

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 <div style="font-size: 24pt; font-weight: bold; text-align: center;">2024</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
 a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report
 an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here.

D Check box if filing under: Form 5558 automatic extension the DFVC program
 special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II	Basic Plan Information—enter all requested information
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1a Name of plan <u>ECOBAT 401(K) PLAN</u>	1b Three-digit plan number (PN) ▶ <u>001</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>ECOBAT, LLC</u> <u>2911 TURTLE CREEK BLVD.</u> <u>DALLAS, TX 75219</u>	1c Effective date of plan <u>05/01/2015</u> 2b Employer Identification Number (EIN) <u>84-3365117</u> 2c Plan Sponsor's telephone number <u>214-631-6070</u> 2d Business code (see instructions) <u>212200</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2025	JENNY COCHRAN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

<p>3a Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor</p> <p>ECO-BAT TECHNOLOGIES LTD.</p> <p>2121 N PEARL STREET DALLAS, TX 75201</p>	<p>3b Administrator's EIN 98-0345531</p> <p>3c Administrator's telephone number 214-583-0323</p>																				
<p>4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:</p> <p>a Sponsor's name</p> <p>c Plan Name</p>	<p>4b EIN</p> <p>4d PN</p>																				
<p>5 Total number of participants at the beginning of the plan year</p>	<p>5 1172</p>																				
<p>6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).</p> <p>a(1) Total number of active participants at the beginning of the plan year</p> <p>a(2) Total number of active participants at the end of the plan year</p> <p>b Retired or separated participants receiving benefits.....</p> <p>c Other retired or separated participants entitled to future benefits</p> <p>d Subtotal. Add lines 6a(2), 6b, and 6c.....</p> <p>e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.</p> <p>f Total. Add lines 6d and 6e</p> <p>g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)</p> <p>g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)</p> <p>h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....</p>	<table border="1" style="width:100%; border-collapse: collapse;"> <tr><td>6a(1)</td><td style="text-align: right;">832</td></tr> <tr><td>6a(2)</td><td style="text-align: right;">717</td></tr> <tr><td>6b</td><td style="text-align: right;">955</td></tr> <tr><td>6c</td><td style="text-align: right;">0</td></tr> <tr><td>6d</td><td style="text-align: right;">1672</td></tr> <tr><td>6e</td><td style="text-align: right;">10</td></tr> <tr><td>6f</td><td style="text-align: right;">1682</td></tr> <tr><td>6g(1)</td><td style="text-align: right;">874</td></tr> <tr><td>6g(2)</td><td style="text-align: right;">880</td></tr> <tr><td>6h</td><td style="text-align: right;">25</td></tr> </table>	6a(1)	832	6a(2)	717	6b	955	6c	0	6d	1672	6e	10	6f	1682	6g(1)	874	6g(2)	880	6h	25
6a(1)	832																				
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6d	1672																				
6e	10																				
6f	1682																				
6g(1)	874																				
6g(2)	880																				
6h	25																				
<p>7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)</p>	<p>7</p>																				

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2F 2G 2J 2K 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

<p>9a Plan funding arrangement (check all that apply)</p> <p>(1) <input type="checkbox"/> Insurance</p> <p>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts</p> <p>(3) <input checked="" type="checkbox"/> Trust</p> <p>(4) <input type="checkbox"/> General assets of the sponsor</p>	<p>9b Plan benefit arrangement (check all that apply)</p> <p>(1) <input type="checkbox"/> Insurance</p> <p>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts</p> <p>(3) <input checked="" type="checkbox"/> Trust</p> <p>(4) <input type="checkbox"/> General assets of the sponsor</p>
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

<p>a Pension Schedules</p> <p>(1) <input type="checkbox"/> R (Retirement Plan Information)</p> <p>(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary</p> <p>(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary</p> <p>(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____</p> <p>(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)</p>	<p>b General Schedules</p> <p>(1) <input checked="" type="checkbox"/> H (Financial Information)</p> <p>(2) <input type="checkbox"/> I (Financial Information – Small Plan)</p> <p>(3) <input type="checkbox"/> A (Insurance Information) – Number Attached _____</p> <p>(4) <input checked="" type="checkbox"/> C (Service Provider Information)</p> <p>(5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information)</p> <p>(6) <input type="checkbox"/> G (Financial Transaction Schedules)</p>
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Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan ECOBAT 401(K) PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 ECOBAT, LLC	D Employer Identification Number (EIN) 84-3365117	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 64 65	RECORDKEEPER	31065	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2024 <hr/> This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning <u>01/01/2024</u> and ending <u>12/31/2024</u>	
A Name of plan <u>ECOBAT 401(K) PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>ECOBAT, LLC</u>	D Employer Identification Number (EIN) <u>84-3365117</u>

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>FID FREEDOM BLEND INCOME H</u>		
b Name of sponsor of entity listed in (a): <u>FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST COMPANY</u>		
c EIN-PN <u>20-4659714-085</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>406897</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>FID FREEDOM BLENDED 2015 H</u>		
b Name of sponsor of entity listed in (a): <u>FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST COMPANY</u>		
c EIN-PN <u>20-4659714-088</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>57485</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>FID FREEDOM BLENDED 2020 H</u>		
b Name of sponsor of entity listed in (a): <u>FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST COMPANY</u>		
c EIN-PN <u>20-4659714-089</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1023461</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>FID FREEDOM BLENDED 2025 H</u>		
b Name of sponsor of entity listed in (a): <u>FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST COMPANY</u>		
c EIN-PN <u>20-4659714-090</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1615324</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>FID FREEDOM BLENDED 2030 H</u>		
b Name of sponsor of entity listed in (a): <u>FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST COMPANY</u>		
c EIN-PN <u>20-4659714-091</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>3131811</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>FID FREEDOM BLENDED 2035 H</u>		
b Name of sponsor of entity listed in (a): <u>FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST COMPANY</u>		
c EIN-PN <u>20-4659714-092</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>4584059</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>FID FREEDOM BLENDED 2040 H</u>		
b Name of sponsor of entity listed in (a): <u>FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST COMPANY</u>		
c EIN-PN <u>20-4659714-093</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>3211961</u>

a Name of MTIA, CCT, PSA, or 103-12 IE: FID FREEDOM BLENDED 2045 H

b Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST COMPANY

c EIN-PN 20-4659714-094	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	3728096
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a Name of MTIA, CCT, PSA, or 103-12 IE: FID FREEDOM BLENDED 2050 H

b Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST COMPANY

c EIN-PN 20-4659714-095	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	2673886
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a Name of MTIA, CCT, PSA, or 103-12 IE: FID FREEDOM BLENDED 2055 H

b Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST COMPANY

c EIN-PN 20-4659714-113	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	2381231
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a Name of MTIA, CCT, PSA, or 103-12 IE: FID FREEDOM BLENDED 2060 H

b Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST COMPANY

c EIN-PN 20-4659714-147	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	1302075
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a Name of MTIA, CCT, PSA, or 103-12 IE: FID FREEDOM BLENDED 2065 H

b Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST COMPANY

c EIN-PN 20-4659714-168	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	504602
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a Name of MTIA, CCT, PSA, or 103-12 IE: FID FREEDOM BLENDED 2010 H

b Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST COMPANY

c EIN-PN 20-4659714-087	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	129418
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan ECOBAT 401(K) PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 ECOBAT, LLC	D Employer Identification Number (EIN) 84-3365117

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	1828841	2105236
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	3718323	3708570
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	594061	1044718
(9) Value of interest in common/collective trusts	1c(9)		24750306
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	43490391	25015084
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	49631616	56623914
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		3112
k Total liabilities (add all amounts in lines 1g through 1j).....	1k		3112
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	49631616	56620802

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	5411103	
(B) Participants.....	2a(1)(B)	5225480	
(C) Others (including rollovers).....	2a(1)(C)	1281181	
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		11917764
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)	64962	
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		64962
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	1179917	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		1179917
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

	(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)	1504566
(7) Net investment gain (loss) from pooled separate accounts	2b(7)	
(8) Net investment gain (loss) from master trust investment accounts	2b(8)	
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)	
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)	3899193
c Other income	2c	37154
d Total income. Add all income amounts in column (b) and enter total	2d	18603556

Expenses

e Benefit payment and payments to provide benefits:		
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	10469956
(2) To insurance carriers for the provision of benefits	2e(2)	
(3) Other	2e(3)	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)	10469956
f Corrective distributions (see instructions)	2f	
g Certain deemed distributions of participant loans (see instructions)	2g	
h Interest expense	2h	
i Administrative expenses:		
(1) Salaries and allowances	2i(1)	
(2) Contract administrator fees	2i(2)	
(3) Recordkeeping fees	2i(3)	
(4) IQPA audit fees	2i(4)	
(5) Investment advisory and investment management fees	2i(5)	31065
(6) Bank or trust company trustee/custodial fees	2i(6)	
(7) Actuarial fees	2i(7)	
(8) Legal fees	2i(8)	
(9) Valuation/appraisal fees	2i(9)	
(10) Other trustee fees and expenses	2i(10)	
(11) Other expenses	2i(11)	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)	31065
j Total expenses. Add all expense amounts in column (b) and enter total	2j	10501021

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k	8102535
l Transfers of assets:		
(1) To this plan	2l(1)	
(2) From this plan	2l(2)	1113349

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **THE CJ GROUP, PLLC**

(2) EIN: **27-4461251**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	163633
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
e Was this plan covered by a fidelity bond?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
l Has the plan failed to provide any benefit when due under the plan?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
TEAMSTERS SUPPLEMENTAL INCOME 401(K) PLAN	94-2554388	002

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

Financial Statements and Supplemental Schedules
Ecobat 401(k) Plan
*As of December 31, 2024 and 2023, and
for the Year Ended December 31, 2024*

Financial Statements and Supplemental Schedules

Ecobat 401(k) Plan

As of December 31, 2024 and 2023, and for the Year Ended December 31, 2024

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* All other schedules required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable or the required information is shown in the financial statements or notes thereto.



Report of Independent Auditors

To the Plan Administrator and Participants of
the Ecobat 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the financial statements of Ecobat 401(k) Plan (the “Plan”), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (“ERISA”), as permitted by ERISA Section 103(a)(3)(C) (“ERISA Section 103(a)(3)(C) audit”). The financial statements comprise the statement of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan’s financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA (“qualified institution”).

Management has obtained a certification from a qualified institution as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditors’ Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (“GAAS”). Our responsibilities under those standards are further described in the Auditors’ Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.



Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we—

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.



Auditors' Responsibilities for the Audit of the Financial Statements (continued)

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter—Supplemental Schedules Required by ERISA

The supplemental schedules, including the Schedule H, Line 4i— Schedule of Assets (Held at End of Year) as of December 31, 2024, and Schedule H, Line 4a— Schedule of Delinquent Participant Contributions for the year ended December 31, 2024, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

The CJ CPA Group, PLLC

Frisco, Texas
September 29, 2025

6801 Gaylord Parkway, Suite 302, Frisco, TX 75034 | 972.202.8000
1200 Summit Avenue, Suite 120, Fort Worth, TX 76102 | 817.336.7373
www.TheCJGroup.com

Statements of Net Assets Available for Benefits

As of December 31,	2024	2023
Assets:		
Investments, at fair value:		
Money market fund	\$ 3,708,570	\$ 3,718,323
Mutual funds	25,015,084	43,490,391
Common collective trust funds	24,750,306	-
Total investments, at fair value	<u>53,473,960</u>	<u>47,208,714</u>
Receivables:		
Employer contributions	2,105,236	1,828,841
Notes receivable from participants	1,044,718	594,061
Total receivables	<u>3,149,954</u>	<u>2,422,902</u>
Total assets	56,623,914	49,631,616
Liabilities:		
Excess contributions payable	<u>3,112</u>	<u>-</u>
Total liabilities	3,112	-
Net assets available for benefits	\$ 56,620,802	\$ 49,631,616

Statement of Changes in Net Assets Available for Benefits

For the Year Ended December 31,

2024

Additions:

Investment income:

Net appreciation in fair value of investments	\$ 5,403,759
Interest and dividend income	1,179,917
Other income	37,154
Total investment income, net	<u>6,620,830</u>

Interest income on notes receivable from participants	64,962
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Contributions:

Employee contributions	5,225,480
Employer contributions	5,411,103
Rollover contributions	1,281,181
Total contributions	<u>11,917,764</u>
Total additions	<u>18,603,556</u>

Deductions:

Benefits paid	10,469,956
Administrative expenses	31,065
Total deductions	<u>10,501,021</u>

Net change	8,102,535
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Transfers out (Note 1)	(1,113,349)
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Net assets available for benefits:

Beginning of the year	49,631,616
End of year	<u><u>\$ 56,620,802</u></u>

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2024 and 2023, and for the Year Ended December 31, 2024

1. Description of Plan

General

The following description of the Ecobat 401(k) Plan (the “Plan”) (formerly known as the Eco-Bat Technologies 401(k) Plan) provides only general information. Participants should refer to the plan document for a more complete description of the Plan’s provisions.

The Plan is a defined contribution plan that has been established to provide retirement benefits to eligible employees of Ecobat, LLC (the “Company” or “Plan Sponsor”) (formerly known as, Eco-Bat Technologies Ltd.). The Plan was established March 1, 2015, and is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”).

SECURE 2.0 Act

On December 23, 2022, Congress passed the Consolidated Appropriations Act of 2023, which included the Setting Every Community Up Retirement Act (“SECURE”) 2.0 Act. SECURE Act 2.0 contains over 90 new retirement provisions, with varying effective dates through 2033. Since the provisions of SECURE Act 2.0 include both required and optional elements, applicable provisions will be evaluated and implemented in accordance with accompanying regulations and guidance prior to the deadline, December 31, 2026. Effective January 1, 2023, the age requirement for minimum distributions was raised to 73 from 72 for any participant who turns 72 on or after January 1, 2023. Certain provisions became effective for 2024, including changes to long-term part-time eligibility. These changes had no material impact on the Plan’s 2024 financial statements.

2023 Plan Amendments and Restatements

Effective January 1, 2023, the Plan was amended and restated. The following provisions were added:

- The Plan name was changed to the Ecobat 401(k) Plan.
- The eligibility service requirement changed from 3 months to 1 month.
- The definition of eligible compensation was modified to include bonuses.
- A safe harbor match was added equal to 100% of the first 5% of the eligible participant’s compensation.
- A continuing eligibility requirement was added for nonelective employer contributions, requiring employment on the last day of the Plan year.
- Vesting for nonelective employer contributions was changed to 50% after 1 year of service, 100% after 2 years of service.
- Nonelective employer contributions were amended to apply different matching rates for different groups of eligible participants.
- All employees are automatically enrolled in the Plan, upon meeting the eligibility requirements, starting at a pretax deferral rate of 3% and increasing by 1% annually to a maximum of 6%, unless an affirmative election to the contrary is made.

Effective April 7, 2023, the Plan was amended to include unused leave in eligible compensation and to remove the 1,000 hours of service requirement for nonelective employer contributions (“NEC”).

Effective July 24, 2023, the Plan was restated for the following:

- To bring it into compliance with current laws and regulations.
- Changed employer name from Ecobat Resources US, LLC to Ecobat, LLC.

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2024 and 2023, and for the Year Ended December 31, 2024

1. Description of Plan (continued)

Effective October 27, 2023, the Plan was amended to change the provision for the deferral limit to participants eligible to make catch-up contributions from 100% to 80% of eligible compensation.

Effective December 15, 2023, the Plan was amended to immediately fully vest participants who were terminated as a result of a reduction in force.

Effective November 11, 2024, the plan adopted optional provisions of the SECURE Act 2.0 to allow for the following types of withdrawals:

- Domestic Abuse
- Qualified Declared Disaster
- Qualified Birth or Adoption

Union Agreements

Effective November 1, 2023, in accordance with the signed union agreement signed September 15, 2023, members of the General Teamsters, Airline, Aerospace and Allied Employees, Warehouseman, Drivers, Construction, Rock and Sand, Local 986 (“Local 986”), would begin contributing to a separate plan, the Supplemental Income 401(k) Plan (the, “Union Plan”), and no longer contribute to the Plan.

Effective May 14, 2024, in conjunction with the agreement with Local 986, assets and loans totaling \$1,113,349 were transferred out of the Plan into the Union Plan.

Eligibility

Prior to January 1, 2023, employees were eligible to participate in the Plan upon completion of three months of service. Effective January 1, 2023, employees are eligible to participate in the Plan upon completion of one month of service. Leased, nonresident aliens, and employees covered by certain collective bargaining agreements (except as defined by the Plan) are ineligible to participate. Employees begin participating on the first day of the first month upon satisfying the eligibility requirement. Service for purposes of eligibility and vesting, as provided by the Plan, include service with certain predecessor employers described in detail in the Plan literature.

Contributions

Participant Contributions

Participants may elect to contribute a pre-tax contribution of up to 60% of covered compensation, subject to annual limits established by the Internal Revenue Service (“IRS”). Participants who have attained the age of 50 before the end of the plan year are eligible to make catch-up contributions. Effective October 22, 2023, the deferral limit for catch-up contributions was increased to 80%. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (“rollover”). Participants have the option of designating a portion of their elective deferral contributions as (“Roth”) contributions.

NOTES TO FINANCIAL STATEMENTS
As of December 31, 2024 and 2023, and for the Year Ended December 31, 2024

1. Description of Plan (continued)

Contributions (continued)

Automatic Enrollment Contributions

Prior to January 1, 2023, all employees hired were automatically enrolled in the Plan, upon meeting the eligibility requirements, starting at a pretax deferral rate of 2% and increasing by 1% annually to a maximum of 5%, unless an affirmative election to the contrary was made. Effective January 1, 2023, all employees hired are automatically enrolled in the Plan, upon meeting the eligibility requirements, starting at a pretax deferral rate of 3% and increasing by 1% annually to a maximum of 6%, unless an affirmative election to the contrary is made.

Safe Harbor Employer Matching Contributions

Effective January 1, 2023, the Company is required to make safe harbor matching contributions to eligible non-union participants, as defined by the Plan. The safe harbor matching contributions are made each pay period and are equal to 100% of the first 5% of eligible compensation contributed to the Plan. The Plan also provides for a required true-up to be made after year-end for certain eligible participants. For the year ended December 31, 2024, the Company's safe harbor matching contributions totaled \$2,460,977 and are included in employer contributions on the statement of changes in net assets available for benefits. The Company's required 2024 true-up totaled \$194,624 and is included in employer contributions receivable on the statement of net assets available for benefits.

Discretionary Matching Contributions

The Plan permits the Company to make additional matching contributions in an amount and allocation as determined by the Company. Certain matching contributions required under various collective bargaining agreements are classified as discretionary matching contributions. During the year ended December 31, 2024, the Company approved matching contributions to eligible participants who are members of United Steel Workers ("USW") Local 1999 and Teamsters 135 equal to 50% of each participant's deferrals, up to 5% of eligible compensation. The discretionary matching contributions totaled \$9,986 for the year ended December 31, 2024, and were remitted after year-end. These contributions are included in employer contributions receivable on the statement of net assets available for benefits and employer contributions on the statement of changes in net assets available for benefits.

Nondiscretionary Nonelective Employer (Profit-Sharing) Contributions

The Company is required to make nonelective employer (profit-sharing) contributions to eligible participants, as defined by the Plan. The amount and timing of payment of the nondiscretionary nonelective employer contribution is based on each eligible employee's bargaining status and union affiliation. The Plan requires contributions of 3% of eligible compensation for non-union employees and 5.5% of eligible compensation for members of USW Local 1999. Contributions to non-union employees totaled \$1,606,785 for 2024, were remitted to the Plan after year-end, are included in employer contributions receivable on the statement of net assets available for benefits, and included in employer contributions on the statement of changes in net assets available for benefits. Contributions to members of USW Local 1999 totaled \$1,333,753 for 2024, were remitted to the Plan on a per pay period basis, including a true-up made after year end for \$293,841, and are included in employer contributions on the statement of changes in net assets available for benefits.

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2024 and 2023, and for the Year Ended December 31, 2024

1. Description of Plan (continued)

Discretionary Nonelective Employer Contributions

Effective January 1, 2023, the Company is permitted to make additional nonelective employer contributions in an amount and allocation at the discretion of the Company. Union employees are not permitted to receive discretionary additional nonelective employer contributions. No such contributions were made during 2024.

Qualified Nonelective Employer Contributions

The employer may make a qualified nonelective employer contribution (“QNEC”) at their option. Participants are immediately 100% vested in such contributions.

Participants direct the investment of their contributions and the Company’s contributions into various mutual funds and a money market fund offered by the Plan. Contributions from Plan participants and the associated matching contributions from the Company are recorded in the year in which the employee contributions are withheld from compensation.

Participant Accounts

Each participant's account is credited with the participant's contributions, the Company’s contributions, and Plan earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are vested immediately in their contributions and the Company’s safe harbor employer matching contributions, plus actual earnings thereon. Participant vesting in the Company's contributions is based on years of continuous service in the Company’s discretionary matching contributions. A participant vested 100% after three years of continuous service. Effective January 1, 2023, a participant vests 50% per year, up to 100%, in the Company’s nonelective and safe-harbor contributions.

Notes Receivable from Participants

Participants may borrow up to the lesser of \$50,000 or 50% of their vested account balance. The minimum participant loan amount is \$1,000. Loans are secured by the balance in the participant’s account and bear interest at a reasonable fixed rate as determined by the plan administrator at the inception of the loan. Loans are repaid ratably through payroll deductions over a period not to exceed five years, unless the loan is used to purchase the principal residence of the participant, in which case it may not exceed ten years. Participants may have a maximum of one loan outstanding at a time.

NOTES TO FINANCIAL STATEMENTS
As of December 31, 2024 and 2023, and for the Year Ended December 31, 2024

1. Description of Plan (continued)

Payment of Benefits

Upon termination of service due to death, disability or retirement, a participant may elect to receive a lump sum amount equal to the value of the participant's vested interest in his or her account, or partial withdrawals or installment payments. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution, subject to minimum balance distribution requirements, or installment payments if the participant's balance exceeds \$1,000. A participant may withdraw part of the vested interest in his or her account upon attainment of age 59 1/2, subject to Plan provisions. The Plan also permits hardship distributions to participants that can demonstrate an immediate and heavy financial need. Upon separation with the Company, participants with account balances less than \$1,000 are to be automatically paid to the participant, without consent.

Forfeited and Unallocated Accounts

As of December 31, 2024 and 2023, forfeited nonvested accounts totaled \$28 and \$896, respectively. During the year ended December 31, 2024, participants forfeited \$138,202 in previously contributed nonvested amounts. During the year ended December 31, 2024, \$142,084 of forfeited amounts were used to reduce Plan expenses and Company contributions.

Revenue Credit Account

As part of the recordkeeping and administrative service fee arrangement with the trustee, the service providers reimburse the Plan investment related revenue received that is in excess of the agreed upon service fee structure. The rebate amounts, if any, are paid to the Plan in a Plan reimbursement account. The Plan reimbursement account is used by the Plan to pay direct and necessary expenses or may be allocated to participants as additional income. The expense account is invested in the Gabelli US Money Market Fund and the Fidelity Government Money Market Fund as of December 31, 2024 and 2023, respectively. For the year ended December 31, 2024, \$34,400 was added to this account. As of December 31, 2024 and 2023, the balance in this account was \$10,123 and \$8,556, respectively. During the year ended December 31, 2024, \$32,833 was used from this account to reduce plan expenses.

2. Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP").

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability (an exit price) in an orderly transaction between market participants at the measurement date. Refer to Note 4 for a discussion of fair value measurements.

NOTES TO FINANCIAL STATEMENTS
As of December 31, 2024 and 2023, and for the Year Ended December 31, 2024

2. Significant Accounting Policies (continued)

Investment Valuation and Income Recognition (continued)

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants represent loans and are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recognized on an accrual basis. No allowance for credit losses has been recorded as of December 31, 2024. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant loan balance is reduced, and a benefit payment is recorded.

Payment of Benefits

Benefits are recorded when paid.

Recently Adopted and New Accounting Principles

In June 2016, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2016-13, *Financial Instruments - Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments*, and subsequent amendments to the initial guidance, ASU 2019-10. This accounting standard changes the methodology for measuring credit losses on financial instruments and the timing of when such losses are recorded. ASU No. 2016-13 is effective for fiscal years, and interim periods within those years, beginning after December 15, 2022. The Plan adopted the provisions of ASU 2016-13 for the year ended December 31, 2023. The adoption of this standard did not have a material impact on the Plan's financial statements.

Subsequent Events

Subsequent events have been evaluated through the date of the report of independent auditors, which is the date these financial statements were available to be issued. There were no material subsequent events that required recognition or additional disclosure in these financial statements.

3. Information Prepared and Certified by the Trustee (unaudited)

Certain information related to investments disclosed in the accompanying financial statements and ERISA-required supplementary information, including investments held at December 31, 2024 and 2023, and net appreciation (depreciation) in fair value of investments, interest and dividend income, other income, and interest income on notes receivable from participants for the year ended December 31, 2024, was obtained by management and agreed to or derived from information certified as complete and accurate by Fidelity Management Trust Company, the trustee of the Plan.

NOTES TO FINANCIAL STATEMENTS
As of December 31, 2024 and 2023, and for the Year Ended December 31, 2024

4. Fair Value Measurements

The fair value hierarchy prioritizes the inputs used to measure fair value, giving the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements).

The three levels of the fair value hierarchy under FASB accounting guidance are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Money market fund: Valued at the daily closing price as reported by the fund. The money market fund held by the Plan is an open-end money market fund that is registered with the Securities and Exchange Commission. This fund is required to publish its daily net asset value ("NAV") and to transact at that price. The money market fund held by the Plan is deemed to be actively traded.

Mutual funds: Valued at the NAV of shares held by the Plan at year end. When calculating a fund's NAV, Fidelity uses the last quoted sales price at the time of valuation for securities for which market quotations are readily available. When there are no readily available market quotations for a security, Fidelity typically values it at the amount which the fund might reasonably expect to receive for the security upon a current sale.

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2024 and 2023, and for the Year Ended December 31, 2024

4. Fair Value Measurements (continued)

Common collective trust funds: Valued at the NAV of the units held by the Plan at year-end based on information reported by the custodian. NAV is used as a practical expedient for fair value. The NAV of each of the collective investment trust accounts is calculated in a manner consistent with the U.S. GAAP for investment companies and is determinative of their fair value and represent the price at which the Plan would be able to initiate a transaction. Several of the collective investment trust accounts invest in publicly quoted mutual funds or actively managed stocks. Some of the collective investment trust accounts also invest in fixed income securities and pooled separate accounts. The fair value of the underlying mutual funds or stocks and of the other underlying securities, which is based on quoted prices of similar assets, is used to determine the NAV of the collective investment trust accounts which are not publicly traded.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024:

	Level 1	Level 2	Level 3	Total
Money market fund	\$ 3,708,570	\$ -	\$ -	\$ 3,708,570
Mutual funds	25,015,084	-	-	25,015,084
Total assets in fair value hierarchy	28,723,654	-	-	28,723,654
Investments measured at net asset value ^(a)				24,750,306
Total investments, at fair value				<u>\$ 53,473,960</u>

(a) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amount presented in the table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2023:

	Level 1	Level 2	Level 3	Total
Money market fund	\$ 3,718,323	\$ -	\$ -	\$ 3,718,323
Mutual funds	43,490,391	-	-	43,490,391
Total investments, at fair value	\$ 47,208,714	\$ -	\$ -	\$ 47,208,714

The following tables summarizes investments for which fair value is measured using the net asset value per share practical expedient. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

NOTES TO FINANCIAL STATEMENTS
As of December 31, 2024 and 2023, and for the Year Ended December 31, 2024

4. Fair Value Measurements (continued)

As of December 31, 2024:

<u>Investment</u>	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency (If Currently Eligible)</u>	<u>Redemption Notice Period</u>
Common collective trust funds	\$24,750,306	N/A	Daily	12 months

5. Related Party and Party-In-Interest Transactions

Certain Plan investments are shares of mutual funds and a money market fund managed by Fidelity Investments, an affiliate of Fidelity Management Trust Company. Fidelity Management Trust Company is the trustee and, therefore, these transactions qualify as party in interest transactions. All these transactions are exempt from the prohibited transaction rules.

Fees incurred by the Plan for the investment management services are included in net appreciation (depreciation) in fair value of investments, as they are paid through revenue sharing, rather than a direct payment. The plan sponsor pays directly any other fees related to the Plan’s operations. Also, see Note 1, Revenue Credit Account, for further disclosure related to plan expenses.

6. Termination of the Plan

Although it has not expressed any intent to do so, the Company has the right under the terms of the Plan to terminate the Plan at any time, subject to the provisions of ERISA. In the event of termination, the Plan provides that each participant shall receive a distribution of assets equal to the value of the participant’s account.

7. Income Tax Status

The Company adopted a prototype plan sponsored by Fidelity Management & Research Company (“Fidelity”) effective June 30, 2020. Fidelity received an opinion letter dated June 30, 2020, from the IRS, which states that the prototype document satisfies the applicable provisions of the Internal Revenue Code (“IRC”). Although the Plan has been amended since receiving the letter, Plan management believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRS. Therefore, no provision for income tax has been included in the Plan’s financial statements.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by IRS. The Plan is subject to routine audits taken by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2021.

NOTES TO FINANCIAL STATEMENTS

As of December 31, 2024 and 2023, and for the Year Ended December 31, 2024

8. Risks and Uncertainties

The Plan offers many investment options to participants that are exposed to various risks, such as interest rate, credit, and overall market volatility risk. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in the values of investment securities in the near term could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

9. Administrative Failures

During the year ended December 31, 2023, the Company failed to remit certain participant contributions and loan repayments to the Plan within the time frame required by the Department of Labor's Regulation 29 CFR 2510.3-102, thus constituting a non-exempt (prohibited) transaction between the Plan and the Company. Delinquent remittances of participant contributions and loan repayments amounted to \$153,214. Effective April 26, 2024, plan management has corrected this administrative failure by calculating the missed deferral opportunity and lost earnings outside the IRS VFCP. Lost earnings of \$1,603 were contributed.

During the year ended December 31, 2024, the Company failed to remit certain participant contributions and loan repayments to the Plan within the time frame required by the Department of Labor's Regulation 29 CFR 2510.3-102, thus constituting a non-exempt (prohibited) transaction between the Plan and the Company. Delinquent remittances of participant contributions and loan repayments amounted to \$10,419. As of December 31, 2024, plan management corrected this administrative failure by calculating the missed deferral opportunity and lost earnings outside the IRS VFCP.

Supplemental Schedules
Ecobat 401(k) Plan
As of and for the Year Ended December 31, 2024

Schedule H, Line 4i

Schedule of Assets (Held at End of Year)

EIN: 98-0345531

As of December 31, 2024

Plan No: 001

(a)	(b)	(c)	(e)
Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value		Current value
Money Market Fund:			
Gabelli	US Money Market Fund		\$ 3,708,570
Mutual Funds:			
Alliance Bernstein	Large Cap Growth Advisor		5,530,987
ALPS	Short Duration Bond Fund		1,579
BlackRock	Equity Dividend Class I Fund		173,659
BlackRock	High Yield Fund		1,709,389
DFAS	Global Real Estate Fund		3,142
Hartford	International Opportunities Fund Class Y		452,784
JP Morgan	JPM Core Plus Bond R6		905,176
* Fidelity Investments	Small Cap Value Fund Class Z		2,504,560
* Fidelity Investments	US Bond Index Fund		446,587
* Fidelity Investments	500 Index Fund		7,464,540
* Fidelity Investments	Small Cap Index Fund		1,819,255
* Fidelity Investments	Fidelity Mid Cap Index Fund		1,568,877
* Fidelity Investments	Inflation-Protected Bond Index Fund		1,271
* Fidelity Investments	International Index Fund		946,777
* Fidelity Investments	Small Cap Growth Fund Class Z		1,484,191
* Fidelity Investments	International Bond Index Fund		2,310
			25,015,084
Common Collective Trust Funds			
* Fidelity Investments	Freedom Bland Income H		406,897
* Fidelity Investments	Freedom Blended 2010 H		129,418
* Fidelity Investments	Freedom Blended 2015 H		57,485
* Fidelity Investments	Freedom Blended 2020 H		1,023,461
* Fidelity Investments	Freedom Blended 2025 H		1,615,324
* Fidelity Investments	Freedom Blended 2030 H		3,131,811
* Fidelity Investments	Freedom Blended 2035 H		4,584,059
* Fidelity Investments	Freedom Blended 2040 H		3,211,961
* Fidelity Investments	Freedom Blended 2045 H		3,728,096
* Fidelity Investments	Freedom Blended 2050 H		2,673,886
* Fidelity Investments	Freedom Blended 2055 H		2,381,231
* Fidelity Investments	Freedom Blended 2060 H		1,302,075
* Fidelity Investments	Freedom Blended 2065 H		504,602
			24,750,306
Total Investments			\$ 53,473,960

Schedule H, Line 4i		
Schedule of Assets (Held at End of Year) (continued)		EIN: 98-0345531
As of December 31, 2024		Plan No: 001
<hr/>		
* Participant Loans	Interest rates from 4.25% to 10.50%	\$ 1,044,718
<hr/>		
Total Assets		\$ 54,518,678

* Indicates a party-in-interest, as defined by ERISA.

Note: Column (d) is not applicable as all investments are participant-directed.

Note: The information listed above is derived from the information certified by Fidelity Trust Company, as permitted by 29 CFR 2520.103-5(c) of the Department of Labor's Rules and Regulation for Reporting and Disclosure.

Schedule H, Line 4a

Schedule of Delinquent Participant Contributions

For the Year Ended December 31, 2024

EIN: 98-0345531

Plan No: 001

Participant Contributions Transferred Late to Plan	Check Here if Late Participant Loan Repayments are Included	Total that Constitute Non-Exempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
		Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction Outside VFCP	
\$ 22,805 (1)	X	\$ -	\$ 22,805 (1)	\$ -	\$ -
129,659 (1)	X	-	129,659 (1)	-	-
750 (1)		-	750 (1)	-	-
372 (2)		-	372 (2)	-	-
129 (2)		-	129 (2)	-	-
1,625 (2)	X	-	1,625 (2)	-	-
327 (2)		-	327 (2)	-	-
86 (2)		-	86 (2)	-	-
7,527 (2)	X	-	7,527 (2)	-	-
200 (2)	X	-	200 (2)	-	-
153 (2)		-	153 (2)	-	-

(1) Adjustments for earnings related to prior year delinquent contributions were contributed to the Plan as of December 31, 2024. Therefore, these transactions are considered corrected as of December 31, 2024.

(2) Adjustments for earnings related to current year delinquent contributions were contributed to the Plan as of December 31, 2024. Therefore, these transactions are considered corrected as of December 31, 2024.

Schedule H, Line 4i

Schedule of Assets (Held at End of Year)

EIN: 98-0345531

As of December 31, 2024

Plan No: 001

(a)	(b)	(c)	(e)
Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value		Current value
Money Market Fund:			
Gabelli	US Money Market Fund		\$ 3,708,570
Mutual Funds:			
Alliance Bernstein	Large Cap Growth Advisor		5,530,987
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BlackRock	Equity Dividend Class I Fund		173,659
BlackRock	High Yield Fund		1,709,389
DFAS	Global Real Estate Fund		3,142
Hartford	International Opportunities Fund Class Y		452,784
JP Morgan	JPM Core Plus Bond R6		905,176
* Fidelity Investments	Small Cap Value Fund Class Z		2,504,560
* Fidelity Investments	US Bond Index Fund		446,587
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* Fidelity Investments	Small Cap Index Fund		1,819,255
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* Fidelity Investments	Small Cap Growth Fund Class Z		1,484,191
* Fidelity Investments	International Bond Index Fund		2,310
			25,015,084
Common Collective Trust Funds			
* Fidelity Investments	Freedom Bland Income H		406,897
* Fidelity Investments	Freedom Blended 2010 H		129,418
* Fidelity Investments	Freedom Blended 2015 H		57,485
* Fidelity Investments	Freedom Blended 2020 H		1,023,461
* Fidelity Investments	Freedom Blended 2025 H		1,615,324
* Fidelity Investments	Freedom Blended 2030 H		3,131,811
* Fidelity Investments	Freedom Blended 2035 H		4,584,059
* Fidelity Investments	Freedom Blended 2040 H		3,211,961
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* Fidelity Investments	Freedom Blended 2050 H		2,673,886
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* Fidelity Investments	Freedom Blended 2065 H		504,602
			24,750,306
Total Investments			\$ 53,473,960

Schedule H, Line 4i		
Schedule of Assets (Held at End of Year) (continued)		EIN: 98-0345531
As of December 31, 2024		Plan No: 001
<hr/>		
* Participant Loans	Interest rates from 4.25% to 10.50%	\$ 1,044,718
<hr/>		
Total Assets		\$ 54,518,678

* Indicates a party-in-interest, as defined by ERISA.

Note: Column (d) is not applicable as all investments are participant-directed.

Note: The information listed above is derived from the information certified by Fidelity Trust Company, as permitted by 29 CFR 2520.103-5(c) of the Department of Labor's Rules and Regulation for Reporting and Disclosure.

<p>Form 5500</p> <p>Department of the Treasury Internal Revenue Service</p> <hr/> <p>Department of Labor Employee Benefits Security Administration</p> <hr/> <p>Pension Benefit Guaranty Corporation</p>	<p>Annual Return/Report of Employee Benefit Plan</p> <p>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p>▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	<p>OMB Nos. 1210 - 0110 1210 - 0089</p> <hr/> <p style="font-size: 24pt; font-weight: bold;">2024</p> <hr/> <p>This Form is Open to Public Inspection</p>
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning <u>01/01/2024</u> and ending <u>12/31/2024</u>	
A	This return/report is for: <input type="checkbox"/> a multiemployer plan <input type="checkbox"/> a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
B	This return/report is: <input checked="" type="checkbox"/> a single-employer plan <input type="checkbox"/> a DFE (specify) _____ <input type="checkbox"/> the first return/report <input type="checkbox"/> the final return/report <input type="checkbox"/> an amended return/report <input type="checkbox"/> a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here <input type="checkbox"/>
D	Check box if filing under: <input checked="" type="checkbox"/> Form 5558 <input type="checkbox"/> automatic extension <input type="checkbox"/> the DFVC program <input type="checkbox"/> special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here <input type="checkbox"/>

Part II Basic Plan Information - enter all requested information	
<p>1a Name of plan ECOBAT 401(K) PLAN</p> <hr/> <p>2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) ECOBAT, LLC</p> <p>2911 TURTLE CREEK BLVD.</p> <p>DALLAS TX 75219</p>	<p>1b Three-digit plan number (PN) ▶ 001</p> <hr/> <p>1c Effective date of plan 05/01/2015</p> <hr/> <p>2b Employer Identification Number (EIN) 84-3365117</p> <hr/> <p>2c Plan Sponsor's telephone number 214-631-6070</p> <hr/> <p>2d Business code (see instructions) 212200</p>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<i>Jenny Cochran</i>	10/13/2025	JENNY COCHRAN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE