

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: a multiemployer plan, a multiple-employer plan, a single-employer plan, a DFE, the first return/report, the final return/report, an amended return/report, a short plan year return/report.
B This return/report is: the first return/report, the final return/report, an amended return/report, a short plan year return/report.
C If the plan is a collectively-bargained plan, check here.
D Check box if filing under: Form 5558, automatic extension, the DFVC program, special extension.
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II Basic Plan Information—enter all requested information

1a Name of plan: RADIOLOGY OF HUNTSVILLE, P.C. PENSION PLAN
1b Three-digit plan number (PN): 003
1c Effective date of plan: 01/01/2003
2a Plan sponsor's name, mailing address, city or town, state or province, country, and ZIP or foreign postal code.
2b Employer Identification Number (EIN): 63-1034703
2c Plan Sponsor's telephone number: 256-539-0457
2d Business code (see instructions): 621111

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

<p>3a Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor</p> <p>RADIOLOGY OF HUNTSVILLE, P.C.</p> <p>2006 FRANKLIN ST. SE, SUITE 200 HUNTSVILLE, AL 35801-4537</p>	<p>3b Administrator's EIN 63-1034703</p> <p>3c Administrator's telephone number 256-539-0457</p>
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<p>4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:</p> <p>a Sponsor's name</p> <p>c Plan Name</p>	<p>4b EIN</p> <p>4d PN</p>
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5 Total number of participants at the beginning of the plan year	5	145
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6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year	6a(1)	115
a(2) Total number of active participants at the end of the plan year	6a(2)	123
b Retired or separated participants receiving benefits.....	6b	0
c Other retired or separated participants entitled to future benefits	6c	24
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d	147
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	6e	0
f Total. Add lines 6d and 6e	6f	147
g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	6g(1)	
g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g(2)	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1A 1C

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

<p>9a Plan funding arrangement (check all that apply)</p> <p>(1) <input type="checkbox"/> Insurance</p> <p>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts</p> <p>(3) <input checked="" type="checkbox"/> Trust</p> <p>(4) <input type="checkbox"/> General assets of the sponsor</p>	<p>9b Plan benefit arrangement (check all that apply)</p> <p>(1) <input type="checkbox"/> Insurance</p> <p>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts</p> <p>(3) <input checked="" type="checkbox"/> Trust</p> <p>(4) <input type="checkbox"/> General assets of the sponsor</p>
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) **R** (Retirement Plan Information)
- (2) **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) **DCG** (Individual Plan Information) – Number Attached _____
- (5) **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) **H** (Financial Information)
- (2) **I** (Financial Information – Small Plan)
- (3) **A** (Insurance Information) – Number Attached 0
- (4) **C** (Service Provider Information)
- (5) **D** (DFE/Participating Plan Information)
- (6) **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>RADIOLOGY OF HUNTSVILLE, P.C. PENSION PLAN</u>	B Three-digit plan number (PN) ▶	<u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>RADIOLOGY OF HUNTSVILLE, P.C.</u>	D Employer Identification Number (EIN) <u>63-1034703</u>	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input checked="" type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input type="checkbox"/> More than 500	

Part I Basic Information

1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>		
2	Assets:		
	a Market value	2a	<u>23223993</u>
	b Actuarial value	2b	<u>23223993</u>
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment	<u>1</u>	<u>410578</u>
	b For terminated vested participants	<u>16</u>	<u>666483</u>
	c For active participants	<u>106</u>	<u>19435222</u>
	d Total	<u>123</u>	<u>20512283</u>
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5	Effective interest rate	5	<u>5.08 %</u>
6	Target normal cost		
	a Present value of current plan year accruals	6a	<u>1762158</u>
	b Expected plan-related expenses	6b	<u>0</u>
	c Target normal cost	6c	<u>1762158</u>

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE <u>ANTHONY L. URDAHL</u> Signature of actuary <u>USI CONSULTING GROUP</u> Firm name <u>8000 NORMAN CENTER DRIVE SUITE 400</u> <u>BLOOMINGTON, MN 55437</u> Address of the firm	<u>08/07/2025</u> Date <u>23-05312</u> Most recent enrollment number <u>952-934-5554</u> Telephone number (including area code)
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If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part V Assumptions Used to Determine Funding Target and Target Normal Cost				
21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.96 %	3rd segment: 5.59 %	<input type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code)				21b 0
22 Weighted average retirement age				22 65
23 Mortality table(s) (see instructions)	<input checked="" type="checkbox"/> Prescribed - combined	<input type="checkbox"/> Prescribed - separate	<input type="checkbox"/> Substitute	

Part VI Miscellaneous Items				
24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
26 Demographic and benefit information				
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...				<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....				27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years				
28 Unpaid minimum required contributions for all prior years				28 0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....				29 0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....				30 0

Part VIII Minimum Required Contribution For Current Year				
31 Target normal cost and excess assets (see instructions):				
a Target normal cost (line 6c)			31a	1762158
b Excess assets, if applicable, but not greater than line 31a			31b	1762158
32 Amortization installments:	Outstanding Balance		Installment	
a Net shortfall amortization installment	0		0	
b Waiver amortization installment.....				
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount			33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....			34	0
	Carryover balance	Prefunding balance	Total balance	
35 Balances elected for use to offset funding requirement	0	0	0	
36 Additional cash requirement (line 34 minus line 35)			36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)			37	2203705
38 Present value of excess contributions for current year (see instructions)				
a Total (excess, if any, of line 37 over line 36)			38a	2203705
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances.....			38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)			39	0
40 Unpaid minimum required contributions for all years			40	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)				
41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input type="checkbox"/> 2021				

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan RADIOLOGY OF HUNTSVILLE, P.C. PENSION PLAN	B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 RADIOLOGY OF HUNTSVILLE, P.C.	D Employer Identification Number (EIN) 63-1034703

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	2057024	2347304
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1000000	242244
(2) U.S. Government securities	1c(2)	1750000	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	0	2385450
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	18444736	20280490
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	23251760	25255488
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	23251760	25255488

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	2347304	
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		2347304
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1084011
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		3431315

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	1430779	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1430779
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	-3192	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses.....	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		-3192
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		1427587

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		2003728
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **WARREN AVERETT LLC**

(2) EIN: **45-4084437**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 539183.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>RADIOLOGY OF HUNTSVILLE, P.C. PENSION PLAN</u>	B Three-digit plan number (PN) ▶	<u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>RADIOLOGY OF HUNTSVILLE, P.C.</u>	D Employer Identification Number (EIN) <u>63-1034703</u>	

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	1430779
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2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
EIN(s): 63-1034703

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	4
--	---	---

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 02 / 28 / 2023 (MM/DD/YYYY) and the Opinion Letter serial number Q704851A.

**RADIOLOGY OF HUNTSVILLE, P.C.
PENSION PLAN**

**FINANCIAL STATEMENTS
AND SUPPLEMENTAL INFORMATION**

DECEMBER 31, 2024 AND 2023

**RADIOLOGY OF HUNTSVILLE, P.C.
PENSION PLAN
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DECEMBER 31, 2024 AND 2023**

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INDEPENDENT AUDITORS' REPORT

To the Plan Administrator
Radiology of Huntsville, P.C. Pension Plan

Opinion

We have audited the accompanying financial statements of Radiology of Huntsville, P.C. Pension Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits as of December 31, 2024 and 2023, and the changes in its net assets available for benefits for the year ended December 31, 2024, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at end of year) as of December 31, 2024, and schedule of reportable transactions for the year ended December 31, 2024, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Warren Averett, LLC

Huntsville, Alabama

October 10, 2025

**RADIOLOGY OF HUNTSVILLE, P.C.
PENSION PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2024 AND 2023**

	<u>2024</u>	<u>2023</u>
ASSETS		
Investments, at fair value	\$ 22,908,184	\$ 21,194,736
Employer contributions receivable	<u>2,347,304</u>	<u>2,057,024</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 25,255,488</u>	<u>\$ 23,251,760</u>

See notes to the financial statements.

**RADIOLOGY OF HUNTSVILLE, P.C.
PENSION PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2024**

ADDITIONS TO NET ASSETS ATTRIBUTED TO	
Employer contributions	\$ 2,347,304
Net appreciation in fair value of investments	33,959
Interest and dividend income	<u>1,050,052</u>
TOTAL ADDITIONS	<u>3,431,315</u>
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO	
Administrative fees	(3,192)
Benefits paid to participants	<u>1,430,779</u>
TOTAL DEDUCTIONS	<u>1,427,587</u>
NET INCREASE IN NET ASSETS	2,003,728
NET ASSETS AVAILABLE FOR BENEFITS AT:	
BEGINNING OF YEAR	<u>23,251,760</u>
END OF YEAR	<u><u>\$ 25,255,488</u></u>

See notes to the financial statements.

**RADIOLOGY OF HUNTSVILLE, P.C.
PENSION PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023**

1. DESCRIPTION OF PLAN

The following description of the Radiology of Huntsville, P.C. Pension Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a cash balance defined benefit plan providing retirement, disability and death benefits to all eligible employees. The Plan Sponsor is Radiology of Huntsville, P.C. (the Company) and is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Plan includes all employees of the Company, as defined in the Plan. Employees are eligible to participate in the Plan the first day of the quarter after completing one year or 1,000 hours of service with the Company.

The Plan is administered by the Company's Finance Committee (Committee), which is a committee of the Board of Directors of the Company. The Committee has overall responsibility for the operation and administration of the Plan. The Committee determines the appropriateness of the Plan's investments, monitors investment performance and reports to the Plan Sponsor's Board of Directors.

Participant's Accounts

Under the Plan provisions, amounts are credited by the Company to the participants' hypothetical accounts. The accounts are allocated pension credits and interest credits at the end of every year. The pension credits are allocated based on a percentage of the participants' earnings as defined in the Plan document for that particular year. The percentage applied to a participant's earnings are determined using a formula credit matrix based on the participant's rate group, as defined. Senior and Associate Physicians are entitled to a pension credit equal to 13.75% of their eligible compensation for the year. Senior or Associate Physicians with a shareholder ramp-up are not eligible to participate in the cash balance plan. All other employees are entitled to a pension credit equal to 1.5% of their eligible compensation for the year.

Participants' hypothetical accounts also receive interest credits at the end of each year based on the participant's hypothetical account balance at the beginning of the year. The interest crediting rate is the 30-year treasury yield for the month preceding the first day of the Plan year.

Funding

The Company will, from time-to-time, contribute to the custodian of the Plan such sums of money as determined by the Plan's enrolled actuary to provide the retirement income benefits specified by the Plan and to meet the requirements of ERISA. The Plan has met the minimum funding requirements of ERISA for the year ended December 31, 2024.

Pension Benefits

Benefits are determined based on the participant's hypothetical account balance. Plan participants are eligible for their Plan benefit after terminating employment with vested rights.

Participants become vested in the Plan upon completion of three or more years of service or attainment of the normal retirement age (65). If employees terminate before rendering three years of service, they forfeit the right to receive the portion of their accumulated Plan benefits attributable to

RADIOLOGY OF HUNTSVILLE, P.C.
PENSION PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

the Company's contributions. Upon termination of employment, participants have the option of receiving their vested benefit in the form of a one-time lump sum payment or a monthly annuity payable for their lifetime. Participants may elect to defer payment of their benefit until a later date.

Death and Disability Benefits

If an active employee dies, a death benefit equal to the value of the employee's accumulated pension benefit is paid to the employee's beneficiary. Active employees who become totally disabled receive annual disability benefits that are equal to the equivalent normal retirement benefit they have accumulated as of the time they become disabled. Disability benefits are paid until normal retirement age, at which time disabled participants will receive the normal retirement benefit computed as though they had been employed to normal retirement age, with their annual compensation remaining the same as at the time they became disabled.

Administrative Expenses

Substantially all costs of administering the Plan are paid by the Plan Sponsor.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates that may affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. The fair value of a financial instrument is the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on an ex-dividend date. Interest income is recorded when earned. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefits are recorded when paid.

Subsequent Events

Management has evaluated subsequent events for the Plan through October 10, 2025, the date the financial statements were available to be issued and has determined that there are no subsequent events that require disclosure under Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 855, *Subsequent Events*.

**RADIOLOGY OF HUNTSVILLE, P.C.
PENSION PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023**

3. ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Accumulated Plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to services rendered by employees as of the valuation date. Accumulated Plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died and (c) present employees or their beneficiaries. Each participant account is increased by an annual pay formula and interest credit. Benefits payable under all circumstances (retirement, death, disability or termination of employment) are included to the extent they are deemed attributable to employee service rendered through the valuation date.

The actuarial present value of accumulated Plan benefits is determined by an independent actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated Plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment. The significant actuarial assumptions used in the valuations as of December 31, 2024 and 2023, were:

Funding method	Unit credit
Mortality (postretirement)	IRS 2024 Optional Small Plan
Retirement age	The later of age 65 or one year from the valuation date
Discount rate	4%

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated Plan benefits. The computations of the actuarial present value of accumulated Plan benefits were made as of January 1, 2024 and 2023. Had the valuations been performed as of December 31, there would be no material differences.

The actuarial present value of accumulated Plan benefits as of December 31, 2024 and 2023, is as follows:

	<u>2024</u>	<u>2023</u>
Actuarial present value of accumulated Plan benefits		
Vested benefits:		
Participants currently receiving benefits	\$ 449,904	\$ 466,507
Participants entitled to deferred benefits	1,945,619	666,483
Other participants	<u>22,197,786</u>	<u>21,600,246</u>
	24,593,309	22,733,236
Nonvested benefits	<u>87,280</u>	<u>117,874</u>
Total actuarial present value of accumulated Plan benefits	<u>\$ 24,680,589</u>	<u>\$ 22,851,110</u>

**RADIOLOGY OF HUNTSVILLE, P.C.
PENSION PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023**

The changes in the actuarial present value of the Plan's accumulated Plan benefits for the year ended December 31, 2024, are as follows:

Actuarial present value of accumulated Plan benefits	
at beginning of year	\$ 22,851,110
Increase (decrease) during year attributable to:	
Benefits accumulated	2,374,549
Change in discount period	885,709
Benefits paid	<u>(1,430,779)</u>
Net increase	<u>1,829,479</u>
Actuarial present value of accumulated Plan benefits	
at end of year	<u><u>\$ 24,680,589</u></u>

4. FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under Financial Accounting Standards Board (FASB) issued Accounting Standard Codification (ASC) 820, *Fair Value Measurements*, are described as follows:

- Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2 – Inputs to the valuation methodology include: quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
- Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Below is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024.

Mutual funds and money market mutual funds: Valued based on quoted market prices, which represent the net asset value (NAV) of shares held by the Plan at year-end.

**RADIOLOGY OF HUNTSVILLE, P.C.
PENSION PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023**

Certificates of deposit: Based upon the Plan's intent and ability to hold its certificates of deposit to maturity (which maturities range up to 12 months at purchase), such securities have been classified as held-to-maturity and are carried at amortized cost, which approximates market value.

Term notes: Valued based on the interest rate, creditworthiness of the issuer, and performance of the underlying asset.

U.S. Treasury securities: Valued based on quoted market prices in an active market for identical assets on active exchanges.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024 and 2023, for those assets that are valued on a recurring basis:

Fair Value Measurements as of December 31, 2024:

Investment	Level 1	Level 2	Level 3	Total
Mutual funds and money market				
mutual funds	\$ 20,522,734	\$ -	\$ -	\$ 20,522,734
Term notes	-	2,385,450	-	2,385,450
Total investments at fair value	<u>\$ 20,522,734</u>	<u>\$ 2,385,450</u>	<u>\$ -</u>	<u>\$ 22,908,184</u>

Fair Value Measurements as of December 31, 2023:

Investment	Level 1	Level 2	Level 3	Total
Mutual funds and money market				
mutual funds	\$ 18,444,736	\$ -	\$ -	\$ 18,444,736
Certificates of deposit	-	1,000,000	-	1,000,000
U.S. Treasury Securities	1,750,000	-	-	1,750,000
Total investments at fair value	<u>\$ 20,194,736</u>	<u>\$ 1,000,000</u>	<u>\$ -</u>	<u>\$ 21,194,736</u>

5. PLAN TERMINATION

Although it has not expressed any intent to do so, the Partnership may, by action of its management committee, terminate the Plan and the trust. Upon Plan termination, if the Plan's net assets are not sufficient to satisfy in full the accrued benefits, then allocations of the then-existing net assets will be made available on a pro-rata basis to provide participants' benefits.

**RADIOLOGY OF HUNTSVILLE, P.C.
PENSION PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023**

RPayment of a particular participant's accumulated Plan benefit will be dependent on both the priority of those benefits and the level of benefits guaranteed by the Pension Benefit Guaranty Corporation (PBGC) at that time.

Some benefits may be fully or partially provided for by the then-existing assets and the PBGC guarantee, while other benefits may not be provided for at all.

6. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Plan contributions are made, and the actuarial present value of accumulated Plan benefits are reported, based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

7. TAX STATUS

The Plan has adopted a volume submitter defined benefit plan sponsored by Document Agility, Inc. The underlying volume submitter plan has received an advisory letter from the IRS dated March 30, 2018, stating that the form of the volume submitter plan is qualified under Section 401(a) of the Internal Revenue Code (IRC) and, therefore, the related trust is tax-exempt. In accordance with Revenue Procedures 2018-4 and 2018-1, the Plan administrator has determined that it is eligible and has chosen to rely on the current IRS advisory letter. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualified status. The Plan administrator believes the Plan is being operated in compliance with the applicable requirements of the IRC and, therefore, believes the Plan is qualified and the related trust is tax-exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

SUPPLEMENTAL INFORMATION

RADIOLOGY OF HUNTSVILLE, P.C. PENSION PLAN
SPONSOR'S EIN# 63-1034703
PLAN NUMBER: 003
SCHEDULE H, LINE 4(i) – SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024

(a)	(b) Identity of Issuer, Borrower Lessor or Similar Parties	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Dreyfus Government Cash	Money market mutual fund	\$ 242,244	\$ 242,244
	SPDR Series Trust S&P Dividend ETF	Mutual fund	1,074,537	1,132,758
	Vanguard High Dividend Yield NTF	Mutual fund	1,074,360	1,247,192
	Vanguard Star Investor CL	Mutual fund	1,122,127	1,207,788
	Dodge & Cox Income CL I	Mutual fund	3,600,143	3,219,544
	Ishares Iboxx Investment Grade Corp Bond	Mutual fund	2,150,451	1,782,839
	Lord Abbett Short Duration Income CL I	Mutual fund	2,802,505	2,595,127
	PIMCO Income Institutional CL	Mutual fund	3,857,304	3,442,662
	Vanguard Treasury MM Investor CL	Mutual fund	5,652,580	5,652,580
	JPMorgan Chase Bank NA	Term note		
		5.50%; due August 2044	1,493,750	1,407,750
	JPMorgan Chase Bank NA	Term note		
		6.00%; due November 2044	<u>997,500</u>	<u>977,700</u>
	Total investments		<u><u>\$ 24,067,501</u></u>	<u><u>\$ 22,908,184</u></u>

* *Party in-interest of the plan*

This schedule is presented in compliance with DOL filing requirements.

RADIOLOGY OF HUNTSVILLE, P.C. PENSION PLAN
SPONSOR'S EIN# 63-1034703
PLAN NUMBER: 003
SCHEDULE H, LINE 4(j) – SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 31, 2024

(a) Identity of Issue	(b) Description	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset at Date of Transaction	(i) Net (Loss) Gain
Single transactions						
Vanguard Treasury Money Market Investor CL	Mutual fund	\$ 1,750,000	\$ -	\$ 1,750,000	\$ -	\$ -
Vanguard Treasury Money Market Investor CL	Mutual fund	2,000,000	-	2,000,000	-	-
Vanguard Treasury Money Market Investor CL	Mutual fund	-	1,100,000	1,100,000	1,100,000	-
Series transactions						
Vanguard Treasury Money Market Investor CL	Mutual Fund	1,750,000	-	1,750,000	-	-
Vanguard Treasury Money Market Investor CL	Mutual Fund	2,000,000	-	2,000,000	-	-
Vanguard Treasury Money Market Investor CL	Mutual Fund	-	1,100,000	1,100,000	1,100,000	-
Vanguard Treasury Money Market Investor CL	Mutual Fund	-	200,000	200,000	200,000	-
Vanguard Treasury Money Market Investor CL	Mutual Fund	1,000,000	-	1,000,000	-	-
Vanguard Treasury Money Market Investor CL	Mutual Fund	-	1,000,000	-	1,000,000	-
Vanguard Treasury Money Market Investor CL	Mutual Fund	-	500,000	-	500,000	-
Vanguard Treasury Money Market Investor CL	Mutual Fund	-	1,000,000	1,000,000	1,000,000	-
JP Morgan Chase Bank NA	Term note	498,750	-	498,750	-	-
JP Morgan Chase Bank NA	Term note	995,000	-	995,000	-	-
JP Morgan Chase Bank NA	Term note	997,500	-	997,500	-	-
JP Morgan Chase Bank NA	Certificate of deposit	-	1,000,000	999,750	1,000,000	250
U.S. Treasury	U.S. Treasury Note	-	1,000,000	982,109	1,000,000	17,891
U.S. Treasury	U.S. Treasury Note	-	750,000	734,854	750,000	15,146

This schedule is presented in compliance with DOL filing requirements.

Attachment to 2024 Form 5500 Schedule SB
Client Name Cash Balance Plan
EIN: 00-0000000 P/N: 000

Schedule SB, Line 22 – Description of Weighted Average Retirement Age

Weighted Average Retirement Age				
(1) Age	(2) Expected Active Headcount	(3) Retirement Rate	(4) Expected Retirements (2)*(3)	(5) Weighted Age (1)*(4)
65	101.0000	0.9802	99.0000	6435.0000
66	3.0000	0.6667	2.0000	132.0000
67	2.0000	0.5000	1.0000	67.0000
68	2.0000	0.5000	1.0000	68.0000
69	1.0000	1.0000	1.0000	69.0000
70	1.0000			
71	1.0000	1.0000	1.0000	71.0000
72		1.0000		
73		1.0000		
74		1.0000		
75		1.0000		
76		1.0000		
77		1.0000		
78	1.0000			
79	1.0000	1.0000	1.0000	79.0000
Total			106.0000	6921.0000
Average				65.2900

Attachment to 2024 Form 5500 Schedule SB
 Client Name Cash Balance Plan
 EIN: 00-0000000 P/N: 000

Schedule SB, Line 26 – Schedule of Active Participant Data

Attained Age	Years of credited service:										Total
	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up	
	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.
Under 25	0	2	0	0	0	0	0	0	0	0	2
25 to 29	0	1	0	0	0	0	0	0	0	0	1
30 to 34	0	2	3	0	0	0	0	0	0	0	5
35 to 39	0	7	7	0	1	0	0	0	0	0	15
40 to 44	0	1	8	5	0	0	0	0	0	0	14
45 to 49	0	3	7	3	1	1	0	0	0	0	15
50 to 54	0	3	5	2	6	2	0	0	0	0	18
55 to 59	0	1	2	2	2	6	0	0	0	0	13
60 to 64	0	4	3	3	4	3	0	0	0	0	17
65 to 69	0	0	0	1	1	2	0	0	0	0	4
70 & up	0	0	1	0	0	1	0	0	0	0	2
Total	0	24	36	16	15	15	0	0	0	0	106

Attachment to 2024 Form 5500 Schedule SB
Client Name Cash Balance Plan
EIN: 00-0000000 P/N: 000

Schedule SB, Part V – Statement of Actuarial Assumptions / Methods

Methods	
Valuation Date	January 1
Funding Method	Unit credit
Market Assets	Trustee value plus prior year accrued contributions discounted at the plan's effective interest rate to the Valuation Date
Actuarial Assets	Market Assets
Segment Rate Basis	24-month average with look back of 0 months

Economic Assumptions			
Segment Rates		Stabilized	Unstabilized
	Segment 1: years 1-5	4.75%	4.37%
	Segment 2: years 5-20	4.96%	4.96%
	Segment 3: years 20+	5.59%	4.95%
Salary Increases	0.00%		
Cash Balance Crediting Rate	4.00%		

Other Assumptions	
Mortality (pre-retirement)	None
Mortality (post-retirement)	IRS 2024 Optional Small Plan
Disability	None
Withdrawal	None
Expenses Paid from Trust	Prior year expenses rounded to the nearest \$1,000
Retirement Age	The later of age 65 and 1 year from the valuation date
Form of Payment	Lump Sum

Attachment to 2024 Form 5500 Schedule SB
Client Name Cash Balance Plan
EIN: 00-0000000 P/N: 000

Schedule SB, Part V – Summary of Plan Provisions

Key Plan Provisions	
EIN / Plan Number	63-1034703 / 003
Effective Date	January 1, 2013
Plan Year	January 1 to December 31
Participation	January 1 or July 1 coincident with or next following attainment of age 21 with 1 year of Eligibility Service
Vesting Service	Plan Years with at least 1000 hours of service (excluding years prior to Effective Date)
Vesting	100% after 3 years of Vesting Service
Compensation	Gross W-2 Compensation
Normal Retirement Date	1 st of the month coincident with or next following age 65
Benefit Allocations	Hypothetical allocations made as of December 31 (if the Participant worked at least 1000 hours) based on Compensation earned during the year: <ul style="list-style-type: none"> • Benefit Tier 1: 13.75% (Salaried Physicians) • Benefit Tier 2: 0.00% (Former Shareholder Employees) • Benefit Tier 3: 13.75% (Other Physicians) • Benefit Tier 4: 1.50% (Other Employees)
Interest Credits	Based upon the 30-year Treasury Yield for the month preceding the first day of the Plan Year
Accrued Benefit	An amount actuarially equivalent to the Participant's Hypothetical Account Balance as of the determination date.
Death Benefit	Present value of the Participant's accrued benefit at the time of death
Optional Payment Forms	Lump sum, life only, J&S annuity (50%, 75%, 100%)

Attachment to 2024 Form 5500 Schedule SB
Client Name Cash Balance Plan
EIN: 00-0000000 P/N: 000

Schedule SB, Line 22 – Description of Weighted Average Retirement Age

Weighted Average Retirement Age				
(1) Age	(2) Expected Active Headcount	(3) Retirement Rate	(4) Expected Retirements (2)*(3)	(5) Weighted Age (1)*(4)
65	101.0000	0.9802	99.0000	6435.0000
66	3.0000	0.6667	2.0000	132.0000
67	2.0000	0.5000	1.0000	67.0000
68	2.0000	0.5000	1.0000	68.0000
69	1.0000	1.0000	1.0000	69.0000
70	1.0000			
71	1.0000	1.0000	1.0000	71.0000
72		1.0000		
73		1.0000		
74		1.0000		
75		1.0000		
76		1.0000		
77		1.0000		
78	1.0000			
79	1.0000	1.0000	1.0000	79.0000
Total			106.0000	6921.0000
Average				65.2900

Attachment to 2024 Form 5500 Schedule SB
 Client Name Cash Balance Plan
 EIN: 00-0000000 P/N: 000

Schedule SB, Line 26 – Schedule of Active Participant Data

Attained Age	Years of credited service:										Total
	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up	
	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.
Under 25	0	2	0	0	0	0	0	0	0	0	2
25 to 29	0	1	0	0	0	0	0	0	0	0	1
30 to 34	0	2	3	0	0	0	0	0	0	0	5
35 to 39	0	7	7	0	1	0	0	0	0	0	15
40 to 44	0	1	8	5	0	0	0	0	0	0	14
45 to 49	0	3	7	3	1	1	0	0	0	0	15
50 to 54	0	3	5	2	6	2	0	0	0	0	18
55 to 59	0	1	2	2	2	6	0	0	0	0	13
60 to 64	0	4	3	3	4	3	0	0	0	0	17
65 to 69	0	0	0	1	1	2	0	0	0	0	4
70 & up	0	0	1	0	0	1	0	0	0	0	2
Total	0	24	36	16	15	15	0	0	0	0	106

Attachment to 2024 Form 5500 Schedule SB
Client Name Cash Balance Plan
EIN: 00-0000000 P/N: 000

Schedule SB, Part V – Statement of Actuarial Assumptions / Methods

Methods	
Valuation Date	January 1
Funding Method	Unit credit
Market Assets	Trustee value plus prior year accrued contributions discounted at the plan's effective interest rate to the Valuation Date
Actuarial Assets	Market Assets
Segment Rate Basis	24-month average with look back of 0 months

Economic Assumptions			
Segment Rates		Stabilized	Unstabilized
	Segment 1: years 1-5	4.75%	4.37%
	Segment 2: years 5-20	4.96%	4.96%
	Segment 3: years 20+	5.59%	4.95%
Salary Increases	0.00%		
Cash Balance Crediting Rate	4.00%		

Other Assumptions	
Mortality (pre-retirement)	None
Mortality (post-retirement)	IRS 2024 Optional Small Plan
Disability	None
Withdrawal	None
Expenses Paid from Trust	Prior year expenses rounded to the nearest \$1,000
Retirement Age	The later of age 65 and 1 year from the valuation date
Form of Payment	Lump Sum

Attachment to 2024 Form 5500 Schedule SB
Client Name Cash Balance Plan
EIN: 00-0000000 P/N: 000

Schedule SB, Part V – Summary of Plan Provisions

Key Plan Provisions	
EIN / Plan Number	63-1034703 / 003
Effective Date	January 1, 2013
Plan Year	January 1 to December 31
Participation	January 1 or July 1 coincident with or next following attainment of age 21 with 1 year of Eligibility Service
Vesting Service	Plan Years with at least 1000 hours of service (excluding years prior to Effective Date)
Vesting	100% after 3 years of Vesting Service
Compensation	Gross W-2 Compensation
Normal Retirement Date	1 st of the month coincident with or next following age 65
Benefit Allocations	Hypothetical allocations made as of December 31 (if the Participant worked at least 1000 hours) based on Compensation earned during the year: <ul style="list-style-type: none"> • Benefit Tier 1: 13.75% (Salaried Physicians) • Benefit Tier 2: 0.00% (Former Shareholder Employees) • Benefit Tier 3: 13.75% (Other Physicians) • Benefit Tier 4: 1.50% (Other Employees)
Interest Credits	Based upon the 30-year Treasury Yield for the month preceding the first day of the Plan Year
Accrued Benefit	An amount actuarially equivalent to the Participant's Hypothetical Account Balance as of the determination date.
Death Benefit	Present value of the Participant's accrued benefit at the time of death
Optional Payment Forms	Lump sum, life only, J&S annuity (50%, 75%, 100%)

Radiology of Huntsville, P.C. Pension Plan

E.I.N. 63-1034703 Plan NO.003

Schedule H, Line 4j - Schedule of Reportable Transactions

December 31, 2024

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Identity of party involved	Description of asset (include interest rate and maturity in case of a loan)	Purchase price	Selling price	Lease rental	Expense incurred with transaction	Cost of asset	Current value of asset on transaction date	Net gain or (loss)
	JPM CHASE BK	999,750	1,000,000			999,750	1,000,000	250
	UST NOTE	962,109	1,000,000			962,109	1,000,000	37,891
	UST NOTE	734,854	750,000			734,854	750,000	15,146
	VNGRD TRSY MMKT INVS	3,800,000	3,800,000			3,800,000	3,800,000	-

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024


▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan RADIOLOGY OF HUNTSVILLE, P.C. PENSION PLAN	B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF RADIOLOGY OF HUNTSVILLE, P.C.	D Employer Identification Number (EIN) 63-1034703	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input checked="" type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input type="checkbox"/> More than 500	

Part I Basic Information

1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>		
2	Assets:		
	a Market value	2a	23,223,993
	b Actuarial value	2b	23,223,993
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment	1	410,578
	b For terminated vested participants	16	666,483
	c For active participants	106	19,435,222
	d Total	123	20,512,283
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)	<input type="checkbox"/>	
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5	Effective interest rate	5	5.08%
6	Target normal cost		
	a Present value of current plan year accruals	6a	1,762,158
	b Expected plan-related expenses	6b	0
	c Target normal cost	6c	1,762,158

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	 Signature of actuary	<u>08/07/2025</u> Date
	<u>Anthony L. Urdahl</u> Type or print name of actuary	<u>2305312</u> Most recent enrollment number
	<u>USI Consulting Group</u> Firm name	<u>952-934-5554</u> Telephone number (including area code)
	<u>8000 Norman Center Drive Suite 400</u> <u>Bloomington MN 55437</u> Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part V Assumptions Used to Determine Funding Target and Target Normal Cost				
21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.96 %	3rd segment: 5.59%	<input type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code).....				21b 0
22 Weighted average retirement age				22 65
23 Mortality table(s) (see instructions)	<input checked="" type="checkbox"/> Prescribed - combined <input type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute			

Part VI Miscellaneous Items				
24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
26 Demographic and benefit information				
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....				27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years				
28 Unpaid minimum required contributions for all prior years				28 0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....				29 0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)				30 0

Part VIII Minimum Required Contribution For Current Year				
31 Target normal cost and excess assets (see instructions):				
a Target normal cost (line 6c).....				31a 1,762,158
b Excess assets, if applicable, but not greater than line 31a				31b 1,762,158
32 Amortization installments:	Outstanding Balance		Installment	
a Net shortfall amortization installment	0		0	
b Waiver amortization installment				
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount				33
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....				34 0
	Carryover balance	Prefunding balance	Total balance	
35 Balances elected for use to offset funding requirement	0	0	0	
36 Additional cash requirement (line 34 minus line 35).....				36 0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....				37 2,203,705
38 Present value of excess contributions for current year (see instructions)				
a Total (excess, if any, of line 37 over line 36)				38a 2,203,705
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances				38b 0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)				39 0
40 Unpaid minimum required contributions for all years				40 0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)				
41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input type="checkbox"/> 2021				

Attachment to 2024 Form 5500 Schedule SB
Client Name Cash Balance Plan
EIN: 00-0000000 P/N: 000

Schedule SB, Line 22 – Description of Weighted Average Retirement Age

Weighted Average Retirement Age				
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74		1.0000		
75		1.0000		
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60 to 64	0	4	3	3	4	3	0	0	0	0	17
65 to 69	0	0	0	1	1	2	0	0	0	0	4
70 & up	0	0	1	0	0	1	0	0	0	0	2
Total	0	24	36	16	15	15	0	0	0	0	106

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Salary Increases	0.00%		
Cash Balance Crediting Rate	4.00%		

Other Assumptions	
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Mortality (post-retirement)	IRS 2024 Optional Small Plan
Disability	None
Withdrawal	None
Expenses Paid from Trust	Prior year expenses rounded to the nearest \$1,000
Retirement Age	The later of age 65 and 1 year from the valuation date
Form of Payment	Lump Sum

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Compensation	Gross W-2 Compensation
Normal Retirement Date	1 st of the month coincident with or next following age 65
Benefit Allocations	Hypothetical allocations made as of December 31 (if the Participant worked at least 1000 hours) based on Compensation earned during the year: <ul style="list-style-type: none"> • Benefit Tier 1: 13.75% (Salaried Physicians) • Benefit Tier 2: 0.00% (Former Shareholder Employees) • Benefit Tier 3: 13.75% (Other Physicians) • Benefit Tier 4: 1.50% (Other Employees)
Interest Credits	Based upon the 30-year Treasury Yield for the month preceding the first day of the Plan Year
Accrued Benefit	An amount actuarially equivalent to the Participant's Hypothetical Account Balance as of the determination date.
Death Benefit	Present value of the Participant's accrued benefit at the time of death
Optional Payment Forms	Lump sum, life only, J&S annuity (50%, 75%, 100%)

Attachment to 2024 Form 5500 Schedule SB
Client Name Cash Balance Plan
EIN: 00-0000000 P/N: 000

Schedule SB, Line 22 – Description of Weighted Average Retirement Age

Weighted Average Retirement Age				
(1) Age	(2) Expected Active Headcount	(3) Retirement Rate	(4) Expected Retirements (2)*(3)	(5) Weighted Age (1)*(4)
65	101.0000	0.9802	99.0000	6435.0000
66	3.0000	0.6667	2.0000	132.0000
67	2.0000	0.5000	1.0000	67.0000
68	2.0000	0.5000	1.0000	68.0000
69	1.0000	1.0000	1.0000	69.0000
70	1.0000			
71	1.0000	1.0000	1.0000	71.0000
72		1.0000		
73		1.0000		
74		1.0000		
75		1.0000		
76		1.0000		
77		1.0000		
78	1.0000			
79	1.0000	1.0000	1.0000	79.0000
Total			106.0000	6921.0000
Average				65.2900

Attachment to 2024 Form 5500 Schedule SB
 Client Name Cash Balance Plan
 EIN: 00-0000000 P/N: 000

Schedule SB, Line 26 – Schedule of Active Participant Data

Attained Age	Years of credited service:										Total
	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up	
	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.
Under 25	0	2	0	0	0	0	0	0	0	0	2
25 to 29	0	1	0	0	0	0	0	0	0	0	1
30 to 34	0	2	3	0	0	0	0	0	0	0	5
35 to 39	0	7	7	0	1	0	0	0	0	0	15
40 to 44	0	1	8	5	0	0	0	0	0	0	14
45 to 49	0	3	7	3	1	1	0	0	0	0	15
50 to 54	0	3	5	2	6	2	0	0	0	0	18
55 to 59	0	1	2	2	2	6	0	0	0	0	13
60 to 64	0	4	3	3	4	3	0	0	0	0	17
65 to 69	0	0	0	1	1	2	0	0	0	0	4
70 & up	0	0	1	0	0	1	0	0	0	0	2
Total	0	24	36	16	15	15	0	0	0	0	106

Attachment to 2024 Form 5500 Schedule SB
Client Name Cash Balance Plan
EIN: 00-0000000 P/N: 000

Schedule SB, Part V – Statement of Actuarial Assumptions / Methods

Methods	
Valuation Date	January 1
Funding Method	Unit credit
Market Assets	Trustee value plus prior year accrued contributions discounted at the plan's effective interest rate to the Valuation Date
Actuarial Assets	Market Assets
Segment Rate Basis	24-month average with look back of 0 months

Economic Assumptions			
Segment Rates		Stabilized	Unstabilized
	Segment 1: years 1-5	4.75%	4.37%
	Segment 2: years 5-20	4.96%	4.96%
	Segment 3: years 20+	5.59%	4.95%
Salary Increases	0.00%		
Cash Balance Crediting Rate	4.00%		

Other Assumptions	
Mortality (pre-retirement)	None
Mortality (post-retirement)	IRS 2024 Optional Small Plan
Disability	None
Withdrawal	None
Expenses Paid from Trust	Prior year expenses rounded to the nearest \$1,000
Retirement Age	The later of age 65 and 1 year from the valuation date
Form of Payment	Lump Sum

Attachment to 2024 Form 5500 Schedule SB
Client Name Cash Balance Plan
EIN: 00-0000000 P/N: 000

Schedule SB, Part V – Summary of Plan Provisions

Key Plan Provisions	
EIN / Plan Number	63-1034703 / 003
Effective Date	January 1, 2013
Plan Year	January 1 to December 31
Participation	January 1 or July 1 coincident with or next following attainment of age 21 with 1 year of Eligibility Service
Vesting Service	Plan Years with at least 1000 hours of service (excluding years prior to Effective Date)
Vesting	100% after 3 years of Vesting Service
Compensation	Gross W-2 Compensation
Normal Retirement Date	1 st of the month coincident with or next following age 65
Benefit Allocations	Hypothetical allocations made as of December 31 (if the Participant worked at least 1000 hours) based on Compensation earned during the year: <ul style="list-style-type: none"> • Benefit Tier 1: 13.75% (Salaried Physicians) • Benefit Tier 2: 0.00% (Former Shareholder Employees) • Benefit Tier 3: 13.75% (Other Physicians) • Benefit Tier 4: 1.50% (Other Employees)
Interest Credits	Based upon the 30-year Treasury Yield for the month preceding the first day of the Plan Year
Accrued Benefit	An amount actuarially equivalent to the Participant's Hypothetical Account Balance as of the determination date.
Death Benefit	Present value of the Participant's accrued benefit at the time of death
Optional Payment Forms	Lump sum, life only, J&S annuity (50%, 75%, 100%)

Radiology of Huntsville, P.C. Pension Plan

E.I.N. 63-1034703 Plan NO.003

Schedule H, Line 41-Schedule of Assets (Held at end of Year)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value	Shares	Cost	Current Value
	DREYFUS GOVERNMENT CASH		242,244	242,244
	SPDR SERIES TRUST S&P DIVIDEND ETF	8,575	1,074,537	1,132,758
	VANGUARD HIGH DIVIDEND YIELD ETF	9,775	1,074,360	1,247,192
	VANGUARD STAR INVESTOR CL	43,952	1,122,127	1,207,788
	JPMORGAN CHASE BANK NA	1,500,000	1,493,750	1,407,750
	JPMORGAN CHASE BANK NA	1,000,000	997,500	977,700
	DODGE & COX INCOME CL I	260,060	3,600,143	3,219,544
	ISHARES IBOXX	16,687	2,150,451	1,782,839
	LORD ABBETT SHORT DURATION INCOME CL I	672,313	2,802,505	2,595,127
	PIMCO INCOME INSTL CL	327,249	3,857,304	3,442,662
	VANGUARD TREASURY MONEY MARKEY INVESTOR CL	5,652,580	5,652,580	5,652,580
			\$ 24,067,501	\$ 22,908,184