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| <div>Form 5500</div> <div>Department of the Treasury<br/>Internal Revenue Service</div> <div>Department of Labor<br/>Employee Benefits Security<br/>Administration</div> <div>Pension Benefit Guaranty Corporation</div> | <div>Annual Return/Report of Employee Benefit Plan</div> <div>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ Complete all entries in accordance with the instructions to the Form 5500.</div> | <div>OMB Nos. 1210-0110<br/>1210-0089</div> <div>2024</div> <div>This Form is Open to Public Inspection</div> |
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| Part I                                                                                     | Annual Report Identification Information                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| A                                                                                          | This return/report is for: <div><div><input type="checkbox"/> a multiemployer plan</div><div><input type="checkbox"/> a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)</div><div><input checked="" type="checkbox"/> a single-employer plan</div><div><input type="checkbox"/> a DFE (specify) _____</div><div><input type="checkbox"/> the first return/report</div><div><input type="checkbox"/> the final return/report</div><div><input type="checkbox"/> an amended return/report</div><div><input type="checkbox"/> a short plan year return/report (less than 12 months)</div></div> |
| C                                                                                          | If the plan is a collectively-bargained plan, check here. .... ▶ <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| D                                                                                          | Check box if filing under: <div><div><input checked="" type="checkbox"/> Form 5558</div><div><input type="checkbox"/> automatic extension</div><div><input type="checkbox"/> the DFVC program</div><div><input type="checkbox"/> special extension (enter description)</div></div>                                                                                                                                                                                                                                                                                                                                                                                                       |
| E                                                                                          | If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. .... ▶ <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |

|         |                                                                                                                                                                                                                                                                                                                                                                                                  |
|---------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Part II | Basic Plan Information—enter all requested information                                                                                                                                                                                                                                                                                                                                           |
| 1a      | Name of plan<br>AVANTOR PENSION PLAN                                                                                                                                                                                                                                                                                                                                                             |
| 1b      | Three-digit plan number (PN) ▶ 006                                                                                                                                                                                                                                                                                                                                                               |
| 1c      | Effective date of plan<br>02/16/1995                                                                                                                                                                                                                                                                                                                                                             |
| 2a      | Plan sponsor's name (employer, if for a single-employer plan)<br>Mailing address (include room, apt., suite no. and street, or P.O. Box)<br>City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)<br>AVANTOR PERFORMANCE MATERIALS, LLC<br><br>RADNOR CP CTR, BLDG ONE, STE 200<br>P.O. BOX 6660, 100 MATSONFORD ROAD<br>RADNOR, PA 19087-8660 |
| 2b      | Employer Identification Number (EIN)<br>22-0750930                                                                                                                                                                                                                                                                                                                                               |
| 2c      | Plan Sponsor's telephone number<br>610-386-1730                                                                                                                                                                                                                                                                                                                                                  |
| 2d      | Business code (see instructions)<br>339110                                                                                                                                                                                                                                                                                                                                                       |

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

|           |                                                   |            |                                                              |
|-----------|---------------------------------------------------|------------|--------------------------------------------------------------|
| SIGN HERE | Filed with authorized/valid electronic signature. | 10/14/2025 | MELISSA HOHENBERGER                                          |
|           | Signature of plan administrator                   | Date       | Enter name of individual signing as plan administrator       |
| SIGN HERE |                                                   |            |                                                              |
|           | Signature of employer/plan sponsor                | Date       | Enter name of individual signing as employer or plan sponsor |
| SIGN HERE |                                                   |            |                                                              |
|           | Signature of DFE                                  | Date       | Enter name of individual signing as DFE                      |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |  |              |      |              |     |           |     |           |      |           |      |           |     |           |      |              |  |              |  |           |   |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--------------|------|--------------|-----|-----------|-----|-----------|------|-----------|------|-----------|-----|-----------|------|--------------|--|--------------|--|-----------|---|
| <b>3a</b> Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor<br><br><b>AVANTOR BENEFIT &amp; RETIREMENT PLAN COMMITTEE</b><br><br><b>RADNOR CP CTR, BLDG ONE, SUITE 200</b><br><b>PO BOX 6660, 100 MATSONFORD ROAD</b><br><b>RADNOR, PA 19087-8660</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <b>3b</b> Administrator's EIN<br><div style="text-align: center; color: blue;">22-0750930</div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |  |              |      |              |     |           |     |           |      |           |      |           |     |           |      |              |  |              |  |           |   |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>3c</b> Administrator's telephone number<br><div style="text-align: center; color: blue;">610-386-1450</div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |  |  |              |      |              |     |           |     |           |      |           |      |           |     |           |      |              |  |              |  |           |   |
| <b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:<br><b>a</b> Sponsor's name<br><b>c</b> Plan Name                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>4b</b> EIN<br><br><b>4d</b> PN                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |  |  |              |      |              |     |           |     |           |      |           |      |           |     |           |      |              |  |              |  |           |   |
| <b>5</b> Total number of participants at the beginning of the plan year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <div style="display: flex; justify-content: space-between;"> <span><b>5</b></span> <span style="color: blue;">5496</span> </div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |  |  |              |      |              |     |           |     |           |      |           |      |           |     |           |      |              |  |              |  |           |   |
| <b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).<br><br><b>a(1)</b> Total number of active participants at the beginning of the plan year .....<br><b>a(2)</b> Total number of active participants at the end of the plan year .....<br><b>b</b> Retired or separated participants receiving benefits .....<br><b>c</b> Other retired or separated participants entitled to future benefits .....<br><b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> .....<br><b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. ....<br><b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> .....<br><b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) .....<br><b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) .....<br><b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested..... | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td colspan="2" style="background-color: #cccccc;"></td></tr> <tr><td style="width: 15%;"><b>6a(1)</b></td><td style="text-align: right; color: blue;">1829</td></tr> <tr><td><b>6a(2)</b></td><td style="text-align: right; color: blue;">206</td></tr> <tr><td><b>6b</b></td><td style="text-align: right; color: blue;">766</td></tr> <tr><td><b>6c</b></td><td style="text-align: right; color: blue;">1513</td></tr> <tr><td><b>6d</b></td><td style="text-align: right; color: blue;">2485</td></tr> <tr><td><b>6e</b></td><td style="text-align: right; color: blue;">192</td></tr> <tr><td><b>6f</b></td><td style="text-align: right; color: blue;">2677</td></tr> <tr><td><b>6g(1)</b></td><td></td></tr> <tr><td><b>6g(2)</b></td><td></td></tr> <tr><td><b>6h</b></td><td style="text-align: right; color: blue;">0</td></tr> </table> |  |  | <b>6a(1)</b> | 1829 | <b>6a(2)</b> | 206 | <b>6b</b> | 766 | <b>6c</b> | 1513 | <b>6d</b> | 2485 | <b>6e</b> | 192 | <b>6f</b> | 2677 | <b>6g(1)</b> |  | <b>6g(2)</b> |  | <b>6h</b> | 0 |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |  |              |      |              |     |           |     |           |      |           |      |           |     |           |      |              |  |              |  |           |   |
| <b>6a(1)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 1829                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |  |  |              |      |              |     |           |     |           |      |           |      |           |     |           |      |              |  |              |  |           |   |
| <b>6a(2)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 206                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |  |  |              |      |              |     |           |     |           |      |           |      |           |     |           |      |              |  |              |  |           |   |
| <b>6b</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 766                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |  |  |              |      |              |     |           |     |           |      |           |      |           |     |           |      |              |  |              |  |           |   |
| <b>6c</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 1513                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |  |  |              |      |              |     |           |     |           |      |           |      |           |     |           |      |              |  |              |  |           |   |
| <b>6d</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 2485                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |  |  |              |      |              |     |           |     |           |      |           |      |           |     |           |      |              |  |              |  |           |   |
| <b>6e</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 192                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |  |  |              |      |              |     |           |     |           |      |           |      |           |     |           |      |              |  |              |  |           |   |
| <b>6f</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 2677                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |  |  |              |      |              |     |           |     |           |      |           |      |           |     |           |      |              |  |              |  |           |   |
| <b>6g(1)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |  |              |      |              |     |           |     |           |      |           |      |           |     |           |      |              |  |              |  |           |   |
| <b>6g(2)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |  |              |      |              |     |           |     |           |      |           |      |           |     |           |      |              |  |              |  |           |   |
| <b>6h</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 0                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |  |  |              |      |              |     |           |     |           |      |           |      |           |     |           |      |              |  |              |  |           |   |
| <b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | <div style="display: flex; justify-content: space-between;"> <span><b>7</b></span> <span></span> </div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |  |  |              |      |              |     |           |     |           |      |           |      |           |     |           |      |              |  |              |  |           |   |
| <b>8a</b> If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:<br><div style="color: blue;">1A 1B 1I 1C</div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |  |              |      |              |     |           |     |           |      |           |      |           |     |           |      |              |  |              |  |           |   |
| <b>b</b> If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |  |              |      |              |     |           |     |           |      |           |      |           |     |           |      |              |  |              |  |           |   |

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|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>9a</b> Plan funding arrangement (check all that apply)<br><div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <b>(1)</b> <input type="checkbox"/> Insurance<br/> <b>(2)</b> <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br/> <b>(3)</b> <input checked="" type="checkbox"/> Trust<br/> <b>(4)</b> <input type="checkbox"/> General assets of the sponsor         </div> <div style="width: 45%;"></div> </div> | <b>9b</b> Plan benefit arrangement (check all that apply)<br><div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <b>(1)</b> <input type="checkbox"/> Insurance<br/> <b>(2)</b> <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br/> <b>(3)</b> <input checked="" type="checkbox"/> Trust<br/> <b>(4)</b> <input type="checkbox"/> General assets of the sponsor         </div> <div style="width: 45%;"></div> </div> |
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**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
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| <b>a Pension Schedules</b><br><div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <b>(1)</b> <input checked="" type="checkbox"/> <b>R</b> (Retirement Plan Information)<br/><br/> <b>(2)</b> <input type="checkbox"/> <b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary<br/><br/> <b>(3)</b> <input checked="" type="checkbox"/> <b>SB</b> (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary<br/> <b>(4)</b> <input type="checkbox"/> <b>DCG</b> (Individual Plan Information) – Number Attached _____<br/> <b>(5)</b> <input type="checkbox"/> <b>MEP</b> (Multiple-Employer Retirement Plan Information)         </div> <div style="width: 45%;"></div> </div> | <b>b General Schedules</b><br><div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <b>(1)</b> <input checked="" type="checkbox"/> <b>H</b> (Financial Information)<br/> <b>(2)</b> <input type="checkbox"/> <b>I</b> (Financial Information – Small Plan)<br/> <b>(3)</b> <input type="checkbox"/> <b>A</b> (Insurance Information) – Number Attached <span style="color: blue;">0</span><br/> <b>(4)</b> <input checked="" type="checkbox"/> <b>C</b> (Service Provider Information)<br/> <b>(5)</b> <input checked="" type="checkbox"/> <b>D</b> (DFE/Participating Plan Information)<br/> <b>(6)</b> <input type="checkbox"/> <b>G</b> (Financial Transaction Schedules)         </div> <div style="width: 45%;"></div> </div> |
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**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

**11c** Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

|                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                   |                                                                                                |
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| <div>SCHEDULE SB<br/>(Form 5500)<br/><br/>Department of the Treasury<br/>Internal Revenue Service<br/><br/>Department of Labor<br/>Employee Benefits Security Administration<br/><br/>Pension Benefit Guaranty Corporation</div> | <div>Single-Employer Defined Benefit Plan<br/>Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500 or 5500-SF.</div> | <div>OMB No. 1210-0110</div> <div>2024</div> <div>This Form is Open to Public Inspection</div> |
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| For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024                                         |                                                                                                                                                  |
| ▶ Round off amounts to nearest dollar.                                                                                             |                                                                                                                                                  |
| ▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.            |                                                                                                                                                  |
| A Name of plan<br>AVANTOR PENSION PLAN                                                                                             | B Three-digit plan number (PN) ▶ 006                                                                                                             |
| C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF<br>AVANTOR PERFORMANCE MATERIALS, LLC                            | D Employer Identification Number (EIN)<br>22-0750930                                                                                             |
| E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B | F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500 |

|        |                                                                                                                                                                                                  |                            |                           |                          |
|--------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|---------------------------|--------------------------|
| Part I | Basic Information                                                                                                                                                                                |                            |                           |                          |
| 1      | Enter the valuation date: Month 01 Day 01 Year 2024                                                                                                                                              |                            |                           |                          |
| 2      | Assets:                                                                                                                                                                                          |                            |                           |                          |
| a      | Market value                                                                                                                                                                                     | 2a                         | 216586344                 |                          |
| b      | Actuarial value                                                                                                                                                                                  | 2b                         | 216586344                 |                          |
| 3      | Funding target/participant count breakdown                                                                                                                                                       | (1) Number of participants | (2) Vested Funding Target | (3) Total Funding Target |
| a      | For retired participants and beneficiaries receiving payment                                                                                                                                     | 920                        | 78754747                  | 78754747                 |
| b      | For terminated vested participants                                                                                                                                                               | 2764                       | 45511061                  | 45511061                 |
| c      | For active participants                                                                                                                                                                          | 1829                       | 35732335                  | 35732335                 |
| d      | Total                                                                                                                                                                                            | 5513                       | 159998143                 | 159998143                |
| 4      | If the plan is in at-risk status, check the box and complete lines (a) and (b). <input type="checkbox"/>                                                                                         |                            |                           |                          |
| a      | Funding target disregarding prescribed at-risk assumptions                                                                                                                                       | 4a                         |                           |                          |
| b      | Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor | 4b                         |                           |                          |
| 5      | Effective interest rate                                                                                                                                                                          | 5                          | 5.14 %                    |                          |
| 6      | Target normal cost                                                                                                                                                                               |                            |                           |                          |
| a      | Present value of current plan year accruals                                                                                                                                                      | 6a                         | 307193                    |                          |
| b      | Expected plan-related expenses                                                                                                                                                                   | 6b                         | 1550000                   |                          |
| c      | Target normal cost                                                                                                                                                                               | 6c                         | 1857193                   |                          |

**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

|                          |                                                                                                                                                                                                                                                        |                                                                                                                                                                              |
|--------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>SIGN<br/>HERE</div> | <div>Signature of actuary</div> <div>ROSEMARIE A. IORIO</div> <div>Type or print name of actuary</div> <div>MERCER</div> <div>Firm name</div> <div>30 SOUTH 17TH STREET<br/>19TH FLOOR<br/>PHILADELPHIA, PA 19103</div> <div>Address of the firm</div> | <div>09/25/2025</div> <div>Date</div> <div>23-06158</div> <div>Most recent enrollment number</div> <div>215-982-4295</div> <div>Telephone number (including area code)</div> |
|--------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

**Part II Beginning of Year Carryover and Prefunding Balances**

|             |                                                                                                                                                          | (a) Carryover balance | (b) Prefunding balance |
|-------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|------------------------|
| <b>7</b>    | Balance at beginning of prior year after applicable adjustments (line 13 from prior year) .....                                                          | 8843736               | 0                      |
| <b>8</b>    | Portion elected for use to offset prior year's funding requirement (line 35 from prior year) .....                                                       | 0                     | 0                      |
| <b>9</b>    | Amount remaining (line 7 minus line 8) .....                                                                                                             | 8843736               | 0                      |
| <b>10</b>   | Interest on line 9 using prior year's actual return of <u>10.71</u> % .....                                                                              | 947164                | 0                      |
| <b>11</b>   | Prior year's excess contributions to be added to prefunding balance:                                                                                     |                       |                        |
| <b>a</b>    | Present value of excess contributions (line 38a from prior year) .....                                                                                   |                       | 0                      |
| <b>b(1)</b> | Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.04</u> % ..... |                       | 0                      |
| <b>b(2)</b> | Interest on line 38b from prior year Schedule SB, using prior year's actual return .....                                                                 |                       | 0                      |
| <b>c</b>    | Total available at beginning of current plan year to add to prefunding balance .....                                                                     |                       | 0                      |
| <b>d</b>    | Portion of (c) to be added to prefunding balance .....                                                                                                   |                       | 0                      |
| <b>12</b>   | Other reductions in balances due to elections or deemed elections .....                                                                                  | 0                     | 0                      |
| <b>13</b>   | Balance at beginning of current year (line 9 + line 10 + line 11d – line 12) .....                                                                       | 9790900               | 0                      |

**Part III Funding Percentages**

|           |                                                                                                                                                                  |           |          |
|-----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|
| <b>14</b> | Funding target attainment percentage .....                                                                                                                       | <b>14</b> | 129.24 % |
| <b>15</b> | Adjusted funding target attainment percentage .....                                                                                                              | <b>15</b> | 135.36 % |
| <b>16</b> | Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement ..... | <b>16</b> | 127.42 % |
| <b>17</b> | If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage .....                                        | <b>17</b> | %        |

**Part IV Contributions and Liquidity Shortfalls****18** Contributions made to the plan for the plan year by employer(s) and employees:

| (a) Date<br>(MM-DD-YYYY) | (b) Amount paid by<br>employer(s) | (c) Amount paid by<br>employees | (a) Date<br>(MM-DD-YYYY) | (b) Amount paid by<br>employer(s) | (c) Amount paid by<br>employees |
|--------------------------|-----------------------------------|---------------------------------|--------------------------|-----------------------------------|---------------------------------|
|                          |                                   |                                 |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
| <b>Totals ▶</b>          |                                   |                                 | <b>18(b)</b>             | 0                                 | <b>18(c)</b> 0                  |

**19** Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

|          |                                                                                                                |            |   |
|----------|----------------------------------------------------------------------------------------------------------------|------------|---|
| <b>a</b> | Contributions allocated toward unpaid minimum required contributions from prior years .....                    | <b>19a</b> | 0 |
| <b>b</b> | Contributions made to avoid restrictions adjusted to valuation date .....                                      | <b>19b</b> | 0 |
| <b>c</b> | Contributions allocated toward minimum required contribution for current year adjusted to valuation date ..... | <b>19c</b> | 0 |

**20** Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

| Liquidity shortfall as of end of quarter of this plan year |         |         |         |
|------------------------------------------------------------|---------|---------|---------|
| (1) 1st                                                    | (2) 2nd | (3) 3rd | (4) 4th |
|                                                            |         |         |         |

|               |                                                                            |
|---------------|----------------------------------------------------------------------------|
| <b>Part V</b> | <b>Assumptions Used to Determine Funding Target and Target Normal Cost</b> |
|---------------|----------------------------------------------------------------------------|

|                                                 |                                                |                                                           |                                                                                  |
|-------------------------------------------------|------------------------------------------------|-----------------------------------------------------------|----------------------------------------------------------------------------------|
| <b>21</b> Discount rate:                        |                                                |                                                           |                                                                                  |
| <b>a</b> Segment rates:                         | 1st segment:<br>%                              | 2nd segment:<br>%                                         | 3rd segment:<br>% <input checked="" type="checkbox"/> N/A, full yield curve used |
| <b>b</b> Applicable month (enter code) .....    |                                                |                                                           | <b>21b</b>                                                                       |
| <b>22</b> Weighted average retirement age ..... |                                                |                                                           | <b>22</b> 63                                                                     |
| <b>23</b> Mortality table(s) (see instructions) | <input type="checkbox"/> Prescribed - combined | <input checked="" type="checkbox"/> Prescribed - separate | <input type="checkbox"/> Substitute                                              |

|                |                            |
|----------------|----------------------------|
| <b>Part VI</b> | <b>Miscellaneous Items</b> |
|----------------|----------------------------|

|                                                                                                                                                                       |                                                                     |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|
| <b>24</b> Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| <b>25</b> Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....                                      | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| <b>26</b> Demographic and benefit information                                                                                                                         |                                                                     |
| <b>a</b> Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ....                            | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| <b>b</b> Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...                      | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| <b>27</b> If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....                                   | <b>27</b>                                                           |

|                 |                                                                                |
|-----------------|--------------------------------------------------------------------------------|
| <b>Part VII</b> | <b>Reconciliation of Unpaid Minimum Required Contributions For Prior Years</b> |
|-----------------|--------------------------------------------------------------------------------|

|                                                                                                                                     |           |   |
|-------------------------------------------------------------------------------------------------------------------------------------|-----------|---|
| <b>28</b> Unpaid minimum required contributions for all prior years .....                                                           | <b>28</b> | 0 |
| <b>29</b> Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)..... | <b>29</b> | 0 |
| <b>30</b> Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....                                    | <b>30</b> | 0 |

|                  |                                                       |
|------------------|-------------------------------------------------------|
| <b>Part VIII</b> | <b>Minimum Required Contribution For Current Year</b> |
|------------------|-------------------------------------------------------|

|                                                                                                                                                                                      |                     |                    |               |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|--------------------|---------------|
| <b>31</b> Target normal cost and excess assets (see instructions):                                                                                                                   |                     |                    |               |
| <b>a</b> Target normal cost (line 6c) .....                                                                                                                                          | <b>31a</b>          | 1857193            |               |
| <b>b</b> Excess assets, if applicable, but not greater than line 31a .....                                                                                                           | <b>31b</b>          | 1857193            |               |
| <b>32</b> Amortization installments:                                                                                                                                                 | Outstanding Balance | Installment        |               |
| <b>a</b> Net shortfall amortization installment .....                                                                                                                                | 0                   | 0                  |               |
| <b>b</b> Waiver amortization installment .....                                                                                                                                       |                     |                    |               |
| <b>33</b> If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount ..... | <b>33</b>           |                    |               |
| <b>34</b> Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....                                                          | <b>34</b>           | 0                  |               |
|                                                                                                                                                                                      | Carryover balance   | Prefunding balance | Total balance |
| <b>35</b> Balances elected for use to offset funding requirement .....                                                                                                               | 0                   | 0                  | 0             |
| <b>36</b> Additional cash requirement (line 34 minus line 35) .....                                                                                                                  | <b>36</b>           | 0                  |               |
| <b>37</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) .....                                                  | <b>37</b>           | 0                  |               |
| <b>38</b> Present value of excess contributions for current year (see instructions)                                                                                                  |                     |                    |               |
| <b>a</b> Total (excess, if any, of line 37 over line 36)                                                                                                                             | <b>38a</b>          | 0                  |               |
| <b>b</b> Portion included in line 38a attributable to use of prefunding and funding standard carryover balances .....                                                                | <b>38b</b>          | 0                  |               |
| <b>39</b> Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) .....                                                                      | <b>39</b>           | 0                  |               |
| <b>40</b> Unpaid minimum required contributions for all years .....                                                                                                                  | <b>40</b>           | 0                  |               |

|                |                                                                                             |
|----------------|---------------------------------------------------------------------------------------------|
| <b>Part IX</b> | <b>Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)</b> |
|----------------|---------------------------------------------------------------------------------------------|

|                                                                                                                                                                                                                                                                                                       |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>41</b> If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input type="checkbox"/> 2021 |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                             |                                         |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|
| <div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury<br/>Internal Revenue Service</div> <div>Department of Labor<br/>Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div> | <div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> | OMB No. 1210-0110                       |
|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                             | 2024                                    |
|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                             | This Form is Open to Public Inspection. |

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

|                                                                                                                            |                                                                                    |
|----------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|
| <div>A</div> <div>Name of plan</div> <div>AVANTOR PENSION PLAN</div>                                                       | <div>B</div> <div>Three-digit plan number (PN)</div> <div>▶</div> <div>006</div>   |
| <div>C</div> <div>Plan sponsor's name as shown on line 2a of Form 5500</div> <div>AVANTOR PERFORMANCE MATERIALS, LLC</div> | <div>D</div> <div>Employer Identification Number (EIN)</div> <div>22-0750930</div> |

|        |                                                 |
|--------|-------------------------------------------------|
| Part I | Service Provider Information (see instructions) |
|--------|-------------------------------------------------|

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

Yes

☒

No
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERCER

13-2834414

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 11 15 70               | NONE                                                                                              | 2846175                                                                | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

(a) Enter name and EIN or address (see instructions)

NISA INVESTMENT ADVISORS, LLC

48-1140940

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 28 51                  | NONE                                                                                              | 301665                                                                 | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

(a) Enter name and EIN or address (see instructions)

FAEGRE DRINKER BIDDLE & REATH

23-1423089

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 29                     | NONE                                                                                              | 131023                                                                 | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CAPFINANCIAL PARTNERS, LLC

26-0058143

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 28 51                  | NONE                                                                                              | 127549                                                                 | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

(a) Enter name and EIN or address (see instructions)

PRINCIPAL TRUST/PSC

51-0099493

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 21 33 25 28            | NONE                                                                                              | 32297                                                                  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

(a) Enter name and EIN or address (see instructions)

TORRILLO & ASSOCIATES, LLC

83-0414789

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 10                     | NONE                                                                                              | 29800                                                                  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

**Part I Service Provider Information (continued)**

**3.** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2             | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
|                                                                     |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
|                                                                     |                                                                                                                                                                    |                                           |
| (a) Enter service provider name as it appears on line 2             | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|                                                                     |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
|                                                                     |                                                                                                                                                                    |                                           |
| (a) Enter service provider name as it appears on line 2             | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|                                                                     |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
|                                                                     |                                                                                                                                                                    |                                           |

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|--------------------------------------------------------------------------|-------------------------------|-------------------------------------------------------------------------------------|
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                                                                                                                                                                                   |                                                                                                                                                                                                                                   |                                                                                                 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| <div>SCHEDULE D<br/>(Form 5500)<br/><br/>Department of the Treasury<br/>Internal Revenue Service<br/><br/>Department of Labor<br/>Employee Benefits Security Administration</div> | <div>DFE/Participating Plan Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> | <div>OMB No. 1210-0110</div> <div>2024</div> <div>This Form is Open to Public Inspection.</div> |
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|                                                                                                     |                                                      |     |
|-----------------------------------------------------------------------------------------------------|------------------------------------------------------|-----|
| For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024          |                                                      |     |
| A Name of plan<br>AVANTOR PENSION PLAN                                                              | B Three-digit plan number (PN) ▶                     | 006 |
|                                                                                                     |                                                      |     |
| C Plan or DFE sponsor's name as shown on line 2a of Form 5500<br>AVANTOR PERFORMANCE MATERIALS, LLC | D Employer Identification Number (EIN)<br>22-0750930 |     |

|                                                                           |                                                                                                                                                                           |                                                                                                       |  |
|---------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|--|
| Part I                                                                    | Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)<br>(Complete as many entries as needed to report all interests in DFEs) |                                                                                                       |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE: DB GROWTH PORTFOLIO INSTITUTIONAL |                                                                                                                                                                           |                                                                                                       |  |
| b Name of sponsor of entity listed in (a): WILMINGTON TRUST               |                                                                                                                                                                           |                                                                                                       |  |
| c EIN-PN 82-0737797-187                                                   | d Entity code C                                                                                                                                                           | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0        |  |
|                                                                           |                                                                                                                                                                           |                                                                                                       |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE: SHORT-TERM INVESTMENT FUND        |                                                                                                                                                                           |                                                                                                       |  |
| b Name of sponsor of entity listed in (a): PRINCIPAL BANK                 |                                                                                                                                                                           |                                                                                                       |  |
| c EIN-PN 41-6292499-001                                                   | d Entity code C                                                                                                                                                           | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 23028909 |  |
|                                                                           |                                                                                                                                                                           |                                                                                                       |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                   |                                                                                                                                                                           |                                                                                                       |  |
| b Name of sponsor of entity listed in (a):                                |                                                                                                                                                                           |                                                                                                       |  |
| c EIN-PN                                                                  | d Entity code                                                                                                                                                             | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)          |  |
|                                                                           |                                                                                                                                                                           |                                                                                                       |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                   |                                                                                                                                                                           |                                                                                                       |  |
| b Name of sponsor of entity listed in (a):                                |                                                                                                                                                                           |                                                                                                       |  |
| c EIN-PN                                                                  | d Entity code                                                                                                                                                             | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)          |  |
|                                                                           |                                                                                                                                                                           |                                                                                                       |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                   |                                                                                                                                                                           |                                                                                                       |  |
| b Name of sponsor of entity listed in (a):                                |                                                                                                                                                                           |                                                                                                       |  |
| c EIN-PN                                                                  | d Entity code                                                                                                                                                             | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)          |  |
|                                                                           |                                                                                                                                                                           |                                                                                                       |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                   |                                                                                                                                                                           |                                                                                                       |  |
| b Name of sponsor of entity listed in (a):                                |                                                                                                                                                                           |                                                                                                       |  |
| c EIN-PN                                                                  | d Entity code                                                                                                                                                             | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)          |  |
|                                                                           |                                                                                                                                                                           |                                                                                                       |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                   |                                                                                                                                                                           |                                                                                                       |  |
| b Name of sponsor of entity listed in (a):                                |                                                                                                                                                                           |                                                                                                       |  |
| c EIN-PN                                                                  | d Entity code                                                                                                                                                             | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)          |  |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)

**Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)**

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN

|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                   |                                        |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|
| <div>SCHEDULE H</div> <div>(Form 5500)</div> <div>Department of the Treasury<br/>Internal Revenue Service</div> <div>Department of Labor<br/>Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div> | <div>Financial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div> | OMB No. 1210-0110                      |
|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                   | 2024                                   |
|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                   | This Form is Open to Public Inspection |

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

|                                                                                              |                                                      |
|----------------------------------------------------------------------------------------------|------------------------------------------------------|
| A Name of plan<br>AVANTOR PENSION PLAN                                                       | B Three-digit plan number (PN) ▶ 006                 |
| C Plan sponsor's name as shown on line 2a of Form 5500<br>AVANTOR PERFORMANCE MATERIALS, LLC | D Employer Identification Number (EIN)<br>22-0750930 |

| Part I                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Asset and Liability Statement |                       |                 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|-----------------------|-----------------|
| <b>1</b> Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. <b>Round off amounts to the nearest dollar.</b> MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions. |                               |                       |                 |
| Assets                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                               | (a) Beginning of Year | (b) End of Year |
| <b>a</b> Total noninterest-bearing cash .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <b>1a</b>                     | 0                     | 36000           |
| <b>b</b> Receivables (less allowance for doubtful accounts):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                               |                       |                 |
| <b>(1)</b> Employer contributions .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>1b(1)</b>                  | 0                     | 0               |
| <b>(2)</b> Participant contributions.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>1b(2)</b>                  | 0                     | 0               |
| <b>(3)</b> Other .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>1b(3)</b>                  | 1826782               | 1719525         |
| <b>c</b> General investments:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                               |                       |                 |
| <b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>1c(1)</b>                  |                       |                 |
| <b>(2)</b> U.S. Government securities .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>1c(2)</b>                  | 7023719               | 11973278        |
| <b>(3)</b> Corporate debt instruments (other than employer securities):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                               |                       |                 |
| <b>(A)</b> Preferred .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>1c(3)(A)</b>               |                       |                 |
| <b>(B)</b> All other .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>1c(3)(B)</b>               | 145919265             | 80229507        |
| <b>(4)</b> Corporate stocks (other than employer securities):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                               |                       |                 |
| <b>(A)</b> Preferred .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>1c(4)(A)</b>               | 0                     | 0               |
| <b>(B)</b> Common .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>1c(4)(B)</b>               |                       |                 |
| <b>(5)</b> Partnership/joint venture interests .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <b>1c(5)</b>                  | 0                     | 0               |
| <b>(6)</b> Real estate (other than employer real property) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>1c(6)</b>                  |                       |                 |
| <b>(7)</b> Loans (other than to participants) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>1c(7)</b>                  |                       |                 |
| <b>(8)</b> Participant loans .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <b>1c(8)</b>                  |                       |                 |
| <b>(9)</b> Value of interest in common/collective trusts .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>1c(9)</b>                  | 50655667              | 23028909        |
| <b>(10)</b> Value of interest in pooled separate accounts .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <b>1c(10)</b>                 |                       |                 |
| <b>(11)</b> Value of interest in master trust investment accounts .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>1c(11)</b>                 | 0                     | 0               |
| <b>(12)</b> Value of interest in 103-12 investment entities .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>1c(12)</b>                 |                       |                 |
| <b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>1c(13)</b>                 | 0                     | 29014963        |
| <b>(14)</b> Value of funds held in insurance company general account (unallocated contracts).....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>1c(14)</b>                 |                       |                 |
| <b>(15)</b> Other.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>1c(15)</b>                 | 11160911              | 8984238         |

|                                                                           |              |                       |                 |
|---------------------------------------------------------------------------|--------------|-----------------------|-----------------|
| <b>1d</b> Employer-related investments:                                   |              | (a) Beginning of Year | (b) End of Year |
| (1) Employer securities .....                                             | <b>1d(1)</b> |                       |                 |
| (2) Employer real property .....                                          | <b>1d(2)</b> |                       |                 |
| <b>e</b> Buildings and other property used in plan operation .....        | <b>1e</b>    |                       |                 |
| <b>f</b> Total assets (add all amounts in lines 1a through 1e) .....      | <b>1f</b>    | 216586344             | 154986420       |
| <b>Liabilities</b>                                                        |              |                       |                 |
| <b>g</b> Benefit claims payable .....                                     | <b>1g</b>    |                       |                 |
| <b>h</b> Operating payables .....                                         | <b>1h</b>    | 0                     | 0               |
| <b>i</b> Acquisition indebtedness .....                                   | <b>1i</b>    |                       |                 |
| <b>j</b> Other liabilities .....                                          | <b>1j</b>    | 0                     | 0               |
| <b>k</b> Total liabilities (add all amounts in lines 1g through 1j) ..... | <b>1k</b>    | 0                     | 0               |
| <b>Net Assets</b>                                                         |              |                       |                 |
| <b>l</b> Net assets (subtract line 1k from line 1f) .....                 | <b>1l</b>    | 216586344             | 154986420       |

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

|                                                                                               |                 |            |           |
|-----------------------------------------------------------------------------------------------|-----------------|------------|-----------|
| <b>Income</b>                                                                                 |                 | (a) Amount | (b) Total |
| <b>a Contributions:</b>                                                                       |                 |            |           |
| (1) Received or receivable in cash from: (A) Employers .....                                  | <b>2a(1)(A)</b> |            |           |
| (B) Participants .....                                                                        | <b>2a(1)(B)</b> |            |           |
| (C) Others (including rollovers) .....                                                        | <b>2a(1)(C)</b> |            |           |
| (2) Noncash contributions .....                                                               | <b>2a(2)</b>    |            |           |
| (3) Total contributions. Add lines <b>2a(1)(A)</b> , (B), (C), and line <b>2a(2)</b> .....    | <b>2a(3)</b>    |            | 0         |
| <b>b Earnings on investments:</b>                                                             |                 |            |           |
| (1) Interest:                                                                                 |                 |            |           |
| (A) Interest-bearing cash (including money market accounts and certificates of deposit) ..... | <b>2b(1)(A)</b> | 2983421    |           |
| (B) U.S. Government securities .....                                                          | <b>2b(1)(B)</b> | 402857     |           |
| (C) Corporate debt instruments .....                                                          | <b>2b(1)(C)</b> | 4237259    |           |
| (D) Loans (other than to participants) .....                                                  | <b>2b(1)(D)</b> |            |           |
| (E) Participant loans .....                                                                   | <b>2b(1)(E)</b> |            |           |
| (F) Other .....                                                                               | <b>2b(1)(F)</b> | 539705     |           |
| (G) Total interest. Add lines <b>2b(1)(A)</b> through (F) .....                               | <b>2b(1)(G)</b> |            | 8163242   |
| (2) Dividends: (A) Preferred stock .....                                                      | <b>2b(2)(A)</b> |            |           |
| (B) Common stock .....                                                                        | <b>2b(2)(B)</b> |            |           |
| (C) Registered investment company shares (e.g. mutual funds) .....                            | <b>2b(2)(C)</b> | 1338105    |           |
| (D) Total dividends. Add lines <b>2b(2)(A)</b> , (B), and (C) .....                           | <b>2b(2)(D)</b> |            | 1338105   |
| (3) Rents .....                                                                               | <b>2b(3)</b>    |            |           |
| (4) Net gain (loss) on sale of assets: (A) Aggregate proceeds .....                           | <b>2b(4)(A)</b> | 339351488  |           |
| (B) Aggregate carrying amount (see instructions) .....                                        | <b>2b(4)(B)</b> | 334437729  |           |
| (C) Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result .....            | <b>2b(4)(C)</b> |            |           |
| (5) Unrealized appreciation (depreciation) of assets: (A) Real estate .....                   | <b>2b(5)(A)</b> |            |           |
| (B) Other .....                                                                               | <b>2b(5)(B)</b> | -2877934   |           |
| (C) Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and (B) .....          | <b>2b(5)(C)</b> |            |           |

|                                                                                                 |               | (a) Amount | (b) Total |
|-------------------------------------------------------------------------------------------------|---------------|------------|-----------|
| (6) Net investment gain (loss) from common/collective trusts .....                              | <b>2b(6)</b>  |            |           |
| (7) Net investment gain (loss) from pooled separate accounts .....                              | <b>2b(7)</b>  |            |           |
| (8) Net investment gain (loss) from master trust investment accounts .....                      | <b>2b(8)</b>  |            |           |
| (9) Net investment gain (loss) from 103-12 investment entities .....                            | <b>2b(9)</b>  |            |           |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) ..... | <b>2b(10)</b> |            | 689926    |
| <b>c</b> Other income .....                                                                     | <b>2c</b>     |            | -7230691  |
| <b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total .....        | <b>2d</b>     |            | 4996407   |

**Expenses**

|                                                                                             |               |          |          |
|---------------------------------------------------------------------------------------------|---------------|----------|----------|
| <b>e</b> Benefit payment and payments to provide benefits:                                  |               |          |          |
| (1) Directly to participants or beneficiaries, including direct rollovers .....             | <b>2e(1)</b>  | 62572726 |          |
| (2) To insurance carriers for the provision of benefits .....                               | <b>2e(2)</b>  |          |          |
| (3) Other .....                                                                             | <b>2e(3)</b>  |          |          |
| (4) Total benefit payments. Add lines <b>2e(1)</b> through <b>(3)</b> .....                 | <b>2e(4)</b>  |          | 62572726 |
| <b>f</b> Corrective distributions (see instructions) .....                                  | <b>2f</b>     |          |          |
| <b>g</b> Certain deemed distributions of participant loans (see instructions) .....         | <b>2g</b>     |          |          |
| <b>h</b> Interest expense .....                                                             | <b>2h</b>     |          |          |
| <b>i</b> Administrative expenses:                                                           |               |          |          |
| (1) Salaries and allowances .....                                                           | <b>2i(1)</b>  |          |          |
| (2) Contract administrator fees .....                                                       | <b>2i(2)</b>  |          |          |
| (3) Recordkeeping fees .....                                                                | <b>2i(3)</b>  |          |          |
| (4) IQPA audit fees .....                                                                   | <b>2i(4)</b>  | 29800    |          |
| (5) Investment advisory and investment management fees .....                                | <b>2i(5)</b>  | 461511   |          |
| (6) Bank or trust company trustee/custodial fees .....                                      | <b>2i(6)</b>  |          |          |
| (7) Actuarial fees .....                                                                    | <b>2i(7)</b>  | 2846175  |          |
| (8) Legal fees .....                                                                        | <b>2i(8)</b>  | 131023   |          |
| (9) Valuation/appraisal fees .....                                                          | <b>2i(9)</b>  |          |          |
| (10) Other trustee fees and expenses .....                                                  | <b>2i(10)</b> |          |          |
| (11) Other expenses .....                                                                   | <b>2i(11)</b> | 555096   |          |
| (12) Total administrative expenses. Add lines <b>2i(1)</b> through <b>(11)</b> .....        | <b>2i(12)</b> |          | 4023605  |
| <b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total ..... | <b>2j</b>     |          | 66596331 |

**Net Income and Reconciliation**

|                                                                               |              |  |           |
|-------------------------------------------------------------------------------|--------------|--|-----------|
| <b>k</b> Net income (loss). Subtract line <b>2j</b> from line <b>2d</b> ..... | <b>2k</b>    |  | -61599924 |
| <b>l</b> Transfers of assets:                                                 |              |  |           |
| (1) To this plan .....                                                        | <b>2l(1)</b> |  | 0         |
| (2) From this plan .....                                                      | <b>2l(2)</b> |  | 0         |

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **TORRILLO & ASSOCIATES, LLC**

(2) EIN: **83-0414789**

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

|                                                                                                                                                                                                                                                                                                            | Yes                                 | No                                  | Amount  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|-------------------------------------|---------|
| <b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)                 |                                     | <input checked="" type="checkbox"/> |         |
| <b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) |                                     | <input checked="" type="checkbox"/> |         |
| <b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)                                                                                                                             |                                     | <input checked="" type="checkbox"/> |         |
| <b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)                                                                                                                  |                                     | <input checked="" type="checkbox"/> |         |
| <b>e</b> Was this plan covered by a fidelity bond?                                                                                                                                                                                                                                                         | <input checked="" type="checkbox"/> |                                     | 5000000 |
| <b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?                                                                                                                                                                          |                                     | <input checked="" type="checkbox"/> |         |
| <b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?                                                                                                                                       |                                     | <input checked="" type="checkbox"/> |         |
| <b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?                                                                                                                             |                                     | <input checked="" type="checkbox"/> |         |
| <b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)                                                                                                                                                   | <input checked="" type="checkbox"/> |                                     |         |
| <b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)                                                                                     | <input checked="" type="checkbox"/> |                                     |         |
| <b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?                                                                                                                                              |                                     | <input checked="" type="checkbox"/> |         |
| <b>l</b> Has the plan failed to provide any benefit when due under the plan?                                                                                                                                                                                                                               |                                     | <input checked="" type="checkbox"/> |         |
| <b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)                                                                                                                                                                                     |                                     |                                     |         |
| <b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.                                                                                                                        |                                     |                                     |         |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☒ Yes ☐ No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year 0.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| <b>5b(1)</b> Name of plan(s) | <b>5b(2)</b> EIN(s) | <b>5b(3)</b> PN(s) |
|------------------------------|---------------------|--------------------|
|                              |                     |                    |
|                              |                     |                    |
|                              |                     |                    |
|                              |                     |                    |

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 561529.

|                                                                                                                                                                                                                                                                                                                                                                       |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |      |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-------------------------------------------------------------------------------------------------|------|
| <div>SCHEDULE R<br/>(Form 5500)<br/><div>Department of the Treasury<br/>Internal Revenue Service</div><div>Department of Labor<br/>Employee Benefits Security Administration</div><div>Pension Benefit Guaranty Corporation</div></div>                                                                                                                               |  | <div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div> |  | <div>OMB No. 1210-0110</div> <div>2024</div> <div>This Form is Open to Public Inspection.</div> |      |
| For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024                                                                                                                                                                                                                                                                            |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |      |
| A Name of plan<br>AVANTOR PENSION PLAN                                                                                                                                                                                                                                                                                                                                |  |                                                                                                                                                                                                                                                                                                  |  | B Three-digit plan number (PN) ▶                                                                | 006  |
| C Plan sponsor's name as shown on line 2a of Form 5500<br>AVANTOR PERFORMANCE MATERIALS, LLC                                                                                                                                                                                                                                                                          |  |                                                                                                                                                                                                                                                                                                  |  | D Employer Identification Number (EIN)<br>22-0750930                                            |      |
| Part I Distributions                                                                                                                                                                                                                                                                                                                                                  |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |      |
| All references to distributions relate only to payments of benefits during the plan year.                                                                                                                                                                                                                                                                             |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |      |
| 1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....                                                                                                                                                                                                                                        |  |                                                                                                                                                                                                                                                                                                  |  | 1                                                                                               | 0    |
| 2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):<br>EIN(s): 51-0099493                                                                                                                      |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |      |
| Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.                                                                                                                                                                                                                                                                                                      |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |      |
| 3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year .....                                                                                                                                                                                                                                             |  |                                                                                                                                                                                                                                                                                                  |  | 3                                                                                               | 2750 |
| Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)                                                                                                                                                                                        |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |      |
| 4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A<br>If the plan is a defined benefit plan, go to line 8.                                                                                                |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |      |
| 5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____<br>If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.                  |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |      |
| 6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....                                                                                                                                                                                                                               |  |                                                                                                                                                                                                                                                                                                  |  | 6a                                                                                              |      |
| b Enter the amount contributed by the employer to the plan for this plan year .....                                                                                                                                                                                                                                                                                   |  |                                                                                                                                                                                                                                                                                                  |  | 6b                                                                                              |      |
| c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....                                                                                                                                                                                                                              |  |                                                                                                                                                                                                                                                                                                  |  | 6c                                                                                              |      |
| If you completed line 6c, skip lines 8 and 9.                                                                                                                                                                                                                                                                                                                         |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |      |
| 7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A                                                                                                                                                                                     |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |      |
| 8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |      |
| Part III Amendments                                                                                                                                                                                                                                                                                                                                                   |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |      |
| 9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... <input type="checkbox"/> Increase <input checked="" type="checkbox"/> Decrease <input type="checkbox"/> Both <input type="checkbox"/> No          |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |      |
| Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.                                                                                                                                                                                                                    |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |      |
| 10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                                             |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |      |
| 11 a Does the ESOP hold any preferred stock? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                                                                                                                           |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |      |
| b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                        |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |      |
| 12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                                                                      |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |      |
| For Paperwork Reduction Act Notice, see the Instructions for Form 5500.                                                                                                                                                                                                                                                                                               |  |                                                                                                                                                                                                                                                                                                  |  | Schedule R (Form 5500) 2024 v. 240311                                                           |      |

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

**a** The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

**14a**

**b** The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

**14b**

**c** The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

**14c**

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

**a** The corresponding number for the plan year immediately preceding the current plan year.....

**15a**

**b** The corresponding number for the second preceding plan year.....

**15b**

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

**a** Enter the number of employers who withdrew during the preceding plan year.....

**16a**

**b** If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

**16b**

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

## **Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

**19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

**a** Enter the percentage of plan assets held as:

Public Equity: 18.7 % Private Equity: 0.0 % Investment-Grade Debt and Interest Rate Hedging Assets: 81.0 %

High-Yield Debt: 0.0 % Real Assets: 0.0 % Cash or Cash Equivalents: 0.0 % Other: 0.3 %

**b** Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☒ 10-15 years ☐ 15 years or more

**20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

## **Part VII IRS Compliance Questions**

**21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

**21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

**22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter \_\_\_/\_\_\_/\_\_\_ (MM/DD/YYYY) and the Opinion Letter serial number\_\_\_\_\_.

**AVANTOR PENSION PLAN**

**Financial Statements  
As of and for the Years Ended  
December 31, 2024 and 2023  
And  
Supplemental Schedules  
As of and for the Year Ended  
December 31, 2024**

## **Avantor Pension Plan Index**

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| <ul style="list-style-type: none"><li>The supplemental schedules included are presented for purposes of additional analysis and are not a required part of the financial statements but are required by the Employee Retirement Income Security Act of 1974 ("ERISA"). Other schedules required by section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.</li></ul> |                |

## INDEPENDENT AUDITOR'S REPORT

To the Participants and Plan Administrator of the Avantor Pension Plan  
Radnor, Pennsylvania

### Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of the Avantor Pension Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the statement of net assets available for benefits as of December 31, 2024 (in liquidation), the related statement of changes in net assets available for benefits for the year ended December 31, 2024 (in liquidation), the statement of net assets available for benefits as of December 31, 2023 (ongoing), and the related statement of changes in net assets available for benefits for the year ended December 31, 2023 (ongoing), and the related notes to the financial statements.

Plan management, having determined it is permissible in the circumstances, has elected to have the audits of the Avantor Pension Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Plan management has obtained certifications from a qualified institution as of and for the years ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

### Opinion

In our opinion, based on our audits and on the procedures performed as described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section:

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that Plan management determined meets the requirements of ERISA Section 103(a)(3)(C).

### Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Avantor Pension Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

### **Emphasis of Matter—Plan Termination and Liquidation Basis of Accounting**

As discussed in Notes 1, 2, 3, 4, and 11 to the financial statements, the Plan's sponsor terminated the Plan effective June 30, 2024, and Plan management determined liquidation is imminent. As a result, the Avantor Pension Plan changed its basis of accounting from the going concern basis used in presenting the financial statements as of and for the year ended December 31, 2023, to the liquidation basis used in presenting the financial statements as of and for the year ended December 31, 2024. Our opinion is not modified with respect to that matter.

### **Responsibilities of Plan Management for the Financial Statements**

Plan management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Plan management's election of the ERISA Section 103(a)(3)(C) audit does not affect Plan management's responsibility for the financial statements.

Plan management is also responsible for maintaining a current Plan instrument, including all Plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

### **Auditor's Responsibilities for the Audit of the Financial Statements**

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Avantor Pension Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by Plan management, as well as evaluate the overall presentation of the financial statements.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

**Other Matter—Supplemental Schedules Required by ERISA**

The supplemental Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year) as of December 31, 2024 and the supplemental Schedule H, Line 4(j) – Schedule of Reportable Transactions for the year ended December 31, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of Plan management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that Plan management determined meets the requirements of ERISA Section 103(a)(3)(C).

*Tonillo & Associates, LLC*

October 13, 2025

**Avantor Pension Plan**  
**Statements of Net Assets Available for Benefits**  
**As of December 31, 2024 (In Liquidation) and 2023 (Ongoing)**

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|                                      | <u>2024</u>           | <u>2023</u>           |
|--------------------------------------|-----------------------|-----------------------|
| Assets:                              |                       |                       |
| Investments, at fair value           | \$ 153,230,895        | \$ 214,759,562        |
| Cash                                 | 36,000                | -                     |
| Receivables:                         |                       |                       |
| Accrued income                       | 1,296,769             | 1,826,782             |
| Due from brokers for securities sold | 422,756               | -                     |
| Total receivables                    | <u>1,719,525</u>      | <u>1,826,782</u>      |
| Total assets                         | <u>154,986,420</u>    | <u>216,586,344</u>    |
| Net assets available for benefits    | <u>\$ 154,986,420</u> | <u>\$ 216,586,344</u> |

The accompanying notes are an integral part of these financial statements.

**Avantor Pension Plan**  
**Statements of Changes in Net Assets Available for Benefits**  
**For the Years Ended December 31, 2024 (In Liquidation) and 2023 (Ongoing)**

|                                                              | <u>2024</u>           | <u>2023</u>           |
|--------------------------------------------------------------|-----------------------|-----------------------|
| Additions:                                                   |                       |                       |
| Investment income:                                           |                       |                       |
| Interest and dividend income                                 | \$ 9,501,347          | \$ 7,590,446          |
| Net (depreciation) appreciation in fair value of investments | (4,504,940)           | 14,433,143            |
| Total investment income                                      | <u>4,996,407</u>      | <u>22,023,589</u>     |
| Total additions                                              | 4,996,407             | 22,023,589            |
| Deductions:                                                  |                       |                       |
| Benefits paid directly to participants                       | 62,572,726            | 12,287,701            |
| Administrative expenses                                      | <u>4,023,605</u>      | <u>1,988,679</u>      |
| Total deductions                                             | <u>66,596,331</u>     | <u>14,276,380</u>     |
| Net (decrease) increase                                      | (61,599,924)          | 7,747,209             |
| Net assets available for benefits – beginning of year        | <u>216,586,344</u>    | <u>208,839,135</u>    |
| Net assets available for benefits – end of year              | <u>\$ 154,986,420</u> | <u>\$ 216,586,344</u> |

The accompanying notes are an integral part of these financial statements.

**Avantor Pension Plan**  
**Notes to Financial Statements**  
**As of and for the Years Ended December 31, 2024 (In Liquidation) and 2023 (Ongoing)**

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**1. Description of Plan**

The following brief description of the Avantor Pension Plan (the “Plan”) is provided for general information purposes only. Participants should refer to the Plan document for more complete information.

**General**

The Plan is a noncontributory defined benefit pension plan sponsored by Avantor Performance Materials, LLC, an indirect, wholly-owned subsidiary of Avantor, Inc. (formerly, Vail Holdco. Corp) (the “Company”). Principal Bank serves as trustee of the Plan.

The Company terminated the Plan effective June 30, 2024, the “Termination Date” (see Notes 2, 3, 4 and 11). As part of the termination, all affected participants under the Plan who were not previously vested became fully vested. The Plan was amended to provide for a lump sum election window upon Plan termination (see Note 11). Total payments made related to this lump sum payment option impacted approximately 2,700 participants and totaled approximately \$52.4 million during the year ended December 31, 2024 in full settlement of the benefits they would have received pursuant to the Plan. The Plan is no longer obligated to pay any benefits to the participants who elected the lump sum payment option.

**Plan Benefits of Avantor**

Effective April 1, 2008, all employees hired or rehired on or after this date are not eligible to participate in the Plan. All benefit accruals for participants of the Plan ceased as of April 1, 2009. Prior to April 2, 2008, eligible employees became participants upon completing one year of employment, with at least 1,000 hours of credited service and attaining age 21. Prior to the Plan termination, a participant fully vested in their accrued benefit upon completion of five years of service or upon attaining age 55. A terminated vested participant was eligible to receive pension benefits after age 55 subject to a reduction of 3% for each year by which early retirement precedes the participant’s 62<sup>nd</sup> birthday.

Retirement benefits are generally equal to a percent of the participant’s aggregate compensation for each year of credited service, subject to certain minimum and maximum benefit amounts as defined in the Plan document. The normal form of pension is a single life annuity for an unmarried participant and a joint and survivor annuity for a married participant. Alternative forms of benefit are available subject to actuarial adjustments. In addition, participants who terminate employment after attaining age 55 may elect to receive their benefits in a lump-sum distribution.

**Cash Balance Benefit of the VWR Plan**

During 2016, the legacy VWR International, LLC Retirement Plan (“VWR Plan”) was amended (1) to add a cash balance formula for eligible employees, subject to a year of service in the case of an eligible employee hired on or after January 1, 2017; (2) to provide a one-time cash balance contribution for 2016 to be credited to the accounts of eligible employees; (3) to add lump sum distributions as an optional form of benefit; and (4) to clarify the VWR Plan provisions regarding required minimum distributions.

Temporary employees, leased employees, expatriates, and employees covered by collective bargaining agreements where retirement benefits were a subject of the agreement are not eligible to participate in the cash balance benefit. Individuals who were eligible employees, as defined in the Plan document, on December 31, 2016 became eligible for the cash balance benefit on December 31, 2016, and are 100% vested in the cash balance benefit. Eligible employees, as defined in the Plan document, hired on or after January 1, 2017 become eligible to participate after the completion of a one-year period of service and become 100% vested at the completion of a one-year service period. Contribution credits are calculated on a quarterly basis in an amount equal to 2% of eligible compensation, as defined in the Plan. Employees eligible for the cash balance benefit on December 31, 2016 were credited with a one-time contribution credit of 1.5% of eligible compensation for the year ending December 31, 2016. Interest credits are allocated semi-annually and are based on 2-year treasury constant maturity yields.

**Avantor Pension Plan**  
**Notes to Financial Statements**  
**As of and for the Years Ended December 31, 2024 (In Liquidation) and 2023 (Ongoing)**

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The automatic form of benefit is a life annuity for unmarried participants and a 50% joint and survivor annuity for married participants. Participants may also elect a lump sum payment or a 75% joint and survivor benefit.

The Plan was amended in 2018 to close the cash balance benefit provisions of the Plan to employees hired on or after January 1, 2019. Effective February 29, 2024, the Plan was amended to freeze the cash balance benefit accruals under the Plan (see Note 11).

**Frozen DB Benefits of the VWR Plan**

Prior to the cash balance benefit provisions described above, the VWR Plan provided other pension benefits which have been frozen (the “frozen DB benefits”) and are described below.

Participants with frozen DB benefits are entitled to annual pension benefits beginning at normal retirement age which is the first day of the month following when the participant is eligible to receive his or her full unreduced Social Security Benefit. The amount of the normal retirement pension benefit for the frozen DB benefits shall be calculated based upon final average monthly earnings which is one-sixtieth of earnings received by the participant during the highest five consecutive calendar year’s earned income. The accrued benefit is the greater of \$20 multiplied by credited service or credited service (up to a maximum of 33 years) multiplied by 1% of final average monthly earnings plus 0.75% of final average monthly earnings in excess of the monthly integration level (the lesser of one-third of the Social Security maximum taxable wage base or covered compensation in the year of termination or Freeze Date if earlier). Prior to the Plan termination, participants became vested upon completion of three years of service or attainment of age 65. The Plan also permits early retirement at ages 55-64 for participants with at least 15 years of service. The amount of the early retirement pension benefit is calculated using the normal pension benefit formula reduced by each month the participant begins receiving payments before normal retirement age.

The automatic form of benefit for frozen DB benefits is a life annuity for unmarried participants and a 50% joint and survivor annuity for married participants. Employees may elect other forms of benefits, as described in the Plan document, including in the form of either a straight life annuity; a 100%, 75%, or 50% joint and survivor annuity; or an annuity for life with a period certain and guaranteed of 5, 10, 15 or 20 years. Effective December 31, 2016, the VWR Plan was amended to provide lump sum distributions as an optional form of benefit.

As of May 31, 2005, VWR Plan benefits (excluding the cash balance benefits) for active employees were frozen, with a three-year sunset for active employees whose age plus service (minimum 10 years of service as of May 31, 2005) equal or exceed 65. For this sunset group, the frozen DB benefits continued until May 31, 2008, which at that time, were frozen for this sunset group.

Grandfathered Participants were those participants who were eligible employees as of June 1, 2005 (or in the case of a Bridgeport, NJ employee, as defined in the Plan document, May 1, 2006), who had at least a ten year period of service as of such date, and the sum of whose age and period of service as of such date was at least 65. Per the Plan document, the Freeze Date means May 31, 2005; provided that (1) in the case of a Bridgeport, NJ employee who is not a Grandfathered Participant, Freeze Date means November 30, 2006; (2) in the case of a Grandfathered Participant who is not a Bridgeport, NJ employee, Freeze Date means May 31, 2008, or, if earlier, their termination date; and (3) in the case of a Bridgeport, NJ employee who is a Grandfathered Participant, Freeze Date means April 30, 2009, or, if earlier, their termination date. Such participants no longer accrue frozen DB benefits after the Freeze Date. Participants who had not yet accrued three years of vesting service as of the Freeze Date continued to earn vesting service under the Plan.

**Death Benefits**

In the event of the death of a vested employee, the employee’s spouse is eligible to receive a survivor benefit from the Plan.

**Avantor Pension Plan**  
**Notes to Financial Statements**  
**As of and for the Years Ended December 31, 2024 (In Liquidation) and 2023 (Ongoing)**

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**Funding Policy**

The Company has agreed to contribute such amounts recommended by the actuary to fund the benefits provided by the Plan. The Company's funding policy is to contribute an amount that meets the minimum contribution requirements of the Employee Retirement Income Security Act of 1974 ("ERISA") and does not exceed the maximum tax-deductible contributions. The Plan satisfied the minimum funding requirements under ERISA for Plan years 2024 and 2023.

**2. Summary of Significant Accounting Policies**

The following are the significant accounting policies followed by the Plan:

**Basis of Accounting**

Effective June 30, 2024, the Company elected to terminate the Plan (see Notes 1, 3, 4, and 11), and determined liquidation was imminent. Accordingly, the accompanying statement of net assets available for benefits as of December 31, 2024, and the statement of changes in net assets available for benefits for the year ended December 31, 2024, are prepared on the liquidation basis of accounting and the statement of net assets available for benefits as of December 31, 2023, and the statement of changes in net assets available for benefits for the year ended December 31, 2023, are prepared on the accrual basis of accounting.

**Adjustment to the Liquidation Basis**

Under the liquidation basis of accounting, an entity accrues costs and income that it expects to incur or earn through the end of its liquidation if and when it has a reasonable basis for the estimation. Adjustment to the liquidation basis can include estimated contributions, payments to participants upon liquidation, fees that will be incurred, interest expected to be earned on interest-bearing investments held as of the statement of net assets date as a result of the Plan's termination, as well as estimated premiums paid or refunds from insurance carriers for the provision of benefits, legal fees, actuary fees, and audit fees. As of December 31, 2024, the Plan did not believe it had a reasonable basis to accrue costs, income or estimated payments to participants upon liquidation and no such adjustments were recorded in connection with the Plan's adoption of the liquidation basis of accounting during the year ended December 31, 2024.

**Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

**Investment Valuation and Income Recognition**

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's investment committee determines the Plan's valuation policies utilizing information provided by trustees, custodians and investment advisors. See Note 6 for discussion of fair value measurements.

Purchases and sales of investments are recorded on a trade-date basis. Interest income is accrued when earned. Dividend income is recorded on the ex-dividend date. Net appreciation or depreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

**Accumulated Plan Benefits**

Accumulated plan benefits are those estimated future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to the credited service the employees have rendered. Accumulated plan benefits include benefits expected to be paid to (1) retired or terminated employees or their beneficiaries, (2) beneficiaries of employees who have died, and (3) present employees or their beneficiaries.

**Avantor Pension Plan**  
**Notes to Financial Statements**  
**As of and for the Years Ended December 31, 2024 (In Liquidation) and 2023 (Ongoing)**

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Benefits of Avantor under the Plan described in Note 1 are accumulated based on employees' average compensation during five years of calendar-year service preceding the Freeze Date. Benefits under the frozen DB benefits of the Plan described in Note 1 are accumulated based on employees' compensation during their highest five years of consecutive calendar-year service preceding the Freeze Date. Final average compensation and credited service after the Freeze Date is not counted under the Plan, except credited service after the Freeze Date is considered for vesting purposes. The accumulated plan benefits for active employees will equal the accumulation, with interest, of the annual benefit accruals as of the benefit information date. Benefits payable under all circumstances, including retirement, death, disability, or termination of employment, are included to the extent they are deemed attributable to employee service rendered at the Freeze Date. Benefits to be provided via annuity contracts excluded from plan assets are excluded from accumulated plan benefits.

Benefits under the Cash Balance Benefit of the Plan described in Note 1 are accumulated based on employees' compensation during each year of credited service. The accumulated plan benefits for active employees will equal the accumulation, with interest, of the annual benefit accruals as of the benefit information date. Benefits payable under all circumstances, including retirement, death, disability, or termination of employment, are included to the extent they are deemed attributable to employee service rendered at the valuation date.

**Payment of Benefits**

Benefit payments to participants are recorded upon distribution.

**Administrative Expenses**

In 2024 and 2023, certain investment and administrative expenses were paid out of the Plan, and include such expenses as investment management fees, trustee fees, and expenses related to the actuarial valuation of the Plan. Certain other administrative expenses of the Plan are paid directly by the Company and are excluded from these financial statements. Certain investment related expenses are included in net appreciation (depreciation) in fair value of investments presented in the statements of changes in net assets available for benefits.

**3. Plan Termination**

The Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. When a plan is terminated or upon complete discontinuance of contributions, the rights of the participants in the Plan at the date of termination or discontinuance shall be nonforfeitable. The Company terminated the Plan effective June 30, 2024, the "Termination Date" (see Notes 1, 2, 4 and 11).

The Plan termination did not impact the amount of benefits that participants are due under the Plan. All participants are 100% vested in their benefit earned under the Plan. Active employees and deferred vested participants had the option to elect a lump sum distribution (see Notes 1 and 11). Participants who did not elect the lump sum had their benefit converted during 2025 to a deferred annuity contract placed with an insurance company or transferred to the Pension Benefit Guarantee Corporation ("PBGC") (a U.S. government agency) (see Note 12).

The Company is applying for a favorable determination letter from the IRS and expects to meet all requirements set forth by the IRS and the PBGC to terminate the Plan. The final settlement is not expected to occur until 2026.

In order to terminate the Plan in accordance with IRS and PBGC requirements, the Company is required to fully fund the Plan on a termination basis and will commit to contribute the additional assets necessary to do so. The Company expects that no additional funding will be required.

**Avantor Pension Plan**  
**Notes to Financial Statements**  
**As of and for the Years Ended December 31, 2024 (In Liquidation) and 2023 (Ongoing)**

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**4. Actuarial Present Value of Accumulated Plan Benefits**

The actuarial present value of accumulated plan benefits is determined by an independent actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits for the service employees have rendered to the valuation date to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of benefit payment.

Accumulated plan benefit information as of January 1, 2024 is as follows:

Actuarial present value of accumulated plan benefits:

Vested benefits:

|                                           |                    |
|-------------------------------------------|--------------------|
| Participants currently receiving benefits | \$ 77,436,032      |
| Participants with deferred benefits       | 45,271,658         |
| Other participants                        | 35,222,095         |
| Total vested benefits                     | <u>157,929,785</u> |

Nonvested benefits

|                                                    |                       |
|----------------------------------------------------|-----------------------|
| Total actuarial present value accumulated benefits | <u>\$ 157,929,785</u> |
|----------------------------------------------------|-----------------------|

The change in the actuarial present value of accumulated benefits for the year ended January 1, 2024 is as follows:

|                                                                             |                       |
|-----------------------------------------------------------------------------|-----------------------|
| Actuarial present value of accumulated plan benefits at beginning of period | \$ 154,673,068        |
| Increase (decrease) during the year attributable to:                        |                       |
| Benefits accumulated and (gains) losses                                     | 4,170,074             |
| Increase for interest due to decrease in discount period                    | 7,978,129             |
| Benefits paid                                                               | (12,287,701)          |
| Change in actuarial assumption                                              | 3,396,215             |
| Net increase                                                                | <u>3,256,717</u>      |
| Actuarial present value of accumulated plan benefits at end of period       | <u>\$ 157,929,785</u> |

Significant assumptions used in the valuations as of January 1, 2024 are:

|                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|--------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Long-term rate of return:            | 5.50%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Effective interest rate:             | 5.13%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Interest Credit Rate on Cash Balance | 4.88% for the first six months of 2024 and 2.13% thereafter                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Mortality:                           | Legacy Avantor: Pri-2012 sex-distinct separate employee and retiree table(s) with contingent survivor adjustments for existing survivors and blue collar adjustments applied with future improvement using the MP-2021 projection scale<br>Legacy VWR: Mercer's analysis of the sex-distinct, Consumer Goods and Food & Drink table for retirees with no collar adjustments applied with future improvement using the MSS-2024 projection scale; Pri-2012 sex – distinct separate employee table with contingent survivor adjustments for existing survivors and no collar adjustments applied with future improvement using the MSS-2024 projection scale |
| Retirement age:                      | Legacy Avantor: 2% at age 55-61; 20% at age 62-70; 100% at or after age 71<br>Legacy VWR: 5% at age 55-58; 10% at age 59-64; 25% at age 65-67; 20% at age 68-70; 100% at or after age 71                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |

**Avantor Pension Plan**  
**Notes to Financial Statements**  
**As of and for the Years Ended December 31, 2024 (In Liquidation) and 2023 (Ongoing)**

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Valuation assumption changes from January 1, 2023 to January 1, 2024 include updating the mortality improvement scale from MSS-2022 to MSS-2024 for the legacy VWR mortality assumption; updating lump sum conversion interest and mortality rates to reflect 2024 IRS requirements; updating the long-term rate of return from 5.88% to 5.50%; updating the effective interest rate from 5.39% to 5.13%; and updating the interest credit rate on cash balance accounts from 3.38% to 4.88% for the first six months of 2024 and 2.13% thereafter.

The foregoing assumptions are based on the presumption that the Plan will continue. As detailed in Notes 1, 2, 3 and 11 to the financial statements, the Company terminated the Plan effective June 30, 2024, which indicates that the Plan is not a going concern. Subsequent to January 1, 2024, as a result of the Plan termination, different actuarial assumptions and other factors may be applicable in determining the actuarial present value of accumulated plan benefits.

## **5. Information Certified by a Qualified Institution**

The Plan administrator having determined that it is permissible in the circumstances elected to have the audits of the Plan performed in accordance with ERISA section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the following information included in the accompanying financial statements, the ERISA-required supplemental schedule of assets (held at end of year), and the ERISA-required supplemental schedule of reportable transactions was obtained or derived from information obtained by the Plan administrator and certified as complete and accurate by Principal Bank, a qualified institution, in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA:

- Investments, at fair value, cash, accrued income and due from brokers for securities sold as shown in the statements of net assets available for benefits as of December 31, 2024 (in liquidation) and 2023 (ongoing).
- Interest and dividend income and net (depreciation) appreciation in fair value of investments as shown in the statements of changes in net assets available for benefits for the years ended December 31, 2024 (in liquidation) and 2023 (ongoing).
- The information for all investments listed in the schedule of assets (held at end of year) as of December 31, 2024 and the schedule of reportable transactions for the year ended December 31, 2024, as shown in the ERISA-required supplemental schedules.

## **6. Fair Value Measurements**

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

- Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2: Inputs to the valuation methodology include:
- Quoted prices for similar assets or liabilities in active markets;
  - Quoted prices for identical or similar assets or liabilities in inactive markets;
  - Inputs other than quoted prices that are observable for the asset or liability;
  - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

**Avantor Pension Plan**  
**Notes to Financial Statements**  
**As of and for the Years Ended December 31, 2024 (In Liquidation) and 2023 (Ongoing)**

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Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in methodologies used as of December 31, 2024 and 2023.

|                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|---------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <i>U.S. government securities, corporate bonds and other fixed income securities:</i> | Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, the bond is valued under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks or a broker quote, if available.                         |
| <i>Registered investment companies:</i>                                               | Registered investment companies include mutual funds and exchange-traded funds. Mutual funds are valued at the daily closing price as reported by the mutual fund. Mutual funds held by the Plan are open-end funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The shares of mutual funds held by the Plan are deemed to be actively traded. Exchange-traded funds are valued at the closing price reported on the active market on which individual securities are traded. |
| <i>Common collective trusts:</i>                                                      | Valued at the NAV of units of the common collective trust held by the Plan at year end. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the common collective trust less its liabilities. This practical expedient is not used when it is determined to be probable that the Plan will sell the investment for an amount different than the reported NAV.                                                                                                                         |
| <i>Fixed income futures contracts:</i>                                                | Valued at the year-end closing "bid-ask" prices and the last reported trade on the active markets for which the listed futures contracts are traded.                                                                                                                                                                                                                                                                                                                                                                                                                                                     |

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

**Avantor Pension Plan**  
**Notes to Financial Statements**  
**As of and for the Years Ended December 31, 2024 (In Liquidation) and 2023 (Ongoing)**

The following table sets forth by level, within the fair value hierarchy, the Plan's fair value measurements as of December 31, 2024:

|                                                     | Assets at Fair Value as of December 31, 2024 |                      |             |                       |
|-----------------------------------------------------|----------------------------------------------|----------------------|-------------|-----------------------|
|                                                     | Level 1                                      | Level 2              | Level 3     | Total                 |
| U.S. government securities                          | \$ -                                         | \$ 11,973,278        | \$ -        | \$ 11,973,278         |
| Registered investment companies                     | 29,014,963                                   | -                    | -           | 29,014,963            |
| Corporate bonds and other fixed income securities   | -                                            | 89,213,745           | -           | 89,213,745            |
| Total assets in the fair value hierarchy            | <u>\$ 29,014,963</u>                         | <u>\$101,187,023</u> | <u>\$ -</u> | <u>\$ 130,201,986</u> |
| Investments measured at NAV (a)                     |                                              |                      |             | 23,028,909            |
| Investments at fair value                           |                                              |                      |             | <u>\$ 153,230,895</u> |
| Total fixed income futures contracts, at fair value | <u>\$ (5,057)</u>                            | <u>\$ -</u>          | <u>\$ -</u> | <u>\$ (5,057)</u>     |

The following table sets forth by level, within the fair value hierarchy, the Plan's fair value measurements as of December 31, 2023:

|                                                     | Assets at Fair Value as of December 31, 2023 |                      |             |                       |
|-----------------------------------------------------|----------------------------------------------|----------------------|-------------|-----------------------|
|                                                     | Level 1                                      | Level 2              | Level 3     | Total                 |
| U.S. government securities                          | \$ -                                         | \$ 7,023,719         | \$ -        | \$ 7,023,719          |
| Corporate bonds and other fixed income securities   | -                                            | 157,080,176          | -           | 157,080,176           |
| Total assets in the fair value hierarchy            | <u>\$ -</u>                                  | <u>\$164,103,895</u> | <u>\$ -</u> | <u>\$ 164,103,895</u> |
| Investments measured at NAV (a)                     |                                              |                      |             | 50,655,667            |
| Investments at fair value                           |                                              |                      |             | <u>\$ 214,759,562</u> |
| Total fixed income futures contracts, at fair value | <u>\$ (1,396,414)</u>                        | <u>\$ -</u>          | <u>\$ -</u> | <u>\$ (1,396,414)</u> |

- (a) In accordance with fair value measurement guidance, certain investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented as investments in the statements of net assets available for benefits.

The following table sets forth additional disclosures for the fair value measurement of investments in certain entities that calculate net asset value per share (or its equivalent) as of December 31, 2024 and 2023.

| Investment Type          | Fair Value, as of December 31 |               | Unfunded Commitments | Redemption Frequency | Redemption Notice Period |
|--------------------------|-------------------------------|---------------|----------------------|----------------------|--------------------------|
|                          | 2024                          | 2023          |                      |                      |                          |
| Common collective trusts | \$ 23,028,909                 | \$ 50,655,667 | \$ -                 | Daily                | Daily                    |

**Avantor Pension Plan**  
**Notes to Financial Statements**  
**As of and for the Years Ended December 31, 2024 (In Liquidation) and 2023 (Ongoing)**

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The Plan invests in common collective trusts that invest in short-term investments and equity securities. The objective of the common collective trust invested in short-term investments is to preserve principal while maximizing current income on cash reserves to the extent consistent with principal preservation and maintenance of liquidity. The objective of the common collective trust invested in equity investments is to approximate the overall performance of certain domestic, international and emerging market indices. The Plan sold its interest in the equity style common collective trust during the year ended December 31, 2024. Common collective trusts are redeemable at net asset value under agreements with the underlying common collective trusts. However, it is possible that these redemption rights may be restricted by the common collective trusts in the future in accordance with underlying common collective trusts agreements. Due to the nature of the investments held by the common collective trusts, changes in market conditions and the economic environment may significantly impact the net asset value of the common collective trusts, and consequently, the fair value of the Plan's interest in the common collective trusts. Furthermore, changes in the liquidity provisions of the common collective trusts may significantly impact the fair value of the Plan's interest in the common collective trusts.

## **7. Futures Contracts**

The Plan enters into futures contracts whereby it is obligated to deliver or receive (although contracts can be settled in cash) various U.S. government debt instruments at a specified future date. The investment managers use fixed income futures contracts to manage exposure to the market, including interest rate movements and spreads.

The Plan's net equity in such contracts represents unrealized gains or losses on the contracts, as measured by the difference between the futures contracts at the date of entry and the futures contracts at the reporting date is included in the Plan's statements of net assets available for benefits. Realized and unrealized gains and losses are included in the Plan's statements of changes in net assets available for benefits.

Futures contracts are marked to market on a daily basis and are valued at the year-end closing "bid-ask" prices and the last reported trade on the active markets for which the listed futures contracts are traded. Futures contracts involve, to varying degrees, credit and market risks, including risk that could arise from the possible inability of the counterparties to meet the terms of their contracts.

The Plan offsets any assets or liabilities for futures contracts including those which it has the option to exercise at its discretion and those for which it does not control the ability for the counterparty to exercise. The assets or liabilities for the futures contracts are shown at net amounts in the statements of net assets available for benefits with the expected payment required by the counterparty exercising futures contracts offsetting the assets of those futures contracts and with the expected proceeds from the exercise price of the futures contracts offsetting the liabilities of the futures contracts.

A summary of fixed income futures contracts held by the Plan as of December 31, 2024 and 2023 is presented below. The year-end balance is indicative of the average volume during the year. The fair value presented in this table includes cumulative appreciation (depreciation) of fixed income futures contracts, but only the current day's variation margin receivable/payable is reported in the investments and other assets and liabilities of the Plan:

|                                                  | <u>As of December 31, 2024</u>   |                          |                   |                                              |
|--------------------------------------------------|----------------------------------|--------------------------|-------------------|----------------------------------------------|
|                                                  | Number<br>of<br><u>Contracts</u> | Notional<br><u>Value</u> | <u>Fair Value</u> | Unrealized<br>Appreciation<br>(Depreciation) |
| Fixed income futures contracts – short contracts | 26                               | \$ (2,864,773)           | \$ (2,827,500)    | \$ 37,273                                    |
| Fixed income futures contracts – long contracts  | 6                                | 755,768                  | 713,438           | (42,330)                                     |
| Total fixed income futures contracts             | 32                               | \$ (2,109,005)           | \$ (2,114,062)    | \$ (5,057)                                   |

**Avantor Pension Plan**  
**Notes to Financial Statements**  
**As of and for the Years Ended December 31, 2024 (In Liquidation) and 2023 (Ongoing)**

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|                                                  | <u>As of December 31, 2023</u>     |                           |                   | <u>Unrealized<br/>Appreciation<br/>(Depreciation)</u> |
|--------------------------------------------------|------------------------------------|---------------------------|-------------------|-------------------------------------------------------|
|                                                  | <u>Number<br/>of<br/>Contracts</u> | <u>Notional<br/>Value</u> | <u>Fair Value</u> |                                                       |
| Fixed income futures contracts – short contracts | 182                                | \$(21,095,774)            | \$(22,492,188)    | \$ (1,396,414)                                        |

The effect on net appreciation (depreciation) in the Plan from fixed income futures contracts was \$1,498,822 and \$(1,279,352) for the years ended December 31, 2024 and 2023, respectively. Credit risk on transactions of fixed income futures contracts is mitigated by having an exchange that regulates margin requirements for futures contracts and capital requirements for clearinghouses, and by the ability of clearinghouses to net customer trades. The daily settlement process on the futures contracts serves to greatly reduce credit risk. As a result, the use of futures contracts is not believed to materially increase the credit or market risk of the Plan's investments. Losses in value may arise from changes in the value of the underlying instruments or if there is an illiquid secondary market for contracts. In addition, there is risk that there may not be an exact correlation between a futures contract and the underlying security.

The Plan may be required to post collateral on futures contracts if the Plan is in a net liability position with the counterparty exceeding certain amounts. Total collateral outstanding related to fixed income futures contracts was \$36,000 and \$882,625 as of December 31, 2024 and 2023, respectively. Additionally, the counterparties may immediately terminate futures contracts if the Plan fails to maintain sufficient terms under the contracts. During the year ended December 31, 2024 and 2023, the total volume of derivate transactions approximated 500 and 300, respectively, including purchases, sales, expirations and redemptions.

## **8. Tax Status**

The Plan has received a determination letter from the Internal Revenue Service, dated December 16, 2020, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the Internal Revenue Code to maintain its qualification. The Plan has been amended since receiving the determination letter. However, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirement of the Internal Revenue Code and, therefore, believes that the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2024, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2021.

## **9. Related-Party and Party-In-Interest Transactions**

Certain Plan investments include common collective trusts which are managed by affiliates of Principal Bank, the trustee of the Plan and BlackRock Institutional Trust Company, N.A. Investments are currently held by Principal Bank and BlackRock Institutional Trust Company, N.A., (through a custody agreement between Principal Bank and BlackRock Institutional Trust Company, N.A.). Transactions in such investments qualify as party-in-interest transactions. These transactions are not, however, considered prohibited transactions under 29 CFR 408(b) of the ERISA regulations.

**Avantor Pension Plan**  
**Notes to Financial Statements**  
**As of and for the Years Ended December 31, 2024 (In Liquidation) and 2023 (Ongoing)**

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**10. Risks and Uncertainties**

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near-term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions, if any, are made, and the actuarial present value of accumulated benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near-term would be material to the financial statements.

**11. Plan Amendments**

Effective February 29, 2024, the Plan was amended to freeze the cash balance benefit accruals under the Plan and to update the amendment and termination authority applicable to the Plan.

Effective June 30, 2024, the Plan was terminated. As a result, effective June 30, 2024, the Plan was amended to include the following:

- Fully vest all affected participants under the Plan who were not previously vested;
- Provide for a lump sum election window upon Plan termination; and
- Make other general administrative changes.

**12. Subsequent Events**

During the first quarter of 2025, the Plan completed annuity contract purchases with American General Life Insurance Company and The United States Life Insurance Company for approximately \$97.7 million to cover current and future benefits for approximately 1,600 participants. Under these annuity contracts, American General Life Insurance Company and The United States Life Insurance Company assumed the liability for this group of participants and became responsible for monthly benefit payments to these participants effective January 30, 2025. The Plan was no longer obligated to pay any benefits to these participants after January 30, 2025. During the third quarter of 2025 the Plan received refunds from American General Life Insurance Company and The United States Life Insurance Company of approximately \$2 million for reimbursements of benefit payments on behalf of the insurance companies after January 30, 2025.

During the second quarter of 2025, the Plan transferred approximately \$10 million to the PBGC as part of the Plan's procedures related to the PBGC's missing participants program. The Plan will fund additional amounts to the PBGC under this program, as required.

The Plan Sponsor expects to transfer the remaining overfunded balance to the Avantor Retirement Savings 401(k) Plan and Trust and/or to the Plan Sponsor.

The Plan has evaluated subsequent events through October 13, 2025, the date the financial statements were available to be issued.

## **SUPPLEMENTAL SCHEDULES**

**Avantor Pension Plan**  
**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**  
**As of December 31, 2024**

**EIN: 22-0750930 Plan#006**

| (a)                                                      | (b) | (c)                                                                                                           | (d)               | (e)               |
|----------------------------------------------------------|-----|---------------------------------------------------------------------------------------------------------------|-------------------|-------------------|
|                                                          |     | Description of investment including maturity date,<br>rate of interest,<br>collateral, par, or maturity value | Cost              | Current<br>Value  |
| Identity of Issue, Borrower, Lessor or Similar Party     |     |                                                                                                               |                   |                   |
| <b>U.S. GOVERNMENT SECURITIES</b>                        |     |                                                                                                               |                   |                   |
| US TREASURY BILLS                                        |     | variable, due 09/12/2025, par value 815,000                                                                   | \$ 806,220        | \$ 808,374        |
| US TREASURY BONDS                                        |     | 3.625%, due 02/15/2053, par value 3,770,000                                                                   | 3,246,654         | 3,063,087         |
| US TREASURY BONDS                                        |     | 4.625%, due 05/15/2054, par value 500,000                                                                     | 505,078           | 485,800           |
| US TREASURY BONDS                                        |     | 4.250%, due 8/15/2054, par value 290,000                                                                      | 281,292           | 264,828           |
| US TREASURY BONDS                                        |     | 4.625%, due 11/15/2044; par value 445,000                                                                     | 447,033           | 431,476           |
| US TREASURY BONDS                                        |     | 4.250%, due 11/15/2034; par value 2,760,000                                                                   | 2,736,170         | 2,688,074         |
| US TREASURY NOTES                                        |     | 4.000%, due 12/15/2027; par value 250,000                                                                     | 248,643           | 248,078           |
| US TREASURY NOTES                                        |     | 4.375%, due 12/31/2029; par value 35,000                                                                      | 34,966            | 34,983            |
| US TREASURY NOTES                                        |     | 4.250%, due 12/31/2026; par value 560,000                                                                     | 559,650           | 560,045           |
| US TREASURY BOND                                         |     | 3.000%, due 02/15/20248; par value 550,000                                                                    | 452,866           | 403,452           |
| US TREASURY BOND                                         |     | 1.625%, due 11/15/2050; par value 3,270,000                                                                   | 1,858,807         | 1,705,011         |
| US TREASURY BOND                                         |     | 2.375%, due 05/15/2051; par value 500,000                                                                     | 330,723           | 314,410           |
| US TREASURY NOTE                                         |     | 0.375%, due 11/30/2025; par value 1,000,000                                                                   | 931,680           | 965,660           |
| <b>TOTAL US GOVERNMENT SECURITIES</b>                    |     |                                                                                                               | <b>12,439,782</b> | <b>11,973,278</b> |
| <b>CORPORATE BONDS AND OTHER FIXED INCOME SECURITIES</b> |     |                                                                                                               |                   |                   |
| ABBOTT LABORATORIES                                      |     | 6.150%, due 11/30/2037, par value 50,000                                                                      | 55,802            | 54,491            |
| ABBOTT LABORATORIES                                      |     | 4.750%, due 11/30/2036, par value 23,000                                                                      | 29,804            | 22,219            |
| AERCAP IRELAND CAP/GLOBA                                 |     | 3.000%, due 10/29/2028, par value 25,000                                                                      | 21,722            | 23,149            |
| ALABAMA POWER CO                                         |     | 5.500%, due 3/15/2041, par value 126,000                                                                      | 171,362           | 123,015           |
| ALABAMA POWER CO                                         |     | 5.200%, due 6/1/2041, par value 58,000                                                                        | 76,584            | 55,008            |
| ALABAMA POWER CO                                         |     | 4.100%, due 1/15/2042, par value 68,000                                                                       | 79,355            | 55,525            |
| ALEXANDRIA REAL ESTATE E                                 |     | 2.950%, due 03/15/2034, par value 75,000                                                                      | 59,503            | 61,744            |
| ALTRIA GROUP INC                                         |     | 4.250%, due 8/9/2042, par value 269,000                                                                       | 282,959           | 214,514           |
| ALTRIA GROUP INC                                         |     | 4.500%, due 5/2/2043, par value 189,000                                                                       | 205,205           | 154,243           |
| ALTRIA GROUP INC                                         |     | 2.450%, due 2/4/2032, par value 631,000                                                                       | 615,300           | 519,237           |
| ALTRIA GROUP INC                                         |     | 3.400%, due 2/4/2041, par value 145,000                                                                       | 139,912           | 104,696           |
| AMAZON.COM INC                                           |     | 4.800%, due 12/5/2034, par value 1,020,000                                                                    | 1,321,604         | 1,015,186         |
| ANHEUSER-BUSCH COS LLC/ANHEUSER-BUSCH INBEV              |     | 4.700%, due 2/1/2036, par value 568,000                                                                       | 699,576           | 538,759           |
| ANHEUSER-BUSCH INBEV WOR SER WI                          |     | 8.200%, due 1/15/2039, par value 90,000                                                                       | 150,474           | 112,901           |
| APPALACHIAN POWER CO                                     |     | 7.000%, due 4/1/2038, par value 428,000                                                                       | 645,817           | 470,411           |
| APPALACHIAN POWER CO                                     |     | 4.400%, due 5/15/2044, par value 180,000                                                                      | 217,201           | 145,994           |
| ARIZONA PUBLIC SERVICE                                   |     | 4.500%, due 4/1/2042, par value 145,000                                                                       | 178,779           | 122,667           |
| ARIZONA PUBLIC SERVICE                                   |     | 4.700%, due 1/15/2044, par value 68,000                                                                       | 84,641            | 57,461            |
| ARIZONA PUBLIC SERVICE                                   |     | 2.200%, due 12/15/2031, par value 250,000                                                                     | 251,162           | 204,783           |
| ASTRAZENECA PLC                                          |     | 6.450%, due 9/15/2037, par value 1,350,000                                                                    | 2,018,709         | 1,480,289         |
| AT&T INC                                                 |     | 6.550%, due 6/15/2034, par value 1,045,000                                                                    | 1,165,238         | 1,102,883         |
| AT&T INC                                                 |     | 4.850%, due 3/1/2039, par value 726,000                                                                       | 891,521           | 672,007           |
| ATHENE HOLDING LTD                                       |     | 3.500%, due 1/15/2031, par value 732,000                                                                      | 795,099           | 659,817           |
| ATMOS ENERGY CORP                                        |     | 6.200%, due 11/15/2053, par value 200,000                                                                     | 199,518           | 212,460           |
| BALTIMORE GAS & ELECTRIC                                 |     | 2.250%, due 06/15/2031, par value 865,000                                                                     | 883,554           | 732,093           |
| BANCO SANTANDER S.A.                                     |     | 6.938%, due 11/7/2033, par value 200,000                                                                      | 200,000           | 217,556           |
| BANK GOSPODARSTWA KRAJOWEGO                              |     | 5.750%, due 07/09/2034, par value 340,000                                                                     | 336,467           | 337,810           |
| BANK OF AMERICA CORP                                     |     | 4.244%, due 4/24/2038, par value 825,000                                                                      | 976,668           | 733,747           |
| BANK OF AMERICA CORP                                     |     | 2.687%, due 4/22/2032, par value 400,000                                                                      | 416,011           | 343,836           |
| BANK OF AMERICA CORP                                     |     | 3.311%, due 4/22/2042, par value 437,000                                                                      | 472,364           | 327,038           |
| BARCLAYS PLC                                             |     | 3.564%, due 9/23/2035, par value 327,000                                                                      | 342,777           | 288,777           |
| BARCLAYS PLC                                             |     | 2.279%, due 11/24/2027, par value 1,065,000                                                                   | 940,800           | 1,012,996         |
| BON SECOURS MERCY                                        |     | 2.095%, due 6/1/2031, par value 1,725,000                                                                     | 1,746,252         | 1,436,149         |
| BRIGHTHOUSE FINANCIAL GLOBAL                             |     | 5.550%, due 4/9/2027, par value 270,000                                                                       | 269,919           | 272,327           |
| BRISTOL-MYERS SQUIBB CO                                  |     | 6.400%, due 11/15/2063, par value 330,000                                                                     | 329,951           | 353,423           |
| BURLINGTN NORTH SANTA FE                                 |     | 5.750%, due 5/1/2040, par value 68,000                                                                        | 96,640            | 69,818            |
| BURLINGTN NORTH SANTA FE                                 |     | 4.450%, due 3/15/2043, par value 194,000                                                                      | 246,096           | 168,658           |
| BURLINGTN NORTH SANTA FE                                 |     | 4.900%, due 4/1/2044, par value 116,000                                                                       | 155,570           | 106,214           |
| BURLINGTN NORTH SANTA FE                                 |     | 6.150%, due 5/1/2037, par value 449,000                                                                       | 651,423           | 479,774           |
| BURLINGTN NORTH SANTA FE                                 |     | 6.200%, due 8/15/2036, par value 136,000                                                                      | 197,671           | 146,462           |
| BURLINGTN NORTH SANTA FE                                 |     | 7.290%, due 6/1/2036, par value 39,000                                                                        | 60,121            | 45,697            |
| CAPITAL ONE FINANCIAL CO                                 |     | 1.878%, due 11/02/2027, par value 820,000                                                                     | 705,610           | 774,843           |
| CENTERPOINT ENERGY INC                                   |     | 2.650%, due 6/1/2031, par value 97,000                                                                        | 100,718           | 83,342            |
| CISCO SYSTEMS INC                                        |     | 5.900%, due 2/15/2039, par value 157,000                                                                      | 228,786           | 165,902           |
| CISCO SYSTEMS INC                                        |     | 5.500%, due 1/15/2040, par value 400,000                                                                      | 563,905           | 403,264           |
| CITIGROUP INC                                            |     | 4.412%, due 3/31/2031, par value 1,735,000                                                                    | 2,028,094         | 1,667,630         |
| CITIGROUP INC                                            |     | 2.561%, due 5/1/2032, par value 775,000                                                                       | 794,344           | 655,960           |
| CLECO SECURITIZATION I                                   |     | 4.016%, due 3/01/2033, par value 213,966                                                                      | 213,944           | 207,356           |
| CMS ENERGY CORP                                          |     | 4.875%, due 3/1/2044, par value 58,000                                                                        | 76,307            | 51,610            |
| COMCAST CORP                                             |     | 4.650%, due 7/15/2042, par value 197,000                                                                      | 250,842           | 172,777           |
| COMCAST CORP                                             |     | 4.250%, due 1/15/2033, par value 416,000                                                                      | 496,763           | 388,116           |
| COMCAST CORP                                             |     | 3.200%, due 7/15/2036, par value 300,000                                                                      | 252,027           | 242,289           |
| COMCAST CORP                                             |     | 3.900%, due 3/1/2038, par value 407,000                                                                       | 411,826           | 342,177           |
| COMCAST CORP                                             |     | 4.600%, due 10/15/2038, par value 167,000                                                                     | 210,293           | 151,207           |
| COMCAST CORP                                             |     | 3.250%, due 11/1/2039, par value 295,000                                                                      | 320,818           | 223,539           |
| COMCAST CORP                                             |     | 3.750%, due 4/1/2040, par value 20,000                                                                        | 22,997            | 16,087            |
| COMMONWEALTH EDISON                                      |     | 5.900%, due 3/15/2036, par value 136,000                                                                      | 194,626           | 141,787           |
| CONOCOPHILLIPS                                           |     | 6.500%, due 2/1/2039, par value 300,000                                                                       | 447,492           | 327,915           |
| CONS EDISON CO OF NY                                     |     | 5.500%, due 12/1/2039, par value 500,000                                                                      | 672,430           | 494,220           |
| CONS EDISON CO OF NY                                     |     | 5.700%, due 6/15/2040, par value 126,000                                                                      | 173,733           | 126,716           |

This schedule was prepared from data certified as complete and accurate by  
Principal Bank, a qualified institution.

**Avantor Pension Plan**  
**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**  
**As of December 31, 2024**

**EIN: 22-0750930 Plan#006**

| (a)                                                  | (b) | (c)                                                                                                           | (d)       | (e)              |
|------------------------------------------------------|-----|---------------------------------------------------------------------------------------------------------------|-----------|------------------|
|                                                      |     | Description of investment including maturity date,<br>rate of interest,<br>collateral, par, or maturity value | Cost      | Current<br>Value |
| Identity of Issue, Borrower, Lessor or Similar Party |     |                                                                                                               |           |                  |
| CONS EDISON CO OF NY                                 |     | 4.200%, due 3/15/2042, par value 58,000                                                                       | \$ 68,319 | \$ 48,356        |
| CONS EDISON CO OF NY                                 |     | 5.100%, due 6/15/2033, par value 100,000                                                                      | 92,816    | 97,222           |
| DEUTSCHE BANK NY                                     |     | 2.311%, due 11/16/2027, par value 240,000                                                                     | 206,575   | 228,118          |
| DOMINION ENERGY SOUTH                                |     | 4.350%, due 2/1/2042, par value 221,000                                                                       | 257,869   | 183,547          |
| DOMINION RESOURCES INC                               |     | 7.000%, due 6/15/2038, par value 300,000                                                                      | 452,602   | 333,924          |
| DUKE ENERGY CAROLINAS                                |     | 6.100%, due 6/1/2037, par value 89,000                                                                        | 123,906   | 92,661           |
| DUKE ENERGY OHIO INC                                 |     | 3.650%, due 2/1/2029, par value 1,275,000                                                                     | 1,428,714 | 1,217,396        |
| ENBRIDGE ENERGY PARTNERS                             |     | 7.375%, due 10/15/2045, par value 44,000                                                                      | 70,232    | 49,748           |
| ENBRIDGE INC                                         |     | 4.500%, due 6/10/2044, par value 8,000                                                                        | 9,373     | 6,597            |
| ENBRIDGE INC                                         |     | 3.125%, due 11/15/2029, par value 155,000                                                                     | 137,656   | 141,896          |
| ENTERGY LOUISIANA LLC                                |     | 4.000%, due 3/15/2033, par value 1,740,000                                                                    | 2,032,337 | 1,592,831        |
| ENTERGY LOUISIANA LLC                                |     | 2.350%, due 6/15/2032, par value 860,000                                                                      | 871,859   | 715,460          |
| ENTERPRISE PRODUCTS OPER                             |     | 6.125%, due 10/15/2039, par value 39,000                                                                      | 54,319    | 40,431           |
| ENTERPRISE PRODUCTS OPER                             |     | 4.850%, due 8/15/2042, par value 97,000                                                                       | 119,668   | 87,566           |
| ENTERPRISE PRODUCTS OPER                             |     | 4.850%, due 3/15/2044, par value 147,000                                                                      | 181,724   | 131,383          |
| ERP OPERATING LP                                     |     | 2.500%, due 2/15/2030, par value 797,000                                                                      | 830,884   | 709,179          |
| EXELON CORP                                          |     | 5.625%, due 6/15/2035, par value 107,000                                                                      | 141,801   | 107,404          |
| EXELON CORP                                          |     | 4.950%, due 6/15/2035, par value 175,000                                                                      | 217,559   | 165,765          |
| EXELON CORP                                          |     | 4.450%, due 4/15/2046, par value 99,000                                                                       | 122,161   | 82,449           |
| EXELON GENERATION CO LLC                             |     | 6.250%, due 10/1/2039, par value 194,000                                                                      | 241,301   | 202,340          |
| EXELON GENERATION CO LLC                             |     | 5.750%, due 10/1/2041, par value 78,000                                                                       | 93,157    | 76,124           |
| EXXON MOBIL CORPORATION                              |     | 4.227%, due 3/19/2040, par value 146,000                                                                      | 176,629   | 128,014          |
| FEDEX CORP                                           |     | 5.100%, due 1/15/2044, par value 56,000                                                                       | 74,083    | 51,175           |
| FEDEX 2020-1 CLASS AA                                |     | 1.875%, due 2/20/2034, par value 1,705,858                                                                    | 1,708,399 | 1,417,534        |
| FIFTH THIRD BANCORP                                  |     | 6.361%, due 10/27/2028, par value 440,000                                                                     | 440,251   | 454,942          |
| FLORIDA POWER & LIGHT                                |     | 5.125%, due 6/1/2041, par value 97,000                                                                        | 130,049   | 92,174           |
| FORD FOUNDATION/THE                                  |     | 2.415%, due 6/1/2050, par value 5,000                                                                         | 4,937     | 2,926            |
| GE HEALTHCARE TECH INC                               |     | 5.650%, due 11/15/2027, par value 685,000                                                                     | 693,645   | 702,029          |
| GLAXOSMITHKLINE CAPITAL                              |     | 6.375%, due 5/15/2038, par value 1,360,000                                                                    | 2,034,968 | 1,474,063        |
| GLOBE LIFE INC                                       |     | 5.850%, due 9/15/2034, par value 345,000                                                                      | 344,307   | 346,939          |
| GOLDMAN SACHS GROUP INC                              |     | 6.750%, due 10/1/2037, par value 612,000                                                                      | 891,473   | 655,183          |
| GOLDMAN SACHS GROUP INC                              |     | 6.250%, due 2/1/2041, par value 246,000                                                                       | 364,612   | 258,957          |
| GOLDMAN SACHS GROUP INC                              |     | 4.411%, due 4/23/2039, par value 411,000                                                                      | 504,641   | 362,218          |
| GOLDMAN SACHS GROUP INC                              |     | 4.017%, due 10/31/2038, par value 1,141,000                                                                   | 1,336,992 | 966,210          |
| GTE CORP                                             |     | 6.940%, due 4/15/2028, par value 225,000                                                                      | 243,356   | 238,498          |
| HEALTHPEAK PROPERTIES                                |     | 2.125%, due 12/1/2028, par value 195,000                                                                      | 165,362   | 175,289          |
| HOME DEPOT INC                                       |     | 5.400%, due 9/15/2040, par value 281,000                                                                      | 390,691   | 280,519          |
| HOME DEPOT INC                                       |     | 5.875%, due 12/16/2036, par value 313,000                                                                     | 449,005   | 329,135          |
| HSBC HOLDINGS PLC                                    |     | 2.206%, due 08/17/2029, par value 210,000                                                                     | 176,471   | 188,622          |
| JOHNS AER COM TUR                                    |     | 5.078%, due 10/01/2054, par value 160,000                                                                     | 160,882   | 154,250          |
| JOHNSON & JOHNSON                                    |     | 4.500%, due 9/1/2040, par value 78,000                                                                        | 101,864   | 72,769           |
| JOHNSON & JOHNSON                                    |     | 4.375%, due 12/5/2033, par value 442,000                                                                      | 557,356   | 428,413          |
| JPMORGAN CHASE & CO                                  |     | 6.400%, due 5/15/2038, par value 500,000                                                                      | 739,175   | 545,735          |
| JPMORGAN CHASE & CO                                  |     | 5.500%, due 10/15/2040, par value 335,000                                                                     | 465,569   | 333,325          |
| JPMORGAN CHASE & CO                                  |     | 3.882%, due 7/24/2038, par value 175,000                                                                      | 152,502   | 149,308          |
| JPMORGAN CHASE & CO                                  |     | 4.493%, due 3/24/2031, par value 275,000                                                                      | 325,639   | 267,955          |
| JPMORGAN CHASE & CO                                  |     | 2.956%, due 5/13/2031, par value 836,000                                                                      | 883,475   | 747,810          |
| KANSAS CITY POWER & LT                               |     | 5.300%, due 10/1/2041, par value 68,000                                                                       | 92,709    | 64,347           |
| KENTUCKY UTILITIES CO                                |     | 5.125%, due 11/1/2040, par value 224,000                                                                      | 294,922   | 212,088          |
| KEYSPAN CORP                                         |     | 5.803%, due 4/1/2035, par value 39,000                                                                        | 48,980    | 38,967           |
| KINDER MORGAN ENER PART                              |     | 5.500%, due 3/1/2044, par value 254,000                                                                       | 322,858   | 235,410          |
| KRATON CORP                                          |     | 5.000%, due 7/15/2027, par value 200,000                                                                      | 198,590   | 200,736          |
| LLOYDS BANKING GROUP PLC                             |     | 4.375%, due 3/22/2028, par value 1,675,000                                                                    | 1,925,982 | 1,636,006        |
| L3HARRIS TECH INC                                    |     | 2.900%, due 12/15/2029, par value 30,000                                                                      | 26,147    | 27,145           |
| MARSH & MCLENNAN COS INC                             |     | 4.900%, due 3/15/2049, par value 358,000                                                                      | 494,703   | 320,539          |
| MCDONALD'S CORP                                      |     | 6.300%, due 10/15/2037, par value 93,000                                                                      | 134,446   | 99,998           |
| MCDONALD'S CORP                                      |     | 6.300%, due 3/1/2038, par value 39,000                                                                        | 56,694    | 41,940           |
| MERRILL LYNCH & CO                                   |     | 6.110%, due 1/29/2037, par value 145,000                                                                      | 200,450   | 150,203          |
| MERRILL LYNCH & CO                                   |     | 7.750%, due 5/14/2038, par value 118,000                                                                      | 187,119   | 137,839          |
| MICROSOFT CORP                                       |     | 3.500%, due 2/12/2035, par value 155,000                                                                      | 148,616   | 140,447          |
| MICROSOFT CORP                                       |     | 3.450%, due 8/8/2036, par value 545,000                                                                       | 636,627   | 475,213          |
| MICROSOFT CORP                                       |     | 4.100%, due 2/6/2037, par value 111,000                                                                       | 138,095   | 103,657          |
| MIDAMERICAN ENERGY CO                                |     | 6.750%, due 12/30/2031, par value 68,000                                                                      | 96,472    | 74,903           |
| MIZUHO FINANCIAL GROUP                               |     | Variable%, due 7/6/2029, par value 295,000                                                                    | 295,000   | 301,853          |
| MIZUHO FINANCIAL GROUP                               |     | 4.78%, due 7/6/2034, par value 390,000                                                                        | 390,000   | 397,558          |
| MORGAN STANLEY                                       |     | 3.971%, due 7/22/2038, par value 253,000                                                                      | 296,142   | 215,184          |
| MORGAN STANLEY                                       |     | 4.457%, due 4/22/2039, par value 446,000                                                                      | 552,129   | 399,237          |
| MORGAN STANLEY                                       |     | 5.597%, due 3/24/2051, par value 175,000                                                                      | 264,979   | 173,075          |
| MORGAN STANLEY                                       |     | 3.622%, due 4/1/2031, par value 12,000                                                                        | 13,414    | 11,146           |
| MORGAN STANLEY                                       |     | 6.375%, due 7/24/2042, par value 1,335,000                                                                    | 2,059,878 | 1,442,307        |
| MPLX LP                                              |     | 4.500%, due 4/15/2038, par value 127,000                                                                      | 145,159   | 110,686          |
| NATIONAL RURAL UTIL COOP                             |     | 2.400%, due 3/15/2030, par value 280,000                                                                      | 289,103   | 247,016          |
| NATIONAL RURAL UTIL COOP                             |     | 1.350%, due 3/15/2031, par value 1,460,000                                                                    | 1,372,648 | 1,172,161        |
| NATIONAL RURAL UTIL COOP                             |     | 1.650%, due 6/15/2031, par value 1,170,000                                                                    | 1,123,914 | 948,461          |
| NATWEST MARKETS PLC                                  |     | 5.416%, DUE 05/17/2027, par value 220,000                                                                     | 220,000   | 222,988          |
| NEVADA POWER CO                                      |     | 5.375%, due 9/15/2040, par value 136,000                                                                      | 182,375   | 131,108          |
| NEVADA POWER CO                                      |     | 5.450%, due 5/15/2041, par value 500,000                                                                      | 688,187   | 482,605          |
| NIAGARA MOHAWK POWER                                 |     | 5.290%, due 1/17/2034, par value 385,000                                                                      | 385,000   | 376,445          |

This schedule was prepared from data certified as complete and accurate by  
Principal Bank, a qualified institution.

**Avantor Pension Plan**  
**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**  
**As of December 31, 2024**

**EIN: 22-0750930 Plan#006**

| (a)                                                  | (b) | (c)                                                                                                           | (d)       | (e)              |
|------------------------------------------------------|-----|---------------------------------------------------------------------------------------------------------------|-----------|------------------|
|                                                      |     | Description of investment including maturity date,<br>rate of interest,<br>collateral, par, or maturity value | Cost      | Current<br>Value |
| Identity of Issue, Borrower, Lessor or Similar Party |     |                                                                                                               |           |                  |
| NIKE INC                                             |     | 3.250%, due 3/27/2040, par value 7,000                                                                        | \$ 7,817  | \$ 5,405         |
| NISOURCE FINANCE CORP                                |     | 5.250%, due 2/15/2043, par value 136,000                                                                      | 181,143   | 126,642          |
| NORTHERN STATES PWR-MINN                             |     | 4.850%, due 8/15/2040, par value 179,000                                                                      | 232,673   | 161,295          |
| NORTHWESTERN UNIVERSITY                              |     | 4.643%, due 12/1/2044, par value 107,000                                                                      | 142,477   | 97,862           |
| NOVARTIS CAPITAL CORP                                |     | 3.700%, due 9/21/2042, par value 2,000                                                                        | 2,373     | 1,610            |
| NUTRIEN LTD                                          |     | 4.900%, due 6/1/2043, par value 44,000                                                                        | 56,849    | 39,011           |
| NVIDIA CORP                                          |     | 3.500%, due 4/1/2040, par value 73,000                                                                        | 83,138    | 60,370           |
| NVIDIA CORP                                          |     | 2.000%, due 6/15/2031, par value 1,250,000                                                                    | 1,260,032 | 1,062,000        |
| OKLAHOMA G&E CO                                      |     | 5.250%, due 5/15/2041, par value 39,000                                                                       | 51,041    | 36,850           |
| OKLAHOMA G&E CO                                      |     | 3.250%, due 4/1/2030, par value 1,835,000                                                                     | 2,012,555 | 1,682,768        |
| ONCOR ELECTRIC DELIVERY                              |     | 7.000%, due 5/1/2032, par value 192,000                                                                       | 275,423   | 212,807          |
| ONCOR ELECTRIC DELIVERY                              |     | 7.500%, due 9/1/2038, par value 116,000                                                                       | 191,396   | 136,052          |
| ONCOR ELECTRIC DELIVERY                              |     | 5.350%, due 10/1/2052, par value 590,000                                                                      | 893,815   | 558,264          |
| ONEOK PARTNERS LP                                    |     | 6.850%, due 10/15/2037, par value 155,000                                                                     | 212,249   | 166,898          |
| ONEOK PARTNERS LP                                    |     | 6.125%, due 2/1/2041, par value 447,000                                                                       | 576,040   | 445,163          |
| ORACLE CORP                                          |     | 3.600%, due 4/1/2040, par value 681,000                                                                       | 724,809   | 532,440          |
| ORACLE CORP                                          |     | 3.650%, due 03/25/2041, par value 498,000                                                                     | 517,335   | 388,311          |
| OTIS WORLDWIDE CORP                                  |     | 2.565%, due 2/15/2030, par value 405,000                                                                      | 422,764   | 359,753          |
| OTIS WORLDWIDE CORP                                  |     | 3.112%, due 2/15/2040, par value 123,000                                                                      | 128,818   | 92,010           |
| PFIZER INC                                           |     | 7.200%, due 3/15/2039, par value 116,000                                                                      | 189,963   | 135,598          |
| PFIZER INC                                           |     | 4.000%, due 12/15/2036, par value 340,000                                                                     | 412,946   | 303,096          |
| PFIZER INC                                           |     | 3.900%, due 3/15/2039, par value 147,000                                                                      | 176,019   | 123,977          |
| PG&E ENERGY RECOVERY FND                             |     | 2.280%, due 1/15/2036, par value 65,000                                                                       | 53,897    | 51,151           |
| PG&E ENERGY RECOVERY FND                             |     | 5.256%, due 1/15/2038, par value 380,000                                                                      | 379,995   | 377,758          |
| PG&E RECOVERY FND LLC                                |     | 5.045%, due 7/15/2034, par value 64,256                                                                       | 65,340    | 64,663           |
| PG&E WILDFIRE RECOVERY                               |     | 4.451%, due 12/1/2049, par value 275,000                                                                      | 274,991   | 238,967          |
| PG&E WILDFIRE RECOVERY                               |     | 5.212%, due 12/01/2049, par value 430,000                                                                     | 422,922   | 411,807          |
| PG&E WILDFIRE RECOVERY                               |     | 4.022%, due 06/01/2033, par value 223,352                                                                     | 223,346   | 218,124          |
| PHARMACIA CORP                                       |     | 6.600%, due 12/01/2028, par value 190,000                                                                     | 204,997   | 201,938          |
| PHILIP MORRIS INTL INC                               |     | 6.375%, due 5/16/2038, par value 350,000                                                                      | 499,637   | 375,844          |
| PHILIP MORRIS INTL INC                               |     | 4.375%, due 11/15/2041, par value 434,000                                                                     | 509,210   | 368,922          |
| PHILIP MORRIS INTL INC                               |     | 4.125%, due 3/4/2043, par value 366,000                                                                       | 415,610   | 297,229          |
| PHILIP MORRIS INTL INC                               |     | 4.875%, due 11/15/2043, par value 357,000                                                                     | 446,965   | 319,326          |
| PROCTER & GAMBLE CO/THE                              |     | 1.950%, due 4/23/2031, par value 83,000                                                                       | 84,984    | 70,763           |
| PROGRESS ENERGY INC                                  |     | 7.750%, due 3/1/2031, par value 700,000                                                                       | 1,006,670 | 791,791          |
| PROGRESS ENERGY INC                                  |     | 7.000%, due 10/30/2031, par value 194,000                                                                     | 270,590   | 214,616          |
| PROLOGIS TA US LOG FD LP                             |     | 5.250%, due 1/15/2035, par value 180,000                                                                      | 178,841   | 176,778          |
| PUBLIC SERVICE COLORADO                              |     | 6.250%, due 9/1/2037, par value 97,000                                                                        | 144,526   | 102,512          |
| PUBLIC SERVICE COLORADO                              |     | 4.750%, due 8/15/2041, par value 29,000                                                                       | 37,232    | 25,239           |
| PUBLIC SERVICE COLORADO                              |     | 3.600%, due 9/15/2042, par value 175,000                                                                      | 205,763   | 136,035          |
| PUBLIC SERVICE ELECTRIC                              |     | 1.900%, due 8/15/2031, par value 825,000                                                                      | 701,423   | 679,239          |
| PUBLIC SERVICE OKLAHOMA                              |     | 2.200%, due 8/15/2031, par value 2,055,000                                                                    | 2,052,986 | 1,699,917        |
| PUGET SOUND ENERGY INC                               |     | 6.724%, due 6/15/2036, par value 300,000                                                                      | 430,895   | 323,370          |
| PUGET SOUND ENERGY INC                               |     | 6.274%, due 3/15/2037, par value 116,000                                                                      | 164,545   | 122,431          |
| PUGET SOUND ENERGY INC                               |     | 5.638%, due 4/15/2041, par value 42,000                                                                       | 59,098    | 41,234           |
| RABOBANK                                             |     | 5.250%, due 8/4/2045, par value 250,000                                                                       | 340,294   | 235,500          |
| RABOBANK NEDERLANDS                                  |     | 5.250%, due 5/24/2041, par value 210,000                                                                      | 294,736   | 203,713          |
| RAYMOND JAMES FINANCIAL                              |     | 4.650%, due 4/1/2030, par value 50,000                                                                        | 59,919    | 49,378           |
| REGIONS FINANCIAL CORP                               |     | 1.800%, due 08/12/2028, par value 165,000                                                                     | 133,709   | 146,969          |
| RENAISSANNCERE HOLDINGS LTD                          |     | 5.750%, due 6/5/2033, par value 10,000                                                                        | 9,971     | 10,042           |
| REPUBLIC OF INDONESIA                                |     | 2.850%, due 2/14/2030, par value 200,000                                                                      | 209,225   | 179,070          |
| REPUBLIC OF PERU                                     |     | 6.550%, due 3/14/2037, par value 331,000                                                                      | 457,359   | 344,571          |
| REPUBLICA ORIENT URUGUAY                             |     | 5.100%, due 6/18/2050, par value 149                                                                          | 199       | 137              |
| REPUBLICA ORIENT URUGUAY                             |     | 4.375%, due 1/23/2031, par value 92,642                                                                       | 109,393   | 89,770           |
| SHELL INTERNATIONAL                                  |     | 6.375%, due 12/15/2038, par value 500,000                                                                     | 747,690   | 544,190          |
| SIGECO SECURITIZATION I LLC                          |     | 5.026%, due 11/15/2038, par value 456,116                                                                     | 456,095   | 447,573          |
| SOUTH CAROLINA ELEC&GAS                              |     | 5.450%, due 2/1/2041, par value 19,000                                                                        | 26,479    | 18,546           |
| SOUTHERN CALIF GAS CO                                |     | 5.125%, due 11/15/2040, par value 58,000                                                                      | 77,831    | 55,036           |
| SOUTHERN COPPER CORP                                 |     | 5.250%, due 11/8/2042, par value 356,000                                                                      | 451,675   | 321,881          |
| SOUTHERN POWER CO                                    |     | 5.150%, due 9/15/2041, par value 78,000                                                                       | 97,179    | 72,840           |
| SPECTRA ENERGY PARTNERS                              |     | 5.950%, due 9/25/2043, par value 43,000                                                                       | 59,170    | 42,384           |
| SPECTRA ENERGY PARTNERS                              |     | 4.500%, due 3/15/2045, par value 476,000                                                                      | 559,533   | 391,439          |
| STATOIL ASA                                          |     | 5.100%, due 8/17/2040, par value 69,000                                                                       | 93,225    | 66,444           |
| TAMPA ELECTRIC CO                                    |     | 2.400%, due 3/15/2031, par value 1,990,000                                                                    | 2,043,272 | 1,701,191        |
| TEXAS ELECTRIC MKT STABL                             |     | 4.265%, due 8/01/2036, par value 113,043                                                                      | 113,041   | 109,339          |
| TEXAS ELECTRIC MKT STABL                             |     | 4.966%, due 2/01/2042, par value 520,000                                                                      | 519,950   | 500,848          |
| TEXAS ELECTRIC MKT STABL                             |     | 5.167%, due 2/1/2050, par value 190,000                                                                       | 189,709   | 181,258          |
| THOMSON REUTERS CORP                                 |     | 5.500%, due 8/15/2035, par value 29,000                                                                       | 38,462    | 29,056           |
| UNION ELECTRIC CO                                    |     | 8.450%, due 3/15/2039, par value 136,000                                                                      | 233,995   | 172,181          |
| UNION ELECTRIC CO                                    |     | 2.150%, due 3/15/2032, par value 680,000                                                                      | 689,003   | 557,491          |
| UNITED AIRLNS PASS THRU ASSET BCKD SEC SER 2024-1    |     | 5.450%, due 02/15/2037, par value 250,000                                                                     | 250,000   | 250,348          |
| UNITED AIRLINES                                      |     | 5.800%, due 01/15/2036, par value 459,499                                                                     | 459,499   | 468,588          |
| UNITED MEXICAN STATES                                |     | 3.500%, due 02/12/2034, par value 415,000                                                                     | 340,300   | 330,141          |
| UNITED MEXICAN STATES                                |     | 6.338%, due 5/4/2053, par value 1,265,000                                                                     | 1,264,974 | 1,125,623        |
| UNITED PARCEL SERVICE                                |     | 5.200%, due 4/1/2040, par value 304,000                                                                       | 415,547   | 296,090          |
| UNITED PARCEL SERVICE                                |     | 4.450%, due 4/1/2030, par value 210,000                                                                       | 252,729   | 207,820          |
| UNITEDHEALTH GROUP INC                               |     | 6.625%, due 11/15/2037, par value 78,000                                                                      | 119,747   | 85,747           |
| UNIVERSITY OF CHICAGO                                |     | 2.761%, due 4/1/2045, par value 25,000                                                                        | 26,081    | 18,977           |

This schedule was prepared from data certified as complete and accurate by  
Principal Bank, a qualified institution.

**Avantor Pension Plan**  
**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**  
**As of December 31, 2024**

**EIN: 22-0750930 Plan#006**

| (a)                                                                 | (b) | (c)                                                                                                           | (d)                | (e)               |
|---------------------------------------------------------------------|-----|---------------------------------------------------------------------------------------------------------------|--------------------|-------------------|
|                                                                     |     | Description of investment including maturity date,<br>rate of interest,<br>collateral, par, or maturity value | Cost               | Current<br>Value  |
| Identity of Issue, Borrower, Lessor or Similar Party                |     |                                                                                                               |                    |                   |
| VEREIT OPERATING PARTNER                                            |     | 3.100%, due 12/15/2029, par value 1,265,000                                                                   | \$ 1,119,879       | \$ 1,161,384      |
| VERIZON COMMUNICATIONS                                              |     | 4.750%, due 11/1/2041, par value 87,000                                                                       | 108,683            | 78,163            |
| VERIZON COMMUNICATIONS                                              |     | 4.400%, due 11/1/2034, par value 247,000                                                                      | 297,495            | 228,838           |
| VERIZON COMMUNICATIONS                                              |     | 4.812%, due 3/15/2039, par value 460,000                                                                      | 583,326            | 424,470           |
| VERIZON COMMUNICATIONS                                              |     | 4.500%, due 8/10/2033, par value 300,000                                                                      | 363,189            | 282,717           |
| VERIZON GLOBAL                                                      |     | 5.850%, due 9/15/2035, par value 355,000                                                                      | 419,230            | 364,976           |
| VIRGINIA ELEC & POWER CO                                            |     | 6.000%, due 5/15/2037, par value 97,000                                                                       | 137,253            | 100,508           |
| VISA INC                                                            |     | 4.150%, due 12/14/2035, par value 1,130,000                                                                   | 1,111,660          | 1,043,996         |
| WALMART INC                                                         |     | 1.800%, due 9/22/2031, par value 275,000                                                                      | 268,920            | 229,540           |
| WALT DISNEY COMPANY/THE                                             |     | 6.150%, due 3/1/2037, par value 1,675,000                                                                     | 2,430,838          | 1,783,255         |
| WALT DISNEY COMPANY/THE                                             |     | 4.750%, due 09/15/2044, par value 70,000                                                                      | 69,403             | 62,667            |
| WALT DISNEY COMPANY/THE                                             |     | 3.500%, due 5/13/2040, par value 130,000                                                                      | 145,844            | 104,247           |
| WELLS FARGO & COMPANY                                               |     | 5.375%, due 11/2/2043, par value 136,000                                                                      | 184,511            | 126,989           |
| WELLS FARGO & COMPANY                                               |     | 4.900%, due 11/17/2045, par value 230,000                                                                     | 295,037            | 199,334           |
| WELLS FARGO & COMPANY                                               |     | 5.606%, due 1/15/2044, par value 36,000                                                                       | 38,966             | 34,447            |
| WELLS FARGO & COMPANY                                               |     | 2.572%, due 2/11/2031, par value 95,000                                                                       | 98,342             | 83,779            |
| WELLS FARGO & COMPANY                                               |     | 4.478%, due 4/4/2031, par value 1,715,000                                                                     | 2,026,067          | 1,660,086         |
| WELLS FARGO & COMPANY                                               |     | 5.013%, due 4/4/2051, par value 153,000                                                                       | 212,500            | 135,810           |
| WELLS FARGO & COMPANY                                               |     | 3.068%, due 4/30/2041, par value 68,000                                                                       | 71,296             | 49,474            |
| WESTAR ENERGY INC                                                   |     | 4.625%, due 9/1/2043, par value 146,000                                                                       | 181,413            | 123,225           |
| WILLIAMS COMPANIES INC                                              |     | 5.750%, due 6/24/2044, par value 190,000                                                                      | 253,219            | 184,083           |
| WILLIAMS PARTNERS LP                                                |     | 5.100%, due 9/15/2045, par value 665,000                                                                      | 828,603            | 597,104           |
| WILLIAMS PARTNERS LP                                                |     | 6.300%, due 4/15/2040, par value 89,000                                                                       | 122,059            | 92,574            |
| WILLIAMS PARTNERS LP                                                |     | 5.800%, due 11/15/2043, par value 202,000                                                                     | 269,608            | 197,266           |
| WILLIAMS PARTNERS LP                                                |     | 4.900%, due 1/15/2045, par value 146,000                                                                      | 176,544            | 127,505           |
| WISCONSIN POWER & LIGHT                                             |     | 6.375%, due 8/15/2037, par value 97,000                                                                       | 139,835            | 103,111           |
| WYETH                                                               |     | 5.950%, due 4/1/2037, par value 296,000                                                                       | 424,829            | 309,008           |
| XCEL ENERGY INC                                                     |     | 4.800%, due 9/15/2041, par value 68,000                                                                       | 84,741             | 58,515            |
| ZOETIS INC                                                          |     | 4.700%, due 2/1/2043, par value 184,000                                                                       | 238,942            | 163,518           |
| CALIFORNIA ST BUILD AMERICA BONDS-TXB-VAR PU                        |     | 7.500%, due 4/1/2034, par value 500,000                                                                       | 791,350            | 570,430           |
| CALIFORNIA ST BUILD AMERICA BONDS-TAXABLE-VA                        |     | 7.550%, due 4/1/2039, par value 320,000                                                                       | 549,309            | 378,250           |
| CALIFORNIA ST BUILD AMERICA BONDS                                   |     | 7.300%, due 10/1/2039, par value 300,000                                                                      | 484,209            | 341,583           |
| CALIFORNIA ST BUILD AMERICA BONDS                                   |     | 7.350%, due 11/1/2039, par value 95,000                                                                       | 154,582            | 108,633           |
| CALIFORNIA ST BUILD AMERICA BONDS                                   |     | 7.625%, due 3/1/2040, par value 20,000                                                                        | 34,189             | 23,567            |
| DALLAS TEX AREA RAPID TRAN SAL BUILD AMERICA BONDS                  |     | 5.999%, due 12/1/2044, par value 40,000                                                                       | 62,104             | 40,646            |
| LOS ANGELES CALIF CMNTY COLLEG BUILD AMERICA BDS                    |     | 6.750%, due 8/1/2049, par value 45,000                                                                        | 78,732             | 50,063            |
| MASSACHUSETTS ST BUILD AMERICA BONDS -CONS LN                       |     | 5.456%, due 12/1/2039, par value 95,000                                                                       | 133,794            | 94,472            |
| MASSACHUSETTS ST BUILD AMERICA BONDS -SER D                         |     | 4.500%, due 8/1/2031, par value 25,000                                                                        | 30,892             | 24,361            |
| MASSACHUSETTS ST SCH BLDG AUTH BUILD AMERICA BONDS                  |     | 5.715%, due 8/15/2039, par value 135,000                                                                      | 191,038            | 136,914           |
| NEW YORK NY TAXABLE-BUILD AMER BDS-F-1                              |     | 6.271%, due 12/1/2037, par value 120,000                                                                      | 176,896            | 125,961           |
| NEW YORK ST URBAN DEV CORP REV BUILD AMERICA BONDS                  |     | 5.770%, due 3/15/2039, par value 115,000                                                                      | 144,592            | 116,135           |
| TEXAS ST BUILD AMERICA BONDS TAXABLE                                |     | 5.517%, due 4/1/2039, par value 215,000                                                                       | 311,154            | 214,935           |
| TEXAS ST BUILD AMERICA BONDS-SER A                                  |     | 4.681%, due 4/1/2040, par value 20,000                                                                        | 26,834             | 18,476            |
| BAY AREA TOLL AUTH CALIF TOLL BUILD AMERICA BONDS                   |     | 6.263%, due 4/1/2049, par value 80,000                                                                        | 131,444            | 84,552            |
| NEW JERSEY ST TPK AUTH TPK REV BUILD AMERICA BDS-TAXABLE-SER        |     | 7.414%, due 1/1/2040, par value 214,000                                                                       | 357,119            | 245,158           |
| NORTH TEX TWY AUTH REV BUILD AMERICA BONDS                          |     | 6.718%, due 1/1/2049, par value 116,000                                                                       | 197,376            | 128,918           |
| PORT AUTH N Y & N J CONS-ONE HUNDRED FIFTY-NINE                     |     | 6.040%, due 12/1/2029, par value 55,000                                                                       | 72,735             | 58,257            |
| LOUISIANA STATE LOCAL GOVT ENVRNMNTL POWER REVENUE                  |     | 4.275%, due 2/01/2036, par value 585,000                                                                      | 586,123            | 553,738           |
| LOUISIANA STATE LOCAL GOVT ENVRNMNTL POWER REVENUE                  |     | 4.475%, due 8/01/2039, par value 130,000                                                                      | 129,594            | 121,070           |
| OKLAHOMA DEV FIN AUTH REV POWER REVENUE                             |     | 4.285%, due 2/01/2034, par value 140,475                                                                      | 140,475            | 136,661           |
| OKLAHOMA STATE DEV FIN AUTH POWER REVENUE                           |     | 4.135%, due 12/01/2033, par value 265,877                                                                     | 265,877            | 257,319           |
| SAN ANTONIO TEX ELEC & GAS BUILD AMERICA BONDS                      |     | 5.985%, due 2/1/2039, par value 68,000                                                                        | 98,347             | 70,328            |
| TEXAS NATURAL GAS SECURITIZATION                                    |     | 5.102%, due 4/1/2035, par value 639,565                                                                       | 639,566            | 640,908           |
| AMERICAN MUN PWR-OHIO INC TAXABLE-COMB HYDROELEC PROJS              |     | 7.834%, due 2/15/2041, par value 40,000                                                                       | 66,974             | 47,171            |
| AMERICAN MUN PWR-OHIO INC TAXABLE-COM HYDROELEC PROJS-BUILD         |     | 8.084%, due 2/15/2050, par value 80,000                                                                       | 152,807            | 100,850           |
| AMERICAN MUN PWR-OHIO INC BUILD AMERICA BUILD-SER E-RMKT            |     | 6.270%, due 2/15/2050, par value 30,000                                                                       | 43,256             | 30,981            |
| BAY AREA TOLL AUTH CALIF TOLL BUILD AMERICA BONDS-SER S1            |     | 6.918%, due 4/1/2040, par value 195,000                                                                       | 299,569            | 216,620           |
| BAY AREA TOLL AUTH CALIF TOLL BUILD AMERICA BONDS-SER S1            |     | 7.043%, due 4/1/2050, par value 55,000                                                                        | 98,862             | 63,043            |
| DISTRICT COLUMBIA WTR & SWR AUTH PUB UTIL REV                       |     | 5.522%, due 10/1/2044, par value 20,000                                                                       | 28,377             | 19,396            |
| NEW JERSEY ST TPK AUTH TPK REV BUILD AMERICA BONDS-TAXABLE-A-ISSUER |     | 7.102%, due 1/1/2041, par value 13,000                                                                        | 21,077             | 14,518            |
| NEW YORK N Y CITY MUN WTR FIN BUILD AMERICA BONDS                   |     | 5.750%, due 6/15/2041, par value 50,000                                                                       | 73,543             | 49,411            |
| NEW YORK N Y CITY MUN WTR FIN BUILD AMERICA BONDS                   |     | 5.952%, due 6/15/2042, par value 60,000                                                                       | 92,567             | 60,403            |
| NEW YORK N Y CITY MUN WTR FIN BUILD AMERICA BONDS                   |     | 5.724%, due 6/15/2042, par value 40,000                                                                       | 60,648             | 39,287            |
| NEW YORK N Y CITY TRANSITIONAL BUILD AMERICA BONDS                  |     | 5.508%, due 8/1/2037, par value 105,000                                                                       | 141,724            | 103,520           |
| NEW YORK NY CITY MUN WTR FIN AUTH WTR & SWR REV                     |     | 5.882%, due 6/15/2044, par value 50,000                                                                       | 78,465             | 49,571            |
| NEW YORK NY CITY TRANSITIONALFIN AUTH REV                           |     | 5.572%, due 11/1/2038, par value 60,000                                                                       | 80,362             | 59,593            |
| NEW YORK ST DORM AUTH ST PERSO UNREFUNDED-BUILD AMERICA BONDS       |     | 5.628%, due 3/15/2039, par value 245,000                                                                      | 326,154            | 245,152           |
| PORT AUTH N Y & N J TAXABLE-CONS-ONE HUNDRED SIXTY                  |     | 5.647%, due 11/1/2040, par value 195,000                                                                      | 278,678            | 199,444           |
| PORT AUTH OF NEW YORK & NEW JE TAXABLE-CONS-ONE HUNDRED SIXTY       |     | 5.647%, due 11/1/2040, par value 40,000                                                                       | 57,383             | 40,912            |
| SAN ANTONIO TX ELEC & GAS REVE BUILD AMERICA BONDS-JUNIOR LIE       |     | 5.808%, due 2/1/2041, par value 70,000                                                                        | 103,370            | 70,057            |
| SAN DIEGO CNTY CA REGL TRANSPRTN COMMISSION BUILD AMERICA BONDS-SAN |     | 5.911%, due 4/1/2048, par value 95,000                                                                        | 147,288            | 96,389            |
| UNIVERSITY TEX UNIV REVS BUILD AMERICA BONDS-SER C                  |     | 4.794%, due 8/15/2046, par value 155,000                                                                      | 211,439            | 145,258           |
| <b>TOTAL CORPORATE BONDS AND OTHER FIXED INCOME SECURITIES</b>      |     |                                                                                                               | <b>110,976,424</b> | <b>89,213,745</b> |

This schedule was prepared from data certified as complete and accurate by  
Principal Bank, a qualified institution.

**Avantor Pension Plan**  
**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**  
**As of December 31, 2024**

**EIN: 22-0750930 Plan#006**

| (a)                                                  | (b)                                                   | (c)                                                                                                           | (d)            | (e)              |
|------------------------------------------------------|-------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|----------------|------------------|
|                                                      |                                                       | Description of investment including maturity date,<br>rate of interest,<br>collateral, par, or maturity value | Cost           | Current<br>Value |
| Identity of Issue, Borrower, Lessor or Similar Party |                                                       |                                                                                                               |                |                  |
| REGISTERED INVESTMENT COMPANIES                      |                                                       |                                                                                                               |                |                  |
|                                                      | AMERICAN FUNDS EUROPACIFIC GROWTH FUND                | 8,346 units                                                                                                   | \$ 453,749     | \$ 448,828       |
|                                                      | FIDELITY EMERGING MARKETS INDEX FUND                  | 21,656 units                                                                                                  | 212,803        | 226,522          |
|                                                      | FIDELITY INTERNATIONAL INDEX FUND                     | 12,891 units                                                                                                  | 607,654        | 612,812          |
|                                                      | FIDELITY TOTAL MARKET INDEX FUND                      | 11,583 units                                                                                                  | 1,540,507      | 1,867,996        |
|                                                      | GMO QUALITY FUND                                      | 5,895 units                                                                                                   | 171,228        | 191,545          |
|                                                      | JPMORGAN LARGE CAP GROWTH FUND                        | 6,002 units                                                                                                   | 375,517        | 478,451          |
|                                                      | SCHWAB FUNDAMENTAL U.S. LARGE COMPANY INDEX FUND      | 23,753 units                                                                                                  | 576,196        | 661,766          |
|                                                      | BAIRD INTERMEDIATE BOND FUND                          | 159,788 units                                                                                                 | 1,651,765      | 1,641,024        |
|                                                      | DOUBLELINE LOW DURATION BOND FUND                     | 402,350 units                                                                                                 | 3,862,359      | 3,854,514        |
|                                                      | FIDELITY INTERMEDIATE TERM BOND FUND                  | 191,970 units                                                                                                 | 1,940,566      | 1,933,138        |
|                                                      | FPA NEW INCOME FUND                                   | 394,894 units                                                                                                 | 3,864,861      | 3,858,114        |
|                                                      | GUGGENHEIM - TOTAL RETURN BOND FUND                   | 36,615 units                                                                                                  | 869,979        | 858,617          |
|                                                      | GUGGENHEIM LIMITED DURATION FUND                      | 127,141 units                                                                                                 | 3,068,290      | 3,102,231        |
|                                                      | PIMCO INCOME FUND                                     | 83,761 units                                                                                                  | 890,059        | 881,165          |
|                                                      | PIMCO LOW DURATION INCOME FUND                        | 193,616 units                                                                                                 | 1,542,147      | 1,552,799        |
|                                                      | ISHARES 1-3 YEAR TREASURY BOND FUND                   | 56,561 units                                                                                                  | 4,657,380      | 4,636,871        |
|                                                      | ISHARES 7-10 YEAR TREASURY BOND FUND                  | 12,798 units                                                                                                  | 1,231,424      | 1,183,175        |
|                                                      | ISHARES CORE S&P MID-CAP FUND                         | 2,904 units                                                                                                   | 170,448        | 180,948          |
|                                                      | VANGUARD INTERNATIONAL HIGH DIVIDEND YIELD INDEX FUND | 3,694 units                                                                                                   | 260,032        | 250,749          |
|                                                      | VANGUARD MEGA CAP FUND                                | 1,899 units                                                                                                   | 372,929        | 403,841          |
|                                                      | VANGUARD SMALL CAP VALUE FUND                         | 958 units                                                                                                     | 180,328        | 189,857          |
|                                                      | TOTAL MUTUAL FUNDS                                    |                                                                                                               | 28,500,221     | 29,014,963       |
| COLLECTIVE TRUSTS                                    |                                                       |                                                                                                               |                |                  |
| *                                                    | PRINCIPAL SHORT-TERM INVESTMENT FUND                  | 23,028,909 units                                                                                              | 23,028,909     | 23,028,909       |
|                                                      | TOTAL COLLECTIVE TRUSTS                               |                                                                                                               | 23,028,909     | 23,028,909       |
| TOTAL INVESTMENTS, AT FAIR VALUE                     |                                                       |                                                                                                               | \$ 174,945,336 | \$ 153,230,895   |

**Avantor Pension Plan**  
**Schedule H, Line 4(j) – Schedule of Reportable Transactions**  
**For the Year Ended December 31, 2024**

**EIN: 22-0750930 Plan #006**

| (a)                                                                            | (b)                        | (c)               | (d)           | (g)              | (h)                                              | (i)                |
|--------------------------------------------------------------------------------|----------------------------|-------------------|---------------|------------------|--------------------------------------------------|--------------------|
| Identity of<br>Party Involved                                                  | Description of Assets      | Purchase<br>Price | Selling Price | Cost of<br>Asset | Current Value of Asset on<br>Transaction<br>Date | Net<br>Gain (Loss) |
| <u>Category (i) – Single transactions in excess of 5% of plan assets:</u>      |                            |                   |               |                  |                                                  |                    |
| * Principal                                                                    | Short-Term Investment Fund | \$ 15,861,766     | \$ -          | \$ 15,861,766    | \$ 15,861,766                                    | -                  |
| * Principal                                                                    | Short-Term Investment Fund | 34,500,000        | -             | 34,500,000       | 34,500,000                                       | -                  |
| * Principal                                                                    | Short-Term Investment Fund | -                 | 34,419,643    | 34,419,643       | 34,419,643                                       | -                  |
| * Principal                                                                    | Short-Term Investment Fund | 15,200,000        | -             | 15,200,000       | 15,200,000                                       | -                  |
| * Principal                                                                    | Short-Term Investment Fund | -                 | 14,076,735    | 14,076,735       | 14,076,735                                       | -                  |
| * Principal                                                                    | Short-Term Investment Fund | 57,291,668        | -             | 57,291,668       | 57,291,668                                       | -                  |
| * Principal                                                                    | Short-Term Investment Fund | -                 | 34,507,750    | 34,507,750       | 34,507,750                                       | -                  |
| * Principal                                                                    | Short-Term Investment Fund | -                 | 15,206,500    | 15,206,500       | 15,206,500                                       | -                  |
| U.S. Treasury Bonds                                                            | 4.75% due 11/15/2053       | 34,344,905        | -             | 34,344,905       | 34,344,905                                       | -                  |
| U.S. Treasury Bonds                                                            | 4.75% due 11/15/2053       | -                 | 34,274,241    | 35,114,067       | 34,274,241                                       | (839,826)          |
| U.S. Treasury Bonds                                                            | 4.50% due 2/15/2044        | 18,886,407        | -             | 18,886,407       | 18,886,407                                       | -                  |
| U.S. Treasury Bonds                                                            | 4.50% due 2/15/2044        | -                 | 19,050,045    | 19,423,168       | 19,050,045                                       | (373,123)          |
| Great Gray                                                                     | DB Growth Portfolio        | -                 | 43,106,766    | 41,091,392       | 43,106,766                                       | 2,015,374          |
| <u>Category (iii) – Series of transactions in excess of 5% of plan assets:</u> |                            |                   |               |                  |                                                  |                    |
| * Principal                                                                    | Short-Term Investment Fund |                   |               |                  |                                                  |                    |
|                                                                                | 461 Purchases              | \$ 178,290,077    | \$ -          | \$ 178,290,077   | \$ 178,290,077                                   | \$ -               |
|                                                                                | 425 Sales                  | -                 | 162,632,257   | 162,632,257      | 162,632,257                                      | -                  |
| U.S. Treasury Bonds                                                            | 4.75% due 11/15/2053       |                   |               |                  |                                                  |                    |
|                                                                                | 22 Purchases               | 36,441,879        | -             | 36,441,879       | 36,441,879                                       | -                  |
|                                                                                | 3 Sales                    | -                 | 35,601,825    | 36,441,879       | 35,601,825                                       | (840,054)          |
| U.S. Treasury Bonds                                                            | 4.50% due 2/15/2044        |                   |               |                  |                                                  |                    |
|                                                                                | 10 Purchases               | 20,015,706        | -             | 20,015,706       | 20,015,706                                       | -                  |
|                                                                                | 2 Sales                    | -                 | 19,645,739    | 20,015,706       | 19,645,739                                       | (369,967)          |
| Great Gray                                                                     | DB Growth Portfolio        |                   |               |                  |                                                  |                    |
|                                                                                | 1 Sale                     | -                 | 43,106,766    | 41,091,392       | 43,106,766                                       | 2,015,374          |

\* Denotes party-in-interest

Transactions in excess of 5% of the current value of the plan's assets at the beginning of the Plan year, as defined, in 29 CFR 2520.103-6 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Columns for "Lease Rental" and "Expense Incurred with Transaction" are not applicable.

There were no category (ii) or (iv) reportable transactions during the year ended December 31, 2024.

This schedule was prepared from data certified as complete and accurate by Principal Bank, a qualified institution.

**Schedule SB, line 26a — Schedule of Active Participant Data****Distribution of active participants with frozen benefits (Legacy VWR)**

| Attained age | Years of credited service for frozen benefits as of January 1, 2024 |     |     |       |       |       |       |       |       |         |       |
|--------------|---------------------------------------------------------------------|-----|-----|-------|-------|-------|-------|-------|-------|---------|-------|
|              | Under 1                                                             | 1–4 | 5–9 | 10–14 | 15–19 | 20–24 | 25–29 | 30–34 | 35–39 | 40 & up | Total |
| Under 30     |                                                                     |     |     |       |       |       |       |       |       |         |       |
|              |                                                                     |     |     |       |       |       |       |       |       |         |       |
| 30–34        |                                                                     |     |     |       |       |       |       |       |       |         |       |
|              |                                                                     |     |     |       |       |       |       |       |       |         |       |
| 35–39        |                                                                     |     |     |       |       |       |       |       |       |         |       |
|              |                                                                     |     |     |       |       |       |       |       |       |         |       |
| 40–44        |                                                                     | 11  | 5   |       |       |       |       |       |       |         | 16    |
|              |                                                                     |     |     |       |       |       |       |       |       |         |       |
| 45–49        |                                                                     | 14  | 24  | 4     |       |       |       |       |       |         | 42    |
|              |                                                                     |     |     |       |       |       |       |       |       |         |       |
| 50–54        |                                                                     | 20  | 43  | 6     |       |       |       |       |       |         | 69    |
|              |                                                                     |     |     |       |       |       |       |       |       |         |       |
| 55–59        |                                                                     | 17  | 62  | 17    | 11    | 3     |       |       |       |         | 110   |
|              |                                                                     |     |     |       |       |       |       |       |       |         |       |
| 60–64        |                                                                     | 9   | 30  | 8     | 10    | 9     | 10    | 1     |       |         | 77    |
|              |                                                                     |     |     |       |       |       |       |       |       |         |       |
| 65–69        |                                                                     | 1   | 15  | 4     | 2     | 1     | 1     |       |       |         | 24    |
|              |                                                                     |     |     |       |       |       |       |       |       |         |       |
| 70 & up      |                                                                     | 1   | 1   |       |       |       |       |       |       |         | 2     |
|              |                                                                     |     |     |       |       |       |       |       |       |         |       |
| Total        |                                                                     | 73  | 180 | 39    | 23    | 13    | 11    | 1     |       |         | 340   |
|              |                                                                     |     |     |       |       |       |       |       |       |         |       |

In each cell, the number is the count of active participants for each age/service combination. Average frozen benefits are not shown since there are less than 1,000 active participants with a frozen benefit.

**Schedule SB, line 26a — Schedule of Active Participant Data****Distribution of active participants with cash balance benefits (Legacy VWR)**

| Attained age | Years of credited service for cash balance benefits as of January 1, 2024 |         |        |       |       |       |       |       |       |         |       |
|--------------|---------------------------------------------------------------------------|---------|--------|-------|-------|-------|-------|-------|-------|---------|-------|
|              | Under 1                                                                   | 1–4     | 5–9    | 10–14 | 15–19 | 20–24 | 25–29 | 30–34 | 35–39 | 40 & up | Total |
| Under 25     |                                                                           | 2       |        |       |       |       |       |       |       |         | 2     |
|              |                                                                           |         |        |       |       |       |       |       |       |         |       |
|              |                                                                           |         |        |       |       |       |       |       |       |         |       |
| 25–29        |                                                                           | 18      | 27     |       |       |       |       |       |       |         | 45    |
|              |                                                                           |         | 6,067  |       |       |       |       |       |       |         |       |
|              |                                                                           |         | 60,287 |       |       |       |       |       |       |         |       |
| 30–34        |                                                                           | 34      | 87     |       |       |       |       |       |       |         | 121   |
|              |                                                                           | 5,408   | 8,905  |       |       |       |       |       |       |         |       |
|              |                                                                           | 66,492  | 77,702 |       |       |       |       |       |       |         |       |
| 35–39        |                                                                           | 20      | 139    |       |       |       |       |       |       |         | 159   |
|              |                                                                           | 5,867   | 11,142 |       |       |       |       |       |       |         |       |
|              |                                                                           | 74,850  | 87,963 |       |       |       |       |       |       |         |       |
| 40–44        |                                                                           | 23      | 202    |       |       |       |       |       |       |         | 225   |
|              |                                                                           | 7,242   | 12,350 |       |       |       |       |       |       |         |       |
|              |                                                                           | 78,799  | 93,930 |       |       |       |       |       |       |         |       |
| 45–49        |                                                                           | 17      | 225    |       |       |       |       |       |       |         | 242   |
|              |                                                                           |         | 13,094 |       |       |       |       |       |       |         |       |
|              |                                                                           |         | 97,251 |       |       |       |       |       |       |         |       |
| 50–54        |                                                                           | 31      | 225    |       |       |       |       |       |       |         | 256   |
|              |                                                                           | 9,631   | 13,728 |       |       |       |       |       |       |         |       |
|              |                                                                           | 113,598 | 97,117 |       |       |       |       |       |       |         |       |
| 55–59        |                                                                           | 22      | 276    |       |       |       |       |       |       |         | 298   |
|              |                                                                           | 9,274   | 13,048 |       |       |       |       |       |       |         |       |
|              |                                                                           | 107,375 | 89,782 |       |       |       |       |       |       |         |       |
| 60–64        |                                                                           | 16      | 201    |       |       |       |       |       |       |         | 217   |
|              |                                                                           |         | 12,720 |       |       |       |       |       |       |         |       |
|              |                                                                           |         | 87,662 |       |       |       |       |       |       |         |       |
| 65–69        |                                                                           | 6       | 101    |       |       |       |       |       |       |         | 107   |
|              |                                                                           |         | 9,778  |       |       |       |       |       |       |         |       |
|              |                                                                           |         | 71,159 |       |       |       |       |       |       |         |       |
| 70 & up      |                                                                           | 1       | 30     |       |       |       |       |       |       |         | 31    |
|              |                                                                           |         | 7,241  |       |       |       |       |       |       |         |       |
|              |                                                                           |         | 53,335 |       |       |       |       |       |       |         |       |
| Total        |                                                                           | 190     | 1,513  |       |       |       |       |       |       |         | 1,703 |

In each cell, the top number is the count of active participants for each age/service combination. The middle number is the average cash balance account as of January 1, 2024 for each age/service combination and the bottom number is the average compensation for 2023, limited to \$330,000.

Average cash balance and pay is not shown for cells with less than 20 participants.

**Schedule SB, line 26a — Schedule of Active Participant Data****Distribution of active participants as of January 1, 2024 (Legacy Avantor)**

| Attained age | Years of credited service |     |     |       |       |       |       |       |       |         | Total |
|--------------|---------------------------|-----|-----|-------|-------|-------|-------|-------|-------|---------|-------|
|              | Under 1                   | 1–4 | 5–9 | 10–14 | 15–19 | 20–24 | 25–29 | 30–34 | 35–39 | 40 & up |       |
| Under 25     |                           |     |     |       |       |       |       |       |       |         |       |
|              |                           |     |     |       |       |       |       |       |       |         |       |
| 25–29        |                           |     |     |       |       |       |       |       |       |         |       |
|              |                           |     |     |       |       |       |       |       |       |         |       |
| 30–34        |                           |     |     |       |       |       |       |       |       |         |       |
|              |                           |     |     |       |       |       |       |       |       |         |       |
| 35–39        |                           |     |     |       |       |       |       |       |       |         |       |
|              |                           |     |     |       |       |       |       |       |       |         |       |
| 40–44        |                           | 3   | 2   |       |       |       |       |       |       |         | 5     |
|              |                           |     |     |       |       |       |       |       |       |         |       |
| 45–49        |                           | 1   | 6   | 1     |       |       |       |       |       |         | 8     |
|              |                           |     |     |       |       |       |       |       |       |         |       |
| 50–54        |                           | 8   | 4   | 3     |       |       |       |       |       |         | 15    |
|              |                           |     |     |       |       |       |       |       |       |         |       |
| 55–59        |                           | 3   | 4   | 11    | 6     | 7     |       |       |       |         | 31    |
|              |                           |     |     |       |       |       |       |       |       |         |       |
| 60–64        |                           | 5   | 3   | 1     | 4     | 12    |       |       |       |         | 25    |
|              |                           |     |     |       |       |       |       |       |       |         |       |
| 65–69        |                           | 1   |     | 3     | 1     | 4     |       |       |       |         | 9     |
|              |                           |     |     |       |       |       |       |       |       |         |       |
| 70 & up      |                           |     |     |       |       |       |       |       |       |         |       |
|              |                           |     |     |       |       |       |       |       |       |         |       |
| Total        |                           | 21  | 19  | 19    | 11    | 23    |       |       |       |         | 93    |
|              |                           |     |     |       |       |       |       |       |       |         |       |

In each cell, the top number is the count of active participants for each age/service combination. Average frozen benefits are not shown since there are less than 1,000 active participants.

**Schedule SB, Part V — Statement of Actuarial Assumptions/Methods****Actuarial assumptions for January 1, 2024 funding valuation**

| <b>Discount rate sponsor elections</b>            |                                                                                                                                                                                                                                                                                                |
|---------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| • Segment rates or full yield curve               | Full yield curve                                                                                                                                                                                                                                                                               |
| • PBGC segment rates                              | First 5 years: 5.01%<br>Next 15 years: 5.13%<br>Over 20 years: 5.15%                                                                                                                                                                                                                           |
| <b>Mortality sponsor elections</b>                |                                                                                                                                                                                                                                                                                                |
| • Healthy and disabled participants               | Section 430(h)(3) prescribed separate generational annuitant and nonannuitant mortality tables. These tables are based on the Pri-2012 mortality tables projected with the IRS-modified MP-2021 mortality improvement scale, in accordance with the IRS regulation 1.430(h)(3)-1.              |
| <b>417(e) lump sums for frozen legacy Benefit</b> | Liabilities are determined based on the underlying annuity used by the plan to determine the lump sum amount, rather than valuing the lump sum payment. This annuity is valued based on funding interest rates rather than 417(e) rates and current year 417(e) unisex generational mortality. |
| <b>Cash Balance plans</b>                         |                                                                                                                                                                                                                                                                                                |
| • Interest accumulation rate                      | 3.38%                                                                                                                                                                                                                                                                                          |
| • Whipsaw calculations                            | No                                                                                                                                                                                                                                                                                             |
| • Annuity conversion                              |                                                                                                                                                                                                                                                                                                |
| — Mortality table                                 | 2024 IRC Section 417(e) unisex generational mortality                                                                                                                                                                                                                                          |
| — Interest rate basis                             | Funding interest rates                                                                                                                                                                                                                                                                         |
| <b>Other economic assumptions</b>                 |                                                                                                                                                                                                                                                                                                |
| • Expenses                                        | \$1,550,000 added to Target normal cost.                                                                                                                                                                                                                                                       |
| • Salary increases                                | 3.50% per year                                                                                                                                                                                                                                                                                 |
| • Consumer Price Index (CPI)                      | 2.20% per year                                                                                                                                                                                                                                                                                 |

**Rationale for economic assumptions**

- Discount rate - These are the IRS prescribed rates. The plan sponsor elected this methodology from alternative IRS prescribed options.
- Mortality - Assumption is prescribed by the IRS.
- Expenses - Expenses are based on a five-year average of actual expenses paid from plan assets. Adjustments are made for any known significant changes.
- Salary increases – The salary growth assumption has been selected by the plan sponsor. We have evaluated the assumption by reviewing the historical gains and losses produced by this assumption.
- Consumer price index (CPI) - Reflects capital market assumptions published by Mercer Investment Consulting's Capital Market Outlook.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

- Interest credit rate on cash balance account - Long term assumption for the average yield on 2-year Treasury Constant Maturities for the second month preceding the first day of the plan year. We have assumed that the average yield on the 2-year Treasury bonds over the typical accumulation period will be 3.38%, based on Mercer Investment LLC’s Capital Market Outlook.

| Demographic assumptions |                                                                                 |                   |
|-------------------------|---------------------------------------------------------------------------------|-------------------|
| • Withdrawal            |                                                                                 |                   |
| — Legacy VWR            | 220% of the Mercer modified 2003 SOA Turnover Table. See table of sample rates. |                   |
| — Legacy Avantor        | 20% of the Mercer modified 2003 SOA Turnover Table. See table of sample rates.  |                   |
| • Disability incidence  |                                                                                 |                   |
| — Legacy VWR            | 100% of the 1985 Pension Disability Table - Class 1. See table of sample rates. |                   |
| — Legacy Avantor        | None.                                                                           |                   |
| • Retirement age        |                                                                                 |                   |
| — Legacy VWR            | <b>Attained age</b>                                                             | <b>Percentage</b> |
|                         | Under 55                                                                        | 0%                |
|                         | 55                                                                              | 5%                |
|                         | 56                                                                              | 5%                |
|                         | 57                                                                              | 5%                |
|                         | 58                                                                              | 5%                |
|                         | 59                                                                              | 10%               |
|                         | 60                                                                              | 10%               |
|                         | 61                                                                              | 10%               |
|                         | 62                                                                              | 10%               |
|                         | 63                                                                              | 10%               |
|                         | 64                                                                              | 10%               |
|                         | 65                                                                              | 25%               |
|                         | 66                                                                              | 25%               |
|                         | 67                                                                              | 25%               |
|                         | 68                                                                              | 20%               |
|                         | 69                                                                              | 20%               |
|                         | 70                                                                              | 20%               |
|                         | 71 and Above                                                                    | 100%              |

**Schedule SB, Part V — Statement of Actuarial Assumptions/Methods**

|                                         |                                 |                                   |                        |
|-----------------------------------------|---------------------------------|-----------------------------------|------------------------|
| — Legacy Avantor                        | <b>Attained age</b>             | <b>Percentage</b>                 |                        |
|                                         | Under 55                        | 0%                                |                        |
|                                         | 55                              | 2%                                |                        |
|                                         | 56                              | 2%                                |                        |
|                                         | 57                              | 2%                                |                        |
|                                         | 58                              | 2%                                |                        |
|                                         | 59                              | 2%                                |                        |
|                                         | 60                              | 2%                                |                        |
|                                         | 61                              | 2%                                |                        |
|                                         | 62                              | 20%                               |                        |
|                                         | 63                              | 20%                               |                        |
|                                         | 64                              | 20%                               |                        |
|                                         | 65                              | 20%                               |                        |
|                                         | 66                              | 20%                               |                        |
|                                         | 67                              | 20%                               |                        |
|                                         | 68                              | 20%                               |                        |
|                                         | 69                              | 20%                               |                        |
|                                         | 70                              | 20%                               |                        |
|                                         | 71 and Above                    | 100%                              |                        |
| • Benefit commencement age for          |                                 |                                   |                        |
| — Future vested deferred                | Normal Retirement age           |                                   |                        |
| — Current vested deferred               | Normal Retirement age           |                                   |                        |
| • Spouse assumptions                    | <b><u>Male participants</u></b> | <b><u>Female participants</u></b> |                        |
| — Percentage married(Legacy VWR)        | 60%                             | 60%                               |                        |
| — Spouse age difference(Legacy VWR)     | 2 years younger                 | 2 years older                     |                        |
| — Percentage married(Legacy Avantor)    | 85%                             | 85%                               |                        |
| — Spouse age difference(Legacy Avantor) | 3 years younger                 | 3 years older                     |                        |
|                                         |                                 |                                   |                        |
|                                         |                                 |                                   |                        |
| <b>Form of payment (Legacy VWR)</b>     | <b><u>Single life</u></b>       | <b><u>50% J&amp;S</u></b>         | <b><u>Lump sum</u></b> |
| • Active retirements                    | 10%                             | 10%                               | 80%                    |
| • Future vested deferred                | 37.5%                           | 37.5%                             | 25%                    |
| • Future disabilities                   | 10%                             | 10%                               | 80%                    |
| • Future deaths (frozen legacy benefit) | 0%                              | 100%                              | 0%                     |
| • Future deaths (cash balance)          | 20%                             | 0%                                | 80%                    |
| • Current vested deferred               | 37.5%                           | 37.5%                             | 25%                    |

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

| Form of payment (Legacy Avantor)           | Single life    | 50% J&S | Lump sum |
|--------------------------------------------|----------------|---------|----------|
| • Active retirements                       | 15%            | 0%      | 85%      |
| • Future vested deferred                   | 20%            | 0%      | 80%      |
| • Future deaths                            | 0%             | 100%    | 0%       |
| • Current vested deferred                  | 20%            | 0%      | 80%      |
| Unpredictable contingent event Assumptions | Not applicable |         |          |

**Schedule SB, Part V — Statement of Actuarial Assumptions/Methods****Table of sample rates (Legacy VWR)**

| Attained Age | Withdrawal |
|--------------|------------|
| 20           | 57.20%     |
| 25           | 39.60%     |
| 30           | 26.84%     |
| 35           | 19.14%     |
| 40           | 15.18%     |
| 45           | 13.42%     |
| 50           | 12.32%     |
| 55           | 9.68%      |
| 56           | 9.24%      |
| 57           | 8.80%      |
| 58           | 8.36%      |
| 59           | 7.92%      |
| 60           | 7.48%      |
| 61           | 7.04%      |
| 62           | 6.16%      |
| 63           | 5.72%      |
| 64-70        | 5.50%      |
| 71 and above | 0.00%      |

**Table of sample rates (Legacy VWR)**

| Attained Age | Disability |        |
|--------------|------------|--------|
|              | Male       | Female |
| 20           | 0.029%     | 0.030% |
| 25           | 0.038%     | 0.047% |
| 30           | 0.048%     | 0.080% |
| 35           | 0.069%     | 0.136% |
| 40           | 0.117%     | 0.211% |
| 45           | 0.202%     | 0.323% |
| 50           | 0.358%     | 0.533% |
| 55           | 0.722%     | 0.952% |
| 60           | 1.256%     | 1.159% |
| 65           | 1.753%     | 1.358% |
| 70           | 0.000%     | 0.000% |

**Schedule SB, Part V — Statement of Actuarial Assumptions/Methods****Table of sample rates (Legacy Avantor)**

| Attained Age | Withdrawal |
|--------------|------------|
| 20           | 5.20%      |
| 25           | 3.60%      |
| 30           | 2.44%      |
| 35           | 1.74%      |
| 40           | 1.38%      |
| 45           | 1.22%      |
| 50           | 1.12%      |
| 55           | 0.88%      |
| 60           | 0.68%      |
| 65-70        | 0.50%      |
| 71 and above | 0.00%      |

**Rationale for demographic assumptions (Legacy VWR)**

- Retirement rates – The rates are based on actual experience from the study covering the period January 1, 2017 through January 1, 2022.
- Withdrawal rates – These rates are based on the Society of Actuaries 2003 turnover age-based table with an adjustment load of 220% to fit actual experience from the study covering the period January 1, 2017 through January 1, 2022.
- Disability rates – The disability decrement assumption is 100% of the Society of Actuaries 1985 Pension Disability Table - Class 1. Due to the lack of disability experience, use of a standard table is appropriate.
- Salary increase rate – This assumption is based on management's expectations of how wages will increase in future.
- Percent married/Spouse age difference – Based on an experience study undertaken in 2022 using retiree date from January 1, 2017 through January 1, 2022, the current assumption regarding percent married and spouse age difference at benefit commencement are reasonable.
- Form of Payment Election – The optional payment elections are based on an experience study conducted in 2022 using data from January 1, 2017 through January 1, 2022. The optional annuity forms of payment are actuarially equivalent.

**Rationale for demographic assumptions (Legacy Avantor)**

- Retirement rates – The rates are based on actual experience from the study covering the period January 1, 2017 through January 1, 2022.
- Withdrawal rates – These rates are based on 20% of the Society of Actuaries 2003 turnover age-based table to fit actual experience from the study covering the period January 1, 2017 through January 1, 2022.
- Form of Payment Election – The optional payment elections are based on an experience study conducted in 2022 using data from January 1, 2017 through January 1, 2022. The optional annuity forms of payment are actuarially equivalent.

**Schedule SB, Part V — Statement of Actuarial Assumptions/Methods****Actuarial methods for funding****Asset methods**

The asset valuation method is the fair market value.

**Participant methods**

Participants or former participants are included or excluded from the valuation as described below:

- **Participants included:** The plan sponsor provides us with data on all employees as of the valuation date, but only those employees who have completed the plan's eligibility requirements are included in the valuation of liabilities.
- **Participants excluded:** No actuarial liability is included for nonvested participants who terminated prior to the valuation date. For this purpose, participants with a break in service on the valuation date are treated as terminated participants.
- **Insurance contracts:** The plan does not have any insurance contracts.
- **Disabled participants:** The liabilities for participants on long-term disability (beyond the maximum 10-year limit) have been included with the liabilities for terminated vested participants.
- **Transferred participants:** The liabilities for employees who have transferred out of this plan have been included with the liabilities for terminated vested participants.

**Minimum funding methods**

The funding target for minimum funding calculations is computed using the traditional unit credit method of funding. The objective under this method is to fund each participant's benefits under the plan as they accrue. Thus, the total pension to which each participant is expected to become entitled at retirement is broken down into units, each associated with a year of past or future credited service.

A detailed description of the calculation follows:

- The plan's valuation date is the beginning of the plan year.
- An individual's **funding target** is the present value of future benefits based on credited service and average pay as of the beginning of the plan year, and an individual's **target normal cost** is the present value of the benefit expected to accrue in the plan year. If multiple decrements are used, the funding target and the target normal cost for an individual are the sum of the component funding targets and target normal costs associated with the various anticipated separation dates.
- The plan's **target normal cost** is the sum of the individual target normal costs, and the plan's **funding target** is the sum of the individual funding targets for all participants under the plan.

**Avantor Pension Plan**  
**Schedule H, Line 4(j) – Schedule of Reportable Transactions**  
**For the Year Ended December 31, 2024**

**EIN: 22-0750930 Plan #006**

| (a)<br>Identity of<br>Party Involved | (b)<br>Description of Assets                                              | (c)<br>Purchase<br>Price | (d)<br>Selling Price | (g)<br>Cost of<br>Asset | (h)<br>Current Value of Asset on<br>Transaction<br>Date | (i)<br>Net<br>Gain (Loss) |
|--------------------------------------|---------------------------------------------------------------------------|--------------------------|----------------------|-------------------------|---------------------------------------------------------|---------------------------|
|                                      | <u>Category (i) – Single transactions in excess of 5% of plan assets:</u> |                          |                      |                         |                                                         |                           |
| * Principal                          | Short-Term Investment Fund                                                | \$ 15,861,766            | \$ -                 | \$ 15,861,766           | \$ 15,861,766                                           | -                         |
| * Principal                          | Short-Term Investment Fund                                                | 34,500,000               | -                    | 34,500,000              | 34,500,000                                              | -                         |
| * Principal                          | Short-Term Investment Fund                                                | -                        | 34,419,643           | 34,419,643              | 34,419,643                                              | -                         |
| * Principal                          | Short-Term Investment Fund                                                | 15,200,000               | -                    | 15,200,000              | 15,200,000                                              | -                         |
| * Principal                          | Short-Term Investment Fund                                                | -                        | 14,076,735           | 14,076,735              | 14,076,735                                              | -                         |
| * Principal                          | Short-Term Investment Fund                                                | 57,291,668               | -                    | 57,291,668              | 57,291,668                                              | -                         |
| * Principal                          | Short-Term Investment Fund                                                | -                        | 34,507,750           | 34,507,750              | 34,507,750                                              | -                         |
| * Principal                          | Short-Term Investment Fund                                                | -                        | 15,206,500           | 15,206,500              | 15,206,500                                              | -                         |
| * Principal                          | U.S. Treasury Bonds<br>4.75% due 11/15/2053                               | 34,344,905               | -                    | 34,344,905              | 34,344,905                                              | -                         |
| U.S. Treasury Bonds                  | 4.75% due 11/15/2053                                                      | -                        | 34,274,241           | 35,114,067              | 34,274,241                                              | (839,826)                 |
| U.S. Treasury Bonds                  | 4.50% due 2/15/2044                                                       | 18,886,407               | -                    | 18,886,407              | 18,886,407                                              | -                         |
| U.S. Treasury Bonds                  | 4.50% due 2/15/2044                                                       | -                        | 19,050,045           | 19,423,168              | 19,050,045                                              | (373,123)                 |
| Great Gray                           | DB Growth Portfolio                                                       | -                        | 43,106,766           | 41,091,392              | 43,106,766                                              | 2,015,374                 |

Category (iii) – Series of transactions in excess of 5% of plan assets:

|                     |                            |                |             |                |                |           |
|---------------------|----------------------------|----------------|-------------|----------------|----------------|-----------|
| * Principal         | Short-Term Investment Fund | \$ 178,290,077 | \$ -        | \$ 178,290,077 | \$ 178,290,077 | \$ -      |
|                     | 461 Purchases              | -              | 162,632,257 | 162,632,257    | 162,632,257    | -         |
|                     | 425 Sales                  |                |             |                |                |           |
| U.S. Treasury Bonds | 4.75% due 11/15/2053       | 36,441,879     | -           | 36,441,879     | 36,441,879     | -         |
|                     | 22 Purchases               | -              | 35,601,825  | 36,441,879     | 35,601,825     | (840,054) |
|                     | 3 Sales                    |                |             |                |                |           |
| U.S. Treasury Bonds | 4.50% due 2/15/2044        | 20,015,706     | -           | 20,015,706     | 20,015,706     | -         |
|                     | 10 Purchases               | -              | 19,645,739  | 20,015,706     | 19,645,739     | (369,967) |
|                     | 2 Sales                    |                |             |                |                |           |
| Great Gray          | DB Growth Portfolio        | -              | 43,106,766  | 41,091,392     | 43,106,766     | 2,015,374 |
|                     | 1 Sale                     |                |             |                |                |           |

\* Denotes party-in-interest

Transactions in excess of 5% of the current value of the plan's assets at the beginning of the Plan year, as defined, in 29 CFR 2520.103-6 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Columns for "Lease Rental" and "Expense Incurred with Transaction" are not applicable.

There were no category (ii) or (iv) reportable transactions during the year ended December 31, 2024.

This schedule was prepared from data certified as complete and accurate by Principal Bank, a qualified institution.

|                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                   |                                                                                                |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|
| <div>SCHEDULE SB<br/>(Form 5500)<br/><br/>Department of the Treasury<br/>Internal Revenue Service<br/><br/>Department of Labor<br/>Employee Benefits Security Administration<br/><br/>Pension Benefit Guaranty Corporation</div> | <div>Single-Employer Defined Benefit Plan<br/>Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>► File as an attachment to Form 5500 or 5500-SF.</div> | <div>OMB No. 1210-0110</div> <div>2024</div> <div>This Form is Open to Public Inspection</div> |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

► Round off amounts to nearest dollar.  
► Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

|                                                                                                                                    |  |                                                                                                                                                  |     |
|------------------------------------------------------------------------------------------------------------------------------------|--|--------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| A Name of plan<br>AVANTOR PENSION PLAN                                                                                             |  | B Three-digit plan number (PN) ►                                                                                                                 | 006 |
| C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF<br>Avantor Performance Materials, LLC                            |  | D Employer Identification Number (EIN)<br>22-0750930                                                                                             |     |
| E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B |  | F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500 |     |

|                                                                                                                                                                                                          |                            |                           |                          |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|---------------------------|--------------------------|
| Part I Basic Information                                                                                                                                                                                 |                            |                           |                          |
| 1 Enter the valuation date: Month 01 Day 01 Year 2024                                                                                                                                                    |                            |                           |                          |
| 2 Assets:                                                                                                                                                                                                |                            |                           |                          |
| a Market value .....                                                                                                                                                                                     |                            | 2a                        | 216,586,344              |
| b Actuarial value .....                                                                                                                                                                                  |                            | 2b                        | 216,586,344              |
| 3 Funding target/participant count breakdown                                                                                                                                                             | (1) Number of participants | (2) Vested Funding Target | (3) Total Funding Target |
| a For retired participants and beneficiaries receiving payment .....                                                                                                                                     | 920                        | 78,754,747                | 78,754,747               |
| b For terminated vested participants .....                                                                                                                                                               | 2,764                      | 45,511,061                | 45,511,061               |
| c For active participants .....                                                                                                                                                                          | 1,829                      | 35,732,335                | 35,732,335               |
| d Total .....                                                                                                                                                                                            | 5,513                      | 159,998,143               | 159,998,143              |
| 4 If the plan is in at-risk status, check the box and complete lines (a) and (b) <input type="checkbox"/>                                                                                                |                            |                           |                          |
| a Funding target disregarding prescribed at-risk assumptions .....                                                                                                                                       |                            | 4a                        |                          |
| b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor ..... |                            | 4b                        |                          |
| 5 Effective interest rate .....                                                                                                                                                                          | 5                          | 5.14%                     |                          |
| 6 Target normal cost                                                                                                                                                                                     |                            |                           |                          |
| a Present value of current plan year accruals .....                                                                                                                                                      | 6a                         | 307,193                   |                          |
| b Expected plan-related expenses .....                                                                                                                                                                   | 6b                         | 1,550,000                 |                          |
| c Target normal cost .....                                                                                                                                                                               | 6c                         | 1,857,193                 |                          |

Statement by Enrolled Actuary  
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

|                               |                      |                                        |
|-------------------------------|----------------------|----------------------------------------|
| <div>SIGN HERE</div>          | ROSEMARIE A. IORIO   | 09/25/2025                             |
|                               | Signature of actuary | Date                                   |
| ROSEMARIE A. IORIO            |                      | 2306158                                |
| Type or print name of actuary |                      | Most recent enrollment number          |
| MERCER                        |                      | 215-982-4295                           |
| Firm name                     |                      | Telephone number (including area code) |
| 30 South 17th Street          |                      |                                        |
| 19th Floor                    |                      |                                        |
| PHILADELPHIA PA 19103         |                      |                                        |
| Address of the firm           |                      |                                        |

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF. Schedule SB (Form 5500) 2024 v. 240311

| Part II                                                                                                                                                              | Beginning of Year Carryover and Prefunding Balances |                        |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|------------------------|
|                                                                                                                                                                      | (a) Carryover balance                               | (b) Prefunding balance |
| <b>7</b> Balance at beginning of prior year after applicable adjustments (line 13 from prior year) .....                                                             | 8,843,736                                           | 0                      |
| <b>8</b> Portion elected for use to offset prior year's funding requirement (line 35 from prior year) .....                                                          | 0                                                   | 0                      |
| <b>9</b> Amount remaining (line 7 minus line 8) .....                                                                                                                | 8,843,736                                           | 0                      |
| <b>10</b> Interest on line 9 using prior year's actual return of <u>10.71</u> % .....                                                                                | 947,164                                             | 0                      |
| <b>11</b> Prior year's excess contributions to be added to prefunding balance:                                                                                       |                                                     |                        |
| <b>a</b> Present value of excess contributions (line 38a from prior year) .....                                                                                      |                                                     | 0                      |
| <b>b(1)</b> Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.04</u> % ..... |                                                     | 0                      |
| <b>b(2)</b> Interest on line 38b from prior year Schedule SB, using prior year's actual return .....                                                                 |                                                     | 0                      |
| <b>c</b> Total available at beginning of current plan year to add to prefunding balance .....                                                                        |                                                     | 0                      |
| <b>d</b> Portion of (c) to be added to prefunding balance .....                                                                                                      |                                                     | 0                      |
| <b>12</b> Other reductions in balances due to elections or deemed elections .....                                                                                    | 0                                                   | 0                      |
| <b>13</b> Balance at beginning of current year (line 9 + line 10 + line 11d – line 12) .....                                                                         | 9,790,900                                           | 0                      |

| Part III                                                                                                                                                                   | Funding Percentages |          |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|----------|
| <b>14</b> Funding target attainment percentage .....                                                                                                                       | <b>14</b>           | 129.24 % |
| <b>15</b> Adjusted funding target attainment percentage .....                                                                                                              | <b>15</b>           | 135.36 % |
| <b>16</b> Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement ..... | <b>16</b>           | 127.42 % |
| <b>17</b> If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage .....                                        | <b>17</b>           | %        |

| Part IV                                                                                  | Contributions and Liquidity Shortfalls |                                 |                          |                                   |                                 |
|------------------------------------------------------------------------------------------|----------------------------------------|---------------------------------|--------------------------|-----------------------------------|---------------------------------|
| <b>18</b> Contributions made to the plan for the plan year by employer(s) and employees: |                                        |                                 |                          |                                   |                                 |
| (a) Date<br>(MM-DD-YYYY)                                                                 | (b) Amount paid by<br>employer(s)      | (c) Amount paid by<br>employees | (a) Date<br>(MM-DD-YYYY) | (b) Amount paid by<br>employer(s) | (c) Amount paid by<br>employees |
|                                                                                          |                                        |                                 |                          |                                   |                                 |
|                                                                                          |                                        |                                 |                          |                                   |                                 |
|                                                                                          |                                        |                                 |                          |                                   |                                 |
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|                                                                                          |                                        |                                 |                          |                                   |                                 |
|                                                                                          |                                        |                                 |                          |                                   |                                 |
| <b>Totals ►</b>                                                                          |                                        |                                 | <b>18(b)</b>             | 0                                 | <b>18(c)</b> 0                  |

|                                                                                                                                                                                  |            |         |         |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|---------|---------|
| <b>19</b> Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:                                             |            |         |         |
| <b>a</b> Contributions allocated toward unpaid minimum required contributions from prior years. ....                                                                             | <b>19a</b> | 0       |         |
| <b>b</b> Contributions made to avoid restrictions adjusted to valuation date .....                                                                                               | <b>19b</b> | 0       |         |
| <b>c</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date .....                                                          | <b>19c</b> | 0       |         |
| <b>20</b> Quarterly contributions and liquidity shortfalls:                                                                                                                      |            |         |         |
| <b>a</b> Did the plan have a "funding shortfall" for the prior year? ..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No                                   |            |         |         |
| <b>b</b> If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No |            |         |         |
| <b>c</b> If line 20a is "Yes," see instructions and complete the following table as applicable:                                                                                  |            |         |         |
| Liquidity shortfall as of end of quarter of this plan year                                                                                                                       |            |         |         |
| (1) 1st                                                                                                                                                                          | (2) 2nd    | (3) 3rd | (4) 4th |
|                                                                                                                                                                                  |            |         |         |

|                  |                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                        |                                                                     |
|------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|
| <b>Part V</b>    | <b>Assumptions Used to Determine Funding Target and Target Normal Cost</b>                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                        |                                                                     |
| <b>21</b>        | Discount rate:                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                        |                                                                     |
| <b>a</b>         | Segment rates:                                                                                                                                                                                                                                                                              | <div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; text-align: center;">1st segment:<br/>%</div> <div style="border: 1px solid black; padding: 2px; text-align: center;">2nd segment:<br/>%</div> <div style="border: 1px solid black; padding: 2px; text-align: center;">3rd segment:<br/>%</div> </div> | <input checked="" type="checkbox"/> N/A, full yield curve used      |
| <b>b</b>         | Applicable month (enter code).....                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                        | <b>21b</b>                                                          |
| <b>22</b>        | Weighted average retirement age .....                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                        | <b>22</b> 63                                                        |
| <b>23</b>        | Mortality table(s) (see instructions) <input type="checkbox"/> Prescribed - combined <input checked="" type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                        |                                                                     |
| <b>Part VI</b>   | <b>Miscellaneous Items</b>                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                        |                                                                     |
| <b>24</b>        | Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. .... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No                                                            |                                                                                                                                                                                                                                                                                                                                                                        |                                                                     |
| <b>25</b>        | Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. .... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                        |                                                                     |
| <b>26</b>        | Demographic and benefit information                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                        |                                                                     |
| <b>a</b>         | Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ....                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                        | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| <b>b</b>         | Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                        | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| <b>27</b>        | If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                        | <b>27</b>                                                           |
| <b>Part VII</b>  | <b>Reconciliation of Unpaid Minimum Required Contributions For Prior Years</b>                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                        |                                                                     |
| <b>28</b>        | Unpaid minimum required contributions for all prior years .....                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                        | <b>28</b> 0                                                         |
| <b>29</b>        | Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                        | <b>29</b> 0                                                         |
| <b>30</b>        | Remaining amount of unpaid minimum required contributions (line 28 minus line 29) .....                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                        | <b>30</b> 0                                                         |
| <b>Part VIII</b> | <b>Minimum Required Contribution For Current Year</b>                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                        |                                                                     |
| <b>31</b>        | Target normal cost and excess assets (see instructions):                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                        |                                                                     |
| <b>a</b>         | Target normal cost (line 6c).....                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                        | <b>31a</b> 1,857,193                                                |
| <b>b</b>         | Excess assets, if applicable, but not greater than line 31a .....                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                        | <b>31b</b> 1,857,193                                                |
| <b>32</b>        | Amortization installments:                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                        |                                                                     |
| <b>a</b>         | Net shortfall amortization installment .....                                                                                                                                                                                                                                                | Outstanding Balance 0                                                                                                                                                                                                                                                                                                                                                  | Installment 0                                                       |
| <b>b</b>         | Waiver amortization installment .....                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                        |                                                                     |
| <b>33</b>        | If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount .....                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                        | <b>33</b>                                                           |
| <b>34</b>        | Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                        | <b>34</b> 0                                                         |
| <b>35</b>        | Balances elected for use to offset funding requirement .....                                                                                                                                                                                                                                | Carryover balance 0 Prefunding balance 0                                                                                                                                                                                                                                                                                                                               | Total balance 0                                                     |
| <b>36</b>        | Additional cash requirement (line 34 minus line 35).....                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                        | <b>36</b> 0                                                         |
| <b>37</b>        | Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                        | <b>37</b> 0                                                         |
| <b>38</b>        | Present value of excess contributions for current year (see instructions)                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                        |                                                                     |
| <b>a</b>         | Total (excess, if any, of line 37 over line 36)                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                        | <b>38a</b> 0                                                        |
| <b>b</b>         | Portion included in line 38a attributable to use of prefunding and funding standard carryover balances .....                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                        | <b>38b</b> 0                                                        |
| <b>39</b>        | Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) .....                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                        | <b>39</b> 0                                                         |
| <b>40</b>        | Unpaid minimum required contributions for all years .....                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                        | <b>40</b> 0                                                         |
| <b>Part IX</b>   | <b>Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)</b>                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                        |                                                                     |
| <b>41</b>        | If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input type="checkbox"/> 2021 |                                                                                                                                                                                                                                                                                                                                                                        |                                                                     |

**Schedule SB, line 22 — Description of Weighted Average Retirement Age**

The table calculates the weighted average retirement age for all active persons in the legacy Avantor plan.

| (A)<br>Retirement age                          | (B)<br>Retirement Rate | (C)<br>Lx | (D)<br>Number of employees<br>expected to retire<br>(B) x (C) | (E)<br>(A) x (D)  |
|------------------------------------------------|------------------------|-----------|---------------------------------------------------------------|-------------------|
| 55                                             | 2.00%                  | 1,000,000 | 20,000.00                                                     | 1,100,000         |
| 56                                             | 2.00%                  | 980,000   | 19,600.00                                                     | 1,097,600         |
| 57                                             | 2.00%                  | 960,400   | 19,208.00                                                     | 1,094,856         |
| 58                                             | 2.00%                  | 941,192   | 18,823.84                                                     | 1,091,783         |
| 59                                             | 2.00%                  | 922,368   | 18,447.36                                                     | 1,088,394         |
| 60                                             | 2.00%                  | 903,921   | 18,078.42                                                     | 1,084,705         |
| 61                                             | 2.00%                  | 885,842   | 17,716.85                                                     | 1,080,728         |
| 62                                             | 20.00%                 | 868,126   | 173,625.11                                                    | 10,764,757        |
| 63                                             | 20.00%                 | 694,500   | 138,900.09                                                    | 8,750,705         |
| 64                                             | 20.00%                 | 555,600   | 111,120.07                                                    | 7,111,684         |
| 65                                             | 20.00%                 | 444,480   | 88,896.05                                                     | 5,778,244         |
| 66                                             | 20.00%                 | 355,584   | 71,116.84                                                     | 4,693,712         |
| 67                                             | 20.00%                 | 284,467   | 56,893.47                                                     | 3,811,863         |
| 68                                             | 20.00%                 | 227,574   | 45,514.78                                                     | 3,095,005         |
| 69                                             | 20.00%                 | 182,059   | 36,411.82                                                     | 2,512,416         |
| 70                                             | 20.00%                 | 145,647   | 29,129.46                                                     | 2,039,062         |
| 71                                             | 100.00%                | 116,518   | 116,517.84                                                    | 8,272,766         |
| <b>Total</b>                                   |                        |           | <b>1,000,000.00</b>                                           | <b>64,468,280</b> |
| <b>Average Retirement Age</b>                  |                        |           |                                                               | <b>64.47</b>      |
| <b>Rounded Weighted Average Retirement age</b> |                        |           |                                                               | <b>64</b>         |

**Schedule SB, line 22 — Description of Weighted Average Retirement Age**

Each employee is assumed to retire in accordance with the table of retirement rates. The proportion of employees expected to retire at each potential retirement age for legacy VWR is shown below.

| (A)<br>Retirement age                 | (B)<br>Retirement Rate | (C)<br>Lx | (D)<br>Number of employees<br>expected to retire<br>(B) x (C) | (E)<br>(A) x (D)  |
|---------------------------------------|------------------------|-----------|---------------------------------------------------------------|-------------------|
| 55                                    | 5.00%                  | 1,000,000 | 50,000.00                                                     | 2,750,000         |
| 56                                    | 5.00%                  | 950,000   | 47,500.00                                                     | 2,660,000         |
| 57                                    | 5.00%                  | 902,500   | 45,125.00                                                     | 2,572,125         |
| 58                                    | 5.00%                  | 857,375   | 42,868.75                                                     | 2,486,388         |
| 59                                    | 10.00%                 | 814,506   | 81,450.63                                                     | 4,805,587         |
| 60                                    | 10.00%                 | 733,056   | 73,305.56                                                     | 4,398,334         |
| 61                                    | 10.00%                 | 659,750   | 65,975.01                                                     | 4,024,475         |
| 62                                    | 10.00%                 | 593,775   | 59,377.51                                                     | 3,681,405         |
| 63                                    | 10.00%                 | 534,398   | 53,439.76                                                     | 3,366,705         |
| 64                                    | 10.00%                 | 480,958   | 48,095.78                                                     | 3,078,130         |
| 65                                    | 25.00%                 | 432,862   | 108,215.50                                                    | 7,034,008         |
| 66                                    | 25.00%                 | 324,647   | 81,161.63                                                     | 5,356,667         |
| 67                                    | 25.00%                 | 243,485   | 60,871.22                                                     | 4,078,372         |
| 68                                    | 20.00%                 | 182,614   | 36,522.73                                                     | 2,483,546         |
| 69                                    | 20.00%                 | 146,091   | 29,218.19                                                     | 2,016,055         |
| 70                                    | 20.00%                 | 116,873   | 23,374.55                                                     | 1,636,218         |
| 71                                    | 100.00%                | 93,498    | 93,498.20                                                     | 6,638,372         |
| <b>Total</b>                          |                        |           | <b>1,000,000.00</b>                                           | <b>63,066,386</b> |
| <b>Average Retirement Age</b>         |                        |           |                                                               | <b>63.07</b>      |
| <b>Rounded Average Retirement age</b> |                        |           |                                                               | <b>63</b>         |

The table calculates the combined weighted average retirement age for the legacy Avantor and VWR plan. The average retirement age is 63.

| Legacy                                       | (A)<br>Average<br>retirement age | (B)<br>Count of active<br>participants as on<br>1/1/2024 | (A) x (B)      |
|----------------------------------------------|----------------------------------|----------------------------------------------------------|----------------|
| VWR                                          | 63.07                            | 1,736                                                    | 109,490        |
| Avantor                                      | 64.47                            | 93                                                       | 5,996          |
| <b>Total</b>                                 |                                  | <b>1,829</b>                                             | <b>115,485</b> |
| <b>Average Retirement Age= 115,485/1,829</b> |                                  |                                                          | <b>63.14</b>   |
| <b>Rounded Average Retirement age</b>        |                                  |                                                          | <b>63</b>      |

**Schedule SB, line 26b – Schedule of Projection of Expected Benefit Payments**

| Plan Year | Active Participants | Terminated Vested Participants | Retired Participants and Beneficiaries Receiving Payments | Total      |
|-----------|---------------------|--------------------------------|-----------------------------------------------------------|------------|
| 2024      | 704,790             | 851,782                        | 8,430,330                                                 | 9,986,902  |
| 2025      | 794,411             | 1,029,505                      | 8,110,931                                                 | 9,934,847  |
| 2026      | 965,547             | 1,314,792                      | 7,795,082                                                 | 10,075,421 |
| 2027      | 1,159,622           | 1,578,494                      | 7,464,598                                                 | 10,202,714 |
| 2028      | 1,370,711           | 1,806,710                      | 7,163,111                                                 | 10,340,532 |
| 2029      | 1,622,262           | 2,194,605                      | 6,867,049                                                 | 10,683,916 |
| 2030      | 1,823,539           | 2,441,808                      | 6,562,991                                                 | 10,828,338 |
| 2031      | 2,059,266           | 2,651,049                      | 6,244,667                                                 | 10,954,982 |
| 2032      | 2,259,908           | 2,856,783                      | 5,925,036                                                 | 11,041,727 |
| 2033      | 2,453,170           | 3,126,992                      | 5,599,069                                                 | 11,179,231 |
| 2034      | 2,557,105           | 3,176,481                      | 5,260,211                                                 | 10,993,797 |
| 2035      | 2,652,988           | 3,253,565                      | 4,921,714                                                 | 10,828,267 |
| 2036      | 2,676,908           | 3,483,080                      | 4,579,562                                                 | 10,739,550 |
| 2037      | 2,733,278           | 3,577,794                      | 4,237,045                                                 | 10,548,117 |
| 2038      | 2,733,864           | 3,665,096                      | 3,896,170                                                 | 10,295,130 |
| 2039      | 2,783,697           | 3,698,902                      | 3,559,527                                                 | 10,042,126 |
| 2040      | 2,686,184           | 3,706,522                      | 3,229,782                                                 | 9,622,488  |
| 2041      | 2,735,261           | 3,691,358                      | 2,883,856                                                 | 9,310,475  |
| 2042      | 2,737,017           | 3,684,948                      | 2,574,155                                                 | 8,996,120  |
| 2043      | 2,732,518           | 3,646,067                      | 2,279,298                                                 | 8,657,883  |
| 2044      | 2,724,290           | 3,592,592                      | 2,001,489                                                 | 8,318,371  |
| 2045      | 2,670,413           | 3,555,147                      | 1,742,581                                                 | 7,968,141  |
| 2046      | 2,675,490           | 3,462,923                      | 1,503,998                                                 | 7,642,411  |
| 2047      | 2,579,146           | 3,394,239                      | 1,286,684                                                 | 7,260,069  |
| 2048      | 2,550,161           | 3,293,514                      | 1,091,060                                                 | 6,934,735  |
| 2049      | 2,514,003           | 3,135,642                      | 917,037                                                   | 6,566,682  |
| 2050      | 2,466,383           | 3,066,067                      | 764,090                                                   | 6,296,540  |
| 2051      | 2,387,692           | 2,953,954                      | 631,306                                                   | 5,972,952  |
| 2052      | 2,276,978           | 2,825,641                      | 517,437                                                   | 5,620,056  |
| 2053      | 2,119,881           | 2,695,984                      | 420,976                                                   | 5,236,841  |
| 2054      | 2,112,198           | 2,525,727                      | 340,238                                                   | 4,978,163  |
| 2055      | 2,020,678           | 2,402,239                      | 273,452                                                   | 4,696,369  |
| 2056      | 1,988,915           | 2,270,360                      | 218,837                                                   | 4,478,112  |
| 2057      | 1,838,223           | 2,142,845                      | 174,648                                                   | 4,155,716  |
| 2058      | 1,740,446           | 1,991,150                      | 139,239                                                   | 3,870,835  |
| 2059      | 1,655,492           | 1,844,971                      | 111,095                                                   | 3,611,558  |
| 2060      | 1,499,070           | 1,720,018                      | 88,864                                                    | 3,307,952  |
| 2061      | 1,426,136           | 1,592,550                      | 71,371                                                    | 3,090,057  |
| 2062      | 1,323,185           | 1,431,825                      | 57,612                                                    | 2,812,622  |
| 2063      | 1,250,608           | 1,329,315                      | 46,754                                                    | 2,626,677  |
| 2064      | 1,121,678           | 1,204,503                      | 38,126                                                    | 2,364,307  |
| 2065      | 1,054,522           | 1,088,615                      | 31,206                                                    | 2,174,343  |
| 2066      | 962,639             | 979,651                        | 25,593                                                    | 1,967,883  |
| 2067      | 885,559             | 891,215                        | 20,981                                                    | 1,797,755  |
| 2068      | 815,544             | 810,283                        | 17,152                                                    | 1,642,979  |
| 2069      | 752,749             | 736,197                        | 13,945                                                    | 1,502,891  |
| 2070      | 693,563             | 668,176                        | 11,248                                                    | 1,372,987  |
| 2071      | 637,715             | 605,728                        | 8,981                                                     | 1,252,424  |
| 2072      | 584,938             | 548,372                        | 7,084                                                     | 1,140,394  |
| 2073      | 535,019             | 495,647                        | 5,505                                                     | 1,036,171  |

Schedule SB, Part V — Summary of Plan Provisions

Summary of major plan provisions

|                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective date and plan year | <p>Original plan: March 1, 1986(Legacy VWR)</p> <p>Original plan: July 1, 2011(Legacy Avantor)</p> <p>Most recent amended and restated plan: January 1, 2020</p> <p>Most recent plan amendments:</p> <ul style="list-style-type: none"><li>- Effective February 29, 2024, cash balance benefit accruals were frozen. (December 11, 2023 adoption)</li><li>- Effective June 30, 2024, the Plan is terminated. (May 15, 2024 adoption)</li></ul> <p>Plan year: Calendar year</p>        |
| Status of the plan           | <p>The legacy Avantor pension benefits are frozen as of April 30, 2009.</p> <p>The legacy VWR pension benefits were completely frozen as of April 30, 2009. The cash balance benefits are accruing contribution and interest credits as of December 31, 2016. Effective January 1, 2019, cash balance benefits are closed to new entrants.</p> <p>Effective February 29, 2024, cash balance benefit accruals were frozen.</p> <p>Effective June 30, 2024, the Plan is terminated.</p> |
| Significant events           | <p>Effective February 29, 2024, cash balance benefit accruals were frozen. Effective June 30, 2024, the Plan is terminated.</p>                                                                                                                                                                                                                                                                                                                                                       |

**Schedule SB, Part V — Summary of Plan Provisions****Definitions (Legacy VWR)**

|                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
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| • Plan freeze and freeze date | <ul style="list-style-type: none"> <li>• Benefits for all non-Bridgeport Union actives were frozen at May 31, 2005 with a three-year sunset for participants whose age plus service (minimum 10 years) as of May 31, 2005 equaled 65 or more. For this sunset group the existing DB plan continued unchanged until May 31, 2008.</li> <li>• Benefits for Bridgeport Union actives were frozen at November 30, 2006 with a three-year sunset for participants whose age plus service (minimum 10 years) as of April 30, 2006 equaled 65 or more. For this sunset group the existing DB plan continued unchanged until April 30, 2009. At that time, all legacy pension benefits were frozen.</li> <li>• Cash balance benefit accruals were frozen effective February 29, 2024.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                          |
| • Eligible employees          | Any person employed by the employer as a common law employee except for temporary employees, expatriates, leased employees, independent contractors, and employees covered by a collective bargaining agreement under which retirement benefits were the subject of good faith bargaining, unless there is an agreement that this plan shall cover such employees. Effective January 1, 2019, the plan closed to all new entrants.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| • Covered employees           | <p>Frozen Legacy Benefit:</p> <ul style="list-style-type: none"> <li>• All eligible employees became participants after completing a one year period of service No new participants are eligible for frozen DB benefits after the freeze date.</li> </ul> <p>Cash Balance Benefit:</p> <ul style="list-style-type: none"> <li>• Eligible non-union employees as of December 31, 2016 became participants as of December 31, 2016.</li> <li>• Non-union employees employed by PAW, Therapak, or PTI as of December 31, 2016 shall become eligible to participate on the first day of the pay period coincident with or next following the date complete one-year period of service since acquisition date (or hire date if later)</li> <li>• Eligible non-union employees hired on or after January 1, 2017 will become participants after completing one-year period of service.</li> <li>• The employees of BioArra, LLC, EPL Archives, Inc., and MESM Ltd. shall be eligible to participate in the plan if their employment commencement date is prior to January 1, 2019.</li> <li>• Effective January 1, 2019, the plan is closed to new entrants.</li> </ul> |
| • Participation               | No new participants after the freeze date for frozen legacy benefits. All the covered employees will participate in the cash balance benefits. Plan closed to new entrants effective January 1, 2019.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| • Employee Contributions      | None.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |

**Schedule SB, Part V — Summary of Plan Provisions**

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| • Period of service                                | Period of time beginning with employment date and ending with severance from service date.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| • Vesting service                                  | An employee shall be credited with years and months of employment from date of hire to date of severance.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| • Credited service                                 | An employee shall be credited with years and months of employment from date of hire. There will be no future service credit for the frozen legacy benefits granted after the freeze date.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| • Break in Service                                 | Twelve-month employment period during which the employee does not perform an hour of service for the employer. If the Participant is not vested and the number of consecutive one-year Breaks in Service equals or exceeds the greater of total number of years of Vesting Service earned prior to the break, or five years, such prior service is lost.                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| • Pensionable earnings                             | <p>Frozen Legacy Benefit: An employee's salary or wages plus bonuses, commissions, overtime, and salary reduction contributions made by an employee to a benefit plan but excluding such items as reimbursement of moving expenses, car allowances, club dues, payments from the health incentive program, income attributable to life insurance, or any other non-salary items for the calendar year.</p> <p>Cash Balance Benefit: Sum of (i) compensation reported in Box 1 (Wages, Tips, and Other Compensation) on Form W-2, (ii) salary reductions, if any, pursuant to Section 125, 132(f), 402(e)(3), 402(h)(1)(B), 403(b), 408(p)(2)(A)(i) or 457 of the Code, and (iii) Differential wage payments as defined in Section 3401(h)(2) of the Code.</p> <p>Earnings are always limited by 401(a)(17)(A).</p> |
| • Final average earnings for frozen legacy benefit | One sixtieth of total Earnings received by the Participant during the five consecutive calendar year period during which such total Earnings are the highest.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| • Integration level for frozen legacy benefit      | The lesser of one third of the Social Security maximum taxable wage base and Covered Compensation in the year of termination (or freeze date if earlier).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| • Contribution credits for cash balance benefit    | A contribution credit equal to 2% of compensation will be made to participants' cash balance accounts for 2017 and subsequent years. A special one-time contribution credit of 1.5% of compensation was made on behalf of eligible employees for the 2016 plan year. Effective February 29, 2024, the cash balance benefit accruals were frozen.                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| • Interest credits for cash balance benefit        | Interest credits (earnings) will be credited to participants' cash balance accounts following each quarterly period that ends March 31, June 30, September 30, and December 31. Interest rate is average yield on 2- year Treasury Constant Maturities for the second month preceding the first day of the plan year. As a result of the plan termination amendment, the interest crediting rate is 2.13% (5-year average).                                                                                                                                                                                                                                                                                                                                                                                        |
| • Applicable Interest rates                        | The interest rates specified in section 417(e)(3) of the Code for the Second calendar month preceding the beginning of the plan year of distribution. Following the plan termination date, the segment rates were set equal to the 5-year average of Applicable Interest Rates (2.63%/3.77%/4.12%).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |

**Schedule SB, Part V — Summary of Plan Provisions**

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| • Applicable mortality | The mortality table specified in section 417(e)(3)(B) of the Code.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| • Accrued benefit      | <ul style="list-style-type: none"> <li>• Frozen Legacy Benefit:<br/>Greater of a. or b. plus any prior plan benefits:<br/>a. \$20 multiplied by Credited Service; or<br/>b. Credited Service, up to a maximum of 33 years, multiplied by: <ul style="list-style-type: none"> <li>• Base Benefit: 1% of Final Average Monthly Earnings, plus</li> <li>• Excess Benefit: <math>\frac{3}{4}</math> of 1% of Final Average Monthly Earnings in excess of the Monthly Integration Level</li> </ul> </li> <li>• Cash Balance Benefit: A cash balance account is established for each eligible participant and is based on the contribution credits and interest credits. The Applicable Interest Rate and Applicable Mortality table shall be used for converting a participant's cash balance account into a single life annuity. For valuation purposes, a participant's cash balance account is projected with interest credits to his or her regular retirement date (with interest credits projected based on the interest rate in effect of determination date).</li> </ul> |

**Normal retirement (Legacy VWR)**

| • Eligibility             | <p>The Normal Retirement Date for each participant is the first day of the month coincident with or next following when the participant is eligible to receive his or her full unreduced Social Security Benefit.</p> <p>Under the Social Security Act, the date is determined in accordance with the following table:</p> <table> <tr> <th>Participant Year of Birth</th><th>Participant Age for Full Benefits</th></tr> <tr><td>1937 or earlier</td><td>65 years</td></tr> <tr><td>1938</td><td>65 years, 2 months</td></tr> <tr><td>1939</td><td>65 years, 4 months</td></tr> <tr><td>1940</td><td>65 years, 6 months</td></tr> <tr><td>1941</td><td>65 years, 8 months</td></tr> <tr><td>1942</td><td>65 years, 10 months</td></tr> <tr><td>1943 to 1954</td><td>66 years,</td></tr> <tr><td>1955</td><td>66 years, 2 months</td></tr> <tr><td>1956</td><td>66 years, 4 months</td></tr> <tr><td>1957</td><td>66 years, 6 months</td></tr> <tr><td>1958</td><td>66 years, 8 months</td></tr> <tr><td>1959</td><td>66 years, 10 months</td></tr> <tr><td>1960 or later</td><td>67 years,</td></tr> </table> | Participant Year of Birth | Participant Age for Full Benefits | 1937 or earlier | 65 years | 1938 | 65 years, 2 months | 1939 | 65 years, 4 months | 1940 | 65 years, 6 months | 1941 | 65 years, 8 months | 1942 | 65 years, 10 months | 1943 to 1954 | 66 years, | 1955 | 66 years, 2 months | 1956 | 66 years, 4 months | 1957 | 66 years, 6 months | 1958 | 66 years, 8 months | 1959 | 66 years, 10 months | 1960 or later | 67 years, |
|---------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|-----------------------------------|-----------------|----------|------|--------------------|------|--------------------|------|--------------------|------|--------------------|------|---------------------|--------------|-----------|------|--------------------|------|--------------------|------|--------------------|------|--------------------|------|---------------------|---------------|-----------|
| Participant Year of Birth | Participant Age for Full Benefits                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                           |                                   |                 |          |      |                    |      |                    |      |                    |      |                    |      |                     |              |           |      |                    |      |                    |      |                    |      |                    |      |                     |               |           |
| 1937 or earlier           | 65 years                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                           |                                   |                 |          |      |                    |      |                    |      |                    |      |                    |      |                     |              |           |      |                    |      |                    |      |                    |      |                    |      |                     |               |           |
| 1938                      | 65 years, 2 months                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                           |                                   |                 |          |      |                    |      |                    |      |                    |      |                    |      |                     |              |           |      |                    |      |                    |      |                    |      |                    |      |                     |               |           |
| 1939                      | 65 years, 4 months                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                           |                                   |                 |          |      |                    |      |                    |      |                    |      |                    |      |                     |              |           |      |                    |      |                    |      |                    |      |                    |      |                     |               |           |
| 1940                      | 65 years, 6 months                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                           |                                   |                 |          |      |                    |      |                    |      |                    |      |                    |      |                     |              |           |      |                    |      |                    |      |                    |      |                    |      |                     |               |           |
| 1941                      | 65 years, 8 months                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                           |                                   |                 |          |      |                    |      |                    |      |                    |      |                    |      |                     |              |           |      |                    |      |                    |      |                    |      |                    |      |                     |               |           |
| 1942                      | 65 years, 10 months                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                           |                                   |                 |          |      |                    |      |                    |      |                    |      |                    |      |                     |              |           |      |                    |      |                    |      |                    |      |                    |      |                     |               |           |
| 1943 to 1954              | 66 years,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                           |                                   |                 |          |      |                    |      |                    |      |                    |      |                    |      |                     |              |           |      |                    |      |                    |      |                    |      |                    |      |                     |               |           |
| 1955                      | 66 years, 2 months                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                           |                                   |                 |          |      |                    |      |                    |      |                    |      |                    |      |                     |              |           |      |                    |      |                    |      |                    |      |                    |      |                     |               |           |
| 1956                      | 66 years, 4 months                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                           |                                   |                 |          |      |                    |      |                    |      |                    |      |                    |      |                     |              |           |      |                    |      |                    |      |                    |      |                    |      |                     |               |           |
| 1957                      | 66 years, 6 months                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                           |                                   |                 |          |      |                    |      |                    |      |                    |      |                    |      |                     |              |           |      |                    |      |                    |      |                    |      |                    |      |                     |               |           |
| 1958                      | 66 years, 8 months                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                           |                                   |                 |          |      |                    |      |                    |      |                    |      |                    |      |                     |              |           |      |                    |      |                    |      |                    |      |                    |      |                     |               |           |
| 1959                      | 66 years, 10 months                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                           |                                   |                 |          |      |                    |      |                    |      |                    |      |                    |      |                     |              |           |      |                    |      |                    |      |                    |      |                    |      |                     |               |           |
| 1960 or later             | 67 years,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                           |                                   |                 |          |      |                    |      |                    |      |                    |      |                    |      |                     |              |           |      |                    |      |                    |      |                    |      |                    |      |                     |               |           |
| • Benefit                 | Frozen Legacy Benefit and Cash Balance Benefit as of Normal Retirement date.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                           |                                   |                 |          |      |                    |      |                    |      |                    |      |                    |      |                     |              |           |      |                    |      |                    |      |                    |      |                    |      |                     |               |           |
| • Prior Plan Benefits     | Benefits from the former Science Kit Inc. Retirement Plan or the former Ward's Natural Science Establishment, Inc. Retirement Plan are payable at age 65 (Normal Retirement Age under prior plan provisions).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                           |                                   |                 |          |      |                    |      |                    |      |                    |      |                    |      |                     |              |           |      |                    |      |                    |      |                    |      |                    |      |                     |               |           |

**Early retirement (Legacy VWR)**

|               |                                                                                                                                                             |
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| • Eligibility | Retirement on the first day of any month coincident with or next following the attainment of age 55 and the completion of fifteen years of Vesting Service. |
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**Schedule SB, Part V — Summary of Plan Provisions**

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| • Frozen legacy benefit                                    | The pension benefit is based on benefit service to early retirement date and is reduced for each month by which the Early Retirement benefit commencement precedes the Normal Retirement Date.<br><br>Reduction on Base Benefit: 1/6% for first 36 months, 1/3% for next 24 months, 1/2% for remaining months.<br><br>Reduction on Excess Benefit: 5/9% for first 36 months, 1/2% for remaining months. |
| • Cash balance benefit                                     | The cash balance account as of the early retirement date.                                                                                                                                                                                                                                                                                                                                               |
| <b>Late retirement (Legacy VWR)</b>                        |                                                                                                                                                                                                                                                                                                                                                                                                         |
| • Eligibility                                              | Retirement on the first day of any month following the actual date the participant retires after Normal Retirement Date.                                                                                                                                                                                                                                                                                |
| • Frozen legacy benefit                                    | The benefit at a postponed retirement date is the greater of the normal retirement benefit or the benefit based on benefit service (limited to 33 years) and the benefit rate at the postponed retirement date.                                                                                                                                                                                         |
| • Cash balance benefit                                     | The cash balance account as of the late retirement date.                                                                                                                                                                                                                                                                                                                                                |
| <b>Deferred vested (Pre-early retirement) (Legacy VWR)</b> |                                                                                                                                                                                                                                                                                                                                                                                                         |
| • Eligibility for frozen legacy benefit                    | Termination with five or more years of Vesting Service for any reason other than death, disability or retirement.                                                                                                                                                                                                                                                                                       |
| • Eligibility for cash balance benefit                     | Immediate 100% vested.                                                                                                                                                                                                                                                                                                                                                                                  |
| • Frozen legacy benefit                                    | Frozen legacy accrued benefit determined as of the date employee's participation and employment are terminated or freeze date if earlier. The benefit is payable at Normal Retirement Date.                                                                                                                                                                                                             |
| • Cash balance benefit                                     | The cash balance account accrues interest credits until the participant's annuity starting date.                                                                                                                                                                                                                                                                                                        |
| <b>Disability (Legacy VWR)</b>                             |                                                                                                                                                                                                                                                                                                                                                                                                         |
| • Eligibility                                              | Total and permanent disability.                                                                                                                                                                                                                                                                                                                                                                         |
| • Frozen legacy benefit                                    | Accrued Benefit computed as of the normal retirement date. A disabled participant shall be entitled to receive credit, up to 10 years, for the period from the date of disability to the actual retirement date (or freeze date if earlier). The benefit is payable at Normal Retirement Date.                                                                                                          |
| • Cash balance benefit                                     | The cash balance account accrues interest credits until the participant's annuity starting date.                                                                                                                                                                                                                                                                                                        |
| <b>Pre-retirement death (Legacy VWR)</b>                   |                                                                                                                                                                                                                                                                                                                                                                                                         |
| • Eligibility for frozen legacy benefit                    | Vested married participants are covered by a death benefit.                                                                                                                                                                                                                                                                                                                                             |
| • Frozen legacy benefit prior to early retirement          | The benefit is a pension to the spouse, beginning at the participant's early retirement age, equal to 50% of the participant's benefit if he/she had retired at that age under the 50% Contingent Annuity Option. Also payable as a lump sum with spousal consent.                                                                                                                                      |
| • Frozen legacy benefit after normal retirement            | This benefit is a pension to the employee's spouse equal to 50% of the participant's benefit if he/she had retired the day before death under the 50% Contingent Annuity Option. Also payable as a lump sum with spousal consent.                                                                                                                                                                       |
| • Eligibility for cash balance benefit                     | All vested participants are covered by a death benefit.                                                                                                                                                                                                                                                                                                                                                 |

**Schedule SB, Part V — Summary of Plan Provisions**

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| <ul style="list-style-type: none"> <li>Cash balance benefit</li> </ul>                                       | <p>For married participants, benefit shall be payable immediately in a lump sum or a single life annuity to the surviving spouse.</p> <p>For unmarried participants, benefit shall be payable immediately in a lump sum to the Cash Balance beneficiary. If no beneficiary designation, the following beneficiary order is as follows:</p> <ul style="list-style-type: none"> <li>(i) Surviving spouse, if any</li> <li>(ii) Participant's children, if any, in equal shares</li> <li>(iii) Participant's surviving parents, in equal shares</li> <li>(iv) Participant's estate</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>Form of benefits for frozen legacy benefit (Legacy VWR)</b>                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <ul style="list-style-type: none"> <li>Automatic form for unmarried participants</li> </ul>                  | Life annuity                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <ul style="list-style-type: none"> <li>Automatic form for married participants</li> </ul>                    | 50% contingent annuity (actuarially reduced)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <ul style="list-style-type: none"> <li>Optional forms</li> </ul>                                             | <p>Pre-Early Retirement: Lump sum or, if married, a 75% contingent annuity (spouse only)</p> <p>After Early Retirement: Life annuity; 100%, 75% or 50% contingent annuity (spouse only); 5, 10, 15 or 20 years certain life and annuity, or lump sum payment</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <ul style="list-style-type: none"> <li>Optional form conversion factors for frozen legacy benefit</li> </ul> | <ul style="list-style-type: none"> <li>After Early Retirement: Optional form benefits (other than a lump sum) are computed using factors of 0.80 for the 100% contingent annuitant option and 0.98/0.92/0.85/0.75 for the 5, 10, 15, and 20 years certain and continuous options, respectively. The 75% contingent annuitant option is the actuarial equivalent value of the straight life benefit computed using 7% interest and the 1984 Unisex Pension Mortality Table with ages setback 1 ½ years for participants and setback 1 ½ years for beneficiaries. The 50% contingent annuitant option is computed as the greater of 0.90 times the straight life benefit or the actuarial equivalent of the most valuable of the other benefit options using 7% interest and the 1984 Unisex Pension Mortality Table with ages setback 1 ½ years for participants and setback 1 ½ years for beneficiaries.</li> <li>Pre-Early Retirement: Optional form benefits (other than a lump sum) are the actuarial equivalent value of the straight life benefit computed using 7% interest and the 1984 Unisex Pension Mortality Table with ages setback 1 ½ years for participants and setback 1 ½ years for beneficiaries.</li> <li>Lump sum: Based on Applicable Interest Rates and Applicable Mortality Table.</li> </ul> |
| <ul style="list-style-type: none"> <li>Optional form conversion factors for cash balance benefit</li> </ul>  | <ul style="list-style-type: none"> <li>Lump sum: Equal to the Cash balance account at distribution.</li> <li>The cash balance account is converted into a single life annuity using the Applicable Interest Rates and Applicable Mortality Table. Optional form benefits (other than a lump sum) are the actuarial equivalent value of the single life annuity benefit computed using 7% interest and the 1984 Unisex Pension Mortality Table with ages setback 1 ½ years for participants and setback 1 ½ years for beneficiaries.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |

**Schedule SB, Part V — Summary of Plan Provisions**

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| • One-time "Cashout Window" | Eligible deferred vested participants were allowed a one-time opportunity to elect to receive an immediate lump sum or an annuity during the period from April 4, 2014 to May 19, 2014.                                                                  |
| <b>Miscellaneous</b>        |                                                                                                                                                                                                                                                          |
| • Maximum compensation      | Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually. For 2024, the limit is \$345,000. |
| • Maximum benefits          | Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2024, the limit is \$275,000.                                                                                                                          |
| • Administration            | The plan is administrated by the Avantor Benefit and Retirement Plan Committee appointed by the Compensation Committee of Avantor, Inc.                                                                                                                  |
| • Funding medium            | Trust agreement with Principal. Prior to merger with VWR, Broadridge Matrix Trust Company                                                                                                                                                                |

**Schedule SB, Part V — Summary of Plan Provisions****Definitions (Legacy AVANTOR)**

|                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|-------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| • Covered employees                       | <p>Employees who:</p> <p>Were employed by J.T. Baker, Inc. on or before February 16, 1995, or Who meet eligibility criteria, are employed in the U.S. and are represented by Local 9-729, Oil, Chemical and Atomic Workers International Union, AFL-CIO, or other collective bargaining agent and is covered by a collective bargaining agreement which provides for participation in the Plan Excludes leased employees.</p> <p>Entry into the plan froze for employees hired on or after April 1, 2008</p>                                                                                                                                                                                                                 |
| • Participation                           | Age 21 and one year of eligibility service                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| • Vesting service                         | <p>1/12 of a year for each calendar month credited with 1 hour of service; must be age 18 or older to earn service.</p> <p>Includes prior vesting service for eligible J.T. Baker, Inc. employees who became participants in this Plan on February 16, 1995 or for any other merged plan.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                |
| • Eligibility Service                     | One year equals 1,000 hours in a computation period. If credited with one year of vesting service, participant will be credited with one year of eligibility service.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| • Credited service                        | <p>1/12 of a year for each calendar month credited with 1 hour of service, limited to a maximum of 40 years.</p> <p>Includes prior service for eligible J.T. Baker, Inc. employees who became participants in this Plan on February 16, 1995 or for any other merged plan.</p> <p>Excludes service not counted for determination of period of benefit service (or comparable service) under a merged plan or predecessor plan and service before June 28, 1995 if participant was under age 25 at that time Entry into the plan froze effective April 1, 2008. Benefit service accruals froze effective April 1, 2009.</p>                                                                                                   |
| • Covered Compensation                    | Total compensation received including 401(k) or 125 deferrals, but excluding overtime, bonuses, & other special compensation.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| • Average Annual Compensation             | 5 highest consecutive years of last 10 years                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| • Applicable Interest rates               | The interest rates specified in section 417(e)(3) of the Code for the second calendar month preceding the beginning of the plan year of distribution.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| • Applicable mortality                    | The mortality table specified in section 417(e)(3)(B) of the Code.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>Normal retirement (Legacy AVANTOR)</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| • Eligibility                             | Age 62                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| • Benefit                                 | <p>Benefits are frozen as of April 1, 2009.</p> <p>Greatest of 1, 2, 3. or 4:</p> <ol style="list-style-type: none"> <li>1. (1% of average annual compensation as of December 31, 1997 times benefit service as of December 31, 1997) plus 1% of compensation earned after December 31, 1997.</li> <li>2. (1% of average annual compensation as of December 31, 2000 times benefit service as of December 31, 2000) plus 1% of compensation earned after December 31, 2000.</li> <li>3. (1% of average annual compensation as of December 31, 2003 times benefit service as of December 31, 2003) plus 1% of compensation earned after December 31, 2003.</li> <li>4. \$360 times benefit service up to 40 years.</li> </ol> |

**Schedule SB, Part V — Summary of Plan Provisions**

|                                                      |                                                                                                                                                                                                                                                                                                                        |
|------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Early retirement (Legacy AVANTOR)</b>             |                                                                                                                                                                                                                                                                                                                        |
| • Eligibility                                        | Age 55                                                                                                                                                                                                                                                                                                                 |
| • Benefit                                            | Accrued benefit, reduced 3% per year that commencement precedes age 62                                                                                                                                                                                                                                                 |
| <b>Late retirement (Legacy AVANTOR)</b>              |                                                                                                                                                                                                                                                                                                                        |
| • Eligibility                                        | After Age 62                                                                                                                                                                                                                                                                                                           |
| • Benefit                                            |                                                                                                                                                                                                                                                                                                                        |
| - Active                                             | Plan provides benefit suspension notices to participants who work beyond normal retirement; therefore, late retirement benefit is equal to the accrued benefit.                                                                                                                                                        |
| - Inactive                                           | Actuarially increased normal retirement benefit                                                                                                                                                                                                                                                                        |
| <b>Deferred vested(Legacy AVANTOR)</b>               |                                                                                                                                                                                                                                                                                                                        |
| • Eligibility                                        | 5 years of vesting service or attainment of age 55 while an employee                                                                                                                                                                                                                                                   |
| • Benefit                                            | Accrued benefit<br>Benefits can commence at early retirement date, subject to same reduction factors as early retirement.                                                                                                                                                                                              |
| <b>Pre-retirement death (Legacy AVANTOR)</b>         |                                                                                                                                                                                                                                                                                                                        |
| • Eligibility                                        | Married and eligible for a pension benefit                                                                                                                                                                                                                                                                             |
| • Benefit                                            | Annuity based on accrued benefit at death. Payable at normal retirement date. Amount payable calculated as if participant terminated employment on date of death, elected a 50% Joint & Survivor annuity at retirement date, then died. Reduced benefit is available, subject to the same factors as early retirement. |
| <b>Special pre-retirement death (Legacy AVANTOR)</b> |                                                                                                                                                                                                                                                                                                                        |
| • Eligibility                                        | Vested, married participants who die while employed and age plus service equal 65 or more.                                                                                                                                                                                                                             |
| • Benefit                                            | Benefit payable in addition to regular death benefit.<br>Difference between a) and b):<br>a) 50% of accrued benefit (reduced by ½% per year in excess of 3 years that spouse is younger than participant).<br>b) Survivor benefit listed above.                                                                        |
| <b>Disability benefits (Legacy AVANTOR)</b>          | There are no special disability benefits.                                                                                                                                                                                                                                                                              |
| <b>Form of benefits (Legacy AVANTOR)</b>             |                                                                                                                                                                                                                                                                                                                        |
| • Automatic form for unmarried participants          | Life Annuity.                                                                                                                                                                                                                                                                                                          |
| • Automatic form for married participants            | Reduced 50% joint and survivorship annuity<br>If total benefit is under \$1,000, the benefit will be paid as a lump sum.                                                                                                                                                                                               |
| • Optional forms                                     | Life annuity; 10-year certain and life annuity; 50% joint and survivorship annuity; 75% joint and survivorship annuity; 100% joint and survivorship annuity; Single sum payment, if terminated on or after early retirement age.                                                                                       |

**Schedule SB, Part V — Summary of Plan Provisions**

- 
- Optional form conversion factors
  - Optional form benefits (other than a lump sum) are the actuarial equivalent value of the straight life benefit computed using 8% interest and the 1984 Unisex Pension Mortality Table with ages set-forward 1 year for males and setback 4 years for females.
  - Lump sum: Based on Applicable Interest Rates and Applicable Mortality Table.
- 

**Benefits included or excluded**

Unless noted below, all benefits provided by the plan, as restated and amended effective January 1, 2020 included subsequent amendments are included in this valuation:

- **Most recent plan amendments included:** All subsequent amendments to the restated document as of January 1, 2020 are included. Effective February 29, 2024, cash balance benefit accruals were frozen. Effective June 30, 2024, the Plan was amended and terminated.
- **Plan amendments excluded:** None
- **Late retirement increases:**
  - *Active participants:* The plan provides benefit suspension notices to participants who work beyond normal retirement; therefore, late retirement actuarial increases only apply to participants who defer retirement beyond age 70½. This valuation includes increases for current participants over age 70.
  - *Deferred vested participants:* Current deferred vested participants over normal retirement age are valued including the late retirement actuarial increase.
- **Internal Revenue Code limitations:** The limitations of Internal Revenue Code Section 415(b) and 401(a)(17) have been incorporated into our calculations.
- **IRC Section 416 rules for top-heavy plans:** We did not test whether this plan is top-heavy (when the present value of benefits for key employees equals or exceeds 60% of the present value for all participants). However, we expect that the plan is not top-heavy due to the large number of rank-and-file participants; therefore, the funding target and target normal cost do not reflect any liability for top-heavy benefit accruals.

**Plan provisions specific to funding****Additional benefits included or excluded**

- **IRC Section 436 benefit restrictions:**
  - *Unpredictable contingent event benefits:* This valuation excludes restricted contingent event benefits that occurred before the valuation date but includes contingent event benefits which are expected to occur on or after the valuation date regardless of anticipated funding-based limitations.
  - *Plan amendments:* See above.

**Schedule SB, Part V — Summary of Plan Provisions**

- **Prohibited payments:** Limitations on prohibited benefits (if any) are reflected for annuity starting dates before the valuation date but are ignored for annuity starting dates on or after the valuation date.
- **Benefit accruals:** The plan is frozen for Frozen DB benefits and cash balance benefits. Cash balance benefits accrue only interest credits for eligible participants.
- **Unpredictable contingent event benefits:** The plan does not have any unpredictable contingent event benefits.

**Plan provision changes since prior valuation**

- Effective February 29, 2024, cash balance benefit accruals were frozen.
- Effective June 30, 2024, the plan was amended and terminated with cash balance interest crediting rate changed to 2.13% and lump sum segment rates changed to 2.63%/3.77%/4.12%.
- Maximum benefit amounts under IRS rules were updated from 2023 to 2024.

**Avantor Pension Plan**  
**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**  
**As of December 31, 2024**

**EIN: 22-0750930 Plan#006**

| (a)                                                      | (b) | (c)                                                                                                           | (d)               | (e)               |
|----------------------------------------------------------|-----|---------------------------------------------------------------------------------------------------------------|-------------------|-------------------|
|                                                          |     | Description of investment including maturity date,<br>rate of interest,<br>collateral, par, or maturity value | Cost              | Current<br>Value  |
| Identity of Issue, Borrower, Lessor or Similar Party     |     |                                                                                                               |                   |                   |
| <b>U.S. GOVERNMENT SECURITIES</b>                        |     |                                                                                                               |                   |                   |
| US TREASURY BILLS                                        |     | variable, due 09/12/2025, par value 815,000                                                                   | \$ 806,220        | \$ 808,374        |
| US TREASURY BONDS                                        |     | 3.625%, due 02/15/2053, par value 3,770,000                                                                   | 3,246,654         | 3,063,087         |
| US TREASURY BONDS                                        |     | 4.625%, due 05/15/2054, par value 500,000                                                                     | 505,078           | 485,800           |
| US TREASURY BONDS                                        |     | 4.250%, due 8/15/2054, par value 290,000                                                                      | 281,292           | 264,828           |
| US TREASURY BONDS                                        |     | 4.625%, due 11/15/2044, par value 445,000                                                                     | 447,033           | 431,476           |
| US TREASURY BONDS                                        |     | 4.250%, due 11/15/2034, par value 2,760,000                                                                   | 2,736,170         | 2,688,074         |
| US TREASURY NOTES                                        |     | 4.000%, due 12/15/2027, par value 250,000                                                                     | 248,643           | 248,078           |
| US TREASURY NOTES                                        |     | 4.375%, due 12/31/2029, par value 35,000                                                                      | 34,966            | 34,983            |
| US TREASURY NOTES                                        |     | 4.250%, due 12/31/2026, par value 560,000                                                                     | 559,650           | 560,045           |
| US TREASURY BOND                                         |     | 3.000%, due 02/15/20248, par value 550,000                                                                    | 452,866           | 403,452           |
| US TREASURY BOND                                         |     | 1.625%, due 11/15/2050, par value 3,270,000                                                                   | 1,858,807         | 1,705,011         |
| US TREASURY BOND                                         |     | 2.375%, due 05/15/2051, par value 500,000                                                                     | 330,723           | 314,410           |
| US TREASURY NOTE                                         |     | 0.375%, due 11/30/2025, par value 1,000,000                                                                   | 931,680           | 965,660           |
| <b>TOTAL US GOVERNMENT SECURITIES</b>                    |     |                                                                                                               | <b>12,439,782</b> | <b>11,973,278</b> |
| <b>CORPORATE BONDS AND OTHER FIXED INCOME SECURITIES</b> |     |                                                                                                               |                   |                   |
| ABBOTT LABORATORIES                                      |     | 6.150%, due 11/30/2037, par value 50,000                                                                      | 55,802            | 54,491            |
| ABBOTT LABORATORIES                                      |     | 4.750%, due 11/30/2036, par value 23,000                                                                      | 29,804            | 22,219            |
| AERCAP IRELAND CAP/GLOBA                                 |     | 3.000%, due 10/29/2028, par value 25,000                                                                      | 21,722            | 23,149            |
| ALABAMA POWER CO                                         |     | 5.500%, due 3/15/2041, par value 126,000                                                                      | 171,362           | 123,015           |
| ALABAMA POWER CO                                         |     | 5.200%, due 6/1/2041, par value 58,000                                                                        | 76,584            | 55,008            |
| ALABAMA POWER CO                                         |     | 4.100%, due 1/15/2042, par value 68,000                                                                       | 79,355            | 55,525            |
| ALEXANDRIA REAL ESTATE E                                 |     | 2.950%, due 03/15/2034, par value 75,000                                                                      | 59,503            | 61,744            |
| ALTRIA GROUP INC                                         |     | 4.250%, due 8/9/2042, par value 269,000                                                                       | 282,959           | 214,514           |
| ALTRIA GROUP INC                                         |     | 4.500%, due 5/2/2043, par value 189,000                                                                       | 205,205           | 154,243           |
| ALTRIA GROUP INC                                         |     | 2.450%, due 2/4/2032, par value 631,000                                                                       | 615,300           | 519,237           |
| ALTRIA GROUP INC                                         |     | 3.400%, due 2/4/2041, par value 145,000                                                                       | 139,912           | 104,696           |
| AMAZON.COM INC                                           |     | 4.800%, due 12/5/2034, par value 1,020,000                                                                    | 1,321,604         | 1,015,186         |
| ANHEUSER-BUSCH COS LLC/ANHEUSER-BUSCH INBEV              |     | 4.700%, due 2/1/2036, par value 568,000                                                                       | 699,576           | 538,759           |
| ANHEUSER-BUSCH INBEV WOR SER WI                          |     | 8.200%, due 1/15/2039, par value 90,000                                                                       | 150,474           | 112,901           |
| APPALACHIAN POWER CO                                     |     | 7.000%, due 4/1/2038, par value 428,000                                                                       | 645,817           | 470,411           |
| APPALACHIAN POWER CO                                     |     | 4.400%, due 5/15/2044, par value 180,000                                                                      | 217,201           | 145,994           |
| ARIZONA PUBLIC SERVICE                                   |     | 4.500%, due 4/1/2042, par value 145,000                                                                       | 178,779           | 122,667           |
| ARIZONA PUBLIC SERVICE                                   |     | 4.700%, due 1/15/2044, par value 68,000                                                                       | 84,641            | 57,461            |
| ARIZONA PUBLIC SERVICE                                   |     | 2.200%, due 12/15/2031, par value 250,000                                                                     | 251,162           | 204,783           |
| ASTRAZENECA PLC                                          |     | 6.450%, due 9/15/2037, par value 1,350,000                                                                    | 2,018,709         | 1,480,289         |
| AT&T INC                                                 |     | 6.550%, due 6/15/2034, par value 1,045,000                                                                    | 1,165,238         | 1,102,883         |
| AT&T INC                                                 |     | 4.850%, due 3/1/2039, par value 726,000                                                                       | 891,521           | 672,007           |
| ATHENE HOLDING LTD                                       |     | 3.500%, due 1/15/2031, par value 732,000                                                                      | 795,099           | 659,817           |
| ATMOS ENERGY CORP                                        |     | 6.200%, due 11/15/2053, par value 200,000                                                                     | 199,518           | 212,460           |
| BALTIMORE GAS & ELECTRIC                                 |     | 2.250%, due 06/15/2031, par value 865,000                                                                     | 883,554           | 732,093           |
| BANCO SANTANDER S.A.                                     |     | 6.938%, due 11/7/2033, par value 200,000                                                                      | 200,000           | 217,556           |
| BANK GOSPODARSTWA KRAJOWEGO                              |     | 5.750%, due 07/09/2034, par value 340,000                                                                     | 336,467           | 337,810           |
| BANK OF AMERICA CORP                                     |     | 4.244%, due 4/24/2038, par value 825,000                                                                      | 976,668           | 733,747           |
| BANK OF AMERICA CORP                                     |     | 2.687%, due 4/22/2032, par value 400,000                                                                      | 416,011           | 343,836           |
| BANK OF AMERICA CORP                                     |     | 3.311%, due 4/22/2042, par value 437,000                                                                      | 472,364           | 327,038           |
| BARCLAYS PLC                                             |     | 3.564%, due 9/23/2035, par value 327,000                                                                      | 342,777           | 288,777           |
| BARCLAYS PLC                                             |     | 2.279%, due 11/24/2027, par value 1,065,000                                                                   | 940,800           | 1,012,996         |
| BON SECOURS MERCY                                        |     | 2.095%, due 6/1/2031, par value 1,725,000                                                                     | 1,746,252         | 1,436,149         |
| BRIGHTHOUSE FINANCIAL GLOBAL                             |     | 5.550%, due 4/9/2027, par value 270,000                                                                       | 269,919           | 272,327           |
| BRISTOL-MYERS SQUIBB CO                                  |     | 6.400%, due 11/15/2063, par value 330,000                                                                     | 329,951           | 353,423           |
| BURLINGTN NORTH SANTA FE                                 |     | 5.750%, due 5/1/2040, par value 68,000                                                                        | 96,640            | 69,818            |
| BURLINGTN NORTH SANTA FE                                 |     | 4.450%, due 3/15/2043, par value 194,000                                                                      | 246,096           | 168,658           |
| BURLINGTN NORTH SANTA FE                                 |     | 4.900%, due 4/1/2044, par value 116,000                                                                       | 155,570           | 106,214           |
| BURLINGTN NORTH SANTA FE                                 |     | 6.150%, due 5/1/2037, par value 449,000                                                                       | 651,423           | 479,774           |
| BURLINGTN NORTH SANTA FE                                 |     | 6.200%, due 8/15/2036, par value 136,000                                                                      | 197,671           | 146,462           |
| BURLINGTN NORTH SANTA FE                                 |     | 7.290%, due 6/1/2036, par value 39,000                                                                        | 60,121            | 45,697            |
| CAPITAL ONE FINANCIAL CO                                 |     | 1.878%, due 11/02/2027, par value 820,000                                                                     | 705,610           | 774,843           |
| CENTERPOINT ENERGY INC                                   |     | 2.650%, due 6/1/2031, par value 97,000                                                                        | 100,718           | 83,342            |
| CISCO SYSTEMS INC                                        |     | 5.900%, due 2/15/2039, par value 157,000                                                                      | 228,786           | 165,902           |
| CISCO SYSTEMS INC                                        |     | 5.500%, due 1/15/2040, par value 400,000                                                                      | 563,905           | 403,264           |
| CITIGROUP INC                                            |     | 4.412%, due 3/31/2031, par value 1,735,000                                                                    | 2,028,094         | 1,667,630         |
| CITIGROUP INC                                            |     | 2.561%, due 5/1/2032, par value 775,000                                                                       | 794,344           | 655,960           |
| CLECO SECURITIZATION I                                   |     | 4.016%, due 3/01/2033, par value 213,966                                                                      | 213,944           | 207,356           |
| CMS ENERGY CORP                                          |     | 4.875%, due 3/1/2044, par value 58,000                                                                        | 76,307            | 51,610            |
| COMCAST CORP                                             |     | 4.650%, due 7/15/2042, par value 197,000                                                                      | 250,842           | 172,777           |
| COMCAST CORP                                             |     | 4.250%, due 1/15/2033, par value 416,000                                                                      | 496,763           | 388,116           |
| COMCAST CORP                                             |     | 3.200%, due 7/15/2036, par value 300,000                                                                      | 252,027           | 242,289           |
| COMCAST CORP                                             |     | 3.900%, due 3/1/2038, par value 407,000                                                                       | 411,826           | 342,177           |
| COMCAST CORP                                             |     | 4.600%, due 10/15/2038, par value 167,000                                                                     | 210,293           | 151,207           |
| COMCAST CORP                                             |     | 3.250%, due 11/1/2039, par value 295,000                                                                      | 320,818           | 223,539           |
| COMCAST CORP                                             |     | 3.750%, due 4/1/2040, par value 20,000                                                                        | 22,997            | 16,087            |
| COMMONWEALTH EDISON                                      |     | 5.900%, due 3/15/2036, par value 136,000                                                                      | 194,626           | 141,787           |
| CONOCOPHILLIPS                                           |     | 6.500%, due 2/1/2039, par value 300,000                                                                       | 447,492           | 327,915           |
| CONS EDISON CO OF NY                                     |     | 5.500%, due 12/1/2039, par value 500,000                                                                      | 672,430           | 494,220           |
| CONS EDISON CO OF NY                                     |     | 5.700%, due 6/15/2040, par value 126,000                                                                      | 173,733           | 126,716           |

This schedule was prepared from data certified as complete and accurate by  
Principal Bank, a qualified institution.

**Avantor Pension Plan**  
**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**  
**As of December 31, 2024**

**EIN: 22-0750930 Plan#006**

| (a)                                                  | (b) | (c)                                                                                                           | (d)       | (e)              |
|------------------------------------------------------|-----|---------------------------------------------------------------------------------------------------------------|-----------|------------------|
|                                                      |     | Description of investment including maturity date,<br>rate of interest,<br>collateral, par, or maturity value | Cost      | Current<br>Value |
| Identity of Issue, Borrower, Lessor or Similar Party |     |                                                                                                               |           |                  |
| CONS EDISON CO OF NY                                 |     | 4.200%, due 3/15/2042, par value 58,000                                                                       | \$ 68,319 | \$ 48,356        |
| CONS EDISON CO OF NY                                 |     | 5.100%, due 6/15/2033, par value 100,000                                                                      | 92,816    | 97,222           |
| DEUTSCHE BANK NY                                     |     | 2.311%, due 11/16/2027, par value 240,000                                                                     | 206,575   | 228,118          |
| DOMINION ENERGY SOUTH                                |     | 4.350%, due 2/1/2042, par value 221,000                                                                       | 257,869   | 183,547          |
| DOMINION RESOURCES INC                               |     | 7.000%, due 6/15/2038, par value 300,000                                                                      | 452,602   | 333,924          |
| DUKE ENERGY CAROLINAS                                |     | 6.100%, due 6/1/2037, par value 89,000                                                                        | 123,906   | 92,661           |
| DUKE ENERGY OHIO INC                                 |     | 3.650%, due 2/1/2029, par value 1,275,000                                                                     | 1,428,714 | 1,217,396        |
| ENBRIDGE ENERGY PARTNERS                             |     | 7.375%, due 10/15/2045, par value 44,000                                                                      | 70,232    | 49,748           |
| ENBRIDGE INC                                         |     | 4.500%, due 6/10/2044, par value 8,000                                                                        | 9,373     | 6,597            |
| ENBRIDGE INC                                         |     | 3.125%, due 11/15/2029, par value 155,000                                                                     | 137,656   | 141,896          |
| ENTERGY LOUISIANA LLC                                |     | 4.000%, due 3/15/2033, par value 1,740,000                                                                    | 2,032,337 | 1,592,831        |
| ENTERGY LOUISIANA LLC                                |     | 2.350%, due 6/15/2032, par value 860,000                                                                      | 871,859   | 715,460          |
| ENTERPRISE PRODUCTS OPER                             |     | 6.125%, due 10/15/2039, par value 39,000                                                                      | 54,319    | 40,431           |
| ENTERPRISE PRODUCTS OPER                             |     | 4.850%, due 8/15/2042, par value 97,000                                                                       | 119,668   | 87,566           |
| ENTERPRISE PRODUCTS OPER                             |     | 4.850%, due 3/15/2044, par value 147,000                                                                      | 181,724   | 131,383          |
| ERP OPERATING LP                                     |     | 2.500%, due 2/15/2030, par value 797,000                                                                      | 830,884   | 709,179          |
| EXELON CORP                                          |     | 5.625%, due 6/15/2035, par value 107,000                                                                      | 141,801   | 107,404          |
| EXELON CORP                                          |     | 4.950%, due 6/15/2035, par value 175,000                                                                      | 217,559   | 165,765          |
| EXELON CORP                                          |     | 4.450%, due 4/15/2046, par value 99,000                                                                       | 122,161   | 82,449           |
| EXELON GENERATION CO LLC                             |     | 6.250%, due 10/1/2039, par value 194,000                                                                      | 241,301   | 202,340          |
| EXELON GENERATION CO LLC                             |     | 5.750%, due 10/1/2041, par value 78,000                                                                       | 93,157    | 76,124           |
| EXXON MOBIL CORPORATION                              |     | 4.227%, due 3/19/2040, par value 146,000                                                                      | 176,629   | 128,014          |
| FEDEX CORP                                           |     | 5.100%, due 1/15/2044, par value 56,000                                                                       | 74,083    | 51,175           |
| FEDEX 2020-1 CLASS AA                                |     | 1.875%, due 2/20/2034, par value 1,705,858                                                                    | 1,708,399 | 1,417,534        |
| FIFTH THIRD BANCORP                                  |     | 6.361%, due 10/27/2028, par value 440,000                                                                     | 440,251   | 454,942          |
| FLORIDA POWER & LIGHT                                |     | 5.125%, due 6/1/2041, par value 97,000                                                                        | 130,049   | 92,174           |
| FORD FOUNDATION/THE                                  |     | 2.415%, due 6/1/2050, par value 5,000                                                                         | 4,937     | 2,926            |
| GE HEALTHCARE TECH INC                               |     | 5.650%, due 11/15/2027, par value 685,000                                                                     | 693,645   | 702,029          |
| GLAXOSMITHKLINE CAPITAL                              |     | 6.375%, due 5/15/2038, par value 1,360,000                                                                    | 2,034,968 | 1,474,063        |
| GLOBE LIFE INC                                       |     | 5.850%, due 9/15/2034, par value 345,000                                                                      | 344,307   | 346,939          |
| GOLDMAN SACHS GROUP INC                              |     | 6.750%, due 10/1/2037, par value 612,000                                                                      | 891,473   | 655,183          |
| GOLDMAN SACHS GROUP INC                              |     | 6.250%, due 2/1/2041, par value 246,000                                                                       | 364,612   | 258,957          |
| GOLDMAN SACHS GROUP INC                              |     | 4.411%, due 4/23/2039, par value 411,000                                                                      | 504,641   | 362,218          |
| GOLDMAN SACHS GROUP INC                              |     | 4.017%, due 10/31/2038, par value 1,141,000                                                                   | 1,336,992 | 966,210          |
| GTE CORP                                             |     | 6.940%, due 4/15/2028, par value 225,000                                                                      | 243,356   | 238,498          |
| HEALTHPEAK PROPERTIES                                |     | 2.125%, due 12/1/2028, par value 195,000                                                                      | 165,362   | 175,289          |
| HOME DEPOT INC                                       |     | 5.400%, due 9/15/2040, par value 281,000                                                                      | 390,691   | 280,519          |
| HOME DEPOT INC                                       |     | 5.875%, due 12/16/2036, par value 313,000                                                                     | 449,005   | 329,135          |
| HSBC HOLDINGS PLC                                    |     | 2.206%, due 08/17/2029, par value 210,000                                                                     | 176,471   | 188,622          |
| JOHNS AER COM TUR                                    |     | 5.078%, due 10/01/2054, par value 160,000                                                                     | 160,882   | 154,250          |
| JOHNSON & JOHNSON                                    |     | 4.500%, due 9/1/2040, par value 78,000                                                                        | 101,864   | 72,769           |
| JOHNSON & JOHNSON                                    |     | 4.375%, due 12/5/2033, par value 442,000                                                                      | 557,356   | 428,413          |
| JPMORGAN CHASE & CO                                  |     | 6.400%, due 5/15/2038, par value 500,000                                                                      | 739,175   | 545,735          |
| JPMORGAN CHASE & CO                                  |     | 5.500%, due 10/15/2040, par value 335,000                                                                     | 465,569   | 333,325          |
| JPMORGAN CHASE & CO                                  |     | 3.882%, due 7/24/2038, par value 175,000                                                                      | 152,502   | 149,308          |
| JPMORGAN CHASE & CO                                  |     | 4.493%, due 3/24/2031, par value 275,000                                                                      | 325,639   | 267,955          |
| JPMORGAN CHASE & CO                                  |     | 2.956%, due 5/13/2031, par value 836,000                                                                      | 883,475   | 747,810          |
| KANSAS CITY POWER & LT                               |     | 5.300%, due 10/1/2041, par value 68,000                                                                       | 92,709    | 64,347           |
| KENTUCKY UTILITIES CO                                |     | 5.125%, due 11/1/2040, par value 224,000                                                                      | 294,922   | 212,088          |
| KEYSPAN CORP                                         |     | 5.803%, due 4/1/2035, par value 39,000                                                                        | 48,980    | 38,967           |
| KINDER MORGAN ENER PART                              |     | 5.500%, due 3/1/2044, par value 254,000                                                                       | 322,858   | 235,410          |
| KRATON CORP                                          |     | 5.000%, due 7/15/2027, par value 200,000                                                                      | 198,590   | 200,736          |
| LLOYDS BANKING GROUP PLC                             |     | 4.375%, due 3/22/2028, par value 1,675,000                                                                    | 1,925,982 | 1,636,006        |
| L3HARRIS TECH INC                                    |     | 2.900%, due 12/15/2029, par value 30,000                                                                      | 26,147    | 27,145           |
| MARSH & MCLENNAN COS INC                             |     | 4.900%, due 3/15/2049, par value 358,000                                                                      | 494,703   | 320,539          |
| MCDONALD'S CORP                                      |     | 6.300%, due 10/15/2037, par value 93,000                                                                      | 134,446   | 99,998           |
| MCDONALD'S CORP                                      |     | 6.300%, due 3/1/2038, par value 39,000                                                                        | 56,694    | 41,940           |
| MERRILL LYNCH & CO                                   |     | 6.110%, due 1/29/2037, par value 145,000                                                                      | 200,450   | 150,203          |
| MERRILL LYNCH & CO                                   |     | 7.750%, due 5/14/2038, par value 118,000                                                                      | 187,119   | 137,839          |
| MICROSOFT CORP                                       |     | 3.500%, due 2/12/2035, par value 155,000                                                                      | 148,616   | 140,447          |
| MICROSOFT CORP                                       |     | 3.450%, due 8/8/2036, par value 545,000                                                                       | 636,627   | 475,213          |
| MICROSOFT CORP                                       |     | 4.100%, due 2/6/2037, par value 111,000                                                                       | 138,095   | 103,657          |
| MIDAMERICAN ENERGY CO                                |     | 6.750%, due 12/30/2031, par value 68,000                                                                      | 96,472    | 74,903           |
| MIZUHO FINANCIAL GROUP                               |     | Variable%, due 7/6/2029, par value 295,000                                                                    | 295,000   | 301,853          |
| MIZUHO FINANCIAL GROUP                               |     | 4.78%, due 7/6/2034, par value 390,000                                                                        | 390,000   | 397,558          |
| MORGAN STANLEY                                       |     | 3.971%, due 7/22/2038, par value 253,000                                                                      | 296,142   | 215,184          |
| MORGAN STANLEY                                       |     | 4.457%, due 4/22/2039, par value 446,000                                                                      | 552,129   | 399,237          |
| MORGAN STANLEY                                       |     | 5.597%, due 3/24/2051, par value 175,000                                                                      | 264,979   | 173,075          |
| MORGAN STANLEY                                       |     | 3.622%, due 4/1/2031, par value 12,000                                                                        | 13,414    | 11,146           |
| MORGAN STANLEY                                       |     | 6.375%, due 7/24/2042, par value 1,335,000                                                                    | 2,059,878 | 1,442,307        |
| MPLX LP                                              |     | 4.500%, due 4/15/2038, par value 127,000                                                                      | 145,159   | 110,686          |
| NATIONAL RURAL UTIL COOP                             |     | 2.400%, due 3/15/2030, par value 280,000                                                                      | 289,103   | 247,016          |
| NATIONAL RURAL UTIL COOP                             |     | 1.350%, due 3/15/2031, par value 1,460,000                                                                    | 1,372,648 | 1,172,161        |
| NATIONAL RURAL UTIL COOP                             |     | 1.650%, due 6/15/2031, par value 1,170,000                                                                    | 1,123,914 | 948,461          |
| NATWEST MARKETS PLC                                  |     | 5.416%, DUE 05/17/2027, par value 220,000                                                                     | 220,000   | 222,988          |
| NEVADA POWER CO                                      |     | 5.375%, due 9/15/2040, par value 136,000                                                                      | 182,375   | 131,108          |
| NEVADA POWER CO                                      |     | 5.450%, due 5/15/2041, par value 500,000                                                                      | 688,187   | 482,605          |
| NIAGARA MOHAWK POWER                                 |     | 5.290%, due 1/17/2034, par value 385,000                                                                      | 385,000   | 376,445          |

This schedule was prepared from data certified as complete and accurate by  
Principal Bank, a qualified institution.

**Avantor Pension Plan**  
**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**  
**As of December 31, 2024**

**EIN: 22-0750930 Plan#006**

| (a)                                                  | (b) | (c)                                                                                                           | (d)       | (e)              |
|------------------------------------------------------|-----|---------------------------------------------------------------------------------------------------------------|-----------|------------------|
|                                                      |     | Description of investment including maturity date,<br>rate of interest,<br>collateral, par, or maturity value | Cost      | Current<br>Value |
| Identity of Issue, Borrower, Lessor or Similar Party |     |                                                                                                               |           |                  |
| NIKE INC                                             |     | 3.250%, due 3/27/2040, par value 7,000                                                                        | \$ 7,817  | \$ 5,405         |
| NISOURCE FINANCE CORP                                |     | 5.250%, due 2/15/2043, par value 136,000                                                                      | 181,143   | 126,642          |
| NORTHERN STATES PWR-MINN                             |     | 4.850%, due 8/15/2040, par value 179,000                                                                      | 232,673   | 161,295          |
| NORTHWESTERN UNIVERSITY                              |     | 4.643%, due 12/1/2044, par value 107,000                                                                      | 142,477   | 97,862           |
| NOVARTIS CAPITAL CORP                                |     | 3.700%, due 9/21/2042, par value 2,000                                                                        | 2,373     | 1,610            |
| NUTRIEN LTD                                          |     | 4.900%, due 6/1/2043, par value 44,000                                                                        | 56,849    | 39,011           |
| NVIDIA CORP                                          |     | 3.500%, due 4/1/2040, par value 73,000                                                                        | 83,138    | 60,370           |
| NVIDIA CORP                                          |     | 2.000%, due 6/15/2031, par value 1,250,000                                                                    | 1,260,032 | 1,062,000        |
| OKLAHOMA G&E CO                                      |     | 5.250%, due 5/15/2041, par value 39,000                                                                       | 51,041    | 36,850           |
| OKLAHOMA G&E CO                                      |     | 3.250%, due 4/1/2030, par value 1,835,000                                                                     | 2,012,555 | 1,682,768        |
| ONCOR ELECTRIC DELIVERY                              |     | 7.000%, due 5/1/2032, par value 192,000                                                                       | 275,423   | 212,807          |
| ONCOR ELECTRIC DELIVERY                              |     | 7.500%, due 9/1/2038, par value 116,000                                                                       | 191,396   | 136,052          |
| ONCOR ELECTRIC DELIVERY                              |     | 5.350%, due 10/1/2052, par value 590,000                                                                      | 893,815   | 558,264          |
| ONEOK PARTNERS LP                                    |     | 6.850%, due 10/15/2037, par value 155,000                                                                     | 212,249   | 166,898          |
| ONEOK PARTNERS LP                                    |     | 6.125%, due 2/1/2041, par value 447,000                                                                       | 576,040   | 445,163          |
| ORACLE CORP                                          |     | 3.600%, due 4/1/2040, par value 681,000                                                                       | 724,809   | 532,440          |
| ORACLE CORP                                          |     | 3.650%, due 03/25/2041, par value 498,000                                                                     | 517,335   | 388,311          |
| OTIS WORLDWIDE CORP                                  |     | 2.565%, due 2/15/2030, par value 405,000                                                                      | 422,764   | 359,753          |
| OTIS WORLDWIDE CORP                                  |     | 3.112%, due 2/15/2040, par value 123,000                                                                      | 128,818   | 92,010           |
| PFIZER INC                                           |     | 7.200%, due 3/15/2039, par value 116,000                                                                      | 189,963   | 135,598          |
| PFIZER INC                                           |     | 4.000%, due 12/15/2036, par value 340,000                                                                     | 412,946   | 303,096          |
| PFIZER INC                                           |     | 3.900%, due 3/15/2039, par value 147,000                                                                      | 176,019   | 123,977          |
| PG&E ENERGY RECOVERY FND                             |     | 2.280%, due 1/15/2036, par value 65,000                                                                       | 53,897    | 51,151           |
| PG&E ENERGY RECOVERY FND                             |     | 5.256%, due 1/15/2038, par value 380,000                                                                      | 379,995   | 377,758          |
| PG&E RECOVERY FND LLC                                |     | 5.045%, due 7/15/2034, par value 64,256                                                                       | 65,340    | 64,663           |
| PG&E WILDFIRE RECOVERY                               |     | 4.451%, due 12/1/2049, par value 275,000                                                                      | 274,991   | 238,967          |
| PG&E WILDFIRE RECOVERY                               |     | 5.212%, due 12/01/2049, par value 430,000                                                                     | 422,922   | 411,807          |
| PG&E WILDFIRE RECOVERY                               |     | 4.022%, due 06/01/2033, par value 223,352                                                                     | 223,346   | 218,124          |
| PHARMACIA CORP                                       |     | 6.600%, due 12/01/2028, par value 190,000                                                                     | 204,997   | 201,938          |
| PHILIP MORRIS INTL INC                               |     | 6.375%, due 5/16/2038, par value 350,000                                                                      | 499,637   | 375,844          |
| PHILIP MORRIS INTL INC                               |     | 4.375%, due 11/15/2041, par value 434,000                                                                     | 509,210   | 368,922          |
| PHILIP MORRIS INTL INC                               |     | 4.125%, due 3/4/2043, par value 366,000                                                                       | 415,610   | 297,229          |
| PHILIP MORRIS INTL INC                               |     | 4.875%, due 11/15/2043, par value 357,000                                                                     | 446,965   | 319,326          |
| PROCTER & GAMBLE CO/THE                              |     | 1.950%, due 4/23/2031, par value 83,000                                                                       | 84,984    | 70,763           |
| PROGRESS ENERGY INC                                  |     | 7.750%, due 3/1/2031, par value 700,000                                                                       | 1,006,670 | 791,791          |
| PROGRESS ENERGY INC                                  |     | 7.000%, due 10/30/2031, par value 194,000                                                                     | 270,590   | 214,616          |
| PROLOGIS TA US LOG FD LP                             |     | 5.250%, due 1/15/2035, par value 180,000                                                                      | 178,841   | 176,778          |
| PUBLIC SERVICE COLORADO                              |     | 6.250%, due 9/1/2037, par value 97,000                                                                        | 144,526   | 102,512          |
| PUBLIC SERVICE COLORADO                              |     | 4.750%, due 8/15/2041, par value 29,000                                                                       | 37,232    | 25,239           |
| PUBLIC SERVICE COLORADO                              |     | 3.600%, due 9/15/2042, par value 175,000                                                                      | 205,763   | 136,035          |
| PUBLIC SERVICE ELECTRIC                              |     | 1.900%, due 8/15/2031, par value 825,000                                                                      | 701,423   | 679,239          |
| PUBLIC SERVICE OKLAHOMA                              |     | 2.200%, due 8/15/2031, par value 2,055,000                                                                    | 2,052,986 | 1,699,917        |
| PUGET SOUND ENERGY INC                               |     | 6.724%, due 6/15/2036, par value 300,000                                                                      | 430,895   | 323,370          |
| PUGET SOUND ENERGY INC                               |     | 6.274%, due 3/15/2037, par value 116,000                                                                      | 164,545   | 122,431          |
| PUGET SOUND ENERGY INC                               |     | 5.638%, due 4/15/2041, par value 42,000                                                                       | 59,098    | 41,234           |
| RABOBANK                                             |     | 5.250%, due 8/4/2045, par value 250,000                                                                       | 340,294   | 235,500          |
| RABOBANK NEDERLANDS                                  |     | 5.250%, due 5/24/2041, par value 210,000                                                                      | 294,736   | 203,713          |
| RAYMOND JAMES FINANCIAL                              |     | 4.650%, due 4/1/2030, par value 50,000                                                                        | 59,919    | 49,378           |
| REGIONS FINANCIAL CORP                               |     | 1.800%, due 08/12/2028, par value 165,000                                                                     | 133,709   | 146,969          |
| RENAISSANNCERE HOLDINGS LTD                          |     | 5.750%, due 6/5/2033, par value 10,000                                                                        | 9,971     | 10,042           |
| REPUBLIC OF INDONESIA                                |     | 2.850%, due 2/14/2030, par value 200,000                                                                      | 209,225   | 179,070          |
| REPUBLIC OF PERU                                     |     | 6.550%, due 3/14/2037, par value 331,000                                                                      | 457,359   | 344,571          |
| REPUBLICA ORIENT URUGUAY                             |     | 5.100%, due 6/18/2050, par value 149                                                                          | 199       | 137              |
| REPUBLICA ORIENT URUGUAY                             |     | 4.375%, due 1/23/2031, par value 92,642                                                                       | 109,393   | 89,770           |
| SHELL INTERNATIONAL                                  |     | 6.375%, due 12/15/2038, par value 500,000                                                                     | 747,690   | 544,190          |
| SIGECO SECURITIZATION I LLC                          |     | 5.026%, due 11/15/2038, par value 456,116                                                                     | 456,095   | 447,573          |
| SOUTH CAROLINA ELEC&GAS                              |     | 5.450%, due 2/1/2041, par value 19,000                                                                        | 26,479    | 18,546           |
| SOUTHERN CALIF GAS CO                                |     | 5.125%, due 11/15/2040, par value 58,000                                                                      | 77,831    | 55,036           |
| SOUTHERN COPPER CORP                                 |     | 5.250%, due 11/8/2042, par value 356,000                                                                      | 451,675   | 321,881          |
| SOUTHERN POWER CO                                    |     | 5.150%, due 9/15/2041, par value 78,000                                                                       | 97,179    | 72,840           |
| SPECTRA ENERGY PARTNERS                              |     | 5.950%, due 9/25/2043, par value 43,000                                                                       | 59,170    | 42,384           |
| SPECTRA ENERGY PARTNERS                              |     | 4.500%, due 3/15/2045, par value 476,000                                                                      | 559,533   | 391,439          |
| STATOIL ASA                                          |     | 5.100%, due 8/17/2040, par value 69,000                                                                       | 93,225    | 66,444           |
| TAMPA ELECTRIC CO                                    |     | 2.400%, due 3/15/2031, par value 1,990,000                                                                    | 2,043,272 | 1,701,191        |
| TEXAS ELECTRIC MKT STABL                             |     | 4.265%, due 8/01/2036, par value 113,043                                                                      | 113,041   | 109,339          |
| TEXAS ELECTRIC MKT STABL                             |     | 4.966%, due 2/01/2042, par value 520,000                                                                      | 519,950   | 500,848          |
| TEXAS ELECTRIC MKT STABL                             |     | 5.167%, due 2/1/2050, par value 190,000                                                                       | 189,709   | 181,258          |
| THOMSON REUTERS CORP                                 |     | 5.500%, due 8/15/2035, par value 29,000                                                                       | 38,462    | 29,056           |
| UNION ELECTRIC CO                                    |     | 8.450%, due 3/15/2039, par value 136,000                                                                      | 233,995   | 172,181          |
| UNION ELECTRIC CO                                    |     | 2.150%, due 3/15/2032, par value 680,000                                                                      | 689,003   | 557,491          |
| UNITED AIRLNS PASS THRU ASSET BCKD SEC SER 2024-1    |     | 5.450%, due 02/15/2037, par value 250,000                                                                     | 250,000   | 250,348          |
| UNITED AIRLINES                                      |     | 5.800%, due 01/15/2036, par value 459,499                                                                     | 459,499   | 468,588          |
| UNITED MEXICAN STATES                                |     | 3.500%, due 02/12/2034, par value 415,000                                                                     | 340,300   | 330,141          |
| UNITED MEXICAN STATES                                |     | 6.338%, due 5/4/2053, par value 1,265,000                                                                     | 1,264,974 | 1,125,623        |
| UNITED PARCEL SERVICE                                |     | 5.200%, due 4/1/2040, par value 304,000                                                                       | 415,547   | 296,090          |
| UNITED PARCEL SERVICE                                |     | 4.450%, due 4/1/2030, par value 210,000                                                                       | 252,729   | 207,820          |
| UNITEDHEALTH GROUP INC                               |     | 6.625%, due 11/15/2037, par value 78,000                                                                      | 119,747   | 85,747           |
| UNIVERSITY OF CHICAGO                                |     | 2.761%, due 4/1/2045, par value 25,000                                                                        | 26,081    | 18,977           |

This schedule was prepared from data certified as complete and accurate by  
Principal Bank, a qualified institution.

**Avantor Pension Plan**  
**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**  
**As of December 31, 2024**

**EIN: 22-0750930 Plan#006**

| (a)                                                                 | (b) | (c)                                                                                                           | (d)                | (e)               |
|---------------------------------------------------------------------|-----|---------------------------------------------------------------------------------------------------------------|--------------------|-------------------|
|                                                                     |     | Description of investment including maturity date,<br>rate of interest,<br>collateral, par, or maturity value | Cost               | Current<br>Value  |
| Identity of Issue, Borrower, Lessor or Similar Party                |     |                                                                                                               |                    |                   |
| VEREIT OPERATING PARTNER                                            |     | 3.100%, due 12/15/2029, par value 1,265,000                                                                   | \$ 1,119,879       | \$ 1,161,384      |
| VERIZON COMMUNICATIONS                                              |     | 4.750%, due 11/1/2041, par value 87,000                                                                       | 108,683            | 78,163            |
| VERIZON COMMUNICATIONS                                              |     | 4.400%, due 11/1/2034, par value 247,000                                                                      | 297,495            | 228,838           |
| VERIZON COMMUNICATIONS                                              |     | 4.812%, due 3/15/2039, par value 460,000                                                                      | 583,326            | 424,470           |
| VERIZON COMMUNICATIONS                                              |     | 4.500%, due 8/10/2033, par value 300,000                                                                      | 363,189            | 282,717           |
| VERIZON GLOBAL                                                      |     | 5.850%, due 9/15/2035, par value 355,000                                                                      | 419,230            | 364,976           |
| VIRGINIA ELEC & POWER CO                                            |     | 6.000%, due 5/15/2037, par value 97,000                                                                       | 137,253            | 100,508           |
| VISA INC                                                            |     | 4.150%, due 12/14/2035, par value 1,130,000                                                                   | 1,111,660          | 1,043,996         |
| WALMART INC                                                         |     | 1.800%, due 9/22/2031, par value 275,000                                                                      | 268,920            | 229,540           |
| WALT DISNEY COMPANY/THE                                             |     | 6.150%, due 3/1/2037, par value 1,675,000                                                                     | 2,430,838          | 1,783,255         |
| WALT DISNEY COMPANY/THE                                             |     | 4.750%, due 09/15/2044, par value 70,000                                                                      | 69,403             | 62,667            |
| WALT DISNEY COMPANY/THE                                             |     | 3.500%, due 5/13/2040, par value 130,000                                                                      | 145,844            | 104,247           |
| WELLS FARGO & COMPANY                                               |     | 5.375%, due 11/2/2043, par value 136,000                                                                      | 184,511            | 126,989           |
| WELLS FARGO & COMPANY                                               |     | 4.900%, due 11/17/2045, par value 230,000                                                                     | 295,037            | 199,334           |
| WELLS FARGO & COMPANY                                               |     | 5.606%, due 1/15/2044, par value 36,000                                                                       | 38,966             | 34,447            |
| WELLS FARGO & COMPANY                                               |     | 2.572%, due 2/11/2031, par value 95,000                                                                       | 98,342             | 83,779            |
| WELLS FARGO & COMPANY                                               |     | 4.478%, due 4/4/2031, par value 1,715,000                                                                     | 2,026,067          | 1,660,086         |
| WELLS FARGO & COMPANY                                               |     | 5.013%, due 4/4/2051, par value 153,000                                                                       | 212,500            | 135,810           |
| WELLS FARGO & COMPANY                                               |     | 3.068%, due 4/30/2041, par value 68,000                                                                       | 71,296             | 49,474            |
| WESTAR ENERGY INC                                                   |     | 4.625%, due 9/1/2043, par value 146,000                                                                       | 181,413            | 123,225           |
| WILLIAMS COMPANIES INC                                              |     | 5.750%, due 6/24/2044, par value 190,000                                                                      | 253,219            | 184,083           |
| WILLIAMS PARTNERS LP                                                |     | 5.100%, due 9/15/2045, par value 665,000                                                                      | 828,603            | 597,104           |
| WILLIAMS PARTNERS LP                                                |     | 6.300%, due 4/15/2040, par value 89,000                                                                       | 122,059            | 92,574            |
| WILLIAMS PARTNERS LP                                                |     | 5.800%, due 11/15/2043, par value 202,000                                                                     | 269,608            | 197,266           |
| WILLIAMS PARTNERS LP                                                |     | 4.900%, due 1/15/2045, par value 146,000                                                                      | 176,544            | 127,505           |
| WISCONSIN POWER & LIGHT                                             |     | 6.375%, due 8/15/2037, par value 97,000                                                                       | 139,835            | 103,111           |
| WYETH                                                               |     | 5.950%, due 4/1/2037, par value 296,000                                                                       | 424,829            | 309,008           |
| XCEL ENERGY INC                                                     |     | 4.800%, due 9/15/2041, par value 68,000                                                                       | 84,741             | 58,515            |
| ZOETIS INC                                                          |     | 4.700%, due 2/1/2043, par value 184,000                                                                       | 238,942            | 163,518           |
| CALIFORNIA ST BUILD AMERICA BONDS-TXB-VAR PU                        |     | 7.500%, due 4/1/2034, par value 500,000                                                                       | 791,350            | 570,430           |
| CALIFORNIA ST BUILD AMERICA BONDS-TAXABLE-VA                        |     | 7.550%, due 4/1/2039, par value 320,000                                                                       | 549,309            | 378,250           |
| CALIFORNIA ST BUILD AMERICA BONDS                                   |     | 7.300%, due 10/1/2039, par value 300,000                                                                      | 484,209            | 341,583           |
| CALIFORNIA ST BUILD AMERICA BONDS                                   |     | 7.350%, due 11/1/2039, par value 95,000                                                                       | 154,582            | 108,633           |
| CALIFORNIA ST BUILD AMERICA BONDS                                   |     | 7.625%, due 3/1/2040, par value 20,000                                                                        | 34,189             | 23,567            |
| DALLAS TEX AREA RAPID TRAN SAL BUILD AMERICA BONDS                  |     | 5.999%, due 12/1/2044, par value 40,000                                                                       | 62,104             | 40,646            |
| LOS ANGELES CALIF CMNTY COLLEG BUILD AMERICA BDS                    |     | 6.750%, due 8/1/2049, par value 45,000                                                                        | 78,732             | 50,063            |
| MASSACHUSETTS ST BUILD AMERICA BONDS -CONS LN                       |     | 5.456%, due 12/1/2039, par value 95,000                                                                       | 133,794            | 94,472            |
| MASSACHUSETTS ST BUILD AMERICA BONDS -SER D                         |     | 4.500%, due 8/1/2031, par value 25,000                                                                        | 30,892             | 24,361            |
| MASSACHUSETTS ST SCH BLDG AUTH BUILD AMERICA BONDS                  |     | 5.715%, due 8/15/2039, par value 135,000                                                                      | 191,038            | 136,914           |
| NEW YORK NY TAXABLE-BUILD AMER BDS-F-1                              |     | 6.271%, due 12/1/2037, par value 120,000                                                                      | 176,896            | 125,961           |
| NEW YORK ST URBAN DEV CORP REV BUILD AMERICA BONDS                  |     | 5.770%, due 3/15/2039, par value 115,000                                                                      | 144,592            | 116,135           |
| TEXAS ST BUILD AMERICA BONDS TAXABLE                                |     | 5.517%, due 4/1/2039, par value 215,000                                                                       | 311,154            | 214,935           |
| TEXAS ST BUILD AMERICA BONDS-SER A                                  |     | 4.681%, due 4/1/2040, par value 20,000                                                                        | 26,834             | 18,476            |
| BAY AREA TOLL AUTH CALIF TOLL BUILD AMERICA BONDS                   |     | 6.263%, due 4/1/2049, par value 80,000                                                                        | 131,444            | 84,552            |
| NEW JERSEY ST TPK AUTH TPK REV BUILD AMERICA BDS-TAXABLE-SER        |     | 7.414%, due 1/1/2040, par value 214,000                                                                       | 357,119            | 245,158           |
| NORTH TEX TWY AUTH REV BUILD AMERICA BONDS                          |     | 6.718%, due 1/1/2049, par value 116,000                                                                       | 197,376            | 128,918           |
| PORT AUTH N Y & N J CONS-ONE HUNDRED FIFTY-NINE                     |     | 6.040%, due 12/1/2029, par value 55,000                                                                       | 72,735             | 58,257            |
| LOUISIANA STATE LOCAL GOVT ENVRNMNTL POWER REVENUE                  |     | 4.275%, due 2/01/2036, par value 585,000                                                                      | 586,123            | 553,738           |
| LOUISIANA STATE LOCAL GOVT ENVRNMNTL POWER REVENUE                  |     | 4.475%, due 8/01/2039, par value 130,000                                                                      | 129,594            | 121,070           |
| OKLAHOMA DEV FIN AUTH REV POWER REVENUE                             |     | 4.285%, due 2/01/2034, par value 140,475                                                                      | 140,475            | 136,661           |
| OKLAHOMA STATE DEV FIN AUTH POWER REVENUE                           |     | 4.135%, due 12/01/2033, par value 265,877                                                                     | 265,877            | 257,319           |
| SAN ANTONIO TEX ELEC & GAS BUILD AMERICA BONDS                      |     | 5.985%, due 2/1/2039, par value 68,000                                                                        | 98,347             | 70,328            |
| TEXAS NATURAL GAS SECURITIZATION                                    |     | 5.102%, due 4/1/2035, par value 639,565                                                                       | 639,566            | 640,908           |
| AMERICAN MUN PWR-OHIO INC TAXABLE-COMB HYDROELEC PROJ5              |     | 7.834%, due 2/15/2041, par value 40,000                                                                       | 66,974             | 47,171            |
| AMERICAN MUN PWR-OHIO INC TAXABLE-COM HYDROELEC PROJ5-BUILD         |     | 8.084%, due 2/15/2050, par value 80,000                                                                       | 152,807            | 100,850           |
| AMERICAN MUN PWR-OHIO INC BUILD AMERICA BUILD-SER E-RMKT            |     | 6.270%, due 2/15/2050, par value 30,000                                                                       | 43,256             | 30,981            |
| BAY AREA TOLL AUTH CALIF TOLL BUILD AMERICA BONDS-SER S1            |     | 6.918%, due 4/1/2040, par value 195,000                                                                       | 299,569            | 216,620           |
| BAY AREA TOLL AUTH CALIF TOLL BUILD AMERICA BONDS-SER S1            |     | 7.043%, due 4/1/2050, par value 55,000                                                                        | 98,862             | 63,043            |
| DISTRICT COLUMBIA WTR & SWR AUTH PUB UTIL REV                       |     | 5.522%, due 10/1/2044, par value 20,000                                                                       | 28,377             | 19,396            |
| NEW JERSEY ST TPK AUTH TPK REV BUILD AMERICA BONDS-TAXABLE-A-ISSUER |     | 7.102%, due 1/1/2041, par value 13,000                                                                        | 21,077             | 14,518            |
| NEW YORK N Y CITY MUN WTR FIN BUILD AMERICA BONDS                   |     | 5.750%, due 6/15/2041, par value 50,000                                                                       | 73,543             | 49,411            |
| NEW YORK N Y CITY MUN WTR FIN BUILD AMERICA BONDS                   |     | 5.952%, due 6/15/2042, par value 60,000                                                                       | 92,567             | 60,403            |
| NEW YORK N Y CITY MUN WTR FIN BUILD AMERICA BONDS                   |     | 5.724%, due 6/15/2042, par value 40,000                                                                       | 60,648             | 39,287            |
| NEW YORK N Y CITY TRANSITIONAL BUILD AMERICA BONDS                  |     | 5.508%, due 8/1/2037, par value 105,000                                                                       | 141,724            | 103,520           |
| NEW YORK NY CITY MUN WTR FIN AUTH WTR & SWR REV                     |     | 5.882%, due 6/15/2044, par value 50,000                                                                       | 78,465             | 49,571            |
| NEW YORK NY CITY TRANSITIONALFIN AUTH REV                           |     | 5.572%, due 11/1/2038, par value 60,000                                                                       | 80,362             | 59,593            |
| NEW YORK ST DORM AUTH ST PERSO UNREFUNDED-BUILD AMERICA BONDS       |     | 5.628%, due 3/15/2039, par value 245,000                                                                      | 326,154            | 245,152           |
| PORT AUTH N Y & N J TAXABLE-CONS-ONE HUNDRED SIXTY                  |     | 5.647%, due 11/1/2040, par value 195,000                                                                      | 278,678            | 199,444           |
| PORT AUTH OF NEW YORK & NEW JE TAXABLE-CONS-ONE HUNDRED SIXTY       |     | 5.647%, due 11/1/2040, par value 40,000                                                                       | 57,383             | 40,912            |
| SAN ANTONIO TX ELEC & GAS REVE BUILD AMERICA BONDS-JUNIOR LIE       |     | 5.808%, due 2/1/2041, par value 70,000                                                                        | 103,370            | 70,057            |
| SAN DIEGO CNTY CA REGL TRANSPRTN COMMISSION BUILD AMERICA BONDS-SAN |     | 5.911%, due 4/1/2048, par value 95,000                                                                        | 147,288            | 96,389            |
| UNIVERSITY TEX UNIV REVS BUILD AMERICA BONDS-SER C                  |     | 4.794%, due 8/15/2046, par value 155,000                                                                      | 211,439            | 145,258           |
| <b>TOTAL CORPORATE BONDS AND OTHER FIXED INCOME SECURITIES</b>      |     |                                                                                                               | <b>110,976,424</b> | <b>89,213,745</b> |

This schedule was prepared from data certified as complete and accurate by  
Principal Bank, a qualified institution.

**Avantor Pension Plan**  
**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**  
**As of December 31, 2024**

**EIN: 22-0750930 Plan#006**

| (a)                                                  | (b)                                                   | (c)                                                                                                           | (d)            | (e)              |
|------------------------------------------------------|-------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|----------------|------------------|
|                                                      |                                                       | Description of investment including maturity date,<br>rate of interest,<br>collateral, par, or maturity value | Cost           | Current<br>Value |
| Identity of Issue, Borrower, Lessor or Similar Party |                                                       |                                                                                                               |                |                  |
| REGISTERED INVESTMENT COMPANIES                      |                                                       |                                                                                                               |                |                  |
|                                                      | AMERICAN FUNDS EUROPACIFIC GROWTH FUND                | 8,346 units                                                                                                   | \$ 453,749     | \$ 448,828       |
|                                                      | FIDELITY EMERGING MARKETS INDEX FUND                  | 21,656 units                                                                                                  | 212,803        | 226,522          |
|                                                      | FIDELITY INTERNATIONAL INDEX FUND                     | 12,891 units                                                                                                  | 607,654        | 612,812          |
|                                                      | FIDELITY TOTAL MARKET INDEX FUND                      | 11,583 units                                                                                                  | 1,540,507      | 1,867,996        |
|                                                      | GMO QUALITY FUND                                      | 5,895 units                                                                                                   | 171,228        | 191,545          |
|                                                      | JPMORGAN LARGE CAP GROWTH FUND                        | 6,002 units                                                                                                   | 375,517        | 478,451          |
|                                                      | SCHWAB FUNDAMENTAL U.S. LARGE COMPANY INDEX FUND      | 23,753 units                                                                                                  | 576,196        | 661,766          |
|                                                      | BAIRD INTERMEDIATE BOND FUND                          | 159,788 units                                                                                                 | 1,651,765      | 1,641,024        |
|                                                      | DOUBLELINE LOW DURATION BOND FUND                     | 402,350 units                                                                                                 | 3,862,359      | 3,854,514        |
|                                                      | FIDELITY INTERMEDIATE TERM BOND FUND                  | 191,970 units                                                                                                 | 1,940,566      | 1,933,138        |
|                                                      | FPA NEW INCOME FUND                                   | 394,894 units                                                                                                 | 3,864,861      | 3,858,114        |
|                                                      | GUGGENHEIM - TOTAL RETURN BOND FUND                   | 36,615 units                                                                                                  | 869,979        | 858,617          |
|                                                      | GUGGENHEIM LIMITED DURATION FUND                      | 127,141 units                                                                                                 | 3,068,290      | 3,102,231        |
|                                                      | PIMCO INCOME FUND                                     | 83,761 units                                                                                                  | 890,059        | 881,165          |
|                                                      | PIMCO LOW DURATION INCOME FUND                        | 193,616 units                                                                                                 | 1,542,147      | 1,552,799        |
|                                                      | ISHARES 1-3 YEAR TREASURY BOND FUND                   | 56,561 units                                                                                                  | 4,657,380      | 4,636,871        |
|                                                      | ISHARES 7-10 YEAR TREASURY BOND FUND                  | 12,798 units                                                                                                  | 1,231,424      | 1,183,175        |
|                                                      | ISHARES CORE S&P MID-CAP FUND                         | 2,904 units                                                                                                   | 170,448        | 180,948          |
|                                                      | VANGUARD INTERNATIONAL HIGH DIVIDEND YIELD INDEX FUND | 3,694 units                                                                                                   | 260,032        | 250,749          |
|                                                      | VANGUARD MEGA CAP FUND                                | 1,899 units                                                                                                   | 372,929        | 403,841          |
|                                                      | VANGUARD SMALL CAP VALUE FUND                         | 958 units                                                                                                     | 180,328        | 189,857          |
|                                                      | TOTAL MUTUAL FUNDS                                    |                                                                                                               | 28,500,221     | 29,014,963       |
| COLLECTIVE TRUSTS                                    |                                                       |                                                                                                               |                |                  |
| *                                                    | PRINCIPAL SHORT-TERM INVESTMENT FUND                  | 23,028,909 units                                                                                              | 23,028,909     | 23,028,909       |
|                                                      | TOTAL COLLECTIVE TRUSTS                               |                                                                                                               | 23,028,909     | 23,028,909       |
| TOTAL INVESTMENTS, AT FAIR VALUE                     |                                                       |                                                                                                               | \$ 174,945,336 | \$ 153,230,895   |

***Schedule SB, line 24 — Change in Actuarial Assumptions***

**Actuarial assumption changes since prior valuation**

- Interest discounts and mortality rates were updated from 2023 to 2024 in accordance with PPA, as amended.
- Lump sum conversion interest discounts and mortality rates were updated to reflect 2024 IRS requirements.
- The expense component of normal cost increased from \$1,375,000 to \$1,550,000.