

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 <div style="font-size: 24pt; font-weight: bold; text-align: center;">2024</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
 a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report
 an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here.

D Check box if filing under: Form 5558 automatic extension the DFVC program
 special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II	Basic Plan Information—enter all requested information
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1a Name of plan <u>JM TEST SYSTEMS, LLC 401(K) PLAN</u>	1b Three-digit plan number (PN) ▶ <u>001</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>JM TEST SYSTEMS, LLC</u> <u>7323 TOM DRIVE</u> <u>BATON ROUGE, LA 70806</u>	1c Effective date of plan <u>07/01/1996</u> 2b Employer Identification Number (EIN) <u>92-0636105</u> 2c Plan Sponsor's telephone number <u>225-925-2029</u> 2d Business code (see instructions) <u>541990</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2025	LUWANA HARRIS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	716
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	654
	6a(2)	516
	6b	1
	6c	68
	6d	585
	6e	3
	6f	588
	6g(1)	599
	6g(2)	563
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2F 2G 2J 2K 2T 2E 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) **R** (Retirement Plan Information)
- (2) **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) **DCG** (Individual Plan Information) – Number Attached _____
- (5) **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) **H** (Financial Information)
- (2) **I** (Financial Information – Small Plan)
- (3) **A** (Insurance Information) – Number Attached 0
- (4) **C** (Service Provider Information)
- (5) **D** (DFE/Participating Plan Information)
- (6) **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan JM TEST SYSTEMS, LLC 401(K) PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 JM TEST SYSTEMS, LLC	D Employer Identification Number (EIN) 92-0636105	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

REGIONS BANK

63-0371391

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	60215	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65	RECORDKEEPER	24861	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BAIRD MID CAP INST - US BANCORP FU 39-0281260	0.06%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
DODGE&COX INTL STK I - SS&C GIDS, 1345 AVENUE OF THE AMERICAS NEW YORK, NY 10105	0.10%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
LD ABT SH DRTN INC I - BNY MELLON 500 ROSS STREET PITTSBURGH, PA 53442	0.10%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation MAIRS & POWER GROWTH - US BANCORP 39-0281260	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. 0.08%	
(a) Enter service provider name as it appears on line 2 FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation MFS MID CAP VALUE R4 - MFS SERVICE 04-2865649	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. 0.15%	
(a) Enter service provider name as it appears on line 2 FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation PIONEER BOND Y - BNY MELLON INVEST 500 ROSS STREET PITTSBURGH, PA 53442	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. 0.23%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TRP RETIRE BAL - T. ROWE PRICE SER 52-2269240	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TRP RETIREMENT 2015 - T. ROWE PRIC 52-2269240	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TRP RETIREMENT 2020 - T. ROWE PRIC 52-2269240	0.15%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TRP RETIREMENT 2025 - T. ROWE PRIC 52-2269240	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TRP RETIREMENT 2030 - T. ROWE PRIC 52-2269240	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TRP RETIREMENT 2035 - T. ROWE PRIC 52-2269240	0.15%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TRP RETIREMENT 2040 - T. ROWE PRIC 52-2269240	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TRP RETIREMENT 2045 - T. ROWE PRIC 52-2269240	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TRP RETIREMENT 2050 - T. ROWE PRIC 52-2269240	0.15%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TRP RETIREMENT 2055 - T. ROWE PRIC 52-2269240	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TRP RETIREMENT 2060 - T. ROWE PRIC 52-2269240	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan JM TEST SYSTEMS, LLC 401(K) PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 JM TEST SYSTEMS, LLC	D Employer Identification Number (EIN) 92-0636105

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	981959	1075305
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	396949	510429
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	15597945	17246443
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)	0	0
(2) Employer real property.....	1d(2)	0	0
e Buildings and other property used in plan operation.....	1e	0	0
f Total assets (add all amounts in lines 1a through 1e).....	1f	16976853	18832177
Liabilities			
g Benefit claims payable.....	1g	0	0
h Operating payables.....	1h	0	0
i Acquisition indebtedness.....	1i	0	0
j Other liabilities.....	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	16976853	18832177

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	334148	
(B) Participants.....	2a(1)(B)	1883652	
(C) Others (including rollovers).....	2a(1)(C)	74046	
(2) Noncash contributions.....	2a(2)	0	2291846
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	49987	88320
(B) U.S. Government securities.....	2b(1)(B)	0	
(C) Corporate debt instruments.....	2b(1)(C)	0	
(D) Loans (other than to participants).....	2b(1)(D)	0	
(E) Participant loans.....	2b(1)(E)	38333	
(F) Other.....	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)	0	562162
(B) Common stock.....	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	562162	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		
(3) Rents.....	2b(3)		0
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	0	0
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)	0	0
(B) Other.....	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

	(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)	0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)	0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)	0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)	0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)	1468977
c Other income	2c	0
d Total income. Add all income amounts in column (b) and enter total	2d	4411305

Expenses

e Benefit payment and payments to provide benefits:		
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2461877
(2) To insurance carriers for the provision of benefits	2e(2)	0
(3) Other	2e(3)	0
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)	2461877
f Corrective distributions (see instructions)	2f	9028
g Certain deemed distributions of participant loans (see instructions)	2g	0
h Interest expense	2h	0
i Administrative expenses:		
(1) Salaries and allowances	2i(1)	0
(2) Contract administrator fees	2i(2)	0
(3) Recordkeeping fees	2i(3)	24861
(4) IQPA audit fees	2i(4)	0
(5) Investment advisory and investment management fees	2i(5)	60215
(6) Bank or trust company trustee/custodial fees	2i(6)	0
(7) Actuarial fees	2i(7)	0
(8) Legal fees	2i(8)	0
(9) Valuation/appraisal fees	2i(9)	0
(10) Other trustee fees and expenses	2i(10)	0
(11) Other expenses	2i(11)	0
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)	85076
j Total expenses. Add all expense amounts in column (b) and enter total	2j	2555981

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k	1855324
l Transfers of assets:		
(1) To this plan	2l(1)	0
(2) From this plan	2l(2)	0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **LAPORTE CPAS & BUSINESS ADVISORS**

(2) EIN: **72-1088864**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>JM TEST SYSTEMS, LLC 401(K) PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>JM TEST SYSTEMS, LLC</u>	D Employer Identification Number (EIN) <u>92-0636105</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1	
---	--

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
 EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3	
---	--

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A.

**JM TEST SYSTEMS, LLC
401(k) PLAN**

Audits of Financial Statements

December 31, 2024 and 2023



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Independent Auditor's Report

To the Retirement Plan Committee of
JM Test Systems, LLC 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of JM Test Systems, LLC 401(k) Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meet the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2024, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or are derived from the certified investment information, we compared such information to the related certified investment information

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



A Professional Accounting Corporation

Covington, LA
June 24, 2025

JM TEST SYSTEMS, LLC 401(k) PLAN
Statements of Net Assets Available for Benefits
December 31, 2024 and 2023

	2024	2023
Assets		
Investments, at Fair Value	<u>\$ 18,321,748</u>	<u>\$ 16,579,904</u>
Receivables		
Notes Receivable from Participants	<u>510,429</u>	<u>396,949</u>
Total Receivables	<u>510,429</u>	<u>396,949</u>
Total Assets	<u>18,832,177</u>	<u>16,976,853</u>
Net Assets Available for Benefits	<u>\$ 18,832,177</u>	<u>\$ 16,976,853</u>

The accompanying notes are an integral part of these financial statements.

JM TEST SYSTEMS, LLC 401(k) PLAN
Statement of Changes in Net Assets Available for Benefits
For the Year Ended December 31, 2024

Additions to Net Assets Attributed to:

Investment Income	
Net Appreciation in Fair Value of Investments	\$ 1,468,976
Interest and Dividend Income	<u>612,149</u>
Total Investment Income	<u>2,081,125</u>
Interest Income on Notes Receivable from Participants	<u>38,333</u>
Contributions	
Participant	1,883,652
Employer	334,148
Rollover	<u>74,046</u>
Total Contributions	<u>2,291,846</u>
Total Additions	<u>4,411,304</u>

Deductions from Net Assets Attributed to:

Benefits Paid to Participants	2,470,905
Administrative Expenses	<u>85,075</u>
Total Deductions	<u>2,555,980</u>

Net Increase 1,855,324

Net Assets Available for Benefits

Beginning of Year	<u>16,976,853</u>
End of Year	<u><u>\$ 18,832,177</u></u>

The accompanying notes are an integral part of these financial statements.

JM TEST SYSTEMS, LLC 401(k) PLAN

Notes to Financial Statements

Note 1. Description of Plan

The following brief description of the JM Test Systems, LLC 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan Document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering employees of JM Test Systems, LLC (the Company) and is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Eligibility

Employees of the Company are eligible for plan entry on the first day of each month. There are no age or service requirements for participant elective deferrals. The Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan with a default deferral rate set at 3% of eligible compensation, unless they affirmatively elect not to participate. To be eligible for employer matching contributions, participants must have at least one year of service with at least 1,000 hours.

Contributions

Each year, participants may elect to contribute up to 75% of their annual compensation or the maximum allowed by the Internal Revenue Code (IRC), whichever is less. Participants who have attained age 50 before the end of plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans (rollover). The Plan also allows for Roth elective deferrals. A participant's Roth elective deferrals are treated in the same manner as elective deferrals for all plan purposes, except that Roth elective deferrals are separately accounted for, as are gains and losses attributed to those Roth elective deferrals.

The Company may make matching contributions equal to a percentage of a participant's elective contributions, up to a discretionary percentage of the participant's compensation. During 2024, the Company matched 35% of the participant's contribution, up to 5% of a participant's compensation. Matching contributions totaled \$334,148 for the year ended December 31, 2024.

Participant Accounts

Participants direct the allocation of their salary deferral contributions and discretionary matching contributions from the Company among investment options as made available and determined by the Plan Administrator. Participants may change their investment options throughout the year.

JM TEST SYSTEMS, LLC 401(k) PLAN

Notes to Financial Statements

Note 1. Description of Plan (Continued)

Participant Accounts (Continued)

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's discretionary matching contribution, (b) plan earnings and losses, and (c) allocated administrative expenses. Allocations are based on participant account balances, as defined. The benefit to which a participant is entitled is limited to the vested balance in the participant's account.

Vesting

Participants are immediately vested in their contributions plus actual earnings thereon. Participants become 100 percent vested in Company discretionary matching contributions and earnings thereon after six years of credited service. Participants automatically become 100 percent vested in the Company's contributions and earnings thereon at normal retirement age, death, disability, or termination of the Plan.

Participant Loans

Participants may borrow up to 50% of their vested account balance. The loans are secured by the balance in the participant's vested account and bear an interest rate which is determined by the Plan Administrator. Principal and interest are paid ratably through payroll deductions.

Payment of Benefits

Generally, each participant is entitled to receive a benefit in such amount as can be provided by the total value of the participant's account as of their normal retirement date. Distributions from plan assets are made upon the participant's death, disability, retirement, termination of service, or other circumstances as described in the Plan Document. Distributions may be made in the form of a lump sum payment or an alternate form of payment as permitted in the Plan Document. After attainment of age 59½, withdrawals can be made from any of the participant's accounts under the Plan. Additionally, under certain circumstances of financial hardship, the participant is allowed to withdraw funds from the Plan. Participants should refer to the Plan Document for specific details, definitions, and alternatives.

Forfeitures

When certain terminations of participation in the Plan occur, the non-vested portion of the participant's account, as defined by the Plan, represents a forfeiture. These accounts may be applied to payment of plan administrative expenses or used to reduce future employer contributions. At December 31, 2024 and 2023, forfeited non-vested accounts totaled \$9,493 and \$21,292, respectively. In 2024, employer contributions were reduced by \$65,030 from forfeited nonvested accounts.

JM TEST SYSTEMS, LLC 401(k) PLAN

Notes to Financial Statements

Note 2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting.

Contributions

Contributions from Plan participants and the matching contributions from the Company are recorded in the year in which the employee contributions are withheld from compensation.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2024 and 2023. Delinquent loans are recorded as distributions on the basis of the terms of the Plan Document.

Payment of Benefits

Benefits are recorded when paid.

Operating Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation of fair value of investments.

JM TEST SYSTEMS, LLC 401(k) PLAN

Notes to Financial Statements

Note 3. Information Certified by Fidelity Management Trust Company

The following is a summary of the Plan's asset information as of December 31, 2024 and 2023 and for the year ended December 31, 2024, included throughout the Plan's financial statements and ERISA-required supplemental schedule, obtained by management and agreed to or derived from information certified as complete and accurate by Fidelity Management Trust Company, a qualified institution:

	2024	2023
Investments, at Fair Value		
Mutual Funds	\$ 17,246,443	\$ 15,597,945
Money Market	1,075,305	981,959
	<hr/>	<hr/>
Total Investments, at Fair Value	\$ 18,321,748	\$ 16,579,904
	<hr/>	<hr/>
Notes Receivable from Participants	\$ 510,429	\$ 396,949
	<hr/>	<hr/>

Fidelity Management Trust Company also certified to the completeness and accuracy of \$1,468,976 of net appreciation in fair value of investments, \$612,149 of interest and dividend income related to the aforementioned assets, and \$38,333 of interest income on notes receivable from participants for the year ended December 31, 2024.

Note 4. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurement) and the lowest priority to unobservable inputs (Level 3 measurement). Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The three levels of the fair value hierarchy under Topic 820 are described as follows:

- Level 1 Inputs to the valuation methodology are quoted prices (unadjusted) in active markets for identical assets or liabilities that the Plan can access at the measurement date.
- Level 2 Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:
 - Quoted prices for similar assets or liabilities in active markets;
 - Quoted prices for identical or similar assets or liabilities in inactive markets;

JM TEST SYSTEMS, LLC 401(k) PLAN

Notes to Financial Statements

Note 4. Fair Value Measurements (Continued)

- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full-term of the asset or liability.

Level 3 Inputs that are unobservable inputs for the asset or liability.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Mutual Funds - Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission (SEC). These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Money Market - Valued at the NAV of units held by the Plan at year-end.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024 and 2023. Classification within the fair value hierarchy table is based on the lowest level input of any input that is significant to the fair value measurement.

December 31, 2024	Level 1	Level 2	Level 3	Total
Mutual Funds	\$ 17,246,443	\$ -	\$ -	\$ 17,246,443
Money Market	1,075,305	-	-	1,075,305
Total Investments, at Fair Value	\$ 18,321,748	\$ -	\$ -	\$ 18,321,748

December 31, 2023	Level 1	Level 2	Level 3	Total
Mutual Funds	\$ 15,597,945	\$ -	\$ -	\$ 15,597,945
Money Market	981,959	-	-	981,959
Total Investments, at Fair Value	\$ 16,579,904	\$ -	\$ -	\$ 16,579,904

Note 5. Related-Party and Party-in-Interest Transactions

Fidelity Investments Institutional is an affiliate of Fidelity Management Trust Company, the trustee of the Plan. Fidelity Investments Institutional is the recordkeeper as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for recordkeeper services amounted to \$24,861 for the year ended December 31, 2024.

JM TEST SYSTEMS, LLC 401(k) PLAN

Notes to Financial Statements

Note 6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. Upon termination or partial termination of the Plan, or the complete discontinuance of contributions, the rights of all affected participants to their accrued benefits shall be fully vested and non-forfeitable.

Note 7. Tax Status

The Plan has adopted a preapproved plan document that has received an opinion letter from the Internal Revenue Service dated June 30, 2020, stating that the form of the preapproved plan document was in compliance with applicable requirements of the IRC. The Plan has been amended since adopting the preapproved plan document; however, the Plan Administrator believes the Plan is designed, and is being operated, in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 8. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near-term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 9. Subsequent Events

The Plan Administrator has evaluated subsequent events through the date that the financial statements were available to be issued, June 24, 2025 and determined that there were no events that occurred that requires disclosure.

JM TEST SYSTEMS, LLC 401(k) PLAN
Supplemental Information - EIN 92-0636105 - Plan #001
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
As of December 31, 2024

(a) Party-in- Interest	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	<u>Mutual Funds</u>			
	T. Rowe Price	Retirement 2035	**	\$ 1,862,293
	T. Rowe Price	Retirement 2020	**	1,674,209
	T. Rowe Price	Retirement 2030	**	1,462,381
	T. Rowe Price	Retirement 2040	**	1,316,098
	T. Rowe Price	Retirement 2045	**	1,287,530
	Mairs & Power	Growth	**	1,117,299
	JP Morgan	Large Cap Growth R6	**	1,115,126
	T. Rowe Price	Retirement 2060	**	810,452
	Mairs & Power	MidCap Fund Institutional	**	755,696
*	Fidelity	500 Index	**	747,652
	T. Rowe Price	Retirement 2025	**	699,445
	T. Rowe Price	Retirement 2055	**	658,923
	T. Rowe Price	Retirement 2050	**	599,283
	Victory	SmallCap Growth R6	**	598,568
	Vanguard	Index Admiral Shares	**	537,364
	MFS	MidCap Value R4	**	389,905
	MFS	Value R6	**	309,372
	American Funds	EuroPacific Growth R6	**	297,930
	American Century	Small Cap Value R6	**	262,751
	T. Rowe Price	Retirement 2015	**	249,625
*	Fidelity	Select Energy	**	213,612
	Dodge & Cox	International Stock	**	96,404
	Pioneer	Bond Y	**	91,303
	T. Rowe Price	Retirement Balanced	**	70,221
	Lord Abbott	Short Duration Income	**	<u>23,001</u>
	Total Mutual Funds			<u>17,246,443</u>
	<u>Money Market</u>			
*	Fidelity	Money Market Trust Retirement Money Market Portfolio	**	<u>1,075,305</u>
	Total Investments			<u>\$ 18,321,748</u>
*	Participants	Loans (Interest Rates Range from 5.25% to 10.50%, Maturity from 1 - 10 Years)	**	<u>\$ 510,429</u>
	* Represents a party-in-interest as defined by ERISA.			
	** Cost omitted for participant-directed investments.			

PROGRAM: TRIALBAL -U (53383)
TIME: 03:22

FIDELITY PARTICIPANT RECORDKEEPING SYSTEM
JM TEST SYSTEMS, LLC 401(K) PLAN

DATE: 02/12/2025

T R I A L B A L A N C E

JM TEST SYSTEMS, LLC 401(K)
PLAN

F O R T H E P E R I O D 01/01/2024 T O 12/31/2024

T R I A L B A L A N C E

JM TEST SYSTEMS, LLC 401(K)
PLAN

T A B L E O F C O N T E N T S

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I. MARKET VALUE REPORT

FUND CODE	FUND NAME	<-----SHARES----->		<-----PRICE----->		<-----MARKET VALUE----->		MKT VALUE ALLOCATION
		12/31/2023	12/31/2024	12/31/2023	12/31/2024	12/31/2023	12/31/2024	
0060	FID SEL ENERGY	4,804.579	3,761.444	\$55.54	\$56.79	\$266,846.29	\$213,612.39	01.17%
0458	FID GOVT MMKT	981,959.310	1,075,304.810	\$1.00	\$1.00	\$981,959.31	\$1,075,304.81	05.87%
2328	FID 500 INDEX	3,555.830	3,661.552	\$165.49	\$204.19	\$588,454.31	\$747,652.32	04.08%
OE2U	VRTS KAR SM CP GR R6	16,736.158	17,915.848	\$33.47	\$33.41	\$560,159.20	\$598,568.50	03.27%
OFM0	MAIRS & POWER GROWTH	6,358.098	6,586.292	\$147.15	\$169.64	\$935,594.14	\$1,117,298.56	06.10%
OK10	BAIRD MID CAP INST	33,366.560	32,089.000	\$24.69	\$23.55	\$823,820.37	\$755,695.95	04.12%
OKFQ	TRP RETIREMENT 2015	101,315.818	19,843.029	\$12.02	\$12.58	\$1,217,816.17	\$249,625.34	01.36%
OKFR	TRP RETIREMENT 2025	28,708.285	42,262.546	\$15.71	\$16.55	\$451,007.16	\$699,445.16	03.82%
OKFS	TRP RETIREMENT 2035	79,942.300	88,385.976	\$19.26	\$21.07	\$1,539,688.73	\$1,862,292.52	10.16%
OKFT	TRP RETIREMENT 2045	51,706.692	57,840.528	\$19.92	\$22.26	\$1,029,997.31	\$1,287,530.17	07.03%
OKPH	TRP RETIREMENT 2055	31,650.482	33,128.345	\$17.72	\$19.89	\$560,846.52	\$658,922.77	03.60%
OKPI	TRP RETIREMENT 2050	25,105.882	31,641.131	\$16.90	\$18.94	\$424,289.39	\$599,283.03	03.27%
OLOS	PIONEER BOND Y	14,975.223	11,244.168	\$8.29	\$8.12	\$124,144.59	\$91,302.65	00.50%
OQNE	VANG MIDCAP IDX ADM	1,477.078	1,643.969	\$288.07	\$326.87	\$425,501.85	\$537,364.15	02.93%
OSAD	DODGE&COX INTL STK I	1,808.375	1,931.944	\$49.16	\$49.90	\$88,899.70	\$96,403.98	00.53%
OSEM	TRP RETIRE BAL	5,397.252	5,299.664	\$12.76	\$13.25	\$68,868.92	\$70,220.53	00.38%
OSEO	TRP RETIREMENT 2040	39,045.777	43,051.942	\$27.63	\$30.57	\$1,078,834.82	\$1,316,097.87	07.18%
OSEP	TRP RETIREMENT 2030	45,943.090	57,035.159	\$23.94	\$25.64	\$1,099,877.58	\$1,462,381.49	07.98%
OSEQ	TRP RETIREMENT 2020	82,390.085	89,962.895	\$17.78	\$18.61	\$1,464,895.72	\$1,674,209.48	09.14%
OSX7	AM CENT SMCAP VAL R6	22,328.498	24,881.699	\$10.51	\$10.56	\$234,672.51	\$262,750.74	01.43%
OU4M	MFS VALUE R6	5,865.395	6,394.619	\$47.23	\$48.38	\$277,022.61	\$309,371.68	01.69%
OUBE	AF EUROPAC GROWTH R6	5,384.641	5,545.977	\$54.70	\$53.72	\$294,539.84	\$297,929.90	01.63%
OIJ2	MFS MID CAP VALUE R4	11,987.040	12,626.442	\$29.99	\$30.88	\$359,491.34	\$389,904.54	02.13%
OVIC	TRP RETIREMENT 2060	40,349.782	48,881.311	\$14.77	\$16.58	\$595,966.27	\$810,452.13	04.42%
OYMZ	LD ABT SH DRTN INC I	4,937.259	5,958.769	\$3.85	\$3.86	\$19,008.41	\$23,000.83	00.13%
OYQA	JPM LG CAP GROWTH R6	16,915.424	13,316.527	\$63.12	\$83.74	\$1,067,701.56	\$1,115,126.01	06.09%

TOTAL MARKET VALUE :

\$16,579,904.62
 =====

NET CHANGE :

\$1,741,842.88
 =====

II. PLAN ACTIVITY SUMMARY

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023 CASH	<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024 CASH	<---ENDING BALANCE---> AS OF 12/31/2024 CASH
CONTRIBUTION	\$13,252,203.56	\$2,291,846.36	\$15,544,049.92
DIVIDEND	5,719,809.30	611,917.25	6,331,726.55
FORFEITURE CREDIT	124,888.60	49,653.85	174,542.45
EXCHANGE IN	8,086,596.38	424,097.99	8,510,694.37
REALIZED G/L	788,039.44	250,411.52	1,038,450.96
BALANCE FORWARD	4,825,533.23	0.00	4,825,533.23
LOAN WITHDRAWAL	(1,412,932.00)	(359,478.00)	(1,772,410.00)
WITHDRAWAL	(7,864,915.24)	(2,402,516.06)	(10,267,431.30)
TRANSFERS	0.00	0.00	0.00
FORFEITURE DEBIT	(124,888.60)	(49,653.85)	(174,542.45)
EXCHANGE OUT	(8,086,596.38)	(424,097.99)	(8,510,694.37)
FEES	(520,904.13)	(85,075.69)	(605,979.82)
LOAN REPAYMENT	999,389.41	177,964.39	1,177,353.80
INTEREST ON LOAN	136,193.71	37,976.63	174,170.34
ADJUSTMENT	247.06	231.42	478.48
GRAND TOTAL:	\$15,922,664.34	\$523,277.82	\$16,445,942.16
ENDING MARKET VALUE			\$18,321,747.50

III. FUND TOTALS

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
0060 FID SEL ENERGY						
CONTRIBUTION	231,980.42	5,689.972	26,254.86	440.060	258,235.28	6,130.032
DIVIDEND	24,459.57	574.775	4,154.83	73.649	28,614.40	648.424
EXCHANGE IN	219,179.60	4,115.617	8,520.32	136.719	227,699.92	4,252.336
REALIZED G/L	1,897.96	0.000	5,976.39	0.000	7,874.35	0.000
BALANCE FORWARD	45,621.43	870.636	0.00	0.000	45,621.43	870.636
LOAN WITHDRAWAL	(17,439.35)	(352.092)	(4,014.46)	(62.462)	(21,453.81)	(414.554)
WITHDRAWAL	(164,332.71)	(3,326.130)	(21,838.60)	(339.971)	(186,171.31)	(3,666.101)
FORFEITURE DEBIT	(1,855.59)	(38.033)	(2,406.91)	(36.865)	(4,262.50)	(74.898)
EXCHANGE OUT	(126,979.41)	(3,017.169)	(77,972.32)	(1,277.281)	(204,951.73)	(4,294.450)
FEES	(5,227.57)	(123.205)	(1,344.82)	(22.030)	(6,572.39)	(145.235)
LOAN REPAYMENT	12,545.98	322.707	1,936.35	32.675	14,482.33	355.382
INTEREST ON LOAN	3,430.74	87.481	707.62	12.074	4,138.36	99.555
ADJUSTMENT	0.76	0.020	18.74	0.297	19.50	0.317
TOTAL	\$223,281.83	4,804.579	(\$60,008.00)	(1,043.135)	\$163,273.83	3,761.444

ENDING NAV VALUE \$56.79

ENDING MARKET VALUE \$213,612.39

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
0458 FID GOVT MMKT						
CONTRIBUTION	422,601.48	422,601.480	10,663.20	10,663.200	433,264.68	433,264.680
DIVIDEND	81,651.69	81,651.690	50,244.99	50,244.990	131,896.68	131,896.680
FORFEITURE CREDIT	113,094.99	113,094.990	49,653.85	49,653.850	162,748.84	162,748.840
EXCHANGE IN	1,459,648.48	1,459,648.480	0.00	0.000	1,459,648.48	1,459,648.480
LOAN WITHDRAWAL	(93,956.87)	(93,956.870)	(159.10)	(159.100)	(94,115.97)	(94,115.970)
WITHDRAWAL	(572,940.47)	(572,940.470)	(18,370.16)	(18,370.160)	(591,310.63)	(591,310.630)
TRANSFERS	4,309.20	4,309.200	2,290.96	2,290.960	6,600.16	6,600.160
FORFEITURE DEBIT	(4,907.80)	(4,907.800)	0.00	0.000	(4,907.80)	(4,907.800)
EXCHANGE OUT	(441,222.50)	(441,222.500)	0.00	0.000	(441,222.50)	(441,222.500)
FEES	(66,013.75)	(66,013.750)	(4,937.16)	(4,937.160)	(70,950.91)	(70,950.910)
LOAN REPAYMENT	69,752.61	69,752.610	3,529.96	3,529.960	73,282.57	73,282.570
INTEREST ON LOAN	9,354.86	9,354.860	687.42	687.420	10,042.28	10,042.280
ADJUSTMENT	587.39	587.390	(258.46)	(258.460)	328.93	328.930
TOTAL	\$981,959.31	981,959.310	\$93,345.50	93,345.500	\$1,075,304.81	1,075,304.810
ENDING NAV VALUE						\$1.00
ENDING MARKET VALUE						\$1,075,304.81

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
0630 FMMT RETIRE GOV II						
CONTRIBUTION	285,563.21	285,563.210	0.00	0.000	285,563.21	285,563.210
DIVIDEND	2,263.14	2,263.140	0.00	0.000	2,263.14	2,263.140
FORFEITURE CREDIT	11,793.61	11,793.610	0.00	0.000	11,793.61	11,793.610
EXCHANGE IN	35,966.41	35,966.410	0.00	0.000	35,966.41	35,966.410
BALANCE FORWARD	421,875.47	421,875.470	0.00	0.000	421,875.47	421,875.470
LOAN WITHDRAWAL	(49,022.51)	(49,022.510)	0.00	0.000	(49,022.51)	(49,022.510)
WITHDRAWAL	(55,377.61)	(55,377.610)	0.00	0.000	(55,377.61)	(55,377.610)
TRANSFERS	47.47	47.470	0.00	0.000	47.47	47.470
FORFEITURE DEBIT	(2,825.24)	(2,825.240)	0.00	0.000	(2,825.24)	(2,825.240)
EXCHANGE OUT	(668,135.67)	(668,135.670)	0.00	0.000	(668,135.67)	(668,135.670)
FEES	(14,819.03)	(14,819.030)	0.00	0.000	(14,819.03)	(14,819.030)
LOAN REPAYMENT	29,870.17	29,870.170	0.00	0.000	29,870.17	29,870.170
INTEREST ON LOAN	2,790.21	2,790.210	0.00	0.000	2,790.21	2,790.210
ADJUSTMENT	10.37	10.370	0.00	0.000	10.37	10.370
TOTAL	\$0.00	0.000	\$0.00	0.000	\$0.00	0.000
ENDING NAV VALUE						\$1.00
ENDING MARKET VALUE						\$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
1523 FID 500 INDEX PR						
CONTRIBUTION	182,760.25	2,245.601	0.00	0.000	182,760.25	2,245.601
DIVIDEND	47,050.64	589.904	0.00	0.000	47,050.64	589.904
EXCHANGE IN	115,189.27	1,533.585	0.00	0.000	115,189.27	1,533.585
REALIZED G/L	166,793.13	0.000	0.00	0.000	166,793.13	0.000
BALANCE FORWARD	420,590.16	5,805.241	0.00	0.000	420,590.16	5,805.241
LOAN WITHDRAWAL	(5,283.32)	(70.249)	0.00	0.000	(5,283.32)	(70.249)
WITHDRAWAL	(70,006.71)	(715.846)	0.00	0.000	(70,006.71)	(715.846)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(226.61)	(2.501)	0.00	0.000	(226.61)	(2.501)
EXCHANGE OUT	(855,615.79)	(9,368.986)	0.00	0.000	(855,615.79)	(9,368.986)
FEES	(10,434.40)	(128.719)	0.00	0.000	(10,434.40)	(128.719)
LOAN REPAYMENT	8,662.73	105.616	0.00	0.000	8,662.73	105.616
INTEREST ON LOAN	501.82	6.134	0.00	0.000	501.82	6.134
ADJUSTMENT	18.83	0.220	0.00	0.000	18.83	0.220
TOTAL	\$0.00	0.000	\$0.00	0.000	\$0.00	0.000

ENDING NAV VALUE

\$95.26

ENDING MARKET VALUE

\$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
2328 FID 500 INDEX						
CONTRIBUTION	270,936.51	2,306.376	56,160.68	299.997	327,097.19	2,606.373
DIVIDEND	54,762.79	457.855	9,070.48	46.407	63,833.27	504.262
EXCHANGE IN	685,430.92	6,419.341	15,062.29	77.927	700,493.21	6,497.268
REALIZED G/L	100,310.24	0.000	12,616.48	0.000	112,926.72	0.000
LOAN WITHDRAWAL	(22,804.29)	(180.155)	(9,299.03)	(51.900)	(32,103.32)	(232.055)
WITHDRAWAL	(504,212.84)	(3,723.821)	(43,706.23)	(239.895)	(547,919.07)	(3,963.716)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(4,400.10)	(31.155)	(1,133.82)	(5.976)	(5,533.92)	(37.131)
EXCHANGE OUT	(186,145.01)	(1,820.947)	(4,628.51)	(23.941)	(190,773.52)	(1,844.888)
FEES	(13,523.57)	(109.568)	(2,876.34)	(15.516)	(16,399.91)	(125.084)
LOAN REPAYMENT	29,006.83	206.187	2,384.41	12.518	31,391.24	218.705
INTEREST ON LOAN	4,131.29	31.728	1,161.23	6.081	5,292.52	37.809
ADJUSTMENT	(1.53)	(0.011)	4.27	0.020	2.74	0.009
TOTAL	\$413,491.24	3,555.830	\$34,815.91	105.722	\$448,307.15	3,661.552
ENDING NAV VALUE						\$204.19
ENDING MARKET VALUE						\$747,652.32

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OE2U VRTS KAR SM CP GR R6						
CONTRIBUTION	24,262.00	735.705	45,096.14	1,314.412	69,358.14	2,050.117
DIVIDEND	27,917.97	852.200	55,631.66	1,631.429	83,549.63	2,483.629
EXCHANGE IN	502,069.46	15,214.229	3,703.81	106.493	505,773.27	15,320.722
REALIZED G/L	32.40	0.000	6,729.95	0.000	6,762.35	0.000
LOAN WITHDRAWAL	(1,478.73)	(43.511)	(441.64)	(12.162)	(1,920.37)	(55.673)
WITHDRAWAL	(453.37)	(13.778)	(44,815.40)	(1,274.687)	(45,268.77)	(1,288.465)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	0.00	0.000	(1,558.79)	(45.651)	(1,558.79)	(45.651)
EXCHANGE OUT	0.00	0.000	(20,551.18)	(507.061)	(20,551.18)	(507.061)
FEES	(1,067.33)	(32.513)	(2,392.69)	(70.844)	(3,460.02)	(103.357)
LOAN REPAYMENT	609.45	18.363	869.81	25.217	1,479.26	43.580
INTEREST ON LOAN	182.70	5.564	410.47	11.982	593.17	17.546
ADJUSTMENT	(3.06)	(0.101)	20.89	0.562	17.83	0.461
TOTAL	\$552,071.49	16,736.158	\$42,703.03	1,179.690	\$594,774.52	17,915.848
ENDING NAV VALUE						\$33.41
ENDING MARKET VALUE						\$598,568.50

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OEZU INVS EQV INTL EQ Y						
CONTRIBUTION	66,372.81	2,012.405	0.00	0.000	66,372.81	2,012.405
DIVIDEND	19,329.70	595.983	0.00	0.000	19,329.70	595.983
EXCHANGE IN	884.36	29.023	0.00	0.000	884.36	29.023
REALIZED G/L	146.85	0.000	0.00	0.000	146.85	0.000
BALANCE FORWARD	180,818.93	5,284.014	0.00	0.000	180,818.93	5,284.014
LOAN WITHDRAWAL	(16,804.09)	(496.541)	0.00	0.000	(16,804.09)	(496.541)
WITHDRAWAL	(34,466.88)	(1,063.857)	0.00	0.000	(34,466.88)	(1,063.857)
FORFEITURE DEBIT	(40.69)	(1.350)	0.00	0.000	(40.69)	(1.350)
EXCHANGE OUT	(219,211.63)	(6,450.934)	0.00	0.000	(219,211.63)	(6,450.934)
FEES	(4,135.45)	(123.532)	0.00	0.000	(4,135.45)	(123.532)
LOAN REPAYMENT	6,200.42	187.363	0.00	0.000	6,200.42	187.363
INTEREST ON LOAN	900.90	27.288	0.00	0.000	900.90	27.288
ADJUSTMENT	4.77	0.138	0.00	0.000	4.77	0.138
TOTAL	\$0.00	0.000	\$0.00	0.000	\$0.00	0.000
ENDING NAV VALUE						\$21.42
ENDING MARKET VALUE						\$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OFM0 MAIRS & POWER GROWTH						
CONTRIBUTION	253,887.60	2,037.895	28,337.79	170.947	282,225.39	2,208.842
DIVIDEND	401,813.79	3,188.339	41,420.11	237.942	443,233.90	3,426.281
EXCHANGE IN	117,264.76	960.576	74,163.16	401.729	191,427.92	1,362.305
REALIZED G/L	6,973.06	0.000	25,280.10	0.000	32,253.16	0.000
BALANCE FORWARD	412,751.53	3,510.092	0.00	0.000	412,751.53	3,510.092
LOAN WITHDRAWAL	(38,737.09)	(302.401)	(3,275.10)	(21.096)	(42,012.19)	(323.497)
WITHDRAWAL	(166,071.24)	(1,320.178)	(43,555.26)	(266.016)	(209,626.50)	(1,586.194)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(190.83)	(1.558)	0.00	0.000	(190.83)	(1.558)
EXCHANGE OUT	(205,759.27)	(1,813.264)	(51,280.14)	(288.421)	(257,039.41)	(2,101.685)
FEES	(25,583.95)	(201.612)	(4,224.91)	(25.960)	(29,808.86)	(227.572)
LOAN REPAYMENT	32,178.27	258.947	2,463.82	14.831	34,642.09	273.778
INTEREST ON LOAN	5,191.47	41.276	701.97	4.227	5,893.44	45.503
ADJUSTMENT	(1.87)	(0.014)	1.74	0.011	(0.13)	(0.003)
TOTAL	\$793,716.23	6,358.098	\$70,033.28	228.194	\$863,749.51	6,586.292

ENDING NAV VALUE

\$169.64

ENDING MARKET VALUE

\$1,117,298.56

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OK10 BAIRD MID CAP INST						
CONTRIBUTION	330,458.74	16,288.801	36,238.11	1,476.709	366,696.85	17,765.510
DIVIDEND	341,690.51	13,857.155	29,917.71	1,202.481	371,608.22	15,059.636
EXCHANGE IN	104,062.05	4,943.472	0.00	0.000	104,062.05	4,943.472
REALIZED G/L	71,308.41	0.000	3,903.57	0.000	75,211.98	0.000
BALANCE FORWARD	563,223.24	36,150.401	0.00	0.000	563,223.24	36,150.401
LOAN WITHDRAWAL	(76,363.35)	(3,681.501)	(2,121.21)	(88.531)	(78,484.56)	(3,770.032)
WITHDRAWAL	(376,182.64)	(18,533.913)	(63,796.08)	(2,585.613)	(439,978.72)	(21,119.526)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(2,874.53)	(141.591)	0.00	0.000	(2,874.53)	(141.591)
EXCHANGE OUT	(295,748.78)	(16,817.218)	(31,890.37)	(1,286.940)	(327,639.15)	(18,104.158)
FEES	(27,713.24)	(1,327.294)	(3,324.98)	(136.748)	(31,038.22)	(1,464.042)
LOAN REPAYMENT	49,945.78	2,383.950	2,506.53	101.566	52,452.31	2,485.516
INTEREST ON LOAN	5,117.83	243.916	949.87	38.573	6,067.70	282.489
ADJUSTMENT	7.18	0.382	24.03	0.943	31.21	1.325
TOTAL	\$686,931.20	33,366.560	(\$27,592.82)	(1,277.560)	\$659,338.38	32,089.000

ENDING NAV VALUE

\$23.55

ENDING MARKET VALUE

\$755,695.95

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OKFQ TRP RETIREMENT 2015						
CONTRIBUTION	373,202.65	26,633.657	46,282.57	3,647.249	419,485.22	30,280.906
DIVIDEND	407,692.77	31,215.005	9,553.13	758.185	417,245.90	31,973.190
EXCHANGE IN	791,948.27	60,780.042	0.00	0.000	791,948.27	60,780.042
REALIZED G/L	(11,487.46)	0.000	(17,237.49)	0.000	(28,724.95)	0.000
BALANCE FORWARD	13,025.04	860.875	0.00	0.000	13,025.04	860.875
LOAN WITHDRAWAL	(3,955.62)	(270.740)	(66.02)	(5.506)	(4,021.64)	(276.246)
WITHDRAWAL	(205,505.79)	(14,654.328)	(1,089,982.29)	(85,552.652)	(1,295,488.08)	(100,206.980)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(102.67)	(6.717)	0.00	0.000	(102.67)	(6.717)
EXCHANGE OUT	(29,317.22)	(2,268.478)	0.00	0.000	(29,317.22)	(2,268.478)
FEES	(18,707.20)	(1,360.753)	(4,022.95)	(323.619)	(22,730.15)	(1,684.372)
LOAN REPAYMENT	4,970.37	352.885	37.69	2.945	5,008.06	355.830
INTEREST ON LOAN	506.26	35.040	4.52	0.356	510.78	35.396
ADJUSTMENT	(7.26)	(0.670)	3.22	0.253	(4.04)	(0.417)
TOTAL	\$1,322,262.14	101,315.818	(\$1,055,427.62)	(81,472.789)	\$266,834.52	19,843.029

ENDING NAV VALUE \$12.58

ENDING MARKET VALUE \$249,625.34

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OKFR TRP RETIREMENT 2025						
CONTRIBUTION	588,121.30	34,016.066	194,745.47	11,578.294	782,866.77	45,594.360
DIVIDEND	132,857.03	8,113.453	27,550.28	1,660.655	160,407.31	9,774.108
EXCHANGE IN	158,988.15	9,119.851	99,742.41	6,153.141	258,730.56	15,272.992
REALIZED G/L	3,739.40	0.000	(277.64)	0.000	3,461.76	0.000
BALANCE FORWARD	11,124.28	682.053	0.00	0.000	11,124.28	682.053
LOAN WITHDRAWAL	(31,775.31)	(1,676.978)	(13,950.00)	(873.280)	(45,725.31)	(2,550.258)
WITHDRAWAL	(302,657.51)	(17,820.319)	(66,236.40)	(3,956.214)	(368,893.91)	(21,776.533)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(4,070.14)	(242.904)	0.00	0.000	(4,070.14)	(242.904)
EXCHANGE OUT	(84,441.02)	(4,511.730)	(22,456.50)	(1,336.475)	(106,897.52)	(5,848.205)
FEES	(9,139.22)	(534.644)	(2,892.24)	(173.910)	(12,031.46)	(708.554)
LOAN REPAYMENT	23,935.79	1,413.417	7,162.47	425.107	31,098.26	1,838.524
INTEREST ON LOAN	2,525.36	149.525	1,285.50	76.508	3,810.86	226.033
ADJUSTMENT	8.51	0.495	10.50	0.435	19.01	0.930
TOTAL	\$489,216.62	28,708.285	\$224,683.85	13,554.261	\$713,900.47	42,262.546

ENDING NAV VALUE

\$16.55

ENDING MARKET VALUE

\$699,445.16

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OKFS TRP RETIREMENT 2035						
CONTRIBUTION	1,393,741.09	72,866.788	271,197.11	13,008.425	1,664,938.20	85,875.213
DIVIDEND	365,288.01	19,259.570	42,653.36	2,017.662	407,941.37	21,277.232
EXCHANGE IN	108,585.95	5,731.590	0.00	0.000	108,585.95	5,731.590
REALIZED G/L	4,178.56	0.000	11,744.29	0.000	15,922.85	0.000
BALANCE FORWARD	52,420.24	3,030.071	0.00	0.000	52,420.24	3,030.071
LOAN WITHDRAWAL	(141,093.72)	(7,338.870)	(34,055.45)	(1,636.772)	(175,149.17)	(8,975.642)
WITHDRAWAL	(320,008.00)	(16,805.887)	(116,511.11)	(5,639.938)	(436,519.11)	(22,445.825)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(8,013.23)	(414.479)	(4,181.99)	(197.970)	(12,195.22)	(612.449)
EXCHANGE OUT	(21,007.12)	(1,124.992)	0.00	0.000	(21,007.12)	(1,124.992)
FEES	(27,675.84)	(1,432.285)	(7,843.15)	(378.953)	(35,518.99)	(1,811.238)
LOAN REPAYMENT	105,632.76	5,565.567	22,085.71	1,051.155	127,718.47	6,616.722
INTEREST ON LOAN	11,777.31	626.218	4,506.13	215.080	16,283.44	841.298
ADJUSTMENT	(472.79)	(20.991)	106.47	4.987	(366.32)	(16.004)
TOTAL	\$1,523,353.22	79,942.300	\$189,701.37	8,443.676	\$1,713,054.59	88,385.976

ENDING NAV VALUE \$21.07

ENDING MARKET VALUE \$1,862,292.52

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OKFT TRP RETIREMENT 2045						
CONTRIBUTION	1,130,639.57	60,993.882	226,444.00	10,393.188	1,357,083.57	71,387.070
DIVIDEND	275,868.84	14,626.306	24,727.78	1,106.887	300,596.62	15,733.193
EXCHANGE IN	46,111.60	2,383.956	0.00	0.000	46,111.60	2,383.956
REALIZED G/L	18,671.39	0.000	15,026.32	0.000	33,697.71	0.000
BALANCE FORWARD	5,840.06	351.810	0.00	0.000	5,840.06	351.810
LOAN WITHDRAWAL	(62,975.19)	(3,173.257)	(79,510.66)	(3,611.735)	(142,485.85)	(6,784.992)
WITHDRAWAL	(383,146.87)	(19,452.690)	(58,442.38)	(2,600.765)	(441,589.25)	(22,053.455)
FORFEITURE DEBIT	(10,244.70)	(507.147)	(2,296.48)	(101.198)	(12,541.18)	(608.345)
EXCHANGE OUT	(72,741.61)	(4,321.646)	0.00	0.000	(72,741.61)	(4,321.646)
FEES	(23,295.36)	(1,207.948)	(6,257.87)	(287.247)	(29,553.23)	(1,495.195)
LOAN REPAYMENT	34,574.83	1,774.476	23,328.29	1,062.799	57,903.12	2,837.275
INTEREST ON LOAN	4,627.93	238.611	3,751.06	167.561	8,378.99	406.172
ADJUSTMENT	5.84	0.339	93.64	4.346	99.48	4.685
TOTAL	\$963,936.33	51,706.692	\$146,863.70	6,133.836	\$1,110,800.03	57,840.528
ENDING NAV VALUE						\$22.26
ENDING MARKET VALUE						\$1,287,530.17

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OKPH TRP RETIREMENT 2055						
CONTRIBUTION	765,815.31	47,206.895	138,867.05	7,124.119	904,682.36	54,331.014
DIVIDEND	119,356.55	7,215.484	11,330.61	567.383	130,687.16	7,782.867
REALIZED G/L	24,573.43	0.000	13,425.03	0.000	37,998.46	0.000
BALANCE FORWARD	804.34	58.498	0.00	0.000	804.34	58.498
LOAN WITHDRAWAL	(47,345.45)	(2,882.281)	(37,392.46)	(1,925.003)	(84,737.91)	(4,807.284)
WITHDRAWAL	(306,395.47)	(18,294.250)	(78,944.01)	(4,165.781)	(385,339.48)	(22,460.031)
FORFEITURE DEBIT	(22,222.70)	(1,265.282)	(7,598.57)	(382.888)	(29,821.27)	(1,648.170)
EXCHANGE OUT	(4,591.96)	(295.482)	0.00	0.000	(4,591.96)	(295.482)
FEES	(13,013.21)	(782.967)	(3,829.95)	(197.047)	(16,843.16)	(980.014)
LOAN REPAYMENT	8,368.33	538.006	6,025.60	305.911	14,393.93	843.917
INTEREST ON LOAN	2,447.82	151.476	2,958.96	149.851	5,406.78	301.327
ADJUSTMENT	6.29	0.385	27.01	1.318	33.30	1.703
TOTAL	\$527,803.28	31,650.482	\$44,869.27	1,477.863	\$572,672.55	33,128.345
ENDING NAV VALUE						\$19.89
ENDING MARKET VALUE						\$658,922.77

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OKPI TRP RETIREMENT 2050						
CONTRIBUTION	636,692.57	40,172.782	244,774.20	13,340.717	881,466.77	53,513.499
DIVIDEND	85,623.37	5,354.793	10,890.13	572.856	96,513.50	5,927.649
EXCHANGE IN	2,233.17	147.656	0.00	0.000	2,233.17	147.656
REALIZED G/L	37,595.75	0.000	15,967.51	0.000	53,563.26	0.000
BALANCE FORWARD	1,668.87	120.149	0.00	0.000	1,668.87	120.149
LOAN WITHDRAWAL	(65,808.01)	(4,116.924)	(49,138.00)	(2,698.649)	(114,946.01)	(6,815.573)
WITHDRAWAL	(248,746.02)	(14,269.471)	(96,885.35)	(5,140.102)	(345,631.37)	(19,409.573)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(12,668.55)	(725.986)	(10,570.91)	(556.907)	(23,239.46)	(1,282.893)
EXCHANGE OUT	(43,288.48)	(2,569.170)	0.00	0.000	(43,288.48)	(2,569.170)
FEES	(9,354.20)	(583.738)	(3,613.66)	(195.366)	(12,967.86)	(779.104)
LOAN REPAYMENT	21,245.39	1,352.193	18,234.56	978.398	39,479.95	2,330.591
INTEREST ON LOAN	3,514.32	224.720	4,319.03	230.714	7,833.35	455.434
ADJUSTMENT	(18.25)	(1.122)	66.18	3.588	47.93	2.466
TOTAL	\$408,689.93	25,105.882	\$134,043.69	6,535.249	\$542,733.62	31,641.131
ENDING NAV VALUE						\$18.94
ENDING MARKET VALUE						\$599,283.03

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OKTK INVS DIVRS DIVD R5						
CONTRIBUTION	74,386.07	3,890.823	0.00	0.000	74,386.07	3,890.823
DIVIDEND	32,798.30	1,760.790	0.00	0.000	32,798.30	1,760.790
EXCHANGE IN	27,014.94	1,445.342	0.00	0.000	27,014.94	1,445.342
REALIZED G/L	21,032.10	0.000	0.00	0.000	21,032.10	0.000
BALANCE FORWARD	164,345.59	8,912.452	0.00	0.000	164,345.59	8,912.452
LOAN WITHDRAWAL	(14,933.37)	(776.539)	0.00	0.000	(14,933.37)	(776.539)
WITHDRAWAL	(79,236.56)	(3,883.203)	0.00	0.000	(79,236.56)	(3,883.203)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(360.22)	(18.306)	0.00	0.000	(360.22)	(18.306)
EXCHANGE OUT	(238,942.46)	(12,036.552)	0.00	0.000	(238,942.46)	(12,036.552)
FEES	(4,118.14)	(214.519)	0.00	0.000	(4,118.14)	(214.519)
LOAN REPAYMENT	14,889.85	760.917	0.00	0.000	14,889.85	760.917
INTEREST ON LOAN	3,121.40	158.669	0.00	0.000	3,121.40	158.669
ADJUSTMENT	2.50	0.126	0.00	0.000	2.50	0.126
TOTAL	\$0.00	0.000	\$0.00	0.000	\$0.00	0.000

ENDING NAV VALUE \$17.83

ENDING MARKET VALUE \$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OKWC MFS VALUE R4						
CONTRIBUTION	75,855.26	1,751.523	0.00	0.000	75,855.26	1,751.523
DIVIDEND	53,083.52	1,201.940	0.00	0.000	53,083.52	1,201.940
EXCHANGE IN	211,200.49	5,048.125	0.00	0.000	211,200.49	5,048.125
REALIZED G/L	40,388.52	0.000	0.00	0.000	40,388.52	0.000
BALANCE FORWARD	31,222.53	882.992	0.00	0.000	31,222.53	882.992
LOAN WITHDRAWAL	(13,499.00)	(325.978)	0.00	0.000	(13,499.00)	(325.978)
WITHDRAWAL	(67,274.94)	(1,439.090)	0.00	0.000	(67,274.94)	(1,439.090)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(61.90)	(1.492)	0.00	0.000	(61.90)	(1.492)
EXCHANGE OUT	(340,023.99)	(7,323.865)	0.00	0.000	(340,023.99)	(7,323.865)
FEES	(5,684.60)	(129.801)	0.00	0.000	(5,684.60)	(129.801)
LOAN REPAYMENT	13,187.24	298.568	0.00	0.000	13,187.24	298.568
INTEREST ON LOAN	1,606.87	37.078	0.00	0.000	1,606.87	37.078
ADJUSTMENT	0.00	0.000	0.00	0.000	0.00	0.000
TOTAL	\$0.00	0.000	\$0.00	0.000	\$0.00	0.000

ENDING NAV VALUE

\$48.40

ENDING MARKET VALUE

\$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OLOS PIONEER BOND Y						
CONTRIBUTION	119,790.36	13,444.999	38,476.40	4,673.937	158,266.76	18,118.936
DIVIDEND	35,483.76	3,767.824	5,122.43	625.295	40,606.19	4,393.119
EXCHANGE IN	203,545.19	23,115.171	0.00	0.000	203,545.19	23,115.171
REALIZED G/L	(7,438.97)	0.000	2,873.03	0.000	(4,565.94)	0.000
BALANCE FORWARD	130,632.20	13,384.446	0.00	0.000	130,632.20	13,384.446
LOAN WITHDRAWAL	(13,198.49)	(1,407.469)	0.00	0.000	(13,198.49)	(1,407.469)
WITHDRAWAL	(42,988.55)	(4,490.956)	(74,606.64)	(9,087.495)	(117,595.19)	(13,578.451)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(640.01)	(63.916)	0.00	0.000	(640.01)	(63.916)
EXCHANGE OUT	(302,720.84)	(33,606.777)	0.00	0.000	(302,720.84)	(33,606.777)
FEES	(5,019.26)	(531.371)	(465.48)	(56.459)	(5,484.74)	(587.830)
LOAN REPAYMENT	10,660.93	1,143.228	632.91	76.867	11,293.84	1,220.095
INTEREST ON LOAN	2,068.37	220.119	302.40	36.752	2,370.77	256.871
ADJUSTMENT	0.71	(0.075)	0.40	0.048	1.11	(0.027)
TOTAL	\$130,175.40	14,975.223	(\$27,664.55)	(3,731.055)	\$102,510.85	11,244.168

ENDING NAV VALUE

\$8.12

ENDING MARKET VALUE

\$91,302.65

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OQNE VANG MIDCAP IDX ADM						
CONTRIBUTION	213,457.83	1,103.019	16,812.47	53.813	230,270.30	1,156.832
DIVIDEND	64,259.48	319.305	7,465.17	23.645	71,724.65	342.950
EXCHANGE IN	83,272.98	522.538	31,890.37	97.626	115,163.35	620.164
REALIZED G/L	110,859.31	0.000	861.63	0.000	111,720.94	0.000
BALANCE FORWARD	249,393.35	1,642.908	0.00	0.000	249,393.35	1,642.908
LOAN WITHDRAWAL	(14,221.44)	(78.980)	(56.11)	(0.197)	(14,277.55)	(79.177)
WITHDRAWAL	(153,242.77)	(623.720)	(765.07)	(2.542)	(154,007.84)	(626.262)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(825.57)	(4.387)	0.00	0.000	(825.57)	(4.387)
EXCHANGE OUT	(278,049.53)	(1,340.259)	0.00	0.000	(278,049.53)	(1,340.259)
FEES	(19,073.83)	(94.156)	(1,911.03)	(6.268)	(20,984.86)	(100.424)
LOAN REPAYMENT	5,271.46	26.683	208.25	0.669	5,479.71	27.352
INTEREST ON LOAN	778.33	4.129	43.42	0.145	821.75	4.274
ADJUSTMENT	(0.64)	(0.002)	0.00	0.000	(0.64)	(0.002)
TOTAL	\$261,878.96	1,477.078	\$54,549.10	166.891	\$316,428.06	1,643.969
ENDING NAV VALUE						\$326.87
ENDING MARKET VALUE						\$537,364.15

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OSAD DODGE&COX INTL STK I						
CONTRIBUTION	87,355.10	2,083.825	11,067.54	217.535	98,422.64	2,301.360
DIVIDEND	13,146.30	308.448	2,118.23	42.524	15,264.53	350.972
EXCHANGE IN	18,622.50	389.083	13,473.61	241.853	32,096.11	630.936
REALIZED G/L	2,754.47	0.000	2,206.95	0.000	4,961.42	0.000
BALANCE FORWARD	16,368.77	371.764	0.00	0.000	16,368.77	371.764
LOAN WITHDRAWAL	(9,382.23)	(210.676)	(54.56)	(1.124)	(9,436.79)	(211.800)
WITHDRAWAL	(28,176.83)	(615.167)	(19,379.84)	(370.089)	(47,556.67)	(985.256)
FORFEITURE DEBIT	(75.23)	(1.889)	(1,081.38)	(20.657)	(1,156.61)	(22.546)
EXCHANGE OUT	(28,812.05)	(671.862)	0.00	0.000	(28,812.05)	(671.862)
FEES	(2,380.27)	(55.605)	(397.47)	(7.734)	(2,777.74)	(63.339)
LOAN REPAYMENT	7,653.48	183.319	722.91	14.040	8,376.39	197.359
INTEREST ON LOAN	1,130.18	27.135	370.39	7.216	1,500.57	34.351
ADJUSTMENT	0.00	0.000	0.23	0.005	0.23	0.005
TOTAL	\$78,204.19	1,808.375	\$9,046.61	123.569	\$87,250.80	1,931.944
ENDING NAV VALUE						\$49.90
ENDING MARKET VALUE						\$96,403.98

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OSEM TRP RETIRE BAL						
CONTRIBUTION	79,464.45	5,383.241	7,639.44	575.548	87,103.89	5,958.789
DIVIDEND	28,234.53	2,011.926	2,661.67	199.344	30,896.20	2,211.270
EXCHANGE IN	223,271.82	15,741.875	0.00	0.000	223,271.82	15,741.875
REALIZED G/L	18,707.24	0.000	(8.30)	0.000	18,698.94	0.000
BALANCE FORWARD	794.05	51.967	0.00	0.000	794.05	51.967
LOAN WITHDRAWAL	(9,478.81)	(748.192)	(399.14)	(28.986)	(9,877.95)	(777.178)
WITHDRAWAL	(215,385.68)	(13,702.316)	(6,469.66)	(498.243)	(221,855.34)	(14,200.559)
TRANSFERS	(4,356.67)	(315.302)	(2,017.89)	(151.155)	(6,374.56)	(466.457)
FORFEITURE DEBIT	(46.52)	(2.965)	(2,298.73)	(175.878)	(2,345.25)	(178.843)
EXCHANGE OUT	(40,926.74)	(2,820.477)	0.00	0.000	(40,926.74)	(2,820.477)
FEES	(3,121.06)	(212.078)	(288.02)	(21.795)	(3,409.08)	(233.873)
LOAN REPAYMENT	125.06	8.495	39.77	2.918	164.83	11.413
INTEREST ON LOAN	7.02	0.480	8.28	0.607	15.30	1.087
ADJUSTMENT	8.92	0.598	0.67	0.052	9.59	0.650
TOTAL	\$77,297.61	5,397.252	(\$1,131.91)	(97.588)	\$76,165.70	5,299.664
ENDING NAV VALUE						\$13.25
ENDING MARKET VALUE						\$70,220.53

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OSEO TRP RETIREMENT 2040						
CONTRIBUTION	1,264,925.77	45,536.982	200,916.35	6,663.272	1,465,842.12	52,200.254
DIVIDEND	339,929.22	12,717.182	28,898.01	941.609	368,827.23	13,658.791
EXCHANGE IN	26,411.66	1,012.700	0.00	0.000	26,411.66	1,012.700
REALIZED G/L	(14,633.52)	0.000	9,868.66	0.000	(4,764.86)	0.000
BALANCE FORWARD	98,761.84	3,966.340	0.00	0.000	98,761.84	3,966.340
LOAN WITHDRAWAL	(115,685.36)	(4,337.924)	(40,067.01)	(1,327.767)	(155,752.37)	(5,665.691)
WITHDRAWAL	(151,169.82)	(5,426.111)	(84,322.06)	(2,790.383)	(235,491.88)	(8,216.494)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(7,772.51)	(287.303)	(2,530.98)	(88.055)	(10,303.49)	(375.358)
EXCHANGE OUT	(413,496.40)	(16,050.687)	(15,359.90)	(482.713)	(428,856.30)	(16,533.400)
FEES	(22,705.68)	(829.177)	(5,714.31)	(190.338)	(28,419.99)	(1,019.515)
LOAN REPAYMENT	61,716.23	2,336.548	33,185.99	1,117.822	94,902.22	3,454.370
INTEREST ON LOAN	10,953.28	405.882	4,898.13	161.871	15,851.41	567.753
ADJUSTMENT	33.32	1.345	25.79	0.847	59.11	2.192
TOTAL	\$1,077,268.03	39,045.777	\$129,798.67	4,006.165	\$1,207,066.70	43,051.942

ENDING NAV VALUE \$30.57

ENDING MARKET VALUE \$1,316,097.87

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OSEP TRP RETIREMENT 2030						
CONTRIBUTION	1,221,615.34	48,042.275	146,132.81	5,700.997	1,367,748.15	53,743.272
DIVIDEND	524,322.72	21,415.386	47,551.39	1,849.534	571,874.11	23,264.920
EXCHANGE IN	136,852.04	5,714.910	148,715.98	5,473.475	285,568.02	11,188.385
REALIZED G/L	4,302.38	0.000	2,105.74	0.000	6,408.12	0.000
BALANCE FORWARD	287,762.68	11,985.116	0.00	0.000	287,762.68	11,985.116
LOAN WITHDRAWAL	(299,106.07)	(11,491.050)	(26,860.67)	(1,070.760)	(325,966.74)	(12,561.810)
WITHDRAWAL	(787,551.99)	(32,095.296)	(50,160.89)	(1,935.238)	(837,712.88)	(34,030.534)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(7,926.45)	(295.415)	0.00	0.000	(7,926.45)	(295.415)
EXCHANGE OUT	(166,586.33)	(6,831.064)	0.00	0.000	(166,586.33)	(6,831.064)
FEES	(37,870.42)	(1,491.390)	(5,977.07)	(233.705)	(43,847.49)	(1,725.095)
LOAN REPAYMENT	242,937.39	9,621.289	28,769.64	1,120.995	271,707.03	10,742.284
INTEREST ON LOAN	34,706.99	1,367.859	4,802.77	186.674	39,509.76	1,554.533
ADJUSTMENT	11.80	0.470	2.44	0.097	14.24	0.567
TOTAL	\$1,153,470.08	45,943.090	\$295,082.14	11,092.069	\$1,448,552.22	57,035.159

ENDING NAV VALUE

\$25.64

ENDING MARKET VALUE

\$1,462,381.49

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OSEQ TRP RETIREMENT 2020						
CONTRIBUTION	1,025,204.51	48,777.276	105,662.77	5,626.159	1,130,867.28	54,403.435
DIVIDEND	856,813.60	42,787.842	68,624.40	3,679.594	925,438.00	46,467.436
EXCHANGE IN	530,156.95	26,425.168	0.00	0.000	530,156.95	26,425.168
REALIZED G/L	65,104.99	0.000	175.28	0.000	65,280.27	0.000
BALANCE FORWARD	435,159.80	20,155.621	0.00	0.000	435,159.80	20,155.621
LOAN WITHDRAWAL	(39,859.09)	(1,842.637)	(1,233.63)	(69.736)	(41,092.72)	(1,912.373)
WITHDRAWAL	(1,087,685.27)	(48,568.610)	(25,081.06)	(1,322.241)	(1,112,766.33)	(49,890.851)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(2,982.31)	(128.658)	0.00	0.000	(2,982.31)	(128.658)
EXCHANGE OUT	(88,599.76)	(4,064.573)	0.00	0.000	(88,599.76)	(4,064.573)
FEES	(53,716.65)	(2,532.820)	(6,926.83)	(370.167)	(60,643.48)	(2,902.987)
LOAN REPAYMENT	25,670.58	1,220.126	366.51	19.599	26,037.09	1,239.725
INTEREST ON LOAN	3,378.49	159.264	154.94	8.295	3,533.43	167.559
ADJUSTMENT	44.60	2.086	24.37	1.307	68.97	3.393
TOTAL	\$1,668,690.44	82,390.085	\$141,766.75	7,572.810	\$1,810,457.19	89,962.895
ENDING NAV VALUE						\$18.61
ENDING MARKET VALUE						\$1,674,209.48

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OSX7 AM CENT SMCAP VAL R6						
CONTRIBUTION	80,203.09	9,335.909	8,068.23	748.479	88,271.32	10,084.388
DIVIDEND	116,205.79	13,803.451	17,796.71	1,635.745	134,002.50	15,439.196
EXCHANGE IN	26,530.27	2,703.529	7,543.83	677.270	34,074.10	3,380.799
REALIZED G/L	3,035.84	0.000	482.27	0.000	3,518.11	0.000
BALANCE FORWARD	118,780.86	12,046.738	0.00	0.000	118,780.86	12,046.738
LOAN WITHDRAWAL	(9,076.93)	(1,137.870)	(55.76)	(5.521)	(9,132.69)	(1,143.391)
WITHDRAWAL	(110,883.20)	(11,643.004)	(907.64)	(86.183)	(111,790.84)	(11,729.187)
FORFEITURE DEBIT	(994.31)	(106.141)	0.00	0.000	(994.31)	(106.141)
EXCHANGE OUT	(29,118.17)	(3,090.888)	(3,953.15)	(331.362)	(33,071.32)	(3,422.250)
FEES	(7,335.02)	(831.755)	(1,001.77)	(94.125)	(8,336.79)	(925.880)
LOAN REPAYMENT	9,372.89	1,097.536	78.68	7.273	9,451.57	1,104.809
INTEREST ON LOAN	1,267.76	151.118	16.35	1.520	1,284.11	152.638
ADJUSTMENT	(1.00)	(0.125)	1.19	0.105	0.19	(0.020)
TOTAL	\$197,987.87	22,328.498	\$28,068.94	2,553.201	\$226,056.81	24,881.699
ENDING NAV VALUE						\$10.56
ENDING MARKET VALUE						\$262,750.74

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OU4M MFS VALUE R6						
CONTRIBUTION	8,748.60	184.677	17,049.84	333.870	25,798.44	518.547
DIVIDEND	21,190.91	452.810	27,210.91	547.891	48,401.82	1,000.701
EXCHANGE IN	279,761.95	5,839.323	3,809.16	76.320	283,571.11	5,915.643
REALIZED G/L	264.32	0.000	1,452.69	0.000	1,717.01	0.000
LOAN WITHDRAWAL	0.00	0.000	(222.25)	(4.714)	(222.25)	(4.714)
WITHDRAWAL	(29,671.07)	(613.692)	(20,832.04)	(405.822)	(50,503.11)	(1,019.514)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	0.00	0.000	(1,082.94)	(21.093)	(1,082.94)	(21.093)
FEES	(585.84)	(12.491)	(1,269.08)	(25.070)	(1,854.92)	(37.561)
LOAN REPAYMENT	445.34	9.396	998.41	19.535	1,443.75	28.931
INTEREST ON LOAN	254.67	5.372	422.24	8.299	676.91	13.671
ADJUSTMENT	0.00	0.000	0.45	0.008	0.45	0.008
TOTAL	\$280,408.88	5,865.395	\$27,537.39	529.224	\$307,946.27	6,394.619
ENDING NAV VALUE						\$48.38
ENDING MARKET VALUE						\$309,371.68

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OUBE AF EUROPAC GROWTH R6						
CONTRIBUTION	81,631.92	1,471.840	17,868.35	309.805	99,500.27	1,781.645
DIVIDEND	56,474.82	969.675	20,455.12	368.428	76,929.94	1,338.103
EXCHANGE IN	184,510.49	3,613.318	767.97	12.988	185,278.46	3,626.306
REALIZED G/L	5,820.00	0.000	2,312.18	0.000	8,132.18	0.000
LOAN WITHDRAWAL	(21,500.09)	(376.480)	(43.88)	(0.810)	(21,543.97)	(377.290)
WITHDRAWAL	(29,342.40)	(497.802)	(19,724.22)	(339.942)	(49,066.62)	(837.744)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(30.03)	(0.575)	(1,076.52)	(18.538)	(1,106.55)	(19.113)
EXCHANGE OUT	(2,774.68)	(39.296)	(13,473.61)	(225.613)	(16,248.29)	(264.909)
FEES	(5,725.71)	(102.933)	(1,334.57)	(23.226)	(7,060.28)	(126.159)
LOAN REPAYMENT	15,914.69	292.418	3,576.28	62.006	19,490.97	354.424
INTEREST ON LOAN	2,965.01	54.476	932.11	16.176	3,897.12	70.652
ADJUSTMENT	0.00	0.000	3.60	0.062	3.60	0.062
TOTAL	\$287,944.02	5,384.641	\$10,262.81	161.336	\$298,206.83	5,545.977
ENDING NAV VALUE						\$53.72
ENDING MARKET VALUE						\$297,929.90

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OUEW VRS SMALL CAP GRTH Y						
CONTRIBUTION	372,777.89	5,156.346	0.00	0.000	372,777.89	5,156.346
DIVIDEND	445,545.79	6,110.819	0.00	0.000	445,545.79	6,110.819
EXCHANGE IN	152,114.64	1,887.135	0.00	0.000	152,114.64	1,887.135
REALIZED G/L	(216,908.36)	0.000	0.00	0.000	(216,908.36)	0.000
BALANCE FORWARD	636,197.49	9,358.594	0.00	0.000	636,197.49	9,358.594
LOAN WITHDRAWAL	(23,486.47)	(325.688)	0.00	0.000	(23,486.47)	(325.688)
WITHDRAWAL	(213,622.52)	(3,051.290)	0.00	0.000	(213,622.52)	(3,051.290)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(265.23)	(2.900)	0.00	0.000	(265.23)	(2.900)
EXCHANGE OUT	(1,152,494.33)	(19,145.685)	0.00	0.000	(1,152,494.33)	(19,145.685)
FEES	(26,029.40)	(348.201)	0.00	0.000	(26,029.40)	(348.201)
LOAN REPAYMENT	23,180.65	318.655	0.00	0.000	23,180.65	318.655
INTEREST ON LOAN	2,980.69	42.097	0.00	0.000	2,980.69	42.097
ADJUSTMENT	9.16	0.118	0.00	0.000	9.16	0.118
TOTAL	\$0.00	0.000	\$0.00	0.000	\$0.00	0.000

ENDING NAV VALUE \$63.19

ENDING MARKET VALUE \$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OUJ2 MFS MID CAP VALUE R4						
CONTRIBUTION	145,207.88	6,226.011	12,826.58	392.835	158,034.46	6,618.846
DIVIDEND	109,513.01	4,617.482	39,312.85	1,219.002	148,825.86	5,836.484
EXCHANGE IN	17,867.07	689.069	3,840.00	109.122	21,707.07	798.191
REALIZED G/L	(345.97)	0.000	14,599.99	0.000	14,254.02	0.000
BALANCE FORWARD	291,368.42	13,861.486	0.00	0.000	291,368.42	13,861.486
LOAN WITHDRAWAL	(43,044.27)	(1,827.072)	(55.77)	(1.885)	(43,100.04)	(1,828.957)
WITHDRAWAL	(93,554.66)	(3,511.261)	(14,140.23)	(389.862)	(107,694.89)	(3,901.123)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(810.18)	(32.327)	0.00	0.000	(810.18)	(32.327)
EXCHANGE OUT	(164,980.33)	(8,770.566)	(25,833.82)	(707.776)	(190,814.15)	(9,478.342)
FEES	(11,587.66)	(485.729)	(1,626.62)	(50.661)	(13,214.28)	(536.390)
LOAN REPAYMENT	24,815.48	1,061.775	1,705.77	52.319	26,521.25	1,114.094
INTEREST ON LOAN	3,701.79	158.100	524.88	16.176	4,226.67	174.276
ADJUSTMENT	1.63	0.072	4.27	0.132	5.90	0.204
TOTAL	\$278,152.21	11,987.040	\$31,157.90	639.402	\$309,310.11	12,626.442

ENDING NAV VALUE \$30.88

ENDING MARKET VALUE \$389,904.54

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OUM6 JPM LG CAP GROWTH R5						
CONTRIBUTION	501,220.75	11,237.901	0.00	0.000	501,220.75	11,237.901
DIVIDEND	541,117.26	12,093.489	0.00	0.000	541,117.26	12,093.489
EXCHANGE IN	520,651.24	10,694.559	0.00	0.000	520,651.24	10,694.559
REALIZED G/L	313,447.27	0.000	0.00	0.000	313,447.27	0.000
BALANCE FORWARD	204,272.78	5,838.033	0.00	0.000	204,272.78	5,838.033
LOAN WITHDRAWAL	(47,093.75)	(961.179)	0.00	0.000	(47,093.75)	(961.179)
WITHDRAWAL	(629,656.41)	(13,468.334)	0.00	0.000	(629,656.41)	(13,468.334)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(1,638.87)	(33.471)	0.00	0.000	(1,638.87)	(33.471)
EXCHANGE OUT	(1,457,541.81)	(26,665.392)	0.00	0.000	(1,457,541.81)	(26,665.392)
FEES	(27,677.72)	(592.056)	0.00	0.000	(27,677.72)	(592.056)
LOAN REPAYMENT	76,121.46	1,708.799	0.00	0.000	76,121.46	1,708.799
INTEREST ON LOAN	6,773.33	147.572	0.00	0.000	6,773.33	147.572
ADJUSTMENT	4.47	0.079	0.00	0.000	4.47	0.079
TOTAL	\$0.00	0.000	\$0.00	0.000	\$0.00	0.000

ENDING NAV VALUE

\$82.67

ENDING MARKET VALUE

\$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OVIC TRP RETIREMENT 2060						
CONTRIBUTION	842,648.19	62,333.620	312,462.50	19,252.987	1,155,110.69	81,586.607
DIVIDEND	68,259.17	4,943.767	13,679.05	821.571	81,938.22	5,765.338
EXCHANGE IN	10,342.52	820.835	3,071.93	178.601	13,414.45	999.436
REALIZED G/L	25,477.09	0.000	30,832.99	0.000	56,310.08	0.000
LOAN WITHDRAWAL	(34,523.00)	(2,450.568)	(37,981.95)	(2,341.967)	(72,504.95)	(4,792.535)
WITHDRAWAL	(332,528.66)	(23,415.441)	(153,020.70)	(9,259.314)	(485,549.36)	(32,674.755)
TRANSFERS	0.00	0.000	(273.07)	(16.016)	(273.07)	(16.016)
FORFEITURE DEBIT	(25,102.68)	(1,730.492)	(8,898.03)	(532.091)	(34,000.71)	(2,262.583)
EXCHANGE OUT	(6,748.17)	(472.564)	(2,013.43)	(117.130)	(8,761.60)	(589.694)
FEES	(13,195.07)	(939.795)	(5,796.07)	(353.203)	(18,991.14)	(1,292.998)
LOAN REPAYMENT	15,690.05	1,144.041	12,623.76	766.846	28,313.81	1,910.887
INTEREST ON LOAN	1,595.38	116.755	2,149.71	129.465	3,745.09	246.220
ADJUSTMENT	(6.22)	(0.376)	31.10	1.780	24.88	1.404
TOTAL	\$551,908.60	40,349.782	\$166,867.79	8,531.529	\$718,776.39	48,881.311
ENDING NAV VALUE						\$16.58
ENDING MARKET VALUE						\$810,452.13

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OYMZ LD ABT SH DRTN INC I						
CONTRIBUTION	50,342.77	11,890.135	2,981.02	773.349	53,323.79	12,663.484
DIVIDEND	22,502.37	5,329.999	1,080.86	280.160	23,583.23	5,610.159
EXCHANGE IN	95,204.17	22,081.684	0.00	0.000	95,204.17	22,081.684
REALIZED G/L	(10,798.58)	0.000	(6.76)	0.000	(10,805.34)	0.000
BALANCE FORWARD	30,709.28	6,824.285	0.00	0.000	30,709.28	6,824.285
LOAN WITHDRAWAL	(6,387.56)	(1,571.347)	(107.40)	(27.824)	(6,494.96)	(1,599.171)
WITHDRAWAL	(51,353.98)	(12,133.875)	(858.34)	(222.199)	(52,212.32)	(12,356.074)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(512.44)	(119.012)	0.00	0.000	(512.44)	(119.012)
EXCHANGE OUT	(112,732.54)	(28,207.102)	0.00	0.000	(112,732.54)	(28,207.102)
FEES	(3,144.61)	(745.538)	(113.75)	(29.498)	(3,258.36)	(775.036)
LOAN REPAYMENT	5,535.31	1,359.498	652.08	169.124	6,187.39	1,528.622
INTEREST ON LOAN	936.89	228.481	301.74	78.279	1,238.63	306.760
ADJUSTMENT	0.22	0.051	0.46	0.119	0.68	0.170
TOTAL	\$20,301.30	4,937.259	\$3,929.91	1,021.510	\$24,231.21	5,958.769

ENDING NAV VALUE

\$3.86

ENDING MARKET VALUE

\$23,000.83

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OYQA JPM LG CAP GROWTH R6						
CONTRIBUTION	50,332.27	862.837	68,820.88	910.929	119,153.15	1,773.766
DIVIDEND	3,302.38	52.998	12,795.38	148.485	16,097.76	201.483
EXCHANGE IN	991,703.01	17,276.258	9,793.15	115.159	1,001,496.16	17,391.417
REALIZED G/L	2,238.19	0.000	89,500.66	0.000	91,738.85	0.000
LOAN WITHDRAWAL	(23,613.17)	(413.434)	(18,916.74)	(258.701)	(42,529.91)	(672.135)
WITHDRAWAL	(51,085.80)	(857.083)	(189,164.40)	(2,468.437)	(240,250.20)	(3,325.520)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
FORFEITURE DEBIT	(200.76)	(3.292)	(2,937.80)	(37.038)	(3,138.56)	(40.330)
EXCHANGE OUT	(7,842.78)	(128.507)	(154,685.06)	(2,018.811)	(162,527.84)	(2,147.318)
FEES	(2,229.87)	(38.938)	(4,692.90)	(63.739)	(6,922.77)	(102.677)
LOAN REPAYMENT	8,701.61	148.202	3,838.23	51.629	12,539.84	199.831
INTEREST ON LOAN	966.44	16.523	1,605.49	21.417	2,571.93	37.940
ADJUSTMENT	(7.59)	(0.140)	18.22	0.210	10.63	0.070
TOTAL	\$972,263.93	16,915.424	(\$184,024.89)	(3,598.897)	\$788,239.04	13,316.527
ENDING NAV VALUE						\$83.74
ENDING MARKET VALUE						\$1,115,126.01

IV. SUMMARY OF LOAN ACTIVITY

BEGINNING BALANCE AS OF: 12/31/2023 \$399,484.93

PRINCIPAL ACTIVITY

LESS PRINCIPAL REPAID (177,964.39)
LESS NON-MONETARY
FULL PAYOUT -O/S LOAN BALANCE (36,321.01)
LOAN DEFAULTED (611.94)
LOAN DEFAULT - ACTUAL DEFAULT (31,456.55)

SUBTOTAL (\$246,353.89)

PLUS LOAN WITHDRAWALS 359,478.00
PLUS NON-MONETARY
LOAN DEFAULT - PRE-DEFAULT INT 147.61
LOAN DEFAULT - POST-DEFAULT INT 161.81
LOAN DEFAULT - FULLPYOT OFFSET INT 208.30

SUBTOTAL \$359,995.72

OUTSTANDING PRINCIPAL BALANCE AS OF: 12/31/2024 \$513,126.76
=====

INTEREST ACTIVITY

INTEREST PAYMENTS 37,976.63

TOTAL INTEREST \$37,976.63
=====

TOTAL LOANS OUTSTANDING AS OF 12/31/2024: 97
=====

V. RECONCILIATION

	<-----BEGINNING BALANCE-----> AS OF 12/31/2023 CASH	<-----CURRENT ACTIVITY-----> 01/01/2024 TO 12/31/2024 CASH	<-----ENDING BALANCE-----> AS OF 12/31/2024 CASH
PARTICIPANT TOTALS	\$15,922,664.34	\$523,277.82	\$16,445,942.16
PLAN TOTALS	\$15,922,664.34	\$523,277.82	\$16,445,942.16
	\$0.00	\$0.00	\$0.00