

<p style="text-align: center;">Form 5500</p> <p style="font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="font-size: small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="font-size: x-small;">Pension Benefit Guaranty Corporation</p>	<p>Annual Return/Report of Employee Benefit Plan</p> <p style="font-size: x-small;">This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p>▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	<p style="font-size: x-small;">OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: large; font-weight: bold;">2024</p> <hr/> <p style="font-weight: bold;">This Form is Open to Public Inspection</p>
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Part I Annual Report Identification Information
 For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report

an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. ▶

D Check box if filing under: Form 5558 automatic extension the DFVC program

special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶

Part II Basic Plan Information—enter all requested information

<p>1a Name of plan <u>SISECAM US PENSION PLAN</u></p>	<p>1b Three-digit plan number (PN) ▶ <u>003</u></p>
<p>2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>SISECAM CHEMICALS RESOURCES LLC</u></p> <p><u>400 PERIMETER CENTER TERRACE, NE</u> <u>SUITE 350</u> <u>ATLANTA, GA 30346</u></p>	<p>1c Effective date of plan <u>03/01/1996</u></p> <p>2b Employer Identification Number (EIN) <u>06-1446396</u></p> <p>2c Plan Sponsor's telephone number <u>770-375-2320</u></p> <p>2d Business code (see instructions) <u>325100</u></p>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2025	HARRY FRANKS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	545
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	52
	6a(2)	39
	6b	363
	6c	58
	6d	460
	6e	76
	6f	536
	6g(1)	
6g(2)		
6h		0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1A 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input checked="" type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> A (Insurance Information) – Number Attached <u>0</u>
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>SISECAM US PENSION PLAN</u>	B Three-digit plan number (PN) ▶	<u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>SISECAM CHEMICALS RESOURCES LLC</u>	D Employer Identification Number (EIN) <u>06-1446396</u>	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I	Basic Information		
1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>		
2	Assets:		
	a Market value	2a	<u>143354250</u>
	b Actuarial value	2b	<u>143354250</u>
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment	<u>455</u>	<u>113402766</u>
	b For terminated vested participants	<u>72</u>	<u>9748170</u>
	c For active participants	<u>52</u>	<u>28640007</u>
	d Total	<u>579</u>	<u>151790943</u>
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5	Effective interest rate	5	<u>5.13 %</u>
6	Target normal cost		
	a Present value of current plan year accruals	6a	<u>1377332</u>
	b Expected plan-related expenses	6b	<u>882996</u>
	c Target normal cost	6c	<u>2260328</u>

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		
	Signature of actuary	<u>09/24/2025</u>
	<u>CORINNE RUSSELL</u>	Date
	Type or print name of actuary	<u>23-07037</u>
	<u>MANULIFE JOHN HANCOCK</u>	Most recent enrollment number
	Firm name	<u>781-619-2000</u>
	<u>200 BERKELEY STREET</u> <u>BOSTON, MA 02116</u>	Telephone number (including area code)
	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	2690316
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	2690316
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of <u>15.46</u> %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.20</u> %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages			
14	Funding target attainment percentage	14	94.44 %
15	Adjusted funding target attainment percentage	15	94.44 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	84.29 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls		18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees		
04/15/2024	1196454	0					
07/15/2024	1196454	0					
01/15/2025	405104	0					
04/14/2025	783451	0					
			Totals ▶	18(b)	3581463	18(c)	0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	3463604
20	Quarterly contributions and liquidity shortfalls:		
	a Did the plan have a "funding shortfall" for the prior year?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
	b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
	c If line 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 4.75 %	2nd segment: 4.96 %	3rd segment: 5.59 %	<input type="checkbox"/> N/A, full yield curve used
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b Applicable month (enter code) **21b** 0

22 Weighted average retirement age **22** 64

23 Mortality table(s) (see instructions) Prescribed - combined Prescribed - separate Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... Yes No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... Yes No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment..... Yes No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment... Yes No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment..... **27**

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	31a	2260328
b Excess assets, if applicable, but not greater than line 31a	31b	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	8436693	873477
b Waiver amortization installment.....	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount..... **33**

34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	3133805
	Carryover balance	Prefunding balance
35 Balances elected for use to offset funding requirement	0	0
36 Additional cash requirement (line 34 minus line 35)	36	3133805
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	3463604

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	38a	329799
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances.....	38b	0

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0
40 Unpaid minimum required contributions for all years	40	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. 2019 2020 2021

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan SISECAM US PENSION PLAN	B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 SISECAM CHEMICALS RESOURCES LLC	D Employer Identification Number (EIN) 06-1446396	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

JOHN HANCOCK

01-0233346

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JOHN HANCOCK RETIREMENT PLAN SVCS

01-0233346

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 15 62 64	RETAINED BY EMPLOYER	293028	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

MERRILL LYNCH

13-2740599

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	RETAINED BY EMPLOYER	183750	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

COLUMBIA MGMT INVEST ADVISORS

41-1533211

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	RETAINED BY EMPLOYER	91000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BANK OF NEW YORK MELLON

13-5260382

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19	RETAINED BY EMPLOYER	30811	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

DOEREN MAYHEW & CO., P.C.

38-2492570

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	RETAINED BY EMPLOYER	18300	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>SISECAM US PENSION PLAN</u>	B Three-digit plan number (PN)	<u>003</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>SISECAM CHEMICALS RESOURCES LLC</u>	D Employer Identification Number (EIN) <u>06-1446396</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>EB TEMPORARY INVESTMENT</u>		
b Name of sponsor of entity listed in (a): <u>THE BANK OF NEW YORK MELLON</u>		
c EIN-PN <u>25-6078093-023</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1850358</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan SISECAM US PENSION PLAN	B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 SISECAM CHEMICALS RESOURCES LLC	D Employer Identification Number (EIN) 06-1446396

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a	783053	830145
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	2284664	1188555
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	352242	445687
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	81196	228685
(2) U.S. Government securities	1c(2)	15589896	24194123
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	13386643	16215230
(B) All other	1c(3)(B)	13654848	15591210
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	1388752	1850358
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	93113978	88143154
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	2799178	2481468

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	143434450	151168615
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	155124	159511
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	155124	159511
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	143279326	151009104

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	3581463	
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		3581463
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	83466	
(B) U.S. Government securities.....	2b(1)(B)	4616	
(C) Corporate debt instruments.....	2b(1)(C)	1379434	
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)	134489	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		1602005
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	1612370	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		1612370
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	57681111	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	58084985	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		-403874
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	-1844870	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-1844870

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		124989
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		13916807
c Other income	2c		118052
d Total income. Add all income amounts in column (b) and enter total.....	2d		18706942

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	9655830	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)	271143	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		9926973
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	289969	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)	18300	
(5) Investment advisory and investment management fees	2i(5)	282196	
(6) Bank or trust company trustee/custodial fees	2i(6)	30811	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses.....	2i(11)	428915	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		1050191
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		10977164

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		7729778
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **DOEREN MAYHEW ASSURANCE**

(2) EIN: **38-2492570**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 557227.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>SISECAM US PENSION PLAN</u>	B Three-digit plan number (PN)	<u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>SISECAM CHEMICALS RESOURCES LLC</u>	D Employer Identification Number (EIN) <u>06-1446396</u>	

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions..... 1 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
 EIN(s): 80-0709115

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year..... 3 0

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?..... Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?..... Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... Yes No

11 a Does the ESOP hold any preferred stock?..... Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.



**SISECAM US
PENSION PLAN**

FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023
(With Independent Auditor's Report Thereon)

SISECAM US PENSION PLAN

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INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator
Sisecam US Pension Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Sisecam US Pension Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, the statement of accumulated plan benefits as of December 31, 2023 and the statement of changes in accumulated plan benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of December 31, 2024 and 2023 and for the years then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audits of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (GAAP).

- The information in the accompanying financial statements related to assets held by and certified by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audits of the Financial Statements section of our report. We are required to be independent of the Sisecam US Pension Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Sisecam US Pension Plan's ability to continue as a going concern for one year after the date the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audits of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing audits in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audits in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Sisecam US Pension Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Sisecam US Pension Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedule of assets (held at end of year) and schedule of reportable transactions are presented for purposes of additional analysis and are not a required part of the financial statements, but are supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, are presented in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

A stylized, handwritten signature in black ink that reads "Doeren Mayhew Assurance".

Troy, Michigan
October 10, 2025

**SISECAM US
PENSION PLAN**

**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2024 AND 2023**

	2024	2023
Assets		
Cash, non-interest bearing	\$ 830,145	\$ 783,053
Investments, at fair value (note 4)	148,704,228	140,014,491
Receivables		
Employer contributions receivable	1,188,555	2,284,664
Interest receivable	445,687	352,242
Total receivables	1,634,242	2,636,906
Total assets	151,168,615	143,434,450
Liabilities		
Administrative expenses payable	159,511	155,124
Net assets available for benefits	\$ 151,009,104	\$ 143,279,326

See accompanying notes to financial statements

**SISECAM US
PENSION PLAN**

**STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEARS ENDED DECEMBER 31, 2024 AND 2023**

	2024	2023
Additions		
Investment income		
Interest and dividend income	\$ 4,030,136	\$ 3,036,712
Net appreciation in fair value of investments	11,064,532	16,741,848
Net investment income	15,094,668	19,778,560
Contributions		
Employer	3,581,463	2,284,664
Total additions	18,676,131	22,063,224
Deductions		
Benefits paid to participants	9,853,777	9,568,096
Administrative expenses	1,092,576	1,053,116
Total deductions	10,946,353	10,621,212
Net increase in assets	7,729,778	11,442,012
Net assets available for benefits - beginning	143,279,326	131,837,314
Net assets available for benefits - ending	\$ 151,009,104	\$ 143,279,326

See accompanying notes to financial statements

**SISECAM US
PENSION PLAN**

**STATEMENT OF ACCUMULATED PLAN BENEFITS
DECEMBER 31, 2023**

Actuarial present value of accumulated plan benefits	
Vested benefits	
Participants and beneficiaries currently receiving payments	\$ 92,855,609
Terminated vested participants	7,438,832
Other participants	<u>21,310,291</u>
Total actuarial present value of accumulated plan benefits	<u>\$ 121,604,732</u>

See accompanying notes to financial statements

**SISECAM US
PENSION PLAN**

**STATEMENT OF CHANGES IN ACCUMULATED PLAN BENEFITS
YEAR ENDED DECEMBER 31, 2023**

Actuarial present value of accumulated plan benefits at January 1, 2023	\$ 136,459,854
Increase/(decrease) during the year attributable to	
Change in actuarial assumptions	(14,277,375)
Increase for interest due to decrease in discount period	8,168,360
Benefits accumulated	821,989
Benefits paid to participants	<u>(9,568,096)</u>
Net decrease	<u>(14,855,122)</u>
Actuarial present value of accumulated plan benefits at December 31, 2023	<u><u>\$ 121,604,732</u></u>

See accompanying notes to financial statements

SISECAM US PENSION PLAN

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2024 AND 2023

Note 1 – Description of the Plan

General

The Sisecam US Pension Plan (the Plan) is a noncontributory defined benefit pension plan that was established on March 1, 1996. The Plan covers substantially all employees of Sisecam Chemicals Resources LLC and Sisecam Chemicals Wyoming LLC (collectively, the Company) hired prior to May 1, 2001. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The following description of the Plan is provided for general information purposes only. Participants should refer to the Summary Plan Description or the Plan Document, including amendments hereto, for a complete description of the Plan's provisions.

On May 1, 2001, the Plan was frozen. As a result, all employees hired on or subsequent to May 1, 2001, are not eligible to participate in the Plan. However, existing participants continue to accrue further benefits.

Administration

The Plan is administered by the Benefits Committee (the Plan Administrator), whose members are appointed by the President and Chief Executive Officer of the Company. The Plan Administrator is responsible for oversight of the Plan. The Plan Administrator determines the appropriateness of the Plan's investment offerings, monitors investment performance and fees, and reports to the Plan's Trustees.

The Trustees of the Plan are John Hancock Trust Company LLC (John Hancock) and The Bank of New York Mellon/BNY Mellon, N.A. (BNY Mellon) (the Trustees and the Qualified Institutions). Plan assets are held and managed by the Trustees and the Qualified Institutions, which invest contributions and Plan earnings, makes investment transactions as directed by the Benefits Committee and provide certain recordkeeping and actuarial services.

Eligibility

For salaried employees, prior to May 1, 2001, eligible employees became participants on the first day of the first month coinciding with or next following their date of hire.

For hourly employees, prior to May 1, 2001, eligible employees became participants on the first day of the calendar month following one year of continuous employment if they had worked 1,000 hours or more.

Contributions and Funding Policy

There are no employee contributions allowed under the Plan. The Plan's funding policy is for the Company to contribute an amount which will meet or exceed the annual ERISA minimum funding requirement. During the years ended December 31, 2024 and 2023, the Company made contributions of \$3,581,463 and \$2,284,664, respectively, which met the minimum funding requirements of ERISA.

SISECAM US PENSION PLAN

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2024 AND 2023

Vesting

For salaried and hourly employees, participants become vested upon the completion of five years of service or upon attainment of age 65.

Pension Benefits

For salaried employees, the annual normal retirement allowance shall be equal to 1.25% of the participant's average final compensation up to the average social security covered compensation plus 1.50% of any such compensation in excess of such average social security covered compensation multiplied by the number of years and months of benefit service, as defined. Salaried participants who attain age 55 with at least 10 years of benefit service may start unreduced benefits at age 62 or a benefit reduced by 5/12 of 1% for each full month that the benefit commences prior to attaining age 62. If a salaried participant retires after attaining age 60 and has completed at least 25 years of vesting service, they may begin to receive unreduced benefits.

A married participant who has attained 55 years of age or has a vested benefit shall have a spouse's allowance paid to his/her surviving spouse. The spouse's allowance shall be equal to 50% of the amount which would have been paid to the participant under a life annuity. If the participant's death occurs before age 55, survivor benefits shall be reduced by 35% and 1/3 of 1% for each full month below age 55 that such participant's death occurs.

For hourly employees, for those participants who terminated employment prior to October 7, 1996, the annual retirement benefit allowance was equal to 1.0% of the part of the participant's average final compensation not in excess of \$9,600, plus 1.25% of the part of such compensation in excess of \$9,600, multiplied by the number of years and months of benefit service, as defined by the Plan. For those participants who terminated employment on or after October 7, 1996, the annual normal retirement allowance shall be equal to 1.25% of the participant's average final compensation up to the average social security covered compensation plus 1.50% of any such compensation in excess of such average social security covered compensation multiplied by the number of years and months of benefit service.

A participant may retire at age 55 and defer benefit payments until normal retirement age (65) or receive reduced benefits in the amount of .417% for each month that the benefit commences prior to the normal retirement date. A married participant who has attained 55 years of age or has a vested benefit shall have a spouse's allowance paid to his surviving spouse. The spouse's allowance shall be equal to 50% of the annual retirement allowance to which the deceased member would have been entitled.

Salaried and hourly employees that became totally and permanently disabled and have completed five years of vested service will continue to accrue credited service under the Plan as long as they continue to collect benefits under a disability plan sponsored by the Company, until they retire under the Plan.

SISECAM US PENSION PLAN

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2024 AND 2023

Note 2 – Summary of Significant Accounting Policies

Basis of Accounting

The financial statements are prepared using the accrual basis of accounting. Income from investments is recorded when it is earned. Expenses are recorded in the accounting period in which they are incurred.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the investment advisers and custodians. See Note 4 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation or depreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Valuation of Other Financial Instruments

The carrying value of the Plan's noninterest bearing cash and receivables approximate fair value.

Payment of Benefits

Benefit payments to participants are recorded when paid.

Actuarial Present Value of Accumulated Benefits

Accumulated plan benefits are those future periodic payments that are attributable, under the Plan's provisions, to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to: (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits under the plan are accumulated based on employees' compensation during each year of credited service. The accumulated plan benefits for active employees will equal the accumulation, with interest, of the annual benefit accruals as of the benefit information date. Benefits payable under all circumstances — retirement, death, disability, and termination of employment — are included, to the extent they are deemed attributable to employee service rendered to the valuation date.

SISECAM US PENSION PLAN

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2024 AND 2023

Fees and Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Investment related expenses are included in net appreciation or depreciation in fair value of investments.

Administrative expenses consist of amounts paid to the Trustees for management of the Plan's assets, along with PBGC premiums, legal, actuarial and auditing fees applicable to the Plan.

Subsequent Events

The financial statements and related disclosures include evaluation of events up through and including October 10, 2025, which is the date the financial statements were available to be issued.

Note 3 – Unaudited Investment Information Certified by the Trustees

Plan management has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted under such election, the following information has been certified by the Trustees as to its completeness and accuracy and was not subjected to any auditing procedures performed by the Plan's independent auditors:

1. All investment balances reflected in the accompanying statements of net assets available for benefits as of December 31, 2024 and 2023;
2. All investment activity reflected in the statements of changes in net assets available for benefits for the years ended December 31, 2024 and 2023; and
3. All investment-related information included in the Supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2024 and the Supplemental Schedule H, Line 4j - Schedule of Reportable Transactions for the year ended December 31, 2024.

Note 4 – Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified contractual term, the Level 2 input must be observable for substantially the full term of the asset or liability.

SISECAM US PENSION PLAN

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2024 AND 2023

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Money market fund: Value is stated at cost, which approximates fair value. The Plan's money market fund is publicly traded on an active market.

Government securities: Valued using pricing models maximizing the use of observable inputs for similar securities.

Corporate debt instruments: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, the bond is valued under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks or a broker quote if available.

Common/collective trust fund: Valued at fair value based on the NAV of units held of the collective fund. The NAV, as provided by the Trustee, is used as a practical expedient to estimate fair value. The NAV is based on the observable market prices of the underlying investments within the fund less liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan Administrator believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

SISECAM US PENSION PLAN

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2024 AND 2023

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024, and 2023:

	As of December 31, 2024			
	Total	Level 1	Level 2	Level 3
Mutual funds	\$ 88,143,154	\$ 88,143,154	\$ -	\$ -
Money market fund	228,685	228,685	-	-
Government securities	26,675,591	-	26,675,591	-
Corporate debt instruments	31,806,440	-	31,806,440	-
Total assets in the fair value hierarchy	146,853,870	<u>\$ 88,371,839</u>	<u>\$ 58,482,031</u>	<u>\$ -</u>
Investments measured at net asset value ^(a)	<u>1,850,358</u>			
Investments, at fair value	<u>\$ 148,704,228</u>			
	As of December 31, 2023			
	Total	Level 1	Level 2	Level 3
Mutual funds	\$ 93,113,978	\$ 93,113,978	\$ -	\$ -
Money market fund	81,196	81,196	-	-
Government securities	18,389,074	-	18,389,074	-
Corporate debt instruments	27,041,491	-	27,041,491	-
Total assets in the fair value hierarchy	138,625,739	<u>\$ 93,195,174</u>	<u>\$ 45,430,565</u>	<u>\$ -</u>
Investments measured at net asset value ^(a)	<u>1,388,752</u>			
Investments, at fair value	<u>\$ 140,014,491</u>			

(a) The common/collective trust fund is measured using NAV as a practical expedient. These investments have not been classified in the fair value hierarchy table. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

SISECAM US PENSION PLAN

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2024 AND 2023

The following tables summarize investments for which fair value is measured using the net asset value per share practical expedient as of December 31, 2024 and 2023:

	December 31, 2024			
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Common/collective trust fund	<u>\$ 1,850,358</u>	N/A	Daily	None
	December 31, 2023			
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Common/collective trust fund	<u>\$ 1,388,752</u>	N/A	Daily	None

Note 5 – Actuarial Present Value of Accumulated Plan Benefits

The actuarial present value of accumulated plan benefits is determined by an independent actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment. It is at least reasonably possible that the actuarial assumptions used to calculate accumulated plan benefits will change in the near term and that the effect of such change could be significant.

The significant actuarial assumptions used in the valuation as of December 31, 2023 were:

Investment return: 7.50%

Discount rate: 5.13%

Mortality basis – healthy lives: Pri-2012 Total Dataset Employee Mortality with Scale MP-2021

Normal retirement age: Age 65

Funding method: Traditional Unit Credit

During the year ended December 31, 2023, there was a \$14,277,375 decrease in actuarial present value of accumulated plan benefits attributable to the following changes in actuarial assumptions: 1) The expected bonus for calculating the valuation salary was updated from 17% to 14%, which was made to align with recent trends and future expectations for bonus payouts. 2) The investment return rate increased from 6.20% to 7.50%, which was made based on analyses of long-term market expectations, which suggest a higher return is achievable and sustainable.

SISECAM US PENSION PLAN

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2024 AND 2023

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits. The computation of the actuarial present value of accumulated plan benefits was made as of January 1, 2024. Had the valuation been performed as of December 31, 2023, there would be no material differences.

Note 6 – Plan Document and Tax Status

The IRS has determined and informed the Company by a letter dated March 2, 2018, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the Plan administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt as of December 31, 2024.

The Plan permitted provisions of SECURE Act 2.0 during the years ended December 31, 2024 and 2023. Written amendments to the plan document to reflect these operational changes will be adopted at a later date in accordance with the deadlines pursuant to applicable laws and IRS guidance.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 7 – Related Party Transactions and Party-in-Interest Transactions

Certain plan investments are managed by BNY Mellon, who is a Plan Trustee and Investment Custodian. During the years ended December 31, 2024 and 2023, the Plan paid direct compensation to the Investment Custodians for services rendered. Indirect compensation (that is netted against investment income on the statements of changes in net assets available for benefits) is paid to the Investment Custodians from total annual operating expenses charged on the balance of fund investments, depending on the particular fund. Transactions involving these investments are considered party-in-interest transactions; however, these transactions are not considered prohibited transactions under 29 CFR 408(b) of the ERISA regulations.

Note 8 – Plan Termination

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

SISECAM US PENSION PLAN

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2024 AND 2023

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

1. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding plan termination.
2. Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. government agency) up to the applicable limitations.
3. All other vested benefits (that is, vested benefits not insured by the PBGC).
4. All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions.

However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the plan sponsor and the level of benefits guaranteed by the PBGC.

Note 9 – Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made, and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption processes, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect the amounts reported and disclosed in the financial statements.

SUPPLEMENTAL INFORMATION

SISECAM US PENSION PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR) DECEMBER 31, 2024 - Form 5500, Schedule H, Line 4i - EIN #06-1446396/PLAN 003

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	American EuroPacific Growth R6	Mutual Fund	\$ 3,629,589	\$ 3,808,471
	T Rowe Price Lrg Cap Grwth I	Mutual Fund	7,629,542	14,120,772
	Vanguard 500 Index Fd Admiral	Mutual Fund	8,822,640	17,743,150
	Vanguard Equity Income Fd Adm	Mutual Fund	20,606,185	22,958,572
	Vanguard FTSE All Wld Idx Inst	Mutual Fund	10,102,952	11,688,557
	Vanguard Mid Cap Index Instl	Mutual Fund	5,311,347	8,887,725
	Vanguard Small Cap Index Instl	Mutual Fund	5,678,470	8,935,907
		Total Mutual Funds	61,780,725	88,143,154
	Vanguard Fed Money Market	Money Market Fund	228,685	228,685
	RESOLUTION FDG CORP PRIN STRIP 0.000% 01/15/2030 DD 01/30/91	U.S. Government Securities	494,627	447,244
	RESOLUTION FDG CORP PRIN STRIP 0.000% 04/15/2030 DD 04/15/90	U.S. Government Securities	207,630	238,747
	U S TREASURY BILL 0.000% 03/20/2025 DD 03/21/24	U.S. Government Securities	4,887,054	4,887,054
	U S TREASURY BD PRIN STRIP 0.000% 08/15/2028 DD 08/17/98	U.S. Government Securities	1,633,653	1,690,130
	U S TREASURY BOND 4.250% 08/15/2054 DD 08/15/24	U.S. Government Securities	74,956	73,188
	U S TREASURY NT PRIN STRIP 0.000% 11/15/2025 DD 11/16/15	U.S. Government Securities	834,600	902,177
	U S TREASURY BD CPN STRIP 0.000% 02/15/2032 DD 02/15/06	U.S. Government Securities	837,045	836,148
	U S TREASURY BD CPN STRIP 0.000% 02/15/2034 DD 02/15/06	U.S. Government Securities	9,100,117	9,043,398
	U S TREASURY BD CPN STRIP 0.000% 05/15/2028 DD 11/16/98	U.S. Government Securities	2,640,085	2,725,821
	U S TREASURY BD CPN STRIP 0.000% 02/15/2041 DD 02/15/11	U.S. Government Securities	1,355,856	1,224,847
	U S TREASURY BD CPN STRIP 0.000% 11/15/2041 DD 11/15/11	U.S. Government Securities	601,337	577,089
	U S TREASURY BD CPN STRIP 0.000% 08/15/2044 DD 08/15/14	U.S. Government Securities	1,601,601	1,548,280
	U S TREASURY BD CPN STRIP 0.000% 05/15/2046 DD 05/16/16	U.S. Government Securities	-	-
		Total U.S. Government Securities	24,268,561	24,194,123
	ABBOTT LABORATORIES 4.900% 11/30/2046 DD 11/22/16	Corporate Debt Instruments - Preferred	145,885	116,803
	ABBVIE INC 4.875% 11/14/2048 DD 09/18/18	Corporate Debt Instruments - Preferred	150,555	143,874
	ABBVIE INC 3.200% 11/21/2029 DD 05/21/20	Corporate Debt Instruments - Preferred	318,789	296,939
	ABBVIE INC 4.250% 11/21/2049 DD 05/21/20	Corporate Debt Instruments - Preferred	232,851	162,852
	ABBVIE INC 4.850% 06/15/2044 DD 06/15/20	Corporate Debt Instruments - Preferred	101,311	77,154
	ABBVIE INC 5.500% 03/15/2064 DD 02/26/24	Corporate Debt Instruments - Preferred	40,341	38,279
	ALPHABET INC 2.050% 08/15/2050 DD 08/05/20	Corporate Debt Instruments - Preferred	42,870	36,072
	ALTRIA GROUP INC 4.000% 02/04/2061 DD 02/04/21	Corporate Debt Instruments - Preferred	36,382	27,960
	AMAZON.COM INC 3.875% 08/22/2037 DD 02/22/18	Corporate Debt Instruments - Preferred	100,524	92,766
	AMAZON.COM INC 2.700% 06/03/2060 DD 06/03/20	Corporate Debt Instruments - Preferred	67,049	40,237
	AMAZON.COM INC 3.100% 05/12/2051 DD 05/12/21	Corporate Debt Instruments - Preferred	99,549	64,170
	AMAZON.COM INC 3.250% 05/12/2061 DD 05/12/21	Corporate Debt Instruments - Preferred	73,915	58,680
	AMAZON.COM INC 4.100% 04/13/2062 DD 04/13/22	Corporate Debt Instruments - Preferred	69,662	58,811
	ANHEUSER-BUSCH COS LLC / ANHEU 4.900% 02/01/2046 DD 02/01/19	Corporate Debt Instruments - Preferred	179,397	169,286
	ANHEUSER-BUSCH INBEV WORLDWIDE 4.439% 10/06/2048 DD 04/06/17	Corporate Debt Instruments - Preferred	70,598	67,826
	ANHEUSER-BUSCH INBEV WORLDWIDE 5.550% 01/23/2049 DD 01/23/19	Corporate Debt Instruments - Preferred	371,921	325,899
	APACHE CORP 5.100% 09/01/2040 DD 08/20/10	Corporate Debt Instruments - Preferred	52,418	52,279
	APPLE INC 2.950% 09/11/2049 DD 09/11/19	Corporate Debt Instruments - Preferred	188,551	126,815
	APPLE INC 2.650% 02/08/2051 DD 02/08/21	Corporate Debt Instruments - Preferred	138,038	86,485
	APPLE INC 2.700% 08/05/2051 DD 08/05/21	Corporate Debt Instruments - Preferred	129,485	93,719
	APPLE INC 2.850% 08/05/2061 DD 08/05/21	Corporate Debt Instruments - Preferred	105,944	78,046
	APPLE INC 3.950% 08/08/2052 DD 08/08/22	Corporate Debt Instruments - Preferred	76,386	67,740
	ASTRAZENECA PLC 4.000% 09/18/2042 DD 09/18/12	Corporate Debt Instruments - Preferred	92,890	74,613
	ASTRAZENECA PLC 3.000% 05/28/2051 DD 05/28/21	Corporate Debt Instruments - Preferred	68,186	42,576
	ASTRAZENECA FINANCE LLC 2.250% 05/28/2031 DD 05/28/21	Corporate Debt Instruments - Preferred	30,448	28,980
	BHP BILLITON FINANCE USA LTD 5.000% 09/30/2043 DD 09/30/13	Corporate Debt Instruments - Preferred	192,509	158,980
	BALTIMORE GAS AND ELECTRIC CO 2.250% 06/15/2031 DD 06/10/21	Corporate Debt Instruments - Preferred	29,936	25,400
	BERKSHIRE HATHAWAY FINANCE COR 2.850% 10/15/2050 DD 10/15/20	Corporate Debt Instruments - Preferred	102,096	78,584
	BERKSHIRE HATHAWAY INC 4.500% 02/11/2043 DD 02/11/13	Corporate Debt Instruments - Preferred	167,744	143,265
	BOEING CO/THE 6.875% 03/15/2039 DD 03/13/09	Corporate Debt Instruments - Preferred	13,880	10,539
	BP CAPITAL MARKETS AMERICA INC 2.772% 11/10/2050 DD 08/10/20	Corporate Debt Instruments - Preferred	34,998	21,030
	BP CAPITAL MARKETS AMERICA INC 2.939% 06/04/2051 DD 12/04/20	Corporate Debt Instruments - Preferred	33,486	21,706
	BP CAPITAL MARKETS AMERICA INC 3.001% 03/17/2052 DD 09/17/21	Corporate Debt Instruments - Preferred	38,629	28,138
	BP CAPITAL MARKETS AMERICA INC 4.699% 04/10/2029 DD 01/10/24	Corporate Debt Instruments - Preferred	104,753	104,459

SISECAM US PENSION PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR) DECEMBER 31, 2024 - Form 5500, Schedule H, Line 4i - EIN #06-1446396/PLAN 003

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	BRISTOL-MYERS SQUIBB CO 4.125% 06/15/2039 DD 06/15/20	Corporate Debt Instruments - Preferred	\$ 149,487	\$ 129,527
	BRISTOL-MYERS SQUIBB CO 4.550% 02/20/2048 DD 02/20/20	Corporate Debt Instruments - Preferred	72,795	61,301
	BRISTOL-MYERS SQUIBB CO 3.900% 03/15/2062 DD 03/02/22	Corporate Debt Instruments - Preferred	63,720	53,759
	BRISTOL-MYERS SQUIBB CO 5.500% 02/22/2044 DD 02/22/24	Corporate Debt Instruments - Preferred	5,026	4,971
	BRISTOL-MYERS SQUIBB CO 5.550% 02/22/2054 DD 02/22/24	Corporate Debt Instruments - Preferred	185,750	179,519
	BRISTOL-MYERS SQUIBB CO 5.650% 02/22/2064 DD 02/22/24	Corporate Debt Instruments - Preferred	80,075	77,174
	BURLINGTON NORTHERN SANTA FE L 4.150% 12/15/2048 DD 08/02/18	Corporate Debt Instruments - Preferred	91,086	76,275
	BURLINGTON NORTHERN SANTA FE L 3.300% 09/15/2051 DD 04/06/21	Corporate Debt Instruments - Preferred	100,546	78,976
	BURLINGTON NORTHERN SANTA FE L 5.200% 04/15/2054 DD 06/09/23	Corporate Debt Instruments - Preferred	79,246	75,454
	CIGNA GROUP/THE 4.800% 07/15/2046 DD 01/15/20	Corporate Debt Instruments - Preferred	113,426	85,526
	CIGNA GROUP/THE 5.600% 02/15/2054 DD 02/13/24	Corporate Debt Instruments - Preferred	72,790	70,333
	CANADIAN NATIONAL RAILWAY CO 3.650% 02/03/2048 DD 02/06/18	Corporate Debt Instruments - Preferred	18,889	15,071
	CANADIAN NATIONAL RAILWAY CO 2.450% 05/01/2050 DD 05/01/20	Corporate Debt Instruments - Preferred	16,595	11,634
	CATERPILLAR INC 2.600% 04/09/2030 DD 04/09/20	Corporate Debt Instruments - Preferred	108,056	90,192
	CATERPILLAR INC 3.250% 04/09/2050 DD 04/09/20	Corporate Debt Instruments - Preferred	47,922	34,607
	CHEVRON USA INC 2.343% 08/12/2050 DD 08/12/20	Corporate Debt Instruments - Preferred	37,588	25,331
	CHUBB INA HOLDINGS LLC 5.000% 03/15/2034 DD 03/07/24	Corporate Debt Instruments - Preferred	114,784	113,671
	CISCO SYSTEMS INC 5.500% 01/15/2040 DD 11/17/09	Corporate Debt Instruments - Preferred	61,710	55,495
	CISCO SYSTEMS INC 5.350% 02/26/2064 DD 02/26/24	Corporate Debt Instruments - Preferred	82,843	78,702
	CITIGROUP INC VAR RT 05/01/2032 DD 05/04/21	Corporate Debt Instruments - Preferred	306,279	271,088
	CITIGROUP INC VAR RT 06/11/2035 DD 06/11/24	Corporate Debt Instruments - Preferred	70,908	69,438
	COCA-COLA CO/THE 3.000% 03/05/2051 DD 03/05/21	Corporate Debt Instruments - Preferred	53,567	32,978
	COMCAST CORP 3.450% 02/01/2050 DD 11/05/19	Corporate Debt Instruments - Preferred	264,594	181,785
	COMCAST CORP 2.800% 01/15/2051 DD 05/28/20	Corporate Debt Instruments - Preferred	133,605	104,373
	COMCAST CORP 2.450% 08/15/2052 DD 08/25/20	Corporate Debt Instruments - Preferred	4,835	2,719
	COMCAST CORP 5.500% 11/15/2032 DD 11/07/22	Corporate Debt Instruments - Preferred	304,675	307,204
	COMCAST CORP 5.500% 05/15/2064 DD 05/09/23	Corporate Debt Instruments - Preferred	165,838	154,145
	CONOCOPHILLIPS CO 3.800% 03/15/2052 DD 03/08/22	Corporate Debt Instruments - Preferred	14,213	10,968
	CONOCOPHILLIPS CO 4.025% 03/15/2062 DD 09/15/22	Corporate Debt Instruments - Preferred	78,751	61,496
	CONSOLIDATED EDISON CO OF NEW 3.875% 06/15/2047 DD 06/08/17	Corporate Debt Instruments - Preferred	156,878	133,564
	CONSOLIDATED EDISON CO OF NEW 3.700% 11/15/2059 DD 11/08/19	Corporate Debt Instruments - Preferred	88,910	59,350
	DTE ELECTRIC CO 2.625% 03/01/2031 DD 04/06/20	Corporate Debt Instruments - Preferred	67,768	65,636
	DTE ELECTRIC CO 3.250% 04/01/2051 DD 03/29/21	Corporate Debt Instruments - Preferred	47,497	37,554
	DEERE & CO 3.900% 06/09/2042 DD 06/08/12	Corporate Debt Instruments - Preferred	41,961	37,697
	DEERE & CO 3.750% 04/15/2050 DD 03/30/20	Corporate Debt Instruments - Preferred	12,059	7,695
	JOHN DEERE CAPITAL CORP 3.900% 06/07/2032 DD 06/06/22	Corporate Debt Instruments - Preferred	14,958	13,948
	WALT DISNEY CO/THE 3.800% 05/13/2060 DD 05/13/20	Corporate Debt Instruments - Preferred	125,636	90,961
	DUKE ENERGY CAROLINAS LLC 3.550% 03/15/2052 DD 03/04/22	Corporate Debt Instruments - Preferred	78,594	70,515
	ENTERGY LOUISIANA LLC 2.350% 06/15/2032 DD 03/10/21	Corporate Debt Instruments - Preferred	65,501	62,424
	ENTERGY TEXAS INC 5.550% 09/15/2054 DD 08/15/24	Corporate Debt Instruments - Preferred	39,714	38,836
	ENTERPRISE PRODUCTS OPERATING 4.900% 05/15/2046 DD 05/07/15	Corporate Debt Instruments - Preferred	59,309	53,542
	ENTERPRISE PRODUCTS OPERATING 4.200% 01/31/2050 DD 07/08/19	Corporate Debt Instruments - Preferred	84,513	70,917
	ENTERPRISE PRODUCTS OPERATING 3.200% 02/15/2052 DD 08/07/20	Corporate Debt Instruments - Preferred	74,169	48,797
	ENTERPRISE PRODUCTS OPERATING 3.300% 02/15/2053 DD 09/15/21	Corporate Debt Instruments - Preferred	58,095	52,690
	EXXON MOBIL CORP 3.095% 08/16/2049 DD 08/16/19	Corporate Debt Instruments - Preferred	47,860	40,039
	EXXON MOBIL CORP 3.452% 04/15/2051 DD 04/15/20	Corporate Debt Instruments - Preferred	118,148	84,247
	META PLATFORMS INC 5.400% 08/15/2054 DD 08/09/24	Corporate Debt Instruments - Preferred	116,586	111,439
	META PLATFORMS INC 5.550% 08/15/2064 DD 08/09/24	Corporate Debt Instruments - Preferred	40,147	39,161
	FLORIDA POWER & LIGHT CO 4.050% 10/01/2044 DD 09/10/14	Corporate Debt Instruments - Preferred	117,366	93,837
	FLORIDA POWER & LIGHT CO 3.990% 03/01/2049 DD 02/26/19	Corporate Debt Instruments - Preferred	51,899	50,896
	FLORIDA POWER & LIGHT CO 3.150% 10/01/2049 DD 09/13/19	Corporate Debt Instruments - Preferred	42,986	27,013
	FORD MOTOR CREDIT CO LLC 5.303% 09/06/2029 DD 09/06/24	Corporate Debt Instruments - Preferred	45,221	44,091
	GENERAL MOTORS FINANCIAL CO IN 6.100% 01/07/2034 DD 12/07/23	Corporate Debt Instruments - Preferred	64,897	65,972
	GEORGIA POWER CO 3.250% 03/15/2051 DD 02/26/21	Corporate Debt Instruments - Preferred	41,791	30,385
	GILEAD SCIENCES INC 4.150% 03/01/2047 DD 09/20/16	Corporate Debt Instruments - Preferred	127,523	104,327
	GOLDMAN SACHS GROUP INC/THE VAR RT 04/25/2035 DD 04/25/24	Corporate Debt Instruments - Preferred	30,000	30,582
	GOLDMAN SACHS GROUP INC/THE VAR RT 07/23/2035 DD 07/23/24	Corporate Debt Instruments - Preferred	115,000	113,000
	GOLDMAN SACHS GROUP INC/THE VAR RT 10/23/2035 DD 10/23/24	Corporate Debt Instruments - Preferred	105,000	100,554
	GOLDMAN SACHS GROUP INC/THE VAR RT 11/19/2045 DD 11/19/24	Corporate Debt Instruments - Preferred	55,000	53,164
	GOLDMAN SACHS GROUP INC/THE VAR RT 01/27/2032 DD 01/27/21	Corporate Debt Instruments - Preferred	173,647	161,032
	GOLDMAN SACHS GROUP INC/THE VAR RT 04/22/2032 DD 04/22/21	Corporate Debt Instruments - Preferred	16,685	17,052
	GOLDMAN SACHS GROUP INC/THE VAR RT 07/21/2032 DD 07/21/21	Corporate Debt Instruments - Preferred	37,003	33,379
	GOLDMAN SACHS GROUP INC/THE VAR RT 10/21/2032 DD 10/21/21	Corporate Debt Instruments - Preferred	279,765	236,716
	HSBC HOLDINGS PLC VAR RT 08/18/2031 DD 08/18/20	Corporate Debt Instruments - Preferred	218,413	195,913

SISECAM US PENSION PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR) DECEMBER 31, 2024 - Form 5500, Schedule H, Line 4i - EIN #06-1446396/PLAN 003

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	HALLIBURTON CO 4.750% 08/01/2043 DD 08/05/13	Corporate Debt Instruments - Preferred	\$ 49,448	\$ 39,239
	HOME DEPOT INC/THE 4.875% 02/15/2044 DD 09/10/13	Corporate Debt Instruments - Preferred	96,291	82,397
	HOME DEPOT INC/THE 3.350% 04/15/2050 DD 03/30/20	Corporate Debt Instruments - Preferred	67,183	41,899
	HOME DEPOT INC/THE 2.750% 09/15/2051 DD 09/21/21	Corporate Debt Instruments - Preferred	87,322	67,171
	HOME DEPOT INC/THE 4.950% 09/15/2052 DD 09/19/22	Corporate Debt Instruments - Preferred	60,657	59,272
	HONEYWELL INTERNATIONAL INC 2.700% 08/15/2029 DD 08/08/19	Corporate Debt Instruments - Preferred	59,014	54,985
	HONEYWELL INTERNATIONAL INC 2.800% 06/01/2050 DD 05/18/20	Corporate Debt Instruments - Preferred	5,139	3,142
	INTERCONTINENTAL EXCHANGE INC 1.850% 09/15/2032 DD 08/20/20	Corporate Debt Instruments - Preferred	166,942	135,326
	INTERNATIONAL BUSINESS MACHINE 4.000% 06/20/2042 DD 06/20/12	Corporate Debt Instruments - Preferred	88,814	77,674
	INTERNATIONAL BUSINESS MACHINE 4.250% 05/15/2049 DD 05/15/19	Corporate Debt Instruments - Preferred	95,069	76,376
	JPMORGAN CHASE & CO VAR RT 05/13/2031 DD 05/13/20	Corporate Debt Instruments - Preferred	32,685	31,309
	JPMORGAN CHASE & CO VAR RT 04/22/2042 DD 04/22/21	Corporate Debt Instruments - Preferred	97,838	73,497
	JPMORGAN CHASE & CO VAR RT 01/25/2033 DD 01/25/22	Corporate Debt Instruments - Preferred	694,521	678,568
	JPMORGAN CHASE & CO VAR RT 01/23/2035 DD 01/23/24	Corporate Debt Instruments - Preferred	75,238	74,656
	JPMORGAN CHASE & CO VAR RT 04/22/2035 DD 04/22/24	Corporate Debt Instruments - Preferred	14,000	14,324
	JPMORGAN CHASE & CO VAR RT 10/22/2035 DD 10/22/24	Corporate Debt Instruments - Preferred	265,985	257,207
	JPMORGAN CHASE & CO VAR RT 11/29/2045 DD 11/29/24	Corporate Debt Instruments - Preferred	110,000	107,465
	JOHNSON & JOHNSON 4.500% 12/05/2043 DD 12/05/13	Corporate Debt Instruments - Preferred	48,755	41,127
	JOHNSON & JOHNSON 2.250% 09/01/2050 DD 08/25/20	Corporate Debt Instruments - Preferred	63,038	45,852
	LYB INTERNATIONAL FINANCE III 5.500% 03/01/2034 DD 02/28/24	Corporate Debt Instruments - Preferred	139,920	137,559
	ELI LILLY & CO 4.875% 02/27/2053 DD 02/27/23	Corporate Debt Instruments - Preferred	49,475	45,357
	ELI LILLY & CO 5.200% 08/14/2064 DD 08/14/24	Corporate Debt Instruments - Preferred	15,995	14,914
	LOCKHEED MARTIN CORP 3.800% 03/01/2045 DD 02/20/15	Corporate Debt Instruments - Preferred	63,336	55,231
	LOCKHEED MARTIN CORP 2.800% 06/15/2050 DD 05/20/20	Corporate Debt Instruments - Preferred	64,466	40,783
	LOCKHEED MARTIN CORP 5.250% 01/15/2033 DD 10/24/22	Corporate Debt Instruments - Preferred	55,194	55,586
	LOCKHEED MARTIN CORP 5.200% 01/15/2055 DD 05/25/23	Corporate Debt Instruments - Preferred	87,546	82,941
	LOEWS CORP 4.125% 05/15/2043 DD 05/07/13	Corporate Debt Instruments - Preferred	57,285	49,782
	MASSACHUSETTS INSTITUTE OF TEC 3.885% 07/01/2116 DD 08/02/16	Corporate Debt Instruments - Preferred	59,975	38,594
	MERCK & CO INC 3.700% 02/10/2045 DD 02/10/15	Corporate Debt Instruments - Preferred	72,985	65,897
	MERCK & CO INC 4.000% 03/07/2049 DD 03/07/19	Corporate Debt Instruments - Preferred	52,942	39,230
	MERCK & CO INC 2.450% 06/24/2050 DD 06/24/20	Corporate Debt Instruments - Preferred	60,794	37,466
	METLIFE INC 4.875% 11/13/2043 DD 11/13/13	Corporate Debt Instruments - Preferred	103,750	90,878
	METLIFE INC 4.050% 03/01/2045 DD 03/05/15	Corporate Debt Instruments - Preferred	72,640	60,105
	METLIFE INC 5.375% 07/15/2033 DD 07/12/23	Corporate Debt Instruments - Preferred	139,154	141,518
	MICROSOFT CORP 2.525% 06/01/2050 DD 06/01/20	Corporate Debt Instruments - Preferred	94,388	89,502
	MICROSOFT CORP 3.041% 03/17/2062 DD 03/17/21	Corporate Debt Instruments - Preferred	170,898	112,066
	MIDAMERICAN ENERGY CO 4.250% 05/01/2046 DD 10/15/15	Corporate Debt Instruments - Preferred	203,094	160,928
	MIDAMERICAN ENERGY CO 3.150% 04/15/2050 DD 10/15/19	Corporate Debt Instruments - Preferred	57,182	47,045
	MORGAN STANLEY VAR RT 04/19/2035 DD 04/19/24	Corporate Debt Instruments - Preferred	30,749	30,626
	MORGAN STANLEY VAR RT 07/19/2035 DD 07/19/24	Corporate Debt Instruments - Preferred	12,000	11,808
	MORGAN STANLEY VAR RT 04/22/2042 DD 04/22/21	Corporate Debt Instruments - Preferred	126,154	92,615
	NEW YORK AND PRESBYTERIAN HOSP 3.954% 08/01/2119 DD 10/29/19	Corporate Debt Instruments - Preferred	25,000	16,987
	NEW YORK LIFE INSURANCE C 144A 4.450% 05/15/2069 DD 04/04/19	Corporate Debt Instruments - Preferred	55,314	38,705
	NORTHERN STATES POWER CO/MN 3.600% 09/15/2047 DD 09/13/17	Corporate Debt Instruments - Preferred	105,122	85,064
	NORTHERN STATES POWER CO/MN 2.900% 03/01/2050 DD 09/10/19	Corporate Debt Instruments - Preferred	74,543	48,064
	NORTHERN STATES POWER CO/MN 5.400% 03/15/2054 DD 02/29/24	Corporate Debt Instruments - Preferred	64,443	62,573
	NORTHWESTERN MUTUAL LIFE 144A 3.625% 09/30/2059 DD 09/20/19	Corporate Debt Instruments - Preferred	14,195	9,384
	NVIDIA CORP 3.700% 04/01/2060 DD 03/31/20	Corporate Debt Instruments - Preferred	39,579	29,572
	PECO ENERGY CO 4.150% 10/01/2044 DD 09/15/14	Corporate Debt Instruments - Preferred	158,670	127,904
	PECO ENERGY CO 4.375% 08/15/2052 DD 08/23/22	Corporate Debt Instruments - Preferred	60,070	49,611
	PEPSICO INC 1.625% 05/01/2030 DD 05/01/20	Corporate Debt Instruments - Preferred	188,939	183,430
	PFIZER INVESTMENT ENTERPRISES 5.300% 05/19/2053 DD 05/19/23	Corporate Debt Instruments - Preferred	282,690	262,584
	PFIZER INVESTMENT ENTERPRISES 5.340% 05/19/2063 DD 05/19/23	Corporate Debt Instruments - Preferred	135,894	128,722
	PFIZER INC 2.700% 05/28/2050 DD 05/28/20	Corporate Debt Instruments - Preferred	149,555	110,907
	PHILIP MORRIS INTERNATIONAL IN 4.250% 11/10/2044 DD 11/10/14	Corporate Debt Instruments - Preferred	77,705	65,556
	POTOMAC ELECTRIC POWER CO 5.500% 03/15/2054 DD 03/04/24	Corporate Debt Instruments - Preferred	74,641	72,788
	PRESIDENT AND FELLOWS OF HARVA 3.745% 11/15/2052 DD 04/19/22	Corporate Debt Instruments - Preferred	47,505	38,388
	PROCTER & GAMBLE CO/THE 1.200% 10/29/2030 DD 10/29/20	Corporate Debt Instruments - Preferred	61,248	53,686
	PROCTER & GAMBLE CO/THE 2.300% 02/01/2032 DD 02/01/22	Corporate Debt Instruments - Preferred	13,548	12,898
	PROCTER & GAMBLE CO/THE 4.550% 10/24/2034 DD 10/24/24	Corporate Debt Instruments - Preferred	80,000	78,283
	PRUDENTIAL FINANCIAL INC 3.700% 03/13/2051 DD 09/13/19	Corporate Debt Instruments - Preferred	90,139	68,855
	PUBLIC SERVICE ELECTRIC AND GA 3.650% 09/01/2042 DD 09/13/12	Corporate Debt Instruments - Preferred	27,985	23,394
	QUALCOMM INC 4.800% 05/20/2045 DD 05/20/15	Corporate Debt Instruments - Preferred	59,112	49,752

SISECAM US PENSION PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR) DECEMBER 31, 2024 - Form 5500, Schedule H, Line 4i - EIN #06-1446396/PLAN 003

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	QUALCOMM INC 4.250% 05/20/2032 DD 05/09/22	Corporate Debt Instruments - Preferred	\$ 43,072	\$ 43,317
	RIO TINTO FINANCE USA LTD 2.750% 11/02/2051 DD 11/02/21	Corporate Debt Instruments - Preferred	15,342	9,165
	RIO TINTO FINANCE USA PLC 4.125% 08/21/2042 DD 08/21/12	Corporate Debt Instruments - Preferred	90,787	75,377
	ROYAL BANK OF CANADA 5.150% 02/01/2034 DD 01/19/24	Corporate Debt Instruments - Preferred	19,959	19,766
	SAN DIEGO GAS & ELECTRIC CO 5.350% 04/01/2053 DD 03/10/23	Corporate Debt Instruments - Preferred	24,465	23,619
	SHELL FINANCE US INC 4.000% 05/10/2046 DD 05/10/24	Corporate Debt Instruments - Preferred	112,327	101,923
	SHELL FINANCE US INC 3.250% 04/06/2050 DD 10/06/24	Corporate Debt Instruments - Preferred	40,811	37,055
	SOUTHERN CALIFORNIA EDISON CO 3.600% 02/01/2045 DD 01/16/15	Corporate Debt Instruments - Preferred	62,775	55,452
	SOUTHERN CALIFORNIA EDISON CO 3.650% 02/01/2050 DD 01/09/20	Corporate Debt Instruments - Preferred	56,741	39,349
	SOUTHERN CALIFORNIA EDISON CO 5.875% 12/01/2053 DD 05/22/23	Corporate Debt Instruments - Preferred	44,904	44,762
	SOUTHERN CALIFORNIA EDISON CO 5.750% 04/15/2054 DD 03/01/24	Corporate Debt Instruments - Preferred	69,825	68,823
	TAMPA ELECTRIC CO 4.450% 06/15/2049 DD 10/04/18	Corporate Debt Instruments - Preferred	25,854	20,610
	TARGET CORP 2.650% 09/15/2030 DD 03/31/20	Corporate Debt Instruments - Preferred	107,418	93,603
	TARGET CORP 4.800% 01/15/2053 DD 01/24/23	Corporate Debt Instruments - Preferred	29,192	26,819
	TEXAS INSTRUMENTS INC 2.700% 09/15/2051 DD 09/15/21	Corporate Debt Instruments - Preferred	27,971	18,246
	TOTALENERGIES CAPITAL INTERNAT 3.461% 07/12/2049 DD 07/10/19	Corporate Debt Instruments - Preferred	15,005	10,558
	TOTALENERGIES CAPITAL SA 5.425% 09/10/2064 DD 09/10/24	Corporate Debt Instruments - Preferred	40,000	37,139
	UNION PACIFIC CORP 3.839% 03/20/2060 DD 03/20/20	Corporate Debt Instruments - Preferred	68,374	50,051
	UNION PACIFIC CORP 3.750% 02/05/2070 DD 01/31/20	Corporate Debt Instruments - Preferred	49,074	40,106
	UNION PACIFIC CORP 3.550% 05/20/2061 DD 05/20/21	Corporate Debt Instruments - Preferred	83,565	60,093
	UNION PACIFIC CORP 2.950% 03/10/2052 DD 09/10/21	Corporate Debt Instruments - Preferred	78,241	50,606
	UNITED PARCEL SERVICE INC 3.750% 11/15/2047 DD 11/14/17	Corporate Debt Instruments - Preferred	139,210	109,835
	US BANCORP VAR RT 11/03/2036 DD 11/03/21	Corporate Debt Instruments - Preferred	42,973	36,451
	US BANCORP VAR RT 01/23/2035 DD 01/23/24	Corporate Debt Instruments - Preferred	42,000	42,383
	UNITEDHEALTH GROUP INC 2.900% 05/15/2050 DD 05/18/20	Corporate Debt Instruments - Preferred	259,989	164,768
	UNITEDHEALTH GROUP INC 3.250% 05/15/2051 DD 05/19/21	Corporate Debt Instruments - Preferred	229,426	171,917
	UNITEDHEALTH GROUP INC 4.750% 05/15/2052 DD 05/20/22	Corporate Debt Instruments - Preferred	125,807	115,868
	UNITEDHEALTH GROUP INC 5.050% 04/15/2053 DD 03/28/23	Corporate Debt Instruments - Preferred	211,893	193,915
	UNITEDHEALTH GROUP INC 5.200% 04/15/2063 DD 03/28/23	Corporate Debt Instruments - Preferred	106,469	100,023
	VERIZON COMMUNICATIONS INC 3.700% 03/22/2061 DD 03/22/21	Corporate Debt Instruments - Preferred	251,081	163,005
	VIRGINIA ELECTRIC AND POWER CO 2.950% 11/15/2051 DD 11/22/21	Corporate Debt Instruments - Preferred	19,475	12,473
	VISA INC 4.300% 12/14/2045 DD 12/14/15	Corporate Debt Instruments - Preferred	49,283	38,537
	VISA INC 2.000% 08/15/2050 DD 08/17/20	Corporate Debt Instruments - Preferred	27,558	21,606
	WALMART INC 2.650% 09/22/2051 DD 09/22/21	Corporate Debt Instruments - Preferred	75,966	55,756
	WALMART INC 4.500% 04/15/2053 DD 04/18/23	Corporate Debt Instruments - Preferred	75,460	69,724
	WASTE CONNECTIONS INC 4.200% 01/15/2033 DD 08/18/22	Corporate Debt Instruments - Preferred	29,475	27,890
	WASTE MANAGEMENT INC 5.350% 10/15/2054 DD 11/04/24	Corporate Debt Instruments - Preferred	19,992	19,242
	WELLS FARGO & CO VAR RT 02/11/2031 DD 02/11/20	Corporate Debt Instruments - Preferred	135,338	127,882
	WELLS FARGO & CO VAR RT 04/04/2051 DD 03/30/20	Corporate Debt Instruments - Preferred	114,935	102,226
	WELLS FARGO & CO VAR RT 06/02/2028 DD 06/02/20	Corporate Debt Instruments - Preferred	277,111	249,584
	WELLS FARGO & CO VAR RT 01/23/2035 DD 01/23/24	Corporate Debt Instruments - Preferred	220,865	219,372
	WELLS FARGO & CO VAR RT 12/03/2035 DD 12/03/24	Corporate Debt Instruments - Preferred	160,000	155,711
		Total Corporate Debt Instruments - Preferred	19,035,840	16,215,230
	AEP TEXAS INC 4.150% 05/01/2049 DD 05/01/19	Corporate Debt Instruments	78,876	64,291
	AT&T INC 3.650% 06/01/2051 DD 05/28/20	Corporate Debt Instruments	191,685	187,366
	AT&T INC 3.550% 09/15/2055 DD 03/15/21	Corporate Debt Instruments	678,360	501,308
	AT&T INC 3.800% 12/01/2057 DD 06/01/21	Corporate Debt Instruments	275,038	221,921
	AT&T INC 5.400% 02/15/2034 DD 06/02/23	Corporate Debt Instruments	197,166	195,738
	AERCAP IRELAND CAPITAL DAC / A 3.300% 01/30/2032 DD 10/29/21	Corporate Debt Instruments	64,436	56,648
	AMERICA MOVIL SAB DE CV 4.375% 07/16/2042 DD 07/16/12	Corporate Debt Instruments	47,325	41,933
	AMERICAN INTERNATIONAL GROUP I 4.375% 06/30/2050 DD 05/11/20	Corporate Debt Instruments	48,670	41,378
	AMERICAN TOWER CORP 3.100% 06/15/2050 DD 06/03/20	Corporate Debt Instruments	73,064	57,801
	AMGEN INC 4.663% 06/15/2051 DD 12/15/16	Corporate Debt Instruments	142,023	109,107
	AMGEN INC 3.375% 02/21/2050 DD 02/21/20	Corporate Debt Instruments	178,393	140,318
	AMGEN INC 4.200% 02/22/2052 DD 02/22/22	Corporate Debt Instruments	131,246	119,872
	AMGEN INC 5.650% 03/02/2053 DD 03/02/23	Corporate Debt Instruments	328,002	313,504
	ELEVANCE HEALTH INC 3.125% 05/15/2050 DD 05/05/20	Corporate Debt Instruments	74,952	51,260
	ELEVANCE HEALTH INC 5.650% 06/15/2054 DD 05/30/24	Corporate Debt Instruments	60,784	57,582
	ELEVANCE HEALTH INC 5.850% 11/01/2064 DD 10/31/24	Corporate Debt Instruments	39,883	38,699
	APPALACHIAN POWER CO 4.500% 03/01/2049 DD 03/06/19	Corporate Debt Instruments	52,162	40,095
	APPALACHIAN POWER CO 3.700% 05/01/2050 DD 05/14/20	Corporate Debt Instruments	63,157	41,710

SISECAM US PENSION PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR) DECEMBER 31, 2024 - Form 5500, Schedule H, Line 4i - EIN #06-1446396/PLAN 003

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	BACARDI LTD 144A 5.300% 05/15/2048 DD 04/30/18	Corporate Debt Instruments	\$ 122,771	\$ 98,633
	BARCLAYS PLC VAR RT 03/10/2032 DD 03/10/21	Corporate Debt Instruments	39,638	33,905
	BARCLAYS PLC VAR RT 11/24/2032 DD 11/24/21	Corporate Debt Instruments	204,241	198,487
	BARCLAYS PLC VAR RT 03/12/2055 DD 03/12/24	Corporate Debt Instruments	20,324	20,027
	BECTON DICKINSON & CO 4.685% 12/15/2044 DD 12/15/14	Corporate Debt Instruments	49,680	44,987
	BECTON DICKINSON & CO 3.794% 05/20/2050 DD 05/20/20	Corporate Debt Instruments	43,757	33,269
	BOEING CO/THE 5.805% 05/01/2050 DD 05/04/20	Corporate Debt Instruments	228,754	194,933
	BOEING CO/THE 5.930% 05/01/2060 DD 05/04/20	Corporate Debt Instruments	195,813	199,252
	BOEING CO/THE 3.625% 02/01/2031 DD 11/02/20	Corporate Debt Instruments	194,121	190,641
	BRIGHTHOUSE FINANCIAL INC 3.850% 12/22/2051 DD 11/22/21	Corporate Debt Instruments	35,879	26,060
	BROADCOM INC 4.150% 11/15/2030 DD 05/08/20	Corporate Debt Instruments	37,591	35,392
	BROADCOM INC 144A 3.500% 02/15/2041 DD 01/19/21	Corporate Debt Instruments	38,163	31,250
	BROADCOM INC 144A 3.187% 11/15/2036 DD 09/30/21	Corporate Debt Instruments	188,008	153,105
	BROADCOM INC 144A 4.926% 05/15/2037 DD 04/18/22	Corporate Debt Instruments	21,990	20,936
	BROADCOM INC 4.800% 10/15/2034 DD 10/02/24	Corporate Debt Instruments	164,919	159,240
	CIGNA GROUP/THE 3.400% 03/15/2050 DD 03/16/20	Corporate Debt Instruments	137,878	92,189
	CSX CORP 4.250% 11/01/2066 DD 10/18/16	Corporate Debt Instruments	132,137	98,420
	CSX CORP 2.500% 05/15/2051 DD 12/10/20	Corporate Debt Instruments	21,956	20,273
	CVS HEALTH CORP 5.125% 07/20/2045 DD 07/20/15	Corporate Debt Instruments	292,498	210,475
	CVS HEALTH CORP 5.050% 03/25/2048 DD 03/09/18	Corporate Debt Instruments	161,791	115,460
	THE CAMPBELL'S COMPANY 5.400% 03/21/2034 DD 03/21/24	Corporate Debt Instruments	38,003	37,820
	THE CAMPBELL'S COMPANY 5.250% 10/13/2054 DD 10/02/24	Corporate Debt Instruments	9,956	9,049
	CANADIAN NATURAL RESOURCES LTD 5.850% 02/01/2035 DD 12/01/04	Corporate Debt Instruments	67,419	75,341
	CANADIAN NATURAL RESOURCES LTD 4.950% 06/01/2047 DD 05/30/17	Corporate Debt Instruments	31,152	21,458
	CANADIAN PACIFIC RAILWAY CO 3.100% 12/02/2051 DD 12/02/21	Corporate Debt Instruments	123,896	112,664
	CARDINAL HEALTH INC 4.368% 06/15/2047 DD 06/12/17	Corporate Debt Instruments	20,421	15,991
	CARRIER GLOBAL CORP 3.577% 04/05/2050 DD 10/05/20	Corporate Debt Instruments	12,169	8,621
	CARRIER GLOBAL CORP 6.200% 03/15/2054 DD 11/30/23	Corporate Debt Instruments	19,550	19,051
	CENTENE CORP 2.500% 03/01/2031 DD 02/17/21	Corporate Debt Instruments	15,875	16,542
	CENOVUS ENERGY INC 5.400% 06/15/2047 DD 04/07/17	Corporate Debt Instruments	39,889	29,395
	CENOVUS ENERGY INC 3.750% 02/15/2052 DD 09/13/21	Corporate Debt Instruments	67,152	51,866
	CENTERPOINT ENERGY RESOURCES C 4.400% 07/01/2032 DD 06/09/22	Corporate Debt Instruments	141,969	132,610
	CHARTER COMMUNICATIONS OPERATI 5.375% 05/01/2047 DD 11/01/17	Corporate Debt Instruments	157,547	135,576
	CHARTER COMMUNICATIONS OPERATI 3.850% 04/01/2061 DD 12/04/20	Corporate Debt Instruments	193,972	132,788
	CHARTER COMMUNICATIONS OPERATI 4.400% 12/01/2061 DD 06/02/21	Corporate Debt Instruments	62,697	63,374
	CITIGROUP INC VAR RT 02/13/2035 DD 02/13/24	Corporate Debt Instruments	125,000	124,568
	COCA-COLA CO/THE 2.600% 06/01/2050 DD 05/01/20	Corporate Debt Instruments	72,197	54,340
	COCA-COLA CO/THE 5.400% 05/13/2064 DD 05/13/24	Corporate Debt Instruments	34,778	33,740
	CONAGRA BRANDS INC 5.400% 11/01/2048 DD 10/22/18	Corporate Debt Instruments	24,983	18,168
	CONSTELLATION BRANDS INC 4.900% 05/01/2033 DD 05/01/23	Corporate Debt Instruments	59,779	57,971
	COREBRIDGE FINANCIAL INC 5.750% 01/15/2034 DD 12/08/23	Corporate Debt Instruments	76,898	76,367
	CORNING INC 5.850% 11/15/2068 DD 11/06/18	Corporate Debt Instruments	26,686	23,959
	CORNING INC 5.450% 11/15/2079 DD 11/19/19	Corporate Debt Instruments	6,698	4,528
	DTE ENERGY CO 2.850% 10/01/2026 DD 10/05/16	Corporate Debt Instruments	42,476	43,590
	DIAGEO CAPITAL PLC 2.375% 10/24/2029 DD 10/03/19	Corporate Debt Instruments	126,343	116,473
	DIAMONDBACK ENERGY INC 5.900% 04/18/2064 DD 04/18/24	Corporate Debt Instruments	110,449	103,292
	DOMINION ENERGY INC 4.600% 03/15/2049 DD 03/13/19	Corporate Debt Instruments	180,139	123,734
	DOW CHEMICAL CO/THE 3.600% 11/15/2050 DD 08/26/20	Corporate Debt Instruments	133,805	99,723
	DUPONT DE NEMOURS INC 5.419% 11/15/2048 DD 11/28/18	Corporate Debt Instruments	87,327	69,783
	DUKE ENERGY CORP 3.750% 09/01/2046 DD 08/12/16	Corporate Debt Instruments	304,455	246,914
	DUKE ENERGY CORP 3.500% 06/15/2051 DD 06/10/21	Corporate Debt Instruments	123,560	94,612
	DUKE ENERGY CORP 5.000% 08/15/2052 DD 08/11/22	Corporate Debt Instruments	14,914	13,111
	ELEVANCE HEALTH INC 5.125% 02/15/2053 DD 02/08/23	Corporate Debt Instruments	23,188	22,286
	ENBRIDGE INC 6.700% 11/15/2053 DD 11/09/23	Corporate Debt Instruments	19,974	21,735
	ENBRIDGE ENERGY PARTNERS LP 5.500% 09/15/2040 DD 09/13/10	Corporate Debt Instruments	71,328	62,293
	ENERGY TRANSFER LP 6.125% 12/15/2045 DD 06/23/15	Corporate Debt Instruments	98,755	88,929
	ENERGY TRANSFER LP 5.950% 05/15/2054 DD 01/25/24	Corporate Debt Instruments	64,944	62,839
	ENERGY TRANSFER LP 6.000% 06/15/2048 DD 06/08/18	Corporate Debt Instruments	70,716	67,707
	ENERGY TRANSFER LP 5.000% 05/15/2050 DD 01/22/20	Corporate Debt Instruments	103,081	76,460
	ENTERGY TEXAS INC 5.000% 09/15/2052 DD 08/25/22	Corporate Debt Instruments	34,799	31,330
	ENTERPRISE PRODUCTS OPERATING 4.800% 02/01/2049 DD 10/11/18	Corporate Debt Instruments	54,215	43,091
	EVERSOURCE ENERGY 3.450% 01/15/2050 DD 01/10/20	Corporate Debt Instruments	59,052	44,474
	EVERSOURCE ENERGY 3.375% 03/01/2032 DD 02/25/22	Corporate Debt Instruments	27,808	26,274
	EXELON CORP 4.700% 04/15/2050 DD 04/01/20	Corporate Debt Instruments	104,013	80,239

SISECAM US PENSION PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR) DECEMBER 31, 2024 - Form 5500, Schedule H, Line 4i - EIN #06-1446396/PLAN 003

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	FEDEX CORP 4.550% 04/01/2046 DD 03/24/16	Corporate Debt Instruments	\$ 237,909	\$ 200,152
	FIRSTENERGY CORP 3.400% 03/01/2050 DD 02/20/20	Corporate Debt Instruments	37,771	37,347
	FORD MOTOR CREDIT CO LLC 7.122% 11/07/2033 DD 11/07/23	Corporate Debt Instruments	25,076	26,100
	FOX CORP 5.576% 01/25/2049 DD 01/25/20	Corporate Debt Instruments	41,945	32,555
	GENERAL ELECTRIC CO 6.750% 03/15/2032 DD 03/20/02	Corporate Debt Instruments	112,496	109,568
	GENERAL MOTORS CO 5.950% 04/01/2049 DD 09/10/18	Corporate Debt Instruments	62,780	52,024
	GILEAD SCIENCES INC 2.800% 10/01/2050 DD 09/30/20	Corporate Debt Instruments	103,412	80,042
	HCA INC 6.100% 04/01/2064 DD 02/23/24	Corporate Debt Instruments	124,038	119,413
	HCA INC 5.950% 09/15/2054 DD 08/12/24	Corporate Debt Instruments	74,879	71,446
	HSBC HOLDINGS PLC VAR RT 03/04/2035 DD 03/04/24	Corporate Debt Instruments	19,974	20,147
	HSBC HOLDINGS PLC VAR RT 11/18/2035 DD 11/18/24	Corporate Debt Instruments	149,922	146,321
	HEWLETT PACKARD ENTERPRISE CO VAR RT 10/15/2045 DD 10/15/16	Corporate Debt Instruments	78,001	72,905
	INDIANA MICHIGAN POWER CO 5.625% 04/01/2053 DD 03/23/23	Corporate Debt Instruments	20,446	19,516
	INTEL CORP 3.100% 02/15/2060 DD 02/13/20	Corporate Debt Instruments	139,910	74,921
	INTEL CORP 3.050% 08/12/2051 DD 08/12/21	Corporate Debt Instruments	54,510	45,672
	INTEL CORP 5.700% 02/10/2053 DD 02/10/23	Corporate Debt Instruments	54,996	48,712
	INTEL CORP 5.600% 02/21/2054 DD 02/21/24	Corporate Debt Instruments	44,443	39,535
	KIMCO REALTY OP LLC 3.700% 10/01/2049 DD 08/29/19	Corporate Debt Instruments	47,632	32,712
	KIMCO REALTY OP LLC 2.700% 10/01/2030 DD 07/13/20	Corporate Debt Instruments	25,454	22,190
	KINDER MORGAN ENERGY PARTNERS 6.375% 03/01/2041 DD 03/04/11	Corporate Debt Instruments	138,053	127,817
	KINDER MORGAN INC 5.550% 06/01/2045 DD 11/26/14	Corporate Debt Instruments	40,135	37,374
	KINDER MORGAN INC 5.200% 03/01/2048 DD 03/01/18	Corporate Debt Instruments	63,311	57,477
	KRAFT HEINZ FOODS CO 4.375% 06/01/2046 DD 05/24/16	Corporate Debt Instruments	115,673	109,321
	KRAFT HEINZ FOODS CO 5.500% 06/01/2050 DD 12/01/20	Corporate Debt Instruments	77,413	70,460
	KROGER CO/THE 4.650% 01/15/2048 DD 07/24/17	Corporate Debt Instruments	84,770	79,563
	KROGER CO/THE 5.650% 09/15/2064 DD 08/27/24	Corporate Debt Instruments	18,915	17,896
	L3HARRIS TECHNOLOGIES INC 5.600% 07/31/2053 DD 07/31/23	Corporate Debt Instruments	45,391	43,662
	L3HARRIS TECHNOLOGIES INC 5.500% 08/15/2054 DD 08/02/24	Corporate Debt Instruments	19,730	19,241
	LYB INTERNATIONAL FINANCE III 3.625% 04/01/2051 DD 10/08/20	Corporate Debt Instruments	152,514	100,896
	LLOYDS BANKING GROUP PLC 4.650% 03/24/2026 DD 03/24/16	Corporate Debt Instruments	19,446	19,882
	LLOYDS BANKING GROUP PLC VAR RT 03/18/2028 DD 03/18/22	Corporate Debt Instruments	100,072	97,300
	LOWE'S COS INC 4.050% 05/03/2047 DD 05/03/17	Corporate Debt Instruments	52,905	42,738
	LOWE'S COS INC 3.000% 10/15/2050 DD 10/22/20	Corporate Debt Instruments	67,717	59,120
	LOWE'S COS INC 2.800% 09/15/2041 DD 09/20/21	Corporate Debt Instruments	48,297	34,339
	LOWE'S COS INC 4.250% 04/01/2052 DD 03/24/22	Corporate Debt Instruments	44,675	39,098
	LOWE'S COS INC 5.750% 07/01/2053 DD 03/30/23	Corporate Debt Instruments	45,203	44,127
	MPLX LP 4.700% 04/15/2048 DD 02/08/18	Corporate Debt Instruments	131,926	118,978
	MPLX LP 4.950% 09/01/2032 DD 08/11/22	Corporate Debt Instruments	84,518	81,995
	WARNERMEDIA HOLDINGS INC 5.141% 03/15/2052 DD 03/15/23	Corporate Debt Instruments	67,693	63,456
	WARNERMEDIA HOLDINGS INC 5.391% 03/15/2062 DD 03/15/23	Corporate Debt Instruments	138,855	122,568
	MCDONALD'S CORP 4.450% 03/01/2047 DD 03/09/17	Corporate Debt Instruments	109,966	96,623
	MCDONALD'S CORP 4.450% 09/01/2048 DD 08/15/18	Corporate Debt Instruments	21,764	20,870
	MCDONALD'S CORP 4.200% 04/01/2050 DD 03/27/20	Corporate Debt Instruments	88,452	67,244
	MICROSOFT CORP 2.675% 06/01/2060 DD 06/01/20	Corporate Debt Instruments	203,257	146,996
	BERKSHIRE HATHAWAY ENERGY CO 6.125% 04/01/2036 DD 10/01/06	Corporate Debt Instruments	100,105	99,992
	MONDELEZ INTERNATIONAL INC 1.500% 02/04/2031 DD 09/04/20	Corporate Debt Instruments	89,886	77,467
	MORGAN STANLEY VAR RT 09/16/2036 DD 09/16/21	Corporate Debt Instruments	279,393	252,188
	NXP BV / NXP FUNDING LLC / NXP 5.000% 01/15/2033 DD 05/16/22	Corporate Debt Instruments	40,970	39,906
	NETFLIX INC 5.400% 08/15/2054 DD 08/01/24	Corporate Debt Instruments	44,906	44,002
	NIKE INC 3.375% 03/27/2050 DD 03/27/20	Corporate Debt Instruments	36,568	35,283
	NISOURCE INC 4.375% 05/15/2047 DD 05/22/17	Corporate Debt Instruments	178,067	151,414
	NORFOLK SOUTHERN CORP 3.050% 05/15/2050 DD 05/11/20	Corporate Debt Instruments	59,877	48,566
	NORFOLK SOUTHERN CORP 2.900% 08/25/2051 DD 08/25/21	Corporate Debt Instruments	44,294	27,740
	NORFOLK SOUTHERN CORP 3.700% 03/15/2053 DD 02/25/22	Corporate Debt Instruments	84,941	79,149
	NORFOLK SOUTHERN CORP 5.350% 08/01/2054 DD 08/02/23	Corporate Debt Instruments	34,553	33,370
	NORTHROP GRUMMAN CORP 4.030% 10/15/2047 DD 10/13/17	Corporate Debt Instruments	53,038	43,210
	NORTHROP GRUMMAN CORP 5.250% 05/01/2050 DD 03/23/20	Corporate Debt Instruments	71,057	56,266
	NORTHROP GRUMMAN CORP 5.200% 06/01/2054 DD 01/31/24	Corporate Debt Instruments	24,848	23,254
	OCCIDENTAL PETROLEUM CORP 6.000% 03/15/2046 DD 09/15/19	Corporate Debt Instruments	85,311	80,822
	OCCIDENTAL PETROLEUM CORP 6.050% 10/01/2054 DD 07/26/24	Corporate Debt Instruments	66,558	61,671
	OHIO POWER CO 2.900% 10/01/2051 DD 09/13/21	Corporate Debt Instruments	58,620	42,118
	ONEOK INC 3.950% 03/01/2050 DD 08/19/19	Corporate Debt Instruments	53,096	43,330
	ORACLE CORP 4.000% 07/15/2046 DD 07/07/16	Corporate Debt Instruments	181,896	142,524
	ORACLE CORP 3.600% 04/01/2040 DD 04/01/20	Corporate Debt Instruments	102,335	101,789

SISECAM US PENSION PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR) DECEMBER 31, 2024 - Form 5500, Schedule H, Line 4i - EIN #06-1446396/PLAN 003

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	ORACLE CORP 3.850% 04/01/2060 DD 04/01/20	Corporate Debt Instruments	\$ 97,788	\$ 79,154
	ORACLE CORP 3.950% 03/25/2051 DD 03/24/21	Corporate Debt Instruments	90,415	74,131
	ORACLE CORP 5.550% 02/06/2053 DD 02/06/23	Corporate Debt Instruments	75,854	75,750
	ORACLE CORP 5.500% 09/27/2064 DD 09/27/24	Corporate Debt Instruments	84,496	77,916
	PACIFIC GAS AND ELECTRIC CO 4.950% 07/01/2050 DD 07/02/20	Corporate Debt Instruments	230,401	190,742
	PACIFIC GAS AND ELECTRIC CO 6.700% 04/01/2053 DD 03/30/23	Corporate Debt Instruments	62,925	65,025
	PACIFIC GAS AND ELECTRIC CO 6.950% 03/15/2034 DD 11/08/23	Corporate Debt Instruments	186,735	197,218
	PACIFIC GAS AND ELECTRIC CO 5.900% 10/01/2054 DD 09/05/24	Corporate Debt Instruments	54,735	54,378
	PACIFICORP 5.800% 01/15/2055 DD 01/05/24	Corporate Debt Instruments	54,555	53,552
	PEPSICO INC 2.750% 10/21/2051 DD 10/21/21	Corporate Debt Instruments	130,877	81,212
	PEPSICO INC 4.200% 07/18/2052 DD 07/18/22	Corporate Debt Instruments	6,992	5,720
	PIEDMONT NATURAL GAS CO INC 3.350% 06/01/2050 DD 05/21/20	Corporate Debt Instruments	93,861	69,405
	PLAINS ALL AMERICAN PIPELINE L 4.700% 06/15/2044 DD 04/23/14	Corporate Debt Instruments	78,952	70,198
	PLAINS ALL AMERICAN PIPELINE L 4.900% 02/15/2045 DD 12/09/14	Corporate Debt Instruments	5,213	4,248
	PRINCIPAL FINANCIAL GROUP INC 2.125% 06/15/2030 DD 06/12/20	Corporate Debt Instruments	92,920	94,800
	PUBLIC SERVICE CO OF COLORADO 2.700% 01/15/2051 DD 05/15/20	Corporate Debt Instruments	29,380	17,772
	RTX CORP 2.820% 09/01/2051 DD 08/10/21	Corporate Debt Instruments	50,321	39,492
	RTX CORP 3.030% 03/15/2052 DD 11/16/21	Corporate Debt Instruments	30,623	28,514
	RTX CORP 6.400% 03/15/2054 DD 11/08/23	Corporate Debt Instruments	88,405	87,151
	ROGERS COMMUNICATIONS INC 5.000% 03/15/2044 DD 03/10/14	Corporate Debt Instruments	68,291	62,053
	SEMPRA 4.000% 02/01/2048 DD 01/12/18	Corporate Debt Instruments	196,752	159,004
	SOUTHERN CALIFORNIA EDISON CO 5.700% 03/01/2053 DD 03/02/23	Corporate Debt Instruments	64,623	63,296
	SOUTHERN CO/THE 4.400% 07/01/2046 DD 05/24/16	Corporate Debt Instruments	257,719	215,199
	SOUTHERN CO/THE 3.700% 04/30/2030 DD 04/03/20	Corporate Debt Instruments	10,230	9,391
	SOUTHERN NATURAL GAS CO L 144A 4.800% 03/15/2047 DD 03/14/17	Corporate Debt Instruments	37,238	29,195
	STARBUCKS CORP 3.500% 11/15/2050 DD 05/07/20	Corporate Debt Instruments	58,536	41,543
	T-MOBILE USA INC 4.500% 04/15/2050 DD 04/15/21	Corporate Debt Instruments	106,644	90,318
	T-MOBILE USA INC 3.400% 10/15/2052 DD 04/15/22	Corporate Debt Instruments	127,856	113,652
	T-MOBILE USA INC 5.650% 01/15/2053 DD 09/15/22	Corporate Debt Instruments	110,244	111,555
	TAMPA ELECTRIC CO 3.450% 03/15/2051 DD 03/18/21	Corporate Debt Instruments	5,461	3,409
	TELEFONICA EMISIONES SA 7.045% 06/20/2036 DD 06/20/06	Corporate Debt Instruments	123,784	126,456
	TELEFONICA EMISIONES SA 4.895% 03/06/2048 DD 03/06/18	Corporate Debt Instruments	67,181	63,667
	WILLIAMS COS INC/THE 3.500% 10/15/2051 DD 10/08/21	Corporate Debt Instruments	80,149	64,854
	TIME WARNER CABLE LLC 6.750% 06/15/2039 DD 06/29/09	Corporate Debt Instruments	115,351	107,884
	TOTALENERGIES CAPITAL INTERNAT 3.127% 05/29/2050 DD 05/29/20	Corporate Debt Instruments	20,526	16,403
	TYSON FOODS INC 4.550% 06/02/2047 DD 06/02/17	Corporate Debt Instruments	62,648	61,624
	RTX CORP 4.150% 05/15/2045 DD 05/04/15	Corporate Debt Instruments	81,119	72,658
	RTX CORP 3.750% 11/01/2046 DD 11/01/16	Corporate Debt Instruments	47,047	41,566
	RTX CORP 4.625% 11/16/2048 DD 08/16/18	Corporate Debt Instruments	57,683	38,286
	UNITEDHEALTH GROUP INC 5.750% 07/15/2064 DD 07/25/24	Corporate Debt Instruments	40,113	39,007
	VALERO ENERGY CORP 4.000% 06/01/2052 DD 02/07/22	Corporate Debt Instruments	42,064	32,124
	VERIZON COMMUNICATIONS INC 2.875% 11/20/2050 DD 11/20/20	Corporate Debt Instruments	91,798	76,918
	VERIZON COMMUNICATIONS INC 3.550% 03/22/2051 DD 03/22/21	Corporate Debt Instruments	45,134	42,469
	VERIZON COMMUNICATIONS INC 2.550% 03/21/2031 DD 03/22/21	Corporate Debt Instruments	239,039	224,049
	VERIZON COMMUNICATIONS INC 2.850% 09/03/2041 DD 09/03/21	Corporate Debt Instruments	114,794	93,410
	VERIZON COMMUNICATIONS INC 2.355% 03/15/2032 DD 03/15/22	Corporate Debt Instruments	140,486	128,572
	VERIZON COMMUNICATIONS INC 3.875% 03/01/2052 DD 03/01/22	Corporate Debt Instruments	13,701	14,819
	VODAFONE GROUP PLC 5.125% 06/19/2059 DD 06/19/19	Corporate Debt Instruments	96,111	73,660
	VODAFONE GROUP PLC 5.625% 02/10/2053 DD 02/10/23	Corporate Debt Instruments	53,595	52,381
	VOYA FINANCIAL INC 4.800% 06/15/2046 DD 06/13/16	Corporate Debt Instruments	35,757	29,847
	WEC ENERGY GROUP INC 1.800% 10/15/2030 DD 10/09/20	Corporate Debt Instruments	41,926	37,640
	WELLS FARGO & CO 4.900% 11/17/2045 DD 11/17/15	Corporate Debt Instruments	151,848	134,493
	WESTERN MIDSTREAM OPERATING LP 5.500% 08/15/2048 DD 08/09/18	Corporate Debt Instruments	50,697	52,160
	WESTERN MIDSTREAM OPERATING LP 5.450% 11/15/2034 DD 08/20/24	Corporate Debt Instruments	4,991	4,830
	WESTPAC BANKING CORP VAR RT 11/15/2035 DD 11/16/20	Corporate Debt Instruments	81,870	85,088
	WILLIAMS COS INC/THE 4.850% 03/01/2048 DD 03/05/18	Corporate Debt Instruments	86,838	72,480
	WISCONSIN POWER AND LIGHT CO 3.950% 09/01/2032 DD 08/15/22	Corporate Debt Instruments	34,588	32,351
		Total Corporate Debt Instruments	18,077,602	15,591,210

SISECAM US PENSION PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR) DECEMBER 31, 2024 - Form 5500, Schedule H, Line 4i - EIN #06-1446396/PLAN 003

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	CALIFORNIA ST 7.550% 04/01/2039 DD 04/28/09	Government Securities - Other	\$ 291,311	\$ 212,766
	CHILE GOVERNMENT INTERNATIONAL 3.500% 01/25/2050 DD 06/25/19	Government Securities - Other	22,630	13,728
	CHILE GOVERNMENT INTERNATIONAL 2.550% 07/27/2033 DD 07/27/21	Government Securities - Other	117,813	116,693
	CHILE GOVERNMENT INTERNATIONAL 3.500% 01/31/2034 DD 01/31/22	Government Securities - Other	64,380	60,182
	CHILE GOVERNMENT INTERNATIONAL 5.330% 01/05/2054 DD 07/05/23	Government Securities - Other	37,410	36,972
	DALLAS-FORT WORTH TX INTERNATI 2.843% 11/01/2046 DD 11/10/21	Government Securities - Other	90,223	63,248
	INDONESIA GOVERNMENT INTERNATI 3.850% 10/15/2030 DD 04/15/20	Government Securities - Other	205,764	172,687
	INDONESIA GOVERNMENT INTERNATI 2.150% 07/28/2031 DD 07/28/21	Government Securities - Other	43,223	37,233
	INDONESIA GOVERNMENT INTERNATI 4.300% 03/31/2052 DD 03/31/22	Government Securities - Other	35,490	28,460
	ISRAEL GOVERNMENT INTERNATIONA 3.875% 07/03/2050 DD 04/03/20	Government Securities - Other	60,900	35,330
	NEW YORK NY 6.271% 12/01/2037 DD 12/21/10	Government Securities - Other	435,439	367,383
	NEW YORK CITY NY MUNI WTR FIN 6.011% 06/15/2042 DD 03/18/10	Government Securities - Other	332,641	268,443
	NEW YORK CITY NY MUNI WTR FIN 5.724% 06/15/2042 DD 06/30/10	Government Securities - Other	58,769	44,198
	PANAMA GOVERNMENT INTERNATIONA 6.700% 01/26/2036 DD 01/26/06	Government Securities - Other	184,781	157,503
	PANAMA GOVERNMENT INTERNATIONA 4.300% 04/29/2053 DD 04/29/13	Government Securities - Other	64,510	37,999
	PANAMA GOVERNMENT INTERNATIONA 6.400% 02/14/2035 DD 11/21/22	Government Securities - Other	36,400	31,725
	PHILIPPINE GOVERNMENT INTERNAT 6.375% 10/23/2034 DD 10/23/09	Government Securities - Other	276,707	225,855
	REPUBLIC OF POLAND GOVERNMENT 5.500% 03/18/2054 DD 03/18/24	Government Securities - Other	105,263	96,781
	URUGUAY GOVERNMENT INTERNATION 4.125% 11/20/2045 DD 11/20/12	Government Securities - Other	65,415	62,566
	URUGUAY GOVERNMENT INTERNATION 5.100% 06/18/2050 DD 06/18/14	Government Securities - Other	71,925	64,179
	MEXICO GOVERNMENT INTERNATIONA 4.750% 03/08/2044 DD 03/08/12	Government Securities - Other	351,774	288,329
	MEXICO GOVERNMENT INTERNATIONA 2.659% 05/24/2031 DD 11/24/20	Government Securities - Other	63,818	53,548
	MEXICO GOVERNMENT INTERNATIONA 3.771% 05/24/2061 DD 11/24/20	Government Securities - Other	10,009	5,660
		Total Government Securities - Other	3,026,595	2,481,468
*	EB TEMP INV FD 1.147% 12/31/2049 DD 11/01/01	Common/Collective Trust Fund	1,850,358	1,850,358
		Total investments, at fair value	<u>\$ 128,268,366</u>	<u>\$ 148,704,228</u>

Note: Information provided is based upon reports certified by the Trustees.

* Denotes a party-in-interest as defined by ERISA.

SISECAM US PENSION PLAN

SCHEDULE OF REPORTABLE TRANSACTIONS YEAR ENDED DECEMBER 31, 2024 - Form 5500, Schedule H, Line 4j - EIN #06-1446396/PLAN 003

Identity of Party Involved (a)	Description of Asset (b)	Purchase Price (c)	Selling Price (d)	Cost of Asset (g)	Current Value of Asset on Transaction Date (h)	Net Gain or (Loss) (i)
Single transactions in excess of 5%						
EB TEMP INV FD 1.147% 12/31/2049 DD 11/01/01	Common/Collective Trust Fund	\$ 10,249,737	\$ -	\$ 10,249,737	\$ 10,249,737	\$ -
EB TEMP INV FD 1.147% 12/31/2049 DD 11/01/01	Common/Collective Trust Fund	-	9,184,571	9,184,571	9,184,571	-
EB TEMP INV FD 1.147% 12/31/2049 DD 11/01/01	Common/Collective Trust Fund	14,400,400	-	14,400,400	14,400,400	-
EB TEMP INV FD 1.147% 12/31/2049 DD 11/01/01	Common/Collective Trust Fund	-	12,542,284	12,542,284	12,542,284	-
Vanguard 500 Index Fd Admiral	Mutual Fund	-	16,400,000	8,609,785	16,400,000	7,790,215
Series of transactions in excess of 5%						
U S TREASURY BD CPN STRIP 0.000% 02/15/2034 DD 02/15/06	U.S. Government Securities	9,399,782	-	9,399,782	9,399,782	-
EB TEMP INV FD 1.147% 12/31/2049 DD 11/01/01	Common/Collective Trust Fund	32,801,625	-	32,801,625	32,801,625	-
EB TEMP INV FD 1.147% 12/31/2049 DD 11/01/01	Common/Collective Trust Fund	-	32,340,020	32,340,020	32,340,020	-
Vanguard Fed Money Market	Money Market Fund	-	10,640,835	10,640,835	10,640,835	-
Vanguard Fed Money Market	Money Market Fund	10,788,325	-	10,788,325	10,788,325	-
Vanguard 500 Index Fd Admiral	Mutual Fund	-	19,100,000	10,211,920	19,100,000	8,888,080

Note: Column (e), "Lease rental" and Column (f), "Expense incurred with transaction" are omitted, as they are not applicable to these transactions.

Attachment to 2024 Form 5500
Schedule SB, line 26: schedule of active participant data

Plan name: Sisecam US Pension Plan
Plan sponsor: Sisecam Chemicals Resources LLC

EIN: 06-1446396
PN: 003

Schedule of active participant data

	Years of credited service										
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	>40	Total
Attained Age											
<25											
25-29											
30-34											
35-39											
40-44											
45-49											
50-54							7	4			11
55-59							3	11	8		22
60-64							1	1	3	8	13
65-69								1		5	6
>70											
Total							11	17	11	13	52

Schedule SB, Part V: statement of actuarial assumptions and methods

Plan name: Sisecam US Pension Plan
Plan sponsor: Sisecam Chemicals Resources LLC

EIN: 06-1446396
PN: 003

Actuarial cost method

Funding target and target normal cost

An actuarial cost method allocates the expected cost of a pension plan on a year-by-year basis. The primary objective is to accumulate enough assets prior to each participant's retirement to provide the promised pension benefits.

The Pension Protection Act of 2006 (PPA) requires plan sponsors to use the Traditional Unit Credit actuarial cost method in which the estimated accrued benefit is based on service and, if applicable, earnings as of the valuation date. The funding target is equal to the actuarial present value of all accrued benefits as of the valuation date. The target normal cost is the actuarial present value, as of the valuation date, of the expected increases in projected accrued benefits attributable to service expected to be completed during the plan year (i.e., if applicable, one year's salary growth is reflected in the determination of target normal cost).

For tax deduction purposes, the funding target may reflect the value of future pay increases on accrued benefits, if applicable.

PPA discounting method

The plan sponsor must choose between full yield curve spot rates or a segmented yield curve of 24-month average corporate bond rates. If the segmented yield curve is selected, the plan sponsor can use either the rates as of the month of the valuation or as of a lookback month, up to 4 months prior to the valuation date. If the full yield curve is selected, the rates as of the month of valuation must be used.

For purposes of this valuation, the following discounting method was used and is assumed to be approved by the plan sponsor:

January 2024 segment rates, adjusted so each segment rate is no less than the applicable minimum percentage* of the corresponding 25-year average segment rate for the calendar year that contains the first day of the plan year and no more than the applicable maximum percentage of that 25-year average segment rate. The 25-year average cannot be less than 5.0% prior to application of the corridor.**

Asset valuation method

Plan assets for purposes of this actuarial valuation are valued at their fair market value, including, if applicable, discounted receivable contributions.

* Minimum is 95% through 2030, decreasing 5% per year beginning in 2031 until 70% is reached in 2035

** Maximum is 105% through 2030 and increasing 5% per year beginning in 2031 until 130% is reached in 2035

Attachment to 2024 Form 5500

Schedule SB, Part V: statement of actuarial assumptions and methods

Plan name: Sisecam US Pension Plan
Plan sponsor: Sisecam Chemicals Resources LLC

EIN: 06-1446396
PN: 003

Actuarial assumptions

Actuarial assumptions

Economic Assumptions

Interest Rates:

<u>PPA Segment Rates</u>	<u>Funding Target</u>	<u>Maximum Deductible and PBGC Funding Target</u>
- Segment 1: Up to Year 5	4.75%	4.37%
- Segment 2: Years 5-20	4.96%	4.96%
- Segment 3: Years 20+	5.59%	4.95%

ASC 960 Assumed Investment Return: 7.50%

Annual rates of increase:

- Salaries	3.00%
- Future Social Security wage bases	2.75%
- Statutory limits on compensation and benefits for funding	N/A
- Statutory limits on compensation and benefits for ASC 960	2.25%

Demographic Assumptions

Mortality:

- Funding Target / PBGC	IRS 2024 Generational Mortality Table
- ASC 960	Pri-2012 Total Dataset Employee Mortality with Scale MP-2021

Terminations:

Sarason's T-6 Table

Illustrative annual rates of withdrawal are as follows:

<u>Age</u>	<u>Rate</u>
25	7.7%
40	6.1%
55	1.4%

Disability:

Sample rates as follows:

Salaried Employees

<u>Age</u>	<u># of EE's per 1,000 Becoming Disabled</u>
40	2.70
50	7.00
60	21.00

Actuarial assumptions

Hourly Employees

<u>Age</u>	<u># of EE's per 1,000 Becoming Disabled</u>
40	4.30
50	10.50
60	37.50

Retirement Age:

Rates vary by age as follows:

Salaried Employees

<u>Age</u>	<u>Rate of Retirement</u>
55	4.50%
56-57	4.30%
58	4.50%
59	5.50%
60	7.00%
61	12.00%
62	20.00%
63-64	15.00%
65	100.00%

Hourly Employees

<u>Age</u>	<u>Rate of Retirement</u>
55	2.52%
56-57	2.46%
58	3.92%
59	4.47%
60-61	5.00%
62-64	15.00%
65	100.00%

Terminated vested participants are assumed to retire at age 65

Miscellaneous Assumptions

Form of Payment:

Life Annuity

Percent Married:

80% Male, 60% Female

Spouse's Age:

Wives assumed to be 3 years younger than husbands

Expenses:

Equal to prior year's actual non-PBGC expenses plus this year's PBGC premiums.

Valuation Salary:

Prior year's base pay brought forward with one year of salary scale and increased 14% for expected bonus.

Rationale for significant assumptions

Economic assumptions

- **ASC 960 discount rate:** This assumption is based on the expected rate of return used to determine the pension expense under ASC 715. The assumption was selected by the client with the input from their investment advisor. We believe the assumption is reasonable as it falls within a reasonable range of expected returns for the plan's asset allocation based on capital market assumptions.
- **Salary Increase:** The salary increase and bonus percentage assumption are based on the company's long-term expectation of salary increases. We believe that this is representative of anticipated future experience. In addition, based on discussions with the plan sponsor, significant changes in future salary growth or compensation practices are not expected.

Demographic Assumptions

- **ASC 960 mortality:** The mortality base table and projection scale is based on the most recent mortality table and improvement scale published by the Society of Actuaries and in our judgement, adequately reflects expected mortality rates as of the measurement date. The SOA elected not to release a new mortality scale for 2022 or 2023 which would have included mortality data affected by the COVID-19 pandemic, but instead will continue to study emerging mortality experience and assess what mortality improvement scale options might be considered to be implemented in the future. As such, we have decided not to reflect any adjustments to the most recent mortality improvement scale. The plan's relatively small size would not support a credible mortality study.
- **Termination:** We believe that this assumption is representative of anticipated future experience. Historically, this assumption has not produced significant gains or losses for the plan. In addition, based on discussions with the plan sponsor, significant changes in termination patterns are not expected.
- **Disability:** We believe that this assumption is representative of anticipated future experience. Historically, this assumption has not produced significant gains or losses for the plan. In addition, based on discussions with the plan sponsor, significant changes in disability patterns are not expected.
- **Retirement:** We believe that this assumption is representative of anticipated future experience. Historically, this assumption has not produced significant gains or losses for the plan. In addition, based on discussions with the plan sponsor, significant changes in retirement patterns are not expected.

Miscellaneous assumptions

- **Expenses:** The assumption is based on the expectation of expenses to be paid out during the plan year, based on actual PBGC expenses projected for the year, and assuming non-PBGC related expenses will be similar to the prior year.

Actuarial assumptions

- **Form of payment:** All optional forms are actuarially equivalent, and the assumption is based on the normal form of payment.
- **Spouse's age and percent married:** The employer does not have enough credible data to analyze spousal demographics. These assumptions are based on the actuary's experience with similar plans.

SISECAM US PENSION PLAN

SCHEDULE OF REPORTABLE TRANSACTIONS YEAR ENDED DECEMBER 31, 2024 - Form 5500, Schedule H, Line 4j - EIN #06-1446396/PLAN 003

Identity of Party Involved (a)	Description of Asset (b)	Purchase Price (c)	Selling Price (d)	Cost of Asset (g)	Current Value of Asset on Transaction Date (h)	Net Gain or (Loss) (i)
Single transactions in excess of 5%						
EB TEMP INV FD 1.147% 12/31/2049 DD 11/01/01	Common/Collective Trust Fund	\$ 10,249,737	\$ -	\$ 10,249,737	\$ 10,249,737	\$ -
EB TEMP INV FD 1.147% 12/31/2049 DD 11/01/01	Common/Collective Trust Fund	-	9,184,571	9,184,571	9,184,571	-
EB TEMP INV FD 1.147% 12/31/2049 DD 11/01/01	Common/Collective Trust Fund	14,400,400	-	14,400,400	14,400,400	-
EB TEMP INV FD 1.147% 12/31/2049 DD 11/01/01	Common/Collective Trust Fund	-	12,542,284	12,542,284	12,542,284	-
Vanguard 500 Index Fd Admiral	Mutual Fund	-	16,400,000	8,609,785	16,400,000	7,790,215
Series of transactions in excess of 5%						
U S TREASURY BD CPN STRIP 0.000% 02/15/2034 DD 02/15/06	U.S. Government Securities	9,399,782	-	9,399,782	9,399,782	-
EB TEMP INV FD 1.147% 12/31/2049 DD 11/01/01	Common/Collective Trust Fund	32,801,625	-	32,801,625	32,801,625	-
EB TEMP INV FD 1.147% 12/31/2049 DD 11/01/01	Common/Collective Trust Fund	-	32,340,020	32,340,020	32,340,020	-
Vanguard Fed Money Market	Money Market Fund	-	10,640,835	10,640,835	10,640,835	-
Vanguard Fed Money Market	Money Market Fund	10,788,325	-	10,788,325	10,788,325	-
Vanguard 500 Index Fd Admiral	Mutual Fund	-	19,100,000	10,211,920	19,100,000	8,888,080

Note: Column (e), "Lease rental" and Column (f), "Expense incurred with transaction" are omitted, as they are not applicable to these transactions.

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan SISECAM US PENSION PLAN	B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Sisecam Chemicals Resources LLC	D Employer Identification Number (EIN) 06-1446396	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I Basic Information

1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>		
2	Assets:		
	a Market value	2a	143,354,250
	b Actuarial value	2b	143,354,250
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment	455	113,402,766
	b For terminated vested participants	72	9,748,170
	c For active participants	52	28,640,007
	d Total	579	151,790,943
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)	<input type="checkbox"/>	
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5	Effective interest rate	5	5.13%
6	Target normal cost		
	a Present value of current plan year accruals	6a	1,377,332
	b Expected plan-related expenses	6b	882,996
	c Target normal cost	6c	2,260,328

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Corinne Russell <i>CR</i> Signature of actuary	September 24, 2025 Date
	CORINNE RUSSELL Type or print name of actuary	2307037 Most recent enrollment number
	MANULIFE JOHN HANCOCK Firm name	781-619-2000 Telephone number (including area code)
	200 BERKELEY STREET BOSTON MA 02116 Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 4.75 %	2nd segment: 4.96 %	3rd segment: 5.59%	<input type="checkbox"/> N/A, full yield curve used
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b Applicable month (enter code)..... **21b** 0

22 Weighted average retirement age **22** 64

23 Mortality table(s) (see instructions) Prescribed - combined Prescribed - separate Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... Yes No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. Yes No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. Yes No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... Yes No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment..... **27**

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years **28** 0

29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)..... **29** 0

30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29) **30** 0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c).....	31a	2,260,328
b Excess assets, if applicable, but not greater than line 31a	31b	0

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	8,436,693	873,477
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33**

34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).... **34** 3,133,805

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35).....			3,133,805
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....			3,463,604

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	38a	329,799
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) **39** 0

40 Unpaid minimum required contributions for all years **40** 0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. 2019 2020 2021

Attachment to 2024 Form 5500

Schedule SB, line 22: description of weighted average retirement age

Plan name: Sisecam US Pension Plan
Plan sponsor: Sisecam Chemicals Resources LLC

EIN: 06-1446396
PN: 003

Description of weighted average retirement age

Age	Expected Active Headcount	Retirement Rate	Expected Retirements	Weighted Age
55	13.5340	0.0353	0.4772	26.2461
56	14.8179	0.0326	0.4836	27.0791
57	18.0251	0.0329	0.5922	33.7560
58	23.0114	0.0421	0.9693	56.2180
59	25.4476	0.0507	1.2903	76.1251
60	27.4445	0.0622	1.7058	102.3493
61	26.8837	0.0893	2.4012	146.4752
62	25.4958	0.1752	4.4677	276.9944
63	23.9227	0.1500	3.5884	226.0693
64	21.0827	0.1500	3.1624	202.3943
65	19.6352	1.0000	19.6352	1,276.2853
66	3.0000	1.0000	3.0000	198.0000
67	2.0000	1.0000	2.0000	134.0000
Total			43.7732	2,781.9921
Average				63.55

Attachment to 2024 Form 5500
Schedule SB, Part V: summary of plan provisions

Plan name: Sisecam US Pension Plan
Plan sponsor: Sisecam Chemicals Resources LLC

EIN: 06-1446396
PN: 003

Summary of plan provisions

Summary of Plan Provisions

Salaried Employees

Effective Date:	March 1, 1996
Eligibility:	Salaried employees became Members on their date of hire if hired prior to May 1, 2001. Salaried employees, who on Feb. 29, 1996, were Members of the Prior Plans (Rhone-Poulenc, Inc. Retirement Plan, Rhone Poulenc Pension Plan, or Interchem, Inc. General Pension Plan) became Members of the Plan on March 1, 1996. Employees employed at a rate less than 1,000 hours per year are excluded. Non-U.S. citizens working in the U.S. on a temporary assignment are excluded.
Annual Earnings:	Earnings, as a Salaried employee, from the Employer, including the Member's base, overtime, shift differential pay, annual performance incentives, sales incentive programs and sales commissions, inclusive of any pre-tax contributions made on such Member's behalf under a plan described in Section 125 or 401(k) of the Code. Excludes stock awards, sales awards, hiring and stay bonuses, relocation, termination and severance pay. The annual earnings shall not exceed the annual compensation limit indexed for increases in the cost of living in accordance with Section 401(a)(17) of the Internal Revenue Code.
Average Annual Earnings:	Average earnings during the 60 consecutive months of service in the 120 months of service immediately preceding retirement, termination or death, whichever occurs first, affording the highest such average, or during all of the number of months of such period if less than 60.
Average Social Security Breakpoint:	Average of the annual Social Security wage bases for the number of benefit years immediately preceding date of Member's termination of employment. The number of benefit years is the lesser of 35, or the number of full calendar years from 1959 through the calendar year preceding the year of the Member's termination of employment.

Summary of Plan Provisions

Credited Service:	<p>Service under the Prior Plan is taken into account for eligibility, vesting and benefits accrual if the Member was a member of any of the Prior Plans on February 29, 1996 and became a Member of this Plan as of March 1, 1996. Service subsequent to March 1, 1996 is measured in complete years and months of service. If transferred from the Hourly Plan, service under the Hourly Plan is treated as credited service under this Plan if the employee completes 2 or more years of service under this Plan, after the transfer.</p>
Normal Retirement Date:	Age 65
Early Retirement Date:	Age 55, if the Member was a participant in the former Stauffer Plan on 7/31/85; if employed by Rhone Poulenc on 12/31/89, age 62 and 1 year. Otherwise age 55 with 10 years of service.
Deferred Retirement Date:	After age 65
Normal Retirement Benefit:	<p>1.25% of the Average Annual Earnings not in excess of Average Social Security Breakpoint, plus 1.50% of Average Annual Earnings in excess of Average Social Security Breakpoint, multiplied by the number of years and months of Credited Service. For certain Prior Plan Members for an asset transfer from the Prior Plans was not made, the above is reduced by the benefit accrued by the Member as of February 29, 1996 under the Prior Plans.</p> <p>The above is reduced by any normal retirement annuity payable under a Prudential annuity contract relating to pre-1985 service.</p>

Summary of Plan Provisions

Early Retirement Benefit:	Termination at age 60 or older with at least 25 years of service: Normal retirement benefit based on Credited Service and Average Annual Earnings at early retirement date with no reduction. Termination between 55 and 59, with at least 25 years of service: Normal retirement based on Credited Service and Average Annual Earnings at early retirement date reduced by 1/3% for each month the commencement date precedes age 60. Termination at age 62 or later with service prior to January 1, 1990: Unreduced benefit Termination with 10 to 25 years service: Normal retirement benefit based on Benefit Service and Average Annual Earnings at early retirement date, reduced by 5/12% for each month the commencement date precedes age 62.
Benefits at Deferred Retirement:	Based on service and Average Annual Earnings at actual retirement date.
Normal Form of Pension:	
Single Members	Life Annuity
Married Members	Automatic Form unless otherwise elected, equal to an actuarially reduced 50% Joint and Survivor annuity.
Optional Forms:	10 C&C, 50% J&S, 75% J&S, 100% J&S, Social Security Equalization Annuity to Age 62
Disability Benefits:	A Member with 5 Years of Service who becomes totally disabled receives Credited Service while disabled, prior to Normal Retirement Date. Earnings (at level prior to disability) are considered to continue to accrue until Normal Retirement Date.

Summary of Plan Provisions

Vesting: Members will become 100% vested in their accrued benefits after completion of five years of service, or reaching normal retirement age.

Pre-retirement Spouse's Death Benefit:

Eligibility Any member with a vested interest in the Plan.

Benefit

- a. If Member is married, and death occurs during employment, after the Member was eligible for Early Retirement, the spouse will receive a benefit for life commencing on the first day of the month following the Member's date of death equal to 50% of the (single life annuity) benefit the Participant would have received had he retired on the date of death.
- b. If Member is married, and death occurs during employment, before the Member was eligible for Early Retirement, the spouse will receive 50% of the life annuity, reduced in accordance with the Plan document.
- c. If the vested Member is married and dies after termination of employment, the spouse will receive a benefit equal to 50% of the qualified joint and survivor annuity the Member would have been eligible to receive as of his death, or if death occurred before early retirement age, that the Member would have been eligible to receive had he survived to early retirement age.

Summary of Plan Provisions

Hourly Employees

Effective Date:	March 1, 1996
Eligibility:	Hourly employees who were hired before May 1, 2001, became Members on the first day of the month coincident with or next following the date the employee completes one year of service. Hourly employees who were participants in the Prior Plan (Retirement Plan for Hourly Employees of the Basis Chemicals Division of Rhone-Poulenc, Inc.) became Members in the Plan on 3/1/96.
Annual Compensation:	Members' hourly base rate of pay paid by the Employer as of September 1 of the applicable year for the employee's regularly assigned classification, multiplied by 2,080 hours. The annual compensation shall not exceed the annual compensation limit indexed for increases in the cost of living in accordance with Section 401(a)(17) of the Internal Revenue Code.
Average Final Compensation:	Average Annual Compensation on each September 1 of the five years immediately preceding the employee's retirement.
Average Social Security Breakpoint:	Average of the annual Social Security wage bases for number of benefit years immediately preceding date of Member's termination of employment. The number of benefit years is the lesser of 35, or the number of full calendar years from 1959 through the calendar year preceding the year of the Member's termination of employment.
Benefit Service:	Service under the Prior Plan is taken into account for eligibility, vesting and benefit accrual if the Member was a Member of the Prior Plan on February 29, 1996 and became a Member of this Plan as of March 1, 1996. Service subsequent to March 1, 1996 is measured as completed years and months of service.
Normal Retirement Date:	Age 65
Early Retirement Date:	Age 55
Deferred Retirement Date:	After age 65

Summary of Plan Provisions

Normal Retirement Benefit:	For participants who terminated employment prior to October 7, 1996: 1% of Average Final Compensation not in excess of \$9,600, plus 1.25% of Average Final Compensation in excess of \$9,600, multiplied by the number of years and months of the Member's Benefit Service, offset by the annuity, if any, to which the Member is entitled from the Prudential insurance company which related to benefits accrued under the prior Stauffer Plan. For participants who terminated employment on or after October 7, 1996: 1.25% of Average Final Compensation not in excess of Average Social Security Breakpoint, plus 1.5% of Average Final Compensation in excess of Average Social Security Breakpoint, multiplied by the number of years and months of Benefit Service, offset by the annuity, if any, to which the Member is entitled from the Prudential insurance company which related to benefits accrued under the prior Stauffer Plan. The minimum annual Plan benefit is \$30 multiplied by the number of years and months of Benefit Service.
Early Retirement Benefit:	Normal retirement benefit based on Benefit Service and Average Final Compensation at early retirement date, reduced by 5/12% for each month by which the commencement date precedes age 65.
Benefits at Deferred Retirement:	Based on Benefit Service and Average Final Compensation at actual retirement date.
Normal Form of Pension:	
Single Members	Life Annuity
Married Members	Automatic Form unless otherwise elected, equal to an actuarially reduced 50% Joint and Survivor annuity.
Optional Forms	10 C&C, 50% J&S, 75% J&S, 100% J&S

Summary of Plan Provisions

Disability Benefits:	For a Member becoming eligible to receive a benefit under the Sisecam Long Term Disability Plan (or, if applicable, prior to September 30, 1996, the Rhone-Poulenc Long Term Disability Plan), on or after January 1, 1996, the Plan provides Service and Benefit Service for the period during which the LTD benefits are received and the Member's Annual Compensation received in the calendar year preceding disability is deemed the Member's Annual Compensation during the period of disability.
Vesting:	Members will become 100% vested in their accrued benefits after completion of five years of service. If a Member dies while employed by the Company, on or after his Normal Retirement age, he is 100% vested.
Pre-retirement Death Benefit:	
Eligibility	Any Member with a vested interest in the Plan.
Benefit	<p>(a) If Member is married, and death occurs during employment, after the Member was eligible for Early Retirement, the spouse will receive a benefit for life commencing on the first day of the month following the Member's date of death equal to 50% of the benefit the Member would have received had he retired on the date of death.</p> <p>(b) If the Member is married, and death occurs during employment and before the Member was eligible for Early Retirement, the spouse will receive, starting the month following the date the Member would have reached age 55, 50% of the benefit the Member would have received at that time, based on compensation and service through the end of the month in which the Member died.</p> <p>(c) If a Member dies after terminating employment, and after becoming vested, the Member's spouse receives the spouse's allowance under the 50% Joint and Survivor Benefit, payable no earlier than the date the Member would have been age 55</p>

John Hancock Retirement Plan Services LLC provides administrative and/or recordkeeping services to sponsors or administrators of retirement plans as well as a platform of investment alternatives that is made available without regard to the individualized needs of any plan through an open-architecture platform. John Hancock Trust Company LLC provides trust and custodial services to such plans. Unless otherwise specifically stated in writing, John Hancock Retirement Plan Services LLC does not, and is not undertaking to, provide impartial investment advice or give advice in a fiduciary capacity.

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SISECAM US PENSION PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR) DECEMBER 31, 2024 - Form 5500, Schedule H, Line 4i - EIN #06-1446396/PLAN 003

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	American EuroPacific Growth R6	Mutual Fund	\$ 3,629,589	\$ 3,808,471
	T Rowe Price Lrg Cap Grwth I	Mutual Fund	7,629,542	14,120,772
	Vanguard 500 Index Fd Admiral	Mutual Fund	8,822,640	17,743,150
	Vanguard Equity Income Fd Adm	Mutual Fund	20,606,185	22,958,572
	Vanguard FTSE All Wld Idx Inst	Mutual Fund	10,102,952	11,688,557
	Vanguard Mid Cap Index Instl	Mutual Fund	5,311,347	8,887,725
	Vanguard Small Cap Index Instl	Mutual Fund	5,678,470	8,935,907
		Total Mutual Funds	61,780,725	88,143,154
	Vanguard Fed Money Market	Money Market Fund	228,685	228,685
	RESOLUTION FDG CORP PRIN STRIP 0.000% 01/15/2030 DD 01/30/91	U.S. Government Securities	494,627	447,244
	RESOLUTION FDG CORP PRIN STRIP 0.000% 04/15/2030 DD 04/15/90	U.S. Government Securities	207,630	238,747
	U S TREASURY BILL 0.000% 03/20/2025 DD 03/21/24	U.S. Government Securities	4,887,054	4,887,054
	U S TREASURY BD PRIN STRIP 0.000% 08/15/2028 DD 08/17/98	U.S. Government Securities	1,633,653	1,690,130
	U S TREASURY BOND 4.250% 08/15/2054 DD 08/15/24	U.S. Government Securities	74,956	73,188
	U S TREASURY NT PRIN STRIP 0.000% 11/15/2025 DD 11/16/15	U.S. Government Securities	834,600	902,177
	U S TREASURY BD CPN STRIP 0.000% 02/15/2032 DD 02/15/06	U.S. Government Securities	837,045	836,148
	U S TREASURY BD CPN STRIP 0.000% 02/15/2034 DD 02/15/06	U.S. Government Securities	9,100,117	9,043,398
	U S TREASURY BD CPN STRIP 0.000% 05/15/2028 DD 11/16/98	U.S. Government Securities	2,640,085	2,725,821
	U S TREASURY BD CPN STRIP 0.000% 02/15/2041 DD 02/15/11	U.S. Government Securities	1,355,856	1,224,847
	U S TREASURY BD CPN STRIP 0.000% 11/15/2041 DD 11/15/11	U.S. Government Securities	601,337	577,089
	U S TREASURY BD CPN STRIP 0.000% 08/15/2044 DD 08/15/14	U.S. Government Securities	1,601,601	1,548,280
	U S TREASURY BD CPN STRIP 0.000% 05/15/2046 DD 05/16/16	U.S. Government Securities	-	-
		Total U.S. Government Securities	24,268,561	24,194,123
	ABBOTT LABORATORIES 4.900% 11/30/2046 DD 11/22/16	Corporate Debt Instruments - Preferred	145,885	116,803
	ABBVIE INC 4.875% 11/14/2048 DD 09/18/18	Corporate Debt Instruments - Preferred	150,555	143,874
	ABBVIE INC 3.200% 11/21/2029 DD 05/21/20	Corporate Debt Instruments - Preferred	318,789	296,939
	ABBVIE INC 4.250% 11/21/2049 DD 05/21/20	Corporate Debt Instruments - Preferred	232,851	162,852
	ABBVIE INC 4.850% 06/15/2044 DD 06/15/20	Corporate Debt Instruments - Preferred	101,311	77,154
	ABBVIE INC 5.500% 03/15/2064 DD 02/26/24	Corporate Debt Instruments - Preferred	40,341	38,279
	ALPHABET INC 2.050% 08/15/2050 DD 08/05/20	Corporate Debt Instruments - Preferred	42,870	36,072
	ALTRIA GROUP INC 4.000% 02/04/2061 DD 02/04/21	Corporate Debt Instruments - Preferred	36,382	27,960
	AMAZON.COM INC 3.875% 08/22/2037 DD 02/22/18	Corporate Debt Instruments - Preferred	100,524	92,766
	AMAZON.COM INC 2.700% 06/03/2060 DD 06/03/20	Corporate Debt Instruments - Preferred	67,049	40,237
	AMAZON.COM INC 3.100% 05/12/2051 DD 05/12/21	Corporate Debt Instruments - Preferred	99,549	64,170
	AMAZON.COM INC 3.250% 05/12/2061 DD 05/12/21	Corporate Debt Instruments - Preferred	73,915	58,680
	AMAZON.COM INC 4.100% 04/13/2062 DD 04/13/22	Corporate Debt Instruments - Preferred	69,662	58,811
	ANHEUSER-BUSCH COS LLC / ANHEU 4.900% 02/01/2046 DD 02/01/19	Corporate Debt Instruments - Preferred	179,397	169,286
	ANHEUSER-BUSCH INBEV WORLDWIDE 4.439% 10/06/2048 DD 04/06/17	Corporate Debt Instruments - Preferred	70,598	67,826
	ANHEUSER-BUSCH INBEV WORLDWIDE 5.550% 01/23/2049 DD 01/23/19	Corporate Debt Instruments - Preferred	371,921	325,899
	APACHE CORP 5.100% 09/01/2040 DD 08/20/10	Corporate Debt Instruments - Preferred	52,418	52,279
	APPLE INC 2.950% 09/11/2049 DD 09/11/19	Corporate Debt Instruments - Preferred	188,551	126,815
	APPLE INC 2.650% 02/08/2051 DD 02/08/21	Corporate Debt Instruments - Preferred	138,038	86,485
	APPLE INC 2.700% 08/05/2051 DD 08/05/21	Corporate Debt Instruments - Preferred	129,485	93,719
	APPLE INC 2.850% 08/05/2061 DD 08/05/21	Corporate Debt Instruments - Preferred	105,944	78,046
	APPLE INC 3.950% 08/08/2052 DD 08/08/22	Corporate Debt Instruments - Preferred	76,386	67,740
	ASTRAZENECA PLC 4.000% 09/18/2042 DD 09/18/12	Corporate Debt Instruments - Preferred	92,890	74,613
	ASTRAZENECA PLC 3.000% 05/28/2051 DD 05/28/21	Corporate Debt Instruments - Preferred	68,186	42,576
	ASTRAZENECA FINANCE LLC 2.250% 05/28/2031 DD 05/28/21	Corporate Debt Instruments - Preferred	30,448	28,980
	BHP BILLITON FINANCE USA LTD 5.000% 09/30/2043 DD 09/30/13	Corporate Debt Instruments - Preferred	192,509	158,980
	BALTIMORE GAS AND ELECTRIC CO 2.250% 06/15/2031 DD 06/10/21	Corporate Debt Instruments - Preferred	29,936	25,400
	BERKSHIRE HATHAWAY FINANCE COR 2.850% 10/15/2050 DD 10/15/20	Corporate Debt Instruments - Preferred	102,096	78,584
	BERKSHIRE HATHAWAY INC 4.500% 02/11/2043 DD 02/11/13	Corporate Debt Instruments - Preferred	167,744	143,265
	BOEING CO/THE 6.875% 03/15/2039 DD 03/13/09	Corporate Debt Instruments - Preferred	13,880	10,539
	BP CAPITAL MARKETS AMERICA INC 2.772% 11/10/2050 DD 08/10/20	Corporate Debt Instruments - Preferred	34,998	21,030
	BP CAPITAL MARKETS AMERICA INC 2.939% 06/04/2051 DD 12/04/20	Corporate Debt Instruments - Preferred	33,486	21,706
	BP CAPITAL MARKETS AMERICA INC 3.001% 03/17/2052 DD 09/17/21	Corporate Debt Instruments - Preferred	38,629	28,138
	BP CAPITAL MARKETS AMERICA INC 4.699% 04/10/2029 DD 01/10/24	Corporate Debt Instruments - Preferred	104,753	104,459

SISECAM US PENSION PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR) DECEMBER 31, 2024 - Form 5500, Schedule H, Line 4i - EIN #06-1446396/PLAN 003

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	BRISTOL-MYERS SQUIBB CO 4.125% 06/15/2039 DD 06/15/20	Corporate Debt Instruments - Preferred	\$ 149,487	\$ 129,527
	BRISTOL-MYERS SQUIBB CO 4.550% 02/20/2048 DD 02/20/20	Corporate Debt Instruments - Preferred	72,795	61,301
	BRISTOL-MYERS SQUIBB CO 3.900% 03/15/2062 DD 03/02/22	Corporate Debt Instruments - Preferred	63,720	53,759
	BRISTOL-MYERS SQUIBB CO 5.500% 02/22/2044 DD 02/22/24	Corporate Debt Instruments - Preferred	5,026	4,971
	BRISTOL-MYERS SQUIBB CO 5.550% 02/22/2054 DD 02/22/24	Corporate Debt Instruments - Preferred	185,750	179,519
	BRISTOL-MYERS SQUIBB CO 5.650% 02/22/2064 DD 02/22/24	Corporate Debt Instruments - Preferred	80,075	77,174
	BURLINGTON NORTHERN SANTA FE L 4.150% 12/15/2048 DD 08/02/18	Corporate Debt Instruments - Preferred	91,086	76,275
	BURLINGTON NORTHERN SANTA FE L 3.300% 09/15/2051 DD 04/06/21	Corporate Debt Instruments - Preferred	100,546	78,976
	BURLINGTON NORTHERN SANTA FE L 5.200% 04/15/2054 DD 06/09/23	Corporate Debt Instruments - Preferred	79,246	75,454
	CIGNA GROUP/THE 4.800% 07/15/2046 DD 01/15/20	Corporate Debt Instruments - Preferred	113,426	85,526
	CIGNA GROUP/THE 5.600% 02/15/2054 DD 02/13/24	Corporate Debt Instruments - Preferred	72,790	70,333
	CANADIAN NATIONAL RAILWAY CO 3.650% 02/03/2048 DD 02/06/18	Corporate Debt Instruments - Preferred	18,889	15,071
	CANADIAN NATIONAL RAILWAY CO 2.450% 05/01/2050 DD 05/01/20	Corporate Debt Instruments - Preferred	16,595	11,634
	CATERPILLAR INC 2.600% 04/09/2030 DD 04/09/20	Corporate Debt Instruments - Preferred	108,056	90,192
	CATERPILLAR INC 3.250% 04/09/2050 DD 04/09/20	Corporate Debt Instruments - Preferred	47,922	34,607
	CHEVRON USA INC 2.343% 08/12/2050 DD 08/12/20	Corporate Debt Instruments - Preferred	37,588	25,331
	CHUBB INA HOLDINGS LLC 5.000% 03/15/2034 DD 03/07/24	Corporate Debt Instruments - Preferred	114,784	113,671
	CISCO SYSTEMS INC 5.500% 01/15/2040 DD 11/17/09	Corporate Debt Instruments - Preferred	61,710	55,495
	CISCO SYSTEMS INC 5.350% 02/26/2064 DD 02/26/24	Corporate Debt Instruments - Preferred	82,843	78,702
	CITIGROUP INC VAR RT 05/01/2032 DD 05/04/21	Corporate Debt Instruments - Preferred	306,279	271,088
	CITIGROUP INC VAR RT 06/11/2035 DD 06/11/24	Corporate Debt Instruments - Preferred	70,908	69,438
	COCA-COLA CO/THE 3.000% 03/05/2051 DD 03/05/21	Corporate Debt Instruments - Preferred	53,567	32,978
	COMCAST CORP 3.450% 02/01/2050 DD 11/05/19	Corporate Debt Instruments - Preferred	264,594	181,785
	COMCAST CORP 2.800% 01/15/2051 DD 05/28/20	Corporate Debt Instruments - Preferred	133,605	104,373
	COMCAST CORP 2.450% 08/15/2052 DD 08/25/20	Corporate Debt Instruments - Preferred	4,835	2,719
	COMCAST CORP 5.500% 11/15/2032 DD 11/07/22	Corporate Debt Instruments - Preferred	304,675	307,204
	COMCAST CORP 5.500% 05/15/2064 DD 05/09/23	Corporate Debt Instruments - Preferred	165,838	154,145
	CONOCOPHILLIPS CO 3.800% 03/15/2052 DD 03/08/22	Corporate Debt Instruments - Preferred	14,213	10,968
	CONOCOPHILLIPS CO 4.025% 03/15/2062 DD 09/15/22	Corporate Debt Instruments - Preferred	78,751	61,496
	CONSOLIDATED EDISON CO OF NEW 3.875% 06/15/2047 DD 06/08/17	Corporate Debt Instruments - Preferred	156,878	133,564
	CONSOLIDATED EDISON CO OF NEW 3.700% 11/15/2059 DD 11/08/19	Corporate Debt Instruments - Preferred	88,910	59,350
	DTE ELECTRIC CO 2.625% 03/01/2031 DD 04/06/20	Corporate Debt Instruments - Preferred	67,768	65,636
	DTE ELECTRIC CO 3.250% 04/01/2051 DD 03/29/21	Corporate Debt Instruments - Preferred	47,497	37,554
	DEERE & CO 3.900% 06/09/2042 DD 06/08/12	Corporate Debt Instruments - Preferred	41,961	37,697
	DEERE & CO 3.750% 04/15/2050 DD 03/30/20	Corporate Debt Instruments - Preferred	12,059	7,695
	JOHN DEERE CAPITAL CORP 3.900% 06/07/2032 DD 06/06/22	Corporate Debt Instruments - Preferred	14,958	13,948
	WALT DISNEY CO/THE 3.800% 05/13/2060 DD 05/13/20	Corporate Debt Instruments - Preferred	125,636	90,961
	DUKE ENERGY CAROLINAS LLC 3.550% 03/15/2052 DD 03/04/22	Corporate Debt Instruments - Preferred	78,594	70,515
	ENTERGY LOUISIANA LLC 2.350% 06/15/2032 DD 03/10/21	Corporate Debt Instruments - Preferred	65,501	62,424
	ENTERGY TEXAS INC 5.550% 09/15/2054 DD 08/15/24	Corporate Debt Instruments - Preferred	39,714	38,836
	ENTERPRISE PRODUCTS OPERATING 4.900% 05/15/2046 DD 05/07/15	Corporate Debt Instruments - Preferred	59,309	53,542
	ENTERPRISE PRODUCTS OPERATING 4.200% 01/31/2050 DD 07/08/19	Corporate Debt Instruments - Preferred	84,513	70,917
	ENTERPRISE PRODUCTS OPERATING 3.200% 02/15/2052 DD 08/07/20	Corporate Debt Instruments - Preferred	74,169	48,797
	ENTERPRISE PRODUCTS OPERATING 3.300% 02/15/2053 DD 09/15/21	Corporate Debt Instruments - Preferred	58,095	52,690
	EXXON MOBIL CORP 3.095% 08/16/2049 DD 08/16/19	Corporate Debt Instruments - Preferred	47,860	40,039
	EXXON MOBIL CORP 3.452% 04/15/2051 DD 04/15/20	Corporate Debt Instruments - Preferred	118,148	84,247
	META PLATFORMS INC 5.400% 08/15/2054 DD 08/09/24	Corporate Debt Instruments - Preferred	116,586	111,439
	META PLATFORMS INC 5.550% 08/15/2064 DD 08/09/24	Corporate Debt Instruments - Preferred	40,147	39,161
	FLORIDA POWER & LIGHT CO 4.050% 10/01/2044 DD 09/10/14	Corporate Debt Instruments - Preferred	117,366	93,837
	FLORIDA POWER & LIGHT CO 3.990% 03/01/2049 DD 02/26/19	Corporate Debt Instruments - Preferred	51,899	50,896
	FLORIDA POWER & LIGHT CO 3.150% 10/01/2049 DD 09/13/19	Corporate Debt Instruments - Preferred	42,986	27,013
	FORD MOTOR CREDIT CO LLC 5.303% 09/06/2029 DD 09/06/24	Corporate Debt Instruments - Preferred	45,221	44,091
	GENERAL MOTORS FINANCIAL CO IN 6.100% 01/07/2034 DD 12/07/23	Corporate Debt Instruments - Preferred	64,897	65,972
	GEORGIA POWER CO 3.250% 03/15/2051 DD 02/26/21	Corporate Debt Instruments - Preferred	41,791	30,385
	GILEAD SCIENCES INC 4.150% 03/01/2047 DD 09/20/16	Corporate Debt Instruments - Preferred	127,523	104,327
	GOLDMAN SACHS GROUP INC/THE VAR RT 04/25/2035 DD 04/25/24	Corporate Debt Instruments - Preferred	30,000	30,582
	GOLDMAN SACHS GROUP INC/THE VAR RT 07/23/2035 DD 07/23/24	Corporate Debt Instruments - Preferred	115,000	113,000
	GOLDMAN SACHS GROUP INC/THE VAR RT 10/23/2035 DD 10/23/24	Corporate Debt Instruments - Preferred	105,000	100,554
	GOLDMAN SACHS GROUP INC/THE VAR RT 11/19/2045 DD 11/19/24	Corporate Debt Instruments - Preferred	55,000	53,164
	GOLDMAN SACHS GROUP INC/THE VAR RT 01/27/2032 DD 01/27/21	Corporate Debt Instruments - Preferred	173,647	161,032
	GOLDMAN SACHS GROUP INC/THE VAR RT 04/22/2032 DD 04/22/21	Corporate Debt Instruments - Preferred	16,685	17,052
	GOLDMAN SACHS GROUP INC/THE VAR RT 07/21/2032 DD 07/21/21	Corporate Debt Instruments - Preferred	37,003	33,379
	GOLDMAN SACHS GROUP INC/THE VAR RT 10/21/2032 DD 10/21/21	Corporate Debt Instruments - Preferred	279,765	236,716
	HSBC HOLDINGS PLC VAR RT 08/18/2031 DD 08/18/20	Corporate Debt Instruments - Preferred	218,413	195,913

SISECAM US PENSION PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR) DECEMBER 31, 2024 - Form 5500, Schedule H, Line 4i - EIN #06-1446396/PLAN 003

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	HALLIBURTON CO 4.750% 08/01/2043 DD 08/05/13	Corporate Debt Instruments - Preferred	\$ 49,448	\$ 39,239
	HOME DEPOT INC/THE 4.875% 02/15/2044 DD 09/10/13	Corporate Debt Instruments - Preferred	96,291	82,397
	HOME DEPOT INC/THE 3.350% 04/15/2050 DD 03/30/20	Corporate Debt Instruments - Preferred	67,183	41,899
	HOME DEPOT INC/THE 2.750% 09/15/2051 DD 09/21/21	Corporate Debt Instruments - Preferred	87,322	67,171
	HOME DEPOT INC/THE 4.950% 09/15/2052 DD 09/19/22	Corporate Debt Instruments - Preferred	60,657	59,272
	HONEYWELL INTERNATIONAL INC 2.700% 08/15/2029 DD 08/08/19	Corporate Debt Instruments - Preferred	59,014	54,985
	HONEYWELL INTERNATIONAL INC 2.800% 06/01/2050 DD 05/18/20	Corporate Debt Instruments - Preferred	5,139	3,142
	INTERCONTINENTAL EXCHANGE INC 1.850% 09/15/2032 DD 08/20/20	Corporate Debt Instruments - Preferred	166,942	135,326
	INTERNATIONAL BUSINESS MACHINE 4.000% 06/20/2042 DD 06/20/12	Corporate Debt Instruments - Preferred	88,814	77,674
	INTERNATIONAL BUSINESS MACHINE 4.250% 05/15/2049 DD 05/15/19	Corporate Debt Instruments - Preferred	95,069	76,376
	JPMORGAN CHASE & CO VAR RT 05/13/2031 DD 05/13/20	Corporate Debt Instruments - Preferred	32,685	31,309
	JPMORGAN CHASE & CO VAR RT 04/22/2042 DD 04/22/21	Corporate Debt Instruments - Preferred	97,838	73,497
	JPMORGAN CHASE & CO VAR RT 01/25/2033 DD 01/25/22	Corporate Debt Instruments - Preferred	694,521	678,568
	JPMORGAN CHASE & CO VAR RT 01/23/2035 DD 01/23/24	Corporate Debt Instruments - Preferred	75,238	74,656
	JPMORGAN CHASE & CO VAR RT 04/22/2035 DD 04/22/24	Corporate Debt Instruments - Preferred	14,000	14,324
	JPMORGAN CHASE & CO VAR RT 10/22/2035 DD 10/22/24	Corporate Debt Instruments - Preferred	265,985	257,207
	JPMORGAN CHASE & CO VAR RT 11/29/2045 DD 11/29/24	Corporate Debt Instruments - Preferred	110,000	107,465
	JOHNSON & JOHNSON 4.500% 12/05/2043 DD 12/05/13	Corporate Debt Instruments - Preferred	48,755	41,127
	JOHNSON & JOHNSON 2.250% 09/01/2050 DD 08/25/20	Corporate Debt Instruments - Preferred	63,038	45,852
	LYB INTERNATIONAL FINANCE III 5.500% 03/01/2034 DD 02/28/24	Corporate Debt Instruments - Preferred	139,920	137,559
	ELI LILLY & CO 4.875% 02/27/2053 DD 02/27/23	Corporate Debt Instruments - Preferred	49,475	45,357
	ELI LILLY & CO 5.200% 08/14/2064 DD 08/14/24	Corporate Debt Instruments - Preferred	15,995	14,914
	LOCKHEED MARTIN CORP 3.800% 03/01/2045 DD 02/20/15	Corporate Debt Instruments - Preferred	63,336	55,231
	LOCKHEED MARTIN CORP 2.800% 06/15/2050 DD 05/20/20	Corporate Debt Instruments - Preferred	64,466	40,783
	LOCKHEED MARTIN CORP 5.250% 01/15/2033 DD 10/24/22	Corporate Debt Instruments - Preferred	55,194	55,586
	LOCKHEED MARTIN CORP 5.200% 01/15/2055 DD 05/25/23	Corporate Debt Instruments - Preferred	87,546	82,941
	LOEWS CORP 4.125% 05/15/2043 DD 05/07/13	Corporate Debt Instruments - Preferred	57,285	49,782
	MASSACHUSETTS INSTITUTE OF TEC 3.885% 07/01/2116 DD 08/02/16	Corporate Debt Instruments - Preferred	59,975	38,594
	MERCK & CO INC 3.700% 02/10/2045 DD 02/10/15	Corporate Debt Instruments - Preferred	72,985	65,897
	MERCK & CO INC 4.000% 03/07/2049 DD 03/07/19	Corporate Debt Instruments - Preferred	52,942	39,230
	MERCK & CO INC 2.450% 06/24/2050 DD 06/24/20	Corporate Debt Instruments - Preferred	60,794	37,466
	METLIFE INC 4.875% 11/13/2043 DD 11/13/13	Corporate Debt Instruments - Preferred	103,750	90,878
	METLIFE INC 4.050% 03/01/2045 DD 03/05/15	Corporate Debt Instruments - Preferred	72,640	60,105
	METLIFE INC 5.375% 07/15/2033 DD 07/12/23	Corporate Debt Instruments - Preferred	139,154	141,518
	MICROSOFT CORP 2.525% 06/01/2050 DD 06/01/20	Corporate Debt Instruments - Preferred	94,388	89,502
	MICROSOFT CORP 3.041% 03/17/2062 DD 03/17/21	Corporate Debt Instruments - Preferred	170,898	112,066
	MIDAMERICAN ENERGY CO 4.250% 05/01/2046 DD 10/15/15	Corporate Debt Instruments - Preferred	203,094	160,928
	MIDAMERICAN ENERGY CO 3.150% 04/15/2050 DD 10/15/19	Corporate Debt Instruments - Preferred	57,182	47,045
	MORGAN STANLEY VAR RT 04/19/2035 DD 04/19/24	Corporate Debt Instruments - Preferred	30,749	30,626
	MORGAN STANLEY VAR RT 07/19/2035 DD 07/19/24	Corporate Debt Instruments - Preferred	12,000	11,808
	MORGAN STANLEY VAR RT 04/22/2042 DD 04/22/21	Corporate Debt Instruments - Preferred	126,154	92,615
	NEW YORK AND PRESBYTERIAN HOSP 3.954% 08/01/2119 DD 10/29/19	Corporate Debt Instruments - Preferred	25,000	16,987
	NEW YORK LIFE INSURANCE C 144A 4.450% 05/15/2069 DD 04/04/19	Corporate Debt Instruments - Preferred	55,314	38,705
	NORTHERN STATES POWER CO/MN 3.600% 09/15/2047 DD 09/13/17	Corporate Debt Instruments - Preferred	105,122	85,064
	NORTHERN STATES POWER CO/MN 2.900% 03/01/2050 DD 09/10/19	Corporate Debt Instruments - Preferred	74,543	48,064
	NORTHERN STATES POWER CO/MN 5.400% 03/15/2054 DD 02/29/24	Corporate Debt Instruments - Preferred	64,443	62,573
	NORTHWESTERN MUTUAL LIFE 144A 3.625% 09/30/2059 DD 09/20/19	Corporate Debt Instruments - Preferred	14,195	9,384
	NVIDIA CORP 3.700% 04/01/2060 DD 03/31/20	Corporate Debt Instruments - Preferred	39,579	29,572
	PECO ENERGY CO 4.150% 10/01/2044 DD 09/15/14	Corporate Debt Instruments - Preferred	158,670	127,904
	PECO ENERGY CO 4.375% 08/15/2052 DD 08/23/22	Corporate Debt Instruments - Preferred	60,070	49,611
	PEPSICO INC 1.625% 05/01/2030 DD 05/01/20	Corporate Debt Instruments - Preferred	188,939	183,430
	PFIZER INVESTMENT ENTERPRISES 5.300% 05/19/2053 DD 05/19/23	Corporate Debt Instruments - Preferred	282,690	262,584
	PFIZER INVESTMENT ENTERPRISES 5.340% 05/19/2063 DD 05/19/23	Corporate Debt Instruments - Preferred	135,894	128,722
	PFIZER INC 2.700% 05/28/2050 DD 05/28/20	Corporate Debt Instruments - Preferred	149,555	110,907
	PHILIP MORRIS INTERNATIONAL IN 4.250% 11/10/2044 DD 11/10/14	Corporate Debt Instruments - Preferred	77,705	65,556
	POTOMAC ELECTRIC POWER CO 5.500% 03/15/2054 DD 03/04/24	Corporate Debt Instruments - Preferred	74,641	72,788
	PRESIDENT AND FELLOWS OF HARVA 3.745% 11/15/2052 DD 04/19/22	Corporate Debt Instruments - Preferred	47,505	38,388
	PROCTER & GAMBLE CO/THE 1.200% 10/29/2030 DD 10/29/20	Corporate Debt Instruments - Preferred	61,248	53,686
	PROCTER & GAMBLE CO/THE 2.300% 02/01/2032 DD 02/01/22	Corporate Debt Instruments - Preferred	13,548	12,898
	PROCTER & GAMBLE CO/THE 4.550% 10/24/2034 DD 10/24/24	Corporate Debt Instruments - Preferred	80,000	78,283
	PRUDENTIAL FINANCIAL INC 3.700% 03/13/2051 DD 09/13/19	Corporate Debt Instruments - Preferred	90,139	68,855
	PUBLIC SERVICE ELECTRIC AND GA 3.650% 09/01/2042 DD 09/13/12	Corporate Debt Instruments - Preferred	27,985	23,394
	QUALCOMM INC 4.800% 05/20/2045 DD 05/20/15	Corporate Debt Instruments - Preferred	59,112	49,752

SISECAM US PENSION PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR) DECEMBER 31, 2024 - Form 5500, Schedule H, Line 4i - EIN #06-1446396/PLAN 003

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	QUALCOMM INC 4.250% 05/20/2032 DD 05/09/22	Corporate Debt Instruments - Preferred	\$ 43,072	\$ 43,317
	RIO TINTO FINANCE USA LTD 2.750% 11/02/2051 DD 11/02/21	Corporate Debt Instruments - Preferred	15,342	9,165
	RIO TINTO FINANCE USA PLC 4.125% 08/21/2042 DD 08/21/12	Corporate Debt Instruments - Preferred	90,787	75,377
	ROYAL BANK OF CANADA 5.150% 02/01/2034 DD 01/19/24	Corporate Debt Instruments - Preferred	19,959	19,766
	SAN DIEGO GAS & ELECTRIC CO 5.350% 04/01/2053 DD 03/10/23	Corporate Debt Instruments - Preferred	24,465	23,619
	SHELL FINANCE US INC 4.000% 05/10/2046 DD 05/10/24	Corporate Debt Instruments - Preferred	112,327	101,923
	SHELL FINANCE US INC 3.250% 04/06/2050 DD 10/06/24	Corporate Debt Instruments - Preferred	40,811	37,055
	SOUTHERN CALIFORNIA EDISON CO 3.600% 02/01/2045 DD 01/16/15	Corporate Debt Instruments - Preferred	62,775	55,452
	SOUTHERN CALIFORNIA EDISON CO 3.650% 02/01/2050 DD 01/09/20	Corporate Debt Instruments - Preferred	56,741	39,349
	SOUTHERN CALIFORNIA EDISON CO 5.875% 12/01/2053 DD 05/22/23	Corporate Debt Instruments - Preferred	44,904	44,762
	SOUTHERN CALIFORNIA EDISON CO 5.750% 04/15/2054 DD 03/01/24	Corporate Debt Instruments - Preferred	69,825	68,823
	TAMPA ELECTRIC CO 4.450% 06/15/2049 DD 10/04/18	Corporate Debt Instruments - Preferred	25,854	20,610
	TARGET CORP 2.650% 09/15/2030 DD 03/31/20	Corporate Debt Instruments - Preferred	107,418	93,603
	TARGET CORP 4.800% 01/15/2053 DD 01/24/23	Corporate Debt Instruments - Preferred	29,192	26,819
	TEXAS INSTRUMENTS INC 2.700% 09/15/2051 DD 09/15/21	Corporate Debt Instruments - Preferred	27,971	18,246
	TOTALENERGIES CAPITAL INTERNAT 3.461% 07/12/2049 DD 07/10/19	Corporate Debt Instruments - Preferred	15,005	10,558
	TOTALENERGIES CAPITAL SA 5.425% 09/10/2064 DD 09/10/24	Corporate Debt Instruments - Preferred	40,000	37,139
	UNION PACIFIC CORP 3.839% 03/20/2060 DD 03/20/20	Corporate Debt Instruments - Preferred	68,374	50,051
	UNION PACIFIC CORP 3.750% 02/05/2070 DD 01/31/20	Corporate Debt Instruments - Preferred	49,074	40,106
	UNION PACIFIC CORP 3.550% 05/20/2061 DD 05/20/21	Corporate Debt Instruments - Preferred	83,565	60,093
	UNION PACIFIC CORP 2.950% 03/10/2052 DD 09/10/21	Corporate Debt Instruments - Preferred	78,241	50,606
	UNITED PARCEL SERVICE INC 3.750% 11/15/2047 DD 11/14/17	Corporate Debt Instruments - Preferred	139,210	109,835
	US BANCORP VAR RT 11/03/2036 DD 11/03/21	Corporate Debt Instruments - Preferred	42,973	36,451
	US BANCORP VAR RT 01/23/2035 DD 01/23/24	Corporate Debt Instruments - Preferred	42,000	42,383
	UNITEDHEALTH GROUP INC 2.900% 05/15/2050 DD 05/18/20	Corporate Debt Instruments - Preferred	259,989	164,768
	UNITEDHEALTH GROUP INC 3.250% 05/15/2051 DD 05/19/21	Corporate Debt Instruments - Preferred	229,426	171,917
	UNITEDHEALTH GROUP INC 4.750% 05/15/2052 DD 05/20/22	Corporate Debt Instruments - Preferred	125,807	115,868
	UNITEDHEALTH GROUP INC 5.050% 04/15/2053 DD 03/28/23	Corporate Debt Instruments - Preferred	211,893	193,915
	UNITEDHEALTH GROUP INC 5.200% 04/15/2063 DD 03/28/23	Corporate Debt Instruments - Preferred	106,469	100,023
	VERIZON COMMUNICATIONS INC 3.700% 03/22/2061 DD 03/22/21	Corporate Debt Instruments - Preferred	251,081	163,005
	VIRGINIA ELECTRIC AND POWER CO 2.950% 11/15/2051 DD 11/22/21	Corporate Debt Instruments - Preferred	19,475	12,473
	VISA INC 4.300% 12/14/2045 DD 12/14/15	Corporate Debt Instruments - Preferred	49,283	38,537
	VISA INC 2.000% 08/15/2050 DD 08/17/20	Corporate Debt Instruments - Preferred	27,558	21,606
	WALMART INC 2.650% 09/22/2051 DD 09/22/21	Corporate Debt Instruments - Preferred	75,966	55,756
	WALMART INC 4.500% 04/15/2053 DD 04/18/23	Corporate Debt Instruments - Preferred	75,460	69,724
	WASTE CONNECTIONS INC 4.200% 01/15/2033 DD 08/18/22	Corporate Debt Instruments - Preferred	29,475	27,890
	WASTE MANAGEMENT INC 5.350% 10/15/2054 DD 11/04/24	Corporate Debt Instruments - Preferred	19,992	19,242
	WELLS FARGO & CO VAR RT 02/11/2031 DD 02/11/20	Corporate Debt Instruments - Preferred	135,338	127,882
	WELLS FARGO & CO VAR RT 04/04/2051 DD 03/30/20	Corporate Debt Instruments - Preferred	114,935	102,226
	WELLS FARGO & CO VAR RT 06/02/2028 DD 06/02/20	Corporate Debt Instruments - Preferred	277,111	249,584
	WELLS FARGO & CO VAR RT 01/23/2035 DD 01/23/24	Corporate Debt Instruments - Preferred	220,865	219,372
	WELLS FARGO & CO VAR RT 12/03/2035 DD 12/03/24	Corporate Debt Instruments - Preferred	160,000	155,711
		Total Corporate Debt Instruments - Preferred	19,035,840	16,215,230
	AEP TEXAS INC 4.150% 05/01/2049 DD 05/01/19	Corporate Debt Instruments	78,876	64,291
	AT&T INC 3.650% 06/01/2051 DD 05/28/20	Corporate Debt Instruments	191,685	187,366
	AT&T INC 3.550% 09/15/2055 DD 03/15/21	Corporate Debt Instruments	678,360	501,308
	AT&T INC 3.800% 12/01/2057 DD 06/01/21	Corporate Debt Instruments	275,038	221,921
	AT&T INC 5.400% 02/15/2034 DD 06/02/23	Corporate Debt Instruments	197,166	195,738
	AERCAP IRELAND CAPITAL DAC / A 3.300% 01/30/2032 DD 10/29/21	Corporate Debt Instruments	64,436	56,648
	AMERICA MOVIL SAB DE CV 4.375% 07/16/2042 DD 07/16/12	Corporate Debt Instruments	47,325	41,933
	AMERICAN INTERNATIONAL GROUP I 4.375% 06/30/2050 DD 05/11/20	Corporate Debt Instruments	48,670	41,378
	AMERICAN TOWER CORP 3.100% 06/15/2050 DD 06/03/20	Corporate Debt Instruments	73,064	57,801
	AMGEN INC 4.663% 06/15/2051 DD 12/15/16	Corporate Debt Instruments	142,023	109,107
	AMGEN INC 3.375% 02/21/2050 DD 02/21/20	Corporate Debt Instruments	178,393	140,318
	AMGEN INC 4.200% 02/22/2052 DD 02/22/22	Corporate Debt Instruments	131,246	119,872
	AMGEN INC 5.650% 03/02/2053 DD 03/02/23	Corporate Debt Instruments	328,002	313,504
	ELEVANCE HEALTH INC 3.125% 05/15/2050 DD 05/05/20	Corporate Debt Instruments	74,952	51,260
	ELEVANCE HEALTH INC 5.650% 06/15/2054 DD 05/30/24	Corporate Debt Instruments	60,784	57,582
	ELEVANCE HEALTH INC 5.850% 11/01/2064 DD 10/31/24	Corporate Debt Instruments	39,883	38,699
	APPALACHIAN POWER CO 4.500% 03/01/2049 DD 03/06/19	Corporate Debt Instruments	52,162	40,095
	APPALACHIAN POWER CO 3.700% 05/01/2050 DD 05/14/20	Corporate Debt Instruments	63,157	41,710

SISECAM US PENSION PLAN

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(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	BACARDI LTD 144A 5.300% 05/15/2048 DD 04/30/18	Corporate Debt Instruments	\$ 122,771	\$ 98,633
	BARCLAYS PLC VAR RT 03/10/2032 DD 03/10/21	Corporate Debt Instruments	39,638	33,905
	BARCLAYS PLC VAR RT 11/24/2032 DD 11/24/21	Corporate Debt Instruments	204,241	198,487
	BARCLAYS PLC VAR RT 03/12/2055 DD 03/12/24	Corporate Debt Instruments	20,324	20,027
	BECTON DICKINSON & CO 4.685% 12/15/2044 DD 12/15/14	Corporate Debt Instruments	49,680	44,987
	BECTON DICKINSON & CO 3.794% 05/20/2050 DD 05/20/20	Corporate Debt Instruments	43,757	33,269
	BOEING CO/THE 5.805% 05/01/2050 DD 05/04/20	Corporate Debt Instruments	228,754	194,933
	BOEING CO/THE 5.930% 05/01/2060 DD 05/04/20	Corporate Debt Instruments	195,813	199,252
	BOEING CO/THE 3.625% 02/01/2031 DD 11/02/20	Corporate Debt Instruments	194,121	190,641
	BRIGHTHOUSE FINANCIAL INC 3.850% 12/22/2051 DD 11/22/21	Corporate Debt Instruments	35,879	26,060
	BROADCOM INC 4.150% 11/15/2030 DD 05/08/20	Corporate Debt Instruments	37,591	35,392
	BROADCOM INC 144A 3.500% 02/15/2041 DD 01/19/21	Corporate Debt Instruments	38,163	31,250
	BROADCOM INC 144A 3.187% 11/15/2036 DD 09/30/21	Corporate Debt Instruments	188,008	153,105
	BROADCOM INC 144A 4.926% 05/15/2037 DD 04/18/22	Corporate Debt Instruments	21,990	20,936
	BROADCOM INC 4.800% 10/15/2034 DD 10/02/24	Corporate Debt Instruments	164,919	159,240
	CIGNA GROUP/THE 3.400% 03/15/2050 DD 03/16/20	Corporate Debt Instruments	137,878	92,189
	CSX CORP 4.250% 11/01/2066 DD 10/18/16	Corporate Debt Instruments	132,137	98,420
	CSX CORP 2.500% 05/15/2051 DD 12/10/20	Corporate Debt Instruments	21,956	20,273
	CVS HEALTH CORP 5.125% 07/20/2045 DD 07/20/15	Corporate Debt Instruments	292,498	210,475
	CVS HEALTH CORP 5.050% 03/25/2048 DD 03/09/18	Corporate Debt Instruments	161,791	115,460
	THE CAMPBELL'S COMPANY 5.400% 03/21/2034 DD 03/21/24	Corporate Debt Instruments	38,003	37,820
	THE CAMPBELL'S COMPANY 5.250% 10/13/2054 DD 10/02/24	Corporate Debt Instruments	9,956	9,049
	CANADIAN NATURAL RESOURCES LTD 5.850% 02/01/2035 DD 12/01/04	Corporate Debt Instruments	67,419	75,341
	CANADIAN NATURAL RESOURCES LTD 4.950% 06/01/2047 DD 05/30/17	Corporate Debt Instruments	31,152	21,458
	CANADIAN PACIFIC RAILWAY CO 3.100% 12/02/2051 DD 12/02/21	Corporate Debt Instruments	123,896	112,664
	CARDINAL HEALTH INC 4.368% 06/15/2047 DD 06/12/17	Corporate Debt Instruments	20,421	15,991
	CARRIER GLOBAL CORP 3.577% 04/05/2050 DD 10/05/20	Corporate Debt Instruments	12,169	8,621
	CARRIER GLOBAL CORP 6.200% 03/15/2054 DD 11/30/23	Corporate Debt Instruments	19,550	19,051
	CENTENE CORP 2.500% 03/01/2031 DD 02/17/21	Corporate Debt Instruments	15,875	16,542
	CENOVUS ENERGY INC 5.400% 06/15/2047 DD 04/07/17	Corporate Debt Instruments	39,889	29,395
	CENOVUS ENERGY INC 3.750% 02/15/2052 DD 09/13/21	Corporate Debt Instruments	67,152	51,866
	CENTERPOINT ENERGY RESOURCES C 4.400% 07/01/2032 DD 06/09/22	Corporate Debt Instruments	141,969	132,610
	CHARTER COMMUNICATIONS OPERATI 5.375% 05/01/2047 DD 11/01/17	Corporate Debt Instruments	157,547	135,576
	CHARTER COMMUNICATIONS OPERATI 3.850% 04/01/2061 DD 12/04/20	Corporate Debt Instruments	193,972	132,788
	CHARTER COMMUNICATIONS OPERATI 4.400% 12/01/2061 DD 06/02/21	Corporate Debt Instruments	62,697	63,374
	CITIGROUP INC VAR RT 02/13/2035 DD 02/13/24	Corporate Debt Instruments	125,000	124,568
	COCA-COLA CO/THE 2.600% 06/01/2050 DD 05/01/20	Corporate Debt Instruments	72,197	54,340
	COCA-COLA CO/THE 5.400% 05/13/2064 DD 05/13/24	Corporate Debt Instruments	34,778	33,740
	CONAGRA BRANDS INC 5.400% 11/01/2048 DD 10/22/18	Corporate Debt Instruments	24,983	18,168
	CONSTELLATION BRANDS INC 4.900% 05/01/2033 DD 05/01/23	Corporate Debt Instruments	59,779	57,971
	COREBRIDGE FINANCIAL INC 5.750% 01/15/2034 DD 12/08/23	Corporate Debt Instruments	76,898	76,367
	CORNING INC 5.850% 11/15/2068 DD 11/06/18	Corporate Debt Instruments	26,686	23,959
	CORNING INC 5.450% 11/15/2079 DD 11/19/19	Corporate Debt Instruments	6,698	4,528
	DTE ENERGY CO 2.850% 10/01/2026 DD 10/05/16	Corporate Debt Instruments	42,476	43,590
	DIAGEO CAPITAL PLC 2.375% 10/24/2029 DD 10/03/19	Corporate Debt Instruments	126,343	116,473
	DIAMONDBACK ENERGY INC 5.900% 04/18/2064 DD 04/18/24	Corporate Debt Instruments	110,449	103,292
	DOMINION ENERGY INC 4.600% 03/15/2049 DD 03/13/19	Corporate Debt Instruments	180,139	123,734
	DOW CHEMICAL CO/THE 3.600% 11/15/2050 DD 08/26/20	Corporate Debt Instruments	133,805	99,723
	DUPONT DE NEMOURS INC 5.419% 11/15/2048 DD 11/28/18	Corporate Debt Instruments	87,327	69,783
	DUKE ENERGY CORP 3.750% 09/01/2046 DD 08/12/16	Corporate Debt Instruments	304,455	246,914
	DUKE ENERGY CORP 3.500% 06/15/2051 DD 06/10/21	Corporate Debt Instruments	123,560	94,612
	DUKE ENERGY CORP 5.000% 08/15/2052 DD 08/11/22	Corporate Debt Instruments	14,914	13,111
	ELEVANCE HEALTH INC 5.125% 02/15/2053 DD 02/08/23	Corporate Debt Instruments	23,188	22,286
	ENBRIDGE INC 6.700% 11/15/2053 DD 11/09/23	Corporate Debt Instruments	19,974	21,735
	ENBRIDGE ENERGY PARTNERS LP 5.500% 09/15/2040 DD 09/13/10	Corporate Debt Instruments	71,328	62,293
	ENERGY TRANSFER LP 6.125% 12/15/2045 DD 06/23/15	Corporate Debt Instruments	98,755	88,929
	ENERGY TRANSFER LP 5.950% 05/15/2054 DD 01/25/24	Corporate Debt Instruments	64,944	62,839
	ENERGY TRANSFER LP 6.000% 06/15/2048 DD 06/08/18	Corporate Debt Instruments	70,716	67,707
	ENERGY TRANSFER LP 5.000% 05/15/2050 DD 01/22/20	Corporate Debt Instruments	103,081	76,460
	ENTERGY TEXAS INC 5.000% 09/15/2052 DD 08/25/22	Corporate Debt Instruments	34,799	31,330
	ENTERPRISE PRODUCTS OPERATING 4.800% 02/01/2049 DD 10/11/18	Corporate Debt Instruments	54,215	43,091
	EVERSOURCE ENERGY 3.450% 01/15/2050 DD 01/10/20	Corporate Debt Instruments	59,052	44,474
	EVERSOURCE ENERGY 3.375% 03/01/2032 DD 02/25/22	Corporate Debt Instruments	27,808	26,274
	EXELON CORP 4.700% 04/15/2050 DD 04/01/20	Corporate Debt Instruments	104,013	80,239

SISECAM US PENSION PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR) DECEMBER 31, 2024 - Form 5500, Schedule H, Line 4i - EIN #06-1446396/PLAN 003

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	FEDEX CORP 4.550% 04/01/2046 DD 03/24/16	Corporate Debt Instruments	\$ 237,909	\$ 200,152
	FIRSTENERGY CORP 3.400% 03/01/2050 DD 02/20/20	Corporate Debt Instruments	37,771	37,347
	FORD MOTOR CREDIT CO LLC 7.122% 11/07/2033 DD 11/07/23	Corporate Debt Instruments	25,076	26,100
	FOX CORP 5.576% 01/25/2049 DD 01/25/20	Corporate Debt Instruments	41,945	32,555
	GENERAL ELECTRIC CO 6.750% 03/15/2032 DD 03/20/02	Corporate Debt Instruments	112,496	109,568
	GENERAL MOTORS CO 5.950% 04/01/2049 DD 09/10/18	Corporate Debt Instruments	62,780	52,024
	GILEAD SCIENCES INC 2.800% 10/01/2050 DD 09/30/20	Corporate Debt Instruments	103,412	80,042
	HCA INC 6.100% 04/01/2064 DD 02/23/24	Corporate Debt Instruments	124,038	119,413
	HCA INC 5.950% 09/15/2054 DD 08/12/24	Corporate Debt Instruments	74,879	71,446
	HSBC HOLDINGS PLC VAR RT 03/04/2035 DD 03/04/24	Corporate Debt Instruments	19,974	20,147
	HSBC HOLDINGS PLC VAR RT 11/18/2035 DD 11/18/24	Corporate Debt Instruments	149,922	146,321
	HEWLETT PACKARD ENTERPRISE CO VAR RT 10/15/2045 DD 10/15/16	Corporate Debt Instruments	78,001	72,905
	INDIANA MICHIGAN POWER CO 5.625% 04/01/2053 DD 03/23/23	Corporate Debt Instruments	20,446	19,516
	INTEL CORP 3.100% 02/15/2060 DD 02/13/20	Corporate Debt Instruments	139,910	74,921
	INTEL CORP 3.050% 08/12/2051 DD 08/12/21	Corporate Debt Instruments	54,510	45,672
	INTEL CORP 5.700% 02/10/2053 DD 02/10/23	Corporate Debt Instruments	54,996	48,712
	INTEL CORP 5.600% 02/21/2054 DD 02/21/24	Corporate Debt Instruments	44,443	39,535
	KIMCO REALTY OP LLC 3.700% 10/01/2049 DD 08/29/19	Corporate Debt Instruments	47,632	32,712
	KIMCO REALTY OP LLC 2.700% 10/01/2030 DD 07/13/20	Corporate Debt Instruments	25,454	22,190
	KINDER MORGAN ENERGY PARTNERS 6.375% 03/01/2041 DD 03/04/11	Corporate Debt Instruments	138,053	127,817
	KINDER MORGAN INC 5.550% 06/01/2045 DD 11/26/14	Corporate Debt Instruments	40,135	37,374
	KINDER MORGAN INC 5.200% 03/01/2048 DD 03/01/18	Corporate Debt Instruments	63,311	57,477
	KRAFT HEINZ FOODS CO 4.375% 06/01/2046 DD 05/24/16	Corporate Debt Instruments	115,673	109,321
	KRAFT HEINZ FOODS CO 5.500% 06/01/2050 DD 12/01/20	Corporate Debt Instruments	77,413	70,460
	KROGER CO/THE 4.650% 01/15/2048 DD 07/24/17	Corporate Debt Instruments	84,770	79,563
	KROGER CO/THE 5.650% 09/15/2064 DD 08/27/24	Corporate Debt Instruments	18,915	17,896
	L3HARRIS TECHNOLOGIES INC 5.600% 07/31/2053 DD 07/31/23	Corporate Debt Instruments	45,391	43,662
	L3HARRIS TECHNOLOGIES INC 5.500% 08/15/2054 DD 08/02/24	Corporate Debt Instruments	19,730	19,241
	LYB INTERNATIONAL FINANCE III 3.625% 04/01/2051 DD 10/08/20	Corporate Debt Instruments	152,514	100,896
	LLOYDS BANKING GROUP PLC 4.650% 03/24/2026 DD 03/24/16	Corporate Debt Instruments	19,446	19,882
	LLOYDS BANKING GROUP PLC VAR RT 03/18/2028 DD 03/18/22	Corporate Debt Instruments	100,072	97,300
	LOWE'S COS INC 4.050% 05/03/2047 DD 05/03/17	Corporate Debt Instruments	52,905	42,738
	LOWE'S COS INC 3.000% 10/15/2050 DD 10/22/20	Corporate Debt Instruments	67,717	59,120
	LOWE'S COS INC 2.800% 09/15/2041 DD 09/20/21	Corporate Debt Instruments	48,297	34,339
	LOWE'S COS INC 4.250% 04/01/2052 DD 03/24/22	Corporate Debt Instruments	44,675	39,098
	LOWE'S COS INC 5.750% 07/01/2053 DD 03/30/23	Corporate Debt Instruments	45,203	44,127
	MPLX LP 4.700% 04/15/2048 DD 02/08/18	Corporate Debt Instruments	131,926	118,978
	MPLX LP 4.950% 09/01/2032 DD 08/11/22	Corporate Debt Instruments	84,518	81,995
	WARNERMEDIA HOLDINGS INC 5.141% 03/15/2052 DD 03/15/23	Corporate Debt Instruments	67,693	63,456
	WARNERMEDIA HOLDINGS INC 5.391% 03/15/2062 DD 03/15/23	Corporate Debt Instruments	138,855	122,568
	MCDONALD'S CORP 4.450% 03/01/2047 DD 03/09/17	Corporate Debt Instruments	109,966	96,623
	MCDONALD'S CORP 4.450% 09/01/2048 DD 08/15/18	Corporate Debt Instruments	21,764	20,870
	MCDONALD'S CORP 4.200% 04/01/2050 DD 03/27/20	Corporate Debt Instruments	88,452	67,244
	MICROSOFT CORP 2.675% 06/01/2060 DD 06/01/20	Corporate Debt Instruments	203,257	146,996
	BERKSHIRE HATHAWAY ENERGY CO 6.125% 04/01/2036 DD 10/01/06	Corporate Debt Instruments	100,105	99,992
	MONDELEZ INTERNATIONAL INC 1.500% 02/04/2031 DD 09/04/20	Corporate Debt Instruments	89,886	77,467
	MORGAN STANLEY VAR RT 09/16/2036 DD 09/16/21	Corporate Debt Instruments	279,393	252,188
	NXP BV / NXP FUNDING LLC / NXP 5.000% 01/15/2033 DD 05/16/22	Corporate Debt Instruments	40,970	39,906
	NETFLIX INC 5.400% 08/15/2054 DD 08/01/24	Corporate Debt Instruments	44,906	44,002
	NIKE INC 3.375% 03/27/2050 DD 03/27/20	Corporate Debt Instruments	36,568	35,283
	NISOURCE INC 4.375% 05/15/2047 DD 05/22/17	Corporate Debt Instruments	178,067	151,414
	NORFOLK SOUTHERN CORP 3.050% 05/15/2050 DD 05/11/20	Corporate Debt Instruments	59,877	48,566
	NORFOLK SOUTHERN CORP 2.900% 08/25/2051 DD 08/25/21	Corporate Debt Instruments	44,294	27,740
	NORFOLK SOUTHERN CORP 3.700% 03/15/2053 DD 02/25/22	Corporate Debt Instruments	84,941	79,149
	NORFOLK SOUTHERN CORP 5.350% 08/01/2054 DD 08/02/23	Corporate Debt Instruments	34,553	33,370
	NORTHROP GRUMMAN CORP 4.030% 10/15/2047 DD 10/13/17	Corporate Debt Instruments	53,038	43,210
	NORTHROP GRUMMAN CORP 5.250% 05/01/2050 DD 03/23/20	Corporate Debt Instruments	71,057	56,266
	NORTHROP GRUMMAN CORP 5.200% 06/01/2054 DD 01/31/24	Corporate Debt Instruments	24,848	23,254
	OCCIDENTAL PETROLEUM CORP 6.000% 03/15/2046 DD 09/15/19	Corporate Debt Instruments	85,311	80,822
	OCCIDENTAL PETROLEUM CORP 6.050% 10/01/2054 DD 07/26/24	Corporate Debt Instruments	66,558	61,671
	OHIO POWER CO 2.900% 10/01/2051 DD 09/13/21	Corporate Debt Instruments	58,620	42,118
	ONEOK INC 3.950% 03/01/2050 DD 08/19/19	Corporate Debt Instruments	53,096	43,330
	ORACLE CORP 4.000% 07/15/2046 DD 07/07/16	Corporate Debt Instruments	181,896	142,524
	ORACLE CORP 3.600% 04/01/2040 DD 04/01/20	Corporate Debt Instruments	102,335	101,789

SISECAM US PENSION PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR) DECEMBER 31, 2024 - Form 5500, Schedule H, Line 4i - EIN #06-1446396/PLAN 003

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	ORACLE CORP 3.850% 04/01/2060 DD 04/01/20	Corporate Debt Instruments	\$ 97,788	\$ 79,154
	ORACLE CORP 3.950% 03/25/2051 DD 03/24/21	Corporate Debt Instruments	90,415	74,131
	ORACLE CORP 5.550% 02/06/2053 DD 02/06/23	Corporate Debt Instruments	75,854	75,750
	ORACLE CORP 5.500% 09/27/2064 DD 09/27/24	Corporate Debt Instruments	84,496	77,916
	PACIFIC GAS AND ELECTRIC CO 4.950% 07/01/2050 DD 07/02/20	Corporate Debt Instruments	230,401	190,742
	PACIFIC GAS AND ELECTRIC CO 6.700% 04/01/2053 DD 03/30/23	Corporate Debt Instruments	62,925	65,025
	PACIFIC GAS AND ELECTRIC CO 6.950% 03/15/2034 DD 11/08/23	Corporate Debt Instruments	186,735	197,218
	PACIFIC GAS AND ELECTRIC CO 5.900% 10/01/2054 DD 09/05/24	Corporate Debt Instruments	54,735	54,378
	PACIFICORP 5.800% 01/15/2055 DD 01/05/24	Corporate Debt Instruments	54,555	53,552
	PEPSICO INC 2.750% 10/21/2051 DD 10/21/21	Corporate Debt Instruments	130,877	81,212
	PEPSICO INC 4.200% 07/18/2052 DD 07/18/22	Corporate Debt Instruments	6,992	5,720
	PIEDMONT NATURAL GAS CO INC 3.350% 06/01/2050 DD 05/21/20	Corporate Debt Instruments	93,861	69,405
	PLAINS ALL AMERICAN PIPELINE L 4.700% 06/15/2044 DD 04/23/14	Corporate Debt Instruments	78,952	70,198
	PLAINS ALL AMERICAN PIPELINE L 4.900% 02/15/2045 DD 12/09/14	Corporate Debt Instruments	5,213	4,248
	PRINCIPAL FINANCIAL GROUP INC 2.125% 06/15/2030 DD 06/12/20	Corporate Debt Instruments	92,920	94,800
	PUBLIC SERVICE CO OF COLORADO 2.700% 01/15/2051 DD 05/15/20	Corporate Debt Instruments	29,380	17,772
	RTX CORP 2.820% 09/01/2051 DD 08/10/21	Corporate Debt Instruments	50,321	39,492
	RTX CORP 3.030% 03/15/2052 DD 11/16/21	Corporate Debt Instruments	30,623	28,514
	RTX CORP 6.400% 03/15/2054 DD 11/08/23	Corporate Debt Instruments	88,405	87,151
	ROGERS COMMUNICATIONS INC 5.000% 03/15/2044 DD 03/10/14	Corporate Debt Instruments	68,291	62,053
	SEMPRA 4.000% 02/01/2048 DD 01/12/18	Corporate Debt Instruments	196,752	159,004
	SOUTHERN CALIFORNIA EDISON CO 5.700% 03/01/2053 DD 03/02/23	Corporate Debt Instruments	64,623	63,296
	SOUTHERN CO/THE 4.400% 07/01/2046 DD 05/24/16	Corporate Debt Instruments	257,719	215,199
	SOUTHERN CO/THE 3.700% 04/30/2030 DD 04/03/20	Corporate Debt Instruments	10,230	9,391
	SOUTHERN NATURAL GAS CO L 144A 4.800% 03/15/2047 DD 03/14/17	Corporate Debt Instruments	37,238	29,195
	STARBUCKS CORP 3.500% 11/15/2050 DD 05/07/20	Corporate Debt Instruments	58,536	41,543
	T-MOBILE USA INC 4.500% 04/15/2050 DD 04/15/21	Corporate Debt Instruments	106,644	90,318
	T-MOBILE USA INC 3.400% 10/15/2052 DD 04/15/22	Corporate Debt Instruments	127,856	113,652
	T-MOBILE USA INC 5.650% 01/15/2053 DD 09/15/22	Corporate Debt Instruments	110,244	111,555
	TAMPA ELECTRIC CO 3.450% 03/15/2051 DD 03/18/21	Corporate Debt Instruments	5,461	3,409
	TELEFONICA EMISIONES SA 7.045% 06/20/2036 DD 06/20/06	Corporate Debt Instruments	123,784	126,456
	TELEFONICA EMISIONES SA 4.895% 03/06/2048 DD 03/06/18	Corporate Debt Instruments	67,181	63,667
	WILLIAMS COS INC/THE 3.500% 10/15/2051 DD 10/08/21	Corporate Debt Instruments	80,149	64,854
	TIME WARNER CABLE LLC 6.750% 06/15/2039 DD 06/29/09	Corporate Debt Instruments	115,351	107,884
	TOTALENERGIES CAPITAL INTERNAT 3.127% 05/29/2050 DD 05/29/20	Corporate Debt Instruments	20,526	16,403
	TYSON FOODS INC 4.550% 06/02/2047 DD 06/02/17	Corporate Debt Instruments	62,648	61,624
	RTX CORP 4.150% 05/15/2045 DD 05/04/15	Corporate Debt Instruments	81,119	72,658
	RTX CORP 3.750% 11/01/2046 DD 11/01/16	Corporate Debt Instruments	47,047	41,566
	RTX CORP 4.625% 11/16/2048 DD 08/16/18	Corporate Debt Instruments	57,683	38,286
	UNITEDHEALTH GROUP INC 5.750% 07/15/2064 DD 07/25/24	Corporate Debt Instruments	40,113	39,007
	VALERO ENERGY CORP 4.000% 06/01/2052 DD 02/07/22	Corporate Debt Instruments	42,064	32,124
	VERIZON COMMUNICATIONS INC 2.875% 11/20/2050 DD 11/20/20	Corporate Debt Instruments	91,798	76,918
	VERIZON COMMUNICATIONS INC 3.550% 03/22/2051 DD 03/22/21	Corporate Debt Instruments	45,134	42,469
	VERIZON COMMUNICATIONS INC 2.550% 03/21/2031 DD 03/22/21	Corporate Debt Instruments	239,039	224,049
	VERIZON COMMUNICATIONS INC 2.850% 09/03/2041 DD 09/03/21	Corporate Debt Instruments	114,794	93,410
	VERIZON COMMUNICATIONS INC 2.355% 03/15/2032 DD 03/15/22	Corporate Debt Instruments	140,486	128,572
	VERIZON COMMUNICATIONS INC 3.875% 03/01/2052 DD 03/01/22	Corporate Debt Instruments	13,701	14,819
	VODAFONE GROUP PLC 5.125% 06/19/2059 DD 06/19/19	Corporate Debt Instruments	96,111	73,660
	VODAFONE GROUP PLC 5.625% 02/10/2053 DD 02/10/23	Corporate Debt Instruments	53,595	52,381
	VOYA FINANCIAL INC 4.800% 06/15/2046 DD 06/13/16	Corporate Debt Instruments	35,757	29,847
	WEC ENERGY GROUP INC 1.800% 10/15/2030 DD 10/09/20	Corporate Debt Instruments	41,926	37,640
	WELLS FARGO & CO 4.900% 11/17/2045 DD 11/17/15	Corporate Debt Instruments	151,848	134,493
	WESTERN MIDSTREAM OPERATING LP 5.500% 08/15/2048 DD 08/09/18	Corporate Debt Instruments	50,697	52,160
	WESTERN MIDSTREAM OPERATING LP 5.450% 11/15/2034 DD 08/20/24	Corporate Debt Instruments	4,991	4,830
	WESTPAC BANKING CORP VAR RT 11/15/2035 DD 11/16/20	Corporate Debt Instruments	81,870	85,088
	WILLIAMS COS INC/THE 4.850% 03/01/2048 DD 03/05/18	Corporate Debt Instruments	86,838	72,480
	WISCONSIN POWER AND LIGHT CO 3.950% 09/01/2032 DD 08/15/22	Corporate Debt Instruments	34,588	32,351
		Total Corporate Debt Instruments	18,077,602	15,591,210

SISECAM US PENSION PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR) DECEMBER 31, 2024 - Form 5500, Schedule H, Line 4i - EIN #06-1446396/PLAN 003

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	CALIFORNIA ST 7.550% 04/01/2039 DD 04/28/09	Government Securities - Other	\$ 291,311	\$ 212,766
	CHILE GOVERNMENT INTERNATIONAL 3.500% 01/25/2050 DD 06/25/19	Government Securities - Other	22,630	13,728
	CHILE GOVERNMENT INTERNATIONAL 2.550% 07/27/2033 DD 07/27/21	Government Securities - Other	117,813	116,693
	CHILE GOVERNMENT INTERNATIONAL 3.500% 01/31/2034 DD 01/31/22	Government Securities - Other	64,380	60,182
	CHILE GOVERNMENT INTERNATIONAL 5.330% 01/05/2054 DD 07/05/23	Government Securities - Other	37,410	36,972
	DALLAS-FORT WORTH TX INTERNATI 2.843% 11/01/2046 DD 11/10/21	Government Securities - Other	90,223	63,248
	INDONESIA GOVERNMENT INTERNATI 3.850% 10/15/2030 DD 04/15/20	Government Securities - Other	205,764	172,687
	INDONESIA GOVERNMENT INTERNATI 2.150% 07/28/2031 DD 07/28/21	Government Securities - Other	43,223	37,233
	INDONESIA GOVERNMENT INTERNATI 4.300% 03/31/2052 DD 03/31/22	Government Securities - Other	35,490	28,460
	ISRAEL GOVERNMENT INTERNATIONA 3.875% 07/03/2050 DD 04/03/20	Government Securities - Other	60,900	35,330
	NEW YORK NY 6.271% 12/01/2037 DD 12/21/10	Government Securities - Other	435,439	367,383
	NEW YORK CITY NY MUNI WTR FIN 6.011% 06/15/2042 DD 03/18/10	Government Securities - Other	332,641	268,443
	NEW YORK CITY NY MUNI WTR FIN 5.724% 06/15/2042 DD 06/30/10	Government Securities - Other	58,769	44,198
	PANAMA GOVERNMENT INTERNATIONA 6.700% 01/26/2036 DD 01/26/06	Government Securities - Other	184,781	157,503
	PANAMA GOVERNMENT INTERNATIONA 4.300% 04/29/2053 DD 04/29/13	Government Securities - Other	64,510	37,999
	PANAMA GOVERNMENT INTERNATIONA 6.400% 02/14/2035 DD 11/21/22	Government Securities - Other	36,400	31,725
	PHILIPPINE GOVERNMENT INTERNAT 6.375% 10/23/2034 DD 10/23/09	Government Securities - Other	276,707	225,855
	REPUBLIC OF POLAND GOVERNMENT 5.500% 03/18/2054 DD 03/18/24	Government Securities - Other	105,263	96,781
	URUGUAY GOVERNMENT INTERNATION 4.125% 11/20/2045 DD 11/20/12	Government Securities - Other	65,415	62,566
	URUGUAY GOVERNMENT INTERNATION 5.100% 06/18/2050 DD 06/18/14	Government Securities - Other	71,925	64,179
	MEXICO GOVERNMENT INTERNATIONA 4.750% 03/08/2044 DD 03/08/12	Government Securities - Other	351,774	288,329
	MEXICO GOVERNMENT INTERNATIONA 2.659% 05/24/2031 DD 11/24/20	Government Securities - Other	63,818	53,548
	MEXICO GOVERNMENT INTERNATIONA 3.771% 05/24/2061 DD 11/24/20	Government Securities - Other	10,009	5,660
		Total Government Securities - Other	3,026,595	2,481,468
*	EB TEMP INV FD 1.147% 12/31/2049 DD 11/01/01	Common/Collective Trust Fund	1,850,358	1,850,358
		Total investments, at fair value	<u>\$ 128,268,366</u>	<u>\$ 148,704,228</u>

Note: Information provided is based upon reports certified by the Trustees.

* Denotes a party-in-interest as defined by ERISA.

Attachment to 2024 Form 5500
Schedule SB, line 32: schedule of amortization bases

Plan name: Sisecam US Pension Plan
Plan sponsor: Sisecam Chemicals Resources LLC

EIN: 06-1446396
PN: 003

Schedule of amortization bases

Type of base	Present value of remaining installments	Valuation date	Years remaining	Amortization installment
Shortfall	(14,584,616)	1/1/2024	15	(1,332,976)
Shortfall	23,021,309	1/1/2023	14	2,206,453
Shortfall	0	1/1/2022	13	0
Shortfall	0	1/1/2021	12	0
Shortfall	0	1/1/2020	11	0
Shortfall	0	1/1/2019	10	0
Shortfall	0	1/1/2018	9	0
	Total 8,436,693			873,477

Attachment to 2024 Form 5500

Schedule SB, line 24/25: change in actuarial assumptions and methods

Plan name: Sisecam US Pension Plan
Plan sponsor: Sisecam Chemicals Resources LLC

EIN: 06-1446396
PN: 003

Changes in actuarial assumptions and methods

The expected bonus for calculating the valuation salary was updated from 17% to 14%.

There were no other changes in assumptions and methods other than those mandated to remain in compliance with IRS standards (specifically, the interest discounting rates and mortality table).