

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan KTH PARTS INDUSTRIES, INC. ASSOCIATE RETIREMENT PLAN
1b	Three-digit plan number (PN) ▶ 002
1c	Effective date of plan 01/01/1989
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) KTH PARTS INDUSTRIES, INC. 1111 NORTH STATE ROUTE 235 P.O. BOX 940 ST. PARIS, OH 43072
2b	Employer Identification Number (EIN) 34-1441988
2c	Plan Sponsor's telephone number 937-663-5941
2d	Business code (see instructions) 336300

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2025	WILLIAM MILLICE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2025	ANDREW W DONAHOE
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN		
	3c Administrator's telephone number		
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN		
	4d PN		
5 Total number of participants at the beginning of the plan year	5	795	
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6a(1) 459	
	6a(2) 413	6b 210	
	6c 141	6d 764	
	6e 26	6f 790	
	6g(1)	6g(2)	
	6h 0		
	7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan KTH PARTS INDUSTRIES, INC. ASSOCIATE RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF KTH PARTS INDUSTRIES, INC.	D Employer Identification Number (EIN) 34-1441988
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	80098976	
b	Actuarial value	2b	83032707	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	205	26007790	26007790
b	For terminated vested participants	131	6904603	6904603
c	For active participants	459	42451686	43119562
d	Total	795	75364079	76031955
4	If the plan is in at-risk status, check the box and complete lines (a) and (b). ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.22 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	2413922	
b	Expected plan-related expenses	6b	0	
c	Target normal cost	6c	2413922	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary JEFFREY A. SCHAPEL, EA, MAAA Type or print name of actuary CBIZ BENEFITS & INSURANCE SERVICES Firm name 5959 ROCKSIDE WOODS BLVD N SUITE 600 CLEVELAND, OH 44131 Address of the firm	10/13/2025 Date 23-07786 Most recent enrollment number 216-447-9000 Telephone number (including area code)
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Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	9733011
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	2707355
9 Amount remaining (line 7 minus line 8)	0	7025656
10 Interest on line 9 using prior year's actual return of <u>4.41</u> %	0	309831
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		3766217
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.35</u> %		56649
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		119394
c Total available at beginning of current plan year to add to prefunding balance		3942260
d Portion of (c) to be added to prefunding balance		3942260
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	11277747

Part III Funding Percentages

14 Funding target attainment percentage	14	94.37 %
15 Adjusted funding target attainment percentage	15	109.20 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	95.97 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
10/15/2024	1000000	0			
01/24/2025	1000000	0			
04/08/2025	1000000	0			
07/15/2025	1000000	0			
Totals ►			18(b)	4000000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	3770486

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
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21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %
			☐ N/A, full yield curve used
b Applicable month (enter code)			21b 4
22 Weighted average retirement age			22 63
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI	Miscellaneous Items
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24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....		☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....		☐ Yes ☒ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☐ Yes ☒ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....		27

Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
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28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII	Minimum Required Contribution For Current Year
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31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)		31a	2413922
b Excess assets, if applicable, but not greater than line 31a		31b	0
32 Amortization installments:		Outstanding Balance	Installment
a Net shortfall amortization installment		4276995	446570
b Waiver amortization installment		0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....		34	2860492
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	2860492	2860492
36 Additional cash requirement (line 34 minus line 35)		36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)		37	3770486
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	3770486
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	2860492
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39	0
40 Unpaid minimum required contributions for all years		40	0

Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)
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41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021
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SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan KTH PARTS INDUSTRIES, INC. ASSOCIATE RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 KTH PARTS INDUSTRIES, INC.	D Employer Identification Number (EIN) 34-1441988

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

Yes

☒

No
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERRILL LYNCH, PIERCE, FENNER SMITH

13-5674085

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	BROKERAGE	658138	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA

94-1687665

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21	TRUSTEE	33876	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan KTH PARTS INDUSTRIES, INC. ASSOCIATE RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 KTH PARTS INDUSTRIES, INC.	D Employer Identification Number (EIN) 34-1441988

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	24688	45419
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	3000000	3000000
(2) Participant contributions.....	1b(2)	0	0
(3) Other	1b(3)	214561	276480
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	717990	767607
(2) U.S. Government securities	1c(2)	10410436	7373746
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	6694551	7993869
(B) All other	1c(3)(B)	5182544	5871614
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	46440896	60997555
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	0	0
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	862663	976385
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	6594578	2260637

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	80142907	89563312
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	80142907	89563312

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	4000000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		4000000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	48858	
(B) U.S. Government securities	2b(1)(B)	155780	
(C) Corporate debt instruments	2b(1)(C)	486136	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	0	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		690774
(2) Dividends: (A) Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	1889803	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	75544	
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C)	2b(2)(D)		1965347
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	61774069	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	58439134	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		3334935
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	2260373	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		113722
c Other income	2c		128489
d Total income. Add all income amounts in column (b) and enter total	2d		12493640

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2375886	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		2375886
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	658138	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)	33876	
(11) Other expenses	2i(11)	5335	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		697349
j Total expenses. Add all expense amounts in column (b) and enter total	2j		3073235

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		9420405
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BRIXEY & MEYER INC.**

(2) EIN: **30-0132514**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 551251.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2024 This Form is Open to Public Inspection.	
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024					
A Name of plan KTH PARTS INDUSTRIES, INC. ASSOCIATE RETIREMENT PLAN				B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 KTH PARTS INDUSTRIES, INC.				D Employer Identification Number (EIN) 34-1441988	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 22-3513863					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3	1
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A					
If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____					
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2024 v. 240311	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%

High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

Part VII IRS Compliance Questions

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

KTH Parts Industries, Inc. Associate Retirement Plan

Financial Statements and Supplemental Schedules

As of December 31, 2024 and 2023 and for the Years then Ended
with Report of Independent Auditors



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KTH Parts Industries, Inc.
Associate Retirement Plan

Financial Statements
and Supplemental Schedules

As of December 31, 2024 and 2023 and for the Years Then Ended

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Independent Auditor's Report

To the Plan Administrator
KTH Parts Industries, Inc. Associate Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of KTH Parts Industries, Inc. Associate Retirement Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the years then ended, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



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Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.



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- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter — Supplemental Schedules Required by ERISA

The supplemental Schedule of Assets (Held at End of Year) as of December 31, 2024 and Schedule of Reportable Transactions for the year ended December 31, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.



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In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

A handwritten signature in dark ink that reads "Brixey & Meyer".

Brixey & Meyer, Inc.
Miamisburg, Ohio
October 10, 2025

**KTH PARTS INDUSTRIES, INC. ASSOCIATE RETIREMENT PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS**

	December 31,	
	2024	2023
Assets		
Investments, at fair value:		
Common stocks	\$ 62,207,386	\$ 47,908,556
Cash equivalents	767,607	717,990
Mutual funds	2,027,191	5,989,581
Corporate bonds	13,865,483	11,877,095
U.S. Government securities	7,373,746	10,410,436
Total investments, at fair value	<u>86,241,413</u>	<u>76,903,658</u>
Receivables:		
Accrued investment income	276,480	214,561
Employer contributions	3,000,000	3,000,000
Total receivables	<u>3,276,480</u>	<u>3,214,561</u>
Cash	45,419	24,688
Net assets available for benefits	<u><u>\$ 89,563,312</u></u>	<u><u>\$ 80,142,907</u></u>

KTH PARTS INDUSTRIES, INC. ASSOCIATE RETIREMENT PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	For the Years Ended December 31,	
	2024	2023
Additions		
Investment income:		
Interest and dividends	\$ 2,656,121	\$ 2,207,507
Net appreciation in fair value of investments	5,837,519	1,804,246
Total investment income	<u>8,493,640</u>	<u>4,011,753</u>
Employer contributions	4,000,000	4,000,000
Total additions	<u>12,493,640</u>	<u>8,011,753</u>
Deductions		
Benefit payments	2,375,886	15,534,836
Administrative expenses	697,349	652,202
Total deductions	<u>3,073,235</u>	<u>16,187,038</u>
Net increase (decrease)	<u>9,420,405</u>	<u>(8,175,285)</u>
Net assets available for benefits:		
Beginning of year	80,142,907	88,318,192
End of year	<u>\$ 89,563,312</u>	<u>\$ 80,142,907</u>

See accompanying independent auditor's report and notes to the financial statements.

KTH Parts Industries, Inc. Associate Retirement Plan
Notes to the Financial Statements
December 31, 2024 and 2023

Note A – Description of Plan

The following description of the KTH Parts Industries, Inc. Associates Retirement Plan (the Plan) is provided for general information purposes. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General Information

The Plan was established on January 1, 1989. The Plan was most recently amended and restated, effective January 1, 2014. The Plan is a non-contributory defined benefit plan covering substantially all employees of KTH Parts Industries, Inc. (the Company or the Plan Sponsor).

All employees of the Company and any participating affiliates are subject to the following eligibility requirements:

- Age: 21
- Service: 1 Year
- Status Exclusions
 - a. Certain Japanese nationals
 - b. Associates covered by a collective bargaining agreement
 - c. Leased employees

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA) and is qualified under the Internal Revenue Code (the Code). Effective July 1, 2016, no eligible associates hired or rehired on or after July 1, 2016 shall commence participation in the Plan.

Pension Benefits

Participating employees are entitled to annual pension benefits beginning at normal retirement (age 65) equal to 1.5% of their base compensation for each year of service, as defined by the Plan. Participants may elect to receive their pension benefits in the form of various annuities including a life annuity joint and survivor annuity, certain period payment, or a single lump sum (if less than \$10,000). A participant is 100% vested after five years of service. If employees terminate before age 65, and before rendering five years of service, they forfeit the right to receive benefits they have accumulated. The Plan permits early retirement at age 58 provided the participant has completed five years of service. However, the pension benefit is reduced by 5% per year between early retirement and normal retirement date.

Death and Disability Benefits

If an active participant dies, a death benefit equal to the value of the participant's accumulated pension benefit is paid to the participant's beneficiary at the later of (1) the participant's death, or (2) the date the participant would have reached the earliest permissible retirement age. Active participants who become totally disabled receive annual disability benefits that are equal to the normal retirement benefits they have accumulated as of the time they become disabled, when they reach normal retirement age.

KTH Parts Industries, Inc. Associate Retirement Plan
Notes to the Financial Statements
December 31, 2024 and 2023

Note B – Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements of the Plan have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP).

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that effect the reported amounts of assets, liabilities, and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note D for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefit payments are recorded when approved. There were no approved but unpaid distribution requests as of December 31, 2024 or 2023.

Plan Expenses

Administrative expenses of the Plan are paid by the Plan, as provided in the plan document. The Plan Sponsor provides accounting and other administrative services to the Plan at no charge.

Reclassifications

Certain prior year balances have been reclassified to conform with current year presentations.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, which are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to retired or terminated employees or their beneficiaries, beneficiaries of employees who have died, and the present employees or their beneficiaries. Benefits payable under all circumstances (retirement, death, disability and termination of employment) are included to the extent they are deemed attributable to employee service rendered prior to the valuation date.

KTH Parts Industries, Inc. Associate Retirement Plan
Notes to the Financial Statements
December 31, 2024 and 2023

Note B – Summary of Significant Accounting Policies (continued)

Actuarial Present Value of Accumulated Plan Benefits (continued)

The actuarial present value of accumulated plan benefits is determined by an actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as death, withdrawal, retirement or disability) between the valuation date and the expected date of payment.

The Plan has elected to present actuarial benefit information as of the beginning of the year.

The actuarial present value of accumulated benefits as of January 1, 2024 and 2023 are summarized as follows:

	<u>2024</u>	<u>2023</u>
Actuarial Present Value of Accumulated Plan Benefits		
Vested benefits:		
Participants currently receiving payments	\$ 21,639,763	\$ 27,287,950
Other participants	37,107,860	38,474,097
Total vested balance	<u>58,747,623</u>	<u>65,762,047</u>
Nonvested benefits	856,687	938,026
Total Actuarial Present Value of Accumulated Plan Benefits	<u>\$ 59,604,310</u>	<u>\$ 66,700,073</u>

The changes in accumulated plan benefits for plan years 2024 and 2023 are as follows:

	<u>2024</u>	<u>2023</u>
Actuarial present value of accumulated plan benefits at beginning of year	\$ 66,700,073	\$ 62,858,586
Increase (decrease) attributable to:		
Other gains/losses and benefits accumulated	4,570,769	2,122,125
Change in discount period	3,868,304	4,309,448
Benefits paid	<u>(15,534,836)</u>	<u>(2,590,086)</u>
Net (decrease) increase	<u>(7,095,763)</u>	<u>3,841,487</u>
Actuarial present value of accumulated plan benefits at end of year	<u>\$ 59,604,310</u>	<u>\$ 66,700,073</u>

KTH Parts Industries, Inc. Associate Retirement Plan
Notes to the Financial Statements
December 31, 2024 and 2023

Note B – Summary of Significant Accounting Policies (continued)

Actuarial Present Value of Accumulated Plan Benefits (continued)

The significant actuarial assumptions used in the valuations were as follows:

- Investment return on plan assets at an effective rate of 7.00% (net of expenses) as of January 1, 2024 and 2023.
- Discount rate of 7.00% for plan years 2024 and 2023.
- Normal retirement age of 65.
- Life expectancy of participants based on the Pri-2012 mortality with blue collar adjustments; scale MP-2021 fully generational.
- Average rate of future salary increases of 2%

The net (decrease) increase in the actuarial present value of accumulated benefits is the result of benefits paid, discounts for interest, changes in participant mix, actuarial experience gains and losses, and changes in actuarial assumptions..

The actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors would be applicable in determining the actuarial present value of accumulated plan benefits.

Note C – Investments (Information Certified by the Plan Trustee)

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosures under ERISA. Accordingly, all investment information disclosed in the accompanying financial statements and supplemental schedules, including investments held at December 31, 2024 and 2023, net appreciation in fair value of investments, interest and dividends, and reportable transactions for the years ended December 31, 2024 and 2023, were obtained or derived from information supplied to the plan administrator and certified as complete and accurate by Bank of America, N.A.

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedules.

Note D – Fair Value Measurements

Accounting Standards Codification Topic 820, *Fair Value Measurements* (ASC Topic 820), establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurement) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under ASC Topic 820 are described below:

KTH Parts Industries, Inc. Associate Retirement Plan
Notes to the Financial Statements
December 31, 2024 and 2023

Note D – Fair Value Measurements (continued)

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The assets fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. The following is a description of the valuation methodologies used for assets measured at fair value:

- **Common stocks, cash equivalents and mutual funds** – The fair value of these securities is based on observable market quotations for identical assets and are priced on a daily basis at the close of business. The Plan does not adjust the quoted price. The fair value of these investments is classified in Level 1 of the fair value hierarchy.
- **Corporate bonds and U.S. Government securities** – The fair value of these securities is based on the quoted prices for identical or similar assets in both active and inactive markets. The fair value of these investments is classified in Level 2 of the fair value hierarchy.

There have been no changes in the methodologies used at December 31, 2024 and 2023.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the plan administrator believes the Plan's valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

KTH Parts Industries, Inc. Associate Retirement Plan
Notes to the Financial Statements
December 31, 2024 and 2023

Note D – Fair Value Measurements (continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024:

	Level 1	Level 2	Level 3	Total
Common stocks	\$ 62,207,386	\$ -	\$ -	\$ 62,207,386
Cash equivalents	767,607	-	-	767,607
Mutual funds	2,027,191	-	-	2,027,191
Corporate bonds	-	13,865,483	-	13,865,483
U.S. Government securities	-	7,373,746	-	7,373,746
Total investments, at fair value	<u>\$ 65,002,184</u>	<u>\$ 21,239,229</u>	<u>\$ -</u>	<u>\$ 86,241,413</u>

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2023:

	Level 1	Level 2	Level 3	Total
Common stocks	\$ 47,908,556	\$ -	\$ -	\$ 47,908,556
Cash equivalents	717,990	-	-	717,990
Mutual funds	5,989,581	-	-	5,989,581
Corporate bonds	-	11,877,095	-	11,877,095
U.S. Government securities	-	10,410,436	-	10,410,436
Total investments, at fair value	<u>\$ 54,616,127</u>	<u>\$ 22,287,531</u>	<u>\$ -</u>	<u>\$ 76,903,658</u>

Note E – Funding Policy

The Company's policy is to fund normal pension costs on a current basis and to fund prior service costs over a 10-year period. This policy results in contributions that meet or exceed the minimum funding requirements of ERISA. The Company met the minimum funding requirements of ERISA as of December 31, 2024 and 2023.

Note F – Plan Termination

In the event the Plan is terminated, the net assets of the Plan will be allocated for payment of plan benefits to the participants in order of priority determined in accordance with ERISA, applicable regulations thereunder and the plan document.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (PBGC) if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disability and survivor's pension. However, the PBGC does not guarantee all types of benefits under the Plan and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit.

KTH Parts Industries, Inc. Associate Retirement Plan
Notes to the Financial Statements
December 31, 2024 and 2023

Note F – Plan Termination (continued)

Whether all participants receive their benefits, would the Plan be terminated at some future time, will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits, the priority of those benefits to be paid and the level and type of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then existing assets and the PBGC guaranty while other benefits may not be provided for at all.

While the Company has not expressed any intent to terminate the Plan or to discontinue contributions, it is free to do so at any time, subject to the provisions set forth in ERISA. Should the Plan be terminated at some future time, all participants become 100% vested in benefits earned as of the termination date.

Note G – Tax Status

The Internal Revenue Service (IRS) has determined and informed the Plan Sponsor by letter dated June 24, 2014, that the Plan and the related trust are designed in accordance with the applicable sections of the Code. The plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Code.

U.S. GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) of the Plan if the Plan has taken an uncertain tax position that is more likely than not to not be sustained upon examination by the IRS. There were no uncertain tax positions as of December 31, 2024 or 2023. The Plan is subject to routine audits by taxing jurisdictions, however, there are currently no audits for any tax periods in process. The plan administrator believes it is not subject to income tax examinations for years prior to 2021.

Note H – Risks and Uncertainties

Contributions to the Plan and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee compensation and demographics. Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions will occur in the near term and, due to the uncertainties inherent in establishing assumptions, that the effect of such changes could be material to the financial statements.

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and those changes could materially affect the amounts reported in the statements of net assets available for benefits.

Note I – Related Party Transactions and Transactions with Parties-In-Interest

A related party is any party who can control or significantly influence plan management or operating policies. Parties-in-interest are defined under DOL regulations as any employees of the Plan, fiduciaries of the Plan, service providers to the Plan, the employer whose employees are covered by the Plan, and certain significant owners of the employer and their relatives. Service providers may include, but are not limited to, the custodian, Trustee, third-party administrator, investment managers, investment advisors, legal counsel, and plan auditor.

KTH Parts Industries, Inc. Associate Retirement Plan
Notes to the Financial Statements
December 31, 2024 and 2023

Note I – Related Party Transactions and Transactions with Parties-In-Interest (continued)

During the years ended December 31, 2024 and 2023, the Plan made direct payments of \$692,014 and \$650,013, respectively, to certain parties-in-interest for administration and investment advisory fees, as allowed by ERISA. Administrative expenses are provided by the Company at no cost to the Plan and certain administrative expenses of the Plan are paid by the Company.

Note J – Subsequent Events

In connection with the preparation of the Plan's financial statements for the year ended December 31, 2024, events and transactions subsequent to December 31, 2024 through October 10, 2025 have been evaluated by the plan administrator for possible adjustment and/or disclosure. No subsequent events requiring financial statement adjustment and/or disclosure have been identified.

Supplemental Schedules

SCHEDULE SB ATTACHMENT

Line 26 - Schedule of Active Participant Data

Plan Name: KTH Parts Industries, Inc. Associate Retirement

Plan EIN/PN: 34-1441988/002

Valuation Date: January 1, 2024

Age	Years of Credited Service										Total
	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & Over	
Under 25	-	-	-	-	-	-	-	-	-	-	-
25 to 29	-	-	5	2	-	-	-	-	-	-	7
30 to 34	-	-	13	22	-	-	-	-	-	-	35
35 to 39	-	-	7	25	12	-	-	-	-	-	44
40 to 44	-	-	11	15	9	1	1	-	-	-	37
45 to 49	-	-	5	14	5	3	4	-	-	-	31
50 to 54	-	-	10	17	16	6	32	12	6	-	99
55 to 59	-	-	7	19	13	6	32	19	33	-	129
60 to 64	-	-	5	5	14	2	9	9	20	-	64
65 to 69	-	-	2	-	5	-	1	1	2	-	11
70 & Over	-	-	-	-	1	-	1	-	-	-	2
Total	-	-	65	119	75	18	80	41	61	-	459

SUMMARY OF ASSUMPTIONS

Funding Discount Rates IRS-Prescribed Three-Segment Rates, for the fourth month prior to the valuation date (September).

	Non-Stabilized	Limited to 25-Year Corridor
Segment 1:	3.62%	4.75%
Segment 2:	4.46%	4.87%
Segment 3:	4.52%	5.59%

The "Limited to 25 Year Corridor" rates are adjusted by the applicable maximum and applicable minimum percentages of the 25-year average segment rates, as set forth in the Highway and Transportation Funding Act of 2014 ('HATFA-14') and amended by ARPA-21 for use in Minimum Required Contribution calculations. The IRS Maximum Deductible Limit Calculations use the rates from the "Non-Stabilized" column above.

The interest rates used to value the Target Liability for determining the minimum and maximum contributions are prescribed by law and based on elections made by the Plan Sponsor.

Effective Interest Rate The Effective Interest Rate (EIR) for the current Plan Year is 5.22%. For the prior Plan Year, the EIR was 5.35%.

The EIR is the single rate of interest which, if used to determine the Funding Target, would result in the same Funding Target determined using the Plan Sponsor's above-elected discount rates. The EIR is used to discount contributions for minimum funding requirements and to accumulate excess contributions to the end of the year.

Funding Expected Return on Assets

The Expected Return on Assets (EROA) used in the calculation of the Actuarial Value of Assets is the lesser of (a) or (b), below:

(a) The expected long-term rate of return on assets based on policy trust allocations; or

(b) The third segment rate in the IRS-prescribed three-segment rate assumption, based on the elections made by the Plan Sponsor for minimum funding purposes.

The results are as follows:

Plan Year	Assumption (a)	Seg. III (b)	EROA (smaller of (a) or (b))
2023	7.00%	5.74%	5.74%
2022	7.00%	5.92%	5.92%

The Expected Return on Assets assumption for the calculation of Actuarial Value of Assets is based on input by the Plan's investment advisors and reflects their view of the long-term rate of return on assets, based on current and target asset allocations at each valuation date.

Funding Administrative Expenses

Administrative Expenses are not assumed to be paid from the trust.

Salary Scale

2.00% per year, compounded annually.

The current assumption has been selected based on an analysis of the Plan's experience from 2011-2016, and discussion with the Employer. Plan experience is continually compared to expectation to determine if assumptions need to be adjusted.

Funding Mortality

§430(h) Separate Annuitant/Non-Annuitant Generational Mortality Tables for the Current Plan Year.

Disability Mortality is assumed to be the same as that used for Healthy Retirees

The mortality assumptions used to value the Target Liability for determining the minimum and maximum contributions are prescribed by law and based on elections made by the Plan Sponsor.

Withdrawal Rates

T-4 of the Actuary's Pension Handbook. Sample rates varying by age are as follows:

Age	Rate
25	5.29%
30	5.07%
35	4.70%
40	4.19%
45	3.54%
50	2.48%
55	0.94%
60	0.09%
63 and over	0.00%

The current assumption has been selected based on an analysis of the Plan's experience from 2011-2016, and discussions with the Employer. Plan experience is continually compared to expectation to determine if assumptions need to be adjusted.

Disability Incidence

Participants are assumed to become disabled in accordance with the following, with annual rates varying by age:

Age	Rate
30	0.110%
35	0.130%
40	0.170%
45	0.230%
50	0.340%
60	1.080%

The current assumption has been selected based on an analysis of the Plan's experience from 2011-2016, and discussions with the Employer. Plan experience is continually compared to expectation to determine if assumptions need to be adjusted.

Retirement Rates

Participants are assumed to retire in accordance with the following, with annual rates varying by age:

Age	Rate
58	5%
59	3%
60	5%
61	10%
62	20%
63	10%
64	20%
65	100%

The current assumption has been selected based on an analysis of the Plan's experience from 2011-2016, and discussions with the Employer. Plan experience is continually compared to expectation to determine if assumptions need to be adjusted.

Spousal Assumptions

100% of males and 100% of females are assumed to be married.

Females are assumed to be 3 years younger than males.

The current assumption has been selected based on an analysis of the Plan's experience from 2011-2016, and discussions with the Employer. Plan experience is continually compared to expectation to determine if assumptions need to be adjusted.

Form of Payment

All benefits are assumed to be paid in the Normal Form defined under the terms of the Plan.

The current assumption has been selected based on an analysis of the Plan's experience from 2011-2016, and discussions with the Employer. Plan experience is continually compared to expectation to determine if assumptions need to be adjusted.

Changes in funding assumptions since the prior valuation

In accordance with federal law, the discount rates for funding were updated from the discounts rates disclosed in the 2023 Actuarial Valuation Report to the discount rates shown herein.

The mortality table was updated from the 430(h) Static Table for the prior Plan Years to the Generational Mortality Table for the current Plan Year

SUMMARY OF METHODS

Actuarial Cost Method

The Pension Protection Act (PPA) requires the calculation of the Target Liability and Target Normal Cost. The Target Liability represents the present value of benefits accumulated as of the valuation date. The present value is calculated by projecting future payments of the accrued benefit, adjusting for probability of receipt according to demographic assumptions, and discounting the payments back to the valuation date using the segment interest rates. Payments expected within five years of the valuation date are discounted using the first segment rate, payments expected at least five but within 20 years of the valuation date are discounted using the second segment rate, and payments expected at least 20 years from the valuation date are discounted using the third segment rate. The calculation of the Target Normal Cost is identical, except that the future payment stream is based on the benefit expected to accrue during the plan year.

Asset Method

We used financial data submitted by the trustee as of the valuation date without further audit. We have reviewed the information for internal consistency, and we have no reason to doubt its substantial accuracy.

Funding Actuarial Value of Assets Method

For funding purposes, Actuarial Value of Assets is a smoothed market value assets adjusted by the applicable percentage of gain or loss calculated in each year during the smoothing period. The gain or loss is the difference between the current year's market value, and prior year's market value brought forward with contributions, benefit payments, and administrative expenses, all adjusted at the expected interest rate to the valuation date. The expected interest rate for each year is the lesser of the expected rate of return and the third segment rate. The applicable percentage is 66-2/3% for the year preceding the valuation date, and 33-1/3% for the second year preceding the valuation date. The Actuarial Value of Assets will be adjusted to be no greater than 110% and no less than 90% of the market value of assets as of the current year valuation date.

Accrued contributions are discounted back to the valuation date at the prior year's effective interest rate.

Changes in methods since the prior valuation

None.

Schedule H, Line 4j - SCHEDULE OF REPORTABLE TRANSACTIONS

(a)	(b)	(c)	(d)	(g)	(h)	(i)
Identity of party involved	Description of asset	Purchase price	Selling price	Cost of asset	Current value of asset on transaction date	Net gain (loss)
Category (i) - Any single transaction within the plan year in excess of 5% of the current value of the plan assets						
ISHARES EDGE MSCI MIN VOL USA ETF	ETF	\$ 3,860,064	\$ -	\$ 3,860,064	\$ 3,860,064	\$ -
ISHARES EDGE MSCI MIN VOL USA ETF	ETF	-	4,984,503	4,751,609	4,980,957	3,546
		\$ 3,860,064	\$ 4,984,503	\$ 8,611,673	\$ 8,841,021	\$ 3,546
Category (iii) - Any transaction involving securities of the same issue if within the plan year any series of transactions with respect to such securities amount in the aggregate to more than 5% of the current value of plan assets						
BLF FEDFUND CASH RESERVE	Cash Equivalents	\$ 1,905	\$ -	\$ 1,905	\$ 1,905	\$ -
BLF FEDFUND CASH RESERVE	Cash Equivalents	816	-	816	816	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	22,905	-	22,905	22,905	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	22,197	22,197	22,197	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	11,180	-	11,180	11,180	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	343,649	343,649	343,649	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	8,860	-	8,860	8,860	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	364,282	-	364,282	364,282	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	373,430	373,430	373,430	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	1,000,000	-	1,000,000	1,000,000	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	16,481	-	16,481	16,481	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	7,350	-	7,350	7,350	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	789	789	789	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	7,755	-	7,755	7,755	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	12,707	-	12,707	12,707	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	173,385	173,385	173,385	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	13,672	-	13,672	13,672	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	3,301	-	3,301	3,301	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	312	-	312	312	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	10,743	-	10,743	10,743	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	1	-	1	1	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	8,857	-	8,857	8,857	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	1,981	1,981	1,981	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	4,265	-	4,265	4,265	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	2,600	-	2,600	2,600	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	1,395	1,395	1,395	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	625	-	625	625	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	5,000	-	5,000	5,000	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	90,437	90,437	90,437	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	50,000	-	50,000	50,000	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	1,350	1,350	1,350	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	151	-	151	151	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	863	-	863	863	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	2,450	-	2,450	2,450	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	53,464	53,464	53,464	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	178,603	178,603	178,603	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	68	-	68	68	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	1,475	-	1,475	1,475	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	4,297	-	4,297	4,297	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	8,309	-	8,309	8,309	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	964	964	964	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	338	338	338	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	102,020	-	102,020	102,020	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	12,638	-	12,638	12,638	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	850	-	850	850	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	15,637	-	15,637	15,637	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	44,735	-	44,735	44,735	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	570,000	570,000	570,000	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	10,395	-	10,395	10,395	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	581,956	-	581,956	581,956	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	358,484	358,484	358,484	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	545,000	-	545,000	545,000	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	963,117	963,117	963,117	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	24,462	-	24,462	24,462	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	8,054	8,054	8,054	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	2,100	-	2,100	2,100	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	179,568	179,568	179,568	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	12,539	-	12,539	12,539	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	19,812	-	19,812	19,812	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	2,541	-	2,541	2,541	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	610	-	610	610	-

(Continued)

Schedule H, Line 4j - SCHEDULE OF REPORTABLE TRANSACTIONS

(a)	(b)	(c)	(d)	(g)	(h)	(i)
Identity of party involved	Description of asset	Purchase price	Selling price	Cost of asset	Current value of asset on transaction date	Net gain (loss)
BLF FEDFUND CASH RESERVE	Cash Equivalents	28,377	-	28,377	28,377	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	1	-	1	1	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	26,964	-	26,964	26,964	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	11,559	-	11,559	11,559	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	4,160	4,160	4,160	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	1,190	1,190	1,190	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	101,800	-	101,800	101,800	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	318,546	-	318,546	318,546	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	121,102	-	121,102	121,102	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	681,455	-	681,455	681,455	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	328	328	328	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	37,469	-	37,469	37,469	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	3,000	-	3,000	3,000	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	1,415	1,415	1,415	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	11,640	-	11,640	11,640	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	184,105	184,105	184,105	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	1,357	-	1,357	1,357	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	2,296	-	2,296	2,296	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	23,322	-	23,322	23,322	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	1	-	1	1	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	12,270	-	12,270	12,270	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	2,400	-	2,400	2,400	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	4,478	4,478	4,478	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	1,225	-	1,225	1,225	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	197	-	197	197	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	300,034	300,034	300,034	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	3,250	-	3,250	3,250	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	4,700	-	4,700	4,700	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	4,375	4,375	4,375	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	1,060	1,060	1,060	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	437,881	-	437,881	437,881	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	2,072	-	2,072	2,072	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	12,938	-	12,938	12,938	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	5,100	-	5,100	5,100	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	21,682	21,682	21,682	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	1,191,512	1,191,512	1,191,512	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	185,165	185,165	185,165	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	7,800	-	7,800	7,800	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	29,480	-	29,480	29,480	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	1,282	-	1,282	1,282	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	3,219	-	3,219	3,219	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	16,457	-	16,457	16,457	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	1	-	1	1	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	24,185	24,185	24,185	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	13,169	-	13,169	13,169	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	3,542	3,542	3,542	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	43,763	-	43,763	43,763	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	57,238	-	57,238	57,238	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	9,132	-	9,132	9,132	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	19,911	-	19,911	19,911	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	21,516	-	21,516	21,516	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	44,452	-	44,452	44,452	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	299,999	299,999	299,999	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	300,000	-	300,000	300,000	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	424	424	424	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	1,109	1,109	1,109	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	12,739	12,739	12,739	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	189,815	189,815	189,815	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	2,264	2,264	2,264	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	836	-	836	836	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	8,356	8,356	8,356	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	20,586	-	20,586	20,586	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	803	-	803	803	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	582	-	582	582	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	86,690	-	86,690	86,690	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	1	-	1	1	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	24,460	24,460	24,460	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	11,559	-	11,559	11,559	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	4,326	-	4,326	4,326	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	50	-	50	50	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	14,307	-	14,307	14,307	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	1,000,000	-	1,000,000	1,000,000	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	16,481	-	16,481	16,481	-

(Continued)

Schedule H, Line 4j - SCHEDULE OF REPORTABLE TRANSACTIONS

(a)	(b)	(c)	(d)	(g)	(h)	(i)
Identity of party involved	Description of asset	Purchase price	Selling price	Cost of asset	Current value of asset on transaction date	Net gain (loss)
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	680,000	680,000	680,000	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	7,350	-	7,350	7,350	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	680,000	-	680,000	680,000	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	7,754	-	7,754	7,754	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	1,252	1,252	1,252	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	13,526	-	13,526	13,526	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	193,074	193,074	193,074	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	1,061	-	1,061	1,061	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	15,239	-	15,239	15,239	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	1,660	-	1,660	1,660	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	1,765	-	1,765	1,765	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	9,420	-	9,420	9,420	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	9,384	-	9,384	9,384	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	4,386	-	4,386	4,386	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	35,924	-	35,924	35,924	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	3,664	3,664	3,664	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	3,041	3,041	3,041	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	5,000	-	5,000	5,000	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	366,314	366,314	366,314	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	2,969	2,969	2,969	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	408,476	-	408,476	408,476	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	862	-	862	862	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	2,450	-	2,450	2,450	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	202,771	202,771	202,771	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	2,466	2,466	2,466	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	1,475	-	1,475	1,475	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	15,164	-	15,164	15,164	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	1,305	-	1,305	1,305	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	3,783	-	3,783	3,783	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	6,295	-	6,295	6,295	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	1	-	1	1	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	36,526	-	36,526	36,526	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	14,316	-	14,316	14,316	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	1,164	-	1,164	1,164	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	68,989	-	68,989	68,989	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	656	-	656	656	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	6,403	-	6,403	6,403	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	29,229	-	29,229	29,229	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	250,000	250,000	250,000	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	8,413	8,413	8,413	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	250,000	-	250,000	250,000	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	6,429	-	6,429	6,429	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	200,983	200,983	200,983	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	919	-	919	919	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	666,744	666,744	666,744	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	699	-	699	699	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	3,844	-	3,844	3,844	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	75,136	-	75,136	75,136	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	76,139	76,139	76,139	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	11,559	-	11,559	11,559	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	340	-	340	340	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	1,060	-	1,060	1,060	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	1,278,538	-	1,278,538	1,278,538	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	14,780	-	14,780	14,780	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	7,200	-	7,200	7,200	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	1,000,000	-	1,000,000	1,000,000	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	1,368,580	1,368,580	1,368,580	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	793,281	793,281	793,281	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	681	681	681	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	793,282	-	793,282	793,282	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	231	231	231	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	701,468	701,468	701,468	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	14,640	-	14,640	14,640	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	201,213	201,213	201,213	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	15,184	-	15,184	15,184	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	1,507	-	1,507	1,507	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	1,871	-	1,871	1,871	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	1,523,170	-	1,523,170	1,523,170	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	24,111	-	24,111	24,111	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	3,795	-	3,795	3,795	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	1,403,212	1,403,212	1,403,212	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	33,725	-	33,725	33,725	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	3,250	-	3,250	3,250	-

(Continued)

Schedule H, Line 4j - SCHEDULE OF REPORTABLE TRANSACTIONS

(a)	(b)	(c)	(d)	(g)	(h)	(i)
Identity of party involved	Description of asset	Purchase price	Selling price	Cost of asset	Current value of asset on transaction date	Net gain (loss)
BLF FEDFUND CASH RESERVE	Cash Equivalents	200,000	-	200,000	200,000	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	1,458	1,458	1,458	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	4,700	-	4,700	4,700	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	451	451	451	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	816	-	816	816	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	156,081	-	156,081	156,081	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	14,625	-	14,625	14,625	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	410,000	410,000	410,000	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	410,000	-	410,000	410,000	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	5,100	-	5,100	5,100	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	203,122	203,122	203,122	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	7,800	-	7,800	7,800	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	19,567	-	19,567	19,567	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	1,048	-	1,048	1,048	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	2,739	-	2,739	2,739	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	6,295	-	6,295	6,295	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	45,005	-	45,005	45,005	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	636	-	636	636	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	20,567	-	20,567	20,567	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	265	-	265	265	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	927	927	927	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	751	751	751	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	71,038	-	71,038	71,038	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	176,547	176,547	176,547	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	7,086	-	7,086	7,086	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	9,053	9,053	9,053	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	54,013	-	54,013	54,013	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	1,337	1,337	1,337	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	23,126	-	23,126	23,126	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	-	229,336	229,336	229,336	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	562	-	562	562	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	14,352	-	14,352	14,352	-
BLF FEDFUND CASH RESERVE	Cash Equivalents	20,586	-	20,586	20,586	-
		\$ 14,061,697	\$ 13,947,080	\$ 28,008,777	\$ 28,008,777	\$ -
ISHARES EDGE MSCI MIN VOL USA ETF	Mutual Funds	\$ 1,433,353	\$ -	\$ 1,433,353	\$ 1,433,353	\$ -
ISHARES EDGE MSCI MIN VOL USA ETF	Mutual Funds	1,291,895	-	1,291,895	1,291,895	-
ISHARES EDGE MSCI MIN VOL USA ETF	Mutual Funds	-	1,000,344	916,722	968,146	32,199
ISHARES EDGE MSCI MIN VOL USA ETF	Mutual Funds	-	433,286	392,860	414,897	18,389
ISHARES EDGE MSCI MIN VOL USA ETF	Mutual Funds	3,860,064	-	3,860,064	3,860,064	-
ISHARES EDGE MSCI MIN VOL USA ETF	Mutual Funds	-	4,984,503	4,751,609	4,980,957	3,546
ISHARES EDGE MSCI MIN VOL USA ETF	Mutual Funds	-	333,001	314,421	329,597	3,403
ISHARES EDGE MSCI MIN VOL USA ETF	Mutual Funds	-	471,920	436,025	457,071	14,849
ISHARES EDGE MSCI MIN VOL USA ETF	Mutual Funds	389,191	-	389,191	389,191	-
ISHARES EDGE MSCI MIN VOL USA ETF	Mutual Funds	-	429,792	397,456	426,149	3,643
ISHARES EDGE MSCI MIN VOL USA ETF	Mutual Funds	352,254	-	352,254	352,254	-
ISHARES EDGE MSCI MIN VOL USA ETF	Mutual Funds	579,322	-	579,322	579,322	-
ISHARES EDGE MSCI MIN VOL USA ETF	Mutual Funds	-	313,524	284,570	306,806	6,718
ISHARES EDGE MSCI MIN VOL USA ETF	Mutual Funds	-	363,855	316,690	341,435	22,419
ISHARES EDGE MSCI MIN VOL USA ETF	Mutual Funds	521,999	-	521,999	521,999	-
ISHARES EDGE MSCI MIN VOL USA ETF	Mutual Funds	125,734	-	125,734	125,734	-
ISHARES EDGE MSCI MIN VOL USA ETF	Mutual Funds	87,787	-	87,787	87,787	-
ISHARES EDGE MSCI MIN VOL USA ETF	Mutual Funds	-	405,167	354,264	397,966	7,201
ISHARES EDGE MSCI MIN VOL USA ETF	Mutual Funds	-	498,359	444,889	499,771	(1,413)
		\$ 8,641,600	\$ 9,233,750	\$ 17,251,104	\$ 17,764,395	\$ 110,956
ISHARES TR CORE DIVID GROWTH ETF	Mutual Funds	\$ -	\$ 433,266	\$ 380,297	\$ 411,185	\$ 22,081
ISHARES TR CORE DIVID GROWTH ETF	Mutual Funds	1,124,576	-	1,124,576	1,124,576	-
ISHARES TR CORE DIVID GROWTH ETF	Mutual Funds	-	1,898,915	1,752,225	1,858,500	40,415
ISHARES TR CORE DIVID GROWTH ETF	Mutual Funds	-	334,511	305,181	323,690	10,821
ISHARES TR CORE DIVID GROWTH ETF	Mutual Funds	-	472,191	421,308	446,862	25,329
ISHARES TR CORE DIVID GROWTH ETF	Mutual Funds	389,909	-	389,909	389,909	-
ISHARES TR CORE DIVID GROWTH ETF	Mutual Funds	-	427,616	396,796	425,075	2,540
ISHARES TR CORE DIVID GROWTH ETF	Mutual Funds	351,889	-	351,889	351,889	-
ISHARES TR CORE DIVID GROWTH ETF	Mutual Funds	584,588	-	584,588	584,588	-
ISHARES TR CORE DIVID GROWTH ETF	Mutual Funds	-	313,019	295,038	307,991	5,028
ISHARES TR CORE DIVID GROWTH ETF	Mutual Funds	-	369,108	331,345	345,893	23,216
ISHARES TR CORE DIVID GROWTH ETF	Mutual Funds	520,553	-	520,553	520,553	-
ISHARES TR CORE DIVID GROWTH ETF	Mutual Funds	126,976	-	126,976	126,976	-
ISHARES TR CORE DIVID GROWTH ETF	Mutual Funds	86,208	-	86,208	86,208	-
ISHARES TR CORE DIVID GROWTH ETF	Mutual Funds	-	404,421	373,608	396,681	7,740
ISHARES TR CORE DIVID GROWTH ETF	Mutual Funds	-	501,046	470,558	499,618	1,428
		\$ 3,184,699	\$ 5,154,093	\$ 7,911,055	\$ 8,200,194	\$ 138,598

(Continued)

Schedule H, Line 4j - SCHEDULE OF REPORTABLE TRANSACTIONS

(a)	(b)	(c)	(d)	(g)	(h)	(i)
Identity of party involved	Description of asset	Purchase price	Selling price	Cost of asset	Current value of asset on transaction date	Net gain (loss)
Schwab US Dividend Equity	Mutual Funds	\$ -	\$ 433,338	\$ 396,928	\$ 419,857	\$ 13,481
Schwab US Dividend Equity	Mutual Funds	-	733,636	679,995	719,276	14,360
Schwab US Dividend Equity	Mutual Funds	-	333,119	305,811	323,476	9,643
Schwab US Dividend Equity	Mutual Funds	-	467,094	423,198	447,644	19,450
Schwab US Dividend Equity	Mutual Funds	390,741	-	390,741	390,741	-
Schwab US Dividend Equity	Mutual Funds	-	432,627	423,673	427,301	5,325
Schwab US Dividend Equity	Mutual Funds	352,633	-	352,633	352,633	-
Schwab US Dividend Equity	Mutual Funds	579,575	-	579,575	579,575	-
Schwab US Dividend Equity	Mutual Funds	-	309,840	304,305	304,400	5,441
Schwab US Dividend Equity	Mutual Funds	-	366,821	344,553	344,660	22,161
Schwab US Dividend Equity	Mutual Funds	521,136	-	521,136	521,136	-
Schwab US Dividend Equity	Mutual Funds	119,863	-	119,863	119,863	-
Schwab US Dividend Equity	Mutual Funds	90,114	-	90,114	90,114	-
Schwab US Dividend Equity	Mutual Funds	-	390,518	386,967	387,004	3,515
Schwab US Dividend Equity	Mutual Funds	-	399,816	404,815	404,853	(5,037)
Schwab US Dividend Equity	Mutual Funds	\$ 2,054,062	\$ 3,866,810	\$ 5,724,305	\$ 5,832,533	\$ 88,339

Category (iv) - Any transaction within the plan year with respect to securities with, or in conjunction with, a person if any prior or subsequent single transaction within the plan year with such person, with respect to securities, exceeds 5% of the current value of plan assets.

Merrill Lynch, Pierce, Fenner & SM

ISHARES EDGE MSCI MIN VOL USA ETF	ETF	\$ 3,860,064	\$ -	\$ 3,860,064	\$ 3,860,064	\$ -
ISHARES EDGE MSCI MIN VOL USA ETF	ETF	-	4,984,503	4,751,609	4,980,957	3,546
		\$ 3,860,064	\$ 4,984,503	\$ 8,611,673	\$ 8,841,021	\$ 3,546

There were no reportable category (ii) transactions for the year ended December 31, 2024.

Note: "Reportable Transactions" are defined in Section 2520.103-6 of the Department of Labor's Regulations.

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan KTH PARTS INDUSTRIES, INC. ASSOCIATE RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF KTH Parts Industries, Inc.	D Employer Identification Number (EIN) 34-1441988
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	80,098,976	
b	Actuarial value	2b	83,032,707	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	205	26,007,790	26,007,790
b	For terminated vested participants	131	6,904,603	6,904,603
c	For active participants	459	42,451,686	43,119,562
d	Total	795	75,364,079	76,031,955
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.22%	
6	Target normal cost			
a	Present value of current plan year accruals	6a	2,413,922	
b	Expected plan-related expenses	6b	0	
c	Target normal cost	6c	2,413,922	

Statement by Enrolled Actuary	
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.	
SIGN HERE	Jeffrey A. Schapel <i>JAS</i>
Signature of actuary	
JEFFREY A. SCHAPEL, EA, MAAA	
Type or print name of actuary	
CBIZ BENEFITS & INSURANCE SERVICES	
Firm name	
5959 Rockside Woods Blvd N Suite 600 Cleveland OH 44131	
Address of the firm	
10/13/2025	
Date	
2307786	
Most recent enrollment number	
216-447-9000	
Telephone number (including area code)	

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	9,733,011
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	2,707,355
9 Amount remaining (line 7 minus line 8)	0	7,025,656
10 Interest on line 9 using prior year's actual return of <u>4.41</u> %	0	309,831
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		3,766,217
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.35</u> %		56,649
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		119,394
c Total available at beginning of current plan year to add to prefunding balance		3,942,260
d Portion of (c) to be added to prefunding balance		3,942,260
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	11,277,747

Part III Funding Percentages

14 Funding target attainment percentage	14	94.37 %
15 Adjusted funding target attainment percentage	15	109.20 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	95.97 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
10/15/2024	1,000,000	0			
01/24/2025	1,000,000	0			
04/08/2025	1,000,000	0			
07/15/2025	1,000,000	0			
Totals ►			18(b)	4,000,000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	3,770,486

20 Quarterly contributions and liquidity shortfalls:**a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No**b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No**c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost		
21	Discount rate:		
a	Segment rates:	1st segment: 4.75 % 2nd segment: 4.87 % 3rd segment: 5.59 %	☐ N/A, full yield curve used
b	Applicable month (enter code).....	21b	4
22	Weighted average retirement age	22	63
23	Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute		
Part VI	Miscellaneous Items		
24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No		
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No		
26	Demographic and benefit information		
a	Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b	Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☐ Yes ☒ No
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	
Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years		
28	Unpaid minimum required contributions for all prior years	28	0
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0
Part VIII	Minimum Required Contribution For Current Year		
31	Target normal cost and excess assets (see instructions):		
a	Target normal cost (line 6c).....	31a	2,413,922
b	Excess assets, if applicable, but not greater than line 31a	31b	0
32	Amortization installments:	Outstanding Balance	Installment
a	Net shortfall amortization installment	4,276,995	446,570
b	Waiver amortization installment	0	
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....		34 2,860,492
35	Balances elected for use to offset funding requirement	0	2,860,492
36	Additional cash requirement (line 34 minus line 35).....		36 0
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....		37 3,770,486
38	Present value of excess contributions for current year (see instructions)		
a	Total (excess, if any, of line 37 over line 36)		38a 3,770,486
b	Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b 2,860,492
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39 0
40	Unpaid minimum required contributions for all years		40 0
Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)		
41	If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021		

SCHEDULE SB ATTACHMENT
Line 19 - Discounted Employer Contributions

Plan Name: KTH Parts Industries, Inc. Associate Retirement

Plan EIN/PN: 34-1441988/002

Valuation Date: January 1, 2024

Date	Amount of Contribution	Plan Year Beginning	Effective Interest Rate	Amount Discounted	Penalty Interest Rate	Additional Amount Discounted	Present Value on Valuation Date
10/15/2024	1,000,000	1/1/2024	5.22%	39,248	N/A	N/A	960,752
1/24/2025	1,000,000	1/1/2024	5.22%	52,715	N/A	N/A	947,285
4/8/2025	1,000,000	1/1/2024	5.22%	62,423	N/A	N/A	937,577
7/15/2025	1,000,000	1/1/2024	5.22%	75,128	N/A	N/A	924,872
Total	4,000,000						3,770,486

SCHEDULE SB ATTACHMENT
Line 22 - Description of Weighted Average Retirement Age

Plan Name: KTH Parts Industries, Inc. Associate Retirement Plan
EIN/PN: 34-1441988/002
Valuation Date: January 1, 2024

The average retirement age for Line 22 was calculated by creating a hypothetical life table with retirement as the only decrement and then computing the average retirement age for the table, as shown in the following exhibit:

Age x (a)	Probability of retiring at age x (b)	Probability of active participant attaining age x (c)	Probability of active participant attaining age x and retiring at age x (b) x (c)	Weighted retirement age	
				(a)	(b) x (c)
58	5%	100%	5%	2.90	
59	3%	95%	2.85%	1.68	
60	5%	92.15%	4.61%	2.76	
61	10%	87.54%	8.75%	5.34	
62	20%	78.79%	15.76%	9.77	
63	10%	63.03%	6.30%	3.97	
64	20%	56.73%	11.35%	7.26	
65	100%	45.38%	45.38%	29.50	
			100%	63.18	
Weighted Average Retirement Age:				63	

SUMMARY OF PRINCIPAL PLAN PROVISIONS

Plan Effective Date	January 1, 1989
Plan Anniversary Date	January 1
Plan Entry	Each associate shall become a participant on the January 1 nearest the completion of 12 months of service and attainment of age 21. Entry into the plan was frozen for anyone hired after July 1, 2016.
Normal Retirement Date	First of Month coincident with or next following age 65.
Normal Retirement Benefit	A monthly pension for life equal to 1.5% of compensation for each year of service.
Compensation	Base Wages (not including overtime, bonus or moving expenses).
Death Benefit	Joint & Survivor coverage is automatic for the spouse of any vested participant regardless of age. Benefit is payable after the later of (1) the participant's death, or (2) the date the participant would have reached the earliest permissible retirement age.
Vesting Schedule	Associate must have 5 years of service.
Early Retirement Date	First of Month coincident with or next following age 58 and 5 years of service.
Early Retirement Benefit	Accrued pension commencing at Normal Retirement Date, or an immediate pension reduced 5% per year (.4167 of 1% for each month) between Early and Normal Retirement.
Disability Benefit	Accrued pension commencing at Normal Retirement Date.

DESCRIPTION OF PARTICIPANT CENSUS

Valuation Census Data

CBIZ has used and relied upon participant data supplied by the Plan Sponsor as of the valuation date. The Plan Sponsor is responsible for providing an accurate description of all participants eligible for benefits under the Plan as of the valuation date and ensuring that the data provided is sufficiently comprehensive and accurate for its intended purpose. Inaccurate data or data not sufficiently comprehensive for its intended purposes may cause the results of our calculations to differ significantly from the results provided herein. Although CBIZ has reviewed the suitability of the data for its intended use in accordance with Actuarial Standard of Practice No. 23, CBIZ has not verified or audited any of the data or information provided.

Schedule H, Line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
Common Stocks				
	Abbott Laboratories	12,270 shares	\$ 407,871	\$ 1,387,860
	Abbvie, Inc.	8,885 shares	1,473,409	1,578,864
	Altria Group, Inc.	32,715 shares	1,668,450	1,710,667
	Amazon	3,439 shares	640,411	754,482
	Amgen, Inc.	5,225 shares	1,400,558	1,361,844
	Apple Inc.	3,264 shares	588,339	817,371
	Automatic Data Processing Inc.	10,375 shares	566,715	3,037,074
	Bank of Nova Scotia	31,540 shares	1,559,570	1,694,329
	Baxter International, Inc.	43,405 shares	1,651,578	1,265,690
	Bristol-Myers Squibb Co	31,663 shares	1,971,732	1,790,859
	British AMN Tobacco Spadr	47,841 shares	1,411,439	1,737,585
	C.H. Robinson Worldwide	17,515 shares	1,299,713	1,809,650
	CVS Health Corp.	23,130 shares	1,300,665	1,038,306
	Chevron Corp.	13,955 shares	1,422,098	2,021,242
	Cisco Sys Inc	29,100 shares	1,209,432	1,722,720
	Conagra Brands, Inc.	55,905 shares	1,672,371	1,551,364
	Crown Castle, Inc.	13,330 shares	1,300,251	1,209,831
	Dominion Eney, Inc.	24,155 shares	1,403,212	1,300,988
	Duke Energy Corp New	16,530 shares	1,448,344	1,780,942
	Enbridge, Inc.	40,345 shares	1,506,970	1,711,838
	Entergy Corp New	24,490 shares	1,302,774	1,856,832
	Eversource Energy	25,690 shares	1,533,697	1,475,377
	Exxon Mobil Corp.	22,455 shares	1,781,539	2,415,484
	General Mills	2,360 shares	177,953	150,497
	Gilead Sciences Inc.	26,735 shares	1,843,517	2,469,512
	Honda Motor Adr New	52,270 shares	1,574,897	1,492,309
	Intel Corp.	20,828 shares	640,386	417,601
	Intl Business Machines	7,031 shares	1,300,102	1,545,625
	Johnson and Johnson	10,620 shares	962,180	1,535,864
	Kraft (The) Heinz Co Shs	35,880 shares	1,303,136	1,101,875
	Microsoft Corp.	8,537 shares	245,454	3,598,346
	Pfizer Inc.	57,739 shares	1,813,703	1,531,816
	Pinnacle West Cap Corp.	18,998 shares	1,657,084	1,610,460
	Salesforce Inc.	2,652 shares	639,477	886,643
	Sanofi Adr	29,600 shares	1,338,189	1,427,608
	J M Smucker Co	13,983 shares	1,634,008	1,539,808
	Toronto Dominion Bank	26,215 shares	1,403,223	1,395,687
	Total Energies	22,870 shares	1,298,478	1,246,415
	United Parcel Svc Cl B	12,618 shares	1,812,653	1,591,130
	Verizon Communications Inc.	40,885 shares	1,933,650	1,634,991
	Total common stocks		52,099,228	62,207,386
Cash Equivalents				
	BLF Federal Fund Cash Reserve	767,607 shares	767,607	767,607
	Total cash equivalents		767,607	767,607
Mutual Funds				
	IShares Edge MSCI Min Vol USA ETF	1,727 shares	634,702	153,340
	IShares Tr Core Divid Growth ETF	2,502 shares	295,716	153,473
	Cohen & Steers Select Infrastructure Fund Inc.	40,615 shares	1,009,088	976,385
	SPDR S P Metals Mining	8,695 shares	499,834	493,441
	Schwab US Dividend Equity	9,171 shares	257,763	250,552
	Total mutual funds		2,697,103	2,027,191

(Continued)

Schedule H, Line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
Corporate Bonds				
	Allstate Corp, 1.45%, due 12/15/2030	250,000 par	190,030	203,555
	Amazon.com Inc., 3.60%, due 4/13/32	400,000 par	369,364	370,248
	American Electric Power, 3.20%, due 11/13/27	150,000 par	162,431	143,729
	American Electric Power, 5.95%, due 11/1/32	175,000 par	185,524	180,362
	American Intl Group Inc., 4.20%, due 4/1/28	100,000 par	117,711	97,693
	Amgen Inc., 2.45%, due 2/21/30	200,000 par	203,460	176,842
	Amgen Inc., 3.20%, due 11/2/27	150,000 par	168,426	144,278
	Apple Inc., 2.50%, due 2/9/25	50,000 par	49,361	49,891
	Astrazeneca PLC, 3.375%, due 11/16/25	100,000 par	102,340	99,017
	Astrazeneca PLC, 4%, due 1/17/29	150,000 par	176,946	145,935
	Boeing Co., 2.25%, due 6/15/26	200,000 par	196,166	192,130
	Caterpillar Finl Service, 3.60%, due 8/12/27	200,000 par	186,758	195,754
	Charles Schwab Corp, 2.3%, due 5/13/2031	200,000 par	159,948	170,012
	Cigna Corp, 2.40%, due 3/15/30	100,000 par	100,412	87,513
	Cisco Systems Inc., 2.95%, due 2/28/26	100,000 par	108,819	98,289
	Citigroup Inc., 3.40%, due 5/1/2026	700,000 par	691,831	687,932
	Comcast Corp, 4.25%, due 10/15/2030	200,000 par	188,948	192,862
	Conocophillips, 5.90%, due 10/15/2032	275,000 par	295,078	290,763
	Consolidated Edison Co NY Inc., 3.125%, due 11/15/27	150,000 par	169,100	143,813
	Consolidated Edison Co NY Inc., 3.35%, due 4/1/30	200,000 par	217,314	186,116
	Dowdpoint Inc., 4.493%, due 11/15/25	100,000 par	98,490	99,750
	Elevance Health Inc., 5.50%, due 10/15/32	100,000 par	103,862	100,970
	Enterprise Prods. Oper. LLC., 3.125%, due 7/31/29	200,000 par	199,890	186,104
	General Motors Finl. Co. Inc., 4.35%, due 1/17/27	200,000 par	204,704	197,686
	Gilead Science Inc., 5.25%, due 10/15/33	360,000 par	365,353	361,314
	Glaxosmithkline Cap. PLC, 3.375%, due 6/1/29	100,000 par	105,249	94,560
	Goldman Sachs Group Inc., 2.60%, due 2/7/30	200,000 par	203,993	177,158
	Home Depot Inc., 2.95%, due 6/15/29	200,000 par	204,736	185,472
	Home Depot Inc., 3.25%, due 4/15/32	100,000 par	89,266	89,214
	HSBC Holding PLC, 3.90%, due 5/25/26	400,000 par	419,986	395,492
	Humana Inc., 3.125%, due 8/15/29	200,000 par	212,248	182,504
	IBM Corp, 1.95%, due 5/15/30	250,000 par	204,133	214,773
	IBM Corp, 3.30%, due 5/15/26	100,000 par	110,205	98,195
	IBM Corp, 3.45%, due 2/19/26	50,000 par	50,583	49,334
	IBM Corp, 3.50%, due 5/15/29	140,000 par	127,379	132,668
	Intel Corp, 2.00%, due 8/12/31	140,000 par	111,082	112,721
	Johnson & Johnson, 2.625%, due 1/15/25	150,000 par	160,751	149,896
	JPMorgan Chase & Co., 4.125%, due 12/15/26	200,000 par	202,938	197,884
	JPMorgan Chase & Co., 4.25%, due 10/1/27	200,000 par	188,312	198,526
	JPMorgan Chase & Co., VAR%, due 1/23/29	100,000 par	112,949	95,938
	Keybank NA, 3.40%, due 5/20/26	300,000 par	292,550	293,175
	Kroger Co., 3.70%, due 8/1/27	350,000 par	352,011	341,712
	Lockheed Martin Corp, 1.85%, due 6/15/2030	100,000 par	82,522	85,714
	Martin Marietta, 2.40%, due 7/15/2031	350,000 par	278,366	297,675
	McDonald's Corp., 3.60%, due 7/1/30	100,000 par	110,419	93,803
	Merck & Co. Inc., 3.40%, due 3/7/29	50,000 par	53,335	47,567
	Morgan Stanley, 4.00%, due 7/23/25	300,000 par	301,422	298,773
	Morgan Stanley, VAR%, due 1/24/29	100,000 par	114,831	96,436
	Pfizer Inc., 3.45%, due 3/15/29	250,000 par	264,550	238,315
	Philip Morris Intl. Inc., 5.75%, due 11/17/2032	450,000 par	464,439	462,712
	PPG Industries, Inc., 2.80%, due 8/15/29	150,000 par	160,227	136,371

(Continued)

Schedule H, Line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
Corporate Bonds (Continued)				
	Proctor & Gamble Co., 2.45%, due 11/3/26	100,000 par	106,802	96,709
	Public Service Enterpris, 2.45%, due 11/15/2031	350,000 par	282,751	295,200
	Raytheon Tech Corp., 1.9%, due 9/1/2031	200,000 par	153,516	163,616
	Raytheon Tech Corp., 2.25%, due 7/1/2030	90,000 par	73,485	78,277
	Royal Bank of Canada, 1.15%, due 6/10/25	200,000 par	200,784	196,944
	Royal Bank of Canada, 4.24%, due 8/3/27	200,000 par	187,388	197,628
	Smucker J M Co., 3.50%, due 3/15/25	100,000 par	102,961	99,713
	Southern Cal Edison, 5.95%, due 11/1/32	200,000 par	212,276	208,586
	Toronto-Dominion Bank, 0.75%, due 9/11/25	175,000 par	172,996	170,345
	Toronto-Dominion Bank, 4.693%, due 9/15/27	200,000 par	191,222	199,556
	UnitedHealth Group Inc., 2.30%, due 5/15/2031	200,000 par	165,918	170,062
	UnitedHealth Group Inc., 2.95%, due 10/15/27	200,000 par	180,500	191,406
	UnitedHealth Group Inc., 3.85%, due 6/15/28	100,000 par	117,083	97,201
	UnitedHealth Group Inc., 3.875%, due 12/15/28	200,000 par	185,252	193,406
	USA Waste Services, 7.00%, 7/15/28	200,000 par	216,082	214,302
	USD Bank Nova Scotia, 1.3%, due 6/11/2025	200,000 par	201,710	197,098
	USD Bank Nova Scotia, 4.5%, due 12/16/2025	400,000 par	402,000	397,908
	USD Enbridge Inc, 3.125%, due 11/15/2029	50,000 par	43,500	45,773
	Verizon Communications, 2.10%, due 3/22/28	200,000 par	204,562	183,914
	Verizon Communications, 2.625%, due 8/15/26	100,000 par	106,555	97,009
	Verizon Communications, 4.329%, due 9/21/28	200,000 par	187,130	195,890
	Walmart Inc., 4.10%, due 4/15/33	200,000 par	191,610	190,560
	Walt Disney Company, 2.65%, due 1/13/2031	250,000 par	211,765	221,310
	Wells Fargo & Co., 3%, due 10/23/26	200,000 par	214,500	193,924
	Total corpotate bonds		14,303,096	13,865,483
U.S. Government Securities				
	U.S. Treasury, 0.25% note, due 8/31/25	100,000 par	94,304	97,393
	U.S. Treasury, 0.625% note, due 11/30/27	600,000 par	542,928	540,396
	U.S. Treasury, 0.375% note, due 11/30/25	350,000 par	324,762	337,981
	U.S. Treasury, 0.625% note, due 12/31/27	250,000 par	232,450	224,502
	U.S. Treasury, 0.75% note, due 5/31/26	550,000 par	513,343	523,831
	U.S. Treasury, 1.25% note, due 8/15/31	400,000 par	319,328	326,432
	U.S. Treasury, 2.75% note, due 5/31/29	400,000 par	367,359	373,988
	U.S. Treasury, 4.125% note, due 8/31/30	400,000 par	390,796	393,844
	U.S. Treasury, 2.00% note, due 2/15/25	850,000 par	851,727	847,578
	U.S. Treasury, 2.22% note, due 11/15/25	700,000 par	690,397	688,023
	U.S. Treasury, 1.625% note, due 2/15/26	300,000 par	293,625	291,429
	U.S. Treasury, 2.00% note, due 11/15/26	350,000 par	339,115	335,916
	U.S. Treasury, 2.25% note, due 2/15/27	650,000 par	653,835	623,779
	U.S. Treasury, 2.25% note, due 11/15/27	500,000 par	488,340	472,735
	U.S. Treasury, 2.75% note, 2/15/28	300,000 par	304,406	286,455
	U.S. Treasury, ZERO% note, due 11/15/28	1,200,000 par	909,492	1,009,464
	Total U.S. government securities		7,316,207	7,373,746
Total			\$ 78,483,492	\$ 87,451,244

SCHEDULE SB ATTACHMENT
Line 32 - Schedule of Amortization Bases

Plan Name: KTH Parts Industries, Inc. Associate Retirement

Plan EIN/PN: 34-1441988/002

Valuation Date: January 1, 2024

<u>Original Valuation</u>	<u>Remaining Years</u>	<u>Amortization Type</u>	<u>Outstanding Balance</u>	<u>Current Year Amortization</u>
1/1/2024	15.00 (Relief 15)	Relief 15	1,077,565	98,037
1/1/2023	14.00 (Relief 15)	Relief 15	947,521	90,434
1/1/2022	13.00 (Relief 15)	Relief 15	(2,942,805)	(296,100)
1/1/2021	12.00 (Relief 15)	Relief 15	5,194,714	554,199