

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan LIBBEY SALARIED CASH BALANCE PENSION PLAN
1b	Three-digit plan number (PN) ▶ 003
1c	Effective date of plan 06/24/1993
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) LIBBEY GLASS LLC 300 MADISON AVENUE PO BOX 10060 TOLEDO, OH 43699-0060
2b	Employer Identification Number (EIN) 22-2784107
2c	Plan Sponsor's telephone number 419-325-2100
2d	Business code (see instructions) 327210

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2025	JENNIFER W MOLNAR
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2025	MICHAEL LINDSEY
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor LIBBEY EMPLOYEE BENEFITS COMMITTEE 300 MADISON AVENUE PO BOX 10060 TOLEDO, OH 43699-0060	3b Administrator's EIN 22-2784107 3c Administrator's telephone number 419-325-2100 	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5 1023	
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 113 6a(2) 107 6b 428 6c 318 6d 853 6e 128 6f 981 6g(1) 6g(2) 6h 0	
	7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1C 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan LIBBEY SALARIED CASH BALANCE PENSION PLAN	B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF LIBBEY GLASS LLC	D Employer Identification Number (EIN) 22-2784107
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	59882239	
b	Actuarial value	2b	65870463	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	553	27210542	27210542
b	For terminated vested participants	357	16559061	16559061
c	For active participants	113	7016931	7216333
d	Total	1023	50786534	50985936
4	If the plan is in at-risk status, check the box and complete lines (a) and (b). ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.07 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	0	
b	Expected plan-related expenses	6b	285895	
c	Target normal cost	6c	285895	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary ANDREW DUNN Type or print name of actuary WILLIS TOWERS WATSON US LLC Firm name 1001 LAKESIDE AVENUE SUITE 1500 CLEVELAND, OH 44114-1172 Address of the firm	07/31/2025 Date 23-07908 Most recent enrollment number 216-937-4000 Telephone number (including area code)
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Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	0
10 Interest on line 9 using prior year's actual return of 1.56 %	0	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.19 %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14 Funding target attainment percentage	14	129.19 %
15 Adjusted funding target attainment percentage	15	129.19 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	133.99 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
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21	Discount rate:	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">a Segment rates:</td> <td style="width: 33%;">1st segment: 4.75 %</td> <td style="width: 33%;">2nd segment: 4.87 %</td> <td style="width: 33%;">3rd segment: 5.59 %</td> <td style="width: 33%;">☐ N/A, full yield curve used</td> </tr> </table>	a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %	☐ N/A, full yield curve used		
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %	☐ N/A, full yield curve used					
	b Applicable month (enter code)	21b	4						
22	Weighted average retirement age	22	61						
23	Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute								

Part VI	Miscellaneous Items
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24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes	☒ No
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes	☒ No
26	Demographic and benefit information		
	a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No
	b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	☒ Yes	☐ No
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	

Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
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28	Unpaid minimum required contributions for all prior years	28	0
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII	Minimum Required Contribution For Current Year
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31	Target normal cost and excess assets (see instructions):		
	a Target normal cost (line 6c)	31a	285895
	b Excess assets, if applicable, but not greater than line 31a	31b	285895
32	Amortization installments:	Outstanding Balance	Installment
	a Net shortfall amortization installment	0	0
	b Waiver amortization installment	0	0
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....		34
		Total balance	0
35	Balances elected for use to offset funding requirement	0	0
36	Additional cash requirement (line 34 minus line 35)		36
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)		37
38	Present value of excess contributions for current year (see instructions)		
	a Total (excess, if any, of line 37 over line 36)	38a	0
	b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39
40	Unpaid minimum required contributions for all years		40

Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)
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41	If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021
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SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan LIBBEY SALARIED CASH BALANCE PENSION PLAN	B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 LIBBEY GLASS LLC	D Employer Identification Number (EIN) 22-2784107	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
VANGUARD
23-2186884

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WILLIS TOWERS WATSON US LLC

53-0181291

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	NONE	149813	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

LEGAL & GENERAL INVT MGMT AMERICA

20-8058531

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	53327	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CLEARSTED ADVISORS, LLC

34-1597728

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 51	OCIO	22134	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	NONE	17664	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST CORP

36-2723087

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 52 59	NONE	14102	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

CLIFTON LARSON ALLEN LLP

41-0746749

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	PLAN AUDITOR	9626	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STATE STREET BANK & TRUST

04-1867445

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 50 62	NONE	6729	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan LIBBEY SALARIED CASH BALANCE PENSION PLAN	B Three-digit plan number (PN) ▶	003
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 LIBBEY GLASS LLC	D Employer Identification Number (EIN) 22-2784107	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-12 IE: HARBOR CAPITAL GROUP TRUST FOR DB P			
b Name of sponsor of entity listed in (a): HARBOR CAPITAL ADVISORS, INC.			
c EIN-PN 56-1223381-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 14930	
a Name of MTIA, CCT, PSA, or 103-12 IE: NORTHERN TRUST COLLECTIVE GOVT STIF			
b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENT, INC.			
c EIN-PN 45-6138589-068	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2276481	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
	For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
	A Name of plan LIBBEY SALARIED CASH BALANCE PENSION PLAN	B Three-digit plan number (PN) 003
C Plan sponsor's name as shown on line 2a of Form 5500 LIBBEY GLASS LLC	D Employer Identification Number (EIN) 22-2784107	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	1657272
(2) U.S. Government securities	1c(2)	0	51630315
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	0	2291411
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	59910669	0
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	59910669	55578998
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	59910669	55578998

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)	8945	
(C) Corporate debt instruments	2b(1)(C)	2277625	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		2286570
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C)	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	3715661	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	3542381	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-1863746	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		95722
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		691826

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	4655002	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		4655002
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	123000	
(4) IQPA audit fees	2i(4)	9626	
(5) Investment advisory and investment management fees	2i(5)	92891	
(6) Bank or trust company trustee/custodial fees	2i(6)	24393	
(7) Actuarial fees	2i(7)	26813	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	91772	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		368495
j Total expenses. Add all expense amounts in column (b) and enter total	2j		5023497

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-4331671
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **CLIFTONLARSONALLEN LLP**

(2) EIN: **41-0746749**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		20000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 549310.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2024 This Form is Open to Public Inspection.	
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024					
A Name of plan LIBBEY SALARIED CASH BALANCE PENSION PLAN				B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 LIBBEY GLASS LLC				D Employer Identification Number (EIN) 22-2784107	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-1867445					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3	21
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2024 v. 240311	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: 0.0 % Private Equity: 0.0 % Investment-Grade Debt and Interest Rate Hedging Assets: 96.2 %

High-Yield Debt: 0.0 % Real Assets: 0.0 % Cash or Cash Equivalents: 3.8 % Other: 0.0 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☒ 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number_____.

FINANCIAL STATEMENTS

Libbey Salaried Cash Balance Pension Plan
Years Ended December 31, 2024 and 2023
Independent Auditors' Report

Employer Identification Number (EIN): 22-2784107
Plan Number: 003



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Libbey Salaried Cash Balance Pension Plan

Financial Statements

Years Ended December 31, 2024 and 2023

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INDEPENDENT AUDITORS' REPORT

Plan Administrator
Libbey Salaried Cash Balance Pension Plan
Toledo, Ohio

Report on the Audit of the Financial Statements

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the Financial Statements

We have performed audits of the accompanying financial statements of Libbey Salaried Cash Balance Pension Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Libbey Salaried Cash Balance Pension Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of December 31, 2024 and 2023, and for the years then ended, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion on the Financial Statements

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the Financial Statements

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Libbey Salaried Cash Balance Pension Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Libbey Salaried Cash Balance Pension Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

Libbey Salaried Cash Balance Pension Plan
Plan Administrator

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Libbey Salaried Cash Balance Pension Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Libbey Salaried Cash Balance Pension Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control related matters that we identified during the audits.



CliftonLarsonAllen LLP

Maumee, Ohio
October 1, 2025

Libbey Salaried Cash Balance Pension Plan

Statements of Net Assets Available for Benefits

	December 31,	
	2024	2023
Assets		
Investment in Master Trust, at fair value <i>(Note 5)</i>	<u>\$ 55,578,998</u>	<u>\$ 59,910,669</u>
Net assets available for benefits.	<u>\$ 55,578,998</u>	<u>\$ 59,910,669</u>

See accompanying notes to financial statements.

Libbey Salaried Cash Balance Pension Plan

Statements of Changes in Net Assets Available for Benefits

	Year Ended December 31,	
	2024	2023
Net investment gain from Master Trust <i>(Note 5)</i>	\$ 691,826	\$ 1,326,741
Administrative expenses	<u>(368,495)</u>	<u>(302,380)</u>
	323,331	1,024,361
Benefits paid to participants	<u>(4,655,002)</u>	<u>(4,351,775)</u>
Net decrease	(4,331,671)	(3,327,414)
Net assets available for benefits:		
Beginning of year	<u>59,910,669</u>	<u>63,238,083</u>
End of year	<u>\$ 55,578,998</u>	<u>\$ 59,910,669</u>

See accompanying notes to financial statements.

Libbey Salaried Cash Balance Pension Plan

Notes to Financial Statements

December 31, 2024 and 2023

1. Description of the Plan

The following description of the Libbey Salaried Cash Balance Pension Plan (the Plan) is provided for general information purposes only. Participants should refer to the summary plan description or plan document for more complete information about the Plan, including the vesting and benefit provisions and the benefit guarantee of the Pension Benefit Guarantee Corporation (PBGC). Copies of these documents are available at the corporate office of Libbey Glass LLC (the Company, Plan Sponsor, and Plan Administrator).

General

The Plan is a cash balance defined benefit plan established to provide normal and early retirement, termination, and death benefits to salaried employees. Effective January 1, 2006, the Plan was amended to restrict enrollment to new employees. Effective January 1, 2013, the Plan ceased annual company contribution credits to the cash balance accounts. Interest credits continue to accrue. Effective December 31, 2015, the Company merged two other Company defined benefit plans into the Plan to reduce administrative costs. In connection with the merger, the Plan assumed the obligation to pay benefits to the former participants of the two Syracuse China Company merged plans. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

The Employee Benefits Committee of Libbey Glass LLC (the Committee) is responsible for the general administration of the Plan. The Committee is comprised of several employees of the Company and reports to the Board of Directors of the Company. Effective September 28, 2023, the Plan entered into an agreement with The Northern Trust Company (Northern Trust) to serve as trustee of the Plan. Prior to September 28, 2023, the trustee of the Plan was State Street Bank and Trust (State Street). As of December 31, 2024 and 2023, certain Plan assets were held by State Street in transition to Northern Trust.

Benefits

Benefits are calculated based on whether the participant was originally in one of the salaried cash balance pension plans or the union pension plan.

Salaried Cash Balance Pension Plans

Salaried cash balance pension plan participants accrue benefits in a defined notional cash balance account. Interest is credited to participant cash balance accounts based on the beginning of the year balances. The annual interest crediting rate is based on the 30-year U.S. Treasury Securities rate for the month of October immediately preceding the plan year. The Plan has a minimum interest crediting rate of 5% and a maximum crediting rate of 10%. Participant cash balance accounts were also credited on an annual basis with a percentage of their eligible earnings, with the percentage determined based on age and service, as defined by the Plan, until January 1, 2013 (for original Libbey Inc. salaried participants) or April 9, 2009 (for original Syracuse China Company salaried participants).

A participant is entitled to pension benefits beginning at normal retirement age (65) primarily based upon levels of compensation and years of service under the Plan. Benefits are paid at the option of the participant in the form of a lump sum or recurring payments. Accrued benefits become vested after completion of three years of credited service or the attainment of normal retirement age. Benefits are payable beginning at normal retirement age or in reduced amounts upon early retirement. Participants 55 years of age or older with five or more years of credited service are entitled to early retirement benefits. Retirement benefits are based on the immediate cash balance account determined as of the participant's pension starting date. Benefits are also payable upon disability or death.

Union Pension Plan

Participants of the legacy Syracuse China Company Union Pension Plan, a traditional defined benefit plan, accrue benefits based on credited service times a per month amount specified in the collective bargaining agreement. These participants are entitled to pension benefits beginning at normal retirement age (65) based on a benefit formula amount stipulated by union class in the applicable union contract multiplied by the participant's years of credited service under the Plan. Benefits are paid to the participant in the form of a recurring payment. Accrued benefits become vested after completion of five years of credited service or the attainment of normal retirement age. Benefits are payable beginning at normal retirement age or in reduced amounts upon early retirement and the completion of 15 years of credited service. Benefits are also payable upon disability or death.

Funding

The Company contributes such amounts as are necessary to provide assets sufficient to meet the benefits to be paid to participants and satisfy the ERISA minimum funding requirements. The Plan has met the ERISA minimum funding requirements for 2024 and 2023.

Plan Termination

Although it has not expressed any intention to do so, the Company has the right under the Plan, in certain circumstances, to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event the Plan is terminated, the net assets of the Plan will be allocated for payment of plan benefits to the participants in an order of priority determined in accordance with ERISA, applicable regulations thereunder, and the Plan document.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit.

Whether all participants receive their benefits, should the Plan be terminated at some future time, will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits, the priority of those benefits to be paid, and the level and type of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then-existing assets and the PBGC guaranty, while other benefits may not be provided for at all.

2. Significant Accounting Policies

Basis of Accounting

The accompanying financial statements of the Plan have been prepared using the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Most significantly, estimates are used in determining the actuarial present value of accumulated plan benefits and in determining the fair value of investments (see Notes 3 and 4 for further details). Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's assets are stated at fair value and are included in the Libbey Master Retirement Trust (the Master Trust) along with the assets of another pension plan of the Company. Prior to approval by the Committee in June 2022, each participating plan was allocated an undivided interest in the Master Trust. Effective June 2022, the Committee approved a change to the Plan's investment policy, in which the Plan was allocated a specific interest to the Master Trust's investments. The Master Trust remaining assets are allocated among both plans by assigning to each plan those transactions (primarily contributions, benefit payments, and plan-specific expenses) that can be specifically identified and by allocating among both plans, in proportion to each plan's beneficial interest in the Master Trust, income and expenses resulting from the collective investment of the assets of the Master Trust. As of December 31, 2024, the Master Trust held an investment in the Harbor Capital Group Trust for Defined Benefit Plans (the Group Trust). The Group Trust was under a separate trust agreement, along with the assets of other third-party pension plans. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., an exit price). See Note 3 for further details.

The Master Trust also holds a mix of primarily fixed income securities with the goal of mirroring the characteristics of the pension liabilities as much as possible to mitigate risk, as well as a modest allocation to short-term investments with the goal of ensuring sufficient liquidity will be available to meet expected cash flow requirements. Due to the change in our investment strategy, the Plan sold the hedge fund assets in 2024 with a minimal balance remaining for potential audit holdback costs, fees and adjustments.

The Committee is responsible for determining the Plan's valuation policies and analyzing information provided by the investment custodians and issuers that is used to determine the fair value of the Plan's investments. In addition, the Committee determines guidelines for the long-term asset allocation of the Master Trust while considering diversification and pension plan liability structure. The diversified asset allocation is intended to maintain an appropriate balance of risk and return.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded as earned. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Payment of Benefits

Benefits are recorded when paid.

3. Fair Value of Investments

The Plan's investment valuation policy is to state the investments at fair value. Valuation techniques and inputs used to measure fair value are as follows:

Short-term investments - valued using net asset value (NAV) as a practical expedient.

Group Trust - valued at the unit prices established by the trustee, also referred to as NAV as a practical expedient. The underlying securities in the Group Trust include equity securities and debt securities/fixed income investments.

Equity securities - valued at the last reported readily available sales price on their principal exchange on the valuation date or official close for certain markets.

Debt securities/Fixed income investments - valued on a basis of valuations furnished by a trustee-approved pricing service, which determines valuations for normal institutional-size trading units of such securities which are generally recognized at fair value as determined in good faith by the trustee.

Fixed income futures - valued at the last reported readily available sales price of the contracts on their principal exchange on the valuation date or official close for certain markets.

Hedge funds - valued primarily using NAV by applying estimated month-end NAV and performance numbers provided by the fund administrator.

Restrictions on redemption

The Plan is required to provide at least 60 days advance written notice to liquidate its entire share in the Group Trust. Certain investments in the hedge funds can only be liquidated on either a quarterly or semi-annual basis, require advance notification and are subject to audit holdback provisions.

The following table summarizes the fair values and applicable fair value hierarchy levels of our U.S. pension plan assets as of December 31:

	December 31, 2024			
	Level 1	Level 2	Level 3	Total
Fixed income futures - asset	\$ (20,578,148)	\$ —	\$ —	\$ (20,578,148)
Fixed income futures - liability	20,578,148	—	—	20,578,148
Debt securities	—	98,725,957	—	98,725,957
	<u>\$ —</u>	<u>\$ 98,725,957</u>	<u>\$ —</u>	<u>\$ 98,725,957</u>
Hedge funds*				487,396
Investment in Group Trust*				395,728
Short-term investments*				4,691,211
Collective investment trust*				153,886,880
				<u>\$ 258,187,172</u>
	December 31, 2023			
	Level 1	Level 2	Level 3	Total
Equity securities	\$ 32,818,491	\$ —	\$ —	\$ 32,818,491
Fixed income futures - asset	32,015,844	—	—	32,015,844
Fixed income futures - liability	(32,015,844)	—	—	(32,015,844)
Debt securities	—	143,388,184	—	143,388,184
	<u>\$ 32,818,491</u>	<u>\$ 143,388,184</u>	<u>\$ —</u>	<u>\$ 176,206,675</u>
Hedge funds*				11,039,887
Investment in Group Trust*				364,572
Short-term investments*				10,107,248
Collective investment trust*				79,631,759
				<u>\$ 277,350,141</u>

*measured at NAV as a practical expedient

Investments measured at NAV as a practical expedient for fair value have been excluded from the fair value hierarchy, in accordance with U.S. GAAP.

The following table summarizes investments for which fair value is measured using the net asset per share practical expedient as of December 31:

Investment Type	Fair Value		Unfunded Commitments	Redemption Frequency	Redemption Notice Period
	2024	2023			
Hedge funds	\$ 487,396	\$ 11,039,887	\$ —	Quarterly	90 Days
Investment in Group Trust	\$ 395,728	\$ 364,572	\$ —	60 Days	60 Days
Short-term investments	\$ 4,691,211	\$ 10,107,248	\$ —	Daily	Daily
Collective investment trust	\$153,886,880	\$ 79,631,759	\$ —	Daily	Daily

See Note 5 for further information as to the Plan's interest in the Master Trust and the Group Trust.

4. Accumulated Plan Benefits

Accumulated plan benefits are those estimated future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions for service rendered by the employees at the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated vested employees or their beneficiaries and (b) present employees or their beneficiaries.

The Plan's actuary estimates the actuarial present value of accumulated plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of benefit payments (by means of decrements for such factors as death, withdrawal, or early retirement) between the valuation date and the expected date of payment.

The significant assumptions underlying the actuarial valuation as of December 31, 2023 and 2022 are:

Assumed rate of return	2023 – 5.50% annually 2022 – 5.50% annually
Mortality basis	2023 – Pri-2012 Sex Distinct Mortality Table (with white collar adjustments and generational projection scale MP 2021) 2022 – Pri-2012 Sex Distinct Mortality Table (with generational projection scale MP 2021)
Retirement age	Based on company experience varying from ages 55 to 70
Actuarial cost method	Unit credit

These actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The accumulated plan benefit information as of December 31, 2023 is as follows:

Actuarial present value of accumulated plan benefits:	
Vested benefits:	
Participants currently receiving benefits	\$ 27,371,392
Other participants	23,662,954
Non-vested benefits	165,265
Total	<u>\$ 51,199,611</u>

The non-vested benefits above are attributable to early retirement subsidies for active participants who are assumed to retire early with subsidized retirement benefits.

Changes in the present value of accumulated plan benefits are as follows:

Actuarial present value of accumulated plan benefits as of December 31, 2022	\$ 50,382,364
Net increase attributable to:	
Actuarial losses	587,332
Interest due to decrease in the discount period	2,661,841
Benefits paid	(4,024,390)
Assumption changes	1,592,464
Net increase.	<u>817,247</u>
Actuarial present value of accumulated plan benefits as of December 31, 2023	<u>\$ 51,199,611</u>

5. Investment in Master Trust - Information Certified by Trustee

Certain information related to investments for the Plan and the Master Trust in the accompanying financial statements as of December 31, 2024 and 2023, as well as the Plan's share of net investment gain from the Master Trust for the years then ended, was obtained or derived from information provided to the Plan Administrator and certified as complete and accurate by Northern Trust and State Street, and is unaudited. At December 31, 2024 and 2023, the Plan's interest in the net assets of the Master Trust were approximately 21.5% and 21.6%, respectively.

The following table presents the fair value of the investments for the Master Trust at December 31:

	2024	2023
Master Trust:		
Short-term investments	\$ 4,691,211	\$ 10,107,248
Hedge funds*	487,396	11,039,887
Equity Securities	—	32,818,491
Debt Securities	252,612,837	223,019,943
Fixed income futures – asset	(20,578,148)	32,015,844
Fixed income futures – liability	20,578,148	(32,015,844)
Group Trust	395,728	364,572
Total.	<u>\$ 258,187,172</u>	<u>\$ 277,350,141</u>
Plan's value of interest in the Master Trust:		
Short-term investments	\$ 2,307,816	\$ 3,434,908
Fixed income futures – asset	(3,150,836)	(1,986,742)
Fixed income futures – liability	3,150,836	1,986,742
Debt Securities	53,256,253	56,441,704
Group Trust	14,929	34,057
Total.	<u>\$ 55,578,998</u>	<u>\$ 59,910,669</u>

* Northern Trust's and State Street's certifications do not apply to these assets.

Investment gain from the Master Trust is as follows for the years ended December 31:

	2024	2023
Net appreciation (depreciation) in fair value of investments*	\$ (2,985,984)	\$ 22,529,749
Interest and other income*	6,178,593	2,497,606
Net investment gain in the Master Trust	<u>\$ 3,192,609</u>	<u>\$ 25,027,355</u>
Plan's share of net appreciation (depreciation) from the Master Trust*	\$ (1,690,895)	\$ 551,356
Plan's share of interest and other income from the Master Trust*	2,382,721	775,385
Plan's share of net investment gain from the Master Trust	<u>\$ 691,826</u>	<u>\$ 1,326,741</u>

* Information was certified as complete and accurate by Northern Trust and State Street and is unaudited with the exception of net appreciation and interest and other income related to the hedge funds, which was immaterial.

See Note 3 for further information on the fair value measurements of the Plan's investments which is also unaudited except for information related to hedge funds.

Administrative expenses of the Master Trust are as follows for the years ended December 31:

	2024	2023
Administrative expenses of the Master Trust	\$ (1,371,383)	\$ (1,351,155)
Plan's share of administrative expenses from the Master Trust	<u>\$ (368,495)</u>	<u>\$ (302,380)</u>

6. Derivatives

Through its investment in the Master Trust, the Plan uses derivative instruments to hedge market risk, gain market exposure, and advance the overall objectives of the Master Trust and its investment strategies. Derivatives are utilized by external investment managers retained by the Master Trust and in protective overlay strategies designed to achieve investment objectives.

The Master Trust is party to certain call (put) option agreements, which are designed to manage exposures to foreign exchange and interest rate risks. The interest rate and foreign currency instruments are used for the purpose of hedging changes in the fair value of assets that result from interest rate changes and currency fluctuations or as an efficient substitute for traditional securities.

Derivatives are recorded in the Plan's investment in the Master Trust on the Plan's financial statements. The following are the estimated fair value of call (put) option agreements held in the Master Trust at December 31, 2024 and 2023 shown at the gross amounts:

	2024		2023	
	Gross Asset	Gross Liability	Gross Asset	Gross Liability
Fixed income futures . . .	\$ (20,578,148)	\$ 20,578,148	\$ 32,015,844	\$ (32,015,844)
Total	\$ (20,578,148)	\$ 20,578,148	\$ 32,015,844	\$ (32,015,844)

The notional amount represents the contract amount, not the amount at risk. The following table presents the notional amounts of derivative instruments at December 31:

	2024	2023
Fixed income futures	\$ (19,600,000)	\$ 27,700,000
Total	<u>\$ (19,600,000)</u>	<u>\$ 27,700,000</u>

Any gains or losses recognized on derivatives are recognized in current year investment income. For the years ended December 31, 2024 and 2023, respectively, the amount of gain or (loss) recognized as master trust investment income in the statement of changes in net assets available for benefits attributable to derivative instruments was (\$815,192) and \$3,242,278.

7. Income Tax Status

The Plan has received a determination letter from the Internal Revenue Service (IRS) dated February 4, 2014, stating that the Plan is qualified under applicable sections of the Internal Revenue Code (the Code) and, therefore, the related trust is tax-exempt. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualified status. The Plan Administrator believes the Plan operates in compliance with the applicable requirements of the Code and, therefore, believes the Plan is qualified and the related trust is tax-exempt.

U.S. GAAP requires plan management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

8. Transactions with Parties in Interest

Certain of the Plan's assets are invested in funds managed by the primary investment manager of the Plan's assets. These transactions qualify as party-in-interest transactions; however, they are exempt from the prohibited transaction rules under ERISA.

9. Risks and Uncertainties

The Master Trust invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

The actuarial present value of accumulated plan benefits is based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption processes, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect the amounts reported and disclosed in the financial statements.

10. Administrative Expenses

The Plan incurs administrative expenses directly related to the Plan, which consist primarily of PBGC fees, actuarial fees, investment consulting, and system administration, including expenses related to the Master Trust which are allocated to the Plan. Expenses relating to purchases, sales, or transfers of the Plan's investments are charged to the particular investment fund to which the expenses relate and are reflected in the net investment gain from Master Trust. All other administrative expenses are paid by the Company on behalf of the Plan. See Note 5 for the administrative expenses incurred by the Master Trust and the Plan's share of these administrative expenses.

11. Subsequent Events

In preparing these financial statements, the Plan has evaluated events and transactions for potential recognition or disclosure through October 1, 2025, the date the financial statements were available to be issued.



CLA (CliftonLarsonAllen LLP) is a network member of CLA Global. See CLAGlobal.com/disclaimer. Investment advisory services are offered through CliftonLarsonAllen Wealth Advisors, LLC, an SEC-registered investment advisor.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a Schedule of Active Participant Data as of January 1, 2024

Attained Age	Attained Years of Credited Service ¹										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0
35-39	0	0	0	0	2	0	0	0	0	0	2
40-44	0	0	0	0	1	3	0	0	0	0	4
45-49	0	0	0	0	5	8	3	0	0	0	16
50-54	0	0	0	0	4	8	9	5	0	0	26
55-59	0	0	0	0	3	11	9	9	3	0	35
60-64	0	0	0	0	1	4	4	5	5	4	23
65-69	0	0	0	0	0	1	3	1	2	0	7
70 & over	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	16	35	28	20	10	4	113

¹ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Libbey Salaried Cash Balance Pension Plan
EIN / PN: 22-2784107/003
Plan Sponsor: Libbey Glass LLC
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis:

- Applicable month September
- Interest rate basis Segment Rates

Interest rates:

	Reflecting Stabilization	Not Reflecting Stabilization
• First segment rate	4.75%	3.62%
• Second segment rate	4.87%	4.46%
• Third segment rate	5.59%	4.52%
• Effective Interest Rate:	5.07%	4.40%

Annual rates of increase:

- Compensation N/A
- Cash balance interest rate credit 5.50%
- Future Social Security wage bases 4.00%

Plan-related expenses

\$285,900; based on prior year's administrative expenses.

As permitted by law, rates reflecting stabilization are used to determine the funding target and target normal cost, and thus the minimum required contribution under IRC §430 for the plan. Because these assumptions are subject to a corridor based on average interest rates over a 25-year period, they may differ from (and currently are higher than) current market interest rates and may be inconsistent with other economic assumptions used in the valuation.

Plan Name: Libbey Salaried Cash Balance Pension Plan
EIN / PN: 22-2784107/003
Plan Sponsor: Libbey Glass LLC
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Demographic Assumptions

Inclusion date The valuation date coincident with or next following the date on which the employee becomes a participant.

New or rehired employees It was assumed there will be no new or rehired employees.

Mortality

- **Healthy** The prescribed mortality assumption under Section 430(h)(3)(A) of the Internal Revenue Code using static tables with separate mortality rates for annuitants and non-annuitants.
- **Disabled** Alternative disabled life mortality as defined under Revenue Ruling 96-7.

Termination 2003 Society of Actuaries Basic Age Table

Disability incidence Rates varying by age
Sample rates:

Attained Age	Rate
40	0.0015
55	0.0095

Retirement Rates varying by age.

Age	Rate
55	12.00%
56	5.00%
57	5.00%
58	8.00%
59 - 61	10.00%
62 - 64	20.00%
65 - 66	35.00%
67 - 69	50.00%
70	100.00%

Plan Name: Libbey Salaried Cash Balance Pension Plan
EIN / PN: 22-2784107/003
Plan Sponsor: Libbey Glass LLC
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Benefit

commencement date:

- Preretirement death benefit The later of the death of the active participant or the date the participant would have attained age 55.
- Deferred vested benefit Age 65
- Disability benefit Upon disablement.
- Retirement benefit Upon termination of employment.

Form of payment

Approximately 60% of eligible participants are assumed to elect a lump sum; remainder are assumed to elect a life annuity. Lump sums were valued using the substitution of annuity form under IRS Regulation §1.430(d)-1(f)(4) without application of generational mortality.

Annuities were calculated from the cash balance accounts using the required methodology in IRS Regulation §1.430(d)-1(f)(5).

Percent married

80% of participants. Used to value pre-retirement surviving spouse benefits.

Spouse age

Wife three years younger than husband.

Covered pay

N/A

Timing of benefit payments

Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Methods

Valuation date

First day of plan year.

Funding target

Present value of accrued benefits as required by regulations under IRC §430.

Target normal cost

Plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.

Plan Name: Libbey Salaried Cash Balance Pension Plan
EIN / PN: 22-2784107/003
Plan Sponsor: Libbey Glass LLC
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Decrement timing The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.

Actuarial value of assets Average of the fair market value of assets on the valuation date and the two immediately preceding valuation dates, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of fair value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year).

The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a bias to produce an actuarial value of assets that is below the market value of assets.

Benefits not valued Benefits for participants who have terminated without vested rights, but may be rehired, were not valued. The preretirement survivor annuity for terminated vested participants was not explicitly valued. The enhanced retirement benefit was not valued.

Sources of Data and Other Information

WTW used participant data as of January 1, 2024, supplied by Libbey. Data were reviewed for reasonableness and consistency, but no audit was performed. Based on discussion with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. To the extent that data were not provided, estimates were made based on prior year information.

Plan Name: Libbey Salaried Cash Balance Pension Plan
EIN / PN: 22-2784107/003
Plan Sponsor: Libbey Glass LLC
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Assumptions Rationale — Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Expected return on plan assets	We understand that the expected return on assets assumption reflects the plan sponsor's estimate of future experience for trust asset returns, reflecting the plan's current asset allocation and any expected changes during the current plan year, current market conditions and the plan sponsor's expectations for future market conditions. In addition, this assumption is net of investment and administrative expenses paid from the trust.
Cash balance interest crediting rate	The Plan credits interest to cash balance accounts using the greater of the 30-year Treasury rate and 5%. The plan sponsor has selected an expected future interest crediting rate of 5.50% for 2024. After examining historical variability in this rate, we believe that the selected assumption does not significantly conflict with what would be reasonable based on a combination of market conditions at the measurement date and future expectations consistent with other economic assumptions used, other than the discount rate.
Lump sum conversion rate	As required by IRC §430, lump sum benefits are valued using "annuity substitution", so that the interest rates assumed are effectively the same as described above for the discount rate.
Annuity conversion rate	As required by IRC §430, annuity benefits are valued by converting accounts to annuities using the current IRC §430 interest rates, so that the interest rates assumed are effectively the same as described above for the discount rate.

Plan Name:	Libbey Salaried Cash Balance Pension Plan
EIN / PN:	22-2784107/003
Plan Sponsor:	Libbey Glass LLC
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Assumptions Rationale — Significant Demographic Assumptions

Healthy mortality	Assumptions were selected by the plan sponsor from among choices prescribed by law and represent a best estimate of future experience.
Disabled mortality	Assumptions were selected by the plan sponsor from among choices prescribed by law and represent a best estimate of future experience.
Retirement	This assumption was selected based on the plan sponsor's best estimate of future experience. In addition, this assumption has not been a significant source of actuarial gain/loss in recent years.

Source of Prescribed Methods

Funding methods	The methods used for funding purposes as described herein, including the method of determining plan assets, are "prescribed methods set by law", as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430 or were selected by the plan sponsor from a range of methods permitted by IRC §430.
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Changes in Assumptions and Methods

Change in assumptions and methods since prior valuation	The funding interest rate basis was changed from the segment interest rates as of September 2022 to the segment interest rates as of September 2023. The mortality table used to calculate the funding target and target normal cost was updated to reflect the latest mortality improvement, as required by guidance issued by IRS under IRC §430 was changed from using a static projection of mortality improvement to a generational projection as required by guidance issued by IRS under IRC §430.
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Plan Name:	Libbey Salaried Cash Balance Pension Plan
EIN / PN:	22-2784107/003
Plan Sponsor:	Libbey Glass LLC
Valuation Date:	January 1, 2024

◆ 5% Report - Part A

Single Transaction in Excess of 5%

Security Description / Asset ID	Shares/Par Value	Date	Acquisition Price	Disposition Price	Lease Rental	Expenses Incurred	Cost	Current Value on Transaction Date	Net Gain/Loss
Partnership/Joint Venture Interests									
United States - USD									
LGIM America US Intermediate Credit Fund, LLC CUSIP: 995GCN991	82,366,428.910	28 Aug 24	1.0000			0.00	82,366,428.91	82,366,428.91	0.00
Value of Interest in Common/Collective Trusts									
United States - USD									
NT COLLECTIVE GOVT SHORT TERM INVT FD CUSIP: 66586U445	30,085,382.780	20 Mar 24	1.0000			0.00	30,085,382.78	30,085,382.78	0.00
NT COLLECTIVE GOVT SHORT TERM INVT FD CUSIP: 66586U445	-28,470,451.230	22 Mar 24		1.0000		0.00	28,470,451.23	28,470,451.23	0.00
Value of Interest in Registered Investment Companies									
United States - USD									
MFC VANGUARD INDEX FDS TOTAL STOCK MARKET ETF CUSIP: 922908769	-84,994.000	18 Mar 24		255.6200		0.00	17,629,891.35	21,724,309.59	4,094,418.24

NOTE: TRANSACTIONS ARE BASED ON THE 2023-12-31 VALUE (INCLUDING ACCRUALS) OF 276,985,568.73

◆ 5% Report - Part B

Series of Non-Security Transactions with Same Party in Excess of 5%

Security Description / Asset ID	Shares/Par Value	Date	Acquisition Price	Disposition Price	Lease Rental	Expenses Incurred	Cost	Current Value on Transaction Date	Net Gain/Loss
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THERE ARE NO REPORTABLE TRANSACTIONS

NOTE: TRANSACTIONS ARE BASED ON THE 2023-12-31 VALUE (INCLUDING ACCRUALS) OF 276,985,568.73

◆ 5% Report - Part C Summary

Series of Transactions by Issue in Excess of 5%

Security Description / Asset ID		Number of Transactions	Transaction Aggregate Acquisition PriceDisposition Price		Lease Rental	Expenses Incurred	Cost of Asset	Current Value of Asset on Transaction
MFC VANGUARD INDEX FDS TOTAL STOCK MARKET ETF CUSIP: 922908769	Total dispositions	2		23,730,142.53		0.00	19,266,060.76	23,730.142.53
NT COLLECTIVE GOVT SHORT TERM INVT FD CUSIP: 66586U445	Total acquisitions	375	111,248,274.95			0.00	111,248,274.95	111,248.274.95
	Total dispositions	274		116,944,813.89		0.00	116,944,813.89	116,944.813.89
UNITED STATES OF AMER TREAS NOTES 4.0% 0 2-15-2034 SEDOL: BS2G1B9	Total acquisitions	47	9,609,268.10			0.00	9,609,268.10	9,609.268.10
	Total dispositions	47		9,536,100.75		0.00	9,609,268.10	9,536.100.75
UNITED STATES OF AMER TREAS NOTES 4.375% 05-15-2034 SEDOL: BQSB5K1	Total acquisitions	23	8,895,412.97			0.00	8,895,412.97	8,895.412.97
	Total dispositions	33		9,042,998.57		0.00	8,895,412.97	9,042.998.57

NOTE: TRANSACTIONS ARE BASED ON THE 2023-12-31 VALUE (INCLUDING ACCRUALS) OF 276,985,568.73

◆ 5% Report - Part D

Series of Transactions with Same Party in Excess of 5%

Security Description / Asset ID	Shares/Par Value	Date	Acquisition Price	Disposition Price	Lease Rental	Expenses Incurred	Cost	Current Value on Transaction Date	Net Gain/Loss
CAPITAL CONTRIBUTION									
Partnership/Joint Venture Interests									
United States - USD									
LGIM America US Intermediate Credit Fund, LLC CUSIP: 995GCN991	82,366,428.910	* 28 Aug 24	1.0000			0.00	82,366,428.91	82,366,428.91	0.00
Total CAPITAL CONTRIBUTION							82,366,428.91	82,366,428.91	0.00

NOTE: TRANSACTIONS ARE BASED ON THE 2023-12-31 VALUE (INCLUDING ACCRUALS) OF 276,985,568.73

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

► Round off amounts to nearest dollar.

► Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan LIBBEY SALARIED CASH BALANCE PENSION PLAN		B Three-digit plan number (PN) ►	003
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF LIBBEY GLASS LLC		D Employer Identification Number (EIN) 22-2784107	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500	

Part I	Basic Information		
1 Enter the valuation date: Month 01 Day 01 Year 2024			
2 Assets:			
a Market value		2a	59,882,239
b Actuarial value		2b	65,870,463
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	553	27,210,542	27,210,542
b For terminated vested participants	357	16,559,061	16,559,061
c For active participants	113	7,016,931	7,216,333
d Total	1,023	50,786,534	50,985,936
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)			
a Funding target disregarding prescribed at-risk assumptions		4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor		4b	
5 Effective interest rate	5		5.07%
6 Target normal cost			
a Present value of current plan year accruals		6a	0
b Expected plan-related expenses		6b	285,895
c Target normal cost		6c	285,895

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE Andrew E. Dunn AED Signature of actuary	July 31, 2025 Date 2307908 Most recent enrollment number 216-937-4000 Telephone number (including area code)
Andrew Dunn Type or print name of actuary Willis Towers Watson US LLC Firm name 1001 Lakeside Avenue Suite 1500 Cleveland OH 44114-1172 Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2024
v. 240311

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	0
10 Interest on line 9 using prior year's actual return of <u>1.56</u> %	0	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.19</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14 Funding target attainment percentage	14	129.19 %
15 Adjusted funding target attainment percentage	15	129.19 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	133.99 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c)
					0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
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21	Discount rate:				
	a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %	☐ N/A, full yield curve used
	b Applicable month (enter code).....				21b 4
22	Weighted average retirement age				22 61
23	Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI	Miscellaneous Items
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24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26	Demographic and benefit information	
	a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
	b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	☒ Yes ☐ No
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
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28	Unpaid minimum required contributions for all prior years	28	0
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII	Minimum Required Contribution For Current Year
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31	Target normal cost and excess assets (see instructions):		
	a Target normal cost (line 6c).....	31a	285,895
	b Excess assets, if applicable, but not greater than line 31a	31b	285,895
32	Amortization installments:	Outstanding Balance	Installment
	a Net shortfall amortization installment	0	0
	b Waiver amortization installment	0	0
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....	34	0
		Carryover balance	Prefunding balance
35	Balances elected for use to offset funding requirement	0	0
36	Additional cash requirement (line 34 minus line 35).....	36	0
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	0
38	Present value of excess contributions for current year (see instructions)		
	a Total (excess, if any, of line 37 over line 36)	38a	0
	b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....	39	0
40	Unpaid minimum required contributions for all years	40	0

Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)
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41	If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021
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SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Libbey Glass LLC
EIN/PN	22-2784107/003
Plan Name	Libbey Salaried Cash Balance Pension Plan
Valuation Date	January 1, 2024
Enrolled Actuary	Andrew E. Dunn
Enrollment Number	23-07908

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22 Description of Weighted Average Retirement Age as of January 1, 2024

The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed.

(1) Retirement Age	(2) Assumed Retirement Rate	(3) Number of Participants at Beginning	(4) Number of Participants Retiring (2) * (3)	(5) Product for Weighting (1) * (4)
55	0.120	1,000.00	120.00	6,600.00
56	0.050	880.00	44.00	2,464.00
57	0.050	836.00	41.80	2,382.60
58	0.080	794.20	63.54	3,685.32
59	0.100	730.66	73.07	4,311.13
60	0.100	657.60	65.76	3,945.60
61	0.100	591.84	59.18	3,609.98
62	0.200	532.65	106.53	6,604.86
63	0.200	426.12	85.22	5,368.86
64	0.200	340.90	68.18	4,363.52
65	0.350	272.72	95.45	6,204.25
66	0.350	177.27	62.04	4,094.64
67	0.500	115.22	57.61	3,859.87
68	0.500	57.61	28.81	1,959.08
69	0.500	28.81	14.40	993.60
70	1.000	14.40	14.40	1,008.00
			1000.00	61,455.31
Weighted Average Retirement Age:				
	61,455.31 /	1,000.00	=	61.46

Plan Name: Libbey Salaried Cash Balance Pension Plan
EIN / PN: 22-2784107/003
Plan Sponsor: Libbey Glass LLC
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis:

- Applicable month September
- Interest rate basis Segment Rates

Interest rates:

	Reflecting Stabilization	Not Reflecting Stabilization
• First segment rate	4.75%	3.62%
• Second segment rate	4.87%	4.46%
• Third segment rate	5.59%	4.52%
• Effective Interest Rate:	5.07%	4.40%

Annual rates of increase:

- Compensation N/A
- Cash balance interest rate credit 5.50%
- Future Social Security wage bases 4.00%

Plan-related expenses

\$285,900; based on prior year's administrative expenses.

As permitted by law, rates reflecting stabilization are used to determine the funding target and target normal cost, and thus the minimum required contribution under IRC §430 for the plan. Because these assumptions are subject to a corridor based on average interest rates over a 25-year period, they may differ from (and currently are higher than) current market interest rates and may be inconsistent with other economic assumptions used in the valuation.

Plan Name: Libbey Salaried Cash Balance Pension Plan
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Plan Sponsor: Libbey Glass LLC
Valuation Date: January 1, 2024

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Demographic Assumptions

Inclusion date The valuation date coincident with or next following the date on which the employee becomes a participant.

New or rehired employees It was assumed there will be no new or rehired employees.

Mortality

- **Healthy** The prescribed mortality assumption under Section 430(h)(3)(A) of the Internal Revenue Code using static tables with separate mortality rates for annuitants and non-annuitants.
- **Disabled** Alternative disabled life mortality as defined under Revenue Ruling 96-7.

Termination 2003 Society of Actuaries Basic Age Table

Disability incidence Rates varying by age
Sample rates:

Attained Age	Rate
40	0.0015
55	0.0095

Retirement Rates varying by age.

Age	Rate
55	12.00%
56	5.00%
57	5.00%
58	8.00%
59 - 61	10.00%
62 - 64	20.00%
65 - 66	35.00%
67 - 69	50.00%
70	100.00%

Plan Name: Libbey Salaried Cash Balance Pension Plan
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Plan Sponsor: Libbey Glass LLC
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Benefit

commencement date:

- Preretirement death benefit The later of the death of the active participant or the date the participant would have attained age 55.
- Deferred vested benefit Age 65
- Disability benefit Upon disablement.
- Retirement benefit Upon termination of employment.

Form of payment

Approximately 60% of eligible participants are assumed to elect a lump sum; remainder are assumed to elect a life annuity. Lump sums were valued using the substitution of annuity form under IRS Regulation §1.430(d)-1(f)(4) without application of generational mortality.

Annuities were calculated from the cash balance accounts using the required methodology in IRS Regulation §1.430(d)-1(f)(5).

Percent married

80% of participants. Used to value pre-retirement surviving spouse benefits.

Spouse age

Wife three years younger than husband.

Covered pay

N/A

Timing of benefit payments

Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Methods

Valuation date

First day of plan year.

Funding target

Present value of accrued benefits as required by regulations under IRC §430.

Target normal cost

Plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.

Plan Name: Libbey Salaried Cash Balance Pension Plan
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SCHEDULE SB ATTACHMENTS

Decrement timing	The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.
Actuarial value of assets	Average of the fair market value of assets on the valuation date and the two immediately preceding valuation dates, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of fair value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year). The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a bias to produce an actuarial value of assets that is below the market value of assets.
Benefits not valued	Benefits for participants who have terminated without vested rights, but may be rehired, were not valued. The preretirement survivor annuity for terminated vested participants was not explicitly valued. The enhanced retirement benefit was not valued.

Sources of Data and Other Information

WTW used participant data as of January 1, 2024, supplied by Libbey. Data were reviewed for reasonableness and consistency, but no audit was performed. Based on discussion with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. To the extent that data were not provided, estimates were made based on prior year information.

Plan Name:	Libbey Salaried Cash Balance Pension Plan
EIN / PN:	22-2784107/003
Plan Sponsor:	Libbey Glass LLC
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Assumptions Rationale — Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Expected return on plan assets	We understand that the expected return on assets assumption reflects the plan sponsor's estimate of future experience for trust asset returns, reflecting the plan's current asset allocation and any expected changes during the current plan year, current market conditions and the plan sponsor's expectations for future market conditions. In addition, this assumption is net of investment and administrative expenses paid from the trust.
Cash balance interest crediting rate	The Plan credits interest to cash balance accounts using the greater of the 30-year Treasury rate and 5%. The plan sponsor has selected an expected future interest crediting rate of 5.50% for 2024. After examining historical variability in this rate, we believe that the selected assumption does not significantly conflict with what would be reasonable based on a combination of market conditions at the measurement date and future expectations consistent with other economic assumptions used, other than the discount rate.
Lump sum conversion rate	As required by IRC §430, lump sum benefits are valued using "annuity substitution", so that the interest rates assumed are effectively the same as described above for the discount rate.
Annuity conversion rate	As required by IRC §430, annuity benefits are valued by converting accounts to annuities using the current IRC §430 interest rates, so that the interest rates assumed are effectively the same as described above for the discount rate.

Plan Name:	Libbey Salaried Cash Balance Pension Plan
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SCHEDULE SB ATTACHMENTS

Assumptions Rationale — Significant Demographic Assumptions

Healthy mortality	Assumptions were selected by the plan sponsor from among choices prescribed by law and represent a best estimate of future experience.
Disabled mortality	Assumptions were selected by the plan sponsor from among choices prescribed by law and represent a best estimate of future experience.
Retirement	This assumption was selected based on the plan sponsor's best estimate of future experience. In addition, this assumption has not been a significant source of actuarial gain/loss in recent years.

Source of Prescribed Methods

Funding methods	The methods used for funding purposes as described herein, including the method of determining plan assets, are "prescribed methods set by law", as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430 or were selected by the plan sponsor from a range of methods permitted by IRC §430.
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Changes in Assumptions and Methods

Change in assumptions and methods since prior valuation	The funding interest rate basis was changed from the segment interest rates as of September 2022 to the segment interest rates as of September 2023. The mortality table used to calculate the funding target and target normal cost was updated to reflect the latest mortality improvement, as required by guidance issued by IRS under IRC §430 was changed from using a static projection of mortality improvement to a generational projection as required by guidance issued by IRS under IRC §430.
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Plan Name:	Libbey Salaried Cash Balance Pension Plan
EIN / PN:	22-2784107/003
Plan Sponsor:	Libbey Glass LLC
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

Plan Provisions

Name of plan	Libbey Salaried Cash Balance Pension Plan
Effective date	June 24, 1993
Amended and restated	January 1, 2013
Eligible employees	Employees of Libbey, Traex and World Tableware Inc., excluding collectively bargained employees, leased employees, temporary employees and employees of Drummond Glass Company of Syracuse China Company and employees hired after December 31, 2005.
Participation date	January 1 or July 1 coincident with or next following the first anniversary of the person's Employment Date.

Definitions

Service	– Years and months of service in eligible class from Employment Date to December 31, 2012. – Includes service under the 1997 Plan through December 31, 1997. – Disabled Employees continue to earn service.
Pensionable pay	Compensation paid by an Employer as defined in the Plan: base salary including overtime pay, production schedule premium payments, incidental payments made in addition to base salary attributed to performance, shift differential, goal sharing, bonus and other incentive payments in the year paid plus 401(k) and Section 125 deferrals.
Social Security benefit	The amount of earning subject to the FICA Social Security tax in effect at beginning of the Plan Year.
Normal retirement date (NRD)	First of month on or after the attainment of age 65.

Plan Name:	Libbey Salaried Cash Balance Pension Plan
EIN / PN:	22-2784107/003
Plan Sponsor:	Libbey Glass LLC
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Opening account balance For a participant on December 31, 1997, who is an active employee on January 1, 1998: single sum amount equal to 100% of the current value of the Accrued Benefit under the 1997 Plan at December 31, 1997, based on NRD (or if age 65 or older, December 31, 1997) and the actuarial assumptions in Appendix A of the plan document, including 7.00% interest and the 1983 GAM (unisex) mortality table (post-65 only).

Annual cash balance contribution For each Plan Year after January 1, 1998 through December 31, 2012, the Annual Cash Balance contribution equals Compensation times Contribution Percentage from schedule:

Contribution Percentage Schedule		
Sum of age and years of Service	Contribution percentage of compensation under Social Security Wage Base	Contribution percentage of compensation at or above Social Security Wage Base
0 but less than 30	1.5%	3.0%
30 but less than 34	1.7	3.4
34 but less than 38	1.9	3.8
38 but less than 42	2.1	4.2
42 but less than 46	2.3	4.6
46 but less than 50	2.7	5.4
50 but less than 60	3.2	6.4
60 but less than 70	4.0	8.0
70 but less than 80	5.5	11.0
80 but less than 90	7.0	12.7
90 and over	9.0	14.7

Interest credits Rates: 30-year Treasury Securities rate in effect as of the month of October (September average) of preceding Plan Year. Minimum: 5%, Maximum 10%
Applied on last day of Plan Year to Cash Balance Account amount as of first date of each Plan Year.

Plan Name: Libbey Salaried Cash Balance Pension Plan
EIN / PN: 22-2784107/003
Plan Sponsor: Libbey Glass LLC
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

**Immediate cash
balance account
annuity**

Annual amount of retirement income calculated as:

- (a) Cash Balance Account
divided by
- (b) Immediate annuity factor for one dollar of annual benefit under a life annuity option, based on actuarial assumptions in Appendix A of the plan document and age at pension starting date.

**Deferred cash
balance
account annuity**

Projected annual amount that would be payable on NRD determined by:

- (a) Current Cash Balance Account projected at interest rate equal to Interest Credit compounded annually for number of years and months to NRD
divided by
- (b) Immediate annuity factor for one dollar of annual benefit under a life annuity option, based on actuarial assumptions in Appendix A of the plan document at Normal Retirement Age.

Pension benefit

Greater of:

- (a) Immediate Cash Balance Account Annuity
or
- (b) Minimum Accrued Benefit (set forth below)

Eligibility for Benefits

Normal retirement

Retirement on NRD.

Early retirement

Retirement before NRD and on or after both attaining age 55 and completing three years of service.

**Postponed
retirement**

Retirement after NRD.

**Deferred vested
retirement**

Termination for reasons other than death, disability or retirement after completing three years of service.

Preretirement death

Death while vested and prior to receive a retirement benefit. Benefit may be paid to spouse or other beneficiary.

Plan Name: Libbey Salaried Cash Balance Pension Plan
EIN / PN: 22-2784107/003
Plan Sponsor: Libbey Glass LLC
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Benefits Paid Upon the Following Events

Normal retirement	Pension benefit as of NRD.
Early retirement	Pension benefit as of early retirement date.
Postponed retirement	Pension benefit as of postponed retirement date.
Deferred vested termination	Pension benefit as of early retirement date or later.
Preretirement death	Pension benefit as of death date payable as immediate annuity or lump sum (a surviving spouse may choose to defer payment). Benefit to spouse shall not be less than actuarial equivalent of 50% joint and survivor annuity amount.
Payment forms	Single life, 50%, 75% or 100% Joint and Survivor, Lump Sum, Level Income Payment forms are calculated using conversion factors generally assuming the 1983 Group Annuity Mortality Unisex table for both the participant and the beneficiary and 7.00% interest, or the Applicable Mortality Table for the plan year and the Applicable Interest Rate published in October prior to the plan year. Spousal consent is required if a married participant chooses any option other than joint and survivor annuity.
Maximum on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Minimum Accrued Benefit

Eligible employees	— Libbey Glass Inc. employee at December 31, 1997. — As of December 31, 1997: • Age 45 • Ten or more years of Service • Combined age and years of Service equal 65 or more.
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Plan Name:	Libbey Salaried Cash Balance Pension Plan
EIN / PN:	22-2784107/003
Plan Sponsor:	Libbey Glass LLC
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Duration For years 1998 through 2007.

Definitions for Minimum Accrued Benefits

Average earnings The average of the highest three consecutive calendar years of pensionable pay before 2008.

Pension benefit 1.212% of Average Earnings plus 0.176% of Average Earnings in excess of the Social Security Wage Base for each year of Service not in excess of 35, plus 0.5% of Average Earnings for each year of Service in excess of 35.

The minimum benefit is \$192 for each year of Service.

Eligibility for Minimum Accrued Benefits

Early retirement Retirement before NRD and on or after both attaining age 55 and completing ten years of Service.

Preretirement death Death while eligible for normal, early, postponed or deferred vested retirement benefits, with a surviving spouse.

Enhanced retirement Retirement due to reduction in force (as described in Appendix B of the Plan) or change in organization or operation while eligible for Minimum Accrued Benefit.

Monthly Minimum Accrued Benefits Paid Upon the Following Events

Normal retirement Pension benefit as of NRD.

Early retirement Pension benefit as of early retirement date, reduced 5/12^{ths} of 1% for each month by which the participant's early retirement date precedes age 60. If the participant has at least 30 years of Service, early retirement benefits are unreduced.

Postponed retirement Pension benefit as of actual retirement date.

Deferred vested retirement Pension benefit as of termination date, reduced by actuarial equivalent factors if payments commence before the participant's NRD.

Plan Name: Libbey Salaried Cash Balance Pension Plan
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Plan Sponsor: Libbey Glass LLC
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Preretirement death	25% of the participant's base salary as of the date of death for participants who are at least 35 years of age and have at least five years of Service. For participants under 35 years of age who have at least five years of Service, the benefit is equal to 50% of the pension benefit reduced for the 50% joint and survivor election and reduced for payment as early as the participant's 55th birthday. May be elected in lieu of cash balance account.
Enhanced retirement	Monthly pension benefit determined with special early retirement factors (found in Appendix B of Plan).
Payment forms	Single Life, 50%, 75% or 100% Joint and Survivor, Lump Sum, Level Income Spousal consent is required if a married participant chooses any option other than joint and survivor annuity.

Plan Provisions Effective After January 1, 2024

No future plan provisions changes were recognized in determining the enclosed results.

Changes in Plan Provisions Since Prior Year

None.

Plan Name:	Libbey Salaried Cash Balance Pension Plan
EIN / PN:	22-2784107/003
Plan Sponsor:	Libbey Glass LLC
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Provisions

Name of prior plan	Syracuse China Company Salaried Cash Balance Pension Plan (merged into the Libbey Salary Plan effective December 31, 2015).
Effective date	October 10, 1995.
Amended and restated	January 1, 2013.
Eligible employees	Employees of Syracuse China Company, excluding collectively bargained employees, leased employees, temporary employees and employees of Drummond Glass Company, Libbey, Traex or World Tableware Inc. and employees hired after December 31, 2005.
Participation date	January 1 or July 1 coincident with or next following the first anniversary of the person's Employment Date.

Definitions

Service	• Years and months of service in eligible class from Employment Date to Separation from Service Date. • Includes service under the 1997 Plan through December 31, 1997. • Disabled Employees continue to earn service.
Pensionable pay	Compensation paid by an Employer as defined in the Plan: base salary including overtime pay, production schedule premium payments, incidental payments made in addition to base salary attributed to performance, shift differential, goal sharing, bonus and other incentive payments in the year paid plus 401(k) and Section 125 deferrals.
Social Security benefit	The amount of earning subject to the FICA Social Security tax in effect at beginning of the Plan Year.
Normal retirement date (NRD)	First of month on or after the attainment of age 65.

Plan Name:	Libbey Salaried Cash Balance Pension Plan
EIN / PN:	22-2784107/003
Plan Sponsor:	Libbey Glass LLC
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Opening account balance For a participant on December 31, 1997, who is an active employee on January 1, 1998: single sum amount equal to 100% of the current value of the Accrued Benefit under the 1997 Syracuse Plan at December 31, 1997, based on NRD (or if age 65 or older, December 31, 1997) and the actuarial assumptions in Appendix A of the plan document, including 7.00% interest and the 1983 GAM (unisex) mortality table (post-65 only).

Annual cash balance contribution For each Plan Year after January 1, 1998, the Annual Cash Balance contribution equals Compensation times Contribution Percentage from schedule:

Contribution Percentage Schedule		
Sum of age and years of Services	Contribution percentage of compensation under Social Security Wage Base	Contribution percentage of compensation at or above Social Security Wage Base
0 but less than 30	1.5%	3.0%
30 but less than 34	1.7	3.4
34 but less than 38	1.9	3.8
38 but less than 42	2.1	4.2
42 but less than 46	2.3	4.6
46 but less than 50	2.7	5.4
50 but less than 60	3.2	6.4
60 but less than 70	4.0	8.0
70 but less than 80	5.5	11.0
80 but less than 90	7.0	12.7
90 and over	9.0	14.7

Interest credits Rates: 30-year Treasury Securities rate in effect as of the month of October (September average) of preceding Plan Year.

- Minimum: 5%
- Maximum 10%

Applied on last day of Plan Year to Cash Balance Account amount as of first date of each Plan Year.

Immediate cash balance account annuity Annual amount of retirement income calculated as:
(a) Cash Balance Account divided by

Plan Name: Libbey Salaried Cash Balance Pension Plan
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SCHEDULE SB ATTACHMENTS

- (b) Immediate annuity factor for one dollar of annual benefit under a life annuity option, based on actuarial assumptions in Appendix A of the Plan and age at pension starting date.

**Deferred cash
balance
account annuity**

Projected annual amount that would be payable on NRD determined by:

- (a) Current Cash Balance Account projected at interest rate equal to Interest Credit compounded annually for number of years and months to NRD divided by
- (b) Immediate annuity factor for one dollar of annual benefit under a life annuity option, based on actuarial assumptions in Appendix A of the Plan at Normal Retirement Age.

Pension benefit

Immediate Cash Balance Account Annuity

Eligibility for Benefits

Normal retirement

Retirement on NRD.

Early retirement

Retirement before NRD and on or after both attaining age 55 and completing five years of Service.

**Postponed
retirement**

Retirement after NRD.

**Deferred vested
retirement**

Termination for reasons other than death, disability or retirement after completing five years of Service.

Preretirement death

Death while vested and prior to receive a retirement benefit. Benefit may be paid to spouse or other beneficiary.

Benefits Paid Upon the Following Events

Normal retirement

Pension benefit as of NRD.

Early retirement

Pension benefit as of early retirement date.

**Postponed
retirement**

Pension benefit as of postponed retirement date.

Plan Name: Libbey Salaried Cash Balance Pension Plan
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SCHEDULE SB ATTACHMENTS

Deferred vested termination	Pension benefit as of early retirement date or later.
Preretirement death	Pension benefit as of death date payable as immediate annuity or lump sum (a surviving spouse may choose to defer payment). Benefit to spouse shall not be less than actuarial equivalent of 50% joint and survivor annuity amount.
Payment forms	Single life, 50%, 75% or 100% Joint and Survivor, Lump Sum, Level Income Payment forms are calculated using conversion factors generally assuming the 1983 Group Annuity Mortality Unisex table for both the participant and the beneficiary and 7.00% interest. Spousal consent is required if a married participant chooses any option other than joint and survivor annuity.
Maximum on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Plan Provisions Effective After January 1, 2024

No future plan provisions changes were recognized in determining the enclosed results.

Changes in Plan Provisions Since Prior Year

None.

Plan Name:	Libbey Salaried Cash Balance Pension Plan
EIN / PN:	22-2784107/003
Plan Sponsor:	Libbey Glass LLC
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Provisions

Name of prior plan	Syracuse China Company Union Pension Plan (merged into the Libbey Salary Plan effective December 31, 2015).
Effective date	October 10, 1995.
Amended and restated	January 1, 2013.
Eligible employees	All collectively bargained employees in units covered by the plan who are full-time or part-time and have completed 1,000 hours.
Participation date	Date of becoming a covered employee.

Definitions

Service	• Full-time employees: Years and months of service as a covered employee. • Part-time employees: One year of service if 1,000 hours are worked.
Normal retirement date (NRD)	Dates participant attains age 65
Pension benefit	Monthly benefit rate times the number of years of service up to the maximum shown below:

Effective Date	Rate	Service Maximum
10/10/1995	\$15.00	30
4/1/1995	16.00	32
4/1/1997	17.00	32
4/1/1998	18.00	32
4/1/1999	19.00	35
4/1/2000	20.00	35
4/1/2001	21.00	35
4/1/2002	22.00	--
4/1/2003	23.00	--
4/1/2004	24.00	--
4/1/2005	25.00	--

Plan Name: Libbey Salaried Cash Balance Pension Plan
EIN / PN: 22-2784107/003
Plan Sponsor: Libbey Glass LLC
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Eligibility for Benefits

Normal retirement	Retirement on NRD.
Early retirement	Retirement before NRD and on or after both attaining age 60 and completing 15 years of service.
Postponed retirement	Retirement after NRD.
Deferred vested retirement	Termination for reasons other than death, disability or retirement after completing five years of service.
Preretirement death	Death while eligible for normal, early, postponed or deferred vested retirement benefits, with a surviving spouse.

Monthly Benefits Paid Upon the Following Events

Normal retirement	Pension benefit as of NRD.
Early retirement	Pension benefit as of early retirement date, reduced by 0.5% for each month that benefit commencement precedes age 65.
Postponed retirement	Pension benefit determined as of actual retirement date.
Deferred vested termination	Pension benefit as deferred retirement date.
Preretirement death	50% of the pension benefit as of the date of death, reduced for the 50% joint and survivor election and reduced for payment as early as the participant's early retirement date.
Payment forms	Preretirement spouse benefits are payable only as described above. Monthly pension benefits are paid as described above, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of the 50% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Other optional forms are available are: Single Life, 75% or 100% Joint and Survivor, 10 Year Certain and Continuous.

Plan Name:	Libbey Salaried Cash Balance Pension Plan
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Plan Sponsor:	Libbey Glass LLC
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SCHEDULE SB ATTACHMENTS

Payment forms are calculated using conversion factors assuming the 1971 TPFC Forecast Mortality Table using a 5-year setback for the beneficiary and a 1-year setback for the participant, and assuming 8.00% interest.

Plan Provisions Effective After January 1, 2024

No future plan provisions changes were recognized in determining the enclosed results.

Changes in Plan Provisions Since Prior Year

None.

Plan Name: Libbey Salaried Cash Balance Pension Plan
EIN / PN: 22-2784107/003
Plan Sponsor: Libbey Glass LLC
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a
Schedule of Active Participant Data as of January 1, 2024

Attained Age	Attained Years of Credited Service ¹								Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	
Under 25	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0
35-39	0	0	0	0	2	0	0	0	2
40-44	0	0	0	0	1	3	0	0	4
45-49	0	0	0	0	5	8	3	0	16
50-54	0	0	0	0	4	8	9	5	26
55-59	0	0	0	0	3	11	9	9	35
60-64	0	0	0	0	1	4	4	5	23
65-69	0	0	0	0	0	1	3	1	7
70 & over	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	16	35	28	20	113

¹ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Libbey Salaried Cash Balance Pension Plan

EIN / PN: 22-2784107/003

Plan Sponsor: Libbey Glass LLC

Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26b Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	684,031	492,243	3,017,097	4,193,371
2025	722,854	912,349	2,865,415	4,500,618
2026	653,173	916,047	2,734,489	4,303,709
2027	581,725	919,428	2,601,279	4,102,432
2028	599,051	924,924	2,472,903	3,996,878
2029	557,225	941,531	2,345,509	3,844,265
2030	525,841	963,166	2,217,110	3,706,117
2031	542,330	988,388	2,090,058	3,620,776
2032	487,933	1,058,649	1,964,697	3,511,279
2033	467,512	1,122,129	1,841,585	3,431,226
2034	427,348	1,167,544	1,720,631	3,315,523
2035	425,372	1,218,071	1,602,090	3,245,533
2036	388,874	1,236,805	1,486,223	3,111,902
2037	373,669	1,229,114	1,373,317	2,976,100
2038	359,995	1,219,462	1,263,669	2,843,126
2039	346,002	1,207,774	1,157,578	2,711,354
2040	313,661	1,196,423	1,055,324	2,565,408
2041	308,219	1,183,069	957,168	2,448,456
2042	280,057	1,165,888	863,419	2,309,364
2043	308,965	1,147,675	774,266	2,230,906
2044	275,537	1,127,560	689,970	2,093,067
2045	244,810	1,105,102	610,745	1,960,657
2046	223,872	1,070,202	536,772	1,830,846
2047	231,891	1,027,805	468,171	1,727,867
2048	201,851	985,729	405,052	1,592,632
2049	208,825	940,131	347,485	1,496,441
2050	179,790	890,241	295,454	1,365,485
2051	168,478	838,023	248,901	1,255,402
2052	157,097	785,005	207,689	1,149,791
2053	145,520	731,543	171,621	1,048,684
2054	134,364	678,033	140,429	952,826
2055	123,149	624,888	113,783	861,820
2056	112,323	572,529	91,310	776,162
2057	101,810	521,358	72,597	695,765
2058	91,694	471,771	57,216	620,681
2059	82,049	424,138	44,734	550,921
2060	72,940	378,795	34,733	486,468
2061	64,412	336,046	26,814	427,272
2062	56,501	296,131	20,613	373,245
2063	49,230	259,222	15,805	324,257
2064	42,602	225,409	12,109	280,120
2065	36,612	194,709	9,286	240,607
2066	31,242	167,071	7,140	205,453
2067	26,467	142,387	5,511	174,365

Plan Name: Libbey Salaried Cash Balance Pension Plan
EIN / PN: 22-2784107/003
Plan Sponsor: Libbey Glass LLC
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

2068	22,256	120,502	4,276	147,034
2069	18,572	101,233	3,337	123,142
2070	15,377	84,386	2,618	102,381
2071	12,629	69,763	2,063	84,455
2072	10,284	57,170	1,631	69,085
2073	8,302	46,412	1,292	56,006

Plan Name: Libbey Salaried Cash Balance Pension Plan
EIN / PN: 22-2784107/003
Plan Sponsor: Libbey Glass LLC
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Libbey Glass LLC
EIN/PN	22-2784107/003
Plan Name	Libbey Salaried Cash Balance Pension Plan
Valuation Date	January 1, 2024
Enrolled Actuary	Andrew E. Dunn
Enrollment Number	23-07908

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22 Description of Weighted Average Retirement Age as of January 1, 2024

The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed.

(1) Retirement Age	(2) Assumed Retirement Rate	(3) Number of Participants at Beginning	(4) Number of Participants Retiring (2) * (3)	(5) Product for Weighting (1) * (4)
55	0.120	1,000.00	120.00	6,600.00
56	0.050	880.00	44.00	2,464.00
57	0.050	836.00	41.80	2,382.60
58	0.080	794.20	63.54	3,685.32
59	0.100	730.66	73.07	4,311.13
60	0.100	657.60	65.76	3,945.60
61	0.100	591.84	59.18	3,609.98
62	0.200	532.65	106.53	6,604.86
63	0.200	426.12	85.22	5,368.86
64	0.200	340.90	68.18	4,363.52
65	0.350	272.72	95.45	6,204.25
66	0.350	177.27	62.04	4,094.64
67	0.500	115.22	57.61	3,859.87
68	0.500	57.61	28.81	1,959.08
69	0.500	28.81	14.40	993.60
70	1.000	14.40	14.40	1,008.00
			1000.00	61,455.31
Weighted Average Retirement Age:				
	61,455.31 /	1,000.00	=	61.46

Plan Name: Libbey Salaried Cash Balance Pension Plan
EIN / PN: 22-2784107/003
Plan Sponsor: Libbey Glass LLC
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26b Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	684,031	492,243	3,017,097	4,193,371
2025	722,854	912,349	2,865,415	4,500,618
2026	653,173	916,047	2,734,489	4,303,709
2027	581,725	919,428	2,601,279	4,102,432
2028	599,051	924,924	2,472,903	3,996,878
2029	557,225	941,531	2,345,509	3,844,265
2030	525,841	963,166	2,217,110	3,706,117
2031	542,330	988,388	2,090,058	3,620,776
2032	487,933	1,058,649	1,964,697	3,511,279
2033	467,512	1,122,129	1,841,585	3,431,226
2034	427,348	1,167,544	1,720,631	3,315,523
2035	425,372	1,218,071	1,602,090	3,245,533
2036	388,874	1,236,805	1,486,223	3,111,902
2037	373,669	1,229,114	1,373,317	2,976,100
2038	359,995	1,219,462	1,263,669	2,843,126
2039	346,002	1,207,774	1,157,578	2,711,354
2040	313,661	1,196,423	1,055,324	2,565,408
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2043	308,965	1,147,675	774,266	2,230,906
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2045	244,810	1,105,102	610,745	1,960,657
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2048	201,851	985,729	405,052	1,592,632
2049	208,825	940,131	347,485	1,496,441
2050	179,790	890,241	295,454	1,365,485
2051	168,478	838,023	248,901	1,255,402
2052	157,097	785,005	207,689	1,149,791
2053	145,520	731,543	171,621	1,048,684
2054	134,364	678,033	140,429	952,826
2055	123,149	624,888	113,783	861,820
2056	112,323	572,529	91,310	776,162
2057	101,810	521,358	72,597	695,765
2058	91,694	471,771	57,216	620,681
2059	82,049	424,138	44,734	550,921
2060	72,940	378,795	34,733	486,468
2061	64,412	336,046	26,814	427,272
2062	56,501	296,131	20,613	373,245
2063	49,230	259,222	15,805	324,257
2064	42,602	225,409	12,109	280,120
2065	36,612	194,709	9,286	240,607
2066	31,242	167,071	7,140	205,453
2067	26,467	142,387	5,511	174,365

Plan Name: Libbey Salaried Cash Balance Pension Plan
EIN / PN: 22-2784107/003
Plan Sponsor: Libbey Glass LLC
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

2068	22,256	120,502	4,276	147,034
2069	18,572	101,233	3,337	123,142
2070	15,377	84,386	2,618	102,381
2071	12,629	69,763	2,063	84,455
2072	10,284	57,170	1,631	69,085
2073	8,302	46,412	1,292	56,006

Plan Name: Libbey Salaried Cash Balance Pension Plan
EIN / PN: 22-2784107/003
Plan Sponsor: Libbey Glass LLC
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

Plan Provisions

Name of plan	Libbey Salaried Cash Balance Pension Plan
Effective date	June 24, 1993
Amended and restated	January 1, 2013
Eligible employees	Employees of Libbey, Traex and World Tableware Inc., excluding collectively bargained employees, leased employees, temporary employees and employees of Drummond Glass Company of Syracuse China Company and employees hired after December 31, 2005.
Participation date	January 1 or July 1 coincident with or next following the first anniversary of the person's Employment Date.

Definitions

Service	– Years and months of service in eligible class from Employment Date to December 31, 2012. – Includes service under the 1997 Plan through December 31, 1997. – Disabled Employees continue to earn service.
Pensionable pay	Compensation paid by an Employer as defined in the Plan: base salary including overtime pay, production schedule premium payments, incidental payments made in addition to base salary attributed to performance, shift differential, goal sharing, bonus and other incentive payments in the year paid plus 401(k) and Section 125 deferrals.
Social Security benefit	The amount of earning subject to the FICA Social Security tax in effect at beginning of the Plan Year.
Normal retirement date (NRD)	First of month on or after the attainment of age 65.

Plan Name:	Libbey Salaried Cash Balance Pension Plan
EIN / PN:	22-2784107/003
Plan Sponsor:	Libbey Glass LLC
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Opening account balance For a participant on December 31, 1997, who is an active employee on January 1, 1998: single sum amount equal to 100% of the current value of the Accrued Benefit under the 1997 Plan at December 31, 1997, based on NRD (or if age 65 or older, December 31, 1997) and the actuarial assumptions in Appendix A of the plan document, including 7.00% interest and the 1983 GAM (unisex) mortality table (post-65 only).

Annual cash balance contribution For each Plan Year after January 1, 1998 through December 31, 2012, the Annual Cash Balance contribution equals Compensation times Contribution Percentage from schedule:

Contribution Percentage Schedule		
Sum of age and years of Service	Contribution percentage of compensation under Social Security Wage Base	Contribution percentage of compensation at or above Social Security Wage Base
0 but less than 30	1.5%	3.0%
30 but less than 34	1.7	3.4
34 but less than 38	1.9	3.8
38 but less than 42	2.1	4.2
42 but less than 46	2.3	4.6
46 but less than 50	2.7	5.4
50 but less than 60	3.2	6.4
60 but less than 70	4.0	8.0
70 but less than 80	5.5	11.0
80 but less than 90	7.0	12.7
90 and over	9.0	14.7

Interest credits Rates: 30-year Treasury Securities rate in effect as of the month of October (September average) of preceding Plan Year. Minimum: 5%, Maximum 10%
Applied on last day of Plan Year to Cash Balance Account amount as of first date of each Plan Year.

Plan Name: Libbey Salaried Cash Balance Pension Plan
EIN / PN: 22-2784107/003
Plan Sponsor: Libbey Glass LLC
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

**Immediate cash
balance account
annuity**

Annual amount of retirement income calculated as:

- (a) Cash Balance Account
divided by
- (b) Immediate annuity factor for one dollar of annual benefit under a life annuity option, based on actuarial assumptions in Appendix A of the plan document and age at pension starting date.

**Deferred cash
balance
account annuity**

Projected annual amount that would be payable on NRD determined by:

- (a) Current Cash Balance Account projected at interest rate equal to Interest Credit compounded annually for number of years and months to NRD
divided by
- (b) Immediate annuity factor for one dollar of annual benefit under a life annuity option, based on actuarial assumptions in Appendix A of the plan document at Normal Retirement Age.

Pension benefit

Greater of:

- (a) Immediate Cash Balance Account Annuity
or
- (b) Minimum Accrued Benefit (set forth below)

Eligibility for Benefits

Normal retirement

Retirement on NRD.

Early retirement

Retirement before NRD and on or after both attaining age 55 and completing three years of service.

**Postponed
retirement**

Retirement after NRD.

**Deferred vested
retirement**

Termination for reasons other than death, disability or retirement after completing three years of service.

Preretirement death

Death while vested and prior to receive a retirement benefit. Benefit may be paid to spouse or other beneficiary.

Plan Name: Libbey Salaried Cash Balance Pension Plan
EIN / PN: 22-2784107/003
Plan Sponsor: Libbey Glass LLC
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Benefits Paid Upon the Following Events

Normal retirement	Pension benefit as of NRD.
Early retirement	Pension benefit as of early retirement date.
Postponed retirement	Pension benefit as of postponed retirement date.
Deferred vested termination	Pension benefit as of early retirement date or later.
Preretirement death	Pension benefit as of death date payable as immediate annuity or lump sum (a surviving spouse may choose to defer payment). Benefit to spouse shall not be less than actuarial equivalent of 50% joint and survivor annuity amount.
Payment forms	Single life, 50%, 75% or 100% Joint and Survivor, Lump Sum, Level Income Payment forms are calculated using conversion factors generally assuming the 1983 Group Annuity Mortality Unisex table for both the participant and the beneficiary and 7.00% interest, or the Applicable Mortality Table for the plan year and the Applicable Interest Rate published in October prior to the plan year. Spousal consent is required if a married participant chooses any option other than joint and survivor annuity.
Maximum on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Minimum Accrued Benefit

- | | |
|---------------------------|--|
| Eligible employees | <ul style="list-style-type: none">– Libbey Glass Inc. employee at December 31, 1997.– As of December 31, 1997:<ul style="list-style-type: none">• Age 45• Ten or more years of Service• Combined age and years of Service equal 65 or more. |
|---------------------------|--|

Plan Name:	Libbey Salaried Cash Balance Pension Plan
EIN / PN:	22-2784107/003
Plan Sponsor:	Libbey Glass LLC
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Duration For years 1998 through 2007.

Definitions for Minimum Accrued Benefits

Average earnings The average of the highest three consecutive calendar years of pensionable pay before 2008.

Pension benefit 1.212% of Average Earnings plus 0.176% of Average Earnings in excess of the Social Security Wage Base for each year of Service not in excess of 35, plus 0.5% of Average Earnings for each year of Service in excess of 35.

The minimum benefit is \$192 for each year of Service.

Eligibility for Minimum Accrued Benefits

Early retirement Retirement before NRD and on or after both attaining age 55 and completing ten years of Service.

Preretirement death Death while eligible for normal, early, postponed or deferred vested retirement benefits, with a surviving spouse.

Enhanced retirement Retirement due to reduction in force (as described in Appendix B of the Plan) or change in organization or operation while eligible for Minimum Accrued Benefit.

Monthly Minimum Accrued Benefits Paid Upon the Following Events

Normal retirement Pension benefit as of NRD.

Early retirement Pension benefit as of early retirement date, reduced 5/12^{ths} of 1% for each month by which the participant's early retirement date precedes age 60. If the participant has at least 30 years of Service, early retirement benefits are unreduced.

Postponed retirement Pension benefit as of actual retirement date.

Deferred vested retirement Pension benefit as of termination date, reduced by actuarial equivalent factors if payments commence before the participant's NRD.

Plan Name: Libbey Salaried Cash Balance Pension Plan
EIN / PN: 22-2784107/003
Plan Sponsor: Libbey Glass LLC
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Preretirement death	25% of the participant's base salary as of the date of death for participants who are at least 35 years of age and have at least five years of Service. For participants under 35 years of age who have at least five years of Service, the benefit is equal to 50% of the pension benefit reduced for the 50% joint and survivor election and reduced for payment as early as the participant's 55th birthday. May be elected in lieu of cash balance account.
Enhanced retirement	Monthly pension benefit determined with special early retirement factors (found in Appendix B of Plan).
Payment forms	Single Life, 50%, 75% or 100% Joint and Survivor, Lump Sum, Level Income Spousal consent is required if a married participant chooses any option other than joint and survivor annuity.

Plan Provisions Effective After January 1, 2024

No future plan provisions changes were recognized in determining the enclosed results.

Changes in Plan Provisions Since Prior Year

None.

Plan Name:	Libbey Salaried Cash Balance Pension Plan
EIN / PN:	22-2784107/003
Plan Sponsor:	Libbey Glass LLC
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Provisions

Name of prior plan	Syracuse China Company Salaried Cash Balance Pension Plan (merged into the Libbey Salary Plan effective December 31, 2015).
Effective date	October 10, 1995.
Amended and restated	January 1, 2013.
Eligible employees	Employees of Syracuse China Company, excluding collectively bargained employees, leased employees, temporary employees and employees of Drummond Glass Company, Libbey, Traex or World Tableware Inc. and employees hired after December 31, 2005.
Participation date	January 1 or July 1 coincident with or next following the first anniversary of the person's Employment Date.

Definitions

Service	• Years and months of service in eligible class from Employment Date to Separation from Service Date. • Includes service under the 1997 Plan through December 31, 1997. • Disabled Employees continue to earn service.
Pensionable pay	Compensation paid by an Employer as defined in the Plan: base salary including overtime pay, production schedule premium payments, incidental payments made in addition to base salary attributed to performance, shift differential, goal sharing, bonus and other incentive payments in the year paid plus 401(k) and Section 125 deferrals.
Social Security benefit	The amount of earning subject to the FICA Social Security tax in effect at beginning of the Plan Year.
Normal retirement date (NRD)	First of month on or after the attainment of age 65.

Plan Name:	Libbey Salaried Cash Balance Pension Plan
EIN / PN:	22-2784107/003
Plan Sponsor:	Libbey Glass LLC
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Opening account balance For a participant on December 31, 1997, who is an active employee on January 1, 1998: single sum amount equal to 100% of the current value of the Accrued Benefit under the 1997 Syracuse Plan at December 31, 1997, based on NRD (or if age 65 or older, December 31, 1997) and the actuarial assumptions in Appendix A of the plan document, including 7.00% interest and the 1983 GAM (unisex) mortality table (post-65 only).

Annual cash balance contribution For each Plan Year after January 1, 1998, the Annual Cash Balance contribution equals Compensation times Contribution Percentage from schedule:

Contribution Percentage Schedule		
Sum of age and years of Services	Contribution percentage of compensation under Social Security Wage Base	Contribution percentage of compensation at or above Social Security Wage Base
0 but less than 30	1.5%	3.0%
30 but less than 34	1.7	3.4
34 but less than 38	1.9	3.8
38 but less than 42	2.1	4.2
42 but less than 46	2.3	4.6
46 but less than 50	2.7	5.4
50 but less than 60	3.2	6.4
60 but less than 70	4.0	8.0
70 but less than 80	5.5	11.0
80 but less than 90	7.0	12.7
90 and over	9.0	14.7

Interest credits Rates: 30-year Treasury Securities rate in effect as of the month of October (September average) of preceding Plan Year.

- Minimum: 5%
- Maximum 10%

Applied on last day of Plan Year to Cash Balance Account amount as of first date of each Plan Year.

Immediate cash balance account annuity Annual amount of retirement income calculated as:
(a) Cash Balance Account divided by

Plan Name: Libbey Salaried Cash Balance Pension Plan
EIN / PN: 22-2784107/003
Plan Sponsor: Libbey Glass LLC
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

- (b) Immediate annuity factor for one dollar of annual benefit under a life annuity option, based on actuarial assumptions in Appendix A of the Plan and age at pension starting date.

**Deferred cash
balance
account annuity**

Projected annual amount that would be payable on NRD determined by:

- (a) Current Cash Balance Account projected at interest rate equal to Interest Credit compounded annually for number of years and months to NRD divided by
- (b) Immediate annuity factor for one dollar of annual benefit under a life annuity option, based on actuarial assumptions in Appendix A of the Plan at Normal Retirement Age.

Pension benefit

Immediate Cash Balance Account Annuity

Eligibility for Benefits

Normal retirement

Retirement on NRD.

Early retirement

Retirement before NRD and on or after both attaining age 55 and completing five years of Service.

**Postponed
retirement**

Retirement after NRD.

**Deferred vested
retirement**

Termination for reasons other than death, disability or retirement after completing five years of Service.

Preretirement death

Death while vested and prior to receive a retirement benefit. Benefit may be paid to spouse or other beneficiary.

Benefits Paid Upon the Following Events

Normal retirement

Pension benefit as of NRD.

Early retirement

Pension benefit as of early retirement date.

**Postponed
retirement**

Pension benefit as of postponed retirement date.

Plan Name: Libbey Salaried Cash Balance Pension Plan
EIN / PN: 22-2784107/003
Plan Sponsor: Libbey Glass LLC
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Deferred vested termination	Pension benefit as of early retirement date or later.
Preretirement death	Pension benefit as of death date payable as immediate annuity or lump sum (a surviving spouse may choose to defer payment). Benefit to spouse shall not be less than actuarial equivalent of 50% joint and survivor annuity amount.
Payment forms	Single life, 50%, 75% or 100% Joint and Survivor, Lump Sum, Level Income Payment forms are calculated using conversion factors generally assuming the 1983 Group Annuity Mortality Unisex table for both the participant and the beneficiary and 7.00% interest. Spousal consent is required if a married participant chooses any option other than joint and survivor annuity.
Maximum on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Plan Provisions Effective After January 1, 2024

No future plan provisions changes were recognized in determining the enclosed results.

Changes in Plan Provisions Since Prior Year

None.

Plan Name:	Libbey Salaried Cash Balance Pension Plan
EIN / PN:	22-2784107/003
Plan Sponsor:	Libbey Glass LLC
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Provisions

Name of prior plan	Syracuse China Company Union Pension Plan (merged into the Libbey Salary Plan effective December 31, 2015).
Effective date	October 10, 1995.
Amended and restated	January 1, 2013.
Eligible employees	All collectively bargained employees in units covered by the plan who are full-time or part-time and have completed 1,000 hours.
Participation date	Date of becoming a covered employee.

Definitions

Service	- Full-time employees: Years and months of service as a covered employee. - Part-time employees: One year of service if 1,000 hours are worked.
Normal retirement date (NRD)	Dates participant attains age 65
Pension benefit	Monthly benefit rate times the number of years of service up to the maximum shown below:

Effective Date	Rate	Service Maximum
10/10/1995	\$15.00	30
4/1/1995	16.00	32
4/1/1997	17.00	32
4/1/1998	18.00	32
4/1/1999	19.00	35
4/1/2000	20.00	35
4/1/2001	21.00	35
4/1/2002	22.00	--
4/1/2003	23.00	--
4/1/2004	24.00	--
4/1/2005	25.00	--

Plan Name: Libbey Salaried Cash Balance Pension Plan
EIN / PN: 22-2784107/003
Plan Sponsor: Libbey Glass LLC
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Eligibility for Benefits

Normal retirement	Retirement on NRD.
Early retirement	Retirement before NRD and on or after both attaining age 60 and completing 15 years of service.
Postponed retirement	Retirement after NRD.
Deferred vested retirement	Termination for reasons other than death, disability or retirement after completing five years of service.
Preretirement death	Death while eligible for normal, early, postponed or deferred vested retirement benefits, with a surviving spouse.

Monthly Benefits Paid Upon the Following Events

Normal retirement	Pension benefit as of NRD.
Early retirement	Pension benefit as of early retirement date, reduced by 0.5% for each month that benefit commencement precedes age 65.
Postponed retirement	Pension benefit determined as of actual retirement date.
Deferred vested termination	Pension benefit as deferred retirement date.
Preretirement death	50% of the pension benefit as of the date of death, reduced for the 50% joint and survivor election and reduced for payment as early as the participant's early retirement date.
Payment forms	Preretirement spouse benefits are payable only as described above. Monthly pension benefits are paid as described above, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of the 50% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Other optional forms are available are: Single Life, 75% or 100% Joint and Survivor, 10 Year Certain and Continuous.

Plan Name:	Libbey Salaried Cash Balance Pension Plan
EIN / PN:	22-2784107/003
Plan Sponsor:	Libbey Glass LLC
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Payment forms are calculated using conversion factors assuming the 1971 TPFC Forecast Mortality Table using a 5-year setback for the beneficiary and a 1-year setback for the participant, and assuming 8.00% interest.

Plan Provisions Effective After January 1, 2024

No future plan provisions changes were recognized in determining the enclosed results.

Changes in Plan Provisions Since Prior Year

None.

Plan Name: Libbey Salaried Cash Balance Pension Plan
EIN / PN: 22-2784107/003
Plan Sponsor: Libbey Glass LLC
Valuation Date: January 1, 2024

Portfolio Statement

31 DEC 2024

Account number LIBSAL
Account Name LIBBEY SALARIED

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◆ Asset Detail - Base Currency

Description/Asset ID					Unrealized gain/loss		
Investment Mgr ID	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Market	Translation	Total
Shares/PAR value							
Fixed Income							
Corporate bonds							
Belgium - USD							
ANHEUSER-BUSCH 4.7% DUE 02-01-2036 SEDOL: BYMLCL3							
570,000.00	94.7969230	11,162.50	540,342.46	504,923.10	35,419.36	0.00	35,419.36
Issue Date: 25 Jan 16 Rate: 4.7% Call Date: 1 Aug 35 Call Price: 100.00 Yield to Maturity: 5.327% Maturity Date: 1 Feb 36							
Total USD		11,162.50	540,342.46	504,923.10	35,419.36	0.00	35,419.36
Total Belgium		11,162.50	540,342.46	504,923.10	35,419.36	0.00	35,419.36
Canada - USD							
TORONTO-DOMINION BANK TRANCHE # TR 00572VAR DTD 3.2% 03-10-2032 CUSIP: 89114TZV7							
300,000.00	87.3907900	2,960.00	262,172.37	239,853.00	22,319.37	0.00	22,319.37
Issue Date: 10 Mar 22 Rate: 3.2% Yield to Maturity: 5.333% Maturity Date: 10 Mar 32							
Total USD		2,960.00	262,172.37	239,853.00	22,319.37	0.00	22,319.37
Total Canada		2,960.00	262,172.37	239,853.00	22,319.37	0.00	22,319.37

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Account number LIBSAL
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◆ Asset Detail - Base Currency

Description/Asset ID Investment Mgr ID Shares/PAR value	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss		
					Market	Translation	Total
Fixed Income							
Corporate bonds							
France - USD							
TOTALENERGIES CAP 5.425% 09-10-2064 SEDOL: BQYKPN5							
120,000.00	92.8482670	2,007.25	111,417.92	124,448.40	- 13,030.48	0.00	- 13,030.48
Issue Date: 10 Sep 24 Rate: 5.425% Call Date: 10 Mar 64 Call Price: 100.00 Yield to Maturity: 5.892% Maturity Date: 10 Sep 64							
Total USD		2,007.25	111,417.92	124,448.40	- 13,030.48	0.00	- 13,030.48
Total France		2,007.25	111,417.92	124,448.40	- 13,030.48	0.00	- 13,030.48
Ireland - USD							
AERCAP IRELAND CAP/GLOBA 3.85% DUE 10-29-2041 BEO SEDOL: BNVW1X5							
270,000.00	78.3923400	1,790.25	211,659.32	212,303.70	- 644.38	0.00	- 644.38
Issue Date: 29 Oct 21 Rate: 3.85% Call Date: 29 Apr 41 Call Price: 100.00 Yield to Maturity: 5.89% Maturity Date: 29 Oct 41							
Total USD		1,790.25	211,659.32	212,303.70	- 644.38	0.00	- 644.38
Total Ireland		1,790.25	211,659.32	212,303.70	- 644.38	0.00	- 644.38

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◆ Asset Detail - Base Currency

						Unrealized gain/loss	
Description/Asset ID	Investment Mgr ID	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Market	Translation
Shares/PAR value							Total
Fixed Income							
Corporate bonds							
United Kingdom - USD							
B A T CAP CORP FIXED 3.734% DUE 09-25-2040 SEDOL: BM9MPG1							
150,000.00		75.6698640	1,493.60	113,504.80	114,049.50	- 544.70	0.00
Issue Date: 25 Sep 20 Rate: 3.734% Call Date: 25 Mar 40 Call Price: 100.00 Yield to Maturity: 6.172% Maturity Date: 25 Sep 40							
B A T CAP CORP 4.758% DUE 09-06-2049 SEDOL: BJSFMZ8							
210,000.00		81.0667420	3,191.83	170,240.16	184,480.80	- 14,240.64	0.00
Issue Date: 6 Sep 19 Rate: 4.758% Call Date: 6 Mar 49 Call Price: 100.00 Yield to Maturity: 6.276% Maturity Date: 6 Sep 49							
Total USD							
			4,685.43	283,744.96	298,530.30	- 14,785.34	0.00
Total United Kingdom							
			4,685.43	283,744.96	298,530.30	- 14,785.34	0.00
United States - USD							
ABBOTT LABS 3.75% DUE 11-30-2026 SEDOL: BYQHX36							
250,000.00		98.8030650	807.29	247,007.66	239,645.00	7,362.66	0.00
Issue Date: 22 Nov 16 Rate: 3.75% Call Date: 30 Aug 26 Call Price: 100.00 Yield to Maturity: 4.407% Maturity Date: 30 Nov 26							
ABBOTT LABS 6% DUE 04-01-2039 SEDOL: B5YSM31							
185,000.00		107.5590670	2,775.00	198,984.27	187,797.20	11,187.07	0.00
Issue Date: 3 Mar 09 Rate: 6% Yield to Maturity: 5.239% Maturity Date: 1 Apr 39							

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◆ Asset Detail - Base Currency

Description/Asset ID	Unrealized gain/loss						
Investment Mgr ID	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Market	Translation	Total
Shares/PAR value							

Fixed Income

Corporate bonds

ABBVIE INC 5.4% 03-15-2054 SEDOL: BSNSFM3

250,000.00	96.2886310	3,975.00	240,721.58	254,210.00	- 13,488.42	0.00	- 13,488.42
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Issue Date: 26 Feb 24 Rate: 5.4% Call Date: 15 Sep 53 Call Price: 100.00 Yield to Maturity: 5.66% Maturity Date: 15 Mar 54

ACE INA HLDGS INC FIXED 3.15% DUE 03-15-2025 SEDOL: BYXJDM4

535,000.00	99.6698480	4,962.13	533,233.69	516,408.75	16,824.94	0.00	16,824.94
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Issue Date: 16 Mar 15 Rate: 3.15% Yield to Maturity: 4.765% Maturity Date: 15 Mar 25

ADVOCATE HEALTH & HOSPS CORP 3.829% 08-15-2028 SEDOL: BHZQ089

695,000.00	96.6838950	10,053.25	671,953.07	646,106.75	25,846.32	0.00	25,846.32
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Issue Date: 16 Aug 18 Rate: 3.829% Call Date: 15 May 28 Call Price: 100.00 Yield to Maturity: 4.837% Maturity Date: 15 Aug 28

AEP TEX INC FIXED 3.8% DUE 10-01-2047 SEDOL: BFXQYR4

250,000.00	71.9998450	2,375.00	179,999.61	163,375.00	16,624.61	0.00	16,624.61
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Issue Date: 22 Sep 17 Rate: 3.8% Call Date: 1 Apr 47 Call Price: 100.00 Yield to Maturity: 6.089% Maturity Date: 1 Oct 47

AIR PRODS & CHEMS FIXED 2.7% DUE 05-15-2040 SEDOL: BKX8JV4

850,000.00	71.3884310	2,932.50	606,801.66	559,317.00	47,484.66	0.00	47,484.66
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Issue Date: 30 Apr 20 Rate: 2.7% Call Date: 15 Nov 39 Call Price: 100.00 Yield to Maturity: 5.477% Maturity Date: 15 May 40

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Account number LIBSAL
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◆ Asset Detail - Base Currency

Description/Asset ID					Unrealized gain/loss		
Investment Mgr ID	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Market	Translation	Total
Shares/PAR value							

Fixed Income

Corporate bonds

ALEXANDRIA REAL ESTATE EQUITIES 2.95% 03-15-2034 SEDOL: BP2TQV2							
525,000.00	82.3437860	4,560.21	432,304.88	385,628.25	46,676.63	0.00	46,676.63

Issue Date: 16 Feb 22 Rate: 2.95% Call Date: 15 Dec 33 Call Price: 100.00 Yield to Maturity: 5.409% Maturity Date: 15 Mar 34

ALTRIA GROUP INC 3.4% DUE 02-04-2041 SEDOL: BKPSXY3							
200,000.00	72.2605980	2,776.67	144,521.20	145,078.00	- 556.80	0.00	- 556.80

Issue Date: 4 Feb 21 Rate: 3.4% Call Date: 4 Aug 40 Call Price: 100.00 Yield to Maturity: 6.136% Maturity Date: 4 Feb 41

AMAZON COM INC FIXED 3.875% DUE 08-22-2037 CUSIP: 023135BF2							
775,000.00	88.3481580	10,761.20	684,698.22	639,987.25	44,710.97	0.00	44,710.97

Issue Date: 22 Feb 18 Rate: 3.875% Call Date: 22 Feb 37 Call Price: 100.00 Yield to Maturity: 5.139% Maturity Date: 22 Aug 37

AMERICAN ELEC PWR CO INC 2.3% DUE 03-01-2030/03-05-2020 REG SEDOL: BLH0SD8							
300,000.00	86.9425750	2,300.00	260,827.73	236,742.00	24,085.73	0.00	24,085.73

Issue Date: 5 Mar 20 Rate: 2.3% Call Date: 1 Dec 29 Call Price: 100.00 Yield to Maturity: 5.215% Maturity Date: 1 Mar 30

AMERICAN EXPRESS CO 2.55% DUE 03-04-2027BEO SEDOL: BM928J5							
575,000.00	95.7450200	4,765.31	550,533.87	516,350.00	34,183.87	0.00	34,183.87

Issue Date: 4 Mar 22 Rate: 2.55% Call Date: 1 Feb 27 Call Price: 100.00 Yield to Maturity: 4.627% Maturity Date: 4 Mar 27

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◆ Asset Detail - Base Currency

Description/Asset ID	Unrealized gain/loss						
Investment Mgr ID	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Market	Translation	Total
Shares/PAR value							

Fixed Income

Corporate bonds

AMERN INTL GROUP 3.875% DUE 01-15-2035 SEDOL: BVCN939

400,000.00	88.7903270	7,147.22	355,161.31	323,792.00	31,369.31	0.00	31,369.31
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Issue Date: 15 Jan 15 Rate: 3.875% Call Date: 15 Jul 34 Call Price: 100.00 Yield to Maturity: 5.331% Maturity Date: 15 Jan 35

AMERN WTR CAP CORP 4.3% DUE 09-01-2045 SEDOL: BYT33F3

560,000.00	81.9998810	8,026.67	459,199.33	424,838.40	34,360.93	0.00	34,360.93
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Issue Date: 13 Aug 15 Rate: 4.3% Call Date: 1 Mar 45 Call Price: 100.00 Yield to Maturity: 5.806% Maturity Date: 1 Sep 45

AT&T INC 3.5% DUE 09-15-2053 REG CUSIP: 00206RKJ0

575,000.00	67.3722530	5,925.69	387,390.45	342,723.00	44,667.45	0.00	44,667.45
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Issue Date: 15 Mar 21 Rate: 3.5% Call Date: 15 Mar 53 Call Price: 100.00 Yield to Maturity: 5.862% Maturity Date: 15 Sep 53

AT&T INC 3.8% 12-01-2057 CUSIP: 00206RMN9

130,000.00	69.1341110	411.67	89,874.34	79,414.40	10,459.94	0.00	10,459.94
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Issue Date: 1 Jun 21 Rate: 3.8% Call Date: 1 Jun 57 Call Price: 100.00 Yield to Maturity: 5.947% Maturity Date: 1 Dec 57

AVALONBAY CMNTYS 3.9% DUE 10-15-2046 SEDOL: BYW4234

830,000.00	77.8902020	6,833.67	646,488.68	568,525.10	77,963.58	0.00	77,963.58
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Issue Date: 5 Oct 16 Rate: 3.9% Call Date: 15 Apr 46 Call Price: 100.00 Yield to Maturity: 5.681% Maturity Date: 15 Oct 46

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◆ Asset Detail - Base Currency

Description/Asset ID					Unrealized gain/loss		
Investment Mgr ID	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Market	Translation	Total
Shares/PAR value							

Fixed Income

Corporate bonds

AVISTA CORP 4.0% DUE 04-01-2052 BEO SEDOL: BPSRFY6

835,000.00	74.8270920	8,350.00	624,806.22	563,274.30	61,531.92	0.00	61,531.92
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Issue Date: 17 Mar 22 Rate: 4% Call Date: 1 Oct 51 Call Price: 100.00 Yield to Maturity: 5.86% Maturity Date: 1 Apr 52

BANK AMER CORP 3.248% DUE 10-21-2027 SEDOL: BD5FYQ4

490,000.00	96.3689200	3,094.62	472,207.71	444,405.50	27,802.21	0.00	27,802.21
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Issue Date: 21 Oct 16 Rate: 3.248% Call Date: 21 Oct 26 Call Price: 100.00 Yield to Maturity: 4.641% Maturity Date: 21 Oct 27

BANK AMER CORP 3.5% DUE 04-19-2026 SEDOL: BYM7C88

70,000.00	98.5012060	490.00	68,950.84	66,143.70	2,807.14	0.00	2,807.14
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Issue Date: 19 Apr 16 Rate: 3.5% Yield to Maturity: 4.698% Maturity Date: 19 Apr 26

BERKSHIRE HATHAWAY ENERGY CO SR NT 4.6% 05-01-2053 SEDOL: BNC3DJ7

190,000.00	83.1028440	1,456.67	157,895.40	142,667.20	15,228.20	0.00	15,228.20
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Issue Date: 1 Nov 22 Rate: 4.6% Call Date: 1 Nov 52 Call Price: 100.00 Yield to Maturity: 5.824% Maturity Date: 1 May 53

BERKSHIRE HATHAWAY ENERGY CO 3.8% 07-15-2048 SEDOL: BG0JBZ0

555,000.00	74.2729220	9,724.83	412,214.72	371,250.60	40,964.12	0.00	40,964.12
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Issue Date: 5 Jan 18 Rate: 3.8% Call Date: 15 Jan 48 Call Price: 100.00 Yield to Maturity: 5.821% Maturity Date: 15 Jul 48

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◆ Asset Detail - Base Currency

Description/Asset ID	Unrealized gain/loss						
Investment Mgr ID	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Market	Translation	Total
Shares/PAR value							

Fixed Income

Corporate bonds

BERKSHIRE HATHAWAY FIXED 2.875% DUE	03-15-2032	SEDOL: BKP9NN5					
205,000.00	87.6398110	1,735.38	179,661.61	168,190.20	11,471.41	0.00	11,471.41

Issue Date: 15 Mar 22 Rate: 2.875% Call Date: 15 Dec 31 Call Price: 100.00 Yield to Maturity: 4.933% Maturity Date: 15 Mar 32

BK NEW YORK MELLON CORP 2.5%	01-26-2032	SEDOL: BN95VR0					
355,000.00	84.9157110	3,821.18	301,450.77	273,186.70	28,264.07	0.00	28,264.07

Issue Date: 26 Jan 22 Rate: 2.5% Call Date: 27 Oct 31 Call Price: 100.00 Yield to Maturity: 5.064% Maturity Date: 26 Jan 32

BP CAP MKTS AMER INC 3.379%	02-08-2061	SEDOL: BMZ5L44					
475,000.00	63.4263240	6,375.52	301,275.04	285,684.00	15,591.04	0.00	15,591.04

Issue Date: 8 Feb 21 Rate: 3.379% Call Date: 8 Aug 60 Call Price: 100.00 Yield to Maturity: 5.811% Maturity Date: 8 Feb 61

CALIFORNIA INSTITUTE OF TECHNOLOGY 3.65%09-01-2119	SEDOL: BJX9954						
460,000.00	63.6528640	5,596.67	292,803.17	269,946.40	22,856.77	0.00	22,856.77

Issue Date: 25 Nov 19 Rate: 3.65% Call Date: 1 Mar 19 Call Price: 100.00 Yield to Maturity: 5.749% Maturity Date: 1 Sep 19

CAMDEN PROPERTY TRUST FIXED 4.1% DUE 10-15-2028	SEDOL: BF19XY5						
560,000.00	97.2433900	4,847.11	544,562.98	517,910.40	26,652.58	0.00	26,652.58

Issue Date: 4 Oct 18 Rate: 4.1% Call Date: 15 Jul 28 Call Price: 100.00 Yield to Maturity: 4.904% Maturity Date: 15 Oct 28

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Account number LIBSAL
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◆ Asset Detail - Base Currency

Asset Details		Base Currency		Unrealized gain/loss			
Description/Asset ID							
Investment Mgr ID	Exchange rate/	Accrued					
Shares/PAR value	Local market price	income/expense	Market value	Cost	Market	Translation	Total

Fixed Income

Corporate bonds

CENTERPOINT ENERGY 4.1% DUE 09-01-2047 SEDOL: BF1D1V0

190,000.00	78.1825710	2,596.67	148,546.88	135,131.80	13,415.08	0.00	13,415.08
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Issue Date: 23 Aug 17 Rate: 4.1% Call Date: 1 Mar 47 Call Price: 100.00 Yield to Maturity: 5.849% Maturity Date: 1 Sep 47

CENTERPOINT ENERGY 5.4% DUE 03-01-2033 SEDOL: BNDLY42

410,000.00	100.4459660	7,380.00	411,828.46	386,105.20	25,723.26	0.00	25,723.26
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Issue Date: 23 Feb 23 Rate: 5.4% Call Date: 1 Dec 32 Call Price: 100.00 Yield to Maturity: 5.33% Maturity Date: 1 Mar 33

CHARTER COMMUNICATIONS OPER LLC / SR SECD NT 3.95% 06-30-2062 CUSIP: 161175CG7

760,000.00	61.0139290	83.39	463,705.86	411,889.60	51,816.26	0.00	51,816.26
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Issue Date: 12 Oct 21 Rate: 3.95% Call Date: 30 Dec 61 Call Price: 100.00 Yield to Maturity: 6.854% Maturity Date: 30 Jun 62

CIGNA CORP NEW FIXED 3.2% DUE 03-15-2040 SEDOL: BL6BBD3

625,000.00	73.3627440	5,888.89	458,517.15	426,756.25	31,760.90	0.00	31,760.90
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Issue Date: 16 Mar 20 Rate: 3.2% Call Date: 15 Sep 39 Call Price: 100.00 Yield to Maturity: 5.872% Maturity Date: 15 Mar 40

CITIGROUP INC 3.2% DUE 10-21-2026 SEDOL: BYP7GJ4

555,000.00	97.2664040	3,453.33	539,828.54	512,575.80	27,252.74	0.00	27,252.74
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Issue Date: 21 Oct 16 Rate: 3.2% Call Date: 21 Jul 26 Call Price: 100.00 Yield to Maturity: 4.796% Maturity Date: 21 Oct 26

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◆ Asset Detail - Base Currency

Description/Asset ID					Unrealized gain/loss		
Investment Mgr ID	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Market	Translation	Total
Shares/PAR value							

Fixed Income

Corporate bonds

CME GROUP INC 3% DUE 03-15-2025 SEDOL: BZ0HG85

670,000.00	99.6432450	5,918.33	667,609.74	648,975.40	18,634.34	0.00	18,634.34
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Issue Date: 9 Mar 15 Rate: 3% Yield to Maturity: 4.744% Maturity Date: 15 Mar 25

COMCAST CORP NEW 2.987% 11-01-2063 SEDOL: BQB4RF6

310,000.00	56.5317510	1,543.28	175,248.43	162,108.30	13,140.13	0.00	13,140.13
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Issue Date: 1 May 22 Rate: 2.987% Call Date: 1 May 63 Call Price: 100.00 Yield to Maturity: 5.823% Maturity Date: 1 Nov 63

COMCAST CORP NEW 3.2% DUE 07-15-2036 CUSIP: 20030NBT7

480,000.00	80.7897280	7,082.67	387,790.69	357,288.00	30,502.69	0.00	30,502.69
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Issue Date: 19 Jul 16 Rate: 3.2% Call Date: 15 Jan 36 Call Price: 100.00 Yield to Maturity: 5.466% Maturity Date: 15 Jul 36

CONOCOPHILLIPS CO FIXED 3.758% DUE 03-15-2042 SEDOL: BPTH589

765,000.00	78.8735660	8,464.90	603,382.78	562,022.55	41,360.23	0.00	41,360.23
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Issue Date: 15 Sep 22 Rate: 3.758% Call Date: 15 Sep 41 Call Price: 100.00 Yield to Maturity: 5.7% Maturity Date: 15 Mar 42

DISNEY WALT CO SR NT 6.15% 03-01-2037 SEDOL: BK24PP9

515,000.00	106.4148100	10,557.50	548,036.27	510,818.20	37,218.07	0.00	37,218.07
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Issue Date: 1 Sep 19 Rate: 6.15% Yield to Maturity: 5.422% Maturity Date: 1 Mar 37

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Account number LIBSAL
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Asset Detail - Base Currency

Description/Asset ID					Unrealized gain/loss		
Investment Mgr ID	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Market	Translation	Total
Shares/PAR value							

Fixed Income

Corporate bonds

DOLLAR TREE INC 3.375% 12-01-2051 CUSIP: 256746AK4							
730,000.00	63.4986400	2,053.13	463,540.07	419,808.40	43,731.67	0.00	43,731.67
Issue Date: 1 Dec 21 Rate: 3.375% Call Date: 1 Jun 51 Call Price: 100.00 Yield to Maturity: 6.172% Maturity Date: 1 Dec 51							
DR PEPPER SNAPPLE 4.42% DUE 12-15-2046 SEDOL: BYPL1N5							
215,000.00	82.1184510	422.36	176,554.67	158,824.80	17,729.87	0.00	17,729.87
Issue Date: 14 Dec 16 Rate: 4.42% Call Date: 15 Jun 46 Call Price: 100.00 Yield to Maturity: 5.88% Maturity Date: 15 Dec 46							
DUKE ENERGY OH INC 3.7% DUE 06-15-2046 SEDOL: BYQHNY7							
615,000.00	73.8824570	1,011.33	454,377.11	409,177.95	45,199.16	0.00	45,199.16
Issue Date: 23 Jun 16 Rate: 3.7% Call Date: 15 Dec 45 Call Price: 100.00 Yield to Maturity: 5.853% Maturity Date: 15 Jun 46							
ECOLAB INC 2.75% 08-18-2055 BEO SEDOL: BN912T7							
1,030,000.00	58.8332170	10,464.51	605,982.14	557,044.60	48,937.54	0.00	48,937.54
Issue Date: 18 Aug 21 Rate: 2.75% Call Date: 18 Feb 55 Call Price: 100.00 Yield to Maturity: 5.564% Maturity Date: 18 Aug 55							
ENTERPRISE PRODUCTS OPER L P 3.125% DUE 07-31-2029 SEDOL: BKB02B3							
590,000.00	93.0558260	7,733.51	549,029.37	513,270.50	35,758.87	0.00	35,758.87
Issue Date: 8 Jul 19 Rate: 3.125% Call Date: 30 Apr 29 Call Price: 100.00 Yield to Maturity: 4.831% Maturity Date: 31 Jul 29							

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Account number LIBSAL
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Asset Detail - Base Currency

Description/Asset ID	Unrealized gain/loss						
Investment Mgr ID	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Market	Translation	Total
Shares/PAR value							

Fixed Income

Corporate bonds

ERP OPER LTD 4.5% DUE 06-01-2045 SEDOL: BXQ9SK7							
755,000.00	84.7279230	2,831.25	639,695.82	557,952.55	81,743.27	0.00	81,743.27
Issue Date: 14 May 15 Rate: 4.5% Call Date: 1 Dec 44 Call Price: 100.00 Yield to Maturity: 5.784% Maturity Date: 1 Jun 45							
ESSENTIAL UTILS FIXED 3.351% DUE 04-15-2020 SEDOL: BLF9912							
690,000.00	65.8742250	4,881.29	454,532.15	411,943.80	42,588.35	0.00	42,588.35
Issue Date: 15 Apr 20 Rate: 3.351% Call Date: 15 Oct 49 Call Price: 100.00 Yield to Maturity: 5.986% Maturity Date: 15 Apr 50							
ESSENTIAL UTILS 2.4% DUE 05-01-2031 SEDOL: BMCPMQ6							
15,000.00	84.9269020	60.00	12,739.04	11,548.20	1,190.84	0.00	1,190.84
Issue Date: 19 Apr 21 Rate: 2.4% Call Date: 1 Feb 31 Call Price: 100.00 Yield to Maturity: 5.225% Maturity Date: 1 May 31							
ESSEX PORTFOLIO L FIXED 2.65% DUE 09-01-2050 SEDOL: BKPTQ69							
845,000.00	57.4613020	7,464.17	485,548.00	422,626.75	62,921.25	0.00	62,921.25
Issue Date: 24 Aug 20 Rate: 2.65% Call Date: 1 Mar 50 Call Price: 100.00 Yield to Maturity: 5.881% Maturity Date: 1 Sep 50							
FL PWR & LT CO 4.05% DUE 06-01-2042 SEDOL: B8C07L3							
455,000.00	82.4978600	1,535.63	375,365.26	350,045.15	25,320.11	0.00	25,320.11
Issue Date: 15 May 12 Rate: 4.05% Call Date: 1 Dec 41 Call Price: 100.00 Yield to Maturity: 5.64% Maturity Date: 1 Jun 42							

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Account number LIBSAL
Account Name LIBBEY SALARIED

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◆ Asset Detail - Base Currency

Description/Asset ID					Unrealized gain/loss		
Investment Mgr ID	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Market	Translation	Total
Shares/PAR value							
Fixed Income							
Corporate bonds							
FL PWR & LT CO 5.65% DUE 02-01-2037 SEDOL: B0WHN21							
200,000.00	102.2856750	4,708.33	204,571.35	191,294.00	13,277.35	0.00	13,277.35
Issue Date: 18 Jan 06 Rate: 5.65% Yield to Maturity: 5.389% Maturity Date: 1 Feb 37							
FOX CORP 5.476% DUE 01-25-2039 SEDOL: BMPRYX0							
505,000.00	95.0311230	11,983.31	479,907.17	421,639.65	58,267.52	0.00	58,267.52
Issue Date: 25 Jan 20 Rate: 5.476% Call Date: 25 Jul 38 Call Price: 100.00 Yield to Maturity: 6.003% Maturity Date: 25 Jan 39							
GATX CORP 1.9% 06-01-2031 SEDOL: BKPKLY5							
525,000.00	81.3397150	831.25	427,033.50	381,360.00	45,673.50	0.00	45,673.50
Issue Date: 3 Feb 21 Rate: 1.9% Call Date: 1 Mar 31 Call Price: 100.00 Yield to Maturity: 5.376% Maturity Date: 1 Jun 31							
GENERAL MOTORS FINANCIAL 3.1% 01-12-2032 SEDOL: BP6H979							
500,000.00	85.6603240	7,276.39	428,301.62	382,235.00	46,066.62	0.00	46,066.62
Issue Date: 11 Jan 22 Rate: 3.1% Call Date: 12 Oct 31 Call Price: 100.00 Yield to Maturity: 5.594% Maturity Date: 12 Jan 32							
GILEAD SCIENCES 4% DUE 09-01-2036 CUSIP: 375558BJ1							
530,000.00	88.2892800	7,066.67	467,933.18	440,609.70	27,323.48	0.00	27,323.48
Issue Date: 20 Sep 16 Rate: 4% Call Date: 1 Mar 36 Call Price: 100.00 Yield to Maturity: 5.362% Maturity Date: 1 Sep 36							

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Account number LIBSAL
Account Name LIBBEY SALARIED

Asset Detail - Base Currency

Description/Asset ID						Unrealized gain/loss		
Investment Mgr ID	Exchange rate/	Accrued		Market value	Cost	Market	Translation	Total
Shares/PAR value	Local market price	income/expense						

Fixed Income

Corporate bonds

GOLDMAN SACHS GROUP INC 2.6% DUE		02-07-2030	SEDOL: BKT1TF1					
70,000.00	88.5679480	728.00		61,997.56	56,604.10	5,393.46	0.00	5,393.46

Issue Date: 7 Feb 20 Rate: 2.6% Call Date: 7 Nov 29 Call Price: 100.00 Yield to Maturity: 5.179% Maturity Date: 7 Feb 30

GOLDMAN SACHS 3.85% DUE 01-26-2027		SEDOL: BDFDPG5						
490,000.00	98.1380140	8,122.43		480,876.27	457,027.90	23,848.37	0.00	23,848.37

Issue Date: 26 Jan 17 Rate: 3.85% Call Date: 26 Jan 26 Call Price: 100.00 Yield to Maturity: 4.804% Maturity Date: 26 Jan 27

HARTFORD FINL SVCS 4.3 DUE 04-15-2043		SEDOL: B8JV032						
570,000.00	84.3890890	5,174.33		481,017.81	424,137.00	56,880.81	0.00	56,880.81

Issue Date: 18 Apr 13 Rate: 4.3% Yield to Maturity: 5.683% Maturity Date: 15 Apr 43

HOME DEPOT INC 3.3% DUE 04-15-2040		REG	SEDOL: BMQ5MC8					
110,000.00	77.9815600	766.33		85,779.72	78,714.90	7,064.82	0.00	7,064.82

Issue Date: 30 Mar 20 Rate: 3.3% Call Date: 15 Oct 39 Call Price: 100.00 Yield to Maturity: 5.438% Maturity Date: 15 Apr 40

JOHNS HOPKINS UNIV 2.813% DUE 01-01-2060		SEDOL: BLBKJ19						
1,190,000.00	59.1832790	16,737.35		704,281.02	659,807.40	44,473.62	0.00	44,473.62

Issue Date: 16 Mar 20 Rate: 2.813% Call Date: 1 Jul 59 Call Price: 100.00 Yield to Maturity: 5.475% Maturity Date: 1 Jan 60

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Account number LIBSAL
Account Name LIBBEY SALARIED

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◆ Asset Detail - Base Currency

Description/Asset ID	Unrealized gain/loss						
Investment Mgr ID	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Market	Translation	Total
Shares/PAR value							

Fixed Income

Corporate bonds

JOHNSON & JOHNSON 3.4% 01-15-2038 SEDOL: BFXCN97

375,000.00	83.6574010	5,879.17	313,715.25	294,228.75	19,486.50	0.00	19,486.50
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Issue Date: 10 Nov 17 Rate: 3.4% Call Date: 15 Jul 37 Call Price: 100.00 Yield to Maturity: 5.134% Maturity Date: 15 Jan 38

JPMORGAN CHASE & 2.95% DUE 10-01-2026 SEDOL: BDHBPY5

560,000.00	97.4229730	4,130.00	545,568.65	519,204.00	26,364.65	0.00	26,364.65
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Issue Date: 21 Jul 16 Rate: 2.95% Call Date: 1 Jul 26 Call Price: 100.00 Yield to Maturity: 4.495% Maturity Date: 1 Oct 26

KEURIG DR PEPPER INC SR NT 2.25% 03-15-2031 SEDOL: BNC5VQ6

310,000.00	84.6449850	2,053.75	262,399.45	239,657.90	22,741.55	0.00	22,741.55
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Issue Date: 15 Mar 21 Rate: 2.25% Call Date: 15 Dec 30 Call Price: 100.00 Yield to Maturity: 5.174% Maturity Date: 15 Mar 31

KIMCO RLTY CORP 4.125% DUE 12-01-2046 SEDOL: BDS6CH1

625,000.00	78.7280770	2,148.44	492,050.48	417,225.00	74,825.48	0.00	74,825.48
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Issue Date: 10 Nov 16 Rate: 4.125% Call Date: 1 Jun 46 Call Price: 100.00 Yield to Maturity: 5.86% Maturity Date: 1 Dec 46

KINDER MORGAN INC 4.8% DUE 02-01-2033 BEO SEDOL: BMBR274

435,000.00	95.0920500	8,700.00	413,650.42	382,630.35	31,020.07	0.00	31,020.07
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Issue Date: 3 Aug 22 Rate: 4.8% Call Date: 1 Nov 32 Call Price: 100.00 Yield to Maturity: 5.561% Maturity Date: 1 Feb 33

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Account number LIBSAL
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◆ Asset Detail - Base Currency

Description/Asset ID	Unrealized gain/loss						
Investment Mgr ID	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Market	Translation	Total
Shares/PAR value							

Fixed Income

Corporate bonds

LOCKHEED MARTIN 3.6% DUE 03-01-2035 SEDOL: BVYVQ29

620,000.00	87.7206440	7,440.00	543,867.99	509,534.60	34,333.39	0.00	34,333.39
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Issue Date: 20 Feb 15 Rate: 3.6% Call Date: 1 Sep 34 Call Price: 100.00 Yield to Maturity: 5.167% Maturity Date: 1 Mar 35

LOWE'S COMPANIES INC 2.8% 09-15-2041 SEDOL: BNG50S7

685,000.00	68.6784420	5,647.44	470,447.33	420,103.65	50,343.68	0.00	50,343.68
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Issue Date: 20 Sep 21 Rate: 2.8% Call Date: 15 Mar 41 Call Price: 100.00 Yield to Maturity: 5.739% Maturity Date: 15 Sep 41

MA INST TECH 3.959% DUE 07-01-2038 SEDOL: BYWPDY5

755,000.00	88.8237830	14,945.23	670,619.56	632,116.20	38,503.36	0.00	38,503.36
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Issue Date: 29 Sep 14 Rate: 3.959% Call Date: 1 Jul 36 Call Price: 32.63 Yield to Maturity: 5.115% Maturity Date: 1 Jul 38

MARSH & MCLENNAN 4.375% DUE 03-15-2029 SEDOL: BJ2NYK7

415,000.00	98.2426800	5,346.01	407,707.12	389,323.95	18,383.17	0.00	18,383.17
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Issue Date: 15 Jan 19 Rate: 4.375% Call Date: 15 Dec 28 Call Price: 100.00 Yield to Maturity: 4.84% Maturity Date: 15 Mar 29

MCDONALDS CORP MEDIUM TERM NTS BOOK ENTRTRANCHE # TR 00104 5.7 01 FEB 2039 SEDOL: B3L2856

30,000.00	101.6651030	712.50	30,499.53	28,473.30	2,026.23	0.00	2,026.23
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Issue Date: 16 Jan 09 Rate: 5.7% Yield to Maturity: 5.527% Maturity Date: 1 Feb 39

Portfolio Statement

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Account number LIBSAL
Account Name LIBBEY SALARIED

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◆ Asset Detail - Base Currency

Description/Asset ID					Unrealized gain/loss		
Investment Mgr ID	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Market	Translation	Total
Shares/PAR value							

Fixed Income

Corporate bonds

MCDONALDS CORP MEDIUM TERM NTS 3.7 DUE 02-15-2042 SEDOL: B6T0R90

540,000.00	78.3671360	7,548.00	423,182.53	389,502.00	33,680.53	0.00	33,680.53
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Issue Date: 7 Feb 12 Rate: 3.7% Yield to Maturity: 5.694% Maturity Date: 15 Feb 42

MEMORIAL SLOAN-KETTERING 5 7-1-2042 SEDOL: B7DX7R0

400,000.00	94.2965320	10,000.00	377,186.13	351,396.00	25,790.13	0.00	25,790.13
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Issue Date: 8 Dec 11 Rate: 5% Yield to Maturity: 5.512% Maturity Date: 1 Jul 42

METLIFE INC 5.7% DUE 06-15-2035 SEDOL: B0BXDC0

525,000.00	102.8119340	1,330.00	539,762.65	501,411.75	38,350.90	0.00	38,350.90
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Issue Date: 23 Jun 05 Rate: 5.7% Yield to Maturity: 5.345% Maturity Date: 15 Jun 35

MICROSOFT CORP 3.45% DUE 08-08-2036 CUSIP: 594918BS2

420,000.00	87.2019690	5,755.75	366,248.27	344,643.60	21,604.67	0.00	21,604.67
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Issue Date: 8 Aug 16 Rate: 3.45% Call Date: 8 Feb 36 Call Price: 100.00 Yield to Maturity: 4.909% Maturity Date: 8 Aug 36

MID-AMERICA APTS FIXED 2.875% DUE 09-15-2051 SEDOL: BJK6BS5

355,000.00	61.8038910	3,005.17	219,403.81	196,957.55	22,446.26	0.00	22,446.26
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Issue Date: 19 Aug 21 Rate: 2.875% Call Date: 15 Mar 51 Call Price: 100.00 Yield to Maturity: 5.667% Maturity Date: 15 Sep 51

Portfolio Statement

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Account number LIBSAL
Account Name LIBBEY SALARIED

Asset Detail - Base Currency

Description/Asset ID						Unrealized gain/loss		
Investment Mgr ID	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Market	Translation	Total	
Shares/PAR value								

Fixed Income

Corporate bonds

MID-AMERICA APTS L P FIXED 3.95%	03-15-2029	REG	SEDOL: BJKK605					
370,000.00	96.3240760	4,303.31	356,399.08	337,595.40	18,803.68	0.00	18,803.68	

Issue Date: 7 Mar 19 Rate: 3.95% Call Date: 15 Dec 28 Call Price: 100.00 Yield to Maturity: 4.926% Maturity Date: 15 Mar 29

MISSISSIPPI PWR CO 4.25 DUE 03-15-2042	SEDOL: BG493G1							
190,000.00	83.3378070	2,377.64	158,341.83	141,481.60	16,860.23	0.00	16,860.23	

Issue Date: 9 Mar 12 Rate: 4.25% Yield to Maturity: 5.792% Maturity Date: 15 Mar 42

MORGAN STANLEY 3.125% DUE 07-27-2026	SEDOL: BYV6G28							
555,000.00	97.6779540	7,419.27	542,112.64	514,285.20	27,827.44	0.00	27,827.44	

Issue Date: 25 Jul 16 Rate: 3.125% Yield to Maturity: 4.673% Maturity Date: 27 Jul 26

NATIONAL RETAIL PPTYS INC 3.1% DUE 04-15-2050	SEDOL: BKMGC43							
615,000.00	63.0195520	4,024.83	387,570.24	341,663.25	45,906.99	0.00	45,906.99	

Issue Date: 3 Mar 20 Rate: 3.1% Call Date: 15 Oct 49 Call Price: 100.00 Yield to Maturity: 5.944% Maturity Date: 15 Apr 50

NISOURCE INC 1.7% DUE 02-15-2031	SEDOL: BKXB3P5							
525,000.00	81.7844710	3,371.67	429,368.47	386,599.50	42,768.97	0.00	42,768.97	

Issue Date: 18 Aug 20 Rate: 1.7% Call Date: 15 Nov 30 Call Price: 100.00 Yield to Maturity: 5.213% Maturity Date: 15 Feb 31

Portfolio Statement

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Account number LIBSAL
Account Name LIBBEY SALARIED

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◆ Asset Detail - Base Currency

Description/Asset ID					Unrealized gain/loss		
Investment Mgr ID	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Market	Translation	Total
Shares/PAR value							

Fixed Income

Corporate bonds

NNN REIT INC SR NT 3% 04-15-2052 SEDOL: BPCVJR5

155,000.00	60.8197690	981.67	94,270.64	83,628.70	10,641.94	0.00	10,641.94
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Issue Date: 24 Sep 21 Rate: 3% Call Date: 15 Oct 51 Call Price: 100.00 Yield to Maturity: 5.908% Maturity Date: 15 Apr 52

NORFOLK SOUTHN CORP 3.155% DUE 05-15-2055 SEDOL: BN79088

695,000.00	63.3297730	2,801.82	440,141.92	401,272.15	38,869.77	0.00	38,869.77
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Issue Date: 15 May 20 Rate: 3.155% Call Date: 15 Nov 54 Call Price: 100.00 Yield to Maturity: 5.711% Maturity Date: 15 May 55

NORFOLK SOUTHN FIXED 2.55% DUE 11-01-2029 SEDOL: BJN4W50

10,000.00	90.2411530	42.50	9,024.12	8,323.70	700.42	0.00	700.42
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Issue Date: 4 Nov 19 Rate: 2.55% Call Date: 1 Aug 29 Call Price: 100.00 Yield to Maturity: 4.837% Maturity Date: 1 Nov 29

NORTHROP GRUMMAN 3.25% DUE 01-15-2028 SEDOL: BF15KF3

425,000.00	95.5697380	6,369.10	406,171.39	387,863.50	18,307.89	0.00	18,307.89
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Issue Date: 13 Oct 17 Rate: 3.25% Call Date: 15 Oct 27 Call Price: 100.00 Yield to Maturity: 4.834% Maturity Date: 15 Jan 28

NOVARTIS CAP CORP FIXED 2% DUE 02-14-2027 SEDOL: BKTHB19

720,000.00	95.0890370	5,480.00	684,641.07	648,504.00	36,137.07	0.00	36,137.07
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Issue Date: 14 Feb 20 Rate: 2% Call Date: 14 Dec 26 Call Price: 100.00 Yield to Maturity: 4.452% Maturity Date: 14 Feb 27

Portfolio Statement

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Account number LIBSAL
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◆ Asset Detail - Base Currency

Description/Asset ID					Unrealized gain/loss		
Investment Mgr ID	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Market	Translation	Total
Shares/PAR value							

Fixed Income

Corporate bonds

O REILLY AUTOMOTIVE INC NEW 1.75%	03-15-2031	SEDOL: BLFDQL3					
515,000.00	81.9034240	2,653.68	421,802.63	384,143.65	37,658.98	0.00	37,658.98

Issue Date: 23 Sep 20 Rate: 1.75% Call Date: 15 Dec 30 Call Price: 100.00 Yield to Maturity: 5.198% Maturity Date: 15 Mar 31

OGLETHORPE PWR CORP 4.5%	04-01-2047	SEDOL: BMWGQY5					
95,000.00	82.0189710	1,068.75	77,918.02	68,913.00	9,005.02	0.00	9,005.02

Issue Date: 1 Apr 23 Rate: 4.5% Call Date: 1 Oct 46 Call Price: 100.00 Yield to Maturity: 5.97% Maturity Date: 1 Apr 47

OGLETHORPE PWR 5.375% DUE 11-01-2040	SEDOL: B5M1JL9						
415,000.00	94.6570150	3,717.71	392,826.61	346,172.25	46,654.36	0.00	46,654.36

Issue Date: 9 Nov 10 Rate: 5.375% Yield to Maturity: 5.898% Maturity Date: 1 Nov 40

ONEOK INC NEW 3.25% 06-01-2030	SEDOL: BSNVZZ5						
455,000.00	90.7483490	1,232.29	412,904.99	379,856.75	33,048.24	0.00	33,048.24

Issue Date: 20 May 20 Rate: 3.25% Call Date: 1 Mar 30 Call Price: 100.00 Yield to Maturity: 5.233% Maturity Date: 1 Jun 30

ORACLE CORP FIXED 2.95% DUE 04-01-2030	SEDOL: BM5JB13						
470,000.00	90.3249860	3,466.25	424,527.43	391,542.90	32,984.53	0.00	32,984.53

Issue Date: 1 Apr 20 Rate: 2.95% Call Date: 1 Jan 30 Call Price: 100.00 Yield to Maturity: 5.071% Maturity Date: 1 Apr 30

Portfolio Statement

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Account number LIBSAL
Account Name LIBBEY SALARIED

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Asset Detail - Base Currency

Description/Asset ID							Unrealized gain/loss	
Investment Mgr ID	Exchange rate/	Accrued	Market value	Cost	Market	Translation	Total	
Shares/PAR value	Local market price	income/expense						

Fixed Income

Corporate bonds

PARTNERS 3.765% DUE 07-01-2048 SEDOL: BDFGHT1								
500,000.00	76.3984870	9,412.50	381,992.44	356,265.00	25,727.44	0.00	25,727.44	

Issue Date: 28 Dec 17 Rate: 3.765% Call Date: 1 Jan 48 Call Price: 100.00 Yield to Maturity: 5.579% Maturity Date: 1 Jul 48

PNC FINL SVCS 2.55% DUE 01-22-2030 SEDOL: BH3T5P2								
300,000.00	88.7921690	3,378.75	266,376.51	238,389.00	27,987.51	0.00	27,987.51	

Issue Date: 22 Jan 20 Rate: 2.55% Call Date: 24 Oct 29 Call Price: 100.00 Yield to Maturity: 5.09% Maturity Date: 22 Jan 30

PROCTER & GAMBLE 5.55% DUE 03-05-2037 SEDOL: B1THZH0								
260,000.00	104.7645890	4,649.67	272,387.93	260,967.20	11,420.73	0.00	11,420.73	

Issue Date: 5 Mar 07 Rate: 5.55% Yield to Maturity: 5.021% Maturity Date: 5 Mar 37

PROLOGIS L P 5.125% 01-15-2034 SEDOL: BMY63P3								
545,000.00	98.5669570	12,879.41	537,189.92	502,130.30	35,059.62	0.00	35,059.62	

Issue Date: 28 Jun 23 Rate: 5.125% Call Date: 15 Oct 33 Call Price: 100.00 Yield to Maturity: 5.326% Maturity Date: 15 Jan 34

PUBLIC SERVICE CO OF COLORADO 3.6 DUE 09-15-2042 SEDOL: B7V8P28								
205,000.00	76.5055580	2,173.00	156,836.39	141,404.90	15,431.49	0.00	15,431.49	

Issue Date: 11 Sep 12 Rate: 3.6% Call Date: 15 Mar 42 Call Price: 100.00 Yield to Maturity: 5.728% Maturity Date: 15 Sep 42

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◆ Asset Detail - Base Currency

Description/Asset ID					Unrealized gain/loss		
Investment Mgr ID	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Market	Translation	Total
Shares/PAR value							
Fixed Income							
Corporate bonds							
PUBLIC STORAGE 1.95% 11-09-2028 SEDOL: BK7XZQ2							
155,000.00	89.9896170	436.58	139,483.91	130,196.90	9,287.01	0.00	9,287.01
Issue Date: 9 Nov 21 Rate: 1.95% Call Date: 9 Sep 28 Call Price: 100.00 Yield to Maturity: 4.826% Maturity Date: 9 Nov 28							
PUBLIC SVC ELEC 5.45% 03-01-2054 SEDOL: BMFS3F8							
250,000.00	97.0122010	4,541.67	242,530.50	254,222.50	- 11,692.00	0.00	- 11,692.00
Issue Date: 1 Mar 24 Rate: 5.45% Call Date: 1 Sep 53 Call Price: 100.00 Yield to Maturity: 5.659% Maturity Date: 1 Mar 54							
PUGET SOUND ENERGY 4.3% DUE 05-20-2045 SEDOL: BD3J3P0							
255,000.00	81.7927380	1,248.79	208,571.48	188,019.15	20,552.33	0.00	20,552.33
Issue Date: 26 May 15 Rate: 4.3% Call Date: 20 Nov 44 Call Price: 100.00 Yield to Maturity: 5.838% Maturity Date: 20 May 45							
PUGET SOUND ENERGY 6.274% DUE 03-15-2037 CUSIP: 745332BX3							
345,000.00	105.5280130	6,373.34	364,071.64	337,396.20	26,675.44	0.00	26,675.44
Issue Date: 18 Sep 06 Rate: 6.274% Yield to Maturity: 5.64% Maturity Date: 15 Mar 37							
PVTPL ROCHE HLDGS INC 5.21% DUE 03-08-2054 BEO SEDOL: BM8H4B5							
225,000.00	95.6741930	3,685.21	215,266.93	225,429.75	- 10,162.82	0.00	- 10,162.82
Issue Date: 8 Mar 24 Rate: 5.218% Call Date: 8 Sep 53 Call Price: 100.00 Yield to Maturity: 5.517% Maturity Date: 8 Mar 54							

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◆ Asset Detail - Base Currency

Description/Asset ID					Unrealized gain/loss		
Investment Mgr ID	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Market	Translation	Total
Shares/PAR value							
Fixed Income							
Corporate bonds							
REALTY INCOME CORP 1.8% DUE 03-15-2033 SEDOL: BN459R1							
750,000.00	76.5552190	3,975.00	574,164.14	513,952.50	60,211.64	0.00	60,211.64
Issue Date: 14 Dec 20 Rate: 1.8% Call Date: 15 Dec 32 Call Price: 100.00 Yield to Maturity: 5.369% Maturity Date: 15 Mar 33							
REALTY INCOME CORP 3.4% 01-15-2030 SEDOL: BN7DKH9							
465,000.00	92.9183360	7,290.17	432,070.26	382,411.05	49,659.21	0.00	49,659.21
Issue Date: 15 Jan 24 Rate: 3.4% Call Date: 15 Oct 29 Call Price: 100.00 Yield to Maturity: 5.007% Maturity Date: 15 Jan 30							
REGENCY CTRS L P 2.95% DUE 09-15-2029 SEDOL: BJQZJV5							
465,000.00	91.6347280	4,039.04	426,101.49	389,497.95	36,603.54	0.00	36,603.54
Issue Date: 20 Aug 19 Rate: 2.95% Call Date: 15 Jun 29 Call Price: 100.00 Yield to Maturity: 4.964% Maturity Date: 15 Sep 29							
S&P GLOBAL INC 2.5% DUE 12-01-2029 SEDOL: BKM1DM3							
320,000.00	89.8119350	666.67	287,398.19	268,236.80	19,161.39	0.00	19,161.39
Issue Date: 26 Nov 19 Rate: 2.5% Call Date: 1 Sep 29 Call Price: 100.00 Yield to Maturity: 4.853% Maturity Date: 1 Dec 29							
SAN DIEGO GAS & ELEC CO 5.55% 04-15-2054 SEDOL: BPTK7J3							
275,000.00	97.0694340	3,222.08	266,940.94	275,368.50	- 8,427.56	0.00	- 8,427.56
Issue Date: 22 Mar 24 Rate: 5.55% Call Date: 15 Oct 53 Call Price: 100.00 Yield to Maturity: 5.757% Maturity Date: 15 Apr 54							

Portfolio Statement

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Account number LIBSAL
Account Name LIBBEY SALARIED

Asset Detail - Base Currency

Description/Asset ID					Unrealized gain/loss		
Investment Mgr ID	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Market	Translation	Total
Shares/PAR value							

Fixed Income

Corporate bonds

SIMON PPTY GROUP L 4.25% DUE 10-01-2044 SEDOL: BQR7XM8							
800,000.00	82.3867480	8,500.00	659,093.98	568,208.00	90,885.98	0.00	90,885.98

Issue Date: 10 Sep 14 Rate: 4.25% Call Date: 1 Apr 44 Call Price: 100.00 Yield to Maturity: 5.753% Maturity Date: 1 Oct 44

SOUTHERN PWR CO 5.25% DUE 07-15-2043 SEDOL: BCB8385							
515,000.00	92.6851640	12,467.29	477,328.59	422,495.70	54,832.89	0.00	54,832.89

Issue Date: 16 Jul 13 Rate: 5.25% Yield to Maturity: 5.904% Maturity Date: 15 Jul 43

ST PAUL TRAVELERS COS INC FORMERLY ST P ST PAUL TRAVELERS 6.75 06-20-2036 BEO SEDOL: B17M7Y8							
460,000.00	111.4523540	948.75	512,680.83	489,187.00	23,493.83	0.00	23,493.83

Issue Date: 20 Jun 06 Rate: 6.75% Yield to Maturity: 5.397% Maturity Date: 20 Jun 36

STARBUCKS CORP FIXED 3.35% DUE 03-12-2050 CUSIP: 855244AX7							
675,000.00	66.8903770	6,846.56	451,510.04	422,874.00	28,636.04	0.00	28,636.04

Issue Date: 12 Mar 20 Rate: 3.35% Call Date: 12 Sep 49 Call Price: 100.00 Yield to Maturity: 5.886% Maturity Date: 12 Mar 50

TAMPA ELEC CO 4.35% DUE 05-15-2044 SEDOL: BMMV FY3							
700,000.00	83.1788210	3,890.83	582,251.75	524,454.00	57,797.75	0.00	57,797.75

Issue Date: 15 May 14 Rate: 4.35% Call Date: 15 Nov 43 Call Price: 100.00 Yield to Maturity: 5.807% Maturity Date: 15 May 44

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Account number LIBSAL
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◆ Asset Detail - Base Currency

Description/Asset ID	Unrealized gain/loss						
Investment Mgr ID	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Market	Translation	Total
Shares/PAR value							

Fixed Income

Corporate bonds

THERMO FISHER SCIENTIFIC 1.75% 10-15-2028 SEDOL: BPCHCZ2

100,000.00	89.9331000	369.44	89,933.10	83,911.00	6,022.10	0.00	6,022.10
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Issue Date: 23 Aug 21 Rate: 1.75% Call Date: 15 Aug 28 Call Price: 100.00 Yield to Maturity: 4.679% Maturity Date: 15 Oct 28

TRAVELERS COS INC 3.75% DUE 05-15-2046 SEDOL: BD8BSC3

25,000.00	76.5960010	119.79	19,149.00	17,531.50	1,617.50	0.00	1,617.50
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Issue Date: 11 May 16 Rate: 3.75% Call Date: 15 Nov 45 Call Price: 100.00 Yield to Maturity: 5.649% Maturity Date: 15 May 46

TRUSTEES BSTN UNIV 4.061% DUE 10-01-2048 SEDOL: BF9MY Y3

460,000.00	82.5845070	4,670.15	379,888.73	349,241.20	30,647.53	0.00	30,647.53
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Issue Date: 17 Aug 18 Rate: 4.061% Call Date: 1 Apr 48 Call Price: 100.00 Yield to Maturity: 5.382% Maturity Date: 1 Oct 48

UDR INC 2.1% DUE 06-15-2033 REG SEDOL: BN33PY5

555,000.00	77.0584440	518.00	427,674.36	384,886.95	42,787.41	0.00	42,787.41
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Issue Date: 26 Feb 21 Rate: 2.1% Call Date: 15 Mar 33 Call Price: 100.00 Yield to Maturity: 5.533% Maturity Date: 15 Jun 33

UNION PAC CORP FIXED 3.75% DUE 02-05-2070 SEDOL: BKDMLC1

80,000.00	66.8426850	1,216.67	53,474.15	50,832.00	2,642.15	0.00	2,642.15
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Issue Date: 31 Jan 20 Rate: 3.75% Call Date: 5 Aug 69 Call Price: 100.00 Yield to Maturity: 5.843% Maturity Date: 5 Feb 70

Portfolio Statement

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Account number LIBSAL
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◆ Asset Detail - Base Currency

Description/Asset ID	Unrealized gain/loss						
Investment Mgr ID	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Market	Translation	Total
Shares/PAR value							

Fixed Income

Corporate bonds

UNION PAC CORP FIXED 3.79% DUE	04-06-2071	SEDOL: BMCFPF6					
240,000.00	67.9758200	2,152.77	163,141.97	152,995.20	10,146.77	0.00	10,146.77

Issue Date: 6 Apr 21 Rate: 3.799% Call Date: 6 Oct 70 Call Price: 100.00 Yield to Maturity: 5.797% Maturity Date: 6 Apr 71

UNION PAC CORP 2.891% DUE 04-06-2036	SEDOL: BMCFPB2						
445,000.00	80.6992690	3,037.56	359,111.75	328,071.80	31,039.95	0.00	31,039.95

Issue Date: 6 Apr 21 Rate: 2.891% Call Date: 6 Jan 36 Call Price: 100.00 Yield to Maturity: 5.172% Maturity Date: 6 Apr 36

UNITEDHEALTH GROUP 3.5% DUE 08-15-2039	SEDOL: BHKDKY1						
760,000.00	79.1202610	10,048.89	601,313.98	565,341.20	35,972.78	0.00	35,972.78

Issue Date: 25 Jul 19 Rate: 3.5% Call Date: 15 Feb 39 Call Price: 100.00 Yield to Maturity: 5.611% Maturity Date: 15 Aug 39

UNIV SOUTHN CAL 3.028% DUE 10-01-2039	SEDOL: BZBZ9C3						
970,000.00	79.1080590	7,342.90	767,348.17	700,747.40	66,600.77	0.00	66,600.77

Issue Date: 22 Aug 16 Rate: 3.028% Call Date: 1 Oct 35 Call Price: 0.00 Yield to Maturity: 5.301% Maturity Date: 1 Oct 39

VA ELEC & PWR CO 6.35% DUE 11-30-2037	SEDOL: B29R964						
510,000.00	106.4454960	2,788.71	542,872.03	500,376.30	42,495.73	0.00	42,495.73

Issue Date: 4 Dec 07 Rate: 6.35% Yield to Maturity: 5.639% Maturity Date: 30 Nov 37

Portfolio Statement

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Account number LIBSAL
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◆ Asset Detail - Base Currency

Description/Asset ID	Unrealized gain/loss						
Investment Mgr ID	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Market	Translation	Total
Shares/PAR value							

Fixed Income

Corporate bonds

VERIZON COMMUNICATIONS INC 2.987% 10-30-2056 USD SEDOL: BMXT869

775,000.00	59.4308050	3,922.51	460,588.74	412,385.25	48,203.49	0.00	48,203.49
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Issue Date: 30 Apr 21 Rate: 2.987% Call Date: 30 Apr 56 Call Price: 100.00 Yield to Maturity: 5.792% Maturity Date: 30 Oct 56

VISA INC 1.9% DUE 04-15-2027 REG SEDOL: BM6KKJ6

630,000.00	94.5385930	2,527.00	595,593.14	561,890.70	33,702.44	0.00	33,702.44
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Issue Date: 2 Apr 20 Rate: 1.9% Call Date: 15 Feb 27 Call Price: 100.00 Yield to Maturity: 4.434% Maturity Date: 15 Apr 27

VISA INC 3.15% DUE 12-14-2025 SEDOL: BYPHGN8

90,000.00	98.8416690	133.88	88,957.50	85,978.80	2,978.70	0.00	2,978.70
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Issue Date: 14 Dec 15 Rate: 3.15% Call Date: 14 Sep 25 Call Price: 100.00 Yield to Maturity: 4.403% Maturity Date: 14 Dec 25

WALMART INC 3.55% DUE 06-26-2025 SEDOL: BGLQSQ0

665,000.00	99.5524670	327.88	662,023.91	646,333.45	15,690.46	0.00	15,690.46
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Issue Date: 27 Jun 18 Rate: 3.55% Call Date: 26 Apr 25 Call Price: 100.00 Yield to Maturity: 4.49% Maturity Date: 26 Jun 25

WELLS FARGO & CO 4.15% DUE 01-24-2029 SEDOL: BJ60RD8

440,000.00	96.9416560	7,963.39	426,543.29	400,901.60	25,641.69	0.00	25,641.69
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Issue Date: 24 Jan 19 Rate: 4.15% Call Date: 24 Oct 28 Call Price: 100.00 Yield to Maturity: 4.99% Maturity Date: 24 Jan 29

Portfolio Statement

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Account number LIBSAL
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◆ Asset Detail - Base Currency

Description/Asset ID					Unrealized gain/loss		
Investment Mgr ID	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Market	Translation	Total
Shares/PAR value							
Fixed Income							
Corporate bonds							
WELLS FARGO & CO 5.375% DUE 02-07-2035 SEDOL: BG496Q2							
120,000.00	99.2461020	2,580.00	119,095.32	110,940.00	8,155.32	0.00	8,155.32
Issue Date: 7 Feb 05 Rate: 5.375% Yield to Maturity: 5.472% Maturity Date: 7 Feb 35							
WELLTOWER INC 2.75% 01-15-2032 SEDOL: BMHYK20							
475,000.00	85.0092900	6,023.26	403,794.13	366,486.25	37,307.88	0.00	37,307.88
Issue Date: 19 Nov 21 Rate: 2.75% Call Date: 15 Oct 31 Call Price: 100.00 Yield to Maturity: 5.332% Maturity Date: 15 Jan 32							
WILLIAMS COS INC 8.75% DUE 03-15-2032 SEDOL: 2744146							
350,000.00	118.1055780	9,017.36	413,369.52	391,177.50	22,192.02	0.00	22,192.02
Issue Date: 15 Mar 03 Rate: 8.75% Yield to Maturity: 5.653% Maturity Date: 15 Mar 32							
WRKCO INC 3.9% DUE 06-01-2028 SEDOL: BJ027P2							
420,000.00	96.5084270	1,365.00	405,335.39	382,359.60	22,975.79	0.00	22,975.79
Issue Date: 20 May 19 Rate: 3.9% Call Date: 1 Mar 28 Call Price: 100.00 Yield to Maturity: 5.023% Maturity Date: 1 Jun 28							
XCEL ENERGY INC MINN SR NT 2.35% 11-15-2031 SEDOL: BNVW2K9							
510,000.00	82.5646020	1,531.42	421,079.47	382,831.50	38,247.97	0.00	38,247.97
Issue Date: 3 Nov 21 Rate: 2.35% Call Date: 15 May 31 Call Price: 100.00 Yield to Maturity: 5.422% Maturity Date: 15 Nov 31							
Total USD							
		583,934.83	48,657,953.40	44,956,520.30	3,701,433.10	0.00	3,701,433.10

Portfolio Statement

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Account number LIBSAL
Account Name LIBBEY SALARIED

Asset Detail - Base Currency

Description/Asset ID					Unrealized gain/loss		
Investment Mgr ID	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Market	Translation	Total
Shares/PAR value							
Fixed Income							
Corporate bonds							
Total United States		583,934.83	48,657,953.40	44,956,520.30	3,701,433.10	0.00	3,701,433.10
Total Corporate Bonds							
59,955,000.00		606,540.26	50,067,290.43	46,336,578.80	3,730,711.63	0.00	3,730,711.63
Commercial mortgage-backed							
United States - USD							
BENCHMARK SER 2019-B11 CL A5 3.5421% 05-15-2052 SEDOL: BJ06FK5							
943,000.00	92.4929500	2,783.50	872,208.52	818,163.01	54,045.51	0.00	54,045.51
Issue Date: 1 Jun 19 Rate: 3.5420999527% Yield to Maturity: 5.469% Maturity Date: 15 May 52							
CMO BANK SR 2019-BNK20 CL A-3 2.758% 09-01-2061 SEDOL: BM9RD28							
1,000,000.00	89.8060100	2,509.17	898,060.10	835,625.00	62,435.10	0.00	62,435.10
Issue Date: 1 Sep 19 Rate: 3.011% Yield to Maturity: 5.485% Maturity Date: 15 Sep 62							
Total USD		5,292.67	1,770,268.62	1,653,788.01	116,480.61	0.00	116,480.61
Total United States		5,292.67	1,770,268.62	1,653,788.01	116,480.61	0.00	116,480.61

Portfolio Statement

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Account number LIBSAL
Account Name LIBBEY SALARIED

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Asset Detail - Base Currency

						Unrealized gain/loss	
Description/Asset ID	Investment Mgr ID	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Market	Translation
Shares/PAR value							Total

Fixed Income

Commercial mortgage-backed

Total Commercial Mortgage-Backed

1,943,000.00		5,292.67		1,770,268.62	1,653,788.01	116,480.61	0.00	116,480.61
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Asset backed securities

United States - USD

MERCEDES-BENZ AUTO LEASE TRUST SER 23-A CL A3 4.74% DUE 01-15-2027 CUSIP: 58768RAC4

804,419.20	100.0929000	1,694.64		805,166.51	792,635.72	12,530.79	0.00	12,530.79
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Issue Date: 24 May 23 Rate: 4.74% Yield to Maturity: 4.522% Maturity Date: 15 Jan 27

Total USD		1,694.64		805,166.51	792,635.72	12,530.79	0.00	12,530.79
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Total United States		1,694.64		805,166.51	792,635.72	12,530.79	0.00	12,530.79
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Total Asset Backed Securities

804,419.20		1,694.64		805,166.51	792,635.72	12,530.79	0.00	12,530.79
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Portfolio Statement

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Account number LIBSAL
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Asset Detail - Base Currency

Description/Asset ID		Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss		Total
Investment Mgr ID	Shares/PAR value					Market	Translation	

Fixed Income

Fixed income derivatives - futures

United States - USD

FUT MAR 25 CBT UL T-BONDS		CUSIP: 999599GH0						
12.00	118.9062500	0.00	1,426,875.00	1,473,190.49	- 46,315.49	0.00	- 46,315.49	

Yield to Maturity: 4.857% Maturity Date: 20 Mar 25

FUT MAR 25 CBT ULT TNOTE CUSIP: 999599GH0							
2.00	111.3125000	0.00	222,625.00	225,734.20	- 3,109.20	0.00	- 3,109.20

Yield to Maturity: 4.561% Maturity Date: 20 Mar 25

FUT MAR 25 CBT 5Y T-NOTE CUSIP: 999599GH0							
- 25.00	106.3046875	0.00	- 2,657,617.19	- 2,668,945.25	11,328.06	0.00	11,328.06

Yield to Maturity: 4.348% Maturity Date: 31 Mar 25

FUT MAR 25 U.S. T-BONDS CUSIP: 999599GH0							
- 3.00	113.8437500	0.00	- 341,531.25	- 342,000.00	468.75	0.00	468.75

Yield to Maturity: 4.746% Maturity Date: 20 Mar 25

FUT MAR 25 US 2YR T-NOTE CUSIP: 999599GH0							
- 4.00	102.8046875	0.00	- 822,437.50	- 821,906.25	- 531.25	0.00	- 531.25

Yield to Maturity: 4.257% Maturity Date: 31 Mar 25

Portfolio Statement

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Account number LIBSAL
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◆ Asset Detail - Base Currency

Description/Asset ID	Investment Mgr ID	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss		Total
Shares/PAR value						Market	Translation	
Fixed Income								
Fixed income derivatives - futures								
FUT MAR 25 10 YR T-NOTES CUSIP: 999599GH0								
- 9.00		108.7500000	0.00	- 978,750.00	- 988,453.17	9,703.17	0.00	9,703.17
Yield to Maturity: 4.423% Maturity Date: 20 Mar 25								
Total USD			0.00	- 3,150,835.94	- 3,122,379.98	- 28,455.96	0.00	- 28,455.96
Total United States			0.00	- 3,150,835.94	- 3,122,379.98	- 28,455.96	0.00	- 28,455.96
Total Fixed Income Derivatives - Futures								
-27.00			0.00	- 3,150,835.94	- 3,122,379.98	- 28,455.96	0.00	- 28,455.96
Total Fixed Income								
62,702,392.20			613,527.57	49,491,889.62	45,660,622.55	3,831,267.07	0.00	3,831,267.07
Derivative Offsets								
Fixed income futures								
United States - USD								
FUT MAR 25 CBT UL T-BONDS CUSIP: 999599GH0								
- 12.00		118.9062500	0.00	- 1,426,875.00	- 1,473,190.49	46,315.49	0.00	46,315.49

Portfolio Statement

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Account number LIBSAL
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◆ Asset Detail - Base Currency

Description/Asset ID	Investment Mgr ID	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Unrealized gain/loss		Total
Shares/PAR value						Market	Translation	
Derivative Offsets								
Fixed income futures								
FUT MAR 25 CBT ULT TNOTE	CUSIP: 999599GH0							
- 2.00	111.3125000		0.00	- 222,625.00	- 225,734.20	3,109.20	0.00	3,109.20
FUT MAR 25 CBT 5Y T-NOTE	CUSIP: 999599GH0							
25.00	106.3046875		0.00	2,657,617.19	2,668,945.25	- 11,328.06	0.00	- 11,328.06
FUT MAR 25 U.S. T-BONDS	CUSIP: 999599GH0							
3.00	113.8437500		0.00	341,531.25	342,000.00	- 468.75	0.00	- 468.75
FUT MAR 25 US 2YR T-NOTE	CUSIP: 999599GH0							
4.00	102.8046875		0.00	822,437.50	821,906.25	531.25	0.00	531.25
FUT MAR 25 10 YR T-NOTES	CUSIP: 999599GH0							
9.00	108.7500000		0.00	978,750.00	988,453.17	- 9,703.17	0.00	- 9,703.17
Total USD			0.00	3,150,835.94	3,122,379.98	28,455.96	0.00	28,455.96
Total United States			0.00	3,150,835.94	3,122,379.98	28,455.96	0.00	28,455.96
Total Fixed Income Futures								
27.00			0.00	3,150,835.94	3,122,379.98	28,455.96	0.00	28,455.96

Portfolio Statement

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Account number LIBSAL
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◆ Asset Detail - Base Currency

Description/Asset ID					Unrealized gain/loss		
Investment Mgr ID	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Market	Translation	Total
Shares/PAR value							

Derivative Offsets

Fixed income futures

Total Derivative Offsets							
27.00		0.00	3,150,835.94	3,122,379.98	28,455.96	0.00	28,455.96

Cash and Cash Equivalents

Funds - short term investment

United States - USD

NT COLLECTIVE GOVT SHORT TERM INVT FD CUSIP: 66586U445							
2,267,922.50	1.0000000	8,558.43	2,267,922.50	2,267,922.50	0.00	0.00	0.00

Total USD		8,558.43	2,267,922.50	2,267,922.50	0.00	0.00	0.00
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Total United States		8,558.43	2,267,922.50	2,267,922.50	0.00	0.00	0.00
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Total Funds - Short Term Investment							
2,267,922.50		8,558.43	2,267,922.50	2,267,922.50	0.00	0.00	0.00

Variation margin

USD - United States dollar	1.0000000	0.00	31,334.85	31,334.85	0.00	0.00	0.00
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Portfolio Statement

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◆ Asset Detail - Base Currency

					Unrealized gain/loss		
Description/Asset ID	Investment Mgr ID	Exchange rate/ Local market price	Accrued income/expense	Market value	Cost	Market	Translation
Shares/PAR value							Total

Cash and Cash Equivalents

Variation margin

Total variation margin - all currencies	0.00	31,334.85	31,334.85	0.00	0.00	0.00
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Total variation margin - all countries	0.00	31,334.85	31,334.85	0.00	0.00	0.00
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Total Variation Margin

31,334.85	0.00	31,334.85	31,334.85	0.00	0.00	0.00
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Total Cash and Cash Equivalents

2,299,257.35	8,558.43	2,299,257.35	2,299,257.35	0.00	0.00	0.00
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Total	65,001,676.55	622,086.00	54,941,982.91	51,082,259.88	3,859,723.03	0.00	3,859,723.03
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++ Informational Only Asset - an asset that is not held in the account but that is included in Northern Trust's reports at the client's request solely as a matter of convenience to the client. Custodial and other responsibilities for this asset rest solely with the client or another custodian. Northern Trust has no custodial or other responsibilities for this asset, and the asset is not an asset of any Northern Trust account for purposes of the applicable account agreement.