

<p style="text-align: center;"><b>Form 5500</b></p> <p style="font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="font-size: small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="font-size: x-small;">Pension Benefit Guaranty Corporation</p>	<p><b>Annual Return/Report of Employee Benefit Plan</b></p> <p style="font-size: small;">This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p>▶ <b>Complete all entries in accordance with the instructions to the Form 5500.</b></p>	<p style="font-size: x-small;">OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: large; font-weight: bold;">2024</p> <hr/> <p style="font-weight: bold;">This Form is Open to Public Inspection</p>
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**Part I Annual Report Identification Information**  
 For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

**A** This return/report is for:  a multiemployer plan  a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan  a DFE (specify) \_\_\_\_\_

**B** This return/report is:  the first return/report  the final return/report

an amended return/report  a short plan year return/report (less than 12 months)

**C** If the plan is a collectively-bargained plan, check here. . . . . ▶

**D** Check box if filing under:  Form 5558  automatic extension  the DFVC program

special extension (enter description)

**E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶

**Part II Basic Plan Information—enter all requested information**

<p><b>1a</b> Name of plan <u>GENERAL WIRE SPRING COMPANY PENSION PLAN FOR BARGAINING UNIT EMPLOYEES</u></p>	<p><b>1b</b> Three-digit plan number (PN) ▶ <u>002</u></p>
<p><b>2a</b> Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>GENERAL WIRE SPRING COMPANY</u></p> <p><u>1101 THOMPSON AVE</u> <u>MC KEES ROCKS, PA 15136-3899</u></p>	<p><b>1c</b> Effective date of plan <u>01/01/1966</u></p> <p><b>2b</b> Employer Identification Number (EIN) <u>25-1646143</u></p> <p><b>2c</b> Plan Sponsor's telephone number <u>412-771-6300</u></p> <p><b>2d</b> Business code (see instructions) <u>332900</u></p>

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

<b>SIGN HERE</b>	Filed with authorized/valid electronic signature.	10/10/2025	STEVEN SILVERMAN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
<b>SIGN HERE</b>			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
<b>SIGN HERE</b>			
	Signature of DFE	Date	Enter name of individual signing as DFE

<b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	<b>3b</b> Administrator's EIN	
	<b>3c</b> Administrator's telephone number	
<b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: <b>a</b> Sponsor's name <b>c</b> Plan Name	<b>4b</b> EIN	
	<b>4d</b> PN	
<b>5</b> Total number of participants at the beginning of the plan year	<b>5</b>	139
<b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ). <b>a(1)</b> Total number of active participants at the beginning of the plan year ..... <b>a(2)</b> Total number of active participants at the end of the plan year ..... <b>b</b> Retired or separated participants receiving benefits..... <b>c</b> Other retired or separated participants entitled to future benefits ..... <b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> ..... <b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. .... <b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> ..... <b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) ..... <b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) ..... <b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<b>6a(1)</b>	42
	<b>6a(2)</b>	36
	<b>6b</b>	56
	<b>6c</b>	25
	<b>6d</b>	117
	<b>6e</b>	20
	<b>6f</b>	137
	<b>6g(1)</b>	
<b>6g(2)</b>		
<b>6h</b>		0
<b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....	<b>7</b>	

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:  
1B 1I

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

<b>9a</b> Plan funding arrangement (check all that apply)	<b>9b</b> Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

- (1)  **R** (Retirement Plan Information)
- (2)  **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)  **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4)  **DCG** (Individual Plan Information) – Number Attached \_\_\_\_\_
- (5)  **MEP** (Multiple-Employer Retirement Plan Information)

**b General Schedules**

- (1)  **H** (Financial Information)
- (2)  **I** (Financial Information – Small Plan)
- (3)  **A** (Insurance Information) – Number Attached 0
- (4)  **C** (Service Provider Information)
- (5)  **D** (DFE/Participating Plan Information)
- (6)  **G** (Financial Transaction Schedules)

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**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

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**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

If "Yes" is checked, complete lines 11b and 11c.

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**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

**11c** Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

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<b>SCHEDULE SB</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Single-Employer Defined Benefit Plan</b> <b>Actuarial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500 or 5500-SF.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**  
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

<b>A</b> Name of plan <u>GENERAL WIRE SPRING COMPANY PENSION PLAN FOR BARGAINING UNIT EMPLOYEES</u>	<b>B</b> Three-digit plan number (PN) ▶	<u>002</u>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>GENERAL WIRE SPRING COMPANY</u>	<b>D</b> Employer Identification Number (EIN) <u>25-1646143</u>	
<b>E</b> Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	<b>F</b> Prior year plan size: <input type="checkbox"/> 100 or fewer <input checked="" type="checkbox"/> 101-500 <input type="checkbox"/> More than 500	

**Part I Basic Information**

<b>1</b>	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>		
<b>2</b>	Assets:		
	<b>a</b> Market value .....	<b>2a</b>	<u>10110960</u>
	<b>b</b> Actuarial value .....	<b>2b</b>	<u>10430031</u>
<b>3</b>	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	<b>a</b> For retired participants and beneficiaries receiving payment .....	<u>70</u>	<u>5918927</u>
	<b>b</b> For terminated vested participants .....	<u>27</u>	<u>633598</u>
	<b>c</b> For active participants .....	<u>42</u>	<u>3528431</u>
	<b>d</b> Total .....	<u>139</u>	<u>10080956</u>
<b>4</b>	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>		
	<b>a</b> Funding target disregarding prescribed at-risk assumptions .....	<b>4a</b>	
	<b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor .....	<b>4b</b>	
<b>5</b>	Effective interest rate .....	<b>5</b>	<u>5.16 %</u>
<b>6</b>	Target normal cost		
	<b>a</b> Present value of current plan year accruals .....	<b>6a</b>	<u>0</u>
	<b>b</b> Expected plan-related expenses .....	<b>6b</b>	<u>26179</u>
	<b>c</b> Target normal cost .....	<b>6c</b>	<u>26179</u>

**Statement by Enrolled Actuary**  
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

<b>SIGN HERE</b>  <u>SARA K. DEFILIPPO</u> Signature of actuary  <u>DUNBAR, BENDER &amp; ZAPF, INC.</u> Firm name  <u>400 HOLIDAY DRIVE SUITE 102 PITTSBURGH, PA 15219</u> Address of the firm	<u>07/10/2025</u> Date  <u>23-07318</u> Most recent enrollment number  <u>412-263-0102</u> Telephone number (including area code)
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If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

<b>Part II Beginning of Year Carryover and Prefunding Balances</b>		(a) Carryover balance	(b) Prefunding balance
<b>7</b>	Balance at beginning of prior year after applicable adjustments (line 13 from prior year) .....	0	717638
<b>8</b>	Portion elected for use to offset prior year's funding requirement (line 35 from prior year) .....	0	2969
<b>9</b>	Amount remaining (line 7 minus line 8) .....	0	714669
<b>10</b>	Interest on line 9 using prior year's actual return of <u>11.99</u> % .....	0	85689
<b>11</b>	Prior year's excess contributions to be added to prefunding balance:		
<b>a</b>	Present value of excess contributions (line 38a from prior year) .....		274084
<b>b(1)</b>	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.24</u> % .....		14206
<b>b(2)</b>	Interest on line 38b from prior year Schedule SB, using prior year's actual return .....		356
<b>c</b>	Total available at beginning of current plan year to add to prefunding balance .....		288646
<b>d</b>	Portion of (c) to be added to prefunding balance .....		288646
<b>12</b>	Other reductions in balances due to elections or deemed elections .....	0	0
<b>13</b>	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12) .....	0	1089004

<b>Part III Funding Percentages</b>			
<b>14</b>	Funding target attainment percentage .....	<b>14</b>	92.66 %
<b>15</b>	Adjusted funding target attainment percentage .....	<b>15</b>	103.46 %
<b>16</b>	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement .....	<b>16</b>	93.62 %
<b>17</b>	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage .....	<b>17</b>	%

<b>Part IV Contributions and Liquidity Shortfalls</b>		<b>18 Contributions made to the plan for the plan year by employer(s) and employees:</b>					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees		
04/15/2024	100000	0					
07/15/2024	100000	0					
10/22/2024	100000	0					
01/13/2025	100000	0					
			<b>Totals ▶</b>	<b>18(b)</b>	400000	<b>18(c)</b>	0

**19** Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

<b>a</b>	Contributions allocated toward unpaid minimum required contributions from prior years .....	<b>19a</b>	0
<b>b</b>	Contributions made to avoid restrictions adjusted to valuation date .....	<b>19b</b>	0
<b>c</b>	Contributions allocated toward minimum required contribution for current year adjusted to valuation date .....	<b>19c</b>	386833

**20** Quarterly contributions and liquidity shortfalls:

**a** Did the plan have a "funding shortfall" for the prior year?  Yes  No

**b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?  Yes  No

**c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

<b>Part V Assumptions Used to Determine Funding Target and Target Normal Cost</b>			
<b>21</b> Discount rate:			
<b>a</b> Segment rates:	1st segment: 4.75 %	2nd segment: 4.96 %	<input type="checkbox"/> N/A, full yield curve used
<b>b</b> Applicable month (enter code) .....			<b>21b</b> 0
<b>22</b> Weighted average retirement age .....			<b>22</b> 64
<b>23</b> Mortality table(s) (see instructions) <input checked="" type="checkbox"/> Prescribed - combined <input type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute			

<b>Part VI Miscellaneous Items</b>			
<b>24</b> Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
<b>25</b> Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
<b>26</b> Demographic and benefit information			
<b>a</b> Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. .... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
<b>b</b> Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
<b>27</b> If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....			<b>27</b>

<b>Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years</b>			
<b>28</b> Unpaid minimum required contributions for all prior years .....			<b>28</b> 0
<b>29</b> Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....			<b>29</b> 0
<b>30</b> Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....			<b>30</b> 0

<b>Part VIII Minimum Required Contribution For Current Year</b>			
<b>31</b> Target normal cost and excess assets (see instructions):			
<b>a</b> Target normal cost (line 6c) .....	<b>31a</b>	26179	
<b>b</b> Excess assets, if applicable, but not greater than line 31a .....	<b>31b</b>	0	
<b>32</b> Amortization installments:	Outstanding Balance	Installment	
<b>a</b> Net shortfall amortization installment .....	0	0	
<b>b</b> Waiver amortization installment.....	0	0	
<b>33</b> If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount .....	<b>33</b>		
<b>34</b> Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	<b>34</b>	26179	
	Carryover balance	Prefunding balance	Total balance
<b>35</b> Balances elected for use to offset funding requirement .....	0	0	0
<b>36</b> Additional cash requirement (line 34 minus line 35) .....	<b>36</b>	26179	
<b>37</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) .....	<b>37</b>	386833	
<b>38</b> Present value of excess contributions for current year (see instructions)			
<b>a</b> Total (excess, if any, of line 37 over line 36)	<b>38a</b>	360654	
<b>b</b> Portion included in line 38a attributable to use of prefunding and funding standard carryover balances.....	<b>38b</b>	0	
<b>39</b> Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) .....	<b>39</b>	0	
<b>40</b> Unpaid minimum required contributions for all years .....	<b>40</b>	0	

<b>Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)</b>			
<b>41</b> If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input type="checkbox"/> 2021			

<b>SCHEDULE C</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Service Provider Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

<b>A</b> Name of plan <b>GENERAL WIRE SPRING COMPANY PENSION PLAN FOR BARGAINING UNIT EMPLOYEES</b>	<b>B</b> Three-digit plan number (PN) ▶	<b>002</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>GENERAL WIRE SPRING COMPANY</b>	<b>D</b> Employer Identification Number (EIN) <b>25-1646143</b>	

**Part I Service Provider Information (see instructions)**

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)...  Yes  No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PNC BANK, N.A.

25-1211909

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
18 28	NONE	58507	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

DUNBAR, BENDER, & ZAPF, INC.

25-1650062

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	8550	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide
<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide
<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide
<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide
<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide
<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>SCHEDULE H</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Financial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).  ▶ <b>File as an attachment to Form 5500.</b>	OMB No. 1210-0110  <b>2024</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2024 or fiscal plan year beginning <b>01/01/2024</b> and ending <b>12/31/2024</b>	
<b>A</b> Name of plan <b>GENERAL WIRE SPRING COMPANY PENSION PLAN FOR BARGAINING UNIT EMPLOYEES</b>	<b>B</b> Three-digit plan number (PN) ▶ <b>002</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>GENERAL WIRE SPRING COMPANY</b>	<b>D</b> Employer Identification Number (EIN) <b>25-1646143</b>

<b>Part I</b>	<b>Asset and Liability Statement</b>
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**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
<b>Assets</b>			
<b>a</b> Total noninterest-bearing cash .....	<b>1a</b>		
<b>b</b> Receivables (less allowance for doubtful accounts):			
<b>(1)</b> Employer contributions .....	<b>1b(1)</b>	100000	100000
<b>(2)</b> Participant contributions .....	<b>1b(2)</b>		
<b>(3)</b> Other .....	<b>1b(3)</b>	35433	42142
<b>c</b> General investments:			
<b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....	<b>1c(1)</b>	272484	457604
<b>(2)</b> U.S. Government securities .....	<b>1c(2)</b>	3168484	3789916
<b>(3)</b> Corporate debt instruments (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(3)(A)</b>		
<b>(B)</b> All other .....	<b>1c(3)(B)</b>	2379701	1885444
<b>(4)</b> Corporate stocks (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(4)(A)</b>		
<b>(B)</b> Common .....	<b>1c(4)(B)</b>	1423415	1462852
<b>(5)</b> Partnership/joint venture interests .....	<b>1c(5)</b>		
<b>(6)</b> Real estate (other than employer real property) .....	<b>1c(6)</b>		
<b>(7)</b> Loans (other than to participants) .....	<b>1c(7)</b>		
<b>(8)</b> Participant loans .....	<b>1c(8)</b>		
<b>(9)</b> Value of interest in common/collective trusts .....	<b>1c(9)</b>		
<b>(10)</b> Value of interest in pooled separate accounts .....	<b>1c(10)</b>		
<b>(11)</b> Value of interest in master trust investment accounts .....	<b>1c(11)</b>		
<b>(12)</b> Value of interest in 103-12 investment entities .....	<b>1c(12)</b>		
<b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....	<b>1c(13)</b>	2731783	3001945
<b>(14)</b> Value of funds held in insurance company general account (unallocated contracts) .....	<b>1c(14)</b>		
<b>(15)</b> Other .....	<b>1c(15)</b>	0	11358

<b>1d</b> Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	<b>1d(1)</b>		
(2) Employer real property.....	<b>1d(2)</b>		
<b>e</b> Buildings and other property used in plan operation.....	<b>1e</b>		
<b>f</b> Total assets (add all amounts in lines 1a through 1e).....	<b>1f</b>	10111300	10751261
<b>Liabilities</b>			
<b>g</b> Benefit claims payable.....	<b>1g</b>		
<b>h</b> Operating payables.....	<b>1h</b>		
<b>i</b> Acquisition indebtedness.....	<b>1i</b>		
<b>j</b> Other liabilities.....	<b>1j</b>		
<b>k</b> Total liabilities (add all amounts in lines 1g through 1j).....	<b>1k</b>	0	0
<b>Net Assets</b>			
<b>l</b> Net assets (subtract line 1k from line 1f).....	<b>1l</b>	10111300	10751261

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

<b>Income</b>		(a) Amount	(b) Total
<b>a Contributions:</b>			
(1) Received or receivable in cash from: <b>(A)</b> Employers.....	<b>2a(1)(A)</b>	400000	
<b>(B)</b> Participants.....	<b>2a(1)(B)</b>	0	
<b>(C)</b> Others (including rollovers).....	<b>2a(1)(C)</b>	0	
(2) Noncash contributions.....	<b>2a(2)</b>	0	
(3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> .....	<b>2a(3)</b>		400000
<b>b Earnings on investments:</b>			
<b>(1) Interest:</b>			
<b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit).....	<b>2b(1)(A)</b>	23590	
<b>(B)</b> U.S. Government securities.....	<b>2b(1)(B)</b>	84295	
<b>(C)</b> Corporate debt instruments.....	<b>2b(1)(C)</b>	89463	
<b>(D)</b> Loans (other than to participants).....	<b>2b(1)(D)</b>	0	
<b>(E)</b> Participant loans.....	<b>2b(1)(E)</b>	0	
<b>(F)</b> Other.....	<b>2b(1)(F)</b>	1890	
<b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....	<b>2b(1)(G)</b>		199238
<b>(2) Dividends:</b>			
<b>(A)</b> Preferred stock.....	<b>2b(2)(A)</b>	0	
<b>(B)</b> Common stock.....	<b>2b(2)(B)</b>	21168	
<b>(C)</b> Registered investment company shares (e.g. mutual funds).....	<b>2b(2)(C)</b>	86396	
<b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....	<b>2b(2)(D)</b>		107564
<b>(3)</b> Rents.....	<b>2b(3)</b>		0
<b>(4) Net gain (loss) on sale of assets:</b>			
<b>(A)</b> Aggregate proceeds.....	<b>2b(4)(A)</b>	3749678	
<b>(B)</b> Aggregate carrying amount (see instructions).....	<b>2b(4)(B)</b>	3670755	
<b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result.....	<b>2b(4)(C)</b>		78923
<b>(5) Unrealized appreciation (depreciation) of assets:</b>			
<b>(A)</b> Real estate.....	<b>2b(5)(A)</b>	0	
<b>(B)</b> Other.....	<b>2b(5)(B)</b>	85933	
<b>(C)</b> Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....	<b>2b(5)(C)</b>		85933

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts .....	<b>2b(6)</b>		
(7) Net investment gain (loss) from pooled separate accounts .....	<b>2b(7)</b>		
(8) Net investment gain (loss) from master trust investment accounts .....	<b>2b(8)</b>		
(9) Net investment gain (loss) from 103-12 investment entities .....	<b>2b(9)</b>		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) .....	<b>2b(10)</b>		435188
<b>c</b> Other income .....	<b>2c</b>		
<b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total.....	<b>2d</b>		1306846

**Expenses**

<b>e</b> Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	<b>2e(1)</b>	595328	
(2) To insurance carriers for the provision of benefits .....	<b>2e(2)</b>	0	
(3) Other.....	<b>2e(3)</b>	0	
(4) Total benefit payments. Add lines <b>2e(1)</b> through <b>(3)</b> .....	<b>2e(4)</b>		595328
<b>f</b> Corrective distributions (see instructions) .....	<b>2f</b>		0
<b>g</b> Certain deemed distributions of participant loans (see instructions).....	<b>2g</b>		0
<b>h</b> Interest expense.....	<b>2h</b>		0
<b>i</b> Administrative expenses:			
(1) Salaries and allowances .....	<b>2i(1)</b>		
(2) Contract administrator fees .....	<b>2i(2)</b>		
(3) Recordkeeping fees .....	<b>2i(3)</b>		
(4) IQPA audit fees .....	<b>2i(4)</b>	4500	
(5) Investment advisory and investment management fees .....	<b>2i(5)</b>	58507	
(6) Bank or trust company trustee/custodial fees .....	<b>2i(6)</b>		
(7) Actuarial fees .....	<b>2i(7)</b>	8550	
(8) Legal fees .....	<b>2i(8)</b>	0	
(9) Valuation/appraisal fees .....	<b>2i(9)</b>		
(10) Other trustee fees and expenses .....	<b>2i(10)</b>		
(11) Other expenses.....	<b>2i(11)</b>		
(12) Total administrative expenses. Add lines <b>2i(1)</b> through <b>(11)</b> .....	<b>2i(12)</b>		71557
<b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total.....	<b>2j</b>		666885

**Net Income and Reconciliation**

<b>k</b> Net income (loss). Subtract line <b>2j</b> from line <b>2d</b> .....	<b>2k</b>		639961
<b>l</b> Transfers of assets:			
(1) To this plan.....	<b>2l(1)</b>		
(2) From this plan .....	<b>2l(2)</b>		

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1)  Unmodified (2)  Qualified (3)  Disclaimer (4)  Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1)  DOL Regulation 2520.103-8 (2)  DOL Regulation 2520.103-12(d) (3)  neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **KRAULAND & MABON, P.C.**

(2) EIN: **23-2914252**

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1)  This form is filed for a CCT, PSA, DCG or MTIA. (2)  It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
<b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
<b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
<b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
<b>e</b> Was this plan covered by a fidelity bond?	X		500000
<b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
<b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
<b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
<b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
<b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
<b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
<b>l</b> Has the plan failed to provide any benefit when due under the plan?		X	
<b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
<b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  Yes  No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

<b>5b(1)</b> Name of plan(s)	<b>5b(2)</b> EIN(s)	<b>5b(3)</b> PN(s)

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) .....  Yes    No    Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 543877.

<b>SCHEDULE R</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Retirement Plan Information</b>  This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

<b>A</b> Name of plan <u>GENERAL WIRE SPRING COMPANY PENSION PLAN FOR BARGAINING UNIT EMPLOYEES</u>	<b>B</b> Three-digit plan number (PN) ▶	<u>002</u>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <u>GENERAL WIRE SPRING COMPANY</u>	<b>D</b> Employer Identification Number (EIN) <u>25-1646143</u>	

<b>Part I</b>	<b>Distributions</b>
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**All references to distributions relate only to payments of benefits during the plan year.**

**1** Total value of distributions paid in property other than in cash or the forms of property specified in the instructions..... 

1		0
---	--	---

**2** Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):  
EIN(s): 25-1338423

**Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.**

**3** Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year..... 

3		0
---	--	---

<b>Part II</b>	<b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

**4** Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....  Yes  No  N/A  
**If the plan is a defined benefit plan, go to line 8.**

**5** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_  
**If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.**

<b>6 a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....	<b>6a</b>	
<b>b</b> Enter the amount contributed by the employer to the plan for this plan year .....	<b>6b</b>	
<b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	<b>6c</b>	

**If you completed line 6c, skip lines 8 and 9.**

**7** Will the minimum funding amount reported on line 6c be met by the funding deadline?.....  Yes  No  N/A

**8** If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....  Yes  No  N/A

<b>Part III</b>	<b>Amendments</b>
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**9** If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....  Increase  Decrease  Both  No

<b>Part IV</b>	<b>ESOPs</b> (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

**10** Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .....  Yes  No

**11 a** Does the ESOP hold any preferred stock?.....  Yes  No

**b** If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....  Yes  No

**12** Does the ESOP hold any stock that is not readily tradable on an established securities market?.....  Yes  No

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

<b>a</b> The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	<b>14a</b>	
<b>b</b> The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14b</b>	
<b>c</b> The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14c</b>	

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

<b>a</b> The corresponding number for the plan year immediately preceding the current plan year .....	<b>15a</b>	
<b>b</b> The corresponding number for the second preceding plan year .....	<b>15b</b>	

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

<b>a</b> Enter the number of employers who withdrew during the preceding plan year .....	<b>16a</b>	
<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	<b>16b</b>	

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

**a** Enter the percentage of plan assets held as:  
 Public Equity: \_\_\_\_\_% Private Equity: \_\_\_\_\_% Investment-Grade Debt and Interest Rate Hedging Assets: \_\_\_\_\_%  
 High-Yield Debt: \_\_\_\_\_% Real Assets: \_\_\_\_\_% Cash or Cash Equivalents: \_\_\_\_\_% Other: \_\_\_\_\_%

**b** Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:  
 0-5 years  5-10 years  10-15 years  15 years or more

**20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero?  Yes  No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:  
 Yes.  
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.  
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.  
 No. Other. Provide explanation: \_\_\_\_\_

**Part VII IRS Compliance Questions**

**21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?  Yes  No

**21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).  
 Design-based safe harbor method  
 "Prior year" ADP test  
 "Current year" ADP test  
 N/A

**22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter \_\_\_/\_\_\_/\_\_\_\_ (MM/DD/YYYY) and the Opinion Letter serial number \_\_\_\_\_.

**GENERAL WIRE SPRING COMPANY PENSION PLAN  
FOR BARGAINING UNIT EMPLOYEES**

**FINANCIAL STATEMENTS AND  
SUPPLEMENTAL INFORMATION**

**DECEMBER 31, 2024 AND 2023**

GENERAL WIRE SPRING COMPANY PENSION PLAN  
FOR BARGAINING UNIT EMPLOYEES

DECEMBER 31, 2024 AND 2023

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# ***KRAULAND & MABON, P.C.***

CERTIFIED PUBLIC ACCOUNTANTS

912 Western Avenue Pittsburgh, PA 15233

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## **INDEPENDENT AUDITOR'S REPORT**

To the Retirement Committee of General Wire Spring Company  
Pension Plan for Bargaining Unit Employees:

### **Scope and Nature of the ERISA Section 103(a)(3)(C) Audit**

We have performed audits of the accompanying financial statements of General Wire Spring Company Pension Plan for Bargaining Unit Employees, an employee benefit plan subject to the Employer Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and December 31, 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the General Wire Spring Company Pension Plan for Bargaining Unit Employees' financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and December 31, 2023 and for the years then ended, stating that the certified investment information, as described in Note 7 to the financial statements, is complete and accurate.

## **Opinion**

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C) .

## **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of General Wire Spring Company Pension Plan for Bargaining Unit Employees and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

## **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about General Wire Spring Company Pension Plan for Bargaining Unit Employees' ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan

amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

### **Auditor's Responsibilities for the Audit of the Financial Statements**

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the General Wire Spring Company Pension Plan for Bargaining Unit Employees' internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about General Wire Spring Company Pension Plan

for Bargaining Unit Employees' ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### **Other Matter - Supplemental Schedules Required by ERISA**

The supplemental schedules of assets held for investment purposes at end of year and reportable transactions as of or for the year ended December 31, 2024, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information,

including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

*Kentland & Marben, P.C.*

Pittsburgh, Pennsylvania  
October 9, 2025

GENERAL WIRE SPRING COMPANY PENSION PLAN  
FOR BARGAINING UNIT EMPLOYEES

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2024 AND 2023

	ASSETS	
	2024	2023
Investments, at fair value:		
United States Treasury obligations	\$ 3,789,916	\$ 3,168,484
Corporate bonds and debentures	1,885,444	2,379,701
Corporate stocks	1,462,852	1,423,415
Registered investment companies	3,001,945	2,731,783
Foreign government obligations	11,358	-
	10,151,515	9,703,383
Employer contribution receivable	100,000	100,000
Accrued income	42,142	35,433
Cash and cash equivalents	457,604	272,484
TOTAL ASSETS	10,751,261	10,111,300
NET ASSETS AVAILABLE FOR BENEFITS	\$ 10,751,261	\$10,111,300

See accompanying notes and independent auditor's report

GENERAL WIRE SPRING COMPANY PENSION PLAN  
FOR BARGAINING UNIT EMPLOYEES

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

YEARS ENDED DECEMBER 31, 2024 AND 2023

	<u>2024</u>	<u>2023</u>
<b>ADDITIONS TO NET ASSETS</b>		
Investment income/(depreciation):		
Net appreciation/(depreciation) in fair value of investments	\$ 85,933	\$ 438,898
Interest and dividends	306,802	256,640
Net gain/(loss) on sale of assets	514,111	400,699
Other income	-	-
	<u>906,846</u>	<u>1,096,237</u>
Employer's contribution	<u>400,000</u>	<u>300,000</u>
<b>TOTAL ADDITIONS TO NET ASSETS</b>	<u>1,306,846</u>	<u>1,396,237</u>
<b>DEDUCTIONS FROM NET ASSETS</b>		
Benefits paid directly to participants	595,328	663,269
Administrative expenses	<u>71,557</u>	<u>81,330</u>
<b>TOTAL DEDUCTIONS FROM NET ASSETS</b>	<u>666,885</u>	<u>744,599</u>
<b>NET INCREASE/(DECREASE)</b>	639,961	651,638
<b>NET ASSETS AVAILABLE FOR BENEFITS</b>		
Beginning of year	<u>10,111,300</u>	<u>9,459,662</u>
<b>END OF YEAR</b>	<u>\$ 10,751,261</u>	<u>\$10,111,300</u>

See accompanying notes and independent auditor's report

GENERAL WIRE SPRING COMPANY PENSION PLAN  
FOR BARGAINING UNIT EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

NOTE 1 - DESCRIPTION OF PLAN

The following brief description of the General Wire Spring Company Pension Plan for Bargaining Unit Employees (Plan) is provided for general information purposes only. Participants should refer to the Plan agreement for more complete information.

*General.* The Plan is a defined benefit pension plan covering substantially all bargaining unit employees of General Wire Spring Company (Company) who are represented by Local Union #5032-18 of the United Steel Workers of America (USW) and who have completed their probationary period. Employees hired after November 30, 2014 are not eligible to participate in the Plan. The current collective bargaining agreement expires on November 30, 2026. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

*Pension Benefits.* Employees with five or more years of continuous service are entitled to a monthly pension benefit in the form of life annuity, beginning at normal retirement age (65) equal to the applicable dollar multiplier times years of continuous service. The Plan permits early retirement at age 60 and at least fifteen years of continuous service at a reduced benefit. Employees may elect to receive their pension benefits in the form of a joint and survivor annuity.

*Death and Disability Benefits.* If an active employee dies with at least five years of continuous service, a death benefit is paid to the employee's beneficiary. Depending on the Participant's date of retirement, a lump sum death benefit of between \$2,500 to \$7,000 will be paid to the Participant's beneficiary. Active employees with fifteen years of continuous service who become permanently incapacitated due to unavoidable cause will receive annual disability benefits that are equal to the normal retirement benefits they have accumulated as of the time they become disabled with no reduction for payment before age 65.

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES

*Basis of Accounting*

The accompanying financial statements are presented on the accrual basis of accounting.

*Estimates*

The preparation of financial statements in conformity with United States generally accepted

GENERAL WIRE SPRING COMPANY PENSION PLAN  
FOR BARGAINING UNIT EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

accounting principles requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

*Reclassifications*

Certain accounts in the prior year financial statements have been reclassified for comparative purposes to conform with the presentation in the current year financial statements.

*Investment Valuation and Income Recognition*

As discussed further in Note 6, investments are valued at fair value, using Level 1 measurements, as certified to by the custodian of the Plan, PNC Bank.

Net appreciation (depreciation) in the fair value of investments represents the net change in unrealized appreciation (depreciation) in the fair value of investments and realized gains (losses) on sales of investments. The net change in unrealized appreciation (depreciation) and realized gains (losses) have been determined using the market value at the beginning of the year, or cost if acquired since that date.

*Actuarial Present Value of Accumulated Plan Benefits*

Accumulated plan benefits are those future periodic payments that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. The amount of monthly benefit to be provided to a participant who retires on his normal retirement date is computed by multiplying a specified dollar amount by the number of years of continuous service. Early retirement benefits are provided at a reduced rate as defined in the Plan. Benefits payable under all circumstances - retirement, death, disability, and termination of employment - are included, to the extent they are deemed attributable to employee service rendered to the valuation date.

The actuarial present value of accumulated plan benefits was determined by an actuary from Dunbar Bender & Zapf and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

GENERAL WIRE SPRING COMPANY PENSION PLAN  
FOR BARGAINING UNIT EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

The significant actuarial assumptions used in the valuations as of December 31, 2024 and 2023 were (a) life expectancy of participants (the IRS prescribed mortality rate for funding, the 2025 combined tables, was used as of December 31, 2024, and the IRS prescribed mortality rate for funding, the 2024 combined tables, was used as of December 31, 2023), (b) retirement age assumptions (the assumed average retirement age was 64), and (c) investment return. The 2024 and 2023 valuations included an assumed average rate of return on investments for funding purposes of 6.00%. The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

*Payment of Benefits.*

Benefit payments to participants are recorded upon distribution.

*Administrative Expenses.*

The Plan's expenses are paid either by the Plan or the Company, as provided by the plan document. Expenses that are paid directly by the Company are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statement of changes in net assets available for benefits. In addition, certain investment related expenses are included in net appreciation/(depreciation) of fair value of investments presented in the accompanying statement of changes in net assets available for benefits.

*Subsequent Events.*

The Plan has evaluated subsequent events through October 9, 2025, the date the financial statements were available to be issued.

**GENERAL WIRE SPRING COMPANY PENSION PLAN  
FOR BARGAINING UNIT EMPLOYEES**

**NOTES TO FINANCIAL STATEMENTS**

**NOTE 3 - ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS**

The actuarial present value of accumulated plan benefits as of January 1, 2025 and 2024, the valuation dates for the plan years ended December 31, 2024 and 2023, respectively, is as follows:

	<u>2025</u>	<u>2024</u>
<b>ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS</b>		
Vested benefits:		
Participants currently receiving payments	\$ 5,740,894	\$ 5,544,543
Other participants	<u>3,533,854</u>	<u>3,834,157</u>
	9,274,748	9,378,700
Non-vested benefits	<u>-</u>	<u>-</u>
<b>TOTAL ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS</b>	<u>\$ 9,274,748</u>	<u>\$ 9,378,700</u>

The changes in the actuarial present value of accumulated plan benefits as of January 1, 2025 and 2024, the valuation dates for the plan years ended December 31, 2024 and 2023, respectively, is as follows:

	<u>2025</u>	<u>2024</u>
<b>ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS AT BEGINNING OF YEAR</b>	<u>\$ 9,378,700</u>	<u>\$ 9,576,329</u>
Increase (decrease) during the year attributable to:		
Benefits accumulated and actuarial gains and losses	( 53,486)	( 89,042)
Benefits paid	( 595,328)	( 663,269)
Changes in actuarial assumptions	-	-
Decrease in the discount period	<u>544,862</u>	<u>554,682</u>
	<u>( 103,952)</u>	<u>( 197,629)</u>
<b>ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS AT END OF YEAR</b>	<u>\$ 9,274,748</u>	<u>\$ 9,378,700</u>

GENERAL WIRE SPRING COMPANY PENSION PLAN  
FOR BARGAINING UNIT EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

NOTE 4 - FUNDING POLICY

The Company's funding of the Plan is determined by an enrolled actuary from Dunbar Bender & Zapf . Based on the actuarial report prepared by the actuary, the Company's minimum required contribution for plan years 2024 and 2023 are \$-0- and \$-0-, respectively. The Company contributed, for plan years 2024 and 2023, cash in the amount of \$400,000 and \$300,000, respectively. The bargaining unit employees do not make any contributions to the Plan.

NOTE 5 - PLAN TERMINATION

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- a. Benefits attributable to employee contributions, if any, taking into account those paid out before termination.
- b. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
- c. Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. government agency) up to the applicable limitations (discussed below).
- d. All other vested benefits (that is, vested benefits not insured by the PBGC).
- e. All non-vested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits

GENERAL WIRE SPRING COMPANY PENSION PLAN  
FOR BARGAINING UNIT EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees. For Plan terminations occurring during 2025, that ceiling is \$7,431.82 per month. That ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are at least 65 years old at the time of retirement or plan termination (whichever comes later). For younger annuitants or for those who elect to receive their benefits in some form more valuable than a single-life annuity, the corresponding ceilings are actuarially adjusted downward.

Any benefit improvements may not be fully guaranteed even though total benefit entitlements fall below the aforementioned ceilings. Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations, and may also depend on the financial condition of the Plan sponsor and the level of benefits guaranteed by the PBGC.

NOTE 6 - FAIR VALUE MEASUREMENTS

The Plan's investments are reported at fair value in the accompanying statement of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The fair value measurements authoritative literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority. Level 2 inputs consist of observable inputs other than quoted prices for identical assets, and Level 3 inputs are unobservable and have the lowest priority. The Plan uses appropriate valuation techniques based upon the available inputs to measure the fair value of its investments. The Plan measures fair value using Level 1 inputs, which are available for all of the categories of Plan investments. The fair value of U.S. Government securities, and corporate bonds and debentures are based on the closing price reported on the active market where the individual securities are traded. The fair value of registered investment companies is based on quoted net asset values of the shares held by the Plan at year end.

GENERAL WIRE SPRING COMPANY PENSION PLAN  
FOR BARGAINING UNIT EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

NOTE 7 - INVESTMENTS (UNAUDITED)

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Investments held at December 31, 2024 and 2023, and investment income for the years then ended, that is disclosed in the accompanying financial statements and supplemental schedules, was obtained or derived from information supplied to the Plan administrator and certified as complete and accurate by PNC Bank, the Plan's custodian.

The following table presents the unaudited fair values of investments as certified to by PNC Bank, the Plan's custodian, at December 31, 2024 and 2023. Investments that represent 5% or more of the Plan's net assets are separately identified.

	<u>2024</u>	<u>2023</u>
Investments at Fair Value As Determined by Quoted Market Price:		
<u>United States Treasury obligations:</u>		
Obligations less than 5% of plan's net assets	\$ <u>3,789,916</u>	\$ <u>3,168,484</u>
	<u>3,789,916</u>	<u>3,168,484</u>
<u>Corporate bonds and debentures:</u>		
Bonds and debentures less than 5% of plan's net assets	<u>1,885,444</u>	<u>2,379,701</u>
	<u>1,885,444</u>	<u>2,379,701</u>
<u>Corporate stocks:</u>		
Stocks less than 5% of plan's net assets	<u>1,462,852</u>	<u>1,423,415</u>
	<u>1,462,852</u>	<u>1,423,415</u>

GENERAL WIRE SPRING COMPANY PENSION PLAN  
FOR BARGAINING UNIT EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

Registered investment companies:

Ishares S&P 500 Index Fund Class K	1,249,777	956,064
Other registered investment companies less than 5% of plan's net assets	<u>1,752,168</u>	<u>1,775,719</u>
	<u>3,001,945</u>	<u>2,731,783</u>

Foreign government obligations:

Foreign government obligations less less than 5% of plan's net assets	<u>11,358</u>	<u>-</u>
	<u>11,358</u>	<u>-</u>

Cash and cash equivalents:

Cash and cash equivalents less than 5% of plus net assets	<u>457,604</u>	<u>272,484</u>
	<u>457,604</u>	<u>272,484</u>
	<u>\$ 10,609,119</u>	<u>\$ 9,975,867</u>

During 2024 and 2023, the Plan's investments, including gains and losses on investments bought and sold, as well as held during the year, appreciated/(depreciated) in value by \$600,044 and \$839,597, respectively, as follows:

	<u>2024</u>	<u>2023</u>
Investments at Fair Value as Determined by Quoted Market Price:		
United States Treasury obligations	\$ ( 5,043)	\$ 64,938
Corporate bonds and debentures	16,145	68,778
Corporate stocks	154,171	204,990
Registered investment companies	435,188	500,891
Other	<u>( 417)</u>	<u>-</u>
	<u>\$ 600,044</u>	<u>\$ 839,597</u>

GENERAL WIRE SPRING COMPANY PENSION PLAN  
FOR BARGAINING UNIT EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

NOTE 8 - PLAN AMENDMENT

The Company and the USW reached a new collective bargaining agreement which expires on November 30, 2026. Pursuant to the new agreement, the lump sum death benefit to be paid is increased to \$7,000 (effective December 1, 2018), and the years of consecutive service will be frozen effective November 30, 2020.

NOTE 9- TAX STATUS

The Internal Revenue Service has determined and informed the Company by a letter dated May 23, 2013, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

NOTE 10 - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

**GENERAL WIRE SPRING COMPANY PENSION PLAN  
FOR BARGAINING UNIT EMPLOYEES**

**SUPPLEMENTAL INFORMATION**

**DECEMBER 31, 2024**

PLAN SPONSOR: GENERAL WIRE SPRING COMPANY  
FORM 5500 - SCHEDULE H - PART IV - LINE 4i  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES AT END OF YEAR  
DECEMBER 31, 2024

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Federated Government Obl	Cash / Equivalents	\$ 457,604	\$ 457,604
	Federal Home Loan Bank Bds 3.250% Due 11/16/2028	US Government Securities	\$ 11,471	\$ 9,649
	Federal Home Loan Mtg Corp 3.000% Due 03/01/2032	US Government Securities	\$ 12,012	\$ 10,738
	Federal Home Loan Mtg Corp 5.000% Due 10/01/2052	US Government Securities	\$ 31,528	\$ 30,958
	Federal Home Loan Mtg Corp 5.500% Due 11/01/2052	US Government Securities	\$ 20,491	\$ 20,391
	Federal Home Loan Mtg Corp 6.000% Due 11/01/2052	US Government Securities	\$ 19,682	\$ 19,456
	Federal Home Loan Mtg Corp 5.500% Due 10/01/2052	US Government Securities	\$ 22,115	\$ 21,664
	FNMA 4.000% Due 01/01/2041 Pool #AH3765	US Government Securities	\$ 3,468	\$ 3,055
	FNMA 4.000% Due 01/01/2042	US Government Securities	\$ 2,329	\$ 2,063
	FNMA 3.000% Due 07/01/2030	US Government Securities	\$ 8,822	\$ 8,233
	FNMA 2.500% Due 10/01/2031	US Government Securities	\$ 11,493	\$ 10,609
	FNMA 4.500% Due 07/01/2048	US Government Securities	\$ 22,791	\$ 22,835
	FNMA 3.500% Due 12/01/2029	US Government Securities	\$ 10,245	\$ 9,619
	FNMA 4.000% Due 11/01/2048	US Government Securities	\$ 9,779	\$ 8,892
	FNMA 1.500% Due 11/01/2035	US Government Securities	\$ 16,757	\$ 14,155
	FNMA 2.000% Due 02/01/2051	US Government Securities	\$ 21,352	\$ 16,305
	FNMA 4.500% Due 08/01/2052	US Government Securities	\$ 51,772	\$ 49,902
	FNMA 2.500% Due 08/01/2050	US Government Securities	\$ 21,578	\$ 16,891
	FNMA 5.500% Due 10/01/2052	US Government Securities	\$ 36,310	\$ 36,174
	FNMA 2.500% Due 02/01/2035	US Government Securities	\$ 22,097	\$ 19,903
	FNMA 2.500% Due 08/01/2051	US Government Securities	\$ 27,977	\$ 22,248
	FNMA 4.000% Due 07/01/2052	US Government Securities	\$ 24,598	\$ 23,865
	FNMA 3.500% Due 07/01/2049	US Government Securities	\$ 6,328	\$ 5,484
	FNMA 3.000% Due 02/01/2035	US Government Securities	\$ 13,621	\$ 12,250
	FNMA 2.500% Due 09/01/2050	US Government Securities	\$ 25,627	\$ 20,153
	FNMA 1.500% Due 01/01/2031	US Government Securities	\$ 12,608	\$ 11,413
	FNMA 1.500% Due 12/01/2035	US Government Securities	\$ 31,219	\$ 26,485
	FNMA 2.000% Due 01/01/2036	US Government Securities	\$ 31,270	\$ 26,813
	FNMA 4.000% Due 01/01/2041 Pool #AB2077	US Government Securities	\$ 9,402	\$ 8,955
	FNMA 4.500% Due 02/01/2041	US Government Securities	\$ 6,591	\$ 6,240
	FNMA 3.000% Due 02/01/2033	US Government Securities	\$ 11,006	\$ 10,215
	FNMA 4.000% Due 05/01/2049	US Government Securities	\$ 31,249	\$ 31,671
	FNMA 2.000% Due 02/01/2036	US Government Securities	\$ 23,832	\$ 20,194
	FNMA 2.000% Due 03/01/2031	US Government Securities	\$ 25,045	\$ 22,643
	FNMA 5.000% Due 10/01/2052	US Government Securities	\$ 35,285	\$ 35,812
	USA Treasury Notes 5.250% Due 02/15/2029	US Government Securities	\$ 31,558	\$ 31,096
	USA Treasury Notes 0.625% Due 08/15/2030	US Government Securities	\$ 21,127	\$ 20,302
	USA Treasury Notes 0.375% Due 09/30/2027	US Government Securities	\$ 107,525	\$ 107,984
	USA Treasury Notes 0.625% Due 12/31/2027	US Government Securities	\$ 9,883	\$ 9,878
	USA Treasury Notes 0.375% Due 12/31/2025	US Government Securities	\$ 39,769	\$ 43,332
	USA Treasury Notes 1.125% Due 02/15/2031	US Government Securities	\$ 224,240	\$ 214,565

See accompanying notes.

PLAN SPONSOR: GENERAL WIRE SPRING COMPANY  
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(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of Investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	USA Treasury Notes 0.875% Due 09/30/2026	US Government Securities	\$ 42,748	\$ 45,297
	USA Treasury Notes 1.750% Due 01/31/2029	US Government Securities	\$ 22,747	\$ 22,575
	USA Treasury Notes 1.875% Due 02/15/2032	US Government Securities	\$ 181,637	\$ 180,834
	USA Treasury Notes 1.750% Due 03/15/2025	US Government Securities	\$ 42,337	\$ 44,773
	USA Treasury Notes 2.500% Due 03/31/2027	US Government Securities	\$ 44,385	\$ 45,256
	USA Treasury Notes 2.875% Due 06/15/2025	US Government Securities	\$ 43,334	\$ 44,728
	USA Treasury Notes 3.250% Due 06/30/2027	US Government Securities	\$ 44,539	\$ 44,921
	USA Treasury Notes 3.500% Due 09/15/2025	US Government Securities	\$ 39,073	\$ 39,787
	USA Treasury Notes 4.125% Due 09/30/2027	US Government Securities	\$ 45,772	\$ 44,822
	USA Treasury Notes 4.125% Due 07/31/2028	US Government Securities	\$ 35,405	\$ 34,759
	USA Treasury Notes 3.875% Due 08/15/2033	US Government Securities	\$ 176,038	\$ 171,310
	USA Treasury Notes 4.375% Due 05/15/2034	US Government Securities	\$ 132,223	\$ 128,002
	USA Treasury Notes 1.625% Due 05/15/2026	US Government Securities	\$ 132,439	\$ 130,301
	USA Treasury Notes 2.375% Due 05/15/2027	US Government Securities	\$ 238,041	\$ 234,629
	USA Treasury Notes 1.625% Due 08/15/2029	US Government Securities	\$ 106,498	\$ 106,505
	USA Treasury Notes 1.750% Due 11/15/2029	US Government Securities	\$ 22,188	\$ 22,171
	USA Treasury Notes 1.625% Due 11/30/2026	US Government Securities	\$ 240,248	\$ 247,577
	USA Treasury Notes 1.750% Due 12/31/2026	US Government Securities	\$ 43,951	\$ 44,784
	USA Treasury Notes 1.125% Due 02/28/2027	US Government Securities	\$ 68,356	\$ 70,208
	USA Treasury Notes 0.625% Due 05/15/2030	US Government Securities	\$ 181,677	\$ 176,416
	USA Treasury Notes 1.500% Due 01/31/2027	US Government Securities	\$ 23,325	\$ 23,643
	USA Treasury Notes 1.500% Due 02/15/2030	US Government Securities	\$ 52,581	\$ 52,099
	USA Treasury Notes 2.750% Due 02/15/2028	US Government Securities	\$ 183,580	\$ 181,422
	USA Treasury Notes 2.875% Due 05/15/2028	US Government Securities	\$ 46,938	\$ 47,760
	USA Treasury Notes 2.875% Due 08/15/2028	US Government Securities	\$ 311,537	\$ 313,916
	USA Treasury Notes 3.000% Due 09/30/2025	US Government Securities	\$ 5,843	\$ 5,945
	USA Treasury Notes 2.250% Due 03/31/2026	US Government Securities	\$ 43,349	\$ 44,889
	USA Treasury Notes 2.375% Due 05/15/2029	US Government Securities	\$ 151,622	\$ 152,092
	USA Treasury Notes 1.875% Due 06/30/2026	US Government Securities	\$ 43,597	\$ 45,405
	AT&T Inc 4.300% Due 02/15/2030	Corporate Notes/Bonds	\$ 11,854	\$ 9,685
	Abbvie Inc 4.950% Due 03/15/2031	Corporate Notes/Bonds	\$ 24,974	\$ 24,995
	Allstate Corp 1.450% Due 12/15/2030	Corporate Notes/Bonds	\$ 15,523	\$ 16,284
	Amazon.com Inc 2.100% Due 05/12/2031	Corporate Notes/Bonds	\$ 29,995	\$ 25,623
	American Express Co Var% Due 10/30/2031	Corporate Notes/Bonds	\$ 10,014	\$ 10,689
	American Express Co Var% Due 02/16/2028	Corporate Notes/Bonds	\$ 20,022	\$ 20,115
	American Honda Finance 4.900% Due 03/13/2029	Corporate Notes/Bonds	\$ 15,022	\$ 14,949
	Ameriprise Financial Inc 5.700% Due 12/15/2028	Corporate Notes/Bonds	\$ 24,958	\$ 25,757
	Atmos Energy Corp 5.900% Due 11/15/2033	Corporate Notes/Bonds	\$ 14,981	\$ 15,692
	Autozone Inc 5.100% Due 07/15/2029	Corporate Notes/Bonds	\$ 15,327	\$ 15,087
	Bank of America Corp Var% Due 06/14/2029	Corporate Notes/Bonds	\$ 28,963	\$ 27,227
	Bank of America Corp Var% Due 07/22/2033	Corporate Notes/Bonds	\$ 15,099	\$ 14,712
	Bank of Montreal Sedol 5.203% Due 02/01/2028	Corporate Notes/Bonds	\$ 19,999	\$ 20,155
	Bank of Nova Scotia Var% Due 09/08/2028	Corporate Notes/Bonds	\$ 30,000	\$ 29,699
	Bristol-Myers Squibb Co 5.750% Due 02/01/2031	Corporate Notes/Bonds	\$ 24,943	\$ 26,001
	CNH Equipment Trust Series 2022 2.830% Due 07/15/2027	Corporate Notes/Bonds	\$ 12,954	\$ 12,837

See accompanying notes.

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(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	CNH Equipment Trust Series 2022 3.890% Due 11/15/2027	Corporate Notes/Bonds	\$ 11,439	\$ 11,383
	CNH Equipment Trust Series 2023 4.810% Due 08/15/2028	Corporate Notes/Bonds	\$ 24,996	\$ 25,095
	Cigna Group/The 5.000% Due 05/15/2029	Corporate Notes/Bonds	\$ 20,071	\$ 19,984
	CNH Industrial Cap LLC Cogt 3.950% Due 05/23/2025	Corporate Notes/Bonds	\$ 14,722	\$ 14,947
	Canadian Imperial Bank Var% 09/11/2027	Corporate Notes/Bonds	\$ 30,000	\$ 29,862
	Capital One Financial Co Var% Due 11/02/2027	Corporate Notes/Bonds	\$ 10,000	\$ 9,449
	Cisco Systems Inc 5.050% Due 02/26/2034	Corporate Notes/Bonds	\$ 15,061	\$ 14,946
	Citigroup Inc Sub 3.875% Due 03/26/2025	Corporate Notes/Bonds	\$ 29,486	\$ 29,920
	Citigroup Inc Var% Due 01/10/2028	Corporate Notes/Bonds	\$ 17,040	\$ 14,704
	Citigroup Inc Var% Due 05/24/2033	Corporate Notes/Bonds	\$ 13,585	\$ 14,498
	Citigroup Inc Var% Due 09/19/2030	Corporate Notes/Bonds	\$ 15,027	\$ 14,576
	Coca-Cola Consolidated 5.250% Due 06/01/2029	Corporate Notes/Bonds	\$ 10,016	\$ 10,139
	Commonwealth Edison Co 5.300% Due 06/01/2034	Corporate Notes/Bonds	\$ 19,928	\$ 20,049
	Connecticut Light & Pwr 3.200% Due 03/15/2027	Corporate Notes/Bonds	\$ 26,623	\$ 24,255
	Consolidated Edison Co 4.000% Due 12/01/2028	Corporate Notes/Bonds	\$ 19,985	\$ 19,485
	Con Edison Co of NY Inc 2.400% Due 06/15/2031	Corporate Notes/Bonds	\$ 11,907	\$ 12,880
	Crown Castle Intl Corp 3.300% Due 07/01/2030	Corporate Notes/Bonds	\$ 8,411	\$ 9,086
	Diamondback Energy Inc 5.150% Due 01/30/2030	Corporate Notes/Bonds	\$ 14,696	\$ 15,032
	Discover Card Execution Note T Series 2022 3.560% Due 07/15/2027	Corporate Notes/Bonds	\$ 29,996	\$ 29,847
	Discover Card Execution Note T Series 2022 5.030% Due 10/15/2027	Corporate Notes/Bonds	\$ 14,998	\$ 15,076
	Duke Energy Corp 2.550% Due 06/15/2031	Corporate Notes/Bonds	\$ 17,348	\$ 17,076
	Duke Energy Progress LLC 2.000% Due 08/15/2031	Corporate Notes/Bonds	\$ 29,637	\$ 24,826
	Enbridge Inc 5.700% Due 03/08/2033	Corporate Notes/Bonds	\$ 9,415	\$ 10,104
	Energy Transfer Operatng 5.250% Due 04/15/2029	Corporate Notes/Bonds	\$ 29,264	\$ 25,089
	FHLMC Series 4774 3.500% Due 09/15/2046	Corporate Notes/Bonds	\$ 13,109	\$ 12,443
	Florida Power & Light Co 2.450% Due 02/03/2032	Corporate Notes/Bonds	\$ 30,112	\$ 25,316
	Ford Credit Auto Owner Trust Series 2022 5.270% Due 05/15/2027	Corporate Notes/Bonds	\$ 17,283	\$ 17,361
	Fox Corp 4.709% Due 01/25/2029	Corporate Notes/Bonds	\$ 24,032	\$ 19,755
	Global Payments Inc 4.950% Due 08/15/2027	Corporate Notes/Bonds	\$ 23,924	\$ 25,034
	GM Financial Securitized Term Series 2023 4.470% Due 02/16/2028	Corporate Notes/Bonds	\$ 19,999	\$ 19,999
	Goldman Sachs Group Inc Var% Due 10/21/2027	Corporate Notes/Bonds	\$ 35,401	\$ 37,951
	HF Sinclair Corp 5.000% Due 02/01/2028	Corporate Notes/Bonds	\$ 24,877	\$ 24,695
	Home Depot Inc 4.850% Due 06/25/2031	Corporate Notes/Bonds	\$ 14,894	\$ 14,994
	Honda Auto Receivables Owner T Series 2023 4.660% Due 11/15/2027	Corporate Notes/Bonds	\$ 19,997	\$ 20,130
	Huntington Bancshares Var% Due 08/04/2028	Corporate Notes/Bonds	\$ 18,542	\$ 19,795
	Hyundai Auto Receivables Trust Series 2022 C Class A3 5.390% Due 06/15/2027	Corporate Notes/Bonds	\$ 11,750	\$ 11,812
	Intel Corp 4.875% Due 02/10/2028	Corporate Notes/Bonds	\$ 15,075	\$ 14,923
	Intercontinental Exchange 2.100% Due 06/15/2030	Corporate Notes/Bonds	\$ 24,175	\$ 25,989
	JPMorgan Chase & Co Var% Due 04/22/2031	Corporate Notes/Bonds	\$ 27,958	\$ 26,429
	JPMorgan Chase & Co Var% Due 07/24/2029	Corporate Notes/Bonds	\$ 20,000	\$ 20,201
	JPMorgan Chase & Co Var% Due 07/22/2028	Corporate Notes/Bonds	\$ 19,996	\$ 20,064
	John Deere Owner Trust Series 2022 3.740% Due 02/16/2027	Corporate Notes/Bonds	\$ 9,156	\$ 9,117
	John Deere Owner Trust Series 2022 5.090% Due 06/15/2027	Corporate Notes/Bonds	\$ 19,054	\$ 19,111
	Keycorp Var % Due 05/23/2025	Corporate Notes/Bonds	\$ 14,259	\$ 15,013
	Kinder Morgan inc 5.000% Due 02/01/2029	Corporate Notes/Bonds	\$ 14,980	\$ 14,949

See accompanying notes.

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(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Marriott International 4.875% Due 05/15/2029	Corporate Notes/Bonds	\$ 14,849	\$ 14,945
	Mercedes-Benz Auto Receivables Series 2022 5.210% Due 08/16/2027	Corporate Notes/Bonds	\$ 13,942	\$ 14,008
	Mercedes-Benz Auto Receivables Series 2023 4.510% Due 11/15/2027	Corporate Notes/Bonds	\$ 8,148	\$ 8,150
	Morgan Stanley Var% Due 01/24/2029	Corporate Notes/Bonds	\$ 50,488	\$ 43,396
	Morgan Stanley Var% Due 01/21/2033	Corporate Notes/Bonds	\$ 11,865	\$ 12,852
	Nissan Auto Receivables Owner Series 2022 4.460% Due 05/15/2027	Corporate Notes/Bonds	\$ 11,246	\$ 11,246
	Nissan Auto Receivables Owner Series 2023 5.090% Due 11/15/2027	Corporate Notes/Bonds	\$ 24,995	\$ 25,080
	Nisource Inc 5.200% Due 07/01/2029	Corporate Notes/Bonds	\$ 14,987	\$ 15,114
	Oracle Corp 2.950% Due 04/01/2030	Corporate Notes/Bonds	\$ 16,531	\$ 13,541
	Prologis LP 2.250% Due 04/15/2030	Corporate Notes/Bonds	\$ 9,457	\$ 8,748
	RTX Corp 1.900% Due 09/01/2031	Corporate Notes/Bonds	\$ 12,744	\$ 12,271
	Realty Income Corp 3.200% Due 01/15/2027	Corporate Notes/Bonds	\$ 18,570	\$ 19,391
	Royal Bank of Canada Var% Due 07/23/2027	Corporate Notes/Bonds	\$ 19,995	\$ 20,092
	Sierra Pacific Power Co 2.600% Due 05/01/2026	Corporate Notes/Bonds	\$ 24,108	\$ 24,329
	State Street Corp Var% Due 01/26/2026	Corporate Notes/Bonds	\$ 15,000	\$ 14,998
	State Street Corp Var% Due 05/18/2026	Corporate Notes/Bonds	\$ 10,000	\$ 10,015
	Sysco Corporation 5.950% Due 04/01/2030	Corporate Notes/Bonds	\$ 18,776	\$ 15,624
	T-Mobile USA Inc 3.375% Due 04/15/2029	Corporate Notes/Bonds	\$ 18,161	\$ 18,667
	Take-Two Interactive Sof 5.400% Due 06/12/2029	Corporate Notes/Bonds	\$ 20,224	\$ 20,283
	Toronto-Dominion Bank 5.532% Due 07/17/2026	Corporate Notes/Bonds	\$ 25,000	\$ 25,290
	Toronto-Dominion Bank Var% Due 09/10/2034	Corporate Notes/Bonds	\$ 10,000	\$ 9,784
	Toyota Auto Receivables Owner Series 2023 4.710% Due 02/15/2028	Corporate Notes/Bonds	\$ 24,999	\$ 25,077
	Toyota Auto Receivables Owner Series 2024 5.330% Due 01/16/2029	Corporate Notes/Bonds	\$ 49,993	\$ 50,682
	Toyota Motor Credit Corp UNSC 4.650% Due 01/05/2029	Corporate Notes/Bonds	\$ 29,959	\$ 29,802
	Truist Financial Corporation Var% Due 06/07/2029	Corporate Notes/Bonds	\$ 18,776	\$ 18,044
	United Parcel Service 5.150% Due 05/22/2034	Corporate Notes/Bonds	\$ 14,976	\$ 14,968
	US Bancorp Var% Due 06/12/2029	Corporate Notes/Bonds	\$ 15,261	\$ 15,339
	US Bancorp Var% Due 06/12/2034	Corporate Notes/Bonds	\$ 19,511	\$ 20,388
	Unitedhealth Group Inc 2.000% Due 05/15/2030	Corporate Notes/Bonds	\$ 18,580	\$ 17,239
	Unitedhealth Group Inc 4.950% Due 01/15/2032	Corporate Notes/Bonds	\$ 15,357	\$ 14,831
	Valero Energy Corp 2.800% Due 12/01/2031	Corporate Notes/Bonds	\$ 16,721	\$ 17,058
	Verizon Master Trust Series 2022 3.830% Due 11/20/2028	Corporate Notes/Bonds	\$ 34,998	\$ 34,849
	Verizon Master Trust Series 2024 5.340% Due 04/22/2030	Corporate Notes/Bonds	\$ 19,996	\$ 20,337
	Virginia Elec & Power Co 5.000% Due 04/01/2033	Corporate Notes/Bonds	\$ 14,958	\$ 14,680
	Visa Inc 2.050% Due 04/15/2030	Corporate Notes/Bonds	\$ 21,470	\$ 17,490
	Wells Fargo & Company Var% Due 03/24/2028	Corporate Notes/Bonds	\$ 14,581	\$ 14,549
	Wells Fargo & Company Var% Due 07/25/2034	Corporate Notes/Bonds	\$ 14,674	\$ 14,980
	Wells Fargo & Company Var% Due 04/22/2028	Corporate Notes/Bonds	\$ 15,000	\$ 15,247
	Westpac Banking Corp 5.050% Due 04/16/2029	Corporate Notes/Bonds	\$ 14,972	\$ 15,164
	Onespaworld Holdings Ltd	Common Stock	\$ 2,221	\$ 4,000
	Acushnet Holdings Corp	Common Stock	\$ 2,225	\$ 2,985
	Advanced Auto Parts WI	Common Stock	\$ 1,591	\$ 1,135
	Asbury Automotive Group	Common Stock	\$ 677	\$ 972
	Boot Barn Holdings Inc 20-75-548	Common Stock	\$ 3,622	\$ 5,162
	Boot Barn Holdings Inc 20-75-780	Common Stock	\$ 1,601	\$ 2,581

See accompanying notes.

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(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Carmax Inc	Common Stock	\$ 12,260	\$ 10,056
	Domino's Pizza, Inc.	Common Stock	\$ 8,306	\$ 9,654
	Dorman Products Inc	Common Stock	\$ 3,485	\$ 4,016
	Floor & Decor Holdings Inc	Common Stock	\$ 1,756	\$ 1,695
	Genuine Parts Co	Common Stock	\$ 11,636	\$ 8,874
	Haier Smart Home Co Ltd	Common Stock	\$ 1,819	\$ 1,848
	Hilton Worldwide Hldgs - W/I	Common Stock	\$ 10,474	\$ 25,705
	Hyatt Hotels Corp Cl A	Common Stock	\$ 1,932	\$ 5,023
	LGI Homes Inc	Common Stock	\$ 5,856	\$ 4,649
	Lennar Corp Class A	Common Stock	\$ 5,277	\$ 9,137
	Lowes Companies Inc	Common Stock	\$ 10,301	\$ 11,846
	Madden Steven Ltd	Common Stock	\$ 2,119	\$ 2,169
	Mercadolibre Inc	Common Stock	\$ 1,567	\$ 1,700
	Monarch Casino & Resort Inc	Common Stock	\$ 3,047	\$ 3,472
	Murphy USA	Common Stock	\$ 2,249	\$ 4,014
	Nike Inc	Common Stock	\$ 11,199	\$ 10,140
	O Reilly Automotive Inc	Common Stock	\$ 9,763	\$ 23,716
	Ollie's Bargain Outlet Holdi	Common Stock	\$ 2,060	\$ 4,609
	Papa John's Intl Inc	Common Stock	\$ 2,381	\$ 2,053
	Patrick Industries Inc	Common Stock	\$ 2,339	\$ 3,988
	Ross Stores Inc	Common Stock	\$ 2,558	\$ 3,328
	United Parks & Resorts inc.	Common Stock	\$ 2,604	\$ 2,810
	Shimano Inc	Common Stock	\$ 992	\$ 803
	Champion Homes Inc	Common Stock	\$ 2,460	\$ 2,907
	Sony Group Corporation	Common Stock	\$ 2,848	\$ 3,280
	Texas Roadhouse Inc	Common Stock	\$ 2,951	\$ 5,774
	Topbuild Corp	Common Stock	\$ 804	\$ 934
	Vail Resorts inc	Common Stock	\$ 5,118	\$ 4,311
	Wingstop Inc	Common Stock	\$ 589	\$ 568
	Dole PLC	Common Stock	\$ 2,233	\$ 2,045
	Nomad Foods Ltd	Common Stock	\$ 1,944	\$ 1,762
	Ambev SA	Common Stock	\$ 1,608	\$ 1,160
	Conagra Brands Inc	Common Stock	\$ 11,731	\$ 9,907
	Elf Beauty Inc	Common Stock	\$ 932	\$ 1,507
	Fomento Economico Mexicano SAB	Common Stock	\$ 2,230	\$ 2,821
	Haleon Plc	Common Stock	\$ 3,339	\$ 3,597
	The Hershey Company	Common Stock	\$ 11,780	\$ 9,822
	Ingles Markets Inc	Common Stock	\$ 2,723	\$ 2,127
	J & J Snack Foods Corp	Common Stock	\$ 2,285	\$ 2,172
	L'oreal Co	Common Stock	\$ 2,942	\$ 2,957
	Nestle S.A.	Common Stock	\$ 3,216	\$ 2,451
	Pricesmart Inc	Common Stock	\$ 1,429	\$ 1,383
	Sprouts Farmers Markets Inc	Common Stock	\$ 1,412	\$ 2,668
	Uni Charm Corp	Common Stock	\$ 1,715	\$ 854
	Chevron Corporation	Common Stock	\$ 11,697	\$ 10,284

See accompanying notes.

PLAN SPONSOR: GENERAL WIRE SPRING COMPANY  
FORM 5500 - SCHEDULE H - PART IV - LINE 4i  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES AT END OF YEAR  
DECEMBER 31, 2024

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Delek Holdco Inc	Common Stock	\$ 2,442	\$ 1,591
	Evolution Petroleum Corp	Common Stock	\$ 715	\$ 497
	Excelerate Energy Inc - A	Common Stock	\$ 3,679	\$ 4,447
	Exxon Mobil Corp	Common Stock	\$ 10,711	\$ 10,972
	Vital Energy Inc	Common Stock	\$ 2,957	\$ 2,288
	Magnolia Oil & Gas Corp	Common Stock	\$ 2,392	\$ 2,525
	Northern Oil and Gas Inc	Common Stock	\$ 3,069	\$ 3,605
	Oceaneering International Inc	Common Stock	\$ 2,305	\$ 2,504
	Permian Resources Corp 20-75-780	Common Stock	\$ 3,126	\$ 3,653
	Shell Plc	Common Stock	\$ 2,531	\$ 3,571
	SM Energy Company	Common Stock	\$ 5,325	\$ 5,775
	Arch Capital Group Ltd	Common Stock	\$ 5,286	\$ 10,528
	Assured Guaranty Ltd	Common Stock	\$ 1,899	\$ 2,160
	Axis Capital Holdings Ltd	Common Stock	\$ 2,198	\$ 3,811
	Credicorp Ltd	Common Stock	\$ 1,173	\$ 1,467
	White Mountains Insurance Grp	Common Stock	\$ 4,122	\$ 5,835
	AIA Group Ltd 20-75-710	Common Stock	\$ 2,212	\$ 1,643
	Allianz SE	Common Stock	\$ 3,395	\$ 4,886
	Allstate Corp	Common Stock	\$ 7,114	\$ 11,760
	Ares Management Corp - A	Common Stock	\$ 4,391	\$ 8,143
	Atlantic Union Bankshares Corp	Common Stock	\$ 4,242	\$ 4,129
	The Baldwin Insurance Group Inc	Common Stock	\$ 1,595	\$ 2,907
	Banco Bilbao Vizcaya Argentaria S A	Common Stock	\$ 956	\$ 2,741
	Bank of America Corp	Common Stock	\$ 11,131	\$ 11,163
	Wr Berkley Corp	Common Stock	\$ 2,843	\$ 3,043
	Brookfield Corp	Common Stock	\$ 14,944	\$ 27,519
	Brookfield Asset Mgmt - A	Common Stock	\$ 2,710	\$ 5,148
	Brown & Brown Inc	Common Stock	\$ 9,094	\$ 18,568
	Cadence Bank	Common Stock	\$ 1,817	\$ 2,101
	Cannae Holdings Inc	Common Stock	\$ 2,615	\$ 2,542
	Cass Information Systems Inc	Common Stock	\$ 2,115	\$ 2,086
	DBS Group Hldgs Ltd 20-75-710	Common Stock	\$ 2,814	\$ 5,890
	Evertec Inc	Common Stock	\$ 1,955	\$ 2,037
	FS KKR Capital Corp	Common Stock	\$ 1,207	\$ 1,455
	Fidelity National Information	Common Stock	\$ 17,396	\$ 12,842
	Gallagher Arthur J & Co	Common Stock	\$ 5,903	\$ 5,961
	Genworth Finl Inc	Common Stock	\$ 1,798	\$ 2,943
	Grupo Fin Banorte Spon Adr	Common Stock	\$ 1,236	\$ 1,059
	HDFC Bank Ltd	Common Stock	\$ 3,636	\$ 4,023
	Home Bancshares Inc	Common Stock	\$ 3,128	\$ 3,509
	Howard Hughes Corp The-W I	Common Stock	\$ 1,066	\$ 1,000
	i3 Verticals Inc	Common Stock	\$ 1,691	\$ 1,590
	KKR & Co Inc Class A	Common Stock	\$ 6,996	\$ 27,511
	Lazard Inc	Common Stock	\$ 2,275	\$ 1,956
	MSCI Inc	Common Stock	\$ 8,938	\$ 11,400

See accompanying notes.

PLAN SPONSOR: GENERAL WIRE SPRING COMPANY  
FORM 5500 - SCHEDULE H - PART IV - LINE 4i  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES AT END OF YEAR  
DECEMBER 31, 2024

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Manulife Financial Corp	Common Stock	\$ 2,172	\$ 3,747
	MarkeI Corp (Holding Co)	Common Stock	\$ 8,098	\$ 13,810
	Mercantile Bank Corp	Common Stock	\$ 1,781	\$ 2,047
	Moelis & Co	Common Stock	\$ 3,788	\$ 4,950
	Moody's Corp	Common Stock	\$ 2,449	\$ 3,787
	Origin Bancorp Inc	Common Stock	\$ 2,901	\$ 2,430
	P10 Inc-A	Common Stock	\$ 1,357	\$ 1,980
	Ping AN Insurance (Group) Co of China	Common Stock	\$ 1,476	\$ 850
	Progressive Corp Ohio	Common Stock	\$ 2,289	\$ 5,751
	Radian Group Inc	Common Stock	\$ 760	\$ 1,269
	Repay Holdings Corp 20-75-780	Common Stock	\$ 3,880	\$ 1,625
	Repay Holdings Corp 20-75-781	Common Stock	\$ 1,661	\$ 1,495
	Ryan Specialty Holdings Inc	Common Stock	\$ 1,583	\$ 1,540
	Seacoast Banking Corp of FLA	Common Stock	\$ 3,356	\$ 2,891
	Selective Insurance Group Inc	Common Stock	\$ 3,917	\$ 4,582
	Southstate Corporation	Common Stock	\$ 2,511	\$ 2,984
	Stewart Information Services Corp	Common Stock	\$ 3,599	\$ 3,509
	The Travelers Cos Inc	Common Stock	\$ 10,460	\$ 13,008
	Triumph Financial Inc	Common Stock	\$ 1,988	\$ 2,726
	Truist Financial Corp	Common Stock	\$ 9,791	\$ 11,496
	UMB Finl Corp	Common Stock	\$ 2,845	\$ 3,499
	US Bancorp Del Com New	Common Stock	\$ 12,566	\$ 12,005
	Alcon Inc	Common Stock	\$ 1,390	\$ 2,037
	Inmode Ltd	Common Stock	\$ 645	\$ 601
	AMN Healthcare Services	Common Stock	\$ 4,225	\$ 1,196
	Ani Pharmaceuticals Inc	Common Stock	\$ 1,951	\$ 2,211
	Addus Homecare Corp	Common Stock	\$ 2,879	\$ 4,137
	Avanos Medical Inc	Common Stock	\$ 4,320	\$ 2,324
	Baxter International Inc	Common Stock	\$ 17,014	\$ 8,398
	The Cigna Group	Common Stock	\$ 5,975	\$ 8,836
	CVS Health Corporation	Common Stock	\$ 9,163	\$ 6,285
	Chemed Corp	Common Stock	\$ 3,415	\$ 3,179
	Chugai Pharmaceutic	Common Stock	\$ 3,277	\$ 3,669
	Enovis Corp 20-75-548	Common Stock	\$ 4,539	\$ 3,861
	Enovis Corp 20-75-781	Common Stock	\$ 1,922	\$ 1,843
	Coloplast A/S-Sponsored Adr	Common Stock	\$ 1,216	\$ 1,086
	Conmed Corp	Common Stock	\$ 2,993	\$ 1,437
	Embecta Corp	Common Stock	\$ 1,892	\$ 1,962
	Genmab	Common Stock	\$ 1,904	\$ 981
	Healthequity Inc	Common Stock	\$ 2,478	\$ 3,070
	Hologic Inc	Common Stock	\$ 10,289	\$ 9,732
	Ideix Labs Inc	Common Stock	\$ 3,968	\$ 4,548
	Integer Holdings Corporation	Common Stock	\$ 3,663	\$ 5,831
	Johnson & Johnson	Common Stock	\$ 9,455	\$ 9,545
	Lemaitre Vascular Inc	Common Stock	\$ 2,542	\$ 4,699

See accompanying notes.

PLAN SPONSOR: GENERAL WIRE SPRING COMPANY  
FORM 5500 - SCHEDULE H - PART IV - LINE 4i  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES AT END OF YEAR  
DECEMBER 31, 2024

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Medpace Holdings Inc 20-75-780	Common Stock	\$ 1,555	\$ 2,658
	Merck & Co Inc	Common Stock	\$ 7,399	\$ 9,650
	Merit Medical Systems	Common Stock	\$ 1,682	\$ 1,644
	Mesa Labs Inc	Common Stock	\$ 5,093	\$ 2,242
	Option Care Health Inc	Common Stock	\$ 1,808	\$ 1,369
	Patterson Cos Inc	Common Stock	\$ 701	\$ 895
	Progyny Inc	Common Stock	\$ 1,705	\$ 2,053
	Repligen Corp	Common Stock	\$ 4,504	\$ 3,455
	Roche Holding Ltd 20-75-710	Common Stock	\$ 3,546	\$ 3,035
	Shionogi & Co Ltd	Common Stock	\$ 1,683	\$ 1,169
	Simulations Plus Inc	Common Stock	\$ 4,855	\$ 3,235
	Sonova Hldg AG	Common Stock	\$ 806	\$ 1,301
	Supernus Pharmaceuticals Inc	Common Stock	\$ 1,620	\$ 1,953
	Sysmex Corp	Common Stock	\$ 3,068	\$ 2,687
	Veeva Systems Inc-Class A	Common Stock	\$ 8,509	\$ 9,461
	Waters Corp	Common Stock	\$ 3,135	\$ 4,081
	Aaon Inc	Common Stock	\$ 3,349	\$ 4,354
	Air Transport Services Group	Common Stock	\$ 1,742	\$ 1,385
	Alamo Group Inc	Common Stock	\$ 3,950	\$ 3,532
	Alfa Laval AB	Common Stock	\$ 1,024	\$ 1,993
	Alight Inc	Common Stock	\$ 1,626	\$ 1,453
	Ametek Inc New	Common Stock	\$ 3,503	\$ 3,785
	Argan Inc	Common Stock	\$ 428	\$ 1,782
	Aris Water Solution Inc - A	Common Stock	\$ 2,077	\$ 3,377
	Armstrong World Industrie	Common Stock	\$ 967	\$ 1,696
	Assa Abloy Ab	Common Stock	\$ 1,126	\$ 1,494
	Atkore International Group	Common Stock	\$ 2,460	\$ 2,170
	Atlas Copco AB	Common Stock	\$ 1,462	\$ 2,103
	Azek Co Inc	Common Stock	\$ 1,124	\$ 1,472
	Bluelinx Holdings Inc	Common Stock	\$ 542	\$ 511
	Brady Corporation	Common Stock	\$ 641	\$ 812
	CSW Industrials Inc	Common Stock	\$ 1,393	\$ 3,881
	Canadian Natl Railway Co 20-75-710	Common Stock	\$ 945	\$ 1,117
	Casella Waste Sys Inc	Common Stock	\$ 3,087	\$ 4,127
	Copart Inc	Common Stock	\$ 11,357	\$ 25,768
	Corecivic Inc	Common Stock	\$ 3,136	\$ 5,826
	Costar Group Inc	Common Stock	\$ 16,933	\$ 15,463
	Daifuku Co Ltd	Common Stock	\$ 1,081	\$ 1,091
	Dover Corp	Common Stock	\$ 10,369	\$ 12,194
	Energys	Common Stock	\$ 3,160	\$ 3,420
	Enpro Industries Inc	Common Stock	\$ 2,850	\$ 4,829
	Epiroc Aktiebolag	Common Stock	\$ 1,187	\$ 1,649
	Esco Technologies Inc	Common Stock	\$ 3,101	\$ 3,863
	EXL Service Holdings Inc	Common Stock	\$ 2,819	\$ 4,349
	Fastenal Co	Common Stock	\$ 3,734	\$ 6,040

See accompanying notes.

PLAN SPONSOR: GENERAL WIRE SPRING COMPANY  
FORM 5500 - SCHEDULE H - PART IV - LINE 4i  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES AT END OF YEAR  
DECEMBER 31, 2024

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Federal Signal Corp	Common Stock	\$ 2,732	\$ 3,511
	Franklin Electric Inc	Common Stock	\$ 2,621	\$ 2,729
	Geo Group	Common Stock	\$ 1,255	\$ 3,805
	GXO Logistics Inc-W/I	Common Stock	\$ 732	\$ 739
	Graco Inc	Common Stock	\$ 2,252	\$ 2,276
	Heico Corp New Cl A	Common Stock	\$ 15,107	\$ 24,376
	Honeywell Intl Inc	Common Stock	\$ 11,519	\$ 12,650
	Hub Group Inc	Common Stock	\$ 1,312	\$ 1,337
	ICF International Inc	Common Stock	\$ 3,528	\$ 3,934
	Insperty Inc	Common Stock	\$ 1,448	\$ 1,395
	Janus International Group In	Common Stock	\$ 1,602	\$ 1,169
	Openlane Inc	Common Stock	\$ 2,221	\$ 2,599
	Kelly Services Inc	Common Stock	\$ 438	\$ 418
	K Force Inc	Common Stock	\$ 4,601	\$ 3,856
	Komatsu Ltd 20-75-710	Common Stock	\$ 1,227	\$ 1,667
	Korn Ferry	Common Stock	\$ 3,905	\$ 3,777
	MSA Safety Inc	Common Stock	\$ 2,831	\$ 2,487
	MSC Intl Direct Inc	Common Stock	\$ 1,067	\$ 1,046
	McGrath Rentcorp	Common Stock	\$ 3,374	\$ 4,361
	NV5 Holdings Inc	Common Stock	\$ 3,927	\$ 2,920
	Northrop Grumman Corporation	Common Stock	\$ 7,327	\$ 10,794
	Now Inc	Common Stock	\$ 405	\$ 546
	Park Aerospace Corp	Common Stock	\$ 925	\$ 1,245
	Paylocity Holding Corp	Common Stock	\$ 2,580	\$ 3,192
	SAIA Inc	Common Stock	\$ 1,826	\$ 2,279
	Schneider Electric SE	Common Stock	\$ 1,522	\$ 3,475
	Simpson Mfg Inc	Common Stock	\$ 2,117	\$ 1,824
	Techtronic Industries Sp Adr	Common Stock	\$ 1,378	\$ 1,247
	Transdigm Group inc	Common Stock	\$ 12,768	\$ 26,613
	UL Solutions Inc - Class A	Common Stock	\$ 1,514	\$ 1,447
	Unifirst Corp	Common Stock	\$ 3,329	\$ 3,422
	Veralto Corp-W/I	Common Stock	\$ 1,339	\$ 1,324
	Verisk Analytics Inc 20-75-653	Common Stock	\$ 2,379	\$ 3,856
	Viad Corp	Common Stock	\$ 1,919	\$ 2,508
	Waste Connections inc	Common Stock	\$ 5,060	\$ 4,804
	Willscot Mobile Mini Hldgs Corp	Common Stock	\$ 3,791	\$ 3,111
	ZTO Express Cayman Inc Adr	Common Stock	\$ 1,394	\$ 1,290
	Ambarella Inc	Common Stock	\$ 3,866	\$ 3,128
	Ituran Location and Control	Common Stock	\$ 636	\$ 872
	Wix.com Ltd	Common Stock	\$ 3,198	\$ 2,789
	ACI Worldwide Inc	Common Stock	\$ 616	\$ 1,453
	Adyen NV	Common Stock	\$ 1,831	\$ 1,789
	Advanced Energy Inds Inc	Common Stock	\$ 2,551	\$ 3,469
	Analog Devices Inc	Common Stock	\$ 11,490	\$ 11,260
	Ansys Inc	Common Stock	\$ 2,821	\$ 3,036

See accompanying notes.

PLAN SPONSOR: GENERAL WIRE SPRING COMPANY  
FORM 5500 - SCHEDULE H - PART IV - LINE 4i  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES AT END OF YEAR  
DECEMBER 31, 2024

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Appfolio Inc - A	Common Stock	\$ 1,988	\$ 3,207
	Autodesk Inc	Common Stock	\$ 5,547	\$ 6,503
	Benchmark Elect	Common Stock	\$ 2,579	\$ 4,177
	Blackbaud Inc	Common Stock	\$ 3,073	\$ 3,326
	CCC Intelligent Solutions Ho	Common Stock	\$ 5,410	\$ 5,232
	CTS Corp	Common Stock	\$ 1,895	\$ 2,584
	Cisco Systems Inc	Common Stock	\$ 9,471	\$ 12,669
	Cognizant Technology Solutions	Common Stock	\$ 8,873	\$ 11,843
	COHU Inc	Common Stock	\$ 2,913	\$ 2,563
	Dassault Systems SA	Common Stock	\$ 3,496	\$ 3,237
	Diodes Inc	Common Stock	\$ 4,143	\$ 2,837
	Disco Corp-Unsponsored Adr	Common Stock	\$ 1,638	\$ 1,541
	Doubleverify Holdings Inc	Common Stock	\$ 2,080	\$ 1,287
	Entegris, Inc	Common Stock	\$ 1,886	\$ 1,684
	Eplus Inc	Common Stock	\$ 725	\$ 1,182
	Fair Isaac Corporation	Common Stock	\$ 10,954	\$ 15,927
	Gartner Inc	Common Stock	\$ 6,457	\$ 12,596
	Guidewire Software Inc	Common Stock	\$ 2,403	\$ 4,720
	Infineon Technologies	Common Stock	\$ 2,875	\$ 3,632
	Liveramp Holdings Inc	Common Stock	\$ 2,545	\$ 2,460
	Microchip Technology Inc	Common Stock	\$ 6,127	\$ 5,907
	NCR Corp	Common Stock	\$ 718	\$ 844
	nCino Inc	Common Stock	\$ 1,906	\$ 1,713
	Oracle Corp	Common Stock	\$ 4,500	\$ 13,165
	PDF Solutions Inc	Common Stock	\$ 2,084	\$ 1,733
	Pegasystems Inc	Common Stock	\$ 5,443	\$ 6,804
	Power Integrations Inc	Common Stock	\$ 3,405	\$ 3,023
	Procore Technologies Inc	Common Stock	\$ 3,532	\$ 3,147
	Roper Technologies Inc	Common Stock	\$ 10,675	\$ 12,996
	SAP SE 20-75-710	Common Stock	\$ 2,170	\$ 3,939
	Taiwan Semiconductor Mtg Co 20-75-710	Common Stock	\$ 1,685	\$ 5,135
	Teledyne Technologies Inc	Common Stock	\$ 10,086	\$ 11,139
	Tyler Technologies Inc	Common Stock	\$ 7,359	\$ 10,380
	Verisign Inc	Common Stock	\$ 1,608	\$ 1,656
	Viavi Solutions Inc	Common Stock	\$ 2,097	\$ 2,050
	Vontier Corp	Common Stock	\$ 1,561	\$ 2,516
	Workiva Inc	Common Stock	\$ 5,161	\$ 5,803
	Linde Plc	Common Stock	\$ 828	\$ 1,675
	Perimeter Solutions SA	Common Stock	\$ 2,469	\$ 2,620
	Air Liquide 20-75-710	Common Stock	\$ 992	\$ 1,354
	Balchem Corp Cl B	Common Stock	\$ 3,332	\$ 3,423
	BHP Group Ltd	Common Stock	\$ 2,892	\$ 1,856
	Dupont De Nemours Inc-WI	Common Stock	\$ 8,233	\$ 11,895
	Kaiser Aluminum Corp	Common Stock	\$ 3,829	\$ 3,022
	Martin Marietta Matls Inc	Common Stock	\$ 9,724	\$ 12,912

See accompanying notes.

PLAN SPONSOR: GENERAL WIRE SPRING COMPANY  
FORM 5500 - SCHEDULE H - PART IV - LINE 4i  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES AT END OF YEAR  
DECEMBER 31, 2024

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Novozymes A/S 20-75-710	Common Stock	\$ 971	\$ 961
	Quaker Chemical Corporation	Common Stock	\$ 2,896	\$ 1,971
	Rio Tinto Plc	Common Stock	\$ 1,840	\$ 1,941
	Summit Materials Inc - Cl A 20-75-781	Common Stock	\$ 1,556	\$ 2,783
	Symrise AG	Common Stock	\$ 1,609	\$ 1,532
	Trimas Corp	Common Stock	\$ 1,455	\$ 1,352
	Vulcan Materials Co	Common Stock	\$ 11,670	\$ 19,549
	Warrior Met Coal Inc	Common Stock	\$ 1,163	\$ 1,085
	Agree Rlty Corp	Common Stock	\$ 1,625	\$ 1,832
	CBRE Group Inc	Common Stock	\$ 6,454	\$ 13,654
	Caretrust Reit Inc-W/I	Common Stock	\$ 2,206	\$ 2,326
	Equity Residential SH Ben Int Reit	Common Stock	\$ 9,178	\$ 11,482
	Marcus & Millichap Inc	Common Stock	\$ 4,611	\$ 4,017
	Netstreit Corp	Common Stock	\$ 2,250	\$ 2,052
	SBA Communications Corp	Common Stock	\$ 2,502	\$ 1,834
	Sunstone Hotel Invs Inc New	Common Stock	\$ 2,438	\$ 2,498
	Nebius Group N.V.	Common Stock	\$ 884	\$ 499
	Disney Walt Co	Common Stock	\$ 12,049	\$ 12,248
	Electronic Art	Common Stock	\$ 11,473	\$ 10,972
	Liberty Media Corp Lib New C	Common Stock	\$ 3,002	\$ 7,783
	Liberty Media Corp Lib New A	Common Stock	\$ 2,012	\$ 2,773
	Live Nation Entertainment Inc	Common Stock	\$ 6,901	\$ 13,468
	Perusahaan Perseroan Persero P T Telekomunikasi Indonesia	Common Stock	\$ 1,843	\$ 1,267
	Tencent Holdings Ltd	Common Stock	\$ 2,903	\$ 2,606
	TripAdvisor Inc Class I	Common Stock	\$ 1,771	\$ 1,403
	Yelp Inc	Common Stock	\$ 1,137	\$ 1,238
	Brookfield Infrastructure-A	Common Stock	\$ 13,655	\$ 14,484
	Brookfield Renewable Cor Cl-A	Common Stock	\$ 6,090	\$ 4,204
	Chesapeake Utilities Corp	Common Stock	\$ 2,747	\$ 2,548
	Duke Energy Holding Corp	Common Stock	\$ 10,372	\$ 11,528
	Enn Energy Holdings	Common Stock	\$ 3,092	\$ 1,849
	Idacorp Inc	Common Stock	\$ 3,320	\$ 3,278
	Northwestern Energy Group Inc	Common Stock	\$ 2,479	\$ 2,352
	TXNM Energy Inc	Common Stock	\$ 1,915	\$ 2,262
	Southwest Gas Holdings Inc	Common Stock	\$ 1,712	\$ 1,768
	Talen Energy Group	Common Stock	\$ 1,363	\$ 3,626
	GCI Liberty Inc Class A	Other	\$ -	\$ -
	Jacobs Solutions Inc	Other	\$ 9,933	\$ 11,358
	Ishares S&P 500 Index Fund	Mutual Funds / Equity	\$ 627,777	\$ 1,249,777
	Dodge & Cox Stk Fd	Mutual Funds / Equity	\$ 148,123	\$ 257,820
	American Growth Fund of America	Mutual Funds / Equity	\$ 175,734	\$ 312,870
	Ishares Russell 1000 Growth ETF	Mutual Funds / Equity	\$ 150,159	\$ 217,655
	Ishares MSCI USA Quality Factor ETF	Mutual Funds / Equity	\$ 174,340	\$ 241,655
	Ishares Core MSCI EAFE Etf	Mutual Funds / Equity	\$ 272,733	\$ 272,757

See accompanying notes.

PLAN SPONSOR: GENERAL WIRE SPRING COMPANY  
 FORM 5500 - SCHEDULE H - PART IV - LINE 4i  
 SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES AT END OF YEAR  
 DECEMBER 31, 2024

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Ishares Core MSCI Emerging ETF	Mutual Funds / Equity	\$ 124,690	\$ 123,344
	Wisdomtree U.S. Quality Divi ETF	Mutual Funds / Equity	\$ 248,957	\$ 326,067
	<b>Total:</b>		<b>\$ 9,357,653</b>	<b>\$ 10,609,119</b>

See accompanying notes.

PLAN SPONSOR: GENERAL WIRE SPRING COMPANY  
 PLAN NAME: GENERAL WIRE SPRING COMPANY PENSION PLAN FOR BARGAINING UNIT EMPLOYEES  
 FEDERAL IDENTIFICATION NUMBER: 25-1646143  
 PLAN NUMBER: 002  
 FORM 5500 - SCHEDULE H - PART IV - LINE 4j  
 SCHEDULE OF REPORTABLE TRANSACTIONS

DECEMBER 31, 2024

(a) Identity of Party Involved	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense Incurred	(g) Cost of Asset	(h) Current Value of Asset	(i) Net Gain or (Loss)
<b>Single Transactions in excess of 5%</b>							
None	-	-	-	-	-	-	-
<b>Series of Transactions in excess of 5%</b>							
US Treasury Notes 1.6250% due 05/15/2026	0	413,799	0	0	428,263	428,263	(14,464)
Federated Government Obl	0	315,846	0	0	315,846	315,846	0
US Treasury Notes 1.6250% due 05/15/2026	261,424	0	0	0	261,424	261,424	0
Federated Government Obl	437,570	0	0	0	437,570	437,570	0

See accompanying notes.

**Plan Name:** General Wire Spring Company Pension Plan for Bargaining Employees

**Sponsor Name:** General Wire Spring Company

**EIN:** 25-1646143

**Plan Number:** 002

**Schedule SB, Attachment to line 26a - Schedule of Active Participant Data**

Attained Age	Years of Credited Service to January 1, 2024												Total									
	Under 1		1 to 4		5 to 9		10 to 14		15 to 19		20 to 24		25 to 29		30 to 34		35 to 39		40 & up			
	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.		
1 to 19	-		-		-		-		-		-		-		-		-		-		0	
20 to 24	-		-		-		-		-		-		-		-		-		-		0	
25 to 29	-		-		-		-		-		-		-		-		-		-		0	
30 to 34	-		-		-		1		-		-		-		-		-		-		1	
35 to 39	-		-		-		1		2		-		-		-		-		-		3	
40 to 44	-		-		-		-		1		2		-		-		-		-		3	
45 to 49	-		-		-		-		-		2		-		-		-		-		2	
50 to 54	-		-		-		-		-		4		1		2		-		-		7	
55 to 59	-		-		-		-		1		2		3		-		1		-		7	
60 to 64	-		-		-		1		1		3		3		1		1		2		12	
65 to 69	-		-		-		1		-		-		2		-		-		1		4	
70 & up	-		-		-		-		1		1		-		-		-		1		3	
<b>Total</b>	<b>0</b>		<b>0</b>		<b>0</b>		<b>4</b>		<b>6</b>		<b>14</b>		<b>9</b>		<b>3</b>		<b>2</b>		<b>4</b>		<b>42</b>	

**GENERAL WIRE SPRING COMPANY PENSION PLAN FOR BARGAINING UNIT EMPLOYEES**  
**EIN / PN: 25-1646143 / 002**

**Schedule SB, Part V – Summary of Actuarial Assumptions and Methods**

---

1. Mortality:

	January 1, 2023	January 1, 2024
<b>a. Funding:</b>		
i). Active / Deferred Vested:		
Pre-Retirement:	IRC 430 Combined Table for 2023	IRC 430 Combined Table for 2024
Post-Retirement: <i>(for those assumed to elect a life annuity)</i>	IRC 430 Combined Table for 2023	IRC 430 Combined Table for 2024
Post-Retirement: <i>(for those assumed to elect a lump sum)</i>	IRC 417(e) Lump Sum Table for 2023	IRC 417(e) Lump Sum Table for 2024
ii). Retirees / Beneficiaries:	IRC 430 Combined Table for 2023	IRC 430 Combined Table for 2024
<b>b. Present Value of Accrued Benefits (Continuation Basis):</b>		
i). Active / Deferred Vested:		
Pre-Retirement Mortality:	IRC 430 Combined Table for 2023	IRC 430 Combined Table for 2024
Post-Retirement Mortality:	IRC 430 Combined Table for 2023	IRC 430 Combined Table for 2024
ii). Retirees / Beneficiaries: Mortality	IRC 430 Combined Table for 2023	IRC 430 Combined Table for 2024
<b>c. Present Value of Accrued Benefits (Termination Basis):</b>		
Pre-Retirement:	IRC 417(e) Lump Sum Table for 2023	IRC 417(e) Lump Sum Table for 2024
Post-Retirement:	IRC 417(e) Lump Sum Table for 2023	IRC 417(e) Lump Sum Table for 2024

2. Turnover: None Assumed

3. Disability: 100% UAW Disability Study

4. Assumed Retirement Age: Age 64 or attained age if later

5. Form of Benefit Payment:

    Active Participants: 100% assumed to take a life annuity

    Deferred Vested Participants: 100% assumed to take a life annuity

**GENERAL WIRE SPRING COMPANY PENSION PLAN FOR BARGAINING UNIT EMPLOYEES**  
**EIN / PN: 25-1646143 / 002**

**Schedule SB, Part V – Summary of Actuarial Assumptions and Methods (continued)**

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6. Interest Rate(s):

	January 1, 2023	January 1, 2024
<b>a. Minimum Funding*:</b>		
i). Segment 1	4.75%	4.75%
ii). Segment 2	5.00%	4.96%
iii) Segment 3	5.74%	5.59%
iv). Effective Rate of Interest	5.24%	5.16%
<i>* Segment rates are based on rates issued for the fourth month prior to the beginning of the plan year as adjusted by ARPA.</i>		
<b>b. Maximum Funding*:</b>		
i). Segment 1	2.13%	4.37%
ii). Segment 2	3.62%	4.96%
iii) Segment 3	3.93%	4.95%
iv). Effective Rate of Interest	3.67%	4.91%
<i>* Segment rates are based on rates issued for the fourth month prior to the beginning of the plan year.</i>		
<b>c. Present Value of Accrued Benefits:</b>		
i). Continuation Basis	6.00%	6.00%
ii). Termination Basis		
Segment 1	5.09%	5.50%
Segment 2	5.60%	5.76%
Segment 3	5.41%	5.83%

7. Salary Scale: Not Applicable

8. Expenses: Plan expenses are assumed to be equal to prior year administrative expenses

9. Asset Valuation Method: Actuarial Value (averaging of Fair Market Value)

**GENERAL WIRE SPRING COMPANY PENSION PLAN FOR BARGAINING UNIT EMPLOYEES**  
**EIN / PN: 25-1646143 / 002**

**Schedule SB, Part V – Summary of Actuarial Assumptions and Methods (continued)**

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10. Funding Method:

**Traditional Unit Credit**

The actuarial cost method used in the valuation was the unit credit cost method.

The normal cost is the sum of all the individual normal costs for each participant. For active participants, the individual normal cost is the present value of the benefit earned during the year being valued. For active participants whose credited service equals or exceeds the plan maximum, if any, and for non-active participants, the normal cost is zero.

The actuarial accrued liability is the sum of the individual accrued liabilities for all participants. The individual accrued liability for an active participant is the present value of the accrued benefit as of the valuation date. The unfunded liability is the actuarial accrued liability less the valuation assets.

The total annual cost of the plan is the normal cost plus the shortfall amortization charge.

**Projected Unit Credit**

The actuarial cost method used in the development of the maximum contribution and the at-risk liabilities was the projected unit credit cost method.

Under this method, the normal cost is the sum of the individual normal costs for all participants. For an active participant, the individual normal cost is the present value at the current age of the projected benefit at the assumed retirement age, based on the actuarial assumptions, divided by the participant's expected years of credited service at that age. For a non-active participant, the normal cost is zero.

The actuarial accrued liability is the sum of the individual accrued liabilities for all plan participants. For an active participant, the individual accrued liability is the product of the normal cost and the total years of credited service at the current age. For non-active participants, the individual accrued liability is the present value at the current age of future benefits. The unfunded actuarial accrued liability equals the actuarial accrued liability less the valuation assets.

**Form 5500**

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security  
Administration

Pension Benefit Guaranty Corporation

**Annual Return/Report of Employee Benefit Plan**

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110  
1210-0089

**2024**

**This Form is Open to Public Inspection**

**Part I Annual Report Identification Information**

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

**A** This return/report is for:  a multiemployer plan  a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan  a DFE (specify) \_\_\_\_\_

**B** This return/report is:  the first return/report  the final return/report

an amended return/report  a short plan year return/report (less than 12 months)

**C** If the plan is a collectively-bargained plan, check here. ....▶

**D** Check box if filing under:  Form 5558  automatic extension  the DFVC program

special extension (enter description)


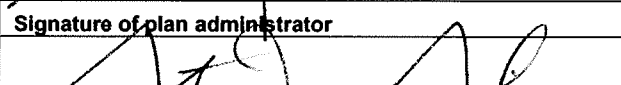
**E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ....▶

**Part II Basic Plan Information—enter all requested information**

<b>1a</b> Name of plan GENERAL WIRE SPRING COMPANY PENSION PLAN FOR BARGAINING UNIT EMPLOYEES		<b>1b</b> Three-digit plan number (PN) ▶	002
		<b>1c</b> Effective date of plan	01/01/1966
<b>2a</b> Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)  GENERAL WIRE SPRING COMPANY  1101 THOMPSON AVE  MC KEES ROCKS PA 15136-3899		<b>2b</b> Employer Identification Number (EIN)	25-1646143
		<b>2c</b> Plan Sponsor's telephone number	412-771-6300
		<b>2d</b> Business code (see instructions)	332900

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		10-10-25	STEVEN SILVERMAN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE		10-10-25	STEVEN SILVERMAN
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

<b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	<b>3b</b> Administrator's EIN  <b>3c</b> Administrator's telephone number																				
<b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: <b>a</b> Sponsor's name <b>c</b> Plan Name	<b>4b</b> EIN  <b>4d</b> PN																				
<b>5</b> Total number of participants at the beginning of the plan year	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:10%;"><b>5</b></td> <td style="text-align: right;">139</td> </tr> </table>	<b>5</b>	139																		
<b>5</b>	139																				
<b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ). <b>a(1)</b> Total number of active participants at the beginning of the plan year ..... <b>a(2)</b> Total number of active participants at the end of the plan year ..... <b>b</b> Retired or separated participants receiving benefits ..... <b>c</b> Other retired or separated participants entitled to future benefits ..... <b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> ..... <b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits ..... <b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> ..... <b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) ..... <b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) ..... <b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested .....	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:10%;"><b>6a(1)</b></td> <td style="text-align: right;">42</td> </tr> <tr> <td><b>6a(2)</b></td> <td style="text-align: right;">36</td> </tr> <tr> <td><b>6b</b></td> <td style="text-align: right;">56</td> </tr> <tr> <td><b>6c</b></td> <td style="text-align: right;">25</td> </tr> <tr> <td><b>6d</b></td> <td style="text-align: right;">117</td> </tr> <tr> <td><b>6e</b></td> <td style="text-align: right;">20</td> </tr> <tr> <td><b>6f</b></td> <td style="text-align: right;">137</td> </tr> <tr> <td><b>6g(1)</b></td> <td></td> </tr> <tr> <td><b>6g(2)</b></td> <td></td> </tr> <tr> <td><b>6h</b></td> <td style="text-align: right;">0</td> </tr> </table>	<b>6a(1)</b>	42	<b>6a(2)</b>	36	<b>6b</b>	56	<b>6c</b>	25	<b>6d</b>	117	<b>6e</b>	20	<b>6f</b>	137	<b>6g(1)</b>		<b>6g(2)</b>		<b>6h</b>	0
<b>6a(1)</b>	42																				
<b>6a(2)</b>	36																				
<b>6b</b>	56																				
<b>6c</b>	25																				
<b>6d</b>	117																				
<b>6e</b>	20																				
<b>6f</b>	137																				
<b>6g(1)</b>																					
<b>6g(2)</b>																					
<b>6h</b>	0																				
<b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:10%;"><b>7</b></td> <td></td> </tr> </table>	<b>7</b>																			
<b>7</b>																					

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:  
 1B 1I

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

<b>9a</b> Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	<b>9b</b> Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

- (1)  **R** (Retirement Plan Information)
- (2)  **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)  **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4)  **DCG** (Individual Plan Information) – Number Attached \_\_\_\_\_
- (5)  **MEP** (Multiple-Employer Retirement Plan Information)

**b General Schedules**

- (1)  **H** (Financial Information)
- (2)  **I** (Financial Information – Small Plan)
- (3)  **A** (Insurance Information) – Number Attached \_\_\_\_\_
- (4)  **C** (Service Provider Information)
- (5)  **D** (DFE/Participating Plan Information)
- (6)  **G** (Financial Transaction Schedules)

Plan: General Wire Spring Company Pension Plan for Bargaining Unit Employees  
 EIN / PN: 25-1646143 / 002

**Schedule H, Line 4j - Schedule of Reportable Transactions**

(Single Transactions in excess of 5% )

(a) Identity of party involved	(b) Description of asset (include interest rate and maturity in case of a loan)	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense Incurred with Transaction	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain or (Loss)
None								

(Series of Transactions in excess of 5% )

(a) Identity of party involved	(b) Description of asset (include interest rate and maturity in case of a loan)	(c) Number of Purchases	(d) Number of Sales	(e) Total Value of Purchases	(f) Total Value of Sales	(g) Net Gain or (Loss)
USA Treasury Notes 1.625% Due 05/15/2026	US Government Securities	8	7	\$ 261,424	\$ 413,799	\$ (14,464)
Federated Government Obl 20-75-010-4483703	Cash / Equivalents	4	8	\$ 437,570	\$ 315,846	\$ -

<b>SCHEDULE SB</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Single-Employer Defined Benefit Plan</b> <b>Actuarial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500 or 5500-SF.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024


▶ **Round off amounts to nearest dollar.**  
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

<b>A</b> Name of plan GENERAL WIRE SPRING COMPANY PENSION PLAN FOR BARGAINING UNIT EMPLOYEES	<b>B</b> Three-digit plan number (PN) ▶	002
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF GENERAL WIRE SPRING COMPANY	<b>D</b> Employer Identification Number (EIN) 25-1646143	
<b>E</b> Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	<b>F</b> Prior year plan size: <input type="checkbox"/> 100 or fewer <input checked="" type="checkbox"/> 101-500 <input type="checkbox"/> More than 500	

**Part I Basic Information**

<b>1</b>	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>		
<b>2</b>	Assets:		
	<b>a</b> Market value .....	<b>2a</b>	10,110,960
	<b>b</b> Actuarial value .....	<b>2b</b>	10,430,031
<b>3</b>	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	<b>a</b> For retired participants and beneficiaries receiving payment .....	70	5,918,927
	<b>b</b> For terminated vested participants .....	27	633,598
	<b>c</b> For active participants .....	42	3,528,431
	<b>d</b> Total .....	139	10,080,956
<b>4</b>	If the plan is in at-risk status, check the box and complete lines (a) and (b) .....		
	<b>a</b> Funding target disregarding prescribed at-risk assumptions .....	<b>4a</b>	
	<b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor .....	<b>4b</b>	
<b>5</b>	Effective interest rate .....	<b>5</b>	5.16%
<b>6</b>	Target normal cost		
	<b>a</b> Present value of current plan year accruals .....	<b>6a</b>	0
	<b>b</b> Expected plan-related expenses .....	<b>6b</b>	26,179
	<b>c</b> Target normal cost .....	<b>6c</b>	26,179

**Statement by Enrolled Actuary**  
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

<b>SIGN HERE</b>	 Signature of actuary	<u>7/10/2025</u> Date <u>2307318</u> Most recent enrollment number <u>412-263-0102</u> Telephone number (including area code)
	<u>Sara K. DeFilippo</u> Type or print name of actuary  <u>Dunbar, Bender &amp; Zapf, Inc.</u> Firm name  <u>400 Holiday Drive</u> <u>Suite 102</u> <u>Pittsburgh PA 15219</u> Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions



<b>Part V Assumptions Used to Determine Funding Target and Target Normal Cost</b>				
<b>21</b> Discount rate:				
<b>a</b> Segment rates:	1st segment: 4.75 %	2nd segment: 4.96 %	3rd segment: 5.59%	<input type="checkbox"/> N/A, full yield curve used
<b>b</b> Applicable month (enter code).....				<b>21b</b> 0
<b>22</b> Weighted average retirement age .....				<b>22</b> 64
<b>23</b> Mortality table(s) (see instructions)	<input checked="" type="checkbox"/> Prescribed - combined <input type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute			

<b>Part VI Miscellaneous Items</b>				
<b>24</b> Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
<b>25</b> Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. .... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
<b>26</b> Demographic and benefit information				
<b>a</b> Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. .... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				
<b>b</b> Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
<b>27</b> If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....				<b>27</b>

<b>Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years</b>				
<b>28</b> Unpaid minimum required contributions for all prior years .....				<b>28</b> 0
<b>29</b> Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....				<b>29</b> 0
<b>30</b> Remaining amount of unpaid minimum required contributions (line 28 minus line 29) .....				<b>30</b> 0

<b>Part VIII Minimum Required Contribution For Current Year</b>				
<b>31</b> Target normal cost and excess assets (see instructions):				
<b>a</b> Target normal cost (line 6c).....				<b>31a</b> 26,179
<b>b</b> Excess assets, if applicable, but not greater than line 31a .....				<b>31b</b> 0
<b>32</b> Amortization installments:	Outstanding Balance		Installment	
<b>a</b> Net shortfall amortization installment .....	0		0	
<b>b</b> Waiver amortization installment .....	0		0	
<b>33</b> If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount .....				<b>33</b>
<b>34</b> Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....				<b>34</b> 26,179
	Carryover balance	Prefunding balance	Total balance	
<b>35</b> Balances elected for use to offset funding requirement .....	0	0	0	
<b>36</b> Additional cash requirement (line 34 minus line 35).....				<b>36</b> 26,179
<b>37</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....				<b>37</b> 386,833
<b>38</b> Present value of excess contributions for current year (see instructions)				
<b>a</b> Total (excess, if any, of line 37 over line 36)				<b>38a</b> 360,654
<b>b</b> Portion included in line 38a attributable to use of prefunding and funding standard carryover balances .....				<b>38b</b> 0
<b>39</b> Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) .....				<b>39</b> 0
<b>40</b> Unpaid minimum required contributions for all years .....				<b>40</b> 0

<b>Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)</b>				
<b>41</b> If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input type="checkbox"/> 2021				

**Plan Name:** General Wire Spring Company Pension Plan for Bargaining Empl  
**Sponsor Name:** General Wire Spring Company  
**EIN:** 25-1646143  
**Plan Number:** 002

**Schedule SB, Attachment to line 19 - Discounted Employer Contributions**

Date of Contribution	Contribution Amount	Year	Effective Rate	Effective Rate plus 5.00% if Applicable	Interest Adjusted Contribution
04/15/2024	4,254	2024	5.16%	N/A	4,193
04/15/2024	4,254	2024	5.16%	N/A	4,193
04/15/2024	4,254	2024	5.16%	N/A	4,193
04/15/2024	4,254	2024	5.16%	N/A	4,193
04/15/2024	82,984	2024	5.16%	N/A	81,787
07/15/2024	100,000	2024	5.16%	N/A	97,325
10/22/2024	100,000	2024	5.16%	N/A	96,015
01/13/2025	100,000	2024	5.16%	N/A	94,934
	400,000				386,833

**GENERAL WIRE SPRING COMPANY PENSION PLAN FOR BARGAINING UNIT EMPLOYEES**  
**EIN / PN: 25-1646143 / 002**

**Schedule SB, Line 22 – Description of Weighted Average Retirement Age**

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Age	Retirement Probability	Weight
64	100%	100.00

Weighted Retirement Age is 64.00.

**GENERAL WIRE SPRING COMPANY PENSION PLAN FOR BARGAINING UNIT EMPLOYEES**  
**EIN / PN: 25-1646143 / 002**

**Schedule SB, Part V – Summary of Plan Provisions**

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The following is a summary of the major provisions of the above plan as of the valuation date. Please refer to the plan document for a more complete description of the most recent plan provisions.

Original Effective Date: April 29, 1969

**Definitions**

Plan Year: January 1 through December 31

Accrued Benefit: Monthly benefit earned at date of determination

Years of Continuous Service: Elapsed time from date of hire to the date that the employee is deemed to have separated from service. The service is expressed as years and fractions of years with the fraction calculated based on 360 days per year and 30 days per month. The fraction is rounded to the next highest one-hundredth of a year. Effective November 30, 2020, Continuous Service is frozen for the purpose of calculating accrued benefits.

Normal Retirement Date: First day of the month coincident with or next following the attainment of age 65 and the completion of five Years of Continuous Service.

Early Retirement Age: Age 60 and at least fifteen Years of Continuous Service

Disability Retirement: At least 15 Years of Continuous Service and a permanent incapacity that has existed for at least six months.

Late Retirement Date: First day of the month coincident with or next following a participant's retirement from employment after Normal Retirement Date

Normal Form of Benefit: Single Life Annuity

**Plan Participation Requirements**

Any employee of the Company at the McKees Rocks plant who is represented by Local Union #5032-18 USW and who has completed his probationary period. Employees hired after November 30, 2014 are not eligible to participate in the plan.

**Vesting**

Years of Continuous Service	Vested Percent
< 5 Years	0%
≥ 5 Years	100%

**GENERAL WIRE SPRING COMPANY PENSION PLAN FOR BARGAINING UNIT EMPLOYEES**  
**EIN / PN: 25-1646143 / 002**

**Schedule SB, Part V – Summary of Plan Provisions (continued)**

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**Benefits**

Normal Retirement Benefit: \$29.75 per Year of Continuous Service to November 30, 2007  
 Plus  
 Years of Continuous Service after November 30, 2007 times the applicable benefit rate. The applicable benefit rates are as follows:

Benefit Rate	Effective Date
\$31.00	December 1, 2007
\$32.25	December 1, 2008
\$33.50	December 1, 2009
\$33.50 (no change)	December 1, 2014

Early Retirement Benefit: Normal Retirement Benefit reduced as follows (effective December 1, 2001):

Attained Age	0	1	2	3	4	5	6	7	8	9	10	11
<b>60</b>	80.92	81.34	81.76	82.18	82.60	83.02	83.44	83.86	84.28	84.7	85.12	85.54
<b>61</b>	85.96	86.38	86.8	87.22	87.64	88.06	88.48	88.90	89.32	89.74	90.16	90.58
<b>62</b>	91.00	91.25	91.50	91.75	92.00	92.25	92.50	92.75	93.00	93.25	93.50	93.75
<b>63</b>	94.00	94.25	94.50	94.75	95.00	95.25	95.50	95.75	96.00	96.25	96.50	96.75
<b>64</b>	97.00	97.25	97.50	97.75	98.00	98.25	98.50	98.75	99.00	99.25	99.50	99.75

Disability Benefit: An immediate benefit equal to the accrued benefit as of the date the employee is deemed to have suffered a Permanent Incapacity.

Late Retirement Benefit: The greater of (a) the participant’s Accrued Benefit determined as of the Late Retirement Date or (b) the actuarial equivalent of the participant’s Normal Retirement Benefit.

Pre-Retirement Death Benefit: If a participant is vested and dies prior to retirement, a 50% Qualified Pre-Retirement Survivor Annuity is payable to the participant’s spouse beginning on the participant’s Earliest Retirement Date. For unmarried participants, the Pre-Retirement Survivor Annuity will be calculated in the same manner as for married participants (based on an assumed spouse three years younger). However, the 50% reduction factor will not apply.

Payment Options at Retirement: Single Life Annuity, Joint & Survivor Annuity (50% and 75%), Joint & Survivor Annuity with pop-up (50%, 66 2/3 %, 75% and 100%) , 5 Year Certain and Life Annuity, 5 Year Certain and Life Annuity with pop-up and 5 Year Certain with 50% Qualified Joint & Survivor Annuity with pop-up.

**Actuarial Equivalence (Pre and Post Retirement Assumptions)**

Interest: 5.00% (pre and post-retirement). For lump sum distributions, the Revenue Code §417(e)(3) three segment rates published for the November preceding the first day of the Plan Year containing the distribution.

Mortality: IRC 417(e) Mortality (pre and post-retirement)

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Federated Government Obl	Cash / Equivalents	\$ 457,604	\$ 457,604
	Federal Home Loan Bank Bds 3.250% Due 11/16/2028	US Government Securities	\$ 11,471	\$ 9,649
	Federal Home Loan Mtg Corp 3.000% Due 03/01/2032	US Government Securities	\$ 12,012	\$ 10,738
	Federal Home Loan Mtg Corp 5.000% Due 10/01/2052	US Government Securities	\$ 31,528	\$ 30,958
	Federal Home Loan Mtg Corp 5.500% Due 11/01/2052	US Government Securities	\$ 20,491	\$ 20,391
	Federal Home Loan Mtg Corp 6.000% Due 11/01/2052	US Government Securities	\$ 19,682	\$ 19,456
	Federal Home Loan Mtg Corp 5.500% Due 10/01/2052	US Government Securities	\$ 22,115	\$ 21,664
	FNMA 4.000% Due 01/01/2041 Pool #AH3765	US Government Securities	\$ 3,468	\$ 3,055
	FNMA 4.000% Due 01/01/2042	US Government Securities	\$ 2,329	\$ 2,063
	FNMA 3.000% Due 07/01/2030	US Government Securities	\$ 8,822	\$ 8,233
	FNMA 2.500% Due 10/01/2031	US Government Securities	\$ 11,493	\$ 10,609
	FNMA 4.500% Due 07/01/2048	US Government Securities	\$ 22,791	\$ 22,835
	FNMA 3.500% Due 12/01/2029	US Government Securities	\$ 10,245	\$ 9,619
	FNMA 4.000% Due 11/01/2048	US Government Securities	\$ 9,779	\$ 8,892
	FNMA 1.500% Due 11/01/2035	US Government Securities	\$ 16,757	\$ 14,155
	FNMA 2.000% Due 02/01/2051	US Government Securities	\$ 21,352	\$ 16,305
	FNMA 4.500% Due 08/01/2052	US Government Securities	\$ 51,772	\$ 49,902
	FNMA 2.500% Due 08/01/2050	US Government Securities	\$ 21,578	\$ 16,891
	FNMA 5.500% Due 10/01/2052	US Government Securities	\$ 36,310	\$ 36,174
	FNMA 2.500% Due 02/01/2035	US Government Securities	\$ 22,097	\$ 19,903
	FNMA 2.500% Due 08/01/2051	US Government Securities	\$ 27,977	\$ 22,248
	FNMA 4.000% Due 07/01/2052	US Government Securities	\$ 24,598	\$ 23,865
	FNMA 3.500% Due 07/01/2049	US Government Securities	\$ 6,328	\$ 5,484
	FNMA 3.000% Due 02/01/2035	US Government Securities	\$ 13,621	\$ 12,250
	FNMA 2.500% Due 09/01/2050	US Government Securities	\$ 25,627	\$ 20,153
	FNMA 1.500% Due 01/01/2031	US Government Securities	\$ 12,608	\$ 11,413
	FNMA 1.500% Due 12/01/2035	US Government Securities	\$ 31,219	\$ 26,485
	FNMA 2.000% Due 01/01/2036	US Government Securities	\$ 31,270	\$ 26,813
	FNMA 4.000% Due 01/01/2041 Pool #AB2077	US Government Securities	\$ 9,402	\$ 8,955
	FNMA 4.500% Due 02/01/2041	US Government Securities	\$ 6,591	\$ 6,240
	FNMA 3.000% Due 02/01/2033	US Government Securities	\$ 11,006	\$ 10,215
	FNMA 4.000% Due 05/01/2049	US Government Securities	\$ 31,249	\$ 31,671
	FNMA 2.000% Due 02/01/2036	US Government Securities	\$ 23,832	\$ 20,194
	FNMA 2.000% Due 03/01/2031	US Government Securities	\$ 25,045	\$ 22,643
	FNMA 5.000% Due 10/01/2052	US Government Securities	\$ 35,285	\$ 35,812
	USA Treasury Notes 5.250% Due 02/15/2029	US Government Securities	\$ 31,558	\$ 31,096
	USA Treasury Notes 0.625% Due 08/15/2030	US Government Securities	\$ 21,127	\$ 20,302
	USA Treasury Notes 0.375% Due 09/30/2027	US Government Securities	\$ 107,525	\$ 107,984
	USA Treasury Notes 0.625% Due 12/31/2027	US Government Securities	\$ 9,883	\$ 9,878
	USA Treasury Notes 0.375% Due 12/31/2025	US Government Securities	\$ 39,769	\$ 43,332
	USA Treasury Notes 1.125% Due 02/15/2031	US Government Securities	\$ 224,240	\$ 214,565

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	USA Treasury Notes 0.875% Due 09/30/2026	US Government Securities	\$ 42,748	\$ 45,297
	USA Treasury Notes 1.750% Due 01/31/2029	US Government Securities	\$ 22,747	\$ 22,575
	USA Treasury Notes 1.875% Due 02/15/2032	US Government Securities	\$ 181,637	\$ 180,834
	USA Treasury Notes 1.750% Due 03/15/2025	US Government Securities	\$ 42,337	\$ 44,773
	USA Treasury Notes 2.500% Due 03/31/2027	US Government Securities	\$ 44,385	\$ 45,256
	USA Treasury Notes 2.875% Due 06/15/2025	US Government Securities	\$ 43,334	\$ 44,728
	USA Treasury Notes 3.250% Due 06/30/2027	US Government Securities	\$ 44,539	\$ 44,921
	USA Treasury Notes 3.500% Due 09/15/2025	US Government Securities	\$ 39,073	\$ 39,787
	USA Treasury Notes 4.125% Due 09/30/2027	US Government Securities	\$ 45,772	\$ 44,822
	USA Treasury Notes 4.125% Due 07/31/2028	US Government Securities	\$ 35,405	\$ 34,759
	USA Treasury Notes 3.875% Due 08/15/2033	US Government Securities	\$ 176,038	\$ 171,310
	USA Treasury Notes 4.375% Due 05/15/2034	US Government Securities	\$ 132,223	\$ 128,002
	USA Treasury Notes 1.625% Due 05/15/2026	US Government Securities	\$ 132,439	\$ 130,301
	USA Treasury Notes 2.375% Due 05/15/2027	US Government Securities	\$ 238,041	\$ 234,629
	USA Treasury Notes 1.625% Due 08/15/2029	US Government Securities	\$ 106,498	\$ 106,505
	USA Treasury Notes 1.750% Due 11/15/2029	US Government Securities	\$ 22,188	\$ 22,171
	USA Treasury Notes 1.625% Due 11/30/2026	US Government Securities	\$ 240,248	\$ 247,577
	USA Treasury Notes 1.750% Due 12/31/2026	US Government Securities	\$ 43,951	\$ 44,784
	USA Treasury Notes 1.125% Due 02/28/2027	US Government Securities	\$ 68,356	\$ 70,208
	USA Treasury Notes 0.625% Due 05/15/2030	US Government Securities	\$ 181,677	\$ 176,416
	USA Treasury Notes 1.500% Due 01/31/2027	US Government Securities	\$ 23,325	\$ 23,643
	USA Treasury Notes 1.500% Due 02/15/2030	US Government Securities	\$ 52,581	\$ 52,099
	USA Treasury Notes 2.750% Due 02/15/2028	US Government Securities	\$ 183,580	\$ 181,422
	USA Treasury Notes 2.875% Due 05/15/2028	US Government Securities	\$ 46,938	\$ 47,760
	USA Treasury Notes 2.875% Due 08/15/2028	US Government Securities	\$ 311,537	\$ 313,916
	USA Treasury Notes 3.000% Due 09/30/2025	US Government Securities	\$ 5,843	\$ 5,945
	USA Treasury Notes 2.250% Due 03/31/2026	US Government Securities	\$ 43,349	\$ 44,889
	USA Treasury Notes 2.375% Due 05/15/2029	US Government Securities	\$ 151,622	\$ 152,092
	USA Treasury Notes 1.875% Due 06/30/2026	US Government Securities	\$ 43,597	\$ 45,405
	AT&T Inc 4.300% Due 02/15/2030	Corporate Notes/Bonds	\$ 11,854	\$ 9,685
	Abbvie Inc 4.950% Due 03/15/2031	Corporate Notes/Bonds	\$ 24,974	\$ 24,995
	Allstate Corp 1.450% Due 12/15/2030	Corporate Notes/Bonds	\$ 15,523	\$ 16,284
	Amazon.com Inc 2.100% Due 05/12/2031	Corporate Notes/Bonds	\$ 29,995	\$ 25,623
	American Express Co Var% Due 10/30/2031	Corporate Notes/Bonds	\$ 10,014	\$ 10,689
	American Express Co Var% Due 02/16/2028	Corporate Notes/Bonds	\$ 20,022	\$ 20,115
	American Honda Finance 4.900% Due 03/13/2029	Corporate Notes/Bonds	\$ 15,022	\$ 14,949
	Ameriprise Financial Inc 5.700% Due 12/15/2028	Corporate Notes/Bonds	\$ 24,958	\$ 25,757
	Atmos Energy Corp 5.900% Due 11/15/2033	Corporate Notes/Bonds	\$ 14,981	\$ 15,692
	Autozone Inc 5.100% Due 07/15/2029	Corporate Notes/Bonds	\$ 15,327	\$ 15,087
	Bank of America Corp Var% Due 06/14/2029	Corporate Notes/Bonds	\$ 28,963	\$ 27,227
	Bank of America Corp Var% Due 07/22/2033	Corporate Notes/Bonds	\$ 15,099	\$ 14,712
	Bank of Montreal Sedol 5.203% Due 02/01/2028	Corporate Notes/Bonds	\$ 19,999	\$ 20,155
	Bank of Nova Scotia Var% Due 09/08/2028	Corporate Notes/Bonds	\$ 30,000	\$ 29,699
	Bristol-Myers Squibb Co 5.750% Due 02/01/2031	Corporate Notes/Bonds	\$ 24,943	\$ 26,001
	CNH Equipment Trust Series 2022 2.830% Due 07/15/2027	Corporate Notes/Bonds	\$ 12,954	\$ 12,837

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	CNH Equipment Trust Series 2022 3.890% Due 11/15/2027	Corporate Notes/Bonds	\$ 11,439	\$ 11,383
	CNH Equipment Trust Series 2023 4.810% Due 08/15/2028	Corporate Notes/Bonds	\$ 24,996	\$ 25,095
	Cigna Group/The 5.000% Due 05/15/2029	Corporate Notes/Bonds	\$ 20,071	\$ 19,984
	CNH Industrial Cap LLC Cogt 3.950% Due 05/23/2025	Corporate Notes/Bonds	\$ 14,722	\$ 14,947
	Canadian Imperial Bank Var% 09/11/2027	Corporate Notes/Bonds	\$ 30,000	\$ 29,862
	Capital One Financial Co Var% Due 11/02/2027	Corporate Notes/Bonds	\$ 10,000	\$ 9,449
	Cisco Systems Inc 5.050% Due 02/26/2034	Corporate Notes/Bonds	\$ 15,061	\$ 14,946
	Citigroup Inc Sub 3.875% Due 03/26/2025	Corporate Notes/Bonds	\$ 29,486	\$ 29,920
	Citigroup Inc Var% Due 01/10/2028	Corporate Notes/Bonds	\$ 17,040	\$ 14,704
	Citigroup Inc Var% Due 05/24/2033	Corporate Notes/Bonds	\$ 13,585	\$ 14,498
	Citigroup Inc Var% Due 09/19/2030	Corporate Notes/Bonds	\$ 15,027	\$ 14,576
	Coca-Cola Consolidated 5.250% Due 06/01/2029	Corporate Notes/Bonds	\$ 10,016	\$ 10,139
	Commonwealth Edison Co 5.300% Due 06/01/2034	Corporate Notes/Bonds	\$ 19,928	\$ 20,049
	Connecticut Light & Pwr 3.200% Due 03/15/2027	Corporate Notes/Bonds	\$ 26,623	\$ 24,255
	Consolidated Edison Co 4.000% Due 12/01/2028	Corporate Notes/Bonds	\$ 19,985	\$ 19,485
	Con Edison Co of NY Inc 2.400% Due 06/15/2031	Corporate Notes/Bonds	\$ 11,907	\$ 12,880
	Crown Castle Intl Corp 3.300% Due 07/01/2030	Corporate Notes/Bonds	\$ 8,411	\$ 9,086
	Diamondback Energy Inc 5.150% Due 01/30/2030	Corporate Notes/Bonds	\$ 14,696	\$ 15,032
	Discover Card Execution Note T Series 2022 3.560% Due 07/15/2027	Corporate Notes/Bonds	\$ 29,996	\$ 29,847
	Discover Card Execution Note T Series 2022 5.030% Due 10/15/2027	Corporate Notes/Bonds	\$ 14,998	\$ 15,076
	Duke Energy Corp 2.550% Due 06/15/2031	Corporate Notes/Bonds	\$ 17,348	\$ 17,076
	Duke Energy Progress LLC 2.000% Due 08/15/2031	Corporate Notes/Bonds	\$ 29,637	\$ 24,826
	Enbridge Inc 5.700% Due 03/08/2033	Corporate Notes/Bonds	\$ 9,415	\$ 10,104
	Energy Transfer Operatng 5.250% Due 04/15/2029	Corporate Notes/Bonds	\$ 29,264	\$ 25,089
	FHLMC Series 4774 3.500% Due 09/15/2046	Corporate Notes/Bonds	\$ 13,109	\$ 12,443
	Florida Power & Light Co 2.450% Due 02/03/2032	Corporate Notes/Bonds	\$ 30,112	\$ 25,316
	Ford Credit Auto Owner Trust Series 2022 5.270% Due 05/15/2027	Corporate Notes/Bonds	\$ 17,283	\$ 17,361
	Fox Corp 4.709% Due 01/25/2029	Corporate Notes/Bonds	\$ 24,032	\$ 19,755
	Global Payments Inc 4.950% Due 08/15/2027	Corporate Notes/Bonds	\$ 23,924	\$ 25,034
	GM Financial Securitized Term Series 2023 4.470% Due 02/16/2028	Corporate Notes/Bonds	\$ 19,999	\$ 19,999
	Goldman Sachs Group Inc Var% Due 10/21/2027	Corporate Notes/Bonds	\$ 35,401	\$ 37,951
	HF Sinclair Corp 5.000% Due 02/01/2028	Corporate Notes/Bonds	\$ 24,877	\$ 24,695
	Home Depot Inc 4.850% Due 06/25/2031	Corporate Notes/Bonds	\$ 14,894	\$ 14,994
	Honda Auto Receivables Owner T Series 2023 4.660% Due 11/15/2027	Corporate Notes/Bonds	\$ 19,997	\$ 20,130
	Huntington Bancshares Var% Due 08/04/2028	Corporate Notes/Bonds	\$ 18,542	\$ 19,795
	Hyundai Auto Receivables Trust Series 2022 C Class A3 5.390% Due 06/15/2027	Corporate Notes/Bonds	\$ 11,750	\$ 11,812
	Intel Corp 4.875% Due 02/10/2028	Corporate Notes/Bonds	\$ 15,075	\$ 14,923
	Intercontinental Exchange 2.100% Due 06/15/2030	Corporate Notes/Bonds	\$ 24,175	\$ 25,989
	JPMorgan Chase & Co Var% Due 04/22/2031	Corporate Notes/Bonds	\$ 27,958	\$ 26,429
	JPMorgan Chase & Co Var% Due 07/24/2029	Corporate Notes/Bonds	\$ 20,000	\$ 20,201
	JPMorgan Chase & Co Var% Due 07/22/2028	Corporate Notes/Bonds	\$ 19,996	\$ 20,064
	John Deere Owner Trust Series 2022 3.740% Due 02/16/2027	Corporate Notes/Bonds	\$ 9,156	\$ 9,117
	John Deere Owner Trust Series 2022 5.090% Due 06/15/2027	Corporate Notes/Bonds	\$ 19,054	\$ 19,111
	Keycorp Var % Due 05/23/2025	Corporate Notes/Bonds	\$ 14,259	\$ 15,013
	Kinder Morgan Inc 5.000% Due 02/01/2029	Corporate Notes/Bonds	\$ 14,980	\$ 14,949

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Marriott International 4.875% Due 05/15/2029	Corporate Notes/Bonds	\$ 14,849	\$ 14,945
	Mercedes-Benz Auto Receivables Series 2022 5.210% Due 08/16/2027	Corporate Notes/Bonds	\$ 13,942	\$ 14,008
	Mercedes-Benz Auto Receivables Series 2023 4.510% Due 11/15/2027	Corporate Notes/Bonds	\$ 8,148	\$ 8,150
	Morgan Stanley Var% Due 01/24/2029	Corporate Notes/Bonds	\$ 50,488	\$ 43,396
	Morgan Stanley Var% Due 01/21/2033	Corporate Notes/Bonds	\$ 11,865	\$ 12,852
	Nissan Auto Receivables Owner Series 2022 4.460% Due 05/15/2027	Corporate Notes/Bonds	\$ 11,246	\$ 11,246
	Nissan Auto Receivables Owner Series 2023 5.090% Due 11/15/2027	Corporate Notes/Bonds	\$ 24,995	\$ 25,080
	Nisource Inc 5.200% Due 07/01/2029	Corporate Notes/Bonds	\$ 14,987	\$ 15,114
	Oracle Corp 2.950% Due 04/01/2030	Corporate Notes/Bonds	\$ 16,531	\$ 13,541
	Prologis LP 2.250% Due 04/15/2030	Corporate Notes/Bonds	\$ 9,457	\$ 8,748
	RTX Corp 1.900% Due 09/01/2031	Corporate Notes/Bonds	\$ 12,744	\$ 12,271
	Realty Income Corp 3.200% Due 01/15/2027	Corporate Notes/Bonds	\$ 18,570	\$ 19,391
	Royal Bank of Canada Var% Due 07/23/2027	Corporate Notes/Bonds	\$ 19,995	\$ 20,092
	Sierra Pacific Power Co 2.600% Due 05/01/2026	Corporate Notes/Bonds	\$ 24,108	\$ 24,329
	State Street Corp Var% Due 01/26/2026	Corporate Notes/Bonds	\$ 15,000	\$ 14,998
	State Street Corp Var% Due 05/18/2026	Corporate Notes/Bonds	\$ 10,000	\$ 10,015
	Sysco Corporation 5.950% Due 04/01/2030	Corporate Notes/Bonds	\$ 18,776	\$ 15,624
	T-Mobile USA Inc 3.375% Due 04/15/2029	Corporate Notes/Bonds	\$ 18,161	\$ 18,667
	Take-Two Interactive Sof 5.400% Due 06/12/2029	Corporate Notes/Bonds	\$ 20,224	\$ 20,283
	Toronto-Dominion Bank 5.532% Due 07/17/2026	Corporate Notes/Bonds	\$ 25,000	\$ 25,290
	Toronto-Dominion Bank Var% Due 09/10/2034	Corporate Notes/Bonds	\$ 10,000	\$ 9,784
	Toyota Auto Receivables Owner Series 2023 4.710% Due 02/15/2028	Corporate Notes/Bonds	\$ 24,999	\$ 25,077
	Toyota Auto Receivables Owner Series 2024 5.330% Due 01/16/2029	Corporate Notes/Bonds	\$ 49,993	\$ 50,682
	Toyota Motor Credit Corp UNSC 4.650% Due 01/05/2029	Corporate Notes/Bonds	\$ 29,959	\$ 29,802
	Truist Financial Corporation Var% Due 06/07/2029	Corporate Notes/Bonds	\$ 18,776	\$ 18,044
	United Parcel Service 5.150% Due 05/22/2034	Corporate Notes/Bonds	\$ 14,976	\$ 14,968
	US Bancorp Var% Due 06/12/2029	Corporate Notes/Bonds	\$ 15,261	\$ 15,339
	US Bancorp Var% Due 06/12/2034	Corporate Notes/Bonds	\$ 19,511	\$ 20,388
	Unitedhealth Group Inc 2.000% Due 05/15/2030	Corporate Notes/Bonds	\$ 18,580	\$ 17,239
	Unitedhealth Group Inc 4.950% Due 01/15/2032	Corporate Notes/Bonds	\$ 15,357	\$ 14,831
	Valero Energy Corp 2.800% Due 12/01/2031	Corporate Notes/Bonds	\$ 16,721	\$ 17,058
	Verizon Master Trust Series 2022 3.830% Due 11/20/2028	Corporate Notes/Bonds	\$ 34,998	\$ 34,849
	Verizon Master Trust Series 2024 5.340% Due 04/22/2030	Corporate Notes/Bonds	\$ 19,996	\$ 20,337
	Virginia Elec & Power Co 5.000% Due 04/01/2033	Corporate Notes/Bonds	\$ 14,958	\$ 14,680
	Visa Inc 2.050% Due 04/15/2030	Corporate Notes/Bonds	\$ 21,470	\$ 17,490
	Wells Fargo & Company Var% Due 03/24/2028	Corporate Notes/Bonds	\$ 14,581	\$ 14,549
	Wells Fargo & Company Var% Due 07/25/2034	Corporate Notes/Bonds	\$ 14,674	\$ 14,980
	Wells Fargo & Company Var% Due 04/22/2028	Corporate Notes/Bonds	\$ 15,000	\$ 15,247
	Westpac Banking Corp 5.050% Due 04/16/2029	Corporate Notes/Bonds	\$ 14,972	\$ 15,164
	Onespaworld Holdings Ltd	Common Stock	\$ 2,221	\$ 4,000
	Acushnet Holdings Corp	Common Stock	\$ 2,225	\$ 2,985
	Advanced Auto Parts WI	Common Stock	\$ 1,591	\$ 1,135
	Asbury Automotive Group	Common Stock	\$ 677	\$ 972
	Boot Barn Holdings Inc 20-75-548	Common Stock	\$ 3,622	\$ 5,162
	Boot Barn Holdings Inc 20-75-780	Common Stock	\$ 1,601	\$ 2,581

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Carmax Inc	Common Stock	\$ 12,260	\$ 10,056
	Domino's Pizza, Inc.	Common Stock	\$ 8,306	\$ 9,654
	Dorman Products Inc	Common Stock	\$ 3,485	\$ 4,016
	Floor & Decor Holdings Inc	Common Stock	\$ 1,756	\$ 1,695
	Genuine Parts Co	Common Stock	\$ 11,636	\$ 8,874
	Haier Smart Home Co Ltd	Common Stock	\$ 1,819	\$ 1,848
	Hilton Worldwide Hldgs - W/I	Common Stock	\$ 10,474	\$ 25,705
	Hyatt Hotels Corp Cl A	Common Stock	\$ 1,932	\$ 5,023
	LGI Homes Inc	Common Stock	\$ 5,856	\$ 4,649
	Lennar Corp Class A	Common Stock	\$ 5,277	\$ 9,137
	Lowe's Companies Inc	Common Stock	\$ 10,301	\$ 11,846
	Madden Steven Ltd	Common Stock	\$ 2,119	\$ 2,169
	Mercadolibre Inc	Common Stock	\$ 1,567	\$ 1,700
	Monarch Casino & Resort Inc	Common Stock	\$ 3,047	\$ 3,472
	Murphy USA	Common Stock	\$ 2,249	\$ 4,014
	Nike Inc	Common Stock	\$ 11,199	\$ 10,140
	O Reilly Automotive Inc	Common Stock	\$ 9,763	\$ 23,716
	Ollie's Bargain Outlet Holdi	Common Stock	\$ 2,060	\$ 4,609
	Papa John's Intl Inc	Common Stock	\$ 2,381	\$ 2,053
	Patrick Industries Inc	Common Stock	\$ 2,339	\$ 3,988
	Ross Stores Inc	Common Stock	\$ 2,558	\$ 3,328
	United Parks & Resorts Inc.	Common Stock	\$ 2,604	\$ 2,810
	Shimano Inc	Common Stock	\$ 992	\$ 803
	Champion Homes Inc	Common Stock	\$ 2,460	\$ 2,907
	Sony Group Corporation	Common Stock	\$ 2,848	\$ 3,280
	Texas Roadhouse Inc	Common Stock	\$ 2,951	\$ 5,774
	Topbuild Corp	Common Stock	\$ 804	\$ 934
	Vail Resorts Inc	Common Stock	\$ 5,118	\$ 4,311
	Wingstop Inc	Common Stock	\$ 589	\$ 568
	Dole PLC	Common Stock	\$ 2,233	\$ 2,045
	Nomad Foods Ltd	Common Stock	\$ 1,944	\$ 1,762
	Ambev SA	Common Stock	\$ 1,608	\$ 1,160
	Conagra Brands Inc	Common Stock	\$ 11,731	\$ 9,907
	Elf Beauty Inc	Common Stock	\$ 932	\$ 1,507
	Fomento Economico Mexicano SAB	Common Stock	\$ 2,230	\$ 2,821
	Haleon Plc	Common Stock	\$ 3,339	\$ 3,597
	The Hershey Company	Common Stock	\$ 11,780	\$ 9,822
	Ingles Markets Inc	Common Stock	\$ 2,723	\$ 2,127
	J & J Snack Foods Corp	Common Stock	\$ 2,285	\$ 2,172
	L'oreal Co	Common Stock	\$ 2,942	\$ 2,957
	Nestle S.A.	Common Stock	\$ 3,216	\$ 2,451
	Pricesmart Inc	Common Stock	\$ 1,429	\$ 1,383
	Sprouts Farmers Markets Inc	Common Stock	\$ 1,412	\$ 2,668
	Uni Charm Corp	Common Stock	\$ 1,715	\$ 854
	Chevron Corporation	Common Stock	\$ 11,697	\$ 10,284

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Delek Holdco Inc	Common Stock	\$ 2,442	\$ 1,591
	Evolution Petroleum Corp	Common Stock	\$ 715	\$ 497
	Excelerate Energy Inc - A	Common Stock	\$ 3,679	\$ 4,447
	Exxon Mobil Corp	Common Stock	\$ 10,711	\$ 10,972
	Vital Energy Inc	Common Stock	\$ 2,957	\$ 2,288
	Magnolia Oil & Gas Corp	Common Stock	\$ 2,392	\$ 2,525
	Northern Oil and Gas Inc	Common Stock	\$ 3,069	\$ 3,605
	Oceaneering International Inc	Common Stock	\$ 2,305	\$ 2,504
	Permian Resources Corp 20-75-780	Common Stock	\$ 3,126	\$ 3,653
	Shell Plc	Common Stock	\$ 2,531	\$ 3,571
	SM Energy Company	Common Stock	\$ 5,325	\$ 5,775
	Arch Capital Group Ltd	Common Stock	\$ 5,286	\$ 10,528
	Assured Guaranty Ltd	Common Stock	\$ 1,899	\$ 2,160
	Axis Capital Holdings Ltd	Common Stock	\$ 2,198	\$ 3,811
	Credicorp Ltd	Common Stock	\$ 1,173	\$ 1,467
	White Mountains Insurance Grp	Common Stock	\$ 4,122	\$ 5,835
	AIA Group Ltd 20-75-710	Common Stock	\$ 2,212	\$ 1,643
	Allianz SE	Common Stock	\$ 3,395	\$ 4,886
	Allstate Corp	Common Stock	\$ 7,114	\$ 11,760
	Ares Management Corp - A	Common Stock	\$ 4,391	\$ 8,143
	Atlantic Union Bankshares Corp	Common Stock	\$ 4,242	\$ 4,129
	The Baldwin Insurance Group Inc	Common Stock	\$ 1,595	\$ 2,907
	Banco Bilbao Vizcaya Argentaria S A	Common Stock	\$ 956	\$ 2,741
	Bank of America Corp	Common Stock	\$ 11,131	\$ 11,163
	Wr Berkley Corp	Common Stock	\$ 2,843	\$ 3,043
	Brookfield Corp	Common Stock	\$ 14,944	\$ 27,519
	Brookfield Asset Mgmt - A	Common Stock	\$ 2,710	\$ 5,148
	Brown & Brown Inc	Common Stock	\$ 9,094	\$ 18,568
	Cadence Bank	Common Stock	\$ 1,817	\$ 2,101
	Cannae Holdings Inc	Common Stock	\$ 2,615	\$ 2,542
	Cass Information Systems Inc	Common Stock	\$ 2,115	\$ 2,086
	DBS Group Hldgs Ltd 20-75-710	Common Stock	\$ 2,814	\$ 5,890
	Evertec Inc	Common Stock	\$ 1,955	\$ 2,037
	FS KKR Capital Corp	Common Stock	\$ 1,207	\$ 1,455
	Fidelity National Information	Common Stock	\$ 17,396	\$ 12,842
	Gallagher Arthur J & Co	Common Stock	\$ 5,903	\$ 5,961
	Genworth Finl Inc	Common Stock	\$ 1,798	\$ 2,943
	Grupo Fin Banorte Spon Adr	Common Stock	\$ 1,236	\$ 1,059
	HDFC Bank Ltd	Common Stock	\$ 3,636	\$ 4,023
	Home Bancshares Inc	Common Stock	\$ 3,128	\$ 3,509
	Howard Hughes Corp The-W I	Common Stock	\$ 1,066	\$ 1,000
	i3 Verticals Inc	Common Stock	\$ 1,691	\$ 1,590
	KKR & Co Inc Class A	Common Stock	\$ 6,996	\$ 27,511
	Lazard Inc	Common Stock	\$ 2,275	\$ 1,956
	MSCI Inc	Common Stock	\$ 8,938	\$ 11,400

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Manulife Financial Corp	Common Stock	\$ 2,172	\$ 3,747
	Markel Corp (Holding Co)	Common Stock	\$ 8,098	\$ 13,810
	Mercantile Bank Corp	Common Stock	\$ 1,781	\$ 2,047
	Moelis & Co	Common Stock	\$ 3,788	\$ 4,950
	Moody's Corp	Common Stock	\$ 2,449	\$ 3,787
	Origin Bancorp Inc	Common Stock	\$ 2,901	\$ 2,430
	P10 Inc-A	Common Stock	\$ 1,357	\$ 1,980
	Ping AN Insurance (Group) Co of China	Common Stock	\$ 1,476	\$ 850
	Progressive Corp Ohio	Common Stock	\$ 2,289	\$ 5,751
	Radian Group Inc	Common Stock	\$ 760	\$ 1,269
	Repay Holdings Corp 20-75-780	Common Stock	\$ 3,880	\$ 1,625
	Repay Holdings Corp 20-75-781	Common Stock	\$ 1,661	\$ 1,495
	Ryan Specialty Holdings Inc	Common Stock	\$ 1,583	\$ 1,540
	Seacoast Banking Corp of FLA	Common Stock	\$ 3,356	\$ 2,891
	Selective Insurance Group Inc	Common Stock	\$ 3,917	\$ 4,582
	Southstate Corporation	Common Stock	\$ 2,511	\$ 2,984
	Stewart Information Services Corp	Common Stock	\$ 3,599	\$ 3,509
	The Travelers Cos Inc	Common Stock	\$ 10,460	\$ 13,008
	Triumph Financial Inc	Common Stock	\$ 1,988	\$ 2,726
	Truist Financial Corp	Common Stock	\$ 9,791	\$ 11,496
	UMB Finl Corp	Common Stock	\$ 2,845	\$ 3,499
	US Bancorp Del Com New	Common Stock	\$ 12,566	\$ 12,005
	Alcon Inc	Common Stock	\$ 1,390	\$ 2,037
	Inmode Ltd	Common Stock	\$ 645	\$ 601
	AMN Healthcare Services	Common Stock	\$ 4,225	\$ 1,196
	Ani Pharmaceuticals Inc	Common Stock	\$ 1,951	\$ 2,211
	Addus Homecare Corp	Common Stock	\$ 2,879	\$ 4,137
	Avanos Medical Inc	Common Stock	\$ 4,320	\$ 2,324
	Baxter International Inc	Common Stock	\$ 17,014	\$ 8,398
	The Cigna Group	Common Stock	\$ 5,975	\$ 8,836
	CVS Health Corporation	Common Stock	\$ 9,163	\$ 6,285
	Chemed Corp	Common Stock	\$ 3,415	\$ 3,179
	Chugai Pharmaceutic	Common Stock	\$ 3,277	\$ 3,669
	Enovis Corp 20-75-548	Common Stock	\$ 4,539	\$ 3,861
	Enovis Corp 20-75-781	Common Stock	\$ 1,922	\$ 1,843
	Coloplast A/S-Sponsored Adr	Common Stock	\$ 1,216	\$ 1,086
	Conmed Corp	Common Stock	\$ 2,993	\$ 1,437
	Embecta Corp	Common Stock	\$ 1,892	\$ 1,962
	Genmab	Common Stock	\$ 1,904	\$ 981
	Healthequity Inc	Common Stock	\$ 2,478	\$ 3,070
	Hologic Inc	Common Stock	\$ 10,289	\$ 9,732
	Idexx Labs Inc	Common Stock	\$ 3,968	\$ 4,548
	Integer Holdings Corporation	Common Stock	\$ 3,663	\$ 5,831
	Johnson & Johnson	Common Stock	\$ 9,455	\$ 9,545
	Lemaitre Vascular Inc	Common Stock	\$ 2,542	\$ 4,699

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Medpace Holdings Inc 20-75-780	Common Stock	\$ 1,555	\$ 2,658
	Merck & Co Inc	Common Stock	\$ 7,399	\$ 9,650
	Merit Medical Systems	Common Stock	\$ 1,682	\$ 1,644
	Mesa Labs Inc	Common Stock	\$ 5,093	\$ 2,242
	Option Care Health Inc	Common Stock	\$ 1,808	\$ 1,369
	Patterson Cos Inc	Common Stock	\$ 701	\$ 895
	Progyny Inc	Common Stock	\$ 1,705	\$ 2,053
	Repligen Corp	Common Stock	\$ 4,504	\$ 3,455
	Roche Holding Ltd 20-75-710	Common Stock	\$ 3,546	\$ 3,035
	Shionogi & Co Ltd	Common Stock	\$ 1,683	\$ 1,169
	Simulations Plus Inc	Common Stock	\$ 4,855	\$ 3,235
	Sonova Hldg AG	Common Stock	\$ 806	\$ 1,301
	Supernus Pharmaceuticals Inc	Common Stock	\$ 1,620	\$ 1,953
	Sysmex Corp	Common Stock	\$ 3,068	\$ 2,687
	Veeva Systems Inc-Class A	Common Stock	\$ 8,509	\$ 9,461
	Waters Corp	Common Stock	\$ 3,135	\$ 4,081
	Aaon Inc	Common Stock	\$ 3,349	\$ 4,354
	Air Transport Services Group	Common Stock	\$ 1,742	\$ 1,385
	Alamo Group Inc	Common Stock	\$ 3,950	\$ 3,532
	Alfa Laval AB	Common Stock	\$ 1,024	\$ 1,993
	Alight Inc	Common Stock	\$ 1,626	\$ 1,453
	Ametek Inc New	Common Stock	\$ 3,503	\$ 3,785
	Argan Inc	Common Stock	\$ 428	\$ 1,782
	Aris Water Solution Inc - A	Common Stock	\$ 2,077	\$ 3,377
	Armstrong World Industrie	Common Stock	\$ 967	\$ 1,696
	Assa Abloy Ab	Common Stock	\$ 1,126	\$ 1,494
	Atkore International Group	Common Stock	\$ 2,460	\$ 2,170
	Atlas Copco AB	Common Stock	\$ 1,462	\$ 2,103
	Azek Co Inc	Common Stock	\$ 1,124	\$ 1,472
	Bluelinx Holdings Inc	Common Stock	\$ 542	\$ 511
	Brady Corporation	Common Stock	\$ 641	\$ 812
	CSW Industrials Inc	Common Stock	\$ 1,393	\$ 3,881
	Canadian Natl Railway Co 20-75-710	Common Stock	\$ 945	\$ 1,117
	Casella Waste Sys Inc	Common Stock	\$ 3,087	\$ 4,127
	Copart Inc	Common Stock	\$ 11,357	\$ 25,768
	Corecivic Inc	Common Stock	\$ 3,136	\$ 5,826
	Costar Group Inc	Common Stock	\$ 16,933	\$ 15,463
	Daifuku Co Ltd	Common Stock	\$ 1,081	\$ 1,091
	Dover Corp	Common Stock	\$ 10,369	\$ 12,194
	Enersys	Common Stock	\$ 3,160	\$ 3,420
	Enpro Industries Inc	Common Stock	\$ 2,850	\$ 4,829
	Epiroc Aktiebolag	Common Stock	\$ 1,187	\$ 1,649
	Esco Technologies Inc	Common Stock	\$ 3,101	\$ 3,863
	EXL Service Holdings Inc	Common Stock	\$ 2,819	\$ 4,349
	Fastenal Co	Common Stock	\$ 3,734	\$ 6,040

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	Federal Signal Corp	Common Stock	\$ 2,732	\$ 3,511
	Franklin Electric Inc	Common Stock	\$ 2,621	\$ 2,729
	Geo Group	Common Stock	\$ 1,255	\$ 3,805
	GXO Logistics Inc-W/I	Common Stock	\$ 732	\$ 739
	Graco Inc	Common Stock	\$ 2,252	\$ 2,276
	Heico Corp New Cl A	Common Stock	\$ 15,107	\$ 24,376
	Honeywell Intl Inc	Common Stock	\$ 11,519	\$ 12,650
	Hub Group Inc	Common Stock	\$ 1,312	\$ 1,337
	ICF International Inc	Common Stock	\$ 3,528	\$ 3,934
	Insperty Inc	Common Stock	\$ 1,448	\$ 1,395
	Janus International Group In	Common Stock	\$ 1,602	\$ 1,169
	Openlane Inc	Common Stock	\$ 2,221	\$ 2,599
	Kelly Services Inc	Common Stock	\$ 438	\$ 418
	K Force Inc	Common Stock	\$ 4,601	\$ 3,856
	Komatsu Ltd 20-75-710	Common Stock	\$ 1,227	\$ 1,667
	Korn Ferry	Common Stock	\$ 3,905	\$ 3,777
	MSA Safety Inc	Common Stock	\$ 2,831	\$ 2,487
	MSC Indl Direct Inc	Common Stock	\$ 1,067	\$ 1,046
	McGrath Rentcorp	Common Stock	\$ 3,374	\$ 4,361
	NV5 Holdings Inc	Common Stock	\$ 3,927	\$ 2,920
	Northrop Grumman Corporation	Common Stock	\$ 7,327	\$ 10,794
	Now Inc	Common Stock	\$ 405	\$ 546
	Park Aerospace Corp	Common Stock	\$ 925	\$ 1,245
	Paylocity Holding Corp	Common Stock	\$ 2,580	\$ 3,192
	SAIA Inc	Common Stock	\$ 1,826	\$ 2,279
	Schneider Electric SE	Common Stock	\$ 1,522	\$ 3,475
	Simpson Mfg Inc	Common Stock	\$ 2,117	\$ 1,824
	Techtronic Industries Sp Adr	Common Stock	\$ 1,378	\$ 1,247
	Transdigm Group Inc	Common Stock	\$ 12,768	\$ 26,613
	UL Solutions Inc - Class A	Common Stock	\$ 1,514	\$ 1,447
	Unifirst Corp	Common Stock	\$ 3,329	\$ 3,422
	Veralto Corp-W/I	Common Stock	\$ 1,339	\$ 1,324
	Verisk Analytics Inc 20-75-653	Common Stock	\$ 2,379	\$ 3,856
	Viad Corp	Common Stock	\$ 1,919	\$ 2,508
	Waste Connections Inc	Common Stock	\$ 5,060	\$ 4,804
	Willscot Mobile Mini Hldgs Corp	Common Stock	\$ 3,791	\$ 3,111
	ZTO Express Cayman Inc Adr	Common Stock	\$ 1,394	\$ 1,290
	Ambarella Inc	Common Stock	\$ 3,866	\$ 3,128
	Ituran Location and Control	Common Stock	\$ 636	\$ 872
	Wix.com Ltd	Common Stock	\$ 3,198	\$ 2,789
	ACI Worldwide Inc	Common Stock	\$ 616	\$ 1,453
	Adyen NV	Common Stock	\$ 1,831	\$ 1,789
	Advanced Energy Inds Inc	Common Stock	\$ 2,551	\$ 3,469
	Analog Devices Inc	Common Stock	\$ 11,490	\$ 11,260
	Ansys Inc	Common Stock	\$ 2,821	\$ 3,036

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Appfolio Inc - A	Common Stock	\$ 1,988	\$ 3,207
	Autodesk Inc	Common Stock	\$ 5,547	\$ 6,503
	Benchmark Elect	Common Stock	\$ 2,579	\$ 4,177
	Blackbaud Inc	Common Stock	\$ 3,073	\$ 3,326
	CCC Intelligent Solutions Ho	Common Stock	\$ 5,410	\$ 5,232
	CTS Corp	Common Stock	\$ 1,895	\$ 2,584
	Cisco Systems Inc	Common Stock	\$ 9,471	\$ 12,669
	Cognizant Technology Solutions	Common Stock	\$ 8,873	\$ 11,843
	COHU Inc	Common Stock	\$ 2,913	\$ 2,563
	Dassault Systems SA	Common Stock	\$ 3,496	\$ 3,237
	Diodes Inc	Common Stock	\$ 4,143	\$ 2,837
	Disco Corp-Unsponsored Adr	Common Stock	\$ 1,638	\$ 1,541
	Doubleverify Holdings Inc	Common Stock	\$ 2,080	\$ 1,287
	Entegris, Inc	Common Stock	\$ 1,886	\$ 1,684
	Eplus Inc	Common Stock	\$ 725	\$ 1,182
	Fair Isaac Corporation	Common Stock	\$ 10,954	\$ 15,927
	Gartner Inc	Common Stock	\$ 6,457	\$ 12,596
	Guidewire Software Inc	Common Stock	\$ 2,403	\$ 4,720
	Infineon Technologies	Common Stock	\$ 2,875	\$ 3,632
	Liveramp Holdings Inc	Common Stock	\$ 2,545	\$ 2,460
	Microchip Technology Inc	Common Stock	\$ 6,127	\$ 5,907
	NCR Corp	Common Stock	\$ 718	\$ 844
	nCino Inc	Common Stock	\$ 1,906	\$ 1,713
	Oracle Corp	Common Stock	\$ 4,500	\$ 13,165
	PDF Solutions Inc	Common Stock	\$ 2,084	\$ 1,733
	Pegasystems Inc	Common Stock	\$ 5,443	\$ 6,804
	Power Integrations Inc	Common Stock	\$ 3,405	\$ 3,023
	Procure Technologies Inc	Common Stock	\$ 3,532	\$ 3,147
	Roper Technologies Inc	Common Stock	\$ 10,675	\$ 12,996
	SAP SE 20-75-710	Common Stock	\$ 2,170	\$ 3,939
	Taiwan Semiconductor Mtg Co 20-75-710	Common Stock	\$ 1,685	\$ 5,135
	Teledyne Technologies Inc	Common Stock	\$ 10,086	\$ 11,139
	Tyler Technologies Inc	Common Stock	\$ 7,359	\$ 10,380
	Verisign Inc	Common Stock	\$ 1,608	\$ 1,656
	Viavi Solutions Inc	Common Stock	\$ 2,097	\$ 2,050
	Vontier Corp	Common Stock	\$ 1,561	\$ 2,516
	Workiva Inc	Common Stock	\$ 5,161	\$ 5,803
	Linde Plc	Common Stock	\$ 828	\$ 1,675
	Perimeter Solutions SA	Common Stock	\$ 2,469	\$ 2,620
	Air Liquide 20-75-710	Common Stock	\$ 992	\$ 1,354
	Balchem Corp Cl B	Common Stock	\$ 3,332	\$ 3,423
	BHP Group Ltd	Common Stock	\$ 2,892	\$ 1,856
	Dupont De Nemours Inc-WI	Common Stock	\$ 8,233	\$ 11,895
	Kaiser Aluminum Corp	Common Stock	\$ 3,829	\$ 3,022
	Martin Marietta Matls Inc	Common Stock	\$ 9,724	\$ 12,912

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Novozymes A/S 20-75-710	Common Stock	\$ 971	\$ 961
	Quaker Chemical Corporation	Common Stock	\$ 2,896	\$ 1,971
	Rio Tinto Plc	Common Stock	\$ 1,840	\$ 1,941
	Summit Materials Inc - Cl A 20-75-781	Common Stock	\$ 1,556	\$ 2,783
	Symrise AG	Common Stock	\$ 1,609	\$ 1,532
	Trimas Corp	Common Stock	\$ 1,455	\$ 1,352
	Vulcan Materials Co	Common Stock	\$ 11,670	\$ 19,549
	Warrior Met Coal Inc	Common Stock	\$ 1,163	\$ 1,085
	Agree Rlty Corp	Common Stock	\$ 1,625	\$ 1,832
	CBRE Group Inc	Common Stock	\$ 6,454	\$ 13,654
	Caretrust Reit Inc-W/I	Common Stock	\$ 2,206	\$ 2,326
	Equity Residential SH Ben Int Reit	Common Stock	\$ 9,178	\$ 11,482
	Marcus & Millichap Inc	Common Stock	\$ 4,611	\$ 4,017
	Netstreit Corp	Common Stock	\$ 2,250	\$ 2,052
	SBA Communications Corp	Common Stock	\$ 2,502	\$ 1,834
	Sunstone Hotel Invs Inc New	Common Stock	\$ 2,438	\$ 2,498
	Nebius Group N.V.	Common Stock	\$ 884	\$ 499
	Disney Walt Co	Common Stock	\$ 12,049	\$ 12,248
	Electronic Art	Common Stock	\$ 11,473	\$ 10,972
	Liberty Media Corp Lib New C	Common Stock	\$ 3,002	\$ 7,783
	Liberty Media Corp Lib New A	Common Stock	\$ 2,012	\$ 2,773
	Live Nation Entertainment Inc	Common Stock	\$ 6,901	\$ 13,468
	Perusahaan Perseroan Persero P T Telekomunikasi Indonesia	Common Stock	\$ 1,843	\$ 1,267
	Tencent Holdings Ltd	Common Stock	\$ 2,903	\$ 2,606
	TripAdvisor Inc Class I	Common Stock	\$ 1,771	\$ 1,403
	Yelp Inc	Common Stock	\$ 1,137	\$ 1,238
	Brookfield Infrastructure-A	Common Stock	\$ 13,655	\$ 14,484
	Brookfield Renewable Cor Cl-A	Common Stock	\$ 6,090	\$ 4,204
	Chesapeake Utilities Corp	Common Stock	\$ 2,747	\$ 2,548
	Duke Energy Holding Corp	Common Stock	\$ 10,372	\$ 11,528
	Enn Energy Holdings	Common Stock	\$ 3,092	\$ 1,849
	Idacorp Inc	Common Stock	\$ 3,320	\$ 3,278
	Northwestern Energy Group Inc	Common Stock	\$ 2,479	\$ 2,352
	TXNM Energy Inc	Common Stock	\$ 1,915	\$ 2,262
	Southwest Gas Holdings Inc	Common Stock	\$ 1,712	\$ 1,768
	Talen Energy Group	Common Stock	\$ 1,363	\$ 3,626
	GCI Liberty Inc Class A	Other	\$ -	\$ -
	Jacobs Solutions Inc	Other	\$ 9,933	\$ 11,358
	Ishares S&P 500 Index Fund	Mutual Funds / Equity	\$ 627,777	\$ 1,249,777
	Dodge & Cox Stk Fd	Mutual Funds / Equity	\$ 148,123	\$ 257,820
	American Growth Fund of America	Mutual Funds / Equity	\$ 175,734	\$ 312,870
	Ishares Russell 1000 Growth ETF	Mutual Funds / Equity	\$ 150,159	\$ 217,655
	Ishares MSCI USA Quality Factor ETF	Mutual Funds / Equity	\$ 174,340	\$ 241,655
	Ishares Core MSCI EAFE Etf	Mutual Funds / Equity	\$ 272,733	\$ 272,757

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Ishares Core MSCI Emerging ETF	Mutual Funds / Equity	\$ 124,690	\$ 123,344
	Wisdomtree U.S. Quality Divi ETF	Mutual Funds / Equity	\$ 248,957	\$ 326,067
	<b>Total:</b>		<b>\$ 9,357,653</b>	<b>\$ 10,609,119</b>