

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN
1b	Three-digit plan number (PN) ▶ 002
1c	Effective date of plan 09/01/1984
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) LAITRAM LLC P.O. BOX 50699 NEW ORLEANS, LA 70150 200 LAITRAM LANE HARAHAN, LA 70123
2b	Employer Identification Number (EIN) 76-0719479
2c	Plan Sponsor's telephone number 504-733-6000
2d	Business code (see instructions) 551112

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2025	ROBERT MUNCH
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN	
		4d PN	
5 Total number of participants at the beginning of the plan year		5	3106
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....			
		6a(1)	2567
		6a(2)	2811
		6b	373
		6c	373
		6d	3557
		6e	21
		6f	3578
		6g(1)	3090
		6g(2)	3074
		6h	54
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2G 2J 2R 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached _____
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 LAITRAM LLC	D Employer Identification Number (EIN) 76-0719479	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STRATEGIC ADVISORS, INC.

04-2654524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	95139	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration		DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2024 This Form is Open to Public Inspection.	
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024					
A Name of plan THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN				B Three-digit plan number (PN) ▶ 002	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 LAITRAM LLC				D Employer Identification Number (EIN) 76-0719479	
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)					
a Name of MTIA, CCT, PSA, or 103-12 IE: FIDELITY MANAGED INCOME PORTFOLIO					
b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY					
c EIN-PN 04-3022712-024		d Entity code C		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2661661	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or	

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity
code

e Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity
code

e Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity
code

e Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity
code

e Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity
code

e Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity
code

e Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity
code

e Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity
code

e Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity
code

e Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity
code

e Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN		B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 LAITRAM LLC		D Employer Identification Number (EIN) 76-0719479

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	8365197	8806627
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	21284699	27410642
(2) U.S. Government securities	1c(2)	146802	652449
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	0	27580
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	6562252	8543305
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	6265325	7399545
(9) Value of interest in common/collective trusts	1c(9)	2797036	2661661
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	470593184	558646425
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	516014495	614148234
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	87	101
k Total liabilities (add all amounts in lines 1g through 1j)	1k	87	101
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	516014408	614148133

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	19778476	
(B) Participants	2a(1)(B)	22897621	
(C) Others (including rollovers)	2a(1)(C)	2630109	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		45306206
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	1196858	
(B) U.S. Government securities	2b(1)(B)	5394	
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	476540	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		1678792
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	81117	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	21449956	
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C)	2b(2)(D)		21531073
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	9038157	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	8574219	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	1537734	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		78019
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		71544734
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		142140496

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	43926340	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		43926340
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		17877
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	600	
(3) Recordkeeping fees	2i(3)	-33179	
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	95133	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		62554
j Total expenses. Add all expense amounts in column (b) and enter total	2j		44006771

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		98133725
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **WEGMANN DAZET APC**

(2) EIN: **72-0870824**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		☒	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☒ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2024 This Form is Open to Public Inspection.	
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024					
A Name of plan THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN				B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 LAITRAM LLC				D Employer Identification Number (EIN) 76-0719479	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): _____					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3	304
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2024 v. 240311	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%

High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A.

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN

FINANCIAL STATEMENTS

December 31, 2024 and 2023

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN

CONTENTS

	<u>Page(s)</u>
Independent Auditor's Report	1-4
Financial Statements	
Statements of Net Assets Available for Benefits	5
Statements of Changes in Net Assets Available for Benefits	6
Notes to Financial Statements	7-12
Supplementary Schedule	
Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)	13-24

INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator
The Laitram Employees' Incentive Savings Plan
Harahan, Louisiana

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of The Laitram Employees' Incentive Savings Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years ended December 31, 2024 and 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of The Laitram Employees' Incentive Savings Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the years ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note 7 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of The Laitram Employees' Incentive Savings Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about The Laitram Employees' Incentive Savings Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of The Laitram Employees' Incentive Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about The Laitram Employees' Incentive Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter — Supplemental Schedule Required by ERISA

The supplemental schedule of Schedule H, Line 4i- Schedule of Assets (Held at End of Year) is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Metairie, Louisiana
October 7, 2025

Wegmann Dazet APC

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31, 2024 and 2023

	2024	2023
ASSETS		
Investments, at fair value		
Mutual funds	\$558,646,425	\$470,593,184
Money market	27,410,642	21,284,699
U.S. government securities	652,449	146,802
Common stock	8,543,305	6,562,252
Common collective trust	2,661,661	2,797,036
Corporate debt securities	27,580	-
Total investments, at fair value	<u>597,942,062</u>	<u>501,383,973</u>
Receivables		
Employer contributions	8,806,627	8,365,197
Notes receivable - participants loans	7,399,545	6,265,325
Total receivables	<u>16,206,172</u>	<u>14,630,522</u>
Total assets	<u>614,148,234</u>	<u>516,014,495</u>
LIABILITIES		
Accounts payable	<u>101</u>	<u>87</u>
Total liabilities	<u>101</u>	<u>87</u>
Net assets available for benefits	<u><u>\$614,148,133</u></u>	<u><u>\$516,014,408</u></u>

See accompanying Notes to Financial Statements.

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

For the Years Ended December 31, 2024 and 2023

	2024	2023
Additions to net assets attributed to:		
Interest from notes receivable - participant loans	<u>\$ 476,540</u>	<u>\$ 308,877</u>
Investment income		
Appreciation in fair value of investments	73,624,425	77,169,677
Interest and dividends	<u>22,733,325</u>	<u>13,085,447</u>
Total investment income	<u>96,357,750</u>	<u>90,255,124</u>
Contributions		
Participant	22,897,621	21,382,882
Rollover	2,630,109	2,562,449
Employer	<u>19,778,476</u>	<u>18,843,361</u>
Total contributions	<u>45,306,206</u>	<u>42,788,692</u>
Total additions	<u>142,140,496</u>	<u>133,352,693</u>
Deductions from net assets attributed to:		
Benefits paid to participants and beneficiaries	43,944,217	24,516,021
Administrative expenses	<u>62,554</u>	<u>139,355</u>
Total deductions	<u>44,006,771</u>	<u>24,655,376</u>
Net increase	98,133,725	108,697,317
Net assets available for benefits		
Beginning of year	<u>516,014,408</u>	<u>407,317,091</u>
End of year	<u><u>\$614,148,133</u></u>	<u><u>\$516,014,408</u></u>

See accompanying Notes to Financial Statements.

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
For the Years Ended December 31, 2024 and 2023

1) Description of plan

The following description of The Laitram Employees' Incentive Savings Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

a) General

The Plan is a defined contribution plan available to all participants who were participants in the Laitram Corporation Restated Retirement Income Plan and Trust on April 1, 1984, participants of Laitram, LLC, and related participating employers (Company or Employer) who have completed three months of employment and are not an excluded class of participants as defined by the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

b) Contributions

Participants can elect to contribute to the Plan with payroll deductions up to 75% of total compensation in increments of whole percentages (tax deferred contributions). All eligible employees are automatically enrolled in the Plan with a 4% deferral election, unless the employee elects otherwise. Additionally, the Plan document provides for voluntary after-tax contributions. The amount of participant contributions is not to exceed the maximum deferral amount indicated by the Internal Revenue Service (IRS). Participants who have attained age 50 before the end of the Plan year are eligible to make catch up contributions. The Employer will make matching contributions to the Plan for 100% of a participant's contribution up to 4% of the participant's compensation. The participant and Employer contributions are allocated to the respective investment funds based on the participant's election.

The Plan provides for a nondiscretionary contribution to all eligible employees based on a formula that takes into account Social Security.

c) Participant accounts

Each participant's account is credited with the participant's and Employer contributions and Plan earnings, and charged with any distributions made to the participant. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

d) Notes receivable - participant loans

Participants may borrow from their fund accounts up to a maximum of 50 percent of their vested account balance or \$50,000 minus the highest outstanding loan balance in the participant's account during the last 12 months. The participant loan must be a minimum of \$1,000. The loans are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined by the Plan administrator. Principal and interest are paid ratably through biweekly payroll deductions over a period established at the time the loan is made. Interest rates ranged between 3.25% and 8.5% at December 31, 2024 and 2023.

e) Vesting

Participants are fully vested in the portion of their account representing their contributions plus actual earnings thereon at all times. The portion of each participant's account representing Employer matching contributions vests immediately. The portion of each participant's account representing Employer nondiscretionary contribution vests as follows:

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
For the Years Ended December 31, 2024 and 2023

1) Description of plan (continued)

e) Vesting (continued)

<u>Years of service</u>	<u>Vesting percentage</u>
Less than 2	0%
2	25%
3	50%
4	75%
5	100%

f) Payments of benefits

On termination of employment due to death, disability, or retirement, a participant may elect to receive a lump-sum amount equal to the value of the participant's vested balance in their account. For termination of service for other reasons, a participant may receive the value of the vested interest in his or her account as a lump sum distribution. A participant may withdraw all or part of their rollover contributions at any time. Withdrawals from the tax-deferred contributions may only be made after attaining age 59 ½ or due to financial hardship, as defined by the Plan. Balances under \$5,000 may be paid out at the discretion of the Company, as defined in the Plan documents. Benefit payments to participants are recorded upon distribution.

g) Forfeitures

Any forfeitures occurring during the plan year will be used to reduce administrative expenses or to reduce Employer contributions. In 2024 and 2023, forfeited non-vested accounts totaling \$222,116 and \$212,733, respectively, were used to pay Employer contributions. At December 31, 2024 and 2023, forfeited nonvested accounts available to offset future Employer contributions and administrative expenses were \$526,523 and \$307,179, respectively.

2) Summary of significant accounting policies

a) Basis of accounting

The financial statements of the Plan are prepared using the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America.

Investment contracts held by a defined-contribution plan are required to be reported at fair value.

b) Use of estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts in the financial statements and accompanying notes and supplemental schedule. Although the plan administrator believes that the Plan's estimates, assumptions, and judgments are reasonable, they are based upon information presently available. Actual results may differ significantly from these estimates under different assumptions, judgments, or conditions.

c) Payment of benefits

Benefits are recorded when paid. There were no amounts allocated to participants who have elected to withdraw from the Plan but not yet been paid as of December 31, 2024 and 2023.

d) Investment valuation and income recognition

Investments are stated at fair market value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 9 for discussion of fair value measurements. Purchases and sales of

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
For the Years Ended December 31, 2024 and 2023

2) Summary of significant accounting policies (continued)

d) Investment valuation and income recognition (continued)

securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

e) Notes receivable - participant loans

Notes receivable from participants are measured at the unpaid principal balance plus unpaid accrued interest. Defaulted loans are deemed distributed and recorded as benefits paid to participants in the statements of changes in net assets available for benefits. Deemed distributions amounted to \$21,012 and \$-0- for the years ended December 31, 2024 and 2023, respectively. Payments on previously deemed loans received in 2024 and 2023 amounted to \$3,134 and \$2,862.

f) Plan administrative costs

Except for loan origination fees and overnight fees associated with notes receivables from participants, all administrative expenses of the Plan are paid by the Company. In addition, certain investment accounts charge asset and participation fees that are allocated among the respected participants.

g) Management fees and operating expenses

All investment management and transaction fees directly related to the Plan investments are paid by the Plan. Management fees and operating expenses charged to the Plan for investments are deducted from income earned on a daily basis and are not separately reflected. Consequently, management fees and operating expenses are reflected as a reduction of investment return for such investments.

3) Plan termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. If the Plan is terminated, participants become 100% vested in their account balance.

4) Risks and uncertainties

The Plan provides for various investment options in a variety of investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

5) Investments

The Plan's investments are held by Fidelity Management Trust Company. The Plan's investments (including gains and losses on investments bought and sold, as well as held during the year), appreciated in value by \$73,624,425 and \$77,169,677 for the years ended December 31, 2024 and 2023, respectively.

6) Related party transactions

The Plan invests in mutual funds and money market accounts offered and managed by Fidelity Management Trust Company. Transactions in such investments qualify as party-in-interest transactions which are exempt from the prohibited transaction rules.

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
For the Years Ended December 31, 2024 and 2023

7) Information prepared and certified by the Plan's trustee

Certain information in the accompanying financial statements and ERISA-required supplemental schedule, related to investments and notes receivable from participants held as of December 31, 2024 and 2023, and net appreciation in fair value of investments, interest and dividends, and interest income on notes receivable from participants for the years then ended, was obtained by the plan administrator and agreed to or derived from information certified as complete and accurate by Fidelity Management Trust Company, a qualified institution.

8) Federal income taxes

The Plan received a favorable opinion letter from the Internal Revenue Service dated June 30, 2020, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the letter, including amendments made to comply with recent law changes.

U.S. GAAP require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would be sustained upon examination by the Department of Labor and Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions for a period of three years from filing these returns; however, there are currently no audits for any tax periods in progress.

9) Fair value measurement

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, *Fair Value Measurements*, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described below:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2 Inputs to the valuation methodology include:
 - Quoted prices for similar assets or liabilities in active markets;
 - Quoted prices for identical or similar assets or liabilities in inactive markets
 - Inputs other than quoted prices that are observable for the asset or liability;
 - Inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
- Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for measuring assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 or 2023.

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
For the Years Ended December 31, 2024 and 2023

9) Fair value measurement (continued)

Mutual funds and money market accounts: Valued at the daily closing price as reported by the fund.

Common stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

Common collective trusts: Valued at the net asset value (NAV) of units held. The NAV, as provided by the Trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the funds less their liabilities. This practical expedient is not used when it is determined to be probable that the funds will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trusts, the investment advisors reserve the right to temporarily delay the withdrawal from the trusts in order to ensure that securities liquidations will be carried out in an orderly business manner.

U.S. government securities and corporate debt securities: Valued using pricing models maximizing the use of observable inputs for similar securities.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024:

<u>Assets at Fair Value as of December 31, 2024</u>				
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 558,646,425	\$ -	\$ -	\$ 558,646,425
Money market accounts	27,410,642	-	-	27,410,642
U.S. government securities	-	652,449	-	652,449
Common stocks	8,543,305	-	-	8,543,305
Corporate debt securities	-	27,580	-	27,580
Investments measured at net asset value (a)				2,661,661
Total investments at fair value				<u>\$ 597,942,062</u>

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
For the Years Ended December 31, 2024 and 2023

9) Fair value measurement (continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2023:

<u>Assets at Fair Value as of December 31, 2023</u>				
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds	\$ 470,593,184	\$ -	\$ -	\$ 470,593,184
Money market accounts	21,284,699	-	-	21,284,699
U.S. government securities	-	146,802	-	146,802
Common stocks	6,562,252	-	-	6,562,252
Investments measured at net asset value (a)				<u>2,797,036</u>
Total investments at fair value				<u>\$ 501,383,973</u>

(a) Certain investments are measured at fair value using the NAV per share (or its equivalent) practical expedient and have not been categorized in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

Gains and losses (realized and unrealized) included in the changes in net assets available for benefits for the years ended December 31, 2024 and 2023 are reported in net appreciation.

The following table sets forth additional disclosures of the Plan's investments whose fair value is estimated using NAV per share (or its equivalent) as of December 31, 2024 and 2023.

	<u>Fair Value</u>		<u>Unfunded Commitment</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
	<u>2024</u>	<u>2023</u>			
Common collective trust fund	\$2,661,661	\$2,797,036	\$ -	Daily	None

10) SECURE Act 2.0

On December 23, 2022, Congress passed the Consolidated Appropriations Act of 2023 which included SECURE Act 2.0. SECURE Act 2.0 contains over 90 new retirement provisions, with varying effective dates through 2027. Since SECURE Act 2.0 provisions include both required and optional elements, the plan administrator will determine the optional provisions to elect and amend the Plan document accordingly. Most of the significant provisions became effective in 2024 and thereafter. There is no material impact to the Plan's 2024 or 2023 financial statements.

11) Subsequent events

The Company has evaluated subsequent events through the date of the independent auditor's report, the date which the financial statements were available to be issued. There were no material subsequent events that required recognition or additional disclosures in these financial statements.

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN

EIN 76-0719479

PN - 002

Supplemental Schedule - Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(a) Party in Interest	(b) Identity of Issuer, borrower, lessor or similar party	(c) Description of Investment, including maturity date, rate of interest, collateral, par or maturity value	(d)** Cost	(e) Current Value
Mutual Funds:				
*	Fidelity Management Trust Company	ABERDEEN GLOBAL SMALL CAP FUND CL A	** \$	20,214
*	Fidelity Management Trust Company	ABERDEEN STD INVTS ETFs BBRG ALL COMD	**	821
*	Fidelity Management Trust Company	ABSOLUTE CAPITAL ASSET ALLOCATOR INVS	**	363,484
*	Fidelity Management Trust Company	ADVISORSHARES TR PURE US CANNABIS	**	2,068
*	Fidelity Management Trust Company	AF TRGT DATE 2010 R6	**	1,018,371
*	Fidelity Management Trust Company	AF TRGT DATE 2015 R6	**	2,504,439
*	Fidelity Management Trust Company	AF TRGT DATE 2020 R6	**	7,487,201
*	Fidelity Management Trust Company	AF TRGT DATE 2025 R6	**	15,484,647
*	Fidelity Management Trust Company	AF TRGT DATE 2030 R6	**	35,582,217
*	Fidelity Management Trust Company	AF TRGT DATE 2035 R6	**	36,492,497
*	Fidelity Management Trust Company	AF TRGT DATE 2040 R6	**	23,569,858
*	Fidelity Management Trust Company	AF TRGT DATE 2045 R6	**	32,292,014
*	Fidelity Management Trust Company	AF TRGT DATE 2050 R6	**	27,886,850
*	Fidelity Management Trust Company	AF TRGT DATE 2055 R6	**	41,400,505
*	Fidelity Management Trust Company	AF TRGT DATE 2060 R6	**	699,863
*	Fidelity Management Trust Company	AF TRGT DATE 2065 R6	**	328,867
*	Fidelity Management Trust Company	AKRE FOCUS FUND RETAIL	**	38,947
*	Fidelity Management Trust Company	ALPHA ARCHITECT ETF TR FREEDOM 100 EM	**	562,172
*	Fidelity Management Trust Company	ALPHA ARCHITECT ETF TR MOMTUMSHS ETF	**	707,555
*	Fidelity Management Trust Company	ALPHA ARCHITECT ETF TR MOMNTM INTL QUAN	**	113,686
*	Fidelity Management Trust Company	ALPHA ARCHITECT ETF TR VALUESHARES	**	270,560
*	Fidelity Management Trust Company	ALPS ETF TR ALERIAN MLP	**	860
*	Fidelity Management Trust Company	AM BEACON BRIDGEWAY LARGE CAP VALU INVST	**	57,312
*	Fidelity Management Trust Company	AMERICAN AADVANTAGE SM CAP VAL PLANAHEAD	**	61,669
*	Fidelity Management Trust Company	AMERICAN CENTY ETF TR FOCUSED DYNAMIC	**	1,039
*	Fidelity Management Trust Company	AMERICAN CENTY ETF TR INTL SMCP VLU	**	120,881
*	Fidelity Management Trust Company	AMERICAN CENTY ETF TR US SML CP VALU	**	400,606
*	Fidelity Management Trust Company	AMERICAN NEW WORLD FUND CL F2	**	19,329
*	Fidelity Management Trust Company	AMG MANAGERS SKYLINE SPECIAL EQUITIES	**	19,433
*	Fidelity Management Trust Company	AMPLIFY ETF TR ALTERNATIVE HARV	**	18,983
*	Fidelity Management Trust Company	AMPLIFY ETF TR AMPLIFY ONLINE	**	1,300
*	Fidelity Management Trust Company	ANNALY CAPITAL MANAGEMENT INC COM	**	20,633
*	Fidelity Management Trust Company	ARK ETF TR FINTECH INNOVA	**	1,821
*	Fidelity Management Trust Company	ARK ETF TR GENOMIC REVOLUTION MULTI	**	596
*	Fidelity Management Trust Company	ARK ETF TR INDL INNOVATION ETF	**	935
*	Fidelity Management Trust Company	ARK ETF TR INNOVATION ETF	**	15,138
*	Fidelity Management Trust Company	ARK ETF TR WEB X.0 ETF	**	1,147
*	Fidelity Management Trust Company	ARTISAN DEVELOPING WORLD FD INVESTOR CL	**	51,706
*	Fidelity Management Trust Company	ARTISAN INTERNATL	**	163,755
*	Fidelity Management Trust Company	ARTISAN INTL VALUE FUND ADVISOR	**	52,095
*	Fidelity Management Trust Company	AVE MARIA RISING DIVIDEND FUND	**	25,353
*	Fidelity Management Trust Company	BARON GROWTH INST	**	9,505,260
*	Fidelity Management Trust Company	BITWISE BITCOIN ETF TR SHS BEN INT	**	509
*	Fidelity Management Trust Company	BLACKROCK ETF TRUST US EQT FACTOR	**	27,820
*	Fidelity Management Trust Company	BLACKROCK GLOBAL SCIENCE & TECH CL A	**	115,747
*	Fidelity Management Trust Company	BLACKROCK HEALTH SCIENCES PORT CL A	**	46,587
*	Fidelity Management Trust Company	BLACKROCK SCIENCE & TECHNOLOGY TR COM	**	1,012
*	Fidelity Management Trust Company	BONDBLOXX ETF TRUST BLOOMBERG TEN YR	**	2,466
*	Fidelity Management Trust Company	BONDBLOXX ETF TRUST BLOOMBERG THREE	**	2,533
*	Fidelity Management Trust Company	BONDBLOXX ETF TRUST BLOOMBERG TWO YR	**	2,557
*	Fidelity Management Trust Company	BONDBLOXX ETF TRUST CCC RATED USD HIGH	**	2,524
*	Fidelity Management Trust Company	BR STRAT GLB BD INST	**	654,191
*	Fidelity Management Trust Company	BROWN ADVISORY SMALL CAP FUNDMNTL VAL ADV	**	12,841
*	Fidelity Management Trust Company	CLIFFWATER CORPORATE LENDING FUND I	**	729,984
*	Fidelity Management Trust Company	COL DIVIDEND INC I	**	16,589,674
*	Fidelity Management Trust Company	COL SM CAP INDEX I2	**	2,402,249
*	Fidelity Management Trust Company	CONQUER RISK DEFENSIVE BULL I	**	297,968
*	Fidelity Management Trust Company	CONQUER RISK MANAGED VOLATILITY FUND I	**	20,351
*	Fidelity Management Trust Company	CONQUER RISK TACTICAL OPP FUND I	**	22,496
*	Fidelity Management Trust Company	CONQUER RISK TACTICAL ROTATION I	**	22,041

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN

EIN 76-0719479

PN - 002

Supplemental Schedule - Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(a) Party in Interest	(b) Identity of Issuer, borrower, lessor or similar party	(c) Description of Investment, including maturity date, rate of interest, collateral, par or maturity value	(d)** Cost	(e) Current Value
*	Fidelity Management Trust Company	DBX ETF TR MSCI EAFE CURRENCY HEDGED	**	89,650
*	Fidelity Management Trust Company	DEER PARK TOTAL RETURN CREDIT FUND I	**	5,182
*	Fidelity Management Trust Company	DEUTSCHE HEALTH AND WELLNESS FUND-A	**	32,169
*	Fidelity Management Trust Company	DEUTSCHE SCIENCE AND TECHNOLOGY FUND-A	**	27,851
*	Fidelity Management Trust Company	DIREXION SHARES ETF TRUST DIREXION HCM	**	5,216
*	Fidelity Management Trust Company	DIREXION SHS ETF TR DAILY 20+ YEAR T	**	14,575
*	Fidelity Management Trust Company	DIREXION SHS ETF TR DAILY REGIONAL	**	802
*	Fidelity Management Trust Company	DIREXION SHS ETF TR DLY GOLD INDX 2X	**	22
*	Fidelity Management Trust Company	DIREXION SHS ETF TR LARGE CAP BULL 3X	**	1,181
*	Fidelity Management Trust Company	DOUBLELINE TOTAL RETURN BOND FD CL I	**	129,010
*	Fidelity Management Trust Company	DOUBLELINE TOTAL RT BOND FD CL N	**	22,416
*	Fidelity Management Trust Company	EA SERIES TRUST STRIVE US ENERGY ETF	**	819
*	Fidelity Management Trust Company	EMERALD GROWTH INVESTOR	**	41,266
*	Fidelity Management Trust Company	EXCHANGE TRADED CONCEPTS TR NIFTY	**	51
*	Fidelity Management Trust Company	EXCHANGE TRADED CONCEPTS TR ROBO	**	5,007
*	Fidelity Management Trust Company	EXCHANGE TRADED CONCEPTS TR ROBO GBL	**	576
*	Fidelity Management Trust Company	EXCHANGE TRADED CONCEPTS TR ROBO GLB	**	980
*	Fidelity Management Trust Company	FID 500 INDEX	**	52,390,321
*	Fidelity Management Trust Company	FID ADV FLOATING RATE HIGH INCOME Z	**	279,756
*	Fidelity Management Trust Company	FID BALANCED	**	11,642,467
*	Fidelity Management Trust Company	FID CONTRAFUND K	**	44,954,062
*	Fidelity Management Trust Company	FID DIVERSIFD INTL	**	5,577,373
*	Fidelity Management Trust Company	FID GNMA	**	3,796,927
*	Fidelity Management Trust Company	FID GROWTH CO K6	**	111,821,553
*	Fidelity Management Trust Company	FID INTER TREASURY BOND INDX INST PREM	**	25,734
*	Fidelity Management Trust Company	FID INTL INDEX	**	9,724,607
*	Fidelity Management Trust Company	FID LOW PRICED STK	**	8,450,627
*	Fidelity Management Trust Company	FID MID CAP INDEX INSTITUTIONAL PREM	**	49,096
*	Fidelity Management Trust Company	FID SMALL CAP VALUE	**	2,718,611
*	Fidelity Management Trust Company	FID TOTAL MKT INDEX INSTL PREMIUM CLASS	**	68,927
*	Fidelity Management Trust Company	FID US BOND IDX	**	6,854,260
*	Fidelity Management Trust Company	FIDELITY 500 INDEX INSTITUTIONAL PREM	**	4,395,337
*	Fidelity Management Trust Company	FIDELITY ADVISOR GROWTH & INCOME CL Z	**	425,763
*	Fidelity Management Trust Company	FIDELITY ADVISOR GROWTH OPP CL Z	**	339,443
*	Fidelity Management Trust Company	FIDELITY ADVISOR INTL CAP APPREC CL Z	**	121,172
*	Fidelity Management Trust Company	FIDELITY ADVISOR STK SELECTR SMAL CP CL Z	**	257,441
*	Fidelity Management Trust Company	FIDELITY ADVISOR TOTAL BOND CL Z	**	188,065
*	Fidelity Management Trust Company	FIDELITY AGGRESSIVE INTERNATIONAL	**	16,673
*	Fidelity Management Trust Company	FIDELITY BLUE CHIP GROWTH	**	201,295
*	Fidelity Management Trust Company	FIDELITY BLUE CHIP GROWTH ETF	**	7,631
*	Fidelity Management Trust Company	FIDELITY CAPITAL & INCOME	**	471,508
*	Fidelity Management Trust Company	FIDELITY CRYPTO INDUSTRY AND DIGITAL	**	26,350
*	Fidelity Management Trust Company	FIDELITY DIVIDEND GROWTH	**	450,017
*	Fidelity Management Trust Company	FIDELITY ENHANCED LARGE CAP CORE ETF	**	32,294
*	Fidelity Management Trust Company	FIDELITY ENHANCED SMALL CAP ETF	**	156,835
*	Fidelity Management Trust Company	FIDELITY FREEDOM 2020	**	450,123
*	Fidelity Management Trust Company	FIDELITY FREEDOM 2035	**	532,070
*	Fidelity Management Trust Company	FIDELITY FREEDOM INDEX 2030 FD	**	245,392
*	Fidelity Management Trust Company	FIDELITY GLOBAL EQUITY INCOME FUND	**	1,003
*	Fidelity Management Trust Company	FIDELITY GROWTH & INCOME	**	88,301
*	Fidelity Management Trust Company	FIDELITY GROWTH & INCOME II	**	43,995
*	Fidelity Management Trust Company	FIDELITY GROWTH OPPORTUNITIES ETF	**	8,933
*	Fidelity Management Trust Company	FIDELITY INTERNATL INDEX INSTL PREMIUM	**	55,557
*	Fidelity Management Trust Company	FIDELITY LARGE CAP GROWTH INDX ISTL PRM	**	131,647
*	Fidelity Management Trust Company	FIDELITY MAGELLAN ETF	**	7,179
*	Fidelity Management Trust Company	FIDELITY MULTI-ASSET INCOME FUND	**	1,000
*	Fidelity Management Trust Company	FIDELITY MSCI ENERGY INDEX ETF	**	178
*	Fidelity Management Trust Company	FIDELITY MSCI INFORMATION	**	15,026
*	Fidelity Management Trust Company	FIDELITY NASDAQ COMPOSITE INDEX	**	46,715
*	Fidelity Management Trust Company	FIDELITY NASDAQ COMPOSITE INDEX	**	7,445

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN

EIN 76-0719479

PN - 002

Supplemental Schedule - Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(a) Party in Interest	(b) Identity of Issuer, borrower, lessor or similar party	(c) Description of Investment, including maturity date, rate of interest, collateral, par or maturity value	(d)** Cost	(e) Current Value
*	Fidelity Management Trust Company	FIDELITY OTC PORT	**	70,824
*	Fidelity Management Trust Company	FIDELITY SELECT BIOTECHNOLOGY	**	71,758
*	Fidelity Management Trust Company	FIDELITY SELECT BROKERAGE & INVS MGT	**	37,896
*	Fidelity Management Trust Company	FIDELITY SELECT CONSUMER INDUSTRIES	**	8,881
*	Fidelity Management Trust Company	FIDELITY SELECT DEFENSE & AEROSPACE	**	609
*	Fidelity Management Trust Company	FIDELITY SELECT ELECTRONICS	**	534,284
*	Fidelity Management Trust Company	FIDELITY SELECT HEALTH CARE	**	17,241
*	Fidelity Management Trust Company	FIDELITY SELECT MEDICAL EQUIP&SYSTEM	**	8,588
*	Fidelity Management Trust Company	FIDELITY SELECT PHARMACEUTICAL	**	35,411
*	Fidelity Management Trust Company	FIDELITY SELECT RETAILING	**	123,053
*	Fidelity Management Trust Company	FIDELITY SELECT SOFTWARE & COMPUTER	**	83,861
*	Fidelity Management Trust Company	FIDELITY SELECT TECHNOLOGY	**	177,267
*	Fidelity Management Trust Company	FIDELITY SMALL CAP GROWTH	**	212,565
*	Fidelity Management Trust Company	FIDELITY VALUE	**	30,461
*	Fidelity Management Trust Company	FIDELITY WISE ORIGIN BITCOIN FUND	**	94,482
*	Fidelity Management Trust Company	FIDELITY ZERO INTERNATIONAL INDEX	**	93,920
*	Fidelity Management Trust Company	FIDELITY ZERO TOTAL MARKET INDEX	**	939,566
*	Fidelity Management Trust Company	FIRST TR EXCHANGE TRADED FD VI RBA	**	7,733
*	Fidelity Management Trust Company	FIRST TR EXCHNG TRADED FD VIII CBOE	**	9,141
*	Fidelity Management Trust Company	FLEXSHARES TRUST STOXX GLOBAL BROAD	**	296
*	Fidelity Management Trust Company	FMI LARGE CAP FUND	**	272,533
*	Fidelity Management Trust Company	GABELLI EQUITY TR INC	**	14,576
*	Fidelity Management Trust Company	GLOBAL X FDS CYBRSCURTY ETF	**	817
*	Fidelity Management Trust Company	GLOBAL X FDS GLB X MLP ENRG I	**	1,952
*	Fidelity Management Trust Company	GLOBAL X FDS GLOBAL X SUPERDIVIDEND	**	1,119
*	Fidelity Management Trust Company	GLOBAL X FDS DEFENSE TECH ETF	**	937
*	Fidelity Management Trust Company	GLOBAL X FDS NASDAQ 100 COVER	**	9,966
*	Fidelity Management Trust Company	GLOBAL X FDS RBTC ARTFL IN	**	481
*	Fidelity Management Trust Company	GLOBAL X FDS RUSSELL 2000	**	10,098
*	Fidelity Management Trust Company	GLOBAL X FDS SUPER DIV ALTR	**	1,150
*	Fidelity Management Trust Company	GLOBAL X FDS SUPERDIVIDEND	**	575
*	Fidelity Management Trust Company	GLOBAL X FDS US INFR DEV	**	815
*	Fidelity Management Trust Company	GLOBAL X FUNDS FUTURE ANALYTICS	**	386
*	Fidelity Management Trust Company	GOLDMAN SACHS GQG PARTNERS INTL OPP I	**	28,241
*	Fidelity Management Trust Company	GRAYSCALE BITCOIN TR BTC SHS ACCD INVS	**	33,134
*	Fidelity Management Trust Company	GRAYSCALE ETHEREUM TR ETH SHS	**	3,390
*	Fidelity Management Trust Company	GUGGENHEIM LIMITED DURATION CL INSTL	**	30,145
*	Fidelity Management Trust Company	GUGGENHEIM TOTAL RETURN BOND FD INSTL	**	42,659
*	Fidelity Management Trust Company	HARTFORD SCHROEDERS INTL STOCK CL I	**	21,974
*	Fidelity Management Trust Company	HARTFORD STRATEGIC INCOME FUND CL I	**	194,892
*	Fidelity Management Trust Company	HENNESSY FOCUS 30 FUND	**	51,564
*	Fidelity Management Trust Company	IMPACT SHS FDS I TR YWCA WOMENS ETF	**	594
*	Fidelity Management Trust Company	INVESCO ACTIVELY MANAGD ETF TR	**	1,422
*	Fidelity Management Trust Company	INVESCO EXCH TRD SLF IDX FD TR BULETSHS	**	21,722
*	Fidelity Management Trust Company	INVESCO EXCH TRD SLF IDX FD TR BULSHS	**	19,263
*	Fidelity Management Trust Company	INVESCO EXCH TRD SLF IDX FD TR BULSHS	**	19,740
*	Fidelity Management Trust Company	INVESCO EXCH TRD SLF IDX FD TR BULSHS	**	15,123
*	Fidelity Management Trust Company	INVESCO EXCH TRD SLF IDX FD TR INVSCO	**	20,506
*	Fidelity Management Trust Company	INVESCO EXCHANGE TRADED FD TR	**	577
*	Fidelity Management Trust Company	INVESCO EXCHANGE TRADED FD TR DYNMC	**	527
*	Fidelity Management Trust Company	INVESCO EXCHANGE TRADED FD TR DYNMC	**	1,742
*	Fidelity Management Trust Company	INVESCO EXCHANGE TRADED FD TR DYNMC	**	760
*	Fidelity Management Trust Company	INVESCO EXCHANGE TRADED SELF IDX FT	**	21,561
*	Fidelity Management Trust Company	INVESCO EXCHANGE TRADED SELF IDX FT	**	20,072
*	Fidelity Management Trust Company	INVESCO EXCHANGE-TRADED	**	21,640
*	Fidelity Management Trust Company	INVESCO EXCHANGE TRD SELF IDX FD TR	**	21,160
*	Fidelity Management Trust Company	INVESCO QQQ TR UNIT SER I	**	731,510
*	Fidelity Management Trust Company	INVESCO VAN KAMPEN COMSTOCK CLASS Y	**	25,708
*	Fidelity Management Trust Company	INVS EQV EM ALLCP R5	**	4,141,545
*	Fidelity Management Trust Company	ISHARES TR 1-3 YR TREAS INDEX FD	**	14,244

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN

EIN 76-0719479

PN - 002

Supplemental Schedule - Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(a) Party in Interest	(b) Identity of Issuer, borrower, lessor or similar party	(c) Description of Investment, including maturity date, rate of interest, collateral, par or maturity value	(d)** Cost	(e) Current Value
*	Fidelity Management Trust Company	ISHARES TR 20+ TREAS INDEX FD	**	9,781
*	Fidelity Management Trust Company	ISHARES BITCOIN TR SHS	**	25,995
*	Fidelity Management Trust Company	ISHARES GOLD TR ISHARES NEW	**	130,904
*	Fidelity Management Trust Company	ISHARES INC FACTORSELECT MSC	**	5,286
*	Fidelity Management Trust Company	ISHARES MSCI EMR MRK EX CHNA	**	7,548
*	Fidelity Management Trust Company	ISHARES TR CYBERSECURITY	**	1,229
*	Fidelity Management Trust Company	ISHARES TR DOW JONES U S TOTAL MKT INDEX	**	1,491
*	Fidelity Management Trust Company	ISHARES TR DOW JONES US OIL & GAS EXPL	**	1,358
*	Fidelity Management Trust Company	ISHARES TR DOW JONES US OIL EQUIP & SVCS	**	246
*	Fidelity Management Trust Company	ISHARES TR FCTSL MSCI INT	**	32,565
*	Fidelity Management Trust Company	ISHARES TR FCTSLC MSCI US	**	25,114
*	Fidelity Management Trust Company	ISHARES TR GOLDMAN SACHS SOFTWARE INDEX	**	1,001
*	Fidelity Management Trust Company	ISHARES TR RUSSELL 1000 GROWTH INDEX FD	**	3,260
*	Fidelity Management Trust Company	ISHARES TR RUSSELL 2000 INDEX FD	**	10,634
*	Fidelity Management Trust Company	ISHARES TR S&P 500 INDEX FD	**	17,310
*	Fidelity Management Trust Company	ISHARES TR S&P 500/ BARRA GROWTH INDEX	**	34,268
*	Fidelity Management Trust Company	ISHARES TR S&P 500/ BARRA VALUE INDEX FD	**	15,978
*	Fidelity Management Trust Company	ISHARES TR S&P GLOBAL INDUSTRIALS	**	732
*	Fidelity Management Trust Company	ISHARES TR S&P INDIA NIFTY 50 INDEX FD	**	10,168
*	Fidelity Management Trust Company	ISHARES TR S&P MIDCAP 400 INDEX FD	**	70,212
*	Fidelity Management Trust Company	ISHARES TR US INFRASTRUC	**	6,189
*	Fidelity Management Trust Company	ISHARES TRUST MSCI INDIA SMALL CAP	**	818
*	Fidelity Management Trust Company	ISHARES TRUST MSCI USA MOMENTUM FACTOR	**	8,307
*	Fidelity Management Trust Company	ISHARES TRUST US TREASURY BOND FUND	**	1,180
*	Fidelity Management Trust Company	ISHARES US ETF TRUST COMMODITIES SELECT	**	1,470
*	Fidelity Management Trust Company	J P MORGAN EXCHANGE-TRADED FD	**	654
*	Fidelity Management Trust Company	J P MORGAN EXCHANGE TRADED FD NASDAW EQT	**	5
*	Fidelity Management Trust Company	JANUS GLOBAL LIFE SCIENCES	**	36,141
*	Fidelity Management Trust Company	JANUS GLOBAL TECHNOLOGY	**	67,059
*	Fidelity Management Trust Company	JANUS GLOBAL TECHNOLOGY CL I	**	13,562
*	Fidelity Management Trust Company	JANUS TRITON FUND	**	71,007
*	Fidelity Management Trust Company	JHANCOCK BOND R6	**	6,967,043
*	Fidelity Management Trust Company	JPMORGAN EQUITY INCOME SELECT SHARES	**	49,918
*	Fidelity Management Trust Company	JPMORGAN GRWTH ADV FUND SELECT CLASS	**	54,199
*	Fidelity Management Trust Company	LADDER CAPITAL CORP COM USD0.001 CL A	**	46
*	Fidelity Management Trust Company	LAMAR ADVERTISING CO NEW CL A	**	2,603
*	Fidelity Management Trust Company	LEUTHOLD GRIZZLY SHORT FUND	**	1,648
*	Fidelity Management Trust Company	LISTED FD TR ROUNDHILL SPORTS	**	950
*	Fidelity Management Trust Company	LISTED FUND TRUST ROUNDHILL BALL	**	1,346
*	Fidelity Management Trust Company	LOOMIS SM CP GRTH IS	**	2,804,196
*	Fidelity Management Trust Company	LORD ABBETT SHORT DURATION INCOME CL I	**	29,254
*	Fidelity Management Trust Company	MEDICAL PPTY'S TR INC	**	3,081
*	Fidelity Management Trust Company	MFS MID CAP GRTH R3	**	3,095,154
*	Fidelity Management Trust Company	NORTHERN SMALL CAP VALUE	**	55,389
*	Fidelity Management Trust Company	OAKMARK FUND	**	32,715
*	Fidelity Management Trust Company	OBERWEIS MID CAP PORTFOLIO	**	24,690
*	Fidelity Management Trust Company	OXFORD LANE CAP CORP	**	23
*	Fidelity Management Trust Company	PACER FDS TR BNCHMRK INFRA	**	313
*	Fidelity Management Trust Company	PACER FDS TR METAURUS US LRG CAP	**	422
*	Fidelity Management Trust Company	PACER FDS TR TRENDP 750 ETF	**	5,515
*	Fidelity Management Trust Company	PACER FDS TR US CASH COWS 100	**	2,244
*	Fidelity Management Trust Company	PIF MDGP S&P400 R6	**	6,470,467
*	Fidelity Management Trust Company	PIM REAL RETURN INST	**	1,074,551
*	Fidelity Management Trust Company	PIMCO COMMODITIES PLUS STRATEGY CL A	**	2,484
*	Fidelity Management Trust Company	PIMCO ETF TR INVT GRADE CORP BD	**	2,550
*	Fidelity Management Trust Company	PIMCO ETF TRUST TOTAL RETURN	**	11,559
*	Fidelity Management Trust Company	PIMCO FOREIGN BOND UNHEDGED CL A	**	8,783
*	Fidelity Management Trust Company	PROSHARES TR II ULTRA SILVER NEW	**	53,872
*	Fidelity Management Trust Company	PROSHARES TR ULTRAPRO DOW30	**	3,782
*	Fidelity Management Trust Company	PROSHARES TR ULTRAPRO QQQ	**	19,855

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN

EIN 76-0719479

PN - 002

Supplemental Schedule - Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(a) Party in Interest	(b) Identity of Issuer, borrower, lessor or similar party	(c) Description of Investment, including maturity date, rate of interest, collateral, par or maturity value	(d)** Cost	(e) Current Value
*	Fidelity Management Trust Company	PROSHARES TR ULTRAPRO RUSSELL2000	**	17,311
*	Fidelity Management Trust Company	PRUDENTIAL TOTAL RETURN BOND CLASS Z	**	46,067
*	Fidelity Management Trust Company	PUTNAM GLOBAL TECHNOLOGY FUND CL A	**	56,193
*	Fidelity Management Trust Company	REALTY INCOME CORP (MARYLAND)	**	703
*	Fidelity Management Trust Company	REDWOOD TRUST INC	**	1
*	Fidelity Management Trust Company	ROYCE VALUE TR INC	**	4,394
*	Fidelity Management Trust Company	RYDEX BIOTECHNOLOGY INV CLASS	**	22,912
*	Fidelity Management Trust Company	S & P 500 DEPOSITORY RECEIPT	**	179,483
*	Fidelity Management Trust Company	SCHWAB STRATEGIC TR INTL EQUITY ETF	**	692,399
*	Fidelity Management Trust Company	SCHWAB STRATEGIC TR US DIVIDEND EQUITY	**	2,605
*	Fidelity Management Trust Company	SELECT SECTOR SPDR TR RL EST SEL SEC	**	4,433
*	Fidelity Management Trust Company	SHP ETF TRUST NEOS ENH INM CAS	**	150,646
*	Fidelity Management Trust Company	SMEAD VALUE FUND INVESTOR CL SHARES	**	13,172
*	Fidelity Management Trust Company	SPDR DOW JONES INDL AVERAGE ETF TR UNIT	**	39,851
*	Fidelity Management Trust Company	SPDR GOLD TR GOLD SHS	**	10,810
*	Fidelity Management Trust Company	SPDR INDEX SHS FDS S&P WORLD EX US ETF	**	67,969
*	Fidelity Management Trust Company	SPDR SER TR DJ WILSHIRE LARGE	**	7,718
*	Fidelity Management Trust Company	SPDR SER TR DJ WILSHIRE SMALL CAP	**	29,767
*	Fidelity Management Trust Company	SPDR SER TR LEHMAN LONG TERM	**	33,084
*	Fidelity Management Trust Company	SPDR SER TR SP500 HIGH DIV	**	3,425
*	Fidelity Management Trust Company	SPROTT FDS TR URANIUM MINERS E	**	623
*	Fidelity Management Trust Company	T ROWE PRICE GROWTH STOCK	**	85,955
*	Fidelity Management Trust Company	T ROWE PRICE RET 2040 FD	**	52,235
*	Fidelity Management Trust Company	T ROWE PRICE RETIREMENT 2025 FD	**	51,500
*	Fidelity Management Trust Company	TCW EMERGING MARKETS INCOME CL N	**	6,153
*	Fidelity Management Trust Company	TEMA ETF TRUST LUXURY ETF	**	455
*	Fidelity Management Trust Company	TIDAL TR II YIELDMAX MAGNIFICENT 7 FUND	**	60,470
*	Fidelity Management Trust Company	TIDAL TRUST II YIELDMAX ULTRA	**	62,105
*	Fidelity Management Trust Company	USAA NASDAQ 100 INDEX FUND A	**	51,351
*	Fidelity Management Trust Company	VALKYRIE ETF TRUST II BITCOIN MINERS	**	42,337
*	Fidelity Management Trust Company	VANECK BITCOIN TR SH BEN INT	**	529
*	Fidelity Management Trust Company	VANECK VECTORS ETF TR GOLD MINERS ETF	**	2,717
*	Fidelity Management Trust Company	VANECK VECTORS ETF TR MORNINGSTAR WIDE	**	568
*	Fidelity Management Trust Company	VANECK VECTORS ETF TR PHARMACEUTICAL E	**	440
*	Fidelity Management Trust Company	VANECK VECTORS ETF TR URANIUM NUCLEAR	**	3,416
*	Fidelity Management Trust Company	VANGUARD DIVIDEND GROWTH INVESTOR CL	**	10,730
*	Fidelity Management Trust Company	VANGUARD GROWTH INDEX ADMIRAL	**	46,857
*	Fidelity Management Trust Company	VANGUARD INDEX FDS FORMERLY VANGUARD	**	410,233
*	Fidelity Management Trust Company	VANGUARD INDEX FDS FORMERLY VANGUARD	**	2,320
*	Fidelity Management Trust Company	VANGUARD INDEX FDS VANGUARD GROWTH	**	6,620
*	Fidelity Management Trust Company	VANGUARD INTERMEDIATE TERM CORP ADMIRAL	**	35,164
*	Fidelity Management Trust Company	VANGUARD INTL EQUITY INDEX FDS TOTAL	**	1,114
*	Fidelity Management Trust Company	VANGUARD SCOTTSDALE FDS VANGUARD LONG	**	13,608
*	Fidelity Management Trust Company	VANGUARD SPECIALIZED PORTFOLIOS DIV	**	310,033
*	Fidelity Management Trust Company	VANGUARD WELLINGTON FD US VALUE FACTOR	**	259,900
*	Fidelity Management Trust Company	VIRTUS ALLIANZGI HEALTH SCIENCES A	**	32,509
*	Fidelity Management Trust Company	VIRTUS ALLIANZGI SHT DURATION HIGH INC I	**	34,263
*	Fidelity Management Trust Company	WELLS FARGO ADVT LARGE CAP GROWTH A	**	99,300
*	Fidelity Management Trust Company	WEYERHAEUSER CO NFS LLC IS A	**	2,833
*	Fidelity Management Trust Company	WILLIAM BLAIR SMALL MID CAP GROWTH CL N	**	32,283
*	Fidelity Management Trust Company	WORLD GOLD TR SPDR GLD MINIS	**	364
Total Mutual Funds				558,646,425
Money Market:				
*	Fidelity Management Trust Company	AMERICAN EXPRESS NATL BK BROK CD	**	10,020
*	Fidelity Management Trust Company	AMERICAS CMNTY BK BLUE SPRING CD	**	4,010
*	Fidelity Management Trust Company	BANK BELLEVILLE IL CD	**	2,000
*	Fidelity Management Trust Company	BANK CLOVIS NEW MEXICO CD	**	1,013
*	Fidelity Management Trust Company	BANK HAPOALIM B M NEW YORK CD	**	40,156

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN

EIN 76-0719479

PN - 002

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December 31, 2024

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*	Fidelity Management Trust Company	BANKUNITED NATL ASSN MIAMI CD	**	72,993
*	Fidelity Management Trust Company	BANK OZK LITTLE ROCK ARK CD	**	999
*	Fidelity Management Trust Company	CAPITAL ONE NATL ASSN VA CD	**	467,058
*	Fidelity Management Trust Company	CHARLES SCHWAB BK SSB WESTLAKE CD	**	2,006
*	Fidelity Management Trust Company	CITY NATL BK SU SP TX CD	**	996
*	Fidelity Management Trust Company	COMMUNITY WEST BK FRESNO CALIF CD	**	20,178
*	Fidelity Management Trust Company	DISCOVER BK CD	**	65,312
*	Fidelity Management Trust Company	FARMERS & MERCHANTS BK UPPER CD	**	49,980
*	Fidelity Management Trust Company	FARMERS BK & TR CO MAGNOLIA CD	**	3,004
*	Fidelity Management Trust Company	FID GOVT MMRK PRM	**	22,790,815
*	Fidelity Management Trust Company	FIDELITY CASH RESERVES	**	2,404,621
*	Fidelity Management Trust Company	FIRST FED SVGS BK HUNTINGTON CD	**	43,533
*	Fidelity Management Trust Company	FIRST INTERNET BK IND CD	**	998
*	Fidelity Management Trust Company	GOLDWATER BK N A CD	**	10,020
*	Fidelity Management Trust Company	INDEPENDENT BK MEMPHIS TENN CD	**	40,024
*	Fidelity Management Trust Company	INSTITUTION FOR SVGS IN NEWBUR CD	**	53,951
*	Fidelity Management Trust Company	JPMORGAN CHASE BK N A CD	**	145,956
*	Fidelity Management Trust Company	MAINSTREET BK FAIRFAX VA CD	**	5,039
*	Fidelity Management Trust Company	MORGAN STANLEY BK N A CD	**	168,262
*	Fidelity Management Trust Company	MORGAN STANLEY PRIVATE BK NATL CD	**	5,066
*	Fidelity Management Trust Company	MVB BK INC FAIRMONT WEST VA CD	**	74,096
*	Fidelity Management Trust Company	NICOLET NATL BK GREEN BAY WI CD	**	1,003
*	Fidelity Management Trust Company	PNC BANK NATIONAL ASSOCIATION CD	**	10,005
*	Fidelity Management Trust Company	SOFI BANK NATIONAL ASSOCIATION CD	**	1,001
*	Fidelity Management Trust Company	SPARTAN US TREASURY MMT	**	569,474
*	Fidelity Management Trust Company	STATE BK INDIA NEW YORK NY CD	**	18,187
*	Fidelity Management Trust Company	STRYV BK WICHITA KANS CD	**	1,997
*	Fidelity Management Trust Company	TEXAS SEC BK DALLAS TEX CD	**	117,023
*	Fidelity Management Trust Company	UBS BK USA SALT LAKE CITY UT CD	**	40,435
*	Fidelity Management Trust Company	UNITED FID BK FSB EVANSVILLE IN CD	**	2,034
*	Fidelity Management Trust Company	WASHINGTON FED BK SEATTLE CD	**	50,030
*	Fidelity Management Trust Company	WELLS FARGO BANK NATL ASSN CD	**	117,346
Total Money Market				27,410,642
Common Stock:				
*	Fidelity Management Trust Company	1STDIBS COM INC COM	**	2
*	Fidelity Management Trust Company	ADOBE SYS INC NFS LLC IS A MARKET	**	6,670
*	Fidelity Management Trust Company	ADVANCED MICRO DEVICES INC	**	41,914
*	Fidelity Management Trust Company	AFFILIATED MANAGERS GROUP	**	925
*	Fidelity Management Trust Company	AFFIRM HLDGS INC COM CL A	**	24,360
*	Fidelity Management Trust Company	ALCOA CORP COM	**	429
*	Fidelity Management Trust Company	ALLIANCE DATA SYS CORP	**	20,760
*	Fidelity Management Trust Company	ALPHABET INC CAP STK CL A	**	251,289
*	Fidelity Management Trust Company	ALPHABET INC CAP STK CL C	**	86,473
*	Fidelity Management Trust Company	ALTC ACQUISITION CORP COM CL A	**	531
*	Fidelity Management Trust Company	ALTRIA GROUP INC NFS LLC IS A	**	1,451
*	Fidelity Management Trust Company	ALVOTECH ORD SHS CL A	**	560
*	Fidelity Management Trust Company	AMAZON.COM INC NFS LLC IS A MARKET	**	162,588
*	Fidelity Management Trust Company	AMC ENTMT HLDGS INC CL A NEW	**	494
*	Fidelity Management Trust Company	AMERICAN AIRLINES GROUP INC COM USD1	**	4,817
*	Fidelity Management Trust Company	AMERICAN EXPRESS CO NFS IS A SPECIALIST	**	74,198
*	Fidelity Management Trust Company	AMERICAN PUB ED INC COM	**	971
*	Fidelity Management Trust Company	ANALOG DEVICES INC NFS IS A SPECIALIST	**	14,872
*	Fidelity Management Trust Company	A.P. MOLLER - MAERSK UNSPON ADR EA REPR	**	164
*	Fidelity Management Trust Company	APA CORPORATION COM	**	2,829
*	Fidelity Management Trust Company	APPLE COMPUTER INC NFS LLC IS A MARKET	**	784,721
*	Fidelity Management Trust Company	APPLIED MATERIALS INC	**	8,180
*	Fidelity Management Trust Company	APPROVIN CORP COM CL A	**	1,619
*	Fidelity Management Trust Company	ARCHER AVIATION INC COM CL A	**	390

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN

EIN 76-0719479

PN - 002

Supplemental Schedule - Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(a) Party in Interest	(b) Identity of Issuer, borrower, lessor or similar party	(c) Description of Investment, including maturity date, rate of interest, collateral, par or maturity value	(d)** Cost	(e) Current Value
*	Fidelity Management Trust Company	ARCHER DANIELS MIDLAND	**	3,031
*	Fidelity Management Trust Company	ARCOS DORADOS HOLDINGS INC COM NPV	**	1,583
*	Fidelity Management Trust Company	ARISTA NETWORKS INC COM SHS	**	16,801
*	Fidelity Management Trust Company	ARM HOLDINGS PLC SPON ADS EACH REP 1	**	8,985
*	Fidelity Management Trust Company	ASML HOLDING NV EURO0.09 NY REG 2012	**	5,545
*	Fidelity Management Trust Company	ASSERTIO HOLDINGS INC COM NEW	**	87
*	Fidelity Management Trust Company	AT&T INC COM	**	1,028
*	Fidelity Management Trust Company	AURINIA PHARMACEUTICALS INC	**	180
*	Fidelity Management Trust Company	AUTODESK INC NFS LLC IS A MARKET	**	2,660
*	Fidelity Management Trust Company	AXON ENTERPRISE INC COM	**	2,972
*	Fidelity Management Trust Company	B2GOLD CORP COM ISIN #CA11777Q2099	**	1,360
*	Fidelity Management Trust Company	BANK OF AMERICA CORP	**	13,675
*	Fidelity Management Trust Company	BERKSHIRE HATHAWAY INC DEL CL B NEW	**	995,856
*	Fidelity Management Trust Company	BEYOND MEAT INC COM	**	7,746
*	Fidelity Management Trust Company	BIOAGE LABS INC COM	**	376
*	Fidelity Management Trust Company	BOEING CO NFS IS A SPECIALIST	**	12,567
*	Fidelity Management Trust Company	BOSTON SCIENTIFIC NFS IS A SPECIALIST	**	2,948
*	Fidelity Management Trust Company	BOTS INC COM	**	2
*	Fidelity Management Trust Company	BRISTOL MYERS SQUIBB NFS LLC IS A	**	5,996
*	Fidelity Management Trust Company	BROADCOM INC COM	**	11,008
*	Fidelity Management Trust Company	BUNGE GLOBAL SA COM USD0.01	**	10,109
*	Fidelity Management Trust Company	C3 AI INC CL A	**	172
*	Fidelity Management Trust Company	CALLAWAY GOLF CO NFS IS A SPECIALIST	**	2,044
*	Fidelity Management Trust Company	CANADIAN NATURAL RESOURCES LTD	**	74,121
*	Fidelity Management Trust Company	CANADIAN PACIFIC RAILWAY LTD BDR EACH	**	2,310
*	Fidelity Management Trust Company	CANOPY GROWTH CORPORATION COM NPV	**	137
*	Fidelity Management Trust Company	CAPITAL ONE FINANCIAL CORP	**	3,656
*	Fidelity Management Trust Company	CAPRI HOLDINGS LIMITED COM NPV	**	527
*	Fidelity Management Trust Company	CARA THERAPEUTICS INC COM NEW	**	177
*	Fidelity Management Trust Company	CARNIVAL CORP PAIRED CTF 1 COM	**	4,303
*	Fidelity Management Trust Company	CATERPILLAR INC NFS IS A SPECIALIST	**	6,578
*	Fidelity Management Trust Company	CAVA GROUP INC COM	**	4,850
*	Fidelity Management Trust Company	CELESTICA INC COM NPV	**	2,769
*	Fidelity Management Trust Company	CELSIUS HLDGS INC COM NEW	**	2,634
*	Fidelity Management Trust Company	CENTRAL GARDEN & PET CO CL A NON-VTG	**	1,429
*	Fidelity Management Trust Company	CENTRUS ENERGY CORP COM USD0.1 A	**	1,599
*	Fidelity Management Trust Company	CHAMPIONS ONCOLOGY INC COM NEW	**	214
*	Fidelity Management Trust Company	CHARLES RIV LABORATORIES INTL	**	138,450
*	Fidelity Management Trust Company	CHARLIES HLDGS INC COM NEW	**	1
*	Fidelity Management Trust Company	CHEER HOLDING INC COM USD0.001(POST	**	25
*	Fidelity Management Trust Company	CHESAPEAKE ENERGY CORP COM	**	18,620
*	Fidelity Management Trust Company	CHEVRONTEXACO CORP	**	16,117
*	Fidelity Management Trust Company	CHIPOTLE MEXICAN GRILL INC CL A	**	9,045
*	Fidelity Management Trust Company	CHUBB LIMITED COM NPV	**	8,367
*	Fidelity Management Trust Company	CINTAS CORP NFS LLC IS A MARKET	**	3,654
*	Fidelity Management Trust Company	CISCO SYS INC NFS LLC IS A MARKET	**	7,681
*	Fidelity Management Trust Company	CLOUDFLARE INC CL A COM	**	20,675
*	Fidelity Management Trust Company	CLOVER HEALTH INVESTMENTS CORP COM	**	100
*	Fidelity Management Trust Company	COCA COLA CO NFS IS A SPECIALIST	**	5,977
*	Fidelity Management Trust Company	COINBASE GLOBAL INC COM CL A	**	78,959
*	Fidelity Management Trust Company	COMMERCIAL METALS CO	**	2,787
*	Fidelity Management Trust Company	COMPASS PATHWAYS PLC UNSPON ADS REP 1 ORD	**	844
*	Fidelity Management Trust Company	CONDUENT INC COM	**	555
*	Fidelity Management Trust Company	CONOCOPHILLIPS NFS LLC IS A	**	47,052
*	Fidelity Management Trust Company	CONSTELLATION ENERGY CORP COM	**	2,013
*	Fidelity Management Trust Company	COSTCO WHOLESALE CORP	**	18,325
*	Fidelity Management Trust Company	COUPANG INC CL A	**	9,891
*	Fidelity Management Trust Company	CRONOS GROUP INC COM NPV	**	404
*	Fidelity Management Trust Company	CROWDSTRIKE HLDGS INC CL A	**	75,275
*	Fidelity Management Trust Company	CULLEN FROST BANKERS INC	**	16,110

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN

EIN 76-0719479

PN - 002

Supplemental Schedule - Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(a) Party in Interest	(b) Identity of Issuer, borrower, lessor or similar party	(c) Description of Investment, including maturity date, rate of interest, collateral, par or maturity value	(d)** Cost	(e) Current Value
*	Fidelity Management Trust Company	CURALEAF HOLDINGS INC SUB VTG SHS	**	15,010
*	Fidelity Management Trust Company	CVS CORP DEL NFS LLC IS A	**	1,015
*	Fidelity Management Trust Company	DATADOG INC CL A COM	**	1,858
*	Fidelity Management Trust Company	DBV TECHNOLOGIES SPON ADS EACH REPR 5	**	460
*	Fidelity Management Trust Company	DELL TECHNOLOGIES INC CL C	**	6,941
*	Fidelity Management Trust Company	DELTA AIR LINES INC DEL COM NEW	**	43,186
*	Fidelity Management Trust Company	DEVON ENERGY CORP NEW	**	39,255
*	Fidelity Management Trust Company	DIAGEO PLC ISIN #US25243Q2057	**	104,882
*	Fidelity Management Trust Company	DIDI GLOBAL INC SPON ADS EACH REP 0.25	**	4,570
*	Fidelity Management Trust Company	DIGITAL WORLD ACQUISITION CORP	**	1,238
*	Fidelity Management Trust Company	DISNEY WALT CO DEL (HOLDING COMPANY)	**	30,224
*	Fidelity Management Trust Company	DOORDASH INC CL A	**	2,684
*	Fidelity Management Trust Company	DOW INC COM	**	128,353
*	Fidelity Management Trust Company	DRAFTKINGS INC NEW COM CL A	**	1,488
*	Fidelity Management Trust Company	DROPBOX INC CL A	**	1,683
*	Fidelity Management Trust Company	D-WAVE QUANTUM INC COM	**	1,176
*	Fidelity Management Trust Company	ECOPETROL S A SPONSORED ADS	**	68,616
*	Fidelity Management Trust Company	EDWARDS LIFESCIENCES CORP	**	17,767
*	Fidelity Management Trust Company	ELEMENT SOLUTIONS INC COM	**	639
*	Fidelity Management Trust Company	ENTERGY CORP NEW NFS IS A SPECIALIST	**	52,439
*	Fidelity Management Trust Company	EQT CORP COM	**	3,524
*	Fidelity Management Trust Company	EQUINOR ASA SPON ADR EACH REP 1 ORD SHS	**	52,577
*	Fidelity Management Trust Company	EXACT SCIENCES CORP	**	337
*	Fidelity Management Trust Company	EXXON MOBIL CORP NFS IS A SPECIALIST	**	29,449
*	Fidelity Management Trust Company	FACEBOOK INC COM USD0.000006 CL A	**	48,177
*	Fidelity Management Trust Company	FERRARI N V EURO0.01 (NEW)	**	432
*	Fidelity Management Trust Company	FIRST SOLAR INC COM	**	705
*	Fidelity Management Trust Company	FIVE BELOW INC COM USD0.01	**	420
*	Fidelity Management Trust Company	FLEXTRONICS INTL INC ISIN #SG9999000020	**	1,344
*	Fidelity Management Trust Company	FORD MTR CO DEL COM	**	25,146
*	Fidelity Management Trust Company	FORMFACTOR INC	**	2,200
*	Fidelity Management Trust Company	FREEPORT MCMORAN COPPER & GOLD CL B	**	2,780
*	Fidelity Management Trust Company	FRMO CORP COM NEW	**	2,443
*	Fidelity Management Trust Company	GALLAGHER ARTHUR J & CO	**	863
*	Fidelity Management Trust Company	GAMESTOP CORP NEW CL A	**	752
*	Fidelity Management Trust Company	GE HEALTHCARE TECHNOLOGIES INC	**	2,430
*	Fidelity Management Trust Company	GE VERNOVA INC COM	**	7,236
*	Fidelity Management Trust Company	GENERAC HLDGS INC COM USD0.01	**	775
*	Fidelity Management Trust Company	GENERAL ELECTRIC CO COM NEW	**	19,742
*	Fidelity Management Trust Company	GENERAL MILLS INC NFS LLC IS A	**	7,102
*	Fidelity Management Trust Company	GERON CORP NFS LLC IS A MARKET	**	10,613
*	Fidelity Management Trust Company	GOODYEAR TIRE & RUBBER CO	**	1,377
*	Fidelity Management Trust Company	GOPRO INC. COM USD0.0001 CL A	**	26
*	Fidelity Management Trust Company	GRAYSCALE BITCOIN MINI TR ETF SHS NEW	**	502
*	Fidelity Management Trust Company	GRAYSCALE ETHEREUM MINI TR ETF SHS NEW	**	12,974
*	Fidelity Management Trust Company	GRAYSCALE LITECOIN TR LTC SHS	**	6,395
*	Fidelity Management Trust Company	GRAYSCALE SOLANA TRUST SHS	**	11,175
*	Fidelity Management Trust Company	GRITSTONE ONCOLOGY INC COM	**	36
*	Fidelity Management Trust Company	GS ACQUISITION HLDGS CORP COM CL A	**	3,068
*	Fidelity Management Trust Company	HALLIBURTON CO HOLDING CO FRMLY	**	3,217
*	Fidelity Management Trust Company	HERSHEY FOODS CORP	**	13,066
*	Fidelity Management Trust Company	HERTZ GLOBAL HLDGS INC COM NEW	**	1,160
*	Fidelity Management Trust Company	HILTON WORLDWIDE HLDGS INC	**	3,955
*	Fidelity Management Trust Company	HIPPO HLDGS INC COM NEW	**	1,129
*	Fidelity Management Trust Company	HOLLEY INC COM	**	604
*	Fidelity Management Trust Company	HOME DEPOT INC NFS IS A SPECIALIST	**	20,758
*	Fidelity Management Trust Company	HONEST CO INC COM	**	2,703
*	Fidelity Management Trust Company	HORMEL GEORGE A & CO	**	337
*	Fidelity Management Trust Company	HOULIHAN LOKEY INC CL A	**	1,862
*	Fidelity Management Trust Company	HOWMET AEROSPACE INC COM	**	3,763

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN

EIN 76-0719479

PN - 002

Supplemental Schedule - Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

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*	Fidelity Management Trust Company	INGERSOLL RAND INC COM	**	1,817
*	Fidelity Management Trust Company	INMODE LTD COM ILS0.01	**	1,386
*	Fidelity Management Trust Company	INNODATA CORP	**	790
*	Fidelity Management Trust Company	INOGEN INC COM USD0.001	**	210,910
*	Fidelity Management Trust Company	INOVIO PHARMACEUTICALS INC	**	5
*	Fidelity Management Trust Company	INTEL CORP NFS LLC IS A MARKET	**	10,034
*	Fidelity Management Trust Company	INTL BUSINESS MACH NFS IS A SPECIALIST	**	1,319
*	Fidelity Management Trust Company	INTUITIVE SURGICAL INC COM NEW	**	2,610
*	Fidelity Management Trust Company	IONQ INC COM	**	1,044
*	Fidelity Management Trust Company	IRIDIUM COMMUNICATIONS INC	**	5,979
*	Fidelity Management Trust Company	ISHARES ETHEREUM TR SHS	**	41,898
*	Fidelity Management Trust Company	J P MORGAN CHASE & CO	**	6,734
*	Fidelity Management Trust Company	JABIL CIRCUIT INC NFS IS A SPECIALIST	**	14,390
*	Fidelity Management Trust Company	JD COM INC SPONSORED ADR REPSTG	**	277,360
*	Fidelity Management Trust Company	JOHNSON & JOHNSON NFS IS A SPECIALIST	**	495
*	Fidelity Management Trust Company	JOHNSON CONTROLS INTERNATIONAL PLC	**	2,417
*	Fidelity Management Trust Company	JONES SODA CO	**	81
*	Fidelity Management Trust Company	JUMIA TECHNOLOGIES AG SPON ADS EACH REP	**	153
*	Fidelity Management Trust Company	KIRBY CORP FORMERLY KIRBY EXPL	**	635
*	Fidelity Management Trust Company	KLA-TENCOR CORP FRMLY KLA INSTRUMENT	**	15,753
*	Fidelity Management Trust Company	KROGER CO NFS LLC IS A	**	453
*	Fidelity Management Trust Company	LAM RESEARCH CORP COM NEW	**	30,736
*	Fidelity Management Trust Company	LEMONADE INC COM	**	1,891
*	Fidelity Management Trust Company	LCI INDS COM	**	1,379
*	Fidelity Management Trust Company	LIBERTY MEDIA CORP DEL COM LBTY ONE S A	**	840
*	Fidelity Management Trust Company	LILLY ELI & CO NFS IS A SPECIALIST	**	90,732
*	Fidelity Management Trust Company	LITHIUM AMERICAS ARGENTINA CORP COM	**	652
*	Fidelity Management Trust Company	LITHIUM AMERICAS CORP COM NPV	**	740
*	Fidelity Management Trust Company	LOCKHEED MARTIN CORP NFS LLC IS A SPECIAL	**	2,522
*	Fidelity Management Trust Company	LUCKIN COFFEE INC SPON ADS EACH REP 8	**	5,724
*	Fidelity Management Trust Company	LULULEMON ATHLETICA INC	**	6,883
*	Fidelity Management Trust Company	M & T BANK CORP NFS LLC IS A	**	792
*	Fidelity Management Trust Company	MARATHON PETROLEUM CORP COM USD0.01	**	1,395
*	Fidelity Management Trust Company	MATTEL INC NFS IS A SPECIALIST	**	1,770
*	Fidelity Management Trust Company	MCDONALDS CORP NFS IS A SPECIALIST	**	34,124
*	Fidelity Management Trust Company	MEDICAL MARIJUANA INC COM	**	1
*	Fidelity Management Trust Company	MEDIPHARM LABS CORP COM NPV	**	417
*	Fidelity Management Trust Company	MEDTRONIC PLC USD0.0001	**	1,598
*	Fidelity Management Trust Company	MERCADOLIBRE INC	**	25,507
*	Fidelity Management Trust Company	MGM MIRAGE NFS IS A SPECIALIST	**	3,363
*	Fidelity Management Trust Company	MICROBOT MED INC COM NEW	**	592
*	Fidelity Management Trust Company	MICRON TECHNOLOGY NFS IS A SPECIALIST	**	421
*	Fidelity Management Trust Company	MICROSOFT CORP NFS LLC IS A MARKET	**	69,404
*	Fidelity Management Trust Company	MICROSTRATEGY INC C L A NEW NFS LLC IS A	**	19,115
*	Fidelity Management Trust Company	MOLINA HEALTHCARE INC	**	11,642
*	Fidelity Management Trust Company	MONGODB INC CL A	**	4,191
*	Fidelity Management Trust Company	MOODY'S CORP	**	2,840
*	Fidelity Management Trust Company	MORNINGSTAR INC	**	33,676
*	Fidelity Management Trust Company	MUELLER WTR PRODS INC COM SER A	**	1,935
*	Fidelity Management Trust Company	NABORS INDUSTRIES LTD COM	**	400
*	Fidelity Management Trust Company	NANO-X IMAGING LTD COM USD0.01	**	257
*	Fidelity Management Trust Company	NASDAQ STK MKT INC	**	2,860
*	Fidelity Management Trust Company	NATURES SUNSHINE PRODUCTS INC COM	**	1,592
*	Fidelity Management Trust Company	NETFLIX COM INC COM	**	235,989
*	Fidelity Management Trust Company	NEXGEN ENERGY LTD COM NPV	**	1,630
*	Fidelity Management Trust Company	NEXTERA ENERGY INC COM	**	2,868
*	Fidelity Management Trust Company	NEXTRACKER INC CLASS A COM	**	219
*	Fidelity Management Trust Company	NIKE INC CLASS B NFS IS A SPECIALIST	**	1,523
*	Fidelity Management Trust Company	NIKOLA CORP COM	**	1
*	Fidelity Management Trust Company	NORWEGIAN CRUISE LINE HLDGS LTD COM	**	6,355

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN

EIN 76-0719479

PN - 002

Supplemental Schedule - Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

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*	Fidelity Management Trust Company	NOVO NORDISK A/S ADR FMLY NOVO	**	172
*	Fidelity Management Trust Company	NRG ENERGY INC COM NEW	**	45,110
*	Fidelity Management Trust Company	NUCOR CORP NFS IS A SPECIALIST	**	15,172
*	Fidelity Management Trust Company	NUSCALE PWR CORP CL A COM	**	2,636
*	Fidelity Management Trust Company	NVIDIA CORP NFS LLC IS A MARKET	**	1,091,370
*	Fidelity Management Trust Company	O REILLY AUTOMOTIVE INC NEW COM	**	11,858
*	Fidelity Management Trust Company	OCCIDENTAL PETROLEUM CORP	**	25,014
*	Fidelity Management Trust Company	OLIN CORP NEW	**	657
*	Fidelity Management Trust Company	ORACLE CORPORATION NFS LLC IS A MARKET	**	2,666
*	Fidelity Management Trust Company	OZOP SURGICAL CORP COM	**	2
*	Fidelity Management Trust Company	PALANTIR TECHNOLOGIES INC CL	**	96,747
*	Fidelity Management Trust Company	PALO ALTO NETWORKS INC COM USD0.0001	**	20,743
*	Fidelity Management Trust Company	PARK AEROSPACE CORP COM	**	1
*	Fidelity Management Trust Company	PARK CITY GROUP INC COM NEW	**	2,426
*	Fidelity Management Trust Company	PAYPAL HLDGS INC COM	**	5,377
*	Fidelity Management Trust Company	PENTAIR PLC COM USD0.01	**	2,701
*	Fidelity Management Trust Company	PEPSICO INC NFS IS A SPECIALIST	**	1,721
*	Fidelity Management Trust Company	PERSHING SQUARE HLDGS LTD NPV	**	95,300
*	Fidelity Management Trust Company	PETROLEO BRASILEIRO SA PETROBRAS	**	9,640
*	Fidelity Management Trust Company	PFIZER INC NFS IS A SPECIALIST	**	8,412
*	Fidelity Management Trust Company	PHILIP MORRIS INTL INC COM	**	142,079
*	Fidelity Management Trust Company	PILGRIMS PRIDE CORP NEW COM	**	201
*	Fidelity Management Trust Company	PINDUODUO INC SPON ADS EACH REP 4 ORD	**	3,880
*	Fidelity Management Trust Company	PLUG PWR INC COM NEW	**	21
*	Fidelity Management Trust Company	POOL CORP COM	**	7,044
*	Fidelity Management Trust Company	POWELL INDS INC	**	3,328
*	Fidelity Management Trust Company	PROCTER & GAMBLE CO NFS IS A SPECIALIST	**	3,765
*	Fidelity Management Trust Company	PROGRESSIVE CORP OHIO	**	14,377
*	Fidelity Management Trust Company	PRUDENTIAL FINL INC	**	5,262
*	Fidelity Management Trust Company	PSQ HOLDINGS INC CL A	**	9,602
*	Fidelity Management Trust Company	PURE BIOSCIENCE INC COM NEW	**	15,102
*	Fidelity Management Trust Company	QUALCOMM INC NFS LLC IS A MARKET	**	1,000
*	Fidelity Management Trust Company	QUANTA SERVICES INC	**	1,581
*	Fidelity Management Trust Company	QUANTERIX CORP COM	**	106
*	Fidelity Management Trust Company	QUANTUM COMPUTING INC COM	**	828
*	Fidelity Management Trust Company	QUANTUMSCAPE CORP COM CL A	**	574
*	Fidelity Management Trust Company	RANGE RESOURCES CORP	**	3,598
*	Fidelity Management Trust Company	RAYTHEON TECHNOLOGIES CORP	**	9,142
*	Fidelity Management Trust Company	RB GLOBAL INC COM NPV	**	765
*	Fidelity Management Trust Company	REDDIT INC CL A	**	1,634
*	Fidelity Management Trust Company	RESTAURANT BRANDS INTERNATIONAL INC	**	2,051
*	Fidelity Management Trust Company	REVELYST INC COM SHS	**	308
*	Fidelity Management Trust Company	RIGETTI COMPUTING INC COMMON STOCK	**	1,297
*	Fidelity Management Trust Company	RIO TINTO PLC SPON ADR	**	9,939
*	Fidelity Management Trust Company	RIVIAN AUTOMOTIVE INC COM CL A	**	7,197
*	Fidelity Management Trust Company	ROBINHOOD MKTS INC COM CL A	**	28,877
*	Fidelity Management Trust Company	ROCHE HLDG LTD ADR	**	209
*	Fidelity Management Trust Company	ROCKET LAB USA INC COM	**	10,188
*	Fidelity Management Trust Company	ROOT INC CL A NEW	**	405
*	Fidelity Management Trust Company	ROYAL CARIBBEAN CRUISES LTD	**	6,010
*	Fidelity Management Trust Company	SALESFORCE COM INC	**	3,343
*	Fidelity Management Trust Company	SCIENCE APPLICATION INTL CORP USD0.001	**	11,178
*	Fidelity Management Trust Company	SEA LIMITED ADS EACH REP ONE CLASS A ORD	**	5,305
*	Fidelity Management Trust Company	SEAGATE TECHNOLOGY HLDGS PUB LTD CO	**	12,083
*	Fidelity Management Trust Company	SERVICENOW INC COM USD0.001	**	5,301
*	Fidelity Management Trust Company	SHAKE SHACK INC CL A	**	3,245
*	Fidelity Management Trust Company	SHOPIFY INC NPV SUBORDINATED A	**	20,203
*	Fidelity Management Trust Company	SNAP INC CL A	**	2,423
*	Fidelity Management Trust Company	SNDL INC COM ISIN #CA83307B1013	**	1,590
*	Fidelity Management Trust Company	SNOWFLAKE INC CL A	**	6,794

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN

EIN 76-0719479

PN - 002

Supplemental Schedule - Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

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*	Fidelity Management Trust Company	SOFI TECHNOLOGIES INC COM	**	26,103
*	Fidelity Management Trust Company	SOLVENTUM CORP COM SHS	**	66
*	Fidelity Management Trust Company	SOUNDHOUND AI INC CLASS A COM	**	37,699
*	Fidelity Management Trust Company	SOUTHERN CO NFS IS A SPECIALIST	**	60,087
*	Fidelity Management Trust Company	SOUTHWEST AIRLNS CO NFS LLC IS A SPECIAL	**	1,649
*	Fidelity Management Trust Company	SPIRIT AIRLINES INC COM USD0.0001	**	412
*	Fidelity Management Trust Company	SPOTIFY TECHNOLOGY S.A. COM EURO0.000625	**	10,211
*	Fidelity Management Trust Company	ST JOE COMPANY	**	691
*	Fidelity Management Trust Company	STARBUCKS CORP NFS LLC IS A MARKET	**	8,761
*	Fidelity Management Trust Company	STEM INC COM	**	60
*	Fidelity Management Trust Company	STRIDE INC COM	**	481,514
*	Fidelity Management Trust Company	SUPER MICRO COMPUTER INC COM NEW	**	2,982
*	Fidelity Management Trust Company	SYNOPSYS INC NFS LLC IS A MARKET	**	2,912
*	Fidelity Management Trust Company	TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	**	8,299
*	Fidelity Management Trust Company	TARGET CORP NFS IS A SPECIALIST	**	5,617
*	Fidelity Management Trust Company	TESLA MOTORS INC COM USD0.001	**	318,140
*	Fidelity Management Trust Company	TILRAY INC COM CL 2	**	346
*	Fidelity Management Trust Company	TIPTREE FINL INC	**	3,792
*	Fidelity Management Trust Company	TJX COMPANIES INC	**	2,779
*	Fidelity Management Trust Company	T-MOBILE US INC COM USD0.0001	**	3,374
*	Fidelity Management Trust Company	TOAST INC CL A	**	2,770
*	Fidelity Management Trust Company	TOLL BROS INC	**	12,595
*	Fidelity Management Trust Company	TRANSUNION COM	**	32,449
*	Fidelity Management Trust Company	TRAVELERS COS INC COM	**	103,037
*	Fidelity Management Trust Company	TRONOX HOLDINGS PLC COM USD0.01	**	454
*	Fidelity Management Trust Company	TRULIEVE CANNABIS CORP COM NPV	**	28,643
*	Fidelity Management Trust Company	TYSON FOODS INC CL A FRMLY COM	**	11,053
*	Fidelity Management Trust Company	UBER TECHNOLOGIES INC COM	**	62,009
*	Fidelity Management Trust Company	UIPATH INC CL A	**	1,335
*	Fidelity Management Trust Company	UNILEVER PLC NEW SPONS ADR	**	397
*	Fidelity Management Trust Company	UNITED CONTINENTAL HOLDINGS INC COM	**	2,256
*	Fidelity Management Trust Company	UNITED PARCEL SVC INC	**	11,349
*	Fidelity Management Trust Company	UPWORK INC COM	**	1,635
*	Fidelity Management Trust Company	UTZ BRANDS INC COM CL A	**	705
*	Fidelity Management Trust Company	VAIL RESORTS INC	**	94,950
*	Fidelity Management Trust Company	VALERO ENERGY CORP NFS LLC IS A SPECIAL	**	83,566
*	Fidelity Management Trust Company	VERIZON COMMUNICATIONS	**	1,812
*	Fidelity Management Trust Company	VIACOMCBS INC CL B	**	12,776
*	Fidelity Management Trust Company	VIMEO INC COMMON STOCK	**	22,400
*	Fidelity Management Trust Company	VISA INC COM CL A	**	4,767
*	Fidelity Management Trust Company	VISTRA ENERGY CORP COM	**	3,732
*	Fidelity Management Trust Company	VOYA FINANCIAL INC COM USD0.01	**	13,766
*	Fidelity Management Trust Company	WABTEC	**	197
*	Fidelity Management Trust Company	WAL-MART STORES INC NFS IS A SPECIALIST	**	36,831
*	Fidelity Management Trust Company	WARNER BROS DISCOVERY INC COM	**	613
*	Fidelity Management Trust Company	WASTE MANAGEMENT INC NFS LLC IS A	**	428
*	Fidelity Management Trust Company	WORKHORSE GROUP INC COM SHS	**	7
*	Fidelity Management Trust Company	XENETIC BIOSCIENCES INC COM	**	12
*	Fidelity Management Trust Company	XPO LOGISTICS INC COM USD0.001	**	1,574
*	Fidelity Management Trust Company	ZOOM VIDEO COMMUNICATIONS INC	**	490
Total Common Stock				8,543,305
U.S. Government Securities:				
*	Fidelity Management Trust Company	UNITED STATES TREAS BILLS ZERO CPN	**	269,808
*	Fidelity Management Trust Company	UNITED STATES TREAS NTS NOTE	**	69,393
*	Fidelity Management Trust Company	UNITED STATES TREAS SER AC-2025	**	48,697
*	Fidelity Management Trust Company	UNITED STATES TREAS SER AK-2025	**	99,650
*	Fidelity Management Trust Company	UNITED STATES TREAS SER AL-2025	**	79,597
*	Fidelity Management Trust Company	UNITED STATES TREAS SER AV-2025	**	29,949
*	Fidelity Management Trust Company	UNITED STATES TREAS SER P-2029	**	28,416

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN
EIN 76-0719479
PN - 002
Supplemental Schedule - Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2024

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*	Fidelity Management Trust Company	UNITED STATES TREAS SER T-2027	**	26,940
Total U.S. Government Securities				652,449
Corporate Debt Securities				
*	Fidelity Management Trust Company	EQUINIX INC NOTE CALL MAKE WHOLE	**	27,580
Total Corporate Debt Securities				27,580
Common Collective Trust:				
*	Fidelity Management Trust Company	MIP CL 2	**	2,661,661
Total Common Collective Trust				2,661,661
Participant Loans				7,399,545
Total investments, per Form 5500				\$ 605,341,607

The above investment information has been certified by the trustee as being complete and accurate.

*Represents a party-in-interest as defined by ERISA.

**Cost is not required for participant-directed investments.

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN

EIN 76-0719479

PN - 002

Supplemental Schedule - Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

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Mutual Funds:				
*	Fidelity Management Trust Company	ABERDEEN GLOBAL SMALL CAP FUND CL A	** \$	20,214
*	Fidelity Management Trust Company	ABERDEEN STD INVTS ETFs BBRG ALL COMD	**	821
*	Fidelity Management Trust Company	ABSOLUTE CAPITAL ASSET ALLOCATOR INVS	**	363,484
*	Fidelity Management Trust Company	ADVISORSHARES TR PURE US CANNABIS	**	2,068
*	Fidelity Management Trust Company	AF TRGT DATE 2010 R6	**	1,018,371
*	Fidelity Management Trust Company	AF TRGT DATE 2015 R6	**	2,504,439
*	Fidelity Management Trust Company	AF TRGT DATE 2020 R6	**	7,487,201
*	Fidelity Management Trust Company	AF TRGT DATE 2025 R6	**	15,484,647
*	Fidelity Management Trust Company	AF TRGT DATE 2030 R6	**	35,582,217
*	Fidelity Management Trust Company	AF TRGT DATE 2035 R6	**	36,492,497
*	Fidelity Management Trust Company	AF TRGT DATE 2040 R6	**	23,569,858
*	Fidelity Management Trust Company	AF TRGT DATE 2045 R6	**	32,292,014
*	Fidelity Management Trust Company	AF TRGT DATE 2050 R6	**	27,886,850
*	Fidelity Management Trust Company	AF TRGT DATE 2055 R6	**	41,400,505
*	Fidelity Management Trust Company	AF TRGT DATE 2060 R6	**	699,863
*	Fidelity Management Trust Company	AF TRGT DATE 2065 R6	**	328,867
*	Fidelity Management Trust Company	AKRE FOCUS FUND RETAIL	**	38,947
*	Fidelity Management Trust Company	ALPHA ARCHITECT ETF TR FREEDOM 100 EM	**	562,172
*	Fidelity Management Trust Company	ALPHA ARCHITECT ETF TR MOMETUMSHS ETF	**	707,555
*	Fidelity Management Trust Company	ALPHA ARCHITECT ETF TR MOMNTM INTL QUAN	**	113,686
*	Fidelity Management Trust Company	ALPHA ARCHITECT ETF TR VALUESHARES	**	270,560
*	Fidelity Management Trust Company	ALPS ETF TR ALERIAN MLP	**	860
*	Fidelity Management Trust Company	AM BEACON BRIDGEWAY LARGE CAP VALU INVST	**	57,312
*	Fidelity Management Trust Company	AMERICAN AADVANTAGE SM CAP VAL PLANAHEAD	**	61,669
*	Fidelity Management Trust Company	AMERICAN CENTY ETF TR FOCUSED DYNAMIC	**	1,039
*	Fidelity Management Trust Company	AMERICAN CENTY ETF TR INTL SMCP VLU	**	120,881
*	Fidelity Management Trust Company	AMERICAN CENTY ETF TR US SML CP VALU	**	400,606
*	Fidelity Management Trust Company	AMERICAN NEW WORLD FUND CL F2	**	19,329
*	Fidelity Management Trust Company	AMG MANAGERS SKYLINE SPECIAL EQUITIES	**	19,433
*	Fidelity Management Trust Company	AMPLIFY ETF TR ALTERNATIVE HARV	**	18,983
*	Fidelity Management Trust Company	AMPLIFY ETF TR AMPLIFY ONLINE	**	1,300
*	Fidelity Management Trust Company	ANNALY CAPITAL MANAGEMENT INC COM	**	20,633
*	Fidelity Management Trust Company	ARK ETF TR FINTECH INNOVA	**	1,821
*	Fidelity Management Trust Company	ARK ETF TR GENOMIC REVOLUTION MULTI	**	596
*	Fidelity Management Trust Company	ARK ETF TR INDL INNOVATION ETF	**	935
*	Fidelity Management Trust Company	ARK ETF TR INNOVATION ETF	**	15,138
*	Fidelity Management Trust Company	ARK ETF TR WEB X.0 ETF	**	1,147
*	Fidelity Management Trust Company	ARTISAN DEVELOPING WORLD FD INVESTOR CL	**	51,706
*	Fidelity Management Trust Company	ARTISAN INTERNATL	**	163,755
*	Fidelity Management Trust Company	ARTISAN INTL VALUE FUND ADVISOR	**	52,095
*	Fidelity Management Trust Company	AVE MARIA RISING DIVIDEND FUND	**	25,353
*	Fidelity Management Trust Company	BARON GROWTH INST	**	9,505,260
*	Fidelity Management Trust Company	BITWISE BITCOIN ETF TR SHS BEN INT	**	509
*	Fidelity Management Trust Company	BLACKROCK ETF TRUST US EQT FACTOR	**	27,820
*	Fidelity Management Trust Company	BLACKROCK GLOBAL SCIENCE & TECH CL A	**	115,747
*	Fidelity Management Trust Company	BLACKROCK HEALTH SCIENCES PORT CL A	**	46,587
*	Fidelity Management Trust Company	BLACKROCK SCIENCE & TECHNOLOGY TR COM	**	1,012
*	Fidelity Management Trust Company	BONDBLOXX ETF TRUST BLOOMBERG TEN YR	**	2,466
*	Fidelity Management Trust Company	BONDBLOXX ETF TRUST BLOOMBERG THREE	**	2,533
*	Fidelity Management Trust Company	BONDBLOXX ETF TRUST BLOOMBERG TWO YR	**	2,557
*	Fidelity Management Trust Company	BONDBLOXX ETF TRUST CCC RATED USD HIGH	**	2,524
*	Fidelity Management Trust Company	BR STRAT GLB BD INST	**	654,191
*	Fidelity Management Trust Company	BROWN ADVISORY SMALL CAP FUNDMNTL VAL ADV	**	12,841
*	Fidelity Management Trust Company	CLIFFWATER CORPORATE LENDING FUND I	**	729,984
*	Fidelity Management Trust Company	COL DIVIDEND INC I	**	16,589,674
*	Fidelity Management Trust Company	COL SM CAP INDEX I2	**	2,402,249
*	Fidelity Management Trust Company	CONQUER RISK DEFENSIVE BULL I	**	297,968
*	Fidelity Management Trust Company	CONQUER RISK MANAGED VOLATILITY FUND I	**	20,351
*	Fidelity Management Trust Company	CONQUER RISK TACTICAL OPP FUND I	**	22,496
*	Fidelity Management Trust Company	CONQUER RISK TACTICAL ROTATION I	**	22,041

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN

EIN 76-0719479

PN - 002

Supplemental Schedule - Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

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*	Fidelity Management Trust Company	DBX ETF TR MSCI EAFE CURRENCY HEDGED	**	89,650
*	Fidelity Management Trust Company	DEER PARK TOTAL RETURN CREDIT FUND I	**	5,182
*	Fidelity Management Trust Company	DEUTSCHE HEALTH AND WELLNESS FUND-A	**	32,169
*	Fidelity Management Trust Company	DEUTSCHE SCIENCE AND TECHNOLOGY FUND-A	**	27,851
*	Fidelity Management Trust Company	DIREXION SHARES ETF TRUST DIREXION HCM	**	5,216
*	Fidelity Management Trust Company	DIREXION SHS ETF TR DAILY 20+ YEAR T	**	14,575
*	Fidelity Management Trust Company	DIREXION SHS ETF TR DAILY REGIONAL	**	802
*	Fidelity Management Trust Company	DIREXION SHS ETF TR DLY GOLD INDX 2X	**	22
*	Fidelity Management Trust Company	DIREXION SHS ETF TR LARGE CAP BULL 3X	**	1,181
*	Fidelity Management Trust Company	DOUBLELINE TOTAL RETURN BOND FD CL I	**	129,010
*	Fidelity Management Trust Company	DOUBLELINE TOTAL RT BOND FD CL N	**	22,416
*	Fidelity Management Trust Company	EA SERIES TRUST STRIVE US ENERGY ETF	**	819
*	Fidelity Management Trust Company	EMERALD GROWTH INVESTOR	**	41,266
*	Fidelity Management Trust Company	EXCHANGE TRADED CONCEPTS TR NIFTY	**	51
*	Fidelity Management Trust Company	EXCHANGE TRADED CONCEPTS TR ROBO	**	5,007
*	Fidelity Management Trust Company	EXCHANGE TRADED CONCEPTS TR ROBO GBL	**	576
*	Fidelity Management Trust Company	EXCHANGE TRADED CONCEPTS TR ROBO GLB	**	980
*	Fidelity Management Trust Company	FID 500 INDEX	**	52,390,321
*	Fidelity Management Trust Company	FID ADV FLOATING RATE HIGH INCOME Z	**	279,756
*	Fidelity Management Trust Company	FID BALANCED	**	11,642,467
*	Fidelity Management Trust Company	FID CONTRAFUND K	**	44,954,062
*	Fidelity Management Trust Company	FID DIVERSIFD INTL	**	5,577,373
*	Fidelity Management Trust Company	FID GNMA	**	3,796,927
*	Fidelity Management Trust Company	FID GROWTH CO K6	**	111,821,553
*	Fidelity Management Trust Company	FID INTER TREASURY BOND INDX INST PREM	**	25,734
*	Fidelity Management Trust Company	FID INTL INDEX	**	9,724,607
*	Fidelity Management Trust Company	FID LOW PRICED STK	**	8,450,627
*	Fidelity Management Trust Company	FID MID CAP INDEX INSTITUTIONAL PREM	**	49,096
*	Fidelity Management Trust Company	FID SMALL CAP VALUE	**	2,718,611
*	Fidelity Management Trust Company	FID TOTAL MKT INDEX INSTL PREMIUM CLASS	**	68,927
*	Fidelity Management Trust Company	FID US BOND IDX	**	6,854,260
*	Fidelity Management Trust Company	FIDELITY 500 INDEX INSTITUTIONAL PREM	**	4,395,337
*	Fidelity Management Trust Company	FIDELITY ADVISOR GROWTH & INCOME CL Z	**	425,763
*	Fidelity Management Trust Company	FIDELITY ADVISOR GROWTH OPP CL Z	**	339,443
*	Fidelity Management Trust Company	FIDELITY ADVISOR INTL CAP APPREC CL Z	**	121,172
*	Fidelity Management Trust Company	FIDELITY ADVISOR STK SELECTR SMAL CP CL Z	**	257,441
*	Fidelity Management Trust Company	FIDELITY ADVISOR TOTAL BOND CL Z	**	188,065
*	Fidelity Management Trust Company	FIDELITY AGGRESSIVE INTERNATIONAL	**	16,673
*	Fidelity Management Trust Company	FIDELITY BLUE CHIP GROWTH	**	201,295
*	Fidelity Management Trust Company	FIDELITY BLUE CHIP GROWTH ETF	**	7,631
*	Fidelity Management Trust Company	FIDELITY CAPITAL & INCOME	**	471,508
*	Fidelity Management Trust Company	FIDELITY CRYPTO INDUSTRY AND DIGITAL	**	26,350
*	Fidelity Management Trust Company	FIDELITY DIVIDEND GROWTH	**	450,017
*	Fidelity Management Trust Company	FIDELITY ENHANCED LARGE CAP CORE ETF	**	32,294
*	Fidelity Management Trust Company	FIDELITY ENHANCED SMALL CAP ETF	**	156,835
*	Fidelity Management Trust Company	FIDELITY FREEDOM 2020	**	450,123
*	Fidelity Management Trust Company	FIDELITY FREEDOM 2035	**	532,070
*	Fidelity Management Trust Company	FIDELITY FREEDOM INDEX 2030 FD	**	245,392
*	Fidelity Management Trust Company	FIDELITY GLOBAL EQUITY INCOME FUND	**	1,003
*	Fidelity Management Trust Company	FIDELITY GROWTH & INCOME	**	88,301
*	Fidelity Management Trust Company	FIDELITY GROWTH & INCOME II	**	43,995
*	Fidelity Management Trust Company	FIDELITY GROWTH OPPORTUNITIES ETF	**	8,933
*	Fidelity Management Trust Company	FIDELITY INTERNATL INDEX INSTL PREMIUM	**	55,557
*	Fidelity Management Trust Company	FIDELITY LARGE CAP GROWTH INDX ISTL PRM	**	131,647
*	Fidelity Management Trust Company	FIDELITY MAGELLAN ETF	**	7,179
*	Fidelity Management Trust Company	FIDELITY MULTI-ASSET INCOME FUND	**	1,000
*	Fidelity Management Trust Company	FIDELITY MSCI ENERGY INDEX ETF	**	178
*	Fidelity Management Trust Company	FIDELITY MSCI INFORMATION	**	15,026
*	Fidelity Management Trust Company	FIDELITY NASDAQ COMPOSITE INDEX	**	46,715
*	Fidelity Management Trust Company	FIDELITY NASDAQ COMPOSITE INDEX	**	7,445

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN

EIN 76-0719479

PN - 002

Supplemental Schedule - Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

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*	Fidelity Management Trust Company	FIDELITY OTC PORT	**	70,824
*	Fidelity Management Trust Company	FIDELITY SELECT BIOTECHNOLOGY	**	71,758
*	Fidelity Management Trust Company	FIDELITY SELECT BROKERAGE & INVS MGT	**	37,896
*	Fidelity Management Trust Company	FIDELITY SELECT CONSUMER INDUSTRIES	**	8,881
*	Fidelity Management Trust Company	FIDELITY SELECT DEFENSE & AEROSPACE	**	609
*	Fidelity Management Trust Company	FIDELITY SELECT ELECTRONICS	**	534,284
*	Fidelity Management Trust Company	FIDELITY SELECT HEALTH CARE	**	17,241
*	Fidelity Management Trust Company	FIDELITY SELECT MEDICAL EQUIP&SYSTEM	**	8,588
*	Fidelity Management Trust Company	FIDELITY SELECT PHARMACEUTICAL	**	35,411
*	Fidelity Management Trust Company	FIDELITY SELECT RETAILING	**	123,053
*	Fidelity Management Trust Company	FIDELITY SELECT SOFTWARE & COMPUTER	**	83,861
*	Fidelity Management Trust Company	FIDELITY SELECT TECHNOLOGY	**	177,267
*	Fidelity Management Trust Company	FIDELITY SMALL CAP GROWTH	**	212,565
*	Fidelity Management Trust Company	FIDELITY VALUE	**	30,461
*	Fidelity Management Trust Company	FIDELITY WISE ORIGIN BITCOIN FUND	**	94,482
*	Fidelity Management Trust Company	FIDELITY ZERO INTERNATIONAL INDEX	**	93,920
*	Fidelity Management Trust Company	FIDELITY ZERO TOTAL MARKET INDEX	**	939,566
*	Fidelity Management Trust Company	FIRST TR EXCHANGE TRADED FD VI RBA	**	7,733
*	Fidelity Management Trust Company	FIRST TR EXCHNG TRADED FD VIII CBOE	**	9,141
*	Fidelity Management Trust Company	FLEXSHARES TRUST STOXX GLOBAL BROAD	**	296
*	Fidelity Management Trust Company	FMI LARGE CAP FUND	**	272,533
*	Fidelity Management Trust Company	GABELLI EQUITY TR INC	**	14,576
*	Fidelity Management Trust Company	GLOBAL X FDS CYBRSCURTY ETF	**	817
*	Fidelity Management Trust Company	GLOBAL X FDS GLB X MLP ENRG I	**	1,952
*	Fidelity Management Trust Company	GLOBAL X FDS GLOBAL X SUPERDIVIDEND	**	1,119
*	Fidelity Management Trust Company	GLOBAL X FDS DEFENSE TECH ETF	**	937
*	Fidelity Management Trust Company	GLOBAL X FDS NASDAQ 100 COVER	**	9,966
*	Fidelity Management Trust Company	GLOBAL X FDS RBTC ARTFL IN	**	481
*	Fidelity Management Trust Company	GLOBAL X FDS RUSSELL 2000	**	10,098
*	Fidelity Management Trust Company	GLOBAL X FDS SUPER DIV ALTR	**	1,150
*	Fidelity Management Trust Company	GLOBAL X FDS SUPERDIVIDEND	**	575
*	Fidelity Management Trust Company	GLOBAL X FDS US INFR DEV	**	815
*	Fidelity Management Trust Company	GLOBAL X FUNDS FUTURE ANALYTICS	**	386
*	Fidelity Management Trust Company	GOLDMAN SACHS GQG PARTNERS INTL OPP I	**	28,241
*	Fidelity Management Trust Company	GRAYSCALE BITCOIN TR BTC SHS ACCD INVS	**	33,134
*	Fidelity Management Trust Company	GRAYSCALE ETHEREUM TR ETH SHS	**	3,390
*	Fidelity Management Trust Company	GUGGENHEIM LIMITED DURATION CL INSTL	**	30,145
*	Fidelity Management Trust Company	GUGGENHEIM TOTAL RETURN BOND FD INSTL	**	42,659
*	Fidelity Management Trust Company	HARTFORD SCHROEDERS INTL STOCK CL I	**	21,974
*	Fidelity Management Trust Company	HARTFORD STRATEGIC INCOME FUND CL I	**	194,892
*	Fidelity Management Trust Company	HENNESSY FOCUS 30 FUND	**	51,564
*	Fidelity Management Trust Company	IMPACT SHS FDS I TR YWCA WOMENS ETF	**	594
*	Fidelity Management Trust Company	INVESCO ACTIVELY MANAGD ETF TR	**	1,422
*	Fidelity Management Trust Company	INVESCO EXCH TRD SLF IDX FD TR BULETSHS	**	21,722
*	Fidelity Management Trust Company	INVESCO EXCH TRD SLF IDX FD TR BULSHS	**	19,263
*	Fidelity Management Trust Company	INVESCO EXCH TRD SLF IDX FD TR BULSHS	**	19,740
*	Fidelity Management Trust Company	INVESCO EXCH TRD SLF IDX FD TR BULSHS	**	15,123
*	Fidelity Management Trust Company	INVESCO EXCH TRD SLF IDX FD TR INVSCO	**	20,506
*	Fidelity Management Trust Company	INVESCO EXCHANGE TRADED FD TR	**	577
*	Fidelity Management Trust Company	INVESCO EXCHANGE TRADED FD TR DYNMC	**	527
*	Fidelity Management Trust Company	INVESCO EXCHANGE TRADED FD TR DYNMC	**	1,742
*	Fidelity Management Trust Company	INVESCO EXCHANGE TRADED FD TR DYNMC	**	760
*	Fidelity Management Trust Company	INVESCO EXCHANGE TRADED SELF IDX FT	**	21,561
*	Fidelity Management Trust Company	INVESCO EXCHANGE TRADED SELF IDX FT	**	20,072
*	Fidelity Management Trust Company	INVESCO EXCHANGE-TRADED	**	21,640
*	Fidelity Management Trust Company	INVESCO EXCHANGE TRD SELF IDX FD TR	**	21,160
*	Fidelity Management Trust Company	INVESCO QQQ TR UNIT SER I	**	731,510
*	Fidelity Management Trust Company	INVESCO VAN KAMPEN COMSTOCK CLASS Y	**	25,708
*	Fidelity Management Trust Company	INVS EQV EM ALLCP R5	**	4,141,545
*	Fidelity Management Trust Company	ISHARES TR 1-3 YR TREAS INDEX FD	**	14,244

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN

EIN 76-0719479

PN - 002

Supplemental Schedule - Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

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*	Fidelity Management Trust Company	ISHARES TR 20+ TREAS INDEX FD	**	9,781
*	Fidelity Management Trust Company	ISHARES BITCOIN TR SHS	**	25,995
*	Fidelity Management Trust Company	ISHARES GOLD TR ISHARES NEW	**	130,904
*	Fidelity Management Trust Company	ISHARES INC FACTORSELECT MSC	**	5,286
*	Fidelity Management Trust Company	ISHARES MSCI EMR MRK EX CHNA	**	7,548
*	Fidelity Management Trust Company	ISHARES TR CYBERSECURITY	**	1,229
*	Fidelity Management Trust Company	ISHARES TR DOW JONES U S TOTAL MKT INDEX	**	1,491
*	Fidelity Management Trust Company	ISHARES TR DOW JONES US OIL & GAS EXPL	**	1,358
*	Fidelity Management Trust Company	ISHARES TR DOW JONES US OIL EQUIP & SVCS	**	246
*	Fidelity Management Trust Company	ISHARES TR FCTSL MSCI INT	**	32,565
*	Fidelity Management Trust Company	ISHARES TR FCTSLC MSCI US	**	25,114
*	Fidelity Management Trust Company	ISHARES TR GOLDMAN SACHS SOFTWARE INDEX	**	1,001
*	Fidelity Management Trust Company	ISHARES TR RUSSELL 1000 GROWTH INDEX FD	**	3,260
*	Fidelity Management Trust Company	ISHARES TR RUSSELL 2000 INDEX FD	**	10,634
*	Fidelity Management Trust Company	ISHARES TR S&P 500 INDEX FD	**	17,310
*	Fidelity Management Trust Company	ISHARES TR S&P 500/ BARRA GROWTH INDEX	**	34,268
*	Fidelity Management Trust Company	ISHARES TR S&P 500/ BARRA VALUE INDEX FD	**	15,978
*	Fidelity Management Trust Company	ISHARES TR S&P GLOBAL INDUSTRIALS	**	732
*	Fidelity Management Trust Company	ISHARES TR S&P INDIA NIFTY 50 INDEX FD	**	10,168
*	Fidelity Management Trust Company	ISHARES TR S&P MIDCAP 400 INDEX FD	**	70,212
*	Fidelity Management Trust Company	ISHARES TR US INFRASTRUC	**	6,189
*	Fidelity Management Trust Company	ISHARES TRUST MSCI INDIA SMALL CAP	**	818
*	Fidelity Management Trust Company	ISHARES TRUST MSCI USA MOMENTUM FACTOR	**	8,307
*	Fidelity Management Trust Company	ISHARES TRUST US TREASURY BOND FUND	**	1,180
*	Fidelity Management Trust Company	ISHARES US ETF TRUST COMMODITIES SELECT	**	1,470
*	Fidelity Management Trust Company	J P MORGAN EXCHANGE-TRADED FD	**	654
*	Fidelity Management Trust Company	J P MORGAN EXCHANGE TRADED FD NASDAW EQT	**	5
*	Fidelity Management Trust Company	JANUS GLOBAL LIFE SCIENCES	**	36,141
*	Fidelity Management Trust Company	JANUS GLOBAL TECHNOLOGY	**	67,059
*	Fidelity Management Trust Company	JANUS GLOBAL TECHNOLOGY CL I	**	13,562
*	Fidelity Management Trust Company	JANUS TRITON FUND	**	71,007
*	Fidelity Management Trust Company	JHANCOCK BOND R6	**	6,967,043
*	Fidelity Management Trust Company	JPMORGAN EQUITY INCOME SELECT SHARES	**	49,918
*	Fidelity Management Trust Company	JPMORGAN GRWTH ADV FUND SELECT CLASS	**	54,199
*	Fidelity Management Trust Company	LADDER CAPITAL CORP COM USD0.001 CL A	**	46
*	Fidelity Management Trust Company	LAMAR ADVERTISING CO NEW CL A	**	2,603
*	Fidelity Management Trust Company	LEUTHOLD GRIZZLY SHORT FUND	**	1,648
*	Fidelity Management Trust Company	LISTED FD TR ROUNDHILL SPORTS	**	950
*	Fidelity Management Trust Company	LISTED FUND TRUST ROUNDHILL BALL	**	1,346
*	Fidelity Management Trust Company	LOOMIS SM CP GRTH IS	**	2,804,196
*	Fidelity Management Trust Company	LORD ABBETT SHORT DURATION INCOME CL I	**	29,254
*	Fidelity Management Trust Company	MEDICAL PPTY'S TR INC	**	3,081
*	Fidelity Management Trust Company	MFS MID CAP GRTH R3	**	3,095,154
*	Fidelity Management Trust Company	NORTHERN SMALL CAP VALUE	**	55,389
*	Fidelity Management Trust Company	OAKMARK FUND	**	32,715
*	Fidelity Management Trust Company	OBERWEIS MID CAP PORTFOLIO	**	24,690
*	Fidelity Management Trust Company	OXFORD LANE CAP CORP	**	23
*	Fidelity Management Trust Company	PACER FDS TR BNCHMRK INFRA	**	313
*	Fidelity Management Trust Company	PACER FDS TR METAURUS US LRG CAP	**	422
*	Fidelity Management Trust Company	PACER FDS TR TRENDP 750 ETF	**	5,515
*	Fidelity Management Trust Company	PACER FDS TR US CASH COWS 100	**	2,244
*	Fidelity Management Trust Company	PIF MDGP S&P400 R6	**	6,470,467
*	Fidelity Management Trust Company	PIM REAL RETURN INST	**	1,074,551
*	Fidelity Management Trust Company	PIMCO COMMODITIES PLUS STRATEGY CL A	**	2,484
*	Fidelity Management Trust Company	PIMCO ETF TR INVT GRADE CORP BD	**	2,550
*	Fidelity Management Trust Company	PIMCO ETF TRUST TOTAL RETURN	**	11,559
*	Fidelity Management Trust Company	PIMCO FOREIGN BOND UNHEDGED CL A	**	8,783
*	Fidelity Management Trust Company	PROSHARES TR II ULTRA SILVER NEW	**	53,872
*	Fidelity Management Trust Company	PROSHARES TR ULTRAPRO DOW30	**	3,782
*	Fidelity Management Trust Company	PROSHARES TR ULTRAPRO QQQ	**	19,855

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN

EIN 76-0719479

PN - 002

Supplemental Schedule - Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(a) Party in Interest	(b) Identity of Issuer, borrower, lessor or similar party	(c) Description of Investment, including maturity date, rate of interest, collateral, par or maturity value	(d)** Cost	(e) Current Value
*	Fidelity Management Trust Company	PROSHARES TR ULTRAPRO RUSSELL2000	**	17,311
*	Fidelity Management Trust Company	PRUDENTIAL TOTAL RETURN BOND CLASS Z	**	46,067
*	Fidelity Management Trust Company	PUTNAM GLOBAL TECHNOLOGY FUND CL A	**	56,193
*	Fidelity Management Trust Company	REALTY INCOME CORP (MARYLAND)	**	703
*	Fidelity Management Trust Company	REDWOOD TRUST INC	**	1
*	Fidelity Management Trust Company	ROYCE VALUE TR INC	**	4,394
*	Fidelity Management Trust Company	RYDEX BIOTECHNOLOGY INV CLASS	**	22,912
*	Fidelity Management Trust Company	S & P 500 DEPOSITORY RECEIPT	**	179,483
*	Fidelity Management Trust Company	SCHWAB STRATEGIC TR INTL EQUITY ETF	**	692,399
*	Fidelity Management Trust Company	SCHWAB STRATEGIC TR US DIVIDEND EQUITY	**	2,605
*	Fidelity Management Trust Company	SELECT SECTOR SPDR TR RL EST SEL SEC	**	4,433
*	Fidelity Management Trust Company	SHP ETF TRUST NEOS ENH INM CAS	**	150,646
*	Fidelity Management Trust Company	SMEAD VALUE FUND INVESTOR CL SHARES	**	13,172
*	Fidelity Management Trust Company	SPDR DOW JONES INDL AVERAGE ETF TR UNIT	**	39,851
*	Fidelity Management Trust Company	SPDR GOLD TR GOLD SHS	**	10,810
*	Fidelity Management Trust Company	SPDR INDEX SHS FDS S&P WORLD EX US ETF	**	67,969
*	Fidelity Management Trust Company	SPDR SER TR DJ WILSHIRE LARGE	**	7,718
*	Fidelity Management Trust Company	SPDR SER TR DJ WILSHIRE SMALL CAP	**	29,767
*	Fidelity Management Trust Company	SPDR SER TR LEHMAN LONG TERM	**	33,084
*	Fidelity Management Trust Company	SPDR SER TR SP500 HIGH DIV	**	3,425
*	Fidelity Management Trust Company	SPROTT FDS TR URANIUM MINERS E	**	623
*	Fidelity Management Trust Company	T ROWE PRICE GROWTH STOCK	**	85,955
*	Fidelity Management Trust Company	T ROWE PRICE RET 2040 FD	**	52,235
*	Fidelity Management Trust Company	T ROWE PRICE RETIREMENT 2025 FD	**	51,500
*	Fidelity Management Trust Company	TCW EMERGING MARKETS INCOME CL N	**	6,153
*	Fidelity Management Trust Company	TEMA ETF TRUST LUXURY ETF	**	455
*	Fidelity Management Trust Company	TIDAL TR II YIELDMAX MAGNIFICENT 7 FUND	**	60,470
*	Fidelity Management Trust Company	TIDAL TRUST II YIELDMAX ULTRA	**	62,105
*	Fidelity Management Trust Company	USAA NASDAQ 100 INDEX FUND A	**	51,351
*	Fidelity Management Trust Company	VALKYRIE ETF TRUST II BITCOIN MINERS	**	42,337
*	Fidelity Management Trust Company	VANECK BITCOIN TR SH BEN INT	**	529
*	Fidelity Management Trust Company	VANECK VECTORS ETF TR GOLD MINERS ETF	**	2,717
*	Fidelity Management Trust Company	VANECK VECTORS ETF TR MORNINGSTAR WIDE	**	568
*	Fidelity Management Trust Company	VANECK VECTORS ETF TR PHARMACEUTICAL E	**	440
*	Fidelity Management Trust Company	VANECK VECTORS ETF TR URANIUM NUCLEAR	**	3,416
*	Fidelity Management Trust Company	VANGUARD DIVIDEND GROWTH INVESTOR CL	**	10,730
*	Fidelity Management Trust Company	VANGUARD GROWTH INDEX ADMIRAL	**	46,857
*	Fidelity Management Trust Company	VANGUARD INDEX FDS FORMERLY VANGUARD	**	410,233
*	Fidelity Management Trust Company	VANGUARD INDEX FDS FORMERLY VANGUARD	**	2,320
*	Fidelity Management Trust Company	VANGUARD INDEX FDS VANGUARD GROWTH	**	6,620
*	Fidelity Management Trust Company	VANGUARD INTERMEDIATE TERM CORP ADMIRAL	**	35,164
*	Fidelity Management Trust Company	VANGUARD INTL EQUITY INDEX FDS TOTAL	**	1,114
*	Fidelity Management Trust Company	VANGUARD SCOTTSDALE FDS VANGUARD LONG	**	13,608
*	Fidelity Management Trust Company	VANGUARD SPECIALIZED PORTFOLIOS DIV	**	310,033
*	Fidelity Management Trust Company	VANGUARD WELLINGTON FD US VALUE FACTOR	**	259,900
*	Fidelity Management Trust Company	VIRTUS ALLIANZGI HEALTH SCIENCES A	**	32,509
*	Fidelity Management Trust Company	VIRTUS ALLIANZGI SHT DURATION HIGH INC I	**	34,263
*	Fidelity Management Trust Company	WELLS FARGO ADVT LARGE CAP GROWTH A	**	99,300
*	Fidelity Management Trust Company	WEYERHAEUSER CO NFS LLC IS A	**	2,833
*	Fidelity Management Trust Company	WILLIAM BLAIR SMALL MID CAP GROWTH CL N	**	32,283
*	Fidelity Management Trust Company	WORLD GOLD TR SPDR GLD MINIS	**	364
Total Mutual Funds				558,646,425
Money Market:				
*	Fidelity Management Trust Company	AMERICAN EXPRESS NATL BK BROK CD	**	10,020
*	Fidelity Management Trust Company	AMERICAS CMNTY BK BLUE SPRING CD	**	4,010
*	Fidelity Management Trust Company	BANK BELLEVILLE IL CD	**	2,000
*	Fidelity Management Trust Company	BANK CLOVIS NEW MEXICO CD	**	1,013
*	Fidelity Management Trust Company	BANK HAPOALIM B M NEW YORK CD	**	40,156

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN

EIN 76-0719479

PN - 002

Supplemental Schedule - Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(a) Party in Interest	(b) Identity of Issuer, borrower, lessor or similar party	(c) Description of Investment, including maturity date, rate of interest, collateral, par or maturity value	(d)** Cost	(e) Current Value
*	Fidelity Management Trust Company	BANKUNITED NATL ASSN MIAMI CD	**	72,993
*	Fidelity Management Trust Company	BANK OZK LITTLE ROCK ARK CD	**	999
*	Fidelity Management Trust Company	CAPITAL ONE NATL ASSN VA CD	**	467,058
*	Fidelity Management Trust Company	CHARLES SCHWAB BK SSB WESTLAKE CD	**	2,006
*	Fidelity Management Trust Company	CITY NATL BK SU SP TX CD	**	996
*	Fidelity Management Trust Company	COMMUNITY WEST BK FRESNO CALIF CD	**	20,178
*	Fidelity Management Trust Company	DISCOVER BK CD	**	65,312
*	Fidelity Management Trust Company	FARMERS & MERCHANTS BK UPPER CD	**	49,980
*	Fidelity Management Trust Company	FARMERS BK & TR CO MAGNOLIA CD	**	3,004
*	Fidelity Management Trust Company	FID GOVT MMRK PRM	**	22,790,815
*	Fidelity Management Trust Company	FIDELITY CASH RESERVES	**	2,404,621
*	Fidelity Management Trust Company	FIRST FED SVGS BK HUNTINGTON CD	**	43,533
*	Fidelity Management Trust Company	FIRST INTERNET BK IND CD	**	998
*	Fidelity Management Trust Company	GOLDWATER BK N A CD	**	10,020
*	Fidelity Management Trust Company	INDEPENDENT BK MEMPHIS TENN CD	**	40,024
*	Fidelity Management Trust Company	INSTITUTION FOR SVGS IN NEWBUR CD	**	53,951
*	Fidelity Management Trust Company	JPMORGAN CHASE BK N A CD	**	145,956
*	Fidelity Management Trust Company	MAINSTREET BK FAIRFAX VA CD	**	5,039
*	Fidelity Management Trust Company	MORGAN STANLEY BK N A CD	**	168,262
*	Fidelity Management Trust Company	MORGAN STANLEY PRIVATE BK NATL CD	**	5,066
*	Fidelity Management Trust Company	MVB BK INC FAIRMONT WEST VA CD	**	74,096
*	Fidelity Management Trust Company	NICOLET NATL BK GREEN BAY WI CD	**	1,003
*	Fidelity Management Trust Company	PNC BANK NATIONAL ASSOCIATION CD	**	10,005
*	Fidelity Management Trust Company	SOFI BANK NATIONAL ASSOCIATION CD	**	1,001
*	Fidelity Management Trust Company	SPARTAN US TREASURY MMT	**	569,474
*	Fidelity Management Trust Company	STATE BK INDIA NEW YORK NY CD	**	18,187
*	Fidelity Management Trust Company	STRYV BK WICHITA KANS CD	**	1,997
*	Fidelity Management Trust Company	TEXAS SEC BK DALLAS TEX CD	**	117,023
*	Fidelity Management Trust Company	UBS BK USA SALT LAKE CITY UT CD	**	40,435
*	Fidelity Management Trust Company	UNITED FID BK FSB EVANSVILLE IN CD	**	2,034
*	Fidelity Management Trust Company	WASHINGTON FED BK SEATTLE CD	**	50,030
*	Fidelity Management Trust Company	WELLS FARGO BANK NATL ASSN CD	**	117,346
Total Money Market				27,410,642
Common Stock:				
*	Fidelity Management Trust Company	1STDIBS COM INC COM	**	2
*	Fidelity Management Trust Company	ADOBE SYS INC NFS LLC IS A MARKET	**	6,670
*	Fidelity Management Trust Company	ADVANCED MICRO DEVICES INC	**	41,914
*	Fidelity Management Trust Company	AFFILIATED MANAGERS GROUP	**	925
*	Fidelity Management Trust Company	AFFIRM HLDGS INC COM CL A	**	24,360
*	Fidelity Management Trust Company	ALCOA CORP COM	**	429
*	Fidelity Management Trust Company	ALLIANCE DATA SYS CORP	**	20,760
*	Fidelity Management Trust Company	ALPHABET INC CAP STK CL A	**	251,289
*	Fidelity Management Trust Company	ALPHABET INC CAP STK CL C	**	86,473
*	Fidelity Management Trust Company	ALTC ACQUISITION CORP COM CL A	**	531
*	Fidelity Management Trust Company	ALTRIA GROUP INC NFS LLC IS A	**	1,451
*	Fidelity Management Trust Company	ALVOTECH ORD SHS CL A	**	560
*	Fidelity Management Trust Company	AMAZON.COM INC NFS LLC IS A MARKET	**	162,588
*	Fidelity Management Trust Company	AMC ENTMT HLDGS INC CL A NEW	**	494
*	Fidelity Management Trust Company	AMERICAN AIRLINES GROUP INC COM USD1	**	4,817
*	Fidelity Management Trust Company	AMERICAN EXPRESS CO NFS IS A SPECIALIST	**	74,198
*	Fidelity Management Trust Company	AMERICAN PUB ED INC COM	**	971
*	Fidelity Management Trust Company	ANALOG DEVICES INC NFS IS A SPECIALIST	**	14,872
*	Fidelity Management Trust Company	A.P. MOLLER - MAERSK UNSPON ADR EA REPR	**	164
*	Fidelity Management Trust Company	APA CORPORATION COM	**	2,829
*	Fidelity Management Trust Company	APPLE COMPUTER INC NFS LLC IS A MARKET	**	784,721
*	Fidelity Management Trust Company	APPLIED MATERIALS INC	**	8,180
*	Fidelity Management Trust Company	APPROVIN CORP COM CL A	**	1,619
*	Fidelity Management Trust Company	ARCHER AVIATION INC COM CL A	**	390

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN

EIN 76-0719479

PN - 002

Supplemental Schedule - Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

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*	Fidelity Management Trust Company	ARCHER DANIELS MIDLAND	**	3,031
*	Fidelity Management Trust Company	ARCOS DORADOS HOLDINGS INC COM NPV	**	1,583
*	Fidelity Management Trust Company	ARISTA NETWORKS INC COM SHS	**	16,801
*	Fidelity Management Trust Company	ARM HOLDINGS PLC SPON ADS EACH REP 1	**	8,985
*	Fidelity Management Trust Company	ASML HOLDING NV EURO0.09 NY REG 2012	**	5,545
*	Fidelity Management Trust Company	ASSERTIO HOLDINGS INC COM NEW	**	87
*	Fidelity Management Trust Company	AT&T INC COM	**	1,028
*	Fidelity Management Trust Company	AURINIA PHARMACEUTICALS INC	**	180
*	Fidelity Management Trust Company	AUTODESK INC NFS LLC IS A MARKET	**	2,660
*	Fidelity Management Trust Company	AXON ENTERPRISE INC COM	**	2,972
*	Fidelity Management Trust Company	B2GOLD CORP COM ISIN #CA11777Q2099	**	1,360
*	Fidelity Management Trust Company	BANK OF AMERICA CORP	**	13,675
*	Fidelity Management Trust Company	BERKSHIRE HATHAWAY INC DEL CL B NEW	**	995,856
*	Fidelity Management Trust Company	BEYOND MEAT INC COM	**	7,746
*	Fidelity Management Trust Company	BIOAGE LABS INC COM	**	376
*	Fidelity Management Trust Company	BOEING CO NFS IS A SPECIALIST	**	12,567
*	Fidelity Management Trust Company	BOSTON SCIENTIFIC NFS IS A SPECIALIST	**	2,948
*	Fidelity Management Trust Company	BOTS INC COM	**	2
*	Fidelity Management Trust Company	BRISTOL MYERS SQUIBB NFS LLC IS A	**	5,996
*	Fidelity Management Trust Company	BROADCOM INC COM	**	11,008
*	Fidelity Management Trust Company	BUNGE GLOBAL SA COM USD0.01	**	10,109
*	Fidelity Management Trust Company	C3 AI INC CL A	**	172
*	Fidelity Management Trust Company	CALLAWAY GOLF CO NFS IS A SPECIALIST	**	2,044
*	Fidelity Management Trust Company	CANADIAN NATURAL RESOURCES LTD	**	74,121
*	Fidelity Management Trust Company	CANADIAN PACIFIC RAILWAY LTD BDR EACH	**	2,310
*	Fidelity Management Trust Company	CANOPY GROWTH CORPORATION COM NPV	**	137
*	Fidelity Management Trust Company	CAPITAL ONE FINANCIAL CORP	**	3,656
*	Fidelity Management Trust Company	CAPRI HOLDINGS LIMITED COM NPV	**	527
*	Fidelity Management Trust Company	CARA THERAPEUTICS INC COM NEW	**	177
*	Fidelity Management Trust Company	CARNIVAL CORP PAIRED CTF 1 COM	**	4,303
*	Fidelity Management Trust Company	CATERPILLAR INC NFS IS A SPECIALIST	**	6,578
*	Fidelity Management Trust Company	CAVA GROUP INC COM	**	4,850
*	Fidelity Management Trust Company	CELESTICA INC COM NPV	**	2,769
*	Fidelity Management Trust Company	CELSIUS HLDGS INC COM NEW	**	2,634
*	Fidelity Management Trust Company	CENTRAL GARDEN & PET CO CL A NON-VTG	**	1,429
*	Fidelity Management Trust Company	CENTRUS ENERGY CORP COM USD0.1 A	**	1,599
*	Fidelity Management Trust Company	CHAMPIONS ONCOLOGY INC COM NEW	**	214
*	Fidelity Management Trust Company	CHARLES RIV LABORATORIES INTL	**	138,450
*	Fidelity Management Trust Company	CHARLIES HLDGS INC COM NEW	**	1
*	Fidelity Management Trust Company	CHEER HOLDING INC COM USD0.001(POST	**	25
*	Fidelity Management Trust Company	CHESAPEAKE ENERGY CORP COM	**	18,620
*	Fidelity Management Trust Company	CHEVRONTEXACO CORP	**	16,117
*	Fidelity Management Trust Company	CHIPOTLE MEXICAN GRILL INC CL A	**	9,045
*	Fidelity Management Trust Company	CHUBB LIMITED COM NPV	**	8,367
*	Fidelity Management Trust Company	CINTAS CORP NFS LLC IS A MARKET	**	3,654
*	Fidelity Management Trust Company	CISCO SYS INC NFS LLC IS A MARKET	**	7,681
*	Fidelity Management Trust Company	CLOUDFLARE INC CL A COM	**	20,675
*	Fidelity Management Trust Company	CLOVER HEALTH INVESTMENTS CORP COM	**	100
*	Fidelity Management Trust Company	COCA COLA CO NFS IS A SPECIALIST	**	5,977
*	Fidelity Management Trust Company	COINBASE GLOBAL INC COM CL A	**	78,959
*	Fidelity Management Trust Company	COMMERCIAL METALS CO	**	2,787
*	Fidelity Management Trust Company	COMPASS PATHWAYS PLC UNSPON ADS REP 1 ORD	**	844
*	Fidelity Management Trust Company	CONDUENT INC COM	**	555
*	Fidelity Management Trust Company	CONOCOPHILLIPS NFS LLC IS A	**	47,052
*	Fidelity Management Trust Company	CONSTELLATION ENERGY CORP COM	**	2,013
*	Fidelity Management Trust Company	COSTCO WHOLESALE CORP	**	18,325
*	Fidelity Management Trust Company	COUPANG INC CL A	**	9,891
*	Fidelity Management Trust Company	CRONOS GROUP INC COM NPV	**	404
*	Fidelity Management Trust Company	CROWDSTRIKE HLDGS INC CL A	**	75,275
*	Fidelity Management Trust Company	CULLEN FROST BANKERS INC	**	16,110

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN

EIN 76-0719479

PN - 002

Supplemental Schedule - Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(a) Party in Interest	(b) Identity of Issuer, borrower, lessor or similar party	(c) Description of Investment, including maturity date, rate of interest, collateral, par or maturity value	(d)** Cost	(e) Current Value
*	Fidelity Management Trust Company	CURALEAF HOLDINGS INC SUB VTG SHS	**	15,010
*	Fidelity Management Trust Company	CVS CORP DEL NFS LLC IS A	**	1,015
*	Fidelity Management Trust Company	DATADOG INC CL A COM	**	1,858
*	Fidelity Management Trust Company	DBV TECHNOLOGIES SPON ADS EACH REPR 5	**	460
*	Fidelity Management Trust Company	DELL TECHNOLOGIES INC CL C	**	6,941
*	Fidelity Management Trust Company	DELTA AIR LINES INC DEL COM NEW	**	43,186
*	Fidelity Management Trust Company	DEVON ENERGY CORP NEW	**	39,255
*	Fidelity Management Trust Company	DIAGEO PLC ISIN #US25243Q2057	**	104,882
*	Fidelity Management Trust Company	DIDI GLOBAL INC SPON ADS EACH REP 0.25	**	4,570
*	Fidelity Management Trust Company	DIGITAL WORLD ACQUISITION CORP	**	1,238
*	Fidelity Management Trust Company	DISNEY WALT CO DEL (HOLDING COMPANY)	**	30,224
*	Fidelity Management Trust Company	DOORDASH INC CL A	**	2,684
*	Fidelity Management Trust Company	DOW INC COM	**	128,353
*	Fidelity Management Trust Company	DRAFTKINGS INC NEW COM CL A	**	1,488
*	Fidelity Management Trust Company	DROPBOX INC CL A	**	1,683
*	Fidelity Management Trust Company	D-WAVE QUANTUM INC COM	**	1,176
*	Fidelity Management Trust Company	ECOPETROL S A SPONSORED ADS	**	68,616
*	Fidelity Management Trust Company	EDWARDS LIFESCIENCES CORP	**	17,767
*	Fidelity Management Trust Company	ELEMENT SOLUTIONS INC COM	**	639
*	Fidelity Management Trust Company	ENTERGY CORP NEW NFS IS A SPECIALIST	**	52,439
*	Fidelity Management Trust Company	EQT CORP COM	**	3,524
*	Fidelity Management Trust Company	EQUINOR ASA SPON ADR EACH REP 1 ORD SHS	**	52,577
*	Fidelity Management Trust Company	EXACT SCIENCES CORP	**	337
*	Fidelity Management Trust Company	EXXON MOBIL CORP NFS IS A SPECIALIST	**	29,449
*	Fidelity Management Trust Company	FACEBOOK INC COM USD0.000006 CL A	**	48,177
*	Fidelity Management Trust Company	FERRARI N V EURO0.01 (NEW)	**	432
*	Fidelity Management Trust Company	FIRST SOLAR INC COM	**	705
*	Fidelity Management Trust Company	FIVE BELOW INC COM USD0.01	**	420
*	Fidelity Management Trust Company	FLEXTRONICS INTL INC ISIN #SG9999000020	**	1,344
*	Fidelity Management Trust Company	FORD MTR CO DEL COM	**	25,146
*	Fidelity Management Trust Company	FORMFACTOR INC	**	2,200
*	Fidelity Management Trust Company	FREEPORT MCMORAN COPPER & GOLD CL B	**	2,780
*	Fidelity Management Trust Company	FRMO CORP COM NEW	**	2,443
*	Fidelity Management Trust Company	GALLAGHER ARTHUR J & CO	**	863
*	Fidelity Management Trust Company	GAMESTOP CORP NEW CL A	**	752
*	Fidelity Management Trust Company	GE HEALTHCARE TECHNOLOGIES INC	**	2,430
*	Fidelity Management Trust Company	GE VERNOVA INC COM	**	7,236
*	Fidelity Management Trust Company	GENERAC HLDGS INC COM USD0.01	**	775
*	Fidelity Management Trust Company	GENERAL ELECTRIC CO COM NEW	**	19,742
*	Fidelity Management Trust Company	GENERAL MILLS INC NFS LLC IS A	**	7,102
*	Fidelity Management Trust Company	GERON CORP NFS LLC IS A MARKET	**	10,613
*	Fidelity Management Trust Company	GOODYEAR TIRE & RUBBER CO	**	1,377
*	Fidelity Management Trust Company	GOPRO INC. COM USD0.0001 CL A	**	26
*	Fidelity Management Trust Company	GRAYSCALE BITCOIN MINI TR ETF SHS NEW	**	502
*	Fidelity Management Trust Company	GRAYSCALE ETHEREUM MINI TR ETF SHS NEW	**	12,974
*	Fidelity Management Trust Company	GRAYSCALE LITECOIN TR LTC SHS	**	6,395
*	Fidelity Management Trust Company	GRAYSCALE SOLANA TRUST SHS	**	11,175
*	Fidelity Management Trust Company	GRITSTONE ONCOLOGY INC COM	**	36
*	Fidelity Management Trust Company	GS ACQUISITION HLDGS CORP COM CL A	**	3,068
*	Fidelity Management Trust Company	HALLIBURTON CO HOLDING CO FRMLY	**	3,217
*	Fidelity Management Trust Company	HERSHEY FOODS CORP	**	13,066
*	Fidelity Management Trust Company	HERTZ GLOBAL HLDGS INC COM NEW	**	1,160
*	Fidelity Management Trust Company	HILTON WORLDWIDE HLDGS INC	**	3,955
*	Fidelity Management Trust Company	HIPPO HLDGS INC COM NEW	**	1,129
*	Fidelity Management Trust Company	HOLLEY INC COM	**	604
*	Fidelity Management Trust Company	HOME DEPOT INC NFS IS A SPECIALIST	**	20,758
*	Fidelity Management Trust Company	HONEST CO INC COM	**	2,703
*	Fidelity Management Trust Company	HORMEL GEORGE A & CO	**	337
*	Fidelity Management Trust Company	HOULIHAN LOKEY INC CL A	**	1,862
*	Fidelity Management Trust Company	HOWMET AEROSPACE INC COM	**	3,763

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN

EIN 76-0719479

PN - 002

Supplemental Schedule - Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

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*	Fidelity Management Trust Company	INGERSOLL RAND INC COM	**	1,817
*	Fidelity Management Trust Company	INMODE LTD COM ILS0.01	**	1,386
*	Fidelity Management Trust Company	INNODATA CORP	**	790
*	Fidelity Management Trust Company	INOGEN INC COM USD0.001	**	210,910
*	Fidelity Management Trust Company	INOVIO PHARMACEUTICALS INC	**	5
*	Fidelity Management Trust Company	INTEL CORP NFS LLC IS A MARKET	**	10,034
*	Fidelity Management Trust Company	INTL BUSINESS MACH NFS IS A SPECIALIST	**	1,319
*	Fidelity Management Trust Company	INTUITIVE SURGICAL INC COM NEW	**	2,610
*	Fidelity Management Trust Company	IONQ INC COM	**	1,044
*	Fidelity Management Trust Company	IRIDIUM COMMUNICATIONS INC	**	5,979
*	Fidelity Management Trust Company	ISHARES ETHEREUM TR SHS	**	41,898
*	Fidelity Management Trust Company	J P MORGAN CHASE & CO	**	6,734
*	Fidelity Management Trust Company	JABIL CIRCUIT INC NFS IS A SPECIALIST	**	14,390
*	Fidelity Management Trust Company	JD COM INC SPONSORED ADR REPSTG	**	277,360
*	Fidelity Management Trust Company	JOHNSON & JOHNSON NFS IS A SPECIALIST	**	495
*	Fidelity Management Trust Company	JOHNSON CONTROLS INTERNATIONAL PLC	**	2,417
*	Fidelity Management Trust Company	JONES SODA CO	**	81
*	Fidelity Management Trust Company	JUMIA TECHNOLOGIES AG SPON ADS EACH REP	**	153
*	Fidelity Management Trust Company	KIRBY CORP FORMERLY KIRBY EXPL	**	635
*	Fidelity Management Trust Company	KLA-TENCOR CORP FRMLY KLA INSTRUMENT	**	15,753
*	Fidelity Management Trust Company	KROGER CO NFS LLC IS A	**	453
*	Fidelity Management Trust Company	LAM RESEARCH CORP COM NEW	**	30,736
*	Fidelity Management Trust Company	LEMONADE INC COM	**	1,891
*	Fidelity Management Trust Company	LCI INDS COM	**	1,379
*	Fidelity Management Trust Company	LIBERTY MEDIA CORP DEL COM LBTY ONE S A	**	840
*	Fidelity Management Trust Company	LILLY ELI & CO NFS IS A SPECIALIST	**	90,732
*	Fidelity Management Trust Company	LITHIUM AMERICAS ARGENTINA CORP COM	**	652
*	Fidelity Management Trust Company	LITHIUM AMERICAS CORP COM NPV	**	740
*	Fidelity Management Trust Company	LOCKHEED MARTIN CORP NFS LLC IS A SPECIAL	**	2,522
*	Fidelity Management Trust Company	LUCKIN COFFEE INC SPON ADS EACH REP 8	**	5,724
*	Fidelity Management Trust Company	LULULEMON ATHLETICA INC	**	6,883
*	Fidelity Management Trust Company	M & T BANK CORP NFS LLC IS A	**	792
*	Fidelity Management Trust Company	MARATHON PETROLEUM CORP COM USD0.01	**	1,395
*	Fidelity Management Trust Company	MATTEL INC NFS IS A SPECIALIST	**	1,770
*	Fidelity Management Trust Company	MCDONALDS CORP NFS IS A SPECIALIST	**	34,124
*	Fidelity Management Trust Company	MEDICAL MARIJUANA INC COM	**	1
*	Fidelity Management Trust Company	MEDIPHARM LABS CORP COM NPV	**	417
*	Fidelity Management Trust Company	MEDTRONIC PLC USD0.0001	**	1,598
*	Fidelity Management Trust Company	MERCADOLIBRE INC	**	25,507
*	Fidelity Management Trust Company	MGM MIRAGE NFS IS A SPECIALIST	**	3,363
*	Fidelity Management Trust Company	MICROBOT MED INC COM NEW	**	592
*	Fidelity Management Trust Company	MICRON TECHNOLOGY NFS IS A SPECIALIST	**	421
*	Fidelity Management Trust Company	MICROSOFT CORP NFS LLC IS A MARKET	**	69,404
*	Fidelity Management Trust Company	MICROSTRATEGY INC C L A NEW NFS LLC IS A	**	19,115
*	Fidelity Management Trust Company	MOLINA HEALTHCARE INC	**	11,642
*	Fidelity Management Trust Company	MONGODB INC CL A	**	4,191
*	Fidelity Management Trust Company	MOODY'S CORP	**	2,840
*	Fidelity Management Trust Company	MORNINGSTAR INC	**	33,676
*	Fidelity Management Trust Company	MUELLER WTR PRODS INC COM SER A	**	1,935
*	Fidelity Management Trust Company	NABORS INDUSTRIES LTD COM	**	400
*	Fidelity Management Trust Company	NANO-X IMAGING LTD COM USD0.01	**	257
*	Fidelity Management Trust Company	NASDAQ STK MKT INC	**	2,860
*	Fidelity Management Trust Company	NATURES SUNSHINE PRODUCTS INC COM	**	1,592
*	Fidelity Management Trust Company	NETFLIX COM INC COM	**	235,989
*	Fidelity Management Trust Company	NEXGEN ENERGY LTD COM NPV	**	1,630
*	Fidelity Management Trust Company	NEXTERA ENERGY INC COM	**	2,868
*	Fidelity Management Trust Company	NEXTRACKER INC CLASS A COM	**	219
*	Fidelity Management Trust Company	NIKE INC CLASS B NFS IS A SPECIALIST	**	1,523
*	Fidelity Management Trust Company	NIKOLA CORP COM	**	1
*	Fidelity Management Trust Company	NORWEGIAN CRUISE LINE HLDGS LTD COM	**	6,355

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN

EIN 76-0719479

PN - 002

Supplemental Schedule - Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(a) Party in Interest	(b) Identity of Issuer, borrower, lessor or similar party	(c) Description of Investment, including maturity date, rate of interest, collateral, par or maturity value	(d)** Cost	(e) Current Value
*	Fidelity Management Trust Company	NOVO NORDISK A/S ADR FMLY NOVO	**	172
*	Fidelity Management Trust Company	NRG ENERGY INC COM NEW	**	45,110
*	Fidelity Management Trust Company	NUCOR CORP NFS IS A SPECIALIST	**	15,172
*	Fidelity Management Trust Company	NUSCALE PWR CORP CL A COM	**	2,636
*	Fidelity Management Trust Company	NVIDIA CORP NFS LLC IS A MARKET	**	1,091,370
*	Fidelity Management Trust Company	O REILLY AUTOMOTIVE INC NEW COM	**	11,858
*	Fidelity Management Trust Company	OCCIDENTAL PETROLEUM CORP	**	25,014
*	Fidelity Management Trust Company	OLIN CORP NEW	**	657
*	Fidelity Management Trust Company	ORACLE CORPORATION NFS LLC IS A MARKET	**	2,666
*	Fidelity Management Trust Company	OZOP SURGICAL CORP COM	**	2
*	Fidelity Management Trust Company	PALANTIR TECHNOLOGIES INC CL	**	96,747
*	Fidelity Management Trust Company	PALO ALTO NETWORKS INC COM USD0.0001	**	20,743
*	Fidelity Management Trust Company	PARK AEROSPACE CORP COM	**	1
*	Fidelity Management Trust Company	PARK CITY GROUP INC COM NEW	**	2,426
*	Fidelity Management Trust Company	PAYPAL HLDGS INC COM	**	5,377
*	Fidelity Management Trust Company	PENTAIR PLC COM USD0.01	**	2,701
*	Fidelity Management Trust Company	PEPSICO INC NFS IS A SPECIALIST	**	1,721
*	Fidelity Management Trust Company	PERSHING SQUARE HLDGS LTD NPV	**	95,300
*	Fidelity Management Trust Company	PETROLEO BRASILEIRO SA PETROBRAS	**	9,640
*	Fidelity Management Trust Company	PFIZER INC NFS IS A SPECIALIST	**	8,412
*	Fidelity Management Trust Company	PHILIP MORRIS INTL INC COM	**	142,079
*	Fidelity Management Trust Company	PILGRIMS PRIDE CORP NEW COM	**	201
*	Fidelity Management Trust Company	PINDUODUO INC SPON ADS EACH REP 4 ORD	**	3,880
*	Fidelity Management Trust Company	PLUG PWR INC COM NEW	**	21
*	Fidelity Management Trust Company	POOL CORP COM	**	7,044
*	Fidelity Management Trust Company	POWELL INDS INC	**	3,328
*	Fidelity Management Trust Company	PROCTER & GAMBLE CO NFS IS A SPECIALIST	**	3,765
*	Fidelity Management Trust Company	PROGRESSIVE CORP OHIO	**	14,377
*	Fidelity Management Trust Company	PRUDENTIAL FINL INC	**	5,262
*	Fidelity Management Trust Company	PSQ HOLDINGS INC CL A	**	9,602
*	Fidelity Management Trust Company	PURE BIOSCIENCE INC COM NEW	**	15,102
*	Fidelity Management Trust Company	QUALCOMM INC NFS LLC IS A MARKET	**	1,000
*	Fidelity Management Trust Company	QUANTA SERVICES INC	**	1,581
*	Fidelity Management Trust Company	QUANTERIX CORP COM	**	106
*	Fidelity Management Trust Company	QUANTUM COMPUTING INC COM	**	828
*	Fidelity Management Trust Company	QUANTUMSCAPE CORP COM CL A	**	574
*	Fidelity Management Trust Company	RANGE RESOURCES CORP	**	3,598
*	Fidelity Management Trust Company	RAYTHEON TECHNOLOGIES CORP	**	9,142
*	Fidelity Management Trust Company	RB GLOBAL INC COM NPV	**	765
*	Fidelity Management Trust Company	REDDIT INC CL A	**	1,634
*	Fidelity Management Trust Company	RESTAURANT BRANDS INTERNATIONAL INC	**	2,051
*	Fidelity Management Trust Company	REVELYST INC COM SHS	**	308
*	Fidelity Management Trust Company	RIGETTI COMPUTING INC COMMON STOCK	**	1,297
*	Fidelity Management Trust Company	RIO TINTO PLC SPON ADR	**	9,939
*	Fidelity Management Trust Company	RIVIAN AUTOMOTIVE INC COM CL A	**	7,197
*	Fidelity Management Trust Company	ROBINHOOD MKTS INC COM CL A	**	28,877
*	Fidelity Management Trust Company	ROCHE HLDG LTD ADR	**	209
*	Fidelity Management Trust Company	ROCKET LAB USA INC COM	**	10,188
*	Fidelity Management Trust Company	ROOT INC CL A NEW	**	405
*	Fidelity Management Trust Company	ROYAL CARIBBEAN CRUISES LTD	**	6,010
*	Fidelity Management Trust Company	SALESFORCE COM INC	**	3,343
*	Fidelity Management Trust Company	SCIENCE APPLICATION INTL CORP USD0.001	**	11,178
*	Fidelity Management Trust Company	SEA LIMITED ADS EACH REP ONE CLASS A ORD	**	5,305
*	Fidelity Management Trust Company	SEAGATE TECHNOLOGY HLDGS PUB LTD CO	**	12,083
*	Fidelity Management Trust Company	SERVICENOW INC COM USD0.001	**	5,301
*	Fidelity Management Trust Company	SHAKE SHACK INC CL A	**	3,245
*	Fidelity Management Trust Company	SHOPIFY INC NPV SUBORDINATED A	**	20,203
*	Fidelity Management Trust Company	SNAP INC CL A	**	2,423
*	Fidelity Management Trust Company	SNDL INC COM ISIN #CA83307B1013	**	1,590
*	Fidelity Management Trust Company	SNOWFLAKE INC CL A	**	6,794

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN

EIN 76-0719479

PN - 002

Supplemental Schedule - Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

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*	Fidelity Management Trust Company	SOFI TECHNOLOGIES INC COM	**	26,103
*	Fidelity Management Trust Company	SOLVENTUM CORP COM SHS	**	66
*	Fidelity Management Trust Company	SOUNDHOUND AI INC CLASS A COM	**	37,699
*	Fidelity Management Trust Company	SOUTHERN CO NFS IS A SPECIALIST	**	60,087
*	Fidelity Management Trust Company	SOUTHWEST AIRLNS CO NFS LLC IS A SPECIAL	**	1,649
*	Fidelity Management Trust Company	SPIRIT AIRLINES INC COM USD0.0001	**	412
*	Fidelity Management Trust Company	SPOTIFY TECHNOLOGY S.A. COM EURO0.000625	**	10,211
*	Fidelity Management Trust Company	ST JOE COMPANY	**	691
*	Fidelity Management Trust Company	STARBUCKS CORP NFS LLC IS A MARKET	**	8,761
*	Fidelity Management Trust Company	STEM INC COM	**	60
*	Fidelity Management Trust Company	STRIDE INC COM	**	481,514
*	Fidelity Management Trust Company	SUPER MICRO COMPUTER INC COM NEW	**	2,982
*	Fidelity Management Trust Company	SYNOPSYS INC NFS LLC IS A MARKET	**	2,912
*	Fidelity Management Trust Company	TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	**	8,299
*	Fidelity Management Trust Company	TARGET CORP NFS IS A SPECIALIST	**	5,617
*	Fidelity Management Trust Company	TESLA MOTORS INC COM USD0.001	**	318,140
*	Fidelity Management Trust Company	TILRAY INC COM CL 2	**	346
*	Fidelity Management Trust Company	TIPTREE FINL INC	**	3,792
*	Fidelity Management Trust Company	TJX COMPANIES INC	**	2,779
*	Fidelity Management Trust Company	T-MOBILE US INC COM USD0.0001	**	3,374
*	Fidelity Management Trust Company	TOAST INC CL A	**	2,770
*	Fidelity Management Trust Company	TOLL BROS INC	**	12,595
*	Fidelity Management Trust Company	TRANSUNION COM	**	32,449
*	Fidelity Management Trust Company	TRAVELERS COS INC COM	**	103,037
*	Fidelity Management Trust Company	TRONOX HOLDINGS PLC COM USD0.01	**	454
*	Fidelity Management Trust Company	TRULIEVE CANNABIS CORP COM NPV	**	28,643
*	Fidelity Management Trust Company	TYSON FOODS INC CL A FRMLY COM	**	11,053
*	Fidelity Management Trust Company	UBER TECHNOLOGIES INC COM	**	62,009
*	Fidelity Management Trust Company	UIPATH INC CL A	**	1,335
*	Fidelity Management Trust Company	UNILEVER PLC NEW SPONS ADR	**	397
*	Fidelity Management Trust Company	UNITED CONTINENTAL HOLDINGS INC COM	**	2,256
*	Fidelity Management Trust Company	UNITED PARCEL SVC INC	**	11,349
*	Fidelity Management Trust Company	UPWORK INC COM	**	1,635
*	Fidelity Management Trust Company	UTZ BRANDS INC COM CL A	**	705
*	Fidelity Management Trust Company	VAIL RESORTS INC	**	94,950
*	Fidelity Management Trust Company	VALERO ENERGY CORP NFS LLC IS A SPECIAL	**	83,566
*	Fidelity Management Trust Company	VERIZON COMMUNICATIONS	**	1,812
*	Fidelity Management Trust Company	VIACOMCBS INC CL B	**	12,776
*	Fidelity Management Trust Company	VIMEO INC COMMON STOCK	**	22,400
*	Fidelity Management Trust Company	VISA INC COM CL A	**	4,767
*	Fidelity Management Trust Company	VISTRA ENERGY CORP COM	**	3,732
*	Fidelity Management Trust Company	VOYA FINANCIAL INC COM USD0.01	**	13,766
*	Fidelity Management Trust Company	WABTEC	**	197
*	Fidelity Management Trust Company	WAL-MART STORES INC NFS IS A SPECIALIST	**	36,831
*	Fidelity Management Trust Company	WARNER BROS DISCOVERY INC COM	**	613
*	Fidelity Management Trust Company	WASTE MANAGEMENT INC NFS LLC IS A	**	428
*	Fidelity Management Trust Company	WORKHORSE GROUP INC COM SHS	**	7
*	Fidelity Management Trust Company	XENETIC BIOSCIENCES INC COM	**	12
*	Fidelity Management Trust Company	XPO LOGISTICS INC COM USD0.001	**	1,574
*	Fidelity Management Trust Company	ZOOM VIDEO COMMUNICATIONS INC	**	490
Total Common Stock				8,543,305
U.S. Government Securities:				
*	Fidelity Management Trust Company	UNITED STATES TREAS BILLS ZERO CPN	**	269,808
*	Fidelity Management Trust Company	UNITED STATES TREAS NTS NOTE	**	69,393
*	Fidelity Management Trust Company	UNITED STATES TREAS SER AC-2025	**	48,697
*	Fidelity Management Trust Company	UNITED STATES TREAS SER AK-2025	**	99,650
*	Fidelity Management Trust Company	UNITED STATES TREAS SER AL-2025	**	79,597
*	Fidelity Management Trust Company	UNITED STATES TREAS SER AV-2025	**	29,949
*	Fidelity Management Trust Company	UNITED STATES TREAS SER P-2029	**	28,416

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN
EIN 76-0719479
PN - 002
Supplemental Schedule - Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2024

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*	Fidelity Management Trust Company	UNITED STATES TREAS SER T-2027	**	26,940
Total U.S. Government Securities				652,449
Corporate Debt Securities				
*	Fidelity Management Trust Company	EQUINIX INC NOTE CALL MAKE WHOLE	**	27,580
Total Corporate Debt Securities				27,580
Common Collective Trust:				
*	Fidelity Management Trust Company	MIP CL 2	**	2,661,661
Total Common Collective Trust				2,661,661
Participant Loans				7,399,545
Total investments, per Form 5500				\$ 605,341,607

The above investment information has been certified by the trustee as being complete and accurate.

*Represents a party-in-interest as defined by ERISA.

**Cost is not required for participant-directed investments.