Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for:
- ☐ a multiemployer plan
- ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- ☐ a single-employer plan
- ☒ a DFE (specify) M

B This return/report is:
- ☐ the first return/report
- ☐ the final return/report
- ☐ an amended return/report
- ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ ☐

D Check box if filing under:
- ☐ Form 5558
- ☐ automatic extension
- ☐ the DFVC program
- ☐ special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ ☐

Part II Basic Plan Information—enter all requested information

1a Name of plan
THE PITNEY BOWES RETIREMENT PLANS TRUST

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
PITNEY BOWES INC.

3001 SUMMER STREET
STAMFORD, CT 06926

2b Employer Identification Number (EIN)
06-0495050

2c Plan Sponsor's telephone number
203-351-7181

2d Business code (see instructions)

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE			
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2025	OLGA DINOVA
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

c Plan Name

4b EIN

4d PN

5	Total number of participants at the beginning of the plan year	**5**	
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	
b	Retired or separated participants receiving benefits	**6b**	
c	Other retired or separated participants entitled to future benefits	**6c**	
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	
f	Total. Add lines **6d** and **6e**.	**6f**	
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [ ] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [ ] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [ ] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] **A** (Insurance Information) – Number Attached 1
- **(4)** [ ] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code 0

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan
THE PITNEY BOWES RETIREMENT PLANS TRUST

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
PITNEY BOWES INC.

D Employer Identification Number (EIN)
06-0495050

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA

(b) EIN	**(c)** NAIC code	**(d)** Contract or identification number	**(e)** Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	**(g)** To
22-1211670	68241	993735		01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	**(b)** Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		
	(c) Amount	**(d)** Purpose	**(e)** Organization code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		
	(c) Amount	**(d)** Purpose	**(e)** Organization code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	
5	Current value of plan's interest under this contract in separate accounts at year end	5	46121856

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			7b	0
c	Additions: (1) Contributions deposited during the year	7c(1)			
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)			
	(4) Transferred from separate account	7c(4)			
	(5) Other (specify below) ▶	7c(5)			
	(6) Total additions			7c(6)	0
d	Total of balance and additions (add lines **7b** and **7c(6)**)			7d	0
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)			
	(2) Administration charge made by carrier	7e(2)			
	(3) Transferred to separate account	7e(3)			
	(4) Other (specify below) ▶	7e(4)			
	(5) Total deductions			7e(5)	0
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	0
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	0
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	0
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan
THE PITNEY BOWES RETIREMENT PLANS TRUST

B Three-digit plan number (PN) ▶ 002

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
PITNEY BOWES INC.

D Employer Identification Number (EIN)
06-0495050

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: PRUDENTIAL INSURANCE CO.

b Name of sponsor of entity listed in (a): PRISA II

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
22-1211670-039	P	46121856

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name PITNEY BOWES PENSION PLAN

b Name of plan sponsor PITNEY BOWES INC. **c** EIN-PN 06-0495050-001

a Plan name

b Name of plan sponsor **c** EIN-PN

a Plan name

b Name of plan sponsor **c** EIN-PN

a Plan name

b Name of plan sponsor **c** EIN-PN

a Plan name

b Name of plan sponsor **c** EIN-PN

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b Name of plan sponsor **c** EIN-PN

a Plan name

b Name of plan sponsor **c** EIN-PN

a Plan name

b Name of plan sponsor **c** EIN-PN

a Plan name

b Name of plan sponsor **c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan
THE PITNEY BOWES RETIREMENT PLANS TRUST

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
PITNEY BOWES INC.

D Employer Identification Number (EIN)
06-0495050

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	-42511655	-85091174
(2) U.S. Government securities	1c(2)	206300788	212912975
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	551653456	503621176
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)	9897	8286
(7) Loans (other than to participants)	1c(7)	18680445	8866129
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)	67246426	45212235
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	328451015	258097783
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	128290061	124315834

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	1258120433	1067943244
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	104630062	109131567
k Total liabilities (add all amounts in lines 1g through1j)	1k	104630062	109131567
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	1153490371	958811677

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	38376436	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		38376436
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		5601870
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-14885603
c Other income	2c		2404082
d Total income. Add all **income** amounts in column (b) and enter total	2d		31496785
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)		
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		0
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		0
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		0
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		31496785
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		226175479

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified **(2)** ☐ Qualified **(3)** ☐ Disclaimer **(4)** ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 **(2)** ☐ DOL Regulation 2520.103-12(d) **(3)** ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **(2)** EIN:

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☒ This form is filed for a CCT, PSA, DCG or MTIA. **(2)** ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**			
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**			
l Has the plan failed to provide any benefit when due under the plan?	**4l**			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

Pitney Bowes Retirement Plans Trust

Schedule H, Line 4i - Schedule of Assets (Held End-of-Year)
EIN: 06-0495050
PN: 002
December 31, 2023

(a) Asset Class	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Market Value
Equities	FUT MAR 25 ICUS MSCI EAF	Equity Derivatives - Futures	39,883,138.71	38,660,875.00
Equities	FUT MAR 25 EMINI S&P 500	Equity Derivatives - Futures	39,913,193.48	38,582,375.00
Fixed Income	FUT MAR 25 LIF LONG GILT	Fixed Income Derivatives - Futures	(1,788,785.99)	(1,736,014.35)
Fixed Income	FUT MAR 25 LIF LONG GILT	Fixed Income Derivatives - Futures	(477,004.55)	(462,937.16)
Fixed Income	FUT MAR 25 10 YR T-NOTES	Fixed Income Derivatives - Futures	(5,176,797.98)	(5,111,250.00)
Fixed Income	FUT MAR 25 10 YR T-NOTES	Fixed Income Derivatives - Futures	(1,428,070.28)	(1,413,750.00)
Fixed Income	FUT MAR 25 10 YR T-NOTES	Fixed Income Derivatives - Futures	(14,818,460.94)	(14,681,250.00)
Fixed Income	FUT MAR 25 CBT 5Y T-NOTE	Fixed Income Derivatives - Futures	19,136,945.57	19,028,539.06
Fixed Income	FUT MAR 25 CBT 5Y T-NOTE	Fixed Income Derivatives - Futures	427,906.25	425,218.75
Fixed Income	FUT MAR 25 CBT 5Y T-NOTE	Fixed Income Derivatives - Futures	60,403,320.52	60,062,148.44
Fixed Income	FUT MAR 25 CBT 5Y T-NOTE	Fixed Income Derivatives - Futures	(1,806,369.51)	(1,807,179.69)
Fixed Income	FUT MAR 25 CBT UL T-BONDS	Fixed Income Derivatives - Futures	857,609.38	832,343.75
Fixed Income	FUT MAR 25 CBT UL T-BONDS	Fixed Income Derivatives - Futures	(245,094.20)	(237,812.50)
Fixed Income	FUT MAR 25 CBT UL T-BONDS	Fixed Income Derivatives - Futures	(9,575,109.38)	(9,274,687.50)
Fixed Income	FUT MAR 25 CBT ULT TNOTE	Fixed Income Derivatives - Futures	11,469,783.36	11,465,187.50
Fixed Income	FUT MAR 25 CBT ULT TNOTE	Fixed Income Derivatives - Futures	896,706.70	890,500.00
Fixed Income	FUT MAR 25 CBT ULT TNOTE	Fixed Income Derivatives - Futures	(1,809,500.00)	(1,781,000.00)
Fixed Income	FUT MAR 25 CBT ULT TNOTE	Fixed Income Derivatives - Futures	3,386,013.00	3,339,375.00
Fixed Income	FUT MAR 25 CBT ULT TNOTE	Fixed Income Derivatives - Futures	(8,559,505.32)	(8,459,750.00)
Fixed Income	FUT MAR 25 US 2YR T-NOTE	Fixed Income Derivatives - Futures	(48,081,552.67)	(48,112,593.75)
Fixed Income	FUT MAR 25 US 2YR T-NOTE	Fixed Income Derivatives - Futures	15,423,433.46	15,420,703.13
Other Assets	CDS MSCSUS33 06/20/2027 SELL FED REPUBLIC OF BRAZIL SWPC0KRC8	Swaps	-	-
Other Assets	CDX GSILGB2X 12/20/2026 SELL CDX.NA.HY.37 SWPCNC931	Swaps	111,170.56	156,639.19
Other Assets	UBS GROUP	Miscellaneous	-	-
Other Assets	DOMESTIC MASTER FORWARD COLLATERAL RECEIVABLE FROM:UBS	Cash Collateral Held Elsewhere	1,361,000.00	1,361,000.00
Derivative Offsets	FUT MAR 25 ICUS MSCI EAF	Equity Futures	(39,883,138.71)	(38,660,875.00)
Derivative Offsets	FUT MAR 25 EMINI S&P 500	Equity Futures	(39,913,193.48)	(38,582,375.00)
Derivative Offsets	FUT MAR 25 LIF LONG GILT	Fixed Income Futures	1,788,785.99	1,736,014.35
Derivative Offsets	FUT MAR 25 LIF LONG GILT	Fixed Income Futures	477,004.55	462,937.16
Derivative Offsets	FUT MAR 25 10 YR T-NOTES	Fixed Income Futures	14,818,460.94	14,681,250.00
Derivative Offsets	FUT MAR 25 10 YR T-NOTES	Fixed Income Futures	1,428,070.28	1,413,750.00
Derivative Offsets	FUT MAR 25 10 YR T-NOTES	Fixed Income Futures	5,176,797.98	5,111,250.00
Derivative Offsets	FUT MAR 25 CBT 5Y T-NOTE	Fixed Income Futures	(60,403,320.52)	(60,062,148.44)
Derivative Offsets	FUT MAR 25 CBT 5Y T-NOTE	Fixed Income Futures	(19,136,945.57)	(19,028,539.06)
Derivative Offsets	FUT MAR 25 CBT 5Y T-NOTE	Fixed Income Futures	1,806,369.51	1,807,179.69
Derivative Offsets	FUT MAR 25 CBT 5Y T-NOTE	Fixed Income Futures	(427,906.25)	(425,218.75)
Derivative Offsets	FUT MAR 25 CBT UL T-BONDS	Fixed Income Futures	(857,609.38)	(832,343.75)
Derivative Offsets	FUT MAR 25 CBT UL T-BONDS	Fixed Income Futures	9,575,109.38	9,274,687.50
Derivative Offsets	FUT MAR 25 CBT UL T-BONDS	Fixed Income Futures	245,094.20	237,812.50
Derivative Offsets	FUT MAR 25 CBT ULT TNOTE	Fixed Income Futures	8,559,505.32	8,459,750.00
Derivative Offsets	FUT MAR 25 CBT ULT TNOTE	Fixed Income Futures	(11,469,783.36)	(11,465,187.50)
Derivative Offsets	FUT MAR 25 CBT ULT TNOTE	Fixed Income Futures	(3,386,013.00)	(3,339,375.00)
Derivative Offsets	FUT MAR 25 CBT ULT TNOTE	Fixed Income Futures	(896,706.70)	(890,500.00)
Derivative Offsets	FUT MAR 25 CBT ULT TNOTE	Fixed Income Futures	1,809,500.00	1,781,000.00
Derivative Offsets	FUT MAR 25 US 2YR T-NOTE	Fixed Income Futures	(15,423,433.46)	(15,420,703.13)
Derivative Offsets	FUT MAR 25 US 2YR T-NOTE	Fixed Income Futures	48,081,552.67	48,112,593.75
Liabilities	CDS MSCSUS33 06/20/2027 SELL FED REPUBLIC OF BRAZIL SWPC0KRC8	Swap Liabilities	(17,919.12)	(1,980.78)
Liabilities	CDX GSILGB2X 12/20/2026 SELL CDX.NA.HY.37 SWPCNC931	Swap Liabilities	-	-
Liabilities	OTC DERIVATIVE CASH COLL PAY TO HSBC	Obligation to Return Cash Collateral Hld	(60,000.00)	(60,000.00)
Cash and Cash Equivalents	MFO PIMCO SHORT TERM FLOATING NAV II	Funds - Short Term Investment	50,031.30	50,031.30
Cash and Cash Equivalents	NT COLLECTIVE SHORT TERM INVT FD	Funds - Short Term Investment	2,290,748.41	2,299,097.25
Cash and Cash Equivalents	NT COLLECTIVE SHORT TERM INVT FD	Funds - Short Term Investment	1,674,115.96	1,680,011.79
Cash and Cash Equivalents	NT COLLECTIVE SHORT TERM INVT FD	Funds - Short Term Investment	161,389.66	162,759.48
Cash and Cash Equivalents	NT COLLECTIVE SHORT TERM INVT FD	Funds - Short Term Investment	2,121,821.66	2,133,368.49
Cash and Cash Equivalents	NT COLLECTIVE SHORT TERM INVT FD	Funds - Short Term Investment	1,824,434.69	1,832,719.82
Cash and Cash Equivalents	UNITED STATES OF AMER TREAS BILLS 0% T-BILL 03-20-2025	Short Term Bills and Notes	1,286,902.32	1,288,386.32
Cash and Cash Equivalents	NT COLLECTIVE SHORT TERM INVT FD	Funds - Short Term Investment	-	16,698.96
Cash and Cash Equivalents	NT COLLECTIVE SHORT TERM INVT FD	Funds - Short Term Investment	45,734.00	45,734.00
Cash and Cash Equivalents	NT COLLECTIVE SHORT TERM INVT FD	Funds - Short Term Investment	-	106.44
Cash and Cash Equivalents	NT COLLECTIVE SHORT TERM INVT FD	Funds - Short Term Investment	1,369,775.69	1,369,775.69
Cash and Cash Equivalents	NT COLLECTIVE SHORT TERM INVT FD	Funds - Short Term Investment	6,008.64	6,008.64
Cash and Cash Equivalents	NT COLLECTIVE SHORT TERM INVT FD	Funds - Short Term Investment	19.49	19.49
Cash and Cash Equivalents	NT COLLECTIVE SHORT TERM INVT FD	Funds - Short Term Investment	-	4,057.30
Cash and Cash Equivalents	NT COLLECTIVE SHORT TERM INVT FD	Funds - Short Term Investment	-	21.08
Cash and Cash Equivalents	NT COLLECTIVE SHORT TERM INVT FD	Funds - Short Term Investment	967,133.92	967,133.92
Cash and Cash Equivalents	NT COLLECTIVE SHORT TERM INVT FD	Funds - Short Term Investment	6.37	6.37
Cash and Cash Equivalents	United States dollar	Currency	-	(4,868.34)
Cash and Cash Equivalents	Argentine peso	Cash	12.31	12.31
Cash and Cash Equivalents	Australian dollar	Cash	404.92	404.92
Cash and Cash Equivalents	Australian dollar	Cash	5,689.99	5,690.95
Cash and Cash Equivalents	Brazilian real	Cash	48,563.86	48,563.86
Cash and Cash Equivalents	Canadian dollar	Cash	15,114.29	15,115.51
Cash and Cash Equivalents	Danish krone	Cash	9,086.89	9,089.68
Cash and Cash Equivalents	Danish krone	Cash	57.15	57.15
Cash and Cash Equivalents	Euro	Cash	1,874.39	1,874.39
Cash and Cash Equivalents	Euro	Cash	73,571.24	73,589.72
Cash and Cash Equivalents	Euro	Cash	9,571.11	9,571.43
Cash and Cash Equivalents	British pound sterling	Cash	182,512.69	182,714.38
Cash and Cash Equivalents	British pound sterling	Cash	49,747.33	49,769.00
Cash and Cash Equivalents	Hungarian forint	Cash	302.14	302.32
Cash and Cash Equivalents	Japanese yen	Cash	3,202.83	3,202.83
Cash and Cash Equivalents	Japanese yen	Cash	10,283.21	10,283.21
Cash and Cash Equivalents	South Korean won	Cash	5,642.33	5,642.33
Cash and Cash Equivalents	Mexican peso	Cash	71,366.59	71,481.87
Cash and Cash Equivalents	Mexican peso	Cash	0.01	0.01
Cash and Cash Equivalents	United States dollar	Cash	(0.01)	(0.01)
Cash and Cash Equivalents	United States dollar	Cash	0.01	0.01
Cash and Cash Equivalents	United States dollar	Cash	(20,821.64)	(20,821.64)

Pitney Bowes Retirement Plans Trust

Schedule H, Line 4i - Schedule of Assets (Held End-of-Year)
EIN: 06-0495050
PN: 002
December 31, 2023

(a) Asset Class	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Market Value
Cash and Cash Equivalents	United States dollar	Cash	1.53	1.53
Cash and Cash Equivalents	United States dollar	Cash	0.01	0.01
Cash and Cash Equivalents	South African rand	Cash	-	(1.34)
Cash and Cash Equivalents	South African rand	Cash	-	(0.16)
Cash and Cash Equivalents	United States dollar	Futures initial margin	2,086,000.00	2,086,000.00
Cash and Cash Equivalents	United States dollar	Futures initial margin	925,000.00	925,000.00
Cash and Cash Equivalents	Canadian dollar	Variation Margin	180.70	180.70
Cash and Cash Equivalents	Euro	Variation Margin	(267.25)	(267.25)
Cash and Cash Equivalents	Euro	Variation Margin	(1.99)	(1.99)
Cash and Cash Equivalents	British pound sterling	Variation Margin	42,087.28	42,087.28
Cash and Cash Equivalents	British pound sterling	Variation Margin	12,274.42	12,274.42
Cash and Cash Equivalents	Japanese yen	Variation Margin	(0.05)	(0.05)
Cash and Cash Equivalents	United States dollar	Variation Margin	(154,399.30)	(154,399.30)
Cash and Cash Equivalents	United States dollar	Variation Margin	(78,718.23)	(78,718.23)
Cash and Cash Equivalents	United States dollar	Variation Margin	77,986.31	77,986.31
Cash and Cash Equivalents	United States dollar	Variation Margin	9,579.81	9,579.81
Cash and Cash Equivalents	United States dollar	Variation Margin	(7,498.13)	(7,498.13)
Adjustments To Cash	Brazilian real	Pending foreign exchange purchases	180,229.67	167,617.17
Adjustments To Cash	United States dollar	Pending foreign exchange purchases	774,403.81	774,403.81
Adjustments To Cash	United States dollar	Pending foreign exchange purchases	367,957.31	367,957.31
Adjustments To Cash	United States dollar	Pending foreign exchange purchases	63,523.09	63,523.09
Adjustments To Cash	United States dollar	Pending foreign exchange purchases	1,237,781.69	1,237,781.69
Adjustments To Cash	United States dollar	Pending foreign exchange purchases	238,624.00	238,624.00
Adjustments To Cash	United States dollar	Pending foreign exchange purchases	490,377.64	490,377.64
Adjustments To Cash	United States dollar	Pending foreign exchange purchases	80,431.28	80,431.28
Adjustments To Cash	United States dollar	Pending foreign exchange purchases	4,032,261.15	4,032,261.15
Adjustments To Cash	United States dollar	Pending foreign exchange purchases	4,753,500.67	4,753,500.67
Adjustments To Cash	United States dollar	Pending foreign exchange purchases	932,824.15	932,824.15
Adjustments To Cash	United States dollar	Pending foreign exchange purchases	261,056.86	261,056.86
Adjustments To Cash	United States dollar	Pending foreign exchange purchases	143,104.28	143,104.28
Adjustments To Cash	United States dollar	Pending foreign exchange purchases	17,791.06	17,791.06
Adjustments To Cash	United States dollar	Pending foreign exchange purchases	89,176.47	89,176.47
Adjustments To Cash	United States dollar	Pending foreign exchange purchases	90,092.53	90,092.53
Adjustments To Cash	United States dollar	Pending foreign exchange purchases	71,540.99	71,540.99
Adjustments To Cash	United States dollar	Pending foreign exchange purchases	72,040.92	72,040.92
Adjustments To Cash	United States dollar	Pending foreign exchange purchases	54,214.91	54,214.91
Adjustments To Cash	Australian dollar	Pending foreign exchange sales	(490,377.64)	(468,174.26)
Adjustments To Cash	Brazilian real	Pending foreign exchange sales	(54,214.91)	(47,839.26)
Adjustments To Cash	Brazilian real	Pending foreign exchange sales	(72,040.92)	(63,785.68)
Adjustments To Cash	Brazilian real	Pending foreign exchange sales	(17,791.06)	(15,946.42)
Adjustments To Cash	Brazilian real	Pending foreign exchange sales	(261,056.86)	(242,722.13)
Adjustments To Cash	Brazilian real	Pending foreign exchange sales	(143,104.28)	(127,571.36)
Adjustments To Cash	Brazilian real	Pending foreign exchange sales	(90,092.53)	(79,732.10)
Adjustments To Cash	Brazilian real	Pending foreign exchange sales	(89,176.47)	(79,732.10)
Adjustments To Cash	Brazilian real	Pending foreign exchange sales	(71,540.99)	(63,785.68)
Adjustments To Cash	Danish krone	Pending foreign exchange sales	(80,431.28)	(79,026.31)
Adjustments To Cash	Danish krone	Pending foreign exchange sales	(238,624.00)	(234,545.51)
Adjustments To Cash	Euro	Pending foreign exchange sales	(4,032,261.15)	(3,964,833.47)
Adjustments To Cash	Euro	Pending foreign exchange sales	(774,403.81)	(761,454.19)
Adjustments To Cash	British pound sterling	Pending foreign exchange sales	(932,824.15)	(927,929.09)
Adjustments To Cash	British pound sterling	Pending foreign exchange sales	(4,753,500.67)	(4,728,556.32)
Adjustments To Cash	Mexican peso	Pending foreign exchange sales	(63,523.09)	(61,718.23)
Adjustments To Cash	United States dollar	Pending foreign exchange sales	(180,229.67)	(180,229.67)
Adjustments To Cash	South African rand	Pending foreign exchange sales	(367,957.31)	(344,459.77)
Adjustments To Cash	South African rand	Pending foreign exchange sales	(1,237,781.69)	(1,158,737.68)
Adjustments To Cash	Mexican peso	Pending trade purchases	(110,297.39)	(107,511.93)
Adjustments To Cash	United States dollar	Pending trade purchases	(96,245,765.87)	(96,245,765.87)
Adjustments To Cash	United States dollar	Pending trade purchases	(540,304.28)	(540,304.28)
Adjustments To Cash	United States dollar	Pending trade purchases	(40,327,223.50)	(40,327,223.50)
Adjustments To Cash	United States dollar	Pending trade purchases	(1,704,361.50)	(1,704,361.50)
Adjustments To Cash	United States dollar	Pending trade sales	492,186.08	492,186.08
Adjustments To Cash	United States dollar	Pending trade sales	7,055,972.66	7,055,972.66
Adjustments To Cash	United States dollar	Pending trade sales	2,523,804.45	2,523,804.45
Adjustments To Cash	United States dollar	Pending trade sales	4,868.34	4,868.34
Adjustments To Cash	United States dollar	Pending trade sales	26,766,380.87	26,766,380.87
Adjustments To Cash	United States dollar	Other Payables	(2,253.82)	(2,253.82)
			(85,516,213.66)	**(85,091,173.50)**
Fixed Income	AUSTRALIA(CMNWLTH) 1% SNR 21/11/2031 AUD1000	Government Bonds	605,170.00	427,996.57
Fixed Income	SECRETARIA TESOURO 0% T-BILL 01/04/25 BRL1000	Government Bonds	512,211.53	470,844.73
Fixed Income	SECRETARIA TESOURO 0% T-BILL 01/10/25 BRL1000	Government Bonds	249,100.32	233,179.37
Fixed Income	FED REPUBLIC OF 7.125% 05-13-2054	Government Bonds	697,949.00	653,497.68
Fixed Income	CHILE REP 2.55% NTS 22/01/2061 USD 3.1% DUE 01-22-2061/07-22-2060 REG	Government Bonds	28,957.95	27,140.22
Fixed Income	CHILE REP 3.25% 09-21-2071	Government Bonds	191,882.00	119,543.47
Fixed Income	REPUBLIC OF CHILE 5.33% 01-05-2054	Government Bonds	508,331.42	513,193.30
Fixed Income	REPUBLIC OF CHILE 5.33% 01-05-2054	Government Bonds	449,603.50	460,923.61
Fixed Income	REPUBLIC OF CHILE BNDS 3.86% DUE 06-21-2047 REG	Government Bonds	47,164.80	44,885.85
Fixed Income	INDONESIA REP BD 3.2% 09-23-2061	Government Bonds	44,070.00	40,869.81
Fixed Income	INDONESIA REP BD 5.35% DUE 02-11-2049	Government Bonds	187,504.00	158,975.32
Fixed Income	INDONESIA REP T BD 3.7% 10-30-2049	Government Bonds	56,900.08	43,360.67
Fixed Income	INDONESIA(REPUBLIC OF) 5.45% DUE 09-20-2052 REG	Government Bonds	169,113.86	171,354.61
Fixed Income	REPUBLIC OF INDONESIA 10/09/2034 4.75% 09-10-2034	Government Bonds	263,958.55	255,433.23
Fixed Income	REPUBLIC OF INDONESIA 4.35% 01-11-2048	Government Bonds	73,112.45	59,271.38
Fixed Income	REPUBLIC OF INDONESIA 5.1% 02-10-2054	Government Bonds	472,708.80	451,903.08
Fixed Income	ISRAEL ST 3.375% DUE 01-15-2050 REG	Government Bonds	54,248.86	37,185.88
Fixed Income	ISRAEL ST 3.375% DUE 01-15-2050 REG	Government Bonds	348,045.53	335,336.92
Fixed Income	ISRAEL(STATE OF) 3.8% SNR EMTN 13/05/60 USD	Government Bonds	157,750.00	130,798.58
Fixed Income	STATE OF ISRAEL 3.875% DUE 07-03-2050 REG	Government Bonds	247,517.37	207,565.56

Pitney Bowes Retirement Plans Trust

Schedule H, Line 4i - Schedule of Assets (Held End-of-Year)
EIN: 06-0495050
PN: 002
December 31, 2023

(a) Asset Class	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Market Value
Fixed Income	STATE OF ISRAEL 6.043% 03-12-2054	Government Bonds	95,964.00	93,155.77
Fixed Income	STATE OF ISRAEL 6.043% 03-12-2054	Government Bonds	671,748.00	652,090.41
Fixed Income	MEXICO(UTD MEX ST) 4.4899% SNR 25/05/2032 EUR	Government Bonds	650,970.04	647,602.40
Fixed Income	MEXICO(UNITED MEXICAN STATES) 5.75% DUE 10-12-2110	Government Bonds	1,329,350.00	855,765.36
Fixed Income	MEXICO(UNITED MEXICAN STATES) 5.75% DUE 10-12-2110	Government Bonds	587,307.26	443,442.05
Fixed Income	UNITED MEXICAN STAT MEX NEW ISS USD 31YRINSEDOL = A038P73 5% DUE 04-27-2051 REG	Government Bonds	113,209.09	83,528.98
Fixed Income	UNITED MEXICAN STATES 4.28% 08-14-2041	Government Bonds	208,878.17	170,162.39
Fixed Income	UNITED MEXICAN STATES 4.28% 08-14-2041	Government Bonds	227,876.34	221,136.13
Fixed Income	UNITED MEXICAN STATES 6.338% DUE 05-04-2053	Government Bonds	583,952.27	521,913.51
Fixed Income	UNITED MEXICAN STATES 6.338% DUE 05-04-2053	Government Bonds	337,234.06	319,447.05
Fixed Income	UNITED MEXICAN STATES 6.4% 05-07-2054	Government Bonds	577,608.81	538,526.36
Fixed Income	UNITED MEXICAN STATES 6.4% 05-07-2054	Government Bonds	491,648.85	448,017.73
Fixed Income	UNITED MEXICAN STS 4.6% DUE 01-23-2046	Government Bonds	7,604.56	7,429.79
Fixed Income	UNITED MEXICAN STS GLOBAL NT 3.771% 05-24-2061	Government Bonds	200,000.00	113,964.24
Fixed Income	UNITED MEXICAN STS T BOND 6.35% DUE 02-09-2035/01-09-2023	Government Bonds	228,072.13	225,404.08
Fixed Income	UTD MEXICAN STS TRANCHE # TR 00026 4.75 DUE 03-08-2044	Government Bonds	354,581.66	328,809.89
Fixed Income	PANAMA REP 6.875% 01-31-2036	Government Bonds	54,552.85	53,152.26
Fixed Income	REPUBLIC OF PANAMA 4.5% 04-01-2054	Government Bonds	489,073.24	365,500.87
Fixed Income	PERU REP GLOBAL BD 8.75% DUE 11-21-2033 REG	Government Bonds	325,950.00	317,184.39
Fixed Income	PERU REP US$ GLOBAL BD 5.625% DUE 11-18-2050 REG	Government Bonds	234,000.00	226,132.50
Fixed Income	REPUBLIC OF PERU 5.875% 08-08-2054	Government Bonds	54,509.95	53,689.72
Fixed Income	REPUBLIC OF PERU 5.875% 08-08-2054	Government Bonds	312,193.35	307,495.70
Fixed Income	PHILIPPINES REP 3.2% 07-06-2046	Government Bonds	412,047.48	322,494.34
Fixed Income	PHILIPPINES REP GLOBAL BD 2.95% 05-05-2045	Government Bonds	83,923.13	63,999.51
Fixed Income	PHILIPPINES REP GLOBAL BD 2.95% 05-05-2045	Government Bonds	178,599.75	161,682.98
Fixed Income	PHILIPPINES(REPUBLIC OF) 3.7% DUE 02-02-2042 REG	Government Bonds	123,539.38	100,271.91
Fixed Income	PHILIPPINES(REPUBLIC OF) 5.175% 09-05-2049	Government Bonds	440,000.00	416,958.34
Fixed Income	REPUBLIC OF PHILIPPINES 4.2% DUE 03-29-2047 REG	Government Bonds	135,413.93	142,768.36
Fixed Income	REPUBLIC OF POLAND 5.5% DUE 04-04-2053	Government Bonds	296,310.00	281,224.70
Fixed Income	REPUBLIC OF POLAND 5.5% DUE 04-04-2053	Government Bonds	134,561.89	126,551.12
Fixed Income	REPUBLIC OF POLAND 5.5% DUE 04-04-2053	Government Bonds	79,296.56	74,993.25
Fixed Income	QATAR(STATE OF) 5.103% SNR 23/04/2048 USD	Government Bonds	1,000,000.00	958,389.00
Fixed Income	ROMANIA(REP OF) 1.75% SNR MTN 13/07/30 EUR	Government Bonds	354,722.57	262,797.13
Fixed Income	ROMANIA(REP OF) 5.25% MTN 30/05/32 EUR1000	Government Bonds	108,123.05	104,477.37
Fixed Income	ROMANIA(REP OF) 5.625% MTN 30/05/37 EUR1000	Government Bonds	324,157.30	308,603.67
Fixed Income	PVTPL SAUDI ARABIA (KINGDOM OF) 5.75% 01-16-2054	Government Bonds	586,752.00	575,983.90
Fixed Income	PVTPL SAUDI ARABIA KINGDOM GLOBAL MEDIUM TERM 3.45% DUE 02-02-2061 REG	Government Bonds	800,000.00	497,231.33
Fixed Income	PVTPL SAUDI ARABIA KINGDOM GLOBAL MEDIUM TERM 5.0% DUE 01-18-2053	Government Bonds	806,733.21	772,848.31
Fixed Income	SAUDI ARABIA 4.5% SNR MTN 26/10/2046 USD	Government Bonds	227,500.00	163,083.60
Fixed Income	PVTPL REPUBLIC OF SOUTH 7.95% 11-19-2054	Government Bonds	600,000.00	581,333.37
Fixed Income	STH AFRICA(REP OF) 8.5% SNR 31/01/2037 ZAR1000	Government Bonds	104,528.27	103,210.87
Fixed Income	STH AFRICA(REP OF) 8.5% SNR 31/01/2037 ZAR1000	Government Bonds	356,310.29	351,855.23
Fixed Income	STH AFRICA(REP OF) 8.875% SNR 28/02/35 ZAR1000	Government Bonds	853,805.30	837,741.74
Fixed Income	STH AFRICA(REP OF) 8.875% SNR 28/02/35 ZAR1000	Government Bonds	254,080.61	249,327.89
Fixed Income	REPUBLIC OF TURKEY 5.25% 03-13-2030	Government Bonds	196,914.00	189,867.00
Fixed Income	EMIRATE OF ABU DHABI 3.125% DUE 04-16-2030	Government Bonds	298,800.00	277,362.13
Fixed Income	UK(GOVT OF) 4.375% BDS 31/07/54 GBP1000	Government Bonds	2,217,712.71	1,992,196.33
Fixed Income	UK(GOVT OF) 4.375% BDS 31/07/54 GBP1000	Government Bonds	536,348.41	486,729.78
Fixed Income	UNITED STATES OF AMER TREAS BONDS 4.125% 08-15-2044	Government Bonds	129,215.58	124,404.97
Fixed Income	UNITED STATES OF AMER TREAS BONDS 3.375%DUE 08-15-2042 REG	Government Bonds	1,151,514.00	1,099,240.85
Fixed Income	UNITED STATES OF AMER TREAS BONDS 3.375%DUE 08-15-2042 REG	Government Bonds	90,546.88	83,911.52
Fixed Income	UNITED STATES OF AMER TREAS BONDS 4.375% 08-15-2043	Government Bonds	2,783,835.49	2,697,943.61
Fixed Income	UNITED STATES OF AMER TREAS BONDS 4.5% 11-15-2054	Government Bonds	860,406.26	864,898.92
Fixed Income	UNITED STATES OF AMER TREAS BONDS 4.5% 11-15-2054	Government Bonds	769,463.79	769,171.96
Fixed Income	UNITED STATES OF AMER TREAS NOTES 4.25% 11-15-2034	Government Bonds	608,873.36	597,639.39
Fixed Income	UNITED STATES OF AMER TREAS NOTES 4.25% 11-15-2034	Government Bonds	975,790.07	980,441.13
Fixed Income	UNITED STATES OF AMER TREAS NOTES 4.25% 11-15-2034	Government Bonds	3,566,182.46	3,536,902.93
Fixed Income	UNITED STATES OF AMER TREAS NOTES 4.25% 12-31-2026	Government Bonds	399,750.00	400,046.96
Fixed Income	UNITED STATES OF AMER TREAS NOTES 4.5% 12-31-2031	Government Bonds	576,225.39	575,520.31
Fixed Income	UNITED STATES TREAS 2.375% DUE 02-15-2042 REG	Government Bonds	232,100.20	216,499.83
Fixed Income	UNITED STATES TREAS 2.375% DUE 02-15-2042 REG	Government Bonds	4,524,316.92	4,358,386.28
Fixed Income	UNITED STATES TREAS BD STRIPPED PRIN PMT00079 11-15-2039 (UNDDATE) REG	Government Bonds	260,569.81	299,106.32
Fixed Income	UNITED STATES TREAS BD STRIPPED PRIN PMT02-15-2044 REG	Government Bonds	2,880,447.88	2,704,546.59
Fixed Income	UNITED STATES TREAS BDS 1.375% 11-15-2040	Government Bonds	7,610,974.22	7,209,083.56
Fixed Income	UNITED STATES TREAS BDS 1.875% DUE 02-15-2041 REG	Government Bonds	858,240.54	815,482.33
Fixed Income	UNITED STATES TREAS BDS 1.875% DUE 02-15-2041 REG	Government Bonds	267,224.80	203,335.60
Fixed Income	UNITED STATES TREAS BDS 15/05/2042 3.25%DUE 05-15-2042 REG	Government Bonds	598,970.50	491,109.90
Fixed Income	UNITED STATES TREAS BDS 15/05/2042 3.25%DUE 05-15-2042 REG	Government Bonds	3,023,709.94	2,875,805.66
Fixed Income	UNITED STATES TREAS BDS 2% 11-15-2041	Government Bonds	1,076,906.95	1,015,798.40
Fixed Income	UNITED STATES TREAS BDS 2.25% 05-15-2041 REG	Government Bonds	452,677.95	356,695.02
Fixed Income	UNITED STATES TREAS BDS 2.25% 08-15-2049	Government Bonds	5,198,175.93	5,094,580.86
Fixed Income	UNITED STATES TREAS BDS 2.25% 08-15-2049	Government Bonds	796,708.17	757,320.65
Fixed Income	UNITED STATES TREAS BDS 2.875% 05-15-2049 REG	Government Bonds	156,955.04	142,738.74
Fixed Income	UNITED STATES TREAS BDS 3% DUE 11-15-2044 REG	Government Bonds	1,123,068.75	687,329.75
Fixed Income	UNITED STATES TREAS BDS 3.125 DUE 08-15-2044	Government Bonds	191,008.75	106,556.00
Fixed Income	UNITED STATES TREAS BDS 3.625 DUE 02-15-2044 TBOND	Government Bonds	3,002,725.00	3,021,496.74
Fixed Income	UNITED STATES TREAS BDS 3.625 DUE 08-15-2043	Government Bonds	2,351,839.42	1,395,954.10
Fixed Income	UNITED STATES TREAS BDS 4.625% 11-15-2044	Government Bonds	1,470,811.90	1,430,762.71
Fixed Income	UNITED STATES TREAS BDS 4.625% 11-15-2044	Government Bonds	2,133,407.78	2,114,524.34
Fixed Income	UNITED STATES TREAS BDS DTD 3.125% 05-15-2048	Government Bonds	247,769.25	226,252.36
Fixed Income	UNITED STATES TREAS BDS DTD 00271 1.125%DUE 08-15-2040	Government Bonds	5,585,602.50	5,170,595.45
Fixed Income	UNITED STATES TREAS BDS DTD 00300 4.75% 11-15-2053	Government Bonds	1,849,091.79	1,794,788.33
Fixed Income	UNITED STATES TREAS BDS DTD 00305 4.75% 05-15-2054	Government Bonds	1,293,777.08	1,275,231.11
Fixed Income	UNITED STATES TREAS BDS DTD 11/15/2012 2.75% DUE 11-15-2042 REG	Government Bonds	5,967,600.27	4,991,776.46
Fixed Income	UNITED STATES TREAS BDS TBOND FIXED 3% 02-15-2049	Government Bonds	2,535,640.96	2,367,885.86
Fixed Income	UNITED STATES TREAS BDS TBOND FIXED 3% 02-15-2049	Government Bonds	1,091,959.23	1,040,629.41
Fixed Income	UNITED STATES TREAS BDS TREASURY BOND 2.375% DUE 11-15-2049 REG	Government Bonds	345,486.21	319,783.97
Fixed Income	UNITED STATES TREAS BDS TREASURY BOND 2.375% DUE 11-15-2049 REG	Government Bonds	2,430,889.65	2,238,487.80

Pitney Bowes Retirement Plans Trust

Schedule H, Line 4i - Schedule of Assets (Held End-of-Year)
EIN: 06-0495050
PN: 002
December 31, 2023

(a) Asset Class	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Market Value
Fixed Income	UNITED STATES TREAS BDS WIT 1 7/8 08/15/41 1.75% DUE 08-15-2041 REG	Government Bonds	831,701.10	788,370.25
Fixed Income	UNITED STATES TREAS NTS .625% DUE 05-15-2030 REG	Government Bonds	3,640,800.00	3,646,310.72
Fixed Income	UNITED STATES TREAS NTS 1.375% 11-15-2031	Government Bonds	4,332,426.75	4,196,834.83
Fixed Income	UNITED STATES TREAS NTS 2.375% 03-31-2029	Government Bonds	298,987.50	297,229.26
Fixed Income	UNITED STATES TREAS NTS 4.0% 12-15-2027	Government Bonds	1,790,019.38	1,789,300.14
Fixed Income	UNITED STATES TREAS SEC STRIPPED INT PMT00840 02-15-2035 (UNDDATE) REG	Government Bonds	14,638,457.85	14,947,468.32
Fixed Income	UNITED STATES TREAS SEC STRIPPED INT PMT00873 08-15-2036	Government Bonds	2,391,244.00	2,214,197.62
Fixed Income	US TREAS SEC STRIPPED INT PMT 00116 11-15-2039	Government Bonds	2,643,550.30	2,454,637.38
Fixed Income	US TREASURY N/B 4.25% 08-15-2054	Government Bonds	1,306,102.54	1,304,225.55
Fixed Income	US TREASURY N/B 4.25% 08-15-2054	Government Bonds	8,712,737.21	8,419,646.74
Fixed Income	US TREASURY N/B 4.25% 08-15-2054	Government Bonds	406,064.05	409,636.15
Fixed Income	US TREASURY N/B 4.25% 08-15-2054	Government Bonds	4,270,906.37	4,170,484.38
Fixed Income	UTD STATES TREAS 4.375% DUE 12-31-2029	Government Bonds	184,822.54	184,906.74
Fixed Income	UTD STATES TREAS BD STRIPPED PRIN DTD 05/16/2022 0% 05-15-2052	Government Bonds	457,561.00	353,755.44
Fixed Income	WI TREASURY SEC 3.375% DUE 11-15-2048 REG	Government Bonds	422,369.91	393,265.17
Fixed Income	WI TREASURY SEC 3.375% DUE 11-15-2048 REG	Government Bonds	2,631,865.90	2,438,244.07
Fixed Income	WI TREASURY SEC 3.875% 05-15-2043	Government Bonds	14,826,509.14	14,562,749.74
Fixed Income	WI TREASURY SEC 3.875% 05-15-2043	Government Bonds	2,707,401.33	2,581,423.59
Fixed Income	REPUBLICA ORIENT URUGUAY 5.25% T-BOND 09-10-2060	Government Bonds	79,454.40	74,093.76
Fixed Income	REPUBLICA ORIENTAL DEL URUGUAY SR NT 5.1% DUE 06-18-2050 REG	Government Bonds	544,218.05	436,376.44
Fixed Income	PVTPL ELECTRICITE DE FRANCE SA 6.0% 04-22-2064	Government Agencies	183,956.00	195,818.24
Fixed Income	PVTPL ELECTRICITE DE FRANCE SA 6.0% 04-22-2064	Government Agencies	183,956.00	195,818.24
Fixed Income	KOREA NATL OIL CORP NT 144A 4.875% DUE 04-03-2027 BEO	Government Agencies	452,097.10	461,345.90
Fixed Income	PVTPL KOREA GAS CORP 5.0% DUE 07-08-2029	Government Agencies	603,148.70	619,750.68
Fixed Income	PETRLEOS MEXICANOS 6.7% 02-16-2032	Government Agencies	1,026,173.88	932,672.63
Fixed Income	PETRLEOS MEXICANOS 6.7% 02-16-2032	Government Agencies	94,589.76	88,612.86
Fixed Income	PETROLEOS MEXICANOS 6.75% DUE 09-21-2047	Government Agencies	622,896.90	448,451.46
Fixed Income	PETROLEOS MEXICANOS GTD NT 7.69% DUE 01-23-2050 REG	Government Agencies	135,513.62	107,202.08
Fixed Income	BANK GOSPODARSTWA KRAJOWEGO GTD NT 144A 6.25% 07-09-2054	Government Agencies	397,104.00	404,059.64
Fixed Income	PVTPL SAUDI ARABIAN OIL CO 5.875% 07-17-2064	Government Agencies	195,278.00	191,868.78
Fixed Income	PVTPL SAUDI ARABIAN OIL CO GLOBAL 5.75%07-17-2054	Government Agencies	682,241.00	672,995.01
Fixed Income	ABU DHABI NATL ENERGY 4.75% 03-09-2037	Government Agencies	694,652.00	662,619.61
Fixed Income	MDC GMTN B V GLOBAL GTD MEDIUM TERM NTS TRANCHE # TR 00010 3.7 11-07-2049	Government Agencies	300,000.00	220,104.00
Fixed Income	FEDERAL HOME LN MTG CORP SER 4948 CL E 2.5% 10-25-2048	Government Mortgage Backed Securities	23,525.03	20,688.42
Fixed Income	FEDERAL HOME LN MTG CORP SER 4948 CL E 2.5% 10-25-2048	Government Mortgage Backed Securities	44,109.26	38,790.59
Fixed Income	FHLMC MULTICLASS PREASSIGN 00327 6.5 10-25-2043	Government Mortgage Backed Securities	98,972.47	94,396.83
Fixed Income	FHLMC MULTICLASS PREASSIGN 00598 01-15-2032	Government Mortgage Backed Securities	1,577.90	1,578.24
Fixed Income	FHLMC MULTICLASS SER 19-3 CLS A1C 2.75 11-25-2029	Government Mortgage Backed Securities	343,476.18	312,796.94
Fixed Income	FHLMC MULTICLASS SER 19-3 CLS A1C 2.75 11-25-2029	Government Mortgage Backed Securities	214,672.60	195,498.07
Fixed Income	FHLMC MULTICLASS SER 2266 CL F 11-15-2030	Government Mortgage Backed Securities	14.43	14.43
Fixed Income	FHLMC MULTICLASS SER T-61 CL 1A1 FLT RT 07-25-2044	Government Mortgage Backed Securities	76,630.37	76,351.95
Fixed Income	FHLMC UMBS 30Y FIXED 5% 03-01-2054	Government Mortgage Backed Securities	193,498.59	192,827.85
Fixed Income	FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES FEBRUARY	Government Mortgage Backed Securities	992,226.56	985,786.77
Fixed Income	FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES FEBRUARY	Government Mortgage Backed Securities	1,488,339.84	1,478,680.16
Fixed Income	FNMA SINGLE FAMILY MORTGAGE 3% 30 YEARS SETTLES FEBRUARY	Government Mortgage Backed Securities	1,020,187.50	1,017,827.16
Fixed Income	FNMA SINGLE FAMILY MORTGAGE 3.5% 30 YEARS SETTLES FEBRUARY	Government Mortgage Backed Securities	3,167,156.25	3,182,093.46
Fixed Income	FNMA SINGLE FAMILY MORTGAGE 4% 30 YEARS SETTLES MARCH	Government Mortgage Backed Securities	365,812.50	365,495.48
Fixed Income	FNMA SINGLE FAMILY MORTGAGE 4% 30 YEARS SETTLES MARCH	Government Mortgage Backed Securities	2,194,875.00	2,192,972.90
Fixed Income	FNMA SINGLE FAMILY MORTGAGE 4.0% MAT 30 YEARS SETTLES FEBRUARY	Government Mortgage Backed Securities	636,207.03	639,726.47
Fixed Income	FNMA SINGLE FAMILY MORTGAGE 4.0% MAT 30 YEARS SETTLES FEBRUARY	Government Mortgage Backed Securities	6,362,070.31	6,397,264.72
Fixed Income	FNMA SINGLE FAMILY MORTGAGE 4.5% 30 YEARS SETTLES MARCH	Government Mortgage Backed Securities	3,005,500.00	3,006,249.57
Fixed Income	FNMA SINGLE FAMILY MORTGAGE 5% 30 YEARS SETTLES JANUARY	Government Mortgage Backed Securities	1,934,062.50	1,929,551.44
Fixed Income	FNMA SINGLE FAMILY MORTGAGE 5% 30 YEARS SETTLES JANUARY	Government Mortgage Backed Securities	7,946,312.50	7,911,160.90
Fixed Income	GNMA SR 23-HO5 CL FL FLTG RT 01-20-2073	Government Mortgage Backed Securities	99,396.35	100,347.21
Fixed Income	FHLMC MULTICLASS FHMS Q029 A FLTG 25/8/2027 08-25-2027	Gov't-issued Commercial Mortgage-Backed	200,000.00	200,202.22
Fixed Income	MEXICO(UTD MEX ST) 4% GTD 24/08/2034 DUAL CURR	Index Linked Government Bonds	145,153.55	144,400.56
Fixed Income	TSY INFL IX N/B 0.125% 02-15-2052	Index Linked Government Bonds	57,632.15	61,545.05
Fixed Income	TSY INFL IX N/B 0.125% 02-15-2052	Index Linked Government Bonds	129,694.56	123,090.10
Fixed Income	TSY INFL IX N/B 1.75% 01-15-2034	Index Linked Government Bonds	102,050.28	99,299.08
Fixed Income	UNITED STATES OF AMER TREAS BONDS 0% T-BOND 02-15-2050	Index Linked Government Bonds	747,032.51	717,205.36
Fixed Income	UNITED STATES OF AMER TREAS BONDS 0% T-BOND 02-15-2050	Index Linked Government Bonds	84,100.53	71,718.87
Fixed Income	UNITED STATES OF AMER TREAS BONDS 1.5% 02-15-2053	Index Linked Government Bonds	196,455.94	171,357.46
Fixed Income	UNITED STATES OF AMER TREAS BONDS 1.5% 02-15-2053	Index Linked Government Bonds	373,030.78	342,714.94
Fixed Income	UNITED STATES OF AMER TREAS NOTES 0.125%TIPS 10-15-2025	Index Linked Government Bonds	116,482.61	120,275.93
Fixed Income	UNITED STATES OF AMER TREAS NOTES 1.875% 07-15-2034	Index Linked Government Bonds	303,924.43	295,121.23
Fixed Income	UNITED STATES OF AMER TREAS TIPS 04-15-2029	Index Linked Government Bonds	7,193,718.89	7,186,846.26
Fixed Income	UNITED STATES OF AMER TREAS TIPS 04-15-2029	Index Linked Government Bonds	1,538,393.34	1,540,752.25
Fixed Income	UNITED STATES TREAS BDS 2.125% 02-15-2054	Index Linked Government Bonds	606,449.43	576,461.74
Fixed Income	UNITED STATES TREAS BDS 2.125% 02-15-2054	Index Linked Government Bonds	1,075,990.95	1,057,693.88
Fixed Income	UNITED STATES TREAS BDS 0.125% 02-15-2051	Index Linked Government Bonds	1,449,943.87	1,402,556.40
Fixed Income	UNITED STATES TREAS BDS 0.125% 02-15-2051	Index Linked Government Bonds	626,602.71	601,047.52
Fixed Income	UNITED STATES TREAS BDS TSY INFL IX N/B 02-15-2046	Index Linked Government Bonds	107,892.38	100,846.78
Fixed Income	UNITED STATES TREAS BONDS 1.0% 02-15-2049	Index Linked Government Bonds	311,371.30	275,686.63
Fixed Income	UNITED STATES TREAS INFL NTS 0.375% DTD 07/15/2015 07-15-2025	Index Linked Government Bonds	256,887.47	265,061.35
Fixed Income	UNITED STATES TREAS NTS .625% DUE 07-15-2032 REG	Index Linked Government Bonds	784,639.04	779,551.08
Fixed Income	UNITED STATES TREAS NTS .625% DUE 07-15-2032 REG	Index Linked Government Bonds	286,897.01	292,259.89
Fixed Income	UNITED STATES TREAS NTS DTD 04-28-2023 1.25% DUE 04-15-2028	Index Linked Government Bonds	6,485,486.84	6,478,004.91
Fixed Income	UNITED STS TREAS NTS 0.125% 07-15-2031	Index Linked Government Bonds	98,364.10	103,746.41
Fixed Income	UNITED STS TREAS NTS 0.125% 07-15-2031	Index Linked Government Bonds	196,347.88	207,492.82
			222,854,197.16	**212,912,974.96**
Fixed Income	BARRICK PD 5.95% DUE 10-15-2039	Corporate Bonds	164,756.80	163,738.00
Fixed Income	BHP BILLITON FIN USA LTD 5.5% 09-08-2053	Corporate Bonds	211,127.85	213,895.22
Fixed Income	COMWLTH BK 3.61% DUE 09-12-2034	Corporate Bonds	200,000.00	186,210.32
Fixed Income	PVTPL CSL FINANCE PLC 5.417% 04-03-2054	Corporate Bonds	197,798.00	191,211.11
Fixed Income	PVTPL NORTHERN STAR RESOURCES LTD 6.125%04-11-2033	Corporate Bonds	450,118.40	472,041.00
Fixed Income	PVTPL SANTOS FINANCE LTD 3.649% DUE 04-29-2031 BEO	Corporate Bonds	500,000.00	443,491.50
Fixed Income	PVTPL SANTOS FINANCE LTD 3.649% DUE 04-29-2031 BEO	Corporate Bonds	300,000.00	266,094.91

Pitney Bowes Retirement Plans Trust

Schedule H, Line 4i - Schedule of Assets (Held End-of-Year)
EIN: 06-0495050
PN: 002
December 31, 2023

(a) Asset Class	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Market Value
Fixed Income	PVTPL WOODSIDE FIN LTD FIXED 4.5% 03-04-2029 BEO	Corporate Bonds	222,472.00	196,679.25
Fixed Income	RIO TINTO FIN USA 5.125% DUE 03-09-2053	Corporate Bonds	38,442.80	37,707.56
Fixed Income	WESTPAC BANKING CORPORATION 3.133% 11-18-2041	Corporate Bonds	170,746.66	137,114.18
Fixed Income	WESTPAC BKG CORP 5.618% DUE 11-20-2035	Corporate Bonds	255,000.00	252,313.70
Fixed Income	WESTPAC BKG CORP 5.618% DUE 11-20-2035	Corporate Bonds	350,000.00	346,312.92
Fixed Income	WOODSIDE FIN LTD 3.65% DUE 03-05-2025	Corporate Bonds	849,507.00	858,176.44
Fixed Income	WOODSIDE FIN LTD 5.1% 09-12-2034	Corporate Bonds	199,488.00	193,303.09
Fixed Income	WOODSIDE FIN LTD 5.7% 09-12-2054	Corporate Bonds	298,932.00	285,470.37
Fixed Income	ANHEUSER BUSCH INBEV WOR 5.55% 01-23-2049	Corporate Bonds	411,423.74	414,891.78
Fixed Income	ANHEUSER BUSCH INBEV WORLDWIDE INC 5.45% 01-23-2039	Corporate Bonds	53,462.11	46,195.28
Fixed Income	ANHEUSER BUSCH INBEV WORLDWIDE INC 5.45% 01-23-2039	Corporate Bonds	1,396,108.00	1,437,186.31
Fixed Income	ANHEUSER BUSCH INC 4.439% DUE 10-06-2048	Corporate Bonds	56,747.60	55,790.25
Fixed Income	ANHEUSER-BUSCH 4.7% DUE 02-01-2036	Corporate Bonds	329,604.00	290,265.77
Fixed Income	ANHEUSER-BUSCH 4.9% DUE 02-01-2046	Corporate Bonds	697,975.80	758,983.63
Fixed Income	ANHEUSER-BUSCH 4.95% DUE 01-15-2042	Corporate Bonds	746,289.32	667,242.71
Fixed Income	ANHEUSER-BUSCH 4.95% DUE 01-15-2042	Corporate Bonds	60,914.19	52,426.22
Fixed Income	ANHEUSER-BUSCH COS LLC CORP 4.7% 02-01-2036	Corporate Bonds	751,237.91	672,449.03
Fixed Income	ANHEUSER-BUSCH COS LLC CORP 4.9% 02-01-2046	Corporate Bonds	1,929,059.45	1,657,319.59
Fixed Income	PVTPL SOLVAY FIN AMER LLC 5.65% 06-04-2029	Corporate Bonds	439,903.20	448,499.74
Fixed Income	CSN RES S A GTD NT 144A 4.625% 06-10-2031	Corporate Bonds	700,000.00	545,388.07
Fixed Income	VALE OVERSEAS LTD 6.125% DUE 06-12-2033	Corporate Bonds	79,490.22	81,265.89
Fixed Income	FAIRFAX FINL HLDGS 2.75% SNR 29/03/2028 EUR	Corporate Bonds	848,343.03	731,373.83
Fixed Income	ALGONQUIN POWER & UTILITIES CORP STEP UP06-15-2026	Corporate Bonds	937,099.80	951,702.40
Fixed Income	BANK OF MONTREAL 5.511% 06-04-2031	Corporate Bonds	440,360.63	433,414.04
Fixed Income	BROOKFIELD FIN INC 5.968% 03-04-2054	Corporate Bonds	137,295.87	139,261.25
Fixed Income	BROOKFIELD FIN LLC 3.45% DUE 04-15-2050	Corporate Bonds	396,232.00	277,348.72
Fixed Income	CANADIAN PAC RY CO 4.7% 05-01-2048	Corporate Bonds	629,538.70	464,911.73
Fixed Income	CANADIAN PAC RY CO 4.7% 05-01-2048	Corporate Bonds	598,697.39	526,315.16
Fixed Income	CANADIAN PAC RY CO NEW 3.0% DUE 12-02-2041 BEO	Corporate Bonds	73,979.53	58,330.51
Fixed Income	CANADIAN PAC RY CO NEW 3.1% 12-02-2051	Corporate Bonds	166,493.20	130,747.16
Fixed Income	CDN NAT RES LTD 6.5% DUE 02-15-2037	Corporate Bonds	677,097.00	702,456.51
Fixed Income	CDN PAC RY CO NEW 6.125% DUE 09-15-2115	Corporate Bonds	323,199.74	255,071.73
Fixed Income	ENBRIDGE INC 5.625% 04-05-2034	Corporate Bonds	199,698.00	203,945.11
Fixed Income	ENBRIDGE INC 6.7% 11-15-2053	Corporate Bonds	699,090.00	766,728.85
Fixed Income	ENBRIDGE INC 6.7% 11-15-2053	Corporate Bonds	254,668.50	279,308.36
Fixed Income	FAIRFAX FINANCIAL HLDGS LTD 4.62% DUE 04-29-2030	Corporate Bonds	100,000.00	98,351.62
Fixed Income	FAIRFAX FINANCIAL HLDGS LTD 4.62% DUE 04-29-2030	Corporate Bonds	300,000.00	295,054.84
Fixed Income	FAIRFAX FINANCIAL HLDGS LTD 4.85% 04-17-2028	Corporate Bonds	199,530.00	200,565.95
Fixed Income	FAIRFAX FINL HLDGS LTD 6.0% 12-07-2033	Corporate Bonds	99,252.00	103,478.58
Fixed Income	MANULIFE FINL CORP 4.15% DUE 03-04-2026	Corporate Bonds	497,650.00	503,527.13
Fixed Income	NATL BK CDA MEDIUM FLTG RT 5.6% DUE 07-02-2027	Corporate Bonds	464,697.75	483,029.87
Fixed Income	NUTRIEN LTD 5.8% DUE 03-27-2053	Corporate Bonds	198,734.00	200,236.23
Fixed Income	PETRO-CDA 6.8% DUE 05-15-2038	Corporate Bonds	21,483.75	18,250.75
Fixed Income	PVTPL AIR CDA PASS THRU TR 2020-2A 5.25%DUE 10-01-2030 BEO	Corporate Bonds	156,695.44	158,213.93
Fixed Income	ROGERS COMMUNICATIONS INC 3.8% 03-15-2032	Corporate Bonds	498,885.00	455,192.95
Fixed Income	ROGERS COMMUNICATIONS INC 4.3% 02-15-2048	Corporate Bonds	108,594.00	79,906.15
Fixed Income	ROYAL BANK OF CANADA 4.65% 10-18-2030	Corporate Bonds	470,000.00	464,699.33
Fixed Income	ROYAL BANK OF CANADA 5.0% DUE 02-01-2033	Corporate Bonds	99,864.00	100,401.18
Fixed Income	THOMSON REUTERS CORP FORMERLY THOMSON 5.65 DUE 11-23-2043	Corporate Bonds	40,022.40	29,170.36
Fixed Income	TORONTO DOMINION BANK 5.103% 01-09-2026	Corporate Bonds	175,833.00	180,078.52
Fixed Income	TRANSCANADA 5.85% DUE 03-15-2036	Corporate Bonds	453,490.90	441,124.69
Fixed Income	BANCO DEL ESTADO 2.704% DUE 01-09-2025	Corporate Bonds	200,000.00	202,363.83
Fixed Income	PVTPL PROSUS N V 4.027% DUE 08-03-2050/08-03-2020 BEO	Corporate Bonds	200,000.00	137,832.39
Fixed Income	NYKREDIT REALKREDI 1.5% CVD BDS 01/10/2053 DKK	Corporate Bonds	139,197.50	106,479.71
Fixed Income	NYKREDIT REALKREDI 1.5% CVD BDS 01/10/2053 DKK	Corporate Bonds	280,843.67	211,239.06
Fixed Income	NOKIA CORP 6.625% DUE 05-15-2039	Corporate Bonds	93,569.30	97,336.08
Fixed Income	PVTPL BNP PARIBAS 5.283%11-19-2030	Corporate Bonds	280,000.00	278,793.10
Fixed Income	PVTPL BPCE SA 5.936% 05-30-2035	Corporate Bonds	1,206,337.50	1,195,861.89
Fixed Income	PVTPL CREDIT AGRICOLE S A LONDON BRH 4.631% 09-11-2028	Corporate Bonds	255,000.00	255,380.68
Fixed Income	PVTPL EDF S A 4.875% DUE 09-21-2038 BEO	Corporate Bonds	85,077.00	90,624.48
Fixed Income	PVTPL EDF S A NT 6 DUE 01-22-2114 BEO	Corporate Bonds	581,718.00	580,722.75
Fixed Income	PVTPL ELECTRICITE DE FRANCE SA 3.625% 10-13-2025	Corporate Bonds	694,085.00	698,732.03
Fixed Income	PVTPL SOCIETE GENERALE 6.446% 01-10-2029	Corporate Bonds	800,000.00	843,400.43
Fixed Income	PVTPL SOCIETE GENERALE 7.132% 01-19-2055	Corporate Bonds	82,208.60	83,791.40
Fixed Income	PVTPL SOCIETE GENERALE MEDIUM TERM NTS BOOK EN 1.488% DUE 12-14-2026	Corporate Bonds	300,000.00	289,743.14
Fixed Income	PVTPL VINCI S A 3.75% DUE 04-10-2029	Corporate Bonds	299,256.00	288,164.86
Fixed Income	TOTAL CAP INTL 2.986% DUE 06-29-2041 REG	Corporate Bonds	218,048.24	176,111.67
Fixed Income	TOTAL CAP INTL 3.127% DUE 05-29-2050 REG	Corporate Bonds	651,655.30	484,286.92
Fixed Income	TOTAL CAP INTL 3.127% DUE 05-29-2050 REG	Corporate Bonds	316,982.40	276,735.38
Fixed Income	TOTALENERGIES CAP 5.425% 09-10-2064	Corporate Bonds	100,000.00	94,520.98
Fixed Income	TOTALENERGIES CAP 5.425% 09-10-2064	Corporate Bonds	291,717.18	274,110.82
Fixed Income	TOTALENERGIES CAPITAL S.A. 5.275% 09-10-2054	Corporate Bonds	124,715.00	117,786.01
Fixed Income	TOTALENERGIES CAPITAL S.A. 5.275% 09-10-2054	Corporate Bonds	100,000.00	94,228.81
Fixed Income	TOTALENERGIES CAPITAL S.A. 5.275% 09-10-2054	Corporate Bonds	360,000.00	339,223.71
Fixed Income	TOTALENERGIES CAPITAL S.A. 5.638% 04-05-2064	Corporate Bonds	569,035.65	553,786.35
Fixed Income	TOTALENERGIES CAPITAL SA 5.488% 04-05-2054	Corporate Bonds	210,315.65	204,370.16
Fixed Income	DEUTSCHE BANK AG 1.75%-FRN 19/11/2030 EUR	Corporate Bonds	636,825.67	478,581.41
Fixed Income	BAYER US FIN II 4.875% DUE 06-25-2048	Corporate Bonds	1,096,216.00	859,095.89
Fixed Income	BAYER US FIN II 4.875% DUE 06-25-2048	Corporate Bonds	204,857.50	195,249.07
Fixed Income	BAYER US FIN II 4.875% DUE 06-25-2048	Corporate Bonds	25,403.10	23,429.89
Fixed Income	BMW US CAP LLC 3.75% DUE 04-12-2028	Corporate Bonds	899,253.00	874,115.60
Fixed Income	DEUTSCHE BK AG N Y 3.547% DUE 09-18-2031	Corporate Bonds	425,306.00	363,256.30
Fixed Income	DEUTSCHE BK AG N Y BRANCH 4.999% 09-11-2030	Corporate Bonds	200,000.00	198,600.18
Fixed Income	DEUTSCHE BK AG N Y BRANCH 5.403% 09-11-2035	Corporate Bonds	210,000.00	202,683.85
Fixed Income	DEUTSCHE BK AG N Y BRANCH 5.403% 09-11-2035	Corporate Bonds	107,083.90	106,167.73
Fixed Income	DEUTSCHE BK AG N Y BRH 3.742% DUE 01-07-2033 BEO	Corporate Bonds	70,776.95	73,479.81
Fixed Income	PVPTL BAYER US FIN II LLC 4.625% 06-25-2038	Corporate Bonds	55,042.65	54,205.22
Fixed Income	PVTPL BAYER US FIN LLC 6.5% 11-21-2033	Corporate Bonds	200,679.00	204,883.03

Pitney Bowes Retirement Plans Trust

Schedule H, Line 4i - Schedule of Assets (Held End-of-Year)
EIN: 06-0495050
PN: 002
December 31, 2023

(a) Asset Class	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Market Value
Fixed Income	PVTPL BAYER US FIN LLC 6.5% 11-21-2033	Corporate Bonds	199,478.00	204,883.03
Fixed Income	PVTPL BAYER US FIN LLC 6.875% 11-21-2053	Corporate Bonds	119,956.53	122,092.55
Fixed Income	PVTPL BAYER US FIN LLC 6.875% 11-21-2053	Corporate Bonds	499,529.69	488,370.17
Fixed Income	PVTPL DEUTSCHE TELEKOM AG 3.625% DUE 01-21-2050	Corporate Bonds	197,868.00	146,608.63
Fixed Income	PVTPL FRESENIUS MED CARE US FIN III INC GTD NT2.375% 02-16-2031	Corporate Bonds	299,097.00	249,129.61
Fixed Income	PVTPL MERCEDES-BENZ FIN NORTH AMER 4.9% 11-15-2027	Corporate Bonds	700,234.00	703,094.95
Fixed Income	PVTPL SIEMENS FINANCIERINGSMAT 2.875% 03-11-2041	Corporate Bonds	343,813.75	255,997.87
Fixed Income	AIA GROUP LTD 3.9% DUE 04-06-2028	Corporate Bonds	797,504.00	784,633.38
Fixed Income	PVTPL MELCO RESORTS FINANCE LIMITED 5.75% 07-21-2028	Corporate Bonds	211,500.00	195,867.54
Fixed Income	AERCAP IRELAND CAP 3.5% 01-15-2025	Corporate Bonds	894,960.00	914,019.07
Fixed Income	AERCAP IRELAND CAP/GLOBA 2.45% DUE 10-29-2026 BEO	Corporate Bonds	399,328.00	384,592.29
Fixed Income	AERCAP IRELAND CAP/GLOBA 3.85% DUE 10-29-2041 BEO	Corporate Bonds	1,096,266.52	1,067,247.84
Fixed Income	AERCAP IRELAND CAP/GLOBA 4.95% 09-10-2034	Corporate Bonds	280,545.45	276,025.08
Fixed Income	AERCAP IRELAND CAPITAL DAC GTD SR NT 3.4% 10-29-2033	Corporate Bonds	149,355.00	128,665.63
Fixed Income	AERCAP IRELAND CAPITAL DAC GTD SR NT 5.3% 01-19-2034	Corporate Bonds	215,003.80	221,115.70
Fixed Income	AVOLON HLDGS FDG 2.875% DUE 02-15-2025	Corporate Bonds	499,405.00	503,789.25
Fixed Income	PVTPL AVOLON HLDGS FDG LTD 2.528% DUE 11-18-2027	Corporate Bonds	12,002.87	11,162.50
Fixed Income	NEXI SPA 2.125% SNR 30/04/2029 EUR	Corporate Bonds	93,332.51	99,162.66
Fixed Income	PVTPL INTESA SANPAOLO S.P.A. INTESA SANPAOLO S.P.A. 4% DUE 09-23-2029	Corporate Bonds	198,648.00	190,252.99
Fixed Income	ASAHI GROUP HLDGS 0.541% SNR 23/10/2028 EUR	Corporate Bonds	94,248.21	95,219.72
Fixed Income	JT INTL FINL SVCS B V SR NT 144A 6.875% 10-24-2032	Corporate Bonds	1,183,512.00	1,321,087.86
Fixed Income	MITSUBISHI UFJ 5.133% DUE 07-20-2033	Corporate Bonds	200,000.00	203,258.44
Fixed Income	MITSUBISHI UFJ FIXED 5.472% DUE 09-13-2033	Corporate Bonds	700,000.00	721,836.14
Fixed Income	MIZUHO FINL GROUP 5.382% 07-10-2030	Corporate Bonds	600,000.00	621,213.86
Fixed Income	MIZUHO FINL GROUP FLTG RT 2.591% DUE 05-25-2031	Corporate Bonds	700,000.00	616,028.03
Fixed Income	MIZUHO FINL GROUP INC 2.201% 07-10-2031	Corporate Bonds	300,000.00	259,456.06
Fixed Income	NISSAN MTR LTD 4.345% DUE 09-17-2027	Corporate Bonds	993,690.00	877,842.58
Fixed Income	NOMURA HLDGS INC 3.103% DUE 01-16-2030	Corporate Bonds	200,000.00	183,355.04
Fixed Income	NOMURA HLDGS INC 5.605% DUE 07-06-2029	Corporate Bonds	300,000.00	313,090.28
Fixed Income	NOMURA HLDGS INC 6.087% 07-12-2033	Corporate Bonds	300,000.00	319,293.08
Fixed Income	NOMURA HLDGS INC FIXED 2.679% DUE 07-16-2030	Corporate Bonds	200,000.00	176,480.23
Fixed Income	PANASONIC HLDGS CORP 5.302% 07-16-2034	Corporate Bonds	628,652.00	639,203.94
Fixed Income	PVTPL MEIJI YASUDA LIFE 5.1% DUE 04-26-2048	Corporate Bonds	900,000.00	899,248.35
Fixed Income	PVTPL NISSAN MTR LTD 4.81% DUE 09-17-2030 BEO	Corporate Bonds	447,520.00	380,495.52
Fixed Income	PVTPL NISSAN MTR LTD 4.81% DUE 09-17-2030 BEO	Corporate Bonds	221,158.00	190,247.76
Fixed Income	SUMITOMO MITSUI FINL GROUP INC 2.75% DUE01-15-2030	Corporate Bonds	378,465.00	380,225.78
Fixed Income	SUMITOMO MITSUI FINL GROUP INC 5.424% 07-09-2031	Corporate Bonds	600,000.00	622,172.88
Fixed Income	SUMITOMO MITSUI FINL GROUP INC 5.71% 01-13-2030	Corporate Bonds	900,000.00	946,080.89
Fixed Income	SUMITOMO MITSUI FINL GROUP INC 5.8% 07-09-2034	Corporate Bonds	200,000.00	207,288.12
Fixed Income	ARCELORMITTAL SA 6.35% 06-17-2054	Corporate Bonds	104,290.20	104,106.59
Fixed Income	PVTPL WYNN MACAU LTD 5.625% DUE 08-26-2028/08-26-2020 BEO	Corporate Bonds	100,000.00	98,261.21
Fixed Income	AMER MOVIL SAB DE CV 6.125% 03-30-2040	Corporate Bonds	346,928.32	286,560.10
Fixed Income	PVTPL MINERA MEXICO S A DE C V SR NT 144A 4.5% DUE 01-26-2050/07-26-2049 BEO	Corporate Bonds	365,052.40	299,689.01
Fixed Income	PVTPL TRUST 1401 4.869% 01-15-2030	Corporate Bonds	199,994.00	185,668.10
Fixed Income	CTP NV 1.25% 1.25% 21/06/2029	Corporate Bonds	71,942.13	95,190.60
Fixed Income	ING GROEP N V 4.05% 04-09-2029	Corporate Bonds	199,934.00	193,906.07
Fixed Income	ING GROEP N V 5.335% 03-19-2030	Corporate Bonds	200,000.00	203,827.38
Fixed Income	ING GROEP N V 5.55% 03-19-2035	Corporate Bonds	500,000.00	505,237.04
Fixed Income	NXP B V / NXP FDG LLC / NXP USA INC SR NT 3.125% 02-15-2042	Corporate Bonds	250,608.00	244,413.00
Fixed Income	PVTPL COOPERATIVE RABOBANK U A 1.004% DUE 09-24-2026/09-24-2025 BEO	Corporate Bonds	257,513.86	253,249.91
Fixed Income	PVTPL OCI N V 6.7% 03-16-2033	Corporate Bonds	199,668.00	205,578.29
Fixed Income	PVTPL VITERRA FINANCE BV 3.2% DUE 04-21-2031 BEO	Corporate Bonds	597,459.05	602,411.70
Fixed Income	VITERRA FIN B V GTD NT 144A 5.25% 04-21-2032	Corporate Bonds	198,742.00	197,261.26
Fixed Income	EQUINOR ASA 3.25% DUE 11-18-2049	Corporate Bonds	59,049.00	41,297.43
Fixed Income	PVTPL AKER BP ASA 3.75% DUE 01-15-2030 BEO	Corporate Bonds	199,604.00	189,315.55
Fixed Income	PVTPL AKER BP ASA 5.125% 10-01-2034	Corporate Bonds	178,777.80	171,373.12
Fixed Income	PVTPL AKER BP ASA 5.8% 10-01-2054	Corporate Bonds	392,706.05	364,239.13
Fixed Income	PVTPL DNB BK ASA 4.853% 11-05-2030	Corporate Bonds	825,000.00	821,980.08
Fixed Income	STATOIL ASA 3.95 DUE 05-15-2043	Corporate Bonds	46,030.77	37,123.00
Fixed Income	SOUTHN COPPER CORP 7.5% DUE 07-27-2035	Corporate Bonds	459,524.04	380,511.79
Fixed Income	ALROSA FIN S A 4.65% DUE 04-09-2024	Corporate Bonds	300,000.00	30,562.50
Fixed Income	GREENSAIF PLINE NT 144A 6.129% 02-23-2038	Corporate Bonds	500,000.00	511,893.85
Fixed Income	PVTPL TEMASEK FINL I LTD GLOBAL MEDIUM TERM NT 2.5% DUE 10-06-2070	Corporate Bonds	397,168.00	236,469.27
Fixed Income	PVTPL ANGLO AMERN CAP PLC 3.95% DUE 09-10-2050/09-10-2020 BEO	Corporate Bonds	354,905.22	350,352.26
Fixed Income	PVTPL ANGLO AMERN CAP PLC 4.75% 03-16-2052	Corporate Bonds	214,375.63	212,300.89
Fixed Income	PVTPL ANGLO AMERN CAP PLC 6.0% 04-05-2054	Corporate Bonds	615,806.75	611,579.27
Fixed Income	SASOL FING USA LLC 1.375% DUE 09-18-2026BEO	Corporate Bonds	300,000.00	290,877.14
Fixed Income	PVTPL CAIXABANK SA 6.037% 06-15-2035	Corporate Bonds	500,000.00	505,546.81
Fixed Income	PVTPL CAIXABANK SA 6.037% 06-15-2035	Corporate Bonds	201,770.40	197,163.26
Fixed Income	TELEFONICA EMISIONES S A U 4.895% 03-06-2048	Corporate Bonds	150,000.00	129,679.54
Fixed Income	CREDIT SUISSE AG NEW YORK BRH MEDIUM TER7.5% DUE 02-15-2028	Corporate Bonds	299,313.00	329,760.12
Fixed Income	PVTPL ROCHE HOLDINGS INC 2.607% 12-13-2051	Corporate Bonds	209,721.38	142,760.08
Fixed Income	PVTPL ROCHE HOLDINGS INC 2.076% DUE 12-13-2031 BEO	Corporate Bonds	129,194.05	128,747.13
Fixed Income	PVTPL UBS GROUP AG 1.305% 02-02-2027	Corporate Bonds	382,376.72	391,362.57
Fixed Income	PVTPL UBS GROUP AG 1.305% 02-02-2027	Corporate Bonds	268,209.00	289,898.20
Fixed Income	PVTPL UBS GROUP AG 1.494% 08-10-2027	Corporate Bonds	200,000.00	190,392.30
Fixed Income	PVTPL UBS GROUP AG 6.301% 09-22-2034	Corporate Bonds	400,000.00	425,398.96
Fixed Income	PVTPL UBS GROUP AG VAR RT 05-14-2032	Corporate Bonds	499,944.78	529,006.24
Fixed Income	PVTPL UBS GROUP AG VAR RT 05-14-2032	Corporate Bonds	300,000.00	262,317.14
Fixed Income	UBS AG LONDON BRH 4.5% 06-26-2048	Corporate Bonds	231,702.79	174,625.14
Fixed Income	UBS GROUP AG SR NT 3.75% 03-26-2025	Corporate Bonds	997,600.00	1,006,903.72
Fixed Income	BARCLAYS PLC 4.918%-FRN SNR 08/08/30 EUR	Corporate Bonds	220,537.06	225,529.84
Fixed Income	NATWEST GROUP PLC 1.75%-FRN SNR 02/03/26EUR	Corporate Bonds	230,450.13	209,721.59
Fixed Income	ROLLS ROYCE 1.625% GTD SNR 09/05/28 EUR	Corporate Bonds	780,058.89	703,532.10
Fixed Income	THAMES WTR UTL FIN 4.375% GTD 18/01/2033EUR	Corporate Bonds	97,896.01	84,053.39
Fixed Income	BARCLAYS PLC 5.851%-FRN SNR 21/03/35 GBP	Corporate Bonds	377,504.05	395,016.69
Fixed Income	BAT INTL FINANCE 2.25% GTD SNR 26/06/28 GBP	Corporate Bonds	100,535.72	115,368.55
Fixed Income	HSBC HOLDINGS PLC 3.0% 05-29-2030	Corporate Bonds	761,051.27	698,687.54

Pitney Bowes Retirement Plans Trust

Schedule H, Line 4i - Schedule of Assets (Held End-of-Year)
EIN: 06-0495050
PN: 002
December 31, 2023

(a) Asset Class	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Market Value
Fixed Income	ROLLS ROYCE 5.75% GTD SNR 15/10/27 GBP	Corporate Bonds	1,186,361.02	1,029,856.23
Fixed Income	ROLLS-ROYCE PLC 3.375% 18/06/2026	Corporate Bonds	271,856.45	249,321.48
Fixed Income	SANTANDER UK GR 2.92%-FRN SNR 08/05/26 GBP	Corporate Bonds	400,872.12	379,577.45
Fixed Income	ASTRAZENECA FINANCE LLC. 4.85% 02-26-2029	Corporate Bonds	509,819.03	519,645.25
Fixed Income	ASTRAZENECA PLC 4% DUE 09-18-2042	Corporate Bonds	62,026.80	46,226.56
Fixed Income	B A T CAP CORP 4.39% 08-15-2037	Corporate Bonds	246,930.00	264,055.21
Fixed Income	B A T CAP CORP 4.39% 08-15-2037	Corporate Bonds	835,308.29	770,161.03
Fixed Income	B A T CAP CORP 4.758% DUE 09-06-2049	Corporate Bonds	288,135.90	322,087.97
Fixed Income	BARCLAYS PLC 5.335% 09-10-2035	Corporate Bonds	200,000.00	195,437.73
Fixed Income	BARCLAYS PLC 5.335% 09-10-2035	Corporate Bonds	600,000.00	586,313.18
Fixed Income	BARCLAYS PLC 5.69% 03-12-2030	Corporate Bonds	500,000.00	513,478.13
Fixed Income	BARCLAYS PLC 6.692% 09-13-2034	Corporate Bonds	700,000.00	755,307.90
Fixed Income	BARCLAYS PLC FIXED 7.437% DUE 11-02-2033	Corporate Bonds	900,000.00	1,001,607.73
Fixed Income	BAT CAPITAL CORPORATION 7.079% DUE 08-02-2043	Corporate Bonds	134,888.96	149,954.73
Fixed Income	HSBC HLDGS PLC 2.804% DUE 05-24-2032 REG	Corporate Bonds	429,999.40	426,375.39
Fixed Income	HSBC HLDGS PLC 3.973% 05-22-2030	Corporate Bonds	411,295.70	407,732.37
Fixed Income	HSBC HLDGS PLC 5.719% DUE 03-04-2035	Corporate Bonds	700,000.00	718,144.17
Fixed Income	HSBC HLDGS PLC 6.254% 03-09-2034	Corporate Bonds	200,000.00	211,530.13
Fixed Income	HSBC HLDGS PLC 6.254% 03-09-2034	Corporate Bonds	102,099.00	105,765.06
Fixed Income	HSBC HLDGS PLC PERP SUB CONTINGENT CONV 4.7% 12-29-2049	Corporate Bonds	400,000.00	358,308.05
Fixed Income	HSBC HLDGS PLC SUB NT 7.625% 05-17-2032	Corporate Bonds	100,008.27	110,270.35
Fixed Income	HSBC HOLDINGS 5.45% 11-19-2030	Corporate Bonds	330,000.00	329,858.43
Fixed Income	HSBC HOLDINGS PLC 4.583% 06-19-2029	Corporate Bonds	300,000.00	294,345.97
Fixed Income	LLOYDS BANK PLC 0%-VAR SNR 02/04/2032 USD	Corporate Bonds	153,000.00	131,431.19
Fixed Income	LLOYDS BANKING GROUP PLC 5.59% 11-26-2035	Corporate Bonds	200,000.00	199,352.13
Fixed Income	LLOYDS BANKING GROUP PLC 5.985% 08-07-2027	Corporate Bonds	700,000.00	727,159.25
Fixed Income	LLOYDS BKG GROUP FLTG RT 3.574% 11-07-2028	Corporate Bonds	417,569.55	420,199.20
Fixed Income	NATWEST GROUP PLC 5.778% 03-01-2035	Corporate Bonds	700,000.00	718,099.75
Fixed Income	NEW ENGLAND PWR CO 3.8% DUE 12-05-2047	Corporate Bonds	15,624.90	11,172.48
Fixed Income	PVTPL ASHTEAD CAP INC 4.25% 11-01-2029	Corporate Bonds	300,000.00	286,456.26
Fixed Income	PVTPL BRITISH TELECOMMUNICATIONS 4.25% 11-08-2049	Corporate Bonds	400,000.00	313,578.82
Fixed Income	PVTPL IMPERIAL BRANDS FIN PLC GTD SR NT 144A 6.125 DUE 07-27-2027/07-27-2022 BEO	Corporate Bonds	197,912.00	210,626.75
Fixed Income	PVTPL LSEG US FINANCE CORP 4.875% 03-28-2027	Corporate Bonds	723,634.40	740,721.52
Fixed Income	PVTPL NATIONWIDE BLDG SOC SR NON-PFD 6.557% 10-18-2027	Corporate Bonds	600,000.00	623,573.13
Fixed Income	PVTPL NEW ENGLAND POWER CO 5.936% DUE 11-25-2052 BEO	Corporate Bonds	135,000.00	137,144.48
Fixed Income	PVTPL STANDARD CHARTERED PLC 6.296% 07-06-2034	Corporate Bonds	500,000.00	534,651.03
Fixed Income	REYNOLDS AMERN INC 6.15% DUE 09-15-2043	Corporate Bonds	106,535.12	95,764.93
Fixed Income	REYNOLDS AMERN INC 7.25% DUE 06-15-2037	Corporate Bonds	180,770.70	181,975.30
Fixed Income	REYNOLDS AMERN INC FIXED 5.85% DUE 08-15-2045	Corporate Bonds	85,869.00	87,813.57
Fixed Income	REYNOLDS AMERN INC FIXED 5.85% DUE 08-15-2045	Corporate Bonds	109,340.00	97,570.63
Fixed Income	REYNOLDS AMERN INC FIXED 5.85% DUE 08-15-2045	Corporate Bonds	399,051.49	365,889.87
Fixed Income	ROYAL BK SCOTLAND 4.445% DUE 05-08-2030	Corporate Bonds	151,235.05	150,498.60
Fixed Income	SANTANDER UK GROUP FLTG RT 2.896% DUE 03-15-2032	Corporate Bonds	1,300,000.00	1,122,753.14
Fixed Income	SANTANDER UK GROUP FLTG RT 4.858% DUE 09-11-2030	Corporate Bonds	200,000.00	197,625.36
Fixed Income	SANTANDER UK GROUP FLTG RT 4.858% DUE 09-11-2030	Corporate Bonds	197,130.00	197,625.36
Fixed Income	SANTANDER UK GROUP HLDGS PLC 2.469% 01-11-2028	Corporate Bonds	300,000.00	287,653.64
Fixed Income	SANTANDER UK GROUP HOLDINGS PLC 6.534% 01-10-2029	Corporate Bonds	500,000.00	530,890.98
Fixed Income	SHELL INTL FIN B V 3% DUE 11-26-2051	Corporate Bonds	30,987.49	22,293.16
Fixed Income	STD CHARTERED PLC 2.678% DUE 06-29-2032	Corporate Bonds	200,000.00	168,143.76
Fixed Income	STD CHARTERED PLC 2.819% DUE 01-30-2026	Corporate Bonds	199,998.00	201,962.41
Fixed Income	VODAFONE GROUP PLC 4.25% DUE 09-17-2050 REG	Corporate Bonds	99,624.00	78,996.19
Fixed Income	VODAFONE GROUP PLC 5.625% DUE 02-10-2053	Corporate Bonds	148,433.10	146,161.62
Fixed Income	VODAFONE GROUP PLC 5.75% 06-28-2054	Corporate Bonds	977,730.97	941,750.71
Fixed Income	VODAFONE GROUP PLC 5.875% 06-28-2064	Corporate Bonds	276,248.36	266,784.03
Fixed Income	VODAFONE GROUP PLC 5.875% 06-28-2064	Corporate Bonds	198,324.00	194,024.75
Fixed Income	VODAFONE GROUP PLC NEW 4.875% DUE 06-19-2049 REG	Corporate Bonds	589,506.00	518,520.91
Fixed Income	VODAFONE GROUP PLC NEW 4.875% DUE 06-19-2049 REG	Corporate Bonds	166,868.00	151,235.27
Fixed Income	NASDAQ INC FIXED .875% DUE 02-13-2030	Corporate Bonds	109,284.78	93,940.85
Fixed Income	PHILIP MORRIS INTL INC 3.75% 01-15-2031	Corporate Bonds	644,169.05	648,447.69
Fixed Income	THERMO FISHER SCIENTIFIC INC .125% 03-01-2025	Corporate Bonds	544,904.03	515,884.02
Fixed Income	3M CO 3.25% DUE 08-26-2049	Corporate Bonds	586,140.00	413,238.61
Fixed Income	ABBOTT LABS 4.9% DUE 11-30-2046	Corporate Bonds	210,904.36	164,262.78
Fixed Income	ABBVIE INC 4.05% DUE 11-21-2039 REG	Corporate Bonds	503,617.36	424,745.28
Fixed Income	ABBVIE INC 4.25% DUE 11-21-2049 REG	Corporate Bonds	294,062.33	247,332.20
Fixed Income	ABBVIE INC 4.4% DUE 11-06-2042	Corporate Bonds	97,027.39	87,361.89
Fixed Income	ABBVIE INC 4.4% DUE 11-06-2042	Corporate Bonds	186,762.00	174,723.77
Fixed Income	ABBVIE INC 4.45% DUE 05-14-2046	Corporate Bonds	152,481.20	141,396.77
Fixed Income	ABBVIE INC 4.45% DUE 05-14-2046	Corporate Bonds	201,507.75	192,813.78
Fixed Income	ABBVIE INC 4.625% DUE 10-01-2042 REG	Corporate Bonds	587,454.40	583,335.93
Fixed Income	ABBVIE INC 4.85% DUE 06-15-2044 REG	Corporate Bonds	179,883.53	145,576.70
Fixed Income	ABBVIE INC 4.875% DUE 11-14-2048	Corporate Bonds	34,269.77	27,167.35
Fixed Income	ABBVIE INC 5.35% 03-15-2044	Corporate Bonds	139,806.80	138,837.07
Fixed Income	ABBVIE INC 5.5% 03-15-2064	Corporate Bonds	273,971.50	267,619.32
Fixed Income	ABBVIE INC 5.5% 03-15-2064	Corporate Bonds	124,532.50	121,645.15
Fixed Income	ABBVIE INC FIXED 4.7% DUE 05-14-2045	Corporate Bonds	369,896.74	377,200.47
Fixed Income	ADVENTIST HEALTH SYS/WEST 5.43% 03-01-2032	Corporate Bonds	290,000.00	293,917.51
Fixed Income	AEP TEX CENT CO 6.65% DUE 02-15-2033	Corporate Bonds	354,708.18	272,748.36
Fixed Income	AEP TEX INC 3.45% DUE 01-15-2050	Corporate Bonds	62,870.57	48,238.19
Fixed Income	AEP TEX INC 4.15% DUE 05-01-2049	Corporate Bonds	213,936.00	228,983.47
Fixed Income	AEP TEX INC FIXED 3.8% DUE 10-01-2047	Corporate Bonds	180,690.19	138,604.71
Fixed Income	AEP TEX INC SR NT SER J 3.45% 05-15-2051	Corporate Bonds	98,127.40	63,519.11
Fixed Income	AEP TRANSM CO LLC 3.8% DUE 06-15-2049	Corporate Bonds	109,033.77	81,873.94
Fixed Income	AEP TRANSM CO LLC 3.8% DUE 06-15-2049	Corporate Bonds	357,582.80	327,495.75
Fixed Income	AEP TRANSM CO LLC FIXED 3.65% DUE 04-01-2050	Corporate Bonds	24,245.50	18,314.49
Fixed Income	AES CORP 5.45% 06-01-2028	Corporate Bonds	199,880.00	201,974.65
Fixed Income	AETNA INC 4.125% DUE 11-15-2042	Corporate Bonds	100,687.05	106,259.46
Fixed Income	AGREE LTD PARTNERSHIP NT 2.6% 06-15-2033	Corporate Bonds	142,958.64	124,813.02
Fixed Income	ALABAMA POWER CO 3.125% DUE 07-15-2051 BEO	Corporate Bonds	68,157.00	67,260.83

Pitney Bowes Retirement Plans Trust

Schedule H, Line 4i - Schedule of Assets (Held End-of-Year)
EIN: 06-0495050
PN: 002
December 31, 2023

(a) Asset Class	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Market Value
Fixed Income	ALABAMA PWR CO 3.45% DUE 10-01-2049	Corporate Bonds	234,212.75	168,186.78
Fixed Income	ALABAMA PWR CO 4.15% DUE 08-15-2044	Corporate Bonds	207,118.29	163,479.14
Fixed Income	ALABAMA PWR CO 6% DUE 03-01-2039	Corporate Bonds	139,513.50	117,000.70
Fixed Income	ALEXANDRIA REAL 4.85% DUE 04-15-2049	Corporate Bonds	99,949.00	86,985.59
Fixed Income	ALEXANDRIA REAL 4.85% DUE 04-15-2049	Corporate Bonds	237,084.40	243,559.66
Fixed Income	ALEXANDRIA REAL ESTATE EQUITIES INC 5.625% 05-15-2054	Corporate Bonds	99,943.00	96,597.91
Fixed Income	ALLEGHANY CORP DEL 3.25% 08-15-2051 BEO	Corporate Bonds	227,656.52	231,698.17
Fixed Income	ALLINA HEALTH SYS 3.887% DUE 04-15-2049	Corporate Bonds	166,368.80	115,927.28
Fixed Income	ALLSTATE CORP 6.9 DEB DUE 05-15-2038	Corporate Bonds	97,805.70	101,900.72
Fixed Income	ALLY FINL INC 6.848% 01-03-2030	Corporate Bonds	100,000.00	107,044.71
Fixed Income	ALTRIA GROUP INC 3.4% DUE 02-04-2041	Corporate Bonds	259,402.05	254,088.81
Fixed Income	ALTRIA GROUP INC 3.7% DUE 02-04-2051/02-04-2021 REG	Corporate Bonds	324,240.06	250,374.98
Fixed Income	ALTRIA GROUP INC 3.875% DUE 09-16-2046	Corporate Bonds	156,147.00	147,372.73
Fixed Income	ALTRIA GROUP INC 4.0% DUE 02-04-2061	Corporate Bonds	396,760.00	286,134.42
Fixed Income	ALTRIA GROUP INC 4.45% DUE 05-06-2050/05-06-2020 REG	Corporate Bonds	315,470.20	262,419.15
Fixed Income	ALTRIA GROUP INC 4.8% DUE 02-14-2029	Corporate Bonds	183,479.28	185,221.35
Fixed Income	ALTRIA GROUP INC 4.8% DUE 02-14-2029	Corporate Bonds	18,946.23	19,126.12
Fixed Income	AMAZON COM INC 2.5% DUE 06-03-2050	Corporate Bonds	372,540.95	368,735.88
Fixed Income	AMAZON COM INC 2.5% DUE 06-03-2050	Corporate Bonds	242,690.92	191,862.57
Fixed Income	AMAZON COM INC FIXED 3.875% DUE 08-22-2037	Corporate Bonds	444,851.84	394,841.48
Fixed Income	AMAZON COM INC NT 3.1% 05-12-2051	Corporate Bonds	319,353.98	248,089.10
Fixed Income	AMAZON COM INC NT 3.1% 05-12-2051	Corporate Bonds	480,491.28	421,411.62
Fixed Income	AMAZON.COM INC 3.95% 04-13-2052	Corporate Bonds	435,803.30	367,274.26
Fixed Income	AMEREN CORP 5.7% 12-01-2026	Corporate Bonds	724,064.75	740,200.30
Fixed Income	AMEREN ILL CO 3.7% 12-01-2047	Corporate Bonds	69,484.49	52,993.23
Fixed Income	AMEREN ILL CO 4.5% 03-15-2049	Corporate Bonds	61,516.06	47,225.93
Fixed Income	AMEREN ILL CO 5.55% DUE 07-01-2054	Corporate Bonds	134,743.50	137,080.46
Fixed Income	AMEREN ILL CO FIXED 5.9% DUE 12-01-2052	Corporate Bonds	133,273.27	134,070.67
Fixed Income	AMEREN ILLINOIS CO 3.25% DUE 03-15-2050	Corporate Bonds	254,374.52	193,804.12
Fixed Income	AMERICAN ASSETS TR L P 6.15% 10-01-2034	Corporate Bonds	299,088.04	303,962.38
Fixed Income	AMERICAN ELEC PWR CO INC 3.25% DUE 03-01-2050/03-05-2020 REG	Corporate Bonds	25,717.46	19,622.05
Fixed Income	AMERICAN ELECTRIC POWER CO INC 5.625% DUE 03-01-2033	Corporate Bonds	202,602.00	205,934.20
Fixed Income	AMERICAN EXPRESS CO 5.098% 02-16-2028	Corporate Bonds	700,000.00	717,459.65
Fixed Income	AMERICAN HONDA FINANCE 5.05% 07-10-2031	Corporate Bonds	134,960.85	136,837.82
Fixed Income	AMERICAN INTERNATIONAL 5.125% 03-27-2033	Corporate Bonds	100,518.00	100,253.42
Fixed Income	AMERICAN INTERNATIONAL 5.125% 03-27-2033	Corporate Bonds	696,703.00	701,773.96
Fixed Income	AMERICAN WTR CAP CORP 3.45% DUE 05-01-2050	Corporate Bonds	95,158.70	71,805.07
Fixed Income	AMERICAN WTR CAP CORP 4.15% 06-01-2049	Corporate Bonds	114,417.52	87,282.87
Fixed Income	AMERICOLD REALTY OPERATING PARTNERS 5.409% 09-12-2034	Corporate Bonds	180,159.21	175,227.83
Fixed Income	AMERISOURCEBERGEN 3.25% DUE 03-01-2025	Corporate Bonds	895,185.00	906,926.60
Fixed Income	AMERN EXPRESS CO 5.519% DUE 07-26-2035	Corporate Bonds	412,212.00	414,860.37
Fixed Income	AMERN EXPRESS CO 5.519% DUE 07-26-2035	Corporate Bonds	456,787.11	455,334.55
Fixed Income	AMERN EXPRESS CO FIXED 5.532% 04-25-2030	Corporate Bonds	552,452.44	560,658.70
Fixed Income	AMERN HOMES 4 RENT 4.25% DUE 02-15-2028	Corporate Bonds	475,290.00	496,147.16
Fixed Income	AMERN HONDA FIN 4.4% DUE 09-05-2029	Corporate Bonds	629,244.00	621,459.79
Fixed Income	AMERN INTL GROUP 4.5% DUE 07-16-2044	Corporate Bonds	85,480.20	79,031.54
Fixed Income	AMERN TOWER CORP 2.95% DUE 01-15-2051	Corporate Bonds	293,010.00	190,557.32
Fixed Income	AMERN TOWER CORP 3.1% DUE 06-15-2050	Corporate Bonds	99,014.00	64,361.54
Fixed Income	AMERN TOWER CORP 3.375% DUE 10-15-2026	Corporate Bonds	1,584,064.00	1,574,205.87
Fixed Income	AMERN TOWER CORP 3.7% DUE 10-15-2049	Corporate Bonds	238,593.00	219,951.29
Fixed Income	AMERN WTR CAP CORP 3.75% DUE 09-01-2047	Corporate Bonds	48,446.58	37,725.88
Fixed Income	AMFAM HLDGS INC SR NT 144A 2.805% 03-11-2031	Corporate Bonds	500,000.00	393,657.95
Fixed Income	AMGEN INC 4.2% 03-01-2033	Corporate Bonds	599,988.00	565,014.90
Fixed Income	AMGEN INC 4.4% 05-01-2045	Corporate Bonds	26,072.84	20,935.89
Fixed Income	AMGEN INC 4.4% 05-01-2045	Corporate Bonds	39,197.25	37,684.60
Fixed Income	AMGEN INC 4.4% 05-01-2045	Corporate Bonds	235,622.06	205,171.73
Fixed Income	AMGEN INC 4.663% DUE 06-15-2051	Corporate Bonds	137,020.00	143,030.07
Fixed Income	AMGEN INC 4.875% 03-01-2053	Corporate Bonds	265,969.05	258,111.42
Fixed Income	AMGEN INC 5.25% DUE 03-01-2033	Corporate Bonds	99,685.00	101,041.88
Fixed Income	AMGEN INC 5.6% DUE 03-01-2043	Corporate Bonds	452,569.84	452,383.84
Fixed Income	AMGEN INC 5.6% DUE 03-01-2043	Corporate Bonds	380,301.10	382,786.32
Fixed Income	AMGEN INC 5.65% 03-02-2053	Corporate Bonds	473,365.33	471,986.33
Fixed Income	AMGEN INC 5.65% 03-02-2053	Corporate Bonds	98,536.00	98,330.49
Fixed Income	AMGEN INC 5.65% 03-02-2053	Corporate Bonds	492,637.00	491,652.42
Fixed Income	AMGEN INC 5.65% DUE 06-15-2042	Corporate Bonds	230,995.60	216,118.39
Fixed Income	AMGEN INC 5.75% DUE 03-02-2063	Corporate Bonds	275,858.50	269,852.36
Fixed Income	AMGEN INC FIXED 3.15% 02-21-2040	Corporate Bonds	273,371.04	212,044.71
Fixed Income	ANALOG DEVICES INC 2.8% DUE 10-01-2041/10-05-2021 BEO	Corporate Bonds	240,674.65	193,124.08
Fixed Income	ANALOG DEVICES INC 2.95% 10-01-2051	Corporate Bonds	198,485.10	141,588.91
Fixed Income	ANALOG DEVICES INC 2.95% 10-01-2051	Corporate Bonds	409,702.40	308,921.26
Fixed Income	ANALOG DEVICES INC 5.3% DUE 12-15-2045	Corporate Bonds	140,713.80	139,350.83
Fixed Income	ANTHEM INC 3.6% DUE 03-15-2051	Corporate Bonds	247,253.34	186,181.81
Fixed Income	ANTHEM INC 3.65% 12-01-2027	Corporate Bonds	1,397,186.00	1,367,331.54
Fixed Income	ANTHEM INC 4.55% 03-01-2048	Corporate Bonds	462,536.00	397,816.81
Fixed Income	ANTHEM INC FIXED 3.7% 09-15-2049	Corporate Bonds	59,057.25	54,316.17
Fixed Income	ANTHEM INC FIXED 4.625% DUE 05-15-2042	Corporate Bonds	595,752.00	522,221.45
Fixed Income	APOLLO GLOBAL MGMT 5.8% 05-21-2054	Corporate Bonds	426,586.13	429,967.73
Fixed Income	APPALACHIAN POWER CO 4.5% DUE 08-01-2032BEO	Corporate Bonds	199,474.00	192,053.82
Fixed Income	APPALACHIAN PWR CO FIXED 4.5% 03-01-2049	Corporate Bonds	69,521.20	57,183.38
Fixed Income	APPLE INC 2.375% DUE 02-08-2041	Corporate Bonds	247,451.70	202,445.62
Fixed Income	APPLE INC 2.65% 02-08-2051	Corporate Bonds	158,764.40	144,502.86
Fixed Income	APPLE INC 2.65% DUE 05-11-2050 REG	Corporate Bonds	681,486.70	623,941.20
Fixed Income	APPLE INC 3.45% DUE 02-09-2045	Corporate Bonds	381,163.65	304,509.38
Fixed Income	APPLE INC 3.75% DUE 09-12-2047	Corporate Bonds	240,276.00	159,790.17
Fixed Income	APPLE INC 3.85% DUE 05-04-2043	Corporate Bonds	714,635.04	576,543.04
Fixed Income	APPLE INC 3.85% DUE 08-04-2046	Corporate Bonds	258,610.71	205,749.67
Fixed Income	APPLE INC 4.65% DUE 02-23-2046	Corporate Bonds	505,724.43	410,550.95
Fixed Income	APPLE INC FIXED 2.95% 09-11-2049	Corporate Bonds	635,496.98	472,169.84

Pitney Bowes Retirement Plans Trust

Schedule H, Line 4i - Schedule of Assets (Held End-of-Year)
EIN: 06-0495050
PN: 002
December 31, 2023

(a) Asset Class	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Market Value
Fixed Income	APPLOVIN CORP 5.125% DUE 12-01-2029	Corporate Bonds	99,990.00	100,031.72
Fixed Income	APPLOVIN CORP 5.125% DUE 12-01-2029	Corporate Bonds	99,990.00	100,031.72
Fixed Income	APPLOVIN CORP NT 5.5% 12-01-2034	Corporate Bonds	124,611.25	124,653.04
Fixed Income	APPLOVIN CORP NT 5.5% 12-01-2034	Corporate Bonds	573,211.75	573,403.96
Fixed Income	APTIV SWISS HOLDINGS LIMITED 3.1% 12-01-2051	Corporate Bonds	64,458.00	58,847.94
Fixed Income	APTIV SWISS HOLDINGS LIMITED 5.75% 09-13-2054	Corporate Bonds	568,211.80	544,715.91
Fixed Income	AQUA AMER INC FIXED 4.276% 05-01-2049	Corporate Bonds	251,144.00	158,068.31
Fixed Income	ARCH CAP GROUP U S INC 5.144 DUE 11-01-2043 REG	Corporate Bonds	47,930.30	50,911.35
Fixed Income	ARCHER-DANIELS 4.016% DUE 04-16-2043	Corporate Bonds	237,663.70	242,181.33
Fixed Income	ARES CAP CORP 7.0% 01-15-2027	Corporate Bonds	198,514.00	213,716.20
Fixed Income	ARIZONA PUB SVC CO 3.5% DUE 12-01-2049 BEO	Corporate Bonds	120,043.40	89,616.28
Fixed Income	ARIZONA PUB SVC CO 4.5% DUE 04-01-2042	Corporate Bonds	210,432.60	154,419.86
Fixed Income	ARIZONA PUB SVC CO NT 2.2% 12-15-2031	Corporate Bonds	376,381.65	397,900.09
Fixed Income	ARTHUR J GALLAGHER & CO 5.55% 02-15-2055	Corporate Bonds	198,752.00	193,409.33
Fixed Income	ARTHUR J GALLAGHER & CO 5.55% 02-15-2055	Corporate Bonds	588,047.55	570,557.51
Fixed Income	ARTHUR J GALLAGHER & CO 5.75% 07-15-2054	Corporate Bonds	88,906.90	91,504.28
Fixed Income	ARTHUR J GALLAGHER & CO 6.75% 02-15-2054	Corporate Bonds	84,291.11	85,097.73
Fixed Income	ARTHUR J GALLAGHER & CO 6.75% 02-15-2054	Corporate Bonds	276,961.64	306,351.84
Fixed Income	ARTHUR J GALLAGHER 5.75% DUE 03-02-2053	Corporate Bonds	276,844.55	275,577.04
Fixed Income	ARTHUR J GALLAGHER 5.75% DUE 03-02-2053	Corporate Bonds	368,790.63	380,797.36
Fixed Income	ASSURED GTY US HLDGS INC GTD SR NT 3.15%06-15-2031	Corporate Bonds	149,575.50	132,670.77
Fixed Income	ASSURED GTY US HLDGS INC GTD SR NT 3.15%06-15-2031	Corporate Bonds	99,717.00	88,447.18
Fixed Income	AT&T INC 3.5% DUE 06-01-2041	Corporate Bonds	288,433.86	250,991.65
Fixed Income	AT&T INC 3.5% DUE 09-15-2053 REG	Corporate Bonds	287,497.75	256,510.53
Fixed Income	AT&T INC 3.5% DUE 09-15-2053 REG	Corporate Bonds	1,258,744.96	1,139,590.79
Fixed Income	AT&T INC 3.5% DUE 09-15-2053 REG	Corporate Bonds	67,731.00	68,402.81
Fixed Income	AT&T INC 3.55% DUE 09-15-2055	Corporate Bonds	1,767,874.97	1,497,076.76
Fixed Income	AT&T INC 3.55% DUE 09-15-2055	Corporate Bonds	77,516.29	56,868.36
Fixed Income	AT&T INC 3.65% DUE 06-01-2051	Corporate Bonds	597,678.00	426,049.61
Fixed Income	AT&T INC 3.65% DUE 06-01-2051	Corporate Bonds	1,205,242.15	1,164,535.59
Fixed Income	AT&T INC 3.65% DUE 06-01-2051	Corporate Bonds	199,246.47	213,024.80
Fixed Income	AT&T INC 3.65% DUE 09-15-2059	Corporate Bonds	703,520.28	604,002.33
Fixed Income	AT&T INC 3.65% DUE 09-15-2059	Corporate Bonds	76,782.74	62,762.25
Fixed Income	AT&T INC 3.65% DUE 09-15-2059	Corporate Bonds	871,683.65	767,994.03
Fixed Income	AT&T INC 3.65% DUE 09-15-2059	Corporate Bonds	196,149.12	148,469.85
Fixed Income	AT&T INC 3.8% 12-01-2057	Corporate Bonds	183,184.77	131,956.48
Fixed Income	AT&T INC 3.8% 12-01-2057	Corporate Bonds	28,503.28	20,835.23
Fixed Income	AT&T INC 3.8% 12-01-2057	Corporate Bonds	432,261.57	381,979.28
Fixed Income	AT&T INC 3.85% DUE 06-01-2060	Corporate Bonds	69,434.00	69,638.95
Fixed Income	AT&T INC 3.85% DUE 06-01-2060	Corporate Bonds	67,540.00	69,638.95
Fixed Income	AT&T INC 4.5% DUE 05-15-2035	Corporate Bonds	5,235.10	4,653.73
Fixed Income	AT&T INC CORP 4.65% 06-01-2044	Corporate Bonds	438,540.72	328,978.17
Fixed Income	ATHENE HLDG LTD 6.625% 10-15-2054	Corporate Bonds	485,000.00	489,516.29
Fixed Income	AUTODESK INC FIXED 4.375% DUE 06-15-2025	Corporate Bonds	797,096.00	800,117.06
Fixed Income	AVANGRID INC 3.8% DUE 06-01-2029	Corporate Bonds	399,432.00	380,292.35
Fixed Income	AXA EQUITABLE FIXED 4.35% DUE 04-20-2028	Corporate Bonds	99,815.00	98,837.13
Fixed Income	AXA EQUITABLE HLDGS INC FIXED 5% 04-20-2048 BEO	Corporate Bonds	42,273.39	45,997.12
Fixed Income	BANK AMER CORP 1.898% DUE 07-23-2031	Corporate Bonds	1,547,306.88	1,643,550.19
Fixed Income	BANK AMER CORP 3.311% DUE 04-22-2042	Corporate Bonds	234,938.65	200,037.84
Fixed Income	BANK AMER CORP 5.015% DUE 07-22-2033/01-22-2023 BEO	Corporate Bonds	500,000.00	501,285.69
Fixed Income	BANK AMER CORP 5.518% 10-25-2035	Corporate Bonds	1,600,772.15	1,588,055.00
Fixed Income	BANK AMER CORP 5.819% 09-15-2029	Corporate Bonds	200,000.00	208,400.25
Fixed Income	BANK AMER CORP SR NT 2.972% 02-04-2033	Corporate Bonds	454,333.80	475,793.25
Fixed Income	BANK OF AMERICA CORP 5.425% 08-15-2035	Corporate Bonds	685,000.00	682,582.63
Fixed Income	BANK OF AMERICA CORPORATION 2.551% 02-04-2028	Corporate Bonds	1,900,000.00	1,831,478.35
Fixed Income	BANK OF AMERICA CORPORATION 2.676% DUE 06-19-2041/06-19-2020 REG	Corporate Bonds	125,744.05	121,838.79
Fixed Income	BANK OF AMERICA CORPORATION 2.676% DUE 06-19-2041/06-19-2020 REG	Corporate Bonds	1,233,512.63	1,020,660.94
Fixed Income	BANK OF AMERICA CORPORATION 4.078% 04-23-2040	Corporate Bonds	431,834.58	394,919.60
Fixed Income	BANK OF AMERICA CORPORATION 5.288% 04-25-2034	Corporate Bonds	100,000.00	100,294.88
Fixed Income	BANK OF AMERICA CORPORATION 5.468% 01-23-2035	Corporate Bonds	700,000.00	717,745.58
Fixed Income	BANK OF AMERICA CORPORATION 5.468% 01-23-2035	Corporate Bonds	491,634.11	497,295.15
Fixed Income	BANK OF AMERICA CORPORATION 5.468% 01-23-2035	Corporate Bonds	100,000.00	102,535.08
Fixed Income	BAPTIST HEALTHCARE SYS KY TAXABLE BD SER2020B 3.54% 08-15-2050	Corporate Bonds	200,000.00	143,790.89
Fixed Income	BAXTER INTERNATIONAL INC 3.132% 12-01-2051	Corporate Bonds	100,000.00	62,427.84
Fixed Income	BAXTER INTL INC 2.6% DUE 08-15-2026	Corporate Bonds	399,616.00	390,577.18
Fixed Income	BAYCARE HLTH SYS FIXED 3.831% DUE 11-15-2050	Corporate Bonds	109,455.47	80,978.08
Fixed Income	BAYLOR SCOTT & WHITE HLDGS 2.839% 11-15-2050	Corporate Bonds	186,911.80	150,448.54
Fixed Income	BAYLOR SCOTT & WHITE HLDGS 2.839% 11-15-2050	Corporate Bonds	105,000.00	67,221.69
Fixed Income	BERKSHIRE HATHAWAY ENERGY CO 4.25% DUE 10-15-2050	Corporate Bonds	170,229.82	139,937.63
Fixed Income	BERKSHIRE HATHAWAY ENERGY CO SR NT 4.6% 05-01-2053	Corporate Bonds	94,756.75	92,256.46
Fixed Income	BERKSHIRE HATHAWAY FIN CORP 2.85% DUE 10-15-2050	Corporate Bonds	350,358.87	340,826.11
Fixed Income	BERKSHIRE HATHAWAY FIN CORP 2.85% DUE 10-15-2050	Corporate Bonds	71,259.60	76,162.26
Fixed Income	BERKSHIRE HATHAWAY FIN CORP 4.2% DUE 08-15-2048 REG	Corporate Bonds	289,606.87	232,235.71
Fixed Income	BERKSHIRE HATHAWAY FINANCE CORP 3.85% 03-15-2052	Corporate Bonds	73,967.04	73,830.64
Fixed Income	BERKSHIRE HATHAWAY FINANCE CORP 3.85% 03-15-2052	Corporate Bonds	35,787.60	34,608.11
Fixed Income	BERKSHIRE HATHAWAY FIXED 4.45% DUE 01-15-2049	Corporate Bonds	107,401.02	84,663.71
Fixed Income	BERKSHIRE HATHAWAY FIXED 4.45% DUE 01-15-2049	Corporate Bonds	399,872.00	338,654.87
Fixed Income	BK NEW YORK MELLON CORP 3.442% 02-07-2028	Corporate Bonds	97,170.00	98,823.02
Fixed Income	BK OF AMER NA 6 DUE 10-15-2036	Corporate Bonds	497,703.07	415,369.30
Fixed Income	BLACK HILLS CORP 3.05% DUE 10-15-2029	Corporate Bonds	199,312.00	184,169.68
Fixed Income	BLACK HILLS CORP 4.35% DUE 05-01-2033	Corporate Bonds	229,921.95	246,287.08
Fixed Income	BLACK HILLS CORP 6% 01-15-2035	Corporate Bonds	44,904.15	48,149.79
Fixed Income	BLACK HILLS CORP 6.15% 05-15-2034	Corporate Bonds	69,395.97	73,335.02
Fixed Income	BLACKROCK FUNDING INC 5.25% 03-14-2054	Corporate Bonds	251,924.70	245,256.45
Fixed Income	BLACKROCK FUNDING INC 5.25% 03-14-2054	Corporate Bonds	261,847.84	254,874.35
Fixed Income	BLACKROCK FUNDING INC. 5.35% 01-08-2055	Corporate Bonds	249,572.83	244,870.16
Fixed Income	BLACKROCK FUNDING INC. 5.35% 01-08-2055	Corporate Bonds	299,160.00	293,844.20
Fixed Income	BLOCK INC SR NT 2.75% 06-01-2026	Corporate Bonds	400,000.00	386,356.18

Pitney Bowes Retirement Plans Trust

Schedule H, Line 4i - Schedule of Assets (Held End-of-Year)
EIN: 06-0495050
PN: 002
December 31, 2023

(a) Asset Class	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Market Value
Fixed Income	BLUE OWL FINANCE LLC 3.125% 06-10-2031	Corporate Bonds	98,730.00	87,919.32
Fixed Income	BOEING CO 3.6% 05-01-2034	Corporate Bonds	52,419.06	46,372.54
Fixed Income	BOEING CO 3.65% DUE 03-01-2047	Corporate Bonds	104,527.00	68,828.23
Fixed Income	BOEING CO 3.75% DUE 02-01-2050	Corporate Bonds	242,355.21	259,054.93
Fixed Income	BOEING CO 3.75% DUE 02-01-2050	Corporate Bonds	297,465.00	210,044.54
Fixed Income	BOEING CO 3.9% 05-01-2049	Corporate Bonds	702,610.93	496,025.24
Fixed Income	BOEING CO 5.93% DUE 05-01-2060	Corporate Bonds	233,202.84	177,960.57
Fixed Income	BOEING CO 5.93% DUE 05-01-2060	Corporate Bonds	185,234.00	187,326.92
Fixed Income	BOEING CO 5.93% DUE 05-01-2060	Corporate Bonds	303,540.49	304,406.24
Fixed Income	BOEING CO 5.93% DUE 05-01-2060	Corporate Bonds	308,607.00	280,990.38
Fixed Income	BOEING CO 6.858% 05-01-2054	Corporate Bonds	3,000,000.00	3,229,040.28
Fixed Income	BOEING CO 6.858% 05-01-2054	Corporate Bonds	187,487.43	199,124.15
Fixed Income	BOEING CO 6.875% DUE 03-15-2039	Corporate Bonds	311,730.84	268,544.51
Fixed Income	BOEING CO FIXED 2.196% DUE 02-04-2026	Corporate Bonds	2,400,000.00	2,348,912.11
Fixed Income	BOEING CO FIXED 3.5% DUE 03-01-2039	Corporate Bonds	195,222.40	143,289.48
Fixed Income	BOEING CO FIXED 3.55% DUE 03-01-2038	Corporate Bonds	174,662.40	126,881.15
Fixed Income	BOEING CO FIXED 3.625% DUE 03-01-2048	Corporate Bonds	70,604.00	54,285.17
Fixed Income	BOEING CO FIXED 5.15% DUE 05-01-2030	Corporate Bonds	99,729.00	99,418.32
Fixed Income	BOEING CO FIXED 5.705% DUE 05-01-2040	Corporate Bonds	102,678.00	96,175.91
Fixed Income	BOEING CO FIXED 5.705% DUE 05-01-2040	Corporate Bonds	1,933,874.87	1,687,887.25
Fixed Income	BOEING CO FIXED 5.805% DUE 05-01-2050	Corporate Bonds	1,355,900.06	1,195,858.56
Fixed Income	BOEING CO FIXED 5.805% DUE 05-01-2050	Corporate Bonds	204,488.00	187,585.66
Fixed Income	BOEING CO FIXED 5.805% DUE 05-01-2050	Corporate Bonds	200,000.00	187,585.66
Fixed Income	BON SECOURS MERCY 3.205% DUE 06-01-2050	Corporate Bonds	200,000.00	133,472.56
Fixed Income	BOSTON PROPERTIES LP 2.55% DUE 04-01-2032 BEO	Corporate Bonds	398,280.00	326,456.00
Fixed Income	BP CAP MKTS AMER 2.772% DUE 11-10-2050	Corporate Bonds	210,436.81	160,264.05
Fixed Income	BP CAP MKTS AMER 2.772% DUE 11-10-2050	Corporate Bonds	252,642.00	247,955.69
Fixed Income	BP CAP MKTS AMER 2.939% DUE 06-04-2051	Corporate Bonds	131,919.75	118,252.13
Fixed Income	BP CAP MKTS AMER INC 3.0% DUE 02-24-2050	Corporate Bonds	393,376.00	258,965.11
Fixed Income	BP CAP MKTS AMER INC 3.0% DUE 02-24-2050	Corporate Bonds	90,181.59	67,978.34
Fixed Income	BP CAP MKTS AMER INC 3.001% DUE 03-17-2052 BEO	Corporate Bonds	293,009.34	244,072.25
Fixed Income	BP CAP MKTS AMER INC 3.06% DUE 06-17-2041 BEO	Corporate Bonds	391,799.68	343,595.67
Fixed Income	BP CAP MKTS AMER INC 4.812% DUE 02-13-2033	Corporate Bonds	100,000.00	98,346.22
Fixed Income	BP CAP MKTS AMER INC 5.227% 11-17-2034	Corporate Bonds	798,554.00	793,720.48
Fixed Income	BRIGHTHOUSE FINL 4.7% DUE 06-22-2047	Corporate Bonds	66,059.40	51,321.08
Fixed Income	BRISTOL MYERS 2.55% DUE 11-13-2050	Corporate Bonds	381,240.00	349,756.02
Fixed Income	BRISTOL MYERS 3.25% DUE 08-01-2042	Corporate Bonds	57,559.60	52,403.96
Fixed Income	BRISTOL MYERS FIXED 3.4% DUE 07-26-2029	Corporate Bonds	184,465.50	178,316.98
Fixed Income	BRISTOL MYERS FIXED 4.35% DUE 11-15-2047	Corporate Bonds	106,668.75	104,004.81
Fixed Income	BRISTOL MYERS SQUIBB CO 5.55% 02-22-2054	Corporate Bonds	149,826.00	148,539.42
Fixed Income	BRISTOL MYERS SQUIBB CO 5.875% 02-22-2064	Corporate Bonds	149,722.50	147,737.32
Fixed Income	BRISTOL MYERS SQUIBB CO 5.875% 02-22-2064	Corporate Bonds	199,150.00	196,983.09
Fixed Income	BRISTOL-MYERS SQUIBB CO 3.55% 03-15-2042	Corporate Bonds	244,162.10	192,113.24
Fixed Income	BRISTOL-MYERS SQUIBB CO 3.9% 03-15-2062	Corporate Bonds	163,224.00	116,522.88
Fixed Income	BRIXMOR OPERATING PARTNERSHIP LP 5.5% 02-15-2034	Corporate Bonds	259,521.60	263,638.09
Fixed Income	BROADCOM INC 4.8% 10-15-2034	Corporate Bonds	174,637.75	170,967.72
Fixed Income	BSTN PPTYS LTD 3.4% DUE 06-21-2029	Corporate Bonds	99,815.00	91,841.59
Fixed Income	BURL NORTHN DEB 5.05 DUE 03-01-2041	Corporate Bonds	76,839.20	77,070.54
Fixed Income	BURL NORTHN DEB 5.05 DUE 03-01-2041	Corporate Bonds	269,866.69	240,845.42
Fixed Income	BURL NORTHN SANTA 3.9% DUE 08-01-2046	Corporate Bonds	198,605.75	139,889.15
Fixed Income	BURL NORTHN SANTA 4.15% DUE 04-01-2045	Corporate Bonds	365,593.15	291,704.25
Fixed Income	BURL NORTHN SANTA 4.375% DUE 09-01-2042	Corporate Bonds	179,329.02	145,338.78
Fixed Income	BURL NORTHN SANTA 4.375% DUE 09-01-2042	Corporate Bonds	152,828.45	136,530.37
Fixed Income	BURL NORTHN SANTA 4.95% DUE 09-15-2041	Corporate Bonds	559,240.27	425,762.48
Fixed Income	BURL NORTHN SANTA 6.15% DUE 05-01-2037	Corporate Bonds	277,650.39	232,011.88
Fixed Income	BURL NORTHN SANTA FIXED 3% DUE 04-01-2025	Corporate Bonds	776,088.00	802,806.20
Fixed Income	BURLINGTON NORTHERN SANTA FE LLC 5.5% 03-15-2055	Corporate Bonds	213,860.50	218,559.54
Fixed Income	BURLINGTON NORTHERN SANTA FE LLC 5.5% 03-15-2055	Corporate Bonds	198,940.00	203,311.20
Fixed Income	BURLINGTON NORTHN SANTA 4.55 09-01-2044	Corporate Bonds	139,794.27	110,911.33
Fixed Income	BURLINGTON NORTHN SANTA FE LLC 2.875% 06-15-2052	Corporate Bonds	102,779.00	71,838.59
Fixed Income	BURLINGTON NORTHN SANTA FE LLC 5.2% 04-15-2054	Corporate Bonds	39,078.80	38,165.92
Fixed Income	CAMPBELL SOUP CO 4.15% 03-15-2028	Corporate Bonds	1,198,644.00	1,185,959.65
Fixed Income	CAMPBELL SOUP CO 5.25% 10-13-2054	Corporate Bonds	198,530.00	183,568.50
Fixed Income	CAPITAL ONE FINL CORP 2.618% 11-02-2032	Corporate Bonds	227,555.40	237,246.68
Fixed Income	CAPITAL ONE FINL CORP 5.884% 07-26-2035	Corporate Bonds	109,172.53	108,299.39
Fixed Income	CARGILL INC 2.125% 11-10-2031	Corporate Bonds	505,768.55	501,891.73
Fixed Income	CAROLINA PWR & LT 4.1 DUE 05-15-2042	Corporate Bonds	181,774.92	144,911.26
Fixed Income	CARRIER GLOBAL CORP 2.7% 02-15-2031	Corporate Bonds	149,367.10	149,274.44
Fixed Income	CARRIER GLOBAL CORP 3.37% DUE 04-05-2040	Corporate Bonds	396,347.12	351,517.54
Fixed Income	CARRIER GLOBAL CORP 3.577% DUE 04-05-2050	Corporate Bonds	33,998.64	24,717.01
Fixed Income	CARRIER GLOBAL CORP 3.577% DUE 04-05-2050	Corporate Bonds	36,867.50	36,348.55
Fixed Income	CATERPILLAR INC 4.75% DUE 05-15-2064	Corporate Bonds	263,799.09	191,030.92
Fixed Income	CBRE SVCS INC SR NT 2.5% 04-01-2031	Corporate Bonds	393,804.00	343,157.83
Fixed Income	CBRE SVCS INC SR NT 2.5% 04-01-2031	Corporate Bonds	196,902.00	171,578.91
Fixed Income	CBS CORP NEW 4.85% DUE 07-01-2042	Corporate Bonds	114,087.47	97,522.98
Fixed Income	CELANESE US HLDGS LLC 6.7% 11-15-2033	Corporate Bonds	1,008,820.97	986,563.32
Fixed Income	CENCORA INC 4.85% 12-15-2029	Corporate Bonds	219,929.60	219,557.65
Fixed Income	CENTENE CORP DEL SR NT 2.45% 07-15-2028	Corporate Bonds	1,000,000.00	912,773.21
Fixed Income	CENTERPOINT ENERGY 3.7% DUE 09-01-2049	Corporate Bonds	48,152.17	36,219.98
Fixed Income	CENTERPOINT ENERGY HOUSTON ELECTRIC 3.6%DUE 03-01-2052 BEO	Corporate Bonds	129,269.98	101,871.23
Fixed Income	CENTERPOINT ENERGY HOUSTON ELECTRIC 5.05% 03-01-2035	Corporate Bonds	184,395.05	182,410.56
Fixed Income	CENTERPOINT ENERGY RES CORP 5.4% 07-01-2034	Corporate Bonds	624,978.00	616,130.89
Fixed Income	CHARLES SCHWAB CORP 4.0% DUE 12-31-2049 BEO	Corporate Bonds	600,000.00	582,923.16
Fixed Income	CHARTER 3.5% DUE 06-01-2041	Corporate Bonds	139,608.18	113,652.25
Fixed Income	CHARTER 5.375% 05-01-2047	Corporate Bonds	412,688.00	332,252.36
Fixed Income	CHARTER 5.375% 05-01-2047	Corporate Bonds	717,784.80	481,765.93
Fixed Income	CHARTER 5.375% 05-01-2047	Corporate Bonds	79,841.57	83,063.09
Fixed Income	CHARTER 5.375% DUE 04-01-2038	Corporate Bonds	1,087,306.00	993,573.70

Pitney Bowes Retirement Plans Trust

Schedule H, Line 4i - Schedule of Assets (Held End-of-Year)
EIN: 06-0495050
PN: 002
December 31, 2023

(a) Asset Class	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Market Value
Fixed Income	CHARTER COMM OPT LLC/CAP 3.9% DUE 06-01-2052 REG	Corporate Bonds	1,146,936.00	775,532.28
Fixed Income	CHARTER COMM OPT LLC/CAP 3.9% DUE 06-01-2052 REG	Corporate Bonds	342,309.21	323,138.45
Fixed Income	CHARTER COMMUNICATIONS OPER LLC / SR SECD NT 5.5% 04-01-2063	Corporate Bonds	306,331.83	324,327.62
Fixed Income	CHARTER COMMUNICATIONS OPER LLC 4.4% DUE12-01-2061 BEO	Corporate Bonds	86,823.90	90,553.13
Fixed Income	CHARTER COMMUNICATIONS OPER LLC CAP 5.125% DUE 07-01-2049 BEO	Corporate Bonds	182,530.74	194,905.27
Fixed Income	CHARTER COMMUNICATIONS OPER LLC/CAP 06-01-2029	Corporate Bonds	99,944.00	102,547.42
Fixed Income	CHARTER COMMUNICATIONS OPER LLC/CAP 06-01-2029	Corporate Bonds	199,888.00	205,094.84
Fixed Income	CHARTER COMMUNICATIONS OPER LLC/CHARTE 3.7% DUE 04-01-2051/04-17-2020 REG	Corporate Bonds	230,710.40	215,857.39
Fixed Income	CHARTER COMMUNICATIONS OPER LLC/CHARTE 3.7% DUE 04-01-2051/04-17-2020 REG	Corporate Bonds	93,498.64	95,231.20
Fixed Income	CHARTER COMMUNICATIONS OPER LLC/CHARTE 3.7% DUE 04-01-2051/04-17-2020 REG	Corporate Bonds	96,938.00	63,487.47
Fixed Income	CHARTER COMMUNICATIONS OPER LLC/CHARTE 4.8% DUE 03-01-2050	Corporate Bonds	91,759.20	92,251.67
Fixed Income	CHARTER COMMUNICATIONS OPER LLC/CHARTE 4.8% DUE 03-01-2050	Corporate Bonds	252,647.50	269,067.38
Fixed Income	CHARTER FIXED 5.75% DUE 04-01-2048	Corporate Bonds	250,570.97	243,600.88
Fixed Income	CHENIERE CORPUS CHRISTI HLDGS LLC 3.7% 11-15-2029	Corporate Bonds	99,925.00	94,329.68
Fixed Income	CHENIERE CORPUS FIXED 2.742% DUE 12-31-2039	Corporate Bonds	100,000.00	79,714.98
Fixed Income	CHENIERE ENERGY 4.625% DUE 10-15-2028	Corporate Bonds	550,908.00	593,385.77
Fixed Income	CHENIERE ENERGY PARTNERS LP 5.95% 06-30-2033	Corporate Bonds	698,418.00	717,107.95
Fixed Income	CHUBB CORP 6% DUE 05-11-2037	Corporate Bonds	196,893.20	203,193.86
Fixed Income	CHUBB INA HLDGS INC 5.0% 03-15-2034	Corporate Bonds	14,947.20	15,047.44
Fixed Income	CIGNA CORP NEW 3.05% DUE 10-15-2027 BEO	Corporate Bonds	897,374.63	866,996.75
Fixed Income	CIGNA CORP NEW 3.875% DUE 10-15-2047 REG	Corporate Bonds	584,976.00	412,998.27
Fixed Income	CIGNA CORP NEW FIXED 3.4% DUE 03-15-2050	Corporate Bonds	46,870.85	43,452.86
Fixed Income	CIGNA GROUP 5.6% 02-15-2054	Corporate Bonds	218,798.85	215,759.58
Fixed Income	CISCO SYS INC 5.3% 02-26-2054	Corporate Bonds	333,996.19	332,043.81
Fixed Income	CITIBANK N A 5.57% 04-30-2034	Corporate Bonds	230,268.68	234,793.57
Fixed Income	CITIGROUP INC 2.561% DUE 05-01-2032 BEO	Corporate Bonds	202,822.40	204,340.48
Fixed Income	CITIGROUP INC 2.904% 11-03-2042	Corporate Bonds	224,777.76	176,453.04
Fixed Income	CITIGROUP INC 3.785% 03-17-2033	Corporate Bonds	120,309.80	118,164.16
Fixed Income	CITIGROUP INC 3.878% DUE 01-24-2039	Corporate Bonds	335,470.20	331,929.77
Fixed Income	CITIGROUP INC 3.878% DUE 01-24-2039	Corporate Bonds	295,462.62	251,075.09
Fixed Income	CITIGROUP INC 4.65% DUE 07-23-2048	Corporate Bonds	76,088.60	74,690.04
Fixed Income	CITIGROUP INC 5.3 DUE 05-06-2044	Corporate Bonds	115,633.16	95,044.29
Fixed Income	CITIGROUP INC 5.411% 09-19-2039	Corporate Bonds	240,000.00	232,554.26
Fixed Income	CITIGROUP INC 5.449% 06-11-2035	Corporate Bonds	275,000.00	273,626.40
Fixed Income	CITIGROUP INC 5.827% 02-13-2035	Corporate Bonds	451,005.63	458,495.03
Fixed Income	CITIGROUP INC FIXED 2.666% DUE 01-29-2031	Corporate Bonds	862,731.61	873,541.78
Fixed Income	CITIGROUP INC SR NT 3.057% 01-25-2033	Corporate Bonds	1,600,000.00	1,395,972.32
Fixed Income	CITIZENS FINL GROUP INC 6.645% 04-25-2035	Corporate Bonds	333,446.10	331,450.76
Fixed Income	CLEV ELEC ILLUM CO 5.95% DUE 12-15-2036	Corporate Bonds	30,886.75	25,364.13
Fixed Income	CNA FINL CORP 3.9% 05-01-2029	Corporate Bonds	199,804.00	192,757.14
Fixed Income	CNH INDL CAP LLC 4.5% 10-08-2027	Corporate Bonds	444,150.05	445,581.06
Fixed Income	COCA COLA CO 5.3% 05-13-2054	Corporate Bonds	20,388.20	19,466.58
Fixed Income	COCA COLA CO 5.4% 05-13-2064	Corporate Bonds	303,921.15	276,791.60
Fixed Income	COCA COLA CO 5.4% 05-13-2064	Corporate Bonds	196,382.55	189,383.73
Fixed Income	COCA COLA CONS INC 5.25% DUE 06-01-2029	Corporate Bonds	124,803.75	127,270.00
Fixed Income	COCA-COLA CO/THE 5.2% 01-14-2055	Corporate Bonds	484,526.70	470,814.47
Fixed Income	COLUMBIA PIPELN 5.8% DUE 06-01-2045	Corporate Bonds	48,603.19	38,776.01
Fixed Income	COMCAST CORP 5.5% DUE 05-15-2064	Corporate Bonds	99,530.00	94,124.01
Fixed Income	COMCAST CORP 5.5% DUE 05-15-2064	Corporate Bonds	55,333.30	51,768.21
Fixed Income	COMCAST CORP NEW 2.8% DUE 01-15-2051/05-28-2020 REG	Corporate Bonds	522,782.80	499,647.56
Fixed Income	COMCAST CORP NEW 2.887% 11-01-2051 BEO	Corporate Bonds	253,233.20	190,728.09
Fixed Income	COMCAST CORP NEW 2.887% 11-01-2051 BEO	Corporate Bonds	749,367.02	585,547.40
Fixed Income	COMCAST CORP NEW 2.937% 11-01-2056	Corporate Bonds	1,012,322.24	802,273.38
Fixed Income	COMCAST CORP NEW 2.987% 11-01-2063	Corporate Bonds	253,484.13	192,189.70
Fixed Income	COMCAST CORP NEW 3.2% DUE 07-15-2036	Corporate Bonds	794,504.00	658,122.26
Fixed Income	COMCAST CORP NEW 3.45% DUE 02-01-2050	Corporate Bonds	239,968.18	227,615.92
Fixed Income	COMCAST CORP NEW 3.9% DUE 03-01-2038	Corporate Bonds	173,656.60	145,268.21
Fixed Income	COMCAST CORP NEW 4% DUE 03-01-2048	Corporate Bonds	962,379.00	851,293.84
Fixed Income	COMCAST CORP NEW 4% DUE 08-15-2047	Corporate Bonds	262,170.10	179,120.93
Fixed Income	COMCAST CORP NEW 5.65% DUE 06-15-2035	Corporate Bonds	105,206.96	87,002.08
Fixed Income	COMCAST CORP NEW 6.4% DUE 05-15-2038	Corporate Bonds	604,073.40	443,365.05
Fixed Income	COMCAST CORP NEW 6.45% DUE 03-15-2037	Corporate Bonds	242,968.05	212,715.70
Fixed Income	COMCAST CORP NEW FIXED 3.969% DUE 11-01-2047	Corporate Bonds	242,737.65	183,589.46
Fixed Income	COMCAST CORP NEW FIXED 3.999% DUE 11-01-2049	Corporate Bonds	494,369.35	431,700.13
Fixed Income	COMMONSPIRIT HEALTH 5.205% 12-01-2031	Corporate Bonds	415,000.00	415,158.91
Fixed Income	COMMONWEALTH EDISON CO 1ST MTG BD SER 113 3.8 DUE 10-01-2042	Corporate Bonds	70,244.65	55,948.87
Fixed Income	COMMONWEALTH EDISON CO 3.2% DUE 11-15-2049	Corporate Bonds	94,958.61	70,301.02
Fixed Income	COMMONWEALTH EDISON CO 3.85% 03-15-2052	Corporate Bonds	74,867.25	56,415.21
Fixed Income	COMMONWEALTH EDISON CO 5.3% 02-01-2053	Corporate Bonds	99,757.00	96,564.61
Fixed Income	COMWLTH EDISON CO 3.65% DUE 06-15-2046	Corporate Bonds	361,120.83	352,080.91
Fixed Income	COMWLTH EDISON CO 3.65% DUE 06-15-2046	Corporate Bonds	14,588.50	11,236.62
Fixed Income	COMWLTH EDISON CO FIXED 3% DUE 03-01-2050	Corporate Bonds	221,442.51	167,243.89
Fixed Income	CONAGRA BRANDS INC 1.375% DUE 11-01-2027	Corporate Bonds	167,076.50	172,948.21
Fixed Income	CONAGRA BRANDS INC 4.85% DUE 11-01-2028	Corporate Bonds	1,199,604.00	1,202,474.62
Fixed Income	CONAGRA BRANDS INC FIXED 5.3% 11-01-2038	Corporate Bonds	219,730.00	190,206.46
Fixed Income	CONNECTICUT LIGHT & POWER 4.15% DUE 06-01-2045	Corporate Bonds	139,819.35	135,482.26
Fixed Income	CONOCOPHILLIPS 5.3% 05-15-2053	Corporate Bonds	68,287.10	65,304.80
Fixed Income	CONOCOPHILLIPS CO 3.99% 03-15-2052	Corporate Bonds	219,124.77	174,466.99
Fixed Income	CONOCOPHILLIPS CO 5.55% 03-15-2054	Corporate Bonds	164,579.25	161,899.29
Fixed Income	CONOCOPHILLIPS CO 5.7% 09-15-2063	Corporate Bonds	174,522.25	171,015.77
Fixed Income	CONOCOPHILLIPS COMPANY 5.5% 01-15-2055	Corporate Bonds	738,125.03	701,993.31
Fixed Income	CONOCOPHILLIPS COMPANY 5.65% 01-15-2065	Corporate Bonds	149,937.00	142,478.13
Fixed Income	CONS EDISON CO N Y 4.2% DUE 03-15-2042	Corporate Bonds	177,946.50	127,030.90
Fixed Income	CONS EDISON CO N Y 5.7% DUE 06-15-2040	Corporate Bonds	232,894.20	166,326.82
Fixed Income	CONSOLIDATED EDISON CO N Y INC 3.95% 04-01-2050	Corporate Bonds	198,676.00	157,862.68
Fixed Income	CONSOLIDATED EDISON CO N Y INC 5.5% 03-15-2055	Corporate Bonds	403,411.08	382,499.96
Fixed Income	CONSOLIDATED EDISON CO N Y INC 5.9% 11-15-2053	Corporate Bonds	22,271.00	20,443.53
Fixed Income	CONSOLIDATED EDISON CO(N.Y) 6.15% DUE 11-15-2052 BEO	Corporate Bonds	203,023.46	206,141.87

Pitney Bowes Retirement Plans Trust

Schedule H, Line 4i - Schedule of Assets (Held End-of-Year)
EIN: 06-0495050
PN: 002
December 31, 2023

(a) Asset Class	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Market Value
Fixed Income	CONSTELLATION 4.5% DUE 05-09-2047	Corporate Bonds	141,304.40	112,505.92
Fixed Income	CONSTELLATION 5.25% DUE 11-15-2048	Corporate Bonds	110,933.29	92,099.60
Fixed Income	CONSTELLATION ENERGY GENERATION LLC 5.8%DUE 03-01-2033	Corporate Bonds	512,340.00	520,882.93
Fixed Income	CONSUMERS 2023 SECURITIZATION FDG 5.21% 09-01-2031	Corporate Bonds	151,009.50	154,103.00
Fixed Income	CONSUMERS ENERGY 3.5% DUE 08-01-2051	Corporate Bonds	111,144.03	85,495.36
Fixed Income	CONSUMERS ENERGY 4.2% DUE 09-01-2052	Corporate Bonds	90,492.47	77,985.27
Fixed Income	CONSUMERS ENERGY CO 2.5% DUE 05-01-2060 REG	Corporate Bonds	119,678.11	86,736.80
Fixed Income	CONSUMERS ENERGY CO 4.7% 01-15-2030	Corporate Bonds	448,987.50	455,447.45
Fixed Income	CORPORATE OFFICE PPTYS L P GTD SR NT 2.75% 04-15-2031	Corporate Bonds	98,953.00	85,934.00
Fixed Income	CORPORATE OFFICE PPTYS L P SR NT 2.9% 12-01-2033	Corporate Bonds	99,526.00	80,634.83
Fixed Income	COTERRA ENERGY INC 5.9% 02-15-2055	Corporate Bonds	304,412.15	289,271.40
Fixed Income	CROWN CASTLE INC 5.8% 03-01-2034	Corporate Bonds	99,835.00	103,869.16
Fixed Income	CROWN CASTLE INTL 3.8% DUE 02-15-2028	Corporate Bonds	641,478.00	585,990.71
Fixed Income	CROWN CASTLE INTL FIXED 3.25% DUE 01-15-2051	Corporate Bonds	99,786.00	66,789.87
Fixed Income	CSX CORP 4.5% DUE 08-01-2054	Corporate Bonds	152,198.80	111,351.72
Fixed Income	CVS HEALTH CORP 3.75% DUE 04-01-2030	Corporate Bonds	498,885.00	462,562.97
Fixed Income	CVS HEALTH CORP 4.78% DUE 03-25-2038	Corporate Bonds	469,216.85	372,959.68
Fixed Income	CVS HEALTH CORP 5.05% DUE 03-25-2048	Corporate Bonds	715,887.22	695,689.94
Fixed Income	CVS HEALTH CORP 5.05% DUE 03-25-2048	Corporate Bonds	603,478.70	595,108.26
Fixed Income	CVS HEALTH CORP 5.05% DUE 03-25-2048	Corporate Bonds	711,501.00	586,726.46
Fixed Income	CVS HEALTH CORP 5.125% DUE 07-20-2045	Corporate Bonds	595,995.65	535,324.57
Fixed Income	CVS HEALTH CORP 5.625% 02-21-2053	Corporate Bonds	99,856.00	90,855.53
Fixed Income	CVS HEALTH CORP 5.875% 06-01-2053	Corporate Bonds	77,154.75	69,173.80
Fixed Income	CVS HEALTH CORP 6.0% 06-01-2044	Corporate Bonds	208,774.54	199,784.82
Fixed Income	CVS HEALTH CORP SR NT 6% 06-01-2063	Corporate Bonds	99,071.00	91,654.00
Fixed Income	CVS HLTH FIXED 6.05% 06-01-2054	Corporate Bonds	362,584.33	335,734.70
Fixed Income	DANAHER CORP 2.6% DUE 10-01-2050	Corporate Bonds	45,039.54	33,132.69
Fixed Income	DANAHER CORP SR NT 2.8% 12-10-2051	Corporate Bonds	432,096.69	304,727.96
Fixed Income	DELL INTL L L C / EMC CORP FIRST LIEN NT5.3% 10-01-2029	Corporate Bonds	397,252.00	409,209.52
Fixed Income	DELL INTL L L C / EMC CORP SR NT 3.375% 12-15-2041	Corporate Bonds	199,336.00	147,566.83
Fixed Income	DELL INTL L L C / EMC CORP SR NT 3.375% 12-15-2041	Corporate Bonds	266,364.10	221,350.24
Fixed Income	DELL INTL L L C / EMC CORP SR NT 3.375% 12-15-2041	Corporate Bonds	99,668.00	73,783.41
Fixed Income	DELL INTL L L C/EMC CORP 5.75% 02-01-2033	Corporate Bonds	99,788.00	105,144.85
Fixed Income	DELL INTL L L C/EMC CORP 6.02% DUE 06-15-2026	Corporate Bonds	132,342.21	114,933.01
Fixed Income	DENTSPLY SIRONA FIXED 3.25% 06-01-2030	Corporate Bonds	96,842.12	89,522.82
Fixed Income	DEVON ENERGY CORPORATION 5.2% 09-15-2034	Corporate Bonds	199,932.00	193,592.31
Fixed Income	DH EUROPE FIN II S 3.4% DUE 11-15-2049	Corporate Bonds	56,322.90	42,779.35
Fixed Income	DH EUROPE FIN II S FIXED 3.25% 11-15-2039	Corporate Bonds	231,386.57	192,144.16
Fixed Income	DIAMONDBACK ENERGY INC 4.25% DUE 03-15-2052 BEO	Corporate Bonds	254,270.70	196,079.30
Fixed Income	DICKS SPORTING GOODS INC 4.1% 01-15-2052	Corporate Bonds	413,846.47	349,319.37
Fixed Income	DISCOVERY 4.125% DUE 05-15-2029	Corporate Bonds	598,980.00	562,137.51
Fixed Income	DISNEY WALT CO 2.75% DUE 09-01-2049	Corporate Bonds	325,251.34	250,464.38
Fixed Income	DISNEY WALT CO 3% DUE 07-30-2046	Corporate Bonds	217,683.00	205,319.48
Fixed Income	DISNEY WALT CO 3.5% DUE 05-13-2040 REG	Corporate Bonds	444,180.51	399,574.11
Fixed Income	DISNEY WALT CO 3.6% DUE 01-13-2051 REG	Corporate Bonds	41,512.69	33,905.79
Fixed Income	DISNEY WALT CO NEW 4.125 DUE 06-01-2044	Corporate Bonds	26,286.60	24,791.22
Fixed Income	DISNEY WALT CO NEW 4.375% DUE 08-16-2041	Corporate Bonds	197,047.90	202,509.26
Fixed Income	DISNEY WALT CO NEW MEDIUM TERM NTS BOOK 3.7 DUE 12-01-2042	Corporate Bonds	256,407.20	244,256.19
Fixed Income	DISNEY WALT CO SR NT 4.95% 10-15-2045	Corporate Bonds	158,868.75	115,721.37
Fixed Income	DISNEY WALT CO SR NT 4.95% 10-15-2045	Corporate Bonds	81,653.95	64,803.97
Fixed Income	DISNEY WALT CO SR NT 6.65% 11-15-2037	Corporate Bonds	224,609.89	185,428.93
Fixed Income	DOMINION ENERGY 4.85% DUE 08-15-2052	Corporate Bonds	72,099.13	65,870.39
Fixed Income	DOMINION ENERGY INC 3.3% DUE 04-15-2041	Corporate Bonds	383,410.02	312,499.77
Fixed Income	DOMINION ENERGY INC 6.625% 05-15-2055	Corporate Bonds	51,480.00	51,228.46
Fixed Income	DOW CHEMICAL CO FIXED 5.55% DUE 11-30-2048	Corporate Bonds	199,854.00	188,507.34
Fixed Income	DTE ELEC CO 4.05% 05-15-2048	Corporate Bonds	152,449.05	157,209.24
Fixed Income	DTE ELEC CO 5.2% 03-01-2034	Corporate Bonds	229,405.50	228,114.19
Fixed Income	DTE ENERGY CO 4.95% 07-01-2027	Corporate Bonds	199,762.00	204,827.42
Fixed Income	DTE ENERGY CO 5.1% 03-01-2029	Corporate Bonds	698,474.00	713,443.05
Fixed Income	DUKE ENERGY 4.15% DUE 12-01-2044	Corporate Bonds	359,167.72	384,418.59
Fixed Income	DUKE ENERGY 4.2% DUE 08-15-2045	Corporate Bonds	129,087.50	103,346.67
Fixed Income	DUKE ENERGY 4.25% DUE 12-15-2041	Corporate Bonds	90,023.01	72,292.20
Fixed Income	DUKE ENERGY 4.25% DUE 12-15-2041	Corporate Bonds	80,711.75	72,292.20
Fixed Income	DUKE ENERGY CAROLINAS LLC 5.4% DUE 01-15-2054	Corporate Bonds	112,007.69	108,602.39
Fixed Income	DUKE ENERGY CORP 3.75% DUE 09-01-2046	Corporate Bonds	74,802.52	71,207.95
Fixed Income	DUKE ENERGY CORP 4.5% DUE 08-15-2032	Corporate Bonds	99,856.00	96,984.59
Fixed Income	DUKE ENERGY CORP 5% DUE 08-15-2052	Corporate Bonds	398,332.00	357,177.86
Fixed Income	DUKE ENERGY CORP 5.8% 06-15-2054	Corporate Bonds	109,378.50	107,534.41
Fixed Income	DUKE ENERGY CORP NEW SR NT 3.5% 06-15-2051	Corporate Bonds	250,307.21	186,272.75
Fixed Income	DUKE ENERGY FIXED 3.7% DUE 12-01-2047	Corporate Bonds	136,931.79	89,318.60
Fixed Income	DUKE ENERGY IND 4.2% DUE 03-15-2042	Corporate Bonds	131,890.20	108,240.04
Fixed Income	DUKE ENERGY IND 4.9 DUE 07-15-2043	Corporate Bonds	307,961.97	256,108.71
Fixed Income	DUKE ENERGY IND 4.9 DUE 07-15-2043	Corporate Bonds	26,279.20	18,626.09
Fixed Income	DUKE ENERGY IND 6.35% DUE 08-15-2038	Corporate Bonds	313,757.59	268,778.96
Fixed Income	DUKE ENERGY IND 6.45% DUE 04-01-2039	Corporate Bonds	131,988.57	109,646.84
Fixed Income	DUKE ENERGY IND FIXED 2.75% DUE 04-01-2050	Corporate Bonds	555,130.50	559,719.93
Fixed Income	DUKE ENERGY INDIANA LLC 5.4% DUE 04-01-2053	Corporate Bonds	499,550.00	481,301.78
Fixed Income	DUKE ENERGY OHIO INC 4.3% DUE 02-01-2049REG	Corporate Bonds	141,459.70	110,981.48
Fixed Income	DUKE ENERGY OHIO INC 5.65% 04-01-2053	Corporate Bonds	108,436.82	104,401.88
Fixed Income	DUKE ENERGY PROGRESS LLC 5.35% 03-15-2053/03-09-2023	Corporate Bonds	99,407.00	96,218.44
Fixed Income	DUKE UNIV 2.682% DUE 10-01-2044	Corporate Bonds	300,000.00	212,923.62
Fixed Income	DUKE UNIV HLTH SYS 3.92% DUE 06-01-2047	Corporate Bonds	51,471.00	35,752.15
Fixed Income	EASTERN ENERGY GAS 5.65% 10-15-2054	Corporate Bonds	104,923.35	100,536.05
Fixed Income	EBAY INC 3.65% DUE 05-10-2051 BEO	Corporate Bonds	499,780.00	432,885.71
Fixed Income	EBAY INC 6.3% DUE 11-22-2032	Corporate Bonds	799,472.00	855,786.09
Fixed Income	ECOLAB INC 2.7% DUE 11-01-2026	Corporate Bonds	613,645.50	632,376.15
Fixed Income	EDISON INTL 5.75% DUE 06-15-2027	Corporate Bonds	433,556.00	407,661.67
Fixed Income	EDISON INTL 6.95% DUE 11-15-2029	Corporate Bonds	990,890.00	1,076,593.94

Pitney Bowes Retirement Plans Trust

Schedule H, Line 4i - Schedule of Assets (Held End-of-Year)
EIN: 06-0495050
PN: 002
December 31, 2023

(a) Asset Class	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Market Value
Fixed Income	EL PASO PIPELN 4.7% DUE 11-01-2042	Corporate Bonds	206,988.77	216,462.05
Fixed Income	ELEVANCE HEALTH INC 5.7% 02-15-2055	Corporate Bonds	273,495.75	268,054.75
Fixed Income	ELEVANCE HEALTH INC 5.85% 11-01-2064	Corporate Bonds	199,416.00	195,479.75
Fixed Income	ELI LILLY & CO 4.875% 02-27-2053	Corporate Bonds	371,795.37	343,702.55
Fixed Income	ELI LILLY & CO 4.875% 02-27-2053	Corporate Bonds	155,710.78	143,209.40
Fixed Income	ELI LILLY & CO 4.95% 02-27-2063	Corporate Bonds	363,389.39	334,253.90
Fixed Income	ELI LILLY & CO 5.05% 08-14-2054	Corporate Bonds	169,167.00	161,017.12
Fixed Income	ELI LILLY & CO 5.1% 02-09-2064	Corporate Bonds	568,594.15	533,381.70
Fixed Income	ELI LILLY AND CO 4.15% 03-15-2059	Corporate Bonds	48,415.36	43,788.86
Fixed Income	ELI LILLY AND COMPANY 3.95% 03-15-2049	Corporate Bonds	140,334.15	131,220.67
Fixed Income	ELI LILLY AND COMPANY 4.7% 02-09-2034	Corporate Bonds	174,258.50	167,953.72
Fixed Income	ELI LILLY AND COMPANY 5.0% 02-09-2054	Corporate Bonds	223,719.75	211,352.84
Fixed Income	ELI LILLY AND COMPANY 5.2% 08-14-2064	Corporate Bonds	206,239.69	195,147.33
Fixed Income	ELI LILLY AND COMPANY 5.2% 08-14-2064	Corporate Bonds	139,952.40	133,271.34
Fixed Income	EMERSON ELEC CO 2.8% DUE 12-21-2051/12-21-2021 BEO	Corporate Bonds	234,478.30	145,665.06
Fixed Income	ENBRIDGE ENERGY 5.5% DUE 09-15-2040	Corporate Bonds	738,357.80	730,907.09
Fixed Income	ENERGY TRANSFER 4.9% DUE 03-15-2035	Corporate Bonds	282,437.03	267,769.58
Fixed Income	ENERGY TRANSFER 5.15% DUE 02-01-2043	Corporate Bonds	43,895.31	40,687.06
Fixed Income	ENERGY TRANSFER 5.8% DUE 06-15-2038	Corporate Bonds	199,294.00	197,090.03
Fixed Income	ENERGY TRANSFER 5.95 DUE 10-01-2043	Corporate Bonds	326,419.64	305,680.87
Fixed Income	ENERGY TRANSFER FIXED 5.3% DUE 04-15-2047	Corporate Bonds	463,138.29	425,120.55
Fixed Income	ENERGY TRANSFER FIXED 6.125% DUE 12-15-2045	Corporate Bonds	195,939.91	188,256.63
Fixed Income	ENERGY TRANSFER L P 6.05% 09-01-2054	Corporate Bonds	268,544.70	269,694.77
Fixed Income	ENERGY TRANSFER L P 6.4% 12-01-2030	Corporate Bonds	99,885.00	106,202.52
Fixed Income	ENERGY TRANSFER L P 6.55% 12-01-2033	Corporate Bonds	599,316.00	642,032.35
Fixed Income	ENERGY TRANSFER LP 5.75% DUE 02-15-2033 BEO	Corporate Bonds	99,891.00	103,543.00
Fixed Income	ENERGY TRANSFER LP 5.95% 05-15-2054	Corporate Bonds	99,523.00	97,435.03
Fixed Income	ENERGY TRANSFER LP 5.95% 05-15-2054	Corporate Bonds	99,523.00	97,435.03
Fixed Income	ENERGY TRANSFER LP 5.95% 05-15-2054	Corporate Bonds	597,138.00	584,610.19
Fixed Income	ENERGY TRANSFER OPER L P 5.0% 05-15-2050	Corporate Bonds	199,828.00	171,187.99
Fixed Income	ENERGY TRANSFER OPER L P 5.0% 05-15-2050	Corporate Bonds	43,605.00	42,796.99
Fixed Income	ENERGY TRANSFER OPER L P 5.0% 05-15-2050	Corporate Bonds	699,398.00	599,157.97
Fixed Income	ENTERGY ARK LLC 2.65% DUE 06-15-2051	Corporate Bonds	99,605.00	59,196.61
Fixed Income	ENTERGY CORP NEW 3.75% DUE 06-15-2050	Corporate Bonds	238,795.99	185,002.04
Fixed Income	ENTERGY LA LLC 5.15% 09-15-2034	Corporate Bonds	463,228.35	466,973.31
Fixed Income	ENTERGY LA LLC 5.7% 03-15-2054	Corporate Bonds	234,661.60	236,361.86
Fixed Income	ENTERGY LA LLC FIXED 2.9% DUE 03-15-2051	Corporate Bonds	91,719.68	68,680.73
Fixed Income	ENTERGY LA LLC FIXED 2.9% DUE 03-15-2051	Corporate Bonds	67,868.45	40,584.07
Fixed Income	ENTERGY LA LLC FIXED 3.1% DUE 06-15-2041	Corporate Bonds	450,718.20	356,219.95
Fixed Income	ENTERGY MISS INC 2.85% DUE 06-01-2028	Corporate Bonds	799,744.00	752,475.46
Fixed Income	ENTERGY TEX INC 3.55% DUE 09-30-2049	Corporate Bonds	246,645.09	192,555.77
Fixed Income	ENTERGY TEX INC FIXED 5% DUE 09-15-2052	Corporate Bonds	273,923.43	254,763.74
Fixed Income	ENTERGY TEX RESTORATION FDG II LLC 3.697% 12-15-2036	Corporate Bonds	219,996.90	199,563.58
Fixed Income	ENTERGY TEXAS INC 5.55% 09-15-2054	Corporate Bonds	208,496.40	208,290.51
Fixed Income	ENTERPRISE PRODS 4.45 DUE 02-15-2043	Corporate Bonds	70,235.16	69,628.00
Fixed Income	ENTERPRISE PRODS 4.85% DUE 03-15-2044	Corporate Bonds	35,124.22	36,374.01
Fixed Income	ENTERPRISE PRODS 4.95% DUE 10-15-2054	Corporate Bonds	47,708.65	39,830.86
Fixed Income	ENTERPRISE PRODS 5.1% DUE 02-15-2045	Corporate Bonds	17,582.60	18,836.09
Fixed Income	ENTERPRISE PRODS 5.1% DUE 02-15-2045	Corporate Bonds	109,297.20	113,016.56
Fixed Income	ENTERPRISE PRODS 5.7% DUE 02-15-2042	Corporate Bonds	61,964.50	66,395.72
Fixed Income	ENTERPRISE PRODS 6.45% DUE 09-01-2040	Corporate Bonds	43,286.40	43,945.66
Fixed Income	ENTERPRISE PRODS 6.65% DUE 10-15-2034	Corporate Bonds	113,278.95	104,640.65
Fixed Income	ENTERPRISE PRODS FIXED 3.2% 02-15-2052	Corporate Bonds	257,986.83	241,892.57
Fixed Income	ENTERPRISE PRODS FIXED 4.9% DUE 05-15-2046	Corporate Bonds	96,926.30	89,862.48
Fixed Income	ENTERPRISE PRODS OPER LLC 4.25% 02-15-2048	Corporate Bonds	367,224.37	307,299.93
Fixed Income	ENTERPRISE PRODS OPER LLC 4.8% 02-01-2049	Corporate Bonds	80,998.20	79,364.53
Fixed Income	ENTERPRISE PRODS OPER LLC 5.55% 02-16-2055	Corporate Bonds	74,747.25	73,922.80
Fixed Income	ENTERPRISE PRODS OPER LLC GTD SR NT 4.85DUE 08-15-2042	Corporate Bonds	91,215.00	82,971.55
Fixed Income	EQUIFAX INC 5.1% 06-01-2028	Corporate Bonds	498,515.00	503,982.15
Fixed Income	EQUINIX INC 1.45% DUE 05-15-2026 BEO	Corporate Bonds	698,992.00	670,764.92
Fixed Income	EQUITABLE HLDGS INC 5.594% 01-11-2023	Corporate Bonds	100,000.00	103,592.98
Fixed Income	ERP OPER LTD PARTNERSHIP 4.65% 09-15-2034	Corporate Bonds	189,843.10	183,004.53
Fixed Income	ESSENTIAL UTILS FIXED 3.351% DUE 04-15-2020	Corporate Bonds	322,686.75	309,604.72
Fixed Income	EVEREST REINSURANCE HOLDINGS INC 3.5%10-15-2050	Corporate Bonds	296,532.00	205,580.69
Fixed Income	EVERSOURCE ENERGY 2.9% 03-01-2027	Corporate Bonds	299,706.00	290,906.43
Fixed Income	EVERSOURCE ENERGY 5.95% 02-01-2029	Corporate Bonds	349,604.50	369,219.98
Fixed Income	EVERSOURCE ENERGY 5.95% 07-15-2034	Corporate Bonds	343,513.50	347,207.49
Fixed Income	EVERSOURCE ENERGY 5.95% 07-15-2034	Corporate Bonds	99,723.00	105,214.39
Fixed Income	EXELON CORP 4.95% DUE 06-15-2035	Corporate Bonds	212,030.30	180,416.98
Fixed Income	EXELON GENERATION SR NT 6.25 DUE 10-01-2039	Corporate Bonds	501,500.00	529,490.50
Fixed Income	EXPEDIA GROUP INC SR NT 2.95% 03-15-2031	Corporate Bonds	334,388.25	299,778.39
Fixed Income	EXTRA SPACE STORAGE L P GTD NT 2.55% 06-01-2031	Corporate Bonds	218,232.50	213,177.04
Fixed Income	EXTRA SPACE STORAGE LP 5.4% 02-01-2034	Corporate Bonds	209,587.47	212,679.10
Fixed Income	EXXON MOBIL CORP 3.095% DUE 08-16-2049	Corporate Bonds	172,946.06	128,993.94
Fixed Income	EXXON MOBIL CORP 3.452% DUE 04-15-2051 REG	Corporate Bonds	391,355.54	305,019.11
Fixed Income	EXXON MOBIL CORP 4.114% DUE 03-01-2046	Corporate Bonds	473,154.65	350,919.79
Fixed Income	EXXON MOBIL CORP 4.227% DUE 03-19-2040	Corporate Bonds	336,914.94	284,832.36
Fixed Income	FEDEX CORP 4.1% DUE 02-01-2045	Corporate Bonds	109,546.40	76,009.97
Fixed Income	FEDEX CORP 4.75% DUE 11-15-2045	Corporate Bonds	188,996.40	155,649.40
Fixed Income	FIDELITY NATL FINL INC NEW 2.45% DUE 03-15-2031	Corporate Bonds	298,926.00	255,173.93
Fixed Income	FIDELITY NATL INFORMATION SVCS INC SR NT3.1% 03-01-2041	Corporate Bonds	136,995.80	154,823.33
Fixed Income	FIFTH THIRD BANCORP SR NT FIXED TO FLTG RATE 4.055% 04-25-2028	Corporate Bonds	180,788.80	187,323.62
Fixed Income	FIRSTENERGY CORP 3.4% DUE 03-01-2050	Corporate Bonds	199,698.00	138,073.91
Fixed Income	FL PWR & LT CO 3.95% 03-01-2048	Corporate Bonds	346,968.18	243,864.94
Fixed Income	FL PWR & LT CO 4.05% DUE 06-01-2042	Corporate Bonds	267,460.06	211,230.17
Fixed Income	FL PWR & LT CO 4.125% DUE 02-01-2042	Corporate Bonds	58,792.38	46,909.99
Fixed Income	FL PWR & LT CO 5.69% DUE 03-01-2040	Corporate Bonds	189,240.60	176,805.75
Fixed Income	FL PWR & LT CO 5.95% DUE 02-01-2038	Corporate Bonds	96,436.79	80,376.97

Pitney Bowes Retirement Plans Trust

Schedule H, Line 4i - Schedule of Assets (Held End-of-Year)
EIN: 06-0495050
PN: 002
December 31, 2023

(a) Asset Class	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Market Value
Fixed Income	FLEX INTERMEDIATE HOLDCO SR SECD NT 144A3.363% 06-30-2031	Corporate Bonds	1,199,964.00	1,025,070.52
Fixed Income	FLEX LTD 4.875% DUE 06-15-2029	Corporate Bonds	199,214.00	196,359.23
Fixed Income	FLORIDA POWER & LIGHT COMPANY 5.3% DUE 04-01-2053	Corporate Bonds	199,004.00	193,603.11
Fixed Income	FLORIDA POWER & LIGHT COMPANY 5.6% 06-15-2054	Corporate Bonds	19,956.20	20,046.30
Fixed Income	FLORIDA PWR CORP 3.85% DUE 11-15-2042	Corporate Bonds	242,168.13	206,210.69
Fixed Income	FLORIDA PWR CORP 3.85% DUE 11-15-2042	Corporate Bonds	85,618.88	67,415.03
Fixed Income	FLORIDA PWR CORP 6.35% DUE 09-15-2037	Corporate Bonds	741,222.20	627,659.58
Fixed Income	FLORIDA PWR CORP 6.4% DUE 06-15-2038	Corporate Bonds	72,830.53	59,390.21
Fixed Income	FORD FNDTN 2.415% DUE 06-01-2050	Corporate Bonds	200,000.00	117,653.42
Fixed Income	FORD FNDTN 2.815% DUE 06-01-2070	Corporate Bonds	468,495.92	325,325.30
Fixed Income	FORD MOTOR CREDIT CO LLC 5.8% 03-05-2027	Corporate Bonds	199,756.00	205,640.60
Fixed Income	FORD MOTOR CREDIT CO LLC 6.125% 03-08-2034	Corporate Bonds	299,691.00	299,173.42
Fixed Income	FORD MTR CR CO LLC 4.125% DUE 08-17-2027	Corporate Bonds	472,305.00	491,074.24
Fixed Income	FORD MTR CR CO LLC 4.271% DUE 01-09-2027	Corporate Bonds	288,531.00	299,948.31
Fixed Income	FORD MTR CR CO LLC 4.389% DUE 01-08-2026	Corporate Bonds	584,214.00	607,848.22
Fixed Income	FORD MTR CR CO LLC 4.95% 05-28-2027	Corporate Bonds	499,935.00	497,660.26
Fixed Income	FOX CORP 5.476% DUE 01-25-2039	Corporate Bonds	190,765.62	149,028.21
Fixed Income	GA PWR CO SR NT SER 2012A 4.3 DUE 03-15-2042	Corporate Bonds	109,637.50	90,697.42
Fixed Income	GEN DYNAMICS CORP FIXED 4.25% DUE 04-01-2040	Corporate Bonds	54,494.43	44,212.40
Fixed Income	GEN MTRS FINL CO FIXED 4.35% DUE 04-09-2025	Corporate Bonds	1,099,406.00	1,108,798.16
Fixed Income	GENERAL DYNAMICS CORP 4.25% DUE 04-01-2050 REG	Corporate Bonds	38,744.55	37,688.09
Fixed Income	GENERAL DYNAMICS CORP NT 2.85% 06-01-2041	Corporate Bonds	108,150.29	82,329.19
Fixed Income	GENERAL ELEC CO 4.5% DUE 03-11-2044	Corporate Bonds	79,499.96	80,924.23
Fixed Income	GENERAL MLS INC 3.0% 02-01-2051	Corporate Bonds	315,090.73	259,211.97
Fixed Income	GENERAL MLS INC 4.875% 01-30-2030	Corporate Bonds	657,426.60	659,400.91
Fixed Income	GENERAL MTRS CO 5.15% DUE 04-01-2038	Corporate Bonds	171,572.40	149,429.12
Fixed Income	GENERAL MTRS CO 6.25% DUE 10-02-2043	Corporate Bonds	12,011.20	10,075.42
Fixed Income	GENERAL MTRS CO 6.6% DUE 04-01-2036	Corporate Bonds	302,736.79	266,615.47
Fixed Income	GEORGETOWN UNIV 4.315% DUE 04-01-2049	Corporate Bonds	16,310.00	12,648.36
Fixed Income	GEORGIA PWR CO 3.7% 01-30-2050	Corporate Bonds	28,978.50	22,526.28
Fixed Income	GEORGIA PWR CO 4.3% DUE 03-15-2043	Corporate Bonds	119,684.79	97,631.43
Fixed Income	GEORGIA PWR CO 4.55% 03-15-2030	Corporate Bonds	493,836.75	488,541.35
Fixed Income	GEORGIA PWR CO SR NT SER 2021A 3.25% 03-15-2051	Corporate Bonds	499,515.00	342,390.89
Fixed Income	GILEAD SCIENCES 4.15% DUE 03-01-2047	Corporate Bonds	40,075.92	36,735.67
Fixed Income	GILEAD SCIENCES 4.5% DUE 02-01-2045	Corporate Bonds	187,201.95	170,967.61
Fixed Income	GILEAD SCIENCES 4.5% DUE 02-01-2045	Corporate Bonds	139,865.31	113,978.40
Fixed Income	GILEAD SCIENCES 4.75% DUE 03-01-2046	Corporate Bonds	31,013.50	26,933.06
Fixed Income	GILEAD SCIENCES 4.75% DUE 03-01-2046	Corporate Bonds	396,063.00	269,330.63
Fixed Income	GILEAD SCIENCES 5.5% DUE 11-15-2054	Corporate Bonds	383,879.65	377,588.34
Fixed Income	GILEAD SCIENCES 5.5% DUE 11-15-2054	Corporate Bonds	801,423.79	764,984.16
Fixed Income	GILEAD SCIENCES 5.6% DUE 11-15-2064	Corporate Bonds	102,615.35	97,306.86
Fixed Income	GLOBAL PMTS INC 4.15% DUE 08-15-2049	Corporate Bonds	399,301.65	396,158.35
Fixed Income	GLOBE LIFE INC 5.85% 09-15-2034	Corporate Bonds	385,758.52	395,265.61
Fixed Income	GLOBE LIFE INC FIXED 2.15% DUE 08-15-2030	Corporate Bonds	64,657.96	68,273.27
Fixed Income	GLP CAP L P/GLP FING II INC 6.25% 09-15-2054	Corporate Bonds	198,366.00	205,613.72
Fixed Income	GOLDMAN SACHS 3.75% DUE 05-22-2025	Corporate Bonds	4,111,717.50	4,126,667.53
Fixed Income	GOLDMAN SACHS 5.15% DUE 05-22-2045	Corporate Bonds	108,337.83	88,167.77
Fixed Income	GOLDMAN SACHS 5.851% 04-25-2035	Corporate Bonds	100,000.00	103,012.98
Fixed Income	GOLDMAN SACHS 5.851% 04-25-2035	Corporate Bonds	400,000.00	412,051.95
Fixed Income	GOLDMAN SACHS 6.75% DUE 10-01-2037	Corporate Bonds	382,160.98	289,304.63
Fixed Income	GOLDMAN SACHS 6.75% DUE 10-01-2037	Corporate Bonds	96,515.81	87,337.24
Fixed Income	GOLDMAN SACHS BANK USA FLTG RT 03-18-2027	Corporate Bonds	200,000.00	200,745.75
Fixed Income	GOLDMAN SACHS BK USA 5.414% 05-21-2027	Corporate Bonds	120,000.00	121,658.68
Fixed Income	GOLDMAN SACHS GROUP INC 3.436% 02-24-2043	Corporate Bonds	260,187.74	219,532.24
Fixed Income	GOLDMAN SACHS GROUP INC 1.431% 03-09-2027	Corporate Bonds	1,339,790.61	1,355,021.75
Fixed Income	GOLDMAN SACHS GROUP INC 3.21% DUE 04-22-2042 BEO	Corporate Bonds	415,009.05	408,369.31
Fixed Income	GOLDMAN SACHS GROUP INC 3.21% DUE 04-22-2042 BEO	Corporate Bonds	195,815.46	158,197.12
Fixed Income	GOLDMAN SACHS GROUP INC 4.017% 10-31-2038	Corporate Bonds	679,358.73	597,736.00
Fixed Income	GOLDMAN SACHS GROUP INC 4.017% 10-31-2038	Corporate Bonds	444,312.15	456,841.08
Fixed Income	GOLDMAN SACHS GROUP INC 4.411% 04-23-2039	Corporate Bonds	107,937.74	89,071.21
Fixed Income	GOLDMAN SACHS GROUP INC 4.482% 08-23-2028	Corporate Bonds	100,000.00	100,431.66
Fixed Income	GOLDMAN SACHS GROUP INC 5.016% 10-23-2035	Corporate Bonds	200,000.00	193,426.27
Fixed Income	GOLDMAN SACHS GROUP INC 5.016% 10-23-2035	Corporate Bonds	240,000.00	232,111.53
Fixed Income	GOLDMAN SACHS GROUP INC 5.33% 07-23-2035	Corporate Bonds	203,038.00	201,200.92
Fixed Income	GOLDMAN SACHS GROUP INC 5.561% 11-19-2045	Corporate Bonds	230,000.00	223,815.51
Fixed Income	GOLDMAN SACHS GROUP INC 5.561% 11-19-2045	Corporate Bonds	1,184,571.34	1,148,270.90
Fixed Income	GOLDMAN SACHS GROUP INC 6 45 05 01 6.45 DUE 05-01-2036 BEO	Corporate Bonds	274,342.95	223,918.81
Fixed Income	GRAY OAK PIPELN 3.45% DUE 10-15-2027	Corporate Bonds	199,994.00	191,812.65
Fixed Income	GXO LOGISTICS INC 6.5% 05-06-2034	Corporate Bonds	88,974.00	93,211.96
Fixed Income	HACKENSACK 2.675% DUE 09-01-2041	Corporate Bonds	215,000.00	150,838.40
Fixed Income	HALLIBURTON CO 7.45% DUE 09-15-2039	Corporate Bonds	670,705.00	595,557.84
Fixed Income	HARTFORD FINL SVCS 5.95% DUE 10-15-2036	Corporate Bonds	327,494.66	301,884.45
Fixed Income	HARTFORD FINL SVCS 6.625 DUE 04-15-2042	Corporate Bonds	187,676.95	199,465.03
Fixed Income	HASBRO INC 3.9% DUE 11-19-2029	Corporate Bonds	89,873.86	75,597.06
Fixed Income	HCA INC 3.5% DUE 07-15-2051 BEO	Corporate Bonds	69,746.00	66,405.47
Fixed Income	HCA INC 4.375% 03-15-2042	Corporate Bonds	49,213.00	41,490.05
Fixed Income	HCA INC 5.25% DUE 06-15-2049	Corporate Bonds	457,372.15	447,786.98
Fixed Income	HCA INC 5.5% DUE 06-15-2047	Corporate Bonds	46,643.50	45,663.65
Fixed Income	HCA INC 5.9% 06-01-2053	Corporate Bonds	531,949.00	521,840.76
Fixed Income	HCA INC 5.95% 09-15-2054	Corporate Bonds	406,699.85	385,354.97
Fixed Income	HCA INC 6.0% 04-01-2054	Corporate Bonds	260,031.15	247,103.28
Fixed Income	HCA INC 6.1% 04-01-2064	Corporate Bonds	47,249.24	43,674.91
Fixed Income	HCA INC SR SECD NT 3.625% 03-15-2032	Corporate Bonds	792,104.00	713,673.83
Fixed Income	HCA INC SR SECD NT 3.625% 03-15-2032	Corporate Bonds	99,013.00	89,209.23
Fixed Income	HCA INC SR SECD NT 4.625% 03-15-2052	Corporate Bonds	150,006.00	142,699.97
Fixed Income	HERSHEY CO 3.375% DUE 08-15-2046	Corporate Bonds	73,384.65	69,749.06
Fixed Income	HESS CORP 5.8% DUE 04-01-2047	Corporate Bonds	378,744.30	350,770.26
Fixed Income	HESS CORP 6% DUE 01-15-2040	Corporate Bonds	50,722.83	53,479.99

Pitney Bowes Retirement Plans Trust

Schedule H, Line 4i - Schedule of Assets (Held End-of-Year)
EIN: 06-0495050
PN: 002
December 31, 2023

(a) Asset Class	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Market Value
Fixed Income	HLTH CARE SVC CORP 3.2% DUE 06-01-2050	Corporate Bonds	151,841.25	144,735.10
Fixed Income	HOME DEPOT INC 2.375% 03-15-2051	Corporate Bonds	167,437.40	149,228.78
Fixed Income	HOME DEPOT INC 3.125% DUE 12-15-2049	Corporate Bonds	236,708.84	215,027.93
Fixed Income	HOME DEPOT INC 3.125% DUE 12-15-2049	Corporate Bonds	489,582.56	383,018.51
Fixed Income	HOME DEPOT INC 3.3% DUE 04-15-2040 REG	Corporate Bonds	183,894.17	149,488.63
Fixed Income	HOME DEPOT INC 3.35% DUE 04-15-2050 REG	Corporate Bonds	208,188.35	172,820.46
Fixed Income	HOME DEPOT INC 3.9% DUE 06-15-2047	Corporate Bonds	303,061.89	255,001.15
Fixed Income	HOME DEPOT INC 4.25% DUE 04-01-2046	Corporate Bonds	38,538.00	38,044.17
Fixed Income	HOME DEPOT INC 4.875 DUE 02-15-2044	Corporate Bonds	531,185.65	429,610.57
Fixed Income	HOME DEPOT INC 5.3% 06-25-2054	Corporate Bonds	177,667.35	168,013.49
Fixed Income	HOME DEPOT INC 5.4% 06-25-2064	Corporate Bonds	94,030.31	91,292.20
Fixed Income	HONEYWELL INTERNATIONAL 4.7% 02-01-2030	Corporate Bonds	419,638.80	426,449.24
Fixed Income	HONEYWELL INTERNATIONAL INC 5.25% 03-01-2054	Corporate Bonds	219,405.27	210,237.54
Fixed Income	HONEYWELL INTERNATIONAL INC 5.35% 03-01-2064	Corporate Bonds	184,544.90	177,084.81
Fixed Income	HSBC BK USA N A 7 DUE 01-15-2039	Corporate Bonds	320,995.12	275,224.84
Fixed Income	HUDSON PACIFIC PROPERTIES LP 3.25% DUE 01-15-2030	Corporate Bonds	296,310.00	208,634.81
Fixed Income	HUMANA INC 5.375% 04-15-2031	Corporate Bonds	99,940.00	100,327.42
Fixed Income	HUMANA INC 5.5% 03-15-2053	Corporate Bonds	293,781.45	282,144.33
Fixed Income	HUMANA INC 5.5% 03-15-2053	Corporate Bonds	96,431.00	91,014.30
Fixed Income	HUMANA INC 5.75% 04-15-2054	Corporate Bonds	261,691.67	249,181.98
Fixed Income	HUMANA INC 5.75% DUE 03-01-2028	Corporate Bonds	797,640.00	829,840.03
Fixed Income	HUNTINGTON BANCSHARES INC 6.141% 11-18-2039	Corporate Bonds	160,000.00	161,079.10
Fixed Income	IBM INTERNAT CAPITAL 5.25% 02-05-2044	Corporate Bonds	24,476.25	24,239.91
Fixed Income	ICON INVTS 6 DESIGNATED ACTIVITY CO 6.0% 05-08-2034	Corporate Bonds	336,069.50	331,485.35
Fixed Income	ICON INVTS SIX DESIGNATED ACTIVITY CO 5.809% 05-08-2027	Corporate Bonds	340,000.00	348,716.72
Fixed Income	IDA PWR CO SECD 4.2% DUE 03-01-2048	Corporate Bonds	210,542.50	214,303.88
Fixed Income	IDA PWR CO SECD 4.2% DUE 03-01-2048	Corporate Bonds	135,908.63	129,391.02
Fixed Income	INDIANA MICH PWR CO 4.25% 08-15-2048	Corporate Bonds	262,373.55	205,398.15
Fixed Income	INDIANA MICH PWR CO 4.25% 08-15-2048	Corporate Bonds	238,824.00	241,644.88
Fixed Income	INDIANA MICHIGAN POWER CO 5.625% 04-01-2053	Corporate Bonds	303,384.89	292,005.90
Fixed Income	INDIANAPOLIS PWR & LT CO 1ST MTG BD SER 144A 5.7% 04-01-2054	Corporate Bonds	79,769.60	79,839.93
Fixed Income	INDPLS PWR & LT CO 4.05% DUE 05-01-2046	Corporate Bonds	161,318.63	125,944.33
Fixed Income	INGERSOLL-RAND 4.3% DUE 02-21-2048	Corporate Bonds	144,532.50	105,350.22
Fixed Income	INTEL CORP 3.25% DUE 11-15-2049	Corporate Bonds	142,563.36	122,811.87
Fixed Income	INTEL CORP 3.734% 12-08-2047 BEO	Corporate Bonds	151,733.63	102,703.14
Fixed Income	INTEL CORP 3.734% 12-08-2047 BEO	Corporate Bonds	1,021,755.75	871,320.15
Fixed Income	INTEL CORP 4.75% DUE 03-25-2050	Corporate Bonds	111,387.57	102,226.05
Fixed Income	INTEL CORP 4.9% 08-05-2052	Corporate Bonds	209,633.41	178,332.35
Fixed Income	INTEL CORP 5.05% DUE 08-05-2062 BEO	Corporate Bonds	165,684.36	136,283.01
Fixed Income	INTEL CORP 5.625% 02-10-2043	Corporate Bonds	60,227.49	56,434.57
Fixed Income	INTERNATIONAL BUSINESS MACHS CORP 4.25% DUE 05-15-2049 REG	Corporate Bonds	492,905.00	404,696.13
Fixed Income	INTERNATIONAL BUSINESS MACHS CORP 4.9% 07-27-2052	Corporate Bonds	197,216.00	182,397.30
Fixed Income	INTL BUSINESS FIXED 2.95% DUE 05-15-2050	Corporate Bonds	295,772.69	279,334.85
Fixed Income	INTL FLAVORS & 5% DUE 09-26-2048	Corporate Bonds	132,114.45	113,411.28
Fixed Income	INTUIT INC 5.5% 09-15-2053	Corporate Bonds	115,126.93	114,646.40
Fixed Income	IPALCO ENTERPRISES INC SR SECD NT 5.75% 04-01-2034	Corporate Bonds	99,717.00	101,631.77
Fixed Income	ITC HLDGS CORP 2.95% DUE 05-14-2030	Corporate Bonds	75,319.20	80,862.72
Fixed Income	ITC HLDGS CORP 5.3% DUE 07-01-2043	Corporate Bonds	33,610.50	33,134.56
Fixed Income	JACOBS ENGR GROUP INC 5.9% 03-01-2033	Corporate Bonds	99,899.00	103,293.39
Fixed Income	JBS USA LUX S A / JBS USA FOOD CO 7.25% 11-15-2053	Corporate Bonds	483,771.55	522,206.55
Fixed Income	JBS USA LUX S A 6.5% DUE 12-01-2052	Corporate Bonds	846,754.99	884,582.02
Fixed Income	JBS USA/FOOD/FINANCE 4.375% 02-02-2052	Corporate Bonds	389,670.53	335,712.71
Fixed Income	JOHNSON & JOHNSON 2.1% DUE 09-01-2040 REG	Corporate Bonds	367,539.50	248,760.62
Fixed Income	JOHNSON & JOHNSON 3.7% DUE 03-01-2046	Corporate Bonds	37,094.85	36,151.24
Fixed Income	JOHNSON CTLS INTL PLC/TYCO FIRE & SEC F 4.9% DUE 12-01-2032 BEO	Corporate Bonds	363,707.90	357,017.40
Fixed Income	JOHNSONVILLE AEROD COM TUR GEN LLC 5.078% 10-01-2054	Corporate Bonds	165,000.00	160,532.29
Fixed Income	JPMORGAN CHASE & CO 1.953% 02-04-2032	Corporate Bonds	113,132.70	112,997.11
Fixed Income	JPMORGAN CHASE & CO 2.069% 06-01-2029	Corporate Bonds	264,653.35	268,643.28
Fixed Income	JPMORGAN CHASE & CO 2.545% DUE 11-08-2032	Corporate Bonds	300,000.00	254,235.38
Fixed Income	JPMORGAN CHASE & CO 2.963% 01-25-2033	Corporate Bonds	60,281.20	61,408.07
Fixed Income	JPMORGAN CHASE & CO 2.963% 01-25-2033	Corporate Bonds	300,000.00	263,177.44
Fixed Income	JPMORGAN CHASE & CO 3.109% DUE 04-22-2051	Corporate Bonds	76,065.22	56,897.41
Fixed Income	JPMORGAN CHASE & CO 3.109% DUE 04-22-2051	Corporate Bonds	510,904.60	488,648.30
Fixed Income	JPMORGAN CHASE & CO 3.109% DUE 04-22-2041/10-22-2020 REG	Corporate Bonds	357,856.71	295,446.80
Fixed Income	JPMORGAN CHASE & CO 3.157% 04-22-2042	Corporate Bonds	126,031.92	125,974.09
Fixed Income	JPMORGAN CHASE & CO 3.157% 04-22-2042	Corporate Bonds	361,988.50	344,576.17
Fixed Income	JPMORGAN CHASE & CO 3.328% 04-22-2052	Corporate Bonds	204,578.35	162,765.83
Fixed Income	JPMORGAN CHASE & CO 3.882% 07-24-2038	Corporate Bonds	136,626.57	130,617.93
Fixed Income	JPMORGAN CHASE & CO 3.964% 11-15-2048	Corporate Bonds	306,274.15	220,525.36
Fixed Income	JPMORGAN CHASE & CO 4.0% DUE 12-31-2049 REG	Corporate Bonds	400,000.00	399,976.04
Fixed Income	JPMORGAN CHASE & CO 4.005% 04-23-2029	Corporate Bonds	1,700,000.00	1,661,389.50
Fixed Income	JPMORGAN CHASE & CO 4.032% 07-24-2048	Corporate Bonds	174,698.60	185,637.25
Fixed Income	JPMORGAN CHASE & CO 4.032% 07-24-2048	Corporate Bonds	128,912.58	100,889.81
Fixed Income	JPMORGAN CHASE & CO 4.26% 02-22-2048	Corporate Bonds	53,021.87	42,195.33
Fixed Income	JPMORGAN CHASE & CO 4.323% 04-26-2028	Corporate Bonds	347,312.00	348,512.10
Fixed Income	JPMORGAN CHASE & CO 4.946% 10-22-2035	Corporate Bonds	392,742.87	384,256.38
Fixed Income	JPMORGAN CHASE & CO 5.012% 01-23-2030	Corporate Bonds	700,000.00	714,695.72
Fixed Income	JPMORGAN CHASE & CO 5.4 SNR NTS DUE 01-06-2042 USD1000	Corporate Bonds	116,189.12	97,335.56
Fixed Income	JPMORGAN CHASE & CO 5.5 DUE 10-15-2040	Corporate Bonds	123,040.17	100,733.32
Fixed Income	JPMORGAN CHASE & CO 5.53% 07-22-2035	Corporate Bonds	338,776.55	339,257.93
Fixed Income	JPMORGAN CHASE & CO 5.53% 07-22-2035	Corporate Bonds	235,899.50	232,923.36
Fixed Income	JPMORGAN CHASE & CO 5.534% 11-29-2045	Corporate Bonds	100,000.00	98,187.49
Fixed Income	JPMORGAN CHASE & CO 5.534% 11-29-2045	Corporate Bonds	103,486.00	98,187.49
Fixed Income	JPMORGAN CHASE & CO 5.766% 04-22-2035	Corporate Bonds	325,000.00	336,124.35
Fixed Income	JPMORGAN CHASE & CO 6.254% 10-23-2034	Corporate Bonds	600,000.00	641,324.91
Fixed Income	JPMORGAN CHASE & CO 6.254% 10-23-2034	Corporate Bonds	283,961.60	277,907.46
Fixed Income	JPMORGAN CHASE & CO NT FIXED TO FLTG RATE 1.578% 04-22-2027	Corporate Bonds	1,287,740.94	1,386,567.78
Fixed Income	JPMORGAN CHASE & CO. 4.203% 07-23-2029	Corporate Bonds	600,000.00	595,113.30

Pitney Bowes Retirement Plans Trust

Schedule H, Line 4i - Schedule of Assets (Held End-of-Year)
EIN: 06-0495050
PN: 002
December 31, 2023

(a) Asset Class	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Market Value
Fixed Income	JPMORGAN CHASE & CO. 5.336% 01-23-2035	Corporate Bonds	85,095.63	86,601.07
Fixed Income	JPMORGAN CHASE & CO. 5.35% 06-01-2034	Corporate Bonds	702,233.00	703,428.89
Fixed Income	JPMORGAN CHASE & FLTG RT 2.525% DUE 11-19-2041	Corporate Bonds	828,613.52	810,450.61
Fixed Income	JPMORGAN CHASE & FLTG RT 2.525% DUE 11-19-2041	Corporate Bonds	56,026.36	54,484.08
Fixed Income	KAISER FNDTN HOSPS 2.81% DUE 06-01-2041	Corporate Bonds	338,805.81	266,539.93
Fixed Income	KAISER FNDTN HOSPS 3.002% DUE 06-01-2051REG	Corporate Bonds	613,434.91	447,251.79
Fixed Income	KAISER FNDTN HOSPS 3.266% DUE 11-01-2049	Corporate Bonds	71,348.74	52,470.94
Fixed Income	KAISER FNDTN HOSPS 4.15% DUE 05-01-2047	Corporate Bonds	109,541.13	82,339.58
Fixed Income	KELLANOVA 3.25% DUE 04-01-2026	Corporate Bonds	699,272.00	694,254.76
Fixed Income	KENTUCKY UTILITIES CO 5.45% DUE 04-15-2033	Corporate Bonds	299,316.00	306,776.10
Fixed Income	KENTUCKY UTILS CO 4.375% DUE 10-01-2045	Corporate Bonds	264,797.00	218,522.96
Fixed Income	KENVUE INC 5.05% 03-22-2053	Corporate Bonds	453,653.77	442,835.71
Fixed Income	KENVUE INC 5.1% 03-22-2043	Corporate Bonds	69,284.59	68,195.17
Fixed Income	KILROY REALTY LP 2.65% DUE 11-15-2033	Corporate Bonds	19,335.25	19,213.62
Fixed Income	KILROY RLTY L P 6.25% 01-15-2036	Corporate Bonds	30,341.40	30,636.02
Fixed Income	KINDER MORGAN 5.4% DUE 09-01-2044	Corporate Bonds	64,333.25	69,843.64
Fixed Income	KINDER MORGAN 5.5 DUE 03-01-2044	Corporate Bonds	178,173.17	179,645.74
Fixed Income	KINDER MORGAN 6.375% DUE 03-01-2041	Corporate Bonds	25,001.28	26,094.66
Fixed Income	KINDER MORGAN 6.5% DUE 09-01-2039	Corporate Bonds	367,517.00	405,722.54
Fixed Income	KINDER MORGAN ENERGY PARTNERS L P 5 DUE 03-01-2043	Corporate Bonds	487,262.25	493,422.78
Fixed Income	KINDER MORGAN INC 5.05% DUE 02-15-2046	Corporate Bonds	181,269.69	168,989.73
Fixed Income	KINDER MORGAN INC 5.2% 06-01-2033	Corporate Bonds	196,956.00	196,350.21
Fixed Income	KINDER MORGAN INC 5.2% 03-01-2048	Corporate Bonds	142,918.03	139,746.01
Fixed Income	KINDER MORGAN INC 5.55% DUE 06-01-2045	Corporate Bonds	99,817.88	98,592.91
Fixed Income	KLA CORP 4.95% 07-15-2052	Corporate Bonds	218,853.44	205,273.63
Fixed Income	KLA CORP 5.25% 07-15-2062	Corporate Bonds	319,434.75	307,767.85
Fixed Income	KRAFT FOODS GROUP 6.5% DUE 02-09-2040	Corporate Bonds	331,980.40	314,816.95
Fixed Income	KRAFT HEINZ FOODS 3.75% DUE 04-01-2030	Corporate Bonds	199,224.00	190,896.18
Fixed Income	KRAFT HEINZ FOODS 4.375% DUE 06-01-2046	Corporate Bonds	143,946.65	150,484.17
Fixed Income	KRAFT HEINZ FOODS 5.2% DUE 07-15-2045	Corporate Bonds	383,067.69	380,659.13
Fixed Income	KRAFT HEINZ FOODS CO GTD SR NT 5.5% 06-01-2050	Corporate Bonds	145,215.68	141,607.73
Fixed Income	KS GAS SVC 5.486% DUE 08-01-2034	Corporate Bonds	256,442.43	266,948.13
Fixed Income	L3HARRIS 1.8% DUE 01-15-2031	Corporate Bonds	576,585.60	565,625.05
Fixed Income	LAB CORP AMER 2.95% DUE 12-01-2029	Corporate Bonds	753,930.50	755,247.55
Fixed Income	LEAR CORP 5.25% 05-15-2049	Corporate Bonds	393,280.00	347,057.21
Fixed Income	LEIDOS INC 2.3% GTD SNR NTS 02-15-2031 USD	Corporate Bonds	199,034.00	169,712.61
Fixed Income	LEXINGTON RLTY TR FORMERLY LEXINGTON CO 2.7% DUE 09-15-2030	Corporate Bonds	99,233.00	87,274.96
Fixed Income	LINCOLN NATL CORP 4.35% 03-01-2048	Corporate Bonds	99,964.00	79,201.28
Fixed Income	LOCKHEED MARTIN 3.8% DUE 03-01-2045	Corporate Bonds	578,633.60	497,040.91
Fixed Income	LOCKHEED MARTIN 4.85 DUE 09-15-2041	Corporate Bonds	135,762.72	103,220.67
Fixed Income	LOCKHEED MARTIN 5.9% DUE 11-15-2063	Corporate Bonds	693,973.00	737,741.83
Fixed Income	LOCKHEED MARTIN CORP 4.09% 09-15-2052	Corporate Bonds	35,522.40	32,162.32
Fixed Income	LOUISVILLE GAS & ELEC CO 4.25% 04-01-2049	Corporate Bonds	99,882.00	80,588.93
Fixed Income	LOWE'S COMPANIES FIXED 3.5% DUE 04-01-2051	Corporate Bonds	286,878.60	273,281.85
Fixed Income	LOWES COS INC 4.25% 04-01-2052	Corporate Bonds	294,299.82	273,443.04
Fixed Income	LOWES COS INC 4.45% 04-01-2062	Corporate Bonds	42,417.03	35,415.89
Fixed Income	LOWES COS INC FIXED 5.8% DUE 09-15-2062	Corporate Bonds	414,008.77	403,969.59
Fixed Income	LOWES COS INC FIXED 5.8% DUE 09-15-2062	Corporate Bonds	396,976.00	394,116.67
Fixed Income	LOWES COS INC FIXED 5.8% DUE 09-15-2062	Corporate Bonds	44,912.70	44,338.13
Fixed Income	M & T BK CORP SR MEDIUM TERM NT SER A FXD 5.385% 01-16-2036	Corporate Bonds	315,000.00	306,085.21
Fixed Income	MA ELEC CO 5.9% DUE 11-15-2039	Corporate Bonds	250,519.60	185,266.13
Fixed Income	MA INST TECH 5.6% DUE 07-01-2111	Corporate Bonds	56,702.26	41,423.95
Fixed Income	MARATHON PETE CORP 4.75% DUE 09-15-2044	Corporate Bonds	16,442.85	12,670.48
Fixed Income	MARATHON PETE CORP 4.75% DUE 09-15-2044	Corporate Bonds	164,958.95	156,269.30
Fixed Income	MARATHON PETE CORP 6.5% DUE 03-01-2041	Corporate Bonds	82,882.93	74,088.30
Fixed Income	MARKEL CORP 4.15% DUE 09-17-2050 REG	Corporate Bonds	68,908.00	61,804.65
Fixed Income	MARRIOTT INTERNATIONAL 2.85% DUE 04-15-2031 BEO	Corporate Bonds	399,220.00	351,894.32
Fixed Income	MARRIOTT INTERNATIONAL 2.85% DUE 04-15-2031 BEO	Corporate Bonds	99,805.00	87,973.58
Fixed Income	MARSH & MCLENNAN 4.375% DUE 03-15-2029	Corporate Bonds	199,930.00	199,061.75
Fixed Income	MARSH & MCLENNAN 4.9% DUE 03-15-2049	Corporate Bonds	100,430.27	104,736.38
Fixed Income	MARSH & MCLENNAN COMPANIES INC 4.65% 03-15-2030	Corporate Bonds	829,065.45	825,313.19
Fixed Income	MARSH & MCLENNAN COS INC 4.2% 03-01-2048	Corporate Bonds	70,092.70	70,192.66
Fixed Income	MARSH & MCLENNAN COS INC 4.35% 01-30-2047	Corporate Bonds	81,598.65	89,647.83
Fixed Income	MARSH & MCLENNAN COS INC 5.35% 11-15-2044	Corporate Bonds	299,958.00	293,760.21
Fixed Income	MARSH & MCLENNAN COS INC 5.4% 03-15-2055	Corporate Bonds	49,759.50	48,384.19
Fixed Income	MARSH & MCLENNAN COS INC 5.45% 03-15-2054	Corporate Bonds	39,650.40	39,321.38
Fixed Income	MARSH & MCLENNAN COS INC 5.7% 09-15-2053	Corporate Bonds	34,919.12	35,719.68
Fixed Income	MARSH & MCLENNAN COS INC 5.7% 09-15-2053	Corporate Bonds	129,610.00	132,673.08
Fixed Income	MARVELL TECH INC FIXED 2.45% DUE 04-15-2028	Corporate Bonds	299,943.00	278,260.99
Fixed Income	MARVELL TECHNOLOGY INC 2.95% 04-15-2031	Corporate Bonds	199,622.00	176,735.67
Fixed Income	MASCO CORP 4.5% DUE 05-15-2047	Corporate Bonds	90,570.00	82,364.32
Fixed Income	MCCORMICK & CO INC 4.95% 04-15-2033	Corporate Bonds	99,936.00	98,682.84
Fixed Income	MCDONALD'S CORP FIXED 4.45% DUE 09-01-2048	Corporate Bonds	99,521.00	84,962.28
Fixed Income	MEMORIAL SLOAN-KETTERING 5 7-1-2042	Corporate Bonds	268,524.60	222,632.02
Fixed Income	MERCK & CO INC 2.9% DUE 12-10-2061	Corporate Bonds	262,791.85	152,722.27
Fixed Income	MERCK & CO INC 2.75% DUE 12-10-2051 BEO	Corporate Bonds	107,630.40	97,399.39
Fixed Income	MERCK & CO INC 3.6 DUE 09-15-2042	Corporate Bonds	614,822.85	602,484.95
Fixed Income	MERCK & CO INC 4.9% 05-17-2044	Corporate Bonds	482,164.23	451,177.34
Fixed Income	MERCK & CO INC 5.15% 05-17-2063	Corporate Bonds	200,256.82	184,515.45
Fixed Income	MERCK & CO INC 5.85% DUE 06-30-2039	Corporate Bonds	136,173.07	103,573.69
Fixed Income	MERCK & CO INC NEW 2.35% DUE 06-24-2040	Corporate Bonds	58,541.17	47,464.69
Fixed Income	META PLATFORMS INC 5.4% 08-15-2054	Corporate Bonds	268,922.70	267,389.98
Fixed Income	META PLATFORMS INC 5.55% 08-15-2064	Corporate Bonds	532,688.80	535,486.39
Fixed Income	META PLATFORMS INC 5.55% 08-15-2064	Corporate Bonds	194,157.60	195,177.29
Fixed Income	META PLATFORMS INC 5.6% DUE 05-15-2053	Corporate Bonds	1,356,028.43	1,372,080.95
Fixed Income	META PLATFORMS INC 5.75% 05-15-2063	Corporate Bonds	85,855.95	86,600.94
Fixed Income	META PLATFORMS INC 5.75% 05-15-2063	Corporate Bonds	99,702.00	101,883.46
Fixed Income	META PLATFORMS INC 5.75% 05-15-2063	Corporate Bonds	697,914.00	713,184.21

Pitney Bowes Retirement Plans Trust

Schedule H, Line 4i - Schedule of Assets (Held End-of-Year)
EIN: 06-0495050
PN: 002
December 31, 2023

(a) Asset Class	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Market Value
Fixed Income	META PLATFORMS INC FIXED 4.45% DUE 08-15-2052	Corporate Bonds	177,271.50	180,819.79
Fixed Income	META PLATFORMS INC FIXED 4.45% DUE 08-15-2052	Corporate Bonds	312,370.95	289,311.66
Fixed Income	METLIFE INC 4.125% DUE 08-13-2042	Corporate Bonds	42,367.00	42,303.80
Fixed Income	METLIFE INC 5.0% 07-15-2052	Corporate Bonds	51,613.90	51,124.08
Fixed Income	METLIFE INC 5.25% DUE 01-15-2054	Corporate Bonds	629,712.11	620,400.95
Fixed Income	METLIFE INC 5.7% DUE 06-15-2035	Corporate Bonds	106,955.75	87,605.47
Fixed Income	METLIFE INC 5.875% DUE 02-06-2041	Corporate Bonds	170,774.06	177,710.89
Fixed Income	METLIFE INC STEP CPN 4.721% DUE 12-15-2044	Corporate Bonds	180,555.58	155,022.64
Fixed Income	MICRON TECH INC 4.663% DUE 02-15-2030	Corporate Bonds	103,067.00	99,372.47
Fixed Income	MICRON TECHNOLOGY INC 3.366% 11-01-2041	Corporate Bonds	100,000.00	73,667.83
Fixed Income	MICRON TECHNOLOGY INC 5.327% 02-06-2029	Corporate Bonds	108,413.00	102,625.52
Fixed Income	MICROSOFT CORP 2.525% DUE 06-01-2050 BEO	Corporate Bonds	228,794.40	222,969.22
Fixed Income	MICROSOFT CORP 2.525% DUE 06-01-2050 BEO	Corporate Bonds	402,258.41	331,357.03
Fixed Income	MICROSOFT CORP 2.921% 03-17-2052 USD	Corporate Bonds	365,157.99	279,946.04
Fixed Income	MIDAMERICAN ENERGY 5.858% 09-15-2054	Corporate Bonds	263,874.80	253,760.37
Fixed Income	MIDAMERICAN ENERGY CO 3.15% DUE 04-15-2050	Corporate Bonds	136,770.00	135,745.61
Fixed Income	MIDAMERICAN ENERGY CO MEDIUM TERM NTS BOOK ENTRY MTN 5.8% DUE 10-15-2036	Corporate Bonds	31,056.75	26,391.54
Fixed Income	MIDWEST CONNECTOR CAP CO LLC 4.625% 04-01-2029	Corporate Bonds	299,559.00	297,696.49
Fixed Income	MISSISSIPPI PWR CO 4.25 DUE 03-15-2042	Corporate Bonds	70,016.05	54,982.97
Fixed Income	MOODY'S CORPORATION 4.875% 12-17-2048 BEO	Corporate Bonds	196,656.00	178,435.99
Fixed Income	MOODYS CORP SR NT 2.75% 08-19-2041	Corporate Bonds	314,370.90	241,998.75
Fixed Income	MORGAN STANLEY 1.928% DUE 04-28-2032	Corporate Bonds	107,911.70	106,792.43
Fixed Income	MORGAN STANLEY 2.239% 07-21-2032	Corporate Bonds	250,000.00	209,698.09
Fixed Income	MORGAN STANLEY 2.484% 09-16-2036	Corporate Bonds	733,180.10	734,575.79
Fixed Income	MORGAN STANLEY 2.511% 10-20-2032	Corporate Bonds	323,852.60	332,961.81
Fixed Income	MORGAN STANLEY 2.511% 10-20-2032	Corporate Bonds	100,000.00	84,294.14
Fixed Income	MORGAN STANLEY 3.622% 04-01-2031	Corporate Bonds	2,221,033.20	2,349,508.49
Fixed Income	MORGAN STANLEY 3.971% 07-22-2038	Corporate Bonds	317,685.71	285,690.10
Fixed Income	MORGAN STANLEY 4.3% DUE 01-27-2045	Corporate Bonds	312,268.89	244,581.94
Fixed Income	MORGAN STANLEY 4.375% DUE 01-22-2047	Corporate Bonds	20,193.75	21,383.99
Fixed Income	MORGAN STANLEY 4.654% 10-18-2030	Corporate Bonds	600,000.00	592,780.21
Fixed Income	MORGAN STANLEY 4.654% 10-18-2030	Corporate Bonds	200,000.00	197,593.41
Fixed Income	MORGAN STANLEY 4.889% 07-20-2033	Corporate Bonds	95,346.00	99,088.32
Fixed Income	MORGAN STANLEY 4.889% 07-20-2033	Corporate Bonds	200,000.00	198,176.63
Fixed Income	MORGAN STANLEY 5.173% 01-16-2030	Corporate Bonds	700,000.00	717,748.62
Fixed Income	MORGAN STANLEY 5.32% 07-19-2035	Corporate Bonds	240,000.00	241,897.45
Fixed Income	MORGAN STANLEY 5.466% 01-18-2035	Corporate Bonds	80,254.59	81,540.92
Fixed Income	MORGAN STANLEY 5.466% 01-18-2035	Corporate Bonds	82,436.80	81,540.92
Fixed Income	MORGAN STANLEY 5.466% 01-18-2035	Corporate Bonds	100,000.00	101,926.14
Fixed Income	MORGAN STANLEY 5.831% 04-19-2035	Corporate Bonds	700,000.00	722,771.19
Fixed Income	MORGAN STANLEY 5.948% 01-19-2038	Corporate Bonds	94,820.39	97,801.82
Fixed Income	MORGAN STANLEY BANK NA 5.504% 05-26-2028	Corporate Bonds	817,446.05	830,724.09
Fixed Income	MORGAN STANLEY BK N A 4.968% 07-14-2028	Corporate Bonds	360,486.00	369,179.15
Fixed Income	MORGAN STANLEY BK N A SALT LAKE CITY UTAH 4.952% 01-14-2028	Corporate Bonds	1,147,434.75	1,183,093.80
Fixed Income	MORGAN STANLEY FIXED 5.516% 11-19-2055	Corporate Bonds	380,000.00	369,404.82
Fixed Income	MORGAN STANLEY FIXED 5.516% 11-19-2055	Corporate Bonds	495,000.00	481,198.39
Fixed Income	MOTOROLA SOLUTIONS INC 2.3% DUE 11-15-2030/08-14-2020 REG	Corporate Bonds	99,802.00	85,968.12
Fixed Income	MPLX LP 4.5% 04-15-2038	Corporate Bonds	528,625.26	479,449.90
Fixed Income	MPLX LP FIXED 4.9% DUE 04-15-2058	Corporate Bonds	99,289.00	81,930.08
Fixed Income	MPLX LP SR NT 4.95% 03-14-2052	Corporate Bonds	197,964.00	171,315.44
Fixed Income	MT NITTANY MED CTR FIXED 3.799% DUE 11-15-2052	Corporate Bonds	238,678.95	210,431.73
Fixed Income	MYLAN INC FORMERLY FIXED 5.2% DUE 04-15-2048	Corporate Bonds	797,456.00	671,793.99
Fixed Income	MYLAN INC FORMERLY FIXED 5.2% DUE 04-15-2048	Corporate Bonds	229,346.10	226,730.47
Fixed Income	MYLAN N V FIXED 5.25% DUE 06-15-2046	Corporate Bonds	527,187.75	393,016.50
Fixed Income	NASDAQ INC 2.5% DUE 12-21-2040	Corporate Bonds	50,778.77	50,458.96
Fixed Income	NASDAQ INC 5.95% 08-15-2053	Corporate Bonds	25,552.03	25,809.14
Fixed Income	NASDAQ INC 6.1% 06-28-2063	Corporate Bonds	138,482.53	142,749.92
Fixed Income	NASDAQ INC SR NT 3.95% 03-07-2052	Corporate Bonds	64,557.50	64,035.27
Fixed Income	NATIONAL FL GAS CO 2.95% DUE 03-01-2031	Corporate Bonds	200,067.00	174,187.50
Fixed Income	NATIONAL FL GAS CO 2.95% DUE 03-01-2031	Corporate Bonds	500,073.00	435,468.75
Fixed Income	NATIONWIDE FINL 3.9% DUE 11-30-2049	Corporate Bonds	99,508.00	73,798.11
Fixed Income	NATIONWIDE FINL 3.9% DUE 11-30-2049	Corporate Bonds	99,508.00	73,798.11
Fixed Income	NATL HLTH INVS INC 3% DUE 02-01-2031	Corporate Bonds	99,196.00	87,190.87
Fixed Income	NBCUNIVERSAL MEDIA 4.45% DUE 01-15-2043	Corporate Bonds	149,319.87	119,607.62
Fixed Income	NEUBERGER BERMAN 4.875% DUE 04-15-2045	Corporate Bonds	85,505.00	83,604.15
Fixed Income	NEVADA PWR CO 6.0% 03-15-2054	Corporate Bonds	219,632.60	228,885.80
Fixed Income	NEVADA PWR CO GEN & REF NT 5.9% 05-01-2053	Corporate Bonds	156,304.97	157,258.04
Fixed Income	NEW ISSUE HOME DEPOT 30YR USD 3.625% 04-15-2052	Corporate Bonds	520,928.59	451,739.54
Fixed Income	NEW ISSUE HOME DEPOT 30YR USD 3.625% 04-15-2052	Corporate Bonds	60,305.60	58,667.47
Fixed Income	NEW YORK & FIXED 2.256% DUE 08-01-2040	Corporate Bonds	25,298.91	20,095.98
Fixed Income	NEW YORK & FIXED 2.606% DUE 08-01-2060	Corporate Bonds	19,328.33	13,837.06
Fixed Income	NEWMONT MNG CORP 6.25% DUE 10-01-2039	Corporate Bonds	124,584.10	122,823.78
Fixed Income	NEXTERA ENERGY CAP 5.38% 02-28-2053	Corporate Bonds	99,951.00	93,716.07
Fixed Income	NISOURCE FIN CORP 3.95% DUE 03-30-2048	Corporate Bonds	105,752.25	104,390.53
Fixed Income	NISOURCE FIN CORP 4.375% 05-15-2047	Corporate Bonds	312,056.13	251,332.95
Fixed Income	NISOURCE FIN CORP 5.8% DUE 02-01-2042	Corporate Bonds	191,594.70	163,920.98
Fixed Income	NORFOLK SOUTHN CORP 3.155% DUE 05-15-2055	Corporate Bonds	416,248.50	350,531.01
Fixed Income	NORFOLK SOUTHN CORP 5.95% 03-15-2064	Corporate Bonds	89,748.90	94,101.53
Fixed Income	NORFOLK SOUTHN FIXED 3.942% DUE 11-01-2047	Corporate Bonds	49,839.50	38,810.36
Fixed Income	NORFOLK SOUTHN FIXED 4.05% DUE 08-15-2052	Corporate Bonds	225,556.80	192,039.68
Fixed Income	NORTHERN STS PWR CO MINN 1ST MTG BD 5.1%05-15-2053	Corporate Bonds	188,042.10	177,288.33
Fixed Income	NORTHERN STS PWR CO MINN 4.5% DUE 06-01-2052 BEO	Corporate Bonds	306,242.09	270,204.61
Fixed Income	NORTHN STS PWR CO 2.9% DUE 03-01-2050	Corporate Bonds	65,735.03	48,789.27
Fixed Income	NORTHN STS PWR CO 3.4 DUE 08-15-2042	Corporate Bonds	43,653.96	34,777.36
Fixed Income	NORTHROP GRUMMAN 4.03% DUE 10-15-2047	Corporate Bonds	480,464.35	448,693.95
Fixed Income	NORTHROP GRUMMAN 4.03% DUE 10-15-2047	Corporate Bonds	438,824.93	353,396.12
Fixed Income	NORTHROP GRUMMAN 4.75% DUE 06-01-2043	Corporate Bonds	556,405.38	454,966.29
Fixed Income	NORTHROP GRUMMAN 4.75% DUE 06-01-2043	Corporate Bonds	251,670.00	180,184.67

Pitney Bowes Retirement Plans Trust

Schedule H, Line 4i - Schedule of Assets (Held End-of-Year)
EIN: 06-0495050
PN: 002
December 31, 2023

(a) Asset Class	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Market Value
Fixed Income	NORTHROP GRUMMAN 5.15% DUE 05-01-2040	Corporate Bonds	335,688.70	294,669.72
Fixed Income	NORTHROP GRUMMAN 5.15% DUE 05-01-2040	Corporate Bonds	188,703.86	169,072.79
Fixed Income	NORTHROP GRUMMAN CORP 5.2% 06-01-2054	Corporate Bonds	99,614.00	93,450.23
Fixed Income	NORTHWELL HEALTHCARE INC 4.26% 11-01-2047	Corporate Bonds	71,625.57	56,521.09
Fixed Income	NORTHWESTERN UNIV 3.662% DUE 12-01-2057	Corporate Bonds	145,780.68	103,287.28
Fixed Income	NORTHWESTERN UNIV 4.643% DUE 12-01-2044	Corporate Bonds	35,879.49	27,572.66
Fixed Income	NOVARTIS CAP CORP 4% DUE 11-20-2045	Corporate Bonds	173,626.50	123,929.43
Fixed Income	NOVARTIS CAP CORP 4.4% DUE 05-06-2044	Corporate Bonds	384,803.27	309,645.08
Fixed Income	NOVARTIS CAP CORP 4.649% 09-18-2034	Corporate Bonds	402,092.10	381,864.63
Fixed Income	NOVARTIS CAP CORP 4.7% 09-18-2054	Corporate Bonds	339,782.40	305,137.77
Fixed Income	NSTAR ELEC CO 5.5% DUE 03-15-2040	Corporate Bonds	226,460.10	234,904.61
Fixed Income	NSTAR ELEC CO FIXED 4.95% DUE 09-15-2052	Corporate Bonds	173,115.92	159,611.80
Fixed Income	NV PWR CO 5.45 DUE 05-15-2041	Corporate Bonds	176,532.69	146,000.23
Fixed Income	NV PWR CO NV PWR CO 6.75 DUE 07-01-2037 BEO	Corporate Bonds	72,173.53	62,197.09
Fixed Income	NVIDIA CORP 3.5% DUE 04-01-2040	Corporate Bonds	189,184.73	158,899.75
Fixed Income	NVIDIA CORP 3.5% DUE 04-01-2050	Corporate Bonds	698,194.00	527,076.68
Fixed Income	NYU HOSPS CTR 4.368% DUE 07-01-2047	Corporate Bonds	65,000.00	56,861.55
Fixed Income	NYU HOSPS CTR 4.784% DUE 07-01-2044	Corporate Bonds	111,942.60	97,285.75
Fixed Income	NYU HOSPS CTR 5.75% DUE 07-01-2043	Corporate Bonds	18,760.70	15,716.38
Fixed Income	OCCIDENTAL PETE 4.4% DUE 04-15-2046	Corporate Bonds	36,974.00	37,565.25
Fixed Income	OCCIDENTAL PETE 4.4% DUE 04-15-2046	Corporate Bonds	153,426.00	150,261.00
Fixed Income	OCCIDENTAL PETE 4.625% DUE 06-15-2045	Corporate Bonds	219,096.70	201,191.70
Fixed Income	OCCIDENTAL PETE 6.2% DUE 03-15-2040	Corporate Bonds	143,375.23	145,567.01
Fixed Income	OCCIDENTAL PETE 7.95% DUE 06-15-2039	Corporate Bonds	16,046.85	17,161.81
Fixed Income	OCCIDENTAL PETE CORP 6.05% 10-01-2054	Corporate Bonds	348,672.63	341,193.44
Fixed Income	OCCIDENTAL PETE CORP 6.05% 10-01-2054	Corporate Bonds	127,213.75	121,854.80
Fixed Income	OCCIDENTAL PETE CORP 6.625% DUE 09-01-2030 REG	Corporate Bonds	628,050.00	641,160.20
Fixed Income	OCCIDENTAL PETE CORP SR NT 6.6% 03-15-2046	Corporate Bonds	35,258.55	36,039.66
Fixed Income	OGLETHORPE PWR 4.2% DUE 12-01-2042	Corporate Bonds	120,489.20	135,606.66
Fixed Income	OGLETHORPE PWR 5.25% DUE 09-01-2050	Corporate Bonds	259,398.42	220,104.92
Fixed Income	OGLETHORPE PWR 5.375% DUE 11-01-2040	Corporate Bonds	527,348.94	458,653.67
Fixed Income	OGLETHORPE PWR 5.95% DUE 11-01-2039	Corporate Bonds	17,632.85	15,299.28
Fixed Income	OGLETHORPE PWR CORP 3.75% 08-01-2050	Corporate Bonds	158,631.04	127,447.43
Fixed Income	OGLETHORPE PWR CORP 3.75% 08-01-2050	Corporate Bonds	135,622.50	142,012.85
Fixed Income	OGLETHORPE PWR CORP 4.5% 04-01-2047	Corporate Bonds	207,869.44	182,916.74
Fixed Income	OGLETHORPE PWR CORP 4.5% 04-01-2047	Corporate Bonds	243,912.20	203,702.73
Fixed Income	OGLETHORPE PWR CORP 5.05% DUE 10-01-2048	Corporate Bonds	183,237.90	138,585.09
Fixed Income	OGLETHORPE PWR CORP 5.05% DUE 10-01-2048	Corporate Bonds	340,823.08	308,463.59
Fixed Income	OGLETHORPE PWR CORP 6.2% 12-01-2053	Corporate Bonds	108,380.80	114,026.98
Fixed Income	OGLETHORPE PWR CORP 6.2% 12-01-2053	Corporate Bonds	44,337.60	46,647.40
Fixed Income	OHIO PWR CO CORP 4.0% 06-01-2049	Corporate Bonds	498,780.00	377,125.88
Fixed Income	OKLAHOMA GAS & ELEC CO 5.6% 04-01-2053	Corporate Bonds	501,295.00	494,765.79
Fixed Income	OKLAHOMA GAS & ELEC CO 5.6% 04-01-2053	Corporate Bonds	309,538.40	301,807.13
Fixed Income	OLD REP INTL CORP 3.875% DUE 08-26-2026	Corporate Bonds	98,232.00	99,670.48
Fixed Income	OMEGA HEALTHCARE FIXED 3.25% DUE 04-15-2033	Corporate Bonds	595,824.00	506,048.19
Fixed Income	OMEGA HEALTHCARE INVS INC 3.375% 02-01-2031	Corporate Bonds	294,747.00	270,471.53
Fixed Income	ONCOR ELEC 3.75% DUE 04-01-2045	Corporate Bonds	250,318.20	198,519.68
Fixed Income	ONCOR ELEC 3.75% DUE 04-01-2045	Corporate Bonds	456,844.11	362,006.47
Fixed Income	ONCOR ELEC 5.3 DUE 06-01-2042	Corporate Bonds	91,479.75	72,185.85
Fixed Income	ONCOR ELEC DELIVERY CO LLC SR SECD NT 5.35% 10-01-2052	Corporate Bonds	113,042.69	86,621.60
Fixed Income	ONCOR ELEC FIXED 4.6% DUE 06-01-2052	Corporate Bonds	159,645.75	155,854.60
Fixed Income	ONCOR ELEC FIXED 4.95% DUE 09-15-2052	Corporate Bonds	398,136.00	363,712.74
Fixed Income	ONCOR ELECTRIC DELIVERY 4.55% 12-01-2041	Corporate Bonds	655,477.85	529,213.71
Fixed Income	ONEOK INC 5.7% 11-01-2054	Corporate Bonds	997,190.00	956,743.55
Fixed Income	ONEOK INC 6.625% DUE 09-01-2053	Corporate Bonds	99,507.00	107,470.32
Fixed Income	ONEOK INC 6.625% DUE 09-01-2053	Corporate Bonds	398,028.00	429,881.31
Fixed Income	ONEOK INC NEW 5.2% DUE 07-15-2048	Corporate Bonds	1,094,546.00	996,481.77
Fixed Income	ONEOK PARTNERS L P 6.65% DUE 10-01-2036	Corporate Bonds	479,071.60	464,145.73
Fixed Income	ORACLE CORP 2.65% DUE 07-15-2026	Corporate Bonds	796,992.00	785,606.34
Fixed Income	ORACLE CORP 3.6% DUE 04-01-2050 REG	Corporate Bonds	113,988.43	106,533.14
Fixed Income	ORACLE CORP 3.8% 11-15-2037	Corporate Bonds	150,413.70	142,882.27
Fixed Income	ORACLE CORP 3.85% DUE 07-15-2036	Corporate Bonds	54,980.33	48,111.76
Fixed Income	ORACLE CORP 3.95% DUE 03-25-2051	Corporate Bonds	361,274.86	357,126.72
Fixed Income	ORACLE CORP 4% 11-15-2047	Corporate Bonds	201,622.50	207,361.59
Fixed Income	ORACLE CORP 4% 11-15-2047	Corporate Bonds	187,814.97	168,961.29
Fixed Income	ORACLE CORP 4% DUE 07-15-2046	Corporate Bonds	157,655.66	130,159.71
Fixed Income	ORACLE CORP 4% DUE 07-15-2046	Corporate Bonds	99,982.00	78,884.67
Fixed Income	ORACLE CORP 4.125% DUE 05-15-2045	Corporate Bonds	1,530,363.60	1,438,587.34
Fixed Income	ORACLE CORP 4.125% DUE 05-15-2045	Corporate Bonds	240,981.75	198,699.91
Fixed Income	ORACLE CORP 5.375% 09-27-2054	Corporate Bonds	199,893.15	191,802.48
Fixed Income	ORACLE CORP 5.5% 09-27-2064	Corporate Bonds	142,785.99	134,997.79
Fixed Income	ORACLE CORP 5.5% 09-27-2064	Corporate Bonds	199,230.00	186,203.85
Fixed Income	ORACLE CORP 5.55% 02-06-2053	Corporate Bonds	99,493.00	96,923.19
Fixed Income	ORACLE CORP FIXED 3.65% DUE 03-25-2041	Corporate Bonds	480,903.23	474,179.97
Fixed Income	ORACLE CORP FIXED 4.1% DUE 03-25-2061	Corporate Bonds	203,748.89	146,218.42
Fixed Income	ORACLE CORP FIXED 4.1% DUE 03-25-2061	Corporate Bonds	34,129.50	36,554.61
Fixed Income	ORACLE CORP FIXED 4.1% DUE 03-25-2061	Corporate Bonds	3,592,944.00	2,631,931.43
Fixed Income	ORACLE CORP FIXED 6.9% DUE 11-09-2052	Corporate Bonds	1,099,307.00	1,245,398.35
Fixed Income	ORACLE CORP FIXED 6.9% DUE 11-09-2052	Corporate Bonds	285,666.49	305,688.69
Fixed Income	PA ELEC CO 3.25% DUE 03-15-2028	Corporate Bonds	388,863.30	397,778.87
Fixed Income	PAC GAS & ELEC CO 3.3% DUE 08-01-2040	Corporate Bonds	201,559.29	186,918.54
Fixed Income	PAC GAS & ELEC CO 3.5% DUE 08-01-2050	Corporate Bonds	215,367.78	192,763.08
Fixed Income	PAC GAS & ELEC CO 3.5% DUE 08-01-2050	Corporate Bonds	295,627.50	210,287.00
Fixed Income	PAC GAS & ELEC CO 4.2% DUE 06-01-2041	Corporate Bonds	1,395,912.00	1,147,154.23
Fixed Income	PAC GAS & ELEC CO 4.2% DUE 06-01-2041	Corporate Bonds	181,579.30	163,879.18
Fixed Income	PAC GAS & ELEC CO 5.9% DUE 10-01-2054	Corporate Bonds	184,110.15	186,425.71
Fixed Income	PAC GAS & ELEC CO FIXED 3.15% DUE 01-01-2026	Corporate Bonds	211,056.00	199,627.97
Fixed Income	PAC GAS & ELEC CO FIXED 4.5% DUE 07-01-2040	Corporate Bonds	348,643.52	383,894.57

Pitney Bowes Retirement Plans Trust

Schedule H, Line 4i - Schedule of Assets (Held End-of-Year)
EIN: 06-0495050
PN: 002
December 31, 2023

(a) Asset Class	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Market Value
Fixed Income	PAC GAS & ELEC CO FIXED 4.5% DUE 07-01-2040	Corporate Bonds	113,625.00	88,659.25
Fixed Income	PAC GAS & ELEC CO FIXED 4.95% DUE 07-01-2050	Corporate Bonds	638,748.69	668,819.32
Fixed Income	PAC GAS & ELEC CO FIXED 4.95% DUE 07-01-2050	Corporate Bonds	113,485.00	89,175.91
Fixed Income	PACIFIC GAS & ELEC CO 1ST MTG BD 3% 06-15-2028	Corporate Bonds	1,393,126.00	1,313,428.14
Fixed Income	PACIFIC GAS & ELEC CO 3.95% 12-01-2047	Corporate Bonds	317,334.75	225,334.48
Fixed Income	PACIFIC GAS & ELEC CO 4.25% 03-15-2046	Corporate Bonds	105,319.00	80,385.39
Fixed Income	PACIFIC GAS & ELEC CO 4.75% DUE 02-15-2044	Corporate Bonds	268,304.85	292,267.82
Fixed Income	PACIFIC GAS & ELEC CO 5.25% 03-01-2052	Corporate Bonds	13,473.15	13,721.07
Fixed Income	PACIFIC GAS & ELEC CO 5.55% 05-15-2029	Corporate Bonds	199,866.00	204,631.62
Fixed Income	PACIFIC GAS & ELEC CO 6.7% 04-01-2053	Corporate Bonds	164,775.22	181,583.47
Fixed Income	PACIFIC GAS & ELEC CO 6.75% 01-15-2053	Corporate Bonds	276,979.50	353,596.80
Fixed Income	PACIFIC GAS & ELEC CO 6.75% 01-15-2053	Corporate Bonds	895,279.74	970,988.02
Fixed Income	PACIFIC GAS & ELEC CO 6.75% 01-15-2053	Corporate Bonds	193,838.00	224,505.90
Fixed Income	PACIFICORP 2.7% DUE 09-15-2030	Corporate Bonds	463,849.50	485,799.26
Fixed Income	PACIFICORP 2.9% 06-15-2052 USD	Corporate Bonds	118,461.00	125,381.78
Fixed Income	PACIFICORP 4.15% 02-15-2050	Corporate Bonds	77,389.00	78,830.71
Fixed Income	PACIFICORP 5.1% 02-15-2029	Corporate Bonds	99,969.00	102,630.80
Fixed Income	PACIFICORP 5.35% DUE 12-01-2053	Corporate Bonds	93,532.00	92,528.50
Fixed Income	PACIFICORP 5.5% 05-15-2054	Corporate Bonds	466,805.00	471,030.86
Fixed Income	PACIFICORP 5.5% 05-15-2054	Corporate Bonds	175,280.21	176,165.53
Fixed Income	PACIFICORP 5.8% 01-15-2055	Corporate Bonds	377,745.55	381,160.96
Fixed Income	PACIFICORP 5.8% 01-15-2055	Corporate Bonds	695,793.00	700,295.72
Fixed Income	PACIFICORP 6% DUE 01-15-2039	Corporate Bonds	577,929.14	497,837.73
Fixed Income	PACIFICORP 6.25% DUE 10-15-2037	Corporate Bonds	481,877.50	425,020.01
Fixed Income	PACIFICORP FIXED 3.3% DUE 03-15-2051	Corporate Bonds	146,542.19	109,133.82
Fixed Income	PECO ENERGY CO 5.95% DUE 10-01-2036	Corporate Bonds	312,369.28	260,254.63
Fixed Income	PECO ENERGY CO FIXED 3.9% DUE 03-01-2048	Corporate Bonds	78,552.00	78,966.26
Fixed Income	PECO ENERGY CO FIXED 4.375% DUE 08-15-2052	Corporate Bonds	154,093.45	134,939.17
Fixed Income	PEPSICO INC 3.375% DUE 07-29-2049	Corporate Bonds	77,838.00	73,201.38
Fixed Income	PEPSICO INC 3.45% DUE 10-06-2046	Corporate Bonds	213,120.00	148,837.12
Fixed Income	PEPSICO INC 3.625% DUE 03-19-2050	Corporate Bonds	169,112.70	154,962.15
Fixed Income	PEPSICO INC 5.25% 07-17-2054	Corporate Bonds	415,192.46	412,033.28
Fixed Income	PEPSICO INC FIXED 2.625% 10-21-2041	Corporate Bonds	26,403.40	20,293.94
Fixed Income	PFIZER INC 2.55% DUE 05-28-2040	Corporate Bonds	355,199.45	337,340.71
Fixed Income	PFIZER INC 2.55% DUE 05-28-2040	Corporate Bonds	102,355.28	83,465.74
Fixed Income	PFIZER INVESTMENT ENTER 5.11% 05-19-2043	Corporate Bonds	1,130,625.34	1,087,952.66
Fixed Income	PFIZER INVESTMENT ENTER 5.3% 05-19-2053	Corporate Bonds	465,226.94	467,271.26
Fixed Income	PFIZER INVESTMENT ENTER 5.3% 05-19-2053	Corporate Bonds	698,957.00	660,787.64
Fixed Income	PFIZER INVESTMENT ENTER 5.3% 05-19-2053	Corporate Bonds	99,851.00	94,398.23
Fixed Income	PFIZER INVESTMENT ENTER 5.34% 05-19-2063	Corporate Bonds	156,482.62	146,256.26
Fixed Income	PG&E RECOVERY FDG LLC 4.838% 06-01-2035	Corporate Bonds	405,044.00	404,991.66
Fixed Income	PG&E RECOVERY FDG LLC 5.529% 06-01-2049	Corporate Bonds	199,992.46	203,287.58
Fixed Income	PG&E RECOVERY FDG LLC SR SECD NT CL A-3 2.822% 07-15-2048	Corporate Bonds	964,384.15	804,213.36
Fixed Income	PG&E WILDFIRE FIXED 4.451% DUE 12-01-2047	Corporate Bonds	389,987.79	340,626.86
Fixed Income	PG&E WILDFIRE RECOVERY FDG LLC SR SECD RECOVERY BD SER 5.212% 12-01-2049	Corporate Bonds	269,996.19	259,964.50
Fixed Income	PHILIP MORRIS INTERNATIONAL INC 3.875 BDS DUE 08-21-2042 USD1000	Corporate Bonds	134,399.25	108,765.57
Fixed Income	PHILIP MORRIS INTERNATIONAL INC 3.875 BDS DUE 08-21-2042 USD1000	Corporate Bonds	111,582.60	91,846.49
Fixed Income	PHILIP MORRIS INTL 4.375% DUE 11-15-2041	Corporate Bonds	276,143.22	235,749.63
Fixed Income	PHILIP MORRIS INTL INC 4.875 DUE 11-15-2043	Corporate Bonds	137,590.69	153,453.79
Fixed Income	PHILIP MORRIS INTL INC 5.375% 02-15-2033	Corporate Bonds	99,793.00	102,247.89
Fixed Income	PHILLIPS EDISON GROCERY 2.625% 11-15-2031	Corporate Bonds	271,403.00	230,902.41
Fixed Income	PHYSICIANS RLTY L 3.95% 01-15-2028	Corporate Bonds	189,682.00	197,693.31
Fixed Income	PLAINS ALL AMERN 6.65% DUE 01-15-2037	Corporate Bonds	222,744.00	215,926.86
Fixed Income	PNC FINL SVCS GROUP INC 5.401% 07-23-2035	Corporate Bonds	304,992.84	310,196.94
Fixed Income	PNC FINL SVCS GROUP INC 6.875% 10-20-2034	Corporate Bonds	72,307.30	71,961.02
Fixed Income	POTOMAC ELEC PWR 4.15% DUE 03-15-2043	Corporate Bonds	407,841.75	298,081.73
Fixed Income	POTOMAC ELEC PWR 4.15% DUE 03-15-2043	Corporate Bonds	287,095.69	230,908.39
Fixed Income	PPL ELECTRIC UTILITIES CORP 5.25% 05-15-2053	Corporate Bonds	97,977.00	96,137.14
Fixed Income	PRAXAIR INC 3.55% DUE 11-07-2042	Corporate Bonds	260,515.00	198,168.43
Fixed Income	PRECISION 4.375% DUE 06-15-2045	Corporate Bonds	128,567.00	85,493.69
Fixed Income	PRESIDENT & 3.3% DUE 07-15-2056	Corporate Bonds	14,826.45	10,532.12
Fixed Income	PRIN FINL GROUP FIXED 5.5% 03-15-2053	Corporate Bonds	189,526.90	184,771.25
Fixed Income	PROGRESS ENERGY 6.5% DUE 02-01-2042	Corporate Bonds	28,442.42	26,588.31
Fixed Income	PROGRESSIVE CORP 4.2% DUE 03-15-2048	Corporate Bonds	86,634.00	82,980.16
Fixed Income	PROGRESSIVE CORP OH 4.125% DUE 04-15-2047 REG	Corporate Bonds	85,354.28	61,138.58
Fixed Income	PROLOGIS L P 5% 01-31-2035	Corporate Bonds	84,027.60	85,066.96
Fixed Income	PROLOGIS L P 5.25% 03-15-2054	Corporate Bonds	397,117.04	389,359.97
Fixed Income	PROLOGIS L P 5.25% 06-15-2053	Corporate Bonds	146,773.95	140,549.83
Fixed Income	PROLOGIS L P 5.25% 06-15-2053	Corporate Bonds	141,154.60	135,864.83
Fixed Income	PRUDENTIAL FINL 3.905% DUE 12-07-2047	Corporate Bonds	151,448.35	129,377.29
Fixed Income	PRUDENTIAL FINL INC 3.935% DUE 12-07-2049	Corporate Bonds	347,695.10	242,438.67
Fixed Income	PRUDENTIAL FINL INC 6.5% 03-15-2054	Corporate Bonds	115,067.08	120,483.18
Fixed Income	PRUDENTIAL FINL INC 6.75% 03-01-2053	Corporate Bonds	178,755.00	181,163.90
Fixed Income	PRUDENTIAL FINL INC DTD 06-21-2010 6.62506-21-2040	Corporate Bonds	60,303.46	49,463.47
Fixed Income	PUB SVC ELEC & GAS 3.6% DUE 12-01-2047	Corporate Bonds	65,803.53	48,191.06
Fixed Income	PUB SVC ELEC GAS 4 DUE 06-01-2044	Corporate Bonds	164,302.50	118,778.27
Fixed Income	PUBLIC SERVICE CO OF COLORADO 3.6 DUE 09-15-2042	Corporate Bonds	122,851.26	96,956.95
Fixed Income	PUBLIC SERVICE CO OF COLORADO 4.5% 06-01-2052	Corporate Bonds	170,284.00	166,337.02
Fixed Income	PUBLIC SERVICE CO OF COLORADO 5.25% 04-01-2053	Corporate Bonds	618,200.20	589,201.32
Fixed Income	PUBLIC STORAGE 5.35% 08-01-2053	Corporate Bonds	103,161.45	102,321.49
Fixed Income	PUBLIC SVC CO COLO 3.2% DUE 03-01-2050	Corporate Bonds	96,089.52	70,982.60
Fixed Income	PUBLIC SVC CO COLO 3.95% DUE 03-15-2043	Corporate Bonds	75,833.06	55,300.50
Fixed Income	PUBLIC SVC CO COLO 4.3% DUE 03-15-2044	Corporate Bonds	91,399.22	70,972.25
Fixed Income	PUBLIC SVC CO COLO 6.25% DUE 09-01-2037	Corporate Bonds	634,899.96	533,368.98
Fixed Income	PUBLIC SVC ELEC GAS CO SECD MEDIUM TERM 3.2% DUE 08-01-2049	Corporate Bonds	220,588.20	219,245.74
Fixed Income	PUGET SOUND ENERGY 4.3% DUE 05-20-2045	Corporate Bonds	466,480.00	329,129.84
Fixed Income	PUGET SOUND ENERGY INC 5.685% 15/06/20545.685% 06-15-2054	Corporate Bonds	99,999.00	98,399.37
Fixed Income	PVPTL DELTA AIR LINES/SKYMILES 4.75% DUE 10-20-2028	Corporate Bonds	575,552.65	582,573.43

Pitney Bowes Retirement Plans Trust

Schedule H, Line 4i - Schedule of Assets (Held End-of-Year)
EIN: 06-0495050
PN: 002
December 31, 2023

(a) Asset Class	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Market Value
Fixed Income	PVPTL MID-ATLANTIC INTST TRANSMISSION LLC 4.1% DUE 05-15-2028	Corporate Bonds	657,348.00	585,485.09
Fixed Income	PVPTL MID-ATLANTIC INTST TRANSMISSION LLC 4.1% DUE 05-15-2028	Corporate Bonds	543,802.05	483,025.20
Fixed Income	PVPTL SPRINT SPECTRUM CO LLC / SPRINT 4.738% 144A 03-20-2025	Corporate Bonds	12,500.00	12,511.00
Fixed Income	PVTPL 7-ELEVEN INC 144A 2.8% DUE 02-10-2051 BEO	Corporate Bonds	398,468.00	235,840.95
Fixed Income	PVTPL AADVANTAGE LOYALTY IP LTD/AMERN AIRLS 5.5% DUE 04-20-2026 BEO	Corporate Bonds	150,000.00	151,298.50
Fixed Income	PVTPL AES CORP SR SECD 1ST LIEN NT 144A 3.95% DUE 07-15-2030/05-27-2020 BEO	Corporate Bonds	187,466.00	188,003.53
Fixed Income	PVTPL AES CORP SR SECD 1ST LIEN NT 144A 3.95% DUE 07-15-2030/05-27-2020 BEO	Corporate Bonds	468,665.00	470,008.81
Fixed Income	PVTPL AMERICAN ASSETS TR L P 3.375% DUE 02-01-2031/01-26-2021 REG	Corporate Bonds	395,740.00	353,643.06
Fixed Income	PVTPL AMERICAN ASSETS TR L P 3.375% DUE 02-01-2031/01-26-2021 REG	Corporate Bonds	197,870.00	176,821.53
Fixed Income	PVTPL AMERICAN TRANSMISSION SYS INC SR NT 5% DUE 09-01-2044	Corporate Bonds	75,289.20	65,357.12
Fixed Income	PVTPL ATLAS WAREHOUSE LENDING CO. LP 6.25% 01-15-2030	Corporate Bonds	324,574.25	324,166.87
Fixed Income	PVTPL AVIATION CAP GROUP LLC 5.375% 07-15-2029	Corporate Bonds	99,246.00	102,842.32
Fixed Income	PVTPL AVIATION CAP GROUP LLC 5.375% 07-15-2029	Corporate Bonds	694,722.00	719,896.24
Fixed Income	PVTPL BACARDI LTD GTD NT 144A 4.7% DUE 05-15-2028/04-30-2018 BEO	Corporate Bonds	1,295,853.00	1,289,681.55
Fixed Income	PVTPL BLACKSTONE HLDGS FIN CO L L C 6.2%DUE 04-22-2033/11-03-2022 BEO	Corporate Bonds	798,624.00	849,603.80
Fixed Income	PVTPL BLACKSTONE HOLDINGS FINANCE 3.2% DUE 01-30-2052 BEO	Corporate Bonds	199,422.00	133,467.60
Fixed Income	PVTPL BOEING CO THE 7.008% 05-01-2064	Corporate Bonds	263,087.94	268,668.55
Fixed Income	PVTPL BOEING CO THE 7.008% 05-01-2064	Corporate Bonds	200,000.00	214,934.84
Fixed Income	PVTPL BROADCOM INC 2.45% DUE 02-15-2031/01-19-2021 BEO	Corporate Bonds	199,608.00	174,358.79
Fixed Income	PVTPL BROADCOM INC 2.6% DUE 02-15-2033/01-19-2021 BEO	Corporate Bonds	1,496,580.00	1,254,948.57
Fixed Income	PVTPL BROADCOM INC 3.137% DUE 11-15-2035 BEO	Corporate Bonds	38,966.01	38,579.28
Fixed Income	PVTPL BROADCOM INC 3.137% DUE 11-15-2035 BEO	Corporate Bonds	932,528.64	862,698.47
Fixed Income	PVTPL BROADCOM INC 3.469% DUE 04-15-2034BEO	Corporate Bonds	427,529.16	414,392.15
Fixed Income	PVTPL BROADCOM INC AVGO 3.187 11/15/36 3.187% DUE 11-15-2036/09-30-2021 BEO	Corporate Bonds	200,907.98	161,977.93
Fixed Income	PVTPL BROADCOM INC SR NT 3.5% 02-15-2041/01-19-2021	Corporate Bonds	237,911.68	218,482.65
Fixed Income	PVTPL CAMERON LNG LLC 3.402% DUE 01-15-2038/07-15-2037 BEO	Corporate Bonds	100,000.00	84,581.14
Fixed Income	PVTPL CAMERON LNG LLC 3.402% DUE 01-15-2038/07-15-2037 BEO	Corporate Bonds	200,000.00	169,162.28
Fixed Income	PVTPL CAMERON LNG LLC 3.402% DUE 01-15-2038/07-15-2037 BEO	Corporate Bonds	310,000.00	262,201.53
Fixed Income	PVTPL CANTOR FITZGERALD LP 7.2% 12-12-2028	Corporate Bonds	99,806.00	104,891.76
Fixed Income	PVTPL CARGILL INC SR NT 144A 4.76% DUE 11-23-2045 BEO	Corporate Bonds	125,790.30	120,212.44
Fixed Income	PVTPL CARLYLE FIN L L C SR NT 144A 5.65%DUE 09-15-2048	Corporate Bonds	99,914.00	96,655.01
Fixed Income	PVTPL CARLYLE HLDGS II FIN L L C SR NT 144A 5.625% DUE 03-30-2043 BEO	Corporate Bonds	1,593,328.00	1,564,864.62
Fixed Income	PVTPL CONSTELLATION INSURANCE INC 6.8% 01-24-2030	Corporate Bonds	199,864.00	200,349.53
Fixed Income	PVTPL COREBRIDGE GLOB FUNDING 5.2% 06-24-2029	Corporate Bonds	443,229.60	442,775.57
Fixed Income	PVTPL COSERV SECURITIZATION 2022 LLC 5.058% 08-15-2038	Corporate Bonds	94,385.72	94,973.37
Fixed Income	PVTPL CRH AMER FIN INC GTD NT 144A 3.95%DUE 04-04-2028/04-04-2018 BEO	Corporate Bonds	298,113.00	293,848.31
Fixed Income	PVTPL DT MIDSTREAM INC 5.8% 12-15-2034	Corporate Bonds	649,991.25	658,024.99
Fixed Income	PVTPL DUQUESNE LIGHT CO SR NT 2.532% 10-01-2030	Corporate Bonds	300,000.00	261,087.93
Fixed Income	PVTPL DUQUESNE LIGHT CO SR NT 2.532% 10-01-2030	Corporate Bonds	200,000.00	174,058.62
Fixed Income	PVTPL EQUITABLE FINL LIFE GLOBAL 1.8% 03-08-2028	Corporate Bonds	348,486.60	345,590.41
Fixed Income	PVTPL ERAC USA FINANCE LLC 4.2% 11-01-2046	Corporate Bonds	95,234.40	98,350.45
Fixed Income	PVTPL EXPEDIA GROUP INC FORMERLY EXPEDIAINC SR NT 144A 6.25 DUE 05-01-2025	Corporate Bonds	1,019,156.55	888,757.08
Fixed Income	PVTPL FIRSTENERGY TRANSMISSION LLC SR NT144A 5.45% DUE 07-15-2044/05-19-2014 BEO	Corporate Bonds	169,191.95	167,190.43
Fixed Income	PVTPL GA GLOBAL FDG 2.9% 01-06-2032	Corporate Bonds	199,672.00	170,371.76
Fixed Income	PVTPL GA GLOBAL FUNDING TRUST 4.4% 09-23-2027	Corporate Bonds	109,936.20	109,770.92
Fixed Income	PVTPL GLOBAL ATLANTIC FIN CO 6.75% 03-15-2054	Corporate Bonds	373,028.83	378,241.58
Fixed Income	PVTPL GLOBAL ATLANTIC FIN CO GTD SR NT 144A 4.4% DUE 10-15-2029/10-07-2019 BEO	Corporate Bonds	299,490.00	286,924.73
Fixed Income	PVTPL GLOBAL ATLANTIC FINANCE COMPANY 7.95% DUE 06-15-2033	Corporate Bonds	773,187.00	750,629.95
Fixed Income	PVTPL GTCR W-2 MERGER SUB LLC 7.5% 01-15-2031	Corporate Bonds	300,000.00	324,882.87
Fixed Income	PVTPL GUARDIAN LIFE GLOBAL FDG 1.625% 09-16-2028	Corporate Bonds	199,882.00	179,325.09
Fixed Income	PVTPL GUARDIAN LIFE INS CO AMER SURPLUS NT 144A 4.875% DUE 06-19-2064 BEO	Corporate Bonds	211,230.14	211,817.57
Fixed Income	PVTPL HANNON ARMSTRONG SUSTAINABLE INFL 6.375% 07-01-2034	Corporate Bonds	99,265.00	100,500.96
Fixed Income	PVTPL HEALTH CARE SERVICE CORP 5.875% 06-15-2054	Corporate Bonds	254,212.05	247,913.68
Fixed Income	PVTPL HEINZ H J FIN CO GTD NT 144A 7.125% DUE 08-01-2039 BEO	Corporate Bonds	115,061.00	114,777.13
Fixed Income	PVTPL HILTON GRAND VACATIONS BORROWER ESCROW L SR NT 5.0% 06-01-2029	Corporate Bonds	400,000.00	378,582.37
Fixed Income	PVTPL HYUNDAI CAP AMER 1.8% 01-10-2028	Corporate Bonds	222,156.00	233,146.52
Fixed Income	PVTPL HYUNDAI CAP AMER 2.1% 09-15-2028	Corporate Bonds	599,340.00	541,134.69
Fixed Income	PVTPL INTERNATIONAL FLAVORS & FRAGRANCESINC 3.268% DUE 11-15-2040	Corporate Bonds	646,273.57	567,489.12
Fixed Income	PVTPL INTERNATIONAL FLAVORS & FRAGRANCESINC 3.468% DUE 12-01-2050 BEO	Corporate Bonds	761,984.08	649,070.00
Fixed Income	PVTPL JERSEY CENTRAL POWER & LIGHT CO 2.75% DUE 03-01-2032 BEO	Corporate Bonds	299,178.00	257,663.94
Fixed Income	PVTPL JOHNSON S C & SON INC SR NT 144A 4.75% DUE 10-15-2046/10-16-2015 BEO	Corporate Bonds	234,930.80	223,833.05
Fixed Income	PVTPL KKR GROUP FIN CO III LLC SR NT 144A 5.125 DUE 06-01-2044/05-29-2014 BEO	Corporate Bonds	520,805.00	459,332.45
Fixed Income	PVTPL LBJ INFRASTRUCTURE GROUP LLC SR SECD NT 144A 3.797% 12-31-2057	Corporate Bonds	620,143.25	490,942.35
Fixed Income	PVTPL MARS INC 4.75% DUE 04-20-2033	Corporate Bonds	179,863.20	175,354.02
Fixed Income	PVTPL MASSACHUSETTS ELECTRIC 5.867% 02-26-2054	Corporate Bonds	100,000.00	101,843.24
Fixed Income	PVTPL MIDCAP FINANCIAL 5.625% DUE 01-15-2030 BEO	Corporate Bonds	200,000.00	188,483.98
Fixed Income	PVTPL MONONGAHELA PWR 5.4 DUE 12-15-2043 BEO	Corporate Bonds	284,595.96	222,718.92
Fixed Income	PVTPL MOTIVA ENTERPRISES LLC SR NT 144A 6.85% DUE 01-15-2040/01-11-2010 BEO	Corporate Bonds	84,261.88	71,901.06
Fixed Income	PVTPL MUTUAL OF OMAHA GLOBAL 5.45% 12-12-2028	Corporate Bonds	98,795.25	96,275.91
Fixed Income	PVTPL MUTUAL OF OMAHA INS CO 6.144% 01-16-2064	Corporate Bonds	170,000.00	172,867.34
Fixed Income	PVTPL NATIONAL SECS CLEARING CORP 4.9% 06-26-2029	Corporate Bonds	274,505.00	275,541.18
Fixed Income	PVTPL NATIONAL SECS CLEARING CORP 5.0% 05-30-2028	Corporate Bonds	229,376.70	231,707.44
Fixed Income	PVTPL NEW YORK LIFE INS CO SURPLUS NT 4.45% 05-15-2069	Corporate Bonds	198,556.00	155,958.02
Fixed Income	PVTPL NEW YORK ST ELEC & GAS CORP 5.65% 08-15-2028	Corporate Bonds	189,612.40	198,443.63
Fixed Income	PVTPL NEW YORK STATE ELECTRIC AND GAS 2.15% 10-01-2031	Corporate Bonds	410,480.00	410,298.91
Fixed Income	PVTPL NISSAN MTR ACCEP CO LLC NT 1.85% 09-16-2026	Corporate Bonds	299,928.00	283,589.38
Fixed Income	PVTPL NORTHWESTERN MUT LIFE INS CO SURPLUS 3.85% 09-30-2047	Corporate Bonds	256,211.40	253,842.75
Fixed Income	PVTPL NORTHWESTERN MUTUA 3.45% DUE 03-30-2051 BEO	Corporate Bonds	398,608.00	274,997.39
Fixed Income	PVTPL ONCOR ELECTRIC DELIVERY CO 4.65% 11-01-2029	Corporate Bonds	99,809.00	99,650.95
Fixed Income	PVTPL ONCOR ELECTRIC DELIVERY CO 5.55% 06-15-2054	Corporate Bonds	244,897.10	238,837.89
Fixed Income	PVTPL ORGANON FIN 1 LLC 4.125% DUE 04-30-2028 BEO	Corporate Bonds	900,000.00	851,768.72
Fixed Income	PVTPL PACIFIC LIFECORP 5.125% 01-30-2043	Corporate Bonds	88,335.75	89,701.26
Fixed Income	PVTPL PACIFIC LIFECORP SR NT 3.35% 09-15-2050	Corporate Bonds	297,696.00	202,479.02
Fixed Income	PVTPL PENSKE TRUCK LEASING CO L P/PTL 3.95%03-10-2025	Corporate Bonds	996,120.00	1,010,283.07
Fixed Income	PVTPL POLAR TANKERS INC NT 144A 5.951% DUE 05-10-2037/05-10-2007 BEO	Corporate Bonds	1,430,639.98	1,355,897.04
Fixed Income	PVTPL PRINCIPAL LIFE GLOBAL FDG II 1.25% DUE 08-16-2026 REG	Corporate Bonds	209,059.20	199,823.87
Fixed Income	PVTPL PROLOGIS TARGETED US 5.25% 01-15-2035	Corporate Bonds	99,356.00	100,218.80
Fixed Income	PVTPL ROCHE HLDGS INC 5.21% DUE 03-08-2054 BEO	Corporate Bonds	207,356.00	194,624.13

Pitney Bowes Retirement Plans Trust

Schedule H, Line 4i - Schedule of Assets (Held End-of-Year)
EIN: 06-0495050
PN: 002
December 31, 2023

(a) Asset Class	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Market Value
Fixed Income	PVTPL SABAL TRAIL TRANSM 4.832% DUE 05-01-2048	Corporate Bonds	130,104.15	118,616.95
Fixed Income	PVTPL SABAL TRAIL TRANSM 4.832% DUE 05-01-2048	Corporate Bonds	97,951.07	77,714.56
Fixed Income	PVTPL SABAL TRAIL TRANSMISSION LLC 4.682% 05-01-2038	Corporate Bonds	309,354.07	262,448.45
Fixed Income	PVTPL SABAL TRAIL TRANSMISSION LLC 4.682% 05-01-2038	Corporate Bonds	340,272.00	306,931.24
Fixed Income	PVTPL SBL HLDGS LLC SR NT 144A 5.125% DUE 11-13-2026 BEO	Corporate Bonds	200,000.00	197,887.08
Fixed Income	PVTPL SECURIAN FINL GROUP INC 4.8% 04-15-2048	Corporate Bonds	797,464.00	683,164.69
Fixed Income	PVTPL SEMPRA INFRASTRUCTURE PARTNERS LP 3.25% DUE 01-15-2032 BEO	Corporate Bonds	227,476.90	195,559.34
Fixed Income	PVTPL SOUTHERN NAT GAS CO L L C 03-15-2047	Corporate Bonds	198,359.34	161,172.50
Fixed Income	PVTPL STARWOOD PPTY TR INC 3.625% DUE 07-15-2026 BEO	Corporate Bonds	200,000.00	196,364.04
Fixed Income	PVTPL TENNESSEE GAS PIPELINE CO SR NT 144A 2.9% DUE 03-01-2030	Corporate Bonds	698,607.00	634,327.42
Fixed Income	PVTPL TEXAS EASTN TRANSMISSION LP SR NT 4.15% 01-15-2048	Corporate Bonds	209,267.67	173,785.45
Fixed Income	PVTPL TRITON CONTAINER 06-15-2031	Corporate Bonds	316,412.76	337,612.00
Fixed Income	PVTPL UNITED AIRLINES INC 4.375% DUE 04-15-2026 BEO	Corporate Bonds	1,335,500.00	1,290,243.43
Fixed Income	PVTPL VENTURE GLOBAL LNG INC 8.375% DUE 06-01-2031	Corporate Bonds	185,500.00	209,981.14
Fixed Income	PVTPL VENTURE GLOBAL LNG INC 9.5% 02-01-2029	Corporate Bonds	100,000.00	114,484.93
Fixed Income	PVTPL VISTRA OPERATIONS CO LLC 5.7% 12-30-2034	Corporate Bonds	184,820.55	183,864.83
Fixed Income	PVTPL WYNN RESORTS FIN LLC/WYNN RESORTS CAP SR NT 5.125% DUE 10-01-2029	Corporate Bonds	100,000.00	97,042.13
Fixed Income	QUALCOMM INC 6% 05-20-2053	Corporate Bonds	470,385.75	447,524.20
Fixed Income	REALTY INCOME CORP 2.7% 02-15-2032	Corporate Bonds	62,774.34	64,442.76
Fixed Income	REALTY INCOME CORP 4.45% 09-15-2026	Corporate Bonds	794,209.34	806,745.46
Fixed Income	REALTY INCOME CORP 5.975% 09-01-2054	Corporate Bonds	49,187.00	48,472.03
Fixed Income	REALTY INCOME CORP 5.975% 09-01-2054	Corporate Bonds	191,829.30	189,040.92
Fixed Income	REGENCY CTRS L P 4.4% DUE 02-01-2047	Corporate Bonds	105,248.85	88,446.07
Fixed Income	REGENCY CTRS L P 4.65% DUE 03-15-2049	Corporate Bonds	275,347.91	236,628.45
Fixed Income	REGENERON 1.75% DUE 09-15-2030	Corporate Bonds	899,082.00	754,046.69
Fixed Income	REGIONS FINL CORP FLTG RT 5.502% DUE 09-06-2035	Corporate Bonds	301,213.85	302,901.11
Fixed Income	REPUBLIC N Y CORP 7.2% DUE 07-15-2097	Corporate Bonds	136,356.29	121,503.23
Fixed Income	REPUBLIC SERVICES INC 4.875% 04-01-2029	Corporate Bonds	497,890.00	504,845.77
Fixed Income	REPUBLIC SVCS INC 5.7% DUE 05-15-2041	Corporate Bonds	262,420.60	261,713.02
Fixed Income	RGA GLOBAL FDG MEDIUM TERM SR SECD TRANCHE # TR 00006 5.05% 12-06-2031	Corporate Bonds	214,486.15	212,188.23
Fixed Income	ROPER TECHNOLOGIES 2.95% DUE 09-15-2029	Corporate Bonds	80,549.10	82,997.64
Fixed Income	ROPER TECHNOLOGIES INC 4.9% 10-15-2034	Corporate Bonds	642,132.50	631,575.29
Fixed Income	ROYALTY PHARMA PLC 5.15% 09-02-2029	Corporate Bonds	569,490.35	590,016.35
Fixed Income	ROYALTY PHARMA PLC SR NT 3.55% 09-02-2050	Corporate Bonds	476,530.00	339,313.71
Fixed Income	ROYALTY PHARMA PLC SR NT 3.55% 09-02-2050	Corporate Bonds	68,952.64	67,862.74
Fixed Income	RTX CORPORATION 3.03% 03-15-2052	Corporate Bonds	77,874.79	57,830.22
Fixed Income	RTX CORPORATION 3.125% 07-01-2050	Corporate Bonds	47,232.25	43,662.12
Fixed Income	RTX CORPORATION 3.5% 03-15-2027 USD	Corporate Bonds	435,439.55	448,471.19
Fixed Income	RTX CORPORATION 3.75% 11-01-2046	Corporate Bonds	108,945.75	110,490.57
Fixed Income	RTX CORPORATION 4.15% 05-15-2045	Corporate Bonds	318,551.20	215,343.02
Fixed Income	RTX CORPORATION 4.35% DUE 04-15-2047	Corporate Bonds	85,624.07	62,355.23
Fixed Income	RTX CORPORATION 4.45% 11-16-2038	Corporate Bonds	92,509.07	76,131.78
Fixed Income	RTX CORPORATION 4.45% 11-16-2038	Corporate Bonds	397,648.00	358,267.21
Fixed Income	RTX CORPORATION 4.5% 06-01-2042	Corporate Bonds	1,047,970.61	852,775.87
Fixed Income	RTX CORPORATION 4.8% DUE 12-15-2043	Corporate Bonds	243,241.42	213,657.26
Fixed Income	RTX CORPORATION 5.375% 02-27-2053	Corporate Bonds	51,398.60	53,325.21
Fixed Income	RTX CORPORATION 6.4% 03-15-2054	Corporate Bonds	124,851.50	137,420.28
Fixed Income	RYDER SYSTEM INC 4.9% 12-01-2029	Corporate Bonds	334,701.85	334,694.00
Fixed Income	S CAROLINA ELEC & 5.1% DUE 06-01-2065	Corporate Bonds	201,295.90	193,486.62
Fixed Income	S CAROLINA ELEC & 5.1% DUE 06-01-2065	Corporate Bonds	55,168.24	40,497.20
Fixed Income	S&P GLOBAL INC 4.25% 05-01-2029	Corporate Bonds	496,655.74	492,547.77
Fixed Income	SABINE PASS LIQUEFACTION LLC SR SECD NT 5.9% 09-15-2037	Corporate Bonds	124,820.00	129,229.12
Fixed Income	SALESFORCE.COM INC 2.7% DUE 07-15-2041 BEO	Corporate Bonds	492,605.19	409,676.78
Fixed Income	SALESFORCE.COM INC 2.9% DUE 07-15-2051 BEO	Corporate Bonds	770,303.95	591,533.18
Fixed Income	SALESFORCE.COM INC 2.9% DUE 07-15-2051 BEO	Corporate Bonds	241,137.14	179,747.65
Fixed Income	SALESFORCE.COM INC 3.05% DUE 07-15-2061 BEO	Corporate Bonds	147,734.87	104,300.80
Fixed Income	SAMMONS FINL GROUP INC SR NT 144A 3.35% 04-16-2031	Corporate Bonds	498,860.00	433,274.89
Fixed Income	SAMMONS FINL GROUP INC SR NT 144A 3.35% 04-16-2031	Corporate Bonds	199,544.00	173,309.95
Fixed Income	SAN DIEGO GAS & 3.95% DUE 11-15-2041	Corporate Bonds	94,425.00	80,323.65
Fixed Income	SAN DIEGO GAS & 4.15% DUE 05-15-2048	Corporate Bonds	15,920.55	12,008.59
Fixed Income	SAN DIEGO GAS & ELEC CO 1ST MTG BD SER XXX 3.7% 03-15-2052	Corporate Bonds	198,886.00	146,744.60
Fixed Income	SAN DIEGO GAS & ELECTRIC CO 4.1% 06-15-2049	Corporate Bonds	599,253.40	471,753.62
Fixed Income	SAN DIEGO GAS & ELECTRIC CO 4.1% 06-15-2049	Corporate Bonds	31,159.20	23,587.68
Fixed Income	SAN DIEGO GAS & FIXED 3.32% DUE 04-15-2050	Corporate Bonds	77,675.82	58,085.82
Fixed Income	SANTANDER HLDGS USA INC 6.342% 05-31-2035	Corporate Bonds	628,629.70	633,625.54
Fixed Income	SBA TOWER TR 2.328% DUE 07-15-2052	Corporate Bonds	412,800.00	365,241.71
Fixed Income	SEMPRA 4% DUE 02-01-2048	Corporate Bonds	37,850.04	30,953.18
Fixed Income	SEMPRA 6.625% 04-01-2055	Corporate Bonds	310,000.00	311,820.44
Fixed Income	SEMPRA ENERGY 3.8% DUE 02-01-2038	Corporate Bonds	214,277.31	181,180.35
Fixed Income	SHELL FIN US INC 4.0% 05-10-2046	Corporate Bonds	132,164.58	102,659.69
Fixed Income	SHELL FIN US INC NT 3.25% 04-06-2050	Corporate Bonds	54,513.28	51,105.58
Fixed Income	SHELL FINANCE US INC 3.75% 09-12-2046	Corporate Bonds	142,433.20	110,702.76
Fixed Income	SHELL FINANCE US INC 3.75% 09-12-2046	Corporate Bonds	516,761.60	488,619.12
Fixed Income	SHELL INTL FIN B V 3.125% DUE 11-07-2049	Corporate Bonds	341,363.65	318,932.54
Fixed Income	SHELL INTL FIN B V 3.625% DUE 08-21-2042	Corporate Bonds	74,239.31	59,430.97
Fixed Income	SHERWIN-WILLIAMS FIXED 3.3% DUE 05-15-2050	Corporate Bonds	99,823.00	66,844.32
Fixed Income	SHIRE ACQUISITIONS 3.2% DUE 09-23-2026	Corporate Bonds	14,982.15	14,790.10
Fixed Income	SIMON PPTY GROUP L 3.8% DUE 07-15-2050	Corporate Bonds	38,602.20	45,283.99
Fixed Income	SIMON PPTY GROUP L 4.25% DUE 11-30-2046	Corporate Bonds	39,488.53	32,810.60
Fixed Income	SIMON PPTY GROUP L FIXED 3.25% 09-13-2049	Corporate Bonds	118,118.06	126,272.87
Fixed Income	SIMON PPTY GROUP L P 6.65% 01-15-2054	Corporate Bonds	248,668.63	274,866.53
Fixed Income	SIMON PROPERTY GROUP L.P. 5.85% DUE 03-08-2053	Corporate Bonds	274,109.84	287,678.56
Fixed Income	SMUCKER J M CO 6.5% 11-15-2043	Corporate Bonds	594,462.00	644,677.13
Fixed Income	SOLVENTUM CORP 5.4% 03-01-2029	Corporate Bonds	439,357.60	449,032.06
Fixed Income	SOLVENTUM CORP 5.9% 04-30-2054	Corporate Bonds	1,014,422.33	964,517.50
Fixed Income	SOLVENTUM CORP 6.0% 05-15-2064	Corporate Bonds	379,580.90	374,180.07
Fixed Income	SOLVENTUM CORP 6.0% 05-15-2064	Corporate Bonds	525,551.25	516,959.31
Fixed Income	SOUTHERN CALIF EDISON CO 1ST & REF MTG BD SER 2021G 2.5% 06-01-2031	Corporate Bonds	298,899.00	257,491.73

Pitney Bowes Retirement Plans Trust

Schedule H, Line 4i - Schedule of Assets (Held End-of-Year)
EIN: 06-0495050
PN: 002
December 31, 2023

(a) Asset Class	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Market Value
Fixed Income	SOUTHERN CALIF EDISON CO 3.65% 02-01-2050	Corporate Bonds	99,347.00	73,063.86
Fixed Income	SOUTHERN CALIF EDISON CO 4.125% 03-01-2048	Corporate Bonds	214,047.58	174,487.94
Fixed Income	SOUTHERN CALIF EDISON CO 4.125% 03-01-2048	Corporate Bonds	105,529.00	79,312.70
Fixed Income	SOUTHERN CALIF EDISON CO 4.65 DUE 10-01-2043	Corporate Bonds	116,727.00	87,921.00
Fixed Income	SOUTHERN CALIF EDISON CO 4.875% 03-01-2049	Corporate Bonds	360,759.00	267,420.27
Fixed Income	SOUTHERN CALIF EDISON CO 6.03% DUE 03-01-2053	Corporate Bonds	99,530.00	99,278.47
Fixed Income	SOUTHERN CALIF GAS CO 4.3% 01-15-2049	Corporate Bonds	403,938.50	291,231.77
Fixed Income	SOUTHERN CALIF GAS CO 5.6% 04-01-2054	Corporate Bonds	223,537.50	223,732.21
Fixed Income	SOUTHERN CALIF GAS CO 5.75% 06-01-2053	Corporate Bonds	241,073.82	239,969.27
Fixed Income	SOUTHERN CO 4.25% DUE 07-01-2036	Corporate Bonds	796,632.00	736,018.01
Fixed Income	SOUTHERN CO SER 2021A JR SUB NT FXD FXD 3.75% 09-15-2051	Corporate Bonds	100,000.00	96,866.01
Fixed Income	SOUTHN CAL EDISON 4% DUE 04-01-2047	Corporate Bonds	209,880.66	171,701.10
Fixed Income	SOUTHN CAL GAS 3.75 DUE 09-15-2042	Corporate Bonds	165,891.00	174,952.20
Fixed Income	SOUTHN CO GAS CAP 3.95% DUE 10-01-2046	Corporate Bonds	44,920.35	35,300.08
Fixed Income	SOUTHWEST GAS CORP FIXED 2.2% DUE 06-15-2030	Corporate Bonds	273,333.15	297,559.92
Fixed Income	SOUTHWESTERN ELEC PWR CO SR NT SER O 3.25% 11-01-2051	Corporate Bonds	418,483.80	268,924.42
Fixed Income	SOUTHWESTERN PUB SVC CO 6.0% 06-01-2054	Corporate Bonds	158,812.80	162,722.36
Fixed Income	SPIRE MO INC 3.3% DUE 06-01-2051	Corporate Bonds	149,572.50	101,053.04
Fixed Income	SPIRE MO INC SER 1ST MTG BD 4.8% 02-15-2033	Corporate Bonds	99,850.00	99,635.58
Fixed Income	SPIRIT AEROSYSTEMS 3.85% DUE 06-15-2026	Corporate Bonds	299,772.00	293,289.91
Fixed Income	STARBUCKS CORP FIXED 4.45% 08-15-2049	Corporate Bonds	299,472.00	250,955.78
Fixed Income	STATE STR CORP FLTG RT 4.53% DUE 02-20-2029	Corporate Bonds	90,000.00	90,466.80
Fixed Income	SUN CMNTYS OPER FIXED 5.7% DUE 01-15-2033	Corporate Bonds	129,329.46	133,004.32
Fixed Income	SUN CMNTYS OPER LTD PARTNERSHIP SR NT 4.2% 04-15-2032	Corporate Bonds	273,394.50	262,612.32
Fixed Income	SUNOCO LOGISTICS 4.95% DUE 01-15-2043	Corporate Bonds	382,789.70	380,234.99
Fixed Income	SUNOCO LOGISTICS 5.3% DUE 04-01-2044	Corporate Bonds	156,393.60	149,904.66
Fixed Income	SUNOCO LOGISTICS 5.3% DUE 04-01-2044	Corporate Bonds	560,863.00	454,256.55
Fixed Income	SUNOCO LOGISTICS 5.35% DUE 05-15-2045	Corporate Bonds	611,608.58	567,519.81
Fixed Income	SUNOCO LOGISTICS 5.35% DUE 05-15-2045	Corporate Bonds	125,667.40	122,584.28
Fixed Income	SUNOCO LOGISTICS PARTNERS 5.4% 10-01-2047	Corporate Bonds	430,495.96	387,837.81
Fixed Income	SUTTER HEALTH 3.361% DUE 08-15-2050	Corporate Bonds	113,305.26	89,586.80
Fixed Income	SWEPCO STORM RECOVERY FU 4.88% 09-01-2041	Corporate Bonds	354,825.02	347,611.54
Fixed Income	SWEPCO STORM RECOVERY FU 4.88% 09-01-2041	Corporate Bonds	199,901.42	195,837.48
Fixed Income	SYNCHRONY BK GLOBAL SR SHORT TERM BK NTS5.625% DUE 08-23-2027/02-23-2023	Corporate Bonds	58,314.00	61,605.87
Fixed Income	SYNCHRONY FINANCIAL 2.875% 10-28-2031	Corporate Bonds	167,012.00	166,946.46
Fixed Income	SYNCHRONY FINL 3.7% DUE 08-04-2026	Corporate Bonds	366,432.00	397,282.09
Fixed Income	SYNCHRONY FINL 5.15% DUE 03-19-2029	Corporate Bonds	99,784.00	99,974.97
Fixed Income	SYSCO CORPORATION 3.15% 12-14-2051	Corporate Bonds	387,301.20	252,371.08
Fixed Income	T-MOBILE US INC 5.5% 01-15-2055	Corporate Bonds	99,896.00	96,745.55
Fixed Income	T-MOBILE USA INC 2.4% 03-15-2029	Corporate Bonds	299,802.00	272,315.54
Fixed Income	T-MOBILE USA INC 2.875% DUE 02-15-2031/01-14-2021 REG	Corporate Bonds	1,171,585.50	1,201,164.54
Fixed Income	T-MOBILE USA INC 3.0% DUE 02-15-2041 BEO	Corporate Bonds	268,236.95	235,775.66
Fixed Income	T-MOBILE USA INC 3.0% DUE 02-15-2041 BEO	Corporate Bonds	148,305.60	116,074.17
Fixed Income	T-MOBILE USA INC 3.375% 04-15-2029	Corporate Bonds	808,000.00	752,387.45
Fixed Income	T-MOBILE USA INC 3.6% 11-15-2060	Corporate Bonds	1,110,329.00	733,568.78
Fixed Income	T-MOBILE USA INC 4.5% DUE 04-15-2050	Corporate Bonds	99,679.52	91,363.28
Fixed Income	T-MOBILE USA INC 5.25% 06-15-2055	Corporate Bonds	199,562.00	182,387.83
Fixed Income	T-MOBILE USA INC 5.75% 01-15-2054	Corporate Bonds	99,595.00	100,567.45
Fixed Income	T-MOBILE USA INC 5.75% 01-15-2054	Corporate Bonds	398,380.00	402,269.80
Fixed Income	T-MOBILE USA INC FIXED 5.65% DUE 01-15-2053	Corporate Bonds	104,403.00	99,609.33
Fixed Income	TARGA RES CORP 4.2% 02-01-2033	Corporate Bonds	399,260.00	370,447.34
Fixed Income	TARGET CORP 4.5% 09-15-2034	Corporate Bonds	225,801.85	222,133.83
Fixed Income	TARGET CORP 4.8% DUE 01-15-2053	Corporate Bonds	89,929.80	82,448.95
Fixed Income	TARGET CORP SR NT 2.95% 01-15-2052	Corporate Bonds	114,386.22	87,994.89
Fixed Income	TEACHERS INS & 6.85% DUE 12-16-2039	Corporate Bonds	106,083.08	84,535.96
Fixed Income	TEXAS INSTRS INC FIXED 5% 03-14-2053	Corporate Bonds	69,762.70	65,264.04
Fixed Income	THERMO FISHER SCIENTIFIC INC 2.8% 10-15-2041	Corporate Bonds	226,706.66	177,505.76
Fixed Income	THOMAS JEFFSN UNIV 3.847% DUE 11-01-2057	Corporate Bonds	357,018.85	259,185.85
Fixed Income	TIME WARNER CABLE 4.5% DUE 09-15-2042	Corporate Bonds	236,122.97	190,506.38
Fixed Income	TIME WARNER CABLE 4.5% DUE 09-15-2042	Corporate Bonds	128,292.00	114,303.83
Fixed Income	TIME WARNER CABLE 5.5% DUE 09-01-2041	Corporate Bonds	184,687.22	191,078.13
Fixed Income	TIME WARNER CABLE 5.875% DUE 11-15-2040	Corporate Bonds	195,675.23	157,934.22
Fixed Income	TIME WARNER CABLE 6.55% DUE 05-01-2037	Corporate Bonds	229,406.57	185,713.65
Fixed Income	TIME WARNER CABLE 6.55% DUE 05-01-2037	Corporate Bonds	151,166.40	161,277.64
Fixed Income	TIME WARNER CABLE 6.75% DUE 06-15-2039	Corporate Bonds	300,227.02	245,940.76
Fixed Income	TIME WARNER CABLE 7.3% DUE 07-01-2038	Corporate Bonds	190,653.03	158,267.18
Fixed Income	TIME WARNER CABLE 7.3% DUE 07-01-2038	Corporate Bonds	102,307.00	105,511.45
Fixed Income	TN GAS PIPELN CO 7.625% DUE 04-01-2037	Corporate Bonds	534,150.38	523,959.60
Fixed Income	TOYOTA MOTOR CREDIT CORP 4.6% 10-10-2031	Corporate Bonds	263,960.10	265,622.95
Fixed Income	TOYOTA MTR CR CORP 4.35% 10-08-2027	Corporate Bonds	450,274.50	451,203.43
Fixed Income	TRACTOR SUPPLY CO 1.75% DUE 11-01-2030	Corporate Bonds	261,267.60	276,994.96
Fixed Income	TRANSCONT GAS PIPE LINE 4.0% 03-15-2028	Corporate Bonds	1,093,906.00	1,081,708.97
Fixed Income	TRANSCONTINENTAL GAS PIPE LINE CO LLC 4.45 DUE 08-01-2042 REG	Corporate Bonds	200,644.55	172,705.52
Fixed Income	TRAVELERS COS INC 3.75% DUE 05-15-2046	Corporate Bonds	71,463.44	50,098.86
Fixed Income	TRAVELERS COS INC 4.3% 08-25-2045	Corporate Bonds	72,232.30	59,480.50
Fixed Income	TRAVELERS COS INC 5.45% DUE 05-25-2053	Corporate Bonds	325,013.25	308,665.79
Fixed Income	TRAVELERS COS INC FIXED 3.05% DUE 06-08-2051	Corporate Bonds	152,704.20	144,099.53
Fixed Income	TRCNTNTL GAS PIPE 5.4 DUE 08-15-2041	Corporate Bonds	307,533.09	265,183.82
Fixed Income	TRIMBLE INC 4.9% DUE 06-15-2028	Corporate Bonds	1,098,537.00	1,101,300.52
Fixed Income	TRUIST FINANCIAL CORPORATION 5.867% 06-08-2034	Corporate Bonds	470,025.98	480,383.74
Fixed Income	TRUIST FINANCIAL CORPORATION 6.123% 10-28-2033	Corporate Bonds	800,000.00	842,167.35
Fixed Income	TRUIST FINL CORP 5.711% 01-24-2035	Corporate Bonds	680,104.25	697,118.50
Fixed Income	TRUIST FINL CORP SR MED TERM NTS 5.122% 01-26-2034	Corporate Bonds	104,289.60	104,364.96
Fixed Income	TRUSTEES OF 5.7% DUE 03-01-2039	Corporate Bonds	40,012.97	32,074.96
Fixed Income	TUCSON ELEC PWR CO 4% DUE 06-15-2050	Corporate Bonds	44,673.57	34,055.10
Fixed Income	TYSON FOODS INC 5.7% 03-15-2034	Corporate Bonds	99,817.00	103,038.44
Fixed Income	U S BANCORP 2.491% 11-03-2036	Corporate Bonds	122,603.12	109,895.87
Fixed Income	U S BK NATL ASSN CIN OH MEDIUM 4.507% 10-22-2027	Corporate Bonds	970,000.00	972,969.52

Pitney Bowes Retirement Plans Trust

Schedule H, Line 4i - Schedule of Assets (Held End-of-Year)
EIN: 06-0495050
PN: 002
December 31, 2023

(a) Asset Class	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Market Value
Fixed Income	UDR INC 5.125% 09-01-2034	Corporate Bonds	242,493.65	242,548.19
Fixed Income	UMASS MEM HLTH 5.363% DUE 07-01-2052	Corporate Bonds	310,000.00	289,730.96
Fixed Income	UNION ELEC CO 3.25% DUE 10-01-2049	Corporate Bonds	282,067.35	198,979.03
Fixed Income	UNION ELEC CO 3.9 DUE 09-15-2042	Corporate Bonds	126,075.96	101,481.85
Fixed Income	UNION ELEC CO 5.45% 03-15-2053	Corporate Bonds	169,649.80	165,711.60
Fixed Income	UNION ELECTRIC CO 3.9% DUE 04-01-2052	Corporate Bonds	233,109.00	233,011.58
Fixed Income	UNION ELECTRIC COMPANY 5.125% 03-15-2055	Corporate Bonds	94,886.95	88,312.70
Fixed Income	UNION PAC CORP 3.35% DUE 08-15-2046	Corporate Bonds	148,218.30	134,683.62
Fixed Income	UNION PAC CORP 3.5% 02-14-2053	Corporate Bonds	174,315.58	143,812.85
Fixed Income	UNION PAC CORP 3.55% DUE 08-15-2039	Corporate Bonds	71,808.93	61,899.23
Fixed Income	UNION PAC CORP 3.799% DUE 10-01-2051	Corporate Bonds	561,672.46	435,057.63
Fixed Income	UNION PAC CORP 3.839% DUE 03-20-2060 BEO	Corporate Bonds	54,132.64	39,917.87
Fixed Income	UNION PAC CORP 3.875% DUE 02-01-2055	Corporate Bonds	179,236.80	138,306.20
Fixed Income	UNION PAC CORP 4.05% DUE 11-15-2045	Corporate Bonds	710,859.50	526,574.65
Fixed Income	UNION PAC CORP FIXED 2.973% DUE 09-16-2062	Corporate Bonds	360,684.69	263,323.44
Fixed Income	UNION PACIFIC CORP 3.375% 02-14-2042	Corporate Bonds	70,545.44	58,059.42
Fixed Income	UNION PACIFIC CORP FIXED 4.95% DUE 05-15-2053	Corporate Bonds	99,855.00	92,130.07
Fixed Income	UNION PACIFIC CORP FIXED 4.95% DUE 05-15-2053	Corporate Bonds	38,046.80	36,852.03
Fixed Income	UNITED PARCEL SVC INC 5.5% 05-22-2054	Corporate Bonds	224,637.75	221,017.80
Fixed Income	UNITEDHEALTH GROUP 3.7% DUE 08-15-2049	Corporate Bonds	495,719.10	493,769.28
Fixed Income	UNITEDHEALTH GROUP 3.75% 10-15-2047	Corporate Bonds	70,249.94	52,790.42
Fixed Income	UNITEDHEALTH GROUP 3.75% 10-15-2047	Corporate Bonds	310,082.62	305,430.26
Fixed Income	UNITEDHEALTH GROUP 3.95 DUE 10-15-2042	Corporate Bonds	168,051.12	129,877.47
Fixed Income	UNITEDHEALTH GROUP 4.25% DUE 04-15-2047	Corporate Bonds	75,253.91	57,415.73
Fixed Income	UNITEDHEALTH GROUP 4.75% DUE 07-15-2045	Corporate Bonds	41,737.95	40,667.87
Fixed Income	UNITEDHEALTH GROUP 5.7% DUE 10-15-2040	Corporate Bonds	103,372.55	82,027.09
Fixed Income	UNITEDHEALTH GROUP 5.75% DUE 07-15-2064	Corporate Bonds	139,155.80	140,011.16
Fixed Income	UNITEDHEALTH GROUP 5.875% DUE 02-15-2053	Corporate Bonds	108,821.31	107,761.77
Fixed Income	UNITEDHEALTH GROUP 5.95% DUE 02-15-2041	Corporate Bonds	27,017.58	26,195.32
Fixed Income	UNITEDHEALTH GROUP 6.05% DUE 02-15-2063	Corporate Bonds	174,999.87	177,705.35
Fixed Income	UNITEDHEALTH GROUP 6.05% DUE 02-15-2063	Corporate Bonds	592,920.00	627,195.35
Fixed Income	UNITEDHEALTH GROUP FIXED 4.25% DUE 06-15-2048	Corporate Bonds	468,410.01	354,361.89
Fixed Income	UNITEDHEALTH GROUP INC 2.75% DUE 05-15-2040/05-18-2020 REG	Corporate Bonds	287,394.10	280,879.08
Fixed Income	UNITEDHEALTH GROUP INC 2.75% DUE 05-15-2040/05-18-2020 REG	Corporate Bonds	117,255.27	92,441.22
Fixed Income	UNITEDHEALTH GROUP INC 2.9% DUE 05-15-2050/05-18-2020 REG	Corporate Bonds	82,757.03	59,419.82
Fixed Income	UNITEDHEALTH GROUP INC 2.9% DUE 05-15-2050/05-18-2020 REG	Corporate Bonds	131,891.56	132,600.03
Fixed Income	UNITEDHEALTH GROUP INC 3.05% DUE 05-15-2041 BEO	Corporate Bonds	292,196.18	240,046.00
Fixed Income	UNITEDHEALTH GROUP INC 3.05% DUE 05-15-2041 BEO	Corporate Bonds	152,921.80	149,119.49
Fixed Income	UNITEDHEALTH GROUP INC 3.25% DUE 05-15-2051 BEO	Corporate Bonds	103,477.50	99,805.82
Fixed Income	UNITEDHEALTH GROUP INC 3.25% DUE 05-15-2051 BEO	Corporate Bonds	154,224.18	111,782.51
Fixed Income	UNITEDHEALTH GROUP INC 4.75% 05-15-2052	Corporate Bonds	224,640.38	203,123.22
Fixed Income	UNITEDHEALTH GROUP INC 4.95% 05-15-2062	Corporate Bonds	58,915.37	52,172.05
Fixed Income	UNITEDHEALTH GROUP INC 4.95% 01-15-2032	Corporate Bonds	333,783.95	338,011.07
Fixed Income	UNITEDHEALTH GROUP INC 5.05% 04-15-2053	Corporate Bonds	124,660.30	114,073.85
Fixed Income	UNITEDHEALTH GROUP INC 5.2% 04-15-2063	Corporate Bonds	161,849.30	150,494.56
Fixed Income	UNITEDHEALTH GROUP INC 5.2% 04-15-2063	Corporate Bonds	992,630.00	912,088.24
Fixed Income	UNITEDHEALTH GROUP INC 5.5% 04-15-2064	Corporate Bonds	339,214.60	322,177.98
Fixed Income	UNITEDHEALTH GROUP INC 5.625% 07-15-2054	Corporate Bonds	156,090.00	149,534.86
Fixed Income	UNITEDHEALTH GROUP INC 5.778% 07-15-2044	Corporate Bonds	554,853.60	557,571.18
Fixed Income	UNIV OF NOTRE DAME 3.394% DUE 02-15-2048	Corporate Bonds	101,962.78	75,269.58
Fixed Income	UNIV SOUTHN CAL 3.028% DUE 10-01-2039	Corporate Bonds	29,454.77	23,959.52
Fixed Income	UNIV SOUTHN CAL 3.841% DUE 10-01-2047	Corporate Bonds	95,000.00	77,391.76
Fixed Income	UNIV SOUTHN CAL 5.25% DUE 10-01-2111	Corporate Bonds	142,111.61	102,946.28
Fixed Income	UNIVERSITY CHICAGO 2.547% DUE 04-01-2050	Corporate Bonds	205,000.00	132,664.14
Fixed Income	UNIVERSITY CHICAGO 4.003% DUE 10-01-2053	Corporate Bonds	15,955.00	12,315.47
Fixed Income	UPMC 5.377% 05-15-2043	Corporate Bonds	100,000.00	97,491.93
Fixed Income	US BANCORP 5.678% 01-23-2035	Corporate Bonds	60,103.53	62,042.85
Fixed Income	US BANCORP DEL FLTG RT 5.3% DUE 12-31-2049	Corporate Bonds	400,000.00	399,236.68
Fixed Income	VA ELEC & PWR CO 2.45% DUE 12-15-2050	Corporate Bonds	125,049.74	90,319.94
Fixed Income	VA ELEC & PWR CO 6.35% DUE 11-30-2037	Corporate Bonds	294,150.00	267,480.75
Fixed Income	VALERO ENERGY CORP NEW 3.65% 12-01-2051	Corporate Bonds	72,265.20	71,208.43
Fixed Income	VERALTO CORP 5.45% 09-18-2033	Corporate Bonds	256,563.24	259,992.09
Fixed Income	VERISK ANALYTICS INC 5.25% 06-05-2034	Corporate Bonds	275,430.40	277,869.64
Fixed Income	VERIZON 2.65% DUE 11-20-2040	Corporate Bonds	276,772.00	275,030.73
Fixed Income	VERIZON 4.125% DUE 08-15-2046	Corporate Bonds	299,841.00	242,574.02
Fixed Income	VERIZON COMMUNICATIONS 3.4% DUE 03-22-2041 BEO	Corporate Bonds	518,752.29	440,720.72
Fixed Income	VERIZON COMMUNICATIONS 3.4% DUE 03-22-2041 BEO	Corporate Bonds	387,870.30	390,900.12
Fixed Income	VERIZON COMMUNICATIONS 3.4% DUE 03-22-2041 BEO	Corporate Bonds	1,599,072.00	1,226,353.31
Fixed Income	VERIZON COMMUNICATIONS 3.55% DUE 03-22-2051 BEO	Corporate Bonds	605,212.27	502,300.58
Fixed Income	VERIZON COMMUNICATIONS 5.05% 05-09-2033	Corporate Bonds	99,837.00	99,683.12
Fixed Income	VERIZON COMMUNICATIONS INC 2.875% DUE 11-20-2050 BEO	Corporate Bonds	442,306.00	420,658.07
Fixed Income	VERIZON COMMUNICATIONS INC 2.987% 10-30-2056 USD	Corporate Bonds	907,463.15	671,893.04
Fixed Income	VERIZON COMMUNICATIONS INC NT 2.355% 03-15-2032	Corporate Bonds	905,268.07	936,803.16
Fixed Income	VIACOM INC NEW 5.25% DUE 04-01-2044	Corporate Bonds	296,268.92	257,058.54
Fixed Income	VICI PPTYS LP 4.95% DUE 02-15-2030 BEO	Corporate Bonds	99,771.00	99,920.42
Fixed Income	VICI PPTYS LP SR NT 5.625% 05-15-2052	Corporate Bonds	432,987.12	445,351.76
Fixed Income	VICI PROPERTIES INC 5.125% 05-15-2032	Corporate Bonds	94,907.00	98,022.61
Fixed Income	VIRGINIA ELEC & PWR CO 4 DUE 01-15-2043	Corporate Bonds	94,268.40	97,817.57
Fixed Income	VIRGINIA ELEC & PWR CO 5.45% 04-01-2053	Corporate Bonds	306,898.12	296,790.41
Fixed Income	VIRGINIA ELEC & PWR CO 5.55% 08-15-2054	Corporate Bonds	74,673.75	74,215.46
Fixed Income	VIRGINIA ELEC & PWR CO 5.55% 08-15-2054	Corporate Bonds	298,695.00	296,861.85
Fixed Income	VIRGINIA PWR FUEL SECURITIZATION LLC 4.877% 05-01-2033	Corporate Bonds	733,930.60	740,380.59
Fixed Income	VISA INC 2.7% DUE 04-15-2040	Corporate Bonds	41,129.30	33,082.56
Fixed Income	VISA INC 4.3% DUE 12-14-2045	Corporate Bonds	556,592.20	433,498.61
Fixed Income	VMWARE INC 1.4% 08-15-2026	Corporate Bonds	40,705.65	42,865.65
Fixed Income	VMWARE INC 3.9% 08-21-2027	Corporate Bonds	1,592,336.00	1,586,491.73
Fixed Income	WACHOVIA BK NATL ASSN MEDIUM TERM SUB BKTRANCHE # SB 00009 6.6 DUE 01-15-2038	Corporate Bonds	34,088.75	28,033.49
Fixed Income	WALMART INC 2.5% DUE 09-22-2041 BEO	Corporate Bonds	462,565.37	366,674.06

Pitney Bowes Retirement Plans Trust

Schedule H, Line 4i - Schedule of Assets (Held End-of-Year)
EIN: 06-0495050
PN: 002
December 31, 2023

(a) Asset Class	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Market Value
Fixed Income	WALMART INC 2.95% DUE 09-24-2049	Corporate Bonds	143,227.35	138,887.26
Fixed Income	WARNERMEDIA HLDGS INC 5.141% 03-15-2052	Corporate Bonds	1,200,992.45	1,161,554.74
Fixed Income	WARNERMEDIA HLDGS INC 5.141% 03-15-2052	Corporate Bonds	418,727.70	434,154.88
Fixed Income	WARNERMEDIA HLDGS INC SR NT 5.391% 03-15-2062	Corporate Bonds	228,893.44	184,787.33
Fixed Income	WARNERMEDIA HLDGS INC SR NT 5.391% 03-15-2062	Corporate Bonds	150,886.80	143,304.47
Fixed Income	WARNERMEDIA HOLDINGS INC. 5.05% 03-15-2042	Corporate Bonds	800,000.00	656,280.02
Fixed Income	WARNERMEDIA HOLDINGS INC. 5.05% 03-15-2042	Corporate Bonds	845,400.70	787,536.02
Fixed Income	WASTE CONNECTIONS 3.05% DUE 04-01-2050	Corporate Bonds	280,365.70	270,678.63
Fixed Income	WEC ENERGY GROUP INC 4.75% DUE 01-09-2026	Corporate Bonds	100,283.00	102,318.70
Fixed Income	WELLS FARGO & CO 2.572% 02-11-2031	Corporate Bonds	200,000.00	178,389.13
Fixed Income	WELLS FARGO & CO 2.879% 10-30-2030	Corporate Bonds	600,000.00	544,375.67
Fixed Income	WELLS FARGO & CO 3.068% 04-30-2041	Corporate Bonds	245,919.55	201,780.57
Fixed Income	WELLS FARGO & CO 3.068% 04-30-2041	Corporate Bonds	1,195,324.65	1,155,652.39
Fixed Income	WELLS FARGO & CO 3.9% DUE 05-01-2045	Corporate Bonds	57,559.00	39,179.05
Fixed Income	WELLS FARGO & CO 4.4% DUE 06-14-2046	Corporate Bonds	177,624.34	141,048.08
Fixed Income	WELLS FARGO & CO 4.611% 04-25-2053	Corporate Bonds	1,170,209.83	1,082,704.36
Fixed Income	WELLS FARGO & CO 4.611% 04-25-2053	Corporate Bonds	405,462.93	418,702.07
Fixed Income	WELLS FARGO & CO 4.75% DUE 12-07-2046	Corporate Bonds	261,825.95	207,890.18
Fixed Income	WELLS FARGO & CO 4.9% DUE 11-17-2045	Corporate Bonds	314,146.53	253,368.36
Fixed Income	WELLS FARGO & CO 5.606% DUE 01-15-2044	Corporate Bonds	41,690.73	34,426.11
Fixed Income	WELLS FARGO & CO MEDIUM TERM 5.013% 04-04-2051	Corporate Bonds	69,172.60	63,072.55
Fixed Income	WELLS FARGO & CO MEDIUM TERM SR NTS 6.491% 10-23-2034	Corporate Bonds	800,000.00	859,814.39
Fixed Income	WELLS FARGO & CO MEDIUM TERM SR NTS BOOKENTRY 3.35% 03-02-2033	Corporate Bonds	200,000.00	177,583.79
Fixed Income	WELLS FARGO & CO NEW MEDIUM TERM SR 4.65% 11-04-2044	Corporate Bonds	334,230.54	271,288.51
Fixed Income	WELLS FARGO & COMPANY 5.198% 01-23-2030	Corporate Bonds	700,000.00	717,524.46
Fixed Income	WELLS FARGO & COMPANY 5.499% 01-23-2035	Corporate Bonds	193,675.87	194,043.41
Fixed Income	WELLS FARGO & COMPANY 5.557% 07-25-2034	Corporate Bonds	101,365.00	102,254.44
Fixed Income	WELLS FARGO & COMPANY 5.557% 07-25-2034	Corporate Bonds	108,184.65	107,367.17
Fixed Income	WELLS FARGO & COMPANY 5.557% 07-25-2034	Corporate Bonds	700,000.00	715,781.07
Fixed Income	WELLS FARGO & COMPANY 5.707% 04-22-2028	Corporate Bonds	200,000.00	205,504.02
Fixed Income	WELLS FARGO AND COMPANY 5.211% 12-03-2035	Corporate Bonds	500,000.00	488,622.92
Fixed Income	WELLS FARGO CO 3.9% 12-31-2049	Corporate Bonds	400,000.00	389,175.00
Fixed Income	WELLTOWER INC 4.25% DUE 04-01-2026	Corporate Bonds	297,681.00	301,668.03
Fixed Income	WESTAR ENERGY INC 4.1% DUE 04-01-2043	Corporate Bonds	143,742.12	105,499.71
Fixed Income	WESTERN UN CO 2.85% DUE 01-10-2025	Corporate Bonds	199,690.00	202,607.66
Fixed Income	WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP 4.7% 09-15-2028	Corporate Bonds	513,035.00	502,070.48
Fixed Income	WEYERHAEUSER CO FIXED 4% DUE 04-15-2030	Corporate Bonds	295,410.00	286,785.80
Fixed Income	WI PWR & LT CO FIXED 3.65% 04-01-2050	Corporate Bonds	84,892.05	61,679.43
Fixed Income	WILLIAMS COMPANIES INC 2.6% 03-15-2031	Corporate Bonds	452,423.20	504,166.39
Fixed Income	WILLIAMS COS INC 5.75% DUE 06-24-2044	Corporate Bonds	28,425.50	24,272.24
Fixed Income	WILLIAMS PARTNERS 5.8 DUE 11-15-2043	Corporate Bonds	291,062.20	270,751.52
Fixed Income	WILLIAMS PARTNERS 5.8 DUE 11-15-2043	Corporate Bonds	204,132.87	187,064.68
Fixed Income	WILLIAMS PARTNERS 6.3% DUE 04-15-2040	Corporate Bonds	84,927.28	73,886.76
Fixed Income	WISCONSIN ELECTRIC POWER CO 4.6% 10-01-2034	Corporate Bonds	383,044.00	387,046.19
Fixed Income	WISCONSIN PWR & LT CO DEB 5.375% 03-30-2034	Corporate Bonds	104,800.50	105,990.34
Fixed Income	WRKCO INC FIXED 4.2% DUE 06-01-2032	Corporate Bonds	599,814.00	561,199.84
Fixed Income	XCEL ENERGY INC 5.45% 08-15-2033	Corporate Bonds	499,335.00	506,031.42
Fixed Income	ZIMMER BIOMET HLDGS INC 5.35% 12-01-2028	Corporate Bonds	99,965.00	101,957.73
Fixed Income	ZOETIS INC FIXED 4.45% DUE 08-20-2048	Corporate Bonds	99,295.00	84,081.17
Fixed Income	ZOETIS INC FIXED 4.45% DUE 08-20-2048	Corporate Bonds	297,885.00	252,243.51
Fixed Income	PVTPL UBS GROUP AG 4.375% DUE 12-31-2049	Corporate Convertible Bonds	200,525.00	174,951.12
Fixed Income	PVTPL UBS GROUP AG TIER 1 CAP NT 4.875% 12-31-2049	Corporate Convertible Bonds	501,875.00	485,618.69
Sukuk	PVTPL PERUSAHAAN PENERBIT SBSN INDONESIA 3.55% 06-09-2051	Sukuk	97,748.58	74,617.70
			542,042,867.60	**503,621,176.27**
Venture Capital and Partnerships	RREEF FUND WEST VI	Partnerships	101,108.85	8,286.00
			101,108.85	**8,286.00**
Fixed Income	NUMERICABLE US LLC (USD) B14 TERM LOAN SENIOR SECURED TERM LOAN 08-15-2028	Bank Loans	91,955.85	77,502.72
Fixed Income	DIAMOND SPORTS GROUP LLC TERM LN (SECOND LIEN) SR SECD TERM LN 08-24-2026	Bank Loans	-	23,135.64
Fixed Income	DIAMOND SPORTS GROUP, LLC TERM LOAN (FIRST LIEN) SNR SECURED TL 05-25-2026	Bank Loans	3,261.15	8,068.06
Fixed Income	DIRECTV FING LLC TERM LOAN SENIOR SECURED TL 08-02-2029	Bank Loans	-	1,046.16
Fixed Income	BWAY SR 2013-1515 144A CL A-2 3.4543 DUE03-10-2033	Commercial Mortgage-Backed	790,031.25	757,452.63
Fixed Income	PVTPL CMO BX TR 2021-ARIA BX 2021-ARIA AVAR RT DUE 10-15-2036 BEO	Commercial Mortgage-Backed	94,375.00	99,974.25
Fixed Income	PVTPL CMO HILTON USA TR SER 2016-HHV CL A 3.719% 144A DUE 11-05-2038	Commercial Mortgage-Backed	91,531.25	97,522.37
Fixed Income	PVTPL CMO NEW RESIDENTIAL MTG LN TR 20-RPL1 CL A-1 VAR RT DUE 11-25-2059	Commercial Mortgage-Backed	451,098.56	423,166.28
Fixed Income	PVTPL CVS HEALTH CORP 5.926% DUE 01-10-2034	Commercial Mortgage-Backed	1,246,557.43	1,191,856.40
Fixed Income	PVTPL LFT CRE 2021-FL1 LTD / LFT CRE CL A 1.26025% 06-15-2039	Commercial Mortgage-Backed	503,088.81	524,106.67
Fixed Income	PVTPL MF1 MULTIFAMILY HOUSING MORTGAGE CO SER 21-FL7 CL A FLTG RT DUE 10-18-2036	Commercial Mortgage-Backed	481,221.43	501,235.67
Fixed Income	READY CAP MTG FING VAR RT 0% DUE 10-25-2039	Commercial Mortgage-Backed	550,965.58	558,337.99
Fixed Income	CQS US CLO 2022-2 FLTG RT 6.14317% DUE 07-20-2031	Asset Backed Securities	605,611.47	613,823.86
Fixed Income	ARES EUROPEAN CVII FRN CLO 10/2030 EUR 'A-1-R'	Asset Backed Securities	51,026.09	45,242.99
Fixed Income	BHG SECURITIZATION 5.32% DUE 10-17-2035	Asset Backed Securities	12,561.36	12,587.62
Fixed Income	NOVASTAR MTG FDG TR 2005-3 ASSET BKD CTFCL M-2 01-25-2036/06-15-2025 REG	Asset Backed Securities	18,180.20	19,485.25
Fixed Income	PVTPL BARINGS CLO LTD SE 18-1A CL A1 FLTG 04-15-2031	Asset Backed Securities	655,203.13	687,196.64
Fixed Income	PVTPL CAPITAL FOUR US CLO II LTD SR 22-1A CL AR FLTG RT 01-20-2037	Asset Backed Securities	1,100,000.00	1,125,121.91
Fixed Income	PVTPL TOWD PT MTG TR FLTG RT SER 19-HY2 CL A1 12-25-2048 BEO	Asset Backed Securities	14,723.55	14,957.27
Fixed Income	PVTPL TOWD PT MTG TR SER 2019-HY3 CL A1A FLTG 12-25-2048	Asset Backed Securities	39,292.57	40,138.03
Fixed Income	PVTPL TOWD PT MTG TR SER 2019-HY3 CL A1A FLTG 12-25-2048	Asset Backed Securities	19,646.36	20,069.08
Fixed Income	VOLKSWAGEN AUTO LOAN ENHANCED TRUST SER 23-1 CL A3 5.02% 06-20-2028	Asset Backed Securities	829,795.32	836,055.76
Fixed Income	CMO BEAR STEARNS ALT-A TR SER 2003-3 CL IA VAR RATE DUE 10-25-2033 REG	Non-Government Backed C.M.O.s	0.15	0.15
Fixed Income	CMO BEAR STEARNS ARM TR 2003-1 MTG PASSTHRU CTF CL V-A-1 DUE 04-25-2033 BEO	Non-Government Backed C.M.O.s	2,622.62	2,580.90
Fixed Income	CMO BEAR STEARNS ARM TR DUE 08-25-2033 REG	Non-Government Backed C.M.O.s	9,811.92	9,304.46
Fixed Income	CMO BEAR STEARNS ARM TR DUE 11-25-2034 REG	Non-Government Backed C.M.O.s	763.66	732.93
Fixed Income	CMO BK AMER FDG CORP 2005-D MTG PASSTHRUCTF CL A-1 VAR RATE 05-25-2035 REG	Non-Government Backed C.M.O.s	23,186.76	21,684.65
Fixed Income	CMO CWALT INC 2004-16CB MTG PASSTHRU CTFCL 5-A-1 6% DUE 08-25-2034 REG	Non-Government Backed C.M.O.s	56,576.82	54,616.26
Fixed Income	CMO STRUCTURED ASSET SECS CORP SER 2004-8 CL 3-A DUE 07-25-2034 BEO	Non-Government Backed C.M.O.s	47,456.00	45,945.41
Fixed Income	CMO STRUCTURED AST MTG INVS INC 2003-AR1PASSTHRU CTF CL A-3 DUE 10-19-2033 REG	Non-Government Backed C.M.O.s	12,526.54	11,445.90

Pitney Bowes Retirement Plans Trust

Schedule H, Line 4i - Schedule of Assets (Held End-of-Year)
EIN: 06-0495050
PN: 002
December 31, 2023

(a) Asset Class	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Market Value
Fixed Income	CMO WAMU MTG PASS-THROUGH CTFS SER 2004-S3 CL 3A2 6% DUE 07-25-2034 REG	Non-Government Backed C.M.O.s	254,427.81	283,724.69
Fixed Income	CMO WAMU MTG PASS-THROUGH CTFS TRUST 2002-AR6 CL A VAR DUE 06-25-42 BEO	Non-Government Backed C.M.O.s	2,049.25	1,885.82
Fixed Income	PVTPL CMO MILL CITY MTG LN TR 2019-GS2 SER 19-GS2 CLS A1 VAR RT 08-25-2059	Non-Government Backed C.M.O.s	54,441.99	52,143.02
Fixed Income	PVTPL CMO MILL CITY MTG LN TR 2019-GS2 SER 19-GS2 CLS A1 VAR RT 08-25-2059	Non-Government Backed C.M.O.s	27,221.00	26,071.50
Fixed Income	PVTPL CMO NEW RESIDENTIAL MTG LN SER 19-RPL3 CL A1 FRN 07-25-2059 BEO	Non-Government Backed C.M.O.s	173,324.15	164,626.91
Fixed Income	PVTPL CMO NEW RESIDENTIAL MTG LN SER 19-RPL3 CL A1 FRN 07-25-2059 BEO	Non-Government Backed C.M.O.s	346,648.45	329,253.91
Fixed Income	PVTPL CMO TOWD PT MTG TR 2019-4 SER 19-4CLS A1 VAR RT DUE 07-25-2059 BEO	Non-Government Backed C.M.O.s	64,945.52	61,343.12
Fixed Income	PVTPL CMO TOWD PT MTG TR 2019-4 SER 19-4CLS A1 VAR RT DUE 07-25-2059 BEO	Non-Government Backed C.M.O.s	129,890.98	122,686.19
			8,856,019.98	**8,866,129.07**
Real Estate	CF PRUDENTIAL PRISA II	Real Estate	37,300,529.79	45,212,235.27
			37,300,529.79	**45,212,235.27**
Equities	CF LEGAL & GENERAL DEVELOPED MARKETS BALANCED MULTI FACTOR CIT CL SL	Funds - Common Stock	13,587,013.00	20,635,955.34
Equities	MFO AON HEWITT COLLECTIVE INVT TR GLOBALEQUITY CL I	Funds - Common Stock	29,743,052.81	47,309,092.14
Fixed Income	MFO PIMCO ABS AND SHORT TERM INVESTMENT PORT	Funds - Corporate Bond	1,084,510.20	1,077,012.67
Fixed Income	MFO PIMCO LONG DURATION CREDIT BOND PORT	Funds - Corporate Bond	21,253,006.66	20,628,478.89
Fixed Income	MFO PIMCO LONG DURATION CREDIT BOND PORT	Funds - Corporate Bond	61,066,067.74	48,347,812.66
Fixed Income	CF AON ENHANCED LIABILITY DRIVEN INVESTING FUND SR	Funds - Other Fixed Income	91,136,102.12	93,606,744.01
Fixed Income	CF AON MULTI-ASSET CREDIT FUND CL 1	Funds - Other Fixed Income	19,031,133.38	21,552,247.15
Venture Capital and Partnerships	HARBOURVEST INTL PEP V - PSHP FUND	Partnerships	4,855,499.57	1.14
Venture Capital and Partnerships	HARBOURVEST PTRS VIII - BUYOUT FUND	Partnerships	4,581,482.00	119,684.00
Venture Capital and Partnerships	HARBOURVEST PTRS VIII - VENTURE FUND	Partnerships	4,299,564.00	2,592,191.00
Venture Capital and Partnerships	PANTHEON GLOBAL SECONDARY FUND III B, LP	Partnerships	297,458.99	267,791.00
Venture Capital and Partnerships	PRIVATE EQUITY PARTNERS IX MGR LP	Partnerships	7,380,914.12	1,570,890.00
Venture Capital and Partnerships	VINTAGE V OFFSHORE LP	Partnerships	5,795,972.61	389,883.00
			264,111,777.20	**258,097,783.00**
Fixed Income	AMERICAN MUN PWR OHIO INC REV 8.084% 02-15-2050 BEO TAXABLE	Municipal/Provincial Bonds	84,117.00	71,014.24
Fixed Income	BAY AREA TOLL AUTH CALIF TOLL BRDG REV 6.263 04-01-2049 BEO	Municipal/Provincial Bonds	860,821.50	579,180.67
Fixed Income	BAY AREA TOLL AUTH CALIF TOLL BRDG REV 6.907% 10-01-2050 BEO TAXABLE	Municipal/Provincial Bonds	481,609.86	386,033.09
Fixed Income	CALIFORNIA ST 7.3% 10-01-2039 BEO TAXABLE	Municipal/Provincial Bonds	46,387.80	34,705.68
Fixed Income	CALIFORNIA ST 7.3% 10-01-2039 BEO TAXABLE	Municipal/Provincial Bonds	223,945.55	179,312.68
Fixed Income	CALIFORNIA ST 7.5% 04-01-2034 BEO TAXABLE	Municipal/Provincial Bonds	230,022.00	231,921.84
Fixed Income	CALIFORNIA ST 7.6% 11-01-2040 BEO TAXABLE	Municipal/Provincial Bonds	267,979.20	192,561.09
Fixed Income	CALIFORNIA ST 7.625% 03-01-2040 BEO TAXABLE	Municipal/Provincial Bonds	970,140.40	686,138.34
Fixed Income	CALIFORNIA ST TAXABLE-BUILD AMER BDS 7.35% DUE 11-01-2039 REG TAXABLE	Municipal/Provincial Bonds	93,268.80	69,345.28
Fixed Income	CALIFORNIA ST UNIV REV 3.899% 11-01-2047BEO TAXABLE	Municipal/Provincial Bonds	11,367.90	8,233.08
Fixed Income	CALIFORNIA STATE 7.55 MUN BDS DUE 04-01-2039 USD5000	Municipal/Provincial Bonds	645,875.66	576,435.94
Fixed Income	CHICAGO ILL MET WTR RECLAMATION DIST GTRCHICAGO 5.72% 12-01-2038 BEO TAXABLE	Municipal/Provincial Bonds	13,430.90	10,087.78
Fixed Income	CITY OF NEW YORK 5.517 DUE 10-01-2037	Municipal/Provincial Bonds	303,853.00	231,381.32
Fixed Income	DALLAS CNTY TEX HOSP DIST 5.621% 08-15-2044 BEO TAXABLE	Municipal/Provincial Bonds	463,400.80	442,272.95
Fixed Income	DALLAS CNTY TEX HOSP DIST 5.621% 08-15-2044 BEO TAXABLE	Municipal/Provincial Bonds	137,678.20	110,568.24
Fixed Income	DALLAS TEX AREA RAPID TRAN SALES TAX REV5.022% 12-01-2048 BEO TAXABLE	Municipal/Provincial Bonds	166,661.55	124,156.01
Fixed Income	DISTRICT COLUMBIA WTR & SWR AUTH PUB UTITAXABLE-SR LIEN-SER A 4.814 10-01-2114	Municipal/Provincial Bonds	26,547.00	17,388.23
Fixed Income	EAST BAY CALIF MUN UTIL DIST WTR SYS REV5.874% 06-01-2040 BEO TAXABLE	Municipal/Provincial Bonds	13,946.70	10,319.65
Fixed Income	FLORIDA ST BRD ADMIN FIN CORP REV 5.526%07-01-2034 BEO TAXABLE	Municipal/Provincial Bonds	102,727.00	104,685.91
Fixed Income	GAINESVILLE & HALL CNTY GA HOSP AUTH REVANTIC CTFS 3% 02-15-2054 BEO TAXABLE	Municipal/Provincial Bonds	200,000.00	127,942.31
Fixed Income	GOLDEN ST TOB SECURITIZATION CORP CALIF 3.0% 06-01-2046	Municipal/Provincial Bonds	635,000.00	591,457.67
Fixed Income	GRAND PARKWAY TRANSN CORP TEX SYS TOLL REV 5.184% 10-01-2042 BEO TAXABLE	Municipal/Provincial Bonds	965,369.05	791,077.36
Fixed Income	JOBSOHIO BEVERAGE SYS OHIO STATEWIDE LIQUOR PROFITS REV 4.532% 01-01-2035 BEO	Municipal/Provincial Bonds	247,892.40	208,706.36
Fixed Income	LOS ANGELES CALIF CMNTY COLLEGE DIST 6.75% 08-01-2049 BEO TAXABLE	Municipal/Provincial Bonds	485,495.10	376,409.35
Fixed Income	LOS ANGELES CALIF DEPT WTR & PWR REV 6.603% 07-01-2050 BEO TAXABLE	Municipal/Provincial Bonds	33,056.00	22,681.42
Fixed Income	LOUISIANA LOC GOVT ENVRNMNTL FACS & TAX-LA UTILS RESTRTN CORP 5.198% 12-01-2039	Municipal/Provincial Bonds	100,000.00	99,394.49
Fixed Income	MARICOPA CNTY ARIZ INDL DEV AUTH ED 7.375% 10-01-2029	Municipal/Provincial Bonds	350,000.00	358,624.98
Fixed Income	MARYLAND ST HEALTH & HIGHER EDL FACS AUTH REV 3.197% 07-01-2050 BEO TAXABLE	Municipal/Provincial Bonds	500,000.00	346,589.30
Fixed Income	MASSACHUSETTS ST TAXABLE-CONS LN-SER E- 5.456% DUE 12-01-2039 REG TAXABLE	Municipal/Provincial Bonds	274,316.30	260,537.61
Fixed Income	MASSACHUSETTS ST TRANSN FD REV 5.731% 06-01-2040 BEO TAXABLE	Municipal/Provincial Bonds	26,459.20	20,068.80
Fixed Income	METROPOLITAN TRANSN AUTH N Y DEDICATED TAX FD 7.336% 11-15-2039 BEO TAXABLE	Municipal/Provincial Bonds	94,715.40	70,689.99
Fixed Income	METROPOLITAN TRANSN AUTH N Y REV 6.814% 11-15-2040 BEO TAXABLE	Municipal/Provincial Bonds	41,442.60	32,450.50
Fixed Income	MISSOURI ST HEALTH & EDL FACS AUTH EDL FACS REV 3.652% 08-15-2057 BEO TAXABLE	Municipal/Provincial Bonds	162,597.60	123,987.75
Fixed Income	MUNICIPAL ELEC AUTH GA 6.655% 04-01-2057BEO TAXABLE	Municipal/Provincial Bonds	444,366.88	484,231.08
Fixed Income	NEW JERSEY ST TPK AUTH TPK REV 7.102% 01-01-2041 BEO TAXABLE	Municipal/Provincial Bonds	338,265.80	276,548.88
Fixed Income	NEW JERSEY ST TPK AUTH TPK REV 7.414% 01-01-2040 BEO TAXABLE	Municipal/Provincial Bonds	374,847.45	301,580.14
Fixed Income	NEW YORK N Y CITY MUN WTR FIN AUTH WTR &SWR SYS REV 5.44% 06-15-2043 BEO TAXABLE	Municipal/Provincial Bonds	55,895.20	37,935.43
Fixed Income	NEW YORK N Y CITY TRANSITIONAL FIN AUTH REV 5.508% 08-01-2037 BEO TAXABLE	Municipal/Provincial Bonds	248,391.00	196,725.09
Fixed Income	NEW YORK N Y CITY TRANSITIONAL FIN AUTH REV 5.572% 11-01-2038 BEO TAXABLE	Municipal/Provincial Bonds	217,652.75	175,437.24
Fixed Income	NEW YORK ST URBAN DEV CORP REV 5.77% 03-15-2039 BEO TAXABLE	Municipal/Provincial Bonds	133,233.10	112,954.62
Fixed Income	NORTH TEX TWY AUTH REV 6.718% 01-01-2049BEO TAXABLE	Municipal/Provincial Bonds	468,671.75	423,632.39
Fixed Income	NY N Y TAXABLE-BUILD AMER BDS-F-1 6.271 DUE 12-01-2037	Municipal/Provincial Bonds	176,200.70	137,136.01
Fixed Income	OHIO ST UNIV GEN RCPTS 4.91% 06-01-2040 BEO TAXABLE	Municipal/Provincial Bonds	52,529.60	37,587.13
Fixed Income	PORT AUTH N Y & N J 4.229% 10-15-2057 BEO TAXABLE	Municipal/Provincial Bonds	130,000.00	106,626.16
Fixed Income	PORT AUTH N Y & N J 4.458% 10-01-2062 BEO TAXABLE	Municipal/Provincial Bonds	187,291.50	127,670.51
Fixed Income	PORT AUTH N Y & N J 4.96% 08-01-2046 BEOTAXABLE	Municipal/Provincial Bonds	129,006.00	96,029.62
Fixed Income	PORT AUTH N Y & N J 5.647 TAXABLE ONE HUNDRED SIXTYFOURTH 11-01-40	Municipal/Provincial Bonds	310,909.26	263,211.07
Fixed Income	PORT AUTH N Y & N J TAXABLE-CONS-100D 4.926 DUE 10-01-2051 BEO TAXABLE	Municipal/Provincial Bonds	13,102.40	9,396.17
Fixed Income	RIVERSIDE CNTY CALIF PENSION OBLIG 3.818% 02-15-2038 BEO TAXABLE	Municipal/Provincial Bonds	235,471.22	222,236.55
Fixed Income	SALES TAX SECURITIZATION CORP ILL 3.587%01-01-2043 BEO TAXABLE	Municipal/Provincial Bonds	79,845.37	67,108.65
Fixed Income	SALES TAX SECURITIZATION CORP ILL 3.82% 01-01-2048 BEO TAXABLE	Municipal/Provincial Bonds	135,000.00	109,251.77
Fixed Income	SAN DIEGO CNTY CALIF REGL TRANSN COMMN SALES TAX REV 5.911% 04-01-2048 REG	Municipal/Provincial Bonds	43,908.30	30,881.87
Fixed Income	SAN DIEGO CNTY CALIF WTR AUTH FING AGY WTR REV 6.138% 05-01-2049 BEO TAXABLE	Municipal/Provincial Bonds	89,310.00	62,600.33
Fixed Income	SAN FRANCISCO CALIF CY & CNTY PUB UTILS COMMN WTR REV 6.95 11-01-2050 BEOTAXABLE	Municipal/Provincial Bonds	786,379.35	721,468.77
Fixed Income	SAN JOSE CALIF REDEV AGY SUCC AGY TX ALLOCATION 3.375 08-01-2034 BEO TAXABLE	Municipal/Provincial Bonds	127,015.20	117,303.58
Fixed Income	TEXAS PRIVATE ACTIVITY BD SURFACE TRANSNCORP REV 3.922% 12-31-2049 BEO TAXABLE	Municipal/Provincial Bonds	64,025.40	47,476.93
Fixed Income	TEXAS ST 5.517% 04-01-2039 BEO TAXABLE	Municipal/Provincial Bonds	43,399.80	30,404.71
Fixed Income	TEXAS TRANSN COMMN ST HWY FD REV 5.178% 04-01-2030 BEO TAXABLE	Municipal/Provincial Bonds	403,796.00	408,945.20
Fixed Income	TX NAT GAS SECURITIZATION FIN CORP 5.169% 04-01-2041	Municipal/Provincial Bonds	269,678.22	264,392.64
Fixed Income	UNIV CALIF REGTS MED CTR POOLED REV 6.548% 05-15-2048 BEO TAXABLE	Municipal/Provincial Bonds	60,197.20	43,293.29

Pitney Bowes Retirement Plans Trust

Schedule H, Line 4i - Schedule of Assets (Held End-of-Year)
EIN: 06-0495050
PN: 002
December 31, 2023

(a) Asset Class	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Market Value
Fixed Income	UNIV CALIF REGTS MED CTR POOLED REV 6.583% 05-15-2049 BEO TAXABLE	Municipal/Provincial Bonds	310,557.75	221,837.41
Fixed Income	UNIV CALIF REGTS MED CTR POOLED REV 6.583% 05-15-2049 BEO TAXABLE	Municipal/Provincial Bonds	121,190.40	97,392.04
Fixed Income	UNIV TEX UNIV REVS TAXABLE-FING SYS-SER C- 4.794 DUE 08-15-2046 BEO TAXABLE SF	Municipal/Provincial Bonds	12,856.40	9,552.82
Fixed Income	UNIVERSITY CALIF REVS 4.858% 05-15-2112 BEO TAXABLE	Municipal/Provincial Bonds	2,600,000.00	2,176,998.58
Fixed Income	UNIVERSITY TEX PERM UNIV FD 5.262% 07-01-2039 BEO TAXABLE	Municipal/Provincial Bonds	13,612.10	9,988.48
Fixed Income	UNIVERSITY TEX UNIV REVS 3.354% 08-15-2047 BEO TAXABLE	Municipal/Provincial Bonds	66,060.60	45,309.51
Fixed Income	UNIVERSITY VA UNIV REVS 6.2% 09-01-2039 BEO TAXABLE	Municipal/Provincial Bonds	289,537.10	214,760.87
			18,292,328.27	**15,184,265.45**
		TOTAL		**$ 958,811,676.52**
	FROM SECURITY LENDING - PARTY IN INTEREST			**$ 109,131,567.55**
				$ 1,067,943,244.07