

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

Department of the Treasury Internal Revenue Service

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2024

Department of Labor Employee Benefits Security Administration

Complete all entries in accordance with the instructions to the Form 5500.

Pension Benefit Guaranty Corporation

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan... [X] a single-employer plan [] a DFE... B This return/report is: [] the first return/report [] the final return/report... C If the plan is a collectively-bargained plan, check here... [X] D Check box if filing under: [X] Form 5558 [] automatic extension... E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here... []

Part II Basic Plan Information—enter all requested information

1a Name of plan: PENSION PLAN FOR TECHNICIANS OF WHDH-TV, INC. 1b Three-digit plan number (PN): 002 1c Effective date of plan: 05/22/1982 2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) WHDH-TV 7 BULFINCH PLACE BOSTON, MA 02114 2b Employer Identification Number (EIN): 04-3401364 2c Plan Sponsor's telephone number: 617-725-0680 2d Business code (see instructions): 515100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	219
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	84
	6a(2)	84
	6b	66
	6c	56
	6d	206
	6e	15
	6f	221
	6g(1)	
6g(2)		
6h		3
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1A

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input checked="" type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input checked="" type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input checked="" type="checkbox"/> A (Insurance Information) – Number Attached <u>1</u>
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

**SCHEDULE A
(Form 5500)**

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan PENSION PLAN FOR TECHNICIANS OF WHDH-TV, INC.	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 WHDH-TV	D Employer Identification Number (EIN) 04-3401364

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
TRANSAMERICA FINANCIAL LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
36-6071399	70688	ML41082AB	221	01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid 0	(b) Total amount of fees paid 0
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3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II	Investment and Annuity Contract Information	
	Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.	
4	Current value of plan's interest under this contract in the general account at year end	4
5	Current value of plan's interest under this contract in separate accounts at year end.....	5 0
6	Contracts With Allocated Funds:	
a	State the basis of premium rates ▶	
b	Premiums paid to carrier	6b
c	Premiums due but unpaid at the end of the year	6c
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d
e	Type of contract: (1) <input type="checkbox"/> individual policies (2) <input type="checkbox"/> group deferred annuity (3) <input type="checkbox"/> other (specify) ▶	
f	If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ <input type="checkbox"/>	
7	Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)	
a	Type of contract: (1) <input type="checkbox"/> deposit administration (2) <input type="checkbox"/> immediate participation guarantee (3) <input checked="" type="checkbox"/> guaranteed investment (4) <input type="checkbox"/> other ▶	
b	Balance at the end of the previous year	7b 0
c	Additions: (1) Contributions deposited during the year	7c(1)
	(2) Dividends and credits.....	7c(2)
	(3) Interest credited during the year.....	7c(3)
	(4) Transferred from separate account	7c(4)
	(5) Other (specify below)..... ▶	7c(5)
	(6) Total additions	7c(6) 0
d	Total of balance and additions (add lines 7b and 7c(6))	7d 0
e	Deductions:	
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)
	(2) Administration charge made by carrier.....	7e(2)
	(3) Transferred to separate account	7e(3)
	(4) Other (specify below)..... ▶	7e(4)
(5) Total deductions	7e(5) 0	
f	Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f 0

Part III Welfare Benefit Contract Information
 If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** Health (other than dental or vision)
- b** Dental
- c** Vision
- d** Life insurance
- e** Temporary disability (accident and sickness)
- f** Long-term disability
- g** Supplemental unemployment
- h** Prescription drug
- i** Stop loss (large deductible)
- j** HMO contract
- k** PPO contract
- l** Indemnity contract
- m** Other (specify) ▶

9 Experience-rated contracts:

a	Premiums: (1) Amount received	9a(1)	
	(2) Increase (decrease) in amount due but unpaid	9a(2)	
	(3) Increase (decrease) in unearned premium reserve	9a(3)	
	(4) Earned ((1) + (2) - (3))		9a(4)
b	Benefit charges (1) Claims paid	9b(1)	
	(2) Increase (decrease) in claim reserves	9b(2)	
	(3) Incurred claims (add (1) and (2))		9b(3)
	(4) Claims charged		9b(4)
c	Remainder of premium: (1) Retention charges (on an accrual basis) --		
	(A) Commissions	9c(1)(A)	
	(B) Administrative service or other fees	9c(1)(B)	
	(C) Other specific acquisition costs	9c(1)(C)	
	(D) Other expenses	9c(1)(D)	
	(E) Taxes	9c(1)(E)	
	(F) Charges for risks or other contingencies	9c(1)(F)	
	(G) Other retention charges	9c(1)(G)	
	(H) Total retention		9c(1)(H)
	(2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.)		9c(2)
d	Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)
	(2) Claim reserves		9d(2)
	(3) Other reserves		9d(3)
e	Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e

10 Nonexperience-rated contracts:

a	Total premiums or subscription charges paid to carrier	10a	
b	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? Yes No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>PENSION PLAN FOR TECHNICIANS OF WHDH-TV, INC.</u>	B Three-digit plan number (PN) ▶	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>WHDH-TV</u>	D Employer Identification Number (EIN) <u>04-3401364</u>	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input checked="" type="checkbox"/> 101-500 <input type="checkbox"/> More than 500	

Part I Basic Information			
1 Enter the valuation date:	Month <u>01</u>	Day <u>01</u>	Year <u>2024</u>
2 Assets:			
a Market value	2a	<u>25216339</u>	
b Actuarial value	2b	<u>25216339</u>	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	<u>81</u>	<u>8601503</u>	<u>8601503</u>
b For terminated vested participants	<u>57</u>	<u>2203494</u>	<u>2203494</u>
c For active participants	<u>84</u>	<u>8205628</u>	<u>8217118</u>
d Total	<u>222</u>	<u>19010625</u>	<u>19022115</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	<u>5.18 %</u>	
6 Target normal cost			
a Present value of current plan year accruals	6a	<u>488065</u>	
b Expected plan-related expenses	6b	<u>0</u>	
c Target normal cost	6c	<u>488065</u>	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		
	Signature of actuary	<u>10/07/2025</u> Date
	<u>TIMOTHY J. NUGENT, FSA</u> Type or print name of actuary	<u>23-07099</u> Most recent enrollment number
	<u>MILLIMAN, INC.</u> Firm name	<u>610-975-5051</u> Telephone number (including area code)
	<u>801 CASSATT ROAD SUITE 111 BERWYN, PA 19312</u> Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	1584015
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	1584015
10	Interest on line 9 using prior year's actual return of <u>13.84</u> %	0	219228
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		0
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.31</u> %		
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		
c	Total available at beginning of current plan year to add to prefunding balance		0
d	Portion of (c) to be added to prefunding balance		
12	Other reductions in balances due to elections or deemed elections		
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	1803243

Part III Funding Percentages			
14	Funding target attainment percentage	14	123.08 %
15	Adjusted funding target attainment percentage	15	132.56 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	117.38 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c)
					0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a	Contributions allocated toward unpaid minimum required contributions from prior years	0
b	Contributions made to avoid restrictions adjusted to valuation date	0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	0
20	Quarterly contributions and liquidity shortfalls:	
a	Did the plan have a "funding shortfall" for the prior year?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
b	If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	<input type="checkbox"/> Yes <input type="checkbox"/> No
c	If line 20a is "Yes," see instructions and complete the following table as applicable:	
Liquidity shortfall as of end of quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd
(4) 4th		

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %	<input type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code)				21b 4
22 Weighted average retirement age				22 65
23 Mortality table(s) (see instructions)	<input type="checkbox"/> Prescribed - combined	<input checked="" type="checkbox"/> Prescribed - separate	<input type="checkbox"/> Substitute	

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)	31a	488065	
b Excess assets, if applicable, but not greater than line 31a	31b	488065	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment.....	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances.....	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input checked="" type="checkbox"/> 2021
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SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan PENSION PLAN FOR TECHNICIANS OF WHDH-TV, INC.	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 WHDH-TV	D Employer Identification Number (EIN) 04-3401364	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

TRANSAMERICA RETIREMENT SOLUTIONS

13-3689044

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

TRANSAMERICA RETIREMENT SOLUTIONS

13-3689044

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
12 15 28 50 59 62 63 64	RECORD KEEPER	52840	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>PENSION PLAN FOR TECHNICIANS OF WHDH-TV, INC.</u>	B Three-digit plan number (PN) ▶	<u>002</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>WHDH-TV</u>	D Employer Identification Number (EIN) <u>04-3401364</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
---------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: <u>TRANSAMERICA COLLECTIVE TRUST FUNDS</u>		
b Name of sponsor of entity listed in (a): <u>TRANSAMERICA RETIREMENT SOLUTIONS CORPORATION</u>		
c EIN-PN <u>04-6784256-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>16622873</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan PENSION PLAN FOR TECHNICIANS OF WHDH-TV, INC.	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 WHDH-TV	D Employer Identification Number (EIN) 04-3401364

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	77909	78047
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	224127	157780
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	1559252	2084267
(B) Common	1c(4)(B)	4864980	4837781
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	14865761	16622873
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	3624310	3448909
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	25216339	27229657
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	25216339	27229657

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)		
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	57536	
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		57536
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	431529	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		431529
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

	(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)	
(7) Net investment gain (loss) from pooled separate accounts	2b(7)	
(8) Net investment gain (loss) from master trust investment accounts	2b(8)	
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)	
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)	
c Other income	2c	2456306
d Total income. Add all income amounts in column (b) and enter total	2d	2945371

Expenses

e Benefit payment and payments to provide benefits:		
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	879213
(2) To insurance carriers for the provision of benefits	2e(2)	
(3) Other	2e(3)	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)	879213
f Corrective distributions (see instructions)	2f	
g Certain deemed distributions of participant loans (see instructions)	2g	
h Interest expense	2h	
i Administrative expenses:		
(1) Salaries and allowances	2i(1)	
(2) Contract administrator fees	2i(2)	
(3) Recordkeeping fees	2i(3)	
(4) IQPA audit fees	2i(4)	
(5) Investment advisory and investment management fees	2i(5)	
(6) Bank or trust company trustee/custodial fees	2i(6)	
(7) Actuarial fees	2i(7)	
(8) Legal fees	2i(8)	
(9) Valuation/appraisal fees	2i(9)	
(10) Other trustee fees and expenses	2i(10)	52840
(11) Other expenses	2i(11)	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)	52840
j Total expenses. Add all expense amounts in column (b) and enter total	2j	932053

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k	2013318
l Transfers of assets:		
(1) To this plan	2l(1)	
(2) From this plan	2l(2)	

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **CHERRY BEKAERT, LLP**

(2) EIN: **58-0574444**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 555494.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>PENSION PLAN FOR TECHNICIANS OF WHDH-TV, INC.</u>	B Three-digit plan number (PN) ▶	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>WHDH-TV</u>	D Employer Identification Number (EIN) <u>04-3401364</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1		0
---	--	---

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
 EIN(s): 46-1554422 13-3689044

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3		0
---	--	---

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.

PENSION PLAN FOR TECHNICIANS OF WHDH-TV

**FINANCIAL STATEMENTS AND
SUPPLEMENTAL SCHEDULES**

As of and for the Years Ended December 31, 2024 and 2023

And Report of Independent Auditor

PENSION PLAN FOR TECHNICIANS OF WHDH-TV
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Report of Independent Auditor

To the Plan Administrator
Pension Plan for Technicians of WHDH-TV
Miami, Florida

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Pension Plan for Technicians of WHDH-TV (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of DOL's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

The Plan's assets are maintained by State Street Bank and Trust Company ("State Street") and Wells Fargo Bank, N.A., the qualified institutions. Management has obtained certifications from State Street as of December 31, 2024 and 2023, and for the years then ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section:

- The amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information totaling \$18,463,426, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the financial statements referred to above related to assets held by and certified to by State Street agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments; administering the Plan; and determining the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control related matters that we identified during the audits.

Supplemental Schedules Required by ERISA

The supplemental schedules, Schedule of Assets (Held at End of Year) – Form 5500, Schedule H, Part IV, Line 4i as of December 31, 2024 and Schedule of Reportable Transactions – Form 5500, Schedule H, Part IV, Line 4j for the year ended December 31, 2024, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by DOL’s Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with DOL’s Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with DOL’s Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Cherry Bekaert LLP

Fort Lauderdale, Florida
October 6, 2025

PENSION PLAN FOR TECHNICIANS OF WHDH-TV
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2024 AND 2023

	<u>2024</u>	<u>2023</u>
ASSETS		
Cash	\$ 235,827	\$ 302,036
Investments at Fair Value:		
Common collective trusts	16,622,873	14,865,762
Mutual funds	2,563,928	2,364,738
Exchange traded fund	884,981	1,259,572
Preferred stocks	2,084,267	1,559,252
Common stocks	4,837,782	4,864,980
Total Investments at Fair Value	<u>26,993,831</u>	<u>24,914,304</u>
Net Assets Available for Benefits	<u>\$ 27,229,658</u>	<u>\$ 25,216,340</u>

The accompanying notes to the financial statements are an integral part of these statements.

PENSION PLAN FOR TECHNICIANS OF WHDH-TV
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

YEARS ENDED DECEMBER 31, 2024 AND 2023

	<u>2024</u>	<u>2023</u>
Additions to net assets attributed to:		
Investment Income:		
Net appreciation in fair value of investments	\$ 2,456,306	\$ 2,745,234
Interest income	57,536	30,297
Dividends	431,529	343,512
Total Investment Income	<u>2,945,371</u>	<u>3,119,043</u>
Deductions from net assets attributed to:		
Benefits paid to participants	879,213	814,786
Administrative fees	52,840	46,574
Total Deductions	<u>932,053</u>	<u>861,360</u>
Net increase in net assets available for benefits	2,013,318	2,257,683
Net assets available for benefits, beginning of year	<u>25,216,340</u>	<u>22,958,657</u>
Net assets available for benefits, end of year	<u><u>\$ 27,229,658</u></u>	<u><u>\$ 25,216,340</u></u>

The accompanying notes to the financial statements are an integral part of these statements.

PENSION PLAN FOR TECHNICIANS OF WHDH-TV

NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

Note 1—Description of the Plan

The following description of the Pension Plan for Technicians of WHDH-TV (the “Plan”) is provided for general information purposes only. Participants should refer to the Plan document or Summary Plan Description for a more complete description of the Plan’s provisions, which are available from the Plan administrator.

General – The Plan is a non-contributory defined benefit plan covering all eligible employees covered by a collective bargaining agreement between WHDH-TV (the “Company” or “Employer”) and the International Brotherhood of Electrical Workers who have attained the age of 21 and have completed one year of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”).

Pension Benefits – Employees with five or more years of service are entitled to annual pension benefits beginning at normal retirement age (65) equal to the sum of: (a) 1% of Highest Average Compensation in excess of \$4,800 as of December 31, 1989, multiplied by Benefit Service as of that date, plus (b) for each year after 1989, until July 1, 1997, 1% of compensation in excess of \$4,800 plus \$69, plus (c) 1% of Highest Average Compensation up to 50% of the Social Security taxable wage base, plus 1.5% of Highest Average Compensation in excess of 50% of the Social Security taxable wage base, multiplied by Benefit Service after July 1, 1997. The Plan permits early retirement at ages 55 to 64, in which case the employee receives the same benefit as the normal retirement benefit, reduced by 1/180 for each of the first 60 months and by 1/360 for each of the next 60 months, by which commencement of payments precedes age 65. The normal form of benefit payments is life annuity if single and 50% joint and survivor annuity if married. Other optional forms of payments include actuarially reduced 50%, 75%, or 100% contingent annuity and actuarially-reduced life annuity with 10 or 20 years certain.

Plan Administration – The Plan is administered by the Company. The Plan’s assets are maintained by State Street Bank and Trust Company (“State Street”) and Wells Fargo Bank N.A., the qualified institutions, during the years ended December 31, 2024 and 2023. The maintenance of Plan’s participant accounts as well as actuarial services are managed by Milliman USA, Inc. (“Milliman”).

Contributions – Under the Plan, no contributions shall be required from any participant. The Employer shall pay to the Plan from time to time such contribution amounts in cash as the Employer shall determine to be necessary to provide the benefits under the Plan determined by the application of accepted actuarial methods and assumptions. The methods of funding shall be consistent with Plan objectives and the compliance requirements of ERISA.

Vesting – Participants are 100% vested upon completion of five years of credited service.

Death and Disability Benefits – If a vested participant dies before retirement, a death benefit equal to 50% of the early retirement benefit on an ERISA actuarially-reduced 50% contingent annuity basis is payable to the participant’s spouse at the participant’s earliest possible retirement age had the participant not died. Active employees who become disabled receive disability benefits that are equal to the actuarial equivalent of the participant’s accrued benefit determined as of his or her disability retirement date. Disability benefits are paid until normal retirement age at which time disabled participants begin receiving normal retirement benefits computed as though they had been employed to normal retirement age with their annual compensation remaining the same as at the time, they became disabled.

PENSION PLAN FOR TECHNICIANS OF WHDH-TV

NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

Note 2—Summary of significant accounting policies

Basis of Accounting – The accompanying financial statements are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (“U.S. GAAP”).

Use of Estimates – The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect reported amounts of assets and liabilities and changes therein, disclosures of contingent assets and liabilities, and the actuarial present value of accumulated Plan benefits at the date of the financial statements. Actual results could differ from those estimates.

Benefits Paid to Participants – Benefit payments to participants are recorded upon distribution.

Administrative Fees – The Plan’s expenses are paid either by the Plan or the Company, as provided by the Plan document. Expenses that are paid directly by the Company are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statements of changes in net assets available for benefits. In addition, certain investment related expenses reduced investment income presented in the accompanying statements of changes in net assets available for benefits.

Investment Valuation and Income Recognition – Investments held by the Plan are recorded at fair value. Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction. A fair value hierarchy requires an entity to maximize the use of observable inputs when measuring fair value. The three levels within the fair value hierarchy are described below:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets and liabilities in inactive markets; inputs other than quoted market prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability’s fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Following are descriptions of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Preferred Stocks – Valued at the closing price reported on the active market on which the individual securities are traded. These investments are classified within Level 1 of the valuation hierarchy.

Common Stocks – Valued at the closing price reported on the active market on which the individual securities are traded. These investments are classified within Level 1 of the valuation hierarchy.

Mutual Funds – These investments are public investment vehicles valued using net asset value (“NAV”) provided by the administrator of the fund. NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding. NAV is a quoted price in an active market and classified within Level 1 of the valuation hierarchy.

PENSION PLAN FOR TECHNICIANS OF WHDH-TV
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

Note 2—Summary of significant accounting policies (continued)

Exchange Traded Fund – Valued at the daily closing price as reported by the underlying common stock, which are traded on the active market. These investments are classified within Level 1 of the valuation hierarchy.

Common Collective Trusts – These investments are public investment vehicles valued at NAV of units of a bank collective trust. NAV, as provided by the qualified institution, is used as a practical expedient to estimate fair value and is based on the fair value of the underlying investments held by the trust less its liabilities and then divided by the number of shares outstanding. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Transactions (purchases and sales) may occur daily. These investments measured at fair value using NAV as a practical expedient are not required to be classified under the fair value hierarchy (see Note 4).

The methods described above may produce a fair value calculation that may not be indicative of the net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Note 3—Information prepared and certified by the qualified institution (unaudited)

The Plan administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, State Street, one of the qualified institutions, has certified to the completeness and accuracy of the following data included in the accompanying financial statements and supplemental schedule:

	<u>2024</u>	<u>2023</u>
Mutual fund	\$ 1,840,553	\$ 1,651,727
Common collective trusts	16,622,873	14,865,762
	<u>\$ 18,463,426</u>	<u>\$ 16,517,489</u>
Investment activity:		
Dividends	\$ 199,111	\$ 141,158
Net appreciation in fair value of investments	1,725,822	1,832,602
	<u>\$ 1,924,933</u>	<u>\$ 1,973,760</u>

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule of assets (held at end of year).

PENSION PLAN FOR TECHNICIANS OF WHDH-TV
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

Note 4—Fair value measurements

Below are the Plan's financial instruments carried at fair value on a recurring basis by the fair value hierarchy levels described in Note 2 as of December 31:

	Investments at Fair Value as of December 31, 2024				
	Level 1	Level 2	Level 3	Other	Total
Common collective trusts * (a)	\$ -	\$ -	\$ -	\$ 16,622,873	\$ 16,622,873
Mutual fund *	1,840,553	-	-	-	1,840,553
Mutual funds	723,375	-	-	-	723,375
Common stocks	4,837,782	-	-	-	4,837,782
Exchange traded fund	884,981	-	-	-	884,981
Preferred stocks	2,084,267	-	-	-	2,084,267
Total investments	<u>\$ 10,370,958</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 16,622,873</u>	<u>\$ 26,993,831</u>

	Investments at Fair Value as of December 31, 2023				
	Level 1	Level 2	Level 3	Other	Total
Common collective trusts * (a)	\$ -	\$ -	\$ -	\$ 14,865,762	\$ 14,865,762
Mutual fund *	1,651,727	-	-	-	1,651,727
Mutual funds	713,011	-	-	-	713,011
Common stocks	4,864,980	-	-	-	4,864,980
Exchange traded fund	1,259,572	-	-	-	1,259,572
Preferred stocks	1,559,252	-	-	-	1,559,252
Total investments	<u>\$ 10,048,542</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 14,865,762</u>	<u>\$ 24,914,304</u>

* Unaudited. See Note 3.

(a) In accordance with Accounting Standards Update 2015-07, *Fair Value Measurement*, certain investments that are measured at fair value using NAV per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits. As of December 31, 2024 and 2023, the common collective trusts had no unfunded commitments and redemptions are processed daily with a 30-day notice period.

PENSION PLAN FOR TECHNICIANS OF WHDH-TV

NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

Note 5—Actuarial present value of accumulated Plan benefits

Accumulated Plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to services rendered by the employees to the valuation date. Accumulated Plan benefits include benefits expected to be paid to: (A) retired or terminated employees or their beneficiaries, (B) beneficiaries of employees who have died, and (C) present employees or their beneficiaries. Effective January 1, 1997, benefits under the Plan are based on the sum of (i) and (ii) below:

- i. An amount equal to (A) plus (B) multiplied by (C), where (A) is 1.0% of the participant's final average compensation not in excess of 50% of the social security taxable wage base, (B) is 1.5% of the participant's final average compensation in excess of 50% of the social security taxable wage base, and (C) is the participant's number of years of benefit service since July 2, 1997 not to exceed 35 years.
- ii. 1.0% of the participant's final average compensation multiplied by the participant's number of years of benefit service in excess of 35 years.

The accumulated Plan benefits for active employees are based on the average compensation during the period of five consecutive calendar years during which the Participant's Compensation was the highest. Benefits payable under all circumstances (retirement, death, disability, and termination of employment) are included, to the extent they are deemed attributable to employee service rendered to the valuation date.

The actuarial present value of accumulated Plan benefits is determined by the Plan's independent actuary, Milliman, and is the amount that results from applying actuarial assumptions to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment. The actuarial present value of accumulated plan benefits is presented based on a beginning-of-year benefit information date.

The significant actuarial assumptions used in the January 1, 2024 and 2023 valuations are as follows:

Assumed rate of return on investments	5% per annum for 2024 and 5% per annum for 2023
Mortality rates	PRI 2012 Amount-Weighted Mortality Table with white-collar adjustments projected from 2012 with Scale MP-2021 for 2024 and 2023
Salary increases	3.0% per year for 2024 and 2023
Retirement age	The later of Normal Retirement Date or attained age on valuation date for 2024 and 2023
Form of payment	Life annuity for 2024 and 2023

PENSION PLAN FOR TECHNICIANS OF WHDH-TV
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

Note 5—Actuarial present value of accumulated Plan benefits (continued)

The January 1, 2024 valuation reflects changes in actuarial assumptions from the January 1, 2023 valuation with respect to ERISA funding interest rates for determining: (1) minimum contribution requirements from 4.75%, 5.00%, and 5.74% per year to 4.75%, 4.87%, and 5.59% per year, respectively, and (2) maximum deductible contribution from 1.41%, 3.09%, and 3.58% per year to 3.62%, 4.46%, and 4.52% per year, respectively. Additionally, funding mortality was changed from statutory tables for 2023 to statutory tables for 2024.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated Plan benefits.

The actuarial present value of accumulated Plan benefits as of January 1 is as follows:

	<u>2024</u>	<u>2023</u>
Vested benefits:		
Participants currently receiving payments	\$ 8,999,852	\$ 7,738,504
Other vested benefits	11,492,186	12,011,053
Total vested benefits	20,492,038	19,749,557
Nonvested benefits	9,641	37,907
Total actuarial present value of accumulated Plan benefits	<u>\$ 20,501,679</u>	<u>\$ 19,787,464</u>

The changes in the actuarial present value of accumulated Plan benefits are as follows:

	<u>2024</u>	<u>2023</u>
Actuarial present value of accumulated:		
Plan benefits at beginning of prior year	\$ 19,787,464	\$ 19,202,908
Increase due to benefits accumulated	639,328	630,596
Increase due to passage of time	969,252	942,440
Decrease due to benefits paid	(814,786)	(716,975)
Actuarial gain	(79,579)	(271,505)
Actuarial present value of accumulated Plan benefits, beginning of current year	<u>\$ 20,501,679</u>	<u>\$ 19,787,464</u>

Note 6—Funding policy

In accordance with the minimum funding requirement of ERISA, the Company was not required to make contributions for the years ended December 31, 2024 and 2023. Any contributions by the Company are intended to fund the Plan at an amount sufficient to prevent the Plan from having an accumulated funding deficiency as of the end of the Plan year.

PENSION PLAN FOR TECHNICIANS OF WHDH-TV

NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

Note 7—Party-in-interest transactions

Plan investments and the related transactions as of and for the years ended December 31, 2024 and 2023, were in investment funds managed by the qualified institution. While these transactions qualify as party-in-interest transactions, they are expressly exempted from the prohibited transaction rule. During the years ended December 31, 2024 and 2023, fees paid for accounting and other services rendered by parties-in-interest were based on customary and reasonable rates for such services totaling approximately \$53,000 and \$47,000, respectively.

Note 8—Plan termination

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- a. To that portion of the participant's accumulated participant contributions with interest, if any, in excess of any accrued benefit paid to the participant and the joint or contingent annuitant or beneficiary or a deceased participant.
- b. To all accrued benefits at the date of merger or former participants of pension plans merged into the Plan in accordance with the de minimis rules set forth in Regulation Section 1.414(1)-I(h) of the Internal Revenue Code ("IRC"), such amounts to be payable under this first priority category for five years from the date of each such merger and thereafter payable under the priority categories.
- c. In the case of the benefit of a participant or beneficiary that was in pay status as of the beginning of the three-year period ending on the termination date of the Plan, to each such benefit, based on the provisions of the Plan (as in effect during the five-year period ending on such date) under which such benefit would be the least. This lowest benefit in pay status during a three-year period shall be considered the benefit in pay status for such period.
- d. In the case of a participant's or beneficiary's benefit (other than a benefit described in priority category "a") that would have been in pay status as of the beginning of such three year period of the participant had retired prior to the beginning of the three-year period and if his or her benefits had commenced (in the normal form of payment under the Plan) as of the beginning of such period, to each such benefit based on the provisions of the Plan (as in effect during the five-year period ending on such date) under which such benefit would be the least.
- e. To all other benefits (if any) of individuals under the Plan guaranteed by the Pension Benefit Guaranty Corporation ("PBGC") determined without regard to prior Plan terminations.
- f. To all other nonforfeitable benefits under the Plan.
- g. To all other benefits under the Plan.

PENSION PLAN FOR TECHNICIANS OF WHDH-TV

NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

Note 8—Plan termination (continued)

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees. For Plan terminations occurring during 2024, the ceiling is \$21,608 per month. That ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are at least 75 years old at the time of retirement or plan termination (whichever comes later). For younger annuitants or for those who elect to receive their benefits in some form more valuable than single-life annuity, the corresponding ceilings are actuarially adjusted downward.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan sponsor and the level of benefits guaranteed by the PBGC.

Note 9—Tax status

The Plan obtained a favorable determination on January 15, 2016, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the IRC. Therefore, the Plan administrator believes the Plan is designed and being operated in compliance with the applicable requirements of the IRC. Therefore, the Plan qualifies under Section 401(a) and the related trust is tax-exempt as of December 31, 2024.

The Plan sponsor believes the Plan has no income subject to unrelated business income tax. U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. Plan management has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2024 and 2023, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to audit by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 10—Risk and uncertainties

The Plan invests in various investment options which are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment options, it is at least reasonably possible that changes in the values of investments will occur in the near term and that such change could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made, and the actuarial present value of accumulated Plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption process, it is at least reasonably possible that changes in these estimates and assumptions in the near-term would-be material to the financial statements.

Note 11—Subsequent events

In accordance with U.S. GAAP related to subsequent events, the Plan has evaluated all events subsequent to the statements of net assets available for benefits date of December 31, 2024 through October 6, 2025, which is the date these financial statements were available to be issued and has determined that there are no subsequent events that require disclosure.

SUPPLEMENTAL SCHEDULES

PENSION PLAN FOR TECHNICIANS OF WHDH-TV
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
FORM 5500, SCHEDULE H, PART IV, LINE 4i
EIN: 04-3401364, PLAN NUMBER: 002

DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investments Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
**	State Street Bank and Trust Company:			
	Intermediate Bond CIT	Common collective trust	\$ 1,883,441	\$ 2,994,905
	Large Cap Value Fund	Common collective trust	868,052	2,753,397
	Fidelity Mid Cap Index	Common collective trust	905,502	905,502
	JPMorgan Large Cap Growth R6	Common collective trust	2,714,233	2,714,233
	High Quality Bond Fund	Common collective trust	686,950	3,026,400
	Fidelity Inflation Protected Bond	Common collective trust	1,279,911	1,497,866
	Vanguard Small Cap Index Fund	Common collective trust	453,332	896,490
	MFS International Equity Fund	Common collective trust	1,834,080	1,834,080
				<u>16,622,873</u>
	Vanguard Long-Term Investment-Grade Adm	Mutual fund	1,566,198	1,840,553
*	Wells Fargo Bank, N.A.:			
	SPDR S&P 500 Trust	Exchange traded fund	1,993,366	884,981
	Preferred Stocks:			
	Athene Holding Ltd Pfd	7.25%, maturity 3/30/2064	250,700	250,700
	Bank Amer Corp Pfd	7.625%, maturity 8/15/2023	123,700	123,700
	Brookfield Pfd	7.25%, maturity 5/31/2029	120,000	120,000
	Citizens Financial Pfd	7.375%, maturity 7/6/2029	13,000	130,000
	Fifth Third Bncrp Pfd	6%, maturity 9/30/2025	124,350	124,350
	Ford Motor Co	6.50%, maturity 8/15/2027	465,000	488,400
	Keycorp Perp	5.65%, maturity 12/15/2023	399,200	431,000
	M&T Bank Corporation Pfd	7.50%, maturity 6/15/2029	266,200	266,200
	Morgan Stanley Var	7.125%, maturity 10/15/2023	151,592	149,917
				<u>2,084,267</u>
	Mutual Funds:			
	Aberdeen Fds Emerging Markets Fund	Mutual fund	237,962	181,330
	Invesco Emerging Markets All Cap Fund	Mutual fund	161,287	134,999
	Federated Mngd Pool SER Intl Divid Stgy Port	Mutual fund	190,835	188,926
	Invesco Balances Risk Commodity Strategy	Mutual fund	48,772	43,770
	PIMCO Commodity Real Return Strat Fund	Mutual fund	121,964	84,982
	Victory Portfolios Global Energy Transition Fund	Mutual fund	68,103	89,370
				<u>723,375</u>

PENSION PLAN FOR TECHNICIANS OF WHDH-TV
SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
FORM 5500, SCHEDULE H, PART IV, LINE 4i
EIN: 04-3401364, PLAN NUMBER: 002

DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investments Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	Common Stocks:			
	Abb Ltd-Spons Adr	Common stock	\$ 7,586	\$ 7,197
	Abbot Laboratories	Common stock	30,983	45,470
	Abbvie Inc	Common stock	20,106	26,477
	Accenture Plc Ireland	Common stock	16,055	4,573
	Advanced Energy Inds Inc	Common stock	9,680	12,719
	Air Products & Chemicals Inc	Common stock	18,515	46,986
	Akamai Tech Inc	Common stock	6,307	7,461
	Albany International Corp New Class A	Common stock	9,622	8,957
	Alcon Inc Ord Sh	Common stock	9,525	3,396
	Alexandria Real Estate Reit Equities Inc	Common stock	2,082	2,731
	Align Tech Inc	Common stock	10,843	10,843
	Allegion Plc	Common stock	11,302	11,631
	Alnylam Pharmaceuticals	Common stock	2,118	2,118
	Alphabet Inc Voting Cap Stk Cl A	Common stock	4,743	9,465
	Alphabet Inc Non Voting Cap Stk Cl A	Common stock	4,184	7,998
	Altria Group Inc	Common stock	3,929	4,654
	Amazon Com Inc	Common stock	10,529	22,597
	Ancor Plc	Common stock	14,144	11,678
	American Electric Power	Common stock	3,597	3,597
	American Express Company	Common stock	10,931	18,995
	Ametek Inc New	Common stock	22,277	27,400
	Amgen Inc	Common stock	32,198	33,883
	Analog Devices Inc	Common stock	15,156	16,572
	Apple Inc	Common stock	11,977	19,533
	Applied Materials Inc	Common stock	4,276	2,114
	Archrock Inc	Common stock	6,059	13,739
	Ares Management Corp	Common stock	10,445	10,445
	Argenx Se	Common stock	6,042	10,455
	Arthur J Gallagher & Co	Common stock	17,114	27,817
	Asics Corp Unsp Adr	Common stock	3,820	3,820
	Asml Holding Nv	Common stock	17,668	13,169
	Aspen Technology Inc New	Common stock	13,362	9,236
	Astrazeneca Plc	Common stock	12,148	13,104
	At & T Inc	Common stock	4,535	6,626
	AT & T Inc	Common stock	273,240	273,240
	Atlas Cocop Ab Adr	Common stock	8,342	9,048
	Atlassian Corp Plc Cl A	Common stock	1,533	7,904
	Autozone Inc	Common stock	38,424	38,424
	Avalonbay Communities Reit Inc	Common stock	3,551	4,179
	Banco Bilbao Vizcaya Argentaria, S.A. ADR	Common stock	6,930	6,930
	Bank Montreal Quebec	Common stock	11,693	18,245
	Bank New York Mellon Corp	Common stock	3,753	11,985
	Bank Of America Corp	Common stock	17,223	31,864
	Baxter International Inc	Common stock	3,490	18,312
	Becton Dickinson & Co	Common stock	6,926	14,520
	Bentley Systems Inc	Common stock	12,530	13,590
	Berkely W R Corporation	Common stock	6,813	47,050

PENSION PLAN FOR TECHNICIANS OF WHDH-TV
SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
FORM 5500, SCHEDULE H, PART IV, LINE 4i
EIN: 04-3401364, PLAN NUMBER: 002

DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party		Description of Investments Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	Bio Rad Labs Inc Cl A	Common stock	\$ 14,708	\$ 8,870
	Blackrock Inc	Common stock	23,283	24,603
	Blackstone Group Inc	Common stock	13,621	13,621
	Booking Hldgs Inc	Common stock	4,968	4,968
	Boston Scientific Corp	Common stock	1,857	2,322
	Brambles Ltd Spon Adr	Common stock	5,517	8,054
	Bristol Myers Squibb Co	Common stock	19,270	16,685
	British Amern Tob Plc	Common stock	12,544	11,477
	Broadcom Inc	Common stock	11,290	15,997
	Broadridge Financial Solutions	Common stock	8,735	15,600
	Brown And Brown Inc Com	Common stock	9,632	14,895
	Cabot Corporation	Common stock	7,463	6,848
	Canadian Pacific Kansas City Ltd	Common stock	10,796	13,171
	Capitoal One Financial Corp	Common stock	1,956	12,126
	Caterpillar Inc	Common stock	9,335	9,795
	Cdn Imperial Bk Commrc	Common stock	14,910	14,416
	Cencora Inc	Common stock	39,170	55,271
	Check Point Software	Common stock	4,294	4,294
	Chevron Corporation	Common stock	57,702	51,853
	Chipotle Mexican Grill	Common stock	3,261	4,342
	Chubb Ltd	Common stock	8,770	8,013
	Cigna Corp New	Common stock	8,809	9,113
	Cirrus Logic Inc	Common stock	7,829	9,460
	Cisco Systems Inc	Common stock	9,773	11,485
	Citigroup Inc New	Common stock	2,408	3,660
	Citizens Financial Group Inc	Common stock	1,548	2,626
	Cme Group Inc	Common stock	9,176	5,806
	Cms Energy Corp	Common stock	5,083	5,599
	Coca-Cola Company	Common stock	49,574	40,967
	Coca-Cola Femsa S.A.B De C.V.	Common stock	6,457	8,256
	Comcast Corp New Cl A	Common stock	21,536	19,441
	Compass Grp Plc Adr	Common stock	3,936	10,581
	Connectone Bancorp Inc	Common stock	4,670	5,040
	Conocophillips	Common stock	30,946	29,354
	Constellation Brands	Common stock	31,161	31,161
	Cooper Cos Inc	Common stock	18,413	17,651
	Corning Inc	Common stock	5,923	8,411
	Crh Plc_Ord	Common stock	7,647	10,732
	Crown Castle Inc	Common stock	3,212	2,632
	Csx Corp	Common stock	5,846	5,680
	Cvs Health Corporation	Common stock	58,683	7,093
	Danaher Corp	Common stock	3,377	3,673

PENSION PLAN FOR TECHNICIANS OF WHDH-TV
SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
FORM 5500, SCHEDULE H, PART IV, LINE 4i
EIN: 04-3401364, PLAN NUMBER: 002

DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investments Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	Darling Ingredients Inc	Common stock	\$ 13,010	\$ 7,917
	Deere & Co	Common stock	8,846	16,101
	Denny'S Corp	Common stock	9,521	4,919
	Deutsche Boerse Ag- Unspo Adr	Common stock	8,666	9,503
	Deutsche Telekom Ag	Common stock	11,436	12,209
	Diageo Plc Sponsored Adr New	Common stock	13,222	13,222
	Digi International	Common stock	5,008	7,890
	Diodes Incorporated	Common stock	11,109	2,528
	Disney Walt Company	Common stock	39,332	47,658
	Dominion Energy Inc	Common stock	6,114	9,641
	Domino'S Pizza Inc	Common stock	11,953	12,173
	Dover Corp Common	Common stock	12,258	14,070
	Dow Inc	Common stock	5,882	4,535
	Dupont De Nemours	Common stock	3,508	3,508
	Eastgroup Ppty's Inc	Common stock	9,573	7,543
	Eastman Chemical Co	Common stock	3,233	3,653
	Eaton Corp Plc	Common stock	9,088	16,925
	Ecolab Inc	Common stock	2,812	2,812
	Eli Lilly & Co	Common stock	6,316	9,264
	Enbridge Inc	Common stock	20,742	23,294
	Energies De Portugal Sp Adr	Common stock	11,915	7,337
	Energys Inc	Common stock	8,162	9,798
	Entegris Inc	Common stock	6,201	5,151
	Eog Resources Inc	Common stock	11,500	13,484
	Equifax Inc	Common stock	12,339	17,840
	Exponent Inc	Common stock	19,412	12,029
	Exxon Mobil Corp	Common stock	29,785	26,032
	Factset Research Systems Inc	Common stock	7,701	12,968
	Fair Isaac Inc	Common stock	1,991	1,991
	Fb Financial Corp	Common stock	10,779	11,899
	Ferrari NV New	Common stock	8,497	8,497
	Fifth Third Bancorp	Common stock	4,200	6,807
	Firstcash Holdings Inc	Common stock	4,739	6,734
	Fiserv Inc	Common stock	3,081	3,081
	Fnf Group	Common stock	1,933	3,144
	Ford Motor Company	Common stock	6,090	2,168
	Formfactor Inc	Common stock	8,656	7,920
	Fortis Inc	Common stock	11,494	18,249
	Four Corners Property Tr Inc	Common stock	5,707	7,491
	Franklin Electric Inc	Common stock	10,568	11,207

PENSION PLAN FOR TECHNICIANS OF WHDH-TV
SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
FORM 5500, SCHEDULE H, PART IV, LINE 4i
EIN: 04-3401364, PLAN NUMBER: 002

DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investments Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	Gaming And Leisure Properties Inc	Common stock	\$ 2,303	\$ 2,312
	Ge Aerospace New	Common stock	3,669	3,669
	Genl Dynamics Corp	Common stock	15,265	20,289
	Gilead Sciences Inc	Common stock	4,883	3,048
	Givaudan-Unspon-Adr	Common stock	7,733	7,227
	Global Payments Inc	Common stock	38,761	32,049
	Goldman Sachs Group Inc	Common stock	6,299	6,299
	Grainger W W Inc	Common stock	29,132	36,892
	Gsk Plc Adr	Common stock	15,859	5,851
	Hackett Group Inc	Common stock	6,462	9,523
	Haleon Plc Adr	Common stock	8,717	5,209
	Hartfor Finl Svcs Group Inc	Common stock	5,336	1,969
	Hdfc Bank Ltd-Adr	Common stock	8,685	8,685
	Healthpeak Pptys Inc	Common stock	2,443	2,493
	Heico Corp	Common stock	12,830	19,352
	Helen of Troy Limited	Common stock	6,162	6,162
	Hermes International-ADR	Common stock	5,020	5,020
	Hershey Company	Common stock	5,905	5,419
	Hexcel Corp	Common stock	6,174	8,151
	Hilton Worldwide Holdings Inc	Common stock	1,906	2,472
	Home Depot Inc	Common stock	19,902	27,229
	Honeywell International	Common stock	10,617	10,617
	Horace Mann Educators Corp	Common stock	4,423	3,335
	Houlihan Lokey Inc	Common stock	15,318	23,965
	Howmet Aerospace Inc	Common stock	2,297	2,297
	Hoya Corporation	Common stock	5,987	9,424
	Huntington Bancshres Inc	Common stock	2,185	3,417
	Icon Plc	Common stock	6,330	6,291
	Industria De Diseno Textile Inditex Sa Adr	Common stock	12,129	17,831
	Insperty Inc	Common stock	8,631	5,813
	International Business Machine Corp	Common stock	9,610	11,431
	Intesa Sanpaolo Spon Adr	Common stock	5,568	10,674
	Intuit Inc	Common stock	2,514	2,514
	Intuitive Surgical Inc Com	Common stock	3,614	4,176
	Jack In The Box Inc	Common stock	7,799	5,871
	Johnson & Johnson	Common stock	68,365	59,873
	Johnson Ctls Intl Plc	Common stock	4,223	5,052
	Jpmorgan Chase & Co	Common stock	13,246	22,772
	Keurig Dr Pepper Inc	Common stock	38,608	38,608
	Kimball Electronics Inc	Common stock	7,504	6,743
	Kinder Morgan Inc Del	Common stock	4,889	8,056
	Kkr & Co Inc	Common stock	2,409	3,254
	L'Oreal Co Adr	Common stock	7,977	8,660
	Lam Research Corp	Common stock	2,100	2,889
	Lamar Advertising Co New Class A	Common stock	4,071	5,235
	Lennox International	Common stock	10,249	21,935

PENSION PLAN FOR TECHNICIANS OF WHDH-TV
SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
FORM 5500, SCHEDULE H, PART IV, LINE 4i
EIN: 04-3401364, PLAN NUMBER: 002

DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investments Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	Linde Plc New	Common stock	\$ 10,022	\$ 7,955
	Littelfuse Inc	Common stock	8,842	7,070
	Lloyds Banking Group	Common stock	7,736	7,736
	Lockheed Martin Corp	Common stock	4,971	5,345
	London Stock Exchange Grp Adr Plc Unspn	Common stock	13,992	18,023
	Lowes Companies Inc	Common stock	66,986	65,402
	Lpl Financial Holdings Inc	Common stock	5,829	16,326
	Luxfer Holdings Plc	Common stock	4,998	6,885
	Lvmh Moet Hennessy Louis Vuitton Adr	Common stock	15,139	9,802
	L3harris Technologies	Common stock	3,575	3,575
	Magna Intl Inc Cl A	Common stock	5,934	5,934
	Marsh And Mc Lennan Companies Inc	Common stock	34,743	45,456
	Mastercard Inc Cl A	Common stock	4,120	5,792
	Mcdonalds Corp	Common stock	20,337	21,452
	Medtronic Plc	Common stock	59,536	47,768
	Merck & Co Inc New	Common stock	14,040	14,723
	Meritage Homes Corp	Common stock	4,579	6,768
	Meta Platforms Inc Class A	Common stock	5,581	11,710
	Metlife Inc	Common stock	13,611	15,312
	Microchip Technology Inc	Common stock	48,457	42,955
	Microsoft Corp	Common stock	39,296	59,853
	Mitsubishi Uf J Financial	Common stock	5,227	5,227
	Mondelez Intl Inc	Common stock	50,987	42,946
	Monolithic Power Systems Inc	Common stock	18,399	20,118
	Monotaro Co Ltd Unsp Adr	Common stock	1,990	1,969
	Moog Inc Cl A	Common stock	4,549	11,614
	Morgan Stanley & Co	Common stock	15,419	20,744
	Msci Inc	Common stock	2,658	9,600
	National Grid Plc Adr Sponsored Adr New 2017	Common stock	20,761	15,687
	Nestle S A Reg Adr	Common stock	20,450	6,373
	Netflix.Com Inc	Common stock	2,949	3,565
	Nextera Energy Inc	Common stock	12,110	10,395
	Nomura Resh Instl Adr Ltd	Common stock	3,110	3,320
	Nordson Corp	Common stock	14,818	12,345
	Norfolk Southern Corp	Common stock	15,961	21,827
	Northrop Grumman Corp New	Common stock	10,368	4,224
	Nov Inv	Common stock	8,233	7,008
	Novartis Ag Spon Adr	Common stock	17,614	15,959
	Novo Nordisk A S Adr	Common stock	12,849	17,806
	Nvidia Corp	Common stock	4,245	21,889
	Nxp Semiconductors Nv	Common stock	11,960	6,859

PENSION PLAN FOR TECHNICIANS OF WHDH-TV
SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
FORM 5500, SCHEDULE H, PART IV, LINE 4i
EIN: 04-3401364, PLAN NUMBER: 002

DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party		Description of Investments Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	O'Reilly Automotive Inc	Common stock	\$ 2,588	\$ 3,557
	Old Dominion Freight Line Inc	Common stock	7,204	8,114
	Olympus Corp Adr Un-sponsored	Common stock	18,799	6,994
	Oracle Corporation	Common stock	3,726	9,832
	Oxford Industries Inc	Common stock	7,776	8,272
	P P G Industries Inc	Common stock	13,456	5,017
	Papa Johns Intl Inc	Common stock	8,759	6,161
	Parker-Hannifin Corp	Common stock	12,186	23,533
	Pebblebrook Hotel Tr	Common stock	8,050	4,905
	Pembina Pipeline Corp	Common stock	8,381	12,230
	Penn Entertainment Inc	Common stock	10,753	7,433
	Pentair Plc	Common stock	11,446	16,203
	Pepsico Incorporated	Common stock	14,958	12,317
	Pfizer Incorporated	Common stock	13,728	6,102
	Philip Morris International Inc	Common stock	73,917	91,707
	Pnc Financial Services Group	Common stock	12,588	20,635
	Pool Corp	Common stock	16,697	15,342
	Proctor And Gamble Co	Common stock	24,146	26,992
	Progressive Corp Ohio	Common stock	5,025	5,511
	Prologis Inc	Common stock	12,342	11,838
	Prudential Financial Inc	Common stock	7,171	9,957
	Public Svc Enterprise Group Inc	Common stock	9,805	13,180
	Publicis Group - S A	Common stock	6,712	6,712
	Qualcomm Inc	Common stock	5,279	7,374
	Raymond James Financial Inc	Common stock	5,922	8,854
	Reckitt Benckiser Adr	Common stock	6,190	6,190
	Relx Plc Adr	Common stock	6,260	11,764
	Rentokil Initial Plc	Common stock	8,488	2,811
	Republics Svcs Inc	Common stock	6,267	4,024
	Roche Holdings Ltd Adr	Common stock	14,822	17,370
	Ross Stores Inc (Calif)	Common stock	62,200	75,181
	Royal Bank Canada Montreal Que	Common stock	11,329	11,448
	Rtx Corp	Common stock	13,211	10,531
	S & T Bancorp Inc	Common stock	2,562	8,064
	Sanima Corp	Common stock	12,713	12,713
	Sanofi Adr	Common stock	21,857	20,691
	Sap Se-Sponsored Adr	Common stock	11,225	19,943
	Schneider Electric	Common stock	11,368	11,368
	Schwab Charles Corp	Common stock	12,832	19,095
	Sea Ltd Unspn Adr	Common stock	10,822	10,822
	Seagate Technology Holdings Pub Ltd Co	Common stock	4,052	6,387
	Service Corp Internatl	Common stock	28,553	39,431
	Servicenow Inc	Common stock	2,932	4,240
	Shell Plc Adr	Common stock	12,182	17,542

PENSION PLAN FOR TECHNICIANS OF WHDH-TV
SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
FORM 5500, SCHEDULE H, PART IV, LINE 4i
EIN: 04-3401364, PLAN NUMBER: 002

DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investments Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	Shopify Inc Cl A	Common stock	\$ 4,106	\$ 11,696
	Siemens Healthineers Adr	Common stock	3,499	3,499
	Smc Corp Japan Spns Adr	Common stock	6,290	5,058
	Snowflake Ince	Common stock	1,881	1,544
	Sony Group Corp	Common stock	12,513	16,187
	Southern Company	Common stock	7,365	8,808
	Spotify Technology S A	Common stock	10,737	10,737
*	State Str Corp	Common stock	45,182	26,697
	Steelcase Inc	Common stock	5,876	5,662
	Straumann Holding Ag Adr	Common stock	3,433	4,806
	Stryker Corp	Common stock	2,880	2,880
	Synopsys Corp	Common stock	1,884	2,912
	Sysco Corporation	Common stock	58,217	50,081
	Taiwan Semiconductor	Common stock	7,900	7,900
	Takeda Pharmaceutical Co Ltd	Common stock	14,631	17,133
	Tc Energy Corp	Common stock	20,587	20,985
	Techtarget Inc	Common stock	18,700	5,014
	Teledyne Technologies In	Common stock	15,683	26,920
	Telefonica Brasil Sa	Common stock	8,082	6,908
	Telus Corp	Common stock	8,453	9,899
	Terumo Corp-Unspon Adr	Common stock	5,460	5,460
	Tesla Inc	Common stock	2,677	7,269
	Texas Instruments Inc	Common stock	8,400	15,751
	Thermo Fisher Scientific	Common stock	48,481	47,341
	Thomson Reuters Corp	Common stock	7,802	8,981
	Tjx Cos Inc	Common stock	9,903	14,376
	Tokyo Marine Holding	Common stock	7,996	7,996
	Tokyo Electron Ltd	Common stock	11,002	9,814
	Totalenergies	Common stock	16,691	19,511
	Trane Technologies PLC	Common stock	3,324	3,324
	Travelers Cos Inc/The	Common stock	3,127	6,263
	Triumph Financial Inc	Common stock	5,438	7,725
	Truist Finl Corp	Common stock	12,146	12,146
	Truist Finl Corp	Common stock	125,528	147,492
	Ucb S A	Common stock	4,448	4,448
	Unilever Plc Spons Adr	Common stock	10,123	20,355
	Union Pacific Corp	Common stock	5,854	10,718
	United Fire Grp Inc	Common stock	4,088	4,922
	United Parcel Service	Common stock	67,369	44,387
	Unitedhealth Group Inc	Common stock	64,653	88,526
	Universal Display Corp	Common stock	10,965	10,965
	Us Bancorp New	Common stock	65,487	47,734
	Ventas Inc	Common stock	2,981	6,772
	Verisk Analytics Inc	Common stock	9,463	12,670
	Verizon Communications Com	Common stock	11,865	13,077
	Viavi Solutions	Common stock	7,093	10,252
	Vulcan Materials Company	Common stock	2,315	2,315
	W P Carey Inc	Common stock	3,719	2,996
	Wabtec	Common stock	7,951	18,580
	Walmart Inc	Common stock	18,122	23,491
*	Wells Fargo & Co New	Common stock	17,150	37,930

PENSION PLAN FOR TECHNICIANS OF WHDH-TV
SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
FORM 5500, SCHEDULE H, PART IV, LINE 4i
EIN: 04-3401364, PLAN NUMBER: 002

DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party		Description of Investments Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	Wesbanco Inc	Common stock	\$ 7,942	\$ 7,712
	West Pharmaceutical Svcs Inc	Common stock	15,267	15,723
	Workday Inc Class A	Common stock	3,289	2,838
	Wsfs Financial Corp	Common stock	10,831	10,839
	Xcel Energy Inc	Common stock	7,580	8,102
	Yum Brands Inc	Common stock	5,366	5,366
	Zai Lab Ltd Adr	Common stock	1,179	1,179
	Zurich Insurance Group Adr	Common stock	15,279	17,280
	3I Group Plc-Unspon Adr	Common stock	3,703	5,921
	3M Co	Common stock	4,327	5,164
				<u>4,837,782</u>
*	Wells Fargo Bank, N.A	Cash		<u>235,827</u>
	Total Assets (Held at End of Year)			<u><u>\$ 27,229,658</u></u>

* Party-in-interest as defined by ERISA

** This schedule was prepared from data obtained and certified by State Street Bank and Trust Company.

PENSION PLAN FOR TECHNICIANS OF WHDH-TV
SCHEDULE OF REPORTABLE TRANSACTIONS
FORM 5500, SCHEDULE H, PART IV, LINE 4j
EIN: 04-3401364, PLAN NUMBER: 002

YEAR ENDED DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)	(g)	(h)	(i)
Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Expense Incurred with Transaction	Cost of Asset	Current Value on Transaction Date	Net Gain or (Loss)
Series Transactions by Issue in Excess of 5%:							
Transamerica Retirement Solutions	Large Growth	\$ 15,507	\$ 3,623,024	\$ -	\$ 2,493,098	\$ 3,623,024	\$ 1,129,927
Transamerica Retirement Solutions	International Equity Fund	12,071	1,766,776	-	1,663,798	1,766,776	102,978
Transamerica Retirement Solutions	MFS International Equity R6	1,913,837	-	-	-	1,913,837	-
Transamerica Retirement Solutions	JPMorgan Large Cap Growth R6	2,837,541	-	-	-	2,837,541	-
		<u>\$ 4,778,956</u>	<u>\$ 5,389,800</u>	<u>\$ -</u>	<u>\$ 4,156,895</u>	<u>\$ 10,141,178</u>	<u>\$ 1,232,905</u>
Single Transactions by Issue in Excess of 5%:							
Transamerica Retirement Solutions	Large Growth	\$ -	\$ 3,421,399	\$ -	\$ 2,313,270	\$ 3,421,399	\$ 1,108,129
Transamerica Retirement Solutions	International Equity Fund	-	1,734,937	-	1,634,913	1,734,937	100,023
Transamerica Retirement Solutions	MFS International Equity R6	1,887,908	-	-	-	1,887,908	-
Transamerica Retirement Solutions	JPMorgan Large Cap Growth R6	2,831,863	-	-	-	2,831,863	-
		<u>\$ 4,719,771</u>	<u>\$ 5,156,336</u>	<u>\$ -</u>	<u>\$ 3,948,183</u>	<u>\$ 9,876,107</u>	<u>\$ 1,208,153</u>

PENSION PLAN FOR TECHNICIANS OF WHDH-TV
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
FORM 5500, SCHEDULE H, PART IV, LINE 4i
EIN: 04-3401364, PLAN NUMBER: 002

DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investments Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
**	State Street Bank and Trust Company:			
	Intermediate Bond CIT	Common collective trust	\$ 1,883,441	\$ 2,994,905
	Large Cap Value Fund	Common collective trust	868,052	2,753,397
	Fidelity Mid Cap Index	Common collective trust	905,502	905,502
	JPMorgan Large Cap Growth R6	Common collective trust	2,714,233	2,714,233
	High Quality Bond Fund	Common collective trust	686,950	3,026,400
	Fidelity Inflation Protected Bond	Common collective trust	1,279,911	1,497,866
	Vanguard Small Cap Index Fund	Common collective trust	453,332	896,490
	MFS International Equity Fund	Common collective trust	1,834,080	1,834,080
				16,622,873
	Vanguard Long-Term Investment-Grade Adm	Mutual fund	1,566,198	1,840,553
*	Wells Fargo Bank, N.A.:			
	SPDR S&P 500 Trust	Exchange traded fund	1,993,366	884,981
	Preferred Stocks:			
	Athene Holding Ltd Pfd	7.25%, maturity 3/30/2064	250,700	250,700
	Bank Amer Corp Pfd	7.625%, maturity 8/15/2023	123,700	123,700
	Brookfield Pfd	7.25%, maturity 5/31/2029	120,000	120,000
	Citizens Financial Pfd	7.375%, maturity 7/6/2029	13,000	130,000
	Fifth Third Bncrp Pfd	6%, maturity 9/30/2025	124,350	124,350
	Ford Motor Co	6.50%, maturity 8/15/2027	465,000	488,400
	Keycorp Perp	5.65%, maturity 12/15/2023	399,200	431,000
	M&T Bank Corporation Pfd	7.50%, maturity 6/15/2029	266,200	266,200
	Morgan Stanley Var	7.125%, maturity 10/15/2023	151,592	149,917
				2,084,267
	Mutual Funds:			
	Aberdeen Fds Emerging Markets Fund	Mutual fund	237,962	181,330
	Invesco Emerging Markets All Cap Fund	Mutual fund	161,287	134,999
	Federated Mngd Pool SER Intl Divid Stgy Port	Mutual fund	190,835	188,926
	Invesco Balances Risk Commodity Strategy	Mutual fund	48,772	43,770
	PIMCO Commodity Real Return Strat Fund	Mutual fund	121,964	84,982
	Victory Portfolios Global Energy Transition Fund	Mutual fund	68,103	89,370
				723,375

PENSION PLAN FOR TECHNICIANS OF WHDH-TV
SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
FORM 5500, SCHEDULE H, PART IV, LINE 4i
EIN: 04-3401364, PLAN NUMBER: 002

DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investments Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
Common Stocks:				
Abb Ltd-Spons Adr	Common stock	\$ 7,586	\$ 7,197	
Abbot Laboratories	Common stock	30,983	45,470	
Abbvie Inc	Common stock	20,106	26,477	
Accenture Plc Ireland	Common stock	16,055	4,573	
Advanced Energy Inds Inc	Common stock	9,680	12,719	
Air Products & Chemicals Inc	Common stock	18,515	46,986	
Akamai Tech Inc	Common stock	6,307	7,461	
Albany International Corp New Class A	Common stock	9,622	8,957	
Alcon Inc Ord Sh	Common stock	9,525	3,396	
Alexandria Real Estate Reit Equities Inc	Common stock	2,082	2,731	
Align Tech Inc	Common stock	10,843	10,843	
Allegion Plc	Common stock	11,302	11,631	
Alnylam Pharmaceuticals	Common stock	2,118	2,118	
Alphabet Inc Voting Cap Stk Cl A	Common stock	4,743	9,465	
Alphabet Inc Non Voting Cap Stk Cl A	Common stock	4,184	7,998	
Altria Group Inc	Common stock	3,929	4,654	
Amazon Com Inc	Common stock	10,529	22,597	
Ancor Plc	Common stock	14,144	11,678	
American Electric Power	Common stock	3,597	3,597	
American Express Company	Common stock	10,931	18,995	
Ametek Inc New	Common stock	22,277	27,400	
Amgen Inc	Common stock	32,198	33,883	
Analog Devices Inc	Common stock	15,156	16,572	
Apple Inc	Common stock	11,977	19,533	
Applied Materials Inc	Common stock	4,276	2,114	
Archrock Inc	Common stock	6,059	13,739	
Ares Management Corp	Common stock	10,445	10,445	
Argenx Se	Common stock	6,042	10,455	
Arthur J Gallagher & Co	Common stock	17,114	27,817	
Asics Corp Unsp Adr	Common stock	3,820	3,820	
Asml Holding Nv	Common stock	17,668	13,169	
Aspen Technology Inc New	Common stock	13,362	9,236	
Astrazeneca Plc	Common stock	12,148	13,104	
At & T Inc	Common stock	4,535	6,626	
AT & T Inc	Common stock	273,240	273,240	
Atlas Copco Ab Adr	Common stock	8,342	9,048	
Atlassian Corp Plc Cl A	Common stock	1,533	7,904	
Autozone Inc	Common stock	38,424	38,424	
Avalonbay Communities Reit Inc	Common stock	3,551	4,179	
Banco Bilbao Vizcaya Argentaria, S.A. ADR	Common stock	6,930	6,930	
Bank Montreal Quebec	Common stock	11,693	18,245	
Bank New York Mellon Corp	Common stock	3,753	11,985	
Bank Of America Corp	Common stock	17,223	31,864	
Baxter International Inc	Common stock	3,490	18,312	
Becton Dickinson & Co	Common stock	6,926	14,520	
Bentley Systems Inc	Common stock	12,530	13,590	
Berkely W R Corporation	Common stock	6,813	47,050	

PENSION PLAN FOR TECHNICIANS OF WHDH-TV
SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
FORM 5500, SCHEDULE H, PART IV, LINE 4i
EIN: 04-3401364, PLAN NUMBER: 002

DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party		Description of Investments Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	Bio Rad Labs Inc Cl A	Common stock	\$ 14,708	\$ 8,870
	Blackrock Inc	Common stock	23,283	24,603
	Blackstone Group Inc	Common stock	13,621	13,621
	Booking Hldgs Inc	Common stock	4,968	4,968
	Boston Scientific Corp	Common stock	1,857	2,322
	Brambles Ltd Spon Adr	Common stock	5,517	8,054
	Bristol Myers Squibb Co	Common stock	19,270	16,685
	British Amern Tob Plc	Common stock	12,544	11,477
	Broadcom Inc	Common stock	11,290	15,997
	Broadridge Financial Solutions	Common stock	8,735	15,600
	Brown And Brown Inc Com	Common stock	9,632	14,895
	Cabot Corporation	Common stock	7,463	6,848
	Canadian Pacific Kansas City Ltd	Common stock	10,796	13,171
	Capitoal One Financial Corp	Common stock	1,956	12,126
	Caterpillar Inc	Common stock	9,335	9,795
	Cdn Imperial Bk Commrc	Common stock	14,910	14,416
	Cencora Inc	Common stock	39,170	55,271
	Check Point Software	Common stock	4,294	4,294
	Chevron Corporation	Common stock	57,702	51,853
	Chipotle Mexican Grill	Common stock	3,261	4,342
	Chubb Ltd	Common stock	8,770	8,013
	Cigna Corp New	Common stock	8,809	9,113
	Cirrus Logic Inc	Common stock	7,829	9,460
	Cisco Systems Inc	Common stock	9,773	11,485
	Citigroup Inc New	Common stock	2,408	3,660
	Citizens Financial Group Inc	Common stock	1,548	2,626
	Cme Group Inc	Common stock	9,176	5,806
	Cms Energy Corp	Common stock	5,083	5,599
	Coca-Cola Company	Common stock	49,574	40,967
	Coca-Cola Femsa S.A.B De C.V.	Common stock	6,457	8,256
	Comcast Corp New Cl A	Common stock	21,536	19,441
	Compass Grp Plc Adr	Common stock	3,936	10,581
	Connectone Bancorp Inc	Common stock	4,670	5,040
	Conocophillips	Common stock	30,946	29,354
	Constellation Brands	Common stock	31,161	31,161
	Cooper Cos Inc	Common stock	18,413	17,651
	Corning Inc	Common stock	5,923	8,411
	Crh Plc_Ord	Common stock	7,647	10,732
	Crown Castle Inc	Common stock	3,212	2,632
	Csx Corp	Common stock	5,846	5,680
	Cvs Health Corporation	Common stock	58,683	7,093
	Danaher Corp	Common stock	3,377	3,673

PENSION PLAN FOR TECHNICIANS OF WHDH-TV
SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
FORM 5500, SCHEDULE H, PART IV, LINE 4i
EIN: 04-3401364, PLAN NUMBER: 002

DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party		Description of Investments Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	Darling Ingredients Inc	Common stock	\$ 13,010	\$ 7,917
	Deere & Co	Common stock	8,846	16,101
	Denny'S Corp	Common stock	9,521	4,919
	Deutsche Boerse Ag- Unspo Adr	Common stock	8,666	9,503
	Deutsche Telekom Ag	Common stock	11,436	12,209
	Diageo Plc Sponsored Adr New	Common stock	13,222	13,222
	Digi International	Common stock	5,008	7,890
	Diodes Incorporated	Common stock	11,109	2,528
	Disney Walt Company	Common stock	39,332	47,658
	Dominion Energy Inc	Common stock	6,114	9,641
	Domino'S Pizza Inc	Common stock	11,953	12,173
	Dover Corp Common	Common stock	12,258	14,070
	Dow Inc	Common stock	5,882	4,535
	Dupont De Nemours	Common stock	3,508	3,508
	Eastgroup Pptys Inc	Common stock	9,573	7,543
	Eastman Chemical Co	Common stock	3,233	3,653
	Eaton Corp Plc	Common stock	9,088	16,925
	Ecolab Inc	Common stock	2,812	2,812
	Eli Lilly & Co	Common stock	6,316	9,264
	Enbridge Inc	Common stock	20,742	23,294
	Energies De Portugal Sp Adr	Common stock	11,915	7,337
	Enersys Inc	Common stock	8,162	9,798
	Entegris Inc	Common stock	6,201	5,151
	Eog Resources Inc	Common stock	11,500	13,484
	Equifax Inc	Common stock	12,339	17,840
	Exponent Inc	Common stock	19,412	12,029
	Exxon Mobil Corp	Common stock	29,785	26,032
	Factset Research Systems Inc	Common stock	7,701	12,968
	Fair Isaac Inc	Common stock	1,991	1,991
	Fb Financial Corp	Common stock	10,779	11,899
	Ferrari NV New	Common stock	8,497	8,497
	Fifth Third Bancorp	Common stock	4,200	6,807
	Firstcash Holdings Inc	Common stock	4,739	6,734
	Fiserv Inc	Common stock	3,081	3,081
	Fnf Group	Common stock	1,933	3,144
	Ford Motor Company	Common stock	6,090	2,168
	Formfactor Inc	Common stock	8,656	7,920
	Fortis Inc	Common stock	11,494	18,249
	Four Corners Property Tr Inc	Common stock	5,707	7,491
	Franklin Electric Inc	Common stock	10,568	11,207

PENSION PLAN FOR TECHNICIANS OF WHDH-TV
SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
FORM 5500, SCHEDULE H, PART IV, LINE 4i
EIN: 04-3401364, PLAN NUMBER: 002

DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investments Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	Gaming And Leisure Properties Inc	Common stock	\$ 2,303	\$ 2,312
	Ge Aerospace New	Common stock	3,669	3,669
	Genl Dynamics Corp	Common stock	15,265	20,289
	Gilead Sciences Inc	Common stock	4,883	3,048
	Givaudan-Unspon-Adr	Common stock	7,733	7,227
	Global Payments Inc	Common stock	38,761	32,049
	Goldman Sachs Group Inc	Common stock	6,299	6,299
	Grainger W W Inc	Common stock	29,132	36,892
	Gsk Plc Adr	Common stock	15,859	5,851
	Hackett Group Inc	Common stock	6,462	9,523
	Haleon Plc Adr	Common stock	8,717	5,209
	Hartfor Finl Svcs Group Inc	Common stock	5,336	1,969
	Hdfc Bank Ltd-Adr	Common stock	8,685	8,685
	Healthpeak Pptys Inc	Common stock	2,443	2,493
	Heico Corp	Common stock	12,830	19,352
	Helen of Troy Limited	Common stock	6,162	6,162
	Hermes International-ADR	Common stock	5,020	5,020
	Hershey Company	Common stock	5,905	5,419
	Hexcel Corp	Common stock	6,174	8,151
	Hilton Worldwide Holdings Inc	Common stock	1,906	2,472
	Home Depot Inc	Common stock	19,902	27,229
	Honeywell International	Common stock	10,617	10,617
	Horace Mann Educators Corp	Common stock	4,423	3,335
	Houlihan Lokey Inc	Common stock	15,318	23,965
	Howmet Aerospace Inc	Common stock	2,297	2,297
	Hoya Corporation	Common stock	5,987	9,424
	Huntington Bancshres Inc	Common stock	2,185	3,417
	Icon Plc	Common stock	6,330	6,291
	Industria De Diseno Textile Inditex Sa Adr	Common stock	12,129	17,831
	Insperty Inc	Common stock	8,631	5,813
	International Business Machine Corp	Common stock	9,610	11,431
	Intesa Sanpaolo Spon Adr	Common stock	5,568	10,674
	Intuit Inc	Common stock	2,514	2,514
	Intuitive Surgical Inc Com	Common stock	3,614	4,176
	Jack In The Box Inc	Common stock	7,799	5,871
	Johnson & Johnson	Common stock	68,365	59,873
	Johnson Ctls Intl Plc	Common stock	4,223	5,052
	Jpmorgan Chase & Co	Common stock	13,246	22,772
	Keurig Dr Pepper Inc	Common stock	38,608	38,608
	Kimball Electronics Inc	Common stock	7,504	6,743
	Kinder Morgan Inc Del	Common stock	4,889	8,056
	Kkr & Co Inc	Common stock	2,409	3,254
	L'Oreal Co Adr	Common stock	7,977	8,660
	Lam Research Corp	Common stock	2,100	2,889
	Lamar Advertising Co New Class A	Common stock	4,071	5,235
	Lennox International	Common stock	10,249	21,935

PENSION PLAN FOR TECHNICIANS OF WHDH-TV
SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
FORM 5500, SCHEDULE H, PART IV, LINE 4i
EIN: 04-3401364, PLAN NUMBER: 002

DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party		Description of Investments Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	Linde Plc New	Common stock	\$ 10,022	\$ 7,955
	Littelfuse Inc	Common stock	8,842	7,070
	Lloyds Banking Group	Common stock	7,736	7,736
	Lockheed Martin Corp	Common stock	4,971	5,345
	London Stock Exchange Grp Adr Plc Unspn	Common stock	13,992	18,023
	Lowes Companies Inc	Common stock	66,986	65,402
	Lpl Financial Holdings Inc	Common stock	5,829	16,326
	Luxfer Holdings Plc	Common stock	4,998	6,885
	Lvmh Moet Hennessy Louis Vuitton Adr	Common stock	15,139	9,802
	L3harris Technologies	Common stock	3,575	3,575
	Magna Intl Inc Cl A	Common stock	5,934	5,934
	Marsh And Mc Lennan Companies Inc	Common stock	34,743	45,456
	Mastercard Inc Cl A	Common stock	4,120	5,792
	Mcdonalds Corp	Common stock	20,337	21,452
	Medtronic Plc	Common stock	59,536	47,768
	Merck & Co Inc New	Common stock	14,040	14,723
	Meritage Homes Corp	Common stock	4,579	6,768
	Meta Platforms Inc Class A	Common stock	5,581	11,710
	Metlife Inc	Common stock	13,611	15,312
	Microchip Technology Inc	Common stock	48,457	42,955
	Microsoft Corp	Common stock	39,296	59,853
	Mitsubishi Uf J Financial	Common stock	5,227	5,227
	Mondelez Intl Inc	Common stock	50,987	42,946
	Monolithic Power Systems Inc	Common stock	18,399	20,118
	Monotaro Co Ltd Unsp Adr	Common stock	1,990	1,969
	Moog Inc Cl A	Common stock	4,549	11,614
	Morgan Stanley & Co	Common stock	15,419	20,744
	Msci Inc	Common stock	2,658	9,600
	National Grid Plc Adr Sponsored Adr New 2017	Common stock	20,761	15,687
	Nestle S A Reg Adr	Common stock	20,450	6,373
	Netflix.Com Inc	Common stock	2,949	3,565
	Nextera Energy Inc	Common stock	12,110	10,395
	Nomura Resh Instl Adr Ltd	Common stock	3,110	3,320
	Nordson Corp	Common stock	14,818	12,345
	Norfolk Southern Corp	Common stock	15,961	21,827
	Northrop Grumman Corp New	Common stock	10,368	4,224
	Nov Inv	Common stock	8,233	7,008
	Novartis Ag Spon Adr	Common stock	17,614	15,959
	Novo Nordisk A S Adr	Common stock	12,849	17,806
	Nvidia Corp	Common stock	4,245	21,889
	Nxp Semiconductors Nv	Common stock	11,960	6,859

PENSION PLAN FOR TECHNICIANS OF WHDH-TV
SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
FORM 5500, SCHEDULE H, PART IV, LINE 4i
EIN: 04-3401364, PLAN NUMBER: 002

DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party		Description of Investments Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	O'Reilly Automotive Inc	Common stock	\$ 2,588	\$ 3,557
	Old Dominion Freight Line Inc	Common stock	7,204	8,114
	Olympus Corp Adr Un-sponsored	Common stock	18,799	6,994
	Oracle Corporation	Common stock	3,726	9,832
	Oxford Industries Inc	Common stock	7,776	8,272
	P P G Industries Inc	Common stock	13,456	5,017
	Papa Johns Intl Inc	Common stock	8,759	6,161
	Parker-Hannifin Corp	Common stock	12,186	23,533
	Pebblebrook Hotel Tr	Common stock	8,050	4,905
	Pembina Pipeline Corp	Common stock	8,381	12,230
	Penn Entertainment Inc	Common stock	10,753	7,433
	Pentair Plc	Common stock	11,446	16,203
	Pepsico Incorporated	Common stock	14,958	12,317
	Pfizer Incorporated	Common stock	13,728	6,102
	Philip Morris International Inc	Common stock	73,917	91,707
	Pnc Financial Services Group	Common stock	12,588	20,635
	Pool Corp	Common stock	16,697	15,342
	Proctor And Gamble Co	Common stock	24,146	26,992
	Progressive Corp Ohio	Common stock	5,025	5,511
	Prologis Inc	Common stock	12,342	11,838
	Prudential Financial Inc	Common stock	7,171	9,957
	Public Svc Enterprise Group Inc	Common stock	9,805	13,180
	Publicis Group - S A	Common stock	6,712	6,712
	Qualcomm Inc	Common stock	5,279	7,374
	Raymond James Financial Inc	Common stock	5,922	8,854
	Reckitt Benckiser Adr	Common stock	6,190	6,190
	Relx Plc Adr	Common stock	6,260	11,764
	Rentokil Initial Plc	Common stock	8,488	2,811
	Republics Svcs Inc	Common stock	6,267	4,024
	Roche Holdings Ltd Adr	Common stock	14,822	17,370
	Ross Stores Inc (Calif)	Common stock	62,200	75,181
	Royal Bank Canada Montreal Que	Common stock	11,329	11,448
	Rtx Corp	Common stock	13,211	10,531
	S & T Bancorp Inc	Common stock	2,562	8,064
	Sanima Corp	Common stock	12,713	12,713
	Sanofi Adr	Common stock	21,857	20,691
	Sap Se-Sponsored Adr	Common stock	11,225	19,943
	Schneider Electric	Common stock	11,368	11,368
	Schwab Charles Corp	Common stock	12,832	19,095
	Sea Ltd Unspn Adr	Common stock	10,822	10,822
	Seagate Technology Holdings Pub Ltd Co	Common stock	4,052	6,387
	Service Corp Internatl	Common stock	28,553	39,431
	Servicenow Inc	Common stock	2,932	4,240
	Shell Plc Adr	Common stock	12,182	17,542

PENSION PLAN FOR TECHNICIANS OF WHDH-TV
SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
FORM 5500, SCHEDULE H, PART IV, LINE 4i
EIN: 04-3401364, PLAN NUMBER: 002

DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party		Description of Investments Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	Shopify Inc Cl A	Common stock	\$ 4,106	\$ 11,696
	Siemens Healthineers Adr	Common stock	3,499	3,499
	Smc Corp Japan Spns Adr	Common stock	6,290	5,058
	Snowflake Ince	Common stock	1,881	1,544
	Sony Group Corp	Common stock	12,513	16,187
	Southern Company	Common stock	7,365	8,808
	Spotify Technology S A	Common stock	10,737	10,737
*	State Str Corp	Common stock	45,182	26,697
	Steelcase Inc	Common stock	5,876	5,662
	Straumann Holding Ag Adr	Common stock	3,433	4,806
	Stryker Corp	Common stock	2,880	2,880
	Synopsys Corp	Common stock	1,884	2,912
	Sysco Corporation	Common stock	58,217	50,081
	Taiwan Semiconductor	Common stock	7,900	7,900
	Takeda Pharmaceutical Co Ltd	Common stock	14,631	17,133
	Tc Energy Corp	Common stock	20,587	20,985
	Techtarget Inc	Common stock	18,700	5,014
	Teledyne Technologies In	Common stock	15,683	26,920
	Telefonica Brasil Sa	Common stock	8,082	6,908
	Telus Corp	Common stock	8,453	9,899
	Terumo Corp-Unspon Adr	Common stock	5,460	5,460
	Tesla Inc	Common stock	2,677	7,269
	Texas Instruments Inc	Common stock	8,400	15,751
	Thermo Fisher Scientific	Common stock	48,481	47,341
	Thomson Reuters Corp	Common stock	7,802	8,981
	Tjx Cos Inc	Common stock	9,903	14,376
	Tokyo Marine Holding	Common stock	7,996	7,996
	Tokyo Electron Ltd	Common stock	11,002	9,814
	Totalenergies	Common stock	16,691	19,511
	Trane Technologies PLC	Common stock	3,324	3,324
	Travelers Cos Inc/The	Common stock	3,127	6,263
	Triumph Financial Inc	Common stock	5,438	7,725
	Truist Finl Corp	Common stock	12,146	12,146
	Truist Finl Corp	Common stock	125,528	147,492
	Ucb S A	Common stock	4,448	4,448
	Unilever Plc Spns Adr	Common stock	10,123	20,355
	Union Pacific Corp	Common stock	5,854	10,718
	United Fire Grp Inc	Common stock	4,088	4,922
	United Parcel Service	Common stock	67,369	44,387
	Unitedhealth Group Inc	Common stock	64,653	88,526
	Universal Display Corp	Common stock	10,965	10,965
	Us Bancorp New	Common stock	65,487	47,734
	Ventas Inc	Common stock	2,981	6,772
	Verisk Analytics Inc	Common stock	9,463	12,670
	Verizon Communications Com	Common stock	11,865	13,077
	Viavi Solutions	Common stock	7,093	10,252
	Vulcan Materials Company	Common stock	2,315	2,315
	W P Carey Inc	Common stock	3,719	2,996
	Wabtec	Common stock	7,951	18,580
	Walmart Inc	Common stock	18,122	23,491
*	Wells Fargo & Co New	Common stock	17,150	37,930

PENSION PLAN FOR TECHNICIANS OF WHDH-TV
SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
FORM 5500, SCHEDULE H, PART IV, LINE 4i
EIN: 04-3401364, PLAN NUMBER: 002

DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party		Description of Investments Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	Wesbanco Inc	Common stock	\$ 7,942	\$ 7,712
	West Pharmaceutical Svcs Inc	Common stock	15,267	15,723
	Workday Inc Class A	Common stock	3,289	2,838
	Wsfs Financial Corp	Common stock	10,831	10,839
	Xcel Energy Inc	Common stock	7,580	8,102
	Yum Brands Inc	Common stock	5,366	5,366
	Zai Lab Ltd Adr	Common stock	1,179	1,179
	Zurich Insurance Group Adr	Common stock	15,279	17,280
	3I Group Plc-Unspon Adr	Common stock	3,703	5,921
	3M Co	Common stock	4,327	5,164
				<u>4,837,782</u>
*	Wells Fargo Bank, N.A	Cash		<u>235,827</u>
	Total Assets (Held at End of Year)			<u><u>\$ 27,229,658</u></u>

* Party-in-interest as defined by ERISA

** This schedule was prepared from data obtained and certified by State Street Bank and Trust Company.

PENSION PLAN FOR TECHNICIANS OF WHDH-TV
SCHEDULE OF REPORTABLE TRANSACTIONS
FORM 5500, SCHEDULE H, PART IV, LINE 4j
EIN: 04-3401364, PLAN NUMBER: 002

YEAR ENDED DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)	(g)	(h)	(i)
Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Expense Incurred with Transaction	Cost of Asset	Current Value on Transaction Date	Net Gain or (Loss)
Series Transactions by Issue in Excess of 5%:							
Transamerica Retirement Solutions	Large Growth	\$ 15,507	\$ 3,623,024	\$ -	\$ 2,493,098	\$ 3,623,024	\$ 1,129,927
Transamerica Retirement Solutions	International Equity Fund	12,071	1,766,776	-	1,663,798	1,766,776	102,978
Transamerica Retirement Solutions	MFS International Equity R6	1,913,837	-	-	-	1,913,837	-
Transamerica Retirement Solutions	JPMorgan Large Cap Growth R6	2,837,541	-	-	-	2,837,541	-
		<u>\$ 4,778,956</u>	<u>\$ 5,389,800</u>	<u>\$ -</u>	<u>\$ 4,156,895</u>	<u>\$ 10,141,178</u>	<u>\$ 1,232,905</u>
Single Transactions by Issue in Excess of 5%:							
Transamerica Retirement Solutions	Large Growth	\$ -	\$ 3,421,399	\$ -	\$ 2,313,270	\$ 3,421,399	\$ 1,108,129
Transamerica Retirement Solutions	International Equity Fund	-	1,734,937	-	1,634,913	1,734,937	100,023
Transamerica Retirement Solutions	MFS International Equity R6	1,887,908	-	-	-	1,887,908	-
Transamerica Retirement Solutions	JPMorgan Large Cap Growth R6	2,831,863	-	-	-	2,831,863	-
		<u>\$ 4,719,771</u>	<u>\$ 5,156,336</u>	<u>\$ -</u>	<u>\$ 3,948,183</u>	<u>\$ 9,876,107</u>	<u>\$ 1,208,153</u>

Schedule SB, Line 22 - Determination of Weighted Average Retirement Age

Plan Name: Pension Plan for Technicians of WHDH-TV, inc.
 Plan Number: 002
 Plan Sponsor's Name: WHDH-TV Inc.
 Employer Identification Number: 04-3401364

<u>Age</u>	<u>$q_x^{(r)}$</u>	<u>$p_x^{(r)}$</u>	<u>$l_x^{(r)}$</u>	<u>Weighted Average</u>
55	2.5%	98%	100%	1.38
56	2.5%	98%	98%	1.37
57	2.5%	98%	95%	1.35
58	2.5%	98%	93%	1.34
59	2.5%	98%	90%	1.33
60	2.5%	98%	88%	1.32
61	2.5%	98%	86%	1.31
62	2.5%	98%	84%	1.30
63	2.5%	98%	82%	1.29
64	2.5%	98%	80%	1.27
65	50.0%	50%	78%	25.23
66	33.0%	67%	39%	8.45
67	33.0%	67%	26%	5.75
68	33.0%	67%	17%	3.91
69	33.0%	67%	12%	2.66
70	100.0%	0%	8%	5.48
Weighted Average Age				64.74
Rounded Average Age				65.00

2024 Schedule SB, line 26a - Schedule of Active Participant Data
Pension Plan for Technicians of WHDH-TV, Inc.
EIN / PN: 04-3401364 / 002

Active Participants by Age and Service

The number of active participants, summarized by attained age and years of vesting service as of January 1, 2024, is shown below.

Age	Years of Vesting Service										Total	
	0	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+		
0-24	-	3	-	-	-	-	-	-	-	-	-	3
25-29	-	3	3	-	-	-	-	-	-	-	-	6
30-34	-	-	10	2	-	-	-	-	-	-	-	12
35-39	-	-	1	1	-	-	-	-	-	-	-	2
40-44	-	-	2	5	5	2	-	-	-	-	-	14
45-49	-	-	2	-	3	2	-	-	-	-	-	7
50-54	-	1	-	1	2	2	2	-	-	-	-	8
55-59	-	-	-	1	3	1	6	-	-	-	-	11
60-64	-	-	-	-	4	3	3	2	2	-	-	14
65-69	-	-	1	-	2	-	1	-	-	-	3	7
70+	-	-	-	-	-	-	-	-	-	-	-	-
Total	-	7	19	10	19	10	12	2	2	3	-	84

**SCHEDULE SB
(Form 5500)**

Department of the Treasury
Internal Revenue Service
Department of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**


▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan Pension Plan for Technicians of WHDH-TV, Inc.	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF WHDH-TV	D Employer Identification Number (EIN) 04-3401364	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B		
F Prior year plan size: <input type="checkbox"/> 100 or fewer <input checked="" type="checkbox"/> 101-500 <input type="checkbox"/> More than 500		

Part I Basic Information			
1 Enter the valuation date: Month <u>1</u> Day <u>1</u> Year <u>2024</u>			
2 Assets:			
a Market value	2a	25,216,339	
b Actuarial value	2b	25,216,339	
3 Funding target/participant count breakdown			
	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	81	8,601,503	8,601,503
b For terminated vested participants	57	2,203,494	2,203,494
c For active participants	84	8,205,628	8,217,118
d Total	222	19,010,625	19,022,115
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>			
a Funding target disregarding prescribed at-risk assumptions			4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor			4b
5 Effective interest rate			
			5
			5.18 %
6 Target normal cost			
a Present value of current plan year accruals			6a
			488,065
b Expected plan-related expenses			6b
			0
c Target normal cost			6c
			488,065

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	 Signature of actuary	<u>10/07/2025</u> Date
	<u>Timothy J. Nugent, FSA</u> Type or print name of actuary	<u>23-07099</u> Most recent enrollment number
	<u>Milliman, Inc.</u> Firm name	<u>(610) 975-5051</u> Telephone number (including area code)
	<u>801 Cassatt Road</u> <u>Suite 111</u> <u>Berwyn PA 19312</u> Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	1,584,015
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	1,584,015
10	Interest on line 9 using prior year's actual return of <u>13.84</u> %	0	219,228
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.31</u> %		
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		
12	Other reductions in balances due to elections or deemed elections		
13	Balance at beginning of current year (line 9 + line 10 + line 11d - line 12)	0	1,803,243

Part III Funding Percentages			
14	Funding target attainment percentage	14	123.08%
15	Adjusted funding target attainment percentage	15	132.56%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	117.38%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls						
18 Contributions made to the plan for the plan year by employer(s) and employees:						
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	
Totals ▶			18(b)	0	18(c)	0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0
20	Quarterly contributions and liquidity shortfalls:		
	a Did the plan have a "funding shortfall" for the prior year?		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
	b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?		<input type="checkbox"/> Yes <input type="checkbox"/> No
	c If line 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %	<input type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code)				21b 4
22 Weighted average retirement age				22 65
23 Mortality table(s) (see instructions)	<input type="checkbox"/> Prescribed - combined	<input checked="" type="checkbox"/> Prescribed - separate	<input type="checkbox"/> Substitute	

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment...	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)	31a	488,065	
b Excess assets, if applicable, but not greater than line 31a	31b	488,065	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment.....	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances.....	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. 2019 2020 2021

Appendix A – Summary of Actuarial Methods

The ultimate cost of a pension plan is the excess of actual benefits and administrative expenses paid over actual net investment return on plan assets during the plan's existence until the last payment has been made to the last participant. A plan's "actuarial cost method" determines the expected incidence of actuarial costs by allocating portions of the ultimate cost to each plan year. The cost method is thus a budgeting tool to help ensure that a plan will be adequately and systematically funded. Annual contributions are also affected by a plan's "asset valuation method" (as well as plan provisions, actuarial assumptions, and actual plan demographic and investment experience each year).

Actuarial Cost Method

The actuarial cost method used for determining the Plan's ERISA funding requirements and the FASB ASC Topic 960 values is the Unit Credit method. Under this method, an accrued benefit is determined at each active participant's assumed retirement age based on compensation and service at both the beginning and the end of the current year. The Plan's Normal Cost is the sum of the present value of the excess of each active participant's accrued benefit at the end of the current year over that at the beginning of the current year. The Plan's accrued liability is the sum of (a) the present value of each active participant's accrued benefit at the beginning of the current year plus (b) the present value of each inactive participant's benefits. This method is prescribed for ERISA funding requirements by the Pension Protection Act of 2006.

Asset Valuation Method

The Actuarial Value of Assets used for determining the plan's ERISA funding requirements is equal to the Adjusted Market Value of Assets, which is the Fair Value of Assets plus any receivable contributions discounted to the beginning of the plan year.

The Actuarial Value of Assets for IRC Section 404 purposes, used in determining the Maximum Deductible Contribution, reflects the Plan Sponsor's election to use segment rate stabilization as permitted under IRS Notice 2012-61. The expected investment return on plan assets is 5% per year.

PBGC Variable-Rate Premium Method

The standard method is used for the PBGC variable-rate premium calculation (adopted January 1, 2022).

Amortization Method

For the Plan's ERISA funding requirements, incremental Funding Shortfall amounts, if applicable, are amortized over a fifteen year period, and the related shortfall amortization payment is determined on the first valuation date following the plan year in which it arises based on the segment rates used for ERISA minimum funding purposes on that date, as prescribed under IRC Section 430.

Changes in Actuarial Methods Since Prior Valuation

None.

Appendix B – Summary of Actuarial Assumptions

ECONOMIC ASSUMPTIONS

Interest Rates

The current funding and PBGC interest rates are as follows. The funding interest rates are prescribed under IRS regulations based on the Plan Sponsor's interest rate election. The PBGC interest rates are based on the Plan Sponsor's elected method for determining the premium funding target.

	Minimum Funding	Maximum Deductible	PBGC Premium
Segment 1 (0–5 years)	4.75%	3.62%	5.01%
Segment 2 (5–20 years)	4.87%	4.46%	5.13%
Segment 3 (20+ years)	5.59%	4.52%	5.15%
Effective Interest Rate	5.18%	4.45%	5.13%

ERISA minimum funding: 24-month average segment rates, using a four-month lookback period (adopted January 1, 2008), adjusted to reflect the applicable segment rate stabilization corridor.

Maximum Deductible Contribution: 24-month average segment rates, using a four-month lookback period, but not adjusted to reflect segment rate stabilization.

PBGC premium: Spot segment rates for the month preceding the valuation date, but not adjusted to reflect segment rate stabilization. The standard method (adopted January 1, 2022) is used for the PBGC variable rate premium calculation.

FASB ASC Topic 960: 5% per year (adopted January 1, 2021).

Asset Returns

ERISA minimum funding: 5% per year (adopted January 1, 2021).

Compensation Increases

Compensation is based on 3.0% wage inflation (assumed inflation of 2.5% per year plus assumed productivity growth of 0.5% per year) and is assumed to increase as shown below. Compensation increases are based on the results of an experience study dated September 30, 2021.

Years of Service	Rate of Increase
0 – 3	15.0%
4	10.0
5	5.0
6	4.0
7	3.5
8 or more	3.0

Maximum Benefit and Annual Compensation Limitation Increases

0% per year (as required by statute for ERISA minimum funding and Maximum Deductible Contribution).

Social Security Taxable Wage Base Increases

3.5% per year (assumed inflation of 2.5% per year plus assumed productivity growth of 1% per year.)

Administrative Expenses

None assumed payable from trust.

DEMOGRAPHIC ASSUMPTIONS

Except where noted, or required by statute, all demographic assumptions are based on Milliman's demographic assumptions study dated September 30, 2021.

Mortality

ERISA minimum funding, Maximum Deductible Contribution, and PBGC premium: Statutory generational tables for 2024 based on Pri-2012 Mortality Table, with projections to anticipate greater future longevity using IRS-modified projection scale MP-2021, with separate rates for non-annuitants and annuitants.

FASB ASC Topic 960: PRI-2012 Amount-Weighted Mortality Table with white-collar adjustments projected from 2012 with improvement scale MP-2021 on a generational basis, with employee rates before benefit commencement and healthy annuitant rates after benefit commencement (adopted January 1, 2022). As a generational table, it reflects mortality improvements both before and after the measurement date. This is based on the most recent tables published by the Society of Actuaries' Retirement Plans Experience Committee as of the measurement date.

Termination

Annual rates of termination are based on years of service as shown in the following table.

Years of Service	Rate
0-1	15.0%
2-4	10.0
5-10	5.0
11	4.5
12	4.0
13	3.5
14	3.0
15 or more	2.5

No termination is assumed after attainment of age 55.

Retirement

Annual rates shown below for active participants who are eligible to retire.

Age	Rate
55 – 64	2.5%
65	50.0
66 – 69	33.0
70	100.0

Decrement Timing

Decrements are assumed to occur at the middle of the year, except that 100% retirement (see above) is assumed to occur at the beginning of the year.

Form of Payment

Life annuity.

Marital Characteristics

For participants not in pay status: 80% of participants are assumed to be married, with males 3 years older than females.

For participants in pay status: Actual birth dates of beneficiaries are included in the census data, where relevant.

Benefits Not Valued

The disability retirement benefit is assumed to have insignificant cost.

Special Data Adjustments

None.

Changes in Actuarial Assumptions Since Prior Valuation

Interest rates for ERISA minimum funding purposes: From 4.75%, 5.00%, and 5.74% per year to 4.75%, 4.87%, and 5.59% per year, respectively, as required by statute.

Interest rates for Maximum Deductible Contribution: From 1.41%, 3.09%, and 3.58% per year to 3.62%, 4.46%, and 4.52% per year, respectively, as required by statute.

Interest rates for PBGC premium purposes: From 4.84%, 5.15%, and 4.85% per year to 5.01%, 5.13%, and 5.15% per year, respectively, as required by statute.

Mortality for ERISA minimum funding, Maximum Deductible Contribution, and PBGC premium purposes: From statutory tables for 2023 to statutory tables for 2024.

Appendix C – Summary of Principal Plan Provisions

This summary of principal plan provisions is intended to only describe the essential features of the plan. All eligibility requirements and benefit amounts shall be determined in strict accordance with the plan document itself.

Definitions

Accrued Benefit: The frozen accrued benefit as of July 1, 1997, plus (a) 1% of Average Compensation up to 50% of the Social Security taxable wage base plus 1.5% of Average Compensation in excess of 50% of the Social Security taxable wage base, multiplied by Credited Service after July 1, 1997 up to 35 years, plus (b) 1% of Average Compensation multiplied by Credited Service after July 1, 1997 in excess of 35 years. In no event shall the Accrued Benefit be less than \$25 per month for each year of Credited Service up to 10 years. The Accrued Benefit is based on Average Compensation, the Social Security taxable wage base, and Credited Service as of the date of determination, and is payable in monthly installments.

Actuarially Equivalent: Equality in value such that the present value of the amount under any form of payment is essentially the same as the present value of the amount under the normal form of annuity payment for single participants. Actuarially Equivalent factors are set forth in Table A of the plan document.

Average Compensation: The average of Compensation in the five consecutive calendar years for which such average is the highest.

Compensation: Total earnings, including qualified pre-tax salary deferrals, but excluding bonuses and overtime pay. Annual Compensation may not exceed the inflation-adjusted limit specified by the IRS for each Plan Year.

Credited Service: A full year is credited for each Plan Year after the Plan Year of participation in which 1,000 or more hours of service are credited. However, for the Plan Year of participation or termination, a month is credited instead for each multiple of 166 hours of service, up to twelve months.

Plan Effective Date: May 21, 1982; the plan was last amended effective January 1, 2010.

Plan Year: The 12-month period beginning January 1 and ending December 31.

Vesting Service: A full year is credited for each Plan Year in which 1,000 or more hours of service are credited. No partial years of Vesting Service are credited.

Eligibility for Participation

The first day of the month coincident with or next following attainment of age 21 and completion of twelve months of service following date of hire, or any subsequent Plan Year, in which 1,000 or more hours of service are credited.

Normal Retirement

Normal Retirement Date: The first day of the month coincident with or next following attainment of age 65.

Normal Retirement Benefit: The Accrued Benefit.

Early Retirement

Early Retirement Date: The first day of any month coincident with or next following attainment of age 55.

Early Retirement Benefit: The Accrued Benefit, reduced by 1/180 for each of the first 60 months and by 1/360 for each of the next 60 months by which the Early Retirement Date precedes the Normal Retirement Date.

Deferred Retirement

Deferred Retirement Date: The first day of the month coincident with or next following the date of termination of service if it occurs after the Normal Retirement Date.

Deferred Retirement Benefit: The Accrued Benefit determined as of the Deferred Retirement Date.

Termination

Termination Date: The date of termination of service other than for reasons of retirement, disability, or death.

Termination Benefit: The Accrued Benefit, multiplied by the Vested Percentage below, payable at the Normal Retirement Date, or payable as of the first day of any month coincident with or next following attainment of age 55 (reduced by 1/180 for each of the first 60 months and by 1/360 for each of the next 60 months by which the benefit commencement date precedes the Normal Retirement Date).

Years of Vesting Service	Vested Percentage
Less than 5	0%
5 or more	100%

Preretirement Death

Preretirement Death Benefit Eligibility: Surviving spouses of participants with a vested Accrued Benefit who die before commencement of payments.

Preretirement Death Benefit: 50% of the benefit which would have been payable had the deceased participant instead terminated service on the date of death, survived to his earliest possible benefit commencement date, elected a joint and 50% survivor annuity, and died on that same date.

Disability Retirement

Disability Retirement Date: The first day of the month coincident with or next following entitlement to Social Security disability benefits, provided that disability occurs while the participant is actively employed.

Disability Retirement Benefit: The Actuarial Equivalent of the Accrued Benefit determined as of the Disability Retirement Date, and payable until the earlier of death or cessation of disability.

Forms of Payment

Normal Forms: Life annuity if single, actuarially equivalent joint and 50% survivor annuity if married.

Optional Forms: Life annuity; Actuarially Equivalent life annuity with 10 or 20 years certain; Actuarially Equivalent joint and 50%, 75%, or 100% survivor annuity.

Changes in Principal Plan Provisions Since Prior Valuation

None.