

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A	This return/report is for: ☐ a multiemployer plan ☒ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☐ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan BARRETT BUSINESS SERVICES, INC. RETIREMENT SAVINGS PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 04/01/1990
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) BARRETT BUSINESS SERVICES, INC. 8100 NE PARKWAY DR SUITE 200 VANCOUVER, WA 98662
2b	Employer Identification Number (EIN) 52-0812977
2c	Plan Sponsor's telephone number 360-828-0700
2d	Business code (see instructions) 531110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2025	KIM SCHENK
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN		
	3c Administrator's telephone number		
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN		
	4d PN		
5 Total number of participants at the beginning of the plan year	5	49064	
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6a(1) 48194	
	6a(2) 51743	6b 0	
	6c 1669	6d 53412	
	6e 16	6f 53428	
	6g(1) 5903	6g(2) 8669	
	6h 714		
	7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2T 3D 2A 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached _____
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan BARRETT BUSINESS SERVICES, INC. RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 BARRETT BUSINESS SERVICES, INC.	D Employer Identification Number (EIN) 52-0812977	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
CHARLES SCHWAB TRUST BANK
82-3967259

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
CHARLES SCHWAB INVESTMENT MGMT INC
94-3106735

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MILLIMAN, INC.

91-0675641

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 17 37 38 50 64	NONE	902828	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY SMITH BARNEY

26-4310632

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	127500	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CHARLES SCHWAB TRUST BANK

82-3967259

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 25 59 62	NONE	29442	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CHARLES SCHWAB & CO., INC.

94-1737782

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 59	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	19 59	0
(d) Enter name and EIN (address) of source of indirect compensation HOOD RIVER CAPITAL MANAGEMENT 2373 PGA BOULEVARD, SUITE 200 PALM BEACH GARDENS, FL 33410	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. RANGE OF 0.00-0.02% OF AVERAGE DAILY BALANCE OF ASSETS	
(a) Enter service provider name as it appears on line 2 CHARLES SCHWAB & CO., INC.	(b) Service Codes (see instructions) 19 59	(c) Enter amount of indirect compensation 0
(d) Enter name and EIN (address) of source of indirect compensation BLACKROCK 04-6171663	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. RANGE OF 0.00-0.02% OF AVERAGE DAILY BALANCE OF ASSETS	
(a) Enter service provider name as it appears on line 2 CHARLES SCHWAB & CO., INC.	(b) Service Codes (see instructions) 19 59	(c) Enter amount of indirect compensation 0
(d) Enter name and EIN (address) of source of indirect compensation AMG 06-1555943	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. RANGE OF 0.00-0.02% OF AVERAGE DAILY BALANCE OF ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	19 59	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
DOUBLELINE 333 SOUTH GRAND AVENUE, SUITE 1800 LOS ANGELES, CA 90071	RANGE OF 0.00-0.02% OF AVERAGE DAILY BALANCE OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	19 59	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
EDGEWOOD P.O. BOX 219009 KANSAS CITY, MO 64121	RANGE OF 0.00-0.02% OF AVERAGE DAILY BALANCE OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	19 59	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
FEDERATED 25-1111467	RANGE OF 0.00-0.02% OF AVERAGE DAILY BALANCE OF ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	19 59	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
FRANKLIN TEMPLETON FUNDS PO BOX 997152 SACRAMENTO, CA 95899	RANGE OF 0.00-0.02% OF AVERAGE DAILY BALANCE OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	19 59	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
THRIVENT FUNDS 39-0123480	RANGE OF 0.00-0.02% OF AVERAGE DAILY BALANCE OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan BARRETT BUSINESS SERVICES, INC. RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 BARRETT BUSINESS SERVICES, INC.	D Employer Identification Number (EIN) 52-0812977	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	371011	1091919
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	1510474	830693
(2) Participant contributions	1b(2)	712808	303366
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	10376513	8412857
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	3973026	4997949
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	177596270	244841886
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)	183846	274681
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	194723948	260753351
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	194723948	260753351

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	12657869	
(B) Participants.....	2a(1)(B)	30086920	
(C) Others (including rollovers).....	2a(1)(C)	3119011	
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		45863800
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)	339891	
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		339891
(2) Dividends: (A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	11889889	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		11889889
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		17513134
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		75606714

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	23572897	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		23572897
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	902828	
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	127500	
(6) Bank or trust company trustee/custodial fees	2i(6)	29442	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	1912	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		1061682
j Total expenses. Add all expense amounts in column (b) and enter total	2j		24634579

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		50972135
l Transfers of assets:			
(1) To this plan	2l(1)		19819362
(2) From this plan	2l(2)		4762094

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **PERKINS & COMPANY, PC**

(2) EIN: **93-0928924**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
VOYAGER PEP -PACIFIC KOAST GRAPHICS PLAN	85-4019239	001
CW DILLON BUILDERS 401(K) PLAN	47-2768482	001
SIMPLIFY PEP - HELLER CONSTRUCTION	27-4411131	035
ONE HOUR DELIVERY SERVICE, INC. 401(K) PLAN	94-3282325	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
RACING GREEN LTD 401(K) PROFIT SHARING PLAN AND TRUST	46-2262712	001
MINT DENTAL 401(K) PLAN	46-4368692	001
KDC GLOBAL, INC. 401(K) PLAN	83-3137902	057
UNITED BENEFITS CONSULTING, INC. RETIREMENT SAVINGS PLAN	56-2551817	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
PHOENIX BUILDING, INC.	57-1162798	001
TAG/EBACON POOLED EMPLOYER PLAN	73-1681659	002
GK WEALTH MANAGEMENT LLC 401(K) PLAN	82-5044552	001
DUSTY'S TRANSMISSIONS/POWERTRAIN SOLUTIONS 401(K) PLAN	45-4910024	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
DECISIONHR RETIREMENT SAVINGS PLAN	59-3405686	333
JOSH WATT ELECTRIC 401(K) PLAN	26-1876600	001
MR HONEY DO 401(K) PLAN	90-1077980	001
ICAN-B 401(K) PLAN	81-1615893	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
WHITLOW CONSTRUCTION & REAL ESTATE DEVELOPMENT, LLC 401(K) PLAN	47-3304007	001
HAFCO GROUP 401(K) PLAN	47-4704395	001
WEST COAST DIRT WORKS 401(K) PLAN	83-1975672	001
ILLUMINE LEGAL, LLC 401(K) PLAN	84-3462861	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
BODY IN CONTEXT 401(K) PLAN	83-2210729	001
KA DESIGN 401(K) PLAN	20-0549913	002
THE WATER HEATER COMPANY 401(K) PLAN	83-0853931	001
CLAWSON TRUCKING CO LLC PLAN	48-1283857	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
ENGAGE PEO RETIREMENT SAVINGS PLAN	45-2441552	001
CENTURION CALIFORNIA 401(K) PLAN	87-1381478	001
MAURANDA INC DBA ROSS PAINTING 401(K) PLAN	94-3310017	002
ANBEC DESHIELD-MAYES, DDS & ASSOCIATES, PLLC 401(K) PLAN	27-1866858	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan BARRETT BUSINESS SERVICES, INC. RETIREMENT SAVINGS PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 BARRETT BUSINESS SERVICES, INC.		D Employer Identification Number (EIN) 52-0812977
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 82-3967259		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2024 v. 240311		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%

High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

Part VII IRS Compliance Questions

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☒ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702852A.

SCHEDULE MEP (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	MULTIPLE-EMPLOYER RETIREMENT PLAN INFORMATION This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and Section 6058(a) of the Internal Revenue Code (the Code) ► File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan BARRETT BUSINESS SERVICES, INC. RETIREMENT SAVINGS PLAN	B Three-digit Plan number (PN)..... ►	001
C Plan administrator's name as shown on line 3a of Form 5500/Form 5500-SF BARRETT BUSINESS SERVICES, INC.	D Administrator's EIN 52-0812977	

Part I	Type of Multiple-Employer Pension Plan. All multiple-employer pension plans must complete.
--------	--

1 Check the appropriate box to indicate type of multiple-employer pension plan. (Only defined contribution plans may check lines 1a, 1b, and 1c. Defined benefit plans and defined contribution plans not checking lines 1a, 1b, or 1c should check line 1d. See Instructions).

a ☒ association retirement plan (See 29 CFR 2510.3-55) (Complete Part II)

b ☐ professional employer organization plan (PEO Plan) (See 29 CFR 29 CFR 2510.3-55) (Complete Part II)

c ☐ pooled employer plan (PEP) (See 29 CFR 2510.3-44) (Complete Parts II and III)

d ☐ other multiple-employer pension plan (Describe) X (Complete Part II)

Part II	Participating Employer Information.
---------	-------------------------------------

2 All multiple-employer pension plans that are subject to section 210(a) of ERISA (see instructions for filing the Form 5500) must complete Part II, in addition to Part I, in accordance with the instructions, to report the information for each employer participating in the multiple-employer pension plan. Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).

2a Name of Participating Employer BARRETT BUSINESS SERVICES, INC.	2b EIN 52-0812977	2c Percentage of Total Contributions for the Plan Year 21.20	2d Aggregate Account Balances Attributable to Participating Employer 67715734
2a Name of Participating Employer DNJ PROPERTY MANAGEMENT SERVICES, LLC	2b EIN 01-0584545	2c Percentage of Total Contributions for the Plan Year 2.34	2d Aggregate Account Balances Attributable to Participating Employer 7660050

CAUTION Do not individually list information for working owners (see instructions and 29 CFR 2510.3-55(d)(2)) or other individuals who are participants or beneficiaries in the plan or arrangement that are no longer associated with a particular participating employer or participating employer plan (see instructions). Providing identifying information for individuals may result in rejection of this filing. If there are any such individuals in the plan, answer "Yes" to line 2e and provide the total information for all such individuals, without providing names or other identifying information.

2e Does the plan include any individuals not participating through an employer or who are individual working owners?	2e	☐ Yes ☒ No
2f If you answer "Yes" in line 2e, enter a good faith estimate of the percentage of total contributions made by all such individuals that are not listed on line 2a during the plan year.	2f	
2g If you answer "Yes" in Line 2e, enter the aggregate account balances for all such individuals that are not listed on line 2a.	2g	

Part II Participating Employer Information (Continued).

Use this page for additional participating employer information.

2 All multiple-employer pension plans that are subject to section 210(a) of ERISA (see instructions for filing the Form 5500) must complete Part II, in addition to Part I, in accordance with the instructions, to report the information for each employer participating in the multiple-employer pension plan.

Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).

2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
CARGO SOLUTION EXPRESS INC.	04-3593325	1.65	5011414
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
YELLOWSTONE LOG HOMES LLC	82-0488493	0.63	4807496
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
THOMPSON SUSKIND, L.P.	20-1918161	0.64	3704931
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
PRIORITY BUILDING SERVICES, LLC	95-4796215	1.68	2967688
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
BEACHES YGHF, INC.	26-1482110	0.17	2920170
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
C TRANS INC.	73-1707860	0.38	2842419
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
DIABLO SOLAR SERVICES, INC.	68-0018084	0.36	2837032
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
PACIFIC WEST COMMUNITIES, INC.	20-1657561	1.89	2672957
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
CITY RISE, LLC	47-1214369	1.09	2544157

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Part II Participating Employer Information (Continued).

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
NEIGHBORLY PEST MANAGEMENT, INC.	94-2317576	0.52	2533489
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
CHAMPION WINDOWS, INC.	71-0980617	0.20	2256390
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
JAVIER R. RIOS, MD, A PROFESSIONAL CORPORATION	33-0773865	0.93	2241751
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
PRO-STAR TOWING, INC.	77-0408440	0.05	2237815
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
POWER PROPERTY MANAGEMENT, INC.	20-8805001	0.33	2167781
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
MICHAEL MCCUTCHEON CONSTRUCTION INC	94-3054388	0.36	2152972
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
ROLLS SCAFFOLD, INC.	20-3961257	0.36	1960600
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
HARRIS WEST RECYCLING AND SOLID WASTE	88-0283567	0.08	1940608
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
OUT-FIT, A CALIFORNIA CORPORATION	20-2666682	0.21	1921219

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PINNPACK CAPITAL HOLDINGS, LLC	87-1277333	0.23	1907726
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
LANE WORKFORCE PARTNERSHIP	93-0886373	0.18	1855108
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
P&G RESTORATION SERVICES INC.	68-0196593	0.18	1745750
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
SPRINGBOK MANAGEMENT COMPANY, LLC	84-2084068	0.31	1714744
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
DIVERSIFIED HEATING & COOLING INC.	27-4543306	0.45	1698427
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
SAF-COM SUPPLY INC.	95-4031560	0.14	1606965
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
BAY AREA CUSTOM HOMES	94-3399027	0.69	1599235
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
MCC MANAGEMENT	82-1999023	0.38	1547264
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
DECCO CASTINGS, INC.	95-2888682	0.22	1416933

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
COUNTRY BUILDERS CONSTRUCTION, INC.	27-3713251	0.59	1414696
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
GLOBAL UNDERGROUND CORPORATION	84-1539524	1.30	1411030
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
ALLIANCE DIVERSIFIED ENTERPRISES, INC.	46-1085533	0.95	1363729
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
S.S. SKIKOS, INC.	27-2774857	0.41	1313822
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
FORTES BROTHERS, INC.	88-0666619	0.18	1284164
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
JENAL ENGINEERING CORPORATION	33-0403083	0.39	1275175
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
JEFFREY TALMADGE CONSTRUCTION, INC.	77-0533297	0.36	1246867
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
BEND CHAMBER OF COMMERCE	93-0331932	0.30	1171261
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
HOLLAND AUTOMOTIVE SERVICE DBA HOLLAND CAR CARE	85-3386406	0.13	1169265

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
CEDAR CREEK CAPITAL LLC	85-1354502	0.70	1169076
MOUNTAIN PINE DERMATOLOGY PLLC	81-1701258	0.28	1160937
PERFORMANCE LOGISTICS, LLC	20-2064181	0.20	1074888
GALAXY STONE WORKS INC	32-0357768	0.23	1074553
CITY-WIDE FIBERS, INC.	94-3334077	0.24	1063679
TDS LOGISTICS, LLC	47-2908104	0.45	1046598
ARAYA CONSTRUCTION, INC. DBA SERVPRO	76-0722507	0.31	1041739
EMMONS ROOF SERVICE, INC.	95-4349721	0.15	1020912
HIGBY'S COUNTRY FEED, INC.	75-3169453	1.09	1012384

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
DIXIE LAND ENERGY, LLC	13-4209434	0.48	995134
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
SYNERGY WELLNESS GROUP, INC.	27-0838354	0.15	944879
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
HOLLAND MULCH, INC.	23-2966906	0.24	933262
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
DON TANKERSLEY CONSTRUCTION, LTD.	93-1319042	0.25	922714
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
UNIQUE SCAFFOLD	88-0753556	0.28	913609
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
LOS COMPADRES RESTAURANT 1 INC.	88-0471745	0.33	907768
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
JANET P. GROSS, INC. DBA HERITAGE LANDSCAPES	68-0372470	0.21	864284
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
SMART WAVE SOLAR LLC	84-2515868	0.34	852145
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
VOCALBOOTH.COM, INC.	06-1740426	0.15	830515

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KRUEGER & COMPANY INC.	91-1756875	0.08	807539
ROSE CITY MOVING & STORAGE	93-0475418	0.13	802864
STRAND ACE HARDWARE, INC.	68-0459426	0.37	790285
ARNDT CONSTRUCTION INC.	46-4955079	0.42	789624
AWT CONSTRUCTION GROUP INC.	26-1601345	0.28	749565
FOREST PRODUCT SALES INC.	87-0270783	0.10	748054
SPEADEA LIGNANA LLC	45-4132593	0.33	742850
M.S. WEST ENTERPRISES	45-2449495	0.30	722154
CHARLES MESSINA PLUMBING AND ELECTRIC CO., INC.	51-0316303	0.20	720754

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
NFUSION CAPITAL FINANCE, LLC	84-2775450	0.56	716664
OCHOA GROUP CORPORATION	20-1950082	0.20	711111
CALIFORNIA SOD CENTER, LLC	82-3658650	0.33	687852
OREGON CENTER FOR CREATIVE LEARNING	93-1258855	0.61	687464
TONY VENTURES LLC	27-1632638	0.09	679781
SCHICKER LUXURY SHOWER DOORS	68-0488740	0.37	677340
FRONTIER PROPERTY GROUP, LTD.	82-0344516	0.06	675885
RECOVERY SOLUTIONS GROUP LLC	80-0785576	0.32	658122
INSTITUTE FOR EFFECTIVE BEHAVIORAL INTERVENTIONS, INC.	27-0407388	0.08	650886

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
BLAIR BURKE, GENERAL CONTRACTORS, INC.	20-0407050	0.35	634947
LIFESTREAM WATERSYSTEMS, INC.	33-0473146	0.09	630388
CONSTRUCTION SOLUTIONS COMPANY, LLC	45-1332745	0.27	630388
SANTA CRUZ GREEN BUILDERS, INC.	26-2207343	0.44	612918
PORTER BOILER SERVICE, INC.	95-2387073	0.07	612023
ELB CAPITAL CORP. DBA TRIFECTA PAINTING AND CONSTRUCTION	20-4175502	0.13	600196
YELLOWSTONE LUMBER, LLC	82-0499815	0.09	590733
ANTERO AUTOMOTIVE AND TRUCK SERVICES, INC.	26-3347663	0.21	590035
SIERRA WASTE RECYCLING & TRANSFER STATION, INC.	46-5646055	0.36	583583

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
LAUZON CONTRACTING, LLC	71-0910318	0.27	576185
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
PRIME FOODS, LLC DBA MARANTO BAKERY	85-2994217	0.00	576185
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
GAMBOA, INC. DBA METRO STEEL	33-0775297	0.21	563544
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
BRUFFYS, INC.	95-3858840	0.05	563533
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
SIERRA INTEGRATED SERVICES, INC.	47-5237579	0.45	559509
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
ZUHEIR INC DBA COMPREHENSIVE GLASS WORKS	33-0290431	0.19	537763
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
HORN ENTERPRISES, INC.	32-0246258	0.11	535294
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
CALWES HOMES, INC.	27-2906834	0.24	530346
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
SKYLINE SUNROOMS, INC.	33-0894190	0.29	520996

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
PAPPAS PIPING SERVICES, INC.	20-1582143	0.13	516028
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
LLS INVESTMENTS, INC. DBA CRATERS & FREIGHTERS	46-3432630	0.22	511866
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
LOVES AIR, INC.	30-0969402	0.45	510695
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
MAGNA TRANS LLC	47-1002388	0.18	503930
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
PALM VALLEY INSURANCE SERVICES INC.	61-1549560	0.13	503493
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
ECKERSELL'S, INC.	82-0372566	0.06	498061
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
WEBSTER'S, INC.	82-0453507	0.06	496144
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
GARY POLLACK CONSTRUCTION & EXCAVATION	94-3328000	0.34	494923
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
COUNTY SANITATION COMPANY, INC.	95-3325117	0.12	493979

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
KOONER TRUCK REPAIR INC	87-2389696	1.08	491858
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
THE LOFTCRAFTERS INC	73-1703019	0.31	488446
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
A & T ITALIAN FOODS INC	20-4359584	0.27	486070
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
HELLER CONSTRUCTION, INC.	45-4598075	0.57	485589
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
CALTRON CONSTRUCTION, INC.	95-4570684	0.15	484163
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
B&B MACHINERY LLC	84-4605267	0.03	469618
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
BALCACERES BROS. TOWING, INC.	20-2604428	0.21	464949
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
PARTY CITY OF OREGON, INC.	26-1919702	0.02	457894
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
TRS CONSTRUCTION INC. DBA SCHIAN COMMERCIAL CONSTRUCTION	45-4931069	0.18	457057

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Part II Participating Employer Information (Continued).

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WPL TRANSPORTATION HOLDING CO., LLC	83-2535541	1.00	456565
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
SUNSET SERVICES DBA HOME INSTEAD SENIOR CARE	86-0813215	0.15	456240
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
NCS MOVING SERVICES	45-4614733	0.12	454411
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
PBA DILLS, INC.	26-0583839	0.06	451773
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
FOUR STAR AUTOMOTIVE, INC.	94-2514100	0.00	443530
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
A-1 SEPTIC TANK SERVICE, INC.	94-1690893	0.06	439499
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
AMERICAN TRUCK BODIES & REPAIR, INC.	95-4717868	0.14	438521
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
BRITWORKS, INC.	95-4862881	0.22	436650
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
MEDEIROS CONSTRUCTION INC. DBA MEDEIROS ENGINEERING	37-1907505	0.21	429458

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
AMMOCOM, INC. DBA AMERISSET	33-0707626	0.00	416109
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
GOPHER TEAM DBA GINGRICH HORTICULTURE SERVICE	84-3501206	0.45	406530
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
MGMS MANAGEMENT, LLC	92-1569237	0.86	404746
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
SOTTEK TRIPPE ENTERPRISE, LLC DBA AIRCARE AMBULANCE	26-1934078	0.22	400187
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
MICHELE M. THOMPSON, M.D. LLC	81-1726320	0.21	398990
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
ROGUE WORKFORCE PARTNERSHIP	94-3123232	0.20	395774
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
IAS BUILDERS, INC	82-2666587	0.14	395466
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
KAIR HARBOR EXPRESS LLC	47-2991803	0.11	383144
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
DIRECT DISCHARGE CONSULTING, LLC	81-0948704	0.21	382618

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NORCAL PAINTERS, INCORPORATED DBA CERTAPRO PAINTERS OF SAN FRANCISCO	56-2320322	0.23	379770
GARRDEC DBA THE MAIDS	81-2495657	0.11	372913
MISSION BREWERY, INC.	26-1657620	0.31	372112
NUNES TRANSPORTATION INC. DBA AC TRUCKING	94-2906740	0.07	371999
MAXIMUM OIL SERVICE, LLC	20-5070928	0.21	366123
CDM LIVING LIFE, INC. DBA ALWAYS BEST CARE SENIOR SERVICES	27-5555021	0.17	359480
NUSSBAUM AUTOMOTIVE SOLUTIONS, LP	46-1147633	0.09	354995
SONOMA STERLING LIMOUSINES, INC.	68-0625459	0.07	353175
LIGHTNING MOBILE SERVICES LLC	83-2893891	0.18	352114

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
FST SERVICES, INC.	45-5459992	0.10	349188
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
EMT ENTERPRISES, INC.	93-1223818	0.15	343472
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
STARR GENERAL CONTRACTING CORPORATION	77-0685722	0.17	342560
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
WATERPROOFING SYSTEMS, CORP.	95-4665465	0.16	336681
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
TOP IT OFF BOTTLING, LLC	84-1660264	0.02	333095
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
MISTY MORNING TRUCKING, LLC	47-5130093	0.02	329001
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
MARSUNO, INC	81-1115037	0.27	328071
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
EVERGREEN FRONTIER LLC DBA THE MAIDS OF FOLSOM	33-3937403	0.10	327629
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
STOCKTON TRI INDUSTRIES, LLC	83-3868213	0.26	326841

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REEM HOLDINGS, INC. DBA FRESH FREIGHT LLC	81-3716231	0.26	324154
ROYAL INTERPACK OF NORTH AMERICA, INC.	27-3710385	0.36	323134
PHOENIX BIOMASS ENERGY, INC.	26-0642820	0.13	321762
THE DESERT SANCTUARY, INCORPORATED	95-3837425	0.07	307276
DSV, INC.	80-0808760	0.11	307073
DELTA WELDING AND FABRICATION, INC.	77-0494373	0.09	306772
CEN CAL PLASTERING, INC.	27-2551641	0.16	303307
GORDON REESE CONSTRUCTION, INC. DBA GORDON REESE DESIGN BUILD	46-0695475	0.35	301038
FRAMING ASSOCIATES	33-0778180	0.04	300400

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
INTEGRATED WATER MANAGEMENT	27-2858895	0.17	299772
2a Name of Participating Employer LATHROP EQUIPMENT RENTAL AND LABOR COMPANY DBA LATHROP WOODWORKS	45-4018978	0.23	299479
2a Name of Participating Employer TIFFANY KETTERMANN, LLC DBA HEALTH ALLIES COUNSELING	47-5291235	0.30	297561
2a Name of Participating Employer BARTHOLOMEW INVESTMENTS, INC.	27-0105751	0.11	295067
2a Name of Participating Employer DARE-CASE CONTRACTING SERVICES LLC	27-3288136	0.07	294563
2a Name of Participating Employer LANIK ENTERPRISES, INC.	20-8991445	0.08	287327
2a Name of Participating Employer PACIFIC COAST PETROLEUM, INC.	45-4073413	0.16	286973
2a Name of Participating Employer HASTINGS CONSTRUCTION, INC.	20-1217070	0.18	286868
2a Name of Participating Employer QST INGREDIENTS & PACKAGING	91-2121763	0.04	285490

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VORTEX SALES GROUP, LLC	27-3600341	0.13	282676
KODIAK CARBONIC, LLC	47-1124017	0.08	282235
LANCELOT RESTORATION, INC. DBA SERVPRO OF PLEASANTON/DUBLIN	26-3018177	0.03	278848
LUIS SEGURA TRUCKING, INC.	47-3807454	0.12	276840
GREAT GREEK PARTNERS LLC	82-3436241	0.16	276270
J.B. MARBLE CO.	95-4344581	0.09	275096
JDE CONSTRUCTION, INC	81-4488834	0.27	274750
CASCADE AUTOMOTIVE, INC.	93-1010915	0.18	274582
CENTRAL OREGON HEALTH COUNCIL	46-0534726	0.08	269114

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BOULDER RIDGE SASH & DOOR, INC.	84-4228663	0.25	267062
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
BCS BREAKAWAY CONSTRUCTION SERVICES LLC	47-2392295	0.18	266801
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
MHS HEATING & AIR CONDITIONING, INC.	26-4544848	0.00	262713
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
H & H WALLBOARD, INC.	27-2387640	0.15	262113
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
NORTHWEST TRANSPORTATION, INC	47-4459703	0.11	258681
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
LAZO RESTORATION, LLC	47-5396312	0.14	256911
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
POSTAL DELIVERY SYSTEMS, LLC	80-0958519	0.18	256469
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
SUPPORTED INDEPENDENCE SERVICES OF OREGON DBA SISO	80-0696652	0.49	253506
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
SOUTHERN OREGON AUTO CARE LLC	45-4666717	0.15	248970

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
TRIDENT SYSTEMS, LLC	83-1548201	0.17	246643
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
CHILDREN TODAY	95-4635295	0.11	244859
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
SCORE FAMILY FUN CENTERS, INC.	95-3637422	0.21	244746
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
VEGETATION MANAGEMENT PARTNERS INC.	84-2794130	0.15	244576
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
O.A. CARGO, INC.	20-8721762	0.00	241636
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
CHINO STEEL, INC.	26-4255787	0.01	241312
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
HYDROTEM ENTERPRISES LLC DBA OWENS PUMP & EQUIPMENT	46-0673269	0.40	240091
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
WEST TOW, INC.	41-2197759	0.14	239919
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
COLLISION REPAIR SERVICE, INC. DBA MORRIS & SONS TOWING	01-0576334	0.06	235046

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
DBR ENTERPRISES, LLC DBA CARPENTER CRANE HOIST	38-4062197	0.14	232983
LARSON MENTAL HEALTH	82-3986998	0.21	231410
PEACE OF MIND PEST CONTROL, INC.	30-0484910	0.08	231083
TENDER LOVING CARE HOME FOR BOYS, INC.	33-0895418	0.12	231014
GIZMO BREW WORKS, LLC	26-4484622	0.05	230167
RADFORD ALEXANDER CORPORATION	33-0444721	0.18	229295
CAROLINA URBAN LUMBER, LLC	61-1944851	0.12	229014
JALS CONTRACTORS LLC	84-4611851	0.08	226125
ASSURED PLANT SERVICES, INC.	33-0717054	0.11	225141

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Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).

2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
WEST COAST GENERAL BUILDING CONTRACTORS, INC.	75-3030816	0.13	225009
SPECIAL 'T' WATER SYSTEMS, INC.	95-3918723	0.21	224813
AVALON BUILDING MAINTENANCE OF THE INLAND EMPIRE, INC.	04-3733739	0.14	223118
NATIONAL RESPONSE TEAM, LLC	47-2070424	0.11	219081
A FIRM FOUNDATION, INC. DBA FIRM FOUNDATIONS INSURANCE & BENEFITS CENT	46-0518519	0.23	219038
FRC, INC.	81-1010690	0.15	218428
MORRISON CONCRETE, INC.	33-0361713	0.08	218142
INVESTED REAL ESTATE GROUP, INC	47-3351523	0.11	217889
PACIFIC M PAINTING, INC	26-4012505	0.08	215961

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Part II Participating Employer Information (Continued).

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
CULBERT CONSTRUCTION & PLUMBING INC	47-2810097	0.15	208650
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
PATRIOT GENERAL ENGINEERING INC.	26-3800523	0.13	205010
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
YOSEMITE VALLEY BEEF PACKING COMPANY, INC.	77-0583244	0.15	204736
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
THE GRAPELINE, INC.	47-0888133	0.11	200611
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
DUCTED COMFORT LLC	27-1876027	0.09	200064
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
GEOFFREY HARPER DBA PERFORMANCE	46-3518937	0.15	198596
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
MEDICALSERVICEQUOTES.COM, INC. DBA MSQ	27-0335602	0.09	196335
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
RATHBURN HEALTHCARE, LLC DBA UTAH HOME NURSING	86-1883034	0.20	195892
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
PLATINUM REPORTERS & INTERPRETERS, INC.	47-2254207	0.21	195461

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Part II Participating Employer Information (Continued).

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
PLANTOYS, INC.	11-3776422	0.01	194931
2a Name of Participating Employer DRAKE ANTHONY COMPANY LLC DBA PRO GROUP LOGISTICS	83-2361367	0.14	194521
2a Name of Participating Employer CREIGHTON WAY, LLC	47-2408783	0.08	193233
2a Name of Participating Employer AKRA PLASTIC PRODUCTS, INC.	95-2803845	0.10	190489
2a Name of Participating Employer C3 DISPLAY PRODUCTS INC. DBA VISTA DISPLAY PRODUCTS	26-4589402	0.13	189938
2a Name of Participating Employer CENTRAL COAST FINANCIAL GROUP, INC. DBA CCFG CONSTRUCTION	20-5758294	0.14	185939
2a Name of Participating Employer FALLBROOK EQUIPMENT RENTALS	95-2466208	0.18	183771
2a Name of Participating Employer DIFABIO'S NINTH STREET CATERING, INC.	20-1682843	0.04	181637
2a Name of Participating Employer JJ WILLS CONSTRUCTION, INC.	82-5216392	0.14	178552

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DENINGTON, INC. DBA CERTAPRO PAINTERS OF PORTLAND	81-3730741	0.10	178206
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
WEBSTER'S MILE HIGH FARMS, INC.	82-0453508	0.04	177205
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
SCOTT FIRE & WATER RESTORATION, INC. DBA SERVPRO OF EL DORADO HILLS/PL	47-2584555	0.12	176534
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
CRAIG ROBERTS HOME IMPROVEMENTS, INC.	86-1325907	0.09	175407
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
ASAP MOVERS, INC.	20-5486332	0.11	175096
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
911 REMEDIATION, LLC	20-8863830	0.12	174897
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
INGOMAR CLUB	94-1151471	0.14	174499
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
DANCIN WINERY AND TASTING ROOM, LLC	88-3175319	0.05	174462
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
PIPEWAY ENERGY CONSTRUCTION, INC.	45-5298683	0.10	173070

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
SINGLESOURCE, INC.	20-1075023	0.12	171856
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
FULL HOUSE PROPERTY MANAGEMENT, LLC	26-3680435	0.08	171385
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
REGISTRY OF PHYSICIAN SPECIALISTS, A MEDICAL CORPORATION	68-0332129	0.05	168905
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
TRENT ENTERPRISES, LLC	20-1620719	0.05	168753
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
SAN DIEGO CONCRETE PUMPING, INC.	33-0782954	0.02	167978
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
PEAK PERFORMANCE ENERGY, LLC	82-4156633	0.20	167971
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
CATALINA ISLAND VACATION RENTALS, INC.	47-5593252	0.06	167949
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
STANISLAUS EQUITY PARTNERS, INC.	47-9737356	0.09	160673
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
EMPIRE EARTHWORKS LLC	47-5187000	0.00	159223

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
PROJECT DELIVERY GROUP WEST	82-0648853	0.06	158780
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
LABELS-R-US, INC. DBA THE LABEL SHOPPE	95-4362238	0.05	158286
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
SJD&B, INC.	47-3069377	0.19	157771
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
SAN BERNARDINO MARKET HOLDINGS, LLC DBA LA NORIA MARKET & RESTAURANT	72-1576082	0.24	156446
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
INTEGRITY RESTORATION & FLOOR COVERING, INC.	85-0954309	0.19	154348
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
SP HOCO, LLC DBA SERVPRO OF HOWARD COUNTY	47-2761407	0.07	154194
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
MIGHTYMITE TERMITE SERVICES	35-2432666	0.10	153602
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
API GLOBAL SERVICES LLC	85-1443636	0.14	152728
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
PASUT TRUCKING, INC.	82-1811192	0.11	152270

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
HERITAGE WELL SERVICE	55-8791684	0.06	152114
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
SAFARI WEST, INC.	20-2026695	0.02	150675
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
TAPMANS REFRIGERATION, INC.	46-0463855	0.19	148712
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
THE LAW OFFICE OF LIBBY BANKS, PLLC	46-4348180	0.12	148368
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
ORANGE NEBULA LLC	46-1032787	0.11	147995
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
AMERICAN HOME & STONE INC.	20-2067400	0.06	146222
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
MATES, INC.	95-3816766	0.14	145883
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
ALLEGiant LOGISTICS DBA MARCAN ENTERPRISE	84-3062877	0.17	144604
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
COTTAGES OF HOPE	26-0752718	0.03	144414

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
ADVANCED LOCK & KEY, INC.	26-3062679	0.05	143788
REXBURG PLUMBING AND HEATING	82-0527973	0.03	140864
EXCLUSIVE ENERGY & ELECTRIC	26-2086639	0.11	140221
PRECIOUS JEWEL, INC. DBA ALL STAR PLUMBING	46-1066892	0.11	139920
ARMOUR PLUMBING CO.	82-2284189	0.14	138849
NORTH STAR GAS LTD, CO.	20-1161637	0.12	138078
MUDSLINGERS DRYWALL INC.	87-1222584	0.13	137963
JR GARZA CONSTRUCTION AND MANAGEMENT, INC. DBA JRG SERVICES	26-3189956	0.03	137718
INLAND POWDER COATING CORPORATION	33-0045795	0.09	135042

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GAMBLE CONSTRUCTION INC.	20-1829201	0.09	134947
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
VALLEY BUILDING COMPONENTS, INC. DBA DIAMOND TRUSS	87-1701013	0.05	134910
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
API GLOBAL TRANSPORTATION, INC.	20-5513260	0.04	134382
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
KIMBELL & BROWN CONSTRUCTION, INC.	27-0654566	0.05	133241
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
US-OFFSITE HOLDINGS, LLC	85-2374834	0.29	133152
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
COUGAR DIGITAL MARKETING & DESIGN, LLC	46-1792539	0.06	132347
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
PREMIER CONCRETE SERVICES, INC.	26-1679588	0.07	130224
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
SOWERS - CC HOLDING COMPANY, INC. DBA CITY COMPRESSOR	81-3035940	0.19	130224
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
J. D. HOWARD & COMPANY L.L.C.	82-3775016	0.20	129846

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
PEAK PLASTIC SURGERY CENTER, PC	84-3139478	0.04	129671
2a Name of Participating Employer INTEGRITY MATERIALS MANAGEMENT, LLC DBA WASATCH TOPSOIL	86-3962451	0.04	126200
2a Name of Participating Employer ALLIANCE PROPANE, INC.	26-4672332	0.11	126132
2a Name of Participating Employer MOTIVE SYSTEM ENGINEERING CORP. DBA STROPPINI ENTERPRISES	94-2220928	0.03	124683
2a Name of Participating Employer ADORNO CONSTRUCTION, INC.	77-0462685	0.07	124674
2a Name of Participating Employer DEPENDABLE CRANE SERVICE LLC	86-1281396	0.08	124205
2a Name of Participating Employer ELLIS FENCE CO., INC.	47-1681364	0.00	123922
2a Name of Participating Employer HOVERMALE TRUCKING, LLC	47-4288886	0.01	123870
2a Name of Participating Employer SHANER ENTERPRISES, INC.	91-1802791	0.01	123503

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
BIGHORN GRADING & ENGINEERING, INC.	33-0668625	0.09	122992
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
WAVE PROPERTY MANAGEMENT, LLC	46-3047943	0.13	122292
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
GLOBAL PLASTICS, INC.	33-0726599	0.11	120721
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
NEAL PORTLOCK CONSTRUCTION INC	81-0878544	0.00	120629
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
VIDA BUILDING SYSTEMS, INC.	81-0740715	0.14	118720
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
STECHER ENTERPRISES, INC. DBA C&F WIRE PRODUCTS	20-0142700	0.08	118618
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
ALL AMERICAN BUILDING SERVICES	84-1999788	0.09	118504
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
WEST COAST TANNING DBA PALM BEACH TAN	82-4470688	0.14	118123
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
DMS SIGN CONNECTION, INC.	20-5345990	0.24	116137

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Part II Participating Employer Information (Continued).

Use this page for additional participating employer information.

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
THE PROJECT DELIVERY GROUP, LLC	47-3296533	0.06	116037
SEVERIN MOBILE TOWING INC.	20-8020015	0.05	112422
ROSE REMODELING	85-0963910	0.10	111462
EAST WEST BUILDING SOLUTIONS, INC.	81-2019462	0.00	110531
BAR-SGR, L.L.C.	52-2008119	0.03	110215
FACILITY SOLUTIONS, LLC	46-4634409	0.01	110187
SECURE GROUP, INC.	47-2034216	0.11	105517
ATLAS TRANSPORTATION SERVICES, LLC	33-0764030	0.10	104747
EMPIRE ELECTRICAL SOLUTIONS, INC.	47-3069747	0.10	104248

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JMME NUT MANUFACTURING CORPORATION, INC. / JESSEE EQUIPMENT MFG.	46-5231558	0.07	104201
GREAT CENTRAL TRANSPORT, INC.	95-3804343	0.11	103322
PERRAULT CORPORATION	33-0962502	0.12	103266
NORTHSHORE BUILD LLC	85-2309474	0.16	102387
LEFT COAST HAULING, LLC	81-3929536	0.05	101555
CATALINA CHINA, INC. DBA HF COORS	86-0657734	0.07	101043
5 O'CLOCK MARKETING GROUP, LLC	27-3052133	0.04	99824
ASD WOODWORKS INC	45-5514914	0.05	99816
EL COYOTE MEXICAN FOODS	95-2504848	0.04	99628

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
RPOWER LLC DBA BATTERIES PLUS BULBS	94-3411303	0.08	99553
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
GOLDS DRYWALL, INC.	82-4131498	0.06	99423
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
R.O. LANDSCAPE & TREE SERVICE, L.L.C.	86-0911329	0.12	99069
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
SJF TRANSMISSIONS INC. DBA AAMCO OF MORENA BLVD	90-0518538	0.01	98961
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
CAMPBELL CONSTRUCTION GENERAL ENGINEERING, INC.	84-2896106	0.03	98284
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
BELMONT COUNTRY CLUB	94-1361731	0.08	98143
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
CALIFORNIA QUALITY NUT, LLC	83-1458729	0.21	97819
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
TURLOCK LIVESTOCK AUCTION YARD, INC.	41-2234643	0.21	96418
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
UNIVERSAL LIMOUSINE & TRANSPORTATION CO.	68-0373991	0.05	94572

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
THE WESTERN SLOPE INC DBA SERVPRO OF MONTROSE TELLURIDE	46-5697733	0.13	94060
BELLA MARTINI HOLDINGS INC.	83-4051357	0.11	92978
SOUTHWEST TRAFFIC CORP	47-3498351	0.08	92652
J & F DESIGN INC.	95-4347398	0.08	92475
DEUS MACHINE LLC DBA ALPHA IT, LLC	14-1997849	0.07	91649
SOUTHWEST ASSETS MANAGEMENT CORPORATION DBA NEVADA SOUTHWEST ASSETS MA	33-0930103	0.10	91299
HILL FARMS, INC.	81-0552039	0.06	90845
SOLANO CARE, LLC	83-1254984	0.19	89578
PEGASUS TRANSIT, INC.	68-0586908	0.03	89164

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
BOGLE CONSTRUCTION, INC.	30-1045241	0.09	88076
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
SAUSAGE, LLC	45-4615443	0.05	87510
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
GRANVILLE SQUARE GROUP LLC	33-2337264	0.20	87093
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
ADVANCED DRYWALL AND PLASTER CORPORATION	85-2607762	0.06	86709
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
TSF DIRECT, INC.	85-2263604	0.16	86219
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
LIEBELT, INC.	77-0010024	0.10	85854
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
RO BUILDERS INC.	27-3330792	0.13	85473
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
PRIMO CONSTRUCTION, LLC	39-2066898	0.02	85026
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
LITTLE FOOT CONSTRUCTION, INC.	77-0571534	0.18	84774

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
RJS ELECTRIC, INC.	95-4685600	0.09	84291
JOHNS TRUCKING, INC.	33-0331150	0.06	84102
ESSENTIAL CONSTRUCTION COMPANY	26-2136120	0.10	83734
AFFORDABLE AUTO RENTAL AND SALES, INC.	93-1255514	0.02	83498
DEL REY CONSTRUCTION AND REMODELING, INC. DBA PAUL DAVIS RESTORATION	45-4224112	0.13	82946
SIERRA HARDWARE PRODUCTS, INC.	47-3097890	0.07	82156
HABITAT FOR HUMANITY OF LINCOLN COUNTY	93-1172258	0.05	81588
ELITE ENGINEERING LLC	93-2651172	0.05	81290
CABS HEATING & AIR CONDITIONING	47-4470869	0.01	80276

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
LEPELL TILE & STONE, INC. DBA SAN LUIS MARBLE	56-2633776	0.14	79761
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
STUDIO LONG PLAYING, PLLC	82-4616206	0.10	78349
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
ZED ELECTRIC, INC.	35-2189695	0.10	77860
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
CLINICAL SUPPORT SYSTEMS, CORP.	93-3733692	0.04	75924
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
EXPERT DISPOSAL AND RECYCLING SERVICES, LLC	42-1734100	0.03	75285
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
WOODGRAINS AND STONE, INC.	47-5178350	0.01	74188
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
POT O GOLD KUSTOMS LLC	47-1947823	0.10	74006
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
BRADY MERTZ, P.C.	45-2788281	0.08	73992
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
NGB CONSTRUCTION, INC.	46-3197746	0.04	73812

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
INTEGRATED ENERGY GROUP, LLC	93-3170968	0.16	73700
GOT WATTS ELECTRIC, INC	47-3920244	0.07	73248
GLOBAL MODULAR, INC.	88-0513685	0.02	72827
GLOCAL TRANSPORT SERVICES, LLC	83-0716044	0.09	70647
EAST OF THE BAY	02-0763018	0.03	69794
G.Y.P. ENTERPRISES, INC.	52-1575962	0.05	69278
DANMAR CORP	46-3688529	0.11	68721
SMA BUILDERS, INC.	95-4680812	0.11	68505
CARLIFE SCOTTSDALE, LLC	27-1884261	0.09	68442

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
C F FARMING, INC.	33-0010870	0.01	68369
2a Name of Participating Employer EAST FORK TRINITY PARTNERS, LLC DBA MAKTECH FLEET SOLUTIONS	2b EIN 99-4425660	2c Percentage of Total Contributions for the Plan Year 0.01	2d Aggregate Account Balances Attributable to Participating Employer 68369
2a Name of Participating Employer TORE 93, LLC	2b EIN 26-2991098	2c Percentage of Total Contributions for the Plan Year 0.08	2d Aggregate Account Balances Attributable to Participating Employer 67824
2a Name of Participating Employer GLOBAL SALES AND WAREHOUSING	2b EIN 47-1919399	2c Percentage of Total Contributions for the Plan Year 0.05	2d Aggregate Account Balances Attributable to Participating Employer 67208
2a Name of Participating Employer TRANSITION RESOURCE ACTION CENTER DBA TRAC	2b EIN 88-3818626	2c Percentage of Total Contributions for the Plan Year 0.15	2d Aggregate Account Balances Attributable to Participating Employer 66391
2a Name of Participating Employer PACIFIC ATHLETIC WEAR, INC.	2b EIN 33-0807392	2c Percentage of Total Contributions for the Plan Year 0.04	2d Aggregate Account Balances Attributable to Participating Employer 66329
2a Name of Participating Employer TANKERSLEY PLUMBING LLC DBA TANKS PLUMBING	2b EIN 46-2415397	2c Percentage of Total Contributions for the Plan Year 0.05	2d Aggregate Account Balances Attributable to Participating Employer 66247
2a Name of Participating Employer TECHBUILT INC.	2b EIN 93-1032693	2c Percentage of Total Contributions for the Plan Year 0.00	2d Aggregate Account Balances Attributable to Participating Employer 66010
2a Name of Participating Employer DENALI METALWORKS LLC	2b EIN 32-0208557	2c Percentage of Total Contributions for the Plan Year 0.05	2d Aggregate Account Balances Attributable to Participating Employer 65850

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
R. L. MAYS CONSTRUCTION COMPANY INC.	47-2725481	0.03	65821
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
INNOVATIVE ROTATIONAL MOLDING, INC.	26-0843811	0.06	65608
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
CHRISTOFFERSON TRANSPORTATION, INC.	33-0947880	0.07	64179
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
PERFORMANCE PROPERTIES, INC.	93-1074218	0.00	63735
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
NOLAND MECHANICAL, INC.	82-1853500	0.14	63556
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
ALL SOURCE COATINGS INC.	26-3179693	0.06	63475
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
R & R TREE SERVICE, INC.	03-0414750	0.06	62819
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
ALM CUSTOM CARPENTRY LLC	83-1590174	0.05	62568
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
MUSGROVE CORPORATION	33-0439012	0.03	61909

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
LAWSON HOME SERVICES, LLC	27-3425457	0.08	61692
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
RW HAYS CO. DBA HAYS OIL COMPANY	93-0643243	0.05	61559
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
Y K MASON & SONS INC.	83-2087031	0.13	59754
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
STEVE THOMAS REAL ESTATE LLC	83-2853870	0.03	59586
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
CALHOMECO CONSTRUCTION	82-4656507	0.02	59067
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
JRB LLC DBA CRATERS & FREIGHTERS OF NORTHERN COLORADO/COLORADO SPRINGS	61-1519605	0.09	58203
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
ORANGE COUNTY ACOUSTICS, INC.	33-0173968	0.03	58069
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
INSURE IT ALL	27-1046011	0.02	57662
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
HOMETOWN FLOORING INC	84-3170736	0.05	57051

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Part II Participating Employer Information (Continued).

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
SANTA CRUZ UNDERGROUND & PAVING, INC.	34-2048002	0.05	54319
MORTON'S TOWING AND RECOVERY, INC.	02-0661195	0.03	53304
ARUBBOT HA SHAMAYIN, INC. DBA PACIFIC SERVICES AND PACIFIC WINDOW WASH	04-3813746	0.03	53292
JOHNSON AND DALY MOVING, INC.	68-0183142	0.07	53212
TSI SEISMIC TENANT SPACE, INC.	33-0416886	0.05	53067
BOWERS FENCING AND SWIMMING POOLS, INCORPORATED	93-1180610	0.03	52736
D. HARRIS ENTERPRISES, LLC	47-2125355	0.00	52635
DESERT EMPIRE PROPERTY MANAGEMENT, INC.	86-1622986	0.11	52365
CMI MASONRY AND CONCRETE, INC.	92-3438082	0.11	51450

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
BELMONT ABC BOARD	82-0730016	0.11	51063
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
MY WINDOW SOLUTIONS, INC.	47-1484878	0.03	50917
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
ALL RESTORED INC.	68-0588242	0.05	50538
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
AMERICAN LIMOUSINES, INC. DBA AMERICAN LIMO INC.	52-1667820	0.10	49844
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
QUADRANT CONCRETE INC.	92-0838395	0.07	49561
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
ALL-PRO ENTERPRISES, INC.	33-0822215	0.03	49552
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
CARBIDE CONSTRUCTION, LLC	87-0587312	0.07	48231
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
TOOELE VALLEY PUMPING LLC	47-5371720	0.05	47646
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
OMEGA DRYWALL CONSTRUCTION, INC	45-3581899	0.04	47560

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FIESTA PACIFIC PRODUCTS, INC.	33-0185743	0.04	47135
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
BYC - SANTEE, LLC	84-2960123	0.11	47039
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
DESIGN BUILD SPECIALISTS, INC.	68-0425685	0.03	46623
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
ANANEO COLORADO, LLC	87-4508400	0.10	45064
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
JOSE D SOARES DAIRY	77-0165057	0.02	44879
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
BRANTWOOD FAMILY SERVICES LLC A/K/A BRANTWOOD FS LLC	83-3516196	0.06	44633
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
SHED WORLD, INC.	33-0890114	0.03	43606
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
DRYZONE, LLC	86-1161686	0.02	43598
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
GREEN GLOBE, INC.	27-2332601	0.09	43523

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
RRGST	85-1557270	0.03	43413
2a Name of Participating Employer FOUR SEEDS + CO.	33-2221343	0.09	42710
2a Name of Participating Employer PATRIOT MOTOR WORKS, INC.	37-1634654	0.02	41921
2a Name of Participating Employer PHOENIX HOME SERVICES INC.	27-2618239	0.06	41490
2a Name of Participating Employer BROOMFIELD STEEL LLC	27-2960893	0.05	41415
2a Name of Participating Employer BALCORP CONSTRUCTION & DEVELOPMENT, INC.	95-4093168	0.09	41323
2a Name of Participating Employer QUEEN CITY THERAPY, PLLC DBA LITTLE WONDERS PEDIATRIC THERAPY	82-4855972	0.02	40135
2a Name of Participating Employer HOFFBERGER MOVING SERVICES LLC	26-1280408	0.07	39995
2a Name of Participating Employer SAN DIEGO CANYONLANDS, INC.	26-2237918	0.01	39878

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
RILEY FAMILY ENTERPRISES, INC.	81-1667792	0.05	39629
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
STEVEN SUTTER DBA ARAGON VETERINARY CLINIC	74-3040285	0.05	39256
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
ALPHA IMPRESSIONS, INC.	91-1949780	0.01	39144
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
JACOBUS INC.	47-0941410	0.02	38955
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
AVIVA STANOFF DESIGN INC.	20-0875010	0.03	38719
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
RAYON LIGHTING GROUP INC.	80-0595446	0.03	38515
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
PERNICANO REALTY & MANAGEMENT, INC.	68-0668099	0.01	38501
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
ACTION DOOR REPAIR CORPORATION	95-3737162	0.04	38292
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
PRECISION MILLWORK, LLC	46-1460468	0.04	37501

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
NO SWEAT PROPERTIES, LLC DBA BLACK ROCK INSURANCE	47-5650300	0.03	36875
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
GDMI ENTERPRISES, INC. DBA NAPA AUTO PARTS	93-1318354	0.01	36655
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
HIRE ELEGANCE, LLC	27-2872278	0.03	35196
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
R.B. PAINT & DRYWALL	93-1187069	0.00	35183
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
LIGHT LINE, LLC	85-2407445	0.06	35102
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
DIAMOND HOUSE CONSTRUCTION, INC.	74-3226443	0.02	34948
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
ARK ELECTRIC HEATING AND COOLING, INC.	82-4738835	0.06	34721
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
THE MILLWORK COMPANY, INC.	01-0559843	0.04	33262
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
ICARE TRANSPORTATION SERVICES, LLC	46-4812325	0.07	33185

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ALPINE CABINET COMPANY, INC.	88-0534552	0.03	32803
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
AB CONSTRUCTION, INC.	37-1993836	0.03	32314
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
TDH CONSTRUCTION, INC. DBA FOOTHILL PAINTING & DRYWALL	45-2911547	0.05	32293
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
NEMEC CONSTRUCTION INC.	47-1281514	0.04	31742
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
R&J MANUFACTURING INC.	81-2610301	0.02	31626
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
LEAPS-N-BOUNDZ, INC.	27-0970111	0.00	31084
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
MIRAGE GLASS AND MIRROR, INC.	86-0855380	0.04	31065
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
PALOMAR FLOORING	46-1325177	0.07	30715
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
GLISTENING WATER POOL SERVICE, LLC	45-0827179	0.00	30016

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
J. G. CANALES INC	45-1741759	0.02	28649
R. P. ENVIRONMENTAL, INC.	76-0846484	0.05	28622
DODSON BUILDERS CONSTRUCTION, INC.	47-3334686	0.01	28523
BERNARDINI ENTERPRISES, INC. DBA JD SERVICES	20-5467165	0.01	28358
BROTHER'S WELDING SERVICES INC	47-3903931	0.06	28262
NORTHWEST COMMERCIAL PROPERTY MAINTENANCE, INC.	93-1308966	0.00	28080
ATWATER METAL FABRICATION, INC.	84-3954461	0.05	28012
JOHNSON PLUMBING, INC.	94-2678975	0.03	27924
SISKIYOU PUMP SERVICE INCORPORATED	93-1287970	0.02	27362

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
PINKY'S SALEM BAKERY LLC DBA CRUMBL OF SALEM	84-3547137	0.02	27237
DMR ELECTRIC, INC.	45-4999380	0.06	27221
RUCKSTELL CALIFORNIA SALES CO., INC.	94-2320429	0.01	26715
LUCENT LAW, PLLC	27-3758693	0.06	26688
BRENTWOOD DECORATIVE ROCK, INC.	94-6897111	0.03	26649
FISKE, INCORPORATED	84-1294490	0.05	26448
DOOR DORKS, INC.	88-0968583	0.03	25812
LAWYERS CLUB OF SAN DIEGO, INC.	95-3438317	0.03	25385
PACIFIC GRADING AND EROSION CONTROL, INC.	26-2172463	0.01	25293

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
INFINITY ELECTRIC	04-3839192	0.00	25099
2a Name of Participating Employer SEQUOIA PREMIUM FOODS	2b EIN 82-1150693	2c Percentage of Total Contributions for the Plan Year 0.04	2d Aggregate Account Balances Attributable to Participating Employer 24544
2a Name of Participating Employer LIGHTNING MOBILE ELECTRIC LLC	2b EIN 32-0587036	2c Percentage of Total Contributions for the Plan Year 0.03	2d Aggregate Account Balances Attributable to Participating Employer 24430
2a Name of Participating Employer URBIX, INC.	2b EIN 47-2288117	2c Percentage of Total Contributions for the Plan Year 0.05	2d Aggregate Account Balances Attributable to Participating Employer 24092
2a Name of Participating Employer A.T. MAINTENANCE & TIRE, LLC	2b EIN 33-2481664	2c Percentage of Total Contributions for the Plan Year 0.03	2d Aggregate Account Balances Attributable to Participating Employer 23743
2a Name of Participating Employer 271 LAKE DAVIS HOLDINGS, LLC DBA VERITAS FARMS	2b EIN 47-2403399	2c Percentage of Total Contributions for the Plan Year 0.05	2d Aggregate Account Balances Attributable to Participating Employer 23334
2a Name of Participating Employer PIUSER STONE & TILE, INC.	2b EIN 46-2417274	2c Percentage of Total Contributions for the Plan Year 0.05	2d Aggregate Account Balances Attributable to Participating Employer 23151
2a Name of Participating Employer KOFFORD AND ASSOCIATES, INC	2b EIN 87-0667417	2c Percentage of Total Contributions for the Plan Year 0.02	2d Aggregate Account Balances Attributable to Participating Employer 22582
2a Name of Participating Employer T-OLSEN CONTRACTING, LLC	2b EIN 87-3368645	2c Percentage of Total Contributions for the Plan Year 0.01	2d Aggregate Account Balances Attributable to Participating Employer 22537

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BSSI - CAPITAL FLEET SERVICES, LLC	85-1258588	0.05	22220
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
SOUTHEAST DUMPSTER SERVICES, LLC DBA VAVIA LOWCOUNTRY	85-2496563	0.05	21939
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
BURTON DESIGN & CONSTRUCTION, LLC	83-3941072	0.00	21885
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
DG INSURANCE AND REAL ESTATE SERVICES, INC.	27-0769111	0.00	21331
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
H.K.Z. ENTERPRISES INC.	95-4401548	0.01	21070
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
HARRY CLARK HEATING & AIR CONDITIONING, INC.	87-3830252	0.02	21048
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
INVZBL, LLC	85-1446982	0.00	20739
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
RELIABLE CONSTRUCTION UNLIMITED INC.	72-1520925	0.00	20575
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
OGAP VENTURES CORP.	86-1520308	0.05	20533

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Part II Participating Employer Information (Continued).

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M&M MEYERS ENTERPRISES, INC. DBA PRECIOUS CARGO	35-2230401	0.05	20158
CAMPIOTTI LIFT TRUCK SERVICE, INC.	87-4783530	0.04	19688
ALTERNATIVE MARKET SERVICES INC	88-0436041	0.02	19675
SMART72, INC.	47-1959763	0.00	19388
NES EQUIPMENT & SERVICE CORPORATION	33-0492915	0.03	19386
TOTAL RESTORATION LLC	88-1213027	0.04	19378
GREEN FLASH PEST CONTROL CORP.	47-3009914	0.00	19365
AFFINITY TRANSIT, INC.	47-1465352	0.02	18820
MANGELOS SPORTING GOODS, INC. DBA BARNWOOD ARMS	26-3937172	0.02	18485

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AFFORDABLE DELIVERY SERVICES LLC DBA EAST COAST FURNITURE SERVICES	27-2409263	0.02	18395
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
BRO'S REMODELING LLC DBA BROS ROOFING LLC	83-1477265	0.04	18384
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
THE GARDENS AT SAN CARLOS INC	83-3710404	0.01	18308
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
MERIDIAN CHAMBER OF COMMERCE, INC.	82-0345859	0.04	18187
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
QOL CORP. DBA CEOWD GLAZING	20-3716080	0.03	18039
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
SIERRA CEDAR CORP	52-2441509	0.02	17880
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
I.C. PROPERTY MANAGEMENT & INVESTMENT CORP.	95-4673921	0.04	17054
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
ZION TRANSPORT, INC.	46-4849208	0.00	16927
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
ARBOR SERVICES, INC.	77-0575289	0.04	16850

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Part II Participating Employer Information (Continued).

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GARY KRAMER ENTERPRISES, INC. DBA MARINA PACKING	95-4824800	0.02	16577
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
OMNI TECHNOLOGY PROFESSIONALS, INC.	68-0584862	0.02	16490
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
SOLID PROPERTY SERVICES, INC.	46-0532539	0.08	16421
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
LIGHTNING-FAST CABLING INC.	92-0910644	0.00	16172
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
SAFE COMPANIES, LLC	84-5111346	0.01	16021
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
SAL'S AIRPORT & LIMOUSINE SERVICE	27-2681322	0.04	15864
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
FRESH PAINT CO. INC.	87-3968572	0.02	15676
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
BULLY FENCE	81-1390003	0.01	15359
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
C&S INDUSTRIES, LLC DBA OLYMPUS ROOFING	88-1974513	0.03	15248

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
GO GREEN PORTLAND, LLC DBA 1-800-GOT-JUNK	82-4817756	0.02	14945
CDG MATERIALS, INC.	91-1779028	0.01	14930
GRATITUDE BEHAVIORAL HEALTH LLC	86-2622830	0.03	14774
A PLUS RESTORATION, INC.	81-2672678	0.00	14715
MCKOWSKIS MAINTENANCE SYSTEMS, INC.	95-3584717	0.01	14459
TEAM AUTO COLLISION, LLC	83-4058008	0.01	14395
BSSR, INC.	77-0228564	0.03	14240
CAL WEST GENERAL ENGINEERING INC.	26-2172627	0.02	13600
CRAFTWORKS HOLDING, INC.	33-1268002	0.01	13419

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
THE RAVINE WATERPARK LLC	20-1133974	0.03	12446
PROPHET SOLUTIONS, INC.	47-1135355	0.02	12238
JE BUILDERS, INC	27-2685214	0.00	12194
JCMJ PRODUCTS LLC	38-3938673	0.00	12170
SCM CONSTRUCTION, INC	27-0704709	0.01	12073
LAW OFFICES OF MANDY M. SHELL, LLC	26-4291360	0.02	11590
ATLANTIC WELL DRILLING, INC.	51-0326683	0.03	11104
J.H. THOMPSON & SONS, INC.	33-0776138	0.02	10906
EVOLUTIONARY CONSULTING, LLC DBA EMPOWERED COACHING AND TRAINING	46-4264504	0.02	10886

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BASSET ENGINEERING	85-1335462	0.01	10773
KRT, INC.	68-0415603	0.01	10744
SAM AINSWORTH & COMPANY MECHANICAL CONTRACTORS, INC. DBA SAC MECHANICA	84-0963465	0.02	10678
HJM INTERNATIONAL LOGISTICS, LLC	90-0979675	0.02	10566
HYDROHELP911 L.L.C.	82-3459803	0.02	10398
THE SILVER FOX STARLITE LOUNGE, LLC DBA SILVER FOX STARLITE LOUNGE	81-4205800	0.02	10285
MODESTO THC INC.	77-0554064	0.01	10072
GREEN BEAR CONSTRUCTION INC.	47-1079889	0.02	9914
MARINA LANDSCAPE SERVICES, INC.	81-4646713	0.00	9793

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
ORANGE RESTORATION	20-0514958	0.01	9675
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
CREST TRANSPORTATION, INC.	27-2441532	0.00	9568
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
HOME ALLY, L.P.	86-2914194	0.02	9417
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
FOOTHILL SANITARY SEPTIC, INC.	82-4239213	0.02	9233
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
THE STRONGHOLD A CULTURALLY RESPONSIVE PEER SUPPORT PROGRAM	85-1536106	0.02	9011
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
TARANTULA HILL BREWING COMPANY, LLC	82-2787158	0.01	8669
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
MY LUCKY HOUSE	46-4229483	0.01	8454
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
SOUTH COUNTY CHAMBERS OF COMMERCE	95-2289035	0.02	8176
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
STERI-CLEAN INC	20-1946355	0.00	7926

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J&J SERVICES SWIMMING POOLS & BILLIARDS INC.	46-4339452	0.00	7641
BJMS HOSPITALITY INC	85-0902840	0.02	7636
PACIFIC SUN TRUCKING, INC.	81-2269110	0.01	6989
CANIN COATINGS, INC.	46-0548253	0.01	6897
BLUELINE AUTOMOTIVE LLC	85-1374543	0.00	6869
FOX CANYON FARM LLC	88-3357099	0.01	6842
MELVIN MANUEL CARDOZO DBA ASC BUILDER, INC.	47-3593803	0.01	6748
OREGON INTERIORS, INC.	75-3002395	0.01	6722
ATLAS FREIGHT FORWARDING INCORPORATED	33-0373792	0.01	6685

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
THE COOPER COMPANY LLC	83-2123008	0.00	6493
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
GRANTS PASS SOBERING CENTER, INC.	46-4365248	0.01	6452
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
MARIN SUN FARMS, INC.	20-0848938	0.00	6438
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
W H DEMPSEY ENGINEERING LLC	47-4835930	0.01	6359
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
ATT RECYCLE, INC. DBA LEO RECYCLE	81-3288838	0.01	6356
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
GO GREEN TAMPA, LLC	84-4589312	0.00	6277
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
RED OAK SECURITY, INC.	84-3462893	0.01	5875
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
AIRESTREAM MECHANICAL, INC.	27-5469851	0.01	5835
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
BINA, KOROURI, SAGE DENTAL CORPORATION	80-0571026	0.01	5679

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CHAMPION CONSTRUCTION CONSULTANTS, INC. DBA TRIO CONSTRUCTION	20-0780614	0.04	5633
AMAZON STEEL CONSTRUCTION, INC.	65-1169008	0.01	5620
MICHAEL MORIN DBA MCM PLUMBING	45-3551365	0.01	5609
CROFT HOUSE DESIGN, INC.	84-3930098	0.01	5556
M CARR ENTERPRISES, INC. DBA EXTREME TOWING	90-1006112	0.01	5553
LEWIS ROBINSON CONSTRUCTION	20-8899745	0.04	5387
FRANTZ CONSTRUCTION, INC.	83-3688327	0.00	5377
JEWKES HOME DESIGN, LLC	84-3079501	0.01	5356
HCD, INC	27-2865376	0.01	5103

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MANZANITA LANDSCAPE CONSTRUCTION, INC.	20-2171091	0.00	4968
KINGS GUN CENTER, LLC	47-2740748	0.00	4857
CITY MINISTRY NETWORK	26-0100683	0.01	4807
KYLE TAYLOR CONSTRUCTION, LLC DBA TAYLORED ELEMENTS CONSTRUCTION	45-3738279	0.00	4602
STATES TOWING, LLC DBA BISHOP TOWING & REPAIR	46-3767174	0.00	4473
SANTIAM TOWING & RECOVERY INC. DBA STR	74-3083283	0.01	4028
MASTERCARE CLEANING CO., INC.	27-0113219	0.00	3954
BROCKMIRE PLUMBING SERVICES INC. DBA ROOTER-MAN PLUMBERS OF SAN DIEGO	27-3340253	0.00	3772
AA QUALITY CONSTRUCTION INC.	46-5013023	0.01	3727

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MALCO'S BUXTON MEATS LLC	26-4309173	0.01	3411
APCO-ETTNER, INC.	77-0418367	0.00	3391
LUCKY LIMOUSINE & TOWNCAR SERVICE LLC	93-1306758	0.01	3390
CONTINENTAL EXPRESS INC.	52-0812977	0.01	3321
RYAN CONSTRUCTION, LLC DBA CANYON GLASS	46-4418156	0.00	3260
JMN INVESTMENTS	36-4790209	0.00	2831
CORVALLIS CHAMBER OF COMMERCE	93-0147668	0.01	2700
THE NATURAL FUNERAL INC.	81-1328840	0.02	2534
SANTA BARBARA RESTAURANT COLLECTIVE, LLC	86-1948060	0.00	2526

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Part II Participating Employer Information (Continued).

Use this page for additional participating employer information.

2 All multiple-employer pension plans that are subject to section 210(a) of ERISA (see instructions for filing the Form 5500) must complete Part II, in addition to Part I, in accordance with the instructions, to report the information for each employer participating in the multiple-employer pension plan.

Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).

2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
DIRECT HIT PEST CONTROL	68-0577571	0.00	2468
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
CASUAL DINING & BAR STOOLS, INC.	33-0615598	0.00	2377
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
PRECIOUS LAMB PRESCHOOL, INC.	95-4772800	0.00	2207
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
ARCATA FOREST PRODUCTS COMPANY	90-0524249	0.00	2134
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
GRIFFIN EXPRESS INC.	27-0893548	0.00	2065
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
THE ACADEMY FOR SALON PROFESSIONAL, LLC	51-0640063	0.00	1811
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
HYDRAULIC SHOP, INC.	20-8143797	0.00	1809
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
HOUSE OF CLOSETS, INC.	95-4236831	0.00	1753
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
PUROCLEAN HOME RESCUE, INC.	83-2943795	0.00	1677

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Part II Participating Employer Information (Continued).

Use this page for additional participating employer information.

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Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).

2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
MATHEW PHELPS ENTERPRISES, INC.	82-2666013	0.00	1642
PACIFIC LATH & PLASTERING CORP	46-4948767	0.00	1592
AMTEK CONSTRUCTION	90-0937001	0.00	1530
BMG HUNTINGTON LLC DBA MY GYM HUNTINGTON	93-1678030	0.00	1362
MORE THAN DOUGH, LLC	93-2749888	0.00	1217
CALIFORNIA COSMETICS L.L.C.	47-2852641	0.00	1176
LIGHTHOUSE SP, INC. A CALIFORNIA CORPORATION	85-2986746	0.00	1091
CONTAINER STORAGE, LLC	87-3678983	0.00	1000
PREMIER DIESEL LLC	46-3137932	0.00	830

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Part II Participating Employer Information (Continued).

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
MEDILAND CORPORATION DBA PREMIUM WINDOWS	61-1500360	0.00	508
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
RAVENSWOOD LEATHER TX LLC	86-3602356	0.00	505
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
BUDS TRI-COUNTY TREE SERVICES, INC.	76-0748953	0.00	423
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
HM TRUCKING, INC.	46-2778790	0.00	388
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
FOREST BRIDGES THE O&C FOREST HABITAT PROJECT, INC.	82-5438388	0.00	372
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
TIMEX, INC.	47-4200929	0.00	302
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
STUDIO 24 LLC DBA BREAKTHROUGH PERSONAL COACHING	26-2870710	0.00	194
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
B & H GLOBAL MARKETING, LLC DBA GOLDEN STATE CRUSHING	26-1772365	0.00	183
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
LEHIGH FLEET SERVICES LLC	82-1450651	0.00	106

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Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).

2a Name of Participating Employer FOOD WORKS MANAGEMENT LLC	2b EIN 81-2085260	2c Percentage of Total Contributions for the Plan Year 0.00	2d Aggregate Account Balances Attributable to Participating Employer 84
2a Name of Participating Employer STAFFERS UNLIMITED INC	2b EIN 85-1427509	2c Percentage of Total Contributions for the Plan Year 0.00	2d Aggregate Account Balances Attributable to Participating Employer 67
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
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Part III	Pooled Employer Plan Information
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Line 3. All Pooled employer plans must answer all of the questions in Part III, in addition to completing all of Parts I and II.

3a Is the pooled plan provider (identified as the plan sponsor and administrator in Part II of the Form 5500) currently in compliance with the Form PR (Pooled Plan Provider Registration Statement) requirements? (See instructions and 29 CFR 2510.3-44)..... ☐ Yes ☐ No

3b If line 3a is "Yes", enter the ACK ID for the most recent Form PR that was required to be filed under the Form PR filing requirements. (Failure to enter a valid ACK ID will subject the Form 5500 filing to rejection as incomplete.)
ACK ID _____

**BARRETT BUSINESS SERVICES, INC.
RETIREMENT SAVINGS PLAN**

Financial Statements and Supplemental Schedule
December 31, 2024 and 2023
With Independent Auditor's Report

BARRETT BUSINESS SERVICES, INC.
RETIREMENT SAVINGS PLAN
DECEMBER 31, 2024 AND 2023
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INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator of the
Barrett Business Services, Inc. Retirement Savings Plan
Vancouver, Washington

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Barrett Business Services, Inc. Retirement Savings Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA (ERISA Section 103(a)(3)(C) audit). As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency (qualified institution), provided that the investment information is prepared and certified to by the qualified institution in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Management has obtained a certification from a qualified institution as of December 31, 2024 and 2023, and for the years then ended, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (GAAP); and
- the certified investment information in the accompanying financial statements agrees to, or is derived from, in all material respects, the information prepared and certified by a qualified institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is responsible for maintaining a current plan instrument, including all plan amendments. Management is also responsible for administering the Plan and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.



- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedule Required by ERISA

The supplemental schedule, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2024, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.



In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the certified investment information in the supplemental schedule agrees to, or is derived from, in all material respects, the information prepared and certified by a qualified institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Perkins & Company, P.C.

Portland, Oregon
October 1, 2025

BARRETT BUSINESS SERVICES, INC.
RETIREMENT SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2024 AND 2023

	<u>2024</u>	<u>2023</u>
<u>ASSETS</u>		
INVESTMENTS AT FAIR VALUE:		
Interest-bearing cash	\$ 8,412,857	\$ 10,376,513
Barrett Business Services, Inc. common stock	274,681	183,846
Mutual funds	244,841,886	177,596,270
	<u>253,529,424</u>	<u>188,156,629</u>
 NON INTEREST-BEARING CASH	 <u>1,091,919</u>	 <u>371,011</u>
	254,621,343	188,527,640
 RECEIVABLES:		
Participants' contributions	303,366	712,808
Employers' contributions	830,693	1,510,474
Notes receivable from participants	4,997,949	3,973,026
	<u>6,132,008</u>	<u>6,196,308</u>
 NET ASSETS AVAILABLE FOR BENEFITS	 <u><u>\$ 260,753,351</u></u>	 <u><u>\$ 194,723,948</u></u>

See notes to financial statements.

BARRETT BUSINESS SERVICES, INC.
RETIREMENT SAVINGS PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023

	2024	2023
ADDITIONS TO NET ASSETS ATTRIBUTED TO:		
Investment income:		
Net appreciation in fair value of investments	\$ 17,513,134	\$ 20,036,192
Interest and dividends	11,889,889	4,561,177
	<u>29,403,023</u>	<u>24,597,369</u>
 Interest income on notes receivable from participants	 339,891	 200,626
 Contributions:		
Participants'	30,086,920	23,581,875
Employers'	12,657,869	10,299,843
Participants' rollover	3,119,011	3,611,245
	<u>45,863,800</u>	<u>37,492,963</u>
 Plan mergers	 19,819,362	 13,362,846
	<u>95,426,076</u>	<u>75,653,804</u>
 DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Plan transfers out	4,762,094	3,317,098
Distributions to participants and beneficiaries	23,572,897	14,348,464
Administrative expenses	1,061,682	831,963
	<u>29,396,673</u>	<u>18,497,525</u>
 NET INCREASE	 66,029,403	 57,156,279
 NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	194,723,948	137,567,669
End of year	<u>\$ 260,753,351</u>	<u>\$ 194,723,948</u>

See notes to financial statements.

BARRETT BUSINESS SERVICES, INC.
RETIREMENT SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

NOTE 1 – DESCRIPTION OF PLAN

The following is a general description of the Barrett Business Services, Inc. Retirement Savings Plan (“the Plan”). Participants should refer to the Plan document for a more complete description of the Plan’s provisions.

General - The Plan is a defined contribution plan which was effective April 1, 1990. Approximately 800 client companies (“Participating Employers”) of Barrett Business Services, Inc. (“the Company”) have adopted the Plan. Each Participating Employer may elect its own eligibility requirement for service and age and its own vesting schedule. Effective January 1, 2023, the Plan allows for Participating Employers to elect an auto-enrollment feature at the time of initial adoption of the Plan document. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”).

Plan Amendment - Effective January 1, 2023, the Plan was amended to allow employees of the Barrett Business Services, Inc. employer to become eligible to participate in the Plan after 6 months of services with no minimum hour requirement.

Contributions - Contributions consist of employee elective deferrals, after tax elective deferrals, employer matching contributions, safe-harbor contributions and retirement savings contributions. Employee elective deferrals and employer matching are recorded in the year in which the contributions are withheld from compensation. Participants may voluntarily contribute up to 100% of their compensation, limited to annual amounts of \$23,000 and \$22,500 in 2024 and 2023, respectively, as prescribed by the Internal Revenue Code (“IRC”). Participants aged 50 and older may elect to make an additional catch-up contribution of \$7,500 annually. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Each Participating Employer may make or may be required to make a matching, profit sharing, or safe-harbor contribution as stated in their adoption agreement.

Participant Accounts - Each participant’s account is credited with the participant’s contribution, an allocation of the Participating Employer’s contribution and Plan earnings, and charged with an allocation of investment management expenses. Allocations are based on participants’ earnings or account balances, as defined in the Plan document. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s account.

Vesting - Participants are fully vested in their contributions and actual earnings thereon. Each Participating Employer may elect its own vesting schedule for its contributions but may not exceed vesting 20% after two years of service and 20% annually thereafter, until 100% vested. Participants are 100% vested upon death, total and permanent disability, and after attaining normal retirement age.

Payment of Benefits - Upon attaining normal retirement age of 65 (or age 55 if participant held an account under Barrett Business Services, Inc. Employees Savings Plan and Trust), death, termination of employment, or disability; a participant, or his or her beneficiary, may elect to receive a lump-sum amount or installment payments equal to the participant’s vested account balance over a period not more than the participant’s assumed life expectancy. Account balances that are under \$1,000 may be automatically paid out at the discretion of the Company. Balances between \$1,000 and \$7,000 may be transferred to an IRA, also at the discretion of the Company.

Forfeitures - Forfeitures of unvested benefits are used first to offset administrative expenses and any remaining forfeitures are available to offset future employer contributions. Total forfeitures used to reduce employer contributions were \$50,129 and \$108,640 in 2024 and 2023, respectively. Total forfeitures used to reduce administrative expenses were \$17,520 and \$11,031 in 2024 and 2023, respectively. Total forfeitures available at December 31, 2024 and 2023 were \$109,011 and \$48,691, respectively.

Expenses - Administrative expenses may be paid by the Company. Administrative and investment expenses not paid by the Company are satisfied in part through fees received by the Plan through revenue sharing and from forfeitures. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. All participant accounts are charged with an annual recordkeeping fee and remaining administrative expenses are charged to participants' accounts based on relative average account balances. Investment operating expenses are deducted from investment earnings before allocation to participants' accounts. Certain expenses of plan administration, including computer services, professional fees, office supplies and payroll expenses of administrative and clerical personnel are provided by the Company without charge to the Plan. Total revenue sharing received by the Plan and applied to Plan expenses amounted to \$27,045 and \$23,719 in 2024 and 2023, respectively. Unallocated revenue sharing was \$2,070 and \$2,068 at December 31, 2024 and 2023, respectively.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting - The financial statements of the plan are prepared under the accrual method of accounting.

Investment Valuation and Income Recognition - Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year and management and operating expenses associated with the Plan's investments.

Notes Receivable from Participants - Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document. No allowance for credit losses has been recorded as of December 31, 2024 or 2023. Related fees are recorded as administrative expenses and are expensed when they are incurred.

Benefit Payments - Benefits are recorded when paid. Accordingly, benefits payable to persons who have elected to withdraw from the Plan but not yet paid have not been accrued. At December 31, 2024 and 2023, there were no such amounts payable to participants.

Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Subsequent Events - The Plan's management has performed an evaluation of subsequent events through October 1, 2025, which is the date these financial statements were available to be issued.

NOTE 3 – FAIR VALUE MEASUREMENTS

Accounting Standards Codification ("ASC") 820, *Fair Value Measurements and Disclosures*, establishes a framework for measuring fair value. The framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are described as follows:

Basis of Fair Value Measurement

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets in active markets that the plan has the ability to access at the measurement date.

Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets in active markets;
- Quoted prices for identical or similar assets in inactive markets;
- Inputs other than quoted prices that are observable for the asset;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Mutual Funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Interest-Bearing Cash: Recorded at cost, which approximates fair value.

Common Stock: Valued at the closing price reported on the active market on which the individual securities are traded.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024 and 2023:

	Investment Assets at Fair Value as of December 31, 2024			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 244,841,886	\$ -	\$ -	\$ 244,841,886
Interest-bearing cash	8,412,857	-	-	8,412,857
Common stock	274,681	-	-	274,681
Total investments at fair value	<u>\$ 253,529,424</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 253,529,424</u>

	Investment Assets at Fair Value as of December 31, 2023			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 177,596,270	\$ -	\$ -	\$ 177,596,270
Interest-bearing cash	10,376,513	-	-	10,376,513
Common stock	183,846	-	-	183,846
Total investments at fair value	<u>\$ 188,156,629</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 188,156,629</u>

NOTE 4 – NOTES RECEIVABLE FROM PARTICIPANTS

The Plan makes loans to participants based on their vested account balance. The minimum loan amount is \$1,000 and is limited to 50% of their vested account balance or \$50,000, whichever is less. Loan provisions provide for a term not to exceed five years and interest rates, repayment schedules and collateral similar to those offered by financial institutions that grant similar loans. Loan interest rates range from 4.00% to 10.50% on loans outstanding at December 31, 2024. Principal and interest are paid ratably through monthly payroll deductions.

NOTE 5 – INFORMATION CERTIFIED BY CUSTODIAN OF THE PLAN

The following is a summary of the comparative unaudited information regarding the Plan, included in the Plan's financial statements and supplemental schedule, Schedule H, Line 4i – Schedule of Assets (Held at End of Year), that was furnished to the Plan Administrator and certified by Charles Schwab Trust Bank, the custodian of the Plan, as of and for the years ended December 31, 2024 and 2023. The Plan Administrator has obtained a certification from the custodian that such information is complete and accurate.

	2024	2023
Investments	\$ 253,529,424	\$ 188,156,629
Net appreciation in fair value of investments	\$ 17,513,134	\$ 20,036,192
Interest and dividends	\$ 11,889,889	\$ 4,561,177

NOTE 6 – RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS

Charles Schwab Trust Bank is the custodian of the Plan and manages certain investments of the Plan. These transactions qualify as party-in-interest transactions.

Certain Plan investments are shares of the Company's common stock. The Company is the sponsor as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. The Plan held 10,416 and 10,464 shares of the Company's common stock as of December 31, 2024 and 2023, respectively.

NOTE 7 – PLAN TERMINATION

Although it has not expressed any intent to do so, the Company and individual Participating Employers have the right under the Plan to discontinue contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event such discontinuance results in the termination of the Plan, the accounts of all participants would become fully vested.

Twenty-five and nineteen Participating Employers had plan transfers out in 2024 and 2023, respectively, and transferred their assets to other plans. Twelve and twenty-five Participating Employers with Plan balances terminated their plan in 2024 and 2023, respectively, and participant accounts were distributed. All participants affected by the Plan terminations became 100% vested in their accounts prior to the transfer out or distribution of participant accounts.

NOTE 8 – PLAN MERGERS

During 2024, the Plan received transfers of assets from other plans of Participating Employers that totaled \$19,819,362. These include \$2,235,269 from Champion Windows, Inc., \$1,943,644 from City Rise, LLC, \$1,808,842 from Pinnpack Capital Holdings, LLC, \$1,679,397 from Out-Fit, A California Corporation, \$1,427,768 from Springbok Management Company, LLC, \$1,337,735 from Cedar Creek Capital LLC, \$1,265,932 from Fortes Brothers, Inc., \$1,007,124 from Holland Automotive Service dba Holland Car Care, \$925,640 from Mountain Pine Dermatology PLLC, \$731,254 from Smart Wave Solar LLC, \$711,526 from Los Compadres Restaurant 1 Inc., \$545,918 from Spadea Lignana LLC, \$450,246 from Four Star Automotive, Inc., \$348,036 from Top It Off Bottling, LLC, \$332,996 from Balcaceres Bros. Towing, Inc., \$304,560 Nunes Transportation Inc. dba AC Trucking, \$262,865 from MHS Heating & Air Conditioning, Inc., \$252,707 from Dare-Case Contracting Services LLC, \$223,230 from PlanToys, Inc., \$216,578 from VORTEX Sales Group, LLC, \$189,584 from JALS Contractors LLC, \$166,257 from H & H Wallboard, Inc., \$155,958 from DiFabio's Ninth Street Catering, Inc., \$148,221 from Tiffany Kettermann, LLC dba Health Allies Counseling, \$147,876 From MedicalServiceQuotes.com dba MSQ, \$147,072 from Dancin Winery and Tasting Room, LLC, \$128,233 from Project Delivery Group West, \$114,411 from Integrity Materials Management, LLC dba WASATCH Topsoil, \$110,633 from Peak Plastic Surgery Center, PC, \$85,847 from The Project Delivery Group, LLC, \$76,299 from Peak Performance Energy, LLC, \$59,705 from Clinical Support Systems, Corp., \$58,996 East Fork Trinity Partners, LLC dba Maktech Fleet Solutions, \$52,519 from West Coast Tanning dba Palm Beach Tan, \$37,257 from Pernicano Realty & Management, Inc., \$35,837 from San Diego Canyonlands, Inc., \$27,707 from Jacobus Inc., \$21,874 from AB Construction, Inc., \$19,287 from Burton Design & Construction, LLC, \$12,472 from A Plus Restoration, Inc., \$6,259 from Go Green Portland, LLC dba 1-800-Got-Junk, and \$5,791 from American Limousines, Inc. dba American Limo, Inc.

During 2023, the Plan received transfers of assets from other plans of Participating Employers that totaled \$13,362,846. These include \$3,024,485 from Thompson Suskind, L.P., \$2,520,382 from Diablo Solar Services, Inc., \$1,673,040 from Priority Building Services, LLC, \$1,361,192 from Rolls Scaffold, Inc., \$1,171,315 from Diversified Heating & Cooling Inc., \$812,090 from Bend Chamber of Commerce, \$593,725 from Synergy Wellness Group, Inc., \$474,391 from Institute for Effective Behavioral Interventions, Inc., \$289,078 from Blair Burke, General Contractors, Inc., \$261,058 from nFusion Capital Finance, LLC, \$243,186 from NorCal Painters, Incorporated dba CertaPro Painters of San Francisco, \$191,365 from Gizmo Brew Works, LLC, \$188,429 from Phoenix Biomass Energy, Inc., \$108,207 from Marsuno, Inc., \$101,791 from Great Greek Partners LLC, \$83,738 from Larson Mental Health, \$71,124 from All American Building Services, \$43,730 from ICAN-B, \$42,054 from Wave Property Management, LLC, \$35,544 from Southwest Traffic Corp, \$31,306 from Habitat for Humanity of Lincoln County, \$18,046 from Hydrotem Enterprises LLC dba Owens Pump & Equipment, \$15,124 from Pinky's Salem Bakery LLC dba Crumbl of Salem, and \$8,446 from Go Green Tampa, LLC.

NOTE 9 – PLAN TRANSFERS OUT

During 2024, the Plan had assets transferred to other plans that totaled \$4,762,094. These include \$1,556,024 to Pacific Koast Graphics, Inc., \$696,163 to Winfield Building Group, Inc. dba CW Dillon Builders, \$489,473 to Heller Construction, Inc., \$320,124 to Racing Green, LTD, \$274,706 to One Hour Delivery Service, Inc., \$265,416 to Calie Roa, DMD, LLC dba Mint Dental, \$153,998 to South Haven Homes, LC, \$136,958 to Phoenix Building, Inc., \$128,513 to KDC Global, Inc. dba Planet Auto Wholesale, \$125,422 to Alvarez and Shaw Incorporated, \$108,184 to GK Wealth Management LLC, \$95,076 MDP, LLC dba Dustys Transmissions, \$57,968 to Fidelity Moving Co, Inc, \$55,750 to Whitlow Construction & Real Estate Development, LLC dba HOMEMASTERS, \$54,181 to Josh Watt Electric, Inc., \$49,342 to Mr. Honey Do, \$47,892 to ICAN-B, \$41,246 to HAFCO Group, Inc., \$39,542 to West Coast Dirt Works LLC, \$33,781 to Illumine Legal LLC, \$17,967 to Body in Context LLC, \$7,196 to KA Designs, LLC, \$4,525 to The Water Heater & Plumbing Company dba The Water Heater Company, \$1,614 to Clawson Trucking Co., LLC, and \$1,033 to RS Management Group, LLC.

During 2023, the Plan had assets transferred to other plans that totaled \$3,317,098. These include \$1,729,480 to Ferber Law, a Professional Corporation, \$458,581 to AlphaOne Ambulance Medical Services, Inc., \$344,633 to Vehicle Recycling Services LLC, \$327,281 to Utopia Home Care, Inc., \$74,180 to Viola Construction, Inc., \$66,515 to A Brighter View Day Program, Inc, \$51,228 to True North Trucking Company, \$46,536 to Studio Prime, Inc., \$37,282 to Ben Castro Masonry, Inc., \$33,143 to Rockwell Real Estate, LLC, \$29,959 to Next Level Electric, \$28,987 to Abstract Ale Works LLC dba Burgeon Beer Company, \$22,617 to First Transact Inc., \$16,246 to Partners In Care, LLC, \$13,831 to Metro General Construction, Inc., \$11,278 to Global Freight Solutions, Inc., \$9,815 to Orsi Transport, Inc., \$9,216 to After Before Creations, Inc. dba The Foundation Works, and \$6,290 to Pride Intermodal, Inc.

NOTE 10 – CONCENTRATIONS, RISKS AND UNCERTAINTIES

The Plan provides for investments that are exposed to various risks. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Market risks include global events which could impact the value of investment securities, such as a pandemic or international conflict. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits, and therefore participants' account balances. There was one investment that individually represented more than 10% of the investments held as of December 31, 2024 and 2023. See the Supplemental Schedule of Assets (Held at End of Year) for the complete listing of investments held as of that date.

NOTE 11 – INCOME TAX STATUS

The Plan is an adoption of a non-standardized pre-approved profit sharing plan sponsored by Milliman, Inc. The non-standardized pre-approved profit sharing plan document obtained its latest opinion letter on June 30, 2020, in which the Internal Revenue Service stated that the non-standardized profit sharing Plan, as then designed, was in compliance with the applicable sections of the IRC. Although the Plan has been amended since receiving the favorable opinion letter, the Plan Administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the organization has taken an uncertain position that more likely than not would be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

SUPPLEMENTAL SCHEDULE

BARRETT BUSINESS SERVICES, INC.
RETIREMENT SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024

EIN#: 52-0812977

PLAN#: 001

		(c) Description of Investment, including Maturity Date, Rate of Interest, Collateral, Par or	(d)	(e)
(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	Maturity Value	Cost	Current Value
*	Barrett Business Services, Inc.	Common Stock	a	\$ 274,681
*	Charles Schwab Interest-Bearing Cash	Interest-Bearing Cash	a	\$ 8,412,857
	American Capital Income Builder	Mutual Fund	a	\$ 2,326,480
	American Funds 2010 Target Date Retirement Fund	Mutual Fund	a	\$ 954,525
	American Funds 2020 Target Date Retirement Fund	Mutual Fund	a	\$ 2,520,951
	American Funds 2025 Target Date Retirement Fund	Mutual Fund	a	\$ 6,807,452
	American Funds 2030 Target Date Retirement Fund	Mutual Fund	a	\$ 14,056,849
	American Funds 2035 Target Date Retirement Fund	Mutual Fund	a	\$ 21,182,175
	American Funds 2040 Target Date Retirement Fund	Mutual Fund	a	\$ 12,480,864
	American Funds 2045 Target Date Retirement Fund	Mutual Fund	a	\$ 14,390,015
	American Funds 2050 Target Date Retirement Fund	Mutual Fund	a	\$ 9,872,992
	American Funds 2055 Target Date Retirement Fund	Mutual Fund	a	\$ 4,540,029
	American Funds 2060 Target Date Retirement Fund	Mutual Fund	a	\$ 4,912,939
	American Funds American Balanced	Mutual Fund	a	\$ 72,194,533
	American Funds American Mutual	Mutual Fund	a	\$ 2,824,281
	AMG Yacktman	Mutual Fund	a	\$ 3,040,495
	BlackRock Mid Cap Growth Equity Institutional	Mutual Fund	a	\$ 5,219,307
	Brandywine GLOBAL Corporate Credit Fund	Mutual Fund	a	\$ 573,994
	ClearBridge International Growth Fund Class	Mutual Fund	a	\$ 143,995
	DFA Real Estate Securities	Mutual Fund	a	\$ 1,282,647
	DoubleLine Total Return Bond	Mutual Fund	a	\$ 2,386,487
	Edgewood Growth Institutional	Mutual Fund	a	\$ 3,803,133
	Federated Institutional High Yield Bond	Mutual Fund	a	\$ 2,258,015
	Fidelity Growth Discovery Fund	Mutual Fund	a	\$ 1,936,631
	Hood River Small Cap Growth Fund	Mutual Fund	a	\$ 2,925,170
	Invesco Oppenheimer Gold & Special Minerals Fund	Mutual Fund	a	\$ 1,446,495
	iShares S&P 500 Index	Mutual Fund	a	\$ 14,864,732
	MFS International Diversification	Mutual Fund	a	\$ 1,021,852
	MFS New Discovery Value Fund	Mutual Fund	a	\$ 532,170
	Invesco Value Opportunities Fund	Mutual Fund	a	\$ 2,872,950
	RBC Emerging Markets Equity	Mutual Fund	a	\$ 520,932
*	Schwab Fundamental International Large Co. Index	Mutual Fund	a	\$ 314,704
	T. Rowe Price Institutional Large Cap Growth	Mutual Fund	a	\$ 6,659,400
	Thrivent Mid Cap Stock-I	Mutual Fund	a	\$ 335,407
	Vanguard Balanced Index Admiral	Mutual Fund	a	\$ 1,844,613
	Vanguard Developed Markets Index Admiral	Mutual Fund	a	\$ 976,008
	Vanguard Growth Index Admiral	Mutual Fund	a	\$ 7,396,044
	Vanguard International Growth Admiral	Mutual Fund	a	\$ 1,056,642
	Vanguard International Value Fund Investor Shares	Mutual Fund	a	\$ 787,998
	Vanguard Mid Cap Growth Index Admiral	Mutual Fund	a	\$ 1,025,239
	Vanguard Mid Cap Value Index Admiral	Mutual Fund	a	\$ 1,260,174
	Vanguard Mid Cap Index Admiral	Mutual Fund	a	\$ 1,706,640
	Vanguard Small Cap Growth Index Admiral	Mutual Fund	a	\$ 1,420,110
	Vanguard Small Cap Value Index Admiral	Mutual Fund	a	\$ 2,316,474
	Vanguard Total Bond Market Index Admiral	Mutual Fund	a	\$ 1,439,503
	Vanguard Value Index Admiral	Mutual Fund	a	\$ 2,409,840
*	Participant loans	Interest rates ranging from 4.00% to 10.50%	-	\$ 4,997,949

* - A party-in-interest as defined by ERISA.

a - The cost of participant-directed investments is not required to be disclosed.

BARRETT BUSINESS SERVICES, INC.
RETIREMENT SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024

EIN#: 52-0812977

PLAN#: 001

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