 81762P102/NOW	8	4,136.24 517.03	8,480.96 1,060.12	0.08%	0.00	0.00%
Sherwin Williams Co 824348106/SHW	13	1,949.37 149.95	4,419.09 339.93	0.04%	37.00	0.84%
Simon Pty Group Inc 828806109/SPG	13	854.49 65.73	2,238.73 172.21	0.02%	109.00	4.88%
Snowflake Inc 833445109/SNOW	14	1,978.80 141.34	2,161.74 154.41	0.02%	0.00	0.00%
Solventum Corp 83444M101/SOLV	19	991.29 52.17	1,255.14 66.06	0.01%	0.00	0.00%
Southern Co 842587107/SO	54	2,865.53 53.07	4,445.28 82.32	0.04%	155.00	3.50%
Southern Copper Corp 84265V105/SCCO	14	633.88 45.28	1,275.82 91.13	0.01%	29.00	2.28%
Southwest Airlines Co 844741108/LUV	36	1,030.64 28.63	1,210.32 33.62	0.01%	25.00 6.48	2.14%
Spotify Technology Sa L8681T102/SPOT	4	306.55 76.64	1,789.52 447.38	0.02%	0.00	0.00%
Ss&c Technologies Holdings 78467J100/SSNC	16	1,018.44 63.65	1,212.48 75.78	0.01%	16.00	1.32%
Starbucks Corp 855244109/SBUX	32	2,445.44 76.42	2,920.00 91.25	0.03%	78.00	2.67%
Starwood Property Trust Inc 85571B105/STWD	54	879.96 16.30	1,023.30 18.95	0.01%	103.00 25.92	10.13%

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State Str Corp 857477103/STT	19	1,448.53 76.24	1,864.85 98.15	0.02%	57.00	3.10%
Steris PLC G8473T100/STE	7	1,304.50 186.36	1,438.92 205.56	0.01%	15.00	1.11%
Stryker Corp 863667101/SYK	14	3,170.29 226.45	5,040.70 360.05	0.05%	47.00 11.76	0.93%
Synchrony Financial 87165B103/SYF	25	684.40 27.38	1,625.00 65.00	0.01%	25.00	1.54%
Synopsys Inc 871607107/SNPS	6	1,711.53 285.26	2,912.16 485.36	0.03%	0.00	0.00%
T Rowe Price Group Inc 74144T108/TROW	7	738.01 105.43	791.63 113.09	0.01%	34.00	4.39%
T-Mobile US Inc 872590104/TMUS	38	2,779.51 73.15	8,387.74 220.73	0.08%	116.00	1.39%
Take-Two Interactive Software Inc 874054109/TTWO	8	1,169.64 146.21	1,472.64 184.08	0.01%	0.00	0.00%
Targa Resources Corp 87612G101/TRGP	8	151.83 18.98	1,428.00 178.50	0.01%	24.00	1.68%
Target Corp 87612E106/TGT	14	1,074.32 76.74	1,892.52 135.18	0.02%	62.00	3.31%
Teleflex Inc 879369106/TFX	8	1,573.40 196.68	1,423.84 177.98	0.01%	10.00	0.76%
Tesla Motors Inc 88160R101/TSLA	102	14,713.50 144.25	41,191.68 403.84	0.38%	0.00	0.00%
Texas Roadhouse Inc 882681109/TXRH	9	1,371.33 152.37	1,623.87 180.43	0.01%	21.00	1.35%
The Cigna Group 125523100/CI	8	1,232.89 154.11	2,209.12 276.14	0.02%	44.00	2.03%
The Kraft Heinz Co 500754106/KHC	32	1,066.12 33.32	982.72 30.71	0.01%	51.00	5.21%

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Thermo Fisher Corp 883556102/TMO	3	1,489.38 496.46	1,560.69 520.23	0.01%	4.00 1.17	0.30%
TJX Cos Inc 872540109/TJX	41	3,189.39 77.79	4,953.21 120.81	0.05%	61.00	1.24%
Tko Group Holdings Inc 87256C101/TKO	17	1,463.45 86.09	2,415.87 142.11	0.02%	0.00	0.00%
Trade Desk Inc/The 88339J105/TTD	16	335.67 20.98	1,880.48 117.53	0.02%	0.00	0.00%
Trane Technologies PLC G8994E103/TT	21	1,950.31 92.87	7,756.35 369.35	0.07%	70.00	0.91%
Travelers Cos Inc 89417E109/TRV	8	1,547.12 193.39	1,927.12 240.89	0.02%	33.00	1.74%
Truist Financial Corporation 89832Q109/TFC	49	1,437.52 29.34	2,125.62 43.38	0.02%	101.00	4.79%
Twilio Inc 90138F102/TWLO	19	1,179.96 62.10	2,053.52 108.08	0.02%	0.00	0.00%
Tyler Technologies Inc 902252105/TYL	3	903.04 301.01	1,729.92 576.64	0.02%	0.00	0.00%
Uber Technologies Inc 90353T100/UBER	86	2,375.59 27.62	5,187.52 60.32	0.05%	0.00	0.00%
Ultragenyx Pharmaceutical Inc 90400D108/RARE	20	901.20 45.06	841.40 42.07	0.01%	0.00	0.00%
Union Pacific Corp 907818108/UNP	27	3,857.65 142.88	6,157.08 228.04	0.06%	144.00	2.35%
United Continental Holdings 910047109/UAL	20	1,033.45 51.67	1,942.00 97.10	0.02%	0.00	0.00%
United Parcel Service B 911312106/UPS	21	2,499.98 119.05	2,648.10 126.10	0.02%	136.00	5.17%
United Rentals Inc 911363109/URI	3	1,406.54 468.85	2,113.32 704.44	0.02%	19.00	0.93%

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United Therapeutics Corp 91307C102/UTHR	2	684.24 342.12	705.68 352.84	0.01%	0.00	0.00%
Unitedhealth Group Inc 91324P102/UNH	33	7,567.30 229.31	16,693.38 505.86	0.15%	277.00	1.66%
US Bancorp 902973304/USB	43	1,878.89 43.70	2,056.69 47.83	0.02%	86.00 21.50	4.18%
Valero Energy Corp 91913Y100/VLO	4	500.57 125.14	490.36 122.59	0.00%	17.00	3.49%
Ventas Inc 92276F100/VTR	25	928.25 37.13	1,472.25 58.89	0.01%	45.00 11.25	3.06%
Verizon Communications 92343V104/VZ	135	6,336.33 46.94	5,398.65 39.99	0.05%	365.00	6.78%
Vertex Pharmaceuticals Inc 92532F100/VRTX	7	1,182.91 168.99	2,818.90 402.70	0.03%	0.00	0.00%
Vestis Corp 29430C102/VSTS	117	1,116.77 9.55	1,783.08 15.24	0.02%	16.00 4.09	0.92%
Viatris Inc 92556V106/VTRS	78	947.24 12.14	971.10 12.45	0.01%	37.00	3.86%
Vici Properties Inc 925652109/VICI	53	1,566.68 29.56	1,548.13 29.21	0.01%	91.00 22.92	5.92%
Viking Therapeutics Inc 92686J106/VKTX	14	927.22 66.23	563.36 40.24	0.01%	0.00	0.00%
Visa Inc Class A Shares 92826C839/V	60	11,470.62 191.18	18,962.40 316.04	0.17%	141.00	0.75%
Vistra Corp 92840M102/VST	14	1,159.44 82.82	1,930.18 137.87	0.02%	12.00	0.64%
Vontier Corp 928881101/VNT	16	634.72 39.67	583.52 36.47	0.01%	1.00	0.27%
Vulcan Materials Co 929160109/VMC	12	1,854.48 154.54	3,086.76 257.23	0.03%	22.00	0.72%

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Wabtec Corporation 929740108/WAB	14	855.82 61.13	2,654.26 189.59	0.02%	11.00	0.42%
Walmart Inc 931142103/WMT	196	6,572.53 33.53	17,708.60 90.35	0.16%	162.00 40.67	0.92%
Warner Bros Discovery Inc 934423104/WBD	150	1,625.67 10.84	1,585.50 10.57	0.01%	0.00	0.00%
Waste Management Inc Del 94106L109/WM	31	3,021.57 97.47	6,255.49 201.79	0.06%	93.00	1.49%
Wells Fargo & Company 949746101/WFC	116	3,998.62 34.47	8,147.84 70.24	0.07%	185.00	2.28%
Welltower Inc 95040Q104/WELL	17	1,116.81 65.70	2,142.51 126.03	0.02%	45.00	2.13%
West Pharmaceutical Services Inc 955306105/WST	6	1,529.46 254.91	1,965.36 327.56	0.02%	5.00	0.26%
Wex Inc 96208T104/WEX	6	836.88 139.48	1,051.92 175.32	0.01%	0.00	0.00%
Weyerhaeuser Co 962166104/WY	68	1,616.33 23.77	1,914.20 28.15	0.02%	54.00	2.84%
Whirlpool Corp 963320106/WHR	11	1,009.25 91.75	1,259.28 114.48	0.01%	77.00	6.11%
Williams Companies 969457100/WMB	63	1,836.71 29.15	3,409.56 54.12	0.03%	119.00	3.51%
Williams Sonoma Inc 969904101/WSM	12	1,854.75 154.56	2,222.16 185.18	0.02%	27.00	1.23%
Woodward Inc 980745103/WWD	11	1,664.85 151.35	1,830.62 166.42	0.02%	11.00	0.60%
Workday Inc-Class A 98138H101/WDAY	12	1,761.00 146.75	3,096.36 258.03	0.03%	0.00	0.00%
Wyndham Hotels & Resorts Inc 98311A105/WH	12	924.32 77.03	1,209.48 100.79	0.01%	18.00	1.51%

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Wynn Resorts LTD 983134107/WYNN	13	888.94 68.38	1,120.08 86.16	0.01%	13.00	1.16%
Xcel Energy Inc 98389B100/XEL	28	1,446.34 51.66	1,890.56 67.52	0.02%	61.00	3.24%
Xylem Inc 98419M100/XYL	12	1,538.46 128.21	1,392.24 116.02	0.01%	17.00	1.24%
Yum Brands Inc 988498101/YUM	11	1,210.77 110.07	1,475.76 134.16	0.01%	29.00	2.00%
Zimmer Biomet Holdings Inc 98956P102/ZBH	12	1,538.10 128.18	1,267.56 105.63	0.01%	11.00 2.88	0.91%
Zoetis Inc 98978V103/ZTS	15	2,266.93 151.13	2,443.95 162.93	0.02%	30.00	1.23%
Zscaler Inc 98980G102/ZS	10	1,805.10 180.51	1,804.10 180.41	0.02%	0.00	0.00%
10x Genomics Inc 88025U109/TXG	46	919.94 20.00	660.56 14.36	0.01%	0.00	0.00%
3M Co 88579Y101/MMM	24	2,064.26 86.01	3,098.16 129.09	0.03%	67.00	2.17%
Total Common Stocks		\$ 1,056,116.53	\$ 1,921,043.25	17.53%	\$ 23,629.00 \$ 1,295.10	1.24%
Domestic Equities Miscellaneous						
Occidental Petroleum Corp Warrants Expires 08/03/27 Strike Price \$22 674599162/OXY X	90	508.50 5.65	2,479.50 27.55	0.02%	0.00	0.00%
Total Domestic Equities Miscellaneous		\$ 508.50	\$ 2,479.50	0.02%	\$ 0.00 \$ 0.00	0.00%

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Mutual Funds						
Vanguard Total Stock Market Index Fund Ad 922908728/VTSAX	5,276.647	700,000.00 132.66	744,165.53 141.03	6.79%	9,371.00	1.26%
Total Mutual Funds		\$ 700,000.00	\$ 744,165.53	6.79%	\$ 9,371.00 \$ 0.00	1.26%
Total Domestic Equities		\$ 1,756,625.03	\$ 2,667,688.28	24.34%	\$ 33,000.00 \$ 1,295.10	1.24%
International Equities						
Common Stock - ADR						
Aon PLC ADR G0403H108/AON	6	1,174.14 195.69	2,154.96 359.16	0.02%	16.00	0.75%
Bunge Global Sa ADR H11356104/BG	6	538.35 89.73	466.56 77.76	0.00%	16.00	3.50%
Elastic NV ADR N14506104/ESTC	14	677.59 48.40	1,387.12 99.08	0.01%	0.00	0.00%
New Linde PLC ADR G54950103/LIN	21	5,949.19 283.30	8,792.07 418.67	0.08%	116.00	1.33%
Total Common Stock - ADR		\$ 8,339.27	\$ 12,800.71	0.12%	\$ 148.00 \$ 0.00	1.17%
International Equity Mutual Funds						
Fidelity Emerging Markets Index Fund-Fai 316146331/FPADX	16,202.583	152,466.30 9.41	169,479.02 10.46	1.55%	4,569.00	2.70%

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Nuveen International Equity Index Fund-R6 #7295 87244W516/TCIEX	22,369.466	407,855.23 18.23	492,128.25 22.00	4.49%	15,591.00	3.17%
Total International Equity Mutual Funds		\$ 560,321.53	\$ 661,607.27	6.04%	\$ 20,160.00 \$ 0.00	3.05%
Total International Equities		\$ 568,660.80	\$ 674,407.98	6.15%	\$ 20,308.00 \$ 0.00	3.01%
Total Equity Investments		\$ 2,325,285.83	\$ 3,342,096.26	30.49%	\$ 53,308.00 \$ 1,295.10	1.60%

Fixed Income Investments

Mortgage

Federal Home Loan Mortgage Corp Umbs Pool #SD3396 5.5% Due 07/01/53 Dated 07/01/23 3132DQXZ4 Bond Rating: NA	91,345.338	90,688.79 99.28	90,687.65 99.28	0.83%	5,023.00 418.66	5.54%
Federal Home Loan Mortgage Corp Umbs Pool #SC0002 5% Due 05/01/39 Dated 06/01/19 3132D9AB0 Bond Rating: NA	29,013.819	31,026.65 106.94	28,905.89 99.63	0.26%	1,450.00 120.89	5.02%
Federal Home Loan Mortgage Corp Umbs Pool #SC0009 5% Due 07/01/39 Dated 07/01/19 3132D9AJ3 Bond Rating: NA	31,299.72	33,666.75 107.56	31,340.72 100.13	0.29%	1,564.00 130.41	4.99%

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Federal Home Loan Mortgage Corp REMIC Series 4030 Class Bc 2% Due 01/15/42 Dated 04/01/12 3137APJG6 Bond Rating: NA	36,778.648	36,025.84 97.95	34,122.32 92.78	0.31%	735.00 61.29	2.16%
Federal Home Loan Mortgage Corp REMIC Series 4224 Class MA 2.75% Due 01/15/43 Dated 07/01/13 3137B3CL0 Bond Rating: NA	42,477.50	42,683.24 100.48	39,562.49 93.14	0.36%	1,168.00 97.34	2.95%
Federal Home Loan Mortgage Corp REMIC Series 2024-4929 Class PA 2.5% Due 09/25/49 Dated 08/01/24 3137FPKU8 Bond Rating: NA	93,927.591	80,278.73 85.47	77,544.94 82.56	0.71%	2,348.00 195.68	3.03%
Federal Home Loan Mortgage Corp REMIC Series 2024-5460 Class EB 4.75% Due 09/25/54 Dated 09/01/24 3137HFRU1 Bond Rating: NA	200,000	200,750.00 100.38	188,029.66 94.01	1.72%	9,500.00 791.66	5.05%
Federal Home Loan Mortgage Corp REMIC Series 2024-5460 Class Bc 4.75% Due 09/25/54 Dated 09/01/24 3137HFR98 Bond Rating: NA	100,000	100,343.75 100.34	94,158.37 94.16	0.86%	4,750.00 395.83	5.04%
Federal National Mortgage Assoc Umbs Pool #FS8551 3% Due 06/25/52 Dated 08/01/24 3140XQQD2 Bond Rating: NA	91,120.502	81,367.77 89.30	78,090.27 85.70	0.71%	2,733.00 227.80	3.50%

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Federal National Mortgage Assoc Umbs Pool #FS8955 3% Due 09/25/53 Dated 09/01/24 3140XQ5R4 Bond Rating: NA	88,531.26	80,729.44 91.19	75,263.97 85.01	0.69%	2,655.00 221.32	3.53%
Federal National Mortgage Assoc Pool #BS6088 4.04% Due 08/01/30 Dated 07/01/22 3140LGXS6 Bond Rating: NA	100,000	94,546.88 94.55	95,804.00 95.80	0.87%	4,040.00 347.88	4.22%
Federal National Mortgage Assoc Pool #MA1491 3% Due 07/01/43 Dated 06/01/13 31418AUR7 Bond Rating: NA	44,356.822	45,243.99 102.00	38,592.21 87.00	0.35%	1,330.00 110.89	3.45%
Federal National Mortgage Assoc REMIC Series 2021-60 Class Nd 1.5% Due 09/25/51 Dated 08/01/21 3136BGD99 Bond Rating: NA	150,873.28	151,456.76 100.39	121,024.92 80.22	1.10%	2,263.00 188.59	1.87%
Federal National Mortgage Assoc REMIC Series 2022-12 Class Da 3% Due 06/25/48 Dated 02/01/22 3136BMBL1 Bond Rating: NA	128,495.13	132,169.28 102.86	116,506.71 90.67	1.06%	3,854.00 321.23	3.31%
Federal National Mortgage Assoc REMIC Series 2017-105 Class N 3% Due 01/25/48 Dated 12/01/17 3136B0NG7 Bond Rating: NA	40,681.89	40,885.32 100.50	35,282.90 86.73	0.32%	1,220.00 101.70	3.46%

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Government National Mortgage Assoc II Pool #CO2900 5% Due 07/20/52 Dated 07/01/22 3617FEGH8 Bond Rating: NA	92,916.451	89,112.67 95.91	90,139.18 97.01	0.82%	4,645.00 387.15	5.15%
Government National Mortgage Assoc II Pool #MA6645 2.5% Due 05/20/50 Dated 05/01/20 36179VL24 Bond Rating: NA	71,100.18	72,994.30 102.66	58,703.15 82.56	0.54%	1,777.00 148.12	3.03%
Government National Mortgage Assoc REMIC Series 2009-118 Class Ap 3% Due 12/16/39 Dated 12/01/09 38376PSS0 Bond Rating: NA	47,620.803	48,588.12 102.03	44,381.07 93.20	0.40%	1,428.00 119.05	3.22%
Government National Mortgage Assoc REMIC Series 2014-96 Class Ea 2.25% Due 07/20/44 Dated 07/01/14 38379C4S2 Bond Rating: NA	44,590.515	43,677.80 97.95	38,975.38 87.41	0.36%	1,003.00 83.60	2.57%
Government National Mortgage Assoc REMIC Series 2015-65 Class Bd 2.25% Due 05/20/45 Dated 05/01/15 38379L4S2 Bond Rating: NA	14,181.126	13,777.84 97.16	12,304.19 86.76	0.11%	319.00 26.58	2.59%
Government National Mortgage Assoc REMIC Series 2019-103 Class LB 3.5% Due 08/20/49 Dated 08/01/19 38381X4C7 Bond Rating: NA	13,926.278	14,431.13 103.63	12,407.43 89.09	0.11%	487.00 40.61	3.93%

PEABODY INVESTMENTS CORP. AND AFFILIATES WELFARE BENEFIT PLAN
FOR NON-REPRESENTED RETIREES
EIN #20-0480084, Plan No. 503
SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

List of Assets

<i>Description</i>	<i>Shares</i>	<i>Cost/ Per Unit</i>	<i>Market Value/ Per Unit</i>	<i>Percent Of Assets</i>	<i>Projected Annual Income/ Accrued Income</i>	<i>Current Yield</i>
Government National Mortgage Assoc REMIC Series 2021-027 Class Cw Variable Rate Due 02/20/51 Dated 08/01/24 38382NLJ4 Bond Rating: NA	88,522.402	88,356.42 99.81	85,841.72 96.97	0.78%	4,426.00 368.84	5.16%
Government National Mortgage Assoc REMIC Series 2014-26 Class A 3% Due 02/16/44 Dated 02/01/14 38379ARP7 Bond Rating: NA	61,233.684	63,683.02 104.00	52,769.35 86.18	0.48%	1,837.00 153.08	3.48%
Total Mortgage		\$ 1,676,484.49	\$ 1,540,438.49	14.05%	\$ 60,555.00 \$ 5,058.20	3.93%
Credit						
Alexandria Real Estate Equities Inc Senior Unsecured Note 3.375% Due 08/15/31 Dated 07/15/19 Callable 05/15/31 015271AR0 Bond Rating: BBB+	75,000	74,894.25 99.86	67,120.50 89.49	0.61%	2,531.00 956.25	3.77%
AT&T Inc Senior Unsecured Note 4.35% Due 03/01/29 Dated 02/19/19 Callable 12/01/28 00206RHJ4 Bond Rating: BBB	60,000	58,603.80 97.67	58,700.40 97.83	0.54%	2,610.00 870.00	4.45%

PEABODY INVESTMENTS CORP. AND AFFILIATES WELFARE BENEFIT PLAN
FOR NON-REPRESENTED RETIREES
EIN #20-0480084, Plan No. 503
SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

List of Assets

<i>Description</i>	<i>Shares</i>	<i>Cost/ Per Unit</i>	<i>Market Value/ Per Unit</i>	<i>Percent Of Assets</i>	<i>Projected Annual Income/ Accrued Income</i>	<i>Current Yield</i>
Boardwalk Pipelines LP Senior Unsecured Note 3.6% Due 09/01/32 Dated 02/16/22 Callable 06/01/32 096630AJ7 Bond Rating: BBB-	80,000	79,922.40 99.90	69,883.20 87.35	0.64%	2,880.00 960.00	4.12%
BP Capital Markets America Senior Unsecured Note 4.234% Due 11/06/28 Dated 11/06/18 Callable 08/06/28 10373QAE0 Bond Rating: A-	150,000	160,029.00 106.69	146,854.50 97.90	1.34%	6,351.00 970.29	4.32%
Burlington North Santa Fe Senior Unsecured Note 3.55% Due 02/15/50 Dated 07/24/19 Callable 08/15/49 12189LBE0 Bond Rating: AA-	120,000	119,642.40 99.70	86,709.60 72.26	0.79%	4,260.00 1,609.33	4.91%
Camden Property Trust Senior Unsecured Note 3.15% Due 07/01/29 Dated 06/17/19 Callable 04/01/29 133131AX0 Bond Rating: A-	75,000	74,813.25 99.75	69,663.00 92.88	0.64%	2,362.00 1,181.25	3.39%
Charles Schwab Corp Senior Unsecured Note 3.3% Due 04/01/27 Dated 04/01/21 Callable 01/01/27 808513BW4 Bond Rating: A-	140,000	152,191.20 108.71	135,977.80 97.13	1.24%	4,620.00 1,154.99	3.40%

PEABODY INVESTMENTS CORP. AND AFFILIATES WELFARE BENEFIT PLAN
FOR NON-REPRESENTED RETIREES
EIN #20-0480084, Plan No. 503
SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

List of Assets

<i>Description</i>	<i>Shares</i>	<i>Cost/ Per Unit</i>	<i>Market Value/ Per Unit</i>	<i>Percent Of Assets</i>	<i>Projected Annual Income/ Accrued Income</i>	<i>Current Yield</i>
Citigroup Inc Subordinated Unsecured Note Variable Rate Due 09/19/39 Dated 09/19/24 Callable 09/19/34 17327CAU7 Bond Rating: BBB	60,000	58,891.20 98.15	57,139.20 95.23	0.52%	3,246.00 919.87	5.68%
Consolidated Edison Inc Senior Unsecured Note 4.125% Due 05/15/49 Dated 05/09/19 Callable 11/15/48 209111FV0 Bond Rating: A-	130,000	129,954.50 99.97	102,217.70 78.63	0.93%	5,362.00 685.20	5.25%
CVS Health Corp Senior Unsecured Note 3% Due 08/15/26 Dated 08/15/19 Callable 06/15/26 126650DF4 Bond Rating: BBB	100,000	99,887.00 99.89	96,867.00 96.87	0.88%	3,000.00 1,133.33	3.10%
Eli Lilly and Company Senior Unsecured Note 4.6% Due 08/14/34 Dated 08/14/24 Callable 05/14/34 532457CR7 Bond Rating: A+	90,000	89,971.20 99.97	86,407.20 96.01	0.79%	4,140.00 1,575.50	4.79%
Enterprise Products Operating Senior Unsecured Note 3.3% Due 02/15/53 Dated 09/15/21 Callable 08/15/52 29379VCB7 Bond Rating: A-	80,000	79,336.00 99.17	52,589.60 65.74	0.48%	2,640.00 997.33	5.02%

List of Assets

<i>Description</i>	<i>Shares</i>	<i>Cost/ Per Unit</i>	<i>Market Value/ Per Unit</i>	<i>Percent Of Assets</i>	<i>Projected Annual Income/ Accrued Income</i>	<i>Current Yield</i>
Evergy Inc Senior Unsecured Note 2.9% Due 09/15/29 Dated 09/09/19 Callable 06/15/29 30034WAB2 Bond Rating: BBB	75,000	64,755.00 86.34	68,241.00 90.99	0.62%	2,175.00 640.41	3.19%
Exxon Mobil Corporation Senior Unsecured Note 3.095% Due 08/16/49 Dated 08/16/19 Callable 02/16/49 30231GAZ5 Bond Rating: AA-	160,000	160,000.00 100.00	106,590.40 66.62	0.97%	4,952.00 1,857.00	4.65%
Factset Research Systems Senior Unsecured Note 2.9% Due 03/01/27 Dated 03/01/22 Callable 02/01/27 303075AA3 Bond Rating: BAA3	60,000	59,897.40 99.83	57,624.00 96.04	0.53%	1,740.00 579.99	3.02%
Gatx Corp Senior Unsecured Note 3.1% Due 06/01/51 Dated 02/03/21 Callable 12/01/50 361448BH5 Bond Rating: BBB	90,000	87,853.50 97.62	56,854.80 63.17	0.52%	2,790.00 232.50	4.91%
Goldman Sachs Group Inc Senior Unsecured Note Variable Rate Due 10/24/34 Dated 10/24/23 Callable 10/24/33 38141GA53 Bond Rating: BBB+	45,000	45,000.00 100.00	48,371.85 107.49	0.44%	2,952.00 549.48	6.10%

PEABODY INVESTMENTS CORP. AND AFFILIATES WELFARE BENEFIT PLAN
FOR NON-REPRESENTED RETIREES
EIN #20-0480084, Plan No. 503
SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

List of Assets

<i>Description</i>	<i>Shares</i>	<i>Cost/ Per Unit</i>	<i>Market Value/ Per Unit</i>	<i>Percent Of Assets</i>	<i>Projected Annual Income/ Accrued Income</i>	<i>Current Yield</i>
Hartford Financial Services Group Senior Unsecured Note 2.8% Due 08/19/29 Dated 08/19/19 Callable 05/19/29 416515BE3 Bond Rating: BBB+	100,000	99,680.00 99.68	91,077.00 91.08	0.83%	2,800.00 1,026.66	3.07%
Hubbell Incorporated Senior Unsecured Note 3.5% Due 02/15/28 Dated 02/02/18 Callable 11/15/27 443510AJ1 Bond Rating: BBB+	85,000	86,976.25 102.33	81,649.30 96.06	0.74%	2,975.00 1,123.88	3.64%
Jpmorgan Chase & Co Senior Unsecured Note 5.6% Due 07/15/41 Dated 07/21/11 46625HJB7 Bond Rating: A	110,000	156,406.80 142.19	111,051.60 100.96	1.01%	6,160.00 2,840.44	5.55%
Kinder Morgan Energy Partners LP Senior Unsecured Note 7.3% Due 08/15/33 Dated 08/19/02 494550AQ9 Bond Rating: BBB	65,000	86,040.50 132.37	72,328.10 111.27	0.66%	4,745.00 1,792.55	6.56%
Louisville Gas & Electric Secured Note 4.65% Due 11/15/43 Dated 11/14/13 Callable 05/15/43 546676AV9 Bond Rating: A	125,000	136,888.75 109.51	106,468.75 85.18	0.97%	5,812.00 742.70	5.46%

PEABODY INVESTMENTS CORP. AND AFFILIATES WELFARE BENEFIT PLAN
FOR NON-REPRESENTED RETIREES
EIN #20-0480084, Plan No. 503
SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

List of Assets

<i>Description</i>	<i>Shares</i>	<i>Cost/ Per Unit</i>	<i>Market Value/ Per Unit</i>	<i>Percent Of Assets</i>	<i>Projected Annual Income/ Accrued Income</i>	<i>Current Yield</i>
Mastercard Inc Senior Unsecured Note 2.95% Due 06/01/29 Dated 05/31/19 Callable 03/01/29 57636QAM6 Bond Rating: A+	90,000	89,875.80 99.86	83,975.40 93.31	0.77%	2,655.00 221.25	3.16%
Mid-America Apartments Senior Unsecured Note 3.95% Due 03/15/29 Dated 03/07/19 Callable 12/15/28 59523UAQ0 Bond Rating: A-	80,000	86,261.60 107.83	77,054.40 96.32	0.70%	3,160.00 930.44	4.10%
Mitsubishi Ufj Financial Group Senior Unsecured Note Variable Rate Due 04/19/28 Dated 04/19/22 Callable 04/19/27 606822CE2 Bond Rating: A-	155,000	155,000.00 100.00	152,346.40 98.29	1.39%	6,324.00 1,264.80	4.15%
Morgan Stanley Senior Unsecured Note Variable Rate Due 07/20/27 Dated 07/20/21 Callable 07/20/26 61747YEC5 Bond Rating: A-	100,000	100,000.00 100.00	95,035.00 95.04	0.87%	1,512.00 676.20	1.59%
National Rural Utility Cooperative Secured Note 3.9% Due 11/01/28 Dated 10/31/18 Callable 08/01/28 637432NQ4 Bond Rating: A-	150,000	159,255.00 106.17	144,834.00 96.56	1.32%	5,850.00 975.00	4.04%

PEABODY INVESTMENTS CORP. AND AFFILIATES WELFARE BENEFIT PLAN
FOR NON-REPRESENTED RETIREES
EIN #20-0480084, Plan No. 503
SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

List of Assets

<i>Description</i>	<i>Shares</i>	<i>Cost/ Per Unit</i>	<i>Market Value/ Per Unit</i>	<i>Percent Of Assets</i>	<i>Projected Annual Income/ Accrued Income</i>	<i>Current Yield</i>
Norfolk Southern Corp Senior Unsecured Note 4.55% Due 06/01/53 Dated 06/13/22 Callable 12/01/52 655844CP1 Bond Rating: BBB+	50,000	49,992.50 99.99	41,881.50 83.76	0.38%	2,275.00 189.58	5.43%
Oneok Incorporated Senior Unsecured Note 5.15% Due 10/15/43 Dated 10/15/23 682680BV4 Bond Rating: BBB	80,000	91,716.00 114.65	71,543.20 89.43	0.65%	4,120.00 869.77	5.76%
Raytheon Company Senior Unsecured Note 4.7% Due 12/15/41 Dated 12/06/11 755111BW0 Bond Rating: BBB+	100,000	115,527.00 115.53	88,759.00 88.76	0.81%	4,700.00 208.88	5.30%
Reinsurance Group of America Senior Unsecured Note 3.9% Due 05/15/29 Dated 05/15/19 Callable 02/15/29 759351AN9 Bond Rating: A	100,000	103,814.00 103.81	95,492.00 95.49	0.87%	3,900.00 498.33	4.08%
Southwestern Public Service Secured Note 3.75% Due 06/15/49 Dated 06/18/19 Callable 12/15/48 845743BT9 Bond Rating: A-	140,000	138,234.60 98.74	101,521.00 72.52	0.93%	5,250.00 233.33	5.17%
TCI Communications Inc Note 7.875% Due 02/15/26 Dated 02/14/1996 872287AF4 Bond Rating: A-	120,000	158,700.00 132.25	124,230.00 103.53	1.13%	9,450.00 3,570.00	7.61%

PEABODY INVESTMENTS CORP. AND AFFILIATES WELFARE BENEFIT PLAN
FOR NON-REPRESENTED RETIREES
EIN #20-0480084, Plan No. 503
SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

List of Assets

<i>Description</i>	<i>Shares</i>	<i>Cost/ Per Unit</i>	<i>Market Value/ Per Unit</i>	<i>Percent Of Assets</i>	<i>Projected Annual Income/ Accrued Income</i>	<i>Current Yield</i>
Truist Financial Corporation Senior Unsecured Note Variable Rate Due 08/05/32 Dated 08/05/24 89788MAT9 Bond Rating: A-	75,000	75,000.00 100.00	74,122.50 98.83	0.68%	3,864.00 1,567.37	5.21%
US Bancorp Subordinated Note 3% Due 07/30/29 Dated 07/29/19 Callable 04/30/29 91159HHW3 Bond Rating: A-	90,000	89,991.90 99.99	82,471.50 91.64	0.75%	2,700.00 1,132.50	3.27%
Ventas Realty LP Senior Unsecured Note 5% Due 01/15/35 Dated 09/09/24 Callable 10/15/34 92277GBA4 Bond Rating: BBB+	50,000	49,823.50 99.65	47,773.00 95.55	0.44%	2,500.00 777.77	5.23%
Vodafone Group PLC Senior Unsecured Note 4.875% Due 06/19/49 Dated 06/19/19 92857WBS8 Bond Rating: BBB	75,000	73,688.25 98.25	64,605.75 86.14	0.59%	3,656.00 121.87	5.66%
Ww Grainger Inc Senior Unsecured Note 4.6% Due 06/15/45 Dated 06/11/15 Callable 12/15/44 384802AB0 Bond Rating: A+	150,000	166,233.00 110.82	133,921.50 89.28	1.22%	6,900.00 306.66	5.15%
Total Credit		\$ 3,864,747.55	\$ 3,309,952.65	30.20%	\$ 149,919.00 \$ 37,942.70	4.53%

PEABODY INVESTMENTS CORP. AND AFFILIATES WELFARE BENEFIT PLAN
FOR NON-REPRESENTED RETIREES
EIN #20-0480084, Plan No. 503
SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

List of Assets

<i>Description</i>	<i>Shares</i>	<i>Cost/ Per Unit</i>	<i>Market Value/ Per Unit</i>	<i>Percent Of Assets</i>	<i>Projected Annual Income/ Accrued Income</i>	<i>Current Yield</i>
Treasury						
United States Treasury Bond 4.375% Due 05/15/40 Dated 05/15/10 912810QH4 Bond Rating: AAA	125,000	165,415.04 132.33	119,615.00 95.69	1.09%	5,468.00 710.03	4.57%
United States Treasury Bond 3% Due 05/15/42 Dated 05/15/12 912810QW1 Bond Rating: AAA	150,000	153,785.16 102.52	117,781.50 78.52	1.07%	4,500.00 584.25	3.82%
United States Treasury Bond 2.25% Due 08/15/46 Dated 08/15/16 912810RT7 Bond Rating: AAA	240,000	247,759.37 103.23	155,011.20 64.59	1.41%	5,400.00 2,039.67	3.48%
United States Treasury Bond 1.75% Due 08/15/41 Dated 08/15/21 912810TA6 Bond Rating: AAA	375,000	326,742.19 87.13	242,977.50 64.79	2.22%	6,562.00 2,478.77	2.70%
United States Treasury Note 1.25% Due 08/15/31 Dated 08/15/21 91282CCS8 Bond Rating: AAA	250,000	245,761.72 98.31	204,080.00 81.63	1.86%	3,125.00 1,180.36	1.53%
United States Treasury Note 2.875% Due 05/15/32 Dated 05/15/22 91282CEP2 Bond Rating: AAA	265,000	249,938.48 94.32	238,065.40 89.84	2.17%	7,618.00 989.17	3.20%
United States Treasury Note 4.375% Due 05/15/34 Dated 05/15/24 91282CKQ3 Bond Rating: AAA	85,000	85,893.16 101.05	83,719.90 98.49	0.76%	3,718.00 482.82	4.44%
Total Treasury		\$ 1,475,295.12	\$ 1,161,250.50	10.59%	\$ 36,391.00 \$ 8,465.07	3.13%

PEABODY INVESTMENTS CORP. AND AFFILIATES WELFARE BENEFIT PLAN
FOR NON-REPRESENTED RETIREES
EIN #20-0480084, Plan No. 503
SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

List of Assets

<i>Description</i>	<i>Shares</i>	<i>Cost/ Per Unit</i>	<i>Market Value/ Per Unit</i>	<i>Percent Of Assets</i>	<i>Projected Annual Income/ Accrued Income</i>	<i>Current Yield</i>
Asset Backed Securities						
Ford Credit Auto Owner Trust Series 2022-B Class A3 3.74% Due 09/15/26 Dated 06/27/22 34534LAD9 Bond Rating: AAA	45,851.86	45,849.39 100.00	45,740.54 99.76	0.42%	1,714.00 76.85	3.75%
Synchrony Card Issuance Trust Series 2022-A2 Class A 3.86% Due 07/17/28 Dated 07/15/22 87166PAH4 Bond Rating: AAA	130,000	129,982.54 99.99	129,443.50 99.57	1.18%	5,018.00 223.02	3.88%
Total Asset Backed Securities		\$ 175,831.93	\$ 175,184.04	1.60%	\$ 6,732.00 \$ 299.87	3.84%
Taxable Municipal Bonds						
Arlington TX Higher Education Finance Corp Education Revenue Taxable Refunding Series B 2.45% Due 12/1/27 Dated 8/20/19 041806UB4 Bond Rating: AAA	165,000	165,000.00 100.00	156,169.20 94.65	1.42%	4,042.00 336.87	2.59%
Houston TX Taxable Refunding Series B General Obligation Limited 2.13% Due 3/1/26 Dated 9/10/19 4423315V2 Bond Rating: AA	160,000	160,000.00 100.00	156,128.00 97.58	1.42%	3,408.00 1,136.00	2.18%

PEABODY INVESTMENTS CORP. AND AFFILIATES WELFARE BENEFIT PLAN
FOR NON-REPRESENTED RETIREES
EIN #20-0480084, Plan No. 503
SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

List of Assets

<i>Description</i>	<i>Shares</i>	<i>Cost/ Per Unit</i>	<i>Market Value/ Per Unit</i>	<i>Percent Of Assets</i>	<i>Projected Annual Income/ Accrued Income</i>	<i>Current Yield</i>
Houston TX Taxable General Obligation Limited 4.061% Due 03/01/35 Dated 12/22/17 Sinkable Callable 03/01/28 4423313J1 Bond Rating: AA3	150,000	167,644.50 111.76	138,609.00 92.41	1.26%	6,091.00 2,030.49	4.39%
Houston TX Utility System Revenue Taxable Refunding First Lien Ser C 1.949% Due 11/15/25 Dated 09/17/19 44244CXP7 Bond Rating: AA	160,000	160,000.00 100.00	156,803.20 98.00	1.43%	3,118.00 398.46	1.99%
LA State Local Government Envrnmntl Facs & Cmnty Dev Auth Reve Taxable Ref-Lctcs Act 360 Project 1.656% Due 10/01/28 Dated 09/01/21 54628CWA6 Bond Rating: AA	170,000	170,000.00 100.00	152,228.20 89.55	1.39%	2,815.00 703.80	1.85%
Los Angeles CA Department of Airports Revenue Subordinate Taxable Refunding International Series F 2.3% Due 05/15/28 Dated 02/15/22 544445ZQ5 Bond Rating: AA-	200,000	200,000.00 100.00	186,200.00 93.10	1.70%	4,600.00 587.77	2.47%
RI State Student Loan Authority Loan Revenue Taxable Series 1 2.58% Due 12/01/26 Dated 08/27/19 762323AT0 Bond Rating: AA	170,000	170,000.00 100.00	162,832.80 95.78	1.49%	4,386.00 365.49	2.69%
Total Taxable Municipal Bonds		\$ 1,192,644.50	\$ 1,108,970.40	10.12%	\$ 28,460.00 \$ 5,558.88	2.57%
Total Fixed Income Investments		\$ 8,385,003.59	\$ 7,295,796.08	66.56%	\$ 282,057.00 \$ 57,324.72	3.87%

List of Assets

<i>Description</i>	<i>Shares</i>	<i>Cost/ Per Unit</i>	<i>Market Value/ Per Unit</i>	<i>Percent Of Assets</i>	<i>Projected Annual Income/ Accrued Income</i>	<i>Current Yield</i>
<i>Alternative Investments</i>						
Traded Real Estate						
National Storage Affiliates Trust 637870106/NSA	29	1,103.74 38.06	1,099.39 37.91	0.01%	66.00	6.01%
Total Traded Real Estate		\$ 1,103.74	\$ 1,099.39	0.01%	\$ 66.00 \$ 0.00	6.01%
Total Alternative Investments		\$ 1,103.74	\$ 1,099.39	0.01%	\$ 66.00 \$ 0.00	6.01%
Net Assets and Liabilities		\$ 11,033,625.14	\$ 10,961,223.71	100.00%	\$ 349,584.00 \$ 59,652.71	3.19%

PEABODY INVESTMENTS CORP. AND AFFILIATES
WELFARE BENEFIT PLAN FOR NON-REPRESENTED RETIREES
EIN #20-0480084, Plan No. 503
SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
Year Ended December 31, 2024

{a} Identity of party involved	{b} Description of assets	{c} Purchase price	{d} Selling price	{e} Lease rental	{f} Expense incurred with transaction	{e} Cost of asset	{f} Current value of asset on transaction date	{i} Net gain (loss)
Category 3 - Series of transactions in excess of 5% of plan assets at beginning of year:								
Commerce Trust Company	Financial Square Tr Government (330)	\$ 6,017,857	\$ -	\$ -	\$ -	\$ 6,017,857	\$ 6,017,857	\$ -
Commerce Trust Company	Financial Square Tr Government (45)	\$ -	\$ 6,138,164	\$ -	\$ -	\$ 6,138,164	\$ 6,138,164	\$ -

Plan Name	Peabody Infestments Corp. and Affiliates Non-Represented Retiree Welfare Benefit Plan
Plan Sponsor EIN	20-0480084
ERISA Plan #	503
Plan Year Ending	12/31/2024

The required attachment marked with an "X" in the Attachment column is included within the Accountant's Opinion attachment to Sch. H, Part III, Line 3, which consists of the entire audit report issued by the plan's Independent Qualified Public Accountant (IQPA).

Form/Schedule	Line #	Description	Attachment
5500 Sch. H	Line 3	Financial statements used in formulating the IQPA's opinion	X
5500 Sch. H	Line 4a	Schedule of Delinquent Participant Contributions	
5500 Sch. H	Line 4i	Schedule of Assets (Held at End of Year)	X
5500 Sch. H	Line 4i	Schedule of Assets (Acquired and Disposed of Within Year)	
5500 Sch. H	Line 4j	Schedule of Reportable Transactions	X

Plan Name	Peabody Infestments Corp. and Affiliates Non-Represented Retiree Welfare Benefit Plan
Plan Sponsor EIN	20-0480084
ERISA Plan #	503
Plan Year Ending	12/31/2024

The required attachment marked with an "X" in the Attachment column is included within the Accountant's Opinion attachment to Sch. H, Part III, Line 3, which consists of the entire audit report issued by the plan's Independent Qualified Public Accountant (IQPA).

Form/Schedule	Line #	Description	Attachment
5500 Sch. H	Line 3	Financial statements used in formulating the IQPA's opinion	X
5500 Sch. H	Line 4a	Schedule of Delinquent Participant Contributions	
5500 Sch. H	Line 4i	Schedule of Assets (Held at End of Year)	X
5500 Sch. H	Line 4i	Schedule of Assets (Acquired and Disposed of Within Year)	
5500 Sch. H	Line 4j	Schedule of Reportable Transactions	X