

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan... [X] a single-employer plan [] a DFE... B This return/report is: [] the first return/report [] the final return/report... C If the plan is a collectively-bargained plan, check here... [X] D Check box if filing under: [X] Form 5558 [] automatic extension... E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here... []

Part II Basic Plan Information—enter all requested information

1a Name of plan GREER RETIREMENT PLAN 1b Three-digit plan number (PN) 005 1c Effective date of plan 12/01/1976 2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) GREER INDUSTRIES, INC. P.O. BOX 1900 MORGANTOWN, WV 26507 2b Employer Identification Number (EIN) 34-0737241 2c Plan Sponsor's telephone number 304-594-1768 2d Business code (see instructions) 551112

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for plan administrator, employer/plan sponsor, and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	858
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	157
	6a(2)	119
	6b	183
	6c	254
	6d	556
	6e	10
	6f	566
	6g(1)	
6g(2)		
6h		
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1A 1B 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input checked="" type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input checked="" type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> A (Insurance Information) – Number Attached <u>0</u>
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>GREER RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶	<u>005</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>GREER INDUSTRIES, INC.</u>	D Employer Identification Number (EIN) <u>34-0737241</u>	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I Basic Information

1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>		
2	Assets:		
	a Market value	2a	<u>57545724</u>
	b Actuarial value	2b	<u>61057585</u>
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment	<u>466</u>	<u>46036812</u>
	b For terminated vested participants	<u>235</u>	<u>6487542</u>
	c For active participants	<u>157</u>	<u>13773510</u>
	d Total	<u>858</u>	<u>66297864</u>
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5	Effective interest rate	5	<u>5.08 %</u>
6	Target normal cost		
	a Present value of current plan year accruals	6a	<u>7786</u>
	b Expected plan-related expenses	6b	<u>671730</u>
	c Target normal cost	6c	<u>679516</u>

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>10/06/2025</u>
	Signature of actuary	Date
	<u>DAVID J WOELFEL</u>	<u>23-06833</u>
	Type or print name of actuary	Most recent enrollment number
	<u>BUCK GLOBAL, LLC</u>	<u>412-394-3319</u>
	Firm name	Telephone number (including area code)
	<u>444 LIBERTY AVENUE SUITE 805 PITTSBURGH, PA 15222-1226</u>	
	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	886762
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	886762
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of <u>12.73</u> %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		1136382
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.21</u> %		13005
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		112885
c	Total available at beginning of current plan year to add to prefunding balance		1262272
d	Portion of (c) to be added to prefunding balance		1262272
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	1262272

Part III Funding Percentages			
14	Funding target attainment percentage	14	89.65 %
15	Adjusted funding target attainment percentage	15	89.65 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	85.36 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls		18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees		
04/15/2024	341773	0					
			Totals ▶	18(b)	341773	18(c)	0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a	Contributions allocated toward unpaid minimum required contributions from prior years	19a 0	
b	Contributions made to avoid restrictions adjusted to valuation date	19b 0	
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 336949	
20	Quarterly contributions and liquidity shortfalls:		
a	Did the plan have a "funding shortfall" for the prior year?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
b	If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
c	If line 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost				
21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %	<input type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code)				21b 4
22 Weighted average retirement age				22 64
23 Mortality table(s) (see instructions)	<input type="checkbox"/> Prescribed - combined	<input checked="" type="checkbox"/> Prescribed - separate	<input type="checkbox"/> Substitute	

Part VI Miscellaneous Items				
24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
26 Demographic and benefit information				
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....				27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years				
28 Unpaid minimum required contributions for all prior years				28 0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....				29 0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....				30 0

Part VIII Minimum Required Contribution For Current Year				
31 Target normal cost and excess assets (see instructions):				
a Target normal cost (line 6c)				31a 679516
b Excess assets, if applicable, but not greater than line 31a				31b 0
32 Amortization installments:		Outstanding Balance		Installment
a Net shortfall amortization installment		6903094	783581	
b Waiver amortization installment		0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount				33
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....				34 1463097
		Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement		0	1126148	1126148
36 Additional cash requirement (line 34 minus line 35)				36 336949
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)				37 336949
38 Present value of excess contributions for current year (see instructions)				
a Total (excess, if any, of line 37 over line 36)				38a 0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances				38b 0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)				39 0
40 Unpaid minimum required contributions for all years				40 0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)				
41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input checked="" type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input type="checkbox"/> 2021				

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan GREER RETIREMENT PLAN	B Three-digit plan number (PN) ▶	005
C Plan sponsor's name as shown on line 2a of Form 5500 GREER INDUSTRIES, INC.	D Employer Identification Number (EIN) 34-0737241	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BMO HARRIS BANK NA

36-2085229

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	NONE	277041	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY SMITH BARNEY LLC

20-8764829

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 72 50 49 33 71 99 19 15 64 51	NONE	198172	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

BUCK GLOBAL, LLC

13-3954297

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 17 50	NONE	162982	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MORGAN STANLEY SMITH BARNEY LLC	49 99	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BLACKROCK FUNDS DRIVEN EQ INST 04-6171663	.01% PER YEAR (\$1 PER \$10,000 OF ASSETS) UP TO MAXIMUM OF .10% PER YEAR (\$10 PER \$10,000 OF ASSETS)	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MORGAN STANLEY SMITH BARNEY LLC	49 99	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
EATON VANCE-GLOBAL MACRO ABS RET AD 04-2718215	.01% PER YEAR (\$1 PER \$10,000 OF ASSETS) UP TO MAXIMUM OF .10% PER YEAR (\$10 PER \$10,000 OF ASSETS)	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MORGAN STANLEY SMITH BARNEY LLC	49 99	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
LEGG MASON WESTERN ASSET MACRO OPP 94-3167260	.01% PER YEAR (\$1 PER \$10,000 OF ASSETS) UP TO MAXIMUM OF .10% PER YEAR (\$10 PER \$10,000 OF ASSETS)	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MORGAN STANLEY SMITH BARNEY LLC	49 99	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MATTHEWS INTL FUNDS JAPAN INVESTOR 94-3250972	.01% PER YEAR (\$1 PER \$10,000 OF ASSETS) UP TO MAXIMUM OF .10% PER YEAR (\$10 PER \$10,000 OF ASSETS)	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MORGAN STANLEY SMITH BARNEY LLC	49 99	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
JOHN HANCOCK FUNDS SEAPT LONG-SHORT 04-3483032	.01% PER YEAR (\$1 PER \$10,000 OF ASSETS) UP TO MAXIMUM OF .10% PER YEAR (\$10 PER \$10,000 OF ASSETS)	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MORGAN STANLEY SMITH BARNEY LLC	49 99	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AMERICAN BEACON AHL MNGD FUT STR 75-2401150	.01% PER YEAR (\$1 PER \$10,000 OF ASSETS) UP TO MAXIMUM OF .10% PER YEAR (\$10 PER \$10,000 OF ASSETS)	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan GREER RETIREMENT PLAN	B Three-digit plan number (PN) ► 005
C Plan sponsor's name as shown on line 2a of Form 5500 GREER INDUSTRIES, INC.	D Employer Identification Number (EIN) 34-0737241

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	19863	280
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	1228227	125759
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	390426	252916
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1801342	2062216
(2) U.S. Government securities	1c(2)	2258624	884932
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	30607261	18427212
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	11573938	11708921
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	9700084	10091922
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	57579765	43554158
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h	16037	74953
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	16037	74953
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	57563728	43479205

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	341773	
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		341773
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	1978	
(B) U.S. Government securities.....	2b(1)(B)	64060	
(C) Corporate debt instruments.....	2b(1)(C)	1322152	
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)	7406	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		1395596
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)	90125	
(B) Common stock.....	2b(2)(B)	205989	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	142720	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		438834
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	30625258	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	30225902	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		399356
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	118289	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		952544
c Other income	2c		102863
d Total income. Add all income amounts in column (b) and enter total	2d		3749255

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	4739128	
(2) To insurance carriers for the provision of benefits	2e(2)	11927641	
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		16666769
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	433601	
(6) Bank or trust company trustee/custodial fees	2i(6)	41612	
(7) Actuarial fees	2i(7)	162982	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	528814	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		1167009
j Total expenses. Add all expense amounts in column (b) and enter total	2j		17833778

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-14084523
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: GROSSMAN YANAK & FORD

(2) EIN: 25-1638525

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 556854.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan GREER RETIREMENT PLAN	B Three-digit plan number (PN)	005
C Plan sponsor's name as shown on line 2a of Form 5500 GREER INDUSTRIES, INC.	D Employer Identification Number (EIN) 34-0737241	

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>39-6436442</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	2

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.



Greer Retirement Plan

**Financial Statements as of and for the Years Ended December 31, 2024
and 2023, Supplemental Schedules as of or for the Year Ended December
31, 2024 and Independent Auditors' Report**

GREER RETIREMENT PLAN

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Schedules not included herein are omitted because of the absence of conditions under which they are required.



INDEPENDENT AUDITORS' REPORT

To the Plan Administrator
of Greer Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Greer Retirement Plan ("the Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the years then ended, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP); and
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared by and certified to by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental schedules listed in the accompanying table of contents as of or for the year ended December 31, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified

investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion -

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Grossman Yanak + FORD LLP

Pittsburgh, Pennsylvania
October 7, 2025

GREER RETIREMENT PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS DECEMBER 31, 2024 AND 2023

	<u>2024</u>	<u>2023</u>
ASSETS:		
Investments, at fair value	\$ 43,428,399	\$ 56,351,538
Receivables	<u>125,759</u>	<u>1,228,227</u>
Total	43,554,158	57,579,765
LIABILITIES:		
Accrued expenses	<u>74,953</u>	<u>16,037</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 43,479,205</u>	<u>\$ 57,563,728</u>

See notes to financial statements.

GREER RETIREMENT PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023

	<u>2024</u>	<u>2023</u>
ADDITIONS:		
Net investment income	\$ 3,304,619	\$ 6,963,469
Employer contributions	341,773	2,168,227
Other income	<u>102,863</u>	<u>11,851</u>
Total additions	<u>3,749,255</u>	<u>9,143,547</u>
DEDUCTIONS:		
Benefit payments	4,739,128	4,516,311
Administrative expenses	1,167,009	1,198,772
Annuity buyout	<u>11,927,641</u>	<u>-</u>
Total deductions	<u>17,833,778</u>	<u>5,715,083</u>
NET INCREASE (DECREASE)	(14,084,523)	3,428,464
NET ASSETS AVAILABLE FOR BENEFITS, BEGINNING OF THE YEAR	<u>57,563,728</u>	<u>54,135,264</u>
NET ASSETS AVAILABLE FOR BENEFITS, END OF THE YEAR	<u>\$ 43,479,205</u>	<u>\$ 57,563,728</u>

See notes to financial statements.

GREER RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

1. DESCRIPTION OF THE PLAN AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following description of Greer Retirement Plan ("the Plan") is provided for general information purposes only. Plan participants should refer to the plan document or summary plan description for more complete information regarding vesting and benefit provisions.

General - The Plan, originally established in 1976 and restated effective January 1, 2017, is a noncontributory defined benefit plan that provides for retirement and disability benefits for substantially all hourly non-bargaining and salaried employees of Greer Industries, Inc. and its subsidiaries (the "Company"), substantially all of the employees of West Virginia Newspaper Publishing Company, substantially all union employees of Greer Steel Company and substantially all union employees of Greer Limestone Company. The Plan is administered by the Company and is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Effective October 10, 2024, the Company entered into a nonparticipating single premium group annuity contract, which in effect transferred balances of participants who receive benefit payments of less than \$1,000 per month to the insurer. The Plan transferred assets totalling \$12,053,400 related to these balances. In March 2025, the Plan was notified of a refund of \$125,759, which is reflected as a receivable to the Plan. Net assets transferred to the insurer of \$11,927,641 for the annuity buyout is reflected within the statement of changes in net assets available for benefits.

Participation and Benefit Freezes - The Plan has been frozen for all participation and benefit accruals with the most recent freeze occurring on December 31, 2018 for hourly non-bargaining employees of the Company, all employees of West Virginia Newspaper Publishing Company, and union employees of Greer Limestone Company. All other participation and benefit accrual freezes occurred at various dates prior to 2018.

COVID-19 Relief Legislation - The Coronavirus Aid, Relief and Economic Security (CARES) Act contains several provisions related to employee benefit plans including contribution relief for defined benefit plans. The American Rescue Plan Act (ARPA) of 2021 also contained provisions related to defined benefit plans, specifically related to employer contributions. Those provisions were retroactively adopted by the Plan in April 2021 and are reflected in the valuation of Plan assets and required contributions. In 2023, the Company contributed \$940,000 to the Plan, allocated to the 2023 plan year; the minimum required contribution before ARPA relief was \$1,784,628. In 2024, the Company contributed \$1,570,000 to the Plan, of which \$1,228,227 and \$341,773 were

allocated to the 2023 and 2024 plan years, respectively. The 2024 plan year had a minimum required contribution of \$1,463,097.

Benefits - Employees attaining age 65 with at least five years of credited service are entitled to a normal monthly retirement benefit based on formulas separately defined for each employer. Various provisions exist for early retirement, spousal benefits and disability benefits.

Funding Policy - The Company's funding policy is to make contributions to the Plan to meet minimum funding requirements, as determined by the Plan's independent actuary. No employee contributions are permitted. The Plan is in compliance with applicable ERISA minimum funding requirements for the plan years ended December 31, 2024 and 2023.

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the dates of the financial statements and the reported amounts of increases and decreases in net assets available for benefits during the reporting periods. Actual results could differ from those estimates.

Risks and Uncertainties - Plan contributions and the actuarial value of accumulated plan benefits are prepared based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption process, it is at least reasonably possible that changes in these estimates and assumptions in the near term could be material to the financial statements. Additionally, the Plan's assets are comprised of various investment securities which are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in the near term could materially affect the net assets available for benefits.

Investment Valuation - Securities that are traded on a national securities exchange are valued at the last reported sales price on the last business day of the year.

Purchases and sales of securities are reflected on a trade-date basis. Gain or loss on the sale of securities is based on the specific cost of the securities sold.

The Plan presents net appreciation or depreciation in the fair value of its investments, which consists of the realized gains or losses and the unrealized appreciation or depreciation on these investments, in the statements of changes in net assets available for benefits.

Fair Value Measurements - U.S. generally accepted accounting principles establish a framework for measuring fair value, based upon a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priorities to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2 Inputs are not quoted prices in active markets, but they are observable either directly or indirectly.
- Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value.

Common and Preferred Stocks, Corporate Obligations and U.S. Government Securities: Valued at the closing price reported on the active market on which the individual securities are traded (Level 1 inputs).

Registered Investment Companies: Valued at quoted market price of shares held by the Plan at year end (Level 1 inputs).

There have been no changes to the methodologies used at December 31, 2024 and 2023. These methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Administrative Expenses - The trustee deducts its fees directly from the Plan. Actuarial, consulting, PBGC insurance, and auditing fees are typically paid by the Plan. The Company provides certain other administrative and accounting services to the Plan at no cost. Employees of the Company do not receive any compensation from the Plan.

Subsequent Events - The Plan administrator has analyzed subsequent events for recognition and disclosure purposes through October 7, 2025, the date the financial statements were available to be issued.

2. INVESTMENTS

All of the Plan's investments are held by Midwest Institutional Trust Company at December 31, 2024 which was successor to BMO Harris, N.A. which held the assets at December 31, 2023. A summary of the Plan's investments as of December 31, 2024 and 2023 is as follows:

	<u>2024</u>	<u>2023</u>
Non-interest bearing cash	\$ (3,946)	\$ 19,863
Investments:		
Interest bearing cash	2,062,216	1,801,342
Common stocks	11,708,921	11,573,938
Registered investment companies	10,091,922	9,700,084
Government securities	884,932	2,258,624
Corporate obligations	<u>18,427,212</u>	<u>30,607,261</u>
Total	43,175,203	55,941,249
Plus accrued receivables	<u>257,142</u>	<u>390,426</u>
Total investments	<u>\$ 43,428,399</u>	<u>\$ 56,351,538</u>

The following table presents the Plan's net investment income for the years ended December 31, 2024 and 2023:

	<u>2024</u>	<u>2023</u>
Dividends	\$ 438,835	\$ 466,524
Interest income	1,395,595	1,302,768
Net unrealized gains from registered investment companies	178,592	1,548,945
Net realized gains from sales of investments	879,361	289,237
Net appreciation in fair value of investments	<u>412,236</u>	<u>3,355,995</u>
Net investment income	<u>\$ 3,304,619</u>	<u>\$ 6,963,469</u>

3. ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Accumulated plan benefits represent the estimated future periodic payments that are attributable under the Plan's provisions to services rendered by the employees through the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries; (b) beneficiaries of employees who have died; and (c) present employees or their beneficiaries. Benefits for retired

or terminated employees or their beneficiaries are based on their credited years of service and specifications stated in the plan document and appendices to the various past plan mergers.

The actuarial present value of accumulated plan benefits is determined by the Plan's actuary, Gallagher Benefit Services, Inc., and is the amount that results from applying actuarial assumptions to adjust the accumulated Plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment. Significant actuarial assumptions underlying the 2024 and 2023 actuarial computations include: (a) an assumed rate of return on investments of 6.50% for 2024 and 6.75% for 2023; (b) a discount rate of 5.30% for the period of January 1, 2024 through October 31, 2024, 5.40% beginning on November 1, 2024, and 5.60% for 2023; (c) mortality rates among nondisabled lives in accordance with the Mortality Improvement Scale MP-2021; (d) normal retirement at age 65 or later with completion of five years of service; (e) the inclusion of all active Plan participants in the funding; and (f) base earnings increases of 1.5% - 3% annually.

These actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Presented below are the actuarial present values of accumulated plan benefits as of January 1, 2024 and 2023 and the related changes in the actuarial present value of accumulated plan benefits.

<u>Accumulated Plan Benefits</u>	<u>2024</u>	<u>2023</u>
Vested benefits:		
Participants currently receiving benefits	\$ 40,623,113	\$ 38,218,302
Other participants	<u>16,862,574</u>	<u>19,532,727</u>
Total vested benefits	57,485,687	57,751,029
Nonvested benefits	<u>356,183</u>	<u>384,341</u>
Total actuarial present value of accumulated plan benefits	<u>\$ 57,841,870</u>	<u>\$ 58,135,370</u>
 <u>Changes in Accumulated Plan Benefits</u>		
Actuarial present value of accumulated plan benefits, beginning of the year	<u>\$ 58,135,370</u>	<u>\$ 59,781,932</u>

Increase (decrease) during the year attributable to:		
Benefits accumulated and other (including impact of actuarial experience)	\$ (702,403)	\$ (946,455)
Interest	3,774,201	3,886,365
Benefits paid	(4,516,311)	(4,485,562)
Change in assumptions	<u>1,151,013</u>	<u>(100,910)</u>
Net decrease	<u>(293,500)</u>	<u>(1,646,562)</u>
Actuarial present value of accumulated plan benefits, end of the year	<u>\$ 57,841,870</u>	<u>\$ 58,135,370</u>

The modifications to assumptions impacting the changes in accumulated plan benefits for 2024 include: a) a decrease in the discount rate from 5.60% to 5.30% for the period of January 1, 2024 through October 31, 2024, and 5.40% beginning on November 1, 2024; b) a decrease in the future expected annual rate of return on plan assets from 6.75% to 6.50%; and c) the mortality tables used to calculate lump sums have been updated to the applicable 417(e) mortality table for 2024.

The modifications to assumptions impacting the changes in accumulated plan benefits for 2023 include: a) an increase in the discount rate from 3.10% to 5.60%; b) an increase in the first, second, and third segment rates used to determine lump sums from 0.87%/2.74%/3.16% to 5.10%/5.83%/5.68%; and c) the mortality tables used to calculate lump sums has been updated to the applicable 417(e) mortality table for 2023.

4. TAX STATUS

The Plan received its latest determination letter on January 26, 2018, in which the Internal Revenue Service stated that the Plan and related trust, as then designed, were in compliance with the applicable sections of the Internal Revenue Code (IRC). Therefore, no provision for income taxes has been included in the Plan's financial statements. Although the Plan has been amended since receiving this letter, the Plan administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust is tax exempt. Management believes that there is no liability related to uncertain tax positions at December 31, 2024 or 2023. The Plan is no longer subject to U.S. federal or state income tax examinations by tax authorities for years before 2021.

5. PLAN TERMINATION AND PENSION BENEFIT GUARANTY CORPORATION MATTERS

While it has not expressed any intent to do so, the Company has the right to terminate the Plan subject to the provisions of ERISA. Should the Plan terminate at some future time, its net assets will generally not be available on a pro rata basis to provide participants' benefits. Whether a

particular participant's accumulated plan benefits will be paid depends on both the priority of those benefits and the level of benefits guaranteed by the Pension Benefit Guaranty Corporation (PBGC) at that time. Some benefits may be fully or partially provided by the then existing assets and the PBGC's benefit guarantee, while other benefits may not be provided for at all.

6. CERTIFIED FINANCIAL INFORMATION

The trustees, Midwest Institutional Trust Company for the year ended December 31, 2024 and BMO Harris Bank, N.A. for the year ended December 31, 2023, have certified that the following data included in the accompanying financial statements is complete and accurate:

- Investments, as shown in the statements of assets available for benefits as of December 31, 2024 and 2023.
- Net investment income, as shown in the statements of changes in assets available for benefits for the years ended December 31, 2024 and 2023.
- The schedule of assets held for investment purposes at December 31, 2024, as shown on the accompanying schedule.

7. PARTY-IN-INTEREST TRANSACTIONS AND RELATED PARTIES

Fees expensed by the Plan for advisory services were \$374,685 and \$359,014 for the years ended December 31, 2024 and 2023, respectively.

Employees of the Company do not receive any compensation from the Plan.

Greer Retirement Plan
EIN/PN: 34-0737241 / 005

Schedule SB, Line 26a – Schedule of Active Participant Data

Age	0-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+	Total
Under 25	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0
30-34	0	3	1	0	0	0	0	0	0	4
35-39	3	6	3	0	0	0	0	0	0	12
40-44	0	5	10	5	0	0	0	0	0	20
45-49	0	8	4	6	3	0	0	0	0	21
50-54	1	2	7	9	3	4	0	0	0	26
55-59	1	3	7	3	1	2	2	1	0	20
60-64	0	4	13	7	2	3	3	4	0	36
65-69	0	1	0	2	0	3	4	2	1	13
70+	0	0	0	0	1	0	0	2	2	5

Greer Retirement Plan

EIN/PN: 34-0737241 / 005

Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

Funding assumptions selection and rationale

Actuarial Standard of Practice No. 27 (“ASOP 27”) provides guidance to actuaries on economic assumptions for measuring pension obligations. Actuarial Standard of Practice No. 35 (“ASOP 35”) provides guidance to actuaries on demographic and other noneconomic assumptions for measuring pension obligations. Under these ASOPs, for each assumption that has a significant effect on the measurement that is not prescribed by law or regulation and that the actuary has selected or advised the plan sponsor to select, the actuary should disclose the information and analysis that led the actuary to select or advise the plan sponsor to select the assumption for the purpose of the measurement. For any assumption that the plan sponsor selected without the actuary’s advice, the ASOPs require the actuary to disclose the information and analysis used to support the actuary’s determination that the assumption does not significantly conflict with what, in the actuary’s professional judgment, is reasonable for the purpose of the measurement.

The interest rates and mortality assumption used for this measurement are prescribed by law and have a significant effect on the results.

The material assumptions in the determination of these results were selected by the Plan Sponsor with the actuary’s advice. The demographic assumptions reflect future expectations based upon the experience of the plan and future expectations for pension plans and other similar plan sponsors. The assumed rate of return on assets is the average rate of earnings expected on the funds to be invested to provide for benefits based on input from the plan’s investment consultant. The salary increase rate is a long-term rate based on current expectations of future pay increases.

Use of Models

Actuarial Standard of Practice No. 56 (“ASOP 56”) provides guidance to actuaries when performing actuarial services with respect to designing, developing, selecting, modifying, using, reviewing, or evaluating models. Buck uses third-party software in the performance of annual actuarial valuations and projections. The model is intended to calculate the liabilities associated with the provisions of the plan using data and assumptions as of the measurement date under the funding rules specified in this report. Further, the model applies those funding rules to the liabilities derived and other inputs, such as plan assets and contributions, to generate many of the exhibits found in this report. Buck has an extensive review process whereby the results of the liability calculations are checked using detailed sample output, changes from year to year are summarized by source, and significant deviations from expectations are investigated. Other funding outputs are similarly reviewed in detail and at a high level for accuracy, reasonability and consistency with prior results. Buck also reviews the model when significant changes are made to the software. The review is performed by experts within the company who are familiar with applicable funding rules as well as the manner in which the model generates its output.

Future actuarial measurements

Future actuarial measurements may differ significantly from current measurements due to plan experience differing from that anticipated by the actuarial assumptions, changes expected as part of the natural operation of the methodology used for these measurements, and changes in plan provisions, applicable law or regulations. An analysis of the potential range of such future differences is beyond the scope of this report. However, in accordance with ASOP 51, an assessment of risks for the plan was performed.

Greer Retirement Plan

EIN/PN: 34-0737241 / 005

Schedule SB, Part V – Statement of Actuarial Assumptions/Methods (continued)

Prescribed Funding Assumptions and Methods

The following assumptions and methods are prescribed by ERISA, as currently amended.

Interest rates

	2024 Plan Year	2023 Plan Year
Funding Rates – Constrained*		
First Segment Rate	4.75%	4.75%
Second Segment Rate	4.87%	5.00%
Third Segment Rate	5.59%	5.74%
Effective Interest Rate	5.08%	5.21%
Funding Rates – Unconstrained**		
First Segment Rate	3.62%	1.41%
Second Segment Rate	4.46%	3.09%
Third Segment Rate	4.52%	3.58%
Effective Interest Rate	4.42%	3.17%

* Used for minimum funding and benefit restriction purposes.

**Used for maximum tax-deduction and ERISA 4010 reporting purposes.

The interest rates used for funding purposes are the Segment Rates with 4-month lookback, constrained in accordance with relevant legislation.

Mortality

Mortality tables mandated by applicable law and regulation as specified in IRS Regulation 1.430(h)(3)-1, as amended in the Federal Register on October 20, 2023, in TD 9983, 88 FR 72357, applied on a fully generational basis using the IRS 2024 Adjusted Scale MP-2021 Rates mortality improvement scale. For lump sums, the 417(e) mortality for the 2024 plan year.

Actuarial cost method

The Funding Target is the present value of accrued benefits based on compensation and service to date. The Target Normal Cost is the present value of benefits expected to be accrued during the current plan year, reflecting the effect of expected compensation increases during the year and including expected plan administrative related expenses to be paid from plan assets during the year.

Greer Retirement Plan

EIN/PN: 34-0737241 / 005

Schedule SB, Part V – Statement of Actuarial Assumptions/Methods (continued)

Non-Prescribed Funding Assumptions and Methods

Salary increases

The assumed annual rate of future compensation increases for salaried employees is

Former Plan 001	3.00%
Former Plan 002	1.50%
All other sub-plans	N/A

Benefit accruals 003 and 005 were frozen February 28, 2013 and June 30, 2013 respectively, along with their salaries. Benefit accruals under former Plan 001 and Plan 002 were frozen June 30, 2013 and December 31, 2014 respectively.

Marital percentage

85% of participants are assumed to be married at death. Husbands are assumed to be 3 years older than their wives.

Expenses

Expected plan administrative expenses of \$671,730 were added to the Target Normal Cost. The expense load equals the prior year's plan administrative expenses (excluding PBGC premium) with a 3.00% inflation adjustment, plus the current year's expected PBGC premium.

Frequency of optional payment forms

70% of active participants are assumed to elect the life annuity at retirement and 30% of participants are assumed to elect the 50% joint and survivor annuity at retirement. Deferred vested participants are assumed to elect the life annuity at retirement.

For former Plan 004 and Plan 005 participants, whose present value is less than \$25,000, 50% of active participants not eligible for early retirement and deferred vested participants are assumed to elect an immediate lump sum and 50% are assumed to elect the life annuity.

Deferred Vested Retirements (all sub plans)

100% of deferred vested participants are assumed to retire at age 65. For former Plan 004 and Plan 005 participants whose present value is less than \$25,000, 50% of deferred vested participants are assumed to elect an immediate lump sum.

Greer Retirement Plan
EIN/PN: 34-0737241 / 005

Schedule SB, Part V – Statement of Actuarial Assumptions/Methods (continued)

Non-Prescribed Funding Assumptions and Methods (continued)

Asset valuation method

The Actuarial Value of Assets is market value as of the valuation date, including discounted receivable contributions, reduced by 2/3 and 1/3 of the gain/(loss) in each of the prior 2 years, respectively. The gain/(loss) for each period is determined as the actual return on market value during the period less the expected return on market value based on an assumed earnings rate chosen by the actuary but required by current legislation to be not greater than the applicable third Segment Rate. The resulting value is constrained to be within a corridor of 90% to 110% of market value, including discounted receivable contributions.

	Actuary’s Assumption	Third Segment Rate	Reflecting Limit
2024 Expected Return	6.50%	5.59%	5.59%
2023 Expected Return	6.75%	5.74%	5.74%
2022 Expected Return	6.75%	5.92%	5.92%

Census Data Used

The Funding Target as of January 1, 2024 is determined using the participant data and segment rates applicable as of January 1, 2024.

Greer Retirement Plan
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Schedule SB, Part V – Statement of Actuarial Assumptions/Methods (continued)

Non-Prescribed Funding Assumptions and Methods (continued)

Separations from Employment Assumed annual rates of withdrawal and disability are as follows:

EMPLOYEES OF FORMER PLAN 001

Age	Withdrawal (1)	Disability	Retirement	
			Reduced (2)	Unreduced (3)
25	.05300	.00050	-	-
30	.04450	.00050	-	-
35	.03600	.00050	-	-
40	.02700	.00200	-	-
45	.01800	.00510	-	.035
46	.01620	.00600	-	.035
47	.01440	.00690	-	.035
48	.01260	.00790	-	.035
49	.01080	.00900	-	.035
50	.00900	.01020	-	.035
51	.00720	.01150	-	.035
52	.00540	.01310	-	.035
53	.00360	.01490	-	.035
54	.00180	.01690	-	.035
55	-	.01910	-	.040
56	-	.02150	-	.050
57	-	.02410	-	.060
58	-	.02690	-	.075
59	-	.02970	-	.090
60	-	.03230	.050	.100
61	-	.03450	.075	.150
62	-	.03630	-	.500
63	-	.03780	-	.250
64	-	.02000	-	.250
65	-	-	-	.750
66	-	-	-	.250
67	-	-	-	.250
68	-	-	-	.250
69	-	-	-	.250
70	-	-	-	1.000

(1) Special rates of withdrawal are applied to participants in their first three years of service as follows:

Year of service	Multiplier applied to ultimate withdrawal rate
First year	4.0
Second year	2.5
Third year	1.5

(2) Applied only to participants who have fulfilled eligibility requirements for retirement, but who have not completed 30 years of service or have not attained age 62.

(3) Applied only to participants who have fulfilled service and age requirements to be eligible

Greer Retirement Plan
EIN/PN: 34-0737241 / 005

Schedule SB, Part V – Statement of Actuarial Assumptions/Methods (continued)

Non-Prescribed Funding Assumptions and Methods (continued)

EMPLOYEES OF FORMER PLAN 002 AND 003

Age	Withdrawal (1)	Disability	Retirement	
			Reduced (2)	Unreduced (3)
25	.05300	.00050	-	-
30	.04450	.00050	-	-
35	.03600	.00050	-	-
40	.02700	.00200	-	-
45	.01800	.00510	-	.025
46	.01620	.00600	-	.025
47	.01440	.00690	-	.025
48	.01260	.00790	-	.025
49	.01080	.00900	-	.025
50	.00900	.01020	-	.025
51	.00720	.01150	-	.025
52	.00540	.01310	-	.025
53	.00360	.01490	-	.025
54	.00180	.01690	-	.025
55	-	.01910	-	.030
56	-	.02150	-	.040
57	-	.02410	-	.050
58	-	.02690	-	.070
59	-	.02970	-	.090
60	-	.03230	.050	.100
61	-	.03450	.075	.150
62	-	.03630	-	.500
63	-	.03780	-	.250
64	-	.02000	-	.250
65	-	-	-	.750
66	-	-	-	.250
67	-	-	-	.250
68	-	-	-	.250
69	-	-	-	.250
70	-	-	-	1.000

(1) Special rates of withdrawal are applied to participants in their first three years of service as follows:

Year of service	Multiplier applied to ultimate withdrawal rate
First year	4.0
Second year	2.5
Third year	1.5

(2) Applied only to participants who have fulfilled eligibility requirements for retirement, but who have not completed 30 years of service or have not attained age 62.

(3) Applied only to participants who have fulfilled service and age requirements to be eligible.

Greer Retirement Plan
EIN/PN: 34-0737241 / 005

Schedule SB, Part V – Statement of Actuarial Assumptions/Methods (continued)

Non-Prescribed Funding Assumptions and Methods (continued)

EMPLOYEES OF FORMER PLAN 004

Age	Withdrawal (1)	Disability	Retirement	
			Reduced (2)	Unreduced (3)
25	.05300	.00050	-	-
30	.04450	.00050	-	-
35	.03600	.00050	-	-
40	.02700	.00200	-	-
45	.01800	.00510	-	-
46	.01620	.00600	-	-
47	.01440	.00690	-	-
48	.01260	.00790	-	-
49	.01080	.00900	-	-
50	.00900	.01020	-	.015
51	.00720	.01150	-	.015
52	.00540	.01310	-	.015
53	.00360	.01490	-	.015
54	.00180	.01690	-	.015
55	-	.01910	.020	.020
56	-	.02150	.020	.025
57	-	.02410	.020	.030
58	-	.02690	.030	.040
59	-	.02970	.040	.060
60	-	.03230	.050	.100
61	-	.03450	.075	.150
62	-	.03630	-	.500
63	-	.03780	-	.250
64	-	.02000	-	.250
65	-	-	-	.750
66	-	-	-	.250
67	-	-	-	.250
68	-	-	-	.250
69	-	-	-	.250
70	-	-	-	1.000

(1) Special rates of withdrawal are applied to participants in their first three years of service as follows:

Year of service	Multiplier applied to ultimate withdrawal rate
First year	4.0
Second year	2.5
Third year	1.5

(2) Applied only to participants who have fulfilled eligibility requirements for retirement, but who have not completed 35 years of service or have not attained age 62.

(3) Applied only to participants who have fulfilled service and age requirements to be eligible.

Greer Retirement Plan
EIN/PN: 34-0737241 / 005

Schedule SB, Part V – Statement of Actuarial Assumptions/Methods (continued)

Non-Prescribed Funding Assumptions and Methods (continued)

EMPLOYEES OF FORMER PLAN 005 & 006

Age	Withdrawal		Disability	Retirement	
	Male	Female		Reduced (1)	Unreduced Salaried (2)
25	.10800	.22800	.00050	-	-
30	.07750	.16150	.00050	-	-
35	.04700	.09500	.00050	-	-
40	.03000	.05200	.00200	-	-
45	.01800	.02500	.00510	-	-
50	.00900	.01250	.01020	-	.020
51	.00720	.01000	.01150	-	.020
52	.00540	.00750	.01310	-	.020
53	.00360	.00500	.01490	-	.020
54	.00180	.00250	.01690	-	.020
55	-	-	.01910	.020	.030
56	-	-	.02150	.020	.035
57	-	-	.02410	.020	.040
58	-	-	.02690	.030	.060
59	-	-	.02970	.040	.080
60	-	-	.03230	.050	.100
61	-	-	.03450	.075	.150
62	-	-	.03630	-	.500
63	-	-	.03780	-	.250
64	-	-	.02000	-	.250
65	-	-	-	-	.750
66	-	-	-	-	.250
67	-	-	-	-	.250
68	-	-	-	-	.250
69	-	-	-	-	.250
70	-	-	-	-	1.000

(1) Applied only to participants who have fulfilled eligibility requirements for retirement, but who have not completed 35 years of service or have not attained age 62.

(2) Applied only to participants who have fulfilled service and age requirements to be eligible.

Greer Retirement Plan
EIN/PN: 34-0737241 / 005

Schedule SB, Part V – Statement of Actuarial Assumptions/Methods (continued)

Non-Prescribed Funding Assumptions and Methods (continued)

EMPLOYEES OF FORMER WEST VIRGINIA NEWSPAPER PUBLISHING COMPANY

Age	ANNUAL RATES		Disability	Retirement
	Withdrawal Males	Withdrawal Females		
25	.1080	.2280	.0005	-
30	.0775	.1615	.0005	-
35	.0470	.0950	.0005	-
40	.0300	.0520	.0020	-
45	.0180	.0250	.0051	-
50	.0090	.0125	.0102	-
55	-	-	.0191	.0200
56	-	-	.0215	.0200
57	-	-	.0241	.0200
58	-	-	.0269	.0300
59	-	-	.0297	.0400
60	-	-	.0323	.0500
61	-	-	.0345	.0750
62	-	-	.0363	.1000
63	-	-	.0378	.2500
64	-	-	.0200	.2500
65	-	-	-	.7500
66	-	-	-	.1250
67	-	-	-	.1250
68	-	-	-	.2500
69	-	-	-	.2500
70	-	-	-	1.0000

Summary of Changes from the January 1, 2023 Valuation

- The interest rates were updated to the segment rates applicable to the current plan year in accordance with PPA as amended by MAP-21, HATFA, and ARP.
- Mortality tables mandated by applicable law and regulation as specified in IRS Regulation 1.430(h)(3)-1, as amended in the Federal Register on October 20, 2023, in TD 9983, 88 FR 72357, applied on a fully generational basis using the IRS 2024 Adjusted Scale MP-2021 Rates mortality improvement scale.

The combined effect of the changes in the interest rates and mortality increased the plan's liability by approximately \$0.3M.

The expected return on assets was decreased from 6.75% to 6.50% to better reflect plan experience and future expectations. This change had no effect on the current valuation.

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

 Account Number: 91-K069-AA-9
 Statement Period: 01/01/24 through 12/31/24

5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
- Bank Deposits Program							
Morgan Stanley Citigroup							
Purchased 21669.770 Units 01/02/24		.00	.00	1.000	21,669.77	21,669.77	.00
Purchased 20703.200 Units 01/02/24		.00	.00	1.000	20,703.20	20,703.20	.00
Purchased 62.730 Units 01/03/24		.00	.00	1.000	62.73	62.73	.00
Purchased 2105.020 Units 01/04/24		.00	.00	1.000	2,105.02	2,105.02	.00
Purchased 922.220 Units 01/05/24		.00	.00	1.000	922.22	922.22	.00
Purchased 723.790 Units 01/08/24		.00	.00	1.000	723.79	723.79	.00
Sold 29292.820 Units 01/09/24		.00	.00	1.000	29,292.82	29,292.82	.00
Sold 36575.350 Units 01/09/24		.00	.00	1.000	36,575.35	36,575.35	.00
Purchased 2224.240 Units 01/10/24		.00	.00	1.000	2,224.24	2,224.24	.00
Sold 9813.820 Units 01/11/24		.00	.00	1.000	9,813.82	9,813.82	.00
Purchased 1586.040 Units 01/12/24		.00	.00	1.000	1,586.04	1,586.04	.00
Sold 172.510 Units 01/12/24		.00	.00	1.000	172.51	172.51	.00
Purchased 1083.920 Units 01/16/24		.00	.00	1.000	1,083.92	1,083.92	.00
Purchased 43191.200 Units 01/16/24		.00	.00	1.000	43,191.20	43,191.20	.00
Purchased 13179.600 Units 01/17/24		.00	.00	1.000	13,179.60	13,179.60	.00
Purchased 6668.180 Units 01/18/24		.00	.00	1.000	6,668.18	6,668.18	.00
Purchased 263693.710 Units 01/19/24		.00	.00	1.000	263,693.71	263,693.71	.00
Sold 193404.430 Units 01/19/24		.00	.00	1.000	193,404.43	193,404.43	.00
Sold 4489.640 Units 01/22/24		.00	.00	1.000	4,489.64	4,489.64	.00
Sold 160840.530 Units 01/22/24		.00	.00	1.000	160,840.53	160,840.53	.00

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005
Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24
5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Sold 110.690 Units 01/23/24		.00	.00	1.000	110.69	110.69	.00
Sold 15335.940 Units 01/23/24		.00	.00	1.000	15,335.94	15,335.94	.00
Purchased 4664.480 Units 01/24/24		.00	.00	1.000	4,664.48	4,664.48	.00
Purchased 7278.750 Units 01/24/24		.00	.00	1.000	7,278.75	7,278.75	.00
Sold 382330.040 Units 01/25/24		.00	.00	1.000	382,330.04	382,330.04	.00
Purchased 9237.300 Units 01/25/24		.00	.00	1.000	9,237.30	9,237.30	.00
Sold 6263.360 Units 01/26/24		.00	.00	1.000	6,263.36	6,263.36	.00
Purchased 5509.350 Units 01/26/24		.00	.00	1.000	5,509.35	5,509.35	.00
Purchased 3414.540 Units 01/29/24		.00	.00	1.000	3,414.54	3,414.54	.00
Purchased 18044 Units 01/29/24		.00	.00	1.000	18,044.00	18,044.00	.00
Purchased 13808.760 Units 01/30/24		.00	.00	1.000	13,808.76	13,808.76	.00
Purchased 44989.850 Units 01/30/24		.00	.00	1.000	44,989.85	44,989.85	.00
Purchased 1.820 Units 01/31/24		.00	.00	1.000	1.82	1.82	.00
Purchased 10.880 Units 01/31/24		.00	.00	1.000	10.88	10.88	.00
Sold 546.720 Units 01/31/24		.00	.00	1.000	546.72	546.72	.00
Purchased 8.420 Units 01/31/24		.00	.00	1.000	8.42	8.42	.00
Purchased 14.370 Units 01/31/24		.00	.00	1.000	14.37	14.37	.00
Purchased 80 Units 01/31/24		.00	.00	1.000	80.00	80.00	.00
Sold 8913.370 Units 02/01/24		.00	.00	1.000	8,913.37	8,913.37	.00
Purchased 138156.730 Units 02/01/24		.00	.00	1.000	138,156.73	138,156.73	.00
Purchased 11559.570 Units 02/02/24		.00	.00	1.000	11,559.57	11,559.57	.00

Greer Industries, Inc Retirement Plan

 Account Number: 91-K069-AA-9
 Statement Period: 01/01/24 through 12/31/24

EIN: 34-0737241 PLAN NO. 005
5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Sold 16527.240 Units 02/02/24		.00	.00	1.000	16,527.24	16,527.24	.00
Purchased 41556.830 Units 02/05/24		.00	.00	1.000	41,556.83	41,556.83	.00
Sold 93617.820 Units 02/05/24		.00	.00	1.000	93,617.82	93,617.82	.00
Purchased 5241.720 Units 02/06/24		.00	.00	1.000	5,241.72	5,241.72	.00
Purchased 1402.500 Units 02/06/24		.00	.00	1.000	1,402.50	1,402.50	.00
Purchased 5516.870 Units 02/07/24		.00	.00	1.000	5,516.87	5,516.87	.00
Purchased 5912.500 Units 02/07/24		.00	.00	1.000	5,912.50	5,912.50	.00
Purchased 410.630 Units 02/08/24		.00	.00	1.000	410.63	410.63	.00
Purchased 5152.980 Units 02/08/24		.00	.00	1.000	5,152.98	5,152.98	.00
Purchased 386.380 Units 02/09/24		.00	.00	1.000	386.38	386.38	.00
Purchased 3476.130 Units 02/09/24		.00	.00	1.000	3,476.13	3,476.13	.00
Purchased 38275.150 Units 02/12/24		.00	.00	1.000	38,275.15	38,275.15	.00
Sold 1063 Units 02/12/24		.00	.00	1.000	1,063.00	1,063.00	.00
Purchased 504.770 Units 02/13/24		.00	.00	1.000	504.77	504.77	.00
Purchased 240.640 Units 02/14/24		.00	.00	1.000	240.64	240.64	.00
Purchased 37732.010 Units 02/15/24		.00	.00	1.000	37,732.01	37,732.01	.00
Purchased 25906.250 Units 02/15/24		.00	.00	1.000	25,906.25	25,906.25	.00
Purchased 263456.470 Units 02/16/24		.00	.00	1.000	263,456.47	263,456.47	.00
Purchased 1342 Units 02/16/24		.00	.00	1.000	1,342.00	1,342.00	.00
Purchased 13614.940 Units 02/20/24		.00	.00	1.000	13,614.94	13,614.94	.00
Purchased 4735.310 Units 02/21/24		.00	.00	1.000	4,735.31	4,735.31	.00

Greer Industries, Inc Retirement Plan

EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Purchased 5705.630 Units 02/21/24		.00	.00	1.000	5,705.63	5,705.63	.00
Sold 5732.070 Units 02/22/24		.00	.00	1.000	5,732.07	5,732.07	.00
Purchased 28580.280 Units 02/22/24		.00	.00	1.000	28,580.28	28,580.28	.00
Sold 370799 Units 02/23/24		.00	.00	1.000	370,799.00	370,799.00	.00
Sold 118911.600 Units 02/23/24		.00	.00	1.000	118,911.60	118,911.60	.00
Sold 3585.240 Units 02/26/24		.00	.00	1.000	3,585.24	3,585.24	.00
Purchased 121156.120 Units 02/26/24		.00	.00	1.000	121,156.12	121,156.12	.00
Purchased 2850.480 Units 02/27/24		.00	.00	1.000	2,850.48	2,850.48	.00
Sold 1731.390 Units 02/28/24		.00	.00	1.000	1,731.39	1,731.39	.00
Purchased 7.670 Units 02/29/24		.00	.00	1.000	7.67	7.67	.00
Purchased 11.360 Units 02/29/24		.00	.00	1.000	11.36	11.36	.00
Sold 3003.130 Units 02/29/24		.00	.00	1.000	3,003.13	3,003.13	.00
Purchased 6.960 Units 02/29/24		.00	.00	1.000	6.96	6.96	.00
Purchased 19.560 Units 02/29/24		.00	.00	1.000	19.56	19.56	.00
Sold 1175.230 Units 03/01/24		.00	.00	1.000	1,175.23	1,175.23	.00
Purchased 34824.910 Units 03/01/24		.00	.00	1.000	34,824.91	34,824.91	.00
Sold 422.350 Units 03/04/24		.00	.00	1.000	422.35	422.35	.00
Sold 68628 Units 03/04/24		.00	.00	1.000	68,628.00	68,628.00	.00
Purchased 6710.260 Units 03/05/24		.00	.00	1.000	6,710.26	6,710.26	.00
Sold 101893.830 Units 03/05/24		.00	.00	1.000	101,893.83	101,893.83	.00
Sold 4315.990 Units 03/06/24		.00	.00	1.000	4,315.99	4,315.99	.00

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005
Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24
5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Sold 6151.620 Units 03/07/24		.00	.00	1.000	6,151.62	6,151.62	.00
Sold 151.540 Units 03/08/24		.00	.00	1.000	151.54	151.54	.00
Sold 31301.860 Units 03/08/24		.00	.00	1.000	31,301.86	31,301.86	.00
Sold 4080.560 Units 03/11/24		.00	.00	1.000	4,080.56	4,080.56	.00
Purchased 6340 Units 03/11/24		.00	.00	1.000	6,340.00	6,340.00	.00
Purchased 38522.090 Units 03/12/24		.00	.00	1.000	38,522.09	38,522.09	.00
Purchased 7136.090 Units 03/13/24		.00	.00	1.000	7,136.09	7,136.09	.00
Sold 10555.380 Units 03/14/24		.00	.00	1.000	10,555.38	10,555.38	.00
Purchased 17484.020 Units 03/15/24		.00	.00	1.000	17,484.02	17,484.02	.00
Purchased 26059.710 Units 03/15/24		.00	.00	1.000	26,059.71	26,059.71	.00
Purchased 319.380 Units 03/18/24		.00	.00	1.000	319.38	319.38	.00
Purchased 11483.400 Units 03/19/24		.00	.00	1.000	11,483.40	11,483.40	.00
Purchased 2356.250 Units 03/19/24		.00	.00	1.000	2,356.25	2,356.25	.00
Purchased 475334.700 Units 03/20/24		.00	.00	1.000	475,334.70	475,334.70	.00
Purchased 7145.580 Units 03/20/24		.00	.00	1.000	7,145.58	7,145.58	.00
Sold 2199.290 Units 03/21/24		.00	.00	1.000	2,199.29	2,199.29	.00
Purchased 1683.870 Units 03/22/24		.00	.00	1.000	1,683.87	1,683.87	.00
Sold 381324.260 Units 03/25/24		.00	.00	1.000	381,324.26	381,324.26	.00
Purchased 3436.710 Units 03/25/24		.00	.00	1.000	3,436.71	3,436.71	.00
Purchased 24952.430 Units 03/26/24		.00	.00	1.000	24,952.43	24,952.43	.00
Purchased 2832.030 Units 03/26/24		.00	.00	1.000	2,832.03	2,832.03	.00

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005
Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24
5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Purchased 11054.340 Units 03/27/24		.00	.00	1.000	11,054.34	11,054.34	.00
Sold 78024.150 Units 03/27/24		.00	.00	1.000	78,024.15	78,024.15	.00
Purchased 5.240 Units 03/28/24		.00	.00	1.000	5.24	5.24	.00
Purchased 9.060 Units 03/28/24		.00	.00	1.000	9.06	9.06	.00
Purchased 2303.350 Units 03/28/24		.00	.00	1.000	2,303.35	2,303.35	.00
Purchased 5.200 Units 03/28/24		.00	.00	1.000	5.20	5.20	.00
Purchased 10.500 Units 03/28/24		.00	.00	1.000	10.50	10.50	.00
Sold 4549.940 Units 04/01/24		.00	.00	1.000	4,549.94	4,549.94	.00
Purchased 85094.080 Units 04/01/24		.00	.00	1.000	85,094.08	85,094.08	.00
Purchased 3999.580 Units 04/02/24		.00	.00	1.000	3,999.58	3,999.58	.00
Purchased 168093.980 Units 04/02/24		.00	.00	1.000	168,093.98	168,093.98	.00
Sold 5665.710 Units 04/03/24		.00	.00	1.000	5,665.71	5,665.71	.00
Sold 170333.250 Units 04/03/24		.00	.00	1.000	170,333.25	170,333.25	.00
Purchased 8834.910 Units 04/04/24		.00	.00	1.000	8,834.91	8,834.91	.00
Sold 108292.320 Units 04/04/24		.00	.00	1.000	108,292.32	108,292.32	.00
Sold 11870.080 Units 04/05/24		.00	.00	1.000	11,870.08	11,870.08	.00
Sold 70000 Units 04/05/24		.00	.00	1.000	70,000.00	70,000.00	.00
Sold 48464.910 Units 04/08/24		.00	.00	1.000	48,464.91	48,464.91	.00
Sold 40965.200 Units 04/08/24		.00	.00	1.000	40,965.20	40,965.20	.00
Sold 5451.270 Units 04/09/24		.00	.00	1.000	5,451.27	5,451.27	.00
Sold 4632.410 Units 04/10/24		.00	.00	1.000	4,632.41	4,632.41	.00

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005
Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24
5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Sold 43217.050 Units 04/10/24		.00	.00	1.000	43,217.05	43,217.05	.00
Purchased 4199.930 Units 04/11/24		.00	.00	1.000	4,199.93	4,199.93	.00
Purchased 123.030 Units 04/12/24		.00	.00	1.000	123.03	123.03	.00
Purchased 2401.860 Units 04/15/24		.00	.00	1.000	2,401.86	2,401.86	.00
Purchased 54253.510 Units 04/15/24		.00	.00	1.000	54,253.51	54,253.51	.00
Purchased 1152.750 Units 04/16/24		.00	.00	1.000	1,152.75	1,152.75	.00
Purchased 22859.790 Units 04/17/24		.00	.00	1.000	22,859.79	22,859.79	.00
Purchased 194307.950 Units 04/18/24		.00	.00	1.000	194,307.95	194,307.95	.00
Purchased 5828.980 Units 04/19/24		.00	.00	1.000	5,828.98	5,828.98	.00
Purchased 4704.530 Units 04/22/24		.00	.00	1.000	4,704.53	4,704.53	.00
Purchased 10673.050 Units 04/22/24		.00	.00	1.000	10,673.05	10,673.05	.00
Purchased 4993.570 Units 04/23/24		.00	.00	1.000	4,993.57	4,993.57	.00
Purchased 8735.700 Units 04/23/24		.00	.00	1.000	8,735.70	8,735.70	.00
Purchased 3399.910 Units 04/24/24		.00	.00	1.000	3,399.91	3,399.91	.00
Sold 369097.640 Units 04/25/24		.00	.00	1.000	369,097.64	369,097.64	.00
Purchased 17003.610 Units 04/25/24		.00	.00	1.000	17,003.61	17,003.61	.00
Sold 3808.650 Units 04/26/24		.00	.00	1.000	3,808.65	3,808.65	.00
Sold 13206.090 Units 04/26/24		.00	.00	1.000	13,206.09	13,206.09	.00
Sold 1789.160 Units 04/29/24		.00	.00	1.000	1,789.16	1,789.16	.00
Purchased 5.490 Units 04/30/24		.00	.00	1.000	5.49	5.49	.00
Purchased 6.860 Units 04/30/24		.00	.00	1.000	6.86	6.86	.00

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005
Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24
5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Sold 5890.130 Units 04/30/24		.00	.00	1.000	5,890.13	5,890.13	.00
Purchased 1.630 Units 04/30/24		.00	.00	1.000	1.63	1.63	.00
Purchased 5.620 Units 04/30/24		.00	.00	1.000	5.62	5.62	.00
Sold 1357.120 Units 05/01/24		.00	.00	1.000	1,357.12	1,357.12	.00
Purchased 20193.550 Units 05/01/24		.00	.00	1.000	20,193.55	20,193.55	.00
Purchased 10448.010 Units 05/02/24		.00	.00	1.000	10,448.01	10,448.01	.00
Purchased 10399.950 Units 05/02/24		.00	.00	1.000	10,399.95	10,399.95	.00
Purchased 50920.970 Units 05/03/24		.00	.00	1.000	50,920.97	50,920.97	.00
Purchased 7535.300 Units 05/03/24		.00	.00	1.000	7,535.30	7,535.30	.00
Sold 7843.010 Units 05/06/24		.00	.00	1.000	7,843.01	7,843.01	.00
Sold 20891.530 Units 05/07/24		.00	.00	1.000	20,891.53	20,891.53	.00
Sold 18183.160 Units 05/07/24		.00	.00	1.000	18,183.16	18,183.16	.00
Sold 12294.160 Units 05/08/24		.00	.00	1.000	12,294.16	12,294.16	.00
Sold 5194.220 Units 05/09/24		.00	.00	1.000	5,194.22	5,194.22	.00
Purchased 78763.790 Units 05/09/24		.00	.00	1.000	78,763.79	78,763.79	.00
Sold 558.620 Units 05/10/24		.00	.00	1.000	558.62	558.62	.00
Sold 97730.280 Units 05/10/24		.00	.00	1.000	97,730.28	97,730.28	.00
Purchased 3039.220 Units 05/13/24		.00	.00	1.000	3,039.22	3,039.22	.00
Purchased 7015.630 Units 05/13/24		.00	.00	1.000	7,015.63	7,015.63	.00
Purchased 347.060 Units 05/14/24		.00	.00	1.000	347.06	347.06	.00
Purchased 6136.660 Units 05/15/24		.00	.00	1.000	6,136.66	6,136.66	.00

Greer Industries, Inc Retirement Plan

EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Purchased 176670.780 Units 05/15/24		.00	.00	1.000	176,670.78	176,670.78	.00
Purchased 1056.280 Units 05/16/24		.00	.00	1.000	1,056.28	1,056.28	.00
Sold 95471.830 Units 05/16/24		.00	.00	1.000	95,471.83	95,471.83	.00
Purchased 367445.180 Units 05/17/24		.00	.00	1.000	367,445.18	367,445.18	.00
Purchased 8219.390 Units 05/17/24		.00	.00	1.000	8,219.39	8,219.39	.00
Sold 23275.310 Units 05/20/24		.00	.00	1.000	23,275.31	23,275.31	.00
Purchased 9643.480 Units 05/20/24		.00	.00	1.000	9,643.48	9,643.48	.00
Purchased 5716.330 Units 05/21/24		.00	.00	1.000	5,716.33	5,716.33	.00
Purchased 11573.850 Units 05/22/24		.00	.00	1.000	11,573.85	11,573.85	.00
Purchased 641.850 Units 05/23/24		.00	.00	1.000	641.85	641.85	.00
Sold 379894.830 Units 05/24/24		.00	.00	1.000	379,894.83	379,894.83	.00
Purchased 11744.990 Units 05/28/24		.00	.00	1.000	11,744.99	11,744.99	.00
Purchased 7848.130 Units 05/28/24		.00	.00	1.000	7,848.13	7,848.13	.00
Sold 12074.940 Units 05/29/24		.00	.00	1.000	12,074.94	12,074.94	.00
Purchased 6876.700 Units 05/29/24		.00	.00	1.000	6,876.70	6,876.70	.00
Sold 6388.390 Units 05/30/24		.00	.00	1.000	6,388.39	6,388.39	.00
Purchased 9423.750 Units 05/30/24		.00	.00	1.000	9,423.75	9,423.75	.00
Purchased 1.770 Units 05/31/24		.00	.00	1.000	1.77	1.77	.00
Purchased 3.390 Units 05/31/24		.00	.00	1.000	3.39	3.39	.00
Purchased 20669.900 Units 05/31/24		.00	.00	1.000	20,669.90	20,669.90	.00
Purchased 2.020 Units 05/31/24		.00	.00	1.000	2.02	2.02	.00

Greer Industries, Inc Retirement Plan

EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Purchased 2.630 Units 05/31/24		.00	.00	1.000	2.63	2.63	.00
Purchased 1837.540 Units 06/03/24		.00	.00	1.000	1,837.54	1,837.54	.00
Sold 128426.080 Units 06/03/24		.00	.00	1.000	128,426.08	128,426.08	.00
Purchased 174.410 Units 06/04/24		.00	.00	1.000	174.41	174.41	.00
Sold 2389.060 Units 06/05/24		.00	.00	1.000	2,389.06	2,389.06	.00
Purchased 8870.250 Units 06/06/24		.00	.00	1.000	8,870.25	8,870.25	.00
Sold 4639.100 Units 06/07/24		.00	.00	1.000	4,639.10	4,639.10	.00
Purchased 5558.890 Units 06/07/24		.00	.00	1.000	5,558.89	5,558.89	.00
Sold 16178.230 Units 06/10/24		.00	.00	1.000	16,178.23	16,178.23	.00
Purchased 1259.370 Units 06/10/24		.00	.00	1.000	1,259.37	1,259.37	.00
Sold 3481.280 Units 06/11/24		.00	.00	1.000	3,481.28	3,481.28	.00
Sold 32674.900 Units 06/11/24		.00	.00	1.000	32,674.90	32,674.90	.00
Sold 345.170 Units 06/12/24		.00	.00	1.000	345.17	345.17	.00
Purchased 10452.170 Units 06/13/24		.00	.00	1.000	10,452.17	10,452.17	.00
Purchased 194.360 Units 06/13/24		.00	.00	1.000	194.36	194.36	.00
Purchased 15904.920 Units 06/14/24		.00	.00	1.000	15,904.92	15,904.92	.00
Purchased 3530.660 Units 06/14/24		.00	.00	1.000	3,530.66	3,530.66	.00
Purchased 37854.460 Units 06/17/24		.00	.00	1.000	37,854.46	37,854.46	.00
Purchased 31530.450 Units 06/17/24		.00	.00	1.000	31,530.45	31,530.45	.00
Purchased 227.510 Units 06/18/24		.00	.00	1.000	227.51	227.51	.00
Purchased 289910.510 Units 06/20/24		.00	.00	1.000	289,910.51	289,910.51	.00

Greer Industries, Inc Retirement Plan

 Account Number: 91-K069-AA-9
 Statement Period: 01/01/24 through 12/31/24

EIN: 34-0737241 PLAN NO. 005
5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Purchased 9818.900 Units 06/20/24		.00	.00	1.000	9,818.90	9,818.90	.00
Purchased 4933.280 Units 06/21/24		.00	.00	1.000	4,933.28	4,933.28	.00
Purchased 2430 Units 06/21/24		.00	.00	1.000	2,430.00	2,430.00	.00
Purchased 18025.110 Units 06/24/24		.00	.00	1.000	18,025.11	18,025.11	.00
Sold 369861.590 Units 06/25/24		.00	.00	1.000	369,861.59	369,861.59	.00
Sold 132533.440 Units 06/25/24		.00	.00	1.000	132,533.44	132,533.44	.00
Sold 15150.180 Units 06/26/24		.00	.00	1.000	15,150.18	15,150.18	.00
Purchased 18043.190 Units 06/27/24		.00	.00	1.000	18,043.19	18,043.19	.00
Purchased 1.160 Units 06/28/24		.00	.00	1.000	1.16	1.16	.00
Purchased 2.330 Units 06/28/24		.00	.00	1.000	2.33	2.33	.00
Purchased 2822.200 Units 06/28/24		.00	.00	1.000	2,822.20	2,822.20	.00
Purchased .470 Units 06/28/24		.00	.00	1.000	.47	.47	.00
Purchased 1.670 Units 06/28/24		.00	.00	1.000	1.67	1.67	.00
Sold 17327.050 Units 07/01/24		.00	.00	1.000	17,327.05	17,327.05	.00
Purchased 20703.200 Units 07/01/24		.00	.00	1.000	20,703.20	20,703.20	.00
Purchased 56055.230 Units 07/02/24		.00	.00	1.000	56,055.23	56,055.23	.00
Purchased 157434.440 Units 07/02/24		.00	.00	1.000	157,434.44	157,434.44	.00
Purchased 19459.600 Units 07/03/24		.00	.00	1.000	19,459.60	19,459.60	.00
Purchased 5417.690 Units 07/05/24		.00	.00	1.000	5,417.69	5,417.69	.00
Purchased 1188.030 Units 07/08/24		.00	.00	1.000	1,188.03	1,188.03	.00
Sold 34746.260 Units 07/09/24		.00	.00	1.000	34,746.26	34,746.26	.00

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005
Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24
5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Sold 41074.010 Units 07/09/24		.00	.00	1.000	41,074.01	41,074.01	.00
Purchased 345.430 Units 07/10/24		.00	.00	1.000	345.43	345.43	.00
Sold 14881.640 Units 07/11/24		.00	.00	1.000	14,881.64	14,881.64	.00
Sold 52174.610 Units 07/11/24		.00	.00	1.000	52,174.61	52,174.61	.00
Purchased 4418.670 Units 07/12/24		.00	.00	1.000	4,418.67	4,418.67	.00
Purchased 13802.070 Units 07/15/24		.00	.00	1.000	13,802.07	13,802.07	.00
Purchased 57484.080 Units 07/15/24		.00	.00	1.000	57,484.08	57,484.08	.00
Purchased 2428.490 Units 07/16/24		.00	.00	1.000	2,428.49	2,428.49	.00
Purchased 115744.560 Units 07/16/24		.00	.00	1.000	115,744.56	115,744.56	.00
Purchased 312012.640 Units 07/17/24		.00	.00	1.000	312,012.64	312,012.64	.00
Purchased 75236.210 Units 07/17/24		.00	.00	1.000	75,236.21	75,236.21	.00
Purchased 2517.170 Units 07/18/24		.00	.00	1.000	2,517.17	2,517.17	.00
Purchased .030 Units 07/19/24		.00	.00	1.000	.03	.03	.00
Purchased 1218.750 Units 07/19/24		.00	.00	1.000	1,218.75	1,218.75	.00
Purchased 13413.930 Units 07/22/24		.00	.00	1.000	13,413.93	13,413.93	.00
Sold 145268.200 Units 07/22/24		.00	.00	1.000	145,268.20	145,268.20	.00
Purchased 973.540 Units 07/23/24		.00	.00	1.000	973.54	973.54	.00
Purchased 4243.700 Units 07/23/24		.00	.00	1.000	4,243.70	4,243.70	.00
Sold 42.620 Units 07/24/24		.00	.00	1.000	42.62	42.62	.00
Purchased 7278.750 Units 07/24/24		.00	.00	1.000	7,278.75	7,278.75	.00
Purchased 2101.410 Units 07/25/24		.00	.00	1.000	2,101.41	2,101.41	.00

Greer Industries, Inc Retirement Plan

EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Purchased 5672.190 Units 07/25/24		.00	.00	1.000	5,672.19	5,672.19	.00
Sold 351647.430 Units 07/26/24		.00	.00	1.000	351,647.43	351,647.43	.00
Purchased 5509.350 Units 07/26/24		.00	.00	1.000	5,509.35	5,509.35	.00
Sold 22007.390 Units 07/29/24		.00	.00	1.000	22,007.39	22,007.39	.00
Purchased 11813.550 Units 07/29/24		.00	.00	1.000	11,813.55	11,813.55	.00
Purchased 9974.320 Units 07/30/24		.00	.00	1.000	9,974.32	9,974.32	.00
Purchased 3525 Units 07/30/24		.00	.00	1.000	3,525.00	3,525.00	.00
Purchased 3.730 Units 07/31/24		.00	.00	1.000	3.73	3.73	.00
Purchased 4.250 Units 07/31/24		.00	.00	1.000	4.25	4.25	.00
Purchased 821.970 Units 07/31/24		.00	.00	1.000	821.97	821.97	.00
Purchased 2.010 Units 07/31/24		.00	.00	1.000	2.01	2.01	.00
Purchased 5.060 Units 07/31/24		.00	.00	1.000	5.06	5.06	.00
Purchased 7611.070 Units 08/01/24		.00	.00	1.000	7,611.07	7,611.07	.00
Purchased 34359.550 Units 08/01/24		.00	.00	1.000	34,359.55	34,359.55	.00
Sold 1133.470 Units 08/02/24		.00	.00	1.000	1,133.47	1,133.47	.00
Purchased 31216.250 Units 08/05/24		.00	.00	1.000	31,216.25	31,216.25	.00
Purchased 4814.780 Units 08/05/24		.00	.00	1.000	4,814.78	4,814.78	.00
Sold 487.980 Units 08/06/24		.00	.00	1.000	487.98	487.98	.00
Purchased 9798.250 Units 08/06/24		.00	.00	1.000	9,798.25	9,798.25	.00
Purchased 10007.650 Units 08/07/24		.00	.00	1.000	10,007.65	10,007.65	.00
Purchased 5912.500 Units 08/07/24		.00	.00	1.000	5,912.50	5,912.50	.00

Greer Industries, Inc Retirement Plan

 Account Number: 91-K069-AA-9
 Statement Period: 01/01/24 through 12/31/24

EIN: 34-0737241 PLAN NO. 005
5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Sold 6707.630 Units 08/08/24		.00	.00	1.000	6,707.63	6,707.63	.00
Purchased 45825.980 Units 08/08/24		.00	.00	1.000	45,825.98	45,825.98	.00
Sold 1880.360 Units 08/09/24		.00	.00	1.000	1,880.36	1,880.36	.00
Sold 54991.290 Units 08/09/24		.00	.00	1.000	54,991.29	54,991.29	.00
Purchased 1801.080 Units 08/12/24		.00	.00	1.000	1,801.08	1,801.08	.00
Purchased 2682.500 Units 08/12/24		.00	.00	1.000	2,682.50	2,682.50	.00
Sold 78.460 Units 08/13/24		.00	.00	1.000	78.46	78.46	.00
Purchased 113126.370 Units 08/13/24		.00	.00	1.000	113,126.37	113,126.37	.00
Sold 7454.340 Units 08/14/24		.00	.00	1.000	7,454.34	7,454.34	.00
Sold 124526.600 Units 08/14/24		.00	.00	1.000	124,526.60	124,526.60	.00
Purchased 323330.010 Units 08/15/24		.00	.00	1.000	323,330.01	323,330.01	.00
Purchased 21268.750 Units 08/15/24		.00	.00	1.000	21,268.75	21,268.75	.00
Purchased 4864.440 Units 08/16/24		.00	.00	1.000	4,864.44	4,864.44	.00
Purchased 27843.950 Units 08/16/24		.00	.00	1.000	27,843.95	27,843.95	.00
Purchased 6841.650 Units 08/19/24		.00	.00	1.000	6,841.65	6,841.65	.00
Sold 1312.300 Units 08/20/24		.00	.00	1.000	1,312.30	1,312.30	.00
Sold 2546.300 Units 08/21/24		.00	.00	1.000	2,546.30	2,546.30	.00
Sold 239086.110 Units 08/21/24		.00	.00	1.000	239,086.11	239,086.11	.00
Sold 1487.160 Units 08/22/24		.00	.00	1.000	1,487.16	1,487.16	.00
Purchased 9883.750 Units 08/22/24		.00	.00	1.000	9,883.75	9,883.75	.00
Sold 369118.570 Units 08/23/24		.00	.00	1.000	369,118.57	369,118.57	.00

Greer Industries, Inc Retirement Plan

EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Purchased 380.790 Units 08/26/24		.00	.00	1.000	380.79	380.79	.00
Purchased 18055.240 Units 08/26/24		.00	.00	1.000	18,055.24	18,055.24	.00
Sold 581.910 Units 08/27/24		.00	.00	1.000	581.91	581.91	.00
Purchased 17026.120 Units 08/28/24		.00	.00	1.000	17,026.12	17,026.12	.00
Sold 905.190 Units 08/29/24		.00	.00	1.000	905.19	905.19	.00
Purchased 247.460 Units 08/30/24		.00	.00	1.000	247.46	247.46	.00
Purchased 281.770 Units 08/30/24		.00	.00	1.000	281.77	281.77	.00
Purchased 849.330 Units 08/30/24		.00	.00	1.000	849.33	849.33	.00
Purchased 82.460 Units 08/30/24		.00	.00	1.000	82.46	82.46	.00
Purchased 440.350 Units 08/30/24		.00	.00	1.000	440.35	440.35	.00
Sold 7115.880 Units 09/03/24		.00	.00	1.000	7,115.88	7,115.88	.00
Purchased 40893.990 Units 09/03/24		.00	.00	1.000	40,893.99	40,893.99	.00
Sold 6165.510 Units 09/04/24		.00	.00	1.000	6,165.51	6,165.51	.00
Sold 78.420 Units 09/05/24		.00	.00	1.000	78.42	78.42	.00
Sold 2605.860 Units 09/06/24		.00	.00	1.000	2,605.86	2,605.86	.00
Purchased 717.230 Units 09/09/24		.00	.00	1.000	717.23	717.23	.00
Purchased 8833.750 Units 09/09/24		.00	.00	1.000	8,833.75	8,833.75	.00
Sold 1653.370 Units 09/10/24		.00	.00	1.000	1,653.37	1,653.37	.00
Purchased 1430 Units 09/10/24		.00	.00	1.000	1,430.00	1,430.00	.00
Sold 4020.150 Units 09/11/24		.00	.00	1.000	4,020.15	4,020.15	.00
Sold 28311.890 Units 09/11/24		.00	.00	1.000	28,311.89	28,311.89	.00

Greer Industries, Inc Retirement Plan

EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Sold 5058 Units 09/12/24		.00	.00	1.000	5,058.00	5,058.00	.00
Purchased 9228.850 Units 09/13/24		.00	.00	1.000	9,228.85	9,228.85	.00
Sold 2923.260 Units 09/16/24		.00	.00	1.000	2,923.26	2,923.26	.00
Purchased 46201.140 Units 09/16/24		.00	.00	1.000	46,201.14	46,201.14	.00
Purchased 97.410 Units 09/17/24		.00	.00	1.000	97.41	97.41	.00
Sold 12271.450 Units 09/17/24		.00	.00	1.000	12,271.45	12,271.45	.00
Purchased 367715.370 Units 09/18/24		.00	.00	1.000	367,715.37	367,715.37	.00
Purchased 166.590 Units 09/19/24		.00	.00	1.000	166.59	166.59	.00
Purchased 2356.250 Units 09/19/24		.00	.00	1.000	2,356.25	2,356.25	.00
Sold 15479.840 Units 09/20/24		.00	.00	1.000	15,479.84	15,479.84	.00
Purchased 7145.580 Units 09/20/24		.00	.00	1.000	7,145.58	7,145.58	.00
Purchased 7094.880 Units 09/23/24		.00	.00	1.000	7,094.88	7,094.88	.00
Sold 7295.070 Units 09/23/24		.00	.00	1.000	7,295.07	7,295.07	.00
Purchased 16006.410 Units 09/24/24		.00	.00	1.000	16,006.41	16,006.41	.00
Sold 357085.770 Units 09/25/24		.00	.00	1.000	357,085.77	357,085.77	.00
Purchased 6478.690 Units 09/25/24		.00	.00	1.000	6,478.69	6,478.69	.00
Purchased 3408.780 Units 09/26/24		.00	.00	1.000	3,408.78	3,408.78	.00
Sold 8930.340 Units 09/27/24		.00	.00	1.000	8,930.34	8,930.34	.00
Purchased 219.190 Units 09/30/24		.00	.00	1.000	219.19	219.19	.00
Purchased 251.060 Units 09/30/24		.00	.00	1.000	251.06	251.06	.00
Purchased 9236.780 Units 09/30/24		.00	.00	1.000	9,236.78	9,236.78	.00

Greer Industries, Inc Retirement Plan

EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Purchased 117.050 Units 09/30/24		.00	.00	1.000	117.05	117.05	.00
Purchased 274.800 Units 09/30/24		.00	.00	1.000	274.80	274.80	.00
Purchased 3497.200 Units 09/30/24		.00	.00	1.000	3,497.20	3,497.20	.00
Sold 9713.670 Units 10/01/24		.00	.00	1.000	9,713.67	9,713.67	.00
Purchased 128817.510 Units 10/01/24		.00	.00	1.000	128,817.51	128,817.51	.00
Purchased 31658.500 Units 10/02/24		.00	.00	1.000	31,658.50	31,658.50	.00
Sold 47623.130 Units 10/02/24		.00	.00	1.000	47,623.13	47,623.13	.00
Purchased 2668.790 Units 10/03/24		.00	.00	1.000	2,668.79	2,668.79	.00
Sold 2793.780 Units 10/04/24		.00	.00	1.000	2,793.78	2,793.78	.00
Purchased 2970 Units 10/04/24		.00	.00	1.000	2,970.00	2,970.00	.00
Sold 3442.290 Units 10/07/24		.00	.00	1.000	3,442.29	3,442.29	.00
Purchased 1920.800 Units 10/07/24		.00	.00	1.000	1,920.80	1,920.80	.00
Sold 17800.680 Units 10/08/24		.00	.00	1.000	17,800.68	17,800.68	.00
Sold 43723.060 Units 10/08/24		.00	.00	1.000	43,723.06	43,723.06	.00
Purchased 2130.360 Units 10/09/24		.00	.00	1.000	2,130.36	2,130.36	.00
Purchased 101137.140 Units 10/09/24		.00	.00	1.000	101,137.14	101,137.14	.00
Sold 1321.260 Units 10/10/24		.00	.00	1.000	1,321.26	1,321.26	.00
Sold 105140.700 Units 10/10/24		.00	.00	1.000	105,140.70	105,140.70	.00
Sold 9534.660 Units 10/11/24		.00	.00	1.000	9,534.66	9,534.66	.00
Purchased 12122.730 Units 10/15/24		.00	.00	1.000	12,122.73	12,122.73	.00
PURCHASED 12165275.050 Units 10/15/24	*	.00	.00	1.000	12,165,275.05	12,165,275.05	.00

Greer Industries, Inc Retirement Plan

EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Sold 4240.390 Units 10/16/24		.00	.00	1.000	4,240.39	4,240.39	.00
Sold 12049283.750 Units 10/16/24	*	.00	.00	1.000	12,049,283.75	12,049,283.75	.00
Purchased 339154.270 Units 10/17/24		.00	.00	1.000	339,154.27	339,154.27	.00
Purchased 24684.700 Units 10/18/24		.00	.00	1.000	24,684.70	24,684.70	.00
Sold 1441.730 Units 10/21/24		.00	.00	1.000	1,441.73	1,441.73	.00
Purchased 2408.490 Units 10/22/24		.00	.00	1.000	2,408.49	2,408.49	.00
Purchased 5776.250 Units 10/22/24		.00	.00	1.000	5,776.25	5,776.25	.00
Purchased 38102.590 Units 10/23/24		.00	.00	1.000	38,102.59	38,102.59	.00
Purchased 6475.530 Units 10/23/24		.00	.00	1.000	6,475.53	6,475.53	.00
Purchased 14686.120 Units 10/24/24		.00	.00	1.000	14,686.12	14,686.12	.00
Sold 376975.060 Units 10/25/24		.00	.00	1.000	376,975.06	376,975.06	.00
Sold 6606.020 Units 10/25/24		.00	.00	1.000	6,606.02	6,606.02	.00
Purchased 5174.180 Units 10/28/24		.00	.00	1.000	5,174.18	5,174.18	.00
Purchased 2337.500 Units 10/28/24		.00	.00	1.000	2,337.50	2,337.50	.00
Sold 1830.800 Units 10/29/24		.00	.00	1.000	1,830.80	1,830.80	.00
Sold 16344.110 Units 10/30/24		.00	.00	1.000	16,344.11	16,344.11	.00
Purchased 196.510 Units 10/31/24		.00	.00	1.000	196.51	196.51	.00
Purchased 356.700 Units 10/31/24		.00	.00	1.000	356.70	356.70	.00
Purchased 5915.880 Units 10/31/24		.00	.00	1.000	5,915.88	5,915.88	.00
Purchased 217.710 Units 10/31/24		.00	.00	1.000	217.71	217.71	.00
Purchased 1078.170 Units 10/31/24		.00	.00	1.000	1,078.17	1,078.17	.00

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005
Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24
5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Purchased 5728.800 Units 10/31/24		.00	.00	1.000	5,728.80	5,728.80	.00
Purchased 17216.210 Units 11/01/24		.00	.00	1.000	17,216.21	17,216.21	.00
Purchased 13523.480 Units 11/01/24		.00	.00	1.000	13,523.48	13,523.48	.00
Sold 5651.610 Units 11/04/24		.00	.00	1.000	5,651.61	5,651.61	.00
Purchased 7288.880 Units 11/04/24		.00	.00	1.000	7,288.88	7,288.88	.00
Sold 2800.290 Units 11/05/24		.00	.00	1.000	2,800.29	2,800.29	.00
Purchased 1806 Units 11/05/24		.00	.00	1.000	1,806.00	1,806.00	.00
Purchased 2627.460 Units 11/06/24		.00	.00	1.000	2,627.46	2,627.46	.00
Sold 29744.050 Units 11/07/24		.00	.00	1.000	29,744.05	29,744.05	.00
Purchased 2524.550 Units 11/08/24		.00	.00	1.000	2,524.55	2,524.55	.00
Purchased 3155.980 Units 11/12/24		.00	.00	1.000	3,155.98	3,155.98	.00
Purchased 1806.250 Units 11/12/24		.00	.00	1.000	1,806.25	1,806.25	.00
Sold 29463.810 Units 11/13/24		.00	.00	1.000	29,463.81	29,463.81	.00
Purchased 2103.750 Units 11/13/24		.00	.00	1.000	2,103.75	2,103.75	.00
Sold 10746.310 Units 11/14/24		.00	.00	1.000	10,746.31	10,746.31	.00
Sold 130123.790 Units 11/14/24		.00	.00	1.000	130,123.79	130,123.79	.00
Purchased 20653.760 Units 11/15/24		.00	.00	1.000	20,653.76	20,653.76	.00
Purchased 33352.500 Units 11/15/24		.00	.00	1.000	33,352.50	33,352.50	.00
Purchased 221.090 Units 11/18/24		.00	.00	1.000	221.09	221.09	.00
Purchased 8207.500 Units 11/18/24		.00	.00	1.000	8,207.50	8,207.50	.00
Purchased 318471.040 Units 11/19/24		.00	.00	1.000	318,471.04	318,471.04	.00

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005
Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24
5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Purchased 8949.780 Units 11/19/24		.00	.00	1.000	8,949.78	8,949.78	.00
Sold 2978.270 Units 11/20/24		.00	.00	1.000	2,978.27	2,978.27	.00
Sold 14112.570 Units 11/21/24		.00	.00	1.000	14,112.57	14,112.57	.00
Purchased 2304.660 Units 11/21/24		.00	.00	1.000	2,304.66	2,304.66	.00
Purchased 48279.770 Units 11/22/24		.00	.00	1.000	48,279.77	48,279.77	.00
Sold 381438.490 Units 11/25/24		.00	.00	1.000	381,438.49	381,438.49	.00
Purchased 10375.650 Units 11/25/24		.00	.00	1.000	10,375.65	10,375.65	.00
Sold 1728.660 Units 11/26/24		.00	.00	1.000	1,728.66	1,728.66	.00
Purchased 3356.960 Units 11/27/24		.00	.00	1.000	3,356.96	3,356.96	.00
Purchased 9581.480 Units 11/27/24		.00	.00	1.000	9,581.48	9,581.48	.00
Purchased 92.650 Units 11/29/24		.00	.00	1.000	92.65	92.65	.00
Purchased 388.740 Units 11/29/24		.00	.00	1.000	388.74	388.74	.00
Purchased 22253.970 Units 11/29/24		.00	.00	1.000	22,253.97	22,253.97	.00
Purchased 310.120 Units 11/29/24		.00	.00	1.000	310.12	310.12	.00
Purchased 359.510 Units 11/29/24		.00	.00	1.000	359.51	359.51	.00
Purchased 1317.500 Units 11/29/24		.00	.00	1.000	1,317.50	1,317.50	.00
Purchased 2857.470 Units 12/02/24		.00	.00	1.000	2,857.47	2,857.47	.00
Purchased 12361.940 Units 12/02/24		.00	.00	1.000	12,361.94	12,361.94	.00
Purchased 1809.460 Units 12/03/24		.00	.00	1.000	1,809.46	1,809.46	.00
Purchased 565.350 Units 12/03/24		.00	.00	1.000	565.35	565.35	.00
Sold 3910.090 Units 12/04/24		.00	.00	1.000	3,910.09	3,910.09	.00

Greer Industries, Inc Retirement Plan

 Account Number: 91-K069-AA-9
 Statement Period: 01/01/24 through 12/31/24

EIN: 34-0737241 PLAN NO. 005
5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Purchased 2438901.970 Units 12/04/24		.00	.00	1.000	2,438,901.97	2,438,901.97	.00
Purchased 2495760.670 Units 12/05/24		.00	.00	1.000	2,495,760.67	2,495,760.67	.00
Sold 2500000 Units 12/05/24		.00	.00	1.000	2,500,000.00	2,500,000.00	.00
Sold 2425757.090 Units 12/06/24		.00	.00	1.000	2,425,757.09	2,425,757.09	.00
Purchased 4252.150 Units 12/09/24		.00	.00	1.000	4,252.15	4,252.15	.00
Purchased 3864.310 Units 12/09/24		.00	.00	1.000	3,864.31	3,864.31	.00
Purchased 12821.030 Units 12/10/24		.00	.00	1.000	12,821.03	12,821.03	.00
Purchased 1443.750 Units 12/10/24		.00	.00	1.000	1,443.75	1,443.75	.00
Purchased 5114.950 Units 12/11/24		.00	.00	1.000	5,114.95	5,114.95	.00
Purchased 6787.640 Units 12/12/24		.00	.00	1.000	6,787.64	6,787.64	.00
Sold 17642.980 Units 12/13/24		.00	.00	1.000	17,642.98	17,642.98	.00
Sold 3100.640 Units 12/16/24		.00	.00	1.000	3,100.64	3,100.64	.00
Purchased 22874.940 Units 12/16/24		.00	.00	1.000	22,874.94	22,874.94	.00
Purchased 11796.530 Units 12/17/24		.00	.00	1.000	11,796.53	11,796.53	.00
Purchased 255240.570 Units 12/18/24		.00	.00	1.000	255,240.57	255,240.57	.00
Purchased 13441.330 Units 12/19/24		.00	.00	1.000	13,441.33	13,441.33	.00
Purchased 2475.300 Units 12/19/24		.00	.00	1.000	2,475.30	2,475.30	.00
Purchased 70455.030 Units 12/20/24		.00	.00	1.000	70,455.03	70,455.03	.00
Purchased 5470.400 Units 12/20/24		.00	.00	1.000	5,470.40	5,470.40	.00
Purchased 23793.730 Units 12/23/24		.00	.00	1.000	23,793.73	23,793.73	.00
Purchased 1710 Units 12/23/24		.00	.00	1.000	1,710.00	1,710.00	.00

Greer Industries, Inc Retirement Plan

EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Sold 34675.720 Units 12/24/24		.00	.00	1.000	34,675.72	34,675.72	.00
Sold 372596.940 Units 12/26/24		.00	.00	1.000	372,596.94	372,596.94	.00
Purchased 5826.940 Units 12/26/24		.00	.00	1.000	5,826.94	5,826.94	.00
Sold 9879.440 Units 12/27/24		.00	.00	1.000	9,879.44	9,879.44	.00
Purchased 9973.870 Units 12/30/24		.00	.00	1.000	9,973.87	9,973.87	.00
Purchased 66.750 Units 12/31/24		.00	.00	1.000	66.75	66.75	.00
Purchased 676.200 Units 12/31/24		.00	.00	1.000	676.20	676.20	.00
Sold 5501.320 Units 12/31/24		.00	.00	1.000	5,501.32	5,501.32	.00
Purchased 339.960 Units 12/31/24		.00	.00	1.000	339.96	339.96	.00
Purchased 423.870 Units 12/31/24		.00	.00	1.000	423.87	423.87	.00
Sold 228894.150 Units 12/31/24		.00	.00	1.000	228,894.15	228,894.15	.00
Purchases	303	.00	.00	1.000	24,817,570.12	24,817,570.12	.00
Sales	148	.00	.00	1.000	25,306,377.01	25,306,377.01	.00
- GS Fin Sq Gov #465							
Purchases	38	.00	.00	1.000	18,296,322.33	18,296,322.33	.00
Sales	59	.00	.00	1.000	17,546,640.87	17,546,640.87	.00

* Transactions noted by an asterisk are in themselves greater than 5% of beginning Plan Year market values.

**SCHEDULE SB
(Form 5500)**

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.


A Name of plan GREER RETIREMENT PLAN	B Three-digit plan number (PN) ▶	005
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF GREER INDUSTRIES, INC.	D Employer Identification Number (EIN) 34-0737241	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B		
F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500		

Part I Basic Information

1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>			
2 Assets:			
a Market value	2a	57,545,724	
b Actuarial value	2b	61,057,585	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	466	46,036,812	46,036,812
b For terminated vested participants	235	6,487,542	6,487,542
c For active participants	157	13,773,510	14,174,053
d Total	858	66,297,864	66,698,407
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5		5.08%
6 Target normal cost			
a Present value of current plan year accruals	6a		7,786
b Expected plan-related expenses	6b		671,730
c Target normal cost	6c		679,516

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	 Signature of actuary	<u>10/6/25</u> Date
	David J Woelfel	2306833
	Type or print name of actuary	Most recent enrollment number
	Buck Global, LLC	412-394-3319
	Firm name	Telephone number (including area code)
	444 Liberty Avenue Suite 805 Pittsburgh PA 15222-1226	
	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	886,762
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	886,762
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of <u>12.73</u> %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		1,136,382
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.21</u> %		13,005
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		112,885
	c Total available at beginning of current plan year to add to prefunding balance		1,262,272
	d Portion of (c) to be added to prefunding balance		1,262,272
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d - line 12)	0	1,262,272

Part III Funding Percentages			
14	Funding target attainment percentage	14	89.65 %
15	Adjusted funding target attainment percentage	15	89.65 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	85.36 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/15/2024	341,773	0			
Totals ▶			18(b)	341,773	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	336,949

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? Yes No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? Yes No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year				
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th	
0	0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %	<input type="checkbox"/> N/A, full yield curve used
-------------------------	------------------------	------------------------	------------------------	---

b Applicable month (enter code)..... **21b** 4

22 Weighted average retirement age **22** 64

23 Mortality table(s) (see instructions) Prescribed - combined Prescribed - separate Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... Yes No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... Yes No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment..... Yes No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment... Yes No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment..... **27**

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years **28** 0

29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)..... **29** 0

30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29) **30** 0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c).....	31a	679,516
b Excess assets, if applicable, but not greater than line 31a	31b	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	6,903,094	783,581
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount..... **33**

34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....	34	1,463,097
	Carryover balance	Prefunding balance
35 Balances elected for use to offset funding requirement	0	1,126,148
		Total balance
36 Additional cash requirement (line 34 minus line 35).....	36	336,949
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	336,949

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)..... **39** 0

40 Unpaid minimum required contributions for all years **40** 0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. 2019 2020 2021

Greer Retirement Plan
EIN/PN: 34-0737241 / 005

Schedule SB, Line 22 – Description of Weighted Average Retirement Age

This table calculates the weighted average retirement age for all active persons in the plan

(1) Age	(2) Expected Active Headcount	(3) Retirement Rate	(4) Expected Retirements (2)*(3)	(5) Weighted Age (1)*(4)
49	47.8729	0.0010	0.0478	2.3413
50	52.8167	0.0009	0.0461	2.3047
51	52.6816	0.0008	0.0444	2.2647
52	61.5728	0.0007	0.0427	2.2213
53	67.2907	0.0006	0.0410	2.1739
54	70.8852	0.0017	0.1236	6.6741
55	71.3068	0.0191	1.3604	74.8216
56	71.4370	0.0207	1.4757	82.6385
57	70.2624	0.0231	1.6202	92.3534
58	72.7723	0.0350	2.5474	147.7500
59	75.0640	0.0471	3.5358	208.6108
60	71.0652	0.0666	4.7323	283.9360
61	72.7951	0.0987	7.1846	438.2616
62	72.8258	0.4156	30.2687	1,876.6571
63	46.6150	0.2124	9.9014	623.7887
64	38.7428	0.2080	8.0576	515.6852
65	39.3796	0.7500	29.5347	1,919.7541
66	14.6358	0.2500	3.6589	241.4902
67	11.8918	0.2500	2.9729	199.1872
68	11.8460	0.2500	2.9615	201.3812
69	9.8023	0.2500	2.4506	169.0903
70	7.2769	1.0000	7.2769	509.3799
71	1.0000	1.0000	1.0000	71.0000
72	0.0000	1.0000	0.0000	0.0000
73	0.0000	1.0000	0.0000	0.0000
74	1.0000	0.0000	0.0000	0.0000
75	2.9863	0.6697	2.0000	150.0000
76	0.9715	0.0000	0.0000	0.0000
77	0.9553	0.0000	0.0000	0.0000
78	0.9378	0.0000	0.0000	0.0000
79	1.9189	1.0000	<u>1.9189</u>	<u>151.5921</u>
Total			124.8040	7,975.3578
				Weighted Average Retirement Age = 7,975.3578 / 124.804
				63.90
				Rounded Weighted Average Retirement Age
				64

Greer Retirement Plan
EIN/PN: 34-0737241 / 005

Schedule SB, Line 22 – Description of Weighted Average Retirement Age (continued)

Note to Column 2: The Expected Active Headcount for each age includes persons who are eligible to retire and persons who are not eligible to retire at each age.

Note to Column 3: At each age, these retirement rates are a weighted average of the rates shown in Attachment to Part V for active participants eligible to retire at the age and zero for all other active participants.

General note: The table presents values rounded to fewer significant digits than used in the calculation.

Greer Retirement Plan

EIN/PN: 34-0737241 / 005

Schedule SB, Part V – Summary of Plan Provisions

Former Pension Plan for Salaried Employees of Greer Steel Company-001

Participation

Age 21 or one year of service. New employees hired after May 1, 2011 are not eligible to participate.

Normal Retirement

Eligibility is attainment of age 65 and completion of 5 years of service. The monthly regular benefit is the greatest of (1), (2), or (3) below:

- (1) The sum of 1.1% of Credited Monthly Compensation multiplied by years of service up to 30, plus 1.2% of Credited Monthly Compensation multiplied by years of service in excess of 30, all multiplied by 1.05, or \$29.50 (\$21.50 prior to September 20, 2007) multiplied by years of service up to 15, plus \$31.00 (\$23.00 prior to September 20, 2007) multiplied by years of service in excess of 15 but less than or equal to 30, plus \$31.50 (\$23.50 prior to September 20, 2007) multiplied by years of service in excess of 30.
- (2) **Alternate Pension:** The sum of (a) 0.75% of Credited Monthly Compensation not in excess of Covered Compensation times years of credited service, plus (b) 1.50% of Credited Monthly Compensation in excess of Covered Compensation times years of service, all multiplied by 1.05.
- (3) Benefit accrued as of December 31, 1993 for those employees who are affected by the reduced compensation limits under Section 401(a)(17) of the Internal Revenue Code.

Benefit accruals are frozen as of June 30, 2013.

Credited Monthly Compensation

The highest average monthly compensation in a 60-consecutive month period, within the 10 years preceding retirement, limited to IRC Section 401(a)(17) as applicable.

Covered Compensation

The average of the taxable wage bases in effect for each calendar year during the 35-years ending with the year the employee attains social security retirement age.

In no event shall the normal retirement benefit be greater than the maximum benefit described in the Plan.

62-15 Retirement

Eligibility is attainment of age 62 and completion of 15 years of service. Monthly benefit is equal to the normal retirement benefit accrued to date of retirement. The Alternate Pension is actuarially reduced by multiplying by the factor from the following table if the benefit commences before age 65:

Age at Start of Pension	Multiplier
62	71.85%
63	80.82%
64	89.34%

NOTE: Values shown are for integral ages. Intermediate ages would be interpolated.

Greer Retirement Plan

EIN/PN: 34-0737241 / 005

Schedule SB, Part V – Summary of Plan Provisions (continued)

Former Pension Plan for Salaried Employees of Greer Steel Company-001 (continued)

30-Year Retirement

Eligibility is completion of 30 years of service. Monthly benefit is equal to the normal retirement benefit accrued to date of retirement. The Alternate Pension is actuarially reduced by multiplying by the factor from the following table if the benefit commences before age 65.

Age at Start of Pension	Alternate Pension Multiplier
60	58.32%
61	64.67%
62	71.85%
63	80.82%
64	89.34%

NOTE: Values shown are for integral ages. Intermediate ages would be interpolated.

60-15 Retirement

Eligibility is age 60 and 15 years of service. Monthly benefit is equal to the accrued normal retirement benefit deferred to age 62, or an immediate pension equal to the accrued benefit reduced by multiplying by the following factors:

Age at Start of Pension	Multiplier
60	83.82%
61	91.45%

NOTE: Values shown are for integral ages. Intermediate ages would be interpolated.

The Alternate Pension is actuarially reduced by multiplying by the factor from the Alternate Pension Multiplier table if the benefit commences before age 65.

Permanent Incapacity Retirement

Eligibility is total and permanent disability after 15 years of service. Monthly benefit is equal to the normal retirement benefit accrued to date of retirement. A \$400 supplement is payable for any month in which the pensioner is ineligible for a disability Social Security benefit.

Deferred Vested Retirement

Eligibility is 5 years of service. Monthly benefit is a deferred pension equal to the accrued normal retirement pension payable at age 65. If attained age 40 with 15 years of service at the time of termination of employment, accrued pension is deferred to age 62. At age 60, employee may elect an immediate pension equal to the accrued benefit reduced actuarially.

Surviving Spouse's Benefit

Eligibility is death in active service after completing 15 years of service or death after any type of retirement except deferred vested. The monthly benefit is equal to 50% of the regular pension (without reduction for early retirement if death occurs in active service) reduced by 50% of the widow's Social Security benefit payable beginning at age 60. Minimum benefit is \$140 prior to age 60 and \$90 at age 60.

Greer Retirement Plan

EIN/PN: 34-0737241 / 005

Schedule SB, Part V – Summary of Plan Provisions (continued)

Former Pension Plan for Salaried Employees of Greer Steel Company-001 (continued)

Pre-Retirement Spouse Annuity

Eligibility is (i) death in active service after 5 years of service, or (ii) death of a terminated vested participant before benefit payments begin unless the automatic 50% spouse option has been revoked. Monthly benefit is 50% of the amount of the monthly pension at death, reflecting a percentage option, further reduced by a charge for the period of coverage. Payments commence when participant would have been age 60, if younger than age 60 at death.

Special Payment

Eligibility is all cases of retirement other than permanent incapacity or deferred vested. Payment is equal to 13 weeks' pay at retirement, less vacation pay received for the year of retirement. Benefit is in lieu of first 3 months of pension. Annual pay is limited pursuant to IRC Section 401(a)(17).

Normal Form of Benefit

For a single participant, the normal form of benefit is a life annuity. For married participants, the normal form of benefit is a reduced 50% joint and survivorship annuity.

Optional Forms of Benefit

- (1) Life annuity.
- (2) Reduced 50% joint and survivorship annuity.
- (3) Reduced 75% joint and survivorship annuity.
- (4) Reduced 100% joint and survivorship annuity.
- (5) Reduced 120 month certain and life annuity.

Contributions

All contributions to support the Plan are made by the Company.

PROVISIONS NOT TAKEN INTO ACCOUNT FOR VALUATION PURPOSES

70-80 Retirement

Eligibility is termination due to layoff, shutdown, or physical disability for participants with 15 years of service (i) having attained age 55 or (ii) whose combined age and service equal 80 or more. Monthly benefit is equal to the normal retirement benefit accrued to date of retirement. A \$400 monthly supplement is payable until the earlier of age 62 or eligibility for public pension.

Greer Retirement Plan

EIN/PN: 34-0737241 / 005

Schedule SB, Part V – Summary of Plan Provisions (continued)

Former Pension Plan for Employees of Greer Steel Company-002

Participation

Age 21 or one year of service. New employees hired after September 20, 2009 are not eligible to participate.

Normal Retirement

Eligibility is attainment of age 65 and completion of 5 years of service. The monthly regular benefit is the greatest of (1), (2) or (3) below:

- (1) The sum of 1.1% of Credited Monthly Compensation multiplied by years of service up to 25 (30 years prior to September 20, 2004), plus 1.2% of Credited Monthly Compensation multiplied by years of service in excess of 25 (30 years prior to September 20, 2004) multiplied by 1.05 for employees terminating or retiring prior to September 19, 2009, or
- (2) \$29.50 (\$26.50 prior to September 20, 2007) multiplied by years of service up to 15, plus \$31.00 (\$28.00 prior to September 20, 2007) multiplied by years of service in excess of 15 but less than or equal to 30, plus \$31.50 (\$28.50 prior to September 20, 2007) multiplied by years of service in excess of 30, or
- (3) Benefit accrued as of December 31, 1993 for those employees who are affected by the reduced compensation limits under Section 401(a)(17) of the Internal Revenue Code.

In no event shall the normal retirement benefit be greater than the maximum benefit described in the Plan.

Benefit accruals are frozen as of December 31, 2014.

Credited Monthly Compensation

The highest average monthly compensation in a 60-consecutive month period, within the 10 years preceding retirement, limited to IRC Section 401(a)(17) as applicable.

Covered Compensation

The average of the taxable wage bases in effect for each calendar year during the 35-years ending with the year the employee attains social security retirement age.

62-15 Retirement

Eligibility is attainment of age 62 and completion of 15 years of service. Monthly benefit is equal to the normal retirement benefit accrued to date of retirement.

30-Year Retirement

Eligibility is completion of 30 years of service. Monthly benefit is equal to the normal retirement benefit accrued to date of retirement. A \$400 supplemental monthly benefit is payable until age 62, with a minimum of twelve monthly payments.

Greer Retirement Plan

EIN/PN: 34-0737241 / 005

Schedule SB, Part V – Summary of Plan Provisions (continued)

Former Pension Plan for Employees of Greer Steel Company-002 (continued)

60-15 Retirement

Eligibility is age 60 and 15 years of service. Monthly benefit is equal to the accrued normal retirement benefit deferred to age 62, or an immediate pension equal to the accrued benefit reduced by multiplying by the following factors:

Age at Start of Pension	Multiplier
60	83.82%
61	91.45%

NOTE: Values shown are for integral ages. Intermediate ages would be interpolated.

Rule of 65 Retirement

Eligibility is termination due to layoff, shutdown, or physical disability for participants with 20 years of continuous service who have not attained age 55 and whose combined age and service equal 65 or more but less than 80. Monthly benefit is equal to the normal retirement benefit accrued to date of retirement. A \$400 monthly supplement is payable until the earlier of age 62, eligibility for public pension, or obtainment of long-term employment.

Permanent Incapacity Retirement

Eligibility is total and permanent disability after 15 years of service. Monthly benefit is equal to the normal retirement benefit accrued to date of retirement. A \$400 supplement is payable for any month in which the pensioner is ineligible for a disability Social Security benefit.

Deferred Vested Retirement

Eligibility is 5 years of service. Monthly benefit is a deferred pension equal to the accrued normal retirement pension payable at age 65. If attained age 40 with 15 years of service at the time of termination of employment, accrued pension is deferred to age 62. At age 60, employee may elect an immediate pension equal to the accrued benefit reduced by multiplying by the following factors:

Age at Start of Pension	Multiplier	
	Deferral age 62	Deferral age 65
60	83.82%	63.10%
61	91.45%	68.85%
62	100.00%	75.28%
63	100.00%	82.53%
64	100.00%	90.72%

NOTE: Values shown are for integral ages. Intermediate ages would be interpolated.

Surviving Spouse's Benefit

Eligibility is death in active service after completing 15 years of service or death after any type of retirement except deferred vested. The monthly benefit is equal to 50% of the regular pension (without reduction for early retirement if death occurs in active service) reduced by 50% of the widow's Social Security benefit payable beginning at age 60. Minimum benefit is \$140 prior to age 60 and \$90 at age 60.

Greer Retirement Plan

EIN/PN: 34-0737241 / 005

Schedule SB, Part V – Summary of Plan Provisions (continued)

Former Pension Plan for Employees of Greer Steel Company-002 (continued)

Pre-Retirement Spouse Annuity

Eligibility is (i) death in active service after 5 years of service, or (ii) death of a terminated vested participant before benefit payments begin unless the automatic 50% spouse option has been revoked. Monthly benefit is 50% of the amount of the monthly pension at death, reflecting a percentage option, further reduced by a charge for the period of coverage. Payments commence when participant would have been age 60, if younger than age 60 at death.

Special Payment

Eligibility is all cases of retirement other than permanent incapacity or deferred vested. Payment is equal to 13 weeks' pay at retirement, less vacation pay received for the year of retirement. Benefit is in lieu of first 3 months of pension. Annual pay is limited pursuant to IRC Section 401(a)(17).

Normal Form of Benefit

For a single participant, the normal form of benefit is a life annuity. For married participants, the normal form of benefit is a reduced 50% joint and survivorship annuity.

Optional Forms of Benefit

- (1) Life annuity.
- (2) Reduced 50% joint and survivorship annuity.
- (3) Reduced 75% joint and survivorship annuity.
- (4) Reduced 100% joint and survivorship annuity.

Provisions not taken into account for valuation purposes

70-80 Retirement

Eligibility is termination due to layoff, shutdown, or physical disability for participants with 15 years of service (i) having attained age 55 or (ii) whose combined age and service equal 80 or more. Monthly benefit is equal to the normal retirement benefit accrued to date of retirement. A \$400 monthly supplement is payable until the earlier of age 62 or eligibility for public pension.

Greer Retirement Plan

EIN/PN: 34-0737241 / 005

Schedule SB, Part V – Summary of Plan Provisions (continued)

Former Ferndale Pension Plan for Employees of Greer Steel Company- 003

Eligibility for Participation

Age 21 and one year of service. New employees hired after September 20, 2009 are not eligible to participate.

Normal Retirement

Eligibility is attainment of age 65 and completion of 5 years of service. The monthly regular benefit is the greatest of (1), (2), or (3) below:

- (1) The sum of 1.1% of Credited Monthly Compensation multiplied by years of service up to 30, plus 1.2% of Credited Monthly Compensation multiplied by years of service in excess of 30, or
- (2) \$22.50 multiplied by years of service up to 15, plus \$24.00 multiplied by years of service in excess of 15 but less than or equal to 30, plus \$25.50 multiplied by years of service in excess of 30, or
- (3) Benefit accrued as of December 31, 1993 for those employees who are affected by the reduced compensation limits under Section 401(a)(17) of the Internal Revenue Code.

In no event shall the normal retirement benefit be greater than the maximum benefit described in the Plan.

Credited Monthly Compensation

The average monthly compensation within the 8 years preceding retirement, limited to IRC Section 401(a)(17) as applicable. Compensation excludes \$2.36 per hour for COLA wages.

62-15 Retirement

Eligibility is attainment of age 62 and completion of 15 years of service. Monthly benefit is equal to the normal retirement benefit accrued to date of retirement.

58-30 Retirement

Eligibility is attainment of age 58 and completion of 30 years of service. Monthly benefit is equal to the normal retirement benefit accrued to date of retirement. In addition, a \$400 supplemental monthly benefit is payable until age 62, with a minimum of twelve monthly payments.

60-15 Retirement

Eligibility is attainment of age 60 and completion of 15 years of service. Monthly benefit is equal to the accrued normal retirement benefit deferred to age 65, or an immediate pension actuarially reduced from age 65.

55-20 Retirement

Eligibility is termination due to layoff, shutdown, or physical disability for participants who have attained age 55 and completed 20 years of service. Monthly benefit is equal to the normal retirement benefit accrued to date of retirement.

Permanent Incapacity Retirement

Eligibility is total and permanent disability after 15 years of service. Monthly benefit is equal to the normal retirement benefit accrued to date of retirement. A \$100 supplement is payable for any month in which the pensioner is ineligible for a disability Social Security benefit.

Greer Retirement Plan

EIN/PN: 34-0737241 / 005

Schedule SB, Part V – Summary of Plan Provisions (continued)

Former Ferndale Pension Plan for Employees of Greer Steel Company- 003 (continued)

Deferred Vested Retirement

Eligibility is 5 years of service. Monthly benefit is a deferred pension equal to the accrued normal retirement pension payable at age 65. If participant had completed 15 years of service at the time of termination of employment, at age 60, employee may elect an immediate pension equal to the accrued benefit reduced actuarially.

Pre-Pension Spouse's Benefit

Eligibility is death in active service after (i) attainment of age 60 with completion of 15 years of service or (ii) completion of 30 years of service. The monthly benefit is equal to 50% of the regular pension (without reduction for early retirement), reduced for 50% joint-and-survivor form of payment.

Pre-Retirement Spouse Annuity

Eligibility is (i) death in active service after 5 years of service, or (ii) death of a terminated vested participant before benefit payments begin unless the automatic 50% spouse option has been revoked. Monthly benefit is 50% of the amount of the monthly pension at death, reflecting a percentage option, further reduced by a charge for the period of coverage. Payments commence when participant would have been age 60, if younger than age 60 or less than 30 years of service at death.

Special Payment

Eligibility is all cases of retirement other than permanent incapacity or deferred vested. Payment is equal to 13 weeks' pay at retirement, less vacation pay received for the year of retirement. Benefit is in lieu of first 3 months of pension. Annual pay is limited pursuant to IRC Section 401(a)(17).

Normal Form of Benefit

For a single participant, the normal form of benefit is a life annuity. For married participants, the normal form of benefit is a reduced 50% joint and survivorship annuity.

Optional Forms of Benefit

- (1) Life annuity.
- (2) Reduced 50% joint and survivorship annuity.
- (3) Reduced 75% joint and survivorship annuity.
- (4) Reduced 100% joint and survivorship annuity.

Greer Retirement Plan

EIN/PN: 34-0737241 / 005

Schedule SB, Part V – Summary of Plan Provisions (continued)

Former Greer Limestone Pension Plan - 004

Eligibility For Participation

After completion of an Hour of Service. New employees hired after August 2, 2010 are not eligible to participate.

Normal Retirement

Eligibility is attainment of age 65 and completion of 5 years of service. The monthly regular benefit is \$40.00 (\$34.00 prior to August 3, 2015) multiplied by years of service. In no event shall the normal retirement benefit be greater than the maximum benefit described in the Plan.

Benefit accruals are frozen effective December 31, 2018.

Special Early Retirement

Eligibility is (i) attainment of age 62 and completion of 5 years of service, or (ii) completion of 35 years of service. Monthly benefit is equal to the normal retirement benefit accrued to date of retirement.

Early Retirement

Eligibility is attainment of age 55 and completion of 5 years of service. Monthly benefit is equal to the normal retirement benefit accrued to date of retirement, reduced by $\frac{1}{2}$ of 1% for each month that benefit commencement precedes age 65.

Permanent Incapacity Retirement

Eligibility is total and permanent disability after 5 years of service. Monthly benefit is equal to the normal retirement benefit accrued to date of retirement, but not less than \$60. At age 65, the benefit is revised to reflect service to age 65 and the benefit unit in effect on the employee's 65th birthday.

Deferred Vested Retirement

Eligibility is 5 years of service. Monthly benefit is a deferred pension equal to the accrued normal retirement pension payable at age 65. At age 55, employee may elect an immediate pension equal to the accrued benefit reduced by $\frac{1}{2}$ of 1% for each month that benefit commencement precedes age 65.

Spouse's Benefit

Eligibility is death (i) in active service after completion of 5 years of service, (ii) after electing to retire early, normal, or late and prior to commencement of benefits, or (iii) in deferred vested status. If the employee dies in active service, the monthly benefit is equal to 50% of the regular pension. In the case of an employee who had elected to retire early, normal, or late, the monthly benefit is equal to 50% of the regular pension prior to adjustment for the joint and survivor option.

In the case of a death of a deferred vested former employee, the monthly benefit is payable when the employee would have been 55 (or immediately, if the employee had attained age 55) and is equal to 50% of the regular pension, reduced by $\frac{1}{2}$ of 1% for each month that benefit commencement precedes the employee's 65th birthday, further reduced for the joint and survivor annuity.

Greer Retirement Plan
EIN/PN: 34-0737241 / 005

Schedule SB, Part V – Summary of Plan Provisions (continued)

Former Greer Limestone Pension Plan – 004 (continued)

Normal Form of Benefit

For a single participant, the normal form of benefit is a life annuity. For married participants, the normal form of benefit is a reduced 50% joint and survivorship annuity.

Optional Forms of Benefit

- (1) Life annuity.
- (2) Spouse's reduced 50% annuity.
- (3) Five year certain and life annuity.
- (4) Ten year certain and life annuity.
- (5) 100%, 75%, 66 2/3%, or 50% contingent annuitant annuity.
- (6) Social Security adjustment annuity.
- (7) Lump Sum (if present value is less than \$25,000).

Greer Retirement Plan

EIN/PN: 34-0737241 / 005

Schedule SB, Part V – Summary of Plan Provisions (continued)

Former Retirement Plan for Salaried Employees of Greer Industries, Inc. – 005 & 006

Eligibility for Participation

Age 21 and one year of service. New employees hired after May 1, 2011 are not eligible to participate.

Normal Retirement

Eligibility is attainment of age 65 and completion of 5 years of service. The monthly regular benefit is the greatest of (1), (2), or (3) below:

- (1) For **salaried employees**, \$40.00 (\$34.00 prior to September 1, 2015) multiplied by years of service, and for **hourly non-bargaining** employees \$40.00 (\$34.00 prior to September 1, 2015) multiplied by years of service or
- (2) Alternate Pension (Applies only to salaried employees): 1/12 of the sum of (a) 0.75% of Final Average Earnings not in excess of Covered Compensation times years of credited service, plus (b) 1.50% of Final Average Earnings in excess of Covered Compensation times years of credited service, or
- (3) Benefit accrued as of December 31, 1993 for those employees who are affected by the reduced compensation limits under Section 401(a)(17) of the Internal Revenue Code.

For **salaried** employees, benefit accruals are frozen as of June 30, 2013. For salaried employees that terminate after August 31, 2015, the \$40.00 multiplier is used. For **hourly non-bargaining** (Plan 006), benefit accruals are frozen as of December 31, 2018.

Final Average Earnings

Greater of the average annual earnings over the last five calendar years, or the average annual earnings over the last five calendar years preceding the calendar year that service terminates, limited to IRC Section 401(a)(17) as applicable.

Covered Compensation

The average of the taxable wage bases in effect for each calendar year during the 35 years ending with the year the employee attains social security retirement age.

In no event shall the normal retirement benefit be greater than the maximum benefit described in the Plan.

Special Early Retirement

Eligibility is (i) attainment of age 62 and completion of 5 years of service or (ii) completion of 35 years of service. Monthly benefit is equal to the normal retirement benefit accrued to date of retirement. The Alternate Pension is actuarially reduced by multiplying by the factor from the following table if the benefit commences before age 65:

Greer Retirement Plan
EIN/PN: 34-0737241 / 005

Schedule SB, Part V – Summary of Plan Provisions (continued)

**Former Retirement Plan for
Salaried Employees of Greer Industries, Inc. – 005 & 006 (continued)**

Age at commencement	Actuarial Reduction Multiplier
55	40.2%
56	43.7
57	47.5
58	51.8
59	56.6
60	61.9
61	67.8
62	74.4
63	81.9
64	90.4

NOTE: Values shown are for integral ages. Intermediate ages would be interpolated.

Early Retirement

Eligibility is attainment of age 55 and completion of 5 years of service. Monthly benefit is equal to the accrued normal retirement benefit deferred to age 65, or an immediate pension equal to the accrued benefit reduced by multiplying by the factors shown in the table above.

Permanent Incapacity Retirement

Eligibility is total and permanent disability after 10 years of service. Monthly benefit is equal to the normal retirement benefit accrued to date of retirement reduced by any Worker's Compensation payments.

Deferred Vested Retirement

Eligibility is 5 years of service. Monthly benefit is a deferred pension equal to the accrued normal retirement pension payable at age 65. At age 55, employee may elect an immediate pension equal to the accrued benefit reduced actuarially.

Spouse's Benefit

Eligibility is death (i) in active service after completion of 5 years of service, (ii) after electing to retire early, normal, or late and prior to commencement of benefits, or (iii) in deferred vested status. If the employee dies in active service, the monthly benefit is equal to 50% of the regular pension. In the case of an employee who had elected to retire early, normal, or late, the monthly benefit is equal to 50% of the regular pension prior to adjustment for the joint and survivor option.

In the case of a death of a deferred vested former employee, the monthly benefit is payable when the employee would have been 55 (or immediately, if the employee had attained age 55) and is equal to 50% of the regular pension, reduced actuarially for each month that benefit commencement precedes the employee's 65th birthday, further reduced for the joint and survivor annuity.

Greer Retirement Plan
EIN/PN: 34-0737241 / 005

Schedule SB, Part V – Summary of Plan Provisions (continued)

Former Retirement Plan for
Salaried Employees of Greer Industries, Inc. – 005 & 006 (continued)

Normal Form of Benefit

For a single participant, the normal form of benefit is a life annuity. For married participants, the normal form of benefit is a reduced 50% joint and survivorship annuity.

Optional Forms of Benefit

- (1) Life annuity.
- (2) Reduced 50% joint and survivorship annuity.
- (3) Reduced 75% joint and survivorship annuity.
- (4) Reduced contingent annuitant annuity.
- (5) Reduced 120 month certain annuity.
- (6) Lump Sum (if present value is less than \$25,000)

Greer Retirement Plan

EIN/PN: 34-0737241 / 005

Schedule SB, Part V – Summary of Plan Provisions (continued)

Former West Virginia Newspaper Publishing Company Pension Plan

Eligibility For Participation

Age 21 and one year of service.

Normal Retirement

Eligibility is attainment of age 65 and completion of 5 years of service. The monthly regular benefit is 1/12 of the sum of (1) and (2) below:

- (1) \$248.94 multiplied by credited service up to a maximum of 10 years, plus
- (2) \$87.86 multiplied by credited service in excess of 10 years up to a maximum of 47.

Benefits are frozen effective December 31, 2018.

Early Retirement

Eligibility is attainment of age 55 and completion of 10 years of service. Monthly benefit is equal to the normal retirement benefit accrued to date of retirement, reduced by multiplying by the factor from the following table:

Age at commencement	Pension Reduction Multiplier
55	.340
56	.375
57	.414
58	.458
59	.508
60	.564
61	.629
62	.702
63	.788
64	.886

NOTE: Values shown are for integral ages. Intermediate ages would be interpolated.

Deferred Vested Retirement

Eligibility is 5 years of service. Monthly benefit is equal to the normal retirement benefit accrued to date of termination. Payments commence at the participant's normal retirement date, or, if applicable, at the participant's earliest retirement date with the monthly benefit reduced by multiplying by the factor from the table under early retirement.

Permanent Incapacity Retirement

Eligibility upon total and permanent disability is attained at age 45 with completion of 10 years of service. Monthly benefit is equal to the normal retirement benefit accrued to date of disability, unreduced for early commencement.

Greer Retirement Plan
EIN/PN: 34-0737241 / 005

Schedule SB, Part V – Summary of Plan Provisions (continued)

Former West Virginia Newspaper Publishing Company Pension Plan (continued)

Pre-Retirement Spouse Annuity

Eligibility is death in active service after 5 years of service. Monthly benefit is 50% of the amount of the monthly benefit accrued to date of death, reflecting a joint and survivor option and early reduction. Payments commence at the earliest age at which the participant would have been entitled to commence benefit payments.

Optional Benefit

Actuarially equivalent to life annuity.

- (1) Life annuity (normal form if single).
- (2) 50% joint and survivorship annuity (normal form, if married).
- (3) 75% joint and survivorship annuity.
- (4) Optional percentage Joint and Survivor.
- (5) 10 year certain and life.
- (6) Social Security Leveling Option.

Summary of Changes from the January 1, 2023 Valuation

None.

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
Equity										
Common Stocks										
Consumer Discretionary										
AD	- Airbnb Inc Com Cl A <i>009066101 / ABNB</i>	285.000	.18	43,422.59 <i>152.360</i>	37,451.85 <i>131.410</i>	- 5,970.74	.09			
AD	- Alibaba Group Hldg LTD Sponsored Ads <i>01609W102 / BABA</i>	54.954	.02	6,128.68 <i>111.524</i>	4,659.55 <i>84.790</i>	- 1,469.13	.01	53.00 <i>0.98000</i>		1.16%
AD	- Amadeus It Group, S.A. <i>02263T104 / AMADY</i>	725.000	.24	46,772.10 <i>64.513</i>	51,200.23 <i>70.621</i>	4,428.13	.12	740.00 <i>1.02100</i>		1.45%
AD	- Amazon.Com Inc Com <i>023135106 / AMZN</i>	1,084.000	1.12	152,940.24 <i>141.089</i>	237,818.76 <i>219.390</i>	84,878.52	.55			
AD	- Autonation Inc Del Com <i>05329W102 / AN</i>	141.000	.11	21,749.75 <i>154.254</i>	23,947.44 <i>169.840</i>	2,197.69	.06			
AD	- Autozone Inc Com <i>053332102 / AZO</i>	14.487	.22	23,207.61 <i>1,601.961</i>	46,387.37 <i>3,202.000</i>	23,179.76	.11			
AD	- Booking Hldgs Inc Com <i>09857L108 / BKNG</i>	4.364	.10	13,250.63 <i>3,036.350</i>	21,682.18 <i>4,968.420</i>	8,431.55	.05	152.00 <i>35.00000</i>		.70%
AD	- Borgwarner Inc Com <i>099724106 / BWA</i>	268.000	.04	9,969.73 <i>37.200</i>	8,519.72 <i>31.790</i>	- 1,450.01	.02	117.00 <i>0.44000</i>		1.38%
AD	- Chipotle Mexican Grill Inc Cl A <i>169656105 / CMG</i>	581.000	.17	19,367.97 <i>33.336</i>	35,034.30 <i>60.300</i>	15,666.33	.08			
AD	- Compagnie Fin Richemontag Swi ADR <i>204319107 / CFRUY</i>	4,676.000	.34	61,740.28 <i>13.204</i>	71,154.69 <i>15.217</i>	9,414.41	.16	748.00 <i>0.16000</i>		1.05%
AD	- Compass Group PLC Sponsored ADR <i>20449X401 / CMPGY</i>	2,876.000	.45	66,205.17 <i>23.020</i>	95,882.96 <i>33.339</i>	29,677.79	.22	1,619.00 <i>0.56300</i>		1.69%
AD	- Continental AG Sponsored ADR <i>210771200 / CTTAY</i>	5,500.000	.17	34,884.80 <i>6.343</i>	36,916.00 <i>6.712</i>	2,031.20	.09	841.00 <i>0.15300</i>		2.28%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AD	- D R Horton Inc Com <i>23331A109 / DHI</i>	231.000	.15	33,269.80 <i>144.025</i>	32,298.42 <i>139.820</i>	- 971.38	.07		369.00 <i>1.60000</i>	1.14%
AD	- Darden Restaurants Inc Com <i>237194105 / DRI</i>	54.132	.05	7,446.97 <i>137.571</i>	10,105.90 <i>186.690</i>	2,658.93	.02		298.00 <i>5.51000</i>	2.95%
AD	- Denso Corp ADR <i>24872B100 / DNZOY</i>	2,735.000	.18	36,889.08 <i>13.488</i>	38,538.89 <i>14.091</i>	1,649.81	.09		686.00 <i>0.25100</i>	1.78%
AD	- Doordash Inc Cl A <i>25809K105 / DASH</i>	91.368	.07	10,061.20 <i>110.117</i>	15,326.98 <i>167.750</i>	5,265.78	.04			
AD	- Home Depot Inc Com <i>437076102 / HD</i>	92.197	.17	33,727.56 <i>365.821</i>	35,863.71 <i>388.990</i>	2,136.15	.08		829.00 <i>9.00000</i>	2.31%
AD	- Honda Mtr LTD ADR Representing 2 Ord Shs <i>438128308 / HMC</i>	2,075.000	.28	54,957.02 <i>26.485</i>	59,241.25 <i>28.550</i>	4,284.23	.14		2,402.00 <i>1.15800</i>	4.06%
AD	- Kering S A ADR <i>492089107 / PPRUY</i>	1,866.000	.22	59,212.20 <i>31.732</i>	46,036.09 <i>24.671</i>	- 13,176.11	.11		1,754.00 <i>0.94000</i>	3.81%
AD	- Lvmh Moet Hennessy Louis Vuitton ADR <i>502441306 / LVMUY</i>	217.000	.13	26,459.12 <i>121.931</i>	28,559.80 <i>131.612</i>	2,100.68	.07	50.77	484.00 <i>2.23300</i>	1.70%
AD	- Lennar Corp Cl A <i>526057104 / LEN</i>	160.000	.10	25,518.27 <i>159.489</i>	21,819.20 <i>136.370</i>	- 3,699.07	.05		320.00 <i>2.00000</i>	1.47%
AD	- MGM Resorts International <i>552953101 / MGM</i>	315.000	.05	13,527.24 <i>42.944</i>	10,914.75 <i>34.650</i>	- 2,612.49	.03			
AD	- McDonalds Corp Com <i>580135101 / MCD</i>	49.186	.07	12,787.47 <i>259.982</i>	14,258.53 <i>289.890</i>	1,471.06	.03		348.00 <i>7.08000</i>	2.44%
AD	- Mercadolibre Inc Com <i>58733R102 / MELI</i>	7.806	.06	9,633.60 <i>1,234.128</i>	13,273.63 <i>1,700.440</i>	3,640.03	.03			

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AD	- Michelin Compagnie Generale Des Etablissements Michelin ADR <i>59410T106 / MGDDY</i>	1,820.000	.14	30,427.64 <i>16.718</i>	29,964.48 <i>16.464</i>	- 463.16	.07		1,026.00 <i>0.56400</i>	3.43%
AD	- Papa Johns Intl Inc Com <i>698813102 / PZZA</i>	185.000	.04	12,197.72 <i>65.934</i>	7,597.95 <i>41.070</i>	- 4,599.77	.02		340.00 <i>1.84000</i>	4.48%
AD	- Penn Entertainment Inc <i>707569109 / PENN</i>	233.000	.02	7,103.52 <i>30.487</i>	4,618.06 <i>19.820</i>	- 2,485.46	.01			
AD	- Sony Corp Amern Sh New <i>835699307 / SONY</i>	6,658.000	.67	120,331.83 <i>18.073</i>	140,883.28 <i>21.160</i>	20,551.45	.32	3.09	544.00 <i>0.08172</i>	.39%
AD	- Starbucks Corp Com <i>855244109 / SBUX</i>	101.000	.04	8,716.28 <i>86.300</i>	9,216.25 <i>91.250</i>	499.97	.02		246.00 <i>2.44000</i>	2.67%
AD	- Tesla, Inc <i>88160R101 / TSLA</i>	144.000	.27	41,665.90 <i>289.347</i>	58,152.96 <i>403.840</i>	16,487.06	.13			
Total Consumer Discretionary			5.89	1,043,571.97	1,247,325.18	203,753.21	2.87	53.86	13,916.00	1.12%
Consumer Staples										
AD	- Coca-Cola Europacific Partners PLC <i>G25839104 / CCEP</i>	208.000	.08	9,972.21 <i>47.943</i>	15,976.48 <i>76.810</i>	6,004.27	.04		443.00 <i>2.13000</i>	2.77%
AD	- British Amern Tob PLC Sponsored ADR <i>110448107 / BTI</i>	1,476.000	.25	53,176.05 <i>36.027</i>	53,608.32 <i>36.320</i>	432.27	.12	1,082.05	4,327.00 <i>2.93200</i>	8.07%
AD	- Carlsberg As Sponsored ADR <i>142795202 / CABGY</i>	2,059.000	.19	42,510.13 <i>20.646</i>	39,454.56 <i>19.162</i>	- 3,055.57	.09		1,099.00 <i>0.53400</i>	2.79%
AD	- Coca Cola Co Com <i>191216100 / KO</i>	298.000	.09	20,564.06 <i>69.007</i>	18,553.48 <i>62.260</i>	- 2,010.58	.04		578.00 <i>1.94000</i>	3.12%
AD	- Imperial Brands PLC Spon ADR <i>45262P102 / IMBBY</i>	2,755.000	.42	83,273.03 <i>30.226</i>	88,088.37 <i>31.974</i>	4,815.34	.20	1,724.22	5,182.00 <i>1.88100</i>	5.88%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
 Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AD	- Kao Corp Unsponsor Ads <i>485537401 / KAOOY</i>	6,280.000	.24	51,463.30 <i>8.195</i>	51,050.12 <i>8.129</i>	- 413.18	.12		778.00 <i>0.12400</i>	1.53%
AD	- Kenvue Inc Com <i>49177J102 / KVUE</i>	1,696.000	.17	36,925.36 <i>21.772</i>	36,209.60 <i>21.350</i>	- 715.76	.08		1,390.00 <i>0.82000</i>	3.84%
AD	- Koninklijke Ahold Delhaize N.V. <i>500467501 / ADRNY</i>	1,527.000	.24	52,271.70 <i>34.232</i>	49,792.42 <i>32.608</i>	- 2,479.28	.11		1,446.00 <i>0.94700</i>	2.90%
AD	- L'Oreal-Unsponsored ADR <i>502117203 / LRLCY</i>	0.000	.00	0.00	0.00 <i>70.797</i>	0.00	.00	171.82	1.16700	
AD	- Nestle S A Sponsored ADR Repstg Reg Sh <i>641069406 / NSRGY</i>	1,186.000	.46	120,201.00 <i>101.350</i>	97,994.44 <i>82.626</i>	- 22,206.56	.23		3,272.00 <i>2.75900</i>	3.34%
AD	- Pernod Ricard Sa Sponsored ADR <i>714264306 / PRNDY</i>	1,748.000	.19	40,795.47 <i>23.338</i>	39,459.35 <i>22.574</i>	- 1,336.12	.09		1,359.00 <i>0.77800</i>	3.45%
AD	- Philip Morris Intl Inc Com <i>718172109 / PM</i>	509.000	.29	51,391.21 <i>100.965</i>	61,258.15 <i>120.350</i>	9,866.94	.14	687.15	2,748.00 <i>5.40000</i>	4.49%
AD	- Seven & I Hldgs Co LTD ADR <i>81783H105 / SVNDY</i>	1,864.000	.14	25,537.03 <i>13.700</i>	29,497.80 <i>15.825</i>	3,960.77	.07		331.00 <i>0.17800</i>	1.12%
AD	- Sysco Corp Com <i>871829107 / SYU</i>	656.000	.24	51,031.12 <i>77.791</i>	50,157.76 <i>76.460</i>	- 873.36	.12		1,338.00 <i>2.04000</i>	2.67%
AD	- Tesco PLC Sponsored ADR <i>881575401 / TSCDY</i>	3,745.000	.24	49,813.40 <i>13.301</i>	51,823.31 <i>13.838</i>	2,009.91	.12		1,763.00 <i>0.47100</i>	3.40%
AD	- US Foods Hldg Corp Com <i>912008109 / USFD</i>	647.000	.21	28,365.52 <i>43.842</i>	43,646.62 <i>67.460</i>	15,281.10	.10			
AD	- Wh Group LTD Sponsored ADR <i>92890T205 / WHGLY</i>	3,557.000	.26	55,418.32 <i>15.580</i>	55,041.02 <i>15.474</i>	- 377.30	.13		2,895.00 <i>0.81400</i>	5.26%
AD	- Walmart Inc. <i>931142103 / WMT</i>	93.701	.04	8,830.09 <i>94.237</i>	8,465.89 <i>90.350</i>	- 364.20	.02		77.00 <i>0.83000</i>	.92%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
Total Consumer Staples			3.73	781,539.00	790,077.69	8,538.69	1.82	3,665.24	29,026.00	3.67%
Energy										
AD	- Archrock Inc Com <i>03957W106 / AROC</i>	715.000	.08	9,979.40 <i>13.957</i>	17,796.35 <i>24.890</i>	7,816.95	.04		500.00 <i>0.70000</i>	2.81%
AD	- BP PLC Spon ADR <i>055622104 / BP</i>	2,327.000	.32	65,541.89 <i>28.166</i>	68,786.12 <i>29.560</i>	3,244.23	.16		4,421.00 <i>1.90000</i>	6.43%
AD	- Canadian Nat Res LTD Com <i>136385101 / CNQ</i>	768.000	.11	13,941.67 <i>18.153</i>	23,708.16 <i>30.870</i>	9,766.49	.05	318.18	1,167.00 <i>1.52000</i>	4.92%
AD	- Cenovus Energy Inc Com <i>15135U109 / CVE</i>	1,794.000	.13	29,806.94 <i>16.615</i>	27,179.10 <i>15.150</i>	- 2,627.84	.06		898.00 <i>0.50100</i>	3.31%
AD	- Conocophillips Com <i>20825C104 / COP</i>	446.000	.21	29,540.89 <i>66.235</i>	44,229.82 <i>99.170</i>	14,688.93	.10		1,391.00 <i>3.12000</i>	3.15%
AD	- Diamondback Energy Inc Com <i>25278X109 / FANG</i>	269.000	.21	48,318.87 <i>179.624</i>	44,070.27 <i>163.830</i>	- 4,248.60	.10		968.00 <i>3.60000</i>	2.20%
AD	- Eni S P A Sponsored ADR <i>26874R108 / E</i>	1,312.000	.17	38,317.31 <i>29.205</i>	35,896.32 <i>27.360</i>	- 2,420.99	.08		1,902.00 <i>1.45000</i>	5.30%
AD	- Marathon Pete Corp Com <i>56585A102 / MPC</i>	218.000	.14	17,084.32 <i>78.368</i>	30,411.00 <i>139.500</i>	13,326.68	.07		793.00 <i>3.64000</i>	2.61%
AD	- PJSC Lukoil Sponsored ADR <i>69343P105 / LUKOY</i>	975.000	.03	82,049.88 <i>84.154</i>	6,786.00 <i>6.960</i>	- 75,263.88	.02		6,050.00 <i>6.20600</i>	89.17%
AD	- Phillips 66 Com <i>718546104 / PSX</i>	101.000	.05	13,238.93 <i>131.079</i>	11,506.93 <i>113.930</i>	- 1,732.00	.03		464.00 <i>4.60000</i>	4.04%
AD	- Royal Dutch Shell PLC <i>780259305 / SHEL</i>	1,271.000	.38	71,597.09 <i>56.331</i>	79,628.15 <i>62.650</i>	8,031.06	.18		3,497.00 <i>2.75200</i>	4.39%
AD	- Schlumberger LTD Com <i>806857108 / SLB</i>	983.000	.18	35,475.96 <i>36.089</i>	37,688.22 <i>38.340</i>	2,212.26	.09	234.57	1,081.00 <i>1.10000</i>	2.87%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AD	- Suncor Energy Inc New Com <i>867224107 / SU</i>	894.000	.15	34,067.09 <i>38.106</i>	31,897.92 <i>35.680</i>	- 2,169.17	.07	10.84	1,416.00 <i>1.58500</i>	4.44%
Total Energy			2.17	488,960.24	459,584.36	- 29,375.88	1.06	563.59	24,548.00	5.34%
Financials										
AD	- Aon PLC Shs Cl A <i>G0403H108 / AON</i>	103.000	.17	32,676.30 <i>317.246</i>	36,993.48 <i>359.160</i>	4,317.18	.09	278.00	2,700.00	.75%
AD	- Chubb LTD Com <i>H1467J104 / CB</i>	65.063	.08	10,426.14 <i>160.247</i>	17,976.91 <i>276.300</i>	7,550.77	.04	59.20	236.00 <i>3.64000</i>	1.32%
AD	- UBS Group AG Shs <i>H42097107 / UBS</i>	2,196.000	.31	70,256.25 <i>31.993</i>	66,582.72 <i>30.320</i>	- 3,673.53	.15	768.00	0.35000	1.15%
AD	- AIA Group LTD Sponsored ADR <i>001317205 / AAGIY</i>	1,758.000	.24	61,861.57 <i>35.189</i>	50,966.18 <i>28.991</i>	- 10,895.39	.12	1,369.00	0.77900	2.69%
AD	- Aib Group PLC Unsponsor ADR <i>00135T104 / AIBGY</i>	2,258.000	.12	25,586.47 <i>11.331</i>	24,923.80 <i>11.038</i>	- 662.67	.06	853.00	0.37800	3.42%
AD	- Allianz SE Unsponsor ADR <i>018820100 / ALIZY</i>	3,266.000	.47	98,277.42 <i>30.091</i>	100,070.24 <i>30.640</i>	1,792.82	.23	3,347.00	1.02500	3.35%
AD	- American Express Co Com <i>025816109 / AXP</i>	161.000	.23	28,971.57 <i>179.948</i>	47,783.19 <i>296.790</i>	18,811.62	.11	450.00	2.80000	.94%
AD	- Ares Management Corporation Cl A Com Stk <i>03990B101 / ARES</i>	234.000	.20	35,211.61 <i>150.477</i>	41,425.02 <i>177.030</i>	6,213.41	.10	870.00	3.72000	2.10%
AD	- AXA Sa Sponsored ADR <i>054536107 / AXAHY</i>	0.000	.00	0.00	0.00 <i>35.538</i>	0.00	.00	1,294.88	1.75600	
AD	- Bnp Paribas Sponsored ADR Repstg 1/2 Sh <i>05565A202 / BNPQY</i>	0.000	.00	0.00	0.00 <i>30.661</i>	0.00	.00	728.13	2.08000	

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AD	- Banco Santander Sa ADR <i>05964H105 / SAN</i>	20,866.000	.45	97,845.97 4.689	95,148.96 4.560	- 2,697.01	.22		3,129.00 0.15000	3.29%
AD	- Berkshire Hathaway Inc Del Cl B New <i>084670702 / BRK B</i>	34.554	.07	8,864.10 256.529	15,662.64 453.280	6,798.54	.04			
AD	- Blackstone Inc. <i>09260D107 / BX</i>	109.000	.09	15,419.82 141.466	18,793.78 172.420	3,373.96	.04		164.00 1.50800	.87%
AD	- Blue Owl Capital Inc Com Cl A <i>09581B103 / OWL</i>	1,471.000	.16	27,278.59 18.544	34,215.46 23.260	6,936.87	.08		1,059.00 0.72000	3.10%
AD	- Corpay Inc Com Shs <i>219948106 / CPAY</i>	107.000	.17	27,478.39 256.807	36,210.94 338.420	8,732.55	.08			
AD	- Dbs Group Hldgs LTD Sponsored ADR <i>23304Y100 / DBSDY</i>	298.000	.18	37,946.35 127.337	38,201.22 128.192	254.87	.09		1,816.00 6.09500	4.75%
AD	- Deutsche Boerse ADR <i>251542106 / DBOEY</i>	3,630.000	.39	80,960.98 22.303	83,595.27 23.029	2,634.29	.19		965.00 0.26600	1.16%
AD	- Discover Finl Svcs Com <i>254709108 / DFS</i>	275.000	.22	38,800.46 141.093	47,638.25 173.230	8,837.79	.11		770.00 2.80000	1.62%
AD	- Fidelity Natl Information Svcs Inc Com <i>31620M106 / FIS</i>	571.000	.22	41,803.12 73.210	46,119.67 80.770	4,316.55	.11		822.00 1.44000	1.78%
AD	- Firstcash Holdings Inc Com <i>33768G107 / FCFS</i>	65.642	.03	5,085.36 77.471	6,800.51 103.600	1,715.15	.02		99.00 1.52000	1.47%
AD	- Gallagher Arthur J & Co Com <i>363576109 / AJG</i>	235.000	.31	54,928.25 233.737	66,704.75 283.850	11,776.50	.15		564.00 2.40000	.85%
AD	- Goldman Sachs Group Inc Com <i>38141G104 / GS</i>	73.338	.20	27,215.54 371.097	41,994.81 572.620	14,779.27	.10		880.00 12.00000	2.10%
AD	- Hdfe Bk LTD ADR Repstg 3 Shs <i>40415F101 / HDB</i>	477.000	.14	32,230.34 67.569	30,461.22 63.860	- 1,769.12	.07		282.00 0.59200	.93%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AD	- Houlihan Lokey Inc Cl A <i>441593100 / HLI</i>	89.686	.07	10,196.70 <i>113.693</i>	15,574.87 <i>173.660</i>	5,378.17	.04		204.00 <i>2.28000</i>	1.31%
AD	- Huntington Bancshares Inc Com <i>446150104 / HBAN</i>	2,480.000	.19	34,291.82 <i>13.827</i>	40,349.60 <i>16.270</i>	6,057.78	.09	384.40	1,537.00 <i>0.62000</i>	3.81%
AD	- ING Groep N V Sponsored ADR <i>456837103 / ING</i>	2,627.000	.19	27,038.71 <i>10.293</i>	41,165.09 <i>15.670</i>	14,126.38	.09		2,671.00 <i>1.01700</i>	6.49%
AD	- Intercontinental Exchange, Inc. Com <i>45866F104 / ICE</i>	118.000	.08	12,766.72 <i>108.193</i>	17,583.18 <i>149.010</i>	4,816.46	.04		212.00 <i>1.80000</i>	1.21%
AD	- Intesa Sanpaolo Spon ADR <i>46115H107 / ISNPY</i>	1,726.000	.20	41,678.53 <i>24.147</i>	41,425.73 <i>24.001</i>	- 252.80	.10		2,552.00 <i>1.47900</i>	6.16%
AD	- JPMorgan Chase & Co Com <i>46625H100 / JPM</i>	566.000	.64	73,963.57 <i>130.678</i>	135,675.86 <i>239.710</i>	61,712.29	.31		2,830.00 <i>5.00000</i>	2.09%
AD	- Kkr & Co Inc Cl A <i>48251W104 / KKR</i>	654.000	.46	68,298.51 <i>104.432</i>	96,733.14 <i>147.910</i>	28,434.63	.22		457.00 <i>0.70000</i>	.47%
AD	- LPL Finl Hldgs Inc Com <i>50212V100 / LPLA</i>	161.000	.25	42,358.71 <i>263.098</i>	52,568.11 <i>326.510</i>	10,209.40	.12		193.00 <i>1.20000</i>	.37%
AD	- Lloyds Tsb Group PLC-Sp ADR <i>539439109 / LYG</i>	34,173.000	.44	93,158.60 <i>2.726</i>	92,950.56 <i>2.720</i>	- 208.04	.21		4,989.00 <i>0.14600</i>	5.37%
AD	- London Stk Exchange Group ADR <i>54211N101 / LNSTY</i>	1,018.000	.17	34,889.84 <i>34.273</i>	35,968.99 <i>35.333</i>	1,079.15	.08		334.00 <i>0.32900</i>	.93%
AD	- MCSI Inc Cl A <i>55354G100 / MSCI</i>	49.392	.14	18,275.56 <i>370.011</i>	29,635.69 <i>600.010</i>	11,360.13	.07		316.00 <i>6.40000</i>	1.07%
AD	- Mastercard Inc Cl A <i>57636Q104 / MA</i>	88.448	.22	25,536.20 <i>288.714</i>	46,574.06 <i>526.570</i>	21,037.86	.11		268.00 <i>3.04000</i>	.58%
AD	- Morgan Stanley Com New <i>617446448 / MS</i>	336.000	.20	30,892.71 <i>91.943</i>	42,241.92 <i>125.720</i>	11,349.21	.10		1,243.00 <i>3.70000</i>	2.94%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AD	- Paypal Hldgs Inc Com <i>70450Y103 / PYPL</i>	130.000	.05	10,583.31 <i>81.410</i>	11,095.50 <i>85.350</i>	512.19	.03			
AD	- Progressive Corp OH Com <i>743315103 / PGR</i>	229.000	.26	48,041.68 <i>209.789</i>	54,870.69 <i>239.610</i>	6,829.01	.13		91.00 <i>0.40000</i>	.17%
AD	- Raymond James Finl Inc Com <i>754730109 / RJF</i>	97.966	.07	11,314.61 <i>115.495</i>	15,217.06 <i>155.330</i>	3,902.45	.04		195.00 <i>2.00000</i>	1.29%
AD	- Reinsurance Group Amer Inc Com New <i>759351604 / RGA</i>	72.731	.07	11,895.69 <i>163.557</i>	15,537.52 <i>213.630</i>	3,641.83	.04		258.00 <i>3.56000</i>	1.67%
AD	- Block, Inc. <i>852234103 / SQ</i>	49.994	.02	4,389.51 <i>87.801</i>	4,248.99 <i>84.990</i>	- 140.52	.01			
AD	- Sumitomo Mitsui Finl Group Inc Sponsored ADR <i>86562M209 / SMFG</i>	2,607.000	.18	36,575.20 <i>14.030</i>	37,775.43 <i>14.490</i>	1,200.23	.09		881.00 <i>0.33800</i>	2.33%
AD	- Sun Life Finl Inc Com <i>866796105 / SLF</i>	0.000	.00	0.00	0.00 <i>59.340</i>	0.00	.00	477.14	2.33600	
AD	- Toronto Dominion Bk Ont Com New <i>891160509 / TD</i>	565.000	.14	31,613.73 <i>55.954</i>	30,080.60 <i>53.240</i>	- 1,533.13	.07		1,671.00 <i>2.95900</i>	5.56%
AD	- United Overseas Bk LTD Sponsored ADR <i>911271302 / UOVEY</i>	1,927.000	.48	88,109.30 <i>45.724</i>	102,635.87 <i>53.262</i>	14,526.57	.24		4,996.00 <i>2.59300</i>	4.87%
AD	- Visa Inc Com Cl A <i>92826C839 / V</i>	209.000	.31	6,696.53 <i>32.041</i>	66,052.36 <i>316.040</i>	59,355.83	.15		493.00 <i>2.36000</i>	.75%
AD	- Webster Finl Corp Waterbury Conn Com <i>947890109 / WBS</i>	191.000	.05	9,023.72 <i>47.245</i>	10,547.02 <i>55.220</i>	1,523.30	.02		305.00 <i>1.60000</i>	2.90%
AD	- Wells Fargo & Co New Com <i>949746101 / WFC</i>	563.000	.19	26,858.49 <i>47.706</i>	39,545.12 <i>70.240</i>	12,686.63	.09		900.00 <i>1.60000</i>	2.28%
AD	- Wex Inc Com <i>96208T104 / WEX</i>	50.956	.04	9,932.07 <i>194.915</i>	8,933.61 <i>175.320</i>	- 998.46	.02			

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AD	- Wintrust Finl Corp Com <i>97650W108 / WTFC</i>	68.906	.04	8,991.76 <i>130.493</i>	8,593.27 <i>124.710</i>	- 398.49	.02		124.00 <i>1.80000</i>	1.44%
AD	- Zurich Ins Group LTD Sponsored ADR <i>989825104 / ZURVY</i>	1,749.000	.25	37,384.38 <i>21.375</i>	51,992.52 <i>29.727</i>	14,608.14	.12		1,598.00 <i>0.91400</i>	3.07%
Total Financials			9.89	1,713,880.76	2,093,841.38	379,960.62	4.82	2,943.75	48,039.00	2.30%
Health Care										
AD	- Medtronic PLC Shs <i>G5960L103 / MDT</i>	82.029	.03	6,654.74 <i>81.127</i>	6,552.48 <i>79.880</i>	- 102.26	.02	57.42	229.00 <i>2.80000</i>	3.51%
AD	- Qiagen NV Shs New <i>N72482149 / QGEN</i>	801.000	.17	34,997.33 <i>43.692</i>	35,668.53 <i>44.530</i>	671.20	.08			
AD	- Abbott Laboratories Com <i>002824100 / ABT</i>	382.000	.20	38,380.00 <i>100.471</i>	43,208.02 <i>113.110</i>	4,828.02	.10		901.00 <i>2.36000</i>	2.09%
AD	- Abbvie Inc Com <i>00287Y109 / ABBV</i>	330.000	.28	55,642.83 <i>168.615</i>	58,641.00 <i>177.700</i>	2,998.17	.14		2,164.00 <i>6.56000</i>	3.69%
AD	- Agilent Technologies Inc Com <i>00846U101 / A</i>	167.000	.11	21,701.70 <i>129.950</i>	22,434.78 <i>134.340</i>	733.08	.05	41.41	165.00 <i>0.99200</i>	.74%
AD	- Cencora Inc Com <i>03073E105 / COR</i>	216.000	.23	32,613.86 <i>150.990</i>	48,530.88 <i>224.680</i>	15,917.02	.11		475.00 <i>2.20000</i>	.98%
AD	- Amgen Inc Com <i>031162100 / AMGN</i>	117.000	.14	29,358.14 <i>250.924</i>	30,494.88 <i>260.640</i>	1,136.74	.07		1,113.00 <i>9.52000</i>	3.65%
AD	- Astrazeneca PLC Sponsored ADR <i>046353108 / AZN</i>	302.000	.09	19,977.54 <i>66.151</i>	19,787.04 <i>65.520</i>	- 190.50	.05		439.00 <i>1.45500</i>	2.22%
AD	- Bio-Rad Laboratories Cl A <i>090572207 / BIO</i>	35.508	.06	14,242.06 <i>401.094</i>	11,664.73 <i>328.510</i>	- 2,577.33	.03			
AD	- The Cigna Group <i>125523100 / CI</i>	23.763	.03	6,655.74 <i>280.088</i>	6,561.91 <i>276.140</i>	- 93.83	.02		133.00 <i>5.60000</i>	2.03%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AD	- Centene Corp Del Com <i>15135B101 / CNC</i>	158.000	.05	10,523.53 <i>66.605</i>	9,571.64 <i>60.580</i>	- 951.89	.02			
AD	- Charles Riv Laboratories Intl Inc Com <i>159864107 / CRL</i>	59.508	.05	12,952.82 <i>217.665</i>	10,985.18 <i>184.600</i>	- 1,967.64	.03			
AD	- Conmed Corp Com <i>207410101 / CNMD</i>	95.444	.03	7,326.39 <i>76.761</i>	6,532.19 <i>68.440</i>	- 794.20	.02	19.08	76.00 <i>0.80000</i>	1.17%
AD	- Danaher Corp Com <i>235851102 / DHR</i>	202.000	.22	41,967.33 <i>207.759</i>	46,369.10 <i>229.550</i>	4,401.77	.11	54.54	218.00 <i>1.08000</i>	.47%
AD	- Edwards Lifesciences Corp Com <i>28176E108 / EW</i>	32.228	.01	2,653.56 <i>82.337</i>	2,385.84 <i>74.030</i>	- 267.72	.01			
AD	- Essilor Luxottica <i>297284200 / ESLOY</i>	364.000	.21	27,660.73 <i>75.991</i>	44,401.45 <i>121.982</i>	16,740.72	.10		642.00 <i>1.76500</i>	1.45%
AD	- Gsk PLC Sponsored ADR <i>37733W204 / GSK</i>	2,780.000	.44	97,313.97 <i>35.005</i>	94,019.60 <i>33.820</i>	- 3,294.37	.22	760.14	4,250.00 <i>1.52900</i>	4.52%
AD	- Hologic Inc Com <i>436440101 / HOLX</i>	463.002	.16	35,548.04 <i>76.777</i>	33,377.81 <i>72.090</i>	- 2,170.23	.08			
AD	- Humana Inc Com <i>444859102 / HUM</i>	26.141	.03	6,661.36 <i>254.824</i>	6,632.23 <i>253.710</i>	- 29.13	.02	23.13	92.00 <i>3.54000</i>	1.40%
AD	- Intuitive Surgical Inc Com New <i>46120E602 / ISRG</i>	106.000	.26	47,007.89 <i>443.471</i>	55,327.76 <i>521.960</i>	8,319.87	.13			
AD	- Johnson & Johnson Com <i>478160104 / JNJ</i>	107.000	.07	15,991.50 <i>149.453</i>	15,474.34 <i>144.620</i>	- 517.16	.04		530.00 <i>4.96000</i>	3.43%
AD	- Koninklijke Philips N.V. <i>500472303 / PHG</i>	3,195.000	.38	84,002.70 <i>26.292</i>	80,897.40 <i>25.320</i>	- 3,105.30	.19			
AD	- Lilly Eli & Co Com <i>532457108 / LLY</i>	49.107	.18	30,042.20 <i>611.770</i>	37,910.60 <i>772.000</i>	7,868.40	.09		294.00 <i>6.00000</i>	.78%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AD	- McKesson Corp Com <i>58155Q103 / MCK</i>	99.785	.27	40,959.49 <i>410.477</i>	56,868.47 <i>569.910</i>	15,908.98	.13	63.33	283.00 <i>2.84000</i>	.50%
AD	- Merck Kgaa Sponsored ADR <i>589339209 / MKKGY</i>	1,661.000	.23	52,838.68 <i>31.811</i>	48,124.15 <i>28.973</i>	- 4,714.53	.11		526.00 <i>0.31700</i>	1.09%
AD	- Myriad Genetics Inc Com <i>62855J104 / MYGN</i>	285.000	.02	4,256.48 <i>14.935</i>	3,907.35 <i>13.710</i>	- 349.13	.01			
AD	- Natera Inc Com <i>632307104 / NTRA</i>	26.862	.02	4,514.91 <i>168.078</i>	4,252.25 <i>158.300</i>	- 262.66	.01			
AD	- Novartis AG Sponsored ADR <i>66987V109 / NVS</i>	858.000	.39	73,515.04 <i>85.682</i>	83,491.98 <i>97.310</i>	9,976.94	.19		2,717.00 <i>3.16700</i>	3.25%
AD	- Novo-Nordisk A S ADR <i>670100205 / NVO</i>	492.000	.20	47,302.81 <i>96.144</i>	42,321.84 <i>86.020</i>	- 4,980.97	.10		504.00 <i>1.02600</i>	1.19%
AD	- Regeneron Pharmaceuticals Com <i>75886F107 / REGN</i>	6.130	.02	5,022.00 <i>819.250</i>	4,366.58 <i>712.330</i>	- 655.42	.01			
AD	- Roche Hldg LTD Sponsored ADR <i>771195104 / RHHBY</i>	3,080.000	.51	110,403.26 <i>35.845</i>	108,542.28 <i>35.241</i>	- 1,860.98	.25	1,078.46	2,608.00 <i>0.84700</i>	2.40%
AD	- Sanofi Sponsored ADR <i>80105N105 / SNY</i>	1,738.000	.40	86,928.19 <i>50.016</i>	83,823.74 <i>48.230</i>	- 3,104.45	.19	904.74	2,568.00 <i>1.47800</i>	3.06%
AD	- Terumo Corp ADR <i>88156J105 / TRUMY</i>	2,128.000	.20	42,484.48 <i>19.965</i>	41,459.82 <i>19.483</i>	- 1,024.66	.10		240.00 <i>0.11300</i>	.58%
AD	- Thermo Fisher Corp Com <i>883556102 / TMO</i>	61.271	.15	30,982.67 <i>505.666</i>	31,875.01 <i>520.230</i>	892.34	.07	23.89	95.00 <i>1.56000</i>	.30%
AD	- Unitedhealth Group Inc Com <i>91324P102 / UNH</i>	113.000	.27	50,866.04 <i>450.142</i>	57,162.18 <i>505.860</i>	6,296.14	.13		949.00 <i>8.40000</i>	1.66%
AD	- West Pharmaceutical Svcs Inc Com <i>955306105 / WST</i>	125.000	.19	29,073.76 <i>232.590</i>	40,945.00 <i>327.560</i>	11,871.24	.09		105.00 <i>0.84000</i>	.26%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
Total Health Care			6.30	1,259,023.77	1,334,570.04	75,546.27	3.07	3,026.14	22,316.00	1.67%
Industrials										
AD	- Allegion Pub LTD Co Ord Shs <i>G0176J109 / ALLE</i>	98.652	.06	11,361.92 <i>115.172</i>	12,891.84 <i>130.680</i>	1,529.92	.03		189.00 <i>1.92000</i>	1.47%
AD	- Eaton Corp PLC Shs <i>G29183103 / ETN</i>	26.102	.04	3,799.94 <i>145.580</i>	8,662.47 <i>331.870</i>	4,862.53	.02		98.00 <i>3.76000</i>	1.13%
AD	- Trane Technologies PLC Shs <i>G8994E103 / TT</i>	29.254	.05	5,900.84 <i>201.711</i>	10,804.96 <i>369.350</i>	4,904.12	.02		98.00 <i>3.36000</i>	.91%
AD	- Albany Intl Corp New Cl A <i>012348108 / AIN</i>	75.436	.03	5,816.97 <i>77.111</i>	6,032.62 <i>79.970</i>	215.65	.01	20.36	81.00 <i>1.08000</i>	1.35%
AD	- Bouygues Sa Unsponsord ADR <i>102117108 / BOUY</i>	10,509.000	.29	65,267.51 <i>6.211</i>	62,118.70 <i>5.911</i>	- 3,148.81	.14		3,058.00 <i>0.29100</i>	4.92%
AD	- Builders Firstsource Inc Com <i>12008R107 / BLDR</i>	103.000	.07	17,375.86 <i>168.698</i>	14,721.79 <i>142.930</i>	- 2,654.07	.03			
AD	- Ck Hutchison Hldgs LTD ADR <i>12562Y100 / CKHUY</i>	11,251.000	.28	57,552.74 <i>5.115</i>	60,114.09 <i>5.343</i>	2,561.35	.14		2,835.00 <i>0.25200</i>	4.72%
AD	- Canadian Natl Ry Co Com <i>136375102 / CNJ</i>	533.000	.26	59,058.31 <i>110.804</i>	54,104.83 <i>101.510</i>	- 4,953.48	.12	12.17	1,252.00 <i>2.34900</i>	2.31%
AD	- Carrier Global Corporation Com <i>14448C104 / CARR</i>	224.000	.07	15,513.61 <i>69.257</i>	15,290.24 <i>68.260</i>	- 223.37	.04	21.97	201.00 <i>0.90000</i>	1.32%
AD	- Compagnie De ST Gobain ADR <i>204280309 / CODYY</i>	2,630.000	.22	48,494.73 <i>18.439</i>	46,677.24 <i>17.748</i>	- 1,817.49	.11		862.00 <i>0.32800</i>	1.85%
AD	- Daikin Inds LTD ADR <i>23381B106 / DKILY</i>	3,462.000	.19	41,784.21 <i>12.069</i>	41,104.33 <i>11.873</i>	- 679.88	.09		501.00 <i>0.14500</i>	1.22%
AD	- Deere & Co Com <i>244199105 / DE</i>	46.161	.09	13,650.53 <i>295.716</i>	19,558.42 <i>423.700</i>	5,907.89	.05	74.78	299.00 <i>6.48000</i>	1.53%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AD	- Delta Air Lines Inc Del Com New <i>247361702 / DAL</i>	458.000	.13	27,570.19 <i>60.197</i>	27,709.00 <i>60.500</i>	138.81	.06		274.00 <i>0.60000</i>	.99%
AD	- Deutsche Post AG Sponsored ADR <i>25157Y202 / DHLGY</i>	2,429.000	.40	89,482.74 <i>36.839</i>	85,466.79 <i>35.186</i>	- 4,015.95	.20		3,456.00 <i>1.42300</i>	4.04%
AD	- Emerson Elec Co Com <i>291011104 / EMR</i>	244.000	.14	27,533.37 <i>112.842</i>	30,238.92 <i>123.930</i>	2,705.55	.07		514.00 <i>2.11000</i>	1.70%
AD	- Experian Group LTD ADR <i>30215C101 / EXPGY</i>	1,720.000	.35	84,324.80 <i>49.026</i>	74,209.40 <i>43.145</i>	- 10,115.40	.17		963.00 <i>0.56000</i>	1.30%
AD	- Fortive Corp Com <i>34959J108 / FTV</i>	627.000	.22	43,298.92 <i>69.057</i>	47,025.00 <i>75.000</i>	3,726.08	.11		200.00 <i>0.32000</i>	.43%
AD	- Gatx Corp Com <i>361448103 / GATX</i>	102.000	.07	10,542.90 <i>103.362</i>	15,805.92 <i>154.960</i>	5,263.02	.04		236.00 <i>2.32000</i>	1.50%
AD	- General Dynamics Corp Com <i>369550108 / GD</i>	108.000	.13	21,227.07 <i>196.547</i>	28,456.92 <i>263.490</i>	7,229.85	.07		613.00 <i>5.68000</i>	2.16%
AD	- GE Aerospace <i>369604301 / GE</i>	146.000	.11	26,069.57 <i>178.559</i>	24,351.34 <i>166.790</i>	- 1,718.23	.06	40.88	163.00 <i>1.12000</i>	.67%
AD	- Grainger W W Inc Com <i>384802104 / GWW</i>	6.026	.03	4,415.22 <i>732.695</i>	6,351.71 <i>1,054.050</i>	1,936.49	.01		49.00 <i>8.20000</i>	.78%
AD	- Hexcel Corp Com <i>428291108 / HXL</i>	145.000	.04	6,651.17 <i>45.870</i>	9,091.50 <i>62.700</i>	2,440.33	.02		87.00 <i>0.60000</i>	.96%
AD	- Hitachi LTD ADR 10 <i>433578507 / HTHIY</i>	3,361.000	.80	173,100.83 <i>51.503</i>	168,392.82 <i>50.102</i>	- 4,708.01	.39		1,425.00 <i>0.42400</i>	.85%
AD	- Honeywell International Inc Com <i>438516106 / HON</i>	266.000	.28	54,593.28 <i>205.238</i>	60,086.74 <i>225.890</i>	5,493.46	.14		1,202.00 <i>4.52000</i>	2.00%
AD	- Huntington Ingalls Inds Inc Com <i>446413106 / HII</i>	36.325	.03	7,206.65 <i>198.394</i>	6,864.34 <i>188.970</i>	- 342.31	.02		196.00 <i>5.40000</i>	2.86%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AD	- Insperty Inc Com <i>45778Q107 / NSP</i>	85.495	.03	8,520.54 <i>99.661</i>	6,626.72 <i>77.510</i>	- 1,893.82	.02		205.00 <i>2.40000</i>	3.10%
AD	- Jacobs Solutions Inc Com <i>46982L108 / J</i>	220.000	.14	25,340.66 <i>115.185</i>	29,396.40 <i>133.620</i>	4,055.74	.07		255.00 <i>1.16000</i>	.87%
AD	- Kbr Inc Com <i>48242W106 / KBR</i>	305.000	.08	18,389.40 <i>60.293</i>	17,668.65 <i>57.930</i>	- 720.75	.04	34.80	183.00 <i>0.60000</i>	1.04%
AD	- Leidos Hldgs Inc Com <i>525327102 / LDOS</i>	200.000	.14	19,533.94 <i>97.670</i>	28,812.00 <i>144.060</i>	9,278.06	.07		320.00 <i>1.60000</i>	1.11%
AD	- Masco Corp Com <i>574599106 / MAS</i>	201.000	.07	11,031.86 <i>54.885</i>	14,586.57 <i>72.570</i>	3,554.71	.03		233.00 <i>1.16000</i>	1.60%
AD	- Middleby Corp Com <i>596278101 / MIDD</i>	81.806	.05	11,048.67 <i>135.059</i>	11,080.62 <i>135.450</i>	31.95	.03			
AD	- Mitsubishi Elec Corp ADR <i>606776201 / MIELY</i>	3,506.000	.57	98,060.86 <i>27.969</i>	119,887.67 <i>34.195</i>	21,826.81	.28		1,605.00 <i>0.45800</i>	1.34%
AD	- Moog Inc Cl A <i>615394202 / MOG A</i>	86.062	.08	12,657.46 <i>147.074</i>	16,940.44 <i>196.840</i>	4,282.98	.04		96.00 <i>1.12000</i>	.57%
AD	- Mtu Aero Engines AG Unsponsord ADR <i>62473G102 / MTUAY</i>	256.000	.20	42,536.72 <i>166.159</i>	42,679.04 <i>166.715</i>	142.32	.10		190.00 <i>0.74500</i>	.45%
AD	- Norfolk Southn Corp Com <i>655844108 / NSC</i>	174.000	.19	44,889.44 <i>257.985</i>	40,837.80 <i>234.700</i>	- 4,051.64	.09		939.00 <i>5.40000</i>	2.30%
AD	- Quanta Svcs Inc Com <i>74762E102 / PWR</i>	35.999	.05	8,120.58 <i>225.578</i>	11,377.48 <i>316.050</i>	3,256.90	.03		14.00 <i>0.40000</i>	.13%
AD	- Relx PLC Sponsored ADR <i>759530108 / RELX</i>	969.000	.21	45,157.91 <i>46.603</i>	44,011.98 <i>45.420</i>	- 1,145.93	.10		749.00 <i>0.77300</i>	1.70%
AD	- Republic Svcs Inc Com <i>760759100 / RSG</i>	54.172	.05	7,394.08 <i>136.493</i>	10,898.32 <i>201.180</i>	3,504.24	.03		125.00 <i>2.32000</i>	1.15%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AD	- Robert Half Inc <i>770323103 / RHI</i>	314.000	.10	21,337.48 <i>67.954</i>	22,124.44 <i>70.460</i>	786.96	.05	665.00 <i>2.12000</i>		3.01%
AD	- Ryanair Hldgs PLC Sponsored ADR NE <i>783513203 / RYAAY</i>	1,004.000	.21	45,513.36 <i>45.332</i>	43,764.36 <i>43.590</i>	- 1,749.00	.10	842.00 <i>0.83900</i>		1.92%
AD	- Ryder Sys Inc Com <i>783549108 / R</i>	98.626	.07	9,775.68 <i>99.119</i>	15,470.47 <i>156.860</i>	5,694.79	.04	319.00 <i>3.24000</i>		2.07%
AD	- Smc Corp Japan Sponsored ADR <i>78445W306 / SMCAY</i>	1,552.000	.14	33,682.69 <i>21.703</i>	30,701.66 <i>19.782</i>	- 2,981.03	.07	374.00 <i>0.24100</i>		1.22%
AD	- Schneider Electric SE ADR <i>80687P106 / SBGSY</i>	2,173.000	.51	110,341.32 <i>50.778</i>	108,410.97 <i>49.890</i>	- 1,930.35	.25	1,082.00 <i>0.49800</i>		1.00%
AD	- Secom LTD ADR <i>813113206 / SOMLY</i>	5,944.000	.24	50,354.76 <i>8.472</i>	50,767.70 <i>8.541</i>	412.94	.12	584.00 <i>0.09831</i>		1.15%
AD	- Smith (A.O.) Corp Com <i>831865209 / AOS</i>	160.000	.05	9,800.34 <i>61.252</i>	10,913.60 <i>68.210</i>	1,113.26	.03	217.00 <i>1.36000</i>		1.99%
AD	- Snap on Inc Com <i>833034101 / SNA</i>	38.727	.06	9,148.91 <i>236.241</i>	13,147.04 <i>339.480</i>	3,998.13	.03	331.00 <i>8.56000</i>		2.52%
AD	- 3M Co Com <i>88579Y101 / MMM</i>	107.000	.07	13,731.63 <i>128.333</i>	13,812.63 <i>129.090</i>	81.00	.03	299.00 <i>2.80000</i>		2.17%
AD	- Toyota Inds Corp ADR <i>892330101 / TYIDY</i>	809.000	.31	58,054.70 <i>71.761</i>	66,223.93 <i>81.859</i>	8,169.23	.15	1,101.00 <i>1.36200</i>		1.66%
AD	- Transdigm Group Inc Com <i>893641100 / TDG</i>	14.217	.09	12,193.10 <i>857.642</i>	18,016.92 <i>1,267.280</i>	5,823.82	.04			
AD	- Uber Technologies Inc Com <i>90353T100 / UBER</i>	1,198.000	.34	66,149.40 <i>55.217</i>	72,263.36 <i>60.320</i>	6,113.96	.17			
AD	- Union Pac Corp Com <i>907818108 / UNP</i>	19.739	.02	4,651.59 <i>235.655</i>	4,501.28 <i>228.040</i>	- 150.31	.01	105.00 <i>5.36000</i>		2.35%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AD	- United Airlines Holdings, Inc. <i>910047109 / UAL</i>	293.000	.13	24,581.87 <i>83.897</i>	28,450.30 <i>97.100</i>	3,868.43	.07			
AD	- United Rentals Inc Com <i>911363109 / URI</i>	27.730	.09	6,811.60 <i>245.640</i>	19,534.12 <i>704.440</i>	12,722.52	.04		180.00 <i>6.52000</i>	.93%
AD	- Valmont Inds Inc Com <i>920253101 / VMI</i>	33.623	.05	10,525.37 <i>313.041</i>	10,311.17 <i>306.670</i>	- 214.20	.02	20.17	80.00 <i>2.40000</i>	.78%
AD	- Veralto Corp Com Shs <i>92338C103 / VLTO</i>	305.000	.15	24,484.10 <i>80.276</i>	31,064.25 <i>101.850</i>	6,580.15	.07	33.55	115.00 <i>0.38000</i>	.37%
AD	- Verisk Analytics Inc Com <i>92345Y106 / VRSK</i>	113.000	.15	21,378.73 <i>189.192</i>	31,123.59 <i>275.430</i>	9,744.86	.07		176.00 <i>1.56000</i>	.57%
AD	- Vertiv Holdings LLC Com Cl A <i>92537N108 / VRT</i>	61.893	.03	5,811.26 <i>93.892</i>	7,031.66 <i>113.610</i>	1,220.40	.02		9.00 <i>0.15000</i>	.13%
AD	- Vinci S A ADR <i>927320101 / VCISY</i>	2,198.000	.27	58,223.60 <i>26.489</i>	56,752.36 <i>25.820</i>	- 1,471.24	.13		2,400.00 <i>1.09200</i>	4.23%
AD	- Wabtec Corp Com <i>929740108 / WAB</i>	160.000	.14	15,613.08 <i>97.582</i>	30,334.40 <i>189.590</i>	14,721.32	.07		128.00 <i>0.80000</i>	.42%
AD	- Woodward Inc Com <i>980745103 / WWD</i>	77.035	.06	9,639.30 <i>125.129</i>	12,820.16 <i>166.420</i>	3,180.86	.03		77.00 <i>1.00000</i>	.60%
Total Industrials			9.58	1,896,079.87	2,028,475.99	132,396.12	4.67	258.68	32,850.00	1.62%
Information Technology										
AD	- Check Point Software Tech Com <i>M22465104 / CHKP</i>	183.000	.16	32,334.84 <i>176.693</i>	34,166.10 <i>186.700</i>	1,831.26	.08			
AD	- Nxp Semiconductors N V Com <i>N6596X109 / NXPI</i>	63.091	.06	10,148.76 <i>160.859</i>	13,113.46 <i>207.850</i>	2,964.70	.03	56.37	255.00 <i>4.05600</i>	1.95%
AD	- Flex LTD <i>Y2573F102 / FLEX</i>	945.000	.17	28,514.18 <i>30.174</i>	36,278.55 <i>38.390</i>	7,764.37	.08			

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AD	- Akamai Technologies Inc Com <i>00971T101 / AKAM</i>	95.432	.04	9,682.56 <i>101.460</i>	9,128.07 <i>95.650</i>	- 554.49	.02			
AD	- Amphenol Corp Cl A <i>032095101 / APH</i>	134.000	.04	5,571.90 <i>41.581</i>	9,306.30 <i>69.450</i>	3,734.40	.02	22.11	88.00 <i>0.66000</i>	.95%
AD	- Ansys Inc Com <i>03662Q105 / ANSS</i>	33.709	.05	11,554.40 <i>342.769</i>	11,371.06 <i>337.330</i>	- 183.34	.03			
AD	- Apple Inc Com <i>037833100 / AAPL</i>	582.000	.69	118,408.89 <i>203.452</i>	145,744.44 <i>250.420</i>	27,335.55	.34		582.00 <i>1.00000</i>	.40%
AD	- Applied Matls Inc Com <i>038222105 / AMAT</i>	135.000	.10	12,838.26 <i>95.098</i>	21,955.05 <i>162.630</i>	9,116.79	.05		216.00 <i>1.60000</i>	.98%
AD	- Applovin Corp Com Cl A <i>03831W108 / APP</i>	23.620	.04	6,950.24 <i>294.252</i>	7,648.86 <i>323.830</i>	698.62	.02			
AD	- Arista Networks Inc Com New <i>040413205 / ANET</i>	154.000	.08	8,758.84 <i>56.876</i>	17,021.62 <i>110.530</i>	8,262.78	.04			
AD	- Arrow Electrs Inc Com <i>042735100 / ARW</i>	77.523	.04	7,418.20 <i>95.690</i>	8,769.40 <i>113.120</i>	1,351.20	.02			
AD	- Box Inc Cl A <i>10316T104 / BOX</i>	363.000	.05	10,339.92 <i>28.485</i>	11,470.80 <i>31.600</i>	1,130.88	.03			
AD	- Broadcom Inc Com <i>11135F101 / AVGO</i>	203.000	.22	12,049.37 <i>59.357</i>	47,063.52 <i>231.840</i>	35,014.15	.11		479.00 <i>2.36000</i>	1.02%
AD	- Cadence Design Sys Inc Com <i>127387108 / CDNS</i>	148.000	.21	26,758.70 <i>180.802</i>	44,468.08 <i>300.460</i>	17,709.38	.10			
AD	- Capgemini S E Unsponsored ADR <i>13961R100 / CGEMY</i>	1,712.000	.26	59,333.32 <i>34.657</i>	56,073.14 <i>32.753</i>	- 3,260.18	.13		975.00 <i>0.57000</i>	1.74%
AD	- CIRBUS Logic Inc Com <i>172755100 / CRUS</i>	87.326	.04	7,669.69 <i>87.828</i>	8,695.92 <i>99.580</i>	1,026.23	.02			

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AD	- Datadog Inc Cl A Com <i>23804L103 / DDOG</i>	165.000	.11	21,632.43 <i>131.106</i>	23,576.85 <i>142.890</i>	1,944.42	.05			
AD	- Dell Technologies Inc Cl C <i>24703L202 / DELL</i>	219.000	.12	12,614.01 <i>57.598</i>	25,237.56 <i>115.240</i>	12,623.55	.06		389.00 <i>1.78000</i>	1.54%
AD	- Diodes Inc Com <i>254543101 / DIOD</i>	77.653	.02	4,799.68 <i>61.809</i>	4,788.86 <i>61.670</i>	- 10.82	.01			
AD	- Dynatrace Inc Com <i>268150109 / DT</i>	676.000	.17	31,882.21 <i>47.163</i>	36,740.60 <i>54.350</i>	4,858.39	.08			
AD	- Ericsson American Depository Shares <i>294821608 / ERIC</i>	0.000	.00	0.00	0.00 <i>8.060</i>	0.00	.00	168.01	<i>0.17000</i>	
AD	- Fair Isaac Corporation Com <i>303250104 / FICO</i>	4.913	.05	7,030.94 <i>1,431.089</i>	9,781.44 <i>1,990.930</i>	2,750.50	.02			
AD	- Formfactor Inc Com <i>346375108 / FORM</i>	167.000	.03	7,310.53 <i>43.776</i>	7,348.00 <i>44.000</i>	37.47	.02			
AD	- Fujifilm Hldgs Corp ADR 2 Ord <i>35958N107 / FUJIY</i>	7,300.000	.36	80,965.27 <i>11.091</i>	76,854.40 <i>10.528</i>	- 4,110.87	.18		876.00 <i>0.12000</i>	1.14%
AD	- Fujitsu Limited ADR 5 Com <i>359590304 / FJTSY</i>	5,235.000	.44	93,884.89 <i>17.934</i>	93,251.06 <i>17.813</i>	- 633.83	.21		596.00 <i>0.11400</i>	.64%
AD	- Hewlett Packard Enterprise Co Com <i>42824C109 / HPE</i>	869.000	.09	18,764.92 <i>21.594</i>	18,553.15 <i>21.350</i>	- 211.77	.04	112.97	451.00 <i>0.52000</i>	2.44%
AD	- Hubshot Inc Com <i>443573100 / HUBS</i>	10.770	.04	5,063.30 <i>470.130</i>	7,504.21 <i>696.770</i>	2,440.91	.02			
AD	- International Business Machs Corp Com <i>459200101 / IBM</i>	71.769	.07	15,864.26 <i>221.046</i>	15,776.98 <i>219.830</i>	- 87.28	.04		479.00 <i>6.68000</i>	3.04%
AD	- Intuit Com <i>461202103 / INTU</i>	129.000	.38	54,250.02 <i>420.543</i>	81,076.50 <i>628.500</i>	26,826.48	.19		536.00 <i>4.16000</i>	.66%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AD	- Kla Corporation <i>482480100 / KLAC</i>	46.392	.14	31,995.75 <i>689.682</i>	29,232.53 <i>630.120</i>	- 2,763.22	.07		315.00 <i>6.80000</i>	1.08%
AD	- Keysight Technologies Inc Com <i>49338L103 / KEYS</i>	162.000	.12	25,057.82 <i>154.678</i>	26,022.06 <i>160.630</i>	964.24	.06			
AD	- Kyocera Corp ADR <i>501556203 / KYOCY</i>	1,168.000	.06	11,339.32 <i>9.708</i>	11,709.20 <i>10.025</i>	369.88	.03		299.00 <i>0.25600</i>	2.55%
AD	- Lam Research Corp Com New <i>512807306 / LRCX</i>	61.435	.02	2,958.69 <i>48.160</i>	4,437.45 <i>72.230</i>	1,478.76	.01	14.13	56.00 <i>0.92000</i>	1.27%
AD	- Marvell Technology Group LTD Com <i>573874104 / MRVL</i>	630.000	.33	29,108.27 <i>46.204</i>	69,583.50 <i>110.450</i>	40,475.23	.16		151.00 <i>0.24000</i>	.22%
AD	- Microsoft Corp Com <i>594918104 / MSFT</i>	508.000	1.01	107,771.02 <i>212.148</i>	214,122.00 <i>421.500</i>	106,350.98	.49		1,686.00 <i>3.32000</i>	.79%
AD	- Microchip Technology Inc Com <i>595017104 / MCHP</i>	387.000	.10	27,726.54 <i>71.645</i>	22,194.45 <i>57.350</i>	- 5,532.09	.05		704.00 <i>1.82000</i>	3.17%
AD	- Micron Technology Inc Com <i>595112103 / MU</i>	431.000	.17	30,857.83 <i>71.596</i>	36,272.96 <i>84.160</i>	5,415.13	.08	49.56	198.00 <i>0.46000</i>	.55%
AD	- Monolithic Pwr Sys Inc Com <i>609839105 / MPWR</i>	73.737	.21	30,276.27 <i>410.598</i>	43,630.18 <i>591.700</i>	13,353.91	.10	92.17	368.00 <i>5.00000</i>	.85%
AD	- Nice LTD. <i>653656108 / NICE</i>	109.000	.09	19,771.67 <i>181.391</i>	18,512.56 <i>169.840</i>	- 1,259.11	.04			
AD	- Nvidia Corp Com <i>67066G104 / NVDA</i>	2,073.000	1.31	85,825.44 <i>41.402</i>	278,383.17 <i>134.290</i>	192,557.73	.64		82.00 <i>0.04000</i>	.03%
AD	- on Semiconductor Corp Com <i>682189105 / ON</i>	142.000	.04	8,505.59 <i>59.899</i>	8,953.10 <i>63.050</i>	447.51	.02			
AD	- Oracle Corp Com <i>68389X105 / ORCL</i>	570.000	.45	68,580.87 <i>120.317</i>	94,984.80 <i>166.640</i>	26,403.93	.22		912.00 <i>1.60000</i>	.96%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AD	- Palo Alto Networks Inc Com <i>697435105 / PANW</i>	56.658	.05	8,521.78 <i>150.407</i>	10,309.49 <i>181.960</i>	1,787.71	.02			
AD	- Salesforce Inc <i>79466L302 / CRM</i>	44.770	.07	15,695.23 <i>350.575</i>	14,967.95 <i>334.330</i>	- 727.28	.03	17.90	71.00 <i>1.60000</i>	.48%
AD	- Sap SE ADR <i>803054204 / SAP</i>	410.000	.48	47,101.43 <i>114.882</i>	100,946.10 <i>246.210</i>	53,844.67	.23		709.00 <i>1.73100</i>	.70%
AD	- Servicenow Inc Com <i>81762P102 / NOW</i>	96.687	.48	54,946.36 <i>568.291</i>	102,499.82 <i>1,060.120</i>	47,553.46	.24			
AD	- Shopify Inc Cl A <i>82509L107 / SHOP</i>	81.657	.04	6,953.15 <i>85.151</i>	8,682.59 <i>106.330</i>	1,729.44	.02			
AD	- Synopsys Inc Com <i>871607107 / SNPS</i>	8.989	.02	4,253.68 <i>473.209</i>	4,362.90 <i>485.360</i>	109.22	.01			
AD	- Taiwan Semiconductor MFG Co LTD Sponsored ADR <i>874039100 / TSM</i>	413.000	.39	28,261.55 <i>68.430</i>	81,563.37 <i>197.490</i>	53,301.82	.19	254.63	804.00 <i>1.94900</i>	.99%
AD	- Teledyne Technologies Inc Com <i>879360105 / TDY</i>	29.284	.06	11,262.37 <i>384.591</i>	13,591.58 <i>464.130</i>	2,329.21	.03			
AD	- Trimble Incorporated <i>896239100 / TRMB</i>	279.000	.09	17,420.45 <i>62.439</i>	19,714.14 <i>70.660</i>	2,293.69	.05			
AD	- Workday Inc Cl A <i>98138H101 / WDAY</i>	135.000	.16	35,075.94 <i>259.822</i>	34,834.05 <i>258.030</i>	- 241.89	.08			
Total Information Technology			10.07	1,431,661.55	2,132,273.93	700,612.38	4.91	787.85	12,277.00	.58%
Materials										
AD	- Crh PLC Ord <i>G25508105 / CRH</i>	494.000	.22	26,830.61 <i>54.313</i>	45,704.88 <i>92.520</i>	18,874.27	.11		691.00 <i>1.40000</i>	1.51%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AD	- Linde PLC Shs <i>G54950103 / LIN</i>	72.100	.14	32,839.32 <i>455.469</i>	30,186.11 <i>418.670</i>	- 2,653.21	.07		400.00 <i>5.56000</i>	1.33%
AD	- Westrock Co Shs <i>G8267P108 / SW</i>	471.000	.12	22,021.01 <i>46.754</i>	25,368.06 <i>53.860</i>	3,347.05	.06		569.00 <i>1.21000</i>	2.25%
AD	- Air Liquide ADR <i>009126202 / AIQUY</i>	2,731.000	.42	73,438.46 <i>26.891</i>	88,752.04 <i>32.498</i>	15,313.58	.20	111.27	1,258.00 <i>0.46100</i>	1.42%
AD	- Albemarle Corp Com <i>012653101 / ALB</i>	68.527	.03	6,639.76 <i>96.893</i>	5,898.80 <i>86.080</i>	- 740.96	.01	27.75	111.00 <i>1.62000</i>	1.88%
AD	- Cf Inds Hldgs Inc Com <i>125269100 / CF</i>	181.000	.07	9,629.31 <i>53.201</i>	15,442.92 <i>85.320</i>	5,813.61	.04		362.00 <i>2.00000</i>	2.34%
AD	- Cabot Corp Com <i>127055101 / CBT</i>	110.000	.05	7,765.85 <i>70.599</i>	10,044.10 <i>91.310</i>	2,278.25	.02		189.00 <i>1.72000</i>	1.88%
AD	- Eastman Chem Co Com <i>277432100 / EMN</i>	91.740	.04	8,546.16 <i>93.156</i>	8,377.70 <i>91.320</i>	- 168.46	.02	76.14	304.00 <i>3.32000</i>	3.64%
AD	- Ecolab Inc Com <i>278865100 / ECL</i>	103.000	.11	18,011.03 <i>174.864</i>	24,134.96 <i>234.320</i>	6,123.93	.06	66.95	267.00 <i>2.60000</i>	1.11%
AD	- Kinross Gold Corp Com No Par <i>496902404 / KGC</i>	2,116.000	.09	17,894.95 <i>8.457</i>	19,615.32 <i>9.270</i>	1,720.37	.05		253.00 <i>0.12000</i>	1.29%
AD	- Mondi PLC Unsponsored ADR <i>60921V200 / MONDY</i>	1,150.000	.16	34,387.54 <i>29.902</i>	34,335.55 <i>29.857</i>	- 51.99	.08		1,650.00 <i>1.43500</i>	4.81%
AD	- Rio Tinto PLC Sponsored ADR <i>767204100 / RIO</i>	513.000	.14	31,241.23 <i>60.899</i>	30,169.53 <i>58.810</i>	- 1,071.70	.07		2,226.00 <i>4.34000</i>	7.38%
AD	- Shin Etsu Chem Co LTD ADR <i>824551105 / SHECY</i>	2,156.000	.17	39,840.28 <i>18.479</i>	36,326.44 <i>16.849</i>	- 3,513.84	.08		506.00 <i>0.23500</i>	1.39%
AD	- Sonoco Prods Co Com <i>835495102 / SON</i>	182.000	.04	9,726.16 <i>53.440</i>	8,890.70 <i>48.850</i>	- 835.46	.02		378.00 <i>2.08000</i>	4.26%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AD	- Teck Resources Limited <i>878742204 / TECK</i>	613.000	.12	27,190.08 <i>44.356</i>	24,844.89 <i>40.530</i>	- 2,345.19	.06	213.00 <i>0.34800</i>		.86%
AD	- Upm Kymmene Corp Unsponsored Ads <i>915436208 / UPMY</i>	420.000	.05	11,174.38 <i>26.606</i>	11,551.26 <i>27.503</i>	376.88	.03	396.00 <i>0.94400</i>		3.43%
Total Materials			1.98	377,176.13	419,643.26	42,467.13	.97	282.11	9,773.00	2.33%
Real Estate										
AD	- Bxp Inc <i>101121101 / BXP</i>	146.000	.05	11,178.34 <i>76.564</i>	10,856.56 <i>74.360</i>	- 321.78	.02	143.08 <i>3.92000</i>		5.27%
AD	- Cbre Group Inc Cl A <i>12504L109 / CBRE</i>	136.000	.08	11,765.62 <i>86.512</i>	17,855.44 <i>131.290</i>	6,089.82	.04			
AD	- Copt Defense Properties Trust <i>22002T108 / CDP</i>	216.000	.03	5,510.27 <i>25.511</i>	6,685.20 <i>30.950</i>	1,174.93	.02	63.72 <i>1.18000</i>		3.81%
AD	- SBA Communications Corp New Cl A <i>78410G104 / SBAC</i>	43.596	.04	10,776.61 <i>247.193</i>	8,884.86 <i>203.800</i>	- 1,891.75	.02	170.00 <i>3.92000</i>		1.92%
Total Real Estate			.21	39,230.84	44,282.06	5,051.22	.10	206.80	996.00	2.25%
Communication Services										
AD	- Spotify Technology S A Shs <i>L8681T102 / SPOT</i>	42.729	.09	11,706.93 <i>273.981</i>	19,116.10 <i>447.380</i>	7,409.17	.04			
AD	- Alphabet Inc Cap Stk Cl C <i>02079K107 / GOOG</i>	445.000	.40	40,031.94 <i>89.959</i>	84,745.80 <i>190.440</i>	44,713.86	.20	356.00 <i>0.80000</i>		.42%
AD	- Alphabet Inc Cap Stk Cl A <i>02079K305 / GOOGL</i>	756.000	.68	55,216.58 <i>73.038</i>	143,110.80 <i>189.300</i>	87,894.22	.33	604.00 <i>0.80000</i>		.42%
AD	- Disney Walt Co Com <i>254687106 / DIS</i>	262.000	.14	29,929.68 <i>114.235</i>	29,173.70 <i>111.350</i>	- 755.98	.07	262.00 <i>1.00000</i>		.90%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AD	- Meta Platform, Inc. <i>30303M102 / META</i>	155.000	.43	51,783.86 <i>334.089</i>	90,754.05 <i>585.510</i>	38,970.19	.21		310.00 <i>2.00000</i>	.34%
AD	- Kddi Corp ADR <i>48667L106 / KDDIY</i>	3,882.000	.29	62,402.71 <i>16.075</i>	62,271.16 <i>16.041</i>	- 131.55	.14		1,250.00 <i>0.32200</i>	2.01%
AD	- Netflix Inc Com <i>64110L106 / NFLX</i>	55.584	.23	25,291.77 <i>455.019</i>	49,543.13 <i>891.320</i>	24,251.36	.11			
AD	- Netease Inc Sponsored ADR <i>64110W102 / NTES</i>	256.000	.11	19,957.40 <i>77.959</i>	22,837.76 <i>89.210</i>	2,880.36	.05		623.00 <i>2.43500</i>	2.73%
AD	- Omnicom Group Inc Com <i>681919106 / OMC</i>	291.000	.12	27,089.29 <i>93.090</i>	25,037.64 <i>86.040</i>	- 2,051.65	.06	203.70	814.00 <i>2.80000</i>	3.25%
AD	- Singapore Telecommunications LTD Sponsored ADR New 2006 <i>82929R304 / SGAPY</i>	2,083.000	.22	48,948.71 <i>23.499</i>	47,027.89 <i>22.577</i>	- 1,920.82	.11		2,555.00 <i>1.22700</i>	5.43%
AD	- T Mobile US Inc Com <i>872590104 / TMUS</i>	133.000	.14	18,235.94 <i>137.112</i>	29,357.09 <i>220.730</i>	11,121.15	.07		406.00 <i>3.06000</i>	1.39%
AD	- Tencent Hldgs LTD ADR <i>88032Q109 / TCEHY</i>	533.000	.14	27,190.46 <i>51.014</i>	28,612.51 <i>53.682</i>	1,422.05	.07		204.00 <i>0.38400</i>	.72%
AD	- The Trade Desk Inc Com Cl A <i>88339J105 / TTD</i>	134.000	.07	14,333.59 <i>106.967</i>	15,749.02 <i>117.530</i>	1,415.43	.04			
AD	- Wpp PLC New ADR <i>92937A102 / WPP</i>	1,235.000	.30	60,888.98 <i>49.303</i>	63,479.00 <i>51.400</i>	2,590.02	.15		3,110.00 <i>2.51900</i>	4.90%
Total Communication Services			3.36	493,007.84	710,815.65	217,807.81	1.64	203.70	10,494.00	1.48%
Utilities										
AD	- Centerpoint Energy Inc Com <i>15189T107 / CNP</i>	938.000	.14	24,609.96 <i>26.237</i>	29,762.74 <i>31.730</i>	5,152.78	.07		825.00 <i>0.88000</i>	2.77%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AD	- Enel Societa Per Azioni ADR <i>29265W207 / ENLAY</i>	14,859.000	.50	103,814.57 <i>6.987</i>	105,944.67 <i>7.130</i>	2,130.10	.24		3,729.00 <i>0.25100</i>	3.52%
AD	- Engie Spons ADR <i>29286D105 / ENGIY</i>	2,875.000	.22	34,505.22 <i>12.002</i>	45,580.25 <i>15.854</i>	11,075.03	.10		2,024.00 <i>0.70400</i>	4.44%
AD	- Firstenergy Corp Com <i>337932107 / FE</i>	783.000	.15	32,059.15 <i>40.944</i>	31,147.74 <i>39.780</i>	- 911.41	.07		1,331.00 <i>1.70000</i>	4.27%
AD	- Nextera Energy Inc Com <i>65339F101 / NEE</i>	276.000	.09	19,934.40 <i>72.226</i>	19,786.44 <i>71.690</i>	- 147.96	.05		568.00 <i>2.06000</i>	2.87%
AD	- PPL Corp Com <i>69351T106 / PPL</i>	884.000	.14	30,478.21 <i>34.478</i>	28,694.64 <i>32.460</i>	- 1,783.57	.07	227.63	910.00 <i>1.03000</i>	3.17%
AD	- Snam S P A Unsponsord ADR <i>78460A106 / SNMRY</i>	10,211.000	.43	91,090.65 <i>8.921</i>	90,449.04 <i>8.858</i>	- 641.61	.21		4,012.00 <i>0.39300</i>	4.44%
AD	- Sse PLC Sponsored ADR <i>78467K107 / SSEZY</i>	4,368.000	.41	94,851.23 <i>21.715</i>	87,744.38 <i>20.088</i>	- 7,106.85	.20		3,210.00 <i>0.73500</i>	3.66%
AD	- Wec Energy Group Inc Com <i>92939U106 / WEC</i>	94.867	.04	8,885.49 <i>93.663</i>	8,921.29 <i>94.040</i>	35.80	.02		338.00 <i>3.57000</i>	3.80%
Total Utilities			2.12	440,228.88	448,031.19	7,802.31	1.03	227.63	16,947.00	3.78%
Total Common Stocks			55.28	9,964,360.85	11,708,920.73	1,744,559.88	26.96	12,219.35	221,182.00	1.89%
Equity Funds										
International										
AD	- Gqg Partners Emerging Markets Equity Fund - Inst #1331 <i>00771X419 / GQGIX</i>	39,362.944	3.07	619,987.33 <i>15.751</i>	651,063.09 <i>16.540</i>	31,075.76	1.50		11,100.00 <i>0.28200</i>	1.70%
Total International			3.07	619,987.33	651,063.09	31,075.76	1.50	0.00	11,100.00	1.70%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
Total Equity Funds			3.07	619,987.33	651,063.09	31,075.76	1.50	0.00	11,100.00	1.70%
Exchange Traded Funds										
AD	- Ishares Inc Core MCSI Emkt <i>46434G103 / IEMG</i>	17,445.000	4.30	800,892.79 <i>45.910</i>	910,977.90 <i>52.220</i>	110,085.11	2.10	29,168.00 <i>1.67200</i>	3.20%	
AD	- Ishares Tr Core MCSI Intl <i>46435G326 / IDEV</i>	40,564.000	12.35	2,578,008.31 <i>63.554</i>	2,615,161.08 <i>64.470</i>	37,152.77	6.02	86,360.00 <i>2.12900</i>	3.30%	
AD	- Vanguard Scottsdale Fds Vanguard Russell 1000 Growth Index Fd ETF Shs <i>92206C680 / VONG</i>	31,789.000	15.50	2,167,632.63 <i>68.188</i>	3,283,803.70 <i>103.300</i>	1,116,171.07	7.56	18,183.00 <i>0.57200</i>	.55%	
AD	- Vanguard Scottsdale Fds Vanguard Russell 1000 Value Index Fd ETF Shs <i>92206C714 / VONV</i>	24,735.000	9.49	1,860,423.21 <i>75.214</i>	2,009,718.75 <i>81.250</i>	149,295.54	4.63	39,501.00 <i>1.59700</i>	1.97%	
Total Exchange Traded Funds			41.64	7,406,956.94	8,819,661.43	1,412,704.49	20.31	0.00	173,212.00	1.96%
Total Equity			100.00	17,991,305.12	21,179,645.25	3,188,340.13	48.77	12,219.35	405,494.00	1.92%
Fixed Income										
Treasury and Federal Agencies Long (Over 10 Years)										
AH	- Federal Home Ln Mtg Corp Partn CTF Group #SD8382 5.000% Dtd 11/01/2023 Due 12/01/2053 IPD24 <i>3132DWJ38</i>	133,129.790	.65	129,602.50 <i>97.350</i>	128,591.40 <i>96.591</i>	- 1,011.10	.30	552.41	6,656.00 <i>0.05000</i>	5.18%
AH	- Federal Natl Mtg Assn Gtd Passthru CTF Pool #MA4761 5.000% Dtd 08/01/2022 Due 09/01/2052 IPD24 <i>31418EJF8</i>	283,268.710	1.38	276,762.31 <i>97.703</i>	274,291.92 <i>96.831</i>	- 2,470.39	.63	1,180.28	14,163.00 <i>0.05000</i>	5.16%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AH	- US Treasury Bond 1.125% Dtd 05/15/2020 Due 05/15/2040 912810SR0	440,000.000	1.33	340,317.58 77.345	264,915.20 60.208	- 75,402.38	.61	642.67	4,950.00 0.01125	1.87%
AH	- US Treasury Bond 2.25% Dtd 02/15/2022 Due 02/15/2052 912810TD0	165,000.000	.50	109,559.14 66.399	100,075.80 60.652	- 9,483.34	.23	1,402.28	3,712.00 0.02250	3.71%
Total Long (Over 10 Years)			3.85	856,241.53	767,874.32	- 88,367.21	1.77	3,777.64	29,481.00	3.84%
Total Treasury and Federal Agencies			3.85	856,241.53	767,874.32	- 88,367.21	1.77	3,777.64	29,481.00	3.84%
State and Municipal Long (Over 10 Years)										
AH	- California ST GO Bds Taxable 7.30% Dtd 10/15/2009 Due 10/01/2039 Callable 13063A7D0	70,000.000	.40	96,285.70 137.551	79,702.70 113.861	- 16,583.00	.18	1,277.49	5,110.00 0.07300	6.41%
AH	- New Jersey ST Transn Tr Fd Aut Transportation System Bd 2010b Taxable 6.561% Dtd 01/14/2010 Due 12/15/2040 Callable 646136XR7	35,000.000	.19	52,320.80 149.488	37,355.15 106.729	- 14,965.65	.09	102.06	2,296.00 0.06561	6.15%
Total Long (Over 10 Years)			.59	148,606.50	117,057.85	- 31,548.65	.27	1,379.55	7,406.00	6.33%
Total State and Municipal			.59	148,606.50	117,057.85	- 31,548.65	.27	1,379.55	7,406.00	6.33%
Non-Government Obligations Short (Less Than 5 Years)										
AH	- Air Lease Corp Fr 3.25% Dtd 09/16/2019 Due 10/01/2029 Callable 00914AAE2	65,000.000	.30	62,329.52 95.892	59,998.25 92.305	- 2,331.27	.14	528.11	2,112.00 0.03250	3.52%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AH	- American Express Co Sr Gbl NT Var Rate Dtd 07/28/2023 Due 07/28/2027 Callable 025816DG1	280,000.000	1.42	281,906.80 100.681	283,049.20 101.089	1,142.40	.65	6,412.90	15,089.00 0.05389	5.33%
AH	- Bank Amer Corp Sr NT M Flt Var Rate Dtd 01/20/2017 Due 01/20/2028 Non-Callable 06051GGF0	90,000.000	.44	103,396.96 114.886	88,185.60 97.984	- 15,211.36	.20	1,539.16	3,441.00 0.03824	3.90%
AH	- Bank Amer Corp Sr Gbl NT Var Rate Dtd 12/20/2017 Due 12/20/2028 Callable 06051GHD4	320,000.000	1.54	352,911.71 110.285	306,806.40 95.877	- 46,105.31	.71	334.30	10,940.00 0.03419	3.57%
AH	- Bank New York Mellon Corp Fr Var Rate Dtd 10/25/2023 Due 10/25/2029 Callable 06406RBT3	150,000.000	.79	161,593.50 107.729	157,587.00 105.058	- 4,006.50	.36	1,737.17	9,475.00 0.06317	6.01%
AH	- Cnh Industrial Capital LLC Sr NT 1.45% Dtd 05/24/2021 Due 07/15/2026 Callable 12592BAM6	90,000.000	.43	82,541.70 91.713	85,580.10 95.089	3,038.40	.20	601.74	1,305.00 0.01450	1.52%
AH	- Cno Finl Group Inc Sr Gbl NT 5.25% Dtd 06/12/2019 Due 05/30/2029 Callable 12621EAL7	85,000.000	.42	99,723.91 117.322	84,401.60 99.296	- 15,322.31	.19	384.27	4,462.00 0.05250	5.29%
AH	- Capital One Finl Corp Sr NT Var Rate Dtd 11/02/2021 Due 11/02/2027 Callable 14040HCH6	140,000.000	.66	121,289.03 86.635	132,290.20 94.493	11,001.17	.30	430.89	2,629.00 0.01878	1.99%
AH	- Citigroup Inc Sr Gbl NT Var Rate Dtd 01/28/2021 Due 01/28/2027 Callable 17327CAM5	60,000.000	.29	52,167.60 86.946	57,620.40 96.034	5,452.80	.13	286.11	673.00 0.01122	1.17%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AH	- Enable Midstream Partners LP Sr NT 4.95% Dtd 05/10/2018 Due 05/15/2028 Callable 292480AL4	115,000.000	.58	114,816.00 99.840	114,796.45 99.823	- 19.55	.26	727.37	5,692.00 0.04950	4.96%
AH	- Extra Space Storage LP Sr Gbl NT 3.875% Dtd 06/15/2023 Due 12/15/2027 Callable 30225VAM9	220,000.000	1.08	239,567.32 108.894	215,023.60 97.738	- 24,543.72	.50	378.88	8,525.00 0.03875	3.96%
AH	- Exxon Mobil Corp Sr Gbl NT 2.44% Dtd 08/16/2019 Due 08/16/2029 Callable 30231GBE1	110,000.000	.50	110,773.30 100.703	100,387.10 91.261	- 10,386.20	.23	1,006.50	2,684.00 0.02440	2.67%
AH	- Meta Platforms Inc Gbl NT 3.50% Dtd 08/09/2022 Due 08/15/2027 Callable 30303M8G0	65,000.000	.32	61,991.80 95.372	63,542.70 97.758	1,550.90	.15	859.44	2,275.00 0.03500	3.58%
AH	- Goldman Sachs Group Inc Fltg Rate Dtd 01/24/2022 Due 02/24/2028 38141GZK3	260,000.000	1.24	238,134.00 91.590	247,977.60 95.376	9,843.60	.57	2,421.46	6,864.00 0.02640	2.77%
AH	- HCA Inc Sr NT 4.50% Dtd 08/15/2016 Due 02/15/2027 Callable 404119BU2	50,000.000	.25	47,922.00 95.844	49,529.50 99.059	1,607.50	.11	850.00	2,250.00 0.04500	4.54%
AH	- JP Morgan Chase Bank NA NT Var Rate Dtd 04/23/2018 Due 04/23/2029 Callable 46647PAR7	120,000.000	.58	115,790.40 96.492	116,344.80 96.954	554.40	.27	907.79	4,806.00 0.04005	4.13%
AH	- Mylan NV Sr Gbl NT 3.95% Dtd 12/15/2016 Due 06/15/2026 Callable 62854AAN4	49,000.000	.24	54,945.02 112.133	48,221.88 98.412	- 6,723.14	.11	86.02	1,935.00 0.03950	4.01%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AH	- National Rural Utils Coop Fin Fr 4.80% Dtd 02/05/2024 Due 02/05/2027 Callable 63743HFM9	80,000.000	.40	80,101.60 100.127	80,241.60 100.302	140.00	.18	1,557.33	3,840.00 0.04800	4.79%
AH	- PNC Finl Svcs Group Inc Sr NT Var Rate Dtd 01/22/2024 Due 01/21/2028 Callable 693475BV6	130,000.000	.66	131,393.60 101.072	131,115.40 100.858	- 278.20	.30	3,062.21	6,890.00 0.05300	5.25%
AH	- Rtx Corporation Glbl NT 5.75% Dtd 11/08/2023 Due 01/15/2029 Callable 75513ECU3	95,000.000	.49	98,829.45 104.031	98,070.40 103.232	- 759.05	.23	2,518.81	5,462.00 0.05750	5.57%
AH	- Sabine Pass Liquefaction LLC Sr Glbl NT 5.875% Dtd 12/31/2016 Due 06/30/2026 Callable 785592AV8	190,000.000	.96	188,700.40 99.316	191,806.90 100.951	3,106.50	.44		11,162.00 0.05875	5.82%
AH	- Southern Co Sr Glbl NT 3.25% Dtd 05/24/2016 Due 07/01/2026 Callable 842587CV7	100,000.000	.49	97,980.00 97.980	97,939.00 97.939	- 41.00	.23	1,634.02	3,250.00 0.03250	3.32%
AH	- Southwest Aircls Co Sr NT 5.125% Dtd 06/08/2020 Due 06/15/2027 Callable 844741BK3	75,000.000	.38	75,009.75 100.013	75,334.50 100.446	324.75	.17	170.83	3,843.00 0.05125	5.10%
AH	- T Mobile USA Inc Sr SEC Glbl NT 3.75% Dtd 04/15/2021 Due 04/15/2027 Callable 87264ABD6	40,000.000	.20	38,683.20 96.708	39,078.40 97.696	395.20	.09	316.67	1,500.00 0.03750	3.84%
AH	- T Mobile USA Inc Sr Glbl NT 2.25% Dtd 01/14/2021 Due 02/15/2026 Callable 87264ABR5	45,000.000	.22	41,127.75 91.395	43,707.60 97.128	2,579.85	.10	382.50	1,012.00 0.02250	2.32%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AH	- Target Corp 3.375% Dtd 03/27/2019 Due 04/15/2029 Callable 87612EBH8	15,000.000	.07	14,328.90 95.526	14,236.95 94.913	- 91.95	.03	106.87	506.00 0.03375	3.56%
AH	- Toyota Mtr CR Corp Fr 4.55% Dtd 09/20/2022 Due 09/20/2027 Callable 89236TKJ3	75,000.000	.38	75,732.75 100.977	74,993.25 99.991	- 739.50	.17	957.39	3,412.00 0.04550	4.55%
AH	- Toyota Mtr CR Corp Fr 4.35% Dtd 10/10/2024 Due 10/08/2027 Non-Callable 89236TMS1	105,000.000	.52	105,140.70 100.134	104,265.00 99.300	- 875.70	.24	1,027.68	4,567.00 0.04350	4.38%
AH	- Truist Finl Corp Fr Var Rate Dtd 10/27/2023 Due 10/30/2029 Callable 89788MAQ5	160,000.000	.86	170,294.67 106.434	171,088.00 106.930	793.33	.39	1,941.42	11,457.00 0.07161	6.70%
AH	- Vmware Inc Sr NT 3.90% Dtd 08/21/2017 Due 08/21/2027 Callable 928563AC9	195,000.000	.96	214,744.34 110.125	190,589.10 97.738	- 24,155.24	.44	2,746.25	7,605.00 0.03900	3.99%
AH	- Wells Fargo & Co Sr NT Var Rate Dtd 06/02/2020 Due 06/02/2028 Callable 95000U2S1	216,000.000	1.02	220,253.04 101.969	203,435.28 94.183	- 16,817.76	.47	416.38	5,168.00 0.02393	2.54%
Total Short (Less Than 5 Years)			18.70	3,854,120.72	3,727,243.76	- 126,876.96	8.58	36,330.47	154,831.00	4.15%
Intermediate (5-10 Years)										
AH	- Abbvie Inc Sr NT 4.95% Dtd 02/26/2024 Due 03/15/2031 Callable 00287YDT3	65,000.000	.33	65,716.95 101.103	64,987.00 99.980	- 729.95	.15	947.37	3,217.00 0.04950	4.95%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AH	- Adobe Inc Sr Gbl NT 4.95% Dtd 04/04/2024 Due 04/04/2034 Callable <i>00724PAG4</i>	85,000.000	.42	84,834.25 <i>99.805</i>	84,304.70 <i>99.182</i>	- 529.55	.19	1,016.81	4,207.00 <i>0.04950</i>	4.99%
AH	- Air Lease Corp Fr 3.00% Dtd 01/14/2020 Due 02/01/2030 Callable <i>00914AAG7</i>	125,000.000	.57	112,685.00 <i>90.148</i>	112,848.75 <i>90.279</i>	163.75	.26	1,562.49	3,750.00 <i>0.03000</i>	3.32%
AH	- Appalachian Pwr Co Sr BB NT 4.50% Dtd 08/01/2022 Due 08/01/2032 Callable <i>037735DA2</i>	80,000.000	.38	78,979.20 <i>98.724</i>	75,267.20 <i>94.084</i>	- 3,712.00	.17	1,500.00	3,600.00 <i>0.04500</i>	4.78%
AH	- Bk of America Corp Sr NT Var Rate Dtd 07/21/2021 Due 07/21/2032 Callable <i>06051GKA6</i>	90,000.000	.38	71,412.30 <i>79.347</i>	75,028.50 <i>83.365</i>	3,616.20	.17	919.60	2,069.00 <i>0.02299</i>	2.76%
AH	- Bristol Myers Squibb Co Sr NT 5.20% Dtd 02/22/2024 Due 02/22/2034 Callable <i>110122EH7</i>	85,000.000	.43	85,545.90 <i>100.642</i>	84,893.75 <i>99.875</i>	- 652.15	.20	1,583.83	4,420.00 <i>0.05200</i>	5.21%
AH	- Broadcom Inc Sr Gbl NT 4.15% Dtd 05/08/2020 Due 11/15/2030 Callable <i>11135FAQ4</i>	90,000.000	.43	103,199.10 <i>114.666</i>	86,118.30 <i>95.687</i>	- 17,080.80	.20	477.25	3,735.00 <i>0.04150</i>	4.34%
AH	- Capital One Finl Corp Sr NT Var Rate Dtd 07/27/2022 Due 07/26/2030 Callable <i>14040HCV5</i>	115,000.000	.58	116,588.15 <i>101.381</i>	114,646.95 <i>99.693</i>	- 1,941.20	.26	2,597.99	6,034.00 <i>0.05247</i>	5.26%
AH	- Citigroup Inc Global Sub NT 5.875% Dtd 02/19/2003 Due 02/22/2033 <i>172967BU4</i>	40,000.000	.20	50,589.60 <i>126.474</i>	40,803.20 <i>102.008</i>	- 9,786.40	.09	842.08	2,350.00 <i>0.05875</i>	5.76%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AH	- Citigroup Inc Sr NT Var Rate Dtd 01/29/2020 Due 01/29/2031 Callable 172967ML2	175,000.000	.78	152,536.11 87.163	154,831.25 88.475	2,295.14	.36	1,969.88	4,665.00 0.02666	3.01%
AH	- Citigroup Inc Sub Gbl NT Var Rate Dtd 05/25/2023 Due 05/25/2034 Callable 17327CAR4	125,000.000	.64	127,776.05 102.221	127,341.25 101.873	- 434.80	.29	771.75	7,717.00 0.06174	6.06%
AH	- Comcast Corp New Sr NT 4.25% Dtd 01/14/2013 Due 01/15/2033 Callable 20030NBH3	130,000.000	.61	128,444.58 98.804	121,286.10 93.297	- 7,158.48	.28	2,547.63	5,525.00 0.04250	4.56%
AH	- Consolidated Edison Co N Y Inc Sr 2020 A Deb 3.35% Dtd 03/31/2020 Due 04/01/2030 Callable 209111FX6	145,000.000	.68	130,114.30 89.734	134,934.10 93.058	4,819.80	.31	1,214.37	4,857.00 0.03350	3.60%
AH	- Corporate Office Pptys L P Sr Gbl NT 2.75% Dtd 03/11/2021 Due 04/15/2031 Callable 22003BAM8	100,000.000	.43	96,938.00 96.938	85,365.00 85.365	- 11,573.00	.20	580.55	2,750.00 0.02750	3.22%
AH	- Dte Elec Co 1m A Bd 2.25% Dtd 02/26/2020 Due 03/01/2030 Callable 23338VAK2	55,000.000	.24	47,592.05 86.531	48,477.55 88.141	885.50	.11	412.49	1,237.00 0.02250	2.55%
AH	- Duke Energy Corp New Gbl NT 4.50% Dtd 08/11/2022 Due 08/15/2032 Callable 26441CBT1	125,000.000	.60	115,953.75 92.763	119,078.75 95.263	3,125.00	.27	2,125.00	5,625.00 0.04500	4.72%
AH	- Duke Energy Progress Inc 1m Gbl 3.40% Dtd 03/17/2022 Due 04/01/2032 Callable 26442UAN4	240,000.000	1.08	232,296.60 96.790	214,891.20 89.538	- 17,405.40	.49	2,040.00	8,160.00 0.03400	3.80%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AH	- General Mtrs Finl Co Inc Sr Gbl 3.60% Dtd 06/22/2020 Due 06/21/2030 Callable 37045XCY0	95,000.000	.44	90,858.32 95.640	87,084.60 91.668	- 3,773.72	.20	95.00	3,420.00 0.03600	3.93%
AH	- JPMorgan Chase & Co Sr NT Var Rate Dtd 02/04/2021 Due 02/04/2032 Callable 46647PBX3	155,000.000	.64	115,852.90 74.744	128,474.85 82.887	12,621.95	.30	1,236.08	3,027.00 0.01953	2.36%
AH	- JPMorgan Chase & Co Gbl NT Var Rate Dtd 06/01/2023 Due 06/01/2034 Callable 46647PDR4	115,000.000	.58	115,623.30 100.542	114,919.50 99.930	- 703.80	.26	512.70	6,152.00 0.05350	5.35%
AH	- Kimco Realty Corp Sr NT 4.60% Dtd 08/24/2022 Due 02/01/2033 Callable 49446RBA6	90,000.000	.43	83,607.30 92.897	85,672.80 95.192	2,065.50	.20	1,725.00	4,140.00 0.04600	4.83%
AH	- Norfolk Southn Corp Sr NT 5.55% Dtd 11/22/2023 Due 03/15/2034 Callable 655844CT3	60,000.000	.31	60,100.14 100.167	61,201.20 102.002	1,101.06	.14	980.49	3,330.00 0.05550	5.44%
AH	- Northern Tr Corp Sub NT 6.125% Dtd 11/02/2022 Due 11/02/2032 Callable 665859AX2	40,000.000	.21	40,054.79 100.137	42,197.20 105.493	2,142.41	.10	401.52	2,450.00 0.06125	5.81%
AH	- Oracle Corp Sr NT 2.95% Dtd 04/01/2020 Due 04/01/2030 Callable 68389XBV6	145,000.000	.66	157,482.22 108.608	130,892.95 90.271	- 26,589.27	.30	1,069.37	4,277.00 0.02950	3.27%
AH	- PNC Finl Svcs Group Inc Sr NT Var Rate Dtd 05/14/2024 Due 05/14/2030 Callable 693475BX2	115,000.000	.59	115,771.65 100.671	116,621.50 101.410	849.85	.27	824.56	6,315.00 0.05492	5.42%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AH	- Primerica Inc Sr NT 2.80% Dtd 11/19/2021 Due 11/19/2031 Callable 74164MAB4	75,000.000	.32	74,662.50 99.550	64,185.00 85.580	- 10,477.50	.15	244.99	2,100.00 0.02800	3.27%
AH	- Realty Income Corp Sr Gbl 2.70% Dtd 08/15/2023 Due 02/15/2032 Callable 756109CE2	80,000.000	.34	58,528.00 73.160	67,907.20 84.884	9,379.20	.16	816.00	2,160.00 0.02700	3.18%
AH	- Reinsurance Group Amer Inc Sr NT 5.75% Dtd 05/13/2024 Due 09/15/2034 Callable 759351AS8	40,000.000	.20	39,882.40 99.706	40,314.80 100.787	432.40	.09	677.22	2,300.00 0.05750	5.71%
AH	- Schwab Charles Corp Sr NT Var Rate Dtd 05/19/2023 Due 05/19/2034 Callable 808513CE3	110,000.000	.57	111,785.66 101.623	113,229.60 102.936	1,443.94	.26	751.13	6,438.00 0.05853	5.69%
AH	- State Str Corp Sr Gbl NT Var Rate Dtd 09/30/2020 Due 03/30/2031 Callable 857477BN2	70,000.000	.32	62,641.60 89.488	64,129.80 91.614	1,488.20	.15	557.73	2,206.00 0.03152	3.44%
AH	- 3M Co Sr NT 3.05% Dtd 03/27/2020 Due 04/15/2030 Callable 88579YBN0	120,000.000	.55	108,581.42 90.485	110,016.00 91.680	1,434.58	.25	772.66	3,660.00 0.03050	3.33%
AH	- Unitedhealth Group Inc Sr NT 4.80% Dtd 07/25/2024 Due 01/15/2030 Callable 91324PFG2	45,000.000	.22	45,450.00 101.000	44,770.95 99.491	- 679.05	.10	936.00	2,160.00 0.04800	4.82%
Total Intermediate (5-10 Years)			15.13	3,082,084.09	3,016,721.50	- 65,362.59	6.95	34,709.54	128,053.00	4.24%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
Long (Over 10 Years)										
AH	- AFLAC Inc 4.75% Dtd 10/31/2018 Due 01/15/2049 Callable 001055AY8	130,000.000	.57	151,553.97 116.580	113,838.40 87.568	- 37,715.57	.26	2,847.35	6,175.00 0.04750	5.42%
AH	- Abbott Laboratories Sr Glbl 4.90% Dtd 11/22/2016 Due 11/30/2046 Callable 002824BH2	100,000.000	.47	116,304.55 116.305	93,343.00 93.343	- 22,961.55	.21	421.94	4,900.00 0.04900	5.25%
AH	- Alabama Pwr Co Sr NT 3.00% Dtd 11/18/2021 Due 03/15/2052 Callable 010392FW3	250,000.000	.81	159,895.00 63.958	160,472.50 64.189	577.50	.37	2,208.33	7,500.00 0.03000	4.67%
AH	- Amazon Com Inc 4.05% Dtd 02/22/2018 Due 08/22/2047 Callable 023135BJ4	80,000.000	.33	91,736.00 114.670	66,104.80 82.631	- 25,631.20	.15	1,161.00	3,240.00 0.04050	4.90%
AH	- Amazon Com Inc Sr NT 2.50% Dtd 06/03/2020 Due 06/03/2050 Callable 023135BT2	55,000.000	.16	50,542.83 91.896	32,813.00 59.660	- 17,729.83	.08	106.94	1,375.00 0.02500	4.19%
AH	- Amazon Com Inc NT 3.95% Dtd 04/13/2022 Due 04/13/2052 Callable 023135CJ3	160,000.000	.63	140,710.96 87.944	126,164.80 78.853	- 14,546.16	.29	1,387.98	6,320.00 0.03950	5.01%
AH	- American Wtr Cap Corp Sr NT 3.75% Dtd 08/10/2017 Due 09/01/2047 Callable 03040WAR6	145,000.000	.54	137,546.95 94.860	107,504.45 74.141	- 30,042.50	.25	1,812.49	5,437.00 0.03750	5.06%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AH	- American Wtr Cap Corp Sr NT 5.45% Dtd 02/23/2024 Due 03/01/2054 Callable <i>03040WBC8</i>	80,000.000	.38	79,274.40 <i>99.093</i>	76,500.00 <i>95.625</i>	- 2,774.40	.18	1,453.33	4,360.00 <i>0.05450</i>	5.70%
AH	- Amgen Inc Sr NT 4.40% Dtd 05/01/2015 Due 05/01/2045 Callable <i>031162BZ2</i>	210,000.000	.87	198,711.19 <i>94.624</i>	174,169.80 <i>82.938</i>	- 24,541.39	.40	1,539.99	9,240.00 <i>0.04400</i>	5.31%
AH	- Anheuser Busch Cos LLC Anheu 4.70% Dtd 02/01/2019 Due 02/01/2036 Callable <i>03522AAH3</i>	170,000.000	.81	165,917.39 <i>97.598</i>	161,248.40 <i>94.852</i>	- 4,668.99	.37	3,329.17	7,990.00 <i>0.04700</i>	4.96%
AH	- Anthem Inc Sr NT 4.375% Dtd 11/21/2017 Due 12/01/2047 Callable <i>036752AD5</i>	110,000.000	.44	112,929.03 <i>102.663</i>	88,664.40 <i>80.604</i>	- 24,264.63	.20	401.04	4,812.00 <i>0.04375</i>	5.43%
AH	- Apple Inc Sr Glbl NT 3.85% Dtd 08/04/2016 Due 08/04/2046 Callable <i>037833CD0</i>	394,000.000	1.59	440,386.96 <i>111.773</i>	317,662.50 <i>80.625</i>	- 122,724.46	.73	6,194.00	15,169.00 <i>0.03850</i>	4.78%
AH	- Atmos Energy Corp Sr NT 4.125% Dtd 10/15/2014 Due 10/15/2044 Callable <i>049560AM7</i>	175,000.000	.71	164,892.80 <i>94.224</i>	142,507.75 <i>81.433</i>	- 22,385.05	.33	1,523.95	7,218.00 <i>0.04125</i>	5.07%
AH	- Atmos Energy Corp 4.30% Dtd 10/04/2018 Due 10/01/2048 Callable <i>049560AP0</i>	140,000.000	.58	151,705.54 <i>108.361</i>	114,847.60 <i>82.034</i>	- 36,857.94	.26	1,504.99	6,020.00 <i>0.04300</i>	5.24%
AH	- Bank Amer Corp Fr Var Rate Dtd 04/23/2019 Due 04/23/2040 Callable <i>06051GHU6</i>	165,000.000	.70	141,827.60 <i>85.956</i>	140,456.25 <i>85.125</i>	- 1,371.35	.32	1,270.97	6,728.00 <i>0.04078</i>	4.79%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AH	- Bank Amer Corp Fr Var Rate Dtd 03/20/2020 Due 03/20/2051 Callable <i>06051GJA8</i>	115,000.000	.45	109,905.98 <i>95.570</i>	90,025.45 <i>78.283</i>	- 19,880.53	.21	1,317.33	4,695.00 <i>0.04083</i>	5.22%
AH	- Bank Amer Corp Sr N Var Rate Dtd 06/19/2020 Due 06/19/2041 Callable <i>06051GJE0</i>	185,000.000	.64	123,825.43 <i>66.933</i>	128,432.55 <i>69.423</i>	4,607.12	.30	165.02	4,950.00 <i>0.02676</i>	3.85%
AH	- Bank New York Mellon Corp Fr Var Rate Dtd 07/22/2024 Due 07/21/2039 Callable <i>06406YAB8</i>	85,000.000	.43	85,070.81 <i>100.083</i>	85,509.15 <i>100.599</i>	438.34	.20	2,104.58	4,765.00 <i>0.05606</i>	5.57%
AH	- Berkshire Hathaway Energy Co Sr Gbl 3.80% Dtd 01/05/2018 Due 07/15/2048 Callable <i>084659AP6</i>	255,000.000	.95	271,635.45 <i>106.524</i>	189,153.90 <i>74.178</i>	- 82,481.55	.44	4,468.16	9,690.00 <i>0.03800</i>	5.12%
AH	- Berkshire Hathaway Fin Corp Sr NT 4.40% Dtd 05/15/2012 Due 05/15/2042 Callable <i>084664BU4</i>	120,000.000	.55	134,675.60 <i>112.230</i>	109,032.00 <i>90.860</i>	- 25,643.60	.25	674.66	5,280.00 <i>0.04400</i>	4.84%
AH	- Berkshire Hathaway Fin Corp Sr NT 3.85% Dtd 03/15/2022 Due 03/15/2052 Callable <i>084664DB4</i>	135,000.000	.51	105,489.00 <i>78.140</i>	102,199.05 <i>75.703</i>	- 3,289.95	.24	1,530.37	5,197.00 <i>0.03850</i>	5.09%
AH	- BP Cap Mkts Amer Inc NT 3.379% Dtd 02/08/2021 Due 02/08/2061 Callable <i>10373QBQ2</i>	205,000.000	.65	203,336.97 <i>99.189</i>	129,674.80 <i>63.256</i>	- 73,662.17	.30	2,751.53	6,926.00 <i>0.03379</i>	5.34%
AH	- Bristol Myers Squibb Co Sr Gbl NT 4.25% Dtd 04/26/2020 Due 10/26/2049 Non-Callable <i>110122CR7</i>	110,000.000	.45	104,583.08 <i>95.076</i>	88,859.10 <i>80.781</i>	- 15,723.98	.20	844.09	4,675.00 <i>0.04250</i>	5.26%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AH	- Bristol Myers Squibb Co Sr NT 2.55% Dtd 11/13/2020 Due 11/13/2050 Callable <i>110122DS4</i>	165,000.000	.48	141,149.36 <i>85.545</i>	95,502.00 <i>57.880</i>	- 45,647.36	.22	561.00	4,207.00 <i>0.02550</i>	4.41%
AH	- Bristol Myers Squibb Co Sr NT 3.70% Dtd 03/02/2022 Due 03/15/2052 Callable <i>110122DW5</i>	105,000.000	.38	90,901.50 <i>86.573</i>	76,453.65 <i>72.813</i>	- 14,447.85	.18	1,143.92	3,885.00 <i>0.03700</i>	5.08%
AH	- Burlington Northn Santa Fe CP Sr Deb 5.75% Dtd 05/17/2010 Due 05/01/2040 Callable <i>12189LAA9</i>	160,000.000	.82	174,243.82 <i>108.902</i>	164,276.80 <i>102.673</i>	- 9,967.02	.38	1,533.33	9,200.00 <i>0.05750</i>	5.60%
AH	- Caterpillar Inc Del Sr Gbl NT 3.25% Dtd 09/19/2019 Due 09/19/2049 Callable <i>149123CF6</i>	100,000.000	.35	94,847.00 <i>94.847</i>	69,422.00 <i>69.422</i>	- 25,425.00	.16	920.83	3,250.00 <i>0.03250</i>	4.68%
AH	- Centerpoint Energy Houston Ele 1m Gbl AB Bd 3.95% Dtd 02/28/2018 Due 03/01/2048 Callable <i>15189XAS7</i>	150,000.000	.58	116,089.44 <i>77.393</i>	115,191.00 <i>76.794</i>	- 898.44	.27	1,975.00	5,925.00 <i>0.03950</i>	5.14%
AH	- Cisco Sys Inc Sr Gbl 5.30% Dtd 02/26/2024 Due 02/26/2054 Callable <i>17275RBU5</i>	65,000.000	.32	66,399.45 <i>102.153</i>	63,180.65 <i>97.201</i>	- 3,218.80	.15	1,196.17	3,445.00 <i>0.05300</i>	5.45%
AH	- Citigroup Inc NT 5.875% Dtd 01/26/2012 Due 01/30/2042 <i>172967FX4</i>	120,000.000	.62	143,866.05 <i>119.888</i>	122,647.20 <i>102.206</i>	- 21,218.85	.28	2,957.08	7,050.00 <i>0.05875</i>	5.75%
AH	- Cleveland Clinic Fndtn Tax Dem 4.858% Dtd 09/18/2014 Due 01/01/2114 Callable <i>18600TAA0</i>	60,000.000	.25	83,097.60 <i>138.496</i>	49,873.80 <i>83.123</i>	- 33,223.80	.11	1,457.40	2,914.00 <i>0.04858</i>	5.84%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AH	- Comcast Corp New Sr NT 4.60% Dtd 10/05/2018 Due 10/15/2038 Callable 20030NCL3	70,000.000	.32	72,515.80 103.594	63,380.10 90.543	- 9,135.70	.15	679.77	3,220.00 0.04600	5.08%
AH	- Comcast Corp New Sr NT 5.50% Dtd 05/09/2023 Due 05/15/2064 Callable 20030NEG2	160,000.000	.75	158,786.40 99.242	149,219.20 93.262	- 9,567.20	.34	1,124.44	8,800.00 0.05500	5.90%
AH	- Commonwealth Edison Co 1mtg Bd 3.80% Dtd 10/01/2012 Due 10/01/2042 Callable 202795JA9	50,000.000	.20	56,702.50 113.405	39,392.50 78.785	- 17,310.00	.09	474.99	1,900.00 0.03800	4.82%
AH	- Commonwealth Edison Co 1m 129 Bd 3.00% Dtd 02/25/2020 Due 03/01/2050 Callable 202795JS0	115,000.000	.37	115,981.30 100.853	74,147.40 64.476	- 41,833.90	.17	1,149.99	3,450.00 0.03000	4.65%
AH	- Conocophillips Gtd NT 6.50% Dtd 02/03/2009 Due 02/01/2039 Callable 20825CAQ7	65,000.000	.36	86,270.60 132.724	71,048.25 109.305	- 15,222.35	.16	1,760.41	4,225.00 0.06500	5.95%
AH	- Conocophillips Sr NT 5.55% Dtd 08/17/2023 Due 03/15/2054 Callable 20826FBG0	80,000.000	.39	81,400.00 101.750	76,908.00 96.135	- 4,492.00	.18	1,307.33	4,440.00 0.05550	5.77%
AH	- Consolidated Edison Co N Y Inc Sr Glbl 2022 A 6.15% Dtd 11/14/2022 Due 11/15/2052 Callable 209111GD9	110,000.000	.58	117,648.20 106.953	115,259.10 104.781	- 2,389.10	.27	864.41	6,765.00 0.06150	5.87%
AH	- Dte Elec Co G 3.75% Dtd 08/09/2017 Due 08/15/2047 Callable 23338VAG1	100,000.000	.38	82,878.00 82.878	75,268.00 75.268	- 7,610.00	.17	1,416.66	3,750.00 0.03750	4.98%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AH	- Dte Elec Co 1m B Bd 2.95% Dtd 02/26/2020 Due 03/01/2050 Callable 23338VAL0	90,000.000	.29	87,428.70 97.143	58,462.20 64.958	- 28,966.50	.13	884.99	2,655.00 0.02950	4.54%
AH	- Dell Intl Corp CR Sen Sr SEC Step Cpn Dtd 01/15/2021 Due 07/15/2046 Callable 24703TAK2	116,000.000	.74	166,501.35 143.536	147,543.88 127.193	- 18,957.47	.34	4,466.32	9,686.00 0.08350	6.56%
AH	- Dignity Health 2014a 5.267% Dtd 10/15/2014 Due 11/01/2064 Callable 254010AE1	85,000.000	.38	79,490.30 93.518	75,927.95 89.327	- 3,562.35	.17	746.15	4,476.00 0.05267	5.90%
AH	- Duke Energy Carolinas LLC 1m Gbl 3.20% Dtd 08/14/2019 Due 08/15/2049 Callable 26442CAZ7	145,000.000	.48	106,220.86 73.256	96,619.30 66.634	- 9,601.56	.22	1,752.88	4,640.00 0.03200	4.80%
AH	- Energy Transfer Prtnrs L P Sr NT 6.50% Dtd 01/17/2012 Due 02/01/2042 Callable 29273RAR0	115,000.000	.60	127,683.32 111.029	119,092.85 103.559	- 8,590.47	.27	3,114.58	7,475.00 0.06500	6.28%
AH	- Entergy LA LLC 1st Mtg 5.70% Dtd 03/08/2024 Due 03/15/2054 Callable 29364WBN7	50,000.000	.25	49,156.50 98.313	49,408.00 98.816	251.50	.11	839.16	2,850.00 0.05700	5.77%
AH	- Enterprise Prods Oper LLC Gtd Sr 6.125% Dtd 10/05/2009 Due 10/15/2039 Callable 29379VAG8	145,000.000	.75	183,271.00 126.394	150,318.60 103.668	- 32,952.40	.35	1,874.93	8,881.00 0.06125	5.91%
AH	- Eversource Energy Sr Gbl P NT 3.45% Dtd 01/10/2020 Due 01/15/2050 Callable 30040WAH1	125,000.000	.43	108,348.36 86.679	85,428.75 68.343	- 22,919.61	.20	1,988.54	4,312.00 0.03450	5.05%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AH	- Exxon Mobil Corp Sr Gbl NT 4.114% Dtd 03/03/2016 Due 03/01/2046 Callable 30231GAW2	180,000.000	.73	182,014.84 101.119	145,999.80 81.111	- 36,015.04	.34	2,468.39	7,405.00 0.04114	5.07%
AH	- Meta Platforms Inc Sr NT 5.60% Dtd 05/03/2023 Due 05/15/2053 Callable 30303M8Q8	60,000.000	.30	53,916.60 89.861	59,985.00 99.975	6,068.40	.14	429.32	3,360.00 0.05600	5.60%
AH	- Meta Platforms Inc Gbl NT 5.40% Dtd 08/09/2024 Due 08/15/2054 Callable 30303M8V7	65,000.000	.32	65,023.07 100.035	62,944.05 96.837	- 2,079.02	.14	1,384.50	3,510.00 0.05400	5.58%
AH	- Goldman Sachs Group Inc Sub NT 6.75% Dtd 10/03/2007 Due 10/01/2037 Callable 38141GFD1	170,000.000	.91	232,112.70 136.537	181,995.20 107.056	- 50,117.50	.42	2,868.75	11,475.00 0.06750	6.31%
AH	- Goldman Sachs Group Inc Sr NT Var Rate Dtd 04/22/2021 Due 04/22/2042 Callable 38141GYC2	215,000.000	.79	164,854.92 76.677	156,674.80 72.872	- 8,180.12	.36	1,322.78	6,901.00 0.03210	4.40%
AH	- HCA Inc Sr SEC Gbl NT 5.50% Dtd 06/22/2017 Due 06/15/2047 Callable 404119BV0	125,000.000	.57	136,041.46 108.833	113,498.75 90.799	- 22,542.71	.26	305.55	6,875.00 0.05500	6.06%
AH	- HCP Inc Sr NT 6.75% Dtd 01/24/2011 Due 02/01/2041 Callable 40414LAE9	60,000.000	.33	91,918.20 153.197	64,908.60 108.181	- 27,009.60	.15	1,687.49	4,050.00 0.06750	6.24%
AH	- Hewlett Packard Enterprise Co Sr Gbl NT 6.35% Dtd 10/15/2016 Due 10/15/2045 Callable 42824CAY5	150,000.000	.78	188,953.70 125.969	155,673.00 103.782	- 33,280.70	.36	2,010.83	9,525.00 0.06350	6.12%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AH	- Home Depot Inc Sr NT 5.95% Dtd 03/31/2011 Due 04/01/2041 Callable 437076AV4	80,000.000	.42	101,495.47 126.869	83,994.40 104.993	- 17,501.07	.19	1,189.99	4,760.00 0.05950	5.67%
AH	- Home Depot Inc Sr NT 3.35% Dtd 03/30/2020 Due 04/15/2050 Callable 437076CD2	72,000.000	.25	72,221.04 100.307	50,194.80 69.715	- 22,026.24	.12	509.20	2,412.00 0.03350	4.81%
AH	- JP Morgan Chase Bank NA NT 3.882% Dtd 07/24/2017 Due 07/24/2038 Callable 46647PAJ5	250,000.000	1.07	235,812.90 94.325	213,297.50 85.319	- 22,515.40	.49	4,232.45	9,705.00 0.03882	4.55%
AH	- JPMorgan Chase & Co Sr NT Var Rate Dtd 11/19/2020 Due 11/19/2041 Callable 46647PBV7	265,000.000	.90	191,438.65 72.241	179,034.00 67.560	- 12,404.65	.41	780.64	6,691.00 0.02525	3.74%
AH	- Kimco Rlty Corp Sr Gbl NT 4.45% Dtd 08/10/2017 Due 09/01/2047 Callable 49446RAT6	98,000.000	.41	113,194.58 115.505	80,761.80 82.410	- 32,432.78	.19	1,453.67	4,361.00 0.04450	5.40%
AH	- Kimco Rlty Corp Sr NT 3.70% Dtd 08/29/2019 Due 10/01/2049 Callable 49446RAV1	70,000.000	.25	45,291.40 64.702	50,792.70 72.561	5,501.30	.12	647.49	2,590.00 0.03700	5.10%
AH	- Eli Lilly & Co Sr NT 5.00% Dtd 02/09/2024 Due 02/09/2054 Callable 532457CM8	55,000.000	.25	54,687.05 99.431	50,545.55 91.901	- 4,141.50	.12	1,084.72	2,750.00 0.05000	5.44%
AH	- Eli Lilly & Co Sr NT 5.05% Dtd 08/14/2024 Due 08/14/2054 Callable 532457CS5	90,000.000	.42	89,659.15 99.621	83,367.90 92.631	- 6,291.25	.19	1,729.62	4,545.00 0.05050	5.45%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AH	- Lowes Cos Inc Sr NT 5.625% Dtd 09/08/2022 Due 04/15/2053 Callable 548661EM5	135,000.000	.65	134,223.75 99.425	129,733.65 96.099	- 4,490.10	.30	1,603.12	7,593.00 0.05625	5.85%
AH	- Merck & Co Inc New NT 3.70% Dtd 02/10/2015 Due 02/10/2045 Callable 58933YAT2	115,000.000	.45	128,825.33 112.022	89,058.30 77.442	- 39,767.03	.21	1,666.53	4,255.00 0.03700	4.78%
AH	- Merck & Co Inc Sr NT 2.75% Dtd 12/10/2021 Due 12/10/2051 Callable 58933YBF1	105,000.000	.32	83,903.93 79.909	63,635.25 60.605	- 20,268.68	.15	168.43	2,887.00 0.02750	4.54%
AH	- Metlife Inc Sr NT 5.70% Dtd 06/23/2005 Due 06/15/2035 Callable 59156RAM0	85,000.000	.44	88,403.40 104.004	87,465.00 102.900	- 938.40	.20	215.33	4,845.00 0.05700	5.54%
AH	- Microsoft Corp Sr NT 4.20% Dtd 11/03/2015 Due 11/03/2035 Callable 594918BK9	86,000.000	.41	86,294.98 100.343	82,201.38 95.583	- 4,093.60	.19	581.93	3,612.00 0.04200	4.39%
AH	- Microsoft Corp Sr Gbl NT 2.675% Dtd 06/01/2020 Due 06/01/2060 Callable 594918CD4	163,000.000	.48	146,370.03 89.798	95,464.21 58.567	- 50,905.82	.22	363.35	4,360.00 0.02675	4.57%
AH	- Moodys Corp Sr NT 3.10% Dtd 11/29/2021 Due 11/29/2061 Callable 615369AX3	85,000.000	.25	77,157.17 90.773	50,671.05 59.613	- 26,486.12	.12	234.22	2,635.00 0.03100	5.20%
AH	- Nyu Hosps Ctr Amz 2017a Bd 4.368% Dtd 05/31/2017 Due 07/01/2047 Callable 62952EAE7	125,000.000	.53	142,509.00 114.007	106,511.25 85.209	- 35,997.75	.25	2,730.00	5,460.00 0.04368	5.13%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AH	- National Rural Utils Coop Fin Gbl Bd 4.30% Dtd 01/31/2019 Due 03/15/2049 Callable 637432NT8	140,000.000	.57	157,159.76 112.257	113,143.80 80.817	- 44,015.96	.26	1,772.55	6,020.00 0.04300	5.32%
AH	- New York Presbyterian Hosp Tax Sr Bd 4.763% Dtd 06/28/2016 Due 08/01/2116 Callable 649322AE4	70,000.000	.28	63,245.70 90.351	56,553.70 80.791	- 6,692.00	.13	1,389.20	3,334.00 0.04763	5.90%
AH	- Norfolk Southn Corp Sr NT 4.10% Dtd 05/12/2021 Due 05/15/2121 Callable 655844CJ5	120,000.000	.42	102,249.12 85.208	83,040.00 69.200	- 19,209.12	.19	628.66	4,920.00 0.04100	5.92%
AH	- Nvidia Corp Sr NT 3.50% Dtd 03/31/2020 Due 04/01/2050 Callable 67066GAH7	40,000.000	.15	40,411.63 101.029	29,723.60 74.309	- 10,688.03	.07	349.99	1,400.00 0.03500	4.71%
AH	- Oracle Corp Sr NT 3.60% Dtd 04/01/2020 Due 04/01/2050 Callable 68389XBX2	195,000.000	.69	217,150.66 111.359	136,618.95 70.061	- 80,531.71	.31	1,755.00	7,020.00 0.03600	5.14%
AH	- Pepsico Inc Sr NT 4.45% Dtd 10/14/2015 Due 04/14/2046 Callable 713448DD7	110,000.000	.48	113,479.63 103.163	95,064.20 86.422	- 18,415.43	.22	1,054.40	4,895.00 0.04450	5.15%
AH	- PG&E Recovery Fdg LLC Sr Amz 2021 A 2.822% Dtd 11/12/2021 Due 07/15/2048 Non-Callable 71710TAC2	120,000.000	.42	106,886.66 89.072	84,111.60 70.093	- 22,775.06	.19	1,561.50	3,386.00 0.02822	4.03%
AH	- Philip Morris Intl Inc Sr NT 4.25% Dtd 11/10/2014 Due 11/10/2044 Non-Callable 718172BL2	85,000.000	.35	78,123.08 91.910	69,581.85 81.861	- 8,541.23	.16	511.77	3,612.00 0.04250	5.19%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AH	- Phillips 66 Co Sr Gbl NT 5.65% Dtd 02/28/2024 Due 06/15/2054 Callable 718547AW2	67,000.000	.32	65,113.28 97.184	63,227.90 94.370	- 1,885.38	.15	168.24	3,785.00 0.05650	5.99%
AH	- Piedmont Nat Gas Co Inc Sr NT 5.05% Dtd 05/13/2022 Due 05/15/2052 Callable 720186AP0	145,000.000	.64	126,252.95 87.071	127,199.80 87.724	946.85	.29	935.65	7,322.00 0.05050	5.76%
AH	- Prudential Finl Inc Sr Gbl NT 3.905% Dtd 12/07/2017 Due 12/07/2047 Callable 744320AY8	150,000.000	.57	171,397.14 114.265	114,321.00 76.214	- 57,076.14	.26	390.49	5,857.00 0.03905	5.12%
AH	- Prudential Finl Inc Sr Gbl NT 3.935% Dtd 12/07/2017 Due 12/07/2049 Callable 744320BA9	75,000.000	.28	58,997.94 78.664	56,535.00 75.380	- 2,462.94	.13	196.75	2,951.00 0.03935	5.22%
AH	- Puget Energy Inc 1m Gbl NT 2.893% Dtd 09/15/2021 Due 09/15/2051 Callable 745332CK0	105,000.000	.32	75,961.39 72.344	64,120.35 61.067	- 11,841.04	.15	894.41	3,037.00 0.02893	4.74%
AH	- Raymond James Financial Inc Sr Gbl NT 4.95% Dtd 07/12/2016 Due 07/15/2046 Callable 754730AF6	165,000.000	.74	176,597.94 107.029	148,099.05 89.757	- 28,498.89	.34	3,766.12	8,167.00 0.04950	5.51%
AH	- Selective Ins Group Inc 5.375% Dtd 03/01/2019 Due 03/01/2049 Callable 816300AH0	140,000.000	.64	143,372.47 102.409	127,373.40 90.981	- 15,999.07	.29	2,508.32	7,525.00 0.05375	5.91%
AH	- Sempra Energy 4.00% Dtd 01/12/2018 Due 02/01/2048 Callable 816851BJ7	235,000.000	.89	188,587.76 80.250	177,678.80 75.608	- 10,908.96	.41	3,916.66	9,400.00 0.04000	5.29%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AH	- Simon Ppty Group LP Sr Gbl NT 6.65% Dtd 11/09/2023 Due 01/15/2054 Callable 828807DX2	76,000.000	.42	75,929.50 99.907	84,589.52 111.302	8,660.02	.19	2,330.45	5,054.00 0.06650	5.97%
AH	- Southern Calif Edison Co 1m 2020a Bd 3.65% Dtd 01/09/2020 Due 02/01/2050 Callable 842400GT4	200,000.000	.72	152,626.00 76.313	142,856.00 71.428	- 9,770.00	.33	3,041.66	7,300.00 0.03650	5.11%
AH	- Southwestern Elec Pwr Co Sr Gbl O NT 3.25% Dtd 11/03/2021 Due 11/01/2051 Callable 845437BT8	100,000.000	.32	79,628.11 79.628	63,315.00 63.315	- 16,313.11	.15	523.61	3,250.00 0.03250	5.13%
AH	- Sysco Corp Sr NT 6.60% Dtd 04/02/2020 Due 04/01/2050 Callable 871829BN6	135,000.000	.74	182,687.76 135.324	147,980.25 109.615	- 34,707.51	.34	2,227.50	8,910.00 0.06600	6.02%
AH	- Target Corp Sr NT 2.95% Dtd 01/24/2022 Due 01/15/2052 Callable 87612EBN5	80,000.000	.26	57,094.40 71.368	50,988.00 63.735	- 6,106.40	.12	1,088.22	2,360.00 0.02950	4.63%
AH	- United Parcel Service Inc Sr Gbl 5.30% Dtd 03/24/2020 Due 04/01/2050 Callable 911312BW5	180,000.000	.86	192,083.21 106.713	171,981.00 95.545	- 20,102.21	.40	2,384.99	9,540.00 0.05300	5.55%
AH	- US Bancorp Fr Var Rate Dtd 11/03/2021 Due 11/03/2036 Callable 91159HJB7	155,000.000	.63	139,385.13 89.926	125,542.25 80.995	- 13,842.88	.29	622.05	3,861.00 0.02491	3.08%
AH	- Unitedhealth Group Inc 5.80% Dtd 03/02/2006 Due 03/15/2036 Callable 91324PAR3	75,000.000	.39	108,817.87 145.090	77,375.25 103.167	- 31,442.62	.18	1,280.83	4,350.00 0.05800	5.62%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
AH	- Unitedhealth Group Inc NT 4.75% Dtd 07/23/2015 Due 07/15/2045 91324PCR1	60,000.000	.27	85,007.73 141.680	52,864.20 88.107	- 32,143.53	.12	1,314.16	2,850.00 0.04750	5.39%
AH	- Unitedhealth Group Inc Sr NT 4.75% Dtd 05/20/2022 Due 05/15/2052 Callable 91324PEK4	125,000.000	.54	105,552.50 84.442	107,100.00 85.680	1,547.50	.25	758.68	5,937.00 0.04750	5.54%
AH	- Valero Energy Corp New NT 6.625% Dtd 06/08/2007 Due 06/15/2037 Callable 91913YAL4	95,000.000	.50	116,974.64 123.131	99,649.30 104.894	- 17,325.34	.23	279.72	6,293.00 0.06625	6.32%
AH	- Walmart Inc Sr Gbl 4.50% Dtd 09/09/2022 Due 09/09/2052 Callable 931142EZ2	70,000.000	.31	61,441.45 87.774	61,059.60 87.228	- 381.85	.14	980.00	3,150.00 0.04500	5.16%
AH	- Wells Fargo Co MTN Sub NT 4.90% Dtd 11/17/2015 Due 11/17/2045 Non-Callable 94974BGQ7	300,000.000	1.30	330,594.51 110.198	260,001.00 86.667	- 70,593.51	.60	1,796.66	14,700.00 0.04900	5.65%
AH	- Wesleyan Univ Conn Sr 2016 Bd 4.781% Dtd 05/31/2016 Due Callable 95101VAA7	85,000.000	.35	73,196.05 86.113	68,837.25 80.985	- 4,358.80	.16	2,031.92	4,063.00 0.04781	5.90%
AH	- Wyeth NT 5.95% Dtd 03/27/2007 Due 04/01/2037 Callable 983024AN0	95,000.000	.50	104,230.26 109.716	99,175.25 104.395	- 5,055.01	.23	1,413.12	5,652.00 0.05950	5.70%
AH	- Xcel Energy Inc Sr NT 3.50% Dtd 11/07/2019 Due 12/01/2049 Callable 98389BAX8	80,000.000	.28	69,803.63 87.255	55,058.40 68.823	- 14,745.23	.13	233.32	2,800.00 0.03500	5.09%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
Total Long (Over 10 Years)			53.66	12,759,698.08	10,696,328.04	- 2,063,370.04	24.63	152,984.39	563,326.00	5.27%
Total Non-Government Obligations			87.49	19,695,902.89	17,440,293.30	- 2,255,609.59	40.16	224,024.40	846,210.00	4.85%
Foreign Obligations Short (Less Than 5 Years)										
AH	- Royal Bk Cda Fr 4.875% Dtd 01/19/2024 Due 01/19/2027 Non-Callable 78016HZT0	50,000.000	.25	49,421.50 98.843	50,192.50 100.385	771.00	.12	1,096.87	2,437.00 0.04875	4.86%
AH	- Schlumberger Invt Sa Sr NT 4.50% Dtd 05/15/2023 Due 05/15/2028 Callable 806854AK1	135,000.000	.67	134,094.15 99.329	133,932.15 99.209	- 162.00	.31	793.12	6,075.00 0.04500	4.54%
AH	- Toronto Dominion Bank Fr 4.693% Dtd 09/15/2022 Due 09/15/2027 Callable 89115A2H4	215,000.000	1.08	212,581.64 98.875	214,522.70 99.778	1,941.06	.49	2,970.92	10,089.00 0.04693	4.70%
Total Short (Less Than 5 Years)			2.00	396,097.29	398,647.35	2,550.06	.92	4,860.91	18,601.00	4.67%
Intermediate (5-10 Years)										
AH	- Bhp Billiton Fin USA LTD Sr NT 5.25% Dtd 09/08/2023 Due 09/08/2033 Callable 055451BE7	55,000.000	.28	54,727.75 99.505	55,268.95 100.489	541.20	.13	906.35	2,887.00 0.05250	5.22%
Total Intermediate (5-10 Years)			.28	54,727.75	55,268.95	541.20	.13	906.35	2,887.00	5.22%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
Long (Over 10 Years)										
AH	- Bhp Billiton Fin USA LTD Sr NT 5.00% Dtd 09/30/2013 Due 09/30/2043 Callable 055451AV0	80,000.000	.37	117,322.76 146.653	74,741.60 93.427	- 42,581.16	.17	1,011.11	4,000.00 0.05000	5.35%
AH	- Mylan NV Sr Gbl NT 5.25% Dtd 12/15/2016 Due 06/15/2046 Callable 62854AAP9	140,000.000	.59	135,271.88 96.623	117,877.20 84.198	- 17,394.68	.27	326.66	7,350.00 0.05250	6.24%
AH	- Pfizer Invnt Enterprises Sr Gbl NT 5.34% Dtd 05/19/2023 Due 05/19/2063 Callable 716973AH5	30,000.000	.14	28,445.40 94.818	27,538.20 91.794	- 907.20	.06	186.90	1,602.00 0.05340	5.82%
AH	- Rio Tinto Fin USA LTD Sr NT 2.75% Dtd 11/02/2021 Due 11/02/2051 Callable 767201AT3	185,000.000	.57	167,810.77 90.709	112,825.95 60.987	- 54,984.82	.26	833.78	5,087.00 0.02750	4.51%
AH	- Shell International Fin Bv NT 3.625% Dtd 08/21/2012 Due 08/21/2042 Callable 822582AT9	105,000.000	.41	102,471.70 97.592	81,769.80 77.876	- 20,701.90	.19	1,374.47	3,806.00 0.03625	4.65%
AH	- Statoil Asa NT 3.95% Dtd 05/15/2013 Due 05/15/2043 Callable 85771PAL6	80,000.000	.33	82,396.00 102.995	65,536.80 81.921	- 16,859.20	.15	403.77	3,160.00 0.03950	4.82%
AH	- Totalenergies Cap Sa Sr Gbl NT 5.488% Dtd 04/05/2024 Due 04/05/2054 Callable 89157XAB7	55,000.000	.26	55,000.00 100.000	52,712.55 95.841	- 2,287.45	.12	721.05	3,018.00 0.05488	5.73%
Total Long (Over 10 Years)			2.67	688,718.51	533,002.10	- 155,716.41	1.23	4,857.74	28,023.00	5.26%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
Total Foreign Obligations			4.95	1,139,543.55	986,918.40	- 152,625.15	2.27	10,625.00	49,511.00	5.02%
Fixed Income Funds Taxable										
AD	- Abbey Capital Futures Strategy Fund CI I #7003 74925K367 / ABYIX	56,421.216	3.12	746,261.53 13.227	621,197.59 11.010	- 125,063.94	1.43	13,033.00 0.23100	2.10%	
Total Taxable			3.12	746,261.53	621,197.59	- 125,063.94	1.43	0.00	13,033.00	2.10%
Total Fixed Income Funds			3.12	746,261.53	621,197.59	- 125,063.94	1.43	0.00	13,033.00	2.10%
Total Fixed Income			100.00	22,586,556.00	19,933,341.46	- 2,653,214.54	45.90	239,806.59	945,641.00	4.74%
Cash Equivalent										
AB	- Cash	0.000	.00	0.00	0.00	0.00	.00			
AC	- Cash	0.000	.00	0.00	0.00	0.00	.00			
AD	- Cash	0.000	.01	280.13	280.13	0.00	.00			
AG	- Cash	0.000	.00	0.00	0.00	0.00	.00			
AH	- Cash	0.000	.00	0.00	0.00	0.00	.00			
AD	- Bank Deposits Program Morgan Stanley Citigroup MA1047285	257,904.010	12.50	257,904.01 1.000	257,904.01 1.000	0.00	.59			
AH	- Bank Deposits Program Morgan Stanley Citigroup MA1047285	171,278.820	8.30	171,278.82 1.000	171,278.82 1.000	0.00	.39			
AB	- GS Fin Sq Gov #465 38141W273 / FGTXX	1,633,033.550	79.18	1,633,033.55 1.000	1,633,033.55 1.000	0.00	3.76	5,115.97	71,726.00 0.04392	4.39%

Greer Industries, Inc Retirement Plan
EIN: 34-0737241 PLAN NO. 005

Account Number: 91-K069-AA-9
Statement Period: 01/01/24 through 12/31/24

Asset and Liability Positions
12/31/24

Account ID	Asset Description <i>Asset ID (CUSIP) / Ticker</i>	Shares / Par	% of Asset Category at Mrkt	Total Cost / Unit Price	Total Market / Unit Price	Market Appr/Depr	% of Acct at Mrkt	Accrued Income	Estimated Annual Income Rate	Market Yield
Total Cash Equivalent			100.00	2,062,496.51	2,062,496.51	0.00	4.75	5,115.97	71,726.00	3.48%
Cash Effect of Pending Trades										
AD	- Cash Effect of Pending Purchases	0.000	100.00	- 4,226.06	- 4,226.06	0.00	- .01			
Total Cash Effect of Pending Trades			100.00	-4,226.06	- 4,226.06	0.00	- .01	0.00	0.00	.00%
Total Assets				42,636,131.57	43,171,257.16	535,125.59	99.41	257,141.91	1,422,861.00	3.30%
Accruals										
Dividends				12,219.35	12,219.35	0.00	.03			
Interest				244,922.56	244,922.56	0.00	.56			
Total Accrued Income				257,141.91	257,141.91	0.00	.59			
Total Assets and Accruals				42,893,273.48	43,428,399.07	535,125.59	100.00	257,141.91	1,422,861.00	3.28%

Greer Retirement Plan
EIN/PN: 34-0737241 / 005

Schedule SB, Line 32 – Schedule of Amortization Bases

Type of Base	Present Value of Remaining Installments as of January 1, 2024	Date Established	Remaining Installments	Shortfall Amortization Installment
Shortfall	(\$2,632,666)	1/1/2024	15	(\$239,521)
Shortfall	\$9,323,199	1/1/2023	14	\$889,832
Shortfall	(\$2,876,863)	1/1/2022	13	(\$289,465)
Shortfall	(\$1,393,305)	1/1/2021	12	(\$148,645)
Shortfall	(\$2,531,801)	1/1/2020	11	(\$288,338)
Shortfall	\$7,014,530	1/1/2019	10	\$859,718

Greer Retirement Plan
EIN/PN: 34-0737241 / 005

Schedule SB, Line 24 – Change in Actuarial Assumptions

- The expected plan-related expenses added to the Target Normal Cost were changed from \$753,348 to \$671,730 to better reflect plan experience.
- The expected return on assets was decreased from 6.75% to 6.50% to better reflect plan experience and future expectations. This change had no effect on the current valuation.