

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [ ] a multiemployer plan [ ] a multiple-employer plan... [X] a single-employer plan [ ] a DFE... B This return/report is: [ ] the first return/report [ ] the final return/report... C If the plan is a collectively-bargained plan... D Check box if filing under: [X] Form 5558 [ ] automatic extension... E If this is a retroactively adopted plan...

Part II Basic Plan Information—enter all requested information

1a Name of plan: FARMERS TELEPHONE COOPERATIVE POST RETIREMENT BENEFIT PLANS
1b Three-digit plan number (PN): 504
1c Effective date of plan: 01/01/1994
2a Plan sponsor's name: FARMERS TELEPHONE COOPERATIVE, INC.
2b Employer Identification Number (EIN): 57-0335116
2c Plan Sponsor's telephone number: 843-382-2333
2d Business code: 517000

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature, Date, Name. Rows for plan administrator, employer/plan sponsor, and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

<b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	<b>3b</b> Administrator's EIN  <b>3c</b> Administrator's telephone number  																		
<b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: <b>a</b> Sponsor's name <b>c</b> Plan Name	<b>4b</b> EIN  <b>4d</b> PN																		
<b>5</b> Total number of participants at the beginning of the plan year	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:10%; text-align: center;"><b>5</b></td> <td style="text-align: right;">201</td> </tr> </table>	<b>5</b>	201																
<b>5</b>	201																		
<b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ). <b>a(1)</b> Total number of active participants at the beginning of the plan year ..... <b>a(2)</b> Total number of active participants at the end of the plan year ..... <b>b</b> Retired or separated participants receiving benefits..... <b>c</b> Other retired or separated participants entitled to future benefits ..... <b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> ..... <b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. .... <b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> ..... <b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) ..... <b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) ..... <b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:10%;"></td> <td style="width:10%;"></td> <td style="width:80%;"></td> </tr> <tr> <td style="text-align: center;"><b>6a(1)</b></td> <td style="text-align: center;"><b>6a(2)</b></td> <td style="text-align: right;">201</td> </tr> <tr> <td style="text-align: center;"><b>6b</b></td> <td style="text-align: center;"><b>6c</b></td> <td style="text-align: right;">203</td> </tr> <tr> <td style="text-align: center;"><b>6d</b></td> <td style="text-align: center;"><b>6e</b></td> <td style="text-align: right;">203</td> </tr> <tr> <td style="text-align: center;"><b>6f</b></td> <td style="text-align: center;"><b>6g(1)</b></td> <td style="text-align: center;"><b>6g(2)</b></td> </tr> <tr> <td style="text-align: center;"><b>6h</b></td> <td style="text-align: center;"><b>7</b></td> <td></td> </tr> </table>				<b>6a(1)</b>	<b>6a(2)</b>	201	<b>6b</b>	<b>6c</b>	203	<b>6d</b>	<b>6e</b>	203	<b>6f</b>	<b>6g(1)</b>	<b>6g(2)</b>	<b>6h</b>	<b>7</b>	
<b>6a(1)</b>	<b>6a(2)</b>	201																	
<b>6b</b>	<b>6c</b>	203																	
<b>6d</b>	<b>6e</b>	203																	
<b>6f</b>	<b>6g(1)</b>	<b>6g(2)</b>																	
<b>6h</b>	<b>7</b>																		
<b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:10%; text-align: center;"><b>7</b></td> <td></td> </tr> </table>	<b>7</b>																	
<b>7</b>																			

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:  
 4A 4B 4D 4Q

<b>9a</b> Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	<b>9b</b> Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
---	---

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

<b>a Pension Schedules</b> (1) <input type="checkbox"/> <b>R</b> (Retirement Plan Information) (2) <input type="checkbox"/> <b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) <input type="checkbox"/> <b>SB</b> (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (4) <input type="checkbox"/> <b>DCG</b> (Individual Plan Information) – Number Attached _____ (5) <input type="checkbox"/> <b>MEP</b> (Multiple-Employer Retirement Plan Information)	<b>b General Schedules</b> (1) <input checked="" type="checkbox"/> <b>H</b> (Financial Information) (2) <input type="checkbox"/> <b>I</b> (Financial Information – Small Plan) (3) <input type="checkbox"/> <b>A</b> (Insurance Information) – Number Attached _____ (4) <input checked="" type="checkbox"/> <b>C</b> (Service Provider Information) (5) <input checked="" type="checkbox"/> <b>D</b> (DFE/Participating Plan Information) (6) <input type="checkbox"/> <b>G</b> (Financial Transaction Schedules)
---	--

---

**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

---

**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

If "Yes" is checked, complete lines 11b and 11c.

---

**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

**11c** Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

---

<b>SCHEDULE C</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Service Provider Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
--	--	---

For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

<b>A</b> Name of plan <b>FARMERS TELEPHONE COOPERATIVE POST RETIREMENT BENEFIT PLANS</b>	<b>B</b> Three-digit plan number (PN) ▶	<b>504</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>FARMERS TELEPHONE COOPERATIVE, INC.</b>	<b>D</b> Employer Identification Number (EIN) <b>57-0335116</b>	

**Part I Service Provider Information (see instructions)**

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)...  Yes  No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PLANNED ADMINISTRATORS, INC.

57-0718839

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 50	NONE	98412	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

TURLINGTON & COMPANY LLP

56-0817345

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	13285	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>SCHEDULE D</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>	<b>DFE/Participating Plan Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
---	--	---

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

<b>A</b> Name of plan <u>FARMERS TELEPHONE COOPERATIVE POST RETIREMENT BENEFIT PLANS</u>	<b>B</b> Three-digit plan number (PN)	<u>504</u>
<b>C</b> Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>FARMERS TELEPHONE COOPERATIVE, INC.</u>	<b>D</b> Employer Identification Number (EIN) <u>57-0335116</u>	

<b>Part I</b>	<b>Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)</b> (Complete as many entries as needed to report all interests in DFEs)
---------------	--

<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>REGIONAL RET MED FUNDING TRUST I</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>NATL TELECOMMUNICATIONS COOP ASSOC</u>		
<b>c</b> EIN-PN <u>52-0741336-003</u>	<b>d</b> Entity code <u>E</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>56785096</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)



<b>SCHEDULE H</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Financial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).  <b>► File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection</b>
--	--	--

For calendar plan year 2024 or fiscal plan year beginning <b>01/01/2024</b> and ending <b>12/31/2024</b>	
<b>A</b> Name of plan <b>FARMERS TELEPHONE COOPERATIVE POST RETIREMENT BENEFIT PLANS</b>	<b>B</b> Three-digit plan number (PN) <b>504</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>FARMERS TELEPHONE COOPERATIVE, INC.</b>	<b>D</b> Employer Identification Number (EIN) <b>57-0335116</b>

<b>Part I</b>	<b>Asset and Liability Statement</b>
---------------	--------------------------------------

**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets	(a) Beginning of Year	(b) End of Year
<b>a</b> Total noninterest-bearing cash .....	<b>1a</b>	
<b>b</b> Receivables (less allowance for doubtful accounts):		
<b>(1)</b> Employer contributions .....	<b>1b(1)</b>	
<b>(2)</b> Participant contributions .....	<b>1b(2)</b>	
<b>(3)</b> Other .....	<b>1b(3)</b>	
<b>c</b> General investments:		
<b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....	<b>1c(1)</b>	
<b>(2)</b> U.S. Government securities .....	<b>1c(2)</b>	
<b>(3)</b> Corporate debt instruments (other than employer securities):		
<b>(A)</b> Preferred .....	<b>1c(3)(A)</b>	
<b>(B)</b> All other .....	<b>1c(3)(B)</b>	
<b>(4)</b> Corporate stocks (other than employer securities):		
<b>(A)</b> Preferred .....	<b>1c(4)(A)</b>	
<b>(B)</b> Common .....	<b>1c(4)(B)</b>	
<b>(5)</b> Partnership/joint venture interests .....	<b>1c(5)</b>	
<b>(6)</b> Real estate (other than employer real property) .....	<b>1c(6)</b>	
<b>(7)</b> Loans (other than to participants) .....	<b>1c(7)</b>	
<b>(8)</b> Participant loans .....	<b>1c(8)</b>	
<b>(9)</b> Value of interest in common/collective trusts .....	<b>1c(9)</b>	
<b>(10)</b> Value of interest in pooled separate accounts .....	<b>1c(10)</b>	
<b>(11)</b> Value of interest in master trust investment accounts .....	<b>1c(11)</b>	
<b>(12)</b> Value of interest in 103-12 investment entities .....	<b>1c(12)</b>	50836749
<b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....	<b>1c(13)</b>	56785096
<b>(14)</b> Value of funds held in insurance company general account (unallocated contracts) .....	<b>1c(14)</b>	
<b>(15)</b> Other .....	<b>1c(15)</b>	

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	50836749	56785096
<b>Liabilities</b>			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
<b>Net Assets</b>			
l Net assets (subtract line 1k from line 1f).....	1l	50836749	56785096

**Part II Income and Expense Statement**

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

<b>Income</b>		(a) Amount	(b) Total
<b>a Contributions:</b>			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	3249622	
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2).....	2a(3)		3249622
<b>b Earnings on investments:</b>			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)		0
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A), (B), and (C).....	2b(2)(D)		0
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).....	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts .....	<b>2b(6)</b>		
(7) Net investment gain (loss) from pooled separate accounts .....	<b>2b(7)</b>		
(8) Net investment gain (loss) from master trust investment accounts .....	<b>2b(8)</b>		5901219
(9) Net investment gain (loss) from 103-12 investment entities .....	<b>2b(9)</b>		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) .....	<b>2b(10)</b>		
<b>c</b> Other income .....	<b>2c</b>		
<b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total .....	<b>2d</b>		9150841

**Expenses**

<b>e</b> Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers .....	<b>2e(1)</b>	3090797	
(2) To insurance carriers for the provision of benefits .....	<b>2e(2)</b>		
(3) Other .....	<b>2e(3)</b>		
(4) Total benefit payments. Add lines <b>2e(1)</b> through <b>(3)</b> .....	<b>2e(4)</b>		3090797
<b>f</b> Corrective distributions (see instructions) .....	<b>2f</b>		
<b>g</b> Certain deemed distributions of participant loans (see instructions) .....	<b>2g</b>		
<b>h</b> Interest expense .....	<b>2h</b>		
<b>i</b> Administrative expenses:			
(1) Salaries and allowances .....	<b>2i(1)</b>		
(2) Contract administrator fees .....	<b>2i(2)</b>	98412	
(3) Recordkeeping fees .....	<b>2i(3)</b>		
(4) IQPA audit fees .....	<b>2i(4)</b>	13285	
(5) Investment advisory and investment management fees .....	<b>2i(5)</b>		
(6) Bank or trust company trustee/custodial fees .....	<b>2i(6)</b>		
(7) Actuarial fees .....	<b>2i(7)</b>		
(8) Legal fees .....	<b>2i(8)</b>		
(9) Valuation/appraisal fees .....	<b>2i(9)</b>		
(10) Other trustee fees and expenses .....	<b>2i(10)</b>		
(11) Other expenses .....	<b>2i(11)</b>		
(12) Total administrative expenses. Add lines <b>2i(1)</b> through <b>(11)</b> .....	<b>2i(12)</b>		111697
<b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total .....	<b>2j</b>		3202494

**Net Income and Reconciliation**

<b>k</b> Net income (loss). Subtract line <b>2j</b> from line <b>2d</b> .....	<b>2k</b>		5948347
<b>l</b> Transfers of assets:			
(1) To this plan .....	<b>2l(1)</b>		
(2) From this plan .....	<b>2l(2)</b>		

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1)  Unmodified (2)  Qualified (3)  Disclaimer (4)  Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1)  DOL Regulation 2520.103-8 (2)  DOL Regulation 2520.103-12(d) (3)  neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **TURLINGTON AND COMPANY LLP**

(2) EIN: **56-0817345**

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1)  This form is filed for a CCT, PSA, DCG or MTIA. (2)  It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
<b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
<b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
<b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
<b>e</b> Was this plan covered by a fidelity bond?	X		1500000
<b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
<b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
<b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
<b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
<b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
<b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
<b>l</b> Has the plan failed to provide any benefit when due under the plan?		X	
<b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
<b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  Yes  No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

<b>5b(1)</b> Name of plan(s)	<b>5b(2)</b> EIN(s)	<b>5b(3)</b> PN(s)

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) .....  Yes  No  Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year \_\_\_\_\_.

**FARMERS TELEPHONE COOPERATIVE  
POSTRETIREMENT BENEFIT PLANS**

**INDEPENDENT AUDITORS' REPORT  
AND  
FINANCIAL STATEMENTS**

**As of and for the Years Ended  
December 31, 2024 and 2023**

**TABLE OF CONTENTS**

	<b><u>PAGE</u></b>
<b>INDEPENDENT AUDITORS' REPORT</b>	<b>1 - 2</b>
<b>FINANCIAL STATEMENTS</b>	
<b>STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS</b>	<b>3</b>
<b>STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS</b>	<b>4</b>
<b>STATEMENTS OF PLAN BENEFIT OBLIGATIONS</b>	<b>5</b>
<b>STATEMENTS OF CHANGES IN PLAN BENEFIT OBLIGATIONS</b>	<b>6</b>
<b>NOTES TO FINANCIAL STATEMENTS</b>	<b>7 - 24</b>



---

*Turlington and Company, L.L.P.*  
*Certified Public Accountants*

**INDEPENDENT AUDITORS' REPORT**

To the Trustees  
Farmers Telephone Cooperative Postretirement Benefit Plans  
Kingstree, South Carolina

**Opinion**

We have audited the financial statements of Farmers Telephone Cooperative Postretirement Benefit Plans, which comprise the statements of net assets available for benefits and of plan benefit obligations as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits and of changes in plan benefit obligations for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits and plan benefit obligations of Farmers Telephone Cooperative Postretirement Benefit Plans as of December 31, 2024 and 2023, and the changes in its net assets available for benefits and plan benefit obligations for the years then ended in accordance with accounting principles generally accepted in the United States of America.

**Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Farmers Telephone Cooperative Postretirement Benefit Plans and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Farmers Telephone Cooperative Postretirement Benefit Plans' ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

## INDEPENDENT AUDITORS' REPORT (CONTINUED)

### **Auditors' Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Farmers Telephone Cooperative Postretirement Benefit Plans' internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Farmers Telephone Cooperative Postretirement Benefit Plans' ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

*Furlington and Company, F.F.P.*

Lexington, North Carolina  
October 13, 2025

**FARMERS TELEPHONE COOPERATIVE POSTRETIREMENT BENEFIT PLANS**

**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS**

	<b>December 31</b>	
	<b><u>2024</u></b>	<b><u>2023</u></b>
<b>ASSETS</b>		
Investments:		
At fair value:		
Plan's interest in National Telecommunications Cooperative Association (NTCA) Regional Retiree Medical Funding Trust I	\$ 56,785,096	\$ 50,836,749
Plan's interest in R&S Program and Savings Plan of NTCA and Its Member Systems Employee Benefit Trust - restricted for 401(h) account	<u>160,786</u>	<u>191,190</u>
Net assets available for benefits	<u>\$ 56,945,882</u>	<u>\$ 51,027,939</u>

The accompanying notes are an integral part of the financial statements

**FARMERS TELEPHONE COOPERATIVE POSTRETIREMENT BENEFIT PLANS**

**STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS**

	<b>Years Ended December 31</b>	
	<b><u>2024</u></b>	<b><u>2023</u></b>
Additions:		
Employer contributions	\$ 3,202,495	\$ 2,607,462
Investment income:		
Net appreciation in fair value of investments	<u>5,917,942</u>	<u>6,626,612</u>
Total additions	<u>9,120,437</u>	<u>9,234,074</u>
Deductions:		
Benefits paid to participants:		
Healthcare, dental, and life insurance premiums	3,040,397	2,444,825
One-half local telephone service	<u>50,400</u>	<u>54,000</u>
	3,090,797	2,498,825
Administrative expenses	<u>111,697</u>	<u>108,637</u>
Total deductions	<u>3,202,494</u>	<u>2,607,462</u>
Net increase during the years	5,917,943	6,626,612
Net assets available for benefits:		
Beginning of years	<u>51,027,939</u>	<u>44,401,327</u>
End of years	<u><u>\$ 56,945,882</u></u>	<u><u>\$ 51,027,939</u></u>

The accompanying notes are an integral part of the financial statements

**FARMERS TELEPHONE COOPERATIVE POSTRETIREMENT BENEFIT PLANS**

**STATEMENTS OF PLAN BENEFIT OBLIGATIONS**

	<b>December 31</b>	
	<b><u>2024</u></b>	<b><u>2023</u></b>
Postretirement benefit obligations:		
Retired participants	\$ 28,666,564	\$ 27,079,189
Other participants fully eligible for benefits	4,160,225	4,623,169
Participants not yet fully eligible for benefits	<u>12,095,690</u>	<u>12,059,592</u>
 Total benefit obligations	 <u>\$ 44,922,479</u>	 <u>\$ 43,761,950</u>

The accompanying notes are an integral part of the financial statements

**FARMERS TELEPHONE COOPERATIVE POSTRETIREMENT BENEFIT PLANS**

**STATEMENTS OF CHANGES IN PLAN BENEFIT OBLIGATIONS**

	<b>Years Ended December 31</b>	
	<b><u>2024</u></b>	<b><u>2023</u></b>
Postretirement benefit obligations:		
Balances at beginning of years	\$ 43,761,950	\$ 45,073,790
Increase (decrease) in postretirement benefits attributable to:		
Benefits earned	481,405	541,883
Interest	2,067,980	1,906,401
Benefits paid	( 3,116,545 )	( 2,496,959 )
Changes in actuarial assumptions and other actuarial gains and losses	<u>1,727,689</u>	<u>( 1,263,165 )</u>
	<u>1,160,529</u>	<u>( 1,311,840 )</u>
Balances at end of years	<u>\$ 44,922,479</u>	<u>\$ 43,761,950</u>

The accompanying notes are an integral part of the financial statements

# FARMERS TELEPHONE COOPERATIVE POSTRETIREMENT BENEFIT PLANS

## NOTES TO FINANCIAL STATEMENTS

As of and for the Years Ended December 31, 2024 and 2023

### 1. Plan Description:

The following description of Farmers Telephone Cooperative Postretirement Benefit Plans (the "Plan") provides only general information. Participants should refer to the Plan Agreement for a more complete description of the Plan's provisions.

#### General

The Plan is a defined benefit health and welfare plan, established by Farmers Telephone Cooperative, Inc. (the "Sponsor" or "Company") on January 1, 1994. The Plan provides group health benefits (medical benefits including hospital, surgical, physician services, dental, and accident and sickness coverage), life insurance, and prescription drug benefits covering retired employees of Farmers Telephone Cooperative, Inc. Eligibility for these benefits is based on age and years of service.

The Plan participates in the National Telecommunications Cooperative Association Regional Retiree Medical Funding Trust I (the "Trust"). The Trust was established on December 30, 1993 and receives contributions from participating members. Each member has an undivided interest in the assets of the Trust. Such contributions are to be used for the payment of health benefit claims and administrative expenses or, in the case of the life insurance, life insurance expenses. Under the terms of the Trust Agreement, the Trust may only reimburse participating members for health and life benefits that are paid by the member. Claims under the Plan may also be paid from the general assets of the members.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

#### Benefits

Health, dental, and death benefits of participants and their dependents and beneficiaries are provided under group insurance contracts with the National Telecommunications Cooperative Association (NTCA).

#### Contributions

Contributions are made by Farmers Telephone Cooperative, Inc. at the discretion of the Company's Board of Directors. The minimum contribution for a year is an amount which is sufficient to provide the benefits expected to be paid during the year. The maximum annual contribution is the amount, based upon actuarial principles and computations, which is estimated to be necessary to adequately provide, on a level basis, sufficient funds to provide postretirement benefits expected to be paid by the Plan, as well as establishing a "reserve" for funding future benefit liabilities in accordance with Sections 419 and 419A of the Internal Revenue Code.

The Sponsor has also contributed amounts to the R&S Program and Savings Plan of NTCA and Its Member Systems Employee Benefit Trust to fund retiree health benefits pursuant to Section 401(h) of the Internal Revenue Code (IRC). The Plan is administered by the Trust Committee appointed by the Board of Directors of the NTCA. As of December 31, 2024 and 2023, the trustee of the Plan's assets was State Street Bank (the "Trustee").

### 2. Significant Accounting Policies:

#### Basis of Reporting

The accompanying financial statements are prepared in accordance with reporting requirements of the Department of Labor which, for welfare benefit plans, are in conformity with accounting principles generally accepted in the United States of America.

# FARMERS TELEPHONE COOPERATIVE POSTRETIREMENT BENEFIT PLANS

## NOTES TO FINANCIAL STATEMENTS

### 2. Significant Accounting Policies (Continued):

#### Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Net realized gains and losses on security sales are determined using the average historical cost of investments. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

#### Postretirement Benefits

The amount reported as the postretirement benefit obligation represents the actuarial present value of those estimated future benefits that are attributable to employee service rendered to the date of the financial statements. Postretirement benefits include future benefits expected to be paid to or for (1) currently retired or terminated employees and their beneficiaries and dependents; and (2) active employees and their beneficiaries and dependents after retirement from service with the Sponsor. Prior to an active employee's full eligibility date, the postretirement benefit obligation is the portion of the expected postretirement benefit obligation that is attributed to that employee's service rendered to the valuation date. The postretirement benefit obligation represents the amount that is to be funded by contributions from the Sponsor and from existing Plan assets.

The actuarial present value of the expected postretirement benefit obligation is determined by an actuary and is the amount that results from applying actuarial assumptions to historical claims-cost data to estimate future annual incurred claims costs per participant and to adjust such estimates for the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as those for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

For measurement purposes, a 5.0% and 5.5% annual rate of increase in the per capita cost of covered health care benefits was assumed for 2024 and 2023, respectively; the rate will decrease .50% per year until reaching an ultimate rate of 4.0% thereafter.

The following were other significant assumptions used in the valuations as of December 31, 2024 and 2023:

Weighted-average discount rate	4.90%
Average retirement age	55 - 75
Mortality	SOA Pri-2012 Total Dataset Headcount Weighted Mortality with Projection Scale MP - 2021

The foregoing assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of the postretirement benefit obligation.

#### 401(h) Account

The Plan includes a medical benefit (health and welfare) component in addition to normal retirement benefits to fund a portion of the postretirement obligations for retirees and their beneficiaries in accordance with Section 401(h) of the IRC. A separate account has been established and maintained in the R&S Program and Savings Plan of NTCA and Its Member Systems Employee Benefit Trust for such contributions. In accordance with IRC Section 401(h), the Plan's investments in the 401(h) account may not be used for, or diverted to, any purpose other than providing health and welfare benefits for retirees and participants in the Plan.

**FARMERS TELEPHONE COOPERATIVE POSTRETIREMENT BENEFIT PLANS**

**NOTES TO FINANCIAL STATEMENTS**

**2. Significant Accounting Policies (Continued):**

401(h) Account (Continued)

A Master Trust, the R&S Program and Savings Plan of NTCA and Its Member Systems Employee Benefit Trust, was established for the investment of the assets of the Retirement & Security Program for Employees of the National Telecommunications Cooperative Association and Its Member Systems and the Savings Plan for Employees of the NTCA. The related obligations for health and welfare benefits are included in the statement of accumulated plan benefits of the Retirement & Security Program for Employees of the National Telecommunications Cooperative Association and Its Member Systems, and are reflected as obligations in the financial statements of the Retirement & Security Program for Employees of the National Telecommunications Cooperative Association and Its Member Systems.

Payment of Benefits

Benefits are recorded when paid.

Operating Expenses

All expenses of maintaining the Plan are paid by the Company.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, benefit obligations, and changes therein, IBNR, eligibility credits, claims payable, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

**3. Investments:**

All of the Plan's investments are held in two Collective Trusts which were established for the investment of assets of participating members' welfare and 401(h) investments. Each Plan has an undivided interest in the trusts. The assets of each trust are held by State Street Bank pursuant to the provisions of the Trust Agreements. At December 31, 2024 and 2023, the Plan's interest in the net assets of each Trust was approximately 38.50% and 38.64%, respectively, and .01% both years. Investment income and administrative expenses relating to the trusts are allocated to the individual plans based upon their proportionate interest in each trust fund.

The following table presents the net assets of the Collective Trusts at December 31, 2024 and 2023.

National Telecommunications Cooperative Association (NTCA) Regional Retiree Medical Funding Trust I

	<b>December 31</b>	
	<b><u>2024</u></b>	<b><u>2023</u></b>
Cash	\$ 382,198	\$ 356,569
Investments at fair value:		
Shares of registered investment companies	124,994,130	111,443,825
Exchange traded funds	<u>22,122,391</u>	<u>19,759,316</u>
	<u>147,116,521</u>	<u>131,203,141</u>
Other assets (liabilities):		
Prepaid expenses	5,420	5,076
Accounts payable	( 740)	( 1,455)
	<u>4,680</u>	<u>3,621</u>
Net assets of NTCA Regional Retiree Medical Funding Trust I	<u>\$ 147,503,399</u>	<u>\$ 131,563,331</u>
Plan's percentage interest in NTCA Regional Retiree Medical Funding Trust I	<u>38.50%</u>	<u>38.64%</u>
Plan's interest in NTCA Regional Retiree Medical Funding Trust I	<u>\$ 56,785,096</u>	<u>\$ 50,836,749</u>

**FARMERS TELEPHONE COOPERATIVE POSTRETIREMENT BENEFIT PLANS**

**NOTES TO FINANCIAL STATEMENTS**

**3. Investments (Continued):**

National Telecommunications Cooperative Association (NTCA) Regional Retiree Medical Funding Trust I (Continued)

Investment earnings for the years ended December 31, 2024 and 2023 are as follows:

	<b>December 31</b>	
	<b>2024</b>	<b>2023</b>
Investment income:		
Net appreciation in fair value of investments:		
Shares of registered investment companies	\$ 10,942,652	\$ 13,158,393
Dividends	4,403,597	3,958,553
Investment expenses	( 53,308)	( 50,183)
Net investment income	<u>\$ 15,292,941</u>	<u>\$ 17,066,763</u>

R&S Program and Savings Plan of NTCA and Its Member Systems Employee Benefit Trust

	<b>December 31</b>	
	<b>2024</b>	<b>2023</b>
Investments at fair value:		
Short-term investments	\$ 26,584,727	\$ 32,935,505
Corporate bonds	182,277,993	163,002,264
Common stocks	119,881,882	110,208,421
Mutual funds and exchange-traded funds	51,744,800	41,784,762
Collective trust funds	1,574,826,097	1,481,967,012
Group variable annuity policy	81,224,413	64,357,608
Real estate investment trusts	668,084	725,110
Convertible bonds	62,037	-
Private equity investments	458,885,023	379,105,157
Unrealized appreciation (depreciation) on foreign exchange receivables	( 1,056,859)	1,125,320
Unrealized appreciation (depreciation) on foreign exchange payables	1,073,253	( 897,463)
	<u>2,496,171,450</u>	<u>2,274,313,696</u>
Receivables (payables):		
Due from brokers for securities sold	113,806,594	82,634,897
Due to brokers for securities purchased	( 115,424,057)	( 82,011,578)
Tax reclamation	1,011,339	950,135
Accrued investment income	3,377,476	3,078,518
	<u>2,771,352</u>	<u>4,651,972</u>
Net assets of R&S Program and Savings Plan of NTCA and Its Member Systems Employee Benefit Trust	<u>\$ 2,498,942,802</u>	<u>\$ 2,278,965,668</u>
Plan's percentage interest in R&S Program and Savings Plan of NTCA and Its Member Systems Employee Benefit Trust	<u>0.01%</u>	<u>0.01%</u>
Plan's interest in R&S Program and Savings Plan of NTCA and Its Member Systems Employee Benefit Trust	<u>\$ 160,786</u>	<u>\$ 191,190</u>

Investment earnings for the years ended December 31, 2024 and 2023 are as follows:

	<b>December 31</b>	
	<b>2024</b>	<b>2023</b>
Investment income:		
Net appreciation in fair value of investments	\$ 187,068,392	\$ 200,535,159
Interest	13,385,152	10,888,699
Dividends	7,069,292	6,686,052
Other income	14,742,487	12,326,398
Investment expenses	( 4,866,901)	( 6,678,262)
Net Collective Trust investment income	<u>\$ 217,398,422</u>	<u>\$ 223,758,046</u>

# FARMERS TELEPHONE COOPERATIVE POSTRETIREMENT BENEFIT PLANS

## NOTES TO FINANCIAL STATEMENTS

### 4. Fair Value Measurements:

FASB Accounting Standards Codification (ASC) 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides for a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted market prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023:

The investments of the Plan are held in the National Telecommunications Cooperative Association Regional Retiree Medical Funding Trust I and the R&S Program and Savings Plan of NTCA and Its Member Systems Employee Benefit Trust (Collective Trusts), created to invest the assets of the Plan along with the assets of the 401(h) component of the Savings Plan for Employees of the National Telecommunications Cooperative Association and Its Member Systems. Following is a description of the valuation methodologies used for assets held in the Collective Trusts which are measured at fair value.

Investments in short-term investments are stated at cost, which approximates fair value. Investments in corporate bonds are valued on yields currently available on comparable securities of issuers with similar credit ratings. Investments in common stocks, foreign exchange contracts, and exchange-traded funds are valued at the closing price reported in the actual market in which the individual security is traded. Investments in mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. Investments in foreign securities are reported at their foreign currency denominated fair value and are converted into U.S. dollars using current exchange rates.

Investments in collective trust funds and real estate investment trusts are valued based on NAV of units, which are based on observable prices of the underlying assets, held by the Trusts at year-end. For certain funds, NAV is a readily determinable fair value and is the basis for current transactions. Participant transactions (purchases and sales) may occur daily. These funds are included in Level 2.

Investments in the group variable annuity policy is valued based on the value of the underlying investments estimated NAV, as provided by the investment managers and is included as investment measured at NAV.

**FARMERS TELEPHONE COOPERATIVE POSTRETIREMENT BENEFIT PLANS**

**NOTES TO FINANCIAL STATEMENTS**

**4. Fair Value Measurements (Continued):**

Investments in private equity investments, and which are not readily marketable, are carried at their estimated fair values as provided by the investment managers and are included as investments measured at net asset value. The Trust reviews and evaluates the values provided by the investment manager and agrees with the valuation methods and assumptions used in determining the fair value of the alternative investments. Those estimated fair values may differ significantly from the values that would have been used had a ready market for these investments existed.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Trusts believe their valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024 and 2023:

National Telecommunications Cooperative Association (NTCA) Regional Retiree Medical Funding Trust I

<u>Description</u>	<u>Assets at Fair Value as of December 31, 2024</u>			
	<u>Total</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Mutual funds	\$ 124,994,130	\$ 124,994,130		
Exchange-traded funds (ETFs)	22,122,391	22,122,391		
Total assets at fair value	<u>\$ 147,116,521</u>	<u>\$ 147,116,521</u>		
	<u>Assets at Fair Value as of December 31, 2023</u>			
Mutual funds	\$ 111,443,825	\$ 111,443,825		
Exchange-traded funds (ETFs)	19,759,316	19,759,316		
Total assets at fair value	<u>\$ 131,203,141</u>	<u>\$ 131,203,141</u>		

R&S Program and Savings Plan of NTCA and Its Member Systems Employee Benefit Trust

<u>Description</u>	<u>Assets at Fair Value as of December 31, 2024</u>			
	<u>Total</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Short-term investments	\$ 26,584,727	\$ 26,584,727		
Corporate and convertible bonds	182,340,030		\$ 182,340,030	
Common stocks	119,881,882	119,881,882		
Mutual funds	51,744,800	51,744,800		
Collective trust funds	1,510,628,734		1,510,628,734	
Unrealized depreciation on foreign exchange receivables	( 1,056,859)	( 1,056,859)		
Unrealized appreciation on foreign exchange payables	<u>1,073,253</u>	<u>1,073,253</u>		
Total investments in fair value hierarchy	1,891,196,567	<u>\$ 198,227,803</u>	<u>\$ 1,692,968,764</u>	
Investments measured at net asset value	<u>604,974,883</u>			
Total investments at fair value	<u>\$ 2,496,171,450</u>			

**FARMERS TELEPHONE COOPERATIVE POSTRETIREMENT BENEFIT PLANS**

**NOTES TO FINANCIAL STATEMENTS**

**4. Fair Value Measurements (Continued):**

R&S Program and Savings Plan of NTCA and Its Member Systems Employee Benefit Trust (Continued)

<u>Description</u>	<u>Assets at Fair Value as of December 31, 2023</u>			
	<u>Total</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Short-term investments	\$ 32,935,505	\$ 32,935,505		
Corporate bonds	163,002,264		\$ 163,002,264	
Common stocks	110,208,421	110,208,421		
Mutual funds	41,784,762	41,784,762		
Collective trust funds	1,406,665,100		1,406,665,100	
Unrealized appreciation on foreign exchange receivables	1,125,320	1,125,320		
Unrealized depreciation on foreign exchange payables	( 897,463)	( 897,463)		
Total investments in fair value hierarchy	1,754,823,909	<u>\$ 185,156,545</u>	<u>\$ 1,569,667,364</u>	
Investments measured at net asset value	<u>519,489,787</u>			
Total investments at fair value	<u>\$ 2,274,313,696</u>			

The following table summarizes investments for which fair value is measured using the net asset per share practical expedient as of December 31. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

<u>Investment Type</u>	<u>2024 Fair Value</u>	<u>2023 Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
<b>Collective Trust funds:</b>					
Real Estate Collective Trust Funds	\$ 64,197,363	\$ 75,301,912		Quarterly	Quarterly
<b>Real Estate Investment Trust</b>	668,084	725,110		Monthly	Monthly
<b>Group Variable Annuity Policy</b>	81,224,413	64,357,608		Monthly	Monthly
<b>Private Equity Investments:</b>					
Abbott Capital PVT EQ					
FD VI LP	7,419,187	12,251,200		Annual	Annual
Abbott Capital PE INV 2017 LP	13,399,033	13,625,651	\$ 480,000	Annual	Annual
Dover Street VIII Cayman Fund LP	979,819	1,467,581	1,600,000	Annual	Annual
HarbourVest Cayman Venture Fund LP	1,943,404	552,224	114,000	Annual	Annual
HarbourVest Mezzanine Distressed Debit Fund LP	51,593	53,088	152,000	Annual	Annual
HarbourVest Cayman Buyout Fund LP	169,860	1,588,988	840,000	Annual	Annual
Dover Street VII Cayman Fund LP	40,433	45,876	1,593,750	Annual	Annual
Fort Washington Private Equity Investors VIII LP	13,170,177	14,074,144	5,400,000	Quarterly	Quarterly
Fort Washington Private Equity Investors VII LP	5,244,250	6,215,287	2,950,000	Quarterly	Quarterly

**FARMERS TELEPHONE COOPERATIVE POSTRETIREMENT BENEFIT PLANS**

**NOTES TO FINANCIAL STATEMENTS**

**4. Fair Value Measurements (Continued):**

R&S Program and Savings Plan of NTCA and Its Member Systems Employee Benefit Trust (Continued)

<u>Investment Type</u>	<u>2024 Fair Value</u>	<u>2023 Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
<b>Private Equity Investments (Continued):</b>					
HarbourVest 2015 Global Fund L	\$ 11,404,613	\$ 14,037,395	\$ 1,400,000	Annual	Annual
HIPEP VI Cayman Partnership Fund IX	4,809,564	7,355,597	725,000	Annual	Annual
HarbourVest Partners IX	10,033,092	15,010,984	2,040,000	Annual	Annual
Heitman America Real Estate	72,155,281	80,768,643	-	Quarterly	Quarterly
Partners Group NTCA Plan, L.P.	257,026,000	153,265,000	236,407,000	Annual	Annual
UBS Agrivest Farmland	61,038,717	58,793,499	-	Quarterly	Quarterly
	<u>\$ 604,974,883</u>	<u>\$ 519,489,787</u>			

Index Collective Trust Funds include investments that seek to approximate the risk and return characterized by the Russell 1000 Growth Index, Russell 1000 Value Index, S&P 500 Index, Morgan Stanley Capital International EAFE Index, Morgan Stanley Capital International Emerging Markets Free Index, and Barclays Capital Aggregate Bond Index. To achieve their objective, the accounts employ a replication technique, which generally seeks to hold each index constituent in its proportional index weight.

Real Estate Collective Trust Fund owns and seeks improved real estate projects with stabilized occupancies that produce a relatively high level of current income combined with moderate appreciation potential.

Real Estate Investment Trusts seek to outperform the MSCI EAFE Net Index.

The Group Variable Annuity Policy seeks absolute total return by investing directly long-only without leverage in income-producing publicly traded master limited partnerships (“MLPs”) and midstream energy infrastructure C-corporations with a particular focus on energy sector MLPs.

Abbott Capital PVT EQ FD VI LP seeks to maximize the return to its partners by participating in private equity and equity-related investments through a diversified portfolio of venture capital and growth equity, buy-out, and special situations partnership and other limited liability vehicles.

The Abbott Capital PE INV 2017 LP seeks to generate significant returns for its Partners, principally through long-term capital appreciation, by acquiring, making, holding, funding, and disposing of privately-negotiated equity investments in underlying private equity funds including limited partnerships and other limited liability vehicles that operate as pooled investment vehicles.

Dover Street VII Cayman Fund LP makes investments in limited partnerships or other pooled investment vehicles which invest in equity-oriented investments in growing or emerging companies in the United States, Europe, Latin America, Asia, and emerging private equity markets.

HarbourVest Cayman Venture Fund LP seeks to make investments with a primary emphasis on equity-oriented investments in young, growing, or emerging companies or entities and other private equity transactions.

HarbourVest Mezzanine Distressed Debit Fund LP and HarbourVest 2015 Global Fund L seek to make investments in limited partnerships or other pooled investment vehicles which, in turn, make private equity investments and to invest directly in private equity investments.

## FARMERS TELEPHONE COOPERATIVE POSTRETIREMENT BENEFIT PLANS

### NOTES TO FINANCIAL STATEMENTS

#### 4. Fair Value Measurements (Continued):

##### R&S Program and Savings Plan of NTCA and Its Member Systems Employee Benefit Trust (Continued)

HarbourVest Cayman Buyout Fund LP seeks to make investments with a primary emphasis on equity-oriented investments in venture capital, management buy-in, leveraged buy-out, mezzanine, special situations, and recapitalization transactions.

Q-BLK Private Capital III seeks to make investments in a diversified portfolio of opportunities within the private capital sector.

Dover Street VIII Fund L.P. seeks to make investments with a primary emphasis on equity-oriented investments in venture capital, management buy-in, leveraged buy-out, mezzanine, special situations, and recapitalization transactions.

Fort Washington Private Equity Investors VIII LP seeks to realize capital appreciation primarily by investment in a diversified portfolio of leading private equity funds that exhibit an attractive investment strategy.

Fort Washington Private Equity Investors VII LP seeks to invest in (1) a diversified portfolio of primary market interest in pooled investment vehicles or managed private equity investment funds, organized as limited partnerships, limited liability companies or corporations, including venture capital, buy-out, and distressed securities funds, (2) a diversified portfolio of secondary market interests in established pooled investment vehicles or managed private equity investment funds, organized as limited partnerships, limited liability companies or corporations, including venture capital, buy-out and distressed securities funds, and (3) co-investment opportunities offered primarily by the partners or members of the investee partnerships and at the discretion of the General Partner, in co-investment opportunities offered primarily by other funds to affiliates of the General Partner.

HIPEP VI Cayman Partnership Fund IX seeks to make investments in limited partnerships or other pooled investment vehicles which, in turn, make equity-oriented investments in management buy-in, management buy-out, leveraged buy-out, venture capital, growth and expansion capital, mezzanine, distressed and venture debt, special situation and recapitalization transactions, and other private equity transactions.

The HarbourVest 2015 Global Fund seeks to make investments in limited partnerships or other pooled investment vehicles which, in turn make private equity investments and to invest directly in private equity investments.

HarbourVest Partners IX is designed to hold investments in HarbourVest Partners IX-Cayman Buyout Fund L.P. in an amount equal to sixty percent of the aggregate capital commitments of the partners, in HarbourVest Partners IX-Cayman Venture Fund L.P. in an amount equal to thirty percent of the aggregate capital commitments of the partners, and in HarbourVest Partners IX-Cayman Credit Opportunities Fund L.P. in an amount equal to ten percent of the aggregate capital commitments of the partners. HarbourVest Partners IX-Cayman Buyout Fund L.P., HarbourVest Partners IX-Cayman Venture Fund L.P., and HarbourVest Partners IX-Cayman Credit Opportunities Fund L.P. (collectively, the Partnership) in turn make investments as limited partners in HarbourVest Partners IX-Buyout Fund L.P., HarbourVest Partners IX-Venture Fund L.P., and HarbourVest Partners IX-Credit Opportunities Fund L.P. (collectively, the Master Funds) in an amount equal to the aggregate capital commitments of the partners.

Heitman America Real Estate seeks to create a high-quality, low risk, diversified portfolio of stabilized, income-producing real estate investments.

The Partners Group NTCA Plan, L.P. seeks to invest private equity investments worldwide, using a relative value strategy to evaluate and invest in the most attractive private equity investment opportunities across geographies.

UBS Agrivest Farmland seeks to invest in a diversified portfolio of row, vegetable, and permanent crop farmland in select major agricultural states in the United States.

**FARMERS TELEPHONE COOPERATIVE POSTRETIREMENT BENEFIT PLANS**

**NOTES TO FINANCIAL STATEMENTS**

**5. Derivatives and Hedging Activities:**

The trustees of the Trust have authorized certain investment managers to invest in derivative instruments for hedging purposes. As a global institutional investor, the Collective Trust is in a position to take advantage of derivative instruments to ensure overall investment performance objectives are achieved as specified. Investment managers may utilize derivatives for risk control and substitution. Speculation is not permitted. Under no circumstances is a manager permitted to leverage the Collective Trust's portfolio with derivatives. The Collective Trust allows the use of forwards, futures, and options.

The Collective Trust purchases derivatives in carrying out its international enhanced equity strategy. The types of derivatives include: (1) forward foreign currency exchange contracts principally used for risk control by hedging a portion of the Collective Trust's portfolio to minimize exposure to foreign exchange risk, and (2) exchange traded futures to manage exposure to international markets more rapidly and less expensively than can be accomplished through the use of cash markets.

When engaging in forward exchange contracts, there is exposure to credit loss in the event of nonperformance by the counterparties to these transactions. To lessen this risk, individual counterparty exposure is limited to 25% of the total market value of exposure created by all derivatives (calculated at the time of purchase).

The Collective Trust does not anticipate nonperformance by counterparties to these contracts, and no material loss would be expected from any such nonperformance.

In connection with its derivative activities, the Collective Trust generally enters into master netting agreements and collateral agreements with its counterparties. These agreements provide the Collective Trust with the right in the event of a default by the counterparty, to net a counterparty's rights and obligations under the agreement and to liquidate and setoff collateral against any net amounts owed by the counterparty. The enforceability of the master netting agreement is taken into account in the Collective Trust's risk management practices and application of counterparty credit limits.

The following table presents information about the offsetting of derivative instruments and related collateral amounts as of December 31, 2024 and 2023:

	<b>At December 31, 2024</b>					
	<b>Gross Amounts</b>	<b>Amounts Offset in the Consolidated Statement of Financial Condition</b>	<b>Net Amounts Presented in the Consolidated Statement of Financial Condition</b>	<b>Amounts Not Offset in the Consolidated Statement of Financial Condition</b>		<b>Net Exposure</b>
			<b>Financial Instruments Collateral</b>	<b>Other Cash Collateral</b>		
Derivative assets:						
Australian						
Dollar	\$ 7,877,802	\$ 7,801,138	(\$ 76,664)			(\$ 76,664)
Canadian Dollar	4,093,852	4,003,066	( 90,786)			( 90,786)
Danish Krone	438,913	431,703	( 7,210)			( 7,210)
Euro Currency	3,698,377	3,662,739	( 35,638)			( 35,638)
Hong Kong Dollar	103,888	103,989	101			101
New Israeli Shekel	623,264	620,930	( 2,334)			( 2,334)
Japanese Yen	12,364,224	11,966,294	( 397,930)			( 397,930)
New Zealand Dollar	220,770	218,107	( 2,663)			( 2,663)
Norwegian Krone	10,489,870	10,266,949	( 222,921)			( 222,921)
Pound Sterling	17,181,677	16,982,625	( 199,052)			( 199,052)
Singapore Dollar	728,966	717,325	( 11,641)			( 11,641)
Swiss Franc	555,155	545,034	( 10,121)			( 10,121)
Total derivative assets	<u>\$ 58,376,758</u>	<u>\$ 57,319,899</u>	<u>(\$ 1,056,859)</u>	<u>\$ -</u>	<u>\$ -</u>	<u>(\$ 1,056,859)</u>

**FARMERS TELEPHONE COOPERATIVE POSTRETIREMENT BENEFIT PLANS**

**NOTES TO FINANCIAL STATEMENTS**

**5. Derivatives and Hedging Activities (Continued):**

<b>At December 31, 2024 (Continued)</b>						
	<b>Gross Amounts</b>	<b>Amounts Offset in the Consolidated Statement of Financial Condition</b>	<b>Net Amounts Presented in the Consolidated Statement of Financial Condition</b>	<b>Amounts Not Offset in the Consolidated Statement of Financial Condition</b>		<b>Net Exposure</b>
				<b>Financial Instruments Collateral</b>	<b>Other Cash Collateral</b>	
Derivative liabilities:						
Australian						
Dollar	\$ 4,943,385	\$ 4,878,431	\$ 64,954			\$ 64,954
Canadian Dollar	10,003,504	9,790,158	213,346			213,346
Danish Krone	572,274	565,146	7,128			7,128
Euro Currency	7,920,973	7,827,608	93,365			93,365
Hong Kong Dollar	37,208	37,240	( 32)			( 32)
New Israeli Shekel	2,491	2,475	16			16
New Zealand Dollar	6,121,826	5,846,826	275,000			275,000
Norwegian Krone	1,424,141	1,411,574	12,567			12,567
Pound Sterling	8,620,510	8,588,351	32,159			32,159
Singapore Dollar	31,885	31,616	269			269
Swedish Krona	3,232,040	3,196,721	35,319			35,319
Swiss Franc	12,278,744	11,939,582	339,162			339,162
Total derivative liabilities	<u>\$ 55,188,981</u>	<u>\$ 54,115,728</u>	<u>\$ 1,073,253</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,073,253</u>

<b>At December 31, 2023</b>						
	<b>Gross Amounts</b>	<b>Amounts Offset in the Consolidated Statement of Financial Condition</b>	<b>Net Amounts Presented in the Consolidated Statement of Financial Condition</b>	<b>Amounts Not Offset in the Consolidated Statement of Financial Condition</b>		<b>Net Exposure</b>
				<b>Financial Instruments Collateral</b>	<b>Other Cash Collateral</b>	
Derivative assets:						
Australian						
Dollar	\$ 831,517	\$ 857,502	\$ 25,985			\$ 25,985
Canadian Dollar	8,795,336	9,011,530	216,194			216,194
Danish Krone	564,936	567,401	2,465			2,465
Euro Currency	7,431,292	7,548,520	117,228			117,228
Hong Kong Dollar	207,905	207,963	58			58
New Israeli Shekel	406,676	418,070	11,394			11,394
Japanese Yen	8,585,711	8,828,891	243,180			243,180
New Zealand Dollar	33,145	33,563	418			418
Norwegian Krone	7,616,070	8,051,462	435,392			435,392
Pound Sterling	6,144,994	6,185,137	40,143			40,143
Singapore Dollar	270,812	273,880	3,068			3,068
Swiss Franc	1,081,467	1,111,262	29,795			29,795
Total derivative assets	<u>\$ 41,969,861</u>	<u>\$ 43,095,181</u>	<u>\$ 1,125,320</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,125,320</u>

**FARMERS TELEPHONE COOPERATIVE POSTRETIREMENT BENEFIT PLANS**

**NOTES TO FINANCIAL STATEMENTS**

**5. Derivatives and Hedging Activities (Continued):**

<b>At December 31, 2023 (Continued)</b>						
	<b>Gross Amounts</b>	<b>Amounts Offset in the Consolidated Statement of Financial Condition</b>	<b>Net Amounts Presented in the Consolidated Statement of Financial Condition</b>	<b>Amounts Not Offset in the Consolidated Statement of Financial Condition</b>		
				<b>Financial Instruments Collateral</b>	<b>Other Cash Collateral</b>	<b>Net Exposure</b>
Derivative liabilities:						
Australian						
Dollar	\$ 2,317,835	\$ 2,381,275	(\$ 63,440)			(\$ 63,440)
Canadian Dollar	247,754	251,290	( 3,536)			( 3,536)
Danish Krone	91,626	92,831	( 1,205)			( 1,205)
Euro Currency	6,732,038	6,870,041	( 138,003)			( 138,003)
Hong Kong Dollar	553,871	553,712	159			159
New Israeli Shekel	12,554	12,804	( 250)			( 250)
New Zealand Dollar	5,135,873	5,283,968	( 148,095)			( 148,095)
Norwegian Krone	1,149,997	1,183,632	( 33,635)			( 33,635)
Pound Sterling	5,059,231	5,096,042	( 36,811)			( 36,811)
Singapore Dollar	77,810	78,360	( 550)			( 550)
Swedish Krona	3,710,104	3,825,826	( 115,722)			( 115,722)
Swiss Franc	<u>11,535,807</u>	<u>11,892,181</u>	<u>( 356,374)</u>			<u>( 356,374)</u>
Total derivative liabilities	<u>\$ 36,624,500</u>	<u>\$ 37,521,962</u>	<u>(\$ 897,462)</u>	<u>\$ -</u>	<u>\$ -</u>	<u>(\$ 897,462)</u>

The following is a summary of the significant accounting policies associated with the Collective Trust's use of derivatives:

**Forward Foreign Currency Exchange Contracts**

Forward Foreign Currency Exchange Contracts (Forward Currency Contracts) are commitments to purchase or sell foreign currency at a future settlement date and at a negotiated rate. The Collective Trust's holdings in Forward Currency Contracts also includes foreign exchange spot transactions, which are forward foreign exchanges that are conducted in the short-term to either convert foreign currency earnings to U.S. dollars or to purchase foreign currencies to satisfy forward activity obligations that are coming due in the near term. The objective is to minimize exchange rate risk. Equity investments in foreign markets have both equity risk and foreign exchange risk.

Forward Currency Contracts are marked-to-market at the prevailing forward exchange rate of the underlying currencies, and the difference between the contract value and the market value is recorded as unrealized appreciation (depreciation) in the Collective Trust's net assets. This amount also represents the fair value of the Forward Currency Contracts and is reflected in the Investment in Collective Trust on the statements of net assets available for benefits.

When the Forward Currency Contract is closed, the Collective Trust transfers the unrealized appreciation (depreciation) to a realized gain (loss) equal to the change in value of the Forward Currency Contract when it was opened and the value at the time it was closed or offset. Sales and purchases of Forward Currency Contracts having the same settlement date and broker are offset, and any gain (loss) is realized on the date of offset. The gain (loss) from Forward Currency Contracts is recognized in Collective Trust investment income on the statements of changes in net assets available for benefits. The amount of gain (loss) recognized on Foreign Currency Contracts is (\$991,570) and (\$1,614,370), respectively, for the years ended December 31, 2024 and 2023.

Certain risks may arise entering into Forward Currency Contracts, including the potential inability of counterparties to meet their obligations. Additionally, when utilizing Forward Currency Contracts to hedge, the Collective Trust gives up the opportunity to profit from favorable exchange rate movements during the term of the contract.

**FARMERS TELEPHONE COOPERATIVE POSTRETIREMENT BENEFIT PLANS**

**NOTES TO FINANCIAL STATEMENTS**

**5. Derivatives and Hedging Activities (Continued):**

Forward Foreign Currency Exchange Contracts (Continued)

A summary of the open Forward Currency Contracts of the Collective Trust at December 31, 2024 is presented below:

	<b>Currency Type Purchased</b>		
	<b>Value Date</b>	<b>Notional Value</b>	<b>Unrealized Appreciation (Depreciation)</b>
Australian Dollar	12/31/24	\$ 4,276,316	(\$ 54,576)
Canadian Dollar	12/31/24	4,003,066	( 90,784)
Danish Krone	12/31/24	431,703	( 7,210)
Euro Currency	12/31/24	987,007	( 13,699)
Hong Kong Dollar	12/31/24	103,989	101
New Israeli Shekel	12/31/24	620,930	( 2,334)
Japanese Yen	12/31/24	11,966,294	( 397,930)
New Zealand Dollar	12/31/24	218,107	( 2,663)
Norwegian Krone	12/31/24	10,266,949	( 222,921)
Pound Sterling	12/31/24	12,979,955	( 181,289)
Singapore Dollar	12/31/24	717,325	( 11,641)
Swiss Franc	12/31/24	545,034	( 10,121)
		<u>\$ 47,116,675</u>	<u>(\$ 995,067)</u>

	<b>Currency Type Sold</b>		
	<b>Value Date</b>	<b>Notional Value</b>	<b>Unrealized Appreciation (Depreciation)</b>
Australian Dollar	12/31/24	\$ 1,353,609	\$ 39,341
Canadian Dollar	12/31/24	9,790,158	213,346
Danish Krone	12/31/24	565,146	7,128
Euro Currency	12/31/24	5,151,139	78,063
Hong Kong Dollar	12/31/24	37,240	( 32)
New Israeli Shekel	12/31/24	2,475	16
New Zealand Dollar	12/31/24	5,846,826	275,000
Norwegian Krone	12/31/24	1,411,574	12,567
Pound Sterling	12/31/24	4,577,405	19,219
Singapore Dollar	12/31/24	31,616	269
Swedish Krona	12/31/24	3,196,721	35,319
Swiss Franc	12/31/24	11,939,582	339,162
		<u>\$ 43,903,491</u>	<u>\$ 1,019,398</u>

A summary of the open short-term foreign exchange spot purchases and sales of the Collective Trust at December 31, 2024 is presented below:

	<b>Currency Type Purchased</b>		
	<b>Value Date</b>	<b>Notional Value</b>	<b>Unrealized Appreciation (Depreciation)</b>
Australian Dollar	12/31/24	\$ 3,524,822	(\$ 22,090)
Euro Currency	12/31/24	2,675,732	( 21,939)
Pound Sterling	12/31/24	4,002,670	( 17,763)
		<u>\$ 10,203,224</u>	<u>(\$ 61,792)</u>

**FARMERS TELEPHONE COOPERATIVE POSTRETIREMENT BENEFIT PLANS**

**NOTES TO FINANCIAL STATEMENTS**

**5. Derivatives and Hedging Activities (Continued):**

Forward Foreign Currency Exchange Contracts (Continued)

	<u>Currency Type Sold</u>		
	<u>Value Date</u>	<u>Notional Value</u>	<u>Unrealized Appreciation (Depreciation)</u>
Australian Dollar	12/31/24	\$ 3,524,822	\$ 25,613
Euro Currency	12/31/24	2,676,469	15,302
Pound Sterling	12/31/24	4,010,946	12,940
		<u>\$ 10,212,237</u>	<u>\$ 53,855</u>

A summary of the open Forward Currency Contracts of the Collective Trust at December 31, 2023 is presented below:

	<u>Currency Type Purchased</u>		
	<u>Value Date</u>	<u>Notional Value</u>	<u>Unrealized Appreciation (Depreciation)</u>
Australian Dollar	12/31/23	\$ 857,502	\$ 25,985
Canadian Dollar	12/31/23	9,011,530	216,194
Danish Krone	12/31/23	567,401	2,465
Euro Currency	12/31/23	7,548,520	117,228
Hong Kong Dollar	12/31/23	207,963	58
New Israeli Shekel	12/31/23	418,070	11,394
Japanese Yen	12/31/23	8,828,891	243,180
New Zealand Dollar	12/31/23	33,563	418
Norwegian Krone	12/31/23	8,051,462	435,392
Pound Sterling	12/31/23	6,185,137	40,143
Singapore Dollar	12/31/23	273,880	3,068
Swiss Franc	12/31/23	1,111,262	29,795
		<u>\$ 43,095,181</u>	<u>\$ 1,125,320</u>

There were no short-term foreign exchange spot purchases.

	<u>Currency Type Sold</u>		
	<u>Value Date</u>	<u>Notional Value</u>	<u>Unrealized Appreciation (Depreciation)</u>
Australian Dollar	12/31/23	\$ 2,381,275	(\$ 63,440)
Canadian Dollar	12/31/23	251,290	( 3,536)
Danish Krone	12/31/23	92,831	( 1,205)
Euro Currency	12/31/23	6,870,041	( 138,003)
Hong Kong Dollar	12/31/23	553,712	159
New Israeli Shekel	12/31/23	12,804	( 250)
New Zealand Dollar	12/31/23	5,283,968	( 148,095)
Norwegian Krone	12/31/23	1,183,632	( 33,635)
Pound Sterling	12/31/23	5,096,042	( 36,811)
Singapore Dollar	12/31/23	78,360	( 550)
Swedish Krona	12/31/23	3,825,826	( 115,722)
Swiss Franc	12/31/23	11,892,181	( 356,375)
		<u>\$ 37,521,962</u>	<u>(\$ 897,463)</u>

There were no short-term foreign exchange spot sales.

Exchange-Traded Futures Contracts

An exchange-traded futures contract is a contractual agreement to make or take delivery of a standardized financial instrument at a specified future date in accordance with terms specified by a regulated futures exchange.

**FARMERS TELEPHONE COOPERATIVE POSTRETIREMENT BENEFIT PLANS**

**NOTES TO FINANCIAL STATEMENTS**

**5. Derivatives and Hedging Activities (Continued):**

Exchange-Traded Futures Contracts (Continued)

The Collective Trust uses equity index futures contracts on broad indices to manage exposure to international markets. Buying futures tends to increase the Collective Trust's exposure to the underlying market. Selling futures tends to decrease the Collective Trust's exposure to the underlying market, or hedge the fair value of other markets. The Collective Trust does not employ leverage in its use of futures, thus cash balances are maintained at a level at least equal to the contract value of the future.

Futures contracts are valued at the last settlement price at the end of each day on the exchange upon which they are traded. Upon entering into a futures contract, the Collective Trust is required to deposit either in cash or securities an amount equal to a certain percentage of nominal value of the contract (initial margin). Pursuant to the futures contract, the Collective Trust agrees to receive from, or pay to, the broker an amount of cash equal to the daily fluctuation in the value of the futures contract. Such receipts or payments are known as "variation margin", which are generally settled daily and are included in the realized gains (losses) on futures contracts. The Collective Trust records a variation in margin receivable or payable in net assets for variation margins which have not yet been paid at the end of the year. This amount also represents the fair value of the exchange-traded futures contracts and is reflected in the Investment in Collective Trust on the statements of net assets available for benefits.

Futures contracts involve, to varying degrees, credit and market risks. The Collective Trust enters into futures contracts on exchanges where the exchange acts as the counterparty to the transaction. Thus, credit risk on such transactions is limited to the failure of the exchange.

The daily settlement on the futures contracts serves to greatly reduce credit risk. Losses in value may arise from changes in the value of the underlying instrument or if there is an illiquid secondary market for the contracts. In addition, there is a risk that there may not be an exact correlation between a futures contract and the underlying index or security. The gain (loss) from exchange-traded futures contracts is recognized in Collective Trust investment income on the statements of changes in net assets available for benefits. The amount of gain recognized on exchange-traded futures contracts is \$1,766,604 and \$1,468,204, respectively, for the years ended December 31, 2024 and 2023.

At December 31, 2024 and 2023, no cash was pledged as collateral for open exchange-traded futures contracts.

Summaries of the open futures included in domestic and international equity securities of the Collective Trust at December 31, 2024 and 2023 are as follows:

	<b>2024</b>		
	<b>Number of Contracts Buy (Sell)</b>	<b>Notional Amount</b>	<b>Fair Value of Asset (Liability)</b>
<b>Long contracts:</b>			
TOPIX Index Future	3	\$ 84,376,500	\$ 536,746
FTSE/MIB IDX Future	32	5,563,369	5,834,929
IBEX 35 IDX Future	39	4,535,213	4,755,897
MSCI SING IX ETS	25	934,756	688,361
OBXS30 IN Future	165	42,077,278	3,840,422
<b>Short contracts:</b>			
DAX Index Future	( 4 )	(\$ 2,024,850)	(\$ 2,112,308)
SPI 200 Future	( 17 )	( 3,503,996)	( 2,197,872)
FTSE 100 IDX Future	( 23 )	( 1,894,395)	( 2,407,871)
S&P/TSX 60 IX	( 3 )	( 885,243)	( 615,329)
CAC40 10 Euro Future	( 45 )	( 3,328,119)	( 3,490,193)

**FARMERS TELEPHONE COOPERATIVE POSTRETIREMENT BENEFIT PLANS**

**NOTES TO FINANCIAL STATEMENTS**

**5. Derivatives and Hedging Activities (Continued):**

Exchange-Traded Futures Contracts (Continued)

	2023		
	Number of Contracts	Notional Amount	Fair Value of Asset (Liability)
	Buy (Sell)		
<b>Long contracts:</b>			
TOPIX Index Future	44	\$ 1,036,015,638	\$ 7,062,307
FTSE/MIB IDX Future	34	5,212,701	5,623,327
FTSE 100 IDX	63	4,822,759	6,110,447
MSCI SING IX ETS	9	250,225	189,119
HANG SENG IDX Future	5	4,189,770	536,185
<b>Short contracts:</b>			
DAX Index Future	( 9 )	(\$ 3,822,426)	(\$ 41,448,673)
SPI 200 Future	( 27 )	( 5,046,470)	( 3,410,954)
IBEX 35 Index Future	( 6 )	( 608,859)	( 656,836)
S&P/TSX 60 IX	( 2 )	( 492,555)	( 363,094)
OMXS30 Index Future	( 61 )	( 14,466,031)	( 1,412,998)
CAC40 10 Euro Future	( 61 )	( 4,631,787)	( 5,056,282)

**6. Benefit Obligations:**

The assumed health care cost trend rates have a significant effect on the amounts reported in the accompanying financial statements. If the assumed rates increased by one percentage point in each year, it would increase the obligations as of December 31, 2024 and 2023 by \$1,459,282 and \$1,837,475, respectively.

**7. Income Tax Status:**

In accordance with section 505(c) of the Internal Revenue Code (IRC), the National Telecommunications Cooperative Association Regional Retiree Medical Funding Trust I's sponsor, NTCA, filed the required notification with the Internal Revenue Service (IRS) for a determination that the Trust is exempt from tax under section 501(c)(9) of the IRC. IRC Section 501(c)(9) is referred to as a voluntary employee beneficiary association (VEBA). On June 7, 1995, the Trust received a favorable response from the IRS to its exemption letter request. The Trust has not been amended after receipt of the latest exemption letter.

The Retirement & Security Program for Employees of the National Telecommunications Cooperative Association and Its Member Systems obtained its latest favorable determination letter from the IRS on July 1, 2009. In that letter, the IRS stated that the Trust, as designed, was in compliance with the applicable requirements of the IRC. The IRS also indicated in issuing this letter that the member companies participating in the Trust could rely on this letter without having to file individual letters to have the IRS determine if the Trust, as they adopted it, is in compliance. While the Trust has been further amended since the date of this letter, the Trust administrator and the Trust's ERISA counsel believe that the Trust continues to be designed in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Trust's financial statements.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan and has concluded that, as of December 31, 2024 and 2023, there were no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2021.

# FARMERS TELEPHONE COOPERATIVE POSTRETIREMENT BENEFIT PLANS

## NOTES TO FINANCIAL STATEMENTS

### 8. Plan Termination:

Although they have not expressed any intention to do so, the sponsor of the Trusts, NTCA, and Participating Employers have the right under the Trust to discontinue contributions at any time and to terminate their participation in the Trust subject to certain advance notice requirements. Also, the NTCA Board of Directors has the authority to terminate the Trust.

### 9. Party-in-Interest Transactions:

The Trust has an agreement with SMC, a wholly-owned subsidiary of NTCA, under which SMC has been designated Contract Administrator of the Trust and provides services to the Trust, including: management of all Trust activities; benefits management and administration; field service and education; custody of the Trust documents and records; assistance to the trustees, custodians, investment managers, and others in the performance of their functions; secures insurance protection for many of those with fiduciary responsibilities for the Trust; and such other services as may from time to time be required for administration of the Trust. SMC is compensated for these services on a fixed-fee basis.

Total fees to SMC under this agreement were \$3,500,800 and \$3,002,648, respectively, for the years ended December 31, 2024 and 2023.

During the years ended December 31, 2024 and 2023, Farmers Telephone Cooperative, Inc. provided the Plan with certain accounting and administrative services for which no fees were charged. Farmers Telephone Cooperative, Inc. is the Sponsor of the Plan.

Fees paid during the years for administrative services rendered by parties-in-interest were based on customary and reasonable rates for such services and totaled \$111,697 and \$108,637, respectively, for the years ended December 31, 2024 and 2023.

Transactions with Farmers Telephone Cooperative, Inc. during the years ended December 31, 2024 and 2023 were as follows:

	<u>2024</u>	<u>2023</u>
Health insurance premiums paid for the Plan	\$ 3,040,397	\$ 2,444,825
Local telephone service benefit	50,400	54,000
Administrative expenses paid for the Plan	111,697	108,637
	<u>\$ 3,202,494</u>	<u>\$ 2,607,462</u>

### 10. Risks and Uncertainties:

The Plan invests in various investment instruments. Investments are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the participants' account balances and the amounts reported in the statements of net assets available for benefits.

Contributions are made and the actuarial present value of benefit obligations is reported based on certain assumptions pertaining to interest rates, health care inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimates and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

**FARMERS TELEPHONE COOPERATIVE POSTRETIREMENT BENEFIT PLANS**

**NOTES TO FINANCIAL STATEMENTS**

**11. Reconciliation of Financial Statements to Form 5500:**

The following is a reconciliation of the financial statements to Form 5500:

	<b>December 31</b>	
	<b><u>2024</u></b>	<b><u>2023</u></b>
Net assets available for benefits per the financial statements	\$ 56,945,882	\$ 51,027,939
Less: Net assets held in defined-benefit plan 401(h) account	<u>160,786</u>	<u>191,190</u>
Net assets available for benefits per Form 5500	<u>\$ 56,785,096</u>	<u>\$ 50,836,749</u>
	<b><u>Year Ended</u></b>	
	<b><u>December 31</u></b>	
	<b><u>2024</u></b>	
Net increase in net assets available for benefits per the financial statements	\$ 5,917,943	
Add: Decrease in net assets held in defined-benefit plan 401(h) account	<u>30,404</u>	
Net increase per Form 5500	<u>\$ 5,948,347</u>	

**12. Subsequent Events:**

Plan management has evaluated all subsequent events through October 13, 2025, the date the financial statements were available to be issued, and concluded that no material transactions occurred that provided additional evidence about conditions that existed at or after December 31, 2024, that required adjustments to or disclosure in the financial statements.

**SCHEDULE H  
(Form 5500)**

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

**Financial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2024**

**This Form is Open to Public Inspection**

For calendar plan year 2024 or fiscal plan year beginning		and ending	
<b>A</b> Name of plan	<b>B</b> Three-digit plan number (PN) ▶		
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500	<b>D</b> Employer Identification Number (EIN)		

**Part I Asset and Liability Statement**

**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets	(a) Beginning of Year	(b) End of Year
<b>a</b> Total noninterest-bearing cash.....	<b>1a</b>	
<b>b</b> Receivables (less allowance for doubtful accounts):		
<b>(1)</b> Employer contributions .....	<b>1b(1)</b>	
<b>(2)</b> Participant contributions.....	<b>1b(2)</b>	
<b>(3)</b> Other .....	<b>1b(3)</b>	
<b>c</b> General investments:		
<b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....	<b>1c(1)</b>	
<b>(2)</b> U.S. Government securities .....	<b>1c(2)</b>	
<b>(3)</b> Corporate debt instruments (other than employer securities):		
<b>(A)</b> Preferred .....	<b>1c(3)(A)</b>	
<b>(B)</b> All other.....	<b>1c(3)(B)</b>	
<b>(4)</b> Corporate stocks (other than employer securities):		
<b>(A)</b> Preferred.....	<b>1c(4)(A)</b>	
<b>(B)</b> Common .....	<b>1c(4)(B)</b>	
<b>(5)</b> Partnership/joint venture interests .....	<b>1c(5)</b>	
<b>(6)</b> Real estate (other than employer real property) .....	<b>1c(6)</b>	
<b>(7)</b> Loans (other than to participants).....	<b>1c(7)</b>	
<b>(8)</b> Participant loans .....	<b>1c(8)</b>	
<b>(9)</b> Value of interest in common/collective trusts .....	<b>1c(9)</b>	
<b>(10)</b> Value of interest in pooled separate accounts .....	<b>1c(10)</b>	
<b>(11)</b> Value of interest in master trust investment accounts.....	<b>1c(11)</b>	
<b>(12)</b> Value of interest in 103-12 investment entities .....	<b>1c(12)</b>	
<b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....	<b>1c(13)</b>	
<b>(14)</b> Value of funds held in insurance company general account (unallocated contracts).....	<b>1c(14)</b>	
<b>(15)</b> Other.....	<b>1c(15)</b>	

		(a) Beginning of Year	(b) End of Year
<b>1d</b>	Employer-related investments:		
(1)	Employer securities.....	<b>1d(1)</b>	
(2)	Employer real property.....	<b>1d(2)</b>	
<b>e</b>	Buildings and other property used in plan operation.....	<b>1e</b>	
<b>f</b>	Total assets (add all amounts in lines 1a through 1e).....	<b>1f</b>	
<b>Liabilities</b>			
<b>g</b>	Benefit claims payable.....	<b>1g</b>	
<b>h</b>	Operating payables.....	<b>1h</b>	
<b>i</b>	Acquisition indebtedness.....	<b>1i</b>	
<b>j</b>	Other liabilities.....	<b>1j</b>	
<b>k</b>	Total liabilities (add all amounts in lines 1g through 1j).....	<b>1k</b>	
<b>Net Assets</b>			
<b>l</b>	Net assets (subtract line 1k from line 1f).....	<b>1l</b>	

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
<b>Income</b>			
<b>a</b>	<b>Contributions:</b>		
(1)	Received or receivable in cash from: <b>(A)</b> Employers.....	<b>2a(1)(A)</b>	
	<b>(B)</b> Participants.....	<b>2a(1)(B)</b>	
	<b>(C)</b> Others (including rollovers).....	<b>2a(1)(C)</b>	
(2)	Noncash contributions.....	<b>2a(2)</b>	
(3)	Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> .....	<b>2a(3)</b>	
<b>b</b>	<b>Earnings on investments:</b>		
(1)	Interest:		
	<b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit).....	<b>2b(1)(A)</b>	
	<b>(B)</b> U.S. Government securities.....	<b>2b(1)(B)</b>	
	<b>(C)</b> Corporate debt instruments.....	<b>2b(1)(C)</b>	
	<b>(D)</b> Loans (other than to participants).....	<b>2b(1)(D)</b>	
	<b>(E)</b> Participant loans.....	<b>2b(1)(E)</b>	
	<b>(F)</b> Other.....	<b>2b(1)(F)</b>	
	<b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....	<b>2b(1)(G)</b>	
(2)	Dividends: <b>(A)</b> Preferred stock.....	<b>2b(2)(A)</b>	
	<b>(B)</b> Common stock.....	<b>2b(2)(B)</b>	
	<b>(C)</b> Registered investment company shares (e.g. mutual funds).....	<b>2b(2)(C)</b>	
	<b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....	<b>2b(2)(D)</b>	
(3)	Rents.....	<b>2b(3)</b>	
(4)	Net gain (loss) on sale of assets: <b>(A)</b> Aggregate proceeds.....	<b>2b(4)(A)</b>	
	<b>(B)</b> Aggregate carrying amount (see instructions).....	<b>2b(4)(B)</b>	
	<b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result.....	<b>2b(4)(C)</b>	
(5)	Unrealized appreciation (depreciation) of assets: <b>(A)</b> Real estate.....	<b>2b(5)(A)</b>	
	<b>(B)</b> Other.....	<b>2b(5)(B)</b>	
	<b>(C)</b> Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....	<b>2b(5)(C)</b>	

		(a) Amount	(b) Total
<b>(6)</b> Net investment gain (loss) from common/collective trusts.....	<b>2b(6)</b>		
<b>(7)</b> Net investment gain (loss) from pooled separate accounts.....	<b>2b(7)</b>		
<b>(8)</b> Net investment gain (loss) from master trust investment accounts .....	<b>2b(8)</b>		
<b>(9)</b> Net investment gain (loss) from 103-12 investment entities .....	<b>2b(9)</b>		
<b>(10)</b> Net investment gain (loss) from registered investment companies (e.g., mutual funds) .....	<b>2b(10)</b>		
<b>c</b> Other income .....	<b>2c</b>		
<b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total.....	<b>2d</b>		

**Expenses**

<b>e</b> Benefit payment and payments to provide benefits:			
<b>(1)</b> Directly to participants or beneficiaries, including direct rollovers.....	<b>2e(1)</b>		
<b>(2)</b> To insurance carriers for the provision of benefits .....	<b>2e(2)</b>		
<b>(3)</b> Other.....	<b>2e(3)</b>		
<b>(4)</b> Total benefit payments. Add lines <b>2e(1)</b> through <b>(3)</b> .....	<b>2e(4)</b>		
<b>f</b> Corrective distributions (see instructions) .....	<b>2f</b>		
<b>g</b> Certain deemed distributions of participant loans (see instructions).....	<b>2g</b>		
<b>h</b> Interest expense.....	<b>2h</b>		
<b>i</b> Administrative expenses: <b>(1)</b> Salaries and allowances.....	<b>2i(1)</b>		
<b>(2)</b> Contract administrator fees .....	<b>2i(2)</b>		
<b>(3)</b> Recordkeeping fees .....	<b>2i(3)</b>		
<b>(4)</b> IQPA audit fees.....	<b>2i(4)</b>		
<b>(5)</b> Investment advisory and investment management fees.....	<b>2i(5)</b>		
<b>(6)</b> Bank or trust company trustee/custodial fees.....	<b>2i(6)</b>		
<b>(7)</b> Actuarial fees.....	<b>2i(7)</b>		
<b>(8)</b> Legal fees.....	<b>2i(8)</b>		
<b>(9)</b> Valuation/appraisal fees.....	<b>2i(9)</b>		
<b>(10)</b> Other trustee fees and expenses.....	<b>2i(10)</b>		
<b>(11)</b> Other expenses.....	<b>2i(11)</b>		
<b>(12)</b> Total administrative expenses. Add lines 2i(1) through (11).....	<b>2i(12)</b>		
<b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total.....	<b>2j</b>		

**Net Income and Reconciliation**

<b>k</b> Net income (loss). Subtract line <b>2j</b> from line <b>2d</b> .....	<b>2k</b>		
<b>l</b> Transfers of assets:			
<b>(1)</b> To this plan.....	<b>2l(1)</b>		
<b>(2)</b> From this plan .....	<b>2l(2)</b>		

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

- (1)  Unmodified    (2)  Qualified    (3)  Disclaimer    (4)  Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

- (1)  DOL Regulation 2520.103-8    (2)  DOL Regulation 2520.103-12(d)    (3)  neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name:

(2) EIN:

**d** The opinion of an independent qualified public accountant is **not attached** because:

- (1)  This form is filed for a CCT, PSA, or MTIA.    (2)  It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions.)

During the plan year:

	Yes	No	Amount
<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) .....			
<b>4a</b>			
<b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) .....			
<b>4b</b>			
<b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) .....			
<b>4c</b>			
<b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.) .....			
<b>4d</b>			
<b>e</b> Was this plan covered by a fidelity bond? .....			
<b>4e</b>			
<b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? .....			
<b>4f</b>			
<b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? .....			
<b>4g</b>			
<b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? .....			
<b>4h</b>			
<b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) .....			
<b>4i</b>			
<b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.) .....			
<b>4j</b>			
<b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? .....			
<b>4k</b>			
<b>l</b> Has the plan failed to provide any benefit when due under the plan? .....			
<b>4l</b>			
<b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) .....			
<b>4m</b>			
<b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. ....			
<b>4n</b>			

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?.....  Yes  No  
 If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) .....  Yes  No  Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year \_\_\_\_\_.

