

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan SIEMENS PENSION PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 10/01/1965
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) SIEMENS CORPORATION 200 WOOD AVENUE SOUTH SUITE 200 ISELIN, NJ 08830
2b	Employer Identification Number (EIN) 13-2623356
2c	Plan Sponsor's telephone number 732-590-5366
2d	Business code (see instructions) 551112

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2025	ANDREAS HOFBAUER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 18839
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	 6a(1) 4187 6a(2) 3620 6b 7080 6c 6216 6d 16916 6e 855 6f 17771 6g(1) 6g(2) 6h 20
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1C 1E 3F 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan SIEMENS PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF SIEMENS CORPORATION	D Employer Identification Number (EIN) 13-2623356
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	1514738399	
b	Actuarial value	2b	1514738399	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	8149	875741428	875741428
b	For terminated vested participants	7252	351658208	351658208
c	For active participants	3868	281134176	281877526
d	Total	19269	1508533812	1509277162
4	If the plan is in at-risk status, check the box and complete lines (a) and (b): ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.04 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	1902035	
b	Expected plan-related expenses	6b	3931256	
c	Target normal cost	6c	5833291	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary WILLIAM C. WALTER, JR., E.A. Type or print name of actuary WILLIS TOWERS WATSON US LLC Firm name 200 LIBERTY STREET NEW YORK, NY 10281 Address of the firm	08/18/2025 Date 23-05710 Most recent enrollment number 212-309-3588 Telephone number (including area code)
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Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	251449262
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	36428710
9 Amount remaining (line 7 minus line 8)	0	215020552
10 Interest on line 9 using prior year's actual return of <u>11.22</u> %	0	24125306
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.17</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	239145858

Part III Funding Percentages

14 Funding target attainment percentage	14	84.51 %
15 Adjusted funding target attainment percentage	15	100.36 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	80.00 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
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21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 % ☐ N/A, full yield curve used
b Applicable month (enter code)	21b		4
22 Weighted average retirement age	22		64
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI	Miscellaneous Items
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24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....		☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....		☐ Yes ☒ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	

Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
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28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII	Minimum Required Contribution For Current Year
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31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)	31a	5833291	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	233684621	22577204	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	28410495	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	28410495	28410495
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)
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41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan SIEMENS PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS CORPORATION	D Employer Identification Number (EIN) 13-2623356	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ALIGHT SOLUTIONS

82-1061233

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	952455	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

JPMORGAN CHASE BANK, N.A.

13-4994650

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50 62 72	TRUSTEE	565402	Yes ☒ No ☐	Yes ☒ No ☐	31952	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

INCOME RESEARCH & MANAGMENT

04-2955404

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	577324	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WELLINGTON MANAGEMENT COMPANY

30-0835489

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	523863	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

NEPC

26-1429809

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	251854	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

NISA

48-1140940

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	185963	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BLACKROCK INSTITUTIONAL TRUST CO

94-3112180

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	138457	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WILLIS TOWER WATSON

26-0676603

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	133138	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

STATE STREET GLOBAL ADVISORS

81-4017137

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
18 19 28 50 51	NONE	99293	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ERNST AND YOUNG LLP

34-6565596

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50 65	NONE	55079	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

DOPKINS AND COMPANY, LLP

16-0929175

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 16 50	NONE	22800	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BLOOMBERG LP

13-3417984

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 49 50 51	NONE	15685	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JPMORGAN CHASE BANK, N.A.	72	31952

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
J.P. MORGAN INVESTMENT MANAGEMENT 245 PARK AVENUE NEW YORK, NY 10167	REVENUE SHARE ON MUTUAL FUNDS

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	JOSEPH GAMZON	b EIN:	53-0181291
c Position:	ENROLLED ACTUARY		
d Address:	200 LIBERTY STREET NEW YORK, NY 10281	e Telephone:	212-915-8888

Explanation: REASSIGNED OF WORK RESPONSIBILITIES WITHIN WILLIS TOWERS WATSON

a Name:	ERNST & YOUNG LLP	b EIN:	34-6565596
c Position:	AUDITOR		
d Address:	99 WOOD AVENUE SOUTH ISELIN, NJ 08830	e Telephone:	732-516-4843

Explanation: AUDITOR ROTATION

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan SIEMENS PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 SIEMENS CORPORATION	D Employer Identification Number (EIN) 13-2623356	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-12 IE: LONG TERM CREDIT BOND INDEX FUND			
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.			
c EIN-PN 94-3118550-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 28543409	
a Name of MTIA, CCT, PSA, or 103-12 IE: STATE STREET MSCI ACWI IMI INDEX FD			
b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS TRUST COMPANY			
c EIN-PN 90-0337987-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 212141060	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan SIEMENS PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS CORPORATION	D Employer Identification Number (EIN) 13-2623356

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	1687687	1150352
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	14079457	18203101
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)	202066886	174168032
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	915927455	832781956
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	251400983	240684469
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	27321899	70166191
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	125187945	96543444

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	1537672312	1433697545
Liabilities			
g Benefit claims payable	1g	1743972	1342388
h Operating payables	1h	13407965	16705987
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	15151937	18048375
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	1522520375	1415649170

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	52791	
(B) U.S. Government securities	2b(1)(B)	4411587	
(C) Corporate debt instruments	2b(1)(C)	48538407	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	753622	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		53756407
(2) Dividends:			
(A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds	2b(4)(A)	859134164	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	866795354	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		-7661190
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-36619425	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-36619425

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		33283486
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		42759278

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	121896569	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		121896569
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	3304025	
(3) Recordkeeping fees	2i(3)	2141136	
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		5445161
j Total expenses. Add all expense amounts in column (b) and enter total	2j		127341730

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-84582452
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		22288753

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **PRICEWATERHOUSECOOPERS LLP**

(2) EIN: **13-4008324**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		25000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
INNOMOTICS PENSION PLAN	38-4207664	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 509062.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2024 This Form is Open to Public Inspection.	
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024					
A Name of plan SIEMENS PENSION PLAN				B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS CORPORATION				D Employer Identification Number (EIN) 13-2623356	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 25-1904503					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3	465
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A					
If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____					
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2024 v. 240311	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: 15.0 % Private Equity: 0.0 % Investment-Grade Debt and Interest Rate Hedging Assets: 80.0 %

High-Yield Debt: 0.0 % Real Assets: 0.0 % Cash or Cash Equivalents: 0.0 % Other: 5.0 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☒ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number_____.

FINANCIAL STATEMENTS AND
SUPPLEMENTAL SCHEDULES

Siemens Pension Plan
Years Ended December 31, 2024 and 2023
With Report of Independent Auditors

Siemens Pension Plan
Financial Statements and Supplemental Schedules
Years Ended December 31, 2024 and 2023

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Report of Independent Auditors

To the Administrator of Siemens Pension Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of Siemens Pension Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2024, and the related statement of changes in net assets available for benefits for the year then ended, including the related notes (collectively referred to as the "financial statements").

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and for the year then ended, stating that the certified investment information, as described in Note 9 to the financial statements, is complete and accurate.

PricewaterhouseCoopers LLP
400 Campus Drive, Florham Park, NJ 07932
+1 (973) 236 4000

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Other Matter – 2023 Financial Statements

Other auditors performed an audit of the 2023 financial statements of the Plan. In accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the prior year audit did not extend to any statements or information related to assets held for investment of the plan that were certified by a qualified institution. Their report dated August 12, 2024 indicated that (a) the amounts and disclosures in the 2023 financial statements, other than those agreed to or derived from the certified investment information, were presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America, and (b) the information in the 2023 financial statements related to assets held by and certified to by a qualified institution agreed to, or were derived from, in all material respects, the information prepared and certified by an institution management determined meets the requirements of ERISA Section

103(a)(3)(C). Their report also indicated that the form and content of the 2023 supplemental schedules, other than the information in the 2023 supplemental schedules that agreed to or was derived from the certified investment information, were presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA; and the information in the 2023 supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement

when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedules Required by ERISA

Schedule H, line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2024, and Schedule H, line 4i – Schedule of Assets (Acquired and Disposed of Within Year) and Schedule H, line 4j - Schedule of Reportable Transactions for the year ended December 31, 2024 ("supplemental schedules")], are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and

certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

PricewaterhouseCoopers LLP

Florham Park, New Jersey

October 10, 2025

Siemens Pension Plan

Statements of Net Assets Available for Benefits

	December 31	
	2024	2023
Assets		
Investments:		
Investments, at fair value	\$ 1,404,719,111	\$ 1,511,697,763
Net assets held in 401(h) account	9,624,981	10,207,405
Total investments	1,414,344,092	1,521,905,168
 Cash – noninterest bearing	 1,150,352	 1,687,687
Receivables for securities sold and accrued income	18,203,101	14,079,457
Total assets	1,433,697,545	1,537,672,312
 Liabilities		
Payables for securities purchased and accrued liabilities	16,705,987	13,407,965
Amounts related to obligation of 401(h) account	9,624,981	10,207,405
Total liabilities	26,330,968	23,615,370
 Net assets available for benefits	 \$ 1,407,366,577	 \$ 1,514,056,942

The accompanying notes are an integral part of these financial statements.

Siemens Pension Plan

Statements of Changes in Net Assets Available for Benefits

	Year Ended December 31	
	2024	2023
Investment income (loss):		
Net (depreciation) appreciation in fair value of investments	\$ (10,414,705)	\$ 107,558,440
Interest	53,756,407	53,399,832
Dividends	-	1,190,778
	<u>43,341,702</u>	<u>162,149,050</u>
Less investment expenses	<u>(2,141,136)</u>	<u>(2,852,010)</u>
	<u>41,200,566</u>	<u>159,297,040</u>
Benefits paid to participants	(122,298,153)	(119,105,503)
Administrative expenses	<u>(3,304,025)</u>	<u>(6,152,718)</u>
Net (decrease) increase	<u>(84,401,612)</u>	<u>34,038,819</u>
Asset transfers, net	(22,288,753)	-
Net assets available for benefits:		
Beginning of year	<u>1,514,056,942</u>	<u>1,480,018,123</u>
End of year	<u>\$ 1,407,366,577</u>	<u>\$ 1,514,056,942</u>

The accompanying notes are an integral part of these financial statements.

Siemens Pension Plan

Notes to Financial Statements

December 31, 2024 and 2023

1. Description of Plan

The following description of the Siemens Pension Plan (the “Plan”) is provided for general information purposes only. Participants should refer to the plan document for a more complete description of plan provisions. Certain groups of employees who became eligible as a result of a plan merger into the Plan may be subject to terms and conditions that differ from those described below.

General

The Plan, which commenced on October 1, 1965, is a defined benefit plan sponsored by Siemens Corporation (the “Company” or “Siemens”). The Plan was amended to include a cash balance formula, effective January 1, 2001, in addition to the final average pay formula which was in effect prior to January 1, 2001. Participation in the Plan for new participants was frozen in 2006. No individual hired on or after April 1, 2006, was eligible to participate in the Plan. With respect to individuals hired prior to April 1, 2006, an employee became eligible to enter the Plan on January 1 or July 1 of any year, provided they had completed at least six full months of employment. A temporary employee became eligible to enter the Plan on January 1 or July 1, provided they had completed at least one year of eligible service (1,000 hours of service in a 12 month period). The Plan defines an employee as any person employed by the Company or affiliated companies that participate in the Plan who receives regular compensation other than a pension, retirement allowance, retainer or fee under contract. Effective December 31, 2021, the Siemens Pension Plan for Union Employees (the “Union Pension Plan”) was merged into the Plan. Prior to the merger the Plan generally excluded union employees. As a result of the merger, there is one union group for whom eligibility and benefits are not frozen.

Participation in the Plan, at one time, had been available to all eligible employees of the Company, an indirectly wholly-owned subsidiary of Siemens Aktiengesellschaft (“Siemens AG”), and those affiliated companies that participated in the Plan. Effective December 31, 2010, benefits earned under the Plan were generally frozen (except for interest credits under the cash balance formulas of the Plan - as a result of the merger of the Union Pension Plan into the Plan, there is currently one union group for whom eligibility and benefits are not frozen). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”).

Siemens Pension Plan

Notes to Financial Statements (continued)

1. Description of Plan (continued)

Administration

The Benefits Administrative Committee is responsible for administering the Plan's operations and the Investment Committee is responsible for selecting and monitoring investments held by the Plan.

Pension Benefits

Participants subject to the cash balance formula receive a monthly interest credit. The interest credit, which is a percentage of the participant's monthly beginning balance, is based on the annual interest rate of the 30-year U.S. Treasury bonds as of August of the previous year, subject to a minimum annual interest rate of 4.06%, for most participants. The annual interest rate of the 30-year U.S. Treasury bonds for 2024 is 4.28%. The minimum annual interest rate was provided, as applicable, in 2023, otherwise the annual interest crediting rate was 3.13%.

Prior to benefits being frozen, participants under the cash balance formula received pay credits based on the participant's years of vesting service, pay and the level of contribution applicable to his or her employing company. Pay credits increased as the participant's pay and service increased. Participants who have a vested benefit under the cash balance formula may elect either a lump-sum payment or, if the amount of the benefit is greater than \$7,000, monthly annuity payments.

Under the final average pay formula, participants with at least five years of employment are entitled to annual pension benefits beginning at normal retirement age, which is the later of (i) attainment of age 65 or (ii) generally the completion of at least five years of employment or at least five years of participation. The annual pension under the final average pay formula is the greater of (i) 1.125% of the first \$12,000 of the participant's average final compensation, as defined by the Plan, plus 1.5% of the portion of the participant's average final compensation in excess of \$12,000, multiplied by the number of years and completed months, expressed as a fraction of a year, of benefit service or (ii) the minimum benefit, as defined by the Plan, for employees entitled to such benefit.

The Plan allows in-service distributions for non-union participants who have reached the age of 59½. Under this provision, for participants who make the election, the benefit payable will be calculated as if the participant had terminated and made a benefit election as of the last day of the month preceding the election. Any form of payment that would have been available to the participant if the participant had terminated as of the date of the election will be available. No adjustment will be made to a participant's benefit after this election is made and no additional interest credits will be accrued under the cash balance formula.

Siemens Pension Plan

Notes to Financial Statements (continued)

1. Description of Plan (continued)

Alternate benefits are available to certain participants who qualify based on certain provisions, as specified in the Plan. If the present value of the vested benefit under the final average pay formula is less than \$5,000 (\$7,000 effective February 12, 2024), the Plan provides for the automatic lump-sum payments of pension benefits to participants. If the amount of the distribution is between \$1,000 and \$5,000 (\$7,000 effective February 12, 2024) and if the participant does not elect to receive the distribution directly or to have the amount distributed as an eligible roll over, the plan administrator will direct that the amount be directly rolled over to an individual retirement plan designated by the plan administrator.

The final average pay formula of the Plan permits early retirement at a reduced benefit provided the participant has reached age 55 and has completed at least ten years of employment at the time of retirement. The reduction factors for early retirement under the final average pay formula are shown in the table below. There is no reduction in benefits for early retirement for participants that are age 62 and older when payments start.

Final Average Pay Reduction Factors	
Age When Payments Start	Total Monthly Reduction %
62 or later	—%
61	5
60	10
59	16
58	22
57	28
56	34
55	40

Death and Disability Benefits

Under the cash balance formula, if a participant dies while employed, the benefit can be left in the Plan until a later date or the surviving beneficiary can receive the benefit as a lump sum or as a single-life annuity payable for the life of the beneficiary based on the beneficiary's age when benefits begin.

Siemens Pension Plan

Notes to Financial Statements (continued)

1. Description of Plan (continued)

Under the final average pay formula, if a participant dies while still employed or before Plan benefits commence, having a vested right to any portion of their accrued benefits, the participant's spouse or qualified domestic partner will receive an annuity payment for life equal to the 50% joint and survivor annuity benefit, not to be less than \$360 per year. If the spouse or qualified domestic partner is more than 15 years younger than the participant, the minimum yearly pension benefit of \$360 is reduced by 1% point for each year, or fraction thereof, by which the difference in age exceeds 15 years. If a retired participant receiving benefits dies, the surviving spouse or qualified domestic partner shall receive 50% of the pension which the participant would receive unless the participant has chosen one of the other optional forms of payment provided under the Plan.

When a participant becomes disabled and ends their employment, the cash balance account can be payable as a monthly annuity or a lump-sum payment. If a disabled participant begins to receive a benefit from the Plan while receiving a long-term disability benefit, the disability benefit will be reduced by the Plan benefit. If a lump-sum payment is elected from the Plan, the disability payment will be reduced each month by the single-life annuity value of the Plan benefit.

Under the final average pay formula, before December 31, 2010, an active participant who incurred a total and permanent disability, as defined by the Plan, and (a) had worker's compensation payable in connection with the disability or (b) had completed at least ten years of employment with the Company, had the period of the disability treated as benefit service and employment under the Plan. Disability ended on the earliest of (a) the date on which the participant recovers from the disability, (b) the date of the participant's death, or (c) the date of commencement of retirement benefit payments. Effective December 31, 2010, any Participant who is out on a total and permanent disability ceased accruing any benefits under the Plan but continues to receive credit towards meeting any early retirement requirements under the final average pay formula of the Plan up to the earlier of the time the participant starts to receive benefits under the Plan or reaches age 65.

Siemens Pension Plan

Notes to Financial Statements (continued)

2. Summary of Accounting Policies

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States (“US GAAP”) requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits and changes therein in the financial statements and accompanying notes and supplemental schedules. Actual results could differ from those estimates.

Risks and Uncertainties

The Plan invests in various types of investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

The Investment Committee has diversified the net assets of the Plan with the intention of appropriately addressing significant concentrations of risk. The Plan’s net assets were managed as separate investment funds by five investment managers as of December 31, 2024 and 2023.

Contributions to the Plan are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect amounts reported and disclosed in the financial statements.

Siemens Pension Plan

Notes to Financial Statements (continued)

2. Summary of Accounting Policies (continued)

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Investment Committee determines the Plan's valuation policies utilizing information provided by JPMorgan Chase Bank, N.A. (the "Trustee") and investment advisers. See Note 10 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the applicable ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold, as well as held during the year. Investment income is reduced for investment related fees and expenses, such as investment management, trustee and custodial services.

Payment of Benefits

Benefit payments to participants are recorded when paid.

Plan Expenses

Only expenses of the Plan that are permitted to be charged to the Plan, in accordance with applicable law and with the provisions of the plan document, are charged to the Plan. The Plan's administrative expenses primarily are related to insurance premiums paid to the Pension Benefit Guaranty Corporation ("PBGC"), recordkeeping, benefit processing and certain other administrative items. Expenses that are paid directly by the Company are excluded from these financial statements.

3. 401(h) Account

As a result of the December 31, 2000 merger of the Siemens ElectroCom L.P. Retirement Plan into the Plan, the Plan's financial statements reflect the net asset balance of a separate 401(h) account with a corresponding payable at December 31, 2024 and 2023. The 401(h) account is a component of the Plan and is currently maintained solely to fund retiree health benefits in accordance with Section 401(h) of the Internal Revenue Code ("IRC"). In accordance with IRC Section 401(h), the Plan's investment in the 401(h) account may not be used for, or diverted to, any purpose other than providing health and welfare benefits for certain retirees who participate in the Siemens Corporation Retiree Health Reimbursement Account Plan.

Siemens Pension Plan

Notes to Financial Statements (continued)

4. Funding Policy

The Plan is generally funded solely by contributions made by the Company and its affiliates whose employees participated in the Plan. Employee contributions are no longer required or permitted under the Plan.

Contributions are determined annually based on actuarial valuations of the Plan by Willis Towers Watson, an independent consulting actuary. Willis Towers Watson determines the maximum amount permitted by law or regulation as a Federal income tax deduction and the minimum amount necessary during any plan year to avoid an accumulated funding deficiency as defined by ERISA.

The Company did not make, and was not required to make, any employer contributions with respect to the years ended December 31, 2024 or 2023. The minimum funding requirements of ERISA were met for the years ended December 31, 2024 and 2023.

5. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits represent the actuarial present value of estimated future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions for employee services already rendered. Accumulated plan benefits include benefits expected to be paid to (i) retired or terminated employees or their beneficiaries; (ii) beneficiaries of employees who have died and (iii) present employees or their beneficiaries. Generally, benefits under the Plan are based on service rendered and compensation earned prior to the Plan being frozen. Benefits payable under all circumstances (i.e., retirement, death, disability and termination of employment) are included, to the extent they are deemed attributable to employees' service rendered and compensation received up to the valuation date.

The actuarial present value of accumulated plan benefits for the Plan was determined by Willis Towers Watson, and is that amount which results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

Siemens Pension Plan

Notes to Financial Statements (continued)

5. Actuarial Present Value of Accumulated Plan Benefits (continued)

The more significant actuarial assumptions used in the December 31, 2023 and 2022 valuation were:

- Life expectancy of participants – the Pri-2012 mortality table with a fully generational projection from the 2012 base tables using the 2024 US SSA Intermediate long-term rate of improvement scales for 2023 and 2022.
- 1. Accrued benefit interest rate – 6.35% and 5.85% as of December 31, 2023 and 2022, respectively.
- 2. Weighted-average retirement age – 64 for the Plan.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue even though benefits are frozen. If the Plan terminates, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits. The computations of the actuarial present value of accumulated plan benefits were made as of January 1, 2024. Had the valuations been performed as of December 31, 2023, there would be no material differences. The actuarial present value of accumulated plan benefits as of December 31, 2023, is as follows:

Vested benefits:	
Active participants	\$ 254,580,299
Participants and beneficiaries currently receiving payments	796,687,818
Terminated vested participants	317,310,399
Nonvested benefits	673,139
Total actuarial present value of accumulated plan benefits	<u>\$ 1,369,251,655</u>

Siemens Pension Plan

Notes to Financial Statements (continued)

5. Actuarial Present Value of Accumulated Plan Benefits (continued)

The changes in the actuarial present value of accumulated plan benefits during the year ended December 31, 2023, are as follows:

Actuarial present value of accumulated plan benefits at beginning of year	\$ 1,442,378,754
Increase (decrease) during the year attributable to:	
Benefits accumulated	1,685,061
Actuarial (gain) loss	14,970,235
Decrease in discount period	81,032,949
Actual benefits paid	(119,468,299)
Assumption changes	<u>(51,347,045)</u>
Net decrease	<u>(73,127,099)</u>
Actuarial present value of accumulated plan benefits at end of year	<u>\$ 1,369,251,655</u>

The assumption changes are related to a change in the interest crediting rate and a change in the accrued benefit interest rate.

6. Plan Termination

Even though the Plan is frozen, the Company intends to continue the Plan indefinitely without interruption, but reserves the right to discontinue the Plan at any time. In the event the Plan terminates, the net assets of the terminated Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- (a) Benefits attributable to employee contributions, taking into account those paid out before termination.
- (b) Annuity benefits that former participants or their beneficiaries have been receiving for at least three years, or that participants eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under the Plan's provisions in effect at any time during the five years preceding the Plan's termination.

Siemens Pension Plan

Notes to Financial Statements (continued)

6. Plan Termination (continued)

- (c) Other vested benefits insured by the PBGC up to the applicable limitations.
- (d) All other vested benefits (that is, vested benefits not insured by the PBGC).
- (e) All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling on the amount of an individual's monthly benefit that the PBGC guarantees. That ceiling, which is adjusted periodically, applies to pensioners who elect to receive their benefits in the form of a single-life annuity and are at least sixty-five years old at the time of retirement or plan termination (whichever comes later). For younger annuitants or for those who elect to receive their benefits in some form more valuable than a single-life annuity, the corresponding ceilings are actuarially adjusted downward. Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at the time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Company and the level of benefits guaranteed by the PBGC.

7. Parties-in-Interest

A party-in-interest is defined under the Department of Labor's regulations as any fiduciary of a plan, any party rendering services to a plan, the employer, certain participants, and others.

The Trustee serves as the custodian for certain investments in which the Plan participates. Therefore, transactions within these investments and transactions with the Trustee qualify as party-in-interest transactions.

Alight Solutions, LLC provides recordkeeping services to the Plan and, in addition to various other service providers, provides certain other administrative services to the Plan. Willis Towers Watson provides actuarial services to the Plan. The Plan receives investment advisory services and certain other trust and custodial administrative services from various service providers. Therefore, transactions with these various service providers qualify as party-in-interest transactions.

Siemens Pension Plan

Notes to Financial Statements (continued)

8. Income Tax Status

The Internal Revenue Service (“IRS”) has issued a determination letter dated August 16, 2017, for the Plan advising that the Plan qualifies for tax-exempt status pursuant to the provisions of Section 401(a) of the IRC and therefore, the related Trust is exempt from taxation. Subsequent to the determination letter by the IRS, the Plan was amended and restated. Once qualified, the Plan is required to operate in conformity with the IRC to maintain their qualified status. The Plan Sponsor believes the Plan, as amended and restated, is designed and operated in compliance with the IRC. Accordingly, no provision has been made for federal income taxes.

US GAAP require plan management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

9. Information Certified by the Trustee

The following is a summary of the Plan’s asset information as of December 31, 2024 and 2023, and for the years then ended, included throughout the Plan’s financial statements and supplemental schedules, obtained by management and agreed to or derived from information certified by the Trustee. The Plan’s Administrator has obtained certifications from the Trustee that information provided to the Plan’s Administrator by the Trustee related to the following assets is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the DOL’s Rules and Regulations for Reporting and Disclosure under ERISA, the Plan’s Administrator instructed the Plan’s independent auditors not to perform any auditing procedures with respect to the information which appears throughout the financial statements and supplemental schedules related to the following assets:

	<u>2024</u>	<u>2023</u>
Investments	\$ 1,414,344,092	\$1,521,905,168
Cash – noninterest bearing	1,150,352	1,687,687
	<u>\$ 1,415,494,444</u>	<u>\$ 1,523,592,855</u>

Siemens Pension Plan

Notes to Financial Statements (continued)

9. Information Certified by the Trustee (continued)

The Trustee has also certified to the completeness and accuracy of the following information for the year ended December 31, 2024:

	2024	2023
Investment loss:		
Net (depreciation) appreciation in fair value of investments	\$ (10,414,705)	\$ 107,558,440
Interest	53,756,407	53,399,832
Dividends	-	1,190,778
	<u>\$ 43,341,702</u>	<u>\$ 162,149,050</u>

10. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as follows:

Level 1 – Unadjusted quoted prices in active markets that are accessible to the reporting entity at the measurement date for identical assets and liabilities.

Level 2 – Inputs other than quoted prices in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:

- Quoted prices for similar assets and liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in markets that are not active

Siemens Pension Plan

Notes to Financial Statements (continued)

10. Fair Value Measurements (continued)

- Observable inputs other than quoted prices that are used in the valuation of the asset or liabilities (e.g., interest rate and yield curve quotes at commonly quoted intervals)
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The level in the fair value hierarchy within which the fair value measurement is classified is determined based on the lowest level input that is significant to the fair value measure in its entirety.

Following is a description of the valuation methodologies used by the Plan at December 31, 2024 and 2023 for assets measured at fair value. There have been no changes in the methodologies used by the Plan at December 31, 2024 and 2023.

Equity Securities: Equity securities primarily consist of common and preferred stocks in which the Plan holds a share directly. These assets are valued at the closing price reported on the active market on which the individual securities are traded.

Fixed Income Securities: Investments are valued utilizing data furnished by an independent pricing service, incorporating various inputs such as benchmark curves, benchmarking of like securities, matrix pricing, model processes such as the Option Adjusted Spread model to assess interest rate impact of and develop prepayment scenarios. Both models and processes take into account market conventions.

Commingled Funds: Commingled funds are investments similar to mutual funds in that the fair value of these investments are quoted at the net asset value (NAV) per share at each valuation date which is also the basis for current transactions. The NAV is primarily based on the fair value of the underlying investments held by the fund less its liabilities. These funds can also provide diversification by holding various equity and debt securities.

Siemens Pension Plan

Notes to Financial Statements (continued)

10. Fair Value Measurements (continued)

Registered Investment Funds: Registered investment funds are open-end mutual funds valued at the daily closing price as reported by the fund. These funds are required to publish their daily NAV and to transact at that price. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. The funds held by the Plans are deemed to be actively traded.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies and assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level within the fair value hierarchy the Plan's investments at fair value as of December 31, 2024 and 2023:

2024				
	Level 1	Level 2	Level 3	Total
Fixed income securities	\$ –	\$ 1,103,493,432	\$ –	\$ 1,243,182,286
Commingled funds	240,684,469	–	–	240,684,469
Registered investment funds	70,166,191	–	–	70,166,191
Total assets in the fair value hierarchy at fair value	<u>\$ 310,850,660</u>	<u>\$ 1,103,493,432</u>	<u>\$ –</u>	<u>\$ 1,414,344,092</u>

2023				
	Level 1	Level 2	Level 3	Total
Fixed income securities	\$ –	\$ 1,243,182,286	\$ –	\$ 1,243,182,286
Commingled funds	251,400,983	–	–	251,400,983
Registered investment funds	27,321,899	–	–	27,321,899
Total assets in the fair value hierarchy at fair value	<u>\$ 278,722,882</u>	<u>\$ 1,243,182,286</u>	<u>\$ –</u>	<u>\$ 1,521,905,168</u>

Siemens Pension Plan

Notes to Financial Statements (continued)

10. Fair Value Measurements (continued)

Derivatives

In the normal course of operations, the Plan's assets may include derivative financial instruments, such as futures and credit default risk swaps. The Plan utilized futures and swaps to gain market exposure and manage certain market risks. At December 31, 2024, the notional values of futures and credit default risk swaps were \$310,487,961 and \$0, respectively. At December 31, 2023, the notional values of futures and credit default risk swaps were \$341,309,352 and \$8,045,504, respectively.

As of and for the years ended December 31, 2024 and 2023, the fair value and net appreciation in fair value of the derivative instruments were not significant.

Futures Contracts

Futures contracts are standardized agreements to buy or sell a specific amount of the underlying on a future date for a specified price. Futures values are based on their quoted daily price. Some of the risks associated with futures are the market risk of the underlying and the correlation (basis) between the value of the underlying and the price of the futures contracts. Futures contracts may be used to manage equity, commodity, and interest rate exposure. Upon entering into a futures contract, the manager deposits collateral or initial margin. Thereafter, depending on the value of the position, the exchange may require the manager to post subsequent margin on a daily basis over the life of the contract. Futures contracts may be subject to risk of loss in excess of the daily variation margin.

11. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the Plan statements of net assets available for benefits to the Plan Form 5500 for the years ended December 31:

	2024	2023
Net assets available for benefits per the financial statements	\$ 1,407,366,577	\$ 1,514,056,942
Less amounts allocated to withdrawing participants	(1,345,388)	(1,743,972)
Add net assets in 401(h) account included in net assets in the Form 5500	9,624,981	10,207,405
Net assets available for benefits per Form 5500	<u>\$ 1,415,649,170</u>	<u>\$ 1,522,520,375</u>

Siemens Pension Plan

Notes to Financial Statements (continued)

11. Reconciliation of Financial Statements to Form 5500 (continued)

The following is a reconciliation of the net decrease per the Plan statements of changes in net assets to the Plan Form 5500 for the years ended December 31:

	<u>2024</u>	<u>2023</u>
Net increase (decrease) per the financial statements	\$ (84,401,612)	\$ 34,038,819
Change in amounts allocated to withdrawing participants	401,584	(1,234,765)
Change in net assets of 401(h) account	(582,424)	1,043,243
Net increase (decrease) per Form 5500	<u>\$ (84,582,452)</u>	<u>\$ 33,847,297</u>

Amounts allocated to withdrawing participants are recorded on the Form 5500 for benefit claims that have been processed and approved for payment prior to December 31, but not yet paid as of that date. The change in amounts allocated to withdrawing participants represent the reconciling item related to benefits paid from these financial statements to the Form 5500.

12. Asset Transfers

From time to time, in connection with the sales of certain businesses of the Company or its affiliates, certain employees of the divested companies or businesses were required to terminate participation in the Plan and their vested balances were transferred to plans established by the respective acquiring companies. In general, upon transfer into the Plan, all transferred in participants are now subject to the provisions of the Plan, unless otherwise amended. In 2024, the Plan transferred \$22,288,753 to a pension plan sponsored by Innomotics LLC.

13. Subsequent Events

Management evaluated subsequent events for the Plans through October 10, 2025, the date the financial statements were available to be issued.

Supplemental Schedules

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
Fixed Income Securities:				
	3M CO CALLABLE MEDIUM TERM NOTE FIXED 3.125%	Fixed Income Securities (738,000 Shares)	529,559	504,773
	3M CO CALLABLE MEDIUM TERM NOTE FIXED 4%	Fixed Income Securities (380,000 Shares)	324,482	299,368
	3M CO CALLABLE NOTES FIXED 3.7% 15/APR/2050 USD	Fixed Income Securities (94,000 Shares)	73,452	69,149
	ABBOTT LABORATORIES CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (185,000 Shares)	208,303	185,928
	ABBVIE INC CALLABLE NOTES FIXED 4.05% 21/NOV/2039	Fixed Income Securities (656,000 Shares)	687,518	561,082
	ABBVIE INC CALLABLE NOTES FIXED 4.05% 21/NOV/2039	Fixed Income Securities (1,620,000 Shares)	1,707,653	1,385,599
	ABBVIE INC CALLABLE NOTES FIXED 4.25% 21/NOV/2049	Fixed Income Securities (882,000 Shares)	846,815	718,176
	ABBVIE INC CALLABLE NOTES FIXED 4.25% 21/NOV/2049	Fixed Income Securities (1,220,000 Shares)	1,280,498	993,395
	ABBVIE INC CALLABLE NOTES FIXED 4.4% 06/NOV/2042	Fixed Income Securities (377,000 Shares)	366,437	326,820
	ABBVIE INC CALLABLE NOTES FIXED 4.45% 14/MAY/2046	Fixed Income Securities (368,000 Shares)	365,559	313,219
	ABBVIE INC CALLABLE NOTES FIXED 4.45% 14/MAY/2046	Fixed Income Securities (145,000 Shares)	129,398	123,415
	ABBVIE INC CALLABLE NOTES FIXED 4.625% 01/OCT/2042	Fixed Income Securities (279,000 Shares)	229,126	247,160
	ABBVIE INC CALLABLE NOTES FIXED 4.7% 14/MAY/2045	Fixed Income Securities (745,000 Shares)	815,487	658,198
	ABBVIE INC CALLABLE NOTES FIXED 4.85% 15/JUN/2044	Fixed Income Securities (330,000 Shares)	310,402	299,541
	ABBVIE INC CALLABLE NOTES FIXED 5.4% 15/MAR/2054	Fixed Income Securities (2,034,000 Shares)	2,089,418	1,958,511
	ADVENTHEALTH OBLIGATED GROUP CALLABLE NOTES FIXED	Fixed Income Securities (297,000 Shares)	297,000	185,434
	AEP TEXAS INC CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (105,000 Shares)	102,667	75,600
	AEP TEXAS INC CALLABLE NOTES FIXED 4.7%	Fixed Income Securities (1,325,000 Shares)	1,321,237	1,268,006
	AEP TRANSMISSION CO LLC CALLABLE NOTES FIXED 3.15%	Fixed Income Securities (173,000 Shares)	172,209	114,168
	AEP TRANSMISSION CO LLC CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (550,000 Shares)	532,469	408,441
	AEP TRANSMISSION CO LLC CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (165,000 Shares)	198,493	122,532
	AEP TRANSMISSION CO LLC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (255,000 Shares)	254,954	204,000
	AEP TRANSMISSION CO LLC CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (302,000 Shares)	302,707	288,085
	AERCAP IRELAND CAPITAL DAC / AERCAP GLOBAL	Fixed Income Securities (1,302,000 Shares)	1,112,364	1,134,711
	AERCAP IRELAND CAPITAL DAC / AERCAP GLOBAL	Fixed Income Securities (1,466,000 Shares)	1,626,452	1,511,747
	AETNA INC CALLABLE NOTES FIXED 3.875% 15/AUG/2047	Fixed Income Securities (632,000 Shares)	560,064	445,629
	AETNA INC CALLABLE NOTES FIXED 4.125% 15/NOV/2042	Fixed Income Securities (817,000 Shares)	763,840	638,760
	AETNA INC CALLABLE NOTES FIXED 6.75% 15/DEC/2037	Fixed Income Securities (103,000 Shares)	149,242	108,767
	AETNA INC CALLABLE NOTES FIXED 6.75% 15/DEC/2037	Fixed Income Securities (193,000 Shares)	279,647	203,806
	AGREE LP CALLABLE NOTES FIXED 2.9% 01/OCT/2030 USD	Fixed Income Securities (1,149,000 Shares)	1,159,624	1,018,045
	AIA GROUP LTD CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (744,000 Shares)	741,926	715,033
	AIR LEASE CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (841,000 Shares)	826,804	830,801
	AIR LEASE CORP CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (1,309,000 Shares)	1,254,450	1,305,257
	AIRCATTLE LTD CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (902,000 Shares)	896,507	920,801
	AKER BP ASA CALLABLE NOTES FIXED 5.8% 01/OCT/2054	Fixed Income Securities (840,000 Shares)	832,452	762,404
	ALABAMA POWER CO CALLABLE NOTES FIXED 3%	Fixed Income Securities (678,000 Shares)	461,669	435,976
	ALABAMA POWER CO CALLABLE NOTES FIXED 3.45%	Fixed Income Securities (180,000 Shares)	179,397	127,271
	ALABAMA POWER CO CALLABLE NOTES FIXED 3.45%	Fixed Income Securities (300,000 Shares)	298,995	212,119
	ALABAMA POWER CO CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (350,000 Shares)	343,933	261,466
	ALABAMA POWER CO CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (267,000 Shares)	282,686	204,606
	ALABAMA POWER CO CALLABLE NOTES FIXED 4.1%	Fixed Income Securities (190,000 Shares)	195,303	155,286
	ALABAMA POWER CO CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (7,000 Shares)	5,846	5,751
	ALABAMA POWER CO CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (225,000 Shares)	285,779	186,961
	ALABAMA POWER CO CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (5,000 Shares)	5,898	4,743
	ALCON FINANCE CORP CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (400,000 Shares)	414,015	293,814
	ALCON FINANCE CORP CALLABLE NOTES FIXED 5.75%	Fixed Income Securities (405,000 Shares)	416,304	399,092
	ALEXANDRIA REAL ESTATE EQUITIES INC CALLABLE NOTES	Fixed Income Securities (401,000 Shares)	300,485	245,880
	ALEXANDRIA REAL ESTATE EQUITIES INC CALLABLE NOTES	Fixed Income Securities (1,014,000 Shares)	813,666	691,201
	ALEXANDRIA REAL ESTATE EQUITIES INC CALLABLE NOTES	Fixed Income Securities (2,150,000 Shares)	2,199,332	2,122,556
	ALIBABA GROUP HOLDING LTD CALLABLE NOTES FIXED	Fixed Income Securities (1,185,000 Shares)	1,093,821	764,117
	ALIGNED DATA CENTERS ISSUER LLC 2021-1A A2 1.937%	Fixed Income Securities (1,250,000 Shares)	1,255,859	1,188,235
	ALLSTATE CORP/THE CALLABLE NOTES FIXED 3.85%	Fixed Income Securities (133,000 Shares)	93,344	99,940
	ALTRIA GROUP INC CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (125,000 Shares)	78,746	90,326
	ALTRIA GROUP INC CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (685,000 Shares)	505,135	494,985
	ALTRIA GROUP INC CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (155,000 Shares)	151,125	112,462
	ALTRIA GROUP INC NOTES FIXED 4.25% 09/AUG/2042 USD	Fixed Income Securities (385,000 Shares)	352,409	307,318
	ALTRIA GROUP INC NOTES FIXED 4.25% 09/AUG/2042 USD	Fixed Income Securities (259,000 Shares)	243,543	206,741
	AMAZON.COM INC CALLABLE NOTES FIXED 2.5%	Fixed Income Securities (585,000 Shares)	573,753	349,611
	AMAZON.COM INC CALLABLE NOTES FIXED 2.7%	Fixed Income Securities (1,093,000 Shares)	724,185	628,272
	AMAZON.COM INC CALLABLE NOTES FIXED 2.7%	Fixed Income Securities (1,220,000 Shares)	1,194,721	701,274
	AMAZON.COM INC CALLABLE NOTES FIXED 3.1%	Fixed Income Securities (913,000 Shares)	657,040	616,710
	AMAZON.COM INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (1,379,000 Shares)	1,221,595	899,100
	AMAZON.COM INC CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (1,010,000 Shares)	982,273	797,763
	AMAZON.COM INC CALLABLE NOTES FIXED 4.05%	Fixed Income Securities (203,000 Shares)	202,254	167,931
	AMAZON.COM INC CALLABLE NOTES FIXED 4.05%	Fixed Income Securities (540,000 Shares)	569,832	446,712
	AMAZON.COM INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (81,000 Shares)	92,688	66,459
	AMEREN ILLINOIS CO CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (315,000 Shares)	334,154	278,174
	AMERICA MOVIL SAB DE CV CALLABLE NOTES FIXED	Fixed Income Securities (405,000 Shares)	523,252	415,754
	AMERICA MOVIL SAB DE CV CALLABLE NOTES FIXED	Fixed Income Securities (200,000 Shares)	172,894	167,731
	AMERICA MOVIL SAB DE CV CALLABLE NOTES FIXED	Fixed Income Securities (500,000 Shares)	529,221	411,714
	AMERICA MOVIL SAB DE CV CALLABLE NOTES FIXED	Fixed Income Securities (205,000 Shares)	297,215	210,444
	AMERICAN EXPRESS CO CALLABLE NOTES VARIABLE	Fixed Income Securities (1,253,000 Shares)	1,253,000	1,231,462
	AMERICAN EXPRESS CO CALLABLE NOTES VARIABLE	Fixed Income Securities (684,000 Shares)	684,000	676,547
	AMERICAN HOMES 4 RENT LP CALLABLE NOTES FIXED	Fixed Income Securities (812,000 Shares)	808,124	790,344
	AMERICAN INTERNATIONAL GROUP INC CALLABLE NOTES	Fixed Income Securities (400,000 Shares)	436,559	354,222
	AMERICAN INTERNATIONAL GROUP INC CALLABLE NOTES	Fixed Income Securities (360,000 Shares)	273,233	297,922
	AMERICAN TOWER CORP CALLABLE NOTES FIXED 2.95%	Fixed Income Securities (110,000 Shares)	95,341	68,375

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	AMERICAN TOWER CORP CALLABLE NOTES FIXED 3.1%	Fixed Income Securities (427,000 Shares)		287,814	274,235
	AMERICAN TOWER CORP CALLABLE NOTES FIXED 3.1%	Fixed Income Securities (790,000 Shares)		575,875	507,368
	AMERICAN WATER CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (510,000 Shares)		560,353	378,429
	AMERICAN WATER CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (195,000 Shares)		209,177	134,820
	AMGEN INC CALLABLE NOTES FIXED 2.77% 01/SEP/2053	Fixed Income Securities (657,000 Shares)		383,289	383,235
	AMGEN INC CALLABLE NOTES FIXED 3% 15/JAN/2052 USD	Fixed Income Securities (1,055,000 Shares)		949,035	665,744
	AMGEN INC CALLABLE NOTES FIXED 4.2% 22/FEB/2052	Fixed Income Securities (646,000 Shares)		552,801	499,594
	AMGEN INC CALLABLE NOTES FIXED 4.4% 01/MAY/2045	Fixed Income Securities (1,405,000 Shares)		1,450,820	1,166,294
	AMGEN INC CALLABLE NOTES FIXED 4.4% 22/FEB/2062	Fixed Income Securities (708,000 Shares)		634,386	550,213
	AMGEN INC CALLABLE NOTES FIXED 4.563% 15/JUN/2048	Fixed Income Securities (319,000 Shares)		272,898	266,097
	AMGEN INC CALLABLE NOTES FIXED 4.663% 15/JUN/2051	Fixed Income Securities (105,000 Shares)		115,293	88,124
	AMGEN INC CALLABLE NOTES FIXED 4.875% 01/MAR/2053	Fixed Income Securities (599,000 Shares)		534,089	514,364
	AMGEN INC CALLABLE NOTES FIXED 5.65% 02/MAR/2053	Fixed Income Securities (614,000 Shares)		622,065	592,282
	AMGEN INC CALLABLE NOTES FIXED 5.65% 15/JUN/2042	Fixed Income Securities (285,000 Shares)		291,253	279,256
	AMGEN INC CALLABLE NOTES FIXED 5.75% 02/MAR/2063	Fixed Income Securities (1,314,000 Shares)		1,349,023	1,264,429
	AMGEN INC NOTES	Fixed Income Securities (2,525,000 Shares)		2,525,700	2,463,741
	AMGEN INC NOTES	Fixed Income Securities (1,144,000 Shares)		1,159,959	1,136,066
	AMPHENOL CORP CALLABLE NOTES FIXED 2.8%	Fixed Income Securities (1,393,000 Shares)		1,372,111	1,260,832
	AMPHENOL CORP CALLABLE NOTES FIXED 5.375%	Fixed Income Securities (185,000 Shares)		182,094	176,213
	AMSR 2020-SFR4 TRUST 2020-SFR4 A 1.355%	Fixed Income Securities (1,021,877 Shares)		1,021,846	997,500
	AMSR 2020-SFR5 TRUST 2020-SFR5 A 1.379%	Fixed Income Securities (941,541 Shares)		855,625	918,940
	AMSR 2024-SFR1 TRUST 2024-SFR1 A STEP 17/JUL/2041	Fixed Income Securities (1,120,000 Shares)		1,059,781	1,081,748
	ANALOG DEVICES INC CALLABLE NOTES FIXED 2.8%	Fixed Income Securities (503,000 Shares)		446,147	356,262
	ANGLO AMERICAN CAPITAL PLC CALLABLE NOTES FIXED 6%	Fixed Income Securities (352,000 Shares)		365,010	347,866
	ANGLO AMERICAN CAPITAL PLC CALLABLE NOTES FIXED 6%	Fixed Income Securities (430,000 Shares)		432,117	424,950
	ANHEUSER-BUSCH COS LLC / ANHEUSER-BUSCH INBEV	Fixed Income Securities (1,701,000 Shares)		1,864,405	1,548,146
	ANHEUSER-BUSCH COS LLC / ANHEUSER-BUSCH INBEV	Fixed Income Securities (185,000 Shares)		183,923	175,374
	ANHEUSER-BUSCH COS LLC / ANHEUSER-BUSCH INBEV	Fixed Income Securities (2,912,500 Shares)		2,952,310	2,650,780
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (370,000 Shares)		375,716	344,240
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (5,000 Shares)		5,133	4,239
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (805,000 Shares)		921,326	794,996
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (1,956,000 Shares)		2,089,860	1,992,884
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (1,070,000 Shares)		1,038,827	907,179
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (505,000 Shares)		555,477	506,334
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (300,000 Shares)		329,845	296,272
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (2,493,000 Shares)		2,834,405	2,491,336
	ANTARES HOLDINGS LP CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (1,459,000 Shares)		1,444,498	1,378,942
	AON CORP / AON GLOBAL HOLDINGS PLC CALLABLE NOTES	Fixed Income Securities (708,000 Shares)		567,895	520,482
	AON CORP / AON GLOBAL HOLDINGS PLC CALLABLE NOTES	Fixed Income Securities (338,000 Shares)		330,731	248,478
	AON CORP CALLABLE NOTES FIXED 6.25% 30/SEP/2040	Fixed Income Securities (223,000 Shares)		241,166	231,600
	AON GLOBAL LTD CALLABLE NOTES FIXED 4.45%	Fixed Income Securities (100,000 Shares)		80,408	82,284
	AON GLOBAL LTD CALLABLE NOTES FIXED 4.6%	Fixed Income Securities (297,000 Shares)		327,913	251,475
	AON GLOBAL LTD CALLABLE NOTES FIXED 4.6%	Fixed Income Securities (495,000 Shares)		537,338	419,124
	AON NORTH AMERICA INC CALLABLE NOTES FIXED 5.75%	Fixed Income Securities (49,000 Shares)		48,966	47,942
	AON NORTH AMERICA INC CALLABLE NOTES FIXED 5.75%	Fixed Income Securities (350,000 Shares)		347,872	342,441
	APPALACHIAN POWER CO CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (72,000 Shares)		74,675	57,737
	APPALACHIAN POWER CO CALLABLE NOTES FIXED 6.375%	Fixed Income Securities (445,000 Shares)		458,265	460,717
	APPALACHIAN POWER CO CALLABLE NOTES FIXED 6.7%	Fixed Income Securities (220,000 Shares)		283,134	233,270
	APPLE INC CALLABLE NOTES FIXED 2.65% 08/FEB/2051	Fixed Income Securities (1,340,000 Shares)		1,331,196	827,781
	APPLE INC CALLABLE NOTES FIXED 2.65% 11/MAY/2050	Fixed Income Securities (850,000 Shares)		865,346	529,887
	APPLE INC CALLABLE NOTES FIXED 2.7% 05/AUG/2051	Fixed Income Securities (976,000 Shares)		801,256	609,796
	APPLE INC CALLABLE NOTES FIXED 2.7% 05/AUG/2051	Fixed Income Securities (315,000 Shares)		314,679	196,809
	APPLE INC CALLABLE NOTES FIXED 2.85% 05/AUG/2061	Fixed Income Securities (495,000 Shares)		424,206	297,176
	APPLE INC CALLABLE NOTES FIXED 2.95% 11/SEP/2049	Fixed Income Securities (305,000 Shares)		306,472	203,571
	APPLE INC CALLABLE NOTES FIXED 3.45% 09/FEB/2045	Fixed Income Securities (665,000 Shares)		621,447	510,178
	APPLE INC CALLABLE NOTES FIXED 3.75% 12/SEP/2047	Fixed Income Securities (330,000 Shares)		281,589	259,907
	APPLE INC CALLABLE NOTES FIXED 3.75% 13/NOV/2047	Fixed Income Securities (390,000 Shares)		456,602	306,797
	APPLE INC CALLABLE NOTES FIXED 3.85% 04/AUG/2046	Fixed Income Securities (1,967,000 Shares)		1,850,480	1,587,916
	APPLE INC CALLABLE NOTES FIXED 3.85% 04/AUG/2046	Fixed Income Securities (670,000 Shares)		687,379	540,876
	APPLE INC CALLABLE NOTES FIXED 3.85% 04/MAY/2043	Fixed Income Securities (530,000 Shares)		450,825	439,621
	APPLE INC CALLABLE NOTES FIXED 3.95% 08/AUG/2052	Fixed Income Securities (400,000 Shares)		363,739	318,776
	APPLE INC CALLABLE NOTES FIXED 4.1% 08/AUG/2062	Fixed Income Securities (165,000 Shares)		164,419	131,956
	APPLE INC CALLABLE NOTES FIXED 4.25% 09/FEB/2047	Fixed Income Securities (785,000 Shares)		943,407	673,365
	APPLIED MATERIALS INC CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (233,000 Shares)		229,821	145,552
	APPLIED MATERIALS INC CALLABLE NOTES FIXED 4.35%	Fixed Income Securities (205,000 Shares)		205,241	173,820
	APPROVIN CORP CALLABLE NOTES FIXED 5.375%	Fixed Income Securities (1,020,000 Shares)		1,021,988	1,021,161
	APTIV SWISS HOLDINGS LTD CALLABLE BOND VARIABLE	Fixed Income Securities (595,000 Shares)		595,000	579,837
	APTIV SWISS HOLDINGS LTD CALLABLE NOTES FIXED	Fixed Income Securities (1,165,000 Shares)		1,163,500	1,005,287
	ARTHUR J GALLAGHER & CO CALLABLE NOTES FIXED 3.05%	Fixed Income Securities (420,000 Shares)		394,923	262,298
	ARTHUR J GALLAGHER & CO CALLABLE NOTES FIXED 5.15%	Fixed Income Securities (100,000 Shares)		99,627	97,637
	ARTHUR J GALLAGHER & CO CALLABLE NOTES FIXED 5.45%	Fixed Income Securities (856,000 Shares)		853,620	861,658
	ARTHUR J GALLAGHER & CO CALLABLE NOTES FIXED 5.55%	Fixed Income Securities (90,000 Shares)		89,438	86,868
	ARTHUR J GALLAGHER & CO CALLABLE NOTES FIXED 5.55%	Fixed Income Securities (230,000 Shares)		228,565	221,995
	AS MILEAGE PLAN IP LTD CALLABLE NOTES FIXED 5.021%	Fixed Income Securities (190,000 Shares)		190,000	185,120
	AS MILEAGE PLAN IP LTD CALLABLE NOTES FIXED 5.308%	Fixed Income Securities (128,000 Shares)		128,000	124,935
	ASHTREAD CAPITAL INC CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (683,000 Shares)		681,294	674,383
	ASHTREAD CAPITAL INC CALLABLE NOTES FIXED 5.55%	Fixed Income Securities (591,000 Shares)		589,623	581,959
	ASHTREAD CAPITAL INC CALLABLE NOTES FIXED 5.8%	Fixed Income Securities (540,000 Shares)		537,899	540,548

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	ASSOCIATED BANC-CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (1,415,000 Shares)		1,415,000	1,443,007
	ASTRAZENECA PLC CALLABLE NOTES FIXED 4%	Fixed Income Securities (100,000 Shares)		124,461	82,904
	ASTRAZENECA PLC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (140,000 Shares)		140,276	120,160
	ASTRAZENECA PLC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (605,000 Shares)		704,177	513,435
	ASTRAZENECA PLC CALLABLE NOTES FIXED 6.45%	Fixed Income Securities (110,000 Shares)		134,655	120,698
	AT&T INC CALLABLE NOTES FIXED 2.25% 01/FEB/2032	Fixed Income Securities (1,923,000 Shares)		1,710,102	1,590,447
	AT&T INC CALLABLE NOTES FIXED 3.5% 01/JUN/2041 USD	Fixed Income Securities (610,000 Shares)		455,810	467,868
	AT&T INC CALLABLE NOTES FIXED 3.5% 15/SEP/2053 USD	Fixed Income Securities (1,186,000 Shares)		950,964	799,035
	AT&T INC CALLABLE NOTES FIXED 3.55% 15/SEP/2055	Fixed Income Securities (3,605,000 Shares)		2,631,909	2,432,323
	AT&T INC CALLABLE NOTES FIXED 3.55% 15/SEP/2055	Fixed Income Securities (2,669,000 Shares)		2,342,416	1,800,796
	AT&T INC CALLABLE NOTES FIXED 3.65% 01/JUN/2051	Fixed Income Securities (156,000 Shares)		123,436	110,298
	AT&T INC CALLABLE NOTES FIXED 3.65% 15/SEP/2059	Fixed Income Securities (2,673,000 Shares)		1,817,340	1,775,181
	AT&T INC CALLABLE NOTES FIXED 3.65% 15/SEP/2059	Fixed Income Securities (1,827,000 Shares)		1,511,322	1,213,339
	AT&T INC CALLABLE NOTES FIXED 3.8% 01/DEC/2057 USD	Fixed Income Securities (1,859,000 Shares)		1,534,316	1,285,203
	AT&T INC CALLABLE NOTES FIXED 3.85% 01/JUN/2060	Fixed Income Securities (635,000 Shares)		653,497	440,170
	AT&T INC CALLABLE NOTES FIXED 4.65% 01/JUN/2044	Fixed Income Securities (370,000 Shares)		358,169	314,727
	ATMOS ENERGY CORP CALLABLE NOTES FIXED 2.85%	Fixed Income Securities (688,000 Shares)		673,525	421,213
	ATMOS ENERGY CORP CALLABLE NOTES FIXED 3.375%	Fixed Income Securities (284,000 Shares)		250,073	195,171
	ATMOS ENERGY CORP CALLABLE NOTES FIXED 5%	Fixed Income Securities (185,000 Shares)		183,683	167,195
	ATMOS ENERGY CORP CALLABLE NOTES FIXED 5%	Fixed Income Securities (170,000 Shares)		169,537	153,639
	ATMOS ENERGY CORP CALLABLE NOTES FIXED 6.2%	Fixed Income Securities (375,000 Shares)		374,096	400,177
	AUTONATION INC CALLABLE NOTES FIXED 3.85%	Fixed Income Securities (1,331,000 Shares)		1,108,923	1,193,999
	AVIATION CAPITAL GROUP LLC CALLABLE NOTES FIXED	Fixed Income Securities (1,228,000 Shares)		1,217,082	1,188,984
	AVIS BUDGET RENTAL CAR FUNDING AESOP LLC 2024-1A A	Fixed Income Securities (714,000 Shares)		713,877	723,812
	BACARDI LTD / BACARDI-MARTINI BV CALLABLE NOTES	Fixed Income Securities (565,000 Shares)		564,006	547,771
	BAE SYSTEMS FINANCE INC CALLABLE BOND FIXED 7.5%	Fixed Income Securities (910,000 Shares)		1,141,144	965,225
	BAE SYSTEMS PLC CALLABLE NOTES FIXED 1.9%	Fixed Income Securities (819,000 Shares)		807,792	677,566
	BAE SYSTEMS PLC CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (746,000 Shares)		756,841	688,013
	BAE SYSTEMS PLC CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (1,265,000 Shares)		1,266,489	1,233,446
	BALTIMORE GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (441,000 Shares)		471,792	328,855
	BALTIMORE GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (471,000 Shares)		463,031	311,761
	BALTIMORE GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (275,000 Shares)		257,991	172,003
	BALTIMORE GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (240,000 Shares)		201,074	200,221
	BALTIMORE GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (270,000 Shares)		276,966	289,990
	BALTIMORE GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (70,000 Shares)		69,385	46,334
	BALTIMORE GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (300,000 Shares)		299,916	296,407
	BANK 2017-BNK8 2017-BNK8 ASB 3.314% 15/NOV/2050	Fixed Income Securities (356,190 Shares)		366,854	349,622
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (292,000 Shares)		267,180	239,367
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (3,130,000 Shares)		3,013,228	2,454,691
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (606,000 Shares)		403,349	373,115
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (850,000 Shares)		830,618	756,668
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (191,000 Shares)		203,108	156,572
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (820,000 Shares)		871,901	643,082
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (1,155,000 Shares)		1,170,167	803,106
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (170,000 Shares)		170,000	104,669
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (4,838,000 Shares)		5,052,096	4,714,240
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (907,000 Shares)		738,715	762,832
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (911,000 Shares)		911,000	912,757
	BANK OF AMERICA CORP CALLABLE NOTES FIXED 6.11%	Fixed Income Securities (335,000 Shares)		350,804	347,488
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (1,542,000 Shares)		1,075,471	982,152
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (1,465,000 Shares)		1,465,000	1,430,211
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (525,000 Shares)		503,032	405,628
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (1,040,000 Shares)		978,878	778,454
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (415,000 Shares)		339,437	338,724
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (430,000 Shares)		368,016	380,963
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (315,000 Shares)		315,000	315,426
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (1,025,000 Shares)		1,025,000	1,000,660
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (947,000 Shares)		1,063,371	907,606
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (3,260,000 Shares)		3,302,062	2,872,186
	BANK OF NEW YORK MELLON CORP/THE CALLABLE MEDIUM	Fixed Income Securities (697,000 Shares)		697,000	683,224
	BANK OF NEW YORK MELLON CORP/THE CALLABLE MEDIUM	Fixed Income Securities (560,000 Shares)		560,000	604,993
	BANK5 2023-SYR3 2023-SYR3 A3 VARIABLE 15/SEP/2056	Fixed Income Securities (1,307,000 Shares)		1,411,407	1,374,390
	BANNER HEALTH CALLABLE NOTES FIXED 2.907%	Fixed Income Securities (317,000 Shares)		310,779	225,283
	BARCLAYS PLC CALLABLE NOTES VARIABLE 09/AUG/2028	Fixed Income Securities (777,000 Shares)		777,000	785,257
	BARCLAYS PLC CALLABLE NOTES VARIABLE 10/SEP/2035	Fixed Income Securities (930,000 Shares)		930,000	893,487
	BARINGS BDC INC CALLABLE NOTES FIXED 3.3%	Fixed Income Securities (1,091,000 Shares)		1,082,261	1,046,783
	BARRICK NORTH AMERICA FINANCE LLC CALLABLE NOTES	Fixed Income Securities (99,000 Shares)		100,740	97,914
	BARRICK NORTH AMERICA FINANCE LLC CALLABLE NOTES	Fixed Income Securities (271,000 Shares)		323,393	265,970
	BARRICK PD AUSTRALIA FINANCE PTY LTD CALLABLE	Fixed Income Securities (59,000 Shares)		60,160	59,637
	BAT CAPITAL CORP CALLABLE NOTES FIXED 4.39%	Fixed Income Securities (376,000 Shares)		382,933	324,713
	BAT CAPITAL CORP CALLABLE NOTES FIXED 4.54%	Fixed Income Securities (527,000 Shares)		473,771	419,032
	BAT CAPITAL CORP CALLABLE NOTES FIXED 4.54%	Fixed Income Securities (321,000 Shares)		252,797	255,236
	BAT CAPITAL CORP CALLABLE NOTES FIXED 4.758%	Fixed Income Securities (565,000 Shares)		538,773	458,027
	BAT CAPITAL CORP CALLABLE NOTES FIXED 5.282%	Fixed Income Securities (177,000 Shares)		153,124	155,391
	BAT CAPITAL CORP CALLABLE NOTES FIXED 5.65%	Fixed Income Securities (1,000,000 Shares)		963,970	916,863
	BAT CAPITAL CORP CALLABLE NOTES FIXED 7.079%	Fixed Income Securities (151,000 Shares)		154,068	163,303
	BAT CAPITAL CORP CALLABLE NOTES FIXED 7.081%	Fixed Income Securities (757,000 Shares)		764,907	830,738
	BAXTER INTERNATIONAL INC CALLABLE NOTES FIXED	Fixed Income Securities (735,000 Shares)		740,404	456,926

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	BAYER US FINANCE LLC CALLABLE NOTES FIXED 6.875%	Fixed Income Securities (815,000 Shares)		821,886	822,986
	BAYLOR SCOTT & WHITE HOLDINGS CALLABLE BOND FIXED	Fixed Income Securities (320,000 Shares)		320,000	203,705
	BBCMS MORTGAGE TRUST 2024-5C27 2024-5C27 A3 6.014%	Fixed Income Securities (1,092,000 Shares)		1,137,514	1,128,523
	BECTON DICKINSON & CO CALLABLE NOTES FIXED 3.794%	Fixed Income Securities (365,000 Shares)		291,905	269,849
	BECTON DICKINSON & CO CALLABLE NOTES FIXED 4.669%	Fixed Income Securities (167,000 Shares)		148,150	143,119
	BECTON DICKINSON & CO CALLABLE NOTES FIXED 4.685%	Fixed Income Securities (97,000 Shares)		107,468	83,919
	BENCHMARK 2018-B2 MORTGAGE TRUST 2018-B2 A2	Fixed Income Securities (7,339 Shares)		7,559	7,226
	BENCHMARK 2020-B20 MORTGAGE TRUST 2020-B20 A2	Fixed Income Securities (1,437,000 Shares)		1,480,108	1,405,990
	BENCHMARK 2023-V2 MORTGAGE TRUST 2023-V2 A3	Fixed Income Securities (1,117,000 Shares)		1,125,028	1,139,793
	BERKSHIRE HATHAWAY ENERGY CO CALLABLE BOND FIXED	Fixed Income Securities (495,000 Shares)		543,773	521,011
	BERKSHIRE HATHAWAY ENERGY CO CALLABLE BOND FIXED	Fixed Income Securities (40,000 Shares)		56,508	41,375
	BERKSHIRE HATHAWAY ENERGY CO CALLABLE NOTES FIXED	Fixed Income Securities (775,000 Shares)		661,878	640,241
	BERKSHIRE HATHAWAY ENERGY CO CALLABLE NOTES FIXED	Fixed Income Securities (376,000 Shares)		346,728	312,467
	BERKSHIRE HATHAWAY ENERGY CO CALLABLE NOTES FIXED	Fixed Income Securities (575,000 Shares)		571,884	477,841
	BERKSHIRE HATHAWAY ENERGY CO CALLABLE NOTES FIXED	Fixed Income Securities (1,187,000 Shares)		1,179,875	964,688
	BERKSHIRE HATHAWAY FINANCE CORP CALLABLE NOTES	Fixed Income Securities (74,000 Shares)		68,304	61,318
	BERKSHIRE HATHAWAY FINANCE CORP CALLABLE NOTES	Fixed Income Securities (317,000 Shares)		315,881	240,201
	BERKSHIRE HATHAWAY FINANCE CORP CALLABLE NOTES	Fixed Income Securities (305,000 Shares)		303,923	231,109
	BETH ISRAEL LAHEY HEALTH INC CALLABLE BOND FIXED	Fixed Income Securities (215,000 Shares)		215,000	131,267
	BHP BILLITON FINANCE USA LTD CALLABLE NOTES FIXED	Fixed Income Securities (538,000 Shares)		663,982	503,126
	BHP BILLITON FINANCE USA LTD CALLABLE NOTES FIXED	Fixed Income Securities (67,000 Shares)		64,221	65,499
	BHP BILLITON FINANCE USA LTD CALLABLE NOTES FIXED	Fixed Income Securities (675,000 Shares)		713,060	631,245
	BHP BILLITON FINANCE USA LTD CALLABLE NOTES FIXED	Fixed Income Securities (810,000 Shares)		818,542	791,854
	BHP BILLITON FINANCE USA LTD NOTES FIXED 4.125%	Fixed Income Securities (205,000 Shares)		184,795	172,676
	BIMBO BAKERIES USA INC CALLABLE NOTES FIXED 4%	Fixed Income Securities (200,000 Shares)		196,634	144,697
	BLACKROCK FUNDING INC CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (470,000 Shares)		464,332	444,707
	BLACKROCK FUNDING INC CALLABLE NOTES FIXED 5.35%	Fixed Income Securities (105,000 Shares)		104,706	100,427
	BLACKSTONE HOLDINGS FINANCE CO LLC CALLABLE NOTES	Fixed Income Securities (2,113,000 Shares)		2,103,807	1,878,301
	BLACKSTONE HOLDINGS FINANCE CO LLC CALLABLE NOTES	Fixed Income Securities (1,179,000 Shares)		1,159,562	948,615
	BLACKSTONE PRIVATE CREDIT FUND CALLABLE NOTES	Fixed Income Securities (1,060,000 Shares)		1,035,599	1,035,555
	BLUE CROSS AND BLUE SHIELD OF MINNESOTA CALLABLE	Fixed Income Securities (764,000 Shares)		772,931	760,047
	BLUE OWL CAPITAL CORP CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (1,229,000 Shares)		1,269,510	1,190,650
	BLUE OWL FINANCE LLC CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (1,657,000 Shares)		1,637,298	1,453,803
	BLUE OWL TECHNOLOGY FINANCE CORP II CALLABLE NOTES	Fixed Income Securities (907,000 Shares)		896,107	912,757
	BNP PARIBAS SA CALLABLE NOTES VARIABLE 19/NOV/2030	Fixed Income Securities (1,253,000 Shares)		1,253,000	1,239,876
	BNP PARIBAS SA CALLABLE NOTES VARIABLE 19/NOV/2035	Fixed Income Securities (1,260,000 Shares)		1,260,000	1,222,470
	BNP PARIBAS SA CALLABLE NOTES VARIABLE 20/FEB/2035	Fixed Income Securities (2,306,000 Shares)		2,377,440	2,313,005
	BOEING CO/THE CALLABLE NOTES FIXED 2.196%	Fixed Income Securities (2,454,000 Shares)		2,235,888	2,379,758
	BOEING CO/THE CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (199,000 Shares)		179,462	132,630
	BOEING CO/THE CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (578,000 Shares)		532,027	524,716
	BOEING CO/THE CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (856,000 Shares)		595,365	585,952
	BOEING CO/THE CALLABLE NOTES FIXED 3.85%	Fixed Income Securities (501,000 Shares)		447,456	343,986
	BOEING CO/THE CALLABLE NOTES FIXED 3.9%	Fixed Income Securities (768,000 Shares)		585,630	535,359
	BOEING CO/THE CALLABLE NOTES FIXED 5.705%	Fixed Income Securities (670,000 Shares)		711,762	638,008
	BOEING CO/THE CALLABLE NOTES FIXED 5.805%	Fixed Income Securities (3,012,000 Shares)		3,158,072	2,795,899
	BOEING CO/THE CALLABLE NOTES FIXED 5.805%	Fixed Income Securities (2,055,000 Shares)		2,051,181	1,907,560
	BOEING CO/THE CALLABLE NOTES FIXED 5.93%	Fixed Income Securities (1,820,000 Shares)		1,813,876	1,686,687
	BOEING CO/THE CALLABLE NOTES FIXED 6.858%	Fixed Income Securities (318,000 Shares)		318,000	338,644
	BOEING CO/THE CALLABLE NOTES FIXED 6.858%	Fixed Income Securities (220,000 Shares)		221,140	234,282
	BOEING CO/THE CALLABLE NOTES FIXED 7.008%	Fixed Income Securities (1,129,000 Shares)		1,155,301	1,200,120
	BOEING CO/THE CALLABLE NOTES FIXED 7.008%	Fixed Income Securities (400,000 Shares)		400,000	425,198
	BON SECOURS MERCY HEALTH INC CALLABLE BOND FIXED	Fixed Income Securities (230,000 Shares)		160,927	152,879
	BOSTON PROPERTIES LP CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (2,033,000 Shares)		1,901,402	1,956,416
	BOSTON SCIENTIFIC CORP CALLABLE NOTES FIXED 4.55%	Fixed Income Securities (299,000 Shares)		316,981	272,957
	BOSTON SCIENTIFIC CORP CALLABLE NOTES FIXED 7.375%	Fixed Income Securities (240,000 Shares)		358,793	281,491
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (479,000 Shares)		409,999	297,064
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (205,000 Shares)		146,446	130,024
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (680,000 Shares)		547,049	433,044
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (570,000 Shares)		425,874	342,480
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (1,190,000 Shares)		1,102,909	738,009
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (135,000 Shares)		134,223	85,626
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (100,000 Shares)		74,117	72,217
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (845,000 Shares)		821,898	528,365
	BPCE SA CALLABLE BOND VARIABLE 30/MAY/2035 USD	Fixed Income Securities (250,000 Shares)		251,427	247,819
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED	Fixed Income Securities (530,000 Shares)		592,636	457,662
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 2.35%	Fixed Income Securities (425,000 Shares)		423,347	282,410
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (140,000 Shares)		139,720	102,058
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (1,530,000 Shares)		1,891,849	1,238,243
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 4.35%	Fixed Income Securities (20,000 Shares)		26,785	16,530
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (385,000 Shares)		392,876	382,803
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 5.55%	Fixed Income Securities (215,000 Shares)		214,159	208,631
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 5.65%	Fixed Income Securities (361,000 Shares)		360,143	348,246
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 5.65%	Fixed Income Securities (325,000 Shares)		335,236	313,518
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 6.25%	Fixed Income Securities (65,000 Shares)		64,816	68,903
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 6.4%	Fixed Income Securities (276,000 Shares)		277,634	296,178
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 6.4%	Fixed Income Securities (415,000 Shares)		414,938	445,340
	BROADCOM INC CALLABLE NOTES FIXED 3.187%	Fixed Income Securities (413,000 Shares)		475,959	332,803
	BROADCOM INC CALLABLE NOTES FIXED 3.5% 15/FEB/2041	Fixed Income Securities (1,263,000 Shares)		1,097,705	986,732

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	BROADCOM INC CALLABLE NOTES FIXED 3.5% 15/FEB/2041	Fixed Income Securities (2,055,000 Shares)		1,685,181	1,605,490
	BROADCOM INC CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (1,658,000 Shares)		1,325,272	1,236,140
	BROADCOM INC CALLABLE NOTES FIXED 4% 15/APR/2029	Fixed Income Securities (668,000 Shares)		667,673	643,073
	BROADCOM INC CALLABLE NOTES FIXED 4.3% 15/NOV/2032	Fixed Income Securities (740,000 Shares)		750,521	698,093
	BROADCOM INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (2,893,000 Shares)		3,288,544	2,874,226
	BROADCOM INC CALLABLE NOTES FIXED 4.8% 15/OCT/2034	Fixed Income Securities (785,000 Shares)		783,375	757,597
	BROADCOM INC CALLABLE NOTES FIXED 4.926%	Fixed Income Securities (27,000 Shares)		26,063	25,695
	BROOKFIELD FINANCE INC CALLABLE NOTES FIXED 2.724%	Fixed Income Securities (1,250,000 Shares)		1,111,338	1,087,229
	BROOKFIELD FINANCE INC CALLABLE NOTES VARIABLE	Fixed Income Securities (819,000 Shares)		817,848	800,826
	BROOKLYN UNION GAS CO/THE CALLABLE NOTES FIXED	Fixed Income Securities (315,000 Shares)		315,000	327,021
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (350,000 Shares)		404,111	359,600
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (175,000 Shares)		222,756	151,595
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (100,000 Shares)		91,839	79,745
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (880,000 Shares)		956,662	832,963
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (1,510,000 Shares)		1,633,971	1,308,049
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (290,000 Shares)		288,710	277,828
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (75,000 Shares)		87,468	65,409
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (1,191,000 Shares)		1,226,784	1,036,425
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (53,000 Shares)		66,778	42,975
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (258,000 Shares)		173,502	169,706
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (534,000 Shares)		457,914	332,899
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (80,000 Shares)		77,379	75,454
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (186,000 Shares)		200,374	183,282
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (140,000 Shares)		156,799	101,321
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (320,000 Shares)		318,304	315,325
	BX COMMERCIAL MORTGAGE TRUST 2021-VOLT 2021-VOLT A	Fixed Income Securities (1,035,000 Shares)		1,037,296	1,033,059
	BX COMMERCIAL MORTGAGE TRUST 2022-LP2 2022-LP2 A	Fixed Income Securities (632,532 Shares)		629,829	632,730
	BX COMMERCIAL MORTGAGE TRUST 2023-XL3 2023-XL3 A	Fixed Income Securities (722,790 Shares)		720,983	725,726
	BX COMMERCIAL MORTGAGE TRUST 2024-KING 2024-KING A	Fixed Income Securities (108,571 Shares)		108,639	108,639
	BX COMMERCIAL MORTGAGE TRUST 2024-XL4 2024-XL4 A	Fixed Income Securities (350,895 Shares)		350,018	352,321
	CALIFORNIA ENDOWMENT/THE CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (41,000 Shares)		41,000	24,282
	CALIFORNIA INSTITUTE OF TECHNOLOGY CALLABLE NOTES	Fixed Income Securities (45,000 Shares)		30,867	28,644
	CAMERON LNG LLC CALLABLE NOTES FIXED 2.902%	Fixed Income Securities (1,046,000 Shares)		1,064,266	910,997
	CAMERON LNG LLC CALLABLE NOTES FIXED 3.402%	Fixed Income Securities (310,000 Shares)		260,809	257,339
	CAMERON LNG LLC CALLABLE NOTES FIXED 3.701%	Fixed Income Securities (154,000 Shares)		131,753	124,173
	CANADIAN NATIONAL RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (148,000 Shares)		122,762	104,067
	CANADIAN NATIONAL RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (72,000 Shares)		91,342	54,254
	CANADIAN NATIONAL RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (126,000 Shares)		124,414	105,567
	CANADIAN NATIONAL RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (265,000 Shares)		264,242	285,604
	CANADIAN NATIONAL RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (355,000 Shares)		372,402	267,503
	CANADIAN PACIFIC RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (190,000 Shares)		214,483	196,982
	CANADIAN PACIFIC RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (10,000 Shares)		11,541	8,694
	CANADIAN PACIFIC RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (302,000 Shares)		379,871	313,098
	CANADIAN PACIFIC RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (395,000 Shares)		310,067	257,239
	CANADIAN PACIFIC RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (1,200,000 Shares)		1,197,166	1,042,601
	CANADIAN PACIFIC RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (1,222,000 Shares)		1,200,203	1,192,975
	CAPITAL ONE FINANCIAL CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (643,000 Shares)		635,155	626,274
	CAPITAL ONE FINANCIAL CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (643,000 Shares)		676,352	667,900
	CAPITAL ONE FINANCIAL CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (127,000 Shares)		126,122	126,582
	CAPITAL ONE FINANCIAL CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (1,390,000 Shares)		1,427,363	1,394,125
	CARDINAL HEALTH INC CALLABLE NOTES FIXED 4.368%	Fixed Income Securities (30,000 Shares)		24,520	23,987
	CARDINAL HEALTH INC CALLABLE NOTES FIXED 5.35%	Fixed Income Securities (240,000 Shares)		239,326	234,969
	CARDINAL HEALTH INC CALLABLE NOTES FIXED 5.75%	Fixed Income Securities (190,000 Shares)		189,250	182,034
	CARGILL INC CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (280,000 Shares)		308,988	184,316
	CARGILL INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (170,000 Shares)		169,267	140,374
	CARGILL INC CALLABLE NOTES FIXED 4.76% 23/NOV/2045	Fixed Income Securities (289,000 Shares)		254,275	255,892
	CARRIER GLOBAL CORP CALLABLE NOTES FIXED 3.577%	Fixed Income Securities (68,000 Shares)		49,751	48,853
	CARRIER GLOBAL CORP CALLABLE NOTES FIXED 6.2%	Fixed Income Securities (526,000 Shares)		575,128	556,726
	CELULOSA ARAUCO Y CONSTITUCION SA CALLABLE NOTES	Fixed Income Securities (400,000 Shares)		345,500	337,404
	CENTERPOINT ENERGY INC CALLABLE NOTES VARIABLE	Fixed Income Securities (630,000 Shares)		630,000	626,513
	CHARLES SCHWAB CORP/THE CALLABLE NOTES VARIABLE	Fixed Income Securities (1,288,000 Shares)		1,288,000	1,327,003
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (200,000 Shares)		163,196	164,335
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (1,672,000 Shares)		1,500,598	1,430,610
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (725,000 Shares)		623,711	570,198
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (1,583,000 Shares)		1,419,268	1,191,625
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (213,000 Shares)		135,526	133,258
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (2,214,000 Shares)		1,376,154	1,336,330
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (2,491,000 Shares)		1,656,033	1,601,780
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (1,864,000 Shares)		1,253,373	1,243,469
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (1,420,000 Shares)		879,169	866,398
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (158,000 Shares)		128,231	127,715
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (1,622,000 Shares)		1,643,619	1,332,753
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (65,000 Shares)		60,035	57,838
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (555,000 Shares)		523,599	474,874
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (335,000 Shares)		340,723	263,471
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (1,072,000 Shares)		1,145,250	806,963
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (350,000 Shares)		209,836	218,969
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (935,000 Shares)		933,897	564,349

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (440,000 Shares)		295,042	301,789
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (540,000 Shares)		416,412	347,235
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (315,000 Shares)		314,704	210,136
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (310,000 Shares)		271,282	210,849
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (448,000 Shares)		410,081	426,690
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (2,500,000 Shares)		2,288,219	2,419,524
	CHENIERE CORPUS CHRISTI HOLDINGS LLC CALLABLE	Fixed Income Securities (389,000 Shares)		311,602	310,062
	CHENIERE CORPUS CHRISTI HOLDINGS LLC CALLABLE	Fixed Income Securities (1,067,000 Shares)		1,183,926	1,072,808
	CHEVRON USA INC CALLABLE NOTES FIXED 2.343%	Fixed Income Securities (183,000 Shares)		113,262	103,011
	CHEVRON USA INC CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (111,000 Shares)		115,813	108,117
	CHICAGO ILL TRAN AUTH SALES & TRANSFER TAX RCPTS	Fixed Income Securities (262,794 Shares)		365,341	289,486
	CHILDREN'S HOSPITAL OF PHILADELPHIA/THE CALLABLE	Fixed Income Securities (417,000 Shares)		380,173	258,141
	CIGNA GROUP/THE CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (725,000 Shares)		717,139	657,480
	CISCO SYSTEMS INC CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (755,000 Shares)		758,814	734,443
	CISCO SYSTEMS INC CALLABLE NOTES FIXED 5.35%	Fixed Income Securities (310,000 Shares)		310,161	297,534
	CISCO SYSTEMS INC CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (250,000 Shares)		262,745	252,249
	CITIGROUP INC CALLABLE NOTES VARIABLE 03/NOV/2032	Fixed Income Securities (2,140,000 Shares)		1,761,777	1,784,271
	CITIGROUP INC CALLABLE NOTES VARIABLE 13/FEB/2030	Fixed Income Securities (3,870,000 Shares)		3,903,738	3,866,321
	CITIGROUP INC CALLABLE NOTES VARIABLE 13/FEB/2035	Fixed Income Securities (814,000 Shares)		831,001	811,184
	CITIGROUP INC CALLABLE NOTES VARIABLE 17/MAR/2033	Fixed Income Securities (2,020,000 Shares)		1,773,936	1,814,002
	CITIGROUP INC CALLABLE NOTES VARIABLE 24/JAN/2039	Fixed Income Securities (635,000 Shares)		632,575	529,710
	CITIGROUP INC NOTES FIXED 4.65% 30/JUL/2045 USD	Fixed Income Securities (623,000 Shares)		585,503	544,315
	CITIGROUP INC NOTES FIXED 4.75% 18/MAY/2046 USD	Fixed Income Securities (485,000 Shares)		491,269	426,577
	CITIGROUP INC NOTES FIXED 5.3% 06/MAY/2044 USD	Fixed Income Securities (212,000 Shares)		201,062	199,777
	CITIGROUP INC NOTES FIXED 6.125% 25/AUG/2036 USD	Fixed Income Securities (366,000 Shares)		383,605	373,077
	CITIZENS AUTO RECEIVABLES TRUST 2024-1 2024-1 A3	Fixed Income Securities (1,032,000 Shares)		1,031,996	1,038,918
	CLECO CORPORATE HOLDINGS LLC CALLABLE NOTES FIXED	Fixed Income Securities (240,000 Shares)		255,958	200,982
	CMS ENERGY CORP CALLABLE NOTES FIXED 3.45%	Fixed Income Securities (2,259,000 Shares)		2,247,036	2,186,279
	CMS ENERGY CORP CALLABLE NOTES FIXED 4.7%	Fixed Income Securities (404,000 Shares)		458,600	343,962
	CNH EQUIPMENT TRUST 2024-B 2024-B A4 5.23%	Fixed Income Securities (968,000 Shares)		967,805	979,304
	COCA-COLA CO/THE CALLABLE NOTES FIXED 2.5%	Fixed Income Securities (215,000 Shares)		214,895	150,698
	COCA-COLA CO/THE CALLABLE NOTES FIXED 2.5%	Fixed Income Securities (445,000 Shares)		445,181	261,345
	COCA-COLA CO/THE CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (255,000 Shares)		254,778	242,495
	COCA-COLA CO/THE CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (875,000 Shares)		869,446	845,480
	COCA-COLA CO/THE CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (995,000 Shares)		988,702	959,179
	COLUMBIA PIPELINES OPERATING CO LLC CALLABLE NOTES	Fixed Income Securities (30,000 Shares)		29,256	31,485
	COLUMBIA PIPELINES OPERATING CO LLC CALLABLE NOTES	Fixed Income Securities (540,000 Shares)		540,189	574,186
	COLUMBIA PIPELINES OPERATING CO LLC CALLABLE NOTES	Fixed Income Securities (1,089,000 Shares)		1,089,376	1,117,972
	COMCAST CORP CALLABLE BOND FIXED 3.969%	Fixed Income Securities (609,000 Shares)		636,057	461,830
	COMCAST CORP CALLABLE NOTES FIXED 2.8% 15/JAN/2051	Fixed Income Securities (1,005,000 Shares)		1,003,672	599,397
	COMCAST CORP CALLABLE NOTES FIXED 2.887%	Fixed Income Securities (2,424,000 Shares)		2,198,927	1,460,709
	COMCAST CORP CALLABLE NOTES FIXED 2.887%	Fixed Income Securities (2,699,000 Shares)		2,274,852	1,626,425
	COMCAST CORP CALLABLE NOTES FIXED 2.937%	Fixed Income Securities (2,786,000 Shares)		2,305,836	1,627,430
	COMCAST CORP CALLABLE NOTES FIXED 2.937%	Fixed Income Securities (1,811,000 Shares)		1,494,677	1,057,888
	COMCAST CORP CALLABLE NOTES FIXED 2.987%	Fixed Income Securities (45,000 Shares)		26,813	25,439
	COMCAST CORP CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (220,000 Shares)		160,464	166,866
	COMCAST CORP CALLABLE NOTES FIXED 3.4% 15/JUL/2046	Fixed Income Securities (100,000 Shares)		112,669	70,298
	COMCAST CORP CALLABLE NOTES FIXED 3.4% 15/JUL/2046	Fixed Income Securities (165,000 Shares)		151,170	115,991
	COMCAST CORP CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (170,000 Shares)		195,888	136,859
	COMCAST CORP CALLABLE NOTES FIXED 3.999%	Fixed Income Securities (1,774,000 Shares)		1,662,487	1,343,638
	COMCAST CORP CALLABLE NOTES FIXED 3.999%	Fixed Income Securities (1,271,000 Shares)		1,075,625	962,663
	COMCAST CORP CALLABLE NOTES FIXED 4.049%	Fixed Income Securities (385,000 Shares)		476,345	289,942
	COMCAST CORP CALLABLE NOTES FIXED 4.8% 15/MAY/2033	Fixed Income Securities (1,035,000 Shares)		995,292	1,005,698
	COMCAST CORP CALLABLE NOTES FIXED 5.35%	Fixed Income Securities (370,000 Shares)		367,836	343,170
	COMCAST CORP CALLABLE NOTES FIXED 5.5% 15/MAY/2064	Fixed Income Securities (530,000 Shares)		527,509	495,133
	COMCAST CORP CALLABLE NOTES FIXED 5.65%	Fixed Income Securities (180,000 Shares)		179,197	174,213
	COMM 2015-CCRE27 MORTGAGE TRUST 2015-CR27 A4	Fixed Income Securities (621,000 Shares)		694,089	614,493
	COMMONSPIRIT HEALTH CALLABLE BOND FIXED 2.782%	Fixed Income Securities (1,447,000 Shares)		1,452,056	1,280,681
	COMMONSPIRIT HEALTH CALLABLE BOND FIXED 3.91%	Fixed Income Securities (1,124,000 Shares)		1,129,840	828,798
	COMMONWEALTH EDISON CO CALLABLE BOND FIXED 3.8%	Fixed Income Securities (390,000 Shares)		462,407	308,010
	COMMONWEALTH EDISON CO CALLABLE BOND FIXED 4%	Fixed Income Securities (510,000 Shares)		501,312	398,273
	COMMONWEALTH EDISON CO CALLABLE BOND FIXED 4.6%	Fixed Income Securities (90,000 Shares)		89,797	78,677
	COMMONWEALTH EDISON CO CALLABLE BOND FIXED 4.7%	Fixed Income Securities (215,000 Shares)		215,031	189,641
	COMMONWEALTH EDISON CO CALLABLE BOND FIXED 5.65%	Fixed Income Securities (175,000 Shares)		173,866	172,906
	CONAGRA BRANDS INC CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (247,000 Shares)		299,186	232,723
	CONNECTICUT LIGHT AND POWER CO/THE CALLABLE BOND	Fixed Income Securities (730,000 Shares)		726,752	712,008
	CONOCOPHILLIPS CO CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (1,251,000 Shares)		1,049,756	914,761
	CONOCOPHILLIPS CO CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (1,190,000 Shares)		1,145,566	870,156
	CONOCOPHILLIPS CO CALLABLE NOTES FIXED 4.025%	Fixed Income Securities (551,000 Shares)		495,120	398,638
	CONOCOPHILLIPS CO CALLABLE NOTES FIXED 4.025%	Fixed Income Securities (60,000 Shares)		58,755	43,409
	CONOCOPHILLIPS CO CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (170,000 Shares)		168,941	157,446
	CONOCOPHILLIPS CO CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (240,000 Shares)		239,206	228,269
	CONOCOPHILLIPS CO CALLABLE NOTES FIXED 5.55%	Fixed Income Securities (410,000 Shares)		406,645	395,595
	CONOCOPHILLIPS CO CALLABLE NOTES FIXED 5.65%	Fixed Income Securities (250,000 Shares)		250,695	236,443
	CONOCOPHILLIPS CO CALLABLE NOTES FIXED 5.7%	Fixed Income Securities (670,000 Shares)		689,922	643,501
	CONOCOPHILLIPS CO CALLABLE NOTES FIXED 5.7%	Fixed Income Securities (450,000 Shares)		445,582	432,202
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (380,000 Shares)		379,138	382,093
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (690,000 Shares)		694,515	589,907

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (205,000 Shares)		174,023	173,918
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (45,000 Shares)		35,303	34,401
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (320,000 Shares)		279,052	249,604
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (230,000 Shares)		161,435	175,541
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (956,000 Shares)		1,019,820	769,449
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (50,000 Shares)		62,514	42,798
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (245,000 Shares)		187,370	193,021
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (295,000 Shares)		302,322	205,979
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (70,000 Shares)		86,343	54,561
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (434,000 Shares)		366,492	255,686
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (70,000 Shares)		73,221	47,621
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (86,000 Shares)		51,056	56,324
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (350,000 Shares)		346,798	355,123
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (465,000 Shares)		461,754	463,270
	CONSTELLATION ENERGY GENERATION LLC CALLABLE BOND	Fixed Income Securities (240,000 Shares)		251,386	233,637
	CONSTELLATION ENERGY GENERATION LLC CALLABLE NOTES	Fixed Income Securities (104,000 Shares)		106,557	110,591
	CONSTELLATION ENERGY GENERATION LLC CALLABLE NOTES	Fixed Income Securities (65,000 Shares)		67,064	62,756
	CONSTELLATION SOFTWARE INC/CANADA CALLABLE NOTES	Fixed Income Securities (777,000 Shares)		777,000	780,560
	CONSUMERS ENERGY CO CALLABLE BOND FIXED 2.65%	Fixed Income Securities (308,000 Shares)		211,377	186,106
	CONSUMERS ENERGY CO CALLABLE BOND FIXED 3.5%	Fixed Income Securities (681,000 Shares)		689,019	496,350
	CONSUMERS ENERGY CO CALLABLE BOND FIXED 4.2%	Fixed Income Securities (705,000 Shares)		647,207	568,863
	COOPERATIVE RABOBANK UA NOTES FIXED 3.75%	Fixed Income Securities (3,554,000 Shares)		3,519,644	3,482,199
	COREBRIDGE FINANCIAL INC CALLABLE NOTES FIXED	Fixed Income Securities (284,000 Shares)		242,254	237,086
	COREVEST AMERICAN FINANCE 2020-4 TRUST 2020-4 A	Fixed Income Securities (559,802 Shares)		559,790	545,060
	COTERRA ENERGY INC CALLABLE NOTES FIXED 5.9%	Fixed Income Securities (714,000 Shares)		713,799	675,541
	COTERRA ENERGY INC CALLABLE NOTES FIXED 5.9%	Fixed Income Securities (610,000 Shares)		606,066	577,143
	COTTAGE HEALTH OBLIGATED GROUP CALLABLE BOND FIXED	Fixed Income Securities (66,000 Shares)		66,000	46,129
	COX COMMUNICATIONS INC CALLABLE NOTES FIXED 5.7%	Fixed Income Securities (968,000 Shares)		966,771	962,177
	CROWN CASTLE INC CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (1,023,000 Shares)		660,517	712,254
	CROWN CASTLE INC CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (1,290,000 Shares)		1,286,878	1,238,409
	CROWN CASTLE INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (670,000 Shares)		435,097	437,451
	CROWN CASTLE INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (152,000 Shares)		115,061	99,243
	CROWN CASTLE INC CALLABLE NOTES FIXED 4%	Fixed Income Securities (67,000 Shares)		59,348	49,874
	CROWN CASTLE INC CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (28,000 Shares)		21,058	21,455
	CROWN CASTLE INC CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (210,000 Shares)		168,466	160,911
	CSL FINANCE PLC CALLABLE NOTES FIXED 4.625%	Fixed Income Securities (340,000 Shares)		341,945	298,867
	CSL FINANCE PLC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (190,000 Shares)		191,340	164,118
	CSX CORP CALLABLE NOTES FIXED 2.5% 15/MAY/2051 USD	Fixed Income Securities (206,000 Shares)		123,551	119,319
	CSX CORP CALLABLE NOTES FIXED 3.8% 01/NOV/2046 USD	Fixed Income Securities (510,000 Shares)		499,889	392,736
	CSX CORP CALLABLE NOTES FIXED 4.1% 15/MAR/2044 USD	Fixed Income Securities (431,000 Shares)		413,864	353,282
	CSX CORP CALLABLE NOTES FIXED 4.1% 15/MAR/2044 USD	Fixed Income Securities (92,000 Shares)		77,079	75,410
	CSX CORP CALLABLE NOTES FIXED 4.3% 01/MAR/2048 USD	Fixed Income Securities (1,104,000 Shares)		1,169,787	910,186
	CSX CORP CALLABLE NOTES FIXED 4.3% 01/MAR/2048 USD	Fixed Income Securities (238,000 Shares)		203,193	196,218
	CSX CORP CALLABLE NOTES FIXED 4.5% 01/AUG/2054 USD	Fixed Income Securities (90,000 Shares)		77,779	75,402
	CSX CORP CALLABLE NOTES FIXED 4.5% 15/MAR/2049 USD	Fixed Income Securities (146,000 Shares)		123,582	123,994
	CSX CORP CALLABLE NOTES FIXED 4.5% 15/NOV/2052 USD	Fixed Income Securities (370,000 Shares)		294,790	312,527
	CSX CORP CALLABLE NOTES FIXED 4.9% 15/MAR/2055 USD	Fixed Income Securities (431,000 Shares)		431,131	386,246
	CSX CORP CALLABLE NOTES FIXED 4.9% 15/MAR/2055 USD	Fixed Income Securities (270,000 Shares)		269,663	241,964
	CSX CORP CALLABLE NOTES FIXED 5.2% 15/NOV/2033 USD	Fixed Income Securities (885,000 Shares)		892,452	886,751
	CSX CORP CALLABLE NOTES FIXED 6.15% 01/MAY/2037	Fixed Income Securities (35,000 Shares)		50,555	37,208
	CSX CORP CALLABLE NOTES FIXED 6.15% 01/MAY/2037	Fixed Income Securities (237,000 Shares)		340,052	251,950
	CUMMINS INC CALLABLE NOTES FIXED 5.15% 20/FEB/2034	Fixed Income Securities (1,100,000 Shares)		1,110,076	1,100,877
	CUMMINS INC CALLABLE NOTES FIXED 5.45% 20/FEB/2054	Fixed Income Securities (229,000 Shares)		225,898	223,192
	CVS HEALTH CORP CALLABLE NOTES FIXED 4.125%	Fixed Income Securities (43,000 Shares)		50,029	33,728
	CVS HEALTH CORP CALLABLE NOTES FIXED 4.125%	Fixed Income Securities (68,000 Shares)		66,876	53,338
	CVS HEALTH CORP CALLABLE NOTES FIXED 4.78%	Fixed Income Securities (759,000 Shares)		806,199	656,387
	CVS HEALTH CORP CALLABLE NOTES FIXED 4.78%	Fixed Income Securities (1,110,000 Shares)		1,179,908	959,934
	CVS HEALTH CORP CALLABLE NOTES FIXED 5.05%	Fixed Income Securities (890,000 Shares)		1,031,768	733,995
	CVS HEALTH CORP CALLABLE NOTES FIXED 5.125%	Fixed Income Securities (75,000 Shares)		84,874	63,143
	CVS HEALTH CORP CALLABLE NOTES FIXED 5.125%	Fixed Income Securities (415,000 Shares)		437,109	349,389
	CVS HEALTH CORP CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (115,000 Shares)		127,793	100,397
	CVS HEALTH CORP CALLABLE NOTES FIXED 6.05%	Fixed Income Securities (1,300,000 Shares)		1,288,758	1,222,897
	CVS HEALTH CORP CALLABLE NOTES FIXED 6.05%	Fixed Income Securities (120,000 Shares)		120,134	112,883
	CVS PASS-THROUGH TRUST CALLABLE NOTES FIXED 6.036%	Fixed Income Securities (301,571 Shares)		335,098	303,197
	CVS PASS-THROUGH TRUST SERIES 2009 CALLABLE NOTES	Fixed Income Securities (1,531,166 Shares)		1,890,289	1,648,411
	DAIMLER TRUCK FINANCE NORTH AMERICA LLC CALLABLE	Fixed Income Securities (2,351,000 Shares)		2,340,773	2,227,494
	DALLAS FORT WORTH TEX INTL ARPT REV TAXABLE JT REF	Fixed Income Securities (1,425,000 Shares)		1,117,172	1,140,220
	DANAHER CORP CALLABLE NOTES FIXED 2.8% 10/DEC/2051	Fixed Income Securities (399,000 Shares)		388,802	246,475
	DB MASTER FINANCE LLC 2017-1A A2II 4.03%	Fixed Income Securities (1,049,063 Shares)		1,000,011	1,017,493
	DB MASTER FINANCE LLC 2021-1A A2II 2.493%	Fixed Income Securities (808,980 Shares)		808,980	730,304
	DBGS 2024-SBL 2024-SBL A FLOATING 15/AUG/2034	Fixed Income Securities (330,000 Shares)		331,431	331,446
	DCP MIDSTREAM OPERATING LP CALLABLE NOTES FIXED	Fixed Income Securities (240,000 Shares)		255,352	257,842
	DCP MIDSTREAM OPERATING LP CALLABLE NOTES FIXED	Fixed Income Securities (841,000 Shares)		778,557	785,968
	DCP MIDSTREAM OPERATING LP CALLABLE NOTES FIXED	Fixed Income Securities (162,000 Shares)		168,072	166,664
	DELTA AIR LINES 2015-1 CLASS AA PASS THROUGH TRUST	Fixed Income Securities (380,380 Shares)		380,380	365,498
	DELTA AIR LINES 2020-1 CLASS AA PASS THROUGH TRUST	Fixed Income Securities (1,909,913 Shares)		1,914,591	1,758,209
	DEPOSITORY TRUST & CLEARING CORP/THE CALLABLE BOND	Fixed Income Securities (750,000 Shares)		701,263	708,558
	DEUTSCHE BANK AG/NEW YORK NY CALLABLE NOTES	Fixed Income Securities (400,000 Shares)		344,808	349,242

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

(a) (b) Identity of issue, borrower, lessor, or similar party		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
DEUTSCHE BANK AG/NEW YORK NY CALLABLE NOTES		Fixed Income Securities (847,000 Shares)	682,749	716,886
DEUTSCHE TELEKOM AG CALLABLE NOTES FIXED 3.625%		Fixed Income Securities (956,000 Shares)	933,522	685,387
DEVON ENERGY CORP CALLABLE NOTES FIXED 5.75%		Fixed Income Securities (1,874,000 Shares)	1,800,651	1,703,774
DIAMONDBACK ENERGY INC CALLABLE NOTES FIXED 4.25%		Fixed Income Securities (210,000 Shares)	163,749	158,849
DIAMONDBACK ENERGY INC CALLABLE NOTES FIXED 4.25%		Fixed Income Securities (125,000 Shares)	102,232	94,553
DIAMONDBACK ENERGY INC CALLABLE NOTES FIXED 4.4%		Fixed Income Securities (797,000 Shares)	762,904	618,467
DIAMONDBACK ENERGY INC CALLABLE NOTES FIXED 5.75%		Fixed Income Securities (1,253,000 Shares)	1,223,601	1,178,149
DIAMONDBACK ENERGY INC CALLABLE NOTES FIXED 5.75%		Fixed Income Securities (400,000 Shares)	397,559	376,105
DIAMONDBACK ENERGY INC CALLABLE NOTES FIXED 5.9%		Fixed Income Securities (1,287,000 Shares)	1,268,672	1,208,520
DIAMONDBACK ENERGY INC CALLABLE NOTES FIXED 5.9%		Fixed Income Securities (80,000 Shares)	79,963	75,122
DIAMONDBACK ENERGY INC CALLABLE NOTES FIXED 6.25%		Fixed Income Securities (228,000 Shares)	237,084	227,670
DIAMONDBACK ENERGY INC CALLABLE NOTES FIXED 6.25%		Fixed Income Securities (420,000 Shares)	421,426	419,391
DIGNITY HEALTH CALLABLE BOND FIXED 5.267%		Fixed Income Securities (76,000 Shares)	71,913	68,000
DOMINION ENERGY INC CALL/PUT NOTES FIXED 5.25%		Fixed Income Securities (1,078,000 Shares)	1,362,271	1,064,086
DOMINION ENERGY INC CALLABLE NOTES FIXED 4.05%		Fixed Income Securities (425,000 Shares)	502,133	336,342
DOMINION ENERGY INC CALLABLE NOTES FIXED 4.05%		Fixed Income Securities (85,000 Shares)	95,778	67,268
DOMINION ENERGY INC CALLABLE NOTES FIXED 4.6%		Fixed Income Securities (375,000 Shares)	333,537	309,335
DOMINION ENERGY INC CALLABLE NOTES FIXED 4.85%		Fixed Income Securities (142,000 Shares)	118,062	122,113
DOMINION ENERGY INC CALLABLE NOTES FIXED 4.9%		Fixed Income Securities (4,000 Shares)	5,205	3,583
DOMINION ENERGY INC CALLABLE NOTES FIXED 4.9%		Fixed Income Securities (464,000 Shares)	603,775	415,666
DOMINION ENERGY INC CALLABLE NOTES VARIABLE		Fixed Income Securities (217,000 Shares)	219,844	229,149
DOMINION ENERGY INC CALLABLE NOTES VARIABLE		Fixed Income Securities (875,000 Shares)	879,275	889,574
DOMINION ENERGY INC CALLABLE NOTES VARIABLE		Fixed Income Securities (744,000 Shares)	744,343	771,031
DOMINION ENERGY INC NOTES FIXED 5.95% 15/JUN/2035		Fixed Income Securities (345,000 Shares)	322,986	354,797
DOMINION ENERGY SOUTH CAROLINA INC CALLABLE BOND		Fixed Income Securities (185,000 Shares)	183,953	199,536
DOMINION ENERGY SOUTH CAROLINA INC CALLABLE BOND		Fixed Income Securities (220,000 Shares)	230,148	197,051
DOMINO'S PIZZA MASTER ISSUER LLC 2021-1A A2I		Fixed Income Securities (486,250 Shares)	509,481	441,632
DOMINO'S PIZZA MASTER ISSUER LLC 2021-1A A2II		Fixed Income Securities (2,002,378 Shares)	2,002,378	1,751,196
DTE ELECTRIC CO CALLABLE BOND FIXED 2.95%		Fixed Income Securities (47,000 Shares)	29,656	30,583
DTE ELECTRIC CO CALLABLE BOND FIXED 3.95%		Fixed Income Securities (750,000 Shares)	892,208	585,358
DTE ELECTRIC CO CALLABLE BOND FIXED 5.4%		Fixed Income Securities (670,000 Shares)	714,710	650,718
DTE ENERGY CO CALLABLE NOTES FIXED 5.1%		Fixed Income Securities (1,430,000 Shares)	1,426,883	1,433,152
DTE ENERGY CO CALLABLE NOTES FIXED 5.85%		Fixed Income Securities (1,099,000 Shares)	1,112,518	1,128,484
DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED		Fixed Income Securities (838,000 Shares)	559,342	579,135
DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED		Fixed Income Securities (202,000 Shares)	146,726	142,441
DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED		Fixed Income Securities (57,000 Shares)	59,302	54,287
DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED		Fixed Income Securities (617,000 Shares)	588,183	523,591
DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED		Fixed Income Securities (75,000 Shares)	74,375	57,417
DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED 3.2%		Fixed Income Securities (525,000 Shares)	406,116	350,237
DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED 3.7%		Fixed Income Securities (295,000 Shares)	222,701	218,665
DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED 4%		Fixed Income Securities (310,000 Shares)	289,383	252,018
DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED 5.4%		Fixed Income Securities (192,000 Shares)	202,449	184,780
DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED 6%		Fixed Income Securities (425,000 Shares)	450,107	442,196
DUKE ENERGY CAROLINAS LLC CALLABLE OTHER SECURED		Fixed Income Securities (177,000 Shares)	193,965	137,224
DUKE ENERGY CORP CALLABLE NOTES FIXED 3.3%		Fixed Income Securities (20,000 Shares)	19,950	14,698
DUKE ENERGY CORP CALLABLE NOTES FIXED 3.5%		Fixed Income Securities (103,000 Shares)	73,568	69,607
DUKE ENERGY CORP CALLABLE NOTES FIXED 3.5%		Fixed Income Securities (630,000 Shares)	628,540	425,754
DUKE ENERGY CORP CALLABLE NOTES FIXED 3.75%		Fixed Income Securities (10,000 Shares)	11,513	7,371
DUKE ENERGY CORP CALLABLE NOTES FIXED 3.75%		Fixed Income Securities (520,000 Shares)	455,030	383,270
DUKE ENERGY CORP CALLABLE NOTES FIXED 3.95%		Fixed Income Securities (510,000 Shares)	390,255	380,205
DUKE ENERGY CORP CALLABLE NOTES FIXED 4.2%		Fixed Income Securities (100,000 Shares)	84,255	77,342
DUKE ENERGY CORP CALLABLE NOTES FIXED 4.2%		Fixed Income Securities (105,000 Shares)	75,666	81,209
DUKE ENERGY CORP CALLABLE NOTES FIXED 5%		Fixed Income Securities (619,000 Shares)	605,919	541,041
DUKE ENERGY CORP CALLABLE NOTES FIXED 5%		Fixed Income Securities (760,000 Shares)	724,510	664,282
DUKE ENERGY CORP CALLABLE NOTES FIXED 5%		Fixed Income Securities (1,129,000 Shares)	1,127,769	1,137,311
DUKE ENERGY CORP CALLABLE NOTES FIXED 5.8%		Fixed Income Securities (500,000 Shares)	504,632	487,504
DUKE ENERGY CORP CALLABLE NOTES FIXED 5.8%		Fixed Income Securities (520,000 Shares)	517,062	507,004
DUKE ENERGY CORP CALLABLE NOTES FIXED 6.1%		Fixed Income Securities (68,000 Shares)	67,971	69,159
DUKE ENERGY FLORIDA LLC CALLABLE BOND FIXED 2.4%		Fixed Income Securities (1,573,000 Shares)	1,570,625	1,328,241
DUKE ENERGY FLORIDA LLC CALLABLE BOND FIXED 3%		Fixed Income Securities (347,000 Shares)	278,090	216,385
DUKE ENERGY FLORIDA LLC CALLABLE BOND FIXED 4.2%		Fixed Income Securities (181,000 Shares)	234,823	145,144
DUKE ENERGY FLORIDA LLC CALLABLE BOND FIXED 5.65%		Fixed Income Securities (234,000 Shares)	238,944	235,821
DUKE ENERGY INDIANA LLC CALLABLE BOND FIXED 3.75%		Fixed Income Securities (193,000 Shares)	143,542	144,038
DUKE ENERGY INDIANA LLC CALLABLE BOND FIXED 4.2%		Fixed Income Securities (455,000 Shares)	478,695	373,213
DUKE ENERGY INDIANA LLC CALLABLE BOND FIXED 6.45%		Fixed Income Securities (675,000 Shares)	964,757	729,232
DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 2.5%		Fixed Income Securities (141,000 Shares)	77,900	81,731
DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 2.9%		Fixed Income Securities (300,000 Shares)	297,207	185,751
DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 3.7%		Fixed Income Securities (330,000 Shares)	352,476	244,810
DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 4%		Fixed Income Securities (150,000 Shares)	148,701	114,809
DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 4.1%		Fixed Income Securities (576,000 Shares)	731,933	471,140
DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 4.1%		Fixed Income Securities (530,000 Shares)	535,288	436,097
DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 4.2%		Fixed Income Securities (310,000 Shares)	324,485	251,381
DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 5.35%		Fixed Income Securities (366,000 Shares)	366,931	346,394
DUKE UNIVERSITY CALLABLE BOND FIXED 2.682%		Fixed Income Securities (240,000 Shares)	176,854	168,730
DUKE UNIVERSITY HEALTH SYSTEM INC CALLABLE BOND		Fixed Income Securities (105,000 Shares)	86,577	83,079
DUPONT DE NEMOURS INC CALLABLE NOTES FIXED 5.319%		Fixed Income Securities (965,000 Shares)	1,008,738	968,192
DUPONT DE NEMOURS INC CALLABLE NOTES FIXED 5.319%		Fixed Income Securities (340,000 Shares)	357,990	341,125
DUPONT DE NEMOURS INC CALLABLE NOTES FIXED 5.419%		Fixed Income Securities (137,000 Shares)	134,570	136,576

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	EAST OHIO GAS CO/THE CALLABLE NOTES FIXED 3%	Fixed Income Securities (104,000 Shares)		65,914	63,773
	EASTERN ENERGY GAS HOLDINGS LLC CALLABLE NOTES	Fixed Income Securities (185,000 Shares)		184,865	174,754
	EASTERN ENERGY GAS HOLDINGS LLC CALLABLE NOTES	Fixed Income Securities (345,000 Shares)		345,473	325,893
	EASTERN GAS TRANSMISSION & STORAGE INC CALLABLE	Fixed Income Securities (355,000 Shares)		356,431	259,190
	EASTMAN CHEMICAL CO CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (209,000 Shares)		237,705	182,105
	ECOLAB INC CALLABLE NOTES FIXED 2.7% 15/DEC/2051	Fixed Income Securities (420,000 Shares)		418,971	255,541
	EIG PEARL HOLDINGS SARL BOND FIXED 4.387%	Fixed Income Securities (770,000 Shares)		569,406	595,974
	ELEVANCE HEALTH INC CALLABLE NOTES FIXED 2.55%	Fixed Income Securities (785,000 Shares)		664,197	673,694
	ELEVANCE HEALTH INC CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (100,000 Shares)		67,767	64,075
	ELEVANCE HEALTH INC CALLABLE NOTES FIXED 3.6%	Fixed Income Securities (368,000 Shares)		292,719	256,612
	ELEVANCE HEALTH INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (260,000 Shares)		222,674	185,464
	ELEVANCE HEALTH INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (615,000 Shares)		593,372	496,766
	ELEVANCE HEALTH INC CALLABLE NOTES FIXED 4.55%	Fixed Income Securities (177,000 Shares)		157,746	143,049
	ELEVANCE HEALTH INC CALLABLE NOTES FIXED 4.625%	Fixed Income Securities (395,000 Shares)		392,203	341,461
	ELEVANCE HEALTH INC CALLABLE NOTES FIXED 5.1%	Fixed Income Securities (646,000 Shares)		692,892	587,723
	ELEVANCE HEALTH INC CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (733,000 Shares)		760,312	740,271
	ELEVANCE HEALTH INC CALLABLE NOTES FIXED 5.65%	Fixed Income Securities (681,000 Shares)		682,840	653,559
	ELEVANCE HEALTH INC CALLABLE NOTES FIXED 5.65%	Fixed Income Securities (345,000 Shares)		343,603	331,098
	ELEVANCE HEALTH INC CALLABLE NOTES FIXED 5.7%	Fixed Income Securities (215,000 Shares)		213,824	207,494
	ELEVANCE HEALTH INC CALLABLE NOTES FIXED 5.85%	Fixed Income Securities (640,000 Shares)		638,131	619,191
	ELEVANCE HEALTH INC CALLABLE NOTES FIXED 6.1%	Fixed Income Securities (75,000 Shares)		74,993	75,917
	ELI LILLY & CO CALLABLE NOTES FIXED 2.25%	Fixed Income Securities (30,000 Shares)		17,870	16,899
	ELI LILLY & CO CALLABLE NOTES FIXED 2.5%	Fixed Income Securities (122,000 Shares)		73,599	65,110
	ELI LILLY & CO CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (351,000 Shares)		302,927	275,164
	ELI LILLY & CO CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (119,000 Shares)		121,375	106,947
	ELI LILLY & CO CALLABLE NOTES FIXED 5.05%	Fixed Income Securities (197,000 Shares)		203,692	182,804
	ELI LILLY & CO CALLABLE NOTES FIXED 5.05%	Fixed Income Securities (395,000 Shares)		399,308	366,537
	ELI LILLY & CO CALLABLE NOTES FIXED 5.1%	Fixed Income Securities (691,000 Shares)		690,178	632,708
	ELI LILLY & CO CALLABLE NOTES FIXED 5.1%	Fixed Income Securities (730,000 Shares)		729,131	668,418
	ELI LILLY & CO CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (74,000 Shares)		77,494	68,979
	EMERA US FINANCE LP CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (1,391,000 Shares)		1,382,843	1,153,016
	EMPOWER FINANCE 2020 LP CALLABLE NOTES FIXED	Fixed Income Securities (886,000 Shares)		883,829	805,384
	ENBRIDGE ENERGY PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (140,000 Shares)		128,148	134,169
	ENBRIDGE ENERGY PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (125,000 Shares)		147,160	141,434
	ENBRIDGE INC CALLABLE NOTES FIXED 3.4% 01/AUG/2051	Fixed Income Securities (164,000 Shares)		107,077	109,852
	ENBRIDGE INC CALLABLE NOTES FIXED 3.4% 01/AUG/2051	Fixed Income Securities (110,000 Shares)		71,196	73,681
	ENBRIDGE INC CALLABLE NOTES FIXED 4% 15/NOV/2049	Fixed Income Securities (370,000 Shares)		357,700	278,351
	ENBRIDGE INC CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (348,000 Shares)		357,128	345,105
	ENBRIDGE INC CALLABLE NOTES FIXED 6.7% 15/NOV/2053	Fixed Income Securities (348,000 Shares)		389,725	378,195
	ENBRIDGE INC CALLABLE NOTES FIXED 6.7% 15/NOV/2053	Fixed Income Securities (920,000 Shares)		924,510	999,825
	ENBRIDGE INC CALLABLE NOTES VARIABLE 15/JUL/2080	Fixed Income Securities (636,000 Shares)		625,591	614,934
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 3.9%	Fixed Income Securities (1,006,000 Shares)		1,034,092	992,908
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (55,000 Shares)		46,346	47,379
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5%	Fixed Income Securities (389,000 Shares)		339,365	330,475
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.15%	Fixed Income Securities (515,000 Shares)		489,681	454,590
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.15%	Fixed Income Securities (1,212,000 Shares)		1,055,844	1,062,529
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.15%	Fixed Income Securities (325,000 Shares)		315,139	286,877
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (192,000 Shares)		176,906	170,052
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (409,000 Shares)		372,448	362,247
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (1,515,000 Shares)		1,446,085	1,356,324
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.35%	Fixed Income Securities (75,000 Shares)		72,287	67,590
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (723,000 Shares)		693,437	650,020
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (208,000 Shares)		213,805	202,008
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (1,466,000 Shares)		1,417,720	1,417,252
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (225,000 Shares)		226,472	218,518
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 6%	Fixed Income Securities (204,000 Shares)		206,923	197,316
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 6.05%	Fixed Income Securities (642,000 Shares)		642,019	640,090
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 6.05%	Fixed Income Securities (1,123,000 Shares)		1,138,986	1,099,083
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 6.125%	Fixed Income Securities (213,000 Shares)		215,994	210,466
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 6.125%	Fixed Income Securities (100,000 Shares)		93,461	98,810
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 6.25%	Fixed Income Securities (360,000 Shares)		389,858	361,342
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (70,000 Shares)		81,326	72,551
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 8.25%	Fixed Income Securities (639,000 Shares)		714,364	717,465
	ENI SPA CALLABLE NOTES FIXED 5.95% 15/MAY/2054 USD	Fixed Income Securities (470,000 Shares)		464,492	452,356
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (87,000 Shares)		84,269	74,258
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (972,000 Shares)		939,803	780,915
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (44,000 Shares)		45,089	31,610
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (782,000 Shares)		528,506	508,793
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (943,000 Shares)		625,939	621,079
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (57,000 Shares)		80,489	66,752
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (450,000 Shares)		414,719	384,092
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (65,000 Shares)		64,957	58,180
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (70,000 Shares)		81,369	64,578
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (720,000 Shares)		764,719	578,456
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (170,000 Shares)		198,624	146,511
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (440,000 Shares)		468,212	346,703
	EOG RESOURCES INC CALLABLE NOTES FIXED 5.65%	Fixed Income Securities (470,000 Shares)		467,892	460,887
	EQUINIX INC CALLABLE NOTES FIXED 2.95% 15/SEP/2051	Fixed Income Securities (372,000 Shares)		271,722	228,581

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	EQUINIX INC CALLABLE NOTES FIXED 3% 15/JUL/2050	Fixed Income Securities (187,000 Shares)		158,838	118,027
	EQUINOR ASA CALLABLE BOND FIXED 3.625% 06/APR/2040	Fixed Income Securities (135,000 Shares)		133,747	109,169
	EVERSOURCE ENERGY CALLABLE NOTES FIXED 3.45%	Fixed Income Securities (325,000 Shares)		235,057	222,372
	EVERSOURCE ENERGY CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (325,000 Shares)		344,757	333,030
	EXELON CORP CALLABLE NOTES FIXED 4.05% 15/APR/2030	Fixed Income Securities (1,733,000 Shares)		1,783,594	1,651,869
	EXELON CORP CALLABLE NOTES FIXED 4.1% 15/MAR/2052	Fixed Income Securities (145,000 Shares)		113,821	110,400
	EXELON CORP CALLABLE NOTES FIXED 4.45% 15/APR/2046	Fixed Income Securities (720,000 Shares)		876,589	599,934
	EXELON CORP CALLABLE NOTES FIXED 4.7% 15/APR/2050	Fixed Income Securities (116,000 Shares)		96,304	97,976
	EXELON CORP CALLABLE NOTES FIXED 4.7% 15/APR/2050	Fixed Income Securities (120,000 Shares)		119,863	101,355
	EXXON MOBIL CORP CALLABLE NOTES FIXED 3.095%	Fixed Income Securities (235,000 Shares)		162,768	156,818
	EXXON MOBIL CORP CALLABLE NOTES FIXED 3.095%	Fixed Income Securities (225,000 Shares)		236,351	150,145
	EXXON MOBIL CORP CALLABLE NOTES FIXED 3.452%	Fixed Income Securities (1,668,000 Shares)		1,414,857	1,171,035
	EXXON MOBIL CORP CALLABLE NOTES FIXED 4.227%	Fixed Income Securities (170,000 Shares)		180,810	149,281
	FEDEX CORP CALLABLE NOTES FIXED 4.05% 15/FEB/2048	Fixed Income Securities (373,000 Shares)		370,921	285,802
	FEDEX CORP CALLABLE NOTES FIXED 4.1% 01/FEB/2045	Fixed Income Securities (952,000 Shares)		903,739	745,437
	FEDEX CORP CALLABLE NOTES FIXED 4.1% 15/APR/2043	Fixed Income Securities (251,000 Shares)		247,946	199,524
	FEDEX CORP CALLABLE NOTES FIXED 4.55% 01/APR/2046	Fixed Income Securities (192,000 Shares)		199,240	160,121
	FEDEX CORP CALLABLE NOTES FIXED 4.95% 17/OCT/2048	Fixed Income Securities (20,000 Shares)		17,813	17,480
	FEDEX CORP CALLABLE NOTES FIXED 4.95% 17/OCT/2048	Fixed Income Securities (745,000 Shares)		867,247	651,134
	FERGUSON FINANCE PLC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (1,889,000 Shares)		1,926,616	1,171,100
	FERGUSON FINANCE PLC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (877,000 Shares)		873,931	857,523
	FERGUSON FINANCE PLC CALLABLE NOTES FIXED 4.65%	Fixed Income Securities (1,195,000 Shares)		1,188,774	1,139,817
	FHLMC SEASONED CREDIT RISK TRANSFER TRUST SERIES	Fixed Income Securities (809,164 Shares)		868,625	768,601
	FIDELITY NATIONAL INFORMATION SERVICES INC	Fixed Income Securities (401,000 Shares)		289,511	291,495
	FIRSTENERGY CORP CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (1,300,000 Shares)		872,157	882,747
	FIRSTENERGY CORP CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (450,000 Shares)		441,405	305,566
	FIRSTENERGY CORP CALLABLE NOTES FIXED 4.85%	Fixed Income Securities (526,000 Shares)		513,466	448,609
	FIRSTENERGY PENNSYLVANIA ELECTRIC CO CALLABLE	Fixed Income Securities (475,000 Shares)		473,979	491,661
	FIRSTENERGY TRANSMISSION LLC CALLABLE NOTES FIXED	Fixed Income Securities (825,000 Shares)		873,605	691,586
	FIRSTKEY HOMES 2020-SFR1 TRUST 2020-SFR1 A 1.339%	Fixed Income Securities (627,398 Shares)		627,385	614,643
	FISERV INC CALLABLE NOTES FIXED 4.4% 01/JUL/2049	Fixed Income Securities (707,000 Shares)		631,939	578,099
	FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED	Fixed Income Securities (387,000 Shares)		286,739	242,318
	FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED 3.95%	Fixed Income Securities (518,000 Shares)		659,827	407,350
	FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED 4.05%	Fixed Income Securities (63,000 Shares)		53,872	51,974
	FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED 4.05%	Fixed Income Securities (258,000 Shares)		247,346	210,521
	FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED 5.6%	Fixed Income Securities (716,000 Shares)		760,642	715,875
	FLORIDA POWER & LIGHT CO CALLABLE NOTES FIXED	Fixed Income Securities (88,000 Shares)		124,956	85,420
	FMR LLC CALLABLE BOND FIXED 6.45% 15/NOV/2039 USD	Fixed Income Securities (350,000 Shares)		349,202	384,783
	FNB CORP/PA CALLABLE NOTES VARIABLE 11/DEC/2030	Fixed Income Securities (620,000 Shares)		620,000	613,345
	FORD CREDIT FLOORPLAN MASTER OWNER TRUST A 2024-2	Fixed Income Securities (1,550,000 Shares)		1,549,967	1,578,014
	FORD MOTOR CO BOND FIXED 7.4% 01/NOV/2046 USD 5000	Fixed Income Securities (65,000 Shares)		71,507	68,819
	FORD MOTOR CO CALLABLE NOTES FIXED 5.291%	Fixed Income Securities (461,000 Shares)		408,649	395,273
	FORD MOTOR CO NOTES FIXED 4.75% 15/JAN/2043 USD	Fixed Income Securities (2,027,000 Shares)		1,654,569	1,599,621
	FORD MOTOR CREDIT CO LLC CALLABLE NOTES FIXED	Fixed Income Securities (1,936,000 Shares)		1,928,553	1,893,445
	FORD MOTOR CREDIT CO LLC CALLABLE NOTES FIXED	Fixed Income Securities (934,000 Shares)		848,418	909,452
	FORD MOTOR CREDIT CO LLC CALLABLE NOTES FIXED 4%	Fixed Income Securities (1,975,000 Shares)		1,655,699	1,779,400
	FORTIVE CORP CALLABLE NOTES FIXED 4.3% 15/JUN/2046	Fixed Income Securities (505,000 Shares)		556,985	406,130
	FOUNDRY JV HOLDCO LLC CALLABLE BOND FIXED 6.15%	Fixed Income Securities (732,000 Shares)		735,170	738,713
	FOUNDRY JV HOLDCO LLC CALLABLE BOND FIXED 6.4%	Fixed Income Securities (1,076,000 Shares)		1,107,957	1,087,544
	FOUNDRY JV HOLDCO LLC CALLABLE BOND FIXED 6.4%	Fixed Income Securities (430,000 Shares)		432,954	434,613
	FREEMONT-MCMORAN INC CALLABLE NOTES FIXED 5.45%	Fixed Income Securities (359,000 Shares)		341,228	338,864
	GALAXY PIPELINE ASSETS BIDCO LTD CALLABLE NOTES	Fixed Income Securities (310,410 Shares)		307,631	245,139
	GE HEALTHCARE TECHNOLOGIES INC CALLABLE NOTES	Fixed Income Securities (1,005,000 Shares)		1,074,992	1,081,469
	GENERAL DYNAMICS CORP CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (399,000 Shares)		455,207	348,576
	GENERAL MOTORS CO CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (1,401,000 Shares)		1,262,371	1,216,705
	GENERAL MOTORS CO CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (145,000 Shares)		142,470	137,155
	GENERAL MOTORS CO CALLABLE NOTES FIXED 6.25%	Fixed Income Securities (227,000 Shares)		230,908	225,205
	GENERAL MOTORS FINANCIAL CO INC CALLABLE NOTES	Fixed Income Securities (2,115,000 Shares)		2,016,557	2,042,714
	GENERAL MOTORS FINANCIAL CO INC CALLABLE NOTES	Fixed Income Securities (1,326,000 Shares)		1,324,515	1,327,371
	GENPACT LUXEMBOURG SARL/GENPACT USA INC CALLABLE	Fixed Income Securities (1,056,000 Shares)		1,055,165	1,079,280
	GENUINE PARTS CO CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (1,496,000 Shares)		1,478,198	1,261,807
	GEORGE WASHINGTON UNIVERSITY/THE CALLABLE BOND	Fixed Income Securities (234,000 Shares)		234,000	190,592
	GEORGETOWN UNIVERSITY/THE CALLABLE BOND FIXED	Fixed Income Securities (245,000 Shares)		245,000	157,794
	GEORGETOWN UNIVERSITY/THE CALLABLE BOND FIXED	Fixed Income Securities (240,000 Shares)		240,094	154,574
	GEORGIA POWER CO CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (58,000 Shares)		45,152	42,651
	GEORGIA POWER CO CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (1,415,000 Shares)		1,193,614	1,204,340
	GEORGIA POWER CO CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (865,000 Shares)		841,308	723,406
	GEORGIA POWER CO CALLABLE NOTES FIXED 5.125%	Fixed Income Securities (428,000 Shares)		424,876	397,872
	GEORGIA POWER CO CALLABLE NOTES FIXED 5.65%	Fixed Income Securities (60,000 Shares)		63,340	60,115
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 2.6%	Fixed Income Securities (279,000 Shares)		203,415	193,594
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 2.6%	Fixed Income Securities (315,000 Shares)		313,586	218,574
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 2.8%	Fixed Income Securities (3,115,000 Shares)		2,068,586	1,917,931
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 2.8%	Fixed Income Securities (1,135,000 Shares)		942,509	698,829
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (215,000 Shares)		215,401	172,541
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (210,000 Shares)		247,821	180,181
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (1,110,000 Shares)		1,197,437	978,948
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (195,000 Shares)		171,719	171,977
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (540,000 Shares)		499,149	483,753

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 5.1%	Fixed Income Securities (850,000 Shares)		846,592	837,162
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (38,000 Shares)		37,889	37,030
	GLENCORE FUNDING LLC CALLABLE NOTES FIXED 3.375%	Fixed Income Securities (953,000 Shares)		743,819	623,892
	GLENCORE FUNDING LLC CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (420,000 Shares)		313,074	301,625
	GLENCORE FUNDING LLC CALLABLE NOTES FIXED 5.371%	Fixed Income Securities (1,800,000 Shares)		1,800,000	1,814,819
	GLENCORE FUNDING LLC CALLABLE NOTES FIXED 5.893%	Fixed Income Securities (1,035,000 Shares)		1,011,455	1,005,779
	GLOBAL ATLANTIC FIN CO CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (1,197,000 Shares)		1,139,512	1,027,188
	GLP CAPITAL LP / GLP FINANCING II INC CALLABLE	Fixed Income Securities (344,000 Shares)		341,190	344,996
	GOLDMAN SACHS GROUP INC/THE CALLABLE BOND VARIABLE	Fixed Income Securities (2,600,000 Shares)		2,764,091	2,529,618
	GOLDMAN SACHS GROUP INC/THE CALLABLE MEDIUM TERM	Fixed Income Securities (513,000 Shares)		486,981	453,873
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (2,010,000 Shares)		2,005,679	1,924,890
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (141,000 Shares)		92,665	102,880
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (489,000 Shares)		472,971	340,115
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (1,071,000 Shares)		940,593	797,773
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (420,000 Shares)		420,000	402,216
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (1,390,000 Shares)		1,389,799	1,343,606
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (520,000 Shares)		531,508	458,838
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (355,000 Shares)		355,000	246,914
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (455,000 Shares)		455,000	338,923
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (2,830,000 Shares)		2,970,171	2,397,299
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (1,929,000 Shares)		1,923,424	1,862,377
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (1,411,000 Shares)		1,404,143	1,338,682
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (1,746,000 Shares)		1,755,760	1,476,095
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES FIXED	Fixed Income Securities (877,000 Shares)		941,948	942,635
	GOLUB CAPITAL BDC INC CALLABLE NOTES FIXED 2.5%	Fixed Income Securities (786,000 Shares)		783,915	748,682
	GOLUB CAPITAL PRIVATE CREDIT FUND CALLABLE NOTES	Fixed Income Securities (737,000 Shares)		729,276	722,673
	GREENSAIF PIPELINES BIDCO SARL NOTES FIXED 6.1027%	Fixed Income Securities (625,000 Shares)		625,000	609,381
	GRUPO TELEvisa SAB CALLABLE BOND FIXED 6.625%	Fixed Income Securities (429,000 Shares)		464,302	387,075
	GRUPO TELEvisa SAB NOTES FIXED 8.5% 11/MAR/2032	Fixed Income Securities (185,000 Shares)		229,803	201,989
	GS MORTGAGE SECURITIES CORP TRUST 2023-SHIP	Fixed Income Securities (1,300,000 Shares)		1,246,119	1,283,076
	GS MORTGAGE SECURITIES TRUST 2020-GC45 2020-GC45	Fixed Income Securities (1,075,000 Shares)		1,107,246	964,275
	HARTFORD FINANCIAL SERVICES GROUP INC/THE CALLABLE	Fixed Income Securities (95,000 Shares)		95,829	59,234
	HARTFORD INSURANCE GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (340,000 Shares)		410,621	361,829
	HCA INC CALLABLE NOTES FIXED 3.5% 15/JUL/2051 USD	Fixed Income Securities (674,000 Shares)		534,032	436,695
	HCA INC CALLABLE NOTES FIXED 3.5% 15/JUL/2051 USD	Fixed Income Securities (495,000 Shares)		482,848	320,718
	HCA INC CALLABLE NOTES FIXED 4.625% 15/MAR/2052	Fixed Income Securities (361,000 Shares)		319,102	281,277
	HCA INC CALLABLE NOTES FIXED 4.625% 15/MAR/2052	Fixed Income Securities (205,000 Shares)		204,799	159,728
	HCA INC CALLABLE NOTES FIXED 5.125% 15/JUN/2039	Fixed Income Securities (50,000 Shares)		52,016	45,564
	HCA INC CALLABLE NOTES FIXED 5.25% 15/JUN/2049 USD	Fixed Income Securities (1,403,000 Shares)		1,647,920	1,216,620
	HCA INC CALLABLE NOTES FIXED 5.45% 01/APR/2031 USD	Fixed Income Securities (1,050,000 Shares)		1,080,702	1,048,033
	HCA INC CALLABLE NOTES FIXED 5.5% 15/JUN/2047 USD	Fixed Income Securities (225,000 Shares)		210,434	204,936
	HCA INC CALLABLE NOTES FIXED 6% 01/APR/2054 USD	Fixed Income Securities (189,000 Shares)		187,891	180,312
	HEALTH CARE SERVICE CORP A MUTUAL LEGAL RESERVE CO	Fixed Income Securities (320,000 Shares)		319,011	310,272
	HEALTH CARE SERVICE CORP A MUTUAL LEGAL RESERVE CO	Fixed Income Securities (1,014,000 Shares)		1,012,672	1,013,984
	HEALTHPEAK OP LLC CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (958,000 Shares)		956,879	951,466
	HEALTHPEAK OP LLC CALLABLE NOTES FIXED 6.75%	Fixed Income Securities (56,000 Shares)		59,757	60,647
	HEICO CORP CALLABLE NOTES FIXED 5.35% 01/AUG/2033	Fixed Income Securities (1,050,000 Shares)		1,076,177	1,047,745
	HERCULES CAPITAL INC CALLABLE NOTES FIXED 2.625%	Fixed Income Securities (1,103,000 Shares)		1,099,358	1,049,286
	HERCULES CAPITAL INC CALLABLE NOTES FIXED 3.375%	Fixed Income Securities (1,199,000 Shares)		1,186,315	1,146,386
	HERSHEY CO/THE CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (285,000 Shares)		291,376	189,741
	HESS CORP CALLABLE BOND FIXED 5.6% 15/FEB/2041 USD	Fixed Income Securities (1,155,000 Shares)		1,321,367	1,141,631
	HESS CORP CALLABLE NOTES FIXED 5.8% 01/APR/2047	Fixed Income Securities (525,000 Shares)		555,927	526,168
	HESS CORP CALLABLE NOTES FIXED 7.125% 15/MAR/2033	Fixed Income Securities (1,005,000 Shares)		1,154,248	1,114,102
	HEWLETT PACKARD ENTERPRISE CO CALLABLE NOTES FIXED	Fixed Income Securities (260,000 Shares)		255,024	245,202
	HOAG MEMORIAL HOSPITAL PRESBYTERIAN CALLABLE NOTES	Fixed Income Securities (242,000 Shares)		242,000	183,740
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 2.375%	Fixed Income Securities (411,000 Shares)		253,624	233,022
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 2.375%	Fixed Income Securities (485,000 Shares)		478,482	274,977
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (278,000 Shares)		295,816	186,419
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 3.3%	Fixed Income Securities (220,000 Shares)		218,051	171,559
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 3.35%	Fixed Income Securities (360,000 Shares)		264,701	251,394
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (125,000 Shares)		95,669	90,711
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 3.9%	Fixed Income Securities (155,000 Shares)		145,782	121,347
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.2%	Fixed Income Securities (138,000 Shares)		148,187	116,801
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.2%	Fixed Income Securities (390,000 Shares)		390,926	330,089
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.4%	Fixed Income Securities (144,000 Shares)		133,137	123,195
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.4%	Fixed Income Securities (295,000 Shares)		383,777	252,378
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (335,000 Shares)		423,618	286,504
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (175,000 Shares)		229,544	149,666
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (489,000 Shares)		531,056	447,689
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (342,000 Shares)		471,912	313,108
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (1,076,000 Shares)		1,119,794	1,032,093
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (390,000 Shares)		387,451	374,086
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (65,000 Shares)		63,891	62,405
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 5.875%	Fixed Income Securities (355,000 Shares)		368,173	373,678
	HOME PARTNERS OF AMERICA 2022-1 TRUST 2022-1 A	Fixed Income Securities (877,367 Shares)		868,535	857,704
	HONEYWELL INTERNATIONAL INC CALLABLE NOTES FIXED	Fixed Income Securities (1,025,000 Shares)		1,027,296	1,005,107
	HONEYWELL INTERNATIONAL INC CALLABLE NOTES FIXED	Fixed Income Securities (1,230,000 Shares)		1,227,233	1,153,894
	HONEYWELL INTERNATIONAL INC CALLABLE NOTES FIXED	Fixed Income Securities (1,011,000 Shares)		1,010,131	1,006,725

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	HSBC HOLDINGS PLC CALLABLE NOTES VARIABLE	Fixed Income Securities (1,480,000 Shares)	1,500,765	1,563,697
	HSBC HOLDINGS PLC CALLABLE NOTES VARIABLE	Fixed Income Securities (690,000 Shares)	690,000	673,075
	HSBC HOLDINGS PLC CALLABLE NOTES VARIABLE	Fixed Income Securities (1,300,000 Shares)	1,300,000	1,319,148
	HSBC HOLDINGS PLC CALLABLE NOTES VARIABLE	Fixed Income Securities (1,104,000 Shares)	1,104,000	1,096,718
	HUMANA INC CALLABLE NOTES FIXED 4.95% 01/OCT/2044	Fixed Income Securities (170,000 Shares)	191,073	144,551
	HUMANA INC CALLABLE NOTES FIXED 5.5% 15/MAR/2053	Fixed Income Securities (385,000 Shares)	379,489	344,170
	HUMANA INC CALLABLE NOTES FIXED 5.75% 15/APR/2054	Fixed Income Securities (111,000 Shares)	110,275	103,027
	IBM INTERNATIONAL CAPITAL PTE LTD CALLABLE NOTES	Fixed Income Securities (1,875,000 Shares)	1,861,799	1,778,072
	IBM INTERNATIONAL CAPITAL PTE LTD CALLABLE NOTES	Fixed Income Securities (170,000 Shares)	169,040	157,092
	IDEX CORP CALLABLE NOTES FIXED 2.625% 15/JUN/2031	Fixed Income Securities (1,529,000 Shares)	1,539,819	1,313,422
	INTEL CORP CALLABLE NOTES FIXED 2.8% 12/AUG/2041	Fixed Income Securities (737,000 Shares)	581,612	470,296
	INTEL CORP CALLABLE NOTES FIXED 3.05% 12/AUG/2051	Fixed Income Securities (190,000 Shares)	153,722	108,471
	INTEL CORP CALLABLE NOTES FIXED 3.1% 15/FEB/2060	Fixed Income Securities (268,000 Shares)	152,422	143,421
	INTEL CORP CALLABLE NOTES FIXED 3.1% 15/FEB/2060	Fixed Income Securities (765,000 Shares)	793,469	409,391
	INTEL CORP CALLABLE NOTES FIXED 3.2% 12/AUG/2061	Fixed Income Securities (547,000 Shares)	316,494	297,354
	INTEL CORP CALLABLE NOTES FIXED 3.25% 15/NOV/2049	Fixed Income Securities (580,000 Shares)	476,361	346,762
	INTEL CORP CALLABLE NOTES FIXED 3.734% 08/DEC/2047	Fixed Income Securities (340,000 Shares)	408,102	224,473
	INTEL CORP CALLABLE NOTES FIXED 3.734% 08/DEC/2047	Fixed Income Securities (688,000 Shares)	736,900	454,228
	INTEL CORP CALLABLE NOTES FIXED 4.1% 11/MAY/2047	Fixed Income Securities (237,000 Shares)	286,202	168,551
	INTEL CORP CALLABLE NOTES FIXED 4.75% 25/MAR/2050	Fixed Income Securities (325,000 Shares)	276,120	251,448
	INTEL CORP CALLABLE NOTES FIXED 5.05% 05/AUG/2062	Fixed Income Securities (40,000 Shares)	33,178	31,247
	INTEL CORP CALLABLE NOTES FIXED 5.6% 21/FEB/2054	Fixed Income Securities (140,000 Shares)	138,860	122,999
	INTEL CORP CALLABLE NOTES FIXED 5.625% 10/FEB/2043	Fixed Income Securities (460,000 Shares)	464,619	422,531
	INTEL CORP CALLABLE NOTES FIXED 5.7% 10/FEB/2053	Fixed Income Securities (370,000 Shares)	367,895	327,700
	INTEL CORP CALLABLE NOTES FIXED 5.9% 10/FEB/2063	Fixed Income Securities (245,000 Shares)	244,887	221,394
	INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (293,000 Shares)	186,763	169,910
	INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (331,000 Shares)	331,499	299,710
	INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (890,000 Shares)	726,156	567,407
	INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (325,000 Shares)	325,042	226,026
	INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (630,000 Shares)	626,696	365,336
	INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (330,000 Shares)	304,926	295,809
	INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (710,000 Shares)	705,229	642,883
	INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (1,049,000 Shares)	1,048,444	1,004,018
	INTERNATIONAL BUSINESS MACHINES CORP CALLABLE	Fixed Income Securities (365,000 Shares)	335,897	293,446
	INTERNATIONAL BUSINESS MACHINES CORP CALLABLE	Fixed Income Securities (500,000 Shares)	528,480	356,473
	INTERNATIONAL BUSINESS MACHINES CORP CALLABLE	Fixed Income Securities (260,000 Shares)	267,586	164,081
	INTERNATIONAL BUSINESS MACHINES CORP CALLABLE	Fixed Income Securities (445,000 Shares)	444,915	304,060
	INTERNATIONAL BUSINESS MACHINES CORP CALLABLE	Fixed Income Securities (100,000 Shares)	98,608	89,103
	INTERNATIONAL BUSINESS MACHINES CORP CALLABLE BOND	Fixed Income Securities (150,000 Shares)	138,581	122,643
	INTERNATIONAL PAPER CO CALLABLE NOTES FIXED 6%	Fixed Income Securities (240,000 Shares)	290,124	245,801
	INTERPUBLIC GROUP OF COS INC/THE CALLABLE NOTES	Fixed Income Securities (790,000 Shares)	849,815	746,050
	INTUIT INC CALLABLE NOTES FIXED 5.5% 15/SEP/2053	Fixed Income Securities (470,000 Shares)	456,882	460,943
	INVITATION HOMES OPERATING PARTNERSHIP LP CALLABLE	Fixed Income Securities (175,000 Shares)	141,871	139,624
	INVITATION HOMES OPERATING PARTNERSHIP LP CALLABLE	Fixed Income Securities (390,000 Shares)	385,535	369,048
	INVITATION HOMES OPERATING PARTNERSHIP LP CALLABLE	Fixed Income Securities (1,499,000 Shares)	1,498,464	1,352,800
	ITC HOLDINGS CORP CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (605,000 Shares)	726,533	556,722
	JAB HOLDINGS BV CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (515,000 Shares)	457,757	334,665
	JBS USA HOLDING LUX SARL/ JBS USA FOOD CO/ JBS LUX	Fixed Income Securities (665,000 Shares)	760,359	732,706
	JERSEY MIKE'S FUNDING LLC 2024-1A A2 5.636%	Fixed Income Securities (430,000 Shares)	430,000	424,633
	JOHNS HOPKINS UNIVERSITY CALLABLE BOND FIXED	Fixed Income Securities (115,000 Shares)	115,000	68,061
	JOHNSON & JOHNSON CALLABLE NOTES FIXED 2.1%	Fixed Income Securities (290,000 Shares)	288,072	192,945
	JOHNSON & JOHNSON CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (725,000 Shares)	775,923	606,516
	JOHNSON & JOHNSON CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (65,000 Shares)	64,568	51,417
	JOHNSONVILLE AERODERIVATIVE COMBUSTION TURBINE	Fixed Income Securities (250,000 Shares)	250,000	240,092
*	JPMBB COMMERCIAL MORTGAGE SECURITIES TRUST	Fixed Income Securities (10,046 Shares)	10,855	10,025
*	JPMBB COMMERCIAL MORTGAGE SECURITIES TRUST	Fixed Income Securities (1,823,494 Shares)	1,961,325	1,817,837
*	JPMBB COMMERCIAL MORTGAGE SECURITIES TRUST	Fixed Income Securities (697,127 Shares)	665,648	690,977
*	JPMORGAN CHASE & CO CALLABLE BOND VARIABLE	Fixed Income Securities (1,025,000 Shares)	1,025,000	1,014,062
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (1,682,000 Shares)	1,867,382	1,316,208
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (137,000 Shares)	109,738	105,466
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (257,000 Shares)	168,117	170,500
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (34,000 Shares)	24,242	23,056
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (450,000 Shares)	344,309	330,738
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (1,661,000 Shares)	1,236,548	1,139,848
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (1,458,000 Shares)	1,458,000	1,424,402
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (1,905,000 Shares)	1,807,314	1,626,596
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (580,000 Shares)	580,000	457,930
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (810,000 Shares)	816,673	633,846
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (395,000 Shares)	462,785	304,080
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (550,000 Shares)	594,088	408,104
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (290,000 Shares)	290,000	192,392
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (870,000 Shares)	845,048	639,427
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (285,000 Shares)	285,000	283,694
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (275,000 Shares)	275,000	281,374
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (240,000 Shares)	240,000	231,197
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (2,195,000 Shares)	2,197,933	2,144,418
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (3,926,000 Shares)	3,783,874	3,766,987
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (5,797,000 Shares)	5,600,516	5,104,360

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (866,000 Shares)		861,287	832,035
*	JPMORGAN CHASE & CO NOTES FIXED 5.4% 06/JAN/2042	Fixed Income Securities (310,000 Shares)		457,693	306,175
	KAISER FOUNDATION HOSPITALS CALLABLE BOND FIXED	Fixed Income Securities (110,000 Shares)		80,306	76,359
	KAISER FOUNDATION HOSPITALS CALLABLE BOND FIXED	Fixed Income Securities (241,000 Shares)		241,000	170,732
	KAISER FOUNDATION HOSPITALS CALLABLE BOND FIXED	Fixed Income Securities (100,000 Shares)		103,704	65,042
	KAISER FOUNDATION HOSPITALS CALLABLE BOND FIXED	Fixed Income Securities (485,000 Shares)		485,000	343,589
	KAISER FOUNDATION HOSPITALS CALLABLE BOND FIXED	Fixed Income Securities (405,000 Shares)		405,000	263,420
	KAISER FOUNDATION HOSPITALS CALLABLE NOTES FIXED	Fixed Income Securities (656,000 Shares)		671,173	535,610
	KAISER FOUNDATION HOSPITALS CALLABLE NOTES FIXED	Fixed Income Securities (295,000 Shares)		308,189	240,861
	KENVUE INC CALLABLE NOTES FIXED 5.05% 22/MAR/2053	Fixed Income Securities (490,000 Shares)		483,975	454,875
	KENVUE INC CALLABLE NOTES FIXED 5.1% 22/MAR/2043	Fixed Income Securities (180,000 Shares)		179,530	172,835
	KENVUE INC CALLABLE NOTES FIXED 5.2% 22/MAR/2063	Fixed Income Securities (240,000 Shares)		238,320	222,159
	KEYCORP CALLABLE NOTES VARIABLE 06/MAR/2035 USD	Fixed Income Securities (2,425,000 Shares)		2,511,899	2,526,012
	KEYSPAN GAS EAST CORP CALLABLE NOTES FIXED 3.586%	Fixed Income Securities (450,000 Shares)		450,000	299,106
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (378,000 Shares)		390,999	317,912
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (557,000 Shares)		577,503	582,635
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (207,000 Shares)		233,929	215,194
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (383,000 Shares)		394,930	361,363
	KINDER MORGAN INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (51,000 Shares)		33,580	32,351
	KINDER MORGAN INC CALLABLE NOTES FIXED 3.6%	Fixed Income Securities (103,000 Shares)		74,365	69,681
	KINDER MORGAN INC CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (107,000 Shares)		96,200	94,615
	KINDER MORGAN INC CALLABLE NOTES FIXED 5.45%	Fixed Income Securities (149,000 Shares)		139,589	136,184
	KINDER MORGAN INC CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (540,000 Shares)		540,098	528,327
	KKR GROUP FINANCE CO VI LLC CALLABLE NOTES FIXED	Fixed Income Securities (2,885,000 Shares)		2,889,171	2,728,148
	KLA CORP CALLABLE NOTES FIXED 3.3% 01/MAR/2050 USD	Fixed Income Securities (405,000 Shares)		370,667	280,196
	KLA CORP CALLABLE NOTES FIXED 4.95% 15/JUL/2052	Fixed Income Securities (424,000 Shares)		406,680	385,940
	KLA CORP CALLABLE NOTES FIXED 5% 15/MAR/2049 USD	Fixed Income Securities (635,000 Shares)		694,172	583,863
	KRAFT HEINZ FOODS CO CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (243,000 Shares)		208,747	196,777
	KRAFT HEINZ FOODS CO CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (500,000 Shares)		429,865	404,891
	KRAFT HEINZ FOODS CO CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (744,000 Shares)		655,174	636,912
	KRAFT HEINZ FOODS CO CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (675,000 Shares)		603,254	577,844
	KRAFT HEINZ FOODS CO CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (30,000 Shares)		26,423	27,134
	KRAFT HEINZ FOODS CO CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (100,000 Shares)		98,272	90,446
	KRAFT HEINZ FOODS CO NOTES FIXED 5% 04/JUN/2042	Fixed Income Securities (271,000 Shares)		259,229	243,825
	KROGER CO/THE CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (375,000 Shares)		373,455	353,648
	KROGER CO/THE CALLABLE NOTES FIXED 5.65%	Fixed Income Securities (450,000 Shares)		447,998	423,851
	L3HARRIS TECHNOLOGIES INC CALLABLE NOTES FIXED	Fixed Income Securities (305,000 Shares)		396,169	317,603
	L3HARRIS TECHNOLOGIES INC CALLABLE NOTES FIXED	Fixed Income Securities (206,000 Shares)		249,222	188,975
	L3HARRIS TECHNOLOGIES INC CALLABLE NOTES FIXED	Fixed Income Securities (551,000 Shares)		537,740	524,912
	L3HARRIS TECHNOLOGIES INC CALLABLE NOTES FIXED	Fixed Income Securities (1,178,000 Shares)		1,176,457	1,192,402
	L3HARRIS TECHNOLOGIES INC CALLABLE NOTES FIXED	Fixed Income Securities (1,000,000 Shares)		999,260	1,001,693
	LAM RESEARCH CORP CALLABLE NOTES FIXED 2.875%	Fixed Income Securities (804,000 Shares)		699,257	508,780
	LAM RESEARCH CORP CALLABLE NOTES FIXED 2.875%	Fixed Income Securities (210,000 Shares)		211,717	132,890
	LAM RESEARCH CORP CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (643,000 Shares)		683,451	578,322
	LIBERTY MUTUAL GROUP INC CALLABLE NOTES FIXED	Fixed Income Securities (1,004,000 Shares)		1,050,524	983,284
	LLOYDS BANKING GROUP PLC CALLABLE NOTES VARIABLE	Fixed Income Securities (895,000 Shares)		895,000	891,513
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 2.8%	Fixed Income Securities (825,000 Shares)		867,698	517,624
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 4.07%	Fixed Income Securities (540,000 Shares)		516,966	450,677
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 4.09%	Fixed Income Securities (153,000 Shares)		148,678	121,178
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (273,000 Shares)		221,664	216,603
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (427,000 Shares)		427,858	402,454
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (338,000 Shares)		326,581	314,325
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (60,000 Shares)		59,869	56,551
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (190,000 Shares)		189,390	176,691
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 5.7%	Fixed Income Securities (148,000 Shares)		146,380	150,837
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 5.7%	Fixed Income Securities (195,000 Shares)		195,138	198,738
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 5.9%	Fixed Income Securities (165,000 Shares)		178,266	172,652
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 5.9%	Fixed Income Securities (130,000 Shares)		128,881	136,029
	LOWE'S COS INC CALLABLE NOTES FIXED 1.7%	Fixed Income Securities (1,165,000 Shares)		1,161,743	1,042,488
	LOWE'S COS INC CALLABLE NOTES FIXED 2.8%	Fixed Income Securities (75,000 Shares)		55,328	51,509
	LOWE'S COS INC CALLABLE NOTES FIXED 3% 15/OCT/2050	Fixed Income Securities (583,000 Shares)		424,484	362,810
	LOWE'S COS INC CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (215,000 Shares)		150,846	146,867
	LOWE'S COS INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (583,000 Shares)		480,185	431,970
	LOWE'S COS INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (1,425,000 Shares)		1,310,515	1,055,845
	LOWE'S COS INC CALLABLE NOTES FIXED 4.05%	Fixed Income Securities (338,000 Shares)		300,096	262,646
	LOWE'S COS INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (127,000 Shares)		153,226	98,425
	LOWE'S COS INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (20,000 Shares)		23,099	15,500
	LOWE'S COS INC CALLABLE NOTES FIXED 4.55%	Fixed Income Securities (546,000 Shares)		638,669	451,385
	LOWE'S COS INC CALLABLE NOTES FIXED 5.8%	Fixed Income Securities (503,000 Shares)		516,974	487,012
	LSEGA FINANCING PLC CALLABLE NOTES FIXED 3.2%	Fixed Income Securities (380,000 Shares)		378,108	283,274
	LYB INTERNATIONAL FINANCE III LLC CALLABLE NOTES	Fixed Income Securities (581,000 Shares)		441,427	433,592
	LYB INTERNATIONAL FINANCE III LLC CALLABLE NOTES	Fixed Income Securities (115,000 Shares)		83,851	77,354
	M&T BANK CORP CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (1,640,000 Shares)		1,640,000	1,590,152
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED	Fixed Income Securities (247,000 Shares)		273,973	206,379
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED	Fixed Income Securities (48,000 Shares)		45,643	46,418
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED	Fixed Income Securities (360,000 Shares)		380,206	333,398
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED	Fixed Income Securities (1,238,000 Shares)		1,236,465	1,038,366
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED	Fixed Income Securities (1,072,000 Shares)		1,071,164	1,057,197

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (239,000 Shares)		217,333	149,012
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (192,000 Shares)		209,626	172,094
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED 5%	Fixed Income Securities (850,000 Shares)		848,555	830,081
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (68,000 Shares)		66,703	65,262
	MARTIN MARIETTA MATERIALS INC CALLABLE NOTES FIXED	Fixed Income Securities (250,000 Shares)		245,015	236,193
	MARTIN MARIETTA MATERIALS INC CALLABLE NOTES FIXED	Fixed Income Securities (943,000 Shares)		936,078	925,880
	MASS GENERAL BRIGHAM INC CALLABLE NOTES FIXED	Fixed Income Securities (784,000 Shares)		790,586	511,444
	MASSACHUSETTS INSTITUTE OF TECHNOLOGY CALLABLE	Fixed Income Securities (275,000 Shares)		275,000	192,971
	MASSACHUSETTS INSTITUTE OF TECHNOLOGY CALLABLE	Fixed Income Securities (440,000 Shares)		458,345	296,287
	MASTERCARD INC CALLABLE NOTES FIXED 3.85%	Fixed Income Securities (310,000 Shares)		353,147	240,245
	MASTERCARD INC CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (219,000 Shares)		218,809	175,755
	MASTERCARD INC CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (235,000 Shares)		242,978	188,596
	MAYO CLINIC CALLABLE BOND FIXED 3.196% 15/NOV/2061	Fixed Income Securities (370,000 Shares)		380,357	238,953
	MAYO CLINIC CALLABLE BOND FIXED 4.128% 15/NOV/2052	Fixed Income Securities (303,000 Shares)		303,000	247,454
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (835,000 Shares)		1,038,369	897,302
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (26,000 Shares)		30,487	27,987
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (45,000 Shares)		52,141	35,265
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (115,000 Shares)		135,693	88,196
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (220,000 Shares)		283,750	198,060
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (295,000 Shares)		294,062	247,858
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (389,000 Shares)		297,639	280,837
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (820,000 Shares)		990,258	648,708
	MEMORIAL HEALTH SERVICES CALLABLE NOTES FIXED	Fixed Income Securities (270,000 Shares)		198,761	192,102
	MERCK & CO INC CALLABLE NOTES FIXED 2.45%	Fixed Income Securities (150,000 Shares)		90,616	86,460
	MERCK & CO INC CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (112,000 Shares)		107,000	68,000
	MERCK & CO INC CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (684,000 Shares)		424,706	415,285
	MERCK & CO INC CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (608,000 Shares)		438,545	349,368
	MERCK & CO INC CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (245,000 Shares)		244,309	140,782
	MERCK & CO INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (401,000 Shares)		366,686	310,877
	MERCK & CO INC CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (555,000 Shares)		551,687	512,972
	MERCK & CO INC CALLABLE NOTES FIXED 5% 17/MAY/2053	Fixed Income Securities (784,000 Shares)		766,477	714,615
	MERCK & CO INC CALLABLE NOTES FIXED 5.15%	Fixed Income Securities (145,000 Shares)		144,366	132,861
	META PLATFORMS INC CALLABLE NOTES FIXED 4.45%	Fixed Income Securities (405,000 Shares)		351,298	341,915
	META PLATFORMS INC CALLABLE NOTES FIXED 4.65%	Fixed Income Securities (957,000 Shares)		868,645	815,390
	META PLATFORMS INC CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (507,000 Shares)		504,977	491,300
	META PLATFORMS INC CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (520,000 Shares)		526,171	503,897
	META PLATFORMS INC CALLABLE NOTES FIXED 5.55%	Fixed Income Securities (1,882,000 Shares)		1,905,738	1,842,511
	META PLATFORMS INC CALLABLE NOTES FIXED 5.55%	Fixed Income Securities (395,000 Shares)		393,294	386,712
	META PLATFORMS INC CALLABLE NOTES FIXED 5.6%	Fixed Income Securities (725,000 Shares)		724,180	726,252
	META PLATFORMS INC CALLABLE NOTES FIXED 5.6%	Fixed Income Securities (1,995,000 Shares)		2,023,414	1,998,446
	META PLATFORMS INC CALLABLE NOTES FIXED 5.75%	Fixed Income Securities (450,000 Shares)		448,659	455,169
	MICHIGAN FIN AUTH REV TAXABLE HOSP REF BDS 2019 T	Fixed Income Securities (1,480,000 Shares)		1,536,893	1,278,623
	MICROCHIP TECHNOLOGY INC CALLABLE NOTES FIXED	Fixed Income Securities (993,000 Shares)		991,242	991,187
	MICRON TECHNOLOGY INC CALLABLE NOTES FIXED 3.477%	Fixed Income Securities (471,000 Shares)		336,292	318,687
	MICROSOFT CORP CALLABLE NOTES FIXED 2.525%	Fixed Income Securities (2,770,000 Shares)		2,779,783	1,709,796
	MICROSOFT CORP CALLABLE NOTES FIXED 2.675%	Fixed Income Securities (660,000 Shares)		672,884	388,071
	MICROSOFT CORP CALLABLE NOTES FIXED 2.921%	Fixed Income Securities (974,000 Shares)		1,003,075	645,660
	MICROSOFT CORP CALLABLE NOTES FIXED 3.041%	Fixed Income Securities (524,000 Shares)		421,666	335,558
	MIDAMERICAN ENERGY CO CALLABLE BOND FIXED 2.7%	Fixed Income Securities (160,000 Shares)		106,310	96,981
	MIDAMERICAN ENERGY CO CALLABLE BOND FIXED 4.25%	Fixed Income Securities (704,000 Shares)		822,148	571,671
	MIDAMERICAN ENERGY CO CALLABLE BOND FIXED 4.8%	Fixed Income Securities (550,000 Shares)		659,772	494,784
	MIDAMERICAN ENERGY CO CALLABLE BOND FIXED 5.3%	Fixed Income Securities (831,000 Shares)		795,488	786,267
	MIDAMERICAN ENERGY CO CALLABLE BOND FIXED 5.85%	Fixed Income Securities (162,000 Shares)		183,443	165,002
	MISSISSIPPI POWER CO CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (213,000 Shares)		175,248	177,510
	MORGAN STANLEY BANK OF AMERICA MERRILL LYNCH TRUST	Fixed Income Securities (2,755,000 Shares)		2,965,822	2,719,935
	MORGAN STANLEY BANK OF AMERICA MERRILL LYNCH TRUST	Fixed Income Securities (878,000 Shares)		979,244	871,652
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (538,000 Shares)		434,621	449,788
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (392,000 Shares)		422,477	323,397
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (230,000 Shares)		253,290	227,706
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (1,870,000 Shares)		1,300,984	1,144,051
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (224,000 Shares)		225,354	225,051
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (155,000 Shares)		155,000	94,828
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (170,000 Shares)		169,670	144,639
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (345,000 Shares)		345,350	346,619
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (545,000 Shares)		549,618	556,373
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (908,000 Shares)		939,481	899,895
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (900,000 Shares)		882,144	872,117
	MORGAN STANLEY CALLABLE NOTES VARIABLE 04/MAY/2027	Fixed Income Securities (3,721,000 Shares)		3,704,770	3,566,920
	MORGAN STANLEY CALLABLE NOTES VARIABLE 16/SEP/2036	Fixed Income Securities (360,000 Shares)		265,434	292,864
	MORGAN STANLEY CALLABLE NOTES VARIABLE 19/JAN/2038	Fixed Income Securities (750,000 Shares)		754,833	752,045
	MORGAN STANLEY CALLABLE NOTES VARIABLE 19/JUL/2030	Fixed Income Securities (4,500,000 Shares)		4,500,000	4,483,964
	MORGAN STANLEY CALLABLE NOTES VARIABLE 19/NOV/2055	Fixed Income Securities (677,000 Shares)		677,151	653,871
	MORGAN STANLEY CALLABLE NOTES VARIABLE 19/NOV/2055	Fixed Income Securities (985,000 Shares)		988,208	951,348
	MORGAN STANLEY CALLABLE NOTES VARIABLE 22/APR/2039	Fixed Income Securities (140,000 Shares)		138,305	125,418
	MOTOROLA SOLUTIONS INC CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (360,000 Shares)		318,182	346,924
	MPLX LP CALLABLE NOTES FIXED 4.9% 15/APR/2058 USD	Fixed Income Securities (49,000 Shares)		49,037	39,639
	MPLX LP CALLABLE NOTES FIXED 5.2% 01/DEC/2047 USD	Fixed Income Securities (560,000 Shares)		555,649	495,617
	MPLX LP CALLABLE NOTES FIXED 5.5% 15/FEB/2049 USD	Fixed Income Securities (60,000 Shares)		52,777	55,164

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

(a) (b) Identity of issue, borrower, lessor, or similar party		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
NASDAQ INC CALLABLE NOTES FIXED 2.5% 21/DEC/2040		Fixed Income Securities (250,000 Shares)	166,196	168,023
NASDAQ INC CALLABLE NOTES FIXED 3.95% 07/MAR/2052		Fixed Income Securities (1,069,000 Shares)	812,140	791,966
NASDAQ INC CALLABLE NOTES FIXED 5.95% 15/AUG/2053		Fixed Income Securities (395,000 Shares)	392,437	398,906
NASDAQ INC CALLABLE NOTES FIXED 6.1% 28/JUN/2063		Fixed Income Securities (345,000 Shares)	359,078	351,601
NASDAQ INC CALLABLE NOTES FIXED 6.1% 28/JUN/2063		Fixed Income Securities (355,000 Shares)	354,262	361,793
NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORP		Fixed Income Securities (555,000 Shares)	611,473	449,193
NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORP		Fixed Income Securities (752,000 Shares)	752,000	753,546
NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORP		Fixed Income Securities (703,000 Shares)	703,000	725,343
NATIONWIDE CHILDREN'S HOSPITAL INC CALLABLE BOND		Fixed Income Securities (105,000 Shares)	94,453	91,862
NATIONWIDE MUTUAL INSURANCE CO CALLABLE NOTES		Fixed Income Securities (570,000 Shares)	630,956	726,507
NATIONWIDE MUTUAL INSURANCE CO CALLABLE NOTES		Fixed Income Securities (655,000 Shares)	689,029	490,506
NEVADA POWER CO CALLABLE BOND FIXED 3.125%		Fixed Income Securities (85,000 Shares)	84,967	54,333
NEVADA POWER CO CALLABLE NOTES FIXED 5.375%		Fixed Income Securities (65,000 Shares)	73,585	62,604
NEW YORK AND PRESBYTERIAN HOSPITAL/THE CALLABLE		Fixed Income Securities (305,000 Shares)	385,332	249,507
NEW YORK AND PRESBYTERIAN HOSPITAL/THE CALLABLE		Fixed Income Securities (135,000 Shares)	131,368	89,163
NEW YORK LIFE INSURANCE CO CALLABLE NOTES FIXED		Fixed Income Securities (455,000 Shares)	456,975	352,217
NEW YORK ST URBAN DEV CORP REV INCOME TAX REV BDS		Fixed Income Securities (1,050,000 Shares)	1,267,424	1,060,363
NEXTERA ENERGY CAPITAL HOLDINGS INC CALLABLE NOTES		Fixed Income Securities (1,541,000 Shares)	1,217,683	1,332,608
NIAGARA MOHAWK POWER CORP CALLABLE NOTES FIXED		Fixed Income Securities (1,224,000 Shares)	1,036,602	1,027,748
NIKE INC CALLABLE NOTES FIXED 3.25% 27/MAR/2040		Fixed Income Securities (135,000 Shares)	134,155	104,210
NIKE INC CALLABLE NOTES FIXED 3.375% 01/NOV/2046		Fixed Income Securities (205,000 Shares)	190,305	148,006
NISOURCE INC CALLABLE NOTES FIXED 4.375%		Fixed Income Securities (835,000 Shares)	975,391	683,408
NISOURCE INC CALLABLE NOTES FIXED 4.375%		Fixed Income Securities (555,000 Shares)	527,386	454,241
NISOURCE INC CALLABLE NOTES FIXED 4.8% 15/FEB/2044		Fixed Income Securities (224,000 Shares)	278,803	197,788
NISOURCE INC CALLABLE NOTES FIXED 5% 15/JUN/2052		Fixed Income Securities (41,000 Shares)	39,701	36,340
NISOURCE INC CALLABLE NOTES FIXED 5% 15/JUN/2052		Fixed Income Securities (195,000 Shares)	193,651	172,839
NISOURCE INC CALLABLE NOTES FIXED 5.25%		Fixed Income Securities (474,000 Shares)	502,699	441,875
NISOURCE INC CALLABLE NOTES FIXED 5.25%		Fixed Income Securities (105,000 Shares)	91,640	97,884
NISOURCE INC CALLABLE NOTES FIXED 5.65%		Fixed Income Securities (18,000 Shares)	16,918	17,593
NISOURCE INC CALLABLE NOTES FIXED 5.65%		Fixed Income Securities (45,000 Shares)	40,919	43,983
NISOURCE INC CALLABLE NOTES FIXED 5.95%		Fixed Income Securities (220,000 Shares)	219,325	222,569
NNN REIT INC CALLABLE NOTES FIXED 4% 15/NOV/2025		Fixed Income Securities (1,485,000 Shares)	1,648,877	1,472,883
NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 2.9%		Fixed Income Securities (285,000 Shares)	284,961	175,687
NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.05%		Fixed Income Securities (408,000 Shares)	264,680	264,200
NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.155%		Fixed Income Securities (104,000 Shares)	96,823	65,863
NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.155%		Fixed Income Securities (289,000 Shares)	218,950	183,023
NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.4%		Fixed Income Securities (95,000 Shares)	94,135	65,754
NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.7%		Fixed Income Securities (305,000 Shares)	303,207	219,458
NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.942%		Fixed Income Securities (490,000 Shares)	457,909	377,122
NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.942%		Fixed Income Securities (539,000 Shares)	512,603	414,834
NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.95%		Fixed Income Securities (87,000 Shares)	71,357	69,947
NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.05%		Fixed Income Securities (312,000 Shares)	305,292	239,783
NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.15%		Fixed Income Securities (26,000 Shares)	24,973	20,713
NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.15%		Fixed Income Securities (255,000 Shares)	253,830	203,143
NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.45%		Fixed Income Securities (290,000 Shares)	344,624	245,552
NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.55%		Fixed Income Securities (118,000 Shares)	101,710	99,002
NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.55%		Fixed Income Securities (275,000 Shares)	259,489	230,725
NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.65%		Fixed Income Securities (441,000 Shares)	430,765	383,193
NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.65%		Fixed Income Securities (55,000 Shares)	72,306	47,790
NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 5.35%		Fixed Income Securities (232,000 Shares)	242,746	221,196
NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED		Fixed Income Securities (110,000 Shares)	130,724	81,366
NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED		Fixed Income Securities (327,000 Shares)	267,989	209,560
NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED		Fixed Income Securities (347,000 Shares)	221,135	207,406
NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED		Fixed Income Securities (455,000 Shares)	316,864	305,682
NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED		Fixed Income Securities (43,000 Shares)	39,144	36,147
NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED		Fixed Income Securities (165,000 Shares)	176,936	158,838
NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED		Fixed Income Securities (140,000 Shares)	151,821	103,557
NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED		Fixed Income Securities (310,000 Shares)	299,553	198,666
NORTHROP GRUMMAN CORP CALLABLE NOTES FIXED 3.85%		Fixed Income Securities (160,000 Shares)	191,082	125,207
NORTHROP GRUMMAN CORP CALLABLE NOTES FIXED 4.03%		Fixed Income Securities (1,295,000 Shares)	1,410,834	1,017,405
NORTHROP GRUMMAN CORP CALLABLE NOTES FIXED 4.03%		Fixed Income Securities (1,025,000 Shares)	980,274	805,282
NORTHROP GRUMMAN CORP CALLABLE NOTES FIXED 4.9%		Fixed Income Securities (907,000 Shares)	898,728	883,915
NORTHROP GRUMMAN CORP CALLABLE NOTES FIXED 4.95%		Fixed Income Securities (300,000 Shares)	298,740	268,181
NORTHROP GRUMMAN CORP CALLABLE NOTES FIXED 5.2%		Fixed Income Securities (302,000 Shares)	308,364	280,911
NORTHROP GRUMMAN CORP CALLABLE NOTES FIXED 5.2%		Fixed Income Securities (1,290,000 Shares)	1,285,021	1,199,918
NORTHWELL HEALTHCARE INC CALLABLE BOND FIXED 4.26%		Fixed Income Securities (145,000 Shares)	145,000	116,050
NORTHWEST FLORIDA TIMBER FINANCE LLC NOTES FIXED		Fixed Income Securities (424,000 Shares)	417,568	401,212
NORTHWESTERN UNIVERSITY CALLABLE BOND FIXED 4.643%		Fixed Income Securities (255,000 Shares)	244,777	233,381
NOVARTIS CAPITAL CORP CALLABLE NOTES FIXED 4.7%		Fixed Income Securities (715,000 Shares)	714,542	632,072
NUCOR CORP CALLABLE NOTES FIXED 4.4% 01/MAY/2048		Fixed Income Securities (348,000 Shares)	416,259	290,143
NUTRIEN LTD CALLABLE NOTES FIXED 5.8% 27/MAR/2053		Fixed Income Securities (284,000 Shares)	278,350	280,034
NVIDIA CORP CALLABLE NOTES FIXED 3.5% 01/APR/2040		Fixed Income Securities (145,000 Shares)	162,748	119,997
NVIDIA CORP CALLABLE NOTES FIXED 3.5% 01/APR/2040		Fixed Income Securities (445,000 Shares)	380,494	368,266
NVIDIA CORP CALLABLE NOTES FIXED 3.5% 01/APR/2050		Fixed Income Securities (368,000 Shares)	318,764	273,872
NVIDIA CORP CALLABLE NOTES FIXED 3.5% 01/APR/2050		Fixed Income Securities (420,000 Shares)	409,959	312,571
NVIDIA CORP CALLABLE NOTES FIXED 3.7% 01/APR/2060		Fixed Income Securities (290,000 Shares)	338,160	214,397
NXP BV / NXP FUNDING LLC / NXP USA INC CALLABLE		Fixed Income Securities (585,000 Shares)	578,612	407,716
NXP BV / NXP FUNDING LLC / NXP USA INC CALLABLE		Fixed Income Securities (813,000 Shares)	603,122	520,328

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	NXP BV / NXP FUNDING LLC / NXP USA INC CALLABLE	Fixed Income Securities (809,000 Shares)		822,735	587,544
	NXP BV / NXP FUNDING LLC / NXP USA INC CALLABLE	Fixed Income Securities (275,000 Shares)		173,075	176,003
	NXP BV / NXP FUNDING LLC / NXP USA INC CALLABLE	Fixed Income Securities (505,000 Shares)		352,939	366,761
	OAKTREE SPECIALTY LENDING CORP CALLABLE NOTES	Fixed Income Securities (636,000 Shares)		634,729	598,522
	OCCIDENTAL PETROLEUM CORP PUTABLE NOTES ZERO CPN	Fixed Income Securities (3,807,000 Shares)		1,436,803	2,122,402
	OGLETHORPE POWER CORP CALLABLE BOND FIXED 5.05%	Fixed Income Securities (1,405,000 Shares)		1,461,270	1,238,469
	OGLETHORPE POWER CORP CALLABLE BOND FIXED 5.8%	Fixed Income Securities (160,000 Shares)		159,578	157,179
	OGLETHORPE POWER CORP CALLABLE BOND FIXED 5.95%	Fixed Income Securities (45,000 Shares)		56,707	45,452
	OHIO EDISON CO CALLABLE NOTES FIXED 6.875%	Fixed Income Securities (180,000 Shares)		237,316	198,589
	OHIO POWER CO CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (237,000 Shares)		153,910	142,598
	OHIO POWER CO CALLABLE NOTES FIXED 4% 01/JUN/2049	Fixed Income Securities (660,000 Shares)		781,310	495,606
	OHIO POWER CO CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (721,000 Shares)		765,857	553,763
	OHIOHEALTH CORP CALLABLE BOND FIXED 3.042%	Fixed Income Securities (60,000 Shares)		42,523	40,349
	OLYMPUS CORP CALLABLE NOTES FIXED 2.143%	Fixed Income Securities (1,317,000 Shares)		1,317,000	1,250,107
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE BOND FIXED	Fixed Income Securities (240,000 Shares)		235,390	141,730
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (314,000 Shares)		308,434	206,226
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (95,000 Shares)		100,062	111,435
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (195,000 Shares)		221,364	171,255
	ONCOR ELECTRIC DELIVERY CO LLC NOTES	Fixed Income Securities (220,000 Shares)		268,038	161,054
	ONEOK INC CALLABLE NOTES FIXED 5.2% 15/JUL/2048	Fixed Income Securities (365,000 Shares)		300,613	321,899
	ONEOK INC CALLABLE NOTES FIXED 5.7% 01/NOV/2054	Fixed Income Securities (757,000 Shares)		732,751	712,629
	ONEOK INC CALLABLE NOTES FIXED 5.7% 01/NOV/2054	Fixed Income Securities (760,000 Shares)		757,864	715,453
	ONEOK INC CALLABLE NOTES FIXED 5.85% 01/NOV/2064	Fixed Income Securities (430,000 Shares)		428,701	404,005
	ONEOK INC CALLABLE NOTES FIXED 6.625% 01/SEP/2053	Fixed Income Securities (73,000 Shares)		79,063	76,841
	ONEOK INC CALLABLE NOTES FIXED 6.625% 01/SEP/2053	Fixed Income Securities (290,000 Shares)		321,749	305,260
	ONEOK INC CALLABLE NOTES FIXED 7.15% 15/JAN/2051	Fixed Income Securities (570,000 Shares)		606,277	619,593
	ONEOK PARTNERS LP CALLABLE NOTES FIXED 6.125%	Fixed Income Securities (194,000 Shares)		188,174	193,363
	ORACLE CORP CALLABLE NOTES FIXED 1.65% 25/MAR/2026	Fixed Income Securities (2,015,000 Shares)		2,017,682	1,942,864
	ORACLE CORP CALLABLE NOTES FIXED 3.6% 01/APR/2040	Fixed Income Securities (829,000 Shares)		774,114	649,101
	ORACLE CORP CALLABLE NOTES FIXED 3.6% 01/APR/2050	Fixed Income Securities (1,639,000 Shares)		1,557,848	1,149,301
	ORACLE CORP CALLABLE NOTES FIXED 3.6% 01/APR/2050	Fixed Income Securities (1,458,000 Shares)		1,322,509	1,022,380
	ORACLE CORP CALLABLE NOTES FIXED 3.65% 25/MAR/2041	Fixed Income Securities (100,000 Shares)		77,875	78,057
	ORACLE CORP CALLABLE NOTES FIXED 3.8% 15/NOV/2037	Fixed Income Securities (230,000 Shares)		245,783	192,195
	ORACLE CORP CALLABLE NOTES FIXED 3.85% 01/APR/2060	Fixed Income Securities (245,000 Shares)		244,057	168,632
	ORACLE CORP CALLABLE NOTES FIXED 3.95% 25/MAR/2051	Fixed Income Securities (1,968,000 Shares)		1,718,377	1,458,903
	ORACLE CORP CALLABLE NOTES FIXED 3.95% 25/MAR/2051	Fixed Income Securities (1,405,000 Shares)		1,177,420	1,041,544
	ORACLE CORP CALLABLE NOTES FIXED 4% 15/JUL/2046	Fixed Income Securities (1,970,000 Shares)		1,578,287	1,517,693
	ORACLE CORP CALLABLE NOTES FIXED 4% 15/NOV/2047	Fixed Income Securities (1,423,000 Shares)		1,657,517	1,085,599
	ORACLE CORP CALLABLE NOTES FIXED 4% 15/NOV/2047	Fixed Income Securities (1,427,000 Shares)		1,544,579	1,088,651
	ORACLE CORP CALLABLE NOTES FIXED 4.1% 25/MAR/2061	Fixed Income Securities (602,000 Shares)		426,637	433,536
	ORACLE CORP CALLABLE NOTES FIXED 4.1% 25/MAR/2061	Fixed Income Securities (1,345,000 Shares)		1,256,808	968,613
	ORACLE CORP CALLABLE NOTES FIXED 4.125%	Fixed Income Securities (1,266,000 Shares)		1,266,531	999,543
	ORACLE CORP CALLABLE NOTES FIXED 4.125%	Fixed Income Securities (535,000 Shares)		570,929	422,398
	ORACLE CORP CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (824,000 Shares)		685,618	645,898
	ORACLE CORP CALLABLE NOTES FIXED 5.375%	Fixed Income Securities (281,000 Shares)		397,134	270,812
	ORACLE CORP CALLABLE NOTES FIXED 5.375%	Fixed Income Securities (530,000 Shares)		528,511	488,441
	ORACLE CORP CALLABLE NOTES FIXED 5.375%	Fixed Income Securities (322,000 Shares)		455,079	310,325
	ORACLE CORP CALLABLE NOTES FIXED 5.375%	Fixed Income Securities (435,000 Shares)		433,778	400,890
	ORACLE CORP CALLABLE NOTES FIXED 5.5% 27/SEP/2064	Fixed Income Securities (441,000 Shares)		429,847	404,246
	ORACLE CORP CALLABLE NOTES FIXED 6.15% 09/NOV/2029	Fixed Income Securities (1,540,000 Shares)		1,538,537	1,615,165
	ORACLE CORP CALLABLE NOTES FIXED 6.5% 15/APR/2038	Fixed Income Securities (520,000 Shares)		610,512	559,415
	OREGON SCH BRDS ASSN LTD TAX PENSION BDS 2002 B	Fixed Income Securities (1,091,666 Shares)		1,297,423	1,108,793
	O'REILLY AUTOMOTIVE INC CALLABLE NOTES FIXED 4.2%	Fixed Income Securities (1,018,000 Shares)		1,052,006	978,546
	O'REILLY AUTOMOTIVE INC CALLABLE NOTES FIXED 5%	Fixed Income Securities (275,000 Shares)		274,401	266,966
	OTIS WORLDWIDE CORP CALLABLE NOTES FIXED 3.112%	Fixed Income Securities (231,000 Shares)		239,475	172,946
	OTIS WORLDWIDE CORP CALLABLE NOTES FIXED 3.112%	Fixed Income Securities (815,000 Shares)		807,604	610,179
	OTIS WORLDWIDE CORP CALLABLE NOTES FIXED 3.362%	Fixed Income Securities (33,000 Shares)		36,493	22,745
	OTIS WORLDWIDE CORP CALLABLE NOTES FIXED 3.362%	Fixed Income Securities (625,000 Shares)		603,400	430,778
	OTIS WORLDWIDE CORP CALLABLE NOTES FIXED 5.125%	Fixed Income Securities (1,113,000 Shares)		1,112,933	1,113,407
	OVINTIV INC CALLABLE NOTES FIXED 7.1% 15/JUL/2053	Fixed Income Securities (645,000 Shares)		705,838	685,757
	PACCAR FINANCIAL CORP MEDIUM TERM NOTE FIXED 5%	Fixed Income Securities (1,100,000 Shares)		1,105,676	1,106,753
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (447,000 Shares)		427,847	357,176
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (1,022,000 Shares)		739,785	765,665
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (324,000 Shares)		211,888	222,385
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (1,192,000 Shares)		1,210,865	1,033,475
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (476,000 Shares)		474,277	427,085
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (123,000 Shares)		122,408	121,610
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (135,000 Shares)		118,230	101,140
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (780,000 Shares)		568,342	535,371
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (2,996,000 Shares)		2,725,071	2,597,559
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (1,013,000 Shares)		1,094,764	875,326
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (55,000 Shares)		43,023	44,874
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (272,000 Shares)		267,252	296,862
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (93,000 Shares)		90,803	100,789
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (645,000 Shares)		631,905	442,711
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED 4%	Fixed Income Securities (771,000 Shares)		799,056	581,085
	PACIFIC GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (50,000 Shares)		53,380	41,490
	PACIFIC GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (1,259,000 Shares)		934,806	947,054

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	PACIFIC GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (210,000 Shares)		175,799	179,444
	PACIFIC GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (120,000 Shares)		86,334	89,739
	PACIFICORP CALLABLE BOND FIXED 2.9% 15/JUN/2052	Fixed Income Securities (968,000 Shares)		873,891	576,703
	PACIFICORP CALLABLE BOND FIXED 4.125% 15/JAN/2049	Fixed Income Securities (135,000 Shares)		147,564	104,900
	PACIFICORP CALLABLE BOND FIXED 4.15% 15/FEB/2050	Fixed Income Securities (220,000 Shares)		226,965	169,978
	PARAMOUNT GLOBAL CALLABLE BOND FIXED 5.85%	Fixed Income Securities (600,000 Shares)		529,381	521,836
	PARAMOUNT GLOBAL CALLABLE BOND FIXED 5.85%	Fixed Income Securities (265,000 Shares)		231,851	230,477
	PARAMOUNT GLOBAL CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (142,000 Shares)		120,116	103,470
	PARAMOUNT GLOBAL CALLABLE NOTES FIXED 4.6%	Fixed Income Securities (235,000 Shares)		177,572	172,257
	PARAMOUNT GLOBAL CALLABLE NOTES FIXED 4.6%	Fixed Income Securities (275,000 Shares)		223,476	201,577
	PARAMOUNT GLOBAL CALLABLE NOTES FIXED 4.85%	Fixed Income Securities (415,000 Shares)		417,825	327,203
	PARAMOUNT GLOBAL CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (164,000 Shares)		129,004	124,264
	PARAMOUNT GLOBAL CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (335,000 Shares)		258,935	252,907
	PECO ENERGY CO CALLABLE BOND FIXED 2.85%	Fixed Income Securities (342,000 Shares)		329,158	212,309
	PECO ENERGY CO CALLABLE BOND FIXED 3% 15/SEP/2049	Fixed Income Securities (76,000 Shares)		65,826	49,638
	PECO ENERGY CO CALLABLE BOND FIXED 3% 15/SEP/2049	Fixed Income Securities (235,000 Shares)		240,969	153,485
	PECO ENERGY CO CALLABLE BOND FIXED 3.9%	Fixed Income Securities (225,000 Shares)		200,536	174,749
	PECO ENERGY CO CALLABLE BOND FIXED 4.375%	Fixed Income Securities (123,000 Shares)		116,483	101,702
	PECO ENERGY CO CALLABLE BOND FIXED 5.25%	Fixed Income Securities (245,000 Shares)		244,410	232,199
	PENSKE TRUCK LEASING CO LP / PTL FINANCE CORP	Fixed Income Securities (1,114,000 Shares)		1,145,852	1,111,888
	PENSKE TRUCK LEASING CO LP / PTL FINANCE CORP	Fixed Income Securities (1,764,000 Shares)		1,806,145	1,754,271
	PENSKE TRUCK LEASING CO LP / PTL FINANCE CORP	Fixed Income Securities (1,100,000 Shares)		1,099,339	1,107,346
	PEPSICO INC CALLABLE NOTES FIXED 5.25% 17/JUL/2054	Fixed Income Securities (1,055,000 Shares)		1,052,310	1,022,226
	PERNOD RICARD INTERNATIONAL FINANCE LLC CALLABLE	Fixed Income Securities (395,000 Shares)		384,730	234,770
	PFIZER INC CALLABLE NOTES FIXED 2.7% 28/MAY/2050	Fixed Income Securities (952,000 Shares)		638,484	586,575
	PFIZER INC CALLABLE NOTES FIXED 4% 15/MAR/2049 USD	Fixed Income Securities (213,000 Shares)		277,511	167,389
	PFIZER INC CALLABLE NOTES FIXED 4% 15/MAR/2049 USD	Fixed Income Securities (197,000 Shares)		254,853	154,816
	PFIZER INC CALLABLE NOTES FIXED 4.125% 15/DEC/2046	Fixed Income Securities (225,000 Shares)		228,370	181,479
	PFIZER INC CALLABLE NOTES FIXED 4.2% 15/SEP/2048	Fixed Income Securities (295,000 Shares)		238,947	239,278
	PFIZER INC CALLABLE NOTES FIXED 4.3% 15/JUN/2043	Fixed Income Securities (79,000 Shares)		71,395	67,365
	PFIZER INC CALLABLE NOTES FIXED 4.4% 15/MAY/2044	Fixed Income Securities (280,000 Shares)		336,470	242,555
	PFIZER INVESTMENT ENTERPRISES PTE LTD CALLABLE	Fixed Income Securities (2,759,000 Shares)		2,711,161	2,587,387
	PFIZER INVESTMENT ENTERPRISES PTE LTD CALLABLE	Fixed Income Securities (238,000 Shares)		227,928	218,827
	PFIZER INVESTMENT ENTERPRISES PTE LTD CALLABLE	Fixed Income Securities (2,035,000 Shares)		1,975,694	1,913,071
	PFIZER INVESTMENT ENTERPRISES PTE LTD CALLABLE	Fixed Income Securities (620,000 Shares)		607,953	570,054
	PG&E RECOVERY FUNDING LLC NOTES FIXED 5.231%	Fixed Income Securities (1,080,000 Shares)		1,079,998	1,071,266
	PG&E WILDFIRE RECOVERY FUNDING LLC BOND FIXED	Fixed Income Securities (1,223,000 Shares)		1,222,923	1,168,575
	PHILIP MORRIS INTERNATIONAL INC CALLABLE NOTES	Fixed Income Securities (575,000 Shares)		561,683	552,678
	PHILIP MORRIS INTERNATIONAL INC NOTES FIXED 4.125%	Fixed Income Securities (230,000 Shares)		245,884	187,059
	PHILIP MORRIS INTERNATIONAL INC NOTES FIXED 6.375%	Fixed Income Securities (53,000 Shares)		49,509	56,932
	PNC FINANCIAL SERVICES GROUP INC/THE CALLABLE	Fixed Income Securities (1,066,000 Shares)		1,076,438	1,058,895
	PNC FINANCIAL SERVICES GROUP INC/THE CALLABLE	Fixed Income Securities (1,714,000 Shares)		1,842,222	1,874,316
	PORT AUTH N Y & N J TAXABLE CONS BDS TWO HUNDRED	Fixed Income Securities (390,000 Shares)		239,593	248,017
	PPL CAPITAL FUNDING INC CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (1,093,000 Shares)		1,087,382	1,076,496
	PRINCIPAL FINANCIAL GROUP INC CALLABLE NOTES FIXED	Fixed Income Securities (1,298,000 Shares)		1,330,091	1,236,209
	PROGRESS ENERGY INC CALLABLE NOTES FIXED 6%	Fixed Income Securities (240,000 Shares)		264,299	242,734
	PROGRESS RESIDENTIAL 2021-SFR3 2021-SFR3 A 1.637%	Fixed Income Securities (2,442,764 Shares)		2,442,710	2,360,749
	PROGRESSIVE CORP/THE CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (198,000 Shares)		163,605	153,396
	PROLOGIS LP CALLABLE NOTES FIXED 5.25% 15/JUN/2053	Fixed Income Securities (255,000 Shares)		244,030	238,340
	PROLOGIS LP CALLABLE NOTES FIXED 5.25% 15/MAR/2054	Fixed Income Securities (724,000 Shares)		731,063	676,361
	PROLOGIS TARGETED US LOGISTICS FUND LP CALLABLE	Fixed Income Securities (863,000 Shares)		858,487	872,758
	PROVIDENCE ST JOSEPH HEALTH OBLIGATED GROUP	Fixed Income Securities (115,000 Shares)		120,114	84,996
	PSMC 2020-2 TRUST 2020-2 A2 VARIABLE 25/MAY/2050	Fixed Income Securities (240,887 Shares)		247,437	210,438
	PUBLIC SERVICE CO OF COLORADO CALLABLE BOND FIXED	Fixed Income Securities (745,000 Shares)		968,103	654,815
	PUBLIC SERVICE CO OF COLORADO CALLABLE BOND FIXED	Fixed Income Securities (29,000 Shares)		33,986	22,236
	PUBLIC SERVICE CO OF OKLAHOMA CALLABLE NOTES FIXED	Fixed Income Securities (650,000 Shares)		949,000	693,887
	PUBLIC SERVICE ELECTRIC AND GAS CO CALLABLE MEDIUM	Fixed Income Securities (27,000 Shares)		17,749	18,198
	PUBLIC SERVICE ELECTRIC AND GAS CO CALLABLE MEDIUM	Fixed Income Securities (626,000 Shares)		424,437	382,530
	PUBLIC SERVICE ELECTRIC AND GAS CO CALLABLE MEDIUM	Fixed Income Securities (32,000 Shares)		17,601	16,939
	PUBLIC SERVICE ELECTRIC AND GAS CO CALLABLE MEDIUM	Fixed Income Securities (354,000 Shares)		256,514	229,074
	PUBLIC SERVICE ELECTRIC AND GAS CO CALLABLE MEDIUM	Fixed Income Securities (32,000 Shares)		31,808	31,044
	PUBLIC SERVICE ELECTRIC AND GAS CO CALLABLE MEDIUM	Fixed Income Securities (1,025,000 Shares)		1,046,645	960,423
	PUBLIC SERVICE ELECTRIC AND GAS CO CALLABLE NOTES	Fixed Income Securities (316,000 Shares)		337,503	301,289
	PUBLIC SERVICE ENTERPRISE GROUP INC CALLABLE NOTES	Fixed Income Securities (1,138,000 Shares)		1,136,805	1,170,511
	PUGET SOUND ENERGY INC CALLABLE BOND FIXED 4.3%	Fixed Income Securities (415,000 Shares)		530,508	339,440
	PUGET SOUND ENERGY INC CALLABLE BOND FIXED 5.75%	Fixed Income Securities (175,000 Shares)		175,000	176,441
	PUGET SOUND ENERGY INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (345,000 Shares)		365,698	230,848
	QATARENERGY CALLABLE BOND FIXED 3.3% 12/JUL/2051	Fixed Income Securities (240,000 Shares)		240,000	164,281
	QUALCOMM INC CALLABLE NOTES FIXED 4.3% 20/MAY/2047	Fixed Income Securities (295,000 Shares)		328,572	244,101
	QUALCOMM INC CALLABLE NOTES FIXED 4.3% 20/MAY/2047	Fixed Income Securities (549,000 Shares)		658,881	454,275
	QUALCOMM INC CALLABLE NOTES FIXED 4.5% 20/MAY/2052	Fixed Income Securities (765,000 Shares)		732,161	642,367
	QUALCOMM INC CALLABLE NOTES FIXED 6% 20/MAY/2053	Fixed Income Securities (640,000 Shares)		647,035	669,545
	QUEST DIAGNOSTICS INC CALLABLE NOTES FIXED 5%	Fixed Income Securities (830,000 Shares)		826,755	807,351
	REALTY INCOME CORP CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (208,000 Shares)		201,895	201,651
	REALTY INCOME CORP CALLABLE NOTES FIXED 5.375%	Fixed Income Securities (75,000 Shares)		73,781	71,308
	REALTY INCOME CORP CALLABLE NOTES FIXED 5.375%	Fixed Income Securities (115,000 Shares)		113,130	109,339
	REGENCY CENTERS LP CALLABLE NOTES FIXED 5.1%	Fixed Income Securities (192,000 Shares)		189,525	187,521
	REGENCY CENTERS LP CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (28,000 Shares)		27,893	27,601

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	REPUBLIC OF CHILE CALLABLE BOND FIXED 3.1%	Fixed Income Securities (574,000 Shares)		381,423	338,330
	REPUBLIC OF CHILE CALLABLE BOND FIXED 5.33%	Fixed Income Securities (472,000 Shares)		477,516	436,270
	REPUBLIC OF PERU CALLABLE BOND FIXED 2.78%	Fixed Income Securities (620,000 Shares)		375,720	325,810
	REPUBLIC OF PERU CALLABLE BOND FIXED 5.875%	Fixed Income Securities (975,000 Shares)		989,313	929,019
	REPUBLIC SERVICES INC CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (500,000 Shares)		516,307	495,853
	REPUBLIC SERVICES INC CALLABLE NOTES FIXED 5.7%	Fixed Income Securities (210,000 Shares)		221,895	209,854
	REYNOLDS AMERICAN INC CALLABLE NOTES FIXED 5.85%	Fixed Income Securities (907,000 Shares)		910,646	864,921
	REYNOLDS AMERICAN INC CALLABLE NOTES FIXED 5.85%	Fixed Income Securities (905,000 Shares)		921,202	863,014
	REYNOLDS AMERICAN INC CALLABLE NOTES FIXED 7%	Fixed Income Securities (304,000 Shares)		336,318	319,331
	REYNOLDS AMERICAN INC CALLABLE NOTES FIXED 8.125%	Fixed Income Securities (342,000 Shares)		470,566	395,386
	RIO TINTO FINANCE USA LTD CALLABLE NOTES FIXED	Fixed Income Securities (585,000 Shares)		714,173	564,588
	RIO TINTO FINANCE USA LTD CALLABLE NOTES FIXED	Fixed Income Securities (625,000 Shares)		570,206	381,859
	RIO TINTO FINANCE USA PLC CALLABLE NOTES FIXED	Fixed Income Securities (681,000 Shares)		664,890	631,113
	RIO TINTO FINANCE USA PLC CALLABLE NOTES FIXED	Fixed Income Securities (715,000 Shares)		704,125	662,622
	ROCHE HOLDINGS INC CALLABLE NOTES FIXED 2.607%	Fixed Income Securities (615,000 Shares)		615,000	366,552
	ROCHE HOLDINGS INC CALLABLE NOTES FIXED 5.218%	Fixed Income Securities (350,000 Shares)		362,873	334,860
	ROCHE HOLDINGS INC CALLABLE NOTES FIXED 5.593%	Fixed Income Securities (1,189,000 Shares)	1,189,000	1,229,250	
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (240,000 Shares)		204,782	199,449
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (325,000 Shares)		307,825	254,416
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (405,000 Shares)		419,485	317,048
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (268,000 Shares)		256,249	187,942
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (466,000 Shares)		445,682	393,826
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (894,000 Shares)		779,628	716,232
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (292,000 Shares)		318,257	228,588
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (255,000 Shares)		252,442	215,506
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (1,501,000 Shares)	1,497,653	1,349,695	
	ROMANIA BOND FIXED 7.625% 17/JAN/2053 USD 2000	Fixed Income Securities (1,538,000 Shares)	1,698,962	1,554,472	
	ROYALTY PHARMA PLC CALLABLE NOTES FIXED 3.3%	Fixed Income Securities (645,000 Shares)	478,346	466,706	
	ROYALTY PHARMA PLC CALLABLE NOTES FIXED 3.35%	Fixed Income Securities (870,000 Shares)	848,816	553,132	
	ROYALTY PHARMA PLC CALLABLE NOTES FIXED 3.55%	Fixed Income Securities (810,000 Shares)	784,012	540,183	
	RTX CORP CALLABLE BOND FIXED 4.15% 15/MAY/2045 USD	Fixed Income Securities (921,000 Shares)	1,006,526	743,535	
	RTX CORP CALLABLE NOTES FIXED 2.82% 01/SEP/2051	Fixed Income Securities (333,000 Shares)	256,676	202,321	
	RTX CORP CALLABLE NOTES FIXED 3.03% 15/MAR/2052	Fixed Income Securities (621,000 Shares)	410,964	393,488	
	RTX CORP CALLABLE NOTES FIXED 3.75% 01/NOV/2046	Fixed Income Securities (150,000 Shares)	127,140	113,363	
	RTX CORP CALLABLE NOTES FIXED 4.05% 04/MAY/2047	Fixed Income Securities (660,000 Shares)	750,243	518,831	
	RTX CORP CALLABLE NOTES FIXED 4.05% 04/MAY/2047	Fixed Income Securities (305,000 Shares)	295,938	239,763	
	RTX CORP CALLABLE NOTES FIXED 4.35% 15/APR/2047	Fixed Income Securities (77,000 Shares)	80,973	63,311	
	RTX CORP CALLABLE NOTES FIXED 4.5% 01/JUN/2042 USD	Fixed Income Securities (1,320,000 Shares)	1,256,542	1,143,687	
	RTX CORP CALLABLE NOTES FIXED 4.625% 16/NOV/2048	Fixed Income Securities (490,000 Shares)	656,336	416,896	
	RTX CORP CALLABLE NOTES FIXED 4.875% 15/OCT/2040	Fixed Income Securities (535,000 Shares)	697,275	493,035	
	RTX CORP CALLABLE NOTES FIXED 5.375% 27/FEB/2053	Fixed Income Securities (513,000 Shares)	509,843	487,881	
	RTX CORP CALLABLE NOTES FIXED 6.1% 15/MAR/2034 USD	Fixed Income Securities (1,020,000 Shares)	1,018,082	1,074,325	
	RTX CORP CALLABLE NOTES FIXED 6.4% 15/MAR/2054 USD	Fixed Income Securities (59,000 Shares)	64,437	64,274	
	RTX CORP CALLABLE NOTES FIXED 6.4% 15/MAR/2054 USD	Fixed Income Securities (135,000 Shares)	134,494	147,067	
	RYDER SYSTEM INC CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (2,030,000 Shares)	2,053,893	2,022,372	
	S&P GLOBAL INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (260,000 Shares)	252,373	194,385	
	S&P GLOBAL INC CALLABLE NOTES FIXED 3.9%	Fixed Income Securities (185,000 Shares)	181,690	137,887	
	SALES TAX SECURITIZATION CORP ILL TAXABLE BDS 2017	Fixed Income Securities (245,000 Shares)	235,794	201,126	
	SALES TAX SECURITIZATION CORP ILL TAXABLE BDS 2019	Fixed Income Securities (290,000 Shares)	290,364	273,125	
	SALESFORCE INC CALLABLE NOTES FIXED 2.7%	Fixed Income Securities (250,000 Shares)	174,848	176,570	
	SALESFORCE INC CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (132,000 Shares)	97,853	84,514	
	SALESFORCE INC CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (1,260,000 Shares)	1,089,596	806,722	
	SAN DIEGO GAS & ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (145,000 Shares)	121,482	98,071	
	SAN DIEGO GAS & ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (745,000 Shares)	619,863	479,794	
	SAN DIEGO GAS & ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (89,000 Shares)	66,711	64,332	
	SAN DIEGO GAS & ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (765,000 Shares)	762,990	722,753	
	SAUDI ARABIAN OIL CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (325,000 Shares)	316,755	303,949	
	SAUDI ARABIAN OIL CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (415,000 Shares)	405,202	387,021	
	SAUDI ARABIAN OIL CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (600,000 Shares)	584,778	561,136	
	SAUDI ARABIAN OIL CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (235,000 Shares)	231,475	219,156	
	SBA SMALL BUSINESS INVESTMENT COS 2023-10A 1	Fixed Income Securities (2,424,220 Shares)	2,424,220	2,442,675	
	SBA SMALL BUSINESS INVESTMENT COS 2024-10A 1	Fixed Income Securities (1,012,018 Shares)	1,012,018	1,004,224	
	SBA TOWER TRUST CALLABLE OTHER SECURED LOANS FIXED	Fixed Income Securities (1,888,000 Shares)	1,425,440	1,553,203	
	SBA TOWER TRUST CALLABLE OTHER SECURED LOANS FIXED	Fixed Income Securities (1,120,000 Shares)	1,120,000	1,148,586	
	SBL HOLDINGS INC CALLABLE NOTES FIXED 5%	Fixed Income Securities (1,973,000 Shares)	1,968,679	1,771,257	
	SC JOHNSON & SON INC CALLABLE NOTES FIXED 4%	Fixed Income Securities (300,000 Shares)	284,901	234,947	
	SC JOHNSON & SON INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (250,000 Shares)	295,768	212,717	
	SCENTRE GROUP TRUST 1 / SCENTRE GROUP TRUST 2	Fixed Income Securities (836,000 Shares)	859,310	823,745	
	SEALED AIR CORP CALLABLE NOTES FIXED 1.573%	Fixed Income Securities (1,273,000 Shares)	1,271,286	1,197,325	
	SELF COMMERCIAL MORTGAGE TRUST 2024-STRG 2024-STRG	Fixed Income Securities (210,000 Shares)	209,475	210,260	
	SEMPRA CALLABLE NOTES FIXED 3.8% 01/FEB/2038 USD	Fixed Income Securities (100,000 Shares)	82,544	82,687	
	SEMPRA CALLABLE NOTES FIXED 3.8% 01/FEB/2038 USD	Fixed Income Securities (40,000 Shares)	37,670	33,075	
	SEMPRA CALLABLE NOTES FIXED 4% 01/FEB/2048 USD	Fixed Income Securities (549,000 Shares)	563,944	415,682	
	SEMPRA CALLABLE NOTES FIXED 6% 15/OCT/2039 USD	Fixed Income Securities (689,000 Shares)	692,941	702,606	
	SEMPRA CALLABLE NOTES VARIABLE 01/OCT/2054 USD	Fixed Income Securities (511,000 Shares)	506,115	516,707	
	SHELL FINANCE US INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (340,000 Shares)	363,919	229,070	
	SHELL FINANCE US INC CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (1,085,000 Shares)	1,074,166	816,043	
	SHELL FINANCE US INC CALLABLE NOTES FIXED 4%	Fixed Income Securities (136,000 Shares)	111,876	106,627	

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	SHELL FINANCE US INC CALLABLE NOTES FIXED 4%	Fixed Income Securities (344,000 Shares)		379,353	269,704
	SHELL FINANCE US INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (754,000 Shares)		813,620	631,176
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (260,000 Shares)		363,332	283,076
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (1,282,000 Shares)		1,062,404	812,828
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (195,000 Shares)		192,629	137,966
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (575,000 Shares)		536,540	364,568
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (47,000 Shares)		53,084	36,628
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (225,000 Shares)		252,191	175,348
	SHERWIN-WILLIAMS CO/THE CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (833,000 Shares)		567,803	507,499
	SHERWIN-WILLIAMS CO/THE CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (500,000 Shares)		370,325	304,621
	SHERWIN-WILLIAMS CO/THE CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (345,000 Shares)		353,003	290,492
	SHERWIN-WILLIAMS CO/THE CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (524,000 Shares)		569,255	441,211
	SIMON PROPERTY GROUP LP CALLABLE NOTES FIXED 1.75%	Fixed Income Securities (1,282,000 Shares)		1,277,300	1,173,397
	SIMON PROPERTY GROUP LP CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (455,000 Shares)		453,185	306,127
	SIMON PROPERTY GROUP LP CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (359,000 Shares)		295,176	295,768
	SIMON PROPERTY GROUP LP CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (2,242,000 Shares)		2,278,808	2,280,122
	SIMON PROPERTY GROUP LP CALLABLE NOTES FIXED 6.65%	Fixed Income Securities (205,000 Shares)		202,552	228,496
	SKYWORKS SOLUTIONS INC CALLABLE NOTES FIXED 1.8%	Fixed Income Securities (1,324,000 Shares)		1,324,669	1,268,079
	SMURFIT KAPPA TREASURY ULC CALLABLE NOTES FIXED	Fixed Income Securities (300,000 Shares)		300,000	296,911
	SOLVENTUM CORP CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (900,000 Shares)		898,623	902,275
	SOLVENTUM CORP CALLABLE NOTES FIXED 5.6%	Fixed Income Securities (340,000 Shares)		347,349	338,562
	SOLVENTUM CORP CALLABLE NOTES FIXED 5.9%	Fixed Income Securities (2,129,000 Shares)		2,086,352	2,074,081
	SOLVENTUM CORP CALLABLE NOTES FIXED 5.9%	Fixed Income Securities (835,000 Shares)		834,683	813,461
	SOLVENTUM CORP CALLABLE NOTES FIXED 6% 15/MAY/2064	Fixed Income Securities (1,070,000 Shares)		1,061,247	1,045,409
	SONOCO PRODUCTS CO CALLABLE NOTES FIXED 4.6%	Fixed Income Securities (987,000 Shares)		986,860	960,975
	SOUTHERN BAPTIST HOSPITAL OF FLORIDA INC CALLABLE	Fixed Income Securities (223,000 Shares)		223,000	198,459
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (527,000 Shares)		486,017	526,988
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (164,000 Shares)		123,103	132,748
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (207,000 Shares)		200,860	163,344
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (143,000 Shares)		94,394	105,728
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (100,000 Shares)		100,784	77,046
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (55,000 Shares)		56,980	42,866
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (405,000 Shares)		406,571	289,749
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (658,000 Shares)		595,109	413,629
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (526,000 Shares)		504,391	372,814
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (546,000 Shares)		544,165	369,839
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (415,000 Shares)		412,444	390,457
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (110,000 Shares)		109,483	107,116
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (220,000 Shares)		239,760	225,348
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (205,000 Shares)		246,068	177,855
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (1,429,000 Shares)		1,321,143	1,056,545
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (510,000 Shares)		500,843	392,934
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (300,000 Shares)		265,451	233,813
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (180,000 Shares)		158,180	157,527
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (790,000 Shares)		771,456	565,190
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (194,000 Shares)		109,411	121,951
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (200,000 Shares)		186,601	135,472
	SOUTHERN CALIFORNIA GAS CO CALLABLE BOND FIXED	Fixed Income Securities (210,000 Shares)		233,071	165,345
	SOUTHERN CO GAS CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (140,000 Shares)		104,150	115,074
	SOUTHERN CO GAS CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (247,000 Shares)		244,812	159,799
	SOUTHERN CO/THE CALLABLE NOTES FIXED 4.4%	Fixed Income Securities (306,000 Shares)		238,977	253,273
	SOUTHERN CO/THE CALLABLE NOTES FIXED 4.4%	Fixed Income Securities (810,000 Shares)		820,163	670,428
	SOUTHERN CO/THE CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (1,118,000 Shares)		1,116,032	1,105,472
	SOUTHERN CO/THE CALLABLE NOTES FIXED 5.7%	Fixed Income Securities (876,000 Shares)		892,040	894,987
	SOUTHWESTERN PUBLIC SERVICE CO CALLABLE BOND FIXED	Fixed Income Securities (220,000 Shares)		218,994	142,725
	SPECTRA ENERGY PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (110,000 Shares)		139,629	108,525
	SPECTRA ENERGY PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (482,000 Shares)		388,134	396,710
	SPECTRA ENERGY PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (86,000 Shares)		70,661	70,782
	STATE OF ISRAEL BOND FIXED 3.875% 03/JUL/2050 USD	Fixed Income Securities (202,000 Shares)		142,511	142,732
	STATE OF ISRAEL BOND FIXED 5.75% 12/MAR/2054 USD	Fixed Income Securities (1,715,000 Shares)		1,587,039	1,567,764
	STATE STREET CORP CALLABLE BOND VARIABLE	Fixed Income Securities (668,000 Shares)		571,140	616,348
	STATE STREET CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (250,000 Shares)		250,000	260,345
	STATE STREET CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (1,404,000 Shares)		1,404,000	1,394,440
	STEEL DYNAMICS INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (1,050,000 Shares)		919,071	690,638
	STORE MASTER FUNDING I-VII XIV XIX XX XXIV XXII	Fixed Income Securities (1,518,920 Shares)		1,518,845	1,522,485
	STRYKER CORP CALLABLE NOTES FIXED 2.9% 15/JUN/2050	Fixed Income Securities (335,000 Shares)		347,040	217,026
	SUBWAY FUNDING LLC 2024-1A A2II 6.268% 30/JUL/2054	Fixed Income Securities (961,000 Shares)		961,000	977,556
	SUBWAY FUNDING LLC 2024-3A A2II 5.566% 30/JUL/2054	Fixed Income Securities (1,110,000 Shares)		1,110,000	1,078,512
	SUNCOR ENERGY INC CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (434,000 Shares)		404,140	304,710
	SUNCOR ENERGY INC CALLABLE NOTES FIXED 4%	Fixed Income Securities (270,000 Shares)		261,457	200,507
	SUNCOR ENERGY INC CALLABLE NOTES FIXED 6.8%	Fixed Income Securities (261,000 Shares)		350,220	277,935
	SUNCOR ENERGY INC CALLABLE NOTES FIXED 6.85%	Fixed Income Securities (200,000 Shares)		202,120	216,436
	SUTTER HEALTH CALLABLE BOND FIXED 3.161%	Fixed Income Securities (239,000 Shares)		239,000	179,050
	SUTTER HEALTH CALLABLE BOND FIXED 3.161%	Fixed Income Securities (160,000 Shares)		160,000	119,866
	SUTTER HEALTH CALLABLE BOND FIXED 3.361%	Fixed Income Securities (762,000 Shares)		771,077	536,446
	SUTTER HEALTH CALLABLE BOND FIXED 3.361%	Fixed Income Securities (311,000 Shares)		312,898	218,943
	SUTTER HEALTH CALLABLE BOND FIXED 4.091%	Fixed Income Securities (111,000 Shares)		90,012	89,419
	SUTTER HEALTH CALLABLE BOND FIXED 5.547%	Fixed Income Securities (140,000 Shares)		140,000	139,914

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* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	TACO BELL FUNDING LLC 2021-1A A21 1.946%	Fixed Income Securities (1,290,023 Shares)	1,222,901	1,204,603
	TACO BELL FUNDING LLC 2021-1A A211 2.294%	Fixed Income Securities (1,740,008 Shares)	1,672,967	1,542,929
	TAKEDA PHARMACEUTICAL CO LTD CALLABLE NOTES FIXED	Fixed Income Securities (707,000 Shares)	727,655	681,633
	TAKEDA PHARMACEUTICAL CO LTD CALLABLE NOTES FIXED	Fixed Income Securities (530,000 Shares)	545,434	385,896
	TAKEDA PHARMACEUTICAL CO LTD CALLABLE NOTES FIXED	Fixed Income Securities (1,695,000 Shares)	1,703,692	1,666,451
	TAKEDA PHARMACEUTICAL CO LTD CALLABLE NOTES FIXED	Fixed Income Securities (350,000 Shares)	348,495	338,117
	TAKEDA PHARMACEUTICAL CO LTD CALLABLE NOTES FIXED	Fixed Income Securities (1,599,000 Shares)	1,596,412	1,377,112
	TARGA RESOURCES CORP CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (497,000 Shares)	445,376	419,747
	TARGA RESOURCES CORP CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (370,000 Shares)	359,999	312,488
	TARGA RESOURCES CORP CALLABLE NOTES FIXED 6.125%	Fixed Income Securities (992,000 Shares)	990,591	1,023,214
	TARGA RESOURCES CORP CALLABLE NOTES FIXED 6.25%	Fixed Income Securities (205,000 Shares)	204,658	204,863
	TARGA RESOURCES CORP CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (1,102,000 Shares)	1,188,482	1,151,410
	TARGA RESOURCES CORP CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (50,000 Shares)	53,203	52,242
	TBA UMBS SINGLE FAMILY 30YR 3.5 1/19	Fixed Income Securities(13,030,000 Shares)	11,831,711	11,519,446
	TD SYNEXX CORP CALLABLE NOTES FIXED 6.1%	Fixed Income Securities (1,067,000 Shares)	1,068,337	1,093,835
	TELEFONICA EMISIONES SA CALLABLE NOTES FIXED	Fixed Income Securities (1,050,000 Shares)	1,033,320	933,776
	TENNESSEE GAS PIPELINE CO LLC BOND FIXED 7.625%	Fixed Income Securities (57,000 Shares)	76,699	64,988
	TEXAS EASTERN TRANSMISSION LP CALLABLE NOTES FIXED	Fixed Income Securities (2,265,000 Shares)	2,272,564	2,166,354
	TEXAS INSTRUMENTS INC CALLABLE NOTES FIXED 2.7%	Fixed Income Securities (358,000 Shares)	355,519	217,731
	TEXAS INSTRUMENTS INC CALLABLE NOTES FIXED 5.05%	Fixed Income Securities (435,000 Shares)	431,376	392,670
	TEXAS INSTRUMENTS INC CALLABLE NOTES FIXED 5.15%	Fixed Income Securities (230,000 Shares)	228,160	215,770
	THOMAS JEFFERSON UNIVERSITY CALLABLE BOND FIXED	Fixed Income Securities (105,000 Shares)	76,787	73,279
	TIME WARNER CABLE LLC CALLABLE BOND FIXED 6.55%	Fixed Income Securities (460,000 Shares)	502,848	444,601
	TIME WARNER CABLE LLC CALLABLE NOTES FIXED 7.3%	Fixed Income Securities (390,000 Shares)	521,201	397,260
	T-MOBILE USA INC CALLABLE NOTES FIXED 3%	Fixed Income Securities (1,195,000 Shares)	927,476	853,386
	T-MOBILE USA INC CALLABLE NOTES FIXED 3.3%	Fixed Income Securities (1,975,000 Shares)	1,769,122	1,304,791
	T-MOBILE USA INC CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (1,947,000 Shares)	1,620,885	1,301,651
	T-MOBILE USA INC CALLABLE NOTES FIXED 3.6%	Fixed Income Securities (651,000 Shares)	456,001	431,145
	T-MOBILE USA INC CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (1,679,000 Shares)	1,710,304	1,579,699
	T-MOBILE USA INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (139,000 Shares)	132,630	120,578
	T-MOBILE USA INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (1,010,000 Shares)	1,116,029	876,142
	T-MOBILE USA INC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (5,000 Shares)	4,147	4,105
	T-MOBILE USA INC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (710,000 Shares)	776,087	582,963
	T-MOBILE USA INC CALLABLE NOTES FIXED 4.7%	Fixed Income Securities (375,000 Shares)	374,449	354,843
	T-MOBILE USA INC CALLABLE NOTES FIXED 5.05%	Fixed Income Securities (1,675,000 Shares)	1,648,518	1,640,545
	T-MOBILE USA INC CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (960,000 Shares)	957,898	873,222
	T-MOBILE USA INC CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (99,000 Shares)	98,651	93,267
	T-MOBILE USA INC CALLABLE NOTES FIXED 5.75%	Fixed Income Securities (693,000 Shares)	698,515	678,558
	TOTALENERGIES CAPITAL INTERNATIONAL SA CALLABLE	Fixed Income Securities (321,000 Shares)	263,209	207,952
	TOTALENERGIES CAPITAL INTERNATIONAL SA CALLABLE	Fixed Income Securities (455,000 Shares)	290,112	298,532
	TOTALENERGIES CAPITAL INTERNATIONAL SA CALLABLE	Fixed Income Securities (285,000 Shares)	296,331	184,630
	TOTALENERGIES CAPITAL INTERNATIONAL SA CALLABLE	Fixed Income Securities (100,000 Shares)	92,023	71,866
	TOTALENERGIES CAPITAL SA CALLABLE NOTES FIXED	Fixed Income Securities (1,190,000 Shares)	1,193,344	1,142,496
	TOTALENERGIES CAPITAL SA CALLABLE NOTES FIXED	Fixed Income Securities (225,000 Shares)	225,000	215,569
	TOTALENERGIES CAPITAL SA CALLABLE NOTES FIXED	Fixed Income Securities (480,000 Shares)	477,303	444,491
	TOTALENERGIES CAPITAL SA CALLABLE NOTES FIXED	Fixed Income Securities (185,000 Shares)	183,810	171,769
	TRANE TECHNOLOGIES CO LLC CALL/PUT BOND FIXED	Fixed Income Securities (356,000 Shares)	407,990	371,179
	TRANE TECHNOLOGIES FINANCING LTD CALLABLE NOTES	Fixed Income Securities (665,000 Shares)	790,242	571,088
	TRANSCONTINENTAL GAS PIPE LINE CO LLC CALLABLE	Fixed Income Securities (61,000 Shares)	59,926	50,752
	TRANSURBAN FINANCE CO PTY LTD CALLABLE NOTES FIXED	Fixed Income Securities (997,000 Shares)	1,014,180	963,524
	TRAVELERS COS INC/THE CALLABLE NOTES FIXED 2.55%	Fixed Income Securities (185,000 Shares)	184,366	109,236
	TRAVELERS COS INC/THE CALLABLE NOTES FIXED 5.35%	Fixed Income Securities (131,000 Shares)	121,878	128,636
	TRICON RESIDENTIAL 2021-SFR1 TRUST 2021-SFR1 A	Fixed Income Securities (1,653,842 Shares)	1,655,134	1,585,402
	TRICON RESIDENTIAL 2023-SFR2 TRUST 2023-SFR2 A 5%	Fixed Income Securities (1,751,858 Shares)	1,754,069	1,735,316
	TRICON RESIDENTIAL 2024-SFR4 TRUST 2024-SFR4 A	Fixed Income Securities (1,224,000 Shares)	1,174,933	1,179,373
	TRINITY ACQUISITION PLC CALLABLE NOTES FIXED	Fixed Income Securities (180,000 Shares)	212,248	177,696
	TRUIST FINANCIAL CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (1,072,000 Shares)	1,089,945	1,117,018
	TRUIST FINANCIAL CORP CALLABLE NOTES VARIABLE USD	Fixed Income Securities (278,000 Shares)	261,320	275,669
	TRUSTEES OF BOSTON UNIVERSITY CALLABLE BOND FIXED	Fixed Income Securities (155,000 Shares)	155,000	128,006
	TTX CO CALLABLE MEDIUM TERM NOTE FIXED 5.05%	Fixed Income Securities (1,472,000 Shares)	1,473,258	1,452,725
	TYSON FOODS INC CALLABLE NOTES FIXED 5.1%	Fixed Income Securities (370,000 Shares)	326,898	328,778
	UBER TECHNOLOGIES INC CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (1,002,000 Shares)	1,001,279	958,983
	UBER TECHNOLOGIES INC CALLABLE NOTES FIXED 5.35%	Fixed Income Securities (1,267,000 Shares)	1,270,314	1,178,195
	UBS GROUP AG CALLABLE NOTES VARIABLE 06/SEP/2045	Fixed Income Securities (768,000 Shares)	768,000	732,459
	UBS GROUP AG CALLABLE NOTES VARIABLE 08/FEB/2035	Fixed Income Securities (613,000 Shares)	629,361	617,169
	UBS GROUP AG CALLABLE NOTES VARIABLE 08/FEB/2035	Fixed Income Securities (950,000 Shares)	962,692	956,461
	UBS GROUP AG CALLABLE NOTES VARIABLE 10/AUG/2027	Fixed Income Securities (1,483,000 Shares)	1,477,357	1,403,081
	UDR INC CALLABLE MEDIUM TERM NOTE FIXED 2.1%	Fixed Income Securities (110,000 Shares)	109,493	87,403
	UNION ELECTRIC CO CALLABLE BOND FIXED 2.625%	Fixed Income Securities (994,000 Shares)	949,933	587,650
	UNION ELECTRIC CO CALLABLE BOND FIXED 4%	Fixed Income Securities (70,000 Shares)	69,352	54,432
	UNION PACIFIC CORP CALLABLE NOTES FIXED 2.973%	Fixed Income Securities (326,000 Shares)	222,072	187,936
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (158,000 Shares)	111,257	108,030
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (235,000 Shares)	216,206	165,850
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.55%	Fixed Income Securities (227,000 Shares)	151,477	151,568
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.799%	Fixed Income Securities (93,000 Shares)	66,719	63,218
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.839%	Fixed Income Securities (55,000 Shares)	41,242	39,325
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.839%	Fixed Income Securities (470,000 Shares)	508,083	336,054
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (220,000 Shares)	213,896	165,489

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* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (115,000 Shares)		114,083	83,749
	UNION PACIFIC CORP CALLABLE NOTES FIXED 4.1%	Fixed Income Securities (114,000 Shares)		88,549	82,892
	UNION PACIFIC CORP CALLABLE NOTES FIXED 4.1%	Fixed Income Securities (240,000 Shares)		222,212	174,509
	UNION PACIFIC CORP CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (1,525,000 Shares)		1,702,272	1,291,520
	UNION PACIFIC CORP CALLABLE NOTES FIXED 5.15%	Fixed Income Securities (322,000 Shares)		317,141	293,181
	UNITED AIRLINES 2014-1 CLASS A PASS THROUGH TRUST	Fixed Income Securities (524,195 Shares)		524,195	518,028
	UNITED MEXICAN STATES CALLABLE BOND FIXED 6.338%	Fixed Income Securities (565,000 Shares)		540,170	502,746
	UNITED MEXICAN STATES CALLABLE BOND FIXED 6.4%	Fixed Income Securities (2,703,000 Shares)		2,680,427	2,420,500
	UNITED RENTALS NORTH AMERICA INC CALLABLE NOTES	Fixed Income Securities (714,000 Shares)		721,140	720,792
	UNITED STATES OF AMERICA BOND FIXED 1.125%	Fixed Income Securities(17,785,000 Shares)		15,443,192	10,617,506
	UNITED STATES OF AMERICA BOND FIXED 1.125%	Fixed Income Securities(22,460,000 Shares)		19,553,360	13,524,254
	UNITED STATES OF AMERICA BOND FIXED 1.375%	Fixed Income Securities(20,785,000 Shares)		16,584,792	12,880,205
	UNITED STATES OF AMERICA BOND FIXED 1.75%	Fixed Income Securities(6,045,000 Shares)		4,699,411	3,919,096
	UNITED STATES OF AMERICA BOND FIXED 1.875%	Fixed Income Securities(2,955,000 Shares)		2,053,649	1,981,928
	UNITED STATES OF AMERICA BOND FIXED 2.25%	Fixed Income Securities(955,000 Shares)		653,645	617,318
	UNITED STATES OF AMERICA BOND FIXED 2.25%	Fixed Income Securities(1,010,000 Shares)		646,084	613,417
	UNITED STATES OF AMERICA BOND FIXED 2.375%	Fixed Income Securities(280,000 Shares)		201,053	178,216
	UNITED STATES OF AMERICA BOND FIXED 2.5%	Fixed Income Securities(285,000 Shares)		232,075	197,975
	UNITED STATES OF AMERICA BOND FIXED 2.5%	Fixed Income Securities(890,000 Shares)		636,733	609,372
	UNITED STATES OF AMERICA BOND FIXED 2.75%	Fixed Income Securities(975,000 Shares)		704,207	686,613
	UNITED STATES OF AMERICA BOND FIXED 2.875%	Fixed Income Securities(840,000 Shares)		647,533	596,367
	UNITED STATES OF AMERICA BOND FIXED 3% 15/AUG/2048	Fixed Income Securities(725,000 Shares)		573,212	530,270
	UNITED STATES OF AMERICA BOND FIXED 3% 15/FEB/2048	Fixed Income Securities(140,000 Shares)		107,838	102,840
	UNITED STATES OF AMERICA BOND FIXED 3% 15/MAY/2045	Fixed Income Securities(340,000 Shares)		264,191	257,191
	UNITED STATES OF AMERICA BOND FIXED 3% 15/MAY/2047	Fixed Income Securities(560,000 Shares)		450,829	414,378
	UNITED STATES OF AMERICA BOND FIXED 3.125%	Fixed Income Securities(775,000 Shares)		616,128	602,562
	UNITED STATES OF AMERICA BOND FIXED 3.125%	Fixed Income Securities(315,000 Shares)		246,549	244,913
	UNITED STATES OF AMERICA BOND FIXED 3.125%	Fixed Income Securities(1,030,000 Shares)		826,994	772,621
	UNITED STATES OF AMERICA BOND FIXED 3.375%	Fixed Income Securities(1,095,000 Shares)		938,193	888,447
	UNITED STATES OF AMERICA BOND FIXED 3.375%	Fixed Income Securities(645,000 Shares)		525,206	504,486
	UNITED STATES OF AMERICA BOND FIXED 4.375%	Fixed Income Securities(125,000 Shares)		126,865	119,917
	UNITED STATES OF AMERICA BOND FIXED 4.5%	Fixed Income Securities(1,290,000 Shares)		1,245,007	1,232,555
	UNITED STATES OF AMERICA BOND FIXED 4.625%	Fixed Income Securities(305,000 Shares)		307,931	300,544
	UNITED STATES OF AMERICA BOND FIXED 4.625%	Fixed Income Securities(130,000 Shares)		132,554	126,181
	UNITED STATES OF AMERICA BOND FIXED 4.75%	Fixed Income Securities(990,000 Shares)		1,026,303	978,514
	UNITED STATES OF AMERICA NOTES FIXED 0.625%	Fixed Income Securities(5,640,000 Shares)		4,544,166	4,579,636
	UNITED STATES OF AMERICA NOTES FIXED 1.25%	Fixed Income Securities (5,670,000 Shares)		5,633,898	5,108,094
	UNITED STATES OF AMERICA NOTES FIXED 1.25%	Fixed Income Securities (30,000,000 Shares)		29,758,594	26,807,812
	UNITED STATES OF AMERICA NOTES FIXED 1.375%	Fixed Income Securities (15,795,000 Shares)		15,793,149	14,145,163
	UNITED STATES OF AMERICA NOTES FIXED 1.875%	Fixed Income Securities(2,357,000 Shares)		2,042,495	1,982,366
	UNITED STATES OF AMERICA NOTES FIXED 1.875%	Fixed Income Securities(8,985,000 Shares)		7,514,057	7,556,876
	UNITED STATES OF AMERICA NOTES FIXED 2.375%	Fixed Income Securities(20,000,000 Shares)		21,398,438	18,432,812
	UNITED STATES OF AMERICA NOTES FIXED 2.75%	Fixed Income Securities(10,515,000 Shares)		9,507,860	9,829,882
	UNITED STATES OF AMERICA NOTES FIXED 3.875%	Fixed Income Securities(710,000 Shares)		706,972	671,505
	UNITED STATES OF AMERICA NOTES FIXED 3.875%	Fixed Income Securities(556,000 Shares)		543,873	529,221
	UNITED STATES OF AMERICA NOTES FIXED 3.875%	Fixed Income Securities(2,977,000 Shares)		2,885,132	2,815,591
	UNITED STATES OF AMERICA NOTES FIXED 4.125%	Fixed Income Securities(3,682,000 Shares)		3,666,035	3,665,316
	UNITED STATES OF AMERICA NOTES FIXED 4.25%	Fixed Income Securities(810,000 Shares)		801,583	789,117
	UNITED STATES OF AMERICA NOTES FIXED 4.375%	Fixed Income Securities(1,465,000 Shares)		1,469,254	1,442,796
	UNITED STATES OF AMERICA NOTES FIXED 4.625%	Fixed Income Securities(3,199,000 Shares)		3,246,122	3,229,241
	UNITED STATES SMALL BUSINESS ADMINISTRATION	Fixed Income Securities (1,089,792 Shares)		1,089,792	1,013,406
	UNITED STATES SMALL BUSINESS ADMINISTRATION	Fixed Income Securities (1,276,143 Shares)		1,276,143	1,216,985
	UNITED STATES SMALL BUSINESS ADMINISTRATION	Fixed Income Securities (829,435 Shares)		829,435	817,088
	UNITED STATES SMALL BUSINESS ADMINISTRATION	Fixed Income Securities (852,956 Shares)		852,956	852,598
	UNITEDHEALTH GROUP INC CALLABLE BOND FIXED 6.875%	Fixed Income Securities (30,000 Shares)		48,680	33,911
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (85,000 Shares)		82,521	60,144
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (126,000 Shares)		85,267	78,343
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.05%	Fixed Income Securities (561,000 Shares)		414,448	405,892
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (389,000 Shares)		283,694	257,214
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (1,140,000 Shares)		1,277,616	901,971
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (350,000 Shares)		347,792	276,921
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (560,000 Shares)		448,492	407,978
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (495,000 Shares)		504,911	360,624
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (1,646,000 Shares)		1,301,212	1,166,708
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (350,000 Shares)		348,096	248,085
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (95,000 Shares)		81,265	76,323
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (784,000 Shares)		668,845	636,022
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (79,000 Shares)		69,981	63,475
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (165,000 Shares)		187,694	133,857
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (133,000 Shares)		114,710	106,863
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (1,190,000 Shares)		1,167,009	1,014,581
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (510,000 Shares)		483,826	437,725
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (955,000 Shares)		1,203,198	842,145
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (705,000 Shares)		654,947	605,091
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (205,000 Shares)		196,029	176,958
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (944,000 Shares)		941,857	932,236
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 5.05%	Fixed Income Securities (74,000 Shares)		70,222	66,743
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 5.05%	Fixed Income Securities (380,000 Shares)		351,496	342,733

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 5.375%	Fixed Income Securities (951,000 Shares)		944,844	893,016
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 5.375%	Fixed Income Securities (175,000 Shares)		172,323	164,330
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (66,000 Shares)		65,393	64,141
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (890,000 Shares)		887,944	833,014
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (415,000 Shares)		410,056	403,309
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 5.625%	Fixed Income Securities (1,530,000 Shares)		1,531,376	1,487,962
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 5.625%	Fixed Income Securities (130,000 Shares)		129,741	126,428
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 5.75%	Fixed Income Securities (846,000 Shares)		840,899	824,988
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 5.75%	Fixed Income Securities (135,000 Shares)		134,186	131,647
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 5.875%	Fixed Income Securities (395,000 Shares)		393,014	396,623
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 5.875%	Fixed Income Securities (645,000 Shares)		644,079	647,650
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 6.05%	Fixed Income Securities (295,000 Shares)		291,519	301,629
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (125,000 Shares)		163,631	135,605
	UNIVERSAL HEALTH SERVICES INC CALLABLE NOTES FIXED	Fixed Income Securities (714,000 Shares)		714,754	614,123
	UNIVERSITY MASS BLDG AUTH REV TAXABLE REF SR BDS	Fixed Income Securities (1,660,000 Shares)		1,660,000	1,505,752
	UNIVERSITY OF MIAMI CALLABLE BOND FIXED 4.063%	Fixed Income Securities (188,000 Shares)		155,667	150,303
	UNIVERSITY OF SOUTHERN CALIFORNIA CALLABLE BOND	Fixed Income Securities (345,000 Shares)		345,000	322,922
	UNIVERSITY OF SOUTHERN CALIFORNIA CALLABLE NOTES	Fixed Income Securities (237,000 Shares)		237,000	218,692
	UNUM GROUP CALLABLE NOTES FIXED 4.5% 15/DEC/2049	Fixed Income Securities (570,000 Shares)		571,589	452,764
	US BANCORP CALLABLE NOTES VARIABLE 01/FEB/2034 USD	Fixed Income Securities (1,224,000 Shares)		1,197,990	1,171,934
	US BANCORP CALLABLE NOTES VARIABLE 23/JAN/2035 USD	Fixed Income Securities (1,326,000 Shares)		1,404,266	1,338,103
	VALE OVERSEAS LTD CALLABLE NOTES FIXED 6.4%	Fixed Income Securities (670,000 Shares)		664,875	658,780
	VALE OVERSEAS LTD CALLABLE NOTES FIXED 6.875%	Fixed Income Securities (292,000 Shares)		315,927	309,760
	VERISIGN INC CALLABLE NOTES FIXED 2.7% 15/JUN/2031	Fixed Income Securities (1,111,000 Shares)		1,111,463	952,712
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (1,500,000 Shares)		1,119,435	891,462
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (1,512,000 Shares)		1,277,227	1,046,195
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (1,148,000 Shares)		1,257,242	1,025,767
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (1,185,000 Shares)		1,197,261	939,701
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (440,000 Shares)		279,528	311,436
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (1,675,000 Shares)		1,680,966	1,268,177
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (220,000 Shares)		219,468	152,224
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (3,003,000 Shares)		3,204,170	2,896,236
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED 3%	Fixed Income Securities (560,000 Shares)		288,898	324,581
	VICI PROPERTIES LP CALLABLE NOTES FIXED 5.625%	Fixed Income Securities (1,081,000 Shares)		1,038,559	1,005,757
	VICI PROPERTIES LP CALLABLE NOTES FIXED 5.75%	Fixed Income Securities (1,142,000 Shares)		1,132,704	1,152,236
	VICI PROPERTIES LP CALLABLE NOTES FIXED 6.125%	Fixed Income Securities (233,000 Shares)		227,925	231,501
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (64,000 Shares)		65,998	66,381
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (325,000 Shares)		446,087	421,827
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (345,000 Shares)		414,469	268,057
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (39,000 Shares)		35,193	32,942
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (90,000 Shares)		65,758	61,074
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (117,000 Shares)		64,989	65,919
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (120,000 Shares)		72,806	74,841
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (81,000 Shares)		69,559	68,270
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (887,000 Shares)		899,722	858,714
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (361,000 Shares)		291,716	287,609
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (738,000 Shares)		771,113	573,409
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (105,000 Shares)		79,869	78,685
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (440,000 Shares)		321,959	247,901
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (729,000 Shares)		656,878	454,658
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (155,000 Shares)		152,850	130,639
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (605,000 Shares)		600,928	576,637
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (220,000 Shares)		219,043	212,984
	VISA INC CALLABLE NOTES FIXED 3.65% 15/SEP/2047	Fixed Income Securities (135,000 Shares)		134,437	103,497
	VISA INC CALLABLE NOTES FIXED 4.3% 14/DEC/2045 USD	Fixed Income Securities (185,000 Shares)		184,691	158,431
	VODAFONE GROUP PLC CALLABLE BOND FIXED 6.15%	Fixed Income Securities (8,000 Shares)		11,159	8,404
	VODAFONE GROUP PLC CALLABLE BOND FIXED 6.15%	Fixed Income Securities (79,000 Shares)		104,860	82,985
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 5.75%	Fixed Income Securities (1,150,000 Shares)		1,140,080	1,110,232
	VOLKSWAGEN GROUP OF AMERICA FINANCE LLC CALLABLE	Fixed Income Securities (1,437,000 Shares)		1,580,471	1,389,363
	VORNADO REALTY LP CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (1,246,000 Shares)		1,225,027	1,244,616
	WACHOVIA CORP BOND FIXED 5.5% 01/AUG/2035 USD 1000	Fixed Income Securities (380,000 Shares)		390,894	379,876
	WALMART INC CALLABLE NOTES FIXED 4.5% 15/APR/2053	Fixed Income Securities (690,000 Shares)		688,089	601,366
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (275,000 Shares)		181,231	171,853
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (325,000 Shares)		330,773	203,099
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (97,000 Shares)		97,738	88,786
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (474,000 Shares)		604,818	465,946
	WARNERMEDIA HOLDINGS INC CALLABLE NOTES FIXED	Fixed Income Securities (1,050,000 Shares)		879,105	845,755
	WARNERMEDIA HOLDINGS INC CALLABLE NOTES FIXED	Fixed Income Securities (1,635,000 Shares)		1,421,046	1,220,589
	WARNERMEDIA HOLDINGS INC CALLABLE NOTES FIXED	Fixed Income Securities (715,000 Shares)		654,953	527,928
	WARNERMEDIA HOLDINGS INC CALLABLE NOTES FIXED	Fixed Income Securities (1,671,000 Shares)		1,671,000	1,472,976
	WASHINGTON UNIVERSITY/THE CALLABLE BOND FIXED	Fixed Income Securities (200,000 Shares)		160,600	144,381
	WASTE MANAGEMENT INC CALLABLE NOTES FIXED 2.5%	Fixed Income Securities (280,000 Shares)		173,233	163,014
	WASTE MANAGEMENT INC CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (1,000,000 Shares)		993,930	1,001,158
	WASTE MANAGEMENT INC CALLABLE NOTES FIXED 5.35%	Fixed Income Securities (920,000 Shares)		919,623	885,149
	WCORE COMMERCIAL MORTGAGE TRUST 2024-CORE	Fixed Income Securities (450,000 Shares)		448,875	450,562
	WEC ENERGY GROUP INC CALLABLE NOTES FIXED 1.375%	Fixed Income Securities (1,021,000 Shares)		1,017,970	932,018
	WEC ENERGY GROUP INC CALLABLE NOTES FIXED 2.2%	Fixed Income Securities (1,035,000 Shares)		1,032,526	933,375
	WELLS FARGO & CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (1,602,000 Shares)		1,718,513	1,424,052

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	WELLS FARGO & CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (620,000 Shares)		607,381	519,194
	WELLS FARGO & CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (1,430,000 Shares)		1,410,779	1,271,158
	WELLS FARGO & CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (205,000 Shares)		157,155	171,669
	WELLS FARGO & CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (3,275,000 Shares)		3,288,788	3,171,224
	WELLS FARGO & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (337,000 Shares)		347,075	336,038
	WELLS FARGO & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (720,000 Shares)		641,803	524,555
	WELLS FARGO & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (310,000 Shares)		310,000	329,377
	WELLS FARGO & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (365,000 Shares)		365,000	363,958
	WELLS FARGO & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (535,000 Shares)		535,000	520,658
	WELLS FARGO & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (1,000,000 Shares)		992,540	989,112
	WELLS FARGO & CO CALLABLE NOTES VARIABLE USD 1000	Fixed Income Securities (373,000 Shares)		327,774	362,259
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 4.4%	Fixed Income Securities (205,000 Shares)		213,471	164,802
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 4.65%	Fixed Income Securities (1,936,000 Shares)		1,949,567	1,627,042
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 4.65%	Fixed Income Securities (125,000 Shares)		125,773	105,052
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 4.9%	Fixed Income Securities (265,000 Shares)		275,228	229,939
	WELLS FARGO & CO NOTES FIXED 5.375% 02/NOV/2043	Fixed Income Securities (235,000 Shares)		237,028	219,518
	WELLS FARGO & CO NOTES FIXED 5.606% 15/JAN/2044	Fixed Income Securities (2,070,000 Shares)		2,432,492	1,982,549
	WELLTOWER OP LLC CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (456,000 Shares)		407,924	410,115
	WELLTOWER OP LLC CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (200,000 Shares)		234,031	214,062
	WENDY'S FUNDING LLC 2019-1A A2I 3.783% 15/JUN/2049	Fixed Income Securities (1,657,029 Shares)		1,734,809	1,618,326
	WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP CALLABLE	Fixed Income Securities (1,257,000 Shares)		1,274,068	1,246,939
	WERBS COMMERCIAL MORTGAGE TRUST 2014-C23 2014-C23	Fixed Income Securities (52,852 Shares)		55,304	52,674
	WHISTLER PIPELINE LLC CALLABLE NOTES FIXED 5.7%	Fixed Income Securities (727,000 Shares)		726,804	726,327
	WHISTLER PIPELINE LLC CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (915,000 Shares)		912,777	917,822
	WILLIAMS COS INC/THE CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (546,000 Shares)		567,692	477,308
	WILLIAMS COS INC/THE NOTES FIXED 6.3% 15/APR/2040	Fixed Income Securities (179,000 Shares)		199,818	186,558
	WISCONSIN ELECTRIC POWER CO CALLABLE NOTES FIXED	Fixed Income Securities (210,000 Shares)		208,835	191,123
	WISCONSIN POWER AND LIGHT CO CALLABLE NOTES FIXED	Fixed Income Securities (1,066,000 Shares)		1,063,975	1,061,571
	WISCONSIN PUBLIC SERVICE CORP CALLABLE NOTES FIXED	Fixed Income Securities (417,000 Shares)		364,934	257,901
	WISCONSIN ST GEN FD ANNUAL APPROPRIATION REV	Fixed Income Securities (455,000 Shares)		501,092	459,966
	YALE-NEW HAVEN HEALTH SERVICES CORP CALLABLE BOND	Fixed Income Securities (60,000 Shares)		36,199	34,528
				<u>\$</u>	<u>1,103,493,432</u>
Commingled Funds:					
	BGI LONG TERM CREDIT BOND	Commingled Funds (1,219,363 Shares)		17,673,003	28,543,409
	STATE STREET MSCI ACWI IMI INDEX NON-LENDING FUND	Commingled Funds (3,957,929 Shares)		164,994,113	212,141,060
				<u>\$</u>	<u>240,684,469</u>
Registered Investment Funds:					
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUND	Registered Investment Fund (5,107,436 Shares)		5,107,436	5,107,436
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUND	Registered Investment Fund (22,255,460 Shares)		22,255,460	22,255,460
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUND	Registered Investment Fund (8,575,188 Shares)		8,575,188	8,575,188
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUND	Registered Investment Fund (11,616,481 Shares)		11,616,481	11,616,480
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUND	Registered Investment Fund (22,611,627 Shares)		22,611,627	22,611,627
				<u>\$</u>	<u>70,166,191</u>
				<u>\$</u>	<u>1,414,344,092</u>

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
Year Ended December 31, 2024

EIN: 13-2623356
Plan Number: 001

(a) Identity of issue, borrower, lessor, or similar party	(b) Description of investment including maturity date, rate of interest, collateral, par collateral, par, or maturity value	(c) Cost of acquisition	(d) Proceeds of disposition
ABBVIE INC CALLABLE NOTES FIXED 5.35% 15	Corporate Debt Instrument - SEMI-ANN. 5.350% 03/15/2044	\$ 331,639	\$ 331,792
ABBVIE INC CALLABLE NOTES FIXED 5.5% 15/	Corporate Debt Instrument - SEMI-ANN. 5.500% 03/15/2064	493,090	509,832
AETNA INC CALLABLE NOTES FIXED 6.625% 15	Corporate Debt Instrument - SEMI-ANN. 6.625% 06/15/2036	333,264	339,065
ALLY FINANCIAL INC CALLABLE NOTES FIXED	Corporate Debt Instrument - SEMI-ANN. 4.750% 06/09/2027	201,040	202,931
ALLY FINANCIAL INC CALLABLE NOTES VARIABLE	Corporate Debt Instrument - SEMI-ANN. 6.184% 07/26/2035	676,303	687,880
ALTRIA GROUP INC CALLABLE NOTES FIXED 4.	Corporate Debt Instrument - SEMI-ANN. 4.450% 05/06/2050	217,168	225,733
ALTRIA GROUP INC NOTES FIXED 4.5% 02/MAY	Corporate Debt Instrument - SEMI-ANN. 4.500% 05/02/2043	139,579	145,149
AMERICAN WATER CAPITAL CORP CALLABLE NOT	Corporate Debt Instrument - SEMI-ANN. 3.250% 06/01/2051	95,949	100,990
ANHEUSER-BUSCH INBEV FINANCE INC CALLABL	Corporate Debt Instrument - SEMI-ANN. 4.625% 02/01/2044	1,210,587	1,213,302
ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLA	Corporate Debt Instrument - SEMI-ANN. 4.500% 06/01/2050	53,754	52,022
AON CORP / AON GLOBAL HOLDINGS PLC CALLA	Corporate Debt Instrument - SEMI-ANN. 2.900% 08/23/2051	26,573	27,371
APOLLO DEBT SOLUTIONS BDC CALLABLE NOTES	Corporate Debt Instrument - SEMI-ANN. 6.900% 04/13/2029	193,725	200,582
APPLE INC CALLABLE NOTES FIXED 2.4% 20/A	Corporate Debt Instrument - SEMI-ANN. 2.400% 08/20/2050	166,053	165,441
ARES CAPITAL CORP CALLABLE NOTES FIXED 5	Corporate Debt Instrument - SEMI-ANN. 5.875% 03/01/2029	451,228	466,780
ARTHUR J GALLAGHER & CO CALLABLE NOTES F	Corporate Debt Instrument - SEMI-ANN. 5.750% 07/15/2054	53,558	58,096
ATHENE HOLDING LTD CALLABLE NOTES FIXED	Corporate Debt Instrument - SEMI-ANN. 6.250% 04/01/2054	821,106	835,060
BAE SYSTEMS PLC CALLABLE NOTES FIXED 5.3	Corporate Debt Instrument - SEMI-ANN. 5.300% 03/26/2034	781,933	796,801
BANK OF AMERICA CORP CALLABLE BOND VARIA	Corporate Debt Instrument - SEMI-ANN. 5.875% 12/31/2164	305,248	300,439
BANK OF AMERICA CORP CALLABLE NOTES VARI	Corporate Debt Instrument - QUARTERLY 4.375% 12/31/2164	344,100	349,650
BANK OF AMERICA CORP MEDIUM TERM NOTE F1	Corporate Debt Instrument - SEMI-ANN. 4.875% 04/01/2044	132,458	136,560
BARCLAYS PLC CALLABLE NOTES VARIABLE 12/	Corporate Debt Instrument - SEMI-ANN. 6.036% 03/12/2055	200,000	206,704
BARINGS BDC INC CALLABLE NOTES FIXED 7%	Corporate Debt Instrument - SEMI-ANN. 7.000% 02/15/2029	536,298	540,934
BAT CAPITAL CORP CALLABLE NOTES FIXED 6%	Corporate Debt Instrument - SEMI-ANN. 6.000% 02/20/2034	338,086	338,807
BELL TELEPHONE CO OF CANADA OR BELL CANA	Corporate Debt Instrument - SEMI-ANN. 5.550% 02/15/2054	588,984	589,069
BERKSHIRE HATHAWAY FINANCE CORP CALLABLE	Corporate Debt Instrument - SEMI-ANN. 2.500% 01/15/2051	17,943	18,926
BIMBO BAKERIES USA INC CALLABLE NOTES FI	Corporate Debt Instrument - SEMI-ANN. 5.375% 01/09/2036	237,370	237,984
BLACKSTONE PRIVATE CREDIT FUND CALLABLE	Corporate Debt Instrument - SEMI-ANN. 6.250% 01/25/2031	452,147	469,213
BLACKSTONE PRIVATE CREDIT FUND CALLABLE	Corporate Debt Instrument - SEMI-ANN. 5.950% 07/16/2029	374,023	379,475
BLUE OWL CAPITAL CORP CALLABLE NOTES FIX	Corporate Debt Instrument - SEMI-ANN. 5.950% 03/15/2029	450,864	457,663
BLUE OWL CREDIT INCOME CORP CALLABLE NOT	Corporate Debt Instrument - SEMI-ANN. 7.750% 01/15/2029	475,062	489,515
BOEING CO/THE CALLABLE NOTES FIXED 6.528	Corporate Debt Instrument - SEMI-ANN. 6.528% 05/01/2034	690,000	700,053
BOEING CO/THE CALLABLE NOTES FIXED 6.858	Corporate Debt Instrument - SEMI-ANN. 6.858% 05/01/2054	612,778	666,945
BOEING CO/THE CALLABLE NOTES FIXED 7.008	Corporate Debt Instrument - SEMI-ANN. 7.008% 05/01/2064	75,724	82,040
BP CAPITAL MARKETS PLC CALLABLE NOTES VA	Corporate Debt Instrument - SEMI-ANN. 6.450% 12/31/2164	540,000	559,118
BRISTOL-MYERS SQUIBB CO CALLABLE NOTES F	Corporate Debt Instrument - SEMI-ANN. 2.550% 11/13/2050	17,378	16,733
BRISTOL-MYERS SQUIBB CO CALLABLE NOTES F	Corporate Debt Instrument - SEMI-ANN. 3.900% 03/15/2062	164,245	173,869
BRIXMOR OPERATING PARTNERSHIP LP CALLABL	Corporate Debt Instrument - SEMI-ANN. 4.125% 05/15/2029	344,782	351,959
BROADCOM INC CALLABLE NOTES FIXED 3.469%	Corporate Debt Instrument - SEMI-ANN. 3.469% 04/15/2034	802,616	784,056
CHARTER COMMUNICATIONS OPERATING LLC / C	Corporate Debt Instrument - SEMI-ANN. 6.650% 02/01/2034	140,580	136,978
CHARTER COMMUNICATIONS OPERATING LLC / C	Corporate Debt Instrument - SEMI-ANN. 6.550% 06/01/2034	438,922	439,560
CITIGROUP INC CALLABLE NOTES VARIABLE 11	Corporate Debt Instrument - SEMI-ANN. 5.449% 06/11/2035	1,352,000	1,390,579
CITIZENS FINANCIAL GROUP INC CALLABLE NO	Corporate Debt Instrument - SEMI-ANN. 6.645% 04/25/2035	120,000	128,051
COLUMBIA PIPELINES HOLDING CO LLC CALLAB	Corporate Debt Instrument - SEMI-ANN. 5.681% 01/15/2034	285,383	274,347
COMMONSPIRIT HEALTH CALLABLE NOTES FIXED	Corporate Debt Instrument - SEMI-ANN. 5.548% 12/01/2054	225,000	223,593
COMMONWEALTH EDISON CO CALLABLE BOND FIX	Corporate Debt Instrument - SEMI-ANN. 2.750% 09/01/2051	21,794	23,762
COMMONWEALTH EDISON CO CALLABLE BOND FIX	Corporate Debt Instrument - SEMI-ANN. 4.000% 03/01/2049	245,370	262,407
COX COMMUNICATIONS INC CALLABLE NOTES FI	Corporate Debt Instrument - SEMI-ANN. 5.450% 09/01/2034	99,647	98,258
COX COMMUNICATIONS INC CALLABLE NOTES FI	Corporate Debt Instrument - SEMI-ANN. 5.800% 12/15/2053	504,606	490,184
COX COMMUNICATIONS INC CALLABLE NOTES FI	Corporate Debt Instrument - SEMI-ANN. 5.950% 09/01/2054	838,925	832,461
CVS HEALTH CORP CALLABLE NOTES FIXED 2.7	Corporate Debt Instrument - SEMI-ANN. 2.700% 08/21/2040	10,828	11,150
DELL INTERNATIONAL LLC / EMC CORP CALLAB	Corporate Debt Instrument - SEMI-ANN. 3.375% 12/15/2041	183,916	195,168
DELL INTERNATIONAL LLC / EMC CORP CALLAB	Corporate Debt Instrument - SEMI-ANN. 8.350% 07/15/2046	171,185	169,623
DEUTSCHE BANK AG/NEW YORK NY CALLABLE NO	Corporate Debt Instrument - SEMI-ANN. 5.403% 09/11/2035	530,000	512,346
DOW CHEMICAL CO/THE CALLABLE NOTES FIXED	Corporate Debt Instrument - SEMI-ANN. 3.600% 11/15/2050	59,051	60,708
DOW CHEMICAL CO/THE CALLABLE NOTES FIXED	Corporate Debt Instrument - SEMI-ANN. 4.375% 11/15/2042	325,753	352,208
DOW CHEMICAL CO/THE CALLABLE NOTES FIXED	Corporate Debt Instrument - SEMI-ANN. 4.625% 10/01/2044	17,560	18,362
DOW CHEMICAL CO/THE CALLABLE NOTES FIXED	Corporate Debt Instrument - SEMI-ANN. 5.600% 02/15/2054	89,248	85,939
DUKE ENERGY CORP CALLABLE NOTES FIXED 5.	Corporate Debt Instrument - SEMI-ANN. 5.450% 06/15/2034	199,736	204,756
DUKE ENERGY CORP CALLABLE NOTES VARIABLE	Corporate Debt Instrument - SEMI-ANN. 3.250% 01/15/2082	306,474	306,968
DUKE ENERGY FLORIDA LLC CALLABLE BOND FI	Corporate Debt Instrument - SEMI-ANN. 5.950% 11/15/2052	232,461	235,090
DUKE ENERGY OHIO INC CALLABLE BOND FIXED	Corporate Debt Instrument - SEMI-ANN. 5.550% 03/15/2054	94,658	102,849
ELEVANCE HEALTH INC CALLABLE NOTES FIXED	Corporate Debt Instrument - SEMI-ANN. 5.125% 02/15/2053	129,247	124,006
ELEVANCE HEALTH INC CALLABLE NOTES FIXED	Corporate Debt Instrument - SEMI-ANN. 5.200% 02/15/2035	463,354	468,632
ELI LILLY & CO CALLABLE NOTES FIXED 5% 0	Corporate Debt Instrument - SEMI-ANN. 5.000% 02/09/2054	944,928	913,279
ENBRIDGE INC CALLABLE NOTES VARIABLE 15/	Corporate Debt Instrument - SEMI-ANN. 6.000% 01/15/2077	329,065	329,045
ENBRIDGE INC CALLABLE NOTES VARIABLE 15/	Corporate Debt Instrument - SEMI-ANN. 8.250% 01/15/2084	169,724	168,705
ENBRIDGE INC CALLABLE NOTES VARIABLE 15/	Corporate Debt Instrument - SEMI-ANN. 8.500% 01/15/2084	1,505,424	1,527,702
ENBRIDGE INC CALLABLE NOTES VARIABLE 27/	Corporate Debt Instrument - SEMI-ANN. 7.200% 06/27/2054	330,000	330,825
ENERGY TRANSFER LP CALLABLE NOTES FIXED	Corporate Debt Instrument - SEMI-ANN. 5.550% 05/15/2034	249,150	249,180
ENTERGY TEXAS INC CALLABLE BOND FIXED 4.	Corporate Debt Instrument - SEMI-ANN. 4.500% 03/30/2039	108,736	117,173
EQUINIX INC CALLABLE NOTES FIXED 3.4% 15	Corporate Debt Instrument - SEMI-ANN. 3.400% 02/15/2052	10,242	10,452
EXXON MOBIL CORP CALLABLE NOTES FIXED 3.	Corporate Debt Instrument - SEMI-ANN. 3.567% 03/06/2045	143,049	148,946
FIFTH THIRD BANCORP CALLABLE NOTES VARIA	Corporate Debt Instrument - SEMI-ANN. 5.631% 01/29/2032	596,344	609,714
FORD MOTOR CREDIT CO LLC CALLABLE NOTES	Corporate Debt Instrument - SEMI-ANN. 6.050% 03/05/2031	398,214	394,988
FOUNDRY JV HOLDCO LLC CALLABLE NOTES FIX	Corporate Debt Instrument - SEMI-ANN. 6.250% 01/25/2035	384,088	398,267
GATX CORP CALLABLE NOTES FIXED 6.05% 05/	Corporate Debt Instrument - SEMI-ANN. 6.050% 06/05/2054	99,959	101,546
GENERAL MOTORS FINANCIAL CO INC CALLABLE	Corporate Debt Instrument - SEMI-ANN. 5.450% 09/06/2034	420,325	420,032
GLENCORE FUNDING LLC CALLABLE NOTES FIXE	Corporate Debt Instrument - SEMI-ANN. 5.634% 04/04/2034	317,407	310,282
GLOBAL ATLANTIC FIN CO CALLABLE NOTES FI	Corporate Debt Instrument - SEMI-ANN. 6.750% 03/15/2054	119,191	116,566
GOLDMAN SACHS GROUP INC/THE CALLABLE NOT	Corporate Debt Instrument - SEMI-ANN. 5.851% 04/25/2035	360,000	370,650
GOLDMAN SACHS GROUP INC/THE CALLABLE NOT	Corporate Debt Instrument - SEMI-ANN. 5.330% 07/23/2035	420,341	418,082
GOLDMAN SACHS GROUP INC/THE CALLABLE NOT	Corporate Debt Instrument - SEMI-ANN. 4.750% 10/21/2045	257,949	242,487
GOLDMAN SACHS GROUP INC/THE NOTES FIXED	Corporate Debt Instrument - SEMI-ANN. 5.150% 05/22/2045	26,532	27,700
HARTFORD FINANCIAL SERVICES GROUP INC/TH	Corporate Debt Instrument - SEMI-ANN. 3.600% 08/19/2049	17,096	17,934
HARTFORD INSURANCE GROUP INC/THE CALLABL	Corporate Debt Instrument - SEMI-ANN. 4.300% 04/15/2043	30,380	32,957
HCA INC CALLABLE NOTES FIXED 5.45% 15/SE	Corporate Debt Instrument - SEMI-ANN. 5.450% 09/15/2034	249,635	251,574
HCA INC CALLABLE NOTES FIXED 5.95% 15/SE	Corporate Debt Instrument - SEMI-ANN. 5.950% 09/15/2054	264,828	278,973

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
Year Ended December 31, 2024

EIN: 13-2623356
Plan Number: 001

(a) Identity of issue, borrower, lessor, or similar party	(b) Description of investment including maturity date, rate of interest, collateral, par collateral, par, or maturity value	(c) Cost of acquisition	(d) Proceeds of disposition
HCA INC CALLABLE NOTES FIXED 6.1% 01/APR	Corporate Debt Instrument - SEMI-ANN. 6.100% 04/01/2064	544,416	541,323
HESS CORP CALLABLE BOND FIXED 6% 15/JAN/	Corporate Debt Instrument - SEMI-ANN. 6.000% 01/15/2040	72,033	73,441
HOME DEPOT INC/THE CALLABLE NOTES FIXED	Corporate Debt Instrument - SEMI-ANN. 3.500% 09/15/2056	352,379	387,403
HOME DEPOT INC/THE CALLABLE NOTES FIXED	Corporate Debt Instrument - SEMI-ANN. 5.950% 04/01/2041	6,422	6,436
HUNTINGTON BANCSHARES INC/OH CALLABLE NO	Corporate Debt Instrument - SEMI-ANN. 5.709% 02/02/2035	2,675,810	2,652,490
INGERSOLL RAND INC CALLABLE NOTES FIXED	Corporate Debt Instrument - SEMI-ANN. 5.700% 06/15/2054	537,791	556,083
INTERNATIONAL BUSINESS MACHINES CORP CAL	Corporate Debt Instrument - SEMI-ANN. 4.700% 02/19/2046	432,852	436,949
INTERSTATE POWER AND LIGHT CO CALLABLE N	Corporate Debt Instrument - SEMI-ANN. 3.100% 11/30/2051	17,400	16,737
INTERSTATE POWER AND LIGHT CO CALLABLE N	Corporate Debt Instrument - SEMI-ANN. 5.450% 09/30/2054	94,632	98,126
INTESA SANPAOLO SPA NOTES FIXED 7.8% 28/	Corporate Debt Instrument - SEMI-ANN. 7.800% 11/28/2053	310,464	304,950
JOHN DEERE CAPITAL CORP MEDIUM TERM NOTE	Corporate Debt Instrument - SEMI-ANN. 5.100% 04/11/2034	1,084,327	1,084,120
JOHNSON & JOHNSON CALLABLE NOTES FIXED 5	Corporate Debt Instrument - SEMI-ANN. 5.250% 06/01/2054	294,773	300,095
JPMORGAN CHASE & CO CALLABLE NOTES VARIA	Corporate Debt Instrument - QUARTERLY FLOATING 01/15/2087	125,066	127,995
JPMORGAN CHASE & CO CALLABLE NOTES VARIA	Corporate Debt Instrument - QUARTERLY FLOATING 05/15/2077	837,758	846,603
JPMORGAN CHASE & CO CALLABLE NOTES VARIA	Corporate Debt Instrument - QUARTERLY 3.650% 12/31/2164	1,871,125	1,865,279
KEURIG DR PEPPER INC CALLABLE NOTES FIXE	Corporate Debt Instrument - SEMI-ANN. 4.420% 12/15/2046	426,393	436,952
KILROY REALTY LP CALLABLE NOTES FIXED 6.	Corporate Debt Instrument - SEMI-ANN. 6.250% 01/15/2036	594,090	590,162
KINDER MORGAN INC CALLABLE NOTES FIXED 5	Corporate Debt Instrument - SEMI-ANN. 5.050% 02/15/2046	17,807	18,570
LLOYDS BANKING GROUP PLC CALLABLE NOTES	Corporate Debt Instrument - SEMI-ANN. 3.369% 12/14/2046	134,626	148,930
LOCKHEED MARTIN CORP CALLABLE NOTES FIXE	Corporate Debt Instrument - SEMI-ANN. 4.150% 06/15/2053	104,899	109,320
MERCEDES-BENZ FINANCE NORTH AMERICA LLC	Corporate Debt Instrument - SEMI-ANN. 5.000% 01/11/2034	444,479	426,550
MICROSOFT CORP CALLABLE NOTES FIXED 2.5%	Corporate Debt Instrument - SEMI-ANN. 2.500% 09/15/2050	178,893	182,623
MICROSOFT CORP CALLABLE NOTES FIXED 2.5%	Corporate Debt Instrument - SEMI-ANN. 2.500% 09/15/2050	181,327	195,214
MORGAN STANLEY CALLABLE NOTES VARIABLE 1	Corporate Debt Instrument - SEMI-ANN. 5.466% 01/18/2035	2,364,829	2,359,355
MORGAN STANLEY CALLABLE NOTES VARIABLE 1	Corporate Debt Instrument - SEMI-ANN. 5.320% 07/19/2035	639,587	628,955
MPLX LP CALLABLE NOTES FIXED 5.65% 01/MA	Corporate Debt Instrument - SEMI-ANN. 5.650% 03/01/2053	86,146	90,866
NATWEST GROUP PLC CALLABLE NOTES VARIABL	Corporate Debt Instrument - SEMI-ANN. 5.583% 03/01/2028	1,078,000	1,086,607
NATWEST GROUP PLC CALLABLE NOTES VARIABL	Corporate Debt Instrument - SEMI-ANN. 6.475% 06/01/2034	535,000	545,971
NEXTERA ENERGY CAPITAL HOLDINGS INC CALL	Corporate Debt Instrument - SEMI-ANN. 3.800% 03/15/2082	183,000	185,500
NEXTERA ENERGY CAPITAL HOLDINGS INC CALL	Corporate Debt Instrument - SEMI-ANN. 6.750% 06/15/2054	1,508,717	1,595,977
NIAGARA MOHAWK POWER CORP CALLABLE NOTES	Corporate Debt Instrument - SEMI-ANN. 5.664% 01/17/2054	460,000	443,320
NIPPON LIFE INSURANCE CO CALLABLE NOTES	Corporate Debt Instrument - SEMI-ANN. 5.950% 04/16/2054	893,000	893,882
NISOURCE INC CALLABLE NOTES VARIABLE 30/	Corporate Debt Instrument - SEMI-ANN. 6.950% 11/30/2054	565,000	568,531
NISSAN MOTOR ACCEPTANCE CO LLC CALLABLE	Corporate Debt Instrument - SEMI-ANN. 2.450% 09/15/2028	151,309	156,645
NORFOLK SOUTHERN CORP CALLABLE NOTES FIX	Corporate Debt Instrument - SEMI-ANN. 5.950% 03/15/2064	27,317	26,196
OCCIDENTAL PETROLEUM CORP CALLABLE NOTES	Corporate Debt Instrument - SEMI-ANN. 6.050% 10/01/2054	228,970	236,847
OGLETHORPE POWER CORP CALLABLE BOND FIXE	Corporate Debt Instrument - SEMI-ANN. 6.200% 12/01/2053	177,350	186,721
ONCOR ELECTRIC DELIVERY CO LLC CALLABLE	Corporate Debt Instrument - SEMI-ANN. 4.950% 09/15/2052	11,791	11,695
ONEOK INC CALLABLE NOTES FIXED 3.95% 01/	Corporate Debt Instrument - SEMI-ANN. 3.950% 03/01/2050	135,156	89,481
PNC FINANCIAL SERVICES GROUP INC/THE CAL	Corporate Debt Instrument - QUARTERLY 6.250% 12/31/2164	345,835	357,504
PNC FINANCIAL SERVICES GROUP INC/THE CAL	Corporate Debt Instrument - SEMI-ANN. 5.676% 01/22/2035	865,000	847,679
PNC FINANCIAL SERVICES GROUP INC/THE CAL	Corporate Debt Instrument - QUARTERLY 3.400% 12/31/2164	1,148,616	1,164,503
PNC FINANCIAL SERVICES GROUP INC/THE CAL	Corporate Debt Instrument - QUARTERLY 6.000% 12/31/2164	354,840	358,828
PROLOGIS TARGETED US LOGISTICS FUND LP C	Corporate Debt Instrument - SEMI-ANN. 5.500% 04/01/2034	937,010	933,806
QUALCOMM INC CALLABLE NOTES FIXED 3.25%	Corporate Debt Instrument - SEMI-ANN. 3.250% 05/20/2050	63,667	68,748
REALTY INCOME CORP CALLABLE NOTES FIXED	Corporate Debt Instrument - SEMI-ANN. 5.125% 02/15/2034	680,501	661,979
ROYALTY PHARMA PLC CALLABLE NOTES FIXED	Corporate Debt Instrument - SEMI-ANN. 5.900% 09/02/2054	268,447	279,947
SAN DIEGO GAS & ELECTRIC CO CALLABLE BON	Corporate Debt Instrument - SEMI-ANN. 5.550% 04/15/2054	17,835	18,037
SANTANDER HOLDINGS USA INC CALLABLE NOTE	Corporate Debt Instrument - SEMI-ANN. 6.174% 01/09/2030	535,000	536,936
SOCIETE GENERALE SA CALLABLE NOTES VARIA	Corporate Debt Instrument - SEMI-ANN. 7.132% 01/19/2055	765,000	749,898
SOUTHERN CALIFORNIA EDISON CO CALLABLE B	Corporate Debt Instrument - SEMI-ANN. 5.750% 04/15/2054	278,759	277,774
SOUTHERN CALIFORNIA EDISON CO CALLABLE N	Corporate Debt Instrument - SEMI-ANN. 4.500% 09/01/2040	24,499	25,431
SOUTHERN CALIFORNIA GAS CO CALLABLE BOND	Corporate Debt Instrument - SEMI-ANN. 5.600% 04/01/2054	447,075	447,020
SOUTHERN CALIFORNIA GAS CO CALLABLE BOND	Corporate Debt Instrument - SEMI-ANN. 5.050% 09/01/2034	318,445	330,794
SUMITOMO LIFE INSURANCE CO CALLABLE NOTE	Corporate Debt Instrument - SEMI-ANN. 5.875% 12/31/2164	560,000	557,450
T-MOBILE USA INC CALLABLE NOTES FIXED 5.	Corporate Debt Instrument - SEMI-ANN. 5.150% 04/15/2034	17,696	17,362
TAMPA ELECTRIC CO CALLABLE NOTES FIXED 3	Corporate Debt Instrument - SEMI-ANN. 3.450% 03/15/2051	22,437	21,867
TARGA RESOURCES CORP CALLABLE NOTES FIXE	Corporate Debt Instrument - SEMI-ANN. 5.500% 02/15/2035	451,514	453,596
TOYOTA MOTOR CREDIT CORP CALLABLE MEDIUM	Corporate Debt Instrument - SEMI-ANN. 4.800% 01/05/2034	269,703	264,214
TRANSCANADA TRUST CALLABLE NOTES VARIABL	Corporate Debt Instrument - SEMI-ANN. 5.600% 03/07/2082	29,944	30,319
TRUIST FINANCIAL CORP CALLABLE MEDIUM TE	Corporate Debt Instrument - SEMI-ANN. 5.711% 01/24/2035	2,938,430	2,927,991
TRUIST FINANCIAL CORP CALLABLE NOTES VAR	Corporate Debt Instrument - SEMI-ANN. 5.100% 12/31/2164	163,854	167,934
UDR INC CALLABLE NOTES FIXED 5.125% 01/S	Corporate Debt Instrument - SEMI-ANN. 5.125% 09/01/2034	113,824	116,079
UNION ELECTRIC CO CALLABLE BOND FIXED 5.	Corporate Debt Instrument - SEMI-ANN. 5.250% 01/15/2054	19,138	19,191
UNION PACIFIC CORP CALLABLE NOTES FIXED	Corporate Debt Instrument - SEMI-ANN. 4.950% 05/15/2053	241,761	223,403
UNITEDHEALTH GROUP INC CALLABLE NOTES FI	Corporate Debt Instrument - SEMI-ANN. 5.200% 04/15/2063	16,961	16,408
UNUM GROUP CALLABLE NOTES FIXED 6% 15/JU	Corporate Debt Instrument - SEMI-ANN. 6.000% 06/15/2054	176,224	177,653
US BANCORP CALLABLE NOTES VARIABLE 31/DE	Corporate Debt Instrument - QUARTERLY 3.700% 12/31/2164	981,340	996,539
VENTAS REALTY LP CALLABLE NOTES FIXED 4.	Corporate Debt Instrument - SEMI-ANN. 4.375% 02/01/2045	35,117	37,338
VENTAS REALTY LP CALLABLE NOTES FIXED 4.	Corporate Debt Instrument - SEMI-ANN. 4.875% 04/15/2049	33,054	32,452
VERIZON COMMUNICATIONS INC CALLABLE NOTE	Corporate Debt Instrument - SEMI-ANN. 5.500% 02/23/2054	128,345	123,846
VISA INC CALLABLE NOTES FIXED 2% 15/AUG/	Corporate Debt Instrument - SEMI-ANN. 2.000% 08/15/2050	83,055	87,690
VODAFONE GROUP PLC CALLABLE NOTES FIXED	Corporate Debt Instrument - SEMI-ANN. 4.250% 09/17/2050	64,894	63,283
WELLS FARGO & CO CALLABLE BOND VARIABLE	Corporate Debt Instrument - QUARTERLY 6.850% 12/31/2164	435,000	436,088
WILLIS NORTH AMERICA INC CALLABLE NOTES	Corporate Debt Instrument - SEMI-ANN. 5.900% 03/05/2054	251,748	245,375
HUNGARY BOND FIXED 6.75% 25/SEP/2052 USD	Foreign Government and Agency Securities - SEMI-ANN. 6.750% 09/25/2052	1,085,198	1,101,586
KINGDOM OF SAUDI ARABIA MEDIUM TERM NOTE	Foreign Government and Agency Securities - SEMI-ANN. 5.750% 01/16/2054	2,197,112	2,226,281
REPUBLIC OF PANAMA CALLABLE BOND FIXED 7	Foreign Government and Agency Securities - SEMI-ANN. 7.500% 03/01/2031	314,997	321,143
REPUBLIC OF PANAMA CALLABLE BOND FIXED 7	Foreign Government and Agency Securities - SEMI-ANN. 7.875% 03/01/2057	1,348,538	1,402,558
REPUBLIC OF PANAMA CALLABLE BOND FIXED 8	Foreign Government and Agency Securities - SEMI-ANN. 8.000% 03/01/2038	681,208	708,905
ROMANIA BOND FIXED 6.375% 30/JAN/2034 US	Foreign Government and Agency Securities - SEMI-ANN. 6.375% 01/30/2034	654,482	674,315
US LONG BOND(CBT) BOND 18/JUN/2024 USM4	Futures Contracts - EXPIRES 06/18/2024	-	(404,203)
US LONG BOND(CBT) BOND 19/DEC/2024 USZ4	Futures Contracts - EXPIRES 12/19/2024	-	(1,654,030)
US LONG BOND(CBT) BOND 19/SEP/2024 USU4	Futures Contracts - EXPIRES 09/19/2024	-	2,040,455
US ULTRA BOND CBT BOND 18/JUN/2024 WNM4	Futures Contracts - EXPIRES 06/18/2024	-	968,493
US ULTRA BOND CBT BOND 19/DEC/2024 WNZ4	Futures Contracts - EXPIRES 12/19/2024	-	10,660,254
US ULTRA BOND CBT BOND 19/SEP/2024 WNU4	Futures Contracts - EXPIRES 09/19/2024	-	(7,865,316)

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
Year Ended December 31, 2024

EIN: 13-2623356
Plan Number: 001

(a) Identity of issue, borrower, lessor, or similar party	(b) Description of investment including maturity date, rate of interest, collateral, par collateral, par, or maturity value	(c) Cost of acquisition	(d) Proceeds of disposition
US 10YR NOTE (CBT) BOND 18/JUN/2024 TYM4	Futures Contracts - EXPIRES 06/18/2024	-	295,085
US 10YR NOTE (CBT) BOND 19/DEC/2024 TYZ4	Futures Contracts - EXPIRES 12/19/2024	-	5,793
US 10YR NOTE (CBT) BOND 19/SEP/2024 TYU4	Futures Contracts - EXPIRES 09/19/2024	-	(736,914)
US 10YR ULTRA FUT BOND 18/JUN/2024 UXYM4	Futures Contracts - EXPIRES 06/18/2024	-	(1,743,874)
US 10YR ULTRA FUT BOND 19/DEC/2024 UXYZ4	Futures Contracts - EXPIRES 12/19/2024	-	(7,651,411)
US 10YR ULTRA FUT BOND 19/SEP/2024 UXYU4	Futures Contracts - EXPIRES 09/19/2024	-	5,384,480
US 2YR NOTE (CBT) BOND 28/JUN/2024 TUM4	Futures Contracts - EXPIRES 06/28/2024	-	(233,474)
US 2YR NOTE (CBT) BOND 30/SEP/2024 TUU4	Futures Contracts - EXPIRES 09/30/2024	-	(296,279)
US 2YR NOTE (CBT) BOND 31/DEC/2024 TUZ4	Futures Contracts - EXPIRES 12/31/2024	-	(475,708)
US 5YR NOTE (CBT) BOND 28/JUN/2024 FVM4	Futures Contracts - EXPIRES 06/28/2024	-	90,035
US 5YR NOTE (CBT) BOND 30/SEP/2024 FVU4	Futures Contracts - EXPIRES 09/30/2024	-	(366,522)
US 5YR NOTE (CBT) BOND 31/DEC/2024 FVZ4	Futures Contracts - EXPIRES 12/31/2024	-	(96,175)
TBA UMBS SINGLE FAMILY 30YR 3.5 10/23	Securities Sold Short - 3.500% 10/25/2054	(11,802,666)	(11,802,666)
TBA UMBS SINGLE FAMILY 30YR 3.5 11/23	Securities Sold Short - 3.500% 11/25/2054	(10,859,193)	(10,859,193)
TBA UMBS SINGLE FAMILY 30YR 3.5 12/22	Securities Sold Short - 3.500% 12/25/2053	(3,905,273)	(3,905,273)
TBA UMBS SINGLE FAMILY 30YR 4 4/20	Securities Sold Short - 4.000% 04/25/2053	(9,835,325)	(9,849,705)
TBA UMBS SINGLE FAMILY 30YR 4.0 01/24	Securities Sold Short - 4.000% 01/25/2054	(3,742,188)	(3,742,188)
TBA UMBS SINGLE FAMILY 30YR 5.0 04/23	Securities Sold Short - 5.000% 04/25/2053	(3,262,644)	(3,262,734)
		<u>\$ 26,128,708</u>	<u>\$ 24,665,163</u>

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
Year Ended December 31, 2024

EIN: 13-2623356
Plan Number: 001

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense Incurred With Transaction	(g) Cost of Assets	(h) Current Value of Asset on Transaction Date	(i) Net Gain
Series of Transactions:								
JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUNI	Registered Investment Fund	\$ 570,058,630	\$ -	\$ -	\$ -	\$ 570,058,630	\$ 570,058,630	\$ -
JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUNI	Registered Investment Fund	\$ -	\$ 527,214,320	\$ -	\$ -	\$ 527,214,320	\$ 527,214,320	\$ -

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a Schedule of Active Participant Data as of January 1, 2024 Number distributed by attained age and attained years of credited service

Attained Age	Attained Years of Credited Service ¹										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	4	2	0	0	0	0	0	0	0	0	6
25-29	1	0	0	0	0	0	0	0	0	0	1
30-34	1	2	0	0	0	0	0	0	0	0	3
35-39	2	8	5	0	2	0	0	0	0	0	17
40-44	9	60	113	1	4	3	2	0	0	0	192
45-49	22	109	271	63	7	5	3	0	0	0	480
50-54	19	181	356	140	40	13	8	0	0	0	757
55-59	21	188	473	207	76	37	15	1	1	0	1,019
60-64	22	117	373	180	104	48	44	7	4	2	901
65-69	13	47	157	82	44	26	19	11	2	3	404
70 & over	4	7	39	24	7	4	0	0	1	2	88
Total	118	721	1,787	697	284	136	91	19	8	7	3,868

¹ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Siemens Pension Plan
 EIN / PN: 13-2623356 / 001
 Plan Sponsor: Siemens Corporation
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a - Schedule of Active Participant Data as of January 1, 2024

Number accruing pay-related benefits and average plan compensation limited by IRC §401(a)(17) distributed by attained age and attained years of credited service

Attained Age	Attained Years of Credited Service ²										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	4	2	0	0	0	0	0	0	0	0	6
	-	-	-	-	-	-	-	-	-	-	-
25-29	1	0	0	0	0	0	0	0	0	0	1
	-	-	-	-	-	-	-	-	-	-	-
30-34	1	2	0	0	0	0	0	0	0	0	3
	-	-	-	-	-	-	-	-	-	-	-
35-39	1	0	1	0	2	0	0	0	0	0	4
	-	-	-	-	-	-	-	-	-	-	-
40-44	2	5	3	0	4	3	2	0	0	0	19
	-	-	-	-	-	-	-	-	-	-	-
45-49	1	1	6	3	5	5	3	0	0	0	24
	-	-	-	-	-	-	-	-	-	-	90,623
50-54	3	1	4	0	20	11	8	0	0	0	47
	-	-	-	-	91,702	-	-	-	-	-	88,127
55-59	0	5	1	1	14	10	12	1	1	0	45
	-	-	-	-	-	-	-	-	-	-	86,594
60-64	0	5	4	3	13	11	16	2	4	2	60
	-	-	-	-	-	-	-	-	-	-	84,294
65-69	0	4	3	1	5	7	4	1	1	3	29
	-	-	-	-	-	-	-	-	-	-	77,714
70 & over	0	0	0	0	3	1	0	0	0	1	5
	-	-	-	-	-	-	-	-	-	-	-
Total	13	25	22	8	66	48	45	4	6	6	243
	-	79,111	103,006	-	85,892	78,457	82,359	-	-	-	82,595

² Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Siemens Pension Plan
 EIN / PN: 13-2623356 / 001
 Plan Sponsor: Siemens Corporation
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a - Schedule of Active Participant Data as of January 1, 2024
Number and average account balance distributed by attained age and attained years of credited service

Attained Age	Attained Years of Credited Service ³										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
25-29	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
30-34	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
35-39	1	8	4	0	0	0	0	0	0	0	13
	-	-	-	-	-	-	-	-	-	-	-
40-44	7	55	110	1	1	1	0	0	0	0	175
	-	8,619	17,589	-	-	-	-	-	-	-	14,780
45-49	21	108	267	60	2	0	0	0	0	0	458
	14,948	15,531	25,353	69,340	-	-	-	-	-	-	28,365
50-54	14	178	353	138	23	3	0	0	0	0	709
	-	19,626	31,600	76,501	108,634	-	-	-	-	-	40,277
55-59	21	180	467	204	62	26	3	0	0	0	963
	31,160	23,656	37,654	98,272	136,847	206,889	-	-	-	-	59,019
60-64	19	108	361	176	89	35	29	5	0	0	822
	-	25,786	44,230	101,685	138,812	236,474	253,883	-	-	-	80,923
65-69	13	41	153	76	33	19	15	10	1	0	361
	-	35,199	40,403	147,378	160,997	-	-	-	-	-	103,423
70 & over	4	7	37	22	3	2	0	0	1	1	77
	-	-	46,023	168,246	-	-	-	-	-	-	111,447
Total	100	685	1,752	677	213	86	47	15	2	1	3,578
	36,931	21,052	35,005	99,857	137,746	218,626	253,010	-	-	-	59,667

³ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Siemens Pension Plan
 EIN / PN: 13-2623356 / 001
 Plan Sponsor: Siemens Corporation
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a - Schedule of Active Participant Data as of January 1, 2024
Number and average annual frozen benefit distributed by attained age and attained years of credited service

Attained Age	Attained Years of Credited Service ⁴										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
25-29	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
30-34	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
35-39	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
40-44	4	3	0	0	0	0	0	0	0	0	7
	-	-	-	-	-	-	-	-	-	-	-
45-49	11	28	6	0	1	0	0	0	0	0	46
	-	2,216	-	-	-	-	-	-	-	-	2,265
50-54	8	69	35	7	0	0	0	0	0	0	119
	-	2,321	7,942	-	-	-	-	-	-	-	4,507
55-59	11	80	73	37	12	1	1	0	0	0	215
	-	3,301	7,488	15,469	-	-	-	-	-	-	8,000
60-64	9	51	72	40	32	5	2	0	0	0	211
	-	3,162	8,518	16,142	30,146	-	-	-	-	-	12,344
65-69	2	22	31	13	13	5	4	0	0	0	90
	-	3,253	6,837	-	-	-	-	-	-	-	12,595
70 & over	3	5	6	3	2	2	0	0	0	0	21
	-	-	-	-	-	-	-	-	-	-	9,825
Total	48	258	223	100	60	13	7	0	0	0	709
	1,278	2,893	7,662	14,972	27,668	-	-	-	-	-	8,900

⁴ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Siemens Pension Plan
 EIN / PN: 13-2623356/001
 Plan Sponsor: Siemens Corporation
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis

- Applicable month September 2023
- Interest rate basis Segment Rates

Interest rates

	Reflecting Stabilization	Not Reflecting Stabilization
• First segment rate	4.75%	3.62%
• Second segment rate	4.87%	4.46%
• Third segment rate	5.59%	4.52%
• Effective interest rate	5.04%	4.40%

As permitted by law, rates reflecting stabilization are used to determine the funding target and target normal cost, and thus the minimum required contribution under IRC §430 for the plan. Because these assumptions are subject to a corridor based on average interest rates over a 25-year period, they may differ from (and currently are higher than) current market interest rates, and may be inconsistent with other economic assumptions used in the valuation.

Annual rates of increase

- Cash balance interest crediting rate (Salaried Employees) 4.28% for 2024 and 4.06% for 2025 and thereafter
- Cash balance interest crediting rate (Union Employees) 4.28% for 2024 and 3.50% for 2025 and thereafter
- Employee contribution interest rate 2.00%
- Compensation (Union Employees) 3.00%
- Future Social Security wage bases (Union Employees) 2.00%
- Statutory limits on compensation N/A

Administrative expenses

\$3,931,256. Based on prior year's actual expenses, adjusted for the change in expected PBGC premium from the prior to the current year.

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Demographic Assumptions

Inclusion date	The valuation date coincident with or next following the date on which the employee is hired
New or rehired employees	It was assumed there will be no new or rehired employees.
Mortality	Separate rates for non-annuitants and annuitants tables based on Pri-2012 “Employees” and “Healthy Annuitants” (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024).
Termination	Rates vary by age

- Salaried Employees

Representative Termination Rates

Percentage leaving during the year	
Attained Age	Rate
25	6.0%
30	6.0%
35	6.0%
40	5.0%
45	5.0%
50	4.0%

- Former Dresser-Rand Employees

Representative Termination Rates

Percentage leaving during the year	
Attained Age	Rate
20	14.9%
25	9.9%
30	6.9%
35	4.9%
40	2.8%
45	1.7%
50	0.4%

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

- Union Employees

Representative Termination Rates

Percentage leaving during the year	
Attained Age	Rate
21	19.2%
25	16.0%
30	11.6%
35	8.4%
40	6.0%
45	4.4%
50	4.0%

Disability

Rates vary by age and gender

Representative Disability Rates

Percentage becoming disabled during the year		
Age	Males	Females
25	0.03%	0.03%
30	0.03%	0.04%
35	0.04%	0.07%
40	0.08%	0.13%
45	0.16%	0.24%
50	0.33%	0.40%
55	0.69%	0.64%
60	1.15%	0.90%
65	0.00%	0.00%

- Former Dresser-Rand Employees

Salaried employees are assumed to become disabled in accordance with the 1985 Wyatt Pension Disability Study Unisex Class Three rates of disablement.

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Retirement for active participants

For purposes of determining the Funding Target and Target Normal Cost (both disregarding at-risk assumptions), the rates at which participants retire by age are shown below.

Rates vary by age, average ages of 64 for Salaried and 62 for Union.

Percentage retiring during the year		
Age	Salaried Rate	Union Rate
55	5.00%	5.00%
56	5.00%	5.00%
57	5.00%	8.00%
58	5.00%	8.00%
59	5.00%	10.00%
60	5.00%	10.00%
61	5.00%	15.00%
62	10.00%	30.00%
63	10.00%	20.00%
64	10.00%	10.00%
65	17.00%	25.00%
66	25.00%	30.00%
67	25.00%	25.00%
68	25.00%	15.00%
69	25.00%	15.00%
70	100.00%	100.00%

- Former Dresser-Rand employees (Salaried)

Active employees are assumed to retire in accordance with the following rates:

Employees with less than 30 years of service:

Percentage retiring during the year	
Age	Rate
55-56	2.0%
57-58	2.1%
59	2.2%
60-61	0.0%
62	44.4%
63	10.0%
64-69	11.1%
70	100.0%

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Employees with more than 30 years of service:

Percentage retiring during the year	
Age	Rate
55	8.0%
56-57	4.0%
58-59	5.0%
60	12.0%
61	14.0%
62	34.0%
63	32.0%
64	24.0%
65	88.0%
66	20.0%
67	25.0%
68	33.0%
69	50.0%
70	100.0%

**Unpredictable Contingent
Event Benefit (UCEB)
assumptions**

It was assumed that permanent plant shutdown benefits provided under the various benefit schedules (as described in Appendix B) will not be triggered.

**Benefit commencement
date:**

- Preretirement death benefit
The later of the death of the active participant or the date the participant would have attained age 55
- Deferred vested benefit
The later of age 62 or termination of employment for cash balance Salaried Employees. The later of age 65 or termination of employment for all other Salaried Employees, and the later of age 61 or termination of employment for Union Employees.

For former Dresser-Rand employees, age 65, or current age if later.
- Disability benefit
Upon disablement
- Retirement benefit
Upon termination of employment

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Form of payment for active participants (Salaried)

For Cash Balance participants who terminate after retirement age eligibility, 40% are assumed to elect an immediate lump sum payment, 25% elect an immediate life annuity, 25% elect a lump sum payable at age 62, and 10% elect a life annuity payable at age 65. Lump sums were valued using the substitution of annuity form under IRS Regulation §1.430(d)-1(f)(4) without application of generational mortality.

For Cash balance participants who terminate prior to retirement age eligibility, 25% are assumed to elect an immediate lump sum payment, 55% elect a lump sum payment at age 62, and 20% elect a life annuity payable at age 65. All other participants are assumed to elect a single life annuity. Annuities were calculated from the cash balance accounts using the required methodology in IRS regulation §1.430(d)-1(f)(5).

For former Dresser-Rand employees, it is assumed that the participant elects the single life annuity.

Form of payment for active participants (Union)

For Cash Balance participants who terminate after retirement age eligibility, 25% are assumed to elect an immediate lump sum payment, 20% elect an immediate life annuity, and 55% elect a lump sum payment payable at age 61. Lump sums were valued using the substitution of annuity form under IRS Regulation §1.430(d)-1(f)(4) without application of generational mortality.

For Cash balance participants who terminate prior to retirement age eligibility, 20% are assumed to elect an immediate lump sum payment and 80% elect a lump sum payment at age 61. All other participants are assumed to elect a single life annuity. Annuities were calculated from the cash balance accounts using the required methodology in IRS regulation §1.430(d)-1(f)(5).

Form of payment for terminated vested participants (Salaried)

For Cash Balance participants, 45% of those who terminated within two years of the valuation date are assumed to elect an immediate lump sum payment, 40% elect a lump sum payable at age 62, and 15% elect a life annuity payable at age 65.

For all other Cash balance participants, it is assumed that 73% elect a lump sum payment at age 62 and the remaining 27% elect a life annuity payable at age 65.

All other participants are assumed to elect a life annuity payable at age 65.

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

For former Dresser-Rand participants, it is assumed that the participant elects the single life annuity.

Form of payment for terminated vested participants (Union)

For Cash Balance participants, 80% of those who terminated within two years of the valuation date are assumed to elect an immediate lump sum payment and 20% elect a lump sum payment payable at age 61.

For all other Cash balance participants, it is assumed that 100% elect a lump sum payment at age 61.

All other participants are assumed to elect a life annuity payable at age 61.

Percent married

80% of males; 80% of females. Used to value pre-retirement surviving spouse benefits and in determining the optional forms expected to be elected at commencement.

For former Dresser-Rand participants, 85% of males and 55% of females are assumed to be married at retirement.

Spouse age

Wife three years younger than husband

Timing of benefit payments

Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Methods

Valuation date

First day of plan year.

Funding target

Present value of accrued benefits as required by regulations under IRC §430.

Target normal cost

Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Actuarial value of assets for determining minimum required contributions	The actuarial value of assets is equal to the market value of assets as of the valuation date plus the discounted present value of contributions made after the valuation date for the prior plan year, discounted using the effective interest rate for the prior plan year.
Benefits not valued	WTW has reviewed the plan provisions with the plan sponsor and, based on that review, is not aware of any other significant benefits required to be valued that were not.
Decrement Timing	The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with methodology generally used to create those rates.

Sources of Data and Other Information

The plan sponsor through its third-party administrator, furnished participant data as of January 1, 2024. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. We are not aware of any errors or omissions that would have a significant effect on the results of our calculations.

Assumptions Rationale - Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Cash Balance Interest crediting rate for Salaried Employees	The plan credits interest to cash balance accounts using the 30-year Treasury rate for the August immediately preceding the plan year, but with a minimum interest credit rate of 4.06%. The long-term estimate of the 30-year Treasury rate, based on current conditions, future economic expectations and the minimum interest credit rate results in a final assumed interest credit rate of 4.06%.

Plan Name:	Siemens Pension Plan
EIN / PN:	13-2623356/001
Plan Sponsor:	Siemens Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

**Cash Balance Interest
crediting rate for Union
Employees**

The plan credits interest to cash balance accounts using the 30-year Treasury rate for the August immediately preceding the plan year. The long-term estimate of the 30-year Treasury rate, based on current conditions and future economic expectations results in a final assumed interest credit rate of 3.50%.

**Lump sum conversion
rate**

As required by IRC §430, lump sum benefits are valued using “annuity substitution”, so that the interest rates assumed are effectively the same as described above for the discount rate.

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Assumptions Rationale – Significant Demographic Assumptions

Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Termination	Termination rates were based on an experience study conducted in 2021 for SPP and 2013 for SPPU, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future. For former Dresser-Rand employees, the termination rates are based on plan sponsor expectations for the future with periodic monitoring of observed gains and losses caused by termination patterns different than assumed.
Disability	Disability rates are based on an experience study conducted in 2013, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future. For former Dresser-Rand employees, the disability rates were based on a published table for pension participants believed to have reasonably similar characteristics participating in pension plans with similar disability provisions.
Retirement	Retirement rates were based on an experience study conducted in 2021 for SPP and 2013 for SPPU, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future. For former Dresser-Rand employees, the retirement rates are based on plan sponsor expectations for the future with periodic monitoring of observed gains and losses caused by retirement patterns different than assumed.
Benefit commencement date for deferred vested benefit	Deferred vested participants' assumed commencement age is a single age intended to capture the average age at commencement. Deferred vested early commencement factors are not subsidized so that the difference between this approach and using assumed commencement rates at multiple ages is not expected to be significant.

Plan Name:	Siemens Pension Plan
EIN / PN:	13-2623356/001
Plan Sponsor:	Siemens Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Source of Prescribed Methods

Funding methods

The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are “prescribed methods set by law”, as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Changes in Assumptions and Methods

Change in assumptions since prior valuation

The segment interest rates used to calculate the funding target and target normal cost were updated to the current valuation date as required by IRC §430.

The mortality table used to calculate the funding target and target normal cost was changed from using a static projection of mortality improvement to a generational projection as required by guidance issued by the IRS under IRC §430.

The cash balance interest crediting rate for Salaried Employees increased from 4.06% to 4.28% for 2024 and 4.06% for 2025 and thereafter, and for Union Employees increased from 3.50% to 4.28% for 2024 and 3.50% for 2025 and thereafter.

The assumed plan-related expenses added to the target normal cost were changed from \$6,403,902 for the prior valuation to \$3,931,256 for the current valuation to account for lower expected expenses to be paid from the trust.

Change in methods since prior valuation

There have been no changes in methods since the prior valuation.

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Siemens Corporation
EIN/PN	13-2623356/001
Plan Name	Siemens Pension Plan
Valuation Date	January 1, 2024
Enrolled Actuary	William C. Walter, Jr.
Enrollment Number	23-05710

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
Year Ended December 31, 2024

EIN: 13-2623356
Plan Number: 001

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense Incurred With Transaction	(g) Cost of Assets	(h) Current Value of Asset on Transaction Date	(i) Net Gain
Series of Transactions:								
JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUNI	Registered Investment Fund	\$ 570,058,630	\$ -	\$ -	\$ -	\$ 570,058,630	\$ 570,058,630	\$ -
JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUNI	Registered Investment Fund	\$ -	\$ 527,214,320	\$ -	\$ -	\$ 527,214,320	\$ 527,214,320	\$ -

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
▶ Round off amounts to nearest dollar. ▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.		
A Name of plan SIEMENS PENSION PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF SIEMENS CORPORATION		D Employer Identification Number (EIN) 13-2623356
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B ☐ F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500		
Part I Basic Information		
1 Enter the valuation date: Month 01 Day 01 Year 2024		
2 Assets:		
a Market value		2a 1,514,738,399
b Actuarial value		2b 1,514,738,399
3 Funding target/participant count breakdown		
		(1) Number of participants (2) Vested Funding Target (3) Total Funding Target
a For retired participants and beneficiaries receiving payment		8,149 875,741,428 875,741,428
b For terminated vested participants		7,252 351,658,208 351,658,208
c For active participants		3,868 281,134,176 281,877,526
d Total		19,269 1,508,533,812 1,509,277,162
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐		
a Funding target disregarding prescribed at-risk assumptions		4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor		4b
5 Effective interest rate		5 5.04%
6 Target normal cost		
a Present value of current plan year accruals		6a 1,902,035
b Expected plan-related expenses		6b 3,931,256
c Target normal cost		6c 5,833,291
Statement by Enrolled Actuary		
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.		
SIGN HERE William C. Walter, Jr., E.A. <i>W C</i>		
Signature of actuary		
WILLIAM C. WALTER, JR., E.A.		
Type or print name of actuary		
WILLIS TOWERS WATSON US LLC		
Firm name		
200 LIBERTY STREET		
NEW YORK NY 10281		
Address of the firm		
If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.		
Schedule SB (Form 5500) 2024 v. 240311		

Part II	Beginning of Year Carryover and Prefunding Balances	
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	251,449,262
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	36,428,710
9 Amount remaining (line 7 minus line 8)	0	215,020,552
10 Interest on line 9 using prior year's actual return of <u>11.22</u> %	0	24,125,306
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.17</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	239,145,858

Part III	Funding Percentages	
14 Funding target attainment percentage	14	84.51 %
15 Adjusted funding target attainment percentage	15	100.36 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	80.00 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV	Contributions and Liquidity Shortfalls				
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c)
					0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:			
a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0	
b Contributions made to avoid restrictions adjusted to valuation date	19b	0	
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0	
20 Quarterly contributions and liquidity shortfalls:			
a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No			
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No			
c If line 20a is "Yes," see instructions and complete the following table as applicable:			
Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost		
21	Discount rate:		
a	Segment rates:	1st segment: 4.75 % 2nd segment: 4.87 % 3rd segment: 5.59 %	☐ N/A, full yield curve used
b	Applicable month (enter code).....	21b	4
22	Weighted average retirement age	22	64
23	Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute		
Part VI	Miscellaneous Items		
24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No		
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No		
26	Demographic and benefit information		
a	Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b	Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☒ Yes ☐ No
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	
Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years		
28	Unpaid minimum required contributions for all prior years	28	0
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0
Part VIII	Minimum Required Contribution For Current Year		
31	Target normal cost and excess assets (see instructions):		
a	Target normal cost (line 6c).....	31a	5,833,291
b	Excess assets, if applicable, but not greater than line 31a	31b	0
32	Amortization installments:	Outstanding Balance	Installment
a	Net shortfall amortization installment	233,684,621	22,577,204
b	Waiver amortization installment	0	0
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....		34 28,410,495
35	Balances elected for use to offset funding requirement	0	28,410,495
36	Additional cash requirement (line 34 minus line 35).....		36 0
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....		37 0
38	Present value of excess contributions for current year (see instructions)		
a	Total (excess, if any, of line 37 over line 36)		38a 0
b	Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b 0
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39 0
40	Unpaid minimum required contributions for all years		40 0
Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)		
41	If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021		

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Siemens Corporation
EIN/PN	13-2623356/001
Plan Name	Siemens Pension Plan
Valuation Date	January 1, 2024
Enrolled Actuary	William C. Walter, Jr.
Enrollment Number	23-05710

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2024

(1)	(2)	(3)	(4)	(5)
Age	Exposure	Retirement Rate	Assumed Number Retiring (2) * (3)	Product (1) x (4)
55	1,000	5%	50	2,750
56	950	5%	48	2,688
57	902	5%	45	2,565
58	857	5%	43	2,494
59	814	5%	41	2,419
60	773	5%	39	2,340
61	734	5%	37	2,257
62	697	10%	70	4,340
63	627	10%	63	3,969
64	564	10%	56	3,584
65	508	17%	86	5,590
66	422	25%	106	6,996
67	316	25%	79	5,293
68	237	25%	59	4,012
69	178	25%	45	3,105
70	133	100%	133	9,310
Weighted Average				63,712

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Union Employees

(1)	(2)	(3)	(4)	(5)
Age	Exposure	Retirement Rate	Assumed Number Retiring (2) * (3)	Product (1) x (4)
55	1,000	5%	50	2,750
56	950	5%	48	2,688
57	902	8%	72	4,104
58	830	8%	66	3,828
59	764	10%	76	4,484
60	688	10%	69	4,140
61	619	15%	93	5,673
62	526	30%	158	9,796
63	368	20%	74	4,662
64	294	10%	29	1,856
65	265	25%	66	4,290
66	199	30%	60	3,960
67	139	25%	35	2,345
68	104	15%	16	1,088
69	88	15%	13	897
70	75	100%	75	5,250
Weighted Average				61,811

Plan Name: Siemens Pension Plan
 EIN / PN: 13-2623356/001
 Plan Sponsor: Siemens Corporation
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Former Dresser-Rand Employees:

Employees with less than 30 years of service

(1) Age	(2) Exposure	(3) Retirement Rate	(4) Assumed Number Retiring (2) * (3)	(5) Product (1) x (4)
55	1,000	2.0%	20	1,100
56	980	2.0%	20	1,120
57	960	2.1%	20	1,140
58	940	2.1%	20	1,160
59	920	2.2%	20	1,180
60	900	0.0%	0	0
61	900	0.0%	0	0
62	900	44.4%	400	24,800
63	500	10.0%	50	3,150
64	450	11.1%	50	3,200
65	400	11.1%	44	2,860
66	356	11.1%	40	2,640
67	316	11.1%	35	2,345
68	281	11.1%	31	2,108
69	250	11.1%	28	1,932
70	222	100.0%	222	15,540
Weighted Average				64,275

Plan Name: Siemens Pension Plan
 EIN / PN: 13-2623356/001
 Plan Sponsor: Siemens Corporation
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Former Dresser-Rand Employees:

Employees with more than 30 years of service

(1) Age	(2) Exposure	(3) Retirement Rate	(4) Assumed Number Retiring (2) * (3)	(5) Product (1) x (4)
55	1,000	8.0%	80	4,400
56	920	4.0%	37	2,072
57	883	4.0%	35	1,995
58	848	5.0%	42	2,436
59	806	5.0%	40	2,360
60	766	12.0%	92	5,520
61	674	14.0%	94	5,734
62	580	34.0%	197	12,214
63	383	32.0%	123	7,749
64	260	24.0%	62	3,968
65	198	88.0%	174	11,310
66	24	20.0%	5	330
67	19	25.0%	5	335
68	14	33.0%	5	340
69	9	50.0%	5	345
70	4	100.0%	4	280
Weighted Average				61,388

Percentage of Non Dresser Union Active Ptps:	0.062823
Percentage of Non Dresser Salaried Active Ptps:	0.936660
Percentage of Dresser Active Ptps Under 30:	0.000517
Percentage of Dresser Active Ptps Over 30:	N/A
Total Weighted Average Age at Retirement:	63.592864
Weighted Average Age at Retirement (rounded):	64

Plan Name: Siemens Pension Plan
 EIN / PN: 13-2623356/001
 Plan Sponsor: Siemens Corporation
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 24 Change in Actuarial Assumptions

The cash balance interest crediting rate for Salaried Employees increased from 4.06% to 4.28% for 2024 and 4.06% for 2025 and thereafter, and for Union Employees increased from 3.50% to 4.28% for 2024 and 3.50% for 2025 and thereafter.

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis

- Applicable month September 2023
- Interest rate basis Segment Rates

Interest rates

	Reflecting Stabilization	Not Reflecting Stabilization
• First segment rate	4.75%	3.62%
• Second segment rate	4.87%	4.46%
• Third segment rate	5.59%	4.52%
• Effective interest rate	5.04%	4.40%

As permitted by law, rates reflecting stabilization are used to determine the funding target and target normal cost, and thus the minimum required contribution under IRC §430 for the plan. Because these assumptions are subject to a corridor based on average interest rates over a 25-year period, they may differ from (and currently are higher than) current market interest rates, and may be inconsistent with other economic assumptions used in the valuation.

Annual rates of increase

- Cash balance interest crediting rate (Salaried Employees) 4.28% for 2024 and 4.06% for 2025 and thereafter
- Cash balance interest crediting rate (Union Employees) 4.28% for 2024 and 3.50% for 2025 and thereafter
- Employee contribution interest rate 2.00%
- Compensation (Union Employees) 3.00%
- Future Social Security wage bases (Union Employees) 2.00%
- Statutory limits on compensation N/A

Administrative expenses

\$3,931,256. Based on prior year's actual expenses, adjusted for the change in expected PBGC premium from the prior to the current year.

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Demographic Assumptions

Inclusion date	The valuation date coincident with or next following the date on which the employee is hired
New or rehired employees	It was assumed there will be no new or rehired employees.
Mortality	Separate rates for non-annuitants and annuitants tables based on Pri-2012 "Employees" and "Healthy Annuitants" (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024).

Termination Rates vary by age

- Salaried Employees

Representative Termination Rates

Percentage leaving during the year	
Attained Age	Rate
25	6.0%
30	6.0%
35	6.0%
40	5.0%
45	5.0%
50	4.0%

- Former Dresser-Rand Employees

Representative Termination Rates

Percentage leaving during the year	
Attained Age	Rate
20	14.9%
25	9.9%
30	6.9%
35	4.9%
40	2.8%
45	1.7%
50	0.4%

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

- Union Employees

Representative Termination Rates

Percentage leaving during the year	
Attained Age	Rate
21	19.2%
25	16.0%
30	11.6%
35	8.4%
40	6.0%
45	4.4%
50	4.0%

Disability

Rates vary by age and gender

Representative Disability Rates

Percentage becoming disabled during the year		
Age	Males	Females
25	0.03%	0.03%
30	0.03%	0.04%
35	0.04%	0.07%
40	0.08%	0.13%
45	0.16%	0.24%
50	0.33%	0.40%
55	0.69%	0.64%
60	1.15%	0.90%
65	0.00%	0.00%

- Former Dresser-Rand Employees

Salaried employees are assumed to become disabled in accordance with the 1985 Wyatt Pension Disability Study Unisex Class Three rates of disablement.

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Retirement for active participants

For purposes of determining the Funding Target and Target Normal Cost (both disregarding at-risk assumptions), the rates at which participants retire by age are shown below.

Rates vary by age, average ages of 64 for Salaried and 62 for Union.

Percentage retiring during the year		
Age	Salaried Rate	Union Rate
55	5.00%	5.00%
56	5.00%	5.00%
57	5.00%	8.00%
58	5.00%	8.00%
59	5.00%	10.00%
60	5.00%	10.00%
61	5.00%	15.00%
62	10.00%	30.00%
63	10.00%	20.00%
64	10.00%	10.00%
65	17.00%	25.00%
66	25.00%	30.00%
67	25.00%	25.00%
68	25.00%	15.00%
69	25.00%	15.00%
70	100.00%	100.00%

- Former Dresser-Rand employees (Salaried)

Active employees are assumed to retire in accordance with the following rates:

Employees with less than 30 years of service:

Percentage retiring during the year	
Age	Rate
55-56	2.0%
57-58	2.1%
59	2.2%
60-61	0.0%
62	44.4%
63	10.0%
64-69	11.1%
70	100.0%

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Employees with more than 30 years of service:

Percentage retiring during the year	
Age	Rate
55	8.0%
56-57	4.0%
58-59	5.0%
60	12.0%
61	14.0%
62	34.0%
63	32.0%
64	24.0%
65	88.0%
66	20.0%
67	25.0%
68	33.0%
69	50.0%
70	100.0%

**Unpredictable Contingent
Event Benefit (UCEB)
assumptions**

It was assumed that permanent plant shutdown benefits provided under the various benefit schedules (as described in Appendix B) will not be triggered.

**Benefit commencement
date:**

- Preretirement death benefit
The later of the death of the active participant or the date the participant would have attained age 55
- Deferred vested benefit
The later of age 62 or termination of employment for cash balance Salaried Employees. The later of age 65 or termination of employment for all other Salaried Employees, and the later of age 61 or termination of employment for Union Employees.

For former Dresser-Rand employees, age 65, or current age if later.
- Disability benefit
Upon disablement
- Retirement benefit
Upon termination of employment

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Form of payment for active participants (Salaried)

For Cash Balance participants who terminate after retirement age eligibility, 40% are assumed to elect an immediate lump sum payment, 25% elect an immediate life annuity, 25% elect a lump sum payable at age 62, and 10% elect a life annuity payable at age 65. Lump sums were valued using the substitution of annuity form under IRS Regulation §1.430(d)-1(f)(4) without application of generational mortality.

For Cash balance participants who terminate prior to retirement age eligibility, 25% are assumed to elect an immediate lump sum payment, 55% elect a lump sum payment at age 62, and 20% elect a life annuity payable at age 65. All other participants are assumed to elect a single life annuity. Annuities were calculated from the cash balance accounts using the required methodology in IRS regulation §1.430(d)-1(f)(5).

For former Dresser-Rand employees, it is assumed that the participant elects the single life annuity.

Form of payment for active participants (Union)

For Cash Balance participants who terminate after retirement age eligibility, 25% are assumed to elect an immediate lump sum payment, 20% elect an immediate life annuity, and 55% elect a lump sum payment payable at age 61. Lump sums were valued using the substitution of annuity form under IRS Regulation §1.430(d)-1(f)(4) without application of generational mortality.

For Cash balance participants who terminate prior to retirement age eligibility, 20% are assumed to elect an immediate lump sum payment and 80% elect a lump sum payment at age 61. All other participants are assumed to elect a single life annuity. Annuities were calculated from the cash balance accounts using the required methodology in IRS regulation §1.430(d)-1(f)(5).

Form of payment for terminated vested participants (Salaried)

For Cash Balance participants, 45% of those who terminated within two years of the valuation date are assumed to elect an immediate lump sum payment, 40% elect a lump sum payable at age 62, and 15% elect a life annuity payable at age 65.

For all other Cash balance participants, it is assumed that 73% elect a lump sum payment at age 62 and the remaining 27% elect a life annuity payable at age 65.

All other participants are assumed to elect a life annuity payable at age 65.

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For former Dresser-Rand participants, it is assumed that the participant elects the single life annuity.

Form of payment for terminated vested participants (Union)

For Cash Balance participants, 80% of those who terminated within two years of the valuation date are assumed to elect an immediate lump sum payment and 20% elect a lump sum payment payable at age 61.

For all other Cash balance participants, it is assumed that 100% elect a lump sum payment at age 61.

All other participants are assumed to elect a life annuity payable at age 61.

Percent married

80% of males; 80% of females. Used to value pre-retirement surviving spouse benefits and in determining the optional forms expected to be elected at commencement.

For former Dresser-Rand participants, 85% of males and 55% of females are assumed to be married at retirement.

Spouse age

Wife three years younger than husband

Timing of benefit payments

Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Methods

Valuation date

First day of plan year.

Funding target

Present value of accrued benefits as required by regulations under IRC §430.

Target normal cost

Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.

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Actuarial value of assets for determining minimum required contributions	The actuarial value of assets is equal to the market value of assets as of the valuation date plus the discounted present value of contributions made after the valuation date for the prior plan year, discounted using the effective interest rate for the prior plan year.
Benefits not valued	WTW has reviewed the plan provisions with the plan sponsor and, based on that review, is not aware of any other significant benefits required to be valued that were not.
Decrement Timing	The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with methodology generally used to create those rates.

Sources of Data and Other Information

The plan sponsor through its third-party administrator, furnished participant data as of January 1, 2024. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. We are not aware of any errors or omissions that would have a significant effect on the results of our calculations.

Assumptions Rationale - Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Cash Balance Interest crediting rate for Salaried Employees	The plan credits interest to cash balance accounts using the 30-year Treasury rate for the August immediately preceding the plan year, but with a minimum interest credit rate of 4.06%. The long-term estimate of the 30-year Treasury rate, based on current conditions, future economic expectations and the minimum interest credit rate results in a final assumed interest credit rate of 4.06%.

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**Cash Balance Interest
crediting rate for Union
Employees**

The plan credits interest to cash balance accounts using the 30-year Treasury rate for the August immediately preceding the plan year. The long-term estimate of the 30-year Treasury rate, based on current conditions and future economic expectations results in a final assumed interest credit rate of 3.50%.

**Lump sum conversion
rate**

As required by IRC §430, lump sum benefits are valued using “annuity substitution”, so that the interest rates assumed are effectively the same as described above for the discount rate.

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EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
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Assumptions Rationale – Significant Demographic Assumptions

Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Termination	Termination rates were based on an experience study conducted in 2021 for SPP and 2013 for SPPU, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future. For former Dresser-Rand employees, the termination rates are based on plan sponsor expectations for the future with periodic monitoring of observed gains and losses caused by termination patterns different than assumed.
Disability	Disability rates are based on an experience study conducted in 2013, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future. For former Dresser-Rand employees, the disability rates were based on a published table for pension participants believed to have reasonably similar characteristics participating in pension plans with similar disability provisions.
Retirement	Retirement rates were based on an experience study conducted in 2021 for SPP and 2013 for SPPU, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future. For former Dresser-Rand employees, the retirement rates are based on plan sponsor expectations for the future with periodic monitoring of observed gains and losses caused by retirement patterns different than assumed.
Benefit commencement date for deferred vested benefit	Deferred vested participants' assumed commencement age is a single age intended to capture the average age at commencement. Deferred vested early commencement factors are not subsidized so that the difference between this approach and using assumed commencement rates at multiple ages is not expected to be significant.

Plan Name:	Siemens Pension Plan
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Source of Prescribed Methods

Funding methods

The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are “prescribed methods set by law”, as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Changes in Assumptions and Methods

Change in assumptions since prior valuation

The segment interest rates used to calculate the funding target and target normal cost were updated to the current valuation date as required by IRC §430.

The mortality table used to calculate the funding target and target normal cost was changed from using a static projection of mortality improvement to a generational projection as required by guidance issued by the IRS under IRC §430.

The cash balance interest crediting rate for Salaried Employees increased from 4.06% to 4.28% for 2024 and 4.06% for 2025 and thereafter, and for Union Employees increased from 3.50% to 4.28% for 2024 and 3.50% for 2025 and thereafter.

The assumed plan-related expenses added to the target normal cost were changed from \$6,403,902 for the prior valuation to \$3,931,256 for the current valuation to account for lower expected expenses to be paid from the trust.

Change in methods since prior valuation

There have been no changes in methods since the prior valuation.

Plan Name: Siemens Pension Plan
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Valuation Date: January 1, 2024

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Schedule SB, Part V Summary of Plan Provisions

1.1 Plan provisions for Siemens Pension Plan

Plan Provisions

The pension plan became effective October 1, 1965. Effective December 31, 2010, all benefits accrued under the plan (final average pay and cash balance) were frozen for all participants.

Eligibility January 1st or July 1st coincident with or following completion of six months of employment. Employees hired or rehired after April 1, 2006 are not eligible for the Plan.

Definitions

Vesting service	Elapsed time from date of hire.
Benefit Service	Years and completed months from participation date. Benefit service is frozen as of December 31, 2010.
Compensation	All cash compensation including base pay, bonuses, overtime, shift differential, commissions, salary continuation payments, tax-deferred contributions to the Siemens Savings Plan. Compensation earned after December 31, 2010 is not included since the plan is frozen.
Average final compensation (AFC)	The average of the highest four consecutive plan years of compensation during the ten-year period preceding the participant's termination or retirement date
Normal retirement date (NRD)	First of month coinciding with or next following the attainment of age 65 with three years of vesting service.
Average final compensation benefit	1.125% of AFC up to \$12,000 plus 1.50% of AFC in excess of \$12,000, multiplied by Benefit Service. Subject to a minimum benefit for participants as of October 2, 1987, as summarized in Appendix XXV of the Siemens Pension Plan document. All benefits are frozen as of December 31, 2010.

Plan Name: Siemens Pension Plan
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Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

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Cash balance benefit

Account balance established at the later of January 1, 2001 and participation date. Account balance is increased monthly with Pay and Interest Credits.

Interest Credits are based on the 30-year Treasury rate for August immediately preceding the calendar year, but not less than 4.06%.

Pay Credits are based on the contribution level of each operating company and vesting service, as follows:

Service	Low	Middle	High
<5	2.00%	3.00%	4.00%
5 - 9	2.50%	3.75%	5.00%
10 - 14	3.00%	4.50%	6.00%
15 - 19	4.00%	6.00%	8.00%
20 - 24	5.00%	7.50%	10.00%
25 - 29	6.00%	9.00%	12.00%
30 +	7.50%	11.25%	15.00%

If a participant was a member of the Plan prior to January 1, 2001, then the participant will not receive a benefit less than the minimum benefit accrued under the Final Average Pay formula or any other grandfathered prior plan as of December 31, 2000.

Effective December 31, 2010, Pay Credits will no longer be credited to the account balances. Interest Credits will continue to be earned.

Eligibility for Benefits

Normal retirement

Retirement on NRD.

Early retirement

Age 55 with 10 years of vesting service for average final compensation benefits. Vested cash balance benefits are immediately payable.

Postponed retirement

Retirement after NRD.

Deferred vested termination 100% vested with three years of vesting service.

Plan Name: Siemens Pension Plan
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Disability Ten years of vesting service for average final compensation benefits. Cash balance benefits, if not already vested, are vested after 12 months of disability.

Preretirement death benefit Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse. Cash balance benefits are immediately vested upon death of an active participant.

Benefits Paid Upon the Following Events

Normal retirement The average final compensation benefit or cash balance benefit, whichever is applicable.

Early retirement For average final compensation benefits, the accrued benefit is reduced by 5/12% for each of the first 24 months by which the early retirement date precedes age 62 and by 1/2% for each additional month in excess of 24 months. There is no reduction for payments commencing on or after age 62.

For cash balance benefits, an actuarially equivalent annuity is payable.

Postponed retirement The monthly pension benefit determined as of the actual retirement date.

Deferred vested termination For average final compensation benefits, the benefit paid at NRD, but actuarially reduced if payments begin after age 55 but before age 65.

For cash balance benefits, account balance or actuarially equivalent annuity.

Disablement For average final compensation benefits, the annual pension that is deferred to age 65 is the accrued benefit (based on benefit paid at NRD). The participant shall be credited with Vesting and Benefit Service during the period of disability until the earliest of commencement of retirement benefits, death, or recovery from disability. The disability benefit is payable from age 55 until the earlier of the date on which the participant recovers from disability or the date of the participant's death.

For cash balance benefits, account balance is fully vested after 12 months of disability. Interest Credits are granted until the account is paid out or an annuity payment is elected. No Pay Credits granted unless pay is received.

Plan Name: Siemens Pension Plan
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Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Preretirement death	For average final compensation benefits, return of accumulated employee contributions (if any); or if vested, annual pension payable for life to spouse is 50% of reduced joint and 50% survivor benefit, but not less than \$360. If spouse is more than 15 years younger than the member, the minimum is reduced by 1% for each year or fraction thereof, by which the difference in age exceeds 15 years. For cash balance benefits, return of accumulated employee contributions (if any); or account balance or actuarially equivalent annuity payable to beneficiary. Paid regardless of Vesting Service accrued by the participant.
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Other Plan Provisions

Forms of payment	Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants. Optional forms: 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life, and Lump Sum (for average final compensation benefits less than \$5,000 or \$50 per month, and for Cash Balance participants).
Other Benefits	Certain operating companies receive special minimum benefits based on the terms of agreement when they entered the plan. In addition, certain benefit provisions from prior plans that were subsequently merged into this plan continue.
Pension Increases	None.
Plan participants' contributions	Some participants have an accumulated contribution balance from a prior plan. This balance is increased with interest annually.
Maximum limits on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected.

Plan Name:	Siemens Pension Plan
EIN / PN:	13-2623356/001
Plan Sponsor:	Siemens Corporation
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Changes in Benefits Valued Since Prior Year

Effective June 1, 2023, the plan was amended to allow in-service distributions for non-union members. There have been no other changes in benefits valued since the prior year.

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

1.2 Plan provisions for Furnas Controls Restated Employees' Pension Plan

Plan Provisions

The pension plan became effective January 1, 1984. Effective September 30, 2009, the Siemens-Furnas Controls Restated Employees' Pension Plan was merged into the Siemens Pension Plan. Effective December 31, 2010, all benefits accrued were frozen.

Eligibility	Prior to January 1, 1985: Date of employment.
	After January 1, 1985: Date employee has attained age 21 and completed one year of service with at least 1,000 hours.

Definitions

Credited service	One year of credited service is granted for each calendar year in which the participant worked at least 1,000 hours. No credited service is earned after December 31, 2010.
Average Monthly Compensation (AMC)	Average monthly compensation during highest five consecutive of last ten calendar years, or last 60 months of employment, whichever is higher. No compensation earned after December 31, 2010 is used in the calculation of benefits.
Normal retirement date (NRD)	Age 65 with five years of participation.
Monthly pension benefit	50% of Average Monthly Compensation, less 50% of Primary Social Security Benefit, prorated for less than 30 years of Credited Service.

Eligibility for Benefits

Normal retirement	Retirement on NRD.
Early retirement	Age 55 with 15 years of service.
Postponed retirement	Retirement after NRD.

Deferred vested termination Full vesting after five years of service.

Plan Name:	Siemens Pension Plan
EIN / PN:	13-2623356/001
Plan Sponsor:	Siemens Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Disability Ten years of service.

Preretirement death benefit Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse.

Benefits Paid Upon the Following Events

Normal retirement The monthly pension benefit determined as of NRD.

Early retirement The accrued benefit reduced by 1/15th for each of the first five years, and by 1/30th for each of the next five years that payment commences prior to NRD.

Postponed retirement The monthly pension benefit determined as of the actual retirement date.

Deferred vested termination The monthly pension benefit deferred to age 65 or, if the participant elects, a reduced pension to begin any time between age 60 and 65. The reduction for early commencement is described in the Early Retirement section above.

Disablement The Accrued Benefit is payable immediately with no reduction for payment before Normal Retirement Date.

Preretirement death After eligible for early or normal retirement: Benefit payable to surviving spouse as if participant retired on date of death with 75% joint and survivor option. Not reduced for early retirement if participant over age 60 and entitled to a disability benefit.

After completion of 15 years of service: Benefit payable to surviving spouse as if participant elected 50% joint and survivor option deferred to age 55.

After completion of five years of service: Benefit payable to surviving spouse as if participant elected 50% joint and survivor option deferred to age 65.

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

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Other Plan Provisions

Forms of payment	Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants. Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life, Level Income Option.
Pension Increases	None.
Plan participants' contributions	None.
Maximum limits on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected.

Changes in Benefits Valued Since Prior Year

Effective June 1, 2023, the plan was amended to allow in-service distributions for non-union members. There have been no other changes in benefits valued since the prior year.

Plan Name:	Siemens Pension Plan
EIN / PN:	13-2623356/001
Plan Sponsor:	Siemens Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

1.3 Plan provisions for Siemens Building Technologies (“SBT Plan”)

Plan Provisions

The pension plan became effective April 1, 1975. Effective December 31, 2009, the Retirement Income Plan for Salaried Employees of Siemens Building Technologies, Inc., Landis Division, (SBT Plan) was merged into the Siemens Pension Plan. Effective December 31, 2010, all benefits accrued were frozen.

Eligibility	First of the month following attainment of age 21 and completion of one year of service. Employees hired on or after January 1, 2005 are not eligible for the plan.
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Definitions

Vesting service	The sum of an employee’s service prior to January 1, 1997 plus all years and months after January 1, 1997, in which the employee was employed plus any service with Staefa Control Systems, Inc. not already included in his service if the employee began to participate before September 1, 1997, plus any period of severance of less than twelve consecutive months. Periods in which an employee is eligible to contribute but fails to do so are excluded.
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Benefit service	An employee’s periods of plan participation expressed in completed years and months. Benefit service was frozen as of December 31, 2004.
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Compensation	Total cash compensation, excluding certain special payments. Compensation shall not exceed the limit described in IRC Section 401(a)(17). No compensation after December 31, 2010 is used in the calculation of benefits.
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Final average compensation (FAC)	Average compensation paid to a participant during the highest 60 consecutive months out of the last 120 months immediately preceding termination.
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Covered Compensation (CC)	Average FICA taxable wage bases under the Social Security Act for the 35-year period ending on the earlier of Social Security retirement age or termination of employment.
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Plan Sponsor:	Siemens Corporation
Valuation Date:	January 1, 2024

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Normal retirement date (NRD) Later of age 65 or five years of participation.

Annual pension benefit The annual pension is the greater of (a) or (b), plus (c) plus (d):

(a) \$17.50 per month for each year of Benefit Service earned between December 31, 1993 and December 31, 2004

(b) 1% of FAC plus 0.5% of FAC in excess of CC, multiplied by Benefit Service earned between December 31, 1993 and December 31, 2004

(c) Accrued benefit as of December 31, 1993, under the prior plan, indexed by the ratio of FAC at December 31, 2010 to FAC at December 31, 1993.

(d) Frozen benefit as of December 31, 1993 under the Retirement Income Plan for Hourly Factory Employees of Skokie Plant of MCC Powers.

Eligibility for Benefits

Normal retirement Retirement on NRD.

Early retirement Latest of age 55, completion of five years of Vesting Service, and completion of ten years of employment.

Postponed retirement Retirement after NRD.

Deferred vested termination Completion of five years of Vesting Service.

Disability Total and Permanent Disability.

Preretirement death benefit Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse.

Benefits Paid Upon the Following Events

Normal retirement The annual pension benefit determined as of NRD.

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Early retirement	The accrued benefit is reduced by 6-2/3% for each of the first five years and 3-1/3% for each of the next five years by which benefit commencement precedes NRD.
Postponed retirement	The annual pension benefit determined as of the actual retirement date.
Deferred vested termination	Accrued benefit deferred to NRD or, if eligible, an early retirement benefit as described above.
Disablement	The annual pension benefit, with benefit service continuing to accrue during the period of disability, until the earlier of NRD and commencement of benefits. Benefit service was frozen as of December 31, 2004, however, participants who were disabled on December 31, 2004 were eligible to earn benefit service up to June 30, 2005.
Preretirement death	Return of accumulated employee contributions (if any), if not married; if married, annual pension payable for life to spouse is 50% of reduced 50% Joint and Survivor benefit payable at the earliest retirement date.

Other Plan Provisions

Forms of payment	Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants. Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 5 Year, 10 Year, and 15 Year Certain and Life. Lump sum cash-out: Benefit paid immediately to participant as a lump sum if the actuarial equivalent of the age-65 monthly retirement benefit payable as a Life Annuity is less than \$5,000.
Other Benefits	Employees who terminate without a vested right to their accrued benefit will receive a lump sum equal to their accumulated employee contributions with interest.
Pension Increases	None.

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Plan participants' mandatory contributions ½% of Compensation up to \$20,000, plus 1% of Compensation in excess of \$20,000 up to Social Security Wage Base, plus 3% of Compensation above the Social Security Wage Base. As of January 1, 2005, no further mandatory participant contributions are made to the Plan. Interest is credited at an annual rate of 120% of the Federal mid-term rate for the first month of the plan year.

Maximum limits on benefits and pay All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected.

Changes in Benefits Valued Since Prior Year

Effective June 1, 2023, the plan was amended to allow in-service distributions for non-union members. There have been no other changes in benefits valued since the prior year.

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

1.4 Plan provisions for Siemens Pension Plan for Union Employees

Plan Provisions

The pension plan became effective January 1, 2001. The plan was amended and restated as of October 1, 2011. Effective December 31, 2010, all benefits accrued under the plan were frozen for participants in the following collective bargaining units:

- Local 124 of the International Brotherhood of Electrical Workers AFL-CIO, Kansas City, MO
- Federation of Independent Salaried Unions (FISU) and its Affiliates reporting out of Detroit, MI, Baltimore, MD or Union, NJ
- Local 2222 of the International Brotherhood of Electrical Workers reporting out of the Boston, MA district
- Federation of Independent Salaried Union (FISU) and its Pittsburgh based Affiliates reporting out of New Kensington, Plum Borough or Churchill, PA
- Local 716 of the International Brotherhood of Electrical Workers, Houston, TX

The most recent amendment reflected in the following plan provisions was effective March 1, 2019.

Eligibility	January 1 st or July 1 st coincident with or following completion of six months of Vesting Service.
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Definitions

Vesting service	From date of hire.
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Compensation	Eligible compensation includes cash compensation, tax-deferred contributions to the Siemens Savings Plan, bonuses, special pay, overtime pay, shift differential, commissions, salary continuation payments, and Section 125 contributions. Compensation shall not exceed the limit described in IRC Section 401(a)(17).
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Normal retirement date (NRD)	Later of age 65 or the earlier of completion of three years of Vesting Service, termination of employment by reason of permanent layoff, termination of employment following a "period of the Member's disability" of at least 12 months, or transfer to an Affiliated Company outside of the United States that is not an Employing Company.
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Plan Name:	Siemens Pension Plan
EIN / PN:	13-2623356/001
Plan Sponsor:	Siemens Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Cash balance benefit

Single life annuity determined by dividing the account balance by an annuity conversion factor based on the lump sum actuarial equivalence.

Account balance established at the later of January 1, 2001 and participation date. Account balance is increased monthly with Pay and Interest Credits.

Interest Credits are based on the 30-year Treasury rate for August immediately preceding the calendar year.

Pay Credits are based on the contribution level of each operating company and vesting service, as follows:

Service	Low	Middle	High
< 5	2.00%	3.00%	4.00%
5 – 9	2.50%	3.75%	5.00%
10 – 14	3.00%	4.50%	6.00%
15 – 19	4.00%	6.00%	8.00%
20 – 24	5.00%	7.50%	10.00%
25 – 29	6.00%	9.00%	12.00%
30 +	7.50%	11.25%	15.00%

Minimum benefit: If a participant was a member of the Siemens Westinghouse Retirement Plan for Union Employees prior to participating in the Plan, then the participant will not receive a benefit less than the Frozen Minimum Benefit accrued under the Career Average Pay formula of that plan.

Effective December 31, 2010, Pay Credits will no longer be credited to the account balances. Interest Credits will continue to be earned.

Eligibility for Benefits

Normal retirement

Retirement on NRD.

Postponed retirement

Retirement after NRD.

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EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
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SCHEDULE SB ATTACHMENTS

Deferred vested termination 100% vested with three years of Vesting Service.

Disability 100% vested after 12 months of disability.

Preretirement death benefit 100% vested upon death while active.

Benefits Paid Upon the Following Events

Normal retirement Account Balance or Actuarially Equivalent annuity payable upon retirement.

Postponed retirement The cash balance benefit determined as of the actual retirement date.

Deferred vested termination Account Balance or Actuarially Equivalent annuity payable upon termination.

Disablement Interest Credits granted until the account is paid out or an annuity payment is elected. No Pay Credits granted.

Preretirement death Account Balance or Actuarially Equivalent annuity payable to beneficiary.

Other Plan Provisions

Forms of payment Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants.

Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life, and Lump Sum.

Pension Increases None.

Plan participants' contributions None.

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EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

**Maximum limits on
benefits and pay**

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
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Monthly pension benefit A monthly benefit, payable for life, calculated by multiplying service during specific years by their respective dollar amounts as shown in the following table:

Years	Multiplier
Prior to 1977	\$ 4.00
1977-1979	\$ 6.00
1980-1981	\$ 8.00
1982	\$ 9.00
1983	\$ 10.00
1984-1985	\$ 11.00
1986	\$ 11.50
1987	\$ 12.00
1988	\$ 13.00
1989	\$ 13.50
1990	\$ 14.00
1991	\$ 15.00
1992	\$ 16.00
1993	\$ 17.00
1994	\$ 18.00
1995	\$ 18.50
1996	\$ 19.00
1997	\$ 20.00
1998	\$ 20.50
1999-2000	\$ 21.00
2001	\$ 21.50
2002-2004	\$ 23.00
2005	\$ 24.00
2006	\$ 25.00
2007-2008	\$ 26.00
2009	\$ 28.00
2010	\$ 29.00
2011 and later	\$ 30.00

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Valuation Date: January 1, 2024

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Eligibility for Benefits

Normal retirement	Retirement on NRD.
Early retirement	Age 60 with five years of credited service.
Postponed retirement	Retirement after NRD.
Deferred vested termination	100% vesting after five years of service.
Disability	Same as deferred vested termination.
Preretirement death benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits.

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit determined as of NRD.
Early retirement	The accrued pension benefit is reduced 5/9% for each month that commencement starts before age 65.
Postponed retirement	The monthly pension benefit determined as of the actual retirement date.
Deferred vested termination	The accrued pension benefit payable at NRD. If payments commence before age 65 (but no earlier than age 60), such accrued benefit is reduced 5/9% for each month that commencement starts before age 65.
Disablement	None.
Preretirement death	Upon death after early retirement eligibility, the spouse receives a benefit as if the employee terminated or retired on the date of his death with a 50% Joint and Survivor annuity. The spouse's benefit provides that 50% of this benefit will continue to the spouse after the employee's death. An actuarially reduced pension is provided for this optional form of payment.

Commencement date: At the time the employee would have attained Early Retirement Eligibility (age 60 with 5 years of service), or

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immediately if the participant was eligible for an early retirement benefit. Spouse can elect to start at a later date.

Form of payment: Survivor portion of the 50% Joint and Survivor annuity.

Other Plan Provisions

Forms of payment

Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants.

Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life.

Lump sum cash-out: Benefit paid immediately to participant as a lump sum if the actuarial equivalent of the age-65 monthly benefit payable as a Life Annuity is less than \$5,000.

Pension Increases

None.

Plan participants' contributions

None.

Maximum limits on benefits and pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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1.6 Plan provisions for Norwood Union Retirement Plan

Plan Provisions

The pension plan became effective September 1, 1950. The plan was amended and restated as of October 1, 2006. Effective April 1, 2009, the Norwood Union Retirement Plan was merged into the Siemens Pension Plan for Union Employees.

Eligibility Participation was closed on March 1, 1981.

Definitions

Vesting Service	Plan years in which participant worked at least 1,000 hours.
Credited Service	Credited Service is the sum of an employee’s past service credit and his future service credit. Past service is based on calendar years worked. Credit is given for partial years. Future Service is based on calendar years with 1,600 or more hours worked. Partial credit is given for years with less than 1,600 hours worked. For participants who were less than age 50 on October 1, 1981, credited service was frozen on that date.
Normal retirement date (NRD)	Age 65 with five years of vesting service.
Annual pension benefit	For employees older than age 50 on October 1, 1981, the annual pension is \$186 times years of credited service. For employees less than age 50 on October 1, 1981, the annual pension is \$300 times years of credited service as of September 30, 1981. Currently, all remaining active participants were under age 50 on October 1, 1981.

Plan Name:	Siemens Pension Plan
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Plan Sponsor:	Siemens Corporation
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Eligibility for Benefits

Normal retirement	Retirement on NRD.
Early retirement	Age 60 with 10 years of vesting service; age 55 and age plus credited service equals 85 or more; or 30 years of credited service regardless of age. Shutdown/Plant Closing early retirement: Early Retirement shall be available for an employee who is age 55 with 10 years of Credited Service.
Supplemental Allowance	Restriction of future participation in the labor force.
Postponed retirement	Retirement after NRD.
Deferred vested termination	100% vested after five years of service.
Disability	Ten years of credited service.
Preretirement death benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits.

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit determined as of NRD.
Early retirement	The accrued pension benefit is reduced 4.00% for each of the first two years and 6.67% for each additional year that benefits commence before age 62.
Supplemental Allowance	Supplement to bring total annual payments up to \$6,000 per year until age 62. The amount is reduced if the employee retires with fewer than 30 years of credited service or before age 60. The amount is also further reduced by unreduced Social Security benefits or Social Security Disability payments.

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Postponed retirement	The monthly pension benefit determined as of the actual retirement date.
Deferred vested termination	The annual pension is the accrued benefit deferred to age 65. If payments commence before age 65, such accrued benefit is reduced by 5/9% per month.
Disablement	The annual pension to begin after 6 months of disability is the accrued normal benefit, payable for life, plus an extra \$72.00 times credited service (maximum 25 years) payable until the employee becomes eligible for unreduced Social Security benefits.
Preretirement death	The spouse's benefit is 50% of the employee's reduced 50% Joint and Survivor annuity. Commencement date: At the time the employee would have attained Early Retirement or immediately if the participant was eligible for an early retirement benefit. Spouse can elect to start at a later date.

Other Plan Provisions

Forms of payment	Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants. Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life. Lump sum cash-out: Benefit paid immediately to participant as lump sum if the actuarial equivalent of the age 65 monthly retirement benefit payable as a Life Annuity is less than \$5,000.
Pension Increases	None.
Plan participants' contributions	None.
Maximum limits on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Plan Name:	Siemens Pension Plan
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Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

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1.7 Plan provisions for AHU Corporation (Local 724) Deltex Division Hourly Plan

Plan Provisions

The pension plan became effective January 17, 1995. The plan was amended and restated as of October 1, 2006. Except for 4 participants, this group was divested in 2014.

Eligibility All employees covered by a participating collective bargaining agreement and not considered "Leased Employees". All employees are eligible to participate upon attainment of age 21 and completion of one Year of Service.

Definitions

Year of Service One year of 12 consecutive months, in which 1,000 hours of service are rendered, including service under the prior plan, calculated from date of hire.

Vesting Service Equals Years of Service.

Normal retirement date (NRD) Age 65 and 5 years of participation.

Monthly pension benefit Pension Credit: One year of 12 consecutive months, in which 1,800 hours of service are rendered, prorated for service over 1,000 hours and partial credit for less than 1,000 hours. Service under the prior plan is included under the plan. Pension Credit is measured from date of hire. Monthly accrued benefit: A flat dollar amount per year of Pension Credit (not to exceed 35) in accordance with the following schedule:

Date of Retirement	Benefit Multiplier
Prior to 6/4/1997	\$15.00
6/4/1997 – 6/3/1998	\$15.50
6/4/1998 – 6/3/1999	\$16.00
6/4/1999 – 6/3/2001	\$24.00
6/4/2001 – 6/3/2002	\$28.00
6/4/2002 – 6/3/2005	\$30.00
6/4/2005 – 6/3/2008	\$34.00
6/4/2008 – 12/31/2011	\$38.00
1/1/2012 and later	\$42.00

Plan Name: Siemens Pension Plan
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Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

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Eligibility for Benefits

Normal retirement	Retirement on NRD.
Early retirement	Age 55 and 15 years of Pension Credit.
Postponed retirement	Retirement after NRD.
Deferred vested termination	5 Years of Service.
Disability	None.
Preretirement death benefit	5 Years of Service and married for one year prior to death.

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit payable immediately.
Early retirement	Actuarially Equivalent annuity payable upon retirement.
Postponed retirement	The monthly pension benefit determined as of the actual retirement date.
Deferred vested termination	The accrued monthly pension benefit, payable at age 65, or payable on a reduced basis at an age not earlier than age 55.
Disablement	None.
Preretirement death	The amount which would be payable if the participant terminated on his/her date of death, elected payment at the earliest eligibility for early retirement in the form of a qualified joint and survivor annuity, and died prior to the first payment. Commencement date: At the time the employee would have attained early retirement eligibility, or immediately if the participant was eligible for an early retirement benefit.

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Plan Sponsor:	Siemens Corporation
Valuation Date:	January 1, 2024

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Other Plan Provisions

Forms of payment	Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants. Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life. Lump Sum Cash-Out: Benefit paid immediately to participant as a lump sum if the Actuarial Equivalent of the age 65 monthly pension benefit payable as a Life Annuity is less than \$5,000.
Pension Increases	None.
Plan participants' contributions	None.
Maximum limits on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name:	Siemens Pension Plan
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Plan Sponsor:	Siemens Corporation
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1.8 Plan provisions for Demag Delaval Turbomachinery Inc. Local 3355 Turbine Hourly Plan

Plan Provisions

The pension plan became effective January 1, 1973. The plan was amended and restated as of October 1, 2006. Effective July 1, 2009, the Pension Plan for Local 3355 Siemens Demag Delaval Turbomachinery Inc. was merged into the Siemens Pension Plan for Union Employees.

Eligibility Employees hired on or after March 8, 2010 are not eligible to participate in the plan.

Definitions

Continuous Service Elapsed service from date of hire, including service under the prior plan.

Normal retirement date (NRD) Age 65 and 5 years of service.

Monthly pension benefit A flat dollar amount per year and fractional year of Continuous Service for employees retiring in accordance with the following schedule:

Date of Retirement	Benefit Multiplier
1/17/1995 – 8/31/1995	\$24.00
9/1/1995 – 2/11/2001	\$26.50
3/1/2001 – 2/28/2004	\$30.00
3/1/2004 – 2/28/2005	\$33.00
3/1/2005 – 2/28/2006	\$36.00
3/1/2006 – 2/28/2007	\$38.00
3/1/2007 – 3/31/2010	\$44.00
4/1/2010 – 3/31/2011	\$46.00
4/1/2011 – 3/31/2012	\$48.00
4/1/2012 – 3/31/2013	\$50.00
4/1/20–3 - 3/31/2016	\$53.00
4/1/2016 and later	\$55.00

Plan Name: Siemens Pension Plan
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Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

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Eligibility for Benefits

Normal retirement	Retirement on NRD.
Early retirement	Age 55 and age plus full years of Continuous Service equals 75.
Postponed retirement	Retirement after NRD.
Deferred vested termination	100% vested after five years of Continuous Service.
Disability	No disability retirement benefit for employees who become disabled after January 1, 2003.
Preretirement death benefit	Vested and married for one year period prior to death.

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit payable immediately.
Early retirement	Normal Retirement Benefit reduced 4% per year before age 62. If a participant retires with 30 or more years of Continuous Service, the normal retirement benefit is paid without reduction.
Postponed retirement	The monthly pension benefit determined as of the actual retirement date.
Deferred vested termination	The monthly pension benefit, payable unreduced at age 65 or payable on a reduced basis at an age not earlier than age 55.
Disablement	Participant is treated as a deferred vested termination, or retirement.
Preretirement death	The amount which would be payable if the participant terminated on his/her date of death, elected payment at the earliest eligibility for early retirement in the form of a 50% Joint and Survivor annuity, and died prior to the first payment.

Plan Name:	Siemens Pension Plan
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Plan Sponsor:	Siemens Corporation
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Other Plan Provisions

Forms of payment Normal form: Unreduced 50% Joint and Survivor Annuity for married participants, and single life annuity for unmarried participants.

Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life, Level Income Option.

Lump Sum Cash-Out: Benefit paid immediately to participant as a lump sum if the Actuarial Equivalent of the age 65 monthly retirement benefit payable is less than \$5,000.

Pension Increases None.

Plan participants' contributions None.

Maximum limits on benefits and pay All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

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1.9 Plan provisions for Electrical Products Distributor Group Union Retirement Plan

Plan Provisions

The pension plan became effective February 1, 1983. The plan was amended and restated as of October 1, 2006. No employee hired or rehired in Unit 471 on or after November 16, 2007 will be eligible for participation in this Retirement Plan. Effective March 31, 2010, the Electrical Products Plan was merged into the Siemens Pension Plan for Union Employees.

Eligibility	Any Employee who is employed within an Employing Unit which is covered under the Plan is eligible to participate in the Plan. For Unit 408, 231, and 411, first day of the month coincident with or next following the completion of 90 days of Vesting Service.
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Definitions

Vesting Service	Vesting Service shall be based on the period of a Participant's employment by the Company, any other Affiliated Company or any Predecessor Company.
Benefit Service	Elapsed time from date of participation.
Earnings	Participant's total compensation received from the Company or any other Affiliated Company as reported on the federal W-2 form. Compensation shall not exceed the limit described in IRC Section 401(a)(17).
Normal retirement date (NRD)	Age 65.

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Annual pension benefit The annual retirement income earned for any calendar year is a “Percent A” multiplied by earnings up to the “Breakpoint” plus a “Percent B” multiplied by earnings in excess of the “Breakpoint”. “Percent A,” Percent B” and “Breakpoint” are as follows:

Unit Number	Effective Date	Percent A	Percent B	Break-point	Annual Minimum Benefit
211	6/1/1957	0.75%	1.50%	\$ 4,200	\$ 222
	5/15/1970	1.00%	2.00%	\$ 4,800	\$ 222
	1/1/2003	2.00%	2.00%	\$ 4,800	\$ 312
231	7/1/1966	1.00%	1.50%	\$ 4,800	\$ 354
408	7/1/1966	1.00%	1.50%	\$ 4,800	\$ 384
441	1/1/1975	1.00%	1.50%	SSWB	\$ 0
	1/1/2004	1.50%	1.50%	SSWB	\$ 0
463	1/1/1969	1.00%	1.50%	SSWB	\$ 0
471	1/1/1972	1.00%	1.50%	SSWB	\$ 0

This benefit is then subject to a minimum benefit of “Annual Minimum Benefit” per year of benefit service.

Eligibility for Benefits

Normal retirement Retirement on NRD.

Early retirement Age 55 with 10 years of vesting service.

Postponed retirement Retirement after NRD.

Deferred vested termination 100% vested after five years of service.

Disability Age 55 and 10 years of service, or 20 years of service regardless of age (except for unit 211 whose only requirement is 10 years of service regardless of age).

Preretirement death benefit 5 years of service.

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

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Benefits Paid Upon the Following Events

Normal retirement	The annual pension benefit payable immediately.
Early retirement	The annual pension is the accrued benefit reduced 4% for each of the first five years and 6% for each additional year that benefits commence before age 65. For Unit 211, the benefit is reduced 3% for each year that benefits commence before age 65.
Postponed retirement	The annual pension benefit determined as of the actual retirement date.
Deferred vested termination	The annual pension is the accrued benefit deferred to age 65. If payments commence before age 65, such accrued benefit is reduced.
Disablement	The annual pension to begin after 6 months of disability is the accrued normal benefit, reduced by benefits relating to the disability paid to him by law, except for Social Security disability benefits or any military service pension.
Preretirement death	The amount which would be payable if the participant terminated on his/her date of death, elected payment at the earliest eligibility for early retirement in the form of an 50% Joint and Survivor annuity, and died prior to the first payment. At a minimum, return of accumulated employee contributions, if any.

Other Plan Provisions

Forms of payment	Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants. Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life. Lump Sum Cash-Out: Benefit paid immediately to participant as a lump sum if the Actuarial Equivalent of the age 65 monthly retirement benefit payable as a Life Annuity is less than \$5,000.
Pension Increases	None.

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**Plan participants'
mandatory contributions**

Mandatory employee contributions have been made in the past for certain employees. These participants who terminate without entitlement to any other benefit shall receive a refund of their contributions plus credited interest. Also, if any such participant should die before he has received benefits (excluding disability income received prior to age 65) which equal in value to his contributions plus credited interest, the difference shall be paid to the beneficiary.

**Maximum limits on benefits
and pay**

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

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1.10 Plan provisions for Jackson Retirement Plan

Plan Provisions

The pension plan became effective January 1, 1978. The plan was amended and restated as of January 1, 2010. Effective March 31, 2010, the Jackson Retirement Plan was merged into the Siemens Pension Plan for Union Employees.

Eligibility Participation is closed to employees hired on or after May 22, 2009.

Definitions

Vesting Service	Plan years in which the participant works at least 1,000 hours. Fractional years are given if less than 1,000 hours.
Credited Service	Calendar years in which the participant works at least 2,000 hours. Fractional years are given if less than 2,000 hours.
Compensation	A member's base hourly rate determined as of December 31 of each year multiplied by 2,080
Normal retirement date (NRD)	Age 65 with 5 years of vesting service.
Annual pension benefit	The annual benefit is 1.2% of annual compensation during each year of credited service, plus 1% of annual compensation in excess of \$9,000. The total benefit is subject to a minimum of 1% of the average of the highest 5 consecutive years of pay out of the most recent 10 years (but not less than \$120 nor more than \$180) multiplied by total years of credited service.

Eligibility for Benefits

Normal retirement	Retirement on NRD.
Early retirement	Age 55 with 10 years of credited service. Eligible for supplemental early retirement benefit at age 60 with 10 years of credited service.

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Postponed retirement Retirement after NRD.

Deferred vested termination 100% vested after five years of service.

Disability 10 years of credited service.

Preretirement death benefit 5 years of service and married for at least one year.

Benefits Paid Upon the Following Events

Normal retirement The accrued benefit payable immediately.

Early retirement The accrued benefit is reduced 5/9% for each month that commencement precedes age 62. Supplemental benefit of \$72 for each year of credited service (maximum of 25 years), payable prior to age 62, if eligible.

Postponed retirement The annual pension benefit determined as of the actual retirement date.

Deferred vested termination The annual pension is the accrued benefit deferred to age 65. If payments commence before age 65, such accrued benefit is reduced in the same manner as the early retirement benefit.

Disablement Accrued pension benefit at time of disability (without regard to the minimum) reduced by 5/9% for each month by which commencement precedes age 62, provided such reduction shall not exceed 12%; plus \$75 per month payable until eligible for unreduced Social Security benefits.

Preretirement death The amount which would be payable if the participant terminated on his/her date of death, elected payment at the earliest eligibility for early retirement in the form of an 50% Joint and Survivor annuity, and died prior to the first payment.

Plan Name: Siemens Pension Plan
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Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

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Other Plan Provisions

Forms of payment	Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants. Optional forms: 75% Joint and Survivor Lump Sum Cash-Out: Benefit paid immediately to participant as a lump sum if the Actuarial Equivalent of the age 65 monthly retirement benefit payable as a Life Annuity is less than \$5,000.
Pension Increases	None.
Plan participants' contributions	A participant must contribute 3% of each year's earnings which are in excess of \$9,000.
Maximum limits on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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Schedule SB, Line 26a Schedule of Active Participant Data as of January 1, 2024 Number distributed by attained age and attained years of credited service

Attained Age	Attained Years of Credited Service ¹										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	4	2	0	0	0	0	0	0	0	0	6
25-29	1	0	0	0	0	0	0	0	0	0	1
30-34	1	2	0	0	0	0	0	0	0	0	3
35-39	2	8	5	0	2	0	0	0	0	0	17
40-44	9	60	113	1	4	3	2	0	0	0	192
45-49	22	109	271	63	7	5	3	0	0	0	480
50-54	19	181	356	140	40	13	8	0	0	0	757
55-59	21	188	473	207	76	37	15	1	1	0	1,019
60-64	22	117	373	180	104	48	44	7	4	2	901
65-69	13	47	157	82	44	26	19	11	2	3	404
70 & over	4	7	39	24	7	4	0	0	1	2	88
Total	118	721	1,787	697	284	136	91	19	8	7	3,868

¹ Age and service for purposes of determining category are based on exact (not rounded) values.

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 Plan Sponsor: Siemens Corporation
 Valuation Date: January 1, 2024

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Schedule SB, Line 26a - Schedule of Active Participant Data as of January 1, 2024

Number accruing pay-related benefits and average plan compensation limited by IRC §401(a)(17) distributed by attained age and attained years of credited service

Attained Age	Attained Years of Credited Service ²										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	4	2	0	0	0	0	0	0	0	0	6
	-	-	-	-	-	-	-	-	-	-	-
25-29	1	0	0	0	0	0	0	0	0	0	1
	-	-	-	-	-	-	-	-	-	-	-
30-34	1	2	0	0	0	0	0	0	0	0	3
	-	-	-	-	-	-	-	-	-	-	-
35-39	1	0	1	0	2	0	0	0	0	0	4
	-	-	-	-	-	-	-	-	-	-	-
40-44	2	5	3	0	4	3	2	0	0	0	19
	-	-	-	-	-	-	-	-	-	-	-
45-49	1	1	6	3	5	5	3	0	0	0	24
	-	-	-	-	-	-	-	-	-	-	90,623
50-54	3	1	4	0	20	11	8	0	0	0	47
	-	-	-	-	91,702	-	-	-	-	-	88,127
55-59	0	5	1	1	14	10	12	1	1	0	45
	-	-	-	-	-	-	-	-	-	-	86,594
60-64	0	5	4	3	13	11	16	2	4	2	60
	-	-	-	-	-	-	-	-	-	-	84,294
65-69	0	4	3	1	5	7	4	1	1	3	29
	-	-	-	-	-	-	-	-	-	-	77,714
70 & over	0	0	0	0	3	1	0	0	0	1	5
	-	-	-	-	-	-	-	-	-	-	-
Total	13	25	22	8	66	48	45	4	6	6	243
	-	79,111	103,006	-	85,892	78,457	82,359	-	-	-	82,595

² Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Siemens Pension Plan
 EIN / PN: 13-2623356 / 001
 Plan Sponsor: Siemens Corporation
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a - Schedule of Active Participant Data as of January 1, 2024
Number and average account balance distributed by attained age and attained years of credited service

Attained Age	Attained Years of Credited Service ³										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
25-29	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
30-34	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
35-39	1	8	4	0	0	0	0	0	0	0	13
	-	-	-	-	-	-	-	-	-	-	-
40-44	7	55	110	1	1	1	0	0	0	0	175
	-	8,619	17,589	-	-	-	-	-	-	-	14,780
45-49	21	108	267	60	2	0	0	0	0	0	458
	14,948	15,531	25,353	69,340	-	-	-	-	-	-	28,365
50-54	14	178	353	138	23	3	0	0	0	0	709
	-	19,626	31,600	76,501	108,634	-	-	-	-	-	40,277
55-59	21	180	467	204	62	26	3	0	0	0	963
	31,160	23,656	37,654	98,272	136,847	206,889	-	-	-	-	59,019
60-64	19	108	361	176	89	35	29	5	0	0	822
	-	25,786	44,230	101,685	138,812	236,474	253,883	-	-	-	80,923
65-69	13	41	153	76	33	19	15	10	1	0	361
	-	35,199	40,403	147,378	160,997	-	-	-	-	-	103,423
70 & over	4	7	37	22	3	2	0	0	1	1	77
	-	-	46,023	168,246	-	-	-	-	-	-	111,447
Total	100	685	1,752	677	213	86	47	15	2	1	3,578
	36,931	21,052	35,005	99,857	137,746	218,626	253,010	-	-	-	59,667

³ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Siemens Pension Plan
 EIN / PN: 13-2623356 / 001
 Plan Sponsor: Siemens Corporation
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a - Schedule of Active Participant Data as of January 1, 2024
Number and average annual frozen benefit distributed by attained age and attained years of credited service

Attained Age	Attained Years of Credited Service ⁴										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
25-29	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
30-34	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
35-39	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
40-44	4	3	0	0	0	0	0	0	0	0	7
	-	-	-	-	-	-	-	-	-	-	-
45-49	11	28	6	0	1	0	0	0	0	0	46
	-	2,216	-	-	-	-	-	-	-	-	2,265
50-54	8	69	35	7	0	0	0	0	0	0	119
	-	2,321	7,942	-	-	-	-	-	-	-	4,507
55-59	11	80	73	37	12	1	1	0	0	0	215
	-	3,301	7,488	15,469	-	-	-	-	-	-	8,000
60-64	9	51	72	40	32	5	2	0	0	0	211
	-	3,162	8,518	16,142	30,146	-	-	-	-	-	12,344
65-69	2	22	31	13	13	5	4	0	0	0	90
	-	3,253	6,837	-	-	-	-	-	-	-	12,595
70 & over	3	5	6	3	2	2	0	0	0	0	21
	-	-	-	-	-	-	-	-	-	-	9,825
Total	48	258	223	100	60	13	7	0	0	0	709
	1,278	2,893	7,662	14,972	27,668	-	-	-	-	-	8,900

⁴ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Siemens Pension Plan
 EIN / PN: 13-2623356/001
 Plan Sponsor: Siemens Corporation
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26b Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	22,335,595	50,575,656	86,733,201	159,644,452
2025	18,466,118	17,012,332	82,765,587	118,244,037
2026	19,693,997	19,289,873	80,218,933	119,202,803
2027	20,580,611	21,424,800	77,648,143	119,653,554
2028	20,909,652	21,849,931	75,475,071	118,234,654
2029	20,860,872	22,056,888	73,027,709	115,945,469
2030	21,433,891	23,325,977	70,149,922	114,909,790
2031	20,675,815	23,785,149	67,551,220	112,012,184
2032	20,276,020	25,458,668	64,728,107	110,462,795
2033	20,253,761	23,784,413	61,701,954	105,740,128
2034	19,980,385	23,124,223	58,846,148	101,950,756
2035	19,717,222	23,370,192	55,726,393	98,813,807
2036	19,062,412	22,884,430	52,788,143	94,734,985
2037	18,333,082	22,766,240	49,464,092	90,563,414
2038	17,227,650	21,872,221	46,294,012	85,393,883
2039	16,483,036	21,031,040	42,867,360	80,381,436
2040	15,899,501	20,274,923	39,672,174	75,846,598
2041	15,139,103	19,421,360	36,407,120	70,967,583
2042	14,272,621	18,358,890	33,335,788	65,967,299
2043	13,613,818	17,700,940	30,179,048	61,493,806
2044	12,859,514	17,066,450	27,093,685	57,019,649
2045	11,995,382	16,168,034	24,179,938	52,343,354
2046	11,121,383	15,111,516	21,397,192	47,630,091
2047	10,485,305	14,362,164	18,764,978	43,612,447
2048	9,801,778	13,553,726	16,301,234	39,656,738
2049	9,124,626	12,688,542	14,021,607	35,834,775
2050	8,459,913	11,825,450	11,963,537	32,248,900
2051	7,843,945	10,946,523	10,083,804	28,874,272
2052	7,207,570	10,062,176	8,388,692	25,658,438
2053	6,585,610	9,184,932	7,263,615	23,034,157

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2054	5,991,858	8,323,132	5,656,522	19,971,512
2055	5,422,791	7,485,151	4,660,670	17,568,612
2056	4,874,424	6,682,533	3,671,867	15,228,824
2057	4,353,781	5,922,896	2,955,558	13,232,235
2058	3,862,231	5,213,093	2,311,350	11,386,674
2059	3,403,161	4,557,418	1,819,762	9,780,341
2060	2,978,340	3,960,459	1,429,544	8,368,343
2061	2,588,862	3,420,600	1,123,520	7,132,982
2062	2,235,265	2,934,759	886,038	6,056,062
2063	1,916,900	2,505,643	703,321	5,125,864
2064	1,632,261	2,127,551	563,605	4,323,417
2065	1,380,039	1,794,203	498,807	3,673,049
2066	1,158,430	1,504,216	375,935	3,038,581
2067	965,272	1,253,493	313,861	2,532,626
2068	798,246	1,037,984	266,075	2,102,305
2069	654,970	853,827	228,915	1,737,712
2070	533,050	697,411	199,628	1,430,089
2071	430,176	565,415	176,173	1,171,764
2072	344,128	454,828	157,058	956,014
2073	272,796	362,909	141,195	776,900

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2024

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
1. Shortfall	01/01/2024	(61,331,124)	15.00000	(61,331,124)	(5,579,924)
2. Shortfall	01/01/2023	307,456,970	14.00000	295,015,745	28,157,128
Total				233,684,621	22,577,204

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2024

(1)	(2)	(3)	(4)	(5)
Age	Exposure	Retirement Rate	Assumed Number Retiring (2) * (3)	Product (1) x (4)
55	1,000	5%	50	2,750
56	950	5%	48	2,688
57	902	5%	45	2,565
58	857	5%	43	2,494
59	814	5%	41	2,419
60	773	5%	39	2,340
61	734	5%	37	2,257
62	697	10%	70	4,340
63	627	10%	63	3,969
64	564	10%	56	3,584
65	508	17%	86	5,590
66	422	25%	106	6,996
67	316	25%	79	5,293
68	237	25%	59	4,012
69	178	25%	45	3,105
70	133	100%	133	9,310
Weighted Average				63,712

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Union Employees

(1)	(2)	(3)	(4)	(5)
Age	Exposure	Retirement Rate	Assumed Number Retiring (2) * (3)	Product (1) x (4)
55	1,000	5%	50	2,750
56	950	5%	48	2,688
57	902	8%	72	4,104
58	830	8%	66	3,828
59	764	10%	76	4,484
60	688	10%	69	4,140
61	619	15%	93	5,673
62	526	30%	158	9,796
63	368	20%	74	4,662
64	294	10%	29	1,856
65	265	25%	66	4,290
66	199	30%	60	3,960
67	139	25%	35	2,345
68	104	15%	16	1,088
69	88	15%	13	897
70	75	100%	75	5,250
Weighted Average				61,811

Plan Name: Siemens Pension Plan
 EIN / PN: 13-2623356/001
 Plan Sponsor: Siemens Corporation
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Former Dresser-Rand Employees:

Employees with less than 30 years of service

(1) Age	(2) Exposure	(3) Retirement Rate	(4) Assumed Number Retiring (2) * (3)	(5) Product (1) x (4)
55	1,000	2.0%	20	1,100
56	980	2.0%	20	1,120
57	960	2.1%	20	1,140
58	940	2.1%	20	1,160
59	920	2.2%	20	1,180
60	900	0.0%	0	0
61	900	0.0%	0	0
62	900	44.4%	400	24,800
63	500	10.0%	50	3,150
64	450	11.1%	50	3,200
65	400	11.1%	44	2,860
66	356	11.1%	40	2,640
67	316	11.1%	35	2,345
68	281	11.1%	31	2,108
69	250	11.1%	28	1,932
70	222	100.0%	222	15,540
Weighted Average				64,275

Plan Name: Siemens Pension Plan
 EIN / PN: 13-2623356/001
 Plan Sponsor: Siemens Corporation
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Former Dresser-Rand Employees:

Employees with more than 30 years of service

(1) Age	(2) Exposure	(3) Retirement Rate	(4) Assumed Number Retiring (2) * (3)	(5) Product (1) x (4)
55	1,000	8.0%	80	4,400
56	920	4.0%	37	2,072
57	883	4.0%	35	1,995
58	848	5.0%	42	2,436
59	806	5.0%	40	2,360
60	766	12.0%	92	5,520
61	674	14.0%	94	5,734
62	580	34.0%	197	12,214
63	383	32.0%	123	7,749
64	260	24.0%	62	3,968
65	198	88.0%	174	11,310
66	24	20.0%	5	330
67	19	25.0%	5	335
68	14	33.0%	5	340
69	9	50.0%	5	345
70	4	100.0%	4	280
Weighted Average				61,388

Percentage of Non Dresser Union Active Ptps:	0.062823
Percentage of Non Dresser Salaried Active Ptps:	0.936660
Percentage of Dresser Active Ptps Under 30:	0.000517
Percentage of Dresser Active Ptps Over 30:	N/A
Total Weighted Average Age at Retirement:	63.592864
Weighted Average Age at Retirement (rounded):	64

Plan Name: Siemens Pension Plan
 EIN / PN: 13-2623356/001
 Plan Sponsor: Siemens Corporation
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26b Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	22,335,595	50,575,656	86,733,201	159,644,452
2025	18,466,118	17,012,332	82,765,587	118,244,037
2026	19,693,997	19,289,873	80,218,933	119,202,803
2027	20,580,611	21,424,800	77,648,143	119,653,554
2028	20,909,652	21,849,931	75,475,071	118,234,654
2029	20,860,872	22,056,888	73,027,709	115,945,469
2030	21,433,891	23,325,977	70,149,922	114,909,790
2031	20,675,815	23,785,149	67,551,220	112,012,184
2032	20,276,020	25,458,668	64,728,107	110,462,795
2033	20,253,761	23,784,413	61,701,954	105,740,128
2034	19,980,385	23,124,223	58,846,148	101,950,756
2035	19,717,222	23,370,192	55,726,393	98,813,807
2036	19,062,412	22,884,430	52,788,143	94,734,985
2037	18,333,082	22,766,240	49,464,092	90,563,414
2038	17,227,650	21,872,221	46,294,012	85,393,883
2039	16,483,036	21,031,040	42,867,360	80,381,436
2040	15,899,501	20,274,923	39,672,174	75,846,598
2041	15,139,103	19,421,360	36,407,120	70,967,583
2042	14,272,621	18,358,890	33,335,788	65,967,299
2043	13,613,818	17,700,940	30,179,048	61,493,806
2044	12,859,514	17,066,450	27,093,685	57,019,649
2045	11,995,382	16,168,034	24,179,938	52,343,354
2046	11,121,383	15,111,516	21,397,192	47,630,091
2047	10,485,305	14,362,164	18,764,978	43,612,447
2048	9,801,778	13,553,726	16,301,234	39,656,738
2049	9,124,626	12,688,542	14,021,607	35,834,775
2050	8,459,913	11,825,450	11,963,537	32,248,900
2051	7,843,945	10,946,523	10,083,804	28,874,272
2052	7,207,570	10,062,176	8,388,692	25,658,438
2053	6,585,610	9,184,932	7,263,615	23,034,157

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2054	5,991,858	8,323,132	5,656,522	19,971,512
2055	5,422,791	7,485,151	4,660,670	17,568,612
2056	4,874,424	6,682,533	3,671,867	15,228,824
2057	4,353,781	5,922,896	2,955,558	13,232,235
2058	3,862,231	5,213,093	2,311,350	11,386,674
2059	3,403,161	4,557,418	1,819,762	9,780,341
2060	2,978,340	3,960,459	1,429,544	8,368,343
2061	2,588,862	3,420,600	1,123,520	7,132,982
2062	2,235,265	2,934,759	886,038	6,056,062
2063	1,916,900	2,505,643	703,321	5,125,864
2064	1,632,261	2,127,551	563,605	4,323,417
2065	1,380,039	1,794,203	498,807	3,673,049
2066	1,158,430	1,504,216	375,935	3,038,581
2067	965,272	1,253,493	313,861	2,532,626
2068	798,246	1,037,984	266,075	2,102,305
2069	654,970	853,827	228,915	1,737,712
2070	533,050	697,411	199,628	1,430,089
2071	430,176	565,415	176,173	1,171,764
2072	344,128	454,828	157,058	956,014
2073	272,796	362,909	141,195	776,900

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

1.1 Plan provisions for Siemens Pension Plan

Plan Provisions

The pension plan became effective October 1, 1965. Effective December 31, 2010, all benefits accrued under the plan (final average pay and cash balance) were frozen for all participants.

Eligibility	January 1 st or July 1 st coincident with or following completion of six months of employment. Employees hired or rehired after April 1, 2006 are not eligible for the Plan.
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Definitions

Vesting service	Elapsed time from date of hire.
Benefit Service	Years and completed months from participation date. Benefit service is frozen as of December 31, 2010.
Compensation	All cash compensation including base pay, bonuses, overtime, shift differential, commissions, salary continuation payments, tax-deferred contributions to the Siemens Savings Plan. Compensation earned after December 31, 2010 is not included since the plan is frozen.
Average final compensation (AFC)	The average of the highest four consecutive plan years of compensation during the ten-year period preceding the participant's termination or retirement date
Normal retirement date (NRD)	First of month coinciding with or next following the attainment of age 65 with three years of vesting service.
Average final compensation benefit	1.125% of AFC up to \$12,000 plus 1.50% of AFC in excess of \$12,000, multiplied by Benefit Service. Subject to a minimum benefit for participants as of October 2, 1987, as summarized in Appendix XXV of the Siemens Pension Plan document. All benefits are frozen as of December 31, 2010.

Plan Name:	Siemens Pension Plan
EIN / PN:	13-2623356/001
Plan Sponsor:	Siemens Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Cash balance benefit

Account balance established at the later of January 1, 2001 and participation date. Account balance is increased monthly with Pay and Interest Credits.

Interest Credits are based on the 30-year Treasury rate for August immediately preceding the calendar year, but not less than 4.06%.

Pay Credits are based on the contribution level of each operating company and vesting service, as follows:

Service	Low	Middle	High
<5	2.00%	3.00%	4.00%
5 - 9	2.50%	3.75%	5.00%
10 - 14	3.00%	4.50%	6.00%
15 - 19	4.00%	6.00%	8.00%
20 - 24	5.00%	7.50%	10.00%
25 - 29	6.00%	9.00%	12.00%
30 +	7.50%	11.25%	15.00%

If a participant was a member of the Plan prior to January 1, 2001, then the participant will not receive a benefit less than the minimum benefit accrued under the Final Average Pay formula or any other grandfathered prior plan as of December 31, 2000.

Effective December 31, 2010, Pay Credits will no longer be credited to the account balances. Interest Credits will continue to be earned.

Eligibility for Benefits

Normal retirement

Retirement on NRD.

Early retirement

Age 55 with 10 years of vesting service for average final compensation benefits. Vested cash balance benefits are immediately payable.

Postponed retirement

Retirement after NRD.

Deferred vested termination 100% vested with three years of vesting service.

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Disability Ten years of vesting service for average final compensation benefits. Cash balance benefits, if not already vested, are vested after 12 months of disability.

Preretirement death benefit Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse. Cash balance benefits are immediately vested upon death of an active participant.

Benefits Paid Upon the Following Events

Normal retirement The average final compensation benefit or cash balance benefit, whichever is applicable.

Early retirement For average final compensation benefits, the accrued benefit is reduced by 5/12% for each of the first 24 months by which the early retirement date precedes age 62 and by 1/2% for each additional month in excess of 24 months. There is no reduction for payments commencing on or after age 62.

For cash balance benefits, an actuarially equivalent annuity is payable.

Postponed retirement The monthly pension benefit determined as of the actual retirement date.

Deferred vested termination For average final compensation benefits, the benefit paid at NRD, but actuarially reduced if payments begin after age 55 but before age 65.

For cash balance benefits, account balance or actuarially equivalent annuity.

Disablement For average final compensation benefits, the annual pension that is deferred to age 65 is the accrued benefit (based on benefit paid at NRD). The participant shall be credited with Vesting and Benefit Service during the period of disability until the earliest of commencement of retirement benefits, death, or recovery from disability. The disability benefit is payable from age 55 until the earlier of the date on which the participant recovers from disability or the date of the participant's death.

For cash balance benefits, account balance is fully vested after 12 months of disability. Interest Credits are granted until the account is paid out or an annuity payment is elected. No Pay Credits granted unless pay is received.

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Preretirement death	For average final compensation benefits, return of accumulated employee contributions (if any); or if vested, annual pension payable for life to spouse is 50% of reduced joint and 50% survivor benefit, but not less than \$360. If spouse is more than 15 years younger than the member, the minimum is reduced by 1% for each year or fraction thereof, by which the difference in age exceeds 15 years. For cash balance benefits, return of accumulated employee contributions (if any); or account balance or actuarially equivalent annuity payable to beneficiary. Paid regardless of Vesting Service accrued by the participant.
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Other Plan Provisions

Forms of payment	Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants. Optional forms: 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life, and Lump Sum (for average final compensation benefits less than \$5,000 or \$50 per month, and for Cash Balance participants).
Other Benefits	Certain operating companies receive special minimum benefits based on the terms of agreement when they entered the plan. In addition, certain benefit provisions from prior plans that were subsequently merged into this plan continue.
Pension Increases	None.
Plan participants' contributions	Some participants have an accumulated contribution balance from a prior plan. This balance is increased with interest annually.
Maximum limits on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected.

Plan Name:	Siemens Pension Plan
EIN / PN:	13-2623356/001
Plan Sponsor:	Siemens Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Changes in Benefits Valued Since Prior Year

Effective June 1, 2023, the plan was amended to allow in-service distributions for non-union members. There have been no other changes in benefits valued since the prior year.

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

1.2 Plan provisions for Furnas Controls Restated Employees' Pension Plan

Plan Provisions

The pension plan became effective January 1, 1984. Effective September 30, 2009, the Siemens-Furnas Controls Restated Employees' Pension Plan was merged into the Siemens Pension Plan. Effective December 31, 2010, all benefits accrued were frozen.

Eligibility	Prior to January 1, 1985: Date of employment.
	After January 1, 1985: Date employee has attained age 21 and completed one year of service with at least 1,000 hours.

Definitions

Credited service	One year of credited service is granted for each calendar year in which the participant worked at least 1,000 hours. No credited service is earned after December 31, 2010.
Average Monthly Compensation (AMC)	Average monthly compensation during highest five consecutive of last ten calendar years, or last 60 months of employment, whichever is higher. No compensation earned after December 31, 2010 is used in the calculation of benefits.
Normal retirement date (NRD)	Age 65 with five years of participation.
Monthly pension benefit	50% of Average Monthly Compensation, less 50% of Primary Social Security Benefit, prorated for less than 30 years of Credited Service.

Eligibility for Benefits

Normal retirement	Retirement on NRD.
Early retirement	Age 55 with 15 years of service.
Postponed retirement	Retirement after NRD.

Deferred vested termination Full vesting after five years of service.

Plan Name:	Siemens Pension Plan
EIN / PN:	13-2623356/001
Plan Sponsor:	Siemens Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Disability Ten years of service.

Preretirement death benefit Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse.

Benefits Paid Upon the Following Events

Normal retirement The monthly pension benefit determined as of NRD.

Early retirement The accrued benefit reduced by 1/15th for each of the first five years, and by 1/30th for each of the next five years that payment commences prior to NRD.

Postponed retirement The monthly pension benefit determined as of the actual retirement date.

Deferred vested termination The monthly pension benefit deferred to age 65 or, if the participant elects, a reduced pension to begin any time between age 60 and 65. The reduction for early commencement is described in the Early Retirement section above.

Disablement The Accrued Benefit is payable immediately with no reduction for payment before Normal Retirement Date.

Preretirement death After eligible for early or normal retirement: Benefit payable to surviving spouse as if participant retired on date of death with 75% joint and survivor option. Not reduced for early retirement if participant over age 60 and entitled to a disability benefit.

After completion of 15 years of service: Benefit payable to surviving spouse as if participant elected 50% joint and survivor option deferred to age 55.

After completion of five years of service: Benefit payable to surviving spouse as if participant elected 50% joint and survivor option deferred to age 65.

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Other Plan Provisions

Forms of payment	Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants. Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life, Level Income Option.
Pension Increases	None.
Plan participants' contributions	None.
Maximum limits on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected.

Changes in Benefits Valued Since Prior Year

Effective June 1, 2023, the plan was amended to allow in-service distributions for non-union members. There have been no other changes in benefits valued since the prior year.

Plan Name:	Siemens Pension Plan
EIN / PN:	13-2623356/001
Plan Sponsor:	Siemens Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

1.3 Plan provisions for Siemens Building Technologies (“SBT Plan”)

Plan Provisions

The pension plan became effective April 1, 1975. Effective December 31, 2009, the Retirement Income Plan for Salaried Employees of Siemens Building Technologies, Inc., Landis Division, (SBT Plan) was merged into the Siemens Pension Plan. Effective December 31, 2010, all benefits accrued were frozen.

Eligibility	First of the month following attainment of age 21 and completion of one year of service. Employees hired on or after January 1, 2005 are not eligible for the plan.
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Definitions

Vesting service	The sum of an employee’s service prior to January 1, 1997 plus all years and months after January 1, 1997, in which the employee was employed plus any service with Staefa Control Systems, Inc. not already included in his service if the employee began to participate before September 1, 1997, plus any period of severance of less than twelve consecutive months. Periods in which an employee is eligible to contribute but fails to do so are excluded.
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Benefit service	An employee’s periods of plan participation expressed in completed years and months. Benefit service was frozen as of December 31, 2004.
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Compensation	Total cash compensation, excluding certain special payments. Compensation shall not exceed the limit described in IRC Section 401(a)(17). No compensation after December 31, 2010 is used in the calculation of benefits.
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Final average compensation (FAC)	Average compensation paid to a participant during the highest 60 consecutive months out of the last 120 months immediately preceding termination.
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Covered Compensation (CC)	Average FICA taxable wage bases under the Social Security Act for the 35-year period ending on the earlier of Social Security retirement age or termination of employment.
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Plan Name:	Siemens Pension Plan
EIN / PN:	13-2623356/001
Plan Sponsor:	Siemens Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Normal retirement date (NRD) Later of age 65 or five years of participation.

Annual pension benefit The annual pension is the greater of (a) or (b), plus (c) plus (d):

(a) \$17.50 per month for each year of Benefit Service earned between December 31, 1993 and December 31, 2004

(b) 1% of FAC plus 0.5% of FAC in excess of CC, multiplied by Benefit Service earned between December 31, 1993 and December 31, 2004

(c) Accrued benefit as of December 31, 1993, under the prior plan, indexed by the ratio of FAC at December 31, 2010 to FAC at December 31, 1993.

(d) Frozen benefit as of December 31, 1993 under the Retirement Income Plan for Hourly Factory Employees of Skokie Plant of MCC Powers.

Eligibility for Benefits

Normal retirement Retirement on NRD.

Early retirement Latest of age 55, completion of five years of Vesting Service, and completion of ten years of employment.

Postponed retirement Retirement after NRD.

Deferred vested termination Completion of five years of Vesting Service.

Disability Total and Permanent Disability.

Preretirement death benefit Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse.

Benefits Paid Upon the Following Events

Normal retirement The annual pension benefit determined as of NRD.

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Early retirement	The accrued benefit is reduced by 6-2/3% for each of the first five years and 3-1/3% for each of the next five years by which benefit commencement precedes NRD.
Postponed retirement	The annual pension benefit determined as of the actual retirement date.
Deferred vested termination	Accrued benefit deferred to NRD or, if eligible, an early retirement benefit as described above.
Disablement	The annual pension benefit, with benefit service continuing to accrue during the period of disability, until the earlier of NRD and commencement of benefits. Benefit service was frozen as of December 31, 2004, however, participants who were disabled on December 31, 2004 were eligible to earn benefit service up to June 30, 2005.
Preretirement death	Return of accumulated employee contributions (if any), if not married; if married, annual pension payable for life to spouse is 50% of reduced 50% Joint and Survivor benefit payable at the earliest retirement date.

Other Plan Provisions

Forms of payment	Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants. Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 5 Year, 10 Year, and 15 Year Certain and Life. Lump sum cash-out: Benefit paid immediately to participant as a lump sum if the actuarial equivalent of the age-65 monthly retirement benefit payable as a Life Annuity is less than \$5,000.
Other Benefits	Employees who terminate without a vested right to their accrued benefit will receive a lump sum equal to their accumulated employee contributions with interest.
Pension Increases	None.

Plan Name:	Siemens Pension Plan
EIN / PN:	13-2623356/001
Plan Sponsor:	Siemens Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan participants' mandatory contributions ½% of Compensation up to \$20,000, plus 1% of Compensation in excess of \$20,000 up to Social Security Wage Base, plus 3% of Compensation above the Social Security Wage Base. As of January 1, 2005, no further mandatory participant contributions are made to the Plan. Interest is credited at an annual rate of 120% of the Federal mid-term rate for the first month of the plan year.

Maximum limits on benefits and pay All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected.

Changes in Benefits Valued Since Prior Year

Effective June 1, 2023, the plan was amended to allow in-service distributions for non-union members. There have been no other changes in benefits valued since the prior year.

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

1.4 Plan provisions for Siemens Pension Plan for Union Employees

Plan Provisions

The pension plan became effective January 1, 2001. The plan was amended and restated as of October 1, 2011. Effective December 31, 2010, all benefits accrued under the plan were frozen for participants in the following collective bargaining units:

- Local 124 of the International Brotherhood of Electrical Workers AFL-CIO, Kansas City, MO
- Federation of Independent Salaried Unions (FISU) and its Affiliates reporting out of Detroit, MI, Baltimore, MD or Union, NJ
- Local 2222 of the International Brotherhood of Electrical Workers reporting out of the Boston, MA district
- Federation of Independent Salaried Union (FISU) and its Pittsburgh based Affiliates reporting out of New Kensington, Plum Borough or Churchill, PA
- Local 716 of the International Brotherhood of Electrical Workers, Houston, TX

The most recent amendment reflected in the following plan provisions was effective March 1, 2019.

Eligibility	January 1 st or July 1 st coincident with or following completion of six months of Vesting Service.
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Definitions

Vesting service	From date of hire.
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Compensation	Eligible compensation includes cash compensation, tax-deferred contributions to the Siemens Savings Plan, bonuses, special pay, overtime pay, shift differential, commissions, salary continuation payments, and Section 125 contributions. Compensation shall not exceed the limit described in IRC Section 401(a)(17).
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Normal retirement date (NRD)	Later of age 65 or the earlier of completion of three years of Vesting Service, termination of employment by reason of permanent layoff, termination of employment following a "period of the Member's disability" of at least 12 months, or transfer to an Affiliated Company outside of the United States that is not an Employing Company.
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Plan Name:	Siemens Pension Plan
EIN / PN:	13-2623356/001
Plan Sponsor:	Siemens Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Cash balance benefit

Single life annuity determined by dividing the account balance by an annuity conversion factor based on the lump sum actuarial equivalence.

Account balance established at the later of January 1, 2001 and participation date. Account balance is increased monthly with Pay and Interest Credits.

Interest Credits are based on the 30-year Treasury rate for August immediately preceding the calendar year.

Pay Credits are based on the contribution level of each operating company and vesting service, as follows:

Service	Low	Middle	High
< 5	2.00%	3.00%	4.00%
5 – 9	2.50%	3.75%	5.00%
10 – 14	3.00%	4.50%	6.00%
15 – 19	4.00%	6.00%	8.00%
20 – 24	5.00%	7.50%	10.00%
25 – 29	6.00%	9.00%	12.00%
30 +	7.50%	11.25%	15.00%

Minimum benefit: If a participant was a member of the Siemens Westinghouse Retirement Plan for Union Employees prior to participating in the Plan, then the participant will not receive a benefit less than the Frozen Minimum Benefit accrued under the Career Average Pay formula of that plan.

Effective December 31, 2010, Pay Credits will no longer be credited to the account balances. Interest Credits will continue to be earned.

Eligibility for Benefits

Normal retirement

Retirement on NRD.

Postponed retirement

Retirement after NRD.

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EIN / PN: 13-2623356/001
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Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Deferred vested termination 100% vested with three years of Vesting Service.

Disability 100% vested after 12 months of disability.

Preretirement death benefit 100% vested upon death while active.

Benefits Paid Upon the Following Events

Normal retirement Account Balance or Actuarially Equivalent annuity payable upon retirement.

Postponed retirement The cash balance benefit determined as of the actual retirement date.

Deferred vested termination Account Balance or Actuarially Equivalent annuity payable upon termination.

Disablement Interest Credits granted until the account is paid out or an annuity payment is elected. No Pay Credits granted.

Preretirement death Account Balance or Actuarially Equivalent annuity payable to beneficiary.

Other Plan Provisions

Forms of payment Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants.

Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life, and Lump Sum.

Pension Increases None.

Plan participants' contributions None.

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

**Maximum limits on
benefits and pay**

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

Plan Name: Siemens Pension Plan
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 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Monthly pension benefit A monthly benefit, payable for life, calculated by multiplying service during specific years by their respective dollar amounts as shown in the following table:

Years	Multiplier
Prior to 1977	\$ 4.00
1977-1979	\$ 6.00
1980-1981	\$ 8.00
1982	\$ 9.00
1983	\$ 10.00
1984-1985	\$ 11.00
1986	\$ 11.50
1987	\$ 12.00
1988	\$ 13.00
1989	\$ 13.50
1990	\$ 14.00
1991	\$ 15.00
1992	\$ 16.00
1993	\$ 17.00
1994	\$ 18.00
1995	\$ 18.50
1996	\$ 19.00
1997	\$ 20.00
1998	\$ 20.50
1999-2000	\$ 21.00
2001	\$ 21.50
2002-2004	\$ 23.00
2005	\$ 24.00
2006	\$ 25.00
2007-2008	\$ 26.00
2009	\$ 28.00
2010	\$ 29.00
2011 and later	\$ 30.00

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Eligibility for Benefits

Normal retirement	Retirement on NRD.
Early retirement	Age 60 with five years of credited service.
Postponed retirement	Retirement after NRD.
Deferred vested termination	100% vesting after five years of service.
Disability	Same as deferred vested termination.
Preretirement death benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits.

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit determined as of NRD.
Early retirement	The accrued pension benefit is reduced 5/9% for each month that commencement starts before age 65.
Postponed retirement	The monthly pension benefit determined as of the actual retirement date.
Deferred vested termination	The accrued pension benefit payable at NRD. If payments commence before age 65 (but no earlier than age 60), such accrued benefit is reduced 5/9% for each month that commencement starts before age 65.
Disablement	None.
Preretirement death	Upon death after early retirement eligibility, the spouse receives a benefit as if the employee terminated or retired on the date of his death with a 50% Joint and Survivor annuity. The spouse's benefit provides that 50% of this benefit will continue to the spouse after the employee's death. An actuarially reduced pension is provided for this optional form of payment.

Commencement date: At the time the employee would have attained Early Retirement Eligibility (age 60 with 5 years of service), or

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immediately if the participant was eligible for an early retirement benefit. Spouse can elect to start at a later date.

Form of payment: Survivor portion of the 50% Joint and Survivor annuity.

Other Plan Provisions

Forms of payment

Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants.

Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life.

Lump sum cash-out: Benefit paid immediately to participant as a lump sum if the actuarial equivalent of the age-65 monthly benefit payable as a Life Annuity is less than \$5,000.

Pension Increases

None.

Plan participants' contributions

None.

Maximum limits on benefits and pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

1.6 Plan provisions for Norwood Union Retirement Plan

Plan Provisions

The pension plan became effective September 1, 1950. The plan was amended and restated as of October 1, 2006. Effective April 1, 2009, the Norwood Union Retirement Plan was merged into the Siemens Pension Plan for Union Employees.

Eligibility Participation was closed on March 1, 1981.

Definitions

Vesting Service	Plan years in which participant worked at least 1,000 hours.
Credited Service	Credited Service is the sum of an employee’s past service credit and his future service credit. Past service is based on calendar years worked. Credit is given for partial years. Future Service is based on calendar years with 1,600 or more hours worked. Partial credit is given for years with less than 1,600 hours worked. For participants who were less than age 50 on October 1, 1981, credited service was frozen on that date.
Normal retirement date (NRD)	Age 65 with five years of vesting service.
Annual pension benefit	For employees older than age 50 on October 1, 1981, the annual pension is \$186 times years of credited service. For employees less than age 50 on October 1, 1981, the annual pension is \$300 times years of credited service as of September 30, 1981. Currently, all remaining active participants were under age 50 on October 1, 1981.

Plan Name:	Siemens Pension Plan
EIN / PN:	13-2623356/001
Plan Sponsor:	Siemens Corporation
Valuation Date:	January 1, 2024

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Eligibility for Benefits

Normal retirement	Retirement on NRD.
Early retirement	Age 60 with 10 years of vesting service; age 55 and age plus credited service equals 85 or more; or 30 years of credited service regardless of age. Shutdown/Plant Closing early retirement: Early Retirement shall be available for an employee who is age 55 with 10 years of Credited Service.
Supplemental Allowance	Restriction of future participation in the labor force.
Postponed retirement	Retirement after NRD.
Deferred vested termination	100% vested after five years of service.
Disability	Ten years of credited service.
Preretirement death benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits.

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit determined as of NRD.
Early retirement	The accrued pension benefit is reduced 4.00% for each of the first two years and 6.67% for each additional year that benefits commence before age 62.
Supplemental Allowance	Supplement to bring total annual payments up to \$6,000 per year until age 62. The amount is reduced if the employee retires with fewer than 30 years of credited service or before age 60. The amount is also further reduced by unreduced Social Security benefits or Social Security Disability payments.

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Postponed retirement	The monthly pension benefit determined as of the actual retirement date.
Deferred vested termination	The annual pension is the accrued benefit deferred to age 65. If payments commence before age 65, such accrued benefit is reduced by 5/9% per month.
Disablement	The annual pension to begin after 6 months of disability is the accrued normal benefit, payable for life, plus an extra \$72.00 times credited service (maximum 25 years) payable until the employee becomes eligible for unreduced Social Security benefits.
Preretirement death	The spouse's benefit is 50% of the employee's reduced 50% Joint and Survivor annuity. Commencement date: At the time the employee would have attained Early Retirement or immediately if the participant was eligible for an early retirement benefit. Spouse can elect to start at a later date.

Other Plan Provisions

Forms of payment	Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants. Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life. Lump sum cash-out: Benefit paid immediately to participant as lump sum if the actuarial equivalent of the age 65 monthly retirement benefit payable as a Life Annuity is less than \$5,000.
Pension Increases	None.
Plan participants' contributions	None.
Maximum limits on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Plan Name:	Siemens Pension Plan
EIN / PN:	13-2623356/001
Plan Sponsor:	Siemens Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

1.7 Plan provisions for AHU Corporation (Local 724) Deltex Division Hourly Plan

Plan Provisions

The pension plan became effective January 17, 1995. The plan was amended and restated as of October 1, 2006. Except for 4 participants, this group was divested in 2014.

Eligibility All employees covered by a participating collective bargaining agreement and not considered "Leased Employees". All employees are eligible to participate upon attainment of age 21 and completion of one Year of Service.

Definitions

Year of Service One year of 12 consecutive months, in which 1,000 hours of service are rendered, including service under the prior plan, calculated from date of hire.

Vesting Service Equals Years of Service.

Normal retirement date (NRD) Age 65 and 5 years of participation.

Monthly pension benefit Pension Credit: One year of 12 consecutive months, in which 1,800 hours of service are rendered, prorated for service over 1,000 hours and partial credit for less than 1,000 hours. Service under the prior plan is included under the plan. Pension Credit is measured from date of hire. Monthly accrued benefit: A flat dollar amount per year of Pension Credit (not to exceed 35) in accordance with the following schedule:

Date of Retirement	Benefit Multiplier
Prior to 6/4/1997	\$15.00
6/4/1997 – 6/3/1998	\$15.50
6/4/1998 – 6/3/1999	\$16.00
6/4/1999 – 6/3/2001	\$24.00
6/4/2001 – 6/3/2002	\$28.00
6/4/2002 – 6/3/2005	\$30.00
6/4/2005 – 6/3/2008	\$34.00
6/4/2008 – 12/31/2011	\$38.00
1/1/2012 and later	\$42.00

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Eligibility for Benefits

Normal retirement	Retirement on NRD.
Early retirement	Age 55 and 15 years of Pension Credit.
Postponed retirement	Retirement after NRD.
Deferred vested termination	5 Years of Service.
Disability	None.
Preretirement death benefit	5 Years of Service and married for one year prior to death.

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit payable immediately.
Early retirement	Actuarially Equivalent annuity payable upon retirement.
Postponed retirement	The monthly pension benefit determined as of the actual retirement date.
Deferred vested termination	The accrued monthly pension benefit, payable at age 65, or payable on a reduced basis at an age not earlier than age 55.
Disablement	None.
Preretirement death	The amount which would be payable if the participant terminated on his/her date of death, elected payment at the earliest eligibility for early retirement in the form of a qualified joint and survivor annuity, and died prior to the first payment. Commencement date: At the time the employee would have attained early retirement eligibility, or immediately if the participant was eligible for an early retirement benefit.

Plan Name:	Siemens Pension Plan
EIN / PN:	13-2623356/001
Plan Sponsor:	Siemens Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Other Plan Provisions

Forms of payment	Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants. Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life. Lump Sum Cash-Out: Benefit paid immediately to participant as a lump sum if the Actuarial Equivalent of the age 65 monthly pension benefit payable as a Life Annuity is less than \$5,000.
Pension Increases	None.
Plan participants' contributions	None.
Maximum limits on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name:	Siemens Pension Plan
EIN / PN:	13-2623356/001
Plan Sponsor:	Siemens Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

1.8 Plan provisions for Demag Delaval Turbomachinery Inc. Local 3355 Turbine Hourly Plan

Plan Provisions

The pension plan became effective January 1, 1973. The plan was amended and restated as of October 1, 2006. Effective July 1, 2009, the Pension Plan for Local 3355 Siemens Demag Delaval Turbomachinery Inc. was merged into the Siemens Pension Plan for Union Employees.

Eligibility Employees hired on or after March 8, 2010 are not eligible to participate in the plan.

Definitions

Continuous Service Elapsed service from date of hire, including service under the prior plan.

Normal retirement date (NRD) Age 65 and 5 years of service.

Monthly pension benefit A flat dollar amount per year and fractional year of Continuous Service for employees retiring in accordance with the following schedule:

Date of Retirement	Benefit Multiplier
1/17/1995 – 8/31/1995	\$24.00
9/1/1995 – 2/11/2001	\$26.50
3/1/2001 – 2/28/2004	\$30.00
3/1/2004 – 2/28/2005	\$33.00
3/1/2005 – 2/28/2006	\$36.00
3/1/2006 – 2/28/2007	\$38.00
3/1/2007 – 3/31/2010	\$44.00
4/1/2010 – 3/31/2011	\$46.00
4/1/2011 – 3/31/2012	\$48.00
4/1/2012 – 3/31/2013	\$50.00
4/1/20–3 - 3/31/2016	\$53.00
4/1/2016 and later	\$55.00

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Eligibility for Benefits

Normal retirement	Retirement on NRD.
Early retirement	Age 55 and age plus full years of Continuous Service equals 75.
Postponed retirement	Retirement after NRD.
Deferred vested termination	100% vested after five years of Continuous Service.
Disability	No disability retirement benefit for employees who become disabled after January 1, 2003.
Preretirement death benefit	Vested and married for one year period prior to death.

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit payable immediately.
Early retirement	Normal Retirement Benefit reduced 4% per year before age 62. If a participant retires with 30 or more years of Continuous Service, the normal retirement benefit is paid without reduction.
Postponed retirement	The monthly pension benefit determined as of the actual retirement date.
Deferred vested termination	The monthly pension benefit, payable unreduced at age 65 or payable on a reduced basis at an age not earlier than age 55.
Disablement	Participant is treated as a deferred vested termination, or retirement.
Preretirement death	The amount which would be payable if the participant terminated on his/her date of death, elected payment at the earliest eligibility for early retirement in the form of a 50% Joint and Survivor annuity, and died prior to the first payment.

Plan Name:	Siemens Pension Plan
EIN / PN:	13-2623356/001
Plan Sponsor:	Siemens Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Other Plan Provisions

Forms of payment Normal form: Unreduced 50% Joint and Survivor Annuity for married participants, and single life annuity for unmarried participants.

Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life, Level Income Option.

Lump Sum Cash-Out: Benefit paid immediately to participant as a lump sum if the Actuarial Equivalent of the age 65 monthly retirement benefit payable is less than \$5,000.

Pension Increases None.

Plan participants' contributions None.

Maximum limits on benefits and pay All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

1.9 Plan provisions for Electrical Products Distributor Group Union Retirement Plan

Plan Provisions

The pension plan became effective February 1, 1983. The plan was amended and restated as of October 1, 2006. No employee hired or rehired in Unit 471 on or after November 16, 2007 will be eligible for participation in this Retirement Plan. Effective March 31, 2010, the Electrical Products Plan was merged into the Siemens Pension Plan for Union Employees.

Eligibility	Any Employee who is employed within an Employing Unit which is covered under the Plan is eligible to participate in the Plan. For Unit 408, 231, and 411, first day of the month coincident with or next following the completion of 90 days of Vesting Service.
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Definitions

Vesting Service	Vesting Service shall be based on the period of a Participant's employment by the Company, any other Affiliated Company or any Predecessor Company.
Benefit Service	Elapsed time from date of participation.
Earnings	Participant's total compensation received from the Company or any other Affiliated Company as reported on the federal W-2 form. Compensation shall not exceed the limit described in IRC Section 401(a)(17).
Normal retirement date (NRD)	Age 65.

Plan Name:	Siemens Pension Plan
EIN / PN:	13-2623356/001
Plan Sponsor:	Siemens Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Annual pension benefit The annual retirement income earned for any calendar year is a “Percent A” multiplied by earnings up to the “Breakpoint” plus a “Percent B” multiplied by earnings in excess of the “Breakpoint”. “Percent A,” Percent B” and “Breakpoint” are as follows:

Unit Number	Effective Date	Percent A	Percent B	Break-point	Annual Minimum Benefit
211	6/1/1957	0.75%	1.50%	\$ 4,200	\$ 222
	5/15/1970	1.00%	2.00%	\$ 4,800	\$ 222
	1/1/2003	2.00%	2.00%	\$ 4,800	\$ 312
231	7/1/1966	1.00%	1.50%	\$ 4,800	\$ 354
408	7/1/1966	1.00%	1.50%	\$ 4,800	\$ 384
441	1/1/1975	1.00%	1.50%	SSWB	\$ 0
	1/1/2004	1.50%	1.50%	SSWB	\$ 0
463	1/1/1969	1.00%	1.50%	SSWB	\$ 0
471	1/1/1972	1.00%	1.50%	SSWB	\$ 0

This benefit is then subject to a minimum benefit of “Annual Minimum Benefit” per year of benefit service.

Eligibility for Benefits

Normal retirement Retirement on NRD.

Early retirement Age 55 with 10 years of vesting service.

Postponed retirement Retirement after NRD.

Deferred vested termination 100% vested after five years of service.

Disability Age 55 and 10 years of service, or 20 years of service regardless of age (except for unit 211 whose only requirement is 10 years of service regardless of age).

Preretirement death benefit 5 years of service.

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Benefits Paid Upon the Following Events

Normal retirement	The annual pension benefit payable immediately.
Early retirement	The annual pension is the accrued benefit reduced 4% for each of the first five years and 6% for each additional year that benefits commence before age 65. For Unit 211, the benefit is reduced 3% for each year that benefits commence before age 65.
Postponed retirement	The annual pension benefit determined as of the actual retirement date.
Deferred vested termination	The annual pension is the accrued benefit deferred to age 65. If payments commence before age 65, such accrued benefit is reduced.
Disablement	The annual pension to begin after 6 months of disability is the accrued normal benefit, reduced by benefits relating to the disability paid to him by law, except for Social Security disability benefits or any military service pension.
Preretirement death	The amount which would be payable if the participant terminated on his/her date of death, elected payment at the earliest eligibility for early retirement in the form of an 50% Joint and Survivor annuity, and died prior to the first payment. At a minimum, return of accumulated employee contributions, if any.

Other Plan Provisions

Forms of payment	Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants. Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life. Lump Sum Cash-Out: Benefit paid immediately to participant as a lump sum if the Actuarial Equivalent of the age 65 monthly retirement benefit payable as a Life Annuity is less than \$5,000.
Pension Increases	None.

Plan Name:	Siemens Pension Plan
EIN / PN:	13-2623356/001
Plan Sponsor:	Siemens Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

**Plan participants'
mandatory contributions**

Mandatory employee contributions have been made in the past for certain employees. These participants who terminate without entitlement to any other benefit shall receive a refund of their contributions plus credited interest. Also, if any such participant should die before he has received benefits (excluding disability income received prior to age 65) which equal in value to his contributions plus credited interest, the difference shall be paid to the beneficiary.

**Maximum limits on benefits
and pay**

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

1.10 Plan provisions for Jackson Retirement Plan

Plan Provisions

The pension plan became effective January 1, 1978. The plan was amended and restated as of January 1, 2010. Effective March 31, 2010, the Jackson Retirement Plan was merged into the Siemens Pension Plan for Union Employees.

Eligibility Participation is closed to employees hired on or after May 22, 2009.

Definitions

Vesting Service	Plan years in which the participant works at least 1,000 hours. Fractional years are given if less than 1,000 hours.
Credited Service	Calendar years in which the participant works at least 2,000 hours. Fractional years are given if less than 2,000 hours.
Compensation	A member's base hourly rate determined as of December 31 of each year multiplied by 2,080
Normal retirement date (NRD)	Age 65 with 5 years of vesting service.
Annual pension benefit	The annual benefit is 1.2% of annual compensation during each year of credited service, plus 1% of annual compensation in excess of \$9,000. The total benefit is subject to a minimum of 1% of the average of the highest 5 consecutive years of pay out of the most recent 10 years (but not less than \$120 nor more than \$180) multiplied by total years of credited service.

Eligibility for Benefits

Normal retirement	Retirement on NRD.
Early retirement	Age 55 with 10 years of credited service. Eligible for supplemental early retirement benefit at age 60 with 10 years of credited service.

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Postponed retirement Retirement after NRD.

Deferred vested termination 100% vested after five years of service.

Disability 10 years of credited service.

Preretirement death benefit 5 years of service and married for at least one year.

Benefits Paid Upon the Following Events

Normal retirement The accrued benefit payable immediately.

Early retirement The accrued benefit is reduced 5/9% for each month that commencement precedes age 62. Supplemental benefit of \$72 for each year of credited service (maximum of 25 years), payable prior to age 62, if eligible.

Postponed retirement The annual pension benefit determined as of the actual retirement date.

Deferred vested termination The annual pension is the accrued benefit deferred to age 65. If payments commence before age 65, such accrued benefit is reduced in the same manner as the early retirement benefit.

Disablement Accrued pension benefit at time of disability (without regard to the minimum) reduced by 5/9% for each month by which commencement precedes age 62, provided such reduction shall not exceed 12%; plus \$75 per month payable until eligible for unreduced Social Security benefits.

Preretirement death The amount which would be payable if the participant terminated on his/her date of death, elected payment at the earliest eligibility for early retirement in the form of an 50% Joint and Survivor annuity, and died prior to the first payment.

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Other Plan Provisions

Forms of payment	Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants. Optional forms: 75% Joint and Survivor Lump Sum Cash-Out: Benefit paid immediately to participant as a lump sum if the Actuarial Equivalent of the age 65 monthly retirement benefit payable as a Life Annuity is less than \$5,000.
Pension Increases	None.
Plan participants' contributions	A participant must contribute 3% of each year's earnings which are in excess of \$9,000.
Maximum limits on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name:	Siemens Pension Plan
EIN / PN:	13-2623356/001
Plan Sponsor:	Siemens Corporation
Valuation Date:	January 1, 2024

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
Fixed Income Securities:				
	3M CO CALLABLE MEDIUM TERM NOTE FIXED 3.125%	Fixed Income Securities (738,000 Shares)	529,559	504,773
	3M CO CALLABLE MEDIUM TERM NOTE FIXED 4%	Fixed Income Securities (380,000 Shares)	324,482	299,368
	3M CO CALLABLE NOTES FIXED 3.7% 15/APR/2050 USD	Fixed Income Securities (94,000 Shares)	73,452	69,149
	ABBOTT LABORATORIES CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (185,000 Shares)	208,303	185,928
	ABBVIE INC CALLABLE NOTES FIXED 4.05% 21/NOV/2039	Fixed Income Securities (656,000 Shares)	687,518	561,082
	ABBVIE INC CALLABLE NOTES FIXED 4.05% 21/NOV/2039	Fixed Income Securities (1,620,000 Shares)	1,707,653	1,385,599
	ABBVIE INC CALLABLE NOTES FIXED 4.25% 21/NOV/2049	Fixed Income Securities (882,000 Shares)	846,815	718,176
	ABBVIE INC CALLABLE NOTES FIXED 4.25% 21/NOV/2049	Fixed Income Securities (1,220,000 Shares)	1,280,498	993,395
	ABBVIE INC CALLABLE NOTES FIXED 4.4% 06/NOV/2042	Fixed Income Securities (377,000 Shares)	366,437	326,820
	ABBVIE INC CALLABLE NOTES FIXED 4.45% 14/MAY/2046	Fixed Income Securities (368,000 Shares)	365,559	313,219
	ABBVIE INC CALLABLE NOTES FIXED 4.45% 14/MAY/2046	Fixed Income Securities (145,000 Shares)	129,398	123,415
	ABBVIE INC CALLABLE NOTES FIXED 4.625% 01/OCT/2042	Fixed Income Securities (279,000 Shares)	229,126	247,160
	ABBVIE INC CALLABLE NOTES FIXED 4.7% 14/MAY/2045	Fixed Income Securities (745,000 Shares)	815,487	658,198
	ABBVIE INC CALLABLE NOTES FIXED 4.85% 15/JUN/2044	Fixed Income Securities (330,000 Shares)	310,402	299,541
	ABBVIE INC CALLABLE NOTES FIXED 5.4% 15/MAR/2054	Fixed Income Securities (2,034,000 Shares)	2,089,418	1,958,511
	ADVENTHEALTH OBLIGATED GROUP CALLABLE NOTES FIXED	Fixed Income Securities (297,000 Shares)	297,000	185,434
	AEP TEXAS INC CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (105,000 Shares)	102,667	75,600
	AEP TEXAS INC CALLABLE NOTES FIXED 4.7%	Fixed Income Securities (1,325,000 Shares)	1,321,237	1,268,006
	AEP TRANSMISSION CO LLC CALLABLE NOTES FIXED 3.15%	Fixed Income Securities (173,000 Shares)	172,209	114,168
	AEP TRANSMISSION CO LLC CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (550,000 Shares)	532,469	408,441
	AEP TRANSMISSION CO LLC CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (165,000 Shares)	198,493	122,532
	AEP TRANSMISSION CO LLC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (255,000 Shares)	254,954	204,000
	AEP TRANSMISSION CO LLC CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (302,000 Shares)	302,707	288,085
	AERCAP IRELAND CAPITAL DAC / AERCAP GLOBAL	Fixed Income Securities (1,302,000 Shares)	1,112,364	1,134,711
	AERCAP IRELAND CAPITAL DAC / AERCAP GLOBAL	Fixed Income Securities (1,466,000 Shares)	1,626,452	1,511,747
	AETNA INC CALLABLE NOTES FIXED 3.875% 15/AUG/2047	Fixed Income Securities (632,000 Shares)	560,064	445,629
	AETNA INC CALLABLE NOTES FIXED 4.125% 15/NOV/2042	Fixed Income Securities (817,000 Shares)	763,840	638,760
	AETNA INC CALLABLE NOTES FIXED 6.75% 15/DEC/2037	Fixed Income Securities (103,000 Shares)	149,242	108,767
	AETNA INC CALLABLE NOTES FIXED 6.75% 15/DEC/2037	Fixed Income Securities (193,000 Shares)	279,647	203,806
	AGREE LP CALLABLE NOTES FIXED 2.9% 01/OCT/2030 USD	Fixed Income Securities (1,149,000 Shares)	1,159,624	1,018,045
	AIA GROUP LTD CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (744,000 Shares)	741,926	715,033
	AIR LEASE CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (841,000 Shares)	826,804	830,801
	AIR LEASE CORP CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (1,309,000 Shares)	1,254,450	1,305,257
	AIRCATTLE LTD CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (902,000 Shares)	896,507	920,801
	AKER BP ASA CALLABLE NOTES FIXED 5.8% 01/OCT/2054	Fixed Income Securities (840,000 Shares)	832,452	762,404
	ALABAMA POWER CO CALLABLE NOTES FIXED 3%	Fixed Income Securities (678,000 Shares)	461,669	435,976
	ALABAMA POWER CO CALLABLE NOTES FIXED 3.45%	Fixed Income Securities (180,000 Shares)	179,397	127,271
	ALABAMA POWER CO CALLABLE NOTES FIXED 3.45%	Fixed Income Securities (300,000 Shares)	298,995	212,119
	ALABAMA POWER CO CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (350,000 Shares)	343,933	261,466
	ALABAMA POWER CO CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (267,000 Shares)	282,686	204,606
	ALABAMA POWER CO CALLABLE NOTES FIXED 4.1%	Fixed Income Securities (190,000 Shares)	195,303	155,286
	ALABAMA POWER CO CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (7,000 Shares)	5,846	5,751
	ALABAMA POWER CO CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (225,000 Shares)	285,779	186,961
	ALABAMA POWER CO CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (5,000 Shares)	5,898	4,743
	ALCON FINANCE CORP CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (400,000 Shares)	414,015	293,814
	ALCON FINANCE CORP CALLABLE NOTES FIXED 5.75%	Fixed Income Securities (405,000 Shares)	416,304	399,092
	ALEXANDRIA REAL ESTATE EQUITIES INC CALLABLE NOTES	Fixed Income Securities (401,000 Shares)	300,485	245,880
	ALEXANDRIA REAL ESTATE EQUITIES INC CALLABLE NOTES	Fixed Income Securities (1,014,000 Shares)	813,666	691,201
	ALEXANDRIA REAL ESTATE EQUITIES INC CALLABLE NOTES	Fixed Income Securities (2,150,000 Shares)	2,199,332	2,122,556
	ALIBABA GROUP HOLDING LTD CALLABLE NOTES FIXED	Fixed Income Securities (1,185,000 Shares)	1,093,821	764,117
	ALIGNED DATA CENTERS ISSUER LLC 2021-1A A2 1.937%	Fixed Income Securities (1,250,000 Shares)	1,255,859	1,188,235
	ALLSTATE CORP/THE CALLABLE NOTES FIXED 3.85%	Fixed Income Securities (133,000 Shares)	93,344	99,940
	ALTRIA GROUP INC CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (125,000 Shares)	78,746	90,326
	ALTRIA GROUP INC CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (685,000 Shares)	505,135	494,985
	ALTRIA GROUP INC CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (155,000 Shares)	151,125	112,462
	ALTRIA GROUP INC NOTES FIXED 4.25% 09/AUG/2042 USD	Fixed Income Securities (385,000 Shares)	352,409	307,318
	ALTRIA GROUP INC NOTES FIXED 4.25% 09/AUG/2042 USD	Fixed Income Securities (259,000 Shares)	243,543	206,741
	AMAZON.COM INC CALLABLE NOTES FIXED 2.5%	Fixed Income Securities (585,000 Shares)	573,753	349,611
	AMAZON.COM INC CALLABLE NOTES FIXED 2.7%	Fixed Income Securities (1,093,000 Shares)	724,185	628,272
	AMAZON.COM INC CALLABLE NOTES FIXED 2.7%	Fixed Income Securities (1,220,000 Shares)	1,194,721	701,274
	AMAZON.COM INC CALLABLE NOTES FIXED 3.1%	Fixed Income Securities (913,000 Shares)	657,040	616,710
	AMAZON.COM INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (1,379,000 Shares)	1,221,595	899,100
	AMAZON.COM INC CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (1,010,000 Shares)	982,273	797,763
	AMAZON.COM INC CALLABLE NOTES FIXED 4.05%	Fixed Income Securities (203,000 Shares)	202,254	167,931
	AMAZON.COM INC CALLABLE NOTES FIXED 4.05%	Fixed Income Securities (540,000 Shares)	569,832	446,712
	AMAZON.COM INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (81,000 Shares)	92,688	66,459
	AMEREN ILLINOIS CO CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (315,000 Shares)	334,154	278,174
	AMERICA MOVIL SAB DE CV CALLABLE NOTES FIXED	Fixed Income Securities (405,000 Shares)	523,252	415,754
	AMERICA MOVIL SAB DE CV CALLABLE NOTES FIXED	Fixed Income Securities (200,000 Shares)	172,894	167,731
	AMERICA MOVIL SAB DE CV CALLABLE NOTES FIXED	Fixed Income Securities (500,000 Shares)	529,221	411,714
	AMERICA MOVIL SAB DE CV CALLABLE NOTES FIXED	Fixed Income Securities (205,000 Shares)	297,215	210,444
	AMERICAN EXPRESS CO CALLABLE NOTES VARIABLE	Fixed Income Securities (1,253,000 Shares)	1,253,000	1,231,462
	AMERICAN EXPRESS CO CALLABLE NOTES VARIABLE	Fixed Income Securities (684,000 Shares)	684,000	676,547
	AMERICAN HOMES 4 RENT LP CALLABLE NOTES FIXED	Fixed Income Securities (812,000 Shares)	808,124	790,344
	AMERICAN INTERNATIONAL GROUP INC CALLABLE NOTES	Fixed Income Securities (400,000 Shares)	436,559	354,222
	AMERICAN INTERNATIONAL GROUP INC CALLABLE NOTES	Fixed Income Securities (360,000 Shares)	273,233	297,922
	AMERICAN TOWER CORP CALLABLE NOTES FIXED 2.95%	Fixed Income Securities (110,000 Shares)	95,341	68,375

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	AMERICAN TOWER CORP CALLABLE NOTES FIXED 3.1%	Fixed Income Securities (427,000 Shares)		287,814	274,235
	AMERICAN TOWER CORP CALLABLE NOTES FIXED 3.1%	Fixed Income Securities (790,000 Shares)		575,875	507,368
	AMERICAN WATER CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (510,000 Shares)		560,353	378,429
	AMERICAN WATER CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (195,000 Shares)		209,177	134,820
	AMGEN INC CALLABLE NOTES FIXED 2.77% 01/SEP/2053	Fixed Income Securities (657,000 Shares)		383,289	383,235
	AMGEN INC CALLABLE NOTES FIXED 3% 15/JAN/2052 USD	Fixed Income Securities (1,055,000 Shares)		949,035	665,744
	AMGEN INC CALLABLE NOTES FIXED 4.2% 22/FEB/2052	Fixed Income Securities (646,000 Shares)		552,801	499,594
	AMGEN INC CALLABLE NOTES FIXED 4.4% 01/MAY/2045	Fixed Income Securities (1,405,000 Shares)		1,450,820	1,166,294
	AMGEN INC CALLABLE NOTES FIXED 4.4% 22/FEB/2062	Fixed Income Securities (708,000 Shares)		634,386	550,213
	AMGEN INC CALLABLE NOTES FIXED 4.563% 15/JUN/2048	Fixed Income Securities (319,000 Shares)		272,898	266,097
	AMGEN INC CALLABLE NOTES FIXED 4.663% 15/JUN/2051	Fixed Income Securities (105,000 Shares)		115,293	88,124
	AMGEN INC CALLABLE NOTES FIXED 4.875% 01/MAR/2053	Fixed Income Securities (599,000 Shares)		534,089	514,364
	AMGEN INC CALLABLE NOTES FIXED 5.65% 02/MAR/2053	Fixed Income Securities (614,000 Shares)		622,065	592,282
	AMGEN INC CALLABLE NOTES FIXED 5.65% 15/JUN/2042	Fixed Income Securities (285,000 Shares)		291,253	279,256
	AMGEN INC CALLABLE NOTES FIXED 5.75% 02/MAR/2063	Fixed Income Securities (1,314,000 Shares)		1,349,023	1,264,429
	AMGEN INC NOTES	Fixed Income Securities (2,525,000 Shares)		2,525,700	2,463,741
	AMGEN INC NOTES	Fixed Income Securities (1,144,000 Shares)		1,159,959	1,136,066
	AMPHENOL CORP CALLABLE NOTES FIXED 2.8%	Fixed Income Securities (1,393,000 Shares)		1,372,111	1,260,832
	AMPHENOL CORP CALLABLE NOTES FIXED 5.375%	Fixed Income Securities (185,000 Shares)		182,094	176,213
	AMSR 2020-SFR4 TRUST 2020-SFR4 A 1.355%	Fixed Income Securities (1,021,877 Shares)		1,021,846	997,500
	AMSR 2020-SFR5 TRUST 2020-SFR5 A 1.379%	Fixed Income Securities (941,541 Shares)		855,625	918,940
	AMSR 2024-SFR1 TRUST 2024-SFR1 A STEP 17/JUL/2041	Fixed Income Securities (1,120,000 Shares)		1,059,781	1,081,748
	ANALOG DEVICES INC CALLABLE NOTES FIXED 2.8%	Fixed Income Securities (503,000 Shares)		446,147	356,262
	ANGLO AMERICAN CAPITAL PLC CALLABLE NOTES FIXED 6%	Fixed Income Securities (352,000 Shares)		365,010	347,866
	ANGLO AMERICAN CAPITAL PLC CALLABLE NOTES FIXED 6%	Fixed Income Securities (430,000 Shares)		432,117	424,950
	ANHEUSER-BUSCH COS LLC / ANHEUSER-BUSCH INBEV	Fixed Income Securities (1,701,000 Shares)		1,864,405	1,548,146
	ANHEUSER-BUSCH COS LLC / ANHEUSER-BUSCH INBEV	Fixed Income Securities (185,000 Shares)		183,923	175,374
	ANHEUSER-BUSCH COS LLC / ANHEUSER-BUSCH INBEV	Fixed Income Securities (2,912,500 Shares)		2,952,310	2,650,780
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (370,000 Shares)		375,716	344,240
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (5,000 Shares)		5,133	4,239
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (805,000 Shares)		921,326	794,996
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (1,956,000 Shares)		2,089,860	1,992,884
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (1,070,000 Shares)		1,038,827	907,179
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (505,000 Shares)		555,477	506,334
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (300,000 Shares)		329,845	296,272
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (2,493,000 Shares)		2,834,405	2,491,336
	ANTARES HOLDINGS LP CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (1,459,000 Shares)		1,444,498	1,378,942
	AON CORP / AON GLOBAL HOLDINGS PLC CALLABLE NOTES	Fixed Income Securities (708,000 Shares)		567,895	520,482
	AON CORP / AON GLOBAL HOLDINGS PLC CALLABLE NOTES	Fixed Income Securities (338,000 Shares)		330,731	248,478
	AON CORP CALLABLE NOTES FIXED 6.25% 30/SEP/2040	Fixed Income Securities (223,000 Shares)		241,166	231,600
	AON GLOBAL LTD CALLABLE NOTES FIXED 4.45%	Fixed Income Securities (100,000 Shares)		80,408	82,284
	AON GLOBAL LTD CALLABLE NOTES FIXED 4.6%	Fixed Income Securities (297,000 Shares)		327,913	251,475
	AON GLOBAL LTD CALLABLE NOTES FIXED 4.6%	Fixed Income Securities (495,000 Shares)		537,338	419,124
	AON NORTH AMERICA INC CALLABLE NOTES FIXED 5.75%	Fixed Income Securities (49,000 Shares)		48,966	47,942
	AON NORTH AMERICA INC CALLABLE NOTES FIXED 5.75%	Fixed Income Securities (350,000 Shares)		347,872	342,441
	APPALACHIAN POWER CO CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (72,000 Shares)		74,675	57,737
	APPALACHIAN POWER CO CALLABLE NOTES FIXED 6.375%	Fixed Income Securities (445,000 Shares)		458,265	460,717
	APPALACHIAN POWER CO CALLABLE NOTES FIXED 6.7%	Fixed Income Securities (220,000 Shares)		283,134	233,270
	APPLE INC CALLABLE NOTES FIXED 2.65% 08/FEB/2051	Fixed Income Securities (1,340,000 Shares)		1,331,196	827,781
	APPLE INC CALLABLE NOTES FIXED 2.65% 11/MAY/2050	Fixed Income Securities (850,000 Shares)		865,346	529,887
	APPLE INC CALLABLE NOTES FIXED 2.7% 05/AUG/2051	Fixed Income Securities (976,000 Shares)		801,256	609,796
	APPLE INC CALLABLE NOTES FIXED 2.7% 05/AUG/2051	Fixed Income Securities (315,000 Shares)		314,679	196,809
	APPLE INC CALLABLE NOTES FIXED 2.85% 05/AUG/2061	Fixed Income Securities (495,000 Shares)		424,206	297,176
	APPLE INC CALLABLE NOTES FIXED 2.95% 11/SEP/2049	Fixed Income Securities (305,000 Shares)		306,472	203,571
	APPLE INC CALLABLE NOTES FIXED 3.45% 09/FEB/2045	Fixed Income Securities (665,000 Shares)		621,447	510,178
	APPLE INC CALLABLE NOTES FIXED 3.75% 12/SEP/2047	Fixed Income Securities (330,000 Shares)		281,589	259,907
	APPLE INC CALLABLE NOTES FIXED 3.75% 13/NOV/2047	Fixed Income Securities (390,000 Shares)		456,602	306,797
	APPLE INC CALLABLE NOTES FIXED 3.85% 04/AUG/2046	Fixed Income Securities (1,967,000 Shares)		1,850,480	1,587,916
	APPLE INC CALLABLE NOTES FIXED 3.85% 04/AUG/2046	Fixed Income Securities (670,000 Shares)		687,379	540,876
	APPLE INC CALLABLE NOTES FIXED 3.85% 04/MAY/2043	Fixed Income Securities (530,000 Shares)		450,825	439,621
	APPLE INC CALLABLE NOTES FIXED 3.95% 08/AUG/2052	Fixed Income Securities (400,000 Shares)		363,739	318,776
	APPLE INC CALLABLE NOTES FIXED 4.1% 08/AUG/2062	Fixed Income Securities (165,000 Shares)		164,419	131,956
	APPLE INC CALLABLE NOTES FIXED 4.25% 09/FEB/2047	Fixed Income Securities (785,000 Shares)		943,407	673,365
	APPLIED MATERIALS INC CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (233,000 Shares)		229,821	145,552
	APPLIED MATERIALS INC CALLABLE NOTES FIXED 4.35%	Fixed Income Securities (205,000 Shares)		205,241	173,820
	APPROVIN CORP CALLABLE NOTES FIXED 5.375%	Fixed Income Securities (1,020,000 Shares)		1,021,988	1,021,161
	APTIV SWISS HOLDINGS LTD CALLABLE BOND VARIABLE	Fixed Income Securities (595,000 Shares)		595,000	579,837
	APTIV SWISS HOLDINGS LTD CALLABLE NOTES FIXED	Fixed Income Securities (1,165,000 Shares)		1,163,500	1,005,287
	ARTHUR J GALLAGHER & CO CALLABLE NOTES FIXED 3.05%	Fixed Income Securities (420,000 Shares)		394,923	262,298
	ARTHUR J GALLAGHER & CO CALLABLE NOTES FIXED 5.15%	Fixed Income Securities (100,000 Shares)		99,627	97,637
	ARTHUR J GALLAGHER & CO CALLABLE NOTES FIXED 5.45%	Fixed Income Securities (856,000 Shares)		853,620	861,658
	ARTHUR J GALLAGHER & CO CALLABLE NOTES FIXED 5.55%	Fixed Income Securities (90,000 Shares)		89,438	86,868
	ARTHUR J GALLAGHER & CO CALLABLE NOTES FIXED 5.55%	Fixed Income Securities (230,000 Shares)		228,565	221,995
	AS MILEAGE PLAN IP LTD CALLABLE NOTES FIXED 5.021%	Fixed Income Securities (190,000 Shares)		190,000	185,120
	AS MILEAGE PLAN IP LTD CALLABLE NOTES FIXED 5.308%	Fixed Income Securities (128,000 Shares)		128,000	124,935
	ASHTREAD CAPITAL INC CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (683,000 Shares)		681,294	674,383
	ASHTREAD CAPITAL INC CALLABLE NOTES FIXED 5.55%	Fixed Income Securities (591,000 Shares)		589,623	581,959
	ASHTREAD CAPITAL INC CALLABLE NOTES FIXED 5.8%	Fixed Income Securities (540,000 Shares)		537,899	540,548

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	ASSOCIATED BANC-CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (1,415,000 Shares)		1,415,000	1,443,007
	ASTRAZENECA PLC CALLABLE NOTES FIXED 4%	Fixed Income Securities (100,000 Shares)		124,461	82,904
	ASTRAZENECA PLC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (140,000 Shares)		140,276	120,160
	ASTRAZENECA PLC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (605,000 Shares)		704,177	513,435
	ASTRAZENECA PLC CALLABLE NOTES FIXED 6.45%	Fixed Income Securities (110,000 Shares)		134,655	120,698
	AT&T INC CALLABLE NOTES FIXED 2.25% 01/FEB/2032	Fixed Income Securities (1,923,000 Shares)		1,710,102	1,590,447
	AT&T INC CALLABLE NOTES FIXED 3.5% 01/JUN/2041 USD	Fixed Income Securities (610,000 Shares)		455,810	467,868
	AT&T INC CALLABLE NOTES FIXED 3.5% 15/SEP/2053 USD	Fixed Income Securities (1,186,000 Shares)		950,964	799,035
	AT&T INC CALLABLE NOTES FIXED 3.55% 15/SEP/2055	Fixed Income Securities (3,605,000 Shares)		2,631,909	2,432,323
	AT&T INC CALLABLE NOTES FIXED 3.55% 15/SEP/2055	Fixed Income Securities (2,669,000 Shares)		2,342,416	1,800,796
	AT&T INC CALLABLE NOTES FIXED 3.65% 01/JUN/2051	Fixed Income Securities (156,000 Shares)		123,436	110,298
	AT&T INC CALLABLE NOTES FIXED 3.65% 15/SEP/2059	Fixed Income Securities (2,673,000 Shares)		1,817,340	1,775,181
	AT&T INC CALLABLE NOTES FIXED 3.65% 15/SEP/2059	Fixed Income Securities (1,827,000 Shares)		1,511,322	1,213,339
	AT&T INC CALLABLE NOTES FIXED 3.8% 01/DEC/2057 USD	Fixed Income Securities (1,859,000 Shares)		1,534,316	1,285,203
	AT&T INC CALLABLE NOTES FIXED 3.85% 01/JUN/2060	Fixed Income Securities (635,000 Shares)		653,497	440,170
	AT&T INC CALLABLE NOTES FIXED 4.65% 01/JUN/2044	Fixed Income Securities (370,000 Shares)		358,169	314,727
	ATMOS ENERGY CORP CALLABLE NOTES FIXED 2.85%	Fixed Income Securities (688,000 Shares)		673,525	421,213
	ATMOS ENERGY CORP CALLABLE NOTES FIXED 3.375%	Fixed Income Securities (284,000 Shares)		250,073	195,171
	ATMOS ENERGY CORP CALLABLE NOTES FIXED 5%	Fixed Income Securities (185,000 Shares)		183,683	167,195
	ATMOS ENERGY CORP CALLABLE NOTES FIXED 5%	Fixed Income Securities (170,000 Shares)		169,537	153,639
	ATMOS ENERGY CORP CALLABLE NOTES FIXED 6.2%	Fixed Income Securities (375,000 Shares)		374,096	400,177
	AUTONATION INC CALLABLE NOTES FIXED 3.85%	Fixed Income Securities (1,331,000 Shares)		1,108,923	1,193,999
	AVIATION CAPITAL GROUP LLC CALLABLE NOTES FIXED	Fixed Income Securities (1,228,000 Shares)		1,217,082	1,188,984
	AVIS BUDGET RENTAL CAR FUNDING AESOP LLC 2024-1A A	Fixed Income Securities (714,000 Shares)		713,877	723,812
	BACARDI LTD / BACARDI-MARTINI BV CALLABLE NOTES	Fixed Income Securities (565,000 Shares)		564,006	547,771
	BAE SYSTEMS FINANCE INC CALLABLE BOND FIXED 7.5%	Fixed Income Securities (910,000 Shares)		1,141,144	965,225
	BAE SYSTEMS PLC CALLABLE NOTES FIXED 1.9%	Fixed Income Securities (819,000 Shares)		807,792	677,566
	BAE SYSTEMS PLC CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (746,000 Shares)		756,841	688,013
	BAE SYSTEMS PLC CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (1,265,000 Shares)		1,266,489	1,233,446
	BALTIMORE GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (441,000 Shares)		471,792	328,855
	BALTIMORE GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (471,000 Shares)		463,031	311,761
	BALTIMORE GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (275,000 Shares)		257,991	172,003
	BALTIMORE GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (240,000 Shares)		201,074	200,221
	BALTIMORE GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (270,000 Shares)		276,966	289,990
	BALTIMORE GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (70,000 Shares)		69,385	46,334
	BALTIMORE GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (300,000 Shares)		299,916	296,407
	BANK 2017-BNK8 2017-BNK8 ASB 3.314% 15/NOV/2050	Fixed Income Securities (356,190 Shares)		366,854	349,622
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (292,000 Shares)		267,180	239,367
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (3,130,000 Shares)		3,013,228	2,454,691
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (606,000 Shares)		403,349	373,115
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (850,000 Shares)		830,618	756,668
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (191,000 Shares)		203,108	156,572
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (820,000 Shares)		871,901	643,082
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (1,155,000 Shares)		1,170,167	803,106
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (170,000 Shares)		170,000	104,669
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (4,838,000 Shares)		5,052,096	4,714,240
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (907,000 Shares)		738,715	762,832
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (911,000 Shares)		911,000	912,757
	BANK OF AMERICA CORP CALLABLE NOTES FIXED 6.11%	Fixed Income Securities (335,000 Shares)		350,804	347,488
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (1,542,000 Shares)		1,075,471	982,152
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (1,465,000 Shares)		1,465,000	1,430,211
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (525,000 Shares)		503,032	405,628
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (1,040,000 Shares)		978,878	778,454
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (415,000 Shares)		339,437	338,724
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (430,000 Shares)		368,016	380,963
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (315,000 Shares)		315,000	315,426
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (1,025,000 Shares)		1,025,000	1,000,660
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (947,000 Shares)		1,063,371	907,606
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (3,260,000 Shares)		3,302,062	2,872,186
	BANK OF NEW YORK MELLON CORP/THE CALLABLE MEDIUM	Fixed Income Securities (697,000 Shares)		697,000	683,224
	BANK OF NEW YORK MELLON CORP/THE CALLABLE MEDIUM	Fixed Income Securities (560,000 Shares)		560,000	604,993
	BANK5 2023-SYR3 2023-SYR3 A3 VARIABLE 15/SEP/2056	Fixed Income Securities (1,307,000 Shares)		1,411,407	1,374,390
	BANNER HEALTH CALLABLE NOTES FIXED 2.907%	Fixed Income Securities (317,000 Shares)		310,779	225,283
	BARCLAYS PLC CALLABLE NOTES VARIABLE 09/AUG/2028	Fixed Income Securities (777,000 Shares)		777,000	785,257
	BARCLAYS PLC CALLABLE NOTES VARIABLE 10/SEP/2035	Fixed Income Securities (930,000 Shares)		930,000	893,487
	BARINGS BDC INC CALLABLE NOTES FIXED 3.3%	Fixed Income Securities (1,091,000 Shares)		1,082,261	1,046,783
	BARRICK NORTH AMERICA FINANCE LLC CALLABLE NOTES	Fixed Income Securities (99,000 Shares)		100,740	97,914
	BARRICK NORTH AMERICA FINANCE LLC CALLABLE NOTES	Fixed Income Securities (271,000 Shares)		323,393	265,970
	BARRICK PD AUSTRALIA FINANCE PTY LTD CALLABLE	Fixed Income Securities (59,000 Shares)		60,160	59,637
	BAT CAPITAL CORP CALLABLE NOTES FIXED 4.39%	Fixed Income Securities (376,000 Shares)		382,933	324,713
	BAT CAPITAL CORP CALLABLE NOTES FIXED 4.54%	Fixed Income Securities (527,000 Shares)		473,771	419,032
	BAT CAPITAL CORP CALLABLE NOTES FIXED 4.54%	Fixed Income Securities (321,000 Shares)		252,797	255,236
	BAT CAPITAL CORP CALLABLE NOTES FIXED 4.758%	Fixed Income Securities (565,000 Shares)		538,773	458,027
	BAT CAPITAL CORP CALLABLE NOTES FIXED 5.282%	Fixed Income Securities (177,000 Shares)		153,124	155,391
	BAT CAPITAL CORP CALLABLE NOTES FIXED 5.65%	Fixed Income Securities (1,000,000 Shares)		963,970	916,863
	BAT CAPITAL CORP CALLABLE NOTES FIXED 7.079%	Fixed Income Securities (151,000 Shares)		154,068	163,303
	BAT CAPITAL CORP CALLABLE NOTES FIXED 7.081%	Fixed Income Securities (757,000 Shares)		764,907	830,738
	BAXTER INTERNATIONAL INC CALLABLE NOTES FIXED	Fixed Income Securities (735,000 Shares)		740,404	456,926

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	BAYER US FINANCE LLC CALLABLE NOTES FIXED 6.875%	Fixed Income Securities (815,000 Shares)		821,886	822,986
	BAYLOR SCOTT & WHITE HOLDINGS CALLABLE BOND FIXED	Fixed Income Securities (320,000 Shares)		320,000	203,705
	BBCMS MORTGAGE TRUST 2024-5C27 2024-5C27 A3 6.014%	Fixed Income Securities (1,092,000 Shares)		1,137,514	1,128,523
	BECTON DICKINSON & CO CALLABLE NOTES FIXED 3.794%	Fixed Income Securities (365,000 Shares)		291,905	269,849
	BECTON DICKINSON & CO CALLABLE NOTES FIXED 4.669%	Fixed Income Securities (167,000 Shares)		148,150	143,119
	BECTON DICKINSON & CO CALLABLE NOTES FIXED 4.685%	Fixed Income Securities (97,000 Shares)		107,468	83,919
	BENCHMARK 2018-B2 MORTGAGE TRUST 2018-B2 A2	Fixed Income Securities (7,339 Shares)		7,559	7,226
	BENCHMARK 2020-B20 MORTGAGE TRUST 2020-B20 A2	Fixed Income Securities (1,437,000 Shares)		1,480,108	1,405,990
	BENCHMARK 2023-V2 MORTGAGE TRUST 2023-V2 A3	Fixed Income Securities (1,117,000 Shares)		1,125,028	1,139,793
	BERKSHIRE HATHAWAY ENERGY CO CALLABLE BOND FIXED	Fixed Income Securities (495,000 Shares)		543,773	521,011
	BERKSHIRE HATHAWAY ENERGY CO CALLABLE BOND FIXED	Fixed Income Securities (40,000 Shares)		56,508	41,375
	BERKSHIRE HATHAWAY ENERGY CO CALLABLE NOTES FIXED	Fixed Income Securities (775,000 Shares)		661,878	640,241
	BERKSHIRE HATHAWAY ENERGY CO CALLABLE NOTES FIXED	Fixed Income Securities (376,000 Shares)		346,728	312,467
	BERKSHIRE HATHAWAY ENERGY CO CALLABLE NOTES FIXED	Fixed Income Securities (575,000 Shares)		571,884	477,841
	BERKSHIRE HATHAWAY ENERGY CO CALLABLE NOTES FIXED	Fixed Income Securities (1,187,000 Shares)		1,179,875	964,688
	BERKSHIRE HATHAWAY FINANCE CORP CALLABLE NOTES	Fixed Income Securities (74,000 Shares)		68,304	61,318
	BERKSHIRE HATHAWAY FINANCE CORP CALLABLE NOTES	Fixed Income Securities (317,000 Shares)		315,881	240,201
	BERKSHIRE HATHAWAY FINANCE CORP CALLABLE NOTES	Fixed Income Securities (305,000 Shares)		303,923	231,109
	BETH ISRAEL LAHEY HEALTH INC CALLABLE BOND FIXED	Fixed Income Securities (215,000 Shares)		215,000	131,267
	BHP BILLITON FINANCE USA LTD CALLABLE NOTES FIXED	Fixed Income Securities (538,000 Shares)		663,982	503,126
	BHP BILLITON FINANCE USA LTD CALLABLE NOTES FIXED	Fixed Income Securities (67,000 Shares)		64,221	65,499
	BHP BILLITON FINANCE USA LTD CALLABLE NOTES FIXED	Fixed Income Securities (675,000 Shares)		713,060	631,245
	BHP BILLITON FINANCE USA LTD CALLABLE NOTES FIXED	Fixed Income Securities (810,000 Shares)		818,542	791,854
	BHP BILLITON FINANCE USA LTD NOTES FIXED 4.125%	Fixed Income Securities (205,000 Shares)		184,795	172,676
	BIMBO BAKERIES USA INC CALLABLE NOTES FIXED 4%	Fixed Income Securities (200,000 Shares)		196,634	144,697
	BLACKROCK FUNDING INC CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (470,000 Shares)		464,332	444,707
	BLACKROCK FUNDING INC CALLABLE NOTES FIXED 5.35%	Fixed Income Securities (105,000 Shares)		104,706	100,427
	BLACKSTONE HOLDINGS FINANCE CO LLC CALLABLE NOTES	Fixed Income Securities (2,113,000 Shares)		2,103,807	1,878,301
	BLACKSTONE HOLDINGS FINANCE CO LLC CALLABLE NOTES	Fixed Income Securities (1,179,000 Shares)		1,159,562	948,615
	BLACKSTONE PRIVATE CREDIT FUND CALLABLE NOTES	Fixed Income Securities (1,060,000 Shares)		1,035,599	1,035,555
	BLUE CROSS AND BLUE SHIELD OF MINNESOTA CALLABLE	Fixed Income Securities (764,000 Shares)		772,931	760,047
	BLUE OWL CAPITAL CORP CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (1,229,000 Shares)		1,269,510	1,190,650
	BLUE OWL FINANCE LLC CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (1,657,000 Shares)		1,637,298	1,453,803
	BLUE OWL TECHNOLOGY FINANCE CORP II CALLABLE NOTES	Fixed Income Securities (907,000 Shares)		896,107	912,757
	BNP PARIBAS SA CALLABLE NOTES VARIABLE 19/NOV/2030	Fixed Income Securities (1,253,000 Shares)		1,253,000	1,239,876
	BNP PARIBAS SA CALLABLE NOTES VARIABLE 19/NOV/2035	Fixed Income Securities (1,260,000 Shares)		1,260,000	1,222,470
	BNP PARIBAS SA CALLABLE NOTES VARIABLE 20/FEB/2035	Fixed Income Securities (2,306,000 Shares)		2,377,440	2,313,005
	BOEING CO/THE CALLABLE NOTES FIXED 2.196%	Fixed Income Securities (2,454,000 Shares)		2,235,888	2,379,758
	BOEING CO/THE CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (199,000 Shares)		179,462	132,630
	BOEING CO/THE CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (578,000 Shares)		532,027	524,716
	BOEING CO/THE CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (856,000 Shares)		595,365	585,952
	BOEING CO/THE CALLABLE NOTES FIXED 3.85%	Fixed Income Securities (501,000 Shares)		447,456	343,986
	BOEING CO/THE CALLABLE NOTES FIXED 3.9%	Fixed Income Securities (768,000 Shares)		585,630	535,359
	BOEING CO/THE CALLABLE NOTES FIXED 5.705%	Fixed Income Securities (670,000 Shares)		711,762	638,008
	BOEING CO/THE CALLABLE NOTES FIXED 5.805%	Fixed Income Securities (3,012,000 Shares)		3,158,072	2,795,899
	BOEING CO/THE CALLABLE NOTES FIXED 5.805%	Fixed Income Securities (2,055,000 Shares)		2,051,181	1,907,560
	BOEING CO/THE CALLABLE NOTES FIXED 5.93%	Fixed Income Securities (1,820,000 Shares)		1,813,876	1,686,687
	BOEING CO/THE CALLABLE NOTES FIXED 6.858%	Fixed Income Securities (318,000 Shares)		318,000	338,644
	BOEING CO/THE CALLABLE NOTES FIXED 6.858%	Fixed Income Securities (220,000 Shares)		221,140	234,282
	BOEING CO/THE CALLABLE NOTES FIXED 7.008%	Fixed Income Securities (1,129,000 Shares)		1,155,301	1,200,120
	BOEING CO/THE CALLABLE NOTES FIXED 7.008%	Fixed Income Securities (400,000 Shares)		400,000	425,198
	BON SECOURS MERCY HEALTH INC CALLABLE BOND FIXED	Fixed Income Securities (230,000 Shares)		160,927	152,879
	BOSTON PROPERTIES LP CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (2,033,000 Shares)		1,901,402	1,956,416
	BOSTON SCIENTIFIC CORP CALLABLE NOTES FIXED 4.55%	Fixed Income Securities (299,000 Shares)		316,981	272,957
	BOSTON SCIENTIFIC CORP CALLABLE NOTES FIXED 7.375%	Fixed Income Securities (240,000 Shares)		358,793	281,491
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (479,000 Shares)		409,999	297,064
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (205,000 Shares)		146,446	130,024
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (680,000 Shares)		547,049	433,044
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (570,000 Shares)		425,874	342,480
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (1,190,000 Shares)		1,102,909	738,009
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (135,000 Shares)		134,223	85,626
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (100,000 Shares)		74,117	72,217
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (845,000 Shares)		821,898	528,365
	BPCE SA CALLABLE BOND VARIABLE 30/MAY/2035 USD	Fixed Income Securities (250,000 Shares)		251,427	247,819
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED	Fixed Income Securities (530,000 Shares)		592,636	457,662
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 2.35%	Fixed Income Securities (425,000 Shares)		423,347	282,410
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (140,000 Shares)		139,720	102,058
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (1,530,000 Shares)		1,891,849	1,238,243
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 4.35%	Fixed Income Securities (20,000 Shares)		26,785	16,530
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (385,000 Shares)		392,876	382,803
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 5.55%	Fixed Income Securities (215,000 Shares)		214,159	208,631
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 5.65%	Fixed Income Securities (361,000 Shares)		360,143	348,246
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 5.65%	Fixed Income Securities (325,000 Shares)		335,236	313,518
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 6.25%	Fixed Income Securities (65,000 Shares)		64,816	68,903
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 6.4%	Fixed Income Securities (276,000 Shares)		277,634	296,178
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 6.4%	Fixed Income Securities (415,000 Shares)		414,938	445,340
	BROADCOM INC CALLABLE NOTES FIXED 3.187%	Fixed Income Securities (413,000 Shares)		475,959	332,803
	BROADCOM INC CALLABLE NOTES FIXED 3.5% 15/FEB/2041	Fixed Income Securities (1,263,000 Shares)		1,097,705	986,732

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	BROADCOM INC CALLABLE NOTES FIXED 3.5% 15/FEB/2041	Fixed Income Securities (2,055,000 Shares)	1,685,181	1,605,490
	BROADCOM INC CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (1,658,000 Shares)	1,325,272	1,236,140
	BROADCOM INC CALLABLE NOTES FIXED 4% 15/APR/2029	Fixed Income Securities (668,000 Shares)	667,673	643,073
	BROADCOM INC CALLABLE NOTES FIXED 4.3% 15/NOV/2032	Fixed Income Securities (740,000 Shares)	750,521	698,093
	BROADCOM INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (2,893,000 Shares)	3,288,544	2,874,226
	BROADCOM INC CALLABLE NOTES FIXED 4.8% 15/OCT/2034	Fixed Income Securities (785,000 Shares)	783,375	757,597
	BROADCOM INC CALLABLE NOTES FIXED 4.926%	Fixed Income Securities (27,000 Shares)	26,063	25,695
	BROOKFIELD FINANCE INC CALLABLE NOTES FIXED 2.724%	Fixed Income Securities (1,250,000 Shares)	1,111,338	1,087,229
	BROOKFIELD FINANCE INC CALLABLE NOTES VARIABLE	Fixed Income Securities (819,000 Shares)	817,848	800,826
	BROOKLYN UNION GAS CO/THE CALLABLE NOTES FIXED	Fixed Income Securities (315,000 Shares)	315,000	327,021
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (350,000 Shares)	404,111	359,600
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (175,000 Shares)	222,756	151,595
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (100,000 Shares)	91,839	79,745
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (880,000 Shares)	956,662	832,963
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (1,510,000 Shares)	1,633,971	1,308,049
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (290,000 Shares)	288,710	277,828
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (75,000 Shares)	87,468	65,409
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (1,191,000 Shares)	1,226,784	1,036,425
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (53,000 Shares)	66,778	42,975
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (258,000 Shares)	173,502	169,706
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (534,000 Shares)	457,914	332,899
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (80,000 Shares)	77,379	75,454
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (186,000 Shares)	200,374	183,282
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (140,000 Shares)	156,799	101,321
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (320,000 Shares)	318,304	315,325
	BX COMMERCIAL MORTGAGE TRUST 2021-VOLT 2021-VOLT A	Fixed Income Securities (1,035,000 Shares)	1,037,296	1,033,059
	BX COMMERCIAL MORTGAGE TRUST 2022-LP2 2022-LP2 A	Fixed Income Securities (632,532 Shares)	629,829	632,730
	BX COMMERCIAL MORTGAGE TRUST 2023-XL3 2023-XL3 A	Fixed Income Securities (722,790 Shares)	720,983	725,726
	BX COMMERCIAL MORTGAGE TRUST 2024-KING 2024-KING A	Fixed Income Securities (108,571 Shares)	108,639	108,639
	BX COMMERCIAL MORTGAGE TRUST 2024-XL4 2024-XL4 A	Fixed Income Securities (350,895 Shares)	350,018	352,321
	CALIFORNIA ENDOWMENT/THE CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (41,000 Shares)	41,000	24,282
	CALIFORNIA INSTITUTE OF TECHNOLOGY CALLABLE NOTES	Fixed Income Securities (45,000 Shares)	30,867	28,644
	CAMERON LNG LLC CALLABLE NOTES FIXED 2.902%	Fixed Income Securities (1,046,000 Shares)	1,064,266	910,997
	CAMERON LNG LLC CALLABLE NOTES FIXED 3.402%	Fixed Income Securities (310,000 Shares)	260,809	257,339
	CAMERON LNG LLC CALLABLE NOTES FIXED 3.701%	Fixed Income Securities (154,000 Shares)	131,753	124,173
	CANADIAN NATIONAL RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (148,000 Shares)	122,762	104,067
	CANADIAN NATIONAL RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (72,000 Shares)	91,342	54,254
	CANADIAN NATIONAL RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (126,000 Shares)	124,414	105,567
	CANADIAN NATIONAL RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (265,000 Shares)	264,242	285,604
	CANADIAN NATIONAL RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (355,000 Shares)	372,402	267,503
	CANADIAN PACIFIC RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (190,000 Shares)	214,483	196,982
	CANADIAN PACIFIC RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (10,000 Shares)	11,541	8,694
	CANADIAN PACIFIC RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (302,000 Shares)	379,871	313,098
	CANADIAN PACIFIC RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (395,000 Shares)	310,067	257,239
	CANADIAN PACIFIC RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (1,200,000 Shares)	1,197,166	1,042,601
	CANADIAN PACIFIC RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (1,222,000 Shares)	1,200,203	1,192,975
	CAPITAL ONE FINANCIAL CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (643,000 Shares)	635,155	626,274
	CAPITAL ONE FINANCIAL CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (643,000 Shares)	676,352	667,900
	CAPITAL ONE FINANCIAL CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (127,000 Shares)	126,122	126,582
	CAPITAL ONE FINANCIAL CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (1,390,000 Shares)	1,427,363	1,394,125
	CARDINAL HEALTH INC CALLABLE NOTES FIXED 4.368%	Fixed Income Securities (30,000 Shares)	24,520	23,987
	CARDINAL HEALTH INC CALLABLE NOTES FIXED 5.35%	Fixed Income Securities (240,000 Shares)	239,326	234,969
	CARDINAL HEALTH INC CALLABLE NOTES FIXED 5.75%	Fixed Income Securities (190,000 Shares)	189,250	182,034
	CARGILL INC CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (280,000 Shares)	308,988	184,316
	CARGILL INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (170,000 Shares)	169,267	140,374
	CARGILL INC CALLABLE NOTES FIXED 4.76% 23/NOV/2045	Fixed Income Securities (289,000 Shares)	254,275	255,892
	CARRIER GLOBAL CORP CALLABLE NOTES FIXED 3.577%	Fixed Income Securities (68,000 Shares)	49,751	48,853
	CARRIER GLOBAL CORP CALLABLE NOTES FIXED 6.2%	Fixed Income Securities (526,000 Shares)	575,128	556,726
	CELULOSA ARAUCO Y CONSTITUCION SA CALLABLE NOTES	Fixed Income Securities (400,000 Shares)	345,500	337,404
	CENTERPOINT ENERGY INC CALLABLE NOTES VARIABLE	Fixed Income Securities (630,000 Shares)	630,000	626,513
	CHARLES SCHWAB CORP/THE CALLABLE NOTES VARIABLE	Fixed Income Securities (1,288,000 Shares)	1,288,000	1,327,003
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (200,000 Shares)	163,196	164,335
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (1,672,000 Shares)	1,500,598	1,430,610
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (725,000 Shares)	623,711	570,198
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (1,583,000 Shares)	1,419,268	1,191,625
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (213,000 Shares)	135,526	133,258
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (2,214,000 Shares)	1,376,154	1,336,330
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (2,491,000 Shares)	1,656,033	1,601,780
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (1,864,000 Shares)	1,253,373	1,243,469
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (1,420,000 Shares)	879,169	866,398
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (158,000 Shares)	128,231	127,715
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (1,622,000 Shares)	1,643,619	1,332,753
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (65,000 Shares)	60,035	57,838
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (555,000 Shares)	523,599	474,874
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (335,000 Shares)	340,723	263,471
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (1,072,000 Shares)	1,145,250	806,963
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (350,000 Shares)	209,836	218,969
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (935,000 Shares)	933,897	564,349

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (440,000 Shares)		295,042	301,789
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (540,000 Shares)		416,412	347,235
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (315,000 Shares)		314,704	210,136
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (310,000 Shares)		271,282	210,849
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (448,000 Shares)		410,081	426,690
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (2,500,000 Shares)		2,288,219	2,419,524
	CHENIERE CORPUS CHRISTI HOLDINGS LLC CALLABLE	Fixed Income Securities (389,000 Shares)		311,602	310,062
	CHENIERE CORPUS CHRISTI HOLDINGS LLC CALLABLE	Fixed Income Securities (1,067,000 Shares)		1,183,926	1,072,808
	CHEVRON USA INC CALLABLE NOTES FIXED 2.343%	Fixed Income Securities (183,000 Shares)		113,262	103,011
	CHEVRON USA INC CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (111,000 Shares)		115,813	108,117
	CHICAGO ILL TRAN AUTH SALES & TRANSFER TAX RCPTS	Fixed Income Securities (262,794 Shares)		365,341	289,486
	CHILDREN'S HOSPITAL OF PHILADELPHIA/THE CALLABLE	Fixed Income Securities (417,000 Shares)		380,173	258,141
	CIGNA GROUP/THE CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (725,000 Shares)		717,139	657,480
	CISCO SYSTEMS INC CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (755,000 Shares)		758,814	734,443
	CISCO SYSTEMS INC CALLABLE NOTES FIXED 5.35%	Fixed Income Securities (310,000 Shares)		310,161	297,534
	CISCO SYSTEMS INC CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (250,000 Shares)		262,745	252,249
	CITIGROUP INC CALLABLE NOTES VARIABLE 03/NOV/2032	Fixed Income Securities (2,140,000 Shares)		1,761,777	1,784,271
	CITIGROUP INC CALLABLE NOTES VARIABLE 13/FEB/2030	Fixed Income Securities (3,870,000 Shares)		3,903,738	3,866,321
	CITIGROUP INC CALLABLE NOTES VARIABLE 13/FEB/2035	Fixed Income Securities (814,000 Shares)		831,001	811,184
	CITIGROUP INC CALLABLE NOTES VARIABLE 17/MAR/2033	Fixed Income Securities (2,020,000 Shares)		1,773,936	1,814,002
	CITIGROUP INC CALLABLE NOTES VARIABLE 24/JAN/2039	Fixed Income Securities (635,000 Shares)		632,575	529,710
	CITIGROUP INC NOTES FIXED 4.65% 30/JUL/2045 USD	Fixed Income Securities (623,000 Shares)		585,503	544,315
	CITIGROUP INC NOTES FIXED 4.75% 18/MAY/2046 USD	Fixed Income Securities (485,000 Shares)		491,269	426,577
	CITIGROUP INC NOTES FIXED 5.3% 06/MAY/2044 USD	Fixed Income Securities (212,000 Shares)		201,062	199,777
	CITIGROUP INC NOTES FIXED 6.125% 25/AUG/2036 USD	Fixed Income Securities (366,000 Shares)		383,605	373,077
	CITIZENS AUTO RECEIVABLES TRUST 2024-1 2024-1 A3	Fixed Income Securities (1,032,000 Shares)		1,031,996	1,038,918
	CLECO CORPORATE HOLDINGS LLC CALLABLE NOTES FIXED	Fixed Income Securities (240,000 Shares)		255,958	200,982
	CMS ENERGY CORP CALLABLE NOTES FIXED 3.45%	Fixed Income Securities (2,259,000 Shares)		2,247,036	2,186,279
	CMS ENERGY CORP CALLABLE NOTES FIXED 4.7%	Fixed Income Securities (404,000 Shares)		458,600	343,962
	CNH EQUIPMENT TRUST 2024-B 2024-B A4 5.23%	Fixed Income Securities (968,000 Shares)		967,805	979,304
	COCA-COLA CO/THE CALLABLE NOTES FIXED 2.5%	Fixed Income Securities (215,000 Shares)		214,895	150,698
	COCA-COLA CO/THE CALLABLE NOTES FIXED 2.5%	Fixed Income Securities (445,000 Shares)		445,181	261,345
	COCA-COLA CO/THE CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (255,000 Shares)		254,778	242,495
	COCA-COLA CO/THE CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (875,000 Shares)		869,446	845,480
	COCA-COLA CO/THE CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (995,000 Shares)		988,702	959,179
	COLUMBIA PIPELINES OPERATING CO LLC CALLABLE NOTES	Fixed Income Securities (30,000 Shares)		29,256	31,485
	COLUMBIA PIPELINES OPERATING CO LLC CALLABLE NOTES	Fixed Income Securities (540,000 Shares)		540,189	574,186
	COLUMBIA PIPELINES OPERATING CO LLC CALLABLE NOTES	Fixed Income Securities (1,089,000 Shares)		1,089,376	1,117,972
	COMCAST CORP CALLABLE BOND FIXED 3.969%	Fixed Income Securities (609,000 Shares)		636,057	461,830
	COMCAST CORP CALLABLE NOTES FIXED 2.8% 15/JAN/2051	Fixed Income Securities (1,005,000 Shares)		1,003,672	599,397
	COMCAST CORP CALLABLE NOTES FIXED 2.887%	Fixed Income Securities (2,424,000 Shares)		2,198,927	1,460,709
	COMCAST CORP CALLABLE NOTES FIXED 2.887%	Fixed Income Securities (2,699,000 Shares)		2,274,852	1,626,425
	COMCAST CORP CALLABLE NOTES FIXED 2.937%	Fixed Income Securities (2,786,000 Shares)		2,305,836	1,627,430
	COMCAST CORP CALLABLE NOTES FIXED 2.937%	Fixed Income Securities (1,811,000 Shares)		1,494,677	1,057,888
	COMCAST CORP CALLABLE NOTES FIXED 2.987%	Fixed Income Securities (45,000 Shares)		26,813	25,439
	COMCAST CORP CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (220,000 Shares)		160,464	166,866
	COMCAST CORP CALLABLE NOTES FIXED 3.4% 15/JUL/2046	Fixed Income Securities (100,000 Shares)		112,669	70,298
	COMCAST CORP CALLABLE NOTES FIXED 3.4% 15/JUL/2046	Fixed Income Securities (165,000 Shares)		151,170	115,991
	COMCAST CORP CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (170,000 Shares)		195,888	136,859
	COMCAST CORP CALLABLE NOTES FIXED 3.999%	Fixed Income Securities (1,774,000 Shares)		1,662,487	1,343,638
	COMCAST CORP CALLABLE NOTES FIXED 3.999%	Fixed Income Securities (1,271,000 Shares)		1,075,625	962,663
	COMCAST CORP CALLABLE NOTES FIXED 4.049%	Fixed Income Securities (385,000 Shares)		476,345	289,942
	COMCAST CORP CALLABLE NOTES FIXED 4.8% 15/MAY/2033	Fixed Income Securities (1,035,000 Shares)		995,292	1,005,698
	COMCAST CORP CALLABLE NOTES FIXED 5.35%	Fixed Income Securities (370,000 Shares)		367,836	343,170
	COMCAST CORP CALLABLE NOTES FIXED 5.5% 15/MAY/2064	Fixed Income Securities (530,000 Shares)		527,509	495,133
	COMCAST CORP CALLABLE NOTES FIXED 5.65%	Fixed Income Securities (180,000 Shares)		179,197	174,213
	COMM 2015-CCRE27 MORTGAGE TRUST 2015-CR27 A4	Fixed Income Securities (621,000 Shares)		694,089	614,493
	COMMONSPIRIT HEALTH CALLABLE BOND FIXED 2.782%	Fixed Income Securities (1,447,000 Shares)		1,452,056	1,280,681
	COMMONSPIRIT HEALTH CALLABLE BOND FIXED 3.91%	Fixed Income Securities (1,124,000 Shares)		1,129,840	828,798
	COMMONWEALTH EDISON CO CALLABLE BOND FIXED 3.8%	Fixed Income Securities (390,000 Shares)		462,407	308,010
	COMMONWEALTH EDISON CO CALLABLE BOND FIXED 4%	Fixed Income Securities (510,000 Shares)		501,312	398,273
	COMMONWEALTH EDISON CO CALLABLE BOND FIXED 4.6%	Fixed Income Securities (90,000 Shares)		89,797	78,677
	COMMONWEALTH EDISON CO CALLABLE BOND FIXED 4.7%	Fixed Income Securities (215,000 Shares)		215,031	189,641
	COMMONWEALTH EDISON CO CALLABLE BOND FIXED 5.65%	Fixed Income Securities (175,000 Shares)		173,866	172,906
	CONAGRA BRANDS INC CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (247,000 Shares)		299,186	232,723
	CONNECTICUT LIGHT AND POWER CO/THE CALLABLE BOND	Fixed Income Securities (730,000 Shares)		726,752	712,008
	CONOCOPHILLIPS CO CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (1,251,000 Shares)		1,049,756	914,761
	CONOCOPHILLIPS CO CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (1,190,000 Shares)		1,145,566	870,156
	CONOCOPHILLIPS CO CALLABLE NOTES FIXED 4.025%	Fixed Income Securities (551,000 Shares)		495,120	398,638
	CONOCOPHILLIPS CO CALLABLE NOTES FIXED 4.025%	Fixed Income Securities (60,000 Shares)		58,755	43,409
	CONOCOPHILLIPS CO CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (170,000 Shares)		168,941	157,446
	CONOCOPHILLIPS CO CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (240,000 Shares)		239,206	228,269
	CONOCOPHILLIPS CO CALLABLE NOTES FIXED 5.55%	Fixed Income Securities (410,000 Shares)		406,645	395,595
	CONOCOPHILLIPS CO CALLABLE NOTES FIXED 5.65%	Fixed Income Securities (250,000 Shares)		250,695	236,443
	CONOCOPHILLIPS CO CALLABLE NOTES FIXED 5.7%	Fixed Income Securities (670,000 Shares)		689,922	643,501
	CONOCOPHILLIPS CO CALLABLE NOTES FIXED 5.7%	Fixed Income Securities (450,000 Shares)		445,582	432,202
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (380,000 Shares)		379,138	382,093
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (690,000 Shares)		694,515	589,907

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (205,000 Shares)		174,023	173,918
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (45,000 Shares)		35,303	34,401
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (320,000 Shares)		279,052	249,604
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (230,000 Shares)		161,435	175,541
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (956,000 Shares)		1,019,820	769,449
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (50,000 Shares)		62,514	42,798
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (245,000 Shares)		187,370	193,021
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (295,000 Shares)		302,322	205,979
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (70,000 Shares)		86,343	54,561
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (434,000 Shares)		366,492	255,686
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (70,000 Shares)		73,221	47,621
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (86,000 Shares)		51,056	56,324
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (350,000 Shares)		346,798	355,123
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (465,000 Shares)		461,754	463,270
	CONSTELLATION ENERGY GENERATION LLC CALLABLE BOND	Fixed Income Securities (240,000 Shares)		251,386	233,637
	CONSTELLATION ENERGY GENERATION LLC CALLABLE NOTES	Fixed Income Securities (104,000 Shares)		106,557	110,591
	CONSTELLATION ENERGY GENERATION LLC CALLABLE NOTES	Fixed Income Securities (65,000 Shares)		67,064	62,756
	CONSTELLATION SOFTWARE INC/CANADA CALLABLE NOTES	Fixed Income Securities (777,000 Shares)		777,000	780,560
	CONSUMERS ENERGY CO CALLABLE BOND FIXED 2.65%	Fixed Income Securities (308,000 Shares)		211,377	186,106
	CONSUMERS ENERGY CO CALLABLE BOND FIXED 3.5%	Fixed Income Securities (681,000 Shares)		689,019	496,350
	CONSUMERS ENERGY CO CALLABLE BOND FIXED 4.2%	Fixed Income Securities (705,000 Shares)		647,207	568,863
	COOPERATIVE RABOBANK UA NOTES FIXED 3.75%	Fixed Income Securities (3,554,000 Shares)		3,519,644	3,482,199
	COREBRIDGE FINANCIAL INC CALLABLE NOTES FIXED	Fixed Income Securities (284,000 Shares)		242,254	237,086
	COREVEST AMERICAN FINANCE 2020-4 TRUST 2020-4 A	Fixed Income Securities (559,802 Shares)		559,790	545,060
	COTERRA ENERGY INC CALLABLE NOTES FIXED 5.9%	Fixed Income Securities (714,000 Shares)		713,799	675,541
	COTERRA ENERGY INC CALLABLE NOTES FIXED 5.9%	Fixed Income Securities (610,000 Shares)		606,066	577,143
	COTTAGE HEALTH OBLIGATED GROUP CALLABLE BOND FIXED	Fixed Income Securities (66,000 Shares)		66,000	46,129
	COX COMMUNICATIONS INC CALLABLE NOTES FIXED 5.7%	Fixed Income Securities (968,000 Shares)		966,771	962,177
	CROWN CASTLE INC CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (1,023,000 Shares)		660,517	712,254
	CROWN CASTLE INC CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (1,290,000 Shares)		1,286,878	1,238,409
	CROWN CASTLE INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (670,000 Shares)		435,097	437,451
	CROWN CASTLE INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (152,000 Shares)		115,061	99,243
	CROWN CASTLE INC CALLABLE NOTES FIXED 4%	Fixed Income Securities (67,000 Shares)		59,348	49,874
	CROWN CASTLE INC CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (28,000 Shares)		21,058	21,455
	CROWN CASTLE INC CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (210,000 Shares)		168,466	160,911
	CSL FINANCE PLC CALLABLE NOTES FIXED 4.625%	Fixed Income Securities (340,000 Shares)		341,945	298,867
	CSL FINANCE PLC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (190,000 Shares)		191,340	164,118
	CSX CORP CALLABLE NOTES FIXED 2.5% 15/MAY/2051 USD	Fixed Income Securities (206,000 Shares)		123,551	119,319
	CSX CORP CALLABLE NOTES FIXED 3.8% 01/NOV/2046 USD	Fixed Income Securities (510,000 Shares)		499,889	392,736
	CSX CORP CALLABLE NOTES FIXED 4.1% 15/MAR/2044 USD	Fixed Income Securities (431,000 Shares)		413,864	353,282
	CSX CORP CALLABLE NOTES FIXED 4.1% 15/MAR/2044 USD	Fixed Income Securities (92,000 Shares)		77,079	75,410
	CSX CORP CALLABLE NOTES FIXED 4.3% 01/MAR/2048 USD	Fixed Income Securities (1,104,000 Shares)		1,169,787	910,186
	CSX CORP CALLABLE NOTES FIXED 4.3% 01/MAR/2048 USD	Fixed Income Securities (238,000 Shares)		203,193	196,218
	CSX CORP CALLABLE NOTES FIXED 4.5% 01/AUG/2054 USD	Fixed Income Securities (90,000 Shares)		77,779	75,402
	CSX CORP CALLABLE NOTES FIXED 4.5% 15/MAR/2049 USD	Fixed Income Securities (146,000 Shares)		123,582	123,994
	CSX CORP CALLABLE NOTES FIXED 4.5% 15/NOV/2052 USD	Fixed Income Securities (370,000 Shares)		294,790	312,527
	CSX CORP CALLABLE NOTES FIXED 4.9% 15/MAR/2055 USD	Fixed Income Securities (431,000 Shares)		431,131	386,246
	CSX CORP CALLABLE NOTES FIXED 4.9% 15/MAR/2055 USD	Fixed Income Securities (270,000 Shares)		269,663	241,964
	CSX CORP CALLABLE NOTES FIXED 5.2% 15/NOV/2033 USD	Fixed Income Securities (885,000 Shares)		892,452	886,751
	CSX CORP CALLABLE NOTES FIXED 6.15% 01/MAY/2037	Fixed Income Securities (35,000 Shares)		50,555	37,208
	CSX CORP CALLABLE NOTES FIXED 6.15% 01/MAY/2037	Fixed Income Securities (237,000 Shares)		340,052	251,950
	CUMMINS INC CALLABLE NOTES FIXED 5.15% 20/FEB/2034	Fixed Income Securities (1,100,000 Shares)		1,110,076	1,100,877
	CUMMINS INC CALLABLE NOTES FIXED 5.45% 20/FEB/2054	Fixed Income Securities (229,000 Shares)		225,898	223,192
	CVS HEALTH CORP CALLABLE NOTES FIXED 4.125%	Fixed Income Securities (43,000 Shares)		50,029	33,728
	CVS HEALTH CORP CALLABLE NOTES FIXED 4.125%	Fixed Income Securities (68,000 Shares)		66,876	53,338
	CVS HEALTH CORP CALLABLE NOTES FIXED 4.78%	Fixed Income Securities (759,000 Shares)		806,199	656,387
	CVS HEALTH CORP CALLABLE NOTES FIXED 4.78%	Fixed Income Securities (1,110,000 Shares)		1,179,908	959,934
	CVS HEALTH CORP CALLABLE NOTES FIXED 5.05%	Fixed Income Securities (890,000 Shares)		1,031,768	733,995
	CVS HEALTH CORP CALLABLE NOTES FIXED 5.125%	Fixed Income Securities (75,000 Shares)		84,874	63,143
	CVS HEALTH CORP CALLABLE NOTES FIXED 5.125%	Fixed Income Securities (415,000 Shares)		437,109	349,389
	CVS HEALTH CORP CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (115,000 Shares)		127,793	100,397
	CVS HEALTH CORP CALLABLE NOTES FIXED 6.05%	Fixed Income Securities (1,300,000 Shares)		1,288,758	1,222,897
	CVS HEALTH CORP CALLABLE NOTES FIXED 6.05%	Fixed Income Securities (120,000 Shares)		120,134	112,883
	CVS PASS-THROUGH TRUST CALLABLE NOTES FIXED 6.036%	Fixed Income Securities (301,571 Shares)		335,098	303,197
	CVS PASS-THROUGH TRUST SERIES 2009 CALLABLE NOTES	Fixed Income Securities (1,531,166 Shares)		1,890,289	1,648,411
	DAIMLER TRUCK FINANCE NORTH AMERICA LLC CALLABLE	Fixed Income Securities (2,351,000 Shares)		2,340,773	2,227,494
	DALLAS FORT WORTH TEX INTL ARPT REV TAXABLE JT REF	Fixed Income Securities (1,425,000 Shares)		1,117,172	1,140,220
	DANAHER CORP CALLABLE NOTES FIXED 2.8% 10/DEC/2051	Fixed Income Securities (399,000 Shares)		388,802	246,475
	DB MASTER FINANCE LLC 2017-1A A2II 4.03%	Fixed Income Securities (1,049,063 Shares)		1,000,011	1,017,493
	DB MASTER FINANCE LLC 2021-1A A2II 2.493%	Fixed Income Securities (808,980 Shares)		808,980	730,304
	DBGS 2024-SBL 2024-SBL A FLOATING 15/AUG/2034	Fixed Income Securities (330,000 Shares)		331,431	331,446
	DCP MIDSTREAM OPERATING LP CALLABLE NOTES FIXED	Fixed Income Securities (240,000 Shares)		255,352	257,842
	DCP MIDSTREAM OPERATING LP CALLABLE NOTES FIXED	Fixed Income Securities (841,000 Shares)		778,557	785,968
	DCP MIDSTREAM OPERATING LP CALLABLE NOTES FIXED	Fixed Income Securities (162,000 Shares)		168,072	166,664
	DELTA AIR LINES 2015-1 CLASS AA PASS THROUGH TRUST	Fixed Income Securities (380,380 Shares)		380,380	365,498
	DELTA AIR LINES 2020-1 CLASS AA PASS THROUGH TRUST	Fixed Income Securities (1,909,913 Shares)		1,914,591	1,758,209
	DEPOSITORY TRUST & CLEARING CORP/THE CALLABLE BOND	Fixed Income Securities (750,000 Shares)		701,263	708,558
	DEUTSCHE BANK AG/NEW YORK NY CALLABLE NOTES	Fixed Income Securities (400,000 Shares)		344,808	349,242

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

(a) (b) Identity of issue, borrower, lessor, or similar party		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
DEUTSCHE BANK AG/NEW YORK NY CALLABLE NOTES		Fixed Income Securities (847,000 Shares)	682,749	716,886
DEUTSCHE TELEKOM AG CALLABLE NOTES FIXED 3.625%		Fixed Income Securities (956,000 Shares)	933,522	685,387
DEVON ENERGY CORP CALLABLE NOTES FIXED 5.75%		Fixed Income Securities (1,874,000 Shares)	1,800,651	1,703,774
DIAMONDBACK ENERGY INC CALLABLE NOTES FIXED 4.25%		Fixed Income Securities (210,000 Shares)	163,749	158,849
DIAMONDBACK ENERGY INC CALLABLE NOTES FIXED 4.25%		Fixed Income Securities (125,000 Shares)	102,232	94,553
DIAMONDBACK ENERGY INC CALLABLE NOTES FIXED 4.4%		Fixed Income Securities (797,000 Shares)	762,904	618,467
DIAMONDBACK ENERGY INC CALLABLE NOTES FIXED 5.75%		Fixed Income Securities (1,253,000 Shares)	1,223,601	1,178,149
DIAMONDBACK ENERGY INC CALLABLE NOTES FIXED 5.75%		Fixed Income Securities (400,000 Shares)	397,559	376,105
DIAMONDBACK ENERGY INC CALLABLE NOTES FIXED 5.9%		Fixed Income Securities (1,287,000 Shares)	1,268,672	1,208,520
DIAMONDBACK ENERGY INC CALLABLE NOTES FIXED 5.9%		Fixed Income Securities (80,000 Shares)	79,963	75,122
DIAMONDBACK ENERGY INC CALLABLE NOTES FIXED 6.25%		Fixed Income Securities (228,000 Shares)	237,084	227,670
DIAMONDBACK ENERGY INC CALLABLE NOTES FIXED 6.25%		Fixed Income Securities (420,000 Shares)	421,426	419,391
DIGNITY HEALTH CALLABLE BOND FIXED 5.267%		Fixed Income Securities (76,000 Shares)	71,913	68,000
DOMINION ENERGY INC CALL/PUT NOTES FIXED 5.25%		Fixed Income Securities (1,078,000 Shares)	1,362,271	1,064,086
DOMINION ENERGY INC CALLABLE NOTES FIXED 4.05%		Fixed Income Securities (425,000 Shares)	502,133	336,342
DOMINION ENERGY INC CALLABLE NOTES FIXED 4.05%		Fixed Income Securities (85,000 Shares)	95,778	67,268
DOMINION ENERGY INC CALLABLE NOTES FIXED 4.6%		Fixed Income Securities (375,000 Shares)	333,537	309,335
DOMINION ENERGY INC CALLABLE NOTES FIXED 4.85%		Fixed Income Securities (142,000 Shares)	118,062	122,113
DOMINION ENERGY INC CALLABLE NOTES FIXED 4.9%		Fixed Income Securities (4,000 Shares)	5,205	3,583
DOMINION ENERGY INC CALLABLE NOTES FIXED 4.9%		Fixed Income Securities (464,000 Shares)	603,775	415,666
DOMINION ENERGY INC CALLABLE NOTES VARIABLE		Fixed Income Securities (217,000 Shares)	219,844	229,149
DOMINION ENERGY INC CALLABLE NOTES VARIABLE		Fixed Income Securities (875,000 Shares)	879,275	889,574
DOMINION ENERGY INC CALLABLE NOTES VARIABLE		Fixed Income Securities (744,000 Shares)	744,343	771,031
DOMINION ENERGY INC NOTES FIXED 5.95% 15/JUN/2035		Fixed Income Securities (345,000 Shares)	322,986	354,797
DOMINION ENERGY SOUTH CAROLINA INC CALLABLE BOND		Fixed Income Securities (185,000 Shares)	183,953	199,536
DOMINION ENERGY SOUTH CAROLINA INC CALLABLE BOND		Fixed Income Securities (220,000 Shares)	230,148	197,051
DOMINO'S PIZZA MASTER ISSUER LLC 2021-1A A2I		Fixed Income Securities (486,250 Shares)	509,481	441,632
DOMINO'S PIZZA MASTER ISSUER LLC 2021-1A A2II		Fixed Income Securities (2,002,378 Shares)	2,002,378	1,751,196
DTE ELECTRIC CO CALLABLE BOND FIXED 2.95%		Fixed Income Securities (47,000 Shares)	29,656	30,583
DTE ELECTRIC CO CALLABLE BOND FIXED 3.95%		Fixed Income Securities (750,000 Shares)	892,208	585,358
DTE ELECTRIC CO CALLABLE BOND FIXED 5.4%		Fixed Income Securities (670,000 Shares)	714,710	650,718
DTE ENERGY CO CALLABLE NOTES FIXED 5.1%		Fixed Income Securities (1,430,000 Shares)	1,426,883	1,433,152
DTE ENERGY CO CALLABLE NOTES FIXED 5.85%		Fixed Income Securities (1,099,000 Shares)	1,112,518	1,128,484
DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED		Fixed Income Securities (838,000 Shares)	559,342	579,135
DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED		Fixed Income Securities (202,000 Shares)	146,726	142,441
DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED		Fixed Income Securities (57,000 Shares)	59,302	54,287
DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED		Fixed Income Securities (617,000 Shares)	588,183	523,591
DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED		Fixed Income Securities (75,000 Shares)	74,375	57,417
DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED 3.2%		Fixed Income Securities (525,000 Shares)	406,116	350,237
DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED 3.7%		Fixed Income Securities (295,000 Shares)	222,701	216,665
DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED 4%		Fixed Income Securities (310,000 Shares)	289,383	252,018
DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED 5.4%		Fixed Income Securities (192,000 Shares)	202,449	184,780
DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED 6%		Fixed Income Securities (425,000 Shares)	450,107	442,196
DUKE ENERGY CAROLINAS LLC CALLABLE OTHER SECURED		Fixed Income Securities (177,000 Shares)	193,965	137,224
DUKE ENERGY CORP CALLABLE NOTES FIXED 3.3%		Fixed Income Securities (20,000 Shares)	19,950	14,698
DUKE ENERGY CORP CALLABLE NOTES FIXED 3.5%		Fixed Income Securities (103,000 Shares)	73,568	69,607
DUKE ENERGY CORP CALLABLE NOTES FIXED 3.5%		Fixed Income Securities (630,000 Shares)	628,540	425,754
DUKE ENERGY CORP CALLABLE NOTES FIXED 3.75%		Fixed Income Securities (10,000 Shares)	11,513	7,371
DUKE ENERGY CORP CALLABLE NOTES FIXED 3.75%		Fixed Income Securities (520,000 Shares)	455,030	383,270
DUKE ENERGY CORP CALLABLE NOTES FIXED 3.95%		Fixed Income Securities (510,000 Shares)	390,255	380,205
DUKE ENERGY CORP CALLABLE NOTES FIXED 4.2%		Fixed Income Securities (100,000 Shares)	84,255	77,342
DUKE ENERGY CORP CALLABLE NOTES FIXED 4.2%		Fixed Income Securities (105,000 Shares)	75,666	81,209
DUKE ENERGY CORP CALLABLE NOTES FIXED 5%		Fixed Income Securities (619,000 Shares)	605,919	541,041
DUKE ENERGY CORP CALLABLE NOTES FIXED 5%		Fixed Income Securities (760,000 Shares)	724,510	664,282
DUKE ENERGY CORP CALLABLE NOTES FIXED 5%		Fixed Income Securities (1,129,000 Shares)	1,127,769	1,137,311
DUKE ENERGY CORP CALLABLE NOTES FIXED 5.8%		Fixed Income Securities (500,000 Shares)	504,632	487,504
DUKE ENERGY CORP CALLABLE NOTES FIXED 5.8%		Fixed Income Securities (520,000 Shares)	517,062	507,004
DUKE ENERGY CORP CALLABLE NOTES FIXED 6.1%		Fixed Income Securities (68,000 Shares)	67,971	69,159
DUKE ENERGY FLORIDA LLC CALLABLE BOND FIXED 2.4%		Fixed Income Securities (1,573,000 Shares)	1,570,625	1,328,241
DUKE ENERGY FLORIDA LLC CALLABLE BOND FIXED 3%		Fixed Income Securities (347,000 Shares)	278,090	216,385
DUKE ENERGY FLORIDA LLC CALLABLE BOND FIXED 4.2%		Fixed Income Securities (181,000 Shares)	234,823	145,144
DUKE ENERGY FLORIDA LLC CALLABLE BOND FIXED 5.65%		Fixed Income Securities (234,000 Shares)	238,944	235,821
DUKE ENERGY INDIANA LLC CALLABLE BOND FIXED 3.75%		Fixed Income Securities (193,000 Shares)	143,542	144,038
DUKE ENERGY INDIANA LLC CALLABLE BOND FIXED 4.2%		Fixed Income Securities (455,000 Shares)	478,695	373,213
DUKE ENERGY INDIANA LLC CALLABLE BOND FIXED 6.45%		Fixed Income Securities (675,000 Shares)	964,757	729,232
DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 2.5%		Fixed Income Securities (141,000 Shares)	77,900	81,731
DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 2.9%		Fixed Income Securities (300,000 Shares)	297,207	185,751
DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 3.7%		Fixed Income Securities (330,000 Shares)	352,476	244,810
DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 4%		Fixed Income Securities (150,000 Shares)	148,701	114,809
DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 4.1%		Fixed Income Securities (576,000 Shares)	731,933	471,140
DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 4.1%		Fixed Income Securities (530,000 Shares)	535,288	436,097
DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 4.2%		Fixed Income Securities (310,000 Shares)	324,485	251,381
DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 5.35%		Fixed Income Securities (366,000 Shares)	366,931	346,394
DUKE UNIVERSITY CALLABLE BOND FIXED 2.682%		Fixed Income Securities (240,000 Shares)	176,854	168,730
DUKE UNIVERSITY HEALTH SYSTEM INC CALLABLE BOND		Fixed Income Securities (105,000 Shares)	86,577	83,079
DUPONT DE NEMOURS INC CALLABLE NOTES FIXED 5.319%		Fixed Income Securities (965,000 Shares)	1,008,738	968,192
DUPONT DE NEMOURS INC CALLABLE NOTES FIXED 5.319%		Fixed Income Securities (340,000 Shares)	357,990	341,125
DUPONT DE NEMOURS INC CALLABLE NOTES FIXED 5.419%		Fixed Income Securities (137,000 Shares)	134,570	136,576

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	EAST OHIO GAS CO/THE CALLABLE NOTES FIXED 3%	Fixed Income Securities (104,000 Shares)		65,914	63,773
	EASTERN ENERGY GAS HOLDINGS LLC CALLABLE NOTES	Fixed Income Securities (185,000 Shares)		184,865	174,754
	EASTERN ENERGY GAS HOLDINGS LLC CALLABLE NOTES	Fixed Income Securities (345,000 Shares)		345,473	325,893
	EASTERN GAS TRANSMISSION & STORAGE INC CALLABLE	Fixed Income Securities (355,000 Shares)		356,431	259,190
	EASTMAN CHEMICAL CO CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (209,000 Shares)		237,705	182,105
	ECOLAB INC CALLABLE NOTES FIXED 2.7% 15/DEC/2051	Fixed Income Securities (420,000 Shares)		418,971	255,541
	EIG PEARL HOLDINGS SARL BOND FIXED 4.387%	Fixed Income Securities (770,000 Shares)		569,406	595,974
	ELEVANCE HEALTH INC CALLABLE NOTES FIXED 2.55%	Fixed Income Securities (785,000 Shares)		664,197	673,694
	ELEVANCE HEALTH INC CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (100,000 Shares)		67,767	64,075
	ELEVANCE HEALTH INC CALLABLE NOTES FIXED 3.6%	Fixed Income Securities (368,000 Shares)		292,719	256,612
	ELEVANCE HEALTH INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (260,000 Shares)		222,674	185,464
	ELEVANCE HEALTH INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (615,000 Shares)		593,372	496,766
	ELEVANCE HEALTH INC CALLABLE NOTES FIXED 4.55%	Fixed Income Securities (177,000 Shares)		157,746	143,049
	ELEVANCE HEALTH INC CALLABLE NOTES FIXED 4.625%	Fixed Income Securities (395,000 Shares)		392,203	341,461
	ELEVANCE HEALTH INC CALLABLE NOTES FIXED 5.1%	Fixed Income Securities (646,000 Shares)		692,892	587,723
	ELEVANCE HEALTH INC CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (733,000 Shares)		760,312	740,271
	ELEVANCE HEALTH INC CALLABLE NOTES FIXED 5.65%	Fixed Income Securities (681,000 Shares)		682,840	653,559
	ELEVANCE HEALTH INC CALLABLE NOTES FIXED 5.65%	Fixed Income Securities (345,000 Shares)		343,603	331,098
	ELEVANCE HEALTH INC CALLABLE NOTES FIXED 5.7%	Fixed Income Securities (215,000 Shares)		213,824	207,494
	ELEVANCE HEALTH INC CALLABLE NOTES FIXED 5.85%	Fixed Income Securities (640,000 Shares)		638,131	619,191
	ELEVANCE HEALTH INC CALLABLE NOTES FIXED 6.1%	Fixed Income Securities (75,000 Shares)		74,993	75,917
	ELI LILLY & CO CALLABLE NOTES FIXED 2.25%	Fixed Income Securities (30,000 Shares)		17,870	16,899
	ELI LILLY & CO CALLABLE NOTES FIXED 2.5%	Fixed Income Securities (122,000 Shares)		73,599	65,110
	ELI LILLY & CO CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (351,000 Shares)		302,927	275,164
	ELI LILLY & CO CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (119,000 Shares)		121,375	106,947
	ELI LILLY & CO CALLABLE NOTES FIXED 5.05%	Fixed Income Securities (197,000 Shares)		203,692	182,804
	ELI LILLY & CO CALLABLE NOTES FIXED 5.05%	Fixed Income Securities (395,000 Shares)		399,308	366,537
	ELI LILLY & CO CALLABLE NOTES FIXED 5.1%	Fixed Income Securities (691,000 Shares)		690,178	632,708
	ELI LILLY & CO CALLABLE NOTES FIXED 5.1%	Fixed Income Securities (730,000 Shares)		729,131	668,418
	ELI LILLY & CO CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (74,000 Shares)		77,494	68,979
	EMERA US FINANCE LP CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (1,391,000 Shares)		1,382,843	1,153,016
	EMPOWER FINANCE 2020 LP CALLABLE NOTES FIXED	Fixed Income Securities (886,000 Shares)		883,829	805,384
	ENBRIDGE ENERGY PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (140,000 Shares)		128,148	134,169
	ENBRIDGE ENERGY PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (125,000 Shares)		147,160	141,434
	ENBRIDGE INC CALLABLE NOTES FIXED 3.4% 01/AUG/2051	Fixed Income Securities (164,000 Shares)		107,077	109,852
	ENBRIDGE INC CALLABLE NOTES FIXED 3.4% 01/AUG/2051	Fixed Income Securities (110,000 Shares)		71,196	73,681
	ENBRIDGE INC CALLABLE NOTES FIXED 4% 15/NOV/2049	Fixed Income Securities (370,000 Shares)		357,700	278,351
	ENBRIDGE INC CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (348,000 Shares)		357,128	345,105
	ENBRIDGE INC CALLABLE NOTES FIXED 6.7% 15/NOV/2053	Fixed Income Securities (348,000 Shares)		389,725	378,195
	ENBRIDGE INC CALLABLE NOTES FIXED 6.7% 15/NOV/2053	Fixed Income Securities (920,000 Shares)		924,510	999,825
	ENBRIDGE INC CALLABLE NOTES VARIABLE 15/JUL/2080	Fixed Income Securities (636,000 Shares)		625,591	614,934
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 3.9%	Fixed Income Securities (1,006,000 Shares)		1,034,092	992,908
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (55,000 Shares)		46,346	47,379
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5%	Fixed Income Securities (389,000 Shares)		339,365	330,475
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.15%	Fixed Income Securities (515,000 Shares)		489,681	454,590
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.15%	Fixed Income Securities (1,212,000 Shares)		1,055,844	1,062,529
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.15%	Fixed Income Securities (325,000 Shares)		315,139	286,877
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (192,000 Shares)		176,906	170,052
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (409,000 Shares)		372,448	362,247
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (1,515,000 Shares)		1,446,085	1,356,324
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.35%	Fixed Income Securities (75,000 Shares)		72,287	67,590
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (723,000 Shares)		693,437	650,020
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (208,000 Shares)		213,805	202,008
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (1,466,000 Shares)		1,417,720	1,417,252
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (225,000 Shares)		226,472	218,518
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 6%	Fixed Income Securities (204,000 Shares)		206,923	197,316
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 6.05%	Fixed Income Securities (642,000 Shares)		642,019	640,090
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 6.05%	Fixed Income Securities (1,123,000 Shares)		1,138,986	1,099,083
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 6.125%	Fixed Income Securities (213,000 Shares)		215,994	210,466
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 6.125%	Fixed Income Securities (100,000 Shares)		93,461	98,810
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 6.25%	Fixed Income Securities (360,000 Shares)		389,858	361,342
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (70,000 Shares)		81,326	72,551
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 8.25%	Fixed Income Securities (639,000 Shares)		714,364	717,465
	ENI SPA CALLABLE NOTES FIXED 5.95% 15/MAY/2054 USD	Fixed Income Securities (470,000 Shares)		464,492	452,356
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (87,000 Shares)		84,269	74,258
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (972,000 Shares)		939,803	780,915
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (44,000 Shares)		45,089	31,610
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (782,000 Shares)		528,506	508,793
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (943,000 Shares)		625,939	621,079
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (57,000 Shares)		80,489	66,752
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (450,000 Shares)		414,719	384,092
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (65,000 Shares)		64,957	58,180
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (70,000 Shares)		81,369	64,578
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (720,000 Shares)		764,719	578,456
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (170,000 Shares)		198,624	146,511
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (440,000 Shares)		468,212	346,703
	EOG RESOURCES INC CALLABLE NOTES FIXED 5.65%	Fixed Income Securities (470,000 Shares)		467,892	460,887
	EQUINIX INC CALLABLE NOTES FIXED 2.95% 15/SEP/2051	Fixed Income Securities (372,000 Shares)		271,722	228,581

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	EQUINIX INC CALLABLE NOTES FIXED 3% 15/JUL/2050	Fixed Income Securities (187,000 Shares)		158,838	118,027
	EQUINOR ASA CALLABLE BOND FIXED 3.625% 06/APR/2040	Fixed Income Securities (135,000 Shares)		133,747	109,169
	EVERSOURCE ENERGY CALLABLE NOTES FIXED 3.45%	Fixed Income Securities (325,000 Shares)		235,057	222,372
	EVERSOURCE ENERGY CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (325,000 Shares)		344,757	333,030
	EXELON CORP CALLABLE NOTES FIXED 4.05% 15/APR/2030	Fixed Income Securities (1,733,000 Shares)		1,783,594	1,651,869
	EXELON CORP CALLABLE NOTES FIXED 4.1% 15/MAR/2052	Fixed Income Securities (145,000 Shares)		113,821	110,400
	EXELON CORP CALLABLE NOTES FIXED 4.45% 15/APR/2046	Fixed Income Securities (720,000 Shares)		876,589	599,934
	EXELON CORP CALLABLE NOTES FIXED 4.7% 15/APR/2050	Fixed Income Securities (116,000 Shares)		96,304	97,976
	EXELON CORP CALLABLE NOTES FIXED 4.7% 15/APR/2050	Fixed Income Securities (120,000 Shares)		119,863	101,355
	EXXON MOBIL CORP CALLABLE NOTES FIXED 3.095%	Fixed Income Securities (235,000 Shares)		162,768	156,818
	EXXON MOBIL CORP CALLABLE NOTES FIXED 3.095%	Fixed Income Securities (225,000 Shares)		236,351	150,145
	EXXON MOBIL CORP CALLABLE NOTES FIXED 3.452%	Fixed Income Securities (1,668,000 Shares)		1,414,857	1,171,035
	EXXON MOBIL CORP CALLABLE NOTES FIXED 4.227%	Fixed Income Securities (170,000 Shares)		180,810	149,281
	FEDEX CORP CALLABLE NOTES FIXED 4.05% 15/FEB/2048	Fixed Income Securities (373,000 Shares)		370,921	285,802
	FEDEX CORP CALLABLE NOTES FIXED 4.1% 01/FEB/2045	Fixed Income Securities (952,000 Shares)		903,739	745,437
	FEDEX CORP CALLABLE NOTES FIXED 4.1% 15/APR/2043	Fixed Income Securities (251,000 Shares)		247,946	199,524
	FEDEX CORP CALLABLE NOTES FIXED 4.55% 01/APR/2046	Fixed Income Securities (192,000 Shares)		199,240	160,121
	FEDEX CORP CALLABLE NOTES FIXED 4.95% 17/OCT/2048	Fixed Income Securities (20,000 Shares)		17,813	17,480
	FEDEX CORP CALLABLE NOTES FIXED 4.95% 17/OCT/2048	Fixed Income Securities (745,000 Shares)		867,247	651,134
	FERGUSON FINANCE PLC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (1,889,000 Shares)		1,926,616	1,171,100
	FERGUSON FINANCE PLC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (877,000 Shares)		873,931	857,523
	FERGUSON FINANCE PLC CALLABLE NOTES FIXED 4.65%	Fixed Income Securities (1,195,000 Shares)		1,188,774	1,139,817
	FHLMC SEASONED CREDIT RISK TRANSFER TRUST SERIES	Fixed Income Securities (809,164 Shares)		868,625	768,601
	FIDELITY NATIONAL INFORMATION SERVICES INC	Fixed Income Securities (401,000 Shares)		289,511	291,495
	FIRSTENERGY CORP CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (1,300,000 Shares)		872,157	882,747
	FIRSTENERGY CORP CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (450,000 Shares)		441,405	305,566
	FIRSTENERGY CORP CALLABLE NOTES FIXED 4.85%	Fixed Income Securities (526,000 Shares)		513,466	448,609
	FIRSTENERGY PENNSYLVANIA ELECTRIC CO CALLABLE	Fixed Income Securities (475,000 Shares)		473,979	491,661
	FIRSTENERGY TRANSMISSION LLC CALLABLE NOTES FIXED	Fixed Income Securities (825,000 Shares)		873,605	691,586
	FIRSTKEY HOMES 2020-SFR1 TRUST 2020-SFR1 A 1.339%	Fixed Income Securities (627,398 Shares)		627,385	614,643
	FISERV INC CALLABLE NOTES FIXED 4.4% 01/JUL/2049	Fixed Income Securities (707,000 Shares)		631,939	578,099
	FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED	Fixed Income Securities (387,000 Shares)		286,739	242,318
	FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED 3.95%	Fixed Income Securities (518,000 Shares)		659,827	407,350
	FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED 4.05%	Fixed Income Securities (63,000 Shares)		53,872	51,974
	FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED 4.05%	Fixed Income Securities (258,000 Shares)		247,346	210,521
	FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED 5.6%	Fixed Income Securities (716,000 Shares)		760,642	715,875
	FLORIDA POWER & LIGHT CO CALLABLE NOTES FIXED	Fixed Income Securities (88,000 Shares)		124,956	85,420
	FMR LLC CALLABLE BOND FIXED 6.45% 15/NOV/2039 USD	Fixed Income Securities (350,000 Shares)		349,202	384,783
	FNB CORP/PA CALLABLE NOTES VARIABLE 11/DEC/2030	Fixed Income Securities (620,000 Shares)		620,000	613,345
	FORD CREDIT FLOORPLAN MASTER OWNER TRUST A 2024-2	Fixed Income Securities (1,550,000 Shares)		1,549,967	1,578,014
	FORD MOTOR CO BOND FIXED 7.4% 01/NOV/2046 USD 5000	Fixed Income Securities (65,000 Shares)		71,507	68,819
	FORD MOTOR CO CALLABLE NOTES FIXED 5.291%	Fixed Income Securities (461,000 Shares)		408,649	395,273
	FORD MOTOR CO NOTES FIXED 4.75% 15/JAN/2043 USD	Fixed Income Securities (2,027,000 Shares)		1,654,569	1,599,621
	FORD MOTOR CREDIT CO LLC CALLABLE NOTES FIXED	Fixed Income Securities (1,936,000 Shares)		1,928,553	1,893,445
	FORD MOTOR CREDIT CO LLC CALLABLE NOTES FIXED	Fixed Income Securities (934,000 Shares)		848,418	909,452
	FORD MOTOR CREDIT CO LLC CALLABLE NOTES FIXED 4%	Fixed Income Securities (1,975,000 Shares)		1,655,699	1,779,400
	FORTIVE CORP CALLABLE NOTES FIXED 4.3% 15/JUN/2046	Fixed Income Securities (505,000 Shares)		556,985	406,130
	FOUNDRY JV HOLDCO LLC CALLABLE BOND FIXED 6.15%	Fixed Income Securities (732,000 Shares)		735,170	738,713
	FOUNDRY JV HOLDCO LLC CALLABLE BOND FIXED 6.4%	Fixed Income Securities (1,076,000 Shares)		1,107,957	1,087,544
	FOUNDRY JV HOLDCO LLC CALLABLE BOND FIXED 6.4%	Fixed Income Securities (430,000 Shares)		432,954	434,613
	FREEMONT-MCMORAN INC CALLABLE NOTES FIXED 5.45%	Fixed Income Securities (359,000 Shares)		341,228	338,864
	GALAXY PIPELINE ASSETS BIDCO LTD CALLABLE NOTES	Fixed Income Securities (310,410 Shares)		307,631	245,139
	GE HEALTHCARE TECHNOLOGIES INC CALLABLE NOTES	Fixed Income Securities (1,005,000 Shares)		1,074,992	1,081,469
	GENERAL DYNAMICS CORP CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (399,000 Shares)		455,207	348,576
	GENERAL MOTORS CO CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (1,401,000 Shares)		1,262,371	1,216,705
	GENERAL MOTORS CO CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (145,000 Shares)		142,470	137,155
	GENERAL MOTORS CO CALLABLE NOTES FIXED 6.25%	Fixed Income Securities (227,000 Shares)		230,908	225,205
	GENERAL MOTORS FINANCIAL CO INC CALLABLE NOTES	Fixed Income Securities (2,115,000 Shares)		2,016,557	2,042,714
	GENERAL MOTORS FINANCIAL CO INC CALLABLE NOTES	Fixed Income Securities (1,326,000 Shares)		1,324,515	1,327,371
	GENPACT LUXEMBOURG SARL/GENPACT USA INC CALLABLE	Fixed Income Securities (1,056,000 Shares)		1,055,165	1,079,280
	GENUINE PARTS CO CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (1,496,000 Shares)		1,478,198	1,261,807
	GEORGE WASHINGTON UNIVERSITY/THE CALLABLE BOND	Fixed Income Securities (234,000 Shares)		234,000	190,592
	GEORGETOWN UNIVERSITY/THE CALLABLE BOND FIXED	Fixed Income Securities (245,000 Shares)		245,000	157,794
	GEORGETOWN UNIVERSITY/THE CALLABLE BOND FIXED	Fixed Income Securities (240,000 Shares)		240,094	154,574
	GEORGIA POWER CO CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (58,000 Shares)		45,152	42,651
	GEORGIA POWER CO CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (1,415,000 Shares)		1,193,614	1,204,340
	GEORGIA POWER CO CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (865,000 Shares)		841,308	723,406
	GEORGIA POWER CO CALLABLE NOTES FIXED 5.125%	Fixed Income Securities (428,000 Shares)		424,876	397,872
	GEORGIA POWER CO CALLABLE NOTES FIXED 5.65%	Fixed Income Securities (60,000 Shares)		63,340	60,115
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 2.6%	Fixed Income Securities (279,000 Shares)		203,415	193,594
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 2.6%	Fixed Income Securities (315,000 Shares)		313,586	218,574
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 2.8%	Fixed Income Securities (3,115,000 Shares)		2,068,586	1,917,931
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 2.8%	Fixed Income Securities (1,135,000 Shares)		942,509	698,829
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (215,000 Shares)		215,401	172,541
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (210,000 Shares)		247,821	180,181
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (1,110,000 Shares)		1,197,437	978,948
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (195,000 Shares)		171,719	171,977
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (540,000 Shares)		499,149	483,753

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 5.1%	Fixed Income Securities (850,000 Shares)		846,592	837,162
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (38,000 Shares)		37,889	37,030
	GLENCORE FUNDING LLC CALLABLE NOTES FIXED 3.375%	Fixed Income Securities (953,000 Shares)		743,819	623,892
	GLENCORE FUNDING LLC CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (420,000 Shares)		313,074	301,625
	GLENCORE FUNDING LLC CALLABLE NOTES FIXED 5.371%	Fixed Income Securities (1,800,000 Shares)		1,800,000	1,814,819
	GLENCORE FUNDING LLC CALLABLE NOTES FIXED 5.893%	Fixed Income Securities (1,035,000 Shares)		1,011,455	1,005,779
	GLOBAL ATLANTIC FIN CO CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (1,197,000 Shares)		1,139,512	1,027,188
	GLP CAPITAL LP / GLP FINANCING II INC CALLABLE	Fixed Income Securities (344,000 Shares)		341,190	344,996
	GOLDMAN SACHS GROUP INC/THE CALLABLE BOND VARIABLE	Fixed Income Securities (2,600,000 Shares)		2,764,091	2,529,618
	GOLDMAN SACHS GROUP INC/THE CALLABLE MEDIUM TERM	Fixed Income Securities (513,000 Shares)		486,981	453,873
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (2,010,000 Shares)		2,005,679	1,924,890
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (141,000 Shares)		92,665	102,880
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (489,000 Shares)		472,971	340,115
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (1,071,000 Shares)		940,593	797,773
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (420,000 Shares)		420,000	402,216
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (1,390,000 Shares)		1,389,799	1,343,606
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (520,000 Shares)		531,508	458,838
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (355,000 Shares)		355,000	246,914
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (455,000 Shares)		455,000	338,923
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (2,830,000 Shares)		2,970,171	2,397,299
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (1,929,000 Shares)		1,923,424	1,862,377
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (1,411,000 Shares)		1,404,143	1,338,682
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (1,746,000 Shares)		1,755,760	1,476,095
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES FIXED	Fixed Income Securities (877,000 Shares)		941,948	942,635
	GOLUB CAPITAL BDC INC CALLABLE NOTES FIXED 2.5%	Fixed Income Securities (786,000 Shares)		783,915	748,682
	GOLUB CAPITAL PRIVATE CREDIT FUND CALLABLE NOTES	Fixed Income Securities (737,000 Shares)		729,276	722,673
	GREENSAIF PIPELINES BIDCO SARL NOTES FIXED 6.1027%	Fixed Income Securities (625,000 Shares)		625,000	609,381
	GRUPO TELEvisa SAB CALLABLE BOND FIXED 6.625%	Fixed Income Securities (429,000 Shares)		464,302	387,075
	GRUPO TELEvisa SAB NOTES FIXED 8.5% 11/MAR/2032	Fixed Income Securities (185,000 Shares)		229,803	201,989
	GS MORTGAGE SECURITIES CORP TRUST 2023-SHIP	Fixed Income Securities (1,300,000 Shares)		1,246,119	1,283,076
	GS MORTGAGE SECURITIES TRUST 2020-GC45 2020-GC45	Fixed Income Securities (1,075,000 Shares)		1,107,246	964,275
	HARTFORD FINANCIAL SERVICES GROUP INC/THE CALLABLE	Fixed Income Securities (95,000 Shares)		95,829	59,234
	HARTFORD INSURANCE GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (340,000 Shares)		410,621	361,829
	HCA INC CALLABLE NOTES FIXED 3.5% 15/JUL/2051 USD	Fixed Income Securities (674,000 Shares)		534,032	436,695
	HCA INC CALLABLE NOTES FIXED 3.5% 15/JUL/2051 USD	Fixed Income Securities (495,000 Shares)		482,848	320,718
	HCA INC CALLABLE NOTES FIXED 4.625% 15/MAR/2052	Fixed Income Securities (361,000 Shares)		319,102	281,277
	HCA INC CALLABLE NOTES FIXED 4.625% 15/MAR/2052	Fixed Income Securities (205,000 Shares)		204,799	159,728
	HCA INC CALLABLE NOTES FIXED 5.125% 15/JUN/2039	Fixed Income Securities (50,000 Shares)		52,016	45,564
	HCA INC CALLABLE NOTES FIXED 5.25% 15/JUN/2049 USD	Fixed Income Securities (1,403,000 Shares)		1,647,920	1,216,620
	HCA INC CALLABLE NOTES FIXED 5.45% 01/APR/2031 USD	Fixed Income Securities (1,050,000 Shares)		1,080,702	1,048,033
	HCA INC CALLABLE NOTES FIXED 5.5% 15/JUN/2047 USD	Fixed Income Securities (225,000 Shares)		210,434	204,936
	HCA INC CALLABLE NOTES FIXED 6% 01/APR/2054 USD	Fixed Income Securities (189,000 Shares)		187,891	180,312
	HEALTH CARE SERVICE CORP A MUTUAL LEGAL RESERVE CO	Fixed Income Securities (320,000 Shares)		319,011	310,272
	HEALTH CARE SERVICE CORP A MUTUAL LEGAL RESERVE CO	Fixed Income Securities (1,014,000 Shares)		1,012,672	1,013,984
	HEALTHPEAK OP LLC CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (958,000 Shares)		956,879	951,466
	HEALTHPEAK OP LLC CALLABLE NOTES FIXED 6.75%	Fixed Income Securities (56,000 Shares)		59,757	60,647
	HEICO CORP CALLABLE NOTES FIXED 5.35% 01/AUG/2033	Fixed Income Securities (1,050,000 Shares)		1,076,177	1,047,745
	HERCULES CAPITAL INC CALLABLE NOTES FIXED 2.625%	Fixed Income Securities (1,103,000 Shares)		1,099,358	1,049,286
	HERCULES CAPITAL INC CALLABLE NOTES FIXED 3.375%	Fixed Income Securities (1,199,000 Shares)		1,186,315	1,146,386
	HERSHEY CO/THE CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (285,000 Shares)		291,376	189,741
	HESS CORP CALLABLE BOND FIXED 5.6% 15/FEB/2041 USD	Fixed Income Securities (1,155,000 Shares)		1,321,367	1,141,631
	HESS CORP CALLABLE NOTES FIXED 5.8% 01/APR/2047	Fixed Income Securities (525,000 Shares)		555,927	526,168
	HESS CORP CALLABLE NOTES FIXED 7.125% 15/MAR/2033	Fixed Income Securities (1,005,000 Shares)		1,154,248	1,114,102
	HEWLETT PACKARD ENTERPRISE CO CALLABLE NOTES FIXED	Fixed Income Securities (260,000 Shares)		255,024	245,202
	HOAG MEMORIAL HOSPITAL PRESBYTERIAN CALLABLE NOTES	Fixed Income Securities (242,000 Shares)		242,000	183,740
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 2.375%	Fixed Income Securities (411,000 Shares)		253,624	233,022
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 2.375%	Fixed Income Securities (485,000 Shares)		478,482	274,977
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (278,000 Shares)		295,816	186,419
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 3.3%	Fixed Income Securities (220,000 Shares)		218,051	171,559
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 3.35%	Fixed Income Securities (360,000 Shares)		264,701	251,394
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (125,000 Shares)		95,669	90,711
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 3.9%	Fixed Income Securities (155,000 Shares)		145,782	121,347
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.2%	Fixed Income Securities (138,000 Shares)		148,187	116,801
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.2%	Fixed Income Securities (390,000 Shares)		390,926	330,089
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.4%	Fixed Income Securities (144,000 Shares)		133,137	123,195
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.4%	Fixed Income Securities (295,000 Shares)		383,777	252,378
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (335,000 Shares)		423,618	286,504
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (175,000 Shares)		229,544	149,666
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (489,000 Shares)		531,056	447,689
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (342,000 Shares)		471,912	313,108
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (1,076,000 Shares)		1,119,794	1,032,093
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (390,000 Shares)		387,451	374,086
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (65,000 Shares)		63,891	62,405
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 5.875%	Fixed Income Securities (355,000 Shares)		368,173	373,678
	HOME PARTNERS OF AMERICA 2022-1 TRUST 2022-1 A	Fixed Income Securities (877,367 Shares)		868,535	857,704
	HONEYWELL INTERNATIONAL INC CALLABLE NOTES FIXED	Fixed Income Securities (1,025,000 Shares)		1,027,296	1,005,107
	HONEYWELL INTERNATIONAL INC CALLABLE NOTES FIXED	Fixed Income Securities (1,230,000 Shares)		1,227,233	1,153,894
	HONEYWELL INTERNATIONAL INC CALLABLE NOTES FIXED	Fixed Income Securities (1,011,000 Shares)		1,010,131	1,006,725

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	HSBC HOLDINGS PLC CALLABLE NOTES VARIABLE	Fixed Income Securities (1,480,000 Shares)		1,500,765	1,563,697
	HSBC HOLDINGS PLC CALLABLE NOTES VARIABLE	Fixed Income Securities (690,000 Shares)		690,000	673,075
	HSBC HOLDINGS PLC CALLABLE NOTES VARIABLE	Fixed Income Securities (1,300,000 Shares)		1,300,000	1,319,148
	HSBC HOLDINGS PLC CALLABLE NOTES VARIABLE	Fixed Income Securities (1,104,000 Shares)		1,104,000	1,096,718
	HUMANA INC CALLABLE NOTES FIXED 4.95% 01/OCT/2044	Fixed Income Securities (170,000 Shares)		191,073	144,551
	HUMANA INC CALLABLE NOTES FIXED 5.5% 15/MAR/2053	Fixed Income Securities (385,000 Shares)		379,489	344,170
	HUMANA INC CALLABLE NOTES FIXED 5.75% 15/APR/2054	Fixed Income Securities (111,000 Shares)		110,275	103,027
	IBM INTERNATIONAL CAPITAL PTE LTD CALLABLE NOTES	Fixed Income Securities (1,875,000 Shares)		1,861,799	1,778,072
	IBM INTERNATIONAL CAPITAL PTE LTD CALLABLE NOTES	Fixed Income Securities (170,000 Shares)		169,040	157,092
	IDEX CORP CALLABLE NOTES FIXED 2.625% 15/JUN/2031	Fixed Income Securities (1,529,000 Shares)		1,539,819	1,313,422
	INTEL CORP CALLABLE NOTES FIXED 2.8% 12/AUG/2041	Fixed Income Securities (737,000 Shares)		581,612	470,296
	INTEL CORP CALLABLE NOTES FIXED 3.05% 12/AUG/2051	Fixed Income Securities (190,000 Shares)		153,722	108,471
	INTEL CORP CALLABLE NOTES FIXED 3.1% 15/FEB/2060	Fixed Income Securities (268,000 Shares)		152,422	143,421
	INTEL CORP CALLABLE NOTES FIXED 3.1% 15/FEB/2060	Fixed Income Securities (765,000 Shares)		793,469	409,391
	INTEL CORP CALLABLE NOTES FIXED 3.2% 12/AUG/2061	Fixed Income Securities (547,000 Shares)		316,494	297,354
	INTEL CORP CALLABLE NOTES FIXED 3.25% 15/NOV/2049	Fixed Income Securities (580,000 Shares)		476,361	346,762
	INTEL CORP CALLABLE NOTES FIXED 3.734% 08/DEC/2047	Fixed Income Securities (340,000 Shares)		408,102	224,473
	INTEL CORP CALLABLE NOTES FIXED 3.734% 08/DEC/2047	Fixed Income Securities (688,000 Shares)		736,900	454,228
	INTEL CORP CALLABLE NOTES FIXED 4.1% 11/MAY/2047	Fixed Income Securities (237,000 Shares)		286,202	168,551
	INTEL CORP CALLABLE NOTES FIXED 4.75% 25/MAR/2050	Fixed Income Securities (325,000 Shares)		276,120	251,448
	INTEL CORP CALLABLE NOTES FIXED 5.05% 05/AUG/2062	Fixed Income Securities (40,000 Shares)		33,178	31,247
	INTEL CORP CALLABLE NOTES FIXED 5.6% 21/FEB/2054	Fixed Income Securities (140,000 Shares)		138,860	122,999
	INTEL CORP CALLABLE NOTES FIXED 5.625% 10/FEB/2043	Fixed Income Securities (460,000 Shares)		464,619	422,531
	INTEL CORP CALLABLE NOTES FIXED 5.7% 10/FEB/2053	Fixed Income Securities (370,000 Shares)		367,895	327,700
	INTEL CORP CALLABLE NOTES FIXED 5.9% 10/FEB/2063	Fixed Income Securities (245,000 Shares)		244,887	221,394
	INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (293,000 Shares)		186,763	169,910
	INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (331,000 Shares)		331,499	299,710
	INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (890,000 Shares)		726,156	567,407
	INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (325,000 Shares)		325,042	226,026
	INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (630,000 Shares)		626,696	365,336
	INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (330,000 Shares)		304,926	295,809
	INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (710,000 Shares)		705,229	642,883
	INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (1,049,000 Shares)		1,048,444	1,004,018
	INTERNATIONAL BUSINESS MACHINES CORP CALLABLE	Fixed Income Securities (365,000 Shares)		335,897	293,446
	INTERNATIONAL BUSINESS MACHINES CORP CALLABLE	Fixed Income Securities (500,000 Shares)		528,480	356,473
	INTERNATIONAL BUSINESS MACHINES CORP CALLABLE	Fixed Income Securities (260,000 Shares)		267,586	164,081
	INTERNATIONAL BUSINESS MACHINES CORP CALLABLE	Fixed Income Securities (445,000 Shares)		444,915	304,060
	INTERNATIONAL BUSINESS MACHINES CORP CALLABLE	Fixed Income Securities (100,000 Shares)		98,608	89,103
	INTERNATIONAL BUSINESS MACHINES CORP CALLABLE BOND	Fixed Income Securities (150,000 Shares)		138,581	122,643
	INTERNATIONAL PAPER CO CALLABLE NOTES FIXED 6%	Fixed Income Securities (240,000 Shares)		290,124	245,801
	INTERPUBLIC GROUP OF COS INC/THE CALLABLE NOTES	Fixed Income Securities (790,000 Shares)		849,815	746,050
	INTUIT INC CALLABLE NOTES FIXED 5.5% 15/SEP/2053	Fixed Income Securities (470,000 Shares)		456,882	460,943
	INVITATION HOMES OPERATING PARTNERSHIP LP CALLABLE	Fixed Income Securities (175,000 Shares)		141,871	139,624
	INVITATION HOMES OPERATING PARTNERSHIP LP CALLABLE	Fixed Income Securities (390,000 Shares)		385,535	369,048
	INVITATION HOMES OPERATING PARTNERSHIP LP CALLABLE	Fixed Income Securities (1,499,000 Shares)		1,498,464	1,352,800
	ITC HOLDINGS CORP CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (605,000 Shares)		726,533	556,722
	JAB HOLDINGS BV CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (515,000 Shares)		457,757	334,665
	JBS USA HOLDING LUX SARL/ JBS USA FOOD CO/ JBS LUX	Fixed Income Securities (665,000 Shares)		760,359	732,706
	JERSEY MIKE'S FUNDING LLC 2024-1A A2 5.636%	Fixed Income Securities (430,000 Shares)		430,000	424,633
	JOHNS HOPKINS UNIVERSITY CALLABLE BOND FIXED	Fixed Income Securities (115,000 Shares)		115,000	68,061
	JOHNSON & JOHNSON CALLABLE NOTES FIXED 2.1%	Fixed Income Securities (290,000 Shares)		288,072	192,945
	JOHNSON & JOHNSON CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (725,000 Shares)		775,923	606,516
	JOHNSON & JOHNSON CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (65,000 Shares)		64,568	51,417
	JOHNSONVILLE AERODERIVATIVE COMBUSTION TURBINE	Fixed Income Securities (250,000 Shares)		250,000	240,092
*	JPMBB COMMERCIAL MORTGAGE SECURITIES TRUST	Fixed Income Securities (10,046 Shares)		10,855	10,025
*	JPMBB COMMERCIAL MORTGAGE SECURITIES TRUST	Fixed Income Securities (1,823,494 Shares)		1,961,325	1,817,837
*	JPMBB COMMERCIAL MORTGAGE SECURITIES TRUST	Fixed Income Securities (697,127 Shares)		665,648	690,977
*	JPMORGAN CHASE & CO CALLABLE BOND VARIABLE	Fixed Income Securities (1,025,000 Shares)		1,025,000	1,014,062
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (1,682,000 Shares)		1,867,382	1,316,208
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (137,000 Shares)		109,738	105,466
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (257,000 Shares)		168,117	170,500
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (34,000 Shares)		24,242	23,056
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (450,000 Shares)		344,309	330,738
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (1,661,000 Shares)		1,236,548	1,139,848
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (1,458,000 Shares)		1,458,000	1,424,402
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (1,905,000 Shares)		1,807,314	1,626,596
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (580,000 Shares)		580,000	457,930
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (810,000 Shares)		816,673	633,846
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (395,000 Shares)		462,785	304,080
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (550,000 Shares)		594,088	408,104
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (290,000 Shares)		290,000	192,392
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (870,000 Shares)		845,048	639,427
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (285,000 Shares)		285,000	283,694
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (275,000 Shares)		275,000	281,374
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (240,000 Shares)		240,000	231,197
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (2,195,000 Shares)		2,197,933	2,144,418
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (3,926,000 Shares)		3,783,874	3,766,987
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (5,797,000 Shares)		5,600,516	5,104,360

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (866,000 Shares)		861,287	832,035
*	JPMORGAN CHASE & CO NOTES FIXED 5.4% 06/JAN/2042	Fixed Income Securities (310,000 Shares)		457,693	306,175
	KAISER FOUNDATION HOSPITALS CALLABLE BOND FIXED	Fixed Income Securities (110,000 Shares)		80,306	76,359
	KAISER FOUNDATION HOSPITALS CALLABLE BOND FIXED	Fixed Income Securities (241,000 Shares)		241,000	170,732
	KAISER FOUNDATION HOSPITALS CALLABLE BOND FIXED	Fixed Income Securities (100,000 Shares)		103,704	65,042
	KAISER FOUNDATION HOSPITALS CALLABLE BOND FIXED	Fixed Income Securities (485,000 Shares)		485,000	343,589
	KAISER FOUNDATION HOSPITALS CALLABLE BOND FIXED	Fixed Income Securities (405,000 Shares)		405,000	263,420
	KAISER FOUNDATION HOSPITALS CALLABLE NOTES FIXED	Fixed Income Securities (656,000 Shares)		671,173	535,610
	KAISER FOUNDATION HOSPITALS CALLABLE NOTES FIXED	Fixed Income Securities (295,000 Shares)		308,189	240,861
	KENVUE INC CALLABLE NOTES FIXED 5.05% 22/MAR/2053	Fixed Income Securities (490,000 Shares)		483,975	454,875
	KENVUE INC CALLABLE NOTES FIXED 5.1% 22/MAR/2043	Fixed Income Securities (180,000 Shares)		179,530	172,835
	KENVUE INC CALLABLE NOTES FIXED 5.2% 22/MAR/2063	Fixed Income Securities (240,000 Shares)		238,320	222,159
	KEYCORP CALLABLE NOTES VARIABLE 06/MAR/2035 USD	Fixed Income Securities (2,425,000 Shares)		2,511,899	2,526,012
	KEYSPAN GAS EAST CORP CALLABLE NOTES FIXED 3.586%	Fixed Income Securities (450,000 Shares)		450,000	299,106
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (378,000 Shares)		390,999	317,912
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (557,000 Shares)		577,503	582,635
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (207,000 Shares)		233,929	215,194
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (383,000 Shares)		394,930	361,363
	KINDER MORGAN INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (51,000 Shares)		33,580	32,351
	KINDER MORGAN INC CALLABLE NOTES FIXED 3.6%	Fixed Income Securities (103,000 Shares)		74,365	69,681
	KINDER MORGAN INC CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (107,000 Shares)		96,200	94,615
	KINDER MORGAN INC CALLABLE NOTES FIXED 5.45%	Fixed Income Securities (149,000 Shares)		139,589	136,184
	KINDER MORGAN INC CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (540,000 Shares)		540,098	528,327
	KKR GROUP FINANCE CO VI LLC CALLABLE NOTES FIXED	Fixed Income Securities (2,885,000 Shares)		2,889,171	2,728,148
	KLA CORP CALLABLE NOTES FIXED 3.3% 01/MAR/2050 USD	Fixed Income Securities (405,000 Shares)		370,667	280,196
	KLA CORP CALLABLE NOTES FIXED 4.95% 15/JUL/2052	Fixed Income Securities (424,000 Shares)		406,680	385,940
	KLA CORP CALLABLE NOTES FIXED 5% 15/MAR/2049 USD	Fixed Income Securities (635,000 Shares)		694,172	583,863
	KRAFT HEINZ FOODS CO CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (243,000 Shares)		208,747	196,777
	KRAFT HEINZ FOODS CO CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (500,000 Shares)		429,865	404,891
	KRAFT HEINZ FOODS CO CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (744,000 Shares)		655,174	636,912
	KRAFT HEINZ FOODS CO CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (675,000 Shares)		603,254	577,844
	KRAFT HEINZ FOODS CO CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (30,000 Shares)		26,423	27,134
	KRAFT HEINZ FOODS CO CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (100,000 Shares)		98,272	90,446
	KRAFT HEINZ FOODS CO NOTES FIXED 5% 04/JUN/2042	Fixed Income Securities (271,000 Shares)		259,229	243,825
	KROGER CO/THE CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (375,000 Shares)		373,455	353,648
	KROGER CO/THE CALLABLE NOTES FIXED 5.65%	Fixed Income Securities (450,000 Shares)		447,998	423,851
	L3HARRIS TECHNOLOGIES INC CALLABLE NOTES FIXED	Fixed Income Securities (305,000 Shares)		396,169	317,603
	L3HARRIS TECHNOLOGIES INC CALLABLE NOTES FIXED	Fixed Income Securities (206,000 Shares)		249,222	188,975
	L3HARRIS TECHNOLOGIES INC CALLABLE NOTES FIXED	Fixed Income Securities (551,000 Shares)		537,740	524,912
	L3HARRIS TECHNOLOGIES INC CALLABLE NOTES FIXED	Fixed Income Securities (1,178,000 Shares)		1,176,457	1,192,402
	L3HARRIS TECHNOLOGIES INC CALLABLE NOTES FIXED	Fixed Income Securities (1,000,000 Shares)		999,260	1,001,693
	LAM RESEARCH CORP CALLABLE NOTES FIXED 2.875%	Fixed Income Securities (804,000 Shares)		699,257	508,780
	LAM RESEARCH CORP CALLABLE NOTES FIXED 2.875%	Fixed Income Securities (210,000 Shares)		211,717	132,890
	LAM RESEARCH CORP CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (643,000 Shares)		683,451	578,322
	LIBERTY MUTUAL GROUP INC CALLABLE NOTES FIXED	Fixed Income Securities (1,004,000 Shares)		1,050,524	983,284
	LLOYDS BANKING GROUP PLC CALLABLE NOTES VARIABLE	Fixed Income Securities (895,000 Shares)		895,000	891,513
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 2.8%	Fixed Income Securities (825,000 Shares)		867,698	517,624
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 4.07%	Fixed Income Securities (540,000 Shares)		516,966	450,677
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 4.09%	Fixed Income Securities (153,000 Shares)		148,678	121,178
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (273,000 Shares)		221,664	216,603
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (427,000 Shares)		427,858	402,454
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (338,000 Shares)		326,581	314,325
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (60,000 Shares)		59,869	56,551
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (190,000 Shares)		189,390	176,691
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 5.7%	Fixed Income Securities (148,000 Shares)		146,380	150,837
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 5.7%	Fixed Income Securities (195,000 Shares)		195,138	198,738
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 5.9%	Fixed Income Securities (165,000 Shares)		178,266	172,652
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 5.9%	Fixed Income Securities (130,000 Shares)		128,881	136,029
	LOWE'S COS INC CALLABLE NOTES FIXED 1.7%	Fixed Income Securities (1,165,000 Shares)		1,161,743	1,042,488
	LOWE'S COS INC CALLABLE NOTES FIXED 2.8%	Fixed Income Securities (75,000 Shares)		55,328	51,509
	LOWE'S COS INC CALLABLE NOTES FIXED 3% 15/OCT/2050	Fixed Income Securities (583,000 Shares)		424,484	362,810
	LOWE'S COS INC CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (215,000 Shares)		150,846	146,867
	LOWE'S COS INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (583,000 Shares)		480,185	431,970
	LOWE'S COS INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (1,425,000 Shares)		1,310,515	1,055,845
	LOWE'S COS INC CALLABLE NOTES FIXED 4.05%	Fixed Income Securities (338,000 Shares)		300,096	262,646
	LOWE'S COS INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (127,000 Shares)		153,226	98,425
	LOWE'S COS INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (20,000 Shares)		23,099	15,500
	LOWE'S COS INC CALLABLE NOTES FIXED 4.55%	Fixed Income Securities (546,000 Shares)		638,669	451,385
	LOWE'S COS INC CALLABLE NOTES FIXED 5.8%	Fixed Income Securities (503,000 Shares)		516,974	487,012
	LSEGA FINANCING PLC CALLABLE NOTES FIXED 3.2%	Fixed Income Securities (380,000 Shares)		378,108	283,274
	LYB INTERNATIONAL FINANCE III LLC CALLABLE NOTES	Fixed Income Securities (581,000 Shares)		441,427	433,592
	LYB INTERNATIONAL FINANCE III LLC CALLABLE NOTES	Fixed Income Securities (115,000 Shares)		83,851	77,354
	M&T BANK CORP CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (1,640,000 Shares)		1,640,000	1,590,152
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED	Fixed Income Securities (247,000 Shares)		273,973	206,379
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED	Fixed Income Securities (48,000 Shares)		45,643	46,418
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED	Fixed Income Securities (360,000 Shares)		380,206	333,398
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED	Fixed Income Securities (1,238,000 Shares)		1,236,465	1,038,366
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED	Fixed Income Securities (1,072,000 Shares)		1,071,164	1,057,197

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (239,000 Shares)		217,333	149,012
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (192,000 Shares)		209,626	172,094
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED 5%	Fixed Income Securities (850,000 Shares)		848,555	830,081
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (68,000 Shares)		66,703	65,262
	MARTIN MARIETTA MATERIALS INC CALLABLE NOTES FIXED	Fixed Income Securities (250,000 Shares)		245,015	236,193
	MARTIN MARIETTA MATERIALS INC CALLABLE NOTES FIXED	Fixed Income Securities (943,000 Shares)		936,078	925,880
	MASS GENERAL BRIGHAM INC CALLABLE NOTES FIXED	Fixed Income Securities (784,000 Shares)		790,586	511,444
	MASSACHUSETTS INSTITUTE OF TECHNOLOGY CALLABLE	Fixed Income Securities (275,000 Shares)		275,000	192,971
	MASSACHUSETTS INSTITUTE OF TECHNOLOGY CALLABLE	Fixed Income Securities (440,000 Shares)		458,345	296,287
	MASTERCARD INC CALLABLE NOTES FIXED 3.85%	Fixed Income Securities (310,000 Shares)		353,147	240,245
	MASTERCARD INC CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (219,000 Shares)		218,809	175,755
	MASTERCARD INC CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (235,000 Shares)		242,978	188,596
	MAYO CLINIC CALLABLE BOND FIXED 3.196% 15/NOV/2061	Fixed Income Securities (370,000 Shares)		380,357	238,953
	MAYO CLINIC CALLABLE BOND FIXED 4.128% 15/NOV/2052	Fixed Income Securities (303,000 Shares)		303,000	247,454
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (835,000 Shares)		1,038,369	897,302
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (26,000 Shares)		30,487	27,987
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (45,000 Shares)		52,141	35,265
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (115,000 Shares)		135,693	88,196
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (220,000 Shares)		283,750	198,060
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (295,000 Shares)		294,062	247,858
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (389,000 Shares)		297,639	280,837
	MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (820,000 Shares)		990,258	648,708
	MEMORIAL HEALTH SERVICES CALLABLE NOTES FIXED	Fixed Income Securities (270,000 Shares)		198,761	192,102
	MERCK & CO INC CALLABLE NOTES FIXED 2.45%	Fixed Income Securities (150,000 Shares)		90,616	86,460
	MERCK & CO INC CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (112,000 Shares)		107,000	68,000
	MERCK & CO INC CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (684,000 Shares)		424,706	415,285
	MERCK & CO INC CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (608,000 Shares)		438,545	349,368
	MERCK & CO INC CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (245,000 Shares)		244,309	140,782
	MERCK & CO INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (401,000 Shares)		366,686	310,877
	MERCK & CO INC CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (555,000 Shares)		551,687	512,972
	MERCK & CO INC CALLABLE NOTES FIXED 5% 17/MAY/2053	Fixed Income Securities (784,000 Shares)		766,477	714,615
	MERCK & CO INC CALLABLE NOTES FIXED 5.15%	Fixed Income Securities (145,000 Shares)		144,366	132,861
	META PLATFORMS INC CALLABLE NOTES FIXED 4.45%	Fixed Income Securities (405,000 Shares)		351,298	341,915
	META PLATFORMS INC CALLABLE NOTES FIXED 4.65%	Fixed Income Securities (957,000 Shares)		868,645	815,390
	META PLATFORMS INC CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (507,000 Shares)		504,977	491,300
	META PLATFORMS INC CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (520,000 Shares)		526,171	503,897
	META PLATFORMS INC CALLABLE NOTES FIXED 5.55%	Fixed Income Securities (1,882,000 Shares)		1,905,738	1,842,511
	META PLATFORMS INC CALLABLE NOTES FIXED 5.55%	Fixed Income Securities (395,000 Shares)		393,294	386,712
	META PLATFORMS INC CALLABLE NOTES FIXED 5.6%	Fixed Income Securities (725,000 Shares)		724,180	726,252
	META PLATFORMS INC CALLABLE NOTES FIXED 5.6%	Fixed Income Securities (1,995,000 Shares)		2,023,414	1,998,446
	META PLATFORMS INC CALLABLE NOTES FIXED 5.75%	Fixed Income Securities (450,000 Shares)		448,659	455,169
	MICHIGAN FIN AUTH REV TAXABLE HOSP REF BDS 2019 T	Fixed Income Securities (1,480,000 Shares)		1,536,893	1,278,623
	MICROCHIP TECHNOLOGY INC CALLABLE NOTES FIXED	Fixed Income Securities (993,000 Shares)		991,242	991,187
	MICRON TECHNOLOGY INC CALLABLE NOTES FIXED 3.477%	Fixed Income Securities (471,000 Shares)		336,292	318,687
	MICROSOFT CORP CALLABLE NOTES FIXED 2.525%	Fixed Income Securities (2,770,000 Shares)		2,779,783	1,709,796
	MICROSOFT CORP CALLABLE NOTES FIXED 2.675%	Fixed Income Securities (660,000 Shares)		672,884	388,071
	MICROSOFT CORP CALLABLE NOTES FIXED 2.921%	Fixed Income Securities (974,000 Shares)		1,003,075	645,660
	MICROSOFT CORP CALLABLE NOTES FIXED 3.041%	Fixed Income Securities (524,000 Shares)		421,666	335,558
	MIDAMERICAN ENERGY CO CALLABLE BOND FIXED 2.7%	Fixed Income Securities (160,000 Shares)		106,310	96,981
	MIDAMERICAN ENERGY CO CALLABLE BOND FIXED 4.25%	Fixed Income Securities (704,000 Shares)		822,148	571,671
	MIDAMERICAN ENERGY CO CALLABLE BOND FIXED 4.8%	Fixed Income Securities (550,000 Shares)		659,772	494,784
	MIDAMERICAN ENERGY CO CALLABLE BOND FIXED 5.3%	Fixed Income Securities (831,000 Shares)		795,488	786,267
	MIDAMERICAN ENERGY CO CALLABLE BOND FIXED 5.85%	Fixed Income Securities (162,000 Shares)		183,443	165,002
	MISSISSIPPI POWER CO CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (213,000 Shares)		175,248	177,510
	MORGAN STANLEY BANK OF AMERICA MERRILL LYNCH TRUST	Fixed Income Securities (2,755,000 Shares)		2,965,822	2,719,935
	MORGAN STANLEY BANK OF AMERICA MERRILL LYNCH TRUST	Fixed Income Securities (878,000 Shares)		979,244	871,652
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (538,000 Shares)		434,621	449,788
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (392,000 Shares)		422,477	323,397
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (230,000 Shares)		253,290	227,706
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (1,870,000 Shares)		1,300,984	1,144,051
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (224,000 Shares)		225,354	225,051
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (155,000 Shares)		155,000	94,828
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (170,000 Shares)		169,670	144,639
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (345,000 Shares)		345,350	346,619
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (545,000 Shares)		549,618	556,373
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (908,000 Shares)		939,481	899,895
	MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (900,000 Shares)		882,144	872,117
	MORGAN STANLEY CALLABLE NOTES VARIABLE 04/MAY/2027	Fixed Income Securities (3,721,000 Shares)		3,704,770	3,566,920
	MORGAN STANLEY CALLABLE NOTES VARIABLE 16/SEP/2036	Fixed Income Securities (360,000 Shares)		265,434	292,864
	MORGAN STANLEY CALLABLE NOTES VARIABLE 19/JAN/2038	Fixed Income Securities (750,000 Shares)		754,833	752,045
	MORGAN STANLEY CALLABLE NOTES VARIABLE 19/JUL/2030	Fixed Income Securities (4,500,000 Shares)		4,500,000	4,483,964
	MORGAN STANLEY CALLABLE NOTES VARIABLE 19/NOV/2055	Fixed Income Securities (677,000 Shares)		677,151	653,871
	MORGAN STANLEY CALLABLE NOTES VARIABLE 19/NOV/2055	Fixed Income Securities (985,000 Shares)		988,208	951,348
	MORGAN STANLEY CALLABLE NOTES VARIABLE 22/APR/2039	Fixed Income Securities (140,000 Shares)		138,305	125,418
	MOTOROLA SOLUTIONS INC CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (360,000 Shares)		318,182	346,924
	MPLX LP CALLABLE NOTES FIXED 4.9% 15/APR/2058 USD	Fixed Income Securities (49,000 Shares)		49,037	39,639
	MPLX LP CALLABLE NOTES FIXED 5.2% 01/DEC/2047 USD	Fixed Income Securities (560,000 Shares)		555,649	495,617
	MPLX LP CALLABLE NOTES FIXED 5.5% 15/FEB/2049 USD	Fixed Income Securities (60,000 Shares)		52,777	55,164

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	NASDAQ INC CALLABLE NOTES FIXED 2.5% 21/DEC/2040	Fixed Income Securities (250,000 Shares)		166,196	168,023
	NASDAQ INC CALLABLE NOTES FIXED 3.95% 07/MAR/2052	Fixed Income Securities (1,069,000 Shares)		812,140	791,966
	NASDAQ INC CALLABLE NOTES FIXED 5.95% 15/AUG/2053	Fixed Income Securities (395,000 Shares)		392,437	398,906
	NASDAQ INC CALLABLE NOTES FIXED 6.1% 28/JUN/2063	Fixed Income Securities (345,000 Shares)		359,078	351,601
	NASDAQ INC CALLABLE NOTES FIXED 6.1% 28/JUN/2063	Fixed Income Securities (355,000 Shares)		354,262	361,793
	NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORP	Fixed Income Securities (555,000 Shares)		611,473	449,193
	NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORP	Fixed Income Securities (752,000 Shares)		752,000	753,546
	NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORP	Fixed Income Securities (703,000 Shares)		703,000	725,343
	NATIONWIDE CHILDREN'S HOSPITAL INC CALLABLE BOND	Fixed Income Securities (105,000 Shares)		94,453	91,862
	NATIONWIDE MUTUAL INSURANCE CO CALLABLE NOTES	Fixed Income Securities (570,000 Shares)		630,956	726,507
	NATIONWIDE MUTUAL INSURANCE CO CALLABLE NOTES	Fixed Income Securities (655,000 Shares)		689,029	490,506
	NEVADA POWER CO CALLABLE BOND FIXED 3.125%	Fixed Income Securities (85,000 Shares)		84,967	54,333
	NEVADA POWER CO CALLABLE NOTES FIXED 5.375%	Fixed Income Securities (65,000 Shares)		73,585	62,604
	NEW YORK AND PRESBYTERIAN HOSPITAL/THE CALLABLE	Fixed Income Securities (305,000 Shares)		385,332	249,507
	NEW YORK AND PRESBYTERIAN HOSPITAL/THE CALLABLE	Fixed Income Securities (135,000 Shares)		131,368	89,163
	NEW YORK LIFE INSURANCE CO CALLABLE NOTES FIXED	Fixed Income Securities (455,000 Shares)		456,975	352,217
	NEW YORK ST URBAN DEV CORP REV INCOME TAX REV BDS	Fixed Income Securities (1,050,000 Shares)		1,267,424	1,060,363
	NEXTERA ENERGY CAPITAL HOLDINGS INC CALLABLE NOTES	Fixed Income Securities (1,541,000 Shares)		1,217,683	1,332,608
	NIAGARA MOHAWK POWER CORP CALLABLE NOTES FIXED	Fixed Income Securities (1,224,000 Shares)		1,036,602	1,027,748
	NIKE INC CALLABLE NOTES FIXED 3.25% 27/MAR/2040	Fixed Income Securities (135,000 Shares)		134,155	104,210
	NIKE INC CALLABLE NOTES FIXED 3.375% 01/NOV/2046	Fixed Income Securities (205,000 Shares)		190,305	148,006
	NISOURCE INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (835,000 Shares)		975,391	683,408
	NISOURCE INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (555,000 Shares)		527,386	454,241
	NISOURCE INC CALLABLE NOTES FIXED 4.8% 15/FEB/2044	Fixed Income Securities (224,000 Shares)		278,803	197,788
	NISOURCE INC CALLABLE NOTES FIXED 5% 15/JUN/2052	Fixed Income Securities (41,000 Shares)		39,701	36,340
	NISOURCE INC CALLABLE NOTES FIXED 5% 15/JUN/2052	Fixed Income Securities (195,000 Shares)		193,651	172,839
	NISOURCE INC CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (474,000 Shares)		502,699	441,875
	NISOURCE INC CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (105,000 Shares)		91,640	97,884
	NISOURCE INC CALLABLE NOTES FIXED 5.65%	Fixed Income Securities (18,000 Shares)		16,918	17,593
	NISOURCE INC CALLABLE NOTES FIXED 5.65%	Fixed Income Securities (45,000 Shares)		40,919	43,983
	NISOURCE INC CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (220,000 Shares)		219,325	222,569
	NNN REIT INC CALLABLE NOTES FIXED 4% 15/NOV/2025	Fixed Income Securities (1,485,000 Shares)		1,648,877	1,472,883
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (285,000 Shares)		284,961	175,687
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.05%	Fixed Income Securities (408,000 Shares)		264,680	264,200
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.155%	Fixed Income Securities (104,000 Shares)		96,823	65,863
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.155%	Fixed Income Securities (289,000 Shares)		218,950	183,023
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (95,000 Shares)		94,135	65,754
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (300,000 Shares)		303,207	219,458
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.942%	Fixed Income Securities (490,000 Shares)		457,909	377,122
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.942%	Fixed Income Securities (539,000 Shares)		512,603	414,834
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (87,000 Shares)		71,357	69,947
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.05%	Fixed Income Securities (312,000 Shares)		305,292	239,783
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (26,000 Shares)		24,973	20,713
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (255,000 Shares)		253,830	203,143
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.45%	Fixed Income Securities (290,000 Shares)		344,624	245,552
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.55%	Fixed Income Securities (118,000 Shares)		101,710	99,002
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.55%	Fixed Income Securities (275,000 Shares)		259,489	230,725
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.65%	Fixed Income Securities (441,000 Shares)		430,765	383,193
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.65%	Fixed Income Securities (55,000 Shares)		72,306	47,790
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 5.35%	Fixed Income Securities (232,000 Shares)		242,746	221,196
	NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (110,000 Shares)		130,724	81,366
	NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (327,000 Shares)		267,989	209,560
	NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (347,000 Shares)		221,135	207,406
	NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (455,000 Shares)		316,864	305,682
	NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (43,000 Shares)		39,144	36,147
	NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (165,000 Shares)		176,936	158,838
	NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (140,000 Shares)		151,821	103,557
	NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (310,000 Shares)		299,553	198,666
	NORTHROP GRUMMAN CORP CALLABLE NOTES FIXED 3.85%	Fixed Income Securities (160,000 Shares)		191,082	125,207
	NORTHROP GRUMMAN CORP CALLABLE NOTES FIXED 4.03%	Fixed Income Securities (1,295,000 Shares)		1,410,834	1,017,405
	NORTHROP GRUMMAN CORP CALLABLE NOTES FIXED 4.03%	Fixed Income Securities (1,025,000 Shares)		980,274	805,282
	NORTHROP GRUMMAN CORP CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (907,000 Shares)		898,728	883,915
	NORTHROP GRUMMAN CORP CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (300,000 Shares)		298,740	268,181
	NORTHROP GRUMMAN CORP CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (302,000 Shares)		308,364	280,911
	NORTHROP GRUMMAN CORP CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (1,290,000 Shares)		1,285,021	1,199,918
	NORTHWELL HEALTHCARE INC CALLABLE BOND FIXED 4.26%	Fixed Income Securities (145,000 Shares)		145,000	116,050
	NORTHWEST FLORIDA TIMBER FINANCE LLC NOTES FIXED	Fixed Income Securities (424,000 Shares)		417,568	401,212
	NORTHWESTERN UNIVERSITY CALLABLE BOND FIXED 4.643%	Fixed Income Securities (255,000 Shares)		244,777	233,381
	NOVARTIS CAPITAL CORP CALLABLE NOTES FIXED 4.7%	Fixed Income Securities (715,000 Shares)		714,542	632,072
	NUCOR CORP CALLABLE NOTES FIXED 4.4% 01/MAY/2048	Fixed Income Securities (348,000 Shares)		416,259	290,143
	NUTRIEN LTD CALLABLE NOTES FIXED 5.8% 27/MAR/2053	Fixed Income Securities (284,000 Shares)		278,350	280,034
	NVIDIA CORP CALLABLE NOTES FIXED 3.5% 01/APR/2040	Fixed Income Securities (145,000 Shares)		162,748	119,997
	NVIDIA CORP CALLABLE NOTES FIXED 3.5% 01/APR/2040	Fixed Income Securities (445,000 Shares)		380,494	368,266
	NVIDIA CORP CALLABLE NOTES FIXED 3.5% 01/APR/2050	Fixed Income Securities (368,000 Shares)		318,764	273,872
	NVIDIA CORP CALLABLE NOTES FIXED 3.5% 01/APR/2050	Fixed Income Securities (420,000 Shares)		409,959	312,571
	NVIDIA CORP CALLABLE NOTES FIXED 3.7% 01/APR/2060	Fixed Income Securities (290,000 Shares)		338,160	214,397
	NXP BV / NXP FUNDING LLC / NXP USA INC CALLABLE	Fixed Income Securities (585,000 Shares)		578,612	407,716
	NXP BV / NXP FUNDING LLC / NXP USA INC CALLABLE	Fixed Income Securities (813,000 Shares)		603,122	520,328

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	NXP BV / NXP FUNDING LLC / NXP USA INC CALLABLE	Fixed Income Securities (809,000 Shares)		822,735	587,544
	NXP BV / NXP FUNDING LLC / NXP USA INC CALLABLE	Fixed Income Securities (275,000 Shares)		173,075	176,003
	NXP BV / NXP FUNDING LLC / NXP USA INC CALLABLE	Fixed Income Securities (505,000 Shares)		352,939	366,761
	OAKTREE SPECIALTY LENDING CORP CALLABLE NOTES	Fixed Income Securities (636,000 Shares)		634,729	598,522
	OCCIDENTAL PETROLEUM CORP PUTABLE NOTES ZERO CPN	Fixed Income Securities (3,807,000 Shares)		1,436,803	2,122,402
	OGLETHORPE POWER CORP CALLABLE BOND FIXED 5.05%	Fixed Income Securities (1,405,000 Shares)		1,461,270	1,238,469
	OGLETHORPE POWER CORP CALLABLE BOND FIXED 5.8%	Fixed Income Securities (160,000 Shares)		159,578	157,179
	OGLETHORPE POWER CORP CALLABLE BOND FIXED 5.95%	Fixed Income Securities (45,000 Shares)		56,707	45,452
	OHIO EDISON CO CALLABLE NOTES FIXED 6.875%	Fixed Income Securities (180,000 Shares)		237,316	198,589
	OHIO POWER CO CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (237,000 Shares)		153,910	142,598
	OHIO POWER CO CALLABLE NOTES FIXED 4% 01/JUN/2049	Fixed Income Securities (660,000 Shares)		781,310	495,606
	OHIO POWER CO CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (721,000 Shares)		765,857	553,763
	OHIOHEALTH CORP CALLABLE BOND FIXED 3.042%	Fixed Income Securities (60,000 Shares)		42,523	40,349
	OLYMPUS CORP CALLABLE NOTES FIXED 2.143%	Fixed Income Securities (1,317,000 Shares)		1,317,000	1,250,107
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE BOND FIXED	Fixed Income Securities (240,000 Shares)		235,390	141,730
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (314,000 Shares)		308,434	206,226
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (95,000 Shares)		100,062	111,435
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (195,000 Shares)		221,364	171,255
	ONCOR ELECTRIC DELIVERY CO LLC NOTES	Fixed Income Securities (220,000 Shares)		268,038	161,054
	ONEOK INC CALLABLE NOTES FIXED 5.2% 15/JUL/2048	Fixed Income Securities (365,000 Shares)		300,613	321,899
	ONEOK INC CALLABLE NOTES FIXED 5.7% 01/NOV/2054	Fixed Income Securities (757,000 Shares)		732,751	712,629
	ONEOK INC CALLABLE NOTES FIXED 5.7% 01/NOV/2054	Fixed Income Securities (760,000 Shares)		757,864	715,453
	ONEOK INC CALLABLE NOTES FIXED 5.85% 01/NOV/2064	Fixed Income Securities (430,000 Shares)		428,701	404,005
	ONEOK INC CALLABLE NOTES FIXED 6.625% 01/SEP/2053	Fixed Income Securities (73,000 Shares)		79,063	76,841
	ONEOK INC CALLABLE NOTES FIXED 6.625% 01/SEP/2053	Fixed Income Securities (290,000 Shares)		321,749	305,260
	ONEOK INC CALLABLE NOTES FIXED 7.15% 15/JAN/2051	Fixed Income Securities (570,000 Shares)		606,277	619,593
	ONEOK PARTNERS LP CALLABLE NOTES FIXED 6.125%	Fixed Income Securities (194,000 Shares)		188,174	193,363
	ORACLE CORP CALLABLE NOTES FIXED 1.65% 25/MAR/2026	Fixed Income Securities (2,015,000 Shares)		2,017,682	1,942,864
	ORACLE CORP CALLABLE NOTES FIXED 3.6% 01/APR/2040	Fixed Income Securities (829,000 Shares)		774,114	649,101
	ORACLE CORP CALLABLE NOTES FIXED 3.6% 01/APR/2050	Fixed Income Securities (1,639,000 Shares)		1,557,848	1,149,301
	ORACLE CORP CALLABLE NOTES FIXED 3.6% 01/APR/2050	Fixed Income Securities (1,458,000 Shares)		1,322,509	1,022,380
	ORACLE CORP CALLABLE NOTES FIXED 3.65% 25/MAR/2041	Fixed Income Securities (100,000 Shares)		77,875	78,057
	ORACLE CORP CALLABLE NOTES FIXED 3.8% 15/NOV/2037	Fixed Income Securities (230,000 Shares)		245,783	192,195
	ORACLE CORP CALLABLE NOTES FIXED 3.85% 01/APR/2060	Fixed Income Securities (245,000 Shares)		244,057	168,632
	ORACLE CORP CALLABLE NOTES FIXED 3.95% 25/MAR/2051	Fixed Income Securities (1,968,000 Shares)		1,718,377	1,458,903
	ORACLE CORP CALLABLE NOTES FIXED 3.95% 25/MAR/2051	Fixed Income Securities (1,405,000 Shares)		1,177,420	1,041,544
	ORACLE CORP CALLABLE NOTES FIXED 4% 15/JUL/2046	Fixed Income Securities (1,970,000 Shares)		1,578,287	1,517,693
	ORACLE CORP CALLABLE NOTES FIXED 4% 15/NOV/2047	Fixed Income Securities (1,423,000 Shares)		1,657,517	1,085,599
	ORACLE CORP CALLABLE NOTES FIXED 4% 15/NOV/2047	Fixed Income Securities (1,427,000 Shares)		1,544,579	1,088,651
	ORACLE CORP CALLABLE NOTES FIXED 4.1% 25/MAR/2061	Fixed Income Securities (602,000 Shares)		426,637	433,536
	ORACLE CORP CALLABLE NOTES FIXED 4.1% 25/MAR/2061	Fixed Income Securities (1,345,000 Shares)		1,256,808	968,613
	ORACLE CORP CALLABLE NOTES FIXED 4.125%	Fixed Income Securities (1,266,000 Shares)		1,266,531	999,543
	ORACLE CORP CALLABLE NOTES FIXED 4.125%	Fixed Income Securities (535,000 Shares)		570,929	422,398
	ORACLE CORP CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (824,000 Shares)		685,618	645,898
	ORACLE CORP CALLABLE NOTES FIXED 5.375%	Fixed Income Securities (281,000 Shares)		397,134	270,812
	ORACLE CORP CALLABLE NOTES FIXED 5.375%	Fixed Income Securities (530,000 Shares)		528,511	488,441
	ORACLE CORP CALLABLE NOTES FIXED 5.375%	Fixed Income Securities (322,000 Shares)		455,079	310,325
	ORACLE CORP CALLABLE NOTES FIXED 5.375%	Fixed Income Securities (435,000 Shares)		433,778	400,890
	ORACLE CORP CALLABLE NOTES FIXED 5.5% 27/SEP/2064	Fixed Income Securities (441,000 Shares)		429,847	404,246
	ORACLE CORP CALLABLE NOTES FIXED 6.15% 09/NOV/2029	Fixed Income Securities (1,540,000 Shares)		1,538,537	1,615,165
	ORACLE CORP CALLABLE NOTES FIXED 6.5% 15/APR/2038	Fixed Income Securities (520,000 Shares)		610,512	559,415
	OREGON SCH BRDS ASSN LTD TAX PENSION BDS 2002 B	Fixed Income Securities (1,091,666 Shares)		1,297,423	1,108,793
	O'REILLY AUTOMOTIVE INC CALLABLE NOTES FIXED 4.2%	Fixed Income Securities (1,018,000 Shares)		1,052,006	978,546
	O'REILLY AUTOMOTIVE INC CALLABLE NOTES FIXED 5%	Fixed Income Securities (275,000 Shares)		274,401	266,966
	OTIS WORLDWIDE CORP CALLABLE NOTES FIXED 3.112%	Fixed Income Securities (231,000 Shares)		239,475	172,946
	OTIS WORLDWIDE CORP CALLABLE NOTES FIXED 3.112%	Fixed Income Securities (815,000 Shares)		807,604	610,179
	OTIS WORLDWIDE CORP CALLABLE NOTES FIXED 3.362%	Fixed Income Securities (33,000 Shares)		36,493	22,745
	OTIS WORLDWIDE CORP CALLABLE NOTES FIXED 3.362%	Fixed Income Securities (625,000 Shares)		603,400	430,778
	OTIS WORLDWIDE CORP CALLABLE NOTES FIXED 5.125%	Fixed Income Securities (1,113,000 Shares)		1,112,933	1,113,407
	OVINTIV INC CALLABLE NOTES FIXED 7.1% 15/JUL/2053	Fixed Income Securities (645,000 Shares)		705,838	685,757
	PACCAR FINANCIAL CORP MEDIUM TERM NOTE FIXED 5%	Fixed Income Securities (1,100,000 Shares)		1,105,676	1,106,753
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (447,000 Shares)		427,847	357,176
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (1,022,000 Shares)		739,785	765,665
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (324,000 Shares)		211,888	222,385
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (1,192,000 Shares)		1,210,865	1,033,475
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (476,000 Shares)		474,277	427,085
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (123,000 Shares)		122,408	121,610
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (135,000 Shares)		118,230	101,140
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (780,000 Shares)		568,342	535,371
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (2,996,000 Shares)		2,725,071	2,597,559
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (1,013,000 Shares)		1,094,764	875,326
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (55,000 Shares)		43,023	44,874
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (272,000 Shares)		267,252	296,862
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (93,000 Shares)		90,803	100,789
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (645,000 Shares)		631,905	442,711
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED 4%	Fixed Income Securities (771,000 Shares)		799,056	581,085
	PACIFIC GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (50,000 Shares)		53,380	41,490
	PACIFIC GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (1,259,000 Shares)		934,806	947,054

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	PACIFIC GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (210,000 Shares)		175,799	179,444
	PACIFIC GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (120,000 Shares)		86,334	89,739
	PACIFICORP CALLABLE BOND FIXED 2.9% 15/JUN/2052	Fixed Income Securities (968,000 Shares)		873,891	576,703
	PACIFICORP CALLABLE BOND FIXED 4.125% 15/JAN/2049	Fixed Income Securities (135,000 Shares)		147,564	104,900
	PACIFICORP CALLABLE BOND FIXED 4.15% 15/FEB/2050	Fixed Income Securities (220,000 Shares)		226,965	169,978
	PARAMOUNT GLOBAL CALLABLE BOND FIXED 5.85%	Fixed Income Securities (600,000 Shares)		529,381	521,836
	PARAMOUNT GLOBAL CALLABLE BOND FIXED 5.85%	Fixed Income Securities (265,000 Shares)		231,851	230,477
	PARAMOUNT GLOBAL CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (142,000 Shares)		120,116	103,470
	PARAMOUNT GLOBAL CALLABLE NOTES FIXED 4.6%	Fixed Income Securities (235,000 Shares)		177,572	172,257
	PARAMOUNT GLOBAL CALLABLE NOTES FIXED 4.6%	Fixed Income Securities (275,000 Shares)		223,476	201,577
	PARAMOUNT GLOBAL CALLABLE NOTES FIXED 4.85%	Fixed Income Securities (415,000 Shares)		417,825	327,203
	PARAMOUNT GLOBAL CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (164,000 Shares)		129,004	124,264
	PARAMOUNT GLOBAL CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (335,000 Shares)		258,935	252,907
	PECO ENERGY CO CALLABLE BOND FIXED 2.85%	Fixed Income Securities (342,000 Shares)		329,158	212,309
	PECO ENERGY CO CALLABLE BOND FIXED 3% 15/SEP/2049	Fixed Income Securities (76,000 Shares)		65,826	49,638
	PECO ENERGY CO CALLABLE BOND FIXED 3% 15/SEP/2049	Fixed Income Securities (235,000 Shares)		240,969	153,485
	PECO ENERGY CO CALLABLE BOND FIXED 3.9%	Fixed Income Securities (225,000 Shares)		200,536	174,749
	PECO ENERGY CO CALLABLE BOND FIXED 4.375%	Fixed Income Securities (123,000 Shares)		116,483	101,702
	PECO ENERGY CO CALLABLE BOND FIXED 5.25%	Fixed Income Securities (245,000 Shares)		244,410	232,199
	PENSKE TRUCK LEASING CO LP / PTL FINANCE CORP	Fixed Income Securities (1,114,000 Shares)		1,145,852	1,111,888
	PENSKE TRUCK LEASING CO LP / PTL FINANCE CORP	Fixed Income Securities (1,764,000 Shares)		1,806,145	1,754,271
	PENSKE TRUCK LEASING CO LP / PTL FINANCE CORP	Fixed Income Securities (1,100,000 Shares)		1,099,339	1,107,346
	PEPSICO INC CALLABLE NOTES FIXED 5.25% 17/JUL/2054	Fixed Income Securities (1,055,000 Shares)		1,052,310	1,022,226
	PERNOD RICARD INTERNATIONAL FINANCE LLC CALLABLE	Fixed Income Securities (395,000 Shares)		384,730	234,770
	PFIZER INC CALLABLE NOTES FIXED 2.7% 28/MAY/2050	Fixed Income Securities (952,000 Shares)		638,484	586,575
	PFIZER INC CALLABLE NOTES FIXED 4% 15/MAR/2049 USD	Fixed Income Securities (213,000 Shares)		277,511	167,389
	PFIZER INC CALLABLE NOTES FIXED 4% 15/MAR/2049 USD	Fixed Income Securities (197,000 Shares)		254,853	154,816
	PFIZER INC CALLABLE NOTES FIXED 4.125% 15/DEC/2046	Fixed Income Securities (225,000 Shares)		228,370	181,479
	PFIZER INC CALLABLE NOTES FIXED 4.2% 15/SEP/2048	Fixed Income Securities (295,000 Shares)		238,947	239,278
	PFIZER INC CALLABLE NOTES FIXED 4.3% 15/JUN/2043	Fixed Income Securities (79,000 Shares)		71,395	67,365
	PFIZER INC CALLABLE NOTES FIXED 4.4% 15/MAY/2044	Fixed Income Securities (280,000 Shares)		336,470	242,555
	PFIZER INVESTMENT ENTERPRISES PTE LTD CALLABLE	Fixed Income Securities (2,759,000 Shares)		2,711,161	2,587,387
	PFIZER INVESTMENT ENTERPRISES PTE LTD CALLABLE	Fixed Income Securities (238,000 Shares)		227,928	218,827
	PFIZER INVESTMENT ENTERPRISES PTE LTD CALLABLE	Fixed Income Securities (2,035,000 Shares)		1,975,694	1,913,071
	PFIZER INVESTMENT ENTERPRISES PTE LTD CALLABLE	Fixed Income Securities (620,000 Shares)		607,953	570,054
	PG&E RECOVERY FUNDING LLC NOTES FIXED 5.231%	Fixed Income Securities (1,080,000 Shares)		1,079,998	1,071,266
	PG&E WILDFIRE RECOVERY FUNDING LLC BOND FIXED	Fixed Income Securities (1,223,000 Shares)		1,222,923	1,168,575
	PHILIP MORRIS INTERNATIONAL INC CALLABLE NOTES	Fixed Income Securities (575,000 Shares)		561,683	552,678
	PHILIP MORRIS INTERNATIONAL INC NOTES FIXED 4.125%	Fixed Income Securities (230,000 Shares)		245,884	187,059
	PHILIP MORRIS INTERNATIONAL INC NOTES FIXED 6.375%	Fixed Income Securities (53,000 Shares)		49,509	56,932
	PNC FINANCIAL SERVICES GROUP INC/THE CALLABLE	Fixed Income Securities (1,066,000 Shares)		1,076,438	1,058,895
	PNC FINANCIAL SERVICES GROUP INC/THE CALLABLE	Fixed Income Securities (1,714,000 Shares)		1,842,222	1,874,316
	PORT AUTH N Y & N J TAXABLE CONS BDS TWO HUNDRED	Fixed Income Securities (390,000 Shares)		239,593	248,017
	PPL CAPITAL FUNDING INC CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (1,093,000 Shares)		1,087,382	1,076,496
	PRINCIPAL FINANCIAL GROUP INC CALLABLE NOTES FIXED	Fixed Income Securities (1,298,000 Shares)		1,330,091	1,236,209
	PROGRESS ENERGY INC CALLABLE NOTES FIXED 6%	Fixed Income Securities (240,000 Shares)		264,299	242,734
	PROGRESS RESIDENTIAL 2021-SFR3 2021-SFR3 A 1.637%	Fixed Income Securities (2,442,764 Shares)		2,442,710	2,360,749
	PROGRESSIVE CORP/THE CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (198,000 Shares)		163,605	153,396
	PROLOGIS LP CALLABLE NOTES FIXED 5.25% 15/JUN/2053	Fixed Income Securities (255,000 Shares)		244,030	238,340
	PROLOGIS LP CALLABLE NOTES FIXED 5.25% 15/MAR/2054	Fixed Income Securities (724,000 Shares)		731,063	676,361
	PROLOGIS TARGETED US LOGISTICS FUND LP CALLABLE	Fixed Income Securities (863,000 Shares)		858,487	872,758
	PROVIDENCE ST JOSEPH HEALTH OBLIGATED GROUP	Fixed Income Securities (115,000 Shares)		120,114	84,996
	PSMC 2020-2 TRUST 2020-2 A2 VARIABLE 25/MAY/2050	Fixed Income Securities (240,887 Shares)		247,437	210,438
	PUBLIC SERVICE CO OF COLORADO CALLABLE BOND FIXED	Fixed Income Securities (745,000 Shares)		968,103	654,815
	PUBLIC SERVICE CO OF COLORADO CALLABLE BOND FIXED	Fixed Income Securities (29,000 Shares)		33,986	22,236
	PUBLIC SERVICE CO OF OKLAHOMA CALLABLE NOTES FIXED	Fixed Income Securities (650,000 Shares)		949,000	693,887
	PUBLIC SERVICE ELECTRIC AND GAS CO CALLABLE MEDIUM	Fixed Income Securities (27,000 Shares)		17,749	18,198
	PUBLIC SERVICE ELECTRIC AND GAS CO CALLABLE MEDIUM	Fixed Income Securities (626,000 Shares)		424,437	382,530
	PUBLIC SERVICE ELECTRIC AND GAS CO CALLABLE MEDIUM	Fixed Income Securities (32,000 Shares)		17,601	16,939
	PUBLIC SERVICE ELECTRIC AND GAS CO CALLABLE MEDIUM	Fixed Income Securities (354,000 Shares)		256,514	229,074
	PUBLIC SERVICE ELECTRIC AND GAS CO CALLABLE MEDIUM	Fixed Income Securities (32,000 Shares)		31,808	31,044
	PUBLIC SERVICE ELECTRIC AND GAS CO CALLABLE MEDIUM	Fixed Income Securities (1,025,000 Shares)		1,046,645	960,423
	PUBLIC SERVICE ELECTRIC AND GAS CO CALLABLE NOTES	Fixed Income Securities (316,000 Shares)		337,503	301,289
	PUBLIC SERVICE ENTERPRISE GROUP INC CALLABLE NOTES	Fixed Income Securities (1,138,000 Shares)		1,136,805	1,170,511
	PUGET SOUND ENERGY INC CALLABLE BOND FIXED 4.3%	Fixed Income Securities (415,000 Shares)		530,508	339,440
	PUGET SOUND ENERGY INC CALLABLE BOND FIXED 5.75%	Fixed Income Securities (175,000 Shares)		175,000	176,441
	PUGET SOUND ENERGY INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (345,000 Shares)		365,698	230,848
	QATARENERGY CALLABLE BOND FIXED 3.3% 12/JUL/2051	Fixed Income Securities (240,000 Shares)		240,000	164,281
	QUALCOMM INC CALLABLE NOTES FIXED 4.3% 20/MAY/2047	Fixed Income Securities (295,000 Shares)		328,572	244,101
	QUALCOMM INC CALLABLE NOTES FIXED 4.3% 20/MAY/2047	Fixed Income Securities (549,000 Shares)		658,881	454,275
	QUALCOMM INC CALLABLE NOTES FIXED 4.5% 20/MAY/2052	Fixed Income Securities (765,000 Shares)		732,161	642,367
	QUALCOMM INC CALLABLE NOTES FIXED 6% 20/MAY/2053	Fixed Income Securities (640,000 Shares)		647,035	669,545
	QUEST DIAGNOSTICS INC CALLABLE NOTES FIXED 5%	Fixed Income Securities (830,000 Shares)		826,755	807,351
	REALTY INCOME CORP CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (208,000 Shares)		201,895	201,651
	REALTY INCOME CORP CALLABLE NOTES FIXED 5.375%	Fixed Income Securities (75,000 Shares)		73,781	71,308
	REALTY INCOME CORP CALLABLE NOTES FIXED 5.375%	Fixed Income Securities (115,000 Shares)		113,130	109,339
	REGENCY CENTERS LP CALLABLE NOTES FIXED 5.1%	Fixed Income Securities (192,000 Shares)		189,525	187,521
	REGENCY CENTERS LP CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (28,000 Shares)		27,893	27,601

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	REPUBLIC OF CHILE CALLABLE BOND FIXED 3.1%	Fixed Income Securities (574,000 Shares)		381,423	338,330
	REPUBLIC OF CHILE CALLABLE BOND FIXED 5.33%	Fixed Income Securities (472,000 Shares)		477,516	436,270
	REPUBLIC OF PERU CALLABLE BOND FIXED 2.78%	Fixed Income Securities (620,000 Shares)		375,720	325,810
	REPUBLIC OF PERU CALLABLE BOND FIXED 5.875%	Fixed Income Securities (975,000 Shares)		989,313	929,019
	REPUBLIC SERVICES INC CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (500,000 Shares)		516,307	495,853
	REPUBLIC SERVICES INC CALLABLE NOTES FIXED 5.7%	Fixed Income Securities (210,000 Shares)		221,895	209,854
	REYNOLDS AMERICAN INC CALLABLE NOTES FIXED 5.85%	Fixed Income Securities (907,000 Shares)		910,646	864,921
	REYNOLDS AMERICAN INC CALLABLE NOTES FIXED 5.85%	Fixed Income Securities (905,000 Shares)		921,202	863,014
	REYNOLDS AMERICAN INC CALLABLE NOTES FIXED 7%	Fixed Income Securities (304,000 Shares)		336,318	319,331
	REYNOLDS AMERICAN INC CALLABLE NOTES FIXED 8.125%	Fixed Income Securities (342,000 Shares)		470,566	395,386
	RIO TINTO FINANCE USA LTD CALLABLE NOTES FIXED	Fixed Income Securities (585,000 Shares)		714,173	564,588
	RIO TINTO FINANCE USA LTD CALLABLE NOTES FIXED	Fixed Income Securities (625,000 Shares)		570,206	381,859
	RIO TINTO FINANCE USA PLC CALLABLE NOTES FIXED	Fixed Income Securities (681,000 Shares)		664,890	631,113
	RIO TINTO FINANCE USA PLC CALLABLE NOTES FIXED	Fixed Income Securities (715,000 Shares)		704,125	662,622
	ROCHE HOLDINGS INC CALLABLE NOTES FIXED 2.607%	Fixed Income Securities (615,000 Shares)		615,000	366,552
	ROCHE HOLDINGS INC CALLABLE NOTES FIXED 5.218%	Fixed Income Securities (350,000 Shares)		362,873	334,860
	ROCHE HOLDINGS INC CALLABLE NOTES FIXED 5.593%	Fixed Income Securities (1,189,000 Shares)	1,189,000	1,229,250	
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (240,000 Shares)		204,782	199,449
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (325,000 Shares)		307,825	254,416
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (405,000 Shares)		419,485	317,048
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (268,000 Shares)		256,249	187,942
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (466,000 Shares)		445,682	393,826
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (894,000 Shares)		779,628	716,232
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (292,000 Shares)		318,257	228,588
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (255,000 Shares)		252,442	215,506
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (1,501,000 Shares)	1,497,653	1,349,695	
	ROMANIA BOND FIXED 7.625% 17/JAN/2053 USD 2000	Fixed Income Securities (1,538,000 Shares)	1,698,962	1,554,472	
	ROYALTY PHARMA PLC CALLABLE NOTES FIXED 3.3%	Fixed Income Securities (645,000 Shares)	478,346	466,706	
	ROYALTY PHARMA PLC CALLABLE NOTES FIXED 3.35%	Fixed Income Securities (870,000 Shares)	848,816	553,132	
	ROYALTY PHARMA PLC CALLABLE NOTES FIXED 3.55%	Fixed Income Securities (810,000 Shares)	784,012	540,183	
	RTX CORP CALLABLE BOND FIXED 4.15% 15/MAY/2045 USD	Fixed Income Securities (921,000 Shares)	1,006,526	743,535	
	RTX CORP CALLABLE NOTES FIXED 2.82% 01/SEP/2051	Fixed Income Securities (333,000 Shares)	256,676	202,321	
	RTX CORP CALLABLE NOTES FIXED 3.03% 15/MAR/2052	Fixed Income Securities (621,000 Shares)	410,964	393,488	
	RTX CORP CALLABLE NOTES FIXED 3.75% 01/NOV/2046	Fixed Income Securities (150,000 Shares)	127,140	113,363	
	RTX CORP CALLABLE NOTES FIXED 4.05% 04/MAY/2047	Fixed Income Securities (660,000 Shares)	750,243	518,831	
	RTX CORP CALLABLE NOTES FIXED 4.05% 04/MAY/2047	Fixed Income Securities (305,000 Shares)	295,938	239,763	
	RTX CORP CALLABLE NOTES FIXED 4.35% 15/APR/2047	Fixed Income Securities (77,000 Shares)	80,973	63,311	
	RTX CORP CALLABLE NOTES FIXED 4.5% 01/JUN/2042 USD	Fixed Income Securities (1,320,000 Shares)	1,256,542	1,143,687	
	RTX CORP CALLABLE NOTES FIXED 4.625% 16/NOV/2048	Fixed Income Securities (490,000 Shares)	656,336	416,896	
	RTX CORP CALLABLE NOTES FIXED 4.875% 15/OCT/2040	Fixed Income Securities (535,000 Shares)	697,275	493,035	
	RTX CORP CALLABLE NOTES FIXED 5.375% 27/FEB/2053	Fixed Income Securities (513,000 Shares)	509,843	487,881	
	RTX CORP CALLABLE NOTES FIXED 6.1% 15/MAR/2034 USD	Fixed Income Securities (1,020,000 Shares)	1,018,082	1,074,325	
	RTX CORP CALLABLE NOTES FIXED 6.4% 15/MAR/2054 USD	Fixed Income Securities (59,000 Shares)	64,437	64,274	
	RTX CORP CALLABLE NOTES FIXED 6.4% 15/MAR/2054 USD	Fixed Income Securities (135,000 Shares)	134,494	147,067	
	RYDER SYSTEM INC CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (2,030,000 Shares)	2,053,893	2,022,372	
	S&P GLOBAL INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (260,000 Shares)	252,373	194,385	
	S&P GLOBAL INC CALLABLE NOTES FIXED 3.9%	Fixed Income Securities (185,000 Shares)	181,690	137,887	
	SALES TAX SECURITIZATION CORP ILL TAXABLE BDS 2017	Fixed Income Securities (245,000 Shares)	235,794	201,126	
	SALES TAX SECURITIZATION CORP ILL TAXABLE BDS 2019	Fixed Income Securities (290,000 Shares)	290,364	273,125	
	SALESFORCE INC CALLABLE NOTES FIXED 2.7%	Fixed Income Securities (250,000 Shares)	174,848	176,570	
	SALESFORCE INC CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (132,000 Shares)	97,853	84,514	
	SALESFORCE INC CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (1,260,000 Shares)	1,089,596	806,722	
	SAN DIEGO GAS & ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (145,000 Shares)	121,482	98,071	
	SAN DIEGO GAS & ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (745,000 Shares)	619,863	479,794	
	SAN DIEGO GAS & ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (89,000 Shares)	66,711	64,332	
	SAN DIEGO GAS & ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (765,000 Shares)	762,990	722,753	
	SAUDI ARABIAN OIL CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (325,000 Shares)	316,755	303,949	
	SAUDI ARABIAN OIL CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (415,000 Shares)	405,202	387,021	
	SAUDI ARABIAN OIL CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (600,000 Shares)	584,778	561,136	
	SAUDI ARABIAN OIL CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (235,000 Shares)	231,475	219,156	
	SBA SMALL BUSINESS INVESTMENT COS 2023-10A 1	Fixed Income Securities (2,424,220 Shares)	2,424,220	2,442,675	
	SBA SMALL BUSINESS INVESTMENT COS 2024-10A 1	Fixed Income Securities (1,012,018 Shares)	1,012,018	1,004,224	
	SBA TOWER TRUST CALLABLE OTHER SECURED LOANS FIXED	Fixed Income Securities (1,888,000 Shares)	1,425,440	1,553,203	
	SBA TOWER TRUST CALLABLE OTHER SECURED LOANS FIXED	Fixed Income Securities (1,120,000 Shares)	1,120,000	1,148,586	
	SBL HOLDINGS INC CALLABLE NOTES FIXED 5%	Fixed Income Securities (1,973,000 Shares)	1,968,679	1,771,257	
	SC JOHNSON & SON INC CALLABLE NOTES FIXED 4%	Fixed Income Securities (300,000 Shares)	284,901	234,947	
	SC JOHNSON & SON INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (250,000 Shares)	295,768	212,717	
	SCENTRE GROUP TRUST 1 / SCENTRE GROUP TRUST 2	Fixed Income Securities (836,000 Shares)	859,310	823,745	
	SEALED AIR CORP CALLABLE NOTES FIXED 1.573%	Fixed Income Securities (1,273,000 Shares)	1,271,286	1,197,325	
	SELF COMMERCIAL MORTGAGE TRUST 2024-STRG 2024-STRG	Fixed Income Securities (210,000 Shares)	209,475	210,260	
	SEMPRA CALLABLE NOTES FIXED 3.8% 01/FEB/2038 USD	Fixed Income Securities (100,000 Shares)	82,544	82,687	
	SEMPRA CALLABLE NOTES FIXED 3.8% 01/FEB/2038 USD	Fixed Income Securities (40,000 Shares)	37,670	33,075	
	SEMPRA CALLABLE NOTES FIXED 4% 01/FEB/2048 USD	Fixed Income Securities (549,000 Shares)	563,944	415,682	
	SEMPRA CALLABLE NOTES FIXED 6% 15/OCT/2039 USD	Fixed Income Securities (689,000 Shares)	692,941	702,606	
	SEMPRA CALLABLE NOTES VARIABLE 01/OCT/2054 USD	Fixed Income Securities (511,000 Shares)	506,115	516,707	
	SHELL FINANCE US INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (340,000 Shares)	363,919	229,070	
	SHELL FINANCE US INC CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (1,085,000 Shares)	1,074,166	816,043	
	SHELL FINANCE US INC CALLABLE NOTES FIXED 4%	Fixed Income Securities (136,000 Shares)	111,876	106,627	

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	SHELL FINANCE US INC CALLABLE NOTES FIXED 4%	Fixed Income Securities (344,000 Shares)		379,353	269,704
	SHELL FINANCE US INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (754,000 Shares)		813,620	631,176
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (260,000 Shares)		363,332	283,076
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (1,282,000 Shares)		1,062,404	812,828
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (195,000 Shares)		192,629	137,966
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (575,000 Shares)		536,540	364,568
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (47,000 Shares)		53,084	36,628
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (225,000 Shares)		252,191	175,348
	SHERWIN-WILLIAMS CO/THE CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (833,000 Shares)		567,803	507,499
	SHERWIN-WILLIAMS CO/THE CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (500,000 Shares)		370,325	304,621
	SHERWIN-WILLIAMS CO/THE CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (345,000 Shares)		353,003	290,492
	SHERWIN-WILLIAMS CO/THE CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (524,000 Shares)		569,255	441,211
	SIMON PROPERTY GROUP LP CALLABLE NOTES FIXED 1.75%	Fixed Income Securities (1,282,000 Shares)		1,277,300	1,173,397
	SIMON PROPERTY GROUP LP CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (455,000 Shares)		453,185	306,127
	SIMON PROPERTY GROUP LP CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (359,000 Shares)		295,176	295,768
	SIMON PROPERTY GROUP LP CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (2,242,000 Shares)		2,278,808	2,280,122
	SIMON PROPERTY GROUP LP CALLABLE NOTES FIXED 6.65%	Fixed Income Securities (205,000 Shares)		202,552	228,496
	SKYWORKS SOLUTIONS INC CALLABLE NOTES FIXED 1.8%	Fixed Income Securities (1,324,000 Shares)		1,324,669	1,268,079
	SMURFIT KAPPA TREASURY ULC CALLABLE NOTES FIXED	Fixed Income Securities (300,000 Shares)		300,000	296,911
	SOLVENTUM CORP CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (900,000 Shares)		898,623	902,275
	SOLVENTUM CORP CALLABLE NOTES FIXED 5.6%	Fixed Income Securities (340,000 Shares)		347,349	338,562
	SOLVENTUM CORP CALLABLE NOTES FIXED 5.9%	Fixed Income Securities (2,129,000 Shares)		2,086,352	2,074,081
	SOLVENTUM CORP CALLABLE NOTES FIXED 5.9%	Fixed Income Securities (835,000 Shares)		834,683	813,461
	SOLVENTUM CORP CALLABLE NOTES FIXED 6% 15/MAY/2064	Fixed Income Securities (1,070,000 Shares)		1,061,247	1,045,409
	SONOCO PRODUCTS CO CALLABLE NOTES FIXED 4.6%	Fixed Income Securities (987,000 Shares)		986,860	960,975
	SOUTHERN BAPTIST HOSPITAL OF FLORIDA INC CALLABLE	Fixed Income Securities (223,000 Shares)		223,000	198,459
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (527,000 Shares)		486,017	526,988
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (164,000 Shares)		123,103	132,748
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (207,000 Shares)		200,860	163,344
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (143,000 Shares)		94,394	105,728
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (100,000 Shares)		100,784	77,046
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (55,000 Shares)		56,980	42,866
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (405,000 Shares)		406,571	289,749
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (658,000 Shares)		595,109	413,629
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (526,000 Shares)		504,391	372,814
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (546,000 Shares)		544,165	369,839
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (415,000 Shares)		412,444	390,457
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (110,000 Shares)		109,483	107,116
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (220,000 Shares)		239,760	225,348
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (205,000 Shares)		246,068	177,855
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (1,429,000 Shares)		1,321,143	1,056,545
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (510,000 Shares)		500,843	392,934
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (300,000 Shares)		265,451	233,813
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (180,000 Shares)		158,180	157,527
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (790,000 Shares)		771,456	565,190
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (194,000 Shares)		109,411	121,951
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (200,000 Shares)		186,601	135,472
	SOUTHERN CALIFORNIA GAS CO CALLABLE BOND FIXED	Fixed Income Securities (210,000 Shares)		233,071	165,345
	SOUTHERN CO GAS CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (140,000 Shares)		104,150	115,074
	SOUTHERN CO GAS CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (247,000 Shares)		244,812	159,799
	SOUTHERN CO/THE CALLABLE NOTES FIXED 4.4%	Fixed Income Securities (306,000 Shares)		238,977	253,273
	SOUTHERN CO/THE CALLABLE NOTES FIXED 4.4%	Fixed Income Securities (810,000 Shares)		820,163	670,428
	SOUTHERN CO/THE CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (1,118,000 Shares)		1,116,032	1,105,472
	SOUTHERN CO/THE CALLABLE NOTES FIXED 5.7%	Fixed Income Securities (876,000 Shares)		892,040	894,987
	SOUTHWESTERN PUBLIC SERVICE CO CALLABLE BOND FIXED	Fixed Income Securities (220,000 Shares)		218,994	142,725
	SPECTRA ENERGY PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (110,000 Shares)		139,629	108,525
	SPECTRA ENERGY PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (482,000 Shares)		388,134	396,710
	SPECTRA ENERGY PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (86,000 Shares)		70,661	70,782
	STATE OF ISRAEL BOND FIXED 3.875% 03/JUL/2050 USD	Fixed Income Securities (202,000 Shares)		142,511	142,732
	STATE OF ISRAEL BOND FIXED 5.75% 12/MAR/2054 USD	Fixed Income Securities (1,715,000 Shares)		1,587,039	1,567,764
	STATE STREET CORP CALLABLE BOND VARIABLE	Fixed Income Securities (668,000 Shares)		571,140	616,348
	STATE STREET CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (250,000 Shares)		250,000	260,345
	STATE STREET CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (1,404,000 Shares)		1,404,000	1,394,440
	STEEL DYNAMICS INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (1,050,000 Shares)		919,071	690,638
	STORE MASTER FUNDING I-VII XIV XIX XX XXIV XXII	Fixed Income Securities (1,518,920 Shares)		1,518,845	1,522,485
	STRYKER CORP CALLABLE NOTES FIXED 2.9% 15/JUN/2050	Fixed Income Securities (335,000 Shares)		347,040	217,026
	SUBWAY FUNDING LLC 2024-1A A2II 6.268% 30/JUL/2054	Fixed Income Securities (961,000 Shares)		961,000	977,556
	SUBWAY FUNDING LLC 2024-3A A2II 5.566% 30/JUL/2054	Fixed Income Securities (1,110,000 Shares)		1,110,000	1,078,512
	SUNCOR ENERGY INC CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (434,000 Shares)		404,140	304,710
	SUNCOR ENERGY INC CALLABLE NOTES FIXED 4%	Fixed Income Securities (270,000 Shares)		261,457	200,507
	SUNCOR ENERGY INC CALLABLE NOTES FIXED 6.8%	Fixed Income Securities (261,000 Shares)		350,220	277,935
	SUNCOR ENERGY INC CALLABLE NOTES FIXED 6.85%	Fixed Income Securities (200,000 Shares)		202,120	216,436
	SUTTER HEALTH CALLABLE BOND FIXED 3.161%	Fixed Income Securities (239,000 Shares)		239,000	179,050
	SUTTER HEALTH CALLABLE BOND FIXED 3.161%	Fixed Income Securities (160,000 Shares)		160,000	119,866
	SUTTER HEALTH CALLABLE BOND FIXED 3.361%	Fixed Income Securities (762,000 Shares)		771,077	536,446
	SUTTER HEALTH CALLABLE BOND FIXED 3.361%	Fixed Income Securities (311,000 Shares)		312,898	218,943
	SUTTER HEALTH CALLABLE BOND FIXED 4.091%	Fixed Income Securities (111,000 Shares)		90,012	89,419
	SUTTER HEALTH CALLABLE BOND FIXED 5.547%	Fixed Income Securities (140,000 Shares)		140,000	139,914

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SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	TACO BELL FUNDING LLC 2021-1A A21 1.946%	Fixed Income Securities (1,290,023 Shares)	1,222,901	1,204,603
	TACO BELL FUNDING LLC 2021-1A A211 2.294%	Fixed Income Securities (1,740,008 Shares)	1,672,967	1,542,929
	TAKEDA PHARMACEUTICAL CO LTD CALLABLE NOTES FIXED	Fixed Income Securities (707,000 Shares)	727,655	681,633
	TAKEDA PHARMACEUTICAL CO LTD CALLABLE NOTES FIXED	Fixed Income Securities (530,000 Shares)	545,434	385,896
	TAKEDA PHARMACEUTICAL CO LTD CALLABLE NOTES FIXED	Fixed Income Securities (1,695,000 Shares)	1,703,692	1,666,451
	TAKEDA PHARMACEUTICAL CO LTD CALLABLE NOTES FIXED	Fixed Income Securities (350,000 Shares)	348,495	338,117
	TAKEDA PHARMACEUTICAL CO LTD CALLABLE NOTES FIXED	Fixed Income Securities (1,599,000 Shares)	1,596,412	1,377,112
	TARGA RESOURCES CORP CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (497,000 Shares)	445,376	419,747
	TARGA RESOURCES CORP CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (370,000 Shares)	359,999	312,488
	TARGA RESOURCES CORP CALLABLE NOTES FIXED 6.125%	Fixed Income Securities (992,000 Shares)	990,591	1,023,214
	TARGA RESOURCES CORP CALLABLE NOTES FIXED 6.25%	Fixed Income Securities (205,000 Shares)	204,658	204,863
	TARGA RESOURCES CORP CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (1,102,000 Shares)	1,188,482	1,151,410
	TARGA RESOURCES CORP CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (50,000 Shares)	53,203	52,242
	TBA UMBS SINGLE FAMILY 30YR 3.5 1/19	Fixed Income Securities(13,030,000 Shares)	11,831,711	11,519,446
	TD SYNEXX CORP CALLABLE NOTES FIXED 6.1%	Fixed Income Securities (1,067,000 Shares)	1,068,337	1,093,835
	TELEFONICA EMISIONES SA CALLABLE NOTES FIXED	Fixed Income Securities (1,050,000 Shares)	1,033,320	933,776
	TENNESSEE GAS PIPELINE CO LLC BOND FIXED 7.625%	Fixed Income Securities (57,000 Shares)	76,699	64,988
	TEXAS EASTERN TRANSMISSION LP CALLABLE NOTES FIXED	Fixed Income Securities (2,265,000 Shares)	2,272,564	2,166,354
	TEXAS INSTRUMENTS INC CALLABLE NOTES FIXED 2.7%	Fixed Income Securities (358,000 Shares)	355,519	217,731
	TEXAS INSTRUMENTS INC CALLABLE NOTES FIXED 5.05%	Fixed Income Securities (435,000 Shares)	431,376	392,670
	TEXAS INSTRUMENTS INC CALLABLE NOTES FIXED 5.15%	Fixed Income Securities (230,000 Shares)	228,160	215,770
	THOMAS JEFFERSON UNIVERSITY CALLABLE BOND FIXED	Fixed Income Securities (105,000 Shares)	76,787	73,279
	TIME WARNER CABLE LLC CALLABLE BOND FIXED 6.55%	Fixed Income Securities (460,000 Shares)	502,848	444,601
	TIME WARNER CABLE LLC CALLABLE NOTES FIXED 7.3%	Fixed Income Securities (390,000 Shares)	521,201	397,260
	T-MOBILE USA INC CALLABLE NOTES FIXED 3%	Fixed Income Securities (1,195,000 Shares)	927,476	853,386
	T-MOBILE USA INC CALLABLE NOTES FIXED 3.3%	Fixed Income Securities (1,975,000 Shares)	1,769,122	1,304,791
	T-MOBILE USA INC CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (1,947,000 Shares)	1,620,885	1,301,651
	T-MOBILE USA INC CALLABLE NOTES FIXED 3.6%	Fixed Income Securities (651,000 Shares)	456,001	431,145
	T-MOBILE USA INC CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (1,679,000 Shares)	1,710,304	1,579,699
	T-MOBILE USA INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (139,000 Shares)	132,630	120,578
	T-MOBILE USA INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (1,010,000 Shares)	1,116,029	876,142
	T-MOBILE USA INC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (5,000 Shares)	4,147	4,105
	T-MOBILE USA INC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (710,000 Shares)	776,087	582,963
	T-MOBILE USA INC CALLABLE NOTES FIXED 4.7%	Fixed Income Securities (375,000 Shares)	374,449	354,843
	T-MOBILE USA INC CALLABLE NOTES FIXED 5.05%	Fixed Income Securities (1,675,000 Shares)	1,648,518	1,640,545
	T-MOBILE USA INC CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (960,000 Shares)	957,898	873,222
	T-MOBILE USA INC CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (99,000 Shares)	98,651	93,267
	T-MOBILE USA INC CALLABLE NOTES FIXED 5.75%	Fixed Income Securities (693,000 Shares)	698,515	678,558
	TOTALENERGIES CAPITAL INTERNATIONAL SA CALLABLE	Fixed Income Securities (321,000 Shares)	263,209	207,952
	TOTALENERGIES CAPITAL INTERNATIONAL SA CALLABLE	Fixed Income Securities (455,000 Shares)	290,112	298,532
	TOTALENERGIES CAPITAL INTERNATIONAL SA CALLABLE	Fixed Income Securities (285,000 Shares)	296,331	184,630
	TOTALENERGIES CAPITAL INTERNATIONAL SA CALLABLE	Fixed Income Securities (100,000 Shares)	92,023	71,866
	TOTALENERGIES CAPITAL SA CALLABLE NOTES FIXED	Fixed Income Securities (1,190,000 Shares)	1,193,344	1,142,496
	TOTALENERGIES CAPITAL SA CALLABLE NOTES FIXED	Fixed Income Securities (225,000 Shares)	225,000	215,569
	TOTALENERGIES CAPITAL SA CALLABLE NOTES FIXED	Fixed Income Securities (480,000 Shares)	477,303	444,491
	TOTALENERGIES CAPITAL SA CALLABLE NOTES FIXED	Fixed Income Securities (185,000 Shares)	183,810	171,769
	TRANE TECHNOLOGIES CO LLC CALL/PUT BOND FIXED	Fixed Income Securities (356,000 Shares)	407,990	371,179
	TRANE TECHNOLOGIES FINANCING LTD CALLABLE NOTES	Fixed Income Securities (665,000 Shares)	790,242	571,088
	TRANSCONTINENTAL GAS PIPE LINE CO LLC CALLABLE	Fixed Income Securities (61,000 Shares)	59,926	50,752
	TRANSURBAN FINANCE CO PTY LTD CALLABLE NOTES FIXED	Fixed Income Securities (997,000 Shares)	1,014,180	963,524
	TRAVELERS COS INC/THE CALLABLE NOTES FIXED 2.55%	Fixed Income Securities (185,000 Shares)	184,366	109,236
	TRAVELERS COS INC/THE CALLABLE NOTES FIXED 5.35%	Fixed Income Securities (131,000 Shares)	121,878	128,636
	TRICON RESIDENTIAL 2021-SFR1 TRUST 2021-SFR1 A	Fixed Income Securities (1,653,842 Shares)	1,655,134	1,585,402
	TRICON RESIDENTIAL 2023-SFR2 TRUST 2023-SFR2 A 5%	Fixed Income Securities (1,751,858 Shares)	1,754,069	1,735,316
	TRICON RESIDENTIAL 2024-SFR4 TRUST 2024-SFR4 A	Fixed Income Securities (1,224,000 Shares)	1,174,933	1,179,373
	TRINITY ACQUISITION PLC CALLABLE NOTES FIXED	Fixed Income Securities (180,000 Shares)	212,248	177,696
	TRUIST FINANCIAL CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (1,072,000 Shares)	1,089,945	1,117,018
	TRUIST FINANCIAL CORP CALLABLE NOTES VARIABLE USD	Fixed Income Securities (278,000 Shares)	261,320	275,669
	TRUSTEES OF BOSTON UNIVERSITY CALLABLE BOND FIXED	Fixed Income Securities (155,000 Shares)	155,000	128,006
	TTX CO CALLABLE MEDIUM TERM NOTE FIXED 5.05%	Fixed Income Securities (1,472,000 Shares)	1,473,258	1,452,725
	TYSON FOODS INC CALLABLE NOTES FIXED 5.1%	Fixed Income Securities (370,000 Shares)	326,898	328,778
	UBER TECHNOLOGIES INC CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (1,002,000 Shares)	1,001,279	958,983
	UBER TECHNOLOGIES INC CALLABLE NOTES FIXED 5.35%	Fixed Income Securities (1,267,000 Shares)	1,270,314	1,178,195
	UBS GROUP AG CALLABLE NOTES VARIABLE 06/SEP/2045	Fixed Income Securities (768,000 Shares)	768,000	732,459
	UBS GROUP AG CALLABLE NOTES VARIABLE 08/FEB/2035	Fixed Income Securities (613,000 Shares)	629,361	617,169
	UBS GROUP AG CALLABLE NOTES VARIABLE 08/FEB/2035	Fixed Income Securities (950,000 Shares)	962,692	956,461
	UBS GROUP AG CALLABLE NOTES VARIABLE 10/AUG/2027	Fixed Income Securities (1,483,000 Shares)	1,477,357	1,403,081
	UDR INC CALLABLE MEDIUM TERM NOTE FIXED 2.1%	Fixed Income Securities (110,000 Shares)	109,493	87,403
	UNION ELECTRIC CO CALLABLE BOND FIXED 2.625%	Fixed Income Securities (994,000 Shares)	949,933	587,650
	UNION ELECTRIC CO CALLABLE BOND FIXED 4%	Fixed Income Securities (70,000 Shares)	69,352	54,432
	UNION PACIFIC CORP CALLABLE NOTES FIXED 2.973%	Fixed Income Securities (326,000 Shares)	222,072	187,936
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (158,000 Shares)	111,257	108,030
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (235,000 Shares)	216,206	165,850
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.55%	Fixed Income Securities (227,000 Shares)	151,477	151,568
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.799%	Fixed Income Securities (93,000 Shares)	66,719	63,218
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.839%	Fixed Income Securities (55,000 Shares)	41,242	39,325
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.839%	Fixed Income Securities (470,000 Shares)	508,083	336,054
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (220,000 Shares)	213,896	165,489

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* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (115,000 Shares)		114,083	83,749
	UNION PACIFIC CORP CALLABLE NOTES FIXED 4.1%	Fixed Income Securities (114,000 Shares)		88,549	82,892
	UNION PACIFIC CORP CALLABLE NOTES FIXED 4.1%	Fixed Income Securities (240,000 Shares)		222,212	174,509
	UNION PACIFIC CORP CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (1,525,000 Shares)		1,702,272	1,291,520
	UNION PACIFIC CORP CALLABLE NOTES FIXED 5.15%	Fixed Income Securities (322,000 Shares)		317,141	293,181
	UNITED AIRLINES 2014-1 CLASS A PASS THROUGH TRUST	Fixed Income Securities (524,195 Shares)		524,195	518,028
	UNITED MEXICAN STATES CALLABLE BOND FIXED 6.338%	Fixed Income Securities (565,000 Shares)		540,170	502,746
	UNITED MEXICAN STATES CALLABLE BOND FIXED 6.4%	Fixed Income Securities (2,703,000 Shares)		2,680,427	2,420,500
	UNITED RENTALS NORTH AMERICA INC CALLABLE NOTES	Fixed Income Securities (714,000 Shares)		721,140	720,792
	UNITED STATES OF AMERICA BOND FIXED 1.125%	Fixed Income Securities(17,785,000 Shares)		15,443,192	10,617,506
	UNITED STATES OF AMERICA BOND FIXED 1.125%	Fixed Income Securities(22,460,000 Shares)		19,553,360	13,524,254
	UNITED STATES OF AMERICA BOND FIXED 1.375%	Fixed Income Securities(20,785,000 Shares)		16,584,792	12,880,205
	UNITED STATES OF AMERICA BOND FIXED 1.75%	Fixed Income Securities(6,045,000 Shares)		4,699,411	3,919,096
	UNITED STATES OF AMERICA BOND FIXED 1.875%	Fixed Income Securities(2,955,000 Shares)		2,053,649	1,981,928
	UNITED STATES OF AMERICA BOND FIXED 2.25%	Fixed Income Securities(955,000 Shares)		653,645	617,318
	UNITED STATES OF AMERICA BOND FIXED 2.25%	Fixed Income Securities(1,010,000 Shares)		646,084	613,417
	UNITED STATES OF AMERICA BOND FIXED 2.375%	Fixed Income Securities(280,000 Shares)		201,053	178,216
	UNITED STATES OF AMERICA BOND FIXED 2.5%	Fixed Income Securities(285,000 Shares)		232,075	197,975
	UNITED STATES OF AMERICA BOND FIXED 2.5%	Fixed Income Securities(890,000 Shares)		636,733	609,372
	UNITED STATES OF AMERICA BOND FIXED 2.75%	Fixed Income Securities(975,000 Shares)		704,207	686,613
	UNITED STATES OF AMERICA BOND FIXED 2.875%	Fixed Income Securities(840,000 Shares)		647,533	596,367
	UNITED STATES OF AMERICA BOND FIXED 3% 15/AUG/2048	Fixed Income Securities(725,000 Shares)		573,212	530,270
	UNITED STATES OF AMERICA BOND FIXED 3% 15/FEB/2048	Fixed Income Securities(140,000 Shares)		107,838	102,840
	UNITED STATES OF AMERICA BOND FIXED 3% 15/MAY/2045	Fixed Income Securities(340,000 Shares)		264,191	257,191
	UNITED STATES OF AMERICA BOND FIXED 3% 15/MAY/2047	Fixed Income Securities(560,000 Shares)		450,829	414,378
	UNITED STATES OF AMERICA BOND FIXED 3.125%	Fixed Income Securities(775,000 Shares)		616,128	602,562
	UNITED STATES OF AMERICA BOND FIXED 3.125%	Fixed Income Securities(315,000 Shares)		246,549	244,913
	UNITED STATES OF AMERICA BOND FIXED 3.125%	Fixed Income Securities(1,030,000 Shares)		826,994	772,621
	UNITED STATES OF AMERICA BOND FIXED 3.375%	Fixed Income Securities(1,095,000 Shares)		938,193	888,447
	UNITED STATES OF AMERICA BOND FIXED 3.375%	Fixed Income Securities(645,000 Shares)		525,206	504,486
	UNITED STATES OF AMERICA BOND FIXED 4.375%	Fixed Income Securities(125,000 Shares)		126,865	119,917
	UNITED STATES OF AMERICA BOND FIXED 4.5%	Fixed Income Securities(1,290,000 Shares)		1,245,007	1,232,555
	UNITED STATES OF AMERICA BOND FIXED 4.625%	Fixed Income Securities(305,000 Shares)		307,931	300,544
	UNITED STATES OF AMERICA BOND FIXED 4.625%	Fixed Income Securities(130,000 Shares)		132,554	126,181
	UNITED STATES OF AMERICA BOND FIXED 4.75%	Fixed Income Securities(990,000 Shares)		1,026,303	978,514
	UNITED STATES OF AMERICA NOTES FIXED 0.625%	Fixed Income Securities(5,640,000 Shares)		4,544,166	4,579,636
	UNITED STATES OF AMERICA NOTES FIXED 1.25%	Fixed Income Securities (5,670,000 Shares)		5,633,898	5,108,094
	UNITED STATES OF AMERICA NOTES FIXED 1.25%	Fixed Income Securities (30,000,000 Shares)		29,758,594	26,807,812
	UNITED STATES OF AMERICA NOTES FIXED 1.375%	Fixed Income Securities (15,795,000 Shares)		15,793,149	14,145,163
	UNITED STATES OF AMERICA NOTES FIXED 1.875%	Fixed Income Securities(2,357,000 Shares)		2,042,495	1,982,366
	UNITED STATES OF AMERICA NOTES FIXED 1.875%	Fixed Income Securities(8,985,000 Shares)		7,514,057	7,556,876
	UNITED STATES OF AMERICA NOTES FIXED 2.375%	Fixed Income Securities(20,000,000 Shares)		21,398,438	18,432,812
	UNITED STATES OF AMERICA NOTES FIXED 2.75%	Fixed Income Securities(10,515,000 Shares)		9,507,860	9,829,882
	UNITED STATES OF AMERICA NOTES FIXED 3.875%	Fixed Income Securities(710,000 Shares)		706,972	671,505
	UNITED STATES OF AMERICA NOTES FIXED 3.875%	Fixed Income Securities(556,000 Shares)		543,873	529,221
	UNITED STATES OF AMERICA NOTES FIXED 3.875%	Fixed Income Securities(2,977,000 Shares)		2,885,132	2,815,591
	UNITED STATES OF AMERICA NOTES FIXED 4.125%	Fixed Income Securities(3,682,000 Shares)		3,666,035	3,665,316
	UNITED STATES OF AMERICA NOTES FIXED 4.25%	Fixed Income Securities(810,000 Shares)		801,583	789,117
	UNITED STATES OF AMERICA NOTES FIXED 4.375%	Fixed Income Securities(1,465,000 Shares)		1,469,254	1,442,796
	UNITED STATES OF AMERICA NOTES FIXED 4.625%	Fixed Income Securities(3,199,000 Shares)		3,246,122	3,229,241
	UNITED STATES SMALL BUSINESS ADMINISTRATION	Fixed Income Securities (1,089,792 Shares)		1,089,792	1,013,406
	UNITED STATES SMALL BUSINESS ADMINISTRATION	Fixed Income Securities (1,276,143 Shares)		1,276,143	1,216,985
	UNITED STATES SMALL BUSINESS ADMINISTRATION	Fixed Income Securities (829,435 Shares)		829,435	817,088
	UNITED STATES SMALL BUSINESS ADMINISTRATION	Fixed Income Securities (852,956 Shares)		852,956	852,598
	UNITEDHEALTH GROUP INC CALLABLE BOND FIXED 6.875%	Fixed Income Securities (30,000 Shares)		48,680	33,911
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (85,000 Shares)		82,521	60,144
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (126,000 Shares)		85,267	78,343
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.05%	Fixed Income Securities (561,000 Shares)		414,448	405,892
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (389,000 Shares)		283,694	257,214
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (1,140,000 Shares)		1,277,616	901,971
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (350,000 Shares)		347,792	276,921
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (560,000 Shares)		448,492	407,978
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (495,000 Shares)		504,911	360,624
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (1,646,000 Shares)		1,301,212	1,166,708
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (350,000 Shares)		348,096	248,085
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (95,000 Shares)		81,265	76,323
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (784,000 Shares)		668,845	636,022
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (79,000 Shares)		69,981	63,475
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (165,000 Shares)		187,694	133,857
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (133,000 Shares)		114,710	106,863
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (1,190,000 Shares)		1,167,009	1,014,581
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (510,000 Shares)		483,826	437,725
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (955,000 Shares)		1,203,198	842,145
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (705,000 Shares)		654,947	605,091
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (205,000 Shares)		196,029	176,958
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (944,000 Shares)		941,857	932,236
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 5.05%	Fixed Income Securities (74,000 Shares)		70,222	66,743
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 5.05%	Fixed Income Securities (380,000 Shares)		351,496	342,733

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 5.375%	Fixed Income Securities (951,000 Shares)		944,844	893,016
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 5.375%	Fixed Income Securities (175,000 Shares)		172,323	164,330
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (66,000 Shares)		65,393	64,141
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (890,000 Shares)		887,944	833,014
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (415,000 Shares)		410,056	403,309
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 5.625%	Fixed Income Securities (1,530,000 Shares)		1,531,376	1,487,962
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 5.625%	Fixed Income Securities (130,000 Shares)		129,741	126,428
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 5.75%	Fixed Income Securities (846,000 Shares)		840,899	824,988
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 5.75%	Fixed Income Securities (135,000 Shares)		134,186	131,647
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 5.875%	Fixed Income Securities (395,000 Shares)		393,014	396,623
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 5.875%	Fixed Income Securities (645,000 Shares)		644,079	647,650
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 6.05%	Fixed Income Securities (295,000 Shares)		291,519	301,629
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (125,000 Shares)		163,631	135,605
	UNIVERSAL HEALTH SERVICES INC CALLABLE NOTES FIXED	Fixed Income Securities (714,000 Shares)		714,754	614,123
	UNIVERSITY MASS BLDG AUTH REV TAXABLE REF SR BDS	Fixed Income Securities (1,660,000 Shares)		1,660,000	1,505,752
	UNIVERSITY OF MIAMI CALLABLE BOND FIXED 4.063%	Fixed Income Securities (188,000 Shares)		155,667	150,303
	UNIVERSITY OF SOUTHERN CALIFORNIA CALLABLE BOND	Fixed Income Securities (345,000 Shares)		345,000	322,922
	UNIVERSITY OF SOUTHERN CALIFORNIA CALLABLE NOTES	Fixed Income Securities (237,000 Shares)		237,000	218,692
	UNUM GROUP CALLABLE NOTES FIXED 4.5% 15/DEC/2049	Fixed Income Securities (570,000 Shares)		571,589	452,764
	US BANCORP CALLABLE NOTES VARIABLE 01/FEB/2034 USD	Fixed Income Securities (1,224,000 Shares)		1,197,990	1,171,934
	US BANCORP CALLABLE NOTES VARIABLE 23/JAN/2035 USD	Fixed Income Securities (1,326,000 Shares)		1,404,266	1,338,103
	VALE OVERSEAS LTD CALLABLE NOTES FIXED 6.4%	Fixed Income Securities (670,000 Shares)		664,875	658,780
	VALE OVERSEAS LTD CALLABLE NOTES FIXED 6.875%	Fixed Income Securities (292,000 Shares)		315,927	309,760
	VERISIGN INC CALLABLE NOTES FIXED 2.7% 15/JUN/2031	Fixed Income Securities (1,111,000 Shares)		1,111,463	952,712
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (1,500,000 Shares)		1,119,435	891,462
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (1,512,000 Shares)		1,277,227	1,046,195
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (1,148,000 Shares)		1,257,242	1,025,767
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (1,185,000 Shares)		1,197,261	939,701
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (440,000 Shares)		279,528	311,436
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (1,675,000 Shares)		1,680,966	1,268,177
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (220,000 Shares)		219,468	152,224
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (3,003,000 Shares)		3,204,170	2,896,236
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED 3%	Fixed Income Securities (560,000 Shares)		288,898	324,581
	VICI PROPERTIES LP CALLABLE NOTES FIXED 5.625%	Fixed Income Securities (1,081,000 Shares)		1,038,559	1,005,757
	VICI PROPERTIES LP CALLABLE NOTES FIXED 5.75%	Fixed Income Securities (1,142,000 Shares)		1,132,704	1,152,236
	VICI PROPERTIES LP CALLABLE NOTES FIXED 6.125%	Fixed Income Securities (233,000 Shares)		227,925	231,501
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (64,000 Shares)		65,998	66,381
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (325,000 Shares)		446,087	421,827
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (345,000 Shares)		414,469	268,057
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (39,000 Shares)		35,193	32,942
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (90,000 Shares)		65,758	61,074
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (117,000 Shares)		64,989	65,919
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (120,000 Shares)		72,806	74,841
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (81,000 Shares)		69,559	68,270
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (887,000 Shares)		899,722	858,714
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (361,000 Shares)		291,716	287,609
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (738,000 Shares)		771,113	573,409
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (105,000 Shares)		79,869	78,685
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (440,000 Shares)		321,959	247,901
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (729,000 Shares)		656,878	454,658
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (155,000 Shares)		152,850	130,639
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (605,000 Shares)		600,928	576,637
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (220,000 Shares)		219,043	212,984
	VISA INC CALLABLE NOTES FIXED 3.65% 15/SEP/2047	Fixed Income Securities (135,000 Shares)		134,437	103,497
	VISA INC CALLABLE NOTES FIXED 4.3% 14/DEC/2045 USD	Fixed Income Securities (185,000 Shares)		184,691	158,431
	VODAFONE GROUP PLC CALLABLE BOND FIXED 6.15%	Fixed Income Securities (8,000 Shares)		11,159	8,404
	VODAFONE GROUP PLC CALLABLE BOND FIXED 6.15%	Fixed Income Securities (79,000 Shares)		104,860	82,985
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 5.75%	Fixed Income Securities (1,150,000 Shares)		1,140,080	1,110,232
	VOLKSWAGEN GROUP OF AMERICA FINANCE LLC CALLABLE	Fixed Income Securities (1,437,000 Shares)		1,580,471	1,389,363
	VORNADO REALTY LP CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (1,246,000 Shares)		1,225,027	1,244,616
	WACHOVIA CORP BOND FIXED 5.5% 01/AUG/2035 USD 1000	Fixed Income Securities (380,000 Shares)		390,894	379,876
	WALMART INC CALLABLE NOTES FIXED 4.5% 15/APR/2053	Fixed Income Securities (690,000 Shares)		688,089	601,366
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (275,000 Shares)		181,231	171,853
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (325,000 Shares)		330,773	203,099
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (97,000 Shares)		97,738	88,786
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (474,000 Shares)		604,818	465,946
	WARNERMEDIA HOLDINGS INC CALLABLE NOTES FIXED	Fixed Income Securities (1,050,000 Shares)		879,105	845,755
	WARNERMEDIA HOLDINGS INC CALLABLE NOTES FIXED	Fixed Income Securities (1,635,000 Shares)		1,421,046	1,220,589
	WARNERMEDIA HOLDINGS INC CALLABLE NOTES FIXED	Fixed Income Securities (715,000 Shares)		654,953	527,928
	WARNERMEDIA HOLDINGS INC CALLABLE NOTES FIXED	Fixed Income Securities (1,671,000 Shares)		1,671,000	1,472,976
	WASHINGTON UNIVERSITY/THE CALLABLE BOND FIXED	Fixed Income Securities (200,000 Shares)		160,600	144,381
	WASTE MANAGEMENT INC CALLABLE NOTES FIXED 2.5%	Fixed Income Securities (280,000 Shares)		173,233	163,014
	WASTE MANAGEMENT INC CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (1,000,000 Shares)		993,930	1,001,158
	WASTE MANAGEMENT INC CALLABLE NOTES FIXED 5.35%	Fixed Income Securities (920,000 Shares)		919,623	885,149
	WCORE COMMERCIAL MORTGAGE TRUST 2024-CORE	Fixed Income Securities (450,000 Shares)		448,875	450,562
	WEC ENERGY GROUP INC CALLABLE NOTES FIXED 1.375%	Fixed Income Securities (1,021,000 Shares)		1,017,970	932,018
	WEC ENERGY GROUP INC CALLABLE NOTES FIXED 2.2%	Fixed Income Securities (1,035,000 Shares)		1,032,526	933,375
	WELLS FARGO & CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (1,602,000 Shares)		1,718,513	1,424,052

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-2623356
Plan Number: 001

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	WELLS FARGO & CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (620,000 Shares)		607,381	519,194
	WELLS FARGO & CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (1,430,000 Shares)		1,410,779	1,271,158
	WELLS FARGO & CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (205,000 Shares)		157,155	171,669
	WELLS FARGO & CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (3,275,000 Shares)		3,288,788	3,171,224
	WELLS FARGO & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (337,000 Shares)		347,075	336,038
	WELLS FARGO & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (720,000 Shares)		641,803	524,555
	WELLS FARGO & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (310,000 Shares)		310,000	329,377
	WELLS FARGO & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (365,000 Shares)		365,000	363,958
	WELLS FARGO & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (535,000 Shares)		535,000	520,658
	WELLS FARGO & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (1,000,000 Shares)		992,540	989,112
	WELLS FARGO & CO CALLABLE NOTES VARIABLE USD 1000	Fixed Income Securities (373,000 Shares)		327,774	362,259
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 4.4%	Fixed Income Securities (205,000 Shares)		213,471	164,802
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 4.65%	Fixed Income Securities (1,936,000 Shares)		1,949,567	1,627,042
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 4.65%	Fixed Income Securities (125,000 Shares)		125,773	105,052
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 4.9%	Fixed Income Securities (265,000 Shares)		275,228	229,939
	WELLS FARGO & CO NOTES FIXED 5.375% 02/NOV/2043	Fixed Income Securities (235,000 Shares)		237,028	219,518
	WELLS FARGO & CO NOTES FIXED 5.606% 15/JAN/2044	Fixed Income Securities (2,070,000 Shares)		2,432,492	1,982,549
	WELLTOWER OP LLC CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (456,000 Shares)		407,924	410,115
	WELLTOWER OP LLC CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (200,000 Shares)		234,031	214,062
	WENDY'S FUNDING LLC 2019-1A A2I 3.783% 15/JUN/2049	Fixed Income Securities (1,657,029 Shares)		1,734,809	1,618,326
	WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP CALLABLE	Fixed Income Securities (1,257,000 Shares)		1,274,068	1,246,939
	WFRBS COMMERCIAL MORTGAGE TRUST 2014-C23 2014-C23	Fixed Income Securities (52,852 Shares)		55,304	52,674
	WHISTLER PIPELINE LLC CALLABLE NOTES FIXED 5.7%	Fixed Income Securities (727,000 Shares)		726,804	726,327
	WHISTLER PIPELINE LLC CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (915,000 Shares)		912,777	917,822
	WILLIAMS COS INC/THE CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (546,000 Shares)		567,692	477,308
	WILLIAMS COS INC/THE NOTES FIXED 6.3% 15/APR/2040	Fixed Income Securities (179,000 Shares)		199,818	186,558
	WISCONSIN ELECTRIC POWER CO CALLABLE NOTES FIXED	Fixed Income Securities (210,000 Shares)		208,835	191,123
	WISCONSIN POWER AND LIGHT CO CALLABLE NOTES FIXED	Fixed Income Securities (1,066,000 Shares)		1,063,975	1,061,571
	WISCONSIN PUBLIC SERVICE CORP CALLABLE NOTES FIXED	Fixed Income Securities (417,000 Shares)		364,934	257,901
	WISCONSIN ST GEN FD ANNUAL APPROPRIATION REV	Fixed Income Securities (455,000 Shares)		501,092	459,966
	YALE-NEW HAVEN HEALTH SERVICES CORP CALLABLE BOND	Fixed Income Securities (60,000 Shares)		36,199	34,528
				\$	1,103,493,432
Commingled Funds:					
	BGI LONG TERM CREDIT BOND	Commingled Funds (1,219,363 Shares)		17,673,003	28,543,409
	STATE STREET MSCI ACWI IMI INDEX NON-LENDING FUND	Commingled Funds (3,957,929 Shares)		164,994,113	212,141,060
				\$	240,684,469
Registered Investment Funds:					
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUND	Registered Investment Fund (5,107,436 Shares)		5,107,436	5,107,436
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUND	Registered Investment Fund (22,255,460 Shares)		22,255,460	22,255,460
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUND	Registered Investment Fund (8,575,188 Shares)		8,575,188	8,575,188
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUND	Registered Investment Fund (11,616,481 Shares)		11,616,481	11,616,480
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUND	Registered Investment Fund (22,611,627 Shares)		22,611,627	22,611,627
				\$	70,166,191
				\$	1,414,344,092

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

* Party named is a party-in-interest.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
Year Ended December 31, 2024

EIN: 13-2623356
Plan Number: 001

(a) Identity of issue, borrower, lessor, or similar party	(b) Description of investment including maturity date, rate of interest, collateral, par collateral, par, or maturity value	(c) Cost of acquisition	(d) Proceeds of disposition
ABBVIE INC CALLABLE NOTES FIXED 5.35% 15	Corporate Debt Instrument - SEMI-ANN. 5.350% 03/15/2044	\$ 331,639	\$ 331,792
ABBVIE INC CALLABLE NOTES FIXED 5.5% 15/	Corporate Debt Instrument - SEMI-ANN. 5.500% 03/15/2064	493,090	509,832
AETNA INC CALLABLE NOTES FIXED 6.625% 15	Corporate Debt Instrument - SEMI-ANN. 6.625% 06/15/2036	333,264	339,065
ALLY FINANCIAL INC CALLABLE NOTES FIXED	Corporate Debt Instrument - SEMI-ANN. 4.750% 06/09/2027	201,040	202,931
ALLY FINANCIAL INC CALLABLE NOTES VARIABLE	Corporate Debt Instrument - SEMI-ANN. 6.184% 07/26/2035	676,303	687,880
ALTRIA GROUP INC CALLABLE NOTES FIXED 4.	Corporate Debt Instrument - SEMI-ANN. 4.450% 05/06/2050	217,168	225,733
ALTRIA GROUP INC NOTES FIXED 4.5% 02/MAY	Corporate Debt Instrument - SEMI-ANN. 4.500% 05/02/2043	139,579	145,149
AMERICAN WATER CAPITAL CORP CALLABLE NOT	Corporate Debt Instrument - SEMI-ANN. 3.250% 06/01/2051	95,949	100,990
ANHEUSER-BUSCH INBEV FINANCE INC CALLABL	Corporate Debt Instrument - SEMI-ANN. 4.625% 02/01/2044	1,210,587	1,213,302
ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLA	Corporate Debt Instrument - SEMI-ANN. 4.500% 06/01/2050	53,754	52,022
AON CORP / AON GLOBAL HOLDINGS PLC CALLA	Corporate Debt Instrument - SEMI-ANN. 2.900% 08/23/2051	26,573	27,371
APOLLO DEBT SOLUTIONS BDC CALLABLE NOTES	Corporate Debt Instrument - SEMI-ANN. 6.900% 04/13/2029	193,725	200,582
APPLE INC CALLABLE NOTES FIXED 2.4% 20/A	Corporate Debt Instrument - SEMI-ANN. 2.400% 08/20/2050	166,053	165,441
ARES CAPITAL CORP CALLABLE NOTES FIXED 5	Corporate Debt Instrument - SEMI-ANN. 5.875% 03/01/2029	451,228	466,780
ARTHUR J GALLAGHER & CO CALLABLE NOTES F	Corporate Debt Instrument - SEMI-ANN. 5.750% 07/15/2054	53,558	58,096
ATHENE HOLDING LTD CALLABLE NOTES FIXED	Corporate Debt Instrument - SEMI-ANN. 6.250% 04/01/2054	821,106	835,060
BAE SYSTEMS PLC CALLABLE NOTES FIXED 5.3	Corporate Debt Instrument - SEMI-ANN. 5.300% 03/26/2034	781,933	796,801
BANK OF AMERICA CORP CALLABLE BOND VARIA	Corporate Debt Instrument - SEMI-ANN. 5.875% 12/31/2164	305,248	300,439
BANK OF AMERICA CORP CALLABLE NOTES VARI	Corporate Debt Instrument - QUARTERLY 4.375% 12/31/2164	344,100	349,650
BANK OF AMERICA CORP MEDIUM TERM NOTE FI	Corporate Debt Instrument - SEMI-ANN. 4.875% 04/01/2044	132,458	136,560
BARCLAYS PLC CALLABLE NOTES VARIABLE 12/	Corporate Debt Instrument - SEMI-ANN. 6.036% 03/12/2055	200,000	206,704
BARINGS BDC INC CALLABLE NOTES FIXED 7%	Corporate Debt Instrument - SEMI-ANN. 7.000% 02/15/2029	536,298	540,934
BAT CAPITAL CORP CALLABLE NOTES FIXED 6%	Corporate Debt Instrument - SEMI-ANN. 6.000% 02/20/2034	338,086	338,807
BELL TELEPHONE CO OF CANADA OR BELL CANA	Corporate Debt Instrument - SEMI-ANN. 5.550% 02/15/2054	588,984	589,069
BERKSHIRE HATHAWAY FINANCE CORP CALLABLE	Corporate Debt Instrument - SEMI-ANN. 2.500% 01/15/2051	17,943	18,926
BIMBO BAKERIES USA INC CALLABLE NOTES FI	Corporate Debt Instrument - SEMI-ANN. 5.375% 01/09/2036	237,370	237,984
BLACKSTONE PRIVATE CREDIT FUND CALLABLE	Corporate Debt Instrument - SEMI-ANN. 6.250% 01/25/2031	452,147	469,213
BLACKSTONE PRIVATE CREDIT FUND CALLABLE	Corporate Debt Instrument - SEMI-ANN. 5.950% 07/16/2029	374,023	379,475
BLUE OWL CAPITAL CORP CALLABLE NOTES FIX	Corporate Debt Instrument - SEMI-ANN. 5.950% 03/15/2029	450,864	457,663
BLUE OWL CREDIT INCOME CORP CALLABLE NOT	Corporate Debt Instrument - SEMI-ANN. 7.750% 01/15/2029	475,062	489,515
BOEING CO/THE CALLABLE NOTES FIXED 6.528	Corporate Debt Instrument - SEMI-ANN. 6.528% 05/01/2034	690,000	700,053
BOEING CO/THE CALLABLE NOTES FIXED 6.858	Corporate Debt Instrument - SEMI-ANN. 6.858% 05/01/2054	612,778	666,945
BOEING CO/THE CALLABLE NOTES FIXED 7.008	Corporate Debt Instrument - SEMI-ANN. 7.008% 05/01/2064	75,724	82,040
BP CAPITAL MARKETS PLC CALLABLE NOTES VA	Corporate Debt Instrument - SEMI-ANN. 6.450% 12/31/2164	540,000	559,118
BRISTOL-MYERS SQUIBB CO CALLABLE NOTES F	Corporate Debt Instrument - SEMI-ANN. 2.550% 11/13/2050	17,378	16,733
BRISTOL-MYERS SQUIBB CO CALLABLE NOTES F	Corporate Debt Instrument - SEMI-ANN. 3.900% 03/15/2062	164,245	173,869
BRIXMOR OPERATING PARTNERSHIP LP CALLABL	Corporate Debt Instrument - SEMI-ANN. 4.125% 05/15/2029	344,782	351,959
BROADCOM INC CALLABLE NOTES FIXED 3.469%	Corporate Debt Instrument - SEMI-ANN. 3.469% 04/15/2034	802,616	784,056
CHARTER COMMUNICATIONS OPERATING LLC / C	Corporate Debt Instrument - SEMI-ANN. 6.650% 02/01/2034	140,580	136,978
CHARTER COMMUNICATIONS OPERATING LLC / C	Corporate Debt Instrument - SEMI-ANN. 6.550% 06/01/2034	438,922	439,560
CITIGROUP INC CALLABLE NOTES VARIABLE 11	Corporate Debt Instrument - SEMI-ANN. 5.449% 06/11/2035	1,352,000	1,390,579
CITIZENS FINANCIAL GROUP INC CALLABLE NO	Corporate Debt Instrument - SEMI-ANN. 6.645% 04/25/2035	120,000	128,051
COLUMBIA PIPELINES HOLDING CO LLC CALLAB	Corporate Debt Instrument - SEMI-ANN. 5.681% 01/15/2034	285,383	274,347
COMMONSPIRIT HEALTH CALLABLE NOTES FIXED	Corporate Debt Instrument - SEMI-ANN. 5.548% 12/01/2054	225,000	223,593
COMMONWEALTH EDISON CO CALLABLE BOND FIX	Corporate Debt Instrument - SEMI-ANN. 2.750% 09/01/2051	21,794	23,762
COMMONWEALTH EDISON CO CALLABLE BOND FIX	Corporate Debt Instrument - SEMI-ANN. 4.000% 03/01/2049	245,370	262,407
COX COMMUNICATIONS INC CALLABLE NOTES FI	Corporate Debt Instrument - SEMI-ANN. 5.450% 09/01/2034	99,647	98,258
COX COMMUNICATIONS INC CALLABLE NOTES FI	Corporate Debt Instrument - SEMI-ANN. 5.800% 12/15/2053	504,606	490,184
COX COMMUNICATIONS INC CALLABLE NOTES FI	Corporate Debt Instrument - SEMI-ANN. 5.950% 09/01/2054	838,925	832,461
CVS HEALTH CORP CALLABLE NOTES FIXED 2.7	Corporate Debt Instrument - SEMI-ANN. 2.700% 08/21/2040	10,828	11,150
DELL INTERNATIONAL LLC / EMC CORP CALLAB	Corporate Debt Instrument - SEMI-ANN. 3.375% 12/15/2041	183,916	195,168
DELL INTERNATIONAL LLC / EMC CORP CALLAB	Corporate Debt Instrument - SEMI-ANN. 8.350% 07/15/2046	171,185	169,623
DEUTSCHE BANK AG/NEW YORK NY CALLABLE NO	Corporate Debt Instrument - SEMI-ANN. 5.403% 09/11/2035	530,000	512,346
DOW CHEMICAL CO/THE CALLABLE NOTES FIXED	Corporate Debt Instrument - SEMI-ANN. 3.600% 11/15/2050	59,051	60,708
DOW CHEMICAL CO/THE CALLABLE NOTES FIXED	Corporate Debt Instrument - SEMI-ANN. 4.375% 11/15/2042	325,753	352,208
DOW CHEMICAL CO/THE CALLABLE NOTES FIXED	Corporate Debt Instrument - SEMI-ANN. 4.625% 10/01/2044	17,560	18,362
DOW CHEMICAL CO/THE CALLABLE NOTES FIXED	Corporate Debt Instrument - SEMI-ANN. 5.600% 02/15/2054	89,248	85,939
DUKE ENERGY CORP CALLABLE NOTES FIXED 5.	Corporate Debt Instrument - SEMI-ANN. 5.450% 06/15/2034	199,736	204,756
DUKE ENERGY CORP CALLABLE NOTES VARIABLE	Corporate Debt Instrument - SEMI-ANN. 3.250% 01/15/2082	306,474	306,968
DUKE ENERGY FLORIDA LLC CALLABLE BOND FI	Corporate Debt Instrument - SEMI-ANN. 5.950% 11/15/2052	232,461	235,090
DUKE ENERGY OHIO INC CALLABLE BOND FIXED	Corporate Debt Instrument - SEMI-ANN. 5.550% 03/15/2054	94,658	102,849
ELEVANCE HEALTH INC CALLABLE NOTES FIXED	Corporate Debt Instrument - SEMI-ANN. 5.125% 02/15/2053	129,247	124,006
ELEVANCE HEALTH INC CALLABLE NOTES FIXED	Corporate Debt Instrument - SEMI-ANN. 5.200% 02/15/2035	463,354	468,632
ELI LILLY & CO CALLABLE NOTES FIXED 5% 0	Corporate Debt Instrument - SEMI-ANN. 5.000% 02/09/2054	944,928	913,279
ENBRIDGE INC CALLABLE NOTES VARIABLE 15/	Corporate Debt Instrument - SEMI-ANN. 6.000% 01/15/2077	329,065	329,045
ENBRIDGE INC CALLABLE NOTES VARIABLE 15/	Corporate Debt Instrument - SEMI-ANN. 8.250% 01/15/2084	169,724	168,705
ENBRIDGE INC CALLABLE NOTES VARIABLE 15/	Corporate Debt Instrument - SEMI-ANN. 8.500% 01/15/2084	1,505,424	1,527,702
ENBRIDGE INC CALLABLE NOTES VARIABLE 27/	Corporate Debt Instrument - SEMI-ANN. 7.200% 06/27/2054	330,000	330,825
ENERGY TRANSFER LP CALLABLE NOTES FIXED	Corporate Debt Instrument - SEMI-ANN. 5.550% 05/15/2034	249,150	249,180
ENTERGY TEXAS INC CALLABLE BOND FIXED 4.	Corporate Debt Instrument - SEMI-ANN. 4.500% 03/30/2039	108,736	117,173
EQUINIX INC CALLABLE NOTES FIXED 3.4% 15	Corporate Debt Instrument - SEMI-ANN. 3.400% 02/15/2052	10,242	10,452
EXXON MOBIL CORP CALLABLE NOTES FIXED 3.	Corporate Debt Instrument - SEMI-ANN. 3.567% 03/06/2045	143,049	148,946
FIFTH THIRD BANCORP CALLABLE NOTES VARIA	Corporate Debt Instrument - SEMI-ANN. 5.631% 01/29/2032	596,344	609,714
FORD MOTOR CREDIT CO LLC CALLABLE NOTES	Corporate Debt Instrument - SEMI-ANN. 6.050% 03/05/2031	398,214	394,988
FOUNDRY JV HOLDCO LLC CALLABLE NOTES FIX	Corporate Debt Instrument - SEMI-ANN. 6.250% 01/25/2035	384,088	398,267
GATX CORP CALLABLE NOTES FIXED 6.05% 05/	Corporate Debt Instrument - SEMI-ANN. 6.050% 06/05/2054	99,959	101,546
GENERAL MOTORS FINANCIAL CO INC CALLABLE	Corporate Debt Instrument - SEMI-ANN. 5.450% 09/06/2034	420,325	420,032
GLENCORE FUNDING LLC CALLABLE NOTES FIXE	Corporate Debt Instrument - SEMI-ANN. 5.634% 04/04/2034	317,407	310,282
GLOBAL ATLANTIC FIN CO CALLABLE NOTES FI	Corporate Debt Instrument - SEMI-ANN. 6.750% 03/15/2054	119,191	116,566
GOLDMAN SACHS GROUP INC/THE CALLABLE NOT	Corporate Debt Instrument - SEMI-ANN. 5.851% 04/25/2035	360,000	370,650
GOLDMAN SACHS GROUP INC/THE CALLABLE NOT	Corporate Debt Instrument - SEMI-ANN. 5.330% 07/23/2035	420,341	418,082
GOLDMAN SACHS GROUP INC/THE CALLABLE NOT	Corporate Debt Instrument - SEMI-ANN. 4.750% 10/21/2045	257,949	242,487
GOLDMAN SACHS GROUP INC/THE NOTES FIXED	Corporate Debt Instrument - SEMI-ANN. 5.150% 05/22/2045	26,532	27,700
HARTFORD FINANCIAL SERVICES GROUP INC/TH	Corporate Debt Instrument - SEMI-ANN. 3.600% 08/19/2049	17,096	17,934
HARTFORD INSURANCE GROUP INC/THE CALLABL	Corporate Debt Instrument - SEMI-ANN. 4.300% 04/15/2043	30,380	32,957
HCA INC CALLABLE NOTES FIXED 5.45% 15/SE	Corporate Debt Instrument - SEMI-ANN. 5.450% 09/15/2034	249,635	251,574
HCA INC CALLABLE NOTES FIXED 5.95% 15/SE	Corporate Debt Instrument - SEMI-ANN. 5.950% 09/15/2054	264,828	278,973

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
Year Ended December 31, 2024

EIN: 13-2623356
Plan Number: 001

(a) Identity of issue, borrower, lessor, or similar party	(b) Description of investment including maturity date, rate of interest, collateral, par collateral, par, or maturity value	(c) Cost of acquisition	(d) Proceeds of disposition
HCA INC CALLABLE NOTES FIXED 6.1% 01/APR	Corporate Debt Instrument - SEMI-ANN. 6.100% 04/01/2064	544,416	541,323
HESS CORP CALLABLE BOND FIXED 6% 15/JAN/	Corporate Debt Instrument - SEMI-ANN. 6.000% 01/15/2040	72,033	73,441
HOME DEPOT INC/THE CALLABLE NOTES FIXED	Corporate Debt Instrument - SEMI-ANN. 3.500% 09/15/2056	352,379	387,403
HOME DEPOT INC/THE CALLABLE NOTES FIXED	Corporate Debt Instrument - SEMI-ANN. 5.950% 04/01/2041	6,422	6,436
HUNTINGTON BANCSHARES INC/OH CALLABLE NO	Corporate Debt Instrument - SEMI-ANN. 5.709% 02/02/2035	2,675,810	2,652,490
INGERSOLL RAND INC CALLABLE NOTES FIXED	Corporate Debt Instrument - SEMI-ANN. 5.700% 06/15/2054	537,791	556,083
INTERNATIONAL BUSINESS MACHINES CORP CAL	Corporate Debt Instrument - SEMI-ANN. 4.700% 02/19/2046	432,852	436,949
INTERSTATE POWER AND LIGHT CO CALLABLE N	Corporate Debt Instrument - SEMI-ANN. 3.100% 11/30/2051	17,400	16,737
INTERSTATE POWER AND LIGHT CO CALLABLE N	Corporate Debt Instrument - SEMI-ANN. 5.450% 09/30/2054	94,632	98,126
INTESA SANPAOLO SPA NOTES FIXED 7.8% 28/	Corporate Debt Instrument - SEMI-ANN. 7.800% 11/28/2053	310,464	304,950
JOHN DEERE CAPITAL CORP MEDIUM TERM NOTE	Corporate Debt Instrument - SEMI-ANN. 5.100% 04/11/2034	1,084,327	1,084,120
JOHNSON & JOHNSON CALLABLE NOTES FIXED 5	Corporate Debt Instrument - SEMI-ANN. 5.250% 06/01/2054	294,773	300,095
JPMORGAN CHASE & CO CALLABLE NOTES VARIA	Corporate Debt Instrument - QUARTERLY FLOATING 01/15/2087	125,066	127,995
JPMORGAN CHASE & CO CALLABLE NOTES VARIA	Corporate Debt Instrument - QUARTERLY FLOATING 05/15/2077	837,758	846,603
JPMORGAN CHASE & CO CALLABLE NOTES VARIA	Corporate Debt Instrument - QUARTERLY 3.650% 12/31/2164	1,871,125	1,865,279
KEURIG DR PEPPER INC CALLABLE NOTES FIXE	Corporate Debt Instrument - SEMI-ANN. 4.420% 12/15/2046	426,393	436,952
KILROY REALTY LP CALLABLE NOTES FIXED 6.	Corporate Debt Instrument - SEMI-ANN. 6.250% 01/15/2036	594,090	590,162
KINDER MORGAN INC CALLABLE NOTES FIXED 5	Corporate Debt Instrument - SEMI-ANN. 5.050% 02/15/2046	17,807	18,570
LLOYDS BANKING GROUP PLC CALLABLE NOTES	Corporate Debt Instrument - SEMI-ANN. 3.369% 12/14/2046	134,626	148,930
LOCKHEED MARTIN CORP CALLABLE NOTES FIXE	Corporate Debt Instrument - SEMI-ANN. 4.150% 06/15/2053	104,899	109,320
MERCEDES-BENZ FINANCE NORTH AMERICA LLC	Corporate Debt Instrument - SEMI-ANN. 5.000% 01/11/2034	444,479	426,550
MICROSOFT CORP CALLABLE NOTES FIXED 2.5%	Corporate Debt Instrument - SEMI-ANN. 2.500% 09/15/2050	178,893	182,623
MICROSOFT CORP CALLABLE NOTES FIXED 2.5%	Corporate Debt Instrument - SEMI-ANN. 2.500% 09/15/2050	181,327	195,214
MORGAN STANLEY CALLABLE NOTES VARIABLE 1	Corporate Debt Instrument - SEMI-ANN. 5.466% 01/18/2035	2,364,829	2,359,355
MORGAN STANLEY CALLABLE NOTES VARIABLE 1	Corporate Debt Instrument - SEMI-ANN. 5.320% 07/19/2035	639,587	628,955
MPLX LP CALLABLE NOTES FIXED 5.65% 01/MA	Corporate Debt Instrument - SEMI-ANN. 5.650% 03/01/2053	86,146	90,866
NATWEST GROUP PLC CALLABLE NOTES VARIABL	Corporate Debt Instrument - SEMI-ANN. 5.583% 03/01/2028	1,078,000	1,086,607
NATWEST GROUP PLC CALLABLE NOTES VARIABL	Corporate Debt Instrument - SEMI-ANN. 6.475% 06/01/2034	535,000	545,971
NEXTERA ENERGY CAPITAL HOLDINGS INC CALL	Corporate Debt Instrument - SEMI-ANN. 3.800% 03/15/2082	183,000	185,500
NEXTERA ENERGY CAPITAL HOLDINGS INC CALL	Corporate Debt Instrument - SEMI-ANN. 6.750% 06/15/2054	1,508,717	1,595,977
NIAGARA MOHAWK POWER CORP CALLABLE NOTES	Corporate Debt Instrument - SEMI-ANN. 5.664% 01/17/2054	460,000	443,320
NIPPON LIFE INSURANCE CO CALLABLE NOTES	Corporate Debt Instrument - SEMI-ANN. 5.950% 04/16/2054	893,000	893,882
NISOURCE INC CALLABLE NOTES VARIABLE 30/	Corporate Debt Instrument - SEMI-ANN. 6.950% 11/30/2054	565,000	568,531
NISSAN MOTOR ACCEPTANCE CO LLC CALLABLE	Corporate Debt Instrument - SEMI-ANN. 2.450% 09/15/2028	151,309	156,645
NORFOLK SOUTHERN CORP CALLABLE NOTES FIX	Corporate Debt Instrument - SEMI-ANN. 5.950% 03/15/2064	27,317	26,196
OCCIDENTAL PETROLEUM CORP CALLABLE NOTES	Corporate Debt Instrument - SEMI-ANN. 6.050% 10/01/2054	228,970	236,847
OGLETHORPE POWER CORP CALLABLE BOND FIXE	Corporate Debt Instrument - SEMI-ANN. 6.200% 12/01/2053	177,350	186,721
ONCOR ELECTRIC DELIVERY CO LLC CALLABLE	Corporate Debt Instrument - SEMI-ANN. 4.950% 09/15/2052	11,791	11,695
ONEOK INC CALLABLE NOTES FIXED 3.95% 01/	Corporate Debt Instrument - SEMI-ANN. 3.950% 03/01/2050	135,156	89,481
PNC FINANCIAL SERVICES GROUP INC/THE CAL	Corporate Debt Instrument - QUARTERLY 6.250% 12/31/2164	345,835	357,504
PNC FINANCIAL SERVICES GROUP INC/THE CAL	Corporate Debt Instrument - SEMI-ANN. 5.676% 01/22/2035	865,000	847,679
PNC FINANCIAL SERVICES GROUP INC/THE CAL	Corporate Debt Instrument - QUARTERLY 3.400% 12/31/2164	1,148,616	1,164,503
PNC FINANCIAL SERVICES GROUP INC/THE CAL	Corporate Debt Instrument - QUARTERLY 6.000% 12/31/2164	354,840	358,828
PROLOGIS TARGETED US LOGISTICS FUND LP C	Corporate Debt Instrument - SEMI-ANN. 5.500% 04/01/2034	937,010	933,806
QUALCOMM INC CALLABLE NOTES FIXED 3.25%	Corporate Debt Instrument - SEMI-ANN. 3.250% 05/20/2050	63,667	68,748
REALTY INCOME CORP CALLABLE NOTES FIXED	Corporate Debt Instrument - SEMI-ANN. 5.125% 02/15/2034	680,501	661,979
ROYALTY PHARMA PLC CALLABLE NOTES FIXED	Corporate Debt Instrument - SEMI-ANN. 5.900% 09/02/2054	268,447	279,947
SAN DIEGO GAS & ELECTRIC CO CALLABLE BON	Corporate Debt Instrument - SEMI-ANN. 5.550% 04/15/2054	17,835	18,037
SANTANDER HOLDINGS USA INC CALLABLE NOTE	Corporate Debt Instrument - SEMI-ANN. 6.174% 01/09/2030	535,000	536,936
SOCIETE GENERALE SA CALLABLE NOTES VARIA	Corporate Debt Instrument - SEMI-ANN. 7.132% 01/19/2055	765,000	749,898
SOUTHERN CALIFORNIA EDISON CO CALLABLE B	Corporate Debt Instrument - SEMI-ANN. 5.750% 04/15/2054	278,759	277,774
SOUTHERN CALIFORNIA EDISON CO CALLABLE N	Corporate Debt Instrument - SEMI-ANN. 4.500% 09/01/2040	24,499	25,431
SOUTHERN CALIFORNIA GAS CO CALLABLE BOND	Corporate Debt Instrument - SEMI-ANN. 5.600% 04/01/2054	447,075	447,020
SOUTHERN CALIFORNIA GAS CO CALLABLE BOND	Corporate Debt Instrument - SEMI-ANN. 5.050% 09/01/2034	318,445	330,794
SUMITOMO LIFE INSURANCE CO CALLABLE NOTE	Corporate Debt Instrument - SEMI-ANN. 5.875% 12/31/2164	560,000	557,450
T-MOBILE USA INC CALLABLE NOTES FIXED 5.	Corporate Debt Instrument - SEMI-ANN. 5.150% 04/15/2034	17,696	17,362
TAMPA ELECTRIC CO CALLABLE NOTES FIXED 3	Corporate Debt Instrument - SEMI-ANN. 3.450% 03/15/2051	22,437	21,867
TARGA RESOURCES CORP CALLABLE NOTES FIXE	Corporate Debt Instrument - SEMI-ANN. 5.500% 02/15/2035	451,514	453,596
TOYOTA MOTOR CREDIT CORP CALLABLE MEDIUM	Corporate Debt Instrument - SEMI-ANN. 4.800% 01/05/2034	269,703	264,214
TRANSCANADA TRUST CALLABLE NOTES VARIABL	Corporate Debt Instrument - SEMI-ANN. 5.600% 03/07/2082	29,944	30,319
TRUIST FINANCIAL CORP CALLABLE MEDIUM TE	Corporate Debt Instrument - SEMI-ANN. 5.711% 01/24/2035	2,938,430	2,927,991
TRUIST FINANCIAL CORP CALLABLE NOTES VAR	Corporate Debt Instrument - SEMI-ANN. 5.100% 12/31/2164	163,854	167,934
UDR INC CALLABLE NOTES FIXED 5.125% 01/S	Corporate Debt Instrument - SEMI-ANN. 5.125% 09/01/2034	113,824	116,079
UNION ELECTRIC CO CALLABLE BOND FIXED 5.	Corporate Debt Instrument - SEMI-ANN. 5.250% 01/15/2054	19,138	19,191
UNION PACIFIC CORP CALLABLE NOTES FIXED	Corporate Debt Instrument - SEMI-ANN. 4.950% 05/15/2053	241,761	223,403
UNITEDHEALTH GROUP INC CALLABLE NOTES FI	Corporate Debt Instrument - SEMI-ANN. 5.200% 04/15/2063	16,961	16,408
UNUM GROUP CALLABLE NOTES FIXED 6% 15/JU	Corporate Debt Instrument - SEMI-ANN. 6.000% 06/15/2054	176,224	177,653
US BANCORP CALLABLE NOTES VARIABLE 31/DE	Corporate Debt Instrument - QUARTERLY 3.700% 12/31/2164	981,340	996,539
VENTAS REALTY LP CALLABLE NOTES FIXED 4.	Corporate Debt Instrument - SEMI-ANN. 4.375% 02/01/2045	35,117	37,338
VENTAS REALTY LP CALLABLE NOTES FIXED 4.	Corporate Debt Instrument - SEMI-ANN. 4.875% 04/15/2049	33,054	32,452
VERIZON COMMUNICATIONS INC CALLABLE NOTE	Corporate Debt Instrument - SEMI-ANN. 5.500% 02/23/2054	128,345	123,846
VISA INC CALLABLE NOTES FIXED 2% 15/AUG/	Corporate Debt Instrument - SEMI-ANN. 2.000% 08/15/2050	83,055	87,690
VODAFONE GROUP PLC CALLABLE NOTES FIXED	Corporate Debt Instrument - SEMI-ANN. 4.250% 09/17/2050	64,894	63,283
WELLS FARGO & CO CALLABLE BOND VARIABLE	Corporate Debt Instrument - QUARTERLY 6.850% 12/31/2164	435,000	436,088
WILLIS NORTH AMERICA INC CALLABLE NOTES	Corporate Debt Instrument - SEMI-ANN. 5.900% 03/05/2054	251,748	245,375
HUNGARY BOND FIXED 6.75% 25/SEP/2052 USD	Foreign Government and Agency Securities - SEMI-ANN. 6.750% 09/25/2052	1,085,198	1,101,586
KINGDOM OF SAUDI ARABIA MEDIUM TERM NOTE	Foreign Government and Agency Securities - SEMI-ANN. 5.750% 01/16/2054	2,197,112	2,226,281
REPUBLIC OF PANAMA CALLABLE BOND FIXED 7	Foreign Government and Agency Securities - SEMI-ANN. 7.500% 03/01/2031	314,997	321,143
REPUBLIC OF PANAMA CALLABLE BOND FIXED 7	Foreign Government and Agency Securities - SEMI-ANN. 7.875% 03/01/2057	1,348,538	1,402,558
REPUBLIC OF PANAMA CALLABLE BOND FIXED 8	Foreign Government and Agency Securities - SEMI-ANN. 8.000% 03/01/2038	681,208	708,905
ROMANIA BOND FIXED 6.375% 30/JAN/2034 US	Foreign Government and Agency Securities - SEMI-ANN. 6.375% 01/30/2034	654,482	674,315
US LONG BOND(CBT) BOND 18/JUN/2024 USM4	Futures Contracts - EXPIRES 06/18/2024	-	(404,203)
US LONG BOND(CBT) BOND 19/DEC/2024 USZ4	Futures Contracts - EXPIRES 12/19/2024	-	(1,654,030)
US LONG BOND(CBT) BOND 19/SEP/2024 USU4	Futures Contracts - EXPIRES 09/19/2024	-	2,040,455
US ULTRA BOND CBT BOND 18/JUN/2024 WNM4	Futures Contracts - EXPIRES 06/18/2024	-	968,493
US ULTRA BOND CBT BOND 19/DEC/2024 WNZ4	Futures Contracts - EXPIRES 12/19/2024	-	10,660,254
US ULTRA BOND CBT BOND 19/SEP/2024 WNU4	Futures Contracts - EXPIRES 09/19/2024	-	(7,865,316)

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate.

SIEMENS PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
Year Ended December 31, 2024

EIN: 13-2623356
Plan Number: 001

(a) Identity of issue, borrower, lessor, or similar party	(b) Description of investment including maturity date, rate of interest, collateral, par collateral, par, or maturity value	(c) Cost of acquisition	(d) Proceeds of disposition
US 10YR NOTE (CBT) BOND 18/JUN/2024 TYM4	Futures Contracts - EXPIRES 06/18/2024	-	295,085
US 10YR NOTE (CBT) BOND 19/DEC/2024 TYZ4	Futures Contracts - EXPIRES 12/19/2024	-	5,793
US 10YR NOTE (CBT) BOND 19/SEP/2024 TYU4	Futures Contracts - EXPIRES 09/19/2024	-	(736,914)
US 10YR ULTRA FUT BOND 18/JUN/2024 UXYM4	Futures Contracts - EXPIRES 06/18/2024	-	(1,743,874)
US 10YR ULTRA FUT BOND 19/DEC/2024 UXYZ4	Futures Contracts - EXPIRES 12/19/2024	-	(7,651,411)
US 10YR ULTRA FUT BOND 19/SEP/2024 UXYU4	Futures Contracts - EXPIRES 09/19/2024	-	5,384,480
US 2YR NOTE (CBT) BOND 28/JUN/2024 TUM4	Futures Contracts - EXPIRES 06/28/2024	-	(233,474)
US 2YR NOTE (CBT) BOND 30/SEP/2024 TUU4	Futures Contracts - EXPIRES 09/30/2024	-	(296,279)
US 2YR NOTE (CBT) BOND 31/DEC/2024 TUZ4	Futures Contracts - EXPIRES 12/31/2024	-	(475,708)
US 5YR NOTE (CBT) BOND 28/JUN/2024 FVM4	Futures Contracts - EXPIRES 06/28/2024	-	90,035
US 5YR NOTE (CBT) BOND 30/SEP/2024 FVU4	Futures Contracts - EXPIRES 09/30/2024	-	(366,522)
US 5YR NOTE (CBT) BOND 31/DEC/2024 FVZ4	Futures Contracts - EXPIRES 12/31/2024	-	(96,175)
TBA UMBS SINGLE FAMILY 30YR 3.5 10/23	Securities Sold Short - 3.500% 10/25/2054	(11,802,666)	(11,802,666)
TBA UMBS SINGLE FAMILY 30YR 3.5 11/23	Securities Sold Short - 3.500% 11/25/2054	(10,859,193)	(10,859,193)
TBA UMBS SINGLE FAMILY 30YR 3.5 12/22	Securities Sold Short - 3.500% 12/25/2053	(3,905,273)	(3,905,273)
TBA UMBS SINGLE FAMILY 30YR 4 4/20	Securities Sold Short - 4.000% 04/25/2053	(9,835,325)	(9,849,705)
TBA UMBS SINGLE FAMILY 30YR 4.0 01/24	Securities Sold Short - 4.000% 01/25/2054	(3,742,188)	(3,742,188)
TBA UMBS SINGLE FAMILY 30YR 5.0 04/23	Securities Sold Short - 5.000% 04/25/2053	(3,262,644)	(3,262,734)
		<u>\$ 26,128,708</u>	<u>\$ 24,665,163</u>

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2024

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
1. Shortfall	01/01/2024	(61,331,124)	15.00000	(61,331,124)	(5,579,924)
2. Shortfall	01/01/2023	307,456,970	14.00000	295,015,745	28,157,128
Total				233,684,621	22,577,204

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 24 Change in Actuarial Assumptions

The cash balance interest crediting rate for Salaried Employees increased from 4.06% to 4.28% for 2024 and 4.06% for 2025 and thereafter, and for Union Employees increased from 3.50% to 4.28% for 2024 and 3.50% for 2025 and thereafter.

Plan Name: Siemens Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Corporation
Valuation Date: January 1, 2024