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| Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation | Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500. | OMB Nos. 1210-0110 1210-0089 <h1 style="text-align: center;">2024</h1> This Form is Open to Public Inspection |
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Part I Annual Report Identification Information
 For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report

an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here.

D Check box if filing under: Form 5558 automatic extension the DFVC program

special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II Basic Plan Information—enter all requested information

| | |
|--|---|
| 1a Name of plan <u>B&G FOODS ANKENY, IA PENSION PLAN</u> | 1b Three-digit plan number (PN) ▶ <u>010</u> |
| 2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>B&G FOODS NORTH AMERICA, INC.</u> <u>4 GATEHALL DRIVE</u> <u>PARSIPPANY, NJ 07054-4522</u> | 1c Effective date of plan <u>01/01/2017</u> 2b Employer Identification Number (EIN) <u>22-3640377</u> 2c Plan Sponsor's telephone number <u>973-401-6500</u> 2d Business code (see instructions) <u>311400</u> |

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| | | | |
|------------------|---|------------|--|
| SIGN HERE | Filed with authorized/valid electronic signature. | 10/14/2025 | ERIC HART |
| | Signature of plan administrator | Date | Enter name of individual signing as plan administrator |
| SIGN HERE | | | |
| | Signature of employer/plan sponsor | Date | Enter name of individual signing as employer or plan sponsor |
| SIGN HERE | | | |
| | Signature of DFE | Date | Enter name of individual signing as DFE |

| | |
|---|---|
| 3a Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor ERIC HART 4 GATEHALL DRIVE PARSIPPANY, NJ 07054-4522 | 3b Administrator's EIN 22-3640377 3c Administrator's telephone number 973-401-6500 |
|---|---|

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| 4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name | 4b EIN 4d PN |
|--|-----------------------------------|

| | | |
|---|----------|-----|
| 5 Total number of participants at the beginning of the plan year | 5 | 581 |
|---|----------|-----|

| | | |
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| 6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). | | |
| a(1) Total number of active participants at the beginning of the plan year | 6a(1) | 178 |
| a(2) Total number of active participants at the end of the plan year | 6a(2) | 173 |
| b Retired or separated participants receiving benefits..... | 6b | 234 |
| c Other retired or separated participants entitled to future benefits | 6c | 132 |
| d Subtotal. Add lines 6a(2) , 6b , and 6c | 6d | 539 |
| e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. | 6e | 31 |
| f Total. Add lines 6d and 6e | 6f | 570 |
| g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) | 6g(1) | |
| g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) | 6g(2) | |
| h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested..... | 6h | 0 |

| | | |
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| 7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) | 7 | |
|--|----------|--|

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 1B 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

| | |
|---|---|
| 9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor | 9b Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor |
|---|---|

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) **R** (Retirement Plan Information)
- (2) **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) **DCG** (Individual Plan Information) – Number Attached _____
- (5) **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) **H** (Financial Information)
- (2) **I** (Financial Information – Small Plan)
- (3) **A** (Insurance Information) – Number Attached _____
- (4) **C** (Service Provider Information)
- (5) **D** (DFE/Participating Plan Information)
- (6) **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

| | | |
|---|--|--|
| SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small> | Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF. | <small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection |
|---|--|--|

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

| | | |
|---|---|------------|
| A Name of plan <u>B&G FOODS ANKENY, IA PENSION PLAN</u> | B Three-digit plan number (PN) ▶ | <u>010</u> |
| C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>B&G FOODS NORTH AMERICA, INC.</u> | D Employer Identification Number (EIN) <u>22-3640377</u> | |
| E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B | F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500 | |

Part I Basic Information

| | | | |
|----------|---|----------------------------|---------------------------|
| 1 | Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u> | | |
| 2 | Assets: | | |
| | a Market value | 2a | <u>65963685</u> |
| | b Actuarial value | 2b | <u>68631338</u> |
| 3 | Funding target/participant count breakdown | (1) Number of participants | (2) Vested Funding Target |
| | a For retired participants and beneficiaries receiving payment | <u>253</u> | <u>24111486</u> |
| | b For terminated vested participants | <u>155</u> | <u>7291012</u> |
| | c For active participants | <u>186</u> | <u>23621051</u> |
| | d Total | <u>594</u> | <u>55023549</u> |
| 4 | If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/> | | |
| | a Funding target disregarding prescribed at-risk assumptions | 4a | |
| | b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor | 4b | |
| 5 | Effective interest rate | 5 | <u>5.23 %</u> |
| 6 | Target normal cost | | |
| | a Present value of current plan year accruals | 6a | <u>712332</u> |
| | b Expected plan-related expenses | 6b | <u>180000</u> |
| | c Target normal cost | 6c | <u>892332</u> |

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

| | | |
|------------------|--|--|
| SIGN HERE | | <u>09/15/2025</u> |
| | Signature of actuary | Date |
| | <u>VICKI MAZZIE, FSA</u> | <u>23-06878</u> |
| | Type or print name of actuary | Most recent enrollment number |
| | <u>MILLIMAN, INC.</u> | <u>518-514-7100</u> |
| | Firm name | Telephone number (including area code) |
| | <u>3 WINNERS CIRCLE SUITE 300 ALBANY, NY 12205</u> | |
| | Address of the firm | |

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

| Part II Beginning of Year Carryover and Prefunding Balances | | (a) Carryover balance | (b) Prefunding balance |
|--|--|-----------------------|------------------------|
| 7 | Balance at beginning of prior year after applicable adjustments (line 13 from prior year) | 0 | 0 |
| 8 | Portion elected for use to offset prior year's funding requirement (line 35 from prior year) | 0 | 0 |
| 9 | Amount remaining (line 7 minus line 8) | 0 | 0 |
| 10 | Interest on line 9 using prior year's actual return of <u>12.64</u> % | 0 | 0 |
| 11 | Prior year's excess contributions to be added to prefunding balance: | | |
| a | Present value of excess contributions (line 38a from prior year) | | 0 |
| b(1) | Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.33</u> % | | 0 |
| b(2) | Interest on line 38b from prior year Schedule SB, using prior year's actual return | | 0 |
| c | Total available at beginning of current plan year to add to prefunding balance | | 0 |
| d | Portion of (c) to be added to prefunding balance | | 0 |
| 12 | Other reductions in balances due to elections or deemed elections | 0 | 0 |
| 13 | Balance at beginning of current year (line 9 + line 10 + line 11d – line 12) | 0 | 0 |

| Part III Funding Percentages | | | |
|-------------------------------------|--|-----------|----------|
| 14 | Funding target attainment percentage | 14 | 123.81 % |
| 15 | Adjusted funding target attainment percentage | 15 | 123.81 % |
| 16 | Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement | 16 | 124.29 % |
| 17 | If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage | 17 | % |

| Part IV Contributions and Liquidity Shortfalls | | | | | |
|--|--------------------------------|------------------------------|-----------------------|--------------------------------|------------------------------|
| 18 Contributions made to the plan for the plan year by employer(s) and employees: | | | | | |
| (a) Date (MM-DD-YYYY) | (b) Amount paid by employer(s) | (c) Amount paid by employees | (a) Date (MM-DD-YYYY) | (b) Amount paid by employer(s) | (c) Amount paid by employees |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Totals ▶ | | | 18(b) | 0 | 18(c) |
| | | | | | 0 |

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

| | | |
|---|------------|--|
| a Contributions allocated toward unpaid minimum required contributions from prior years | 19a | |
| b Contributions made to avoid restrictions adjusted to valuation date | 19b | |
| c Contributions allocated toward minimum required contribution for current year adjusted to valuation date | 19c | |

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? Yes No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? Yes No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

| Liquidity shortfall as of end of quarter of this plan year | | | |
|--|---------|---------|---------|
| (1) 1st | (2) 2nd | (3) 3rd | (4) 4th |
| | | | |

| | | | |
|--|------------------------|------------------------|---|
| Part V Assumptions Used to Determine Funding Target and Target Normal Cost | | | |
| 21 Discount rate: | | | |
| a Segment rates: | 1st segment: 4.75 % | 2nd segment: 4.96 % | <input type="checkbox"/> N/A, full yield curve used |
| b Applicable month (enter code) | | | 21b 0 |
| 22 Weighted average retirement age | | | 22 63 |
| 23 Mortality table(s) (see instructions) <input type="checkbox"/> Prescribed - combined <input checked="" type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute | | | |

| | | | |
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| Part VI Miscellaneous Items | | | |
| 24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | | | |
| 25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | | | |
| 26 Demographic and benefit information | | | |
| a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | | | |
| b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | | | |
| 27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment..... | | | 27 |

| | | | |
|---|--|--|-------------|
| Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years | | | |
| 28 Unpaid minimum required contributions for all prior years | | | 28 |
| 29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)..... | | | 29 |
| 30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)..... | | | 30 0 |

| | | | |
|--|---------------------|--------------------|---------------|
| Part VIII Minimum Required Contribution For Current Year | | | |
| 31 Target normal cost and excess assets (see instructions): | | | |
| a Target normal cost (line 6c) | 31a | 892332 | |
| b Excess assets, if applicable, but not greater than line 31a | 31b | 892332 | |
| 32 Amortization installments: | Outstanding Balance | Installment | |
| a Net shortfall amortization installment | | | |
| b Waiver amortization installment | | | |
| 33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount | 33 | | |
| 34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)..... | 34 | 0 | |
| | Carryover balance | Prefunding balance | Total balance |
| 35 Balances elected for use to offset funding requirement | | | 0 |
| 36 Additional cash requirement (line 34 minus line 35) | 36 | 0 | |
| 37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) | 37 | | |
| 38 Present value of excess contributions for current year (see instructions) | | | |
| a Total (excess, if any, of line 37 over line 36) | 38a | 0 | |
| b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances | 38b | 0 | |
| 39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) | 39 | 0 | |
| 40 Unpaid minimum required contributions for all years | 40 | 0 | |

| | | | |
|--|--|--|--|
| Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions) | | | |
| 41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input checked="" type="checkbox"/> 2021 | | | |

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| SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small> | Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. | <small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection. |
|--|--|---|

For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

| | | |
|---|--|------------|
| A Name of plan B&G FOODS ANKENY, IA PENSION PLAN | B Three-digit plan number (PN) ▶ | 010 |
| C Plan sponsor's name as shown on line 2a of Form 5500 B&G FOODS NORTH AMERICA, INC. | D Employer Identification Number (EIN) 22-3640377 | |

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA

94-1687665

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---|--|--|--|---|--|
| 18 28 51 | NONE | 157295 | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> | Yes <input type="checkbox"/> No <input type="checkbox"/> | | Yes <input type="checkbox"/> No <input type="checkbox"/> |

(a) Enter name and EIN or address (see instructions)

PIMCO TOTAL RETURN

1633 BROADWAY
NEW YORK, NY 10019

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---|--|--|--|---|--|
| 27 50 | NONE | 39151 | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> | Yes <input type="checkbox"/> No <input type="checkbox"/> | | Yes <input type="checkbox"/> No <input type="checkbox"/> |

(a) Enter name and EIN or address (see instructions)

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---|--|--|--|---|--|
| | | | Yes <input type="checkbox"/> No <input type="checkbox"/> | Yes <input type="checkbox"/> No <input type="checkbox"/> | | Yes <input type="checkbox"/> No <input type="checkbox"/> |

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| | | |
|--|---|--|
| (a) Enter service provider name as it appears on line 2 | (b) Service Codes (see instructions) | (c) Enter amount of indirect compensation |
| | | |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| | | |
| (a) Enter service provider name as it appears on line 2 | (b) Service Codes (see instructions) | (c) Enter amount of indirect compensation |
| | | |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| | | |
| (a) Enter service provider name as it appears on line 2 | (b) Service Codes (see instructions) | (c) Enter amount of indirect compensation |
| | | |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| | | |

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|---|--------------------------------------|--|
| | | |

| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|---|--------------------------------------|--|
| | | |

| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|---|--------------------------------------|--|
| | | |

| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|---|--------------------------------------|--|
| | | |

| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|---|--------------------------------------|--|
| | | |

| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|---|--------------------------------------|--|
| | | |

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

| | |
|--------------------|---------------------|
| a Name: | b EIN: |
| c Position: | |
| d Address: | e Telephone: |

Explanation:

| | |
|--------------------|---------------------|
| a Name: | b EIN: |
| c Position: | |
| d Address: | e Telephone: |

Explanation:

| | |
|--------------------|---------------------|
| a Name: | b EIN: |
| c Position: | |
| d Address: | e Telephone: |

Explanation:

| | |
|--------------------|---------------------|
| a Name: | b EIN: |
| c Position: | |
| d Address: | e Telephone: |

Explanation:

| | |
|--------------------|---------------------|
| a Name: | b EIN: |
| c Position: | |
| d Address: | e Telephone: |

Explanation:

| | | |
|--|--|---|
| SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small> | Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500. | OMB No. 1210-0110 2024 This Form is Open to Public Inspection |
|--|--|---|

| | |
|---|--|
| For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024 | |
| A Name of plan B&G FOODS ANKENY, IA PENSION PLAN | B Three-digit plan number (PN) ▶ 010 |
| C Plan sponsor's name as shown on line 2a of Form 5500 B&G FOODS NORTH AMERICA, INC. | D Employer Identification Number (EIN) 22-3640377 |

| | |
|---------------|--------------------------------------|
| Part I | Asset and Liability Statement |
|---------------|--------------------------------------|

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

| | (a) Beginning of Year | (b) End of Year |
|---|-----------------------|-----------------|
| Assets | | |
| a Total noninterest-bearing cash | 1a | |
| b Receivables (less allowance for doubtful accounts): | | |
| (1) Employer contributions | 1b(1) | |
| (2) Participant contributions | 1b(2) | |
| (3) Other | 1b(3) | 189938 |
| c General investments: | | |
| (1) Interest-bearing cash (include money market accounts & certificates of deposit) | 1c(1) | 3899745 |
| (2) U.S. Government securities | 1c(2) | 14933440 |
| (3) Corporate debt instruments (other than employer securities): | | |
| (A) Preferred | 1c(3)(A) | 1447904 |
| (B) All other | 1c(3)(B) | 1236156 |
| (4) Corporate stocks (other than employer securities): | | |
| (A) Preferred | 1c(4)(A) | |
| (B) Common | 1c(4)(B) | |
| (5) Partnership/joint venture interests | 1c(5) | |
| (6) Real estate (other than employer real property) | 1c(6) | |
| (7) Loans (other than to participants) | 1c(7) | |
| (8) Participant loans | 1c(8) | |
| (9) Value of interest in common/collective trusts | 1c(9) | |
| (10) Value of interest in pooled separate accounts | 1c(10) | |
| (11) Value of interest in master trust investment accounts | 1c(11) | |
| (12) Value of interest in 103-12 investment entities | 1c(12) | |
| (13) Value of interest in registered investment companies (e.g., mutual funds) | 1c(13) | 21578999 |
| (14) Value of funds held in insurance company general account (unallocated contracts)..... | 1c(14) | |
| (15) Other..... | 1c(15) | 25549073 |

| 1d Employer-related investments: | | (a) Beginning of Year | (b) End of Year |
|---|-------|-----------------------|-----------------|
| (1) Employer securities..... | 1d(1) | 1241006 | 814336 |
| (2) Employer real property..... | 1d(2) | | |
| e Buildings and other property used in plan operation..... | 1e | | |
| f Total assets (add all amounts in lines 1a through 1e)..... | 1f | 65963685 | 69649591 |
| Liabilities | | | |
| g Benefit claims payable..... | 1g | | |
| h Operating payables..... | 1h | | |
| i Acquisition indebtedness..... | 1i | | |
| j Other liabilities..... | 1j | | |
| k Total liabilities (add all amounts in lines 1g through 1j)..... | 1k | 0 | 0 |
| Net Assets | | | |
| l Net assets (subtract line 1k from line 1f)..... | 1l | 65963685 | 69649591 |

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

| Income | | (a) Amount | (b) Total |
|--|----------|------------|-----------|
| a Contributions: | | | |
| (1) Received or receivable in cash from: (A) Employers..... | 2a(1)(A) | | |
| (B) Participants..... | 2a(1)(B) | | |
| (C) Others (including rollovers)..... | 2a(1)(C) | | |
| (2) Noncash contributions..... | 2a(2) | | |
| (3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)..... | 2a(3) | | 0 |
| b Earnings on investments: | | | |
| (1) Interest: | | | |
| (A) Interest-bearing cash (including money market accounts and certificates of deposit)..... | 2b(1)(A) | 153255 | |
| (B) U.S. Government securities..... | 2b(1)(B) | 457998 | |
| (C) Corporate debt instruments..... | 2b(1)(C) | 104128 | |
| (D) Loans (other than to participants)..... | 2b(1)(D) | | |
| (E) Participant loans..... | 2b(1)(E) | | |
| (F) Other..... | 2b(1)(F) | 39093 | |
| (G) Total interest. Add lines 2b(1)(A) through (F)..... | 2b(1)(G) | | 754474 |
| (2) Dividends: | | | |
| (A) Preferred stock..... | 2b(2)(A) | | |
| (B) Common stock..... | 2b(2)(B) | 89825 | |
| (C) Registered investment company shares (e.g. mutual funds)..... | 2b(2)(C) | 708567 | |
| (D) Total dividends. Add lines 2b(2)(A), (B), and (C)..... | 2b(2)(D) | | 798392 |
| (3) Rents..... | 2b(3) | | |
| (4) Net gain (loss) on sale of assets: | | | |
| (A) Aggregate proceeds..... | 2b(4)(A) | 26364748 | |
| (B) Aggregate carrying amount (see instructions)..... | 2b(4)(B) | 25685886 | |
| (C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result..... | 2b(4)(C) | | |
| (5) Unrealized appreciation (depreciation) of assets: | | | |
| (A) Real estate..... | 2b(5)(A) | | |
| (B) Other..... | 2b(5)(B) | 2720264 | |
| (C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)..... | 2b(5)(C) | | |

| | | (a) Amount | (b) Total |
|---|---------------|------------|-----------|
| (6) Net investment gain (loss) from common/collective trusts | 2b(6) | | |
| (7) Net investment gain (loss) from pooled separate accounts | 2b(7) | | |
| (8) Net investment gain (loss) from master trust investment accounts | 2b(8) | | |
| (9) Net investment gain (loss) from 103-12 investment entities | 2b(9) | | |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) | 2b(10) | | 694324 |
| c Other income | 2c | | 370675 |
| d Total income. Add all income amounts in column (b) and enter total | 2d | | 6016991 |

Expenses

| | | | |
|---|---------------|---------|---------|
| e Benefit payment and payments to provide benefits: | | | |
| (1) Directly to participants or beneficiaries, including direct rollovers | 2e(1) | 2134639 | |
| (2) To insurance carriers for the provision of benefits | 2e(2) | | |
| (3) Other | 2e(3) | | |
| (4) Total benefit payments. Add lines 2e(1) through (3) | 2e(4) | | 2134639 |
| f Corrective distributions (see instructions) | 2f | | |
| g Certain deemed distributions of participant loans (see instructions) | 2g | | |
| h Interest expense | 2h | | |
| i Administrative expenses: | | | |
| (1) Salaries and allowances | 2i(1) | | |
| (2) Contract administrator fees | 2i(2) | | |
| (3) Recordkeeping fees | 2i(3) | | |
| (4) IQPA audit fees | 2i(4) | | |
| (5) Investment advisory and investment management fees | 2i(5) | 39151 | |
| (6) Bank or trust company trustee/custodial fees | 2i(6) | 157295 | |
| (7) Actuarial fees | 2i(7) | | |
| (8) Legal fees | 2i(8) | | |
| (9) Valuation/appraisal fees | 2i(9) | | |
| (10) Other trustee fees and expenses | 2i(10) | | |
| (11) Other expenses | 2i(11) | | |
| (12) Total administrative expenses. Add lines 2i(1) through (11) | 2i(12) | | 196446 |
| j Total expenses. Add all expense amounts in column (b) and enter total | 2j | | 2331085 |

Net Income and Reconciliation

| | | | |
|---|--------------|--|---------|
| k Net income (loss). Subtract line 2j from line 2d | 2k | | 3685906 |
| l Transfers of assets: | | | |
| (1) To this plan | 2l(1) | | |
| (2) From this plan | 2l(2) | | |

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **EISNERAMPER LLP**

(2) EIN: **87-1363769**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

| | Yes | No | Amount |
|--|-----|----|---------|
| a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) | | X | |
| b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) | | X | |
| c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) | | X | |
| d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.) | | X | |
| e Was this plan covered by a fidelity bond? | X | | 3000000 |
| f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | | X | |
| g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? | | X | |
| h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? | | X | |
| i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) | X | | |
| j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.) | X | | |
| k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | | X | |
| l Has the plan failed to provide any benefit when due under the plan? | | X | |
| m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | | | |
| n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. | | | |

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| 5b(1) Name of plan(s) | 5b(2) EIN(s) | 5b(3) PN(s) |
|------------------------------|---------------------|--------------------|
| | | |
| | | |
| | | |
| | | |

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 545195.

| | | |
|--|---|---|
| SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small> | Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500. | <small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection. |
|--|---|---|

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

| | | |
|---|--|------------|
| A Name of plan <u>B&G FOODS ANKENY, IA PENSION PLAN</u> | B Three-digit plan number (PN) ▶ | <u>010</u> |
| C Plan sponsor's name as shown on line 2a of Form 5500 <u>B&G FOODS NORTH AMERICA, INC.</u> | D Employer Identification Number (EIN) <u>22-3640377</u> | |

| | |
|---------------|----------------------|
| Part I | Distributions |
|---------------|----------------------|

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

| | |
|---|---|
| 1 | 0 |
|---|---|

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
EIN(s): 94-1687665

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

| | |
|---|---|
| 3 | 2 |
|---|---|

| | |
|----------------|---|
| Part II | Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.) |
|----------------|---|

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?..... Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

| | | |
|---|-----------|--|
| 6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) | 6a | |
| b Enter the amount contributed by the employer to the plan for this plan year | 6b | |
| c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)..... | 6c | |

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?..... Yes No N/A

| | |
|-----------------|-------------------|
| Part III | Amendments |
|-----------------|-------------------|

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

| | |
|----------------|---|
| Part IV | ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part. |
|----------------|---|

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock?..... Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

| | | |
|---|------------|--|
| a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment)..... | 14a | |
| b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)..... | 14b | |
| c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)..... | 14c | |

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

| | | |
|---|------------|--|
| a The corresponding number for the plan year immediately preceding the current plan year | 15a | |
| b The corresponding number for the second preceding plan year | 15b | |

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

| | | |
|---|------------|--|
| a Enter the number of employers who withdrew during the preceding plan year | 16a | |
| b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers..... | 16b | |

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 02 / 28 / 2023 (MM/DD/YYYY) and the Opinion Letter serial number Q705203A.

B&G FOODS ANKENY, IA PENSION PLAN

FINANCIAL STATEMENTS

DECEMBER 31, 2024 and 2023
(with supplemental information)

B&G FOODS ANKENY, IA PENSION PLAN

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INDEPENDENT AUDITORS' REPORT

To the Plan Administrator, Participants and Beneficiaries of the
B&G Foods Ankeny, IA Pension Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the financial statements of B&G Foods Ankeny, IA Pension Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for each of the years then ended, and the statement of accumulated plan benefits as of December 31, 2023 and the related statement of changes in accumulated plan benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2024 and 2023, and for each of the years then ended, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (“GAAS”). Our responsibilities under those standards are further described in the Auditors’ Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management’s election of the ERISA Section 103(a)(3)(C) audit does not affect management’s responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan’s ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan’s transactions that are presented and disclosed in the financial statements are in conformity with the Plan’s provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors’ Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors’ report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan’s internal control. Accordingly, no such opinion is expressed.



- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

Supplemental Schedules Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2024 and the schedule of reportable transactions for the year ended December 31, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, have been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.



In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

EisnerAmper LLP

EISNERAMPER LLP
Iselin, New Jersey
September 11, 2025

EISNERAMPER
LLP



B&G FOODS ANKENY, IA PENSION PLAN

Statements of Net Assets Available for Benefits

| | December 31, | |
|--|----------------------|----------------------|
| | <u>2024</u> | <u>2023</u> |
| ASSETS | | |
| Investments at fair value | \$ 69,459,653 | \$ 65,798,101 |
| Accrued income receivable | <u>189,938</u> | <u>165,584</u> |
| Net assets available for benefits | <u>\$ 69,649,591</u> | <u>\$ 65,963,685</u> |

B&G FOODS ANKENY, IA PENSION PLAN

Statements of Changes in Net Assets Available for Benefits

| | Year Ended December 31, | |
|---|-----------------------------|-----------------------------|
| | <u>2024</u> | <u>2023</u> |
| Additions: | | |
| Investment income: | | |
| Interest and dividends | \$ 1,923,541 | \$ 1,796,261 |
| Net realized/unrealized appreciation in fair value of investments | <u>4,093,450</u> | <u>5,772,498</u> |
| Total additions | <u>6,016,991</u> | <u>7,568,759</u> |
| Deductions: | | |
| Benefits paid to participants | 2,134,639 | 2,659,429 |
| Administrative expenses | <u>196,446</u> | <u>179,458</u> |
| Total deductions | <u>2,331,085</u> | <u>2,838,887</u> |
| Net increase | 3,685,906 | 4,729,872 |
| Net assets available for benefits – beginning | <u>65,963,685</u> | <u>61,233,813</u> |
| Net assets available for benefits – ending | <u>\$ 69,649,591</u> | <u>\$ 65,963,685</u> |

B&G FOODS ANKENY, IA PENSION PLAN

**Statement of Accumulated Plan Benefits
December 31, 2023**

Actuarial present value of accumulated plan benefits:

| | |
|---|--|
| Vested benefits: | |
| Participants currently receiving benefits | \$ 20,011,543 |
| Other participants | <u>23,192,548</u> |
| | 43,204,091 |
| Nonvested benefits | <u>346,282</u> |
| Total actuarial present value of accumulated plan benefits | <u><u>\$ 43,550,373</u></u> |

B&G FOODS ANKENY, IA PENSION PLAN

**Statement of Changes in Accumulated Plan Benefits
Year Ended December 31, 2023**

| | |
|--|------------------------------------|
| Actuarial present value of accumulated plan benefits – beginning: | <u>\$ 41,209,479</u> |
| Increase (decrease) during the plan year attributable to: | |
| Benefits paid | (2,659,530) |
| Benefits accumulated plus actuarial (gain)/loss | 884,633 |
| Change in assumptions | 1,123,009 |
| Change in average discount period | <u>2,992,782</u> |
| Net increase | <u>2,340,894</u> |
| Actuarial present value of accumulated plan benefits – ending | <u><u>\$ 43,550,373</u></u> |

B&G FOODS ANKENY, IA PENSION PLAN

Notes to Financial Statements December 31, 2024 and 2023

NOTE A - DESCRIPTION OF THE PLAN

The following brief description of B&G Foods Ankeny, IA Pension Plan (the “Plan”) is provided for general information purposes only. Participants should refer to the Plan agreement for a more complete description of the Plan’s provisions.

[1] General:

The Plan is a non-contributory defined benefit plan established by B&G Foods North America, Inc. (the “Company”) effective January 1, 2017. Certain employees of ACH Food Companies, Inc., who were participants in the ACH Food Companies, Inc. Employees’ Pension Plan (the “ACH Plan”), were acquired by the Company on November 21, 2016. The assets and obligations of the ACH Plan attributable to such employees were spun off and transferred to the Plan. The Asset Purchase Agreement contained a list of each applicable transferred participant.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”). The trustee and recordkeeper of the Plan is Bank of America, N.A., and the actuary is Milliman, Inc. The Plan is administered by the Plan Administrative Committee (the “Committee”), which is a committee comprised of certain Company employees. The Committee has overall responsibility for the operation and administration of the Plan. The Committee determines the appropriateness of the Plan’s investment offerings and monitors investment performance.

Effective June 13, 2023 through July 28, 2023 (the “Window Period”), participants were permitted to elect a lump sum or an immediate annuity distribution equal to the actuarial equivalent of the participant’s accrued benefit under the Plan. The Window Period applies to any participant who meets all of the following criteria: (i) has a vested accrued benefit with an actuarial equivalent value exceeding \$5,000 and not exceeding \$25,000; (ii) terminated employment with the Company before January 1, 2023; (iii) has not yet commenced payment of benefits from the Plan; and (iv) does not have a benefit that is subject to either a domestic relations order (“QDRO”) or QDRO under which an alternate payee is entitled to receive or is already receiving payments.

[2] Eligibility:

The Plan covers union participants and non-union participants. The eligible union participants (“Teamster” Participants) are covered by the collective bargaining agreement with Teamsters Local 238. An employee of the Company, who is a Teamster Participant, was a participant in the ACH Plan and was hired or rehired prior to July 1, 2015 by ACH Food Companies, Inc., is eligible to participate in the Plan. In addition, the Teamster Participants cannot have made an election to receive a match in the Company’s 401(k) plan. The eligible non-union participants (“Tone Brothers” Participant) must not be covered by a collective bargaining agreement, were a participant in the ACH Plan, and were participants in the Tone Brothers Plan on June 30, 2005. Effective at the Plan’s inception, the Plan was frozen as to eligibility.

[3] Pension benefits:

The retirement benefits of the Plan are identical to those under the ACH Plan and are frozen for purposes of this Plan, other than for credited service under the Plan for purposes of vesting and early retirement. Participants vest in their retirement benefit upon attaining five years of eligibility service.

Normal retirement benefits in the form of a life annuity, five-year, ten-year and fifteen years certain annuities, or 50%, 66^{2/3}%, 75%, or 100% spouse annuities are available to participants on and after attaining age 62 for Teamster Participants.

Normal retirement benefits in the form of a life annuity, five-year, ten-year and fifteen years certain annuities, or 50%, 75% or spouse annuities or lump sum are available to participants on and after attaining age 65 for Tone Brothers Participants.

B&G FOODS ANKENY, IA PENSION PLAN

Notes to Financial Statements December 31, 2024 and 2023

NOTE A - DESCRIPTION OF THE PLAN (CONTINUED)

[3] Pension benefits: (continued)

Teamster Participants

Benefits are generally calculated as follows:

A Teamster Participant shall be entitled to receive the Actuarial Equivalent of the monthly Normal Form of Retirement Income equal to the sum of the amounts set forth below:

- (A) \$10.00 multiplied by any Credited Service earned prior to September 1, 1991,
- (B) \$13.50 multiplied by any Credited Service earned on or after September 1, 1991 and before September 1, 1992,
- (C) \$15.00 multiplied by any Credited Service earned on or after September 1, 1992 and before September 1, 1993,
- (D) \$17.50 multiplied by any Credited Service earned on or after September 1, 1993 and before September 1, 1994,
- (E) \$20.00 multiplied by any Credited Service earned on or after September 1, 1994 and before September 1, 2000, and
- (F) \$65.00 multiplied by any Credited Service earned on or after September 1, 2000.

Teamster Participants are entitled to early retirement on the first day of any month coincident with or following the date on which a participant attains age 50.

Upon retirement at his or her early retirement date, a Teamster Participant shall be entitled to receive the actuarial equivalent of his or her accrued benefit as of such retirement date.

Tone Brothers Participants

A Tone Brothers Participant shall be entitled to receive the actuarial equivalent of the monthly normal form of retirement income equal to the greater of the amount set forth in paragraph (A) or (B) less the amount in (C) below as determined under the terms of the Tone Brothers, Inc. Non-Bargaining Retirement Plan as of June 30, 2005:

- (A) 1.1% (base benefit percentage) of such participant's average compensation plus 0.65% (excess benefit percentage) of the participant's average compensation in excess of his integration level multiplied by his credited service earned before June 30, 2005, not to exceed 35 years,
- (B) \$24.00 multiplied by his credited service earned before June 30, 2005, not to exceed 25 years, plus \$12 multiplied by his credited service earned before June 30, 2005, in excess of 25 years, and
- (C) the amount of any benefit earned under the predecessor plan.

The Plan permits early retirement on the first day of any month coincident with, or following the date on which a participant attains age 55, with ten years of service.

Upon retirement at his or her early retirement date, a participant shall be entitled to receive the actuarial equivalent of his or her accrued benefit as of such retirement date.

B&G FOODS ANKENY, IA PENSION PLAN

Notes to Financial Statements December 31, 2024 and 2023

NOTE A - DESCRIPTION OF THE PLAN (CONTINUED)

[4] Death and disability benefits:

If an active employee dies at age 55 or older, a death benefit equal to the value of the employee's accumulated pension benefits is paid to the employee's beneficiary. Active employees who become totally disabled receive annual disability benefits that are equal to the normal retirement benefits they have accumulated as of the time they become disabled.

The Plan permits disability retirement on the first day of the month coincident with or following the date on which an active or inactive participant is deemed to have incurred a disability:

- For a Teamster Participant, provided they have at least 10 years of service as of such a date.
- For a Tone Brothers Participant, provided they have at least 15 years of service or have attained the Early Retirement Date.

Upon retirement at his or her disability retirement date, a participant shall receive the unreduced amount of his accrued benefit commencing as of such retirement date.

Death benefits are available either as (i) a surviving spouse benefit, equal to 50% of the monthly benefit the participant would have received had he or she retired on the date of death, or (ii) if previously enrolled, the optional Family Survivor benefit, which provides benefits to the spouse or children of a deceased participant. In the case of a death or disability occurring on or after January 1, 2007, if a participant dies while performing qualified military service (as defined in Code Section 414(u)), the survivors of the participant are entitled to any additional benefits (other than benefit accruals relating to the period of qualified military service) provided under the Plan as if the participant had resumed and then terminated employment on account of death.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

[1] Basis of accounting:

The financial statements of the Plan are prepared on the accrual method of accounting.

[2] Subsequent events:

The Plan has evaluated subsequent events through September 11, 2025, the date the financial statements were available to be issued.

[3] Use of estimates:

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP") requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and when applicable, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated Plan benefits at the date of the financial statements and changes therein. Actual results could differ from those estimates.

B&G FOODS ANKENY, IA PENSION PLAN

Notes to Financial Statements December 31, 2024 and 2023

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

[4] Investment valuation and income recognition:

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Administrative Committee determines the Plan's valuation policies utilizing information provided by its investment advisors and custodian. All investments and related investment activity included in the statements of net assets and changes in net assets available for plan benefits are non-participant directed. See Note F for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in value of investments includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

[5] Actuarial present value of accumulated plan benefits:

Accumulated Plan benefits are those future periodic payments, including lump-sum distributions, which are attributable, under the Plan's provisions, to the service employees have rendered. Accumulated Plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits under the Plan are accumulated based on employees' compensation during each year of credited service. The accumulated Plan benefits for active employees will equal the accumulation, with interest, of the annual benefit accruals as of the benefit information date (the valuation date). Benefits payable under all circumstances – retirement, death, disability, and termination of employment – are included, to the extent they are deemed attributable to employee service rendered to the valuation date. Benefits to be provided via annuity contracts excluded from Plan assets are excluded from accumulated Plan benefits.

The actuarial present value of accumulated Plan benefits is determined by an independent actuary, and is that amount that results from applying actuarial assumptions to adjust the accumulated Plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

B&G FOODS ANKENY, IA PENSION PLAN

Notes to Financial Statements December 31, 2024 and 2023

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

[5] Actuarial present value of accumulated plan benefits: (continued)

The significant actuarial assumptions used in the valuation as of December 31 were:

| | <u>2024</u> | <u>2023</u> |
|--------------------------|--|--|
| Interest (discount) rate | 7.25% | 7.50% |
| Effective interest rate | 5.23% | 5.33% |
| Mortality table | <p><u>Teamster Participant:</u> PRI-2012 Blue Collar Employee/Retiree Sex-distinct mortality tables, with Contingent Survivor Table for current beneficiaries, with full generational projection using Scale MP-2021.</p> <p><u>Tone Brothers Participant:</u> PRI-2012 Employee/Retiree Sex-distinct Mortality Tables, with Contingent Survivor Table for current beneficiaries, with full generational projection using Scale MP-2021.</p> | <p><u>Teamster Participant:</u> PRI-2012 Blue Collar Employee/Retiree Sex-distinct mortality tables, with Contingent Survivor Table for current beneficiaries, with full generational projection using Scale MP-2021.</p> <p><u>Tone Brothers Participant:</u> PRI-2012 Employee/Retiree Sex-distinct Mortality Tables, with Contingent Survivor Table for current beneficiaries, with full generational projection using Scale MP-2021.</p> |
| Employee turnover | Termination rates based on age | Termination rates based on age |
| Expected retirement age | <p><u>Teamster Participant:</u> Normal retirement age of 62</p> <p><u>Tone Brothers Participant:</u> Normal retirement age of 65</p> | <p><u>Teamster Participant:</u> Normal retirement age of 62</p> <p><u>Tone Brothers Participant:</u> Normal retirement age of 65</p> |
| Asset valuation | The average of the adjustment market value of assets as of the valuation date and the expected adjusted market value of assets for each of the immediately preceding 2 years, but not less than 90% nor greater than 110% of the adjusted market value of assets as of the valuation date. | |

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated Plan benefits.

The computations of the actuarial present value of accumulated Plan benefits were made as of January 1, 2024 and 2023. Had the valuations been performed as of the respective December 31, there would be no material differences.

B&G FOODS ANKENY, IA PENSION PLAN

Notes to Financial Statements December 31, 2024 and 2023

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

[6] Administrative and investment expenses:

The Plan's expenses are paid either by the Plan or the Company, as provided by the Plan document. Expenses that are paid directly by the Company are excluded from the Plan's financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statements of changes in net assets available for benefits. In addition, certain investment related expenses are included in net appreciation of fair value of investments presented in the accompanying statements of changes in net assets available for benefits.

[7] Payment of benefits:

Benefits are recorded when paid.

NOTE C - INVESTMENT CERTIFICATION

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, Bank of America, N.A., the trustee of the Plan, has certified to the completeness and accuracy of all investments and related investment activity in the accompanying statements of net assets available for benefits as of December 31, 2024 and 2023, the statements of changes in net assets available for benefits for each of the years then ended, and the accompanying supplemental schedule of assets (held at end of year) as of December 31, 2024, and supplemental schedule of reportable transactions for the year ended December 31, 2024.

NOTE D - FUNDING POLICY

The Plan's funding policy is for the Company to contribute an amount that will meet or exceed the annual ERISA minimum funding requirement. For the years ended December 31, 2024 and 2023, the Company did not make any contributions to the Plan and there was no minimum funding requirements of ERISA.

NOTE E - ADJUSTED FUNDING TARGET ATTAINMENT PERCENTAGE ("AFTAP")

The Pension Protection Act (the "Act") included many provisions and numerous revisions to rules surrounding defined benefit plans, including rules that govern Plan funding. The Act established minimum funding standards for defined benefit plans and limited benefit increases and accruals for underfunded plans. Pursuant to the Act, each year the actuaries are required to certify to the Plan's funded percentage. The Plan received such certification for the 2024 Plan year for the AFTAP, which is one way of measuring the funded status of a plan using actuarial assumptions mandated by the Internal Revenue Service ("IRS"), and the actuary determined that the 2024 AFTAP for the Plan is 123.81%.

B&G FOODS ANKENY, IA PENSION PLAN

Notes to Financial Statements December 31, 2024 and 2023

NOTE F - FAIR VALUE MEASUREMENTS

The Financial Accounting Standards Board's ("FASB") Accounting Standards Codification ("ASC") 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. The framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements), and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include: (1) quoted prices for similar assets or liabilities in active markets; (2) quoted prices for identical or similar assets or liabilities in inactive markets; (3) inputs other than quoted prices that are observable for the asset or liability; or (4) inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for investment assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Mutual funds – Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the Securities and Exchange Commission ("SEC"). These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Money market fund – Valued at NAV as reported by the fund. The money market fund held by the Plan is deemed to be actively traded.

Common equities and real estate investment trusts – Valued at the closing price reported on the active market on which the individual securities are traded.

U.S. government bonds – Valued using pricing models maximizing the use of observable inputs for similar securities.

Mortgage-backed securities – Observable market data, including pricing on recent closed market transactions, is used to value mortgage-backed securities, which are included in Level 2.

Exchange traded funds ("ETFs") – Valued at the daily closing price. ETFs are investment companies whose shares are traded intraday on stock exchanges at market-determined prices, which may be greater or less than NAV. Plans may buy or sell ETF shares through a broker or in a brokerage account just as they would the shares of any publicly traded company. ETFs are registered with the SEC and, generally, are structured as open-ended investment companies (open-ended funds) or unit investment trusts.

Fixed income securities – When available, observable market data, including pricing on recent closed market transactions, is used to value loans, which are included in Level 2.

B&G FOODS ANKENY, IA PENSION PLAN

Notes to Financial Statements December 31, 2024 and 2023

NOTE F - FAIR VALUE MEASUREMENTS (CONTINUED)

Corporate bonds – Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing the value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, those corporate bonds are valued under a discounted cash flow approach that maximizes observable inputs, such as current yields or similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth, by level, within the fair value hierarchy, the Plan's investment assets at fair value as of December 31, 2024 and 2023:

Investment Assets at Fair Value as of December 31, 2024

| | <u>Level 1</u> | <u>Level 2</u> | <u>Level 3</u> | <u>Total</u> |
|--|----------------------|----------------------|----------------|----------------------|
| Mutual funds | \$ 21,578,999 | \$ - | \$ - | \$ 21,578,999 |
| Common equities | 814,336 | - | - | 814,336 |
| Mortgage-backed securities | - | 6,255,166 | - | 6,255,166 |
| Corporate bonds | - | 4,003,020 | - | 4,003,020 |
| Other fixed income | - | - | - | - |
| U.S. government bonds | 8,418,785 | 259,489 | - | 8,678,274 |
| Money market fund | 3,899,746 | - | - | 3,899,746 |
| Exchange traded funds | 24,230,112 | - | - | 24,230,112 |
| Total investment assets at fair value | \$ 58,941,978 | \$ 10,517,675 | \$ - | \$ 69,459,653 |

Investment Assets at Fair Value as of December 31, 2023

| | <u>Level 1</u> | <u>Level 2</u> | <u>Level 3</u> | <u>Total</u> |
|--|----------------------|---------------------|----------------|----------------------|
| Mutual funds | \$ 20,616,855 | \$ - | \$ - | \$ 20,616,855 |
| Common equities | 1,241,006 | - | - | 1,241,006 |
| Mortgage-backed securities | - | 6,233,603 | - | 6,233,603 |
| Corporate bonds | - | 3,372,306 | - | 3,372,306 |
| Other fixed income | - | - | - | - |
| U.S. government bonds | 7,061,693 | 254,769 | - | 7,316,462 |
| Money market fund | 3,351,752 | - | - | 3,351,752 |
| Exchange traded funds | 23,666,117 | - | - | 23,666,117 |
| Total investment assets at fair value | \$ 55,937,423 | \$ 9,860,678 | \$ - | \$ 65,798,101 |

B&G FOODS ANKENY, IA PENSION PLAN

Notes to Financial Statements December 31, 2024 and 2023

NOTE F - FAIR VALUE MEASUREMENTS (CONTINUED)

Changes in Fair Value Levels

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another.

NOTE G - TAX STATUS

The Plan was drafted on a Milliman, Inc. volume submitter document. The IRS has determined and informed the Company by a letter dated October 28, 2020, for the restated Plan document effective January 1, 2020, stating that the Plan is qualified under the Internal Revenue Code ("IRC") and therefore the related trust is exempt from taxation. The Plan has been amended since receiving the tax determination letter. However, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore believes that the Plan is qualified, and the related trust is tax-exempt.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by a government authority. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2024, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine examinations by taxing jurisdictions; however, there are currently no examinations for any tax periods in progress.

NOTE H - RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS

During 2024, certain Plan investments were shares of investments managed by Bank of America, N.A. Bank of America, N.A. is the trustee as defined by the Plan and, therefore, transactions related to these investments qualify as party-in-interest transactions. Fees paid by the Plan were \$157,000 for the year ended December 31, 2024. The Plan also pays accounting and investment advisory fees. As service providers to the Plan, these transactions qualify as party-in-interest transactions. Fees paid by the Plan to these service providers were \$39,000 for the year ended December 31, 2024.

Certain Plan investments are shares of the Company common stock. These investments and transactions qualify as party-in-interest transactions, which are exempt from the prohibited transaction rules of ERISA.

NOTE I - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market risk and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term, and that such changes could materially affect the amounts reported in the statements of net assets available for benefits and the statements of changes in net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated Plan benefits are prepared based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimates and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Volatility in the financial markets may significantly impact the subsequent valuation of the Plan's investments. Accordingly, the valuation of investments at December 31, 2024 may not necessarily be indicative of amounts that could be realized in a current market exchange.

B&G FOODS ANKENY, IA PENSION PLAN

Notes to Financial Statements December 31, 2024 and 2023

NOTE J - MUTUAL FUND FEES

Underlying investments in mutual funds are subject to sales charges in the form of front-end loads, back-end loads or 12b-1 fees. 12b-1 fees, which are ongoing fees allowable under Section 12b-1 of the Investment Company Act of 1940, are annual fees deducted to pay for marketing and distribution costs of the funds. These fees are deducted prior to the allocation of the Plan's investment earnings activity, and thus not separately identifiable as an expense.

NOTE K - PLAN TERMINATION

Although it has not expressed any intention to do so, the Company has the right, under the Plan, to discontinue its contributions at any time and to terminate the Plan subject to the provisions as set forth in ERISA. In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- a. Benefits attributable to employee contributions, taking into account those paid out before termination.
- b. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
- c. Other vested benefits insured by the Pension Benefit Guaranty Corporation (the "PBGC") (a U.S. government agency) up to the applicable limitations (discussed subsequently).
- d. All other vested benefits (that is, vested benefits not insured by the PBGC).
- e. All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the plan sponsor and the level of benefits guaranteed by the PBGC.

SUPPLEMENTAL INFORMATION

B&G FOODS ANKENY, IA PENSION PLAN

Employer Identification No. 22-3640377, Plan No. 010
 Schedule H, Part IV, Line 4i on Form 5500
 Schedule of Assets (Held at End of Year)
 December 31, 2024

| (a) | (b) | (c) | (d) | (e) |
|-----|---|---|----------------------|----------------------|
| * | Identity of Issue, Borrower, Lessor or Similar Party | Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Current Par or Maturity Value | Cost | Current Value |
| | Mutual Funds: | | | |
| | FIXED INCOME SHARES | 351070.447 shares | \$ 3,524,946 | \$ 3,110,484 |
| | FIXED INCOME SHARES | 362016.110 shares | 3,595,502 | 3,113,339 |
| | NEUBERGER BERMAN HIGH | 276413.617 shares | 2,364,284 | 2,106,272 |
| | BLACKROCK MID CAP GROWTH | 69488.201 shares | 2,806,387 | 3,028,296 |
| | HARDING LOEVNER INTL | 51685.890 shares | 1,250,505 | 1,266,821 |
| | OAKMARK INTL FD CL | 133935.304 shares | 3,049,885 | 3,340,346 |
| | MFS VALUE FD CL R6 | 71440.313 shares | 3,172,660 | 3,456,282 |
| | MFS MID CAP VALUE | 67856.519 shares | 2,083,952 | 2,157,159 |
| | | | <u>\$ 21,848,121</u> | <u>\$ 21,578,999</u> |
| | Common Equities: | | | |
| | B & G FOODS INC CL A COM | 118,191.000 shares | \$ 3,343,258 | \$ 814,336 |
| | Other Equities: | | | |
| | ISHARES CORE S&P 500 ETF | 11191.000 shares | \$ 3,900,734 | \$ 6,587,918 |
| | ISHARES RUSSELL 1000 | 18398.000 shares | 2,399,481 | 3,406,021 |
| | ISHARES RUSSELL 1000 | 17458.000 shares | 3,458,522 | 7,010,784 |
| | ISHARES TR RUSSELL 2000 | 11637.000 shares | 2,119,985 | 2,571,311 |
| | VANGUARD FTSE DEVELOPED | 42507.000 shares | 1,873,911 | 2,032,685 |
| | VANGUARD FTSE EMERGING | 59523.000 shares | 2,762,665 | 2,621,394 |
| | | | <u>\$ 16,515,298</u> | <u>\$ 24,230,113</u> |

B&G FOODS ANKENY, IA PENSION PLAN

Employer Identification No. 22-3640377, Plan No. 010
 Schedule H, Part IV, Line 4i on Form 5500
 Schedule of Assets (Held at End of Year) (continued)
 December 31, 2024

| (a) | (b) | (c) | (d) | (e) |
|-----|---|---|---------------------|---------------------|
| * | Identity of Issue, Borrower, Lessor or Similar Party | Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Current Par or Maturity Value | Cost | Current Value |
| | Government Bonds: | | | |
| | FEDERAL NATL MTG ASSOC | 1.875% SEP 24 2026 270000.000 shares | \$ 254,817 | \$ 259,489 |
| | U.S. TREASURY BOND | 3.125% AUG 15 2044 478000.000 shares | 491,719 | 371,224 |
| | U.S. TREASURY BOND | 2.875% NOV 15 2046 582000.000 shares | 572,181 | 422,823 |
| | U.S. TREASURY NOTE | 1.625% MAY 15 2031 430000.000 shares | 388,051 | 362,765 |
| | U.S. TREASURY NOTE | 1.250% MAY 31 2028 420000.000 shares | 401,249 | 379,315 |
| | U.S. TREASURY NOTE | 1.875% FEB 15 2032 210000.000 shares | 194,288 | 176,629 |
| | U.S. TREASURY NOTE | 2.750% MAY 31 2029 585000.000 shares | 557,904 | 546,957 |
| | U.S. TREASURY NOTE | 2.750% JUL 31 2027 280000.000 shares | 272,588 | 269,660 |
| | U.S. TREASURY NOTE | 2.750% AUG 15 2032 481000.000 shares | 436,353 | 426,565 |
| | U.S. TREASURY NOTE | 2.750% AUG 15 2032 145000.000 shares | | |
| | U.S. TREASURY NOTE | 3.125% AUG 31 2027445000.000 shares | 439,568 | 432,184 |
| | U.S. TREASURY NOTE | 4.125% NOV 15 2032 518000.000 shares | 537,034 | 505,216 |
| | U.S. TREASURY NOTE | 3.625% MAR31 2023 510000.000 shares | 496,257 | 491,512 |
| | U.S. TREASURY NOTE | 3.375% MAY 15 2033 565000.000 shares | 549,154 | 519,224 |
| | U.S. TREASURY NOTE | 3.875% AUG 15 2033 135000.000 shares | 130,540 | 128,482 |
| | U.S. TREASURY NOTE | 4.500% NOV 15 2033 105000.000 shares | 106,582 | 104,524 |
| | U.S. TREASURY NOTE | 4.625% APR 30 2029 120000.000 shares | 120,783 | 121,151 |
| | U.S. TREASURY NOTE | 3.625% AUG 31 2029 265000.000 shares | 265,652 | 256,586 |
| | U.S. TREASURY NOTE | 4.125% NOV 15 2027 645000.000 shares | 644,924 | 642,155 |
| | U.S. TREASURY NOTE | 1.875% JUL 31 2026 350000.000 shares | 346,924 | 337,452 |
| | U.S. TREASURY NOTE | 0.500% MAR 31 2025 35000.000 shares | 34,064 | 34,687 |
| | U.S. TREASURY NOTE | 2.250% AUG 15 2027 1988000.000 shares | 2,041,682 | 1,889,674 |
| | | | \$ 9,282,314 | \$ 8,678,274 |
| | Mortgage-Backed Securities: | | | |
| | FHLMC G1 6396 03 50%2033 | 156.717 shares | \$ 160 | \$ 152 |
| | FHLMC GO 8697 03%2046 | 4075.808 shares | 4,097 | 3,545 |
| | FHLMC GO 8699 04%2046 | 1545.670 shares | 1,630 | 1,437 |
| | FHLMC GO 8701 03%2046 | 463.731 shares | 454 | 403 |
| | FHLMC GO 8706 03 50%2046 | 9035.128 shares | 8,837 | 8,117 |
| | FHLMC GO 8737 03%2046 | 7838.179 shares | 7,896 | 6,786 |
| | FHLMC GO 8741 03%2047 | 3574.396 shares | 3,502 | 3,101 |
| | FHLMC GO 8752 04%2047 | 34585.279 shares | 36,541 | 32,372 |
| | FHLMC GO 8756 03%2047 | 51398.787 shares | 51,511 | 44,550 |

B&G FOODS ANKENY, IA PENSION PLAN

Employer Identification No. 22-3640377, Plan No. 010
 Schedule H, Part IV, Line 4i on Form 5500
 Schedule of Assets (Held at End of Year) (continued)
 December 31, 2024

| (a) | (b) | (c) | (d) | (e) |
|-----|---|---|----------|------------------|
| * | Identity of Issue, Borrower, Lessor or Similar Party | Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Current Par or Maturity Value | Cost | Current Value |
| | Mortgage-Backed Securities: (continued) | | | |
| | FHLMC GO 8759 04 50%2047 | 2589.787 shares | \$ 2,730 | \$ 2,485 |
| | FHLMC GO 8761 03 50%2047 | 12418.390 shares | 12,682 | 11,157 |
| | FHLMC GO 8762 04%2047 | 7560.272 shares | 7,982 | 7,020 |
| | FHLMC GO 8772 04 50%2047 | 3078.100 shares | 3,312 | 2,934 |
| | FHLMC GO 8785 04%2047 | 822.554 shares | 832 | 761 |
| | FHLMC GO 8799 03%2048 | 6417.308 shares | 6,518 | 5,562 |
| | FHLMC GO 8800 03 50%2048 | 551.124 shares | 552 | 496 |
| | FHLMC GO 8820 04 50%2048 | 1035.819 shares | 1,080 | 990 |
| | FHLMC GO 8872 04%2049 | 1659.783 shares | 1,719 | 1,539 |
| | FHLMC G1 8642 03 50%2032 | 497.468 shares | 522 | 483 |
| | FHLMC G1 8707 03 50%2033 | 793.892 shares | 796 | 766 |
| | FHLMC GO 7794 05 50%2041 | 6012.524 shares | 6,720 | 6,052 |
| | FHLMC SB 0856 03 50%2035 | 8849.556 shares | 8,487 | 8,525 |
| | FHLMC SD 0878 04%2050 | 24034.591 shares | 25,326 | 22,278 |
| | FHLMC SD 6653 03 50%2053 | 165909.082 shares | 148,048 | 146,779 |
| | FHLMC SD 8038 03 50%2050 | 50079.552 shares | 53,288 | 44,925 |
| | FHLMC SD 8063 03 50%2050 | 68216.760 shares | 72,160 | 61,075 |
| | FHLMC SD 8084 03%2050 | 29570.756 shares | 31,035 | 25,410 |
| | FHLMC SD 8168 03%2051 | 6242.187 shares | 6,568 | 5,330 |
| | FHLMC SD 8179 03%2051 | 9492.190 shares | 9,956 | 8,106 |
| | FHLMC SD 8189 02 50%2052 | 451559.749 shares | 392,434 | 369,544 |
| | FHLMC SD 8190 03%2052 | 39629.014 shares | 40,783 | 33,776 |
| | FHLMC SD 8196 03 50%2052 | 50418.810 shares | 52,648 | 44,800 |
| | FHLMC SD 8206 03%2052 | 31202.587 shares | 29,536 | 26,534 |
| | FHLMC SD 8213 03%2052 | 93014.296 shares | 79,847 | 79,005 |
| | FHLMC SD 8225 03%2052 | 26619.410 shares | 22,787 | 22,630 |
| | FHLMC SD 8226 03 50%2052 | 6063.552 shares | 5,383 | 5,371 |
| | FHLMC SD 8237 04%2052 | 145556.472 shares | 140,646 | 133,261 |
| | FHLMC SD 8243 03 50%2052 | 58623.490 shares | 52,001 | 51,928 |
| | FHLMC SD 8244 04%2052 | 169165.981 shares | 157,598 | 154,901 |
| | FHLMC SD 8285 03 50%2053 | 139060.724 shares | 130,282 | 123,049 |
| | FHLMC SB 8177 03 50%2037 | 8064.160 shares | 7,692 | 7,624 |
| | FHLMC Q4 9490 03 50%2047 | 1095.781 shares | 1,129 | 984 |
| | FHLMC QE 1754 03%2052 | 60028.740 shares | 52,807 | 51,036 |
| | FHLMC G6 0855 04 50%2045 | 20576.613 shares | 22,184 | 19,790 |
| | FNMA PAL6146 03 50%2030 | 84.347 shares | 85 | 82 |

B&G FOODS ANKENY, IA PENSION PLAN

Employer Identification No. 22-3640377, Plan No. 010
 Schedule H, Part IV, Line 4i on Form 5500
 Schedule of Assets (Held at End of Year) (continued)
 December 31, 2024

| (a) | (b) | (c) | (d) | (e) |
|-----|---|---|-----------|------------------|
| * | Identity of Issue, Borrower, Lessor or Similar Party | Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Current Par or Maturity Value | Cost | Current Value |
| | Mortgage-Backed Securities: (continued) | | | |
| | FNMA PAL8272 03 50%2031 | 10578.989 shares | \$ 11,090 | \$ 10,300 |
| | FNMA PAS4884 03%2045 | 1556.646 shares | 1,582 | 1,358 |
| | FNMA PBM1277 04%2047 | 34273.957 shares | 36,052 | 31,790 |
| | FNMA PBM1420 04%2046 | 27275.757 shares | 28,887 | 25,590 |
| | FNMA PBM4905 03 50%2033 | 3668.754 shares | 3,673 | 3,544 |
| | FNMA PBP6626 02%2050 | 278104.624 shares | 287,143 | 218,101 |
| | FNMA PCA7737 02 50%2050 | 109878.768 shares | 116,205 | 90,876 |
| | FNMA PCB3586 03%2052 | 12311.636 shares | 11,002 | 10,511 |
| | FNMA PCB4798 05%2052 | 463752.437 shares | 450,637 | 449,170 |
| | FNMA PFM6753 04%2050 | 46039.406 shares | 49,593 | 42,577 |
| | FNMA PFM7592 03 50%2050 | 5546.864 shares | 5,850 | 4,977 |
| | FNMA PFM7599 03 50%2051 | 23533.060 shares | 24,929 | 21,064 |
| | FNMA PFM7745 03 50%2034 | 4658.310 shares | 5,032 | 4,493 |
| | FNMA PFM7877 03 50%2036 | 11750.594 shares | 11,439 | 11,188 |
| | FNMA PFM7879 03 50%2035 | 7586.500 shares | 8,118 | 7,340 |
| | FNMA PFM8087 03 50%2035 | 3708.620 shares | 4,006 | 3,542 |
| | FNMA PFM8104 03%2051 | 4304.472 shares | 3,686 | 3,653 |
| | FNMA PFM8138 03 50%2035 | 282.954 shares | 302 | 274 |
| | FNMA PFM8579 02 50%2051 | 284467.658 shares | 297,180 | 235,960 |
| | FNMA PFM8613 03%2050 | 326711.538 shares | 335,492 | 284,418 |
| | FNMA PFM9043 04%2049 | 16116.481 shares | 17,207 | 14,940 |
| | FNMA PFS0015 04%2050 | 33488.100 shares | 35,533 | 31,011 |
| | FNMA PFS0471 03 50%2033 | 12741.778 shares | 13,306 | 12,403 |
| | FNMA PFS0630 03%2052 | 12057.380 shares | 12,221 | 10,299 |
| | FNMA PFS2232 03 50%2052 | 4588.634 shares | 4,531 | 4,105 |
| | FNMA PFS2919 03 50%2035 | 10218.580 shares | 9,882 | 9,853 |
| | FNMA PFS3497 03 50%2052 | 12521.574 shares | 11,589 | 11,093 |
| | FNMA PFS3815 03 50%2051 | 446384.938 shares | 414,161 | 399,325 |
| | FNMA PFS4928 03 50%2050 | 20592.10 shares | 18,925 | 18,219 |

B&G FOODS ANKENY, IA PENSION PLAN

Employer Identification No. 22-3640377, Plan No. 010
 Schedule H, Part IV, Line 4i on Form 5500
 Schedule of Assets (Held at End of Year) (continued)
 December 31, 2024

| (a) | (b) | (c) | (d) | (e) |
|-----|---|---|------------|------------------|
| * | Identity of Issue, Borrower, Lessor or Similar Party | Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Current Par or Maturity Value | Cost | Current Value |
| | Mortgage-Backed Securities: (continued) | | | |
| | FNMA PFS5349 04% 2052 | 521676.800 shares | \$ 486,301 | \$ 479,374 |
| | FNMA PFS5452 03 50%2052 | 43968.193 shares | 39,482 | 39,150 |
| | FNMA PFS6259 04 50%2053 | 574156.443 shares | 566,262 | 541,147 |
| | FNMA PFM1578 03 50%2034 | 2496.290 shares | 2,690 | 2,377 |
| | FNMA PFM3093 04%2048 | 10034.174 shares | 10,823 | 9,302 |
| | FNMA PFM3340 03 50%2035 | 5638.1388 shares | 5,972 | 5,428 |
| | FNMA PFM3387 03 50%2035 | 17483.994 shares | 18,599 | 16,857 |
| | FNMA PFM3576 02 50%2050 | 283004.237shares | 299,454 | 234,291 |
| | FNMA PFM5010 04 50%2050 | 20547.040 shares | 22,354 | 19,593 |
| | FNMA PFM5127 03 50%2050 | 26612.592 shares | 28,313 | 23,611 |
| | FNMA PFM5197 03 50%2050 | 6527.860 shares | 6,921 | 5,852 |
| | FNMA PFM5425 03 50%2049 | 36731.922 shares | 39,097 | 32,954 |
| | FNMA P931792 05%2039 | 39778.808 shares | 43,881 | 39,625 |
| | FNMA PMA2670 03%2046 | 8256.523 shares | 8,168 | 7,161 |
| | FNMA PMA2806 03%2046 | 12670.479 shares | 12,530 | 10,953 |
| | FNMA PMA2959 03 50%2047 | 49635.615 shares | 51,187 | 44,532 |
| | FNMA PMA3058 04%2047 | 124917.011 shares | 133,947 | 115,800 |
| | FNMA PMA3074 03 50%2032 | 1447.496 shares | 1,518 | 1,403 |
| | FNMA PMA3120 03 50%2047 | 8727.826 shares | 9,038 | 7,830 |
| | FNMA PMA3184 04 50%2047 | 2457.510 shares | 2,608 | 2,342 |
| | FNMA PMA3210 03 50%2047 | 12094.678 shares | 12,153 | 10,841 |
| | FNMA PMA3219 03 50%2032 | 441.679 shares | 458 | 426 |

B&G FOODS ANKENY, IA PENSION PLAN

Employer Identification No. 22-3640377, Plan No. 010
 Schedule H, Part IV, Line 4i on Form 5500
 Schedule of Assets (Held at End of Year) (continued)
 December 31, 2024

| (a) | (b) | (c) | (d) | (e) |
|-----|---|---|-----------|------------------|
| * | Identity of Issue, Borrower, Lessor or Similar Party | Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Current Par or Maturity Value | Cost | Current Value |
| | Mortgage-Backed Securities: (continued) | | | |
| | FNMA PMA3238 03 50%2048 | 45430.137 shares | \$ 48,333 | \$ 40,758 |
| | FNMA PMA3239 04%2048 | 6574.635 shares | 6,811 | 6,095 |
| | FNMA PMA3332 03 50%2048 | 57684.282 shares | 61,217 | 51,751 |
| | FNMA PMA3364 03 50%2033 | 1512.819 shares | 1,548 | 1,461 |
| | FNMA PMA3384 04%2048 | 58844.148 shares | 62,829 | 54,549 |
| | FNMA PMA3385 04 0 50%2048 | 11433.427 shares | 12,420 | 10,908 |
| | FNMA PMA3392 03 50%2033 | 1954.063 shares | 2,020 | 1,885 |
| | FNMA PMA3416 04 50%2048 | 697.426 shares | 735 | 665 |
| | FNMA PMA3443 04%2048 | 3451.701shares | 3,461 | 3,199 |
| | FNMA PMA3444 04 50%2048 | 5332.374 shares | 5,577 | 5,086 |
| | FNMA PMA3462 03 50%2033 | 185.320 shares | 188 | 179 |
| | FNMA PMA3496 04 50%2048 | 15213.136 shares | 16,656 | 14,491 |
| | FNMA PMA3564 04 50%2049 | 216.128 shares | 225 | 206 |
| | FNMA PMA3615 04%2049 | 2831.125 shares | 2,914 | 2,622 |
| | FNMA PMA3637 03 50%2049 | 3835.959 shares | 3,869 | 3,441 |
| | FNMA PMA3692 03 50%2049 | 13808.901 shares | 14,185 | 12,376 |
| | FNMA PMA3746 04%2049 | 5017.160 shares | 5,225 | 4,645 |
| | FNMA PMA3851 04 50%2049 | 1570.779 shares | 1,664 | 1,492 |
| | FNMA PMA3945 04 50%2050 | 3828.731 shares | 4,151 | 3,633 |
| | FNMA PMA3992 03 50%2050 | 14755.040 shares | 15,647 | 13,209 |
| | FNMA PMA4026 04%2050 | 40592.133 shares | 43,581 | 37,551 |
| | FNMA PMA4048 03%2050 | 9289.818 shares | 9,727 | 7,920 |
| | FNMA PMA4080 03 50%2050 | 29100.876 shares | 30,874 | 25,995 |
| | FNMA PMA4097 03%2050 | 52440.750 shares | 55,199 | 45,079 |
| | FNMA PMA4327 03%2051 | 48293.600 shares | 51,094 | 41,413 |
| | FNMA PMA4468 03 50%2051 | 46372.570 shares | 49,382 | 41,162 |
| | FNMA PMA4436 02 2037 | 481629.913 shares | 427,146 | 425,923 |
| | FNMA PMA4565 03 50%2052 | 89091.240 shares | 91,973 | 79,094 |

B&G FOODS ANKENY, IA PENSION PLAN

Employer Identification No. 22-3640377, Plan No. 010
 Schedule H, Part IV, Line 4i on Form 5500
 Schedule of Assets (Held at End of Year) (continued)
 December 31, 2024

| (a) | (b) | (c) | (d) | (e) |
|-----|---|---|---------------------|---------------------|
| * | Identity of Issue, Borrower, Lessor or Similar Party | Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Current Par or Maturity Value | Cost | Current Value |
| | Mortgage-Backed Securities: (continued) | | | |
| | FNMA PMA4580 03 50%2052 | 15399.200 shares | \$ 14,866 | \$ 13,644 |
| | FNMA PMA4599 03%2052 | 9486.782 shares | 8,371 | 8,067 |
| | FNMA PMA4654 03 50%2052 | 15652.596 shares | 14,421 | 13,867 |
| | FNMA PMA4700 04%2052 | 63492.780 shares | 62,625 | 58,140 |
| | FNMA PMA5027 04%2053 | 15726.419 shares | 14,812 | 14,386 |
| | | | <u>\$ 6,877,538</u> | <u>\$ 6,255,166</u> |
| | Money Market: | | | |
| | FEDERATED HERMES US TRSY | 3786518.520 shares | \$ 3,786,518 | \$ 3,786,518 |
| | FEDERATED HERMES US TRSY | 40228.330 shares | 40,228 | 40,229 |
| | FEDERATED HERMES US TRSY | 72636.820 shares | 72,637 | 72,638 |
| | FEDERATED HERMES US TRSY | 361.140 shares | 360 | 360 |
| | | | <u>\$ 3,899,743</u> | <u>\$ 3,899,745</u> |

B&G FOODS ANKENY, IA PENSION PLAN

Employer Identification No. 22-3640377, Plan No. 010
 Schedule H, Part IV, Line 4i on Form 5500
 Schedule of Assets (Held at End of Year) (continued)
 December 31, 2024

| (a) | (b) | (c) | (d) | (e) |
|-----|---|---|--------------|------------------|
| * | Identity of Issue, Borrower, Lessor or Similar Party | Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Current Par or Maturity Value | Cost | Current Value |
| | Corporate Bonds: | | | |
| | BP CAP MARKETS AMERICA | 120000.000 shares | \$ 115,612 | \$ 118,529 |
| | CVS HEALTH CORP | 145000.000 shares | 146,780 | 142,525 |
| | CAPITAL ONE FINANCIAL CO | 135000.000 shares | 134,107 | 139,402 |
| | HOME DEPOT INC | 75000 shares | 74,937 | 73,987 |
| | ENTERPRISE PRODUCTS OPER | 75000.000 shares | 70,510 | 69,789 |
| | GOLDMAN SACHS GROUP INC | 60000.000 shares | 68,164 | 58,879 |
| | GOLDMAN SACHS GROUP INC | 11000.000 shares | 11,277 | 10,961 |
| | HCA INC | 160000.000 shares | 140,906 | 141,019 |
| | HP ENTERPRISE CO | 75000 shares | 74,751 | 72,088 |
| | JPMORGAN CHASE & CO | 75000 shares | 74,305 | 73,580 |
| | JPMORGAN CHASE & CO | 125000 shares | 122,362 | 124,571 |
| | KROGER CO | 150000 shares | 150,809 | 145,276 |
| | WARNERMEDIA HOLDINGS INC | 71000 shares | 71,074 | 71,028 |
| | MICRON TECHNOLOGY INC | 95000 shares | 91,943 | 92,723 |
| | MORGAN STANLEY | 150000 shares | 150,283 | 147,541 |
| | NATIONAL RURAL UTIL COOP | 50000 shares | 49,575 | 50,087 |
| | NEXTERA ENERGY CAPITAL | 94000 shares | 93,918 | 88,820 |
| | PNC FINANCIAL SERVICES | 140000 shares | 140,899 | 142,444 |
| | PHILIP MORRIS INTL INC | 70000 shares | 70,499 | 72,102 |
| | CHARLES SCHWAB CORP | 40000 shares | 41,030 | 41,174 |
| | CHARLES SCHWAB CORP | 45000 shares | 46,734 | 47,246 |
| | TAPESTRY INC | 64000 shares | 64,210 | 63,295 |
| | TARGA RESOURCES PARTNERS | 65000 shares | 65,211 | 67,467 |
| | US BANCORP | 155000 shares | 159,778 | 153,227 |
| | UNITEDHEALTH GROUP INC | 70000 shares | 69,861 | 66,413 |
| | | | \$ 2,299,535 | \$ 2,274,173 |

B&G FOODS ANKENY, IA PENSION PLAN

Employer Identification No. 22-3640377, Plan No. 010
 Schedule H, Part IV, Line 4i on Form 5500
 Schedule of Assets (Held at End of Year) (continued)
 December 31, 2024

| (a) | (b) | (c) | (d) | (e) |
|-----|---|---|----------------------|----------------------|
| * | Identity of Issue, Borrower, Lessor or Similar Party | Description of Investment Including, Maturity Date, Rate of Interest, Collateral, Current Par or Maturity Value | Cost | Current Value |
| | Asset Backed Corp. Bonds: | | | |
| | FORD CREDIT AUD ABS 2023 | 296000.000 shares | \$ 298,694 | \$ 298,568 |
| | GM FINANCIAL CO ABS 2021 | 69247.420 shares | 66,507 | 68,604 |
| | GM FINANCIAL CO ABS 2024 | 320000.000 shares | 322,688 | 323,164 |
| | WELLS FARGO COM CMO2016 | 336046.000 shares | 324,336 | 325,686 |
| | HONDA AUTO RECE ABS 2023 | 300000.000 shares | 299,086 | 302,938 |
| | | | <u>\$ 1,311,311</u> | <u>\$ 1,318,960</u> |
| | Foreign Bonds: | | | |
| | BANK OF NOVA SCOTIA | 180000.000 shares | \$ 171,731 | \$ 171,538 |
| | BARCLAYS PLC | 150000.000 shares | 132,098 | 142,675 |
| | ROYAL BANK OF CANADA | 100000.000 shares | 97,744 | 95,674 |
| | | | <u>\$ 401,573</u> | <u>\$ 409,887</u> |
| | | | <u>\$ 65,778,691</u> | <u>\$ 69,459,653</u> |

* Party-in-Interest, as defined by ERISA.

B&G FOODS ANKENY, IA PENSION PLAN

**Employer Identification No. 22-3640377, Plan No. 010
 Schedule H, Part IV, Line 4j of Form 5500
 Schedule of Reportable Transactions (series)
 Year Ended December 31, 2024**

| (a) | (b) | (c) | (d) | (e) | (f) | (g) |
|-------------------------------|---|-------------------|------------------|------------------|--|---------------------|
| Identity of Party Involved | Description of Assets (Including Interest and Maturity in Case of Loan) | Purchase Price | Selling Price | Cost of Asset | Current Value of Assets on Transaction Date | Net Gain/ (Loss) |
| Federated Hermes | US Treasury Cash Reserves CL PRM | \$ 11,217,055 | \$ 7,317,671 | \$ 11,217,055 | \$ 18,534,726 | \$ - |
| Federated Hermes | US Treasury Cash Reserves CL IS | 1,250,501 | 4,602,253 | 1,250,501 | 5,852,754 | - |
| Bank Of America | Temporary Overnight Deposit | 3,786,439 | 3,786,439 | 3,786,439 | 7,572,878 | - |

B&G FOODS ANKENY, IA PENSION PLAN

Employer Identification No. 22-3640377, Plan No. 010
 Schedule H, Part IV, Line 4i on Form 5500
 Schedule of Assets (Held at End of Year)
 December 31, 2024

| (a) | (b) | (c) | (d) | (e) |
|-----|---|---|----------------------|----------------------|
| * | Identity of Issue, Borrower, Lessor or Similar Party | Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Current Par or Maturity Value | Cost | Current Value |
| | Mutual Funds: | | | |
| | FIXED INCOME SHARES | 351070.447 shares | \$ 3,524,946 | \$ 3,110,484 |
| | FIXED INCOME SHARES | 362016.110 shares | 3,595,502 | 3,113,339 |
| | NEUBERGER BERMAN HIGH | 276413.617 shares | 2,364,284 | 2,106,272 |
| | BLACKROCK MID CAP GROWTH | 69488.201 shares | 2,806,387 | 3,028,296 |
| | HARDING LOEVNER INTL | 51685.890 shares | 1,250,505 | 1,266,821 |
| | OAKMARK INTL FD CL | 133935.304 shares | 3,049,885 | 3,340,346 |
| | MFS VALUE FD CL R6 | 71440.313 shares | 3,172,660 | 3,456,282 |
| | MFS MID CAP VALUE | 67856.519 shares | 2,083,952 | 2,157,159 |
| | | | <u>\$ 21,848,121</u> | <u>\$ 21,578,999</u> |
| | Common Equities: | | | |
| | B & G FOODS INC CL A COM | 118,191.000 shares | \$ 3,343,258 | \$ 814,336 |
| | Other Equities: | | | |
| | ISHARES CORE S&P 500 ETF | 11191.000 shares | \$ 3,900,734 | \$ 6,587,918 |
| | ISHARES RUSSELL 1000 | 18398.000 shares | 2,399,481 | 3,406,021 |
| | ISHARES RUSSELL 1000 | 17458.000 shares | 3,458,522 | 7,010,784 |
| | ISHARES TR RUSSELL 2000 | 11637.000 shares | 2,119,985 | 2,571,311 |
| | VANGUARD FTSE DEVELOPED | 42507.000 shares | 1,873,911 | 2,032,685 |
| | VANGUARD FTSE EMERGING | 59523.000 shares | 2,762,665 | 2,621,394 |
| | | | <u>\$ 16,515,298</u> | <u>\$ 24,230,113</u> |

B&G FOODS ANKENY, IA PENSION PLAN

Employer Identification No. 22-3640377, Plan No. 010
 Schedule H, Part IV, Line 4i on Form 5500
 Schedule of Assets (Held at End of Year) (continued)
 December 31, 2024

| (a) | (b) | (c) | (d) | (e) |
|-----|---|---|---------------------|---------------------|
| * | Identity of Issue, Borrower, Lessor or Similar Party | Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Current Par or Maturity Value | Cost | Current Value |
| | Government Bonds: | | | |
| | FEDERAL NATL MTG ASSOC | 1.875% SEP 24 2026 270000.000 shares | \$ 254,817 | \$ 259,489 |
| | U.S. TREASURY BOND | 3.125% AUG 15 2044 478000.000 shares | 491,719 | 371,224 |
| | U.S. TREASURY BOND | 2.875% NOV 15 2046 582000.000 shares | 572,181 | 422,823 |
| | U.S. TREASURY NOTE | 1.625% MAY 15 2031 430000.000 shares | 388,051 | 362,765 |
| | U.S. TREASURY NOTE | 1.250% MAY 31 2028 420000.000 shares | 401,249 | 379,315 |
| | U.S. TREASURY NOTE | 1.875% FEB 15 2032 210000.000 shares | 194,288 | 176,629 |
| | U.S. TREASURY NOTE | 2.750% MAY 31 2029 585000.000 shares | 557,904 | 546,957 |
| | U.S. TREASURY NOTE | 2.750% JUL 31 2027 280000.000 shares | 272,588 | 269,660 |
| | U.S. TREASURY NOTE | 2.750% AUG 15 2032 481000.000 shares | 436,353 | 426,565 |
| | U.S. TREASURY NOTE | 2.750% AUG 15 2032 145000.000 shares | | |
| | U.S. TREASURY NOTE | 3.125% AUG 31 2027445000.000 shares | 439,568 | 432,184 |
| | U.S. TREASURY NOTE | 4.125% NOV 15 2032 518000.000 shares | 537,034 | 505,216 |
| | U.S. TREASURY NOTE | 3.625% MAR31 2023 510000.000 shares | 496,257 | 491,512 |
| | U.S. TREASURY NOTE | 3.375% MAY 15 2033 565000.000 shares | 549,154 | 519,224 |
| | U.S. TREASURY NOTE | 3.875% AUG 15 2033 135000.000 shares | 130,540 | 128,482 |
| | U.S. TREASURY NOTE | 4.500% NOV 15 2033 105000.000 shares | 106,582 | 104,524 |
| | U.S. TREASURY NOTE | 4.625% APR 30 2029 120000.000 shares | 120,783 | 121,151 |
| | U.S. TREASURY NOTE | 3.625% AUG 31 2029 265000.000 shares | 265,652 | 256,586 |
| | U.S. TREASURY NOTE | 4.125% NOV 15 2027 645000.000 shares | 644,924 | 642,155 |
| | U.S. TREASURY NOTE | 1.875% JUL 31 2026 350000.000 shares | 346,924 | 337,452 |
| | U.S. TREASURY NOTE | 0.500% MAR 31 2025 35000.000 shares | 34,064 | 34,687 |
| | U.S. TREASURY NOTE | 2.250% AUG 15 2027 1988000.000 shares | 2,041,682 | 1,889,674 |
| | | | \$ 9,282,314 | \$ 8,678,274 |
| | Mortgage-Backed Securities: | | | |
| | FHLMC G1 6396 03 50%2033 | 156.717 shares | \$ 160 | \$ 152 |
| | FHLMC GO 8697 03%2046 | 4075.808 shares | 4,097 | 3,545 |
| | FHLMC GO 8699 04%2046 | 1545.670 shares | 1,630 | 1,437 |
| | FHLMC GO 8701 03%2046 | 463.731 shares | 454 | 403 |
| | FHLMC GO 8706 03 50%2046 | 9035.128 shares | 8,837 | 8,117 |
| | FHLMC GO 8737 03%2046 | 7838.179 shares | 7,896 | 6,786 |
| | FHLMC GO 8741 03%2047 | 3574.396 shares | 3,502 | 3,101 |
| | FHLMC GO 8752 04%2047 | 34585.279 shares | 36,541 | 32,372 |
| | FHLMC GO 8756 03%2047 | 51398.787 shares | 51,511 | 44,550 |

B&G FOODS ANKENY, IA PENSION PLAN

Employer Identification No. 22-3640377, Plan No. 010
 Schedule H, Part IV, Line 4i on Form 5500
 Schedule of Assets (Held at End of Year) (continued)
 December 31, 2024

| (a) | (b) | (c) | (d) | (e) |
|-----|---|---|----------|------------------|
| * | Identity of Issue, Borrower, Lessor or Similar Party | Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Current Par or Maturity Value | Cost | Current Value |
| | Mortgage-Backed Securities: (continued) | | | |
| | FHLMC GO 8759 04 50%2047 | 2589.787 shares | \$ 2,730 | \$ 2,485 |
| | FHLMC GO 8761 03 50%2047 | 12418.390 shares | 12,682 | 11,157 |
| | FHLMC GO 8762 04%2047 | 7560.272 shares | 7,982 | 7,020 |
| | FHLMC GO 8772 04 50%2047 | 3078.100 shares | 3,312 | 2,934 |
| | FHLMC GO 8785 04%2047 | 822.554 shares | 832 | 761 |
| | FHLMC GO 8799 03%2048 | 6417.308 shares | 6,518 | 5,562 |
| | FHLMC GO 8800 03 50%2048 | 551.124 shares | 552 | 496 |
| | FHLMC GO 8820 04 50%2048 | 1035.819 shares | 1,080 | 990 |
| | FHLMC GO 8872 04%2049 | 1659.783 shares | 1,719 | 1,539 |
| | FHLMC G1 8642 03 50%2032 | 497.468 shares | 522 | 483 |
| | FHLMC G1 8707 03 50%2033 | 793.892 shares | 796 | 766 |
| | FHLMC GO 7794 05 50%2041 | 6012.524 shares | 6,720 | 6,052 |
| | FHLMC SB 0856 03 50%2035 | 8849.556 shares | 8,487 | 8,525 |
| | FHLMC SD 0878 04%2050 | 24034.591 shares | 25,326 | 22,278 |
| | FHLMC SD 6653 03 50%2053 | 165909.082 shares | 148,048 | 146,779 |
| | FHLMC SD 8038 03 50%2050 | 50079.552 shares | 53,288 | 44,925 |
| | FHLMC SD 8063 03 50%2050 | 68216.760 shares | 72,160 | 61,075 |
| | FHLMC SD 8084 03%2050 | 29570.756 shares | 31,035 | 25,410 |
| | FHLMC SD 8168 03%2051 | 6242.187 shares | 6,568 | 5,330 |
| | FHLMC SD 8179 03%2051 | 9492.190 shares | 9,956 | 8,106 |
| | FHLMC SD 8189 02 50%2052 | 451559.749 shares | 392,434 | 369,544 |
| | FHLMC SD 8190 03%2052 | 39629.014 shares | 40,783 | 33,776 |
| | FHLMC SD 8196 03 50%2052 | 50418.810 shares | 52,648 | 44,800 |
| | FHLMC SD 8206 03%2052 | 31202.587 shares | 29,536 | 26,534 |
| | FHLMC SD 8213 03%2052 | 93014.296 shares | 79,847 | 79,005 |
| | FHLMC SD 8225 03%2052 | 26619.410 shares | 22,787 | 22,630 |
| | FHLMC SD 8226 03 50%2052 | 6063.552 shares | 5,383 | 5,371 |
| | FHLMC SD 8237 04%2052 | 145556.472 shares | 140,646 | 133,261 |
| | FHLMC SD 8243 03 50%2052 | 58623.490 shares | 52,001 | 51,928 |
| | FHLMC SD 8244 04%2052 | 169165.981 shares | 157,598 | 154,901 |
| | FHLMC SD 8285 03 50%2053 | 139060.724 shares | 130,282 | 123,049 |
| | FHLMC SB 8177 03 50%2037 | 8064.160 shares | 7,692 | 7,624 |
| | FHLMC Q4 9490 03 50%2047 | 1095.781 shares | 1,129 | 984 |
| | FHLMC QE 1754 03%2052 | 60028.740 shares | 52,807 | 51,036 |
| | FHLMC G6 0855 04 50%2045 | 20576.613 shares | 22,184 | 19,790 |
| | FNMA PAL6146 03 50%2030 | 84.347 shares | 85 | 82 |

B&G FOODS ANKENY, IA PENSION PLAN

Employer Identification No. 22-3640377, Plan No. 010
 Schedule H, Part IV, Line 4i on Form 5500
 Schedule of Assets (Held at End of Year) (continued)
 December 31, 2024

| (a) | (b) | (c) | (d) | (e) |
|-----|---|---|-----------|------------------|
| * | Identity of Issue, Borrower, Lessor or Similar Party | Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Current Par or Maturity Value | Cost | Current Value |
| | Mortgage-Backed Securities: (continued) | | | |
| | FNMA PAL8272 03 50%2031 | 10578.989 shares | \$ 11,090 | \$ 10,300 |
| | FNMA PAS4884 03%2045 | 1556.646 shares | 1,582 | 1,358 |
| | FNMA PBM1277 04%2047 | 34273.957 shares | 36,052 | 31,790 |
| | FNMA PBM1420 04%2046 | 27275.757 shares | 28,887 | 25,590 |
| | FNMA PBM4905 03 50%2033 | 3668.754 shares | 3,673 | 3,544 |
| | FNMA PBP6626 02%2050 | 278104.624 shares | 287,143 | 218,101 |
| | FNMA PCA7737 02 50%2050 | 109878.768 shares | 116,205 | 90,876 |
| | FNMA PCB3586 03%2052 | 12311.636 shares | 11,002 | 10,511 |
| | FNMA PCB4798 05%2052 | 463752.437 shares | 450,637 | 449,170 |
| | FNMA PFM6753 04%2050 | 46039.406 shares | 49,593 | 42,577 |
| | FNMA PFM7592 03 50%2050 | 5546.864 shares | 5,850 | 4,977 |
| | FNMA PFM7599 03 50%2051 | 23533.060 shares | 24,929 | 21,064 |
| | FNMA PFM7745 03 50%2034 | 4658.310 shares | 5,032 | 4,493 |
| | FNMA PFM7877 03 50%2036 | 11750.594 shares | 11,439 | 11,188 |
| | FNMA PFM7879 03 50%2035 | 7586.500 shares | 8,118 | 7,340 |
| | FNMA PFM8087 03 50%2035 | 3708.620 shares | 4,006 | 3,542 |
| | FNMA PFM8104 03%2051 | 4304.472 shares | 3,686 | 3,653 |
| | FNMA PFM8138 03 50%2035 | 282.954 shares | 302 | 274 |
| | FNMA PFM8579 02 50%2051 | 284467.658 shares | 297,180 | 235,960 |
| | FNMA PFM8613 03%2050 | 326711.538 shares | 335,492 | 284,418 |
| | FNMA PFM9043 04%2049 | 16116.481 shares | 17,207 | 14,940 |
| | FNMA PFS0015 04%2050 | 33488.100 shares | 35,533 | 31,011 |
| | FNMA PFS0471 03 50%2033 | 12741.778 shares | 13,306 | 12,403 |
| | FNMA PFS0630 03%2052 | 12057.380 shares | 12,221 | 10,299 |
| | FNMA PFS2232 03 50%2052 | 4588.634 shares | 4,531 | 4,105 |
| | FNMA PFS2919 03 50%2035 | 10218.580 shares | 9,882 | 9,853 |
| | FNMA PFS3497 03 50%2052 | 12521.574 shares | 11,589 | 11,093 |
| | FNMA PFS3815 03 50%2051 | 446384.938 shares | 414,161 | 399,325 |
| | FNMA PFS4928 03 50%2050 | 20592.10 shares | 18,925 | 18,219 |

B&G FOODS ANKENY, IA PENSION PLAN

Employer Identification No. 22-3640377, Plan No. 010
 Schedule H, Part IV, Line 4i on Form 5500
 Schedule of Assets (Held at End of Year) (continued)
 December 31, 2024

| (a) | (b) | (c) | (d) | (e) |
|-----|---|---|------------|------------------|
| * | Identity of Issue, Borrower, Lessor or Similar Party | Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Current Par or Maturity Value | Cost | Current Value |
| | Mortgage-Backed Securities: (continued) | | | |
| | FNMA PFS5349 04% 2052 | 521676.800 shares | \$ 486,301 | \$ 479,374 |
| | FNMA PFS5452 03 50%2052 | 43968.193 shares | 39,482 | 39,150 |
| | FNMA PFS6259 04 50%2053 | 574156.443 shares | 566,262 | 541,147 |
| | FNMA PFM1578 03 50%2034 | 2496.290 shares | 2,690 | 2,377 |
| | FNMA PFM3093 04%2048 | 10034.174 shares | 10,823 | 9,302 |
| | FNMA PFM3340 03 50%2035 | 5638.1388 shares | 5,972 | 5,428 |
| | FNMA PFM3387 03 50%2035 | 17483.994 shares | 18,599 | 16,857 |
| | FNMA PFM3576 02 50%2050 | 283004.237shares | 299,454 | 234,291 |
| | FNMA PFM5010 04 50%2050 | 20547.040 shares | 22,354 | 19,593 |
| | FNMA PFM5127 03 50%2050 | 26612.592 shares | 28,313 | 23,611 |
| | FNMA PFM5197 03 50%2050 | 6527.860 shares | 6,921 | 5,852 |
| | FNMA PFM5425 03 50%2049 | 36731.922 shares | 39,097 | 32,954 |
| | FNMA P931792 05%2039 | 39778.808 shares | 43,881 | 39,625 |
| | FNMA PMA2670 03%2046 | 8256.523 shares | 8,168 | 7,161 |
| | FNMA PMA2806 03%2046 | 12670.479 shares | 12,530 | 10,953 |
| | FNMA PMA2959 03 50%2047 | 49635.615 shares | 51,187 | 44,532 |
| | FNMA PMA3058 04%2047 | 124917.011 shares | 133,947 | 115,800 |
| | FNMA PMA3074 03 50%2032 | 1447.496 shares | 1,518 | 1,403 |
| | FNMA PMA3120 03 50%2047 | 8727.826 shares | 9,038 | 7,830 |
| | FNMA PMA3184 04 50%2047 | 2457.510 shares | 2,608 | 2,342 |
| | FNMA PMA3210 03 50%2047 | 12094.678 shares | 12,153 | 10,841 |
| | FNMA PMA3219 03 50%2032 | 441.679 shares | 458 | 426 |

B&G FOODS ANKENY, IA PENSION PLAN

Employer Identification No. 22-3640377, Plan No. 010
 Schedule H, Part IV, Line 4i on Form 5500
 Schedule of Assets (Held at End of Year) (continued)
 December 31, 2024

| (a) | (b) | (c) | (d) | (e) |
|-----|---|---|-----------|------------------|
| * | Identity of Issue, Borrower, Lessor or Similar Party | Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Current Par or Maturity Value | Cost | Current Value |
| | Mortgage-Backed Securities: (continued) | | | |
| | FNMA PMA3238 03 50%2048 | 45430.137 shares | \$ 48,333 | \$ 40,758 |
| | FNMA PMA3239 04%2048 | 6574.635 shares | 6,811 | 6,095 |
| | FNMA PMA3332 03 50%2048 | 57684.282 shares | 61,217 | 51,751 |
| | FNMA PMA3364 03 50%2033 | 1512.819 shares | 1,548 | 1,461 |
| | FNMA PMA3384 04%2048 | 58844.148 shares | 62,829 | 54,549 |
| | FNMA PMA3385 04 0 50%2048 | 11433.427 shares | 12,420 | 10,908 |
| | FNMA PMA3392 03 50%2033 | 1954.063 shares | 2,020 | 1,885 |
| | FNMA PMA3416 04 50%2048 | 697.426 shares | 735 | 665 |
| | FNMA PMA3443 04%2048 | 3451.701shares | 3,461 | 3,199 |
| | FNMA PMA3444 04 50%2048 | 5332.374 shares | 5,577 | 5,086 |
| | FNMA PMA3462 03 50%2033 | 185.320 shares | 188 | 179 |
| | FNMA PMA3496 04 50%2048 | 15213.136 shares | 16,656 | 14,491 |
| | FNMA PMA3564 04 50%2049 | 216.128 shares | 225 | 206 |
| | FNMA PMA3615 04%2049 | 2831.125 shares | 2,914 | 2,622 |
| | FNMA PMA3637 03 50%2049 | 3835.959 shares | 3,869 | 3,441 |
| | FNMA PMA3692 03 50%2049 | 13808.901 shares | 14,185 | 12,376 |
| | FNMA PMA3746 04%2049 | 5017.160 shares | 5,225 | 4,645 |
| | FNMA PMA3851 04 50%2049 | 1570.779 shares | 1,664 | 1,492 |
| | FNMA PMA3945 04 50%2050 | 3828.731 shares | 4,151 | 3,633 |
| | FNMA PMA3992 03 50%2050 | 14755.040 shares | 15,647 | 13,209 |
| | FNMA PMA4026 04%2050 | 40592.133 shares | 43,581 | 37,551 |
| | FNMA PMA4048 03%2050 | 9289.818 shares | 9,727 | 7,920 |
| | FNMA PMA4080 03 50%2050 | 29100.876 shares | 30,874 | 25,995 |
| | FNMA PMA4097 03%2050 | 52440.750 shares | 55,199 | 45,079 |
| | FNMA PMA4327 03%2051 | 48293.600 shares | 51,094 | 41,413 |
| | FNMA PMA4468 03 50%2051 | 46372.570 shares | 49,382 | 41,162 |
| | FNMA PMA4436 02 2037 | 481629.913 shares | 427,146 | 425,923 |
| | FNMA PMA4565 03 50%2052 | 89091.240 shares | 91,973 | 79,094 |

B&G FOODS ANKENY, IA PENSION PLAN

Employer Identification No. 22-3640377, Plan No. 010
 Schedule H, Part IV, Line 4i on Form 5500
 Schedule of Assets (Held at End of Year) (continued)
 December 31, 2024

| (a) | (b) | (c) | (d) | (e) |
|-----|---|---|---------------------|---------------------|
| * | Identity of Issue, Borrower, Lessor or Similar Party | Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Current Par or Maturity Value | Cost | Current Value |
| | Mortgage-Backed Securities: (continued) | | | |
| | FNMA PMA4580 03 50%2052 | 15399.200 shares | \$ 14,866 | \$ 13,644 |
| | FNMA PMA4599 03%2052 | 9486.782 shares | 8,371 | 8,067 |
| | FNMA PMA4654 03 50%2052 | 15652.596 shares | 14,421 | 13,867 |
| | FNMA PMA4700 04%2052 | 63492.780 shares | 62,625 | 58,140 |
| | FNMA PMA5027 04%2053 | 15726.419 shares | 14,812 | 14,386 |
| | | | <u>\$ 6,877,538</u> | <u>\$ 6,255,166</u> |
| | Money Market: | | | |
| | FEDERATED HERMES US TRSY | 3786518.520 shares | \$ 3,786,518 | \$ 3,786,518 |
| | FEDERATED HERMES US TRSY | 40228.330 shares | 40,228 | 40,229 |
| | FEDERATED HERMES US TRSY | 72636.820 shares | 72,637 | 72,638 |
| | FEDERATED HERMES US TRSY | 361.140 shares | 360 | 360 |
| | | | <u>\$ 3,899,743</u> | <u>\$ 3,899,745</u> |

B&G FOODS ANKENY, IA PENSION PLAN

Employer Identification No. 22-3640377, Plan No. 010
 Schedule H, Part IV, Line 4i on Form 5500
 Schedule of Assets (Held at End of Year) (continued)
 December 31, 2024

| (a) | (b) | (c) | (d) | (e) |
|-----|---|---|--------------|------------------|
| * | Identity of Issue, Borrower, Lessor or Similar Party | Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Current Par or Maturity Value | Cost | Current Value |
| | Corporate Bonds: | | | |
| | BP CAP MARKETS AMERICA | 120000.000 shares | \$ 115,612 | \$ 118,529 |
| | CVS HEALTH CORP | 145000.000 shares | 146,780 | 142,525 |
| | CAPITAL ONE FINANCIAL CO | 135000.000 shares | 134,107 | 139,402 |
| | HOME DEPOT INC | 75000 shares | 74,937 | 73,987 |
| | ENTERPRISE PRODUCTS OPER | 75000.000 shares | 70,510 | 69,789 |
| | GOLDMAN SACHS GROUP INC | 60000.000 shares | 68,164 | 58,879 |
| | GOLDMAN SACHS GROUP INC | 11000.000 shares | 11,277 | 10,961 |
| | HCA INC | 160000.000 shares | 140,906 | 141,019 |
| | HP ENTERPRISE CO | 75000 shares | 74,751 | 72,088 |
| | JPMORGAN CHASE & CO | 75000 shares | 74,305 | 73,580 |
| | JPMORGAN CHASE & CO | 125000 shares | 122,362 | 124,571 |
| | KROGER CO | 150000 shares | 150,809 | 145,276 |
| | WARNERMEDIA HOLDINGS INC | 71000 shares | 71,074 | 71,028 |
| | MICRON TECHNOLOGY INC | 95000 shares | 91,943 | 92,723 |
| | MORGAN STANLEY | 150000 shares | 150,283 | 147,541 |
| | NATIONAL RURAL UTIL COOP | 50000 shares | 49,575 | 50,087 |
| | NEXTERA ENERGY CAPITAL | 94000 shares | 93,918 | 88,820 |
| | PNC FINANCIAL SERVICES | 140000 shares | 140,899 | 142,444 |
| | PHILIP MORRIS INTL INC | 70000 shares | 70,499 | 72,102 |
| | CHARLES SCHWAB CORP | 40000 shares | 41,030 | 41,174 |
| | CHARLES SCHWAB CORP | 45000 shares | 46,734 | 47,246 |
| | TAPESTRY INC | 64000 shares | 64,210 | 63,295 |
| | TARGA RESOURCES PARTNERS | 65000 shares | 65,211 | 67,467 |
| | US BANCORP | 155000 shares | 159,778 | 153,227 |
| | UNITEDHEALTH GROUP INC | 70000 shares | 69,861 | 66,413 |
| | | | \$ 2,299,535 | \$ 2,274,173 |

B&G FOODS ANKENY, IA PENSION PLAN

Employer Identification No. 22-3640377, Plan No. 010
 Schedule H, Part IV, Line 4i on Form 5500
 Schedule of Assets (Held at End of Year) (continued)
 December 31, 2024

| (a) | (b) | (c) | (d) | (e) |
|-----|---|---|----------------------|----------------------|
| * | Identity of Issue, Borrower, Lessor or Similar Party | Description of Investment Including, Maturity Date, Rate of Interest, Collateral, Current Par or Maturity Value | Cost | Current Value |
| | Asset Backed Corp. Bonds: | | | |
| | FORD CREDIT AUD ABS 2023 | 296000.000 shares | \$ 298,694 | \$ 298,568 |
| | GM FINANCIAL CO ABS 2021 | 69247.420 shares | 66,507 | 68,604 |
| | GM FINANCIAL CO ABS 2024 | 320000.000 shares | 322,688 | 323,164 |
| | WELLS FARGO COM CMO2016 | 336046.000 shares | 324,336 | 325,686 |
| | HONDA AUTO RECE ABS 2023 | 300000.000 shares | 299,086 | 302,938 |
| | | | \$ 1,311,311 | \$ 1,318,960 |
| | Foreign Bonds: | | | |
| | BANK OF NOVA SCOTIA | 180000.000 shares | \$ 171,731 | \$ 171,538 |
| | BARCLAYS PLC | 150000.000 shares | 132,098 | 142,675 |
| | ROYAL BANK OF CANADA | 100000.000 shares | 97,744 | 95,674 |
| | | | \$ 401,573 | \$ 409,887 |
| | | | \$ 65,778,691 | \$ 69,459,653 |

* Party-in-Interest, as defined by ERISA.

B&G Foods Ankeny, IA Pension Plan
Attachment to Schedule SB – 2024 Form 5500
EIN/PN: 22-3640377 / 010

Schedule SB, Part V – Summary of Plan Provisions

The actuarial valuation was prepared in accordance with the provisions of the plan, a summary of which is presented below. The summary describes the principal provisions only and is not intended to be authoritative. For questions about specific benefits, please refer to the plan document.

Plan Information

The participants in this plan were originally part of the ACH Food Companies, Inc. Employees' Pension Plan. At the end of 2016, B&G Foods, Inc. acquired the spices business of ACH Food Companies, including a portion of the ACH Food Companies, Inc. Employees' Pension Plan. This group was spun-off into the B&G Foods, Inc. North America, Inc. Ankeny, Iowa Pension Plan.

EIN/PN: 22-3640377 / 010

Name of Plan: B&G Foods Ankeny, IA Pension Plan

Effective Date of Plan: January 1, 2017

Effective Date of Latest Amendment: Plan was restated effective January 1, 2020

Plan Year: January 1 to December 31

Definitions

Accrued Benefit:

Bargained Participants: Monthly Benefit for each year credited service earned, will equal the sum of (a) through (f):

- a) \$10.00 times credited service earned prior to September 1, 1991
- b) \$13.50 times credited service earned from September 1, 1991 – September 1, 1992
- c) \$15.00 times credited service earned from September 1, 1992 – September 1, 1993
- d) \$17.50 times credited service earned from September 1, 1993 – September 1, 1994
- e) \$20.00 times credited service earned from September 1, 1994 – September 1, 2000
- f) \$65.00 times credited service earned after September 1, 2000

Non-Bargained Participants: Monthly Benefit equal to the greater of (a) plus (b), or (c) less (d) below for service earned prior to June 30, 2005:

- a) 1.1% of Average Compensation times credited service
- b) 0.65% of Average Compensation in excess of the Integration Level times credited service (not to exceed 35 years)
- c) \$24 times credited service (not to exceed 25 years) plus \$12 times credited service in excess of 25 years
- d) Predecessor Plan Benefit, if any

**B&G Foods Ankeny, IA Pension Plan
Attachment to Schedule SB – 2024 Form 5500
EIN/PN: 22-3640377 / 010**

Schedule SB, Part V – Summary of Plan Provisions

Credited Service: Credited Service was frozen effective June 30, 2005 for Non-Bargained participants. Credited Service for Teamsters Local 238 (Bargained) participants is the sum of the credited service as of December 31, 2007 under the Tone Brothers Plan and service after 2007 based on the schedule below:

| Calendar Year Hours of Service | Credited Service |
|---------------------------------------|-------------------------|
| 1,800 or more | 1 year |
| 1,650 - 1,800 | 11/12 |
| 1,500 - 1,650 | 10/12 |
| 1,350 - 1,500 | 9/12 |
| 1,200 - 1,350 | 8/12 |
| 1,050 - 1,200 | 7/12 |
| 900 - 1,050 | 6/12 |
| 750 - 900 | 5/12 |
| 600 - 750 | 4/12 |
| 450 - 600 | 3/12 |
| 300 - 450 | 2/12 |
| 150 - 300 | 1/12 |
| Less than 150 | 0 |

Vesting Service: A year of Vesting Service is credited for each year during which the employee works 1,000 hours.

Eligibility for Participation

Select Participants in the ACH Food Companies, Inc. Employees' Pension Plan on January 1, 2017 were spun off into this Plan on the Effective Date. Participation is closed to new entrants.

Employee Contributions: None.

Normal Retirement

Normal Retirement Date:

Bargained Participants: Age 62

Non-Bargained Participants: Later of age 65 or 5 years of participation service

Normal Retirement Benefit: The Accrued Benefit

**B&G Foods Ankeny, IA Pension Plan
Attachment to Schedule SB – 2024 Form 5500
EIN/PN: 22-3640377 / 010**

Schedule SB, Part V – Summary of Plan Provisions

Early Retirement

Early Retirement Date:

Bargained Participants: Age 50

Non-Bargained Participants: Age 55 with 10 years of Vesting Service

Early Retirement Benefit:

Bargained Participants: Normal Retirement Benefit multiplied by the Factor below:

| Years Prior to Normal Retirement | Factor |
|---|---------------|
| 1 | 0.950 |
| 2 | 0.900 |
| 3 | 0.850 |
| 4 | 0.800 |
| 5 | 0.750 |
| 6 | 0.700 |
| 7 | 0.650 |
| 8 | 0.600 |
| 9 | 0.550 |
| 10 | 0.500 |
| 11 | 0.475 |
| 12 | 0.450 |

For participants over age 59.5 with 30 years of vesting service, the Factor above is changed to 1.00.

B&G Foods Ankeny, IA Pension Plan
Attachment to Schedule SB – 2024 Form 5500
EIN/PN: 22-3640377 / 010

Schedule SB, Part V – Summary of Plan Provisions

Non-Bargained Participants: Normal Retirement Benefit multiplied by the appropriate Factor below:

| Early Retirement Age | Terminated prior to Early Retirement Eligibility | Terminated after Early Retirement Eligibility |
|----------------------|--|---|
| 65 | 1.000 | 1.000 |
| 64 | 0.933 | 1.000 |
| 63 | 0.867 | 1.000 |
| 62 | 0.800 | 1.000 |
| 61 | 0.733 | 0.940 |
| 60 | 0.692 | 0.880 |
| 59 | 0.654 | 0.820 |
| 58 | 0.615 | 0.760 |
| 57 | 0.577 | 0.700 |
| 56 | 0.533 | 0.640 |
| 55 | 0.500 | 0.580 |

Deferred Retirement

Deferred Retirement Date: The first day of the month following the date of termination of service, if it occurs after the Normal Retirement Date.

Deferred Retirement Benefit:

Bargained Participants: The Normal Retirement Benefit is increased by the Factor in the following table:

| Years After Normal Retirement Date | Factor |
|------------------------------------|--------|
| 1 | 1.06 |
| 2 | 1.12 |
| 3 | 1.19 |
| 4 | 1.26 |
| 5 | 1.34 |

**B&G Foods Ankeny, IA Pension Plan
Attachment to Schedule SB – 2024 Form 5500
EIN/PN: 22-3640377 / 010**

Schedule SB, Part V – Summary of Plan Provisions

| Years After Normal Retirement Date | Factor |
|---|---------------|
| 6 | 1.42 |
| 7 | 1.50 |
| 8 | 1.59 |
| 9 | 1.69 |
| 10 | 1.79 |

Disability Retirement

Disability Retirement Date: The first day of the month following the date on which the participant is deemed to have incurred a disability.

Eligibility:

Bargained Participants: 10 years of service

Non-Bargained Participants: 15 years of service or satisfied eligibility for early retirement

Disability Retirement Benefit: The immediate monthly disability benefit is equal to the following:

Bargained Participants: Accrued Benefit at disability

Non-Bargained Participants: Accrued Benefit at disability reduced for early payment, if applicable based on age at disability

Termination

Eligibility: A participant who terminates service before he is eligible for Early or Normal Retirement, but after completing five Years of Service, shall be entitled to receive his Accrued Benefit commencing on his Normal Retirement Date. If the participant has satisfied the service requirements for Early Retirement he may choose to receive an Early Retirement Benefit upon attaining the age requirement.

B&G Foods Ankeny, IA Pension Plan
Attachment to Schedule SB – 2024 Form 5500
EIN/PN: 22-3640377 / 010

Schedule SB, Part V – Summary of Plan Provisions

Termination Benefit:

Bargained Participants: Normal Retirement Benefit multiplied by the appropriate Factor from the table listed under Early Retirement

Non-Bargained Participants: Normal Retirement Benefit multiplied by the appropriate Factor below:

| Early Retirement Age | Factor 1 | Factor 2 |
|----------------------|----------|----------|
| 65 | 1.000 | 1.000 |
| 64 | 0.933 | 0.923 |
| 63 | 0.867 | 0.846 |
| 62 | 0.800 | 0.769 |
| 61 | 0.733 | 0.731 |
| 60 | 0.692 | 0.692 |
| 59 | 0.654 | 0.654 |
| 58 | 0.615 | 0.615 |
| 57 | 0.577 | 0.577 |
| 56 | 0.533 | 0.529 |
| 55 | 0.500 | 0.486 |

Preretirement Death

50% of Accrued Benefit payable on the Early Retirement Date provided that a participant is married and vested on the date of death

Forms of Payment

Normal Form: Life annuity if single, actuarially reduced Joint and 50% Survivor annuity if married

Optional Benefit Forms:

Bargained Participants: Life Annuity with 0, 5, 10, or 15 years certain, Joint Annuity (50%, 66 2/3%, 75%, or 100%)

Non-Bargained Participants: Lump Sum, Life Annuity with 0, 5, 10, or 15 years certain, Level Income to 62, Joint Annuity (50% or 75%)

**B&G Foods Ankeny, IA Pension Plan
Attachment to Schedule SB – 2024 Form 5500
EIN/PN: 22-3640377 / 010**

Schedule SB, Part V – Summary of Plan Provisions

Optional Form Conversion Factors (Actuarial Equivalence):

Bargained Participants: 7.50% interest and mortality set forth under Revenue Ruling 95-6

Non-Bargained Participants: 8.00% interest and UP-84 Mortality, except for the Life Annuity with 10 years certain and the 50% Joint Annuity options (conversion factors based on tables as defined in the plan document)

B&G Foods Ankeny, IA Pension Plan
Attachment to Schedule SB - 2024 Form 5500
EIN/PN: 22-3640377 / 010

Schedule SB, Part V – Summary of Actuarial Assumptions/Methods

Summary of Actuarial Methods

The ultimate cost of a pension plan is the excess of actual benefits and administrative expenses paid over actual net investment return on plan assets during the plan's existence until the last payment has been made to the last participant. A plan's "actuarial cost method" determines the expected incidence of actuarial costs by allocating portions of the ultimate cost to each plan year. The cost method is thus a budgeting tool to help ensure that a plan will be adequately and systematically funded and accounted for. Annual contributions and accounting expense are also affected by a plan's "asset valuation method" (as well as plan provisions, actuarial assumptions, and actual plan demographic and investment experience each year).

Actuarial Cost Method

Actuarial Cost Method: Unit Credit.

The actuarial cost method used in the valuation is the accrued benefit (unit credit) cost method as prescribed by PPA. In this method, the regular plan cost arises from two sources: a Target Normal Cost and an amortization payment for the Funding Target Shortfall.

The Funding Target is determined as the actuarial present value of accrued benefits as of the valuation date. The Shortfall is equal to the Funding Target less the Plan Assets (with adjustments for credit balances). The amortization payment for a plan year is the aggregate total of the Shortfall Amortization payments, which are based on amounts necessary to amortize the additional Shortfall of each year in level annual installments over a 15-year period beginning with such year. The amortization period was extended from 7 years to 15 years, and all prior shortfall amortizations were eliminated effective with the 2021 valuation as the Plan Sponsor elected to apply the provisions of Section 9705 of the American Rescue Plan Act of 2021 for the 2021 plan year.

The Target Normal Cost is the actuarial present value of benefits expected to accrue during the valuation year plus anticipated administrative expenses, if any.

Actuarial Asset Valuation Method: The asset valuation technique determines valuation assets according to the asset averaging method described in IRS Notice 2009-22 using a 2-year averaging period. The Actuarial Value of Assets is equal to the average of the Market Value of Assets as of the valuation date and the expected Market Value of Assets for each of the immediately preceding 2 years, but not less than 90% nor greater than 110% of the Market Value of Assets as of the valuation date. The expected investment return for a plan year is based on the lesser of the expected rate of return on plan assets or the applicable statutory interest rate for the year.

Changes in Actuarial Methods Since Prior Valuation

None

B&G Foods Ankeny, IA Pension Plan
Attachment to Schedule SB - 2024 Form 5500
EIN/PN: 22-3640377 / 010

Schedule SB, Part V – Summary of Actuarial Assumptions/Methods

Summary of Actuarial Assumptions

ECONOMIC ASSUMPTIONS

Interest Rates

The current funding and PBGC interest rates are as follows. The funding interest rates are prescribed under IRS regulations based on the Plan Sponsor's interest rate election.

| | Minimum Funding | Maximum Deductible |
|-------------------------|-----------------|--------------------|
| Segment 1 (0-5 years) | 4.75% | 4.37% |
| Segment 2 (5-20 years) | 4.96% | 4.96% |
| Segment 3 (20+ years) | 5.59% | 4.95% |
| Effective Interest Rate | 5.23% | 4.93% |

Interest Rate Election for Determining Funding Liabilities: 2024 Segment Rates with no look-back period, subject to Segment Rate Stabilization.

ERISA minimum funding: 24-month average segment rates, with no lookback period adjusted to reflect the applicable segment rate stabilization corridor.

Maximum Deductible Contribution: 24-month average segment rates without Segment Rate Stabilization (no lookback).

Inflation (CPI)

CPI increase of 2.32%, compounded annually. This assumption represents an estimate of future experience and is based in part on observations of estimates inherent in market data.

Rationale: We utilized the 30-year breakeven inflation rate on December 31, 2023 in combination with the Blue Chip Financial Forecasts to arrive at this assumption.

Change in assumptions: As of January 1, 2024, the CPI assumption decreased to 2.32% compared to 2.35% as of January 1, 2023. The CPI assumption change is due to estimates inherent in market data.

B&G Foods Ankeny, IA Pension Plan
Attachment to Schedule SB - 2024 Form 5500
EIN/PN: 22-3640377 / 010

Schedule SB, Part V – Summary of Actuarial Assumptions/Methods

Asset Return

Assumption: Expected Return on Assets of 7.25%, compounded annually. This assumption is based on the Plan's current asset allocation, net of investment expenses, and reflects inflation as indicated above. This assumption represents an estimate of future experience and is based on both historical returns and projections.

Rationale: In developing the investment return assumption, we relied on models and capital market assumptions developed by Milliman investment consultants and the Plan's investment policy. We also reviewed historical investment performance along with forward-looking data such as projections of inflation and total return growth. Mean returns, standard deviations and correlations between investment categories were determined and used in the investment return assumption in conjunction with the historical and projected information. Projections of performance anticipated from active management was also taken into consideration.

Change in assumption: As of January 1, 2024, the asset return assumption decreased to 7.25% compared to 7.50% as of January 1, 2023. The asset return change is due to estimates inherent in market data.

Plan Expenses

Assumption: Actual prior year's plan expenses paid from the Trust, rounded to the next higher \$1,000.

Rationale: This assumption is based on historical practice.

DEMOGRAPHIC ASSUMPTIONS

Mortality

ERISA minimum funding, Maximum Deductible Contribution: Generational Mortality Tables.

Rationale: This is a prescribed assumption set by the IRC Section 430. The plan sponsor elected to utilize generational mortality.

**B&G Foods Ankeny, IA Pension Plan
Attachment to Schedule SB - 2024 Form 5500
EIN/PN: 22-3640377 / 010**

Schedule SB, Part V – Summary of Actuarial Assumptions/Methods

Retirement

Once eligible for retirement, active participants are assumed to retire at the following rates:

| Age | Bargained | Non-Bargained |
|--------|-----------|---------------|
| 50-54 | 2.00% | 0.00% |
| 55-58 | 2.00% | 1.00% |
| 59-60* | 2.00% | 1.00% |
| 61* | 10.00% | 10.00% |
| 62-64 | 30.00% | 25.00% |
| 65 | 30.00% | 50.00% |
| 66-69 | 30.00% | 30.00% |
| 70 | 100.00% | 100.00% |

*Rate is 25% at ages 59-61 for bargained participants with 30 years of service.

Terminated vested participants are assumed to retire at the following rates:

| Age | Bargained | Non-Bargained |
|-------|-----------|---------------|
| 50-54 | 2.00% | 0.00% |
| 55-60 | 2.00% | 5.00% |
| 61 | 20.00% | 20.00% |
| 62 | 100.00% | 50.00% |
| 63 | 100.00% | 35.00% |
| 64 | 100.00% | 20.00% |
| 65 | 100.00% | 100.00% |

**B&G Foods Ankeny, IA Pension Plan
Attachment to Schedule SB - 2024 Form 5500
EIN/PN: 22-3640377 / 010**

Schedule SB, Part V – Summary of Actuarial Assumptions/Methods

Termination

The rates at which participants are assumed to leave the Company. Representative termination rates (not due to disability, retirement, or mortality) are shown below:

| Age | Bargained | Non-Bargained |
|-------|-----------|---------------|
| 30-34 | 7.50% | 0.00% |
| 35-39 | 7.50% | 10.00% |
| 40-44 | 2.50% | 6.00% |
| 45-49 | 1.00% | 6.00% |
| 50 | 1.00% | 4.00% |
| 51-54 | 0.00% | 4.00% |

Disability

No disability incidence rates are assumed.

Form of Payment

Upon retirement, active and terminated vested participants are assumed to elect the following form of payment:

| Form of Payment | Bargained | Non-Bargained |
|--------------------------------|-----------|---------------|
| Single Life Annuity | 60.00% | 45.00% |
| 50% Joint and Survivor Annuity | 40.00% | 45.00% |
| Lump Sum | 0.00% | 10.00% |

ERISA minimum funding, Maximum Deductible Contribution: Benefits were converted to lump sums for retiring members using interest rates as permitted for funding under 430(h)(2) and Applicable Mortality as required under 417(e)(3) for benefits paid in 2024 under PPA.

Marital Characteristics

For participants not in pay status: 80% of active lives are assumed to be married with females 3 years younger than males.

For participants in pay status: Actual birth dates of spouses are included in the census data, where relevant.

B&G Foods Ankeny, IA Pension Plan
Attachment to Schedule SB - 2024 Form 5500
EIN/PN: 22-3640377 / 010

Schedule SB, Part V – Summary of Actuarial Assumptions/Methods

Assumed Hours Worked per Employee

Active employees are assumed to work the same hours and receive the same benefit service in the valuation year as they did in the prior plan year.

Rationale: This assumption was developed based on the Plan's historical experience and anticipated future experience. In addition, sponsor input and economic conditions that might have influenced prior experience or may impact future experience were considered.

Participant Data

As of January 1, 2024.

**B&G Foods Ankeny, IA Pension Plan
Attachment to Schedule SB - 2024 Form 5500
EIN/PN: 22-3640377 / 010**

Schedule SB, Line 24 - Change in Actuarial Assumptions

- As of January 1, 2024, the asset return assumption decreased to 7.25% compared to 7.50% as of January 1, 2023.

B&G FOODS ANKENY, IA PENSION PLAN

**Employer Identification No. 22-3640377, Plan No. 010
 Schedule H, Part IV, Line 4j of Form 5500
 Schedule of Reportable Transactions (series)
 Year Ended December 31, 2024**

| (a) | (b) | (c) | (d) | (e) | (f) | (g) |
|-------------------------------|---|-------------------|------------------|------------------|--|---------------------|
| Identity of Party Involved | Description of Assets (Including Interest and Maturity in Case of Loan) | Purchase Price | Selling Price | Cost of Asset | Current Value of Assets on Transaction Date | Net Gain/ (Loss) |
| Federated Hermes | US Treasury Cash Reserves CL PRM | \$ 11,217,055 | \$ 7,317,671 | \$ 11,217,055 | \$ 18,534,726 | \$ - |
| Federated Hermes | US Treasury Cash Reserves CL IS | 1,250,501 | 4,602,253 | 1,250,501 | 5,852,754 | - |
| Bank Of America | Temporary Overnight Deposit | 3,786,439 | 3,786,439 | 3,786,439 | 7,572,878 | - |

B&G Foods Ankeny, IA Pension Plan
Attachment to Schedule SB - 2023 Form 5500
EIN/PN: 22-3640377 / 010

Schedule SB, Line 26a – Schedule of Active Participant Data

Number of Participants by Age and Service Groups

| Age | Years of Credited Service | | | | | | | | | | Total |
|--------------|---------------------------|-----|-----|-------|-------|-------|-------|-------|-------|-----|-------|
| | < 1 | 1-4 | 5-9 | 10-14 | 15-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40+ | |
| 0-24 | - | - | - | - | - | - | - | - | - | - | - |
| 25-29 | - | - | 1 | - | - | - | - | - | - | - | 1 |
| 30-34 | - | - | - | 4 | - | - | - | - | - | - | 4 |
| 35-39 | - | - | 1 | 4 | 3 | - | - | - | - | - | 8 |
| 40-44 | - | 1 | 1 | 3 | 1 | - | - | - | - | - | 6 |
| 45-49 | - | - | 2 | 8 | 7 | - | 3 | - | - | - | 20 |
| 50-54 | - | - | - | 10 | 6 | 6 | 13 | 7 | - | - | 42 |
| 55-59 | - | 1 | 2 | 4 | 9 | 7 | 24 | 12 | - | - | 59 |
| 60-64 | - | 1 | 2 | 4 | 5 | 2 | 15 | 5 | 3 | - | 37 |
| 65-69 | - | - | - | 2 | - | 1 | 3 | 2 | - | - | 8 |
| 70+ | - | - | - | - | - | - | 1 | - | - | - | 1 |
| Total | - | 3 | 9 | 39 | 31 | 16 | 59 | 26 | 3 | - | 186 |

| | | |
|---|--|--|
| SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small> | Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF. | <small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection |
|---|--|--|

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024


▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

| | | |
|---|---|-----|
| A Name of plan B&G Foods Ankeny, IA Pension Plan | B Three-digit plan number (PN) ▶ | 010 |
| C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF B&G Foods North America, Inc. | D Employer Identification Number (EIN) 22-3640377 | |
| E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B | F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500 | |

Part I Basic Information

| | | | |
|----------|---|----------------------------|---------------------------|
| 1 | Enter the valuation date: Month <u>1</u> Day <u>1</u> Year <u>2024</u> | | |
| 2 | Assets: | | |
| | a Market value | 2a | 65,963,685 |
| | b Actuarial value | 2b | 68,631,338 |
| 3 | Funding target/participant count breakdown | (1) Number of participants | (2) Vested Funding Target |
| | a For retired participants and beneficiaries receiving payment | 253 | 24,111,486 |
| | b For terminated vested participants | 155 | 7,291,012 |
| | c For active participants | 186 | 23,621,051 |
| | d Total | 594 | 55,023,549 |
| 4 | If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/> | | |
| | a Funding target disregarding prescribed at-risk assumptions | 4a | |
| | b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor | 4b | |
| 5 | Effective interest rate | 5 | 5.23 % |
| 6 | Target normal cost | | |
| | a Present value of current plan year accruals | 6a | 712,332 |
| | b Expected plan-related expenses | 6b | 180,000 |
| | c Target normal cost | 6c | 892,332 |

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

| | | |
|----------------------|---|---|
| SIGN HERE |  Signature of actuary | <u>09/15/2025</u> Date |
| | <u>Vicki Mazzie, FSA</u> Type or print name of actuary | <u>23-06878</u> Most recent enrollment number |
| | <u>Milliman, Inc.</u> Firm name | <u>(518) 514-7100</u> Telephone number (including area code) |
| | <u>3 Winners Circle Suite 300 Albany NY 12205</u> Address of the firm | |

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

| Part II | Beginning of Year Carryover and Prefunding Balances | (a) Carryover balance | (b) Prefunding balance |
|----------------|--|-----------------------|------------------------|
| 7 | Balance at beginning of prior year after applicable adjustments (line 13 from prior year) | 0 | 0 |
| 8 | Portion elected for use to offset prior year's funding requirement (line 35 from prior year) | 0 | 0 |
| 9 | Amount remaining (line 7 minus line 8) | 0 | 0 |
| 10 | Interest on line 9 using prior year's actual return of <u>12.64</u> % | 0 | 0 |
| 11 | Prior year's excess contributions to be added to prefunding balance: | | |
| | a Present value of excess contributions (line 38a from prior year) | | 0 |
| | b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.33</u> % | | 0 |
| | b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return | | 0 |
| | c Total available at beginning of current plan year to add to prefunding balance | | 0 |
| | d Portion of (c) to be added to prefunding balance | | 0 |
| 12 | Other reductions in balances due to elections or deemed elections | 0 | 0 |
| 13 | Balance at beginning of current year (line 9 + line 10 + line 11d – line 12) | 0 | 0 |

| Part III | Funding Percentages | | |
|-----------------|--|-----------|---------|
| 14 | Funding target attainment percentage | 14 | 123.81% |
| 15 | Adjusted funding target attainment percentage | 15 | 123.81% |
| 16 | Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement | 16 | 124.29% |
| 17 | If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage | 17 | % |

| Part IV | Contributions and Liquidity Shortfalls | | | | | | |
|--------------------------|--|---------------------------------|--------------------------|-----------------------------------|---------------------------------|--------------|---|
| 18 | Contributions made to the plan for the plan year by employer(s) and employees: | | | | | | |
| (a) Date (MM-DD-YYYY) | (b) Amount paid by employer(s) | (c) Amount paid by employees | (a) Date (MM-DD-YYYY) | (b) Amount paid by employer(s) | (c) Amount paid by employees | | |
| | 0 | 0 | | | | | |
| | 0 | 0 | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | Totals ▶ | 18(b) | 0 | 18(c) | 0 |

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

| | | |
|---|------------|--|
| a Contributions allocated toward unpaid minimum required contributions from prior years | 19a | |
| b Contributions made to avoid restrictions adjusted to valuation date | 19b | |
| c Contributions allocated toward minimum required contribution for current year adjusted to valuation date | 19c | |

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? Yes No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? Yes No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

| Liquidity shortfall as of end of quarter of this plan year | | | |
|--|---------|---------|---------|
| (1) 1st | (2) 2nd | (3) 3rd | (4) 4th |
| | | | |

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

| | | | | |
|-------------------------|------------------------|------------------------|------------------------|---|
| a Segment rates: | 1st segment: 4.75 % | 2nd segment: 4.96 % | 3rd segment: 5.59 % | <input type="checkbox"/> N/A, full yield curve used |
|-------------------------|------------------------|------------------------|------------------------|---|

b Applicable month (enter code) **21b** 0

22 Weighted average retirement age **22** 63

23 Mortality table(s) (see instructions) Prescribed - combined Prescribed - separate Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... Yes No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... Yes No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment..... Yes No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment... Yes No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment..... **27**

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years **28**

29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)..... **29**

30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29) **30** 0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

| | | |
|--|------------|---------|
| a Target normal cost (line 6c) | 31a | 892,332 |
| b Excess assets, if applicable, but not greater than line 31a | 31b | 892,332 |

32 Amortization installments:

| | Outstanding Balance | Installment |
|---|---------------------|-------------|
| a Net shortfall amortization installment | | |
| b Waiver amortization installment | | |

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33**

34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)..... **34** 0

| | Carryover balance | Prefunding balance | Total balance |
|--|-------------------|--------------------|---------------|
| 35 Balances elected for use to offset funding requirement | | | 0 |

36 Additional cash requirement (line 34 minus line 35) **36** 0

37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) **37**

38 Present value of excess contributions for current year (see instructions)

| | | |
|--|------------|---|
| a Total (excess, if any, of line 37 over line 36) | 38a | 0 |
| b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances..... | 38b | 0 |

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) **39** 0

40 Unpaid minimum required contributions for all years **40** 0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. 2019 2020 2021