

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☒
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan NEXTERA ENERGY, INC. EMPLOYEE PENSION PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 10/01/1946
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) NEXTERA ENERGY, INC. 700 UNIVERSE BOULEVARD HRB/JB JUNO BEACH, FL 33408-0420
2b	Employer Identification Number (EIN) 59-2449419
2c	Plan Sponsor's telephone number 561-542-9740
2d	Business code (see instructions) 221100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2025	BRITTANY MCINTOSH
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor EMPLOYEE BENEFIT PLANS ADMINISTRATIVE COMMITTEE - BRITTANY MCINTOSH 700 UNIVERSE BOULEVARD HRB/JB JUNO BEACH, FL 33408-0420		3b Administrator's EIN 59-1705818	
		3c Administrator's telephone number 561-542-9740	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN	
		4d PN	
5 Total number of participants at the beginning of the plan year		5	28207
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....			
		6a(1)	14419
		6a(2)	15485
		6b	6762
		6c	5704
		6d	27951
		6e	1258
		6f	29209
		6g(1)	
		6g(2)	
		6h	261
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1C

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan NEXTERA ENERGY, INC. EMPLOYEE PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF NEXTERA ENERGY, INC.	D Employer Identification Number (EIN) 59-2449419
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	4896904686	
b	Actuarial value	2b	5048298092	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	7874	1168218670	1168218670
b	For terminated vested participants	5914	404731608	404731608
c	For active participants	14419	1050190307	1077744369
d	Total	28207	2623140585	2650694647
4	If the plan is in at-risk status, check the box and complete lines (a) and (b): ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.15 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	72931759	
b	Expected plan-related expenses	6b	6358000	
c	Target normal cost	6c	79289759	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary PAMELA D. SEEGARS Type or print name of actuary AON CONSULTING, INC. Firm name MSC# 17838 P.O.BOX 551343 ATLANTA, GA 30355 Address of the firm	09/11/2025 Date 23-06348 Most recent enrollment number 404-261-3400 Telephone number (including area code)
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Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	550724354	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	550724354	0
10 Interest on line 9 using prior year's actual return of <u>13.51</u> %	74402860	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.27</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	625127214	0

Part III Funding Percentages

14 Funding target attainment percentage	14	166.86 %
15 Adjusted funding target attainment percentage	15	190.45 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	189.47 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
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21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 % ☐ N/A, full yield curve used
b Applicable month (enter code)	21b		4
22 Weighted average retirement age	22		63
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI	Miscellaneous Items
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24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....		☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....		☐ Yes ☒ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	

Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
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28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII	Minimum Required Contribution For Current Year
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31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)	31a	79289759	
b Excess assets, if applicable, but not greater than line 31a	31b	79289759	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)
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41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan NEXTERA ENERGY, INC. EMPLOYEE PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 NEXTERA ENERGY, INC.	D Employer Identification Number (EIN) 59-2449419

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

Yes

☒

No
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

COMVEST CREDIT PARTNERS V LP

83-3954188

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	5080944	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

III CAPITAL MANAGEMENT

88-0302775

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	3238219	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIDELITY INSTITUTIONAL OPERATIONS

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 15 38 50 65	NONE	2027372	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

T. ROWE PRICE ASSOCIATES

52-0556948

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	1853425	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CARLYLE US EQUITY OPP FD II LP

47-5397407

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	1779695	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ARTISAN PARTNERS

39-1807188

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	1768224	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NEW MOUNTAIN PARTNERS V LP

81-5120170

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	1753271	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

COMVEST CAPITAL IV LP

81-3354737

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	1736370	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PALISADE CAPITAL MANAGEMENT

22-3330049

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	1602298	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JP MORGAN ASSET MANAGEMENT

13-3200244

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	1488839	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

STG VII-A, LP

88-3380931

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	1473545	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ICG SECONDARIES FUND I LP

85-1149586

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	1381731	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WILLIAM BLAIR

47-2614791

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	1252644	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ASHBRIDGE TRANS SEC FUND II LP

98-1535858

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	916028	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ICG STRATEGIC EQUITY III LP

35-2646226

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	899018	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ARCTOS SPORTS PTNS FUND II

87-3808254

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	889612	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PATHLIGHT CAPITAL FUND III LP

88-1788842

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	886200	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY

13-3040307

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	856868	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NEW MOUNTAIN PTNS VII LP

88-4238635

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	816933	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

GSO CAPITAL SOLUTIONS FD III

82-1056949

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	803455	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WELLINGTON ISC

46-2546180

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	734106	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WATERTON RES PROP VENT XV LP

92-0760951

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	684836	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

YORK SPECIAL OPP FUND III-A LP

83-2774153

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	670231	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

NEW YORK LIFE INSURANCE

13-5582869

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	651771	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ADVENT CAPITAL MANAGEMENT, LLC

13-4168910

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	595017	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

GCP SECURESPACE PROPERTY PTNS

87-2652500

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	592007	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SPECIALTY LOAN INSTL FD 2016 L

98-1314875

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	589127	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

HPS SLF VI

98-1680810

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	502154	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

LCN CORE INCOME FUND LP

88-2497721

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	468750	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

NEXTERA ENERGY, INC.

59-2449419

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
14 15 38 50	PLAN SPONSOR	467933	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

KKR SPECIAL SITUATION FEEDER II LP

98-1203306

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	418169	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CREDIT VALUE FUND VII LP

36-5003616

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	412871	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

COHESIVE CAPITAL PTNS IV LP

88-3830794

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	409438	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

YORK SPECIAL OPPORTUNITY FUND II-A

46-3324444

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	389105	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

DODGE & COX

94-1441976

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	361995	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PENNYBACKER VI LP

87-4028346

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	351629	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NEPC, LLC

26-1429809

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	NONE	328881	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

EAGLE POINT CREDIT MANAGEMENT LLC

30-1075107

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	327427	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

AON

22-2232264

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 17 50	NONE	316000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

UNIVERSE RE LLC

90-1032156

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	298393	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

KAYNE SOLUTIONS FUND LP

82-0643445

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	298139	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BANK OF NEW YORK MELLON

13-5160382

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
18 19 21 50	TRUSTEE	296550	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WESTERN ASSET MANAGEMENT CO

20-2721676

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	294537	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

COHESIVE CAPITAL PARTNERS III

83-1412008

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	290298	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WCAS XIV LP

87-2665322

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	274481	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

OAK HILL CAPITAL PARTNERS V LP

98-1456156

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	251990	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

DOMAIN ENTERTAINMENT FD II LP

93-4626274

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	249864	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

NEW MOUNTAIN PARTNERS VI LP

84-4484778

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	200353	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CROWE LLP

35-0921680

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	189830	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

KKR LENDING PARTNERS III LP

32-0509860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	159338	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ACORE CREDIT PARTNERS II

87-4016957

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	92534	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BB CORE PLUS

13-4973745

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	85400	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

APOLLO INVESTMENT FUND VIII LP

80-0877171

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	84975	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BLACKROCK INC

32-0174431

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	70145	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NAPIER PARK DEEP VAL CRED FUND III

93-1743571

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	68750	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

STATE STREET BANK AND TRUST CO.

90-0337987

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	52045	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

DYNAMO SOFTWARE INC.

04-3502101

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 50	NONE	37450	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

APOLLO CREDIT OPP FD III LP

90-0918200

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	35466	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CCMP CAPITAL INVESTORS III LP

46-0562652

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	35434	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ASHBRIDGE ANNEX FUND I LP

92-2716673

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	25888	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CIEBA

47-5104757

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	12990	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ROCATON ADVISORS

04-3638035

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	NONE	6988	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ICE BAML INDEX

58-2555670

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	5000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan NEXTERA ENERGY, INC. EMPLOYEE PENSION PLAN		B Three-digit plan number (PN) ▶ 001
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 NEXTERA ENERGY, INC.		D Employer Identification Number (EIN) 59-2449419
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-12 IE: US EQUITY MARKET FUND		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY		
c EIN-PN 94-3071854-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 52288376
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK EQUITY INDEX FUND A		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY		
c EIN-PN 94-6052285-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 201853321
a Name of MTIA, CCT, PSA, or 103-12 IE: BGI TIPS COMMINGLED FUND		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY		
c EIN-PN 94-3410125-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 26509213
a Name of MTIA, CCT, PSA, or 103-12 IE: RUSSELL 1000 GROWTH		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY		
c EIN-PN 94-3302953-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 25823295
a Name of MTIA, CCT, PSA, or 103-12 IE: EB TEMPORARY INVT FD 12 VAR RT		
b Name of sponsor of entity listed in (a): BANK OF NEW YORK MELLON		
c EIN-PN 25-6078093-023	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 80014272
a Name of MTIA, CCT, PSA, or 103-12 IE: T ROWE PRICE GLOBAL GRWTH EQ TR Z		
b Name of sponsor of entity listed in (a): T ROWE PRICE TRUST COMPANY		
c EIN-PN 38-7194707-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 155129741
a Name of MTIA, CCT, PSA, or 103-12 IE: MSCI ACWI EX USA SL FUND ZVGM		
b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS TRUST COMPANY		
c EIN-PN 90-0337987-009	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 86679229
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule D (Form 5500) 2024 v. 240311		

a Name of MTIA, CCT, PSA, or 103-12 IE: WA US HY SEC PORT LLC

b Name of sponsor of entity listed in (a): WESTERN ASSET MANAGEMENT

c EIN-PN 04-3500652-001	d Entity code E	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: WA FLTG RATE HI INCOME FUND

b Name of sponsor of entity listed in (a): WESTERN ASSET MANAGEMENT

c EIN-PN 20-0219988-001	d Entity code E	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: RUSSELL 1000 VALUE FUND

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY

c EIN-PN 94-3149382-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 259964268
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a Name of MTIA, CCT, PSA, or 103-12 IE: CTF INTL SMALL CAP RESEARCH EQUITY

b Name of sponsor of entity listed in (a): WELLINGTON TRUST COMPANY

c EIN-PN 46-2546180-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 98832188
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan NEXTERA ENERGY, INC. EMPLOYEE PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 NEXTERA ENERGY, INC.	D Employer Identification Number (EIN) 59-2449419

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	5561651	6508500
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	74728150	83388353
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	2327390	1013179
(2) U.S. Government securities	1c(2)	351874265	399248879
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	166738041	120737295
(B) All other	1c(3)(B)	588619190	666061734
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	22651351	33914963
(B) Common	1c(4)(B)	1444474783	1307955772
(5) Partnership/joint venture interests	1c(5)	1393250177	1608172481
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	911579795	987093903
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)	11164088	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	151295104	130960445

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	5124263985	5345055504
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	247936097	237945973
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	247936097	237945973
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	4876327888	5107109531

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)		
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	580943	
(B) U.S. Government securities.....	2b(1)(B)	14792817	
(C) Corporate debt instruments.....	2b(1)(C)	44337175	
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)	1748035	
(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)		61458970
(2) Dividends: (A) Preferred stock.....	2b(2)(A)	1184795	
(B) Common stock.....	2b(2)(B)	19107495	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C).....	2b(2)(D)		20292290
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds.....	2b(4)(A)	2722841363	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	2614690458	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	257280332	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).....	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		81275010
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		897039
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		1125842
d Total income. Add all income amounts in column (b) and enter total	2d		530480388

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	245402415	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		245402415
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		3704815
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	388481	
(2) Contract administrator fees	2i(2)	640996	
(3) Recordkeeping fees	2i(3)	1496570	
(4) IQPA audit fees	2i(4)	189830	
(5) Investment advisory and investment management fees	2i(5)	40136176	
(6) Bank or trust company trustee/custodial fees	2i(6)	252243	
(7) Actuarial fees	2i(7)	316000	
(8) Legal fees	2i(8)	6708	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	7164511	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		50591515
j Total expenses. Add all expense amounts in column (b) and enter total	2j		299698745

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		230781643
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **CROWE LLP**

(2) EIN: **35-0921680**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		20000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 551148.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2024 This Form is Open to Public Inspection.	
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024					
A Name of plan NEXTERA ENERGY, INC. EMPLOYEE PENSION PLAN				B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 NEXTERA ENERGY, INC.				D Employer Identification Number (EIN) 59-2449419	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-3275867					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3	841
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☒ N/A If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☒ Increase ☐ Decrease ☐ Both ☐ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2024 v. 240311	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: 43.0 % Private Equity: 22.0 % Investment-Grade Debt and Interest Rate Hedging Assets: 15.0 %

High-Yield Debt: 10.0 % Real Assets: 5.0 % Cash or Cash Equivalents: 0.0 % Other: 5.0 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☒ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number_____.

**NEXTERA ENERGY, INC.
EMPLOYEE PENSION PLAN
Juno Beach, Florida**

**FINANCIAL STATEMENTS
December 31, 2024 and 2023**

**NEXTERA ENERGY, INC. EMPLOYEE PENSION PLAN
FINANCIAL STATEMENTS
December 31, 2024 and 2023**

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INDEPENDENT AUDITOR'S REPORT

Plan Participants and the Employee Benefit Plans
Administrative Committee of NextEra Energy, Inc.
NextEra Energy, Inc. Employee Pension Plan
Juno Beach, Florida

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of NextEra Energy, Inc. Employee Pension Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year from the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedules Required by ERISA

The supplemental schedules of Schedule H, Line 4i - Schedule of Assets (Held at End of Year), Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within Year), and Schedule H, Line 4j - Schedule of Reportable Transactions as of and for the year ended December 31, 2024, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Crowe LLP
Crowe LLP

Oakbrook Terrace, Illinois
October 7, 2025

NextEra Energy, Inc. Employee Pension Plan
Statements of Net Assets Available for Benefits
As of December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
ASSETS		
Investments, at fair value (Note 5):		
U.S. Government securities	\$ 372,607,893	\$ 336,535,305
U.S. Government securities - (securities on loan at year-end)	26,640,986	15,338,960
Corporate stocks - preferred	33,802,606	20,897,339
Corporate stocks - preferred - (securities on loan at year-end)	112,357	1,754,012
Corporate stocks - common	1,255,279,843	1,382,638,340
Corporate stocks - common - (securities on loan at year-end)	52,675,929	61,836,443
Corporate debt instruments - preferred	117,006,446	155,427,289
Corporate debt instruments - preferred - (securities on loan at year-end)	3,730,849	11,310,752
Corporate debt instruments - all other	613,667,938	537,415,527
Corporate debt instruments - all other - (securities on loan at year-end)	52,393,796	51,203,663
Limited partnerships/joint venture interests	1,608,172,481	1,393,250,177
Value of interest in collective trusts	987,093,903	911,579,795
Value of interest in 103-12 investment entities	—	11,164,088
Interest bearing cash	1,013,179	2,327,390
Other investments	10,572,136	25,057,087
Other investments - (securities on loan at year-end)	—	136,194
Collateral held under securities lending agreement	120,388,309	126,101,823
Total investments	<u>5,255,158,651</u>	<u>5,043,974,184</u>
Receivables:		
Pending trades due from brokers	4,477,478	30,788,315
Accrued income	17,074,958	15,202,250
Forward foreign currency contracts	61,835,917	28,737,585
Total receivables	<u>83,388,353</u>	<u>74,728,150</u>
Noninterest-bearing cash	<u>6,508,500</u>	<u>5,561,651</u>
Total assets	<u>5,345,055,504</u>	<u>5,124,263,985</u>
LIABILITIES		
Pending trades due to brokers	43,149,774	65,234,958
Forward foreign currency contracts	59,523,644	29,729,978
Collateral held under securities lending agreement	120,388,309	126,101,823
Other payables	14,884,246	26,869,338
Total liabilities	<u>237,945,973</u>	<u>247,936,097</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 5,107,109,531</u></u>	<u><u>\$ 4,876,327,888</u></u>

The accompanying Notes to the Financial Statements are an integral part of these statements.

NextEra Energy, Inc. Employee Pension Plan
Statement of Changes in Net Assets Available for Benefits
For the year ended December 31, 2024

	2024
ADDITIONS TO NET ASSETS ATTRIBUTED TO:	
Net investment income:	
Interest and dividend income	\$ 81,751,260
Net appreciation in fair value of investments	447,603,286
Other income	1,125,842
Total investment income	<u>530,480,388</u>
 DEDUCTIONS FROM NET ASSETS ATTRIBUTABLE TO:	
Benefit payments to participants and beneficiaries	245,402,415
Administrative expenses	50,591,515
Interest expense	3,704,815
Total deductions	<u>299,698,745</u>
 NET INCREASE DURING THE YEAR	 <u>230,781,643</u>
 NET ASSETS AVAILABLE FOR BENEFITS AT DECEMBER 31, 2023	 4,876,327,888
NET ASSETS AVAILABLE FOR BENEFITS AT DECEMBER 31, 2024	<u><u>\$ 5,107,109,531</u></u>

The accompanying Notes to the Financial Statements are an integral part of these statements.

**NEXTERA ENERGY, INC. EMPLOYEE PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023**

1. Description of the Plan

General – NextEra Energy, Inc. Employee Pension Plan (the Plan) is a non-contributory defined benefit pension plan covering eligible employees (Participants) of NextEra Energy, Inc. (NextEra Energy or Plan Sponsor) and its affiliates (collectively, the Company). The following description of the Plan provides only general information, as it applies to most Participants (certain differences apply based on collective bargaining agreements and/or under purchase/sale agreements). Participants should refer to the Summary Plan Description (as updated periodically through Summaries of Material Modifications) for a more complete description of the Plan.

The Bank of New York Mellon/BNY Mellon, N.A. (BNY Mellon or Trustee) acts as the trustee and custodian of all the Plan's assets and liabilities.

Benefits – In general, the Plan provides benefits pursuant to a cash balance formula for Participants employed on or after April 1, 1997. Benefits for Participants whose employment terminated prior to April 1, 1997, are determined under the terms of the prior pension plan. In general, participation in the plan begins immediately following one year of service. Participants are typically fully vested after completing three years of service. Participants are eligible for annual interest and basic credits and in some instances additional credits to their pension accounts for each Participant (Account). Interest credits are equal to a percentage of the Participant's January 1 opening Account balance and are posted quarterly, as long as the Account remains in the Plan and distributions have not commenced. The interest crediting rate is tied to the yield on one-year Treasury constant maturities. Basic credits, which represent a percentage of a Participant's pensionable earnings as defined in the Plan, are, for most employees, based on the number of years of service and are posted to the Participant's Account quarterly. Additional one-time credits may be awarded from time to time and vary in amount.

A voluntary Enhanced Retirement Program (ERP) was extended to certain Participants for a limited time during the 2024 plan year. Participants who accepted the ERP received a benefit equal to one year of the Participant's base pay as a lump sum credit to their cash balance accounts (see Note 3).

The Company has the right to amend the Plan, and although it has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan subject to provisions set forth in the Employee Retirement Income Security Act of 1974, as amended (ERISA) and any applicable collective bargaining agreements. In the event the Plan terminates, the net assets of the Plan will be allocated among the participants and beneficiaries of the Plan in the order provided by ERISA. Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (PBGC) if the Plan terminates. Generally, the PBGC guarantees, subject to certain limitations, most vested normal retirement age benefits, early retirement benefits and certain disability and survivor benefits. However, the PBGC does not guarantee all types of benefits under the Plan. Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits and may also depend on the level of benefits guaranteed by the PBGC.

Funding – The Company's policy is to fund each year's accrued pension costs. Such costs include amortization of the estimated unfunded prior service cost. The actuarial cost method used for funding purposes is the Standard Unit Credit method. This cost method generates annual contribution requirements that are expected to remain stable as a percentage of covered payroll. Forfeitures by non-vested terminating employees are applied to reduce contributions, if any, to the Plan. Pursuant to the minimum funding requirements of ERISA, the Company was not required to make a contribution for the 2024 plan year.

2. Summary of Significant Accounting Policies

Basis of Presentation

The Plan's financial statements are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. Benefit payments to Participants are recorded upon distribution.

Valuation of Investments

Income Recognition

Interest income is recognized when earned, and dividends are recorded on the ex-dividend date. Purchases and sales are recorded on the trade date.

**NEXTERA ENERGY, INC. EMPLOYEE PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023**

Gains and Losses

Unrealized gains and losses on the Plan's investments represent the difference between current value at the end of the year and the prior year's closing market price and/or the actual cost for securities purchased during the year. Realized gains and losses have been determined using the average cost method.

Investment Fair Value Measurements

Investments are reported at fair value. The fair value measurement guidance emphasizes that fair value is a market-based measurement, not an entity-specific measurement, and sets out a fair value hierarchy intended to disclose information about the relative reliability of fair value measurements. The fair value of assets and liabilities are determined using either unadjusted quoted prices in active markets (Level 1) or other pricing inputs that are observable (Level 2) whenever that information is available and using unobservable inputs (Level 3) to estimate fair value only when relevant observable inputs are not available.

The Plan has established valuation processes and procedures to ensure that the valuation approaches for investments are fair, consistent, and verifiable. In some cases, a valuation technique used to measure fair value includes inputs from multiple levels of the fair value hierarchy. The lowest level of significant input determines the placement of the entire fair value measurement in the hierarchy. There have been no changes in the methodologies used at December 31, 2024 and 2023. On a quarterly basis, NextEra Energy's Trust Fund Investments department (TFI) reviews the fair value of investments held by the Plan. The review includes a reconciliation of portfolio market values between BNY Mellon and each individual investment manager.

U.S. Government securities – The fair values of U.S. Government securities are valued at their quoted market prices (Level 1) or are valued using pricing models maximizing the use of observable inputs for similar securities (Level 2).

Corporate stocks (preferred and common) – Corporate stocks (preferred and common) are valued at their quoted market price (Level 1). In such instances where quoted market prices are unavailable, the fair value is estimated based on yields currently available on comparable securities of issues with similar credit ratings and pricing models for yields currently available or at quoted market price less a lockup discount (Level 2). Certain corporate stocks (preferred and common) are valued using significant unobservable inputs (Level 3).

Corporate debt instruments (preferred and other) – The fair values of corporate debt instruments (preferred and other) are estimated based on inputs such as yields currently available on comparable securities of issues with similar credit ratings (Level 2).

Collective trusts (CCTs) – Participation units of CCTs are stated at the reported redemption values from the investment managers on the last business day of the Plan year based on the estimated net asset value per unit of the investments. The CCTs are considered to have readily determinable fair values as the redemption values are published on a website accessible to the investor and transactions can be executed in a timeframe of a month or less (Level 2).

103-12 investment entities – Participation units of 103-12 investment entities are stated at the reported redemption values from the investment managers on the last business day of the Plan year based on the estimated net asset value per unit of the investments. The 103-12 investment entities are considered to have readily determinable fair values as the redemption values are published on a website accessible to the investors and the transactions can be executed in a timeframe of a month or less (Level 2).

Interest bearing cash – Interest bearing cash plus accrued interest is reported at cost which approximates fair value (Level 2).

Collateral held under securities lending agreement – Collateral held under a securities lending agreement is primarily comprised of readily marketable short term debt securities (Level 2) (see Note 6), which are held in a separately managed account established and maintained by BNY Mellon exclusively for the investment of securities lending cash collateral on behalf of the Plan.

Limited partnerships/joint venture interests – The fair value of the Plan's investments in shares of limited partnerships/joint ventures is estimated at the net asset value of shares held by the Plan at year end as a practical expedient to estimating fair value. On an annual basis, TFI tests limited partnerships/joint venture interest market values by comparing year-end balances recorded by the Plan's trustee as provided by the respective limited partnerships/joint ventures to the year-end balances in the final capital account statements of the limited partnerships/joint venture interests within the Plan.

NEXTERA ENERGY, INC. EMPLOYEE PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

The following table details the objectives, fair value, lock-up periods, unfunded commitments, and redemption provisions of the limited partnerships/joint venture interests as of December 31, 2024:

Investment Description	Fair Value	Lock-Up Periods	Unfunded Commitments	Redemption Frequency (If Currently Eligible)	Redemption Notice Period
Multi-Strategy Hedge Funds (1)	\$ 186,669,500	—	\$ —	Quarterly - Annually	30 - 90 Days
Asset-Backed Lending (2)	171,582,151	4 - 6 years	52,328,673	NA	NA
High Yield Fund (3)	449,154	—	—	Monthly	30 Days
Fixed Income Fund (4)	13,970,688	—	—	Monthly	30 Days
Real Estate Equity Funds (5)	332,683,806	2 - 13 years	181,755,153	NA	NA
Buyout Funds: Primary Fund Investments (6)	246,408,947	1 - 12 years	181,583,552	NA	NA
Cash Flow-Based Direct Lending (7)	256,060,894	1 - 9 years	257,108,681	NA	NA
Distressed Funds (8)	34,245,497	1 - 6 years	37,478,995	NA	NA
Flexible Credit Funds (9)	68,777,084	1 - 4 years	82,873,020	NA	NA
Asset-Based Financing (10)	7,407,453	9 years	18,059,027	NA	NA
Buyout Funds: Co-Investments (11)	26,024,455	7 - 12 years	41,717,446	NA	NA
Buyout Funds: Secondaries (12)	139,890,903	4 - 12 years	88,275,802	NA	NA
Real Estate Debt Funds (13)	28,097,674	3 - 4 years	71,866,123	NA	NA
Venture Capital: Early Stage (14)	1,751,523	12 years	23,248,477	NA	NA
Real Estate Loan/Cmbs Strategies (15)	37,914,919	5 - 9 years	2,382,792	NA	NA
Opportunistic Funds (16)	8,586,851	5 years	14,348,413	NA	NA
Aviation Fund (17)	6,743,701	2 years	2,989,460	NA	NA
Niche Investment Strategies (18)	39,194,752	10 - 12 years	54,874,009	NA	NA
Venture Capital: Later Stage (19)	1,712,529	12 years	23,000,000	NA	NA
Total	<u>\$ 1,608,172,481</u>		<u>\$ 1,133,889,623</u>		

(1) These investments are absolute return oriented hedge funds that pursue multiple strategies with a primary objective for the class of diversification (reduction of risk and volatility), with a secondary objective of return enhancement. These hedge funds use a broad range of strategies and take long and short positions in equities, debt securities, commodities, currencies and derivative contracts on a global basis and may also include some private investments.

(2) The fund is focused on asset-backed private lending opportunities

(3) This investment is a high yield bond strategy.

(4) This investment is a low volatility, long-short credit opportunities strategy. The strategy primarily includes shorter duration high yield bonds, bank loans and investment grade corporates.

(5) These funds focus on opportunistic or value-add equity real estate investments in either multi-family, commercial, self-storage, or industrial-related properties

(6) These are primary fund investments in buyout strategies in low er-middle market, middle market or upper-middle market companies via a sector-specific strategy or across diversified industries.

(7) These funds will originate loans to either low er middle-market, middle-market, or upper middle-market companies.

(8) The fund will make privately negotiated investments in distressed situations.

(9) These funds target liquid investment opportunities in structured and/or corporate credit investments.

(10) The fund invests in asset-based finance across both private financings and traded securities.

(11) These are co-investment fund investments in buyout strategies in low er-middle market, middle market or upper-middle market companies across diversified industries.

(12) These are GP-led or LP-led secondaries fund investments in low er-middle market, middle market or upper-middle market companies across diversified industries.

(13) Primarily newly originated real estate related debt across diversified industries.

(14) The fund will make investments in early-stage venture capital companies.

(15) The fund will make real estate loans and securities including newly issued B-pieces of commercial mortgage backed securities, non-performing and sub-performing loan portfolios.

(16) The fund will make opportunistic credit investments in middle market loans, energy and real estate.

(17) The fund will invest in the niche vintage aviation market, consisting of aircraft 15 years and older.

(18) These funds focused on either entertainment royalties across music, television and film or minority investments in sports-related entities.

(19) The fund will make investments in later-stage venture capital companies that focus on cyber and security

NEXTERA ENERGY, INC. EMPLOYEE PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

The following table details the objectives, fair value, lock-up periods, unfunded commitments, and redemption provisions of the limited partnerships/joint venture interests as of December 31, 2023:

Investment Description	Fair Value	Lock-Up Periods	Unfunded Commitments	Redemption Frequency (If Currently Eligible)	Redemption Notice Period
Multi-Strategy Hedge Funds (1)	\$ 177,925,913	—	\$ —	Quarterly - Annually	30 - 90 Days
Asset-Backed Lending (2)	170,856,853	5 - 7 years	62,813,476	NA	NA
High Yield Fund (3)	399,887	—	—	Monthly	30 Days
Fixed Income Fund (4)	14,835,747	—	—	Monthly	30 Days
Real Estate Equity Funds (5)	228,999,451	2 - 10 years	244,740,249	NA	NA
Buyout Funds: Primary Fund Investments (6)	239,870,027	1 - 13 years	187,468,121	NA	NA
Cash Flow-Based Direct Lending (7)	245,072,291	1 - 9 years	226,153,242	NA	NA
Distressed Funds (8)	49,757,389	1 - 7 years	45,578,767	NA	NA
Flexible Credit Funds (9)	66,054,263	1 - 5 years	70,125,927	NA	NA
Buyout Funds: Co-Investments (10)	16,665,372	8 years	1,111,705	NA	NA
Buyout Funds: Secondaries (11)	98,537,629	7 - 11 years	79,450,801	NA	NA
Real Estate Debt Funds (12)	25,502,708	4 - 5 years	76,043,878	NA	NA
Real Estate Loan/Cmbs Strategies (13)	38,301,954	6 - 10 years	2,382,792	NA	NA
Opportunistic Funds (14)	11,184,906	6 years	12,857,565	NA	NA
Aviation Fund (15)	9,285,787	3 years	2,989,460	NA	NA
Total	<u>\$ 1,393,250,177</u>		<u>\$ 1,011,715,983</u>		

(1) These investments are absolute return oriented hedge funds that pursue multiple strategies with a primary objective for the class of diversification (reduction of risk and volatility), with a secondary objective of return enhancement. These hedge funds use a broad range of strategies and take long and short positions in equities, debt securities, commodities, currencies and derivative contracts on a global basis and may also include some private investments.

(2) The fund is focused on asset-backed private lending opportunities.

(3) This investment is a high yield bond strategy.

(4) This investment is a low volatility, long-short credit opportunities strategy. The strategy primarily includes shorter duration high yield bonds, bank loans and investment grade corporates.

(5) These funds focus on opportunistic or value-add equity real estate investments in either multi-family, commercial, self-storage, or industrial-related properties.

(6) These are primary fund investments in buyout strategies in low er-middle market, middle market or upper-middle market companies via a sector-specific strategy or across diversified industries.

(7) These funds will originate loans to either low er middle-market, middle-market, or upper middle-market companies.

(8) The fund will make privately negotiated investments in distressed situations.

(9) These funds target liquid investment opportunities in structured and/or corporate credit investments.

(10) These are co-investment fund investments in buyout strategies in low er-middle market, middle market or upper-middle market companies across diversified industries.

(11) These are GP-led or LP-led secondaries fund investments in low er-middle market, middle market or upper-middle market companies across diversified industries.

(12) Primarily newly originated real estate related debt across diversified industries.

(13) The fund will make real estate loans and securities including newly issued B-pieces of commercial mortgage backed securities, non-performing and sub-performing loan portfolios.

(14) The fund will make opportunistic credit investments in middle market loans, energy and real estate.

(15) The fund will invest in the niche vintage aviation market, consisting of aircraft 15 years and older.

Other investments – The Plan uses various financial instruments, including options, futures, forward foreign currency contracts, interest rate swaps and credit default swaps on a limited basis to hedge market risk and to enhance return. The Company has established guidelines for investment managers who are permitted to engage in derivatives transactions on behalf of the Plan. Changes in fair value are accounted for as net appreciation (depreciation) in fair value of investments. Forward contracts are reflected as an asset or liability in the Plan's financial statements. Market value gains and losses on forward foreign currency contracts are recognized currently and amounts due to or from a broker are recorded as payables or receivables with corresponding unrealized gains or losses. The realization of the gain associated with these instruments is subject to counterparty performance. The fair value of the futures and options

**NEXTERA ENERGY, INC. EMPLOYEE PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023**

contracts are based on quoted market prices (Level 1). The fair value of over-the-counter swaps is determined using observable inputs other than quoted prices such as interest rates, yield curves and market-determined risk premiums which are used in valuation models (Level 2). As of December 31, 2024 and 2023, these financial instruments had fair values of approximately \$1.4 million and \$4.7 million, respectively, and notional values of approximately \$196 million and \$283 million, respectively.

Other payables - Primarily consist of investment management, contract administration, plan administration fees and unrelated business income tax as of December 31, 2024 and 2023, respectively.

Use of Estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein and the disclosure of contingent assets and liabilities, and the actuarial present value of accumulated Plan benefits at the date of the financial statements and changes therein. Actual results could differ from those estimates.

Expenses

Reflected in the financial statements and paid from the Plan are certain expenses reasonably incurred in the administration of the Plan to the extent not paid by the Company.

Classification of Various Items

Certain reclassifications of prior period amounts have been made to conform to the current presentation (see Note 2, limited partnership/joint venture interests). These reclassifications did not have an impact on the Plan's financial position or changes in net assets available for benefits.

Risks and Uncertainties

The Plan utilizes various investment securities including U.S. Government securities, corporate stock (preferred and common), corporate debt (preferred and other) instruments, collective trusts, limited partnerships/joint venture interests, 103-12 investment entities, futures, forwards, swaps and options.

The Plan, in general, is exposed to various risks, many of which are beyond the control of the Plan Sponsor. Some such risks include risks around investment securities such as interest rate risk, credit risk, liquidity risk, global events and overall market volatility, which could result in changes in the value of such securities. Due to the level of risk associated with certain types of investment securities and the sensitivity of certain fair value estimates to changes in valuation assumptions, it is at least reasonably possible that changes in the values of the investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

Any Plan contributions that are made and the actuarial present value of accumulated Plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near-term would be material to the financial statements.

Income Taxes

The Internal Revenue Service (IRS) issued a favorable determination letter dated June 11, 2021 for the Plan. This determination letter reflects Plan amendments through August 27, 2020. Although the Plan has been amended since the date the favorable determination letter that was issued, the Company and the Plan administrator believe that the Plan continues to be designed and operated in material compliance with the applicable requirements of the Internal Revenue Code and the Plan and related trust continue to be tax-exempt. Accounting principles generally accepted in the United States of America require plan administrators to evaluate tax positions taken by the Plan. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2024 and 2023, respectively, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing authorities; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to tax audits for periods prior to 2021.

NEXTERA ENERGY, INC. EMPLOYEE PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

Securities Lending

The Plan may lend its securities to qualified brokers through participation in a securities lending program administered by the Trustee. The loans are collateralized by non-cash securities or a separately managed investment account for the Plan held by the Trustee with a market value at least equal to the market value plus any accrued interest or dividends of the securities on loan (see Note 6).

3. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to service rendered by employees as of the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated Participants or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. The actuarial present value of accumulated plan benefits is determined by a third-party actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The effect of plan amendments on accumulated plan benefits is recognized during the year in which such amendments are adopted, with the exception of plan amendments which are recorded upon their effective dates. The actuarial present value of accumulated plan benefits as of December 31, 2024 and 2023 is as follows:

	2024	2023
Actuarial present value of accumulated Plan		
Benefits Vested		
Participants receiving benefits	\$ 945,704,531	\$ 940,854,721
Other Participants	1,128,747,972	1,106,844,733
Non-vested benefits	25,451,142	18,394,376
Total accumulated Plan benefits	<u>\$ 2,099,903,645</u>	<u>\$ 2,066,093,830</u>

The following table presents the changes in accumulated plan benefits that occurred between December 31, 2024 and 2023:

Actuarial present value of accumulated Plan benefits at December 31, 2023	\$ 2,066,093,830
Increase/(decrease) during the period attributable to:	
Benefits accumulated (including the effect of non-investment experience)	61,746,314
Benefits paid	(245,402,415)
Interest earned	155,660,251
Assumption changes	26,451,692
Plan amendments	35,353,973
Net change in accumulated Plan benefits	<u>33,809,815</u>
Actuarial present value of accumulated Plan benefits at December 31, 2024	<u>\$ 2,099,903,645</u>

The significant actuarial assumptions used in the December 31, 2024 and 2023 valuations were:

- Mortality: Amounts-weighted aggregate rates from the Pri-2012 mortality study projected generationally from 2012 using scale MP-2021 as actuarially adjusted.
- Average retirement age was approximately 63.
- Interest rate: 8.00%.
- Cash balance interest crediting rate: 4.43% and 5.37% at December 31, 2024 and 2023, respectively, except for previously acquired accounts.

The \$62 million of benefits accumulated primarily consisted of approximately \$45 million related to benefit accruals during 2024 and net demographic experience of \$17 million. The increase in assumption changes of approximately

NEXTERA ENERGY, INC. EMPLOYEE PENSION PLAN
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\$26 million reflects an increase due to a change in optional forms of payment assumptions of \$19 million, an increase in retirement and termination rates of \$9 million, an increase of \$4 million due an increase in the long-term projected cash balance interest crediting rate offset by \$6 million due to a change in lump sum assumptions. Plan amendments of \$35 million were primarily attributable to \$27 million in ERP credits to certain employees and additional lump sum options for certain legacy groups of \$8 million.

The foregoing actuarial assumptions are based on the presumption the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors may be applicable in determining the actuarial present value of accumulated Plan benefits.

4. Certified Investments

Certain information related to investments disclosed in the accompanying financial statements and ERISA required supplemental schedules, including investments held at December 31, 2024 and 2023, and net appreciation (depreciation) in fair value of investments and interest and dividends for the year ended December 31, 2024, was obtained by management and agreed to or derived from information certified as complete and accurate by the Bank of New York Mellon/BNY Mellon, N.A. (the Trustee of the Plan). The information pertaining to the limited partnerships/joint venture interests has not been certified by the Trustee. The fair value of the limited partnerships/joint venture interests was \$1,608,172,481 and \$1,393,250,177 at December 31, 2024 and 2023, respectively. The limited partnerships/joint venture interests had unrealized appreciation of \$11,912,529 and realized gains of \$127,242,323 during the year ended December 31, 2024 and are included in net appreciation in fair value of investments on the statement of changes in net assets available for benefits.

5. Fair Value Measurements

The following table sets forth by level, within the fair value hierarchy, the Plan's assets that are measured at fair value on a recurring basis as of December 31, 2024:

Fair Value Measurements At December 31, 2024				
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
U.S. Government securities	\$ 207,456,966	\$ 191,791,913	\$ —	\$ 399,248,879
Corporate stocks – preferred	19,336,728	14,000,443	577,792	33,914,963
Corporate stocks – common	1,307,759,461	—	196,311	1,307,955,772
Corporate debt instruments – preferred	—	120,737,295	—	120,737,295
Corporate debt instruments – all other	—	666,061,734	—	666,061,734
Value of interest in collective trusts	—	987,093,903	—	987,093,903
Interest bearing cash	—	1,013,179	—	1,013,179
Other investments	—	10,572,136	—	10,572,136
Collateral held under securities lending agreement	—	—	—	—
Interest bearing cash	—	105,893,617	—	105,893,617
Other investments	—	14,494,692	—	14,494,692
Total investments in the fair value hierarchy	1,534,553,155	2,111,658,912	774,103	3,646,986,170
Investment measured at net asset value ⁽¹⁾				1,608,172,481
Investments at fair value				<u>\$5,255,158,651</u>

⁽¹⁾ In accordance with accounting guidance, certain investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

NEXTERA ENERGY, INC. EMPLOYEE PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

The following table sets forth by level, within the fair value hierarchy, the Plan's assets that are measured at fair value on a recurring basis as of December 31, 2023:

Fair Value Measurements At December 31, 2023				
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
U.S. Government securities	\$ 96,491,824	\$ 255,382,441	\$ –	\$ 351,874,265
Corporate stocks – preferred	8,088,128	14,090,038	473,185	22,651,351
Corporate stocks – common	1,444,315,365	–	159,418	1,444,474,783
Corporate debt instruments – preferred	–	166,738,041	–	166,738,041
Corporate debt instruments – all other	–	588,619,190	–	588,619,190
Value of interest in collective trusts	–	911,579,795	–	911,579,795
Value of interest in 103-12 investment entities	–	11,164,088	–	11,164,088
Interest bearing cash	–	2,327,390	–	2,327,390
Other investments	4,845,229	20,348,052	–	25,193,281
Collateral held under securities lending agreement				
Interest bearing cash	–	107,593,203	–	107,593,203
Other investments	–	18,508,620	–	18,508,620
Total investments in the fair value hierarchy	1,553,740,546	2,096,350,858	632,603	3,650,724,007
Investment measured at net asset value ⁽¹⁾				1,393,250,177
Investments at fair value				<u>\$5,043,974,184</u>

⁽¹⁾ In accordance with accounting guidance, certain investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

6. Securities Lending

The Plan participates in a securities lending program through the Trustee. Under this program, the Plan's investment securities are loaned to investment brokers for a fee. The Plan's rights to securities on loan are unencumbered. The Plan maintains effective control of the loaned securities through the Trustee during the term of the program arrangement in that the securities on loan may be recalled by the Plan at any time. Under the terms of the program arrangement, the borrower must return the same, or substantially the same, investments that were borrowed. As of December 31, 2024 and 2023, securities on loan are fully collateralized by a separately managed investment account for the Plan held by the Trustee (see fair value detail in Note 5) or other non-cash securities noted below. Each investment must meet standards defined in the investment guidelines including, but not limited to, investment eligibility, credit quality, maturity, and diversification requirements. In some instances, securities are accepted as collateral and held in a custody account in the Trustee's name at an agreed upon third-party custodian. In the event of default by the borrower, the Trustee shall indemnify the Plan by purchasing replacement securities equal to the number of unreturned loaned securities, to the extent that such replacement securities are available on the open market and if to the extent that such proceeds are insufficient or the collateral is unavailable, the purchase of replacement securities shall be made at the Trustee's expense or, if replacement securities are not able to be purchased, the Trustee shall credit the Plan for the market value of the unreturned securities. In each case, the Trustee would apply the proceeds from the collateral for such a loan to make the Plan whole.

Under the Trustee's securities lending program, the fair value of the securities on loan, including accrued interest and dividends, was approximately \$136 million and \$142 million at December 31, 2024 and 2023, respectively. At December 31, 2024 and 2023, the fair value of the cash collateral held was approximately \$120 million and \$126 million, respectively. At December 31, 2024 and 2023, the non-cash collateral held by the Plan consisted of \$19 million and \$20 million, respectively, of U.S. Government securities held in a custody account in the Trustee's name. The cash collateral held by the Plan and the obligation to return the cash collateral is reflected in the accompanying statements of net assets available for benefits. Income from the program was approximately \$0.6 million for the year ended December 31, 2024.

NEXTERA ENERGY, INC. EMPLOYEE PENSION PLAN
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7. Related Party and Party-In-Interest Transactions

Parties-in-interest are defined under ERISA as any fiduciary of the Plan, any party rendering service to the Plan (including related parties), the employer, and certain others. Various fees for services to the Plan, including investment management fees, administration costs, recordkeeping costs and audit fees, were paid to parties-in-interest from Plan assets. The Plan paid fees of approximately \$0.5 million to the Plan Sponsor, during 2024, for direct costs associated with the administration of the Plan. BNY Mellon is the custodian as defined by the Plan; and therefore, certain administrative fees and investments qualify as party-in-interest transactions. Certain fees were paid by the Plan to the managers of the investments held in the Plan and certain Plan investments are managed by an affiliate of the Trustee or investment advisors of the Plan. These transactions qualify as party-in-interest transactions.

8. Subsequent Events

Subsequent events after the statements of net assets available for benefits date through October 7, 2025 the date that the financial statements were available to be issued, have been evaluated in the preparation of these financial statements.

SUPPLEMENTAL SCHEDULES

NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419, Plan #001
Schedule H, line 4i - Schedule of Assets (Held at end of year)
December 31, 2024

(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/ Units	(d) Cost	(e) Current value
Interest Bearing Cash:				
	CAD (CANADIAN DOLLARS)	86,969 Shares	\$ 60,471	\$ 60,471
	CAD CURRENCY AT BROKER	121,020 Shares	86,083	84,147
	CHF (SWISS FRANC)	21,756 Shares	25,098	24,007
	DKK (DANISH KRONE)	910,955 Shares	127,016	126,493
	EUR (EURO)	338,629 Shares	351,196	350,651
	GBP (GREAT BRITISH POUNDS)	106,220 Shares	133,041	133,029
	JPY (JAPANESE YEN)	25,337,996 Shares	161,193	161,224
	KRW (SOUTH KOREAN WON)	13,583,182 Shares	9,234	9,227
	MXN (MEXICAN PESO)	1,329,212 Shares	65,105	63,927
	ZAR (SOUTH AFRICAN RAND)	50 Shares	4	3
Total Interest Bearing Cash			\$ 1,018,441	\$ 1,013,179
US Government Securities:				
	COMMIT TO PUR FNMA SF MTG 2.500% 01/01/2055 DD 01/01/25	1,475,000 Shares	\$ 1,238,481	\$ 1,200,281
	COMMIT TO PUR FNMA SF MTG 3.000% 01/01/2055 DD 01/01/25	825,000 Shares	721,488	699,691
	COMMIT TO PUR FNMA SF MTG 3.500% 01/01/2055 DD 01/01/25	4,875,000 Shares	4,428,516	4,309,841
	COMMIT TO PUR FNMA SF MTG 5.000% 01/01/2055 DD 01/01/25	16,055,000 Shares	15,781,563	15,489,543
	COMMIT TO PUR FNMA SF MTG 5.500% 01/01/2055 DD 01/01/25	11,270,000 Shares	11,275,723	11,117,742
	COMMIT TO PUR FNMA SF MTG 6.000% 01/01/2055 DD 01/01/25	1,589,000 Shares	1,610,911	1,597,024
	FANNIE MAE CONNECTICUT C06 2B1 VAR RT 03/25/2031 DD 10/10/18	665,000 Shares	682,858	730,476
	FHLMC MULTICLASS MT 0.000% 09/25/2053 DD 10/25/23	367,385 Shares	263,140	296,513
	FHLMC MULTICLASS MT VAR RT 01/25/2049 DD 03/01/21	2,775,000 Shares	596,633	359,390
	FHLMC MULTICLASS MT VAR RT 01/25/2052 DD 12/25/21	656,812 Shares	6,260	131
	FHLMC MULTICLASS MT VAR RT 02/25/2049 DD 01/01/21	2,700,000 Shares	577,441	333,774
	FHLMC MULTICLASS MT VAR RT 02/25/2051 DD 03/25/21	642,287 Shares	8,079	1,252
	FHLMC MULTICLASS MT VAR RT 06/25/2049 DD 06/01/22	1,400,000 Shares	345,146	285,320
	FHLMC MULTICLASS MT VAR RT 06/25/2050 DD 07/01/22	1,600,000 Shares	414,891	344,016
	FHLMC MULTICLASS MT VAR RT 07/25/2050 DD 06/25/20	2,169,113 Shares	275,674	247,165
	FHLMC MULTICLASS MT VAR RT 08/25/2048 DD 08/01/21	2,082,947 Shares	525,076	330,626
	FHLMC MULTICLASS MT VAR RT 08/25/2054 DD 10/25/24	1,868,485 Shares	75,907	80,251
	FHLMC MULTICLASS MT VAR RT 10/25/2050 DD 09/25/20	888,650 Shares	49,153	16,893
	FHLMC MULTICLASS MT VAR RT 11/25/2055 DD 12/01/22	1,775,000 Shares	502,623	454,524
	FHLMC MULTICLASS MTG 1520 X3 VAR RT 04/25/2039 DD 04/01/21	550,000 Shares	177,892	128,166
	FHLMC MULTICLASS MTG 4283 EW VAR RT 12/15/2043 DD 12/01/13	440,219 Shares	489,469	425,089
	FHLMC MULTICLASS MTG 4653 Z 3.000% 02/15/2047 DD 02/01/17	1,131,533 Shares	976,047	979,467
	FHLMC MULTICLASS MTG 4660 PO 0.000% 01/15/2033 DD 02/01/17	538,448 Shares	423,018	431,431
	FHLMC MULTICLASS MTG 4710 WZ 3.500% 08/15/2047 DD 08/01/17	439,325 Shares	402,283	391,429
	FHLMC MULTICLASS MTG 5023 LI 3.000% 10/25/2050 DD 09/01/20	328,446 Shares	53,578	55,038
	FHLMC MULTICLASS MTG 5036 IO 3.500% 11/25/2050 DD 10/01/20	813,952 Shares	126,163	185,955
	FHLMC MULTICLASS MTG 5038 IB 2.500% 10/25/2050 DD 10/01/20	285,854 Shares	44,307	44,333
	FHLMC MULTICLASS MTG 5040 IO 3.500% 11/25/2050 DD 10/01/20	430,349 Shares	74,796	81,646
	FHLMC MULTICLASS MTG 5070 PI 3.000% 08/25/2050 DD 01/01/21	653,800 Shares	111,905	115,056
	FHLMC MULTICLASS MTG 5092 XA 1.000% 01/15/2041 DD 03/01/21	356,055 Shares	290,977	298,253
	FHLMC MULTICLASS MTG 5152 BI 3.000% 07/25/2050 DD 09/01/21	988,247 Shares	146,097	168,970
	FHLMC MULTICLASS MTG 5167 GI 3.000% 11/25/2051 DD 10/01/21	1,002,358 Shares	158,226	148,169
	FHLMC MULTICLASS MTG 5191 IO 3.500% 09/25/2050 DD 01/01/22	570,222 Shares	99,433	107,048
	FHLMC MULTICLASS MTG 5205 KI 3.000% 12/25/2048 DD 02/01/22	425,332 Shares	53,167	48,905
	FHLMC MULTICLASS MTG 5304 UB 4.000% 02/25/2052 DD 03/01/23	325,279 Shares	311,398	296,544
	FHLMC MULTICLASS MTG 5315 OQ 0.000% 01/25/2055 DD 05/01/23	291,576 Shares	231,438	239,194
	FHLMC MULTICLASS MTG 5326 QO 0.000% 09/25/2050 DD 07/01/23	640,835 Shares	444,780	419,068
	FHLMC MULTICLASS MTG 5328 JY 0.250% 09/25/2050 DD 07/01/23	598,279 Shares	418,421	394,206
	FHLMC MULTICLASS MTG 54 3A 7.000% 02/25/2043 DD 02/01/03	252,963 Shares	267,508	259,284

See Independent Auditor's Report

NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419, Plan #001
Schedule H, line 4i - Schedule of Assets (Held at end of year)
December 31, 2024

(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	(d) Share/ Units Cost	(e) Current value
	FHLMC MULTICLASS MTG 5483 FB VAR RT 12/25/2054 DD 11/25/24	855,017 Shares	861,506
	FHLMC MULTICLASS MTG K124 X3 VAR RT 02/25/2049 DD 02/01/21	3,100,000 Shares	389,112
	FHLMC MULTICLASS MTG K125 X3 VAR RT 02/25/2049 DD 02/01/21	1,538,132 Shares	199,819
	FHLMC MULTICLASS MTG K137 X3 VAR RT 01/25/2049 DD 01/01/22	1,375,000 Shares	210,952
	FHLMC MULTICLASS MTG K138 X3 VAR RT 01/25/2032 DD 02/01/22	1,075,000 Shares	172,688
	FHLMC MULTICLASS MTG K144 X3 VAR RT 05/25/2032 DD 05/01/22	2,300,000 Shares	415,863
	FHLMC MULTICLASS MTG K148 X3 VAR RT 08/25/2054 DD 08/01/22	1,110,000 Shares	266,855
	FHLMC MULTICLASS MTG K758 A2 VAR RT 10/25/2031 DD 11/01/24	2,225,000 Shares	2,199,368
	FHLMC MULTICLASS STRIP 311 PO 0.000% 08/15/2043 DD 08/01/13	180,840 Shares	127,796
	FHLMC MULTICLASS STRIP 311 S1 VAR RT 08/15/2043 DD 08/15/13	1,322,715 Shares	116,849
	FHLMC MULTICLASS STRIP 314 F2 VAR RT 09/15/2043 DD 09/15/13	402,734 Shares	398,662
	FHLMC MULTICLASS STRIP 402 PO 0.000% 09/25/2053 DD 08/01/23	417,332 Shares	340,363
	FHLMC POOL #1B-1150 VAR RT 09/01/2033 DD 09/01/03	27,276 Shares	28,002
	FHLMC POOL #1J-0305 VAR RT 02/01/2037 DD 02/01/07	84,537 Shares	86,349
	FHLMC POOL #2B-3509 VAR RT 12/01/2044 DD 11/01/14	479,526 Shares	490,814
	FHLMC POOL #2B-3728 VAR RT 12/01/2044 DD 01/01/15	208,275 Shares	212,815
	FHLMC POOL #84-0286 VAR RT 05/01/2046 DD 04/01/16	84,194 Shares	86,476
	FHLMC POOL #84-1485 VAR RT 09/01/2052 DD 09/01/22	499,400 Shares	485,762
	FHLMC POOL #84-7671 VAR RT 04/01/2036 DD 12/01/06	137,811 Shares	142,495
	FHLMC POOL #84-9096 VAR RT 10/01/2041 DD 07/01/13	33,526 Shares	34,554
	FHLMC POOL #84-9312 VAR RT 05/01/2044 DD 04/01/14	37,478 Shares	38,391
	FHLMC POOL #84-9544 VAR RT 12/01/2044 DD 12/01/14	186,567 Shares	190,977
	FHLMC POOL #84-9626 VAR RT 08/01/2044 DD 03/01/15	86,088 Shares	88,612
	FHLMC POOL #C9-1339 4.000% 10/01/2030 DD 10/01/10	44,139 Shares	43,389
	FHLMC POOL #C9-1853 3.500% 10/01/2035 DD 10/01/15	136,746 Shares	129,846
	FHLMC POOL #G0-1665 5.500% 03/01/2034 DD 02/01/04	86,774 Shares	87,460
	FHLMC POOL #G0-1749 5.500% 01/01/2035 DD 12/01/04	53,847 Shares	54,340
	FHLMC POOL #G0-5709 6.000% 06/01/2038 DD 10/01/09	105,642 Shares	109,366
	FHLMC POOL #G0-6875 5.500% 12/01/2038 DD 01/01/12	468,724 Shares	474,743
	FHLMC POOL #G0-7480 6.000% 05/01/2039 DD 09/01/13	544,727 Shares	565,509
	FHLMC POOL #G0-7568 4.500% 09/01/2041 DD 12/01/13	370,186 Shares	359,258
	FHLMC POOL #G0-7686 4.500% 03/01/2044 DD 04/01/14	143,900 Shares	138,401
	FHLMC POOL #G0-7939 4.500% 08/01/2044 DD 02/01/15	633,618 Shares	609,420
	FHLMC POOL #G0-8774 3.500% 07/01/2047 DD 07/01/17	474,272 Shares	426,081
	FHLMC POOL #G6-0034 4.500% 02/01/2045 DD 04/01/15	94,649 Shares	90,186
	FHLMC POOL #G6-0396 4.000% 01/01/2046 DD 01/01/16	806,583 Shares	744,251
	FHLMC POOL #G6-0764 4.500% 10/01/2042 DD 11/01/16	192,350 Shares	186,674
	FHLMC POOL #G6-1720 3.500% 01/01/2044 DD 11/01/18	132,442 Shares	120,799
	FHLMC POOL #G6-1726 3.500% 11/01/2045 DD 11/01/18	126,748 Shares	115,393
	FHLMC POOL #G6-1764 4.000% 12/01/2046 DD 11/01/18	99,768 Shares	92,738
	FHLMC POOL #G6-1766 4.000% 10/01/2048 DD 11/01/18	5,555 Shares	5,119
	FHLMC POOL #H0-9069 6.500% 09/01/2037 DD 09/01/07	24,827 Shares	25,400
	FHLMC POOL #H0-9070 6.500% 09/01/2037 DD 09/01/07	10,125 Shares	10,222
	FHLMC POOL #H0-9207 6.500% 08/01/2038 DD 07/01/10	20,837 Shares	21,100
	FHLMC POOL #QD-7852 3.000% 03/01/2052 DD 02/01/22	1,175,718 Shares	999,325
	FHLMC POOL #QE-2001 3.500% 05/01/2052 DD 05/01/22	397,453 Shares	351,988
	FHLMC POOL #QK-1220 2.000% 12/01/2041 DD 12/01/21	1,493,550 Shares	1,241,140
	FHLMC POOL #RA-2958 2.000% 07/01/2050 DD 06/01/20	2,037,670 Shares	1,608,068
	FHLMC POOL #RA-3053 2.000% 07/01/2050 DD 06/01/20	683,493 Shares	539,392
	FHLMC POOL #RA-3202 2.500% 07/01/2050 DD 07/01/20	2,727,284 Shares	2,257,782
	FHLMC POOL #RA-3454 2.000% 09/01/2050 DD 08/01/20	473,120 Shares	372,402
	FHLMC POOL #RA-7122 3.500% 04/01/2052 DD 03/01/22	706,660 Shares	628,836
	FHLMC POOL #RA-7127 3.500% 04/01/2052 DD 03/01/22	4,860,027 Shares	4,313,662
	FHLMC POOL #RA-7655 3.500% 07/01/2052 DD 07/01/22	5,330,520 Shares	4,735,687
	FHLMC POOL #RB-5085 2.000% 10/01/2040 DD 10/01/20	1,868,567 Shares	1,562,085

See Independent Auditor's Report

NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419, Plan #001
Schedule H, line 4i - Schedule of Assets (Held at end of year)
December 31, 2024

(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	(d) Share/ Units Cost	(e) Current value
	FHLMC POOL #SD-1080 3.000% 05/01/2052 DD 06/01/22	795,560 Shares	676,560
	FHLMC POOL #SD-1581 2.500% 09/01/2052 DD 08/01/22	5,721,515 Shares	4,665,266
	FHLMC POOL #SD-3139 3.500% 07/01/2052 DD 06/01/23	859,180 Shares	761,156
	FHLMC POOL #SD-3392 5.500% 07/01/2053 DD 07/01/23	100,476 Shares	99,659
	FHLMC POOL #SD-3770 2.500% 03/01/2052 DD 08/01/23	2,907,466 Shares	2,388,977
	FHLMC POOL #SD-3960 6.000% 10/01/2053 DD 09/01/23	704,032 Shares	712,107
	FHLMC POOL #SD-4026 6.000% 10/01/2053 DD 10/01/23	233,527 Shares	236,390
	FHLMC POOL #SD-4139 3.500% 03/01/2053 DD 10/01/23	1,004,054 Shares	888,879
	FHLMC POOL #SD-4268 6.000% 11/01/2053 DD 11/01/23	136,970 Shares	139,107
	FHLMC POOL #SD-5040 5.500% 03/01/2054 DD 03/01/24	588,436 Shares	582,481
	FHLMC POOL #SD-6766 5.500% 11/01/2054 DD 10/01/24	548,140 Shares	541,557
	FHLMC POOL #SD-6871 5.500% 11/01/2054 DD 11/01/24	424,486 Shares	419,987
	FHLMC POOL #SD-7530 2.500% 11/01/2050 DD 11/01/20	4,832,761 Shares	4,000,802
	FHLMC POOL #SD-8079 2.000% 06/01/2050 DD 06/01/20	1,091,487 Shares	857,232
	FHLMC POOL #SD-8083 2.500% 07/01/2050 DD 07/01/20	952,805 Shares	784,244
	FHLMC POOL #SD-8140 2.000% 03/01/2051 DD 03/01/21	1,433,279 Shares	1,122,945
	FHLMC POOL #SD-8146 2.000% 05/01/2051 DD 04/01/21	1,441,139 Shares	1,128,642
	FHLMC POOL #SD-8221 3.500% 06/01/2052 DD 05/01/22	1,365,675 Shares	1,209,742
	FHLMC POOL #SD-8244 4.000% 08/01/2052 DD 08/01/22	5,378,069 Shares	4,924,591
	FHLMC POOL #SD-8256 4.000% 10/01/2052 DD 09/01/22	1,294,168 Shares	1,184,267
	FHLMC POOL #SD-8257 4.500% 10/01/2052 DD 09/01/22	12,933 Shares	12,185
	FHLMC POOL #SD-8266 4.500% 10/01/2052 DD 10/01/22	1,090,597 Shares	1,026,906
	FHLMC POOL #SD-8275 4.500% 12/01/2052 DD 11/01/22	614,539 Shares	578,564
	FHLMC POOL #SD-8342 5.500% 06/01/2053 DD 06/01/23	602,323 Shares	595,198
	FHLMC POOL #SD-8363 6.000% 09/01/2053 DD 08/01/23	364,539 Shares	366,679
	FHLMC POOL #SD-8407 5.000% 02/01/2054 DD 02/01/24	339,910 Shares	328,081
	FHLMC POOL #SI-2106 2.500% 05/01/2051 DD 06/01/24	898,050 Shares	732,701
	FHLMC POOL #V8-3108 4.500% 03/01/2047 DD 03/01/17	450,617 Shares	431,560
	FNMA GTD REMIC P/T 0.000% 03/25/2053 DD 12/25/23	366,080 Shares	286,736
	FNMA GTD REMIC P/T 0.000% 07/25/2054 DD 05/25/23	381,908 Shares	316,514
	FNMA GTD REMIC P/T 0.000% 10/25/2053 DD 09/25/23	456,853 Shares	348,071
	FNMA GTD REMIC P/T 01-T10 A1 7.000% 12/25/2041 DD 10/01/01	82,855 Shares	83,586
	FNMA GTD REMIC P/T 01-T3 A1 7.500% 11/25/2040 DD 02/01/01	171,322 Shares	174,904
	FNMA GTD REMIC P/T 02-W6 2A1 VAR RT 06/25/2042 DD 07/01/02	161,495 Shares	159,769
	FNMA GTD REMIC P/T 03-W1 2A VAR RT 12/25/2042 DD 01/01/03	175,764 Shares	173,393
	FNMA GTD REMIC P/T 03-W17 PT1 VAR RT 08/25/2033 DD 10/01/03	165,561 Shares	189,442
	FNMA GTD REMIC P/T 12-47 VZ 4.000% 05/25/2042 DD 04/01/12	1,228,633 Shares	1,162,483
	FNMA GTD REMIC P/T 13-54 NP 2.500% 03/25/2043 DD 05/01/13	382,140 Shares	349,658
	FNMA GTD REMIC P/T 17-98 PA 3.000% 12/25/2047 DD 11/01/17	291,598 Shares	250,815
	FNMA GTD REMIC P/T 19-64 D 2.500% 11/25/2049 DD 10/01/19	378,297 Shares	320,694
	FNMA GTD REMIC P/T 21-10 LI 2.500% 03/25/2051 DD 02/01/21	274,828 Shares	37,473
	FNMA GTD REMIC P/T 21-12 JI 2.500% 03/25/2051 DD 02/01/21	531,739 Shares	81,686
	FNMA GTD REMIC P/T 21-34 MI 2.500% 03/25/2051 DD 05/01/21	976,192 Shares	128,057
	FNMA GTD REMIC P/T 21-54 HI 2.500% 06/25/2051 DD 07/01/21	184,070 Shares	23,154
	FNMA GTD REMIC P/T 21-8 ID 3.500% 03/25/2051 DD 02/01/21	727,457 Shares	163,380
	FNMA GTD REMIC P/T 21-85 BI 3.000% 12/25/2051 DD 11/01/21	1,068,102 Shares	179,495
	FNMA GTD REMIC P/T 21-91 HI 3.000% 01/25/2052 DD 12/01/21	902,717 Shares	110,312
	FNMA GTD REMIC P/T 22-10 SA VAR RT 02/25/2052 DD 02/25/22	625,415 Shares	78,577
	FNMA GTD REMIC P/T VAR RT 02/25/2050 DD 03/25/20	653,017 Shares	72,465
	FNMA GTD REMIC P/T VAR RT 02/25/2052 DD 01/25/22	2,722,645 Shares	5,678
	FNMA GTD REMIC P/T VAR RT 06/25/2046 DD 07/25/16	520,321 Shares	48,442
	FNMA GTD REMIC P/T VAR RT 09/25/2047 DD 05/25/21	837,127 Shares	69,147
	FNMA GTD REMIC P/T VAR RT 10/25/2050 DD 09/25/20	759,680 Shares	106,363
	FNMA GTD REMIC P/T VAR RT 12/25/2051 DD 11/25/21	2,947,885 Shares	12,411
	FNMA GTD REMIC STRIP 426 C32 1.500% 02/25/2052 DD 06/01/22	1,669,400 Shares	159,411

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NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419, Plan #001
Schedule H, line 4i - Schedule of Assets (Held at end of year)
December 31, 2024

(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	(d) Share/ Units	(d) Cost	(e) Current value
	FNMA GTD REMIC STRIP 429 C5 3.000% 10/25/2052 DD 03/01/23	1,523,102 Shares	266,086	257,023
	FNMA GTD REMIC STRIP 440 C46 4.000% 10/25/2053 DD 01/01/24	1,892,586 Shares	424,649	416,653
	FNMA POOL #0190344 6.000% 12/01/2033 DD 11/01/03	149,138 Shares	150,536	152,237
	FNMA POOL #0256851 7.000% 08/01/2037 DD 07/01/07	39,664 Shares	41,564	41,414
	FNMA POOL #0555531 5.500% 06/01/2033 DD 05/01/03	149,245 Shares	159,249	150,471
	FNMA POOL #0735415 6.500% 12/01/2032 DD 03/01/05	119,430 Shares	122,685	123,820
	FNMA POOL #0745329 6.000% 07/01/2035 DD 02/01/06	59,971 Shares	60,566	61,443
	FNMA POOL #0795135 VAR RT 10/01/2034 DD 10/01/04	19,941 Shares	19,460	20,045
	FNMA POOL #0806765 VAR RT 11/01/2034 DD 11/01/04	89,320 Shares	87,956	90,906
	FNMA POOL #0879152 VAR RT 11/01/2035 DD 01/01/06	77,492 Shares	78,152	79,024
	FNMA POOL #0888367 7.000% 03/01/2037 DD 04/01/07	171,113 Shares	191,346	177,292
	FNMA POOL #0889072 6.500% 12/01/2037 DD 01/01/08	88,473 Shares	98,537	92,511
	FNMA POOL #0889650 6.500% 02/01/2038 DD 06/01/08	70,800 Shares	73,500	73,516
	FNMA POOL #0889782 6.500% 07/01/2038 DD 07/01/08	21,755 Shares	22,431	22,742
	FNMA POOL #0AD0249 5.500% 04/01/2037 DD 09/01/09	156,378 Shares	166,054	157,699
	FNMA POOL #0AD0310 7.000% 12/01/2038 DD 10/01/09	108,465 Shares	117,922	113,073
	FNMA POOL #0AE0607 5.500% 06/01/2040 DD 12/01/10	7,980 Shares	8,522	7,956
	FNMA POOL #0AL4707 4.500% 05/01/2032 DD 01/01/14	69,657 Shares	74,903	68,894
	FNMA POOL #0AL4778 4.000% 10/01/2032 DD 02/01/14	174,480 Shares	185,031	170,563
	FNMA POOL #0AL5441 4.500% 09/01/2041 DD 06/01/14	193,682 Shares	210,660	185,801
	FNMA POOL #0BJ9262 4.500% 06/01/2048 DD 06/01/18	153,428 Shares	159,799	146,382
	FNMA POOL #0BM1134 4.500% 02/01/2046 DD 04/01/17	301,328 Shares	325,622	289,699
	FNMA POOL #0BM1357 4.500% 01/01/2043 DD 06/01/17	304,064 Shares	329,506	291,826
	FNMA POOL #0BM3572 VAR RT 03/01/2048 DD 02/01/18	300,282 Shares	303,166	307,856
	FNMA POOL #0BM4482 4.000% 10/01/2048 DD 09/01/18	142,681 Shares	145,245	133,692
	FNMA POOL #0BM4699 4.000% 01/01/2046 DD 10/01/18	72,187 Shares	72,960	68,056
	FNMA POOL #0BM4819 3.500% 11/01/2048 DD 10/01/18	105,624 Shares	104,221	96,054
	FNMA POOL #0BM5299 3.000% 12/01/2046 DD 01/01/19	921,435 Shares	901,567	798,304
	FNMA POOL #0BM5704 5.000% 12/01/2048 DD 04/01/19	84,491 Shares	88,973	83,139
	FNMA POOL #0BM6916 VAR RT 12/01/2050 DD 04/01/22	1,339,525 Shares	1,271,397	1,206,041
	FNMA POOL #0BM7091 VAR RT 10/01/2052 DD 10/01/22	508,786 Shares	495,828	493,156
	FNMA POOL #0BV9893 3.500% 05/01/2052 DD 05/01/22	3,496,293 Shares	3,268,488	3,103,974
	FNMA POOL #0BW0490 4.000% 06/01/2052 DD 06/01/22	873,791 Shares	799,860	799,553
	FNMA POOL #0BW6232 5.000% 09/01/2052 DD 09/01/22	369,626 Shares	364,486	357,746
	FNMA POOL #0CA0862 3.500% 09/01/2047 DD 11/01/17	427,146 Shares	427,947	383,223
	FNMA POOL #0CA1875 3.500% 06/01/2048 DD 05/01/18	707,480 Shares	710,907	634,709
	FNMA POOL #0CA2804 4.500% 12/01/2048 DD 11/01/18	97,525 Shares	103,148	92,985
	FNMA POOL #0CA6401 2.500% 07/01/2050 DD 06/01/20	1,262,749 Shares	1,321,595	1,041,465
	FNMA POOL #0CA6925 2.000% 09/01/2050 DD 08/01/20	1,409,724 Shares	1,465,343	1,109,693
	FNMA POOL #0CA6981 2.000% 09/01/2050 DD 08/01/20	1,317,139 Shares	1,372,295	1,039,500
	FNMA POOL #0CA7833 2.000% 11/01/2050 DD 11/01/20	1,532,299 Shares	1,591,017	1,209,306
	FNMA POOL #0CA8099 2.000% 12/01/2050 DD 11/01/20	7,973,529 Shares	8,315,831	6,300,524
	FNMA POOL #0CA8473 2.000% 01/01/2051 DD 12/01/20	2,389,577 Shares	2,488,147	1,888,124
	FNMA POOL #0CB2859 2.500% 02/01/2052 DD 01/01/22	3,318,363 Shares	2,822,682	2,729,984
	FNMA POOL #0CB3155 2.000% 03/01/2052 DD 02/01/22	631,843 Shares	500,489	492,446
	FNMA POOL #0CB3593 3.500% 05/01/2052 DD 04/01/22	4,332,444 Shares	4,212,286	3,850,459
	FNMA POOL #0FM5299 3.500% 11/01/2050 DD 12/01/20	200,257 Shares	175,014	178,174
	FNMA POOL #0FM7418 2.500% 06/01/2051 DD 05/01/21	306,436 Shares	237,782	254,755
	FNMA POOL #0FM8768 2.500% 02/01/2051 DD 09/01/21	347,399 Shares	363,032	286,514
	FNMA POOL #0FP0087 2.000% 12/01/2053 DD 11/01/23	9,337 Shares	7,275	7,303
	FNMA POOL #0FS3603 5.500% 08/01/2053 DD 07/01/23	462,241 Shares	459,316	459,162
	FNMA POOL #0FS3904 5.000% 03/01/2053 DD 02/01/23	186,323 Shares	185,872	180,229
	FNMA POOL #0FS4228 3.500% 08/01/2052 DD 03/01/23	3,106,106 Shares	2,699,400	2,751,047
	FNMA POOL #0FS5641 6.000% 08/01/2053 DD 08/01/23	315,675 Shares	315,181	319,501
	FNMA POOL #0FS5758 6.000% 09/01/2053 DD 09/01/23	225,732 Shares	226,261	228,678

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Schedule H, line 4i - Schedule of Assets (Held at end of year)
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	FNMA POOL #0FS6211 6.000% 11/01/2053 DD 10/01/23	124,188 Shares	126,711
	FNMA POOL #0FS7587 5.500% 04/01/2054 DD 03/01/24	587,405 Shares	572,812
	FNMA POOL #0FS7754 4.000% 07/01/2053 DD 04/01/24	1,190,460 Shares	1,082,947
	FNMA POOL #0FS7783 5.500% 03/01/2054 DD 04/01/24	750,252 Shares	741,108
	FNMA POOL #0FS8310 2.500% 10/01/2052 DD 06/01/24	730,594 Shares	606,508
	FNMA POOL #0FS9453 4.500% 11/01/2052 DD 10/01/24	685,180 Shares	653,705
	FNMA POOL #0MA0776 4.500% 06/01/2031 DD 05/01/11	171,182 Shares	184,395
	FNMA POOL #0MA2806 3.000% 11/01/2046 DD 10/01/16	971,388 Shares	953,326
	FNMA POOL #0MA2923 3.500% 03/01/2037 DD 02/01/17	362,613 Shares	376,608
	FNMA POOL #0MA3149 4.000% 10/01/2047 DD 09/01/17	829,723 Shares	850,207
	FNMA POOL #0MA3332 3.500% 04/01/2048 DD 03/01/18	297,342 Shares	298,643
	FNMA POOL #0MA3617 5.000% 03/01/2049 DD 02/01/19	100,906 Shares	106,069
	FNMA POOL #0MA4074 2.000% 06/01/2035 DD 06/01/20	604,646 Shares	624,958
	FNMA POOL #0MA4093 2.000% 07/01/2040 DD 07/01/20	1,068,260 Shares	1,108,320
	FNMA POOL #0MA4094 2.500% 07/01/2040 DD 07/01/20	334,604 Shares	350,288
	FNMA POOL #0MA4176 2.000% 11/01/2040 DD 10/01/20	1,534,062 Shares	1,588,953
	FNMA POOL #0MA4237 2.000% 01/01/2051 DD 12/01/20	761,139 Shares	609,446
	FNMA POOL #0MA4562 2.000% 03/01/2052 DD 02/01/22	1,448,304 Shares	1,147,328
	FNMA POOL #0MA4600 3.500% 03/01/2052 DD 04/01/22	1,106,827 Shares	1,010,671
	FNMA POOL #0MA4625 3.500% 05/01/2052 DD 05/01/22	1,323,947 Shares	1,239,545
	FNMA POOL #0MA4626 4.000% 05/01/2052 DD 05/01/22	975,637 Shares	972,064
	FNMA POOL #0MA4654 3.500% 06/01/2052 DD 06/01/22	1,086,117 Shares	954,934
	FNMA POOL #0MA4700 4.000% 07/01/2052 DD 07/01/22	443,580 Shares	409,930
	FNMA POOL #0MA4919 5.500% 02/01/2053 DD 01/01/23	120,250 Shares	120,900
	FNMA POOL #0MA4933 3.500% 01/01/2053 DD 01/01/23	888,224 Shares	738,614
	FNMA POOL #0MA4940 5.000% 02/01/2053 DD 02/01/23	254,186 Shares	253,206
	FNMA POOL #0MA5108 6.000% 08/01/2053 DD 07/01/23	1,958,710 Shares	1,993,906
	FNMA POOL #0MA5139 6.000% 09/01/2053 DD 08/01/23	658,479 Shares	655,372
	FNMA POOL #0MA5353 5.500% 04/01/2054 DD 04/01/24	480,736 Shares	476,717
	GNMA GTD REMIC P/T 17-H03 FA VAR RT 12/20/2066 DD 01/20/17	648,148 Shares	650,666
	GNMA GTD REMIC P/T 17-H17 FQ VAR RT 09/20/2067 DD 09/20/17	915,915 Shares	917,056
	GNMA GTD REMIC P/T 18-H01 FN VAR RT 12/20/2067 DD 01/20/18	755,974 Shares	755,683
	GNMA GTD REMIC P/T 18-H17 FT VAR RT 10/20/2068 DD 10/20/18	470,189 Shares	470,189
	GNMA GTD REMIC P/T 19-128 KF VAR RT 10/20/2049 DD 10/20/19	232,742 Shares	207,431
	GNMA GTD REMIC P/T 19-128 YF VAR RT 10/20/2049 DD 10/20/19	237,582 Shares	211,745
	GNMA GTD REMIC P/T 19-136 YS VAR RT 11/20/2049 DD 11/20/19	307,634 Shares	4,183
	GNMA GTD REMIC P/T 19-159 P 2.500% 09/20/2049 DD 12/01/19	352,206 Shares	312,019
	GNMA GTD REMIC P/T 19-84 SA VAR RT 07/20/2049 DD 07/20/19	2,676,273 Shares	229,574
	GNMA GTD REMIC P/T 19-92 GF VAR RT 07/20/2049 DD 07/20/19	222,733 Shares	198,511
	GNMA GTD REMIC P/T 19-97 FG VAR RT 08/20/2049 DD 08/20/19	531,352 Shares	473,568
	GNMA GTD REMIC P/T 19-H10 FT VAR RT 05/20/2069 DD 06/20/19	2,319,380 Shares	2,329,346
	GNMA GTD REMIC P/T 20-1 YF VAR RT 01/20/2050 DD 01/20/20	364,533 Shares	321,017
	GNMA GTD REMIC P/T 20-1 YS VAR RT 01/20/2050 DD 01/20/20	1,002,467 Shares	17,856
	GNMA GTD REMIC P/T 20-112 MS VAR RT 08/20/2050 DD 08/20/20	2,190,637 Shares	506,585
	GNMA GTD REMIC P/T 20-129 SB VAR RT 09/20/2050 DD 09/20/20	1,347,129 Shares	29,048
	GNMA GTD REMIC P/T 20-146 SA VAR RT 10/20/2050 DD 10/20/20	801,413 Shares	88,189
	GNMA GTD REMIC P/T 20-149 IQ 2.500% 10/20/2050 DD 10/01/20	1,207,203 Shares	132,670
	GNMA GTD REMIC P/T 20-166 CA 1.000% 11/20/2050 DD 11/01/20	635,728 Shares	495,617
	GNMA GTD REMIC P/T 20-166 IC 2.000% 11/20/2050 DD 11/01/20	238,398 Shares	28,273
	GNMA GTD REMIC P/T 20-167 SN VAR RT 11/20/2050 DD 11/20/20	611,819 Shares	89,363
	GNMA GTD REMIC P/T 20-168 IA VAR RT 12/16/2062 DD 11/01/20	1,233,036 Shares	87,276
	GNMA GTD REMIC P/T 20-175 CS VAR RT 11/20/2050 DD 11/20/20	739,752 Shares	103,565
	GNMA GTD REMIC P/T 20-177 IO VAR RT 06/16/2062 DD 11/01/20	1,430,988 Shares	81,835
	GNMA GTD REMIC P/T 20-183 HT VAR RT 12/20/2050 DD 12/20/20	997,457 Shares	103,798
	GNMA GTD REMIC P/T 20-188 GI 2.000% 12/20/2050 DD 12/01/20	2,685,285 Shares	291,606

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	GNMA GTD REMIC P/T 20-189 SU VAR RT 12/20/2050 DD 12/20/20	360,472 Shares	43,045	47,406
	GNMA GTD REMIC P/T 20-5 FA VAR RT 01/20/2050 DD 01/20/20	524,787 Shares	461,648	461,854
	GNMA GTD REMIC P/T 20-96 CS VAR RT 08/20/2049 DD 07/20/20	2,425,797 Shares	237,485	271,059
	GNMA GTD REMIC P/T 21-1 IT 3.000% 01/20/2051 DD 01/01/21	1,066,495 Shares	166,522	174,831
	GNMA GTD REMIC P/T 21-1 PI 2.500% 12/20/2050 DD 01/01/21	470,881 Shares	63,529	58,210
	GNMA GTD REMIC P/T 21-122 HS VAR RT 07/20/2051 DD 07/20/21	926,496 Shares	113,582	110,383
	GNMA GTD REMIC P/T 21-136 IL 3.000% 08/20/2051 DD 08/01/21	933,829 Shares	121,398	119,689
	GNMA GTD REMIC P/T 21-139 IA 3.000% 08/20/2051 DD 08/01/21	1,305,815 Shares	177,101	206,149
	GNMA GTD REMIC P/T 21-140 GF VAR RT 08/20/2051 DD 08/20/21	407,436 Shares	335,880	331,730
	GNMA GTD REMIC P/T 21-146 IN 3.500% 08/20/2051 DD 08/01/21	1,624,728 Shares	284,626	290,339
	GNMA GTD REMIC P/T 21-158 SB VAR RT 09/20/2051 DD 09/20/21	1,089,266 Shares	58,718	26,273
	GNMA GTD REMIC P/T 21-16 AS VAR RT 01/20/2051 DD 01/20/21	2,093,719 Shares	27,644	8,333
	GNMA GTD REMIC P/T 21-179 SA VAR RT 11/20/2050 DD 10/20/21	1,116,283 Shares	137,077	137,470
	GNMA GTD REMIC P/T 21-188 IO 2.500% 10/20/2051 DD 10/01/21	1,585,531 Shares	244,251	253,780
	GNMA GTD REMIC P/T 21-205 DS VAR RT 11/20/2051 DD 11/20/21	2,419,504 Shares	68,805	30,607
	GNMA GTD REMIC P/T 21-205 GA 2.000% 11/20/2051 DD 11/01/21	142,936 Shares	125,851	114,626
	GNMA GTD REMIC P/T 21-213 ES VAR RT 12/20/2051 DD 12/20/21	3,534,681 Shares	90,998	460
	GNMA GTD REMIC P/T 21-226 SA VAR RT 12/20/2051 DD 12/20/21	1,442,971 Shares	9,131	3,059
	GNMA GTD REMIC P/T 21-29 AS VAR RT 02/20/2051 DD 02/20/21	2,024,984 Shares	27,450	12,494
	GNMA GTD REMIC P/T 21-46 BS VAR RT 03/20/2051 DD 03/20/21	1,933,692 Shares	27,344	7,387
	GNMA GTD REMIC P/T 21-46 QS VAR RT 03/20/2051 DD 03/20/21	540,703 Shares	69,810	69,599
	GNMA GTD REMIC P/T 21-46 TS VAR RT 03/20/2051 DD 03/20/21	527,560 Shares	69,572	68,324
	GNMA GTD REMIC P/T 21-47 IO VAR RT 03/16/2061 DD 03/01/21	2,869,048 Shares	206,514	194,091
	GNMA GTD REMIC P/T 21-49 SB VAR RT 03/20/2051 DD 03/20/21	636,932 Shares	84,394	82,381
	GNMA GTD REMIC P/T 21-50 KI 2.500% 01/20/2048 DD 03/01/21	1,102,517 Shares	110,252	102,236
	GNMA GTD REMIC P/T 21-57 SA VAR RT 03/20/2051 DD 03/20/21	1,792,111 Shares	206,987	212,401
	GNMA GTD REMIC P/T 21-57 SD VAR RT 03/20/2051 DD 03/20/21	3,108,269 Shares	382,640	367,988
	GNMA GTD REMIC P/T 21-64 GS VAR RT 04/20/2051 DD 04/20/21	328,295 Shares	1,901	33
	GNMA GTD REMIC P/T 21-64 SG VAR RT 04/20/2051 DD 04/20/21	736,073 Shares	4,173	66
	GNMA GTD REMIC P/T 21-67 PI 3.000% 04/20/2051 DD 04/01/21	693,858 Shares	114,046	115,895
	GNMA GTD REMIC P/T 21-74 HI 3.000% 04/20/2051 DD 04/01/21	132,799 Shares	19,234	20,482
	GNMA GTD REMIC P/T 21-77 SN VAR RT 05/20/2051 DD 05/20/21	2,233,427 Shares	51,125	5,338
	GNMA GTD REMIC P/T 21-83 FM VAR RT 05/20/2051 DD 05/20/21	950,118 Shares	850,355	777,082
	GNMA GTD REMIC P/T 21-96 FG VAR RT 06/20/2051 DD 06/20/21	941,317 Shares	810,121	829,592
	GNMA GTD REMIC P/T 21-96 JS VAR RT 06/20/2051 DD 06/20/21	777,785 Shares	111,807	100,288
	GNMA GTD REMIC P/T 21-96 SN VAR RT 06/20/2051 DD 06/20/21	928,866 Shares	103,482	104,980
	GNMA GTD REMIC P/T 21-97 FA VAR RT 06/20/2051 DD 06/20/21	1,241,723 Shares	1,084,421	1,054,285
	GNMA GTD REMIC P/T 21-97 SA VAR RT 06/20/2051 DD 06/20/21	3,241,190 Shares	38,904	21,813
	GNMA GTD REMIC P/T 21-97 SM VAR RT 06/20/2051 DD 06/20/21	949,776 Shares	134,750	126,719
	GNMA GTD REMIC P/T 21-98 IN 3.000% 06/20/2051 DD 06/01/21	559,855 Shares	99,325	99,089
	GNMA GTD REMIC P/T 21-H13 FA VAR RT 08/20/2071 DD 08/20/21	951,195 Shares	966,232	957,197
	GNMA GTD REMIC P/T 21-H19 FM VAR RT 12/20/2071 DD 12/20/21	895,544 Shares	912,753	891,147
	GNMA GTD REMIC P/T 22-1 CF VAR RT 01/20/2052 DD 01/20/22	750,094 Shares	617,656	628,414
	GNMA GTD REMIC P/T 22-1 IA 2.500% 06/20/2050 DD 01/01/22	197,145 Shares	28,028	25,321
	GNMA GTD REMIC P/T 22-10 IC 2.000% 11/20/2051 DD 01/01/22	801,469 Shares	97,913	91,440
	GNMA GTD REMIC P/T 22-101 SB VAR RT 06/20/2052 DD 06/20/22	1,103,432 Shares	16,982	6,643
	GNMA GTD REMIC P/T 22-107 SA VAR RT 06/20/2052 DD 06/20/22	5,549,507 Shares	90,613	67,094
	GNMA GTD REMIC P/T 22-137 S VAR RT 07/20/2051 DD 08/20/22	925,984 Shares	117,195	111,238
	GNMA GTD REMIC P/T 22-185 DI VAR RT 10/16/2065 DD 10/01/22	1,173,356 Shares	91,668	85,057
	GNMA GTD REMIC P/T 22-19 SG VAR RT 01/20/2052 DD 01/20/22	1,712,909 Shares	21,559	4,830
	GNMA GTD REMIC P/T 22-190 HS VAR RT 02/20/2050 DD 11/20/22	2,691,634 Shares	270,425	303,563
	GNMA GTD REMIC P/T 22-24 SC VAR RT 02/20/2052 DD 02/20/22	8,689,550 Shares	110,272	15,033
	GNMA GTD REMIC P/T 22-69 FA VAR RT 04/20/2052 DD 04/20/22	212,988 Shares	186,192	198,835
	GNMA GTD REMIC P/T 22-78 S VAR RT 04/20/2052 DD 04/20/22	1,084,864 Shares	28,223	13,431
	GNMA GTD REMIC P/T 22-87 SA VAR RT 05/20/2052 DD 05/20/22	2,197,857 Shares	33,569	13,231

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NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419, Plan #001
Schedule H, line 4i - Schedule of Assets (Held at end of year)
December 31, 2024

(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/ Units	(d) Cost	(e) Current value
	GNMA GTD REMIC P/T 22-H09 FA VAR RT 04/20/2072 DD 04/20/22	1,060,508 Shares	1,066,444	1,048,365
	GNMA GTD REMIC P/T 22-H11 EF VAR RT 05/20/2072 DD 05/20/22	556,537 Shares	560,432	557,945
	GNMA GTD REMIC P/T 23-1 HD 3.500% 01/20/2052 DD 01/01/23	431,292 Shares	398,136	380,990
	GNMA GTD REMIC P/T 23-101 KO 0.000% 01/20/2051 DD 07/01/23	914,557 Shares	629,329	606,571
	GNMA GTD REMIC P/T 23-114 MO 0.000% 08/20/2053 DD 08/20/23	223,152 Shares	179,079	184,770
	GNMA GTD REMIC P/T 23-159 CI VAR RT 07/16/2065 DD 10/01/23	2,736,430 Shares	212,928	206,628
	GNMA GTD REMIC P/T 23-172 IO VAR RT 02/16/2066 DD 11/01/23	1,871,740 Shares	187,759	180,979
	GNMA GTD REMIC P/T 23-19 CI 3.000% 11/20/2051 DD 02/01/23	967,515 Shares	144,277	158,556
	GNMA GTD REMIC P/T 23-194 CI VAR RT 10/16/2065 DD 12/01/23	2,022,301 Shares	140,929	134,544
	GNMA GTD REMIC P/T 23-37 IB 2.500% 10/20/2050 DD 02/01/23	2,456,979 Shares	342,433	326,852
	GNMA GTD REMIC P/T 23-38 WT VAR RT 12/20/2051 DD 03/01/23	220,914 Shares	239,899	228,513
	GNMA GTD REMIC P/T 23-53 PO 0.000% 04/20/2053 DD 04/20/23	203,582 Shares	164,392	155,424
	GNMA GTD REMIC P/T 23-59 YC VAR RT 09/20/2051 DD 04/01/23	517,955 Shares	575,436	548,432
	GNMA GTD REMIC P/T 23-60 ES VAR RT 04/20/2053 DD 04/20/23	453,760 Shares	417,176	414,578
	GNMA GTD REMIC P/T 23-63 MA 3.500% 05/20/2050 DD 05/01/23	430,715 Shares	401,728	385,033
	GNMA GTD REMIC P/T 23-66 MP VAR RT 05/20/2053 DD 05/20/23	524,487 Shares	482,364	472,778
	GNMA GTD REMIC P/T 23-66 OQ 0.000% 07/20/2052 DD 05/20/23	461,031 Shares	362,053	362,817
	GNMA GTD REMIC P/T 23-80 SA VAR RT 06/20/2053 DD 06/20/23	2,156,406 Shares	70,420	64,994
	GNMA GTD REMIC P/T 23-81 LA 5.000% 06/20/2052 DD 06/01/23	250,102 Shares	242,643	246,995
	GNMA GTD REMIC P/T 23-86 SE VAR RT 09/20/2050 DD 06/20/23	670,717 Shares	93,900	93,914
	U S TREASURY BILL 0.000% 01/16/2025 DD 07/18/24	12,200,000 Shares	11,900,353	11,900,353
	U S TREASURY BILL 0.000% 02/06/2025 DD 08/08/24	6,275,000 Shares	6,244,738	6,244,738
	U S TREASURY BILL 0.000% 02/18/2025 DD 10/22/24	15,600,000 Shares	15,502,621	15,502,621
	U S TREASURY BOND 1.250% 05/15/2050 DD 05/15/20	2,036,000 Shares	1,041,707	967,100
	U S TREASURY BOND 1.375% 08/15/2050 DD 08/15/20	5,560,000 Shares	2,880,341	2,716,394
	U S TREASURY BOND 2.875% 05/15/2052 DD 05/15/22	1,025,000 Shares	904,764	718,064
	U S TREASURY BOND 3.125% 05/15/2048 DD 05/15/18	6,800,000 Shares	5,254,594	5,100,816
	U S TREASURY BOND 3.500% 02/15/2039 DD 02/15/09	11,550,000 Shares	10,731,623	10,132,930
	U S TREASURY BOND 3.625% 02/15/2053 DD 02/15/23	21,900,000 Shares	18,870,155	17,823,753
	U S TREASURY BOND 3.625% 05/15/2053 DD 05/15/23	1,880,000 Shares	1,688,695	1,530,884
	U S TREASURY BOND 3.875% 02/15/2043 DD 02/15/23	3,225,000 Shares	3,030,844	2,848,578
	U S TREASURY BOND 3.875% 08/15/2040 DD 08/15/10	3,900,000 Shares	3,790,008	3,513,042
	U S TREASURY BOND 4.125% 08/15/2044 DD 08/15/24	1,200,000 Shares	1,127,813	1,087,128
	U S TREASURY BOND 4.125% 08/15/2053 DD 08/15/23	7,896,000 Shares	7,154,760	7,044,416
	U S TREASURY BOND 4.250% 02/15/2054 DD 02/15/24	1,580,000 Shares	1,484,235	1,443,851
	U S TREASURY BOND 4.500% 02/15/2044 DD 02/15/24	2,251,000 Shares	2,207,944	2,150,763
	U S TREASURY BOND 4.500% 11/15/2054 DD 11/15/24	4,547,000 Shares	4,464,941	4,343,113
	U S TREASURY BOND 4.625% 11/15/2044 DD 11/15/24	475,524 Shares	478,547	461,558
	U S TREASURY BOND 4.750% 11/15/2053 DD 11/15/23	90,000 Shares	97,403	89,185
	U S TREASURY NOTE 0.250% 10/31/2025 DD 10/31/20	8,300,000 Shares	7,692,742	8,032,491
	U S TREASURY NOTE 1.625% 08/15/2029 DD 08/15/19	1,825,000 Shares	1,574,493	1,619,541
	U S TREASURY NOTE 3.750% 06/30/2030 DD 06/30/23	195,000 Shares	188,647	188,618
	U S TREASURY NOTE 3.750% 12/31/2030 DD 12/31/23	2,700,000 Shares	2,662,132	2,601,072
	U S TREASURY NOTE 3.875% 10/15/2027 DD 10/15/24	4,571,000 Shares	4,568,322	4,522,456
	U S TREASURY NOTE 4.000% 02/15/2034 DD 02/15/24	36,050,000 Shares	35,907,901	34,519,317
	U S TREASURY NOTE 4.125% 07/31/2031 DD 07/31/24	18,700,000 Shares	18,613,408	18,326,000
	U S TREASURY NOTE 4.125% 10/31/2029 DD 10/31/24	35,000 Shares	34,950	34,593
	U S TREASURY NOTE 4.125% 10/31/2031 DD 10/31/24	5,675,000 Shares	5,655,643	5,554,406
	U S TREASURY NOTE 4.250% 05/31/2025 DD 05/31/23	625,000 Shares	618,945	624,844
	U S TREASURY NOTE 4.250% 11/15/2034 DD 11/15/24	1,459,000 Shares	1,438,749	1,421,387
	U S TREASURY NOTE 4.375% 05/15/2034 DD 05/15/24	1,932,000 Shares	1,909,181	1,902,711
	U S TREASURY NOTE 4.375% 07/31/2026 DD 07/31/24	1,641,000 Shares	1,651,513	1,643,626
	U S TREASURY NOTE 4.500% 05/31/2029 DD 05/31/24	3,062,000 Shares	3,091,423	3,076,238
	U S TREASURY NOTE 4.500% 11/15/2033 DD 11/15/23	52,000 Shares	53,597	51,773
	U S TREASURY NOTE 4.875% 05/31/2026 DD 05/31/24	36,000 Shares	36,001	36,297

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NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419, Plan #001
Schedule H, line 4i - Schedule of Assets (Held at end of year)
December 31, 2024

(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/ Units	(d) Cost	(e) Current value
	US TREAS-CPI INFLAT 1.500% 02/15/2053 DD 02/15/23	1,299,753 Shares	1,140,107	1,041,323
Total US Government Securities			\$ 392,704,695	\$ 372,607,893
US Government Securities - Securities on loan at December 31, 2024:				
	U S TREASURY BOND 2.875% 05/15/2052 DD 05/15/22	2,840,000 Shares	\$ 2,506,857	\$ 1,989,562
	U S TREASURY BOND 3.000% 08/15/2052 DD 08/15/22	2,499,000 Shares	2,058,109	1,796,056
	U S TREASURY BOND 4.250% 02/15/2054 DD 02/15/24	5,494,000 Shares	5,161,005	5,020,582
	U S TREASURY BOND 4.500% 11/15/2054 DD 11/15/24	698,000 Shares	685,403	666,702
	U S TREASURY BOND 4.625% 11/15/2044 DD 11/15/24	12,339,476 Shares	12,417,929	11,977,065
	U S TREASURY BOND 4.750% 11/15/2053 DD 11/15/23	1,200,000 Shares	1,298,708	1,189,128
	U S TREASURY NOTE 4.125% 10/31/2029 DD 10/31/24	330,000 Shares	329,525	326,159
	U S TREASURY NOTE 4.250% 11/15/2034 DD 11/15/24	3,773,000 Shares	3,720,631	3,675,732
Total US Government Securities - Securities on loan at December 31, 2024:			\$ 28,178,167	\$ 26,640,986
Corporate Debt Instruments - Preferred:				
	ABBVIE INC 3.200% 11/21/2029 DD 05/21/20	275,000 Shares	\$ 275,728	\$ 255,181
	AGL CLO 32 LTD 32A A1 144A VAR RT 07/21/2037 DD 08/01/24	400,000 Shares	400,000	401,644
	AIMCO CLO SERIES 2 AA B1R 144A VAR RT 10/17/2037 DD 12/05/24	400,000 Shares	400,000	400,000
	ALEN 2021-ACEN MOR ACEN A 144A VAR RT 04/15/2034 DD 03/24/21	395,000 Shares	357,475	366,362
	ALIBABA GROUP HOLDING LTD 144A 0.500% 06/01/2031 DD 05/29/24	949,000 Shares	993,466	1,009,736
	AMERICAN EXPRESS CO 4.200% 11/06/2025 DD 11/06/18	275,000 Shares	318,676	274,359
	ANHEUSER-BUSCH COS LLC / ANHEU 4.700% 02/01/2036 DD 02/01/19	150,000 Shares	136,241	142,195
	ANHEUSER-BUSCH COS LLC / ANHEU 4.900% 02/01/2046 DD 02/01/19	50,000 Shares	49,631	45,507
	ANHEUSER-BUSCH INBEV WORLDWIDE 3.500% 06/01/2030 DD 04/03/20	100,000 Shares	111,137	93,775
	APPLE INC 2.950% 09/11/2049 DD 09/11/19	700,000 Shares	513,919	467,215
	APPLE INC 4.100% 08/08/2062 DD 08/08/22	225,000 Shares	194,715	179,939
	ATHENE GLOBAL FUNDING 144A 5.322% 11/13/2031 DD 11/13/24	955,000 Shares	955,000	938,946
	ATHENE GLOBAL FUNDING 144A 5.526% 07/11/2031 DD 07/11/24	970,000 Shares	993,338	972,163
	AUSTRALIA & NEW ZEALAND B 144A VAR RT 09/18/2034 DD 03/18/24	560,000 Shares	560,000	563,679
	BAIDU INC 1.720% 04/09/2026 DD 10/09/20	250,000 Shares	252,423	240,442
	BALTIMORE GAS AND ELECTRIC CO 4.550% 06/01/2052 DD 06/06/22	260,000 Shares	259,537	216,908
	BAMLL TRUST 2024-BH BHP A 144A VAR RT 08/15/2039 DD 08/15/24	477,000 Shares	477,000	479,366
	BANCO SANTANDER SA VAR RT 03/14/2030 DD 03/14/24	600,000 Shares	600,000	602,766
	BANK 2019-BNK19 BN19 AS 3.446% 08/15/2061 DD 08/01/19	186,000 Shares	191,577	165,002
	BANK 2019-BNK20 BN20 AS VAR RT 09/15/2062 DD 09/01/19	223,000 Shares	236,894	193,506
	BANK 2020-BNK25 BN25 AS 2.841% 01/15/2063 DD 02/01/20	16,000 Shares	16,479	13,909
	BANK 2020-BNK25 BN25 B VAR RT 01/15/2063 DD 02/01/20	223,000 Shares	229,677	191,347
	BANK OF AMERICA CORP 4.183% 11/25/2027 DD 11/25/16	1,075,000 Shares	1,143,315	1,055,134
	BANK OF AMERICA CORP 4.450% 03/03/2026 DD 03/03/16	200,000 Shares	198,802	199,162
	BANK OF AMERICA CORP VAR RT 01/23/2035 DD 01/23/24	2,247,000 Shares	2,247,000	2,250,033
	BANK OF AMERICA CORP VAR RT 02/13/2031 DD 02/13/20	425,000 Shares	425,000	373,647
	BANK OF AMERICA CORP VAR RT 03/08/2037 DD 03/08/22	1,575,000 Shares	1,449,123	1,395,387
	BANK OF AMERICA CORP VAR RT 04/02/2026 DD 03/22/22	590,000 Shares	590,000	587,793
	BANK OF AMERICA CORP VAR RT 04/24/2028 DD 04/24/17	125,000 Shares	114,262	121,741
	BANK OF AMERICA CORP VAR RT 06/14/2029 DD 06/14/21	653,000 Shares	655,140	592,519
	BANK OF AMERICA CORP VAR RT 07/22/2028 DD 07/22/22	975,000 Shares	987,139	976,882
	BANK OF IRELAND GROUP PLC 144A VAR RT 09/30/2027 DD 09/30/21	450,000 Shares	450,000	427,896
*	BANK OF NEW YORK MELLON CORP/T VAR RT 02/07/2028 DD 02/07/17	1,000,000 Shares	981,460	974,460
*	BANK OF NEW YORK MELLON CORP/T VAR RT 10/25/2033 DD 10/25/22	375,000 Shares	375,000	388,417
	BARCLAYS BANK PLC 1.000% 02/16/2029 DD 02/16/24	1,096,260 Shares	1,136,984	1,070,213
	BARCLAYS COMMERCIAL MORT C3 AS 3.895% 05/15/2052 DD 06/01/19	187,000 Shares	192,603	174,639
	BBCMS 2018-TALL MO TALL A 144A VAR RT 03/15/2037 DD 03/28/18	220,000 Shares	207,900	208,175
	BBCMS 2018-TALL MO TALL C 144A VAR RT 03/15/2037 DD 03/28/18	445,000 Shares	405,075	385,018

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(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/ Units	(d) Cost	(e) Current value
	BBCMS MORTGAGE TRUST 20 C18 XA VAR RT 12/15/2055 DD 12/01/22	4,279,581 Shares	166,326	149,400
	BBCMS MORTGAGE TRUST C2 D 144A 3.000% 12/15/2051 DD 12/01/18	570,000 Shares	432,863	436,238
	BENCHMARK 2018-B1 MORTGAG B1 C VAR RT 01/15/2051 DD 01/01/18	685,000 Shares	561,467	584,791
	BENCHMARK 2019-B15 MORTG B15 C VAR RT 12/15/2072 DD 12/01/19	310,000 Shares	232,960	239,556
	BENCHMARK 2020-B16 MORT B16 XA VAR RT 02/15/2053 DD 02/01/20	2,776,644 Shares	216,962	98,599
	BENCHMARK 2020-IG3 IG3 XA 144A VAR RT 09/15/2048 DD 05/01/20	5,080,309 Shares	207,827	78,217
*	BLACKROCK TCP CAPITAL CORP 6.950% 05/30/2029 DD 05/30/24	995,000 Shares	1,007,646	1,035,735
	BNP PARIBAS SA 144A 4.625% 03/13/2027 DD 03/13/17	900,000 Shares	922,017	885,636
	BNP PARIBAS SA 144A VAR RT 01/13/2029 DD 01/13/23	350,000 Shares	351,628	349,762
	BNSF RAILWAY CO 2015-1 PA 144A 3.442% 06/16/2028 DD 06/18/15	369,538 Shares	361,626	351,238
	BOFA FINANCE LLC 0.600% 05/25/2027 DD 05/25/22	1,228,000 Shares	1,358,489	1,250,718
	BOOKING HOLDINGS INC 0.750% 05/01/2025 DD 04/14/20	653,000 Shares	1,018,290	1,723,065
	BPR TRUST 2022-SSP SSP A 144A VAR RT 05/15/2039 DD 06/03/22	750,000 Shares	748,063	753,705
	BWAY 2013-1515 MOR 1515 B 144A 3.473% 03/10/2033 DD 03/01/13	575,000 Shares	532,953	528,414
	BX COMMERCIAL MORT SLCT B 144A VAR RT 01/15/2042 DD 12/27/24	1,900,000 Shares	1,895,249	1,896,289
	BX TRUST 2019-OC11 OC11 B 144A 3.605% 12/09/2041 DD 12/01/19	100,000 Shares	100,215	91,234
	CANADIAN IMPERIAL BANK OF COMM 2.250% 01/28/2025 DD 01/28/20	375,000 Shares	396,473	374,288
	CANADIAN IMPERIAL BANK OF COMM 5.001% 04/28/2028 DD 04/28/23	980,000 Shares	997,826	982,842
	CF HIPPOLYTA ISSUER 1 A1 144A 1.690% 07/15/2060 DD 07/23/20	589,141 Shares	550,179	575,626
	CF HIPPOLYTA ISSUER 1 A2 144A 1.990% 07/15/2060 DD 07/23/20	291,776 Shares	291,986	261,948
	CHARLES SCHWAB CORP/THE VAR RT 05/19/2029 DD 05/19/23	200,000 Shares	200,000	204,066
	CHARLES SCHWAB CORP/THE VAR RT 05/19/2034 DD 05/19/23	375,000 Shares	375,428	386,355
	CHARLES SCHWAB CORP/THE VAR RT 08/24/2034 DD 08/24/23	362,000 Shares	366,615	380,321
	CHARLES SCHWAB CORP/THE VAR RT 11/17/2029 DD 11/17/23	425,000 Shares	425,000	442,918
	CHARTER COMMUNICATIONS OPERATI 4.800% 03/01/2050 DD 10/24/19	1,151,000 Shares	845,996	866,427
	CITIGROUP INC VAR RT 03/17/2033 DD 03/17/22	1,850,000 Shares	1,742,873	1,661,337
	CITIGROUP INC VAR RT 07/24/2028 DD 07/24/17	1,290,000 Shares	1,290,000	1,249,533
	CITIGROUP INC VAR RT 11/03/2032 DD 11/03/21	375,000 Shares	319,371	312,664
	CLOUD CAPITAL HOLD 1A A2 144A 5.781% 11/22/2049 DD 11/27/24	635,000 Shares	635,000	632,797
	COCA-COLA CO/THE 1.650% 06/01/2030 DD 05/01/20	375,000 Shares	374,235	319,785
	COCA-COLA CO/THE 3.450% 03/25/2030 DD 03/25/20	127,000 Shares	126,575	119,831
	COMCAST CORP 3.750% 04/01/2040 DD 03/27/20	375,000 Shares	419,265	301,894
	COMMONBOND STUDENT AGS A 144A 1.200% 03/25/2052 DD 03/18/21	260,299 Shares	260,238	211,794
	CSMC 2020-NET NET A 144A 2.257% 08/15/2037 DD 08/01/20	105,389 Shares	108,551	102,711
	CSMC 2021-NQM2 NQM2 A1 144A VAR RT 02/25/2066 DD 03/01/21	354,892 Shares	307,203	312,588
	DELL EQUIPMENT FINAN 3 A3 144A 5.930% 04/23/2029 DD 10/18/23	175,000 Shares	174,988	177,296
	DELL INTERNATIONAL LLC / EMC C 3.375% 12/15/2041 DD 06/15/23	540,000 Shares	538,207	397,618
	DRIVE AUTO RECEIVABLES TRU 1 D 1.450% 01/16/2029 DD 04/21/21	473,314 Shares	473,548	469,036
	DROP MORTGAGE TRUS FILE A 144A VAR RT 10/15/2043 DD 04/30/21	575,000 Shares	575,000	545,531
	ELFI GRADUATE LOAN PR A A 144A 4.510% 08/26/2047 DD 06/15/22	242,418 Shares	242,410	232,321
	EPR PROPERTIES 3.600% 11/15/2031 DD 10/27/21	365,000 Shares	304,556	319,641
	EQUITABLE FINANCIAL LIFE 144A 1.750% 11/15/2030 DD 11/17/20	700,000 Shares	694,792	575,820
	EQUITABLE HOLDINGS INC 5.000% 04/20/2048 DD 10/20/18	380,000 Shares	378,887	338,975
	EQUITABLE HOLDINGS INC VAR RT 12/31/2049 DD 08/11/20	1,925,000 Shares	1,910,563	1,913,874
	EVERGY METRO INC 5.400% 04/01/2034 DD 04/05/24	340,000 Shares	339,354	340,500
	EXETER AUTOMOBILE RECEIVA 2A D 6.320% 08/15/2029 DD 05/17/23	380,000 Shares	379,928	386,167
	EXXON MOBIL CORP 2.610% 10/15/2030 DD 04/15/20	375,000 Shares	375,000	334,151
	EXXON MOBIL CORP 4.227% 03/19/2040 DD 03/19/20	500,000 Shares	515,521	439,065
	F&G GLOBAL FUNDING 144A 5.875% 06/10/2027 DD 06/10/24	950,000 Shares	970,748	962,607
	FLAGSHIP CREDIT AUTO 3 D 144A 1.650% 09/15/2027 DD 08/19/21	760,000 Shares	678,467	721,962
	FORD CREDIT AUTO OWNER TR B A3 5.100% 04/15/2029 DD 06/24/24	513,000 Shares	512,995	518,956
	FORD MOTOR CREDIT CO LLC 6.800% 05/12/2028 DD 04/06/23	2,075,000 Shares	2,115,755	2,144,326
	GALTON FUNDING MORT 2 A51 144A VAR RT 10/25/2058 DD 10/01/18	70,260 Shares	74,572	66,293
	GEORGIA-PACIFIC LLC 144A 2.300% 04/30/2030 DD 04/30/20	250,000 Shares	262,655	218,673
	GOLDMAN SACHS GROUP INC/THE 3.500% 11/16/2026 DD 11/16/16	740,000 Shares	736,795	723,468

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(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/ Units	(d) Cost	(e) Current value
	GOLDMAN SACHS GROUP INC/THE VAR RT 01/27/2032 DD 01/27/21	320,000 Shares	320,000	264,259
	GOLDMAN SACHS GROUP INC/THE VAR RT 03/15/2028 DD 03/15/22	1,675,000 Shares	1,675,000	1,629,122
	GOLDMAN SACHS GROUP INC/THE VAR RT 10/21/2027 DD 10/21/21	420,000 Shares	420,000	398,475
	GOLUB CAPITAL PART 76A A1 144A VAR RT 10/25/2037 DD 09/11/24	350,000 Shares	350,000	351,260
	GS MORTGAGE SECURITIES GC38 XA VAR RT 02/10/2052 DD 02/01/19	4,491,099 Shares	345,384	158,671
	GS MORTGAGE SECURITIES GC45 XA VAR RT 02/13/2053 DD 01/01/20	2,343,813 Shares	127,571	57,728
	GUARDIAN LIFE GLOBAL FUND 144A 4.179% 09/26/2029 DD 09/26/24	990,000 Shares	977,496	961,656
	HSBC HOLDINGS PLC VAR RT 05/22/2030 DD 05/22/19	485,000 Shares	525,978	457,796
	HYUNDAI AUTO RECEIVABLES C A3 4.410% 05/15/2029 DD 10/16/24	547,000 Shares	546,960	544,681
	HYUNDAI CAPITAL AMERICA 144A 5.300% 06/24/2029 DD 06/24/24	434,000 Shares	433,355	435,246
	HYUNDAI CAPITAL AMERICA 144A 5.680% 06/26/2028 DD 06/26/23	965,000 Shares	995,243	979,041
	INDIANAPOLIS POWER & LIGH 144A 5.650% 12/01/2032 DD 11/23/22	290,000 Shares	289,205	292,726
	IVY HILL MIDDLE MA 7A AR3 144A VAR RT 10/15/2036 DD 08/15/24	250,000 Shares	250,000	249,868
	JERSEY CENTRAL POWER & LI 144A 2.750% 03/01/2032 DD 06/10/21	225,000 Shares	224,384	191,185
	JETBLUE AIRWAYS CORP 144A 2.500% 09/01/2029 DD 08/16/24	199,000 Shares	246,412	286,560
*	JPMCC COMMERCIAL MORTGA COR4 B 4.440% 03/10/2052 DD 02/01/19	407,000 Shares	419,207	353,337
*	JPMDB COMMERCIAL MORTG COR7 XA VAR RT 05/13/2053 DD 06/01/20	1,867,331 Shares	216,903	101,658
*	JPMDB COMMERCIAL MORTGAG C5 AS VAR RT 03/15/2050 DD 03/01/17	223,000 Shares	242,704	201,117
*	JPMORGAN CHASE & CO VAR RT 01/23/2028 DD 01/23/24	975,000 Shares	986,300	978,549
*	JPMORGAN CHASE & CO VAR RT 04/22/2030 DD 04/22/24	487,000 Shares	505,049	496,803
*	JPMORGAN CHASE & CO VAR RT 04/22/2031 DD 04/22/20	775,000 Shares	776,649	682,403
*	JPMORGAN CHASE & CO VAR RT 04/22/2035 DD 04/22/24	170,000 Shares	171,812	173,941
*	JPMORGAN CHASE & CO VAR RT 05/13/2031 DD 05/13/20	975,000 Shares	957,864	872,186
*	JPMORGAN CHASE & CO VAR RT 06/01/2028 DD 05/27/20	410,000 Shares	410,000	385,129
*	JPMORGAN CHASE & CO VAR RT 11/19/2031 DD 11/19/20	334,000 Shares	268,867	277,430
	KSL COMMERCIAL MORT HT2 A 144A VAR RT 12/15/2039 DD 12/17/24	1,735,000 Shares	1,730,661	1,732,293
	LLOYDS BANKING GROUP PLC VAR RT 11/15/2033 DD 11/15/22	700,000 Shares	700,000	781,564
	LUNAR 2021-1 STRUCTUR 1 A 144A 2.636% 10/15/2046 DD 11/15/21	428,094 Shares	428,085	390,983
	MACQUARIE GROUP LTD 144A VAR RT 12/07/2034 DD 12/07/23	276,000 Shares	285,953	289,767
	MAPS 2021-1 TRUST 1A A 144A 2.521% 06/15/2046 DD 06/17/21	70,854 Shares	70,852	65,353
	MERCEDES-BENZ FINANCE NOR 144A 4.800% 11/13/2026 DD 11/15/24	730,000 Shares	729,401	730,956
	MIDAMERICAN ENERGY CO 3.650% 04/15/2029 DD 01/09/19	1,025,000 Shares	997,940	977,450
	MITSUBISHI UFJ FINANCIAL GROUP VAR RT 04/19/2028 DD 04/19/22	1,005,000 Shares	994,809	987,704
*	MORGAN STANLEY CAP 150E A 144A 3.912% 09/09/2032 DD 09/01/14	805,000 Shares	698,866	706,388
*	MORGAN STANLEY CAPI 420 A 144A VAR RT 10/12/2050 DD 03/01/15	232,938 Shares	224,203	223,621
	NATWEST GROUP PLC VAR RT 03/01/2028 DD 02/29/24	985,000 Shares	1,006,828	996,613
	NAVIENT PRIVATE EDUC BA A 144A 0.940% 07/15/2069 DD 03/25/21	495,430 Shares	455,090	443,895
	NAVIENT STUDENT LO 1A A1A 144A 1.310% 12/26/2069 DD 02/18/21	431,982 Shares	431,854	375,976
	NAVIENT STUDENT LO 1A A1B 144A VAR RT 12/26/2069 DD 02/18/21	933,081 Shares	933,082	926,242
	NAVIENT STUDENT LO 2A A1A 144A 1.680% 02/25/2070 DD 04/22/21	253,052 Shares	252,983	222,347
	NAVIENT STUDENT LOAN 2A A 144A VAR RT 12/27/2066 DD 03/23/17	295,466 Shares	297,059	296,695
	NAVIENT STUDENT LOAN 7A A 144A VAR RT 03/25/2066 DD 11/03/16	2,253,350 Shares	2,292,997	2,269,822
	NESTLE CAPITAL CORP 144A 4.750% 03/12/2031 DD 03/12/24	965,000 Shares	986,577	953,748
	NEVADA POWER CO 5.900% 05/01/2053 DD 10/19/22	180,000 Shares	178,960	180,853
	NEW ECONOMY ASSETS - 1 A1 144A 1.910% 10/20/2061 DD 10/29/21	640,000 Shares	589,418	590,054
	NEW ECONOMY ASSETS - 1 B1 144A 2.410% 10/20/2061 DD 10/29/21	525,000 Shares	473,495	471,277
	NEW YORK CITY HOUSING D 8SPR A 5.458% 12/15/2043 DD 12/06/24	1,930,000 Shares	1,930,000	1,935,481
*	NEW YORK LIFE GLOBAL FUND 144A 4.700% 04/02/2026 DD 04/05/23	850,000 Shares	849,116	851,539
	NEWTEK SMALL BUSINESS 1 A 144A VAR RT 07/25/2050 DD 06/08/23	197,407 Shares	197,407	199,399
	NISSAN AUTO RECEIVABLES 2 B A3 4.340% 03/15/2029 DD 10/23/24	537,000 Shares	536,950	534,804
	NORTHERN STATES POWER CO/MN 2.900% 03/01/2050 DD 09/10/19	225,000 Shares	240,692	144,194
*	NUVEEN LLC 144A 5.850% 04/15/2034 DD 04/11/24	402,000 Shares	401,861	407,081
	OCP CLO 2017-14 L 14A A1R 144A VAR RT 07/20/2037 DD 08/08/24	350,000 Shares	350,000	350,427
	ORL TRUST 2024-GLK GLKS A 144A VAR RT 12/15/2039 DD 12/19/24	2,498,000 Shares	2,491,752	2,498,000
	PHILIP MORRIS INTERNATIONAL IN 4.875% 02/13/2029 DD 02/13/24	75,000 Shares	74,303	74,900

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(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/ Units	(d) Cost	(e) Current value
	PHILIP MORRIS INTERNATIONAL IN 5.125% 02/13/2031 DD 02/13/24	75,000 Shares	73,918	75,047
	PHILIP MORRIS INTERNATIONAL IN 5.375% 02/15/2033 DD 02/15/23	250,000 Shares	249,483	250,543
	PHILIP MORRIS INTERNATIONAL IN 5.625% 11/17/2029 DD 11/17/22	100,000 Shares	99,914	103,034
	PHILIP MORRIS INTERNATIONAL IN 5.750% 11/17/2032 DD 11/17/22	125,000 Shares	124,888	128,701
	PIEDMONT NATURAL GAS CO INC 5.050% 05/15/2052 DD 05/13/22	320,000 Shares	318,034	281,258
	PNC BANK NA VAR RT 01/15/2027 DD 12/02/24	980,000 Shares	980,000	980,539
	PNC FINANCIAL SERVICES GROUP I VAR RT 01/22/2035 DD 01/22/24	480,000 Shares	480,709	485,674
	PNC FINANCIAL SERVICES GROUP I VAR RT 05/14/2030 DD 05/14/24	552,000 Shares	557,365	559,728
	PNC FINANCIAL SERVICES GROUP I VAR RT 07/23/2035 DD 07/23/24	198,000 Shares	198,044	196,681
	PNC FINANCIAL SERVICES GROUP I VAR RT 10/20/2027 DD 10/20/23	970,000 Shares	1,008,548	999,255
	PROGRESS RESIDENTI SFR1 D 144A 1.805% 04/17/2038 DD 02/26/21	450,000 Shares	449,979	437,468
	PROGRESSIVE CORP/THE 3.200% 03/26/2030 DD 03/26/20	300,000 Shares	339,849	277,161
	PUGET SOUND ENERGY INC 5.685% 06/15/2054 DD 06/11/24	410,000 Shares	409,996	402,403
	RAIZEN FUELS FINANCE SA 144A 6.450% 03/05/2034 DD 03/05/24	200,000 Shares	199,462	197,684
	RAIZEN FUELS FINANCE SA 144A 6.950% 03/05/2054 DD 03/05/24	202,000 Shares	198,948	199,247
	REALTY INCOME CORP 0.750% 03/15/2026 DD 12/14/20	250,000 Shares	248,673	238,418
	RGA GLOBAL FUNDING 144A 5.500% 01/11/2031 DD 01/11/24	965,000 Shares	999,644	975,268
	ROCHE HOLDINGS INC 144A 5.593% 11/13/2033 DD 11/13/23	930,000 Shares	1,001,461	961,481
	SIGNAL PEAK CLO 1 12A A1R 144A VAR RT 07/18/2037 DD 07/31/24	270,000 Shares	270,649	270,473
	SILGAN HOLDINGS INC 144A 1.400% 04/01/2026 DD 02/10/21	350,000 Shares	349,808	333,424
	SKANDINAVISKA ENSKILDA BA 144A 5.375% 03/05/2029 DD 03/05/24	955,000 Shares	983,087	964,206
	SLM STUDENT LOAN T 3A A6B 144A VAR RT 10/25/2064 DD 04/25/14	1,259,100 Shares	1,249,804	1,259,289
	SLM STUDENT LOAN TRUST 20 4 A4 VAR RT 07/25/2040 DD 05/19/05	2,972,353 Shares	2,870,179	2,935,704
	SMB PRIVATE EDUCATI A A1A 144A 5.240% 03/15/2056 DD 03/13/24	732,407 Shares	732,154	729,858
	SMB PRIVATE EDUCATI A A2A 144A 2.880% 09/15/2034 DD 02/08/17	33,795 Shares	33,692	33,488
	SMB PRIVATE EDUCATI B A1A 144A 4.990% 10/16/2056 DD 05/24/23	895,054 Shares	894,933	885,530
	SMB PRIVATE EDUCATI B A2A 144A 3.600% 01/15/2037 DD 06/20/18	100,085 Shares	99,647	98,465
	SOUND POINT CLO XXVI 3A D 144A VAR RT 01/25/2032 DD 12/28/20	1,000,000 Shares	983,500	1,021,250
	SOUTHERN CALIFORNIA EDISON CO 4.000% 04/01/2047 DD 03/24/17	365,000 Shares	379,556	281,218
	SOUTHERN CALIFORNIA GAS CO 5.050% 09/01/2034 DD 08/14/24	965,000 Shares	983,374	951,548
	START II LTD 1 A 144A 4.089% 03/15/2044 DD 04/18/19	215,371 Shares	217,794	211,852
	START LTD/BERMUDA 1 A 144A 4.089% 05/15/2043 DD 06/26/18	353,765 Shares	354,539	344,415
	STATE STREET CORP VAR RT 11/04/2028 DD 11/04/22	960,000 Shares	1,001,050	987,379
	TORONTO-DOMINION BANK/THE VAR RT 09/10/2034 DD 09/10/24	105,000 Shares	105,000	102,481
	TOYOTA AUTO RECEIVABLES 2 C A3 4.880% 03/15/2029 DD 07/30/24	520,000 Shares	520,000	523,572
	TPG OPERATING GROUP II LP 5.875% 03/05/2034 DD 03/05/24	450,000 Shares	456,048	460,620
	TRAVELERS COS INC/THE 3.750% 05/15/2046 DD 05/11/16	125,000 Shares	151,054	95,745
	TUCSON ELECTRIC POWER CO 5.200% 09/15/2034 DD 08/09/24	385,000 Shares	384,399	378,101
*	UBS GROUP AG 144A VAR RT 01/12/2034 DD 01/12/23	950,000 Shares	950,000	971,575
*	UBS GROUP AG 144A VAR RT 05/14/2032 DD 05/14/21	425,000 Shares	427,413	369,903
*	UBS GROUP AG 144A VAR RT 08/11/2028 DD 08/12/22	250,000 Shares	250,000	258,363
	UNITED AIRLINES 2020-1 CLASS A 5.875% 04/15/2029 DD 10/28/20	243,389 Shares	252,778	248,544
	UNITEDHEALTH GROUP INC 4.200% 05/15/2032 DD 05/20/22	375,000 Shares	376,764	353,438
	UNITEDHEALTH GROUP INC 4.750% 05/15/2052 DD 05/20/22	125,000 Shares	123,875	107,286
	UNITEDHEALTH GROUP INC 5.375% 04/15/2054 DD 03/21/24	900,000 Shares	897,426	845,127
	US BANCORP VAR RT 01/23/2035 DD 01/23/24	878,000 Shares	883,196	886,016
	US BANCORP VAR RT 10/21/2033 DD 10/21/22	489,000 Shares	507,418	499,968
	VIRGINIA ELECTRIC AND POWER CO 2.950% 11/15/2051 DD 11/22/21	575,000 Shares	444,217	358,610
	VIRGINIA ELECTRIC AND POWER CO 5.000% 04/01/2033 DD 03/30/23	190,000 Shares	189,468	185,989
	VOLKSWAGEN GROUP OF AMERI 144A 4.850% 08/15/2027 DD 08/15/24	950,000 Shares	941,118	940,035
	WAMU MORTGAGE PASS-T AR13 A1A1 VAR RT 10/25/2045 DD 10/25/05	38,546 Shares	29,965	37,575
	WELLS FARGO & CO 4.300% 07/22/2027 DD 07/22/15	1,300,000 Shares	1,348,272	1,281,696
	WELLS FARGO & CO VAR RT 03/02/2033 DD 03/02/22	905,000 Shares	789,483	793,549
	WELLS FARGO & CO VAR RT 03/24/2028 DD 03/24/22	510,000 Shares	510,000	494,578
	WELLS FARGO & CO VAR RT 04/24/2034 DD 04/24/23	200,000 Shares	200,000	197,822

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	WELLS FARGO & CO VAR RT 07/25/2028 DD 07/25/22	980,000 Shares	986,409	976,472
	WELLS FARGO & CO VAR RT 10/30/2030 DD 10/31/19	25,000 Shares	25,920	22,560
	WELLS FARGO BANK NA 5.850% 02/01/2037 DD 01/29/07	215,000 Shares	290,941	219,390
	WELLS FARGO COMMERCIAL C54 XA VAR RT 12/15/2052 DD 12/01/19	2,609,769 Shares	177,658	90,716
	WELLS FARGO COMMERCIAL C56 XA VAR RT 06/15/2053 DD 06/01/20	2,546,475 Shares	249,155	125,821
	WESTLAKE AUTOMOBILE 1A C 144A 5.650% 02/15/2029 DD 03/14/24	410,000 Shares	409,975	414,719
	WESTLAKE AUTOMOBILE 3A D 144A 5.210% 04/15/2030 DD 10/17/24	650,000 Shares	649,842	645,535
	WESTPAC BANKING CORP VAR RT 11/15/2035 DD 11/16/20	125,000 Shares	127,226	106,360
	WFRBS COMMERCIAL MORTGA C21 AS 3.891% 08/15/2047 DD 08/01/14	197,670 Shares	196,249	192,673
Total Corporate Debt Instruments - Preferred			\$ 120,191,327	\$ 117,006,446
Corporate Debt Instruments - Preferred - Securities on loan at December 31, 2024:				
	BANK OF AMERICA CORP VAR RT 06/14/2029 DD 06/14/21	127,000 Shares	\$ 127,416	\$ 115,237
	BANK OF AMERICA CORP VAR RT 11/10/2028 DD 11/10/22	175,000 Shares	175,000	181,193
	BARCLAYS BANK PLC 1.000% 02/16/2029 DD 02/16/24	700,740 Shares	726,771	684,090
	CHARLES SCHWAB CORP/THE VAR RT 05/19/2034 DD 05/19/23	100,000 Shares	100,114	103,028
	CHARLES SCHWAB CORP/THE VAR RT 08/24/2034 DD 08/24/23	100,000 Shares	101,275	105,061
	COCA-COLA CO/THE 3.450% 03/25/2030 DD 03/25/20	98,000 Shares	97,672	92,468
	DUKE ENERGY FLORIDA LLC 5.950% 11/15/2052 DD 11/10/22	315,000 Shares	312,990	320,711
	FORD MOTOR CREDIT CO LLC 5.125% 11/05/2026 DD 09/06/24	225,000 Shares	224,975	224,813
	LLOYDS BANKING GROUP PLC VAR RT 08/11/2033 DD 08/11/22	285,000 Shares	285,000	273,914
	UNICREDIT SPA 144A VAR RT 04/02/2034 DD 04/02/19	1,225,000 Shares	1,365,696	1,279,562
	VIRGINIA ELECTRIC AND POWER CO 5.700% 08/15/2053 DD 08/10/23	355,000 Shares	353,729	350,772
Total Corporate Debt Instruments - Preferred - Securities on loan at December 31, 2024			\$ 3,870,638	\$ 3,730,849
Corporate Debt Instruments - All Other:				
	ABPCI DIRECT LENDING 2A B 144A 8.690% 01/08/2035 DD 01/08/25	980,000 Shares	\$ 979,591	\$ 979,591
	ACHV ABS TRUST 2023 3PL B 144A 7.170% 08/19/2030 DD 08/03/23	1,767 Shares	1,767	1,769
	ACHV ABS TRUST 2024 3AL B 144A 5.450% 12/26/2031 DD 11/07/24	538,000 Shares	537,971	538,737
	ADVANCED ENERGY INDUSTRIES INC 2.500% 09/15/2028 DD 09/12/23	1,015,000 Shares	1,032,396	1,105,335
	ADVANCED MICRO DEVICES INC 2.125% 09/01/2026 DD 09/14/16	65,000 Shares	109,299	984,666
	AERCAP IRELAND CAPITAL DAC / A 3.000% 10/29/2028 DD 10/29/21	555,000 Shares	553,990	513,786
	AFFIRM HOLDINGS INC 144A 0.750% 12/15/2029 DD 12/20/24	1,126,000 Shares	1,130,238	1,079,519
	AGATE BAY MORTGAGE T 5 B3 144A VAR RT 07/25/2045 DD 08/01/15	121,038 Shares	102,277	97,270
	AIRCASTLE LTD / AIRCASTLE 144A 5.750% 10/01/2031 DD 07/18/24	400,000 Shares	397,932	402,820
	AKAMAI TECHNOLOGIES INC 0.125% 05/01/2025 DD 05/21/18	1,393,000 Shares	1,609,004	1,473,181
	AKAMAI TECHNOLOGIES INC 0.375% 09/01/2027 DD 08/16/19	2,147,000 Shares	2,276,242	2,152,475
	AKAMAI TECHNOLOGIES INC 1.125% 02/15/2029 DD 08/18/23	295,000 Shares	295,000	287,640
	ALLY BANK AUTO CREDIT B B 144A 5.117% 09/15/2032 DD 11/08/24	279,845 Shares	279,845	280,052
	ALLY FINANCIAL INC 8.000% 11/01/2031 DD 12/31/08	420,000 Shares	565,175	464,453
	ALLY FINANCIAL INC VAR RT 01/03/2030 DD 12/14/23	1,000,000 Shares	1,050,670	1,036,590
	ALLY FINANCIAL INC VAR RT 06/13/2029 DD 06/13/23	195,000 Shares	195,000	203,208
	ALLY FINANCIAL INC VAR RT 07/26/2035 DD 07/26/24	412,000 Shares	412,000	407,233
	ALNYLAM PHARMACEUTICALS INC 1.000% 09/15/2027 DD 09/15/22	177,000 Shares	178,268	188,144
	ALPEK SAB DE CV 144A 3.250% 02/25/2031 DD 02/25/21	475,000 Shares	475,147	399,698
	AMC NETWORKS INC 144A 4.250% 02/15/2029	423,000 Shares	423,000	430,931
	AMC NETWORKS INC 144A 4.250% 02/15/2029 DD 06/21/24	53,000 Shares	45,890	53,994
	AMERICAN AIRLINES 2015-2 CLASS 4.000% 03/22/2029 DD 09/24/15	713,793 Shares	636,881	686,091
	AMERICAN AIRLINES 2016-1 CLASS 4.100% 07/15/2029 DD 01/19/16	297,283 Shares	293,939	283,751
	AMERICAN AIRLINES 2019-1 CLASS 3.850% 08/15/2029 DD 08/15/19	236,850 Shares	225,600	222,234
	AMERICAN AIRLINES GROUP INC 6.500% 07/01/2025 DD 06/25/20	966,000 Shares	1,033,418	1,128,501
	AMERICAN AIRLINES INC/AAD 144A 5.500% 04/20/2026 DD 03/24/21	210,000 Shares	213,112	209,540
	AMERICAN ELECTRIC POWER CO INC 5.699% 08/15/2025 DD 06/02/23	250,000 Shares	248,880	251,082

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	AMERICAN HOME MORTGAGE 3 3A12 VAR RT 10/25/2046 DD 07/28/06	92,391 Shares	49,087	77,004
	AMERICAN HOMES 4 RENT LP 2.375% 07/15/2031 DD 07/08/21	345,000 Shares	340,848	288,555
	AMERICAN NATIONAL GROUP INC 5.750% 10/01/2029 DD 10/02/24	957,000 Shares	957,339	958,244
	AMERICAN TOWER CORP 2.950% 01/15/2025 DD 06/13/19	450,000 Shares	446,346	449,712
	AMGEN INC 5.750% 03/02/2063 DD 03/02/23	200,000 Shares	198,144	192,454
	AMMC CLO 23 LTD 23A ER2 144A VAR RT 04/17/2035 DD 05/02/24	1,200,000 Shares	1,193,615	1,204,050
	AMPHASTAR PHARMACEUTICALS INC 2.000% 03/15/2029 DD 09/15/23	2,032,000 Shares	2,016,473	1,890,979
	AMS-OSRAM AG 144A 12.250% 03/30/2029 DD 11/30/23	1,120,000 Shares	1,178,800	1,088,998
	ANI PHARMACEUTICALS INC 144A 2.250% 09/01/2029 DD 08/13/24	502,000 Shares	503,275	507,020
	ANYWHERE REAL ESTATE GROUP LLC 0.250% 06/15/2026 DD 06/02/21	844,000 Shares	618,940	746,940
	APIDOS CLO LI LTD 51A B 144A VAR RT 01/20/2038 DD 01/29/25	250,000 Shares	250,000	250,000
	APIDOS CLO XVIII- 18A BR2 144A VAR RT 01/22/2038 DD 12/19/24	500,000 Shares	500,000	500,000
	APPALACHIAN POWER CO 4.500% 08/01/2032 DD 08/01/22	405,000 Shares	403,935	381,316
	APPALACHIAN POWER CO 5.650% 04/01/2034 DD 03/20/24	135,000 Shares	134,588	135,490
	ARBOR REALTY SR INC 144A 5.000% 12/30/2028 DD 12/17/21	1,000,000 Shares	858,750	857,710
*	ARES DIRECT LENDING 3A A2 144A VAR RT 01/20/2037 DD 11/14/24	250,000 Shares	250,000	249,972
*	ARES XLIX CLO LTD 49A ER 144A VAR RT 10/22/2036 DD 10/22/24	1,200,000 Shares	1,200,000	1,200,588
*	ARES XXVII CLO LTD 2A ER3 144A VAR RT 10/28/2034 DD 11/26/24	2,725,000 Shares	2,725,000	2,736,776
	ARIZONA PUBLIC SERVICE CO 6.350% 12/15/2032 DD 11/08/22	480,000 Shares	479,342	506,990
	ARMADA EURO CLO II 3A ERR 144A VAR RT 10/15/2037	1,500,000 Shares	1,658,225	1,537,717
	ARMADA EURO CLO II 3A FRR 144A VAR RT 10/15/2037	1,000,000 Shares	1,060,818	984,553
	ARMADA EURO CLO VI 6A SUB 144A VAR RT 07/15/2037	3,300,000 Shares	2,837,868	2,733,720
	ARMADA EURO CLO VI D 6A F 144A VAR RT 07/15/2037	1,000,000 Shares	1,005,078	969,435
	ARRAY TECHNOLOGIES INC 1.000% 12/01/2028 DD 12/03/21	2,913,000 Shares	2,937,384	2,119,207
	ARROW ELECTRONICS INC 5.150% 08/21/2029 DD 08/21/24	364,000 Shares	363,651	362,191
	ASHTREAD CAPITAL INC 144A 4.250% 11/01/2029 DD 11/04/19	465,000 Shares	465,000	440,713
	ASTRONICS CORP 144A 5.500% 03/15/2030 DD 12/03/24	702,000 Shares	707,950	750,087
	AT&T INC 3.500% 09/15/2053 DD 03/15/21	545,000 Shares	457,409	367,177
	ATHENE HOLDING LTD VAR RT 10/15/2054 DD 10/10/24	110,000 Shares	110,000	109,385
	AURIUM CLO I DAC 1A FR2 144A VAR RT 07/25/2038	1,500,000 Shares	1,541,298	1,498,886
	AUTONATION INC 4.750% 06/01/2030 DD 05/22/20	194,000 Shares	222,005	187,280
	AVIS BUDGET CAR RENTAL LL 144A 8.250% 01/15/2030 DD 09/13/24	940,000 Shares	959,975	969,394
	AVOCA CLO XI DAC 11A FRR 144A VAR RT 10/15/2038	1,800,000 Shares	1,861,397	1,783,939
	AVOLON HOLDINGS FUNDING L 144A 2.875% 02/15/2025 DD 01/14/20	735,000 Shares	734,125	732,589
	AVOLON HOLDINGS FUNDING L 144A 4.950% 01/15/2028 DD 12/12/24	435,000 Shares	433,238	431,085
	AVOLON HOLDINGS FUNDING L 144A 5.750% 11/15/2029 DD 05/15/24	830,000 Shares	823,302	840,035
	AXON ENTERPRISE INC 0.500% 12/15/2027 DD 12/09/22	256,000 Shares	272,584	666,888
	AYDEM YENILENEBILIR ENERJ 144A 7.750% 02/02/2027 DD 08/02/21	320,000 Shares	309,600	318,800
	BAHA TRUST 2024-MAR MAR C 144A VAR RT 12/10/2041 DD 12/01/24	1,900,000 Shares	1,899,999	1,950,388
	BAIN CAPITAL CREDIT 4A ER 144A VAR RT 10/16/2037 DD 10/16/24	1,200,000 Shares	1,200,000	1,213,500
	BAIN CAPITAL CREDIT 6A DR 144A VAR RT 10/21/2034 DD 12/13/24	250,000 Shares	250,000	250,000
	BANCO BTG PACTUAL SA/CAYM 144A 2.750% 01/11/2026 DD 01/11/21	430,000 Shares	427,515	414,387
	BANCO SANTANDER SA 6.350% 03/14/2034 DD 03/14/24	15,000 Shares	15,000	15,212
	BANCO SANTANDER SA VAR RT 03/24/2028 DD 03/24/22	1,000,000 Shares	1,000,000	979,130
	BANK 2017-BNK4 BNK4 C VAR RT 05/15/2050 DD 04/01/17	450,000 Shares	376,309	382,482
	BANK 2017-BNK7 BNK7 C VAR RT 09/15/2060 DD 09/01/17	315,000 Shares	272,315	270,950
	BANK 2019-BNK19 BN19 C VAR RT 08/15/2061 DD 08/01/19	415,000 Shares	308,588	329,510
	BANK 2019-BNK20 BN20 C VAR RT 09/15/2062 DD 09/01/19	175,000 Shares	123,813	131,624
	BANK 2020-BNK25 BN25 D 144A 2.500% 01/15/2063 DD 02/01/20	915,000 Shares	620,234	657,629
	BANK OF AMERICA CORP VAR RT 12/31/2049 DD 01/25/22	1,020,000 Shares	991,083	982,097
	BARCLAYS COMMERCIAL MORTG C3 B 4.096% 05/15/2052 DD 06/01/19	187,000 Shares	192,597	171,468
	BARCLAYS COMMERCIAL MORTG C5 C 3.710% 11/15/2052 DD 11/01/19	520,000 Shares	440,456	453,918
	BARCLAYS PLC VAR RT 03/12/2030 DD 03/12/24	200,000 Shares	201,806	201,946
	BARCLAYS PLC VAR RT 08/09/2028 DD 08/09/22	400,000 Shares	400,000	404,252
	BARCLAYS PLC VAR RT 09/10/2030 DD 09/10/24	555,000 Shares	555,000	544,250

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(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/ Units	(d) Cost	(e) Current value
	BARCLAYS PLC VAR RT 11/24/2032 DD 11/24/21	375,000 Shares	284,250	316,736
	BARCLAYS PLC VAR RT 12/31/2049 DD 08/11/21	495,000 Shares	487,039	445,173
	BARDIN HILL CLO 20 2A SUB 144A VAR RT 10/25/2034 DD 11/04/21	2,150,000 Shares	1,613,790	1,020,381
	BARINGS CLO LTD 20 3A SUB 144A VAR RT 01/18/2035 DD 12/22/21	1,500,000 Shares	1,245,000	664,237
	BARINGS EURO CLO 20 1A ER 144A VAR RT 04/15/2036	2,000,000 Shares	2,188,910	1,998,515
	BARINGS EURO CLO 20 2A DR 144A VAR RT 07/24/2032	5,700,000 Shares	5,795,627	5,793,157
	BAT CAPITAL CORP 2.726% 03/25/2031 DD 09/25/20	403,000 Shares	385,780	347,958
	BAT CAPITAL CORP 3.734% 09/25/2040 DD 09/25/20	50,000 Shares	51,306	37,835
	BAT CAPITAL CORP 4.742% 03/16/2032 DD 03/16/22	450,000 Shares	425,411	432,963
	BAT CAPITAL CORP 6.000% 02/20/2034 DD 02/20/24	175,000 Shares	174,015	179,937
	BAT CAPITAL CORP 6.421% 08/02/2033 DD 08/02/23	354,000 Shares	350,081	374,189
	BATTALION CLO 17 17A INCB 144A VAR RT 03/09/2034 DD 03/09/21	1,855,000 Shares	1,615,891	697,734
	BATTALION CLO X L 10A CR2 144A VAR RT 01/25/2035 DD 03/10/21	2,775,000 Shares	2,638,513	2,707,221
	BATTALION CLO XIX L 19A D 144A VAR RT 04/15/2034 DD 04/21/21	1,000,000 Shares	983,750	986,000
	BAYVIEW OPPORTUNIT EDU1 D 144A VAR RT 06/25/2047 DD 05/01/24	345,384 Shares	345,384	348,433
	BBCMS 2018-TALL MO TALL D 144A VAR RT 03/15/2037 DD 03/28/18	455,000 Shares	336,906	389,589
	BBCMS MORTGAGE TRUS C16 D 144A VAR RT 06/15/2055 DD 06/01/22	455,000 Shares	266,886	276,335
	BEAR STEARNS ARM TRUST 9 24A1 VAR RT 11/25/2034 DD 10/01/04	9,010 Shares	8,511	8,210
	BENCHMARK 2018-B3 MORTGAG B3 C VAR RT 04/10/2051 DD 04/01/18	605,000 Shares	490,421	522,744
	BENCHMARK 2019-B10 MORTG B10 C 3.750% 03/15/2062 DD 04/01/19	355,000 Shares	276,234	293,919
	BENCHMARK 2019-B14 MORTG B14 C VAR RT 12/15/2062 DD 11/01/19	760,000 Shares	558,474	563,221
	BENCHMARK 2019-B9 MORTGAG B9 C VAR RT 03/15/2052 DD 02/01/19	640,000 Shares	519,513	539,846
	BENEFIT STREET PART 25A E 144A VAR RT 01/15/2035 DD 12/17/21	2,250,000 Shares	2,227,476	2,275,875
	BENTLEY SYSTEMS INC 0.125% 01/15/2026 DD 01/26/21	315,000 Shares	304,918	305,550
	BF 2019-NYT MORTGAG NYT B 144A VAR RT 12/15/2035 DD 01/30/19	600,000 Shares	600,281	577,302
	BF 2019-NYT MORTGAG NYT E 144A VAR RT 12/15/2035 DD 01/30/19	630,000 Shares	538,650	535,286
	BFLD COMMERCIAL MO UNIV C 144A VAR RT 11/15/2041 DD 11/05/24	1,710,000 Shares	1,705,725	1,710,000
	BILL HOLDINGS INC 0.000% 12/01/2025 DD 11/30/20	120,000 Shares	131,675	115,500
	BILL HOLDINGS INC 144A 0.000% 04/01/2030 DD 12/06/24	2,234,000 Shares	2,234,500	2,201,607
	BIOMARIN PHARMACEUTICAL INC 1.250% 05/15/2027 DD 05/14/20	1,683,053 Shares	1,681,020	1,561,873
	BLACK HILLS CORP 6.000% 01/15/2035 DD 05/16/24	325,000 Shares	325,016	335,562
	BLACKLINE INC 0.000% 03/15/2026 DD 03/15/21	170,000 Shares	143,905	159,404
	BLACKLINE INC 144A 1.000% 06/01/2029 DD 05/24/24	676,000 Shares	662,500	733,054
	BLACKSTONE MORTGAGE TRUST INC 5.500% 03/15/2027 DD 03/29/22	231,000 Shares	212,765	222,337
	BLACKSTONE SECURED LENDING FUN 5.350% 04/13/2028 DD 10/15/24	1,955,000 Shares	1,949,976	1,948,803
	BLOOM ENERGY CORP 144A 3.000% 06/01/2029 DD 05/29/24	255,000 Shares	210,622	333,412
	BLOOM ENERGY CORP 3.000% 06/01/2028 DD 05/16/23	390,000 Shares	379,330	538,200
	BLOOMIN' BRANDS INC 5.000% 05/01/2025 DD 05/08/20	95,000 Shares	163,155	113,271
	BLUE OWL ASSET LEAS 1A A2 144A 5.050% 03/15/2029 DD 11/08/24	1,300,000 Shares	1,299,989	1,302,717
	BLUE OWL CREDIT INCOME CORP 7.750% 09/16/2027 DD 03/16/23	960,000 Shares	1,005,206	1,007,875
	BLUE STREAM ISSUER 1A A2 144A 5.408% 11/20/2054 DD 11/05/24	1,240,000 Shares	1,240,000	1,241,897
	BLUEMOUNTAIN CLO XX 22A E 144A VAR RT 07/15/2031 DD 06/29/18	2,000,000 Shares	1,952,400	1,946,240
	BNP PARIBAS SA 144A 2.824% 01/26/2041 DD 01/26/21	300,000 Shares	300,000	203,832
	BNP PARIBAS SA 144A VAR RT 08/12/2035 DD 08/12/20	725,000 Shares	596,711	607,173
	BNP PARIBAS SA 144A VAR RT 12/31/2049 DD 01/12/22	305,000 Shares	305,000	286,639
	BOEING CO/THE 6.528% 05/01/2034 DD 11/01/24	722,000 Shares	745,168	756,605
	BOSTON PROPERTIES LP 2.750% 10/01/2026 DD 08/17/16	225,000 Shares	201,308	216,524
	BOSTON PROPERTIES LP 3.250% 01/30/2031 DD 05/05/20	807,000 Shares	725,382	709,837
	BOSTON PROPERTIES LP 3.400% 06/21/2029 DD 06/21/19	138,000 Shares	123,449	126,611
	BOSTON PROPERTIES LP 6.500% 01/15/2034 DD 05/15/23	225,000 Shares	224,318	235,834
	BOX INC 144A 1.500% 09/15/2029 DD 09/20/24	1,013,000 Shares	1,025,196	983,623
	BP CAPITAL MARKETS PLC VAR RT 12/31/2049 DD 06/22/20	250,000 Shares	279,638	238,795
	BPCE SA 144A VAR RT 05/30/2035 DD 05/30/24	675,000 Shares	675,000	669,114
	BRASKEM NETHERLANDS FINAN 144A 4.500% 01/10/2028 DD 10/10/17	275,000 Shares	272,236	251,529
	BREAD FINANCIAL HOLDINGS 144A 9.750% 03/15/2029 DD 12/22/23	1,405,000 Shares	1,501,228	1,510,010

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(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/ Units	(d) Cost	(e) Current value
	BREAN ASSET BACKED RM1 A 144A VAR RT 10/25/2063 DD 03/30/21	574,610 Shares	548,235	519,758
	BRIDGEBIO PHARMA INC 2.250% 02/01/2029 DD 01/28/21	181,000 Shares	146,560	154,393
	BRIDGEBIO PHARMA INC 2.500% 03/15/2027 DD 03/09/20	285,000 Shares	294,174	298,366
	BRIDGECREST LENDING AUTO S 1 D 6.030% 11/15/2029 DD 01/24/24	430,000 Shares	429,940	435,857
	BRIDGECREST LENDING AUTO S 1 D 7.840% 08/15/2029 DD 10/25/23	820,000 Shares	859,030	860,164
	BROADCOM INC 144A 3.750% 02/15/2051 DD 01/19/21	240,000 Shares	238,963	178,934
	BROADRIDGE FINANCIAL SOLUTIONS 2.900% 12/01/2029 DD 12/09/19	790,000 Shares	810,814	713,749
	BROOKLYN UNION GAS CO/THE 144A 4.866% 08/05/2032 DD 08/05/22	565,000 Shares	565,000	536,496
	BUNGE LTD FINANCE CORP 4.200% 09/17/2029 DD 09/17/24	995,000 Shares	984,045	965,190
	BURLINGTON STORES INC 1.250% 12/15/2027 DD 09/12/23	1,064,000 Shares	1,381,693	1,591,744
	BX COMMERCIAL MORT BRBK D 144A VAR RT 10/15/2041 DD 10/17/24	500,000 Shares	497,500	500,960
	BX COMMERCIAL MORT GPA2 C 144A VAR RT 11/15/2041 DD 11/15/24	1,900,000 Shares	1,895,250	1,905,947
	BX TRUST 2019-OC11 OC11 E 144A VAR RT 12/09/2041 DD 12/01/19	259,000 Shares	250,936	230,484
	BX TRUST 2024-BIO BIO C 144A VAR RT 02/15/2041 DD 02/15/24	380,000 Shares	379,050	375,744
	CABINTEELY PARK CLO 1A F 144A VAR RT 08/15/2034	3,000,000 Shares	3,264,192	3,021,071
	CAMTEK LTD/ISRAEL 0.000% 12/01/2026 DD 11/23/21	174,000 Shares	180,682	259,086
	CAPITAL FOUR US CLO 1A E 144A VAR RT 01/18/2035 DD 12/21/21	1,000,000 Shares	975,100	1,006,800
	CAPITAL ONE FINANCIAL CORP 3.750% 07/28/2026 DD 07/28/16	225,000 Shares	233,928	220,831
	CAPITAL ONE FINANCIAL CORP 4.200% 10/29/2025 DD 10/29/15	475,000 Shares	478,656	471,898
	CAPITAL ONE FINANCIAL CORP VAR RT 02/01/2035 DD 02/01/24	195,000 Shares	197,656	198,180
	CAPITAL ONE FINANCIAL CORP VAR RT 03/01/2030 DD 03/03/22	1,050,000 Shares	982,790	970,819
	CAPITAL ONE FINANCIAL CORP VAR RT 05/10/2028 DD 05/09/22	325,000 Shares	325,000	323,931
	CAPITAL ONE FINANCIAL CORP VAR RT 05/10/2033 DD 05/09/22	995,000 Shares	1,000,572	969,120
	CAPITAL ONE FINANCIAL CORP VAR RT 06/08/2029 DD 06/08/23	375,000 Shares	375,000	387,296
	CAPITAL ONE FINANCIAL CORP VAR RT 07/26/2030 DD 07/26/24	200,000 Shares	200,000	200,594
	CAPITAL ONE FINANCIAL CORP VAR RT 10/30/2031 DD 11/01/23	125,000 Shares	125,000	138,041
	CAPITAL SOUTHWEST CORP 3.375% 10/01/2026 DD 08/27/21	1,000,000 Shares	947,500	949,240
	CAPITAL SOUTHWEST CORP 5.125% 11/15/2029 DD 11/08/24	1,686,000 Shares	1,660,710	1,617,717
*	CARLYLE GLOBAL MAR 2X DRR REGS VAR RT 11/10/2035	1,100,000 Shares	1,195,730	1,133,355
*	CARLYLE GLOBAL MARK 2X ER REGS VAR RT 11/10/2035	1,640,000 Shares	1,746,156	1,595,647
*	CARLYLE US CLO 2021 1A DR 144A VAR RT 01/15/2040 DD 11/06/24	2,000,000 Shares	2,000,000	2,021,000
	CARNIVAL CORP 5.750% 12/01/2027 DD 11/18/22	2,834,000 Shares	3,999,796	5,702,008
	CARVAL CLO VC LTD 2A E 144A VAR RT 10/15/2034 DD 12/21/21	2,000,000 Shares	1,980,000	1,995,000
	CASCADE FUNDING M HB10 M2 144A VAR RT 11/25/2035 DD 11/30/22	505,000 Shares	422,626	488,658
	CASCADE MH ASSET TR MH1 A 144A VAR RT 08/25/2054 DD 07/01/22	474,627 Shares	429,425	454,095
	CBAM 2017-1 LTD 1A ER2 144A VAR RT 01/20/2038 DD 12/17/24	4,000,000 Shares	3,920,000	3,920,000
	CCO HOLDINGS LLC / CCO HO 144A 4.500% 06/01/2033 DD 04/22/21	217,001 Shares	215,373	182,582
	CCO HOLDINGS LLC / CCO HO 144A 7.375% 03/01/2031 DD 02/13/23	1,450,000 Shares	1,476,854	1,478,246
	CCO HOLDINGS LLC / CCO HOLDING 4.500% 05/01/2032 DD 05/01/21	225,000 Shares	207,000	193,536
	CD 2017-CD4 MORTGAGE TRU CD4 C VAR RT 05/10/2050 DD 05/01/17	455,000 Shares	401,644	411,106
	CEDAR FUNDING IX CL 9A ER 144A VAR RT 07/20/2037 DD 07/22/24	1,000,000 Shares	990,000	1,017,900
	CENTENE CORP 2.500% 03/01/2031 DD 02/17/21	775,000 Shares	607,717	641,010
	CENTERPOINT ENERGY INC 4.250% 08/15/2026 DD 08/04/23	1,145,000 Shares	1,144,143	1,169,617
	CENTRUS ENERGY CORP 144A 2.250% 11/01/2030 DD 11/07/24	633,000 Shares	636,711	598,565
	CFMT 2022-HB8 LLC HB8 M2 144A VAR RT 05/25/2037 DD 06/16/22	550,000 Shares	500,513	537,861
	CFMT 2022-HB9 LLC HB9 M3 144A VAR RT 09/25/2037 DD 09/27/22	380,000 Shares	295,347	340,058
	CFMT 2023-H12 LLC HB12 M1 144A VAR RT 04/25/2033 DD 04/25/23	750,000 Shares	677,570	731,100
	CHARTER COMMUNICATIONS OPERATI 4.400% 04/01/2033 DD 03/15/22	125,000 Shares	124,543	111,701
	CHARTER COMMUNICATIONS OPERATI 4.908% 07/23/2025 DD 07/23/16	200,000 Shares	199,750	199,766
	CHARTER COMMUNICATIONS OPERATI 5.375% 05/01/2047 DD 11/01/17	775,000 Shares	770,756	636,794
	CHARTER COMMUNICATIONS OPERATI 6.100% 06/01/2029 DD 05/14/24	440,000 Shares	439,754	448,972
	CHARTER COMMUNICATIONS OPERATI 6.484% 10/23/2045 DD 10/23/16	1,800,000 Shares	1,939,172	1,702,350
	CHEESECAKE FACTORY INC/THE 0.375% 06/15/2026 DD 06/15/21	437,000 Shares	391,633	429,134
	CHEFS' WAREHOUSE INC/THE 2.375% 12/15/2028 DD 12/13/22	527,000 Shares	523,967	676,404
	CIFC FUNDING 2017-I 3A ER 144A VAR RT 04/20/2037 DD 04/22/24	2,250,000 Shares	2,250,000	2,306,178

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(a)	(b), (c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/	Units	Cost	Current value
	CIFC FUNDING 2018-IV 4A E 144A VAR RT 10/17/2031 DD 09/25/18	1,000,000	Shares	950,000	958,715
	CIFC FUNDING 2019- 6A SUB 144A VAR RT 07/16/2037 DD 12/20/19	3,100,000	Shares	2,573,000	2,328,298
	CIGNA GROUP/THE 7.875% 05/15/2027 DD 05/15/20	1,207,000	Shares	1,592,830	1,281,725
	CIM TRUST 2021-NR1 NR1 A1 144A VAR RT 07/25/2055 DD 02/01/21	97,692	Shares	97,692	97,488
	CIM TRUST 2021-NR2 NR2 A1 144A VAR RT 07/25/2059 DD 03/01/21	177,935	Shares	177,933	177,600
	CITIGROUP COMMERCIA 555 E 144A VAR RT 12/10/2041 DD 03/01/20	225,000	Shares	230,229	178,717
	CITIGROUP GLOBAL MARKETS HOLDI 3.750% 08/06/2027 DD 08/06/24	1,273,000	Shares	1,273,000	1,356,636
	CITIGROUP INC VAR RT 01/10/2028 DD 01/10/17	1,005,000	Shares	990,930	985,242
	CITIGROUP INC VAR RT 09/19/2039 DD 09/19/24	430,000	Shares	430,000	410,069
	CITIZENS FINANCIAL GROUP INC 2.638% 09/30/2032 DD 03/30/21	502,000	Shares	505,950	403,518
	CLEANS PARK INC 144A 0.000% 06/15/2030 DD 12/17/24	951,000	Shares	951,000	789,216
	CMS ENERGY CORP 3.375% 05/01/2028 DD 05/05/23	886,000	Shares	883,661	917,453
	COINBASE GLOBAL INC 144A 0.250% 04/01/2030 DD 03/18/24	1,150,000	Shares	1,125,386	1,224,830
	COLOGIX DATA CENTER 1A A2 144A 3.300% 12/26/2051 DD 12/29/21	400,000	Shares	399,978	379,648
	COMERICA INC VAR RT 01/30/2030 DD 01/30/24	965,000	Shares	976,801	975,596
	COMM 2012-CCRE4 MORTGAG CR4 AM 3.251% 10/15/2045 DD 11/01/12	280,000	Shares	278,876	249,749
	COMM 2014-UBS4 MORTGAGE UBS4 B 4.350% 08/10/2047 DD 07/01/14	780,000	Shares	686,400	697,819
	COMM 2015-CCRE22 MORTGA CR22 C VAR RT 03/10/2048 DD 03/01/15	515,000	Shares	465,831	450,058
	COMM 2015-CCRE23 MORTGA CR23 C VAR RT 05/10/2048 DD 05/01/15	220,000	Shares	228,895	207,691
	CONCENTRIX CORP 6.600% 08/02/2028 DD 08/02/23	300,000	Shares	293,922	307,785
	CONE TRUST 2024-DF DFW1 D 144A VAR RT 08/15/2041 DD 07/30/24	330,000	Shares	329,175	330,000
	CONFLUENT INC 0.000% 01/15/2027 DD 12/13/21	590,000	Shares	460,639	530,115
	CONMED CORP 2.250% 06/15/2027 DD 06/06/22	219,000	Shares	220,526	203,232
	CONNECT FINCO SARL / CONN 144A 9.000% 09/15/2029 DD 09/25/24	1,005,000	Shares	972,840	915,354
	CONNECTICUT AVEN SBT1 1M2 144A VAR RT 02/25/2040 DD 03/11/20	335,000	Shares	356,813	351,854
	CONNECTICUT AVEN SBT1 2M2 144A VAR RT 02/25/2040 DD 03/11/20	955,000	Shares	1,017,970	1,002,263
	CONNECTICUT AVENU R02 1B1 144A VAR RT 02/25/2044 DD 03/13/24	510,000	Shares	511,050	518,420
	CONNECTICUT AVENU R03 2M2 144A VAR RT 03/25/2044 DD 04/17/24	685,000	Shares	684,872	692,234
	CONNECTICUT AVENU R08 1B1 144A VAR RT 07/25/2042 DD 08/05/22	300,000	Shares	322,025	327,510
	CORE 2019-CORE MOR CORE E 144A VAR RT 12/15/2031 DD 03/15/19	288,000	Shares	288,000	267,736
	CORE SCIENTIFIC INC 144A 0.000% 06/15/2031 DD 12/05/24	837,000	Shares	837,000	820,260
	CORE SCIENTIFIC INC 144A 3.000% 09/01/2029 DD 08/19/24	169,000	Shares	169,000	257,421
	COX COMMUNICATIONS INC 144A 1.800% 10/01/2030 DD 09/17/20	350,000	Shares	266,361	288,400
	CRACKER BARREL OLD COUNTRY STO 0.625% 06/15/2026 DD 06/18/21	454,000	Shares	437,839	426,760
	CREDIT ACCEPTANCE CORP 144A 9.250% 12/15/2028 DD 12/19/23	945,000	Shares	1,009,260	999,536
	CREDIT AGRICOLE SA 144A VAR RT 01/10/2035 DD 01/10/24	495,000	Shares	495,000	497,133
	CSAIL 2015-C1 COMMERCIAL C1 C VAR RT 04/15/2050 DD 03/01/15	440,000	Shares	398,750	391,446
	CSMC 2022-RPL4 TR RPL4 A1 144A VAR RT 04/25/2062 DD 09/01/22	476,361	Shares	451,540	448,846
	CSWF 2021-SOP2 SOP2 C 144A VAR RT 06/15/2034 DD 06/29/21	460,000	Shares	457,921	385,213
	CVS HEALTH CORP 4.125% 04/01/2040 DD 03/31/20	85,000	Shares	83,567	66,672
	CVS HEALTH CORP 4.780% 03/25/2038 DD 03/09/18	525,000	Shares	569,370	454,025
	DATADOG INC 0.125% 06/15/2025 DD 06/02/20	814,000	Shares	927,764	1,260,072
	DCP MIDSTREAM OPERATING LP 3.250% 02/15/2032 DD 11/19/21	340,000	Shares	340,000	292,250
	DELL INTERNATIONAL LLC / EMC C 8.100% 07/15/2036 DD 01/15/21	160,000	Shares	197,679	189,805
	DELTA AIR LINES INC / SKY 144A 4.500% 10/20/2025 DD 09/23/20	90,501	Shares	91,073	89,934
	DELTA AIR LINES INC / SKY 144A 4.750% 10/20/2028 DD 09/23/20	585,000	Shares	622,830	577,091
	DEUTSCHE BANK AG/NEW YORK NY VAR RT 01/14/2032 DD 01/14/21	465,000	Shares	394,766	405,991
	DEUTSCHE BANK AG/NEW YORK NY VAR RT 05/28/2032 DD 05/28/21	175,000	Shares	175,000	150,020
	DEUTSCHE BANK AG/NEW YORK NY VAR RT 12/01/2032 DD 12/01/17	680,000	Shares	739,677	659,607
	DEXCOM INC 0.250% 11/15/2025 DD 05/14/20	299,000	Shares	299,646	287,776
	DIAMONDBACK ENERGY INC 5.400% 04/18/2034 DD 04/18/24	318,000	Shares	316,979	312,969
	DIGITAL REALTY TRUST LP 4.450% 07/15/2028 DD 06/21/18	835,000	Shares	961,999	820,062
	DIGITALOCEAN HOLDINGS INC 0.000% 12/01/2026 DD 11/18/21	1,306,000	Shares	967,118	1,159,075
	DOW CHEMICAL CO/THE 9.400% 05/15/2039 DD 05/13/09	362,000	Shares	360,414	480,023
	DRAFTKINGS HOLDINGS INC 0.000% 03/15/2028 DD 03/18/21	1,404,000	Shares	1,051,528	1,194,804

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(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/ Units	(d) Cost	(e) Current value
	DRIVE AUTO RECEIVABLES TRU 2 D 4.940% 05/17/2032 DD 09/25/24	440,000 Shares	439,919	431,829
	DROPBOX INC 0.000% 03/01/2028 DD 02/26/21	1,814,000 Shares	1,698,120	1,851,423
	DRYDEN 113 CLO L 113A ER2 144A VAR RT 10/15/2037 DD 10/21/24	1,000,000 Shares	1,000,000	1,000,000
	DRYDEN 93 CLO LTD 93A A1R 144A VAR RT 01/15/2038 DD 12/19/24	1,850,000 Shares	1,850,000	1,850,000
	DT AUTO OWNER TRUST 3A E 144A 2.650% 09/15/2028 DD 08/12/21	360,000 Shares	327,394	350,118
	DT MIDSTREAM INC 144A 4.300% 04/15/2032 DD 04/11/22	405,000 Shares	404,441	369,603
	EDISON INTERNATIONAL VAR RT 12/31/2049 DD 03/09/21	798,000 Shares	791,377	786,892
	ELEVANCE HEALTH INC 2.250% 05/15/2030 DD 05/05/20	325,000 Shares	338,832	282,399
	ELEVANCE HEALTH INC 4.750% 02/15/2030 DD 10/31/24	250,000 Shares	249,485	247,057
	EMPRESA NACIONAL DEL PETR 144A 3.450% 09/16/2031 DD 09/16/21	221,000 Shares	221,517	189,286
	ENACT HOLDINGS INC 6.250% 05/28/2029 DD 05/28/24	615,000 Shares	614,711	626,341
	ENBRIDGE INC 5.300% 04/05/2029 DD 04/05/24	390,000 Shares	389,914	394,029
	ENEL FINANCE INTERNATIONA 144A 6.000% 10/07/2039 DD 10/07/09	500,000 Shares	478,525	500,580
	ENERGY TRANSFER LP 2.900% 05/15/2025 DD 01/22/20	250,000 Shares	265,340	248,075
	ENERGY TRANSFER LP 5.350% 05/15/2045 DD 11/17/14	285,000 Shares	334,476	256,842
	ENOVIS CORP 3.875% 10/15/2028 DD 10/24/23	1,027,000 Shares	1,083,512	1,084,512
	ENPHASE ENERGY INC 0.000% 03/01/2026 DD 03/01/21	398,350 Shares	420,752	371,262
	ENVISTA HOLDINGS CORP 1.750% 08/15/2028 DD 08/10/23	303,000 Shares	301,782	271,033
	ENVISTA HOLDINGS CORP 2.375% 06/01/2025 DD 05/21/20	474,000 Shares	911,009	509,787
	EPR PROPERTIES 3.750% 08/15/2029 DD 08/15/19	235,000 Shares	216,385	217,666
	EQUINIX INC 1.000% 09/15/2025 DD 10/07/20	400,000 Shares	399,424	389,460
	ESSENT GROUP LTD 6.250% 07/01/2029 DD 07/01/24	265,000 Shares	264,025	270,758
	EURONET WORLDWIDE INC 0.750% 03/15/2049 DD 03/18/19	185,000 Shares	193,042	182,872
	EVERSOURCE ENERGY 5.125% 05/15/2033 DD 05/11/23	129,000 Shares	128,799	125,369
	EVOLENT HEALTH INC 3.500% 12/01/2029 DD 12/08/23	1,519,000 Shares	1,554,051	1,284,466
	EXACT SCIENCES CORP 1.000% 01/15/2025 DD 01/17/18	866,000 Shares	1,136,866	862,787
	EXACT SCIENCES CORP 144A 1.750% 04/15/2031 DD 04/17/24	434,947 Shares	472,715	403,979
	EXACT SCIENCES CORP 144A 2.000% 03/01/2030 DD 03/01/23	2,115,000 Shares	2,193,422	2,168,932
	EXETER AUTOMOBILE RE 2A E 144A 2.900% 07/17/2028 DD 06/02/21	650,000 Shares	591,170	631,403
	EXETER AUTOMOBILE RECEIVA 4A D 6.950% 12/17/2029 DD 08/30/23	125,000 Shares	127,598	128,389
	EXPEDIA GROUP INC 0.000% 02/15/2026 DD 02/19/21	44,000 Shares	44,000	43,649
	EXTRA SPACE STORAGE LP 2.400% 10/15/2031 DD 04/15/23	450,000 Shares	350,060	373,918
	EXTRA SPACE STORAGE LP 5.350% 01/15/2035 DD 08/12/24	463,000 Shares	462,875	456,810
	F&G ANNUITIES & LIFE INC 7.400% 01/13/2028 DD 07/13/23	955,000 Shares	1,001,566	994,375
	FALCON 2019-1 AEROSPA 1 A 144A 3.597% 09/15/2039 DD 10/30/19	244,477 Shares	221,252	231,014
	FASTLY INC 0.000% 03/15/2026 DD 03/05/21	516,000 Shares	383,775	481,944
	FIDELIS INSURANCE HOLDING 144A VAR RT 04/01/2041 DD 10/16/20	975,000 Shares	962,813	960,716
	FIFTH THIRD BANCORP VAR RT 09/06/2030 DD 09/06/24	314,000 Shares	314,000	309,711
	FIFTH THIRD BANCORP VAR RT 10/27/2028 DD 10/27/22	960,000 Shares	1,004,314	992,774
	FIRST HORIZON BANK 5.750% 05/01/2030 DD 04/27/20	470,000 Shares	577,390	467,655
	FIRST HORIZON CORP 4.000% 05/26/2025 DD 05/26/20	940,000 Shares	988,029	935,620
	FIVE9 INC 144A 1.000% 03/15/2029 DD 03/01/24	1,457,000 Shares	1,358,015	1,310,571
	FLAGSHIP CREDIT AUTO 1 D 144A 3.640% 03/15/2028 DD 02/22/22	280,000 Shares	259,903	267,798
	FLAGSHIP CREDIT AUTO 1 D 144A 6.300% 04/15/2030 DD 04/18/24	745,000 Shares	751,060	748,747
	FLAGSHIP CREDIT AUTO 2 D 144A 5.800% 04/17/2028 DD 05/26/22	600,000 Shares	555,375	555,948
	FLEX INTERMEDIATE HOLDCO 144A 3.363% 06/30/2031 DD 05/28/21	600,000 Shares	599,982	512,478
	FLOWERVE CORP 3.500% 10/01/2030 DD 09/21/20	696,000 Shares	703,970	634,724
	FLUENCE ENERGY INC 144A 2.250% 06/15/2030 DD 12/12/24	1,103,000 Shares	1,106,740	1,137,193
	FLUOR CORP 1.125% 08/15/2029 DD 08/10/23	1,149,579 Shares	1,328,364	1,444,446
	FMC GMSR ISSUER TRU GT1 A 144A VAR RT 07/25/2026 DD 07/30/21	525,000 Shares	524,939	483,903
	FMC GMSR ISSUER TRU GT2 A 144A 7.900% 07/25/2027 DD 08/10/22	575,000 Shares	572,125	580,330
	FORD MOTOR CO 0.000% 03/15/2026 DD 03/19/21	2,181,000 Shares	2,395,196	2,109,027
	FORD MOTOR CREDIT CO LLC 3.375% 11/13/2025 DD 11/13/20	400,000 Shares	407,000	393,732
	FORD MOTOR CREDIT CO LLC 4.125% 08/17/2027 DD 08/17/20	385,000 Shares	398,577	372,214
	FORD MOTOR CREDIT CO LLC 4.134% 08/04/2025 DD 08/04/15	300,000 Shares	320,625	298,143

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Schedule H, line 4i - Schedule of Assets (Held at end of year)
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(a)	(b), (c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/	Units	Cost	Current value
	FORD MOTOR CREDIT CO LLC 4.389% 01/08/2026 DD 01/08/16	1,025,000	Shares	1,031,395	1,016,790
	FORD MOTOR CREDIT CO LLC 4.542% 08/01/2026 DD 08/01/19	200,000	Shares	194,750	197,672
	FORD MOTOR CREDIT CO LLC 5.125% 06/16/2025 DD 06/19/20	200,000	Shares	199,860	199,878
	FORD MOTOR CREDIT CO LLC 6.950% 03/06/2026 DD 01/06/23	340,000	Shares	339,568	346,004
	FORD MOTOR CREDIT CO LLC 7.122% 11/07/2033 DD 11/07/23	890,000	Shares	935,449	929,178
	FORD MOTOR CREDIT CO LLC 7.200% 06/10/2030 DD 06/08/23	275,000	Shares	275,000	289,710
	FORTIFI 2023-1 1A A 144A 6.230% 09/20/2059 DD 06/13/23	674,518	Shares	649,891	662,080
	FORTRESS CREDIT 21A A1TR 144A VAR RT 01/21/2037 DD 01/21/25	400,000	Shares	400,000	400,000
	FRANKLIN BSP CAPITAL CORP 3.250% 03/30/2026 DD 03/29/21	1,055,000	Shares	1,019,447	1,025,397
	FREDDIE MAC STAC HQA1 M1B 144A VAR RT 03/25/2042 DD 03/18/22	670,000	Shares	689,697	700,465
	FREDDIE MAC STACR DNA1 B1 144A VAR RT 01/25/2042 DD 01/21/22	355,000	Shares	341,757	365,394
	FREDDIE MAC STACR DNA1 B1 144A VAR RT 01/25/2051 DD 01/29/21	790,000	Shares	757,493	841,484
	FREDDIE MAC STACR DNA2 B1 144A VAR RT 08/25/2033 DD 03/09/21	800,000	Shares	803,709	893,472
	FREDDIE MAC STACR DNA3 B1 144A VAR RT 10/25/2033 DD 04/23/21	480,000	Shares	532,200	541,286
	FREDDIE MAC STACR DNA5 B1 144A VAR RT 01/25/2034 DD 07/23/21	1,115,000	Shares	1,101,195	1,196,741
	FREDDIE MAC STACR DNA6 B1 144A VAR RT 12/25/2050 DD 12/18/20	955,000	Shares	1,034,981	1,032,804
	FREDDIE MAC STACR DNA7 B1 144A VAR RT 11/25/2041 DD 11/12/21	843,000	Shares	851,816	876,341
	FREDDIE MAC STACR HQA1 M2 144A VAR RT 03/25/2044 DD 03/19/24	470,000	Shares	470,522	476,932
	FREDDIE MAC STACR HQA2 B1 144A VAR RT 12/25/2033 DD 06/25/21	1,045,000	Shares	1,002,187	1,158,968
	FREDDIE MAC STACR HQA2 M2 144A VAR RT 07/25/2042 DD 07/29/22	375,000	Shares	415,688	413,700
	FREDDIE MAC STACR HQA3 M2 144A VAR RT 08/25/2042 DD 08/12/22	900,000	Shares	963,431	975,807
	FREDDIE MAC STACR HQA3 M2 144A VAR RT 09/25/2041 DD 09/30/21	985,000	Shares	940,430	991,737
	FREDDIE MAC STACR HQA4 M2 144A VAR RT 12/25/2041 DD 12/10/21	1,075,000	Shares	1,041,155	1,087,373
	FS COMMERCIAL MORT 4SZN A 144A 7.066% 11/10/2039 DD 11/01/23	475,000	Shares	475,000	490,399
*	FS KKR CAPITAL CORP 7.875% 01/15/2029 DD 11/21/23	935,000	Shares	1,002,937	995,195
	GALAXY DIGITAL HOLDINGS L 144A 2.500% 12/01/2029 DD 11/25/24	676,000	Shares	677,062	649,839
	GAZPROM PJSC VIA GAZ CAPI 144A 4.950% 02/06/2028 DD 02/06/13	403,000	Shares	426,090	248,703
	GAZPROM PJSC VIA GAZ CAPI 144A 4.950% 03/23/2027 DD 03/23/17	223,000	Shares	219,098	147,180
	GCI FUNDING I LLC 1 A 144A 2.380% 06/18/2046 DD 06/18/21	119,951	Shares	119,920	107,815
	GE HEALTHCARE TECHNOLOGIES INC 5.857% 03/15/2030 DD 03/15/23	225,000	Shares	224,996	233,093
	GENERAL MOTORS FINANCIAL CO IN 2.350% 01/08/2031 DD 01/08/21	220,000	Shares	215,394	184,039
	GENERAL MOTORS FINANCIAL CO IN 2.700% 06/10/2031 DD 06/10/21	130,000	Shares	129,774	110,178
	GENERAL MOTORS FINANCIAL CO IN 4.300% 04/06/2029 DD 04/07/22	340,000	Shares	339,391	328,379
	GENERATE CLO 16 L 16A SUB 144A VAR RT 07/20/2037 DD 06/27/24	5,000,000	Shares	4,350,000	4,313,605
	GLOBAL ATLANTIC FIN CO 144A 6.750% 03/15/2054 DD 03/15/24	150,000	Shares	150,872	152,460
	GLOBAL ATLANTIC FIN CO 144A VAR RT 10/15/2051 DD 07/06/21	390,000	Shares	390,000	376,650
	GLOBAL ATLANTIC FIN CO 144A VAR RT 10/15/2054 DD 06/11/24	352,000	Shares	352,287	368,044
	GLOBAL PARTNERS LP / GLP FINAN 7.000% 08/01/2027 DD 02/01/20	145,000	Shares	137,750	145,506
	GLOBAL PAYMENTS INC 144A 1.500% 03/01/2031 DD 02/23/24	2,283,001	Shares	2,289,447	2,235,058
	GLP CAPITAL LP / GLP FINANCING 5.375% 04/15/2026 DD 04/28/16	200,000	Shares	230,800	199,996
	GLS AUTO RECEIVABLES 3A D 144A 5.530% 02/18/2031 DD 08/15/24	435,000	Shares	434,916	434,004
	GODDARD FUNDING LLC 1A A2 144A 6.834% 10/30/2054 DD 07/19/24	582,000	Shares	582,000	583,467
	GOLDMAN SACHS GROUP INC/THE 6.750% 10/01/2037 DD 10/03/07	280,000	Shares	342,202	300,955
	GOLUB CAPITAL PRIVATE CRE 144A 5.800% 09/12/2029 DD 09/12/24	1,000,000	Shares	986,170	980,560
	GOODGREEN 2021-1 TRU 1A C 144A 5.740% 10/15/2056 DD 04/28/21	338,162	Shares	338,055	275,906
	GOODLEAP SUSTAINABL 2GS A 144A 5.700% 05/20/2055 DD 06/08/23	470,784	Shares	455,123	452,555
	GRACE TRUST 2020-G GRCE D 144A VAR RT 12/10/2040 DD 11/01/20	220,000	Shares	206,269	177,533
	GREENBRIER COS INC/THE 2.875% 04/15/2028 DD 04/20/21	485,000	Shares	487,617	587,092
	GRUMA SAB DE CV 144A 5.761% 12/09/2054 DD 12/09/24	260,000	Shares	260,000	245,700
	GRUPO AVAL LTD 144A 4.375% 02/04/2030 DD 02/04/20	325,000	Shares	337,025	286,240
	GS MORTGAGE SECURITIES GC28 C VAR RT 02/10/2048 DD 02/01/15	360,000	Shares	352,350	355,378
	GS MORTGAGE SECURITIES T GS9 C VAR RT 03/10/2051 DD 03/01/18	220,000	Shares	224,795	196,799
	GUARDANT HEALTH INC 0.000% 11/15/2027 DD 11/19/20	1,475,000	Shares	1,294,672	1,235,312
	GUIDEWIRE SOFTWARE INC 144A 1.250% 11/01/2029 DD 10/18/24	88,000	Shares	87,776	85,844
	GWT 2024-WLF2 WLF2 A 144A VAR RT 05/15/2041 DD 05/15/24	521,000	Shares	519,698	522,954

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(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/ Units	(d) Cost	(e) Current value
	HA SUSTAINABLE INFRASTRUC 144A 6.375% 07/01/2034 DD 07/01/24	1,151,000 Shares	1,142,540	1,120,084
	HAEMONETICS CORP 0.000% 03/01/2026 DD 03/05/21	141,000 Shares	123,190	132,723
	HAEMONETICS CORP 144A 2.500% 06/01/2029 DD 05/28/24	855,000 Shares	854,644	839,610
	HALOZYME THERAPEUTICS INC 1.000% 08/15/2028 DD 08/18/22	2,775,000 Shares	2,971,291	2,992,615
	HALSEYPOINT CLO 5 LT 5A E 144A VAR RT 01/30/2035 DD 12/23/21	5,500,000 Shares	5,390,000	5,360,575
	HARBORVIEW MORTGAGE LOA 2 2A1A VAR RT 05/19/2035 DD 04/12/05	64,506 Shares	38,124	62,140
	HAT HOLDINGS I LLC / HAT 144A 3.750% 08/15/2028 DD 08/11/23	1,035,000 Shares	1,240,406	1,197,495
	HAYFIN EMERALD CLO 1X DR REGS VAR RT 04/17/2034	3,000,000 Shares	3,131,990	2,983,793
	HAYFIN EMERALD CLO V 6X D REGS VAR RT 04/15/2034	1,000,000 Shares	1,065,886	995,633
	HAYFIN EMERALD CLO V 7X D REGS VAR RT 04/15/2034	1,000,000 Shares	1,045,792	1,010,648
	HAYFIN EMERALD CLO V 8X D REGS VAR RT 01/17/2035	2,000,000 Shares	2,153,892	2,019,225
	HCA INC 3.625% 03/15/2032 DD 03/15/23	575,000 Shares	550,203	506,816
	HEADLANDS RESID RPL1 NOTE 144A VAR RT 09/25/2026 DD 09/30/21	156,202 Shares	156,202	154,654
	HERBALIFE LTD 4.250% 06/15/2028 DD 12/09/22	1,555,000 Shares	1,460,805	1,191,596
	HESS MIDSTREAM OPERATIONS 144A 5.625% 02/15/2026 DD 08/15/19	123,000 Shares	114,543	122,597
	HILT COMMERCIAL MOR ORL D 144A VAR RT 05/15/2037 DD 05/23/24	410,000 Shares	408,975	406,798
	HILTON USA TRUST 20 SFP A 144A 2.828% 11/05/2035 DD 11/01/16	360,000 Shares	354,952	277,200
	HLTN COMMERCIAL MO DPLO A 144A VAR RT 06/15/2041 DD 06/06/24	500,000 Shares	498,281	500,940
	HLTN COMMERCIAL MO DPLO C 144A VAR RT 06/15/2041 DD 06/06/24	315,000 Shares	314,212	316,181
	HOME PARTNERS OF AMER 2 B 144A 2.302% 12/17/2026 DD 11/09/21	225,732 Shares	225,730	212,416
	HORIZON AIRCRAFT FINA 1 A 144A 4.458% 12/15/2038 DD 11/30/18	302,835 Shares	304,065	290,719
	HSBC BANK PLC WTS EXP 31-OCT-2025	273,696 Shares	5,254,065	5,405,080
	HSBC HOLDINGS PLC 6.500% 05/02/2036 DD 05/03/06	475,000 Shares	494,007	493,734
	HSBC HOLDINGS PLC 6.500% 09/15/2037 DD 09/12/07	1,175,000 Shares	1,279,673	1,207,559
	HSBC HOLDINGS PLC VAR RT 11/03/2028 DD 11/03/22	935,000 Shares	1,005,443	991,352
	HSBC HOLDINGS PLC VAR RT 11/03/2033 DD 11/03/22	1,125,000 Shares	1,125,000	1,266,007
	HUBSPOT INC 0.375% 06/01/2025 DD 06/04/20	259,000 Shares	496,337	636,233
	HUNTINGTON BANCSHARES INC/OH VAR RT 08/04/2028 DD 08/04/22	990,000 Shares	986,822	979,833
	HYT COMMERCIAL MOR RGCY B 144A VAR RT 09/15/2041 DD 08/29/24	347,000 Shares	346,133	347,108
	IMMUNOCORE HOLDINGS PLC 144A 2.500% 02/01/2030 DD 02/02/24	358,000 Shares	337,342	300,018
	IMPERIAL BRANDS FINANCE P 144A 3.500% 07/26/2026 DD 07/26/19	825,000 Shares	807,502	807,287
	IMPERIAL BRANDS FINANCE P 144A 3.875% 07/26/2029 DD 07/26/19	475,000 Shares	488,884	448,827
	IMPERIAL BRANDS FINANCE P 144A 6.125% 07/27/2027 DD 07/27/22	300,000 Shares	296,868	308,079
	IMPINJ INC 1.125% 05/15/2027 DD 11/05/21	75,000 Shares	76,432	106,294
	INDIE SEMICONDUCTOR INC 144A 3.500% 12/15/2029 DD 12/06/24	499,000 Shares	499,000	519,209
	ING GROEP NV VAR RT 03/28/2028 DD 03/28/22	990,000 Shares	976,526	969,646
	INSMED INC 0.750% 06/01/2028 DD 05/13/21	244,000 Shares	244,394	528,819
	INSULET CORP 0.375% 09/01/2026 DD 09/06/19	484,000 Shares	563,289	611,679
	INTEGER HOLDINGS CORP 2.125% 02/15/2028 DD 02/03/23	1,022,000 Shares	1,351,690	1,633,156
	INTEL CORP 4.750% 03/25/2050 DD 03/25/20	341,000 Shares	284,118	263,828
	INTEL CORP 4.900% 08/05/2052 DD 08/05/22	230,000 Shares	191,806	181,868
	INTESA SANPAOLO SPA 144A 7.000% 11/21/2025 DD 11/21/22	200,000 Shares	199,596	203,384
	INVESCO EURO CLO I 1X DR REGS VAR RT 07/15/2031	1,000,000 Shares	1,089,616	1,019,191
	INVITATION HOMES OPERATING PAR 2.000% 08/15/2031 DD 08/06/21	220,000 Shares	194,608	178,543
	IONIS PHARMACEUTICALS INC 1.750% 06/15/2028 DD 06/12/23	983,000 Shares	1,033,160	966,191
	IPALCO ENTERPRISES INC 5.750% 04/01/2034 DD 03/14/24	450,000 Shares	448,727	450,873
	IREN LTD 144A 3.250% 06/15/2030 DD 12/06/24	449,000 Shares	449,000	396,691
	ITRON INC 144A 1.375% 07/15/2030 DD 06/21/24	1,584,000 Shares	1,611,322	1,667,160
*	J.P. MORGAN CHASE C ACB C 144A VAR RT 03/15/2039 DD 03/23/22	570,000 Shares	568,575	570,359
*	J.P. MORGAN CHASE C MFP D 144A VAR RT 07/15/2036 DD 07/18/19	132,815 Shares	126,049	131,783
*	J.P. MORGAN MORTGA 7 2A6B 144A VAR RT 12/25/2052 DD 06/01/22	425,690 Shares	382,589	387,016
	JAMESTOWN CLO XVII 17A E 144A VAR RT 01/25/2035 DD 12/20/21	4,500,000 Shares	4,376,250	4,497,750
	JAZZ INVESTMENTS I LTD 144A 3.125% 09/15/2030 DD 09/06/24	1,373,000 Shares	1,373,000	1,477,348
	JAZZ INVESTMENTS I LTD 2.000% 06/15/2026 DD 06/11/20	1,220,000 Shares	1,325,222	1,236,470
	JBS USA HOLDING LUX SARL/ JBS 2.500% 01/15/2027 DD 07/15/23	300,000 Shares	296,841	284,913

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(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/ Units	(d) Cost	(e) Current value
	JBS USA HOLDING LUX SARL/ JBS 5.750% 04/01/2033 DD 04/01/23	443,000 Shares	433,129	440,519
	JBT MAREL CORP 0.250% 05/15/2026 DD 05/28/21	716,000 Shares	737,868	710,988
	JEFFERIES FINANCIAL GROUP INC 6.200% 04/14/2034 DD 04/16/24	565,000 Shares	564,284	582,730
	JOHN DEERE CAPITAL CORP 4.400% 09/08/2031 DD 09/06/24	985,000 Shares	982,173	954,957
*	JP MORGAN CHASE C WPT EFX 144A VAR RT 07/05/2033 DD 07/01/18	270,000 Shares	287,930	154,057
*	JP MORGAN CHASE COMMERCIAL JP3 B VAR RT 08/15/2049 DD 09/01/16	233,000 Shares	235,985	204,227
*	JPMDB COMMERCIAL MORTGAGE CORP B VAR RT 05/13/2053 DD 06/01/20	224,000 Shares	230,720	141,886
*	JPMDB COMMERCIAL MORTGAGE C5 B VAR RT 03/15/2050 DD 03/01/17	825,000 Shares	687,350	694,526
	JUBILEE CLO 2024- 28A SUB 144A VAR RT 07/21/2037	3,481,000 Shares	3,308,760	3,244,118
	JUBILEE CLO 2024-XX 29A E 144A VAR RT 01/15/2039	1,250,000 Shares	1,397,375	1,296,058
	KENTUCKY POWER CO 144A 7.000% 11/15/2033 DD 11/10/23	195,000 Shares	209,988	206,671
	KEYCORP VAR RT 03/06/2035 DD 02/28/24	605,000 Shares	604,988	630,198
	KINDER MORGAN ENERGY PARTNERS 6.500% 09/01/2039 DD 09/16/09	675,000 Shares	773,672	706,063
	KINDER MORGAN ENERGY PARTNERS 6.950% 01/15/2038 DD 06/21/07	400,000 Shares	471,544	433,788
	KINDER MORGAN INC 3.600% 02/15/2051 DD 02/11/21	425,000 Shares	258,829	287,517
*	KKR CLO 27 LTD 27A ER2 144A VAR RT 01/15/2035 DD 12/19/24	1,000,000 Shares	1,000,000	1,005,000
*	KKR CLO 37 LTD 37A E 144A VAR RT 01/20/2035 DD 12/27/21	4,500,000 Shares	4,455,000	4,351,500
	KOSMOS ENERGY LTD 144A 3.125% 03/15/2030 DD 03/08/24	304,000 Shares	325,015	260,680
	L3HARRIS TECHNOLOGIES INC 4.854% 04/27/2035 DD 04/27/15	150,000 Shares	152,276	142,674
	LAS VEGAS SANDS CORP 6.000% 08/15/2029 DD 05/16/24	180,000 Shares	179,993	182,311
	LCM 36 LTD 36A D 144A VAR RT 01/15/2034 DD 12/23/21	1,000,000 Shares	962,780	948,750
	LCM 36 LTD 36A E 144A VAR RT 01/15/2034 DD 12/23/21	1,900,000 Shares	1,862,000	1,730,482
	LCM 42 LTD 42A B 144A VAR RT 01/15/2038 DD 12/19/24	1,900,000 Shares	1,900,000	1,900,000
	LEMAITRE VASCULAR INC 144A 2.500% 02/01/2030 DD 12/19/24	168,000 Shares	168,000	173,334
	LENNAR CORP 4.750% 11/29/2027 DD 05/29/18	287,000 Shares	296,697	286,128
	LHOME MORTGAGE TR RT L2 A1 144A VAR RT 06/25/2028 DD 07/25/23	100,000 Shares	99,760	101,412
	LIBERTY BROADBAND CORP 144A 3.125% 03/31/2053 DD 02/28/23	173,000 Shares	173,000	169,626
	LIBERTY MEDIA CORP-LIBERTY FOR 2.250% 08/15/2027 DD 08/12/22	1,232,000 Shares	1,233,767	1,503,656
	LIFE 2021-BMR MORTG BMR A 144A VAR RT 03/15/2038 DD 03/30/21	333,116 Shares	329,681	328,952
	LITHIUM ARGENTINA AG 1.750% 01/15/2027 DD 12/06/21	987,000 Shares	859,295	756,832
	LIVE NATION ENTERTAINMENT 144A 2.875% 01/15/2030 DD 12/06/24	1,109,000 Shares	1,117,531	1,113,436
	LIVE NATION ENTERTAINMENT INC 3.125% 01/15/2029 DD 01/12/23	2,389,000 Shares	2,638,761	3,250,473
	LLOYDS BANKING GROUP PLC 4.582% 12/10/2025 DD 06/10/16	1,730,000 Shares	1,777,406	1,722,232
	LLOYDS BANKING GROUP PLC VAR RT 03/18/2028 DD 03/18/22	1,005,000 Shares	985,493	977,865
	LLOYDS BANKING GROUP PLC VAR RT 06/05/2030 DD 06/05/24	37,000 Shares	38,882	37,637
	LOANPAL SOLAR LOAN 3GS B 144A 3.450% 12/20/2047 DD 11/23/20	189,021 Shares	188,997	153,312
	LUCID GROUP INC 144A 1.250% 12/15/2026 DD 12/14/21	1,074,000 Shares	592,708	843,090
	LUMENTUM HOLDINGS INC 0.500% 06/15/2028 DD 03/08/22	214,000 Shares	164,397	206,403
	LYFT INC 144A 0.625% 03/01/2029 DD 02/27/24	1,894,000 Shares	1,915,189	1,812,274
	M&T BANK CORP VAR RT 03/13/2032 DD 03/13/24	300,000 Shares	300,000	307,749
	MACOM TECHNOLOGY SOLUTIONS HOL 0.250% 03/15/2026 DD 03/25/21	1,035,000 Shares	1,033,039	1,656,000
	MACQUARIE AIRFINANCE HOLD 144A 5.150% 03/17/2030 DD 09/17/24	316,000 Shares	315,940	308,602
	MACY'S RETAIL HOLDINGS LL 144A 5.875% 03/15/2030 DD 03/10/22	1,015,000 Shares	989,422	971,081
	MADISON PARK EURO F 18A E 144A VAR RT 01/15/2038	1,000,000 Shares	1,091,465	1,035,500
	MADISON PARK EURO F 18A F 144A VAR RT 01/15/2038	1,000,000 Shares	1,042,103	988,903
	MADISON PARK FUNDI 31A ER 144A VAR RT 07/23/2037 DD 06/20/24	1,775,000 Shares	1,775,000	1,801,959
	MADISON PARK FUNDI 47A ER 144A VAR RT 04/19/2037 DD 02/15/24	775,000 Shares	775,000	784,796
	MAIN STREET CAPITAL CORP 6.950% 03/01/2029 DD 01/12/24	955,000 Shares	988,119	992,713
	MARA HOLDINGS INC 144A 0.000% 03/01/2030 DD 11/20/24	448,000 Shares	448,000	382,816
	MARA HOLDINGS INC 144A 0.000% 06/01/2031 DD 12/04/24	674,000 Shares	670,630	527,001
*	MARATHON CLO XIII 1A SUB 144A VAR RT 04/15/2032 DD 06/25/19	1,750,000 Shares	1,614,375	316,696
*	MARATHON CLO XIII LT 1A C 144A VAR RT 04/15/2032 DD 06/25/19	600,000 Shares	552,750	600,432
	MARLETTE FUNDING TRU 3A B 144A 6.710% 09/15/2033 DD 07/20/23	531,345 Shares	531,337	533,948
	MARRIOTT VACATIONS WORLDWIDE C 0.000% 01/15/2026 DD 02/02/21	829,000 Shares	923,525	788,047
	MARRIOTT VACATIONS WORLDWIDE C 3.250% 12/15/2027 DD 12/08/22	1,331,000 Shares	1,331,359	1,241,823

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	MASTEC INC 5.900% 06/15/2029 DD 06/10/24	347,000 Shares	346,847	353,211
	MATCH GROUP FINANCECO 2 I 144A 0.875% 06/15/2026 DD 05/28/19	277,000 Shares	289,559	259,688
	MEDLINE BORROWER LP 144A 3.875% 04/01/2029 DD 10/15/21	275,000 Shares	264,506	254,647
	MERIT MEDICAL SYSTEMS INC 144A 3.000% 02/01/2029 DD 12/08/23	717,000 Shares	742,449	904,560
	MERITAGE HOMES CORP 144A 1.750% 05/15/2028 DD 05/09/24	1,751,000 Shares	1,813,029	1,715,980
	MGP INGREDIENTS INC 1.875% 11/15/2041 DD 11/16/21	884,000 Shares	999,339	816,639
	MICROCHIP TECHNOLOGY INC 1.625% 02/15/2027 DD 02/15/17	732,000 Shares	743,632	1,179,472
	MICROCHIP TECHNOLOGY INC 144A 0.750% 06/01/2030 DD 05/31/24	928,999 Shares	923,722	854,215
	MICROSTRATEGY INC 144A 0.000% 12/01/2029 DD 11/21/24	3,240,000 Shares	3,193,454	2,592,000
	MICROSTRATEGY INC 144A 0.875% 03/15/2031 DD 03/18/24	2,361,000 Shares	3,478,737	3,375,050
	MIDCONTINENT COMMUNICATIO 144A 8.000% 08/15/2032 DD 08/16/24	945,000 Shares	961,538	970,638
	MIDDLEBY CORP/THE 1.000% 09/01/2025 DD 08/21/20	685,000 Shares	996,946	765,070
	MILEAGE PLUS HOLDINGS LLC 144A 6.500% 06/20/2027 DD 07/02/20	245,000 Shares	243,937	246,544
	MIRUM PHARMACEUTICALS INC 4.000% 05/01/2029 DD 04/17/23	489,000 Shares	552,554	744,503
	MIZUHO FINANCIAL GROUP INC VAR RT 05/22/2030 DD 02/22/22	325,000 Shares	325,000	301,867
	MKS INSTRUMENTS INC 144A 1.250% 06/01/2030 DD 05/16/24	3,000 Shares	2,983	2,904
*	MORGAN STANLEY 4.350% 09/08/2026 DD 09/08/14	290,000 Shares	301,783	287,729
*	MORGAN STANLEY 5.000% 11/24/2025 DD 11/22/13	810,000 Shares	811,650	811,345
*	MORGAN STANLEY ABS CAP NC10 M1 VAR RT 10/25/2033 DD 10/28/03	22,716 Shares	17,114	22,609
*	MORGAN STANLEY CAPIT H3 D 144A 3.000% 07/15/2051 DD 07/01/18	310,000 Shares	241,776	255,806
*	MORGAN STANLEY VAR RT 09/16/2036 DD 09/16/21	745,000 Shares	694,632	606,065
	MOSAIC SOLAR LOAN TR 1A B 144A 2.050% 12/20/2046 DD 03/18/21	249,262 Shares	247,704	188,193
	MP MATERIALS CORP 144A 0.250% 04/01/2026 DD 03/26/21	13,000 Shares	12,610	12,115
	MP MATERIALS CORP 144A 3.000% 03/01/2030 DD 03/07/24	371,000 Shares	332,814	381,907
	MPLX LP 2.650% 08/15/2030 DD 08/18/20	435,000 Shares	434,622	380,647
	MPLX LP 4.125% 03/01/2027 DD 02/10/17	520,000 Shares	519,137	512,314
	NABORS INDUSTRIES INC 1.750% 06/15/2029 DD 02/14/23	1,259,000 Shares	1,262,308	910,383
	NASSAU 2020-I LTD 1A ER 144A VAR RT 01/15/2035 DD 12/29/21	3,550,000 Shares	3,372,500	3,192,870
	NATIONAL FUEL GAS CO 2.950% 03/01/2031 DD 02/24/21	560,000 Shares	569,113	482,216
	NATIONAL FUEL GAS CO 5.500% 10/01/2026 DD 05/18/23	210,000 Shares	209,538	211,602
	NATIONWIDE BUILDING SOCIE 144A VAR RT 02/16/2028 DD 02/16/22	555,000 Shares	551,148	530,996
	NATIXIS COMMERCIAL JERI A 144A VAR RT 01/15/2039 DD 04/18/22	500,000 Shares	485,415	455,850
	NATWEST GROUP PLC VAR RT 03/02/2034 DD 03/02/23	99,000 Shares	98,980	101,430
	NATWEST GROUP PLC VAR RT 05/22/2028 DD 05/22/20	620,000 Shares	633,070	592,968
	NATWEST GROUP PLC VAR RT 11/28/2035 DD 08/28/20	375,000 Shares	291,416	324,259
	NATWEST GROUP PLC VAR RT 12/31/2049 DD 06/28/21	525,000 Shares	525,000	445,946
	NAVIENT PRIVATE EDUCA A A 144A 0.840% 05/15/2069 DD 01/28/21	185,538 Shares	185,511	167,176
	NAVIGATOR 2024-1 AVIA 1 A 144A 5.400% 08/15/2049 DD 09/24/24	548,619 Shares	548,422	535,452
	NCL CORP LTD 1.125% 02/15/2027 DD 11/19/21	420,000 Shares	375,225	434,700
	NCL CORP LTD 2.500% 02/15/2027 DD 02/15/22	1,664,000 Shares	1,295,494	1,741,093
	NCL CORP LTD 5.375% 08/01/2025 DD 07/21/20	967,000 Shares	1,684,843	1,379,812
*	NEW MOUNTAIN FINANCE CORP 7.500% 10/15/2025 DD 11/02/22	3,376,000 Shares	3,438,391	3,382,651
	NICE LTD 0.000% 09/15/2025 DD 08/27/20	549,000 Shares	624,827	525,382
	NISSAN MOTOR ACCEPTANCE C 144A 1.850% 09/16/2026 DD 09/16/21	1,330,000 Shares	1,329,681	1,250,067
	NOMURA HOLDINGS INC 5.099% 07/03/2025 DD 07/06/22	595,000 Shares	595,000	595,268
	NORTH WESTERLY IX E A SUB 144A VAR RT 01/15/2038	3,000,000 Shares	3,201,647	2,966,708
	NORTH WESTERLY IX ES A M1 144A 0.000% 01/15/2038	526,070 Shares	1	1
	NORTH WESTERLY IX ES A M2 144A 0.000% 01/15/2038	1,227,496 Shares	1	1
	NORTHERN OIL & GAS INC 3.625% 04/15/2029 DD 10/14/22	2,200,000 Shares	2,597,121	2,575,100
	NORTHWOODS CAPITA 22A DRR 144A VAR RT 09/16/2031 DD 03/01/24	2,100,000 Shares	2,079,000	2,163,000
	NORTHWOODS CAPITA 22A ERR 144A VAR RT 09/16/2031 DD 03/01/24	740,000 Shares	717,800	750,730
	NORTHWOODS CAPITAL 20A DR 144A VAR RT 01/25/2032 DD 01/25/21	1,150,000 Shares	985,481	1,151,400
	NRG ENERGY INC 2.750% 06/01/2048 DD 05/24/18	292,000 Shares	328,620	640,648
	NRZ EXCESS SPREAD- FHT1 A 144A 3.104% 07/25/2026 DD 07/29/21	121,400 Shares	121,397	117,089
	NUTANIX INC 0.250% 10/01/2027 DD 09/22/21	895,000 Shares	1,027,362	1,081,160

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	NUVASIVE LLC 0.375% 03/15/2025 DD 03/02/20	425,000 Shares	403,797	419,688
	NYC TRUST 2024-3EL 3ELV A 144A VAR RT 08/15/2029 DD 08/08/24	487,000 Shares	485,782	490,609
	OCP CLO 2024-38 L 38A SUB 144A VAR RT 01/21/2038 DD 12/27/24	4,900,000 Shares	4,189,500	4,189,500
	OCP EURO CLO 2022-5 5A E 144A VAR RT 04/20/2035	2,500,000 Shares	2,767,643	2,618,003
	OCTAGON INVESTMENT 1A ER 144A VAR RT 01/20/2035 DD 12/15/21	3,000,000 Shares	3,000,000	2,848,620
	OCTAGON INVESTMENT 1A INC 144A VAR RT 10/25/2032 DD 09/13/19	3,950,000 Shares	3,413,195	1,430,149
	OCTAGON INVESTMENT 1A SUB 144A VAR RT 10/20/2037 DD 08/23/18	13,965,000 Shares	5,949,250	3,440,767
	OFSI BSL IX LTD 1A SUB 144A VAR RT 07/31/2118 DD 07/31/18	1,752,500 Shares	1,454,382	136,937
	OIL STATES INTERNATIONAL INC 4.750% 04/01/2026 DD 03/19/21	228,000 Shares	227,778	221,844
	OKTA INC 0.125% 09/01/2025 DD 09/09/19	206,000 Shares	229,624	198,174
	ON SEMICONDUCTOR CORP 0.000% 05/01/2027 DD 05/14/21	1,112,000 Shares	1,541,767	1,455,608
	ON SEMICONDUCTOR CORP 0.500% 03/01/2029 DD 02/28/23	3,084,000 Shares	3,127,826	2,903,586
	ONEMAIN FINANCE CORP 3.500% 01/15/2027 DD 06/22/21	265,000 Shares	265,000	252,770
	ONEOK INC 6.050% 09/01/2033 DD 08/24/23	364,000 Shares	362,594	374,658
	OPKO HEALTH INC 144A 3.750% 01/15/2029 DD 01/09/24	208,000 Shares	207,872	289,120
	ORACLE CORP 2.950% 04/01/2030 DD 04/01/20	500,000 Shares	499,485	451,625
	ORACLE CORP 3.950% 03/25/2051 DD 03/24/21	325,000 Shares	243,575	240,926
	ORACLE CORP 6.900% 11/09/2052 DD 11/09/22	175,000 Shares	174,890	196,387
	ORL TRUST 2024-GLK GLKS D 144A VAR RT 12/15/2039 DD 12/19/24	203,000 Shares	202,493	203,000
	OSI SYSTEMS INC 144A 2.250% 08/01/2029 DD 07/19/24	1,028,000 Shares	1,016,629	1,109,623
	OXFORD FINANCE LLC / OXFO 144A 6.375% 02/01/2027 DD 02/07/22	900,000 Shares	888,750	889,065
	OZLM XIX LTD 19A DR 144A VAR RT 01/15/2035 DD 12/29/21	7,500,000 Shares	7,312,500	7,448,250
	PACIFIC GAS AND ELECTRIC CO 3.500% 08/01/2050 DD 06/19/20	680,000 Shares	634,956	466,732
	PACIFIC GAS AND ELECTRIC CO 4.950% 07/01/2050 DD 07/02/20	425,000 Shares	326,421	368,479
	PAGAYA TECHNOLOGIES LTD 144A 6.125% 10/01/2029 DD 10/01/24	1,288,000 Shares	1,319,456	1,336,944
	PALO ALTO NETWORKS INC 0.375% 06/01/2025 DD 06/08/20	389,000 Shares	662,039	1,422,768
	PARSONS CORP 144A 2.625% 03/01/2029 DD 02/26/24	1,331,000 Shares	1,565,244	1,557,936
	PATRICK INDUSTRIES INC 1.750% 12/01/2028 DD 12/13/21	283,000 Shares	266,401	384,849
	PEABODY ENERGY CORP 3.250% 03/01/2028 DD 03/01/22	799,000 Shares	1,265,309	1,007,539
	PEBBLEBROOK HOTEL TRUST 1.750% 12/15/2026 DD 12/15/20	275,000 Shares	317,765	255,365
	PEEBLES PARK CLO LTD 1A E 144A VAR RT 04/21/2037 DD 03/20/24	4,000,000 Shares	4,000,000	4,101,428
	PENN ENTERTAINMENT INC 2.750% 05/15/2026 DD 05/14/20	976,000 Shares	1,511,225	1,069,345
	PENNYMAC CORP 144A 8.500% 06/01/2029 DD 05/24/24	636,000 Shares	637,773	623,280
	PENSKE TRUCK LEASING CO L 144A 6.050% 08/01/2028 DD 08/01/23	350,000 Shares	349,108	360,224
	PENTA CLO 3 DAC 3A FR 144A VAR RT 04/17/2035	2,000,000 Shares	2,181,984	2,092,538
	PENTA CLO 8 DAC 8A FR 144A VAR RT 01/15/2034	2,000,000 Shares	2,160,925	2,102,065
	PERMIAN RESOURCES OPERATING LL 3.250% 04/01/2028 DD 03/19/21	1,061,000 Shares	2,065,234	2,669,094
	PETROLEOS MEXICANOS 6.500% 03/13/2027 DD 03/13/18	965,000 Shares	1,037,582	932,933
	PETROLEOS MEXICANOS 6.750% 09/21/2047 DD 09/21/16	470,000 Shares	468,667	323,111
	PETROLEOS MEXICANOS 6.840% 01/23/2030 DD 07/23/20	880,000 Shares	751,797	803,827
	PG&E CORP 4.250% 12/01/2027 DD 12/04/23	2,258,000 Shares	2,271,648	2,448,801
	PIKES PEAK CLO 2 2A ER 144A VAR RT 10/18/2034 DD 11/24/21	2,000,000 Shares	1,920,000	2,026,540
	PLAINS ALL AMERICAN PIPELINE L 3.800% 09/15/2030 DD 06/11/20	695,000 Shares	704,302	645,127
	PLANET FITNESS MAS 1A A2I 144A 5.765% 06/05/2054 DD 06/12/24	582,540 Shares	585,907	584,602
	PMC PLS ESR ISSUER PLS1 A 144A VAR RT 02/25/2027 DD 03/15/22	213,489 Shares	213,488	212,895
	PMT ISSUER TRUST - FT1 A 144A VAR RT 03/25/2026 DD 03/30/21	625,000 Shares	625,000	626,425
	POST HOLDINGS INC 2.500% 08/15/2027 DD 08/12/22	498,000 Shares	532,814	583,407
	PPL CAPITAL FUNDING INC 2.875% 03/15/2028 DD 02/24/23	1,290,000 Shares	1,346,649	1,345,470
	PRA HEALTH SCIENCES INC 144A 2.875% 07/15/2026 DD 07/01/21	1,060,000 Shares	1,028,009	1,020,621
	PROGRESS SOFTWARE CORP 1.000% 04/15/2026 DD 04/13/21	605,000 Shares	625,554	725,716
	PROGRESS SOFTWARE CORP 144A 3.500% 03/01/2030 DD 03/01/24	75,000 Shares	75,000	88,135
	PROVIDUS CLO VIII D 8A ER 144A VAR RT 11/20/2038	1,350,000 Shares	1,509,165	1,408,409
	PROVIDUS CLO VIII D 8A FR 144A VAR RT 11/20/2038	1,000,000 Shares	1,062,005	1,019,968
	PRPM 2021-8 LLC 8 A1 144A VAR RT 09/25/2026 DD 09/30/21	245,973 Shares	245,969	244,760
	PRPM 2022-3 LLC 3 A1 144A VAR RT 06/25/2027 DD 06/23/22	370,387 Shares	364,315	369,813

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(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/ Units	(d) Cost	(e) Current value
	PRUDENTIAL FINANCIAL INC VAR RT 03/01/2052 DD 02/28/22	460,000 Shares	460,000	437,179
	PUBLIC SERVICE CO OF OKLAHOMA 5.250% 01/15/2033 DD 01/05/23	155,000 Shares	154,520	152,667
	Q2 HOLDINGS INC 0.750% 06/01/2026 DD 06/10/19	225,000 Shares	237,740	277,178
	RAD CLO 25 LTD 25A A1 144A VAR RT 07/20/2037 DD 06/27/24	250,000 Shares	250,000	251,158
	RAPID7 INC 1.250% 03/15/2029 DD 09/08/23	1,499,000 Shares	1,435,828	1,419,403
	REGATTA 30 FUNDING L 4A B 144A VAR RT 01/25/2038 DD 12/30/24	400,000 Shares	400,000	400,000
	REGATTA XI FUNDING 1A AR 144A VAR RT 07/17/2037 DD 07/12/24	350,000 Shares	350,000	350,980
	REGIONAL MANAGEMENT I 2 A 144A 5.110% 12/15/2033 DD 11/26/24	1,830,000 Shares	1,829,783	1,832,562
	REPLIGEN CORP 1.000% 12/15/2028 DD 12/14/23	338,000 Shares	316,460	344,760
	REPUBLIC FINANCE ISSU B C 144A 6.600% 11/20/2037 DD 11/07/24	2,000,000 Shares	1,999,786	2,030,340
	REPUBLIC SERVICES INC 5.000% 04/01/2034 DD 03/28/23	375,000 Shares	373,298	365,858
	RIOT PLATFORMS INC 144A 0.750% 01/15/2030 DD 12/11/24	994,000 Shares	994,000	911,995
	RIVIAN AUTOMOTIVE INC 4.625% 03/15/2029 DD 03/10/23	2,370,000 Shares	2,267,781	2,382,751
	ROCK TRUST 2024-CN CNTR A 144A 5.388% 11/13/2041 DD 10/01/24	530,000 Shares	530,000	528,458
	ROCK TRUST 2024-CN CNTR D 144A 7.109% 11/13/2041 DD 10/01/24	700,000 Shares	700,000	710,416
	ROYAL CARIBBEAN CRUISES LTD 6.000% 08/15/2025 DD 08/05/22	65,000 Shares	65,000	301,080
	RTX CORP 6.000% 03/15/2031 DD 11/08/23	175,000 Shares	174,883	183,701
	SABINE PASS LIQUEFACTION LLC 4.500% 05/15/2030 DD 11/15/20	425,000 Shares	473,049	411,681
	SANTANDER DRIVE AUTO RECEI 4 D 5.320% 12/15/2031 DD 08/21/24	645,000 Shares	644,985	638,873
	SANTANDER HOLDINGS USA INC VAR RT 03/09/2029 DD 03/09/23	945,000 Shares	975,019	971,044
	SANTANDER HOLDINGS USA INC VAR RT 11/09/2031 DD 11/09/23	905,000 Shares	1,013,890	989,509
	SAPPHIRE AVIATION FI 1A A 144A 3.228% 03/15/2040 DD 02/20/20	290,353 Shares	290,355	272,941
	SAREPTA THERAPEUTICS INC 1.250% 09/15/2027 DD 09/16/22	2,872,000 Shares	3,133,880	3,153,456
	SDR COMMERCIAL MOR DSNY A 144A VAR RT 05/15/2039 DD 05/15/24	497,000 Shares	495,757	496,846
	SEA LTD 0.250% 09/15/2026 DD 09/14/21	2,828,000 Shares	2,241,168	2,564,996
	SEAGATE HDD CAYMAN 3.500% 06/01/2028 DD 09/13/23	1,915,000 Shares	2,405,447	2,298,958
	SEMPRA VAR RT 04/01/2052 DD 11/19/21	695,000 Shares	695,000	663,225
	SEMTECH CORP 1.625% 11/01/2027 DD 10/12/22	385,000 Shares	503,631	679,718
	SEQUOIA MORTGAGE T 4 AIO1 144A VAR RT 06/25/2051 DD 05/01/21	10,857,739 Shares	97,813	97,611
	SERVPRO MASTER ISSU 1A A2 144A 6.174% 01/25/2054 DD 01/24/24	188,575 Shares	188,575	189,131
	SG COMMERCIAL MORTGAGE SE C5 B 3.933% 10/10/2048 DD 07/01/16	360,000 Shares	326,250	337,086
	SHERWIN-WILLIAMS CO/THE 2.950% 08/15/2029 DD 08/26/19	275,000 Shares	249,642	252,447
	SILVER POINT SCF C 1A A2R 144A VAR RT 10/15/2036 DD 09/26/24	250,000 Shares	250,000	249,983
	SIRIUS XM HOLDINGS INC 3.750% 03/15/2028 DD 03/10/23	260,000 Shares	260,000	268,060
	SIRIUSPOINT LTD 7.000% 04/05/2029 DD 04/05/24	940,000 Shares	977,497	966,264
	SIXTH STREET CLO XX 24A E 144A VAR RT 04/23/2037 DD 04/05/24	1,400,000 Shares	1,400,000	1,434,751
	SK HYNIX INC REGS 1.750% 04/11/2030	800,000 Shares	1,346,510	1,225,200
	SLG OFFICE TRUST 20 OVA X 144A VAR RT 07/15/2041 DD 06/01/21	5,975,000 Shares	125,464	77,854
	SMITHFIELD FOODS INC 144A 3.000% 10/15/2030 DD 09/15/20	485,000 Shares	479,364	419,229
	SNAP INC 0.000% 05/01/2027 DD 04/30/21	1,501,000 Shares	1,147,656	1,302,118
	SNAP INC 144A 0.500% 05/01/2030 DD 05/13/24	1,249,000 Shares	1,169,699	1,056,030
	SNOWFLAKE INC 144A 0.000% 10/01/2027 DD 09/27/24	180,000 Shares	183,305	211,586
	SNOWFLAKE INC 144A 0.000% 10/01/2029 DD 09/27/24	2,978,000 Shares	3,269,111	3,531,908
	SOCIETE GENERALE SA 144A VAR RT 12/31/2049 DD 11/18/20	910,000 Shares	903,223	773,127
	SOLAREDGE TECHNOLOGIES INC 0.000% 09/15/2025 DD 09/25/20	1,565,000 Shares	1,596,293	1,459,363
	SOTERA HEALTH HOLDINGS LL 144A 7.375% 06/01/2031 DD 05/30/24	935,000 Shares	953,700	947,249
	SOUND POINT CLO XXXI 1A E 144A VAR RT 04/25/2035 DD 03/03/22	3,000,000 Shares	2,970,000	2,743,500
	SOUND POINT CLO XXXI 4A E 144A VAR RT 10/25/2034 DD 12/16/21	3,000,000 Shares	2,940,000	2,698,650
	SOUTHERN CO/THE 4.850% 06/15/2028 DD 05/18/23	325,000 Shares	323,499	325,494
	SOUTHERN CO/THE VAR RT 01/15/2051 DD 09/18/20	900,000 Shares	901,406	881,946
	SOUTHERN CO/THE VAR RT 08/01/2027 DD 05/01/22	525,000 Shares	527,378	529,358
	SOUTHERN CO/THE VAR RT 09/15/2051 DD 05/06/21	675,000 Shares	655,875	646,394
	SOUTHWEST AIRLINES CO 1.250% 05/01/2025 DD 05/01/20	1,127,000 Shares	1,395,540	1,156,866
	SPECTRA ENERGY PARTNERS LP 4.500% 03/15/2045 DD 03/12/15	305,000 Shares	307,022	251,030
	SPECTRUM BRANDS INC 144A 3.375% 06/01/2029 DD 05/23/24	271,000 Shares	273,846	264,577

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	SPOTIFY USA INC 0.000% 03/15/2026 DD 03/02/21	682,000 Shares	734,224	725,034
	STANWICH MORTGAGE NPB1 A1 144A VAR RT 10/16/2026 DD 10/18/21	26,659 Shares	26,660	26,718
	STARWOOD PROPERTY TRUST I 144A 3.625% 07/15/2026 DD 07/14/21	85,000 Shares	83,619	82,034
	STARWOOD PROPERTY TRUST I 144A 4.375% 01/15/2027 DD 01/25/22	230,500 Shares	230,500	222,857
	STARWOOD PROPERTY TRUST I 144A 7.250% 04/01/2029 DD 03/27/24	980,000 Shares	1,019,484	1,005,255
	STEELE CREEK CLO 201 2A D 144A VAR RT 08/18/2031 DD 08/28/18	250,000 Shares	219,063	250,477
	STEELE CREEK CLO 202 1A E 144A VAR RT 04/15/2035 DD 03/28/22	2,750,000 Shares	2,619,266	2,746,948
	STIFEL SBA IO TRUST 1A A2 144A VAR RT 06/25/2050 DD 05/28/24	5,660,171 Shares	223,754	211,351
	SUBWAY FUNDING LL 3A A2II 144A 5.566% 07/30/2054 DD 09/13/24	135,000 Shares	133,951	131,170
	SUBWAY FUNDING LLC 1A A23 144A 6.505% 07/30/2054 DD 06/20/24	275,000 Shares	281,628	282,252
	SUBWAY FUNDING LLC 3A A23 144A 5.914% 07/30/2054 DD 09/13/24	440,000 Shares	439,725	429,673
	SUBWAY FUNDING LLC 3A A2I 144A 5.246% 07/30/2054 DD 09/13/24	200,695 Shares	202,192	195,407
	SUMMIT HOTEL PROPERTIES INC 1.500% 02/15/2026 DD 01/12/21	214,000 Shares	224,085	206,724
	SUNNOVA ENERGY INTERNATIONAL I 2.625% 02/15/2028 DD 08/19/22	1,272,000 Shares	595,476	477,204
	SUNNOVA HESTIA I GRID1 1A 144A 5.750% 12/20/2050 DD 11/08/23	138,083 Shares	134,679	139,718
	SUNNOVA SOL II ISSUE 2A A 144A 2.730% 11/01/2055 DD 11/30/20	384,066 Shares	383,960	302,709
	SUNOCO LP 144A 7.000% 05/01/2029 DD 04/30/24	965,000 Shares	1,002,519	990,785
	SYCAMORE TREE CLO 2 1A ER 144A VAR RT 01/20/2038 DD 12/03/24	1,500,000 Shares	1,485,000	1,505,100
	SYNAPTICS INC 144A 0.750% 12/01/2031 DD 11/19/24	1,332,000 Shares	1,332,756	1,339,140
	SYNOVUS FINANCIAL CORP VAR RT 11/01/2030 DD 11/01/24	313,000 Shares	313,000	315,269
	TANDEM DIABETES CARE INC 1.500% 05/01/2025 DD 05/15/20	707,000 Shares	839,880	691,093
	TANDEM DIABETES CARE INC 144A 1.500% 03/15/2029 DD 03/08/24	800,000 Shares	941,265	1,034,400
	TARGA RESOURCES CORP 4.200% 02/01/2033 DD 04/06/22	230,000 Shares	229,575	208,983
	TECHTARGET INC/OLD 0.000% 12/15/2026 DD 12/13/21	735,000 Shares	610,407	730,443
	TECHTARGET INC/OLD 0.125% 12/15/2025 DD 12/17/20	813,000 Shares	904,676	807,959
	TEGNA INC 5.000% 09/15/2029 DD 09/13/19	1,045,000 Shares	980,942	977,315
	TETRA TECH INC 2.250% 08/15/2028 DD 08/22/23	1,666,000 Shares	1,806,427	1,952,835
	TEVA PHARMACEUTICAL FINANCE NE 3.150% 10/01/2026 DD 07/21/16	646,000 Shares	563,464	620,741
	TEVA PHARMACEUTICAL FINANCE NE 4.750% 05/09/2027 DD 11/09/21	335,000 Shares	335,000	326,900
	TEXAS DEBT CAPITAL C 2A B 144A VAR RT 01/24/2037 DD 11/27/24	400,000 Shares	400,000	400,000
	TEXTRON FINANCIAL CORP 144A VAR RT 02/15/2067 DD 02/08/07	590,000 Shares	477,900	527,136
	THORNBURG MORTGAGE SECUR 4 2A1 VAR RT 09/25/2037 DD 08/01/07	6,073 Shares	5,798	5,987
	T-MOBILE USA INC 2.250% 02/15/2026 DD 01/14/21	400,000 Shares	401,000	388,512
	T-MOBILE USA INC 2.625% 02/15/2029 DD 01/14/21	220,000 Shares	218,924	199,995
	T-MOBILE USA INC 3.375% 04/15/2029 DD 03/23/21	400,000 Shares	404,000	373,344
	T-MOBILE USA INC 3.500% 04/15/2031 DD 03/23/21	650,000 Shares	631,435	590,005
	T-MOBILE USA INC 3.875% 04/15/2030 DD 04/15/21	575,000 Shares	570,849	540,995
	TORONTO-DOMINION BANK/THE VAR RT 10/31/2082 DD 10/17/22	425,000 Shares	426,000	445,625
	TOWD POINT HE TRUS HE1 A1 144A VAR RT 02/25/2063 DD 02/01/21	108,884 Shares	108,883	106,127
	TRANSCANADA TRUST VAR RT 03/15/2077 DD 03/02/17	625,000 Shares	629,500	599,838
	TRANSCANADA TRUST VAR RT 05/20/2075 DD 05/20/15	1,450,000 Shares	1,452,344	1,438,371
	TRANSCANADA TRUST VAR RT 08/15/2076 DD 08/11/16	550,000 Shares	441,375	542,669
	TRANSCANADA TRUST VAR RT 09/15/2079 DD 09/12/19	600,000 Shares	600,000	576,582
	TRANSMEDICS GROUP INC 1.500% 06/01/2028 DD 05/11/23	1,307,000 Shares	1,516,559	1,348,001
	TRIMARAN CAVU 2019- 1A ER 144A VAR RT 01/20/2037 DD 12/27/24	2,000,000 Shares	2,065,069	2,010,000
	TRIMARAN CAVU 2021-3 3A D 144A VAR RT 01/18/2035 DD 12/22/21	475,000 Shares	440,444	475,142
	TRIMARAN CAVU 2022- 1A ER 144A VAR RT 10/22/2037 DD 10/22/24	1,000,000 Shares	995,000	1,001,500
	TRIMARAN CAVU 2024-1 1A E 144A VAR RT 01/25/2038 DD 12/19/24	1,000,000 Shares	1,000,000	1,000,000
	TRIP.COM GROUP LTD 144A 0.750% 06/15/2029 DD 06/07/24	392,000 Shares	385,879	482,117
	TRIPADVISOR INC 0.250% 04/01/2026 DD 03/25/21	888,000 Shares	740,412	830,280
	TRUGREEN 10/20 TL	229,063 Shares	226,773	222,478
	TRUIST FINANCIAL CORP VAR RT 08/05/2032 DD 08/05/24	530,000 Shares	530,000	523,508
	TRUIST FINANCIAL CORP VAR RT 10/30/2029 DD 10/27/23	925,000 Shares	1,005,216	989,371
	TX TRUST 2024-HOU HOU D 144A VAR RT 06/15/2039 DD 06/14/24	300,000 Shares	299,250	299,829
	TYLER TECHNOLOGIES INC 0.250% 03/15/2026 DD 03/09/21	951,000 Shares	945,685	1,147,382

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	TYSN 2023-CRNR MOR CRNR A 144A VAR RT 12/10/2033 DD 12/01/23	475,000 Shares	479,324	495,249
	UBER TECHNOLOGIES INC 0.875% 12/01/2028 DD 11/24/23	1,719,000 Shares	1,906,586	1,890,900
*	UBS COMMERCIAL MORT C10 D 144A 3.000% 05/15/2051 DD 05/01/18	360,000 Shares	260,400	275,908
*	UBS COMMERCIAL MORTGAGE C16 B VAR RT 04/15/2052 DD 04/01/19	195,000 Shares	212,192	175,358
*	UBS COMMERCIAL MORTGAGE T C9 C VAR RT 03/15/2051 DD 03/01/18	440,000 Shares	329,888	345,026
*	UBS-BARCLAYS COMMERC C5 B 144A VAR RT 03/10/2046 DD 02/01/13	154,080 Shares	153,346	142,604
	UDR INC 3.100% 11/01/2034 DD 10/11/19	480,000 Shares	477,874	391,022
	UNITED STATES STEEL CORP 5.000% 11/01/2026 DD 10/21/19	214,000 Shares	511,583	549,124
	UNITY SOFTWARE INC 0.000% 11/15/2026 DD 11/19/21	928,000 Shares	696,298	845,408
	UPSTART PASS-THROUG ST1 A 144A 2.750% 02/20/2027 DD 01/08/21	27,319 Shares	27,319	27,041
	US BANCORP VAR RT 12/31/2049 DD 10/26/21	1,075,000 Shares	1,006,469	1,016,681
	VAIL RESORTS INC 0.000% 01/01/2026 DD 12/18/20	291,000 Shares	299,095	275,723
	VAREX IMAGING CORP 4.000% 06/01/2025 DD 06/09/20	504,000 Shares	749,265	501,848
	VARONIS SYSTEMS INC 144A 1.000% 09/15/2029 DD 09/10/24	2,338,000 Shares	2,432,222	2,203,565
	VEECO INSTRUMENTS INC 2.875% 06/01/2029 DD 05/19/23	668,000 Shares	894,977	805,675
	VENDEE MORTGAGE TRUST 201 2 DZ 3.750% 10/15/2041 DD 10/01/11	1,150,403 Shares	1,104,656	1,053,309
	VENTAS REALTY LP 3.750% 06/01/2026 DD 06/13/23	1,345,000 Shares	1,465,100	1,529,265
	VENTURE 37 CLO LTD 37A D 144A VAR RT 07/15/2032 DD 06/20/19	1,500,000 Shares	1,393,813	1,489,534
	VERIZON COMMUNICATIONS INC 2.550% 03/21/2031 DD 03/22/21	300,000 Shares	255,741	258,519
	VERIZON COMMUNICATIONS INC 2.650% 11/20/2040 DD 11/20/20	325,000 Shares	319,166	222,482
	VERTEX INC 144A 0.750% 05/01/2029 DD 04/26/24	774,000 Shares	776,850	1,223,709
	VIAVI SOLUTIONS INC 1.625% 03/15/2026 DD 03/06/23	719,000 Shares	735,104	733,380
	VICI PROPERTIES LP 5.125% 11/15/2031 DD 12/19/24	135,000 Shares	131,641	132,007
	VICI PROPERTIES LP 5.750% 04/01/2034 DD 03/18/24	255,000 Shares	252,924	257,285
	VISHAY INTERTECHNOLOGY INC 2.250% 09/15/2030 DD 09/12/23	1,412,000 Shares	1,249,239	1,260,210
	VMWARE LLC 1.400% 08/15/2026 DD 08/02/21	325,000 Shares	324,448	307,866
	VOLT XCIX LLC NPL8 A1 144A VAR RT 04/25/2051 DD 04/12/21	149,740 Shares	149,740	149,791
	VOLT XCVI LLC NPL5 A1 144A VAR RT 03/27/2051 DD 03/09/21	96,475 Shares	96,475	96,450
	VOLT XCVII LLC NPL6 A1 144A VAR RT 04/25/2051 DD 03/23/21	148,916 Shares	148,916	149,025
	VONTIER CORP 2.400% 04/01/2028 DD 10/01/21	425,000 Shares	423,738	383,533
	VOYA CLO 2019-4 LTD 4A ER 144A VAR RT 01/15/2035 DD 12/21/21	2,500,000 Shares	2,450,000	2,477,250
	VOYA EURO CLO I DAC 1A FR 144A VAR RT 10/15/2037	1,100,000 Shares	1,166,272	1,095,766
	WAMU MORTGAGE PASS-T AR15 A1A2 VAR RT 11/25/2045 DD 11/22/05	105,864 Shares	72,596	98,145
	WAMU MORTGAGE PASS-T AR17 A1A1 VAR RT 12/25/2045 DD 12/21/05	84,762 Shares	63,700	76,003
	WAMU MORTGAGE PASS-TH AR11 A1A VAR RT 08/25/2045 DD 08/25/05	88,511 Shares	69,039	87,573
	WAMU MORTGAGE PASS-TH AR13 A1A VAR RT 11/25/2034 DD 11/23/04	49,227 Shares	39,529	47,547
	WAMU MORTGAGE PASS-TH AR8 1A1A VAR RT 07/25/2045 DD 07/15/05	42,448 Shares	32,922	40,692
	WARNERMEDIA HOLDINGS INC 4.279% 03/15/2032 DD 03/15/23	497,000 Shares	432,307	438,101
	WASHINGTON MUTUAL MSC M RA1 2A 7.000% 03/25/2034 DD 04/01/04	6,771 Shares	7,016	6,861
	WAYFAIR INC 3.250% 09/15/2027 DD 09/13/22	1,049,523 Shares	1,147,892	1,118,792
	WAYFAIR INC 3.500% 11/15/2028 DD 05/12/23	676,000 Shares	902,355	841,620
	WEC ENERGY GROUP INC 4.750% 01/09/2026 DD 01/11/23	600,000 Shares	601,698	600,294
	WELLS FARGO COMMERCIAL P2 D 144A 3.241% 12/15/2048 DD 12/01/15	500,000 Shares	432,500	463,040
	WELLS FARGO COMMERCIAL C55 AS 2.937% 02/15/2053 DD 02/01/20	149,000 Shares	153,467	130,442
	WELLS FARGO COMMERCIAL M C49 B 4.546% 03/15/2052 DD 03/01/19	360,000 Shares	370,786	341,258
	WELLS FARGO COMMERCIAL M C49 C VAR RT 03/15/2052 DD 03/01/19	360,000 Shares	359,973	331,931
	WELLS FARGO COMMERCIAL M C51 C VAR RT 06/15/2052 DD 07/01/19	660,000 Shares	546,831	559,462
	WELLTOWER OP LLC 144A 3.125% 07/15/2029 DD 07/11/24	1,213,000 Shares	1,350,397	1,374,329
	WESTERN DIGITAL CORP 3.000% 11/15/2028 DD 11/03/23	1,945,000 Shares	2,410,751	2,577,125
	WESTERN MIDSTREAM OPERATING LP 4.500% 03/01/2028 DD 03/02/18	220,000 Shares	218,757	215,371
	WESTPAC BANKING CORP VAR RT 11/18/2036 DD 11/18/21	321,000 Shares	321,000	271,601
	WHEELS FLEET LEASE 3A A1 144A 4.800% 09/19/2039 DD 11/06/24	480,000 Shares	479,971	479,438
	WILLIAMS COS INC/THE 3.500% 10/15/2051 DD 10/08/21	466,288 Shares	465,582	318,321
	WILLIAMS COS INC/THE 3.500% 11/15/2030 DD 05/14/20	425,000 Shares	422,854	390,647
	WILLIS NORTH AMERICA INC 3.875% 09/15/2049 DD 09/10/19	435,000 Shares	521,950	319,799

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NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419, Plan #001
Schedule H, line 4i - Schedule of Assets (Held at end of year)
December 31, 2024

(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/ Units	(d) Cost	(e) Current value
	WINNEBAGO INDUSTRIES INC 144A 3.250% 01/15/2030 DD 01/23/24	859,000 Shares	816,085	782,549
	WISDOMTREE INC 144A 3.250% 08/15/2029 DD 08/13/24	1,937,000 Shares	1,981,488	2,101,645
	WIX.COM LTD 0.000% 08/15/2025 DD 08/13/20	584,000 Shares	527,790	563,268
	WOLFSPEED INC 0.250% 02/15/2028 DD 02/03/22	753,000 Shares	746,257	346,757
	WOLFSPEED INC 1.875% 12/01/2029 DD 11/21/22	2,459,000 Shares	1,809,544	1,019,010
	WORKIVA INC 1.250% 08/15/2028 DD 08/17/23	220,000 Shares	212,518	232,870
	WORLD KINECT CORP 3.250% 07/01/2028 DD 06/26/23	522,000 Shares	500,985	588,294
	XCEL ENERGY INC 2.600% 12/01/2029 DD 11/07/19	300,000 Shares	320,700	267,942
	ZAIS CLO 11 LTD 11A D 144A VAR RT 01/20/2032 DD 12/20/18	3,250,000 Shares	2,910,920	3,206,342
	ZAIS CLO 13 LTD 13A D1 144A VAR RT 07/15/2032 DD 08/23/19	4,000,000 Shares	3,689,700	4,000,000
	ZAIS CLO 3 LTD 3A CR 144A VAR RT 07/15/2031 DD 07/06/18	3,500,000 Shares	3,333,125	3,473,750
	ZAIS CLO 9 LTD 2A SUB 144A VAR RT 07/20/2031 DD 07/24/18	5,000,000 Shares	4,417,276	500
	ZIFF DAVIS INC 1.750% 11/01/2026 DD 11/15/19	160,000 Shares	162,763	149,506
	ZIONS BANCORP NA VAR RT 11/19/2035 DD 11/19/24	305,000 Shares	305,000	307,086
	ZOETIS INC 4.500% 11/13/2025 DD 11/13/15	657,000 Shares	655,482	656,310
	ZSCALER INC 0.125% 07/01/2025 DD 06/25/20	2,787,000 Shares	3,541,347	3,457,274
Total Corporate Debt Instruments - All Other:			\$ 629,874,414	\$ 613,667,938
Corporate Debt Instruments - All Other - Securities on loan at December 31, 2024:				
	AEP TEXAS INC 5.250% 05/15/2052 DD 05/18/22	280,000 Shares	\$ 279,541	\$ 252,487
	AMERICAN AIRLINES INC/AAD 144A 5.750% 04/20/2029 DD 03/24/21	250,000 Shares	256,094	247,922
	APPALACHIAN POWER CO 5.650% 04/01/2034 DD 03/20/24	245,000 Shares	244,253	245,889
	AUTONATION INC 4.750% 06/01/2030 DD 05/22/20	120,000 Shares	137,322	115,843
	BANCO SANTANDER SA 6.350% 03/14/2034 DD 03/14/24	385,000 Shares	385,000	390,432
	BARCLAYS PLC VAR RT 06/27/2034 DD 06/27/23	300,000 Shares	300,000	318,449
	BARCLAYS PLC VAR RT 09/23/2035 DD 09/23/20	575,000 Shares	522,773	507,759
	BARCLAYS PLC VAR RT 12/31/2049 DD 08/08/22	250,000 Shares	250,000	258,643
	BAT CAPITAL CORP 2.726% 03/25/2031 DD 09/25/20	97,000 Shares	92,855	83,752
	BAT CAPITAL CORP 6.421% 08/02/2033 DD 08/02/23	421,000 Shares	416,339	445,010
	BAT INTERNATIONAL FINANCE PLC 4.448% 03/16/2028 DD 03/16/22	145,000 Shares	145,000	142,674
	BIOMARIN PHARMACEUTICAL INC 1.250% 05/15/2027 DD 05/14/20	630,947 Shares	630,185	585,519
	BLACK HILLS CORP 6.000% 01/15/2035 DD 05/16/24	35,000 Shares	35,002	36,138
	BLOOM ENERGY CORP 144A 3.000% 06/01/2029 DD 05/29/24	150,000 Shares	123,896	196,125
	BLOOM ENERGY CORP 3.000% 06/01/2028 DD 05/16/23	136,000 Shares	132,279	187,680
	BOSTON PROPERTIES LP 3.250% 01/30/2031 DD 05/05/20	168,000 Shares	151,009	147,773
	BOSTON PROPERTIES LP 3.400% 06/21/2029 DD 06/21/19	137,000 Shares	122,555	125,693
	BPCE SA 144A VAR RT 10/19/2027 DD 10/19/21	685,000 Shares	670,980	648,024
	BRIDGEBIO PHARMA INC 2.500% 03/15/2027 DD 03/09/20	1,186,000 Shares	1,224,177	1,241,623
	CAPITAL ONE FINANCIAL CORP VAR RT 06/08/2029 DD 06/08/23	440,000 Shares	440,000	454,428
	CCO HOLDINGS LLC / CCO HO 144A 4.250% 01/15/2034 DD 08/16/21	475,000 Shares	475,000	385,363
	CCO HOLDINGS LLC / CCO HO 144A 4.500% 06/01/2033 DD 04/22/21	407,999 Shares	404,939	343,286
	CELANESE US HOLDINGS LLC STEP 11/15/2033 DD 08/24/2023	465,000 Shares	483,213	482,870
	CHENIERE CORPUS CHRISTI HOLDIN 2.742% 12/31/2039 DD 12/31/21	445,000 Shares	445,261	354,696
	COMERICA INC VAR RT 01/30/2030 DD 01/30/24	515,000 Shares	521,298	520,655
	CONMED CORP 2.250% 06/15/2027 DD 06/06/22	1,211,000 Shares	1,219,438	1,123,808
	COX COMMUNICATIONS INC 144A 3.500% 08/15/2027 DD 08/07/17	1,250,000 Shares	1,261,362	1,208,450
	CREDIT AGRICOLE SA 144A VAR RT 12/31/2049 DD 01/11/22	555,000 Shares	541,485	497,408
	CVS HEALTH CORP VAR RT 03/10/2055 DD 12/10/24	325,000 Shares	325,422	326,092
	CVS HEALTH CORP VAR RT 12/10/2054 DD 12/10/24	100,000 Shares	100,000	98,054
	DATADOG INC 144A 0.000% 12/01/2029 DD 12/12/24	932,000 Shares	932,000	896,584
	DEXCOM INC 0.250% 11/15/2025 DD 05/14/20	100,000 Shares	100,216	96,246
	DIGITAL REALTY TRUST LP 144A 1.875% 11/15/2029 DD 11/12/24	1,186,000 Shares	1,190,750	1,221,580
	ELANCO ANIMAL HEALTH INC VAR RT 08/28/2028 DD 02/28/19	475,000 Shares	492,860	481,465
	ENPHASE ENERGY INC 0.000% 03/01/2026 DD 03/01/21	1,241,650 Shares	1,311,477	1,157,218

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NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419, Plan #001
Schedule H, line 4i - Schedule of Assets (Held at end of year)
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(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/ Units	(d) Cost	(e) Current value
	ENVISTA HOLDINGS CORP 1.750% 08/15/2028 DD 08/10/23	147,000 Shares	146,409	131,492
	ETSY INC 0.125% 10/01/2026 DD 09/23/19	1,019,000 Shares	1,101,939	984,242
	EXACT SCIENCES CORP 144A 1.750% 04/15/2031 DD 04/17/24	181,053 Shares	196,774	168,162
	FEDEX CORP 5.250% 05/15/2050 DD 04/07/20	525,000 Shares	558,561	481,267
	FIFTH THIRD BANCORP VAR RT 09/06/2030 DD 09/06/24	181,000 Shares	181,000	178,528
	FLOWERVE CORP 3.500% 10/01/2030 DD 09/21/20	319,000 Shares	322,653	290,915
	FLUOR CORP 1.125% 08/15/2029 DD 08/10/23	1,121,421 Shares	1,295,827	1,409,065
	FORD MOTOR CREDIT CO LLC 4.950% 05/28/2027 DD 03/28/22	225,000 Shares	224,971	222,925
	GE HEALTHCARE TECHNOLOGIES INC 5.905% 11/22/2032 DD 05/22/23	275,000 Shares	275,000	286,157
	GENERAL MOTORS FINANCIAL CO IN 2.350% 01/08/2031 DD 01/08/21	904,000 Shares	885,074	756,232
	GLOBAL PAYMENTS INC 144A 1.500% 03/01/2031 DD 02/23/24	1,050,999 Shares	1,053,966	1,028,928
	GUIDEWIRE SOFTWARE INC 144A 1.250% 11/01/2029 DD 10/18/24	1,581,000 Shares	1,576,972	1,542,266
	HAEMONETICS CORP 0.000% 03/01/2026 DD 03/05/21	213,000 Shares	186,095	200,497
	HALOZYME THERAPEUTICS INC 0.250% 03/01/2027 DD 03/01/21	182,000 Shares	169,126	173,575
	HUNTSMAN INTERNATIONAL LLC 4.500% 05/01/2029 DD 03/13/19	759,000 Shares	785,426	723,676
	INVITATION HOMES OPERATING PAR 5.500% 08/15/2033 DD 08/02/23	395,000 Shares	389,636	392,298
	IONIS PHARMACEUTICALS INC 1.750% 06/15/2028 DD 06/12/23	660,000 Shares	693,678	648,714
	IRHYTHM TECHNOLOGIES INC 144A 1.500% 09/01/2029 DD 03/07/24	2,133,000 Shares	2,062,876	2,060,478
	JEFFERIES FINANCIAL GROUP INC 6.200% 04/14/2034 DD 04/16/24	185,000 Shares	184,766	190,805
	KINDER MORGAN ENERGY PARTNERS 5.000% 03/01/2043 DD 02/28/13	275,000 Shares	278,831	239,904
	LANTHEUS HOLDINGS INC 2.625% 12/15/2027 DD 12/08/22	1,992,000 Shares	2,415,064	2,651,352
	LLOYDS BANKING GROUP PLC VAR RT 06/05/2030 DD 06/05/24	238,000 Shares	250,105	242,098
	LUMENTUM HOLDINGS INC 0.500% 06/15/2028 DD 03/08/22	988,000 Shares	758,991	952,926
	MACQUARIE AIRFINANCE HOLD 144A 5.150% 03/17/2030 DD 09/17/24	179,000 Shares	178,966	174,810
	MARB BONDCO PLC 144A 3.950% 01/29/2031 DD 01/29/21	395,000 Shares	395,000	330,350
	MERITAGE HOMES CORP 144A 1.750% 05/15/2028 DD 05/09/24	674,000 Shares	697,877	660,520
	MICROCHIP TECHNOLOGY INC 144A 0.750% 06/01/2030 DD 05/31/24	347,001 Shares	345,030	319,067
	MINERVA LUXEMBOURG SA 144A 8.875% 09/13/2033 DD 09/13/23	240,000 Shares	240,000	249,005
	MKS INSTRUMENTS INC 144A 1.250% 06/01/2030 DD 05/16/24	2,800,000 Shares	2,784,577	2,710,400
	MP MATERIALS CORP 144A 0.250% 04/01/2026 DD 03/26/21	835,000 Shares	809,959	778,145
	NATWEST GROUP PLC VAR RT 03/01/2035 DD 02/29/24	160,000 Shares	160,000	161,056
	NATWEST GROUP PLC VAR RT 03/02/2034 DD 03/02/23	476,000 Shares	475,902	487,686
	NUTANIX INC 0.250% 10/01/2027 DD 09/22/21	619,000 Shares	710,544	747,752
	NUTANIX INC 144A 0.500% 12/15/2029 DD 12/16/24	337,000 Shares	337,000	333,125
	OKTA INC 0.125% 09/01/2025 DD 09/09/19	18,000 Shares	20,064	17,316
	OWENS-BROCKWAY GLASS CONT 144A 6.625% 05/13/2027 DD 05/13/20	248,000 Shares	248,558	246,934
	PALO ALTO NETWORKS INC 0.375% 06/01/2025 DD 06/08/20	129,000 Shares	219,545	471,818
	PENN ENTERTAINMENT INC 2.750% 05/15/2026 DD 05/14/20	880,000 Shares	1,362,580	964,163
	REXFORD INDUSTRIAL REALTY 144A 4.125% 03/15/2029 DD 03/28/24	1,187,000 Shares	1,246,637	1,151,984
	RTX CORP 6.100% 03/15/2034 DD 11/08/23	175,000 Shares	174,671	184,321
	SABINE PASS LIQUEFACTION LLC 4.500% 05/15/2030 DD 11/15/20	725,000 Shares	806,966	702,279
	SANTANDER HOLDINGS USA INC VAR RT 03/09/2029 DD 03/09/23	275,000 Shares	283,736	282,579
	SANTANDER HOLDINGS USA INC VAR RT 05/31/2035 DD 05/31/24	340,000 Shares	340,000	345,617
	SEMTECH CORP 1.625% 11/01/2027 DD 10/12/22	340,000 Shares	444,765	600,270
	SHIFT4 PAYMENTS INC 0.500% 08/01/2027 DD 07/26/21	1,088,000 Shares	1,171,425	1,169,600
	SOUTHWESTERN PUBLIC SERVICE CO 6.000% 06/01/2054 DD 06/06/24	410,000 Shares	406,958	414,928
	STARWOOD PROPERTY TRUST I 144A 3.625% 07/15/2026 DD 07/14/21	100,000 Shares	98,375	96,511
	STARWOOD PROPERTY TRUST I 144A 4.375% 01/15/2027 DD 01/25/22	114,500 Shares	114,500	110,703
	TELADOC HEALTH INC 1.250% 06/01/2027 DD 05/19/20	227,000 Shares	282,357	198,171
	TERAWULF INC 144A 2.750% 02/01/2030 DD 10/25/24	526,000 Shares	606,896	517,631
	UBER TECHNOLOGIES INC 0.875% 12/01/2028 DD 11/24/23	2,079,000 Shares	2,305,871	2,286,900
*	UBS GROUP AG 144A VAR RT 12/31/2049 DD 02/10/21	700,000 Shares	701,500	600,334
	UPSTART HOLDINGS INC 144A 1.000% 11/15/2030 DD 11/15/24	619,000 Shares	621,000	589,907
	WAYFAIR INC 3.250% 09/15/2027 DD 09/13/22	946,477 Shares	1,035,187	1,008,944
	WESTERN DIGITAL CORP 3.000% 11/15/2028 DD 11/03/23	841,000 Shares	1,042,386	1,114,325

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NextEra Energy, Inc. Employee Pension Plan
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Schedule H, line 4i - Schedule of Assets (Held at end of year)
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(a)	(b), (c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/	Units	Cost	Current value
	WESTERN MIDSTREAM OPERATING LP VAR RT 02/01/2050 DD 01/13/20	430,000	Shares	430,440	368,162
	WESTPAC BANKING CORP VAR RT 11/18/2036 DD 11/18/21	179,000	Shares	179,000	151,454
	WILLIAMS COS INC/THE 3.500% 10/15/2051 DD 10/08/21	68,712	Shares	68,608	46,908
	ZOETIS INC 4.500% 11/13/2025 DD 11/13/15	18,000	Shares	17,958	17,981
Total Corporate Debt Instruments - All Other - Securities on loan at December 31, 2024:				\$ 53,722,555	\$ 52,393,796
Corporate Stocks - Preferred:					
	ALBEMARLE CORP PFD 7.250%	66,922	Shares	\$ 3,117,723	\$ 2,723,056
*	APOLLO GLOBAL MANAGEMENT INC PFD 6.750%	37,138	Shares	2,171,765	3,227,664
*	ARES MANAGEMENT CORP PFD 6.750%	27,658	Shares	1,445,933	1,494,726
	BANK OF AMERICA CORP PFD 7.250% NON-CUMULATIVE	3,797	Shares	4,869,966	4,629,492
	BANK OF AMERICA CORP VAR RT 12/31/2049 DD 01/24/20	126,000	Shares	119,715	125,283
	BOEING CO/THE PFD 6.000% CUMULATIVE	107,427	Shares	5,504,489	6,542,304
	BRIGHTSPRING HEALTH SERVICES I PFD 6.750%	9,407	Shares	459,718	588,878
	CHART INDUSTRIES INC PFD 6.750%	26,607	Shares	1,372,249	1,875,261
	CITIGROUP CAPITAL XIII PFD 10.919% CUMULATIVE	8,160	Shares	201,144	244,555
	HEWLETT PACKARD ENTERPRISE CO PFD 7.625%	31,628	Shares	1,740,496	1,942,583
*	JPMORGAN CHASE & CO 8.750% 09/01/2030 DD 09/01/18	1,075,000	Shares	1,488,155	1,260,739
	NURO INC PFD SERIES C	38,246	Shares	499,286	273,077
	PG&E CORP PFD 6.000%	18,936	Shares	946,800	942,255
	RAPPI INC SERIES E PFD STOCK	7,258	Shares	433,637	158,297
	SILA NANOTECHNOLOGIES INC PFD SER F	7,488	Shares	309,051	146,419
	VODAFONE GROUP PLC VAR RT 04/04/2079 DD 04/04/19	800,000	Shares	800,000	819,256
	WELLS FARGO & CO PFD 7.500% NON-CUMULATIVE	5,701	Shares	6,902,922	6,808,761
Total Corporate Stocks - Preferred				\$ 32,383,047	\$ 33,802,606
Corporate Stocks - Preferred - Securities on loan at December 31, 2024:					
	BANK OF AMERICA CORP VAR RT 12/31/2049 DD 01/24/20	113,000	Shares	\$ 107,363	\$ 112,357
Total Corporate Stocks - Preferred - Securities on loan at December 31, 2024				\$ 107,363	\$ 112,357
Corporate Stocks - Common:					
	3I GROUP PLC	164,178	Shares	\$ 6,194,865	\$ 7,328,173
	ABB LTD	69,043	Shares	3,866,219	3,738,417
	ABBVIE INC	38,009	Shares	4,353,176	6,754,199
	ACADIA HEALTHCARE CO INC	30,794	Shares	1,255,658	1,220,982
	ACCOR SA	56,862	Shares	2,387,602	2,769,743
	ACI WORLDWIDE INC	44,201	Shares	925,434	2,294,474
	ADAPTHEALTH CORP	126,442	Shares	2,156,943	1,203,728
	ADOBE INC	9,571	Shares	4,649,967	4,256,032
	ADVANCED MICRO DEVICES INC	11,071	Shares	1,446,716	1,337,266
	ADVANTEST CORP	56,000	Shares	2,286,870	3,277,475
	AENA SME SA	23,521	Shares	4,511,927	4,807,874
	AFFIRM HOLDINGS INC	7,944	Shares	224,977	483,790
	AIA GROUP LTD HK/01299	469,800	Shares	3,984,219	3,404,983
	AIR LIQUIDE SA	50,197	Shares	6,250,766	8,156,544
	AIRBUS SE	16,925	Shares	1,954,274	2,712,649
	ALLIANZ SE	17,060	Shares	4,109,754	5,227,260
	ALPHABET INC	163,304	Shares	11,840,073	30,913,447
	AMADEUS IT GROUP SA	65,037	Shares	4,186,880	4,592,985
	AMAZON.COM INC	236,708	Shares	18,520,069	51,931,368
	AMERICAN EXPRESS CO	31,536	Shares	5,913,965	9,359,569
	AMERIPRISE FINANCIAL INC	12,982	Shares	3,391,940	6,912,006

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Schedule H, line 4i - Schedule of Assets (Held at end of year)
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(a)	(b), (c)		(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/ Units	Cost	Current value
	AMERISAFE INC	14,194 Shares	762,244	731,559
	AMPHENOL CORP	70,903 Shares	3,019,869	4,924,213
	ANALOG DEVICES INC	16,079 Shares	3,060,172	3,416,144
	ANHEUSER-BUSCH INBEV SA/NV	52,416 Shares	2,865,880	2,618,854
	ANHEUSER-BUSCH INBEV SA/NV ADR	24,938 Shares	1,374,537	1,248,646
	ANTA SPORTS PRODUCTS LTD HK/02020	235,000 Shares	3,042,133	2,355,158
*	AON PLC	20,666 Shares	7,551,084	7,422,401
	APPLE INC	242,745 Shares	27,001,450	60,788,203
	APPLIED INDUSTRIAL TECHNOLOGIE	11,394 Shares	565,512	2,728,521
	ARGENX SE	5,394 Shares	2,290,669	3,351,292
	ARGENX SE ADR	10,080 Shares	3,895,840	6,199,200
	ARISTOCRAT LEISURE LTD	73,222 Shares	3,145,967	3,099,128
	ARTHUR J GALLAGHER & CO	23,343 Shares	6,727,391	6,625,911
	ASM INTERNATIONAL NV	10,371 Shares	6,030,528	6,001,049
	ASML HOLDING NV	9,866 Shares	5,220,684	6,886,486
	ASTRAZENECA PLC	21,672 Shares	2,961,092	2,841,226
	ATKORE INC	5,607 Shares	546,776	467,904
	ATLAS COPCO AB	257,938 Shares	2,754,717	3,941,700
	ATLASSIAN CORP	17,044 Shares	3,393,496	4,148,169
	AVIENT CORP	54,612 Shares	1,680,721	2,231,446
	AXA SA	82,287 Shares	2,632,193	2,924,345
	AZENTA INC	11,700 Shares	529,896	585,000
	BAE SYSTEMS PLC	300,515 Shares	4,641,361	4,322,552
	BAKER HUGHES CO	254,906 Shares	8,244,793	10,456,244
	BECTON DICKINSON & CO	8,763 Shares	1,940,174	1,988,062
	BFF BANK SPA	254,788 Shares	2,583,553	2,427,263
	BIOLIFE SOLUTIONS INC	14,020 Shares	345,090	363,959
	BLACKBAUD INC	29,931 Shares	1,758,191	2,212,500
	BLACKLINE INC	7,836 Shares	429,926	476,115
	BNP PARIBAS SA	44,120 Shares	3,069,142	2,705,540
	BOEING CO/THE	13,119 Shares	2,189,052	2,322,063
	BOOKING HOLDINGS INC	969 Shares	1,619,060	4,814,399
	BRIGHT HORIZONS FAMILY Solutio	9,131 Shares	692,399	1,012,171
	BRITISH AMERICAN TOBACCO PLC	175,434 Shares	6,519,592	6,327,750
	BROADCOM INC	48,491 Shares	11,332,237	11,242,153
	BRUKER CORP	33,788 Shares	911,264	1,980,653
	BUREAU VERITAS SA	59,248 Shares	1,920,348	1,800,047
	CACTUS INC	20,320 Shares	1,063,817	1,185,875
	CANADIAN PACIFIC KANSAS CITY LTD	97,700 Shares	7,164,715	7,070,377
	CARRIER GLOBAL CORP	48,460 Shares	2,802,920	3,307,880
	CASTLE BIOSCIENCES INC	27,139 Shares	1,151,460	723,254
	CCC INTELLIGENT SOLUTIONS HOLD	132,362 Shares	1,307,173	1,552,606
	CEMEX SAB DE CV ADR	110,940 Shares	883,581	625,702
	CHARLES SCHWAB CORP/THE	25,444 Shares	1,683,710	1,883,110
	CHEESECAKE FACTORY INC/THE	604 Shares	24,370	28,654
	CHIPOTLE MEXICAN GRILL INC	105,444 Shares	4,867,960	6,358,273
	CHUGAI PHARMACEUTICAL CO LTD	92,700 Shares	3,582,695	4,128,323
	CIE DE SAINT-GOBAIN SA	37,341 Shares	3,400,698	3,313,728
	CIGNA GROUP/THE	14,146 Shares	2,878,349	3,906,276
	CLEARWATER ANALYTICS HOLDINGS	25,924 Shares	542,763	713,429
	CMS ENERGY CORP	29,162 Shares	1,745,487	1,943,647
	COCA-COLA BOTTLERS JAPAN HOLDI	99,205 Shares	1,324,610	1,576,195
	COLUMBIA BANKING SYSTEM INC	56,378 Shares	1,069,762	1,522,770
	COMMERCIAL METALS CO	23,649 Shares	471,475	1,172,990
	COMMUNITY HEALTHCARE TRUST INC	26,328 Shares	980,374	505,761

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NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419, Plan #001
Schedule H, line 4i - Schedule of Assets (Held at end of year)
December 31, 2024

(a)	(b), (c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/	Units	Cost	Current value
	COMPASS GROUP PLC	155,912	Shares	3,511,720	5,197,933
	CONSTELLATION SOFTWARE INC	1,729	Shares	4,410,407	5,343,658
	CORPAY INC	963	Shares	267,289	325,898
	CORSAIR GAMING INC	118,547	Shares	1,466,018	783,596
	COUPANG INC	110,989	Shares	2,405,780	2,439,538
	COUSINS PROPERTIES INC	53,743	Shares	1,902,112	1,646,686
	CSG SYSTEMS INTERNATIONAL INC	25,561	Shares	1,134,372	1,306,423
	CSX CORP	202,870	Shares	7,031,205	6,546,615
	CULLEN/FROST BANKERS INC	13,200	Shares	1,178,743	1,772,100
	DAIICHI SANKYO CO LTD	135,500	Shares	3,978,618	3,752,201
	DANAHER CORP	8,991	Shares	2,145,652	2,063,884
	DANSKE BANK A/S	191,982	Shares	4,646,217	5,430,284
	DEERE & CO	13,473	Shares	4,968,056	5,708,510
	DEFINITIVE HEALTHCARE CORP	130,201	Shares	971,542	535,126
	DEUTSCHE BOERSE AG	38,576	Shares	4,113,086	8,883,868
	DEUTSCHE TELEKOM AG	382,840	Shares	9,193,411	11,452,886
	DIGITALBRIDGE GROUP INC	67,352	Shares	891,831	759,731
	DOLLARAMA INC	45,239	Shares	2,589,139	4,412,548
	DSV A/S	16,760	Shares	2,389,456	3,558,382
	DYNATRACE INC	26,049	Shares	1,141,413	1,415,763
	EASTERLY GOVERNMENT PROPERTIES	47,696	Shares	848,423	541,827
	EASTGROUP PROPERTIES INC	11,459	Shares	1,191,513	1,839,055
	EATON CORP PLC	24,161	Shares	4,255,757	8,018,311
	EDWARDS LIFESCIENCES CORP	32,971	Shares	2,440,323	2,440,843
	ELI LILLY & CO	11,523	Shares	5,494,841	8,895,756
	EMERGENT BIOSOLUTIONS INC	53,142	Shares	1,836,324	508,038
	ENGIE SA	236,419	Shares	3,999,582	3,748,070
	ENPRO INC	2,130	Shares	314,368	367,319
	ENTEGRIS INC	19,784	Shares	2,070,814	1,959,803
	ENVISTA HOLDINGS CORP	58,279	Shares	1,324,779	1,124,202
	EQUIFAX INC	9,874	Shares	2,551,451	2,516,389
	ESSILORLUXOTTICA SA	2,250	Shares	549,871	548,919
	EVERTEC INC	16,090	Shares	527,629	555,588
	EXPERIAN PLC	110,980	Shares	3,212,035	4,788,252
	EXXON MOBIL CORP	83,725	Shares	9,119,176	9,006,298
	FAIR ISAAC CORP	1,080	Shares	1,043,064	2,150,204
	FISERV INC	42,985	Shares	4,731,012	8,829,979
	FLUTTER ENTERTAINMENT PLC	19,030	Shares	5,053,655	4,909,032
	FLYWIRE CORP	23,149	Shares	509,004	477,332
	FULTON FINANCIAL CORP	85,260	Shares	1,225,891	1,643,813
	GALDERMA GROUP AG	25,813	Shares	1,917,848	2,866,560
	GCI LIBERTY INC SR ESCROW	83,236	Shares	-	-
	GIBRALTAR INDUSTRIES INC	21,031	Shares	1,191,460	1,238,726
	GROUP 1 AUTOMOTIVE INC	1,737	Shares	146,522	732,111
	HALEON PLC	703,481	Shares	2,983,850	3,325,043
	HALMA PLC	89,663	Shares	2,163,653	3,019,584
	HANWHA AEROSPACE CO LTD	12,415	Shares	2,555,388	2,753,456
	HEALTHCARE SERVICES GROUP INC	114,527	Shares	1,997,726	1,330,231
	HEINEKEN NV	14,755	Shares	1,320,227	1,049,654
	HERON THERAPEUTICS INC	6,134	Shares	61,907	9,385
	HILLENBRAND INC	17,713	Shares	828,254	545,206
	HORACE MANN EDUCATORS CORP	18,619	Shares	739,861	730,423
	HOWMET AEROSPACE INC	60,366	Shares	3,649,890	6,602,229
	HOYA CORP	30,200	Shares	3,010,416	3,807,667
	HUBSPOT INC	5,058	Shares	2,676,701	3,524,263

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NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419, Plan #001
Schedule H, line 4i - Schedule of Assets (Held at end of year)
December 31, 2024

(a)	(b), (c)		(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/ Units	Cost	Current value
	ICICI BANK LTD ADR	128,850 Shares	3,642,184	3,847,461
	ICON PLC	4,588 Shares	334,132	962,150
	IDACORP INC	23,773 Shares	1,533,459	2,597,913
	INDUSTRIA DE DISEÑO TEXTIL SA	108,595 Shares	4,223,515	5,582,024
	INGERSOLL RAND INC	26,073 Shares	1,053,675	2,358,564
	INGEVITY CORP	24,651 Shares	1,700,904	1,004,528
	INTACT FINANCIAL CORP	27,891 Shares	4,218,727	5,075,728
	INTEGER HOLDINGS CORP	485 Shares	56,690	64,272
	INTUIT INC	20,881 Shares	8,119,676	13,123,709
	INTUITIVE SURGICAL INC	12,280 Shares	1,797,833	6,409,669
	ITOCHU CORP	44,300 Shares	1,674,022	2,207,671
	JOHN WILEY & SONS INC	49,816 Shares	2,232,115	2,177,457
	KEYENCE CORP	9,400 Shares	2,558,076	3,865,627
	KINGSPAN GROUP PLC	37,669 Shares	3,118,440	2,747,990
	LIG NEX1 CO LTD	18,317 Shares	2,379,746	2,743,539
	LINDE PLC	9,014 Shares	3,349,750	3,773,891
	LITTELFUSE INC	7,742 Shares	915,594	1,824,402
	LKQ CORP	44,525 Shares	877,252	1,636,294
	LONDON STOCK EXCHANGE GROUP PL	65,363 Shares	6,073,932	9,237,971
	LONZA GROUP AG	7,209 Shares	4,399,502	4,262,160
	LOWE'S COS INC	38,736 Shares	8,095,276	9,560,045
	LULULEMON ATHLETICA INC	4,169 Shares	1,332,264	1,594,267
	LVMH MOET HENNESSY LOUIS VUITT	5,112 Shares	1,855,597	3,364,004
	MAGIC LEAP INC CLASS A	618 Shares	7,355	-
	MARRIOTT INTERNATIONAL INC/MD	14,118 Shares	3,228,648	3,938,075
	MARVELL TECHNOLOGY INC	27,395 Shares	1,991,641	3,025,778
	MASTERCARD INC	39,236 Shares	13,962,093	20,660,501
	MATTHEWS INTERNATIONAL CORP	31,647 Shares	743,145	875,989
	MCDONALD'S CORP	25,273 Shares	6,437,058	7,326,390
	MEDACTA GROUP SA	18,077 Shares	1,551,391	2,126,354
	MEDIOBANCA BANCA DI CREDITO FI	188,869 Shares	2,791,061	2,752,702
	MEDTRONIC PLC	49,513 Shares	4,270,582	3,955,098
	MELROSE INDUSTRIES PLC	1,110,219 Shares	8,406,918	7,700,247
	MERCADOLIBRE INC	3,295 Shares	3,556,327	5,602,950
	META PLATFORMS INC	50,963 Shares	11,828,270	29,839,346
	MICRON TECHNOLOGY INC	40,320 Shares	4,783,160	3,393,331
	MICROSOFT CORP	142,004 Shares	19,121,791	59,854,686
	MITSUBISHI UFJ FINANCIAL GROUP	412,000 Shares	4,424,118	4,839,348
	MONDELEZ INTERNATIONAL INC	80,500 Shares	5,810,460	4,808,265
*	MORGAN STANLEY	34,201 Shares	2,945,554	4,299,750
	MSA SAFETY INC	4,642 Shares	437,912	769,504
	MUELLER INDUSTRIES INC	43,917 Shares	589,826	3,485,253
	NATERA INC	7,000 Shares	907,578	1,108,100
	NATIONAL GRID PLC	1,121,317 Shares	14,241,313	13,341,205
	NESTLE SA	30,281 Shares	3,143,285	2,502,004
	NETFLIX INC	5,707 Shares	2,025,528	5,086,763
	NIPPON SANSO HOLDINGS CORP	117,497 Shares	2,798,023	3,307,500
	NKT A/S	28,395 Shares	2,189,705	2,028,609
	NORTHERN OIL & GAS INC	6,197 Shares	240,365	230,281
	NORTHROP GRUMMAN CORP	14,795 Shares	5,925,750	6,943,146
	NOVO NORDISK A/S	91,219 Shares	5,460,516	7,906,424
	NOVO NORDISK A/S ADR	9,341 Shares	651,409	803,513
	NOVONESIS (NOVOZYMES) B	38,349 Shares	2,271,879	2,171,030
	NVIDIA CORP	408,044 Shares	13,509,097	54,796,229
	NXP SEMICONDUCTORS NV	38,964 Shares	7,479,109	8,098,667

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NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419, Plan #001
Schedule H, line 4i - Schedule of Assets (Held at end of year)
December 31, 2024

(a)	(b), (c)		(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/ Units	Cost	Current value
	ONESPAWORLD HOLDINGS LTD	83,385 Shares	909,142	1,659,362
	ONTO INNOVATION INC	6,197 Shares	177,181	1,032,854
	ORACLE CORP	44,949 Shares	4,742,566	7,490,301
	OTSUKA HOLDINGS CO LTD	42,300 Shares	1,667,859	2,314,711
	PARTNERS GROUP HOLDING AG	2,875 Shares	2,201,521	3,902,069
	PENNYMAC FINANCIAL SERVICES IN	10,927 Shares	1,058,163	1,116,084
	PERFORMANCE FOOD GROUP CO	27,908 Shares	745,569	2,359,621
	PERNOD RICARD SA	1 Shares	144	113
	PG&E CORP	310,038 Shares	5,064,813	6,256,567
	PRIMO BRANDS CORP	98,746 Shares	1,436,759	3,038,414
	PRO MEDICUS LTD	8,366 Shares	1,377,027	1,295,574
	PROG HOLDINGS INC	29,945 Shares	941,276	1,265,476
	PROLOGIS INC	30,361 Shares	3,201,360	3,209,158
	PROSPERITY BANCSHARES INC	27,860 Shares	1,639,138	2,099,251
	PRYSMIAN SPA	36,522 Shares	2,326,453	2,331,891
	QUAKER CHEMICAL CORP	316 Shares	42,396	44,480
	RANPAK HOLDINGS CORP	71,137 Shares	576,668	489,423
	RAYMOND JAMES FINANCIAL INC	16,892 Shares	437,966	2,623,834
	RB GLOBAL INC	4,449 Shares	193,808	401,344
	RECKITT BENCKISER GROUP PLC	59,769 Shares	3,711,061	3,617,727
	RECRUIT HOLDINGS CO LTD	54,200 Shares	4,049,066	3,843,592
	REGENERON PHARMACEUTICALS INC	9,340 Shares	6,899,238	6,653,162
	RELX PLC	236,032 Shares	9,272,237	10,727,559
	RENASANT CORP	2,426 Shares	75,467	86,730
	REPLIGEN CORP	4,088 Shares	291,642	588,427
	REVOLVE GROUP INC	1 Shares	23	34
	RLI CORP	10,613 Shares	639,856	1,749,341
	RLJ LODGING TRUST	163,877 Shares	2,554,264	1,673,184
	ROSS STORES INC	17,882 Shares	1,696,737	2,705,010
	SAFRAN SA	37,898 Shares	5,144,322	8,323,521
	SAMSUNG ELECTRONICS CO LTD	60,728 Shares	3,488,878	2,194,567
	SANDOZ GROUP AG	125,654 Shares	4,863,583	5,153,721
	SAP SE	27,142 Shares	5,407,266	6,641,339
	SBERBANK OF RUSSIA PJSC ADR	343,252 Shares	5,824,507	-
	SCHLUMBERGER LTD	39,221 Shares	2,136,880	1,503,733
	SCHNEIDER ELECTRIC SE	23,239 Shares	4,309,920	5,797,014
	SEMTECH CORP	27,410 Shares	873,381	1,695,309
	SERVICENOW INC	7,382 Shares	3,120,150	7,825,806
	SGS SA	49,505 Shares	5,059,629	4,964,430
	SHIFT4 PAYMENTS INC	1 Shares	47	104
	SHIN-ETSU CHEMICAL CO LTD	83,600 Shares	2,457,573	2,817,165
	SHOPIFY INC	70,700 Shares	5,536,356	7,517,531
	SIKA AG	14,110 Shares	4,120,282	3,359,932
	SK HYNIX INC	20,219 Shares	2,682,479	2,388,402
	SM ENERGY CO	69,930 Shares	2,494,347	2,710,487
	SONOVA HOLDING AG ADR	26,432 Shares	1,873,907	1,728,389
	SOUTHERN CO/THE	77,951 Shares	6,634,963	6,416,926
	SPOTIFY TECHNOLOGY SA	7,093 Shares	3,081,575	3,173,266
	STRIDE INC	1 Shares	27	104
	STRIPE INC CLASS B	7,136 Shares	111,964	196,311
	STRYKER CORP	28,961 Shares	7,024,607	10,427,408
	SUMITOMO MITSUI FINANCIAL GROU	293,300 Shares	6,012,234	7,024,568
	SWISS RE AG	14,686 Shares	2,164,356	2,126,128
	SYMRISE AG	20,680 Shares	2,830,569	2,198,161
	TAIWAN SEMICONDUCTOR MANUFACTU ADR	57,555 Shares	4,372,101	11,366,537

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NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419, Plan #001
Schedule H, line 4i - Schedule of Assets (Held at end of year)
December 31, 2024

(a)	(b), (c)		(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/ Units	Cost	Current value
	TAYLOR MORRISON HOME CORP	19,138 Shares	531,665	1,171,437
	TECHTRONIC INDUSTRIES CO LTD HK/00669	180,000 Shares	2,779,805	2,375,144
	TENCENT HOLDINGS LTD HK/00700	63,800 Shares	3,715,537	3,424,919
	TENCENT MUSIC ENTERTAINMENT GR ADR	210,286 Shares	2,576,970	2,386,746
	TESLA INC	13,917 Shares	4,625,347	5,620,241
	TEXAS ROADHOUSE INC	11,005 Shares	380,594	1,985,632
	THALES SA	23,672 Shares	3,669,796	3,398,638
	TOKIO MARINE HOLDINGS INC	131,800 Shares	4,218,699	4,803,706
	TOKYO ELECTRON LTD	17,800 Shares	2,582,904	2,739,202
	TOKYO GAS CO LTD	47,552 Shares	1,384,144	1,322,234
	TOTALENERGIES SE	82,187 Shares	5,553,247	4,542,035
	TRADEWEB MARKETS INC	10,430 Shares	802,472	1,365,496
	TRANE TECHNOLOGIES PLC	13,051 Shares	2,769,252	4,820,387
	TRANSALTA CORP	100,370 Shares	1,356,683	1,418,803
	TRAVELERS COS INC/THE	12,779 Shares	2,825,698	3,078,333
	TRIP.COM GROUP LTD HK/09961	67,950 Shares	3,942,731	4,723,640
	TRUPANION INC	8 Shares	267	386
*	UBS GROUP AG	478,404 Shares	9,237,935	14,638,503
	UCB SA	53,737 Shares	6,897,231	10,694,904
	UNICREDIT SPA	34,319 Shares	1,192,680	1,369,075
	UNISYS CORP	82,906 Shares	1,215,546	524,795
	UNITEDHEALTH GROUP INC	29,168 Shares	12,539,331	14,754,924
	US BANCORP	85,342 Shares	3,540,211	4,081,908
	VERRA MOBILITY CORP	71,634 Shares	1,026,154	1,732,110
	VERTEX INC	31,529 Shares	599,084	1,682,072
	VERTEX PHARMACEUTICALS INC	9,199 Shares	3,055,318	3,704,437
	VESTIS CORP	38,900 Shares	657,598	592,836
	VISA INC	5,758 Shares	725,595	1,819,758
	VONOVIA SE	157,446 Shares	5,100,057	4,780,196
	VONTIER CORP	45,749 Shares	901,813	1,668,466
	VULCAN MATERIALS CO	29,716 Shares	6,773,204	7,643,847
	WAL-MART DE MEXICO SAB DE CV	680,600 Shares	2,759,925	1,796,690
	WELLS FARGO & CO	176,689 Shares	8,042,392	12,410,635
	WESTAMERICA BANCORP	20,920 Shares	1,130,515	1,097,463
	WIZZ AIR HOLDINGS PLC	41,308 Shares	933,108	744,454
	WOODWARD INC	7,901 Shares	516,185	1,314,884
	WSFS FINANCIAL CORP	37,137 Shares	1,655,195	1,973,089
	YUM CHINA HOLDINGS INC	64,801 Shares	3,173,493	3,121,464
	ZILLOW GROUP INC	4,089 Shares	518,560	302,790
Total Corporate Stocks - Common:			\$ 897,222,000	\$ 1,255,279,843
Corporate Stocks - Common - Securities on loan at December 31, 2024:				
	ARGENX SE ADR	5,109 Shares	\$ 1,974,588	\$ 3,142,035
	AURORA INNOVATION INC	106,874 Shares	281,525	673,306
	AZENTA INC	30,700 Shares	1,390,412	1,535,000
	BIOLIFE SOLUTIONS INC	28,404 Shares	699,140	737,368
	BLACKLINE INC	14,675 Shares	805,151	891,653
	BROOKFIELD ASSET MANAGEMENT LT	68,496 Shares	3,604,913	3,711,798
	BUCKLE INC/THE	28,265 Shares	987,521	1,436,145
	CEMEX SAB DE CV ADR	239,835 Shares	1,910,163	1,352,669
	CHEESECAKE FACTORY INC/THE	31,356 Shares	1,265,123	1,487,529
	CORSAIR GAMING INC	7,545 Shares	93,306	49,873
	CULLEN/FROST BANKERS INC	787 Shares	70,278	105,655
	EASTERLY GOVERNMENT PROPERTIES	34,337 Shares	610,792	390,068

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NextEra Energy, Inc. Employee Pension Plan
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Schedule H, line 4i - Schedule of Assets (Held at end of year)
December 31, 2024

(a)	(b), (c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/	Units	Cost	Current value
	FERRARI NV	10,021	Shares	3,350,376	4,257,322
	FIRST ADVANTAGE CORP	64,403	Shares	1,093,934	1,206,268
	GROUP 1 AUTOMOTIVE INC	3,478	Shares	293,381	1,465,907
	HDFC BANK LTD ADR	73,424	Shares	4,096,561	4,688,857
	HERON THERAPEUTICS INC	219,385	Shares	2,214,141	335,659
	INTEGER HOLDINGS CORP	7,154	Shares	836,211	948,048
	LEGEND BIOTECH CORP ADR	21,892	Shares	1,228,075	712,366
	NORTHERN OIL & GAS INC	49,639	Shares	1,925,366	1,844,585
	PERNOD RICARD SA	13,564	Shares	1,956,539	1,530,962
	QUAKER CHEMICAL CORP	7,155	Shares	959,943	1,007,138
	RB GLOBAL INC	18,558	Shares	808,428	1,674,117
	RENASANT CORP	52,360	Shares	1,628,798	1,871,870
	REPLIGEN CORP	9,813	Shares	700,069	1,412,483
	REVOLVE GROUP INC	26,630	Shares	602,593	891,839
	SAIA INC	3,674	Shares	374,599	1,674,352
	SEMTECH CORP	9,427	Shares	300,378	583,060
	SHIFT4 PAYMENTS INC	15,958	Shares	754,694	1,656,121
	STRIDE INC	16,419	Shares	438,985	1,706,427
	TRUPANION INC	8,597	Shares	286,743	414,375
	VERTEX INC	6,509	Shares	123,678	347,255
	VISA INC	16,034	Shares	2,020,525	5,067,385
	WIZZ AIR HOLDINGS PLC	103,564	Shares	2,339,411	1,866,434
Total Corporate Stocks - Common - Securities on loan at December 31, 2024				\$ 42,026,340	\$ 52,675,929
Common Collective Trust Funds:					
*	BGI TIPS COMMINGLED FD	1,017,184	Shares	\$ 12,909,580	\$ 26,509,213
*	BLACKROCK EQUITY INDEX FUND A	84,997	Shares	160,459,929	201,853,321
*	CTF INTL SMALL CAP RESEARCH EQUITY	5,368,397	Shares	104,664,690	98,832,188
*	EB TEMP IVN FD VAR RT 12/31/2049 DD 04/25/97	80,014,272	Shares	80,014,272	80,014,272
*	MSCI ACWI EX USA SL FUND ZVGM	3,841,824	Shares	52,419,397	86,679,229
*	RUSSELL 1000 GROWTH	262,105	Shares	2,638,758	25,823,295
*	RUSSELL 1000 VALUE FUND	1,122,319	Shares	161,741,285	259,964,268
*	T ROWE PRICE GLOBAL GROWTH EQUITY TR CL Z	7,984,032	Shares	80,000,000	155,129,741
*	US EQUITY MARKET FUND	114,044	Shares	8,575,180	52,288,376
Total Common Collective Trust Funds				\$ 663,423,091	\$ 987,093,903
Other Investments:					
	CALIFORNIA ST 7.500% 04/01/2034 DD 04/28/09	790,000	Shares	\$ 793,242	\$ 901,279
	CAN 5YR BOND FUTURE (MSE) EXP MAR 25	(65)	Shares	-	(42,936)
	COLOMBIA GOVERNMENT INTERNATIO 3.250% 04/22/2032 DD 04/22/21	520,000	Shares	512,180	398,060
	DOMINICAN REPUBLIC INTERN 144A 5.875% 01/30/2060 DD 01/30/20	200,000	Shares	216,298	169,000
	EURO-BOBL FUTURE (EUX) EXP MAR 25	(42)	Shares	-	64,802
	EXPORT-IMPORT BANK OF KOREA 0.625% 02/09/2026 DD 02/09/21	550,000	Shares	546,981	526,279
	ILLINOIS ST 5.100% 06/01/2033 DD 06/12/03	1,341,176	Shares	1,272,395	1,322,252
	KOREA DEVELOPMENT BANK/THE 0.800% 07/19/2026 DD 01/19/21	780,000	Shares	778,120	735,392
	KOREA NATIONAL OIL CORP 144A 2.625% 04/18/2032 DD 01/18/22	900,000	Shares	895,608	757,665
	NEW JERSEY ST TURNPIKE AUTH TU 7.102% 01/01/2041 DD 12/15/10	1,100,000	Shares	1,205,046	1,228,458
	UNITED KINGDOM GILT REGS 4.125% 07/22/2029	4,155,000	Shares	5,509,365	5,153,824
	UNIV OF CALIFORNIA CA RGTS MED 4.563% 05/15/2053 DD 05/11/22	300,000	Shares	300,000	258,411
	US 10YR TREAS NTS FUTURE (CBT) EXP MAR 25	98	Shares	-	(148,937)
	US 10YR ULTRA FUTURE (CBT) EXP MAR 25	27	Shares	-	(15,156)
	US 2YR TREAS NTS FUT (CBT) EXP MAR 25	7	Shares	-	5,132
	US 5YR TREAS NTS FUTURE (CBT) EXP MAR 25	250	Shares	-	(159,555)

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NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419, Plan #001
Schedule H, line 4i - Schedule of Assets (Held at end of year)
December 31, 2024

(a)	(b), (c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/	Units	Cost	Current value
	US TREAS BD FUTURE (CBT) EXP MAR 25	47	Shares	-	(198,763)
	US ULTRA BOND (CBT) EXP MAR 25	66	Shares	-	(383,071)
Total Other Investments				\$ 12,029,235	\$ 10,572,136
Limited Partnerships/Joint Venture Interests:					
*	400 CAP ASSET BASED ONSHR TERM IV	7,407,453	Shares	\$ 6,940,973	\$ 7,407,453
*	A&Q SELECT SPC	150,491	Shares	150,000,000	185,468,319
*	ACORE CREDIT PARTNERS II LP	21,414,235	Shares	21,689,928	21,414,235
*	AE INDUSTRIAL PTNS FUND III LP	13,202,112	Shares	10,841,591	13,202,112
*	AG NET LEASE REALTY FD III LP	30,451,988	Shares	30,105,712	30,451,988
*	AG NET LEASE REALTY IV LP	35,583,868	Shares	35,821,809	35,583,868
*	ANGELO GORDON SUPER FUND LP	107,568	Shares	83,562	107,568
*	APOLLO CREDIT OPP FD III LP	242,470	Shares	87,264	242,470
*	APOLLO INVESTMENT FUND VIII LP	8,904,116	Shares	14,094,323	8,904,116
*	ARCTOS SPORTS PTNS FUND II	8,892,151	Shares	7,004,794	8,892,151
*	ARES SR DIR LENDING FD III LP	17,523,786	Shares	16,665,907	17,523,786
*	ASHBRIDGE ANNEX FUND I LP	30,081,859	Shares	25,470,577	30,081,859
*	ASHBRIDGE TRANS SEC FUND II LP	22,548,698	Shares	16,250,000	22,548,698
*	BRIDGE LOGISTICS US VENTURE II	8,041,781	Shares	8,041,781	8,041,781
*	BRIGHTWOOD CAPITAL FUND III LP	10,255,059	Shares	13,860,296	10,255,059
*	CARLYLE US EQUITY OPP FD II LP	13,052,107	Shares	11,705,573	13,052,107
*	CARLYLE US EQUITY OPPORTUNITY FUND LP	32,379	Shares	1,834,117	32,379
*	CCMP CAPITAL INVESTORS III LP	81,726	Shares	1,534,243	81,726
*	CHURCHILL CO-INVEST PTNRS II US	9,925,714	Shares	9,663,664	9,925,714
*	COHESIVE CAPITAL PARTNERS III	16,098,741	Shares	9,748,837	16,098,741
*	COHESIVE CAPITAL PTNS IV LP	5,600,849	Shares	5,093,016	5,600,849
*	COMVEST CAPITAL III LP	1,882,403	Shares	8,309,693	1,882,403
*	COMVEST CAPITAL IV LP	16,404,352	Shares	23,163,564	16,404,352
*	COMVEST CREDIT PARTNERS V LP	31,399,993	Shares	37,310,839	31,399,993
*	COMVEST INVESTMENT PARTNERS V-A LP	9,853,717	Shares	9,380,975	9,853,717
*	CREDIT VALUE FUND VII LP	29,845,355	Shares	25,592,724	29,845,355
*	CROSS OCEAN AVITON I CYMN FEED	6,743,701	Shares	1,793,877	6,743,701
*	DEERPATH CAPITAL VI LP	68,847,797	Shares	64,875,230	68,847,797
*	DEFENSIVE BOND ARBITAGE FUND SERIES 1	42,730	Shares	9,172,617	13,970,688
*	DOMAIN ENTERTAINMENT FD II LP	8,888,366	Shares	8,888,366	8,888,366
*	EQUUS INV PARTNERSHIP XII LP	38,203,632	Shares	42,556,417	38,203,632
*	GCP SECURESPACE PROPERTY PTNS	15,891,301	Shares	15,049,016	15,891,301
*	GSO CAP SOLUTIONS OVERSEAS FEEDER FUND II LP	2,442,398	Shares	8,996,283	2,442,398
*	GSO CAPITAL SOLUTIONS FD III LP	4,516,661	Shares	4,661,059	4,516,661
*	HIGH YIELD ACTIVE CORE FUND	449,154	Shares	181,544	449,154
*	HPS SPEC LOAN FD VI-L SCSP	16,081,758	Shares	15,000,000	16,081,758
*	ICG LUDGATE HILL V A CHARGER LP	1,447,693	Shares	1,107,447	1,447,693
*	ICG SECONDARIES FUND I LP	9,811,811	Shares	4,610,615	9,811,811
*	ICG STRATEGIC EQ FUND IV LP	51,680,078	Shares	41,197,612	51,680,078
*	ICG STRATEGIC EQUITY III LP	24,320,764	Shares	8,171,567	24,320,764
*	INDUSTRY VP HLDGS VII LP	1,751,523	Shares	1,751,523	1,751,523
*	KAYNE ANDERSON RE PARTNERS VI LP	39,506,022	Shares	34,393,442	39,506,022
*	KAYNE SOLUTIONS FUND LP	8,586,851	Shares	10,260,533	8,586,851
*	KKR LENDING PARTNERS II LP	3,445,217	Shares	5,666,029	3,445,217
*	KKR LENDING PARTNERS III LP	6,528,121	Shares	8,771,946	6,528,121
*	KKR SPECIAL SIT (TE) FEEDER	2,806,093	Shares	17,521,696	2,806,093
*	KKR SPECIAL SIT TE FEEDER II LP	13,535,269	Shares	12,934,968	13,535,269
*	LCN CORE INCOME FUND LP	114,710,380	Shares	114,486,965	114,710,380
*	MARATHON SEC PRIV STRAT FUND II	23,223,572	Shares	14,125,561	23,223,572

See Independent Auditor's Report

NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419, Plan #001
Schedule H, line 4i - Schedule of Assets (Held at end of year)
December 31, 2024

(a)	(b), (c)		(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/ Units	Cost	Current value
*	MARATHON SEC PRIV STRAT III LP	33,204,037 Shares	31,000,000	33,204,037
*	MIDOCEAN TACTICAL CREDIT FUND III	38,689,259 Shares	32,728,447	38,689,259
*	NEW MOUNTAIN PARTNERS V LP	27,366,342 Shares	15,315,851	27,366,342
*	NEW MOUNTAIN PARTNERS VI LP	46,066,414 Shares	31,062,105	46,066,414
*	NEW MOUNTAIN PTNRS IV LP	7,675,511 Shares	4,179,650	7,675,511
*	NEW MOUNTAIN PTNS VII LP	3,253,376 Shares	3,200,515	3,253,376
*	NIGHTDRAGON GROWTH II LP	1,712,529 Shares	2,000,000	1,712,529
*	OAK HILL CAPITAL PARTNERS V LP	30,180,708 Shares	22,112,599	30,180,708
*	OHA STRATEGIC CREDIT FUND II (OFFSHORE)	10,945,076 Shares	2,709,298	10,945,076
*	OZ OVERSEAS FD U/0356	4 Shares	4,234	981
*	OZ OVERSEAS FD U/0359	4 Shares	4,459	964
*	OZ OVERSEAS FD U/0385	127 Shares	107,049	63,298
*	OZ OVERSEAS FD U/0399	19 Shares	19,070	19,541
*	OZ OVERSEAS FD U/392	9 Shares	8,945	11,041
*	OZ OVERSEAS FD U/397	0 Shares	82	358
*	OZ OVERSEAS FD U/398	329 Shares	337,548	631,182
*	PATHLIGHT CAPITAL FD III	29,689,360 Shares	29,082,204	29,689,360
*	PENNYBACKER VI LP	10,939,309 Shares	12,469,280	10,939,309
*	RE CR SOLUTIONS OFFSHR II LP	585,775 Shares	415,629	585,775
*	RIALTO RE FUND III-DEBT LP	19,179,673 Shares	15,755,233	19,179,673
*	RIALTO RE FUND IV - PROPERTY LP	30,572,271 Shares	25,480,129	30,572,271
*	RIALTO REAL ESTATE FD IV-DEBT	18,735,247 Shares	21,400,439	18,735,247
*	SPECIALTY LOAN INSTL FD 2016 L LP	23,648,616 Shares	16,470,518	23,648,616
*	STG VII-A LP	4,031,343 Shares	4,759,343	4,031,343
*	UNIVERSE RE LLC	27,511,899 Shares	41,994,483	27,511,899
*	VPC ASSET BCKD OPP CR LEVERED LP	85,465,182 Shares	88,499,230	85,465,182
*	WATERTON RES PROP VENT XV LP	6,750,198 Shares	6,750,198	6,750,198
*	WCAS XIV LP	8,062,722 Shares	8,927,718	8,062,722
*	WCP RE FUND IV LP LP	2,033,056 Shares	5,625,000	2,033,056
*	WELSH CARSON A&S XIII LP	19,278,162 Shares	14,254,571	19,278,162
*	WHITE OAK PINNACLE FUND LP	29,637,946 Shares	29,293,968	29,637,946
*	WHITE OAK SUMMIT FD LP	30,405,846 Shares	39,631,519	30,405,846
*	YORK MULTI-STRATEGY A-U/7	80 Shares	84,870	366,247
*	YORK SPECIAL OPP FUND II-A LP	24,109,636 Shares	14,618,543	24,109,636
*	YORK SPECIAL OPP FUND III-A LP	25,657,727 Shares	20,403,094	25,657,727
Total Limited Partnerships/Joint Venture Interests			\$ 1,487,175,899	\$ 1,608,172,481

Collateral held under securities lending agreement:

Certificate of Deposits:

BANK OF AMERICA NA 05/27/25	1,250,000	Shares	\$	1,250,000	\$	1,251,897
BANK OF AMERICA NA 10/16/25	1,050,000	Shares		1,050,000		1,052,983
BANK OF NOVA SCOTIA (HOUSTON BRANC 03/06/25	1,250,000	Shares		1,250,000		1,250,691
BANK OF NOVA SCOTIA (HOUSTON BRANC 10/24/25	1,650,000	Shares		1,650,000		1,654,243
BAYERISCHE LANDESBANK (NEW YORK BR 02/19/25	600,000	Shares		600,000		600,311
CITIBANK NA 09/18/25	1,550,000	Shares		1,550,000		1,553,754
CITIBANK NA 10/24/25	1,500,000	Shares		1,500,000		1,504,099
CITIBANK NA 10/27/25	950,000	Shares		950,228		952,613
CREDIT AGRICOLE CORPORATE AND INVE 05/02/25	1,250,000	Shares		1,250,038		1,251,650
CREDIT AGRICOLE CORPORATE AND INVE 09/12/25	1,450,000	Shares		1,450,000		1,453,522
CREDIT AGRICOLE CORPORATE AND INVE 11/13/25	1,600,000	Shares		1,600,000		1,605,251
HSBC BANK USA NA 05/07/25	1,100,000	Shares		1,099,994		1,101,423
HSBC BANK USA NA 05/16/25	650,000	Shares		650,000		650,892
LANDESBANK BADEN WUERTTEMBERG (NEW 03/06/25	1,500,000	Shares		1,500,000		1,500,810
LANDESBANK BADEN WUERTTEMBERG (NEW 06/11/25	1,350,000	Shares		1,350,000		1,351,786

NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419, Plan #001
Schedule H, line 4i - Schedule of Assets (Held at end of year)
December 31, 2024

(a)	(b), (c)		(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/ Units	Cost	Current value
	MIZUHO BANK LTD (NEW YORK BRANCH) 01/24/25	1,250,000 Shares	1,250,000	1,250,393
	MIZUHO BANK LTD (NEW YORK BRANCH) 01/31/25	750,000 Shares	750,012	750,290
	MIZUHO BANK LTD (NEW YORK BRANCH) 03/20/25	1,350,000 Shares	1,350,000	1,350,956
	MIZUHO BANK LTD (NEW YORK BRANCH) 05/09/25	1,200,000 Shares	1,200,000	1,201,721
	MIZUHO BANK LTD (NEW YORK BRANCH) 09/17/25	500,000 Shares	500,000	501,243
	MUFG BANK LTD (NEW YORK BRANCH) 01/24/25	800,000 Shares	800,000	800,232
	MUFG BANK LTD (NEW YORK BRANCH) 04/14/25	1,050,000 Shares	1,050,000	1,050,862
	NATIXIS (NEW YORK BRANCH) 03/11/25	1,450,000 Shares	1,450,000	1,450,775
	NATIXIS (NEW YORK BRANCH) 04/22/25	1,200,000 Shares	1,200,033	1,200,921
	NATIXIS (NEW YORK BRANCH) 06/16/25	1,500,000 Shares	1,500,000	1,502,517
	OVERSEA CHINESE BANKING CORPORATIO 04/03/25	1,400,000 Shares	1,400,000	1,400,963
	ROYAL BANK OF CANADA (NEW YORK BRA 06/05/25	1,250,000 Shares	1,250,000	1,251,872
	STANDARD CHARTERED BANK (NEW YORK 05/09/25	1,850,000 Shares	1,850,844	1,852,628
	SUMITOMO MITSUI BANKING CORP (NEW 02/20/25	1,500,000 Shares	1,500,000	1,500,672
	SUMITOMO MITSUI BANKING CORP (NEW 03/07/25	1,400,000 Shares	1,400,000	1,401,024
	SUMITOMO MITSUI BANKING CORP (NEW 04/01/25	1,650,000 Shares	1,650,000	1,651,129
	SUMITOMO MITSUI TRUST BANK LTD (NE 11/17/25	1,600,000 Shares	1,600,000	1,604,540
	SVENSKA HANDELSBANKEN AB (NEW YORK 02/28/25	1,400,000 Shares	1,400,000	1,400,691
	SVENSKA HANDELSBANKEN AB (NEW YORK 06/04/25	1,350,000 Shares	1,350,000	1,351,625
	SWEDBANK AB (NEW YORK BRANCH) 03/17/25	1,350,000 Shares	1,349,694	1,350,785
	Commercial Paper:			
	AUSTRALIA AND NEW ZEALAND BANKING 01/10/25	950,000 Shares	950,000	950,119
	BANK OF MONTREAL 03/03/25	1,500,000 Shares	1,499,987	1,500,898
	BANK OF NOVA SCOTIA 02/06/25	1,100,000 Shares	1,099,989	1,100,391
	BOFA SECURITIES INC 06/17/25	1,500,000 Shares	1,500,000	1,502,278
	BOFA SECURITIES INC 07/14/25	1,500,000 Shares	1,500,000	1,503,222
	BOFA SECURITIES INC 08/11/25	1,350,000 Shares	1,350,000	1,353,231
	BPCE SA 08/01/25	1,300,000 Shares	1,300,000	1,302,748
	CAFCO LLC 05/12/25	1,200,000 Shares	1,180,306	1,181,633
	COLLATERALIZED COMMERCIAL PAPER V 05/23/25	750,000 Shares	750,000	750,428
	HSBC BANK PLC 01/29/25	900,000 Shares	900,140	900,350
	HSBC BANK PLC 02/07/25	1,350,000 Shares	1,350,000	1,350,608
	HSBC BANK PLC 06/05/25	750,000 Shares	750,000	751,262
	ING US FUNDING LLC 02/10/25	1,350,000 Shares	1,350,000	1,350,608
	ING US FUNDING LLC 03/21/25	1,550,000 Shares	1,550,000	1,551,041
	ING US FUNDING LLC 09/04/25	1,450,000 Shares	1,450,000	1,453,466
	MACQUARIE BANK LTD 03/04/25	1,450,000 Shares	1,450,000	1,450,754
	MACQUARIE BANK LTD 03/17/25	950,000 Shares	950,000	950,572
	MACQUARIE BANK LTD 07/07/25	550,000 Shares	550,000	550,805
	NORDEA BANK ABP 04/22/25	1,450,000 Shares	1,450,000	1,451,292
	SOCIETE GENERALE SA 05/20/25	1,350,000 Shares	1,350,000	1,351,948
	SOCIETE GENERALE SA 07/18/25	1,100,000 Shares	1,100,000	1,102,382
	SOCIETE GENERALE SA 09/16/25	600,000 Shares	600,000	601,560
	STARBIRD FUNDING CORP 03/03/25	2,850,000 Shares	2,850,000	2,851,479
	SWEDBANK AB 02/12/25	1,400,000 Shares	1,400,000	1,400,661
	SWEDBANK AB 08/20/25	1,350,000 Shares	1,350,000	1,353,162
	TORONTO-DOMINION BANK/THE 03/21/25	1,200,000 Shares	1,199,985	1,200,679
*	UBS AG (LONDON BRANCH) 05/14/25	1,300,000 Shares	1,300,000	1,300,761
*	UBS AG (LONDON BRANCH) 09/23/25	1,600,000 Shares	1,600,000	1,603,194
	UNITED OVERSEAS BANK LTD 01/24/25	1,500,000 Shares	1,500,000	1,500,321
	Time Deposits:			
	BANCO SANTANDER SA (NEW YORK BRANCH) TD 4.310% 01/02/2025 01/02/25	770,000 Shares	770,000	770,000
	KBC BANK NV (BRUSSELS) TD 4.310% 01/02/2025 01/02/25	5,620,000 Shares	5,620,000	5,620,000
	MIZUHO BANK LTD (NEW YORK BRANCH) TD 4.330% 01/02/2025 01/02/25	590,000 Shares	590,000	590,000
	NATIONAL BANK OF CANADA (MONTREAL BRANCH) TD 4.430% 01/07/2025 01/07/25	8,800,000 Shares	8,800,000	8,800,000

See Independent Auditor's Report

NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419, Plan #001
Schedule H, line 4i - Schedule of Assets (Held at end of year)
December 31, 2024

(a)	(b), (c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/	Units	Cost	Current value
	ROYAL BANK OF CANADA (TORONTO BRANCH) TD 4.330% 01/02/2025 01/02/25	4,070,000	Shares	4,070,000	4,070,000
	SOCIETE GENERALE SA (PARIS BRANCH) TD 4.330% 01/02/2025 01/02/25	2,460,000	Shares	2,460,000	2,460,000
	TORONTO-DOMINION BANK/THE (TORONTO BRANCH) TD 4.350% 01/02/2025 01/02/25	1,850,000	Shares	1,850,000	1,850,000
	Other Funds:				
	BOFA SECURITIES INC. SLRPR 4.680% 02/04/2025 02/04/25	3,300,000	Shares	3,300,000	3,300,000
	CITIGROUP GLOBAL MARKETS INC. SLRPR 4.630% 02/04/2025 02/04/25	1,000,000	Shares	1,000,000	1,000,000
	CITIGROUP GLOBAL MARKETS INC. SLRPR 4.750% 04/07/2025 04/07/25	9,100,000	Shares	9,100,000	9,100,000
	DAIWA CAPITAL MARKETS AMERICA INC. SLRPD 4.470% 01/02/2025 01/02/25	1,094,692	Shares	1,094,692	1,094,692
	Total Collateral held under securities lending agreement			\$ 120,285,941	\$ 120,388,309
	Total Investments (Held at End of Year)			\$ 4,484,213,153	\$ 5,255,158,651

* Party-in-interest

NextEra Energy, Inc. Employee Pension Plan

EIN: 59-2449419 Plan: 001

Schedule H, line 4i - Schedule of Assets (Acquired and Disposed of Within Year)

For the year ended December 31, 2024

(a) Identity of issue, borrower, lessor, or similar party	(b) Shares / Units	(c) Cost of acquisitions	(d) Proceeds of dispositions
3 MONTH SOFR FUT (CME) EXP SEP 24	24 Shares	\$ -	\$ 16,200
3 MONTH SOFR FUT DEC 24 PUT DEC 24 095.000 ED 12/13/24	45 Shares	18,468	15,951
AIR TRANSPORT SERVICES GROUP I 3.875% 08/15/2029 DD 08/14/23	2,054,000 Shares	1,859,227	2,037,938
AMAYA/FLUTTER COV-LT TLB3 0.000% 11/25/2030 DD 11/24/23	208,950 Shares	208,428	208,950
AMERICAN WATER CAPITAL CORP 3.625% 06/15/2026 DD 06/29/23	576,000 Shares	557,625	580,687
ASCENDIS PHARMA A/S 2.250% 04/01/2028 DD 03/29/22	858,000 Shares	888,268	961,830
ATLAS SENIOR LOAN F 7A DR 144A VAR RT 11/27/2031 DD 11/30/18	3,000,000 Shares	2,856,900	3,000,000
AVENTURA MALL TRUST AVM D 144A VAR RT 07/05/2040 DD 06/01/18	560,000 Shares	496,344	506,406
AVID BIOSERVICES INC 144A 7.000% 03/01/2029 DD 03/12/24	2,364,000 Shares	2,364,000	3,321,420
AVIS BUDGET RENTAL C 3A A 144A 5.230% 12/20/2030 DD 03/12/24	160,000 Shares	159,926	163,994
BANCO SANTANDER SA	419,471 Shares	2,084,009	1,982,297
BANK OF NEW YORK MELLON CORP/T VAR RT 07/21/2039 DD 07/22/24	445,000 Shares	445,000	457,404
BARCLAYS BANK PLC 144A 4.910% 05/07/2027 DD 05/07/24	12,183 Shares	1,218,300	1,351,741
BARCLAYS BANK PLC 144A 5.150% 08/20/2027 DD 08/20/24	1,149,300 Shares	1,149,300	1,239,566
BIRCH GROVE CLO 4 4A A1R 144A VAR RT 07/15/2037 DD 06/21/24	160,000 Shares	160,000	160,880
BITDEER TECHNOLOGIES GROU 144A 5.250% 12/01/2029 DD 11/26/24	876,000 Shares	876,000	1,272,218
BLUE RACER MIDSTREAM LLC 144A 7.250% 07/15/2032 DD 05/28/24	40,000 Shares	40,000	42,181
BNP PARIBAS SA 144A VAR RT 01/09/2030 DD 01/09/24	313,000 Shares	313,000	314,937
BOCA COMMERCIAL MO BOCA A 144A VAR RT 08/15/2041 DD 08/22/24	210,000 Shares	209,475	210,525
BOEING CO/THE 144A 6.858% 05/01/2054 DD 05/01/24	390,000 Shares	390,000	415,934
BRAVO RESIDENTIAL NQM3 A1 144A VAR RT 03/25/2064 DD 03/01/24	359,816 Shares	359,810	365,733
BRAVO RESIDENTIAL NQM5 A3 144A VAR RT 06/25/2064 DD 07/01/24	284,195 Shares	284,192	288,280
BURGER KING/RESTAURANT 6/24 TL 0.000% 09/20/2030 DD 06/04/24	81,331 Shares	78,687	80,721
BX COMMERCIAL MORT BIO2 D 144A VAR RT 08/13/2041 DD 08/01/24	120,000 Shares	119,400	121,481
BX COMMERCIAL MORTG XL5 A 144A VAR RT 03/15/2041 DD 03/15/24	147,931 Shares	147,561	147,723
CAESARS ENTERTAINMENT 1/24 TL 0.000% 12/31/2026 DD 01/18/24	239,400 Shares	238,802	238,614
CAESARS ENTERTAINMENT INC 144A 7.000% 02/15/2030 DD 02/06/23	30,000 Shares	30,525	31,372
CAESARS ENTERTAINMENT INC 144A 6.500% 02/15/2032 DD 02/06/24	20,000 Shares	20,000	20,728
CAN 5YR BOND FUTURE (MSE) EXP DEC 24	65 Shares	-	86,432
CARVAL CLO XI C LTD 3A A1 144A VAR RT 10/20/2037 DD 09/25/24	370,000 Shares	370,000	370,555
CCP_CDX. BP UL MARKIT CDX.NA.H PAY 500BPS 2029 JUN 20	3,882,600 Shares	-	-
CCP_CDX. SP UL MARKIT CDX.NA.I REC 100BPS 2029 JUN 20	30,857,000 Shares	654,137	711,677
CCP_CDX. BP UL MARKIT CDX.NA.H PAY 500BPS 2029 JUN 20	3,882,600 Shares	279,483	268,062
CCP_CDX. SP UL MARKIT CDX.NA.I REC 100BPS 2029 JUN 20	30,857,000 Shares	-	-
CCP_OIS. R USD-SOFR-OIS COMPOU PAY 3.54% 2030 OCT 31	6,161,000 Shares	27,909	125,053
CCP_OIS. R USD-SOFR-OIS COMPOU PAY 3.53% 2030 OCT 31	3,697,000 Shares	16,032	79,865
CCP_OIS. R USD-SOFR-OIS COMPOU PAY 3.87% 2031 FEB 28	10,763,000 Shares	97	78,168
CCP_OIS. R USD-SOFR-OIS COMPOU PAY 4.2% 2031 APR 30	16,613,000 Shares	-	-
CCP_OIS. R USD-SOFR-OIS COMPOU PAY 3.53% 2030 OCT 31	3,697,000 Shares	-	-
CCP_OIS. R USD-SOFR-OIS COMPOU PAY 3.54% 2030 OCT 31	6,161,000 Shares	10,515	-
CCP_OIS. R USD-SOFR-OIS COMPOU PAY 3.87% 2031 FEB 28	10,763,000 Shares	29,424	-
CCP_OIS. R USD-SOFR-OIS COMPOU PAY 4.2% 2031 APR 30	16,613,000 Shares	223,606	953,771
CHARTER COMMUNICATIONS OPERATI 6.550% 06/01/2034 DD 05/14/24	50,000 Shares	50,290	52,047
CIFC FUNDING 2021- 1A A1R 144A VAR RT 07/25/2037 DD 06/21/24	270,000 Shares	270,000	271,083
CONNECTICUT AVENU R01 1M2 144A VAR RT 01/25/2044 DD 01/31/24	250,000 Shares	250,000	252,109
CONNECTICUT AVENU R08 1M2 144A VAR RT 07/25/2042 DD 08/05/22	240,000 Shares	254,400	253,200
COTIVITI 5/24 TL 0.000% 05/01/2031 DD 02/14/24	329,175 Shares	327,529	329,130
CROSS 2024-H2 MORTG H2 A1 144A VAR RT 04/25/2069 DD 03/01/24	230,903 Shares	230,901	234,222
CROWN POINT CLO IV L 4A D 144A VAR RT 04/20/2031 DD 03/21/18	3,500,000 Shares	3,351,125	3,500,910
CSMC 2021-NQM5 TR NQM5 A1 144A VAR RT 05/25/2066 DD 07/01/21	287,562 Shares	229,510	234,722
CVC CAPITAL PARTNERS PLC	67,667 Shares	1,044,478	1,238,097
DAI-ICHI LIFE HOLDINGS INC	21,717 Shares	601,173	547,887
DEXCOM INC 0.375% 05/15/2028 DD 05/05/23	2,732,000 Shares	2,627,425	2,409,449
DT AUTO OWNER TRUST 2A E 144A 2.970% 07/17/2028 DD 04/22/21	635,000 Shares	608,112	608,112
DUKE ENERGY CORP 4.125% 04/15/2026 DD 04/06/23	1,327,000 Shares	1,335,533	1,383,098

NextEra Energy, Inc. Employee Pension Plan

EIN: 59-2449419 Plan: 001

Schedule H, line 4i - Schedule of Assets (Acquired and Disposed of Within Year)

For the year ended December 31, 2024

(a) Identity of issue, borrower, lessor, or similar party	(b) Shares / Units	(c) Cost of acquisitions	(d) Proceeds of dispositions
ELM TRUST 2024-EL ELM D10 144A VAR RT 06/10/2039 DD 06/01/24	410,000 Shares	410,000	414,100
ELMWOOD CLO I LTD 1A A1RR 144A VAR RT 04/20/2037 DD 02/15/24	140,000 Shares	140,000	140,630
EURO-BOBL FUTURE (EUX) EXP DEC 24	42 Shares	-	7,101
EURO-BUND FUTURE (EUX) EXP JUN 24	17 Shares	-	37,367
EURO-OAT FUTURE (EUX) EXP JUN 24	14 Shares	-	25,781
EURO-SCHATZ FUTURE (EUX) EXP SEP 24	37 Shares	-	26,875
EURO-SCHATZ FUTURE (EUX) EXP JUN 24	280 Shares	-	77,936
FIRST QUANTUM MINERALS LT 144A 8.625% 06/01/2031 DD 05/30/23	210,000 Shares	204,750	209,475
FLUOR CORP 144A 1.125% 08/15/2029 DD 08/10/23	794,000 Shares	834,416	939,667
FORTRESS INVESTMENT 9/24 COV-L 0.000% 06/27/2029 DD 09/23/24	6,609 Shares	6,559	6,650
FOUNDRY JV HOLDCO LLC 144A 5.900% 01/25/2030 DD 05/07/24	765,000 Shares	773,433	784,573
FOUNDRY JV HOLDCO LLC 144A 6.150% 01/25/2032 DD 05/07/24	200,000 Shares	199,482	205,668
FOUR SEASONS 1/24 COV-LITE TLB 0.000% 11/30/2029 DD 01/24/24	89,545 Shares	89,545	89,723
FREDDIE MAC STACR DNA6 M2 144A VAR RT 09/25/2042 DD 09/16/22	190,000 Shares	212,325	211,642
FREDDIE MAC STACR HQA1 M2 144A VAR RT 03/25/2042 DD 03/18/22	685,000 Shares	737,255	743,225
GENESEE & WYOMING 4/24 TL 0.000% 04/10/2031 DD 03/26/24	140,000 Shares	139,300	139,913
GFL ENVIRONMENTAL INC 144A 6.750% 01/15/2031 DD 12/06/23	60,000 Shares	61,750	63,139
GS FINANCE CORP 4.840% 06/17/2027 DD 06/24/24	1,845,000 Shares	1,750,220	1,707,147
GS FINANCE CORP 3.250% 08/10/2027 DD 08/08/24	866,000 Shares	866,000	1,100,284
HANWHA INDUSTRIAL SOLUTIONS CO	8,635 Shares	271,438	215,595
HERTZ VEHICLE FINANC 1A C 144A 6.910% 06/25/2027 DD 03/02/23	195,000 Shares	197,003	194,421
HERTZ VEHICLE FINANC 2A A 144A 1.680% 12/27/2027 DD 06/30/21	280,000 Shares	252,011	254,144
HILTON DOMESTIC OPERATING 144A 3.625% 02/15/2032 DD 02/02/21	110,000 Shares	97,213	99,635
HILTON DOMESTIC OPERATING 144A 6.125% 04/01/2032 DD 03/26/24	60,000 Shares	60,130	61,849
HONEYWELL INTERNATIONAL INC 5.000% 03/01/2035 DD 03/01/24	160,000 Shares	159,398	166,082
HUDSON YARDS 2019- 30HY D 144A VAR RT 07/10/2039 DD 07/01/19	620,000 Shares	520,752	526,273
INFINERA CORP 2.500% 03/01/2027 DD 03/09/20	338,000 Shares	325,249	345,144
IRS_P BRL-CDI 1D R 11.03% 2026 JAN 02	50,461,000 Shares	-	96,370
JANE STREET GROUP / JSG F 144A 7.125% 04/30/2031 DD 04/24/24	70,000 Shares	70,000	74,284
JAPAN POST BANK CO LTD	180,700 Shares	1,760,585	1,712,106
JD.COM INC 144A 0.250% 06/01/2029 DD 05/23/24	2,068,000 Shares	2,200,375	2,219,178
JPMORGAN CHASE & CO VAR RT 01/23/2035 DD 01/23/24	1,330,000 Shares	1,329,064	1,322,093
JPMORGAN CHASE & CO VAR RT 07/22/2035 DD 07/22/24	70,000 Shares	72,136	72,853
JPN 10Y BOND FUTURE (OSE) EXP JUN 24	3 Shares	-	26,577
JPN 10Y BOND FUTURE (OSE) EXP DEC 24	3 Shares	-	9,558
JPN 10Y BOND FUTURE (OSE) EXP SEP 24	3 Shares	-	43,713
KIND TRUST 2021-KI KIND A 144A VAR RT 08/15/2038 DD 08/16/21	158,675 Shares	155,774	156,022
LIFE 2022-BMR MORT BMR2 D 144A VAR RT 05/15/2039 DD 05/24/22	565,000 Shares	531,806	520,859
LIFEPOINT HEALTH INC 144A 9.875% 08/15/2030 DD 08/14/23	10,000 Shares	10,075	11,006
LONG GILT FUTURE (ICF) EXP SEP 24	17 Shares	-	52,647
LONG GILT FUTURE (ICF) EXP DEC 24	17 Shares	-	1,138
LONG GILT FUTURE (ICF) EXP JUN 24	17 Shares	-	29,617
LUMENTUM HOLDINGS INC 1.500% 12/15/2029 DD 06/16/23	1,612,000 Shares	1,531,684	1,693,308
MEDLINE BORROWER LP/MEDLI 144A 6.250% 04/01/2029 DD 03/27/24	80,000 Shares	79,950	82,802
META PLATFORMS INC 4.750% 08/15/2034 DD 08/09/24	160,000 Shares	159,696	163,053
MICROSTRATEGY INC 144A 0.625% 03/15/2030 DD 03/08/24	397,000 Shares	440,174	1,078,908
MITSUBISHI ELECTRIC CORP	221,807 Shares	3,715,325	3,519,972
MITSUBISHI ESTATE CO LTD	270,200 Shares	4,283,606	4,349,401
MITSUMI FUDOSAN CO LTD	526,862 Shares	4,743,797	5,116,247
MIZUHO FINANCIAL GROUP INC VAR RT 05/26/2035 DD 02/26/24	410,000 Shares	410,000	424,141
MODEL N INC 1.875% 03/15/2028 DD 03/13/23	419,000 Shares	431,674	409,660
MORGAN STANLEY VAR RT 07/19/2035 DD 07/19/24	220,000 Shares	225,674	228,019
MORGAN STANLEY VAR RT 01/18/2035 DD 01/18/24	210,000 Shares	217,113	219,511
MORGAN STANLEY RE INV2 A1 144A VAR RT 02/25/2054 DD 04/01/24	339,847 Shares	340,697	345,436
MORGAN STANLEY RE INV3 A1 144A VAR RT 06/25/2054 DD 06/01/24	288,223 Shares	290,340	291,106

NextEra Energy, Inc. Employee Pension Plan

EIN: 59-2449419 Plan: 001

Schedule H, line 4i - Schedule of Assets (Acquired and Disposed of Within Year)

For the year ended December 31, 2024

(a) Identity of issue, borrower, lessor, or similar party	(b) Shares / Units	(c) Cost of acquisitions	(d) Proceeds of dispositions
NATWEST GROUP PLC VAR RT 12/31/2049 DD 05/10/24	225,000 Shares	225,000	226,853
NCL CORP LTD 144A 8.125% 01/15/2029 DD 10/18/23	90,000 Shares	94,488	96,271
NORTH WESTERLY IX ESG A F 144A VAR RT 01/15/2038	1,825,000 Shares	1,694,825	1,860,152
NRTH 2024-PARK MOR PARK A 144A VAR RT 03/15/2039 DD 03/15/24	230,000 Shares	229,425	229,892
OBX 2024-NQM1 TRU NQM1 A1 144A VAR RT 11/25/2063 DD 12/01/23	367,200 Shares	367,691	371,273
OBX 2024-NQM10 T NQM10 A3 144A VAR RT 05/25/2064 DD 06/01/24	239,136 Shares	239,133	243,022
OBX 2024-NQM11 T NQM11 A1 144A VAR RT 06/25/2064 DD 07/01/24	242,460 Shares	242,457	245,756
OBX 2024-NQM3 TRU NQM3 A3 144A VAR RT 12/25/2063 DD 02/01/24	171,597 Shares	171,596	174,600
OMNICELL INC 144A 1.000% 12/01/2029 DD 11/22/24	623,000 Shares	623,000	640,493
ONE MARKET PLAZA T 1MKT C 144A 4.016% 02/10/2032 DD 02/01/17	465,000 Shares	409,200	403,751
ONNI COMMERCIAL MOR APT A 144A VAR RT 07/15/2039 DD 07/01/24	310,000 Shares	303,701	318,428
PACIRA BIOSCIENCES INC 144A 2.125% 05/15/2029 DD 05/14/24	486,000 Shares	486,000	361,861
PARK BLUE CLO 2022 2A A1R 144A VAR RT 07/20/2037 DD 07/22/24	290,000 Shares	290,000	290,653
PAYPAL HOLDINGS INC 5.150% 06/01/2034 DD 05/28/24	20,000 Shares	20,635	20,826
PDD HOLDINGS INC 0.000% 12/01/2025 DD 11/20/20	1,140,000 Shares	1,169,772	1,086,930
PELTON INTERACTIVE INC 144A 5.500% 12/01/2029 DD 05/24/24	444,000 Shares	585,976	912,775
PERMIAN RESOURCES OPERATI 144A 6.250% 02/01/2033 DD 08/05/24	50,000 Shares	50,000	51,206
PRPM 2024-RCF1 LL RCF1 A1 144A VAR RT 01/25/2054 DD 01/25/24	237,893 Shares	227,935	234,706
RCKT MORTGAGE TRU INV1 A1 144A VAR RT 06/25/2054 DD 06/01/24	387,637 Shares	391,150	391,513
REPUBLIC OF KENYA GOVERNMENT 144A 9.750% 02/16/2031 DD 02/16/24	200,000 Shares	194,540	197,180
RESONA HOLDINGS INC	893,057 Shares	5,440,956	5,902,400
RHEINMETALL AG	2,229 Shares	1,221,881	1,426,886
ROCKET LAB USA INC 144A 4.250% 02/01/2029 DD 02/06/24	782,000 Shares	798,653	1,169,036
ROYAL CARIBBEAN CRUISES L 144A 6.000% 02/01/2033 DD 08/12/24	160,000 Shares	160,000	164,226
ROYAL CARIBBEAN CRUISES L 144A 6.250% 03/15/2032 DD 03/07/24	60,000 Shares	60,185	61,911
ROYAL CARIBBEAN CRUISES L 144A 5.500% 04/01/2028 DD 03/29/21	20,000 Shares	19,875	20,276
RR DONNELLEY & SONS CO 144A 9.500% 08/01/2029 DD 08/08/24	100,000 Shares	100,000	100,331
SCIENTIFIC GAMES/LIGHT & WONDE 0.000% 04/14/2029 DD 06/12/24	167,031 Shares	165,926	167,203
SERVICE PROPERTIES TRUST 8.375% 06/15/2029 DD 06/03/24	70,000 Shares	69,238	69,388
SEVEN & I HOLDINGS CO LTD	212,600 Shares	2,963,407	2,734,766
SHIFT4 PAYMENTS LLC / SHI 144A 6.750% 08/15/2032 DD 08/15/24	90,000 Shares	90,750	93,726
SMURFIT KAPPA TREASURY UL 144A 5.777% 04/03/2054 DD 04/03/24	340,000 Shares	340,000	339,510
SOCIETE GENERALE SA 144A VAR RT 01/19/2055 DD 01/19/24	250,000 Shares	250,000	248,580
SOFI TECHNOLOGIES INC 144A 1.250% 03/15/2029 DD 03/08/24	2,467,000 Shares	2,421,722	3,437,927
SOFR 1YR MIDCURVE FUT DEC 25 CALL DEC 24 096.250 ED 121324	22 Shares	15,171	46,429
SOFR 1YR MIDCURVE FUT DEC 25 CALL DEC 24 097.250 ED 121324	22 Shares	3,896	9,029
SOFR 1YR MIDCURVE FUT DEC 25 PUT DEC 24 095.875 ED 121324	22 Shares	18,471	229
SOFR 1YR MIDCURVE FUT DEC 25 PUT DEC 24 095.375 ED 121324	44 Shares	16,958	642
SOFR 1YR MIDCURVE FUT DEC 25 CALL DEC 24 096.750 ED 121324	44 Shares	15,858	49,042
SOLVENTUM CORP 144A 5.600% 03/23/2034 DD 02/27/24	680,000 Shares	679,544	705,583
SOLVENTUM CORP 144A 5.450% 03/13/2031 DD 02/27/24	140,000 Shares	139,679	144,081
SOLVENTUM CORP 144A 5.900% 04/30/2054 DD 02/27/24	130,000 Shares	129,448	134,616
SOLVENTUM CORP 144A 5.400% 03/01/2029 DD 02/27/24	130,000 Shares	129,801	133,692
SOUND POINT CLO XXI 1A DR 144A VAR RT 01/20/2032 DD 08/05/21	2,250,000 Shares	2,189,375	2,250,000
SPIRIT AEROSYSTEMS INC 144A 3.250% 11/01/2028 DD 11/13/23	1,524,000 Shares	1,924,333	1,945,697
STERIGENICS-NORDION/SOTERA 5/2 0.000% 05/30/2031 DD 05/17/24	170,000 Shares	169,150	169,575
SUBWAY FUNDING LL 1A A2II 144A 6.268% 07/30/2054 DD 06/20/24	290,000 Shares	290,000	295,619

NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419 Plan: 001
Schedule H, line 4j - Schedule of Reportable Transactions
For the year ended December 31, 2024

(a) Identity of party involved	(b) Description of asset (include interest rate and maturity in case of a loan)	(c) Purchase price	(d) Selling price	(e) Lease rental	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
CATEGORY (i) : A SINGLE TRANSACTION IN EXCESS OF 5% OF THE CURRENT VALUE OF PLAN ASSETS:								
No reportable transactions in this category.								
CATEGORY (ii) : A SERIES OF TRANSACTION WITH THE SAME PERSON, INVOLVING PROPERTY OTHER THAN SECURITIES, IN EXCESS OF 5% OF THE CURRENT VALUE OF PLAN ASSETS:								
No reportable transactions in this category.								
CATEGORY (iii): A SERIES OF TRANSACTIONS WITH THE SAME SECURITY IN EXCESS OF 5% OF THE CURRENT VALUE OF PLAN ASSETS:								
Bank of New York Mellon	EB TEMP IVN FD VAR RT 12/31/2049 DD 04/25/97	\$ 1,584,445,870	\$ -	\$ -	\$ -	\$ 1,584,445,870	\$ 1,584,445,870	\$ -
Bank of New York Mellon	EB TEMP IVN FD VAR RT 12/31/2049 DD 04/25/97	-	1,635,894,298	-	-	1,635,894,298	1,635,894,298	-

CATEGORY (iv): ANY SECURITIES TRANSACTIONS WITH A PERSON IF ANY SINGLE SECURITIES TRANSACTION WITH SUCH PERSON EXCEEDS 5% OF THE CURRENT VALUE OF PLAN ASSETS:

No reportable transactions in this category.

Schedule SB Attachment (Form 5500)—2024 Plan Year
NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419 PN: 001

Schedule SB, line 26a — Schedule of Active Participant Data
as of January 1, 2024

Number of Participants and Average Compensation

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25	56 \$78,032	387 \$74,416	4							
25-29	35 \$83,796	1,100 \$85,696	219 \$100,935	1						
30-34	59 \$97,200	1,045 \$102,285	532 \$109,278	113 \$112,061	17					
35-39	40 \$102,104	763 \$115,541	622 \$120,350	343 \$123,646	281 \$117,119	9				
40-44	22 \$89,670	540 \$125,121	435 \$132,913	332 \$131,918	491 \$128,683	157 \$117,697	9			
45-49	17 \$125,165	354 \$125,165	329 \$133,210	283 \$133,836	404 \$130,931	263 \$128,274	113 \$124,070	1		
50-54	17 \$128,962	275 \$128,962	253 \$129,112	235 \$131,582	343 \$133,898	214 \$126,743	195 \$122,111	55 \$125,052	5	
55-59	9 \$134,010	204 \$134,010	192 \$126,475	181 \$126,048	294 \$124,113	200 \$123,445	139 \$123,022	169 \$130,706	157 \$117,421	7
60-64	5 \$130,464	122 \$130,464	152 \$129,868	103 \$128,663	230 \$120,835	146 \$136,286	93 \$113,190	107 \$124,881	267 \$120,519	160 \$113,711
65-69	1 \$129,481	28 \$129,481	49 \$122,042	33 \$135,628	67 \$123,810	49 \$116,524	23 \$122,302	14 \$109,045	56 \$109,045	94 \$115,378
70+		4	9	12	17	6	3	5	10	34 \$109,245

N-14,419

Schedule SB Attachment (Form 5500)—2024 Plan Year
NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419 PN: 001

Number of Participants and Average Cash Balance Account

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25	53 \$2,261	387 \$3,593	4							
25-29	33 \$2,429	1,100 \$5,987	220 \$23,809	1						
30-34	54 \$4,971	1,045 \$7,174	532 \$30,447	113 \$46,961	17					
35-39	39 \$9,445	763 \$9,022	622 \$36,443	342 \$65,645	281 \$86,091	9				
40-44	20 \$6,958	540 \$10,181	435 \$40,213	332 \$72,301	491 \$103,546	150 \$115,855	9			
45-49	17	354 \$11,215	329 \$43,003	283 \$76,178	404 \$109,400	261 \$134,124	112 \$166,111	1		
50-54	15	275 \$10,339	253 \$41,689	235 \$80,881	343 \$118,849	211 \$144,102	194 \$181,865	53 \$142,794	5	
55-59	9	204 \$12,062	192 \$41,111	181 \$82,703	294 \$115,739	196 \$149,098	139 \$199,706	164 \$228,718	155 \$249,670	7
60-64	5	122 \$18,180	152 \$43,369	103 \$81,975	230 \$116,517	141 \$166,276	92 \$187,247	105 \$213,933	262 \$280,619	160 \$308,528
65-69	1	27 \$11,502	49 \$42,219	33 \$82,706	67 \$118,043	49 \$164,021	23 \$205,200	14	55 \$293,541	94 \$364,865
70+		4	9	12	17	6	3	5	10	34 \$566,463

N-14362

Schedule SB Attachment (Form 5500)—2024 Plan Year
NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419 PN: 001

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes

Based on segment rates with a four-month lookback (as of September 2023), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor under ARPA.

1st Segment Rate	4.75%
2nd Segment Rate	4.87%
3rd Segment Rate	5.59%

Interest Rates for Maximum Tax Purposes

Based on segment rates with a four-month lookback (as of September 2023), without regard to interest rate stabilization.

1st Segment Rate	3.62%
2nd Segment Rate	4.46%
3rd Segment Rate	4.52%

Salary Increases

Minimum Funding Target Normal Cost	Table 1
------------------------------------	---------

Cash Balance Interest Crediting Rate¹

4.00% for Gulf Transition Component balances; 5.37% for 2024, then 4.00%/3.60% in all years thereafter for all others.

Social Security Wage Base Increases

Future wage indices are based on a national wage increase of 2.75% per year.

Social Security COLA Increases

2.25%

Optional Payment Form Election Percentage

Gulf Transition and FPL IBEW Local 1055
Bargaining Component Participants

Pre-2016 and 2016 Benefit Formula

Retirement Eligible:

25% life annuity;
25% level income;
25% joint and 50% survivor annuity;
25% joint and 100% survivor annuity.

The life annuity percentage for disabled participants is the sum of the life annuity and the level income percentage since disabled participants are assumed to commence their benefits at age 65.

¹ Refer to plan provisions for details.

Schedule SB Attachment (Form 5500)—2024 Plan Year
NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419 PN: 001

	Non-Retirement Eligible Participants: Lump sum greater than \$100,000—Life annuity. Lump sum less than \$100,000—Lump sum.
	Former AGL: 60% life annuity; 40% joint and 50% survivor annuity.
	Former NUI and Cash Balance: 65% lump sum and 35% life annuity.
All Other Participants-Active Participants that Decrement after Meeting Retirement Eligibility	For Seabrook participants, it is assumed that 65% of married participants elect a lump sum and 35% elect a 33% joint and survivor annuity, and 65% of single participants elect a lump sum and 35% elect a life annuity. For all other groups, it is assumed that 65% of participants elect a lump sum payment and 35% elect a life annuity.
Terminated Vested Participants Lump Sum Option Available	For active participants that decrement before meeting eligibility requirements for retirement, it is assumed that 40% of participants elect an immediate lump sum payment and 60% elect a deferred life annuity. For current inactives as of the valuation date, it is assumed that 65% of participants will elect a lump sum and 35% of participants will elect a life annuity.
Lump Sum Option Not Available	It is assumed that all participants elect a deferred life annuity.
Lump Sum Conversion Interest Rate	Same as funding interest rates above for lump sums.
Lump Sum Conversion Mortality	Current IRC section 417(e) table for lump sums.
Retirement Age	
Active Participants	Table 2 for FPL IBEW Local 1055 participants. Table 3 for all other participants.

Schedule SB Attachment (Form 5500)—2024 Plan Year
NextEra Energy, Inc. Employee Pension Plan
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Terminated Vested Participants

Age	% Retiring
55-59	5%
60-61	7%
62-64	10%
65	65%
66	80%
67	70%
68-69	60%
70	100%

Mortality Rates

Healthy and Disabled

2024 generational mortality tables for annuitants and non-annuitants per §1.430(h)(3)-1(b)

Withdrawal Rates

Table 4 for all participants.

Disability Rates

Table 5 for all participants.

Decrement Timing

Beginning of year decrements.

Surviving Spouse Benefit

It is assumed that 80% of males and 80% of females have an eligible spouse, and that males are two years older than their spouses.

Gulf Transition and FPL IBEW Local 1055 Bargaining: Certain participants previously elected an enhanced death benefit (joint and 100% survivor annuity). The cost of this enhanced benefit is paid through a reduction in the accrued benefit and is considered to be cost neutral to the plan for purposes of this valuation. As such, these enhanced benefits are not explicitly valued in the valuation.

Participant Group C receive coverage free of charge prior to attainment of age 50. Thereafter, the accrued benefit is reduced if coverage is elected. The cost of this benefit is paid through a reduction in the accrued benefit and is considered to be cost neutral to the plan for purposes of this valuation. As such, pre-retirement death benefits for Participant Group C deaths occurring on or after age 50 are not explicitly valued in the valuation.

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Valuation Compensation

Group Component	Valuation Compensation
NextEra Energy and Point Beach	104% of rate of pay as of valuation date.
Seabrook Grandfathered, Duane Arnold Union and Non-Union Employees	Rate of pay is averaged over last 3 years.
FPL IBEW Local 1055	100% of rate of pay as of valuation date.

Benefit and Compensation Limits

Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of \$275,000 and the 401(a)(17) compensation limit of \$345,000.

Valuation of Plan Assets

Smoothed fair market value of assets over the current and prior eight quarters, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.

A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).

Expected Return on Assets

2022 Plan Year 7.35%, limited to 5.92%

2023 Plan Year 8.00%, limited to 5.74%

Trust Expenses Included in Target Normal Cost

Expenses are assumed to be equal to the prior year's actual administrative expenses paid from the trust (including PBGC premiums), rounded to the nearest \$1,000.

Actuarial Method

Standard unit credit cost method

Valuation Date

January 1, 2024

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Table 1

Salary Merit Increase Rates

Age	Rate	Age	Rate
15	9.50%	45	4.20%
16	9.50%	46	4.20%
17	9.50%	47	4.20%
18	9.50%	48	4.20%
19	9.50%	49	4.20%
20	9.50%	50	3.70%
21	9.50%	51	3.70%
22	9.50%	52	3.70%
23	9.50%	53	3.70%
24	9.50%	54	3.70%
25	8.30%	55	3.30%
26	8.30%	56	3.30%
27	8.30%	57	3.30%
28	8.30%	58	3.30%
29	8.30%	59	3.30%
30	6.90%	60	3.00%
31	6.90%	61	3.00%
32	6.90%	62	3.00%
33	6.90%	63	3.00%
34	6.90%	64	3.00%
35	5.40%	65	2.60%
36	5.40%	66	2.60%
37	5.40%	67	2.60%
38	5.40%	68	2.60%
39	5.40%	69	2.60%
40	4.60%	70+	2.30%
41	4.60%		
42	4.60%		
43	4.60%		
44	4.60%		

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Table 2

Retirement Rates-FPL IBEW Local 1055

Age	Rate
50	1.50%
51	1.50%
52	1.50%
53	1.50%
54	1.50%
55	5.00%
56	5.00%
57	5.00%
58	5.00%
59	8.00%
60	8.00%
61	10.00%
62	15.00%
63	10.00%
64	15.00%
65	25.00%
66	25.00%
67	15.00%
68	15.00%
69	25.00%
70+	100.00%

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Table 3

Retirement Rates — All Other Participants

Age	Rate ¹
55	5.00%
56	5.00%
57	5.00%
58	5.00%
59	8.00%
60	8.00%
61	10.00%
62	15.00%
63	10.00%
64	15.00%
65	25.00%
66	25.00%
67	15.00%
68	15.00%
69	25.00%
70+	100.00%

¹ Disability rates are netted out of active retirement rates after age 55.

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Withdrawal Rates — Female (Bargaining Unit)

Age	Years of Service					
	0	1	2	3	4	5+
20	7.47%	6.47%	5.47%	4.97%	4.47%	4.47%
21	7.47%	6.47%	5.47%	4.97%	4.47%	4.47%
22	7.47%	6.47%	5.47%	4.97%	4.47%	4.47%
23	7.47%	6.47%	5.47%	4.97%	4.47%	4.37%
24	7.47%	6.47%	5.47%	4.97%	4.47%	4.27%
25	7.47%	6.47%	5.47%	4.97%	4.47%	4.17%
26	7.47%	6.47%	5.47%	4.97%	4.47%	4.07%
27	7.47%	6.47%	5.47%	4.97%	4.47%	3.97%
28	7.46%	6.46%	5.46%	4.96%	4.46%	3.91%
29	7.46%	6.46%	5.46%	4.96%	4.46%	3.86%
30	7.46%	6.46%	5.46%	4.96%	4.46%	3.81%
31	7.45%	6.45%	5.45%	4.95%	4.45%	3.75%
32	7.45%	6.45%	5.45%	4.95%	4.45%	3.70%
33	7.44%	6.44%	5.44%	4.94%	4.44%	3.64%
34	7.44%	6.44%	5.44%	4.94%	4.44%	3.59%
35	7.43%	6.43%	5.43%	4.93%	4.43%	3.53%
36	7.42%	6.42%	5.42%	4.92%	4.42%	3.47%
37	7.41%	6.41%	5.41%	4.91%	4.41%	3.41%
38	7.40%	6.40%	5.40%	4.90%	4.40%	3.30%
39	7.38%	6.38%	5.38%	4.88%	4.38%	3.18%
40	7.37%	6.37%	5.37%	4.87%	4.37%	3.07%
41	7.35%	6.35%	5.35%	4.85%	4.35%	2.95%
42	7.33%	6.33%	5.33%	4.83%	4.33%	2.83%
43	7.31%	6.31%	5.31%	4.81%	4.31%	2.61%
44	7.28%	6.28%	5.28%	4.78%	4.28%	2.38%
45	7.26%	6.26%	5.26%	4.76%	4.26%	2.16%
46	7.23%	6.23%	5.23%	4.73%	4.23%	1.93%
47	7.20%	6.20%	5.20%	4.70%	4.20%	1.70%
48	7.17%	6.17%	5.17%	4.67%	4.17%	1.57%
49	7.14%	6.14%	5.14%	4.64%	4.14%	1.44%
50	7.10%	6.10%	5.10%	4.60%	4.10%	1.30%
51	7.06%	6.06%	5.06%	4.56%	4.06%	1.16%
52	7.01%	6.01%	5.01%	4.51%	4.01%	1.01%
53	6.96%	5.96%	4.96%	4.46%	3.96%	0.96%
54	6.91%	5.91%	4.91%	4.41%	3.91%	0.91%
55	6.86%	5.86%	4.86%	4.36%	3.86%	0.86%
56	6.81%	5.81%	4.81%	4.31%	3.81%	0.81%
57	6.76%	5.76%	4.76%	4.26%	3.76%	0.76%
58	6.70%	5.70%	4.70%	4.20%	3.70%	0.70%
59	6.65%	5.65%	4.65%	4.15%	3.65%	0.65%
60	6.60%	5.60%	4.60%	4.10%	3.60%	0.60%
61	6.54%	5.54%	4.54%	4.04%	3.54%	0.54%
62	6.49%	5.49%	4.49%	3.99%	3.49%	0.49%
63	6.45%	5.45%	4.45%	3.95%	3.45%	0.45%
64+	6.41%	5.41%	4.41%	3.91%	3.41%	0.41%

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Withdrawal Rates—Male (Bargaining Unit)

Age	Years of Service					
	0	1	2	3	4	5+
20	7.47%	6.47%	5.47%	4.97%	4.47%	4.47%
21	7.47%	6.47%	5.47%	4.97%	4.47%	4.47%
22	7.47%	6.47%	5.47%	4.97%	4.47%	4.47%
23	7.47%	6.47%	5.47%	4.97%	4.47%	4.37%
24	7.47%	6.47%	5.47%	4.97%	4.47%	4.27%
25	7.47%	6.47%	5.47%	4.97%	4.47%	4.17%
26	7.47%	6.47%	5.47%	4.97%	4.47%	4.07%
27	7.47%	6.47%	5.47%	4.97%	4.47%	3.97%
28	7.47%	6.47%	5.47%	4.97%	4.47%	3.92%
29	7.47%	6.47%	5.47%	4.97%	4.47%	3.87%
30	7.47%	6.47%	5.47%	4.97%	4.47%	3.82%
31	7.47%	6.47%	5.47%	4.97%	4.47%	3.77%
32	7.47%	6.47%	5.47%	4.97%	4.47%	3.72%
33	7.47%	6.47%	5.47%	4.97%	4.47%	3.67%
34	7.47%	6.47%	5.47%	4.97%	4.47%	3.62%
35	7.46%	6.46%	5.46%	4.96%	4.46%	3.56%
36	7.46%	6.46%	5.46%	4.96%	4.46%	3.51%
37	7.45%	6.45%	5.45%	4.95%	4.45%	3.45%
38	7.44%	6.44%	5.44%	4.94%	4.44%	3.34%
39	7.43%	6.43%	5.43%	4.93%	4.43%	3.23%
40	7.42%	6.42%	5.42%	4.92%	4.42%	3.12%
41	7.41%	6.41%	5.41%	4.91%	4.41%	3.01%
42	7.40%	6.40%	5.40%	4.90%	4.40%	2.90%
43	7.38%	6.38%	5.38%	4.88%	4.38%	2.68%
44	7.36%	6.36%	5.36%	4.86%	4.36%	2.46%
45	7.34%	6.34%	5.34%	4.84%	4.34%	2.24%
46	7.32%	6.32%	5.32%	4.82%	4.32%	2.02%
47	7.29%	6.29%	5.29%	4.79%	4.29%	1.79%
48	7.25%	6.25%	5.25%	4.75%	4.25%	1.65%
49	7.22%	6.22%	5.22%	4.72%	4.22%	1.52%
50	7.17%	6.17%	5.17%	4.67%	4.17%	1.37%
51	7.11%	6.11%	5.11%	4.61%	4.11%	1.21%
52	7.04%	6.04%	5.04%	4.54%	4.04%	1.04%
53	6.97%	5.97%	4.97%	4.47%	3.97%	0.97%
54	6.89%	5.89%	4.89%	4.39%	3.89%	0.89%
55	6.81%	5.81%	4.81%	4.31%	3.81%	0.81%
56	6.73%	5.73%	4.73%	4.23%	3.73%	0.73%
57	6.64%	5.64%	4.64%	4.14%	3.64%	0.64%
58	6.55%	5.55%	4.55%	4.05%	3.55%	0.55%
59	6.45%	5.45%	4.45%	3.95%	3.45%	0.45%
60	6.35%	5.35%	4.35%	3.85%	3.35%	0.35%
61	6.24%	5.24%	4.24%	3.74%	3.24%	0.24%
62	6.12%	5.12%	4.12%	3.62%	3.12%	0.12%
63	5.99%	4.99%	3.99%	3.49%	2.99%	0.00%
64+	5.86%	4.86%	3.86%	3.36%	2.86%	0.00%

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Withdrawal Rates — Female (Non-Bargaining Unit)

Age	Years of Service					
	0	1	2	3	4	5+
20	13.97%	13.97%	11.97%	10.97%	9.97%	9.97%
21	13.97%	13.97%	11.97%	10.97%	9.97%	9.97%
22	13.97%	13.97%	11.97%	10.97%	9.97%	9.97%
23	13.97%	13.97%	11.97%	10.97%	9.97%	9.77%
24	13.97%	13.97%	11.97%	10.97%	9.97%	9.57%
25	13.97%	13.97%	11.97%	10.97%	9.97%	9.37%
26	13.97%	13.97%	11.97%	10.97%	9.97%	9.17%
27	13.97%	13.97%	11.97%	10.97%	9.97%	8.97%
28	13.96%	13.96%	11.96%	10.96%	9.96%	8.56%
29	13.96%	13.96%	11.96%	10.96%	9.96%	8.16%
30	13.96%	13.96%	11.96%	10.96%	9.96%	7.76%
31	13.95%	13.95%	11.95%	10.95%	9.95%	7.35%
32	13.95%	13.95%	11.95%	10.95%	9.95%	6.95%
33	13.94%	13.94%	11.94%	10.94%	9.94%	6.74%
34	13.94%	13.94%	11.94%	10.94%	9.94%	6.54%
35	13.93%	13.93%	11.93%	10.93%	9.93%	6.33%
36	13.92%	13.92%	11.92%	10.92%	9.92%	6.12%
37	13.91%	13.91%	11.91%	10.91%	9.91%	5.91%
38	13.90%	13.90%	11.90%	10.90%	9.90%	5.70%
39	13.88%	13.88%	11.88%	10.88%	9.88%	5.48%
40	13.87%	13.87%	11.87%	10.87%	9.87%	5.27%
41	13.85%	13.85%	11.85%	10.85%	9.85%	5.05%
42	13.83%	13.83%	11.83%	10.83%	9.83%	4.83%
43	13.81%	13.81%	11.81%	10.81%	9.81%	4.71%
44	13.78%	13.78%	11.78%	10.78%	9.78%	4.58%
45	13.76%	13.76%	11.76%	10.76%	9.76%	4.46%
46	13.73%	13.73%	11.73%	10.73%	9.73%	4.33%
47	13.70%	13.70%	11.70%	10.70%	9.70%	4.20%
48	13.67%	13.67%	11.67%	10.67%	9.67%	4.07%
49	13.64%	13.64%	11.64%	10.64%	9.64%	3.94%
50	13.60%	13.60%	11.60%	10.60%	9.60%	3.80%
51	13.56%	13.56%	11.56%	10.56%	9.56%	3.66%
52	13.51%	13.51%	11.51%	10.51%	9.51%	3.51%
53	13.46%	13.46%	11.46%	10.46%	9.46%	3.46%
54	13.41%	13.41%	11.41%	10.41%	9.41%	3.41%
55	13.36%	13.36%	11.36%	10.36%	9.36%	3.36%
56	13.31%	13.31%	11.31%	10.31%	9.31%	3.31%
57	13.26%	13.26%	11.26%	10.26%	9.26%	3.26%
58	13.20%	13.20%	11.20%	10.20%	9.20%	3.20%
59	13.15%	13.15%	11.15%	10.15%	9.15%	3.15%
60	13.10%	13.10%	11.10%	10.10%	9.10%	3.10%
61	13.04%	13.04%	11.04%	10.04%	9.04%	3.04%
62	12.99%	12.99%	10.99%	9.99%	8.99%	2.99%
63	12.95%	12.95%	10.95%	9.95%	8.95%	2.95%
64+	12.91%	12.91%	10.91%	9.91%	8.91%	2.91%

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Withdrawal Rates — Male (Non-Bargaining Unit)

Age	Years of Service					
	0	1	2	3	4	5+
20	13.97%	13.97%	11.97%	10.97%	9.97%	9.97%
21	13.97%	13.97%	11.97%	10.97%	9.97%	9.97%
22	13.97%	13.97%	11.97%	10.97%	9.97%	9.97%
23	13.97%	13.97%	11.97%	10.97%	9.97%	9.77%
24	13.97%	13.97%	11.97%	10.97%	9.97%	9.57%
25	13.97%	13.97%	11.97%	10.97%	9.97%	9.37%
26	13.97%	13.97%	11.97%	10.97%	9.97%	9.17%
27	13.97%	13.97%	11.97%	10.97%	9.97%	8.97%
28	13.97%	13.97%	11.97%	10.97%	9.97%	8.57%
29	13.97%	13.97%	11.97%	10.97%	9.97%	8.17%
30	13.97%	13.97%	11.97%	10.97%	9.97%	7.77%
31	13.97%	13.97%	11.97%	10.97%	9.97%	7.37%
32	13.97%	13.97%	11.97%	10.97%	9.97%	6.97%
33	13.97%	13.97%	11.97%	10.97%	9.97%	6.77%
34	13.97%	13.97%	11.97%	10.97%	9.97%	6.57%
35	13.96%	13.96%	11.96%	10.96%	9.96%	6.36%
36	13.96%	13.96%	11.96%	10.96%	9.96%	6.16%
37	13.95%	13.95%	11.95%	10.95%	9.95%	5.95%
38	13.94%	13.94%	11.94%	10.94%	9.94%	5.74%
39	13.93%	13.93%	11.93%	10.93%	9.93%	5.53%
40	13.92%	13.92%	11.92%	10.92%	9.92%	5.32%
41	13.91%	13.91%	11.91%	10.91%	9.91%	5.11%
42	13.90%	13.90%	11.90%	10.90%	9.90%	4.90%
43	13.88%	13.88%	11.88%	10.88%	9.88%	4.78%
44	13.86%	13.86%	11.86%	10.86%	9.86%	4.66%
45	13.84%	13.84%	11.84%	10.84%	9.84%	4.54%
46	13.82%	13.82%	11.82%	10.82%	9.82%	4.42%
47	13.79%	13.79%	11.79%	10.79%	9.79%	4.29%
48	13.75%	13.75%	11.75%	10.75%	9.75%	4.15%
49	13.72%	13.72%	11.72%	10.72%	9.72%	4.02%
50	13.67%	13.67%	11.67%	10.67%	9.67%	3.87%
51	13.61%	13.61%	11.61%	10.61%	9.61%	3.71%
52	13.54%	13.54%	11.54%	10.54%	9.54%	3.54%
53	13.47%	13.47%	11.47%	10.47%	9.47%	3.47%
54	13.39%	13.39%	11.39%	10.39%	9.39%	3.39%
55	13.31%	13.31%	11.31%	10.31%	9.31%	3.31%
56	13.23%	13.23%	11.23%	10.23%	9.23%	3.23%
57	13.14%	13.14%	11.14%	10.14%	9.14%	3.14%
58	13.05%	13.05%	11.05%	10.05%	9.05%	3.05%
59	12.95%	12.95%	10.95%	9.95%	8.95%	2.95%
60	12.85%	12.85%	10.85%	9.85%	8.85%	2.85%
61	12.74%	12.74%	10.74%	9.74%	8.74%	2.74%
62	12.62%	12.62%	10.62%	9.62%	8.62%	2.62%
63	12.49%	12.49%	10.49%	9.49%	8.49%	2.49%
64+	12.36%	12.36%	10.36%	9.36%	8.36%	2.36%

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Table 5

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
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Part I Annual Report Identification Information	
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☒
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II Basic Plan Information—enter all requested information	
1a Name of plan NEXTERA ENERGY, INC. EMPLOYEE PENSION PLAN	1b Three-digit plan number (PN) ▶ 001 1c Effective date of plan 10/01/1946
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) Nextera Energy, Inc. 700 Universe Boulevard HRB/JB Juno Beach FL 33408-0420	2b Employer Identification Number (EIN) 59-2449419 2c Plan Sponsor's telephone number 561-542-9740 2d Business code (see instructions) 221100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		10/13/2025	BRITTANY MCINTOSH
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE		10/13/2025	NICOLE J. DAGGS
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor EMPLOYEE BENEFIT PLANS ADMINISTRATIVE COMMITTEE - BRITTANY MCINTOSH 700 UNIVERSE BOULEVARD HRB/JB JUNO BEACH FL 33408-0420	3b Administrator's EIN 59-1705818 3c Administrator's telephone number 561-542-9740																						
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN																						
5 Total number of participants at the beginning of the plan year	5 28,207																						
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%;"></td> <td style="width: 90%;"></td> </tr> <tr> <td>6a(1)</td> <td>14,419</td> </tr> <tr> <td>6a(2)</td> <td>15,485</td> </tr> <tr> <td>6b</td> <td>6,762</td> </tr> <tr> <td>6c</td> <td>5,704</td> </tr> <tr> <td>6d</td> <td>27,951</td> </tr> <tr> <td>6e</td> <td>1,258</td> </tr> <tr> <td>6f</td> <td>29,209</td> </tr> <tr> <td>6g(1)</td> <td></td> </tr> <tr> <td>6g(2)</td> <td></td> </tr> <tr> <td>6h</td> <td>261</td> </tr> </table>			6a(1)	14,419	6a(2)	15,485	6b	6,762	6c	5,704	6d	27,951	6e	1,258	6f	29,209	6g(1)		6g(2)		6h	261
6a(1)	14,419																						
6a(2)	15,485																						
6b	6,762																						
6c	5,704																						
6d	27,951																						
6e	1,258																						
6f	29,209																						
6g(1)																							
6g(2)																							
6h	261																						
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7																						
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1C																							

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached _____
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419 Plan: 001
Schedule H, line 4j - Schedule of Reportable Transactions
For the year ended December 31, 2024

(a) Identity of party involved	(b) Description of asset (include interest rate and maturity in case of a loan)	(c) Purchase price	(d) Selling price	(e) Lease rental	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
CATEGORY (i) : A SINGLE TRANSACTION IN EXCESS OF 5% OF THE CURRENT VALUE OF PLAN ASSETS:								
No reportable transactions in this category.								
CATEGORY (ii) : A SERIES OF TRANSACTION WITH THE SAME PERSON, INVOLVING PROPERTY OTHER THAN SECURITIES, IN EXCESS OF 5% OF THE CURRENT VALUE OF PLAN ASSETS:								
No reportable transactions in this category.								
CATEGORY (iii): A SERIES OF TRANSACTIONS WITH THE SAME SECURITY IN EXCESS OF 5% OF THE CURRENT VALUE OF PLAN ASSETS:								
Bank of New York Mellon	EB TEMP IVN FD VAR RT 12/31/2049 DD 04/25/97	\$ 1,584,445,870	\$ -	\$ -	\$ -	\$ 1,584,445,870	\$ 1,584,445,870	\$ -
Bank of New York Mellon	EB TEMP IVN FD VAR RT 12/31/2049 DD 04/25/97	-	1,635,894,298	-	-	1,635,894,298	1,635,894,298	-

CATEGORY (iv): ANY SECURITIES TRANSACTIONS WITH A PERSON IF ANY SINGLE SECURITIES TRANSACTION WITH SUCH PERSON EXCEEDS 5% OF THE CURRENT VALUE OF PLAN ASSETS:

No reportable transactions in this category.

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan NEXTERA ENERGY, INC. EMPLOYEE PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF NEXTERA ENERGY, INC.	D Employer Identification Number (EIN) 59-2449419
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I Basic Information			
1 Enter the valuation date: Month 01 Day 01 Year 2024			
2 Assets:			
a Market value.....		2a	4,896,904,686
b Actuarial value.....		2b	5,048,298,092
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment.....	7,874	1,168,218,670	1,168,218,670
b For terminated vested participants	5,914	404,731,608	404,731,608
c For active participants.....	14,419	1,050,190,307	1,077,744,369
d Total.....	28,207	2,623,140,585	2,650,694,647
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a Funding target disregarding prescribed at-risk assumptions		4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....		4b	
5 Effective interest rate.....	5	5.15%	
6 Target normal cost			
a Present value of current plan year accruals	6a	72,931,759	
b Expected plan-related expenses	6b	6,358,000	
c Target normal cost	6c	79,289,759	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	PAMELA D. SEEGARS <i>PDS</i>	09/11/2025
	Signature of actuary	Date
PAMELA D. SEEGARS	Type or print name of actuary	2306348
		Most recent enrollment number
Aon Consulting, Inc.	Firm name	404-261-3400
		Telephone number (including area code)
MSC# 17838 P.O.BOX 551343 ATLANTA GA 30355 Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2024
v. 240311

Part II		Beginning of Year Carryover and Prefunding Balances	
		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	550,724,354	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	550,724,354	0
10	Interest on line 9 using prior year's actual return of <u>13.51</u> %	74,402,860	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.27</u> %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	625,127,214	0

Part III		Funding Percentages	
14	Funding target attainment percentage	14	166.86 %
15	Adjusted funding target attainment percentage	15	190.45 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	189.47 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV		Contributions and Liquidity Shortfalls			
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c)
				0	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:			
a Contributions allocated toward unpaid minimum required contributions from prior years.	19a		0
b Contributions made to avoid restrictions adjusted to valuation date	19b		0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c		0
20 Quarterly contributions and liquidity shortfalls:			
a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No			
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No			
c If line 20a is "Yes," see instructions and complete the following table as applicable:			
Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 63
23 Mortality table(s) (see instructions)	☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Demographic and benefit information	
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c).....	31a	79,289,759	
b Excess assets, if applicable, but not greater than line 31a	31b	79,289,759	
32 Amortization installments:			
a Net shortfall amortization installment	Outstanding Balance	Installment	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35).....	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

Schedule SB Attachment (Form 5500)—2024 Plan Year
NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419 PN: 001

Schedule SB, line 22 — Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at beginning of year.

Retirement Rates - FPL IBEW Local 1055 Bargaining

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
50	1.50%	1.0000	0.75
51	1.50%	0.9850	0.75
52	1.50%	0.9702	0.76
53	1.50%	0.9557	0.76
54	1.50%	0.9413	0.76
55	5.00%	0.9272	2.55
56	5.00%	0.8809	2.47
57	5.00%	0.8368	2.38
58	5.00%	0.7950	2.31
59	8.00%	0.7552	3.56
60	8.00%	0.6948	3.34
61	10.00%	0.6392	3.90
62	15.00%	0.5753	5.35
63	10.00%	0.4890	3.08
64	15.00%	0.4401	4.22
65	25.00%	0.3741	6.08
66	25.00%	0.2806	4.63
67	15.00%	0.2104	2.11
68	15.00%	0.1789	1.82
69	25.00%	0.1520	2.62
70	100.00%	0.1140	7.98
Weighted Average			62.18

Schedule SB Attachment (Form 5500)—2024 Plan Year
NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419 PN: 001

Retirement Rates - All Other Participants

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55	5.00%	1.0000	2.75
56	5.00%	0.9500	2.66
57	5.00%	0.9025	2.57
58	5.00%	0.8574	2.49
59	8.00%	0.8145	3.84
60	8.00%	0.7493	3.60
61	10.00%	0.6894	4.21
62	15.00%	0.6205	5.77
63	10.00%	0.5274	3.32
64	15.00%	0.4747	4.56
65	25.00%	0.4035	6.56
66	25.00%	0.3026	4.99
67	15.00%	0.2269	2.28
68	15.00%	0.1929	1.97
69	25.00%	0.1640	2.83
70	100.00%	0.1230	8.61
Weighted Average			63.01

Retirement Rates	Active Participants	Weighted Average Retirement Age
FPL IBEW Local 1055 Bargaining	311	62.18
All Other Participants	<u>14,108</u>	<u>63.01</u>
Total	14,419	62.99

Schedule SB Attachment (Form 5500)—2024 Plan Year
NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419 PN: 001

Schedule SB, line 26b — Schedule of Projection of Expected
Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	71,104,519	27,081,805	109,547,879	207,734,203
2025	57,689,922	26,116,138	106,410,732	190,216,792
2026	63,553,675	30,354,835	103,297,738	197,206,248
2027	63,060,425	29,268,386	100,254,826	192,583,637
2028	64,634,086	27,510,901	96,916,813	189,061,800
2029	63,523,179	26,748,632	93,847,195	184,119,006
2030	65,983,196	25,940,799	90,688,153	182,612,148
2031	66,388,666	24,345,993	87,588,018	178,322,677
2032	64,038,637	23,155,394	84,456,401	171,650,432
2033	64,067,555	22,759,190	81,267,005	168,093,750
2034	63,152,498	22,806,359	78,028,052	163,986,909
2035	63,206,007	23,279,184	74,700,360	161,185,551
2036	63,564,484	23,337,109	71,298,128	158,199,721
2037	63,703,921	23,080,162	67,789,578	154,573,661
2038	63,910,471	23,145,253	64,183,339	151,239,063
2039	64,072,145	23,007,463	60,491,845	147,571,453
2040	65,905,045	23,320,512	56,731,417	145,956,974
2041	66,087,200	23,653,974	52,922,064	142,663,238
2042	66,883,101	23,642,919	49,087,031	139,613,051
2043	66,418,011	22,964,711	45,246,117	134,628,839
2044	67,070,123	22,983,658	41,438,405	131,492,186
2045	65,486,668	23,001,745	37,690,044	126,178,457
2046	66,518,610	22,549,649	34,028,886	123,097,145
2047	64,147,100	21,676,172	30,495,820	116,319,092
2048	63,224,898	20,817,973	27,100,670	111,143,541
2049	60,624,073	19,781,985	23,873,940	104,279,998
2050	58,146,159	18,956,826	20,843,035	97,946,020
2051	56,813,997	17,738,727	18,027,544	92,580,268
2052	52,230,067	16,584,915	15,442,201	84,257,183
2053	49,721,696	15,274,065	13,096,371	78,092,132
2054	45,513,095	14,190,626	10,993,659	70,697,380
2055	43,249,161	13,115,381	9,132,335	65,496,877
2056	39,927,585	12,303,472	7,505,588	59,736,645
2057	37,267,387	11,365,478	6,102,235	54,735,100
2058	35,140,614	10,428,889	4,907,499	50,477,002
2059	32,428,183	9,576,926	3,903,836	45,908,945
2060	30,296,031	8,699,508	3,071,953	42,067,492
2061	27,218,770	7,901,888	2,391,690	37,512,348
2062	25,267,866	7,149,663	1,842,878	34,260,407
2063	23,001,973	6,476,983	1,406,002	30,884,958
2064	20,887,611	5,945,860	1,062,781	27,896,252
2065	19,273,725	5,426,069	796,600	25,496,394
2066	17,656,524	4,918,151	592,754	23,167,429
2067	16,245,764	4,470,961	438,547	21,155,272
2068	14,860,695	4,138,200	323,246	19,322,141

Schedule SB Attachment (Form 5500)—2024 Plan Year
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Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2069	13,603,005	3,720,164	237,962	17,561,131
2070	12,443,076	3,339,857	175,468	15,958,401
2071	11,316,316	3,006,614	130,004	14,452,934
2072	10,263,101	2,698,578	97,081	13,058,760
2073	9,273,374	2,411,852	73,262	11,758,488

Schedule SB Attachment (Form 5500)—2024 Plan Year
NextEra Energy, Inc. Employee Pension Plan
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Schedule SB, Part V — Summary of Plan Provisions

Summary of Changes to Plan Provisions Since January 1, 2023

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) and other alternative forms of payment to the applicable rates for the current plan year.
- The annual pay limit under IRC Section 401(a)(17) increased from \$330,000 in 2023 to \$345,000 in 2024.
- The annual maximum benefit limit under IRC Section 415 increased from \$265,000 in 2023 to \$275,000 in 2024.

Summary of Changes to Plan Provisions Since January 1, 2022

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) and other alternative forms of payment to the applicable rates for the current plan year.
- The annual pay limit under IRC Section 401(a)(17) increased from \$305,000 in 2022 to \$330,000 in 2023.
- The annual maximum benefit limit under IRC Section 415 increased from \$245,000 in 2022 to \$265,000 in 2023.
- The definition of Employer in the NextEra Energy Component was updated to remove Gexa Energy LP, Jupiter Tequesta A/C, Plumbing & Electric, LLC, Eagle Crest Energy Company, Trans Bay Cable LLC and GridLiance Management LLC from the list of employers excluded from plan participation.
- The term “FP&L Bargaining Unit Participant” in the NextEra Energy Component was replaced with the term “FPL IBEW System Council U-4 Bargaining Participant.”
- Effective January 1, 2023, Gexa Employees, GridLiance Employees and Trans Bay Cable Employees with at least one year of Vesting Service became eligible to participate in the NextEra Energy Component. For former employees of these groups who transferred into a pension-eligible position prior to January 1, 2023, years of service prior to such transfer are now counted as Years of Vesting Service for the purpose of calculating Basic Credit Percentage.
- A voluntary Enhanced Retirement Program (ERP) was extended to certain participants for a limited amount of time during 2022. Those who accepted the ERP had an amount equal to one year of base pay added to their cash balance accounts.
- Effective January 1, 2020, the age for required beginning date was updated from 70 ½ to 72 for participants born after July 1, 1949.
- An additional one-time credit in the amount of \$1,500 was implemented for each FPL IBEW System Council U-4 Bargaining Participant who was an active Employee on February 1, 2022.
- An additional one-time credit in the amount of \$1,000 was implemented for each NextEra Point Beach Blue Bargaining Unit Participant who was an active Employee on July 18, 2022.
- An additional one-time credit in the amount of \$600 was implemented for each FPL IBEW Local 1055 Participant who was an active Employee on April 15, 2022.

Schedule SB Attachment (Form 5500)—2024 Plan Year
NextEra Energy, Inc. Employee Pension Plan
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Summary of Changes to Plan Provisions Since January 1, 2021

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) and other alternative forms of payment to the applicable rates for the current plan year.
- The annual pay limit under IRC Section 401(a)(17) increased from \$290,000 in 2021 to \$305,000 in 2022.
- The annual maximum benefit limit under IRC Section 415 increased from \$230,000 in 2021 to \$245,000 in 2022.
- The calculation of Accrued Benefit was clarified for the NextEra Energy Component, the NextEra Seabrook Component, the NextEra Duane Arnold Transition Component, the NextEra Duane Arnold Bargaining Component, the NextEra Point Beach Transition Component, and the Gulf Power Component. For any Cash Balance Account, a Participant's Accrued Benefit is defined as a monthly single life annuity that is the Actuarial Equivalent of the current Cash Balance Account if the Participant has attained Normal Retirement Age. Otherwise, the Accrued Benefit is defined as a monthly single life annuity that is the Actuarial Equivalent of the current Cash Balance Account projected to Normal Retirement Date based on the current Interest Crediting Rate.
- The definition of Employer in the NextEra Energy Component was updated to exclude Gexa Energy, LP, Jupiter-Tequesta A/C, Plumbing & Electric, LLC, Eagle Crest Energy Company, Trans Bay Cable LLC, Home Warranty of the Midwest, Inc. and GridLiance Management LLC from the list of participating employers.
- The term "Gulf Bargaining Participant" in the NextEra Energy Component and the Gulf Transition and FPL IBEW Local 1055 Component (formerly known as the "Gulf Power Component") was replaced with the term "IBEW Local 1055 Bargaining Participant."
- Effective February 1, 2022, the accrual of pension credits after 29 months on long term disability was eliminated for participants who are first approved on or after February 1, 2022 for Seabrook Bargaining Unit Participants hired on or after January 1, 2004.
- Clarification was added to the NextEra Seabrook Transition Component that a Participant eligible for participation pursuant to the NextEra Seabrook Transition Component of the Plan would continue to be eligible to participate in that Component of the Plan for any period during which such Participant transferred to a nonbargaining position at NextEra Seabrook.
- For Participants in the NextEra Seabrook Transition Component, effective January 1, 2015 for Seabrook Non-Bargaining Unit Participants and February 1, 2022 for Seabrook Bargaining Unit Participants, the accrual of Credited Service after 29 months on long term disability was eliminated.
- Effective January 1, 2021, the Gulf Power Component was renamed the Gulf Transition and FPL IBEW Local 1055 Component.

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NextEra Energy, Inc. Employee Pension Plan
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Summary of Changes to Plan Provisions Since January 1, 2020

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- The annual pay limit under IRC Section 401(a)(17) increased from \$285,000 in 2020 to \$290,000 in 2021.
- A voluntary Enhanced Retirement Program (ERP) was extended to certain participants for a limited amount of time during 2020. Those who accepted the ERP had an amount equal to one year of base pay added to their cash balance accounts.
- A vacation credit was implemented for Gulf Transition Participants on December 31, 2020.
- An additional one-time credit in the amount of \$500 was implemented for each FP&L Bargaining Unit Participant who was an active Employee on October 31, 2020.
- A vacation credit was implemented for non-bargaining participants on January 1, 2021.

Summary of Changes to Plan Provisions Since January 1, 2019

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- The annual pay limit under IRC Section 401(a)(17) increased from \$280,000 in 2019 to \$285,000 in 2020.
- The annual maximum benefit limit under IRC Section 415 increased from \$225,000 in 2019 to \$230,000 in 2020.
- Effective January 1, 2019, the Southern Company Component was renamed the Gulf Power Component.
- Effective January 1, 2019, NEE acquired Gulf Power Company. Liabilities and assets for current and former Gulf Power employees were transferred to the Plan as of that date. Additional provisions relating to these participants effective January 1, 2019 are as follows:
 - A new definition for “Accredited Service” meaning the period of service as provided under Article III of the Gulf Power Component of the Plan.
 - A new definition for “Gulf Bargaining Participant” meaning a Participant who is a bargaining unit employee of Gulf Power Company. The Gulf Power Component of the Plan covers these participants. These participants are excluded from participating in the NextEra Energy Component of the Plan.
 - A new definition for “Gulf Transition Participant” meaning a Participant who was an active nonbargaining employee of Gulf Power Company as of January 1, 2019. Benefits for these participants were frozen under the prior plan formula as of the acquisition date, and these employees will receive benefits under the NextEra Energy Component thereafter.
 - Gulf Transition Participants will receive additional pension credits that vary based on hire date and age, for the period January 1, 2019 through December 31, 2020.

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- Gulf Transition Participants who retire between January 1, 2019 and November 30, 2020 after attaining age 50 with at least 10 years of vesting service will receive a temporary monthly annuity payable through December 31, 2020. The annuity value varies based on each Participant's age and applicable retiree medical benefits category.
- For the NextEra Energy Component, the definition of Base Compensation was amended to include a portion of the Gulf Power Company Pay for Performance Plan bonus which does not exceed 4% of the participant's annual base pay in effect on December 31 of each year.
- The definition of Employer in the NextEra Energy Component was updated to exclude Jupiter-Tequesta A/C, Plumbing & Electric, LLC, Eagle Crest Energy Company and Trans Bay Cable LLC from the list of participating employers.
- A voluntary Enhanced Retirement Program (ERP) was extended to certain participants for a limited amount of time during 2019. Those who accepted the ERP had an amount equal to one year of base pay added to their cash balance accounts.
- A vacation credit was implemented for Gulf Transition Participants, Stanton and Oleander Plant Transition Participants, NextEra Point Beach Non-Bargaining Unit Participants, and NextEra Point Beach White/Green/Red Bargaining Participants on December 31, 2019.
- An additional credit in the amount of 5% of base salary as of December 31, 2019 was implemented for certain NextEra Point Beach Blue Bargaining Participants under the Point Beach Transition Component who were employed on December 31, 2019.
- An additional annuity was implemented for certain NextEra Point Beach Blue Bargaining Participants under the Point Beach Transition Component effective January 1, 2020.
- Effective January 1, 2020, the definition of Base Compensation for NextEra Point Beach Blue Bargaining participants and NextEra Point Beach Non-Bargaining Participants under the Point Beach Transition Component was amended to mean Base Compensation as defined in the NextEra Energy Component.
- The minimum interest crediting rate on amounts accrued on or after January 1, 2020 is now 3.00% for Point Beach Blue Bargaining Participants under the Point Beach Transition Component.
- The accrual of pension credits after 29 months on long term disability was eliminated for participants who are first approved on or after January 1, 2020 for NextEra Point Beach Blue Bargaining Participants and NextEra Point Beach New Blue Bargaining Participants.

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NextEra Energy, Inc. Employee Pension Plan
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NextEra Energy Component Plan Provisions

Effective Date	October 1, 1946. Amended and restated January 1, 2020. Most recent amendment adopted on December 19, 2022.
Covered Employees	All full-time and part-time employees. Nonbargaining employees hired on or after November 1, 2002 and bargaining employees hired on or after January 1, 2004 at Seabrook. Nonbargaining employees of Duane Arnold hired on or after January 27, 2006 and bargaining employees represented by IBEW Local 204 hired on or after November 17, 2006. Effective January 24, 2007, members of SPFPA Local 214 are covered by this Component for service after that date. Employees of Gexa Energy are not eligible for this plan. Effective September 28, 2007, Point Beach nonbargaining employees and those represented by IBEW 2150 PU (White Book), IBEW 2150 TRN and RPC (Green Book) or IBEW 2150 PSQ (Red Book) who previously participated in the NMC Savings and Retirement Plan or those hired thereafter. Employees hired on or after September 15, 2010 at Point Beach who are represented by IBEW 2150 (Blue Book). Effective July 29, 2018, employees of Florida City Gas. Effective December 4, 2018, employees of Stanton Energy Center Combined Cycle Unit A or the Oleander Power Project. Effective December 17, 2018, former employees of the City of Vero Beach. Bargaining employees became FPL IBEW System Council U-4 Bargaining Participants as of December 17, 2018. Effective January 1, 2019, nonbargaining employees of Gulf Power. Effective January 1, 2023, employees of Gexa Energy, LP, GridLiance Management LLC and Trans Bay Cable LLC.

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Participation Date

Date of hire. Effective January 1, 2015, one year of vesting service as an Employee is required to participate in the plan for all participants other than FPL IBEW System Council U-4 Bargaining participants, NextEra Maine Bargaining Unit participants, NextEra Duane Arnold Bargaining Unit participants represented by IBEW Local 204, and NextEra Point Beach White/Green/Red Bargaining participants. Effective March 18, 2015, one year of vesting service is required to participate in the plan for all Maine Bargaining Unit participants. Effective January 1, 2016 one year of vesting service is required to participate in the plan for all Point Beach Red, Green and White Bargaining Unit participants.

Definitions

Participating Service

All service as an Employee from date of hire to date of termination of employment.

Vesting Service

All service from date of hire to date of termination of employment, including temporary service.

Pensionable Earnings

Total earnings (including merit lump sums), minus overtime, bonuses and all other extra compensation. Total earnings also include a portion of the Employer's Performance Rewards Plan (PRP), the NextEra Seabrook Incentive Plan, or the Gulf Power Company Pay for Performance Plan bonus, or such other successor annual award or program which does not exceed 4% of base pay.

Normal Retirement Date (NRD)

First of month coinciding with or next following the attainment of age 65 with three years of Vesting Service.

Cash Balance Account

Consists of sum of Opening Account Balance, Basic Credits, Transition Credits, if any, and Interest Credits as described below.

Opening Account Balance

The accrued benefit as of March 31, 1997 under the prior plan formula converted to an actuarially equivalent single sum.

NextEra Maine Cash Balance Account

Consists of the sum of the Initial Crediting Balance, Basic Credits, Transition Credits, if any, and Interest Credits, as described below.

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Initial NextEra Maine Crediting Balance

The accrued benefit as of April 8, 1999 under the applicable Central Maine Power Pension Plan formula converted to an actuarially equivalent single sum. The Initial NextEra Maine Crediting Balance is subtracted from the NextEra Maine Cash Balance Account if the participant was vested under the Central Maine Power Pension Plan.

Initial Duane Arnold Crediting Balance

As of January 27, 2006, the opening account balance for the former Money Purchase Plan participants is zero.

Initial Point Beach Crediting Balance

As of September 28, 2007, the opening account balance for the former NMC Savings and Retirement Plan participants is zero.

Basic Credit

Each plan year, participants will be credited with a cash balance credit according to the following formula:

Years of Vesting Service	Basic Credit
0-5	4.5% of Pensionable Earnings (6.0% of Pensionable Earnings effective January 1, 2005 for FPL IBEW System Council U-4 Bargaining participants, effective September 28, 2007 for those Point Beach Bargaining participants who participated in the NMC Savings and Retirement Plan and effective June 21, 2008 for NextEra Maine Bargaining Unit participants hired before March 18, 2015)
>5	6% of Pensionable Earnings

Special Additional Credits

For FPL IBEW System Council U-4 Bargaining participants, 1.0% of Pensionable Earnings starting November 2005 through October 2007, another 1.0% of Pensionable Earnings for 2006, and a single lump sum amount deposited effective January 1, 2006. For NextEra Maine Bargaining participants, the Special Additional Credits are equal to 1.0% of Pensionable Earnings from 2004 through 2007.

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Special Additional Credits (continued)

For Point Beach Bargaining participants who participated in the NMC Savings and Retirement Plan on September 28, 2007 or those hired thereafter, the following additional credits (PN20 and PN21):

2007	1%
2008	1%
2009	1%
2017	1%
2019	1%
2022	2%

Point Beach Blue Book Bargaining participants hired on or after September 15, 2010 (who became eligible for this component) are not eligible for the 1% or 2% Special Additional Credits.

For non-bargaining participants who were hired prior to January 1, 2000, cash balance accounts were increased by an amount equal to the product of the participant's hourly base pay rate in effect as of December 31, 2011 and the number of vacation hours accrued for 2011. This additional credit does not apply to Bargaining participants or participants designated under Employee Subgroup "EX".

For FPL IBEW System Council U-4 Bargaining participants who were hired prior to January 1, 2002 and employed as of December 31, 2014 and were on the future method of vacation accrual, cash balance accounts were increased by an amount equal to the product of the participant's hourly base pay rate in effect as of December 31, 2014 and the number of excess vacation hours for 2014.

For Gulf Transition participants, Stanton and Oleander Plant Transition participants, NextEra Point Beach Non-Bargaining Unit participants, and NextEra Point Beach White/Green/Red Bargaining participants who were employed as of December 31, 2019, cash balance accounts were increased by an amount equal to the product of the participant's hourly base pay rate in effect as of December 31, 2019 and the number of excess vacation hours for 2019.

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Special Additional Credits (continued)

For participants who (a) are employed as of June 15, 2012, (b) are eligible for retiree life insurance coverage under the Retiree Benefits Plan, and (c) elect to forego such coverage in favor of Retiree Life Annual Credits under the Plan, a Retiree Life Initial Credit will be added to each eligible participant's cash balance account as of June 30, 2012. The Retiree Life Initial Credit is equal to the excess, if any, of the projected value of the participant's retiree life benefits over the projected value of the participant's Retiree Life Annual Credits determined as of the participant's expected retirement date and discounted at 4% per year to June 30, 2012. Participants employed as of June 15, 2012 and who continue to be active employees will receive Retiree Life Annual Credits of \$400 per year beginning December 31, 2012 and continuing until a participant's severance from service. Both the Retiree Life Initial Credit and the Retiree Life Annual Credits are subject to interest credits, beginning each January 1 of the following year. All Retiree Life Credits are 100% vested.

For participants who (a) retired prior to October 1, 2016, (b) are eligible for retiree life insurance coverage under the Retiree Benefits Plan, and (c) elect to forego such coverage in favor of Retiree Life Annual Credits under the Plan, a Retiree Life Initial Credit will be added to each eligible participant's cash balance account as of June 1, 2017. The Retiree Life Initial Credit is equal to the projected value of the participant's retiree life benefits using the participant's life expectancy. The projected value of the participant's retiree life benefit equals the death benefit the Retiree Benefits Plan would have paid upon the participant's death at his expected date of death, discounted at 7% per year to September 1, 2017. The participant's expected age at death was based on an 80% male/20% female weighting of the aggregate 2006 base rates of the RP-2014 Healthy Annuitant mortality table projected to 2017 using Scale MP-2016.

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Special Additional Credits (continued)

The Retiree Life Initial Credit is subject to interest credits, beginning each January 1 of the following year. All Retiree Life Credits are 100% vested.

For Florida City Gas Transition Participants, 4% of base compensation if hired before January 1, 2012 or 1% of base compensation if hired on or after January 1, 2012, for the period July 29, 2018 through December 31, 2019.

For Stanton and Oleander Transition Participants, a percentage of base compensation for the period December 4, 2018 through December 31, 2019, based on age and hire date as follows:

Southern Company Pension Eligibility prior to December 4, 2018	NextEra Additional Percentage of Base Compensation
Hired before 2016 – Greater of Final Average Pay Formulas	
Age on December 4, 2018	
<40	4.00%
40-44	7.50%
45-49	10.50%
50-54	13.50%
55+	14.25%
Hired in 2016 or 2017 – 1% Final Average Pay Formula	1.50%

For Vero Beach Participants with less than five years of vesting service as of December 17, 2018, 1.5% of base compensation for each year until attaining five years of vesting service.

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Special Additional Credits (continued)

For Gulf Transition Participants, a percentage of base compensation for the period January 1, 2019 through December 31, 2020, based on age and hire date as follows:

Southern Company Pension Eligibility prior to January 1, 2019	NextEra Additional Percentage of Base Compensation
Hired before 2016 – Greater of Final Average Pay Formulas	
Age on December 4, 2018	
<40	4.00%
40-44	7.50%
45-49	10.50%
50-54	13.50%
55+	14.25%
Hired in 2016 or 2017 – 1% Final Average Pay Formula	1.50%

For Gulf Transition Participants who were employed as of December 31, 2020, cash balance accounts were increased by an amount equal to the product of the participant's hourly base pay rate in effect as of December 31, 2020 and the number of excess vacation hours for 2020.

For FPL IBEW System Council U-4 Bargaining Participants who were employed as of October 31, 2020, cash balance accounts were increased by a one-time credit of \$500 as of October 31, 2020.

For nonbargained participants who were employed as of January 1, 2021, cash balance accounts were increased by an amount equal to the product of the participant's hourly base pay rate in effect as of January 1, 2021 and 75% of the number of excess vacation hours for 2020.

For FPL IBEW System Council U-4 Bargaining Participants who were employed as of February 1, 2022, cash balance accounts were increased by a one-time credit of \$1,500 as of February 1, 2022.

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Special Additional Credits (continued)

For NextEra Point Beach Blue Bargaining Unit Participants who were employed as of July 18, 2022, cash balance accounts were increased by a one-time credit of \$1,000 as of July 18, 2022.

Transition Credits

Participants over age 40 on March 31, 1997 will receive an additional credit equal to 1.0% of Pensionable Earnings multiplied by their age on March 31, 1997 minus 40 (1.0% times (age – 40)). This Transition Credit will be a quarterly credit until age 60 with a minimum of five years.

Participants of NextEra Maine who were actively employed on January 1, 2000 will receive a transition credit equal to 3% of Pensionable Earnings until March 31, 2019 or severance from service, whichever is earlier.

Interest Credits

Interest will be credited on each participant's Cash Balance Account quarterly, based on the average yield for 1-year Treasury Constant Maturities for the month ending August 31 of the immediately preceding calendar year subject to a minimum rate of 4% and a maximum rate of 14.0%.

Effective January 1, 2015, for all participants other than FPL IBEW System Council U-4 Bargaining participants, NextEra Maine Bargaining Unit participants, NextEra Duane Arnold Bargaining Unit participants represented by DAEC local 204, and NextEra Point Beach White/Green/Red/Blue Bargaining participants, a minimum rate of 4% and a maximum of 14.0% applies to amounts accrued up to and including December 31, 2014, and a minimum rate of 3% and maximum of 14.0% applies to amounts accrued on or after January 1, 2015. For NextEra Maine Bargaining Unit participants, the minimum crediting rate is 3% for amounts accrued on or after January 1, 2016. For NextEra Point Beach White/Green/Red Bargaining participants, the minimum crediting rate is 3% for all amounts accrued on or after January 1, 2018.

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Monthly Pension Benefit

As of any retirement date, the Cash Balance Account balance divided by an immediate annuity factor determined as of retirement age. Alternatively, a retiring participant may elect to receive a lump sum equal to his Cash Balance Account.

Monthly Preretirement Death Benefit

The monthly pension benefit as of the date of death. However, the annuity factor is based on the spouse's age. The beneficiary may elect to receive a lump sum equal to the participant's Cash Balance Account.

Monthly Supplemental Benefit

For FPL IBEW System Council U-4 Bargaining participants hired or rehired on or after April 1, 1997 who retire between the ages of 55 and 65 with 20 or more years of participating service, \$684.67 annuity paid from separation date to age 65. For NextEra Maine Bargaining Unit participants who retired prior to March 18, 2015 and would have met the age and service requirements set forth on the following page, a \$250 annuity paid from separation date to age 65.

For Stanton and Oleander participants hired before December 4, 2018, who retire between December 4, 2018 and November 30, 2019 after attaining age 50 with 10 or more years of vesting service, an annuity based on age and applicable retiree medical benefits category payable until December 31, 2019, as follows:

Southern Company Retiree Medical Eligibility and Subsidy	Age	Temporary Annuity
Enhanced Cap - \$9,500	Pre-65	\$ 1,563
Regular Cap - \$7,500	Pre-65	\$ 1,234
Enhanced Cap - \$2,000	Post-65	\$ 329
Regular Cap - \$2,000	Post-65	\$ 329

For Vero Beach Bargaining Participants who became an Employee on December 17, 2018, who retire between the ages of 55 and 65 with 20 or more years of vesting service accrued beginning on December 17, 2018, \$684.67 annuity paid from separation date to age 65.

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Monthly Supplemental Benefit (continued)

For Gulf Transition Participants hired before January 1, 2019, who retire between January 1, 2019 and December 31, 2020 after attaining age 50 with 10 or more years of vesting service, an annuity based on age and applicable retiree medical benefits category payable until December 31, 2020, as follows:

Southern Company Retiree Medical Eligibility and Subsidy	Age	Monthly Temporary Annuity
Enhanced Cap - \$9,500	Pre-65	\$ 1,563
Regular Cap - \$7,500	Pre-65	\$ 1,234
Enhanced Cap - \$2,000	Post-65	\$ 329
Regular Cap - \$2,000	Post-65	\$ 329
Grandfathered Cap	Post-65	\$ 613

Eligibility for Benefits

Normal Retirement

Retirement on NRD

Early Retirement

Retirement before NRD and on or after both attaining age (Pre April 1, 1997 Plan Participants) 55 and completing ten years of Vesting Service.

Postponed Retirement

Retirement after NRD

Deferred Vested

Termination for reasons other than death or retirement after completing five years of Vesting Service. The plan was amended to fully vest all participants on the date of, and 1-year prior to, the Company executing a permitted transfer under IRC section 420. As a result of such transfers, all participants who were active as of December 31, 2010, in addition to all participants who terminated between December 31, 2003 and December 31, 2010, were fully vested. New hires after December 31, 2007 will vest after three years of Vesting Service.

Postretirement Spouse Benefit

Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse.

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Supplemental Benefit

FPL IBEW System Council U-4 Bargaining participants with a hire date on or after April 1, 1997 and who retire between the ages of 55 and 65 with 20 or more years of vesting service. For NextEra Maine Bargaining Unit participants, age and service requirements are shown below:

Age	Vesting Service
55	30
56	28
57	26
58	24
59	22
60+	20

Participants who retire on or after March 18, 2015 and are eligible for employer subsidized retiree medical benefits under the NextEra Energy, Inc. Retiree Benefits Plan are not eligible for this supplemental benefit.

Stanton and Oleander participants hired before December 4, 2018 and who retire after age 50 with 10 or more years of vesting service, between the dates of December 4, 2018 and November 30, 2019.

Vero Beach Bargaining Participants who became an Employee on December 17, 2018, who retire between the ages of 55 and 65 with 20 or more years of vesting service accrued beginning on December 17, 2018.

Gulf Transition Participants hired before January 1, 2019 and who retire after age 50 with 10 or more years of vesting service, between the dates of January 1, 2019 and December 31, 2020.

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Miscellaneous

Forms of Payment

Monthly pension benefits are paid as a life annuity for single participants. The normal form of payment for a participant with a spouse is a 50% joint and survivor annuity. Optional forms of payment are a 75% joint and survivor annuity, a 100% joint and survivor annuity, a level-off option, a 10-year certain life annuity, a life annuity (as applicable), a cash refund annuity or a lump sum. Spousal consent is needed for an alternate form of payment.

Maximum on Benefits and Pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Actuarial Equivalence

Value computed using the applicable plan year IRC Section 417(e) Mortality Table and interest based on 3-segment yield curve for the month of August preceding the plan year in which the distribution is made.

Plan Year

Calendar year

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NextEra Seabrook Transition Component Plan Provisions

Effective Date	Effective as of date of acquisition, November 1, 2002. Amended and restated January 1, 2020. Most recent amendment adopted on December 22, 2021.
Covered Employees	All employees of Seabrook employed on the date of acquisition and Bargaining Unit employees hired on or after November 1, 2002 through December 31, 2003.
Participation Date	The date of employment as provided by prior owner or upon hire for Bargaining Unit participants hired on or after November 1, 2002 and on or prior to December 31, 2003.
Definitions as Provided by Prior Owner	
Credited Service	All service from date of employment as provided by prior owner to the date of severance of employment.
Annual Earnings	Regular earnings plus shift differentials, Sunday premium pay, on-call pay, overtime earnings at straight time, shift premiums and merit lump sums. Regular earnings also include a portion of the participant's Performance Rewards Program (PRP) or such other annual award program in effect which does not exceed 4% of base pay.
Final Average Earnings (FAE)	Average of highest 60 consecutive months of annual earnings.
Covered Compensation	The 35-year average of the Social Security wage bases ending with the last day of the calendar year in which the participant attains (or will attain) Social Security Retirement age.
Normal Retirement Date (NRD)	Age 65

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Monthly Pension Benefit

(for Amount computed using the following formula:
 retirements effective 2004 and later)

$1.25\% \times \text{FAE up to Covered Compensation}$ <i>plus</i> $1.50\% \times \text{FAE in excess of Covered Compensation}$	<i>times:</i> Years and months of Credited Service up to 25
---	---

Plus:

$1.35\% \times \text{FAE up to Covered Compensation}$ <i>plus</i> $1.50\% \times \text{FAE in excess of Covered Compensation}$	<i>times:</i> Years and months of Credited Service between 25 and 35 years
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Plus:

$1.35\% \times \text{FAE}$	<i>times:</i> Years and months of Credited Service over 35 years
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Minus: NU Plan Accrued Benefit as of date of acquisition

Monthly Pension Benefit is reduced for early retirement.

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Monthly Preretirement Spouse Benefit

50% of the monthly pension benefit that would have been paid to the participant under the 50% joint and survivor option:

From the first of the month following death if eligible for early retirement at death, assuming the participant had retired and commenced payments on the first of the month following his date of death;

From the earliest retirement age if not eligible for early retirement at death, assuming termination on the day of death, survived to the earliest retirement age, retired and died the day after retirement.

The participant's surviving spouse is eligible for this benefit.

Special Additional Benefits

For nonbargaining participants who (a) are employed as of June 15, 2012, (b) are eligible for retiree life insurance coverage under the Retiree Benefits Plan, and (c) elect to forego such coverage in favor of Retiree Life Annual Credits under the Plan, additional benefits are provided as outlined in the section Additional Benefit #1: Retiree Life Cash Balance Account.

For bargaining participants who (a) are employed as of October 1, 2014, (b) are eligible for retiree life insurance coverage under the Retiree Benefits Plan, and (c) elect to forego such coverage in favor of Retiree Life Annual Credits under the Plan, additional benefits are provided as outlined in the section Additional Benefit #1: Retiree Life Cash Balance Account.

Eligibility for Benefits

Normal Retirement

Retirement on NRD

Early Retirement

Retirement before NRD and on or after both attaining age 55 and completing ten years of Credited Service

Postponed Retirement

Retirement after NRD

Deferred Vested

Termination for reasons other than death or retirement after completing five years of Credited Service. Accrued retirement benefit is payable at age 65 or participant may elect early commencement after attainment of age 55. Benefit is reduced actuarially for early commencement.

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Preretirement Spouse Benefit

Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse.

Miscellaneous

Early Retirement Reductions

If credited service at early retirement is less than 30 years, the Monthly Pension Benefit is reduced 2% per year from ages 60 to 65 and 3% per year from ages 55 to 60. If Credited Service at early retirement is greater than 30 years, the monthly pension benefit is unreduced at age 55.

Forms of Payment

Normal form for early, normal, or postponed retirement if married is 50% joint and survivor annuity (with free 33% postretirement surviving spouse benefit). Normal form for unmarried participants is life annuity. Optional forms of payment are 50%, 66-2/3%, 75% and 100% contingent annuity, 10-year certain and life annuity, and Social Security level income. For payments commencing on or after August 1, 2017, optional forms also include a lump sum.

Maximum Benefits and Pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Actuarial Equivalent

Non-Lump Sum

Value computed using the 1971 TPF&C Mortality Table set back six years for beneficiaries and a 6.50% interest rate.

Lump Sum and Level Income Option

Value computed using the applicable plan year IRC Section 417(e) Mortality Table and interest based on 3-segment yield curve for the month of August preceding the plan year in which the distribution is made.

Plan Year

Calendar year

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NextEra Duane Arnold Transition Component Plan Provisions

Effective Date	Effective as of acquisition date, January 27, 2006. Amended and restated January 1, 2020. Most recent amendment adopted on December 19, 2022.
Covered Employees	All full-time and part-time nonunion employees acquired from Nuclear Management Company (NMC) on January 27, 2006 who previously participated in the Alliant Energy Cash Balance Plan (Alliant Plan). There are no new entrants to this Component Plan.
Participation Date	Participation date under the Alliant Plan for participants who had assets transferred to the NextEra Energy Inc. Employee Pension Plan on January 27, 2006.
Definitions	
Pensionable Pay	Base salary, overtime, and lump sum merit payments reported on IRS Form W-2, including elective deferrals made by an Employer to a 401(k) on the participant's behalf, any amount contributed by an Employer at the participant's election under IRC 125 and any formula-based bonus. Certain components of compensation such as severance pay, expense reimbursement and retention bonus, among others, are excluded from Pensionable Pay.
Service	Service with NMC prior to January 27, 2006 is included in vesting service and benefit service for all participants.
Normal Retirement Date (NRD)	First of month coinciding with or next following the attainment of age 65 with five years of vesting service.
Cash Balance Account	A single lump sum benefit amount equal to the sum of the Opening Account Balance, Basic Credits, and Interest Credits, as described below.
Opening Account Balance	The cash balance account under the Alliant Plan on January 27, 2006. The cash balance account under the Alliant Plan consists of the accrued benefit as of December 31, 1997 under the prior plan formula converted to an actuarially equivalent single sum plus a one-time special transition credit, with Basic Credits and Interest Credits applied from December 31, 1997 through January 27, 2006.

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Basic Credit	The Cash Balance Account is credited with 5% of Pensionable pay earned each year after January 27, 2006.
Interest Credits	Interest is credited to the January 1 Cash Balance Account annually, based on the average yield for 1-year Treasury Constant Maturities for the month ending August 31 of the immediately preceding calendar year, subject to a minimum rate of 4.0% and a maximum rate of 14.0% with respect to amounts accrued up to and including December 31, 2014. Effective January 1, 2015, with respect to amount accrued on or after January 1, 2015, the Interest Crediting Rate will be subject to a minimum rate of 3% and a maximum rate of 14.0%.
Grandparent Benefit	Minimum monthly benefit amount payable as a single life annuity based on a prior Final Average Pay Formula, as described below. Only participants who were hired by Alliant Energy prior to August 1, 1998 and who had assets transferred from the Alliant Plan are eligible for a Grandparent benefit. All Grandparent benefits will freeze effective August 1, 2008.
Final Average Pay Formula	The following formula applies in most cases. However, other formulas apply for two participants. The minimum monthly benefit amount payable at age 65 for participants previously participating in the IES Pension Plan is the sum of: a) 1.05% of FAP for each year of benefit service up to 35 years, b) 0.50% of FAP in excess of CC for each year of benefit service up to 35 years, and c) 1.38% of FAP for each year of benefit service in excess of 35 years.

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Where:

- a) FAP is the final average monthly pay over the 36 month period that produces the highest average from the last ten years,
- b) CC is covered compensation as defined under IRC §401(l)(5)(E), and
- c) FAP, CC, and benefit service freeze effective August 1, 2008.

If the minimum benefit is paid prior to age 65, it is reduced to the actuarial equivalent value if the participant has less than 15 years of vesting service or is under age 55. If the participant is at least age 55 with 15 years of vesting service, the benefit is reduced by 5% per year prior to age 62 down to age 57 and then by 6.4% to age 56 and by 5.4% to age 55.

Monthly Pension Benefit

Greater of:

- a) The actuarial equivalent of the Cash Balance Account payable as a monthly single life annuity, or
- b) The Grandparent benefit.

Alternatively, the participant or beneficiary may elect to receive a single lump sum payment equal to the actuarial equivalent of the monthly pension benefit.

Special Additional Benefits

For participants who (a) are employed as of June 15, 2012, (b) are eligible for retiree life insurance coverage under the Retiree Benefits Plan, and (c) elect to forego such coverage in favor of Retiree Life Annual Credits under the Plan, additional benefits are provided as outlined in the section Additional Benefit. #1: Retiree Life Cash Balance Account.

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Eligibility for Benefits

Normal Retirement

Retirement on or after NRD

Vested Termination

Termination prior to NRD after completing at least five years of vesting service. As a result of a December 31, 2006 transfer of assets pursuant to Section 420 of the Internal Revenue Code, the benefits of all participants who were active at that time became vested.

Preretirement Death

Death prior to receiving benefits from the plan. If following termination, participant must have been eligible for a vested termination benefit at time of death.

Benefits Paid Upon the Following Events

Normal Retirement

Monthly pension benefit or alternative lump sum payment determined at retirement.

Vested Termination

Vested portion of Monthly Pension Benefit or alternative lump sum payment determined at termination of employment. Participant may defer payment to NRD. Benefits vest 20% per year over the first five years of vesting service. As a result of a December 31, 2006 transfer of assets pursuant to Section 420 of the Internal Revenue Code, the benefits of all participants who were active at that time became vested.

Preretirement Death

Monthly pension benefit or alternative lump sum payment determined at death payable to surviving beneficiary. Beneficiary may defer payment until the participant's NRD.

Optional Forms of Payment

For participants whose benefits commence after attainment of age 55: lump sum, single life annuity, contingent annuitant options (25%, 50%, 66.67%, 75% or 100%), certain and life options (5, 10, 12, and 15 years), and level income.

Participants whose benefits commence before age 55 are only eligible for lump sum, single life annuity, 50% joint and survivor annuity and a 75% joint and survivor annuity options.

Limitation on Benefits

Benefit amounts are limited as required by IRC §415.

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NextEra Duane Arnold Bargaining Component Plan Provisions

Effective Date	Effective as of date of acquisition, January 27, 2006. Amended and restated January 1, 2020. Most recent amendment adopted on December 19, 2022.
Covered Employees	All bargaining unit employees of NextEra Duane Arnold Energy Center (DAEC) who are members of DAEC IBEW Local 204 and were hired on or before November 16, 2006 or are members of SPFPA Local 214 and were hired before January 24, 2007.
Participation Date	Date of participation under the Interstate Power and Light Retirement Plan for IES Bargaining Unit participants (IPL Plan) for participants who had assets transferred from the IPL Plan to the NextEra Energy, Inc. Employee Pension Plan on January 27, 2006. Date of participation under the Nuclear Management Company, LLC DAEC Union Pension Plan (NMC Plan) for employees who had assets transferred from the NMC Plan to the NextEra Energy, Inc. Employee Pension Plan on January 27, 2006. For all other participants, the completion of one year of service, including service earned while an employee of NMC.
Definitions	
Future Benefit Accruals	Effective January 24, 2007, the plan was amended to eliminate future benefit accruals for members of SPFPA Local 214. Local 214 members were transferred into the NextEra Energy Component.
Pensionable Pay	Total pay plus reductions elected by the participant pursuant to the terms of a salary reduction agreement under IRC Sections 401(k), 125 or 132(f). Certain forms of compensation such as vacation paid as lump sums, meal allowances and certain worker compensation benefits are excluded from total pay.

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Service	For vesting and participation purposes, service includes service earned prior to January 27, 2006 while an employee of NMC. Benefit service includes service with NMC earned prior to January 27, 2006 only for participants who had assets transferred from a prior plan.
Final Average Pay	Average monthly pay over the 36 month period that produces the highest average from the last ten years.
Covered Compensation	As defined under IRC §401(l)(5)(E), which is the monthly 35-year average of the Social Security wage bases ending with the last day of the calendar year in which the participant attains (or will attain) Social Security Retirement age.
Normal Retirement Date (NRD)	Age 65 and completion of four years of participation in the plan.
Monthly Pension Benefit	Monthly benefit payable as a single life annuity equal to the sum of: a) 1.10% of Final Average Pay for each year of benefit service up to 35 years, b) 0.50% of Final Average Pay in excess of Covered Compensation for each year of benefit service up to 35 years, and c) 1.38% of Final average pay for each year of benefit service in excess of 35 years.
Special Additional Benefits	For participants who (a) are employed as of June 15, 2012, (b) are eligible for retiree life insurance coverage under the Retiree Benefits Plan, and (c) elect to forego such coverage in favor of Retiree Life Annual Credits under the Plan, additional benefits are provided as outlined in the section <u>Additional Benefit . #1: Retiree Life Cash Balance Account.</u>
Eligibility for Benefits	
Normal Retirement	Retirement on or after NRD
Early Retirement	Retirement before NRD and on or after both attaining age 55 and completing ten years of vesting service.

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Vested Termination

Termination for reasons other than death or retirement after completing five years of vesting service. As a result of a December 31, 2006 and December 31, 2007 transfer of assets pursuant to section 420 of the Internal Revenue Code, the benefits of all DAEC IBEW Local 204 and SPFPA Local 214 who were active at that time, respectively, became vested.

Preretirement Death

Death prior to receiving benefits from the plan, while eligible for Normal Retirement, Early Retirement, or Vested Termination benefits.

Monthly Benefits Paid Upon the Following Events

Normal Retirement

Monthly pension benefit determined at NRD

Early Retirement

Monthly pension benefit determined at early retirement reduced by 3% per year prior to age 62. For this purpose, the participant's age is adjusted upward for a portion of any remaining unused hours of grandfathered sick leave at the rate of 1 week for each 40 hours of unused leave and a fraction of a week for remaining hours under 40. The portion of remaining grandfathered sick leave considered is 100% for members of DAEC IBEW 204 and 100% for members of SPFPA Local 214. For SPFPA Local 214, another 50% of the current sick leave is included.

Vested Termination

Monthly pension benefit determined at termination with payment deferred until age 65. If participant has at least ten years of vesting service, they can elect to receive payment as early as age 55. In this case, payment is reduced for early commencement. As a result of a December 31, 2006 and December 31, 2007 transfer of assets pursuant to section 420 of the Internal Revenue code, the benefits of all DAEC IBEW Local 204 and SPFPA Local 214 who were active at that time, respectively, became vested.

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Preretirement Death

Monthly pension benefit determined at death or earlier termination date. Payment to beneficiary is deferred to participant's 65th birthday and is equal to the survivor portion of the benefit that would be payable under the 50% contingent annuitant option. If the participant had at least ten years of service, the beneficiary can elect to receive payment as early as the participant's 55th birthday. In the case the payment is reduced as described for Early Retirement or Vested Termination, depending on the participant's eligibility for benefits at time of death.

Optional Forms of Payment

Single life annuity,
Contingent annuitant options (50%, 75%, 100%),
Level income option (coordinated at age 62),
Lump sum option.

Limitation on Benefits

Benefit amounts are limited as required by IRC §415

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NextEra Point Beach Transition Component Plan Provisions

Effective Date	Effective as of acquisition date, September 28, 2007. Amended and restated January 1, 2020. Most recent amendment adopted on December 19, 2022.
Covered Employees	All full-time and part-time employees acquired from Point Beach on September 28, 2007 who previously participated in the Wisconsin Energy Corporation Retirement Account Plan (WE RAP) or PN17 (Blue Book) employees hired on or after the acquisition date but before September 15, 2010.
Participation Date	Participation date under the Wisconsin Energy Corporation Retirement Account Plan for participants who had assets transferred to the NextEra Energy, Inc. Employee Pension Plan on September 28, 2007, or a date of hire for PN17 participants hired thereafter.
Definitions	
Participating Service/Credited Service	All service from date of hire to date of termination of employment.
Pensionable Pay	Base salary (including holiday, vacation and sickness), shift premiums, commissions, pre-tax elective contributions, PRP, merit lump sums and selected incentive payments. Effective January 1, 2019 for Point Beach Red/Green/White participants and effective January 1, 2020 for Point Beach Blue Bargaining and Point Beach Non-Bargaining participants, the pay definition is aligned with NextEra Energy Component (total earnings (including merit lump sums), minus overtime, bonuses and all other extra compensation. Total earnings also include a portion of the Employer's Performance Rewards Plan (PRP), the NextEra Seabrook Incentive Plan, or such other successor annual award or program which does not exceed 4% of base pay).
Normal Retirement Date (NRD)	First of month coinciding with or next following the participant's 65 birthday with five years of participating service.
Cash Balance Account	Consists of sum of Opening Account Balance, Basic Credits, and Interest Credits as described below.

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Definitions

Opening Account Balance

The cash balance account under the WE RAP Plan on September 28, 2007. The cash balance account under the WE RAP Plan consists of the accrued benefit as of December 31, 1994 under the prior plan formula converted to an actuarially equivalent single sum plus a one-time special transition credit.

Basic Credit

Each plan year, participants will be credited with a cash balance credit according to the following formula:

Benefit Plan	Basic Credit
PN17	6% of earnings
PN18	5% of earnings (6% effective with the first pay period end date on or after April 1, 2010)
PN19	5% of earnings

Special Additional Credits

Benefit Plan	Special Additional Credit
PN17	\$500 one-time lump sum in 2007
PN17, PN18 and PN19	1% of earnings through August 15, 2010 (through September 30, 2015 for PN17 participants and through August 1, 2015 for PN18 participants).
PN17, PN18 and PN19	One-time true-up of interest credits for participants acquired from Point Beach who were participants in the WE RAP Plan on September 28, 2007
PN18	\$3,500 one-time lump sum in 2018
PN17	One-time credit of 5% of base salary for participants employed on December 31, 2019

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Special Additional Credits (continued)

Benefit Plan	Special Additional Credit
PN18 and PN19	Participants employed as of December 31, 2019 received a one-time credit equal to the product of the participant's hourly pay rate in effect as of December 31, 2019 and the number of excess vacation hours for 2019. This vacation credit is immediately vested regardless of participant's vesting status.
PN17	Participants employed as of July 18, 2022 received a \$1,000 one-time lump sum

Definitions

Interest Credits

Interest will be credited on each participant's January 1 Cash Balance account annually, based on the average yield for 1-year Treasury Constant Maturities for the month ending August 31 of the immediately preceding calendar, subject to a minimum rate of 4% and a maximum rate of 14.0%.

Effective January 1, 2015, with respect to amount accrued on or after January 1, 2015, the minimum rate of 4% was changed to 3% for all nonbargaining participants.

Effective January 1, 2016, with respect to amount accrued on or after January 1, 2018, the minimum rate of 4% was changed to 3% for NextEra Point Beach White/Green/Red Bargaining participants.

Effective January 1, 2020, with respect to amount accrued on or after January 1, 2020, the minimum rate of 4% was changed to 3% for NextEra Point Beach Blue Bargaining participants.

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Grandparent Benefit

Minimum monthly benefit amount payable as a single life annuity based on a prior Final Average Pay formula, as described below. Only participants who were participants in the WE RAP Plan who were actively employed by Wisconsin Energy on December 31, 1995 and who had assets transferred from the WE RAP Plan are eligible for a Grandparent benefit. All Grandparent benefits will freeze effective January 1, 2011.

Final Average Pay Formula

The minimum monthly benefit amount payable at age 65 for participants previously participating in the WE RAP pension plan is the sum of:

- a) 1.275% of FAP for each year of benefit service up to 30 years,
- b) 0.45% of FAP in excess of CC for each year of benefit service up to 30 years,
- c) 0.75% of FAP for each year of benefit service in excess of 30 years not to exceed 40 years of service, and
- d) 0.225% of FAP in excess of CC for each year of benefit service in excess of 30 years not to exceed 40 years of service.

Where:

- a) FAP is the final average monthly pay over the 36 month period that produces the highest average from the last ten years,
- b) CC is covered compensation as defined under IRC §401(l)(5)(E), and
- c) FAP, CC, and benefit service freeze effective January 1, 2011.

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	The minimum benefit is payable at age 65, or the participant may elect early commencement after attainment of age 55. The benefit is unreduced for participants age 60 with 35 years of credited service or age 62 with 30 years of credited service. Otherwise, the benefit is reduced 3% for the first three years, 5% for the next two years, and 6% for the next five years.
Monthly Pension Benefit	As of any retirement date, the account balance divided by an immediate annuity factor determined as of retirement age. Alternatively, a retiring participant may elect to receive a lump sum equal to his Cash Balance Account.
Monthly Pre-Retirement Death Benefit	The monthly pension benefit as of the date of death. However, the annuity factor is based on the spouse's age. The beneficiary may elect to receive a lump sum equal to the participant's Cash Balance Account.
Special Additional Benefits	For participants who (a) are employed as of June 15, 2012, (b) are eligible for retiree life insurance coverage under the Retiree Benefits Plan, and (c) elect to forego such coverage in favor of Retiree Life Annual Credits under the Plan, additional benefits are provided as outlined in the section <u>Additional Benefit #1: Retiree Life Cash Balance Account</u>. For any NextEra Point Beach Blue Bargaining participant who (a) commenced employment prior to September 15, 2010, (b) was under age 45 as of January 1, 2020, (c) is eligible for subsidized retiree medical benefits under the NextEra Energy, Inc. Retiree Benefits Plan, and (d) retires between the age of 55 and 65 with 20 or more years of Vesting Service, an additional annual annuity of \$2,216 will be paid from his or her retirement date to age 65.
Eligibility for Benefits	
Normal Retirement	Retirement on NRD
Early Retirement	Retirement before NRD and on or after both attaining age 55 and completing ten years of credited service.
Postponed Retirement	Retirement after NRD

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Deferred Vested

Termination for reasons other than death or retirement after completing 1 year of credited service. As a result of a December 31, 2010 transfer of assets pursuant to Section 420 of the Internal Revenue Code, the benefits of all participants who were active at that time became vested.

Postretirement Spouse Benefit

Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse.

Miscellaneous

Forms of Payment

Monthly pension benefits are paid as a life annuity for single participants. The normal form of payment for a participant with a spouse is a 50% joint and survivor annuity. Optional forms are a 25%, 75% or 100% standard joint and survivor annuity, a 25%, 50%, 75% or 100% alternative joint and survivor annuity, a level-off option, a 10-year certain life annuity, a life annuity (as applicable) or a lump sum.

Maximum on Benefits and Pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Actuarial Equivalence

Value computed using the applicable plan year IRC Section 417(e) Mortality Table and interest based on 3-segment yield curve for the month of August preceding the plan year in which the distribution is made.

Plan Year

Calendar year

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Additional Benefit #1: Retiree Life Cash Balance Account

Effective Date

Effective as of June 30, 2012. Amended and restated January 1, 2020. Most recent amendment adopted on December 19, 2022.

Covered Employees

Group I - Seabrook nonbargaining participants in the NextEra Energy Seabrook Transition Component, Duane Arnold nonbargaining participants in the NextEra Energy Duane Arnold Transition Component. Duane Arnold bargaining participants in the NextEra Energy Duane Arnold Bargaining Component and Point Beach nonbargaining and bargaining participants in the NextEra Energy Point Beach Transition Component who:

- (a) are employed as of June 15, 2012,
- (b) are eligible for retiree life insurance coverage under the Retiree Benefits Plan, and
- (c) elect to forego such coverage in favor of Retiree Life Credits under each applicable component the Plan.

Group II (Seabrook) - Seabrook bargaining participants in the NextEra Energy Seabrook Transition Component of the Plan who:

- (a) are employed as of October 1, 2014,
- (b) are eligible for retiree life insurance coverage under the Retiree Benefits Plan, and
- (c) elect to forego such coverage in favor of Retiree Life Credits under each applicable component the Plan.

Group II (non-Seabrook) - participants in the NextEra Energy Component, the NextEra Duane Arnold Transition Component, the NextEra Duane Arnold Bargaining Component, and the NextEra Point Beach Transition Component of the Plan who:

- (a) retired prior to October 1, 2016,
- (b) are eligible for retiree life insurance coverage under the Retiree Benefits Plan, and
- (c) elect to forego such coverage in favor of Retiree Life Credits under each applicable component the Plan.

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Group III - participants in the NextEra Energy Seabrook Transition Component of the Plan who:

- (a) retired prior to October 1, 2016,
- (b) are eligible for retiree life insurance coverage under the Retiree Benefits Plan, and
- (c) elect to forego such coverage in favor of Retiree Life Credits under each applicable component the Plan.

Definitions

Retiree Life Cash Balance Account

Consists of Retiree Life Credits and Interest Credits as described below.

Retiree Life Credits

A Retiree Life Initial Credit will be added to each eligible participant's new Retiree Life Cash Balance Account as of June 30, 2012 for those in Group I and as of October 1, 2014 for those in Group II (Seabrook). The Retiree Life Initial Credit is equal to the excess, if any, of the projected value of the participant's retiree life benefits over the projected value of the participant's Retiree Life Annual Credits determined as of the participant's expected retirement date and discounted at 4% per year to June 30, 2012 for Group I participants and to October 1, 2014 for Group II (Seabrook) participants.

A Retiree Life Initial Credit will be added to each eligible participant's Retiree Life Cash Balance Account as of June 1, 2017 for those in Group II (non-Seabrook) and Group III. The Retiree Life Initial Credit is equal to the projected value of the participant's retiree life benefits using the participant's life expectancy. The projected value of the participant's retiree life benefit equals the death benefit the Retiree Benefits Plan would have paid upon the participant's death at his expected date of death, discounted at 7% per year to September 1, 2017. The participant's expected age at death was based on an 80% male/20% female weighting of the aggregate 2006 base rates of the RP-2014 Healthy Annuitant mortality table projected to 2017 using Scale MP-2016.

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Group I participants employed as of June 15, 2012 and who continue to be active employees will receive Retiree Life Annual Credits of \$400 per year beginning December 31, 2012 and continuing until a participant's severance from service. Group II (Seabrook) participants employed as of October 1, 2014 and who continue to be active employees will receive Retiree Life Annual Credits of \$400 per year beginning December 31, 2014 and continuing until a participant's severance from service.

Both the Retiree Life Initial Credit and the Retiree Life Annual Credits are subject to interest credits, beginning each January 1 of the following year.

Interest Credits

Interest will be credited on each participant's Retiree Life Cash Balance Account quarterly, based on the average yield for 1-year Treasury Constant Maturities for the month ending August 31 of the immediately preceding calendar year, subject to a minimum rate of 4% and a maximum rate of 14.0%.

Effective January 1, 2015, for all participants other than NextEra Duane Arnold Bargaining Unit participants represented by DAEC local 204, NextEra Point Beach Blue Bargaining participants and NextEra Point Beach White/Green/Red Bargaining participants, a minimum rate of 4% and a maximum of 14.0% applies to amounts accrued up to and including December 31, 2014, and a minimum rate of 3% and maximum of 14.0% applies to amounts accrued on or after January 1, 2015. For NextEra Point Beach White/Green/Red Bargaining participants, the minimum crediting rate is 3% for all amounts accrued on or after January 1, 2018. Monthly Pension Benefit As of any retirement date, the Retiree Life Cash Balance Account divided by an immediate annuity factor determined as of retirement age. Alternatively, a retiring participant may elect to receive a lump sum equal to the participant's Retiree Life Cash Balance Account.

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Monthly Preretirement Death Benefit

The monthly pension benefit as of the date of death. However, the annuity factor is based on the spouse's age. The beneficiary may elect to receive a lump sum equal to the participant's Retiree Life Cash Balance Account.

Eligibility for Benefits

Normal Retirement

Retirement on NRD

Deferred Vested

Termination for reasons other than death or retirement. Benefit is fully vested immediately.

Postretirement Spouse Benefit

Death while eligible for deferred vested retirement benefits, with a surviving spouse.

Miscellaneous

Forms of Payment

Normal form for married participant is 50% joint and survivor annuity. Normal form for unmarried participants is life annuity. Optional forms of payment include a 75% joint and survivor annuity or lump sum (with spousal consent).

Actuarial Equivalence

Value computed using the applicable plan year IRC Section 417(e) Mortality Table and interest based on 3-segment yield curve for the month of August preceding the plan year in which the distribution is made.

Plan Year

Calendar year

Schedule SB Attachment (Form 5500)—2024 Plan Year
NextEra Energy, Inc. Employee Pension Plan
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Gulf Transition and FPL IBEW Local 1055 Component Plan Provisions

Effective Date	Effective as of date of acquisition, December 4, 2018 for Stanton and Oleander participants and January 1, 2019 for Gulf Power participants. Benefits under these provisions were frozen as of the acquisition date for Stanton and Oleander Plant Transition participants and Gulf Transition participants. IBEW Local 1055 Bargaining participants continue to accrue benefits under these provisions. Amended and restated January 1, 2020. Most recent amendment adopted December 19, 2022.
Participation	Completion of one year of eligibility service.
Pre-2016 and 2016 Benefit Formulas	
Normal Retirement	
Eligibility	Later of attainment of age 65 and completion of five years of participation.
Benefit	Accrued benefit.
Early Retirement	
Eligibility	Later of attainment of age 50 and completion of 10 years of accredited service.
Benefit	Accrued benefit reduced by early commencement reduction factors in Table A1 for pre-2016 benefit formula participants and Table A2 for benefit 2016 formula participants as defined in Appendix C of plan.
Disabled Retirement	
Eligibility	Disability after completion of five years of vesting service.
Benefit	Accrued benefit based on compensation at disablement and accredited service at normal retirement date.
Vested Termination	
Eligibility	Completion of five years of vesting service.
Benefit	Accrued benefit payable at age 65. If participant had 10 years of accredited service, benefits may commence as early as age 50 with accrued benefit reduced by early commencement reduction factors in Table A2. If participant is eligible for a lump sum, annuity benefits may commence at such earlier date with accrued benefit reduced by factors in Table A2.

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Pre-2016 and 2016 Benefit Formulas

Preretirement Death

Eligibility

Completion of five years of vesting service.

Benefit

Survivor portion of the joint and 50% survivor annuity converted from the participant's accrued benefit using applicable early commencement reduction factors and form of payment conversion factors.

Spouse survivor benefit payable as early as first of the month following death if eligible for lump sum, otherwise participant's age 50. Lump sum of survivor benefit available up to \$100,000.

Nonspouse survivor benefit payable only as a lump sum as soon as administratively feasible following date of death. Lump sum value is based on the survivor portion of the joint and 50% survivor annuity payable at the participant's normal retirement date, assuming the survivor and participant are the same age. Participant Group C not eligible for nonspouse survivor benefits.

Form of payment conversion factors:

- Table F1-A for Participant Group A (spouse survivor and retirement eligible at death) and Participant Group B (spouse survivor)
- Table F1-B for all nonspouse survivors and Participant Group D
- Plan actuarial equivalence for Participant Group A (spouse survivor and not retirement eligible at death) and Participant Group C (spouse survivor)

Early commencement reduction factors:

- Table A1 for Participant Group A (spouse survivor and retirement eligible at death) and Participant Group B (spouse survivor)
- Table A2 for Participant Group A (spouse survivor and not retirement eligible at death), Participant Group C (spouse survivor and death prior to age 50) and Participant Group D

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Pre-2016 and 2016 Benefit Formulas

Preretirement Death

Benefit (continued)

Certain participants previously elected an enhanced death benefit (joint and 100% survivor annuity). The cost of this enhanced benefit is paid through a reduction in the accrued benefit and is considered to be cost neutral to the plan for purposes of this valuation. As such, these enhanced benefits are not explicitly valued in the valuation.

Participant Group C receive coverage free of charge prior to attainment of age 50. Thereafter, the accrued benefit is reduced if coverage is elected. The cost of this benefit is paid through a reduction in the accrued benefit and is considered to be cost neutral to the plan for purposes of this valuation. As such, pre-retirement death benefits for Participant Group C deaths occurring on or after age 50 are not explicitly valued in the valuation.

Normal Form of Payment

Single

Life annuity.

Married

Joint and 50% survivor annuity; benefits paid in this form are adjusted by:

- Table F1-A for Participant Group A (retirement eligible at termination) and Participant Group B
- Table F1-B for Participant Group D
- Plan actuarial equivalence for Participant Group A (not retirement eligible at termination) and Participant Group C

Optional Forms of Payment

Life annuity

- Joint and 50% survivor annuity
- Joint and 50% survivor annuity with pop-up
- Joint and 75% survivor annuity
- Joint and 75% survivor annuity with pop-up
- Joint and 100% survivor annuity
- Joint and 100% survivor annuity with pop-up

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- Social Security level income annuity (only available to pre-2016 benefit formula participants who separate from service retirement eligible and commence prior to age 65)
- Lump sum (up to \$100,000) (only available to participants who separate from service after December 31, 2016; based on accrued benefit payable at normal retirement; does not reflect any early commencement subsidies)

Benefit Limits

Benefits cannot exceed the limits set by IRC section 415.

Definitions

Participant Groups

Group A: Active participants hired before January 1, 2016.

Group B: Participants who terminated employment and were eligible to retire as of December 31, 2016.

Group C: Participants who had terminated employment with a vested benefit as of December 31, 2016.

Group D: 2016 Benefit Formula Participants—Participants first hired on or after January 1, 2016 (includes rehires who were never vested or lumped out) as further defined in Article I of the plan.

Group E: Cash Balance Benefit Formula Participants—Participants hired or rehired on or after January 1, 2018, except those covered by certain union agreements. Also includes employees of Southern Company Gas who were not eligible to participate in the AGL Plan.

Accrued Benefit

Pre-2016 Benefit Formula

Greater of (a), (b), (c), or (d):

Participants

- (a) 1.70% times final average pay times years of accredited service, reduced by a Social Security offset.
- (b) 1.25% times final average total pay times years of accredited service.
- (c) \$25 per month times years of accredited service.
- (d) Accrued benefit as of December 31, 1996 plus \$25 per month times years of accredited service earned after December 31, 1996.

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2016 Benefit Formula	1.00% times final average total pay times years of accredited
Participants	service, accredited service limited to 30 years.
Final Average Pay	Average pay over the three plan years of participation which produce the highest average out of the last 10 plan years. Pay for benefit purposes cannot exceed the limits set by IRC section 401(a)(17).
Final Average Total Pay	Average total pay over the three plan years of participation which produce the highest average out of the last 10 plan years. Pay for benefit purposes cannot exceed the limits set by IRC section 401(a)(17).
Social Security Offset	50% times estimated Social Security benefit in excess of \$4,200 times a ratio of years of accredited service to projected years of accredited service at normal retirement. Estimated Social Security benefit is determined using only actual company earnings. The offset is limited by the maximum allowable under integration rules in IRC section 401(l).
Pay	Highest base pay rate during a year.
Total Pay	Highest base pay rate plus incentives paid during a year.
Year of Accredited Service	Plan year with 1,680 hours worked as a plan participant (except for Group D participants who begin accruing from hire), prorated for hours less than 1,680 (one-twelfth year for each 140 hours).
Year of Eligibility Service	Equivalent to year of vesting service.
Year of Vesting Service	Twelve-month period (following date of hire and each anniversary thereafter) with 1,000 hours.
Plan Year	Calendar year.

Schedule SB Attachment (Form 5500)—2024 Plan Year
NextEra Energy, Inc. Employee Pension Plan
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Gulf Transition and FPL IBEW Local 1055 Component Plan Provisions

Cash Balance Benefit Formula

Normal Retirement

Eligibility	Attainment of age 65.
Benefit	Cash balance benefit.

Early Retirement

Eligibility	Later of attainment of age 50 and completion of 10 years of accredited service.
Benefit	Cash balance benefit.

Late Retirement

Eligibility	Continuation of employment past normal retirement date.
Benefit	Cash balance benefit.

Disabled Retirement

Eligibility	Disability after completion of three years of vesting service.
Benefit	Cash balance benefit with continuation of pay and interest credits while participant is receiving disability benefits from either Social Security or Company-sponsored plan. Pay credits during disability period are based on base pay at date of disablement.

Vested Termination

Eligibility	Completion of three years of vesting service.
Benefit	Cash balance benefit.

Preretirement Death

Eligibility	Completion of three years of vesting service.
Benefit	Spouse survivor: Lump sum of cash balance benefit or equivalent life annuity payable as early as the first of the month following death. Non-spouse survivor: Lump sum of cash balance benefit payable as soon as feasible.

Schedule SB Attachment (Form 5500)—2024 Plan Year
NextEra Energy, Inc. Employee Pension Plan
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Normal Form of Payment

Single

Life annuity of cash balance benefit.

Married

Actuarially equivalent joint and 50% survivor annuity.

Optional Forms of Payment

- Life annuity
- Joint and 50% survivor annuity
- Joint and 75% survivor annuity
- Lump sum of cash balance benefit

Definitions

Cash balance benefit

Account balance: The sum of a participant's pay credits and interest credits.

Pay credits: 5.50% of eligible pay credited bi-weekly. Pay credits are no longer provided effective as of the applicable freeze date.

Interest credits: Interest credited bi-weekly on the balance, based on the average 10-year U.S. Treasury Rate from August to October of the preceding year with a 3.00% minimum.

Eligible Pay

Actual base pay plus bonus paid during a year. Overtime pay is excluded. Pay cannot exceed the limits set by IRC section 401(a)(17).

Year of Accredited Service

Plan year with 1,680 hours worked, prorated for hours less than 1,680 (one-twelfth year for each 140 hours).

Year of Eligibility Service

Equivalent to year of vesting service.

Year of Vesting Service

Twelve-month period (following date of hire and each anniversary thereafter) with 1,000 hours.

Actuarial Equivalence

Mortality

Applicable mortality table as prescribed by Code section 417(e)(3).

Interest

Applicable interest rate as prescribed by Code section 417(e)(3).

Special Additional Credits

For FPL IBEW 1055 Participants who were employed as of April 15, 2022, cash balance accounts were created and credited with a one-time credit of \$600 as of April 15, 2022.

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Gulf Transition and FPL IBEW Local 1055 Component Plan Provisions

AGL Resources Inc. Schedule Provisions

Effective Date Effective as of date of acquisition, July 29, 2018. Benefits under these provisions were frozen as of that date.
Amended and restated January 1, 2020. Most recent amendment adopted December 19, 2022.

Participation Employed by a participating Company in the AGL Retirement Plan, eligible to participate prior to January 1, 2018 and a Noncovered employee hired before 2012.

Normal Retirement

Eligibility Age 65.

Benefit Accrued benefit.

Early Retirement

Eligibility Later of attainment of age 55 and completion of five years of vesting service.

Benefit AGL Employees: Accrued benefit reduced by early commencement reduction factors below.

Age	Years of Accredited Service	
	Less than 25	Greater than 25
55	50.00%	60.00%
56	53.33%	65.00%
57	56.67%	70.00%
58	60.00%	75.00%
59	63.90%	80.00%
60	68.50%	85.00%
61	73.50%	90.00%
62	80.00%	100.00%
63	86.67%	100.00%
64	93.33%	100.00%
65	100.00%	100.00%

Schedule SB Attachment (Form 5500)—2024 Plan Year
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Late Retirement

Eligibility

The first day of the month following the participant's normal retirement date.

Benefit

Greater of (a) or (b):

(a) Accrued benefit at normal retirement actuarially adjusted to late retirement date.

(b) Accrued benefit calculated using service and pay at late retirement date.

Disabled Retirement

Eligibility

Disability after completion of five years of vesting service.

Benefit

Accrued benefit at normal retirement date or a reduced benefit at any time after 55. Benefit will be based on base pay at date of disability and projected accredited service earned as if the participant was still working until the earlier of (a), (b), (c), or (d):

(a) The end of the month in which the participant is no longer entitled to receive disability benefits from Social Security or, if later, the end of the month the participant is no longer entitled to receive long-term disability benefits through a Company-sponsored plan.

(b) Eligibility for an unreduced pension benefit by the attainment of age 65.

(c) Death.

(d) Retirement date.

Vested Termination

Eligibility

Completion of five years of vesting service.

Early Retirement Severance Bridge: Participants with at least 15 years of service who terminate with severance benefits before age 55 but after age 52 are eligible for the factors for retirement eligible participants.

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Benefit

Accrued benefit payable at age 65. Benefits may commence as early as age 55 with accrued benefit reduced by early commencement reduction factors in the table below. If the participant commences before age 55, the benefit will be actuarially reduced. The benefit is payable as early as six months following termination of employment if eligible for lump sum, otherwise participant's age 55.

Age	Early Retirement Benefit Percent
55	35.75%
56	39.27%
57	43.21%
58	47.62%
59	52.59%
60	58.19%
61	64.53%
62	71.72%
63	79.91%
64	89.27%
65	100.00%

Beginning in 2018, the Early Retirement Severance Bridge has been eliminated for future accruals. Participants who terminate after 2017 and are eligible for the severance bridge will receive the greater of (a) or (b):

- (a) Accrued benefit, calculated using the factors for vested participants.
- (b) Benefit earned as of December 31, 2017, calculated using the factors for retirement eligible participants.

Preretirement Death

Eligibility

Completion of five years of vesting service.

Benefit

Survivor portion of the joint and 50% survivor annuity converted from the participant's accrued benefit using applicable early commencement reduction factors and form of payment conversion factors.

Spouse survivor benefit payable as early as first of the month following death. Lump sum of survivor benefit available up to \$100,000.

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Nonspouse survivor benefit payable only as a lump sum as soon as administratively feasible following date of death. Lump sum value is based on the survivor portion of the joint and 50% survivor annuity payable at the participant's normal retirement date, assuming the survivor and participant are the same age.

Actuarial Equivalence

Mortality

UP-1984 mortality table with no set-back for participant and three-year set-back for beneficiary.

Interest

7.00%.

Lump Sum Mortality

Applicable interest rate as prescribed by Code section 417(e)(3).

Lump Sum Interest

Applicable mortality table as prescribed by Code section 417(e)(3).

Normal Form of Payment

SingleLife annuity.

Married

Actuarially reduced joint and 50% survivor annuity.

Optional Forms of Payment

Life annuity

- Joint and 25% survivor annuity
- Joint and 25% survivor annuity with pop-up
- Joint and 50% survivor annuity
- Joint and 50% survivor annuity with pop-up
- Joint and 75% survivor annuity
- Joint and 75% survivor annuity with pop-up
- Joint and 100% survivor annuity
- Joint and 100% survivor annuity with pop-up
- Life annuity with 10 years certain

Lump sum

- Up to \$100,000. Only available to participants who separate from service after December 31, 2017
- Entire Plan Benefit. Only available to participants with Former NUI benefits;

Based on accrued benefit payable at normal retirement; does not reflect any early commencement subsidies

Benefit Limits

Benefits cannot exceed the limits set by IRC section 415.

Definitions

Schedule SB Attachment (Form 5500)—2024 Plan Year
NextEra Energy, Inc. Employee Pension Plan
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Accrued Benefit

Sum of (a) and (b):

- (a) Accrued benefit from the AGL Retirement plan as of December 31, 2017;
- (b) 1.00% times eligible pay plus 0.50% times eligible pay reduced by $\frac{1}{2}$ Social Security wage base for each calendar year on or after January 1, 2018.

Eligible Pay

Actual base pay plus incentives paid during a year after January 1, 2018. Unused vacation pay and overtime are excluded. Pay for benefit purposes cannot exceed the limits set by IRC section 401(a)(17).

Social Security Wage Base

Annual Social Security taxable wage base.

Year of Accredited Service

Sum of (a) and (b):

- (a) Prior to December 31, 2017: The number of 12-month periods of employment with 1,000 hours worked through 2017 plus another year of service for 2017 if 1,000 hours worked.
- (b) On or after January 1, 2018: Plan year with 1,000 hours worked.

Year of Vesting Service

Sum of (a) and (b):

- (a) Prior to December 31, 2017: Plan year with 1,000 hours.
- (b) On or after January 1, 2018: Calendar year with 1,000 hours.

Plan Year

Calendar year.

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Gulf Transition and FPL IBEW Local 1055 Component Plan Provisions

AGL Resources Inc. Schedule Provisions (Former NUI)

Effective Date

Effective as of date of acquisition, July 29, 2018. Benefits under these provisions were frozen as of that date.

Amended and restated January 1, 2020. Most recent amendment adopted December 19, 2022.

Participation

Participants as of December 31, 2005. After December 31, 2005, no additional employees can become participants in the NUI Plan.

City Gas employees who were:

- Eligible employees of NUI Utilities Inc. d/b/a City Gas Company of Florida on or before December 31, 2005; or
- Eligible employees of NUI Energy at a City Gas Company of Florida facility on or before December 31, 2005; or
- Participants in the NUI Plan and were covered by the City Gas Company of Florida Pension Plan (the “City Gas Plan”) as of December 31, 2000.

Pennsylvania and Southern employees who were:

- Eligible employees of NUI Utilities Inc. d/b/a Valley Cities Gas, North Carolina Gas, Elkton Gas or Waverly Gas Service on or before December 31, 2005; or
- Participants in the NUI Plan and were covered by the Pennsylvania & Southern Gas Company Employees Pension Plan as of December 31, 2000.

Normal Retirement

Eligibility

Age 65

Benefit

Accrued benefit

Early Retirement

Eligibility

City Gas: Later of attainment of age 59 and completion of five years of vesting service.

All others: Later of attainment of age 55 and completion of five years of vesting service.

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Benefit

For City Gas employees, benefit will be reduced by 1/15 for each of the first five years and 1/30 for each of the next five years by which your commencement date precedes your normal retirement date.

For Pennsylvania and Southern employees, benefit will be reduced by 1/180 for each of the first 60 full calendar months and 1/360 for each of the next 60 full calendar months by which your commencement date precedes your normal retirement date.

For all others, accrued benefit reduced by early commencement reduction factors in the table below.

Age	Years of Accredited Service	
	Less than 25	Greater than 25
55	65.00 %	77.00 %
56	68.00 %	80.00 %
57	71.00 %	83.00 %
58	74.00 %	86.00 %
59	77.00 %	89.00 %
60	80.00 %	92.00 %
61	84.00 %	96.00 %
62	88.00 %	100.00 %
63	92.00 %	100.00 %
64	96.00 %	100.00 %
65	100.00 %	100.00 %

Late Retirement

Eligibility

The first day of the month following the participant's normal retirement date.

Benefit

Greater of (a) or (b):

- (a) Accrued benefit at normal retirement actuarially adjusted to late retirement date.
- (b) Accrued benefit calculated using service and pay at late retirement date.

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- (c) Eligibility for an unreduced pension benefit by the attainment of age 65 or age 62 with 25 years of accredited service.
- (d) Death
- (e) Retirement date

Disabled Retirement

Eligibility

Disability after completion of five years of vesting service.

Benefit

Accrued benefit at any time. Benefit will be based on accredited service earned and base pay as if the participant was still working until the earlier of (a), (b), (c), or (d):

- (a) The end of the month in which the participant is no longer entitled to receive disability benefits from Social Security or, if later, the end of the month the participant is no longer entitled to receive long-term disability benefits through a Company-sponsored plan.

Vested Termination

Eligibility

Completion of five years of vesting service.

Benefit

Accrued benefit payable at any time after termination.

Early Retirement Severance Bridge: Participants with at least 15 years of service who terminate with severance benefits before age 55 but after age 52 are eligible for the factors for retirement eligible participants.

For City Gas employees, benefit will be reduced by 1/15 for each of the first five years and 1/30 for each of the next five years by which your commencement date precedes your normal retirement date. If you begin payments before age 55, your benefit will be further reduced using actuarial factors.

For Pennsylvania and Southern employees, benefit will be reduced by 1/180 for each of the first 60 full calendar months and 1/360 for each of the next 60 full calendar months by which your commencement date precedes your normal retirement date.

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For all others, accrued benefit reduced by early commencement reduction factors in the table below. If the participant commences before age 55, the benefit will be actuarially reduced. The benefit is payable as early as six months following termination of employment, otherwise participant's age 55.

Age	Years of Accredited Service	
	Less than 25	Greater than 25
55	65.00%	77.00%
56	68.00%	80.00%
57	71.00%	83.00%
58	74.00%	86.00%
59	77.00%	89.00%
60	80.00%	92.00%
61	84.00%	96.00%
62	88.00%	100.00%
63	92.00%	100.00%
64	96.00%	100.00%
65	100.00%	100.00%

Beginning in 2018, the Early Retirement Severance Bridge has been eliminated for future accruals. Participants who terminate after 2017 and are eligible for the severance bridge will receive the greater of (a) or (b):

- (a) Accrued benefit, calculated using the factors for vested participants.
- (b) Benefit earned as of December 31, 2017, calculated using the factors for retirement eligible participants.

Preretirement Death

Eligibility

Completion of five years of vesting service.

Benefit

Survivor portion of the joint and 50% survivor annuity converted from the participant's accrued benefit using applicable early commencement reduction factors and form of payment conversion factors.

Spouse survivor benefit payable as early as first of the month following death. Lump sum of survivor benefit available up to \$100,000. For NUI and City Gas beneficiaries, lump sum of survivor benefit available regardless of amount.

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Nonspouse survivor benefit payable only as a lump sum as soon as administratively feasible following date of death. Lump sum value is based on the survivor portion of the joint and 50% survivor annuity payable at the participant's normal retirement date, assuming the survivor and participant are the same age.

Actuarial Equivalence

Mortality	UP-1984 mortality table
Interest	5.00%
Lump Sum Mortality	Applicable interest rate as prescribed by Code section 417(e)(3).
Lump Sum Interest	Applicable mortality table as prescribed by Code section 417(e)(3).
Normal Form of Payment	
Single	City Gas and Pennsylvania and Southern: Life annuity. All others: Life annuity with 2 years certain.
Married	City Gas and Pennsylvania and Southern: Joint and 50% survivor annuity. All others: Actuarially reduced joint and 50% survivor annuity with pop-up.

Schedule SB Attachment (Form 5500)—2024 Plan Year
NextEra Energy, Inc. Employee Pension Plan
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Optional Forms of Payment

City Gas and Pennsylvania
and Southern

- Life annuity
- Life annuity with 10 years certain
- Joint and 25% survivor annuity
- Joint and 25% survivor annuity with pop-up
- Joint and 50% survivor annuity
- Joint and 50% survivor annuity with pop-up
- Joint and 75% survivor annuity
- Joint and 75% survivor annuity with pop-up
- Joint and 100% survivor annuity
- Joint and 100% survivor annuity with pop-up
- Lump sum

All Others

- Life annuity with 2 years certain
- Life annuity with 10 years certain
- Life annuity with 20 years certain
- Joint and 50% survivor annuity with pop-up
- Joint and 75% survivor annuity
- Joint and 75% survivor annuity with pop-up
- Joint and 100% survivor annuity
- Joint and 100% survivor annuity with pop-up
- Lump sum

Benefit Limits

Benefits cannot exceed the limits set by IRC section 415

Schedule SB Attachment (Form 5500)—2024 Plan Year
NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419 PN: 001

Definitions

Accrued Benefit	Sum of (a) and (b): (a) Accrued benefit from the AGL Retirement plan as of December 31, 2017; (b) 1.00% times eligible pay plus 0.50% times eligible pay reduced by $\frac{1}{2}$ Social Security wage base for each calendar year on or after January 1, 2018.
Eligible Pay	Actual base pay plus incentives paid during a year after January 1, 2018. Unused vacation pay and overtime are excluded. Pay for benefit purposes cannot exceed the limits set by IRC section 401(a)(17).
Social Security Wage Base	Annual Social Security taxable wage base.
Year of Vesting Service	Sum of (a) and (b): (a) Prior to December 31, 2017: Plan year with 1,000 hours. (b) On or after January 1, 2018: Calendar year with 1,000 hours.
Plan Year	Calendar year.

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Other Information to Fully and Fairly Disclose the Actuarial Position of
the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419, Plan #001
Schedule H, line 4i - Schedule of Assets (Held at end of year)
December 31, 2024

(a)	(b), (c)		(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/ Units	Cost	Current value
Interest Bearing Cash:				
	CAD (CANADIAN DOLLARS)	86,969 Shares	\$ 60,471	\$ 60,471
	CAD CURRENCY AT BROKER	121,020 Shares	86,083	84,147
	CHF (SWISS FRANC)	21,756 Shares	25,098	24,007
	DKK (DANISH KRONE)	910,955 Shares	127,016	126,493
	EUR (EURO)	338,629 Shares	351,196	350,651
	GBP (GREAT BRITISH POUNDS)	106,220 Shares	133,041	133,029
	JPY (JAPANESE YEN)	25,337,996 Shares	161,193	161,224
	KRW (SOUTH KOREAN WON)	13,583,182 Shares	9,234	9,227
	MXN (MEXICAN PESO)	1,329,212 Shares	65,105	63,927
	ZAR (SOUTH AFRICAN RAND)	50 Shares	4	3
Total Interest Bearing Cash			\$ 1,018,441	\$ 1,013,179
US Government Securities:				
	COMMIT TO PUR FNMA SF MTG 2.500% 01/01/2055 DD 01/01/25	1,475,000 Shares	\$ 1,238,481	\$ 1,200,281
	COMMIT TO PUR FNMA SF MTG 3.000% 01/01/2055 DD 01/01/25	825,000 Shares	721,488	699,691
	COMMIT TO PUR FNMA SF MTG 3.500% 01/01/2055 DD 01/01/25	4,875,000 Shares	4,428,516	4,309,841
	COMMIT TO PUR FNMA SF MTG 5.000% 01/01/2055 DD 01/01/25	16,055,000 Shares	15,781,563	15,489,543
	COMMIT TO PUR FNMA SF MTG 5.500% 01/01/2055 DD 01/01/25	11,270,000 Shares	11,275,723	11,117,742
	COMMIT TO PUR FNMA SF MTG 6.000% 01/01/2055 DD 01/01/25	1,589,000 Shares	1,610,911	1,597,024
	FANNIE MAE CONNECTICUT C06 2B1 VAR RT 03/25/2031 DD 10/10/18	665,000 Shares	682,858	730,476
	FHLMC MULTICLASS MT 0.000% 09/25/2053 DD 10/25/23	367,385 Shares	263,140	296,513
	FHLMC MULTICLASS MT VAR RT 01/25/2049 DD 03/01/21	2,775,000 Shares	596,633	359,390
	FHLMC MULTICLASS MT VAR RT 01/25/2052 DD 12/25/21	656,812 Shares	6,260	131
	FHLMC MULTICLASS MT VAR RT 02/25/2049 DD 01/01/21	2,700,000 Shares	577,441	333,774
	FHLMC MULTICLASS MT VAR RT 02/25/2051 DD 03/25/21	642,287 Shares	8,079	1,252
	FHLMC MULTICLASS MT VAR RT 06/25/2049 DD 06/01/22	1,400,000 Shares	345,146	285,320
	FHLMC MULTICLASS MT VAR RT 06/25/2050 DD 07/01/22	1,600,000 Shares	414,891	344,016
	FHLMC MULTICLASS MT VAR RT 07/25/2050 DD 06/25/20	2,169,113 Shares	275,674	247,165
	FHLMC MULTICLASS MT VAR RT 08/25/2048 DD 08/01/21	2,082,947 Shares	525,076	330,626
	FHLMC MULTICLASS MT VAR RT 08/25/2054 DD 10/25/24	1,868,485 Shares	75,907	80,251
	FHLMC MULTICLASS MT VAR RT 10/25/2050 DD 09/25/20	888,650 Shares	49,153	16,893
	FHLMC MULTICLASS MT VAR RT 11/25/2055 DD 12/01/22	1,775,000 Shares	502,623	454,524
	FHLMC MULTICLASS MTG 1520 X3 VAR RT 04/25/2039 DD 04/01/21	550,000 Shares	177,892	128,166
	FHLMC MULTICLASS MTG 4283 EW VAR RT 12/15/2043 DD 12/01/13	440,219 Shares	489,469	425,089
	FHLMC MULTICLASS MTG 4653 Z 3.000% 02/15/2047 DD 02/01/17	1,131,533 Shares	976,047	979,467
	FHLMC MULTICLASS MTG 4660 PO 0.000% 01/15/2033 DD 02/01/17	538,448 Shares	423,018	431,431
	FHLMC MULTICLASS MTG 4710 WZ 3.500% 08/15/2047 DD 08/01/17	439,325 Shares	402,283	391,429
	FHLMC MULTICLASS MTG 5023 LI 3.000% 10/25/2050 DD 09/01/20	328,446 Shares	53,578	55,038
	FHLMC MULTICLASS MTG 5036 IO 3.500% 11/25/2050 DD 10/01/20	813,952 Shares	126,163	185,955
	FHLMC MULTICLASS MTG 5038 IB 2.500% 10/25/2050 DD 10/01/20	285,854 Shares	44,307	44,333
	FHLMC MULTICLASS MTG 5040 IO 3.500% 11/25/2050 DD 10/01/20	430,349 Shares	74,796	81,646
	FHLMC MULTICLASS MTG 5070 PI 3.000% 08/25/2050 DD 01/01/21	653,800 Shares	111,905	115,056
	FHLMC MULTICLASS MTG 5092 XA 1.000% 01/15/2041 DD 03/01/21	356,055 Shares	290,977	298,253
	FHLMC MULTICLASS MTG 5152 BI 3.000% 07/25/2050 DD 09/01/21	988,247 Shares	146,097	168,970
	FHLMC MULTICLASS MTG 5167 GI 3.000% 11/25/2051 DD 10/01/21	1,002,358 Shares	158,226	148,169
	FHLMC MULTICLASS MTG 5191 IO 3.500% 09/25/2050 DD 01/01/22	570,222 Shares	99,433	107,048
	FHLMC MULTICLASS MTG 5205 KI 3.000% 12/25/2048 DD 02/01/22	425,332 Shares	53,167	48,905
	FHLMC MULTICLASS MTG 5304 UB 4.000% 02/25/2052 DD 03/01/23	325,279 Shares	311,398	296,544
	FHLMC MULTICLASS MTG 5315 OQ 0.000% 01/25/2055 DD 05/01/23	291,576 Shares	231,438	239,194
	FHLMC MULTICLASS MTG 5326 QO 0.000% 09/25/2050 DD 07/01/23	640,835 Shares	444,780	419,068
	FHLMC MULTICLASS MTG 5328 JY 0.250% 09/25/2050 DD 07/01/23	598,279 Shares	418,421	394,206
	FHLMC MULTICLASS MTG 54 3A 7.000% 02/25/2043 DD 02/01/03	252,963 Shares	267,508	259,284

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NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419, Plan #001
Schedule H, line 4i - Schedule of Assets (Held at end of year)
December 31, 2024

(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	(d) Share/ Units Cost	(e) Current value
	FHLMC MULTICLASS MTG 5483 FB VAR RT 12/25/2054 DD 11/25/24	855,017 Shares	861,506
	FHLMC MULTICLASS MTG K124 X3 VAR RT 02/25/2049 DD 02/01/21	3,100,000 Shares	389,112
	FHLMC MULTICLASS MTG K125 X3 VAR RT 02/25/2049 DD 02/01/21	1,538,132 Shares	199,819
	FHLMC MULTICLASS MTG K137 X3 VAR RT 01/25/2049 DD 01/01/22	1,375,000 Shares	210,952
	FHLMC MULTICLASS MTG K138 X3 VAR RT 01/25/2032 DD 02/01/22	1,075,000 Shares	172,688
	FHLMC MULTICLASS MTG K144 X3 VAR RT 05/25/2032 DD 05/01/22	2,300,000 Shares	415,863
	FHLMC MULTICLASS MTG K148 X3 VAR RT 08/25/2054 DD 08/01/22	1,110,000 Shares	266,855
	FHLMC MULTICLASS MTG K758 A2 VAR RT 10/25/2031 DD 11/01/24	2,225,000 Shares	2,199,368
	FHLMC MULTICLASS STRIP 311 PO 0.000% 08/15/2043 DD 08/01/13	180,840 Shares	127,796
	FHLMC MULTICLASS STRIP 311 S1 VAR RT 08/15/2043 DD 08/15/13	1,322,715 Shares	116,849
	FHLMC MULTICLASS STRIP 314 F2 VAR RT 09/15/2043 DD 09/15/13	402,734 Shares	398,662
	FHLMC MULTICLASS STRIP 402 PO 0.000% 09/25/2053 DD 08/01/23	417,332 Shares	340,363
	FHLMC POOL #1B-1150 VAR RT 09/01/2033 DD 09/01/03	27,276 Shares	28,002
	FHLMC POOL #1J-0305 VAR RT 02/01/2037 DD 02/01/07	84,537 Shares	86,349
	FHLMC POOL #2B-3509 VAR RT 12/01/2044 DD 11/01/14	479,526 Shares	490,814
	FHLMC POOL #2B-3728 VAR RT 12/01/2044 DD 01/01/15	208,275 Shares	212,815
	FHLMC POOL #84-0286 VAR RT 05/01/2046 DD 04/01/16	84,194 Shares	86,476
	FHLMC POOL #84-1485 VAR RT 09/01/2052 DD 09/01/22	499,400 Shares	485,762
	FHLMC POOL #84-7671 VAR RT 04/01/2036 DD 12/01/06	137,811 Shares	142,495
	FHLMC POOL #84-9096 VAR RT 10/01/2041 DD 07/01/13	33,526 Shares	34,554
	FHLMC POOL #84-9312 VAR RT 05/01/2044 DD 04/01/14	37,478 Shares	38,391
	FHLMC POOL #84-9544 VAR RT 12/01/2044 DD 12/01/14	186,567 Shares	190,977
	FHLMC POOL #84-9626 VAR RT 08/01/2044 DD 03/01/15	86,088 Shares	88,612
	FHLMC POOL #C9-1339 4.000% 10/01/2030 DD 10/01/10	44,139 Shares	43,389
	FHLMC POOL #C9-1853 3.500% 10/01/2035 DD 10/01/15	136,746 Shares	129,846
	FHLMC POOL #G0-1665 5.500% 03/01/2034 DD 02/01/04	86,774 Shares	87,460
	FHLMC POOL #G0-1749 5.500% 01/01/2035 DD 12/01/04	53,847 Shares	54,340
	FHLMC POOL #G0-5709 6.000% 06/01/2038 DD 10/01/09	105,642 Shares	109,366
	FHLMC POOL #G0-6875 5.500% 12/01/2038 DD 01/01/12	468,724 Shares	474,743
	FHLMC POOL #G0-7480 6.000% 05/01/2039 DD 09/01/13	544,727 Shares	565,509
	FHLMC POOL #G0-7568 4.500% 09/01/2041 DD 12/01/13	370,186 Shares	359,258
	FHLMC POOL #G0-7686 4.500% 03/01/2044 DD 04/01/14	143,900 Shares	138,401
	FHLMC POOL #G0-7939 4.500% 08/01/2044 DD 02/01/15	633,618 Shares	609,420
	FHLMC POOL #G0-8774 3.500% 07/01/2047 DD 07/01/17	474,272 Shares	426,081
	FHLMC POOL #G6-0034 4.500% 02/01/2045 DD 04/01/15	94,649 Shares	90,186
	FHLMC POOL #G6-0396 4.000% 01/01/2046 DD 01/01/16	806,583 Shares	744,251
	FHLMC POOL #G6-0764 4.500% 10/01/2042 DD 11/01/16	192,350 Shares	186,674
	FHLMC POOL #G6-1720 3.500% 01/01/2044 DD 11/01/18	132,442 Shares	120,799
	FHLMC POOL #G6-1726 3.500% 11/01/2045 DD 11/01/18	126,748 Shares	115,393
	FHLMC POOL #G6-1764 4.000% 12/01/2046 DD 11/01/18	99,768 Shares	92,738
	FHLMC POOL #G6-1766 4.000% 10/01/2048 DD 11/01/18	5,555 Shares	5,119
	FHLMC POOL #H0-9069 6.500% 09/01/2037 DD 09/01/07	24,827 Shares	25,400
	FHLMC POOL #H0-9070 6.500% 09/01/2037 DD 09/01/07	10,125 Shares	10,222
	FHLMC POOL #H0-9207 6.500% 08/01/2038 DD 07/01/10	20,837 Shares	21,100
	FHLMC POOL #QD-7852 3.000% 03/01/2052 DD 02/01/22	1,175,718 Shares	999,325
	FHLMC POOL #QE-2001 3.500% 05/01/2052 DD 05/01/22	397,453 Shares	351,988
	FHLMC POOL #QK-1220 2.000% 12/01/2041 DD 12/01/21	1,493,550 Shares	1,241,140
	FHLMC POOL #RA-2958 2.000% 07/01/2050 DD 06/01/20	2,037,670 Shares	1,608,068
	FHLMC POOL #RA-3053 2.000% 07/01/2050 DD 06/01/20	683,493 Shares	539,392
	FHLMC POOL #RA-3202 2.500% 07/01/2050 DD 07/01/20	2,727,284 Shares	2,257,782
	FHLMC POOL #RA-3454 2.000% 09/01/2050 DD 08/01/20	473,120 Shares	372,402
	FHLMC POOL #RA-7122 3.500% 04/01/2052 DD 03/01/22	706,660 Shares	628,836
	FHLMC POOL #RA-7127 3.500% 04/01/2052 DD 03/01/22	4,860,027 Shares	4,313,662
	FHLMC POOL #RA-7655 3.500% 07/01/2052 DD 07/01/22	5,330,520 Shares	4,735,687
	FHLMC POOL #RB-5085 2.000% 10/01/2040 DD 10/01/20	1,868,567 Shares	1,562,085

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(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	(d) Share/ Units Cost	(e) Current value
	FHLMC POOL #SD-1080 3.000% 05/01/2052 DD 06/01/22	795,560 Shares	676,560
	FHLMC POOL #SD-1581 2.500% 09/01/2052 DD 08/01/22	5,721,515 Shares	4,665,266
	FHLMC POOL #SD-3139 3.500% 07/01/2052 DD 06/01/23	859,180 Shares	761,156
	FHLMC POOL #SD-3392 5.500% 07/01/2053 DD 07/01/23	100,476 Shares	99,659
	FHLMC POOL #SD-3770 2.500% 03/01/2052 DD 08/01/23	2,907,466 Shares	2,388,977
	FHLMC POOL #SD-3960 6.000% 10/01/2053 DD 09/01/23	704,032 Shares	712,107
	FHLMC POOL #SD-4026 6.000% 10/01/2053 DD 10/01/23	233,527 Shares	236,390
	FHLMC POOL #SD-4139 3.500% 03/01/2053 DD 10/01/23	1,004,054 Shares	888,879
	FHLMC POOL #SD-4268 6.000% 11/01/2053 DD 11/01/23	136,970 Shares	139,107
	FHLMC POOL #SD-5040 5.500% 03/01/2054 DD 03/01/24	588,436 Shares	582,481
	FHLMC POOL #SD-6766 5.500% 11/01/2054 DD 10/01/24	548,140 Shares	541,557
	FHLMC POOL #SD-6871 5.500% 11/01/2054 DD 11/01/24	424,486 Shares	419,987
	FHLMC POOL #SD-7530 2.500% 11/01/2050 DD 11/01/20	4,832,761 Shares	4,000,802
	FHLMC POOL #SD-8079 2.000% 06/01/2050 DD 06/01/20	1,091,487 Shares	857,232
	FHLMC POOL #SD-8083 2.500% 07/01/2050 DD 07/01/20	952,805 Shares	784,244
	FHLMC POOL #SD-8140 2.000% 03/01/2051 DD 03/01/21	1,433,279 Shares	1,122,945
	FHLMC POOL #SD-8146 2.000% 05/01/2051 DD 04/01/21	1,441,139 Shares	1,128,642
	FHLMC POOL #SD-8221 3.500% 06/01/2052 DD 05/01/22	1,365,675 Shares	1,209,742
	FHLMC POOL #SD-8244 4.000% 08/01/2052 DD 08/01/22	5,378,069 Shares	4,924,591
	FHLMC POOL #SD-8256 4.000% 10/01/2052 DD 09/01/22	1,294,168 Shares	1,184,267
	FHLMC POOL #SD-8257 4.500% 10/01/2052 DD 09/01/22	12,933 Shares	12,185
	FHLMC POOL #SD-8266 4.500% 10/01/2052 DD 10/01/22	1,090,597 Shares	1,026,906
	FHLMC POOL #SD-8275 4.500% 12/01/2052 DD 11/01/22	614,539 Shares	578,564
	FHLMC POOL #SD-8342 5.500% 06/01/2053 DD 06/01/23	602,323 Shares	595,198
	FHLMC POOL #SD-8363 6.000% 09/01/2053 DD 08/01/23	364,539 Shares	366,679
	FHLMC POOL #SD-8407 5.000% 02/01/2054 DD 02/01/24	339,910 Shares	328,081
	FHLMC POOL #SI-2106 2.500% 05/01/2051 DD 06/01/24	898,050 Shares	732,701
	FHLMC POOL #V8-3108 4.500% 03/01/2047 DD 03/01/17	450,617 Shares	431,560
	FNMA GTD REMIC P/T 0.000% 03/25/2053 DD 12/25/23	366,080 Shares	286,736
	FNMA GTD REMIC P/T 0.000% 07/25/2054 DD 05/25/23	381,908 Shares	316,514
	FNMA GTD REMIC P/T 0.000% 10/25/2053 DD 09/25/23	456,853 Shares	348,071
	FNMA GTD REMIC P/T 01-T10 A1 7.000% 12/25/2041 DD 10/01/01	82,855 Shares	83,586
	FNMA GTD REMIC P/T 01-T3 A1 7.500% 11/25/2040 DD 02/01/01	171,322 Shares	174,904
	FNMA GTD REMIC P/T 02-W6 2A1 VAR RT 06/25/2042 DD 07/01/02	161,495 Shares	159,769
	FNMA GTD REMIC P/T 03-W1 2A VAR RT 12/25/2042 DD 01/01/03	175,764 Shares	173,393
	FNMA GTD REMIC P/T 03-W17 PT1 VAR RT 08/25/2033 DD 10/01/03	165,561 Shares	189,442
	FNMA GTD REMIC P/T 12-47 VZ 4.000% 05/25/2042 DD 04/01/12	1,228,633 Shares	1,162,483
	FNMA GTD REMIC P/T 13-54 NP 2.500% 03/25/2043 DD 05/01/13	382,140 Shares	349,658
	FNMA GTD REMIC P/T 17-98 PA 3.000% 12/25/2047 DD 11/01/17	291,598 Shares	250,815
	FNMA GTD REMIC P/T 19-64 D 2.500% 11/25/2049 DD 10/01/19	378,297 Shares	320,694
	FNMA GTD REMIC P/T 21-10 LI 2.500% 03/25/2051 DD 02/01/21	274,828 Shares	37,473
	FNMA GTD REMIC P/T 21-12 JI 2.500% 03/25/2051 DD 02/01/21	531,739 Shares	81,686
	FNMA GTD REMIC P/T 21-34 MI 2.500% 03/25/2051 DD 05/01/21	976,192 Shares	128,057
	FNMA GTD REMIC P/T 21-54 HI 2.500% 06/25/2051 DD 07/01/21	184,070 Shares	23,154
	FNMA GTD REMIC P/T 21-8 ID 3.500% 03/25/2051 DD 02/01/21	727,457 Shares	163,380
	FNMA GTD REMIC P/T 21-85 BI 3.000% 12/25/2051 DD 11/01/21	1,068,102 Shares	179,495
	FNMA GTD REMIC P/T 21-91 HI 3.000% 01/25/2052 DD 12/01/21	902,717 Shares	110,312
	FNMA GTD REMIC P/T 22-10 SA VAR RT 02/25/2052 DD 02/25/22	625,415 Shares	78,577
	FNMA GTD REMIC P/T VAR RT 02/25/2050 DD 03/25/20	653,017 Shares	72,465
	FNMA GTD REMIC P/T VAR RT 02/25/2052 DD 01/25/22	2,722,645 Shares	5,678
	FNMA GTD REMIC P/T VAR RT 06/25/2046 DD 07/25/16	520,321 Shares	48,442
	FNMA GTD REMIC P/T VAR RT 09/25/2047 DD 05/25/21	837,127 Shares	69,147
	FNMA GTD REMIC P/T VAR RT 10/25/2050 DD 09/25/20	759,680 Shares	106,363
	FNMA GTD REMIC P/T VAR RT 12/25/2051 DD 11/25/21	2,947,885 Shares	12,411
	FNMA GTD REMIC STRIP 426 C32 1.500% 02/25/2052 DD 06/01/22	1,669,400 Shares	159,411

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	FNMA GTD REMIC STRIP 429 C5 3.000% 10/25/2052 DD 03/01/23	1,523,102 Shares	266,086	257,023
	FNMA GTD REMIC STRIP 440 C46 4.000% 10/25/2053 DD 01/01/24	1,892,586 Shares	424,649	416,653
	FNMA POOL #0190344 6.000% 12/01/2033 DD 11/01/03	149,138 Shares	150,536	152,237
	FNMA POOL #0256851 7.000% 08/01/2037 DD 07/01/07	39,664 Shares	41,564	41,414
	FNMA POOL #0555531 5.500% 06/01/2033 DD 05/01/03	149,245 Shares	159,249	150,471
	FNMA POOL #0735415 6.500% 12/01/2032 DD 03/01/05	119,430 Shares	122,685	123,820
	FNMA POOL #0745329 6.000% 07/01/2035 DD 02/01/06	59,971 Shares	60,566	61,443
	FNMA POOL #0795135 VAR RT 10/01/2034 DD 10/01/04	19,941 Shares	19,460	20,045
	FNMA POOL #0806765 VAR RT 11/01/2034 DD 11/01/04	89,320 Shares	87,956	90,906
	FNMA POOL #0879152 VAR RT 11/01/2035 DD 01/01/06	77,492 Shares	78,152	79,024
	FNMA POOL #0888367 7.000% 03/01/2037 DD 04/01/07	171,113 Shares	191,346	177,292
	FNMA POOL #0889072 6.500% 12/01/2037 DD 01/01/08	88,473 Shares	98,537	92,511
	FNMA POOL #0889650 6.500% 02/01/2038 DD 06/01/08	70,800 Shares	73,500	73,516
	FNMA POOL #0889782 6.500% 07/01/2038 DD 07/01/08	21,755 Shares	22,431	22,742
	FNMA POOL #0AD0249 5.500% 04/01/2037 DD 09/01/09	156,378 Shares	166,054	157,699
	FNMA POOL #0AD0310 7.000% 12/01/2038 DD 10/01/09	108,465 Shares	117,922	113,073
	FNMA POOL #0AE0607 5.500% 06/01/2040 DD 12/01/10	7,980 Shares	8,522	7,956
	FNMA POOL #0AL4707 4.500% 05/01/2032 DD 01/01/14	69,657 Shares	74,903	68,894
	FNMA POOL #0AL4778 4.000% 10/01/2032 DD 02/01/14	174,480 Shares	185,031	170,563
	FNMA POOL #0AL5441 4.500% 09/01/2041 DD 06/01/14	193,682 Shares	210,660	185,801
	FNMA POOL #0BJ9262 4.500% 06/01/2048 DD 06/01/18	153,428 Shares	159,799	146,382
	FNMA POOL #0BM1134 4.500% 02/01/2046 DD 04/01/17	301,328 Shares	325,622	289,699
	FNMA POOL #0BM1357 4.500% 01/01/2043 DD 06/01/17	304,064 Shares	329,506	291,826
	FNMA POOL #0BM3572 VAR RT 03/01/2048 DD 02/01/18	300,282 Shares	303,166	307,856
	FNMA POOL #0BM4482 4.000% 10/01/2048 DD 09/01/18	142,681 Shares	145,245	133,692
	FNMA POOL #0BM4699 4.000% 01/01/2046 DD 10/01/18	72,187 Shares	72,960	68,056
	FNMA POOL #0BM4819 3.500% 11/01/2048 DD 10/01/18	105,624 Shares	104,221	96,054
	FNMA POOL #0BM5299 3.000% 12/01/2046 DD 01/01/19	921,435 Shares	901,567	798,304
	FNMA POOL #0BM5704 5.000% 12/01/2048 DD 04/01/19	84,491 Shares	88,973	83,139
	FNMA POOL #0BM6916 VAR RT 12/01/2050 DD 04/01/22	1,339,525 Shares	1,271,397	1,206,041
	FNMA POOL #0BM7091 VAR RT 10/01/2052 DD 10/01/22	508,786 Shares	495,828	493,156
	FNMA POOL #0BV9893 3.500% 05/01/2052 DD 05/01/22	3,496,293 Shares	3,268,488	3,103,974
	FNMA POOL #0BW0490 4.000% 06/01/2052 DD 06/01/22	873,791 Shares	799,860	799,553
	FNMA POOL #0BW6232 5.000% 09/01/2052 DD 09/01/22	369,626 Shares	364,486	357,746
	FNMA POOL #0CA0862 3.500% 09/01/2047 DD 11/01/17	427,146 Shares	427,947	383,223
	FNMA POOL #0CA1875 3.500% 06/01/2048 DD 05/01/18	707,480 Shares	710,907	634,709
	FNMA POOL #0CA2804 4.500% 12/01/2048 DD 11/01/18	97,525 Shares	103,148	92,985
	FNMA POOL #0CA6401 2.500% 07/01/2050 DD 06/01/20	1,262,749 Shares	1,321,595	1,041,465
	FNMA POOL #0CA6925 2.000% 09/01/2050 DD 08/01/20	1,409,724 Shares	1,465,343	1,109,693
	FNMA POOL #0CA6981 2.000% 09/01/2050 DD 08/01/20	1,317,139 Shares	1,372,295	1,039,500
	FNMA POOL #0CA7833 2.000% 11/01/2050 DD 11/01/20	1,532,299 Shares	1,591,017	1,209,306
	FNMA POOL #0CA8099 2.000% 12/01/2050 DD 11/01/20	7,973,529 Shares	8,315,831	6,300,524
	FNMA POOL #0CA8473 2.000% 01/01/2051 DD 12/01/20	2,389,577 Shares	2,488,147	1,888,124
	FNMA POOL #0CB2859 2.500% 02/01/2052 DD 01/01/22	3,318,363 Shares	2,822,682	2,729,984
	FNMA POOL #0CB3155 2.000% 03/01/2052 DD 02/01/22	631,843 Shares	500,489	492,446
	FNMA POOL #0CB3593 3.500% 05/01/2052 DD 04/01/22	4,332,444 Shares	4,212,286	3,850,459
	FNMA POOL #0FM5299 3.500% 11/01/2050 DD 12/01/20	200,257 Shares	175,014	178,174
	FNMA POOL #0FM7418 2.500% 06/01/2051 DD 05/01/21	306,436 Shares	237,782	254,755
	FNMA POOL #0FM8768 2.500% 02/01/2051 DD 09/01/21	347,399 Shares	363,032	286,514
	FNMA POOL #0FP0087 2.000% 12/01/2053 DD 11/01/23	9,337 Shares	7,275	7,303
	FNMA POOL #0FS3603 5.500% 08/01/2053 DD 07/01/23	462,241 Shares	459,316	459,162
	FNMA POOL #0FS3904 5.000% 03/01/2053 DD 02/01/23	186,323 Shares	185,872	180,229
	FNMA POOL #0FS4228 3.500% 08/01/2052 DD 03/01/23	3,106,106 Shares	2,699,400	2,751,047
	FNMA POOL #0FS5641 6.000% 08/01/2053 DD 08/01/23	315,675 Shares	315,181	319,501
	FNMA POOL #0FS5758 6.000% 09/01/2053 DD 09/01/23	225,732 Shares	226,261	228,678

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Schedule H, line 4i - Schedule of Assets (Held at end of year)
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(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/ Units	(d) Cost	(e) Current value
	FNMA POOL #0FS6211 6.000% 11/01/2053 DD 10/01/23	124,188 Shares	126,711	126,082
	FNMA POOL #0FS7587 5.500% 04/01/2054 DD 03/01/24	587,405 Shares	572,812	581,314
	FNMA POOL #0FS7754 4.000% 07/01/2053 DD 04/01/24	1,190,460 Shares	1,082,947	1,088,831
	FNMA POOL #0FS7783 5.500% 03/01/2054 DD 04/01/24	750,252 Shares	741,108	740,566
	FNMA POOL #0FS8310 2.500% 10/01/2052 DD 06/01/24	730,594 Shares	606,508	599,394
	FNMA POOL #0FS9453 4.500% 11/01/2052 DD 10/01/24	685,180 Shares	653,705	645,584
	FNMA POOL #0MA0776 4.500% 06/01/2031 DD 05/01/11	171,182 Shares	184,395	169,780
	FNMA POOL #0MA2806 3.000% 11/01/2046 DD 10/01/16	971,388 Shares	953,326	839,755
	FNMA POOL #0MA2923 3.500% 03/01/2037 DD 02/01/17	362,613 Shares	376,608	345,788
	FNMA POOL #0MA3149 4.000% 10/01/2047 DD 09/01/17	829,723 Shares	850,207	769,162
	FNMA POOL #0MA3332 3.500% 04/01/2048 DD 03/01/18	297,342 Shares	298,643	266,760
	FNMA POOL #0MA3617 5.000% 03/01/2049 DD 02/01/19	100,906 Shares	106,069	98,947
	FNMA POOL #0MA4074 2.000% 06/01/2035 DD 06/01/20	604,646 Shares	624,958	538,201
	FNMA POOL #0MA4093 2.000% 07/01/2040 DD 07/01/20	1,068,260 Shares	1,108,320	893,322
	FNMA POOL #0MA4094 2.500% 07/01/2040 DD 07/01/20	334,604 Shares	350,288	288,438
	FNMA POOL #0MA4176 2.000% 11/01/2040 DD 10/01/20	1,534,062 Shares	1,588,953	1,280,620
	FNMA POOL #0MA4237 2.000% 01/01/2051 DD 12/01/20	761,139 Shares	609,446	593,696
	FNMA POOL #0MA4562 2.000% 03/01/2052 DD 02/01/22	1,448,304 Shares	1,147,328	1,127,621
	FNMA POOL #0MA4600 3.500% 03/01/2052 DD 04/01/22	1,106,827 Shares	1,010,671	980,571
	FNMA POOL #0MA4625 3.500% 05/01/2052 DD 05/01/22	1,323,947 Shares	1,239,545	1,172,408
	FNMA POOL #0MA4626 4.000% 05/01/2052 DD 05/01/22	975,637 Shares	972,064	893,518
	FNMA POOL #0MA4654 3.500% 06/01/2052 DD 06/01/22	1,086,117 Shares	954,934	962,234
	FNMA POOL #0MA4700 4.000% 07/01/2052 DD 07/01/22	443,580 Shares	409,930	406,177
	FNMA POOL #0MA4919 5.500% 02/01/2053 DD 01/01/23	120,250 Shares	120,900	118,754
	FNMA POOL #0MA4933 3.500% 01/01/2053 DD 01/01/23	888,224 Shares	738,614	785,812
	FNMA POOL #0MA4940 5.000% 02/01/2053 DD 02/01/23	254,186 Shares	253,206	245,727
	FNMA POOL #0MA5108 6.000% 08/01/2053 DD 07/01/23	1,958,710 Shares	1,993,906	1,970,619
	FNMA POOL #0MA5139 6.000% 09/01/2053 DD 08/01/23	658,479 Shares	655,372	662,279
	FNMA POOL #0MA5353 5.500% 04/01/2054 DD 04/01/24	480,736 Shares	476,717	474,443
	GNMA GTD REMIC P/T 17-H03 FA VAR RT 12/20/2066 DD 01/20/17	648,148 Shares	650,666	648,498
	GNMA GTD REMIC P/T 17-H17 FQ VAR RT 09/20/2067 DD 09/20/17	915,915 Shares	917,056	917,527
	GNMA GTD REMIC P/T 18-H01 FN VAR RT 12/20/2067 DD 01/20/18	755,974 Shares	755,683	754,221
	GNMA GTD REMIC P/T 18-H17 FT VAR RT 10/20/2068 DD 10/20/18	470,189 Shares	470,189	468,030
	GNMA GTD REMIC P/T 19-128 KF VAR RT 10/20/2049 DD 10/20/19	232,742 Shares	207,431	205,667
	GNMA GTD REMIC P/T 19-128 YF VAR RT 10/20/2049 DD 10/20/19	237,582 Shares	211,745	209,490
	GNMA GTD REMIC P/T 19-136 YS VAR RT 11/20/2049 DD 11/20/19	307,634 Shares	4,183	1,144
	GNMA GTD REMIC P/T 19-159 P 2.500% 09/20/2049 DD 12/01/19	352,206 Shares	312,019	299,626
	GNMA GTD REMIC P/T 19-84 SA VAR RT 07/20/2049 DD 07/20/19	2,676,273 Shares	229,574	27,619
	GNMA GTD REMIC P/T 19-92 GF VAR RT 07/20/2049 DD 07/20/19	222,733 Shares	198,511	195,869
	GNMA GTD REMIC P/T 19-97 FG VAR RT 08/20/2049 DD 08/20/19	531,352 Shares	473,568	468,090
	GNMA GTD REMIC P/T 19-H10 FT VAR RT 05/20/2069 DD 06/20/19	2,319,380 Shares	2,329,346	2,334,966
	GNMA GTD REMIC P/T 20-1 YF VAR RT 01/20/2050 DD 01/20/20	364,533 Shares	321,017	317,425
	GNMA GTD REMIC P/T 20-1 YS VAR RT 01/20/2050 DD 01/20/20	1,002,467 Shares	17,856	5,674
	GNMA GTD REMIC P/T 20-112 MS VAR RT 08/20/2050 DD 08/20/20	2,190,637 Shares	506,585	271,464
	GNMA GTD REMIC P/T 20-129 SB VAR RT 09/20/2050 DD 09/20/20	1,347,129 Shares	29,048	10,952
	GNMA GTD REMIC P/T 20-146 SA VAR RT 10/20/2050 DD 10/20/20	801,413 Shares	88,189	99,439
	GNMA GTD REMIC P/T 20-149 IQ 2.500% 10/20/2050 DD 10/01/20	1,207,203 Shares	132,670	161,005
	GNMA GTD REMIC P/T 20-166 CA 1.000% 11/20/2050 DD 11/01/20	635,728 Shares	495,617	458,805
	GNMA GTD REMIC P/T 20-166 IC 2.000% 11/20/2050 DD 11/01/20	238,398 Shares	28,273	23,332
	GNMA GTD REMIC P/T 20-167 SN VAR RT 11/20/2050 DD 11/20/20	611,819 Shares	89,363	78,447
	GNMA GTD REMIC P/T 20-168 IA VAR RT 12/16/2062 DD 11/01/20	1,233,036 Shares	87,276	89,013
	GNMA GTD REMIC P/T 20-175 CS VAR RT 11/20/2050 DD 11/20/20	739,752 Shares	103,565	87,024
	GNMA GTD REMIC P/T 20-177 IO VAR RT 06/16/2062 DD 11/01/20	1,430,988 Shares	81,835	87,104
	GNMA GTD REMIC P/T 20-183 HT VAR RT 12/20/2050 DD 12/20/20	997,457 Shares	103,798	112,224
	GNMA GTD REMIC P/T 20-188 GI 2.000% 12/20/2050 DD 12/01/20	2,685,285 Shares	291,606	320,113

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(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/ Units	(d) Cost	(e) Current value
	GNMA GTD REMIC P/T 20-189 SU VAR RT 12/20/2050 DD 12/20/20	360,472 Shares	43,045	47,406
	GNMA GTD REMIC P/T 20-5 FA VAR RT 01/20/2050 DD 01/20/20	524,787 Shares	461,648	461,854
	GNMA GTD REMIC P/T 20-96 CS VAR RT 08/20/2049 DD 07/20/20	2,425,797 Shares	237,485	271,059
	GNMA GTD REMIC P/T 21-1 IT 3.000% 01/20/2051 DD 01/01/21	1,066,495 Shares	166,522	174,831
	GNMA GTD REMIC P/T 21-1 PI 2.500% 12/20/2050 DD 01/01/21	470,881 Shares	63,529	58,210
	GNMA GTD REMIC P/T 21-122 HS VAR RT 07/20/2051 DD 07/20/21	926,496 Shares	113,582	110,383
	GNMA GTD REMIC P/T 21-136 IL 3.000% 08/20/2051 DD 08/01/21	933,829 Shares	121,398	119,689
	GNMA GTD REMIC P/T 21-139 IA 3.000% 08/20/2051 DD 08/01/21	1,305,815 Shares	177,101	206,149
	GNMA GTD REMIC P/T 21-140 GF VAR RT 08/20/2051 DD 08/20/21	407,436 Shares	335,880	331,730
	GNMA GTD REMIC P/T 21-146 IN 3.500% 08/20/2051 DD 08/01/21	1,624,728 Shares	284,626	290,339
	GNMA GTD REMIC P/T 21-158 SB VAR RT 09/20/2051 DD 09/20/21	1,089,266 Shares	58,718	26,273
	GNMA GTD REMIC P/T 21-16 AS VAR RT 01/20/2051 DD 01/20/21	2,093,719 Shares	27,644	8,333
	GNMA GTD REMIC P/T 21-179 SA VAR RT 11/20/2050 DD 10/20/21	1,116,283 Shares	137,077	137,470
	GNMA GTD REMIC P/T 21-188 IO 2.500% 10/20/2051 DD 10/01/21	1,585,531 Shares	244,251	253,780
	GNMA GTD REMIC P/T 21-205 DS VAR RT 11/20/2051 DD 11/20/21	2,419,504 Shares	68,805	30,607
	GNMA GTD REMIC P/T 21-205 GA 2.000% 11/20/2051 DD 11/01/21	142,936 Shares	125,851	114,626
	GNMA GTD REMIC P/T 21-213 ES VAR RT 12/20/2051 DD 12/20/21	3,534,681 Shares	90,998	460
	GNMA GTD REMIC P/T 21-226 SA VAR RT 12/20/2051 DD 12/20/21	1,442,971 Shares	9,131	3,059
	GNMA GTD REMIC P/T 21-29 AS VAR RT 02/20/2051 DD 02/20/21	2,024,984 Shares	27,450	12,494
	GNMA GTD REMIC P/T 21-46 BS VAR RT 03/20/2051 DD 03/20/21	1,933,692 Shares	27,344	7,387
	GNMA GTD REMIC P/T 21-46 QS VAR RT 03/20/2051 DD 03/20/21	540,703 Shares	69,810	69,599
	GNMA GTD REMIC P/T 21-46 TS VAR RT 03/20/2051 DD 03/20/21	527,560 Shares	69,572	68,324
	GNMA GTD REMIC P/T 21-47 IO VAR RT 03/16/2061 DD 03/01/21	2,869,048 Shares	206,514	194,091
	GNMA GTD REMIC P/T 21-49 SB VAR RT 03/20/2051 DD 03/20/21	636,932 Shares	84,394	82,381
	GNMA GTD REMIC P/T 21-50 KI 2.500% 01/20/2048 DD 03/01/21	1,102,517 Shares	110,252	102,236
	GNMA GTD REMIC P/T 21-57 SA VAR RT 03/20/2051 DD 03/20/21	1,792,111 Shares	206,987	212,401
	GNMA GTD REMIC P/T 21-57 SD VAR RT 03/20/2051 DD 03/20/21	3,108,269 Shares	382,640	367,988
	GNMA GTD REMIC P/T 21-64 GS VAR RT 04/20/2051 DD 04/20/21	328,295 Shares	1,901	33
	GNMA GTD REMIC P/T 21-64 SG VAR RT 04/20/2051 DD 04/20/21	736,073 Shares	4,173	66
	GNMA GTD REMIC P/T 21-67 PI 3.000% 04/20/2051 DD 04/01/21	693,858 Shares	114,046	115,895
	GNMA GTD REMIC P/T 21-74 HI 3.000% 04/20/2051 DD 04/01/21	132,799 Shares	19,234	20,482
	GNMA GTD REMIC P/T 21-77 SN VAR RT 05/20/2051 DD 05/20/21	2,233,427 Shares	51,125	5,338
	GNMA GTD REMIC P/T 21-83 FM VAR RT 05/20/2051 DD 05/20/21	950,118 Shares	850,355	777,082
	GNMA GTD REMIC P/T 21-96 FG VAR RT 06/20/2051 DD 06/20/21	941,317 Shares	810,121	829,592
	GNMA GTD REMIC P/T 21-96 JS VAR RT 06/20/2051 DD 06/20/21	777,785 Shares	111,807	100,288
	GNMA GTD REMIC P/T 21-96 SN VAR RT 06/20/2051 DD 06/20/21	928,866 Shares	103,482	104,980
	GNMA GTD REMIC P/T 21-97 FA VAR RT 06/20/2051 DD 06/20/21	1,241,723 Shares	1,084,421	1,054,285
	GNMA GTD REMIC P/T 21-97 SA VAR RT 06/20/2051 DD 06/20/21	3,241,190 Shares	38,904	21,813
	GNMA GTD REMIC P/T 21-97 SM VAR RT 06/20/2051 DD 06/20/21	949,776 Shares	134,750	126,719
	GNMA GTD REMIC P/T 21-98 IN 3.000% 06/20/2051 DD 06/01/21	559,855 Shares	99,325	99,089
	GNMA GTD REMIC P/T 21-H13 FA VAR RT 08/20/2071 DD 08/20/21	951,195 Shares	966,232	957,197
	GNMA GTD REMIC P/T 21-H19 FM VAR RT 12/20/2071 DD 12/20/21	895,544 Shares	912,753	891,147
	GNMA GTD REMIC P/T 22-1 CF VAR RT 01/20/2052 DD 01/20/22	750,094 Shares	617,656	628,414
	GNMA GTD REMIC P/T 22-1 IA 2.500% 06/20/2050 DD 01/01/22	197,145 Shares	28,028	25,321
	GNMA GTD REMIC P/T 22-10 IC 2.000% 11/20/2051 DD 01/01/22	801,469 Shares	97,913	91,440
	GNMA GTD REMIC P/T 22-101 SB VAR RT 06/20/2052 DD 06/20/22	1,103,432 Shares	16,982	6,643
	GNMA GTD REMIC P/T 22-107 SA VAR RT 06/20/2052 DD 06/20/22	5,549,507 Shares	90,613	67,094
	GNMA GTD REMIC P/T 22-137 S VAR RT 07/20/2051 DD 08/20/22	925,984 Shares	117,195	111,238
	GNMA GTD REMIC P/T 22-185 DI VAR RT 10/16/2065 DD 10/01/22	1,173,356 Shares	91,668	85,057
	GNMA GTD REMIC P/T 22-19 SG VAR RT 01/20/2052 DD 01/20/22	1,712,909 Shares	21,559	4,830
	GNMA GTD REMIC P/T 22-190 HS VAR RT 02/20/2050 DD 11/20/22	2,691,634 Shares	270,425	303,563
	GNMA GTD REMIC P/T 22-24 SC VAR RT 02/20/2052 DD 02/20/22	8,689,550 Shares	110,272	15,033
	GNMA GTD REMIC P/T 22-69 FA VAR RT 04/20/2052 DD 04/20/22	212,988 Shares	186,192	198,835
	GNMA GTD REMIC P/T 22-78 S VAR RT 04/20/2052 DD 04/20/22	1,084,864 Shares	28,223	13,431
	GNMA GTD REMIC P/T 22-87 SA VAR RT 05/20/2052 DD 05/20/22	2,197,857 Shares	33,569	13,231

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	GNMA GTD REMIC P/T 22-H09 FA VAR RT 04/20/2072 DD 04/20/22	1,060,508 Shares	1,066,444	1,048,365
	GNMA GTD REMIC P/T 22-H11 EF VAR RT 05/20/2072 DD 05/20/22	556,537 Shares	560,432	557,945
	GNMA GTD REMIC P/T 23-1 HD 3.500% 01/20/2052 DD 01/01/23	431,292 Shares	398,136	380,990
	GNMA GTD REMIC P/T 23-101 KO 0.000% 01/20/2051 DD 07/01/23	914,557 Shares	629,329	606,571
	GNMA GTD REMIC P/T 23-114 MO 0.000% 08/20/2053 DD 08/20/23	223,152 Shares	179,079	184,770
	GNMA GTD REMIC P/T 23-159 CI VAR RT 07/16/2065 DD 10/01/23	2,736,430 Shares	212,928	206,628
	GNMA GTD REMIC P/T 23-172 IO VAR RT 02/16/2066 DD 11/01/23	1,871,740 Shares	187,759	180,979
	GNMA GTD REMIC P/T 23-19 CI 3.000% 11/20/2051 DD 02/01/23	967,515 Shares	144,277	158,556
	GNMA GTD REMIC P/T 23-194 CI VAR RT 10/16/2065 DD 12/01/23	2,022,301 Shares	140,929	134,544
	GNMA GTD REMIC P/T 23-37 IB 2.500% 10/20/2050 DD 02/01/23	2,456,979 Shares	342,433	326,852
	GNMA GTD REMIC P/T 23-38 WT VAR RT 12/20/2051 DD 03/01/23	220,914 Shares	239,899	228,513
	GNMA GTD REMIC P/T 23-53 PO 0.000% 04/20/2053 DD 04/20/23	203,582 Shares	164,392	155,424
	GNMA GTD REMIC P/T 23-59 YC VAR RT 09/20/2051 DD 04/01/23	517,955 Shares	575,436	548,432
	GNMA GTD REMIC P/T 23-60 ES VAR RT 04/20/2053 DD 04/20/23	453,760 Shares	417,176	414,578
	GNMA GTD REMIC P/T 23-63 MA 3.500% 05/20/2050 DD 05/01/23	430,715 Shares	401,728	385,033
	GNMA GTD REMIC P/T 23-66 MP VAR RT 05/20/2053 DD 05/20/23	524,487 Shares	482,364	472,778
	GNMA GTD REMIC P/T 23-66 OQ 0.000% 07/20/2052 DD 05/20/23	461,031 Shares	362,053	362,817
	GNMA GTD REMIC P/T 23-80 SA VAR RT 06/20/2053 DD 06/20/23	2,156,406 Shares	70,420	64,994
	GNMA GTD REMIC P/T 23-81 LA 5.000% 06/20/2052 DD 06/01/23	250,102 Shares	242,643	246,995
	GNMA GTD REMIC P/T 23-86 SE VAR RT 09/20/2050 DD 06/20/23	670,717 Shares	93,900	93,914
	U S TREASURY BILL 0.000% 01/16/2025 DD 07/18/24	12,200,000 Shares	11,900,353	11,900,353
	U S TREASURY BILL 0.000% 02/06/2025 DD 08/08/24	6,275,000 Shares	6,244,738	6,244,738
	U S TREASURY BILL 0.000% 02/18/2025 DD 10/22/24	15,600,000 Shares	15,502,621	15,502,621
	U S TREASURY BOND 1.250% 05/15/2050 DD 05/15/20	2,036,000 Shares	1,041,707	967,100
	U S TREASURY BOND 1.375% 08/15/2050 DD 08/15/20	5,560,000 Shares	2,880,341	2,716,394
	U S TREASURY BOND 2.875% 05/15/2052 DD 05/15/22	1,025,000 Shares	904,764	718,064
	U S TREASURY BOND 3.125% 05/15/2048 DD 05/15/18	6,800,000 Shares	5,254,594	5,100,816
	U S TREASURY BOND 3.500% 02/15/2039 DD 02/15/09	11,550,000 Shares	10,731,623	10,132,930
	U S TREASURY BOND 3.625% 02/15/2053 DD 02/15/23	21,900,000 Shares	18,870,155	17,823,753
	U S TREASURY BOND 3.625% 05/15/2053 DD 05/15/23	1,880,000 Shares	1,688,695	1,530,884
	U S TREASURY BOND 3.875% 02/15/2043 DD 02/15/23	3,225,000 Shares	3,030,844	2,848,578
	U S TREASURY BOND 3.875% 08/15/2040 DD 08/15/10	3,900,000 Shares	3,790,008	3,513,042
	U S TREASURY BOND 4.125% 08/15/2044 DD 08/15/24	1,200,000 Shares	1,127,813	1,087,128
	U S TREASURY BOND 4.125% 08/15/2053 DD 08/15/23	7,896,000 Shares	7,154,760	7,044,416
	U S TREASURY BOND 4.250% 02/15/2054 DD 02/15/24	1,580,000 Shares	1,484,235	1,443,851
	U S TREASURY BOND 4.500% 02/15/2044 DD 02/15/24	2,251,000 Shares	2,207,944	2,150,763
	U S TREASURY BOND 4.500% 11/15/2054 DD 11/15/24	4,547,000 Shares	4,464,941	4,343,113
	U S TREASURY BOND 4.625% 11/15/2044 DD 11/15/24	475,524 Shares	478,547	461,558
	U S TREASURY BOND 4.750% 11/15/2053 DD 11/15/23	90,000 Shares	97,403	89,185
	U S TREASURY NOTE 0.250% 10/31/2025 DD 10/31/20	8,300,000 Shares	7,692,742	8,032,491
	U S TREASURY NOTE 1.625% 08/15/2029 DD 08/15/19	1,825,000 Shares	1,574,493	1,619,541
	U S TREASURY NOTE 3.750% 06/30/2030 DD 06/30/23	195,000 Shares	188,647	188,618
	U S TREASURY NOTE 3.750% 12/31/2030 DD 12/31/23	2,700,000 Shares	2,662,132	2,601,072
	U S TREASURY NOTE 3.875% 10/15/2027 DD 10/15/24	4,571,000 Shares	4,568,322	4,522,456
	U S TREASURY NOTE 4.000% 02/15/2034 DD 02/15/24	36,050,000 Shares	35,907,901	34,519,317
	U S TREASURY NOTE 4.125% 07/31/2031 DD 07/31/24	18,700,000 Shares	18,613,408	18,326,000
	U S TREASURY NOTE 4.125% 10/31/2029 DD 10/31/24	35,000 Shares	34,950	34,593
	U S TREASURY NOTE 4.125% 10/31/2031 DD 10/31/24	5,675,000 Shares	5,655,643	5,554,406
	U S TREASURY NOTE 4.250% 05/31/2025 DD 05/31/23	625,000 Shares	618,945	624,844
	U S TREASURY NOTE 4.250% 11/15/2034 DD 11/15/24	1,459,000 Shares	1,438,749	1,421,387
	U S TREASURY NOTE 4.375% 05/15/2034 DD 05/15/24	1,932,000 Shares	1,909,181	1,902,711
	U S TREASURY NOTE 4.375% 07/31/2026 DD 07/31/24	1,641,000 Shares	1,651,513	1,643,626
	U S TREASURY NOTE 4.500% 05/31/2029 DD 05/31/24	3,062,000 Shares	3,091,423	3,076,238
	U S TREASURY NOTE 4.500% 11/15/2033 DD 11/15/23	52,000 Shares	53,597	51,773
	U S TREASURY NOTE 4.875% 05/31/2026 DD 05/31/24	36,000 Shares	36,001	36,297

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NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419, Plan #001
Schedule H, line 4i - Schedule of Assets (Held at end of year)
December 31, 2024

(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/ Units	(d) Cost	(e) Current value
	US TREAS-CPI INFLAT 1.500% 02/15/2053 DD 02/15/23	1,299,753 Shares	1,140,107	1,041,323
Total US Government Securities			\$ 392,704,695	\$ 372,607,893
US Government Securities - Securities on loan at December 31, 2024:				
	U S TREASURY BOND 2.875% 05/15/2052 DD 05/15/22	2,840,000 Shares	\$ 2,506,857	\$ 1,989,562
	U S TREASURY BOND 3.000% 08/15/2052 DD 08/15/22	2,499,000 Shares	2,058,109	1,796,056
	U S TREASURY BOND 4.250% 02/15/2054 DD 02/15/24	5,494,000 Shares	5,161,005	5,020,582
	U S TREASURY BOND 4.500% 11/15/2054 DD 11/15/24	698,000 Shares	685,403	666,702
	U S TREASURY BOND 4.625% 11/15/2044 DD 11/15/24	12,339,476 Shares	12,417,929	11,977,065
	U S TREASURY BOND 4.750% 11/15/2053 DD 11/15/23	1,200,000 Shares	1,298,708	1,189,128
	U S TREASURY NOTE 4.125% 10/31/2029 DD 10/31/24	330,000 Shares	329,525	326,159
	U S TREASURY NOTE 4.250% 11/15/2034 DD 11/15/24	3,773,000 Shares	3,720,631	3,675,732
Total US Government Securities - Securities on loan at December 31, 2024:			\$ 28,178,167	\$ 26,640,986
Corporate Debt Instruments - Preferred:				
	ABBVIE INC 3.200% 11/21/2029 DD 05/21/20	275,000 Shares	\$ 275,728	\$ 255,181
	AGL CLO 32 LTD 32A A1 144A VAR RT 07/21/2037 DD 08/01/24	400,000 Shares	400,000	401,644
	AIMCO CLO SERIES 2 AA B1R 144A VAR RT 10/17/2037 DD 12/05/24	400,000 Shares	400,000	400,000
	ALEN 2021-ACEN MOR ACEN A 144A VAR RT 04/15/2034 DD 03/24/21	395,000 Shares	357,475	366,362
	ALIBABA GROUP HOLDING LTD 144A 0.500% 06/01/2031 DD 05/29/24	949,000 Shares	993,466	1,009,736
	AMERICAN EXPRESS CO 4.200% 11/06/2025 DD 11/06/18	275,000 Shares	318,676	274,359
	ANHEUSER-BUSCH COS LLC / ANHEU 4.700% 02/01/2036 DD 02/01/19	150,000 Shares	136,241	142,195
	ANHEUSER-BUSCH COS LLC / ANHEU 4.900% 02/01/2046 DD 02/01/19	50,000 Shares	49,631	45,507
	ANHEUSER-BUSCH INBEV WORLDWIDE 3.500% 06/01/2030 DD 04/03/20	100,000 Shares	111,137	93,775
	APPLE INC 2.950% 09/11/2049 DD 09/11/19	700,000 Shares	513,919	467,215
	APPLE INC 4.100% 08/08/2062 DD 08/08/22	225,000 Shares	194,715	179,939
	ATHENE GLOBAL FUNDING 144A 5.322% 11/13/2031 DD 11/13/24	955,000 Shares	955,000	938,946
	ATHENE GLOBAL FUNDING 144A 5.526% 07/11/2031 DD 07/11/24	970,000 Shares	993,338	972,163
	AUSTRALIA & NEW ZEALAND B 144A VAR RT 09/18/2034 DD 03/18/24	560,000 Shares	560,000	563,679
	BAIDU INC 1.720% 04/09/2026 DD 10/09/20	250,000 Shares	252,423	240,442
	BALTIMORE GAS AND ELECTRIC CO 4.550% 06/01/2052 DD 06/06/22	260,000 Shares	259,537	216,908
	BAMLL TRUST 2024-BH BHP A 144A VAR RT 08/15/2039 DD 08/15/24	477,000 Shares	477,000	479,366
	BANCO SANTANDER SA VAR RT 03/14/2030 DD 03/14/24	600,000 Shares	600,000	602,766
	BANK 2019-BNK19 BN19 AS 3.446% 08/15/2061 DD 08/01/19	186,000 Shares	191,577	165,002
	BANK 2019-BNK20 BN20 AS VAR RT 09/15/2062 DD 09/01/19	223,000 Shares	236,894	193,506
	BANK 2020-BNK25 BN25 AS 2.841% 01/15/2063 DD 02/01/20	16,000 Shares	16,479	13,909
	BANK 2020-BNK25 BN25 B VAR RT 01/15/2063 DD 02/01/20	223,000 Shares	229,677	191,347
	BANK OF AMERICA CORP 4.183% 11/25/2027 DD 11/25/16	1,075,000 Shares	1,143,315	1,055,134
	BANK OF AMERICA CORP 4.450% 03/03/2026 DD 03/03/16	200,000 Shares	198,802	199,162
	BANK OF AMERICA CORP VAR RT 01/23/2035 DD 01/23/24	2,247,000 Shares	2,247,000	2,250,033
	BANK OF AMERICA CORP VAR RT 02/13/2031 DD 02/13/20	425,000 Shares	425,000	373,647
	BANK OF AMERICA CORP VAR RT 03/08/2037 DD 03/08/22	1,575,000 Shares	1,449,123	1,395,387
	BANK OF AMERICA CORP VAR RT 04/02/2026 DD 03/22/22	590,000 Shares	590,000	587,793
	BANK OF AMERICA CORP VAR RT 04/24/2028 DD 04/24/17	125,000 Shares	114,262	121,741
	BANK OF AMERICA CORP VAR RT 06/14/2029 DD 06/14/21	653,000 Shares	655,140	592,519
	BANK OF AMERICA CORP VAR RT 07/22/2028 DD 07/22/22	975,000 Shares	987,139	976,882
	BANK OF IRELAND GROUP PLC 144A VAR RT 09/30/2027 DD 09/30/21	450,000 Shares	450,000	427,896
*	BANK OF NEW YORK MELLON CORP/T VAR RT 02/07/2028 DD 02/07/17	1,000,000 Shares	981,460	974,460
*	BANK OF NEW YORK MELLON CORP/T VAR RT 10/25/2033 DD 10/25/22	375,000 Shares	375,000	388,417
	BARCLAYS BANK PLC 1.000% 02/16/2029 DD 02/16/24	1,096,260 Shares	1,136,984	1,070,213
	BARCLAYS COMMERCIAL MORT C3 AS 3.895% 05/15/2052 DD 06/01/19	187,000 Shares	192,603	174,639
	BBCMS 2018-TALL MO TALL A 144A VAR RT 03/15/2037 DD 03/28/18	220,000 Shares	207,900	208,175
	BBCMS 2018-TALL MO TALL C 144A VAR RT 03/15/2037 DD 03/28/18	445,000 Shares	405,075	385,018

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Schedule H, line 4i - Schedule of Assets (Held at end of year)
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(a)	(b), (c)		(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/ Units	Cost	Current value
	BBCMS MORTGAGE TRUST 20 C18 XA VAR RT 12/15/2055 DD 12/01/22	4,279,581 Shares	166,326	149,400
	BBCMS MORTGAGE TRUST C2 D 144A 3.000% 12/15/2051 DD 12/01/18	570,000 Shares	432,863	436,238
	BENCHMARK 2018-B1 MORTGAG B1 C VAR RT 01/15/2051 DD 01/01/18	685,000 Shares	561,467	584,791
	BENCHMARK 2019-B15 MORTG B15 C VAR RT 12/15/2072 DD 12/01/19	310,000 Shares	232,960	239,556
	BENCHMARK 2020-B16 MORT B16 XA VAR RT 02/15/2053 DD 02/01/20	2,776,644 Shares	216,962	98,599
	BENCHMARK 2020-IG3 IG3 XA 144A VAR RT 09/15/2048 DD 05/01/20	5,080,309 Shares	207,827	78,217
*	BLACKROCK TCP CAPITAL CORP 6.950% 05/30/2029 DD 05/30/24	995,000 Shares	1,007,646	1,035,735
	BNP PARIBAS SA 144A 4.625% 03/13/2027 DD 03/13/17	900,000 Shares	922,017	885,636
	BNP PARIBAS SA 144A VAR RT 01/13/2029 DD 01/13/23	350,000 Shares	351,628	349,762
	BNSF RAILWAY CO 2015-1 PA 144A 3.442% 06/16/2028 DD 06/18/15	369,538 Shares	361,626	351,238
	BOFA FINANCE LLC 0.600% 05/25/2027 DD 05/25/22	1,228,000 Shares	1,358,489	1,250,718
	BOOKING HOLDINGS INC 0.750% 05/01/2025 DD 04/14/20	653,000 Shares	1,018,290	1,723,065
	BPR TRUST 2022-SSP SSP A 144A VAR RT 05/15/2039 DD 06/03/22	750,000 Shares	748,063	753,705
	BWAY 2013-1515 MOR 1515 B 144A 3.473% 03/10/2033 DD 03/01/13	575,000 Shares	532,953	528,414
	BX COMMERCIAL MORT SLCT B 144A VAR RT 01/15/2042 DD 12/27/24	1,900,000 Shares	1,895,249	1,896,289
	BX TRUST 2019-OC11 OC11 B 144A 3.605% 12/09/2041 DD 12/01/19	100,000 Shares	100,215	91,234
	CANADIAN IMPERIAL BANK OF COMM 2.250% 01/28/2025 DD 01/28/20	375,000 Shares	396,473	374,288
	CANADIAN IMPERIAL BANK OF COMM 5.001% 04/28/2028 DD 04/28/23	980,000 Shares	997,826	982,842
	CF HIPPOLYTA ISSUER 1 A1 144A 1.690% 07/15/2060 DD 07/23/20	589,141 Shares	550,179	575,626
	CF HIPPOLYTA ISSUER 1 A2 144A 1.990% 07/15/2060 DD 07/23/20	291,776 Shares	291,986	261,948
	CHARLES SCHWAB CORP/THE VAR RT 05/19/2029 DD 05/19/23	200,000 Shares	200,000	204,066
	CHARLES SCHWAB CORP/THE VAR RT 05/19/2034 DD 05/19/23	375,000 Shares	375,428	386,355
	CHARLES SCHWAB CORP/THE VAR RT 08/24/2034 DD 08/24/23	362,000 Shares	366,615	380,321
	CHARLES SCHWAB CORP/THE VAR RT 11/17/2029 DD 11/17/23	425,000 Shares	425,000	442,918
	CHARTER COMMUNICATIONS OPERATI 4.800% 03/01/2050 DD 10/24/19	1,151,000 Shares	845,996	866,427
	CITIGROUP INC VAR RT 03/17/2033 DD 03/17/22	1,850,000 Shares	1,742,873	1,661,337
	CITIGROUP INC VAR RT 07/24/2028 DD 07/24/17	1,290,000 Shares	1,290,000	1,249,533
	CITIGROUP INC VAR RT 11/03/2032 DD 11/03/21	375,000 Shares	319,371	312,664
	CLOUD CAPITAL HOLD 1A A2 144A 5.781% 11/22/2049 DD 11/27/24	635,000 Shares	635,000	632,797
	COCA-COLA CO/THE 1.650% 06/01/2030 DD 05/01/20	375,000 Shares	374,235	319,785
	COCA-COLA CO/THE 3.450% 03/25/2030 DD 03/25/20	127,000 Shares	126,575	119,831
	COMCAST CORP 3.750% 04/01/2040 DD 03/27/20	375,000 Shares	419,265	301,894
	COMMONBOND STUDENT AGS A 144A 1.200% 03/25/2052 DD 03/18/21	260,299 Shares	260,238	211,794
	CSMC 2020-NET NET A 144A 2.257% 08/15/2037 DD 08/01/20	105,389 Shares	108,551	102,711
	CSMC 2021-NQM2 NQM2 A1 144A VAR RT 02/25/2066 DD 03/01/21	354,892 Shares	307,203	312,588
	DELL EQUIPMENT FINAN 3 A3 144A 5.930% 04/23/2029 DD 10/18/23	175,000 Shares	174,988	177,296
	DELL INTERNATIONAL LLC / EMC C 3.375% 12/15/2041 DD 06/15/23	540,000 Shares	538,207	397,618
	DRIVE AUTO RECEIVABLES TRU 1 D 1.450% 01/16/2029 DD 04/21/21	473,314 Shares	473,548	469,036
	DROP MORTGAGE TRUS FILE A 144A VAR RT 10/15/2043 DD 04/30/21	575,000 Shares	575,000	545,531
	ELFI GRADUATE LOAN PR A A 144A 4.510% 08/26/2047 DD 06/15/22	242,418 Shares	242,410	232,321
	EPR PROPERTIES 3.600% 11/15/2031 DD 10/27/21	365,000 Shares	304,556	319,641
	EQUITABLE FINANCIAL LIFE 144A 1.750% 11/15/2030 DD 11/17/20	700,000 Shares	694,792	575,820
	EQUITABLE HOLDINGS INC 5.000% 04/20/2048 DD 10/20/18	380,000 Shares	378,887	338,975
	EQUITABLE HOLDINGS INC VAR RT 12/31/2049 DD 08/11/20	1,925,000 Shares	1,910,563	1,913,874
	EVERGY METRO INC 5.400% 04/01/2034 DD 04/05/24	340,000 Shares	339,354	340,500
	EXETER AUTOMOBILE RECEIVA 2A D 6.320% 08/15/2029 DD 05/17/23	380,000 Shares	379,928	386,167
	EXXON MOBIL CORP 2.610% 10/15/2030 DD 04/15/20	375,000 Shares	375,000	334,151
	EXXON MOBIL CORP 4.227% 03/19/2040 DD 03/19/20	500,000 Shares	515,521	439,065
	F&G GLOBAL FUNDING 144A 5.875% 06/10/2027 DD 06/10/24	950,000 Shares	970,748	962,607
	FLAGSHIP CREDIT AUTO 3 D 144A 1.650% 09/15/2027 DD 08/19/21	760,000 Shares	678,467	721,962
	FORD CREDIT AUTO OWNER TR B A3 5.100% 04/15/2029 DD 06/24/24	513,000 Shares	512,995	518,956
	FORD MOTOR CREDIT CO LLC 6.800% 05/12/2028 DD 04/06/23	2,075,000 Shares	2,115,755	2,144,326
	GALTON FUNDING MORT 2 A51 144A VAR RT 10/25/2058 DD 10/01/18	70,260 Shares	74,572	66,293
	GEORGIA-PACIFIC LLC 144A 2.300% 04/30/2030 DD 04/30/20	250,000 Shares	262,655	218,673
	GOLDMAN SACHS GROUP INC/THE 3.500% 11/16/2026 DD 11/16/16	740,000 Shares	736,795	723,468

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December 31, 2024

(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/ Units	(d) Cost	(e) Current value
	GOLDMAN SACHS GROUP INC/THE VAR RT 01/27/2032 DD 01/27/21	320,000 Shares	320,000	264,259
	GOLDMAN SACHS GROUP INC/THE VAR RT 03/15/2028 DD 03/15/22	1,675,000 Shares	1,675,000	1,629,122
	GOLDMAN SACHS GROUP INC/THE VAR RT 10/21/2027 DD 10/21/21	420,000 Shares	420,000	398,475
	GOLUB CAPITAL PART 76A A1 144A VAR RT 10/25/2037 DD 09/11/24	350,000 Shares	350,000	351,260
	GS MORTGAGE SECURITIES GC38 XA VAR RT 02/10/2052 DD 02/01/19	4,491,099 Shares	345,384	158,671
	GS MORTGAGE SECURITIES GC45 XA VAR RT 02/13/2053 DD 01/01/20	2,343,813 Shares	127,571	57,728
	GUARDIAN LIFE GLOBAL FUND 144A 4.179% 09/26/2029 DD 09/26/24	990,000 Shares	977,496	961,656
	HSBC HOLDINGS PLC VAR RT 05/22/2030 DD 05/22/19	485,000 Shares	525,978	457,796
	HYUNDAI AUTO RECEIVABLES C A3 4.410% 05/15/2029 DD 10/16/24	547,000 Shares	546,960	544,681
	HYUNDAI CAPITAL AMERICA 144A 5.300% 06/24/2029 DD 06/24/24	434,000 Shares	433,355	435,246
	HYUNDAI CAPITAL AMERICA 144A 5.680% 06/26/2028 DD 06/26/23	965,000 Shares	995,243	979,041
	INDIANAPOLIS POWER & LIGH 144A 5.650% 12/01/2032 DD 11/23/22	290,000 Shares	289,205	292,726
	IVY HILL MIDDLE MA 7A AR3 144A VAR RT 10/15/2036 DD 08/15/24	250,000 Shares	250,000	249,868
	JERSEY CENTRAL POWER & LI 144A 2.750% 03/01/2032 DD 06/10/21	225,000 Shares	224,384	191,185
	JETBLUE AIRWAYS CORP 144A 2.500% 09/01/2029 DD 08/16/24	199,000 Shares	246,412	286,560
*	JPMCC COMMERCIAL MORTGA COR4 B 4.440% 03/10/2052 DD 02/01/19	407,000 Shares	419,207	353,337
*	JPMDB COMMERCIAL MORTG COR7 XA VAR RT 05/13/2053 DD 06/01/20	1,867,331 Shares	216,903	101,658
*	JPMDB COMMERCIAL MORTGAG C5 AS VAR RT 03/15/2050 DD 03/01/17	223,000 Shares	242,704	201,117
*	JPMORGAN CHASE & CO VAR RT 01/23/2028 DD 01/23/24	975,000 Shares	986,300	978,549
*	JPMORGAN CHASE & CO VAR RT 04/22/2030 DD 04/22/24	487,000 Shares	505,049	496,803
*	JPMORGAN CHASE & CO VAR RT 04/22/2031 DD 04/22/20	775,000 Shares	776,649	682,403
*	JPMORGAN CHASE & CO VAR RT 04/22/2035 DD 04/22/24	170,000 Shares	171,812	173,941
*	JPMORGAN CHASE & CO VAR RT 05/13/2031 DD 05/13/20	975,000 Shares	957,864	872,186
*	JPMORGAN CHASE & CO VAR RT 06/01/2028 DD 05/27/20	410,000 Shares	410,000	385,129
*	JPMORGAN CHASE & CO VAR RT 11/19/2031 DD 11/19/20	334,000 Shares	268,867	277,430
	KSL COMMERCIAL MORT HT2 A 144A VAR RT 12/15/2039 DD 12/17/24	1,735,000 Shares	1,730,661	1,732,293
	LLOYDS BANKING GROUP PLC VAR RT 11/15/2033 DD 11/15/22	700,000 Shares	700,000	781,564
	LUNAR 2021-1 STRUCTUR 1 A 144A 2.636% 10/15/2046 DD 11/15/21	428,094 Shares	428,085	390,983
	MACQUARIE GROUP LTD 144A VAR RT 12/07/2034 DD 12/07/23	276,000 Shares	285,953	289,767
	MAPS 2021-1 TRUST 1A A 144A 2.521% 06/15/2046 DD 06/17/21	70,854 Shares	70,852	65,353
	MERCEDES-BENZ FINANCE NOR 144A 4.800% 11/13/2026 DD 11/15/24	730,000 Shares	729,401	730,956
	MIDAMERICAN ENERGY CO 3.650% 04/15/2029 DD 01/09/19	1,025,000 Shares	997,940	977,450
	MITSUBISHI UFJ FINANCIAL GROUP VAR RT 04/19/2028 DD 04/19/22	1,005,000 Shares	994,809	987,704
*	MORGAN STANLEY CAP 150E A 144A 3.912% 09/09/2032 DD 09/01/14	805,000 Shares	698,866	706,388
*	MORGAN STANLEY CAPI 420 A 144A VAR RT 10/12/2050 DD 03/01/15	232,938 Shares	224,203	223,621
	NATWEST GROUP PLC VAR RT 03/01/2028 DD 02/29/24	985,000 Shares	1,006,828	996,613
	NAVIENT PRIVATE EDUC BA A 144A 0.940% 07/15/2069 DD 03/25/21	495,430 Shares	455,090	443,895
	NAVIENT STUDENT LO 1A A1A 144A 1.310% 12/26/2069 DD 02/18/21	431,982 Shares	431,854	375,976
	NAVIENT STUDENT LO 1A A1B 144A VAR RT 12/26/2069 DD 02/18/21	933,081 Shares	933,082	926,242
	NAVIENT STUDENT LO 2A A1A 144A 1.680% 02/25/2070 DD 04/22/21	253,052 Shares	252,983	222,347
	NAVIENT STUDENT LOAN 2A A 144A VAR RT 12/27/2066 DD 03/23/17	295,466 Shares	297,059	296,695
	NAVIENT STUDENT LOAN 7A A 144A VAR RT 03/25/2066 DD 11/03/16	2,253,350 Shares	2,292,997	2,269,822
	NESTLE CAPITAL CORP 144A 4.750% 03/12/2031 DD 03/12/24	965,000 Shares	986,577	953,748
	NEVADA POWER CO 5.900% 05/01/2053 DD 10/19/22	180,000 Shares	178,960	180,853
	NEW ECONOMY ASSETS - 1 A1 144A 1.910% 10/20/2061 DD 10/29/21	640,000 Shares	589,418	590,054
	NEW ECONOMY ASSETS - 1 B1 144A 2.410% 10/20/2061 DD 10/29/21	525,000 Shares	473,495	471,277
	NEW YORK CITY HOUSING D 8SPR A 5.458% 12/15/2043 DD 12/06/24	1,930,000 Shares	1,930,000	1,935,481
*	NEW YORK LIFE GLOBAL FUND 144A 4.700% 04/02/2026 DD 04/05/23	850,000 Shares	849,116	851,539
	NEWTEK SMALL BUSINESS 1 A 144A VAR RT 07/25/2050 DD 06/08/23	197,407 Shares	197,407	199,399
	NISSAN AUTO RECEIVABLES 2 B A3 4.340% 03/15/2029 DD 10/23/24	537,000 Shares	536,950	534,804
	NORTHERN STATES POWER CO/MN 2.900% 03/01/2050 DD 09/10/19	225,000 Shares	240,692	144,194
*	NUVEEN LLC 144A 5.850% 04/15/2034 DD 04/11/24	402,000 Shares	401,861	407,081
	OCP CLO 2017-14 L 14A A1R 144A VAR RT 07/20/2037 DD 08/08/24	350,000 Shares	350,000	350,427
	ORL TRUST 2024-GLK GLKS A 144A VAR RT 12/15/2039 DD 12/19/24	2,498,000 Shares	2,491,752	2,498,000
	PHILIP MORRIS INTERNATIONAL IN 4.875% 02/13/2029 DD 02/13/24	75,000 Shares	74,303	74,900

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(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/ Units	(d) Cost	(e) Current value
	PHILIP MORRIS INTERNATIONAL IN 5.125% 02/13/2031 DD 02/13/24	75,000 Shares	73,918	75,047
	PHILIP MORRIS INTERNATIONAL IN 5.375% 02/15/2033 DD 02/15/23	250,000 Shares	249,483	250,543
	PHILIP MORRIS INTERNATIONAL IN 5.625% 11/17/2029 DD 11/17/22	100,000 Shares	99,914	103,034
	PHILIP MORRIS INTERNATIONAL IN 5.750% 11/17/2032 DD 11/17/22	125,000 Shares	124,888	128,701
	PIEDMONT NATURAL GAS CO INC 5.050% 05/15/2052 DD 05/13/22	320,000 Shares	318,034	281,258
	PNC BANK NA VAR RT 01/15/2027 DD 12/02/24	980,000 Shares	980,000	980,539
	PNC FINANCIAL SERVICES GROUP I VAR RT 01/22/2035 DD 01/22/24	480,000 Shares	480,709	485,674
	PNC FINANCIAL SERVICES GROUP I VAR RT 05/14/2030 DD 05/14/24	552,000 Shares	557,365	559,728
	PNC FINANCIAL SERVICES GROUP I VAR RT 07/23/2035 DD 07/23/24	198,000 Shares	198,044	196,681
	PNC FINANCIAL SERVICES GROUP I VAR RT 10/20/2027 DD 10/20/23	970,000 Shares	1,008,548	999,255
	PROGRESS RESIDENTI SFR1 D 144A 1.805% 04/17/2038 DD 02/26/21	450,000 Shares	449,979	437,468
	PROGRESSIVE CORP/THE 3.200% 03/26/2030 DD 03/26/20	300,000 Shares	339,849	277,161
	PUGET SOUND ENERGY INC 5.685% 06/15/2054 DD 06/11/24	410,000 Shares	409,996	402,403
	RAIZEN FUELS FINANCE SA 144A 6.450% 03/05/2034 DD 03/05/24	200,000 Shares	199,462	197,684
	RAIZEN FUELS FINANCE SA 144A 6.950% 03/05/2054 DD 03/05/24	202,000 Shares	198,948	199,247
	REALTY INCOME CORP 0.750% 03/15/2026 DD 12/14/20	250,000 Shares	248,673	238,418
	RGA GLOBAL FUNDING 144A 5.500% 01/11/2031 DD 01/11/24	965,000 Shares	999,644	975,268
	ROCHE HOLDINGS INC 144A 5.593% 11/13/2033 DD 11/13/23	930,000 Shares	1,001,461	961,481
	SIGNAL PEAK CLO 1 12A A1R 144A VAR RT 07/18/2037 DD 07/31/24	270,000 Shares	270,649	270,473
	SILGAN HOLDINGS INC 144A 1.400% 04/01/2026 DD 02/10/21	350,000 Shares	349,808	333,424
	SKANDINAVISKA ENSKILDA BA 144A 5.375% 03/05/2029 DD 03/05/24	955,000 Shares	983,087	964,206
	SLM STUDENT LOAN T 3A A6B 144A VAR RT 10/25/2064 DD 04/25/14	1,259,100 Shares	1,249,804	1,259,289
	SLM STUDENT LOAN TRUST 20 4 A4 VAR RT 07/25/2040 DD 05/19/05	2,972,353 Shares	2,870,179	2,935,704
	SMB PRIVATE EDUCATI A A1A 144A 5.240% 03/15/2056 DD 03/13/24	732,407 Shares	732,154	729,858
	SMB PRIVATE EDUCATI A A2A 144A 2.880% 09/15/2034 DD 02/08/17	33,795 Shares	33,692	33,488
	SMB PRIVATE EDUCATI B A1A 144A 4.990% 10/16/2056 DD 05/24/23	895,054 Shares	894,933	885,530
	SMB PRIVATE EDUCATI B A2A 144A 3.600% 01/15/2037 DD 06/20/18	100,085 Shares	99,647	98,465
	SOUND POINT CLO XXVI 3A D 144A VAR RT 01/25/2032 DD 12/28/20	1,000,000 Shares	983,500	1,021,250
	SOUTHERN CALIFORNIA EDISON CO 4.000% 04/01/2047 DD 03/24/17	365,000 Shares	379,556	281,218
	SOUTHERN CALIFORNIA GAS CO 5.050% 09/01/2034 DD 08/14/24	965,000 Shares	983,374	951,548
	START II LTD 1 A 144A 4.089% 03/15/2044 DD 04/18/19	215,371 Shares	217,794	211,852
	START LTD/BERMUDA 1 A 144A 4.089% 05/15/2043 DD 06/26/18	353,765 Shares	354,539	344,415
	STATE STREET CORP VAR RT 11/04/2028 DD 11/04/22	960,000 Shares	1,001,050	987,379
	TORONTO-DOMINION BANK/THE VAR RT 09/10/2034 DD 09/10/24	105,000 Shares	105,000	102,481
	TOYOTA AUTO RECEIVABLES 2 C A3 4.880% 03/15/2029 DD 07/30/24	520,000 Shares	520,000	523,572
	TPG OPERATING GROUP II LP 5.875% 03/05/2034 DD 03/05/24	450,000 Shares	456,048	460,620
	TRAVELERS COS INC/THE 3.750% 05/15/2046 DD 05/11/16	125,000 Shares	151,054	95,745
	TUCSON ELECTRIC POWER CO 5.200% 09/15/2034 DD 08/09/24	385,000 Shares	384,399	378,101
*	UBS GROUP AG 144A VAR RT 01/12/2034 DD 01/12/23	950,000 Shares	950,000	971,575
*	UBS GROUP AG 144A VAR RT 05/14/2032 DD 05/14/21	425,000 Shares	427,413	369,903
*	UBS GROUP AG 144A VAR RT 08/11/2028 DD 08/12/22	250,000 Shares	250,000	258,363
	UNITED AIRLINES 2020-1 CLASS A 5.875% 04/15/2029 DD 10/28/20	243,389 Shares	252,778	248,544
	UNITEDHEALTH GROUP INC 4.200% 05/15/2032 DD 05/20/22	375,000 Shares	376,764	353,438
	UNITEDHEALTH GROUP INC 4.750% 05/15/2052 DD 05/20/22	125,000 Shares	123,875	107,286
	UNITEDHEALTH GROUP INC 5.375% 04/15/2054 DD 03/21/24	900,000 Shares	897,426	845,127
	US BANCORP VAR RT 01/23/2035 DD 01/23/24	878,000 Shares	883,196	886,016
	US BANCORP VAR RT 10/21/2033 DD 10/21/22	489,000 Shares	507,418	499,968
	VIRGINIA ELECTRIC AND POWER CO 2.950% 11/15/2051 DD 11/22/21	575,000 Shares	444,217	358,610
	VIRGINIA ELECTRIC AND POWER CO 5.000% 04/01/2033 DD 03/30/23	190,000 Shares	189,468	185,989
	VOLKSWAGEN GROUP OF AMERI 144A 4.850% 08/15/2027 DD 08/15/24	950,000 Shares	941,118	940,035
	WAMU MORTGAGE PASS-T AR13 A1A1 VAR RT 10/25/2045 DD 10/25/05	38,546 Shares	29,965	37,575
	WELLS FARGO & CO 4.300% 07/22/2027 DD 07/22/15	1,300,000 Shares	1,348,272	1,281,696
	WELLS FARGO & CO VAR RT 03/02/2033 DD 03/02/22	905,000 Shares	789,483	793,549
	WELLS FARGO & CO VAR RT 03/24/2028 DD 03/24/22	510,000 Shares	510,000	494,578
	WELLS FARGO & CO VAR RT 04/24/2034 DD 04/24/23	200,000 Shares	200,000	197,822

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(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/ Units	(d) Cost	(e) Current value
	WELLS FARGO & CO VAR RT 07/25/2028 DD 07/25/22	980,000 Shares	986,409	976,472
	WELLS FARGO & CO VAR RT 10/30/2030 DD 10/31/19	25,000 Shares	25,920	22,560
	WELLS FARGO BANK NA 5.850% 02/01/2037 DD 01/29/07	215,000 Shares	290,941	219,390
	WELLS FARGO COMMERCIAL C54 XA VAR RT 12/15/2052 DD 12/01/19	2,609,769 Shares	177,658	90,716
	WELLS FARGO COMMERCIAL C56 XA VAR RT 06/15/2053 DD 06/01/20	2,546,475 Shares	249,155	125,821
	WESTLAKE AUTOMOBILE 1A C 144A 5.650% 02/15/2029 DD 03/14/24	410,000 Shares	409,975	414,719
	WESTLAKE AUTOMOBILE 3A D 144A 5.210% 04/15/2030 DD 10/17/24	650,000 Shares	649,842	645,535
	WESTPAC BANKING CORP VAR RT 11/15/2035 DD 11/16/20	125,000 Shares	127,226	106,360
	WFRBS COMMERCIAL MORTGA C21 AS 3.891% 08/15/2047 DD 08/01/14	197,670 Shares	196,249	192,673
Total Corporate Debt Instruments - Preferred			\$ 120,191,327	\$ 117,006,446
Corporate Debt Instruments - Preferred - Securities on loan at December 31, 2024:				
	BANK OF AMERICA CORP VAR RT 06/14/2029 DD 06/14/21	127,000 Shares	\$ 127,416	\$ 115,237
	BANK OF AMERICA CORP VAR RT 11/10/2028 DD 11/10/22	175,000 Shares	175,000	181,193
	BARCLAYS BANK PLC 1.000% 02/16/2029 DD 02/16/24	700,740 Shares	726,771	684,090
	CHARLES SCHWAB CORP/THE VAR RT 05/19/2034 DD 05/19/23	100,000 Shares	100,114	103,028
	CHARLES SCHWAB CORP/THE VAR RT 08/24/2034 DD 08/24/23	100,000 Shares	101,275	105,061
	COCA-COLA CO/THE 3.450% 03/25/2030 DD 03/25/20	98,000 Shares	97,672	92,468
	DUKE ENERGY FLORIDA LLC 5.950% 11/15/2052 DD 11/10/22	315,000 Shares	312,990	320,711
	FORD MOTOR CREDIT CO LLC 5.125% 11/05/2026 DD 09/06/24	225,000 Shares	224,975	224,813
	LLOYDS BANKING GROUP PLC VAR RT 08/11/2033 DD 08/11/22	285,000 Shares	285,000	273,914
	UNICREDIT SPA 144A VAR RT 04/02/2034 DD 04/02/19	1,225,000 Shares	1,365,696	1,279,562
	VIRGINIA ELECTRIC AND POWER CO 5.700% 08/15/2053 DD 08/10/23	355,000 Shares	353,729	350,772
Total Corporate Debt Instruments - Preferred - Securities on loan at December 31, 2024			\$ 3,870,638	\$ 3,730,849
Corporate Debt Instruments - All Other:				
	ABPCI DIRECT LENDING 2A B 144A 8.690% 01/08/2035 DD 01/08/25	980,000 Shares	\$ 979,591	\$ 979,591
	ACHV ABS TRUST 2023 3PL B 144A 7.170% 08/19/2030 DD 08/03/23	1,767 Shares	1,767	1,769
	ACHV ABS TRUST 2024 3AL B 144A 5.450% 12/26/2031 DD 11/07/24	538,000 Shares	537,971	538,737
	ADVANCED ENERGY INDUSTRIES INC 2.500% 09/15/2028 DD 09/12/23	1,015,000 Shares	1,032,396	1,105,335
	ADVANCED MICRO DEVICES INC 2.125% 09/01/2026 DD 09/14/16	65,000 Shares	109,299	984,666
	AERCAP IRELAND CAPITAL DAC / A 3.000% 10/29/2028 DD 10/29/21	555,000 Shares	553,990	513,786
	AFFIRM HOLDINGS INC 144A 0.750% 12/15/2029 DD 12/20/24	1,126,000 Shares	1,130,238	1,079,519
	AGATE BAY MORTGAGE T 5 B3 144A VAR RT 07/25/2045 DD 08/01/15	121,038 Shares	102,277	97,270
	AIRCASTLE LTD / AIRCASTLE 144A 5.750% 10/01/2031 DD 07/18/24	400,000 Shares	397,932	402,820
	AKAMAI TECHNOLOGIES INC 0.125% 05/01/2025 DD 05/21/18	1,393,000 Shares	1,609,004	1,473,181
	AKAMAI TECHNOLOGIES INC 0.375% 09/01/2027 DD 08/16/19	2,147,000 Shares	2,276,242	2,152,475
	AKAMAI TECHNOLOGIES INC 1.125% 02/15/2029 DD 08/18/23	295,000 Shares	295,000	287,640
	ALLY BANK AUTO CREDIT B B 144A 5.117% 09/15/2032 DD 11/08/24	279,845 Shares	279,845	280,052
	ALLY FINANCIAL INC 8.000% 11/01/2031 DD 12/31/08	420,000 Shares	565,175	464,453
	ALLY FINANCIAL INC VAR RT 01/03/2030 DD 12/14/23	1,000,000 Shares	1,050,670	1,036,590
	ALLY FINANCIAL INC VAR RT 06/13/2029 DD 06/13/23	195,000 Shares	195,000	203,208
	ALLY FINANCIAL INC VAR RT 07/26/2035 DD 07/26/24	412,000 Shares	412,000	407,233
	ALNYLAM PHARMACEUTICALS INC 1.000% 09/15/2027 DD 09/15/22	177,000 Shares	178,268	188,144
	ALPEK SAB DE CV 144A 3.250% 02/25/2031 DD 02/25/21	475,000 Shares	475,147	399,698
	AMC NETWORKS INC 144A 4.250% 02/15/2029	423,000 Shares	423,000	430,931
	AMC NETWORKS INC 144A 4.250% 02/15/2029 DD 06/21/24	53,000 Shares	45,890	53,994
	AMERICAN AIRLINES 2015-2 CLASS 4.000% 03/22/2029 DD 09/24/15	713,793 Shares	636,881	686,091
	AMERICAN AIRLINES 2016-1 CLASS 4.100% 07/15/2029 DD 01/19/16	297,283 Shares	293,939	283,751
	AMERICAN AIRLINES 2019-1 CLASS 3.850% 08/15/2029 DD 08/15/19	236,850 Shares	225,600	222,234
	AMERICAN AIRLINES GROUP INC 6.500% 07/01/2025 DD 06/25/20	966,000 Shares	1,033,418	1,128,501
	AMERICAN AIRLINES INC/AAD 144A 5.500% 04/20/2026 DD 03/24/21	210,000 Shares	213,112	209,540
	AMERICAN ELECTRIC POWER CO INC 5.699% 08/15/2025 DD 06/02/23	250,000 Shares	248,880	251,082

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	AMERICAN HOME MORTGAGE 3 3A12 VAR RT 10/25/2046 DD 07/28/06	92,391 Shares	49,087	77,004
	AMERICAN HOMES 4 RENT LP 2.375% 07/15/2031 DD 07/08/21	345,000 Shares	340,848	288,555
	AMERICAN NATIONAL GROUP INC 5.750% 10/01/2029 DD 10/02/24	957,000 Shares	957,339	958,244
	AMERICAN TOWER CORP 2.950% 01/15/2025 DD 06/13/19	450,000 Shares	446,346	449,712
	AMGEN INC 5.750% 03/02/2063 DD 03/02/23	200,000 Shares	198,144	192,454
	AMMC CLO 23 LTD 23A ER2 144A VAR RT 04/17/2035 DD 05/02/24	1,200,000 Shares	1,193,615	1,204,050
	AMPHASTAR PHARMACEUTICALS INC 2.000% 03/15/2029 DD 09/15/23	2,032,000 Shares	2,016,473	1,890,979
	AMS-OSRAM AG 144A 12.250% 03/30/2029 DD 11/30/23	1,120,000 Shares	1,178,800	1,088,998
	ANI PHARMACEUTICALS INC 144A 2.250% 09/01/2029 DD 08/13/24	502,000 Shares	503,275	507,020
	ANYWHERE REAL ESTATE GROUP LLC 0.250% 06/15/2026 DD 06/02/21	844,000 Shares	618,940	746,940
	APIDOS CLO LI LTD 51A B 144A VAR RT 01/20/2038 DD 01/29/25	250,000 Shares	250,000	250,000
	APIDOS CLO XVIII- 18A BR2 144A VAR RT 01/22/2038 DD 12/19/24	500,000 Shares	500,000	500,000
	APPALACHIAN POWER CO 4.500% 08/01/2032 DD 08/01/22	405,000 Shares	403,935	381,316
	APPALACHIAN POWER CO 5.650% 04/01/2034 DD 03/20/24	135,000 Shares	134,588	135,490
	ARBOR REALTY SR INC 144A 5.000% 12/30/2028 DD 12/17/21	1,000,000 Shares	858,750	857,710
*	ARES DIRECT LENDING 3A A2 144A VAR RT 01/20/2037 DD 11/14/24	250,000 Shares	250,000	249,972
*	ARES XLIX CLO LTD 49A ER 144A VAR RT 10/22/2036 DD 10/22/24	1,200,000 Shares	1,200,000	1,200,588
*	ARES XXVII CLO LTD 2A ER3 144A VAR RT 10/28/2034 DD 11/26/24	2,725,000 Shares	2,725,000	2,736,776
	ARIZONA PUBLIC SERVICE CO 6.350% 12/15/2032 DD 11/08/22	480,000 Shares	479,342	506,990
	ARMADA EURO CLO II 3A ERR 144A VAR RT 10/15/2037	1,500,000 Shares	1,658,225	1,537,717
	ARMADA EURO CLO II 3A FRR 144A VAR RT 10/15/2037	1,000,000 Shares	1,060,818	984,553
	ARMADA EURO CLO VI 6A SUB 144A VAR RT 07/15/2037	3,300,000 Shares	2,837,868	2,733,720
	ARMADA EURO CLO VI D 6A F 144A VAR RT 07/15/2037	1,000,000 Shares	1,005,078	969,435
	ARRAY TECHNOLOGIES INC 1.000% 12/01/2028 DD 12/03/21	2,913,000 Shares	2,937,384	2,119,207
	ARROW ELECTRONICS INC 5.150% 08/21/2029 DD 08/21/24	364,000 Shares	363,651	362,191
	ASHTREAD CAPITAL INC 144A 4.250% 11/01/2029 DD 11/04/19	465,000 Shares	465,000	440,713
	ASTRONICS CORP 144A 5.500% 03/15/2030 DD 12/03/24	702,000 Shares	707,950	750,087
	AT&T INC 3.500% 09/15/2053 DD 03/15/21	545,000 Shares	457,409	367,177
	ATHENE HOLDING LTD VAR RT 10/15/2054 DD 10/10/24	110,000 Shares	110,000	109,385
	AURIUM CLO I DAC 1A FR2 144A VAR RT 07/25/2038	1,500,000 Shares	1,541,298	1,498,886
	AUTONATION INC 4.750% 06/01/2030 DD 05/22/20	194,000 Shares	222,005	187,280
	AVIS BUDGET CAR RENTAL LL 144A 8.250% 01/15/2030 DD 09/13/24	940,000 Shares	959,975	969,394
	AVOCA CLO XI DAC 11A FRR 144A VAR RT 10/15/2038	1,800,000 Shares	1,861,397	1,783,939
	AVOLON HOLDINGS FUNDING L 144A 2.875% 02/15/2025 DD 01/14/20	735,000 Shares	734,125	732,589
	AVOLON HOLDINGS FUNDING L 144A 4.950% 01/15/2028 DD 12/12/24	435,000 Shares	433,238	431,085
	AVOLON HOLDINGS FUNDING L 144A 5.750% 11/15/2029 DD 05/15/24	830,000 Shares	823,302	840,035
	AXON ENTERPRISE INC 0.500% 12/15/2027 DD 12/09/22	256,000 Shares	272,584	666,888
	AYDEM YENILENEBILIR ENERJ 144A 7.750% 02/02/2027 DD 08/02/21	320,000 Shares	309,600	318,800
	BAHA TRUST 2024-MAR MAR C 144A VAR RT 12/10/2041 DD 12/01/24	1,900,000 Shares	1,899,999	1,950,388
	BAIN CAPITAL CREDIT 4A ER 144A VAR RT 10/16/2037 DD 10/16/24	1,200,000 Shares	1,200,000	1,213,500
	BAIN CAPITAL CREDIT 6A DR 144A VAR RT 10/21/2034 DD 12/13/24	250,000 Shares	250,000	250,000
	BANCO BTG PACTUAL SA/CAYM 144A 2.750% 01/11/2026 DD 01/11/21	430,000 Shares	427,515	414,387
	BANCO SANTANDER SA 6.350% 03/14/2034 DD 03/14/24	15,000 Shares	15,000	15,212
	BANCO SANTANDER SA VAR RT 03/24/2028 DD 03/24/22	1,000,000 Shares	1,000,000	979,130
	BANK 2017-BNK4 BNK4 C VAR RT 05/15/2050 DD 04/01/17	450,000 Shares	376,309	382,482
	BANK 2017-BNK7 BNK7 C VAR RT 09/15/2060 DD 09/01/17	315,000 Shares	272,315	270,950
	BANK 2019-BNK19 BN19 C VAR RT 08/15/2061 DD 08/01/19	415,000 Shares	308,588	329,510
	BANK 2019-BNK20 BN20 C VAR RT 09/15/2062 DD 09/01/19	175,000 Shares	123,813	131,624
	BANK 2020-BNK25 BN25 D 144A 2.500% 01/15/2063 DD 02/01/20	915,000 Shares	620,234	657,629
	BANK OF AMERICA CORP VAR RT 12/31/2049 DD 01/25/22	1,020,000 Shares	991,083	982,097
	BARCLAYS COMMERCIAL MORTG C3 B 4.096% 05/15/2052 DD 06/01/19	187,000 Shares	192,597	171,468
	BARCLAYS COMMERCIAL MORTG C5 C 3.710% 11/15/2052 DD 11/01/19	520,000 Shares	440,456	453,918
	BARCLAYS PLC VAR RT 03/12/2030 DD 03/12/24	200,000 Shares	201,806	201,946
	BARCLAYS PLC VAR RT 08/09/2028 DD 08/09/22	400,000 Shares	400,000	404,252
	BARCLAYS PLC VAR RT 09/10/2030 DD 09/10/24	555,000 Shares	555,000	544,250

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	BARCLAYS PLC VAR RT 11/24/2032 DD 11/24/21	375,000 Shares	284,250	316,736
	BARCLAYS PLC VAR RT 12/31/2049 DD 08/11/21	495,000 Shares	487,039	445,173
	BARDIN HILL CLO 20 2A SUB 144A VAR RT 10/25/2034 DD 11/04/21	2,150,000 Shares	1,613,790	1,020,381
	BARINGS CLO LTD 20 3A SUB 144A VAR RT 01/18/2035 DD 12/22/21	1,500,000 Shares	1,245,000	664,237
	BARINGS EURO CLO 20 1A ER 144A VAR RT 04/15/2036	2,000,000 Shares	2,188,910	1,998,515
	BARINGS EURO CLO 20 2A DR 144A VAR RT 07/24/2032	5,700,000 Shares	5,795,627	5,793,157
	BAT CAPITAL CORP 2.726% 03/25/2031 DD 09/25/20	403,000 Shares	385,780	347,958
	BAT CAPITAL CORP 3.734% 09/25/2040 DD 09/25/20	50,000 Shares	51,306	37,835
	BAT CAPITAL CORP 4.742% 03/16/2032 DD 03/16/22	450,000 Shares	425,411	432,963
	BAT CAPITAL CORP 6.000% 02/20/2034 DD 02/20/24	175,000 Shares	174,015	179,937
	BAT CAPITAL CORP 6.421% 08/02/2033 DD 08/02/23	354,000 Shares	350,081	374,189
	BATTALION CLO 17 17A INCB 144A VAR RT 03/09/2034 DD 03/09/21	1,855,000 Shares	1,615,891	697,734
	BATTALION CLO X L 10A CR2 144A VAR RT 01/25/2035 DD 03/10/21	2,775,000 Shares	2,638,513	2,707,221
	BATTALION CLO XIX L 19A D 144A VAR RT 04/15/2034 DD 04/21/21	1,000,000 Shares	983,750	986,000
	BAYVIEW OPPORTUNIT EDU1 D 144A VAR RT 06/25/2047 DD 05/01/24	345,384 Shares	345,384	348,433
	BBCMS 2018-TALL MO TALL D 144A VAR RT 03/15/2037 DD 03/28/18	455,000 Shares	336,906	389,589
	BBCMS MORTGAGE TRUS C16 D 144A VAR RT 06/15/2055 DD 06/01/22	455,000 Shares	266,886	276,335
	BEAR STEARNS ARM TRUST 9 24A1 VAR RT 11/25/2034 DD 10/01/04	9,010 Shares	8,511	8,210
	BENCHMARK 2018-B3 MORTGAG B3 C VAR RT 04/10/2051 DD 04/01/18	605,000 Shares	490,421	522,744
	BENCHMARK 2019-B10 MORTG B10 C 3.750% 03/15/2062 DD 04/01/19	355,000 Shares	276,234	293,919
	BENCHMARK 2019-B14 MORTG B14 C VAR RT 12/15/2062 DD 11/01/19	760,000 Shares	558,474	563,221
	BENCHMARK 2019-B9 MORTGAG B9 C VAR RT 03/15/2052 DD 02/01/19	640,000 Shares	519,513	539,846
	BENEFIT STREET PART 25A E 144A VAR RT 01/15/2035 DD 12/17/21	2,250,000 Shares	2,227,476	2,275,875
	BENTLEY SYSTEMS INC 0.125% 01/15/2026 DD 01/26/21	315,000 Shares	304,918	305,550
	BF 2019-NYT MORTGAG NYT B 144A VAR RT 12/15/2035 DD 01/30/19	600,000 Shares	600,281	577,302
	BF 2019-NYT MORTGAG NYT E 144A VAR RT 12/15/2035 DD 01/30/19	630,000 Shares	538,650	535,286
	BFLD COMMERCIAL MO UNIV C 144A VAR RT 11/15/2041 DD 11/05/24	1,710,000 Shares	1,705,725	1,710,000
	BILL HOLDINGS INC 0.000% 12/01/2025 DD 11/30/20	120,000 Shares	131,675	115,500
	BILL HOLDINGS INC 144A 0.000% 04/01/2030 DD 12/06/24	2,234,000 Shares	2,234,500	2,201,607
	BIOMARIN PHARMACEUTICAL INC 1.250% 05/15/2027 DD 05/14/20	1,683,053 Shares	1,681,020	1,561,873
	BLACK HILLS CORP 6.000% 01/15/2035 DD 05/16/24	325,000 Shares	325,016	335,562
	BLACKLINE INC 0.000% 03/15/2026 DD 03/15/21	170,000 Shares	143,905	159,404
	BLACKLINE INC 144A 1.000% 06/01/2029 DD 05/24/24	676,000 Shares	662,500	733,054
	BLACKSTONE MORTGAGE TRUST INC 5.500% 03/15/2027 DD 03/29/22	231,000 Shares	212,765	222,337
	BLACKSTONE SECURED LENDING FUN 5.350% 04/13/2028 DD 10/15/24	1,955,000 Shares	1,949,976	1,948,803
	BLOOM ENERGY CORP 144A 3.000% 06/01/2029 DD 05/29/24	255,000 Shares	210,622	333,412
	BLOOM ENERGY CORP 3.000% 06/01/2028 DD 05/16/23	390,000 Shares	379,330	538,200
	BLOOMIN' BRANDS INC 5.000% 05/01/2025 DD 05/08/20	95,000 Shares	163,155	113,271
	BLUE OWL ASSET LEAS 1A A2 144A 5.050% 03/15/2029 DD 11/08/24	1,300,000 Shares	1,299,989	1,302,717
	BLUE OWL CREDIT INCOME CORP 7.750% 09/16/2027 DD 03/16/23	960,000 Shares	1,005,206	1,007,875
	BLUE STREAM ISSUER 1A A2 144A 5.408% 11/20/2054 DD 11/05/24	1,240,000 Shares	1,240,000	1,241,897
	BLUEMOUNTAIN CLO XX 22A E 144A VAR RT 07/15/2031 DD 06/29/18	2,000,000 Shares	1,952,400	1,946,240
	BNP PARIBAS SA 144A 2.824% 01/26/2041 DD 01/26/21	300,000 Shares	300,000	203,832
	BNP PARIBAS SA 144A VAR RT 08/12/2035 DD 08/12/20	725,000 Shares	596,711	607,173
	BNP PARIBAS SA 144A VAR RT 12/31/2049 DD 01/12/22	305,000 Shares	305,000	286,639
	BOEING CO/THE 6.528% 05/01/2034 DD 11/01/24	722,000 Shares	745,168	756,605
	BOSTON PROPERTIES LP 2.750% 10/01/2026 DD 08/17/16	225,000 Shares	201,308	216,524
	BOSTON PROPERTIES LP 3.250% 01/30/2031 DD 05/05/20	807,000 Shares	725,382	709,837
	BOSTON PROPERTIES LP 3.400% 06/21/2029 DD 06/21/19	138,000 Shares	123,449	126,611
	BOSTON PROPERTIES LP 6.500% 01/15/2034 DD 05/15/23	225,000 Shares	224,318	235,834
	BOX INC 144A 1.500% 09/15/2029 DD 09/20/24	1,013,000 Shares	1,025,196	983,623
	BP CAPITAL MARKETS PLC VAR RT 12/31/2049 DD 06/22/20	250,000 Shares	279,638	238,795
	BPCE SA 144A VAR RT 05/30/2035 DD 05/30/24	675,000 Shares	675,000	669,114
	BRASKEM NETHERLANDS FINAN 144A 4.500% 01/10/2028 DD 10/10/17	275,000 Shares	272,236	251,529
	BREAD FINANCIAL HOLDINGS 144A 9.750% 03/15/2029 DD 12/22/23	1,405,000 Shares	1,501,228	1,510,010

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(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/ Units	(d) Cost	(e) Current value
	BREAN ASSET BACKED RM1 A 144A VAR RT 10/25/2063 DD 03/30/21	574,610 Shares	548,235	519,758
	BRIDGEBIO PHARMA INC 2.250% 02/01/2029 DD 01/28/21	181,000 Shares	146,560	154,393
	BRIDGEBIO PHARMA INC 2.500% 03/15/2027 DD 03/09/20	285,000 Shares	294,174	298,366
	BRIDGECREST LENDING AUTO S 1 D 6.030% 11/15/2029 DD 01/24/24	430,000 Shares	429,940	435,857
	BRIDGECREST LENDING AUTO S 1 D 7.840% 08/15/2029 DD 10/25/23	820,000 Shares	859,030	860,164
	BROADCOM INC 144A 3.750% 02/15/2051 DD 01/19/21	240,000 Shares	238,963	178,934
	BROADRIDGE FINANCIAL SOLUTIONS 2.900% 12/01/2029 DD 12/09/19	790,000 Shares	810,814	713,749
	BROOKLYN UNION GAS CO/THE 144A 4.866% 08/05/2032 DD 08/05/22	565,000 Shares	565,000	536,496
	BUNGE LTD FINANCE CORP 4.200% 09/17/2029 DD 09/17/24	995,000 Shares	984,045	965,190
	BURLINGTON STORES INC 1.250% 12/15/2027 DD 09/12/23	1,064,000 Shares	1,381,693	1,591,744
	BX COMMERCIAL MORT BRBK D 144A VAR RT 10/15/2041 DD 10/17/24	500,000 Shares	497,500	500,960
	BX COMMERCIAL MORT GPA2 C 144A VAR RT 11/15/2041 DD 11/15/24	1,900,000 Shares	1,895,250	1,905,947
	BX TRUST 2019-OC11 OC11 E 144A VAR RT 12/09/2041 DD 12/01/19	259,000 Shares	250,936	230,484
	BX TRUST 2024-BIO BIO C 144A VAR RT 02/15/2041 DD 02/15/24	380,000 Shares	379,050	375,744
	CABINTEELY PARK CLO 1A F 144A VAR RT 08/15/2034	3,000,000 Shares	3,264,192	3,021,071
	CAMTEK LTD/ISRAEL 0.000% 12/01/2026 DD 11/23/21	174,000 Shares	180,682	259,086
	CAPITAL FOUR US CLO 1A E 144A VAR RT 01/18/2035 DD 12/21/21	1,000,000 Shares	975,100	1,006,800
	CAPITAL ONE FINANCIAL CORP 3.750% 07/28/2026 DD 07/28/16	225,000 Shares	233,928	220,831
	CAPITAL ONE FINANCIAL CORP 4.200% 10/29/2025 DD 10/29/15	475,000 Shares	478,656	471,898
	CAPITAL ONE FINANCIAL CORP VAR RT 02/01/2035 DD 02/01/24	195,000 Shares	197,656	198,180
	CAPITAL ONE FINANCIAL CORP VAR RT 03/01/2030 DD 03/03/22	1,050,000 Shares	982,790	970,819
	CAPITAL ONE FINANCIAL CORP VAR RT 05/10/2028 DD 05/09/22	325,000 Shares	325,000	323,931
	CAPITAL ONE FINANCIAL CORP VAR RT 05/10/2033 DD 05/09/22	995,000 Shares	1,000,572	969,120
	CAPITAL ONE FINANCIAL CORP VAR RT 06/08/2029 DD 06/08/23	375,000 Shares	375,000	387,296
	CAPITAL ONE FINANCIAL CORP VAR RT 07/26/2030 DD 07/26/24	200,000 Shares	200,000	200,594
	CAPITAL ONE FINANCIAL CORP VAR RT 10/30/2031 DD 11/01/23	125,000 Shares	125,000	138,041
	CAPITAL SOUTHWEST CORP 3.375% 10/01/2026 DD 08/27/21	1,000,000 Shares	947,500	949,240
	CAPITAL SOUTHWEST CORP 5.125% 11/15/2029 DD 11/08/24	1,686,000 Shares	1,660,710	1,617,717
*	CARLYLE GLOBAL MAR 2X DRR REGS VAR RT 11/10/2035	1,100,000 Shares	1,195,730	1,133,355
*	CARLYLE GLOBAL MARK 2X ER REGS VAR RT 11/10/2035	1,640,000 Shares	1,746,156	1,595,647
*	CARLYLE US CLO 2021 1A DR 144A VAR RT 01/15/2040 DD 11/06/24	2,000,000 Shares	2,000,000	2,021,000
	CARNIVAL CORP 5.750% 12/01/2027 DD 11/18/22	2,834,000 Shares	3,999,796	5,702,008
	CARVAL CLO VC LTD 2A E 144A VAR RT 10/15/2034 DD 12/21/21	2,000,000 Shares	1,980,000	1,995,000
	CASCADE FUNDING M HB10 M2 144A VAR RT 11/25/2035 DD 11/30/22	505,000 Shares	422,626	488,658
	CASCADE MH ASSET TR MH1 A 144A VAR RT 08/25/2054 DD 07/01/22	474,627 Shares	429,425	454,095
	CBAM 2017-1 LTD 1A ER2 144A VAR RT 01/20/2038 DD 12/17/24	4,000,000 Shares	3,920,000	3,920,000
	CCO HOLDINGS LLC / CCO HO 144A 4.500% 06/01/2033 DD 04/22/21	217,001 Shares	215,373	182,582
	CCO HOLDINGS LLC / CCO HO 144A 7.375% 03/01/2031 DD 02/13/23	1,450,000 Shares	1,476,854	1,478,246
	CCO HOLDINGS LLC / CCO HOLDING 4.500% 05/01/2032 DD 05/01/21	225,000 Shares	207,000	193,536
	CD 2017-CD4 MORTGAGE TRU CD4 C VAR RT 05/10/2050 DD 05/01/17	455,000 Shares	401,644	411,106
	CEDAR FUNDING IX CL 9A ER 144A VAR RT 07/20/2037 DD 07/22/24	1,000,000 Shares	990,000	1,017,900
	CENTENE CORP 2.500% 03/01/2031 DD 02/17/21	775,000 Shares	607,717	641,010
	CENTERPOINT ENERGY INC 4.250% 08/15/2026 DD 08/04/23	1,145,000 Shares	1,144,143	1,169,617
	CENTRUS ENERGY CORP 144A 2.250% 11/01/2030 DD 11/07/24	633,000 Shares	636,711	598,565
	CFMT 2022-HB8 LLC HB8 M2 144A VAR RT 05/25/2037 DD 06/16/22	550,000 Shares	500,513	537,861
	CFMT 2022-HB9 LLC HB9 M3 144A VAR RT 09/25/2037 DD 09/27/22	380,000 Shares	295,347	340,058
	CFMT 2023-H12 LLC HB12 M1 144A VAR RT 04/25/2033 DD 04/25/23	750,000 Shares	677,570	731,100
	CHARTER COMMUNICATIONS OPERATI 4.400% 04/01/2033 DD 03/15/22	125,000 Shares	124,543	111,701
	CHARTER COMMUNICATIONS OPERATI 4.908% 07/23/2025 DD 07/23/16	200,000 Shares	199,750	199,766
	CHARTER COMMUNICATIONS OPERATI 5.375% 05/01/2047 DD 11/01/17	775,000 Shares	770,756	636,794
	CHARTER COMMUNICATIONS OPERATI 6.100% 06/01/2029 DD 05/14/24	440,000 Shares	439,754	448,972
	CHARTER COMMUNICATIONS OPERATI 6.484% 10/23/2045 DD 10/23/16	1,800,000 Shares	1,939,172	1,702,350
	CHEESECAKE FACTORY INC/THE 0.375% 06/15/2026 DD 06/15/21	437,000 Shares	391,633	429,134
	CHEFS' WAREHOUSE INC/THE 2.375% 12/15/2028 DD 12/13/22	527,000 Shares	523,967	676,404
	CIFC FUNDING 2017-I 3A ER 144A VAR RT 04/20/2037 DD 04/22/24	2,250,000 Shares	2,250,000	2,306,178

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	CIFC FUNDING 2018-IV 4A E 144A VAR RT 10/17/2031 DD 09/25/18	1,000,000 Shares	950,000	958,715
	CIFC FUNDING 2019- 6A SUB 144A VAR RT 07/16/2037 DD 12/20/19	3,100,000 Shares	2,573,000	2,328,298
	CIGNA GROUP/THE 7.875% 05/15/2027 DD 05/15/20	1,207,000 Shares	1,592,830	1,281,725
	CIM TRUST 2021-NR1 NR1 A1 144A VAR RT 07/25/2055 DD 02/01/21	97,692 Shares	97,692	97,488
	CIM TRUST 2021-NR2 NR2 A1 144A VAR RT 07/25/2059 DD 03/01/21	177,935 Shares	177,933	177,600
	CITIGROUP COMMERCIA 555 E 144A VAR RT 12/10/2041 DD 03/01/20	225,000 Shares	230,229	178,717
	CITIGROUP GLOBAL MARKETS HOLDI 3.750% 08/06/2027 DD 08/06/24	1,273,000 Shares	1,273,000	1,356,636
	CITIGROUP INC VAR RT 01/10/2028 DD 01/10/17	1,005,000 Shares	990,930	985,242
	CITIGROUP INC VAR RT 09/19/2039 DD 09/19/24	430,000 Shares	430,000	410,069
	CITIZENS FINANCIAL GROUP INC 2.638% 09/30/2032 DD 03/30/21	502,000 Shares	505,950	403,518
	CLEANS PARK INC 144A 0.000% 06/15/2030 DD 12/17/24	951,000 Shares	951,000	789,216
	CMS ENERGY CORP 3.375% 05/01/2028 DD 05/05/23	886,000 Shares	883,661	917,453
	COINBASE GLOBAL INC 144A 0.250% 04/01/2030 DD 03/18/24	1,150,000 Shares	1,125,386	1,224,830
	COLOGIX DATA CENTER 1A A2 144A 3.300% 12/26/2051 DD 12/29/21	400,000 Shares	399,978	379,648
	COMERICA INC VAR RT 01/30/2030 DD 01/30/24	965,000 Shares	976,801	975,596
	COMM 2012-CCRE4 MORTGAG CR4 AM 3.251% 10/15/2045 DD 11/01/12	280,000 Shares	278,876	249,749
	COMM 2014-UBS4 MORTGAGE UBS4 B 4.350% 08/10/2047 DD 07/01/14	780,000 Shares	686,400	697,819
	COMM 2015-CCRE22 MORTGA CR22 C VAR RT 03/10/2048 DD 03/01/15	515,000 Shares	465,831	450,058
	COMM 2015-CCRE23 MORTGA CR23 C VAR RT 05/10/2048 DD 05/01/15	220,000 Shares	228,895	207,691
	CONCENTRIX CORP 6.600% 08/02/2028 DD 08/02/23	300,000 Shares	293,922	307,785
	CONE TRUST 2024-DF DFW1 D 144A VAR RT 08/15/2041 DD 07/30/24	330,000 Shares	329,175	330,000
	CONFLUENT INC 0.000% 01/15/2027 DD 12/13/21	590,000 Shares	460,639	530,115
	CONMED CORP 2.250% 06/15/2027 DD 06/06/22	219,000 Shares	220,526	203,232
	CONNECT FINCO SARL / CONN 144A 9.000% 09/15/2029 DD 09/25/24	1,005,000 Shares	972,840	915,354
	CONNECTICUT AVEN SBT1 1M2 144A VAR RT 02/25/2040 DD 03/11/20	335,000 Shares	356,813	351,854
	CONNECTICUT AVEN SBT1 2M2 144A VAR RT 02/25/2040 DD 03/11/20	955,000 Shares	1,017,970	1,002,263
	CONNECTICUT AVENU R02 1B1 144A VAR RT 02/25/2044 DD 03/13/24	510,000 Shares	511,050	518,420
	CONNECTICUT AVENU R03 2M2 144A VAR RT 03/25/2044 DD 04/17/24	685,000 Shares	684,872	692,234
	CONNECTICUT AVENU R08 1B1 144A VAR RT 07/25/2042 DD 08/05/22	300,000 Shares	322,025	327,510
	CORE 2019-CORE MOR CORE E 144A VAR RT 12/15/2031 DD 03/15/19	288,000 Shares	288,000	267,736
	CORE SCIENTIFIC INC 144A 0.000% 06/15/2031 DD 12/05/24	837,000 Shares	837,000	820,260
	CORE SCIENTIFIC INC 144A 3.000% 09/01/2029 DD 08/19/24	169,000 Shares	169,000	257,421
	COX COMMUNICATIONS INC 144A 1.800% 10/01/2030 DD 09/17/20	350,000 Shares	266,361	288,400
	CRACKER BARREL OLD COUNTRY STO 0.625% 06/15/2026 DD 06/18/21	454,000 Shares	437,839	426,760
	CREDIT ACCEPTANCE CORP 144A 9.250% 12/15/2028 DD 12/19/23	945,000 Shares	1,009,260	999,536
	CREDIT AGRICOLE SA 144A VAR RT 01/10/2035 DD 01/10/24	495,000 Shares	495,000	497,133
	CSAIL 2015-C1 COMMERCIAL C1 C VAR RT 04/15/2050 DD 03/01/15	440,000 Shares	398,750	391,446
	CSMC 2022-RPL4 TR RPL4 A1 144A VAR RT 04/25/2062 DD 09/01/22	476,361 Shares	451,540	448,846
	CSWF 2021-SOP2 SOP2 C 144A VAR RT 06/15/2034 DD 06/29/21	460,000 Shares	457,921	385,213
	CVS HEALTH CORP 4.125% 04/01/2040 DD 03/31/20	85,000 Shares	83,567	66,672
	CVS HEALTH CORP 4.780% 03/25/2038 DD 03/09/18	525,000 Shares	569,370	454,025
	DATADOG INC 0.125% 06/15/2025 DD 06/02/20	814,000 Shares	927,764	1,260,072
	DCP MIDSTREAM OPERATING LP 3.250% 02/15/2032 DD 11/19/21	340,000 Shares	340,000	292,250
	DELL INTERNATIONAL LLC / EMC C 8.100% 07/15/2036 DD 01/15/21	160,000 Shares	197,679	189,805
	DELTA AIR LINES INC / SKY 144A 4.500% 10/20/2025 DD 09/23/20	90,501 Shares	91,073	89,934
	DELTA AIR LINES INC / SKY 144A 4.750% 10/20/2028 DD 09/23/20	585,000 Shares	622,830	577,091
	DEUTSCHE BANK AG/NEW YORK NY VAR RT 01/14/2032 DD 01/14/21	465,000 Shares	394,766	405,991
	DEUTSCHE BANK AG/NEW YORK NY VAR RT 05/28/2032 DD 05/28/21	175,000 Shares	175,000	150,020
	DEUTSCHE BANK AG/NEW YORK NY VAR RT 12/01/2032 DD 12/01/17	680,000 Shares	739,677	659,607
	DEXCOM INC 0.250% 11/15/2025 DD 05/14/20	299,000 Shares	299,646	287,776
	DIAMONDBACK ENERGY INC 5.400% 04/18/2034 DD 04/18/24	318,000 Shares	316,979	312,969
	DIGITAL REALTY TRUST LP 4.450% 07/15/2028 DD 06/21/18	835,000 Shares	961,999	820,062
	DIGITALOCEAN HOLDINGS INC 0.000% 12/01/2026 DD 11/18/21	1,306,000 Shares	967,118	1,159,075
	DOW CHEMICAL CO/THE 9.400% 05/15/2039 DD 05/13/09	362,000 Shares	360,414	480,023
	DRAFTKINGS HOLDINGS INC 0.000% 03/15/2028 DD 03/18/21	1,404,000 Shares	1,051,528	1,194,804

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(a)	(b), (c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/	Units	Cost	Current value
	DRIVE AUTO RECEIVABLES TRU 2 D 4.940% 05/17/2032 DD 09/25/24	440,000	Shares	439,919	431,829
	DROPBOX INC 0.000% 03/01/2028 DD 02/26/21	1,814,000	Shares	1,698,120	1,851,423
	DRYDEN 113 CLO L 113A ER2 144A VAR RT 10/15/2037 DD 10/21/24	1,000,000	Shares	1,000,000	1,000,000
	DRYDEN 93 CLO LTD 93A A1R 144A VAR RT 01/15/2038 DD 12/19/24	1,850,000	Shares	1,850,000	1,850,000
	DT AUTO OWNER TRUST 3A E 144A 2.650% 09/15/2028 DD 08/12/21	360,000	Shares	327,394	350,118
	DT MIDSTREAM INC 144A 4.300% 04/15/2032 DD 04/11/22	405,000	Shares	404,441	369,603
	EDISON INTERNATIONAL VAR RT 12/31/2049 DD 03/09/21	798,000	Shares	791,377	786,892
	ELEVANCE HEALTH INC 2.250% 05/15/2030 DD 05/05/20	325,000	Shares	338,832	282,399
	ELEVANCE HEALTH INC 4.750% 02/15/2030 DD 10/31/24	250,000	Shares	249,485	247,057
	EMPRESA NACIONAL DEL PETR 144A 3.450% 09/16/2031 DD 09/16/21	221,000	Shares	221,517	189,286
	ENACT HOLDINGS INC 6.250% 05/28/2029 DD 05/28/24	615,000	Shares	614,711	626,341
	ENBRIDGE INC 5.300% 04/05/2029 DD 04/05/24	390,000	Shares	389,914	394,029
	ENEL FINANCE INTERNATIONA 144A 6.000% 10/07/2039 DD 10/07/09	500,000	Shares	478,525	500,580
	ENERGY TRANSFER LP 2.900% 05/15/2025 DD 01/22/20	250,000	Shares	265,340	248,075
	ENERGY TRANSFER LP 5.350% 05/15/2045 DD 11/17/14	285,000	Shares	334,476	256,842
	ENOVIS CORP 3.875% 10/15/2028 DD 10/24/23	1,027,000	Shares	1,083,512	1,084,512
	ENPHASE ENERGY INC 0.000% 03/01/2026 DD 03/01/21	398,350	Shares	420,752	371,262
	ENVISTA HOLDINGS CORP 1.750% 08/15/2028 DD 08/10/23	303,000	Shares	301,782	271,033
	ENVISTA HOLDINGS CORP 2.375% 06/01/2025 DD 05/21/20	474,000	Shares	911,009	509,787
	EPR PROPERTIES 3.750% 08/15/2029 DD 08/15/19	235,000	Shares	216,385	217,666
	EQUINIX INC 1.000% 09/15/2025 DD 10/07/20	400,000	Shares	399,424	389,460
	ESSENT GROUP LTD 6.250% 07/01/2029 DD 07/01/24	265,000	Shares	264,025	270,758
	EURONET WORLDWIDE INC 0.750% 03/15/2049 DD 03/18/19	185,000	Shares	193,042	182,872
	EVERSOURCE ENERGY 5.125% 05/15/2033 DD 05/11/23	129,000	Shares	128,799	125,369
	EVOLENT HEALTH INC 3.500% 12/01/2029 DD 12/08/23	1,519,000	Shares	1,554,051	1,284,466
	EXACT SCIENCES CORP 1.000% 01/15/2025 DD 01/17/18	866,000	Shares	1,136,866	862,787
	EXACT SCIENCES CORP 144A 1.750% 04/15/2031 DD 04/17/24	434,947	Shares	472,715	403,979
	EXACT SCIENCES CORP 144A 2.000% 03/01/2030 DD 03/01/23	2,115,000	Shares	2,193,422	2,168,932
	EXETER AUTOMOBILE RE 2A E 144A 2.900% 07/17/2028 DD 06/02/21	650,000	Shares	591,170	631,403
	EXETER AUTOMOBILE RECEIVA 4A D 6.950% 12/17/2029 DD 08/30/23	125,000	Shares	127,598	128,389
	EXPEDIA GROUP INC 0.000% 02/15/2026 DD 02/19/21	44,000	Shares	44,000	43,649
	EXTRA SPACE STORAGE LP 2.400% 10/15/2031 DD 04/15/23	450,000	Shares	350,060	373,918
	EXTRA SPACE STORAGE LP 5.350% 01/15/2035 DD 08/12/24	463,000	Shares	462,875	456,810
	F&G ANNUITIES & LIFE INC 7.400% 01/13/2028 DD 07/13/23	955,000	Shares	1,001,566	994,375
	FALCON 2019-1 AEROSPA 1 A 144A 3.597% 09/15/2039 DD 10/30/19	244,477	Shares	221,252	231,014
	FASTLY INC 0.000% 03/15/2026 DD 03/05/21	516,000	Shares	383,775	481,944
	FIDELIS INSURANCE HOLDING 144A VAR RT 04/01/2041 DD 10/16/20	975,000	Shares	962,813	960,716
	FIFTH THIRD BANCORP VAR RT 09/06/2030 DD 09/06/24	314,000	Shares	314,000	309,711
	FIFTH THIRD BANCORP VAR RT 10/27/2028 DD 10/27/22	960,000	Shares	1,004,314	992,774
	FIRST HORIZON BANK 5.750% 05/01/2030 DD 04/27/20	470,000	Shares	577,390	467,655
	FIRST HORIZON CORP 4.000% 05/26/2025 DD 05/26/20	940,000	Shares	988,029	935,620
	FIVE9 INC 144A 1.000% 03/15/2029 DD 03/01/24	1,457,000	Shares	1,358,015	1,310,571
	FLAGSHIP CREDIT AUTO 1 D 144A 3.640% 03/15/2028 DD 02/22/22	280,000	Shares	259,903	267,798
	FLAGSHIP CREDIT AUTO 1 D 144A 6.300% 04/15/2030 DD 04/18/24	745,000	Shares	751,060	748,747
	FLAGSHIP CREDIT AUTO 2 D 144A 5.800% 04/17/2028 DD 05/26/22	600,000	Shares	555,375	555,948
	FLEX INTERMEDIATE HOLDCO 144A 3.363% 06/30/2031 DD 05/28/21	600,000	Shares	599,982	512,478
	FLOWERVE CORP 3.500% 10/01/2030 DD 09/21/20	696,000	Shares	703,970	634,724
	FLUENCE ENERGY INC 144A 2.250% 06/15/2030 DD 12/12/24	1,103,000	Shares	1,106,740	1,137,193
	FLUOR CORP 1.125% 08/15/2029 DD 08/10/23	1,149,579	Shares	1,328,364	1,444,446
	FMC GMSR ISSUER TRU GT1 A 144A VAR RT 07/25/2026 DD 07/30/21	525,000	Shares	524,939	483,903
	FMC GMSR ISSUER TRU GT2 A 144A 7.900% 07/25/2027 DD 08/10/22	575,000	Shares	572,125	580,330
	FORD MOTOR CO 0.000% 03/15/2026 DD 03/19/21	2,181,000	Shares	2,395,196	2,109,027
	FORD MOTOR CREDIT CO LLC 3.375% 11/13/2025 DD 11/13/20	400,000	Shares	407,000	393,732
	FORD MOTOR CREDIT CO LLC 4.125% 08/17/2027 DD 08/17/20	385,000	Shares	398,577	372,214
	FORD MOTOR CREDIT CO LLC 4.134% 08/04/2025 DD 08/04/15	300,000	Shares	320,625	298,143

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(a)	(b), (c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/	Units	Cost	Current value
	FORD MOTOR CREDIT CO LLC 4.389% 01/08/2026 DD 01/08/16	1,025,000	Shares	1,031,395	1,016,790
	FORD MOTOR CREDIT CO LLC 4.542% 08/01/2026 DD 08/01/19	200,000	Shares	194,750	197,672
	FORD MOTOR CREDIT CO LLC 5.125% 06/16/2025 DD 06/19/20	200,000	Shares	199,860	199,878
	FORD MOTOR CREDIT CO LLC 6.950% 03/06/2026 DD 01/06/23	340,000	Shares	339,568	346,004
	FORD MOTOR CREDIT CO LLC 7.122% 11/07/2033 DD 11/07/23	890,000	Shares	935,449	929,178
	FORD MOTOR CREDIT CO LLC 7.200% 06/10/2030 DD 06/08/23	275,000	Shares	275,000	289,710
	FORTIFI 2023-1 1A A 144A 6.230% 09/20/2059 DD 06/13/23	674,518	Shares	649,891	662,080
	FORTRESS CREDIT 21A A1TR 144A VAR RT 01/21/2037 DD 01/21/25	400,000	Shares	400,000	400,000
	FRANKLIN BSP CAPITAL CORP 3.250% 03/30/2026 DD 03/29/21	1,055,000	Shares	1,019,447	1,025,397
	FREDDIE MAC STAC HQA1 M1B 144A VAR RT 03/25/2042 DD 03/18/22	670,000	Shares	689,697	700,465
	FREDDIE MAC STACR DNA1 B1 144A VAR RT 01/25/2042 DD 01/21/22	355,000	Shares	341,757	365,394
	FREDDIE MAC STACR DNA1 B1 144A VAR RT 01/25/2051 DD 01/29/21	790,000	Shares	757,493	841,484
	FREDDIE MAC STACR DNA2 B1 144A VAR RT 08/25/2033 DD 03/09/21	800,000	Shares	803,709	893,472
	FREDDIE MAC STACR DNA3 B1 144A VAR RT 10/25/2033 DD 04/23/21	480,000	Shares	532,200	541,286
	FREDDIE MAC STACR DNA5 B1 144A VAR RT 01/25/2034 DD 07/23/21	1,115,000	Shares	1,101,195	1,196,741
	FREDDIE MAC STACR DNA6 B1 144A VAR RT 12/25/2050 DD 12/18/20	955,000	Shares	1,034,981	1,032,804
	FREDDIE MAC STACR DNA7 B1 144A VAR RT 11/25/2041 DD 11/12/21	843,000	Shares	851,816	876,341
	FREDDIE MAC STACR HQA1 M2 144A VAR RT 03/25/2044 DD 03/19/24	470,000	Shares	470,522	476,932
	FREDDIE MAC STACR HQA2 B1 144A VAR RT 12/25/2033 DD 06/25/21	1,045,000	Shares	1,002,187	1,158,968
	FREDDIE MAC STACR HQA2 M2 144A VAR RT 07/25/2042 DD 07/29/22	375,000	Shares	415,688	413,700
	FREDDIE MAC STACR HQA3 M2 144A VAR RT 08/25/2042 DD 08/12/22	900,000	Shares	963,431	975,807
	FREDDIE MAC STACR HQA3 M2 144A VAR RT 09/25/2041 DD 09/30/21	985,000	Shares	940,430	991,737
	FREDDIE MAC STACR HQA4 M2 144A VAR RT 12/25/2041 DD 12/10/21	1,075,000	Shares	1,041,155	1,087,373
	FS COMMERCIAL MORT 4SZN A 144A 7.066% 11/10/2039 DD 11/01/23	475,000	Shares	475,000	490,399
*	FS KKR CAPITAL CORP 7.875% 01/15/2029 DD 11/21/23	935,000	Shares	1,002,937	995,195
	GALAXY DIGITAL HOLDINGS L 144A 2.500% 12/01/2029 DD 11/25/24	676,000	Shares	677,062	649,839
	GAZPROM PJSC VIA GAZ CAPI 144A 4.950% 02/06/2028 DD 02/06/13	403,000	Shares	426,090	248,703
	GAZPROM PJSC VIA GAZ CAPI 144A 4.950% 03/23/2027 DD 03/23/17	223,000	Shares	219,098	147,180
	GCI FUNDING I LLC 1 A 144A 2.380% 06/18/2046 DD 06/18/21	119,951	Shares	119,920	107,815
	GE HEALTHCARE TECHNOLOGIES INC 5.857% 03/15/2030 DD 03/15/23	225,000	Shares	224,996	233,093
	GENERAL MOTORS FINANCIAL CO IN 2.350% 01/08/2031 DD 01/08/21	220,000	Shares	215,394	184,039
	GENERAL MOTORS FINANCIAL CO IN 2.700% 06/10/2031 DD 06/10/21	130,000	Shares	129,774	110,178
	GENERAL MOTORS FINANCIAL CO IN 4.300% 04/06/2029 DD 04/07/22	340,000	Shares	339,391	328,379
	GENERATE CLO 16 L 16A SUB 144A VAR RT 07/20/2037 DD 06/27/24	5,000,000	Shares	4,350,000	4,313,605
	GLOBAL ATLANTIC FIN CO 144A 6.750% 03/15/2054 DD 03/15/24	150,000	Shares	150,872	152,460
	GLOBAL ATLANTIC FIN CO 144A VAR RT 10/15/2051 DD 07/06/21	390,000	Shares	390,000	376,650
	GLOBAL ATLANTIC FIN CO 144A VAR RT 10/15/2054 DD 06/11/24	352,000	Shares	352,287	368,044
	GLOBAL PARTNERS LP / GLP FINAN 7.000% 08/01/2027 DD 02/01/20	145,000	Shares	137,750	145,506
	GLOBAL PAYMENTS INC 144A 1.500% 03/01/2031 DD 02/23/24	2,283,001	Shares	2,289,447	2,235,058
	GLP CAPITAL LP / GLP FINANCING 5.375% 04/15/2026 DD 04/28/16	200,000	Shares	230,800	199,996
	GLS AUTO RECEIVABLES 3A D 144A 5.530% 02/18/2031 DD 08/15/24	435,000	Shares	434,916	434,004
	GODDARD FUNDING LLC 1A A2 144A 6.834% 10/30/2054 DD 07/19/24	582,000	Shares	582,000	583,467
	GOLDMAN SACHS GROUP INC/THE 6.750% 10/01/2037 DD 10/03/07	280,000	Shares	342,202	300,955
	GOLUB CAPITAL PRIVATE CRE 144A 5.800% 09/12/2029 DD 09/12/24	1,000,000	Shares	986,170	980,560
	GOODGREEN 2021-1 TRU 1A C 144A 5.740% 10/15/2056 DD 04/28/21	338,162	Shares	338,055	275,906
	GOODLEAP SUSTAINABL 2GS A 144A 5.700% 05/20/2055 DD 06/08/23	470,784	Shares	455,123	452,555
	GRACE TRUST 2020-G GRCE D 144A VAR RT 12/10/2040 DD 11/01/20	220,000	Shares	206,269	177,533
	GREENBRIER COS INC/THE 2.875% 04/15/2028 DD 04/20/21	485,000	Shares	487,617	587,092
	GRUMA SAB DE CV 144A 5.761% 12/09/2054 DD 12/09/24	260,000	Shares	260,000	245,700
	GRUPO AVAL LTD 144A 4.375% 02/04/2030 DD 02/04/20	325,000	Shares	337,025	286,240
	GS MORTGAGE SECURITIES GC28 C VAR RT 02/10/2048 DD 02/01/15	360,000	Shares	352,350	355,378
	GS MORTGAGE SECURITIES T GS9 C VAR RT 03/10/2051 DD 03/01/18	220,000	Shares	224,795	196,799
	GUARDANT HEALTH INC 0.000% 11/15/2027 DD 11/19/20	1,475,000	Shares	1,294,672	1,235,312
	GUIDEWIRE SOFTWARE INC 144A 1.250% 11/01/2029 DD 10/18/24	88,000	Shares	87,776	85,844
	GWT 2024-WLF2 WLF2 A 144A VAR RT 05/15/2041 DD 05/15/24	521,000	Shares	519,698	522,954

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	HA SUSTAINABLE INFRASTRUC 144A 6.375% 07/01/2034 DD 07/01/24	1,151,000 Shares	1,142,540	1,120,084
	HAEMONETICS CORP 0.000% 03/01/2026 DD 03/05/21	141,000 Shares	123,190	132,723
	HAEMONETICS CORP 144A 2.500% 06/01/2029 DD 05/28/24	855,000 Shares	854,644	839,610
	HALOZYME THERAPEUTICS INC 1.000% 08/15/2028 DD 08/18/22	2,775,000 Shares	2,971,291	2,992,615
	HALSEYPOINT CLO 5 LT 5A E 144A VAR RT 01/30/2035 DD 12/23/21	5,500,000 Shares	5,390,000	5,360,575
	HARBORVIEW MORTGAGE LOA 2 2A1A VAR RT 05/19/2035 DD 04/12/05	64,506 Shares	38,124	62,140
	HAT HOLDINGS I LLC / HAT 144A 3.750% 08/15/2028 DD 08/11/23	1,035,000 Shares	1,240,406	1,197,495
	HAYFIN EMERALD CLO 1X DR REGS VAR RT 04/17/2034	3,000,000 Shares	3,131,990	2,983,793
	HAYFIN EMERALD CLO V 6X D REGS VAR RT 04/15/2034	1,000,000 Shares	1,065,886	995,633
	HAYFIN EMERALD CLO V 7X D REGS VAR RT 04/15/2034	1,000,000 Shares	1,045,792	1,010,648
	HAYFIN EMERALD CLO V 8X D REGS VAR RT 01/17/2035	2,000,000 Shares	2,153,892	2,019,225
	HCA INC 3.625% 03/15/2032 DD 03/15/23	575,000 Shares	550,203	506,816
	HEADLANDS RESID RPL1 NOTE 144A VAR RT 09/25/2026 DD 09/30/21	156,202 Shares	156,202	154,654
	HERBALIFE LTD 4.250% 06/15/2028 DD 12/09/22	1,555,000 Shares	1,460,805	1,191,596
	HESS MIDSTREAM OPERATIONS 144A 5.625% 02/15/2026 DD 08/15/19	123,000 Shares	114,543	122,597
	HILT COMMERCIAL MOR ORL D 144A VAR RT 05/15/2037 DD 05/23/24	410,000 Shares	408,975	406,798
	HILTON USA TRUST 20 SFP A 144A 2.828% 11/05/2035 DD 11/01/16	360,000 Shares	354,952	277,200
	HLTN COMMERCIAL MO DPLO A 144A VAR RT 06/15/2041 DD 06/06/24	500,000 Shares	498,281	500,940
	HLTN COMMERCIAL MO DPLO C 144A VAR RT 06/15/2041 DD 06/06/24	315,000 Shares	314,212	316,181
	HOME PARTNERS OF AMER 2 B 144A 2.302% 12/17/2026 DD 11/09/21	225,732 Shares	225,730	212,416
	HORIZON AIRCRAFT FINA 1 A 144A 4.458% 12/15/2038 DD 11/30/18	302,835 Shares	304,065	290,719
	HSBC BANK PLC WTS EXP 31-OCT-2025	273,696 Shares	5,254,065	5,405,080
	HSBC HOLDINGS PLC 6.500% 05/02/2036 DD 05/03/06	475,000 Shares	494,007	493,734
	HSBC HOLDINGS PLC 6.500% 09/15/2037 DD 09/12/07	1,175,000 Shares	1,279,673	1,207,559
	HSBC HOLDINGS PLC VAR RT 11/03/2028 DD 11/03/22	935,000 Shares	1,005,443	991,352
	HSBC HOLDINGS PLC VAR RT 11/03/2033 DD 11/03/22	1,125,000 Shares	1,125,000	1,266,007
	HUBSPOT INC 0.375% 06/01/2025 DD 06/04/20	259,000 Shares	496,337	636,233
	HUNTINGTON BANCSHARES INC/OH VAR RT 08/04/2028 DD 08/04/22	990,000 Shares	986,822	979,833
	HYT COMMERCIAL MOR RGCY B 144A VAR RT 09/15/2041 DD 08/29/24	347,000 Shares	346,133	347,108
	IMMUNOCORE HOLDINGS PLC 144A 2.500% 02/01/2030 DD 02/02/24	358,000 Shares	337,342	300,018
	IMPERIAL BRANDS FINANCE P 144A 3.500% 07/26/2026 DD 07/26/19	825,000 Shares	807,502	807,287
	IMPERIAL BRANDS FINANCE P 144A 3.875% 07/26/2029 DD 07/26/19	475,000 Shares	488,884	448,827
	IMPERIAL BRANDS FINANCE P 144A 6.125% 07/27/2027 DD 07/27/22	300,000 Shares	296,868	308,079
	IMPINJ INC 1.125% 05/15/2027 DD 11/05/21	75,000 Shares	76,432	106,294
	INDIE SEMICONDUCTOR INC 144A 3.500% 12/15/2029 DD 12/06/24	499,000 Shares	499,000	519,209
	ING GROEP NV VAR RT 03/28/2028 DD 03/28/22	990,000 Shares	976,526	969,646
	INSMED INC 0.750% 06/01/2028 DD 05/13/21	244,000 Shares	244,394	528,819
	INSULET CORP 0.375% 09/01/2026 DD 09/06/19	484,000 Shares	563,289	611,679
	INTEGER HOLDINGS CORP 2.125% 02/15/2028 DD 02/03/23	1,022,000 Shares	1,351,690	1,633,156
	INTEL CORP 4.750% 03/25/2050 DD 03/25/20	341,000 Shares	284,118	263,828
	INTEL CORP 4.900% 08/05/2052 DD 08/05/22	230,000 Shares	191,806	181,868
	INTESA SANPAOLO SPA 144A 7.000% 11/21/2025 DD 11/21/22	200,000 Shares	199,596	203,384
	INVESCO EURO CLO I 1X DR REGS VAR RT 07/15/2031	1,000,000 Shares	1,089,616	1,019,191
	INVITATION HOMES OPERATING PAR 2.000% 08/15/2031 DD 08/06/21	220,000 Shares	194,608	178,543
	IONIS PHARMACEUTICALS INC 1.750% 06/15/2028 DD 06/12/23	983,000 Shares	1,033,160	966,191
	IPALCO ENTERPRISES INC 5.750% 04/01/2034 DD 03/14/24	450,000 Shares	448,727	450,873
	IREN LTD 144A 3.250% 06/15/2030 DD 12/06/24	449,000 Shares	449,000	396,691
	ITRON INC 144A 1.375% 07/15/2030 DD 06/21/24	1,584,000 Shares	1,611,322	1,667,160
*	J.P. MORGAN CHASE C ACB C 144A VAR RT 03/15/2039 DD 03/23/22	570,000 Shares	568,575	570,359
*	J.P. MORGAN CHASE C MFP D 144A VAR RT 07/15/2036 DD 07/18/19	132,815 Shares	126,049	131,783
*	J.P. MORGAN MORTGA 7 2A6B 144A VAR RT 12/25/2052 DD 06/01/22	425,690 Shares	382,589	387,016
	JAMESTOWN CLO XVII 17A E 144A VAR RT 01/25/2035 DD 12/20/21	4,500,000 Shares	4,376,250	4,497,750
	JAZZ INVESTMENTS I LTD 144A 3.125% 09/15/2030 DD 09/06/24	1,373,000 Shares	1,373,000	1,477,348
	JAZZ INVESTMENTS I LTD 2.000% 06/15/2026 DD 06/11/20	1,220,000 Shares	1,325,222	1,236,470
	JBS USA HOLDING LUX SARL/ JBS 2.500% 01/15/2027 DD 07/15/23	300,000 Shares	296,841	284,913

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	JBS USA HOLDING LUX SARL/ JBS 5.750% 04/01/2033 DD 04/01/23	443,000 Shares	433,129	440,519
	JBT MAREL CORP 0.250% 05/15/2026 DD 05/28/21	716,000 Shares	737,868	710,988
	JEFFERIES FINANCIAL GROUP INC 6.200% 04/14/2034 DD 04/16/24	565,000 Shares	564,284	582,730
	JOHN DEERE CAPITAL CORP 4.400% 09/08/2031 DD 09/06/24	985,000 Shares	982,173	954,957
*	JP MORGAN CHASE C WPT EFX 144A VAR RT 07/05/2033 DD 07/01/18	270,000 Shares	287,930	154,057
*	JP MORGAN CHASE COMMERCIAL JP3 B VAR RT 08/15/2049 DD 09/01/16	233,000 Shares	235,985	204,227
*	JPMDB COMMERCIAL MORTGAGE CORP B VAR RT 05/13/2053 DD 06/01/20	224,000 Shares	230,720	141,886
*	JPMDB COMMERCIAL MORTGAGE C5 B VAR RT 03/15/2050 DD 03/01/17	825,000 Shares	687,350	694,526
	JUBILEE CLO 2024- 28A SUB 144A VAR RT 07/21/2037	3,481,000 Shares	3,308,760	3,244,118
	JUBILEE CLO 2024-XX 29A E 144A VAR RT 01/15/2039	1,250,000 Shares	1,397,375	1,296,058
	KENTUCKY POWER CO 144A 7.000% 11/15/2033 DD 11/10/23	195,000 Shares	209,988	206,671
	KEYCORP VAR RT 03/06/2035 DD 02/28/24	605,000 Shares	604,988	630,198
	KINDER MORGAN ENERGY PARTNERS 6.500% 09/01/2039 DD 09/16/09	675,000 Shares	773,672	706,063
	KINDER MORGAN ENERGY PARTNERS 6.950% 01/15/2038 DD 06/21/07	400,000 Shares	471,544	433,788
	KINDER MORGAN INC 3.600% 02/15/2051 DD 02/11/21	425,000 Shares	258,829	287,517
*	KKR CLO 27 LTD 27A ER2 144A VAR RT 01/15/2035 DD 12/19/24	1,000,000 Shares	1,000,000	1,005,000
*	KKR CLO 37 LTD 37A E 144A VAR RT 01/20/2035 DD 12/27/21	4,500,000 Shares	4,455,000	4,351,500
	KOSMOS ENERGY LTD 144A 3.125% 03/15/2030 DD 03/08/24	304,000 Shares	325,015	260,680
	L3HARRIS TECHNOLOGIES INC 4.854% 04/27/2035 DD 04/27/15	150,000 Shares	152,276	142,674
	LAS VEGAS SANDS CORP 6.000% 08/15/2029 DD 05/16/24	180,000 Shares	179,993	182,311
	LCM 36 LTD 36A D 144A VAR RT 01/15/2034 DD 12/23/21	1,000,000 Shares	962,780	948,750
	LCM 36 LTD 36A E 144A VAR RT 01/15/2034 DD 12/23/21	1,900,000 Shares	1,862,000	1,730,482
	LCM 42 LTD 42A B 144A VAR RT 01/15/2038 DD 12/19/24	1,900,000 Shares	1,900,000	1,900,000
	LEMAITRE VASCULAR INC 144A 2.500% 02/01/2030 DD 12/19/24	168,000 Shares	168,000	173,334
	LENNAR CORP 4.750% 11/29/2027 DD 05/29/18	287,000 Shares	296,697	286,128
	LHOME MORTGAGE TR RT2 A1 144A VAR RT 06/25/2028 DD 07/25/23	100,000 Shares	99,760	101,412
	LIBERTY BROADBAND CORP 144A 3.125% 03/31/2053 DD 02/28/23	173,000 Shares	173,000	169,626
	LIBERTY MEDIA CORP-LIBERTY FOR 2.250% 08/15/2027 DD 08/12/22	1,232,000 Shares	1,233,767	1,503,656
	LIFE 2021-BMR MORTG BMR A 144A VAR RT 03/15/2038 DD 03/30/21	333,116 Shares	329,681	328,952
	LITHIUM ARGENTINA AG 1.750% 01/15/2027 DD 12/06/21	987,000 Shares	859,295	756,832
	LIVE NATION ENTERTAINMENT 144A 2.875% 01/15/2030 DD 12/06/24	1,109,000 Shares	1,117,531	1,113,436
	LIVE NATION ENTERTAINMENT INC 3.125% 01/15/2029 DD 01/12/23	2,389,000 Shares	2,638,761	3,250,473
	LLOYDS BANKING GROUP PLC 4.582% 12/10/2025 DD 06/10/16	1,730,000 Shares	1,777,406	1,722,232
	LLOYDS BANKING GROUP PLC VAR RT 03/18/2028 DD 03/18/22	1,005,000 Shares	985,493	977,865
	LLOYDS BANKING GROUP PLC VAR RT 06/05/2030 DD 06/05/24	37,000 Shares	38,882	37,637
	LOANPAL SOLAR LOAN 3GS B 144A 3.450% 12/20/2047 DD 11/23/20	189,021 Shares	188,997	153,312
	LUCID GROUP INC 144A 1.250% 12/15/2026 DD 12/14/21	1,074,000 Shares	592,708	843,090
	LUMENTUM HOLDINGS INC 0.500% 06/15/2028 DD 03/08/22	214,000 Shares	164,397	206,403
	LYFT INC 144A 0.625% 03/01/2029 DD 02/27/24	1,894,000 Shares	1,915,189	1,812,274
	M&T BANK CORP VAR RT 03/13/2032 DD 03/13/24	300,000 Shares	300,000	307,749
	MACOM TECHNOLOGY SOLUTIONS HOL 0.250% 03/15/2026 DD 03/25/21	1,035,000 Shares	1,033,039	1,656,000
	MACQUARIE AIRFINANCE HOLD 144A 5.150% 03/17/2030 DD 09/17/24	316,000 Shares	315,940	308,602
	MACY'S RETAIL HOLDINGS LL 144A 5.875% 03/15/2030 DD 03/10/22	1,015,000 Shares	989,422	971,081
	MADISON PARK EURO F 18A E 144A VAR RT 01/15/2038	1,000,000 Shares	1,091,465	1,035,500
	MADISON PARK EURO F 18A F 144A VAR RT 01/15/2038	1,000,000 Shares	1,042,103	988,903
	MADISON PARK FUNDI 31A ER 144A VAR RT 07/23/2037 DD 06/20/24	1,775,000 Shares	1,775,000	1,801,959
	MADISON PARK FUNDI 47A ER 144A VAR RT 04/19/2037 DD 02/15/24	775,000 Shares	775,000	784,796
	MAIN STREET CAPITAL CORP 6.950% 03/01/2029 DD 01/12/24	955,000 Shares	988,119	992,713
	MARA HOLDINGS INC 144A 0.000% 03/01/2030 DD 11/20/24	448,000 Shares	448,000	382,816
	MARA HOLDINGS INC 144A 0.000% 06/01/2031 DD 12/04/24	674,000 Shares	670,630	527,001
*	MARATHON CLO XIII 1A SUB 144A VAR RT 04/15/2032 DD 06/25/19	1,750,000 Shares	1,614,375	316,696
*	MARATHON CLO XIII LT 1A C 144A VAR RT 04/15/2032 DD 06/25/19	600,000 Shares	552,750	600,432
	MARLETTE FUNDING TRU 3A B 144A 6.710% 09/15/2033 DD 07/20/23	531,345 Shares	531,337	533,948
	MARRIOTT VACATIONS WORLDWIDE C 0.000% 01/15/2026 DD 02/02/21	829,000 Shares	923,525	788,047
	MARRIOTT VACATIONS WORLDWIDE C 3.250% 12/15/2027 DD 12/08/22	1,331,000 Shares	1,331,359	1,241,823

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(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/ Units	(d) Cost	(e) Current value
	MASTEC INC 5.900% 06/15/2029 DD 06/10/24	347,000 Shares	346,847	353,211
	MATCH GROUP FINANCECO 2 I 144A 0.875% 06/15/2026 DD 05/28/19	277,000 Shares	289,559	259,688
	MEDLINE BORROWER LP 144A 3.875% 04/01/2029 DD 10/15/21	275,000 Shares	264,506	254,647
	MERIT MEDICAL SYSTEMS INC 144A 3.000% 02/01/2029 DD 12/08/23	717,000 Shares	742,449	904,560
	MERITAGE HOMES CORP 144A 1.750% 05/15/2028 DD 05/09/24	1,751,000 Shares	1,813,029	1,715,980
	MGP INGREDIENTS INC 1.875% 11/15/2041 DD 11/16/21	884,000 Shares	999,339	816,639
	MICROCHIP TECHNOLOGY INC 1.625% 02/15/2027 DD 02/15/17	732,000 Shares	743,632	1,179,472
	MICROCHIP TECHNOLOGY INC 144A 0.750% 06/01/2030 DD 05/31/24	928,999 Shares	923,722	854,215
	MICROSTRATEGY INC 144A 0.000% 12/01/2029 DD 11/21/24	3,240,000 Shares	3,193,454	2,592,000
	MICROSTRATEGY INC 144A 0.875% 03/15/2031 DD 03/18/24	2,361,000 Shares	3,478,737	3,375,050
	MIDCONTINENT COMMUNICATIO 144A 8.000% 08/15/2032 DD 08/16/24	945,000 Shares	961,538	970,638
	MIDDLEBY CORP/THE 1.000% 09/01/2025 DD 08/21/20	685,000 Shares	996,946	765,070
	MILEAGE PLUS HOLDINGS LLC 144A 6.500% 06/20/2027 DD 07/02/20	245,000 Shares	243,937	246,544
	MIRUM PHARMACEUTICALS INC 4.000% 05/01/2029 DD 04/17/23	489,000 Shares	552,554	744,503
	MIZUHO FINANCIAL GROUP INC VAR RT 05/22/2030 DD 02/22/22	325,000 Shares	325,000	301,867
	MKS INSTRUMENTS INC 144A 1.250% 06/01/2030 DD 05/16/24	3,000 Shares	2,983	2,904
*	MORGAN STANLEY 4.350% 09/08/2026 DD 09/08/14	290,000 Shares	301,783	287,729
*	MORGAN STANLEY 5.000% 11/24/2025 DD 11/22/13	810,000 Shares	811,650	811,345
*	MORGAN STANLEY ABS CAP NC10 M1 VAR RT 10/25/2033 DD 10/28/03	22,716 Shares	17,114	22,609
*	MORGAN STANLEY CAPIT H3 D 144A 3.000% 07/15/2051 DD 07/01/18	310,000 Shares	241,776	255,806
*	MORGAN STANLEY VAR RT 09/16/2036 DD 09/16/21	745,000 Shares	694,632	606,065
	MOSAIC SOLAR LOAN TR 1A B 144A 2.050% 12/20/2046 DD 03/18/21	249,262 Shares	247,704	188,193
	MP MATERIALS CORP 144A 0.250% 04/01/2026 DD 03/26/21	13,000 Shares	12,610	12,115
	MP MATERIALS CORP 144A 3.000% 03/01/2030 DD 03/07/24	371,000 Shares	332,814	381,907
	MPLX LP 2.650% 08/15/2030 DD 08/18/20	435,000 Shares	434,622	380,647
	MPLX LP 4.125% 03/01/2027 DD 02/10/17	520,000 Shares	519,137	512,314
	NABORS INDUSTRIES INC 1.750% 06/15/2029 DD 02/14/23	1,259,000 Shares	1,262,308	910,383
	NASSAU 2020-I LTD 1A ER 144A VAR RT 01/15/2035 DD 12/29/21	3,550,000 Shares	3,372,500	3,192,870
	NATIONAL FUEL GAS CO 2.950% 03/01/2031 DD 02/24/21	560,000 Shares	569,113	482,216
	NATIONAL FUEL GAS CO 5.500% 10/01/2026 DD 05/18/23	210,000 Shares	209,538	211,602
	NATIONWIDE BUILDING SOCIE 144A VAR RT 02/16/2028 DD 02/16/22	555,000 Shares	551,148	530,996
	NATIXIS COMMERCIAL JERI A 144A VAR RT 01/15/2039 DD 04/18/22	500,000 Shares	485,415	455,850
	NATWEST GROUP PLC VAR RT 03/02/2034 DD 03/02/23	99,000 Shares	98,980	101,430
	NATWEST GROUP PLC VAR RT 05/22/2028 DD 05/22/20	620,000 Shares	633,070	592,968
	NATWEST GROUP PLC VAR RT 11/28/2035 DD 08/28/20	375,000 Shares	291,416	324,259
	NATWEST GROUP PLC VAR RT 12/31/2049 DD 06/28/21	525,000 Shares	525,000	445,946
	NAVIENT PRIVATE EDUCA A A 144A 0.840% 05/15/2069 DD 01/28/21	185,538 Shares	185,511	167,176
	NAVIGATOR 2024-1 AVIA 1 A 144A 5.400% 08/15/2049 DD 09/24/24	548,619 Shares	548,422	535,452
	NCL CORP LTD 1.125% 02/15/2027 DD 11/19/21	420,000 Shares	375,225	434,700
	NCL CORP LTD 2.500% 02/15/2027 DD 02/15/22	1,664,000 Shares	1,295,494	1,741,093
	NCL CORP LTD 5.375% 08/01/2025 DD 07/21/20	967,000 Shares	1,684,843	1,379,812
*	NEW MOUNTAIN FINANCE CORP 7.500% 10/15/2025 DD 11/02/22	3,376,000 Shares	3,438,391	3,382,651
	NICE LTD 0.000% 09/15/2025 DD 08/27/20	549,000 Shares	624,827	525,382
	NISSAN MOTOR ACCEPTANCE C 144A 1.850% 09/16/2026 DD 09/16/21	1,330,000 Shares	1,329,681	1,250,067
	NOMURA HOLDINGS INC 5.099% 07/03/2025 DD 07/06/22	595,000 Shares	595,000	595,268
	NORTH WESTERLY IX E A SUB 144A VAR RT 01/15/2038	3,000,000 Shares	3,201,647	2,966,708
	NORTH WESTERLY IX ES A M1 144A 0.000% 01/15/2038	526,070 Shares	1	1
	NORTH WESTERLY IX ES A M2 144A 0.000% 01/15/2038	1,227,496 Shares	1	1
	NORTHERN OIL & GAS INC 3.625% 04/15/2029 DD 10/14/22	2,200,000 Shares	2,597,121	2,575,100
	NORTHWOODS CAPITA 22A DRR 144A VAR RT 09/16/2031 DD 03/01/24	2,100,000 Shares	2,079,000	2,163,000
	NORTHWOODS CAPITA 22A ERR 144A VAR RT 09/16/2031 DD 03/01/24	740,000 Shares	717,800	750,730
	NORTHWOODS CAPITAL 20A DR 144A VAR RT 01/25/2032 DD 01/25/21	1,150,000 Shares	985,481	1,151,400
	NRG ENERGY INC 2.750% 06/01/2048 DD 05/24/18	292,000 Shares	328,620	640,648
	NRZ EXCESS SPREAD- FHT1 A 144A 3.104% 07/25/2026 DD 07/29/21	121,400 Shares	121,397	117,089
	NUTANIX INC 0.250% 10/01/2027 DD 09/22/21	895,000 Shares	1,027,362	1,081,160

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	NUVASIVE LLC 0.375% 03/15/2025 DD 03/02/20	425,000 Shares	403,797	419,688
	NYC TRUST 2024-3EL 3ELV A 144A VAR RT 08/15/2029 DD 08/08/24	487,000 Shares	485,782	490,609
	OCP CLO 2024-38 L 38A SUB 144A VAR RT 01/21/2038 DD 12/27/24	4,900,000 Shares	4,189,500	4,189,500
	OCP EURO CLO 2022-5 5A E 144A VAR RT 04/20/2035	2,500,000 Shares	2,767,643	2,618,003
	OCTAGON INVESTMENT 1A ER 144A VAR RT 01/20/2035 DD 12/15/21	3,000,000 Shares	3,000,000	2,848,620
	OCTAGON INVESTMENT 1A INC 144A VAR RT 10/25/2032 DD 09/13/19	3,950,000 Shares	3,413,195	1,430,149
	OCTAGON INVESTMENT 1A SUB 144A VAR RT 10/20/2037 DD 08/23/18	13,965,000 Shares	5,949,250	3,440,767
	OFSI BSL IX LTD 1A SUB 144A VAR RT 07/31/2118 DD 07/31/18	1,752,500 Shares	1,454,382	136,937
	OIL STATES INTERNATIONAL INC 4.750% 04/01/2026 DD 03/19/21	228,000 Shares	227,778	221,844
	OKTA INC 0.125% 09/01/2025 DD 09/09/19	206,000 Shares	229,624	198,174
	ON SEMICONDUCTOR CORP 0.000% 05/01/2027 DD 05/14/21	1,112,000 Shares	1,541,767	1,455,608
	ON SEMICONDUCTOR CORP 0.500% 03/01/2029 DD 02/28/23	3,084,000 Shares	3,127,826	2,903,586
	ONEMAIN FINANCE CORP 3.500% 01/15/2027 DD 06/22/21	265,000 Shares	265,000	252,770
	ONEOK INC 6.050% 09/01/2033 DD 08/24/23	364,000 Shares	362,594	374,658
	OPKO HEALTH INC 144A 3.750% 01/15/2029 DD 01/09/24	208,000 Shares	207,872	289,120
	ORACLE CORP 2.950% 04/01/2030 DD 04/01/20	500,000 Shares	499,485	451,625
	ORACLE CORP 3.950% 03/25/2051 DD 03/24/21	325,000 Shares	243,575	240,926
	ORACLE CORP 6.900% 11/09/2052 DD 11/09/22	175,000 Shares	174,890	196,387
	ORL TRUST 2024-GLK GLKS D 144A VAR RT 12/15/2039 DD 12/19/24	203,000 Shares	202,493	203,000
	OSI SYSTEMS INC 144A 2.250% 08/01/2029 DD 07/19/24	1,028,000 Shares	1,016,629	1,109,623
	OXFORD FINANCE LLC / OXFO 144A 6.375% 02/01/2027 DD 02/07/22	900,000 Shares	888,750	889,065
	OZLM XIX LTD 19A DR 144A VAR RT 01/15/2035 DD 12/29/21	7,500,000 Shares	7,312,500	7,448,250
	PACIFIC GAS AND ELECTRIC CO 3.500% 08/01/2050 DD 06/19/20	680,000 Shares	634,956	466,732
	PACIFIC GAS AND ELECTRIC CO 4.950% 07/01/2050 DD 07/02/20	425,000 Shares	326,421	368,479
	PAGAYA TECHNOLOGIES LTD 144A 6.125% 10/01/2029 DD 10/01/24	1,288,000 Shares	1,319,456	1,336,944
	PALO ALTO NETWORKS INC 0.375% 06/01/2025 DD 06/08/20	389,000 Shares	662,039	1,422,768
	PARSONS CORP 144A 2.625% 03/01/2029 DD 02/26/24	1,331,000 Shares	1,565,244	1,557,936
	PATRICK INDUSTRIES INC 1.750% 12/01/2028 DD 12/13/21	283,000 Shares	266,401	384,849
	PEABODY ENERGY CORP 3.250% 03/01/2028 DD 03/01/22	799,000 Shares	1,265,309	1,007,539
	PEBBLEBROOK HOTEL TRUST 1.750% 12/15/2026 DD 12/15/20	275,000 Shares	317,765	255,365
	PEEBLES PARK CLO LTD 1A E 144A VAR RT 04/21/2037 DD 03/20/24	4,000,000 Shares	4,000,000	4,101,428
	PENN ENTERTAINMENT INC 2.750% 05/15/2026 DD 05/14/20	976,000 Shares	1,511,225	1,069,345
	PENNYMAC CORP 144A 8.500% 06/01/2029 DD 05/24/24	636,000 Shares	637,773	623,280
	PENSKE TRUCK LEASING CO L 144A 6.050% 08/01/2028 DD 08/01/23	350,000 Shares	349,108	360,224
	PENTA CLO 3 DAC 3A FR 144A VAR RT 04/17/2035	2,000,000 Shares	2,181,984	2,092,538
	PENTA CLO 8 DAC 8A FR 144A VAR RT 01/15/2034	2,000,000 Shares	2,160,925	2,102,065
	PERMIAN RESOURCES OPERATING LL 3.250% 04/01/2028 DD 03/19/21	1,061,000 Shares	2,065,234	2,669,094
	PETROLEOS MEXICANOS 6.500% 03/13/2027 DD 03/13/18	965,000 Shares	1,037,582	932,933
	PETROLEOS MEXICANOS 6.750% 09/21/2047 DD 09/21/16	470,000 Shares	468,667	323,111
	PETROLEOS MEXICANOS 6.840% 01/23/2030 DD 07/23/20	880,000 Shares	751,797	803,827
	PG&E CORP 4.250% 12/01/2027 DD 12/04/23	2,258,000 Shares	2,271,648	2,448,801
	PIKES PEAK CLO 2 2A ER 144A VAR RT 10/18/2034 DD 11/24/21	2,000,000 Shares	1,920,000	2,026,540
	PLAINS ALL AMERICAN PIPELINE L 3.800% 09/15/2030 DD 06/11/20	695,000 Shares	704,302	645,127
	PLANET FITNESS MAS 1A A2I 144A 5.765% 06/05/2054 DD 06/12/24	582,540 Shares	585,907	584,602
	PMC PLS ESR ISSUER PLS1 A 144A VAR RT 02/25/2027 DD 03/15/22	213,489 Shares	213,488	212,895
	PMT ISSUER TRUST - FT1 A 144A VAR RT 03/25/2026 DD 03/30/21	625,000 Shares	625,000	626,425
	POST HOLDINGS INC 2.500% 08/15/2027 DD 08/12/22	498,000 Shares	532,814	583,407
	PPL CAPITAL FUNDING INC 2.875% 03/15/2028 DD 02/24/23	1,290,000 Shares	1,346,649	1,345,470
	PRA HEALTH SCIENCES INC 144A 2.875% 07/15/2026 DD 07/01/21	1,060,000 Shares	1,028,009	1,020,621
	PROGRESS SOFTWARE CORP 1.000% 04/15/2026 DD 04/13/21	605,000 Shares	625,554	725,716
	PROGRESS SOFTWARE CORP 144A 3.500% 03/01/2030 DD 03/01/24	75,000 Shares	75,000	88,135
	PROVIDUS CLO VIII D 8A ER 144A VAR RT 11/20/2038	1,350,000 Shares	1,509,165	1,408,409
	PROVIDUS CLO VIII D 8A FR 144A VAR RT 11/20/2038	1,000,000 Shares	1,062,005	1,019,968
	PRPM 2021-8 LLC 8 A1 144A VAR RT 09/25/2026 DD 09/30/21	245,973 Shares	245,969	244,760
	PRPM 2022-3 LLC 3 A1 144A VAR RT 06/25/2027 DD 06/23/22	370,387 Shares	364,315	369,813

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	PRUDENTIAL FINANCIAL INC VAR RT 03/01/2052 DD 02/28/22	460,000 Shares	460,000	437,179
	PUBLIC SERVICE CO OF OKLAHOMA 5.250% 01/15/2033 DD 01/05/23	155,000 Shares	154,520	152,667
	Q2 HOLDINGS INC 0.750% 06/01/2026 DD 06/10/19	225,000 Shares	237,740	277,178
	RAD CLO 25 LTD 25A A1 144A VAR RT 07/20/2037 DD 06/27/24	250,000 Shares	250,000	251,158
	RAPID7 INC 1.250% 03/15/2029 DD 09/08/23	1,499,000 Shares	1,435,828	1,419,403
	REGATTA 30 FUNDING L 4A B 144A VAR RT 01/25/2038 DD 12/30/24	400,000 Shares	400,000	400,000
	REGATTA XI FUNDING 1A AR 144A VAR RT 07/17/2037 DD 07/12/24	350,000 Shares	350,000	350,980
	REGIONAL MANAGEMENT I 2 A 144A 5.110% 12/15/2033 DD 11/26/24	1,830,000 Shares	1,829,783	1,832,562
	REPLIGEN CORP 1.000% 12/15/2028 DD 12/14/23	338,000 Shares	316,460	344,760
	REPUBLIC FINANCE ISSU B C 144A 6.600% 11/20/2037 DD 11/07/24	2,000,000 Shares	1,999,786	2,030,340
	REPUBLIC SERVICES INC 5.000% 04/01/2034 DD 03/28/23	375,000 Shares	373,298	365,858
	RIOT PLATFORMS INC 144A 0.750% 01/15/2030 DD 12/11/24	994,000 Shares	994,000	911,995
	RIVIAN AUTOMOTIVE INC 4.625% 03/15/2029 DD 03/10/23	2,370,000 Shares	2,267,781	2,382,751
	ROCK TRUST 2024-CN CNTR A 144A 5.388% 11/13/2041 DD 10/01/24	530,000 Shares	530,000	528,458
	ROCK TRUST 2024-CN CNTR D 144A 7.109% 11/13/2041 DD 10/01/24	700,000 Shares	700,000	710,416
	ROYAL CARIBBEAN CRUISES LTD 6.000% 08/15/2025 DD 08/05/22	65,000 Shares	65,000	301,080
	RTX CORP 6.000% 03/15/2031 DD 11/08/23	175,000 Shares	174,883	183,701
	SABINE PASS LIQUEFACTION LLC 4.500% 05/15/2030 DD 11/15/20	425,000 Shares	473,049	411,681
	SANTANDER DRIVE AUTO RECEI 4 D 5.320% 12/15/2031 DD 08/21/24	645,000 Shares	644,985	638,873
	SANTANDER HOLDINGS USA INC VAR RT 03/09/2029 DD 03/09/23	945,000 Shares	975,019	971,044
	SANTANDER HOLDINGS USA INC VAR RT 11/09/2031 DD 11/09/23	905,000 Shares	1,013,890	989,509
	SAPPHIRE AVIATION FI 1A A 144A 3.228% 03/15/2040 DD 02/20/20	290,353 Shares	290,355	272,941
	SAREPTA THERAPEUTICS INC 1.250% 09/15/2027 DD 09/16/22	2,872,000 Shares	3,133,880	3,153,456
	SDR COMMERCIAL MOR DSNY A 144A VAR RT 05/15/2039 DD 05/15/24	497,000 Shares	495,757	496,846
	SEA LTD 0.250% 09/15/2026 DD 09/14/21	2,828,000 Shares	2,241,168	2,564,996
	SEAGATE HDD CAYMAN 3.500% 06/01/2028 DD 09/13/23	1,915,000 Shares	2,405,447	2,298,958
	SEMPRA VAR RT 04/01/2052 DD 11/19/21	695,000 Shares	695,000	663,225
	SEMTECH CORP 1.625% 11/01/2027 DD 10/12/22	385,000 Shares	503,631	679,718
	SEQUOIA MORTGAGE T 4 AIO1 144A VAR RT 06/25/2051 DD 05/01/21	10,857,739 Shares	97,813	97,611
	SERVPRO MASTER ISSU 1A A2 144A 6.174% 01/25/2054 DD 01/24/24	188,575 Shares	188,575	189,131
	SG COMMERCIAL MORTGAGE SE C5 B 3.933% 10/10/2048 DD 07/01/16	360,000 Shares	326,250	337,086
	SHERWIN-WILLIAMS CO/THE 2.950% 08/15/2029 DD 08/26/19	275,000 Shares	249,642	252,447
	SILVER POINT SCF C 1A A2R 144A VAR RT 10/15/2036 DD 09/26/24	250,000 Shares	250,000	249,983
	SIRIUS XM HOLDINGS INC 3.750% 03/15/2028 DD 03/10/23	260,000 Shares	260,000	268,060
	SIRIUSPOINT LTD 7.000% 04/05/2029 DD 04/05/24	940,000 Shares	977,497	966,264
	SIXTH STREET CLO XX 24A E 144A VAR RT 04/23/2037 DD 04/05/24	1,400,000 Shares	1,400,000	1,434,751
	SK HYNIX INC REGS 1.750% 04/11/2030	800,000 Shares	1,346,510	1,225,200
	SLG OFFICE TRUST 20 OVA X 144A VAR RT 07/15/2041 DD 06/01/21	5,975,000 Shares	125,464	77,854
	SMITHFIELD FOODS INC 144A 3.000% 10/15/2030 DD 09/15/20	485,000 Shares	479,364	419,229
	SNAP INC 0.000% 05/01/2027 DD 04/30/21	1,501,000 Shares	1,147,656	1,302,118
	SNAP INC 144A 0.500% 05/01/2030 DD 05/13/24	1,249,000 Shares	1,169,699	1,056,030
	SNOWFLAKE INC 144A 0.000% 10/01/2027 DD 09/27/24	180,000 Shares	183,305	211,586
	SNOWFLAKE INC 144A 0.000% 10/01/2029 DD 09/27/24	2,978,000 Shares	3,269,111	3,531,908
	SOCIETE GENERALE SA 144A VAR RT 12/31/2049 DD 11/18/20	910,000 Shares	903,223	773,127
	SOLAREDGE TECHNOLOGIES INC 0.000% 09/15/2025 DD 09/25/20	1,565,000 Shares	1,596,293	1,459,363
	SOTERA HEALTH HOLDINGS LL 144A 7.375% 06/01/2031 DD 05/30/24	935,000 Shares	953,700	947,249
	SOUND POINT CLO XXXI 1A E 144A VAR RT 04/25/2035 DD 03/03/22	3,000,000 Shares	2,970,000	2,743,500
	SOUND POINT CLO XXXI 4A E 144A VAR RT 10/25/2034 DD 12/16/21	3,000,000 Shares	2,940,000	2,698,650
	SOUTHERN CO/THE 4.850% 06/15/2028 DD 05/18/23	325,000 Shares	323,499	325,494
	SOUTHERN CO/THE VAR RT 01/15/2051 DD 09/18/20	900,000 Shares	901,406	881,946
	SOUTHERN CO/THE VAR RT 08/01/2027 DD 05/01/22	525,000 Shares	527,378	529,358
	SOUTHERN CO/THE VAR RT 09/15/2051 DD 05/06/21	675,000 Shares	655,875	646,394
	SOUTHWEST AIRLINES CO 1.250% 05/01/2025 DD 05/01/20	1,127,000 Shares	1,395,540	1,156,866
	SPECTRA ENERGY PARTNERS LP 4.500% 03/15/2045 DD 03/12/15	305,000 Shares	307,022	251,030
	SPECTRUM BRANDS INC 144A 3.375% 06/01/2029 DD 05/23/24	271,000 Shares	273,846	264,577

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NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419, Plan #001
Schedule H, line 4i - Schedule of Assets (Held at end of year)
December 31, 2024

(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/ Units	(d) Cost	(e) Current value
	SPOTIFY USA INC 0.000% 03/15/2026 DD 03/02/21	682,000 Shares	734,224	725,034
	STANWICH MORTGAGE NPB1 A1 144A VAR RT 10/16/2026 DD 10/18/21	26,659 Shares	26,660	26,718
	STARWOOD PROPERTY TRUST I 144A 3.625% 07/15/2026 DD 07/14/21	85,000 Shares	83,619	82,034
	STARWOOD PROPERTY TRUST I 144A 4.375% 01/15/2027 DD 01/25/22	230,500 Shares	230,500	222,857
	STARWOOD PROPERTY TRUST I 144A 7.250% 04/01/2029 DD 03/27/24	980,000 Shares	1,019,484	1,005,255
	STEELE CREEK CLO 201 2A D 144A VAR RT 08/18/2031 DD 08/28/18	250,000 Shares	219,063	250,477
	STEELE CREEK CLO 202 1A E 144A VAR RT 04/15/2035 DD 03/28/22	2,750,000 Shares	2,619,266	2,746,948
	STIFEL SBA IO TRUST 1A A2 144A VAR RT 06/25/2050 DD 05/28/24	5,660,171 Shares	223,754	211,351
	SUBWAY FUNDING LL 3A A2II 144A 5.566% 07/30/2054 DD 09/13/24	135,000 Shares	133,951	131,170
	SUBWAY FUNDING LLC 1A A23 144A 6.505% 07/30/2054 DD 06/20/24	275,000 Shares	281,628	282,252
	SUBWAY FUNDING LLC 3A A23 144A 5.914% 07/30/2054 DD 09/13/24	440,000 Shares	439,725	429,673
	SUBWAY FUNDING LLC 3A A2I 144A 5.246% 07/30/2054 DD 09/13/24	200,695 Shares	202,192	195,407
	SUMMIT HOTEL PROPERTIES INC 1.500% 02/15/2026 DD 01/12/21	214,000 Shares	224,085	206,724
	SUNNOVA ENERGY INTERNATIONAL I 2.625% 02/15/2028 DD 08/19/22	1,272,000 Shares	595,476	477,204
	SUNNOVA HESTIA I GRID1 1A 144A 5.750% 12/20/2050 DD 11/08/23	138,083 Shares	134,679	139,718
	SUNNOVA SOL II ISSUE 2A A 144A 2.730% 11/01/2055 DD 11/30/20	384,066 Shares	383,960	302,709
	SUNOCO LP 144A 7.000% 05/01/2029 DD 04/30/24	965,000 Shares	1,002,519	990,785
	SYCAMORE TREE CLO 2 1A ER 144A VAR RT 01/20/2038 DD 12/03/24	1,500,000 Shares	1,485,000	1,505,100
	SYNAPTICS INC 144A 0.750% 12/01/2031 DD 11/19/24	1,332,000 Shares	1,332,756	1,339,140
	SYNOVUS FINANCIAL CORP VAR RT 11/01/2030 DD 11/01/24	313,000 Shares	313,000	315,269
	TANDEM DIABETES CARE INC 1.500% 05/01/2025 DD 05/15/20	707,000 Shares	839,880	691,093
	TANDEM DIABETES CARE INC 144A 1.500% 03/15/2029 DD 03/08/24	800,000 Shares	941,265	1,034,400
	TARGA RESOURCES CORP 4.200% 02/01/2033 DD 04/06/22	230,000 Shares	229,575	208,983
	TECHTARGET INC/OLD 0.000% 12/15/2026 DD 12/13/21	735,000 Shares	610,407	730,443
	TECHTARGET INC/OLD 0.125% 12/15/2025 DD 12/17/20	813,000 Shares	904,676	807,959
	TEGNA INC 5.000% 09/15/2029 DD 09/13/19	1,045,000 Shares	980,942	977,315
	TETRA TECH INC 2.250% 08/15/2028 DD 08/22/23	1,666,000 Shares	1,806,427	1,952,835
	TEVA PHARMACEUTICAL FINANCE NE 3.150% 10/01/2026 DD 07/21/16	646,000 Shares	563,464	620,741
	TEVA PHARMACEUTICAL FINANCE NE 4.750% 05/09/2027 DD 11/09/21	335,000 Shares	335,000	326,900
	TEXAS DEBT CAPITAL C 2A B 144A VAR RT 01/24/2037 DD 11/27/24	400,000 Shares	400,000	400,000
	TEXTRON FINANCIAL CORP 144A VAR RT 02/15/2067 DD 02/08/07	590,000 Shares	477,900	527,136
	THORNBURG MORTGAGE SECUR 4 2A1 VAR RT 09/25/2037 DD 08/01/07	6,073 Shares	5,798	5,987
	T-MOBILE USA INC 2.250% 02/15/2026 DD 01/14/21	400,000 Shares	401,000	388,512
	T-MOBILE USA INC 2.625% 02/15/2029 DD 01/14/21	220,000 Shares	218,924	199,995
	T-MOBILE USA INC 3.375% 04/15/2029 DD 03/23/21	400,000 Shares	404,000	373,344
	T-MOBILE USA INC 3.500% 04/15/2031 DD 03/23/21	650,000 Shares	631,435	590,005
	T-MOBILE USA INC 3.875% 04/15/2030 DD 04/15/21	575,000 Shares	570,849	540,995
	TORONTO-DOMINION BANK/THE VAR RT 10/31/2082 DD 10/17/22	425,000 Shares	426,000	445,625
	TOWD POINT HE TRUS HE1 A1 144A VAR RT 02/25/2063 DD 02/01/21	108,884 Shares	108,883	106,127
	TRANSCANADA TRUST VAR RT 03/15/2077 DD 03/02/17	625,000 Shares	629,500	599,838
	TRANSCANADA TRUST VAR RT 05/20/2075 DD 05/20/15	1,450,000 Shares	1,452,344	1,438,371
	TRANSCANADA TRUST VAR RT 08/15/2076 DD 08/11/16	550,000 Shares	441,375	542,669
	TRANSCANADA TRUST VAR RT 09/15/2079 DD 09/12/19	600,000 Shares	600,000	576,582
	TRANSMEDICS GROUP INC 1.500% 06/01/2028 DD 05/11/23	1,307,000 Shares	1,516,559	1,348,001
	TRIMARAN CAVU 2019- 1A ER 144A VAR RT 01/20/2037 DD 12/27/24	2,000,000 Shares	2,065,069	2,010,000
	TRIMARAN CAVU 2021-3 3A D 144A VAR RT 01/18/2035 DD 12/22/21	475,000 Shares	440,444	475,142
	TRIMARAN CAVU 2022- 1A ER 144A VAR RT 10/22/2037 DD 10/22/24	1,000,000 Shares	995,000	1,001,500
	TRIMARAN CAVU 2024-1 1A E 144A VAR RT 01/25/2038 DD 12/19/24	1,000,000 Shares	1,000,000	1,000,000
	TRIP.COM GROUP LTD 144A 0.750% 06/15/2029 DD 06/07/24	392,000 Shares	385,879	482,117
	TRIPADVISOR INC 0.250% 04/01/2026 DD 03/25/21	888,000 Shares	740,412	830,280
	TRUGREEN 10/20 TL	229,063 Shares	226,773	222,478
	TRUIST FINANCIAL CORP VAR RT 08/05/2032 DD 08/05/24	530,000 Shares	530,000	523,508
	TRUIST FINANCIAL CORP VAR RT 10/30/2029 DD 10/27/23	925,000 Shares	1,005,216	989,371
	TX TRUST 2024-HOU HOU D 144A VAR RT 06/15/2039 DD 06/14/24	300,000 Shares	299,250	299,829
	TYLER TECHNOLOGIES INC 0.250% 03/15/2026 DD 03/09/21	951,000 Shares	945,685	1,147,382

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(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/ Units	(d) Cost	(e) Current value
	TYSN 2023-CRNR MOR CRNR A 144A VAR RT 12/10/2033 DD 12/01/23	475,000 Shares	479,324	495,249
	UBER TECHNOLOGIES INC 0.875% 12/01/2028 DD 11/24/23	1,719,000 Shares	1,906,586	1,890,900
*	UBS COMMERCIAL MORT C10 D 144A 3.000% 05/15/2051 DD 05/01/18	360,000 Shares	260,400	275,908
*	UBS COMMERCIAL MORTGAGE C16 B VAR RT 04/15/2052 DD 04/01/19	195,000 Shares	212,192	175,358
*	UBS COMMERCIAL MORTGAGE T C9 C VAR RT 03/15/2051 DD 03/01/18	440,000 Shares	329,888	345,026
*	UBS-BARCLAYS COMMERC C5 B 144A VAR RT 03/10/2046 DD 02/01/13	154,080 Shares	153,346	142,604
	UDR INC 3.100% 11/01/2034 DD 10/11/19	480,000 Shares	477,874	391,022
	UNITED STATES STEEL CORP 5.000% 11/01/2026 DD 10/21/19	214,000 Shares	511,583	549,124
	UNITY SOFTWARE INC 0.000% 11/15/2026 DD 11/19/21	928,000 Shares	696,298	845,408
	UPSTART PASS-THROUG ST1 A 144A 2.750% 02/20/2027 DD 01/08/21	27,319 Shares	27,319	27,041
	US BANCORP VAR RT 12/31/2049 DD 10/26/21	1,075,000 Shares	1,006,469	1,016,681
	VAIL RESORTS INC 0.000% 01/01/2026 DD 12/18/20	291,000 Shares	299,095	275,723
	VAREX IMAGING CORP 4.000% 06/01/2025 DD 06/09/20	504,000 Shares	749,265	501,848
	VARONIS SYSTEMS INC 144A 1.000% 09/15/2029 DD 09/10/24	2,338,000 Shares	2,432,222	2,203,565
	VEECO INSTRUMENTS INC 2.875% 06/01/2029 DD 05/19/23	668,000 Shares	894,977	805,675
	VENDEE MORTGAGE TRUST 201 2 DZ 3.750% 10/15/2041 DD 10/01/11	1,150,403 Shares	1,104,656	1,053,309
	VENTAS REALTY LP 3.750% 06/01/2026 DD 06/13/23	1,345,000 Shares	1,465,100	1,529,265
	VENTURE 37 CLO LTD 37A D 144A VAR RT 07/15/2032 DD 06/20/19	1,500,000 Shares	1,393,813	1,489,534
	VERIZON COMMUNICATIONS INC 2.550% 03/21/2031 DD 03/22/21	300,000 Shares	255,741	258,519
	VERIZON COMMUNICATIONS INC 2.650% 11/20/2040 DD 11/20/20	325,000 Shares	319,166	222,482
	VERTEX INC 144A 0.750% 05/01/2029 DD 04/26/24	774,000 Shares	776,850	1,223,709
	VIAVI SOLUTIONS INC 1.625% 03/15/2026 DD 03/06/23	719,000 Shares	735,104	733,380
	VICI PROPERTIES LP 5.125% 11/15/2031 DD 12/19/24	135,000 Shares	131,641	132,007
	VICI PROPERTIES LP 5.750% 04/01/2034 DD 03/18/24	255,000 Shares	252,924	257,285
	VISHAY INTERTECHNOLOGY INC 2.250% 09/15/2030 DD 09/12/23	1,412,000 Shares	1,249,239	1,260,210
	VMWARE LLC 1.400% 08/15/2026 DD 08/02/21	325,000 Shares	324,448	307,866
	VOLT XCIX LLC NPL8 A1 144A VAR RT 04/25/2051 DD 04/12/21	149,740 Shares	149,740	149,791
	VOLT XCVI LLC NPL5 A1 144A VAR RT 03/27/2051 DD 03/09/21	96,475 Shares	96,475	96,450
	VOLT XCVII LLC NPL6 A1 144A VAR RT 04/25/2051 DD 03/23/21	148,916 Shares	148,916	149,025
	VONTIER CORP 2.400% 04/01/2028 DD 10/01/21	425,000 Shares	423,738	383,533
	VOYA CLO 2019-4 LTD 4A ER 144A VAR RT 01/15/2035 DD 12/21/21	2,500,000 Shares	2,450,000	2,477,250
	VOYA EURO CLO I DAC 1A FR 144A VAR RT 10/15/2037	1,100,000 Shares	1,166,272	1,095,766
	WAMU MORTGAGE PASS-T AR15 A1A2 VAR RT 11/25/2045 DD 11/22/05	105,864 Shares	72,596	98,145
	WAMU MORTGAGE PASS-T AR17 A1A1 VAR RT 12/25/2045 DD 12/21/05	84,762 Shares	63,700	76,003
	WAMU MORTGAGE PASS-TH AR11 A1A VAR RT 08/25/2045 DD 08/25/05	88,511 Shares	69,039	87,573
	WAMU MORTGAGE PASS-TH AR13 A1A VAR RT 11/25/2034 DD 11/23/04	49,227 Shares	39,529	47,547
	WAMU MORTGAGE PASS-TH AR8 1A1A VAR RT 07/25/2045 DD 07/15/05	42,448 Shares	32,922	40,692
	WARNERMEDIA HOLDINGS INC 4.279% 03/15/2032 DD 03/15/23	497,000 Shares	432,307	438,101
	WASHINGTON MUTUAL MSC M RA1 2A 7.000% 03/25/2034 DD 04/01/04	6,771 Shares	7,016	6,861
	WAYFAIR INC 3.250% 09/15/2027 DD 09/13/22	1,049,523 Shares	1,147,892	1,118,792
	WAYFAIR INC 3.500% 11/15/2028 DD 05/12/23	676,000 Shares	902,355	841,620
	WEC ENERGY GROUP INC 4.750% 01/09/2026 DD 01/11/23	600,000 Shares	601,698	600,294
	WELLS FARGO COMMERCIAL P2 D 144A 3.241% 12/15/2048 DD 12/01/15	500,000 Shares	432,500	463,040
	WELLS FARGO COMMERCIAL C55 AS 2.937% 02/15/2053 DD 02/01/20	149,000 Shares	153,467	130,442
	WELLS FARGO COMMERCIAL M C49 B 4.546% 03/15/2052 DD 03/01/19	360,000 Shares	370,786	341,258
	WELLS FARGO COMMERCIAL M C49 C VAR RT 03/15/2052 DD 03/01/19	360,000 Shares	359,973	331,931
	WELLS FARGO COMMERCIAL M C51 C VAR RT 06/15/2052 DD 07/01/19	660,000 Shares	546,831	559,462
	WELLTOWER OP LLC 144A 3.125% 07/15/2029 DD 07/11/24	1,213,000 Shares	1,350,397	1,374,329
	WESTERN DIGITAL CORP 3.000% 11/15/2028 DD 11/03/23	1,945,000 Shares	2,410,751	2,577,125
	WESTERN MIDSTREAM OPERATING LP 4.500% 03/01/2028 DD 03/02/18	220,000 Shares	218,757	215,371
	WESTPAC BANKING CORP VAR RT 11/18/2036 DD 11/18/21	321,000 Shares	321,000	271,601
	WHEELS FLEET LEASE 3A A1 144A 4.800% 09/19/2039 DD 11/06/24	480,000 Shares	479,971	479,438
	WILLIAMS COS INC/THE 3.500% 10/15/2051 DD 10/08/21	466,288 Shares	465,582	318,321
	WILLIAMS COS INC/THE 3.500% 11/15/2030 DD 05/14/20	425,000 Shares	422,854	390,647
	WILLIS NORTH AMERICA INC 3.875% 09/15/2049 DD 09/10/19	435,000 Shares	521,950	319,799

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(a)	(b), (c) Identity of issue, borrower, lessor, or similar party	Share/ Units	(d) Cost	(e) Current value
	WINNEBAGO INDUSTRIES INC 144A 3.250% 01/15/2030 DD 01/23/24	859,000 Shares	816,085	782,549
	WISDOMTREE INC 144A 3.250% 08/15/2029 DD 08/13/24	1,937,000 Shares	1,981,488	2,101,645
	WIX.COM LTD 0.000% 08/15/2025 DD 08/13/20	584,000 Shares	527,790	563,268
	WOLFSPEED INC 0.250% 02/15/2028 DD 02/03/22	753,000 Shares	746,257	346,757
	WOLFSPEED INC 1.875% 12/01/2029 DD 11/21/22	2,459,000 Shares	1,809,544	1,019,010
	WORKIVA INC 1.250% 08/15/2028 DD 08/17/23	220,000 Shares	212,518	232,870
	WORLD KINECT CORP 3.250% 07/01/2028 DD 06/26/23	522,000 Shares	500,985	588,294
	XCEL ENERGY INC 2.600% 12/01/2029 DD 11/07/19	300,000 Shares	320,700	267,942
	ZAIS CLO 11 LTD 11A D 144A VAR RT 01/20/2032 DD 12/20/18	3,250,000 Shares	2,910,920	3,206,342
	ZAIS CLO 13 LTD 13A D1 144A VAR RT 07/15/2032 DD 08/23/19	4,000,000 Shares	3,689,700	4,000,000
	ZAIS CLO 3 LTD 3A CR 144A VAR RT 07/15/2031 DD 07/06/18	3,500,000 Shares	3,333,125	3,473,750
	ZAIS CLO 9 LTD 2A SUB 144A VAR RT 07/20/2031 DD 07/24/18	5,000,000 Shares	4,417,276	500
	ZIFF DAVIS INC 1.750% 11/01/2026 DD 11/15/19	160,000 Shares	162,763	149,506
	ZIONS BANCORP NA VAR RT 11/19/2035 DD 11/19/24	305,000 Shares	305,000	307,086
	ZOETIS INC 4.500% 11/13/2025 DD 11/13/15	657,000 Shares	655,482	656,310
	ZSCALER INC 0.125% 07/01/2025 DD 06/25/20	2,787,000 Shares	3,541,347	3,457,274
Total Corporate Debt Instruments - All Other:			\$ 629,874,414	\$ 613,667,938
Corporate Debt Instruments - All Other - Securities on loan at December 31, 2024:				
	AEP TEXAS INC 5.250% 05/15/2052 DD 05/18/22	280,000 Shares	\$ 279,541	\$ 252,487
	AMERICAN AIRLINES INC/AAD 144A 5.750% 04/20/2029 DD 03/24/21	250,000 Shares	256,094	247,922
	APPALACHIAN POWER CO 5.650% 04/01/2034 DD 03/20/24	245,000 Shares	244,253	245,889
	AUTONATION INC 4.750% 06/01/2030 DD 05/22/20	120,000 Shares	137,322	115,843
	BANCO SANTANDER SA 6.350% 03/14/2034 DD 03/14/24	385,000 Shares	385,000	390,432
	BARCLAYS PLC VAR RT 06/27/2034 DD 06/27/23	300,000 Shares	300,000	318,449
	BARCLAYS PLC VAR RT 09/23/2035 DD 09/23/20	575,000 Shares	522,773	507,759
	BARCLAYS PLC VAR RT 12/31/2049 DD 08/08/22	250,000 Shares	250,000	258,643
	BAT CAPITAL CORP 2.726% 03/25/2031 DD 09/25/20	97,000 Shares	92,855	83,752
	BAT CAPITAL CORP 6.421% 08/02/2033 DD 08/02/23	421,000 Shares	416,339	445,010
	BAT INTERNATIONAL FINANCE PLC 4.448% 03/16/2028 DD 03/16/22	145,000 Shares	145,000	142,674
	BIOMARIN PHARMACEUTICAL INC 1.250% 05/15/2027 DD 05/14/20	630,947 Shares	630,185	585,519
	BLACK HILLS CORP 6.000% 01/15/2035 DD 05/16/24	35,000 Shares	35,002	36,138
	BLOOM ENERGY CORP 144A 3.000% 06/01/2029 DD 05/29/24	150,000 Shares	123,896	196,125
	BLOOM ENERGY CORP 3.000% 06/01/2028 DD 05/16/23	136,000 Shares	132,279	187,680
	BOSTON PROPERTIES LP 3.250% 01/30/2031 DD 05/05/20	168,000 Shares	151,009	147,773
	BOSTON PROPERTIES LP 3.400% 06/21/2029 DD 06/21/19	137,000 Shares	122,555	125,693
	BPCE SA 144A VAR RT 10/19/2027 DD 10/19/21	685,000 Shares	670,980	648,024
	BRIDGEBIO PHARMA INC 2.500% 03/15/2027 DD 03/09/20	1,186,000 Shares	1,224,177	1,241,623
	CAPITAL ONE FINANCIAL CORP VAR RT 06/08/2029 DD 06/08/23	440,000 Shares	440,000	454,428
	CCO HOLDINGS LLC / CCO HO 144A 4.250% 01/15/2034 DD 08/16/21	475,000 Shares	475,000	385,363
	CCO HOLDINGS LLC / CCO HO 144A 4.500% 06/01/2033 DD 04/22/21	407,999 Shares	404,939	343,286
	CELANESE US HOLDINGS LLC STEP 11/15/2033 DD 08/24/2023	465,000 Shares	483,213	482,870
	CHENIERE CORPUS CHRISTI HOLDIN 2.742% 12/31/2039 DD 12/31/21	445,000 Shares	445,261	354,696
	COMERICA INC VAR RT 01/30/2030 DD 01/30/24	515,000 Shares	521,298	520,655
	CONMED CORP 2.250% 06/15/2027 DD 06/06/22	1,211,000 Shares	1,219,438	1,123,808
	COX COMMUNICATIONS INC 144A 3.500% 08/15/2027 DD 08/07/17	1,250,000 Shares	1,261,362	1,208,450
	CREDIT AGRICOLE SA 144A VAR RT 12/31/2049 DD 01/11/22	555,000 Shares	541,485	497,408
	CVS HEALTH CORP VAR RT 03/10/2055 DD 12/10/24	325,000 Shares	325,422	326,092
	CVS HEALTH CORP VAR RT 12/10/2054 DD 12/10/24	100,000 Shares	100,000	98,054
	DATADOG INC 144A 0.000% 12/01/2029 DD 12/12/24	932,000 Shares	932,000	896,584
	DEXCOM INC 0.250% 11/15/2025 DD 05/14/20	100,000 Shares	100,216	96,246
	DIGITAL REALTY TRUST LP 144A 1.875% 11/15/2029 DD 11/12/24	1,186,000 Shares	1,190,750	1,221,580
	ELANCO ANIMAL HEALTH INC VAR RT 08/28/2028 DD 02/28/19	475,000 Shares	492,860	481,465
	ENPHASE ENERGY INC 0.000% 03/01/2026 DD 03/01/21	1,241,650 Shares	1,311,477	1,157,218

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	ENVISTA HOLDINGS CORP 1.750% 08/15/2028 DD 08/10/23	147,000 Shares	146,409	131,492
	ETSY INC 0.125% 10/01/2026 DD 09/23/19	1,019,000 Shares	1,101,939	984,242
	EXACT SCIENCES CORP 144A 1.750% 04/15/2031 DD 04/17/24	181,053 Shares	196,774	168,162
	FEDEX CORP 5.250% 05/15/2050 DD 04/07/20	525,000 Shares	558,561	481,267
	FIFTH THIRD BANCORP VAR RT 09/06/2030 DD 09/06/24	181,000 Shares	181,000	178,528
	FLOWERVE CORP 3.500% 10/01/2030 DD 09/21/20	319,000 Shares	322,653	290,915
	FLUOR CORP 1.125% 08/15/2029 DD 08/10/23	1,121,421 Shares	1,295,827	1,409,065
	FORD MOTOR CREDIT CO LLC 4.950% 05/28/2027 DD 03/28/22	225,000 Shares	224,971	222,925
	GE HEALTHCARE TECHNOLOGIES INC 5.905% 11/22/2032 DD 05/22/23	275,000 Shares	275,000	286,157
	GENERAL MOTORS FINANCIAL CO IN 2.350% 01/08/2031 DD 01/08/21	904,000 Shares	885,074	756,232
	GLOBAL PAYMENTS INC 144A 1.500% 03/01/2031 DD 02/23/24	1,050,999 Shares	1,053,966	1,028,928
	GUIDEWIRE SOFTWARE INC 144A 1.250% 11/01/2029 DD 10/18/24	1,581,000 Shares	1,576,972	1,542,266
	HAEMONETICS CORP 0.000% 03/01/2026 DD 03/05/21	213,000 Shares	186,095	200,497
	HALOZYME THERAPEUTICS INC 0.250% 03/01/2027 DD 03/01/21	182,000 Shares	169,126	173,575
	HUNTSMAN INTERNATIONAL LLC 4.500% 05/01/2029 DD 03/13/19	759,000 Shares	785,426	723,676
	INVITATION HOMES OPERATING PAR 5.500% 08/15/2033 DD 08/02/23	395,000 Shares	389,636	392,298
	IONIS PHARMACEUTICALS INC 1.750% 06/15/2028 DD 06/12/23	660,000 Shares	693,678	648,714
	IRHYTHM TECHNOLOGIES INC 144A 1.500% 09/01/2029 DD 03/07/24	2,133,000 Shares	2,062,876	2,060,478
	JEFFERIES FINANCIAL GROUP INC 6.200% 04/14/2034 DD 04/16/24	185,000 Shares	184,766	190,805
	KINDER MORGAN ENERGY PARTNERS 5.000% 03/01/2043 DD 02/28/13	275,000 Shares	278,831	239,904
	LANTHEUS HOLDINGS INC 2.625% 12/15/2027 DD 12/08/22	1,992,000 Shares	2,415,064	2,651,352
	LLOYDS BANKING GROUP PLC VAR RT 06/05/2030 DD 06/05/24	238,000 Shares	250,105	242,098
	LUMENTUM HOLDINGS INC 0.500% 06/15/2028 DD 03/08/22	988,000 Shares	758,991	952,926
	MACQUARIE AIRFINANCE HOLD 144A 5.150% 03/17/2030 DD 09/17/24	179,000 Shares	178,966	174,810
	MARB BONDCO PLC 144A 3.950% 01/29/2031 DD 01/29/21	395,000 Shares	395,000	330,350
	MERITAGE HOMES CORP 144A 1.750% 05/15/2028 DD 05/09/24	674,000 Shares	697,877	660,520
	MICROCHIP TECHNOLOGY INC 144A 0.750% 06/01/2030 DD 05/31/24	347,001 Shares	345,030	319,067
	MINERVA LUXEMBOURG SA 144A 8.875% 09/13/2033 DD 09/13/23	240,000 Shares	240,000	249,005
	MKS INSTRUMENTS INC 144A 1.250% 06/01/2030 DD 05/16/24	2,800,000 Shares	2,784,577	2,710,400
	MP MATERIALS CORP 144A 0.250% 04/01/2026 DD 03/26/21	835,000 Shares	809,959	778,145
	NATWEST GROUP PLC VAR RT 03/01/2035 DD 02/29/24	160,000 Shares	160,000	161,056
	NATWEST GROUP PLC VAR RT 03/02/2034 DD 03/02/23	476,000 Shares	475,902	487,686
	NUTANIX INC 0.250% 10/01/2027 DD 09/22/21	619,000 Shares	710,544	747,752
	NUTANIX INC 144A 0.500% 12/15/2029 DD 12/16/24	337,000 Shares	337,000	333,125
	OKTA INC 0.125% 09/01/2025 DD 09/09/19	18,000 Shares	20,064	17,316
	OWENS-BROCKWAY GLASS CONT 144A 6.625% 05/13/2027 DD 05/13/20	248,000 Shares	248,558	246,934
	PALO ALTO NETWORKS INC 0.375% 06/01/2025 DD 06/08/20	129,000 Shares	219,545	471,818
	PENN ENTERTAINMENT INC 2.750% 05/15/2026 DD 05/14/20	880,000 Shares	1,362,580	964,163
	REXFORD INDUSTRIAL REALTY 144A 4.125% 03/15/2029 DD 03/28/24	1,187,000 Shares	1,246,637	1,151,984
	RTX CORP 6.100% 03/15/2034 DD 11/08/23	175,000 Shares	174,671	184,321
	SABINE PASS LIQUEFACTION LLC 4.500% 05/15/2030 DD 11/15/20	725,000 Shares	806,966	702,279
	SANTANDER HOLDINGS USA INC VAR RT 03/09/2029 DD 03/09/23	275,000 Shares	283,736	282,579
	SANTANDER HOLDINGS USA INC VAR RT 05/31/2035 DD 05/31/24	340,000 Shares	340,000	345,617
	SEMTECH CORP 1.625% 11/01/2027 DD 10/12/22	340,000 Shares	444,765	600,270
	SHIFT4 PAYMENTS INC 0.500% 08/01/2027 DD 07/26/21	1,088,000 Shares	1,171,425	1,169,600
	SOUTHWESTERN PUBLIC SERVICE CO 6.000% 06/01/2054 DD 06/06/24	410,000 Shares	406,958	414,928
	STARWOOD PROPERTY TRUST I 144A 3.625% 07/15/2026 DD 07/14/21	100,000 Shares	98,375	96,511
	STARWOOD PROPERTY TRUST I 144A 4.375% 01/15/2027 DD 01/25/22	114,500 Shares	114,500	110,703
	TELADOC HEALTH INC 1.250% 06/01/2027 DD 05/19/20	227,000 Shares	282,357	198,171
	TERAWULF INC 144A 2.750% 02/01/2030 DD 10/25/24	526,000 Shares	606,896	517,631
	UBER TECHNOLOGIES INC 0.875% 12/01/2028 DD 11/24/23	2,079,000 Shares	2,305,871	2,286,900
*	UBS GROUP AG 144A VAR RT 12/31/2049 DD 02/10/21	700,000 Shares	701,500	600,334
	UPSTART HOLDINGS INC 144A 1.000% 11/15/2030 DD 11/15/24	619,000 Shares	621,000	589,907
	WAYFAIR INC 3.250% 09/15/2027 DD 09/13/22	946,477 Shares	1,035,187	1,008,944
	WESTERN DIGITAL CORP 3.000% 11/15/2028 DD 11/03/23	841,000 Shares	1,042,386	1,114,325

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NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419, Plan #001
Schedule H, line 4i - Schedule of Assets (Held at end of year)
December 31, 2024

(a)	(b), (c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/	Units	Cost	Current value
	WESTERN MIDSTREAM OPERATING LP VAR RT 02/01/2050 DD 01/13/20	430,000	Shares	430,440	368,162
	WESTPAC BANKING CORP VAR RT 11/18/2036 DD 11/18/21	179,000	Shares	179,000	151,454
	WILLIAMS COS INC/THE 3.500% 10/15/2051 DD 10/08/21	68,712	Shares	68,608	46,908
	ZOETIS INC 4.500% 11/13/2025 DD 11/13/15	18,000	Shares	17,958	17,981
Total Corporate Debt Instruments - All Other - Securities on loan at December 31, 2024:				\$ 53,722,555	\$ 52,393,796
Corporate Stocks - Preferred:					
	ALBEMARLE CORP PFD 7.250%	66,922	Shares	\$ 3,117,723	\$ 2,723,056
*	APOLLO GLOBAL MANAGEMENT INC PFD 6.750%	37,138	Shares	2,171,765	3,227,664
*	ARES MANAGEMENT CORP PFD 6.750%	27,658	Shares	1,445,933	1,494,726
	BANK OF AMERICA CORP PFD 7.250% NON-CUMULATIVE	3,797	Shares	4,869,966	4,629,492
	BANK OF AMERICA CORP VAR RT 12/31/2049 DD 01/24/20	126,000	Shares	119,715	125,283
	BOEING CO/THE PFD 6.000% CUMULATIVE	107,427	Shares	5,504,489	6,542,304
	BRIGHTSPRING HEALTH SERVICES I PFD 6.750%	9,407	Shares	459,718	588,878
	CHART INDUSTRIES INC PFD 6.750%	26,607	Shares	1,372,249	1,875,261
	CITIGROUP CAPITAL XIII PFD 10.919% CUMULATIVE	8,160	Shares	201,144	244,555
	HEWLETT PACKARD ENTERPRISE CO PFD 7.625%	31,628	Shares	1,740,496	1,942,583
*	JPMORGAN CHASE & CO 8.750% 09/01/2030 DD 09/01/18	1,075,000	Shares	1,488,155	1,260,739
	NURO INC PFD SERIES C	38,246	Shares	499,286	273,077
	PG&E CORP PFD 6.000%	18,936	Shares	946,800	942,255
	RAPPI INC SERIES E PFD STOCK	7,258	Shares	433,637	158,297
	SILA NANOTECHNOLOGIES INC PFD SER F	7,488	Shares	309,051	146,419
	VODAFONE GROUP PLC VAR RT 04/04/2079 DD 04/04/19	800,000	Shares	800,000	819,256
	WELLS FARGO & CO PFD 7.500% NON-CUMULATIVE	5,701	Shares	6,902,922	6,808,761
Total Corporate Stocks - Preferred				\$ 32,383,047	\$ 33,802,606
Corporate Stocks - Preferred - Securities on loan at December 31, 2024:					
	BANK OF AMERICA CORP VAR RT 12/31/2049 DD 01/24/20	113,000	Shares	\$ 107,363	\$ 112,357
Total Corporate Stocks - Preferred - Securities on loan at December 31, 2024				\$ 107,363	\$ 112,357
Corporate Stocks - Common:					
	3I GROUP PLC	164,178	Shares	\$ 6,194,865	\$ 7,328,173
	ABB LTD	69,043	Shares	3,866,219	3,738,417
	ABBVIE INC	38,009	Shares	4,353,176	6,754,199
	ACADIA HEALTHCARE CO INC	30,794	Shares	1,255,658	1,220,982
	ACCOR SA	56,862	Shares	2,387,602	2,769,743
	ACI WORLDWIDE INC	44,201	Shares	925,434	2,294,474
	ADAPTHEALTH CORP	126,442	Shares	2,156,943	1,203,728
	ADOBE INC	9,571	Shares	4,649,967	4,256,032
	ADVANCED MICRO DEVICES INC	11,071	Shares	1,446,716	1,337,266
	ADVANTEST CORP	56,000	Shares	2,286,870	3,277,475
	AENA SME SA	23,521	Shares	4,511,927	4,807,874
	AFFIRM HOLDINGS INC	7,944	Shares	224,977	483,790
	AIA GROUP LTD HK/01299	469,800	Shares	3,984,219	3,404,983
	AIR LIQUIDE SA	50,197	Shares	6,250,766	8,156,544
	AIRBUS SE	16,925	Shares	1,954,274	2,712,649
	ALLIANZ SE	17,060	Shares	4,109,754	5,227,260
	ALPHABET INC	163,304	Shares	11,840,073	30,913,447
	AMADEUS IT GROUP SA	65,037	Shares	4,186,880	4,592,985
	AMAZON.COM INC	236,708	Shares	18,520,069	51,931,368
	AMERICAN EXPRESS CO	31,536	Shares	5,913,965	9,359,569
	AMERIPRISE FINANCIAL INC	12,982	Shares	3,391,940	6,912,006

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NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419, Plan #001
Schedule H, line 4i - Schedule of Assets (Held at end of year)
December 31, 2024

(a)	(b), (c)		(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/ Units	Cost	Current value
	AMERISAFE INC	14,194 Shares	762,244	731,559
	AMPHENOL CORP	70,903 Shares	3,019,869	4,924,213
	ANALOG DEVICES INC	16,079 Shares	3,060,172	3,416,144
	ANHEUSER-BUSCH INBEV SA/NV	52,416 Shares	2,865,880	2,618,854
	ANHEUSER-BUSCH INBEV SA/NV ADR	24,938 Shares	1,374,537	1,248,646
	ANTA SPORTS PRODUCTS LTD HK/02020	235,000 Shares	3,042,133	2,355,158
*	AON PLC	20,666 Shares	7,551,084	7,422,401
	APPLE INC	242,745 Shares	27,001,450	60,788,203
	APPLIED INDUSTRIAL TECHNOLOGIE	11,394 Shares	565,512	2,728,521
	ARGENX SE	5,394 Shares	2,290,669	3,351,292
	ARGENX SE ADR	10,080 Shares	3,895,840	6,199,200
	ARISTOCRAT LEISURE LTD	73,222 Shares	3,145,967	3,099,128
	ARTHUR J GALLAGHER & CO	23,343 Shares	6,727,391	6,625,911
	ASM INTERNATIONAL NV	10,371 Shares	6,030,528	6,001,049
	ASML HOLDING NV	9,866 Shares	5,220,684	6,886,486
	ASTRAZENECA PLC	21,672 Shares	2,961,092	2,841,226
	ATKORE INC	5,607 Shares	546,776	467,904
	ATLAS COPCO AB	257,938 Shares	2,754,717	3,941,700
	ATLASSIAN CORP	17,044 Shares	3,393,496	4,148,169
	AVIENT CORP	54,612 Shares	1,680,721	2,231,446
	AXA SA	82,287 Shares	2,632,193	2,924,345
	AZENTA INC	11,700 Shares	529,896	585,000
	BAE SYSTEMS PLC	300,515 Shares	4,641,361	4,322,552
	BAKER HUGHES CO	254,906 Shares	8,244,793	10,456,244
	BECTON DICKINSON & CO	8,763 Shares	1,940,174	1,988,062
	BFF BANK SPA	254,788 Shares	2,583,553	2,427,263
	BIOLIFE SOLUTIONS INC	14,020 Shares	345,090	363,959
	BLACKBAUD INC	29,931 Shares	1,758,191	2,212,500
	BLACKLINE INC	7,836 Shares	429,926	476,115
	BNP PARIBAS SA	44,120 Shares	3,069,142	2,705,540
	BOEING CO/THE	13,119 Shares	2,189,052	2,322,063
	BOOKING HOLDINGS INC	969 Shares	1,619,060	4,814,399
	BRIGHT HORIZONS FAMILY Solutio	9,131 Shares	692,399	1,012,171
	BRITISH AMERICAN TOBACCO PLC	175,434 Shares	6,519,592	6,327,750
	BROADCOM INC	48,491 Shares	11,332,237	11,242,153
	BRUKER CORP	33,788 Shares	911,264	1,980,653
	BUREAU VERITAS SA	59,248 Shares	1,920,348	1,800,047
	CACTUS INC	20,320 Shares	1,063,817	1,185,875
	CANADIAN PACIFIC KANSAS CITY LTD	97,700 Shares	7,164,715	7,070,377
	CARRIER GLOBAL CORP	48,460 Shares	2,802,920	3,307,880
	CASTLE BIOSCIENCES INC	27,139 Shares	1,151,460	723,254
	CCC INTELLIGENT SOLUTIONS HOLD	132,362 Shares	1,307,173	1,552,606
	CEMEX SAB DE CV ADR	110,940 Shares	883,581	625,702
	CHARLES SCHWAB CORP/THE	25,444 Shares	1,683,710	1,883,110
	CHEESECAKE FACTORY INC/THE	604 Shares	24,370	28,654
	CHIPOTLE MEXICAN GRILL INC	105,444 Shares	4,867,960	6,358,273
	CHUGAI PHARMACEUTICAL CO LTD	92,700 Shares	3,582,695	4,128,323
	CIE DE SAINT-GOBAIN SA	37,341 Shares	3,400,698	3,313,728
	CIGNA GROUP/THE	14,146 Shares	2,878,349	3,906,276
	CLEARWATER ANALYTICS HOLDINGS	25,924 Shares	542,763	713,429
	CMS ENERGY CORP	29,162 Shares	1,745,487	1,943,647
	COCA-COLA BOTTLERS JAPAN HOLDI	99,205 Shares	1,324,610	1,576,195
	COLUMBIA BANKING SYSTEM INC	56,378 Shares	1,069,762	1,522,770
	COMMERCIAL METALS CO	23,649 Shares	471,475	1,172,990
	COMMUNITY HEALTHCARE TRUST INC	26,328 Shares	980,374	505,761

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NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419, Plan #001
Schedule H, line 4i - Schedule of Assets (Held at end of year)
December 31, 2024

(a)	(b), (c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/	Units	Cost	Current value
	COMPASS GROUP PLC	155,912	Shares	3,511,720	5,197,933
	CONSTELLATION SOFTWARE INC	1,729	Shares	4,410,407	5,343,658
	CORPAY INC	963	Shares	267,289	325,898
	CORSAIR GAMING INC	118,547	Shares	1,466,018	783,596
	COUPANG INC	110,989	Shares	2,405,780	2,439,538
	COUSINS PROPERTIES INC	53,743	Shares	1,902,112	1,646,686
	CSG SYSTEMS INTERNATIONAL INC	25,561	Shares	1,134,372	1,306,423
	CSX CORP	202,870	Shares	7,031,205	6,546,615
	CULLEN/FROST BANKERS INC	13,200	Shares	1,178,743	1,772,100
	DAIICHI SANKYO CO LTD	135,500	Shares	3,978,618	3,752,201
	DANAHER CORP	8,991	Shares	2,145,652	2,063,884
	DANSKE BANK A/S	191,982	Shares	4,646,217	5,430,284
	DEERE & CO	13,473	Shares	4,968,056	5,708,510
	DEFINITIVE HEALTHCARE CORP	130,201	Shares	971,542	535,126
	DEUTSCHE BOERSE AG	38,576	Shares	4,113,086	8,883,868
	DEUTSCHE TELEKOM AG	382,840	Shares	9,193,411	11,452,886
	DIGITALBRIDGE GROUP INC	67,352	Shares	891,831	759,731
	DOLLARAMA INC	45,239	Shares	2,589,139	4,412,548
	DSV A/S	16,760	Shares	2,389,456	3,558,382
	DYNATRACE INC	26,049	Shares	1,141,413	1,415,763
	EASTERLY GOVERNMENT PROPERTIES	47,696	Shares	848,423	541,827
	EASTGROUP PROPERTIES INC	11,459	Shares	1,191,513	1,839,055
	EATON CORP PLC	24,161	Shares	4,255,757	8,018,311
	EDWARDS LIFESCIENCES CORP	32,971	Shares	2,440,323	2,440,843
	ELI LILLY & CO	11,523	Shares	5,494,841	8,895,756
	EMERGENT BIOSOLUTIONS INC	53,142	Shares	1,836,324	508,038
	ENGIE SA	236,419	Shares	3,999,582	3,748,070
	ENPRO INC	2,130	Shares	314,368	367,319
	ENTEGRIS INC	19,784	Shares	2,070,814	1,959,803
	ENVISTA HOLDINGS CORP	58,279	Shares	1,324,779	1,124,202
	EQUIFAX INC	9,874	Shares	2,551,451	2,516,389
	ESSILORLUXOTTICA SA	2,250	Shares	549,871	548,919
	EVERTEC INC	16,090	Shares	527,629	555,588
	EXPERIAN PLC	110,980	Shares	3,212,035	4,788,252
	EXXON MOBIL CORP	83,725	Shares	9,119,176	9,006,298
	FAIR ISAAC CORP	1,080	Shares	1,043,064	2,150,204
	FISERV INC	42,985	Shares	4,731,012	8,829,979
	FLUTTER ENTERTAINMENT PLC	19,030	Shares	5,053,655	4,909,032
	FLYWIRE CORP	23,149	Shares	509,004	477,332
	FULTON FINANCIAL CORP	85,260	Shares	1,225,891	1,643,813
	GALDERMA GROUP AG	25,813	Shares	1,917,848	2,866,560
	GCI LIBERTY INC SR ESCROW	83,236	Shares	-	-
	GIBRALTAR INDUSTRIES INC	21,031	Shares	1,191,460	1,238,726
	GROUP 1 AUTOMOTIVE INC	1,737	Shares	146,522	732,111
	HALEON PLC	703,481	Shares	2,983,850	3,325,043
	HALMA PLC	89,663	Shares	2,163,653	3,019,584
	HANWHA AEROSPACE CO LTD	12,415	Shares	2,555,388	2,753,456
	HEALTHCARE SERVICES GROUP INC	114,527	Shares	1,997,726	1,330,231
	HEINEKEN NV	14,755	Shares	1,320,227	1,049,654
	HERON THERAPEUTICS INC	6,134	Shares	61,907	9,385
	HILLENBRAND INC	17,713	Shares	828,254	545,206
	HORACE MANN EDUCATORS CORP	18,619	Shares	739,861	730,423
	HOWMET AEROSPACE INC	60,366	Shares	3,649,890	6,602,229
	HOYA CORP	30,200	Shares	3,010,416	3,807,667
	HUBSPOT INC	5,058	Shares	2,676,701	3,524,263

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NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419, Plan #001
Schedule H, line 4i - Schedule of Assets (Held at end of year)
December 31, 2024

(a)	(b), (c)		(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/ Units	Cost	Current value
	ICICI BANK LTD ADR	128,850 Shares	3,642,184	3,847,461
	ICON PLC	4,588 Shares	334,132	962,150
	IDACORP INC	23,773 Shares	1,533,459	2,597,913
	INDUSTRIA DE DISENO TEXTIL SA	108,595 Shares	4,223,515	5,582,024
	INGERSOLL RAND INC	26,073 Shares	1,053,675	2,358,564
	INGEVITY CORP	24,651 Shares	1,700,904	1,004,528
	INTACT FINANCIAL CORP	27,891 Shares	4,218,727	5,075,728
	INTEGER HOLDINGS CORP	485 Shares	56,690	64,272
	INTUIT INC	20,881 Shares	8,119,676	13,123,709
	INTUITIVE SURGICAL INC	12,280 Shares	1,797,833	6,409,669
	ITOCHU CORP	44,300 Shares	1,674,022	2,207,671
	JOHN WILEY & SONS INC	49,816 Shares	2,232,115	2,177,457
	KEYENCE CORP	9,400 Shares	2,558,076	3,865,627
	KINGSPAN GROUP PLC	37,669 Shares	3,118,440	2,747,990
	LIG NEX1 CO LTD	18,317 Shares	2,379,746	2,743,539
	LINDE PLC	9,014 Shares	3,349,750	3,773,891
	LITTELFUSE INC	7,742 Shares	915,594	1,824,402
	LKQ CORP	44,525 Shares	877,252	1,636,294
	LONDON STOCK EXCHANGE GROUP PL	65,363 Shares	6,073,932	9,237,971
	LONZA GROUP AG	7,209 Shares	4,399,502	4,262,160
	LOWE'S COS INC	38,736 Shares	8,095,276	9,560,045
	LULULEMON ATHLETICA INC	4,169 Shares	1,332,264	1,594,267
	LVMH MOET HENNESSY LOUIS VUITT	5,112 Shares	1,855,597	3,364,004
	MAGIC LEAP INC CLASS A	618 Shares	7,355	-
	MARRIOTT INTERNATIONAL INC/MD	14,118 Shares	3,228,648	3,938,075
	MARVELL TECHNOLOGY INC	27,395 Shares	1,991,641	3,025,778
	MASTERCARD INC	39,236 Shares	13,962,093	20,660,501
	MATTHEWS INTERNATIONAL CORP	31,647 Shares	743,145	875,989
	MCDONALD'S CORP	25,273 Shares	6,437,058	7,326,390
	MEDACTA GROUP SA	18,077 Shares	1,551,391	2,126,354
	MEDIOBANCA BANCA DI CREDITO FI	188,869 Shares	2,791,061	2,752,702
	MEDTRONIC PLC	49,513 Shares	4,270,582	3,955,098
	MELROSE INDUSTRIES PLC	1,110,219 Shares	8,406,918	7,700,247
	MERCADOLIBRE INC	3,295 Shares	3,556,327	5,602,950
	META PLATFORMS INC	50,963 Shares	11,828,270	29,839,346
	MICRON TECHNOLOGY INC	40,320 Shares	4,783,160	3,393,331
	MICROSOFT CORP	142,004 Shares	19,121,791	59,854,686
	MITSUBISHI UFJ FINANCIAL GROUP	412,000 Shares	4,424,118	4,839,348
	MONDELEZ INTERNATIONAL INC	80,500 Shares	5,810,460	4,808,265
*	MORGAN STANLEY	34,201 Shares	2,945,554	4,299,750
	MSA SAFETY INC	4,642 Shares	437,912	769,504
	MUELLER INDUSTRIES INC	43,917 Shares	589,826	3,485,253
	NATERA INC	7,000 Shares	907,578	1,108,100
	NATIONAL GRID PLC	1,121,317 Shares	14,241,313	13,341,205
	NESTLE SA	30,281 Shares	3,143,285	2,502,004
	NETFLIX INC	5,707 Shares	2,025,528	5,086,763
	NIPPON SANSEI HOLDINGS CORP	117,497 Shares	2,798,023	3,307,500
	NKT A/S	28,395 Shares	2,189,705	2,028,609
	NORTHERN OIL & GAS INC	6,197 Shares	240,365	230,281
	NORTHROP GRUMMAN CORP	14,795 Shares	5,925,750	6,943,146
	NOVO NORDISK A/S	91,219 Shares	5,460,516	7,906,424
	NOVO NORDISK A/S ADR	9,341 Shares	651,409	803,513
	NOVONESIS (NOVOZYMES) B	38,349 Shares	2,271,879	2,171,030
	NVIDIA CORP	408,044 Shares	13,509,097	54,796,229
	NXP SEMICONDUCTORS NV	38,964 Shares	7,479,109	8,098,667

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NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419, Plan #001
Schedule H, line 4i - Schedule of Assets (Held at end of year)
December 31, 2024

(a)	(b), (c)		(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/ Units	Cost	Current value
	ONESPAWORLD HOLDINGS LTD	83,385 Shares	909,142	1,659,362
	ONTO INNOVATION INC	6,197 Shares	177,181	1,032,854
	ORACLE CORP	44,949 Shares	4,742,566	7,490,301
	OTSUKA HOLDINGS CO LTD	42,300 Shares	1,667,859	2,314,711
	PARTNERS GROUP HOLDING AG	2,875 Shares	2,201,521	3,902,069
	PENNYMAC FINANCIAL SERVICES IN	10,927 Shares	1,058,163	1,116,084
	PERFORMANCE FOOD GROUP CO	27,908 Shares	745,569	2,359,621
	PERNOD RICARD SA	1 Shares	144	113
	PG&E CORP	310,038 Shares	5,064,813	6,256,567
	PRIMO BRANDS CORP	98,746 Shares	1,436,759	3,038,414
	PRO MEDICUS LTD	8,366 Shares	1,377,027	1,295,574
	PROG HOLDINGS INC	29,945 Shares	941,276	1,265,476
	PROLOGIS INC	30,361 Shares	3,201,360	3,209,158
	PROSPERITY BANCSHARES INC	27,860 Shares	1,639,138	2,099,251
	PRYSMIAN SPA	36,522 Shares	2,326,453	2,331,891
	QUAKER CHEMICAL CORP	316 Shares	42,396	44,480
	RANPAK HOLDINGS CORP	71,137 Shares	576,668	489,423
	RAYMOND JAMES FINANCIAL INC	16,892 Shares	437,966	2,623,834
	RB GLOBAL INC	4,449 Shares	193,808	401,344
	RECKITT BENCKISER GROUP PLC	59,769 Shares	3,711,061	3,617,727
	RECRUIT HOLDINGS CO LTD	54,200 Shares	4,049,066	3,843,592
	REGENERON PHARMACEUTICALS INC	9,340 Shares	6,899,238	6,653,162
	RELX PLC	236,032 Shares	9,272,237	10,727,559
	RENASANT CORP	2,426 Shares	75,467	86,730
	REPLIGEN CORP	4,088 Shares	291,642	588,427
	REVOLVE GROUP INC	1 Shares	23	34
	RLI CORP	10,613 Shares	639,856	1,749,341
	RLJ LODGING TRUST	163,877 Shares	2,554,264	1,673,184
	ROSS STORES INC	17,882 Shares	1,696,737	2,705,010
	SAFRAN SA	37,898 Shares	5,144,322	8,323,521
	SAMSUNG ELECTRONICS CO LTD	60,728 Shares	3,488,878	2,194,567
	SANDOZ GROUP AG	125,654 Shares	4,863,583	5,153,721
	SAP SE	27,142 Shares	5,407,266	6,641,339
	SBERBANK OF RUSSIA PJSC ADR	343,252 Shares	5,824,507	-
	SCHLUMBERGER LTD	39,221 Shares	2,136,880	1,503,733
	SCHNEIDER ELECTRIC SE	23,239 Shares	4,309,920	5,797,014
	SEMTECH CORP	27,410 Shares	873,381	1,695,309
	SERVICENOW INC	7,382 Shares	3,120,150	7,825,806
	SGS SA	49,505 Shares	5,059,629	4,964,430
	SHIFT4 PAYMENTS INC	1 Shares	47	104
	SHIN-ETSU CHEMICAL CO LTD	83,600 Shares	2,457,573	2,817,165
	SHOPIFY INC	70,700 Shares	5,536,356	7,517,531
	SIKA AG	14,110 Shares	4,120,282	3,359,932
	SK HYNIX INC	20,219 Shares	2,682,479	2,388,402
	SM ENERGY CO	69,930 Shares	2,494,347	2,710,487
	SONOVA HOLDING AG ADR	26,432 Shares	1,873,907	1,728,389
	SOUTHERN CO/THE	77,951 Shares	6,634,963	6,416,926
	SPOTIFY TECHNOLOGY SA	7,093 Shares	3,081,575	3,173,266
	STRIDE INC	1 Shares	27	104
	STRIPE INC CLASS B	7,136 Shares	111,964	196,311
	STRYKER CORP	28,961 Shares	7,024,607	10,427,408
	SUMITOMO MITSUI FINANCIAL GROU	293,300 Shares	6,012,234	7,024,568
	SWISS RE AG	14,686 Shares	2,164,356	2,126,128
	SYMRISE AG	20,680 Shares	2,830,569	2,198,161
	TAIWAN SEMICONDUCTOR MANUFACTU ADR	57,555 Shares	4,372,101	11,366,537

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NextEra Energy, Inc. Employee Pension Plan
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Schedule H, line 4i - Schedule of Assets (Held at end of year)
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(a)	(b), (c)		(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/ Units	Cost	Current value
	TAYLOR MORRISON HOME CORP	19,138 Shares	531,665	1,171,437
	TECHTRONIC INDUSTRIES CO LTD HK/00669	180,000 Shares	2,779,805	2,375,144
	TENCENT HOLDINGS LTD HK/00700	63,800 Shares	3,715,537	3,424,919
	TENCENT MUSIC ENTERTAINMENT GR ADR	210,286 Shares	2,576,970	2,386,746
	TESLA INC	13,917 Shares	4,625,347	5,620,241
	TEXAS ROADHOUSE INC	11,005 Shares	380,594	1,985,632
	THALES SA	23,672 Shares	3,669,796	3,398,638
	TOKIO MARINE HOLDINGS INC	131,800 Shares	4,218,699	4,803,706
	TOKYO ELECTRON LTD	17,800 Shares	2,582,904	2,739,202
	TOKYO GAS CO LTD	47,552 Shares	1,384,144	1,322,234
	TOTALENERGIES SE	82,187 Shares	5,553,247	4,542,035
	TRADEWEB MARKETS INC	10,430 Shares	802,472	1,365,496
	TRANE TECHNOLOGIES PLC	13,051 Shares	2,769,252	4,820,387
	TRANSALTA CORP	100,370 Shares	1,356,683	1,418,803
	TRAVELERS COS INC/THE	12,779 Shares	2,825,698	3,078,333
	TRIP.COM GROUP LTD HK/09961	67,950 Shares	3,942,731	4,723,640
	TRUPANION INC	8 Shares	267	386
*	UBS GROUP AG	478,404 Shares	9,237,935	14,638,503
	UCB SA	53,737 Shares	6,897,231	10,694,904
	UNICREDIT SPA	34,319 Shares	1,192,680	1,369,075
	UNISYS CORP	82,906 Shares	1,215,546	524,795
	UNITEDHEALTH GROUP INC	29,168 Shares	12,539,331	14,754,924
	US BANCORP	85,342 Shares	3,540,211	4,081,908
	VERRA MOBILITY CORP	71,634 Shares	1,026,154	1,732,110
	VERTEX INC	31,529 Shares	599,084	1,682,072
	VERTEX PHARMACEUTICALS INC	9,199 Shares	3,055,318	3,704,437
	VESTIS CORP	38,900 Shares	657,598	592,836
	VISA INC	5,758 Shares	725,595	1,819,758
	VONOVIA SE	157,446 Shares	5,100,057	4,780,196
	VONTIER CORP	45,749 Shares	901,813	1,668,466
	VULCAN MATERIALS CO	29,716 Shares	6,773,204	7,643,847
	WAL-MART DE MEXICO SAB DE CV	680,600 Shares	2,759,925	1,796,690
	WELLS FARGO & CO	176,689 Shares	8,042,392	12,410,635
	WESTAMERICA BANCORP	20,920 Shares	1,130,515	1,097,463
	WIZZ AIR HOLDINGS PLC	41,308 Shares	933,108	744,454
	WOODWARD INC	7,901 Shares	516,185	1,314,884
	WSFS FINANCIAL CORP	37,137 Shares	1,655,195	1,973,089
	YUM CHINA HOLDINGS INC	64,801 Shares	3,173,493	3,121,464
	ZILLOW GROUP INC	4,089 Shares	518,560	302,790
Total Corporate Stocks - Common:			\$ 897,222,000	\$ 1,255,279,843
Corporate Stocks - Common - Securities on loan at December 31, 2024:				
	ARGENX SE ADR	5,109 Shares	\$ 1,974,588	\$ 3,142,035
	AURORA INNOVATION INC	106,874 Shares	281,525	673,306
	AZENTA INC	30,700 Shares	1,390,412	1,535,000
	BIOLIFE SOLUTIONS INC	28,404 Shares	699,140	737,368
	BLACKLINE INC	14,675 Shares	805,151	891,653
	BROOKFIELD ASSET MANAGEMENT LT	68,496 Shares	3,604,913	3,711,798
	BUCKLE INC/THE	28,265 Shares	987,521	1,436,145
	CEMEX SAB DE CV ADR	239,835 Shares	1,910,163	1,352,669
	CHEESECAKE FACTORY INC/THE	31,356 Shares	1,265,123	1,487,529
	CORSAIR GAMING INC	7,545 Shares	93,306	49,873
	CULLEN/FROST BANKERS INC	787 Shares	70,278	105,655
	EASTERLY GOVERNMENT PROPERTIES	34,337 Shares	610,792	390,068

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NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419, Plan #001
Schedule H, line 4i - Schedule of Assets (Held at end of year)
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(a)	(b), (c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/	Units	Cost	Current value
	FERRARI NV	10,021	Shares	3,350,376	4,257,322
	FIRST ADVANTAGE CORP	64,403	Shares	1,093,934	1,206,268
	GROUP 1 AUTOMOTIVE INC	3,478	Shares	293,381	1,465,907
	HDFC BANK LTD ADR	73,424	Shares	4,096,561	4,688,857
	HERON THERAPEUTICS INC	219,385	Shares	2,214,141	335,659
	INTEGER HOLDINGS CORP	7,154	Shares	836,211	948,048
	LEGEND BIOTECH CORP ADR	21,892	Shares	1,228,075	712,366
	NORTHERN OIL & GAS INC	49,639	Shares	1,925,366	1,844,585
	PERNOD RICARD SA	13,564	Shares	1,956,539	1,530,962
	QUAKER CHEMICAL CORP	7,155	Shares	959,943	1,007,138
	RB GLOBAL INC	18,558	Shares	808,428	1,674,117
	RENASANT CORP	52,360	Shares	1,628,798	1,871,870
	REPLIGEN CORP	9,813	Shares	700,069	1,412,483
	REVOLVE GROUP INC	26,630	Shares	602,593	891,839
	SAIA INC	3,674	Shares	374,599	1,674,352
	SEMTECH CORP	9,427	Shares	300,378	583,060
	SHIFT4 PAYMENTS INC	15,958	Shares	754,694	1,656,121
	STRIDE INC	16,419	Shares	438,985	1,706,427
	TRUPANION INC	8,597	Shares	286,743	414,375
	VERTEX INC	6,509	Shares	123,678	347,255
	VISA INC	16,034	Shares	2,020,525	5,067,385
	WIZZ AIR HOLDINGS PLC	103,564	Shares	2,339,411	1,866,434
Total Corporate Stocks - Common - Securities on loan at December 31, 2024				\$ 42,026,340	\$ 52,675,929
Common Collective Trust Funds:					
*	BGI TIPS COMMINGLED FD	1,017,184	Shares	\$ 12,909,580	\$ 26,509,213
*	BLACKROCK EQUITY INDEX FUND A	84,997	Shares	160,459,929	201,853,321
*	CTF INTL SMALL CAP RESEARCH EQUITY	5,368,397	Shares	104,664,690	98,832,188
*	EB TEMP IVN FD VAR RT 12/31/2049 DD 04/25/97	80,014,272	Shares	80,014,272	80,014,272
*	MSCI ACWI EX USA SL FUND ZVGM	3,841,824	Shares	52,419,397	86,679,229
*	RUSSELL 1000 GROWTH	262,105	Shares	2,638,758	25,823,295
*	RUSSELL 1000 VALUE FUND	1,122,319	Shares	161,741,285	259,964,268
*	T ROWE PRICE GLOBAL GROWTH EQUITY TR CL Z	7,984,032	Shares	80,000,000	155,129,741
*	US EQUITY MARKET FUND	114,044	Shares	8,575,180	52,288,376
Total Common Collective Trust Funds				\$ 663,423,091	\$ 987,093,903
Other Investments:					
	CALIFORNIA ST 7.500% 04/01/2034 DD 04/28/09	790,000	Shares	\$ 793,242	\$ 901,279
	CAN 5YR BOND FUTURE (MSE) EXP MAR 25	(65)	Shares	-	(42,936)
	COLOMBIA GOVERNMENT INTERNATIO 3.250% 04/22/2032 DD 04/22/21	520,000	Shares	512,180	398,060
	DOMINICAN REPUBLIC INTERN 144A 5.875% 01/30/2060 DD 01/30/20	200,000	Shares	216,298	169,000
	EURO-BOBL FUTURE (EUX) EXP MAR 25	(42)	Shares	-	64,802
	EXPORT-IMPORT BANK OF KOREA 0.625% 02/09/2026 DD 02/09/21	550,000	Shares	546,981	526,279
	ILLINOIS ST 5.100% 06/01/2033 DD 06/12/03	1,341,176	Shares	1,272,395	1,322,252
	KOREA DEVELOPMENT BANK/THE 0.800% 07/19/2026 DD 01/19/21	780,000	Shares	778,120	735,392
	KOREA NATIONAL OIL CORP 144A 2.625% 04/18/2032 DD 01/18/22	900,000	Shares	895,608	757,665
	NEW JERSEY ST TURNPIKE AUTH TU 7.102% 01/01/2041 DD 12/15/10	1,100,000	Shares	1,205,046	1,228,458
	UNITED KINGDOM GILT REGS 4.125% 07/22/2029	4,155,000	Shares	5,509,365	5,153,824
	UNIV OF CALIFORNIA CA RGTS MED 4.563% 05/15/2053 DD 05/11/22	300,000	Shares	300,000	258,411
	US 10YR TREAS NTS FUTURE (CBT) EXP MAR 25	98	Shares	-	(148,937)
	US 10YR ULTRA FUTURE (CBT) EXP MAR 25	27	Shares	-	(15,156)
	US 2YR TREAS NTS FUT (CBT) EXP MAR 25	7	Shares	-	5,132
	US 5YR TREAS NTS FUTURE (CBT) EXP MAR 25	250	Shares	-	(159,555)

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NextEra Energy, Inc. Employee Pension Plan
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Schedule H, line 4i - Schedule of Assets (Held at end of year)
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(a)	(b), (c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/	Units	Cost	Current value
	US TREAS BD FUTURE (CBT) EXP MAR 25	47	Shares	-	(198,763)
	US ULTRA BOND (CBT) EXP MAR 25	66	Shares	-	(383,071)
Total Other Investments				\$ 12,029,235	\$ 10,572,136
Limited Partnerships/Joint Venture Interests:					
*	400 CAP ASSET BASED ONSHR TERM IV	7,407,453	Shares	\$ 6,940,973	\$ 7,407,453
*	A&Q SELECT SPC	150,491	Shares	150,000,000	185,468,319
*	ACORE CREDIT PARTNERS II LP	21,414,235	Shares	21,689,928	21,414,235
*	AE INDUSTRIAL PTNS FUND III LP	13,202,112	Shares	10,841,591	13,202,112
*	AG NET LEASE REALTY FD III LP	30,451,988	Shares	30,105,712	30,451,988
*	AG NET LEASE REALTY IV LP	35,583,868	Shares	35,821,809	35,583,868
*	ANGELO GORDON SUPER FUND LP	107,568	Shares	83,562	107,568
*	APOLLO CREDIT OPP FD III LP	242,470	Shares	87,264	242,470
*	APOLLO INVESTMENT FUND VIII LP	8,904,116	Shares	14,094,323	8,904,116
*	ARCTOS SPORTS PTNS FUND II	8,892,151	Shares	7,004,794	8,892,151
*	ARES SR DIR LENDING FD III LP	17,523,786	Shares	16,665,907	17,523,786
*	ASHBRIDGE ANNEX FUND I LP	30,081,859	Shares	25,470,577	30,081,859
*	ASHBRIDGE TRANS SEC FUND II LP	22,548,698	Shares	16,250,000	22,548,698
*	BRIDGE LOGISTICS US VENTURE II	8,041,781	Shares	8,041,781	8,041,781
*	BRIGHTWOOD CAPITAL FUND III LP	10,255,059	Shares	13,860,296	10,255,059
*	CARLYLE US EQUITY OPP FD II LP	13,052,107	Shares	11,705,573	13,052,107
*	CARLYLE US EQUITY OPPORTUNITY FUND LP	32,379	Shares	1,834,117	32,379
*	CCMP CAPITAL INVESTORS III LP	81,726	Shares	1,534,243	81,726
*	CHURCHILL CO-INVEST PTNRS II US	9,925,714	Shares	9,663,664	9,925,714
*	COHESIVE CAPITAL PARTNERS III	16,098,741	Shares	9,748,837	16,098,741
*	COHESIVE CAPITAL PTNS IV LP	5,600,849	Shares	5,093,016	5,600,849
*	COMVEST CAPITAL III LP	1,882,403	Shares	8,309,693	1,882,403
*	COMVEST CAPITAL IV LP	16,404,352	Shares	23,163,564	16,404,352
*	COMVEST CREDIT PARTNERS V LP	31,399,993	Shares	37,310,839	31,399,993
*	COMVEST INVESTMENT PARTNERS V-A LP	9,853,717	Shares	9,380,975	9,853,717
*	CREDIT VALUE FUND VII LP	29,845,355	Shares	25,592,724	29,845,355
*	CROSS OCEAN AVITON I CYMN FEED	6,743,701	Shares	1,793,877	6,743,701
*	DEERPATH CAPITAL VI LP	68,847,797	Shares	64,875,230	68,847,797
*	DEFENSIVE BOND ARBITAGE FUND SERIES 1	42,730	Shares	9,172,617	13,970,688
*	DOMAIN ENTERTAINMENT FD II LP	8,888,366	Shares	8,888,366	8,888,366
*	EQUUS INV PARTNERSHIP XII LP	38,203,632	Shares	42,556,417	38,203,632
*	GCP SECURESPACE PROPERTY PTNS	15,891,301	Shares	15,049,016	15,891,301
*	GSO CAP SOLUTIONS OVERSEAS FEEDER FUND II LP	2,442,398	Shares	8,996,283	2,442,398
*	GSO CAPITAL SOLUTIONS FD III LP	4,516,661	Shares	4,661,059	4,516,661
*	HIGH YIELD ACTIVE CORE FUND	449,154	Shares	181,544	449,154
*	HPS SPEC LOAN FD VI-L SCSP	16,081,758	Shares	15,000,000	16,081,758
*	ICG LUDGATE HILL V A CHARGER LP	1,447,693	Shares	1,107,447	1,447,693
*	ICG SECONDARIES FUND I LP	9,811,811	Shares	4,610,615	9,811,811
*	ICG STRATEGIC EQ FUND IV LP	51,680,078	Shares	41,197,612	51,680,078
*	ICG STRATEGIC EQUITY III LP	24,320,764	Shares	8,171,567	24,320,764
*	INDUSTRY VP HLDGS VII LP	1,751,523	Shares	1,751,523	1,751,523
*	KAYNE ANDERSON RE PARTNERS VI LP	39,506,022	Shares	34,393,442	39,506,022
*	KAYNE SOLUTIONS FUND LP	8,586,851	Shares	10,260,533	8,586,851
*	KKR LENDING PARTNERS II LP	3,445,217	Shares	5,666,029	3,445,217
*	KKR LENDING PARTNERS III LP	6,528,121	Shares	8,771,946	6,528,121
*	KKR SPECIAL SIT (TE) FEEDER	2,806,093	Shares	17,521,696	2,806,093
*	KKR SPECIAL SIT TE FEEDER II LP	13,535,269	Shares	12,934,968	13,535,269
*	LCN CORE INCOME FUND LP	114,710,380	Shares	114,486,965	114,710,380
*	MARATHON SEC PRIV STRAT FUND II	23,223,572	Shares	14,125,561	23,223,572

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*	MARATHON SEC PRIV STRAT III LP	33,204,037 Shares	31,000,000	33,204,037
*	MIDOCEAN TACTICAL CREDIT FUND III	38,689,259 Shares	32,728,447	38,689,259
*	NEW MOUNTAIN PARTNERS V LP	27,366,342 Shares	15,315,851	27,366,342
*	NEW MOUNTAIN PARTNERS VI LP	46,066,414 Shares	31,062,105	46,066,414
*	NEW MOUNTAIN PTNRS IV LP	7,675,511 Shares	4,179,650	7,675,511
*	NEW MOUNTAIN PTNS VII LP	3,253,376 Shares	3,200,515	3,253,376
*	NIGHTDRAGON GROWTH II LP	1,712,529 Shares	2,000,000	1,712,529
*	OAK HILL CAPITAL PARTNERS V LP	30,180,708 Shares	22,112,599	30,180,708
*	OHA STRATEGIC CREDIT FUND II (OFFSHORE)	10,945,076 Shares	2,709,298	10,945,076
*	OZ OVERSEAS FD U/0356	4 Shares	4,234	981
*	OZ OVERSEAS FD U/0359	4 Shares	4,459	964
*	OZ OVERSEAS FD U/0385	127 Shares	107,049	63,298
*	OZ OVERSEAS FD U/0399	19 Shares	19,070	19,541
*	OZ OVERSEAS FD U/392	9 Shares	8,945	11,041
*	OZ OVERSEAS FD U/397	0 Shares	82	358
*	OZ OVERSEAS FD U/398	329 Shares	337,548	631,182
*	PATHLIGHT CAPITAL FD III	29,689,360 Shares	29,082,204	29,689,360
*	PENNYBACKER VI LP	10,939,309 Shares	12,469,280	10,939,309
*	RE CR SOLUTIONS OFFSHR II LP	585,775 Shares	415,629	585,775
*	RIALTO RE FUND III-DEBT LP	19,179,673 Shares	15,755,233	19,179,673
*	RIALTO RE FUND IV - PROPERTY LP	30,572,271 Shares	25,480,129	30,572,271
*	RIALTO REAL ESTATE FD IV-DEBT	18,735,247 Shares	21,400,439	18,735,247
*	SPECIALTY LOAN INSTL FD 2016 L LP	23,648,616 Shares	16,470,518	23,648,616
*	STG VII-A LP	4,031,343 Shares	4,759,343	4,031,343
*	UNIVERSE RE LLC	27,511,899 Shares	41,994,483	27,511,899
*	VPC ASSET BCKD OPP CR LEVERED LP	85,465,182 Shares	88,499,230	85,465,182
*	WATERTON RES PROP VENT XV LP	6,750,198 Shares	6,750,198	6,750,198
*	WCAS XIV LP	8,062,722 Shares	8,927,718	8,062,722
*	WCP RE FUND IV LP LP	2,033,056 Shares	5,625,000	2,033,056
*	WELSH CARSON A&S XIII LP	19,278,162 Shares	14,254,571	19,278,162
*	WHITE OAK PINNACLE FUND LP	29,637,946 Shares	29,293,968	29,637,946
*	WHITE OAK SUMMIT FD LP	30,405,846 Shares	39,631,519	30,405,846
*	YORK MULTI-STRATEGY A-U/7	80 Shares	84,870	366,247
*	YORK SPECIAL OPP FUND II-A LP	24,109,636 Shares	14,618,543	24,109,636
*	YORK SPECIAL OPP FUND III-A LP	25,657,727 Shares	20,403,094	25,657,727
Total Limited Partnerships/Joint Venture Interests			\$ 1,487,175,899	\$ 1,608,172,481

Collateral held under securities lending agreement:

Certificate of Deposits:

BANK OF AMERICA NA 05/27/25	1,250,000	Shares	\$	1,250,000	\$	1,251,897
BANK OF AMERICA NA 10/16/25	1,050,000	Shares		1,050,000		1,052,983
BANK OF NOVA SCOTIA (HOUSTON BRANC 03/06/25	1,250,000	Shares		1,250,000		1,250,691
BANK OF NOVA SCOTIA (HOUSTON BRANC 10/24/25	1,650,000	Shares		1,650,000		1,654,243
BAYERISCHE LANDESBANK (NEW YORK BR 02/19/25	600,000	Shares		600,000		600,311
CITIBANK NA 09/18/25	1,550,000	Shares		1,550,000		1,553,754
CITIBANK NA 10/24/25	1,500,000	Shares		1,500,000		1,504,099
CITIBANK NA 10/27/25	950,000	Shares		950,228		952,613
CREDIT AGRICOLE CORPORATE AND INVE 05/02/25	1,250,000	Shares		1,250,038		1,251,650
CREDIT AGRICOLE CORPORATE AND INVE 09/12/25	1,450,000	Shares		1,450,000		1,453,522
CREDIT AGRICOLE CORPORATE AND INVE 11/13/25	1,600,000	Shares		1,600,000		1,605,251
HSBC BANK USA NA 05/07/25	1,100,000	Shares		1,099,994		1,101,423
HSBC BANK USA NA 05/16/25	650,000	Shares		650,000		650,892
LANDESBANK BADEN WUERTTEMBERG (NEW 03/06/25	1,500,000	Shares		1,500,000		1,500,810
LANDESBANK BADEN WUERTTEMBERG (NEW 06/11/25	1,350,000	Shares		1,350,000		1,351,786

NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419, Plan #001
Schedule H, line 4i - Schedule of Assets (Held at end of year)
December 31, 2024

(a)	(b), (c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/	Units	Cost	Current value
	MIZUHO BANK LTD (NEW YORK BRANCH) 01/24/25	1,250,000	Shares	1,250,000	1,250,393
	MIZUHO BANK LTD (NEW YORK BRANCH) 01/31/25	750,000	Shares	750,012	750,290
	MIZUHO BANK LTD (NEW YORK BRANCH) 03/20/25	1,350,000	Shares	1,350,000	1,350,956
	MIZUHO BANK LTD (NEW YORK BRANCH) 05/09/25	1,200,000	Shares	1,200,000	1,201,721
	MIZUHO BANK LTD (NEW YORK BRANCH) 09/17/25	500,000	Shares	500,000	501,243
	MUFG BANK LTD (NEW YORK BRANCH) 01/24/25	800,000	Shares	800,000	800,232
	MUFG BANK LTD (NEW YORK BRANCH) 04/14/25	1,050,000	Shares	1,050,000	1,050,862
	NATIXIS (NEW YORK BRANCH) 03/11/25	1,450,000	Shares	1,450,000	1,450,775
	NATIXIS (NEW YORK BRANCH) 04/22/25	1,200,000	Shares	1,200,033	1,200,921
	NATIXIS (NEW YORK BRANCH) 06/16/25	1,500,000	Shares	1,500,000	1,502,517
	OVERSEA CHINESE BANKING CORPORATIO 04/03/25	1,400,000	Shares	1,400,000	1,400,963
	ROYAL BANK OF CANADA (NEW YORK BRA 06/05/25	1,250,000	Shares	1,250,000	1,251,872
	STANDARD CHARTERED BANK (NEW YORK 05/09/25	1,850,000	Shares	1,850,844	1,852,628
	SUMITOMO MITSUI BANKING CORP (NEW 02/20/25	1,500,000	Shares	1,500,000	1,500,672
	SUMITOMO MITSUI BANKING CORP (NEW 03/07/25	1,400,000	Shares	1,400,000	1,401,024
	SUMITOMO MITSUI BANKING CORP (NEW 04/01/25	1,650,000	Shares	1,650,000	1,651,129
	SUMITOMO MITSUI TRUST BANK LTD (NE 11/17/25	1,600,000	Shares	1,600,000	1,604,540
	SVENSKA HANDELSBANKEN AB (NEW YORK 02/28/25	1,400,000	Shares	1,400,000	1,400,691
	SVENSKA HANDELSBANKEN AB (NEW YORK 06/04/25	1,350,000	Shares	1,350,000	1,351,625
	SWEDBANK AB (NEW YORK BRANCH) 03/17/25	1,350,000	Shares	1,349,694	1,350,785
	Commercial Paper:				
	AUSTRALIA AND NEW ZEALAND BANKING 01/10/25	950,000	Shares	950,000	950,119
	BANK OF MONTREAL 03/03/25	1,500,000	Shares	1,499,987	1,500,898
	BANK OF NOVA SCOTIA 02/06/25	1,100,000	Shares	1,099,989	1,100,391
	BOFA SECURITIES INC 06/17/25	1,500,000	Shares	1,500,000	1,502,278
	BOFA SECURITIES INC 07/14/25	1,500,000	Shares	1,500,000	1,503,222
	BOFA SECURITIES INC 08/11/25	1,350,000	Shares	1,350,000	1,353,231
	BPCE SA 08/01/25	1,300,000	Shares	1,300,000	1,302,748
	CAFCO LLC 05/12/25	1,200,000	Shares	1,180,306	1,181,633
	COLLATERALIZED COMMERCIAL PAPER V 05/23/25	750,000	Shares	750,000	750,428
	HSBC BANK PLC 01/29/25	900,000	Shares	900,140	900,350
	HSBC BANK PLC 02/07/25	1,350,000	Shares	1,350,000	1,350,608
	HSBC BANK PLC 06/05/25	750,000	Shares	750,000	751,262
	ING US FUNDING LLC 02/10/25	1,350,000	Shares	1,350,000	1,350,608
	ING US FUNDING LLC 03/21/25	1,550,000	Shares	1,550,000	1,551,041
	ING US FUNDING LLC 09/04/25	1,450,000	Shares	1,450,000	1,453,466
	MACQUARIE BANK LTD 03/04/25	1,450,000	Shares	1,450,000	1,450,754
	MACQUARIE BANK LTD 03/17/25	950,000	Shares	950,000	950,572
	MACQUARIE BANK LTD 07/07/25	550,000	Shares	550,000	550,805
	NORDEA BANK ABP 04/22/25	1,450,000	Shares	1,450,000	1,451,292
	SOCIETE GENERALE SA 05/20/25	1,350,000	Shares	1,350,000	1,351,948
	SOCIETE GENERALE SA 07/18/25	1,100,000	Shares	1,100,000	1,102,382
	SOCIETE GENERALE SA 09/16/25	600,000	Shares	600,000	601,560
	STARBIRD FUNDING CORP 03/03/25	2,850,000	Shares	2,850,000	2,851,479
	SWEDBANK AB 02/12/25	1,400,000	Shares	1,400,000	1,400,661
	SWEDBANK AB 08/20/25	1,350,000	Shares	1,350,000	1,353,162
	TORONTO-DOMINION BANK/THE 03/21/25	1,200,000	Shares	1,199,985	1,200,679
*	UBS AG (LONDON BRANCH) 05/14/25	1,300,000	Shares	1,300,000	1,300,761
*	UBS AG (LONDON BRANCH) 09/23/25	1,600,000	Shares	1,600,000	1,603,194
	UNITED OVERSEAS BANK LTD 01/24/25	1,500,000	Shares	1,500,000	1,500,321
	Time Deposits:				
	BANCO SANTANDER SA (NEW YORK BRANCH) TD 4.310% 01/02/2025 01/02/25	770,000	Shares	770,000	770,000
	KBC BANK NV (BRUSSELS) TD 4.310% 01/02/2025 01/02/25	5,620,000	Shares	5,620,000	5,620,000
	MIZUHO BANK LTD (NEW YORK BRANCH) TD 4.330% 01/02/2025 01/02/25	590,000	Shares	590,000	590,000
	NATIONAL BANK OF CANADA (MONTREAL BRANCH) TD 4.430% 01/07/2025 01/07/25	8,800,000	Shares	8,800,000	8,800,000

See Independent Auditor's Report

NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419, Plan #001
Schedule H, line 4i - Schedule of Assets (Held at end of year)
December 31, 2024

(a)	(b), (c)			(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Share/	Units	Cost	Current value
	ROYAL BANK OF CANADA (TORONTO BRANCH) TD 4.330% 01/02/2025 01/02/25	4,070,000	Shares	4,070,000	4,070,000
	SOCIETE GENERALE SA (PARIS BRANCH) TD 4.330% 01/02/2025 01/02/25	2,460,000	Shares	2,460,000	2,460,000
	TORONTO-DOMINION BANK/THE (TORONTO BRANCH) TD 4.350% 01/02/2025 01/02/25	1,850,000	Shares	1,850,000	1,850,000
	Other Funds:				
	BOFA SECURITIES INC. SLRPR 4.680% 02/04/2025 02/04/25	3,300,000	Shares	3,300,000	3,300,000
	CITIGROUP GLOBAL MARKETS INC. SLRPR 4.630% 02/04/2025 02/04/25	1,000,000	Shares	1,000,000	1,000,000
	CITIGROUP GLOBAL MARKETS INC. SLRPR 4.750% 04/07/2025 04/07/25	9,100,000	Shares	9,100,000	9,100,000
	DAIWA CAPITAL MARKETS AMERICA INC. SLRPD 4.470% 01/02/2025 01/02/25	1,094,692	Shares	1,094,692	1,094,692
	Total Collateral held under securities lending agreement			\$ 120,285,941	\$ 120,388,309
	Total Investments (Held at End of Year)			\$ 4,484,213,153	\$ 5,255,158,651

* Party-in-interest

NextEra Energy, Inc. Employee Pension Plan

EIN: 59-2449419 Plan: 001

Schedule H, line 4i - Schedule of Assets (Acquired and Disposed of Within Year)

For the year ended December 31, 2024

(a) Identity of issue, borrower, lessor, or similar party	(b) Shares / Units	(c) Cost of acquisitions	(d) Proceeds of dispositions
3 MONTH SOFR FUT (CME) EXP SEP 24	24 Shares	\$ -	\$ 16,200
3 MONTH SOFR FUT DEC 24 PUT DEC 24 095.000 ED 12/13/24	45 Shares	18,468	15,951
AIR TRANSPORT SERVICES GROUP I 3.875% 08/15/2029 DD 08/14/23	2,054,000 Shares	1,859,227	2,037,938
AMAYA/FLUTTER COV-LT TLB3 0.000% 11/25/2030 DD 11/24/23	208,950 Shares	208,428	208,950
AMERICAN WATER CAPITAL CORP 3.625% 06/15/2026 DD 06/29/23	576,000 Shares	557,625	580,687
ASCENDIS PHARMA A/S 2.250% 04/01/2028 DD 03/29/22	858,000 Shares	888,268	961,830
ATLAS SENIOR LOAN F 7A DR 144A VAR RT 11/27/2031 DD 11/30/18	3,000,000 Shares	2,856,900	3,000,000
AVENTURA MALL TRUST AVM D 144A VAR RT 07/05/2040 DD 06/01/18	560,000 Shares	496,344	506,406
AVID BIOSERVICES INC 144A 7.000% 03/01/2029 DD 03/12/24	2,364,000 Shares	2,364,000	3,321,420
AVIS BUDGET RENTAL C 3A A 144A 5.230% 12/20/2030 DD 03/12/24	160,000 Shares	159,926	163,994
BANCO SANTANDER SA	419,471 Shares	2,084,009	1,982,297
BANK OF NEW YORK MELLON CORP/T VAR RT 07/21/2039 DD 07/22/24	445,000 Shares	445,000	457,404
BARCLAYS BANK PLC 144A 4.910% 05/07/2027 DD 05/07/24	12,183 Shares	1,218,300	1,351,741
BARCLAYS BANK PLC 144A 5.150% 08/20/2027 DD 08/20/24	1,149,300 Shares	1,149,300	1,239,566
BIRCH GROVE CLO 4 4A A1R 144A VAR RT 07/15/2037 DD 06/21/24	160,000 Shares	160,000	160,880
BITDEER TECHNOLOGIES GROU 144A 5.250% 12/01/2029 DD 11/26/24	876,000 Shares	876,000	1,272,218
BLUE RACER MIDSTREAM LLC 144A 7.250% 07/15/2032 DD 05/28/24	40,000 Shares	40,000	42,181
BNP PARIBAS SA 144A VAR RT 01/09/2030 DD 01/09/24	313,000 Shares	313,000	314,937
BOCA COMMERCIAL MO BOCA A 144A VAR RT 08/15/2041 DD 08/22/24	210,000 Shares	209,475	210,525
BOEING CO/THE 144A 6.858% 05/01/2054 DD 05/01/24	390,000 Shares	390,000	415,934
BRAVO RESIDENTIAL NQM3 A1 144A VAR RT 03/25/2064 DD 03/01/24	359,816 Shares	359,810	365,733
BRAVO RESIDENTIAL NQM5 A3 144A VAR RT 06/25/2064 DD 07/01/24	284,195 Shares	284,192	288,280
BURGER KING/RESTAURANT 6/24 TL 0.000% 09/20/2030 DD 06/04/24	81,331 Shares	78,687	80,721
BX COMMERCIAL MORT BIO2 D 144A VAR RT 08/13/2041 DD 08/01/24	120,000 Shares	119,400	121,481
BX COMMERCIAL MORTG XL5 A 144A VAR RT 03/15/2041 DD 03/15/24	147,931 Shares	147,561	147,723
CAESARS ENTERTAINMENT 1/24 TL 0.000% 12/31/2026 DD 01/18/24	239,400 Shares	238,802	238,614
CAESARS ENTERTAINMENT INC 144A 7.000% 02/15/2030 DD 02/06/23	30,000 Shares	30,525	31,372
CAESARS ENTERTAINMENT INC 144A 6.500% 02/15/2032 DD 02/06/24	20,000 Shares	20,000	20,728
CAN 5YR BOND FUTURE (MSE) EXP DEC 24	65 Shares	-	86,432
CARVAL CLO XI C LTD 3A A1 144A VAR RT 10/20/2037 DD 09/25/24	370,000 Shares	370,000	370,555
CCP_CD_X. BP UL MARKIT CDX.NA.H PAY 500BPS 2029 JUN 20	3,882,600 Shares	-	-
CCP_CD_X. SP UL MARKIT CDX.NA.I REC 100BPS 2029 JUN 20	30,857,000 Shares	654,137	711,677
CCP_CD_X._BP UL MARKIT CDX.NA.H PAY 500BPS 2029 JUN 20	3,882,600 Shares	279,483	268,062
CCP_CD_X._SP UL MARKIT CDX.NA.I REC 100BPS 2029 JUN 20	30,857,000 Shares	-	-
CCP_OIS. R USD-SOFR-OIS COMPOU PAY 3.54% 2030 OCT 31	6,161,000 Shares	27,909	125,053
CCP_OIS. R USD-SOFR-OIS COMPOU PAY 3.53% 2030 OCT 31	3,697,000 Shares	16,032	79,865
CCP_OIS. R USD-SOFR-OIS COMPOU PAY 3.87% 2031 FEB 28	10,763,000 Shares	97	78,168
CCP_OIS. R USD-SOFR-OIS COMPOU PAY 4.2% 2031 APR 30	16,613,000 Shares	-	-
CCP_OIS._R USD-SOFR-OIS COMPOU PAY 3.53% 2030 OCT 31	3,697,000 Shares	-	-
CCP_OIS._R USD-SOFR-OIS COMPOU PAY 3.54% 2030 OCT 31	6,161,000 Shares	10,515	-
CCP_OIS._R USD-SOFR-OIS COMPOU PAY 3.87% 2031 FEB 28	10,763,000 Shares	29,424	-
CCP_OIS._R USD-SOFR-OIS COMPOU PAY 4.2% 2031 APR 30	16,613,000 Shares	223,606	953,771
CHARTER COMMUNICATIONS OPERATI 6.550% 06/01/2034 DD 05/14/24	50,000 Shares	50,290	52,047
CIFC FUNDING 2021- 1A A1R 144A VAR RT 07/25/2037 DD 06/21/24	270,000 Shares	270,000	271,083
CONNECTICUT AVENU R01 1M2 144A VAR RT 01/25/2044 DD 01/31/24	250,000 Shares	250,000	252,109
CONNECTICUT AVENU R08 1M2 144A VAR RT 07/25/2042 DD 08/05/22	240,000 Shares	254,400	253,200
COTIVITI 5/24 TL 0.000% 05/01/2031 DD 02/14/24	329,175 Shares	327,529	329,130
CROSS 2024-H2 MORTG H2 A1 144A VAR RT 04/25/2069 DD 03/01/24	230,903 Shares	230,901	234,222
CROWN POINT CLO IV L 4A D 144A VAR RT 04/20/2031 DD 03/21/18	3,500,000 Shares	3,351,125	3,500,910
CSMC 2021-NQM5 TR NQM5 A1 144A VAR RT 05/25/2066 DD 07/01/21	287,562 Shares	229,510	234,722
CVC CAPITAL PARTNERS PLC	67,667 Shares	1,044,478	1,238,097
DAI-ICHI LIFE HOLDINGS INC	21,717 Shares	601,173	547,887
DEXCOM INC 0.375% 05/15/2028 DD 05/05/23	2,732,000 Shares	2,627,425	2,409,449
DT AUTO OWNER TRUST 2A E 144A 2.970% 07/17/2028 DD 04/22/21	635,000 Shares	608,112	608,112
DUKE ENERGY CORP 4.125% 04/15/2026 DD 04/06/23	1,327,000 Shares	1,335,533	1,383,098

NextEra Energy, Inc. Employee Pension Plan

EIN: 59-2449419 Plan: 001

Schedule H, line 4i - Schedule of Assets (Acquired and Disposed of Within Year)

For the year ended December 31, 2024

(a) Identity of issue, borrower, lessor, or similar party	(b) Shares / Units	(c) Cost of acquisitions	(d) Proceeds of dispositions
ELM TRUST 2024-EL ELM D10 144A VAR RT 06/10/2039 DD 06/01/24	410,000 Shares	410,000	414,100
ELMWOOD CLO I LTD 1A A1RR 144A VAR RT 04/20/2037 DD 02/15/24	140,000 Shares	140,000	140,630
EURO-BOBL FUTURE (EUX) EXP DEC 24	42 Shares	-	7,101
EURO-BUND FUTURE (EUX) EXP JUN 24	17 Shares	-	37,367
EURO-OAT FUTURE (EUX) EXP JUN 24	14 Shares	-	25,781
EURO-SCHATZ FUTURE (EUX) EXP SEP 24	37 Shares	-	26,875
EURO-SCHATZ FUTURE (EUX) EXP JUN 24	280 Shares	-	77,936
FIRST QUANTUM MINERALS LT 144A 8.625% 06/01/2031 DD 05/30/23	210,000 Shares	204,750	209,475
FLUOR CORP 144A 1.125% 08/15/2029 DD 08/10/23	794,000 Shares	834,416	939,667
FORTRESS INVESTMENT 9/24 COV-L 0.000% 06/27/2029 DD 09/23/24	6,609 Shares	6,559	6,650
FOUNDRY JV HOLDCO LLC 144A 5.900% 01/25/2030 DD 05/07/24	765,000 Shares	773,433	784,573
FOUNDRY JV HOLDCO LLC 144A 6.150% 01/25/2032 DD 05/07/24	200,000 Shares	199,482	205,668
FOUR SEASONS 1/24 COV-LITE TLB 0.000% 11/30/2029 DD 01/24/24	89,545 Shares	89,545	89,723
FREDDIE MAC STACR DNA6 M2 144A VAR RT 09/25/2042 DD 09/16/22	190,000 Shares	212,325	211,642
FREDDIE MAC STACR HQA1 M2 144A VAR RT 03/25/2042 DD 03/18/22	685,000 Shares	737,255	743,225
GENESEE & WYOMING 4/24 TL 0.000% 04/10/2031 DD 03/26/24	140,000 Shares	139,300	139,913
GFL ENVIRONMENTAL INC 144A 6.750% 01/15/2031 DD 12/06/23	60,000 Shares	61,750	63,139
GS FINANCE CORP 4.840% 06/17/2027 DD 06/24/24	1,845,000 Shares	1,750,220	1,707,147
GS FINANCE CORP 3.250% 08/10/2027 DD 08/08/24	866,000 Shares	866,000	1,100,284
HANWHA INDUSTRIAL SOLUTIONS CO	8,635 Shares	271,438	215,595
HERTZ VEHICLE FINANC 1A C 144A 6.910% 06/25/2027 DD 03/02/23	195,000 Shares	197,003	194,421
HERTZ VEHICLE FINANC 2A A 144A 1.680% 12/27/2027 DD 06/30/21	280,000 Shares	252,011	254,144
HILTON DOMESTIC OPERATING 144A 3.625% 02/15/2032 DD 02/02/21	110,000 Shares	97,213	99,635
HILTON DOMESTIC OPERATING 144A 6.125% 04/01/2032 DD 03/26/24	60,000 Shares	60,130	61,849
HONEYWELL INTERNATIONAL INC 5.000% 03/01/2035 DD 03/01/24	160,000 Shares	159,398	166,082
HUDSON YARDS 2019- 30HY D 144A VAR RT 07/10/2039 DD 07/01/19	620,000 Shares	520,752	526,273
INFINERA CORP 2.500% 03/01/2027 DD 03/09/20	338,000 Shares	325,249	345,144
IRS_P BRL-CDI 1D R 11.03% 2026 JAN 02	50,461,000 Shares	-	96,370
JANE STREET GROUP / JSG F 144A 7.125% 04/30/2031 DD 04/24/24	70,000 Shares	70,000	74,284
JAPAN POST BANK CO LTD	180,700 Shares	1,760,585	1,712,106
JD.COM INC 144A 0.250% 06/01/2029 DD 05/23/24	2,068,000 Shares	2,200,375	2,219,178
JPMORGAN CHASE & CO VAR RT 01/23/2035 DD 01/23/24	1,330,000 Shares	1,329,064	1,322,093
JPMORGAN CHASE & CO VAR RT 07/22/2035 DD 07/22/24	70,000 Shares	72,136	72,853
JPN 10Y BOND FUTURE (OSE) EXP JUN 24	3 Shares	-	26,577
JPN 10Y BOND FUTURE (OSE) EXP DEC 24	3 Shares	-	9,558
JPN 10Y BOND FUTURE (OSE) EXP SEP 24	3 Shares	-	43,713
KIND TRUST 2021-KI KIND A 144A VAR RT 08/15/2038 DD 08/16/21	158,675 Shares	155,774	156,022
LIFE 2022-BMR MORT BMR2 D 144A VAR RT 05/15/2039 DD 05/24/22	565,000 Shares	531,806	520,859
LIFEPOINT HEALTH INC 144A 9.875% 08/15/2030 DD 08/14/23	10,000 Shares	10,075	11,006
LONG GILT FUTURE (ICF) EXP SEP 24	17 Shares	-	52,647
LONG GILT FUTURE (ICF) EXP DEC 24	17 Shares	-	1,138
LONG GILT FUTURE (ICF) EXP JUN 24	17 Shares	-	29,617
LUMENTUM HOLDINGS INC 1.500% 12/15/2029 DD 06/16/23	1,612,000 Shares	1,531,684	1,693,308
MEDLINE BORROWER LP/MEDLI 144A 6.250% 04/01/2029 DD 03/27/24	80,000 Shares	79,950	82,802
META PLATFORMS INC 4.750% 08/15/2034 DD 08/09/24	160,000 Shares	159,696	163,053
MICROSTRATEGY INC 144A 0.625% 03/15/2030 DD 03/08/24	397,000 Shares	440,174	1,078,908
MITSUBISHI ELECTRIC CORP	221,807 Shares	3,715,325	3,519,972
MITSUBISHI ESTATE CO LTD	270,200 Shares	4,283,606	4,349,401
MITSUMI FUDOSAN CO LTD	526,862 Shares	4,743,797	5,116,247
MIZUHO FINANCIAL GROUP INC VAR RT 05/26/2035 DD 02/26/24	410,000 Shares	410,000	424,141
MODEL N INC 1.875% 03/15/2028 DD 03/13/23	419,000 Shares	431,674	409,660
MORGAN STANLEY VAR RT 07/19/2035 DD 07/19/24	220,000 Shares	225,674	228,019
MORGAN STANLEY VAR RT 01/18/2035 DD 01/18/24	210,000 Shares	217,113	219,511
MORGAN STANLEY RE INV2 A1 144A VAR RT 02/25/2054 DD 04/01/24	339,847 Shares	340,697	345,436
MORGAN STANLEY RE INV3 A1 144A VAR RT 06/25/2054 DD 06/01/24	288,223 Shares	290,340	291,106

NextEra Energy, Inc. Employee Pension Plan

EIN: 59-2449419 Plan: 001

Schedule H, line 4i - Schedule of Assets (Acquired and Disposed of Within Year)

For the year ended December 31, 2024

(a) Identity of issue, borrower, lessor, or similar party	(b) Shares / Units	(c) Cost of acquisitions	(d) Proceeds of dispositions
NATWEST GROUP PLC VAR RT 12/31/2049 DD 05/10/24	225,000 Shares	225,000	226,853
NCL CORP LTD 144A 8.125% 01/15/2029 DD 10/18/23	90,000 Shares	94,488	96,271
NORTH WESTERLY IX ESG A F 144A VAR RT 01/15/2038	1,825,000 Shares	1,694,825	1,860,152
NRTH 2024-PARK MOR PARK A 144A VAR RT 03/15/2039 DD 03/15/24	230,000 Shares	229,425	229,892
OBX 2024-NQM1 TRU NQM1 A1 144A VAR RT 11/25/2063 DD 12/01/23	367,200 Shares	367,691	371,273
OBX 2024-NQM10 T NQM10 A3 144A VAR RT 05/25/2064 DD 06/01/24	239,136 Shares	239,133	243,022
OBX 2024-NQM11 T NQM11 A1 144A VAR RT 06/25/2064 DD 07/01/24	242,460 Shares	242,457	245,756
OBX 2024-NQM3 TRU NQM3 A3 144A VAR RT 12/25/2063 DD 02/01/24	171,597 Shares	171,596	174,600
OMNICELL INC 144A 1.000% 12/01/2029 DD 11/22/24	623,000 Shares	623,000	640,493
ONE MARKET PLAZA T 1MKT C 144A 4.016% 02/10/2032 DD 02/01/17	465,000 Shares	409,200	403,751
ONNI COMMERCIAL MOR APT A 144A VAR RT 07/15/2039 DD 07/01/24	310,000 Shares	303,701	318,428
PACIRA BIOSCIENCES INC 144A 2.125% 05/15/2029 DD 05/14/24	486,000 Shares	486,000	361,861
PARK BLUE CLO 2022 2A A1R 144A VAR RT 07/20/2037 DD 07/22/24	290,000 Shares	290,000	290,653
PAYPAL HOLDINGS INC 5.150% 06/01/2034 DD 05/28/24	20,000 Shares	20,635	20,826
PDD HOLDINGS INC 0.000% 12/01/2025 DD 11/20/20	1,140,000 Shares	1,169,772	1,086,930
PELTON INTERACTIVE INC 144A 5.500% 12/01/2029 DD 05/24/24	444,000 Shares	585,976	912,775
PERMIAN RESOURCES OPERATI 144A 6.250% 02/01/2033 DD 08/05/24	50,000 Shares	50,000	51,206
PRPM 2024-RCF1 LL RCF1 A1 144A VAR RT 01/25/2054 DD 01/25/24	237,893 Shares	227,935	234,706
RCKT MORTGAGE TRU INV1 A1 144A VAR RT 06/25/2054 DD 06/01/24	387,637 Shares	391,150	391,513
REPUBLIC OF KENYA GOVERN 144A 9.750% 02/16/2031 DD 02/16/24	200,000 Shares	194,540	197,180
RESONA HOLDINGS INC	893,057 Shares	5,440,956	5,902,400
RHEINMETALL AG	2,229 Shares	1,221,881	1,426,886
ROCKET LAB USA INC 144A 4.250% 02/01/2029 DD 02/06/24	782,000 Shares	798,653	1,169,036
ROYAL CARIBBEAN CRUISES L 144A 6.000% 02/01/2033 DD 08/12/24	160,000 Shares	160,000	164,226
ROYAL CARIBBEAN CRUISES L 144A 6.250% 03/15/2032 DD 03/07/24	60,000 Shares	60,185	61,911
ROYAL CARIBBEAN CRUISES L 144A 5.500% 04/01/2028 DD 03/29/21	20,000 Shares	19,875	20,276
RR DONNELLEY & SONS CO 144A 9.500% 08/01/2029 DD 08/08/24	100,000 Shares	100,000	100,331
SCIENTIFIC GAMES/LIGHT & WONDE 0.000% 04/14/2029 DD 06/12/24	167,031 Shares	165,926	167,203
SERVICE PROPERTIES TRUST 8.375% 06/15/2029 DD 06/03/24	70,000 Shares	69,238	69,388
SEVEN & I HOLDINGS CO LTD	212,600 Shares	2,963,407	2,734,766
SHIFT4 PAYMENTS LLC / SHI 144A 6.750% 08/15/2032 DD 08/15/24	90,000 Shares	90,750	93,726
SMURFIT KAPPA TREASURY UL 144A 5.777% 04/03/2054 DD 04/03/24	340,000 Shares	340,000	339,510
SOCIETE GENERALE SA 144A VAR RT 01/19/2055 DD 01/19/24	250,000 Shares	250,000	248,580
SOFI TECHNOLOGIES INC 144A 1.250% 03/15/2029 DD 03/08/24	2,467,000 Shares	2,421,722	3,437,927
SOFR 1YR MIDCURVE FUT DEC 25 CALL DEC 24 096.250 ED 121324	22 Shares	15,171	46,429
SOFR 1YR MIDCURVE FUT DEC 25 CALL DEC 24 097.250 ED 121324	22 Shares	3,896	9,029
SOFR 1YR MIDCURVE FUT DEC 25 PUT DEC 24 095.875 ED 121324	22 Shares	18,471	229
SOFR 1YR MIDCURVE FUT DEC 25 PUT DEC 24 095.375 ED 121324	44 Shares	16,958	642
SOFR 1YR MIDCURVE FUT DEC 25 CALL DEC 24 096.750 ED 121324	44 Shares	15,858	49,042
SOLVENTUM CORP 144A 5.600% 03/23/2034 DD 02/27/24	680,000 Shares	679,544	705,583
SOLVENTUM CORP 144A 5.450% 03/13/2031 DD 02/27/24	140,000 Shares	139,679	144,081
SOLVENTUM CORP 144A 5.900% 04/30/2054 DD 02/27/24	130,000 Shares	129,448	134,616
SOLVENTUM CORP 144A 5.400% 03/01/2029 DD 02/27/24	130,000 Shares	129,801	133,692
SOUND POINT CLO XXI 1A DR 144A VAR RT 01/20/2032 DD 08/05/21	2,250,000 Shares	2,189,375	2,250,000
SPIRIT AEROSYSTEMS INC 144A 3.250% 11/01/2028 DD 11/13/23	1,524,000 Shares	1,924,333	1,945,697
STERIGENICS-NORDION/SOTERA 5/2 0.000% 05/30/2031 DD 05/17/24	170,000 Shares	169,150	169,575
SUBWAY FUNDING LL 1A A2II 144A 6.268% 07/30/2054 DD 06/20/24	290,000 Shares	290,000	295,619

Schedule SB Attachment (Form 5500)—2024 Plan Year
NextEra Energy, Inc. Employee Pension Plan
EIN: 59-2449419 PN: 001

Schedule SB, line 24 — Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- A change in the cash balance crediting rate for Gulf Transition Component accounts from 3.75% to 4.00% to better reflect anticipated future plan experience.
- A change in the cash balance crediting rate for Pre-2015 accounts from 4.00% to 5.37% for 2024 and then 4.00% in all years thereafter to better reflect anticipated future plan experience.
- A change in the cash balance crediting rate for Post-2014 accounts from 3.25% to 5.37% for 2024 and then 3.60% in all years thereafter to better reflect anticipated future plan experience.

These changes were made to better reflect the anticipated plan experience. These assumption changes did not reduce the funding shortfall; as such, approval of the Commissioner is not required.