

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☒
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan EMPLOYEES' RETIREMENT PLAN OF GREEN MOUNTAIN POWER CORPORATION
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 12/30/1943
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) GREEN MOUNTAIN POWER CORPORATION 163 ACORN LANE COCHESTER, VT 05446
2b	Employer Identification Number (EIN) 03-0127430
2c	Plan Sponsor's telephone number 802-779-3787
2d	Business code (see instructions) 221100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2025	JOSEPH MCKEARIN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 859
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 214 6a(2) 203 6b 473 6c 146 6d 822 6e 82 6f 904 6g(1) 6g(2) 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1D 1E b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions: 4L	
9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☒ **A** (Insurance Information) – Number Attached 1
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan EMPLOYEES' RETIREMENT PLAN OF GREEN MOUNTAIN POWER CORPORATION	B Three-digit plan number (PN) 001	
C Plan sponsor's name as shown on line 2a of Form 5500 GREEN MOUNTAIN POWER CORPORATION	D Employer Identification Number (EIN) 03-0127430	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier JOHN HANCOCK LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
01-0233346	65838	GAC 276 ASSN 0	1	01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b Premiums paid to carrier **6b**

c Premiums due but unpaid at the end of the year **6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☒ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year	7b	0
c Additions: (1) Contributions deposited during the year (2) Dividends and credits..... (3) Interest credited during the year..... (4) Transferred from separate account (5) Other (specify below)..... ▶	7c(1)	
	7c(2)	0
	7c(3)	
	7c(4)	
	7c(5)	
(6) Total additions	7c(6)	0
d Total of balance and additions (add lines 7b and 7c(6))	7d	0
e Deductions:		
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
(2) Administration charge made by carrier.....	7e(2)	
(3) Transferred to separate account	7e(3)	
(4) Other (specify below)..... ▶	7e(4)	
(5) Total deductions	7e(5)	0
f Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision) **b** ☐ Dental **c** ☐ Vision **d** ☐ Life insurance
e ☐ Temporary disability (accident and sickness) **f** ☐ Long-term disability **g** ☐ Supplemental unemployment **h** ☐ Prescription drug
i ☐ Stop loss (large deductible) **j** ☐ HMO contract **k** ☐ PPO contract **l** ☐ Indemnity contract
m ☒ Other (specify) ▶ **GROUP DEFERRED ANNUITY**

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	0
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan EMPLOYEES' RETIREMENT PLAN OF GREEN MOUNTAIN POWER CORPORATION	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF GREEN MOUNTAIN POWER CORPORATION	D Employer Identification Number (EIN) 03-0127430
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	139750939	
b	Actuarial value	2b	151892491	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	585	83947934	83947934
b	For terminated vested participants	173	19046094	19046094
c	For active participants	214	57194662	65523796
d	Total	972	160188690	168517824
4	If the plan is in at-risk status, check the box and complete lines (a) and (b): ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.17 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	4320878	
b	Expected plan-related expenses	6b	1150000	
c	Target normal cost	6c	5470878	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary MICHAEL J JEROME Type or print name of actuary WILLIS TOWERS WATSON US LLC Firm name 75 ARLINGTON STREET FLOOR 2 BOSTON, MA 02116 Address of the firm	10/09/2025 Date 23-08714 Most recent enrollment number 617-638-3700 Telephone number (including area code)
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Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	15138214
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	6987206
9 Amount remaining (line 7 minus line 8)	0	8151008
10 Interest on line 9 using prior year's actual return of <u>11.58</u> %	0	943887
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		5869919
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.31</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		679737
c Total available at beginning of current plan year to add to prefunding balance		6549656
d Portion of (c) to be added to prefunding balance		6549656
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	15644551

Part III Funding Percentages

14 Funding target attainment percentage	14	80.85 %
15 Adjusted funding target attainment percentage	15	80.85 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	81.24 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
03/26/2025	4500000	0			
05/16/2025	3000000	0			
Totals ►			18(b)	7500000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	7027273

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
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21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %
			☐ N/A, full yield curve used
b Applicable month (enter code)			21b 4
22 Weighted average retirement age			22 61
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI	Miscellaneous Items
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24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....		☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....		☐ Yes ☒ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☐ Yes ☒ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....		27

Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
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28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII	Minimum Required Contribution For Current Year
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31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)		31a	5470878
b Excess assets, if applicable, but not greater than line 31a		31b	0
32 Amortization installments:		Outstanding Balance	Installment
a Net shortfall amortization installment		32269884	3064390
b Waiver amortization installment		0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....		34	8535268
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	8535268	8535268
36 Additional cash requirement (line 34 minus line 35)		36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)		37	7027273
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	7027273
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	7027273
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39	0
40 Unpaid minimum required contributions for all years		40	0

Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)
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41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021
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SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan EMPLOYEES' RETIREMENT PLAN OF GREEN MOUNTAIN POWER CORPORATION	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 GREEN MOUNTAIN POWER CORPORATION	D Employer Identification Number (EIN) 03-0127430	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MORGAN STANLEY SMITH BARNEY

26-4310632

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MIDWEST INSTITUTIONAL TRUST COMPANY

93-1799133

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

TOWERS WATSON DELAWARE INC

800 BOYLSTON STREET
BOSTON, MA 02199-8103

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	NONE	480094	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY SMITH BARNEY

26-4310632

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 27 33 49 50 71 72 99	NONE	404342	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

MIDWEST INSTITUTIONAL TRUST COMPANY

93-1799133

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 21 50 62	NONE	71642	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MCSOLEY MCCOY & CO

03-0327374

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	25000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan EMPLOYEES' RETIREMENT PLAN OF GREEN MOUNTAIN POWER CORPORATION	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 GREEN MOUNTAIN POWER CORPORATION	D Employer Identification Number (EIN) 03-0127430	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	643	412
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	6300000	7500000
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	673908	697825
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1663442	1301445
(2) U.S. Government securities	1c(2)	17271656	18880166
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred.....	1c(3)(A)		
(B) All other.....	1c(3)(B)	56740476	57685498
(4) Corporate stocks (other than employer securities):			
(A) Preferred.....	1c(4)(A)	114875	42418
(B) Common	1c(4)(B)	39214440	41327399
(5) Partnership/joint venture interests	1c(5)	12296166	14574155
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants).....	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts.....	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	9488874	7122002
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	835573	301732

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	144600053	149433052
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	0	3102
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	3102
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	144600053	149429950

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	7500000	
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		7500000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	11766	
(B) U.S. Government securities.....	2b(1)(B)	212819	
(C) Corporate debt instruments.....	2b(1)(C)	2287844	
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)	26021	
(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)		2538450
(2) Dividends: (A) Preferred stock.....	2b(2)(A)	5313	
(B) Common stock.....	2b(2)(B)	674845	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	315178	
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C).....	2b(2)(D)		995336
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds.....	2b(4)(A)	44824722	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	43264709	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		1560013
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	3263124	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).....	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		330705
c Other income	2c		13787
d Total income. Add all income amounts in column (b) and enter total	2d		16201415

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	9263032	
(2) To insurance carriers for the provision of benefits	2e(2)	372262	
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		9635294
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)	25000	
(5) Investment advisory and investment management fees	2i(5)	404342	
(6) Bank or trust company trustee/custodial fees	2i(6)	71642	
(7) Actuarial fees	2i(7)	480094	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	755146	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		1736224
j Total expenses. Add all expense amounts in column (b) and enter total	2j		11371518

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		4829897
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MCSOLEY MCCOY & COMPANY

(2) EIN: 03-0327374

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 551083.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2024 This Form is Open to Public Inspection.	
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024					
A Name of plan EMPLOYEES' RETIREMENT PLAN OF GREEN MOUNTAIN POWER CORPORATION				B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 GREEN MOUNTAIN POWER CORPORATION				D Employer Identification Number (EIN) 03-0127430	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 93-1799133					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3	8
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☒ N/A If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2024 v. 240311	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%

High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

Part VII IRS Compliance Questions

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☒ Yes ☐ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

**EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORPORATION**

Financial Statements and Schedules
(with Independent Auditors' Report)

December 31, 2024 and 2023

**EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORPORATION**
December 31, 2024 and 2023

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Independent Auditors' Report

To the Retirement Board of
The Employees' Retirement Plan of Green Mountain Power Corporation
Colchester, Vermont

Scope and Nature of the ERISA Section 103(a)(3)(C) Audits

We have performed audits of the accompanying financial statements of Employees' Retirement Plan of Green Mountain Power Corporation (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for plan benefits as of December 31, 2024 and 2023, the related statements of changes in net assets available for plan benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note 7 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Employees' Retirement Plan of Green Mountain Power Corporation and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Employees' Retirement Plan of Green Mountain Power Corporation's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such

procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Employees' Retirement Plan of Green Mountain Power Corporation's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Employees' Retirement Plan of Green Mountain Power Corporation's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audits.

Other Matter – Supplemental Schedules Required by ERISA

The supplemental schedules of Schedule H, Line 4i – Schedule of Assets (Held at End of Year) and Schedule H, Line 4j – Schedule of Reportable Transactions are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its

form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

McSoley McCoy & Co.

South Burlington, Vermont
October 3, 2025
VT Reg. No. 92-349

**EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORPORATION**

Statements of Net Assets Available for Plan Benefits

December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
Assets:		
Plan interest in Green Mountain Power Corporation Master Trust	\$ 136,422,570	\$ 132,896,548
Net assets held in 401(h) account	<u>4,810,264</u>	<u>4,730,725</u>
Total investments	<u>141,232,834</u>	<u>137,627,273</u>
Receivables:		
Employer contributions	7,500,000	6,300,000
Accrued interest and dividends	<u>697,116</u>	<u>672,780</u>
Total receivables	<u>8,197,116</u>	<u>6,972,780</u>
Total assets	<u>149,429,950</u>	<u>144,600,053</u>
Liabilities:		
Amounts related to obligation of 401(h) account	<u>4,810,264</u>	<u>4,730,725</u>
Net assets available for plan benefits	<u><u>\$ 144,619,686</u></u>	<u><u>\$ 139,869,328</u></u>

See accompanying notes to the financial statements.

**EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORPORATION**
Statements of Changes in Net Assets Available for Plan Benefits
For the Years Ended December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
Additions:		
Investment income:		
Interest and dividends	\$ 3,361,364	\$ 2,778,364
Change in plan interest in Green Mountain Power Corporation Master Trust	<u>4,991,117</u>	<u>10,936,504</u>
Total investment income	8,352,481	13,714,868
Employer contributions	<u>7,500,000</u>	<u>6,300,000</u>
Total additions	<u>15,852,481</u>	<u>20,014,868</u>
Deductions:		
Benefit payments	(9,373,632)	(10,853,762)
Administrative expenses	<u>(1,728,491)</u>	<u>(1,449,948)</u>
Total deductions	<u>(11,102,123)</u>	<u>(12,303,710)</u>
Increase in net assets	4,750,358	7,711,158
Net assets available for plan benefits:		
Beginning of year	<u>139,869,328</u>	<u>132,158,170</u>
End of year	<u><u>\$ 144,619,686</u></u>	<u><u>\$ 139,869,328</u></u>

See accompanying notes to the financial statements.

**EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORPORATION**

Notes to Financial Statements
December 31, 2024 and 2023

(1) Description of the Plan

The following description of the Employees' Retirement Plan of Green Mountain Power Corporation (the "Plan") is provided for general information only. Participants should refer to the Plan Document for a more complete description of the Plan's provisions.

(a) General

The Plan is a defined benefit pension plan covering employees of Green Mountain Power Corporation (the "Company"). Plan participation was frozen to new participants on January 1, 2008. The Plan requires the Company to make regular contributions to the Plan in amounts actuarially determined. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

The Company's Retirement Board is the plan administrator with the authority to control and manage the operation and administration of the Plan.

(b) Benefits

Prior to the freeze, employees who were at least 21 years of age were eligible to participate in the Plan following the date they completed one year of service. This entitled them to receive retirement benefits beginning at normal retirement age (65) or if elected, as an early retirement benefit between the ages of 55-64, provided they have completed a minimum of 10 years of vesting service. The benefit is calculated as an equivalent actuarial value to benefits computed using formulas prescribed by the Plan. The benefit is payable during the member's life, with a provision that after death an allowance of one-half the rate of the benefit payable to the member shall be paid during the life of, and to, the spouse.

Participants in the former Central Vermont Public Service ("CVPS") Plan hired before April 1, 2010, remain eligible to accrue benefits up through severance of employment. Participants in the former CVPS plan who terminate employment prior to age 65 who have completed at least 5 years of service are vested and eligible to receive a normal retirement benefit payable at age 65. There are also provisions for early retirement on or after age 55 with the completion of ten years of service.

Further information regarding benefit calculations can be found in the Plan Document.

(2) Summary of Significant Accounting Policies

(a) Basis of Accounting

The accompanying financial statements have been presented using the accrual basis of accounting.

(b) Investment Valuation and Income Recognition

Investments are stated at fair market value. Purchases and sales of securities are recorded on the trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) of investments includes the Plan's gain and losses on investments bought and sold as well as held during the year.

**EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORPORATION**

Notes to Financial Statements
December 31, 2024 and 2023

Summary of Significant Accounting Policies (continued)

(c) Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of income and expenses during the reporting period. Actual results could differ from those estimates.

(d) Expenses of the Plan

Certain direct Plan expenses, such as Pension Benefit Guaranty Corporation ("PBGC") premiums, investment advisory fees, accounting and actuarial fees, and investment management fees, are paid from Plan assets. All other administrative fees of the Plan are currently paid by the Company.

(e) Risks and Uncertainties

The Plan invests in a combination of registered investment companies, marketable securities, and other investments. These investments are exposed to various risks, such as interest rate, market, and credit. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for plan benefits.

The Plan also provides for investments in certain alternative investment funds. These funds are exposed to higher risks, such as interest rate, market, and credit.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

(f) Payment of Benefits

Benefits are recorded when paid.

(g) Subsequent Events

The Plan evaluated subsequent events through October 3, 2025, the date the Plan's financial statements were available to be used.

(3) Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments that are attributable, under the Plan's provisions, to the service employees have performed. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits payable under all circumstances - retirement, death, disability, and termination of employment - are included, to the extent that they are deemed attributable to employee service rendered to the valuation date.

**EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORPORATION**

Notes to Financial Statements
December 31, 2024 and 2023

Actuarial Present Value of Accumulated Plan Benefits (continued)

The actuarial present value of accumulated plan benefits is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of demographic assumptions such as those for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The significant actuarial assumptions used in the valuations as of January 1, 2024 and 2023 were as follows:

	<u>2024</u>	<u>2023</u>
Mortality	Pri-2012	Pri-2012
Retirement age	Range 59-65	Range 59-65
Discount rate	6.60% per annum	6.80% per annum
Lump sum interest rate	5.81%	5.40%

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan terminates, different actuarial assumptions and other factors may be applicable in determining the actuarial present value of accumulated plan benefits.

Based upon the above assumptions, the actuarial present value of accumulated plan benefits as of January 1, 2024, the latest date such amounts have been computed, are as follows:

Actuarial present value of accumulated plan benefits:	<u>2024</u>
Vested benefits:	
Participants currently receiving benefits	\$ 46,388,704
Eligible active employees	15,592,821
Other active employees	<u>75,041,920</u>
	137,023,445
Non-vested benefits:	<u>8,240,030</u>
Total actuarial present value of accumulated plan benefits	<u>\$ 145,263,475</u>

**EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORPORATION**

Notes to Financial Statements
December 31, 2024 and 2023

Actuarial Present Value of Accumulated Plan Benefits (continued)

The change in actuarial present value of accumulated plan benefits for the year ended January 1, 2024, the latest date such amounts have been computed are as follows:

	2024
Actuarial present value of accumulated plan	
benefits at beginning of year	\$ 133,635,341
Benefits accumulated	2,799,598
Actuarial gains	5,452,471
Increase in discount period	8,884,792
Benefits paid	(10,853,762)
Change in assumptions	5,345,035
Actuarial present value of accumulated plan	
benefits at end of year	<u>\$ 145,263,475</u>

(4) Funding Policy

(a) Contributions

The Company makes contributions to the Plan based upon annual actuarial valuations. The contributions are designed to fund the Plan's current service cost on a current basis and to fund the estimated accrued benefit cost arising from qualifying service before establishment of the Plan. Prior service costs are being amortized over 30 years.

Any forfeitures shall be used to reduce the Company contributions otherwise payable, and will not be applied to increase the benefits any member would otherwise receive under the Plan. Although the Company has not expressed any intention to do so, it has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. The Plan met the minimum funding requirements of ERISA as of December 31, 2024.

(b) 401(h) Accounts

The Plan includes a medical-benefit component in addition to the normal retirement benefits to fund a portion of the postretirement obligations for retirees and their beneficiaries in accordance with Section 401(h) of the Internal Revenue Code (IRC). Separate accounts have been established and maintained in the Plan for the net assets related to the medical-benefit component (401(h) accounts). In accordance with IRC Section 401(h), the Plan's investments in the 401(h) accounts may not be used for, or diverted to, any purpose other than providing health benefits for retirees and their beneficiaries. Any assets transferred to the 401(h) accounts from the defined benefit pension plan in a qualified transfer of excess pension plan assets (and any income allocable thereto) that are not used during the plan year must be transferred out of the account to the pension plan. The related obligations for health benefits are not included in this Plan's accumulated plan benefits but are reflected as obligations in the financial statements of the health and welfare benefit plan. Plan participants do not contribute to the 401(h) accounts.

**EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORPORATION**

Notes to Financial Statements
December 31, 2024 and 2023

Funding Policy (continued)

Employer contributions or qualified transfers to the 401(h) accounts are determined annually and are at the discretion of the Company.

(5) Plan Termination

The Company expects to maintain the Plan indefinitely but reserves the right to amend or terminate the Plan at any time. In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- (a) Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
- (b) Other vested benefits are insured by the PBGC (a U.S. government agency) up to the applicable limitations (discussed below).
- (c) All other vested benefits (that is, vested benefits not insured by the PBGC).
- (d) All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivors' pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefit, should the Plan terminate at some future time, will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligation and may also depend on the financial condition of the Company and the level of benefits guaranteed by the PBGC.

(6) Tax Status

The Plan obtained its latest determination letter on September 27, 2013, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. However, the plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

**EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORPORATION**

Notes to Financial Statements
December 31, 2024 and 2023

Tax Status (continued)

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the applicable taxing authorities. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2024, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2021.

(7) Information Certified by the Trustee

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosures under ERISA. Accordingly, Midwest Institutional Trust Company, the trustee of the Plan, has certified as being complete and accurate the investments on the statements of net assets available for plan benefits as of December 31, 2024 and 2023, the investment activity reflected in the statements of changes in net assets available for plan benefits for the years then ended, and the investment information included in the supplemental schedule of assets held at December 31, 2024. Accordingly, as permitted under such election, the plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the information certified as complete and accurate by the Plan's trustee.

(8) Fair Value Measurements

Generally accepted accounting principles in the United States of America establish a framework for measuring fair value. That framework provides a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value.

The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

**EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORPORATION**

Notes to Financial Statements
December 31, 2024 and 2023

Fair Value Measurements (continued)

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023:

Common stock, foreign bond, preferred stock and, pooled funds: Valued at closing price reported on the active market on which the individual securities are traded. The common stock portion is considered closely held and is based on unobservable market data.

Corporate bonds, government securities, municipal securities: Valued based on a matrix pricing system. The variables in the matrix system include: interest rate, maturity date, bond rating, and call feature.

Limited partnerships: Valued based on the capital position reported on the most recent K-1 schedule received by the trustee. Certain limited partnerships are valued at net asset value (NAV) of units held. The NAV is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liability. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

Cash and cash equivalents: Valued at cost.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

**EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORPORATION**

Notes to Financial Statements
December 31, 2024 and 2023

Fair Value Measurements (continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024 and 2023:

	<u>Assets at Fair Value as of December 31, 2024</u>			
	<u>(Level 1)</u>	<u>(Level 2)</u>	<u>(Level 3)</u>	<u>Total</u>
Common stock	\$ 33,845,310	\$ 7,479,017	\$ -	\$ 41,324,327
Government securities	-	18,880,166	-	18,880,166
Municipal securities	-	301,732	-	301,732
Foreign bonds	-	4,629,112	-	4,629,112
Corporate bonds	-	53,056,386	-	53,056,386
Preferred stock	42,799	-	-	42,799
Cash and cash equivalents	383,046	3,230,847	-	3,613,893
Total investments in fair value hierarchy	34,271,155	87,577,260	-	121,848,415
Investments measured at NAV	-	-	-	14,574,155
Total investments	<u>\$ 34,271,155</u>	<u>\$ 87,577,260</u>	<u>\$ -</u>	<u>\$ 136,422,570</u>

	<u>Assets at Fair Value as of December 31, 2023</u>			
	<u>(Level 1)</u>	<u>(Level 2)</u>	<u>(Level 3)</u>	<u>Total</u>
Common stock	\$ 39,204,933	\$ -	\$ -	\$ 39,204,933
Government securities	-	17,271,656	-	17,271,656
Municipal securities	-	835,573	-	835,573
Foreign bonds	-	5,138,045	-	5,138,045
Corporate bonds	-	51,602,431	-	51,602,431
Limited partnerships	-	9,508	-	9,508
Pooled funds	2,558,749	-	-	2,558,749
Preferred stock	114,874	-	-	114,874
Cash and cash equivalents	-	3,864,613	-	3,864,613
Total investments in fair value hierarchy	41,878,556	78,721,826	-	120,600,382
Investments measured at NAV	-	-	-	12,296,166
Total investments	<u>\$ 41,878,556</u>	<u>\$ 78,721,826</u>	<u>\$ -</u>	<u>\$ 132,896,548</u>

Total purchases for the Level 3 investment were \$0 and \$0 for the years ended December 31, 2024 and 2023, respectively. Total sales for the Level 3 investments were \$0 and \$75,437 for the years ended December 31, 2024 and 2023, respectively.

**EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORPORATION**

Notes to Financial Statements
December 31, 2024 and 2023

(9) Interest in Green Mountain Power Corporation Master Trust

The Plan's investments are held in the Green Mountain Power Corporation Master Trust (the "Master Trust"), which was established in 2004 for the investments of assets of the Plan and other Green Mountain Power Corporation's sponsored retirement plans. Each participating retirement plan has an individual interest in the Master Trust. The assets of the Master Trust are held by the trustee.

The value of the Plan's interest in the Master Trust in 2024 and 2023 is based on actual contributions and allocated investment income less actual distributions and allocated administrative expenses. At December 31, 2024 and 2023, the Plan's interest in the net assets of the Master Trust is approximately 96.78% and 96.73%, respectively. The total investment income (including net appreciation (depreciation) in fair value of investments) of the Master Trust is allocated to the individual plans based upon the time the Plan's assets were invested in the Master Trust.

The following table presents the investments and other assets and liabilities of the Master Trust as of December 31, 2024 and 2023:

	<u>December 31, 2024</u>		<u>December 31, 2023</u>	
	Green Mountain Power Corporation Master Trust	Plan's Interest in Green Mountain Power Corporation Master Trust	Green Mountain Power Corporation Master Trust	Plan's Interest in Green Mountain Power Corporation Master Trust
Common stock	\$ 41,324,327	\$ 41,324,327	\$ 39,204,933	\$ 39,204,933
Government securities	18,880,166	18,880,166	17,271,656	17,271,656
Municipal securities	301,732	301,732	835,573	835,573
Exchange trade funds	2,792,028	-	2,539,550	-
Foreign bonds	4,629,112	4,629,112	5,138,045	5,138,045
Corporate bonds	53,056,386	53,056,386	51,602,431	51,602,431
Limited partnerships	-	-	9,508	9,508
Pooled funds	1,825,493	-	4,535,857	2,558,749
Preferred stock	42,799	42,799	114,874	114,874
Cash and cash equivalents	<u>3,805,927</u>	<u>3,613,893</u>	<u>4,077,552</u>	<u>3,864,613</u>
Total investments in fair value hierarchy	126,657,970	121,848,415	125,329,979	120,600,382
Investments measured at NAV	<u>14,574,155</u>	<u>14,574,155</u>	<u>12,296,166</u>	<u>12,296,166</u>
Total investments	141,232,125	136,422,570	137,626,145	132,896,548
Accrued income	<u>697,825</u>	<u>697,116</u>	<u>673,908</u>	<u>672,780</u>
Total assets	<u>\$ 141,929,950</u>	<u>\$ 137,119,686</u>	<u>\$ 138,300,053</u>	<u>\$ 133,569,328</u>

**EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORPORATION**

Notes to Financial Statements
December 31, 2024 and 2023

Interest in Green Mountain Power Corporation Master Trust

The following are net appreciation in the fair value of investments and investment income for the Master Trust for the years ended December 31, 2024 and 2023:

	<u>2024</u>	<u>2023</u>
Interest and dividends	\$ 3,511,888	\$ 2,893,660
Net appreciation in fair value of investments	<u>5,189,404</u>	<u>11,491,855</u>
Total	<u>\$ 8,701,292</u>	<u>\$ 14,385,515</u>

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023:

Common stock, foreign bonds, preferred stock, pooled funds, and exchange trade funds: Valued at closing price reported on the active market on which the individual securities are traded. The common stock portion is considered closely held and is based on unobservable market data.

Corporate bonds, government securities, and municipal securities: Valued based on a matrix pricing system. The variables in the matrix system includes: interest rate, maturity date, bond rating, and call feature.

Limited partnerships: Valued based on the capital position reported on the most recent K-1 schedule received by the trustee. Certain limited partnerships are valued at net asset value (NAV) of units held. The NAV is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liability. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

Cash and cash equivalents: Valued at cost.

The following table sets forth by level, within the fair value hierarchy, the assets at fair value of the Master Trust as of December 31, 2024 and 2023:

**EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORPORATION**

Notes to Financial Statements
December 31, 2024 and 2023

Interest in Green Mountain Power Corporation Master Trust (continued)

<u>Assets at Fair Value as of December 31, 2024</u>				
	(Level 1)	(Level 2)	(Level 3)	Total
Common stock	\$ 33,845,310	\$ 7,479,017	\$ -	\$ 41,324,327
Government securities	-	18,880,166	-	18,880,166
Municipal securities	-	301,732	-	301,732
Exchange trade funds	2,792,028	-	-	2,792,028
Foreign bonds	-	4,629,112	-	4,629,112
Corporate bonds	-	53,056,386	-	53,056,386
Pooled funds	1,825,493	-	-	1,825,493
Preferred stock	42,799	-	-	42,799
Cash and cash equivalents	383,046	3,422,881	-	3,805,927
Total investments in fair value hierarchy	38,888,676	87,769,294	-	126,657,970
Investments measured at NAV	-	-	-	14,574,155
Total investments	<u>\$ 38,888,676</u>	<u>\$ 87,769,294</u>	<u>\$ -</u>	<u>\$ 141,232,125</u>

<u>Assets at Fair Value as of December 31, 2023</u>				
	(Level 1)	(Level 2)	(Level 3)	Total
Common stock	\$ 39,204,933	\$ -	\$ -	\$ 39,204,933
Government securities	-	17,271,656	-	17,271,656
Municipal securities	-	835,573	-	835,573
Exchange trade funds	2,539,550	-	-	2,539,550
Foreign bonds	-	5,138,045	-	5,138,045
Corporate bonds	-	51,602,431	-	51,602,431
Limited partnerships	-	9,508	-	9,508
Pooled funds	3,245,595	1,290,262	-	4,535,857
Preferred stock	114,874	-	-	114,874
Cash and cash equivalents	-	4,077,552	-	4,077,552
Total investments in fair value hierarchy	45,104,952	80,225,027	-	125,329,979
Investments measured at NAV	-	-	-	12,296,166
Total investments	<u>\$ 45,104,952</u>	<u>\$ 80,225,027</u>	<u>\$ -</u>	<u>\$ 137,626,145</u>

**EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORPORATION**

Notes to Financial Statements
December 31, 2024 and 2023

Interest in Green Mountain Power Corporation Master Trust (continued)

Total purchases for the Level 3 investment were \$0 and \$0 for the years ended December 31, 2024 and 2023, respectively. Total sales for the Level 3 investments were \$0 and \$75,437 for the years ended December 31, 2024 and 2023, respectively.

(10) 401(h) Accounts

A portion of the Plan's obligations are funded through contributions to the Green Mountain Power Corporation Employees' Retirement Plan in accordance with IRC Section 401(h).

The following tables present the components of the net assets available for such obligation at December 31, 2024 and 2023 and the related changes in net assets available for the years then ended:

	<u>2024</u>	<u>2023</u>
Investments at fair value:		
Exchange traded funds	\$ 2,792,028	\$ 2,539,550
Cash equivalents	192,034	212,939
Pooled funds	1,825,493	1,977,108
Accrued income	<u>709</u>	<u>1,128</u>
Net assets available	<u>\$ 4,810,264</u>	<u>\$ 4,730,725</u>
	<u>2024</u>	<u>2023</u>
Interest and dividend income	\$ 150,528	\$ 115,299
Fair value of investments	199,335	563,613
Administrative expenses	(7,733)	(7,861)
Benefit payments	<u>(262,591)</u>	<u>(520,143)</u>
Net increase (decrease) in assets available	<u>\$ 79,539</u>	<u>\$ 150,908</u>

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Pooled funds and exchange traded funds: Valued at the closing price reported on the active market on which the individual securities are traded.

Cash equivalents: Valued at cost.

**EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORPORATION**

Notes to Financial Statements
December 31, 2024 and 2023

401(h) Accounts (continued)

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. Based on the fair value hierarchy as of December 31, 2024 and 2023, the Plan's investments in the 401(h) accounts are classified as Level 1, except for cash equivalents which are classified as Level 2.

(11) Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for plan benefits per the financial statements to the Form 5500:

	2024	2023
Net assets available for plan benefits per the financial statements	\$ 144,619,686	\$ 139,869,328
Net assets held in 401(h) account included as assets on Form 5500	<u>4,810,264</u>	<u>4,730,725</u>
Net assets available for plan benefits per the Form 5500	<u>\$ 149,429,950</u>	<u>\$ 144,600,053</u>

The following is a reconciliation of the net change in net assets per the financial statements to net change in net assets per the Form 5500 for the year ended December 31, 2024:

Increase in net assets available for plan benefits per the financial statements	\$ 4,750,358
Net increase in 401(h) account	<u>79,539</u>
Increase in net assets available for benefits per the Form 5500	<u>\$ 4,829,897</u>

(12) Parties-In-Interest

The Plan has several arrangements with service providers. These transactions are considered party-in-interest transactions under ERISA.

(13) Withdrawing Participants

All participants who have withdrawn from the Plan and requested their benefits have been paid as of December 31, 2024.

**EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORPORATION**
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2024

Plan Sponsor : Green Mountain Power Corporation

Administrator's EIN: 03-0127430
Plan number: 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	3i Group PLC Unsponsor ADR	1,043.00 shares	19,723	23,278
	3i Group PLC Unsponsor ADR	1,040.00 shares	16,540	23,211
	A P Mollar Maersk ADR	826.00 shares	7,134	6,828
	Aaon Inc Com	395.00 shares	28,724	46,484
	Abb LTD Sponsored ADR	680.00 shares	38,467	36,819
	Abb LTD Sponsored ADR	629.00 shares	23,499	34,058
	Abbott Laboratories Com	636.00 shares	55,051	71,938
	Abbott Laboratories Gbl NT1.15% Dtd 06/24/2020 Due 01/30/2028 Callable	182,000.00 shares	156,731	164,806
	Abbvie Inc Com	664.00 shares	70,903	117,993
	Abbvie Inc Sr NT 5.05% Dtd 02/26/2024 Due 03/15/2034 Callable	340,000.00 shares	342,901	335,913
	Acadia Healthcare Company Inc Com	828.00 shares	55,970	32,830
	Accenture PLC Class A Ordinary Shares	259.00 shares	56,216	91,114
	Accenture PLC Class A Ordinary Shares	221.00 shares	47,064	77,746
	Accor S A Spons ADR New	723.00 shares	6,244	7,043
	Aci Worldwide Inc Com	643.00 shares	16,112	33,378
	Acuity Brands Inc Com	27.00 shares	6,808	7,888
	Adidas AG	92.00 shares	14,019	11,279
	Adobe Inc.	156.00 shares	50,547	69,370
	Advanced Drain Sys Inc Del Com	59.00 shares	6,532	6,820
	Advanced Micro Devices Inc Com	220.00 shares	39,900	26,574
	Advanced Micro Devices Inc Com	565.00 shares	44,417	68,246
	Advantest Corp Spon ADR New	323.00 shares	11,249	18,904
	Adyen N V Unsponsor ADR	1,120.00 shares	10,237	16,666
	Aecom Technology Corporation	94.00 shares	3,610	10,041
	Aegon LTD Amer Reg 1 Cert	1,034.00 shares	4,984	6,090
	Aena Sme S A Unsponsor ADR	154.00 shares	2,623	3,148
	Aercap Holdings NV	142.00 shares	4,894	13,589
	Aercap Ireland Capital Limited Sr NT 3.00% Dtd 10/29/2021 Due 10/29/2028 Callable	300,000.00 shares	279,119	277,788
	AES Corp Com	458.00 shares	7,406	5,894
	Affirm Hlds Inc Com Cl A	151.00 shares	6,784	9,196
	AFLAC Inc Com	286.00 shares	19,782	29,584
	Agc Inc ADR	1,031.00 shares	6,310	6,068
	Agco Corp Del Com	58.00 shares	7,651	5,422
	Ageas Sponsored ADR NE	143.00 shares	8,015	6,945
	Agilent Technologies Inc Com	88.00 shares	9,902	11,822
	Agnc Invst Corp Com	5,152.00 shares	46,715	47,450
	Agnico Eagle Mines Limited	428.00 shares	22,454	33,474
	AIA Group LTD Sponsored ADR	1,248.00 shares	49,593	36,181
	AIA Group LTD Sponsored ADR	1,449.00 shares	60,610	42,008
	AIA Group LTD Sponsored ADR	1,062.00 shares	41,723	30,788
	Air Liquide ADR	981.00 shares	22,997	31,881
	Air Prods & Chems Inc Com	99.00 shares	23,086	28,714
	Airbnb Inc Com Cl A	424.00 shares	57,369	55,718
	Airbnb Inc Com Cl A	146.00 shares	17,103	19,186
	Ajinomoto Inc ADR	282.00 shares	11,548	11,577
	Akamai Technologies Inc Com	81.00 shares	8,236	7,748
	Akzo Nobel NV Sponsor ADR New	2,525.00 shares	73,132	50,515
	Akzo Nobel NV Sponsor ADR New	468.00 shares	13,773	9,363
	Alamo Group Inc Com	116.00 shares	15,509	21,566
	Alcon Inc Ord Shs	862.00 shares	51,525	73,175
	Alcon Inc Ord Shs	209.00 shares	19,198	17,742
	Alcon Inc Ord Shs	115.00 shares	6,488	9,762
	Alexandria Real EST Equities Inc Com	106.00 shares	12,355	10,340
	Alexandria Real Estate Eq Inc Sr NT 2.95% Dtd 02/16/2022 Due 03/15/2034 Callable	410,000.00 shares	346,643	337,533
	Alfa Laval AB Sweden ADR	264.00 shares	5,135	11,053
	Alibaba Group Hldg LTD Sponsored ADR	868.00 shares	74,296	73,598
	Align Technology Inc Com	35.00 shares	7,033	7,298
	Allegion Pub LTD Co Ord Shs	58.00 shares	5,727	7,579
	Alliant Energy Corp Com	173.00 shares	9,459	10,231
	Allianz SE Unsponsor ADR	1,270.00 shares	27,079	38,913
	Allstate Corp Com	131.00 shares	13,769	25,255
	Allstate Corp Sr NT4.20% Dtd 12/08/2016 Due 12/15/2046 Callable	635,000.00 shares	633,059	509,791
	Ally Finl Inc Com	3,043.00 shares	135,401	109,578
	Ally Finl Inc Com	210.00 shares	8,253	7,562
	Alnylam Pharmaceuticals Inc Com	57.00 shares	4,758	13,413
	Alphabet Inc Cap Stk Cl A	1,030.00 shares	124,210	194,979
	Alphabet Inc Cap Stk Cl A	3,612.00 shares	353,255	683,752
	Alstom ADR	1,952.00 shares	8,203	4,359
	Amadeus It Group, S.A.	221.00 shares	12,941	15,607
	Amazon Com Inc Sr NT2.50% Dtd 06/03/2020 Due 06/03/2050 Callable	1,100,000.00 shares	944,095	656,260
	Amazon.Com Inc Com	3,049.00 shares	355,978	668,906
	Amdocs LTD Com	94.00 shares	6,199	8,003
	Ameren Corp Com	97.00 shares	8,661	8,647
	American Express Co Com	238.00 shares	39,658	70,636
	American Express Co Sr NT Var Rate Dtd 07/28/2023 Due 07/27/2029 Non-Callable	315,000.00 shares	318,786	318,544
	American Finl Group Hlds Inc Ohio Com	42.00 shares	4,485	5,751
	American Honda Fin Corp MTN Fr 4.40% Dtd 09/05/2024 Due 09/05/2029 Callable	175,000.00 shares	174,790	170,158
	American Honda Fin Corp MTN Fr 5.85% Dtd 10/04/2023 Due 10/04/2030 Callable	95,000.00 shares	98,694	98,959
	American Intl Group Inc Com New	2,187.00 shares	132,563	159,214
	American Intl Group Inc Com New	231.00 shares	14,148	16,817
	American Tower Corp New Sr NT 2.75% Dtd 10/03/2019 Due 01/15/2027 Callable	555,000.00 shares	536,751	533,066
	American Tower Corporation	201.00 shares	39,165	36,865

**EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORPORATION**
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2024

Plan Sponsor : Green Mountain Power Corporation

Administrator's EIN: 03-0127430
Plan number: 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	American Wtr Wks Co Inc New Com	69.00 shares	7,501	8,590
	Americold Realty Trust, Inc	350.00 shares	8,873	7,490
	Ameriprise Finl Inc Com	51.00 shares	7,209	27,154
	Ametek Inc New Com	124.00 shares	12,686	22,352
	Amgen Inc Com	193.00 shares	41,168	50,304
	Amgen Inc Sr NT 2.30% Dtd 05/06/2020 Due 02/25/2031 Callable	480,000.00 shares	416,544	408,686
	Amgen Inc Sr NT2.20% Dtd 02/21/2020 Due 02/21/2027 Callable	251,000.00 shares	227,875	237,996
	Amicus Therapeutics Inc Com	2,295.00 shares	30,338	21,619
	Amphenol Corp Cl A	535.00 shares	17,153	37,156
	Amphenol Corp NT 4.75% Dtd 03/30/2023 Due 03/30/2026 Callable	237,000.00 shares	234,410	237,137
	Analog Devices Inc Com	183.00 shares	24,587	38,880
	Anheuser Busch Inbev Sponsored ADR	389.00 shares	21,399	19,477
	Anheuser Busch Inbev Worldwide 5.45% Dtd 01/23/2019 Due 01/23/2039 Callable	655,000.00 shares	663,821	656,402
	Ansys Inc Com	40.00 shares	9,918	13,493
	Anthem Inc Gbl NT 4.10% Dtd 04/29/2022 Due 05/15/2032 Callable	515,000.00 shares	481,357	476,190
	Anthem Inc Sr NT 2.375% Dtd 09/09/2019 Due 01/15/2025 Callable	34,000.00 shares	32,514	33,970
	Anz Group Hldgs LTD Sponsored Ads	1,704.00 shares	27,031	30,111
	Aon PLC Shs Cl A	83.00 shares	25,234	29,810
	Apollo Global Mgmt Inc Com	180.00 shares	21,200	29,729
	Apple Inc Com	4,780.00 shares	487,312	1,197,008
	Apple Inc Sr Gbl NT 3.35% Dtd 02/09/2017 Due 02/09/2027 Callable	251,000.00 shares	239,718	245,962
	Apple Inc Sr4.375% Dtd 05/13/2015 Due 05/13/2045	980,000.00 shares	1,068,676	865,085
	Applied Indl Technologies Inc Com	84.82 shares	18,314	20,311
	Applied Matls Inc Com	281.00 shares	26,930	45,699
	Applovin Corp Com Cl A	67.00 shares	5,310	21,697
	Aptiv PLC Com Shs	152.00 shares	12,376	9,193
	Aramark Hldgs Corp Com	195.00 shares	6,141	7,275
	Arch Capital Group LTD	138.00 shares	5,704	12,744
	Ares Capital Corp Sr NT 7.00% Dtd 08/03/2023 Due 01/15/2027 Callable	280,000.00 shares	281,010	290,220
	Ares Management Corporation Cl A Com Stk	120.00 shares	14,029	21,244
	Argenx SE Sponsored ADR	76.45 shares	29,243	47,014
	Argenx SE Sponsored ADR	120.00 shares	30,224	73,800
	Argenx SE Sponsored ADR	19.00 shares	7,525	11,685
	Arista Networks Inc Com New	412.00 shares	6,269	45,538
	Artisan Partners Asset Mgmt In Cl A	1,180.00 shares	49,708	50,799
	Ase Technology Holding Co., LTD.	4,026.00 shares	39,613	40,542
	Ase Technology Holding Co., LTD.	3,406.00 shares	17,923	34,298
	Ashtead Group PLC ADR	327.00 shares	51,331	81,333
	Ashtead Group PLC ADR	64.00 shares	6,895	15,918
	Asics Corp Unsponsor ADR	1,005.00 shares	18,863	19,888
	Asml Holding N V Nyregistry Shs	91.45 shares	91,886	63,385
	Asml Holding N V Nyregistry Shs	127.00 shares	42,841	88,021
	Assa Abloy AB ADR	4,608.00 shares	51,043	68,143
	Assa Abloy AB ADR	889.00 shares	9,587	13,147
	Assicurazioni Generali Spa Unsponsor ADR	1,285.00 shares	10,507	18,143
	Associated Brit Foods LTD ADR New	342.00 shares	8,755	8,750
	Astellas Pharma Inc ADR	1,349.00 shares	19,007	13,172
	Astrazeneca PLC Gbl NT 3.00% Dtd 05/28/2021 Due 05/28/2051 Callable	453,000.00 shares	313,328	296,217
	Astrazeneca PLC Sponsored ADR	959.00 shares	76,862	62,834
	Astrazeneca PLC Sponsored ADR	1,060.00 shares	47,602	69,451
	Asx LTD ADR	399.00 shares	16,404	16,077
	AT&T Inc Com	2,584.00 shares	61,203	58,838
	AT&T Inc Gbl NT1.65% Dtd 08/04/2020 Due 02/01/2028 Callable	265,000.00 shares	268,361	240,970
	AT&T Inc Global NT4.25% Dtd 02/09/2017 Due 03/01/2027 Callable	192,000.00 shares	184,829	190,234
	AT&T Inc4.35% Dtd 02/19/2019 Due 03/01/2029 Callable	365,000.00 shares	420,335	357,094
	Ati Inc.	240.00 shares	11,225	13,210
	Atlas Copco AB Sponsored ADR New Repstg Com Ser A	2,679.00 shares	51,735	40,940
	Atlas Copco AB Sponsored ADR New Repstg Com Ser A	1,724.00 shares	22,130	26,346
	Atlassian Corporation Cl A	68.00 shares	14,758	16,550
	Auto Trader Group PLC ADR	4,753.00 shares	8,080	11,802
	Autodesk Inc Com	84.00 shares	10,914	24,828
	Automatic Data Processing Inc Com	159.00 shares	27,410	46,544
	Autozone Inc Com	6.00 shares	6,362	19,212
	Autozone Inc Sr Gbl 4.50% Dtd 01/27/2023 Due 02/01/2028 Callable	200,000.00 shares	194,476	198,190
	Avalonbay Cmnty Inc Com	82.00 shares	16,719	18,038
	Avalonbay Cmnty Inc MTN Fr 2.30% Dtd 02/25/2020 Due 03/01/2030 Callable	115,000.00 shares	114,877	101,192
	Avalonbay Cmnty Inc Sr NT 5.35% Dtd 05/14/2024 Due 06/01/2034 Callable	380,000.00 shares	390,521	382,041
	Avantor Inc Com	268.00 shares	6,001	5,647
	Avery Dennison Corp Com	52.00 shares	5,764	9,731
	Avidity Biosciences Inc Com	304.00 shares	13,595	8,840
	Avient Corporation Com	457.00 shares	21,729	18,673
	Aviva PLC Unsponsor ADR	905.00 shares	11,204	10,627
	AXA Sa Sponsored ADR	648.00 shares	16,243	23,029
	Axalta Coating Sys LTD Com	221.00 shares	6,986	7,563
	Axon Enterprise Inc Com	38.00 shares	4,701	22,584
	Bae Sys PLC Sponsored ADR	460.00 shares	19,457	26,466
	Baker Hughes Company	1,129.00 shares	31,725	46,312
	Ball Corp Com	194.00 shares	14,247	10,695
	Banco Bilbao Vizcaya Argentaria S A Sponsored ADR	3,748.00 shares	39,629	36,431
	Banco Bilbao Vizcaya Argentaria S A Sponsored ADR	2,361.00 shares	14,794	22,949
	Banco Do Brasil S A Sponsored ADR	7,227.00 shares	36,569	28,272
	Banco Santander Sa ADR	6,092.00 shares	23,295	27,780

**EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORPORATION**
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2024

Plan Sponsor : Green Mountain Power Corporation

Administrator's EIN: 03-0127430
Plan number: 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Bank Deposits Program Morgan Stanley Citigroup	154,310.52 shares	154,311	154,311
	Bank Deposits Program Morgan Stanley Citigroup	72,558.99 shares	72,559	72,559
	Bank Deposits Program Morgan Stanley Citigroup	24,276.73 shares	24,277	24,277
	Bank Deposits Program Morgan Stanley Citigroup	39,040.48 shares	39,040	39,040
	Bank Deposits Program Morgan Stanley Citigroup	137,756.94 shares	137,757	137,757
	Bank Deposits Program Morgan Stanley Citigroup	46,649.57 shares	46,650	46,650
	Bank Deposits Program Morgan Stanley Citigroup	13,872.06 shares	13,872	13,872
	Bank Deposits Program Morgan Stanley Citigroup	24.89 shares	25	25
	Bank Deposits Program Morgan Stanley Citigroup	291,824.03 shares	291,824	291,824
	Bank Deposits Program Morgan Stanley Citigroup	89,317.97 shares	89,318	89,318
	Bank Deposits Program Morgan Stanley Citigroup	38,977.14 shares	38,977	38,977
	Bank Deposits Program Morgan Stanley Citigroup	355,039.29 shares	355,039	355,039
	Bank Ireland Group PLC Unsponsor ADR	478.00 shares	5,306	4,359
	Bank Montreal Que Com	413.00 shares	29,829	40,082
	Bank N S Halifax Com	688.00 shares	34,969	36,959
	Bank New York Mellon Corp Com	1,762.00 shares	86,666	135,374
	Bank New York Mellon Corp Com	328.00 shares	13,680	25,200
	Bank Nova Scotia Halifax Fr 2.45% Dtd 01/10/2022 Due 02/02/2032 Callable	525,000.00 shares	434,043	438,191
	Bank of America Corp Com	2,672.00 shares	93,733	117,434
	Bank of America Corp Com	2,695.00 shares	79,808	118,445
	Barratt Devs PLC ADR	709.00 shares	11,496	7,816
	Baxter Intl Inc Com	1,523.00 shares	62,245	44,411
	Baxter Intl Inc Com	205.00 shares	16,749	5,978
	Bayerische Motoren Werke A G Un-sponsored ADR	236.00 shares	9,056	6,434
	Bbcms Mortgage Trust Ser 2023 C22 C1 A S Fltg Rate Dtd 11/01/2023 Due 11/17/2056 IPD14	205,000.00 shares	211,457	225,671
	BCE Inc Com New	258.00 shares	8,555	5,980
	Beacon Roofing Supply Inc Com	732.00 shares	46,282	74,357
	Becton Dickinson & Co Com	97.00 shares	23,978	22,006
	Becton Dickinson & Co Sr NT 4.693% Dtd 02/13/2023 Due 02/13/2028 Callable	200,000.00 shares	196,182	199,014
	Benchmark Mortgage Tr Ser 2020 IG2 C1 B Fltg Rate Dtd 05/01/2020 Due 09/17/2048 IPD16	380,000.00 shares	401,482	215,182
	Benchmark Mtg Tr Ser 2020 IG3 C1 T333 B Fltg Rate Dtd 05/01/2020 Due 09/17/2048 IPD16	250,000.00 shares	269,151	171,678
	Berkshire Hathaway Fin Corp Sr NT 4.30% Dtd 05/15/2013 Due 05/15/2043 Callable	545,000.00 shares	564,902	471,583
	Berry Global Group Inc.	89.00 shares	3,197	5,756
	Best Buy Inc Com	104.00 shares	5,241	8,923
	Bill Holdings Inc Com	226.00 shares	19,436	19,144
	Bill Holdings Inc Com	53.00 shares	9,461	4,490
	Bio Techne Corp Com	76.00 shares	7,863	5,474
	Biogen, Inc.	65.00 shares	15,546	9,940
	Biomarin Pharmaceutical Inc Com	102.00 shares	8,342	6,704
	Biontech SE Sponsored Ads	54.00 shares	4,994	6,153
	Bk of America Corp FrVar Rate Dtd 06/14/2021 Due 06/14/2029 Callable	875,000.00 shares	823,978	794,124
	Bk of America Corp Sr NT Var Rate Dtd 04/27/2022 Due 04/27/2028 Callable	812,000.00 shares	778,513	803,377
	Black Diamond Clo 2021-1 LTD / Black Clo 2021-1 Llesr Seed NT C1 A-1a 144a Fltg Rate Dtd 11/22/2021 Due 11	370,000.00 shares	370,000	370,714
	Blackrock Inc Com	29.94 shares	18,394	30,692
	Blackrock Inc Com	65.00 shares	40,815	66,632
	Blackstone Inc.	320.00 shares	23,540	55,174
	Blackstone Private Credit Fund Sr Gbl NT 2.625% Dtd 06/15/2022 Due 12/15/2026 Callable	250,000.00 shares	223,228	238,235
	BMO Ser 2023 C7 C1 A 5Fltg Rate Dtd 12/01/2023 Due 12/15/2056 IPD17	345,000.00 shares	355,348	365,277
	Bnp Paribas Sponsored ADR Repstg 1/2 Sh	484.00 shares	14,452	14,840
	Bnp Paribas Sr Non Pfd 144a Med Term NT Var Rate Dtd 01/13/2020 Due 01/13/2031 Callable	565,000.00 shares	549,674	504,053
	Boliden AB ADR	555.00 shares	39,146	31,193
	Booking Hldgs Inc Com	11.00 shares	23,153	54,653
	Booz Allen Hamilton Hldg Corp C1 A	68.00 shares	7,302	8,752
	Borgwarner Inc Com	1,642.00 shares	57,735	52,199
	Borgwarner Inc Com	197.00 shares	6,945	6,263
	Borgwarner Inc Gbl NT 4.95% Dtd 08/16/2024 Due 08/15/2029 Callable	315,000.00 shares	316,132	313,255
	Boston Scientific Corp Com	597.00 shares	34,579	53,324
	Brambles LTD Sponsored ADR	1,309.00 shares	25,722	31,187
	Brambles LTD Sponsored ADR	669.00 shares	9,487	15,939
	Braze Inc Com C1 A	546.00 shares	29,611	22,866
	Brean Asset Backed Ser 2023 RM7 C1 A2 4.50% Dtd 12/15/2023 Due 03/25/2078	590,000.00 shares	493,180	541,001
	Brenntag SE	699.00 shares	6,829	8,379
	Bridgestone Corp ADR	962.00 shares	18,964	16,343
	Brighthouse Finl Inc Sr Gbl 3.70% Dtd 12/22/2017 Due 06/22/2027 Callable	195,000.00 shares	188,834	189,197
	Brinks Co Com	170.00 shares	18,239	15,771
	Bristol Myers Squibb Co Com	790.00 shares	35,396	44,682
	Bristol Myers Squibb Co Sr NT 5.90% Dtd 11/13/2023 Due 11/15/2033 Callable	310,000.00 shares	316,820	325,261
	British Land Company PLC Sponsored ADR	1,584.00 shares	9,995	7,150
	Broadcom Inc Com	218.00 shares	36,215	50,541
	Broadcom Inc Com	1,566.00 shares	106,697	363,061
	Broadridge Finl Solutions Inc Com	55.00 shares	6,900	12,435
	Brookfield Asset Managmt LTD C1 A LMT Vtg Shs	404.00 shares	13,679	21,893
	Brookfield Asset Mgmt Inc C1 A LTD VT Sh	2,128.00 shares	62,007	122,254
	Brookfield Renewable Corp C1 A Ex Sub Vtg	185.00 shares	7,887	5,117
	Brown & Brown Inc Com	120.00 shares	7,926	12,242
	Bruker Corp Com	614.00 shares	35,599	35,993
	Bruker Corp Com	78.00 shares	3,315	4,572
	Brunswick Corp Com	87.00 shares	7,513	5,627
	Budweiser Brewing Co Apac LTD Un-sponsored Ads	9,382.00 shares	78,948	36,186
	Builders Firstsource Inc Com	148.00 shares	25,571	21,154
	Bunge Global Sa Com Shs	66.00 shares	3,537	5,132
	Bunzl PLC Sponsored ADR New	436.00 shares	8,519	8,999

**EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORPORATION**
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
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Administrator's EIN: 03-0127430
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	Burlington Northn Santa Fe CP Sr Deb 5.15% Dtd 08/22/2013 Due 09/01/2043 Callable	540,000.00 shares	696,850	516,796
	Burlington Stores Inc Com	30.00 shares	5,526	8,552
	Bwx Technologies Inc Com	390.00 shares	32,813	43,442
	Bwx Technologies Inc Com	674.00 shares	43,809	75,077
	Bxp Inc	116.00 shares	7,134	8,626
	Cabot Corp Com	138.00 shares	13,725	12,601
	Cadence Bk	1,672.00 shares	43,194	57,600
	Cadence Design Sys Inc Com	93.00 shares	8,587	27,943
	Cae Inc Com	346.00 shares	10,067	8,781
	California ST GO Bds Taxable 7.30% Dtd 10/15/2009 Due 10/01/2039 Callable	265,000.00 shares	384,434	301,732
	Cameco Corp Com	2,011.00 shares	26,970	103,345
	Cameco Corp Com	617.00 shares	22,391	31,708
	Campbell Soup Co Sr Gbl NT3.95% Dtd 03/16/2018 Due 03/15/2025 Callable	334,000.00 shares	325,209	333,228
	Canadian Imperial Bk Comm Toronto	428.00 shares	17,357	27,062
	Canadian Natl Ry Co 3.65% Dtd 02/06/2018 Due 02/03/2048 Callable	680,000.00 shares	681,652	511,115
	Canadian Natl Ry Co Com	390.00 shares	36,481	39,589
	Canadian Pacific Kansas City Com	859.00 shares	67,148	62,166
	Canadian Pacific Kansas City Com	558.00 shares	31,512	40,382
	Canon Inc ADR Repstg 5 Shs	776.00 shares	15,556	25,483
	Capgemini S E Un-sponsored ADR	233.00 shares	4,193	7,631
	Capital One Finl Corp Com	753.00 shares	90,052	134,275
	Capital One Finl Corp Com	188.00 shares	18,925	33,524
	Capital One Finl Corp Sr NT Var Rate Dtd 05/09/2022 Due 05/10/2028 Callable	305,000.00 shares	299,376	304,018
	Capri Holdings Limited Shs	1,725.00 shares	37,406	36,329
	Carlisle Cos Inc Com	52.00 shares	9,435	19,180
	Carlsberg As Sponsored ADR	227.00 shares	7,200	4,350
	Carlyle Group Inc Com	1,116.00 shares	57,397	56,347
	Carlyle Group Inc Com	180.00 shares	8,300	9,088
	Carmax Inc Com	103.00 shares	7,910	8,421
	Carpenter Technology Corp Com	51.00 shares	8,668	8,655
	Carrefour Sa Sponsored ADR	5,046.00 shares	17,715	14,351
	Carrier Global Corporation Com	368.00 shares	12,107	25,120
	Carvana Co Cl A	45.00 shares	10,101	9,151
	Caseys Gen Stores Inc Com	26.00 shares	4,319	7,612
	Caterpillar Finl Svcs Mtns Fr 4.90% Dtd 11/18/2022 Due 01/17/2025 Callable	34,000.00 shares	33,870	34,002
	Caterpillar Inc Com	214.00 shares	32,501	77,631
	Cboe Global Markets, Inc	45.00 shares	5,320	8,793
	Chbr Group Inc Cl A	950.00 shares	83,442	124,726
	Chbr Group Inc Cl A	150.00 shares	7,089	19,694
	Cdw Corp Com	45.00 shares	8,019	7,832
	Celanese Corp Com	426.00 shares	47,460	29,483
	Celanese Corp Com	57.00 shares	6,298	3,945
	Celestica Inc Com	734.00 shares	40,124	67,748
	Celestica Inc Com	99.00 shares	5,535	9,138
	Cellnex Telecom S A Un-sponsored ADR	383.00 shares	7,706	6,050
	Celsius Holdings Inc Com New	133.00 shares	9,730	3,503
	Centene Corp Del Com	2,052.00 shares	147,782	124,310
	Centene Corp Del Com	237.00 shares	14,161	14,357
	Central Japan Ry Co Unspn ADR	1,052.00 shares	22,147	9,924
	CF Hippolyta Issuer LLC Ser 2021 1 Cl A 1 1.53% Dtd 03/18/2021 Due 03/15/2061	235,611.88 shares	235,567	223,373
	Cgi Inc Cl A Sub Ytg	236.00 shares	18,336	25,800
	Champion Homes Inc	292.00 shares	19,812	25,725
	Championx Corporation Com	955.00 shares	19,657	25,966
	Charles Riv Laboratories Intl Inc Com	35.00 shares	4,795	6,461
	Chart Industries Inc	33.00 shares	4,394	6,298
	Charter Communications Inc New Cl A	349.00 shares	128,517	119,627
	Charter Communications Inc New Cl A	32.00 shares	10,286	10,969
	Check Point Software Tech Com	120.00 shares	23,260	22,404
	Check Point Software Tech Com	46.00 shares	4,680	8,588
	Chemed Corp New Com	11.00 shares	4,582	5,828
	Chewy Inc Cl A	1,146.00 shares	30,756	38,380
	China Constr Bk Corp ADR	6,336.00 shares	86,404	105,710
	China Mengniu Dairy Co LTD Un-sponsored ADR	2,098.00 shares	46,023	47,427
	Chipotle Mexican Grill Inc Cl A	611.00 shares	17,522	36,843
	Chubb Ina Hldgs Inc Sr NT 5.00% Dtd 03/07/2024 Due 03/15/2034 Callable	150,000.00 shares	154,364	148,133
	Chubb LTD Com	159.00 shares	33,578	43,932
	Chugai Pharmaceuticals Co LTD ADR	565.00 shares	12,859	12,581
	Chungghwa Telecom Co LTD Spon ADR New	992.00 shares	37,024	37,349
	Church & Dwight Inc Com	80.00 shares	5,799	8,377
	Ciena Corp Com New	588.00 shares	34,511	49,868
	Cigna Corp New Sr NT 2.40% Dtd 03/16/2020 Due 03/15/2030 Callable	295,000.00 shares	277,165	258,163
	Cincinnati Finl Corp Com	79.00 shares	8,973	11,352
	Cintas Corp Com	87.00 shares	3,892	15,895
	Cisco Sys Inc 5.50% Dtd 11/17/2009 Due 01/15/2040 Callable	530,000.00 shares	745,723	534,325
	Cisco Sys Inc Com	1,354.00 shares	61,883	80,157
	Cisco Sys Inc Sr Gbl NT 5.05% Dtd 02/26/2024 Due 02/26/2034 Callable	45,000.00 shares	44,955	44,838
	Citigroup Inc Com New	2,584.00 shares	151,224	181,888
	Citigroup Inc Com New	806.00 shares	47,759	56,734
	Citigroup Inc Sr NT Var Rate Dtd 01/29/2020 Due 01/29/2031 Callable	460,000.00 shares	433,720	406,985
	Citizens Finl Group Inc Com	187.00 shares	7,034	8,183
	Clean Hbbs Inc Com	38.00 shares	5,929	8,745
	Clorox Co Com	45.00 shares	6,863	7,308

**EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORPORATION**
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2024

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Administrator's EIN: 03-0127430
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	Cloudflare Inc Cl A Com	142.00 shares	10,650	15,291
	CME Group Inc Com	157.00 shares	30,379	36,460
	CMS Energy Corp Com	129.00 shares	8,289	8,598
	Cnh Indl N V Shs	459.00 shares	4,113	5,200
	Coca Cola Co Com	1,539.00 shares	85,239	95,818
	Coca Cola Hbc AG ADR	268.00 shares	8,656	9,170
	Coca-Cola Europacific Partners PLC	1,065.00 shares	60,528	81,803
	Cochlear Limited Unsponsor ADR	127.00 shares	10,438	11,397
	Cognex Corp Com	134.00 shares	7,571	4,805
	Cognizant Tech Solutions Crp Com	170.00 shares	10,634	13,073
	Coherent Corp Com	80.00 shares	4,405	7,578
	Coinbase Global Inc Com Cl A	67.00 shares	8,077	16,636
	Colgate Palmolive Co Com	310.00 shares	25,219	28,182
	Coloplast As Sponsered ADR	657.00 shares	7,976	7,172
	Columbus McKinnon Corp	568.00 shares	22,162	21,152
	Comcast Corp Cl A	2,855.00 shares	122,615	107,148
	Comcast Corp Cl A	1,309.00 shares	53,898	49,127
	Comcast Corp New NT 2.35% Dtd 07/19/2016 Due 01/15/2027 Callable	155,000.00 shares	141,885	148,177
	Comcast Corp New NT 3.40% Dtd 07/19/2016 Due 07/15/2046 Callable	905,000.00 shares	841,053	635,482
	Comcast Corp New Sr NT 4.25% Dtd 01/14/2013 Due 01/15/2033 Callable	425,000.00 shares	419,946	396,512
	Comerica Inc Com	1,340.00 shares	68,070	82,879
	Comfort Sys USA Inc Com	22.00 shares	6,644	9,329
	Commercial Metals Co Com	247.00 shares	10,181	12,251
	Commerzbank A G Sponsored ADR NE	506.00 shares	5,637	8,239
	Commonwealth Bank of Australia Sponsored ADR	722.00 shares	39,079	68,507
	Compagnie De ST Gobain ADR	1,699.00 shares	18,546	30,154
	Compagnie Fin Richemontag Swi ADR	1,566.00 shares	11,413	23,830
	Compass Group PLC Sponsored ADR	1,415.00 shares	42,411	47,175
	Compass Group PLC Sponsored ADR	633.00 shares	14,586	21,104
	Computershare LTD Sponsored ADR	362.00 shares	5,683	7,609
	Conagra Brands Inc Sr Gbl NT 1.375% Dtd 10/16/2020 Due 11/01/2027 Callable	440,000.00 shares	428,399	399,458
	Conagra Brands, Inc	345.00 shares	10,767	9,574
	Confluent Inc Class A Com	776.00 shares	19,149	21,697
	Consolidated Edison Inc Com	114.00 shares	10,482	10,172
	Constellation Energy Corp Com	163.00 shares	15,182	36,465
	Consumers Energy Co 1m Bd 4.65% Dtd 01/10/2023 Due 03/01/2028 Callable	187,000.00 shares	185,016	186,433
	Continental AG Sponsored ADR	996.00 shares	7,858	6,685
	Cooper Cos Inc Com	112.00 shares	6,995	10,296
	Copart Inc Com	352.00 shares	7,189	20,201
	Core & Main Inc Cl A	145.00 shares	8,311	7,382
	Corebridge Finl Inc Com	1,887.00 shares	55,161	56,478
	Corebridge Finl Inc Jr SB Gbl NT Var Rate Dtd 12/15/2022 Due 12/15/2052 Callable	365,000.00 shares	372,906	374,570
	Corning Inc Com	325.00 shares	8,986	15,444
	Corporate Office Pptys L P Sr Gbl NT 2.00% Dtd 08/11/2021 Due 01/15/2029 Callable	375,000.00 shares	355,701	329,925
	Corteva Inc Com	2,193.00 shares	111,839	124,913
	Costar Group Inc Com	114.00 shares	7,279	8,161
	Costco Whsl Corp New Com	151.00 shares	67,762	138,357
	Coty Inc Com Cl A	4,693.00 shares	43,851	32,663
	Coupang Inc Cl A	1,544.00 shares	36,745	33,937
	Covestro AG Sponsored ADR	353.00 shares	7,900	10,264
	Credicorp LTD	383.00 shares	50,023	70,212
	Credicorp LTD	427.00 shares	52,716	78,278
	Credit ACC Auto Ln Ser 2021 4 Cl B 1.74% Dtd 10/28/2021 Due 12/16/2030	224,196.86 shares	224,144	223,757
	Credit Agricole S A ADR	759.00 shares	3,905	5,223
	Crh PLC Ord	542.00 shares	42,010	50,146
	Crh PLC Ord	469.00 shares	35,536	43,392
	Crinetics Pharmaceuticals Inc Com	323.00 shares	11,784	16,515
	Croda Intl PLC Unsponsor ADR	235.00 shares	8,319	4,981
	Crowdstrike Hldgs Inc Cl A	74.00 shares	18,066	25,320
	Crown Castle Inc.	200.00 shares	19,300	18,152
	Crown Hldgs Inc Com	73.00 shares	4,700	6,036
	Csl LTD Sponsored ADR	486.00 shares	41,262	42,365
	CSX Corp Sr Gbl 3.80% Dtd 02/20/2018 Due 03/01/2028 Callable	197,000.00 shares	187,451	191,466
	Cullen Frost Bankers Inc Com	460.00 shares	53,933	61,755
	Cullen Frost Bankers Inc Com	59.00 shares	5,171	7,921
	Cummins Inc Com	58.00 shares	13,677	20,219
	Curtiss Wright Corp Com	118.00 shares	22,547	41,875
	Curtiss Wright Corp Com	32.00 shares	8,128	11,356
	Cushman Wakefield PLC Shs	5,315.00 shares	57,147	69,520
	CVS Health Corp Sr NT 1.75% Dtd 08/21/2020 Due 08/21/2030 Callable	460,000.00 shares	432,091	374,449
	CVS Health Corporation	943.00 shares	64,176	42,331
	CVS Health Corporation	526.00 shares	36,570	23,612
	Cyberark Software LTD Shs	39.00 shares	5,831	12,993
	D R Horton Inc Com	157.00 shares	13,130	21,952
	Dai Nippon Prtg LTD Japan Sponsored ADR	576.00 shares	3,534	4,067
	Daifuku Co LTD Unsponsor Ads	834.00 shares	11,904	8,756
	Daiichi Sankyo Co LTD Spon ADR Lev	720.00 shares	19,335	19,938
	Daikin Inds LTD ADR	4,137.00 shares	62,462	49,119
	Daikin Inds LTD ADR	1,494.00 shares	19,599	17,738
	Daimler Truck Hldg AG Sponsored Ads	506.00 shares	8,987	9,654
	Daiwa House Indus Unsp ADR	564.00 shares	16,501	17,434
	Danaher Corp Com	236.00 shares	45,691	54,174

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Plan Sponsor : Green Mountain Power Corporation

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	Danone Sponsored ADR	3,922.00 shares	56,490	52,892
	Danone Sponsored ADR	1,478.00 shares	22,098	19,932
	Danske Bk ADR	404.00 shares	3,915	5,714
	Darden Restaurants Inc Com	53.00 shares	5,226	9,895
	Darling Ingredients Inc Com	269.00 shares	14,236	9,063
	Dassault Sys Sa ADR Com	373.00 shares	10,389	12,939
	Datadog Inc Cl A Com	124.00 shares	12,680	17,718
	Dayforce Inc	113.00 shares	6,891	8,208
	DB Master Finance LLC Ser 2021 1 Cl A 2 I 2.045% Dtd 10/21/2021 Due 11/20/2051	247,350.00 shares	247,350	234,127
	Dbs Group Hldgs LTD Sponsored ADR	435.00 shares	51,026	55,764
	Dbs Group Hldgs LTD Sponsored ADR	709.00 shares	49,750	90,888
	Dbs Group Hldgs LTD Sponsored ADR	240.00 shares	17,166	30,766
	Deckers Outdoor Corp	255.00 shares	15,399	51,788
	Deckers Outdoor Corp	71.00 shares	6,059	14,419
	Deere & Co Com	400.00 shares	154,738	169,480
	Deere & Co Com	115.00 shares	29,134	48,726
	Deere John Capital Corp Fr 1.25% Dtd 01/10/2022 Due 01/10/2025 Non-Callable	34,000.00 shares	32,222	33,975
	Delivery Hero SE Un-sponsored Ads	1,205.00 shares	4,467	3,384
	Dell Intl Corp Sr NT 5.25% Dtd 01/24/2023 Due 02/01/2028 Callable	200,000.00 shares	199,336	202,426
	Dell Technologies Inc Cl C	122.00 shares	2,918	14,059
	Delta Air Lines Inc Del Com New	1,513.00 shares	70,250	91,537
	Delta Air Lines Inc Del Com New	314.00 shares	15,591	18,997
	Denso Corp ADR	1,287.00 shares	12,602	18,135
	Dentsply Sirona Inc Com	147.00 shares	7,797	2,790
	Deutsche Boerse ADR	1,920.00 shares	39,010	44,216
	Deutsche Boerse ADR	997.00 shares	15,760	22,960
	Deutsche Lufthansa A G Sponsored ADR	470.00 shares	7,526	3,006
	Deutsche Post AG Sponsored ADR	448.00 shares	13,426	15,763
	Deutsche Telekom AG Sponsored ADR	1,863.00 shares	45,485	55,734
	Deutsche Telekom AG Sponsored ADR	581.00 shares	9,328	17,381
	Dexcom Inc Com	113.00 shares	10,289	8,788
	Diageo PLC Sponsored ADR New	570.00 shares	76,160	72,464
	Diageo PLC Sponsored ADR New	299.00 shares	44,197	38,012
	Dicks Sporting Goods Inc Oc-Com	40.00 shares	8,285	9,154
	Digital Rlty Tr Inc Com	142.00 shares	21,066	25,181
	Dino Polska S A Unspnsord Ads	1,381.00 shares	48,370	65,161
	Disco Corp Un-sponsored ADR	465.00 shares	16,669	12,643
	Discover Finl Sves Com	121.00 shares	11,934	20,961
	Discovery Inc Com Ser A	7,824.00 shares	91,118	82,700
	Discovery Inc Com Ser A	1,111.00 shares	29,065	11,743
	Disney Walt Co Com	655.00 shares	72,097	72,934
	Disney Walt Co Sr NT 1.75% Dtd 05/13/2020 Due 01/13/2026 Callable	225,000.00 shares	212,958	218,997
	Dnb Asa Sponsored ADR	353.00 shares	5,930	7,052
	Docusign Inc Com	442.00 shares	31,295	39,753
	Docusign Inc Com	104.00 shares	5,949	9,354
	Dolby Laboratories Inc Com	408.00 shares	22,998	31,865
	Dollar Gen Corp New Com	87.00 shares	12,246	6,596
	Dollar Tree Inc Com	97.00 shares	13,025	7,269
	Dominion Energy, Inc	420.00 shares	22,099	22,621
	Dominos Pizza Inc Com	16.00 shares	3,675	6,716
	Donaldson Inc Com	124.00 shares	6,366	8,351
	Dorman Products Inc Com	162.00 shares	19,014	20,987
	Dover Corp Com	49.00 shares	6,690	9,192
	Doximity Inc Cl A	233.00 shares	12,617	12,440
	Dr Reddys Labs LTD ADR	5,078.00 shares	81,209	80,182
	DSM Firmenich AG Un-sponsored ADR	6,777.00 shares	77,008	68,990
	Dte Energy Co Com	52.00 shares	5,923	6,279
	Dvs A/S	138.00 shares	6,569	14,650
	Dynatrace Inc Com	145.00 shares	7,591	7,881
	E on SE Sponsored ADR	1,252.00 shares	15,254	14,578
	East Japan Ry Co ADR	780.00 shares	9,834	6,936
	Eastman Chem Co Com	69.00 shares	5,035	6,301
	Eaton Corp PLC Shs	184.00 shares	24,487	61,064
	Ebay Inc Com	206.00 shares	8,773	12,762
	Ecolab Inc Com	113.00 shares	19,604	26,478
	Ecolab Inc Sr NT 5.25% Dtd 11/17/2022 Due 01/15/2028 Callable	182,000.00 shares	184,632	185,360
	Edenred S A ADR	266.00 shares	6,261	4,373
	Edp Energias De Portugal S A Sponsored ADR	1,042.00 shares	41,852	33,351
	Edp Energias De Portugal S A Sponsored ADR	122.00 shares	5,048	3,905
	Edwards Lifesciences Corp Com	221.00 shares	18,036	16,361
	Eisai Co LTD Un-sponsored ADR	811.00 shares	11,904	5,585
	Elastic N V Ord Shs	171.00 shares	18,884	16,943
	Electronic Arts Inc Com	108.00 shares	10,477	15,800
	Element Solutions Inc Com	3,709.00 shares	55,724	94,320
	Element Solutions Inc Com	347.00 shares	8,276	8,824
	Elevance Health Inc	182.00 shares	75,545	67,140
	Elevance Health Inc	80.00 shares	28,118	29,512
	Emcor Group Inc Com	129.00 shares	11,034	58,553
	Emcor Group Inc Com	24.00 shares	2,052	10,894
	Emerson Elec Co Com	291.00 shares	23,036	36,064
	Enel Societa Per Azioni ADR	3,234.00 shares	24,161	23,058
	Enn Energy Hldgs LTD ADR	1,603.00 shares	37,654	46,101

**EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORPORATION**
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2024

Plan Sponsor : Green Mountain Power Corporation

Administrator's EIN: 03-0127430
Plan number: 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Enphase Energy Inc Com	55.00 shares	9,122	3,777
	Entegris Inc Com	448.00 shares	23,928	44,379
	Entegris Inc Com	66.00 shares	7,236	6,538
	Epam Sys Inc Com	22.00 shares	3,999	5,144
	Epiroc Aktiebolag Unsponsred Ads	457.00 shares	5,009	7,964
	Equifax Inc Com	367.00 shares	86,695	93,530
	Equifax Inc Com	58.00 shares	10,795	14,781
	Equinix Inc Com Par	42.00 shares	32,130	39,601
	Equinix Inc Sr NT 1.55% Dtd 10/07/2020 Due 03/15/2028 Callable	225,000.00 shares	189,902	202,664
	Equitable Hldgs Inc Com	268.00 shares	5,934	12,642
	Equity Lifestyle Pptys Inc Com	143.00 shares	9,201	9,524
	Equity Residential Com	206.00 shares	14,072	14,783
	Erste Group Bank AGSparkassen A G Sponsored ADR Repstg 1/2 Sh	3,482.00 shares	64,444	107,556
	Erste Group Bank AGSparkassen A G Sponsored ADR Repstg 1/2 Sh	258.00 shares	4,458	7,969
	Essential Utils Inc Com	139.00 shares	5,491	5,048
	Essex Ppty Tr Inc Com	40.00 shares	11,129	11,418
	Essilor Luxottica	220.00 shares	16,082	26,836
	Etsy Inc Com	509.00 shares	37,599	26,921
	Etsy Inc Com	47.00 shares	2,406	2,486
	Evanston Weatherlow Offshore Fund II LTD	4,833.88 shares	4,833,880	6,408,669
	Evergy Inc Com	131.00 shares	7,809	8,063
	Eversource Energy Com	193.00 shares	16,781	11,084
	Exact Sciences Corp Com	94.00 shares	6,664	5,282
	Exelon Corp Com	346.00 shares	13,723	13,023
	Exelon Corp Gbl NT 2.75% Dtd 09/15/2022 Due 03/15/2027 Callable	191,000.00 shares	175,317	182,890
	Exlservice Hldgs Inc Com	555.00 shares	18,099	24,631
	Expedia Inc Del Com New	382.00 shares	55,418	71,178
	Expedia Inc Del Sr NT 3.80% Dtd 09/21/2017 Due 02/15/2028 Callable	200,000.00 shares	186,308	193,184
	Expeditors Intl Wash Inc Com	57.00 shares	4,090	6,314
	Experian Group LTD ADR	1,490.00 shares	47,387	64,286
	Experian Group LTD ADR	465.00 shares	21,687	20,062
	Extra Space Storage Inc Com	104.00 shares	16,529	15,558
	F N B Corp PA Com	664.00 shares	9,123	9,814
	Fabrinet Shs	169.00 shares	16,759	37,160
	Factset Resh Sys Inc Com	21.00 shares	5,635	10,086
	Fair Isaac Corporation Com	10.00 shares	8,021	19,909
	Fanuc Corporation ADR	3,823.00 shares	66,620	50,781
	Fanuc Corporation ADR	1,152.00 shares	19,579	15,302
	Fast Retailing Co LTD ADR	616.00 shares	12,029	21,095
	Fastenal Co Com	203.00 shares	6,570	14,598
	Federated Hermes Government Obligations Fund #117	383,046.15 shares	383,046	383,046
	Fedex Corp Com	107.00 shares	20,605	30,102
	Ferguson PLC New Common Stock New	61.00 shares	11,947	10,588
	Ferrari N V Com	102.00 shares	42,896	43,334
	Fidelity Natl Information Svcs Inc Com	244.00 shares	21,733	19,708
	Fifth Third Bancorp Com	296.00 shares	7,911	12,515
	Fin of Amer Str Secus Ser 2023 S1 C1 A1 Fltg Rate Dtd 02/23/2023 Due 09/25/2061	230,916.46 shares	210,858	224,972
	First Amern Finl Corp Com	1,132.00 shares	65,342	70,682
	First Amern Finl Corp Com	101.00 shares	3,519	6,306
	First Ctzn Bancshares Inc N C C1 A	55.60 shares	67,455	117,480
	First Ctzn Bancshares Inc N C C1 A	6.00 shares	7,792	12,678
	First Horizon Corporation	321.00 shares	5,184	6,465
	First Solar Inc Com	44.00 shares	8,487	7,755
	Firstcash Holdings Inc Com	419.00 shares	46,292	43,408
	Firststrand LTD Unspn ADR	1,281.00 shares	61,988	51,565
	Fiserv Inc Com	706.00 shares	77,434	145,027
	Fiserv Inc Com	225.00 shares	27,623	46,220
	Flex LTD	351.00 shares	3,115	13,475
	Floor & Decor Hldgs Inc C1 A	76.00 shares	8,431	7,577
	Flowers Foods Inc Com	223.00 shares	5,185	4,607
	Flowserve Corp Com	159.00 shares	7,368	9,146
	FMC Corp Com New	122.00 shares	10,421	5,930
	Ford Mtr Co Del Com Par \$0.01	1,815.00 shares	21,897	17,969
	Fortescue Metals Group LTD Sponsored ADR	1,074.00 shares	28,413	24,271
	Fortinet Inc Com	199.00 shares	13,129	18,802
	Fortive Corp Com	128.00 shares	8,314	9,600
	Fortune Brands Innovations Inc Com	1,158.00 shares	70,000	79,126
	Fortune Brands Innovations Inc Com	88.00 shares	3,791	6,013
	Fox Corp Sr NT 3.05% Dtd 04/07/2020 Due 04/07/2025 Callable	335,000.00 shares	322,337	333,392
	Fremf Mtg Tr Ser 2018 K80 C1 C Fltg Rate Dtd 09/01/2018 Due 07/25/2028 IPD24	375,000.00 shares	385,415	356,898
	Fremf Mtg Tr Ser 2019 K103 C1 C Fltg Rate Dtd 12/01/2019 Due 11/25/2029 IPD24	210,000.00 shares	204,816	186,673
	Ftai Aviation LTD Shs	68.00 shares	6,306	9,795
	Fujifilm Hldgs Corp ADR 2 Ord	2,144.00 shares	20,436	22,572
	Fujitsu Limited ADR 5 Com	954.00 shares	10,138	16,994
	Gallagher Arthur J & Co Com	80.00 shares	21,409	22,708
	Gallagher Arthur J & Co Sr Gbl NT 5.15% Dtd 12/19/2024 Due 02/15/2035 Callable	180,000.00 shares	177,679	175,493
	Garmin LTD Shs	62.00 shares	5,791	12,788
	Gartner Inc Com	35.00 shares	7,459	16,956
	Gatx Corp Com	214.00 shares	19,570	33,161
	Gatx Corp Com	45.00 shares	5,627	6,973
	GE Aerospace	500.00 shares	82,120	83,395
	GE Healthcare Technologies Inc Common Stock	709.00 shares	56,674	55,430

**EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORPORATION**
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2024

Plan Sponsor : Green Mountain Power Corporation

Administrator's EIN: 03-0127430
Plan number: 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	GE Healthcare Technologies Inc Common Stock	163.00 shares	12,731	12,743
	GE Vernova Inc Com	90.00 shares	15,816	29,604
	Geberit AG ADR	342.00 shares	16,406	19,420
	Gen Digital Inc Com	318.00 shares	6,560	8,707
	General Dynamics Corp Sr Gbl 3.50% Dtd 03/25/2020 Due 04/01/2027 Callable	752,000.00 shares	715,821	735,652
	General Dynamics Corp Sr Gbl NT 4.25% Dtd 03/25/2020 Due 04/01/2040 Callable	570,000.00 shares	597,683	497,468
	General Mills Inc Com	222.00 shares	13,596	14,157
	General Mls Inc Sr Gbl NT 4.00% Dtd 04/17/2018 Due 04/17/2025 Callable	335,000.00 shares	326,598	334,112
	General Mtrs Co Com	3,297.00 shares	136,130	175,631
	General Mtrs Co Com	431.00 shares	21,624	22,959
	General Mtrs Finl Co Inc Sr Gbl 4.30% Dtd 04/07/2022 Due 04/06/2029 Callable	450,000.00 shares	421,826	434,565
	General Mtrs Finl Co Inc Sr NT 2.90% Dtd 01/09/2020 Due 02/26/2025 Callable	343,000.00 shares	327,685	341,765
	Genuine Parts Co Com	452.00 shares	64,772	52,776
	Genuine Parts Co Com	58.00 shares	5,571	6,772
	Gildan Activewear Inc Cl A Com	1,018.00 shares	38,051	47,897
	Gildan Activewear Inc Cl A Com	161.00 shares	6,084	7,575
	Gilead Sciences Inc Com	440.00 shares	29,678	40,643
	Gilead Sciences Inc Sr Gbl NT 4.00% Dtd 09/20/2016 Due 09/01/2036 Callable	310,000.00 shares	318,154	273,445
	Gitlab Inc Class A Com	837.00 shares	44,530	47,165
	Givaudan Sa ADR	418.00 shares	40,201	36,586
	Givaudan Sa ADR	148.00 shares	8,303	12,954
	Global Pmts Inc Com	1,000.00 shares	108,959	112,060
	Globant S A Com	219.00 shares	46,471	46,958
	Globe Life Inc Com	60.00 shares	5,702	6,691
	Globus Med Inc Cl A New	481.00 shares	25,014	39,784
	Godaddy Inc Cl A	357.00 shares	28,037	70,461
	Godaddy Inc Cl A	66.00 shares	13,557	13,026
	Goldman Sachs Group Inc Com	142.00 shares	40,615	81,312
	Goldman Sachs Group Inc Sr Gbl NT Var Rate Dtd 01/27/2021 Due 01/27/2032 Callable	870,000.00 shares	784,178	717,976
	Grab Holdings Limited Class A Ord	16,125.00 shares	54,049	76,110
	Grab Holdings Limited Class A Ord	1,446.00 shares	4,584	6,825
	Graco Inc Com	335.00 shares	17,526	28,237
	Graco Inc Com	83.00 shares	3,750	6,996
	Grainger W W Inc Com	16.00 shares	4,208	16,865
	Graphic Packaging Hldg Co Com	416.00 shares	11,452	11,299
	Grifols S A Sp ADR Rep B Nvt	408.00 shares	8,444	3,036
	Grupo Financiero Banorte S A B ADR	1,027.00 shares	36,306	33,181
	GS Fin Sq Gov #466	1,967,197.90 shares	1,967,198	1,967,196
	Gsk PLC Sponsored ADR	1,624.00 shares	71,451	54,924
	Gsk PLC Sponsored ADR	915.00 shares	42,252	30,945
	Guidewire Software Inc Com	52.00 shares	9,154	8,766
	Gxo Logistics Incorporated Common Stock	815.00 shares	36,345	35,453
	H & E Equip Svcs Inc Com	443.00 shares	24,015	21,689
	Haleon PLC Spon Ads	7,878.00 shares	49,452	75,156
	Haleon PLC Spon Ads	2,545.00 shares	21,645	24,279
	Haleon PLC Spon Ads	1,755.00 shares	-	16,743
	Haleon US Capital LLC 3.625% Dtd 09/24/2022 Due 03/24/2032 Callable	560,000.00 shares	525,341	507,080
	Hamilton Lane Inc Cl A	207.00 shares	24,664	30,646
	Hannover Rueck SE Sponsored ADR	201.00 shares	5,126	8,374
	Hanover Ins Group Inc Com	50.00 shares	5,840	7,733
	Hartford Finl Svcs Group Inc Com	142.00 shares	7,596	15,535
	Hawkins Inc Com	185.00 shares	23,350	22,694
	HCA Sr Gbl 5.20% Dtd 05/04/2023 Due 06/01/2028 Callable	315,000.00 shares	321,191	315,772
	Hdfc Bk LTD ADR Repstg 3 Shs	2,760.00 shares	173,801	176,254
	Hdfc Bk LTD ADR Repstg 3 Shs	705.00 shares	43,393	45,021
	Healthequity Inc Com	586.00 shares	45,625	56,227
	Healthpeak Properties Inc	528.00 shares	10,159	10,703
	Heico Corp New Com	40.00 shares	8,258	9,510
	Heidelberg Materials AG Sponsored Ads	618.00 shares	8,798	8,798
	Heineken N V Sponsored ADR Level 1	1,310.00 shares	71,781	46,595
	Hennes & Mauritz AB ADR	1,789.00 shares	6,097	4,829
	Hermes Intl Sca ADR	109.00 shares	25,465	26,208
	Hermes Intl Sca ADR	115.00 shares	10,799	27,651
	Hershey Co Com	53.00 shares	7,060	8,976
	Hewlett Packard Enterprise Co Com	404.00 shares	4,886	8,625
	Hexagon AB ADR	2,254.00 shares	19,821	21,541
	Hilton Worldwide Hldgs Inc When Issued	101.00 shares	11,329	24,963
	Holcim LTD New Sponsored Ads	1,621.00 shares	21,395	31,251
	Hologic Inc Com	109.00 shares	8,282	7,858
	Home Depot Inc Com	337.00 shares	82,732	131,090
	Home Depot Inc Sr Gbl 4.50% Dtd 12/06/2018 Due 12/06/2048 Callable	770,000.00 shares	836,884	657,734
	Honeywell Intl Inc Sr NT 5.25% Dtd 03/01/2024 Due 03/01/2054 Callable	335,000.00 shares	336,184	313,721
	Hong Kong Exchanges & Clearing ADR	2,405.00 shares	75,729	91,272
	Hong Kong Exchanges & Clearing ADR	545.00 shares	16,309	20,683
	Hongkong Ld Hldgs LTD Unsponsord ADR	431.00 shares	8,775	9,590
	Houlihan Lokey Inc Cl A	206.00 shares	31,153	35,774
	Houlihan Lokey Inc Cl A	65.00 shares	8,236	11,288
	Hoya Corp Sponsored ADR	369.00 shares	44,907	46,524
	Hoya Corp Sponsored ADR	164.00 shares	14,619	20,677
	Hp Inc Com	351.00 shares	7,535	11,453
	HSBC Hldgs PLC Sponsored ADR New	1,211.00 shares	32,064	59,896
	Hubbell Inc Com	102.00 shares	34,351	42,727

**EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORPORATION**
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2024

Plan Sponsor : Green Mountain Power Corporation

Administrator's EIN: 03-0127430
Plan number: 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Hubbell Inc Com	31.00 shares	4,110	12,986
	Hubshot Inc Com	94.97 shares	40,887	66,174
	Hubshot Inc Com	22.00 shares	6,139	15,329
	Humana Inc Com	52.00 shares	17,850	13,193
	Hunt J B Trans Svcs Inc Com	50.00 shares	8,101	8,533
	Huntington Bancshares Inc Com	494.00 shares	6,064	8,037
	Huntington Ingalls Inds Inc Com	153.00 shares	29,971	28,912
	Hyatt Hotels Corp Com Cl A	333.00 shares	25,926	52,274
	Hyundai Cap Amer Fr 5.68% Dtd 06/26/2023 Due 06/26/2028 Callable	500,000.00 shares	506,901	507,260
	Iberdrola S A Sponsored ADR Repstg 1 Ord Shs	604.00 shares	21,648	33,273
	Icici Bk LTD Sponsored ADR	10,327.00 shares	240,226	308,364
	Icon PLC Shs	160.00 shares	50,995	33,554
	Icon PLC Shs	46.00 shares	7,075	9,647
	Ideaya Biosciences Inc Com	948.00 shares	38,386	24,364
	Idex Corp Com	46.00 shares	8,461	9,627
	Idexx Laboratories Inc Com	24.00 shares	4,807	9,923
	Illinois Tool Wks Inc Com	122.00 shares	22,699	30,934
	Illumina Inc Com	79.00 shares	18,014	10,557
	Immunocore Hldgs PLC Ads	696.00 shares	39,171	20,532
	Inari Med Inc Com	459.00 shares	29,846	23,432
	Incyte Corp Com	105.00 shares	7,911	7,252
	Industria De Diseno Textil Ind ADR	3,195.00 shares	79,106	82,115
	Industria De Diseno Textil Ind ADR	575.00 shares	8,471	14,778
	Infineon Technologies-ADR	500.00 shares	13,501	16,258
	Informa PLC Sponsored ADR NE	337.00 shares	4,556	6,739
	Infosys Technologies Sp ADR Com	3,923.00 shares	86,006	85,992
	ING Groep N V Sponsored ADR	6,462.00 shares	66,942	101,260
	ING Groep N V Sponsored ADR	632.00 shares	6,443	9,903
	Ingersoll Rand Inc Com	226.00 shares	3,337	20,444
	Ingredion Inc Com	54.00 shares	4,283	7,428
	Insight Enterprises Inc Com	216.00 shares	19,093	32,854
	Insmed Inc Com Par	399.00 shares	25,238	27,547
	Insmed Inc Com Par	124.00 shares	8,735	8,561
	Inspire Med Sys Inc Com	24.00 shares	7,326	4,449
	Installed Bldg Prods Inc Com	296.00 shares	38,194	51,874
	Insulet Corp Com	33.00 shares	5,452	8,615
	Intel Corp Com	1,387.00 shares	58,359	27,809
	Intel Corp Sr Gbl NT 3.734% Dtd 12/08/2017 Due 12/08/2047 Callable	431,000.00 shares	440,310	284,245
	Interactive Brokers Group Inc Com	70.00 shares	8,131	12,367
	Intercontinental Exchange Inc Sr NT 2.65% Dtd 08/20/2020 Due 09/15/2040 Callable	610,000.00 shares	557,706	426,382
	Intercontinental Exchange, Inc. Com	972.00 shares	117,764	144,838
	Intercontinental Exchange, Inc. Com	252.00 shares	26,716	37,551
	Intercontinental Hotels Group PLC New Sponsored ADR	78.00 shares	4,852	9,744
	International Business Machs Corp Com	319.00 shares	46,501	70,126
	International Flavors & Fragrances Inc Com	133.00 shares	13,536	11,245
	Intesa Sanpaolo Spon ADR	1,952.00 shares	45,673	46,850
	Intesa Sanpaolo Spon ADR	642.00 shares	9,879	15,409
	Intuit Com	95.00 shares	33,871	59,708
	Intuitive Surgical Inc Com New	135.00 shares	27,269	70,465
	Iqvia Hldgs Inc Com	649.00 shares	139,089	127,535
	Iqvia Hldgs Inc Com	54.00 shares	9,837	10,612
	Iron MTN Inc New Com	146.00 shares	12,974	15,346
	Itau Unibanco Hldg Sa Sponsored ADR Repstg 500 Pfd	8,552.00 shares	45,946	42,418
	ITT Inc Com	63.00 shares	8,266	9,001
	J Sainsbury PLC Sponsored ADR New	524.00 shares	5,602	7,182
	Jabil, Inc	64.00 shares	7,569	9,210
	James Hardie Inds PLC Sponsored ADR	560.00 shares	10,915	17,254
	Japan Aircls LTD ADR	394.00 shares	3,940	3,124
	Japan Exchange Group Inc ADR	1,054.00 shares	9,058	11,870
	Jazz Pharmaceuticals PLC	56.00 shares	7,443	6,896
	Jefferies Financial Group Inc NT 4.85% Dtd 01/17/2017 Due 01/15/2027 Non-Callable	148,000.00 shares	143,846	148,259
	Jeronimo Martins Sgps Sa ADR	146.00 shares	7,775	5,579
	Jfrog LTD Ord Shs	1,115.00 shares	26,470	32,792
	Jiangsu Expressway Co LTD Sp ADR Rep H	1,827.00 shares	35,279	40,360
	John Bean Technologies Corp Com	357.00 shares	44,718	45,375
	John Deere Capital Corporation Fr 5.05% Dtd 06/11/2024 Due 06/12/2034 Non-Callable	435,000.00 shares	442,855	433,090
	Johnson & Johnson Sr NT 3.50% Dtd 11/10/2017 Due 01/15/2048 Callable	660,000.00 shares	671,906	495,772
	Johnson Ctls Intl PLC Shs	318.00 shares	16,507	25,100
	Jones Lang Lasalle Inc Com	32.00 shares	4,637	8,100
	JP Morgan Chase Bank NA NT 3.882% Dtd 07/24/2017 Due 07/24/2038 Callable	740,000.00 shares	709,952	631,361
	JPMorgan Chase & Co Com	1,013.00 shares	136,743	242,826
	JPMorgan Chase & Co Sr NT 2.069% Dtd 06/01/2021 Due 06/01/2029	330,000.00 shares	331,525	299,858
	Julius Baer Group LTD ADR	597.00 shares	6,115	7,729
	Juniper Networks Inc Com	238.00 shares	8,261	8,913
	Kao Corp Unsponsor Ads	1,311.00 shares	19,491	10,657
	Katayma Clo Ser 2023 1 Cl A 1 Fltg Rate Dtd 10/31/2023 Due 10/20/2036	430,000.00 shares	430,000	434,166
	Kb Finl Group Inc Sponsored ADR Repstg 1 Com Sh	1,894.00 shares	111,250	107,769
	Kb Finl Group Inc Sponsored ADR Repstg 1 Com Sh	567.00 shares	20,628	32,262
	Kbc Group NV ADR	247.00 shares	8,529	9,532
	Kellanova Com	93.00 shares	5,780	7,530
	Kenvue Inc Com	5,059.00 shares	101,839	108,010
	Kenvue Inc Com	398.00 shares	9,162	8,497

**EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORPORATION**
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2024

Plan Sponsor : Green Mountain Power Corporation

Administrator's EIN: 03-0127430
Plan number: 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Kering S A ADR	379.00 shares	18,760	9,350
	Kerry Group PLC ADR	100.00 shares	11,559	9,656
	Keurig Dr Pepper Inc Com	2,661.00 shares	87,272	85,471
	Keurig Dr Pepper Inc Com	486.00 shares	21,347	15,610
	Keycorp New Com	297.00 shares	4,177	5,091
	Keysight Technologies Inc Com	64.00 shares	6,278	10,280
	Kimberly Clark Corp Com	121.00 shares	15,547	15,856
	Kimberly Clark Corp Sr NT 3.90% Dtd 05/04/2017 Due 05/04/2047 Callable	420,000.00 shares	344,892	327,932
	Kimco Realty Corp Sr Gbl 6.40% Dtd 10/12/2023 Due 03/01/2034 Callable	190,000.00 shares	202,601	202,190
	Kimco Rlty Corp Com	526.00 shares	9,983	12,324
	Kimco Rlty Corp Sr Gbl 2.80% Dtd 08/18/2016 Due 10/01/2026 Callable	305,000.00 shares	315,256	295,011
	Kingspan Group PLC ADR	222.00 shares	19,312	16,195
	Kinsale Cap Group Inc Com	12.00 shares	2,485	5,582
	Kion Group AG ADR	548.00 shares	5,118	4,520
	Kirby Corp Com	214.00 shares	16,203	22,641
	Kla Corporation	54.00 shares	16,173	34,026
	Knight Swift Transn Hldgs Inc Cl A	348.00 shares	18,120	18,458
	Knight Swift Transn Hldgs Inc Cl A	110.00 shares	3,790	5,834
	Knorr Bremse AG Unspnsred Ads	319.00 shares	7,343	5,810
	Koc Hldg ADR	2,179.00 shares	56,620	55,028
	Komatsu LTD Spons ADR	435.00 shares	8,402	12,040
	Kone Oyj ADR	357.00 shares	10,042	8,687
	Koninklijke Ahold Delhaize N.V.	738.00 shares	18,564	24,065
	Kraft Heinz Co Com	351.00 shares	9,518	10,779
	Kroger Co Com	2,339.00 shares	111,286	143,030
	Kroger Co Com	399.00 shares	14,123	24,399
	Kt Corp Sponsored ADR	1,827.00 shares	20,547	28,355
	Kubota Corp Spons ADR	725.00 shares	58,951	42,418
	Kubota Corp Spons ADR	175.00 shares	12,812	10,239
	Kuehne & Nagel Intl AG Unspnsord ADR	110.00 shares	7,534	5,044
	Kyocera Corp ADR	1,756.00 shares	21,930	17,604
	L'Oreal-Unsponsored ADR	535.00 shares	50,314	37,876
	L'Oreal-Unsponsored ADR	399.00 shares	26,245	28,248
	Labcorp Holdings Inc Com Shs	36.00 shares	5,421	8,256
	Lam Research Corp Com New	423.00 shares	23,234	30,553
	Lamar Advertising Co New Cl A	80.00 shares	9,385	9,739
	Lamb Weston Hldgs Inc Com	71.00 shares	5,244	4,745
	Lattice Semiconductor Corp Com	607.00 shares	39,404	34,387
	Lattice Semiconductor Corp Com	82.00 shares	7,351	4,645
	Lauder Estee Cos Inc Cl A	83.00 shares	15,725	6,223
	Lear Corp Com New	62.00 shares	8,461	5,871
	Legal & Gen Group PLC Sponsored ADR	606.00 shares	9,341	8,720
	Legrand S A ADR	714.00 shares	10,234	13,906
	Lennar Corp Cl A	143.00 shares	13,652	19,501
	Lennox International Inc Com	65.69 shares	38,106	40,025
	Lennox International Inc Com	18.00 shares	8,588	10,967
	Lenovo Group LTD Sponsored ADR	662.00 shares	18,512	17,181
	Lenovo Group LTD Sponsored ADR	450.00 shares	13,721	11,679
	Liberty Broadband Corp Com Ser C	477.00 shares	42,394	35,661
	Liberty Broadband Corp Com Ser C	101.00 shares	14,871	7,551
	Liberty Media Corp Del Com Lbty One S A	134.00 shares	8,258	11,261
	Lilly Eli & Co Com	308.00 shares	104,717	237,776
	Lilly Eli & Co Sr NT 3.95% Dtd 02/22/2019 Due 03/15/2049 Callable	335,000.00 shares	268,667	262,067
	Lincoln Elec Hldgs Inc Com	124.00 shares	23,678	23,246
	Lincoln Elec Hldgs Inc Com	144.00 shares	29,904	26,996
	Lincoln Elec Hldgs Inc Com	39.00 shares	7,647	7,311
	Lincoln Natl Corp Ind Com	155.00 shares	9,369	4,915
	Linde PLC Shs	90.29 shares	39,420	37,800
	Linde PLC Shs	193.00 shares	85,451	80,803
	Live Nation Entertainment, Inc	68.00 shares	4,536	8,806
	Lkq Corp Com	109.00 shares	3,446	4,006
	Lloyds Tsb Group PLC-Sp ADR	14,820.00 shares	43,141	40,310
	Lloyds Tsb Group PLC-Sp ADR	5,480.00 shares	15,311	14,906
	Logitech International-Reg	110.00 shares	6,312	9,059
	London Stk Exchange Group ADR	2,399.00 shares	72,954	84,764
	London Stk Exchange Group ADR	946.00 shares	24,855	33,425
	Lonza Group AG ADR	312.00 shares	11,549	18,446
	Lowes Cos Inc Com	190.00 shares	29,862	46,892
	Lowes Cos Inc NT 4.80% Dtd 03/30/2023 Due 04/01/2026 Callable	695,000.00 shares	686,743	696,168
	LPL Finl Hldgs Inc Com	31.00 shares	2,555	10,122
	Lululemon Athletica Inc Com	46.00 shares	10,786	17,591
	Lvmh Moet Hennessy Louis Vuitton ADR	467.00 shares	45,565	61,463
	Lvmh Moet Hennessy Louis Vuitton ADR	392.00 shares	61,986	51,592
	Lvmh Moet Hennessy Louis Vuitton ADR	406.00 shares	41,082	53,434
	Lyondellbasell Industries N V Shs A	654.00 shares	61,133	48,573
	M & T Bk Corp Com	56.00 shares	8,239	10,529
	Madrigal Pharmaceuticals Inc Com	80.13 shares	19,830	24,725
	Magna International Inc Cl A	1,074.00 shares	59,191	44,882
	Magna International Inc Cl A	349.00 shares	20,596	14,585
	Magna International Inc Cl A	1,272.00 shares	74,465	53,157
	Magnetite Xix LTD Ser 2017 19r Cl A R Fltg Rate Dtd 04/19/2021 Due 04/17/2034	590,000.00 shares	590,000	590,866
	Makemytrip Limited Mauritius Shs	723.00 shares	29,171	81,178

**EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORPORATION**
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2024

Plan Sponsor : Green Mountain Power Corporation

Administrator's EIN: 03-0127430
Plan number: 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Makita Corp Spons ADR New	257.00 shares	7,368	7,920
	Manhattan Assocs Inc Com	153.00 shares	36,989	41,347
	Manhattan Assocs Inc Com	29.00 shares	5,618	7,837
	Manpower Group Inc	440.00 shares	27,364	25,397
	Manufacturer and Traders SB Gbl 3.40% Dtd 08/17/2017 Due 08/17/2027 Callable	585,000.00 shares	577,659	562,986
	Manulife Finl Corp SB NT Var Rate Dtd 02/24/2017 Due 02/24/2032 Callable	460,000.00 shares	473,513	448,574
	Marketaxess Hldgs Inc Com	27.00 shares	7,566	6,103
	Marks & Spencer Group P L C Sponsored ADR	1,074.00 shares	6,036	10,102
	Marriott International Cl A	101.00 shares	12,298	28,173
	Marriott Intl Inc New CR Sen Sr	195,000.00 shares	192,798	196,550
	Marsh & McLennan Cos Com	168.00 shares	24,341	35,685
	Marvell Technology Group LTD Com	331.00 shares	10,418	36,559
	Masco Corp Com	899.00 shares	47,983	65,240
	Masco Corp Com	88.00 shares	3,541	6,386
	Mastercard Inc Cl A	290.00 shares	94,698	152,705
	Mastercard Inc Sr NT 3.65% Dtd 05/31/2019 Due 06/01/2049 Callable	405,000.00 shares	443,135	305,532
	Materion Corp Com	462.00 shares	50,476	45,683
	Maxlinear Inc Com	988.00 shares	13,634	19,543
	McCormick & Co Inc Com Non Vtg	161.00 shares	13,121	12,275
	McDonalds Corp Med Term NT Fr 3.50% Dtd 03/09/2017 Due 03/01/2027 Callable	192,000.00 shares	182,690	187,667
	MCSI Inc Cl A	26.00 shares	6,383	15,600
	Medtronic PLC Shs	434.00 shares	45,672	34,668
	Meituan	1,162.00 shares	36,545	45,385
	Mercedes-Benz Group AG	1,209.00 shares	15,957	16,838
	Merck & Co Inc New Com	1,050.00 shares	112,353	104,454
	Merck & Co Inc New Com	943.00 shares	90,059	93,810
	Merck Kga Sponsored ADR	205.00 shares	4,545	5,939
	Metlife Inc Com	278.00 shares	14,483	22,763
	Metropolitan Life Global Fdg I Fr 3.05% Dtd 06/17/2019 Due 06/17/2029 Non-Callable	250,000.00 shares	273,253	231,100
	Mettler-Toledo Intl Inc Com	9.00 shares	9,145	11,013
	MFA Finl Inc Com	3,792.00 shares	41,830	38,640
	Michelin Compagnie Generale Des Etablissements Michelin ADR	4,596.00 shares	66,312	75,669
	Michelin Compagnie Generale Des Etablissements Michelin ADR	664.00 shares	10,518	10,932
	Microchip Technology Inc Com	208.00 shares	16,379	11,929
	Micon Technology Inc Com	2,121.00 shares	173,210	178,503
	Micon Technology Inc Com	422.00 shares	24,378	35,516
	Microsoft Corp Com	2,350.00 shares	564,064	990,525
	Microsoft Corp Gbl NT 2.525% Dtd 06/01/2020 Due 06/01/2050 Callable	500,000.00 shares	504,510	307,700
	Microsoft Corp Sr Gbl NT 2.921% Dtd 03/17/2021 Due 03/17/2052 Callable	900,000.00 shares	1,010,609	594,567
	Mid-Amer Apt Cmnty Inc Com	78.00 shares	10,995	12,056
	Mill City Mtg Ln Tr Ser 2017 2 Cl M3 Fltg Rate Dtd 06/01/2017 Due 07/25/2059 IPD24	175,000.00 shares	176,750	161,744
	Mitsubishi Elec Corp ADR	476.00 shares	12,895	16,277
	Mitsubishi Estate-Unspon ADR	1,011.00 shares	17,132	14,156
	Mitsubishi Ufj Finl Group Inc Sponsored ADR	1,014.00 shares	12,288	11,884
	Mitsubishi Ufj Finl Group Inc Sponsored ADR	3,056.00 shares	12,346	35,816
	Mitsui Fudosan Co LTD ADR	582.00 shares	11,983	14,109
	Mizuho Finl Group Inc Sponsored ADR	3,812.00 shares	11,436	18,641
	Mks Instruments Inc Com	71.00 shares	8,573	7,412
	Moderna Inc Com	176.00 shares	17,129	7,318
	Modine MFG Co Com	120.00 shares	14,214	13,912
	Molina Healthcare Inc Com	22.00 shares	2,467	6,403
	Monday Com LTD Shs	20.00 shares	4,499	4,709
	Mondelez Intl Inc Com	591.00 shares	37,034	35,300
	Mondi PLC Unsponsored ADR	218.00 shares	7,872	6,509
	Mongodb Inc Cl A	173.00 shares	61,880	40,276
	Mongodb Inc Cl A	30.00 shares	11,548	6,984
	Monolithic Pwr Sys Inc Com	19.00 shares	2,174	11,242
	Monotaro Co LTD ADR	5,403.00 shares	77,213	91,862
	Monotaro Co LTD ADR	644.00 shares	6,781	10,949
	Monster Beverage Corp New Com	419.00 shares	22,991	22,023
	Moodys Corp Com	56.00 shares	15,671	26,509
	Mosaic Co New Com	315.00 shares	8,109	7,743
	Motorola Solutions Inc Com New	70.00 shares	13,738	32,356
	Motorola Solutions Inc Sr NT 5.00% Dtd 03/25/2024 Due 04/15/2029 Callable	115,000.00 shares	116,999	114,824
	Motorola Solutions Inc Sr NT 5.40% Dtd 03/25/2024 Due 04/15/2034 Callable	190,000.00 shares	188,976	190,078
	Mowi Asa Sponsored Ads	372.00 shares	8,580	6,379
	Ms&ad Ins Group Hldgs ADR	754.00 shares	15,407	16,547
	MSA Safety Inc Com	36.00 shares	3,853	5,968
	Mtu Aero Engines AG Unsponsord ADR	58.00 shares	5,969	9,669
	Mueller Inds Inc Com	355.00 shares	24,634	28,173
	Munich RE Group ADR	7,343.00 shares	36,604	74,076
	Munich RE Group ADR	2,540.00 shares	13,243	25,624
	Murata MFG Co LTD ADR	2,352.00 shares	21,455	19,152
	Murphy USA Inc Com	78.18 shares	39,061	39,229
	Nasdaq, Inc	1,444.00 shares	88,087	111,636
	Nasdaq, Inc	172.00 shares	5,283	13,297
	Naspers LTD Sponsored ADR	4,597.00 shares	157,314	203,330
	National Australia Bk LTD Sponsored ADR	4,462.00 shares	40,737	51,246
	National Grid PLC Sponsored ADR NE	395.00 shares	21,595	23,471
	Natwest Group PLC Coco Var Rate Dtd 06/14/2021 Due 06/14/2027 Callable	210,000.00 shares	210,000	200,380
	Neste Oyj Unsponsord ADR	2,175.00 shares	37,330	13,655
	Nestle S A Sponsored ADR Repstg Reg Sh	929.00 shares	101,576	76,760

**EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORPORATION**
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2024

Plan Sponsor : Green Mountain Power Corporation

Administrator's EIN: 03-0127430
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	Netapp Inc Com	76.00 shares	3,532	8,822
	Netflix Inc Com	154.00 shares	51,173	137,263
	Netflix Inc Sr NT 5.875% Dtd 11/15/2018 Due 11/15/2028 Callable	443,000.00 shares	455,213	459,054
	Neurocrine Biosciences Inc Com	376.00 shares	39,957	51,324
	Neurocrine Biosciences Inc Com	68.00 shares	4,467	9,282
	New Oriental Ed & Technology G Spon ADR	746.00 shares	62,782	47,878
	New York Life Ins Co 144a NT 3.75% Dtd 04/14/2020 Due 05/15/2050 Callable	690,000.00 shares	786,017	502,417
	New York Times Co Cl A	925.00 shares	34,841	48,146
	Nextera Energy Inc Com	807.00 shares	51,664	57,854
	Nice LTD.	52.00 shares	7,767	8,832
	Nidec Corporation-ADR	5,649.00 shares	47,166	25,658
	Nidec Corporation-ADR	2,028.00 shares	15,855	9,211
	Nike Inc Cl B	424.00 shares	38,298	32,084
	Nintendo LTD ADR	1,950.00 shares	18,111	28,737
	Nisource Inc Com	285.00 shares	7,886	10,477
	Nitori Holdings Co LTD Unspnsrd Ads	436.00 shares	8,328	5,170
	Nitto Denko Corp ADR	562.00 shares	5,479	9,584
	Nnn REIT Inc Com	1,099.00 shares	42,519	44,894
	Nokia Corp Sponsored ADR	2,012.00 shares	7,781	8,913
	Nomura Hldgs Inc Sponsored ADR	2,370.00 shares	11,119	13,722
	Nomura Resh Inst LTD ADR New	709.00 shares	18,810	21,018
	Nomura Resh Inst LTD ADR New	361.00 shares	9,805	10,702
	Nordson Corp Com	160.00 shares	19,502	33,478
	Nordson Corp Com	35.00 shares	8,084	7,323
	Norsk Hydro A S Sponsored ADR	5,832.00 shares	35,354	32,117
	Northern Tr Corp Com	105.00 shares	9,882	10,763
	Northrop Grumman Corp Sr Gbl NT 2.93% Dtd 10/13/2017 Due 01/15/2025 Callable	34,000.00 shares	32,851	33,972
	Nova LTD Com	24.00 shares	5,494	4,727
	Novanta Inc Com	50.00 shares	4,163	7,639
	Novartis AG Sponsored ADR	599.00 shares	50,395	58,289
	Novartis Capital Corp NT 2.00% Dtd 02/14/2020 Due 02/14/2027 Callable	251,000.00 shares	228,917	238,693
	Novonisis (Novozymes) B ADR	118.00 shares	5,060	6,680
	Novo-Nordisk A S ADR	928.00 shares	132,862	79,827
	Novo-Nordisk A S ADR	1,058.00 shares	33,739	91,009
	NRG Energy Inc Com New	113.00 shares	8,228	10,195
	Nu Hldgs LTD Ord Shs Cl A	2,472.00 shares	22,552	25,610
	Nutanix Inc Cl A	135.00 shares	8,324	8,259
	Nutrien LTD Com	374.00 shares	17,077	16,737
	Nutrien LTD Sr NT 4.90% Dtd 03/27/2023 Due 03/27/2028 Callable	191,000.00 shares	186,681	190,924
	Nvent Electric PLC Shs	115.00 shares	5,555	7,838
	Nvidia Corp Com	7,524.00 shares	219,064	1,010,398
	Nvr Inc Com	1.00 shares	3,955	8,179
	Nxp Semiconductors N V Com	84.00 shares	8,447	17,459
	O Reilly Automotive Inc New Com	19.00 shares	10,402	22,530
	Old Dominion Fght Lines Inc Com	60.00 shares	3,550	10,584
	Olympus Corp Un-sponsored ADR	2,473.00 shares	41,521	37,300
	Olympus Corp Un-sponsored ADR	492.00 shares	7,887	7,421
	Omnicom Group Inc Com	112.00 shares	8,814	9,636
	Omnicom Group Inc Sr NT 2.60% Dtd 05/03/2021 Due 08/01/2031 Callable	525,000.00 shares	468,029	448,796
	Omron Corp Sponsored ADR	184.00 shares	10,165	6,267
	on Hldg AG Namen Akt A	117.00 shares	3,502	6,408
	on Semiconductor Corp Com	158.00 shares	2,970	9,962
	Open Text Corp Com	364.00 shares	13,765	10,308
	Option Care Health Inc Com New	541.00 shares	18,587	12,551
	Oracle Corp 6.50% Dtd 04/09/2008 Due 04/15/2038 Callable	340,000.00 shares	421,249	365,361
	Oracle Corp Com	568.00 shares	39,586	94,652
	Oreilly Automotive Inc Sr NT 1.75% Dtd 09/23/2020 Due 03/15/2031 Callable	425,000.00 shares	391,283	348,564
	Organon & Co Common Stock	241.00 shares	8,783	3,596
	Oriental Land Co LTD ADR	446.00 shares	12,751	9,711
	Orix Corporation Spons ADR	229.00 shares	17,303	24,327
	Orkla A S Spon ADR A	455.00 shares	4,072	3,940
	Orsted Un-sponsored ADR	428.00 shares	16,086	6,423
	Oshkosh Truck Corp Com	182.00 shares	19,903	17,303
	Oshkosh Truck Corp Com	69.00 shares	8,119	6,560
	Otis Worldwide Corp Com	209.00 shares	11,913	19,355
	Otsuka Hldgs Co LTD ADR	3,078.00 shares	58,354	84,217
	Otsuka Hldgs Co LTD ADR	430.00 shares	9,503	11,765
	Owens Corning New Com	66.00 shares	4,570	11,241
	Paccar Financial Corp Fr 4.45% Dtd 03/30/2023 Due 03/30/2026 Non-Callable	237,000.00 shares	234,950	236,825
	Paccar Inc Com	273.00 shares	18,261	28,397
	Packaging Corp of America Com	59.00 shares	5,541	13,283
	Palo Alto Networks Inc Com	242.00 shares	16,572	44,034
	Pan Pac Intl Hldgs Corp Un-sponsored Ads	3,585.00 shares	68,817	98,455
	Panasonic Hldgs Corp Un-sponsored ADR	1,095.00 shares	11,120	11,447
	Pandora A Sponsored ADR	176.00 shares	3,323	8,047
	Paramount Global	383.00 shares	13,518	4,006
	Parker Hannifin Corp Com	56.00 shares	12,165	35,618
	Patrick Inds Inc Com	229.00 shares	21,238	19,025
	Paychex Inc Com	131.00 shares	14,234	18,369
	Paypal Hldgs Inc Com	331.00 shares	28,449	28,251
	Paypal Hldgs Inc Sr NT 5.15% Dtd 05/28/2024 Due 06/01/2034 Callable	340,000.00 shares	343,827	337,810
	Pdd Hldgs Inc Sponsored Ads	363.00 shares	44,209	35,207

**EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORPORATION**
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Plan Sponsor : Green Mountain Power Corporation

Administrator's EIN: 03-0127430

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	Penske Truck Leasing Co L P Sr 144a 1.70% Dtd 04/13/2021 Due 06/15/2026 Callable	180,000.00 shares	178,211	171,839
	Pentair PLC Shs	102.00 shares	7,774	10,265
	Penumbra Inc Com	20.00 shares	2,806	4,750
	Pepsico Inc Com	560.00 shares	86,646	85,154
	Pepsico Inc Sr NT 2.875% Dtd 10/09/2019 Due 10/15/2049 Callable	360,000.00 shares	237,007	234,781
	Performance Food Group Co Com	137.00 shares	6,387	11,583
	Pernod Ricard Sa Sponsored ADR	645.00 shares	20,585	14,560
	Persimmon ADR	244.00 shares	7,388	7,322
	Pfizer Inc Com	2,032.00 shares	70,117	53,909
	Pfizer Invt Enterprises Sr Gbl 5.30% Dtd 05/19/2023 Due 05/19/2053 Callable	730,000.00 shares	740,823	683,514
	Philip Morris Intl Inc Sr NT 4.75% Dtd 11/01/2024 Due 11/01/2031 Callable	315,000.00 shares	309,869	308,054
	Ping An Ins Group Co China LTD Spon ADR Rep H	2,928.00 shares	38,562	34,714
	Pinnacle Financial Partners Com	71.00 shares	3,916	8,122
	Pinterest Inc Cl A	214.00 shares	16,012	6,206
	Planet Fitness Inc Cl A	75.00 shares	4,628	7,415
	PNC Bk N A Pittsburgh PA Gbl NT 4.05% Dtd 07/26/2018 Due 07/26/2028 Non-Callable	420,000.00 shares	421,918	405,741
	PNC Finl Svcs Group Inc Com	163.00 shares	22,529	31,435
	Pointer Offshore III LTD Last Priced 12/01/2024	3,530.33 shares	4,511,959	8,165,486
	Pool Corporation Com	17.00 shares	9,191	5,796
	Portland Gen Elec Co Com New	987.00 shares	43,284	43,053
	Posco Holdings Inc	1,388.00 shares	92,951	60,184
	Power Integrations Inc Com	392.00 shares	18,014	24,186
	PPG Inds Inc Com	87.00 shares	10,423	10,392
	Price T Rowe Group Inc Com	106.00 shares	10,943	11,988
	Primerica Inc Com	28.00 shares	3,615	7,600
	Principal Financial Group Inc Com	145.00 shares	8,986	11,224
	Private Expt Fdg Corp Fr 4.60% Dtd 01/30/2024 Due 02/15/2034 Non-Callable	125,000.00 shares	125,049	122,593
	Procept Biorobotics Corp Com	192.00 shares	13,966	15,460
	Procure Technologies Inc Com	522.00 shares	38,627	39,113
	Procter & Gamble Co Com	810.00 shares	108,377	135,797
	Progressive Corp OH Com	234.00 shares	21,765	56,069
	Prologis Inc Com	355.00 shares	38,837	37,524
	Prologis L P NT 5.00% Dtd 01/25/2024 Due 03/15/2034 Callable	400,000.00 shares	402,895	390,664
	Prologis L P Sr NT 1.25% Dtd 08/20/2020 Due 10/15/2030 Callable	335,000.00 shares	275,471	274,583
	Prosperity Bancshares Inc Com	688.00 shares	39,651	51,841
	Prosus N V Sponsored ADR	2,512.00 shares	20,239	19,950
	Prudential Finl Inc Com	177.00 shares	15,902	20,980
	Prudential Finl Inc Mtns Book Fr 3.00% Dtd 03/10/2020 Due 03/10/2040 Callable	495,000.00 shares	442,129	365,345
	Prudential PLC ADR	828.00 shares	26,465	13,198
	Prysman Spa ADR	510.00 shares	10,950	16,281
	PT Bk Rakyat ADR Shs B	2,179.00 shares	33,481	27,619
	PTC Inc Com	53.00 shares	7,610	9,745
	Public Storage Com	74.00 shares	21,538	22,159
	Public Svc Enterprise Group Inc Com	207.00 shares	12,888	17,489
	Publicis Groupe S.A. American Depositary Receipts - Sponsored	1,183.00 shares	33,103	31,544
	Publicis Groupe S.A. American Depositary Receipts - Sponsored	426.00 shares	5,315	11,359
	Pulte Group Inc Com	133.00 shares	6,516	14,484
	Pure Storage Inc Cl A	157.00 shares	8,313	9,645
	Qbe Ins Group LTD Sponsored ADR	2,035.00 shares	15,164	24,192
	Qualcomm Inc Com	318.00 shares	48,305	48,851
	Qualcomm Inc Com	379.00 shares	52,322	58,222
	Quanta Svcs Inc Com	71.00 shares	5,370	22,440
	Quest Diagnostics Inc Com	74.00 shares	6,635	11,164
	Rakuten Inc ADR	801.00 shares	9,027	4,377
	Rambus Inc Del Com	510.00 shares	17,232	26,959
	Raymond James Finl Inc Com	88.00 shares	5,158	13,669
	RB Global Inc	156.00 shares	8,903	14,073
	Realty Income Corp Com	297.00 shares	15,786	15,863
	Realty Income Corp Sr Gbl NT 5.05% Dtd 01/13/2023 Due 01/13/2026 Callable	118,000.00 shares	117,393	117,928
	Reckitt Benckiser PLC Sponsored ADR	1,669.00 shares	25,621	20,205
	Recruit Holdings Co LTD Unsponsord ADR	3,040.00 shares	28,152	43,116
	Red Rock Resorts Inc Cl A	1,020.00 shares	47,545	47,165
	Regal Rexnord Corporation	38.00 shares	2,401	5,895
	Regeneron Pharmaceuticals Com	36.00 shares	19,494	25,644
	Regions Finl Corp New Com	298.00 shares	4,442	7,009
	Reinsurance Group Amer Inc Com New	272.00 shares	33,360	58,107
	Reinsurance Group Amer Inc Com New	39.00 shares	6,235	8,332
	Reliance Inc	69.00 shares	10,324	18,579
	Relx PLC Sponsored ADR	1,262.00 shares	56,853	57,320
	Relx PLC Sponsored ADR	949.00 shares	22,150	43,104
	Renaissancere Holdings LTD	30.00 shares	6,572	7,464
	Renault S A ADR	758.00 shares	7,872	7,386
	Renesas Electronics Corp Unsponsord ADR	1,380.00 shares	12,541	8,985
	Rentokil Initial PLC Sponsored ADR	2,000.00 shares	65,508	50,640
	Rentokil Initial PLC Sponsored ADR	579.00 shares	15,824	14,660
	Rentokil Initial PLC Sponsored ADR	330.00 shares	13,418	8,356
	Repligen Corp Com	38.00 shares	10,086	5,470
	Republic Svcs Inc Com	51.00 shares	3,680	10,260
	Resmed Inc Com	43.00 shares	4,026	9,834
	Revvity Inc Com	51.00 shares	4,323	5,692
	Reynolds American Inc Sr NT 4.45% Dtd 06/12/2015 Due 06/12/2025 Callable	199,000.00 shares	193,573	198,445
	Roblox Corp Cl A	188.00 shares	7,638	10,878

**EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORPORATION**
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2024

Plan Sponsor : Green Mountain Power Corporation

Administrator's EIN: 03-0127430
Plan number: 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Roche Hldg LTD Sponsored ADR	2,288.00 shares	73,111	80,631
	Roche Hldg LTD Sponsored ADR	1,739.00 shares	65,211	61,284
	Rockwell Automation Inc Com	56.00 shares	10,152	16,004
	Rogers Communications Inc Cl B Non Vtg	313.00 shares	15,401	9,618
	Rollins Inc Com	186.00 shares	8,351	8,621
	Roper Technologies, Inc.	45.00 shares	16,145	23,393
	Ross Stores Inc Com	120.00 shares	12,851	18,152
	Royal Bank of Canada Com	535.00 shares	41,750	64,473
	Royal Bk Cda Sustainabl Fr 4.875% Dtd 01/12/2023 Due 01/12/2026 Non-Callable	118,000.00 shares	116,529	118,319
	Royalty Pharma PLC Shs Cl A	207.00 shares	8,139	5,281
	Rr LTD Ser 2019 7r Cl A 1a B Fltg Rate Dtd 02/14/2022 Due 01/15/2037	420,000.00 shares	420,000	420,651
	Rtx Corporation Gbl NT 4.70% Dtd 06/15/2020 Due 12/15/2041 Callable	255,000.00 shares	276,938	226,335
	Rtx Corporation Sr NT 6.00% Dtd 11/08/2023 Due 03/15/2031 Callable	105,000.00 shares	108,019	110,148
	Rush Enterprises Inc Cl A	908.00 shares	26,054	49,749
	Rxo Inc Common Stock	1,783.00 shares	41,626	42,507
	Ryanair Hldgs PLC Sponsored ADR NE	240.00 shares	6,221	10,462
	S&P Global Inc Com	112.00 shares	36,830	55,779
	Safran S A Spon ADR	1,813.00 shares	66,729	99,546
	Safran S A Spon ADR	684.00 shares	38,707	37,556
	Safran S A Spon ADR	630.00 shares	21,746	34,591
	Sage Group PLC Unsponsor ADR	152.00 shares	7,390	9,693
	Saia Inc Com	15.00 shares	6,432	6,836
	Salesforce Inc	329.00 shares	60,743	109,995
	Sampo Oyj ADR	434.00 shares	7,842	8,849
	Sandvik AB ADR	465.00 shares	7,557	8,345
	Sanofi Sponsored ADR	736.00 shares	34,464	35,497
	Santander Drive Auto Tr Ser 2022 3 Cl C 4.86% Dtd 05/18/2022 Due 08/15/2029	690,000.00 shares	689,868	688,521
	Santander Hldgs USA Inc Sr Gbl NT 3.244% Dtd 10/04/2019 Due 10/05/2026 Callable	415,000.00 shares	394,483	402,641
	Sap SE ADR	358.00 shares	68,654	88,143
	Sap SE ADR	356.00 shares	47,522	87,651
	Sarepta Therapeutics Inc Com	268.00 shares	35,087	32,586
	Sarepta Therapeutics Inc Com	60.00 shares	4,665	7,295
	SBA Communications Corp New Cl A	39.00 shares	7,591	7,948
	Schneider Electric SE ADR	1,063.00 shares	52,468	53,033
	Schneider Electric SE ADR	1,030.00 shares	26,129	51,387
	Schwab Charles Corp New Com	2,198.00 shares	145,044	162,674
	Schwab Charles Corp New Com	660.00 shares	38,155	48,847
	Scott Tr Ser 2023 Sfs Cl A5.909% Dtd 03/01/2023 Due 03/12/2040 IPD11	165,000.00 shares	165,000	167,531
	Sea LTD ADR	407.00 shares	31,442	43,183
	Sea LTD ADR	156.00 shares	11,766	16,552
	Seagate Technology Hldngs PLC Ord Shs	89.00 shares	4,616	7,682
	SEI Invt Co Com	97.00 shares	5,694	8,001
	Seiko Epson Corp ADR	1,358.00 shares	10,667	12,423
	Selective Ins Group Inc Com	581.00 shares	48,563	54,335
	Sempra	264.00 shares	16,731	23,158
	Service Corp Intl Com	116.00 shares	8,322	9,259
	ServiceNow Inc Com	72.00 shares	26,104	76,329
	Sfave Coml Mtg Tr Ser 2015 5ave Cl B Fltg Rate Dtd 02/01/2015 Due 01/08/2043 IPD5	450,000.00 shares	467,102	376,452
	Sherwin Williams Co Com	106.00 shares	21,329	36,033
	Shin Etsu Chem Co LTD ADR	1,460.00 shares	18,925	24,600
	Shinhan Finl Group Co LTD Sponsored ADR	995.00 shares	32,274	32,716
	Shionogi & Co LTD Un-sponsored Ads	999.00 shares	11,329	7,053
	Shiseido LTD Sponsored ADR	206.00 shares	16,633	3,652
	Shopify Inc Cl A	424.00 shares	26,157	45,084
	Shopify Inc Cl A	479.00 shares	30,908	50,932
	Siemens A G Sponsored ADR	564.00 shares	35,593	55,062
	Siemens Energy AG Un-sponsored ADR	225.00 shares	5,693	11,738
	Siemens Healthineers AG Un-sponsored ADR	248.00 shares	5,362	6,574
	Sika AG Un-sponsored ADR	723.00 shares	13,865	17,216
	Simon Pty Group Inc New Com	124.00 shares	18,124	21,354
	Simon Pty Group LP Gbl NT 1.375% Dtd 08/18/2021 Due 01/15/2027 Callable	162,000.00 shares	142,660	151,911
	Simon Pty Group LP Gbl NT 3.80% Dtd 07/09/2020 Due 07/15/2050 Callable	825,000.00 shares	577,491	607,307
	Simon Pty Group LP Sr Gbl NT 3.375% Dtd 06/01/2017 Due 06/15/2027 Callable	130,000.00 shares	133,664	126,403
	Singapore Airlines Limited ADR	842.00 shares	6,015	7,949
	Singapore Telecommunications LTD Sponsored ADR New 2006	190.00 shares	3,601	4,290
	Sk Telecom LTD Sponsored ADR	1,530.00 shares	31,917	32,191
	Skechers U S A Inc Cl A	140.00 shares	9,157	9,414
	Skf AB Sponsored ADR Par S Kr 12.50	490.00 shares	9,414	9,207
	Skyworks Solutions Inc Com	53.00 shares	4,651	4,700
	Slg Office Trust Ser 2021 Ova Cl A 2.585% Dtd 06/01/2021 Due 07/17/2041 IPD15	600,000.00 shares	621,667	503,886
	Smc Corp Japan Sponsored ADR	1,403.00 shares	34,714	27,754
	Smc Corp Japan Sponsored ADR	973.00 shares	20,360	19,248
	Smith & Nephew PLC-Spon ADR	244.00 shares	11,418	5,998
	Smith (A.O.) Corp Com	548.00 shares	31,545	37,379
	Smith (A.O.) Corp Com	99.00 shares	8,238	6,753
	Smucker J M Co Com New	63.00 shares	6,925	6,938
	Snam S P A Un-sponsored ADR	1,407.00 shares	13,421	12,463
	Snap Inc Cl A	439.00 shares	27,331	4,728
	Snap on Inc Com	24.00 shares	3,680	8,148
	Snowflake Inc Cl A	95.00 shares	16,428	14,669
	Societe Generale France Sponsored ADR	1,426.00 shares	7,309	8,021
	Sofi Technologies Inc Com	630.00 shares	6,017	9,702

**EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORPORATION**
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2024

Plan Sponsor : Green Mountain Power Corporation

Administrator's EIN: 03-0127430
Plan number: 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Softbank Grp Corp ADR	867.00 shares	18,760	25,335
	Sonic Healthcare LTD Sponsored ADR	914.00 shares	26,680	15,285
	Sonoco Prods Co Com	144.00 shares	8,277	7,034
	Sony Corp Amern Sh New	4,944.00 shares	61,139	104,615
	Sony Corp Amern Sh New	3,061.00 shares	52,601	64,771
	Sony Corp Amern Sh New	2,515.00 shares	34,108	53,217
	Southwest Gas Holdings, Inc.	100.00 shares	6,253	7,071
	Spotify Technology S A Shs	56.81 shares	21,293	25,416
	Spotify Technology S A Shs	53.00 shares	8,471	23,711
	Springworks Therapeutics Inc Com	863.00 shares	57,178	31,180
	Sprouts Fmrs Mkt Inc Com	230.00 shares	23,044	29,226
	Ss&c Technologies Hldgs Inc Com	134.00 shares	8,206	10,155
	Sse PLC Sponsored ADR	920.00 shares	21,638	18,481
	Stag Indl Inc Com	1,287.00 shares	42,145	43,526
	Standard Chartered PLC Unsponsred Ads	474.00 shares	6,764	11,737
	Stanley Black & Decker Inc Com	110.00 shares	15,200	8,832
	Starbucks Corp Com	559.00 shares	47,068	51,009
	Starbucks Corp Sr NT 4.75% Dtd 02/16/2023 Due 02/15/2026 Callable	352,000.00 shares	350,619	352,873
	State Str Corp Com	1,274.00 shares	99,432	125,043
	State Str Corp Com	163.00 shares	11,453	15,998
	State Str Corp Sr Gbl NT Var Rate Dtd 05/18/2023 Due 05/18/2034 Callable	410,000.00 shares	410,890	407,397
	Steel Dynamics Inc Com	191.00 shares	10,522	21,787
	Stellantis Shs	989.00 shares	14,611	12,906
	Steris PLC Shs USD	41.00 shares	6,019	8,428
	Stifel Finl Corp Com	499.00 shares	33,556	52,934
	Stmicroelectronics N V Shs N Y Registry	185.00 shares	5,676	4,619
	Straumann Hldg AG ADR	2,038.00 shares	26,850	25,693
	Straumann Hldg AG ADR	436.00 shares	2,972	5,497
	Stryker Corp Com	130.00 shares	36,926	46,807
	Subsea 7 S A Sponsored ADR	649.00 shares	11,995	10,292
	Sumitomo Mitsui Fin Grp Inc NT 5.52% Dtd 01/13/2023 Due 01/13/2028 Non-Callable	200,000.00 shares	200,000	203,178
	Sumitomo Mitsui Finl Group Inc Sponsored ADR	2,358.00 shares	18,371	34,167
	Summit Matls Inc Cl A	209.00 shares	8,360	10,575
	Sun Cmntys Inc Com	88.00 shares	10,342	10,821
	Sun Hung Kai Prop LTD-Sp ADR	2,130.00 shares	22,664	20,469
	Sun Life Finl Inc Com	500.00 shares	21,409	29,670
	Super Micro Computer Inc Com New	210.00 shares	18,090	6,401
	Swatch Group AG ADR	506.00 shares	7,443	4,606
	Swedbank A B Spd ADR	499.00 shares	7,121	9,859
	Swire Pac LTD Sponsored ADR Repstg 1 Cl A Sh	1,031.00 shares	8,707	9,350
	Swiss RE LTD Sponsored ADR	531.00 shares	13,201	19,218
	Symrise AG ADR	2,290.00 shares	58,112	60,852
	Symrise AG ADR	321.00 shares	8,353	8,530
	Synchrony Finl Com	208.00 shares	6,996	13,520
	Synopsis Inc Com	60.00 shares	12,661	29,122
	Synovus Finl Corp Com New	177.00 shares	6,211	9,068
	Sysco Corp Com	135.00 shares	10,244	10,322
	Sysmex Corp ADR	327.00 shares	7,424	6,068
	T Mobile US Inc Com	178.00 shares	16,369	39,290
	T Mobile USA Inc Sr Gbl NT 2.25% Dtd 01/14/2021 Due 02/15/2026 Callable	351,000.00 shares	329,535	340,919
	T Mobile USA Inc Sr NT 5.15% Dtd 01/12/2024 Due 04/15/2034 Callable	350,000.00 shares	353,843	344,348
	Taiwan Semiconductor MFG Co LTD Sponsored ADR	2,185.00 shares	248,005	431,516
	Taiwan Semiconductor MFG Co LTD Sponsored ADR	189.00 shares	31,052	37,326
	Taiwan Semiconductor MFG Co LTD Sponsored ADR	1,440.00 shares	90,878	284,386
	Takeda Pharmaceutical Co LTD Sponsored ADR	1,046.00 shares	17,625	13,849
	Take-Two Interactive Software Com	60.00 shares	8,147	11,045
	Tapstry Inc Com	1,027.00 shares	34,392	67,094
	Target Corp Com	133.00 shares	14,670	17,979
	Target Corp Sr NT 1.95% Dtd 01/24/2022 Due 01/15/2027 Callable	156,000.00 shares	142,066	148,420
	Tdk Corp Amern Dep Shs	1,252.00 shares	10,503	16,510
	Te Connectivity PLC Ord Shs	240.00 shares	25,619	34,313
	Te Connectivity PLC Ord Shs	438.00 shares	61,835	62,621
	Techtronic Inds LTD Sponsored ADR	573.00 shares	38,357	37,804
	Techtronic Inds LTD Sponsored ADR	144.00 shares	6,028	9,501
	Teledyne Technologies Inc Com	29.00 shares	9,791	13,460
	Teleflex Inc Com	31.00 shares	7,713	5,517
	Telefonica Emisiones S A U Sr Gbl NT 4.103% Dtd 03/08/2017 Due 03/08/2027 Callable	174,000.00 shares	200,235	171,244
	Teleperformance Sa ADR	125.00 shares	13,844	5,379
	Telstra Corp LTD Sponsored Ads	840.00 shares	10,367	10,428
	Telus Corp Com	720.00 shares	13,982	9,763
	Temenos AG Sponsored ADR	53.00 shares	8,120	3,749
	Teradyne Inc Com	53.00 shares	3,082	6,674
	Terumo Corp ADR	1,219.00 shares	22,985	23,750
	Tesco PLC Sponsored ADR	2,129.00 shares	23,484	29,461
	Tesla, Inc	958.00 shares	96,614	386,879
	Tetra Tech Inc New Com	235.00 shares	7,553	9,362
	Texas Instruments Inc Com	311.00 shares	38,616	58,316
	Texas Roadhouse Inc Com Cl A	189.00 shares	32,508	34,101
	Texas Roadhouse Inc Com Cl A	52.00 shares	8,188	9,382
	Thales Unsponsord ADR	196.00 shares	4,624	5,628
	The Campbell's Company Com	181.00 shares	8,118	7,580
	The Cigna Group	113.00 shares	35,256	31,204

**EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORPORATION**
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2024

Plan Sponsor : Green Mountain Power Corporation

Administrator's EIN: 03-0127430
Plan number: 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	The Trade Desk Inc Com Cl A	174.00 shares	11,773	20,450
	Thermo Fisher Corp Com	137.00 shares	57,727	71,272
	Thomson Reuters Com	258.00 shares	44,250	41,378
	Thomson Reuters Com	139.00 shares	9,289	22,293
	Timken Co Com	97.00 shares	8,243	6,923
	TJX Cos Inc New Com	409.00 shares	25,806	49,411
	Tokio Marine Hldgs Inc ADR	1,014.00 shares	38,346	36,957
	Tokio Marine Hldgs Inc ADR	827.00 shares	23,200	30,142
	Tokyo Electron LTD ADR	617.00 shares	61,102	47,474
	Tokyo Electron LTD ADR	324.00 shares	12,253	24,930
	Topbuild Corp Com	97.04 shares	17,447	30,212
	Topbuild Corp Com	21.00 shares	8,549	6,538
	Toray Inds Inc ADR	644.00 shares	8,812	8,208
	Toro Co Com	61.00 shares	5,959	4,886
	Toronto Dominion Bank Fr 4.456% Dtd 06/08/2022 Due 06/08/2032 Callable	425,000.00 shares	403,743	402,705
	Toronto Dominion Bank Sr Coco 5.156% Dtd 01/10/2023 Due 01/10/2028 Callable	182,000.00 shares	180,084	182,912
	Toronto Dominion Bk Ont Com New	766.00 shares	41,180	40,782
	Toyota Motor Cred Fr 2.15% Dtd 02/13/2020 Due 02/13/2030 Callable	430,000.00 shares	381,909	376,800
	Toyota Mtr Corp Sponsored ADR	451.00 shares	88,677	87,769
	Tractor Supply Co Com	210.00 shares	6,393	11,143
	Tradeweb Mkts Inc Cl A	80.00 shares	8,147	10,474
	Trane Technologies PLC Shs	104.00 shares	16,146	38,412
	Transmedics Group Inc Com	273.00 shares	25,835	17,022
	Transunion Com	89.00 shares	7,227	8,251
	Travelers Companies Inc Sr NT 4.05% Dtd 03/07/2018 Due 03/07/2048 Callable	445,000.00 shares	411,700	356,134
	Travelers Cos Inc Com	76.00 shares	12,144	18,308
	TREND Micro Inc Sponsored ADR New	119.00 shares	4,772	6,487
	Trimble Incorporated	164.00 shares	6,232	11,588
	Trinity Health Corp Ind Sr 2021 NT 2.632% Dtd 01/20/2021 Due 12/01/2040 Callable	242,000.00 shares	230,190	168,592
	Trip Com Group LTD Ads	727.00 shares	34,296	49,916
	Truist Bk Sub Gbl NTVar Rate Dtd 09/16/2019 Due 09/17/2029 Callable	365,000.00 shares	364,314	355,879
	Truist Finl Corp Com	617.00 shares	22,850	26,765
	Turna Rete Elettrica Nazionale ADR	274.00 shares	5,194	6,486
	Twilio Inc Cl A	92.00 shares	13,273	9,943
	Tyler Technologies Inc Com	144.00 shares	52,230	83,036
	Tyler Technologies Inc Com	15.00 shares	3,490	8,650
	U S Bancorp Medium Term Nts Fltg Rate Dtd 07/22/2022 Due 07/22/2028	290,000.00 shares	290,000	287,628
	U S Treas SEC Stripped Int Pmt Due 05/15/2047	1,300,000.00 shares	437,437	422,786
	U S Treas SEC Stripped Int Pmt Due 11/15/2045	1,550,000.00 shares	611,509	541,539
	U S Treas SEC Stripped Int Pmt Due 11/15/2046	2,980,000.00 shares	1,335,576	992,489
	U S Treas SEC Stripped Int Pmt Int Pmt Due 02/15/2043	390,000.00 shares	144,487	155,774
	U S Treas SEC Stripped Int Pmt Int Pmt Due 02/15/2044	920,000.00 shares	391,451	350,134
	U S Treas SEC Stripped Int Pmt Int Pmt Due 02/15/2051	3,990,000.00 shares	1,268,740	1,089,390
	U S Treas SEC Stripped Int Pmt Int Pmt Due 02/15/2053	2,565,000.00 shares	870,664	665,874
	U S Treas SEC Stripped Int Pmt Int Pmt Due 08/15/2054	2,935,000.00 shares	838,676	735,628
	U S Treas SEC Stripped Int Pmt Tint Due 02/15/2045	1,000,000.00 shares	343,880	362,740
	U S Treas SEC Stripped Int Pmt Tint Due 02/15/2046	755,000.00 shares	293,725	260,445
	U S Treas SEC Stripped Int Pmt Tint Due 02/15/2050	790,000.00 shares	260,100	225,885
	U S Treas SEC Stripped Int Pmt Tint Due 05/15/2045	1,300,000.00 shares	584,480	466,167
	U S Treas SEC Stripped Int Pmt Tint Due 05/15/2046	860,000.00 shares	306,455	293,011
	U S Treas SEC Stripped Int Pmt Tint Due 05/15/2049	640,000.00 shares	208,090	188,819
	U S Treas SEC Stripped Int Pmt Tint Due 11/15/2044	3,000,000.00 shares	1,223,910	1,101,210
	U S Treas SEC Stripped Int Pmt Tint Due 11/15/2047	3,300,000.00 shares	1,373,889	1,047,354
	U S Treas SEC Stripped Int Pmt Tint Due 11/15/2048	3,115,000.00 shares	1,471,761	941,633
	U S Treas SEC Stripped Int Pmt Tint Due 11/15/2049	1,400,000.00 shares	812,448	403,060
	U S Treas SEC Stripped Int Pmt Tint Due 11/15/2051	2,400,000.00 shares	734,778	639,576
	U S Treas SEC Stripped Int Pmt Tints Due 11/15/2043	3,400,000.00 shares	1,423,278	1,310,802
	Uber Technologies Inc Com	717.00 shares	41,872	43,249
	UBS Group AG Shs	1,094.00 shares	12,233	33,170
	UCB S A Un-sponsored ADR	195.00 shares	18,482	19,405
	UCB S A Un-sponsored ADR	108.00 shares	5,025	10,747
	UGI Corp New Com	387.00 shares	9,536	10,925
	Ulta Beauty, Inc	23.00 shares	4,588	10,003
	Umicore Group ADR	1,215.00 shares	14,410	3,131
	Unicharm Corp Sponsored ADR Last Priced 12/26/2024	1,667.00 shares	10,827	8,182
	Unicredit Spa Un-sponsored ADR	1,218.00 shares	7,091	24,294
	Unilever PLC Sponsored ADR New	963.00 shares	57,479	54,602
	Unilever PLC Sponsored ADR New	884.00 shares	50,082	50,123
	Unilever PLC Sponsored ADR New	806.00 shares	46,188	45,700
	Union Pac Corp Com	231.00 shares	41,995	52,677
	Union Pac Corp Sr Gbl NT 2.75% Dtd 03/01/2016 Due 03/01/2026 Callable	337,000.00 shares	322,307	329,987
	United Bankshares Inc W VA Com	1,248.00 shares	41,186	46,862
	United Microelectronics Corp Spon ADR New	4,396.00 shares	17,201	28,530
	United Overseas Bk LTD Sponsored ADR	279.00 shares	10,467	14,860
	United Parcel Service Inc Sr NT 3.75% Dtd 11/14/2017 Due 11/15/2047 Callable	654,000.00 shares	559,429	494,908
	United Parcel Svc Inc Cl B	331.00 shares	41,920	41,739
	United Rentals Inc Com	35.00 shares	9,455	24,655
	United States Treas Bd Stripp Prin Due 05/15/2054	1,755,000.00 shares	545,577	454,405
	United States Treas Bd Stripp Prin Due 08/15/2053	2,120,000.00 shares	553,306	557,687
	United Therapeutics Corp Del Com	24.00 shares	5,510	8,468
	United Utils Group PLC Sponsored ADR	368.00 shares	7,367	9,692
	Unitedhealth Group Inc Com	331.00 shares	172,187	167,440

**EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORPORATION**
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2024

Plan Sponsor : Green Mountain Power Corporation

Administrator's EIN: 03-0127430
Plan number: 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Unitedhealth Group Inc NT 4.625% Dtd 07/23/2015 Due 07/15/2035 Callable	910,000.00 shares	1,017,592	859,213
	Universal Music Group NV Un-sponsored Ads	894.00 shares	13,245	11,442
	Unumprovident Corp Com	154.00 shares	4,700	11,247
	Upm Kymmene Corp Un-sponsored Ads	279.00 shares	9,023	7,673
	US Bancorp Del Com New	709.00 shares	32,734	33,911
	US Foods Hldg Corp Com	185.00 shares	7,844	12,480
	US Treasury Bond2.25% Dtd 02/15/2022 Due 02/15/2052	520,000.00 shares	426,340	315,390
	US Treasury Bond3.625% Dtd 02/15/2023 Due 02/15/2053	692,000.00 shares	639,895	562,465
	US Treasury Bond3.625% Dtd 05/15/2023 Due 05/15/2053	684,000.00 shares	562,508	556,242
	US Treasury Bond3.875% Dtd 05/15/2023 Due 05/15/2043	600,000.00 shares	583,586	528,264
	US Treasury Bond4.125% Dtd 08/15/2024 Due 08/15/2044	200,000.00 shares	186,359	181,058
	US Treasury Bond4.50% Dtd 02/15/2024 Due 02/15/2044	455,000.00 shares	450,415	434,425
	US Treasury Bond4.625% Dtd 05/15/2024 Due 05/15/2054	170,000.00 shares	189,014	165,225
	US Treasury Bond4.75% Dtd 11/15/2023 Due 11/15/2053	170,000.00 shares	175,458	168,234
	US Treasury Note4.125% Dtd 11/30/2024 Due 11/30/2029	1,459,000.00 shares	1,458,270	1,442,659
	US Treasury Note4.25% Dtd 11/15/2024 Due 11/15/2034	1,355,000.00 shares	1,356,181	1,319,797
	Vail Resorts Inc	41.00 shares	8,132	7,685
	Valmont Inds Inc Com	133.00 shares	31,789	40,787
	Valvoline Inc Com	1,181.00 shares	42,594	42,729
	Valvoline Inc Com	517.00 shares	20,651	18,705
	Vat Group AG Un-sponsored Ads	249.00 shares	11,695	9,419
	Vaxcyte Inc Com	98.00 shares	8,480	8,022
	Veeva Sys Inc Cl A Com	62.00 shares	10,423	13,036
	Ventas Inc Com	246.00 shares	12,403	14,487
	Veolia Environnement Sponsored ADR	1,215.00 shares	17,399	17,054
	Veralto Corp Com Shs	116.00 shares	7,269	11,815
	Verisk Analytics Inc Com	54.00 shares	8,370	14,873
	Verizon Communications Inc Com	1,435.00 shares	66,633	57,386
	Verizon Communications Inc Sr Gbl NT 4.016% Dtd 06/03/2019 Due 12/03/2029 Callable	548,000.00 shares	584,578	525,976
	Verizon Communications Inc Sr NT 4.125% Dtd 03/16/2017 Due 03/16/2027 Callable	184,000.00 shares	177,063	181,924
	Verizon Communications Inc Sr NT 4.40% Dtd 10/29/2014 Due 11/01/2034 Callable	345,000.00 shares	423,126	319,632
	Verra Mobility Corp Com	875.00 shares	25,494	21,158
	Vertex Pharmaceuticals Inc Com	107.00 shares	24,563	43,089
	Vertiv Holdings LLC Com Cl A	195.00 shares	18,231	22,154
	Vesta Real Estate Corporation Ads	1,678.00 shares	53,549	42,957
	Vestas Wind Sys A/S Utd Kingdom Un-sponsored ADR Repstg 3 Ord Shs	1,963.00 shares	11,902	8,912
	Vici Properties LP Sr Gbl NT 5.125% Dtd 12/19/2024 Due 11/15/2031 Callable	125,000.00 shares	124,575	121,933
	Viking Therapeutics Inc Com	195.00 shares	14,018	7,847
	Vinci S A ADR	570.00 shares	13,860	14,717
	Visa Inc Com Cl A	600.00 shares	120,993	189,624
	Vivendi SE	276.00 shares	7,583	1,802
	Vodafone Group PLC New Spnsr ADR No Par	921.00 shares	13,475	7,819
	Volkswagen AG Un-sponsored ADR	726.00 shares	10,419	6,927
	Volvo AB ADR	801.00 shares	13,874	19,472
	Vonovia SE ADR	901.00 shares	11,490	13,677
	Vulcan Matls Co Com	113.00 shares	17,590	29,067
	Vulcan Matls Co Sr NT 5.35% Dtd 11/20/2024 Due 12/01/2034 Callable	25,000.00 shares	24,973	24,925
	Wabtec Corp Com	79.00 shares	5,495	14,978
	Walmart Inc Sr Gbl 4.50% Dtd 09/09/2022 Due 09/09/2052 Callable	410,000.00 shares	379,671	357,635
	Walmart Inc.	1,531.00 shares	73,012	138,326
	Warby Parker Inc Cl A Com	1,847.00 shares	25,559	44,716
	Waste Management Inc Com	152.00 shares	22,260	30,672
	Waters Corp Com	29.00 shares	4,961	10,758
	Wec Energy Group Inc Com	89.00 shares	7,641	8,370
	Wec Energy Group Inc Sr NT 4.75% Dtd 01/11/2023 Due 01/15/2028 Callable	182,000.00 shares	178,123	181,594
	Wells Fargo & Co New Com	1,799.00 shares	85,633	126,362
	Wells Fargo & Co New Com	1,411.00 shares	58,539	99,109
	Wells Fargo & Co New Medium Term Sr Nts 4.30% Dtd 07/22/2015 Due 07/22/2027	640,000.00 shares	690,342	631,437
	Wells Fargo Coml Tr Ser 2016 LC25 Cl B Fltg Rate Dtd 12/01/2016 Due 12/17/2059 IPD17	80,000.00 shares	81,530	76,181
	Welltower Inc Com	246.00 shares	25,171	31,003
	Wesfarmers LTD ADR New	1,822.00 shares	24,395	40,346
	West Japan Railway Co ADR	184.00 shares	3,839	3,275
	West Pharmaceutical Svcs Inc Com	34.00 shares	4,870	11,137
	Western Alliance Bancorp Com	986.00 shares	51,872	82,370
	Western Alliance Bancorp Com	77.00 shares	3,530	6,433
	Western Digital Corp Com	160.00 shares	10,037	9,541
	Westlake Automobile Receivables Tr 2022-2 Backed 144a NT Cl D 5.48% Dtd 06/15/2022 Due 09/15/2027	385,000.00 shares	385,000	387,029
	Westrock Co Shs	176.00 shares	8,316	9,479
	Wh Group LTD Sponsored ADR	479.00 shares	6,901	7,412
	Wharf Hldgs LTD ADR	589.00 shares	2,450	3,314
	Williams Sonoma Inc Com	58.00 shares	8,183	10,740
	Willis Towers Watson Pub LTD Co Shs	392.00 shares	86,960	122,790
	Willis Towers Watson Pub LTD Co Shs	51.00 shares	10,986	15,975
	Wingstop Inc Com	182.00 shares	33,562	51,724
	Wingstop Inc Com	22.00 shares	8,416	6,252
	Wintrust Finl Corp Com	318.00 shares	29,798	39,658
	Wintrust Finl Corp Com	83.00 shares	8,218	10,351
	Wix Com LTD Shs	24.00 shares	3,800	5,149
	Wolters Kluwer NV Sponsored ADR	123.00 shares	8,806	20,430
	Woodward Inc Com	48.00 shares	5,160	7,988
	Woori Financial Group Inc Sponsored Ads	1,046.00 shares	29,630	32,688
	Workday Inc Cl A	81.00 shares	13,108	20,900

**EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORPORATION**
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2024

Plan Sponsor : Green Mountain Power Corporation

Administrator's EIN: 03-0127430

Plan number: 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Wpp PLC New ADR	100.00 shares	6,150	5,140
	Xcel Energy Inc Com	136.00 shares	8,974	9,183
	Xenon Pharmaceuticals Inc Com	405.00 shares	17,028	15,876
	Xpo Inc Com	58.00 shares	2,993	7,607
	Xylem Inc Com	92.00 shares	9,038	10,674
	Yara International Asa ADR	344.00 shares	7,214	4,556
	Yaskawa Elec Corp ADR	214.00 shares	15,637	11,076
	Yum Brands Inc Com	107.00 shares	10,838	14,355
	Z Hldgs Corp Un-sponsored Ads	1,055.00 shares	8,518	5,631
	Zai Lab LTD ADR	230.00 shares	6,638	6,024
	Zalando SE ADR	249.00 shares	5,535	4,176
	Zebra Technologies Corp Cl A	23.00 shares	4,692	8,883
	Zillow Group Inc Cl C Cap Stk	107.00 shares	12,553	7,923
	Zimmer Biomet Holdings Inc	91.00 shares	13,033	9,612
	Zions Bancorporation, N.A.	1,374.00 shares	52,421	74,540
	Zions Bancorporation, N.A.	136.00 shares	5,953	7,378
	Zoetis Inc Cl A	155.00 shares	22,488	25,254
	Zscaler Inc Com	46.00 shares	6,295	8,299
	Zurich Ins Group LTD Sponsored ADR	970.00 shares	18,337	28,835
				<u>\$ 136,422,570</u>

**EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORPORATION**
Schedule H, Line 4j - Schedule of Reportable Transactions
For the Year Ended December 31, 2024

Plan Sponsor : Green Mountain Power Corporation

Administrator's EIN: 03-0127430

Plan number: 001

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Identity of party involved	Description of asset (include interest rate and maturity in case of a loan)	Purchase price	Selling price	Lease rental	Expense incurred with transaction	Cost of asset	Current value of asset on transaction date	Net gain or (loss)
Morgan Stanley	1,411.000 shares	\$ 30,609,625	\$ -	\$ -	\$ -	\$ 30,609,625	\$ 30,609,625	\$ -
Morgan Stanley	343.000 shares	-	30,971,622	-	-	30,971,622	30,971,622	-
Goldman Sachs	69.000 shares	11,062,800	-	-	-	11,062,800	11,062,800	-
Goldman Sachs	74.000 shares	-	10,900,608	-	-	10,900,608	10,900,608	-

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a Schedule of Active Participant Data as of January 1, 2024

Attained Age	Attained Years of Credited Service ¹										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0
35-39	0	0	0	0	4	0	0	0	0	0	4
40-44	0	0	0	2	17	4	0	0	0	0	23
45-49	0	0	0	1	22	15	3	0	0	0	41
50-54	0	0	0	0	18	20	8	15	0	0	61
55-59	0	0	0	0	16	17	5	9	6	0	53
60-64	0	0	0	0	8	5	0	4	6	4	27
65-69	0	0	0	0	3	1	0	0	0	1	5
70 & over	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	3	88	62	16	28	12	5	214

¹ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Employees' Retirement Plan of Green Mountain Power Corporation
 EIN / PN: 03-0127430/001
 Plan Sponsor: Green Mountain Power Corporation
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis:

- Applicable month September
- Interest rate basis 3-Segment Rates

Interest rates:	Reflecting Corridors	Not Reflecting Corridors
• First segment rate	4.75%	3.62%
• Second segment rate	4.87%	4.46%
• Third segment rate	5.59%	4.52%
• Effective interest rate	5.17%	4.45%

Annual rates of increase

- Compensation Age based, 3.25% weighted average
- Future Social Security wage bases 3.25%
- Statutory limits on compensation N/A

Demographic Assumptions

Inclusion date The valuation date coincident with or next following the date on which the employee becomes a participant.

New or rehired employees It was assumed there will be no new or rehired employees.

Participant data Participant data was supplied electronically as of the valuation date by the employer.

Tax policy The actuarial valuation performed for the plan year ending December 31, 2024 is used to determine the maximum deductible contribution for the tax year ending September 30, 2025.

Plan Name: Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN: 03-0127430/001
Plan Sponsor: Green Mountain Power Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Mortality

- **Healthy** Separate rates for non-annuitants and annuitants based on Pri-2012 “Employees” and “Healthy Annuitants” (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024).
- **Disabled** Alternative disabled life mortality tables as defined under Revenue Ruling 96-7.
- **Lump Sum** The table required for payments made during 2024 under IRC Section 417(e)(3).

Termination

3% at all ages prior to becoming retirement eligible.

For legacy Green Mountain Power participants, those who reach 80 points but are not eligible for early retirement are assumed to terminate at a rate of 15% in the first year eligible and 3% in each subsequent year and are assumed to commence benefits at age 59. Other vested terminated participants are assumed to commence benefits at age 65.

For former CVPS employees, if 10 years of service have been completed at termination, 50% of participants are assumed to commence at age 62. Otherwise, commencement is assumed at age 65.

Disability

Rates of disability incidence are from the 1985 Wyatt Pension Disability Study (Unisex class II Rates)

Percentage becoming disabled during the year	
Age	Males and Females
25	.09%
40	.33%
55	1.5%

For former CVPS employees, benefits are assumed to commence at the later of age 50 and disablement.

Plan Name: Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN: 03-0127430/001
Plan Sponsor: Green Mountain Power Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Retirement

For purposes of determining the Funding Target and Target Normal Cost (both disregarding at-risk assumptions), the rates at which participants retire by age are shown below.

Percentage retiring during the year		
Attained Age	All Legacy GMP and Legacy CVPS Before "Rule of 85"	Legacy CVPS After "Rule of 85"
55	10%	20%
56	10%	20%
57	10%	20%
58	15%	20%
59	15%	20%
60	15%	15%
61	15%	15%
62	30%	30%
63	20%	20%
64	20%	20%
65	45%	45%
66	60%	60%
67	40%	40%
68	40%	40%
69	40%	40%
70+	100%	100%

Benefit commencement dates

- Preretirement death benefit
The later of the death of the active participant or the date the participant would have attained age 50 with 5 years of vesting service (55 & 10 for former CVPS employees).
- Deferred vested benefit
The later of age 65 and termination of employment. If legacy GMP employee and eligible for rule of 80, age 59. If former CVPS employee with 10 years of service at termination, 50% are assumed to commence at age 62, otherwise age 65.
- Disability benefit
The later of disablement and age 65 (age 50 for former CVPS employees).
- Retirement benefit
Upon termination of employment

Plan Name: Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN: 03-0127430/001
Plan Sponsor: Green Mountain Power Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Form of payment	Legacy Green Mountain Power employees are assumed to elect the normal form. Among CVPS employees, 85% are assumed to elect a lump sum (if eligible) and 15% are assumed to elect a single life annuity. If not eligible for a lump sum, 100% of participants are assumed to elect a life annuity.
Short term disability accrual	It is assumed legacy GMP employees will earn one week of Short-term Disability service for each year worked.
Percent married	For purposes of valuing the pre-retirement surviving spouse's benefit, 80% of males and 50% of females are assumed to be married.
Spouse age	Male spouses are assumed to be three years older than female spouses.
Covered pay	Current year compensation is based on 2022 actual pensionable compensation projected with one year of salary scale.
Administrative expenses	The amount included this year for plan-related expenses is estimated at \$1,150,000.
Timing of benefit payments	Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Methods

Valuation date	First day of plan year
Funding target	Present value of accrued benefits
Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year.

Plan Name:	Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN:	03-0127430/001
Plan Sponsor:	Green Mountain Power Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Decrement timing

The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.

Actuarial value of assets for determining minimum required contributions

Average of the fair market value of assets on the valuation date and 12 and 24 months preceding the valuation date, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year). The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

Benefits not valued

All benefits described in the Plan Provisions section of this report were valued based on discussions with Green Mountain Power Corporation. WTW has reviewed the plan provisions with Green Mountain Power Corporation and, based on that review, is not aware of any significant benefits required to be valued that were not.

Plan Name:	Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN:	03-0127430/001
Plan Sponsor:	Green Mountain Power Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Assumptions Rationale - Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Lump sum conversion rate	As required by IRC 430, lump sum benefits are valued using “annuity substitution” so that the interest rates assumed are effectively the same as described above for the discount rate.
Plan-related expenses	As required by regulations, plan-related expenses are calculated by estimating the expenses to be paid from the trust during the coming year (including, for example, expected PBGC premiums and actuarial, accounting, legal, administration and trustee fees to be paid from the trust).
Rates of compensation increase	Assumed compensation increases are based on a study conducted in 2023 which reviewed actual compensation increases received by the participant population over the period 2018 – 2022. The assumption is age-based, reflecting experience which shows lower increases at higher ages.

Assumptions Rationale - Significant Demographic Assumptions

Healthy Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Termination	Termination rates were based on an experience study conducted in 2023.
Retirement	Retirement rates were based on an experience study conducted in 2023. Retirement rates differ by eligibility for unreduced retirement benefits because of observed effects the availability of these benefits has on retirement rates.
Benefit commencement date for deferred benefits	Deferred vested retirement rates were based on an experience study conducted in June 2015, and subsequently reviewed with an experience study conducted in 2023.

Plan Name:	Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN:	03-0127430/001
Plan Sponsor:	Green Mountain Power Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Form of payment

The percentage of retiring participants assumed to take lump sums is based on an experience study conducted in 2023.

Those not electing a lump sum are assumed to elect a single life annuity which is expected to be of approximately equal value to the other annuity forms of payment.

Source of Prescribed Methods

Funding methods

The methods used for funding purposes as described in Statement of Actuarial Assumptions/Methods, including the method of determining plan assets, are "prescribed methods set by law", as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Sources of Data and Other Information

Green Mountain Power Corporation furnished participant data as of January 1, 2024. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the valuation date. No data adjustments were made and we are unaware of any data adjustments made by the data provider.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Plan Name: Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN: 03-0127430/001
Plan Sponsor: Green Mountain Power Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Changes in Assumptions and Methods

Change in assumptions and methods since prior valuation

- The segment interest rates used to calculate the funding target and target normal cost were updated to current valuation date as required by IRS under IRC §430.
- The mortality table used to calculate the funding target and target normal cost was updated, reflects the latest mortality base table and improvement scale and was changed from using a static projection of mortality improvement to a generational projection as required by guidance issued by IRS under IRC §430.
- The expected administrative expense was increased from \$1,000,000 to \$1,150,000 to reflect future expectations.
- The mortality table used to calculate lump sum payments was updated to reflect the table required for payments made during 2024 under IRC Section 417(e)(3).
- Retirement, termination, and lump sum election rates were updated per a 2023 experience study to the age-graded rates described above.

Plan Name: Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN: 03-0127430/001
Plan Sponsor: Green Mountain Power Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Green Mountain Power Corporation
EIN/PN	03-0127430/001
Plan Name	Employees' Retirement Plan of Green Mountain Power Corporation
Valuation Date	January 1, 2024
Enrolled Actuary	Michael J. Jerome
Enrollment Number	23-08714

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

**EMPLOYEES RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORPORATION**
Schedule H, line 4j - Schedule of Reportable Transactions
For the Year Ended December 31, 2024

Plan Sponsor : Green Mountain Power Corporation

Administrator's EIN: 03-0127430

Plan number: 001

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Identity of party involved	Description of asset (include interest rate and maturity in case of a loan)	Purchase price	Selling price	Lease rental	Expense incurred with transaction	Cost of asset	Current value of asset on transaction date	Net gain or (loss)
Category (i) - individual transactions in excess of 5 percent of net assets:								
Category (ii) - series of transactions in excess of 5 percent of net assets:								
Morgan Stanley	Deposit Program	1	-	-	-	30,609,625	30,609,625	-
Morgan Stanley	Deposit Program	-	1	-	-	30,971,622	30,971,622	-
Goldman Sachs	GS Fin Sq Gov #466	1	-	-	-	11,062,800	11,062,800	-
Goldman Sachs	GS Fin Sq Gov #466	-	1	-	-	10,900,608	10,900,608	-

See accompanying independent auditors' report.

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan EMPLOYEES' RETIREMENT PLAN OF GREEN MOUNTAIN POWER CORPORATION	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF GREEN MOUNTAIN POWER CORPORATION	D Employer Identification Number (EIN) 03-0127430
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	139,750,939	
b	Actuarial value	2b	151,892,491	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	585	83,947,934	83,947,934
b	For terminated vested participants	173	19,046,094	19,046,094
c	For active participants	214	57,194,662	65,523,796
d	Total	972	160,188,690	168,517,824
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.17%	
6	Target normal cost			
a	Present value of current plan year accruals	6a	4,320,878	
b	Expected plan-related expenses	6b	1,150,000	
c	Target normal cost	6c	5,470,878	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Michael J Jerome Signature of actuary	MJJ	10/9/2025 Date
Michael J Jerome Type or print name of actuary		2308714 Most recent enrollment number	
Willis Towers Watson US LLC Firm name		617-638-3700 Telephone number (including area code)	
75 Arlington Street Floor 2 Boston MA 02116 Address of the firm			

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	15,138,214
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	6,987,206
9 Amount remaining (line 7 minus line 8)	0	8,151,008
10 Interest on line 9 using prior year's actual return of <u>11.58</u> %	0	943,887
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		5,869,919
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.31</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		679,737
c Total available at beginning of current plan year to add to prefunding balance		6,549,656
d Portion of (c) to be added to prefunding balance		6,549,656
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	15,644,551

Part III Funding Percentages

14 Funding target attainment percentage	14	80.85 %
15 Adjusted funding target attainment percentage	15	80.85 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	81.24 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
03/26/2025	4,500,000	0			
05/16/2025	3,000,000	0			
Totals ►			18(b)	7,500,000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	7,027,273

20 Quarterly contributions and liquidity shortfalls:**a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No**b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No**c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year				
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th	
0	0	0	0	0

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost		
21	Discount rate:		
a	Segment rates:	1st segment: 4.75 % 2nd segment: 4.87 % 3rd segment: 5.59 %	☐ N/A, full yield curve used
b	Applicable month (enter code).....	21b	4
22	Weighted average retirement age	22	61
23	Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute		
Part VI	Miscellaneous Items		
24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... ☒ Yes ☐ No		
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No		
26	Demographic and benefit information		
a	Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b	Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☐ Yes ☒ No
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	
Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years		
28	Unpaid minimum required contributions for all prior years	28	0
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0
Part VIII	Minimum Required Contribution For Current Year		
31	Target normal cost and excess assets (see instructions):		
a	Target normal cost (line 6c).....	31a	5,470,878
b	Excess assets, if applicable, but not greater than line 31a	31b	0
32	Amortization installments:	Outstanding Balance	Installment
a	Net shortfall amortization installment	32,269,884	3,064,390
b	Waiver amortization installment	0	0
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....		34
	Carryover balance	Prefunding balance	Total balance
35	Balances elected for use to offset funding requirement	0	8,535,268
36	Additional cash requirement (line 34 minus line 35).....		36
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....		37
38	Present value of excess contributions for current year (see instructions)		
a	Total (excess, if any, of line 37 over line 36)	38a	7,027,273
b	Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	7,027,273
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....		39
40	Unpaid minimum required contributions for all years		40
Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)		
41	If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021		

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Green Mountain Power Corporation
EIN/PN	03-0127430/001
Plan Name	Employees' Retirement Plan of Green Mountain Power Corporation
Valuation Date	January 1, 2024
Enrolled Actuary	Michael J. Jerome
Enrollment Number	23-08714

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2024

See Schedule SB, Part V - Statement of Actuarial Assumptions/Methods for retirement rates.
The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed.

Plan Name:	Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN:	03-0127430/001
Plan Sponsor:	Green Mountain Power Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis:

- Applicable month September
- Interest rate basis 3-Segment Rates

Interest rates:	Reflecting Corridors	Not Reflecting Corridors
• First segment rate	4.75%	3.62%
• Second segment rate	4.87%	4.46%
• Third segment rate	5.59%	4.52%
• Effective interest rate	5.17%	4.45%

Annual rates of increase

- Compensation Age based, 3.25% weighted average
- Future Social Security wage bases 3.25%
- Statutory limits on compensation N/A

Demographic Assumptions

Inclusion date The valuation date coincident with or next following the date on which the employee becomes a participant.

New or rehired employees It was assumed there will be no new or rehired employees.

Participant data Participant data was supplied electronically as of the valuation date by the employer.

Tax policy The actuarial valuation performed for the plan year ending December 31, 2024 is used to determine the maximum deductible contribution for the tax year ending September 30, 2025.

Plan Name: Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN: 03-0127430/001
Plan Sponsor: Green Mountain Power Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Mortality

- **Healthy** Separate rates for non-annuitants and annuitants based on Pri-2012 “Employees” and “Healthy Annuitants” (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024).
- **Disabled** Alternative disabled life mortality tables as defined under Revenue Ruling 96-7.
- **Lump Sum** The table required for payments made during 2024 under IRC Section 417(e)(3).

Termination

3% at all ages prior to becoming retirement eligible.

For legacy Green Mountain Power participants, those who reach 80 points but are not eligible for early retirement are assumed to terminate at a rate of 15% in the first year eligible and 3% in each subsequent year and are assumed to commence benefits at age 59. Other vested terminated participants are assumed to commence benefits at age 65.

For former CVPS employees, if 10 years of service have been completed at termination, 50% of participants are assumed to commence at age 62. Otherwise, commencement is assumed at age 65.

Disability

Rates of disability incidence are from the 1985 Wyatt Pension Disability Study (Unisex class II Rates)

Percentage becoming disabled during the year	
Age	Males and Females
25	.09%
40	.33%
55	1.5%

For former CVPS employees, benefits are assumed to commence at the later of age 50 and disablement.

Plan Name: Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN: 03-0127430/001
Plan Sponsor: Green Mountain Power Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Retirement

For purposes of determining the Funding Target and Target Normal Cost (both disregarding at-risk assumptions), the rates at which participants retire by age are shown below.

Percentage retiring during the year		
Attained Age	All Legacy GMP and Legacy CVPS Before "Rule of 85"	Legacy CVPS After "Rule of 85"
55	10%	20%
56	10%	20%
57	10%	20%
58	15%	20%
59	15%	20%
60	15%	15%
61	15%	15%
62	30%	30%
63	20%	20%
64	20%	20%
65	45%	45%
66	60%	60%
67	40%	40%
68	40%	40%
69	40%	40%
70+	100%	100%

Benefit commencement dates

- Preretirement death benefit
The later of the death of the active participant or the date the participant would have attained age 50 with 5 years of vesting service (55 & 10 for former CVPS employees).
- Deferred vested benefit
The later of age 65 and termination of employment. If legacy GMP employee and eligible for rule of 80, age 59. If former CVPS employee with 10 years of service at termination, 50% are assumed to commence at age 62, otherwise age 65.
- Disability benefit
The later of disablement and age 65 (age 50 for former CVPS employees).
- Retirement benefit
Upon termination of employment

Plan Name: Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN: 03-0127430/001
Plan Sponsor: Green Mountain Power Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Form of payment	Legacy Green Mountain Power employees are assumed to elect the normal form. Among CVPS employees, 85% are assumed to elect a lump sum (if eligible) and 15% are assumed to elect a single life annuity. If not eligible for a lump sum, 100% of participants are assumed to elect a life annuity.
Short term disability accrual	It is assumed legacy GMP employees will earn one week of Short-term Disability service for each year worked.
Percent married	For purposes of valuing the pre-retirement surviving spouse's benefit, 80% of males and 50% of females are assumed to be married.
Spouse age	Male spouses are assumed to be three years older than female spouses.
Covered pay	Current year compensation is based on 2022 actual pensionable compensation projected with one year of salary scale.
Administrative expenses	The amount included this year for plan-related expenses is estimated at \$1,150,000.
Timing of benefit payments	Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Methods

Valuation date	First day of plan year
Funding target	Present value of accrued benefits
Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year.

Plan Name:	Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN:	03-0127430/001
Plan Sponsor:	Green Mountain Power Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Decrement timing

The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.

Actuarial value of assets for determining minimum required contributions

Average of the fair market value of assets on the valuation date and 12 and 24 months preceding the valuation date, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year). The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

Benefits not valued

All benefits described in the Plan Provisions section of this report were valued based on discussions with Green Mountain Power Corporation. WTW has reviewed the plan provisions with Green Mountain Power Corporation and, based on that review, is not aware of any significant benefits required to be valued that were not.

Plan Name:	Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN:	03-0127430/001
Plan Sponsor:	Green Mountain Power Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Assumptions Rationale - Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Lump sum conversion rate	As required by IRC 430, lump sum benefits are valued using “annuity substitution” so that the interest rates assumed are effectively the same as described above for the discount rate.
Plan-related expenses	As required by regulations, plan-related expenses are calculated by estimating the expenses to be paid from the trust during the coming year (including, for example, expected PBGC premiums and actuarial, accounting, legal, administration and trustee fees to be paid from the trust).
Rates of compensation increase	Assumed compensation increases are based on a study conducted in 2023 which reviewed actual compensation increases received by the participant population over the period 2018 – 2022. The assumption is age-based, reflecting experience which shows lower increases at higher ages.

Assumptions Rationale - Significant Demographic Assumptions

Healthy Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Termination	Termination rates were based on an experience study conducted in 2023.
Retirement	Retirement rates were based on an experience study conducted in 2023. Retirement rates differ by eligibility for unreduced retirement benefits because of observed effects the availability of these benefits has on retirement rates.
Benefit commencement date for deferred benefits	Deferred vested retirement rates were based on an experience study conducted in June 2015, and subsequently reviewed with an experience study conducted in 2023.

Plan Name:	Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN:	03-0127430/001
Plan Sponsor:	Green Mountain Power Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Form of payment

The percentage of retiring participants assumed to take lump sums is based on an experience study conducted in 2023.

Those not electing a lump sum are assumed to elect a single life annuity which is expected to be of approximately equal value to the other annuity forms of payment.

Source of Prescribed Methods

Funding methods

The methods used for funding purposes as described in Statement of Actuarial Assumptions/Methods, including the method of determining plan assets, are "prescribed methods set by law", as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Sources of Data and Other Information

Green Mountain Power Corporation furnished participant data as of January 1, 2024. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the valuation date. No data adjustments were made and we are unaware of any data adjustments made by the data provider.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Plan Name:	Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN:	03-0127430/001
Plan Sponsor:	Green Mountain Power Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Changes in Assumptions and Methods

Change in assumptions and methods since prior valuation

- The segment interest rates used to calculate the funding target and target normal cost were updated to current valuation date as required by IRS under IRC §430.
- The mortality table used to calculate the funding target and target normal cost was updated, reflects the latest mortality base table and improvement scale and was changed from using a static projection of mortality improvement to a generational projection as required by guidance issued by IRS under IRC §430.
- The expected administrative expense was increased from \$1,000,000 to \$1,150,000 to reflect future expectations.
- The mortality table used to calculate lump sum payments was updated to reflect the table required for payments made during 2024 under IRC Section 417(e)(3).
- Retirement, termination, and lump sum election rates were updated per a 2023 experience study to the age-graded rates described above.

Plan Name: Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN: 03-0127430/001
Plan Sponsor: Green Mountain Power Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 24 Change in Actuarial Assumptions

Retirement, termination, and lump sum election rates were updated per a 2023 experience study to the age-graded rates described above.

Plan Name:	Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN:	03-0127430/001
Plan Sponsor:	Green Mountain Power Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

Legacy Green Mountain Power

Plan Provisions

The plan was established on December 30, 1943.

Covered employees

All employees who are hired prior to January 1, 2008 and who have completed one year of continuous service and have attained age 21 are covered by the plan. Participation was frozen effective January 1, 2008.

Definitions

Pension service

Based on elapsed time as a plan participant while employed by Green Mountain Power Corporation

Normal retirement date (NRD)

First of month coinciding with or next following the later of the attainment of age 65, and the earlier of five years of participation or 5 years of continuous pension service

Monthly pension benefit

The greater of (a) or (b) below:

- a. Accrued benefit as of December 31, 1972, plus for each year thereafter, 1½% of the first \$3,000 of the member's compensation plus 2% of the member's compensation in excess of \$3,000.
- b. (i) plus (ii) times (iii) below:
 - (i) 1.1% of the participant's final 36 month average compensation within the last 10 years in excess of covered compensation;
 - (ii) 1.6% of the participant's final 36 month average compensation within the last 10 years in excess of covered compensation;
 - (iii) Years of service not in excess of 35 years.

Upon retirement, service for benefit accrual purposes may include the lesser of one-half of the participant's unused period of sick time or 26 weeks.

Plan Name:	Employees' Retirement Plan of Green Mountain Power Corporation
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Plan Sponsor:	Green Mountain Power Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Monthly preretirement death benefit	50% of the monthly pension benefit as of the date of death
Eligibility for Benefits	
Normal retirement	Retirement on NRD
Early retirement	Retirement before NRD and on or after both attaining age 55 and completing ten years of continuous pension service
Postponed retirement	Retirement after NRD
Vested termination	Termination for reasons other than death or retirement after completing five years of vesting service
Disability	Permanent and total disability prior to NRD with ten or more years of service, and participant is receiving a Social Security disability benefit
Preretirement death benefit	Death while active employed after completing five years of continuous service, with a surviving spouse

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit determined as of NRD												
Early retirement	The monthly pension benefit determined as of the early retirement date, reduced for each year of payment before age 59 The early retirement reduction factors as a percentage of the monthly pension benefit are shown below: <table><tr><th>Age</th><th>Factor</th></tr><tr><td>59</td><td>100%</td></tr><tr><td>58</td><td>92.5%</td></tr><tr><td>57</td><td>85.0%</td></tr><tr><td>56</td><td>77.5%</td></tr><tr><td>55</td><td>70.0%</td></tr></table> Up to 26 weeks of unused sick time service is included in either benefit service, age or a combination thereof, whichever provides the greater benefit.	Age	Factor	59	100%	58	92.5%	57	85.0%	56	77.5%	55	70.0%
Age	Factor												
59	100%												
58	92.5%												
57	85.0%												
56	77.5%												
55	70.0%												

Plan Name:	Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN:	03-0127430/001
Plan Sponsor:	Green Mountain Power Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Postponed retirement	The monthly pension benefit determined as of the actual retirement date
Vested termination	The monthly pension benefit determined as of the termination date. Actuarially reduced benefits may commence as early as age 55. Participants who have 80 points at termination may commence benefits as early as age 55 based upon the subsidized early retirement factors.
Disablement	The monthly pension benefit determined as of the date of the disablement, assuming that the participant's service continued and compensation remained constant until normal retirement date, with payment deferred to the normal retirement date. Disability benefits are payable only if disability continues until NRD.
Preretirement death	The monthly preretirement death benefit payable to the surviving spouse is not reduced for early commencement, but may not precede the date the participant would have been 50 years old. The spouse may also elect to receive a refund of accumulated participant contributions.

Other Plan Provisions

Forms of payment	Life annuity (normal form for single participants), actuarially equivalent joint and one half survivor option (normal form for married participants) with actuarially equivalent five and ten year certain and continuous annuity and 100% and 75% Joint and Survivor annuity option also available. A lump sum option is available if the present value of the benefit is less than \$50,000.
Actuarial equivalence	The better of a) UP-84 mortality table, 8.5% interest; and b) The 417(e)(3) Applicable Mortality Table published each year by the IRS, 4.5% interest
Pension Increases	None
Plan participants' contributions	Member contributions made by GMP and credited to employee accounts up to December 31, 1972 are credited with 2% interest to date of retirement, or if earlier, date of death or termination.

Plan Name:	Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN:	03-0127430/001
Plan Sponsor:	Green Mountain Power Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Benefits payable to former VYNPC plan participants

Effective December 31, 2012, assets and liabilities associated with benefits earned under the former VYNPC plan were merged with this plan. The former VYNPC plan covered three inactive participants as of December 31, 2012. Detailed descriptions of the VYNPC plan benefits can be found in the VYPNC plan document and summary plan description.

Maximum on benefits and pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective. Increases in the dollar limits are not assumed for determining contributions.

Future Plan Changes

No future plan changes were recognized in determining minimum required and maximum deductible contributions.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the last valuation.

Plan Name:	Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN:	03-0127430/001
Plan Sponsor:	Green Mountain Power Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Legacy CVPS

Plan Provisions

Effective December 31, 2012, the legacy CVPS plan was merged with GMP plan. The most recent amendment reflected in the valuation was effective December 30, 2016 which transferred small death benefits for current and future legacy CVPS retirees from the qualified pension plan to the post-retirement welfare plan.

Covered employees

All non-temporary employees hired before April 1, 2010

Participation Date

Employees are eligible to participate after completing 1,000 Hours of Service within a "commutation period". A commutation period is the one-year period beginning on an employee's date of hire (or any subsequent calendar year). An employee's participation date is the first of the month following the end of the employee's first commutation period with 1,000 or more Hours of Service. Employees hired or rehired after March 31, 2010 are not eligible to participate in the Pension Plan.

Definitions

Service

Years and months of employment from the beginning of the first commutation period in which an employee has 1,000 Hours of Service, including layoffs and absences under one year, military and approved absences, and disability. A month of service is earned for each calendar month in which a participant completes one hour of service.

Pensionable Pay

Prior to 1998, basic salary wages and commissions, excluding overtime and bonuses. Beginning in 1998, basic salary wages and commissions plus amounts paid under the Employee and Management Incentive Plans (recognized in the year of payment). Overtime remains excluded.

Final Average Pay

The average of the highest five consecutive calendar years of Pensionable Pay while employed by the Company.

Plan Name:	Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN:	03-0127430/001
Plan Sponsor:	Green Mountain Power Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Covered Compensation	175% of the 35-year average of maximum wages upon which Social Security taxes were based during each of the calendar years ending in the calendar year in which the employee terminates, dies or retires.
Normal retirement date (NRD)	First of month coinciding with or next following the attainment of age 65 (or the fifth anniversary of participation in the plan, if later).
Monthly pension benefit	One-twelfth of the sum of (i), (ii) and (iii) as follows: (i) 1.45% of Final Average Pay for each year of Service up to 30 years; (ii) .3% of Final Average Pay in excess of Covered Compensation for each year of Service up to 30 years; and (iii) .5% of Final Average Pay for each year of Service in excess of 30 years.
Preretirement death benefit	Surviving spouses are assumed to begin benefits at the earliest permitted commencement date because ERISA requires benefits to start then unless the spouse elects to defer. If the spouse elects to defer, actuarial increases from the earliest commencement date must be given, so that a later commencement date is expected to be of approximately equal value, and experience indicates that most spouses do take the benefit as soon as it is available.
Postretirement death benefit	\$6,000 lump sum payment to beneficiary immediately upon death of retiree from active service. This death benefit was removed for deaths occurring after December 30, 2016.

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement before NRD and on or after both attaining age 55 and completing ten years of vesting service
Postponed retirement	Retirement after NRD
Vested termination	Termination for reasons other than retirement, death, or disability (after age 50), after completing five years of service

Plan Name:	Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN:	03-0127430/001
Plan Sponsor:	Green Mountain Power Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Disability	Permanent and total disability after attaining age 50 but prior to NRD, and participant is receiving a Social Security disability benefit
Preretirement death benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits
Postretirement death benefit	Retire from active service with death occurring after age 70

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit determined as of NRD		
Early retirement	The monthly pension benefit determined as of the early retirement date, multiplied by the following percentage (interpolated for months):		
	Number of Years Early Retirement Precedes NRD	Percentage (from active status) ¹	Percentage (from deferred vested)
	10	69.0	41.5
	9	74.0	44.9
	8	80.0	48.6
	7	86.0	52.8
	6	93.0	57.4
	5	100.0	62.6
	4	100.0	68.4
	3 to 0	100.0	100.0
Postponed retirement	The monthly pension benefit determined as of the actual retirement date		
Vested termination	The monthly pension benefit determined as of termination date and payable at NRD. If a participant has completed ten years of vesting service prior to termination, payments may begin as early as age 55 at the participant's request, in which case payments would be reduced for early commencement before age 62.		

¹ 100.0 if whole age plus whole years of service at termination is at least 85 after meeting early retirement eligibility. Participants terminating after becoming retirement eligible are eligible for the factors from active status even if they do not immediately commence their benefit.

Plan Name: Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN: 03-0127430/001
Plan Sponsor: Green Mountain Power Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Disablement The benefit using Final Average Pay at disability date and the plan provisions in effect and Service at benefit commencement. The benefit is payable at early retirement date, but may be deferred until NRD.

Preretirement death The monthly preretirement death benefit is payable as described above.

Other Plan Provisions

Rule-of-85 If participant leaves CVPS on or after March 31, 2010, and is at least age 55 and has completed 10 or more years of service and his whole age and whole service equal 85 or more, participant will receive unreduced benefits at early retirement (or on any later date).

Forms of payment Monthly pension benefits will be actuarially reduced for married employees to provide continuation of 50% of the reduced benefit for a surviving spouse. If the employee is not married, 100% of the benefit is payable for life. If the participant elects (with spousal consent, if married) another actuarially equivalent optional form offered by the plan may be chosen. Optional forms are 50%, 75% and 100% contingent annuitant, a ten-year certain and life annuity, a straight life annuity, and a Social Security level income option. An unlimited lump sum option is available to participants who meet the eligibility for early retirement at termination. Lump sums are only available to terminated vested participants if the present value does not exceed \$50,000.

Actuarial equivalency for annuity payments is based on the better of a) 5% interest rate and 1971 TPF&C Forecast Mortality Table (one-year setback for participant and five-year setback for beneficiary); and b) 4.5% interest and the 417(e)(3) Applicable Mortality Table published each year by the IRS. Actuarial equivalency for lump sums is based on the prescribed 417(e)(3) Applicable Interest Rates in effect for the August preceding the first day of the plan year and the 417(e)(3) Applicable Mortality Table published each year by the IRS.

Pension Increases None

Plan Name: Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN: 03-0127430/001
Plan Sponsor: Green Mountain Power Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Maximum on benefits and pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective. Increases in the dollar limits are not assumed for determining contributions.

Future Plan Changes

No future plan changes were recognized in determining minimum required or maximum deductible contributions.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the last valuation.

Plan Name: Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN: 03-0127430/001
Plan Sponsor: Green Mountain Power Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a
Schedule of Active Participant Data as of January 1, 2024

Attained Age	Attained Years of Credited Service ¹										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0
35-39	0	0	0	0	4	0	0	0	0	0	4
40-44	0	0	0	2	17	4	0	0	0	0	23
45-49	0	0	0	1	22	15	3	0	0	0	41
50-54	0	0	0	0	18	20	8	15	0	0	61
55-59	0	0	0	0	16	17	5	9	6	0	53
60-64	0	0	0	0	8	5	0	4	6	4	27
65-69	0	0	0	0	3	1	0	0	0	1	5
70 & over	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	3	88	62	16	28	12	5	214

¹ Age and service for purposes of determining category are based on exact (not rounded) values.
Plan Name: Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN: 03-0127430/001
Plan Sponsor: Green Mountain Power Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2024

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
1. Shortfall	01/01/2024	3,481,897	15.00000	3,481,897	316,784
2. Shortfall	01/01/2023	30,002,015	14.00000	28,787,987	2,747,606
Total				32,269,884	3,064,390

Plan Name:

03-0127430/001

Plan Sponsor:

Green Mountain Power Corporation

Valuation Date:

January 1, 2024

Employees' Retirement Plan of Green Mountain Power Corporation

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2024

See Schedule SB, Part V - Statement of Actuarial Assumptions/Methods for retirement rates.
The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed.

Plan Name:	Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN:	03-0127430/001
Plan Sponsor:	Green Mountain Power Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

Legacy Green Mountain Power

Plan Provisions

The plan was established on December 30, 1943.

Covered employees

All employees who are hired prior to January 1, 2008 and who have completed one year of continuous service and have attained age 21 are covered by the plan. Participation was frozen effective January 1, 2008.

Definitions

Pension service

Based on elapsed time as a plan participant while employed by Green Mountain Power Corporation

Normal retirement date (NRD)

First of month coinciding with or next following the later of the attainment of age 65, and the earlier of five years of participation or 5 years of continuous pension service

Monthly pension benefit

The greater of (a) or (b) below:

- a. Accrued benefit as of December 31, 1972, plus for each year thereafter, 1½% of the first \$3,000 of the member's compensation plus 2% of the member's compensation in excess of \$3,000.
- b. (i) plus (ii) times (iii) below:
 - (i) 1.1% of the participant's final 36 month average compensation within the last 10 years in excess of covered compensation;
 - (ii) 1.6% of the participant's final 36 month average compensation within the last 10 years in excess of covered compensation;
 - (iii) Years of service not in excess of 35 years.

Upon retirement, service for benefit accrual purposes may include the lesser of one-half of the participant's unused period of sick time or 26 weeks.

Plan Name:	Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN:	03-0127430/001
Plan Sponsor:	Green Mountain Power Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Monthly preretirement death benefit 50% of the monthly pension benefit as of the date of death

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement before NRD and on or after both attaining age 55 and completing ten years of continuous pension service
Postponed retirement	Retirement after NRD
Vested termination	Termination for reasons other than death or retirement after completing five years of vesting service
Disability	Permanent and total disability prior to NRD with ten or more years of service, and participant is receiving a Social Security disability benefit
Preretirement death benefit	Death while active employed after completing five years of continuous service, with a surviving spouse

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit determined as of NRD
Early retirement	The monthly pension benefit determined as of the early retirement date, reduced for each year of payment before age 59 The early retirement reduction factors as a percentage of the monthly pension benefit are shown below:

Age	Factor
59	100%
58	92.5%
57	85.0%
56	77.5%
55	70.0%

Up to 26 weeks of unused sick time service is included in either benefit service, age or a combination thereof, whichever provides the greater benefit.

Plan Name: Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN: 03-0127430/001
Plan Sponsor: Green Mountain Power Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Postponed retirement	The monthly pension benefit determined as of the actual retirement date
Vested termination	The monthly pension benefit determined as of the termination date. Actuarially reduced benefits may commence as early as age 55. Participants who have 80 points at termination may commence benefits as early as age 55 based upon the subsidized early retirement factors.
Disablement	The monthly pension benefit determined as of the date of the disablement, assuming that the participant's service continued and compensation remained constant until normal retirement date, with payment deferred to the normal retirement date. Disability benefits are payable only if disability continues until NRD.
Preretirement death	The monthly preretirement death benefit payable to the surviving spouse is not reduced for early commencement, but may not precede the date the participant would have been 50 years old. The spouse may also elect to receive a refund of accumulated participant contributions.

Other Plan Provisions

Forms of payment	Life annuity (normal form for single participants), actuarially equivalent joint and one half survivor option (normal form for married participants) with actuarially equivalent five and ten year certain and continuous annuity and 100% and 75% Joint and Survivor annuity option also available. A lump sum option is available if the present value of the benefit is less than \$50,000.
Actuarial equivalence	The better of a) UP-84 mortality table, 8.5% interest; and b) The 417(e)(3) Applicable Mortality Table published each year by the IRS, 4.5% interest
Pension Increases	None
Plan participants' contributions	Member contributions made by GMP and credited to employee accounts up to December 31, 1972 are credited with 2% interest to date of retirement, or if earlier, date of death or termination.

Plan Name:	Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN:	03-0127430/001
Plan Sponsor:	Green Mountain Power Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Benefits payable to former VYNPC plan participants

Effective December 31, 2012, assets and liabilities associated with benefits earned under the former VYNPC plan were merged with this plan. The former VYNPC plan covered three inactive participants as of December 31, 2012. Detailed descriptions of the VYNPC plan benefits can be found in the VYPNC plan document and summary plan description.

Maximum on benefits and pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective. Increases in the dollar limits are not assumed for determining contributions.

Future Plan Changes

No future plan changes were recognized in determining minimum required and maximum deductible contributions.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the last valuation.

Plan Name: Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN: 03-0127430/001
Plan Sponsor: Green Mountain Power Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Legacy CVPS

Plan Provisions

Effective December 31, 2012, the legacy CVPS plan was merged with GMP plan. The most recent amendment reflected in the valuation was effective December 30, 2016 which transferred small death benefits for current and future legacy CVPS retirees from the qualified pension plan to the post-retirement welfare plan.

Covered employees

All non-temporary employees hired before April 1, 2010

Participation Date

Employees are eligible to participate after completing 1,000 Hours of Service within a "commutation period". A commutation period is the one-year period beginning on an employee's date of hire (or any subsequent calendar year). An employee's participation date is the first of the month following the end of the employee's first commutation period with 1,000 or more Hours of Service. Employees hired or rehired after March 31, 2010 are not eligible to participate in the Pension Plan.

Definitions

Service

Years and months of employment from the beginning of the first commutation period in which an employee has 1,000 Hours of Service, including layoffs and absences under one year, military and approved absences, and disability. A month of service is earned for each calendar month in which a participant completes one hour of service.

Pensionable Pay

Prior to 1998, basic salary wages and commissions, excluding overtime and bonuses. Beginning in 1998, basic salary wages and commissions plus amounts paid under the Employee and Management Incentive Plans (recognized in the year of payment). Overtime remains excluded.

Final Average Pay

The average of the highest five consecutive calendar years of Pensionable Pay while employed by the Company.

Plan Name:	Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN:	03-0127430/001
Plan Sponsor:	Green Mountain Power Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Covered Compensation	175% of the 35-year average of maximum wages upon which Social Security taxes were based during each of the calendar years ending in the calendar year in which the employee terminates, dies or retires.
Normal retirement date (NRD)	First of month coinciding with or next following the attainment of age 65 (or the fifth anniversary of participation in the plan, if later).
Monthly pension benefit	One-twelfth of the sum of (i), (ii) and (iii) as follows: (i) 1.45% of Final Average Pay for each year of Service up to 30 years; (ii) .3% of Final Average Pay in excess of Covered Compensation for each year of Service up to 30 years; and (iii) .5% of Final Average Pay for each year of Service in excess of 30 years.
Preretirement death benefit	Surviving spouses are assumed to begin benefits at the earliest permitted commencement date because ERISA requires benefits to start then unless the spouse elects to defer. If the spouse elects to defer, actuarial increases from the earliest commencement date must be given, so that a later commencement date is expected to be of approximately equal value, and experience indicates that most spouses do take the benefit as soon as it is available.
Postretirement death benefit	\$6,000 lump sum payment to beneficiary immediately upon death of retiree from active service. This death benefit was removed for deaths occurring after December 30, 2016.

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement before NRD and on or after both attaining age 55 and completing ten years of vesting service
Postponed retirement	Retirement after NRD
Vested termination	Termination for reasons other than retirement, death, or disability (after age 50), after completing five years of service

Plan Name:	Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN:	03-0127430/001
Plan Sponsor:	Green Mountain Power Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Disability Permanent and total disability after attaining age 50 but prior to NRD, and participant is receiving a Social Security disability benefit

Preretirement death benefit Death while eligible for normal, early, postponed, or deferred vested retirement benefits

Postretirement death benefit Retire from active service with death occurring after age 70

Benefits Paid Upon the Following Events

Normal retirement The monthly pension benefit determined as of NRD

Early retirement The monthly pension benefit determined as of the early retirement date, multiplied by the following percentage (interpolated for months):

Number of Years Early Retirement Precedes NRD	Percentage (from active status) ¹	Percentage (from deferred vested)
10	69.0	41.5
9	74.0	44.9
8	80.0	48.6
7	86.0	52.8
6	93.0	57.4
5	100.0	62.6
4	100.0	68.4
3 to 0	100.0	100.0

Postponed retirement The monthly pension benefit determined as of the actual retirement date

Vested termination The monthly pension benefit determined as of termination date and payable at NRD. If a participant has completed ten years of vesting service prior to termination, payments may begin as early as age 55 at the participant's request, in which case payments would be reduced for early commencement before age 62.

¹ 100.0 if whole age plus whole years of service at termination is at least 85 after meeting early retirement eligibility. Participants terminating after becoming retirement eligible are eligible for the factors from active status even if they do not immediately commence their benefit.

Plan Name: Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN: 03-0127430/001
Plan Sponsor: Green Mountain Power Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Disablement The benefit using Final Average Pay at disability date and the plan provisions in effect and Service at benefit commencement. The benefit is payable at early retirement date, but may be deferred until NRD.

Preretirement death The monthly preretirement death benefit is payable as described above.

Other Plan Provisions

Rule-of-85 If participant leaves CVPS on or after March 31, 2010, and is at least age 55 and has completed 10 or more years of service and his whole age and whole service equal 85 or more, participant will receive unreduced benefits at early retirement (or on any later date).

Forms of payment Monthly pension benefits will be actuarially reduced for married employees to provide continuation of 50% of the reduced benefit for a surviving spouse. If the employee is not married, 100% of the benefit is payable for life. If the participant elects (with spousal consent, if married) another actuarially equivalent optional form offered by the plan may be chosen. Optional forms are 50%, 75% and 100% contingent annuitant, a ten-year certain and life annuity, a straight life annuity, and a Social Security level income option. An unlimited lump sum option is available to participants who meet the eligibility for early retirement at termination. Lump sums are only available to terminated vested participants if the present value does not exceed \$50,000.

Actuarial equivalency for annuity payments is based on the better of a) 5% interest rate and 1971 TPF&C Forecast Mortality Table (one-year setback for participant and five-year setback for beneficiary); and b) 4.5% interest and the 417(e)(3) Applicable Mortality Table published each year by the IRS. Actuarial equivalency for lump sums is based on the prescribed 417(e)(3) Applicable Interest Rates in effect for the August preceding the first day of the plan year and the 417(e)(3) Applicable Mortality Table published each year by the IRS.

Pension Increases None

Plan Name: Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN: 03-0127430/001
Plan Sponsor: Green Mountain Power Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Maximum on benefits and pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective. Increases in the dollar limits are not assumed for determining contributions.

Future Plan Changes

No future plan changes were recognized in determining minimum required or maximum deductible contributions.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the last valuation.

Plan Name: Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN: 03-0127430/001
Plan Sponsor: Green Mountain Power Corporation
Valuation Date: January 1, 2024

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2024

SPONSOR: GREEN MOUNTAIN POWER CORPORATION

EIN: 03-0127430

PLAN NUMBER: 001

NAME: EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORP

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
US Govt Securities				
	0.002 shs	GOVERNMENT NATL MTG ASSN GTD REMIC PASSTHRU SECS SER 2018 026 CL AD 2.50% DTD 02/01/2018 DUE 03/16/2052 IPD15	\$0.00	\$0.00
	0.028 shs	GOVERNMENT NATL MTG ASSN GTD REMIC PASSTHRU SECS SER 2018 047 CL CA 2.50% DTD 03/01/2018 DUE 01/16/2049 IPD15	\$0.03	\$0.03
	1,300,000.000 shs	U S TREAS SEC STRIPPED INT PMT DUE 05/15/2047	\$437,437.00	\$422,786.00
	1,550,000.000 shs	U S TREAS SEC STRIPPED INT PMT DUE 11/15/2045	\$611,509.00	\$541,539.00
	2,980,000.000 shs	U S TREAS SEC STRIPPED INT PMT DUE 11/15/2046	\$1,335,576.40	\$992,489.00
	390,000.000 shs	U S TREAS SEC STRIPPED INT PMT INT PMT DUE 02/15/2043	\$144,487.20	\$155,773.80
	920,000.000 shs	U S TREAS SEC STRIPPED INT PMT INT PMT DUE 02/15/2044	\$391,450.80	\$350,133.60
	3,990,000.000 shs	U S TREAS SEC STRIPPED INT PMT INT PMT DUE 02/15/2051	\$1,268,740.20	\$1,089,389.70
	2,565,000.000 shs	U S TREAS SEC STRIPPED INT PMT INT PMT DUE 02/15/2053	\$870,663.60	\$665,874.00
	2,935,000.000 shs	U S TREAS SEC STRIPPED INT PMT INT PMT DUE 08/15/2054	\$838,676.25	\$735,628.40
	1,000,000.000 shs	U S TREAS SEC STRIPPED INT PMT TINT DUE 02/15/2045	\$343,880.00	\$362,740.00
	755,000.000 shs	U S TREAS SEC STRIPPED INT PMT TINT DUE 02/15/2046	\$293,725.20	\$260,444.80
	790,000.000 shs	U S TREAS SEC STRIPPED INT PMT TINT DUE 02/15/2050	\$260,099.60	\$225,884.70
	1,300,000.000 shs	U S TREAS SEC STRIPPED INT PMT TINT DUE 05/15/2045	\$584,480.00	\$466,167.00
	860,000.000 shs	U S TREAS SEC STRIPPED INT PMT TINT DUE 05/15/2046	\$306,455.00	\$293,010.60
	640,000.000 shs	U S TREAS SEC STRIPPED INT PMT TINT DUE 05/15/2049	\$208,089.60	\$188,819.20
	3,000,000.000 shs	U S TREAS SEC STRIPPED INT PMT TINT DUE 11/15/2044	\$1,223,910.00	\$1,101,210.00
	3,300,000.000 shs	U S TREAS SEC STRIPPED INT PMT TINT DUE 11/15/2047	\$1,373,889.00	\$1,047,354.00
	3,115,000.000 shs	U S TREAS SEC STRIPPED INT PMT TINT DUE 11/15/2048	\$1,471,761.45	\$941,633.35
	1,400,000.000 shs	U S TREAS SEC STRIPPED INT PMT TINT DUE 11/15/2049	\$812,448.00	\$403,060.00
	2,400,000.000 shs	U S TREAS SEC STRIPPED INT PMT TINT DUE 11/15/2051	\$734,778.00	\$639,576.00
	3,400,000.000 shs	U S TREAS SEC STRIPPED INT PMT TINTS DUE 11/15/2043	\$1,423,278.00	\$1,310,802.00
	1,755,000.000 shs	UNITED STATES TREAS BD STRIPP PRIN DUE 05/15/2054	\$545,576.85	\$454,404.60
	2,120,000.000 shs	UNITED STATES TREAS BD STRIPP PRIN DUE 08/15/2053	\$553,305.60	\$557,687.20
	0.000 shs	US TREASURY BILL DUE 12/31/2024	\$0.00	\$0.00
	520,000.000 shs	US TREASURY BOND 2.25% DTD 02/15/2022 DUE 02/15/2052	\$426,340.43	\$315,390.40
	692,000.000 shs	US TREASURY BOND 3.625% DTD 02/15/2023 DUE 02/15/2053	\$639,895.32	\$562,464.52
	684,000.000 shs	US TREASURY BOND 3.625% DTD 05/15/2023 DUE 05/15/2053	\$562,508.23	\$556,242.48
	600,000.000 shs	US TREASURY BOND 3.875% DTD 05/15/2023 DUE 05/15/2043	\$583,585.78	\$528,264.00
	200,000.000 shs	US TREASURY BOND 4.125% DTD 08/15/2024 DUE 08/15/2044	\$186,359.40	\$181,058.00
	455,000.000 shs	US TREASURY BOND 4.50% DTD 02/15/2024 DUE 02/15/2044	\$450,414.69	\$434,424.90
	170,000.000 shs	US TREASURY BOND 4.625% DTD 05/15/2024 DUE 05/15/2054	\$189,014.05	\$165,224.70
	170,000.000 shs	US TREASURY BOND 4.75% DTD 11/15/2023 DUE 11/15/2053	\$175,457.61	\$168,233.70
	1,459,000.000 shs	US TREASURY NOTE 4.125% DTD 11/30/2024 DUE 11/30/2029	\$1,458,270.25	\$1,442,659.20
	1,355,000.000 shs	US TREASURY NOTE 4.25% DTD 11/15/2024 DUE 11/15/2034	\$1,356,180.70	\$1,319,797.10
Municipal Bonds				
	265,000.000 shs	CALIFORNIA ST GO BDS TAXABLE 7.30% DTD 10/15/2009 DUE 10/01/2039 CALLABLE	\$384,434.35	\$301,731.65
Corporate Bonds				
	182,000.000 shs	ABBOTT LABORATORIES GLBL NT 1.15% DTD 06/24/2020 DUE 01/30/2028 CALLABLE	\$156,731.12	\$164,806.46
	340,000.000 shs	ABBVIE INC SR NT 5.05% DTD 02/26/2024 DUE 03/15/2034 CALLABLE	\$342,901.45	\$335,913.20
	300,000.000 shs	AERCAP IRELAND CAPITAL LIMITED SR NT 3.00% DTD 10/29/2021 DUE 10/29/2028 CALLABLE	\$279,118.50	\$277,788.00
	410,000.000 shs	ALEXANDRIA REAL ESTATE EQ INC SR NT 2.95% DTD 02/16/2022 DUE 03/15/2034 CALLABLE	\$346,642.70	\$337,532.50
	635,000.000 shs	ALLSTATE CORP SR NT 4.20% DTD 12/08/2016 DUE 12/15/2046 CALLABLE	\$633,059.17	\$509,790.70
	1,100,000.000 shs	AMAZON COM INC SR NT 2.50% DTD 06/03/2020 DUE 06/03/2050 CALLABLE	\$944,095.40	\$656,260.00
	315,000.000 shs	AMERICAN EXPRESS CO SR NT VAR RATE DTD 07/28/2023 DUE 07/27/2029 NON-CALLABLE	\$318,786.30	\$318,543.75
	175,000.000 shs	AMERICAN HONDA FIN CORP MTN FR 4.40% DTD 09/05/2024 DUE 09/05/2029 CALLABLE	\$174,790.00	\$170,157.75
	95,000.000 shs	AMERICAN HONDA FIN CORP MTN FR 5.85% DTD 10/04/2023 DUE 10/04/2030 CALLABLE	\$98,693.60	\$98,958.65
	555,000.000 shs	AMERICAN TOWER CORP NEW SR NT 2.75% DTD 10/03/2019 DUE 01/15/2027 CALLABLE	\$536,751.32	\$533,066.40
	251,000.000 shs	AMGEN INC SR NT 2.20% DTD 02/21/2020 DUE 02/21/2027 CALLABLE	\$227,875.37	\$237,995.69
	480,000.000 shs	AMGEN INC SR NT 2.30% DTD 05/06/2020 DUE 02/25/2031 CALLABLE	\$416,544.00	\$408,686.40
	237,000.000 shs	AMPHENOL CORP NT 4.75% DTD 03/30/2023 DUE 03/30/2026 CALLABLE	\$234,409.59	\$237,137.46
	655,000.000 shs	ANHEUSER BUSCH INBEV WORLDWIDE 5.45% DTD 01/23/2019 DUE 01/23/2039 CALLABLE	\$663,820.65	\$656,401.70
	515,000.000 shs	ANTHEM INC GLBL NT 4.10% DTD 04/29/2022 DUE 05/15/2032 CALLABLE	\$481,356.65	\$476,189.60
	34,000.000 shs	ANTHEM INC SR NT 2.375% DTD 09/09/2019 DUE 01/15/2025 CALLABLE	\$32,513.52	\$33,970.42
	980,000.000 shs	APPLE INC SR 4.375% DTD 05/13/2015 DUE 05/13/2045	\$1,068,676.23	\$865,085.20
	251,000.000 shs	APPLE INC SR GLBL NT 3.35% DTD 02/09/2017 DUE 02/09/2027 CALLABLE	\$239,717.55	\$245,962.43
	280,000.000 shs	ARES CAPITAL CORP SR NT 7.00% DTD 08/03/2023 DUE 01/15/2027 CALLABLE	\$281,010.27	\$290,220.00
	453,000.000 shs	ASTRAZENECA PLC GLBL NT 3.00% DTD 05/28/2021 DUE 05/28/2051 CALLABLE	\$313,327.97	\$296,216.70
	365,000.000 shs	AT&T INC 4.35% DTD 02/19/2019 DUE 03/01/2029 CALLABLE	\$420,334.60	\$357,094.10

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2024

SPONSOR: GREEN MOUNTAIN POWER CORPORATION

EIN: 03-0127430

PLAN NUMBER: 001

NAME: EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORP

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	265,000.000 shs	AT&T INC GLBL NT 1.65% DTD 08/04/2020 DUE 02/01/2028 CALLABLE	\$268,361.46	\$240,969.80
	192,000.000 shs	AT&T INC GLOBAL NT 4.25% DTD 02/09/2017 DUE 03/01/2027 CALLABLE	\$184,828.80	\$190,233.60
	200,000.000 shs	AUTOZONE INC SR GLBL 4.50% DTD 01/27/2023 DUE 02/01/2028 CALLABLE	\$194,476.00	\$198,190.00
	115,000.000 shs	AVALONBAY CMNTYS INC MTN FR 2.30% DTD 02/25/2020 DUE 03/01/2030 CALLABLE	\$114,876.95	\$101,191.95
	380,000.000 shs	AVALONBAY CMNTYS INC SR NT 5.35% DTD 05/14/2024 DUE 06/01/2034 CALLABLE	\$390,521.15	\$382,040.60
	525,000.000 shs	BANK NOVA SCOTIA HALIFAX FR 2.45% DTD 01/10/2022 DUE 02/02/2032 CALLABLE	\$434,043.28	\$438,191.25
	205,000.000 shs	BBCMS MORTGAGE TRUST SER 2023 C22 CL A S FLTG RATE DTD 11/01/2023 DUE 11/17/2056 IPD14	\$211,456.89	\$225,671.38
	200,000.000 shs	BECTON DICKINSON & CO SR NT 4.693% DTD 02/13/2023 DUE 02/13/2028 CALLABLE	\$196,182.00	\$199,014.00
	380,000.000 shs	BENCHMARK MORTGAGE TR SER 2020 IG2 CL B FLTG RATE DTD 05/01/2020 DUE 09/17/2048 IPD16	\$401,482.48	\$215,182.14
	250,000.000 shs	BENCHMARK MTG TR SER 2020 IG3 CL T333 B FLTG RATE DTD 05/01/2020 DUE 09/17/2048 IPD16	\$269,150.50	\$171,677.65
	545,000.000 shs	BERKSHIRE HATHAWAY FIN CORP SR NT 4.30% DTD 05/15/2013 DUE 05/15/2043 CALLABLE	\$564,901.55	\$471,583.05
	875,000.000 shs	BK OF AMERICA CORP FR VAR RATE DTD 06/14/2021 DUE 06/14/2029 CALLABLE	\$823,977.71	\$794,123.75
	812,000.000 shs	BK OF AMERICA CORP SR NT VAR RATE DTD 04/27/2022 DUE 04/27/2028 CALLABLE	\$778,513.12	\$803,376.56
	370,000.000 shs	BLACK DIAMOND CLO 2021-1 LTD / BLACK CLO 2021-1 LLC SR SECD NT CL A-1A 144A FLTG RATE DTD 11/22/2021 DUE 11/22/2034	\$370,000.00	\$370,714.03
	250,000.000 shs	BLACKSTONE PRIVATE CREDIT FUND SR GLBL NT 2.625% DTD 06/15/2022 DUE 12/15/2026 CALLABLE	\$223,227.97	\$238,236.00
	345,000.000 shs	BMO SER 2023 C7 CL A 5 FLTG RATE DTD 12/01/2023 DUE 12/15/2056 IPD17	\$355,348.28	\$365,277.48
	565,000.000 shs	BNP PARIBAS SR NON PFD 144A MED TERM NT VAR RATE DTD 01/13/2020 DUE 01/13/2031 CALLABLE	\$549,673.50	\$504,053.45
	315,000.000 shs	BORGWARNER INC GLBL NT 4.95% DTD 08/16/2024 DUE 08/15/2029 CALLABLE	\$316,132.10	\$313,254.90
	590,000.000 shs	BREAN ASSET BACKED SER 2023 RM7 CL A2 4.50% DTD 12/15/2023 DUE 03/25/2078	\$493,179.82	\$541,001.39
	195,000.000 shs	BRIGHTHOUSE FINL INC SR GLBL 3.70% DTD 12/22/2017 DUE 06/22/2027 CALLABLE	\$188,833.65	\$189,196.80
	310,000.000 shs	BRISTOL MYERS SQUIBB CO SR NT 5.90% DTD 11/13/2023 DUE 11/15/2033 CALLABLE	\$316,820.30	\$325,261.30
	540,000.000 shs	BURLINGTON NORTHN SANTA FE CP SR DEB 5.15% DTD 08/22/2013 DUE 09/01/2043 CALLABLE	\$696,849.94	\$516,796.20
	334,000.000 shs	CAMPBELL SOUP CO SR GLBL NT 3.95% DTD 03/16/2018 DUE 03/15/2025 CALLABLE	\$325,209.12	\$333,228.46
	680,000.000 shs	CANADIAN NATL RY CO 3.65% DTD 02/06/2018 DUE 02/03/2048 CALLABLE	\$681,652.40	\$511,115.20
	305,000.000 shs	CAPITAL ONE FINL CORP SR NT VAR RATE DTD 05/09/2022 DUE 05/10/2028 CALLABLE	\$299,375.80	\$304,017.90
	34,000.000 shs	CATERPILLAR FINL SVCS MTNS FR 4.90% DTD 11/18/2022 DUE 01/17/2025 CALLABLE	\$33,869.78	\$34,002.04
	235,611.880 shs	CF HIPPOLYTA ISSUER LLC SER 2021 1 CL A 1 1.53% DTD 03/18/2021 DUE 03/15/2061	\$235,567.11	\$223,372.86
	150,000.000 shs	CHUBB INA HLDGS INC SR NT 5.00% DTD 03/07/2024 DUE 03/15/2034 CALLABLE	\$154,363.50	\$148,132.50
	295,000.000 shs	CIGNA CORP NEW SR NT 2.40% DTD 03/16/2020 DUE 03/15/2030 CALLABLE	\$277,165.21	\$258,163.35
	530,000.000 shs	CISCO SYS INC 5.50% DTD 11/17/2009 DUE 01/15/2040 CALLABLE	\$745,722.95	\$534,324.80
	45,000.000 shs	CISCO SYS INC SR GLBL NT 5.05% DTD 02/26/2024 DUE 02/26/2034 CALLABLE	\$44,954.55	\$44,837.55
	460,000.000 shs	CITIGROUP INC SR NT VAR RATE DTD 01/29/2020 DUE 01/29/2031 CALLABLE	\$433,719.51	\$406,985.00
	155,000.000 shs	COMCAST CORP NEW NT 2.35% DTD 07/19/2016 DUE 01/15/2027 CALLABLE	\$141,885.45	\$148,176.90
	905,000.000 shs	COMCAST CORP NEW NT 3.40% DTD 07/19/2016 DUE 07/15/2046 CALLABLE	\$841,052.71	\$635,481.95
	425,000.000 shs	COMCAST CORP NEW SR NT 4.25% DTD 01/14/2013 DUE 01/15/2033 CALLABLE	\$419,945.85	\$396,512.25
	440,000.000 shs	CONAGRA BRANDS INC SR GLBL NT 1.375% DTD 10/16/2020 DUE 11/01/2027 CALLABLE	\$428,399.41	\$399,458.40
	187,000.000 shs	CONSUMERS ENERGY CO 1M BD 4.65% DTD 01/10/2023 DUE 03/01/2028 CALLABLE	\$185,015.93	\$186,433.39
	365,000.000 shs	COREBRIDGE FINL INC JR SB GLBL NT VAR RATE DTD 12/15/2022 DUE 12/15/2052 CALLABLE	\$372,906.25	\$374,570.30
	375,000.000 shs	CORPORATE OFFICE PPTYS L P SR GLBL NT 2.00% DTD 08/11/2021 DUE 01/15/2029 CALLABLE	\$355,701.35	\$329,925.00
	224,196.860 shs	CREDIT ACC AUTO LN SER 2021 4 CL B 1.74% DTD 10/28/2021 DUE 12/16/2030	\$224,143.73	\$223,757.43
	197,000.000 shs	CSX CORP SR GLBL 3.80% DTD 02/20/2018 DUE 03/01/2028 CALLABLE	\$187,451.41	\$191,466.27
	460,000.000 shs	CVS HEALTH CORP SR NT 1.75% DTD 08/21/2020 DUE 08/21/2030 CALLABLE	\$432,091.12	\$374,449.20
	247,350.000 shs	DB MASTER FINANCE LLC SER 2021 1 CL A 2 I 2.045% DTD 10/21/2021 DUE 11/20/2051	\$247,350.00	\$234,127.04
	34,000.000 shs	DEERE JOHN CAPITAL CORP FR 1.25% DTD 01/10/2022 DUE 01/10/2025 NON-CALLABLE	\$32,221.80	\$33,975.18
	200,000.000 shs	DELL INTL CORP SR NT 5.25% DTD 01/24/2023 DUE 02/01/2028 CALLABLE	\$199,336.00	\$202,426.00
	225,000.000 shs	DISNEY WALT CO SR NT 1.75% DTD 05/13/2020 DUE 01/13/2026 CALLABLE	\$212,957.75	\$218,997.00
	182,000.000 shs	ECOLAB INC SR NT 5.25% DTD 11/17/2022 DUE 01/15/2028 CALLABLE	\$184,631.72	\$185,359.72
	225,000.000 shs	EQUINIX INC SR NT 1.55% DTD 10/07/2020 DUE 03/15/2028 CALLABLE	\$189,902.25	\$202,664.25
	191,000.000 shs	EXELON CORP GLBL NT 2.75% DTD 09/15/2022 DUE 03/15/2027 CALLABLE	\$175,316.99	\$182,890.14
	0.007 shs	EXETER AUTO REC V TR SER 2021 3 CL C 0.96% DTD 08/25/2021 DUE 10/15/2026	\$0.01	\$0.01
	200,000.000 shs	EXPEDIA INC DEL SR NT 3.80% DTD 09/21/2017 DUE 02/15/2028 CALLABLE	\$186,308.00	\$193,184.00
	230,916.460 shs	FIN OF AMER STR SECUS SER 2023 S1 CL A1 FLTG RATE DTD 02/23/2023 DUE 09/25/2061	\$210,858.34	\$224,971.59
	335,000.000 shs	FOX CORP SR NT 3.05% DTD 04/07/2020 DUE 04/07/2025 CALLABLE	\$322,337.00	\$333,392.00
	375,000.000 shs	FREMF MTG TR SER 2018 K80 CL C FLTG RATE DTD 09/01/2018 DUE 07/25/2028 IPD24	\$385,414.88	\$356,898.15
	210,000.000 shs	FREMF MTG TR SER 2019 K103 CL C FLTG RATE DTD 12/01/2019 DUE 11/25/2029 IPD24	\$204,815.73	\$186,672.70
	180,000.000 shs	GALLAGHER ARTHUR J & CO SR GLBL NT 5.15% DTD 12/19/2024 DUE 02/15/2035 CALLABLE	\$177,679.05	\$175,492.80
	752,000.000 shs	GENERAL DYNAMICS CORP SR GLBL 3.50% DTD 03/25/2020 DUE 04/01/2027 CALLABLE	\$715,821.28	\$735,651.52
	570,000.000 shs	GENERAL DYNAMICS CORP SR GLBL NT 4.25% DTD 03/25/2020 DUE 04/01/2040 CALLABLE	\$597,683.15	\$497,467.50
	335,000.000 shs	GENERAL MLS INC SR GLBL NT 4.00% DTD 04/17/2018 DUE 04/17/2025 CALLABLE	\$326,598.20	\$334,112.25
	450,000.000 shs	GENERAL MTRS FINL CO INC SR GLBL 4.30% DTD 04/07/2022 DUE 04/06/2029 CALLABLE	\$421,825.65	\$434,565.00
	343,000.000 shs	GENERAL MTRS FINL CO INC SR NT 2.90% DTD 01/09/2020 DUE 02/26/2025 CALLABLE	\$327,685.05	\$341,765.20
	310,000.000 shs	GILEAD SCIENCES INC SR GLBL NT 4.00% DTD 09/20/2016 DUE 09/01/2036 CALLABLE	\$318,154.40	\$273,444.80
	870,000.000 shs	GOLDMAN SACHS GROUP INC SR GLBL NT VAR RATE DTD 01/27/2021 DUE 01/27/2032 CALLABLE	\$784,178.40	\$717,976.20
	560,000.000 shs	HALEON US CAPITAL LLC 3.625% DTD 09/24/2022 DUE 03/24/2032 CALLABLE	\$525,341.40	\$507,080.00

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024

SPONSOR: GREEN MOUNTAIN POWER CORPORATION
EIN: 03-0127430
PLAN NUMBER: 001
NAME: EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORP

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	315,000.000 shs	HCA SR GLBL 5.20% DTD 05/04/2023 DUE 06/01/2028 CALLABLE	\$321,190.80	\$315,771.75
	770,000.000 shs	HOME DEPOT INC SR GLBL 4.50% DTD 12/06/2018 DUE 12/06/2048 CALLABLE	\$836,884.02	\$657,734.00
	335,000.000 shs	HONEYWELL INTL INC SR NT 5.25% DTD 03/01/2024 DUE 03/01/2054 CALLABLE	\$336,184.25	\$313,720.80
	500,000.000 shs	HYUNDAI CAP AMER FR 5.68% DTD 06/26/2023 DUE 06/26/2028 CALLABLE	\$506,900.55	\$507,260.00
	431,000.000 shs	INTEL CORP SR GLBL NT 3.734% DTD 12/08/2017 DUE 12/08/2047 CALLABLE	\$440,310.03	\$284,244.50
	610,000.000 shs	INTERCONTINENTAL EXCHANGE INC SR NT 2.65% DTD 08/20/2020 DUE 09/15/2040 CALLABLE	\$557,706.05	\$426,381.64
	148,000.000 shs	JEFFERIES FINANCIAL GROUP INC NT 4.85% DTD 01/17/2017 DUE 01/15/2027 NON-CALLABLE	\$143,845.64	\$148,259.00
	435,000.000 shs	JOHN DEERE CAPITAL CORPORATION FR 5.05% DTD 06/11/2024 DUE 06/12/2034 NON-CALLABLE	\$442,854.50	\$433,090.35
	660,000.000 shs	JOHNSON & JOHNSON SR NT 3.50% DTD 11/10/2017 DUE 01/15/2048 CALLABLE	\$671,906.30	\$495,772.20
	740,000.000 shs	JP MORGAN CHASE BANK NA NT 3.882% DTD 07/24/2017 DUE 07/24/2038 CALLABLE	\$709,952.45	\$631,360.60
	330,000.000 shs	JPMORGAN CHASE & CO SR NT 2.069% DTD 06/01/2021 DUE 06/01/2029	\$331,524.60	\$299,857.80
	430,000.000 shs	KATAYMA CLO SER 2023 1 CL A 1 FLTG RATE DTD 10/31/2023 DUE 10/20/2036	\$430,000.00	\$434,166.31
	420,000.000 shs	KIMBERLY CLARK CORP SR NT 3.90% DTD 05/04/2017 DUE 05/04/2047 CALLABLE	\$344,891.90	\$327,931.80
	190,000.000 shs	KIMCO REALTY CORP SR GLBL 6.40% DTD 10/12/2023 DUE 03/01/2034 CALLABLE	\$202,600.50	\$202,190.40
	305,000.000 shs	KIMCO RLTY CORP SR GLBL 2.80% DTD 08/18/2016 DUE 10/01/2026 CALLABLE	\$315,256.30	\$295,011.25
	335,000.000 shs	LILLY ELI & CO SR NT 3.95% DTD 02/22/2019 DUE 03/15/2049 CALLABLE	\$268,667.40	\$262,067.15
	695,000.000 shs	LOWES COS INC NT 4.80% DTD 03/30/2023 DUE 04/01/2026 CALLABLE	\$686,743.40	\$696,167.60
	590,000.000 shs	MAGNETITE XIX LTD SER 2017 19R CL A R FLTG RATE DTD 04/19/2021 DUE 04/17/2034	\$590,000.00	\$590,865.77
	585,000.000 shs	MANUFACTURER AND TRADERS SB GLBL 3.40% DTD 08/17/2017 DUE 08/17/2027 CALLABLE	\$577,659.05	\$562,986.45
	460,000.000 shs	MANULIFE FINL CORP SB NT VAR RATE DTD 02/24/2017 DUE 02/24/2032 CALLABLE	\$473,513.20	\$448,573.60
	195,000.000 shs	MARRIOTT INTL INC NEW CR SEN SR JJ STEP CPN DTD 09/08/2022 DUE 10/15/2027 CALLABLE	\$192,798.45	\$196,550.25
	405,000.000 shs	MASTERCARD INC SR NT 3.65% DTD 05/31/2019 DUE 06/01/2049 CALLABLE	\$443,134.64	\$305,532.00
	192,000.000 shs	MCDONALDS CORP MED TERM NT FR 3.50% DTD 03/09/2017 DUE 03/01/2027 CALLABLE	\$182,689.92	\$187,666.56
	250,000.000 shs	METROPOLITAN LIFE GLOBAL FDG I FR 3.05% DTD 06/17/2019 DUE 06/17/2029 NON-CALLABLE	\$273,252.50	\$231,100.00
	500,000.000 shs	MICROSOFT CORP GLBL NT 2.525% DTD 06/01/2020 DUE 06/01/2050 CALLABLE	\$504,510.00	\$307,700.00
	900,000.000 shs	MICROSOFT CORP SR GLBL NT 2.921% DTD 03/17/2021 DUE 03/17/2052 CALLABLE	\$1,010,609.16	\$594,567.00
	175,000.000 shs	MILL CITY MTG LN TR SER 2017 2 CL M3 FLTG RATE DTD 06/01/2017 DUE 07/25/2059 IPD24	\$176,750.00	\$161,744.00
	115,000.000 shs	MOTOROLA SOLUTIONS INC SR NT 5.00% DTD 03/25/2024 DUE 04/15/2029 CALLABLE	\$116,998.70	\$114,824.05
	190,000.000 shs	MOTOROLA SOLUTIONS INC SR NT 5.40% DTD 03/25/2024 DUE 04/15/2034 CALLABLE	\$188,976.40	\$190,077.90
	210,000.000 shs	NATWEST GROUP PLC COCO VAR RATE DTD 06/14/2021 DUE 06/14/2027 CALLABLE	\$210,000.00	\$200,379.90
	443,000.000 shs	NETFLIX INC SR NT 5.875% DTD 11/15/2018 DUE 11/15/2028 CALLABLE	\$455,213.35	\$459,054.32
	690,000.000 shs	NEW YORK LIFE INS CO 144A NT 3.75% DTD 04/14/2020 DUE 05/15/2050 CALLABLE	\$786,017.10	\$502,416.60
	34,000.000 shs	NORTHROP GRUMMAN CORP SR GLBL NT 2.93% DTD 10/13/2017 DUE 01/15/2035 CALLABLE	\$32,851.14	\$33,972.46
	251,000.000 shs	NOVARTIS CAPITAL CORP NT 2.00% DTD 02/14/2020 DUE 02/14/2027 CALLABLE	\$228,917.02	\$238,693.47
	191,000.000 shs	NUTRIEN LTD SR NT 4.90% DTD 03/27/2023 DUE 03/27/2028 CALLABLE	\$186,681.49	\$190,923.60
	525,000.000 shs	OMNICOM GROUP INC SR NT 2.60% DTD 05/03/2021 DUE 08/01/2031 CALLABLE	\$468,028.75	\$448,796.25
	340,000.000 shs	ORACLE CORP 6.50% DTD 04/09/2008 DUE 04/15/2038 CALLABLE	\$421,248.85	\$365,360.60
	425,000.000 shs	O'REILLY AUTOMOTIVE INC SR NT 1.75% DTD 09/23/2020 DUE 03/15/2031 CALLABLE	\$391,283.30	\$348,563.75
	237,000.000 shs	PACCAR FINANCIAL CORP FR 4.45% DTD 03/30/2023 DUE 03/30/2026 NON-CALLABLE	\$234,949.95	\$236,824.62
	340,000.000 shs	PAYPAL HLDGS INC SR NT 5.15% DTD 05/28/2024 DUE 06/01/2034 CALLABLE	\$343,826.50	\$337,810.40
	180,000.000 shs	PENSKE TRUCK LEASING CO L P SR 144A 1.70% DTD 04/13/2021 DUE 06/15/2026 CALLABLE	\$178,210.80	\$171,838.80
	360,000.000 shs	PEPSICO INC SR NT 2.875% DTD 10/09/2019 DUE 10/15/2049 CALLABLE	\$237,006.99	\$234,781.20
	730,000.000 shs	PFIZER INVT ENTERPRISES SR GLBL 5.30% DTD 05/19/2023 DUE 05/19/2053 CALLABLE	\$740,822.54	\$683,513.60
	315,000.000 shs	PHILIP MORRIS INTL INC SR NT 4.75% DTD 11/01/2024 DUE 11/01/2031 CALLABLE	\$309,868.60	\$308,054.25
	420,000.000 shs	PNC BK N A PITTSBURGH PA GLBL NT 4.05% DTD 07/26/2018 DUE 07/26/2028 NON-CALLABLE	\$421,917.53	\$405,741.00
	125,000.000 shs	PRIVATE EXPT FDG CORP FR 4.60% DTD 01/30/2024 DUE 02/15/2034 NON-CALLABLE	\$125,048.75	\$122,592.50
	400,000.000 shs	PROLOGIS L P NT 5.00% DTD 01/25/2024 DUE 03/15/2034 CALLABLE	\$402,894.60	\$390,664.00
	335,000.000 shs	PROLOGIS L P SR NT 1.25% DTD 08/20/2020 DUE 10/15/2030 CALLABLE	\$275,470.50	\$274,582.75
	495,000.000 shs	PRUDENTIAL FINL INC MTNS BOOK FR 3.00% DTD 03/10/2020 DUE 03/10/2040 CALLABLE	\$442,128.75	\$365,344.65
	118,000.000 shs	REALTY INCOME CORP SR GLBL NT 5.05% DTD 01/13/2023 DUE 01/13/2026 CALLABLE	\$117,393.48	\$117,928.02
	199,000.000 shs	REYNOLDS AMERICAN INC SR NT 4.45% DTD 06/12/2015 DUE 06/12/2025 CALLABLE	\$193,573.27	\$198,444.79
	118,000.000 shs	ROYAL BK CDA SUSTAINABL FR 4.875% DTD 01/12/2023 DUE 01/12/2026 NON-CALLABLE	\$116,528.54	\$118,318.60
	420,000.000 shs	RR LTD SER 2019 7R CL A 1A B FLTG RATE DTD 02/14/2022 DUE 01/15/2037	\$420,000.00	\$420,650.92
	255,000.000 shs	RTX CORPORATION GLBL NT 4.70% DTD 06/15/2020 DUE 12/15/2041 CALLABLE	\$276,937.65	\$226,335.45
	105,000.000 shs	RTX CORPORATION SR NT 6.00% DTD 11/08/2023 DUE 03/15/2031 CALLABLE	\$108,018.75	\$110,148.15
	690,000.000 shs	SANTANDER DRIVE AUTO TR SER 2022 3 CL C 4.86% DTD 05/18/2022 DUE 08/15/2029	\$689,868.21	\$688,520.99
	415,000.000 shs	SANTANDER HLDGS USA INC SR GLBL NT 3.244% DTD 10/04/2019 DUE 10/05/2026 CALLABLE	\$394,482.95	\$402,641.30
	165,000.000 shs	SCOTT TR SER 2023 SFS CL A 5.909% DTD 03/01/2023 DUE 03/12/2040 IPD11	\$165,000.00	\$167,531.00
	450,000.000 shs	SFAVE COML MTG TR SER 2015 5AVE CL B FLTG RATE DTD 02/01/2015 DUE 01/08/2043 IPD5	\$467,101.80	\$376,452.09
	162,000.000 shs	SIMON PPTY GROUP LP GLBL NT 1.375% DTD 08/18/2021 DUE 01/15/2027 CALLABLE	\$142,660.44	\$151,910.64
	825,000.000 shs	SIMON PPTY GROUP LP GLBL NT 3.80% DTD 07/09/2020 DUE 07/15/2050 CALLABLE	\$577,490.55	\$607,307.25
	130,000.000 shs	SIMON PPTY GROUP LP SR GLBL NT 3.375% DTD 06/01/2017 DUE 06/15/2027 CALLABLE	\$133,663.87	\$126,402.90
	600,000.000 shs	SLG OFFICE TRUST SER 2021 OVA CL A 2.585% DTD 06/01/2021 DUE 07/17/2041 IPD15	\$621,667.41	\$503,885.76
	352,000.000 shs	STARBUCKS CORP SR NT 4.75% DTD 02/16/2023 DUE 02/15/2026 CALLABLE	\$350,618.56	\$352,872.96

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2024

SPONSOR: GREEN MOUNTAIN POWER CORPORATION

EIN: 03-0127430

PLAN NUMBER: 001

NAME: EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORP

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	410,000.000 shs	STATE STR CORP SR GLBL NT VAR RATE DTD 05/18/2023 DUE 05/18/2034 CALLABLE	\$410,889.80	\$407,396.50
	200,000.000 shs	SUMITOMO MITSUI FIN GRP INC NT 5.52% DTD 01/13/2023 DUE 01/13/2028 NON-CALLABLE	\$200,000.00	\$203,178.00
	351,000.000 shs	T MOBILE USA INC SR GLBL NT 2.25% DTD 01/14/2021 DUE 02/15/2026 CALLABLE	\$329,535.23	\$340,919.28
	350,000.000 shs	T MOBILE USA INC SR NT 5.15% DTD 01/12/2024 DUE 04/15/2034 CALLABLE	\$353,843.00	\$344,347.50
	156,000.000 shs	TARGET CORP SR NT 1.95% DTD 01/24/2022 DUE 01/15/2027 CALLABLE	\$142,066.08	\$148,419.96
	174,000.000 shs	TELEFONICA EMISIONES S A U SR GLBL NT 4.103% DTD 03/08/2017 DUE 03/08/2027 CALLABLE	\$200,234.68	\$171,243.84
	425,000.000 shs	TORONTO DOMINION BANK FR 4.456% DTD 06/08/2022 DUE 06/08/2032 CALLABLE	\$403,742.85	\$402,704.50
	182,000.000 shs	TORONTO DOMINION BANK SR COCO 5.156% DTD 01/10/2023 DUE 01/10/2028 CALLABLE	\$180,083.54	\$182,911.82
	430,000.000 shs	TOYOTA MOTOR CRED FR 2.15% DTD 02/13/2020 DUE 02/13/2030 CALLABLE	\$381,908.80	\$376,800.40
	445,000.000 shs	TRAVELERS COMPANIES INC SR NT 4.05% DTD 03/07/2018 DUE 03/07/2048 CALLABLE	\$411,700.20	\$356,133.50
	242,000.000 shs	TRINITY HEALTH CORP IND SR 2021 NT 2.632% DTD 01/20/2021 DUE 12/01/2040 CALLABLE	\$230,189.72	\$168,591.72
	365,000.000 shs	TRUIST BK SUB GLBL NT VAR RATE DTD 09/16/2019 DUE 09/17/2029 CALLABLE	\$364,313.80	\$355,878.65
	290,000.000 shs	U S BANCORP MEDIUM TERM NTS FLTG RATE DTD 07/22/2022 DUE 07/22/2028	\$290,000.00	\$287,627.80
	337,000.000 shs	UNION PAC CORP SR GLBL NT 2.75% DTD 03/01/2016 DUE 03/01/2026 CALLABLE	\$322,306.62	\$329,987.03
	654,000.000 shs	UNITED PARCEL SERVICE INC SR NT 3.75% DTD 11/14/2017 DUE 11/15/2047 CALLABLE	\$559,428.81	\$494,907.96
	910,000.000 shs	UNITEDHEALTH GROUP INC NT 4.625% DTD 07/23/2015 DUE 07/15/2035 CALLABLE	\$1,017,591.60	\$859,212.90
	0.000 shs	VERIZON COMMUNICATIONS INC 4.016% DTD 02/28/2019 DUE 12/03/2029 NON-CALLABLE	\$2.45	\$0.00
	548,000.000 shs	VERIZON COMMUNICATIONS INC SR GLBL NT 4.016% DTD 06/03/2019 DUE 12/03/2029 CALLABLE	\$584,577.64	\$525,975.88
	184,000.000 shs	VERIZON COMMUNICATIONS INC SR NT 4.125% DTD 03/16/2017 DUE 03/16/2027 CALLABLE	\$177,063.20	\$181,924.48
	345,000.000 shs	VERIZON COMMUNICATIONS INC SR NT 4.40% DTD 10/29/2014 DUE 11/01/2034 CALLABLE	\$423,125.85	\$319,632.15
	125,000.000 shs	VICI PROPERTIES LP SR GLBL NT 5.125% DTD 12/19/2024 DUE 11/15/2031 CALLABLE	\$124,575.00	\$121,932.50
	25,000.000 shs	VULCAN MATLS CO SR NT 5.35% DTD 11/20/2024 DUE 12/01/2034 CALLABLE	\$24,972.50	\$24,924.50
	410,000.000 shs	WALMART INC SR GLBL 4.50% DTD 09/09/2022 DUE 09/09/2052 CALLABLE	\$379,671.40	\$357,634.80
	182,000.000 shs	WEC ENERGY GROUP INC SR NT 4.75% DTD 01/11/2023 DUE 01/15/2028 CALLABLE	\$178,123.40	\$181,594.14
	640,000.000 shs	WELLS FARGO & CO NEW MEDIUM TERM SR NTS 4.30% DTD 07/22/2015 DUE 07/22/2027	\$690,341.68	\$631,436.80
	80,000.000 shs	WELLS FARGO COML TR SER 2016 LC25 CL B FLTG RATE DTD 12/01/2016 DUE 12/17/2059 IPD17	\$81,530.24	\$76,181.24
	385,000.000 shs	WESTLAKE AUTOMOBILE RECEIVABLES TR 2022-2 BACKED 144A NT CL D 5.48% DTD 06/15/2022 DUE 09/15/2027	\$384,999.62	\$387,028.64
Common Stock				
	1,043.000 shs	3I GROUP PLC UNSPONSORD ADR	\$19,723.13	\$23,277.67
	1,040.000 shs	3I GROUP PLC UNSPONSORD ADR	\$16,539.58	\$23,210.72
	826.000 shs	A P MOLLAR MAERSK ADR	\$7,134.15	\$6,827.72
	395.000 shs	AAON INC COM	\$28,724.26	\$46,483.60
	680.000 shs	ABB LTD SPONSORED ADR	\$38,466.99	\$36,819.28
	629.000 shs	ABB LTD SPONSORED ADR	\$23,498.70	\$34,057.83
	636.000 shs	ABBOTT LABORATORIES COM	\$55,050.50	\$71,937.96
	664.000 shs	ABBVIE INC COM	\$70,903.17	\$117,992.80
	828.000 shs	ACADIA HEALTHCARE COMPANY INC COM	\$55,969.66	\$32,830.20
	259.000 shs	ACCENTURE PLC CLASS A ORDINARY SHARES	\$56,216.33	\$91,113.61
	221.000 shs	ACCENTURE PLC CLASS A ORDINARY SHARES	\$47,064.20	\$77,745.59
	723.000 shs	ACCOR S A SPONS ADR NEW	\$6,244.36	\$7,043.47
	643.000 shs	ACI WORLDWIDE INC COM	\$16,112.11	\$33,378.13
	27.000 shs	ACUITY INC	\$6,808.32	\$7,887.51
	92.000 shs	ADIDAS AG	\$14,019.46	\$11,279.48
	156.000 shs	ADOBE INC.	\$50,547.42	\$69,370.08
	59.000 shs	ADVANCED DRAIN SYS INC DEL COM	\$6,531.89	\$6,820.40
	220.000 shs	ADVANCED MICRO DEVICES INC COM	\$39,899.79	\$26,573.80
	565.000 shs	ADVANCED MICRO DEVICES INC COM	\$44,416.99	\$68,246.35
	323.000 shs	ADVANTEST CORP SPON ADR NEW	\$11,249.28	\$18,903.90
	1,120.000 shs	ADYEN N V UNSPONSRED ADS	\$10,237.46	\$16,665.60
	94.000 shs	AECOM TECHNOLOGY CORPORATION	\$3,609.60	\$10,041.08
	1,034.000 shs	AEGON LTD AMER REG 1 CERT	\$4,983.88	\$6,090.26
	154.000 shs	AENA SME S A UNSPONSORED ADR	\$2,623.24	\$3,147.91
	142.000 shs	AERCAP HOLDINGS NV	\$4,893.57	\$13,589.40
	458.000 shs	AES CORP COM	\$7,405.86	\$5,894.46
	151.000 shs	AFFIRM HLDGS INC COM CL A	\$6,784.43	\$9,195.90
	286.000 shs	AFLAC INC COM	\$19,781.61	\$29,583.84
	1,031.000 shs	AGC INC ADR	\$6,309.72	\$6,068.47
	58.000 shs	AGCO CORP DEL COM	\$7,651.36	\$5,421.84
	143.000 shs	AGEAS SPONSORED ADR NE	\$8,015.15	\$6,944.80
	88.000 shs	AGILENT TECHNOLOGIES INC COM	\$9,902.27	\$11,821.92
	5,152.000 shs	AGNC INVT CORP COM	\$46,715.04	\$47,449.92

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024

SPONSOR: GREEN MOUNTAIN POWER CORPORATION
EIN: 03-0127430
PLAN NUMBER: 001
NAME: EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORP

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	428.000 shs	AGNICO EAGLE MINES LIMITED	\$22,454.00	\$33,473.88
	1,248.000 shs	AIA GROUP LTD SPONSORED ADR	\$49,592.68	\$36,180.77
	1,449.000 shs	AIA GROUP LTD SPONSORED ADR	\$60,610.33	\$42,007.96
	1,062.000 shs	AIA GROUP LTD SPONSORED ADR	\$41,723.22	\$30,788.44
	0.000 shs	AIR LEASE CORP CL A	\$0.00	\$0.00
	981.000 shs	AIR LIQUIDE ADR	\$22,997.17	\$31,880.54
	99.000 shs	AIR PRODS & CHEMS INC COM	\$23,085.62	\$28,713.96
	424.000 shs	AIRBNB INC COM CL A	\$57,368.64	\$55,717.84
	146.000 shs	AIRBNB INC COM CL A	\$17,103.37	\$19,185.86
	282.000 shs	AJINOMOTO INC ADR	\$11,547.90	\$11,577.23
	81.000 shs	AKAMAI TECHNOLOGIES INC COM	\$8,236.08	\$7,747.65
	2,525.000 shs	AKZO NOBEL NV SPONSRD ADS NEW	\$73,132.04	\$50,515.15
	468.000 shs	AKZO NOBEL NV SPONSRD ADS NEW	\$13,773.24	\$9,362.81
	116.000 shs	ALAMO GROUP INC COM	\$15,508.76	\$21,565.56
	862.000 shs	ALCON INC ORD SHS	\$51,525.40	\$73,175.18
	209.000 shs	ALCON INC ORD SHS	\$19,197.61	\$17,742.01
	115.000 shs	ALCON INC ORD SHS	\$6,488.27	\$9,762.35
	106.000 shs	ALEXANDRIA REAL EST EQUITIES INC COM	\$12,355.36	\$10,340.30
	264.000 shs	ALFA LAVAL AB SWEDEN ADR	\$5,134.80	\$11,052.89
	868.000 shs	ALIBABA GROUP HLDG LTD SPONSORED ADS	\$74,295.76	\$73,597.72
	35.000 shs	ALIGN TECHNOLOGY INC COM	\$7,032.57	\$7,297.85
	58.000 shs	ALLEGION PUB LTD CO ORD SHS	\$5,726.81	\$7,579.44
	173.000 shs	ALLIANT ENERGY CORP COM	\$9,458.52	\$10,231.22
	1,270.000 shs	ALLIANZ SE UNSPONSRD ADS	\$27,078.93	\$38,912.80
	131.000 shs	ALLSTATE CORP COM	\$13,769.49	\$25,255.49
	3,043.000 shs	ALLY FINL INC COM	\$135,400.56	\$109,578.43
	210.000 shs	ALLY FINL INC COM	\$8,253.00	\$7,562.10
	57.000 shs	ALNYLAM PHARMACEUTICALS INC COM	\$4,758.36	\$13,412.67
	1,030.000 shs	ALPHABET INC CAP STK CL A	\$124,210.39	\$194,979.00
	3,612.000 shs	ALPHABET INC CAP STK CL A	\$353,255.10	\$683,751.60
	1,952.000 shs	ALSTOM ADR	\$8,203.42	\$4,358.82
	221.000 shs	AMADEUS IT GROUP, S.A.	\$12,941.13	\$15,607.24
	3,049.000 shs	AMAZON.COM INC COM	\$355,978.18	\$668,920.11
	94.000 shs	AMDOCS LTD COM	\$6,199.30	\$8,003.16
	97.000 shs	AMEREN CORP COM	\$8,661.13	\$8,646.58
	238.000 shs	AMERICAN EXPRESS CO COM	\$39,657.86	\$70,636.02
	42.000 shs	AMERICAN FINL GROUP HLDGS INC OHIO COM	\$4,484.76	\$5,751.06
	2,187.000 shs	AMERICAN INTL GROUP INC COM NEW	\$132,562.65	\$159,213.60
	231.000 shs	AMERICAN INTL GROUP INC COM NEW	\$14,147.70	\$16,816.80
	201.000 shs	AMERICAN TOWER CORPORATION	\$39,164.85	\$36,865.41
	69.000 shs	AMERICAN WTR WKS CO INC NEW COM	\$7,500.66	\$8,589.81
	350.000 shs	AMERICOLD REALTY TRUST, INC	\$8,872.50	\$7,490.00
	51.000 shs	AMERIPRISE FINL INC COM	\$7,208.63	\$27,153.93
	124.000 shs	AMETEK INC NEW COM	\$12,685.84	\$22,352.24
	193.000 shs	AMGEN INC COM	\$41,168.43	\$50,303.52
	2,295.000 shs	AMICUS THERAPEUTICS INC COM	\$30,338.35	\$21,618.90
	535.000 shs	AMPHENOL CORP CL A	\$17,153.02	\$37,155.75
	183.000 shs	ANALOG DEVICES INC COM	\$24,587.00	\$38,880.18
	389.000 shs	ANHEUSER BUSCH INBEV SPONSORED ADR	\$21,398.77	\$19,477.23
	40.000 shs	ANSYS INC COM	\$9,917.87	\$13,493.20
	1,704.000 shs	ANZ GROUP HLDGS LTD SPONSORED ADS	\$27,031.08	\$30,111.38
	83.000 shs	AON PLC SHS CL A	\$25,234.45	\$29,810.28
	180.000 shs	APOLLO GLOBAL MGMT INC COM	\$21,200.40	\$29,728.80
	4,780.000 shs	APPLE INC COM	\$487,312.14	\$1,197,007.60
	84.818 shs	APPLIED INDL TECHNOLOGIES INC COM	\$18,314.46	\$20,311.37
	281.000 shs	APPLIED MATLS INC COM	\$26,930.40	\$45,699.03
	67.000 shs	APPROVIN CORP COM CL A	\$5,310.42	\$21,696.61
	152.000 shs	APTIV PLC COM SHS	\$12,376.18	\$9,192.96
	195.000 shs	ARAMARK HLDGS CORP COM	\$6,140.54	\$7,275.45
	138.000 shs	ARCH CAPITAL GROUP LTD	\$5,704.23	\$12,744.30
	120.000 shs	ARES MANAGEMENT CORPORATION CL A COM STK	\$14,028.85	\$21,243.60
	76.445 shs	ARGENX SE SPONSORED ADR	\$29,243.27	\$47,013.68
	120.000 shs	ARGENX SE SPONSORED ADR	\$30,224.12	\$73,800.00
	19.000 shs	ARGENX SE SPONSORED ADR	\$7,524.57	\$11,685.00

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2024

SPONSOR: GREEN MOUNTAIN POWER CORPORATION

EIN: 03-0127430

PLAN NUMBER: 001

NAME: EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORP

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	412.000 shs	ARISTA NETWORKS INC COM NEW	\$6,268.52	\$45,538.36
	1,180.000 shs	ARTISAN PARTNERS ASSET MGMT IN CL A	\$49,708.22	\$50,799.00
	4,026.000 shs	ASE TECHNOLOGY HOLDING CO., LTD.	\$39,613.42	\$40,541.82
	3,406.000 shs	ASE TECHNOLOGY HOLDING CO., LTD.	\$17,923.33	\$34,298.42
	327.000 shs	ASHTeAD GROUP PLC ADR	\$51,331.08	\$81,333.40
	64.000 shs	ASHTeAD GROUP PLC ADR	\$6,894.94	\$15,918.46
	1,005.000 shs	ASICS CORP UNSPONSORD ADR	\$18,862.82	\$19,887.95
	91.454 shs	ASML HOLDING N V NYREGISTRY SHS	\$91,886.28	\$63,384.94
	127.000 shs	ASML HOLDING N V NYREGISTRY SHS	\$42,841.36	\$88,021.16
	4,608.000 shs	ASSA ABLOY AB ADR	\$51,042.80	\$68,143.10
	889.000 shs	ASSA ABLOY AB ADR	\$9,587.48	\$13,146.53
	1,285.000 shs	ASSICURAZIONI GENERALI SPA UNSPONSORD ADR	\$10,506.57	\$18,142.92
	342.000 shs	ASSOCIATED BRIT FOODS LTD ADR NEW	\$8,755.23	\$8,750.41
	1,349.000 shs	ASTELLAS PHARMA INC ADR	\$19,007.41	\$13,171.64
	959.000 shs	ASTRAZENECA PLC SPONSORED ADR	\$76,861.78	\$62,833.68
	1,060.000 shs	ASTRAZENECA PLC SPONSORED ADR	\$47,602.00	\$69,451.20
	399.000 shs	ASX LTD ADR	\$16,403.61	\$16,077.31
	2,584.000 shs	AT&T INC COM	\$61,203.21	\$58,837.68
	240.000 shs	ATI INC.	\$11,224.80	\$13,209.60
	2,679.000 shs	ATLAS COPCO AB SPONSORED ADR NEW REPSTG COM SER A	\$51,735.14	\$40,940.48
	1,724.000 shs	ATLAS COPCO AB SPONSORED ADR NEW REPSTG COM SER A	\$22,130.16	\$26,346.17
	68.000 shs	ATLISSIAN CORPORATION CL A	\$14,758.21	\$16,549.84
	4,753.000 shs	AUTO TRADER GROUP PLC ADR	\$8,080.10	\$11,801.70
	84.000 shs	AUTODESK INC COM	\$10,913.89	\$24,827.88
	159.000 shs	AUTOMATIC DATA PROCESSING INC COM	\$27,410.33	\$46,544.07
	6.000 shs	AUTOZONE INC COM	\$6,361.78	\$19,212.00
	82.000 shs	AVALONBAY CMNTYS INC COM	\$16,718.98	\$18,037.54
	268.000 shs	AVANTOR INC COM	\$6,000.52	\$5,646.76
	52.000 shs	AVERY DENNISON CORP COM	\$5,764.02	\$9,730.76
	304.000 shs	AVIDITY BIOSCIENCES INC COM	\$13,595.21	\$8,840.32
	457.000 shs	AVIENT CORPORATION COM	\$21,728.60	\$18,673.02
	905.000 shs	AVIVA PLC UNSPONSORED ADR	\$11,203.90	\$10,627.42
	648.000 shs	AXA SA SPONSORED ADR	\$16,243.28	\$23,028.62
	221.000 shs	AXALTA COATING SYS LTD COM	\$6,985.66	\$7,562.62
	38.000 shs	AXON ENTERPRISE INC COM	\$4,701.49	\$22,584.16
	460.000 shs	BAE SYS PLC SPONSORED ADR	\$19,457.49	\$26,466.10
	1,129.000 shs	BAKER HUGHES COMPANY	\$31,725.46	\$46,311.58
	194.000 shs	BALL CORP COM	\$14,246.70	\$10,695.22
	3,748.000 shs	BANCO BILBAO VIZCAYA ARGENTARIA S A SPONSORED ADR	\$39,629.22	\$36,430.56
	2,361.000 shs	BANCO BILBAO VIZCAYA ARGENTARIA S A SPONSORED ADR	\$14,793.60	\$22,948.92
	7,227.000 shs	BANCO DO BRASIL S A SPONSORED ADR	\$36,568.62	\$28,272.02
	6,092.000 shs	BANCO SANTANDER SA ADR	\$23,295.04	\$27,779.52
	478.000 shs	BANK IRELAND GROUP PLC UNSPONSORD ADR	\$5,305.80	\$4,358.88
	413.000 shs	BANK MONTREAL QUE COM	\$29,828.79	\$40,081.65
	688.000 shs	BANK N S HALIFAX COM	\$34,969.01	\$36,959.36
	1,762.000 shs	BANK NEW YORK MELLON CORP COM	\$86,665.85	\$135,374.46
	328.000 shs	BANK NEW YORK MELLON CORP COM	\$13,680.12	\$25,200.24
	2,672.000 shs	BANK OF AMERICA CORP COM	\$93,733.32	\$117,434.40
	2,695.000 shs	BANK OF AMERICA CORP COM	\$79,808.08	\$118,445.25
	709.000 shs	BARRATT DEVS PLC ADR	\$11,495.82	\$7,816.02
	1,523.000 shs	BAXTER INTL INC COM	\$62,245.35	\$44,410.68
	205.000 shs	BAXTER INTL INC COM	\$16,749.34	\$5,977.80
	236.000 shs	BAYERISCHE MOTOREN WERKE A G UNSPONSORED ADR	\$9,056.21	\$6,433.60
	258.000 shs	BCE INC COM NEW	\$8,555.28	\$5,980.44
	732.000 shs	BEACON ROOFING SUPPLY INC COM	\$46,281.92	\$74,356.56
	97.000 shs	BECTON DICKINSON & CO COM	\$23,977.78	\$22,006.39
	89.000 shs	BERRY GLOBAL GROUP INC.	\$3,196.90	\$5,755.63
	104.000 shs	BEST BUY INC COM	\$5,241.07	\$8,923.20
	226.000 shs	BILL HOLDINGS INC COM	\$19,435.59	\$19,144.46
	53.000 shs	BILL HOLDINGS INC COM	\$9,460.50	\$4,489.63
	76.000 shs	BIO TECHNE CORP COM	\$7,862.77	\$5,474.28
	65.000 shs	BIOGEN, INC.	\$15,546.47	\$9,939.80
	102.000 shs	BIOMARIN PHARMACEUTICAL INC COM	\$8,341.96	\$6,704.46
	54.000 shs	BIONTECH SE SPONSORED ADS	\$4,993.92	\$6,153.30

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2024

SPONSOR: GREEN MOUNTAIN POWER CORPORATION

EIN: 03-0127430

PLAN NUMBER: 001

NAME: EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORP

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	29.940 shs	BLACKROCK INC COM	\$18,394.38	\$30,691.79
	65.000 shs	BLACKROCK INC COM	\$40,815.30	\$66,632.15
	320.000 shs	BLACKSTONE INC.	\$23,539.50	\$55,174.40
	484.000 shs	BNP PARIBAS SPONSORED ADR REPSTG 1/2 SH	\$14,452.38	\$14,839.92
	555.000 shs	BOLIDEN AB ADR	\$39,145.96	\$31,192.67
	11.000 shs	BOOKING HLDGS INC COM	\$23,153.28	\$54,652.62
	68.000 shs	BOOZ ALLEN HAMILTON HLDG CORP CL A	\$7,301.84	\$8,751.60
	1,642.000 shs	BORGWARNER INC COM	\$57,734.89	\$52,199.18
	197.000 shs	BORGWARNER INC COM	\$6,944.90	\$6,262.63
	597.000 shs	BOSTON SCIENTIFIC CORP COM	\$34,578.56	\$53,324.04
	1,309.000 shs	BRAMBLES LTD SPONSORED ADR	\$25,721.85	\$31,186.93
	669.000 shs	BRAMBLES LTD SPONSORED ADR	\$9,486.96	\$15,938.93
	546.000 shs	BRAZE INC COM CL A	\$29,611.05	\$22,866.48
	699.000 shs	BRENNTAG SE	\$6,829.23	\$8,378.91
	962.000 shs	BRIDGESTONE CORP ADR	\$18,963.62	\$16,343.42
	170.000 shs	BRINKS CO COM	\$18,239.18	\$15,770.90
	790.000 shs	BRISTOL MYERS SQUIBB CO COM	\$35,396.11	\$44,682.40
	1,584.000 shs	BRITISH LAND COMPANY PLC SPONSORED ADR	\$9,995.04	\$7,150.18
	218.000 shs	BROADCOM INC COM	\$36,215.06	\$50,541.12
	1,566.000 shs	BROADCOM INC COM	\$106,696.72	\$363,061.44
	55.000 shs	BROADRIDGE FINL SOLUTIONS INC COM	\$6,900.30	\$12,434.95
	404.000 shs	BROOKFIELD ASSET MANAGMT LTD CL A LMT VTG SHS	\$13,679.44	\$21,892.76
	2,128.000 shs	BROOKFIELD ASSET MGMT INC CL A LTD VT SH	\$62,007.12	\$122,253.60
	185.000 shs	BROOKFIELD RENEWABLE CORP CL A EX SUB VTG	\$7,886.55	\$5,117.10
	0.000 shs	BROOKFIELD RENEWABLE CORP CL A SUB VTG	\$0.00	\$0.00
	120.000 shs	BROWN & BROWN INC COM	\$7,926.00	\$12,242.40
	614.000 shs	BRUKER CORP COM	\$35,598.72	\$35,992.68
	78.000 shs	BRUKER CORP COM	\$3,315.00	\$4,572.36
	87.000 shs	BRUNSWICK CORP COM	\$7,513.32	\$5,627.16
	9,382.000 shs	BUDWEISER BREWING CO APAC LTD UNSPONSORED ADS	\$78,948.06	\$36,186.37
	148.000 shs	BUILDERS FIRSTSOURCE INC COM	\$25,571.35	\$21,153.64
	66.000 shs	BUNGE GLOBAL SA COM SHS	\$3,536.99	\$5,132.16
	436.000 shs	BUNZL PLC SPONSORED ADR NEW	\$8,519.44	\$8,999.04
	30.000 shs	BURLINGTON STORES INC COM	\$5,525.70	\$8,551.80
	390.000 shs	BWX TECHNOLOGIES INC COM	\$32,812.94	\$43,442.10
	674.000 shs	BWX TECHNOLOGIES INC COM	\$43,808.84	\$75,076.86
	116.000 shs	BCX INC	\$7,134.00	\$8,625.76
	138.000 shs	CABOT CORP COM	\$13,725.05	\$12,600.78
	1,672.000 shs	CADENCE BK	\$43,193.90	\$57,600.40
	93.000 shs	CADENCE DESIGN SYS INC COM	\$8,587.11	\$27,942.78
	346.000 shs	CAE INC COM	\$10,067.21	\$8,781.48
	2,011.000 shs	CAMECO CORP COM	\$26,970.40	\$103,345.29
	617.000 shs	CAMECO CORP COM	\$22,390.95	\$31,707.63
	428.000 shs	CANADIAN IMPERIAL BK COMM TORONTO ONT COM	\$17,356.95	\$27,062.44
	390.000 shs	CANADIAN NATL RY CO COM	\$36,481.26	\$39,588.90
	859.000 shs	CANADIAN PACIFIC KANSAS CITY COM	\$67,148.03	\$62,165.83
	558.000 shs	CANADIAN PACIFIC KANSAS CITY COM	\$31,512.12	\$40,382.46
	776.000 shs	CANON INC ADR REPSTG 5 SHS	\$15,556.18	\$25,483.06
	233.000 shs	CAPGEMINI S E UNSPONSORED ADR	\$4,193.24	\$7,631.45
	753.000 shs	CAPITAL ONE FINL CORP COM	\$90,051.97	\$134,274.96
	188.000 shs	CAPITAL ONE FINL CORP COM	\$18,925.07	\$33,524.16
	1,725.000 shs	CAPRI HOLDINGS LIMITED SHS	\$37,406.35	\$36,328.50
	52.000 shs	CARLISLE COS INC COM	\$9,435.02	\$19,179.68
	227.000 shs	CARLSBERG AS SPONSORED ADR	\$7,200.44	\$4,349.77
	1,116.000 shs	CARLYLE GROUP INC COM	\$57,397.29	\$56,346.84
	180.000 shs	CARLYLE GROUP INC COM	\$8,299.80	\$9,088.20
	103.000 shs	CARMAX INC COM	\$7,909.56	\$8,421.28
	51.000 shs	CARPENTER TECHNOLOGY CORP COM	\$8,668.47	\$8,655.21
	5,046.000 shs	CARREFOUR SA SPONSORED ADR	\$17,715.05	\$14,350.82
	368.000 shs	CARRIER GLOBAL CORPORATION COM	\$12,106.99	\$25,119.68
	45.000 shs	CARVANA CO CL A	\$10,100.70	\$9,151.20
	26.000 shs	CASEYS GEN STORES INC COM	\$4,318.86	\$10,301.98
	214.000 shs	CATERPILLAR INC COM	\$32,500.51	\$77,630.64
	45.000 shs	CBOE GLOBAL MARKETS, INC	\$5,320.35	\$8,793.00

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024

SPONSOR: GREEN MOUNTAIN POWER CORPORATION
EIN: 03-0127430
PLAN NUMBER: 001
NAME: EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORP

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	950.000 shs	CBRE GROUP INC CL A	\$83,441.65	\$124,725.50
	150.000 shs	CBRE GROUP INC CL A	\$7,088.95	\$19,693.50
	45.000 shs	CDW CORP COM	\$8,019.00	\$7,831.80
	426.000 shs	CELANESE CORP COM	\$47,459.79	\$29,483.46
	57.000 shs	CELANESE CORP COM	\$6,297.53	\$3,944.97
	734.000 shs	CELESTICA INC COM	\$40,124.00	\$67,748.20
	99.000 shs	CELESTICA INC COM	\$5,535.09	\$9,137.70
	383.000 shs	CELLNEX TELECOM S A UNSPONSORD ADR	\$7,706.02	\$6,050.25
	133.000 shs	CELSIUS HOLDINGS INC COM NEW	\$9,730.28	\$3,503.22
	2,052.000 shs	CENTENE CORP DEL COM	\$147,782.30	\$124,310.16
	237.000 shs	CENTENE CORP DEL COM	\$14,160.73	\$14,357.46
	1,052.000 shs	CENTRAL JAPAN RY CO UNSPON ADR	\$22,147.25	\$9,923.52
	236.000 shs	CGI INC CL A SUB VTG	\$18,335.95	\$25,799.52
	292.000 shs	CHAMPION HOMES INC	\$19,811.89	\$25,725.20
	955.000 shs	CHAMPIONX CORPORATION COM	\$19,657.19	\$25,966.45
	35.000 shs	CHARLES RIV LABORATORIES INTL INC COM	\$4,794.65	\$6,461.00
	33.000 shs	CHART INDUSTRIES INC	\$4,394.28	\$6,297.72
	349.000 shs	CHARTER COMMUNICATIONS INC NEW CL A	\$128,517.39	\$119,626.73
	32.000 shs	CHARTER COMMUNICATIONS INC NEW CL A	\$10,285.54	\$10,968.64
	120.000 shs	CHECK POINT SOFTWARE TECH COM	\$23,259.95	\$22,404.00
	46.000 shs	CHECK POINT SOFTWARE TECH COM	\$4,679.93	\$8,588.20
	11.000 shs	CHEMED CORP NEW COM	\$4,582.49	\$5,827.80
	1,146.000 shs	CHEWY INC CL A	\$30,756.35	\$38,379.54
	6,336.000 shs	CHINA CONSTR BK CORP ADR	\$86,404.40	\$105,709.82
	2,098.000 shs	CHINA MENGNIU DAIRY CO LTD UNSPONSORD ADR	\$46,022.89	\$47,427.39
	611.000 shs	CHIPOTLE MEXICAN GRILL INC CL A	\$17,522.46	\$36,843.30
	159.000 shs	CHUBB LTD COM	\$33,578.15	\$43,931.70
	565.000 shs	CHUGAI PHARMACEUTICALS CO LTD ADR	\$12,859.40	\$12,580.86
	992.000 shs	CHUNGHWA TELECOM CO LTD SPON ADR NEW	\$37,024.25	\$37,348.80
	80.000 shs	CHURCH & DWIGHT INC COM	\$5,798.71	\$8,376.80
	588.000 shs	CIENA CORP COM NEW	\$34,510.80	\$49,868.28
	79.000 shs	CINCINNATI FINL CORP COM	\$8,972.82	\$11,352.30
	87.000 shs	CINTAS CORP COM	\$3,891.59	\$15,894.90
	1,354.000 shs	CISCO SYS INC COM	\$61,883.27	\$80,156.80
	2,584.000 shs	CITIGROUP INC COM NEW	\$151,224.31	\$181,887.76
	806.000 shs	CITIGROUP INC COM NEW	\$47,759.09	\$56,734.34
	187.000 shs	CITIZENS FINL GROUP INC COM	\$7,033.69	\$8,183.12
	38.000 shs	CLEAN HBRS INC COM	\$5,928.76	\$8,745.32
	45.000 shs	CLOROX CO COM	\$6,863.08	\$7,308.45
	142.000 shs	CLOUDFLARE INC CL A COM	\$10,650.38	\$15,290.56
	157.000 shs	CME GROUP INC COM	\$30,379.17	\$36,460.11
	129.000 shs	CMS ENERGY CORP COM	\$8,288.70	\$8,597.85
	459.000 shs	CNH INDL N V SHS	\$4,112.67	\$5,200.47
	1,539.000 shs	COCA COLA CO COM	\$85,238.77	\$95,818.14
	268.000 shs	COCA COLA HBC AG ADR	\$8,656.02	\$9,169.62
	1,065.000 shs	COCA-COLA EUROPACIFIC PARTNERS PLC	\$60,527.94	\$81,802.65
	127.000 shs	COCHLEAR LIMITED UNSPONSORD ADR	\$10,438.13	\$11,396.98
	134.000 shs	COGNEX CORP COM	\$7,571.00	\$4,805.24
	170.000 shs	COGNIZANT TECH SOLUTIONS CRP COM	\$10,634.35	\$13,073.00
	80.000 shs	COHERENT CORP COM	\$4,404.80	\$7,578.40
	67.000 shs	COINBASE GLOBAL INC COM CL A	\$8,076.97	\$16,636.10
	310.000 shs	COLGATE PALMOLIVE CO COM	\$25,219.09	\$28,182.10
	657.000 shs	COLOPLAST AS SPONSORED ADR	\$7,975.98	\$7,172.47
	568.000 shs	COLUMBUS MCKINNON CORP	\$22,162.04	\$21,152.32
	2,855.000 shs	COMCAST CORP CL A	\$122,614.91	\$107,148.15
	1,309.000 shs	COMCAST CORP CL A	\$53,898.31	\$49,126.77
	1,340.000 shs	COMERICA INC COM	\$68,070.25	\$82,879.00
	22.000 shs	COMFORT SYS USA INC COM	\$6,644.00	\$9,329.32
	247.000 shs	COMMERCIAL METALS CO COM	\$10,180.92	\$12,251.20
	506.000 shs	COMMERZBANK A G SPONSORED ADR NE	\$5,636.84	\$8,239.20
	722.000 shs	COMMONWEALTH BANK OF AUSTRALIA SPONSORED ADR	\$39,079.14	\$68,506.97
	1,699.000 shs	COMPAGNIE DE ST GOBAIN ADR	\$18,545.84	\$30,153.85
	1,566.000 shs	COMPAGNIE FIN RICHEMONTAG SWI ADR	\$11,412.57	\$23,829.82
	1,415.000 shs	COMPASS GROUP PLC SPONSORED ADR	\$42,410.71	\$47,174.69

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024

SPONSOR: GREEN MOUNTAIN POWER CORPORATION
EIN: 03-0127430
PLAN NUMBER: 001
NAME: EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORP

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	633.000 shs	COMPASS GROUP PLC SPONSORED ADR	\$14,586.24	\$21,103.59
	362.000 shs	COMPUTERSHARE LTD SPONSORED ADR	\$5,683.40	\$7,609.24
	345.000 shs	CONAGRA BRANDS, INC	\$10,767.22	\$9,573.75
	776.000 shs	CONFLUENT INC CLASS A COM	\$19,148.58	\$21,696.96
	114.000 shs	CONSOLIDATED EDISON INC COM	\$10,482.08	\$10,172.22
	163.000 shs	CONSTELLATION ENERGY CORP COM	\$15,181.78	\$36,464.73
	996.000 shs	CONTINENTAL AG SPONSORED ADR	\$7,858.44	\$6,685.15
	112.000 shs	COOPER COS INC COM	\$6,994.70	\$10,296.16
	352.000 shs	COPART INC COM	\$7,188.72	\$20,201.28
	145.000 shs	CORE & MAIN INC CL A	\$8,311.40	\$7,381.95
	1,887.000 shs	COREBRIDGE FINL INC COM	\$55,160.69	\$56,477.91
	325.000 shs	CORNING INC COM	\$8,986.25	\$15,444.00
	2,193.000 shs	CORTEVA INC COM	\$111,839.07	\$124,913.28
	114.000 shs	COSTAR GROUP INC COM	\$7,279.14	\$8,161.26
	151.000 shs	COSTCO WHSL CORP NEW COM	\$67,762.01	\$138,356.77
	4,693.000 shs	COTY INC COM CL A	\$43,851.31	\$32,663.28
	1,544.000 shs	COUPANG INC CL A	\$36,744.57	\$33,937.12
	353.000 shs	COVESTRO AG SPONSORED ADR	\$7,900.14	\$10,264.18
	383.000 shs	CREDICORP LTD	\$50,023.44	\$70,211.56
	427.000 shs	CREDICORP LTD	\$52,715.58	\$78,277.64
	759.000 shs	CREDIT AGRICOLE S A ADR	\$3,905.35	\$5,222.68
	542.000 shs	CRH PLC ORD	\$42,010.42	\$50,145.84
	469.000 shs	CRH PLC ORD	\$35,536.13	\$43,391.88
	323.000 shs	CRINETICS PHARMACEUTICALS INC COM	\$11,783.72	\$16,514.99
	235.000 shs	CRODA INTL PLC UNSPONSORD ADR	\$8,319.00	\$4,981.30
	74.000 shs	CROWDSTRIKE HLDGS INC CL A	\$18,066.47	\$25,319.84
	200.000 shs	CROWN CASTLE INC.	\$19,300.00	\$18,152.00
	73.000 shs	CROWN HLDGS INC COM	\$4,699.74	\$6,036.37
	486.000 shs	CSL LTD SPONSORED ADR	\$41,262.14	\$42,364.62
	460.000 shs	CULLEN FROST BANKERS INC COM	\$53,932.69	\$61,755.00
	59.000 shs	CULLEN FROST BANKERS INC COM	\$5,170.76	\$7,920.75
	58.000 shs	CUMMINS INC COM	\$13,677.09	\$20,218.80
	118.000 shs	CURTISS WRIGHT CORP COM	\$22,547.22	\$41,874.66
	32.000 shs	CURTISS WRIGHT CORP COM	\$8,128.32	\$11,355.84
	5,315.000 shs	CUSHMAN WAKEFIELD PLC SHS	\$57,147.00	\$69,520.20
	943.000 shs	CVS HEALTH CORPORATION	\$64,176.45	\$42,331.27
	526.000 shs	CVS HEALTH CORPORATION	\$36,569.55	\$23,612.14
	39.000 shs	CYBERARK SOFTWARE LTD SHS	\$5,831.28	\$12,992.85
	157.000 shs	D R HORTON INC COM	\$13,129.91	\$21,951.74
	576.000 shs	DAI NIPPON PRGTG LTD JAPAN SPONSORED ADR	\$3,534.34	\$4,067.14
	834.000 shs	DAIFUKU CO LTD UNSPONSRED ADS	\$11,903.96	\$8,756.17
	720.000 shs	DAIICHI SANKYO CO LTD SPON ADR LEV	\$19,334.63	\$19,938.24
	4,137.000 shs	DAIKIN INDS LTD ADR	\$62,461.67	\$49,118.60
	1,494.000 shs	DAIKIN INDS LTD ADR	\$19,599.26	\$17,738.26
	506.000 shs	DAIMLER TRUCK HLDG AG SPONSORED ADS	\$8,986.56	\$9,653.97
	564.000 shs	DAIWA HOUSE INDUS UNSP ADR	\$16,500.69	\$17,433.80
	236.000 shs	DANAHER CORP COM	\$45,690.50	\$54,173.80
	3,922.000 shs	DANONE SPONSORED ADR	\$56,489.97	\$52,892.09
	1,478.000 shs	DANONE SPONSORED ADR	\$22,097.76	\$19,932.31
	404.000 shs	DANSKE BK ADR	\$3,914.76	\$5,713.77
	53.000 shs	DARDEN RESTAURANTS INC COM	\$5,226.28	\$9,894.57
	269.000 shs	DARLING INGREDIENTS INC COM	\$14,235.63	\$9,062.61
	373.000 shs	DASSAULT SYS SA ADR COM	\$10,389.28	\$12,939.00
	124.000 shs	DATADOG INC CL A COM	\$12,679.68	\$17,718.36
	113.000 shs	DAYFORCE, INC	\$6,890.74	\$8,208.32
	435.000 shs	DBS GROUP HLDGS LTD SPONSORED ADR	\$51,025.50	\$55,763.52
	709.000 shs	DBS GROUP HLDGS LTD SPONSORED ADR	\$49,750.42	\$90,888.13
	240.000 shs	DBS GROUP HLDGS LTD SPONSORED ADR	\$17,166.12	\$30,766.08
	255.000 shs	DECKERS OUTDOOR CORP	\$15,398.84	\$51,787.95
	71.000 shs	DECKERS OUTDOOR CORP	\$6,058.90	\$14,419.39
	400.000 shs	DEERE & CO COM	\$154,738.36	\$169,480.00
	115.000 shs	DEERE & CO COM	\$29,134.22	\$48,725.50
	1,205.000 shs	DELIVERY HERO SE UNSPONSORED ADS	\$4,466.94	\$3,383.64
	122.000 shs	DELL TECHNOLOGIES INC CL C	\$2,918.39	\$14,059.28

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2024

SPONSOR: GREEN MOUNTAIN POWER CORPORATION

EIN: 03-0127430

PLAN NUMBER: 001

NAME: EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORP

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	1,513.000 shs	DELTA AIR LINES INC DEL COM NEW	\$70,250.01	\$91,536.50
	314.000 shs	DELTA AIR LINES INC DEL COM NEW	\$15,591.43	\$18,997.00
	1,287.000 shs	DENSO CORP ADR	\$12,602.15	\$18,135.12
	147.000 shs	DENTSPLY SIRONA INC COM	\$7,796.88	\$2,790.06
	1,920.000 shs	DEUTSCHE BOERSE ADR	\$39,009.87	\$44,215.68
	997.000 shs	DEUTSCHE BOERSE ADR	\$15,759.78	\$22,959.91
	470.000 shs	DEUTSCHE LUFTHANSA A G SPONSORED ADR	\$7,526.02	\$3,005.65
	448.000 shs	DEUTSCHE POST AG SPONSORED ADR	\$13,425.97	\$15,763.33
	1,863.000 shs	DEUTSCHE TELEKOM AG SPONSORED ADR	\$45,485.15	\$55,733.51
	581.000 shs	DEUTSCHE TELEKOM AG SPONSORED ADR	\$9,328.15	\$17,381.20
	113.000 shs	DEXCOM INC COM	\$10,288.87	\$8,788.01
	570.000 shs	DIAGEO PLC SPONSORED ADR NEW	\$76,160.32	\$72,464.10
	299.000 shs	DIAGEO PLC SPONSORED ADR NEW	\$44,197.37	\$38,011.87
	40.000 shs	DICKS SPORTING GOODS INC OC-COM	\$8,284.80	\$9,153.60
	142.000 shs	DIGITAL RLTY TR INC COM	\$21,065.70	\$25,180.86
	1,381.000 shs	DINO POLSKA S A UNSPNSORD ADS	\$48,369.79	\$65,161.10
	465.000 shs	DISCO CORP UNSPONSORED ADR	\$16,668.59	\$12,642.89
	121.000 shs	DISCOVER FINL SVCS COM	\$11,933.95	\$20,960.83
	7,824.000 shs	DISCOVERY INC COM SER A	\$91,117.51	\$82,699.68
	1,111.000 shs	DISCOVERY INC COM SER A	\$29,064.56	\$11,743.27
	655.000 shs	DISNEY WALT CO COM	\$72,097.42	\$72,934.25
	353.000 shs	DNB ASA SPONSORED ADR	\$5,929.56	\$7,052.23
	442.000 shs	DOCUSIGN INC COM	\$31,294.62	\$39,753.48
	104.000 shs	DOCUSIGN INC COM	\$5,948.80	\$9,353.76
	408.000 shs	DOLBY LABORATORIES INC COM	\$22,998.37	\$31,864.80
	87.000 shs	DOLLAR GEN CORP NEW COM	\$12,246.30	\$6,596.34
	97.000 shs	DOLLAR TREE INC COM	\$13,024.54	\$7,269.18
	420.000 shs	DOMINION ENERGY, INC	\$22,099.17	\$22,621.20
	16.000 shs	DOMINOS PIZZA INC COM	\$3,675.14	\$6,716.16
	124.000 shs	DONALDSON INC COM	\$6,366.16	\$8,351.40
	162.000 shs	DORMAN PRODUCTS INC COM	\$19,013.89	\$20,987.10
	49.000 shs	DOVER CORP COM	\$6,690.17	\$9,192.40
	233.000 shs	DOXIMITY INC CL A	\$12,617.07	\$12,439.87
	5,078.000 shs	DR REDDYS LABS LTD ADR	\$81,208.80	\$80,181.62
	6,777.000 shs	DSM FIRMENICH AG UNSPONSORED ADR	\$77,007.65	\$68,989.86
	52.000 shs	DTE ENERGY CO COM	\$5,923.32	\$6,279.00
	138.000 shs	DVS A/S	\$6,569.01	\$14,649.67
	145.000 shs	DYNATRACE INC COM	\$7,590.75	\$7,880.75
	1,252.000 shs	E ON SE SPONSORED ADR	\$15,253.76	\$14,578.29
	780.000 shs	EAST JAPAN RY CO ADR	\$9,834.32	\$6,935.76
	69.000 shs	EASTMAN CHEM CO COM	\$5,034.54	\$6,301.08
	184.000 shs	EATON CORP PLC SHS	\$24,487.26	\$61,064.08
	206.000 shs	EBAY INC COM	\$8,773.21	\$12,761.70
	113.000 shs	ECOLAB INC COM	\$19,603.97	\$26,478.16
	266.000 shs	EDENRED S A ADR	\$6,260.95	\$4,372.77
	1,042.000 shs	EDP ENERGIAS DE PORTUGAL S A SPONSORED ADR	\$41,851.93	\$33,351.29
	122.000 shs	EDP ENERGIAS DE PORTUGAL S A SPONSORED ADR	\$5,047.99	\$3,904.85
	221.000 shs	EDWARDS LIFESCIENCES CORP COM	\$18,035.67	\$16,360.63
	811.000 shs	EISAI CO LTD UNSPONSORED ADR	\$11,903.70	\$5,584.55
	171.000 shs	ELASTIC N V ORD SHS	\$18,883.65	\$16,942.68
	108.000 shs	ELECTRONIC ARTS INC COM	\$10,477.02	\$15,800.40
	3,709.000 shs	ELEMENT SOLUTIONS INC COM	\$55,724.13	\$94,319.87
	347.000 shs	ELEMENT SOLUTIONS INC COM	\$8,275.95	\$8,824.21
	182.000 shs	ELEVANCE HEALTH INC	\$75,545.12	\$67,139.80
	80.000 shs	ELEVANCE HEALTH INC	\$28,118.38	\$29,512.00
	129.000 shs	EMCOR GROUP INC COM	\$11,034.42	\$58,553.10
	24.000 shs	EMCOR GROUP INC COM	\$2,051.76	\$10,893.60
	291.000 shs	EMERSON ELEC CO COM	\$23,035.66	\$36,063.63
	3,234.000 shs	ENEL SOCIETA PER AZIONI ADR	\$24,160.69	\$23,058.42
	1,603.000 shs	ENN ENERGY HLDGS LTD ADR	\$37,654.47	\$46,100.68
	55.000 shs	ENPHASE ENERGY INC COM	\$9,121.75	\$3,777.40
	448.000 shs	ENTEGRIS INC COM	\$23,927.56	\$44,378.88
	66.000 shs	ENTEGRIS INC COM	\$7,235.58	\$6,537.96
	22.000 shs	EPAM SYS INC COM	\$3,999.16	\$5,144.04

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024

SPONSOR: GREEN MOUNTAIN POWER CORPORATION
EIN: 03-0127430
PLAN NUMBER: 001
NAME: EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORP

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	457.000 shs	EPIROC AKTIEBOLAG UNSPONSRED ADS	\$5,008.72	\$7,964.14
	367.000 shs	EQUIFAX INC COM	\$86,695.41	\$93,529.95
	58.000 shs	EQUIFAX INC COM	\$10,795.46	\$14,781.30
	42.000 shs	EQUINIX INC COM PAR	\$32,130.00	\$39,601.38
	268.000 shs	EQUITABLE HLDGS INC COM	\$5,933.52	\$12,641.56
	143.000 shs	EQUITY LIFESTYLE PPTYS INC COM	\$9,200.62	\$9,523.80
	206.000 shs	EQUITY RESIDENTIAL COM	\$14,071.86	\$14,782.56
	3,482.000 shs	ERSTE GROUP BANK AG SPARKASSEN A G SPONSORED ADR REPSTG 1/2 SH	\$64,443.52	\$107,555.50
	258.000 shs	ERSTE GROUP BANK AG SPARKASSEN A G SPONSORED ADR REPSTG 1/2 SH	\$4,458.24	\$7,969.36
	172.000 shs	ESC GCI LIBERTY INC SR	\$0.00	\$0.00
	139.000 shs	ESSENTIAL UTILS INC COM	\$5,490.62	\$5,048.48
	40.000 shs	ESSEX PPTY TR INC COM	\$11,128.80	\$11,417.60
	220.000 shs	ESSILOR LUXOTTICA	\$16,081.70	\$26,836.04
	509.000 shs	ETSY INC COM	\$37,599.48	\$26,921.01
	47.000 shs	ETSY INC COM	\$2,406.32	\$2,485.83
	131.000 shs	EVERGY INC COM	\$7,808.91	\$8,063.05
	193.000 shs	EVERSOURCE ENERGY COM	\$16,780.58	\$11,083.99
	94.000 shs	EXACT SCIENCES CORP COM	\$6,663.85	\$5,281.86
	346.000 shs	EXELON CORP COM	\$13,723.00	\$13,023.44
	555.000 shs	EXLSERVICE HLDGS INC COM	\$18,098.71	\$24,630.90
	382.000 shs	EXPEDIA INC DEL COM NEW	\$55,417.76	\$71,178.06
	57.000 shs	EXPEDITORS INTL WASH INC COM	\$4,089.75	\$6,313.89
	1,490.000 shs	EXPERIAN GROUP LTD ADR	\$47,386.53	\$64,286.05
	465.000 shs	EXPERIAN GROUP LTD ADR	\$21,686.67	\$20,062.43
	104.000 shs	EXTRA SPACE STORAGE INC COM	\$16,528.72	\$15,558.40
	664.000 shs	F N B CORP PA COM	\$9,123.36	\$9,813.92
	169.000 shs	FABRINET SHS	\$16,758.53	\$37,159.72
	21.000 shs	FACTSET RESH SYS INC COM	\$5,634.72	\$10,085.88
	10.000 shs	FAIR ISAAC CORPORATION COM	\$8,021.10	\$19,909.30
	3,823.000 shs	FANUC CORPORATION ADR	\$66,619.89	\$50,780.91
	1,152.000 shs	FANUC CORPORATION ADR	\$19,578.54	\$15,302.02
	616.000 shs	FAST RETAILING CO LTD ADR	\$12,029.38	\$21,094.92
	203.000 shs	FASTENAL CO COM	\$6,570.27	\$14,597.73
	107.000 shs	FEDEX CORP COM	\$20,605.15	\$30,102.31
	61.000 shs	FERGUSON PLC NEW COMMON STOCK NEW	\$11,947.46	\$10,587.77
	102.000 shs	FERRARI N V COM	\$42,895.90	\$43,333.68
	244.000 shs	FIDELITY NATL INFORMATION SVCS INC COM	\$21,733.12	\$19,707.88
	296.000 shs	FIFTH THIRD BANCORP COM	\$7,910.97	\$12,514.88
	1,132.000 shs	FIRST AMERN FINL CORP COM	\$65,341.96	\$70,682.08
	101.000 shs	FIRST AMERN FINL CORP COM	\$3,518.91	\$6,306.44
	55.598 shs	FIRST CTZNS BANCSHARES INC N C CL A	\$67,454.65	\$117,479.69
	6.000 shs	FIRST CTZNS BANCSHARES INC N C CL A	\$7,791.84	\$12,678.12
	321.000 shs	FIRST HORIZON CORPORATION	\$5,184.15	\$6,464.94
	44.000 shs	FIRST SOLAR INC COM	\$8,486.72	\$7,754.56
	419.000 shs	FIRSTCASH HOLDINGS INC COM	\$46,292.25	\$43,408.40
	1,281.000 shs	FIRSTSTRAND LTD UNSPON ADR	\$61,987.59	\$51,565.37
	706.000 shs	FISERV INC COM	\$77,433.50	\$145,026.52
	225.000 shs	FISERV INC COM	\$27,623.07	\$46,219.50
	351.000 shs	FLEX LTD	\$3,115.03	\$13,474.89
	76.000 shs	FLOOR & DECOR HLDGS INC CL A	\$8,430.68	\$7,577.20
	223.000 shs	FLOWERS FOODS INC COM	\$5,185.12	\$4,607.18
	159.000 shs	FLOWERVE CORP COM	\$7,368.06	\$9,145.68
	122.000 shs	FMC CORP COM NEW	\$10,421.08	\$5,930.42
	1,815.000 shs	FORD MTR CO DEL COM PAR \$0.01	\$21,896.68	\$17,968.50
	1,074.000 shs	FORTESCUE METALS GROUP LTD SPONSORED ADR	\$28,412.97	\$24,271.33
	199.000 shs	FORTINET INC COM	\$13,128.84	\$18,801.52
	128.000 shs	FORTIVE CORP COM	\$8,314.07	\$9,600.00
	0.000 shs	FORTREA HLDGS INC COMMON STOCK	\$39,267.71	\$0.00
	1,158.000 shs	FORTUNE BRANDS INNOVATIONS INC COM	\$70,000.47	\$79,126.14
	88.000 shs	FORTUNE BRANDS INNOVATIONS INC COM	\$3,791.26	\$6,013.04
	68.000 shs	FTAI AVIATION LTD SHS	\$6,305.64	\$9,794.72
	2,144.000 shs	FUJIFILM HLDGS CORP ADR 2 ORD	\$20,435.68	\$22,572.03
	954.000 shs	FUJITSU LIMITED ADR 5 COM	\$10,138.37	\$16,993.60
	80.000 shs	GALLAGHER ARTHUR J & CO COM	\$21,408.66	\$22,708.00

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024

SPONSOR: GREEN MOUNTAIN POWER CORPORATION
EIN: 03-0127430
PLAN NUMBER: 001
NAME: EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORP

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	62.000 shs	GARMIN LTD SHS	\$5,791.42	\$12,788.12
	35.000 shs	GARTNER INC COM	\$7,458.80	\$16,956.45
	214.000 shs	GATX CORP COM	\$19,570.32	\$33,161.44
	45.000 shs	GATX CORP COM	\$5,626.67	\$6,973.20
	500.000 shs	GE AEROSPACE	\$82,120.00	\$83,395.00
	709.000 shs	GE HEALTHCARE TECHNOLOGIES INC COMMON STOCK	\$56,674.13	\$55,429.62
	163.000 shs	GE HEALTHCARE TECHNOLOGIES INC COMMON STOCK	\$12,730.94	\$12,743.34
	90.000 shs	GE VERNOVA INC COM	\$15,815.70	\$29,603.70
	342.000 shs	GEBERIT AG ADR	\$16,405.74	\$19,419.79
	318.000 shs	GEN DIGITAL INC COM	\$6,560.34	\$8,706.84
	222.000 shs	GENERAL MILLS INC COM	\$13,595.64	\$14,156.94
	3,297.000 shs	GENERAL MTRS CO COM	\$136,129.99	\$175,631.19
	431.000 shs	GENERAL MTRS CO COM	\$21,623.73	\$22,959.37
	452.000 shs	GENUINE PARTS CO COM	\$64,772.37	\$52,775.52
	58.000 shs	GENUINE PARTS CO COM	\$5,570.90	\$6,772.08
	1,018.000 shs	GILDAN ACTIVEWEAR INC CL A COM	\$38,051.41	\$47,896.90
	161.000 shs	GILDAN ACTIVEWEAR INC CL A COM	\$6,084.19	\$7,575.05
	440.000 shs	GILEAD SCIENCES INC COM	\$29,678.25	\$40,642.80
	837.000 shs	GITLAB INC CLASS A COM	\$44,529.92	\$47,164.95
	418.000 shs	GIVAUDAN SA ADR	\$40,201.15	\$36,585.87
	148.000 shs	GIVAUDAN SA ADR	\$8,303.26	\$12,953.85
	1,000.000 shs	GLOBAL PMTS INC COM	\$108,959.35	\$112,060.00
	219.000 shs	GLOBANT S A COM	\$46,471.03	\$46,957.98
	60.000 shs	GLOBE LIFE INC COM	\$5,702.40	\$6,691.20
	481.000 shs	GLOBUS MED INC CL A NEW	\$25,014.16	\$39,783.51
	357.000 shs	GODADDY INC CL A	\$28,037.04	\$70,461.09
	66.000 shs	GODADDY INC CL A	\$13,557.06	\$13,026.42
	142.000 shs	GOLDMAN SACHS GROUP INC COM	\$40,614.75	\$81,312.04
	16,125.000 shs	GRAB HOLDINGS LIMITED CLASS A ORD	\$54,048.78	\$76,110.00
	1,446.000 shs	GRAB HOLDINGS LIMITED CLASS A ORD	\$4,583.82	\$6,825.12
	335.000 shs	GRACO INC COM	\$17,526.04	\$28,237.15
	83.000 shs	GRACO INC COM	\$3,749.94	\$6,996.07
	16.000 shs	GRAINGER W W INC COM	\$4,208.09	\$16,864.80
	416.000 shs	GRAPHIC PACKAGING HLDG CO COM	\$11,452.48	\$11,298.56
	408.000 shs	GRIFOLS S A SP ADR REP B NVT	\$8,444.42	\$3,035.52
	1,027.000 shs	GRUPO FINANCIERO BANORTE S A B ADR	\$36,306.26	\$33,181.34
	1,624.000 shs	GSK PLC SPONSORED ADR	\$71,451.45	\$54,923.68
	915.000 shs	GSK PLC SPONSORED ADR	\$42,252.16	\$30,945.30
	52.000 shs	GUIDEWIRE SOFTWARE INC COM	\$9,153.56	\$8,766.16
	815.000 shs	GXO LOGISTICS INCORPORATED COMMON STOCK	\$36,345.34	\$35,452.50
	443.000 shs	H & E EQUIP SVCS INC COM	\$24,015.30	\$21,689.28
	7,878.000 shs	HALEON PLC SPON ADS	\$49,452.19	\$75,156.12
	2,545.000 shs	HALEON PLC SPON ADS	\$21,645.23	\$24,279.30
	1,755.000 shs	HALEON PLC SPON ADS	\$0.00	\$16,742.70
	207.000 shs	HAMILTON LANE INC CL A	\$24,663.87	\$30,646.35
	201.000 shs	HANNOVER RUECK SE SPONSORED ADR	\$5,125.75	\$8,374.06
	50.000 shs	HANOVER INS GROUP INC COM	\$5,840.45	\$7,733.00
	142.000 shs	HARTFORD FINL SVCS GROUP INC COM	\$7,595.91	\$15,534.80
	185.000 shs	HAWKINS INC COM	\$23,350.47	\$22,693.95
	2,760.000 shs	HDFC BK LTD ADR REPSTG 3 SHS	\$173,800.94	\$176,253.60
	705.000 shs	HDFC BK LTD ADR REPSTG 3 SHS	\$43,392.84	\$45,021.30
	586.000 shs	HEALTH EQUITY INC COM	\$45,625.26	\$56,226.70
	528.000 shs	HEALTHPEAK PROPERTIES INC	\$10,158.72	\$10,702.56
	40.000 shs	HEICO CORP NEW COM	\$8,258.40	\$9,509.60
	618.000 shs	HEIDELBERG MATERIALS AG SPONSORED ADS	\$8,798.47	\$8,798.47
	1,310.000 shs	HEINEKEN N V SPONSORED ADR LEVEL 1	\$71,780.66	\$46,595.39
	1,789.000 shs	HENNES & MAURITZ AB ADR	\$6,096.87	\$4,828.51
	109.000 shs	HERMES INTL SCA ADR	\$25,465.18	\$26,208.18
	115.000 shs	HERMES INTL SCA ADR	\$10,798.96	\$27,650.83
	53.000 shs	HERSHEY CO COM	\$7,059.74	\$8,975.55
	404.000 shs	HEWLETT PACKARD ENTERPRISE CO COM	\$4,885.55	\$8,625.40
	2,254.000 shs	HEXAGON AB ADR	\$19,821.32	\$21,541.48
	101.000 shs	HILTON WORLDWIDE HLDGS INC WHEN ISSUED	\$11,329.19	\$24,963.16
	1,621.000 shs	HOLCIM LTD NEW SPONSORED ADS	\$21,394.74	\$31,251.26

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2024

SPONSOR: GREEN MOUNTAIN POWER CORPORATION

EIN: 03-0127430

PLAN NUMBER: 001

NAME: EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORP

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	109.000 shs	HOLOGIC INC COM	\$8,281.82	\$7,857.81
	337.000 shs	HOME DEPOT INC COM	\$82,732.28	\$131,089.63
	2,405.000 shs	HONG KONG EXCHANGES & CLEARING ADR	\$75,729.34	\$91,272.16
	545.000 shs	HONG KONG EXCHANGES & CLEARING ADR	\$16,308.95	\$20,683.30
	431.000 shs	HONGKONG LD HLDGS LTD UNSPONSORD ADR	\$8,775.16	\$9,589.75
	206.000 shs	HOULIHAN LOKEY INC CL A	\$31,152.80	\$35,773.96
	65.000 shs	HOULIHAN LOKEY INC CL A	\$8,235.50	\$11,287.90
	369.000 shs	HOYA CORP SPONSORED ADR	\$44,907.30	\$46,524.26
	164.000 shs	HOYA CORP SPONSORED ADR	\$14,619.04	\$20,677.45
	351.000 shs	HP INC COM	\$7,534.80	\$11,453.13
	1,211.000 shs	HSBC HLDGS PLC SPONSORED ADR NEW	\$32,064.27	\$59,896.06
	102.000 shs	HUBBELL INC COM	\$34,351.04	\$42,726.78
	31.000 shs	HUBBELL INC COM	\$4,109.98	\$12,985.59
	94.972 shs	HUBSHOT INC COM	\$40,887.31	\$66,173.64
	22.000 shs	HUBSHOT INC COM	\$6,139.11	\$15,328.94
	52.000 shs	HUMANA INC COM	\$17,850.20	\$13,192.92
	50.000 shs	HUNT J B TRANS SVCS INC COM	\$8,100.50	\$8,533.00
	494.000 shs	HUNTINGTON BANCSHARES INC COM	\$6,064.26	\$8,037.38
	153.000 shs	HUNTINGTON INGALLS INDS INC COM	\$29,970.90	\$28,912.41
	333.000 shs	HYATT HOTELS CORP COM CL A	\$25,925.52	\$52,274.34
	604.000 shs	IBERDROLA S A SPONSORED ADR REPSTG 1 ORD SHS	\$21,647.64	\$33,273.15
	10,327.000 shs	ICICI BK LTD SPONSORED ADR	\$240,225.93	\$308,364.22
	160.000 shs	ICON PLC SHS	\$50,994.50	\$33,553.60
	46.000 shs	ICON PLC SHS	\$7,074.80	\$9,646.66
	948.000 shs	IDEAYA BIOSCIENCES INC COM	\$38,385.56	\$24,363.60
	46.000 shs	IDEX CORP COM	\$8,461.25	\$9,627.34
	24.000 shs	IDEX LABORATORIES INC COM	\$4,806.70	\$9,922.56
	122.000 shs	ILLINOIS TOOL WKS INC COM	\$22,699.01	\$30,934.32
	79.000 shs	ILLUMINA INC COM	\$18,013.94	\$10,556.77
	696.000 shs	IMMUNOCORE HLDGS PLC ADS	\$39,171.42	\$20,532.00
	459.000 shs	INARI MED INC COM	\$29,845.82	\$23,431.95
	105.000 shs	INCYTE CORP COM	\$7,911.18	\$7,252.35
	3,195.000 shs	INDUSTRIA DE DISENO TEXTIL IND ADR	\$79,106.35	\$82,114.70
	575.000 shs	INDUSTRIA DE DISENO TEXTIL IND ADR	\$8,470.89	\$14,778.08
	500.000 shs	INFINEON TECHNOLOGIES-ADR	\$13,501.28	\$16,257.50
	337.000 shs	INFORMA PLC SPONSORED ADR NE	\$4,555.52	\$6,739.33
	3,923.000 shs	INFOSYS TECHNOLOGIES SP ADR COM	\$86,006.38	\$85,992.16
	6,462.000 shs	ING GROEP N V SPONSORED ADR	\$66,942.07	\$101,259.54
	632.000 shs	ING GROEP N V SPONSORED ADR	\$6,442.86	\$9,903.44
	226.000 shs	INGERSOLL RAND INC COM	\$3,336.84	\$20,443.96
	54.000 shs	INGREDION INC COM	\$4,282.74	\$7,428.24
	216.000 shs	INSIGHT ENTERPRISES INC COM	\$19,092.90	\$32,853.60
	399.000 shs	INSMED INC COM PAR	\$25,237.59	\$27,546.96
	124.000 shs	INSMED INC COM PAR	\$8,734.56	\$8,560.96
	24.000 shs	INSPIRE MED SYS INC COM	\$7,325.76	\$4,449.12
	296.000 shs	INSTALLED BLDG PRODS INC COM	\$38,193.92	\$51,874.00
	33.000 shs	INSULET CORP COM	\$5,452.12	\$8,615.31
	1,387.000 shs	INTEL CORP COM	\$58,358.80	\$27,809.35
	70.000 shs	INTERACTIVE BROKERS GROUP INC COM	\$8,130.50	\$12,366.90
	972.000 shs	INTERCONTINENTAL EXCHANGE, INC. COM	\$117,763.95	\$144,837.72
	252.000 shs	INTERCONTINENTAL EXCHANGE, INC. COM	\$26,715.86	\$37,550.52
	78.000 shs	INTERCONTINENTAL HOTELS GROUP PLC NEW SPONSORED ADR	\$4,851.60	\$9,743.76
	319.000 shs	INTERNATIONAL BUSINESS MACHS CORP COM	\$46,501.00	\$70,125.77
	133.000 shs	INTERNATIONAL FLAVORS & FRAGRANCES INC COM	\$13,535.51	\$11,245.15
	1,952.000 shs	INTESA SANPAOLO SPON ADR	\$45,672.70	\$46,849.95
	642.000 shs	INTESA SANPAOLO SPON ADR	\$9,879.38	\$15,408.64
	95.000 shs	INTUIT COM	\$33,871.44	\$59,707.50
	135.000 shs	INTUITIVE SURGICAL INC COM NEW	\$27,269.01	\$70,464.60
	649.000 shs	IQVIA HLDGS INC COM	\$139,088.58	\$127,534.99
	54.000 shs	IQVIA HLDGS INC COM	\$9,837.06	\$10,611.54
	146.000 shs	IRON MTN INC NEW COM	\$12,973.56	\$15,346.06
	63.000 shs	ITT INC COM	\$8,265.60	\$9,001.44
	524.000 shs	J SAINSBURY PLC SPONSORED ADR NEW	\$5,601.98	\$7,181.94
	64.000 shs	JABIL, INC	\$7,569.28	\$9,209.60

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2024

SPONSOR: GREEN MOUNTAIN POWER CORPORATION

EIN: 03-0127430

PLAN NUMBER: 001

NAME: EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORP

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	560.000 shs	JAMES HARDIE INDS PLC SPONSORED ADR	\$10,914.66	\$17,253.60
	394.000 shs	JAPAN AIRLS LTD ADR	\$3,940.00	\$3,124.42
	1,054.000 shs	JAPAN EXCHANGE GROUP INC ADR	\$9,057.68	\$11,870.15
	56.000 shs	JAZZ PHARMACEUTICALS PLC	\$7,442.96	\$6,896.40
	146.000 shs	JERONIMO MARTINS SGPS SA ADR	\$7,774.50	\$5,578.66
	1,115.000 shs	JFROG LTD ORD SHS	\$26,469.95	\$32,792.15
	1,827.000 shs	JIANGSU EXPRESSWAY CO LTD SP ADR REP H	\$35,279.37	\$40,360.26
	357.000 shs	JOHN BEAN TECHNOLOGIES CORP COM	\$44,718.05	\$45,374.70
	318.000 shs	JOHNSON CTLS INTL PLC SHS	\$16,506.66	\$25,099.74
	32.000 shs	JONES LANG LASALLE INC COM	\$4,637.09	\$8,100.48
	1,013.000 shs	JPMORGAN CHASE & CO COM	\$136,742.60	\$242,826.23
	597.000 shs	JULIUS BAER GROUP LTD ADR	\$6,114.59	\$7,728.76
	238.000 shs	JUNIPER NETWORKS INC COM	\$8,260.98	\$8,913.10
	1,311.000 shs	KAO CORP UNSPONSORD ADS	\$19,490.77	\$10,657.12
	1,894.000 shs	KB FINL GROUP INC SPONSORED ADR REPSTG 1 COM SH	\$111,250.27	\$107,768.60
	567.000 shs	KB FINL GROUP INC SPONSORED ADR REPSTG 1 COM SH	\$20,627.67	\$32,262.30
	247.000 shs	KBC GROUP NV ADR	\$8,528.91	\$9,532.47
	93.000 shs	KELLANOVA COM	\$5,779.78	\$7,530.21
	5,059.000 shs	KENVUE INC COM	\$101,839.18	\$108,009.65
	398.000 shs	KENVUE INC COM	\$9,161.96	\$8,497.30
	379.000 shs	KERING S A ADR	\$18,760.14	\$9,350.31
	100.000 shs	KERRY GROUP PLC ADR	\$11,559.00	\$9,656.00
	2,661.000 shs	KEURIG DR PEPPER INC COM	\$87,271.62	\$85,471.32
	486.000 shs	KEURIG DR PEPPER INC COM	\$21,346.94	\$15,610.32
	297.000 shs	KEYCORP NEW COM	\$4,176.93	\$5,090.58
	64.000 shs	KEYSIGHT TECHNOLOGIES INC COM	\$6,278.40	\$10,280.32
	121.000 shs	KIMBERLY CLARK CORP COM	\$15,546.56	\$15,855.84
	526.000 shs	KIMCO RLTY CORP COM	\$9,983.48	\$12,324.18
	222.000 shs	KINGSPAN GROUP PLC ADR	\$19,311.78	\$16,195.12
	12.000 shs	KINSALE CAP GROUP INC COM	\$2,484.72	\$5,581.56
	548.000 shs	KION GROUP AG ADR	\$5,118.32	\$4,519.90
	214.000 shs	KIRBY CORP COM	\$16,203.17	\$22,641.20
	54.000 shs	KLA CORPORATION	\$16,172.83	\$34,026.48
	348.000 shs	KNIGHT SWIFT TRANSN HLDGS INC CL A	\$18,120.05	\$18,457.92
	110.000 shs	KNIGHT SWIFT TRANSN HLDGS INC CL A	\$3,789.50	\$5,834.40
	319.000 shs	KNORR BREMSE AG UNSPONSRED ADS	\$7,342.74	\$5,809.63
	2,179.000 shs	KOC HLDG ADR	\$56,619.87	\$55,028.47
	435.000 shs	KOMATSU LTD SPONS ADR	\$8,401.81	\$12,040.37
	357.000 shs	KONE OYJ ADR	\$10,042.41	\$8,687.24
	738.000 shs	KONINKLIJKE AHOLD DELHAIZE N.V.	\$18,563.80	\$24,064.70
	351.000 shs	KRAFT HEINZ CO COM	\$9,517.52	\$10,779.21
	2,339.000 shs	KROGER CO COM	\$111,286.28	\$143,029.85
	399.000 shs	KROGER CO COM	\$14,122.72	\$24,398.85
	1,827.000 shs	KT CORP SPONSORED ADR	\$20,547.00	\$28,355.04
	725.000 shs	KUBOTA CORP SPONS ADR	\$58,951.00	\$42,417.58
	175.000 shs	KUBOTA CORP SPONS ADR	\$12,812.23	\$10,238.73
	110.000 shs	KUEHNE & NAGEL INTL AG UNSPONSORD ADR	\$7,534.09	\$5,044.49
	1,756.000 shs	KYOCERA CORP ADR	\$21,929.66	\$17,603.90
	36.000 shs	LABCORP HOLDINGS INC COM SHS	\$5,420.77	\$8,255.52
	423.000 shs	LAM RESEARCH CORP COM NEW	\$23,233.61	\$30,553.29
	80.000 shs	LAMAR ADVERTISING CO NEW CL A	\$9,384.80	\$9,739.20
	71.000 shs	LAMB WESTON HLDGS INC COM	\$5,244.06	\$4,744.93
	607.000 shs	LATTICE SEMICONDUCTOR CORP COM	\$39,403.73	\$34,386.55
	82.000 shs	LATTICE SEMICONDUCTOR CORP COM	\$7,351.30	\$4,645.30
	83.000 shs	LAUDER ESTEE COS INC CL A	\$15,724.78	\$6,223.34
	62.000 shs	LEAR CORP COM NEW	\$8,461.14	\$5,871.40
	606.000 shs	LEGAL & GEN GROUP PLC SPONSORED ADR	\$9,341.02	\$8,720.34
	714.000 shs	LEGRAND S A ADR	\$10,233.67	\$13,905.86
	143.000 shs	LENNAR CORP CL A	\$13,652.32	\$19,500.91
	65.690 shs	LENNOX INTERNATIONAL INC COM	\$38,105.75	\$40,024.92
	18.000 shs	LENNOX INTERNATIONAL INC COM	\$8,587.98	\$10,967.40
	662.000 shs	LENOVO GROUP LTD SPONSORED ADR	\$18,511.51	\$17,180.89
	450.000 shs	LENOVO GROUP LTD SPONSORED ADR	\$13,720.50	\$11,678.85
	477.000 shs	LIBERTY BROADBAND CORP COM SER C	\$42,394.42	\$35,660.52

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2024

SPONSOR: GREEN MOUNTAIN POWER CORPORATION

EIN: 03-0127430

PLAN NUMBER: 001

NAME: EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORP

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	101.000 shs	LIBERTY BROADBAND CORP COM SER C	\$14,870.70	\$7,550.76
	134.000 shs	LIBERTY MEDIA CORP DEL COM LBTY ONE S A	\$8,258.42	\$11,261.36
	308.000 shs	LILLY ELI & CO COM	\$104,716.74	\$237,776.00
	124.000 shs	LINCOLN ELEC HLDGS INC COM	\$23,677.68	\$23,246.28
	144.000 shs	LINCOLN ELEC HLDGS INC COM	\$29,903.76	\$26,995.68
	39.000 shs	LINCOLN ELEC HLDGS INC COM	\$7,647.32	\$7,311.33
	155.000 shs	LINCOLN NATL CORP IND COM	\$9,368.71	\$4,915.05
	90.285 shs	LINDE PLC SHS	\$39,420.15	\$37,799.62
	193.000 shs	LINDE PLC SHS	\$85,450.75	\$80,803.31
	68.000 shs	LIVE NATION ENTERTAINMENT, INC	\$4,535.60	\$8,806.00
	109.000 shs	LKQ CORP COM	\$3,446.03	\$4,005.75
	14,820.000 shs	LLOYDS TSB GROUP PLC-SP ADR	\$43,140.64	\$40,310.40
	5,480.000 shs	LLOYDS TSB GROUP PLC-SP ADR	\$15,311.39	\$14,905.60
	110.000 shs	LOGITECH INTERNATIONAL-REG	\$6,311.55	\$9,058.50
	2,399.000 shs	LONDON STK EXCHANGE GROUP ADR	\$72,953.59	\$84,763.87
	946.000 shs	LONDON STK EXCHANGE GROUP ADR	\$24,855.31	\$33,425.02
	312.000 shs	LONZA GROUP AG ADR	\$11,548.98	\$18,446.38
	535.000 shs	L'OREAL-UNSPONSORED ADR	\$50,313.64	\$37,876.40
	399.000 shs	L'OREAL-UNSPONSORED ADR	\$26,244.65	\$28,248.00
	190.000 shs	LOWES COS INC COM	\$29,861.76	\$46,892.00
	31.000 shs	LPL FINL HLDGS INC COM	\$2,555.02	\$10,121.81
	46.000 shs	LULULEMON ATHLETICA INC COM	\$10,786.36	\$17,590.86
	467.000 shs	LVMH MOET HENNESSY LOUIS VUITTON ADR	\$45,564.66	\$61,462.80
	392.000 shs	LVMH MOET HENNESSY LOUIS VUITTON ADR	\$61,986.01	\$51,591.90
	406.000 shs	LVMH MOET HENNESSY LOUIS VUITTON ADR	\$41,082.29	\$53,434.47
	654.000 shs	LYONDELLBASELL INDUSTRIES N V SHS A	\$61,132.65	\$48,572.58
	56.000 shs	M & T BK CORP COM	\$8,238.92	\$10,528.56
	80.128 shs	MADRIGAL PHARMACEUTICALS INC COM	\$19,830.08	\$24,725.10
	1,074.000 shs	MAGNA INTERNATIONAL INC CL A	\$59,190.93	\$44,882.46
	349.000 shs	MAGNA INTERNATIONAL INC CL A	\$20,595.70	\$14,584.71
	1,272.000 shs	MAGNA INTERNATIONAL INC CL A	\$74,464.89	\$53,156.88
	723.000 shs	MAKEMYTRIP LIMITED MAURITIUS SHS	\$29,170.93	\$81,178.44
	257.000 shs	MAKITA CORP SPONS ADR NEW	\$7,368.19	\$7,919.71
	153.000 shs	MANHATTAN ASSOCS INC COM	\$36,989.30	\$41,346.72
	29.000 shs	MANHATTAN ASSOCS INC COM	\$5,617.88	\$7,836.96
	440.000 shs	MANPOWER GROUP INC	\$27,363.96	\$25,396.80
	27.000 shs	MARKETAXESS HLDGS INC COM	\$7,565.67	\$6,103.08
	1,074.000 shs	MARKS & SPENCER GROUP P L C SPONSORED ADR	\$6,035.88	\$10,102.04
	101.000 shs	MARRIOTT INTERNATIONAL CL A	\$12,297.67	\$28,172.94
	168.000 shs	MARSH & MCLENNAN COS COM	\$24,341.19	\$35,684.88
	331.000 shs	MARVELL TECHNOLOGY GROUP LTD COM	\$10,418.42	\$36,558.95
	899.000 shs	MASCO CORP COM	\$47,982.84	\$65,240.43
	88.000 shs	MASCO CORP COM	\$3,541.12	\$6,386.16
	290.000 shs	MASTERCARD INC CL A	\$94,698.28	\$152,705.30
	462.000 shs	MATERION CORP COM	\$50,476.31	\$45,682.56
	988.000 shs	MAXLINEAR INC COM	\$13,633.57	\$19,542.64
	161.000 shs	MCCORMICK & CO INC COM NON VTG	\$13,120.64	\$12,274.64
	434.000 shs	MEDTRONIC PLC SHS	\$45,672.43	\$34,667.92
	1,162.000 shs	MEITUAN	\$36,544.90	\$45,385.40
	1,209.000 shs	MERCEDES-BENZ GROUP AG	\$15,957.13	\$16,837.74
	1,050.000 shs	MERCK & CO INC NEW COM	\$112,353.10	\$104,454.00
	943.000 shs	MERCK & CO INC NEW COM	\$90,058.83	\$93,809.64
	205.000 shs	MERCK KGAA SPONSORED ADR	\$4,544.90	\$5,939.47
	278.000 shs	METLIFE INC COM	\$14,482.95	\$22,762.64
	9.000 shs	METTLER-TOLEDO INTL INC COM	\$9,144.92	\$11,013.12
	3,792.000 shs	MFA FINL INC COM	\$41,830.33	\$38,640.48
	4,596.000 shs	MICHELIN COMPAGNIE GENERALE DES ETABLISSEMENTS MICHELIN ADR	\$66,311.98	\$75,668.54
	664.000 shs	MICHELIN COMPAGNIE GENERALE DES ETABLISSEMENTS MICHELIN ADR	\$10,517.54	\$10,932.10
	208.000 shs	MICROCHIP TECHNOLOGY INC COM	\$16,378.92	\$11,928.80
	2,121.000 shs	MICRON TECHNOLOGY INC COM	\$173,210.32	\$178,503.36
	422.000 shs	MICRON TECHNOLOGY INC COM	\$24,377.57	\$35,515.52
	2,350.000 shs	MICROSOFT CORP COM	\$564,064.39	\$990,525.00
	78.000 shs	MID-AMER APT CMNTYS INC COM	\$10,994.88	\$12,056.46
	476.000 shs	MITSUBISHI ELEC CORP ADR	\$12,894.84	\$16,276.82

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2024

SPONSOR: GREEN MOUNTAIN POWER CORPORATION

EIN: 03-0127430

PLAN NUMBER: 001

NAME: EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORP

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	1,011.000 shs	MITSUBISHI ESTATE-UNSPON ADR	\$17,131.71	\$14,156.02
	1,014.000 shs	MITSUBISHI UFJ FINL GROUP INC SPONSORED ADR	\$12,287.75	\$11,884.08
	3,056.000 shs	MITSUBISHI UFJ FINL GROUP INC SPONSORED ADR	\$12,346.24	\$35,816.32
	582.000 shs	MITSUMI FUDOSAN CO LTD ADR	\$11,983.38	\$14,109.43
	3,812.000 shs	MIZUHO FINL GROUP INC SPONSORED ADR	\$11,436.00	\$18,640.68
	71.000 shs	MKS INC COM	\$8,573.25	\$7,411.69
	176.000 shs	MODERNA INC COM	\$17,128.87	\$7,318.08
	120.000 shs	MODINE MFG CO COM	\$14,213.69	\$13,911.60
	22.000 shs	MOLINA HEALTHCARE INC COM	\$2,466.86	\$6,403.10
	20.000 shs	MONDAY COM LTD SHS	\$4,499.40	\$4,708.80
	591.000 shs	MONDELEZ INTL INC COM	\$37,034.15	\$35,300.43
	218.000 shs	MONDI PLC UNSPONSORED ADR	\$7,872.00	\$6,508.83
	173.000 shs	MONGODB INC CL A	\$61,880.23	\$40,276.13
	30.000 shs	MONGODB INC CL A	\$11,547.60	\$6,984.30
	19.000 shs	MONOLITHIC PWR SYS INC COM	\$2,173.52	\$11,242.30
	5,403.000 shs	MONOTARO CO LTD ADR	\$77,213.08	\$91,861.81
	644.000 shs	MONOTARO CO LTD ADR	\$6,781.32	\$10,949.29
	419.000 shs	MONSTER BEVERAGE CORP NEW COM	\$22,990.93	\$22,022.64
	56.000 shs	MOODY'S CORP COM	\$15,671.34	\$26,508.72
	315.000 shs	MOSAIC CO NEW COM	\$8,109.07	\$7,742.70
	70.000 shs	MOTOROLA SOLUTIONS INC COM NEW	\$13,738.33	\$32,356.10
	372.000 shs	MOWI ASA SPONSORED ADS	\$8,580.31	\$6,379.06
	754.000 shs	MS&AD INS GROUP HLDGS ADR	\$15,407.08	\$16,547.28
	36.000 shs	MSA SAFETY INC COM	\$3,853.08	\$5,967.72
	26.000 shs	MSCI INC CL A	\$6,383.22	\$15,600.26
	58.000 shs	MTU AERO ENGINES AG UNSPONSORED ADR	\$5,969.34	\$9,669.47
	355.000 shs	MUELLER INDS INC COM	\$24,634.07	\$28,172.80
	7,343.000 shs	MUNICH RE GROUP ADR	\$36,604.43	\$74,076.18
	2,540.000 shs	MUNICH RE GROUP ADR	\$13,243.38	\$25,623.52
	2,352.000 shs	MURATA MFG CO LTD ADR	\$21,454.71	\$19,152.34
	78.184 shs	MURPHY USA INC COM	\$39,061.47	\$39,228.82
	1,444.000 shs	NASDAQ, INC	\$88,086.74	\$111,635.64
	172.000 shs	NASDAQ, INC	\$5,283.43	\$13,297.32
	4,597.000 shs	NASPERS LTD SPONSORED ADR	\$157,313.91	\$203,329.91
	4,462.000 shs	NATIONAL AUSTRALIA BK LTD SPONSORED ADR	\$40,737.23	\$51,246.07
	395.000 shs	NATIONAL GRID PLC SPONSORED ADR NE	\$21,594.69	\$23,470.90
	2,175.000 shs	NESTLE OYJ UNSPONSORED ADR	\$37,329.65	\$13,654.65
	929.000 shs	NESTLE S A SPONSORED ADR REPSTG REG SH	\$101,575.94	\$76,759.55
	76.000 shs	NETAPP INC COM	\$3,531.83	\$8,822.08
	154.000 shs	NETFLIX INC COM	\$51,172.69	\$137,263.28
	376.000 shs	NEUROCRINE BIOSCIENCES INC COM	\$39,956.90	\$51,324.00
	68.000 shs	NEUROCRINE BIOSCIENCES INC COM	\$4,466.72	\$9,282.00
	746.000 shs	NEW ORIENTAL ED & TECHNOLOGY G SPON ADR	\$62,782.35	\$47,878.28
	925.000 shs	NEW YORK TIMES CO CL A	\$34,841.09	\$48,146.25
	807.000 shs	NEXTERA ENERGY INC COM	\$51,663.63	\$57,853.83
	52.000 shs	NICE LTD.	\$7,766.72	\$8,831.68
	5,649.000 shs	NIDEC CORPORATION-ADR	\$47,166.07	\$25,657.76
	2,028.000 shs	NIDEC CORPORATION-ADR	\$15,855.29	\$9,211.18
	424.000 shs	NIKE INC CL B	\$38,297.88	\$32,084.08
	1,950.000 shs	NINTENDO LTD ADR	\$18,111.19	\$28,737.15
	285.000 shs	NISOURCE INC COM	\$7,885.95	\$10,476.60
	436.000 shs	NITORI HOLDINGS CO LTD UNSPONSORED ADS	\$8,327.60	\$5,169.65
	562.000 shs	NITTO DENKO CORP ADR	\$5,478.75	\$9,583.79
	1,099.000 shs	NNN REIT INC COM	\$42,518.71	\$44,894.15
	2,012.000 shs	NOKIA CORP SPONSORED ADR	\$7,781.23	\$8,913.16
	2,370.000 shs	NOMURA HLDGS INC SPONSORED ADR	\$11,119.12	\$13,722.30
	709.000 shs	NOMURA RESH INST LTD ADR NEW	\$18,809.77	\$21,018.31
	361.000 shs	NOMURA RESH INST LTD ADR NEW	\$9,804.76	\$10,701.85
	160.000 shs	NORDSON CORP COM	\$19,502.47	\$33,478.40
	35.000 shs	NORDSON CORP COM	\$8,083.95	\$7,323.40
	5,832.000 shs	NORSK HYDRO A S SPONSORED ADR	\$35,353.66	\$32,116.82
	105.000 shs	NORTHERN TR CORP COM	\$9,881.55	\$10,762.50
	24.000 shs	NOVA LTD COM	\$5,493.60	\$4,726.80
	50.000 shs	NOVANTA INC COM	\$4,162.50	\$7,638.50

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2024

SPONSOR: GREEN MOUNTAIN POWER CORPORATION

EIN: 03-0127430

PLAN NUMBER: 001

NAME: EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORP

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	599.000 shs	NOVARTIS AG SPONSORED ADR	\$50,395.21	\$58,288.69
	118.000 shs	NOVONESIS (NOVOZYMES) B ADR	\$5,059.84	\$6,680.22
	928.000 shs	NOVO-NORDISK A S ADR	\$132,861.67	\$79,826.56
	1,058.000 shs	NOVO-NORDISK A S ADR	\$33,738.97	\$91,009.16
	113.000 shs	NRG ENERGY INC COM NEW	\$8,227.53	\$10,194.86
	2,472.000 shs	NU HLDGS LTD ORD SHS CL A	\$22,551.64	\$25,609.92
	135.000 shs	NUTANIX INC CL A	\$8,324.10	\$8,259.30
	374.000 shs	NUTRIEN LTD COM	\$17,076.89	\$16,736.50
	115.000 shs	NVENT ELECTRIC PLC SHS	\$5,554.50	\$7,838.40
	7,524.000 shs	NVIDIA CORP COM	\$219,064.08	\$1,010,397.96
	1.000 shs	NVR INC COM	\$3,955.20	\$8,178.90
	84.000 shs	NXP SEMICONDUCTORS N V COM	\$8,447.36	\$17,459.40
	19.000 shs	O REILLY AUTOMOTIVE INC NEW COM	\$10,402.02	\$22,530.20
	60.000 shs	OLD DOMINION FGHT LINES INC COM	\$3,549.74	\$10,584.00
	2,473.000 shs	OLYMPUS CORP UNSPONSORED ADR	\$41,521.20	\$37,300.26
	492.000 shs	OLYMPUS CORP UNSPONSORED ADR	\$7,886.76	\$7,420.84
	112.000 shs	OMNICOM GROUP INC COM	\$8,814.40	\$9,636.48
	184.000 shs	OMRON CORP SPONSORED ADR	\$10,165.05	\$6,267.22
	117.000 shs	ON HLDG AG NAMEN AKT A	\$3,501.81	\$6,408.09
	158.000 shs	ON SEMICONDUCTOR CORP COM	\$2,970.40	\$9,961.90
	364.000 shs	OPEN TEXT CORP COM	\$13,764.95	\$10,308.48
	541.000 shs	OPTION CARE HEALTH INC COM NEW	\$18,586.79	\$12,551.20
	568.000 shs	ORACLE CORP COM	\$39,585.88	\$94,651.52
	241.000 shs	ORGANON & CO COMMON STOCK	\$8,782.61	\$3,595.72
	446.000 shs	ORIENTAL LAND CO LTD ADR	\$12,751.23	\$9,711.20
	229.000 shs	ORIX CORPORATION SPONS ADR	\$17,303.19	\$24,326.67
	455.000 shs	ORKLA A S SPON ADR A	\$4,071.62	\$3,940.30
	428.000 shs	ORSTED UNSPONSORED ADR	\$16,085.90	\$6,422.57
	182.000 shs	OSHKOSH TRUCK CORP COM	\$19,902.92	\$17,302.74
	69.000 shs	OSHKOSH TRUCK CORP COM	\$8,118.54	\$6,559.83
	209.000 shs	OTIS WORLDWIDE CORP COM	\$11,913.00	\$19,355.49
	3,078.000 shs	OTSUKA HLDGS CO LTD ADR	\$58,353.95	\$84,217.16
	430.000 shs	OTSUKA HLDGS CO LTD ADR	\$9,503.00	\$11,765.23
	66.000 shs	OWENS CORNING NEW COM	\$4,569.88	\$11,241.12
	273.000 shs	PACCAR INC COM	\$18,261.38	\$28,397.46
	59.000 shs	PACKAGING CORP OF AMERICA COM	\$5,541.28	\$13,282.67
	242.000 shs	PALO ALTO NETWORKS INC COM	\$16,571.70	\$44,034.32
	3,585.000 shs	PAN PAC INTL HLDGS CORP UNSPONSORED ADS	\$68,817.17	\$98,454.86
	1,095.000 shs	PANASONIC HLDGS CORP UNSPONSORED ADR	\$11,120.11	\$11,447.13
	176.000 shs	PANDORA A SPONSORED ADR	\$3,322.88	\$8,046.54
	383.000 shs	PARAMOUNT GLOBAL	\$13,518.02	\$4,006.18
	56.000 shs	PARKER HANNIFIN CORP COM	\$12,165.32	\$35,617.68
	229.000 shs	PATRICK INDS INC COM	\$21,237.90	\$19,025.32
	131.000 shs	PAYCHEX INC COM	\$14,233.59	\$18,368.82
	331.000 shs	PAYPAL HLDGS INC COM	\$28,449.05	\$28,250.85
	363.000 shs	PDD HLDGS INC SPONSORED ADS	\$44,208.59	\$35,207.37
	102.000 shs	PENTAIR PLC SHS	\$7,774.44	\$10,265.28
	20.000 shs	PENUMBRA INC COM	\$2,806.00	\$4,749.60
	560.000 shs	PEPSICO INC COM	\$86,646.39	\$85,153.60
	137.000 shs	PERFORMANCE FOOD GROUP CO COM	\$6,386.94	\$11,583.35
	645.000 shs	PERNOD RICARD SA SPONSORED ADR	\$20,585.47	\$14,560.23
	244.000 shs	PERSIMMON ADR	\$7,388.32	\$7,321.71
	2,032.000 shs	PFIZER INC COM	\$70,116.70	\$53,908.96
	2,928.000 shs	PING AN INS GROUP CO CHINA LTD SPON ADR REP H	\$38,561.76	\$34,714.37
	71.000 shs	PINNACLE FINANCIAL PARTNERS COM	\$3,916.36	\$8,121.69
	214.000 shs	PINTEREST INC CL A	\$16,012.29	\$6,206.00
	75.000 shs	PLANET FITNESS INC CL A	\$4,627.50	\$7,415.25
	163.000 shs	PNC FINL SVCS GROUP INC COM	\$22,529.26	\$31,434.55
	17.000 shs	POOL CORPORATION COM	\$9,190.88	\$5,795.98
	987.000 shs	PORTLAND GEN ELEC CO COM NEW	\$43,284.20	\$43,052.94
	1,388.000 shs	POSCO HOLDINGS INC	\$92,951.02	\$60,183.68
	392.000 shs	POWER INTEGRATIONS INC COM	\$18,014.34	\$24,186.40
	87.000 shs	PPG INDS INC COM	\$10,422.91	\$10,392.15
	106.000 shs	PRICE T ROWE GROUP INC COM	\$10,943.03	\$11,987.54

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2024

SPONSOR: GREEN MOUNTAIN POWER CORPORATION

EIN: 03-0127430

PLAN NUMBER: 001

NAME: EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORP

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	28.000 shs	PRIMERICA INC COM	\$3,615.36	\$7,599.76
	145.000 shs	PRINCIPAL FINANCIAL GROUP INC COM	\$8,985.65	\$11,224.45
	192.000 shs	PROCEPT BIOROBOTICS CORP COM	\$13,965.91	\$15,459.84
	522.000 shs	PROCORE TECHNOLOGIES INC COM	\$38,627.32	\$39,113.46
	810.000 shs	PROCTER & GAMBLE CO COM	\$108,376.68	\$135,796.50
	234.000 shs	PROGRESSIVE CORP OH COM	\$21,764.65	\$56,068.74
	355.000 shs	PROLOGIS INC COM	\$38,837.00	\$37,523.50
	688.000 shs	PROSPERITY BANCSHARES INC COM	\$39,650.95	\$51,840.80
	2,512.000 shs	PROSUS N V SPONSORED ADR	\$20,238.81	\$19,950.30
	177.000 shs	PRUDENTIAL FINL INC COM	\$15,901.62	\$20,979.81
	828.000 shs	PRUDENTIAL PLC ADR	\$26,465.37	\$13,198.32
	510.000 shs	PRYSMIAN SPA ADR	\$10,950.32	\$16,281.24
	2,179.000 shs	PT BK RAKYAT ADR SHS B	\$33,481.02	\$27,618.83
	53.000 shs	PTC INC COM	\$7,610.27	\$9,745.11
	74.000 shs	PUBLIC STORAGE COM	\$21,537.70	\$22,158.56
	207.000 shs	PUBLIC SVC ENTERPRISE GROUP INC COM	\$12,887.82	\$17,489.43
	1,183.000 shs	PUBLICIS GROUPE S.A. AMERICAN DEPOSITARY RECEIPTS - SPONSORED	\$33,102.88	\$31,543.51
	426.000 shs	PUBLICIS GROUPE S.A. AMERICAN DEPOSITARY RECEIPTS - SPONSORED	\$5,314.61	\$11,358.86
	133.000 shs	PULTE GROUP INC COM	\$6,515.67	\$14,483.70
	157.000 shs	PURE STORAGE INC CL A	\$8,313.15	\$9,644.51
	2,035.000 shs	QBE INS GROUP LTD SPONSORED ADR	\$15,163.99	\$24,192.08
	318.000 shs	QUALCOMM INC COM	\$48,305.26	\$48,851.16
	379.000 shs	QUALCOMM INC COM	\$52,321.61	\$58,221.98
	71.000 shs	QUANTA SVCS INC COM	\$5,369.86	\$22,439.55
	74.000 shs	QUEST DIAGNOSTICS INC COM	\$6,635.08	\$11,163.64
	801.000 shs	RAKUTEN INC ADR	\$9,027.27	\$4,377.47
	510.000 shs	RAMBUS INC DEL COM	\$17,232.45	\$26,958.60
	88.000 shs	RAYMOND JAMES FINL INC COM	\$5,157.97	\$13,669.04
	156.000 shs	RB GLOBAL INC	\$8,903.12	\$14,072.76
	297.000 shs	REALTY INCOME CORP COM	\$15,785.55	\$15,862.77
	1,669.000 shs	RECKITT BENCKISER PLC SPONSORED ADR	\$25,620.86	\$20,204.91
	3,040.000 shs	RECRUIT HOLDINGS CO LTD UNSPONSORD ADR	\$28,151.83	\$43,116.32
	1,020.000 shs	RED ROCK RESORTS INC CL A	\$47,544.50	\$47,164.80
	38.000 shs	REGAL REXNORD CORPORATION	\$2,400.85	\$5,894.94
	36.000 shs	REGENERON PHARMACEUTICALS COM	\$19,494.32	\$25,643.88
	298.000 shs	REGIONS FINL CORP NEW COM	\$4,442.14	\$7,008.96
	272.000 shs	REINSURANCE GROUP AMER INC COM NEW	\$33,359.67	\$58,107.36
	39.000 shs	REINSURANCE GROUP AMER INC COM NEW	\$6,234.93	\$8,331.57
	69.000 shs	RELiance INC	\$10,323.92	\$18,578.94
	1,262.000 shs	RELX PLC SPONSORED ADR	\$56,853.35	\$57,320.04
	949.000 shs	RELX PLC SPONSORED ADR	\$22,150.46	\$43,103.58
	0.000 shs	RENAISSANCERE HOLDINGS LTD	\$0.00	\$0.00
	30.000 shs	RENAISSANCERE HOLDINGS LTD	\$6,572.40	\$7,464.30
	758.000 shs	RENAULT S A ADR	\$7,871.87	\$7,385.95
	1,380.000 shs	RENASAS ELECTRONICS CORP UNSPONSORD ADR	\$12,540.65	\$8,985.18
	2,000.000 shs	RENTOKIL INITIAL PLC SPONSORED ADR	\$65,507.79	\$50,640.00
	579.000 shs	RENTOKIL INITIAL PLC SPONSORED ADR	\$15,824.07	\$14,660.28
	330.000 shs	RENTOKIL INITIAL PLC SPONSORED ADR	\$13,417.80	\$8,355.60
	38.000 shs	REPLIGEN CORP COM	\$10,085.96	\$5,469.72
	51.000 shs	REPUBLIC SVCS INC COM	\$3,680.13	\$10,260.18
	43.000 shs	RESMED INC COM	\$4,026.22	\$9,833.67
	51.000 shs	REVVITY INC COM	\$4,323.27	\$5,692.11
	188.000 shs	ROBLOX CORP CL A	\$7,638.44	\$10,877.68
	2,288.000 shs	ROCHE HLDG LTD SPONSORED ADR	\$73,111.17	\$80,631.41
	1,739.000 shs	ROCHE HLDG LTD SPONSORED ADR	\$65,210.91	\$61,284.10
	56.000 shs	ROCKWELL AUTOMATION INC COM	\$10,152.49	\$16,004.24
	313.000 shs	ROGERS COMMUNICATIONS INC CL B NON VTG	\$15,401.26	\$9,618.49
	186.000 shs	ROLLINS INC COM	\$8,351.40	\$8,621.10
	45.000 shs	ROPER TECHNOLOGIES, INC.	\$16,145.15	\$23,393.25
	120.000 shs	ROSS STORES INC COM	\$12,851.12	\$18,152.40
	535.000 shs	ROYAL BANK OF CANADA COM	\$41,749.68	\$64,472.85
	207.000 shs	ROYALTY PHARMA PLC SHS CL A	\$8,139.24	\$5,280.57
	908.000 shs	RUSH ENTERPRISES INC CL A	\$26,053.70	\$49,749.32
	1,783.000 shs	RXO INC COMMON STOCK	\$41,625.50	\$42,506.72

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2024

SPONSOR: GREEN MOUNTAIN POWER CORPORATION

EIN: 03-0127430

PLAN NUMBER: 001

NAME: EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORP

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	240.000 shs	RYANAIR HLDGS PLC SPONSORED ADR NE	\$6,220.80	\$10,461.60
	112.000 shs	S&P GLOBAL INC COM	\$36,830.29	\$55,779.36
	1,813.000 shs	SAFRAN S A SPON ADR	\$66,728.85	\$99,546.39
	684.000 shs	SAFRAN S A SPON ADR	\$38,707.05	\$37,556.39
	630.000 shs	SAFRAN S A SPON ADR	\$21,745.93	\$34,591.41
	152.000 shs	SAGE GROUP PLC UNSPONSORD ADR	\$7,390.24	\$9,693.34
	15.000 shs	SAIA INC COM	\$6,432.15	\$6,835.95
	329.000 shs	SALESFORCE INC	\$60,743.34	\$109,994.57
	434.000 shs	SAMPO OYJ ADR	\$7,842.36	\$8,848.83
	465.000 shs	SANDVIK AB ADR	\$7,557.33	\$8,345.36
	736.000 shs	SANOFI SPONSORED ADR	\$34,464.45	\$35,497.28
	358.000 shs	SAP SE ADR	\$68,653.59	\$88,143.18
	356.000 shs	SAP SE ADR	\$47,521.86	\$87,650.76
	268.000 shs	SAREPTA THERAPEUTICS INC COM	\$35,086.99	\$32,586.12
	60.000 shs	SAREPTA THERAPEUTICS INC COM	\$4,665.00	\$7,295.40
	39.000 shs	SBA COMMUNICATIONS CORP NEW CL A	\$7,590.57	\$7,948.20
	1,063.000 shs	SCHNEIDER ELECTRIC SE ADR	\$52,467.59	\$53,033.07
	1,030.000 shs	SCHNEIDER ELECTRIC SE ADR	\$26,129.44	\$51,386.70
	2,198.000 shs	SCHWAB CHARLES CORP NEW COM	\$145,044.15	\$162,673.98
	660.000 shs	SCHWAB CHARLES CORP NEW COM	\$38,155.47	\$48,846.60
	407.000 shs	SEA LTD ADR	\$31,442.33	\$43,182.70
	156.000 shs	SEA LTD ADR	\$11,765.52	\$16,551.60
	89.000 shs	SEAGATE TECHNOLOGY HLDNGS PLC ORD SHS	\$4,615.54	\$7,681.59
	97.000 shs	SEI INVTs CO COM	\$5,693.90	\$8,000.56
	1,358.000 shs	SEIKO EPSON CORP ADR	\$10,667.26	\$12,422.98
	581.000 shs	SELECTIVE INS GROUP INC COM	\$48,563.02	\$54,335.12
	264.000 shs	SEMPRA	\$16,731.34	\$23,158.08
	116.000 shs	SERVICE CORP INTL COM	\$8,321.84	\$9,259.12
	72.000 shs	SERVICENOW INC COM	\$26,103.63	\$76,328.64
	106.000 shs	SHERWIN WILLIAMS CO COM	\$21,328.68	\$36,032.58
	1,460.000 shs	SHIN ETSU CHEM CO LTD ADR	\$18,925.40	\$24,599.54
	995.000 shs	SHINHAN FINL GROUP CO LTD SPONSORED ADR	\$32,274.35	\$32,715.60
	999.000 shs	SHIONOGI & CO LTD UNSPONSORED ADS	\$11,328.66	\$7,052.94
	206.000 shs	SHISEIDO LTD SPONSORED ADR	\$16,633.34	\$3,652.38
	424.000 shs	SHOPIFY INC CL A	\$26,156.56	\$45,083.92
	479.000 shs	SHOPIFY INC CL A	\$30,908.37	\$50,932.07
	564.000 shs	SIEMENS A G SPONSORED ADR	\$35,593.45	\$55,061.63
	225.000 shs	SIEMENS ENERGY AG UNSPONSORED ADR	\$5,693.17	\$11,737.80
	248.000 shs	SIEMENS HEALTHINEERS AG UNSPONSORED ADR	\$5,361.51	\$6,574.23
	723.000 shs	SIKA AG UNSPONSORD ADR	\$13,865.35	\$17,216.08
	124.000 shs	SIMON PPTY GROUP INC NEW COM	\$18,123.84	\$21,354.04
	842.000 shs	SINGAPORE AIRLINES LIMITED ADR	\$6,015.17	\$7,949.32
	190.000 shs	SINGAPORE TELECOMMUNICATIONS LTD SPONSORED ADR NEW 2006	\$3,600.50	\$4,289.63
	1,530.000 shs	SK TELECOM LTD SPONSORED ADR	\$31,917.48	\$32,191.20
	140.000 shs	SKECHERS U S A INC CL A	\$9,157.40	\$9,413.60
	490.000 shs	SKF AB SPONSORED ADR PAR S KR 12.50	\$9,413.97	\$9,206.61
	53.000 shs	SKYWORKS SOLUTIONS INC COM	\$4,651.20	\$4,700.04
	1,403.000 shs	SMC CORP JAPAN SPONSORED ADR	\$34,714.43	\$27,754.15
	973.000 shs	SMC CORP JAPAN SPONSORED ADR	\$20,360.18	\$19,247.89
	244.000 shs	SMITH & NEPHEW PLC-SPON ADR	\$11,417.66	\$5,997.52
	548.000 shs	SMITH (A.O.) CORP COM	\$31,545.22	\$37,379.08
	99.000 shs	SMITH (A.O.) CORP COM	\$8,237.79	\$6,752.79
	63.000 shs	SMUCKER J M CO COM NEW	\$6,925.26	\$6,937.56
	1,407.000 shs	SNAM S P A UNSPONSORD ADR	\$13,421.43	\$12,463.21
	439.000 shs	SNAP INC CL A	\$27,330.75	\$4,728.03
	24.000 shs	SNAP ON INC COM	\$3,680.40	\$8,147.52
	95.000 shs	SNOWFLAKE INC CL A	\$16,428.26	\$14,668.95
	1,426.000 shs	SOCIETE GENERALE FRANCE SPONSORED ADR	\$7,308.72	\$8,021.25
	630.000 shs	SOFI TECHNOLOGIES INC COM	\$6,016.50	\$9,702.00
	867.000 shs	SOFTBANK GRP CORP ADR	\$18,760.03	\$25,335.47
	914.000 shs	SONIC HEALTHCARE LTD SPONSORED ADR	\$26,679.66	\$15,284.82
	144.000 shs	SONOCO PRODS CO COM	\$8,277.17	\$7,034.40
	4,944.000 shs	SONY CORP AMERN SH NEW	\$61,138.67	\$104,615.04
	3,061.000 shs	SONY CORP AMERN SH NEW	\$52,600.52	\$64,770.76

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2024

SPONSOR: GREEN MOUNTAIN POWER CORPORATION

EIN: 03-0127430

PLAN NUMBER: 001

NAME: EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORP

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	2,515.000 shs	SONY CORP AMERN SH NEW	\$34,108.23	\$53,217.40
	100.000 shs	SOUTHWEST GAS HOLDINGS, INC.	\$6,253.00	\$7,071.00
	56.811 shs	SPOTIFY TECHNOLOGY S A SHS	\$21,293.16	\$25,416.11
	53.000 shs	SPOTIFY TECHNOLOGY S A SHS	\$8,470.66	\$23,711.14
	863.000 shs	SPRINGWORKS THERAPEUTICS INC COM	\$57,177.59	\$31,180.19
	230.000 shs	SPROUTS FMRS MKT INC COM	\$23,044.21	\$29,226.10
	134.000 shs	SS&C TECHNOLOGIES HLDGS INC COM	\$8,206.16	\$10,154.52
	920.000 shs	SSE PLC SPONSORED ADR	\$21,638.40	\$18,480.96
	1,287.000 shs	STAG INDL INC COM	\$42,144.53	\$43,526.34
	474.000 shs	STANDARD CHARTERED PLC UNSPONSRED ADS	\$6,763.98	\$11,737.19
	110.000 shs	STANLEY BLACK & DECKER INC COM	\$15,200.46	\$8,831.90
	559.000 shs	STARBUCKS CORP COM	\$47,068.15	\$51,008.75
	1,274.000 shs	STATE STR CORP COM	\$99,432.17	\$125,043.10
	163.000 shs	STATE STR CORP COM	\$11,452.93	\$15,998.45
	191.000 shs	STEEL DYNAMICS INC COM	\$10,522.24	\$21,787.37
	989.000 shs	STELLANTIS SHS	\$14,611.40	\$12,906.45
	41.000 shs	STERIS PLC SHS USD	\$6,019.21	\$8,427.96
	499.000 shs	STIFEL FINL CORP COM	\$33,556.44	\$52,933.92
	185.000 shs	STMICROELECTRONICS N V SHS N Y REGISTRY	\$5,676.33	\$4,619.45
	2,038.000 shs	STRAUMANN HLDG AG ADR	\$26,850.38	\$25,693.07
	436.000 shs	STRAUMANN HLDG AG ADR	\$2,971.78	\$5,496.65
	130.000 shs	STRYKER CORP COM	\$36,926.01	\$46,806.50
	649.000 shs	SUBSEA 7 S A SPONSORED ADR	\$11,995.34	\$10,291.84
	2,358.000 shs	SUMITOMO MITSUI FINL GROUP INC SPONSORED ADR	\$18,371.06	\$34,167.42
	209.000 shs	SUMMIT MATLS INC CL A	\$8,360.00	\$10,575.40
	88.000 shs	SUN CMNTYS INC COM	\$10,341.76	\$10,821.36
	2,130.000 shs	SUN HUNG KAI PROP LTD-SP ADR	\$22,663.83	\$20,469.30
	500.000 shs	SUN LIFE FINL INC COM	\$21,408.71	\$29,670.00
	210.000 shs	SUPER MICRO COMPUTER INC COM NEW	\$18,089.91	\$6,400.80
	506.000 shs	SWATCH GROUP AG ADR	\$7,443.26	\$4,606.12
	499.000 shs	SWEDBANK A B SPD ADR	\$7,120.73	\$9,858.74
	1,031.000 shs	SWIRE PAC LTD SPONSORED ADR REPSTG 1 CL A SH	\$8,707.20	\$9,350.14
	531.000 shs	SWISS RE LTD SPONSORED ADR	\$13,200.66	\$19,218.48
	2,290.000 shs	SYMRISE AG ADR	\$58,111.81	\$60,852.17
	321.000 shs	SYMRISE AG ADR	\$8,352.50	\$8,529.93
	208.000 shs	SYNCHRONY FINL COM	\$6,996.31	\$13,520.00
	60.000 shs	SYNOPSIS INC COM	\$12,661.43	\$29,121.60
	177.000 shs	SYNOVUS FINL CORP COM NEW	\$6,210.93	\$9,067.71
	135.000 shs	SYSCO CORP COM	\$10,244.01	\$10,322.10
	327.000 shs	SYSMEX CORP ADR	\$7,424.21	\$6,068.47
	178.000 shs	T MOBILE US INC COM	\$16,369.38	\$39,289.94
	2,185.000 shs	TAIWAN SEMICONDUCTOR MFG CO LTD SPONSORED ADR	\$248,004.96	\$431,515.65
	189.000 shs	TAIWAN SEMICONDUCTOR MFG CO LTD SPONSORED ADR	\$31,051.88	\$37,325.61
	1,440.000 shs	TAIWAN SEMICONDUCTOR MFG CO LTD SPONSORED ADR	\$90,878.02	\$284,385.60
	1,046.000 shs	TAKEDA PHARMACEUTICAL CO LTD SPONSORED ADR	\$17,624.70	\$13,849.04
	60.000 shs	TAKE-TWO INTERACTIVE SOFTWARE COM	\$8,147.23	\$11,044.80
	1,027.000 shs	TAPESTRY INC COM	\$34,392.07	\$67,093.91
	133.000 shs	TARGET CORP COM	\$14,669.67	\$17,978.94
	1,252.000 shs	TDK CORP AMERN DEP SHS	\$10,503.47	\$16,510.12
	240.000 shs	TE CONNECTIVITY PLC ORD SHS	\$25,618.55	\$34,312.80
	438.000 shs	TE CONNECTIVITY PLC ORD SHS	\$61,835.34	\$62,620.86
	573.000 shs	TECHTRONIC INDS LTD SPONSORED ADR	\$38,356.62	\$37,804.25
	144.000 shs	TECHTRONIC INDS LTD SPONSORED ADR	\$6,028.02	\$9,500.54
	29.000 shs	TELEDYNE TECHNOLOGIES INC COM	\$9,791.16	\$13,459.77
	31.000 shs	TELEFLEX INC COM	\$7,712.80	\$5,517.38
	125.000 shs	TELEPERFORMANCE SA ADR	\$13,843.91	\$5,379.38
	840.000 shs	TELSTRA CORP LTD SPONSORED ADS	\$10,366.63	\$10,427.76
	720.000 shs	TELUS CORP COM	\$13,982.40	\$9,763.20
	53.000 shs	TEMENOS AG SPONSORED ADR	\$8,120.02	\$3,748.74
	53.000 shs	TERADYNE INC COM	\$3,081.95	\$6,673.76
	1,219.000 shs	TERUMO CORP ADR	\$22,984.63	\$23,749.78
	2,129.000 shs	TESCO PLC SPONSORED ADR	\$23,483.63	\$29,461.10
	958.000 shs	TESLA, INC	\$96,613.68	\$386,878.72
	235.000 shs	TETRA TECH INC NEW COM	\$7,553.37	\$9,362.40

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2024

SPONSOR: GREEN MOUNTAIN POWER CORPORATION

EIN: 03-0127430

PLAN NUMBER: 001

NAME: EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORP

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	311.000 shs	TEXAS INSTRUMENTS INC COM	\$38,615.62	\$58,315.61
	189.000 shs	TEXAS ROADHOUSE INC COM CL A	\$32,507.79	\$34,101.27
	52.000 shs	TEXAS ROADHOUSE INC COM CL A	\$8,187.92	\$9,382.36
	196.000 shs	THALES UNSPONSORD ADR	\$4,623.75	\$5,627.94
	181.000 shs	THE CAMPBELL'S COMPANY COM	\$8,117.85	\$7,580.28
	113.000 shs	THE CIGNA GROUP	\$35,256.28	\$31,203.82
	174.000 shs	THE TRADE DESK INC COM CL A	\$11,773.23	\$20,450.22
	137.000 shs	THERMO FISHER CORP COM	\$57,727.43	\$71,271.51
	258.000 shs	THOMSON REUTERS COM	\$44,250.41	\$41,378.04
	139.000 shs	THOMSON REUTERS COM	\$9,289.06	\$22,292.82
	97.000 shs	TIMKEN CO COM	\$8,243.06	\$6,922.89
	409.000 shs	TJX COS INC NEW COM	\$25,805.57	\$49,411.29
	1,014.000 shs	TOKIO MARINE HLDGS INC ADR	\$38,345.60	\$36,957.26
	827.000 shs	TOKIO MARINE HLDGS INC ADR	\$23,200.03	\$30,141.67
	617.000 shs	TOKYO ELECTRON LTD ADR	\$61,101.77	\$47,474.45
	324.000 shs	TOKYO ELECTRON LTD ADR	\$12,252.71	\$24,929.86
	97.040 shs	TOPBUILD CORP COM	\$17,446.63	\$30,212.43
	21.000 shs	TOPBUILD CORP COM	\$8,548.68	\$6,538.14
	644.000 shs	TORAY INDS INC ADR	\$8,812.01	\$8,207.78
	61.000 shs	TORO CO COM	\$5,959.09	\$4,886.10
	766.000 shs	TORONTO DOMINION BK ONT COM NEW	\$41,179.71	\$40,781.84
	451.000 shs	TOYOTA MTR CORP SPONSORED ADR	\$88,676.78	\$87,769.11
	210.000 shs	TRACTOR SUPPLY CO COM	\$6,393.24	\$11,142.60
	80.000 shs	TRADEWEB MKTS INC CL A	\$8,147.20	\$10,473.60
	104.000 shs	TRANE TECHNOLOGIES PLC SHS	\$16,145.52	\$38,412.40
	273.000 shs	TRANSMEDICS GROUP INC COM	\$25,834.88	\$17,021.55
	89.000 shs	TRANSUNION COM	\$7,226.80	\$8,251.19
	76.000 shs	TRAVELERS COS INC COM	\$12,143.78	\$18,307.64
	119.000 shs	TREND MICRO INC SPONSORED ADR NEW	\$4,771.90	\$6,486.81
	164.000 shs	TRIMBLE INCORPORATED	\$6,232.00	\$11,588.24
	727.000 shs	TRIP COM GROUP LTD ADS	\$34,295.59	\$49,915.82
	617.000 shs	TRUIST FINL CORP COM	\$22,849.74	\$26,765.46
	274.000 shs	TURNA RETE ELETTRICA NAZIONALE ADR	\$5,194.45	\$6,486.13
	92.000 shs	TWILIO INC CL A	\$13,272.57	\$9,943.36
	144.000 shs	TYLER TECHNOLOGIES INC COM	\$52,230.37	\$83,036.16
	15.000 shs	TYLER TECHNOLOGIES INC COM	\$3,490.27	\$8,649.60
	717.000 shs	UBER TECHNOLOGIES INC COM	\$41,872.01	\$43,249.44
	1,094.000 shs	UBS GROUP AG SHS	\$12,233.47	\$33,170.08
	195.000 shs	UCB S A UNSPONSORED ADR	\$18,482.19	\$19,404.65
	108.000 shs	UCB S A UNSPONSORED ADR	\$5,025.24	\$10,747.19
	387.000 shs	UGI CORP NEW COM	\$9,535.96	\$10,925.01
	23.000 shs	ULTA BEAUTY, INC	\$4,587.75	\$10,003.39
	1,215.000 shs	UMICORE GROUP ADR	\$14,409.90	\$3,131.06
	1,667.000 shs	UNICHARM CORP SPONSORED ADR	\$10,826.97	\$8,181.64
	1,218.000 shs	UNICREDIT SPA UNSPONSORD ADR	\$7,090.73	\$24,294.23
	963.000 shs	UNILEVER PLC SPONSORED ADR NEW	\$57,479.06	\$54,602.10
	884.000 shs	UNILEVER PLC SPONSORED ADR NEW	\$50,081.61	\$50,122.80
	806.000 shs	UNILEVER PLC SPONSORED ADR NEW	\$46,187.72	\$45,700.20
	231.000 shs	UNION PAC CORP COM	\$41,994.68	\$52,677.24
	1,248.000 shs	UNITED BANKSHARES INC W VA COM	\$41,185.75	\$46,862.40
	4,396.000 shs	UNITED MICROELECTRONICS CORP SPON ADR NEW	\$17,201.13	\$28,530.04
	279.000 shs	UNITED OVERSEAS BK LTD SPONSORED ADR	\$10,467.39	\$14,860.10
	331.000 shs	UNITED PARCEL SVC INC CL B	\$41,919.88	\$41,739.10
	35.000 shs	UNITED RENTALS INC COM	\$9,454.55	\$24,655.40
	24.000 shs	UNITED THERAPEUTICS CORP DEL COM	\$5,510.16	\$8,468.16
	368.000 shs	UNITED UTILS GROUP PLC SPONSORED ADR	\$7,367.36	\$9,692.38
	331.000 shs	UNITEDHEALTH GROUP INC COM	\$172,187.06	\$167,439.66
	894.000 shs	UNIVERSAL MUSIC GROUP NV UNSPONSORED ADS	\$13,244.61	\$11,442.31
	154.000 shs	UNUMPROVIDENT CORP COM	\$4,700.06	\$11,246.62
	279.000 shs	UPM KYMMENE CORP UNSPONSORED ADS	\$9,022.86	\$7,673.34
	709.000 shs	US BANCORP DEL COM NEW	\$32,733.78	\$33,911.47
	185.000 shs	US FOODS HLDG CORP COM	\$7,844.00	\$12,480.10
	41.000 shs	VAIL RESORTS INC	\$8,131.53	\$7,685.45
	133.000 shs	VALMONT INDS INC COM	\$31,789.17	\$40,787.11

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2024

SPONSOR: GREEN MOUNTAIN POWER CORPORATION

EIN: 03-0127430

PLAN NUMBER: 001

NAME: EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORP

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	1,181.000 shs	VALVOLINE INC COM	\$42,594.19	\$42,728.58
	517.000 shs	VALVOLINE INC COM	\$20,650.75	\$18,705.06
	249.000 shs	VAT GROUP AG UNSPONSORED ADS	\$11,695.03	\$9,418.67
	98.000 shs	VAXCYTE INC COM	\$8,479.94	\$8,022.28
	62.000 shs	VEEVA SYS INC CL A COM	\$10,422.82	\$13,035.50
	246.000 shs	VENTAS INC COM	\$12,403.32	\$14,486.94
	1,215.000 shs	VEOLIA ENVIRONNEMENT SPONSORED ADR	\$17,399.09	\$17,053.74
	116.000 shs	VERALTO CORP COM SHS	\$7,269.39	\$11,814.60
	54.000 shs	VERISK ANALYTICS INC COM	\$8,369.69	\$14,873.22
	1,435.000 shs	VERIZON COMMUNICATIONS INC COM	\$66,633.44	\$57,385.65
	875.000 shs	VERRA MOBILITY CORP COM	\$25,493.85	\$21,157.50
	107.000 shs	VERTEX PHARMACEUTICALS INC COM	\$24,562.55	\$43,088.90
	195.000 shs	VERTIV HOLDINGS LLC COM CL A	\$18,230.55	\$22,153.95
	1,678.000 shs	VESTA REAL ESTATE CORPORATION ADS	\$53,548.87	\$42,956.80
	1,963.000 shs	VESTAS WIND SYS A/S UTD KINGDOM UNSPONSORED ADR REPSTG 3 ORD SHS	\$11,901.67	\$8,912.02
	195.000 shs	VIKING THERAPEUTICS INC COM	\$14,018.43	\$7,846.80
	570.000 shs	VINCI S A ADR	\$13,859.69	\$14,717.40
	600.000 shs	VISA INC COM CL A	\$120,992.68	\$189,624.00
	276.000 shs	VIVENDI SE	\$7,583.45	\$1,802.28
	921.000 shs	VODAFONE GROUP PLC NEW SPNSR ADR NO PAR	\$13,475.08	\$7,819.29
	726.000 shs	VOLKSWAGEN AG UNSPONSRED ADR	\$10,418.57	\$6,927.49
	801.000 shs	VOLVO AB ADR	\$13,874.27	\$19,471.51
	901.000 shs	VONOVIA SE ADR	\$11,490.06	\$13,677.18
	113.000 shs	VULCAN MATLS CO COM	\$17,590.18	\$29,066.99
	79.000 shs	WABTEC CORP COM	\$5,494.56	\$14,977.61
	1,531.000 shs	WALMART INC.	\$73,012.33	\$138,325.85
	1,847.000 shs	WARBY PARKER INC CL A COM	\$25,559.16	\$44,715.87
	152.000 shs	WASTE MANAGEMENT INC COM	\$22,260.03	\$30,672.08
	29.000 shs	WATERS CORP COM	\$4,960.79	\$10,758.42
	89.000 shs	WEC ENERGY GROUP INC COM	\$7,640.75	\$8,369.56
	1,799.000 shs	WELLS FARGO & CO NEW COM	\$85,632.52	\$126,361.76
	1,411.000 shs	WELLS FARGO & CO NEW COM	\$58,539.05	\$99,108.64
	246.000 shs	WELLTOWER INC COM	\$25,170.72	\$31,003.38
	1,822.000 shs	WESFARMERS LTD ADR NEW	\$24,395.11	\$40,346.37
	184.000 shs	WEST JAPAN RAILYAY CO ADR	\$3,839.16	\$3,274.65
	34.000 shs	WEST PHARMACEUTICAL SVCS INC COM	\$4,870.16	\$11,137.04
	986.000 shs	WESTERN ALLIANCE BANCORP COM	\$51,871.66	\$82,370.44
	77.000 shs	WESTERN ALLIANCE BANCORP COM	\$3,529.68	\$6,432.58
	160.000 shs	WESTERN DIGITAL CORP COM	\$10,037.44	\$9,540.80
	176.000 shs	WESTROCK CO SHS	\$8,316.00	\$9,479.36
	479.000 shs	WH GROUP LTD SPONSORED ADR	\$6,901.22	\$7,412.05
	589.000 shs	WHARF HLDGS LTD ADR	\$2,450.24	\$3,313.71
	58.000 shs	WILLIAMS SONOMA INC COM	\$8,182.64	\$10,740.44
	392.000 shs	WILLIS TOWERS WATSON PUB LTD CO SHS	\$86,959.92	\$122,790.08
	51.000 shs	WILLIS TOWERS WATSON PUB LTD CO SHS	\$10,986.30	\$15,975.24
	182.000 shs	WINGSTOP INC COM	\$33,561.56	\$51,724.40
	22.000 shs	WINGSTOP INC COM	\$8,416.32	\$6,252.40
	318.000 shs	WINTRUST FINL CORP COM	\$29,798.11	\$39,657.78
	83.000 shs	WINTRUST FINL CORP COM	\$8,217.83	\$10,350.93
	24.000 shs	WIX COM LTD SHS	\$3,799.68	\$5,149.20
	123.000 shs	WOLTERS KLUWER NV SPONSORED ADR	\$8,805.57	\$20,429.56
	48.000 shs	WOODWARD INC COM	\$5,160.48	\$7,988.16
	1,046.000 shs	WOORI FINANCIAL GROUP INC SPONSORED ADS	\$29,630.35	\$32,687.50
	81.000 shs	WORKDAY INC CL A	\$13,108.47	\$20,900.43
	100.000 shs	WPP PLC NEW ADR	\$6,150.00	\$5,140.00
	136.000 shs	XCEL ENERGY INC COM	\$8,973.92	\$9,182.72
	405.000 shs	XENON PHARMACEUTICALS INC COM	\$17,027.86	\$15,876.00
	58.000 shs	XPO INC COM	\$2,992.80	\$7,606.70
	92.000 shs	XYLEM INC COM	\$9,038.24	\$10,673.84
	344.000 shs	YARA INTERNATIONAL ASA ADR	\$7,213.68	\$4,555.59
	214.000 shs	YASKAWA ELEC CORP ADR	\$15,636.86	\$11,075.78
	107.000 shs	YUM BRANDS INC COM	\$10,838.01	\$14,355.12
	1,055.000 shs	Z HLDGS CORP UNSPONSORED ADS	\$8,517.91	\$5,630.54
	230.000 shs	ZAI LAB LTD ADR	\$6,638.03	\$6,023.70

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024

SPONSOR: GREEN MOUNTAIN POWER CORPORATION
EIN: 03-0127430
PLAN NUMBER: 001
NAME: EMPLOYEES' RETIREMENT PLAN OF
GREEN MOUNTAIN POWER CORP

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	249.000 shs	ZALANDO SE ADR	\$5,535.27	\$4,175.73
	23.000 shs	ZEBRA TECHNOLOGIES CORP CL A	\$4,691.54	\$8,883.06
	107.000 shs	ZILLOW GROUP INC CL C CAP STK	\$12,553.24	\$7,923.35
	91.000 shs	ZIMMER BIOMET HOLDINGS INC	\$13,032.77	\$9,612.33
	1,374.000 shs	ZIONS BANCORPORATION, N.A.	\$52,420.52	\$74,539.50
	136.000 shs	ZIONS BANCORPORATION, N.A.	\$5,952.72	\$7,378.00
	155.000 shs	ZOETIS INC CL A	\$22,487.97	\$25,254.15
	46.000 shs	ZSCALER INC COM	\$6,295.34	\$8,298.86
	970.000 shs	ZURICH INS GROUP LTD SPONSORED ADR	\$18,337.47	\$28,835.19
Preferred Stock				
	8,552.000 shs	ITAU UNIBANCO HLDG SA SPONSORED ADR REPSTG 500 PFD	\$45,945.62	\$42,417.92
Partnerships/Joint Ventures				
	4,833.880 shs	EVANSTON WEATHERLOW OFFSHORE FUND II LTD	\$4,833,880.00	\$6,408,669.11
	3,530.334 shs	POINTER OFFSHORE III LTD	\$4,511,959.34	\$8,165,486.00
Interest Bearing Cash				
	1,301,444.970 shs	BANK DEPOSITS PROGRAM MORGAN STANLEY CITIGROUP	\$1,301,444.97	\$1,301,444.97
Mutual Funds / ETF's				
	383,046.150 shs	FEDERATED HERMES GOVT OBLIGATIONS FUND PREMIER #117	\$383,046.15	\$383,046.15
	1,967,197.900 shs	GS FIN SQ GOV #466 (PRINCIPAL)	\$1,967,197.90	\$1,967,197.90
	154,238.460 shs	GS FIN SQ GOV #466 (PRINCIPAL)	\$154,238.46	\$154,238.46
	56,764.096 shs	GUGGENHEIM TOTAL RETURN BOND FUND IS #1103	\$1,337,298.50	\$1,331,118.05
	1,087.000 shs	ISHARES CORE S&P 500 ETF	\$315,873.80	\$639,895.16
	2,410.000 shs	ISHARES CORE S&P MID-CAP ETF	\$92,663.54	\$150,167.10
	1,147.000 shs	ISHARES CORE S&P SMALL-CAP ETF	\$105,873.88	\$132,157.34
	12,689.000 shs	ISHARES CORE U.S. AGGREGATE BOND ETF	\$1,243,774.51	\$1,229,564.10
	568.000 shs	ISHARES RUSSELL 1000 GROWTH ETF	\$81,213.35	\$228,097.44
	1,467.223 shs	OAKMARK FUND - INST #2876	\$209,560.38	\$223,179.29
	4,004.853 shs	THORNBURG DEVELOPING WORLD FUND CLASS I #288	\$108,587.66	\$87,145.60
	7,203.514 shs	TWEEDY BROWNE INTERNATIONAL VALUE FUND #001	\$200,542.64	\$184,049.78
	7,179.000 shs	VANGUARD INTL EQUITY INDEX FDS FTSE ALL WORLD EX US INDEX FD ETF	\$388,988.99	\$412,146.39

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2024

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
1. Shortfall	01/01/2024	3,481,897	15.00000	3,481,897	316,784
2. Shortfall	01/01/2023	30,002,015	14.00000	28,787,987	2,747,606
Total				32,269,884	3,064,390

Plan Name: Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN: 03-0127430/001
Plan Sponsor: Green Mountain Power Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 24 Change in Actuarial Assumptions

Retirement, termination, and lump sum election rates were updated per a 2023 experience study to the age-graded rates described above.

Plan Name: Employees' Retirement Plan of Green Mountain Power Corporation
EIN / PN: 03-0127430/001
Plan Sponsor: Green Mountain Power Corporation
Valuation Date: January 1, 2024