

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: a multiemployer plan, a multiple-employer plan, a single-employer plan, a DFE (specify), the first return/report, the final return/report, an amended return/report, a short plan year return/report (less than 12 months)
B This return/report is:
C If the plan is a collectively-bargained plan, check here.
D Check box if filing under: Form 5558, automatic extension, the DFVC program, special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II Basic Plan Information—enter all requested information

1a Name of plan: NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
1b Three-digit plan number (PN): 002
1c Effective date of plan: 11/01/1973
2a Plan sponsor's name (employer, if for a single-employer plan): NEXTERA ENERGY, INC.
2b Employer Identification Number (EIN): 59-2449419
2c Plan Sponsor's telephone number: 561-542-9740
2d Business code (see instructions): 221100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor EMPLOYEE BENEFIT PLANS ADMIN COMMITTEE - BRITTANY MCINTOSH 700 UNIVERSE BOULEVARD HRB/JB JUNO BEACH, FL 33408-0420	3b Administrator's EIN 59-1705818																				
	3c Administrator's telephone number 561-542-9740																				
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN																				
	4d PN																				
5 Total number of participants at the beginning of the plan year	5 22304																				
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<table border="1"> <tr> <td>6a(1)</td> <td>16678</td> </tr> <tr> <td>6a(2)</td> <td>16733</td> </tr> <tr> <td>6b</td> <td>275</td> </tr> <tr> <td>6c</td> <td>5007</td> </tr> <tr> <td>6d</td> <td>22015</td> </tr> <tr> <td>6e</td> <td>67</td> </tr> <tr> <td>6f</td> <td>22082</td> </tr> <tr> <td>6g(1)</td> <td>21879</td> </tr> <tr> <td>6g(2)</td> <td>21635</td> </tr> <tr> <td>6h</td> <td>635</td> </tr> </table>	6a(1)	16678	6a(2)	16733	6b	275	6c	5007	6d	22015	6e	67	6f	22082	6g(1)	21879	6g(2)	21635	6h	635
6a(1)	16678																				
6a(2)	16733																				
6b	275																				
6c	5007																				
6d	22015																				
6e	67																				
6f	22082																				
6g(1)	21879																				
6g(2)	21635																				
6h	635																				
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7																				

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2E 2F 2H 2I 2J 2K 2O 2S 2T 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

- a Pension Schedules**
- (1) **R** (Retirement Plan Information)
 - (2) **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
 - (3) **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
 - (4) **DCG** (Individual Plan Information) – Number Attached _____
 - (5) **MEP** (Multiple-Employer Retirement Plan Information)

- b General Schedules**
- (1) **H** (Financial Information)
 - (2) **I** (Financial Information – Small Plan)
 - (3) **A** (Insurance Information) – Number Attached 0
 - (4) **C** (Service Provider Information)
 - (5) **D** (DFE/Participating Plan Information)
 - (6) **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 NEXTERA ENERGY, INC.	D Employer Identification Number (EIN) 59-2449419	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VANGUARD GROUP	P.O. BOX 1101 VALLEY FORGE, PA 19482-1101
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BLACKROCK INSTITUTIONAL TRUST CO.	400 HOWARD STREET SAN FRANCISCO, CA 94105
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CAPITAL RESEARCH AND MANAGEMENT CO.	333 SOUTH HOPE STREET LOS ANGELES, CA 90071-1406
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

COHEN & STEERS CAPITAL MANAGEMENT	13-3353336
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

EATON VANCE MANAGEMENT

TWO INTERNATIONAL PLACE
BOSTON, MA 02110

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY MANAGEMENT TRUST COMPANY

245 SUMMER STREET
BOSTON, MA 02210

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

SSGA

ONE LINCOLN STREET, 34TH FLOOR
BOSTON, MA 02111

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

JP MORGAN ASSET MANAGEMENT

270 PARK AVENUE
NEW YORK, NY 10167

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

LOOMIS SAYLES & COMPANY, LP

ONE FINANCIAL CENTER, 27TH FLOOR
BOSTON, MA 02111

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

SEI TRUST COMPANY

06-1271230

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

EARNEST PARTNERS

58-2386669

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VANGUARD FIDUCIARY TRUST COMPANY

100 VANGUARD BOULEVARD
MALVERN, PA 19355

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

T ROWE PRICE

100 EAST PRATT ST
BALTIMORE, MD 21202

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	1737518	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 15 21 25 37 64 65	TRUSTEE	782208	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

NEXTERA ENERGY, INC.

59-2449419

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 14 15 29	PLAN SPONSOR	270912	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BLACKROCK INSTITUTIONAL TRUST CO NA

400 HOWARD STREET
SAN FRANCISCO, CA 94105

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	253797	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

NEPC, LLC

26-1429809

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 27	NONE	126368	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

CROWE LLP

35-0921680

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	88835	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JACKSON SQUARE

ONE LETTERMAN DRIVE
BUILDING A, SUITE A3-200
SAN FRANCISCO, CA 94129

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	11448	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

SMARTPATH, INC.

37-1851490

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 26	NONE	10375	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2024 <hr/> This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning <u>01/01/2024</u> and ending <u>12/31/2024</u>	
A Name of plan <u>NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN</u>	B Three-digit plan number (PN) ▶ <u>002</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>NEXTERA ENERGY, INC.</u>	D Employer Identification Number (EIN) <u>59-2449419</u>

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>VANGUARD TARGET RTRMNT INCOME TRST+</u>		
b Name of sponsor of entity listed in (a): <u>VANGUARD FIDUCIARY TRUST COMPANY</u>		
c EIN-PN <u>90-0735883-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>66873496</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BTC RUSSELL 2000 ALPHA TILTS FUND F</u>		
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.</u>		
c EIN-PN <u>47-2641596-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>58762814</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BLACKROCK RUSSELL 2000 INDEX FUND M</u>		
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.</u>		
c EIN-PN <u>45-4352603-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>38845194</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BTC ACWI EX US IMI M</u>		
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.</u>		
c EIN-PN <u>45-4552994-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>42481788</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BTC EQUITY INDEX J</u>		
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.</u>		
c EIN-PN <u>35-2439538-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>390866742</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BTC RUSSELL 3000 M</u>		
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.</u>		
c EIN-PN <u>46-1416744-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>168082280</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BTC US DEBT INDEX M</u>		
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.</u>		
c EIN-PN <u>45-4395752-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>42183532</u>

a Name of MTIA, CCT, PSA, or 103-12 IE: COHEN & STEERS US REALTY SHARES B		
b Name of sponsor of entity listed in (a): SEI TRUST COMPANY		
c EIN-PN 47-1211722-003	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 45495963

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTRMNT 2065 TRST +		
b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 82-6204383-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 27653891

a Name of MTIA, CCT, PSA, or 103-12 IE: LS CORE PL FX INC D		
b Name of sponsor of entity listed in (a): LOOMIS SAYLES TRUST COMPANY LLC		
c EIN-PN 84-6391546-010	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 44389466

a Name of MTIA, CCT, PSA, or 103-12 IE: PIMCO DIVERSIFIED REAL ASSET TRUST		
b Name of sponsor of entity listed in (a): SEI TRUST COMPANY		
c EIN-PN 27-0834313-004	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 12912734

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTRMNT 2070 TRST +		
b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 88-6095930-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4062855

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTRMNT 2020 TRST +		
b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 90-0735899-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 27458025

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTRMNT 2025 TRST +		
b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 90-0735963-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 247923694

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTRMNT 2030 TRST +		
b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 90-0735964-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 144776061

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTRMNT 2035 TRST +		
b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 90-0735965-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 405684654

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTRMNT 2040 TRST +		
b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 90-0735971-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 100242322

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTRMNT 2045 TRST +

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-0735972-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	340342709
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a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTRMNT 2050 TRST +

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-0735976-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	94360052
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a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTRMNT 2055 TRST +

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 90-0735978-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	144713901
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a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RTRMNT 2060 TRST +

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 45-3799736-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	45174489
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a Name of MTIA, CCT, PSA, or 103-12 IE: EARNST SMID CP CORE

b Name of sponsor of entity listed in (a): SEI TRUST COMPANY

c EIN-PN 26-4377500-041	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	7299378
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
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SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) 002
C Plan sponsor's name as shown on line 2a of Form 5500 NEXTERA ENERGY, INC.	D Employer Identification Number (EIN) 59-2449419

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a	0	19605
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	3183714	3138329
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	3039422	678143
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	4715577	4545081
(2) U.S. Government securities	1c(2)	93476807	81117199
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	23302195	16292309
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	653585	535175
(B) Common	1c(4)(B)	460419197	567433095
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	70903605	74021654
(9) Value of interest in common/collective trusts	1c(9)	2251782730	2500586040
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	372944721	395782121
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	58134000	36537047

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)	1690005215	1803933814
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	5032560768	5484619612
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	2567460	1762513
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	2567460	1762513
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	5029993308	5482857099

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	83053766	
(B) Participants.....	2a(1)(B)	211648293	
(C) Others (including rollovers).....	2a(1)(C)	18538676	
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		313240735
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	8743384	
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)	4717672	
(F) Other.....	2b(1)(F)	2601920	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		16062976
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)	56535041	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	16260864	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		72795905
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	408663999	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	362920934	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		45743065
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	398359132	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		304587559
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		3346255
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		1154135627

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	697198073	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		697198073
f Corrective distributions (see instructions)	2f		31751
g Certain deemed distributions of participant loans (see instructions)	2g		294860
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	258306	
(2) Contract administrator fees	2i(2)	3484	
(3) Recordkeeping fees	2i(3)	17948	
(4) IQPA audit fees	2i(4)	88835	
(5) Investment advisory and investment management fees	2i(5)	3355599	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)	1863	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	21117	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		3747152
j Total expenses. Add all expense amounts in column (b) and enter total	2j		701271836

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		452863791
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CROWE LLP

(2) EIN: 35-0921680

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		20000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN</u>	B Three-digit plan number (PN) ▶	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>NEXTERA ENERGY, INC.</u>	D Employer Identification Number (EIN) <u>59-2449419</u>	

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1		0
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2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
 EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3	
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Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.



**NEXTERA ENERGY, INC EMPLOYEE RETIREMENT SAVINGS PLAN
JUNO BEACH, FLORIDA**

**FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023**

**NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023**

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INDEPENDENT AUDITOR'S REPORT

Participants and the Employee Benefit Plans
Administrative Committee
NextEra Energy, Inc. Employee Retirement Savings Plan
Juno Beach, Florida

Opinion

We have audited the financial statements of NextEra Energy, Inc. Employee Retirement Savings Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2024 and 2023, and the changes in its net assets available for benefits for the year ended December 31, 2024, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year from the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

(Continued)

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2024 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Crowe LLP
Crowe LLP

Oakbrook Terrace, Illinois
June 11, 2025

NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
AS OF DECEMBER 31, 2024 AND 2023

	December 31, 2024		
	Participant- Directed	Nonparticipant- Directed	Total
ASSETS			
Investments, at fair value (see Note 6)			
Registered investment companies	\$ 380,879,084	\$ 14,903,037	\$ 395,782,121
Collective trust funds	2,504,711,886	–	2,504,711,886
Preferred stock	535,175	–	535,175
Common stock other than NextEra Energy, Inc. common stock	567,433,095	–	567,433,095
NextEra Energy, Inc. common stock	403,320,650	1,400,613,164	1,803,933,814
Total investments, at fair value	3,856,879,890	1,415,516,201	5,272,396,091
Investments, at contract value (see Note 7)	134,365,790	–	134,365,790
Total investments	3,991,245,680	1,415,516,201	5,406,761,881
Receivables			
Participant loans	74,021,654	–	74,021,654
Pending trades due from brokers	91,490	–	91,490
Employer contributions	–	3,138,329	3,138,329
Other receivables	542,468	44,185	586,653
Total receivables	74,655,612	3,182,514	77,838,126
Non-interest bearing cash	19,605	–	19,605
Total assets	4,065,920,897	1,418,698,715	5,484,619,612
LIABILITIES			
Pending trades due to brokers	1,215	–	1,215
Other payables	1,662,049	99,249	1,761,298
Total liabilities	1,663,264	99,249	1,762,513
NET ASSETS AVAILABLE FOR BENEFITS	\$ 4,064,257,633	\$ 1,418,599,466	\$ 5,482,857,099

The accompanying Notes to Financial Statements are an integral part of these statements.

NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
AS OF DECEMBER 31, 2024 AND 2023

	December 31, 2023		
	Participant- Directed	Nonparticipant- Directed	Total
ASSETS			
Investments, at fair value (see Note 6)			
Registered investment companies	\$ 363,163,353	\$ 9,781,368	\$ 372,944,721
Collective trust funds	2,255,847,026	-	2,255,847,026
Preferred stock	653,585	-	653,585
Common stock other than NextEra Energy, Inc. common stock	460,419,197	-	460,419,197
NextEra Energy, Inc. common stock	395,831,605	1,294,173,610	1,690,005,215
Total investments, at fair value	3,475,914,766	1,303,954,978	4,779,869,744
Investments, at contract value (see Note 7)	175,564,283	-	175,564,283
Total investments	3,651,479,049	1,303,954,978	4,955,434,027
Receivables			
Participant loans	70,903,605	-	70,903,605
Pending trades due from brokers	235,498	2,144,567	2,380,065
Employer contributions	-	3,183,714	3,183,714
Other receivables	617,000	42,357	659,357
Total receivables	71,756,103	5,370,638	77,126,741
Total assets	3,723,235,152	1,309,325,616	5,032,560,768
LIABILITIES			
Other payables	1,788,779	778,681	2,567,460
Total liabilities	1,788,779	778,681	2,567,460
NET ASSETS AVAILABLE FOR BENEFITS	\$ 3,721,446,373	\$ 1,308,546,935	\$ 5,029,993,308

The accompanying Notes to Financial Statements are an integral part of these statements.

**NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2024**

	Participant- Directed	Nonparticipant- Directed	Total
ADDITIONS TO NET ASSETS ATTRIBUTED TO:			
Net appreciation in fair value of investments	\$ 518,947,982	\$ 233,088,029	\$ 752,036,011
Interest income	16,062,976	-	16,062,976
Dividend income	30,576,357	42,219,548	72,795,905
Net investment income	565,587,315	275,307,577	840,894,892
Contributions			
Participant	211,648,293	-	211,648,293
Employer - NextEra Energy, Inc. common stock	-	83,053,766	83,053,766
Rollovers	18,538,676	-	18,538,676
Total contributions	230,186,969	83,053,766	313,240,735
Transfer from/to nonparticipant-directed investments	64,822,370	3,321,594	68,143,964
Total net additions	860,596,654	361,682,937	1,222,279,591
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:			
Benefit payments to participants and beneficiaries	511,097,938	186,426,746	697,524,684
Management and administrative expenses	3,365,862	381,290	3,747,152
Transfer from/to participant-directed investments	3,321,594	64,822,370	68,143,964
Total deductions	517,785,394	251,630,406	769,415,800
NET INCREASE	342,811,260	110,052,531	452,863,791
NET ASSETS AVAILABLE FOR BENEFITS AT DECEMBER 31, 2023	\$ 3,721,446,373	\$ 1,308,546,935	\$ 5,029,993,308
NET ASSETS AVAILABLE FOR BENEFITS AT DECEMBER 31, 2024	\$ 4,064,257,633	\$ 1,418,599,466	\$ 5,482,857,099

The accompanying Notes to Financial Statements are an integral part of these statements.

NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

1. Description of the Plan

The following description of the NextEra Energy, Inc. Employee Retirement Savings Plan (the Plan) provides only general information. Participating employees (Participants) should refer to the Summary Plan Description (SPD) (as updated periodically through Summaries of Material Modifications) for a more complete description of the Plan and up-to-date information regarding participating subsidiaries, vesting, employer contribution and employee contribution schedules.

General

The Plan is a defined contribution plan subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Plan includes a cash or deferred arrangement (Pretax Option) permitted by Section 401(k) of the Internal Revenue Code of 1986, as amended (the Code). The Pretax Option permits Participants to defer federal income taxes on their contributions (Pretax Contributions) until such contributions are distributed from the Plan.

Most employees of NextEra Energy, Inc. (the Company/Employer) and its subsidiaries are eligible to participate in the Plan on the first day of the month coincident with the completion of one full month of service with the Company or its subsidiaries or at any later date.

The Plan contains employee stock ownership plan (ESOP) provisions. The ESOP component is a stock bonus plan within the meaning of U.S. Treasury Regulation Section 1.401-1(b)(1)(iii), which is qualified under Section 401(a) of the Code and is designed to invest primarily in the common stock, par value \$.01 per share, of the Company (Company Stock).

The Plan has a dividend payout program which enables Participants to choose how their dividends on certain shares of Company Stock held in the Plan are to be paid. The options available to Participants include reinvestment of dividends in Company Stock or distribution of dividends in cash.

Trustee

Fidelity Management Trust Company (Trustee) administers the NextEra Energy, Inc. Employee Retirement Savings Plan Trust (Trust) established to hold the assets and liabilities of the Plan.

Administration of the Plan

The Plan is intended to qualify as a participant-directed account plan under Section 404(c) of ERISA. The Employee Benefits Advisory Committee (EBAC) acts on behalf of the Company as the Plan Sponsor, as defined by ERISA. The Employee Benefit Plans Administrative Committee (as appointed by EBAC) is the named fiduciary responsible for the general operation and administration of the Plan (but not management or control of Plan assets), and the Employee Benefit Plans Investment Committee (as appointed by EBAC) is the named investment fiduciary, but is not directly responsible for the management and control of the Plan assets. Fidelity Workplace Services LLC (Fidelity) provides recordkeeping services with respect to the Plan.

Employee Contributions

The Plan allows for combined pretax and/or Roth after-tax contributions by eligible employees up to the limit under Code Section 402(g), in whole percentages of up to 50% of their eligible earnings, as defined by the Plan (50% Limit). In addition, eligible employees age 50 or older who contributed the maximum annual amount allowable under the pretax and/or Roth after-tax options in the Plan have the option of contributing an additional pretax catch-up contribution or Roth catch-up contribution in accordance with Code Section 414(v). The Plan also allows for traditional after-tax contributions up to the 50% Limit. Participants may also make rollover contributions which represent distributions from other qualified plans or individual retirement accounts.

Eligible employees are automatically enrolled in Pretax Contributions unless such employees revoke or modify their Pretax Contribution election within 60 days of their date of hire or rehire. The Plan also has an automatic increase feature whereby eligible employees' deemed Pretax Contributions are increased by 1% each year up to a maximum of 10% unless the eligible employee revokes or otherwise modifies their Pretax Contribution election.

**NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023**

Participants can change their investment elections daily and invest in any combination of different investment options offered under the Plan subject to the Plan's limitations on investments in Company Stock and Fidelity's excessive trading policy.

Employer Contributions

The Company provides matching contributions through the ESOP in the form of Company Stock. Participants should refer to the SPD for the employer contribution schedules.

Forfeitures

Forfeitures of nonvested employer matching contributions due to termination of employment are used to restore amounts previously forfeited. Any remaining forfeitures are applied as provided under the Plan.

Vesting

Participants are immediately 100% vested in employee contributions. Participants should refer to the SPD for the vesting schedules for Employer matching contributions. Upon death, total and permanent disability, or certain other circumstances an employee may become 100% vested. In addition, in certain circumstances, such as acquisitions or divestitures, the Plan may recognize previous service for vesting purposes.

Participant Loans

Participants may borrow from their account a minimum of \$1,000 up to a maximum of \$50,000 or 50% of the vested value of the account (reduced by any outstanding loans), whichever is less. The vested portion of a Participant's account will be pledged as security for the loan. In general, Participants may not have more than two loans outstanding from the Plan at any time. Participant loans have a fixed annual interest rate based on the prime rate. Loans outstanding at December 31, 2024 carry an interest rate of 3.25% to 8.50% and the majority mature between 2025 and 2029. Participants should refer to the SPD for a description of eligible participant loans.

Benefit Payments and Withdrawals

Withdrawals by Participants from their accounts during their employment are permitted with certain penalties and restrictions. The penalties may limit a Participant's contributions to the Plan following a withdrawal. Upon termination from employment, Participants are eligible to receive a distribution of the full value of their vested account balance. Terminated Participants can elect to receive a full payment, partial payments, or installments over a period of up to ten years.

Administrative Expenses

Participants pay a fee from their accounts to cover some of the administrative expenses of the Plan. All other expenses are paid as permitted by the Plan or by the Company. Any expenses paid directly by the Company are not included in the financial statements of the Plan.

Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, Participants will become 100% vested in their accounts.

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared under the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America.

NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
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Use of Estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation

The Plan's investments are reported at fair value, except for the fully benefit-responsive investment contracts, which are reported at contract value. Fair value measurement guidance emphasizes that fair value is a market-based measurement, not an entity-specific measurement, and sets out a fair value hierarchy intended to disclose information about the relative reliability of fair value measurements, with the highest priority being unadjusted quoted prices in active markets for identical assets or liabilities.

In some cases, a valuation approach used to measure fair value may include inputs from multiple levels of the fair value hierarchy. The lowest level of significant input determines the placement of the entire fair value measurement in the hierarchy.

The Plan recognizes transfers into and out of fair value hierarchy levels at the beginning of the period.

The following are descriptions of the valuation methods and assumptions used by the Plan to estimate the fair values of investments held by the Plan.

Registered investment companies (mutual funds), Company Stock, preferred stock and common stock: Investments in shares of registered investment companies are valued at quoted market prices in active markets (Level 1 inputs), which represent the net asset value of such shares at year-end. Investments in shares of actively traded money market mutual funds are stated at the net asset value of such shares held at year-end (Level 1 inputs). Company Stock and other publicly traded common stock are valued at their quoted market price in active markets (Level 1 inputs). Certain common stock and preferred stock are valued using significant unobservable inputs (Level 3 inputs).

Collective trust funds: The fair values of participation units held in collective trust funds are based on the net asset value per unit share reported by the fund manager as of the financial statement dates and on recent transaction prices (Level 2 inputs). Each collective trust fund provides for daily redemptions reported at net asset value per unit share, with no advance notice requirement.

The following is a description of the valuation methods and assumptions used by the Plan to report the contract value of the fully benefit-responsive synthetic guaranteed investment contracts held by the Plan.

Investment contracts (wrapper contracts): The Managed Income Fund holds fully benefit-responsive investment contracts (wrapper contracts) (see Note 7) with various insurance companies and financial institutions in order to provide Participants with a stable, fixed-rate of return on investments and protection of principal from changes in market interest rates. The crediting interest rate resets monthly and is based on an agreed upon formula with the issuers but cannot be less than zero. The key factors that influence future rates could include the following: the level of market interest rates, the difference between the fully benefit-responsive investment contracts' book and market values, the amount and timing of Participant contributions, transfers and withdrawals into/out of the fully benefit-responsive investment contracts, and the duration of the underlying investments backing the fully benefit-responsive investment contracts.

The Managed Income Fund is comprised of synthetic guaranteed investment contracts, each of which is valued at contract value. Each synthetic guaranteed investment contract consists of a wrapper contract and the underlying investments of the wrapper contract are primarily debt securities. The underlying investments in the Managed Income Fund include U.S. Treasury notes, asset-backed and mortgage-backed securities, corporate bonds, government agency notes and interest-bearing cash. The contracts are unallocated in nature and are fully benefit-responsive. Therefore, net assets available for benefits reflects the contract value of the Managed Income Fund. There are no reserves against contract values (which represent contributions made under the contract, plus earnings, less withdrawals and administrative expenses) for credit risk of the contract issuer or otherwise. Wrapper contracts provide the Managed Income Fund with the ability to use contract value accounting to maintain a constant \$1.00 unit price. Wrapper contracts also provide for the payment of participant-directed withdrawals and exchanges at contract value (principal and interest accrued to date) during the term of the wrapper contracts. However, withdrawals prompted by certain events (e.g., layoffs, retirement during specified early retirement window periods, spin-offs, sale of a division, facility closings, plan terminations, partial plan terminations, changes in law or regulation, material breach of contract

NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
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responsibilities, loss of the Plan's qualified status, etc.) may be paid at fair value which may be less than contract value. Currently, management believes that the occurrence of an event that would cause the Plan to be paid at less than contract value is not probable. A contract issuer may terminate a wrapper contract at any time; however, if the fair value of the contract is less than the contract value, the contract issuer can either hold the contract until the fair value and contract value are equal or make up the difference between the two. If the funds in the wrapper contracts are needed for benefit payments prior to contract maturity, they may be withdrawn without penalty.

Investment Income Recognition

Purchases and sales of investment securities are recorded on the trade date. Gains or losses on sales of investment securities are determined using the average cost method of the securities. The carrying amounts of securities held in Participants' accounts are adjusted daily. Unrealized appreciation or depreciation is recorded to recognize changes in fair value. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Payment of Benefits

Benefits distributed to Participants are recorded when paid.

Participant Loans

Participant loans are reported at their unpaid principal balance plus any accrued but unpaid interest, with no allowance for credit losses, and the loans are collateralized by the Participants' account balances in the Plan. In general, repayments of principal and interest are received through payroll deductions or direct payment to the Trustee.

3. Risks and Uncertainties

Investments

The Plan, in general, is exposed to various risks, many of which are beyond the control of the Plan Sponsor. Some such risks include risks around investment securities such as interest rate, credit, liquidity, global events and overall market volatility, which could result in changes in the value of such securities. Due to the level of risk associated with certain types of investment securities, it is at least reasonably possible that changes in the values of the investment securities may occur in the near term and that such changes could materially affect Participants' account balances and the amounts reported in the statements of net assets available for benefits and the statement of changes in net assets available for benefits.

4. Nonparticipant-Directed Investments

The "Nonparticipant-Directed" net assets of the Plan and changes therein represent Employer contributions into the ESOP component of the Plan. Participants have the option to reinvest nonparticipant-directed investments daily among any of the other investment options available under the Plan.

5. Parties-In-Interest Transactions

Parties-in-interest are defined under Department of Labor (DOL) regulations as any fiduciary of the Plan, any party rendering service to the Plan, the Employer, and certain others. Dividend income earned by the Plan includes dividends on Company Stock. In accordance with the Plan and the Company's Dividend Reinvestment and Direct Stock Purchase Plan in which the Trustee participates, Participants may elect to reinvest dividends in Company Stock or receive dividends in cash. During 2024, dividends on shares of Company Stock held in Participants' accounts totaled \$54,558,481.

During 2024, employer contributions of Company Stock credited to Participant's accounts totaled \$83,053,766 which equated to 1,194,957 shares. Realized gains on shares of Company Stock sold by Participants during 2024 totaled \$44,591,539. At December 31, 2024 and 2023, the number of shares of Company Stock held in Participants' accounts totaled 25,162,977 and 27,823,596, respectively, with a fair value of \$1,803,933,814 and \$1,690,005,215, respectively.

Certain fees were paid by the Plan to the managers of the investments held in the Plan and certain Plan investments are managed by an affiliate of the Trustee or investment advisors of the Plan. These transactions qualify as party in

NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
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interest transactions. The Plan also pays for various administrative expenses to service providers which constitute party-in-interest transactions. Additionally, the Plan reimburses the Company for a portion of the direct costs incurred in the administration of the Plan which are considered party-in-interest transactions. Participant loans held by the Plan of \$74,021,654 and \$70,903,605 at December 31, 2024 and December 31, 2023, respectively, are also considered party-in-interest transactions.

6. Investments

The Plan's financial assets and other fair value measurements made on a recurring basis by fair value hierarchy level are as follows:

	December 31, 2024			Total
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
Participant-directed investments:				
Registered investment companies	\$ 380,879,084	\$ —	\$ —	\$ 380,879,084
Collective trust funds	—	2,504,711,886	—	2,504,711,886
Preferred stock	—	—	535,175	535,175
Common stock other than NextEra Energy, Inc. common stock	567,181,434	—	251,661	567,433,095
NextEra Energy, Inc. common stock	403,320,650	—	—	403,320,650
Total participant-directed investments	1,351,381,168	2,504,711,886	786,836	3,856,879,890
Nonparticipant-directed investments:				
Registered investment companies	14,903,037	—	—	14,903,037
NextEra Energy, Inc. common stock	1,400,613,164	—	—	1,400,613,164
Total nonparticipant-directed investments	1,415,516,201	—	—	1,415,516,201
Total investments in the fair value hierarchy	2,766,897,369	2,504,711,886	786,836	5,272,396,091
Investments at contract value				134,365,790
Total investments				<u>\$ 5,406,761,881</u>

	December 31, 2023			Total
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
Participant-directed investments:				
Registered investment companies	\$ 363,163,353	\$ —	\$ —	\$ 363,163,353
Collective trust funds	—	2,255,847,026	—	2,255,847,026
Preferred stock	—	—	653,585	653,585
Common stock other than NextEra Energy, Inc. common stock	460,193,940	—	225,257	460,419,197
NextEra Energy, Inc. common stock	395,831,605	—	—	395,831,605
Total participant-directed investments	1,219,188,898	2,255,847,026	878,842	3,475,914,766
Nonparticipant-directed investments:				
Registered investment companies	9,781,368	—	—	9,781,368
NextEra Energy, Inc. common stock	1,294,173,610	—	—	1,294,173,610
Total nonparticipant-directed investments	1,303,954,978	—	—	1,303,954,978
Total investments in the fair value hierarchy	2,523,143,876	2,255,847,026	878,842	4,779,869,744
Investments at contract value				175,564,283
Total investments				<u>\$ 4,955,434,027</u>

7. Managed Income Fund

The contract value of fully benefit-responsive investment contracts was \$134,365,790 and \$175,564,283, respectively, at December 31, 2024 and 2023. The contract value of the fully benefit-responsive investment contracts includes interest-bearing cash of \$419,235 and \$651,281, respectively, at December 31, 2024 and 2023. The contract value of fully benefit-responsive investment contracts excludes short term investments in registered investment companies that are not covered by the wrapper contracts. These investments are reported at fair value in the amount of \$2,554,876 and \$3,580,286, respectively, at December 31, 2024 and 2023.

NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

8. Income Taxes

On June 17, 2015, the Internal Revenue Service (IRS) made a favorable determination that the Plan meets the requirements of Section 401(a) of the Code. The Plan has been amended since receiving the favorable determination letter and due to expiry of the determination letter program, no new letter is expected. The Company and the plan administrator believe that the Plan is currently designed and operated in material compliance with the applicable requirements of the Code and that the Plan continues to be tax-exempt. The Trust established under the Plan will generally be exempt from federal income taxes under Section 501(a) of the Code; Company contributions paid to the Trust under the Plan will be allowable federal income tax deductions of the Company subject to the conditions and limitations of Section 404 of the Code; and the Plan meets the requirements of Section 401(k) of the Code allowing Pretax Contributions to be exempt from federal income tax at the time such contributions are made, provided that in operation the Plan and Trust meet the applicable provisions of the Code. Participants are given the option to receive dividend distributions on Company Stock in cash; all vested dividends earned by Participants are deductible by the Company.

Employer matching contributions to the Plan on a Participant's behalf, the Participant's Pretax Contributions, and the earnings thereon generally are not taxable to the Participant until such Employer matching contributions, Pretax Contributions, and earnings thereon are distributed or withdrawn. Participant's Roth after-tax contributions and the earnings thereon generally are not taxable to the Participant if made as a qualified distribution. Earnings on traditional after-tax contributions are not taxable to the Participant until distributed or withdrawn. A loan from a Participant's account generally will not represent a taxable distribution if the loan is repaid in a timely manner and does not exceed certain limitations.

Accounting principles generally accepted in the United States of America require plan administrators to evaluate tax positions taken by the Plan. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2024 and 2023, respectively, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine regulatory audits. The plan administrator believes it is no longer subject to tax audits for periods prior to 2021.

NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
EIN: 59-2449419 PLAN# 002
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Cash and Cash Equivalents:			
	USD (US Dollars)	419,235	**	\$ 419,235
	Total Cash and Cash Equivalents		—	\$ 419,235
	Common Stock:			
	ADOBE INC	10,558	**	\$ 4,694,931
	ADVANCED MICRO DEVICES INC	22,092	**	2,668,493
	AFFIRM HOLDINGS INC	14,549	**	886,034
	ALPHABET INC CL A	206,584	**	39,106,351
	AMAZON.COM INC	219,879	**	48,239,254
	AMPHENOL CORPORATION CL A	141,692	**	9,840,509
	APPLE INC	203,843	**	51,046,364
	ARGENX SE SPONSORED ADR	6,986	**	4,296,390
	ASML HLDG NV (NY REG SHS) NEW YORK REGISTERED SHARES	5,239	**	3,631,046
	ATLISSIAN CORP PLC CLS A	20,492	**	4,987,343
	AURORA INNOVATION INC	189,676	**	1,194,959
	BECTON DICKINSON & CO	17,492	**	3,968,411
	BOEING CO	23,084	**	4,085,869
	CHIPOTLE MEXICAN GRILL INC	73,595	**	4,437,779
	CIGNA GROUP (THE)	28,182	**	7,782,177
	COUPANG INC A	219,778	**	4,830,720
	DANAHER CORP	17,977	**	4,126,620
	DYNATRACE INC	49,918	**	2,713,043
	ELI LILLY & CO	15,793	**	12,192,196
	ENTEGRIS INC	38,950	**	3,858,387
	EQUIFAX INC	19,474	**	4,962,949
	FAIR ISAAC CORP	2,137	**	4,254,617
	FISERV INC	86,021	**	17,670,434
	HOWMET AEROSPACE INC	44,909	**	4,911,697
	HUBSPOT INC	7,516	**	5,236,923
	INGERSOLL RAND INC	52,137	**	4,716,313
	INTUIT INC	28,864	**	18,141,024
	INTUITIVE SURGICAL INC	24,541	**	12,809,420
	LEGEND BIOTECH CORP SPON ADR	40,456	**	1,316,438
	LULULEMON ATHLETICA INC	7,927	**	3,031,364
	MAGIC LEAP INC A P/P	719	**	—
	MASTERCARD INC CL A	39,377	**	20,734,747
	MERCADOLIBRE INC	1,812	**	3,081,197
	META PLATFORMS INC CL A	53,139	**	31,113,416
	MICROSOFT CORP	161,019	**	67,869,509
	NATERA INC	12,651	**	2,002,653
	NETFLIX INC	11,400	**	10,161,048
	NVIDIA CORP	412,500	**	55,394,625
	ROSS STORES INC	35,111	**	5,311,241
	SCHLUMBERGER LTD	75,034	**	2,876,804
	SCHWAB CHARLES CORP	49,655	**	3,674,967
	SERVICENOW INC	10,717	**	11,361,306
	SHOPIFY INC CL A	60,837	**	6,468,798
	SONOVA HLDG AG UNSPON ADR	50,367	**	3,275,870
	STRIPE INC CLASS B PP	9,148	**	251,661
	STRYKER CORP	23,015	**	8,286,551
	THE BOOKING HOLDINGS INC	1,935	**	9,613,893
	TRADEWEB MARKETS INC A	19,680	**	2,576,506
	UNITEDHEALTH GROUP INC	27,544	**	13,933,408
	VISA INC CL A	43,687	**	13,806,839
	GCI LIBERTY INC CL A ESCROWE LINE	88,380	**	1
*	NEXTERA ENERGY, INC. (PARTICIPANT-DIRECTED)	5,625,898	**	403,320,650
*	NEXTERA ENERGY, INC. (NONPARTICIPANT-DIRECTED)	19,537,079	\$	1,400,613,164
	Total Common Stock		\$ 445,170,673	\$ 2,371,366,909
	Preferred Stock:			
	NURO INC/CA SER C PC PP	47,663	**	\$ 156,335
	SILA NANOTECHNOLOGIES INC SER F 0% PC PP	9,212	**	180,129

NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
EIN: 59-2449419 PLAN# 002
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	RAPPI INC SER E PFD PERP PP	9,111	**	198,711
	Total Preferred Stock		—	\$ 535,175
	Collective Trust Funds:			
*	BLACKROCK RUSSELL 2000 INDEX FUND M	1,191,753	**	\$ 38,845,194
*	BTC ACWI EX US IMI M	2,338,971	**	42,481,788
*	BTC EQUITY INDEX J	13,771,254	**	390,866,742
*	BTC RUSSELL 3000 M	4,861,016	**	168,082,280
*	BTC US DEBT INDEX M	3,512,572	**	42,183,532
*	COHEN & STEERS US REALTY SHARES B	2,125,980	**	45,495,963
*	EARNEST SMID CP CORE	445,356	**	7,299,378
*	LS CORE PL FXINC D	2,696,808	**	44,389,466
*	PIMCO DIVERSIFIED REAL ASSET TRUST	686,482	**	12,912,734
*	VANGUARD TARGET RETIREMENT 2020 TRUST PLUS	372,413	**	27,458,025
*	VANGUARD TARGET RETIREMENT 2025 TRUST PLUS	3,046,120	**	247,923,694
*	VANGUARD TARGET RETIREMENT 2030 TRUST PLUS	1,637,924	**	144,776,061
*	VANGUARD TARGET RETIREMENT 2035 TRUST PLUS	4,233,378	**	405,684,654
*	VANGUARD TARGET RETIREMENT 2040 TRUST PLUS	978,547	**	100,242,322
*	VANGUARD TARGET RETIREMENT 2045 TRUST PLUS	3,178,990	**	340,342,709
*	VANGUARD TARGET RETIREMENT 2050 TRUST PLUS	867,599	**	94,360,052
*	VANGUARD TARGET RETIREMENT 2055 TRUST PLUS	1,332,663	**	144,713,901
*	VANGUARD TARGET RETIREMENT 2060 TRUST PLUS	690,741	**	45,174,489
*	VANGUARD TARGET RETIREMENT 2065 TRUST PLUS	684,672	**	27,653,891
*	VANGUARD TARGET RETIREMENT 2070 TRUST PLUS	166,034	**	4,062,855
*	VANGUARD TARGET RETIREMENT INCOME TRUST PLUS	1,193,104	**	66,873,496
*	RUSSELL 2000 ALPHA TILTS FUND F	2,651,644	**	58,762,814
*	SSBK GOVERNMENT STIF FUND (US LARGE CAP GROWTH FUND)	4,064,940	**	4,064,940
*	SSBK STIF FUND (SMALL MID CAP GROWTH FUND)	60,906	**	60,906
	Total Collective Trust Funds		—	\$ 2,504,711,886
	Registered Investment Companies:			
*	AF EUROPAC GROWTH R6	1,299,201	**	\$ 69,793,086
*	EATON VANCE FLOATING-RATE & HIGH INCOME FUND R6	2,574,760	**	21,370,510
*	JPM EQUITY INCOME R6 FUND	5,116,428	**	122,487,297
*	VANGUARD VMNR-FED MONEY MARKET	161,965,845	**	161,965,845
*	FIDELITY INSTITUTIONAL CASH PORTFOLIO (NEXTERA ENERGY, INC. PARTICIPANT-DIRECTED)	2,707,470	**	2,707,470
*	FIDELITY INSTITUTIONAL CASH PORTFOLIO (NEXTERA ENERGY, INC. NONPARTICIPANT-DIRECTED)	14,903,037	\$ 14,903,037	14,903,037
*	FIDELITY INSTITUTIONAL CASH PORTFOLIO (MANAGED INCOME FUND)	2,554,876	**	2,554,876
	Total Registered Investment Companies		\$ 14,903,037	\$ 395,782,121
	U.S. Treasury Notes:			
	UST NOTES 3.375% 09/15/2027	3,616,200	**	\$ 3,570,234
	UST NOTES 3.5% 01/31/2028	2,324,500	**	2,305,262
	UST NOTES 3.5% 04/30/2028	4,693,900	**	4,604,159
	UST NOTES 3.625% 03/31/2028	3,125,100	**	3,089,738
	UST NOTES 3.625% 05/31/2028	1,832,500	**	1,798,201
	UST NOTES 3.625% 08/31/2029	2,358,800	**	2,312,486
	UST NOTES 3.75% 08/15/2027	7,173,000	**	7,183,469
	UST NOTES 4% 01/31/2029	3,176,100	**	3,185,759
	UST NOTES 4% 02/29/2028	4,940,400	**	4,962,623
	UST NOTES 4% 06/30/2028	2,972,700	**	2,942,292
	UST NOTES 4% 07/31/2029	5,083,000	**	5,089,589
	UST NOTES 4.125% 02/15/2027	7,779,400	**	7,879,409
	UST NOTES 4.125% 10/31/2027	3,645,100	**	3,656,471
	UST NOTES 4.125% 10/31/2029	1,837,500	**	1,829,320
	UST NOTES 4.25% 02/28/2029	2,681,500	**	2,707,689
	UST NOTES 4.5% 05/31/2029	9,868,500	**	9,954,696
	UST NOTES 4.625% 09/15/2026	7,854,100	**	8,009,254
	UST NOTES 4.875% 10/31/2028	5,456,600	**	5,600,292
	Total U.S. Treasury Notes		—	\$ 80,680,943

NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
EIN: 59-2449419 PLAN# 002
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Government Agency Notes:			
	CA ST 2.40% 10/1/2025		440,000	\$ 436,256
	Total Government Agency Notes		—	\$ 436,256
	Mortgage Backed Securities:			
	BENCHMARK MORTGAGE TRUST 2018-B7 A2 4.377% 05/15/2053		260,658	\$ 259,600
	BENCHMARK MTG TR 2018-B2 A2 3.6623% 02/15/2051		9,087	8,975
	BENCHMARK MTG TR 2018-B8 A2 4.149% 01/15/2052		95,916	95,572
	BX 2021-BXMF TSFR1M+75.041 10/15/2026 144A		241,600	241,130
	BX COML MTG TR 2024-GPA3 A TSFR1M+149.25 12/15/2029 144A		33,000	33,085
	BX COMMERCIAL MORTGAGE TRUST 2021-PAC TSFR1M+80.358 21 10/15/2036 144A		325,000	324,173
	BX COMMERCIAL MORTGAGE TRUST 22-LP2 A TSFR1M+96.27 02/15/2039 144A		282,812	283,622
	BX TR 2021-ACNT TSFR1M+96.448 11/15/2026 144A		274,473	274,911
	CITIGROUP COML MTG TR 2016-GC36 AAB 3.368% 02/10/2049		51,865	51,655
	ELP COMMERCIAL MORTGAGE TRUST 2021-ELP TSFR1M+81.548 1 11/15/2036 144A		443,484	444,298
	FEDERAL HOME LN MTG MLT CTF GT 2019-4872 AB 4% 08/15/2047		140,660	138,593
	FEDERAL HOME LN MTG MLT CTF GT 3% 07/25/2039		212,930	197,925
	FEDERAL HOME LN MTG MLT CTF GT 3.0% 05/15/2045		106,362	100,088
	FEDERAL HOME LN MTG MLT CTF GT 4% 07/15/2047		138,405	135,915
	FEDERAL HOME LN MTG MLT CTF GT 4847 CA 3.5% 11/15/2045		69,460	68,527
	FEDERAL HOME LN MTG MLT CTF GT 5.0% 02/15/2040		32,628	32,695
	FEDERAL HOME LN MTGE CORP 4765 QA 3% 02/15/2046		231,953	217,705
	FEDERAL NAT MTG ASN GTD REM 2011-26 PA 4.5% 04/25/2041		61,919	60,993
	FEDERAL NAT MTG ASN GTD REM 2017-97 P 3% 01/25/2047		221,688	204,222
	FEDERAL NAT MTG ASN GTD REM PA 1.85% 05/25/2033		142,773	130,264
	FEDERAL NAT MTG ASN GTD REM PA 2% 06/25/2035		337,703	314,473
	FEDERAL NAT MTG ASN GTD REM PA 2.5% 05/25/2045		264,617	243,524
	FEDERAL NAT MTG ASN GTD REM PA 2.5% 10/25/2039		157,544	141,450
	FEDERAL NAT MTG ASN GTD REM PA 2017-11 HA 3.5% 12/25/2045		204,323	194,539
	FEDERAL NAT MTG ASN GTD REM PA 2018-3 LP 3% 02/25/2047		337,918	314,680
	FEDERAL NAT MTG ASN GTD REM PA 2019-14 DA 4% 03/25/2048		98,860	95,851
	FEDERAL NAT MTG ASN GTD REM PA 2019-38 AB 3% 07/25/2039		276,496	256,189
	FEDERAL NAT MTG ASN GTD REM PA 3% 03/25/2048		469,589	436,831
	FEDERAL NAT MTG ASN GTD REM PA 3.0% 04/25/2044		63,430	60,521
	FEDERAL NAT MTG ASN GTD REM PA 3.5% 02/25/2046		97,855	96,435
	FEDERAL NAT MTG ASN GTD REM PA 4% 11/25/2048		121,216	114,830
	FEDERAL NATL MTG AS GTD RE PTT 2016-105 PA 3.5% 04/25/2045		94,972	91,774
	FEDERAL NATL MTG AS GTD RE PTT 2018-11 LA 3.5% 07/25/2045		125,353	121,466
	FHLG 7.50% 7/34 #G02115		15,134	15,867
	FHLG 15YR 2.5% 01/01/2028#SB0799		41,647	40,877
	FHLG 15YR 2.5% 12/01/2031#SB0093		255,313	242,175
	FHLG 15YR 3% 03/01/2033#SB0181		467,317	446,769
	FHLG 15YR 3% 05/01/2033#G16550		185,051	176,996
	FHLG 20YR 3% 11/01/2033#G30872		167,408	158,086
	FHLG 20YR 3.5% 06/01/2032#C91456		133,455	128,474
	FHLG 20YR 3.5% 07/01/2032#G31067		69,102	66,553
	FHLG 25YR 5.50% 7/35 #G05815		9,112	9,355
	FHLG 5.50% 3/34 #G01665		14,393	14,779
	FHLG 5.50% 5/34 #Z40042		104,242	106,918
	FNMA 6.50% 7/32 #545762		2,179	2,265
	FNMA 6.50% 7/35 #745092		2,416	2,520
	FNMA 6.50% 12/32 #735415		2,205	2,293
	FNMA 15YR 2% 02/01/2028#FS3865		50,151	48,726
	FNMA 15YR 2.5% 01/01/2028#FS3867		47,746	46,795
	FNMA 15YR 2.5% 01/01/2029#		87,199	84,849
	FNMA 15YR 2.5% 10/01/2031#AS8010		110,281	104,730
	FNMA 15YR 3% 02/01/2033#BM5108		595,511	569,856
	FNMA 15YR 3% 12/01/2032#BM5109		560,923	539,755
	FNMA 15YR 3.5% 02/01/2033#FM9794		73,779	72,370
	FNMA 15YR 3.5% 09/01/2029#AL5878		41,662	41,061
	FNMA 15YR 3.5% 11/01/2030#AL7688		38,253	37,653
	FNMA 15YR 3.5% 12/01/2028#AV1907		3,522	3,472
	FNMA 15YR 4% 02/01/2034#FM3001		306,519	298,228

NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
EIN: 59-2449419 PLAN# 002
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	FNMA 15YR 4% 03/01/2034#FM2867		679,773	661,387
	FNMA 15YR 4.5% 11/01/2025#AL8242		268	268
	FNMA 20YR 2.5% 01/01/2033#AL2974		46,500	43,363
	FNMA 20YR 2.5% 01/01/2033#AL2975		58,240	54,270
	FNMA 20YR 2.5% 01/01/2033#AL2976		32,994	30,701
	FNMA 20YR 2.5% 01/01/2033#AL2982		37,856	35,302
	FNMA 20YR 3.00% 11/32 #MA1237		483,836	457,068
	FNMA 20YR 4.5% 03/01/2039#FM1774		32,032	31,167
	FNMA 20YR 4.5% 06/01/2039#FM1045		16,365	15,923
	FNMA 20YR 4.5% 08/01/2039#FM1353		44,964	43,764
	FNMA 5.50% 11/34 #310105		74,310	76,127
	FNMA 6.50% 12/35 #AD0723		12,479	13,001
	FNMA 6.50% 7/32 #545759		3,840	3,993
	FNMA 6.50% 8/36 #888034		2,732	2,845
	FNMA 6.50% 8/36 #888544		10,739	11,187
	FNMA 6.50% 8/36 #AE0746		9,085	9,462
	FNMA GTD MTG PASS THRU CTF 3.5% 10/25/2044		139,841	136,906
	FNR 2013-16 GP 3% 1/1/33		26,293	25,772
	FNR 2015-42 LE 3.0% 06/25/45		144,674	137,181
	FNR 2015-49 LE 3% 07/45		118,335	112,057
	FNR 2015-54 GA 2.5% 07/25/2045		81,703	77,833
	FNR 2016-19 AH 3% 04/46		123,353	116,288
	FNR 2016-26 CG 3% 05/46		323,509	305,171
	FNR 2016-34 GH 3% 06/46		297,621	281,914
	FNR 2016-37 BK 3% 06/25/46		345,059	326,296
	FNR 2017-20 AP 3.5% 03/25/2045		235,187	226,822
	FNR 2018-16 NB 3.25% 12/25/2044		12,868	12,787
	FREDDIE MAC REMICS 2018-4766 MA 3.5% 02/15/2046		214,826	207,707
	FREDDIE MAC REMICS 3% 10/25/2048		232,160	211,820
	GS MTG SECS TR 2015-GC32 AAB 3.513% 07/10/2048		14,334	14,343
*	JPMCC COML MTG SECS TR 2016-JP4 A2 2.984% 12/15/2049		30,458	29,814
	LIFE FINANCIAL SERVICES TRUST 2022 TSFR1M+129.52405/15/2039 144A		459,000	449,906
	MSBAM 2016-C28 3.272% 01/15/49		135,491	134,221
	OPG TR 2021-PORT TSFR1M+59.848 8 10/15/2036 144A		421,109	420,523
	SREIT TR 2021-MFP TSFR1M+84.528 08 11/15/2038 144A		284,188	284,625
	TAUBMAN CENTERS COMMERCIAL MORTGAGE TRUST 24-DPM ATSF1M+139.27 12/15/2039 144A		111,000	111,178
	WFCM 2016-C34 A2 2.603% 06/49		30,891	30,899
	Total Mortgage Backed Securities		—	\$ 14,191,824
	Asset Backed Securities:			
	ALLY AUTO RECEIVABLES TRUST 2024-1 5.08% 12/15/2028		74,000	\$ 74,689
	AMERICAN EXPRESS CR ACC MST TR 4.87% 05/15/2028		281,000	283,089
	AMERICAN EXPRESS CR ACC MST TR 5.23% 04/15/20292029		400,000	407,007
	AMERICAN EXPRESS CR ACC MST TR 5.23% 09/15/20288		544,000	552,187
	BA CR CARD TR 4.79% 05/15/2028		203,000	204,320
	BA CR CARD TR 4.98% 11/15/2028		246,000	248,914
	BMW VEHICLE OWNER TRUST 2023-A 5.47% 02/25/2028		73,000	73,737
	CAPITAL ONE PRIME AUTO RECEIVABLES TRUST 2023-2 5.82% 06/15/2028		422,000	430,631
	CARMAX AUTO OWNER TR 2023-2 5.05% 01/18/2028		544,000	547,671
	CARMAX AUTO OWNER TR 2023-4 6% 07/17/2028		82,000	83,690
	CARMAX AUTO OWNER TR 2024-2 5.5% 01/16/2029		51,000	51,937
	CARMAX AUTO OWNER TRUST 2024-1 4.92% 10/16/2028		181,000	182,382
	CARMX 2023-3 A3 5.28% 05/15/2028		340,000	343,673
	CHASE ISSUANCE TR 5.08% 09/15/2030		576,000	586,704
	CHASE ISSUANCE TR 5.16% 09/15/2028		635,000	643,893
	CITIBANK CR CARD ISSUANCE TR 5.23% 12/08/2027027		189,000	190,857
	CITIZENS AUTO RECEIVABLES TRUST 2024-2 5.33% 08/15/2028 144A		84,000	85,111
	DAIMLER TRUCKS RETAIL TRUST 2024-1 5.49% 12/15/2027		240,000	243,625
	DELL EQUIP FIN TR 2023-2 5.65% 01/22/2029 144A		160,000	161,186
	DELL EQUIPMENT FINANCE TRUST 2023-3 5.93% 04/23/2029 144A		215,000	218,140
	DELL EQUIPMENT FINANCE TRUST 24-1 5.39% 03/22/2030144A		113,000	114,408
	DLLAA 2023-1A 5.64% 02/22/2028 144A		39,000	39,651

NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
EIN: 59-2449419 PLAN# 002
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	DLLAD 2024-1 LLC 5.3% 07/20/2029 144A		21,000	21,311
	DLLMT 2024-1 LLC 4.84% 08/21/2028 144A		127,000	127,499
	FORD CR FLOORPLN MAST OWN TR A 4.92% 05/15/2028 144A		344,000	346,391
	FORD CR FLOORPLN MAST OWN TR A 5.29% 04/15/2029 144A		335,000	340,341
	FORD CREDIT AUTO OWNER TRUST 2023-B 5.23% 05/15/2028		308,000	311,389
	GM FINANCIAL LEASING TRUST 2023-3 5.38% 11/20/20266		40,000	40,275
	GM FINANCIAL SECURITIZED TERM AUTO RECEIVABLES TR2023-4 5.78% 08/16/2028		348,000	354,720
	GM FINL CONSUMER AUTOMOBILE RECEIVABLES TR 2023-24.47% 02/16/2028		141,000	141,258
	GM FINL CONSUMER AUTOMOBILE RECEIVABLES TR 2023-35.45% 06/16/2028		83,000	84,084
	GMF FLOORPLAN OWNER REVOLVING TR 5.34% 06/15/2028144A		455,000	461,192
	HAROT 2023-4 5.67% 06/21/2028		302,000	307,269
	HUNTINGTON AUTO TR 2024-1 5.23% 01/16/2029 144A		459,000	464,752
	HYUNDAI AUTO RECEIVABLES TR 2024-A 4.99% 02/15/2029		76,000	76,729
	HYUNDAI AUTO RECEIVABLES TRUST 2023-A 4.58% 04/15/2027		160,508	160,886
	HYUNDAI AUTO RECEIVABLES TRUST 2023-B 5.48% 04/17/2028		84,000	85,122
	HYUNDAI AUTO RECEIVABLES TRUST 2023-C 5.54% 10/16/2028		249,000	253,274
	MERCEDES-BENZ AUTO LEASE TRUST 2024-A 5.32% 01/18/2028		75,000	76,065
	MERCEDES-BENZ AUTO RECEIVABLES TR 2023-2 5.95% 11/15/2028		193,000	197,068
	NISSAN AUTO RECEIVABLES 2023-B OWNER TR 5.93% 03/15/2028		230,000	234,291
	NISSAN MASTER OWNER TR RECEIVABLE 5.05% 02/15/2029144A		133,000	134,154
	PORSCHE FINL AUTO SECURITIZATION TR 2023 5.79% 01/22/2029 144A		183,000	184,820
	TESLA 2024-A A3 5.3% 06/21/2027 144A		170,000	171,265
	TOYOTA AUTO RECEIVABLES 2023-D OWNER TR 5.54% 08/15/2028		247,000	251,229
	USAA AUTO OWNER TRUST 2023-A 5.58% 05/15/2028 144A		458,000	463,494
	VOLKSWAGEN AUTO LOAN ENHANCED TRUST 2023-1 5.02% 06/20/2028		231,000	232,685
	VOLKSWAGEN AUTO LOAN ENHANCED TRUST 2023-2 5.48% 12/20/2028		286,000	291,134
	WELLS FARGO CARD ISSUANCE TRUST 4.94% 02/15/2029029		398,000	402,627
	WORLD OMNI AUTO RECEIVABLES TR 2023-D 5.79% 02/15/2029		276,000	281,553
	WORLD OMNI AUTO RECEIVABLES TR 2024-A 4.86% 03/15/2029		466,000	469,072
	WORLD OMNI AUTO RECEIVABLES TR 2024-B 5.27% 09/17/2029		175,000	177,612
	WORLD OMNI AUTO RECEIVABLES TRUST 2023-C 5.15% 11/15/2028		49,000	49,461
	WORLD OMNI AUTOMOBILE LEASE SECURITIZATION TR 2024-A 5.26% 10/15/2027		167,000	169,298
	Total Asset Backed Securities		—	\$ 13,129,822
	Corporate Bonds:			
	MORGAN STANLEY BK NA SALT LAKE 4.968%/VAR 07/14/2028		284,000	\$ 291,283
	7 ELEVEN INC 0.95% 02/10/2026 144A		229,000	219,862
	7 ELEVEN INC 1.3% 02/10/2028 144A		286,000	255,305
*	BANK NEW YORK MELLON CORP 4.414%/VAR 07/24/2026		510,000	518,493
	BANK OF AMERICA CORPORATION 2.551%/VAR 02/04/2028		700,000	674,648
	BANK OF AMERICA CORPORATION 3.559%/VAR 04/23/2027		510,000	505,300
	BANK OF AMERICA CORPORATION 4.948%/VAR 07/22/2028		800,000	819,216
	BANK OF MONTREAL QUE 0.949%/VAR 01/22/2027		810,000	781,375
	BANK OF MONTREAL QUE 5.37% 06/04/2027		360,000	366,754
	BANK OF NOVA SCOTIA 4.404%/VAR 09/08/2028		420,000	421,504
	BANQUE FED CRED MUTUEL PARIS 1.604% 10/04/2026 144A		510,000	483,839
	BANQUE FED CRED MUTUEL PARIS 5.194% 02/16/2028 144A		300,000	308,529
	CANADIAN IMPERIAL BK OF COMM 3.45% 04/07/2027		800,000	784,407
	CANADIAN IMPERIAL BK OF COMM 5.237% 06/28/2027		300,000	303,344
	EQUINOR ASA 1.75% 01/22/2026		120,000	117,429
	GUARDIAN LIFE GLOBAL FUNDING 1.4% 07/06/2027 144A		800,000	743,036
*	JPMORGAN CHASE & CO 1.47%/VAR 09/22/2027		730,000	693,545
*	JPMORGAN CHASE & CO 2.947%/VAR 02/24/2028		604,000	587,296
*	JPMORGAN CHASE & CO 4.851%/VAR 07/25/2028		500,000	510,382
*	JPMORGAN CHASE & CO 5.7%/VAR 04/22/2028		255,000	262,102
	MASSMUTUAL GLOBAL FDG II 5.1% 04/09/2027 144A		412,000	421,618
	MET TOWER GLOBAL FUNDING 4% 10/01/2027 144A		150,000	148,971
	META PLATFORMS INC 4.55% 08/15/2031		420,000	420,802
	METROPOLITAN LIFE GLBL FDG I 3.45% 12/18/2026 144A		510,000	500,025
	PACIFIC LIFE GF II 4.5% 08/28/2029 144A		420,000	420,863
	PRICOA GLOBAL FDG I 4.4% 08/27/2027 144A		430,000	435,122
	PROTECTIVE LIFE GLOBAL FUNDING 1.618% 04/15/2026 144A		510,000	491,793
	RGA GLOBAL FUNDING 2% 11/30/2026 144A		781,000	744,232

NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
EIN: 59-2449419 PLAN# 002
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	RGF GLOBAL FUNDING 5.448% 05/24/2029 144A		213,000	217,088
	ROYAL BANK OF CANADA 1.4% 11/02/2026		510,000	482,736
*	STATE STREET CORP 2.203%/VAR 02/07/2028		510,000	489,322
*	STATE STREET CORP 4.53%/VAR 02/20/2029		203,000	204,020
	TORONTO DOMINION BANK 1.25% 09/10/2026		510,000	483,776
	TORONTO DOMINION BANK 4.783% 12/17/2029		295,000	291,572
	UBS AG LON BRANCH 1.25% 06/01/2026		510,000	486,719
	WELLS FARGO BK NATL ASSN 5.254% 12/11/2026		400,000	406,001
	Total Corporate Bonds		<u>—</u>	<u>\$ 16,292,309</u>
	Synthetic guaranteed investment contract and wrapper contracts:			
	ADJUSTMENT FROM FAIR VALUE TO CONTRACT VALUE GUARANTEED INVESTMENT CONTRACT		**	\$ 9,215,401
	Total synthetic guaranteed investment contract and wrapper contracts		<u>—</u>	<u>\$ 9,215,401</u>
*	Participant loans	3.25% - 8.50% Majority maturing 2024 - 2029	**	\$ 74,021,654
	Total investments at year end		<u>\$ 460,073,711</u>	<u>\$ 5,480,783,535</u>

* Party-in-interest

** Historical cost is disclosed only for nonparticipant-directed investments

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

Department of the Treasury Internal Revenue Service

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2024

Department of Labor Employee Benefits Security Administration

Complete all entries in accordance with the instructions to the Form 5500.

Pension Benefit Guaranty Corporation

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan... [X] a single-employer plan [] a DFE (specify)
B This return/report is: [] the first return/report [] the final return/report [] an amended return/report [] a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here... [X]
D Check box if filing under: [X] Form 5558 [] automatic extension [] the DFVC program [] special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here... []

Part II Basic Plan Information—enter all requested information

1a Name of plan: NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
1b Three-digit plan number (PN): 002
1c Effective date of plan: 11/01/1973
2a Plan sponsor's name (employer, if for a single-employer plan): Nextera Energy, Inc.
2b Employer Identification Number (EIN): 59-2449419
2c Plan Sponsor's telephone number: 561-542-9740
2d Business code (see instructions): 221100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature, Date, and Name. Rows include Brittany McIntosh (10/13/2025) and Nicole J. Daggs (10/13/2025).

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor EMPLOYEE BENEFIT PLANS ADMIN COMMITTEE - BRITTANY MCINTOSH 700 UNIVERSE BOULEVARD HRB/JB JUNO BEACH FL 33408-0420	3b Administrator's EIN 59-1705818 3c Administrator's telephone number 561-542-9740
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4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
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5 Total number of participants at the beginning of the plan year	5	22,304
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6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year	6a(1)	16,678
a(2) Total number of active participants at the end of the plan year	6a(2)	16,733
b Retired or separated participants receiving benefits	6b	275
c Other retired or separated participants entitled to future benefits	6c	5,007
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d	22,015
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	67
f Total. Add lines 6d and 6e	6f	22,082
g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	6g(1)	21,879
g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g(2)	21,635
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	635

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2E 2F 2H 2I 2J 2K 2O 2S 2T 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) **R** (Retirement Plan Information)
- (2) **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) **DCG** (Individual Plan Information) – Number Attached _____
- (5) **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) **H** (Financial Information)
- (2) **I** (Financial Information – Small Plan)
- (3) **A** (Insurance Information) – Number Attached _____
- (4) **C** (Service Provider Information)
- (5) **D** (DFE/Participating Plan Information)
- (6) **G** (Financial Transaction Schedules)

NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
EIN: 59-2449419 PLAN# 002
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Cash and Cash Equivalents:			
	USD (US Dollars)	419,235	**	\$ 419,235
	Total Cash and Cash Equivalents		—	\$ 419,235
	Common Stock:			
	ADOBE INC	10,558	**	\$ 4,694,931
	ADVANCED MICRO DEVICES INC	22,092	**	2,668,493
	AFFIRM HOLDINGS INC	14,549	**	886,034
	ALPHABET INC CL A	206,584	**	39,106,351
	AMAZON.COM INC	219,879	**	48,239,254
	AMPHENOL CORPORATION CL A	141,692	**	9,840,509
	APPLE INC	203,843	**	51,046,364
	ARGENX SE SPONSORED ADR	6,986	**	4,296,390
	ASML HLDG NV (NY REG SHS) NEW YORK REGISTERED SHARES	5,239	**	3,631,046
	ATLISSIAN CORP PLC CLS A	20,492	**	4,987,343
	AURORA INNOVATION INC	189,676	**	1,194,959
	BECTON DICKINSON & CO	17,492	**	3,968,411
	BOEING CO	23,084	**	4,085,869
	CHIPOTLE MEXICAN GRILL INC	73,595	**	4,437,779
	CIGNA GROUP (THE)	28,182	**	7,782,177
	COUPANG INC A	219,778	**	4,830,720
	DANAHER CORP	17,977	**	4,126,620
	DYNATRACE INC	49,918	**	2,713,043
	ELI LILLY & CO	15,793	**	12,192,196
	ENTEGRIS INC	38,950	**	3,858,387
	EQUIFAX INC	19,474	**	4,962,949
	FAIR ISAAC CORP	2,137	**	4,254,617
	FISERV INC	86,021	**	17,670,434
	HOWMET AEROSPACE INC	44,909	**	4,911,697
	HUBSPOT INC	7,516	**	5,236,923
	INGERSOLL RAND INC	52,137	**	4,716,313
	INTUIT INC	28,864	**	18,141,024
	INTUITIVE SURGICAL INC	24,541	**	12,809,420
	LEGEND BIOTECH CORP SPON ADR	40,456	**	1,316,438
	LULULEMON ATHLETICA INC	7,927	**	3,031,364
	MAGIC LEAP INC A P/P	719	**	—
	MASTERCARD INC CL A	39,377	**	20,734,747
	MERCADOLIBRE INC	1,812	**	3,081,197
	META PLATFORMS INC CL A	53,139	**	31,113,416
	MICROSOFT CORP	161,019	**	67,869,509
	NATERA INC	12,651	**	2,002,653
	NETFLIX INC	11,400	**	10,161,048
	NVIDIA CORP	412,500	**	55,394,625
	ROSS STORES INC	35,111	**	5,311,241
	SCHLUMBERGER LTD	75,034	**	2,876,804
	SCHWAB CHARLES CORP	49,655	**	3,674,967
	SERVICENOW INC	10,717	**	11,361,306
	SHOPIFY INC CL A	60,837	**	6,468,798
	SONOVA HLDG AG UNSPON ADR	50,367	**	3,275,870
	STRIPE INC CLASS B PP	9,148	**	251,661
	STRYKER CORP	23,015	**	8,286,551
	THE BOOKING HOLDINGS INC	1,935	**	9,613,893
	TRADEWEB MARKETS INC A	19,680	**	2,576,506
	UNITEDHEALTH GROUP INC	27,544	**	13,933,408
	VISA INC CL A	43,687	**	13,806,839
	GCI LIBERTY INC CL A ESCROWE LINE	88,380	**	1
*	NEXTERA ENERGY, INC. (PARTICIPANT-DIRECTED)	5,625,898	**	403,320,650
*	NEXTERA ENERGY, INC. (NONPARTICIPANT-DIRECTED)	19,537,079	\$	1,400,613,164
	Total Common Stock		\$ 445,170,673	\$ 2,371,366,909
	Preferred Stock:			
	NURO INC/CA SER C PC PP	47,663	**	\$ 156,335
	SILA NANOTECHNOLOGIES INC SER F 0% PC PP	9,212	**	180,129

NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
EIN: 59-2449419 PLAN# 002
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	RAPPI INC SER E PFD PERP PP	9,111	**	198,711
	Total Preferred Stock		—	\$ 535,175
	Collective Trust Funds:			
*	BLACKROCK RUSSELL 2000 INDEX FUND M	1,191,753	**	\$ 38,845,194
*	BTC ACWI EX US IMI M	2,338,971	**	42,481,788
*	BTC EQUITY INDEX J	13,771,254	**	390,866,742
*	BTC RUSSELL 3000 M	4,861,016	**	168,082,280
*	BTC US DEBT INDEX M	3,512,572	**	42,183,532
*	COHEN & STEERS US REALTY SHARES B	2,125,980	**	45,495,963
*	EARNEST SMID CP CORE	445,356	**	7,299,378
*	LS CORE PL FXINC D	2,696,808	**	44,389,466
*	PIMCO DIVERSIFIED REAL ASSET TRUST	686,482	**	12,912,734
*	VANGUARD TARGET RETIREMENT 2020 TRUST PLUS	372,413	**	27,458,025
*	VANGUARD TARGET RETIREMENT 2025 TRUST PLUS	3,046,120	**	247,923,694
*	VANGUARD TARGET RETIREMENT 2030 TRUST PLUS	1,637,924	**	144,776,061
*	VANGUARD TARGET RETIREMENT 2035 TRUST PLUS	4,233,378	**	405,684,654
*	VANGUARD TARGET RETIREMENT 2040 TRUST PLUS	978,547	**	100,242,322
*	VANGUARD TARGET RETIREMENT 2045 TRUST PLUS	3,178,990	**	340,342,709
*	VANGUARD TARGET RETIREMENT 2050 TRUST PLUS	867,599	**	94,360,052
*	VANGUARD TARGET RETIREMENT 2055 TRUST PLUS	1,332,663	**	144,713,901
*	VANGUARD TARGET RETIREMENT 2060 TRUST PLUS	690,741	**	45,174,489
*	VANGUARD TARGET RETIREMENT 2065 TRUST PLUS	684,672	**	27,653,891
*	VANGUARD TARGET RETIREMENT 2070 TRUST PLUS	166,034	**	4,062,855
*	VANGUARD TARGET RETIREMENT INCOME TRUST PLUS	1,193,104	**	66,873,496
*	RUSSELL 2000 ALPHA TILTS FUND F	2,651,644	**	58,762,814
*	SSBK GOVERNMENT STIF FUND (US LARGE CAP GROWTH FUND)	4,064,940	**	4,064,940
*	SSBK STIF FUND (SMALL MID CAP GROWTH FUND)	60,906	**	60,906
	Total Collective Trust Funds		—	\$ 2,504,711,886
	Registered Investment Companies:			
*	AF EUROPAC GROWTH R6	1,299,201	**	\$ 69,793,086
*	EATON VANCE FLOATING-RATE & HIGH INCOME FUND R6	2,574,760	**	21,370,510
*	JPM EQUITY INCOME R6 FUND	5,116,428	**	122,487,297
*	VANGUARD VMNR-FED MONEY MARKET	161,965,845	**	161,965,845
*	FIDELITY INSTITUTIONAL CASH PORTFOLIO (NEXTERA ENERGY, INC. PARTICIPANT-DIRECTED)	2,707,470	**	2,707,470
*	FIDELITY INSTITUTIONAL CASH PORTFOLIO (NEXTERA ENERGY, INC. NONPARTICIPANT-DIRECTED)	14,903,037	\$ 14,903,037	14,903,037
*	FIDELITY INSTITUTIONAL CASH PORTFOLIO (MANAGED INCOME FUND)	2,554,876	**	2,554,876
	Total Registered Investment Companies		\$ 14,903,037	\$ 395,782,121
	U.S. Treasury Notes:			
	UST NOTES 3.375% 09/15/2027	3,616,200	**	\$ 3,570,234
	UST NOTES 3.5% 01/31/2028	2,324,500	**	2,305,262
	UST NOTES 3.5% 04/30/2028	4,693,900	**	4,604,159
	UST NOTES 3.625% 03/31/2028	3,125,100	**	3,089,738
	UST NOTES 3.625% 05/31/2028	1,832,500	**	1,798,201
	UST NOTES 3.625% 08/31/2029	2,358,800	**	2,312,486
	UST NOTES 3.75% 08/15/2027	7,173,000	**	7,183,469
	UST NOTES 4% 01/31/2029	3,176,100	**	3,185,759
	UST NOTES 4% 02/29/2028	4,940,400	**	4,962,623
	UST NOTES 4% 06/30/2028	2,972,700	**	2,942,292
	UST NOTES 4% 07/31/2029	5,083,000	**	5,089,589
	UST NOTES 4.125% 02/15/2027	7,779,400	**	7,879,409
	UST NOTES 4.125% 10/31/2027	3,645,100	**	3,656,471
	UST NOTES 4.125% 10/31/2029	1,837,500	**	1,829,320
	UST NOTES 4.25% 02/28/2029	2,681,500	**	2,707,689
	UST NOTES 4.5% 05/31/2029	9,868,500	**	9,954,696
	UST NOTES 4.625% 09/15/2026	7,854,100	**	8,009,254
	UST NOTES 4.875% 10/31/2028	5,456,600	**	5,600,292
	Total U.S. Treasury Notes		—	\$ 80,680,943

NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Government Agency Notes:			
	CA ST 2.40% 10/1/2025		440,000	\$ 436,256
	Total Government Agency Notes		—	\$ 436,256
	Mortgage Backed Securities:			
	BENCHMARK MORTGAGE TRUST 2018-B7 A2 4.377% 05/15/2053		260,658	\$ 259,600
	BENCHMARK MTG TR 2018-B2 A2 3.6623% 02/15/2051		9,087	8,975
	BENCHMARK MTG TR 2018-B8 A2 4.149% 01/15/2052		95,916	95,572
	BX 2021-BXMF TSFR1M+75.041 10/15/2026 144A		241,600	241,130
	BX COML MTG TR 2024-GPA3 A TSFR1M+149.25 12/15/2029 144A		33,000	33,085
	BX COMMERCIAL MORTGAGE TRUST 2021-PAC TSFR1M+80.358 21 10/15/2036 144A		325,000	324,173
	BX COMMERCIAL MORTGAGE TRUST 22-LP2 A TSFR1M+96.27 02/15/2039 144A		282,812	283,622
	BX TR 2021-ACNT TSFR1M+96.448 11/15/2026 144A		274,473	274,911
	CITIGROUP COML MTG TR 2016-GC36 AAB 3.368% 02/10/2049		51,865	51,655
	ELP COMMERCIAL MORTGAGE TRUST 2021-ELP TSFR1M+81.548 1 11/15/2036 144A		443,484	444,298
	FEDERAL HOME LN MTG MLT CTF GT 2019-4872 AB 4% 08/15/2047		140,660	138,593
	FEDERAL HOME LN MTG MLT CTF GT 3% 07/25/2039		212,930	197,925
	FEDERAL HOME LN MTG MLT CTF GT 3.0% 05/15/2045		106,362	100,088
	FEDERAL HOME LN MTG MLT CTF GT 4% 07/15/2047		138,405	135,915
	FEDERAL HOME LN MTG MLT CTF GT 4847 CA 3.5% 11/15/2045		69,460	68,527
	FEDERAL HOME LN MTG MLT CTF GT 5.0% 02/15/2040		32,628	32,695
	FEDERAL HOME LN MTGE CORP 4765 QA 3% 02/15/2046		231,953	217,705
	FEDERAL NAT MTG ASN GTD REM 2011-26 PA 4.5% 04/25/2041		61,919	60,993
	FEDERAL NAT MTG ASN GTD REM 2017-97 P 3% 01/25/2047		221,688	204,222
	FEDERAL NAT MTG ASN GTD REM PA 1.85% 05/25/2033		142,773	130,264
	FEDERAL NAT MTG ASN GTD REM PA 2% 06/25/2035		337,703	314,473
	FEDERAL NAT MTG ASN GTD REM PA 2.5% 05/25/2045		264,617	243,524
	FEDERAL NAT MTG ASN GTD REM PA 2.5% 10/25/2039		157,544	141,450
	FEDERAL NAT MTG ASN GTD REM PA 2017-11 HA 3.5% 12/25/2045		204,323	194,539
	FEDERAL NAT MTG ASN GTD REM PA 2018-3 LP 3% 02/25/2047		337,918	314,680
	FEDERAL NAT MTG ASN GTD REM PA 2019-14 DA 4% 03/25/2048		98,860	95,851
	FEDERAL NAT MTG ASN GTD REM PA 2019-38 AB 3% 07/25/2039		276,496	256,189
	FEDERAL NAT MTG ASN GTD REM PA 3% 03/25/2048		469,589	436,831
	FEDERAL NAT MTG ASN GTD REM PA 3.0% 04/25/2044		63,430	60,521
	FEDERAL NAT MTG ASN GTD REM PA 3.5% 02/25/2046		97,855	96,435
	FEDERAL NAT MTG ASN GTD REM PA 4% 11/25/2048		121,216	114,830
	FEDERAL NATL MTG AS GTD RE PTT 2016-105 PA 3.5% 04/25/2045		94,972	91,774
	FEDERAL NATL MTG AS GTD RE PTT 2018-11 LA 3.5% 07/25/2045		125,353	121,466
	FHLG 7.50% 7/34 #G02115		15,134	15,867
	FHLG 15YR 2.5% 01/01/2028#SB0799		41,647	40,877
	FHLG 15YR 2.5% 12/01/2031#SB0093		255,313	242,175
	FHLG 15YR 3% 03/01/2033#SB0181		467,317	446,769
	FHLG 15YR 3% 05/01/2033#G16550		185,051	176,996
	FHLG 20YR 3% 11/01/2033#G30872		167,408	158,086
	FHLG 20YR 3.5% 06/01/2032#C91456		133,455	128,474
	FHLG 20YR 3.5% 07/01/2032#G31067		69,102	66,553
	FHLG 25YR 5.50% 7/35 #G05815		9,112	9,355
	FHLG 5.50% 3/34 #G01665		14,393	14,779
	FHLG 5.50% 5/34 #Z40042		104,242	106,918
	FNMA 6.50% 7/32 #545762		2,179	2,265
	FNMA 6.50% 7/35 #745092		2,416	2,520
	FNMA 6.50% 12/32 #735415		2,205	2,293
	FNMA 15YR 2% 02/01/2028#FS3865		50,151	48,726
	FNMA 15YR 2.5% 01/01/2028#FS3867		47,746	46,795
	FNMA 15YR 2.5% 01/01/2029#		87,199	84,849
	FNMA 15YR 2.5% 10/01/2031#AS8010		110,281	104,730
	FNMA 15YR 3% 02/01/2033#BM5108		595,511	569,856
	FNMA 15YR 3% 12/01/2032#BM5109		560,923	539,755
	FNMA 15YR 3.5% 02/01/2033#FM9794		73,779	72,370
	FNMA 15YR 3.5% 09/01/2029#AL5878		41,662	41,061
	FNMA 15YR 3.5% 11/01/2030#AL7688		38,253	37,653
	FNMA 15YR 3.5% 12/01/2028#AV1907		3,522	3,472
	FNMA 15YR 4% 02/01/2034#FM3001		306,519	298,228

NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
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(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	FNMA 15YR 4% 03/01/2034#FM2867		679,773	661,387
	FNMA 15YR 4.5% 11/01/2025#AL8242		268	268
	FNMA 20YR 2.5% 01/01/2033#AL2974		46,500	43,363
	FNMA 20YR 2.5% 01/01/2033#AL2975		58,240	54,270
	FNMA 20YR 2.5% 01/01/2033#AL2976		32,994	30,701
	FNMA 20YR 2.5% 01/01/2033#AL2982		37,856	35,302
	FNMA 20YR 3.00% 11/32 #MA1237		483,836	457,068
	FNMA 20YR 4.5% 03/01/2039#FM1774		32,032	31,167
	FNMA 20YR 4.5% 06/01/2039#FM1045		16,365	15,923
	FNMA 20YR 4.5% 08/01/2039#FM1353		44,964	43,764
	FNMA 5.50% 11/34 #310105		74,310	76,127
	FNMA 6.50% 12/35 #AD0723		12,479	13,001
	FNMA 6.50% 7/32 #545759		3,840	3,993
	FNMA 6.50% 8/36 #888034		2,732	2,845
	FNMA 6.50% 8/36 #888544		10,739	11,187
	FNMA 6.50% 8/36 #AE0746		9,085	9,462
	FNMA GTD MTG PASS THRU CTF 3.5% 10/25/2044		139,841	136,906
	FNR 2013-16 GP 3% 1/1/33		26,293	25,772
	FNR 2015-42 LE 3.0% 06/25/45		144,674	137,181
	FNR 2015-49 LE 3% 07/45		118,335	112,057
	FNR 2015-54 GA 2.5% 07/25/2045		81,703	77,833
	FNR 2016-19 AH 3% 04/46		123,353	116,288
	FNR 2016-26 CG 3% 05/46		323,509	305,171
	FNR 2016-34 GH 3% 06/46		297,621	281,914
	FNR 2016-37 BK 3% 06/25/46		345,059	326,296
	FNR 2017-20 AP 3.5% 03/25/2045		235,187	226,822
	FNR 2018-16 NB 3.25% 12/25/2044		12,868	12,787
	FREDDIE MAC REMICS 2018-4766 MA 3.5% 02/15/2046		214,826	207,707
	FREDDIE MAC REMICS 3% 10/25/2048		232,160	211,820
	GS MTG SECS TR 2015-GC32 AAB 3.513% 07/10/2048		14,334	14,343
*	JPMCC COML MTG SECS TR 2016-JP4 A2 2.984% 12/15/2049		30,458	29,814
	LIFE FINANCIAL SERVICES TRUST 2022 TSFR1M+129.52405/15/2039 144A		459,000	449,906
	MSBAM 2016-C28 3.272% 01/15/49		135,491	134,221
	OPG TR 2021-PORT TSFR1M+59.848 8 10/15/2036 144A		421,109	420,523
	SREIT TR 2021-MFP TSFR1M+84.528 08 11/15/2038 144A		284,188	284,625
	TAUBMAN CENTERS COMMERCIAL MORTGAGE TRUST 24-DPM ATSF1M+139.27 12/15/2039 144A		111,000	111,178
	WFCM 2016-C34 A2 2.603% 06/49		30,891	30,899
	Total Mortgage Backed Securities		—	\$ 14,191,824
	Asset Backed Securities:			
	ALLY AUTO RECEIVABLES TRUST 2024-1 5.08% 12/15/2028		74,000	\$ 74,689
	AMERICAN EXPRESS CR ACC MST TR 4.87% 05/15/2028		281,000	283,089
	AMERICAN EXPRESS CR ACC MST TR 5.23% 04/15/20292029		400,000	407,007
	AMERICAN EXPRESS CR ACC MST TR 5.23% 09/15/20288		544,000	552,187
	BA CR CARD TR 4.79% 05/15/2028		203,000	204,320
	BA CR CARD TR 4.98% 11/15/2028		246,000	248,914
	BMW VECHILE OWNER TRUST 2023-A 5.47% 02/25/2028		73,000	73,737
	CAPITAL ONE PRIME AUTO RECEIVABLES TRUST 2023-2 5.82% 06/15/2028		422,000	430,631
	CARMAX AUTO OWNER TR 2023-2 5.05% 01/18/2028		544,000	547,671
	CARMAX AUTO OWNER TR 2023-4 6% 07/17/2028		82,000	83,690
	CARMAX AUTO OWNER TR 2024-2 5.5% 01/16/2029		51,000	51,937
	CARMAX AUTO OWNER TRUST 2024-1 4.92% 10/16/2028		181,000	182,382
	CARMX 2023-3 A3 5.28% 05/15/2028		340,000	343,673
	CHASE ISSUANCE TR 5.08% 09/15/2030		576,000	586,704
	CHASE ISSUANCE TR 5.16% 09/15/2028		635,000	643,893
	CITIBANK CR CARD ISSUANCE TR 5.23% 12/08/2027027		189,000	190,857
	CITIZENS AUTO RECEIVABLES TRUST 2024-2 5.33% 08/15/2028 144A		84,000	85,111
	DAIMLER TRUCKS RETAIL TRUST 2024-1 5.49% 12/15/2027		240,000	243,625
	DELL EQUIP FIN TR 2023-2 5.65% 01/22/2029 144A		160,000	161,186
	DELL EQUIPMENT FINANCE TRUST 2023-3 5.93% 04/23/2029 144A		215,000	218,140
	DELL EQUIPMENT FINANCE TRUST 24-1 5.39% 03/22/2030144A		113,000	114,408
	DLLAA 2023-1A 5.64% 02/22/2028 144A		39,000	39,651

NEXTERA ENERGY, INC. EMPLOYEE RETIREMENT SAVINGS PLAN
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DECEMBER 31, 2024

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	DLLAD 2024-1 LLC 5.3% 07/20/2029 144A		21,000	21,311
	DLLMT 2024-1 LLC 4.84% 08/21/2028 144A		127,000	127,499
	FORD CR FLOORPLN MAST OWN TR A 4.92% 05/15/2028 144A		344,000	346,391
	FORD CR FLOORPLN MAST OWN TR A 5.29% 04/15/2029 144A		335,000	340,341
	FORD CREDIT AUTO OWNER TRUST 2023-B 5.23% 05/15/2028		308,000	311,389
	GM FINANCIAL LEASING TRUST 2023-3 5.38% 11/20/20266		40,000	40,275
	GM FINANCIAL SECURITIZED TERM AUTO RECEIVABLES TR2023-4 5.78% 08/16/2028		348,000	354,720
	GM FINL CONSUMER AUTOMOBILE RECEIVABLES TR 2023-24.47% 02/16/2028		141,000	141,258
	GM FINL CONSUMER AUTOMOBILE RECEIVABLES TR 2023-35.45% 06/16/2028		83,000	84,084
	GMF FLOORPLAN OWNER REVOLVING TR 5.34% 06/15/2028144A		455,000	461,192
	HAROT 2023-4 5.67% 06/21/2028		302,000	307,269
	HUNTINGTON AUTO TR 2024-1 5.23% 01/16/2029 144A		459,000	464,752
	HYUNDAI AUTO RECEIVABLES TR 2024-A 4.99% 02/15/2029		76,000	76,729
	HYUNDAI AUTO RECEIVABLES TRUST 2023-A 4.58% 04/15/2027		160,508	160,886
	HYUNDAI AUTO RECEIVABLES TRUST 2023-B 5.48% 04/17/2028		84,000	85,122
	HYUNDAI AUTO RECEIVABLES TRUST 2023-C 5.54% 10/16/2028		249,000	253,274
	MERCEDES-BENZ AUTO LEASE TRUST 2024-A 5.32% 01/18/2028		75,000	76,065
	MERCEDES-BENZ AUTO RECEIVABLES TR 2023-2 5.95% 11/15/2028		193,000	197,068
	NISSAN AUTO RECEIVABLES 2023-B OWNER TR 5.93% 03/15/2028		230,000	234,291
	NISSAN MASTER OWNER TR RECEIVABLE 5.05% 02/15/2029144A		133,000	134,154
	PORSCHE FINL AUTO SECURITIZATION TR 2023 5.79% 01/22/2029 144A		183,000	184,820
	TESLA 2024-A A3 5.3% 06/21/2027 144A		170,000	171,265
	TOYOTA AUTO RECEIVABLES 2023-D OWNER TR 5.54% 08/15/2028		247,000	251,229
	USAA AUTO OWNER TRUST 2023-A 5.58% 05/15/2028 144A		458,000	463,494
	VOLKSWAGEN AUTO LOAN ENHANCED TRUST 2023-1 5.02% 06/20/2028		231,000	232,685
	VOLKSWAGEN AUTO LOAN ENHANCED TRUST 2023-2 5.48% 12/20/2028		286,000	291,134
	WELLS FARGO CARD ISSUANCE TRUST 4.94% 02/15/2029029		398,000	402,627
	WORLD OMNI AUTO RECEIVABLES TR 2023-D 5.79% 02/15/2029		276,000	281,553
	WORLD OMNI AUTO RECEIVABLES TR 2024-A 4.86% 03/15/2029		466,000	469,072
	WORLD OMNI AUTO RECEIVABLES TR 2024-B 5.27% 09/17/2029		175,000	177,612
	WORLD OMNI AUTO RECEIVABLES TRUST 2023-C 5.15% 11/15/2028		49,000	49,461
	WORLD OMNI AUTOMOBILE LEASE SECURITIZATION TR 2024-A 5.26% 10/15/2027		167,000	169,298
	Total Asset Backed Securities		—	\$ 13,129,822
	Corporate Bonds:			
	MORGAN STANLEY BK NA SALT LAKE 4.968%/VAR 07/14/2028		284,000	\$ 291,283
	7 ELEVEN INC 0.95% 02/10/2026 144A		229,000	219,862
	7 ELEVEN INC 1.3% 02/10/2028 144A		286,000	255,305
*	BANK NEW YORK MELLON CORP 4.414%/VAR 07/24/2026		510,000	518,493
	BANK OF AMERICA CORPORATION 2.551%/VAR 02/04/2028		700,000	674,648
	BANK OF AMERICA CORPORATION 3.559%/VAR 04/23/2027		510,000	505,300
	BANK OF AMERICA CORPORATION 4.948%/VAR 07/22/2028		800,000	819,216
	BANK OF MONTREAL QUE 0.949%/VAR 01/22/2027		810,000	781,375
	BANK OF MONTREAL QUE 5.37% 06/04/2027		360,000	366,754
	BANK OF NOVA SCOTIA 4.404%/VAR 09/08/2028		420,000	421,504
	BANQUE FED CRED MUTUEL PARIS 1.604% 10/04/2026 144A		510,000	483,839
	BANQUE FED CRED MUTUEL PARIS 5.194% 02/16/2028 144A		300,000	308,529
	CANADIAN IMPERIAL BK OF COMM 3.45% 04/07/2027		800,000	784,407
	CANADIAN IMPERIAL BK OF COMM 5.237% 06/28/2027		300,000	303,344
	EQUINOR ASA 1.75% 01/22/2026		120,000	117,429
	GUARDIAN LIFE GLOBAL FUNDING 1.4% 07/06/2027 144A		800,000	743,036
*	JPMORGAN CHASE & CO 1.47%/VAR 09/22/2027		730,000	693,545
*	JPMORGAN CHASE & CO 2.947%/VAR 02/24/2028		604,000	587,296
*	JPMORGAN CHASE & CO 4.851%/VAR 07/25/2028		500,000	510,382
*	JPMORGAN CHASE & CO 5.7%/VAR 04/22/2028		255,000	262,102
	MASSMUTUAL GLOBAL FDG II 5.1% 04/09/2027 144A		412,000	421,618
	MET TOWER GLOBAL FUNDING 4% 10/01/2027 144A		150,000	148,971
	META PLATFORMS INC 4.55% 08/15/2031		420,000	420,802
	METROPOLITAN LIFE GLBL FDG I 3.45% 12/18/2026 144A		510,000	500,025
	PACIFIC LIFE GF II 4.5% 08/28/2029 144A		420,000	420,863
	PRICOA GLOBAL FDG I 4.4% 08/27/2027 144A		430,000	435,122
	PROTECTIVE LIFE GLOBAL FUNDING 1.618% 04/15/2026 144A		510,000	491,793
	RGA GLOBAL FUNDING 2% 11/30/2026 144A		781,000	744,232

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	RGF GLOBAL FUNDING 5.448% 05/24/2029 144A		213,000	217,088
	ROYAL BANK OF CANADA 1.4% 11/02/2026		510,000	482,736
*	STATE STREET CORP 2.203%/VAR 02/07/2028		510,000	489,322
*	STATE STREET CORP 4.53%/VAR 02/20/2029		203,000	204,020
	TORONTO DOMINION BANK 1.25% 09/10/2026		510,000	483,776
	TORONTO DOMINION BANK 4.783% 12/17/2029		295,000	291,572
	UBS AG LON BRANCH 1.25% 06/01/2026		510,000	486,719
	WELLS FARGO BK NATL ASSN 5.254% 12/11/2026		400,000	406,001
	Total Corporate Bonds		<u>—</u>	<u>\$ 16,292,309</u>
	Synthetic guaranteed investment contract and wrapper contracts:			
	ADJUSTMENT FROM FAIR VALUE TO CONTRACT VALUE GUARANTEED INVESTMENT CONTRACT		**	\$ 9,215,401
	Total synthetic guaranteed investment contract and wrapper contracts		<u>—</u>	<u>\$ 9,215,401</u>
*	Participant loans	3.25% - 8.50% Majority maturing 2024 - 2029	**	\$ 74,021,654
	Total investments at year end		<u>\$ 460,073,711</u>	<u>\$ 5,480,783,535</u>

* Party-in-interest

** Historical cost is disclosed only for nonparticipant-directed investments