

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 <div style="font-size: 24pt; font-weight: bold; text-align: center;">2024</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 06/30/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report

an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here.

D Check box if filing under: Form 5558 automatic extension the DFVC program

special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II	Basic Plan Information—enter all requested information
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1a Name of plan <u>ALLY BUILDING SOLUTIONS LLC 401K</u>	1b Three-digit plan number (PN) ▶ <u>001</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>ALLY BUILDING SOLUTIONS LLC</u> <u>7272 KINGSPONTE PARKWAY</u> <u>SUITE 650</u> <u>ORLANDO, FL 32819</u>	1c Effective date of plan <u>01/01/2014</u> 2b Employer Identification Number (EIN) <u>46-3268118</u> 2c Plan Sponsor's telephone number <u>407-930-7135</u> 2d Business code (see instructions) <u>238900</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2025	MELISSA STRUZYNSKI
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2025	MELISSA STRUZYNSKI
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	287
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	260
	6a(2)	0
	6b	0
	6c	0
	6d	0
	6e	0
	6f	0
	6g(1)	267
	6g(2)	0
6h	0	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2E 2F 2G 2J 2K 2S 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) **R** (Retirement Plan Information)
- (2) **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) **DCG** (Individual Plan Information) – Number Attached _____
- (5) **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) **H** (Financial Information)
- (2) **I** (Financial Information – Small Plan)
- (3) **A** (Insurance Information) – Number Attached _____
- (4) **C** (Service Provider Information)
- (5) **D** (DFE/Participating Plan Information)
- (6) **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

DELAWARE INVESTMENTS

2005 MARKET STREET
PHILADELPHIA, PA 19103

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

DWS DISTRIBUTORS, INC.

36-3976708

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FEDERATED SECURITIES CORP.

5800 CORPORATE DRIVE
2ND FLOOR
PITTSBURGH, PA 15237

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FRANKLIN TEMPLETON DISTRIBUTORS, IN

100 FOUNTAIN PARKWAY
ST. PETERSBURG, FL 33716

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FRED ALGER & COMPANY, INCORPORATED

13-2510833

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

INVESCO

1555 PEACHTREE STREET NW
1800
ATLANTA, GA 30309

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

J.P. MORGAN INVESTMENT MANAGEMENT

13-3200244

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PHOENIX - VIRTUS

56 PROSPECT STREET
PO BOX 150480
HARTFORD, CT 06115

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PIONEER INVESTMENT MANAGEMENT, INC

13-1961193

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

STATE STREET CORPORATION

04-1867445

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

T. ROWE PRICE

100 EAST PRATT STREET
BALTIMORE, MD 21202

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ADP, INC.

13-3036745

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 50 15 64	RECORD KEEPER	10462	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

ADP BROKER-DEALER

22-3319984

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
63 60 59 49 99	RECORD KEEPER	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ADP BROKER-DEALER	63 60 59	0
(d) Enter name and EIN (address) of source of indirect compensation ALLIANZ GLOBAL INVESTORS DISTRIBUTO 1345 AVENUE OF THE AMERICAS NEW YORK, NY 10105	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. ANNUAL RATE 0.00250 OF AVERAGE DAILY ASSETS ANNUAL RATE 0.00200 OF AVERAGE DAILY ASSETS	
(a) Enter service provider name as it appears on line 2 ADP BROKER-DEALER	(b) Service Codes (see instructions) 63 60 59	(c) Enter amount of indirect compensation 0
(d) Enter name and EIN (address) of source of indirect compensation AMERICAN CENTURY INVESTMENT SERVICE 44-0640487	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. ANNUAL RATE 0.00250 OF AVERAGE DAILY ASSETS ANNUAL RATE 0.00350 OF AVERAGE DAILY ASSETS	
(a) Enter service provider name as it appears on line 2 ADP BROKER-DEALER	(b) Service Codes (see instructions) 63 60 59	(c) Enter amount of indirect compensation 0
(d) Enter name and EIN (address) of source of indirect compensation BLACKROCK INVESTMENTS, INC. 23-2784752	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. ANNUAL RATE 0.00250 OF AVERAGE DAILY ASSETS ANNUAL RATE 0.00150 OF AVERAGE DAILY ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ADP BROKER-DEALER	63 60 59	0
(d) Enter name and EIN (address) of source of indirect compensation COLUMBIA ONE FINANCIAL CENTER MA5-515-14-01 BOSTON, MA 02111	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. ANNUAL RATE 0.00250 OF AVERAGE DAILY ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ADP BROKER-DEALER	63 60 59	0
(d) Enter name and EIN (address) of source of indirect compensation DELAWARE INVESTMENTS 2005 MARKET STREET PHILADELPHIA, PA 19103	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. ANNUAL RATE 0.00250 OF AVERAGE DAILY ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ADP BROKER-DEALER	63 60 59	0
(d) Enter name and EIN (address) of source of indirect compensation DWS DISTRIBUTORS, INC. 36-3976708	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. ANNUAL RATE 0.00250 OF AVERAGE DAILY ASSETS ANNUAL RATE 0.00350 OF AVERAGE DAILY ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ADP BROKER-DEALER	63 60 59	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
FEDERATED SECURITIES CORP. 5800 CORPORATE DRIVE 2ND FLOOR PITTSBURGH, PA 15237	ANNUAL RATE 0.00250 OF AVERAGE DAILY ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ADP BROKER-DEALER	63 60 59	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
FRANKLIN TEMPLETON DISTRIBUTORS, IN 100 FOUNTAIN PARKWAY ST. PETERSBURG, FL 33716	ANNUAL RATE 0.00250 OF AVERAGE DAILY ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ADP BROKER-DEALER	60 59	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
FRED ALGER & COMPANY, INCORPORATED 13-2510833	ANNUAL RATE 0.00500 OF AVERAGE DAILY ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ADP BROKER-DEALER	63 60 59 99	0
(d) Enter name and EIN (address) of source of indirect compensation INVESCO 1555 PEACHTREE STREET NW 1800 ATLANTA, GA 30309	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. ANNUAL RATE 0.00250 OF AVERAGE DAILY ASSETS ANNUAL RATE 0.00780 OF AVERAGE DAILY ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ADP BROKER-DEALER	63 60 59	0
(d) Enter name and EIN (address) of source of indirect compensation J.P. MORGAN INVESTMENT MANAGEMENT 13-3200244	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. ANNUAL RATE 0.00250 OF AVERAGE DAILY ASSETS ANNUAL RATE 0.00250 OF AVERAGE DAILY ASSETS ANNUAL RATE 0.00250 OF AVERAGE DAILY ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ADP BROKER-DEALER	63 60 59	0
(d) Enter name and EIN (address) of source of indirect compensation PHOENIX - VIRTUS 56 PROSPECT STREET PO BOX 150480 HARTFORD, CT 06115	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. ANNUAL RATE 0.00250 OF AVERAGE DAILY ASSETS ANNUAL RATE 0.00200 OF AVERAGE DAILY ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ADP BROKER-DEALER	63 60 59	0
(d) Enter name and EIN (address) of source of indirect compensation PIONEER INVESTMENT MANAGEMENT, INC 13-1961193	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. ANNUAL RATE 0.00250 OF AVERAGE DAILY ASSETS	
(a) Enter service provider name as it appears on line 2 ADP BROKER-DEALER	(b) Service Codes (see instructions) 99	(c) Enter amount of indirect compensation 0
(d) Enter name and EIN (address) of source of indirect compensation STATE STREET CORPORATION 04-1867445	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. ANNUAL RATE 0.00500 OF AVERAGE DAILY ASSETS ANNUAL RATE 0.00500 OF AVERAGE DAILY ASSETS ANNUAL RATE 0.00500 OF AVERAGE DAILY ASSETS ANNUAL RATE 0.00500 OF AVERAGE DAILY ASSETS	
(a) Enter service provider name as it appears on line 2 ADP BROKER-DEALER	(b) Service Codes (see instructions) 63 60 59	(c) Enter amount of indirect compensation 0
(d) Enter name and EIN (address) of source of indirect compensation T. ROWE PRICE 100 EAST PRATT STREET BALTIMORE, MD 21202	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. ANNUAL RATE 0.00500 OF AVERAGE DAILY ASSETS ANNUAL RATE 0.00150 OF AVERAGE DAILY ASSETS ANNUAL RATE 0.00500 OF AVERAGE DAILY ASSETS ANNUAL RATE 0.00150 OF AVERAGE DAILY ASSETS ANNUAL RATE 0.00500 OF AVERAGE DAILY ASSETS	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning <u>01/01/2024</u> and ending <u>06/30/2024</u>	
A Name of plan <u>ALLY BUILDING SOLUTIONS LLC 401K</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>ALLY BUILDING SOLUTIONS LLC</u>	D Employer Identification Number (EIN) <u>46-3268118</u>

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>INVESCO STABLE ASSET</u>		
b Name of sponsor of entity listed in (a): <u>INVESCO TRUST COMPANY</u>		
c EIN-PN <u>27-3884161-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>STATE ST INTL IDX SECLEND VIII</u>		
b Name of sponsor of entity listed in (a): <u>STATE STREET BANK & TRUST CO</u>		
c EIN-PN <u>90-0337987-336</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>STATE ST RUSS SC IDX VIII</u>		
b Name of sponsor of entity listed in (a): <u>STATE STREET BANK & TRUST CO</u>		
c EIN-PN <u>90-0337987-340</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>STATE ST S&P 500 IDX IX</u>		
b Name of sponsor of entity listed in (a): <u>STATE STREET BANK & TRUST CO</u>		
c EIN-PN <u>90-0337987-344</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>STATE ST S&P MD CP IDX NL J</u>		
b Name of sponsor of entity listed in (a): <u>STATE STREET BANK & TRUST CO</u>		
c EIN-PN <u>90-0337987-347</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 06/30/2024	
A Name of plan ALLY BUILDING SOLUTIONS LLC 401K	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 ALLY BUILDING SOLUTIONS LLC	D Employer Identification Number (EIN) 46-3268118

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	15741	
(2) Participant contributions	1b(2)	32067	
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	156295	
(9) Value of interest in common/collective trusts	1c(9)	226477	
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	4782177	
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	5212757	0
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	5212757	0

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	120956	
(B) Participants.....	2a(1)(B)	179325	
(C) Others (including rollovers).....	2a(1)(C)	769	
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2).....	2a(3)		301050
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)	5146	
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)		5146
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	2762	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C).....	2b(2)(D)		2762
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).....	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		13090
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		231204
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		553252

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1822193	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1822193
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	10485	
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		10485
j Total expenses. Add all expense amounts in column (b) and enter total	2j		1832678

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-1279426
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		3933331

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **SAS ASSURANCE**

(2) EIN: **87-3925424**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)		X	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	X		
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
 If "Yes," enter the amount of any plan assets that reverted to the employer this year 0.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
ALLY BUILDING SOLUTIONS, LLC	99-0483800	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **06/30/2024**

A Name of plan ALLY BUILDING SOLUTIONS LLC 401K	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 ALLY BUILDING SOLUTIONS LLC	D Employer Identification Number (EIN) 46-3268118	

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
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2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
 EIN(s): 57-1198022

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	
----------------------------------------------------------------------------------------------------------------------------------	----------	--

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---------------------------------------------------------------------------------------------------------------------------------------------------

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 10 / 06 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q704162A.

**ALLY BUILDING SOLUTIONS LLC
401(K) PROFIT SHARING PLAN AND TRUST
PLAN #238558 EIN #46-3268118**

Financial Statements
and
Independent Auditor's Report

As of June 28, 2024 (Plan Termination Date)
and for the period from January 1, 2024 to June 28, 2024



**ALLY BUILDING SOLUTIONS LLC
401(K) PROFIT SHARING PLAN AND TRUST**

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INDEPENDENT AUDITOR'S REPORT

To the Administrator of Ally Building Solutions LLC
401(K) Profit Sharing Plan and Trust

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of Ally Building Solutions LLC 401(K) Profit Sharing Plan and Trust (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of June 28, 2024 (in liquidation, the "Plan Termination Date") and December 31, 2023, and the related statement of changes in net assets available for benefits for the period from January 1, 2024 to June 28, 2024 (in liquidation), and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Ally Building Solutions LLC 401(K) Profit Sharing Plan and Trust's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of the Plan Termination Date and December 31, 2023, and for the period from January 1, 2024 to the Plan Termination Date, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Ally Building Solutions LLC 401(K) Profit Sharing Plan and Trust and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis of Matter – Basis of Accounting

As discussed in Note 1 and in Note 6 to the financial statements, the governing body of the Plan approved plans that resulted in the Plan's liquidation on June 28, 2024, and management determined liquidation is imminent. However, as the Plan assets were not transferred to the Plan participants, but rather another Plan sponsored by Ally Building Solutions LLC. Therefore, it was determined that liquidation basis of accounting would not be used. Our opinion is not modified with respect to that matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Ally Building Solutions LLC 401(K) Profit Sharing Plan and Trust's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audits of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Ally Building Solutions LLC 401(K) Profit Sharing Plan and Trust's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Ally Building Solutions LLC 401(K) Profit Sharing Plan and Trust's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.

A handwritten signature in black ink that reads "SAB Assurance". The signature is stylized, with the letters "SAB" being larger and more prominent than the word "Assurance".

Apopka, Florida

September 30, 2025

ALLY BUILDING SOLUTIONS LLC 401(K) PROFIT SHARING PLAN AND TRUST
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
JUNE 28, 2024 AND DECEMBER 31, 2023

<u>ASSETS</u>	<u>JUNE 28, 2024</u>	<u>DECEMBER 31, 2023</u>
INVESTMENTS		
Mutual funds, at fair value	\$ -	\$ 4,782,177
Collective investment trust, at contract value	-	226,477
TOTAL INVESTMENTS	-	5,008,654
RECEIVABLES		
Participant notes receivable	-	156,295
Employee contributions	-	32,067
Employer contributions	-	15,741
TOTAL RECEIVABLES	-	204,103
NET ASSETS AVAILABLE FOR BENEFITS	\$ -	\$ 5,212,757

The accompanying notes are an integral part of the financial statements.

ALLY BUILDING SOLUTIONS LLC 401(K) PROFIT SHARING PLAN AND TRUST
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE PERIOD FROM JANUARY 1, 2024 TO JUNE 28, 2024

INVESTMENT ACTIVITY		
Net appreciation in fair value of investments	\$	231,204
Interest and dividend income		15,852
TOTAL INVESTMENT ACTIVITY		247,056
INTEREST INCOME ON PARTICIPANT NOTES RECEIVABLE		5,146
CONTRIBUTIONS		
Participants		179,325
Employer		120,956
Rollovers		769
TOTAL CONTRIBUTIONS		301,050
TOTAL ADDITIONS		553,252
DEDUCTIONS		
Benefits paid to participants		1,822,193
Administrative expenses		10,485
TOTAL DEDUCTIONS		1,832,678
DECREASE IN NET ASSETS AVAILABLE FOR BENEFITS		(1,279,426)
TRANSFERS OUT OF THIS PLAN INTO NEW PLAN (NOTE 3)		3,933,331
NET ASSETS AVAILABLE FOR BENEFITS - BEGINNING OF YEAR		5,212,757
NET ASSETS AVAILABLE FOR BENEFITS - END OF YEAR		\$ -

The accompanying notes are an integral part of the financial statements.

**ALLY BUILDING SOLUTIONS LLC
401(K) PROFIT SHARING PLAN AND TRUST**

JUNE 28, 2024

NOTE 1 - DESCRIPTION OF PLAN

The following description of the Ally Building Solutions LLC 401(k) Profit Sharing Plan and Trust (the “Plan”) provides only general information. Participants should refer back to the Plan document for a more complete description of the plan’s provisions.

In early 2024, Ally Building Solutions, LLC’s (the “Company” or “Employer”) management elected to make human resource and payroll related changes resulting in the migration of Company human resources/payroll platforms with sensitive employee data. As a result of these changes the Plan’s third-party administrator liquidated the plan and transferred plan assets and related records to a new plan (also sponsored by the Company). These changes effectively terminated the plan effective June 28, 2024 (the “Plan Termination Date”).

General

The Plan was a defined contribution plan covering all employees of the Company. The Plan was established in January 2014 and prior to termination notices, most recently amended and restated on April 1, 2022. The Plan was subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”), as amended.

The Plan had contracted with Reliance Trust Company (“Reliance”) to act as custodian and ADP, Inc. (“ADP”) has record-keeper under the Plan. The plan administrator and trustee were responsible for the oversight of the Plan.

Eligibility

Employees of Ally Building Solutions LLC were eligible to participate in the deferral and matching component of the Plan after completion of six months of service, as defined by the Plan.

Contributions

Subject to certain limitations, under the Internal Revenue Code (“IRC”) Section 401(k), participants could contribute up to 80% of their annual compensation, subject to 2024 annual limits of \$23,000 and an additional \$7,500 for catch-up contributions for participants who were age 50 or older. Participants could also rollover amounts representing distributions from other qualified retirement plans. Participants could designate certain contributions into the Plan as Roth-elective contributions. Designated Roth-elective contributions were included in the gross taxable income of the participant, while distributions of designated Roth-elective contributions and earnings thereon were generally excludable from the participant’s taxable income. Contributions received from participants were net of excess deferral contributions refunded, as required to satisfy the relevant nondiscrimination provisions of the Plan.

The Plan also contained an automatic enrollment feature. Employees were to be notified approximately 30 days prior to the date of the first automatic deferral. Automatic deferrals were withheld at a rate of 3% of eligible compensation for that pay period. Employees could stop or change automatic contribution by following the instructions provided in the notice. Deferral contributions made automatically were treated the same under the Plan as deferrals made under each participant’s own election. The Employer could make a discretionary contribution up to 3% of each participant eligible compensation, as determined each year by the Employer. The Employer made discretionary contributions totaling \$120,956 during the period from January 1, 2024 to June 28, 2024. The Employer made discretionary contributions of \$388,724 for the year ended December 31, 2023.

ALLY BUILDING SOLUTIONS LLC
401(K) PROFIT SHARING PLAN AND TRUST

JUNE 28, 2024

NOTE 1 - DESCRIPTION OF PLAN (Continued)

Investment Options

The participants could direct the investment of their account balance and could select from various investment options maintained by the plan trustee. Participants could change their investment option selections on any business day, as defined by the Plan.

Participant Accounts

Plan participants were offered a choice of various investment options and were allowed to change their investment options daily. Each participant's account was credited and/or reduced by the participant's elective deferral contributions and distributions, the Company's contributions, and an allocation of the Plan's investment earnings/losses and investment fees and any administrative expenses paid out of the Plan. Allocations were based on participant earnings or account balances, as defined by the Plan. The benefit to which a participant is entitled is the benefit that can be provided by the participant's vested account balance.

Forfeited Accounts

Forfeitures occurred when a participant terminates employment and has not fully vested in a portion of the Company's contribution amounts. Forfeitures could be used to reduce future employer matching contributions. As of June 28, 2024 there were no forfeited non-vested accounts. The Company did not use any forfeitures during the period from January 1, 2024 to June 28, 2024 or for the plan year ended December 31, 2023.

Vesting

Participants were immediately vested in their elective contributions, as well as any rollover contributions, plus or minus actual earnings or losses thereon. Vesting in the remainder of their account (employer contributions) was based on years of credited service (as defined by the Plan) as follows: Employer Matching is 100% vested after two completed years of service (as defined by the Plan).

Participant Notes Receivable

Participants could borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balances. A participant could not have more than two outstanding notes at any time. The notes were secured by the balance in the account and bear interest at a rate that was consistent with current market rates upon issuance. The maximum note repayment period is five years, unless the note is for the purchase of a primary residence in which case the repayment schedule could be for a term in excess of five years.

Payment of Benefits

Upon termination of employment by reason other than disability or death, a participant was entitled to their entire account balance, which includes all of the vested Employer's contributions allocated to the participant's account and all gains or losses attributable thereto. If a participant terminated employment due to disability or death, the participant became fully vested and is entitled to their entire account balance as described above. Terminated participants could elect to receive a distribution of their vested benefits in a lump sum or in installments to satisfy required minimum distribution rules under the Plan. Participants should refer to the Plan document for a full description of the distribution methods offered by the Plan.

ALLY BUILDING SOLUTIONS LLC
401(K) PROFIT SHARING PLAN AND TRUST

JUNE 28, 2024

NOTE 1 - DESCRIPTION OF PLAN (Continued)

Plan Termination

The Company had the right under the Plan to discontinue its contribution at any time and to terminate the Plan subject to the provisions of ERISA. As the Plan was terminated on June 28, 2024 all participants' accounts became 100% vested.

Upon Plan termination, the Company completed a 100% distribution of the assets of the Plan.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The financial statements of the Plan were prepared under the accrual method of accounting in conformity with accounting principles generally accepted in the United States of America ("US GAAP").

Use of Estimates

The preparation of financial statements in conformity with US GAAP required the Plan's management to make estimates and assumptions that affect certain reported amounts of net assets available for benefits and changes therein, and disclosure of contingent assets and liabilities. Accordingly, actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments in cash and cash equivalents and mutual funds were stated at fair value. The Plan's investments were held in collective investment trust accounts were stated at contract value. See Note 4 for a discussion of fair value measurements.

The underlying securities in each mutual fund account were listed on national securities exchanges and valued on the basis of year-end closing prices. Securities traded in the over-the-counter market were valued at the closing price on the last business day of the year. Gains or losses on securities sold were based on average cost.

Purchases and sales of securities were recorded on a trade-date basis. Interest income was recorded on the accrual basis. Dividends were recorded on the ex-dividend date. Net appreciation / depreciation includes the Plan's gains and losses on investments purchased and sold as well as held during the year.

Investment contracts held by a defined contribution plan were required to be reported at fair value. However, contract value was the relevant measurement attribute for the portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts, as contract value was the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. Contract value represents contributions and reinvested income, less any withdrawals, plus accrued interest (see Note 5).

Participant Notes Receivable

Principal and interest payments with respect to participant notes were credited solely to the account of the borrowing participant from which the note was made. Participant notes receivable were measured at their unpaid principal balances plus any accrued interest, which approximates fair value. Delinquent notes were reclassified as distributions based upon the terms of the Plan document.

**ALLY BUILDING SOLUTIONS LLC
401(K) PROFIT SHARING PLAN AND TRUST**

JUNE 28, 2024

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (*Continued*)

Plan Expenses

Certain expenses incurred in the administration of the plan were paid by the Plan sponsor. Expenses such as loan processing and investment transaction fees were charged directly to the participant's account. For the period from January 1, 2024 to June 28, 2024, administrative expenses incurred by the Plan totaled \$10,485.

Payment of Benefits

Benefits were recorded when paid.

Subsequent Events

Plan management has evaluated subsequent events and transactions that occurred after June 28, 2024 up to the date that the financial statements were available to be issued.

Recently Adopted Accounting Standards

Effective January 1, 2023, the Plan adopted accounting standards update (ASU) 2016-13, Financial Instruments - Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments (FASB ASC 326), which significantly changed how entities measure credit losses for most financial assets. The most significant change in the standard was a shift from the incurred loss methodology to an expected loss methodology. Financial assets held by the Plan that are subject to the guidance in FASB ASC 326 were employer contributions receivable. There was no material impact to the financial statements as a result of the adoption of ASU 2016-13.

NOTE 3 - INFORMATION PREPARED AND CERTIFIED BY THE PLAN CUSTODIAN

Reliance holds the Plan's investments and executes all investment transactions. All investments and participant notes receivable information disclosed in the accompanying financial statements and supplemental schedules, including investments and notes receivable from participants held on June 28, 2024 (if any) and on December 31, 2023, and net appreciation in fair value of investments, and interest and dividends for the period from January 1, 2024 to June 28, 2024, was obtained or derived from the information supplied to the plan administrator and certified as complete and accurate by the plan custodian.

NOTE 4 - FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3).

The three levels of the fair value hierarchy under Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures, are described as follows:

- Level 1: Quoted market prices in active markets for identical assets or liabilities.
- Level 2: Observable market-based inputs or unobservable inputs that are corroborated by market data.
- Level 3: Unobservable inputs that are not corroborated by market data.

ALLY BUILDING SOLUTIONS LLC
401(K) PROFIT SHARING PLAN AND TRUST

JUNE 28, 2024

NOTE 4 - FAIR VALUE MEASUREMENTS (*Continued*)

The asset or liability's fair value measurement level within the fair value hierarchy was based on the lowest level of any input that was significant to the fair value measurement. Valuation techniques maximize the use of observable inputs and minimize the use of unobservable inputs.

Following was a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at June 28, 2024 and December 31, 2023.

Mutual Funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan were open-end mutual funds that were registered with the Securities and Exchange Commission. These funds were required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan were deemed to be actively traded.

NOTE 5 - COLLECTIVE INVESTMENT TRUST

As of December 31, 2023, the Plan held an interest in several collective investment trusts to maintain a portion of the Plan contributions in guaranteed investment contracts, synthetic guaranteed investments contracts, and separate account investment contracts. The account was credited with contributions and earnings on the underlying investments and charges for participant withdrawals and administrative expenses charged by the Plan Custodian of the collective investment trust.

The guaranteed investment contract issuers were contractually obligated to repay the principal and a specific interest rate that was guaranteed to the Plan. The investment contracts in the collective investment trust were fully benefit-responsive, and the collective investment trust was included in the financial statements at contract value, as reported to the Plan by the Plan Custodian.

There were no reserves against the collective investment trust for credit risk of the contract issuer or otherwise. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investments at contract value.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Specific coverage provided by each contract may be different from each issuer and can be found in the contract of the collective investment trust. Examples of such events include the following: (1) amendments to the plan documents (including complete or partial plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the plan sponsor or other plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The plan administrator does not believe that the occurrence of any such event, which would limit the Plan's ability to transact at contract value with participants, was probable.

NOTE 6 - PLAN TERMINATION

Effective with the Plan's termination (Note 1), all participants with an account balance remaining in the Plan became fully vested in all contribution sources, regardless of status or years of vested service. The Plan's termination also ceased employee and employer contributions into the Plan and ceased new participant notes receivable from the Plan. Plan assets were effectively transferred out of the Plan.

**ALLY BUILDING SOLUTIONS LLC
401(K) PROFIT SHARING PLAN AND TRUST**

JUNE 28, 2024

NOTE 7 - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities were exposed to various risks such as interest rate, market, and credit risks.

Due to the level of risk associated with certain investment securities, it was at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

NOTE 8 - TAX STATUS

The Plan adopted a volume submitter plan which has received an opinion letter from the Internal Revenue Service dated July 8, 2014, that the Plan was designed in accordance with applicable sections of the IRC. The Plan has not requested a determination letter from the Internal Revenue Service ("IRS") stating that the Plan was qualified under Section 401(a) of the IRC. The plan administrator believes that the adopted and amended Plan continues to qualify and will remain exempt from federal income taxes under Section 401(a). As of June 28, 2024, with certain exceptions, the Plan was no longer subject to income tax examinations by U.S. Federal taxing authorities for any tax years before 2021.

NOTE 9 - PARTY-IN-INTEREST TRANSACTIONS

Parties-in-interest were defined under Department of Labor regulations as any fiduciary of the Plan, any party rendering service to the Plan, the Employer, and certain others. The Plan holds investments managed by Reliance, the Plan custodian, which qualify as party-in-interest investments. The Plan's payments of custodial fees to Reliance and audit fees qualify as party-in-interest transactions notes receivable from participants also reflect party-in-interest transactions.

**ALLY BUILDING SOLUTIONS LLC
401(K) PROFIT SHARING PLAN AND TRUST
PLAN #238558 EIN #46-3268118**

Financial Statements
and
Independent Auditor's Report

As of June 28, 2024 (Plan Termination Date)
and for the period from January 1, 2024 to June 28, 2024



**ALLY BUILDING SOLUTIONS LLC
401(K) PROFIT SHARING PLAN AND TRUST**

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INDEPENDENT AUDITOR'S REPORT

To the Administrator of Ally Building Solutions LLC
401(K) Profit Sharing Plan and Trust

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of Ally Building Solutions LLC 401(K) Profit Sharing Plan and Trust (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of June 28, 2024 (in liquidation, the "Plan Termination Date") and December 31, 2023, and the related statement of changes in net assets available for benefits for the period from January 1, 2024 to June 28, 2024 (in liquidation), and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Ally Building Solutions LLC 401(K) Profit Sharing Plan and Trust's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of the Plan Termination Date and December 31, 2023, and for the period from January 1, 2024 to the Plan Termination Date, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Ally Building Solutions LLC 401(K) Profit Sharing Plan and Trust and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis of Matter – Basis of Accounting

As discussed in Note 1 and in Note 6 to the financial statements, the governing body of the Plan approved plans that resulted in the Plan's liquidation on June 28, 2024, and management determined liquidation is imminent. However, as the Plan assets were not transferred to the Plan participants, but rather another Plan sponsored by Ally Building Solutions LLC. Therefore, it was determined that liquidation basis of accounting would not be used. Our opinion is not modified with respect to that matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Ally Building Solutions LLC 401(K) Profit Sharing Plan and Trust's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audits of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Ally Building Solutions LLC 401(K) Profit Sharing Plan and Trust's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Ally Building Solutions LLC 401(K) Profit Sharing Plan and Trust's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.

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Apopka, Florida

September 30, 2025

ALLY BUILDING SOLUTIONS LLC 401(K) PROFIT SHARING PLAN AND TRUST
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
JUNE 28, 2024 AND DECEMBER 31, 2023

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The accompanying notes are an integral part of the financial statements.

ALLY BUILDING SOLUTIONS LLC 401(K) PROFIT SHARING PLAN AND TRUST
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE PERIOD FROM JANUARY 1, 2024 TO JUNE 28, 2024

INVESTMENT ACTIVITY		
Net appreciation in fair value of investments	\$	231,204
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TOTAL DEDUCTIONS		1,832,678
DECREASE IN NET ASSETS AVAILABLE FOR BENEFITS		(1,279,426)
TRANSFERS OUT OF THIS PLAN INTO NEW PLAN (NOTE 3)		3,933,331
NET ASSETS AVAILABLE FOR BENEFITS - BEGINNING OF YEAR		5,212,757
NET ASSETS AVAILABLE FOR BENEFITS - END OF YEAR		\$ -

The accompanying notes are an integral part of the financial statements.

**ALLY BUILDING SOLUTIONS LLC
401(K) PROFIT SHARING PLAN AND TRUST**

JUNE 28, 2024

NOTE 1 - DESCRIPTION OF PLAN

The following description of the Ally Building Solutions LLC 401(k) Profit Sharing Plan and Trust (the “Plan”) provides only general information. Participants should refer back to the Plan document for a more complete description of the plan’s provisions.

In early 2024, Ally Building Solutions, LLC’s (the “Company” or “Employer”) management elected to make human resource and payroll related changes resulting in the migration of Company human resources/payroll platforms with sensitive employee data. As a result of these changes the Plan’s third-party administrator liquidated the plan and transferred plan assets and related records to a new plan (also sponsored by the Company). These changes effectively terminated the plan effective June 28, 2024 (the “Plan Termination Date”).

General

The Plan was a defined contribution plan covering all employees of the Company. The Plan was established in January 2014 and prior to termination notices, most recently amended and restated on April 1, 2022. The Plan was subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”), as amended.

The Plan had contracted with Reliance Trust Company (“Reliance”) to act as custodian and ADP, Inc. (“ADP”) has record-keeper under the Plan. The plan administrator and trustee were responsible for the oversight of the Plan.

Eligibility

Employees of Ally Building Solutions LLC were eligible to participate in the deferral and matching component of the Plan after completion of six months of service, as defined by the Plan.

Contributions

Subject to certain limitations, under the Internal Revenue Code (“IRC”) Section 401(k), participants could contribute up to 80% of their annual compensation, subject to 2024 annual limits of \$23,000 and an additional \$7,500 for catch-up contributions for participants who were age 50 or older. Participants could also rollover amounts representing distributions from other qualified retirement plans. Participants could designate certain contributions into the Plan as Roth-elective contributions. Designated Roth-elective contributions were included in the gross taxable income of the participant, while distributions of designated Roth-elective contributions and earnings thereon were generally excludable from the participant’s taxable income. Contributions received from participants were net of excess deferral contributions refunded, as required to satisfy the relevant nondiscrimination provisions of the Plan.

The Plan also contained an automatic enrollment feature. Employees were to be notified approximately 30 days prior to the date of the first automatic deferral. Automatic deferrals were withheld at a rate of 3% of eligible compensation for that pay period. Employees could stop or change automatic contribution by following the instructions provided in the notice. Deferral contributions made automatically were treated the same under the Plan as deferrals made under each participant’s own election. The Employer could make a discretionary contribution up to 3% of each participant eligible compensation, as determined each year by the Employer. The Employer made discretionary contributions totaling \$120,956 during the period from January 1, 2024 to June 28, 2024. The Employer made discretionary contributions of \$388,724 for the year ended December 31, 2023.

ALLY BUILDING SOLUTIONS LLC
401(K) PROFIT SHARING PLAN AND TRUST

JUNE 28, 2024

NOTE 1 - DESCRIPTION OF PLAN (Continued)

Investment Options

The participants could direct the investment of their account balance and could select from various investment options maintained by the plan trustee. Participants could change their investment option selections on any business day, as defined by the Plan.

Participant Accounts

Plan participants were offered a choice of various investment options and were allowed to change their investment options daily. Each participant's account was credited and/or reduced by the participant's elective deferral contributions and distributions, the Company's contributions, and an allocation of the Plan's investment earnings/losses and investment fees and any administrative expenses paid out of the Plan. Allocations were based on participant earnings or account balances, as defined by the Plan. The benefit to which a participant is entitled is the benefit that can be provided by the participant's vested account balance.

Forfeited Accounts

Forfeitures occurred when a participant terminates employment and has not fully vested in a portion of the Company's contribution amounts. Forfeitures could be used to reduce future employer matching contributions. As of June 28, 2024 there were no forfeited non-vested accounts. The Company did not use any forfeitures during the period from January 1, 2024 to June 28, 2024 or for the plan year ended December 31, 2023.

Vesting

Participants were immediately vested in their elective contributions, as well as any rollover contributions, plus or minus actual earnings or losses thereon. Vesting in the remainder of their account (employer contributions) was based on years of credited service (as defined by the Plan) as follows: Employer Matching is 100% vested after two completed years of service (as defined by the Plan).

Participant Notes Receivable

Participants could borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balances. A participant could not have more than two outstanding notes at any time. The notes were secured by the balance in the account and bear interest at a rate that was consistent with current market rates upon issuance. The maximum note repayment period is five years, unless the note is for the purchase of a primary residence in which case the repayment schedule could be for a term in excess of five years.

Payment of Benefits

Upon termination of employment by reason other than disability or death, a participant was entitled to their entire account balance, which includes all of the vested Employer's contributions allocated to the participant's account and all gains or losses attributable thereto. If a participant terminated employment due to disability or death, the participant became fully vested and is entitled to their entire account balance as described above. Terminated participants could elect to receive a distribution of their vested benefits in a lump sum or in installments to satisfy required minimum distribution rules under the Plan. Participants should refer to the Plan document for a full description of the distribution methods offered by the Plan.

ALLY BUILDING SOLUTIONS LLC
401(K) PROFIT SHARING PLAN AND TRUST

JUNE 28, 2024

NOTE 1 - DESCRIPTION OF PLAN (Continued)

Plan Termination

The Company had the right under the Plan to discontinue its contribution at any time and to terminate the Plan subject to the provisions of ERISA. As the Plan was terminated on June 28, 2024 all participants' accounts became 100% vested.

Upon Plan termination, the Company completed a 100% distribution of the assets of the Plan.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The financial statements of the Plan were prepared under the accrual method of accounting in conformity with accounting principles generally accepted in the United States of America ("US GAAP").

Use of Estimates

The preparation of financial statements in conformity with US GAAP required the Plan's management to make estimates and assumptions that affect certain reported amounts of net assets available for benefits and changes therein, and disclosure of contingent assets and liabilities. Accordingly, actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments in cash and cash equivalents and mutual funds were stated at fair value. The Plan's investments were held in collective investment trust accounts were stated at contract value. See Note 4 for a discussion of fair value measurements.

The underlying securities in each mutual fund account were listed on national securities exchanges and valued on the basis of year-end closing prices. Securities traded in the over-the-counter market were valued at the closing price on the last business day of the year. Gains or losses on securities sold were based on average cost.

Purchases and sales of securities were recorded on a trade-date basis. Interest income was recorded on the accrual basis. Dividends were recorded on the ex-dividend date. Net appreciation / depreciation includes the Plan's gains and losses on investments purchased and sold as well as held during the year.

Investment contracts held by a defined contribution plan were required to be reported at fair value. However, contract value was the relevant measurement attribute for the portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts, as contract value was the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. Contract value represents contributions and reinvested income, less any withdrawals, plus accrued interest (see Note 5).

Participant Notes Receivable

Principal and interest payments with respect to participant notes were credited solely to the account of the borrowing participant from which the note was made. Participant notes receivable were measured at their unpaid principal balances plus any accrued interest, which approximates fair value. Delinquent notes were reclassified as distributions based upon the terms of the Plan document.

**ALLY BUILDING SOLUTIONS LLC
401(K) PROFIT SHARING PLAN AND TRUST**

JUNE 28, 2024

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (*Continued*)

Plan Expenses

Certain expenses incurred in the administration of the plan were paid by the Plan sponsor. Expenses such as loan processing and investment transaction fees were charged directly to the participant's account. For the period from January 1, 2024 to June 28, 2024, administrative expenses incurred by the Plan totaled \$10,485.

Payment of Benefits

Benefits were recorded when paid.

Subsequent Events

Plan management has evaluated subsequent events and transactions that occurred after June 28, 2024 up to the date that the financial statements were available to be issued.

Recently Adopted Accounting Standards

Effective January 1, 2023, the Plan adopted accounting standards update (ASU) 2016-13, Financial Instruments - Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments (FASB ASC 326), which significantly changed how entities measure credit losses for most financial assets. The most significant change in the standard was a shift from the incurred loss methodology to an expected loss methodology. Financial assets held by the Plan that are subject to the guidance in FASB ASC 326 were employer contributions receivable. There was no material impact to the financial statements as a result of the adoption of ASU 2016-13.

NOTE 3 - INFORMATION PREPARED AND CERTIFIED BY THE PLAN CUSTODIAN

Reliance holds the Plan's investments and executes all investment transactions. All investments and participant notes receivable information disclosed in the accompanying financial statements and supplemental schedules, including investments and notes receivable from participants held on June 28, 2024 (if any) and on December 31, 2023, and net appreciation in fair value of investments, and interest and dividends for the period from January 1, 2024 to June 28, 2024, was obtained or derived from the information supplied to the plan administrator and certified as complete and accurate by the plan custodian.

NOTE 4 - FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3).

The three levels of the fair value hierarchy under Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures, are described as follows:

- Level 1: Quoted market prices in active markets for identical assets or liabilities.
- Level 2: Observable market-based inputs or unobservable inputs that are corroborated by market data.
- Level 3: Unobservable inputs that are not corroborated by market data.

ALLY BUILDING SOLUTIONS LLC
401(K) PROFIT SHARING PLAN AND TRUST

JUNE 28, 2024

NOTE 4 - FAIR VALUE MEASUREMENTS (*Continued*)

The asset or liability's fair value measurement level within the fair value hierarchy was based on the lowest level of any input that was significant to the fair value measurement. Valuation techniques maximize the use of observable inputs and minimize the use of unobservable inputs.

Following was a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at June 28, 2024 and December 31, 2023.

Mutual Funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan were open-end mutual funds that were registered with the Securities and Exchange Commission. These funds were required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan were deemed to be actively traded.

NOTE 5 - COLLECTIVE INVESTMENT TRUST

As of December 31, 2023, the Plan held an interest in several collective investment trusts to maintain a portion of the Plan contributions in guaranteed investment contracts, synthetic guaranteed investments contracts, and separate account investment contracts. The account was credited with contributions and earnings on the underlying investments and charges for participant withdrawals and administrative expenses charged by the Plan Custodian of the collective investment trust.

The guaranteed investment contract issuers were contractually obligated to repay the principal and a specific interest rate that was guaranteed to the Plan. The investment contracts in the collective investment trust were fully benefit-responsive, and the collective investment trust was included in the financial statements at contract value, as reported to the Plan by the Plan Custodian.

There were no reserves against the collective investment trust for credit risk of the contract issuer or otherwise. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investments at contract value.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Specific coverage provided by each contract may be different from each issuer and can be found in the contract of the collective investment trust. Examples of such events include the following: (1) amendments to the plan documents (including complete or partial plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the plan sponsor or other plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The plan administrator does not believe that the occurrence of any such event, which would limit the Plan's ability to transact at contract value with participants, was probable.

NOTE 6 - PLAN TERMINATION

Effective with the Plan's termination (Note 1), all participants with an account balance remaining in the Plan became fully vested in all contribution sources, regardless of status or years of vested service. The Plan's termination also ceased employee and employer contributions into the Plan and ceased new participant notes receivable from the Plan. Plan assets were effectively transferred out of the Plan.

**ALLY BUILDING SOLUTIONS LLC
401(K) PROFIT SHARING PLAN AND TRUST**

JUNE 28, 2024

NOTE 7 - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities were exposed to various risks such as interest rate, market, and credit risks.

Due to the level of risk associated with certain investment securities, it was at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

NOTE 8 - TAX STATUS

The Plan adopted a volume submitter plan which has received an opinion letter from the Internal Revenue Service dated July 8, 2014, that the Plan was designed in accordance with applicable sections of the IRC. The Plan has not requested a determination letter from the Internal Revenue Service ("IRS") stating that the Plan was qualified under Section 401(a) of the IRC. The plan administrator believes that the adopted and amended Plan continues to qualify and will remain exempt from federal income taxes under Section 401(a). As of June 28, 2024, with certain exceptions, the Plan was no longer subject to income tax examinations by U.S. Federal taxing authorities for any tax years before 2021.

NOTE 9 - PARTY-IN-INTEREST TRANSACTIONS

Parties-in-interest were defined under Department of Labor regulations as any fiduciary of the Plan, any party rendering service to the Plan, the Employer, and certain others. The Plan holds investments managed by Reliance, the Plan custodian, which qualify as party-in-interest investments. The Plan's payments of custodial fees to Reliance and audit fees qualify as party-in-interest transactions notes receivable from participants also reflect party-in-interest transactions.

**ALLY BUILDING SOLUTIONS LLC
401(K) PROFIT SHARING PLAN AND TRUST
PLAN #238558 EIN #46-3268118**

Financial Statements
and
Independent Auditor's Report

As of June 28, 2024 (Plan Termination Date)
and for the period from January 1, 2024 to June 28, 2024



**ALLY BUILDING SOLUTIONS LLC
401(K) PROFIT SHARING PLAN AND TRUST**

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INDEPENDENT AUDITOR'S REPORT

To the Administrator of Ally Building Solutions LLC
401(K) Profit Sharing Plan and Trust

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of Ally Building Solutions LLC 401(K) Profit Sharing Plan and Trust (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of June 28, 2024 (in liquidation, the "Plan Termination Date") and December 31, 2023, and the related statement of changes in net assets available for benefits for the period from January 1, 2024 to June 28, 2024 (in liquidation), and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Ally Building Solutions LLC 401(K) Profit Sharing Plan and Trust's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of the Plan Termination Date and December 31, 2023, and for the period from January 1, 2024 to the Plan Termination Date, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Ally Building Solutions LLC 401(K) Profit Sharing Plan and Trust and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis of Matter – Basis of Accounting

As discussed in Note 1 and in Note 6 to the financial statements, the governing body of the Plan approved plans that resulted in the Plan's liquidation on June 28, 2024, and management determined liquidation is imminent. However, as the Plan assets were not transferred to the Plan participants, but rather another Plan sponsored by Ally Building Solutions LLC. Therefore, it was determined that liquidation basis of accounting would not be used. Our opinion is not modified with respect to that matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Ally Building Solutions LLC 401(K) Profit Sharing Plan and Trust's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audits of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Ally Building Solutions LLC 401(K) Profit Sharing Plan and Trust's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Ally Building Solutions LLC 401(K) Profit Sharing Plan and Trust's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.

A handwritten signature in black ink that reads "SAB Assurance". The signature is stylized, with the letters "SAB" being larger and more prominent than the word "Assurance".

Apopka, Florida

September 30, 2025

ALLY BUILDING SOLUTIONS LLC 401(K) PROFIT SHARING PLAN AND TRUST
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
JUNE 28, 2024 AND DECEMBER 31, 2023

<u>ASSETS</u>	<u>JUNE 28, 2024</u>	<u>DECEMBER 31, 2023</u>
INVESTMENTS		
Mutual funds, at fair value	\$ -	\$ 4,782,177
Collective investment trust, at contract value	-	226,477
TOTAL INVESTMENTS	-	5,008,654
RECEIVABLES		
Participant notes receivable	-	156,295
Employee contributions	-	32,067
Employer contributions	-	15,741
TOTAL RECEIVABLES	-	204,103
NET ASSETS AVAILABLE FOR BENEFITS	\$ -	\$ 5,212,757

The accompanying notes are an integral part of the financial statements.

ALLY BUILDING SOLUTIONS LLC 401(K) PROFIT SHARING PLAN AND TRUST
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE PERIOD FROM JANUARY 1, 2024 TO JUNE 28, 2024

INVESTMENT ACTIVITY	
Net appreciation in fair value of investments	\$ 231,204
Interest and dividend income	15,852
TOTAL INVESTMENT ACTIVITY	247,056
INTEREST INCOME ON PARTICIPANT NOTES RECEIVABLE	5,146
CONTRIBUTIONS	
Participants	179,325
Employer	120,956
Rollovers	769
TOTAL CONTRIBUTIONS	301,050
TOTAL ADDITIONS	553,252
DEDUCTIONS	
Benefits paid to participants	1,822,193
Administrative expenses	10,485
TOTAL DEDUCTIONS	1,832,678
DECREASE IN NET ASSETS AVAILABLE FOR BENEFITS	(1,279,426)
TRANSFERS OUT OF THIS PLAN INTO NEW PLAN (NOTE 3)	3,933,331
NET ASSETS AVAILABLE FOR BENEFITS - BEGINNING OF YEAR	5,212,757
NET ASSETS AVAILABLE FOR BENEFITS - END OF YEAR	\$ -

The accompanying notes are an integral part of the financial statements.

**ALLY BUILDING SOLUTIONS LLC
401(K) PROFIT SHARING PLAN AND TRUST**

JUNE 28, 2024

NOTE 1 - DESCRIPTION OF PLAN

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The Plan had contracted with Reliance Trust Company (“Reliance”) to act as custodian and ADP, Inc. (“ADP”) has record-keeper under the Plan. The plan administrator and trustee were responsible for the oversight of the Plan.

Eligibility

Employees of Ally Building Solutions LLC were eligible to participate in the deferral and matching component of the Plan after completion of six months of service, as defined by the Plan.

Contributions

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The Plan also contained an automatic enrollment feature. Employees were to be notified approximately 30 days prior to the date of the first automatic deferral. Automatic deferrals were withheld at a rate of 3% of eligible compensation for that pay period. Employees could stop or change automatic contribution by following the instructions provided in the notice. Deferral contributions made automatically were treated the same under the Plan as deferrals made under each participant’s own election. The Employer could make a discretionary contribution up to 3% of each participant eligible compensation, as determined each year by the Employer. The Employer made discretionary contributions totaling \$120,956 during the period from January 1, 2024 to June 28, 2024. The Employer made discretionary contributions of \$388,724 for the year ended December 31, 2023.

**ALLY BUILDING SOLUTIONS LLC
401(K) PROFIT SHARING PLAN AND TRUST**

JUNE 28, 2024

NOTE 1 - DESCRIPTION OF PLAN (Continued)

Investment Options

The participants could direct the investment of their account balance and could select from various investment options maintained by the plan trustee. Participants could change their investment option selections on any business day, as defined by the Plan.

Participant Accounts

Plan participants were offered a choice of various investment options and were allowed to change their investment options daily. Each participant's account was credited and/or reduced by the participant's elective deferral contributions and distributions, the Company's contributions, and an allocation of the Plan's investment earnings/losses and investment fees and any administrative expenses paid out of the Plan. Allocations were based on participant earnings or account balances, as defined by the Plan. The benefit to which a participant is entitled is the benefit that can be provided by the participant's vested account balance.

Forfeited Accounts

Forfeitures occurred when a participant terminates employment and has not fully vested in a portion of the Company's contribution amounts. Forfeitures could be used to reduce future employer matching contributions. As of June 28, 2024 there were no forfeited non-vested accounts. The Company did not use any forfeitures during the period from January 1, 2024 to June 28, 2024 or for the plan year ended December 31, 2023.

Vesting

Participants were immediately vested in their elective contributions, as well as any rollover contributions, plus or minus actual earnings or losses thereon. Vesting in the remainder of their account (employer contributions) was based on years of credited service (as defined by the Plan) as follows: Employer Matching is 100% vested after two completed years of service (as defined by the Plan).

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Payment of Benefits

Upon termination of employment by reason other than disability or death, a participant was entitled to their entire account balance, which includes all of the vested Employer's contributions allocated to the participant's account and all gains or losses attributable thereto. If a participant terminated employment due to disability or death, the participant became fully vested and is entitled to their entire account balance as described above. Terminated participants could elect to receive a distribution of their vested benefits in a lump sum or in installments to satisfy required minimum distribution rules under the Plan. Participants should refer to the Plan document for a full description of the distribution methods offered by the Plan.

ALLY BUILDING SOLUTIONS LLC
401(K) PROFIT SHARING PLAN AND TRUST

JUNE 28, 2024

NOTE 1 - DESCRIPTION OF PLAN (Continued)

Plan Termination

The Company had the right under the Plan to discontinue its contribution at any time and to terminate the Plan subject to the provisions of ERISA. As the Plan was terminated on June 28, 2024 all participants' accounts became 100% vested.

Upon Plan termination, the Company completed a 100% distribution of the assets of the Plan.

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The preparation of financial statements in conformity with US GAAP required the Plan's management to make estimates and assumptions that affect certain reported amounts of net assets available for benefits and changes therein, and disclosure of contingent assets and liabilities. Accordingly, actual results could differ from those estimates.

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The Plan's investments in cash and cash equivalents and mutual funds were stated at fair value. The Plan's investments were held in collective investment trust accounts were stated at contract value. See Note 4 for a discussion of fair value measurements.

The underlying securities in each mutual fund account were listed on national securities exchanges and valued on the basis of year-end closing prices. Securities traded in the over-the-counter market were valued at the closing price on the last business day of the year. Gains or losses on securities sold were based on average cost.

Purchases and sales of securities were recorded on a trade-date basis. Interest income was recorded on the accrual basis. Dividends were recorded on the ex-dividend date. Net appreciation / depreciation includes the Plan's gains and losses on investments purchased and sold as well as held during the year.

Investment contracts held by a defined contribution plan were required to be reported at fair value. However, contract value was the relevant measurement attribute for the portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts, as contract value was the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. Contract value represents contributions and reinvested income, less any withdrawals, plus accrued interest (see Note 5).

Participant Notes Receivable

Principal and interest payments with respect to participant notes were credited solely to the account of the borrowing participant from which the note was made. Participant notes receivable were measured at their unpaid principal balances plus any accrued interest, which approximates fair value. Delinquent notes were reclassified as distributions based upon the terms of the Plan document.

ALLY BUILDING SOLUTIONS LLC
401(K) PROFIT SHARING PLAN AND TRUST

JUNE 28, 2024

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (*Continued*)

Plan Expenses

Certain expenses incurred in the administration of the plan were paid by the Plan sponsor. Expenses such as loan processing and investment transaction fees were charged directly to the participant's account. For the period from January 1, 2024 to June 28, 2024, administrative expenses incurred by the Plan totaled \$10,485.

Payment of Benefits

Benefits were recorded when paid.

Subsequent Events

Plan management has evaluated subsequent events and transactions that occurred after June 28, 2024 up to the date that the financial statements were available to be issued.

Recently Adopted Accounting Standards

Effective January 1, 2023, the Plan adopted accounting standards update (ASU) 2016-13, Financial Instruments - Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments (FASB ASC 326), which significantly changed how entities measure credit losses for most financial assets. The most significant change in the standard was a shift from the incurred loss methodology to an expected loss methodology. Financial assets held by the Plan that are subject to the guidance in FASB ASC 326 were employer contributions receivable. There was no material impact to the financial statements as a result of the adoption of ASU 2016-13.

NOTE 3 - INFORMATION PREPARED AND CERTIFIED BY THE PLAN CUSTODIAN

Reliance holds the Plan's investments and executes all investment transactions. All investments and participant notes receivable information disclosed in the accompanying financial statements and supplemental schedules, including investments and notes receivable from participants held on June 28, 2024 (if any) and on December 31, 2023, and net appreciation in fair value of investments, and interest and dividends for the period from January 1, 2024 to June 28, 2024, was obtained or derived from the information supplied to the plan administrator and certified as complete and accurate by the plan custodian.

NOTE 4 - FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3).

The three levels of the fair value hierarchy under Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures, are described as follows:

- Level 1: Quoted market prices in active markets for identical assets or liabilities.
- Level 2: Observable market-based inputs or unobservable inputs that are corroborated by market data.
- Level 3: Unobservable inputs that are not corroborated by market data.

ALLY BUILDING SOLUTIONS LLC
401(K) PROFIT SHARING PLAN AND TRUST

JUNE 28, 2024

NOTE 4 - FAIR VALUE MEASUREMENTS (*Continued*)

The asset or liability's fair value measurement level within the fair value hierarchy was based on the lowest level of any input that was significant to the fair value measurement. Valuation techniques maximize the use of observable inputs and minimize the use of unobservable inputs.

Following was a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at June 28, 2024 and December 31, 2023.

Mutual Funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan were open-end mutual funds that were registered with the Securities and Exchange Commission. These funds were required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan were deemed to be actively traded.

NOTE 5 - COLLECTIVE INVESTMENT TRUST

As of December 31, 2023, the Plan held an interest in several collective investment trusts to maintain a portion of the Plan contributions in guaranteed investment contracts, synthetic guaranteed investments contracts, and separate account investment contracts. The account was credited with contributions and earnings on the underlying investments and charges for participant withdrawals and administrative expenses charged by the Plan Custodian of the collective investment trust.

The guaranteed investment contract issuers were contractually obligated to repay the principal and a specific interest rate that was guaranteed to the Plan. The investment contracts in the collective investment trust were fully benefit-responsive, and the collective investment trust was included in the financial statements at contract value, as reported to the Plan by the Plan Custodian.

There were no reserves against the collective investment trust for credit risk of the contract issuer or otherwise. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investments at contract value.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Specific coverage provided by each contract may be different from each issuer and can be found in the contract of the collective investment trust. Examples of such events include the following: (1) amendments to the plan documents (including complete or partial plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the plan sponsor or other plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The plan administrator does not believe that the occurrence of any such event, which would limit the Plan's ability to transact at contract value with participants, was probable.

NOTE 6 - PLAN TERMINATION

Effective with the Plan's termination (Note 1), all participants with an account balance remaining in the Plan became fully vested in all contribution sources, regardless of status or years of vested service. The Plan's termination also ceased employee and employer contributions into the Plan and ceased new participant notes receivable from the Plan. Plan assets were effectively transferred out of the Plan.

**ALLY BUILDING SOLUTIONS LLC
401(K) PROFIT SHARING PLAN AND TRUST**

JUNE 28, 2024

NOTE 7 - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities were exposed to various risks such as interest rate, market, and credit risks.

Due to the level of risk associated with certain investment securities, it was at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

NOTE 8 - TAX STATUS

The Plan adopted a volume submitter plan which has received an opinion letter from the Internal Revenue Service dated July 8, 2014, that the Plan was designed in accordance with applicable sections of the IRC. The Plan has not requested a determination letter from the Internal Revenue Service ("IRS") stating that the Plan was qualified under Section 401(a) of the IRC. The plan administrator believes that the adopted and amended Plan continues to qualify and will remain exempt from federal income taxes under Section 401(a). As of June 28, 2024, with certain exceptions, the Plan was no longer subject to income tax examinations by U.S. Federal taxing authorities for any tax years before 2021.

NOTE 9 - PARTY-IN-INTEREST TRANSACTIONS

Parties-in-interest were defined under Department of Labor regulations as any fiduciary of the Plan, any party rendering service to the Plan, the Employer, and certain others. The Plan holds investments managed by Reliance, the Plan custodian, which qualify as party-in-interest investments. The Plan's payments of custodial fees to Reliance and audit fees qualify as party-in-interest transactions notes receivable from participants also reflect party-in-interest transactions.

**ALLY BUILDING SOLUTIONS LLC
401(K) PROFIT SHARING PLAN AND TRUST
PLAN #238558 EIN #46-3268118**

Financial Statements
and
Independent Auditor's Report

As of June 28, 2024 (Plan Termination Date)
and for the period from January 1, 2024 to June 28, 2024



**ALLY BUILDING SOLUTIONS LLC
401(K) PROFIT SHARING PLAN AND TRUST**

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INDEPENDENT AUDITOR'S REPORT

To the Administrator of Ally Building Solutions LLC
401(K) Profit Sharing Plan and Trust

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of Ally Building Solutions LLC 401(K) Profit Sharing Plan and Trust (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of June 28, 2024 (in liquidation, the "Plan Termination Date") and December 31, 2023, and the related statement of changes in net assets available for benefits for the period from January 1, 2024 to June 28, 2024 (in liquidation), and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Ally Building Solutions LLC 401(K) Profit Sharing Plan and Trust's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of the Plan Termination Date and December 31, 2023, and for the period from January 1, 2024 to the Plan Termination Date, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Ally Building Solutions LLC 401(K) Profit Sharing Plan and Trust and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis of Matter – Basis of Accounting

As discussed in Note 1 and in Note 6 to the financial statements, the governing body of the Plan approved plans that resulted in the Plan's liquidation on June 28, 2024, and management determined liquidation is imminent. However, as the Plan assets were not transferred to the Plan participants, but rather another Plan sponsored by Ally Building Solutions LLC. Therefore, it was determined that liquidation basis of accounting would not be used. Our opinion is not modified with respect to that matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Ally Building Solutions LLC 401(K) Profit Sharing Plan and Trust's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audits of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Ally Building Solutions LLC 401(K) Profit Sharing Plan and Trust's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Ally Building Solutions LLC 401(K) Profit Sharing Plan and Trust's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.

A handwritten signature in black ink that reads "SAB Assurance". The signature is stylized, with the letters "SAB" being larger and more prominent than the word "Assurance".

Apopka, Florida

September 30, 2025

ALLY BUILDING SOLUTIONS LLC 401(K) PROFIT SHARING PLAN AND TRUST
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
JUNE 28, 2024 AND DECEMBER 31, 2023

<u>ASSETS</u>	<u>JUNE 28, 2024</u>	<u>DECEMBER 31, 2023</u>
INVESTMENTS		
Mutual funds, at fair value	\$ -	\$ 4,782,177
Collective investment trust, at contract value	-	226,477
TOTAL INVESTMENTS	-	5,008,654
RECEIVABLES		
Participant notes receivable	-	156,295
Employee contributions	-	32,067
Employer contributions	-	15,741
TOTAL RECEIVABLES	-	204,103
NET ASSETS AVAILABLE FOR BENEFITS	\$ -	\$ 5,212,757

The accompanying notes are an integral part of the financial statements.

ALLY BUILDING SOLUTIONS LLC 401(K) PROFIT SHARING PLAN AND TRUST
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE PERIOD FROM JANUARY 1, 2024 TO JUNE 28, 2024

INVESTMENT ACTIVITY		
Net appreciation in fair value of investments	\$	231,204
Interest and dividend income		15,852
		247,056
TOTAL INVESTMENT ACTIVITY		
INTEREST INCOME ON PARTICIPANT NOTES RECEIVABLE		5,146
CONTRIBUTIONS		
Participants		179,325
Employer		120,956
Rollovers		769
		301,050
TOTAL CONTRIBUTIONS		
TOTAL ADDITIONS		553,252
DEDUCTIONS		
Benefits paid to participants		1,822,193
Administrative expenses		10,485
		1,832,678
TOTAL DEDUCTIONS		
DECREASE IN NET ASSETS AVAILABLE FOR BENEFITS		(1,279,426)
TRANSFERS OUT OF THIS PLAN INTO NEW PLAN (NOTE 3)		3,933,331
NET ASSETS AVAILABLE FOR BENEFITS - BEGINNING OF YEAR		5,212,757
NET ASSETS AVAILABLE FOR BENEFITS - END OF YEAR		\$ -

The accompanying notes are an integral part of the financial statements.

**ALLY BUILDING SOLUTIONS LLC
401(K) PROFIT SHARING PLAN AND TRUST**

JUNE 28, 2024

NOTE 1 - DESCRIPTION OF PLAN

The following description of the Ally Building Solutions LLC 401(k) Profit Sharing Plan and Trust (the “Plan”) provides only general information. Participants should refer back to the Plan document for a more complete description of the plan’s provisions.

In early 2024, Ally Building Solutions, LLC’s (the “Company” or “Employer”) management elected to make human resource and payroll related changes resulting in the migration of Company human resources/payroll platforms with sensitive employee data. As a result of these changes the Plan’s third-party administrator liquidated the plan and transferred plan assets and related records to a new plan (also sponsored by the Company). These changes effectively terminated the plan effective June 28, 2024 (the “Plan Termination Date”).

General

The Plan was a defined contribution plan covering all employees of the Company. The Plan was established in January 2014 and prior to termination notices, most recently amended and restated on April 1, 2022. The Plan was subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”), as amended.

The Plan had contracted with Reliance Trust Company (“Reliance”) to act as custodian and ADP, Inc. (“ADP”) has record-keeper under the Plan. The plan administrator and trustee were responsible for the oversight of the Plan.

Eligibility

Employees of Ally Building Solutions LLC were eligible to participate in the deferral and matching component of the Plan after completion of six months of service, as defined by the Plan.

Contributions

Subject to certain limitations, under the Internal Revenue Code (“IRC”) Section 401(k), participants could contribute up to 80% of their annual compensation, subject to 2024 annual limits of \$23,000 and an additional \$7,500 for catch-up contributions for participants who were age 50 or older. Participants could also rollover amounts representing distributions from other qualified retirement plans. Participants could designate certain contributions into the Plan as Roth-elective contributions. Designated Roth-elective contributions were included in the gross taxable income of the participant, while distributions of designated Roth-elective contributions and earnings thereon were generally excludable from the participant’s taxable income. Contributions received from participants were net of excess deferral contributions refunded, as required to satisfy the relevant nondiscrimination provisions of the Plan.

The Plan also contained an automatic enrollment feature. Employees were to be notified approximately 30 days prior to the date of the first automatic deferral. Automatic deferrals were withheld at a rate of 3% of eligible compensation for that pay period. Employees could stop or change automatic contribution by following the instructions provided in the notice. Deferral contributions made automatically were treated the same under the Plan as deferrals made under each participant’s own election. The Employer could make a discretionary contribution up to 3% of each participant eligible compensation, as determined each year by the Employer. The Employer made discretionary contributions totaling \$120,956 during the period from January 1, 2024 to June 28, 2024. The Employer made discretionary contributions of \$388,724 for the year ended December 31, 2023.

**ALLY BUILDING SOLUTIONS LLC
401(K) PROFIT SHARING PLAN AND TRUST**

JUNE 28, 2024

NOTE 1 - DESCRIPTION OF PLAN (Continued)

Investment Options

The participants could direct the investment of their account balance and could select from various investment options maintained by the plan trustee. Participants could change their investment option selections on any business day, as defined by the Plan.

Participant Accounts

Plan participants were offered a choice of various investment options and were allowed to change their investment options daily. Each participant's account was credited and/or reduced by the participant's elective deferral contributions and distributions, the Company's contributions, and an allocation of the Plan's investment earnings/losses and investment fees and any administrative expenses paid out of the Plan. Allocations were based on participant earnings or account balances, as defined by the Plan. The benefit to which a participant is entitled is the benefit that can be provided by the participant's vested account balance.

Forfeited Accounts

Forfeitures occurred when a participant terminates employment and has not fully vested in a portion of the Company's contribution amounts. Forfeitures could be used to reduce future employer matching contributions. As of June 28, 2024 there were no forfeited non-vested accounts. The Company did not use any forfeitures during the period from January 1, 2024 to June 28, 2024 or for the plan year ended December 31, 2023.

Vesting

Participants were immediately vested in their elective contributions, as well as any rollover contributions, plus or minus actual earnings or losses thereon. Vesting in the remainder of their account (employer contributions) was based on years of credited service (as defined by the Plan) as follows: Employer Matching is 100% vested after two completed years of service (as defined by the Plan).

Participant Notes Receivable

Participants could borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balances. A participant could not have more than two outstanding notes at any time. The notes were secured by the balance in the account and bear interest at a rate that was consistent with current market rates upon issuance. The maximum note repayment period is five years, unless the note is for the purchase of a primary residence in which case the repayment schedule could be for a term in excess of five years.

Payment of Benefits

Upon termination of employment by reason other than disability or death, a participant was entitled to their entire account balance, which includes all of the vested Employer's contributions allocated to the participant's account and all gains or losses attributable thereto. If a participant terminated employment due to disability or death, the participant became fully vested and is entitled to their entire account balance as described above. Terminated participants could elect to receive a distribution of their vested benefits in a lump sum or in installments to satisfy required minimum distribution rules under the Plan. Participants should refer to the Plan document for a full description of the distribution methods offered by the Plan.

ALLY BUILDING SOLUTIONS LLC
401(K) PROFIT SHARING PLAN AND TRUST

JUNE 28, 2024

NOTE 1 - DESCRIPTION OF PLAN (Continued)

Plan Termination

The Company had the right under the Plan to discontinue its contribution at any time and to terminate the Plan subject to the provisions of ERISA. As the Plan was terminated on June 28, 2024 all participants' accounts became 100% vested.

Upon Plan termination, the Company completed a 100% distribution of the assets of the Plan.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The financial statements of the Plan were prepared under the accrual method of accounting in conformity with accounting principles generally accepted in the United States of America ("US GAAP").

Use of Estimates

The preparation of financial statements in conformity with US GAAP required the Plan's management to make estimates and assumptions that affect certain reported amounts of net assets available for benefits and changes therein, and disclosure of contingent assets and liabilities. Accordingly, actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments in cash and cash equivalents and mutual funds were stated at fair value. The Plan's investments were held in collective investment trust accounts were stated at contract value. See Note 4 for a discussion of fair value measurements.

The underlying securities in each mutual fund account were listed on national securities exchanges and valued on the basis of year-end closing prices. Securities traded in the over-the-counter market were valued at the closing price on the last business day of the year. Gains or losses on securities sold were based on average cost.

Purchases and sales of securities were recorded on a trade-date basis. Interest income was recorded on the accrual basis. Dividends were recorded on the ex-dividend date. Net appreciation / depreciation includes the Plan's gains and losses on investments purchased and sold as well as held during the year.

Investment contracts held by a defined contribution plan were required to be reported at fair value. However, contract value was the relevant measurement attribute for the portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts, as contract value was the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. Contract value represents contributions and reinvested income, less any withdrawals, plus accrued interest (see Note 5).

Participant Notes Receivable

Principal and interest payments with respect to participant notes were credited solely to the account of the borrowing participant from which the note was made. Participant notes receivable were measured at their unpaid principal balances plus any accrued interest, which approximates fair value. Delinquent notes were reclassified as distributions based upon the terms of the Plan document.

ALLY BUILDING SOLUTIONS LLC
401(K) PROFIT SHARING PLAN AND TRUST

JUNE 28, 2024

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (*Continued*)

Plan Expenses

Certain expenses incurred in the administration of the plan were paid by the Plan sponsor. Expenses such as loan processing and investment transaction fees were charged directly to the participant's account. For the period from January 1, 2024 to June 28, 2024, administrative expenses incurred by the Plan totaled \$10,485.

Payment of Benefits

Benefits were recorded when paid.

Subsequent Events

Plan management has evaluated subsequent events and transactions that occurred after June 28, 2024 up to the date that the financial statements were available to be issued.

Recently Adopted Accounting Standards

Effective January 1, 2023, the Plan adopted accounting standards update (ASU) 2016-13, Financial Instruments - Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments (FASB ASC 326), which significantly changed how entities measure credit losses for most financial assets. The most significant change in the standard was a shift from the incurred loss methodology to an expected loss methodology. Financial assets held by the Plan that are subject to the guidance in FASB ASC 326 were employer contributions receivable. There was no material impact to the financial statements as a result of the adoption of ASU 2016-13.

NOTE 3 - INFORMATION PREPARED AND CERTIFIED BY THE PLAN CUSTODIAN

Reliance holds the Plan's investments and executes all investment transactions. All investments and participant notes receivable information disclosed in the accompanying financial statements and supplemental schedules, including investments and notes receivable from participants held on June 28, 2024 (if any) and on December 31, 2023, and net appreciation in fair value of investments, and interest and dividends for the period from January 1, 2024 to June 28, 2024, was obtained or derived from the information supplied to the plan administrator and certified as complete and accurate by the plan custodian.

NOTE 4 - FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3).

The three levels of the fair value hierarchy under Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures, are described as follows:

- Level 1: Quoted market prices in active markets for identical assets or liabilities.
- Level 2: Observable market-based inputs or unobservable inputs that are corroborated by market data.
- Level 3: Unobservable inputs that are not corroborated by market data.

ALLY BUILDING SOLUTIONS LLC
401(K) PROFIT SHARING PLAN AND TRUST

JUNE 28, 2024

NOTE 4 - FAIR VALUE MEASUREMENTS (*Continued*)

The asset or liability's fair value measurement level within the fair value hierarchy was based on the lowest level of any input that was significant to the fair value measurement. Valuation techniques maximize the use of observable inputs and minimize the use of unobservable inputs.

Following was a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at June 28, 2024 and December 31, 2023.

Mutual Funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan were open-end mutual funds that were registered with the Securities and Exchange Commission. These funds were required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan were deemed to be actively traded.

NOTE 5 - COLLECTIVE INVESTMENT TRUST

As of December 31, 2023, the Plan held an interest in several collective investment trusts to maintain a portion of the Plan contributions in guaranteed investment contracts, synthetic guaranteed investments contracts, and separate account investment contracts. The account was credited with contributions and earnings on the underlying investments and charges for participant withdrawals and administrative expenses charged by the Plan Custodian of the collective investment trust.

The guaranteed investment contract issuers were contractually obligated to repay the principal and a specific interest rate that was guaranteed to the Plan. The investment contracts in the collective investment trust were fully benefit-responsive, and the collective investment trust was included in the financial statements at contract value, as reported to the Plan by the Plan Custodian.

There were no reserves against the collective investment trust for credit risk of the contract issuer or otherwise. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investments at contract value.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Specific coverage provided by each contract may be different from each issuer and can be found in the contract of the collective investment trust. Examples of such events include the following: (1) amendments to the plan documents (including complete or partial plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the plan sponsor or other plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The plan administrator does not believe that the occurrence of any such event, which would limit the Plan's ability to transact at contract value with participants, was probable.

NOTE 6 - PLAN TERMINATION

Effective with the Plan's termination (Note 1), all participants with an account balance remaining in the Plan became fully vested in all contribution sources, regardless of status or years of vested service. The Plan's termination also ceased employee and employer contributions into the Plan and ceased new participant notes receivable from the Plan. Plan assets were effectively transferred out of the Plan.

**ALLY BUILDING SOLUTIONS LLC
401(K) PROFIT SHARING PLAN AND TRUST**

JUNE 28, 2024

NOTE 7 - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities were exposed to various risks such as interest rate, market, and credit risks.

Due to the level of risk associated with certain investment securities, it was at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

NOTE 8 - TAX STATUS

The Plan adopted a volume submitter plan which has received an opinion letter from the Internal Revenue Service dated July 8, 2014, that the Plan was designed in accordance with applicable sections of the IRC. The Plan has not requested a determination letter from the Internal Revenue Service ("IRS") stating that the Plan was qualified under Section 401(a) of the IRC. The plan administrator believes that the adopted and amended Plan continues to qualify and will remain exempt from federal income taxes under Section 401(a). As of June 28, 2024, with certain exceptions, the Plan was no longer subject to income tax examinations by U.S. Federal taxing authorities for any tax years before 2021.

NOTE 9 - PARTY-IN-INTEREST TRANSACTIONS

Parties-in-interest were defined under Department of Labor regulations as any fiduciary of the Plan, any party rendering service to the Plan, the Employer, and certain others. The Plan holds investments managed by Reliance, the Plan custodian, which qualify as party-in-interest investments. The Plan's payments of custodial fees to Reliance and audit fees qualify as party-in-interest transactions notes receivable from participants also reflect party-in-interest transactions.

