

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: a multiemployer plan, a multiple-employer plan, a single-employer plan, a DFE, etc.
B This return/report is: the first return/report, the final return/report, an amended return/report, a short plan year return/report, etc.
C If the plan is a collectively-bargained plan, check here.
D Check box if filing under: Form 5558, automatic extension, special extension, the DFVC program, etc.
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II Basic Plan Information—enter all requested information

1a Name of plan: SYSCO CORPORATION EMPLOYEES' 401(K) PLAN
1b Three-digit plan number (PN): 015
1c Effective date of plan: 07/01/1983
2a Plan sponsor's name (employer, if for a single-employer plan): SYSCO CORPORATION
2b Employer Identification Number (EIN): 74-1648137
2c Plan Sponsor's telephone number: 281-584-1390
2d Business code (see instructions): 424400

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

| | | |
|---|--|-------|
| 3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor | 3b Administrator's EIN | |
| | 3c Administrator's telephone number | |
| 4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name | 4b EIN | |
| | 4d PN | |
| 5 Total number of participants at the beginning of the plan year | 5 | 60637 |
| 6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested..... | 6a(1) | 44285 |
| | 6a(2) | 44702 |
| | 6b | 246 |
| | 6c | 13489 |
| | 6d | 58437 |
| | 6e | 310 |
| | 6f | 58747 |
| | 6g(1) | 57097 |
| 6g(2) | 55942 | |
| 6h | 4479 | |
| 7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) | 7 | |

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2A 2E 2G 2J 2K 2S 2T 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

| | |
|---|---|
| 9a Plan funding arrangement (check all that apply) | 9b Plan benefit arrangement (check all that apply) |
| (1) <input type="checkbox"/> Insurance | (1) <input type="checkbox"/> Insurance |
| (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts | (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts |
| (3) <input checked="" type="checkbox"/> Trust | (3) <input checked="" type="checkbox"/> Trust |
| (4) <input type="checkbox"/> General assets of the sponsor | (4) <input type="checkbox"/> General assets of the sponsor |

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

| | |
|--|--|
| a Pension Schedules | b General Schedules |
| (1) <input checked="" type="checkbox"/> R (Retirement Plan Information) | (1) <input checked="" type="checkbox"/> H (Financial Information) |
| (2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary | (2) <input type="checkbox"/> I (Financial Information – Small Plan) |
| (3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary | (3) <input type="checkbox"/> A (Insurance Information) – Number Attached <u>0</u> |
| (4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____ | (4) <input checked="" type="checkbox"/> C (Service Provider Information) |
| (5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information) | (5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information) |
| | (6) <input type="checkbox"/> G (Financial Transaction Schedules) |

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

| | | |
|--|--|---|
| SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small> | Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. | <small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection. |
|--|--|---|

For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

| | | |
|--|---|-----|
| A Name of plan SYSCO CORPORATION EMPLOYEES' 401(K) PLAN | B Three-digit plan number (PN) ▶ | 015 |
| C Plan sponsor's name as shown on line 2a of Form 5500 SYSCO CORPORATION | D Employer Identification Number (EIN) 74-1648137 | |

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---|--|--|--|---|--|
| 37 64 65 | RECORDKEEPER | 2281954 | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> | 0 | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> |

(a) Enter name and EIN or address (see instructions)

STRATEGIC ADVISORS, INC.

04-2654524

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---|--|--|--|---|--|
| 27 | ADVISOR | 310941 | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> | Yes <input type="checkbox"/> No <input type="checkbox"/> | | Yes <input type="checkbox"/> No <input type="checkbox"/> |

(a) Enter name and EIN or address (see instructions)

MELTON & MELTON LLP

74-1550819

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---|--|--|--|---|--|
| 10 | ACCOUNTANT/A UDITOR | 28000 | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> | Yes <input type="checkbox"/> No <input type="checkbox"/> | | Yes <input type="checkbox"/> No <input type="checkbox"/> |

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERCER (US) INC

13-2834414

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---|--|--|--|---|--|
| 27 | INVESTMENT ADVISOR | 25000 | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> | Yes <input type="checkbox"/> No <input type="checkbox"/> | | Yes <input type="checkbox"/> No <input type="checkbox"/> |

(a) Enter name and EIN or address (see instructions)

WEAVER AND TIDWELL, L.L.P

75-0786316

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---|--|--|--|---|--|
| 10 | ACCOUNTANT/A UDITOR | 5511 | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> | Yes <input type="checkbox"/> No <input type="checkbox"/> | | Yes <input type="checkbox"/> No <input type="checkbox"/> |

(a) Enter name and EIN or address (see instructions)

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---|--|--|--|---|--|
| | | | Yes <input type="checkbox"/> No <input type="checkbox"/> | Yes <input type="checkbox"/> No <input type="checkbox"/> | | Yes <input type="checkbox"/> No <input type="checkbox"/> |

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| | | |
|--|---|--|
| (a) Enter service provider name as it appears on line 2 | (b) Service Codes (see instructions) | (c) Enter amount of indirect compensation |
| | | |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| | | |
| (a) Enter service provider name as it appears on line 2 | (b) Service Codes (see instructions) | (c) Enter amount of indirect compensation |
| | | |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| | | |
| (a) Enter service provider name as it appears on line 2 | (b) Service Codes (see instructions) | (c) Enter amount of indirect compensation |
| | | |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| | | |

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|---|--------------------------------------|--|
| | | |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
| | | |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
| | | |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
| | | |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
| | | |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
| | | |

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
 (complete as many entries as needed)

| | |
|--------------------|---------------------|
| a Name: | b EIN: |
| c Position: | |
| d Address: | e Telephone: |
| | |

Explanation:

| | |
|--------------------|---------------------|
| a Name: | b EIN: |
| c Position: | |
| d Address: | e Telephone: |
| | |

Explanation:

| | |
|--------------------|---------------------|
| a Name: | b EIN: |
| c Position: | |
| d Address: | e Telephone: |
| | |

Explanation:

| | |
|--------------------|---------------------|
| a Name: | b EIN: |
| c Position: | |
| d Address: | e Telephone: |
| | |

Explanation:

| | |
|--------------------|---------------------|
| a Name: | b EIN: |
| c Position: | |
| d Address: | e Telephone: |
| | |

Explanation:

| | | |
|---|--|--|
| SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> | DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. | OMB No. 1210-0110 <hr/> 2024 This Form is Open to Public Inspection. |
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|--|---|
| For calendar plan year 2024 or fiscal plan year beginning <u>01/01/2024</u> and ending <u>12/31/2024</u> | |
| A Name of plan <u>SYSCO CORPORATION EMPLOYEES' 401(K) PLAN</u> | B Three-digit plan number (PN) ▶ <u>015</u> |
| C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>SYSCO CORPORATION</u> | D Employer Identification Number (EIN) <u>74-1648137</u> |

| | |
|---------------|--|
| Part I | Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs) |
|---------------|--|

| | | |
|---|-------------------------------|---|
| a Name of MTIA, CCT, PSA, or 103-12 IE: <u>EASTERN SHORE COLLECTIVE INV TRUST</u> | | |
| b Name of sponsor of entity listed in (a): <u>SEI TRUST COMPANY</u> | | |
| c EIN-PN <u>81-4262900-099</u> | d Entity code <u>C</u> | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>31252867</u> |
| a Name of MTIA, CCT, PSA, or 103-12 IE: <u>GALLIARD SHORT CORE FUND F</u> | | |
| b Name of sponsor of entity listed in (a): <u>SEI TRUST COMPANY</u> | | |
| c EIN-PN <u>52-2252204-001</u> | d Entity code <u>C</u> | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>97904261</u> |
| a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SHORT TERM INVESTMENT FUND</u> | | |
| b Name of sponsor of entity listed in (a): <u>SEI TRUST COMPANY</u> | | |
| c EIN-PN <u>41-6292499-001</u> | d Entity code <u>C</u> | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1596618</u> |
| a Name of MTIA, CCT, PSA, or 103-12 IE: <u>WESTWOOD MULTIPLE INVESTMENT TRUST</u> | | |
| b Name of sponsor of entity listed in (a): <u>SEI TRUST COMPANY</u> | | |
| c EIN-PN <u>26-2447110-025</u> | d Entity code <u>C</u> | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>23960435</u> |
| a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SS RUSS SMMID CAP SEC LENDING CL I</u> | | |
| b Name of sponsor of entity listed in (a): <u>STATE STREET GLOBAL ADVISORS TRUST COMPANY</u> | | |
| c EIN-PN <u>04-0025081-091</u> | d Entity code <u>C</u> | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>3858510</u> |
| a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SHORT-TERM INVESTMENT FUND II</u> | | |
| b Name of sponsor of entity listed in (a): <u>SEI TRUST COMPANY</u> | | |
| c EIN-PN <u>92-2544088-004</u> | d Entity code <u>C</u> | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>5210414</u> |
| a Name of MTIA, CCT, PSA, or 103-12 IE: <u>AS CORE BOND II EF2</u> | | |
| b Name of sponsor of entity listed in (a): <u>WELLS FARGO BANK, N.A.</u> | | |
| c EIN-PN <u>47-6419204-001</u> | d Entity code <u>C</u> | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>74108864</u> |

| | | |
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| a Name of MTIA, CCT, PSA, or 103-12 IE: BP LG CAP VAL EQ CIT | | |
| b Name of sponsor of entity listed in (a): BOSTON PARTNERS TRUST COMPANY | | |
| c EIN-PN 61-1603964-001 | d Entity code C | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 128678806 |
| a Name of MTIA, CCT, PSA, or 103-12 IE: VANG INST TOT BD MKT | | |
| b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY | | |
| c EIN-PN 81-6321044-001 | d Entity code C | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 23788931 |
| a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET INC | | |
| b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY | | |
| c EIN-PN 90-6083968-001 | d Entity code C | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 49964039 |
| a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2035 | | |
| b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY | | |
| c EIN-PN 90-6083977-001 | d Entity code C | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 457670983 |
| a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2065 | | |
| b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY | | |
| c EIN-PN 82-6194314-001 | d Entity code C | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 32263946 |
| a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2025 | | |
| b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY | | |
| c EIN-PN 90-6083981-001 | d Entity code C | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 277892755 |
| a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2030 | | |
| b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY | | |
| c EIN-PN 90-6083979-001 | d Entity code C | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 438907037 |
| a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2045 | | |
| b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY | | |
| c EIN-PN 90-6083972-001 | d Entity code C | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 374217922 |
| a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2040 | | |
| b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY | | |
| c EIN-PN 90-6083974-001 | d Entity code C | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 378581853 |
| a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2055 | | |
| b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY | | |
| c EIN-PN 27-6715074-001 | d Entity code C | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 187368520 |

| | | |
|---|------------------------|---|
| a Name of MTIA, CCT, PSA, or 103-12 IE: FID DIV INTL PL CL A | | |
| b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY | | |
| c EIN-PN 04-3022712-134 | d Entity code C | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 88338452 |
| a Name of MTIA, CCT, PSA, or 103-12 IE: FID GR CO POOL CL F | | |
| b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY | | |
| c EIN-PN 04-3022712-135 | d Entity code C | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 889487609 |
| a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2050 | | |
| b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY | | |
| c EIN-PN 90-6083970-001 | d Entity code C | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 298243781 |
| a Name of MTIA, CCT, PSA, or 103-12 IE: VANG EXT MKT IDX TR | | |
| b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY | | |
| c EIN-PN 81-6327546-001 | d Entity code C | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 71128820 |
| a Name of MTIA, CCT, PSA, or 103-12 IE: VG TOT INTL STK IDX | | |
| b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY | | |
| c EIN-PN 81-6317280-001 | d Entity code C | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 52961948 |
| a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2020 | | |
| b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY | | |
| c EIN-PN 90-6083983-001 | d Entity code C | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 71011120 |
| a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2060 | | |
| b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY | | |
| c EIN-PN 45-3799419-001 | d Entity code C | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 84363878 |
| a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2070 | | |
| b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY | | |
| c EIN-PN 87-7030296-001 | d Entity code C | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3026408 |
| a Name of MTIA, CCT, PSA, or 103-12 IE: VANG INST 500 INDX TR | | |
| b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY | | |
| c EIN-PN 81-6327546-001 | d Entity code C | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 624092454 |
| a Name of MTIA, CCT, PSA, or 103-12 IE: AS CORE BOND II EF1 | | |
| b Name of sponsor of entity listed in (a): SEI TRUST COMPANY | | |
| c EIN-PN 47-6419204-001 | d Entity code C | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0 |

a Name of MTIA, CCT, PSA, or 103-12 IE: WESTFIELD SM/MID CAP GR EQ CIT

b Name of sponsor of entity listed in (a): COMERICA BANK & TRUST, NA

| | | |
|--------------------------------|------------------------|--|
| c EIN-PN 82-6648070-001 | d Entity code C | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 25262734 |
|--------------------------------|------------------------|--|

a Name of MTIA, CCT, PSA, or 103-12 IE: WM BLAIR SMMIDCP GR

b Name of sponsor of entity listed in (a): GLOBAL TRUST COMPANY

| | | |
|--------------------------------|------------------------|--|
| c EIN-PN 27-6331814-007 | d Entity code C | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 26772278 |
|--------------------------------|------------------------|--|

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

| | | |
|-----------------|----------------------|---|
| c EIN-PN | d Entity code | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|-----------------|----------------------|---|

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

| | | |
|-----------------|----------------------|---|
| c EIN-PN | d Entity code | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|-----------------|----------------------|---|

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

| | | |
|-----------------|----------------------|---|
| c EIN-PN | d Entity code | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|-----------------|----------------------|---|

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

| | | |
|-----------------|----------------------|---|
| c EIN-PN | d Entity code | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|-----------------|----------------------|---|

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

| | | |
|-----------------|----------------------|---|
| c EIN-PN | d Entity code | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|-----------------|----------------------|---|

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

| | | |
|-----------------|----------------------|---|
| c EIN-PN | d Entity code | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|-----------------|----------------------|---|

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

| | | |
|-----------------|----------------------|---|
| c EIN-PN | d Entity code | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|-----------------|----------------------|---|

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

| | | |
|-----------------|----------------------|---|
| c EIN-PN | d Entity code | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|-----------------|----------------------|---|

| | | |
|--|--|---|
| SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small> | Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500. | OMB No. 1210-0110 2024 This Form is Open to Public Inspection |
|--|--|---|

| | |
|--|--|
| For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024 | |
| A Name of plan SYSCO CORPORATION EMPLOYEES' 401(K) PLAN | B Three-digit plan number (PN) ▶ 015 |
| C Plan sponsor's name as shown on line 2a of Form 5500 SYSCO CORPORATION | D Employer Identification Number (EIN) 74-1648137 |

| | |
|---------------|--------------------------------------|
| Part I | Asset and Liability Statement |
|---------------|--------------------------------------|

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

| | | (a) Beginning of Year | (b) End of Year |
|--|-----------------|-----------------------|-----------------|
| a Total noninterest-bearing cash | 1a | 31793 | 7653 |
| b Receivables (less allowance for doubtful accounts): | | | |
| (1) Employer contributions | 1b(1) | 72898709 | 77696979 |
| (2) Participant contributions | 1b(2) | 467593 | 565021 |
| (3) Other | 1b(3) | 243862 | 409097 |
| c General investments: | | | |
| (1) Interest-bearing cash (include money market accounts & certificates of deposit) | 1c(1) | 0 | 0 |
| (2) U.S. Government securities | 1c(2) | 0 | 0 |
| (3) Corporate debt instruments (other than employer securities): | | | |
| (A) Preferred | 1c(3)(A) | 0 | 0 |
| (B) All other | 1c(3)(B) | 0 | 0 |
| (4) Corporate stocks (other than employer securities): | | | |
| (A) Preferred | 1c(4)(A) | 0 | 0 |
| (B) Common | 1c(4)(B) | 39284597 | 38098921 |
| (5) Partnership/joint venture interests | 1c(5) | 0 | 0 |
| (6) Real estate (other than employer real property) | 1c(6) | 0 | 0 |
| (7) Loans (other than to participants) | 1c(7) | 0 | 0 |
| (8) Participant loans | 1c(8) | 120024291 | 137720911 |
| (9) Value of interest in common/collective trusts | 1c(9) | 4168555107 | 4821916243 |
| (10) Value of interest in pooled separate accounts | 1c(10) | 0 | 0 |
| (11) Value of interest in master trust investment accounts | 1c(11) | 0 | 0 |
| (12) Value of interest in 103-12 investment entities | 1c(12) | 0 | 0 |
| (13) Value of interest in registered investment companies (e.g., mutual funds) | 1c(13) | 18015478 | 25846980 |
| (14) Value of funds held in insurance company general account (unallocated contracts) | 1c(14) | 0 | 0 |
| (15) Other | 1c(15) | 160130229 | 148270851 |

| 1d Employer-related investments: | | (a) Beginning of Year | (b) End of Year |
|--|--------------|-----------------------|-----------------|
| (1) Employer securities..... | 1d(1) | 0 | 0 |
| (2) Employer real property..... | 1d(2) | 0 | 0 |
| e Buildings and other property used in plan operation..... | 1e | 0 | 0 |
| f Total assets (add all amounts in lines 1a through 1e)..... | 1f | 4579651659 | 5250532656 |
| Liabilities | | | |
| g Benefit claims payable..... | 1g | 199072 | 199486 |
| h Operating payables..... | 1h | 461163 | 231864 |
| i Acquisition indebtedness..... | 1i | 0 | 0 |
| j Other liabilities..... | 1j | 222868 | 335144 |
| k Total liabilities (add all amounts in lines 1g through 1j)..... | 1k | 883103 | 766494 |
| Net Assets | | | |
| l Net assets (subtract line 1k from line 1f)..... | 1l | 4578768556 | 5249766162 |

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

| Income | | (a) Amount | (b) Total |
|--|-----------------|------------|-----------|
| a Contributions: | | | |
| (1) Received or receivable in cash from: (A) Employers..... | 2a(1)(A) | 186363674 | |
| (B) Participants..... | 2a(1)(B) | 247498724 | |
| (C) Others (including rollovers)..... | 2a(1)(C) | 99444896 | |
| (2) Noncash contributions..... | 2a(2) | 0 | |
| (3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2) | 2a(3) | | 533307294 |
| b Earnings on investments: | | | |
| (1) Interest: | | | |
| (A) Interest-bearing cash (including money market accounts and certificates of deposit)..... | 2b(1)(A) | 0 | |
| (B) U.S. Government securities..... | 2b(1)(B) | 0 | |
| (C) Corporate debt instruments..... | 2b(1)(C) | 0 | |
| (D) Loans (other than to participants)..... | 2b(1)(D) | 0 | |
| (E) Participant loans..... | 2b(1)(E) | 10001174 | |
| (F) Other..... | 2b(1)(F) | 0 | |
| (G) Total interest. Add lines 2b(1)(A) through (F) | 2b(1)(G) | | 10001174 |
| (2) Dividends: | | | |
| (A) Preferred stock..... | 2b(2)(A) | 0 | |
| (B) Common stock..... | 2b(2)(B) | 905171 | |
| (C) Registered investment company shares (e.g. mutual funds)..... | 2b(2)(C) | 641639 | |
| (D) Total dividends. Add lines 2b(2)(A) , (B) , and (C) | 2b(2)(D) | | 1546810 |
| (3) Rents..... | 2b(3) | | 0 |
| (4) Net gain (loss) on sale of assets: | | | |
| (A) Aggregate proceeds..... | 2b(4)(A) | 24047583 | |
| (B) Aggregate carrying amount (see instructions)..... | 2b(4)(B) | 23700800 | |
| (C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result..... | 2b(4)(C) | | 346783 |
| (5) Unrealized appreciation (depreciation) of assets: | | | |
| (A) Real estate..... | 2b(5)(A) | 0 | |
| (B) Other..... | 2b(5)(B) | 977876 | |
| (C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B) | 2b(5)(C) | | 977876 |

| | (a) Amount | (b) Total |
|---|------------|------------|
| (6) Net investment gain (loss) from common/collective trusts | 2b(6) | 724285838 |
| (7) Net investment gain (loss) from pooled separate accounts | 2b(7) | 0 |
| (8) Net investment gain (loss) from master trust investment accounts | 2b(8) | 0 |
| (9) Net investment gain (loss) from 103-12 investment entities | 2b(9) | 0 |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) | 2b(10) | 341124 |
| c Other income | 2c | 7951227 |
| d Total income. Add all income amounts in column (b) and enter total..... | 2d | 1278758126 |

Expenses

| | | |
|--|--------|-----------|
| e Benefit payment and payments to provide benefits: | | |
| (1) Directly to participants or beneficiaries, including direct rollovers..... | 2e(1) | 620109836 |
| (2) To insurance carriers for the provision of benefits | 2e(2) | 0 |
| (3) Other..... | 2e(3) | 0 |
| (4) Total benefit payments. Add lines 2e(1) through (3) | 2e(4) | 620109836 |
| f Corrective distributions (see instructions) | 2f | 5464 |
| g Certain deemed distributions of participant loans (see instructions)..... | 2g | 819176 |
| h Interest expense..... | 2h | 0 |
| i Administrative expenses: | | |
| (1) Salaries and allowances | 2i(1) | 0 |
| (2) Contract administrator fees | 2i(2) | 18900 |
| (3) Recordkeeping fees | 2i(3) | 1732892 |
| (4) IQPA audit fees | 2i(4) | 33511 |
| (5) Investment advisory and investment management fees | 2i(5) | 640579 |
| (6) Bank or trust company trustee/custodial fees | 2i(6) | 0 |
| (7) Actuarial fees | 2i(7) | 0 |
| (8) Legal fees | 2i(8) | 0 |
| (9) Valuation/appraisal fees | 2i(9) | 0 |
| (10) Other trustee fees and expenses | 2i(10) | 0 |
| (11) Other expenses..... | 2i(11) | 225523 |
| (12) Total administrative expenses. Add lines 2i(1) through (11) | 2i(12) | 2651405 |
| j Total expenses. Add all expense amounts in column (b) and enter total..... | 2j | 623585881 |

Net Income and Reconciliation

| | | |
|--|-------|-----------|
| k Net income (loss). Subtract line 2j from line 2d..... | 2k | 655172245 |
| l Transfers of assets: | | |
| (1) To this plan..... | 2l(1) | 15825361 |
| (2) From this plan | 2l(2) | 0 |

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MELTON & MELTON, LLP

(2) EIN: 74-1550819

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

| | Yes | No | Amount |
|--|-------------------------------------|-------------------------------------|----------|
| a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) | <input checked="" type="checkbox"/> | <input type="checkbox"/> | 88442248 |
| b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) | <input type="checkbox"/> | <input checked="" type="checkbox"/> | |
| c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) | <input type="checkbox"/> | <input checked="" type="checkbox"/> | |
| d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.) | <input type="checkbox"/> | <input checked="" type="checkbox"/> | |
| e Was this plan covered by a fidelity bond? | <input checked="" type="checkbox"/> | <input type="checkbox"/> | 15000000 |
| f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | <input type="checkbox"/> | <input checked="" type="checkbox"/> | |
| g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? | <input type="checkbox"/> | <input checked="" type="checkbox"/> | |
| h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? | <input type="checkbox"/> | <input checked="" type="checkbox"/> | |
| i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) | <input checked="" type="checkbox"/> | <input type="checkbox"/> | |
| j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.) | <input type="checkbox"/> | <input checked="" type="checkbox"/> | |
| k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | <input type="checkbox"/> | <input checked="" type="checkbox"/> | |
| l Has the plan failed to provide any benefit when due under the plan? | <input checked="" type="checkbox"/> | <input type="checkbox"/> | 63048 |
| m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | <input type="checkbox"/> | <input checked="" type="checkbox"/> | |
| n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. | <input type="checkbox"/> | <input type="checkbox"/> | |

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| 5b(1) Name of plan(s) | 5b(2) EIN(s) | 5b(3) PN(s) |
|------------------------------|---------------------|--------------------|
| | | |
| | | |
| | | |
| | | |

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

| | | |
|--|---|---|
| SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small> | Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500. | <small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection. |
|--|---|---|

For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

| | | |
|---|--|------------|
| A Name of plan SYSCO CORPORATION EMPLOYEES' 401(K) PLAN | B Three-digit plan number (PN) | 015 |
| C Plan sponsor's name as shown on line 2a of Form 5500 SYSCO CORPORATION | D Employer Identification Number (EIN) 74-1648137 | |

| | |
|---------------|----------------------|
| Part I | Distributions |
|---------------|----------------------|

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions..... **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year..... **3**

| | |
|----------------|---|
| Part II | Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.) |
|----------------|---|

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?..... Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

| | | |
|---|-----------|--|
| 6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) | 6a | |
| b Enter the amount contributed by the employer to the plan for this plan year | 6b | |
| c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)..... | 6c | |

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?..... Yes No N/A

| | |
|-----------------|-------------------|
| Part III | Amendments |
|-----------------|-------------------|

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

| | |
|----------------|---|
| Part IV | ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part. |
|----------------|---|

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... Yes No

11 a Does the ESOP hold any preferred stock?..... Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

| | | |
|---|------------|--|
| a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment)..... | 14a | |
| b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)..... | 14b | |
| c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)..... | 14c | |

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

| | | |
|---|------------|--|
| a The corresponding number for the plan year immediately preceding the current plan year | 15a | |
| b The corresponding number for the second preceding plan year | 15b | |

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

| | | |
|---|------------|--|
| a Enter the number of employers who withdrew during the preceding plan year | 16a | |
| b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers..... | 16b | |

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number _____.

SYSCO CORPORATION
EMPLOYEES' 401(k) PLAN

FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULES
AS OF
DECEMBER 31, 2024 AND 2023
AND INDEPENDENT AUDITOR'S REPORT



MELTON & MELTON, L.L.P.
CERTIFIED PUBLIC ACCOUNTANTS

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN

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INDEPENDENT AUDITOR'S REPORT

To the Investment and Plan Administrative Committees of
Sysco Corporation Employees' 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Sysco Corporation Employees' 401(k) Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter—Supplemental Schedules Required by ERISA

The supplemental schedule H, line 4i - schedule of assets (held at end of year) as of December 31, 2024 and schedule H, line 4a - schedule of delinquent participant contributions for the year ended December 31, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Melton + Melton, LLP

Houston, Texas
October 8, 2025

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2024 and 2023

| | <u>2024</u> | <u>2023</u> |
|---------------------------------------|------------------------------------|------------------------------------|
| <u>ASSETS</u> | | |
| Investments, at fair value | \$ 4,786,361,265 | \$ 4,116,424,017 |
| Investments, at contract value | <u>247,771,730</u> | <u>269,561,394</u> |
| Total investments | <u>5,034,132,995</u> | <u>4,385,985,411</u> |
| Cash | <u>7,653</u> | <u>31,793</u> |
| Receivables: | | |
| Employer contributions | 77,696,979 | 72,898,709 |
| Participant contributions | 565,021 | 467,593 |
| Notes receivable from participants | 137,720,911 | 120,024,291 |
| Other receivable | <u>409,097</u> | <u>243,862</u> |
| Total receivables | <u>216,392,008</u> | <u>193,634,455</u> |
| Total assets | <u>5,250,532,656</u> | <u>4,579,651,659</u> |
| <u>LIABILITIES</u> | | |
| Benefits payable | 199,486 | 199,072 |
| Other liabilities | <u>567,008</u> | <u>684,031</u> |
| Total liabilities | <u>766,494</u> | <u>883,103</u> |
| Net assets available for benefits | <u>\$ 5,249,766,162</u> | <u>\$ 4,578,768,556</u> |

(See accompanying notes to financial statements)

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
STATEMENT OF CHANGES IN NET ASSETS
AVAILABLE FOR BENEFITS
For the Year Ended December 31, 2024

| | |
|---|--------------------------------|
| Investment income: | |
| Interest and dividends | \$ 604,624 |
| Net appreciation in fair value of investments | 734,845,034 |
| | <u>735,449,658</u> |
| Interest income on notes receivable from participants | <u>10,001,174</u> |
| Contributions: | |
| Participant | 247,498,724 |
| Rollover | 99,444,896 |
| Employer | 186,363,674 |
| | <u>533,307,294</u> |
| Benefits paid to participants | (620,934,476) |
| Administrative expenses | (2,651,405) |
| | <u>(623,585,881)</u> |
| Change in net assets available for benefits | 655,172,245 |
| Transfer from merged plan | 15,825,361 |
| Net assets available for benefits at: | |
| Beginning of year | <u>4,578,768,556</u> |
| End of year | <u>\$ 5,249,766,162</u> |

(See accompanying notes to financial statements)

SYSKO CORPORATION EMPLOYEES' 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 1 - DESCRIPTION OF THE PLAN

The following description of the Sysco Corporation Employees' 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions. The Plan was amended and restated effective January 1, 2024. Changes to the Plan's provisions are reflected below.

General

The Plan is a defined contribution plan covering all eligible United States employees of Sysco Corporation and its adopting affiliates (collectively, the "Company"), excluding non-resident aliens, leased and temporary employees, and employees covered by a collective bargaining agreement that does not provide for participation in the Plan. Employees become eligible to participate after completing one hour of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

The Plan was designed to be a safe harbor plan under sections 401(k) and 401(m) of the Internal Revenue Code (IRC) with respect to eligible employees. In addition, the Plan continues to accommodate alternative contribution structures for members of collective bargaining units that have bargained for participation in the Plan.

Administration of the Plan

Fidelity Management Trust Company (Fidelity) is the trustee of the Plan and Fidelity Workplace Services LLC is the recordkeeper. The Sysco Corporation Plan Administrative Committee is the Plan administrator.

Plan Merger

The Company acquired Bix Produce Company, LLC in August 2023. As a result, the Plan was amended effective March 24, 2024, to reflect the merger of the Bix Produce Company, LLC 401(k) Retirement Plan into the Plan. Total net assets of \$15,825,361 transferred to the Plan from the merged plan.

Contributions

Participant Contributions

Participants may elect to make a pre-tax and/or Roth salary deferral contributions to the Plan up to 50% of eligible compensation up to the maximum amount allowed under the appropriate sections of the IRC. Effective January 1, 2024 Roth salary deferral contributions were added to the Plan. In addition, the Plan allows catch-up contributions in the amount of 1% to 15% of eligible annual compensation for eligible employees age 50 or over.

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 1 - DESCRIPTION OF THE PLAN (CONTINUED)

For employees who are members of a collective bargaining unit that did not adopt the safe harbor design, highly compensated employees may contribute 1% to 6% of their eligible annual compensation on a pre-tax and/or Roth basis, and non-highly compensated employees may contribute up to 50% of their annual eligible compensation.

The Plan includes an automatic enrollment feature. If an eligible employee does not make an affirmative election to make a salary deferral contribution or not to participate in the Plan within 60 days of employment, the employee's eligible compensation will be automatically reduced by a pre-tax salary deferral contribution of 3% of their annual eligible compensation. Effective January 1, 2024, entry into auto enrollment will take place as of the earliest date that is administratively feasible following the date the employee completed 60 days of employment. Prior to January 1, 2024, entry into auto enrollment would take place on the first day of the month coinciding with or next following the date the eligible employee completed 60 days of employment. The automatic contributions are increased by 1% each year on the anniversary of the automatic enrollment date until a deferral rate of 6% is reached, unless the participant elects not to participate in the increase each year.

Existing participants who are contributing at a deferred rate of less than 3% are subject to an annual auto-escalation process. Participants may also elect to have their contribution percentage automatically increased by 1% to 3% each year until the participant's contribution equals 6% of their eligible compensation.

The Plan allows rollover contributions from eligible retirement plans qualified under the appropriate sections of the IRC. The Plan is participant directed, and participants may change their contributions rates and investment options at any time.

Employer Contributions

Under the safe harbor design of the Plan, the Company will make a non-elective contribution each pay period equal to 3% of each eligible participant's eligible compensation. The Company makes non-elective contributions to participants as of the first day of the month coinciding with or next following 60 days of employment for new employees. Additionally, the Company will make annual matching contributions of 50% of the first 6% of each eligible participant's elective deferrals.

For employees who are members of a collective bargaining unit that did not adopt the safe harbor design, the Company may make discretionary matching contributions of up to 50% of the first 6% of the participant's elective deferrals on an annual basis, if certain financial goals are met by the applicable operating location.

The Company may also make discretionary contributions. The Company made no discretionary contributions for the plan year ended December 31, 2024.

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 1 - DESCRIPTION OF THE PLAN (CONTINUED)

Participant Accounts

Each participant's account is credited with the participant's contributions and allocations of the Company's contributions and Plan earnings. In addition, participants are charged with any applicable administrative expenses. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are at all times fully vested in their contributions, rollover contributions, and the appreciation and depreciation thereon. Under the safe harbor design, vesting in non-elective contributions is immediate. Vesting in the Company annual match and discretionary contributions plus earnings thereon is based on years of credited service. Participants vest 25% after two years of service, 50% after three years, 75% after four years and are 100% vested after five years of service. A participant is immediately vested upon death, retirement, or termination of employment due to total and permanent disability.

Payment of Benefits

Normal retirement age under the Plan is 65. Upon retirement, disability, death, or termination of employment, participants are eligible for the benefit payment in the form of a single lump-sum payment and/or systematic withdrawals (effective January 1, 2024). The Plan also allows hardship withdrawals from a participant's salary deferral account and certain in-service withdrawals on the attainment of age 59 ½ subject to certain conditions set forth in the Plan.

Forfeited Accounts

Forfeitures of nonvested employer contributions may be used to reduce future employer contributions. The forfeitures balance at December 31, 2024 and 2023 was approximately \$6,643,000 and \$4,742,000, respectively. Forfeitures of approximately \$5,000,000 were used to reduce Company contributions during 2024.

Notes Receivable from Participants

Plan participants may borrow a minimum of \$1,000 up to a maximum of the lesser of 50% of their vested account balance in the Plan, or \$50,000 reduced by the highest outstanding loan balance during the preceding one-year period. Loans are repaid in level installments through payroll deductions for periods ranging up to five years. The loans bear an interest rate at 1% over the Prime Rate and are secured by the participant's vested account to the extent of the principal amount of the loan plus accrued interest. Participants are allowed to have only two general purpose loans outstanding at any time. Up to two additional loans may be outstanding if such loans are for college education expenses.

Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their accounts.

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan have been prepared on the accrual basis of accounting.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities. Accordingly, actual results could differ from those estimates.

Investments

Investments are reported at fair value, except the fully benefit-responsive investment contracts, which are reported at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Contributions

Contributions from Plan participants and the Company matching contributions are recorded in the plan year in which the participant contributions are withheld from compensation. The Company's non-elective contributions are recorded in the plan year in which participant's compensation is paid.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Fees related to trustee services, investment management, recordkeeping, notes receivable from participants, withdrawals, and certain investment transaction fees are charged directly to or are allocated to the participant's account and are included in administrative expenses. Other investment-related expenses are included in net appreciation in fair value of investments.

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 3 - INFORMATION CERTIFIED

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity, the trustee of the Plan, and Principal Bank, the custodian of certain investments have certified to the completeness and accuracy of all investments and notes receivable from participants reflected in the accompanying statements of net assets available for benefits as of December 31, 2024 and 2023, and the supplemental schedule H, line 4i - schedule of assets (held at end of year) as of December 31, 2024, and the related investment income and interest income on notes receivable from participants reflected in the statement of changes in net assets available for benefits for the year ended December 31, 2024.

NOTE 4 - FAIR VALUE MEASUREMENTS

Various inputs are used in determining the fair value of the Plan's investments. Valuation techniques used to measure fair value must maximize the use of observable inputs and minimize the use of unobservable inputs. The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The three levels of the fair value hierarchy, including the types of Plan investments that fall under each category and the valuation methodologies used to measure fair value, are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets.

Mutual Funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common Stocks: Valued at quoted prices in an active market.

Level 2 - Inputs to the valuation methodology are other than quoted market prices in active markets that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities in active markets; quoted prices that are in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3 - Inputs to the valuation methodology are unobservable inputs (i.e., projections, estimates, interpretations, etc.) that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Collective Investment Trusts

The Collective Investment Trusts are valued at NAV as determined by the issuer based on the fair value of the underlying investments. The NAV, as provided by the trustee of the Collective Investment Trusts, is used as a practical expedient to estimate fair value.

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 4 - FAIR VALUE MEASUREMENTS (CONTINUED)

SEI Trust Company Allspring Core Bond II CIT EF1 and SEI Trust Company Short-Term Investment Fund II – Participant redemptions of units from the funds are based on unit values as of the valuation date. Redemptions of units may occur on a daily basis. There are no redemption restrictions noted.

Boston Partners Large Cap Value Equity CIT – In accordance with the trust agreement, redemptions will be affected daily upon proper notice to the trustee. All redemption requests must be made in writing.

Fidelity Growth Company Commingled Pool and Fidelity Diversified International Commingled Pool – Withdrawals from the funds may be made daily. There is not a redemption notice period, but significant cash flow policies may apply. If a plan sponsor notifies Fidelity of an upcoming event such as Plan termination, Plan merger, or if they want to terminate or add a pool to their plan; an analysis to determine if the cash flow breaches the materiality threshold for the specific pools will be calculated.

Vanguard Institutional Extended Market Index Trust, Vanguard Institutional Total International Stock Market Index Trust, Vanguard Institutional Total Bond Market Index Trust, and Vanguard Institutional 500 Index Trust – The trustee, in its sole discretion, but upon consultation with the participating trust, shall decide whether to honor a redemption request in cash, in kind, or a combination of both. The trustee will use its best efforts to distribute proceeds to the redeeming participating trust as soon as practicable; provided however, that (i) cash proceeds from the sale of securities liquidated to fund a withdrawal need not be paid until after the actual settlement date or dates of the sale of such securities; and (ii) the trustee may suspend redemptions and/or postpone the payment of redemption proceeds at times when the New York Stock Exchange is closed or during other emergency circumstances. Notwithstanding anything herein to the contrary, the trustee, on notice to the participating trusts, may impose such additional restrictions on any transfers to or withdrawals from any trust as it, in its sole and absolute discretion, deems necessary or advisable from time to time in connection with the investment objectives of the trust, and the protection of the interests of unit holders including, but not limited to, restrictions to prevent market timing or other excessive trading practices. In making this determination, transactions executed in multiple accounts under the same participating trust or related participating trust may be considered together.

Vanguard Target Retirement Trusts – The trustee, in its sole discretion, but upon consultation with the participating trust, shall decide whether to honor a redemption request in cash, in kind, or a combination of both. The trustee will use its best efforts to distribute proceeds to the redeeming participating trust as soon as practicable; provided however, that (i) cash proceeds from the sale of securities liquidated to fund a withdrawal need not be paid until after the actual settlement date or dates of the sale of such securities; and (ii) the trustee may suspend redemptions and/or postpone the payment of redemption proceeds at times when the New York Stock Exchange is closed or during other emergency circumstances.

SYSKO CORPORATION EMPLOYEES' 401(k) PLAN
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NOTE 4 - FAIR VALUE MEASUREMENTS (CONTINUED)

William Blair Small-Mid Cap Growth CIT, Westwood SMidCap Value Collective Trust, Eastern Shore U.S. Small Cap CIT, State Street Russell Small Mid Cap Index Securities Lending Fund Class I, and Westfield Small/Mid Cap Growth Equity – The NAV of the funds are determined each business day. Issuances and redemptions of fund units are made on such days, based upon the closing market value of the securities held. There are no redemption restrictions noted.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The inputs and methodologies used for valuing securities are not an indication of the risk associated with investing in those securities. There have been no changes in the methodologies used at December 31, 2024 or 2023.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31:

| <u>Description</u> | <u>2024</u> | | | <u>Total</u> |
|--|---------------------|----------------|----------------|------------------------|
| | <u>Level 1</u> | <u>Level 2</u> | <u>Level 3</u> | |
| Mutual Funds | \$25,846,980 | | | \$ 25,846,980 |
| Common Stocks | <u>38,098,921</u> | | | <u>38,098,921</u> |
| | <u>\$63,945,901</u> | | | 63,945,901 |
| Investments measured at net asset value* | | | | <u>4,722,415,364</u> |
| Total investments at fair value | | | | <u>\$4,786,361,265</u> |

| <u>Description</u> | <u>2023</u> | | | <u>Total</u> |
|--|---------------------|----------------|----------------|------------------------|
| | <u>Level 1</u> | <u>Level 2</u> | <u>Level 3</u> | |
| Mutual Funds | \$18,015,478 | | | \$ 18,015,478 |
| Common Stocks | <u>39,284,597</u> | | | <u>39,284,597</u> |
| | <u>\$57,300,075</u> | | | 57,300,075 |
| Investments measured at net asset value* | | | | <u>4,059,123,942</u> |
| Total investments at fair value | | | | <u>\$4,116,424,017</u> |

*Certain investments that were measured at the NAV per share (or its equivalent) practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in these tables are intended to permit reconciliation of the fair value hierarchy to the investment amounts presented in the statements of net assets available for benefits.

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
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NOTE 5 - INVESTMENTS AT CONTRACT VALUE

The Plan offers an investment called the Stable Value Fund, which is managed by Galliard Capital Management and is comprised of investments in fixed income securities that are covered by synthetic investment contracts and a common collective trust (CCT). Within this structure, the Plan owns both the fixed income securities and the wrapper contracts. The fixed income securities are asset and mortgage-backed securities, bonds, and/or CCTs. Synthetic investment contracts are disclosed on the face of the financial statements as fully benefit-responsive investment contracts at contract value. Contract value is the relevant measure for fully benefit-responsive contracts because this is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan.

In a synthetic guaranteed investment contract (GIC) structure, the Plan invests in fixed income securities. To reduce the risk of losses on these investments, the Plan purchases a wrapper contract (synthetic GIC) from an insurance company or bank, which enables Plan participants to transact at a specific contract value by protecting the principal amount invested over a specific period of time.

The Plan's investments covered by the wrapper contracts earn interest at interest crediting rates that are typically reset on a monthly or quarterly basis. These interest crediting rates use a formula that is based on the characteristics of the underlying fixed income portfolio. The minimum interest crediting rate for all investment contracts is 0%. Factors that can influence the future average crediting rates are (i) the level of market interest rates; (ii) the amount and timing of participant contributions, transfer, and withdrawals into/out of the investment contract; (iii) the investment returns generated by the fixed income investments that underlie the investment contracts; or (iv) the duration of the investments underlying the investment contracts. The crediting rate formula amortizes the realized and unrealized market value gains and losses over the duration of the underlying investments.

In certain events, the amounts withdrawn from investment contracts may be payable at fair value rather than contract value. These events include the termination of the Plan, a material adverse change to the provisions of the Plan, if the Company elects to withdraw from an investment contract or if the terms of a successor plan do not meet the contract issuer's criteria for issuance of a similar contract. Based upon the Plan's experience to date, the events described above are not probable of occurring in the foreseeable future.

In some cases, an investment contract issuer may terminate a contract with the Plan and settle at amounts different than the contract value. Examples of these events include the Plan's loss of its qualified status, material breaches of responsibilities that are cured or material and adverse changes to the provisions of the Plan. If one of these events was to occur, the investment contract issuer could terminate the contract at the market value of the underlying investments.

NOTE 6 - PARTIES IN INTEREST

Certain Plan investments in collective investment trusts are managed by affiliates of Fidelity. These investments are considered party-in-interest transactions. Notes receivable from Plan participants are also considered party-in-interest transactions. These party-in-interest transactions are covered by an exemption from the prohibited transaction provisions of ERISA.

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NOTE 7 - TAX STATUS

The Plan obtained its latest determination letter dated April 7, 2014, in which the Internal Revenue Service (IRS) stated that the Plan, as then designed, was in compliance with the applicable requirements of the IRC. Although the Plan has been amended and restated since receiving the determination letter, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan to determine if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2024 and 2023, there are no uncertain positions taken or expected to be taken. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 8 - RISKS AND UNCERTAINTIES

The Plan provides for various investments. In general, such investments are exposed to various risks such as significant world events, interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect the amounts reported in participants' accounts and the statements of net assets available for benefits.

NOTE 9 - DELINQUENT CONTRIBUTIONS

During 2024, 2023, 2021 and 2020, there were unintentional delays by the Company in submitting participant contributions to the Plan totaling \$44,540,675, \$20,113,733, \$7,637,626, and \$16,150,214, respectively. During 2024, the Company compensated the affected participants for lost earnings from the delinquent contributions in 2023, 2021, and 2020. The Company intends to compensate the affected participants from the 2024 delinquent contributions in 2025.

NOTE 10 - SUBSEQUENT EVENTS

Management has evaluated subsequent events through October 8, 2025, the date the financial statements were available to be issued.

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value | (d) Cost | (e) Current Value |
|-----|--|---|-------------|-------------------------|
| | Mutual Funds: | | | |
| | Vanguard | Short-Term Inflation-Protected Securities Index Fund Institutional Shares | ** | \$ 25,509,080 |
| | BNY Mellon Investments | Dreyfus Treasury Securities Cash Management | ** | 337,900 |
| | | Total Mutual Funds | | <u>25,846,980</u> |
| | Common Stocks: | | | |
| | 1st Source Corporation | Common Stock | ** | 186,844 |
| | Addus Homecare Corp | Common Stock | ** | 388,585 |
| | Amalgamated Finl Corp | Common Stock | ** | 240,984 |
| | AMC Networks Inc | Common Stock | ** | 276,210 |
| | American Assets Tr | Common Stock | ** | 183,820 |
| | American Axle & Mfg Hldgs Inc | Common Stock | ** | 315,403 |
| | Amkor Technology, Inc. | Common Stock | ** | 141,295 |
| | Amplify Energy Corp New | Common Stock | ** | 287,400 |
| | Anywhere Real Estate Inc. | Common Stock | ** | 131,340 |
| | Apogee Enterprises | Common Stock | ** | 392,755 |
| | Associated Banc-Corp | Common Stock | ** | 451,710 |
| | Axos Financial Inc | Common Stock | ** | 454,025 |
| | Bancfirst Corp | Common Stock | ** | 152,334 |
| | Banco Latinoamericano De Come | Common Stock | ** | 81,811 |
| | Bank Of NT Butterfield & Son Ltd | Common Stock | ** | 204,680 |
| | Banner Corp | Common Stock | ** | 307,142 |
| | Berry Corp | Common Stock | ** | 154,462 |
| | Bluelinx Hldgs Inc | Common Stock | ** | 377,992 |
| | Boise Cascade Co | Common Stock | ** | 404,124 |
| | Bread Financial Holdings, Inc. | Common Stock | ** | 512,904 |
| | Brightview Hldgs Inc | Common Stock | ** | 198,276 |
| | Brinker International, Inc. | Common Stock | ** | 370,412 |
| | Brookdale Senior Living Inc. | Common Stock | ** | 88,025 |
| | Bumble Inc | Common Stock | ** | 293,040 |
| | Byline Bancorp Inc | Common Stock | ** | 414,700 |
| | Cal Maine Foods Inc | Common Stock | ** | 586,644 |
| | Cathay General Bancorp | Common Stock | ** | 238,050 |
| | CBL & Assoc Ppty Inc | Common Stock | ** | 179,401 |
| | Central Garden & Pet Company | Common Stock | ** | 383,380 |
| | Chord Energy Corp | Common Stock | ** | 140,304 |
| | City Holding Co | Common Stock | ** | 355,440 |
| | Community Healthcare Tr Inc | Common Stock | ** | 88,366 |
| | Consensus Cloud Solutions Inc | Common Stock | ** | 112,142 |
| | Costamare Inc | Common Stock | ** | 331,530 |
| | Digi Intl Inc | Common Stock | ** | 181,380 |
| | Dole Plc | Common Stock | ** | 135,400 |
| | Douglas Emmett Inc | Common Stock | ** | 185,600 |
| | Encore Capital Group Inc. | Common Stock | ** | 200,634 |
| | Energys | Common Stock | ** | 323,505 |
| | Enova Intl Inc | Common Stock | ** | 115,056 |
| | Enviri Corp | Common Stock | ** | 113,960 |
| | Esco Technologies | Common Stock | ** | 419,612 |
| | Essential Ppty Rlty Tr Inc | Common Stock | ** | 481,712 |
| | Ethan Allen Inters | Common Stock | ** | 342,942 |
| | Farmers & Merchants Bank (Ohio) | Common Stock | ** | 241,490 |
| | FB Financial Corporation | Common Stock | ** | 386,325 |
| | Federal Agric Mtg Corp | Common Stock | ** | 177,255 |
| | First Bancorp Puerto Rico | Common Stock | ** | 176,605 |
| | First Bancshares Inc | Common Stock | ** | 122,500 |
| | First Financial Bancorp. | Common Stock | ** | 249,984 |
| | Four Corners Ppty Tr Inc | Common Stock | ** | 417,956 |
| | Fulton Financial Corporation | Common Stock | ** | 298,840 |
| | Getty Realty Corp | Common Stock | ** | 430,859 |
| | G-III Apparel Gp | Common Stock | ** | 512,134 |
| | GMS Inc | Common Stock | ** | 390,218 |
| | Gray Television, Inc. | Common Stock | ** | 135,450 |

SYSKO CORPORATION EMPLOYEES' 401(k) PLAN
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value | (d) Cost | (e) Current Value |
|-----|--|---|-------------|-------------------------|
| | Green Dot Corp | Common Stock | ** \$ | 255,360 |
| | Group 1 Automotive, Inc. | Common Stock | ** | 547,924 |
| | Gulfport Energy Corp | Common Stock | ** | 423,660 |
| | Hancock Whitney Corporation | Common Stock | ** | 153,216 |
| | Hanmi Financial Co | Common Stock | ** | 465,314 |
| | Heidrick & Struggl | Common Stock | ** | 137,361 |
| | Heritage Insurance Holdings Inc | Common Stock | ** | 65,340 |
| | Hovnanian Enterprises, Inc. | Common Stock | ** | 254,258 |
| | Iheartmedia Inc | Common Stock | ** | 213,444 |
| | Ingles Markets, Incorporated | Common Stock | ** | 264,204 |
| | Innospec Inc | Common Stock | ** | 324,677 |
| | Innovative Industrial Propertes Inc | Common Stock | ** | 146,608 |
| | Inogen Inc | Common Stock | ** | 266,847 |
| | Interface, Inc. | Common Stock | ** | 340,900 |
| | Intl Bancshares CP | Common Stock | ** | 44,212 |
| | Ironwood Pharmaceuticals, Inc. | Common Stock | ** | 106,763 |
| | Jackson Financial Inc | Common Stock | ** | 513,772 |
| | Kelly Services Inc | Common Stock | ** | 184,008 |
| | Kinetik Holdings Inc | Common Stock | ** | 379,957 |
| | Koppers Holdings Inc | Common Stock | ** | 64,800 |
| | Korn Ferry | Common Stock | ** | 445,170 |
| | Lendingtree Inc | Common Stock | ** | 155,000 |
| | Liberty Energy Inc | Common Stock | ** | 427,635 |
| | Live Oak Bancshares Inc | Common Stock | ** | 284,760 |
| | LTC Properties Inc | Common Stock | ** | 190,025 |
| | Lumen Technologies Inc | Common Stock | ** | 79,650 |
| | M/I Homes, Inc. | Common Stock | ** | 425,440 |
| | Marcus Corp | Common Stock | ** | 303,645 |
| | Matson Inc | Common Stock | ** | 498,908 |
| | Mercury General Corporation | Common Stock | ** | 152,904 |
| | Meritage Homes Corp | Common Stock | ** | 169,202 |
| | Metallus Inc | Common Stock | ** | 255,753 |
| | Mge Energy Inc | Common Stock | ** | 310,068 |
| | MVB Financial Corp | Common Stock | ** | 171,810 |
| | Netgear Inc | Common Stock | ** | 278,700 |
| | Netscout Systems | Common Stock | ** | 496,014 |
| | Newmark Group Inc | Common Stock | ** | 239,547 |
| | Nmi Hldgs Inc | Common Stock | ** | 139,688 |
| | Northwest Natural Holding Company | Common Stock | ** | 118,680 |
| | Nu Skin Enterprises, Inc. | Common Stock | ** | 124,709 |
| | O-I Glass Inc | Common Stock | ** | 148,508 |
| | Old Second Bancorp, Inc. | Common Stock | ** | 160,020 |
| | Olympic Steel, Inc. | Common Stock | ** | 173,893 |
| | Orasure Tech | Common Stock | ** | 101,802 |
| | Otter Tail Corporation | Common Stock | ** | 184,600 |
| | Pagseguro Digital Ltd | Common Stock | ** | 147,110 |
| | Par Pacific Holdings, Inc. | Common Stock | ** | 265,518 |
| | Pathward Finl Inc | Common Stock | ** | 441,480 |
| | Peoples Bancorp, Inc. | Common Stock | ** | 98,239 |
| | Perdoceo Ed Corp | Common Stock | ** | 150,879 |
| | Phibro Animal Health Corporation | Common Stock | ** | 79,800 |
| | Phinia Inc | Common Stock | ** | 38,536 |
| | Prestige Consumer Healthcare Inc | Common Stock | ** | 507,585 |
| | Prog Hldgs Inc | Common Stock | ** | 405,696 |
| | Qcr Holdings Inc | Common Stock | ** | 282,240 |
| | Rayonier Advanced Materials Inc | Common Stock | ** | 363,000 |
| | Ryerson Tull Inc | Common Stock | ** | 303,564 |
| | Sally Beauty Holdi | Common Stock | ** | 198,550 |
| | Scansource Inc | Common Stock | ** | 403,325 |
| | Signet Jewelers LT | Common Stock | ** | 314,769 |
| | Skywest Inc | Common Stock | ** | 390,507 |

SYSKO CORPORATION EMPLOYEES' 401(k) PLAN
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value | (d) Cost | (e) Current Value |
|-----|--|---|-------------|-------------------------|
| | Spartannash Company | Common Stock | ** \$ | 247,320 |
| | Standex Intl Corp | Common Stock | ** | 280,485 |
| | Stellar Bancorp Inc | Common Stock | ** | 104,895 |
| | Stewart Information Svcs Corp | Common Stock | ** | 155,227 |
| | Stonex Group Inc | Common Stock | ** | 411,474 |
| | Suncoke Energy, Inc. | Common Stock | ** | 371,290 |
| | Sylvamo Corp | Common Stock | ** | 323,982 |
| | Taylor Morrison Home Corp | Common Stock | ** | 312,171 |
| | Teekay Corporation | Common Stock | ** | 273,735 |
| | Tegna Inc | Common Stock | ** | 219,480 |
| | Telephone And Data Systems Inc. | Common Stock | ** | 494,595 |
| | The Greenbrier Companies, Inc. | Common Stock | ** | 390,336 |
| | The ODP Corp | Common Stock | ** | 134,166 |
| | Trico Bancshares | Common Stock | ** | 109,250 |
| | Tutor Perini Corporation | Common Stock | ** | 145,200 |
| | UMB Finl Corp | Common Stock | ** | 225,720 |
| | UTD Natural Foods | Common Stock | ** | 417,843 |
| | Vaalco Energy Inc | Common Stock | ** | 124,108 |
| | Veracyte Inc | Common Stock | ** | 530,640 |
| | Vimeo Inc | Common Stock | ** | 236,800 |
| | Virtus Investment | Common Stock | ** | 332,193 |
| | Vital Energy Inc | Common Stock | ** | 330,844 |
| | Warrior Met Coal Inc | Common Stock | ** | 146,448 |
| | Waterstone Financial Inc Md | Common Stock | ** | 258,048 |
| | WSFS Financial Corporation | Common Stock | ** | 478,170 |
| | Total Common Stocks | | | 38,098,921 |
| | Collective Investment Trusts: | | | |
| | Boston Partners | Large Cap Value Equity CIT | ** | 128,678,806 |
| | Comerica Bank & Trust, NA | Westfield Small/Mid Cap Growth Equity | ** | 25,262,734 |
| * | Fidelity Management Trust Company | Diversified International Commingled Pool | ** | 88,338,452 |
| * | Fidelity Management Trust Company | Growth Company Commingled Pool | ** | 889,487,609 |
| | Global Trust Company | William Blair Small-Mid Cap Growth CIT | ** | 26,772,278 |
| | SEI Trust Company | Allspring Core Bond II CIT EF1 | ** | 74,108,864 |
| | SEI Trust Company | Westwood SMidCap Value Collective Trust | ** | 23,960,435 |
| | SEI Trust Company | Eastern Shore U.S. Small Cap CIT | ** | 31,252,867 |
| | SEI Trust Company | Short-Term Investment Fund II | ** | 5,210,414 |
| | State Street Global Advisors Trust Company | Russell Small Mid Cap Index Securities Lending Fund Class I | ** | 3,858,510 |
| | Vanguard Fiduciary Trust Company | Institutional Extended Market Index Trust | ** | 71,128,820 |
| | Vanguard Fiduciary Trust Company | Institutional 500 Index Trust | ** | 624,092,454 |
| | Vanguard Fiduciary Trust Company | Institutional Total Bond Market Index Trust | ** | 23,788,931 |
| | Vanguard Fiduciary Trust Company | Institutional Total International Stock Market Index Trust | ** | 52,961,948 |
| | Vanguard Fiduciary Trust Company | Target Retirement Income Trust Plus | ** | 49,964,039 |
| | Vanguard Fiduciary Trust Company | Target Retirement 2020 Trust Select | ** | 71,011,120 |
| | Vanguard Fiduciary Trust Company | Target Retirement 2025 Trust Select | ** | 277,892,755 |
| | Vanguard Fiduciary Trust Company | Target Retirement 2030 Trust Select | ** | 438,907,037 |
| | Vanguard Fiduciary Trust Company | Target Retirement 2035 Trust Select | ** | 457,670,983 |
| | Vanguard Fiduciary Trust Company | Target Retirement 2040 Trust Select | ** | 378,581,853 |
| | Vanguard Fiduciary Trust Company | Target Retirement 2045 Trust Select | ** | 374,217,922 |
| | Vanguard Fiduciary Trust Company | Target Retirement 2050 Trust Select | ** | 298,243,781 |
| | Vanguard Fiduciary Trust Company | Target Retirement 2055 Trust Select | ** | 187,368,520 |
| | Vanguard Fiduciary Trust Company | Target Retirement 2060 Trust Select | ** | 84,363,878 |
| | Vanguard Fiduciary Trust Company | Target Retirement 2065 Trust Select | ** | 32,263,946 |
| | Vanguard Fiduciary Trust Company | Target Retirement 2070 Trust Select | ** | 3,026,408 |
| | Total Collective Investment Trusts | | | 4,722,415,364 |
| | Synthetic GICs: | | | |
| | Access Group Inc 2013-1 | Access Group Inc 2013-1, 5.183%, \$746,648 par due 02/25/2036 | ** | 74,381 |
| | Advocate Health & Hospitals Corp | Advocate Health & Hospitals Corp. 3.829%, \$200,000 par due 08/15/2028 | ** | 193,368 |
| | Agilent Technologies Inc | Agilent Technologies Inc, 2.75%, \$800,000 par due 09/15/2029 | ** | 72,669 |
| | Alabama Federal Aid Highway Finance Authority | Alabama Federal Aid Highway Finance Authority, 2.156%, \$195,000 par due 09/01/2032 | ** | 161,790 |

SYSKO CORPORATION EMPLOYEES' 401(k) PLAN
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value | (d) Cost | (e) Current Value |
|------------|--|--|---------------------------|--|
| | Albemarle Corp | Albemarle Corp, 4.65%, \$100,000 par due 06/01/2027 | ** \$ | 99,154 |
| | Alexandria Real Estate Equities Inc | Alexandria Real Estate Equities Inc, 3.95%, \$150,000 par due 01/15/2027 | ** | 147,449 |
| | Ameren Illinois Co | Ameren Illinois Co, 1.55%, \$310,000 par due 11/15/2030 | ** | 257,031 |
| | American Express Co | American Express Co, 5.282%, \$700,000 par due 07/27/2029 | ** | 70,781 |
| | American Express Co | American Express Co, 6.489%, \$400,000 par due 10/30/2031 | ** | 42,768 |
| | American Express Co | American Express Co, 5.532%, \$160,000 par due 04/25/2030 | ** | 162,974 |
| | American Honda Finance Corp | American Honda Finance Corp, 4.9%, \$100,000 par due 03/13/2029 | ** | 99,651 |
| | American Honda Finance Corp | American Honda Finance Corp, 4.4%, \$900,000 par due 09/05/2029 | ** | 87,504 |
| | Amgen Inc | Amgen Inc, 5.15%, \$800,000 par due 03/02/2028 | ** | 80,576 |
| | Anglo American Capital PLC | Anglo American Capital PLC, 2.25%, \$200,000 par due 03/17/2028 | ** | 182,923 |
| | Aon Corp / Aon Global Holdings PLC | Aon Corp / Aon Global Holdings PLC, 5.15%, \$900,000 par due 03/01/2029 | ** | 90,289 |
| | Ascension Health | Ascension Health, 2.532%, \$305,000 par due 11/15/2029 | ** | 274,066 |
| | AT&T Inc | AT&T Inc, 4.5%, \$130,000 par due 05/15/2035 | ** | 120,249 |
| | BA Credit Card Trust | BA Credit Card Trust, 4.93%, \$280,000 par due 05/15/2029 | ** | 282,679 |
| | BAE Systems PLC | BAE Systems PLC, 5.125%, \$430,000 par due 03/26/2029 | ** | 430,882 |
| | BANK 2017-BNK5 | BANK 2017-BNK5, 3.131%, \$311,348 par due 06/15/2060 | ** | 299,063 |
| | BANK 2018-BNK11 | BANK 2018-BNK11, 3.784%, \$376,517 par due 03/15/2061 | ** | 362,502 |
| | Bank of America Corp | Bank of America Corp, 3.705%, \$270,000 par due 04/24/2028 | ** | 262,961 |
| | Bank of America Corp | Bank of America Corp, 4.271%, \$300,000 par due 07/23/2029 | ** | 292,326 |
| | Bank of America Corp | Bank of America Corp, 1.734%, \$170,000 par due 07/22/2027 | ** | 162,080 |
| | Bank of America Corp | Bank of America Corp, 2.087%, \$170,000 par due 06/14/2029 | ** | 154,255 |
| | Bank of America Corp | Bank of America Corp, 2.551%, \$600,000 par due 02/04/2028 | ** | 57,211 |
| | Bank of Montreal | Bank of Montreal, 4.64%, \$150,000 par due 09/10/2030 | ** | 147,119 |
| | Bank of New York Mellon Corp | Bank of New York Mellon Corp, 4.596%, \$140,000 par due 07/26/2030 | ** | 138,325 |
| | Bank of Nova Scotia/The | Bank of Nova Scotia/The, 4.85%, \$600,000 par due 02/01/2030 | ** | 59,562 |
| | Baxter International Inc | Baxter International Inc, 3.95%, \$450,000 par due 04/01/2030 | ** | 42,520 |
| | Baxter International Inc | Baxter International Inc, 1.915%, \$230,000 par due 02/01/2027 | ** | 216,780 |
| | Bayer US Finance II LLC | Bayer US Finance II LLC, 4.25%, \$200,000 par due 12/15/2025 | ** | 198,654 |
| | Bayer US Finance II LLC | Bayer US Finance II LLC, 4.375%, \$200,000 par due 12/15/2028 | ** | 192,317 |
| | Becton Dickinson & Co | Becton Dickinson & Co, 2.823%, \$700,000 par due 05/20/2030 | ** | 62,691 |
| | Becton Dickinson & Co | Becton Dickinson & Co, 4.693%, \$700,000 par due 02/13/2028 | ** | 69,660 |
| | Becton Dickinson & Co | Becton Dickinson & Co, 4.874%, \$190,000 par due 02/08/2029 | ** | 189,464 |
| | BFLD Commercial Mortgage Trust 2024-UNIV | BFLD Commercial Mortgage Trust 2024-UNIV, 5.89%, \$195,000 par due 11/15/2041 | ** | 195,000 |
| | BHP Billiton Finance USA Ltd | BHP Billiton Finance USA Ltd, 5.1%, \$310,000 par due 09/08/2028 | ** | 312,580 |
| | BMP 2024-MF23 | BMP 2024-MF23, 5.769%, \$210,000 par due 06/15/2041 | ** | 210,781 |
| | BMW US Capital LLC | BMW US Capital LLC, 4.65%, \$800,000 par due 08/13/2029 | ** | 78,515 |
| | BNP Paribas SA | BNP Paribas SA, 4.4%, \$250,000 par due 08/14/2028 | ** | 242,918 |
| | BNP Paribas Sec Corp | BNP Paribas Sec Corp, 1.675%, \$200,000 par due 06/30/2027 | ** | 190,449 |
| | BOCA Commercial Mortgage Trust 2024-BOCA | BOCA Commercial Mortgage Trust 2024-BOCA, 6.318%, \$130,000 par due 08/15/2041 | ** | 130,568 |
| | Boeing Co/The | Boeing Co/The, 2.7%, \$140,000 par due 02/01/2027 | ** | 133,439 |
| | Boeing Co/The | Boeing Co/The, 5.04%, \$100,000 par due 05/01/2027 | ** | 10,024 |
| | Boeing Co/The | Boeing Co/The, 5.15%, \$130,000 par due 05/01/2030 | ** | 128,128 |
| | Boeing Co/The | Boeing Co/The, 2.196%, \$100,000 par due 02/04/2026 | ** | 9,697 |
| | BPR Trust 2022-OANA | BPR Trust 2022-OANA, 6.295%, \$380,000 par due 04/15/2037 | ** | 381,425 |
| | BX Commercial Mortgage Trust 2021-VOLT | BX Commercial Mortgage Trust 2021-VOLT, 5.212%, \$330,000 par due 09/15/2036 | ** | 329,381 |
| | BX Commercial Mortgage Trust 2022-AHP | BX Commercial Mortgage Trust 2022-AHP, 5.387%, \$195,000 par due 01/17/2039 | ** | 194,452 |
| | BX Commercial Mortgage Trust 2024-AIRC | BX Commercial Mortgage Trust 2024-AIRC, 6.088%, \$270,000 par due 08/15/2039 | ** | 271,859 |
| | BX Commercial Mortgage Trust 2024-GPA2 | BX Commercial Mortgage Trust 2024-GPA2, 5.939%, \$245,000 par due 11/15/2041 | ** | 245,995 |
| | BX Commercial Mortgage Trust 2024-GPA3 | BX Commercial Mortgage Trust 2024-GPA3, 5.8%, \$100,000 par due 12/15/2039 | ** | 100,031 |
| | BX Commercial Mortgage Trust 2024-XL5 | BX Commercial Mortgage Trust 2024-XL5, 5.789%, \$217,113 par due 03/15/2041 | ** | 217,995 |
| | BX Trust 2021-BXMF | BX Trust 2021-BXMF, 5.147%, \$105,043 par due 10/15/2026 | ** | 104,584 |
| | BX Trust 2021-RISE | BX Trust 2021-RISE, 5.259%, \$160,613 par due 11/15/2036 | ** | 159,910 |
| | BX Trust 2022-IND | BX Trust 2022-IND, 5.888%, \$384,962 par due 04/15/2037 | ** | 385,443 |
| | BX Trust 2024-MDHS | BX Trust 2024-MDHS, 6.038%, \$120,870 par due 05/15/2041 | ** | 121,436 |
| | BX Trust 2024-VLT4 | BX Trust 2024-VLT4, 5.888%, \$100,000 par due 07/15/2029 | ** | 100,406 |
| | Capital One Financial Corp | Capital One Financial Corp, 3.273%, \$160,000 par due 03/01/2030 | ** | 147,934 |
| | Capital One Financial Corp | Capital One Financial Corp, 4.927%, \$110,000 par due 05/10/2028 | ** | 109,638 |
| | Capital One Financial Corp | Capital One Financial Corp, 5.268%, \$200,000 par due 05/10/2033 | ** | 19,480 |
| | Capital One Financial Corp | Capital One Financial Corp, 5.468%, \$300,000 par due 02/01/2029 | ** | 30,206 |
| | Cedars-Sinai Health System | Cedars-Sinai Health System, 2.288%, \$250,000 par due 08/15/2031 | ** | 210,180 |
| | CenterPoint Energy Houston Electric LLC | CenterPoint Energy Houston Electric LLC, 5.15%, \$500,000 par due 03/01/2034 | ** | 49,438 |

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| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value | (d) Cost | (e) Current Value |
|------------|--|--|---------------------------|--|
| | CGMS Commercial Mortgage Trust 2017-B1 | CGMS Commercial Mortgage Trust 2017-B1, 3.197%, \$483,823 par due 08/15/2050 | ** \$ | 463,612 |
| | Charles Schwab Corp | Charles Schwab Corp, 5.643%, \$800,000 par due 05/19/2029 | ** | 81,626 |
| | Charles Schwab Corp/The | Charles Schwab Corp/The, 6.196%, \$900,000 par due 11/17/2029 | ** | 93,794 |
| | Children's Hospital Medical Center/Cincinnati OH | Children's Hospital Medical Center/Cincinnati OH, 2.853%, \$270,000 par due 11/15/2026 | ** | 259,972 |
| | CHRISTUS Health | CHRISTUS Health, 4.341%, \$150,000 par due 07/01/2028 | ** | 146,840 |
| | Citigroup Commercial Mortgage Trust 2017-P7 | Citigroup Commercial Mortgage Trust 2017-P7, 3.442%, \$276,179 par due 04/14/2050 | ** | 267,942 |
| | Citigroup Commercial Mortgage Trust 2018-B2 | Citigroup Commercial Mortgage Trust 2018-B2, 4.009%, \$195,000 par due 03/10/2051 | ** | 189,236 |
| | Citigroup Inc | Citigroup Inc, 3.07%, \$420,000 par due 02/24/2028 | ** | 403,856 |
| | Citigroup Inc | Citigroup Inc, 3.785%, \$900,000 par due 03/17/2033 | ** | 80,822 |
| | Citigroup Inc | Citigroup Inc, 4.91%, \$120,000 par due 05/24/2033 | ** | 116,062 |
| | Citigroup Inc | Citigroup Inc, 4.542%, \$140,000 par due 09/19/2030 | ** | 136,062 |
| | Cleveland Clinic Health System | Cleveland Clinic Health System, 2.785%, \$335,000 par due 01/01/2031 | ** | 299,869 |
| | CNH Equipment Trust 2024-C | CNH Equipment Trust 2024-C, 4.03%, \$185,000 par due 01/15/2030 | ** | 182,377 |
| | CNH Industrial Capital LLC | CNH Industrial Capital LLC, 5.1%, \$150,000 par due 04/20/2029 | ** | 150,021 |
| | Commonwealth Edison Co | Commonwealth Edison Co, 3.7%, \$400,000 par due 08/15/2028 | ** | 38,601 |
| | Connecticut Light and Power Co/The | Connecticut Light and Power Co/The, 4.65%, \$170,000 par due 01/01/2029 | ** | 169,154 |
| | Connecticut Light and Power Co/The | Connecticut Light and Power Co/The, 4.95%, \$200,000 par due 08/15/2034 | ** | 19,507 |
| | Consumers Energy Co | Consumers Energy Co, 4.9%, \$290,000 par due 02/15/2029 | ** | 290,766 |
| | Consumers Energy Co | Consumers Energy Co, 4.7%, \$700,000 par due 01/15/2030 | ** | 69,513 |
| | Cooperatieve Rabobank UA | Cooperatieve Rabobank UA, 3.649%, \$250,000 par due 04/06/2028 | ** | 242,548 |
| | Corebridge Global Funding | Corebridge Global Funding, 5.9%, \$100,000 par due 09/19/2028 | ** | 102,806 |
| | Corebridge Global Funding | Corebridge Global Funding, 5.2%, \$170,000 par due 01/12/2029 | ** | 170,925 |
| | County of Bexar TX | County of Bexar TX, 2.021%, \$175,000 par due 06/15/2031 | ** | 148,778 |
| | CSAIL 2016-C7 Commercial Mortgage Trust | CSAIL 2016-C7 Commercial Mortgage Trust, 3.502%, \$340,000 par due 11/15/2049 | ** | 328,121 |
| | CubeSmart LP | CubeSmart LP, 2.25%, \$900,000 par due 12/15/2028 | ** | 80,935 |
| | CVS Health Corp | CVS Health Corp, 4.3%, \$640,000 par due 03/25/2028 | ** | 62,000 |
| | CVS Health Corp | CVS Health Corp, 5.125%, \$240,000 par due 02/21/2030 | ** | 234,975 |
| | Daimler Truck Finance North America LLC | Daimler Truck Finance North America LLC, 2%, \$230,000 par due 12/14/2026 | ** | 217,917 |
| | Daimler Truck Finance North America LLC | Daimler Truck Finance North America LLC, 3.65%, \$150,000 par due 04/07/2027 | ** | 145,928 |
| | DC Commercial Mortgage Trust 2023-DC | DC Commercial Mortgage Trust 2023-DC, 6.314%, \$175,000 par due 09/12/2040 | ** | 179,406 |
| | Digital Realty Trust LP | Digital Realty Trust LP, 4.45%, \$160,000 par due 07/15/2028 | ** | 157,138 |
| | Dominion Energy South Carolina Inc | Dominion Energy South Carolina Inc, 2.3%, \$110,000 par due 12/01/2031 | ** | 92,146 |
| | DTE Electric Co | DTE Electric Co, 2.625%, \$100,000 par due 03/01/2031 | ** | 87,515 |
| | DTE Electric Co | DTE Electric Co, 3%, \$140,000 par due 03/01/2032 | ** | 122,983 |
| | DTE Electric Securitization Funding II LLC | DTE Electric Securitization Funding II LLC, 5.97%, \$188,744 par due 03/01/2032 | ** | 194,955 |
| | Duke Energy Carolinas LLC | Duke Energy Carolinas LLC, 2.45%, \$310,000 par due 08/15/2029 | ** | 278,865 |
| | Duke Energy Carolinas LLC | Duke Energy Carolinas LLC, 2.55%, \$180,000 par due 04/15/2031 | ** | 156,002 |
| | ECMC Group Student Loan Trust 2018-2 | ECMC Group Student Loan Trust 2018-2, 5.483%, \$245,505 par due 09/25/2068 | ** | 242,377 |
| | ECMC Group Student Loan Trust 2021-1 | ECMC Group Student Loan Trust 2021-1, 5.253%, \$161,903 par due 11/25/2070 | ** | 160,212 |
| | Enbridge Inc | Enbridge Inc, 3.125%, \$800,000 par due 11/15/2029 | ** | 73,238 |
| | Enbridge Inc | Enbridge Inc, 5.3%, \$500,000 par due 04/05/2029 | ** | 50,516 |
| | Energy Transfer LP | Energy Transfer LP, 6.1%, \$110,000 par due 12/01/2028 | ** | 114,254 |
| | Enterprise Fleet Financing 2023-2 LLC | Enterprise Fleet Financing 2023-2 LLC, 5.56%, \$103,069 par due 04/22/2030 | ** | 103,958 |
| | Equifax Inc | Equifax Inc, 2.35%, \$700,000 par due 09/15/2031 | ** | 58,564 |
| | Equifax Inc | Equifax Inc, 5.1%, \$600,000 par due 12/15/2027 | ** | 60,321 |
| | Equifax Inc | Equifax Inc, 5.1%, \$600,000 par due 06/01/2028 | ** | 60,223 |
| | Equifax Inc | Equifax Inc, 4.8%, \$400,000 par due 09/15/2029 | ** | 39,494 |
| | ERP Operating LP | ERP Operating LP, 3.25%, \$170,000 par due 08/01/2027 | ** | 163,666 |
| | Ethiopian Leasing 2012 LLC | Ethiopian Leasing 2012 LLC, 2.566%, \$280,030 par due 08/14/2026 | ** | 27,357 |
| | Every Missouri West Inc | Every Missouri West Inc, 5.15%, \$900,000 par due 12/15/2027 | ** | 90,316 |
| | Exelon Corp | Exelon Corp, 5.15%, \$170,000 par due 03/15/2028 | ** | 171,001 |
| | Extra Space Storage LP | Extra Space Storage LP, 4%, \$120,000 par due 06/15/2029 | ** | 114,827 |
| | Extra Space Storage LP | Extra Space Storage LP, 5.9%, \$100,000 par due 01/15/2031 | ** | 103,171 |
| | Fannie Mae Pool | Fannie Mae Pool, 6.086%, \$217,170 par due 01/01/2041 | ** | 2,246 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$404,418 par due 12/01/2041 | ** | 38,120 |
| | Fannie Mae Pool | Fannie Mae Pool, 3%, \$151,182 par due 04/01/2027 | ** | 14,922 |
| | Fannie Mae Pool | Fannie Mae Pool, 3%, \$946,461 par due 03/01/2027 | ** | 9,298 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$585,551 par due 08/01/2032 | ** | 55,712 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$694,400 par due 11/01/2046 | ** | 62,417 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$140,156 par due 11/01/2045 | ** | 131,498 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$705,054 par due 12/01/2042 | ** | 6,425 |

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| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$145,215 par due 11/01/2045 | ** \$ | 130,760 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$519,982 par due 07/01/2046 | ** | 46,761 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$246,196 par due 08/01/2031 | ** | 232,865 |
| | Fannie Mae Pool | Fannie Mae Pool, 3%, \$416,117 par due 08/01/2046 | ** | 361,170 |
| | Fannie Mae Pool | Fannie Mae Pool, 5.5%, \$269,698 par due 02/01/2034 | ** | 2,716 |
| | Fannie Mae Pool | Fannie Mae Pool, 5.5%, \$148,850 par due 02/01/2035 | ** | 14,985 |
| | Fannie Mae Pool | Fannie Mae Pool, 7.812%, \$614,144 par due 08/01/2036 | ** | 6,230 |
| | Fannie Mae Pool | Fannie Mae Pool, 6.038%, \$409,099 par due 06/01/2034 | ** | 4,086 |
| | Fannie Mae Pool | Fannie Mae Pool, 6.854%, \$245,457 par due 04/01/2035 | ** | 2,491 |
| | Fannie Mae Pool | Fannie Mae Pool, 7.315%, \$221,213 par due 07/01/2035 | ** | 2,244 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$176,918 par due 11/01/2045 | ** | 164,626 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$261,188 par due 02/01/2047 | ** | 23,495 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$375,046 par due 04/01/2056 | ** | 343,715 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.5%, \$110,874 par due 06/01/2056 | ** | 105,255 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.5%, \$333,637 par due 06/01/2056 | ** | 316,728 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.5%, \$153,319 par due 06/01/2056 | ** | 145,549 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$111,127 par due 08/01/2046 | ** | 104,685 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$217,049 par due 08/01/2056 | ** | 190,409 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$506,298 par due 07/01/2056 | ** | 463,980 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$283,346 par due 01/01/2041 | ** | 26,913 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$214,041 par due 04/01/2041 | ** | 203,220 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$167,574 par due 11/01/2040 | ** | 159,100 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$384,780 par due 08/01/2051 | ** | 355,757 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.5%, \$378,217 par due 01/01/2051 | ** | 356,261 |
| | Fannie Mae Pool | Fannie Mae Pool, 3%, \$462,572 par due 09/01/2060 | ** | 388,045 |
| | Fannie Mae Pool | Fannie Mae Pool, 7.37%, \$148,827 par due 09/01/2047 | ** | 15,195 |
| | Fannie Mae Pool | Fannie Mae Pool, 7.37%, \$566,663 par due 09/01/2047 | ** | 5,803 |
| | Fannie Mae Pool | Fannie Mae Pool, 7.1%, \$141,177 par due 10/01/2047 | ** | 14,517 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$191,107 par due 02/01/2035 | ** | 17,536 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$200,064 par due 02/01/2035 | ** | 18,414 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$204,451 par due 02/01/2035 | ** | 18,769 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$990,082 par due 04/01/2048 | ** | 91,852 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.5%, \$327,100 par due 11/01/2048 | ** | 311,946 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$158,943 par due 08/01/2047 | ** | 142,874 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$886,672 par due 03/01/2049 | ** | 82,109 |
| | Fannie Mae Pool | Fannie Mae Pool, 3%, \$169,089 par due 12/01/2049 | ** | 145,695 |
| | Fannie Mae Pool | Fannie Mae Pool, 3%, \$266,560 par due 04/01/2050 | ** | 229,267 |
| | Fannie Mae Pool | Fannie Mae Pool, 3%, \$400,691 par due 04/01/2050 | ** | 345,095 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$394,461 par due 02/01/2035 | ** | 36,177 |
| | Fannie Mae Pool | Fannie Mae Pool, 2%, \$306,203 par due 12/01/2051 | ** | 241,377 |
| | Fannie Mae Pool | Fannie Mae Pool, 2%, \$423,111 par due 01/01/2052 | ** | 332,406 |
| | Fannie Mae Pool | Fannie Mae Pool, 1.98%, \$785,227 par due 06/01/2030 | ** | 686,320 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.59%, \$550,000 par due 12/01/2030 | ** | 486,180 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.27%, \$240,000 par due 04/01/2029 | ** | 218,131 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.13%, \$765,455 par due 01/01/2029 | ** | 722,039 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.885%, \$390,000 par due 05/01/2029 | ** | 362,791 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$242,073 par due 12/01/2051 | ** | 199,155 |
| | Fannie Mae Pool | Fannie Mae Pool, 2%, \$113,583 par due 12/01/2051 | ** | 89,235 |
| | Fannie Mae Pool | Fannie Mae Pool, 2%, \$730,496 par due 12/01/2051 | ** | 578,088 |
| | Fannie Mae Pool | Fannie Mae Pool, 2%, \$116,132 par due 12/01/2051 | ** | 91,552 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$642,475 par due 01/01/2052 | ** | 528,576 |
| | Fannie Mae Pool | Fannie Mae Pool, 2%, \$550,909 par due 12/01/2051 | ** | 432,810 |
| | Fannie Mae Pool | Fannie Mae Pool, 2%, \$312,861 par due 12/01/2051 | ** | 247,588 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.47%, \$330,000 par due 04/01/2029 | ** | 326,362 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.65%, \$720,000 par due 02/01/2029 | ** | 717,756 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.46%, \$580,516 par due 02/01/2031 | ** | 568,604 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.57%, \$630,000 par due 05/01/2031 | ** | 618,012 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.962%, \$720,000 par due 05/01/2029 | ** | 726,093 |
| | Fannie Mae Pool | Fannie Mae Pool, 5.23%, \$320,000 par due 10/01/2029 | ** | 326,172 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.04%, \$420,000 par due 09/01/2029 | ** | 406,938 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.37%, \$420,000 par due 08/01/2029 | ** | 412,938 |

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| | Fannie Mae Pool | Fannie Mae Pool, 3.8%, \$340,000 par due 10/01/2029 | ** \$ | 326,120 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.08%, \$170,000 par due 10/01/2029 | ** | 164,966 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.14%, \$200,000 par due 11/01/2031 | ** | 191,778 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.815%, \$360,000 par due 11/01/2029 | ** | 345,279 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.475%, \$240,000 par due 11/01/2030 | ** | 235,276 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.35%, \$310,000 par due 12/01/2029 | ** | 304,309 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.36%, \$800,000 par due 01/01/2030 | ** | 78,567 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.4%, \$280,000 par due 01/01/2032 | ** | 272,124 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.3%, \$300,000 par due 01/01/2030 | ** | 29,382 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.325%, \$260,000 par due 01/01/2030 | ** | 254,935 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.255%, \$300,000 par due 01/01/2030 | ** | 29,321 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.32%, \$170,000 par due 01/01/2030 | ** | 166,650 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$220,270 par due 12/01/2050 | ** | 1,818,774 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$155,436 par due 12/01/2050 | ** | 1,282,829 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$949,259 par due 01/01/2052 | ** | 783,974 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$995,212 par due 01/01/2052 | ** | 821,301 |
| | Fannie Mae Pool | Fannie Mae Pool, 2%, \$753,793 par due 12/01/2051 | ** | 596,522 |
| | Fannie Mae Pool | Fannie Mae Pool, 2%, \$446,370 par due 12/01/2051 | ** | 352,893 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$851,096 par due 05/01/2052 | ** | 760,666 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$785,305 par due 06/01/2052 | ** | 701,873 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$789,770 par due 07/01/2052 | ** | 725,390 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$907,350 par due 07/01/2052 | ** | 833,576 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$781,814 par due 07/01/2052 | ** | 717,405 |
| | Fannie Mae Pool | Fannie Mae Pool, 5%, \$106,424 par due 10/01/2052 | ** | 1,035,795 |
| | Fannie Mae Pool | Fannie Mae Pool, 5.5%, \$671,951 par due 10/01/2052 | ** | 670,927 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.5%, \$486,893 par due 10/01/2052 | ** | 462,086 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.5%, \$884,101 par due 11/01/2052 | ** | 839,057 |
| | Fannie Mae Pool | Fannie Mae Pool, 3%, \$197,296 par due 04/01/2047 | ** | 170,931 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$106,603 par due 01/01/2035 | ** | 97,838 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$702,251 par due 01/01/2051 | ** | 648,885 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$551,448 par due 03/01/2051 | ** | 509,004 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$628,959 par due 11/01/2050 | ** | 521,172 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$672,708 par due 05/01/2051 | ** | 623,462 |
| | Fannie Mae Pool | Fannie Mae Pool, 6%, \$731,318 par due 08/01/2037 | ** | 7,568 |
| | Fannie Mae Pool | Fannie Mae Pool, 6%, \$127,723 par due 12/01/2037 | ** | 13,198 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$205,900 par due 03/01/2042 | ** | 187,539 |
| | Fannie Mae Pool | Fannie Mae Pool, 3%, \$984,432 par due 03/01/2033 | ** | 92,446 |
| | Fannie Mae Pool | Fannie Mae Pool, 3%, \$654,480 par due 07/01/2033 | ** | 61,593 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$667,061 par due 05/01/2049 | ** | 596,580 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$730,806 par due 07/01/2049 | ** | 654,967 |
| | Fannie Mae Pool | Fannie Mae Pool, 3%, \$580,716 par due 08/01/2049 | ** | 499,662 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$190,209 par due 09/01/2049 | ** | 170,639 |
| | Fannie Mae Pool | Fannie Mae Pool, 3%, \$102,750 par due 11/01/2049 | ** | 882,429 |
| | Fannie Mae Pool | Fannie Mae Pool, 7.33%, \$428,289 par due 05/01/2040 | ** | 4,321 |
| | Fannie Mae REMIC Trust 2002-W11 | Fannie Mae REMIC Trust 2002-W11, 4.41%, \$92.92 par due 11/25/2032 | ** | 90 |
| | Fannie Mae REMICS | Fannie Mae REMICS, 5.5%, \$138,834 par due 04/25/2035 | ** | 14,140 |
| | Federal Realty OP LP | Federal Realty OP LP, 3.25%, \$100,000 par due 07/15/2027 | ** | 96,160 |
| | Federal Realty OP LP | Federal Realty OP LP, 5.375%, \$800,000 par due 05/01/2028 | ** | 80,784 |
| | FedEx Corp | FedEx Corp, 3.1%, \$400,000 par due 08/05/2029 | ** | 37,076 |
| | Fifth Third Bancorp | Fifth Third Bancorp, 4.055%, \$600,000 par due 04/25/2028 | ** | 58,709 |
| | Fifth Third Bancorp | Fifth Third Bancorp, 4.337%, \$100,000 par due 04/25/2033 | ** | 9,292 |
| | Fifth Third Bancorp | Fifth Third Bancorp, 4.772%, \$130,000 par due 07/28/2030 | ** | 127,406 |
| | Fifth Third Bancorp | Fifth Third Bancorp, 6.361%, \$600,000 par due 10/27/2028 | ** | 62,048 |
| | Fifth Third Bancorp | Fifth Third Bancorp, 5.631%, \$300,000 par due 01/29/2032 | ** | 30,331 |
| | FirstEnergy Pennsylvania Electric Co | FirstEnergy Pennsylvania Electric Co, 5.2%, \$700,000 par due 04/01/2028 | ** | 70,327 |
| | Fiserv Inc | Fiserv Inc, 5.45%, \$700,000 par due 03/02/2028 | ** | 71,106 |
| | Fiserv Inc | Fiserv Inc, 4.75%, \$900,000 par due 03/15/2030 | ** | 88,961 |
| | Florida Gas Transmission Co LLC | Florida Gas Transmission Co LLC, 2.3%, \$170,000 par due 10/01/2031 | ** | 139,115 |
| | FN 4.28 MultiFam FWD FEB 2025 | FN 4.28 MultiFam FWD FEB 2025, 4.28%, \$120,000 par due 02/01/2029 | ** | 117,334 |
| | FN 4.34 MultiFam FWD JAN 2025 | FN 4.34 MultiFam FWD JAN 2025, 4.34%, \$130,000 par due 01/01/2030 | ** | 127,677 |
| | FN 4.62 MultiFam FWD JAN 2025 | FN 4.62 MultiFam FWD JAN 2025, 4.62%, \$590,000 par due 01/01/2031 | ** | 582,810 |

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| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value | (d) Cost | (e) Current Value |
|-----|--|---|-------------|-------------------------|
| | Ford Credit Auto Owner Trust 2021-REV1 | Ford Credit Auto Owner Trust 2021-REV1, 1.37%, \$440,000 par due 10/17/2033 | ** \$ | 422,612 |
| | Ford Credit Auto Owner Trust 2022-REV1 | Ford Credit Auto Owner Trust 2022-REV1, 3.88%, \$330,000 par due 11/15/2034 | ** | 324,039 |
| | Ford Credit Auto Owner Trust 2023-B | Ford Credit Auto Owner Trust 2023-B, 5.23%, \$215,000 par due 05/15/2028 | ** | 216,866 |
| | Ford Credit Auto Owner Trust 2023-REV1 | Ford Credit Auto Owner Trust 2023-REV1, 4.85%, \$710,000 par due 08/15/2035 | ** | 712,742 |
| | Ford Motor Credit Co LLC | Ford Motor Credit Co LLC, 5.303%, \$200,000 par due 09/06/2029 | ** | 195,960 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 6%, \$137,780 par due 08/01/2037 | ** | 14,269 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 6%, \$182,828 par due 08/01/2037 | ** | 1,899 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 6%, \$307,799 par due 08/01/2038 | ** | 31,965 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4%, \$344,415 par due 08/01/2044 | ** | 32,266 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$841,146 par due 08/01/2043 | ** | 76,617 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$203,621 par due 05/01/2044 | ** | 185,493 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$378,870 par due 04/01/2043 | ** | 34,538 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 2.5%, \$401,160 par due 01/01/2028 | ** | 39,247 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4.5%, \$227,419 par due 08/01/2039 | ** | 220,704 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$149,598 par due 03/01/2046 | ** | 134,390 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$164,182 par due 02/01/2043 | ** | 149,560 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$292,278 par due 11/01/2042 | ** | 266,442 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3%, \$105,579 par due 06/01/2027 | ** | 10,404 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3%, \$409,095 par due 05/01/2027 | ** | 4,029 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3%, \$178,824 par due 03/01/2027 | ** | 17,558 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3%, \$109,991 par due 03/01/2027 | ** | 10,763 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4%, \$487,775 par due 12/01/2041 | ** | 45,962 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3%, \$524,818 par due 01/01/2043 | ** | 463,076 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4%, \$104,542 par due 09/01/2045 | ** | 97,410 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$710,056 par due 09/01/2045 | ** | 64,210 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4%, \$449,939 par due 09/01/2045 | ** | 41,781 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$179,545 par due 09/01/2045 | ** | 162,244 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4%, \$398,838 par due 09/01/2045 | ** | 37,030 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4%, \$956,629 par due 10/01/2045 | ** | 89,041 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$201,674 par due 04/01/2046 | ** | 182,248 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3%, \$858,889 par due 07/01/2046 | ** | 74,591 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3%, \$970,097 par due 07/01/2046 | ** | 84,391 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3%, \$118,874 par due 07/01/2046 | ** | 103,385 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4%, \$124,708 par due 11/01/2046 | ** | 115,791 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4%, \$226,513 par due 11/01/2046 | ** | 210,738 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$136,189 par due 02/01/2047 | ** | 122,563 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$110,914 par due 12/01/2047 | ** | 99,955 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$132,055 par due 01/01/2048 | ** | 119,050 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$275,234 par due 03/01/2048 | ** | 247,260 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$653,303 par due 08/01/2046 | ** | 59,012 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4%, \$171,698 par due 01/01/2047 | ** | 160,281 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$172,386 par due 04/01/2047 | ** | 155,516 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4%, \$376,479 par due 06/01/2048 | ** | 349,961 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4%, \$661,152 par due 09/01/2047 | ** | 61,405 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4.5%, \$802,277 par due 11/01/2048 | ** | 76,678 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4.5%, \$115,549 par due 11/01/2048 | ** | 110,404 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$505,182 par due 10/01/2045 | ** | 456,509 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$119,092 par due 10/01/2045 | ** | 107,618 |
| | Freddie Mac Non Gold Pool | Freddie Mac Non Gold Pool, 7.581%, \$769,697 par due 09/01/2037 | ** | 7,935 |
| | Freddie Mac Non Gold Pool | Freddie Mac Non Gold Pool, 7.775%, \$504,048 par due 07/01/2036 | ** | 5,154 |
| | Freddie Mac Non Gold Pool | Freddie Mac Non Gold Pool, 6.753%, \$129,296 par due 11/01/2040 | ** | 1,322 |
| | Freddie Mac Non Gold Pool | Freddie Mac Non Gold Pool, 7.574%, \$528,282 par due 09/01/2041 | ** | 5,445 |
| | Freddie Mac Non Gold Pool | Freddie Mac Non Gold Pool, 7.415%, \$378,818 par due 08/01/2047 | ** | 39,014 |
| | Freddie Mac Non Gold Pool | Freddie Mac Non Gold Pool, 6.669%, \$441,415 par due 03/01/2036 | ** | 4,561 |
| | Freddie Mac Pool | Freddie Mac Pool, 3.5%, \$513,218 par due 08/01/2049 | ** | 460,396 |
| | Freddie Mac Pool | Freddie Mac Pool, 2%, \$290,173 par due 01/01/2052 | ** | 2,299,400 |
| | Freddie Mac Pool | Freddie Mac Pool, 3%, \$903,129 par due 01/01/2050 | ** | 778,181 |
| | Freddie Mac Pool | Freddie Mac Pool, 3%, \$286,181 par due 04/01/2050 | ** | 247,438 |
| | Freddie Mac Pool | Freddie Mac Pool, 2%, \$229,038 par due 09/01/2051 | ** | 179,159 |
| | Freddie Mac Pool | Freddie Mac Pool, 2.5%, \$393,339 par due 11/01/2051 | ** | 323,659 |
| | Freddie Mac Pool | Freddie Mac Pool, 2.5%, \$235,417 par due 11/01/2051 | ** | 194,306 |

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| | Freddie Mac Pool | Freddie Mac Pool, 2%, \$260,727 par due 12/01/2051 | ** \$ | 206,128 |
| | Freddie Mac Pool | Freddie Mac Pool, 2%, \$440,979 par due 12/01/2051 | ** | 347,606 |
| | Freddie Mac Pool | Freddie Mac Pool, 2%, \$145,637 par due 12/01/2051 | ** | 114,406 |
| | Freddie Mac Pool | Freddie Mac Pool, 2%, \$124,447 par due 12/01/2051 | ** | 97,760 |
| | Freddie Mac Pool | Freddie Mac Pool, 2%, \$100,936 par due 12/01/2051 | ** | 79,564 |
| | Freddie Mac Pool | Freddie Mac Pool, 2.5%, \$287,515 par due 12/01/2051 | ** | 236,557 |
| | Freddie Mac Pool | Freddie Mac Pool, 2.5%, \$636,413 par due 01/01/2052 | ** | 524,776 |
| | Freddie Mac Pool | Freddie Mac Pool, 2.5%, \$650,659 par due 02/01/2052 | ** | 536,564 |
| | Freddie Mac Pool | Freddie Mac Pool, 3%, \$636,713 par due 03/01/2052 | ** | 543,536 |
| | Freddie Mac Pool | Freddie Mac Pool, 2.5%, \$647,764 par due 01/01/2035 | ** | 59,438 |
| | Freddie Mac Pool | Freddie Mac Pool, 2.5%, \$955,548 par due 01/01/2035 | ** | 87,691 |
| | Freddie Mac Pool | Freddie Mac Pool, 2.5%, \$319,981 par due 02/01/2035 | ** | 29,248 |
| | Freddie Mac Pool | Freddie Mac Pool, 2.5%, \$357,013 par due 09/01/2051 | ** | 294,902 |
| | Freddie Mac Pool | Freddie Mac Pool, 2.5%, \$539,746 par due 12/01/2051 | ** | 446,147 |
| | Freddie Mac Pool | Freddie Mac Pool, 3%, \$455,299 par due 11/01/2049 | ** | 392,543 |
| | Freddie Mac Pool | Freddie Mac Pool, 3%, \$302,630 par due 12/01/2049 | ** | 260,727 |
| | Freddie Struct PT Cert | Freddie Struct PT Cert, 6.5%, \$924,475 par due 02/25/2042 | ** | 92,906 |
| | GE HealthCare Technologies Inc | GE HealthCare Technologies Inc, 5.857%, \$100,000 par due 03/15/2030 | ** | 103,597 |
| | General Motors Financial Co Inc | General Motors Financial Co Inc, 2.4%, \$900,000 par due 10/15/2028 | ** | 81,591 |
| | General Motors Financial Co Inc | General Motors Financial Co Inc, 4.3%, \$120,000 par due 04/06/2029 | ** | 115,899 |
| | General Motors Financial Co Inc | General Motors Financial Co Inc, 5%, \$600,000 par due 04/09/2027 | ** | 60,062 |
| | Ginnie Mae II Pool | Ginnie Mae II Pool, 4.475%, \$220,701 par due 02/20/2067 | ** | 218,553 |
| | Ginnie Mae II pool | Ginnie Mae II pool, 5.31%, \$439,395 par due 06/20/2058 | ** | 4,425 |
| | GM Financial Revolving Receivables Trust 2021-1 | GM Financial Revolving Receivables Trust 2021-1, 1.17%, \$440,000 par due 06/12/2034 | ** | 415,201 |
| | GM Financial Revolving Receivables Trust 2022-1 | GM Financial Revolving Receivables Trust 2022-1, 5.91%, \$165,000 par due 10/11/2035 | ** | 170,161 |
| | GM Financial Revolving Receivables Trust 2023-2 | GM Financial Revolving Receivables Trust 2023-2, 5.77%, \$360,000 par due 08/11/2036 | ** | 373,010 |
| | GM Financial Revolving Receivables Trust 2024-1 | GM Financial Revolving Receivables Trust 2024-1, 4.98%, \$185,000 par due 12/11/2036 | ** | 186,551 |
| | GM Financial Revolving Receivables Trust 2024-2 | GM Financial Revolving Receivables Trust 2024-2, 4.52%, \$370,000 par due 03/11/2037 | ** | 365,596 |
| | GMF Floorplan Owner Revolving Trust | GMF Floorplan Owner Revolving Trust, 5.34%, \$360,000 par due 06/15/2028 | ** | 364,045 |
| | Goldman Sachs Group Inc | Goldman Sachs Group Inc, 5.049%, \$700,000 par due 07/23/2030 | ** | 69,643 |
| | Goldman Sachs Group Inc/The | Goldman Sachs Group Inc/The, 5.727%, \$600,000 par due 04/25/2030 | ** | 61,230 |
| | Goldman Sachs Group Inc/The | Goldman Sachs Group Inc/The, 4.223%, \$300,000 par due 05/01/2029 | ** | 291,879 |
| | Goldman Sachs Group Inc/The | Goldman Sachs Group Inc/The, 1.992%, \$190,000 par due 01/27/2032 | ** | 156,903 |
| | Goldman Sachs Group Inc/The | Goldman Sachs Group Inc/The, 1.948%, \$900,000 par due 10/21/2027 | ** | 85,387 |
| | Goldman Sachs Group Inc/The | Goldman Sachs Group Inc/The, 2.64%, \$110,000 par due 02/24/2028 | ** | 104,924 |
| | Government National Mortgage Association | Government National Mortgage Association, 5.486%, \$346,749 par due 01/20/2069 | ** | 348,139 |
| | GS Mortgage Securities Trust 2017-GS5 | GS Mortgage Securities Trust 2017-GS5, 3.674%, \$240,000 par due 03/10/2050 | ** | 230,810 |
| | GS Mortgage Securities Trust 2017-GS8 | GS Mortgage Securities Trust 2017-GS8, 3.205%, \$500,000 par due 11/10/2050 | ** | 479,056 |
| | GS Mortgage Securities Trust 2018-GS10 | GS Mortgage Securities Trust 2018-GS10, 3.89%, \$435,000 par due 07/10/2051 | ** | 414,438 |
| | GS Mortgage Securities Trust 2018-GS10 | GS Mortgage Securities Trust 2018-GS10, 4.155%, \$265,000 par due 07/10/2051 | ** | 253,342 |
| | Halliburton Co | Halliburton Co, 2.92%, \$180,000 par due 03/01/2030 | ** | 162,098 |
| | Health Care Service Corp A Mutual Legal Reserve Co | Health Care Service Corp A Mutual Legal Reserve Co, 5.2%, \$220,000 par due 06/15/2029 | ** | 221,080 |
| | Healthpeak OP LLC | Healthpeak OP LLC, 2.125%, \$400,000 par due 12/01/2028 | ** | 35,975 |
| | Hewlett Packard Enterprise Co | Hewlett Packard Enterprise Co, 4.55%, \$220,000 par due 10/15/2029 | ** | 214,543 |
| | Hexcel Corp | Hexcel Corp, 4.2%, \$135,000 par due 02/15/2027 | ** | 131,917 |
| | HP Inc | HP Inc, 4%, \$100,000 par due 04/15/2029 | ** | 95,856 |
| | HSBC Holdings PLC | HSBC Holdings PLC, 4.583%, \$200,000 par due 06/19/2029 | ** | 195,925 |
| | HSBC Holdings PLC | HSBC Holdings PLC, 6.161%, \$220,000 par due 03/09/2029 | ** | 225,959 |
| | Huntington Bancshares Inc/OH | Huntington Bancshares Inc/OH, 2.55%, \$100,000 par due 02/04/2030 | ** | 87,952 |
| | Huntington Bancshares Inc/OH | Huntington Bancshares Inc/OH, 4.443%, \$500,000 par due 08/04/2028 | ** | 49,487 |
| | Idaho Housing & Finance Association | Idaho Housing & Finance Association, 6.25%, \$195,000 par due 07/01/2054 | ** | 201,295 |
| | Indianapolis Power & Light Co | Indianapolis Power & Light Co, 5.65%, \$130,000 par due 12/01/2032 | ** | 131,222 |
| | Ingredion Inc | Ingredion Inc, 3.2%, \$120,000 par due 10/01/2026 | ** | 116,660 |
| | Intel Corp | Intel Corp, 5%, \$500,000 par due 02/21/2031 | ** | 49,082 |
| | Interstate Power and Light Co | Interstate Power and Light Co, 3.6%, \$330,000 par due 04/01/2029 | ** | 312,507 |
| | Intown 2022-Stay Mortgage Trust | Intown 2022-Stay Mortgage Trust, 6.886%, \$210,000 par due 08/15/2039 | ** | 210,131 |
| | John Deere Owner Trust 2023-B | John Deere Owner Trust 2023-B, 5.18%, \$125,000 par due 03/15/2028 | ** | 126,030 |
| | John Deere Owner Trust 2024 | John Deere Owner Trust 2024, 4.96%, \$140,000 par due 11/15/2028 | ** | 141,070 |
| | John Deere Owner Trust 2024-C | John Deere Owner Trust 2024-C, 4.06%, \$195,000 par due 06/15/2029 | ** | 192,795 |
| | Johns Hopkins Health System Corp/The | Johns Hopkins Health System Corp/The, 2.42%, \$200,000 par due 01/01/2030 | ** | 177,217 |
| | Johnson Controls / Tyco Fire Security Finance | Johnson Controls / Tyco Fire Security Finance, 5.5%, \$900,000 par due 04/19/2029 | ** | 91,640 |

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| | JPMBB Commercial Mortgage Sec Trust 2014-C26 | JPMBB Commercial Mortgage Sec Trust 2014-C26, 3.494%, \$635,356 par due 01/15/2048 | ** | \$ 6,343 |
| | JPMCC Commercial Mortgage Sec Trust 2017-JP7 | JPMCC Commercial Mortgage Sec Trust 2017-JP7, 3.454%, \$135,000 par due 09/15/2050 | ** | 129,028 |
| | JPMorgan Chase & Co | JPMorgan Chase & Co, 4.203%, \$600,000 par due 07/23/2029 | ** | 58,405 |
| | JPMorgan Chase & Co | JPMorgan Chase & Co, 4.452%, \$230,000 par due 12/05/2029 | ** | 225,348 |
| | JPMorgan Chase & Co | JPMorgan Chase & Co, 2.069%, \$600,000 par due 06/01/2029 | ** | 54,536 |
| | JPMorgan Chase & Co | JPMorgan Chase & Co, 1.47%, \$200,000 par due 09/22/2027 | ** | 189,211 |
| | JPMorgan Chase & Co | JPMorgan Chase & Co, 2.947%, \$260,000 par due 02/24/2028 | ** | 250,145 |
| | JPMorgan Chase & Co | JPMorgan Chase & Co, 4.565%, \$400,000 par due 06/14/2030 | ** | 39,220 |
| | JPMorgan Chase & Co | JPMorgan Chase & Co, 4.995%, \$500,000 par due 07/22/2030 | ** | 49,804 |
| | KeyCorp | KeyCorp, 2.25%, \$200,000 par due 04/06/2027 | ** | 188,684 |
| | KeyCorp | KeyCorp, 4.789%, \$600,000 par due 06/01/2033 | ** | 56,751 |
| | Kinder Morgan Inc | Kinder Morgan Inc, 5%, \$130,000 par due 02/01/2029 | ** | 129,587 |
| | Kinder Morgan Inc | Kinder Morgan Inc, 1.75%, \$190,000 par due 11/15/2026 | ** | 180,138 |
| | L3Harris Technologies Inc | L3Harris Technologies Inc, 4.4%, \$500,000 par due 06/15/2028 | ** | 49,114 |
| | L3Harris Technologies Inc | L3Harris Technologies Inc, 5.05%, \$900,000 par due 06/01/2029 | ** | 89,970 |
| | Laboratory Corp of America Holdings | Laboratory Corp of America Holdings, 4.35%, \$100,000 par due 04/01/2030 | ** | 96,495 |
| | Lennox International Inc | Lennox International Inc, 5.5%, \$190,000 par due 09/15/2028 | ** | 193,100 |
| | Life 2021-BMR Mortgage Trust | Life 2021-BMR Mortgage Trust, 5.211%, \$793,313 par due 03/15/2038 | ** | 78,322 |
| | Life 2022-BMR Mortgage Trust | Life 2022-BMR Mortgage Trust, 5.692%, \$230,000 par due 05/15/2039 | ** | 224,825 |
| | Louisiana Local Govt Env Fac. & Comm Dev Auth | Louisiana Local Govt Env Fac. & Comm Dev Auth, 4.145%, \$280,000 par due 02/01/2031 | ** | 271,922 |
| | M&T Bank Corp | M&T Bank Corp, 4.553%, \$700,000 par due 08/16/2028 | ** | 69,249 |
| | Manufacturers & Traders Trust Co | Manufacturers & Traders Trust Co, 4.7%, \$260,000 par due 01/27/2028 | ** | 257,431 |
| | Martin Marietta Materials Inc | Martin Marietta Materials Inc, 2.5%, \$800,000 par due 03/15/2030 | ** | 70,768 |
| | Masco Corp | Masco Corp, 3.5%, \$700,000 par due 11/15/2027 | ** | 67,413 |
| | Massachusetts School Building Authority | Massachusetts School Building Authority, 1.753%, \$100,000 par due 08/15/2030 | ** | 87,565 |
| | MD Comm Dev Admin Housing Rev | MD Comm Dev Admin Housing Rev, 3.5%, \$200,000 par due 09/01/2047 | ** | 19,955 |
| | Mercedes-Benz Auto Receivables Trust 2024-1 | Mercedes-Benz Auto Receivables Trust 2024-1, 4.8%, \$280,000 par due 04/16/2029 | ** | 281,240 |
| | Mercedes-Benz Finance North America LLC | Mercedes-Benz Finance North America LLC, 4.8%, \$150,000 par due 03/30/2028 | ** | 148,938 |
| | Mercedes-Benz Finance North America LLC | Mercedes-Benz Finance North America LLC, 5.1%, \$150,000 par due 08/03/2028 | ** | 150,106 |
| | Metropolitan Life Global Funding I | Metropolitan Life Global Funding I, 5.4%, \$250,000 par due 09/12/2028 | ** | 254,006 |
| | Microchip Technology Inc | Microchip Technology Inc, 5.05%, \$140,000 par due 03/15/2029 | ** | 139,744 |
| | Microchip Technology Inc | Microchip Technology Inc, 5.05%, \$110,000 par due 02/15/2030 | ** | 109,146 |
| | Mid-Atlantic Interstate Transmission LLC | Mid-Atlantic Interstate Transmission LLC, 4.1%, \$160,000 par due 05/15/2028 | ** | 155,291 |
| | Mitsubishi UFJ Financial Group Inc | Mitsubishi UFJ Financial Group Inc, 2.341%, \$210,000 par due 01/19/2028 | ** | 199,781 |
| | MMAF Equipment Finance LLC 2022-A | MMAF Equipment Finance LLC 2022-A, 3.32%, \$255,000 par due 06/13/2044 | ** | 249,896 |
| | MMAF Equipment Finance LLC 2023-A | MMAF Equipment Finance LLC 2023-A, 5.54%, \$280,000 par due 12/13/2029 | ** | 284,575 |
| | Morgan Stanley | Morgan Stanley, 1.512%, \$110,000 par due 07/20/2027 | ** | 104,556 |
| | Morgan Stanley | Morgan Stanley, 2.475%, \$215,000 par due 01/21/2028 | ** | 204,869 |
| | Morgan Stanley | Morgan Stanley, 4.21%, \$290,000 par due 04/20/2028 | ** | 285,801 |
| | Morgan Stanley | Morgan Stanley, 6.296%, \$900,000 par due 10/18/2028 | ** | 93,322 |
| | Morgan Stanley | Morgan Stanley, 5.449%, \$200,000 par due 07/20/2029 | ** | 20,222 |
| | Morgan Stanley | Morgan Stanley, 5.173%, \$110,000 par due 01/16/2030 | ** | 110,181 |
| | Morgan Stanley | Morgan Stanley, 5.042%, \$500,000 par due 07/19/2030 | ** | 49,822 |
| | Motorola Solutions Inc | Motorola Solutions Inc, 5%, \$400,000 par due 04/15/2029 | ** | 39,934 |
| | MPLX LP | MPLX LP, 4.125%, \$900,000 par due 03/01/2027 | ** | 88,670 |
| | MPLX LP | MPLX LP, 1.75%, \$170,000 par due 03/01/2026 | ** | 164,124 |
| | MPLX LP | MPLX LP, 4.95%, \$400,000 par due 09/01/2032 | ** | 38,586 |
| | Mutual of Omaha Cos Global Funding | Mutual of Omaha Cos Global Funding, 5.45%, \$140,000 par due 12/12/2028 | ** | 141,478 |
| | Mutual of Omaha Cos Global Funding | Mutual of Omaha Cos Global Funding, 4.75%, \$600,000 par due 10/15/2029 | ** | 59,071 |
| | Navient Student Loan Trust 2021-1 | Navient Student Loan Trust 2021-1, 5.283%, \$217,225 par due 12/26/2069 | ** | 215,633 |
| | Nelnet Student Loan Trust 2021-A | Nelnet Student Loan Trust 2021-A, 1.36%, \$203,668 par due 04/20/2062 | ** | 188,412 |
| | Nelnet Student Loan Trust 2021-C | Nelnet Student Loan Trust 2021-C, 1.32%, \$588,839 par due 04/20/2062 | ** | 54,058 |
| | Nelnet Student Loan Trust 2021-D | Nelnet Student Loan Trust 2021-D, 1.63%, \$292,675 par due 04/20/2062 | ** | 271,915 |
| | New York Hospital for Special Surgery | New York Hospital for Special Surgery, 3.737%, \$100,000 par due 04/01/2028 | ** | 96,328 |
| | New York State Electric & Gas Corp | New York State Electric & Gas Corp, 5.65%, \$230,000 par due 08/15/2028 | ** | 235,312 |
| | Newmont Corp / Newcrest Finance Pty Ltd | Newmont Corp / Newcrest Finance Pty Ltd, 5.35%, \$300,000 par due 03/15/2034 | ** | 29,869 |
| | NNN REIT Inc | NNN REIT Inc, 4.3%, \$150,000 par due 10/15/2028 | ** | 146,451 |
| | Norfolk Southern Corp | Norfolk Southern Corp, 5.05%, \$700,000 par due 08/01/2030 | ** | 70,696 |
| | North Dakota Public Finance Authority | North Dakota Public Finance Authority, 4.05%, \$100,000 par due 12/01/2030 | ** | 96,969 |
| | Northwestern Mutual Global Funding | Northwestern Mutual Global Funding, 3.3%, \$100,000 par due 04/04/2029 | ** | 93,328 |
| | Nutrien Ltd | Nutrien Ltd, 4.9%, \$700,000 par due 03/27/2028 | ** | 69,974 |

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December 31, 2024

| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value | (d) Cost | (e) Current Value |
|------------|--|--|---------------------------|--|
| | NXP BV / NXP Funding LLC / NXP USA Inc | NXP BV / NXP Funding LLC / NXP USA Inc, 2.65%, \$600,000 par due 02/15/2032 | ** \$ | 50,515 |
| | NXP BV / NXP Funding LLC / NXP USA Inc | NXP BV / NXP Funding LLC / NXP USA Inc, 5%, \$900,000 par due 01/15/2033 | ** | 87,599 |
| | OhioHealth Corp | OhioHealth Corp, 2.297%, \$250,000 par due 11/15/2031 | ** | 209,572 |
| | Oklahoma Development Finance Authority | Oklahoma Development Finance Authority, 4.285%, \$330,053 par due 02/01/2032 | ** | 32,155 |
| | Oklahoma Development Finance Authority | Oklahoma Development Finance Authority, 3.877%, \$158,402 par due 05/01/2032 | ** | 151,320 |
| | Oklahoma Development Finance Authority | Oklahoma Development Finance Authority, 4.135%, \$103,858 par due 12/01/2033 | ** | 100,515 |
| | Oncor Electric Delivery Co LLC | Oncor Electric Delivery Co LLC, 2.75%, \$150,000 par due 05/15/2030 | ** | 134,649 |
| | Oncor Electric Delivery Co LLC | Oncor Electric Delivery Co LLC, 4.65%, \$140,000 par due 11/01/2029 | ** | 138,643 |
| | ONE Gas Inc | ONE Gas Inc, 5.1%, \$170,000 par due 04/01/2029 | ** | 171,195 |
| | ONEOK Inc | ONEOK Inc, 3.25%, \$500,000 par due 06/01/2030 | ** | 45,374 |
| | ONEOK Inc | ONEOK Inc, 4.4%, \$800,000 par due 10/15/2029 | ** | 77,587 |
| | ONNI Commerical Mortgage Trust 2024-APT | ONNI Commerical Mortgage Trust 2024-APT, 5.567%, \$100,000 par due 07/15/2039 | ** | 100,331 |
| | Oracle Corp | Oracle Corp, 2.95%, \$140,000 par due 04/01/2030 | ** | 126,455 |
| | Oracle Corp | Oracle Corp, 6.15%, \$300,000 par due 11/09/2029 | ** | 31,464 |
| | Oracle Corp | Oracle Corp, 4.2%, \$150,000 par due 09/27/2029 | ** | 144,886 |
| | Orlando Health Obligated Group | Orlando Health Obligated Group, 3.777%, \$105,000 par due 10/01/2028 | ** | 100,573 |
| | Pacific Life Global Funding II | Pacific Life Global Funding II, 5.5%, \$150,000 par due 07/18/2028 | ** | 152,621 |
| | Pacific Life Global Funding II | Pacific Life Global Funding II, 4.9%, \$100,000 par due 01/11/2029 | ** | 100,084 |
| | Packaging Corp of America | Packaging Corp of America, 3%, \$160,000 par due 12/15/2029 | ** | 145,887 |
| | PHEAA Student Loan Trust 2016-2 | PHEAA Student Loan Trust 2016-2, 5.633%, \$113,226 par due 11/25/2065 | ** | 112,957 |
| | Phillips 66 Co | Phillips 66 Co, 5.25%, \$170,000 par due 06/15/2031 | ** | 170,518 |
| | PNC Bank NA | PNC Bank NA, 2.7%, \$250,000 par due 10/22/2029 | ** | 224,285 |
| | Principal Life Global Funding II | Principal Life Global Funding II, 5.1%, \$150,000 par due 01/25/2029 | ** | 150,328 |
| | Public Service Co of New Hampshire | Public Service Co of New Hampshire, 5.35%, \$500,000 par due 10/01/2033 | ** | 50,516 |
| | Puget Sound Energy Inc | Puget Sound Energy Inc, 5.33%, \$110,000 par due 06/15/2034 | ** | 109,348 |
| | Regions Financial Corp | Regions Financial Corp, 1.8%, \$170,000 par due 08/12/2028 | ** | 151,411 |
| | Revvity Inc | Revvity Inc, 1.9%, \$160,000 par due 09/15/2028 | ** | 143,216 |
| | Rochester Gas and Electric Corp | Rochester Gas and Electric Corp, 3.1%, \$150,000 par due 06/01/2027 | ** | 143,476 |
| | ROCK Trust 2024-CNTR | ROCK Trust 2024-CNTR, 5.388%, \$225,000 par due 11/13/2041 | ** | 224,346 |
| | Rogers Communications Inc | Rogers Communications Inc, 3.2%, \$100,000 par due 03/15/2027 | ** | 96,583 |
| | Rogers Communications Inc | Rogers Communications Inc, 5%, \$210,000 par due 02/15/2029 | ** | 208,640 |
| | Rolls-Royce PLC | Rolls-Royce PLC, 3.625%, \$300,000 par due 10/14/2025 | ** | 294,052 |
| | Roper Technologies Inc | Roper Technologies Inc, 4.5%, \$400,000 par due 10/15/2029 | ** | 39,270 |
| | Roper Technologies Inc | Roper Technologies Inc, 2.95%, \$900,000 par due 09/15/2029 | ** | 82,216 |
| | Royal Bank of Canada | Royal Bank of Canada, 4.95%, \$110,000 par due 02/01/2029 | ** | 109,982 |
| | Royal Bank of Canada | Royal Bank of Canada, 4.969%, \$130,000 par due 08/02/2030 | ** | 128,990 |
| | Royal Bank of Canada | Royal Bank of Canada, 4.65%, \$900,000 par due 10/18/2030 | ** | 88,136 |
| | RTX Corp | RTX Corp, 5.75%, \$180,000 par due 01/15/2029 | ** | 185,811 |
| | RTX Corp | RTX Corp, 6%, \$140,000 par due 03/15/2031 | ** | 146,961 |
| | RTX Corp | RTX Corp, 4.125%, \$150,000 par due 11/16/2028 | ** | 145,984 |
| | Ryder System Inc | Ryder System Inc, 2.85%, \$110,000 par due 03/01/2027 | ** | 105,592 |
| | San Diego Community College District | San Diego Community College District, 2.383%, \$420,000 par due 08/01/2033 | ** | 347,197 |
| | SBA Small Business Investment Cos | SBA Small Business Investment Cos, 5.168%, \$979,103 par due 03/10/2033 | ** | 986,556 |
| | SBA Small Business Investment Cos | SBA Small Business Investment Cos, 2.829%, \$186,683 par due 09/10/2025 | ** | 18,431 |
| | SBA Small Business Investment Cos | SBA Small Business Investment Cos, 2.507%, \$224,410 par due 03/10/2026 | ** | 21,882 |
| | SBA Small Business Investment Cos | SBA Small Business Investment Cos, 2.845%, \$217,768 par due 03/10/2027 | ** | 210,653 |
| | SBA Small Business Investment Cos | SBA Small Business Investment Cos, 2.518%, \$145,120 par due 09/10/2027 | ** | 138,568 |
| | SBA Small Business Investment Cos | SBA Small Business Investment Cos, 3.548%, \$180,166 par due 09/10/2028 | ** | 173,848 |
| | SBA Small Business Investment Cos | SBA Small Business Investment Cos, 3.113%, \$194,933 par due 03/10/2029 | ** | 185,825 |
| | SBA Small Business Investment Cos | SBA Small Business Investment Cos, 2.078%, \$414,883 par due 03/10/2030 | ** | 374,836 |
| | SBA Small Business Investment Cos | SBA Small Business Investment Cos, 1.667%, \$290,028 par due 03/10/2031 | ** | 252,754 |
| | SBA Small Business Investment Cos | SBA Small Business Investment Cos, 1.304%, \$544,538 par due 09/10/2031 | ** | 466,953 |
| | SBA Small Business Investment Cos | SBA Small Business Investment Cos, 2.938%, \$176,181 par due 03/10/2032 | ** | 1,625,433 |
| | SDR Commercial Mortgage Trust 2024-DSNY | SDR Commercial Mortgage Trust 2024-DSNY, 5.789%, \$165,000 par due 05/15/2039 | ** | 164,949 |
| | Sealed Air Corp | Sealed Air Corp, 1.573%, \$800,000 par due 10/15/2026 | ** | 75,244 |
| | Seasoned Credit Risk Transfer Trust 2017-4 | Seasoned Credit Risk Transfer Trust 2017-4, 3.25%, \$433,339 par due 06/25/2057 | ** | 3,847 |
| | Seasoned Credit Risk Transfer Trust Series 2018-3 | Seasoned Credit Risk Transfer Trust Series 2018-3, 3.5%, \$635,590 par due 08/25/2057 | ** | 60,635 |
| | Seasoned Credit Risk Transfer Trust Series 2019-1 | Seasoned Credit Risk Transfer Trust Series 2019-1, 4%, \$171,345 par due 07/25/2058 | ** | 157,253 |
| | Seasoned Credit Risk Transfer Trust Series 2019-2 | Seasoned Credit Risk Transfer Trust Series 2019-2, 4%, \$195,408 par due 08/25/2058 | ** | 179,421 |
| | Seasoned Credit Risk Transfer Trust Series 2019-3 | Seasoned Credit Risk Transfer Trust Series 2019-3, 4%, \$120,734 par due 10/25/2058 | ** | 111,763 |
| | Seasoned Credit Risk Transfer Trust Series 2022-2 | Seasoned Credit Risk Transfer Trust Series 2022-2, 3%, \$284,659 par due 04/25/2062 | ** | 253,136 |

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|------------|--|--|---------------------------|--|
| | SEI Trust Company | Galliard Short Core Fund F | ** \$ | 97,904,261 |
| | SEI Trust Company | Short-term Investment Fund A S | ** | 1,596,618 |
| | SFS Auto Receivables Securitization Trust 2023-1 | SFS Auto Receivables Securitization Trust 2023-1, 5.47%, \$240,000 par due 10/20/2028 | ** | 242,142 |
| | SHR Trust 2024-LXRY | SHR Trust 2024-LXRY, 6.347%, \$245,000 par due 10/15/2041 | ** | 246,760 |
| | SLM Student Loan Trust 2003-10 | SLM Student Loan Trust 2003-10, 5.74%, \$242,899 par due 12/17/2068 | ** | 242,520 |
| | SLM Student Loan Trust 2013-2 | SLM Student Loan Trust 2013-2, 5.133%, \$554,402 par due 06/25/2043 | ** | 54,302 |
| | Smurfit Kappa Treasury ULC | Smurfit Kappa Treasury ULC, 5.2%, \$210,000 par due 01/15/2030 | ** | 210,717 |
| | Spire Missouri Inc | Spire Missouri Inc, 5.15%, \$300,000 par due 08/15/2034 | ** | 29,775 |
| | Stanford Health Care | Stanford Health Care, 3.31%, \$150,000 par due 08/15/2030 | ** | 138,073 |
| | State of Hawaii | State of Hawaii, 1.892%, \$350,000 par due 08/01/2029 | ** | 311,458 |
| | State of Mississippi | State of Mississippi, 2.287%, \$175,000 par due 10/01/2033 | ** | 143,742 |
| | State of Ohio | State of Ohio, 1.73%, \$350,000 par due 09/15/2031 | ** | 290,616 |
| | State of Texas | State of Texas, 4.631%, \$250,000 par due 04/01/2033 | ** | 245,045 |
| | State of Wisconsin | State of Wisconsin, 2.544%, \$155,000 par due 05/01/2031 | ** | 136,901 |
| | State Street Corp | State Street Corp, 2.623%, \$300,000 par due 02/07/2033 | ** | 25,479 |
| | State Street Corp | State Street Corp, 5.684%, \$220,000 par due 11/21/2029 | ** | 226,104 |
| | Sumitomo Mitsui Financial Group Inc | Sumitomo Mitsui Financial Group Inc, 1.902%, \$370,000 par due 09/17/2028 | ** | 331,474 |
| | Synchrony Card Funding LLC | Synchrony Card Funding LLC, 5.04%, \$200,000 par due 03/15/2030 | ** | 201,556 |
| | Take-Two Interactive Software Inc | Take-Two Interactive Software Inc, 3.7%, \$700,000 par due 04/14/2027 | ** | 68,300 |
| | Take-Two Interactive Software Inc | Take-Two Interactive Software Inc, 5.4%, \$950,000 par due 06/12/2029 | ** | 96,291 |
| | TCO 2024-DPM A | TCO 2024-DPM A, 5.743%, \$210,000 par due 12/15/2039 | ** | 209,869 |
| | Texas Natural Gas Securitization Finance Corp | Texas Natural Gas Securitization Finance Corp, 5.102%, \$380,031 par due 04/01/2035 | ** | 380,829 |
| | T-Mobile USA Inc | T-Mobile USA Inc, 3.375%, \$600,000 par due 04/15/2029 | ** | 56,002 |
| | T-Mobile USA Inc | T-Mobile USA Inc, 2.55%, \$110,000 par due 02/15/2031 | ** | 94,679 |
| | T-Mobile USA Inc | T-Mobile USA Inc, 2.4%, \$100,000 par due 03/15/2029 | ** | 90,065 |
| | T-Mobile USA Inc | T-Mobile USA Inc, 4.2%, \$100,000 par due 10/01/2029 | ** | 96,816 |
| | Toronto-Dominion Bank/The | Toronto-Dominion Bank/The, 2.8%, \$100,000 par due 03/10/2027 | ** | 95,930 |
| | Toronto-Dominion Bank/The | Toronto-Dominion Bank/The, 4.693%, \$800,000 par due 09/15/2027 | ** | 79,822 |
| | Toronto-Dominion Bank/The | Toronto-Dominion Bank/The, 5.156%, \$130,000 par due 01/10/2028 | ** | 130,607 |
| | Towd Point Mortgage Trust 2019-4 | Towd Point Mortgage Trust 2019-4, 2.9%, \$252,463 par due 10/25/2059 | ** | 240,162 |
| | Towd Point Mortgage Trust 2022-1 | Towd Point Mortgage Trust 2022-1, 3.75%, \$305,834 par due 07/25/2062 | ** | 286,466 |
| | Towd Point Mortgage Trust 2022-4 | Towd Point Mortgage Trust 2022-4, 3.75%, \$269,109 par due 09/25/2062 | ** | 252,684 |
| | Toyota Auto Loan Extended Note Trust 2022-1 | Toyota Auto Loan Extended Note Trust 2022-1, 3.82%, \$510,000 par due 04/25/2035 | ** | 501,115 |
| | Toyota Auto Loan Extended Note Trust 2023-1 | Toyota Auto Loan Extended Note Trust 2023-1, 4.93%, \$445,000 par due 06/25/2036 | ** | 448,763 |
| | Toyota Auto Loan Extended Note Trust 2024-1 | Toyota Auto Loan Extended Note Trust 2024-1, 5.16%, \$540,000 par due 11/25/2036 | ** | 548,312 |
| | Toyota Motor Credit Corp | Toyota Motor Credit Corp, 5.1%, \$100,000 par due 03/21/2031 | ** | 100,308 |
| | Toyota Motor Credit Corp | Toyota Motor Credit Corp, 4.55%, \$200,000 par due 08/09/2029 | ** | 19,763 |
| | Trinity Health | Trinity Health, 3.084%, \$260,000 par due 12/01/2034 | ** | 224,622 |
| | Truist Financial Corp | Truist Financial Corp, 4.873%, \$230,000 par due 01/26/2029 | ** | 228,847 |
| | Truist Financial Corp | Truist Financial Corp, 5.435%, \$100,000 par due 01/24/2030 | ** | 100,869 |
| | UBS Commercial Mortgage Trust 2017-C3 | UBS Commercial Mortgage Trust 2017-C3, 3.167%, \$160,000 par due 08/15/2050 | ** | 155,307 |
| | UBS Commercial Mortgage Trust 2017-C7 | UBS Commercial Mortgage Trust 2017-C7, 3.679%, \$210,000 par due 12/15/2050 | ** | 201,866 |
| | UBS Commercial Mortgage Trust 2018-C10 | UBS Commercial Mortgage Trust 2018-C10, 4.313%, \$265,000 par due 05/15/2051 | ** | 256,917 |
| | UBS Group AG | UBS Group AG, 1.494%, \$210,000 par due 08/10/2027 | ** | 198,683 |
| | UBS Group AG | UBS Group AG, 2.746%, \$200,000 par due 02/11/2033 | ** | 167,010 |
| | UDR Inc | UDR Inc, 3.5%, \$500,000 par due 01/15/2028 | ** | 47,844 |
| | UDR Inc | UDR Inc, 3.2%, \$120,000 par due 01/15/2030 | ** | 109,868 |
| | United States Small Business Administration | United States Small Business Administration, 1.77%, \$328,241 par due 04/01/2045 | ** | 265,886 |
| | United States Small Business Administration | United States Small Business Administration, 4.01%, \$800,791 par due 06/01/2047 | ** | 744,662 |
| | United States Small Business Administration | United States Small Business Administration, 3.93%, \$965,561 par due 07/01/2047 | ** | 886,638 |
| | United States Small Business Administration | United States Small Business Administration, 3.8%, \$197,138 par due 08/01/2047 | ** | 180,620 |
| | United States Small Business Administration | United States Small Business Administration, 5.13%, \$677,950 par due 11/01/2047 | ** | 666,830 |
| | United States Small Business Administration | United States Small Business Administration, 4.71%, \$561,410 par due 12/01/2047 | ** | 537,775 |
| | United States Small Business Administration | United States Small Business Administration, 4.91%, \$349,144 par due 01/01/2048 | ** | 341,669 |
| | United States Small Business Administration | United States Small Business Administration, 5.78%, \$534,346 par due 08/01/2027 | ** | 5,388 |
| | United States Small Business Administration | United States Small Business Administration, 5.56%, \$302,023 par due 09/01/2027 | ** | 3,021 |
| | United States Small Business Administration | United States Small Business Administration, 5.57%, \$418,186 par due 10/01/2027 | ** | 4,167 |
| | United States Small Business Administration | United States Small Business Administration, 5.49%, \$352,527 par due 05/01/2028 | ** | 3,505 |
| | United States Small Business Administration | United States Small Business Administration, 5.68%, \$352,526 par due 06/01/2028 | ** | 3,532 |
| | United States Small Business Administration | United States Small Business Administration, 5.87%, \$119,983 par due 07/01/2028 | ** | 12,086 |
| | United States Small Business Administration | United States Small Business Administration, 4.61%, \$517,138 par due 02/01/2048 | ** | 500,546 |

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| | United States Small Business Administration | United States Small Business Administration, 4.93%, \$799,118 par due 03/01/2048 | ** \$ | 770,628 |
| | United States Small Business Administration | United States Small Business Administration, 4.48%, \$588,061 par due 04/01/2048 | ** | 563,476 |
| | United States Small Business Administration | United States Small Business Administration, 5.6%, \$825,255 par due 09/01/2028 | ** | 8,313 |
| | United States Small Business Administration | United States Small Business Administration, 5.63%, \$104,423 par due 10/01/2028 | ** | 10,420 |
| | United States Small Business Administration | United States Small Business Administration, 6.77%, \$893,934 par due 11/01/2028 | ** | 9,188 |
| | United States Small Business Administration | United States Small Business Administration, 6.22%, \$141,189 par due 12/01/2028 | ** | 14,413 |
| | United States Small Business Administration | United States Small Business Administration, 5.15%, \$444,168 par due 08/01/2048 | ** | 437,556 |
| | United States Small Business Administration | United States Small Business Administration, 5.28%, \$849,174 par due 12/01/2048 | ** | 841,497 |
| | United States Small Business Administration | United States Small Business Administration, 5.05%, \$413,889 par due 01/01/2049 | ** | 412,278 |
| | United States Small Business Administration | United States Small Business Administration, 3.37%, \$854,457 par due 10/01/2033 | ** | 80,455 |
| | United States Small Business Administration | United States Small Business Administration, 3.23%, \$127,614 par due 02/01/2034 | ** | 120,139 |
| | United States Small Business Administration | United States Small Business Administration, 3.21%, \$115,057 par due 03/01/2034 | ** | 107,696 |
| | United States Small Business Administration | United States Small Business Administration, 3.11%, \$121,447 par due 04/01/2034 | ** | 113,921 |
| | United States Small Business Administration | United States Small Business Administration, 4.45%, \$200,000 par due 09/01/2049 | ** | 191,385 |
| | United States Small Business Administration | United States Small Business Administration, 2.03%, \$175,756 par due 09/01/2036 | ** | 159,188 |
| | United States Small Business Administration | United States Small Business Administration, 2.21%, \$235,294 par due 10/01/2036 | ** | 210,054 |
| | United States Small Business Administration | United States Small Business Administration, 2.81%, \$141,350 par due 06/01/2037 | ** | 124,601 |
| | United States Small Business Administration | United States Small Business Administration, 2.98%, \$162,676 par due 07/01/2037 | ** | 147,891 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 1.5%, \$161,000 par due 02/15/2030 | ** | 139,781 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 0.625%, \$455,000 par due 05/15/2030 | ** | 373,296 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 0.25%, \$200,000 par due 10/31/2025 | ** | 1,935,532 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 1.625%, \$113,000 par due 05/15/2031 | ** | 953,217 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 1.375%, \$275,000 par due 11/15/2031 | ** | 224,705 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 4.125%, \$892,000 par due 11/15/2032 | ** | 870,014 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 3.5%, \$430,000 par due 02/15/2033 | ** | 400,051 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 3.375%, \$780,000 par due 05/15/2033 | ** | 716,869 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 5%, \$860,000 par due 10/31/2025 | ** | 864,959 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 4.25%, \$535,000 par due 03/15/2027 | ** | 534,812 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 4.375%, \$525,000 par due 05/15/2034 | ** | 517,043 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 3.875%, \$865,000 par due 08/15/2034 | ** | 818,101 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 3.75%, \$240,000 par due 08/15/2027 | ** | 236,925 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 3.375%, \$140,000 par due 09/15/2027 | ** | 136,795 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 3.5%, \$370,000 par due 09/30/2029 | ** | 355,966 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 4.125%, \$330,000 par due 10/31/2029 | ** | 326,158 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 4.25%, \$193,000 par due 11/15/2034 | ** | 1,880,243 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 4.125%, \$450,000 par due 11/30/2031 | ** | 44,037 |
| | US Bancorp | US Bancorp, 4.548%, \$900,000 par due 07/22/2028 | ** | 89,254 |
| | US Bancorp | US Bancorp, 5.85%, \$200,000 par due 10/21/2033 | ** | 20,449 |
| | US Bancorp | US Bancorp, 5.384%, \$240,000 par due 01/23/2030 | ** | 242,081 |
| | US Bancorp | US Bancorp, 5.1%, \$400,000 par due 07/23/2030 | ** | 39,974 |
| | USAA Capital Corp | USAA Capital Corp, 2.125%, \$150,000 par due 05/01/2030 | ** | 129,903 |
| | Vendee Mortgage Trust 1998-2 | Vendee Mortgage Trust 1998-2, 6.75%, \$192,268 par due 06/15/2028 | ** | 19,688 |
| | Ventas Realty LP | Ventas Realty LP, 3.85%, \$150,000 par due 04/01/2027 | ** | 146,479 |
| | Verizon Communications Inc | Verizon Communications Inc, 2.355%, \$223,000 par due 03/15/2032 | ** | 184,978 |
| | Verizon Master Trust | Verizon Master Trust, 5.16%, \$145,000 par due 06/20/2029 | ** | 146,368 |
| | Verizon Master Trust | Verizon Master Trust, 5.34%, \$270,000 par due 04/22/2030 | ** | 274,522 |
| | Verizon Master Trust Series 2024-5 | Verizon Master Trust Series 2024-5, 5%, \$260,000 par due 06/21/2032 | ** | 262,544 |
| | Vermont Std Asst Corp | Vermont Std Asst Corp, 5.505%, \$107,782 par due 07/28/2034 | ** | 10,761 |
| | Virginia Housing Development Authority 2016-A | Virginia Housing Development Authority 2016-A, 3.1%, \$241,175 par due 06/25/2041 | ** | 21,397 |
| | Virginia Power Fuel Securitization LLC | Virginia Power Fuel Securitization LLC, 4.877%, \$245,000 par due 05/01/2031 | ** | 244,802 |
| | Volkswagen Auto Lease Trust 2024-A | Volkswagen Auto Lease Trust 2024-A, 5.21%, \$465,000 par due 06/21/2027 | ** | 469,354 |
| | Volkswagen Group of America Finance LLC | Volkswagen Group of America Finance LLC, 5.65%, \$320,000 par due 09/12/2028 | ** | 321,453 |
| | Warnermedia Holdings Inc | Warnermedia Holdings Inc, 3.755%, \$800,000 par due 03/15/2027 | ** | 77,071 |
| | Warnermedia Holdings Inc | Warnermedia Holdings Inc, 4.054%, \$110,000 par due 03/15/2029 | ** | 102,378 |
| | Warnermedia Holdings Inc | Warnermedia Holdings Inc, 4.279%, \$100,000 par due 03/15/2032 | ** | 88,149 |
| | Washington Co ISD | Washington Co ISD, 5.909%, \$100,000 par due 06/15/2026 | ** | 102,222 |
| | WEC Energy Group Inc | WEC Energy Group Inc, 2.2%, \$240,000 par due 12/15/2028 | ** | 216,435 |
| | WEC Energy Group Inc | WEC Energy Group Inc, 5.15%, \$800,000 par due 10/01/2027 | ** | 80,829 |
| | Wells Fargo & Co | Wells Fargo & Co, 3.35%, \$200,000 par due 03/02/2033 | ** | 175,369 |
| | Wells Fargo & Co | Wells Fargo & Co, 3.526%, \$200,000 par due 03/24/2028 | ** | 193,952 |
| | Wells Fargo & Co | Wells Fargo & Co, 4.897%, \$600,000 par due 07/25/2033 | ** | 57,937 |

SYSKO CORPORATION EMPLOYEES' 401(k) PLAN
EIN: 74-1648137 PLAN #015
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value | (d) Cost | (e) Current Value |
|------------|--|--|---------------------------|--|
| | Wells Fargo & Co | Wells Fargo & Co, 5.574%, \$900,000 par due 07/25/2029 | ** \$ | 91,389 |
| | Wells Fargo & Co | Wells Fargo & Co, 5.198%, \$900,000 par due 01/23/2030 | ** | 90,200 |
| | Wells Fargo Commercial Mortgage Trust 2016-C33 | Wells Fargo Commercial Mortgage Trust 2016-C33, 3.162%, \$140,757 par due 03/15/2059 | ** | 138,793 |
| | Wells Fargo Commercial Mortgage Trust 2017-C38 | Wells Fargo Commercial Mortgage Trust 2017-C38, 3.453%, \$325,000 par due 07/15/2050 | ** | 312,298 |
| | Wells Fargo Commercial Mortgage Trust 2017-C39 | Wells Fargo Commercial Mortgage Trust 2017-C39, 3.157%, \$110,000 par due 09/15/2050 | ** | 104,679 |
| | Wells Fargo Commercial Mortgage Trust 2017-C39 | Wells Fargo Commercial Mortgage Trust 2017-C39, 3.418%, \$270,000 par due 09/15/2050 | ** | 257,478 |
| | Wells Fargo Commercial Mortgage Trust 2017-C40 | Wells Fargo Commercial Mortgage Trust 2017-C40, 3.317%, \$330,000 par due 10/15/2050 | ** | 316,919 |
| | Wells Fargo Commercial Mortgage Trust 2018-C43 | Wells Fargo Commercial Mortgage Trust 2018-C43, 4.012%, \$250,000 par due 03/15/2051 | ** | 241,358 |
| | Wells Fargo Commercial Mortgage Trust 2018-C44 | Wells Fargo Commercial Mortgage Trust 2018-C44, 4.212%, \$145,000 par due 05/15/2051 | ** | 140,535 |
| | Wells Fargo Commercial Mortgage Trust 2018-C46 | Wells Fargo Commercial Mortgage Trust 2018-C46, 4.152%, \$190,000 par due 08/15/2051 | ** | 182,726 |
| | Wells Fargo Commercial Mortgage Trust 2018-C48 | Wells Fargo Commercial Mortgage Trust 2018-C48, 4.302%, \$275,000 par due 01/15/2052 | ** | 267,363 |
| | Welltower OP LLC | Welltower OP LLC, 4.125%, \$256,000 par due 03/15/2029 | ** | 247,543 |
| | Weyerhaeuser Co | Weyerhaeuser Co, 4%, \$140,000 par due 04/15/2030 | ** | 132,651 |
| | Wheels Fleet Lease Funding 1 LLC | Wheels Fleet Lease Funding 1 LLC, 5.8%, \$150,779 par due 04/18/2038 | ** | 151,725 |
| | Williams Cos Inc/The | Williams Cos Inc/The, 4.9%, \$600,000 par due 03/15/2029 | ** | 59,557 |
| | Williams Cos Inc/The | Williams Cos Inc/The, 5.65%, \$800,000 par due 03/15/2033 | ** | 80,730 |
| | Williams Cos Inc/The | Williams Cos Inc/The, 5.3%, \$210,000 par due 08/15/2028 | ** | 211,988 |
| | Xcel Energy Inc | Xcel Energy Inc, 1.75%, \$155,000 par due 03/15/2027 | ** | 145,132 |
| | Accrued interest | Accrued interest | ** | 861,874 |
| | Payable/Receivable | Payable for investments purchased on a fwd basis and Receivable for investment payments due | ** | (657,312) |
| | | Total Synthetic GICs at fair value | | 234,372,814 |
| | | | | <u>13,398,916</u> |
| | | Total Synthetic GICs at contract value | | <u>247,771,730</u> |
| | | Total Investments | | 5,034,132,995 |
| | * Participant Loans | 4.25% - 10.50% | 0 | <u>137,720,911</u> |
| | | | | <u>\$ 5,171,853,906</u> |

* Represents a party in interest to the Plan.

** Cost omitted for participant directed investments.

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
EIN:74-1648137 PLAN #015
SCHEDULE H, LINE 4a - SCHEDULE OF DELINQUENT
PARTICIPANT CONTRIBUTIONS
For the Year Ended December 31, 2024

| Participant Contributions Transferred Late to the Plan | Total That Constitutes Nonexempt Prohibited Transactions | | Total Fully Corrected Under VFCP and PTE 2002-51 |
|---|---|---|---|
| Check here if late participant loan repayments are included: <u> X </u> | Contributions Not Corrected | Contributions Corrected Outside VFCP | Contributions Pending Correction in VFCP |
| <u>\$ 88,442,248</u> | <u>\$ 44,540,675</u> | <u>\$ 43,901,573</u> | |

SYSCO CORPORATION
EMPLOYEES' 401(k) PLAN

FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULES
AS OF
DECEMBER 31, 2024 AND 2023
AND INDEPENDENT AUDITOR'S REPORT



MELTON & MELTON, L.L.P.
CERTIFIED PUBLIC ACCOUNTANTS

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN

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INDEPENDENT AUDITOR'S REPORT

To the Investment and Plan Administrative Committees of
Sysco Corporation Employees' 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Sysco Corporation Employees' 401(k) Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter—Supplemental Schedules Required by ERISA

The supplemental schedule H, line 4i - schedule of assets (held at end of year) as of December 31, 2024 and schedule H, line 4a - schedule of delinquent participant contributions for the year ended December 31, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Melton + Melton, LLP

Houston, Texas
October 8, 2025

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2024 and 2023

| | <u>2024</u> | <u>2023</u> |
|---------------------------------------|------------------------------------|------------------------------------|
| <u>ASSETS</u> | | |
| Investments, at fair value | \$ 4,786,361,265 | \$ 4,116,424,017 |
| Investments, at contract value | <u>247,771,730</u> | <u>269,561,394</u> |
| Total investments | <u>5,034,132,995</u> | <u>4,385,985,411</u> |
| Cash | <u>7,653</u> | <u>31,793</u> |
| Receivables: | | |
| Employer contributions | 77,696,979 | 72,898,709 |
| Participant contributions | 565,021 | 467,593 |
| Notes receivable from participants | 137,720,911 | 120,024,291 |
| Other receivable | <u>409,097</u> | <u>243,862</u> |
| Total receivables | <u>216,392,008</u> | <u>193,634,455</u> |
| Total assets | <u>5,250,532,656</u> | <u>4,579,651,659</u> |
| <u>LIABILITIES</u> | | |
| Benefits payable | 199,486 | 199,072 |
| Other liabilities | <u>567,008</u> | <u>684,031</u> |
| Total liabilities | <u>766,494</u> | <u>883,103</u> |
| Net assets available for benefits | <u>\$ 5,249,766,162</u> | <u>\$ 4,578,768,556</u> |

(See accompanying notes to financial statements)

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
STATEMENT OF CHANGES IN NET ASSETS
AVAILABLE FOR BENEFITS
For the Year Ended December 31, 2024

| | |
|---|--------------------------------|
| Investment income: | |
| Interest and dividends | \$ 604,624 |
| Net appreciation in fair value of investments | 734,845,034 |
| | <u>735,449,658</u> |
| Interest income on notes receivable from participants | <u>10,001,174</u> |
| Contributions: | |
| Participant | 247,498,724 |
| Rollover | 99,444,896 |
| Employer | 186,363,674 |
| | <u>533,307,294</u> |
| Benefits paid to participants | (620,934,476) |
| Administrative expenses | (2,651,405) |
| | <u>(623,585,881)</u> |
| Change in net assets available for benefits | 655,172,245 |
| Transfer from merged plan | 15,825,361 |
| Net assets available for benefits at: | |
| Beginning of year | <u>4,578,768,556</u> |
| End of year | <u>\$ 5,249,766,162</u> |

(See accompanying notes to financial statements)

SYSKO CORPORATION EMPLOYEES' 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 1 - DESCRIPTION OF THE PLAN

The following description of the Sysco Corporation Employees' 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions. The Plan was amended and restated effective January 1, 2024. Changes to the Plan's provisions are reflected below.

General

The Plan is a defined contribution plan covering all eligible United States employees of Sysco Corporation and its adopting affiliates (collectively, the "Company"), excluding non-resident aliens, leased and temporary employees, and employees covered by a collective bargaining agreement that does not provide for participation in the Plan. Employees become eligible to participate after completing one hour of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

The Plan was designed to be a safe harbor plan under sections 401(k) and 401(m) of the Internal Revenue Code (IRC) with respect to eligible employees. In addition, the Plan continues to accommodate alternative contribution structures for members of collective bargaining units that have bargained for participation in the Plan.

Administration of the Plan

Fidelity Management Trust Company (Fidelity) is the trustee of the Plan and Fidelity Workplace Services LLC is the recordkeeper. The Sysco Corporation Plan Administrative Committee is the Plan administrator.

Plan Merger

The Company acquired Bix Produce Company, LLC in August 2023. As a result, the Plan was amended effective March 24, 2024, to reflect the merger of the Bix Produce Company, LLC 401(k) Retirement Plan into the Plan. Total net assets of \$15,825,361 transferred to the Plan from the merged plan.

Contributions

Participant Contributions

Participants may elect to make a pre-tax and/or Roth salary deferral contributions to the Plan up to 50% of eligible compensation up to the maximum amount allowed under the appropriate sections of the IRC. Effective January 1, 2024 Roth salary deferral contributions were added to the Plan. In addition, the Plan allows catch-up contributions in the amount of 1% to 15% of eligible annual compensation for eligible employees age 50 or over.

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 1 - DESCRIPTION OF THE PLAN (CONTINUED)

For employees who are members of a collective bargaining unit that did not adopt the safe harbor design, highly compensated employees may contribute 1% to 6% of their eligible annual compensation on a pre-tax and/or Roth basis, and non-highly compensated employees may contribute up to 50% of their annual eligible compensation.

The Plan includes an automatic enrollment feature. If an eligible employee does not make an affirmative election to make a salary deferral contribution or not to participate in the Plan within 60 days of employment, the employee's eligible compensation will be automatically reduced by a pre-tax salary deferral contribution of 3% of their annual eligible compensation. Effective January 1, 2024, entry into auto enrollment will take place as of the earliest date that is administratively feasible following the date the employee completed 60 days of employment. Prior to January 1, 2024, entry into auto enrollment would take place on the first day of the month coinciding with or next following the date the eligible employee completed 60 days of employment. The automatic contributions are increased by 1% each year on the anniversary of the automatic enrollment date until a deferral rate of 6% is reached, unless the participant elects not to participate in the increase each year.

Existing participants who are contributing at a deferred rate of less than 3% are subject to an annual auto-escalation process. Participants may also elect to have their contribution percentage automatically increased by 1% to 3% each year until the participant's contribution equals 6% of their eligible compensation.

The Plan allows rollover contributions from eligible retirement plans qualified under the appropriate sections of the IRC. The Plan is participant directed, and participants may change their contributions rates and investment options at any time.

Employer Contributions

Under the safe harbor design of the Plan, the Company will make a non-elective contribution each pay period equal to 3% of each eligible participant's eligible compensation. The Company makes non-elective contributions to participants as of the first day of the month coinciding with or next following 60 days of employment for new employees. Additionally, the Company will make annual matching contributions of 50% of the first 6% of each eligible participant's elective deferrals.

For employees who are members of a collective bargaining unit that did not adopt the safe harbor design, the Company may make discretionary matching contributions of up to 50% of the first 6% of the participant's elective deferrals on an annual basis, if certain financial goals are met by the applicable operating location.

The Company may also make discretionary contributions. The Company made no discretionary contributions for the plan year ended December 31, 2024.

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 1 - DESCRIPTION OF THE PLAN (CONTINUED)

Participant Accounts

Each participant's account is credited with the participant's contributions and allocations of the Company's contributions and Plan earnings. In addition, participants are charged with any applicable administrative expenses. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are at all times fully vested in their contributions, rollover contributions, and the appreciation and depreciation thereon. Under the safe harbor design, vesting in non-elective contributions is immediate. Vesting in the Company annual match and discretionary contributions plus earnings thereon is based on years of credited service. Participants vest 25% after two years of service, 50% after three years, 75% after four years and are 100% vested after five years of service. A participant is immediately vested upon death, retirement, or termination of employment due to total and permanent disability.

Payment of Benefits

Normal retirement age under the Plan is 65. Upon retirement, disability, death, or termination of employment, participants are eligible for the benefit payment in the form of a single lump-sum payment and/or systematic withdrawals (effective January 1, 2024). The Plan also allows hardship withdrawals from a participant's salary deferral account and certain in-service withdrawals on the attainment of age 59 ½ subject to certain conditions set forth in the Plan.

Forfeited Accounts

Forfeitures of nonvested employer contributions may be used to reduce future employer contributions. The forfeitures balance at December 31, 2024 and 2023 was approximately \$6,643,000 and \$4,742,000, respectively. Forfeitures of approximately \$5,000,000 were used to reduce Company contributions during 2024.

Notes Receivable from Participants

Plan participants may borrow a minimum of \$1,000 up to a maximum of the lesser of 50% of their vested account balance in the Plan, or \$50,000 reduced by the highest outstanding loan balance during the preceding one-year period. Loans are repaid in level installments through payroll deductions for periods ranging up to five years. The loans bear an interest rate at 1% over the Prime Rate and are secured by the participant's vested account to the extent of the principal amount of the loan plus accrued interest. Participants are allowed to have only two general purpose loans outstanding at any time. Up to two additional loans may be outstanding if such loans are for college education expenses.

Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their accounts.

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan have been prepared on the accrual basis of accounting.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities. Accordingly, actual results could differ from those estimates.

Investments

Investments are reported at fair value, except the fully benefit-responsive investment contracts, which are reported at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Contributions

Contributions from Plan participants and the Company matching contributions are recorded in the plan year in which the participant contributions are withheld from compensation. The Company's non-elective contributions are recorded in the plan year in which participant's compensation is paid.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Fees related to trustee services, investment management, recordkeeping, notes receivable from participants, withdrawals, and certain investment transaction fees are charged directly to or are allocated to the participant's account and are included in administrative expenses. Other investment-related expenses are included in net appreciation in fair value of investments.

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 3 - INFORMATION CERTIFIED

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity, the trustee of the Plan, and Principal Bank, the custodian of certain investments have certified to the completeness and accuracy of all investments and notes receivable from participants reflected in the accompanying statements of net assets available for benefits as of December 31, 2024 and 2023, and the supplemental schedule H, line 4i - schedule of assets (held at end of year) as of December 31, 2024, and the related investment income and interest income on notes receivable from participants reflected in the statement of changes in net assets available for benefits for the year ended December 31, 2024.

NOTE 4 - FAIR VALUE MEASUREMENTS

Various inputs are used in determining the fair value of the Plan's investments. Valuation techniques used to measure fair value must maximize the use of observable inputs and minimize the use of unobservable inputs. The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The three levels of the fair value hierarchy, including the types of Plan investments that fall under each category and the valuation methodologies used to measure fair value, are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets.

Mutual Funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common Stocks: Valued at quoted prices in an active market.

Level 2 - Inputs to the valuation methodology are other than quoted market prices in active markets that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities in active markets; quoted prices that are in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3 - Inputs to the valuation methodology are unobservable inputs (i.e., projections, estimates, interpretations, etc.) that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Collective Investment Trusts

The Collective Investment Trusts are valued at NAV as determined by the issuer based on the fair value of the underlying investments. The NAV, as provided by the trustee of the Collective Investment Trusts, is used as a practical expedient to estimate fair value.

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 4 - FAIR VALUE MEASUREMENTS (CONTINUED)

SEI Trust Company Allspring Core Bond II CIT EF1 and SEI Trust Company Short-Term Investment Fund II – Participant redemptions of units from the funds are based on unit values as of the valuation date. Redemptions of units may occur on a daily basis. There are no redemption restrictions noted.

Boston Partners Large Cap Value Equity CIT – In accordance with the trust agreement, redemptions will be affected daily upon proper notice to the trustee. All redemption requests must be made in writing.

Fidelity Growth Company Commingled Pool and Fidelity Diversified International Commingled Pool – Withdrawals from the funds may be made daily. There is not a redemption notice period, but significant cash flow policies may apply. If a plan sponsor notifies Fidelity of an upcoming event such as Plan termination, Plan merger, or if they want to terminate or add a pool to their plan; an analysis to determine if the cash flow breaches the materiality threshold for the specific pools will be calculated.

Vanguard Institutional Extended Market Index Trust, Vanguard Institutional Total International Stock Market Index Trust, Vanguard Institutional Total Bond Market Index Trust, and Vanguard Institutional 500 Index Trust – The trustee, in its sole discretion, but upon consultation with the participating trust, shall decide whether to honor a redemption request in cash, in kind, or a combination of both. The trustee will use its best efforts to distribute proceeds to the redeeming participating trust as soon as practicable; provided however, that (i) cash proceeds from the sale of securities liquidated to fund a withdrawal need not be paid until after the actual settlement date or dates of the sale of such securities; and (ii) the trustee may suspend redemptions and/or postpone the payment of redemption proceeds at times when the New York Stock Exchange is closed or during other emergency circumstances. Notwithstanding anything herein to the contrary, the trustee, on notice to the participating trusts, may impose such additional restrictions on any transfers to or withdrawals from any trust as it, in its sole and absolute discretion, deems necessary or advisable from time to time in connection with the investment objectives of the trust, and the protection of the interests of unit holders including, but not limited to, restrictions to prevent market timing or other excessive trading practices. In making this determination, transactions executed in multiple accounts under the same participating trust or related participating trust may be considered together.

Vanguard Target Retirement Trusts – The trustee, in its sole discretion, but upon consultation with the participating trust, shall decide whether to honor a redemption request in cash, in kind, or a combination of both. The trustee will use its best efforts to distribute proceeds to the redeeming participating trust as soon as practicable; provided however, that (i) cash proceeds from the sale of securities liquidated to fund a withdrawal need not be paid until after the actual settlement date or dates of the sale of such securities; and (ii) the trustee may suspend redemptions and/or postpone the payment of redemption proceeds at times when the New York Stock Exchange is closed or during other emergency circumstances.

SYSKO CORPORATION EMPLOYEES' 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 4 - FAIR VALUE MEASUREMENTS (CONTINUED)

William Blair Small-Mid Cap Growth CIT, Westwood SMidCap Value Collective Trust, Eastern Shore U.S. Small Cap CIT, State Street Russell Small Mid Cap Index Securities Lending Fund Class I, and Westfield Small/Mid Cap Growth Equity – The NAV of the funds are determined each business day. Issuances and redemptions of fund units are made on such days, based upon the closing market value of the securities held. There are no redemption restrictions noted.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The inputs and methodologies used for valuing securities are not an indication of the risk associated with investing in those securities. There have been no changes in the methodologies used at December 31, 2024 or 2023.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31:

| <u>Description</u> | <u>2024</u> | | | <u>Total</u> |
|--|---------------------|----------------|----------------|------------------------|
| | <u>Level 1</u> | <u>Level 2</u> | <u>Level 3</u> | |
| Mutual Funds | \$25,846,980 | | | \$ 25,846,980 |
| Common Stocks | <u>38,098,921</u> | | | <u>38,098,921</u> |
| | <u>\$63,945,901</u> | | | 63,945,901 |
| Investments measured at net asset value* | | | | <u>4,722,415,364</u> |
| Total investments at fair value | | | | <u>\$4,786,361,265</u> |

| <u>Description</u> | <u>2023</u> | | | <u>Total</u> |
|--|---------------------|----------------|----------------|------------------------|
| | <u>Level 1</u> | <u>Level 2</u> | <u>Level 3</u> | |
| Mutual Funds | \$18,015,478 | | | \$ 18,015,478 |
| Common Stocks | <u>39,284,597</u> | | | <u>39,284,597</u> |
| | <u>\$57,300,075</u> | | | 57,300,075 |
| Investments measured at net asset value* | | | | <u>4,059,123,942</u> |
| Total investments at fair value | | | | <u>\$4,116,424,017</u> |

*Certain investments that were measured at the NAV per share (or its equivalent) practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in these tables are intended to permit reconciliation of the fair value hierarchy to the investment amounts presented in the statements of net assets available for benefits.

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
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NOTE 5 - INVESTMENTS AT CONTRACT VALUE

The Plan offers an investment called the Stable Value Fund, which is managed by Galliard Capital Management and is comprised of investments in fixed income securities that are covered by synthetic investment contracts and a common collective trust (CCT). Within this structure, the Plan owns both the fixed income securities and the wrapper contracts. The fixed income securities are asset and mortgage-backed securities, bonds, and/or CCTs. Synthetic investment contracts are disclosed on the face of the financial statements as fully benefit-responsive investment contracts at contract value. Contract value is the relevant measure for fully benefit-responsive contracts because this is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan.

In a synthetic guaranteed investment contract (GIC) structure, the Plan invests in fixed income securities. To reduce the risk of losses on these investments, the Plan purchases a wrapper contract (synthetic GIC) from an insurance company or bank, which enables Plan participants to transact at a specific contract value by protecting the principal amount invested over a specific period of time.

The Plan's investments covered by the wrapper contracts earn interest at interest crediting rates that are typically reset on a monthly or quarterly basis. These interest crediting rates use a formula that is based on the characteristics of the underlying fixed income portfolio. The minimum interest crediting rate for all investment contracts is 0%. Factors that can influence the future average crediting rates are (i) the level of market interest rates; (ii) the amount and timing of participant contributions, transfer, and withdrawals into/out of the investment contract; (iii) the investment returns generated by the fixed income investments that underlie the investment contracts; or (iv) the duration of the investments underlying the investment contracts. The crediting rate formula amortizes the realized and unrealized market value gains and losses over the duration of the underlying investments.

In certain events, the amounts withdrawn from investment contracts may be payable at fair value rather than contract value. These events include the termination of the Plan, a material adverse change to the provisions of the Plan, if the Company elects to withdraw from an investment contract or if the terms of a successor plan do not meet the contract issuer's criteria for issuance of a similar contract. Based upon the Plan's experience to date, the events described above are not probable of occurring in the foreseeable future.

In some cases, an investment contract issuer may terminate a contract with the Plan and settle at amounts different than the contract value. Examples of these events include the Plan's loss of its qualified status, material breaches of responsibilities that are cured or material and adverse changes to the provisions of the Plan. If one of these events was to occur, the investment contract issuer could terminate the contract at the market value of the underlying investments.

NOTE 6 - PARTIES IN INTEREST

Certain Plan investments in collective investment trusts are managed by affiliates of Fidelity. These investments are considered party-in-interest transactions. Notes receivable from Plan participants are also considered party-in-interest transactions. These party-in-interest transactions are covered by an exemption from the prohibited transaction provisions of ERISA.

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NOTE 7 - TAX STATUS

The Plan obtained its latest determination letter dated April 7, 2014, in which the Internal Revenue Service (IRS) stated that the Plan, as then designed, was in compliance with the applicable requirements of the IRC. Although the Plan has been amended and restated since receiving the determination letter, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan to determine if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2024 and 2023, there are no uncertain positions taken or expected to be taken. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 8 - RISKS AND UNCERTAINTIES

The Plan provides for various investments. In general, such investments are exposed to various risks such as significant world events, interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect the amounts reported in participants' accounts and the statements of net assets available for benefits.

NOTE 9 - DELINQUENT CONTRIBUTIONS

During 2024, 2023, 2021 and 2020, there were unintentional delays by the Company in submitting participant contributions to the Plan totaling \$44,540,675, \$20,113,733, \$7,637,626, and \$16,150,214, respectively. During 2024, the Company compensated the affected participants for lost earnings from the delinquent contributions in 2023, 2021, and 2020. The Company intends to compensate the affected participants from the 2024 delinquent contributions in 2025.

NOTE 10 - SUBSEQUENT EVENTS

Management has evaluated subsequent events through October 8, 2025, the date the financial statements were available to be issued.

SYSICO CORPORATION EMPLOYEES' 401(k) PLAN
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value | (d) Cost | (e) Current Value |
|-----|--|---|-------------|-------------------------|
| | Mutual Funds: | | | |
| | Vanguard | Short-Term Inflation-Protected Securities Index Fund Institutional Shares | ** | \$ 25,509,080 |
| | BNY Mellon Investments | Dreyfus Treasury Securities Cash Management | ** | 337,900 |
| | | Total Mutual Funds | | <u>25,846,980</u> |
| | Common Stocks: | | | |
| | 1st Source Corporation | Common Stock | ** | 186,844 |
| | Addus Homecare Corp | Common Stock | ** | 388,585 |
| | Amalgamated Finl Corp | Common Stock | ** | 240,984 |
| | AMC Networks Inc | Common Stock | ** | 276,210 |
| | American Assets Tr | Common Stock | ** | 183,820 |
| | American Axle & Mfg Hldgs Inc | Common Stock | ** | 315,403 |
| | Amkor Technology, Inc. | Common Stock | ** | 141,295 |
| | Amplify Energy Corp New | Common Stock | ** | 287,400 |
| | Anywhere Real Estate Inc. | Common Stock | ** | 131,340 |
| | Apogee Enterprises | Common Stock | ** | 392,755 |
| | Associated Banc-Corp | Common Stock | ** | 451,710 |
| | Axos Financial Inc | Common Stock | ** | 454,025 |
| | Bancfirst Corp | Common Stock | ** | 152,334 |
| | Banco Latinoamericano De Come | Common Stock | ** | 81,811 |
| | Bank Of NT Butterfield & Son Ltd | Common Stock | ** | 204,680 |
| | Banner Corp | Common Stock | ** | 307,142 |
| | Berry Corp | Common Stock | ** | 154,462 |
| | Bluelinx Hldgs Inc | Common Stock | ** | 377,992 |
| | Boise Cascade Co | Common Stock | ** | 404,124 |
| | Bread Financial Holdings, Inc. | Common Stock | ** | 512,904 |
| | Brightview Hldgs Inc | Common Stock | ** | 198,276 |
| | Brinker International, Inc. | Common Stock | ** | 370,412 |
| | Brookdale Senior Living Inc. | Common Stock | ** | 88,025 |
| | Bumble Inc | Common Stock | ** | 293,040 |
| | Byline Bancorp Inc | Common Stock | ** | 414,700 |
| | Cal Maine Foods Inc | Common Stock | ** | 586,644 |
| | Cathay General Bancorp | Common Stock | ** | 238,050 |
| | CBL & Assoc Ppty Inc | Common Stock | ** | 179,401 |
| | Central Garden & Pet Company | Common Stock | ** | 383,380 |
| | Chord Energy Corp | Common Stock | ** | 140,304 |
| | City Holding Co | Common Stock | ** | 355,440 |
| | Community Healthcare Tr Inc | Common Stock | ** | 88,366 |
| | Consensus Cloud Solutions Inc | Common Stock | ** | 112,142 |
| | Costamare Inc | Common Stock | ** | 331,530 |
| | Digi Intl Inc | Common Stock | ** | 181,380 |
| | Dole Plc | Common Stock | ** | 135,400 |
| | Douglas Emmett Inc | Common Stock | ** | 185,600 |
| | Encore Capital Group Inc. | Common Stock | ** | 200,634 |
| | Energys | Common Stock | ** | 323,505 |
| | Enova Intl Inc | Common Stock | ** | 115,056 |
| | Enviri Corp | Common Stock | ** | 113,960 |
| | Esco Technologies | Common Stock | ** | 419,612 |
| | Essential Ppty Rlty Tr Inc | Common Stock | ** | 481,712 |
| | Ethan Allen Inters | Common Stock | ** | 342,942 |
| | Farmers & Merchants Bank (Ohio) | Common Stock | ** | 241,490 |
| | FB Financial Corporation | Common Stock | ** | 386,325 |
| | Federal Agric Mtg Corp | Common Stock | ** | 177,255 |
| | First Bancorp Puerto Rico | Common Stock | ** | 176,605 |
| | First Bancshares Inc | Common Stock | ** | 122,500 |
| | First Financial Bancorp. | Common Stock | ** | 249,984 |
| | Four Corners Ppty Tr Inc | Common Stock | ** | 417,956 |
| | Fulton Financial Corporation | Common Stock | ** | 298,840 |
| | Getty Realty Corp | Common Stock | ** | 430,859 |
| | G-III Apparel Gp | Common Stock | ** | 512,134 |
| | GMS Inc | Common Stock | ** | 390,218 |
| | Gray Television, Inc. | Common Stock | ** | 135,450 |

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value | (d) Cost | (e) Current Value |
|------------|--|--|---------------------------|--|
| | Green Dot Corp | Common Stock | ** \$ | 255,360 |
| | Group 1 Automotive, Inc. | Common Stock | ** | 547,924 |
| | Gulfport Energy Corp | Common Stock | ** | 423,660 |
| | Hancock Whitney Corporation | Common Stock | ** | 153,216 |
| | Hanmi Financial Co | Common Stock | ** | 465,314 |
| | Heidrick & Struggl | Common Stock | ** | 137,361 |
| | Heritage Insurance Holdings Inc | Common Stock | ** | 65,340 |
| | Hovnanian Enterprises, Inc. | Common Stock | ** | 254,258 |
| | Iheartmedia Inc | Common Stock | ** | 213,444 |
| | Ingles Markets, Incorporated | Common Stock | ** | 264,204 |
| | Innospec Inc | Common Stock | ** | 324,677 |
| | Innovative Industrial Propertes Inc | Common Stock | ** | 146,608 |
| | Inogen Inc | Common Stock | ** | 266,847 |
| | Interface, Inc. | Common Stock | ** | 340,900 |
| | Intl Bancshares CP | Common Stock | ** | 44,212 |
| | Ironwood Pharmaceuticals, Inc. | Common Stock | ** | 106,763 |
| | Jackson Financial Inc | Common Stock | ** | 513,772 |
| | Kelly Services Inc | Common Stock | ** | 184,008 |
| | Kinetik Holdings Inc | Common Stock | ** | 379,957 |
| | Koppers Holdings Inc | Common Stock | ** | 64,800 |
| | Korn Ferry | Common Stock | ** | 445,170 |
| | Lendingtree Inc | Common Stock | ** | 155,000 |
| | Liberty Energy Inc | Common Stock | ** | 427,635 |
| | Live Oak Bancshares Inc | Common Stock | ** | 284,760 |
| | LTC Properties Inc | Common Stock | ** | 190,025 |
| | Lumen Technologies Inc | Common Stock | ** | 79,650 |
| | M/I Homes, Inc. | Common Stock | ** | 425,440 |
| | Marcus Corp | Common Stock | ** | 303,645 |
| | Matson Inc | Common Stock | ** | 498,908 |
| | Mercury General Corporation | Common Stock | ** | 152,904 |
| | Meritage Homes Corp | Common Stock | ** | 169,202 |
| | Metallus Inc | Common Stock | ** | 255,753 |
| | Mge Energy Inc | Common Stock | ** | 310,068 |
| | MVB Financial Corp | Common Stock | ** | 171,810 |
| | Netgear Inc | Common Stock | ** | 278,700 |
| | Netscout Systems | Common Stock | ** | 496,014 |
| | Newmark Group Inc | Common Stock | ** | 239,547 |
| | Nmi Hldgs Inc | Common Stock | ** | 139,688 |
| | Northwest Natural Holding Company | Common Stock | ** | 118,680 |
| | Nu Skin Enterprises, Inc. | Common Stock | ** | 124,709 |
| | O-I Glass Inc | Common Stock | ** | 148,508 |
| | Old Second Bancorp, Inc. | Common Stock | ** | 160,020 |
| | Olympic Steel, Inc. | Common Stock | ** | 173,893 |
| | Orasure Tech | Common Stock | ** | 101,802 |
| | Otter Tail Corporation | Common Stock | ** | 184,600 |
| | Pagseguro Digital Ltd | Common Stock | ** | 147,110 |
| | Par Pacific Holdings, Inc. | Common Stock | ** | 265,518 |
| | Pathward Finl Inc | Common Stock | ** | 441,480 |
| | Peoples Bancorp, Inc. | Common Stock | ** | 98,239 |
| | Perdoceo Ed Corp | Common Stock | ** | 150,879 |
| | Phibro Animal Health Corporation | Common Stock | ** | 79,800 |
| | Phinia Inc | Common Stock | ** | 38,536 |
| | Prestige Consumer Healthcare Inc | Common Stock | ** | 507,585 |
| | Prog Hldgs Inc | Common Stock | ** | 405,696 |
| | Qcr Holdings Inc | Common Stock | ** | 282,240 |
| | Rayonier Advanced Materials Inc | Common Stock | ** | 363,000 |
| | Ryerson Tull Inc | Common Stock | ** | 303,564 |
| | Sally Beauty Holdi | Common Stock | ** | 198,550 |
| | Scansource Inc | Common Stock | ** | 403,325 |
| | Signet Jewelers LT | Common Stock | ** | 314,769 |
| | Skywest Inc | Common Stock | ** | 390,507 |

SYSKO CORPORATION EMPLOYEES' 401(k) PLAN
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
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December 31, 2024

| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value | (d) Cost | (e) Current Value |
|-----|--|---|-------------|-------------------------|
| | Spartannash Company | Common Stock | ** \$ | 247,320 |
| | Standex Intl Corp | Common Stock | ** | 280,485 |
| | Stellar Bancorp Inc | Common Stock | ** | 104,895 |
| | Stewart Information Svcs Corp | Common Stock | ** | 155,227 |
| | Stonex Group Inc | Common Stock | ** | 411,474 |
| | Suncoke Energy, Inc. | Common Stock | ** | 371,290 |
| | Sylvamo Corp | Common Stock | ** | 323,982 |
| | Taylor Morrison Home Corp | Common Stock | ** | 312,171 |
| | Teekay Corporation | Common Stock | ** | 273,735 |
| | Tegna Inc | Common Stock | ** | 219,480 |
| | Telephone And Data Systems Inc. | Common Stock | ** | 494,595 |
| | The Greenbrier Companies, Inc. | Common Stock | ** | 390,336 |
| | The ODP Corp | Common Stock | ** | 134,166 |
| | Trico Bancshares | Common Stock | ** | 109,250 |
| | Tutor Perini Corporation | Common Stock | ** | 145,200 |
| | UMB Finl Corp | Common Stock | ** | 225,720 |
| | UTD Natural Foods | Common Stock | ** | 417,843 |
| | Vaalco Energy Inc | Common Stock | ** | 124,108 |
| | Veracyte Inc | Common Stock | ** | 530,640 |
| | Vimeo Inc | Common Stock | ** | 236,800 |
| | Virtus Investment | Common Stock | ** | 332,193 |
| | Vital Energy Inc | Common Stock | ** | 330,844 |
| | Warrior Met Coal Inc | Common Stock | ** | 146,448 |
| | Waterstone Financial Inc Md | Common Stock | ** | 258,048 |
| | WSFS Financial Corporation | Common Stock | ** | 478,170 |
| | Total Common Stocks | | | 38,098,921 |
| | Collective Investment Trusts: | | | |
| | Boston Partners | Large Cap Value Equity CIT | ** | 128,678,806 |
| | Comerica Bank & Trust, NA | Westfield Small/Mid Cap Growth Equity | ** | 25,262,734 |
| * | Fidelity Management Trust Company | Diversified International Commingled Pool | ** | 88,338,452 |
| * | Fidelity Management Trust Company | Growth Company Commingled Pool | ** | 889,487,609 |
| | Global Trust Company | William Blair Small-Mid Cap Growth CIT | ** | 26,772,278 |
| | SEI Trust Company | Allspring Core Bond II CIT EF1 | ** | 74,108,864 |
| | SEI Trust Company | Westwood SMidCap Value Collective Trust | ** | 23,960,435 |
| | SEI Trust Company | Eastern Shore U.S. Small Cap CIT | ** | 31,252,867 |
| | SEI Trust Company | Short-Term Investment Fund II | ** | 5,210,414 |
| | State Street Global Advisors Trust Company | Russell Small Mid Cap Index Securities Lending Fund Class I | ** | 3,858,510 |
| | Vanguard Fiduciary Trust Company | Institutional Extended Market Index Trust | ** | 71,128,820 |
| | Vanguard Fiduciary Trust Company | Institutional 500 Index Trust | ** | 624,092,454 |
| | Vanguard Fiduciary Trust Company | Institutional Total Bond Market Index Trust | ** | 23,788,931 |
| | Vanguard Fiduciary Trust Company | Institutional Total International Stock Market Index Trust | ** | 52,961,948 |
| | Vanguard Fiduciary Trust Company | Target Retirement Income Trust Plus | ** | 49,964,039 |
| | Vanguard Fiduciary Trust Company | Target Retirement 2020 Trust Select | ** | 71,011,120 |
| | Vanguard Fiduciary Trust Company | Target Retirement 2025 Trust Select | ** | 277,892,755 |
| | Vanguard Fiduciary Trust Company | Target Retirement 2030 Trust Select | ** | 438,907,037 |
| | Vanguard Fiduciary Trust Company | Target Retirement 2035 Trust Select | ** | 457,670,983 |
| | Vanguard Fiduciary Trust Company | Target Retirement 2040 Trust Select | ** | 378,581,853 |
| | Vanguard Fiduciary Trust Company | Target Retirement 2045 Trust Select | ** | 374,217,922 |
| | Vanguard Fiduciary Trust Company | Target Retirement 2050 Trust Select | ** | 298,243,781 |
| | Vanguard Fiduciary Trust Company | Target Retirement 2055 Trust Select | ** | 187,368,520 |
| | Vanguard Fiduciary Trust Company | Target Retirement 2060 Trust Select | ** | 84,363,878 |
| | Vanguard Fiduciary Trust Company | Target Retirement 2065 Trust Select | ** | 32,263,946 |
| | Vanguard Fiduciary Trust Company | Target Retirement 2070 Trust Select | ** | 3,026,408 |
| | Total Collective Investment Trusts | | | 4,722,415,364 |
| | Synthetic GICs: | | | |
| | Access Group Inc 2013-1 | Access Group Inc 2013-1, 5.183%, \$746,648 par due 02/25/2036 | ** | 74,381 |
| | Advocate Health & Hospitals Corp | Advocate Health & Hospitals Corp. 3.829%, \$200,000 par due 08/15/2028 | ** | 193,368 |
| | Agilent Technologies Inc | Agilent Technologies Inc, 2.75%, \$800,000 par due 09/15/2029 | ** | 72,669 |
| | Alabama Federal Aid Highway Finance Authority | Alabama Federal Aid Highway Finance Authority, 2.156%, \$195,000 par due 09/01/2032 | ** | 161,790 |

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value | (d) Cost | (e) Current Value |
|------------|--|--|---------------------------|--|
| | Albemarle Corp | Albemarle Corp, 4.65%, \$100,000 par due 06/01/2027 | ** \$ | 99,154 |
| | Alexandria Real Estate Equities Inc | Alexandria Real Estate Equities Inc, 3.95%, \$150,000 par due 01/15/2027 | ** | 147,449 |
| | Ameren Illinois Co | Ameren Illinois Co, 1.55%, \$310,000 par due 11/15/2030 | ** | 257,031 |
| | American Express Co | American Express Co, 5.282%, \$700,000 par due 07/27/2029 | ** | 70,781 |
| | American Express Co | American Express Co, 6.489%, \$400,000 par due 10/30/2031 | ** | 42,768 |
| | American Express Co | American Express Co, 5.532%, \$160,000 par due 04/25/2030 | ** | 162,974 |
| | American Honda Finance Corp | American Honda Finance Corp, 4.9%, \$100,000 par due 03/13/2029 | ** | 99,651 |
| | American Honda Finance Corp | American Honda Finance Corp, 4.4%, \$900,000 par due 09/05/2029 | ** | 87,504 |
| | Amgen Inc | Amgen Inc, 5.15%, \$800,000 par due 03/02/2028 | ** | 80,576 |
| | Anglo American Capital PLC | Anglo American Capital PLC, 2.25%, \$200,000 par due 03/17/2028 | ** | 182,923 |
| | Aon Corp / Aon Global Holdings PLC | Aon Corp / Aon Global Holdings PLC, 5.15%, \$900,000 par due 03/01/2029 | ** | 90,289 |
| | Ascension Health | Ascension Health, 2.532%, \$305,000 par due 11/15/2029 | ** | 274,066 |
| | AT&T Inc | AT&T Inc, 4.5%, \$130,000 par due 05/15/2035 | ** | 120,249 |
| | BA Credit Card Trust | BA Credit Card Trust, 4.93%, \$280,000 par due 05/15/2029 | ** | 282,679 |
| | BAE Systems PLC | BAE Systems PLC, 5.125%, \$430,000 par due 03/26/2029 | ** | 430,882 |
| | BANK 2017-BNK5 | BANK 2017-BNK5, 3.131%, \$311,348 par due 06/15/2060 | ** | 299,063 |
| | BANK 2018-BNK11 | BANK 2018-BNK11, 3.784%, \$376,517 par due 03/15/2061 | ** | 362,502 |
| | Bank of America Corp | Bank of America Corp, 3.705%, \$270,000 par due 04/24/2028 | ** | 262,961 |
| | Bank of America Corp | Bank of America Corp, 4.271%, \$300,000 par due 07/23/2029 | ** | 292,326 |
| | Bank of America Corp | Bank of America Corp, 1.734%, \$170,000 par due 07/22/2027 | ** | 162,080 |
| | Bank of America Corp | Bank of America Corp, 2.087%, \$170,000 par due 06/14/2029 | ** | 154,255 |
| | Bank of America Corp | Bank of America Corp, 2.551%, \$600,000 par due 02/04/2028 | ** | 57,211 |
| | Bank of Montreal | Bank of Montreal, 4.64%, \$150,000 par due 09/10/2030 | ** | 147,119 |
| | Bank of New York Mellon Corp | Bank of New York Mellon Corp, 4.596%, \$140,000 par due 07/26/2030 | ** | 138,325 |
| | Bank of Nova Scotia/The | Bank of Nova Scotia/The, 4.85%, \$600,000 par due 02/01/2030 | ** | 59,562 |
| | Baxter International Inc | Baxter International Inc, 3.95%, \$450,000 par due 04/01/2030 | ** | 42,520 |
| | Baxter International Inc | Baxter International Inc, 1.915%, \$230,000 par due 02/01/2027 | ** | 216,780 |
| | Bayer US Finance II LLC | Bayer US Finance II LLC, 4.25%, \$200,000 par due 12/15/2025 | ** | 198,654 |
| | Bayer US Finance II LLC | Bayer US Finance II LLC, 4.375%, \$200,000 par due 12/15/2028 | ** | 192,317 |
| | Becton Dickinson & Co | Becton Dickinson & Co, 2.823%, \$700,000 par due 05/20/2030 | ** | 62,691 |
| | Becton Dickinson & Co | Becton Dickinson & Co, 4.693%, \$700,000 par due 02/13/2028 | ** | 69,660 |
| | Becton Dickinson & Co | Becton Dickinson & Co, 4.874%, \$190,000 par due 02/08/2029 | ** | 189,464 |
| | BFLD Commercial Mortgage Trust 2024-UNIV | BFLD Commercial Mortgage Trust 2024-UNIV, 5.89%, \$195,000 par due 11/15/2041 | ** | 195,000 |
| | BHP Billiton Finance USA Ltd | BHP Billiton Finance USA Ltd, 5.1%, \$310,000 par due 09/08/2028 | ** | 312,580 |
| | BMP 2024-MF23 | BMP 2024-MF23, 5.769%, \$210,000 par due 06/15/2041 | ** | 210,781 |
| | BMW US Capital LLC | BMW US Capital LLC, 4.65%, \$800,000 par due 08/13/2029 | ** | 78,515 |
| | BNP Paribas SA | BNP Paribas SA, 4.4%, \$250,000 par due 08/14/2028 | ** | 242,918 |
| | BNP Paribas Sec Corp | BNP Paribas Sec Corp, 1.675%, \$200,000 par due 06/30/2027 | ** | 190,449 |
| | BOCA Commercial Mortgage Trust 2024-BOCA | BOCA Commercial Mortgage Trust 2024-BOCA, 6.318%, \$130,000 par due 08/15/2041 | ** | 130,568 |
| | Boeing Co/The | Boeing Co/The, 2.7%, \$140,000 par due 02/01/2027 | ** | 133,439 |
| | Boeing Co/The | Boeing Co/The, 5.04%, \$100,000 par due 05/01/2027 | ** | 10,024 |
| | Boeing Co/The | Boeing Co/The, 5.15%, \$130,000 par due 05/01/2030 | ** | 128,128 |
| | Boeing Co/The | Boeing Co/The, 2.196%, \$100,000 par due 02/04/2026 | ** | 9,697 |
| | BPR Trust 2022-OANA | BPR Trust 2022-OANA, 6.295%, \$380,000 par due 04/15/2037 | ** | 381,425 |
| | BX Commercial Mortgage Trust 2021-VOLT | BX Commercial Mortgage Trust 2021-VOLT, 5.212%, \$330,000 par due 09/15/2036 | ** | 329,381 |
| | BX Commercial Mortgage Trust 2022-AHP | BX Commercial Mortgage Trust 2022-AHP, 5.387%, \$195,000 par due 01/17/2039 | ** | 194,452 |
| | BX Commercial Mortgage Trust 2024-AIRC | BX Commercial Mortgage Trust 2024-AIRC, 6.088%, \$270,000 par due 08/15/2039 | ** | 271,859 |
| | BX Commercial Mortgage Trust 2024-GPA2 | BX Commercial Mortgage Trust 2024-GPA2, 5.939%, \$245,000 par due 11/15/2041 | ** | 245,995 |
| | BX Commercial Mortgage Trust 2024-GPA3 | BX Commercial Mortgage Trust 2024-GPA3, 5.8%, \$100,000 par due 12/15/2039 | ** | 100,031 |
| | BX Commercial Mortgage Trust 2024-XL5 | BX Commercial Mortgage Trust 2024-XL5, 5.789%, \$217,113 par due 03/15/2041 | ** | 217,995 |
| | BX Trust 2021-BXMF | BX Trust 2021-BXMF, 5.147%, \$105,043 par due 10/15/2026 | ** | 104,584 |
| | BX Trust 2021-RISE | BX Trust 2021-RISE, 5.259%, \$160,613 par due 11/15/2036 | ** | 159,910 |
| | BX Trust 2022-IND | BX Trust 2022-IND, 5.888%, \$384,962 par due 04/15/2037 | ** | 385,443 |
| | BX Trust 2024-MDHS | BX Trust 2024-MDHS, 6.038%, \$120,870 par due 05/15/2041 | ** | 121,436 |
| | BX Trust 2024-VLT4 | BX Trust 2024-VLT4, 5.888%, \$100,000 par due 07/15/2029 | ** | 100,406 |
| | Capital One Financial Corp | Capital One Financial Corp, 3.273%, \$160,000 par due 03/01/2030 | ** | 147,934 |
| | Capital One Financial Corp | Capital One Financial Corp, 4.927%, \$110,000 par due 05/10/2028 | ** | 109,638 |
| | Capital One Financial Corp | Capital One Financial Corp, 5.268%, \$200,000 par due 05/10/2033 | ** | 19,480 |
| | Capital One Financial Corp | Capital One Financial Corp, 5.468%, \$300,000 par due 02/01/2029 | ** | 30,206 |
| | Cedars-Sinai Health System | Cedars-Sinai Health System, 2.288%, \$250,000 par due 08/15/2031 | ** | 210,180 |
| | CenterPoint Energy Houston Electric LLC | CenterPoint Energy Houston Electric LLC, 5.15%, \$500,000 par due 03/01/2034 | ** | 49,438 |

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| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value | (d) Cost | (e) Current Value |
|------------|--|--|---------------------------|--|
| | CGMS Commercial Mortgage Trust 2017-B1 | CGMS Commercial Mortgage Trust 2017-B1, 3.197%, \$483,823 par due 08/15/2050 | ** \$ | 463,612 |
| | Charles Schwab Corp | Charles Schwab Corp, 5.643%, \$800,000 par due 05/19/2029 | ** | 81,626 |
| | Charles Schwab Corp/The | Charles Schwab Corp/The, 6.196%, \$900,000 par due 11/17/2029 | ** | 93,794 |
| | Children's Hospital Medical Center/Cincinnati OH | Children's Hospital Medical Center/Cincinnati OH, 2.853%, \$270,000 par due 11/15/2026 | ** | 259,972 |
| | CHRISTUS Health | CHRISTUS Health, 4.341%, \$150,000 par due 07/01/2028 | ** | 146,840 |
| | Citigroup Commercial Mortgage Trust 2017-P7 | Citigroup Commercial Mortgage Trust 2017-P7, 3.442%, \$276,179 par due 04/14/2050 | ** | 267,942 |
| | Citigroup Commercial Mortgage Trust 2018-B2 | Citigroup Commercial Mortgage Trust 2018-B2, 4.009%, \$195,000 par due 03/10/2051 | ** | 189,236 |
| | Citigroup Inc | Citigroup Inc, 3.07%, \$420,000 par due 02/24/2028 | ** | 403,856 |
| | Citigroup Inc | Citigroup Inc, 3.785%, \$900,000 par due 03/17/2033 | ** | 80,822 |
| | Citigroup Inc | Citigroup Inc, 4.91%, \$120,000 par due 05/24/2033 | ** | 116,062 |
| | Citigroup Inc | Citigroup Inc, 4.542%, \$140,000 par due 09/19/2030 | ** | 136,062 |
| | Cleveland Clinic Health System | Cleveland Clinic Health System, 2.785%, \$335,000 par due 01/01/2031 | ** | 299,869 |
| | CNH Equipment Trust 2024-C | CNH Equipment Trust 2024-C, 4.03%, \$185,000 par due 01/15/2030 | ** | 182,377 |
| | CNH Industrial Capital LLC | CNH Industrial Capital LLC, 5.1%, \$150,000 par due 04/20/2029 | ** | 150,021 |
| | Commonwealth Edison Co | Commonwealth Edison Co, 3.7%, \$400,000 par due 08/15/2028 | ** | 38,601 |
| | Connecticut Light and Power Co/The | Connecticut Light and Power Co/The, 4.65%, \$170,000 par due 01/01/2029 | ** | 169,154 |
| | Connecticut Light and Power Co/The | Connecticut Light and Power Co/The, 4.95%, \$200,000 par due 08/15/2034 | ** | 19,507 |
| | Consumers Energy Co | Consumers Energy Co, 4.9%, \$290,000 par due 02/15/2029 | ** | 290,766 |
| | Consumers Energy Co | Consumers Energy Co, 4.7%, \$700,000 par due 01/15/2030 | ** | 69,513 |
| | Cooperatieve Rabobank UA | Cooperatieve Rabobank UA, 3.649%, \$250,000 par due 04/06/2028 | ** | 242,548 |
| | Corebridge Global Funding | Corebridge Global Funding, 5.9%, \$100,000 par due 09/19/2028 | ** | 102,806 |
| | Corebridge Global Funding | Corebridge Global Funding, 5.2%, \$170,000 par due 01/12/2029 | ** | 170,925 |
| | County of Bexar TX | County of Bexar TX, 2.021%, \$175,000 par due 06/15/2031 | ** | 148,778 |
| | CSAIL 2016-C7 Commercial Mortgage Trust | CSAIL 2016-C7 Commercial Mortgage Trust, 3.502%, \$340,000 par due 11/15/2049 | ** | 328,121 |
| | CubeSmart LP | CubeSmart LP, 2.25%, \$900,000 par due 12/15/2028 | ** | 80,935 |
| | CVS Health Corp | CVS Health Corp, 4.3%, \$640,000 par due 03/25/2028 | ** | 62,000 |
| | CVS Health Corp | CVS Health Corp, 5.125%, \$240,000 par due 02/21/2030 | ** | 234,975 |
| | Daimler Truck Finance North America LLC | Daimler Truck Finance North America LLC, 2%, \$230,000 par due 12/14/2026 | ** | 217,917 |
| | Daimler Truck Finance North America LLC | Daimler Truck Finance North America LLC, 3.65%, \$150,000 par due 04/07/2027 | ** | 145,928 |
| | DC Commercial Mortgage Trust 2023-DC | DC Commercial Mortgage Trust 2023-DC, 6.314%, \$175,000 par due 09/12/2040 | ** | 179,406 |
| | Digital Realty Trust LP | Digital Realty Trust LP, 4.45%, \$160,000 par due 07/15/2028 | ** | 157,138 |
| | Dominion Energy South Carolina Inc | Dominion Energy South Carolina Inc, 2.3%, \$110,000 par due 12/01/2031 | ** | 92,146 |
| | DTE Electric Co | DTE Electric Co, 2.625%, \$100,000 par due 03/01/2031 | ** | 87,515 |
| | DTE Electric Co | DTE Electric Co, 3%, \$140,000 par due 03/01/2032 | ** | 122,983 |
| | DTE Electric Securitization Funding II LLC | DTE Electric Securitization Funding II LLC, 5.97%, \$188,744 par due 03/01/2032 | ** | 194,955 |
| | Duke Energy Carolinas LLC | Duke Energy Carolinas LLC, 2.45%, \$310,000 par due 08/15/2029 | ** | 278,865 |
| | Duke Energy Carolinas LLC | Duke Energy Carolinas LLC, 2.55%, \$180,000 par due 04/15/2031 | ** | 156,002 |
| | ECMC Group Student Loan Trust 2018-2 | ECMC Group Student Loan Trust 2018-2, 5.483%, \$245,505 par due 09/25/2068 | ** | 242,377 |
| | ECMC Group Student Loan Trust 2021-1 | ECMC Group Student Loan Trust 2021-1, 5.253%, \$161,903 par due 11/25/2070 | ** | 160,212 |
| | Enbridge Inc | Enbridge Inc, 3.125%, \$800,000 par due 11/15/2029 | ** | 73,238 |
| | Enbridge Inc | Enbridge Inc, 5.3%, \$500,000 par due 04/05/2029 | ** | 50,516 |
| | Energy Transfer LP | Energy Transfer LP, 6.1%, \$110,000 par due 12/01/2028 | ** | 114,254 |
| | Enterprise Fleet Financing 2023-2 LLC | Enterprise Fleet Financing 2023-2 LLC, 5.56%, \$103,069 par due 04/22/2030 | ** | 103,958 |
| | Equifax Inc | Equifax Inc, 2.35%, \$700,000 par due 09/15/2031 | ** | 58,564 |
| | Equifax Inc | Equifax Inc, 5.1%, \$600,000 par due 12/15/2027 | ** | 60,321 |
| | Equifax Inc | Equifax Inc, 5.1%, \$600,000 par due 06/01/2028 | ** | 60,223 |
| | Equifax Inc | Equifax Inc, 4.8%, \$400,000 par due 09/15/2029 | ** | 39,494 |
| | ERP Operating LP | ERP Operating LP, 3.25%, \$170,000 par due 08/01/2027 | ** | 163,666 |
| | Ethiopian Leasing 2012 LLC | Ethiopian Leasing 2012 LLC, 2.566%, \$280,030 par due 08/14/2026 | ** | 27,357 |
| | Every Missouri West Inc | Every Missouri West Inc, 5.15%, \$900,000 par due 12/15/2027 | ** | 90,316 |
| | Exelon Corp | Exelon Corp, 5.15%, \$170,000 par due 03/15/2028 | ** | 171,001 |
| | Extra Space Storage LP | Extra Space Storage LP, 4%, \$120,000 par due 06/15/2029 | ** | 114,827 |
| | Extra Space Storage LP | Extra Space Storage LP, 5.9%, \$100,000 par due 01/15/2031 | ** | 103,171 |
| | Fannie Mae Pool | Fannie Mae Pool, 6.086%, \$217,170 par due 01/01/2041 | ** | 2,246 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$404,418 par due 12/01/2041 | ** | 38,120 |
| | Fannie Mae Pool | Fannie Mae Pool, 3%, \$151,182 par due 04/01/2027 | ** | 14,922 |
| | Fannie Mae Pool | Fannie Mae Pool, 3%, \$946,461 par due 03/01/2027 | ** | 9,298 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$585,551 par due 08/01/2032 | ** | 55,712 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$694,400 par due 11/01/2046 | ** | 62,417 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$140,156 par due 11/01/2045 | ** | 131,498 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$705,054 par due 12/01/2042 | ** | 6,425 |

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| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$145,215 par due 11/01/2045 | ** \$ | 130,760 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$519,982 par due 07/01/2046 | ** | 46,761 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$246,196 par due 08/01/2031 | ** | 232,865 |
| | Fannie Mae Pool | Fannie Mae Pool, 3%, \$416,117 par due 08/01/2046 | ** | 361,170 |
| | Fannie Mae Pool | Fannie Mae Pool, 5.5%, \$269,698 par due 02/01/2034 | ** | 2,716 |
| | Fannie Mae Pool | Fannie Mae Pool, 5.5%, \$148,850 par due 02/01/2035 | ** | 14,985 |
| | Fannie Mae Pool | Fannie Mae Pool, 7.812%, \$614,144 par due 08/01/2036 | ** | 6,230 |
| | Fannie Mae Pool | Fannie Mae Pool, 6.038%, \$409,099 par due 06/01/2034 | ** | 4,086 |
| | Fannie Mae Pool | Fannie Mae Pool, 6.854%, \$245,457 par due 04/01/2035 | ** | 2,491 |
| | Fannie Mae Pool | Fannie Mae Pool, 7.315%, \$221,213 par due 07/01/2035 | ** | 2,244 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$176,918 par due 11/01/2045 | ** | 164,626 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$261,188 par due 02/01/2047 | ** | 23,495 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$375,046 par due 04/01/2056 | ** | 343,715 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.5%, \$110,874 par due 06/01/2056 | ** | 105,255 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.5%, \$333,637 par due 06/01/2056 | ** | 316,728 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.5%, \$153,319 par due 06/01/2056 | ** | 145,549 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$111,127 par due 08/01/2046 | ** | 104,685 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$217,049 par due 08/01/2056 | ** | 190,409 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$506,298 par due 07/01/2056 | ** | 463,980 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$283,346 par due 01/01/2041 | ** | 26,913 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$214,041 par due 04/01/2041 | ** | 203,220 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$167,574 par due 11/01/2040 | ** | 159,100 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$384,780 par due 08/01/2051 | ** | 355,757 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.5%, \$378,217 par due 01/01/2051 | ** | 356,261 |
| | Fannie Mae Pool | Fannie Mae Pool, 3%, \$462,572 par due 09/01/2060 | ** | 388,045 |
| | Fannie Mae Pool | Fannie Mae Pool, 7.37%, \$148,827 par due 09/01/2047 | ** | 15,195 |
| | Fannie Mae Pool | Fannie Mae Pool, 7.37%, \$566,663 par due 09/01/2047 | ** | 5,803 |
| | Fannie Mae Pool | Fannie Mae Pool, 7.1%, \$141,177 par due 10/01/2047 | ** | 14,517 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$191,107 par due 02/01/2035 | ** | 17,536 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$200,064 par due 02/01/2035 | ** | 18,414 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$204,451 par due 02/01/2035 | ** | 18,769 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$990,082 par due 04/01/2048 | ** | 91,852 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.5%, \$327,100 par due 11/01/2048 | ** | 311,946 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$158,943 par due 08/01/2047 | ** | 142,874 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$886,672 par due 03/01/2049 | ** | 82,109 |
| | Fannie Mae Pool | Fannie Mae Pool, 3%, \$169,089 par due 12/01/2049 | ** | 145,695 |
| | Fannie Mae Pool | Fannie Mae Pool, 3%, \$266,560 par due 04/01/2050 | ** | 229,267 |
| | Fannie Mae Pool | Fannie Mae Pool, 3%, \$400,691 par due 04/01/2050 | ** | 345,095 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$394,461 par due 02/01/2035 | ** | 36,177 |
| | Fannie Mae Pool | Fannie Mae Pool, 2%, \$306,203 par due 12/01/2051 | ** | 241,377 |
| | Fannie Mae Pool | Fannie Mae Pool, 2%, \$423,111 par due 01/01/2052 | ** | 332,406 |
| | Fannie Mae Pool | Fannie Mae Pool, 1.98%, \$785,227 par due 06/01/2030 | ** | 686,320 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.59%, \$550,000 par due 12/01/2030 | ** | 486,180 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.27%, \$240,000 par due 04/01/2029 | ** | 218,131 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.13%, \$765,455 par due 01/01/2029 | ** | 722,039 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.885%, \$390,000 par due 05/01/2029 | ** | 362,791 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$242,073 par due 12/01/2051 | ** | 199,155 |
| | Fannie Mae Pool | Fannie Mae Pool, 2%, \$113,583 par due 12/01/2051 | ** | 89,235 |
| | Fannie Mae Pool | Fannie Mae Pool, 2%, \$730,496 par due 12/01/2051 | ** | 578,088 |
| | Fannie Mae Pool | Fannie Mae Pool, 2%, \$116,132 par due 12/01/2051 | ** | 91,552 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$642,475 par due 01/01/2052 | ** | 528,576 |
| | Fannie Mae Pool | Fannie Mae Pool, 2%, \$550,909 par due 12/01/2051 | ** | 432,810 |
| | Fannie Mae Pool | Fannie Mae Pool, 2%, \$312,861 par due 12/01/2051 | ** | 247,588 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.47%, \$330,000 par due 04/01/2029 | ** | 326,362 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.65%, \$720,000 par due 02/01/2029 | ** | 717,756 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.46%, \$580,516 par due 02/01/2031 | ** | 568,604 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.57%, \$630,000 par due 05/01/2031 | ** | 618,012 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.962%, \$720,000 par due 05/01/2029 | ** | 726,093 |
| | Fannie Mae Pool | Fannie Mae Pool, 5.23%, \$320,000 par due 10/01/2029 | ** | 326,172 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.04%, \$420,000 par due 09/01/2029 | ** | 406,938 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.37%, \$420,000 par due 08/01/2029 | ** | 412,938 |

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|-----|--|---|-------------|-------------------------|
| | Fannie Mae Pool | Fannie Mae Pool, 3.8%, \$340,000 par due 10/01/2029 | ** \$ | 326,120 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.08%, \$170,000 par due 10/01/2029 | ** | 164,966 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.14%, \$200,000 par due 11/01/2031 | ** | 191,778 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.815%, \$360,000 par due 11/01/2029 | ** | 345,279 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.475%, \$240,000 par due 11/01/2030 | ** | 235,276 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.35%, \$310,000 par due 12/01/2029 | ** | 304,309 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.36%, \$800,000 par due 01/01/2030 | ** | 78,567 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.4%, \$280,000 par due 01/01/2032 | ** | 272,124 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.3%, \$300,000 par due 01/01/2030 | ** | 29,382 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.325%, \$260,000 par due 01/01/2030 | ** | 254,935 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.255%, \$300,000 par due 01/01/2030 | ** | 29,321 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.32%, \$170,000 par due 01/01/2030 | ** | 166,650 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$220,270 par due 12/01/2050 | ** | 1,818,774 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$155,436 par due 12/01/2050 | ** | 1,282,829 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$949,259 par due 01/01/2052 | ** | 783,974 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$995,212 par due 01/01/2052 | ** | 821,301 |
| | Fannie Mae Pool | Fannie Mae Pool, 2%, \$753,793 par due 12/01/2051 | ** | 596,522 |
| | Fannie Mae Pool | Fannie Mae Pool, 2%, \$446,370 par due 12/01/2051 | ** | 352,893 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$851,096 par due 05/01/2052 | ** | 760,666 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$785,305 par due 06/01/2052 | ** | 701,873 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$789,770 par due 07/01/2052 | ** | 725,390 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$907,350 par due 07/01/2052 | ** | 833,576 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$781,814 par due 07/01/2052 | ** | 717,405 |
| | Fannie Mae Pool | Fannie Mae Pool, 5%, \$106,424 par due 10/01/2052 | ** | 1,035,795 |
| | Fannie Mae Pool | Fannie Mae Pool, 5.5%, \$671,951 par due 10/01/2052 | ** | 670,927 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.5%, \$486,893 par due 10/01/2052 | ** | 462,086 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.5%, \$884,101 par due 11/01/2052 | ** | 839,057 |
| | Fannie Mae Pool | Fannie Mae Pool, 3%, \$197,296 par due 04/01/2047 | ** | 170,931 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$106,603 par due 01/01/2035 | ** | 97,838 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$702,251 par due 01/01/2051 | ** | 648,885 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$551,448 par due 03/01/2051 | ** | 509,004 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$628,959 par due 11/01/2050 | ** | 521,172 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$672,708 par due 05/01/2051 | ** | 623,462 |
| | Fannie Mae Pool | Fannie Mae Pool, 6%, \$731,318 par due 08/01/2037 | ** | 7,568 |
| | Fannie Mae Pool | Fannie Mae Pool, 6%, \$127,723 par due 12/01/2037 | ** | 13,198 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$205,900 par due 03/01/2042 | ** | 187,539 |
| | Fannie Mae Pool | Fannie Mae Pool, 3%, \$984,432 par due 03/01/2033 | ** | 92,446 |
| | Fannie Mae Pool | Fannie Mae Pool, 3%, \$654,480 par due 07/01/2033 | ** | 61,593 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$667,061 par due 05/01/2049 | ** | 596,580 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$730,806 par due 07/01/2049 | ** | 654,967 |
| | Fannie Mae Pool | Fannie Mae Pool, 3%, \$580,716 par due 08/01/2049 | ** | 499,662 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$190,209 par due 09/01/2049 | ** | 170,639 |
| | Fannie Mae Pool | Fannie Mae Pool, 3%, \$102,750 par due 11/01/2049 | ** | 882,429 |
| | Fannie Mae Pool | Fannie Mae Pool, 7.33%, \$428,289 par due 05/01/2040 | ** | 4,321 |
| | Fannie Mae REMIC Trust 2002-W11 | Fannie Mae REMIC Trust 2002-W11, 4.41%, \$92.92 par due 11/25/2032 | ** | 90 |
| | Fannie Mae REMICS | Fannie Mae REMICS, 5.5%, \$138,834 par due 04/25/2035 | ** | 14,140 |
| | Federal Realty OP LP | Federal Realty OP LP, 3.25%, \$100,000 par due 07/15/2027 | ** | 96,160 |
| | Federal Realty OP LP | Federal Realty OP LP, 5.375%, \$800,000 par due 05/01/2028 | ** | 80,784 |
| | FedEx Corp | FedEx Corp, 3.1%, \$400,000 par due 08/05/2029 | ** | 37,076 |
| | Fifth Third Bancorp | Fifth Third Bancorp, 4.055%, \$600,000 par due 04/25/2028 | ** | 58,709 |
| | Fifth Third Bancorp | Fifth Third Bancorp, 4.337%, \$100,000 par due 04/25/2033 | ** | 9,292 |
| | Fifth Third Bancorp | Fifth Third Bancorp, 4.772%, \$130,000 par due 07/28/2030 | ** | 127,406 |
| | Fifth Third Bancorp | Fifth Third Bancorp, 6.361%, \$600,000 par due 10/27/2028 | ** | 62,048 |
| | Fifth Third Bancorp | Fifth Third Bancorp, 5.631%, \$300,000 par due 01/29/2032 | ** | 30,331 |
| | FirstEnergy Pennsylvania Electric Co | FirstEnergy Pennsylvania Electric Co, 5.2%, \$700,000 par due 04/01/2028 | ** | 70,327 |
| | Fiserv Inc | Fiserv Inc, 5.45%, \$700,000 par due 03/02/2028 | ** | 71,106 |
| | Fiserv Inc | Fiserv Inc, 4.75%, \$900,000 par due 03/15/2030 | ** | 88,961 |
| | Florida Gas Transmission Co LLC | Florida Gas Transmission Co LLC, 2.3%, \$170,000 par due 10/01/2031 | ** | 139,115 |
| | FN 4.28 MultiFam FWD FEB 2025 | FN 4.28 MultiFam FWD FEB 2025, 4.28%, \$120,000 par due 02/01/2029 | ** | 117,334 |
| | FN 4.34 MultiFam FWD JAN 2025 | FN 4.34 MultiFam FWD JAN 2025, 4.34%, \$130,000 par due 01/01/2030 | ** | 127,677 |
| | FN 4.62 MultiFam FWD JAN 2025 | FN 4.62 MultiFam FWD JAN 2025, 4.62%, \$590,000 par due 01/01/2031 | ** | 582,810 |

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| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value | (d) Cost | (e) Current Value |
|-----|--|---|-------------|-------------------------|
| | Ford Credit Auto Owner Trust 2021-REV1 | Ford Credit Auto Owner Trust 2021-REV1, 1.37%, \$440,000 par due 10/17/2033 | ** \$ | 422,612 |
| | Ford Credit Auto Owner Trust 2022-REV1 | Ford Credit Auto Owner Trust 2022-REV1, 3.88%, \$330,000 par due 11/15/2034 | ** | 324,039 |
| | Ford Credit Auto Owner Trust 2023-B | Ford Credit Auto Owner Trust 2023-B, 5.23%, \$215,000 par due 05/15/2028 | ** | 216,866 |
| | Ford Credit Auto Owner Trust 2023-REV1 | Ford Credit Auto Owner Trust 2023-REV1, 4.85%, \$710,000 par due 08/15/2035 | ** | 712,742 |
| | Ford Motor Credit Co LLC | Ford Motor Credit Co LLC, 5.303%, \$200,000 par due 09/06/2029 | ** | 195,960 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 6%, \$137,780 par due 08/01/2037 | ** | 14,269 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 6%, \$182,828 par due 08/01/2037 | ** | 1,899 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 6%, \$307,799 par due 08/01/2038 | ** | 31,965 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4%, \$344,415 par due 08/01/2044 | ** | 32,266 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$841,146 par due 08/01/2043 | ** | 76,617 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$203,621 par due 05/01/2044 | ** | 185,493 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$378,870 par due 04/01/2043 | ** | 34,538 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 2.5%, \$401,160 par due 01/01/2028 | ** | 39,247 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4.5%, \$227,419 par due 08/01/2039 | ** | 220,704 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$149,598 par due 03/01/2046 | ** | 134,390 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$164,182 par due 02/01/2043 | ** | 149,560 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$292,278 par due 11/01/2042 | ** | 266,442 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3%, \$105,579 par due 06/01/2027 | ** | 10,404 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3%, \$409,095 par due 05/01/2027 | ** | 4,029 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3%, \$178,824 par due 03/01/2027 | ** | 17,558 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3%, \$109,991 par due 03/01/2027 | ** | 10,763 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4%, \$487,775 par due 12/01/2041 | ** | 45,962 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3%, \$524,818 par due 01/01/2043 | ** | 463,076 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4%, \$104,542 par due 09/01/2045 | ** | 97,410 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$710,056 par due 09/01/2045 | ** | 64,210 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4%, \$449,939 par due 09/01/2045 | ** | 41,781 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$179,545 par due 09/01/2045 | ** | 162,244 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4%, \$398,838 par due 09/01/2045 | ** | 37,030 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4%, \$956,629 par due 10/01/2045 | ** | 89,041 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$201,674 par due 04/01/2046 | ** | 182,248 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3%, \$858,889 par due 07/01/2046 | ** | 74,591 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3%, \$970,097 par due 07/01/2046 | ** | 84,391 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3%, \$118,874 par due 07/01/2046 | ** | 103,385 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4%, \$124,708 par due 11/01/2046 | ** | 115,791 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4%, \$226,513 par due 11/01/2046 | ** | 210,738 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$136,189 par due 02/01/2047 | ** | 122,563 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$110,914 par due 12/01/2047 | ** | 99,955 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$132,055 par due 01/01/2048 | ** | 119,050 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$275,234 par due 03/01/2048 | ** | 247,260 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$653,303 par due 08/01/2046 | ** | 59,012 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4%, \$171,698 par due 01/01/2047 | ** | 160,281 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$172,386 par due 04/01/2047 | ** | 155,516 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4%, \$376,479 par due 06/01/2048 | ** | 349,961 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4%, \$661,152 par due 09/01/2047 | ** | 61,405 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4.5%, \$802,277 par due 11/01/2048 | ** | 76,678 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4.5%, \$115,549 par due 11/01/2048 | ** | 110,404 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$505,182 par due 10/01/2045 | ** | 456,509 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$119,092 par due 10/01/2045 | ** | 107,618 |
| | Freddie Mac Non Gold Pool | Freddie Mac Non Gold Pool, 7.581%, \$769,697 par due 09/01/2037 | ** | 7,935 |
| | Freddie Mac Non Gold Pool | Freddie Mac Non Gold Pool, 7.775%, \$504,048 par due 07/01/2036 | ** | 5,154 |
| | Freddie Mac Non Gold Pool | Freddie Mac Non Gold Pool, 6.753%, \$129,296 par due 11/01/2040 | ** | 1,322 |
| | Freddie Mac Non Gold Pool | Freddie Mac Non Gold Pool, 7.574%, \$528,282 par due 09/01/2041 | ** | 5,445 |
| | Freddie Mac Non Gold Pool | Freddie Mac Non Gold Pool, 7.415%, \$378,818 par due 08/01/2047 | ** | 39,014 |
| | Freddie Mac Non Gold Pool | Freddie Mac Non Gold Pool, 6.669%, \$441,415 par due 03/01/2036 | ** | 4,561 |
| | Freddie Mac Pool | Freddie Mac Pool, 3.5%, \$513,218 par due 08/01/2049 | ** | 460,396 |
| | Freddie Mac Pool | Freddie Mac Pool, 2%, \$290,173 par due 01/01/2052 | ** | 2,299,400 |
| | Freddie Mac Pool | Freddie Mac Pool, 3%, \$903,129 par due 01/01/2050 | ** | 778,181 |
| | Freddie Mac Pool | Freddie Mac Pool, 3%, \$286,181 par due 04/01/2050 | ** | 247,438 |
| | Freddie Mac Pool | Freddie Mac Pool, 2%, \$229,038 par due 09/01/2051 | ** | 179,159 |
| | Freddie Mac Pool | Freddie Mac Pool, 2.5%, \$393,339 par due 11/01/2051 | ** | 323,659 |
| | Freddie Mac Pool | Freddie Mac Pool, 2.5%, \$235,417 par due 11/01/2051 | ** | 194,306 |

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| | Freddie Mac Pool | Freddie Mac Pool, 2%, \$260,727 par due 12/01/2051 | ** \$ | 206,128 |
| | Freddie Mac Pool | Freddie Mac Pool, 2%, \$440,979 par due 12/01/2051 | ** | 347,606 |
| | Freddie Mac Pool | Freddie Mac Pool, 2%, \$145,637 par due 12/01/2051 | ** | 114,406 |
| | Freddie Mac Pool | Freddie Mac Pool, 2%, \$124,447 par due 12/01/2051 | ** | 97,760 |
| | Freddie Mac Pool | Freddie Mac Pool, 2%, \$100,936 par due 12/01/2051 | ** | 79,564 |
| | Freddie Mac Pool | Freddie Mac Pool, 2.5%, \$287,515 par due 12/01/2051 | ** | 236,557 |
| | Freddie Mac Pool | Freddie Mac Pool, 2.5%, \$636,413 par due 01/01/2052 | ** | 524,776 |
| | Freddie Mac Pool | Freddie Mac Pool, 2.5%, \$650,659 par due 02/01/2052 | ** | 536,564 |
| | Freddie Mac Pool | Freddie Mac Pool, 3%, \$636,713 par due 03/01/2052 | ** | 543,536 |
| | Freddie Mac Pool | Freddie Mac Pool, 2.5%, \$647,764 par due 01/01/2035 | ** | 59,438 |
| | Freddie Mac Pool | Freddie Mac Pool, 2.5%, \$955,548 par due 01/01/2035 | ** | 87,691 |
| | Freddie Mac Pool | Freddie Mac Pool, 2.5%, \$319,981 par due 02/01/2035 | ** | 29,248 |
| | Freddie Mac Pool | Freddie Mac Pool, 2.5%, \$357,013 par due 09/01/2051 | ** | 294,902 |
| | Freddie Mac Pool | Freddie Mac Pool, 2.5%, \$539,746 par due 12/01/2051 | ** | 446,147 |
| | Freddie Mac Pool | Freddie Mac Pool, 3%, \$455,299 par due 11/01/2049 | ** | 392,543 |
| | Freddie Mac Pool | Freddie Mac Pool, 3%, \$302,630 par due 12/01/2049 | ** | 260,727 |
| | Freddie Struct PT Cert | Freddie Struct PT Cert, 6.5%, \$924,475 par due 02/25/2042 | ** | 92,906 |
| | GE HealthCare Technologies Inc | GE HealthCare Technologies Inc, 5.857%, \$100,000 par due 03/15/2030 | ** | 103,597 |
| | General Motors Financial Co Inc | General Motors Financial Co Inc, 2.4%, \$900,000 par due 10/15/2028 | ** | 81,591 |
| | General Motors Financial Co Inc | General Motors Financial Co Inc, 4.3%, \$120,000 par due 04/06/2029 | ** | 115,899 |
| | General Motors Financial Co Inc | General Motors Financial Co Inc, 5%, \$600,000 par due 04/09/2027 | ** | 60,062 |
| | Ginnie Mae II Pool | Ginnie Mae II Pool, 4.475%, \$220,701 par due 02/20/2067 | ** | 218,553 |
| | Ginnie Mae II pool | Ginnie Mae II pool, 5.31%, \$439,395 par due 06/20/2058 | ** | 4,425 |
| | GM Financial Revolving Receivables Trust 2021-1 | GM Financial Revolving Receivables Trust 2021-1, 1.17%, \$440,000 par due 06/12/2034 | ** | 415,201 |
| | GM Financial Revolving Receivables Trust 2022-1 | GM Financial Revolving Receivables Trust 2022-1, 5.91%, \$165,000 par due 10/11/2035 | ** | 170,161 |
| | GM Financial Revolving Receivables Trust 2023-2 | GM Financial Revolving Receivables Trust 2023-2, 5.77%, \$360,000 par due 08/11/2036 | ** | 373,010 |
| | GM Financial Revolving Receivables Trust 2024-1 | GM Financial Revolving Receivables Trust 2024-1, 4.98%, \$185,000 par due 12/11/2036 | ** | 186,551 |
| | GM Financial Revolving Receivables Trust 2024-2 | GM Financial Revolving Receivables Trust 2024-2, 4.52%, \$370,000 par due 03/11/2037 | ** | 365,596 |
| | GMF Floorplan Owner Revolving Trust | GMF Floorplan Owner Revolving Trust, 5.34%, \$360,000 par due 06/15/2028 | ** | 364,045 |
| | Goldman Sachs Group Inc | Goldman Sachs Group Inc, 5.049%, \$700,000 par due 07/23/2030 | ** | 69,643 |
| | Goldman Sachs Group Inc/The | Goldman Sachs Group Inc/The, 5.727%, \$600,000 par due 04/25/2030 | ** | 61,230 |
| | Goldman Sachs Group Inc/The | Goldman Sachs Group Inc/The, 4.223%, \$300,000 par due 05/01/2029 | ** | 291,879 |
| | Goldman Sachs Group Inc/The | Goldman Sachs Group Inc/The, 1.992%, \$190,000 par due 01/27/2032 | ** | 156,903 |
| | Goldman Sachs Group Inc/The | Goldman Sachs Group Inc/The, 1.948%, \$900,000 par due 10/21/2027 | ** | 85,387 |
| | Goldman Sachs Group Inc/The | Goldman Sachs Group Inc/The, 2.64%, \$110,000 par due 02/24/2028 | ** | 104,924 |
| | Government National Mortgage Association | Government National Mortgage Association, 5.486%, \$346,749 par due 01/20/2069 | ** | 348,139 |
| | GS Mortgage Securities Trust 2017-GS5 | GS Mortgage Securities Trust 2017-GS5, 3.674%, \$240,000 par due 03/10/2050 | ** | 230,810 |
| | GS Mortgage Securities Trust 2017-GS8 | GS Mortgage Securities Trust 2017-GS8, 3.205%, \$500,000 par due 11/10/2050 | ** | 479,056 |
| | GS Mortgage Securities Trust 2018-GS10 | GS Mortgage Securities Trust 2018-GS10, 3.89%, \$435,000 par due 07/10/2051 | ** | 414,438 |
| | GS Mortgage Securities Trust 2018-GS10 | GS Mortgage Securities Trust 2018-GS10, 4.155%, \$265,000 par due 07/10/2051 | ** | 253,342 |
| | Halliburton Co | Halliburton Co, 2.92%, \$180,000 par due 03/01/2030 | ** | 162,098 |
| | Health Care Service Corp A Mutual Legal Reserve Co | Health Care Service Corp A Mutual Legal Reserve Co, 5.2%, \$220,000 par due 06/15/2029 | ** | 221,080 |
| | Healthpeak OP LLC | Healthpeak OP LLC, 2.125%, \$400,000 par due 12/01/2028 | ** | 35,975 |
| | Hewlett Packard Enterprise Co | Hewlett Packard Enterprise Co, 4.55%, \$220,000 par due 10/15/2029 | ** | 214,543 |
| | Hexcel Corp | Hexcel Corp, 4.2%, \$135,000 par due 02/15/2027 | ** | 131,917 |
| | HP Inc | HP Inc, 4%, \$100,000 par due 04/15/2029 | ** | 95,856 |
| | HSBC Holdings PLC | HSBC Holdings PLC, 4.583%, \$200,000 par due 06/19/2029 | ** | 195,925 |
| | HSBC Holdings PLC | HSBC Holdings PLC, 6.161%, \$220,000 par due 03/09/2029 | ** | 225,959 |
| | Huntington Bancshares Inc/OH | Huntington Bancshares Inc/OH, 2.55%, \$100,000 par due 02/04/2030 | ** | 87,952 |
| | Huntington Bancshares Inc/OH | Huntington Bancshares Inc/OH, 4.443%, \$500,000 par due 08/04/2028 | ** | 49,487 |
| | Idaho Housing & Finance Association | Idaho Housing & Finance Association, 6.25%, \$195,000 par due 07/01/2054 | ** | 201,295 |
| | Indianapolis Power & Light Co | Indianapolis Power & Light Co, 5.65%, \$130,000 par due 12/01/2032 | ** | 131,222 |
| | Ingredion Inc | Ingredion Inc, 3.2%, \$120,000 par due 10/01/2026 | ** | 116,660 |
| | Intel Corp | Intel Corp, 5%, \$500,000 par due 02/21/2031 | ** | 49,082 |
| | Interstate Power and Light Co | Interstate Power and Light Co, 3.6%, \$330,000 par due 04/01/2029 | ** | 312,507 |
| | Intown 2022-Stay Mortgage Trust | Intown 2022-Stay Mortgage Trust, 6.886%, \$210,000 par due 08/15/2039 | ** | 210,131 |
| | John Deere Owner Trust 2023-B | John Deere Owner Trust 2023-B, 5.18%, \$125,000 par due 03/15/2028 | ** | 126,030 |
| | John Deere Owner Trust 2024 | John Deere Owner Trust 2024, 4.96%, \$140,000 par due 11/15/2028 | ** | 141,070 |
| | John Deere Owner Trust 2024-C | John Deere Owner Trust 2024-C, 4.06%, \$195,000 par due 06/15/2029 | ** | 192,795 |
| | Johns Hopkins Health System Corp/The | Johns Hopkins Health System Corp/The, 2.42%, \$200,000 par due 01/01/2030 | ** | 177,217 |
| | Johnson Controls / Tyco Fire Security Finance | Johnson Controls / Tyco Fire Security Finance, 5.5%, \$900,000 par due 04/19/2029 | ** | 91,640 |

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| | JPMBB Commercial Mortgage Sec Trust 2014-C26 | JPMBB Commercial Mortgage Sec Trust 2014-C26, 3.494%, \$635,356 par due 01/15/2048 | ** | \$ 6,343 |
| | JPMCC Commercial Mortgage Sec Trust 2017-JP7 | JPMCC Commercial Mortgage Sec Trust 2017-JP7, 3.454%, \$135,000 par due 09/15/2050 | ** | 129,028 |
| | JPMorgan Chase & Co | JPMorgan Chase & Co, 4.203%, \$600,000 par due 07/23/2029 | ** | 58,405 |
| | JPMorgan Chase & Co | JPMorgan Chase & Co, 4.452%, \$230,000 par due 12/05/2029 | ** | 225,348 |
| | JPMorgan Chase & Co | JPMorgan Chase & Co, 2.069%, \$600,000 par due 06/01/2029 | ** | 54,536 |
| | JPMorgan Chase & Co | JPMorgan Chase & Co, 1.47%, \$200,000 par due 09/22/2027 | ** | 189,211 |
| | JPMorgan Chase & Co | JPMorgan Chase & Co, 2.947%, \$260,000 par due 02/24/2028 | ** | 250,145 |
| | JPMorgan Chase & Co | JPMorgan Chase & Co, 4.565%, \$400,000 par due 06/14/2030 | ** | 39,220 |
| | JPMorgan Chase & Co | JPMorgan Chase & Co, 4.995%, \$500,000 par due 07/22/2030 | ** | 49,804 |
| | KeyCorp | KeyCorp, 2.25%, \$200,000 par due 04/06/2027 | ** | 188,684 |
| | KeyCorp | KeyCorp, 4.789%, \$600,000 par due 06/01/2033 | ** | 56,751 |
| | Kinder Morgan Inc | Kinder Morgan Inc, 5%, \$130,000 par due 02/01/2029 | ** | 129,587 |
| | Kinder Morgan Inc | Kinder Morgan Inc, 1.75%, \$190,000 par due 11/15/2026 | ** | 180,138 |
| | L3Harris Technologies Inc | L3Harris Technologies Inc, 4.4%, \$500,000 par due 06/15/2028 | ** | 49,114 |
| | L3Harris Technologies Inc | L3Harris Technologies Inc, 5.05%, \$900,000 par due 06/01/2029 | ** | 89,970 |
| | Laboratory Corp of America Holdings | Laboratory Corp of America Holdings, 4.35%, \$100,000 par due 04/01/2030 | ** | 96,495 |
| | Lennox International Inc | Lennox International Inc, 5.5%, \$190,000 par due 09/15/2028 | ** | 193,100 |
| | Life 2021-BMR Mortgage Trust | Life 2021-BMR Mortgage Trust, 5.211%, \$793,313 par due 03/15/2038 | ** | 78,322 |
| | Life 2022-BMR Mortgage Trust | Life 2022-BMR Mortgage Trust, 5.692%, \$230,000 par due 05/15/2039 | ** | 224,825 |
| | Louisiana Local Govt Env Fac. & Comm Dev Auth | Louisiana Local Govt Env Fac. & Comm Dev Auth, 4.145%, \$280,000 par due 02/01/2031 | ** | 271,922 |
| | M&T Bank Corp | M&T Bank Corp, 4.553%, \$700,000 par due 08/16/2028 | ** | 69,249 |
| | Manufacturers & Traders Trust Co | Manufacturers & Traders Trust Co, 4.7%, \$260,000 par due 01/27/2028 | ** | 257,431 |
| | Martin Marietta Materials Inc | Martin Marietta Materials Inc, 2.5%, \$800,000 par due 03/15/2030 | ** | 70,768 |
| | Masco Corp | Masco Corp, 3.5%, \$700,000 par due 11/15/2027 | ** | 67,413 |
| | Massachusetts School Building Authority | Massachusetts School Building Authority, 1.753%, \$100,000 par due 08/15/2030 | ** | 87,565 |
| | MD Comm Dev Admin Housing Rev | MD Comm Dev Admin Housing Rev, 3.5%, \$200,000 par due 09/01/2047 | ** | 19,955 |
| | Mercedes-Benz Auto Receivables Trust 2024-1 | Mercedes-Benz Auto Receivables Trust 2024-1, 4.8%, \$280,000 par due 04/16/2029 | ** | 281,240 |
| | Mercedes-Benz Finance North America LLC | Mercedes-Benz Finance North America LLC, 4.8%, \$150,000 par due 03/30/2028 | ** | 148,938 |
| | Mercedes-Benz Finance North America LLC | Mercedes-Benz Finance North America LLC, 5.1%, \$150,000 par due 08/03/2028 | ** | 150,106 |
| | Metropolitan Life Global Funding I | Metropolitan Life Global Funding I, 5.4%, \$250,000 par due 09/12/2028 | ** | 254,006 |
| | Microchip Technology Inc | Microchip Technology Inc, 5.05%, \$140,000 par due 03/15/2029 | ** | 139,744 |
| | Microchip Technology Inc | Microchip Technology Inc, 5.05%, \$110,000 par due 02/15/2030 | ** | 109,146 |
| | Mid-Atlantic Interstate Transmission LLC | Mid-Atlantic Interstate Transmission LLC, 4.1%, \$160,000 par due 05/15/2028 | ** | 155,291 |
| | Mitsubishi UFJ Financial Group Inc | Mitsubishi UFJ Financial Group Inc, 2.341%, \$210,000 par due 01/19/2028 | ** | 199,781 |
| | MMAF Equipment Finance LLC 2022-A | MMAF Equipment Finance LLC 2022-A, 3.32%, \$255,000 par due 06/13/2044 | ** | 249,896 |
| | MMAF Equipment Finance LLC 2023-A | MMAF Equipment Finance LLC 2023-A, 5.54%, \$280,000 par due 12/13/2029 | ** | 284,575 |
| | Morgan Stanley | Morgan Stanley, 1.512%, \$110,000 par due 07/20/2027 | ** | 104,556 |
| | Morgan Stanley | Morgan Stanley, 2.475%, \$215,000 par due 01/21/2028 | ** | 204,869 |
| | Morgan Stanley | Morgan Stanley, 4.21%, \$290,000 par due 04/20/2028 | ** | 285,801 |
| | Morgan Stanley | Morgan Stanley, 6.296%, \$900,000 par due 10/18/2028 | ** | 93,322 |
| | Morgan Stanley | Morgan Stanley, 5.449%, \$200,000 par due 07/20/2029 | ** | 20,222 |
| | Morgan Stanley | Morgan Stanley, 5.173%, \$110,000 par due 01/16/2030 | ** | 110,181 |
| | Morgan Stanley | Morgan Stanley, 5.042%, \$500,000 par due 07/19/2030 | ** | 49,822 |
| | Motorola Solutions Inc | Motorola Solutions Inc, 5%, \$400,000 par due 04/15/2029 | ** | 39,934 |
| | MPLX LP | MPLX LP, 4.125%, \$900,000 par due 03/01/2027 | ** | 88,670 |
| | MPLX LP | MPLX LP, 1.75%, \$170,000 par due 03/01/2026 | ** | 164,124 |
| | MPLX LP | MPLX LP, 4.95%, \$400,000 par due 09/01/2032 | ** | 38,586 |
| | Mutual of Omaha Cos Global Funding | Mutual of Omaha Cos Global Funding, 5.45%, \$140,000 par due 12/12/2028 | ** | 141,478 |
| | Mutual of Omaha Cos Global Funding | Mutual of Omaha Cos Global Funding, 4.75%, \$600,000 par due 10/15/2029 | ** | 59,071 |
| | Navient Student Loan Trust 2021-1 | Navient Student Loan Trust 2021-1, 5.283%, \$217,225 par due 12/26/2069 | ** | 215,633 |
| | Nelnet Student Loan Trust 2021-A | Nelnet Student Loan Trust 2021-A, 1.36%, \$203,668 par due 04/20/2062 | ** | 188,412 |
| | Nelnet Student Loan Trust 2021-C | Nelnet Student Loan Trust 2021-C, 1.32%, \$588,839 par due 04/20/2062 | ** | 54,058 |
| | Nelnet Student Loan Trust 2021-D | Nelnet Student Loan Trust 2021-D, 1.63%, \$292,675 par due 04/20/2062 | ** | 271,915 |
| | New York Hospital for Special Surgery | New York Hospital for Special Surgery, 3.737%, \$100,000 par due 04/01/2028 | ** | 96,328 |
| | New York State Electric & Gas Corp | New York State Electric & Gas Corp, 5.65%, \$230,000 par due 08/15/2028 | ** | 235,312 |
| | Newmont Corp / Newcrest Finance Pty Ltd | Newmont Corp / Newcrest Finance Pty Ltd, 5.35%, \$300,000 par due 03/15/2034 | ** | 29,869 |
| | NNN REIT Inc | NNN REIT Inc, 4.3%, \$150,000 par due 10/15/2028 | ** | 146,451 |
| | Norfolk Southern Corp | Norfolk Southern Corp, 5.05%, \$700,000 par due 08/01/2030 | ** | 70,696 |
| | North Dakota Public Finance Authority | North Dakota Public Finance Authority, 4.05%, \$100,000 par due 12/01/2030 | ** | 96,969 |
| | Northwestern Mutual Global Funding | Northwestern Mutual Global Funding, 3.3%, \$100,000 par due 04/04/2029 | ** | 93,328 |
| | Nutrien Ltd | Nutrien Ltd, 4.9%, \$700,000 par due 03/27/2028 | ** | 69,974 |

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| | NXP BV / NXP Funding LLC / NXP USA Inc | NXP BV / NXP Funding LLC / NXP USA Inc, 2.65%, \$600,000 par due 02/15/2032 | ** \$ | 50,515 |
| | NXP BV / NXP Funding LLC / NXP USA Inc | NXP BV / NXP Funding LLC / NXP USA Inc, 5%, \$900,000 par due 01/15/2033 | ** | 87,599 |
| | OhioHealth Corp | OhioHealth Corp, 2.297%, \$250,000 par due 11/15/2031 | ** | 209,572 |
| | Oklahoma Development Finance Authority | Oklahoma Development Finance Authority, 4.285%, \$330,053 par due 02/01/2032 | ** | 32,155 |
| | Oklahoma Development Finance Authority | Oklahoma Development Finance Authority, 3.877%, \$158,402 par due 05/01/2032 | ** | 151,320 |
| | Oklahoma Development Finance Authority | Oklahoma Development Finance Authority, 4.135%, \$103,858 par due 12/01/2033 | ** | 100,515 |
| | Oncor Electric Delivery Co LLC | Oncor Electric Delivery Co LLC, 2.75%, \$150,000 par due 05/15/2030 | ** | 134,649 |
| | Oncor Electric Delivery Co LLC | Oncor Electric Delivery Co LLC, 4.65%, \$140,000 par due 11/01/2029 | ** | 138,643 |
| | ONE Gas Inc | ONE Gas Inc, 5.1%, \$170,000 par due 04/01/2029 | ** | 171,195 |
| | ONEOK Inc | ONEOK Inc, 3.25%, \$500,000 par due 06/01/2030 | ** | 45,374 |
| | ONEOK Inc | ONEOK Inc, 4.4%, \$800,000 par due 10/15/2029 | ** | 77,587 |
| | ONNI Commerical Mortgage Trust 2024-APT | ONNI Commerical Mortgage Trust 2024-APT, 5.567%, \$100,000 par due 07/15/2039 | ** | 100,331 |
| | Oracle Corp | Oracle Corp, 2.95%, \$140,000 par due 04/01/2030 | ** | 126,455 |
| | Oracle Corp | Oracle Corp, 6.15%, \$300,000 par due 11/09/2029 | ** | 31,464 |
| | Oracle Corp | Oracle Corp, 4.2%, \$150,000 par due 09/27/2029 | ** | 144,886 |
| | Orlando Health Obligated Group | Orlando Health Obligated Group, 3.777%, \$105,000 par due 10/01/2028 | ** | 100,573 |
| | Pacific Life Global Funding II | Pacific Life Global Funding II, 5.5%, \$150,000 par due 07/18/2028 | ** | 152,621 |
| | Pacific Life Global Funding II | Pacific Life Global Funding II, 4.9%, \$100,000 par due 01/11/2029 | ** | 100,084 |
| | Packaging Corp of America | Packaging Corp of America, 3%, \$160,000 par due 12/15/2029 | ** | 145,887 |
| | PHEAA Student Loan Trust 2016-2 | PHEAA Student Loan Trust 2016-2, 5.633%, \$113,226 par due 11/25/2065 | ** | 112,957 |
| | Phillips 66 Co | Phillips 66 Co, 5.25%, \$170,000 par due 06/15/2031 | ** | 170,518 |
| | PNC Bank NA | PNC Bank NA, 2.7%, \$250,000 par due 10/22/2029 | ** | 224,285 |
| | Principal Life Global Funding II | Principal Life Global Funding II, 5.1%, \$150,000 par due 01/25/2029 | ** | 150,328 |
| | Public Service Co of New Hampshire | Public Service Co of New Hampshire, 5.35%, \$500,000 par due 10/01/2033 | ** | 50,516 |
| | Puget Sound Energy Inc | Puget Sound Energy Inc, 5.33%, \$110,000 par due 06/15/2034 | ** | 109,348 |
| | Regions Financial Corp | Regions Financial Corp, 1.8%, \$170,000 par due 08/12/2028 | ** | 151,411 |
| | Revvity Inc | Revvity Inc, 1.9%, \$160,000 par due 09/15/2028 | ** | 143,216 |
| | Rochester Gas and Electric Corp | Rochester Gas and Electric Corp, 3.1%, \$150,000 par due 06/01/2027 | ** | 143,476 |
| | ROCK Trust 2024-CNTR | ROCK Trust 2024-CNTR, 5.388%, \$225,000 par due 11/13/2041 | ** | 224,346 |
| | Rogers Communications Inc | Rogers Communications Inc, 3.2%, \$100,000 par due 03/15/2027 | ** | 96,583 |
| | Rogers Communications Inc | Rogers Communications Inc, 5%, \$210,000 par due 02/15/2029 | ** | 208,640 |
| | Rolls-Royce PLC | Rolls-Royce PLC, 3.625%, \$300,000 par due 10/14/2025 | ** | 294,052 |
| | Roper Technologies Inc | Roper Technologies Inc, 4.5%, \$400,000 par due 10/15/2029 | ** | 39,270 |
| | Roper Technologies Inc | Roper Technologies Inc, 2.95%, \$900,000 par due 09/15/2029 | ** | 82,216 |
| | Royal Bank of Canada | Royal Bank of Canada, 4.95%, \$110,000 par due 02/01/2029 | ** | 109,982 |
| | Royal Bank of Canada | Royal Bank of Canada, 4.969%, \$130,000 par due 08/02/2030 | ** | 128,990 |
| | Royal Bank of Canada | Royal Bank of Canada, 4.65%, \$900,000 par due 10/18/2030 | ** | 88,136 |
| | RTX Corp | RTX Corp, 5.75%, \$180,000 par due 01/15/2029 | ** | 185,811 |
| | RTX Corp | RTX Corp, 6%, \$140,000 par due 03/15/2031 | ** | 146,961 |
| | RTX Corp | RTX Corp, 4.125%, \$150,000 par due 11/16/2028 | ** | 145,984 |
| | Ryder System Inc | Ryder System Inc, 2.85%, \$110,000 par due 03/01/2027 | ** | 105,592 |
| | San Diego Community College District | San Diego Community College District, 2.383%, \$420,000 par due 08/01/2033 | ** | 347,197 |
| | SBA Small Business Investment Cos | SBA Small Business Investment Cos, 5.168%, \$979,103 par due 03/10/2033 | ** | 986,556 |
| | SBA Small Business Investment Cos | SBA Small Business Investment Cos, 2.829%, \$186,683 par due 09/10/2025 | ** | 18,431 |
| | SBA Small Business Investment Cos | SBA Small Business Investment Cos, 2.507%, \$224,410 par due 03/10/2026 | ** | 21,882 |
| | SBA Small Business Investment Cos | SBA Small Business Investment Cos, 2.845%, \$217,768 par due 03/10/2027 | ** | 210,653 |
| | SBA Small Business Investment Cos | SBA Small Business Investment Cos, 2.518%, \$145,120 par due 09/10/2027 | ** | 138,568 |
| | SBA Small Business Investment Cos | SBA Small Business Investment Cos, 3.548%, \$180,166 par due 09/10/2028 | ** | 173,848 |
| | SBA Small Business Investment Cos | SBA Small Business Investment Cos, 3.113%, \$194,933 par due 03/10/2029 | ** | 185,825 |
| | SBA Small Business Investment Cos | SBA Small Business Investment Cos, 2.078%, \$414,883 par due 03/10/2030 | ** | 374,836 |
| | SBA Small Business Investment Cos | SBA Small Business Investment Cos, 1.667%, \$290,028 par due 03/10/2031 | ** | 252,754 |
| | SBA Small Business Investment Cos | SBA Small Business Investment Cos, 1.304%, \$544,538 par due 09/10/2031 | ** | 466,953 |
| | SBA Small Business Investment Cos | SBA Small Business Investment Cos, 2.938%, \$176,181 par due 03/10/2032 | ** | 1,625,433 |
| | SDR Commercial Mortgage Trust 2024-DSNY | SDR Commercial Mortgage Trust 2024-DSNY, 5.789%, \$165,000 par due 05/15/2039 | ** | 164,949 |
| | Sealed Air Corp | Sealed Air Corp, 1.573%, \$800,000 par due 10/15/2026 | ** | 75,244 |
| | Seasoned Credit Risk Transfer Trust 2017-4 | Seasoned Credit Risk Transfer Trust 2017-4, 3.25%, \$433,339 par due 06/25/2057 | ** | 3,847 |
| | Seasoned Credit Risk Transfer Trust Series 2018-3 | Seasoned Credit Risk Transfer Trust Series 2018-3, 3.5%, \$635,590 par due 08/25/2057 | ** | 60,635 |
| | Seasoned Credit Risk Transfer Trust Series 2019-1 | Seasoned Credit Risk Transfer Trust Series 2019-1, 4%, \$171,345 par due 07/25/2058 | ** | 157,253 |
| | Seasoned Credit Risk Transfer Trust Series 2019-2 | Seasoned Credit Risk Transfer Trust Series 2019-2, 4%, \$195,408 par due 08/25/2058 | ** | 179,421 |
| | Seasoned Credit Risk Transfer Trust Series 2019-3 | Seasoned Credit Risk Transfer Trust Series 2019-3, 4%, \$120,734 par due 10/25/2058 | ** | 111,763 |
| | Seasoned Credit Risk Transfer Trust Series 2022-2 | Seasoned Credit Risk Transfer Trust Series 2022-2, 3%, \$284,659 par due 04/25/2062 | ** | 253,136 |

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|------------|--|--|---------------------------|--|
| | SEI Trust Company | Galliard Short Core Fund F | ** \$ | 97,904,261 |
| | SEI Trust Company | Short-term Investment Fund A S | ** | 1,596,618 |
| | SFS Auto Receivables Securitization Trust 2023-1 | SFS Auto Receivables Securitization Trust 2023-1, 5.47%, \$240,000 par due 10/20/2028 | ** | 242,142 |
| | SHR Trust 2024-LXRY | SHR Trust 2024-LXRY, 6.347%, \$245,000 par due 10/15/2041 | ** | 246,760 |
| | SLM Student Loan Trust 2003-10 | SLM Student Loan Trust 2003-10, 5.74%, \$242,899 par due 12/17/2068 | ** | 242,520 |
| | SLM Student Loan Trust 2013-2 | SLM Student Loan Trust 2013-2, 5.133%, \$554,402 par due 06/25/2043 | ** | 54,302 |
| | Smurfit Kappa Treasury ULC | Smurfit Kappa Treasury ULC, 5.2%, \$210,000 par due 01/15/2030 | ** | 210,717 |
| | Spire Missouri Inc | Spire Missouri Inc, 5.15%, \$300,000 par due 08/15/2034 | ** | 29,775 |
| | Stanford Health Care | Stanford Health Care, 3.31%, \$150,000 par due 08/15/2030 | ** | 138,073 |
| | State of Hawaii | State of Hawaii, 1.892%, \$350,000 par due 08/01/2029 | ** | 311,458 |
| | State of Mississippi | State of Mississippi, 2.287%, \$175,000 par due 10/01/2033 | ** | 143,742 |
| | State of Ohio | State of Ohio, 1.73%, \$350,000 par due 09/15/2031 | ** | 290,616 |
| | State of Texas | State of Texas, 4.631%, \$250,000 par due 04/01/2033 | ** | 245,045 |
| | State of Wisconsin | State of Wisconsin, 2.544%, \$155,000 par due 05/01/2031 | ** | 136,901 |
| | State Street Corp | State Street Corp, 2.623%, \$300,000 par due 02/07/2033 | ** | 25,479 |
| | State Street Corp | State Street Corp, 5.684%, \$220,000 par due 11/21/2029 | ** | 226,104 |
| | Sumitomo Mitsui Financial Group Inc | Sumitomo Mitsui Financial Group Inc, 1.902%, \$370,000 par due 09/17/2028 | ** | 331,474 |
| | Synchrony Card Funding LLC | Synchrony Card Funding LLC, 5.04%, \$200,000 par due 03/15/2030 | ** | 201,556 |
| | Take-Two Interactive Software Inc | Take-Two Interactive Software Inc, 3.7%, \$700,000 par due 04/14/2027 | ** | 68,300 |
| | Take-Two Interactive Software Inc | Take-Two Interactive Software Inc, 5.4%, \$950,000 par due 06/12/2029 | ** | 96,291 |
| | TCO 2024-DPM A | TCO 2024-DPM A, 5.743%, \$210,000 par due 12/15/2039 | ** | 209,869 |
| | Texas Natural Gas Securitization Finance Corp | Texas Natural Gas Securitization Finance Corp, 5.102%, \$380,031 par due 04/01/2035 | ** | 380,829 |
| | T-Mobile USA Inc | T-Mobile USA Inc, 3.375%, \$600,000 par due 04/15/2029 | ** | 56,002 |
| | T-Mobile USA Inc | T-Mobile USA Inc, 2.55%, \$110,000 par due 02/15/2031 | ** | 94,679 |
| | T-Mobile USA Inc | T-Mobile USA Inc, 2.4%, \$100,000 par due 03/15/2029 | ** | 90,065 |
| | T-Mobile USA Inc | T-Mobile USA Inc, 4.2%, \$100,000 par due 10/01/2029 | ** | 96,816 |
| | Toronto-Dominion Bank/The | Toronto-Dominion Bank/The, 2.8%, \$100,000 par due 03/10/2027 | ** | 95,930 |
| | Toronto-Dominion Bank/The | Toronto-Dominion Bank/The, 4.693%, \$800,000 par due 09/15/2027 | ** | 79,822 |
| | Toronto-Dominion Bank/The | Toronto-Dominion Bank/The, 5.156%, \$130,000 par due 01/10/2028 | ** | 130,607 |
| | Towd Point Mortgage Trust 2019-4 | Towd Point Mortgage Trust 2019-4, 2.9%, \$252,463 par due 10/25/2059 | ** | 240,162 |
| | Towd Point Mortgage Trust 2022-1 | Towd Point Mortgage Trust 2022-1, 3.75%, \$305,834 par due 07/25/2062 | ** | 286,466 |
| | Towd Point Mortgage Trust 2022-4 | Towd Point Mortgage Trust 2022-4, 3.75%, \$269,109 par due 09/25/2062 | ** | 252,684 |
| | Toyota Auto Loan Extended Note Trust 2022-1 | Toyota Auto Loan Extended Note Trust 2022-1, 3.82%, \$510,000 par due 04/25/2035 | ** | 501,115 |
| | Toyota Auto Loan Extended Note Trust 2023-1 | Toyota Auto Loan Extended Note Trust 2023-1, 4.93%, \$445,000 par due 06/25/2036 | ** | 448,763 |
| | Toyota Auto Loan Extended Note Trust 2024-1 | Toyota Auto Loan Extended Note Trust 2024-1, 5.16%, \$540,000 par due 11/25/2036 | ** | 548,312 |
| | Toyota Motor Credit Corp | Toyota Motor Credit Corp, 5.1%, \$100,000 par due 03/21/2031 | ** | 100,308 |
| | Toyota Motor Credit Corp | Toyota Motor Credit Corp, 4.55%, \$200,000 par due 08/09/2029 | ** | 19,763 |
| | Trinity Health | Trinity Health, 3.084%, \$260,000 par due 12/01/2034 | ** | 224,622 |
| | Truist Financial Corp | Truist Financial Corp, 4.873%, \$230,000 par due 01/26/2029 | ** | 228,847 |
| | Truist Financial Corp | Truist Financial Corp, 5.435%, \$100,000 par due 01/24/2030 | ** | 100,869 |
| | UBS Commercial Mortgage Trust 2017-C3 | UBS Commercial Mortgage Trust 2017-C3, 3.167%, \$160,000 par due 08/15/2050 | ** | 155,307 |
| | UBS Commercial Mortgage Trust 2017-C7 | UBS Commercial Mortgage Trust 2017-C7, 3.679%, \$210,000 par due 12/15/2050 | ** | 201,866 |
| | UBS Commercial Mortgage Trust 2018-C10 | UBS Commercial Mortgage Trust 2018-C10, 4.313%, \$265,000 par due 05/15/2051 | ** | 256,917 |
| | UBS Group AG | UBS Group AG, 1.494%, \$210,000 par due 08/10/2027 | ** | 198,683 |
| | UBS Group AG | UBS Group AG, 2.746%, \$200,000 par due 02/11/2033 | ** | 167,010 |
| | UDR Inc | UDR Inc, 3.5%, \$500,000 par due 01/15/2028 | ** | 47,844 |
| | UDR Inc | UDR Inc, 3.2%, \$120,000 par due 01/15/2030 | ** | 109,868 |
| | United States Small Business Administration | United States Small Business Administration, 1.77%, \$328,241 par due 04/01/2045 | ** | 265,886 |
| | United States Small Business Administration | United States Small Business Administration, 4.01%, \$800,791 par due 06/01/2047 | ** | 744,662 |
| | United States Small Business Administration | United States Small Business Administration, 3.93%, \$965,561 par due 07/01/2047 | ** | 886,638 |
| | United States Small Business Administration | United States Small Business Administration, 3.8%, \$197,138 par due 08/01/2047 | ** | 180,620 |
| | United States Small Business Administration | United States Small Business Administration, 5.13%, \$677,950 par due 11/01/2047 | ** | 666,830 |
| | United States Small Business Administration | United States Small Business Administration, 4.71%, \$561,410 par due 12/01/2047 | ** | 537,775 |
| | United States Small Business Administration | United States Small Business Administration, 4.91%, \$349,144 par due 01/01/2048 | ** | 341,669 |
| | United States Small Business Administration | United States Small Business Administration, 5.78%, \$534,346 par due 08/01/2027 | ** | 5,388 |
| | United States Small Business Administration | United States Small Business Administration, 5.56%, \$302,023 par due 09/01/2027 | ** | 3,021 |
| | United States Small Business Administration | United States Small Business Administration, 5.57%, \$418,186 par due 10/01/2027 | ** | 4,167 |
| | United States Small Business Administration | United States Small Business Administration, 5.49%, \$352,527 par due 05/01/2028 | ** | 3,505 |
| | United States Small Business Administration | United States Small Business Administration, 5.68%, \$352,526 par due 06/01/2028 | ** | 3,532 |
| | United States Small Business Administration | United States Small Business Administration, 5.87%, \$119,983 par due 07/01/2028 | ** | 12,086 |
| | United States Small Business Administration | United States Small Business Administration, 4.61%, \$517,138 par due 02/01/2048 | ** | 500,546 |

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|-----|--|---|-------------|-------------------------|
| | United States Small Business Administration | United States Small Business Administration, 4.93%, \$799,118 par due 03/01/2048 | ** \$ | 770,628 |
| | United States Small Business Administration | United States Small Business Administration, 4.48%, \$588,061 par due 04/01/2048 | ** | 563,476 |
| | United States Small Business Administration | United States Small Business Administration, 5.6%, \$825,255 par due 09/01/2028 | ** | 8,313 |
| | United States Small Business Administration | United States Small Business Administration, 5.63%, \$104,423 par due 10/01/2028 | ** | 10,420 |
| | United States Small Business Administration | United States Small Business Administration, 6.77%, \$893,934 par due 11/01/2028 | ** | 9,188 |
| | United States Small Business Administration | United States Small Business Administration, 6.22%, \$141,189 par due 12/01/2028 | ** | 14,413 |
| | United States Small Business Administration | United States Small Business Administration, 5.15%, \$444,168 par due 08/01/2048 | ** | 437,556 |
| | United States Small Business Administration | United States Small Business Administration, 5.28%, \$849,174 par due 12/01/2048 | ** | 841,497 |
| | United States Small Business Administration | United States Small Business Administration, 5.05%, \$413,889 par due 01/01/2049 | ** | 412,278 |
| | United States Small Business Administration | United States Small Business Administration, 3.37%, \$854,457 par due 10/01/2033 | ** | 80,455 |
| | United States Small Business Administration | United States Small Business Administration, 3.23%, \$127,614 par due 02/01/2034 | ** | 120,139 |
| | United States Small Business Administration | United States Small Business Administration, 3.21%, \$115,057 par due 03/01/2034 | ** | 107,696 |
| | United States Small Business Administration | United States Small Business Administration, 3.11%, \$121,447 par due 04/01/2034 | ** | 113,921 |
| | United States Small Business Administration | United States Small Business Administration, 4.45%, \$200,000 par due 09/01/2049 | ** | 191,385 |
| | United States Small Business Administration | United States Small Business Administration, 2.03%, \$175,756 par due 09/01/2036 | ** | 159,188 |
| | United States Small Business Administration | United States Small Business Administration, 2.21%, \$235,294 par due 10/01/2036 | ** | 210,054 |
| | United States Small Business Administration | United States Small Business Administration, 2.81%, \$141,350 par due 06/01/2037 | ** | 124,601 |
| | United States Small Business Administration | United States Small Business Administration, 2.98%, \$162,676 par due 07/01/2037 | ** | 147,891 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 1.5%, \$161,000 par due 02/15/2030 | ** | 139,781 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 0.625%, \$455,000 par due 05/15/2030 | ** | 373,296 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 0.25%, \$200,000 par due 10/31/2025 | ** | 1,935,532 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 1.625%, \$113,000 par due 05/15/2031 | ** | 953,217 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 1.375%, \$275,000 par due 11/15/2031 | ** | 224,705 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 4.125%, \$892,000 par due 11/15/2032 | ** | 870,014 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 3.5%, \$430,000 par due 02/15/2033 | ** | 400,051 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 3.375%, \$780,000 par due 05/15/2033 | ** | 716,869 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 5%, \$860,000 par due 10/31/2025 | ** | 864,959 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 4.25%, \$535,000 par due 03/15/2027 | ** | 534,812 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 4.375%, \$525,000 par due 05/15/2034 | ** | 517,043 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 3.875%, \$865,000 par due 08/15/2034 | ** | 818,101 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 3.75%, \$240,000 par due 08/15/2027 | ** | 236,925 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 3.375%, \$140,000 par due 09/15/2027 | ** | 136,795 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 3.5%, \$370,000 par due 09/30/2029 | ** | 355,966 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 4.125%, \$330,000 par due 10/31/2029 | ** | 326,158 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 4.25%, \$193,000 par due 11/15/2034 | ** | 1,880,243 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 4.125%, \$450,000 par due 11/30/2031 | ** | 44,037 |
| | US Bancorp | US Bancorp, 4.548%, \$900,000 par due 07/22/2028 | ** | 89,254 |
| | US Bancorp | US Bancorp, 5.85%, \$200,000 par due 10/21/2033 | ** | 20,449 |
| | US Bancorp | US Bancorp, 5.384%, \$240,000 par due 01/23/2030 | ** | 242,081 |
| | US Bancorp | US Bancorp, 5.1%, \$400,000 par due 07/23/2030 | ** | 39,974 |
| | USAA Capital Corp | USAA Capital Corp, 2.125%, \$150,000 par due 05/01/2030 | ** | 129,903 |
| | Vendee Mortgage Trust 1998-2 | Vendee Mortgage Trust 1998-2, 6.75%, \$192,268 par due 06/15/2028 | ** | 19,688 |
| | Ventas Realty LP | Ventas Realty LP, 3.85%, \$150,000 par due 04/01/2027 | ** | 146,479 |
| | Verizon Communications Inc | Verizon Communications Inc, 2.355%, \$223,000 par due 03/15/2032 | ** | 184,978 |
| | Verizon Master Trust | Verizon Master Trust, 5.16%, \$145,000 par due 06/20/2029 | ** | 146,368 |
| | Verizon Master Trust | Verizon Master Trust, 5.34%, \$270,000 par due 04/22/2030 | ** | 274,522 |
| | Verizon Master Trust Series 2024-5 | Verizon Master Trust Series 2024-5, 5%, \$260,000 par due 06/21/2032 | ** | 262,544 |
| | Vermont Std Asst Corp | Vermont Std Asst Corp, 5.505%, \$107,782 par due 07/28/2034 | ** | 10,761 |
| | Virginia Housing Development Authority 2016-A | Virginia Housing Development Authority 2016-A, 3.1%, \$241,175 par due 06/25/2041 | ** | 21,397 |
| | Virginia Power Fuel Securitization LLC | Virginia Power Fuel Securitization LLC, 4.877%, \$245,000 par due 05/01/2031 | ** | 244,802 |
| | Volkswagen Auto Lease Trust 2024-A | Volkswagen Auto Lease Trust 2024-A, 5.21%, \$465,000 par due 06/21/2027 | ** | 469,354 |
| | Volkswagen Group of America Finance LLC | Volkswagen Group of America Finance LLC, 5.65%, \$320,000 par due 09/12/2028 | ** | 321,453 |
| | Warnermedia Holdings Inc | Warnermedia Holdings Inc, 3.755%, \$800,000 par due 03/15/2027 | ** | 77,071 |
| | Warnermedia Holdings Inc | Warnermedia Holdings Inc, 4.054%, \$110,000 par due 03/15/2029 | ** | 102,378 |
| | Warnermedia Holdings Inc | Warnermedia Holdings Inc, 4.279%, \$100,000 par due 03/15/2032 | ** | 88,149 |
| | Washington Co ISD | Washington Co ISD, 5.909%, \$100,000 par due 06/15/2026 | ** | 102,222 |
| | WEC Energy Group Inc | WEC Energy Group Inc, 2.2%, \$240,000 par due 12/15/2028 | ** | 216,435 |
| | WEC Energy Group Inc | WEC Energy Group Inc, 5.15%, \$800,000 par due 10/01/2027 | ** | 80,829 |
| | Wells Fargo & Co | Wells Fargo & Co, 3.35%, \$200,000 par due 03/02/2033 | ** | 175,369 |
| | Wells Fargo & Co | Wells Fargo & Co, 3.526%, \$200,000 par due 03/24/2028 | ** | 193,952 |
| | Wells Fargo & Co | Wells Fargo & Co, 4.897%, \$600,000 par due 07/25/2033 | ** | 57,937 |

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|------------|--|--|---------------------------|--|
| | Wells Fargo & Co | Wells Fargo & Co, 5.574%, \$900,000 par due 07/25/2029 | ** \$ | 91,389 |
| | Wells Fargo & Co | Wells Fargo & Co, 5.198%, \$900,000 par due 01/23/2030 | ** | 90,200 |
| | Wells Fargo Commercial Mortgage Trust 2016-C33 | Wells Fargo Commercial Mortgage Trust 2016-C33, 3.162%, \$140,757 par due 03/15/2059 | ** | 138,793 |
| | Wells Fargo Commercial Mortgage Trust 2017-C38 | Wells Fargo Commercial Mortgage Trust 2017-C38, 3.453%, \$325,000 par due 07/15/2050 | ** | 312,298 |
| | Wells Fargo Commercial Mortgage Trust 2017-C39 | Wells Fargo Commercial Mortgage Trust 2017-C39, 3.157%, \$110,000 par due 09/15/2050 | ** | 104,679 |
| | Wells Fargo Commercial Mortgage Trust 2017-C39 | Wells Fargo Commercial Mortgage Trust 2017-C39, 3.418%, \$270,000 par due 09/15/2050 | ** | 257,478 |
| | Wells Fargo Commercial Mortgage Trust 2017-C40 | Wells Fargo Commercial Mortgage Trust 2017-C40, 3.317%, \$330,000 par due 10/15/2050 | ** | 316,919 |
| | Wells Fargo Commercial Mortgage Trust 2018-C43 | Wells Fargo Commercial Mortgage Trust 2018-C43, 4.012%, \$250,000 par due 03/15/2051 | ** | 241,358 |
| | Wells Fargo Commercial Mortgage Trust 2018-C44 | Wells Fargo Commercial Mortgage Trust 2018-C44, 4.212%, \$145,000 par due 05/15/2051 | ** | 140,535 |
| | Wells Fargo Commercial Mortgage Trust 2018-C46 | Wells Fargo Commercial Mortgage Trust 2018-C46, 4.152%, \$190,000 par due 08/15/2051 | ** | 182,726 |
| | Wells Fargo Commercial Mortgage Trust 2018-C48 | Wells Fargo Commercial Mortgage Trust 2018-C48, 4.302%, \$275,000 par due 01/15/2052 | ** | 267,363 |
| | Welltower OP LLC | Welltower OP LLC, 4.125%, \$256,000 par due 03/15/2029 | ** | 247,543 |
| | Weyerhaeuser Co | Weyerhaeuser Co, 4%, \$140,000 par due 04/15/2030 | ** | 132,651 |
| | Wheels Fleet Lease Funding 1 LLC | Wheels Fleet Lease Funding 1 LLC, 5.8%, \$150,779 par due 04/18/2038 | ** | 151,725 |
| | Williams Cos Inc/The | Williams Cos Inc/The, 4.9%, \$600,000 par due 03/15/2029 | ** | 59,557 |
| | Williams Cos Inc/The | Williams Cos Inc/The, 5.65%, \$800,000 par due 03/15/2033 | ** | 80,730 |
| | Williams Cos Inc/The | Williams Cos Inc/The, 5.3%, \$210,000 par due 08/15/2028 | ** | 211,988 |
| | Xcel Energy Inc | Xcel Energy Inc, 1.75%, \$155,000 par due 03/15/2027 | ** | 145,132 |
| | Accrued interest | Accrued interest | ** | 861,874 |
| | Payable/Receivable | Payable for investments purchased on a fwd basis and Receivable for investment payments due | ** | (657,312) |
| | | Total Synthetic GICs at fair value | | 234,372,814 |
| | | | | <u>13,398,916</u> |
| | | Total Synthetic GICs at contract value | | <u>247,771,730</u> |
| | | Total Investments | | 5,034,132,995 |
| | * Participant Loans | 4.25% - 10.50% | 0 | <u>137,720,911</u> |
| | | | | <u>\$ 5,171,853,906</u> |

* Represents a party in interest to the Plan.

** Cost omitted for participant directed investments.

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
EIN:74-1648137 PLAN #015
SCHEDULE H, LINE 4a - SCHEDULE OF DELINQUENT
PARTICIPANT CONTRIBUTIONS
For the Year Ended December 31, 2024

| Participant Contributions Transferred Late to the Plan | Total That Constitutes Nonexempt Prohibited Transactions | | Total Fully Corrected Under VFCP and PTE 2002-51 |
|---|---|---|---|
| Check here if late participant loan repayments are included: <u> X </u> | Contributions Not Corrected | Contributions Corrected Outside VFCP | Contributions Pending Correction in VFCP |
| <u>\$ 88,442,248</u> | <u>\$ 44,540,675</u> | <u>\$ 43,901,573</u> | |

SYSCO CORPORATION
EMPLOYEES' 401(k) PLAN

FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULES
AS OF
DECEMBER 31, 2024 AND 2023
AND INDEPENDENT AUDITOR'S REPORT



MELTON & MELTON, L.L.P.
CERTIFIED PUBLIC ACCOUNTANTS

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN

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INDEPENDENT AUDITOR'S REPORT

To the Investment and Plan Administrative Committees of
Sysco Corporation Employees' 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Sysco Corporation Employees' 401(k) Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter—Supplemental Schedules Required by ERISA

The supplemental schedule H, line 4i - schedule of assets (held at end of year) as of December 31, 2024 and schedule H, line 4a - schedule of delinquent participant contributions for the year ended December 31, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Melton + Melton, LLP

Houston, Texas
October 8, 2025

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2024 and 2023

| | <u>2024</u> | <u>2023</u> |
|---------------------------------------|------------------------------------|------------------------------------|
| <u>ASSETS</u> | | |
| Investments, at fair value | \$ 4,786,361,265 | \$ 4,116,424,017 |
| Investments, at contract value | <u>247,771,730</u> | <u>269,561,394</u> |
| Total investments | <u>5,034,132,995</u> | <u>4,385,985,411</u> |
| Cash | <u>7,653</u> | <u>31,793</u> |
| Receivables: | | |
| Employer contributions | 77,696,979 | 72,898,709 |
| Participant contributions | 565,021 | 467,593 |
| Notes receivable from participants | 137,720,911 | 120,024,291 |
| Other receivable | <u>409,097</u> | <u>243,862</u> |
| Total receivables | <u>216,392,008</u> | <u>193,634,455</u> |
| Total assets | <u>5,250,532,656</u> | <u>4,579,651,659</u> |
| <u>LIABILITIES</u> | | |
| Benefits payable | 199,486 | 199,072 |
| Other liabilities | <u>567,008</u> | <u>684,031</u> |
| Total liabilities | <u>766,494</u> | <u>883,103</u> |
| Net assets available for benefits | <u>\$ 5,249,766,162</u> | <u>\$ 4,578,768,556</u> |

(See accompanying notes to financial statements)

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
STATEMENT OF CHANGES IN NET ASSETS
AVAILABLE FOR BENEFITS
For the Year Ended December 31, 2024

| | |
|---|--------------------------------|
| Investment income: | |
| Interest and dividends | \$ 604,624 |
| Net appreciation in fair value of investments | <u>734,845,034</u> |
| | <u>735,449,658</u> |
| Interest income on notes receivable from participants | <u>10,001,174</u> |
| Contributions: | |
| Participant | 247,498,724 |
| Rollover | 99,444,896 |
| Employer | <u>186,363,674</u> |
| | <u>533,307,294</u> |
| Benefits paid to participants | (620,934,476) |
| Administrative expenses | <u>(2,651,405)</u> |
| | <u>(623,585,881)</u> |
| Change in net assets available for benefits | 655,172,245 |
| Transfer from merged plan | 15,825,361 |
| Net assets available for benefits at: | |
| Beginning of year | <u>4,578,768,556</u> |
| End of year | <u>\$ 5,249,766,162</u> |

(See accompanying notes to financial statements)

SYSKO CORPORATION EMPLOYEES' 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 1 - DESCRIPTION OF THE PLAN

The following description of the Sysco Corporation Employees' 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions. The Plan was amended and restated effective January 1, 2024. Changes to the Plan's provisions are reflected below.

General

The Plan is a defined contribution plan covering all eligible United States employees of Sysco Corporation and its adopting affiliates (collectively, the "Company"), excluding non-resident aliens, leased and temporary employees, and employees covered by a collective bargaining agreement that does not provide for participation in the Plan. Employees become eligible to participate after completing one hour of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

The Plan was designed to be a safe harbor plan under sections 401(k) and 401(m) of the Internal Revenue Code (IRC) with respect to eligible employees. In addition, the Plan continues to accommodate alternative contribution structures for members of collective bargaining units that have bargained for participation in the Plan.

Administration of the Plan

Fidelity Management Trust Company (Fidelity) is the trustee of the Plan and Fidelity Workplace Services LLC is the recordkeeper. The Sysco Corporation Plan Administrative Committee is the Plan administrator.

Plan Merger

The Company acquired Bix Produce Company, LLC in August 2023. As a result, the Plan was amended effective March 24, 2024, to reflect the merger of the Bix Produce Company, LLC 401(k) Retirement Plan into the Plan. Total net assets of \$15,825,361 transferred to the Plan from the merged plan.

Contributions

Participant Contributions

Participants may elect to make a pre-tax and/or Roth salary deferral contributions to the Plan up to 50% of eligible compensation up to the maximum amount allowed under the appropriate sections of the IRC. Effective January 1, 2024 Roth salary deferral contributions were added to the Plan. In addition, the Plan allows catch-up contributions in the amount of 1% to 15% of eligible annual compensation for eligible employees age 50 or over.

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 1 - DESCRIPTION OF THE PLAN (CONTINUED)

For employees who are members of a collective bargaining unit that did not adopt the safe harbor design, highly compensated employees may contribute 1% to 6% of their eligible annual compensation on a pre-tax and/or Roth basis, and non-highly compensated employees may contribute up to 50% of their annual eligible compensation.

The Plan includes an automatic enrollment feature. If an eligible employee does not make an affirmative election to make a salary deferral contribution or not to participate in the Plan within 60 days of employment, the employee's eligible compensation will be automatically reduced by a pre-tax salary deferral contribution of 3% of their annual eligible compensation. Effective January 1, 2024, entry into auto enrollment will take place as of the earliest date that is administratively feasible following the date the employee completed 60 days of employment. Prior to January 1, 2024, entry into auto enrollment would take place on the first day of the month coinciding with or next following the date the eligible employee completed 60 days of employment. The automatic contributions are increased by 1% each year on the anniversary of the automatic enrollment date until a deferral rate of 6% is reached, unless the participant elects not to participate in the increase each year.

Existing participants who are contributing at a deferred rate of less than 3% are subject to an annual auto-escalation process. Participants may also elect to have their contribution percentage automatically increased by 1% to 3% each year until the participant's contribution equals 6% of their eligible compensation.

The Plan allows rollover contributions from eligible retirement plans qualified under the appropriate sections of the IRC. The Plan is participant directed, and participants may change their contributions rates and investment options at any time.

Employer Contributions

Under the safe harbor design of the Plan, the Company will make a non-elective contribution each pay period equal to 3% of each eligible participant's eligible compensation. The Company makes non-elective contributions to participants as of the first day of the month coinciding with or next following 60 days of employment for new employees. Additionally, the Company will make annual matching contributions of 50% of the first 6% of each eligible participant's elective deferrals.

For employees who are members of a collective bargaining unit that did not adopt the safe harbor design, the Company may make discretionary matching contributions of up to 50% of the first 6% of the participant's elective deferrals on an annual basis, if certain financial goals are met by the applicable operating location.

The Company may also make discretionary contributions. The Company made no discretionary contributions for the plan year ended December 31, 2024.

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 1 - DESCRIPTION OF THE PLAN (CONTINUED)

Participant Accounts

Each participant's account is credited with the participant's contributions and allocations of the Company's contributions and Plan earnings. In addition, participants are charged with any applicable administrative expenses. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are at all times fully vested in their contributions, rollover contributions, and the appreciation and depreciation thereon. Under the safe harbor design, vesting in non-elective contributions is immediate. Vesting in the Company annual match and discretionary contributions plus earnings thereon is based on years of credited service. Participants vest 25% after two years of service, 50% after three years, 75% after four years and are 100% vested after five years of service. A participant is immediately vested upon death, retirement, or termination of employment due to total and permanent disability.

Payment of Benefits

Normal retirement age under the Plan is 65. Upon retirement, disability, death, or termination of employment, participants are eligible for the benefit payment in the form of a single lump-sum payment and/or systematic withdrawals (effective January 1, 2024). The Plan also allows hardship withdrawals from a participant's salary deferral account and certain in-service withdrawals on the attainment of age 59 ½ subject to certain conditions set forth in the Plan.

Forfeited Accounts

Forfeitures of nonvested employer contributions may be used to reduce future employer contributions. The forfeitures balance at December 31, 2024 and 2023 was approximately \$6,643,000 and \$4,742,000, respectively. Forfeitures of approximately \$5,000,000 were used to reduce Company contributions during 2024.

Notes Receivable from Participants

Plan participants may borrow a minimum of \$1,000 up to a maximum of the lesser of 50% of their vested account balance in the Plan, or \$50,000 reduced by the highest outstanding loan balance during the preceding one-year period. Loans are repaid in level installments through payroll deductions for periods ranging up to five years. The loans bear an interest rate at 1% over the Prime Rate and are secured by the participant's vested account to the extent of the principal amount of the loan plus accrued interest. Participants are allowed to have only two general purpose loans outstanding at any time. Up to two additional loans may be outstanding if such loans are for college education expenses.

Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their accounts.

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan have been prepared on the accrual basis of accounting.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities. Accordingly, actual results could differ from those estimates.

Investments

Investments are reported at fair value, except the fully benefit-responsive investment contracts, which are reported at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Contributions

Contributions from Plan participants and the Company matching contributions are recorded in the plan year in which the participant contributions are withheld from compensation. The Company's non-elective contributions are recorded in the plan year in which participant's compensation is paid.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Fees related to trustee services, investment management, recordkeeping, notes receivable from participants, withdrawals, and certain investment transaction fees are charged directly to or are allocated to the participant's account and are included in administrative expenses. Other investment-related expenses are included in net appreciation in fair value of investments.

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 3 - INFORMATION CERTIFIED

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity, the trustee of the Plan, and Principal Bank, the custodian of certain investments have certified to the completeness and accuracy of all investments and notes receivable from participants reflected in the accompanying statements of net assets available for benefits as of December 31, 2024 and 2023, and the supplemental schedule H, line 4i - schedule of assets (held at end of year) as of December 31, 2024, and the related investment income and interest income on notes receivable from participants reflected in the statement of changes in net assets available for benefits for the year ended December 31, 2024.

NOTE 4 - FAIR VALUE MEASUREMENTS

Various inputs are used in determining the fair value of the Plan's investments. Valuation techniques used to measure fair value must maximize the use of observable inputs and minimize the use of unobservable inputs. The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The three levels of the fair value hierarchy, including the types of Plan investments that fall under each category and the valuation methodologies used to measure fair value, are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets.

Mutual Funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common Stocks: Valued at quoted prices in an active market.

Level 2 - Inputs to the valuation methodology are other than quoted market prices in active markets that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities in active markets; quoted prices that are in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3 - Inputs to the valuation methodology are unobservable inputs (i.e., projections, estimates, interpretations, etc.) that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Collective Investment Trusts

The Collective Investment Trusts are valued at NAV as determined by the issuer based on the fair value of the underlying investments. The NAV, as provided by the trustee of the Collective Investment Trusts, is used as a practical expedient to estimate fair value.

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 4 - FAIR VALUE MEASUREMENTS (CONTINUED)

SEI Trust Company Allspring Core Bond II CIT EF1 and SEI Trust Company Short-Term Investment Fund II – Participant redemptions of units from the funds are based on unit values as of the valuation date. Redemptions of units may occur on a daily basis. There are no redemption restrictions noted.

Boston Partners Large Cap Value Equity CIT – In accordance with the trust agreement, redemptions will be affected daily upon proper notice to the trustee. All redemption requests must be made in writing.

Fidelity Growth Company Commingled Pool and Fidelity Diversified International Commingled Pool – Withdrawals from the funds may be made daily. There is not a redemption notice period, but significant cash flow policies may apply. If a plan sponsor notifies Fidelity of an upcoming event such as Plan termination, Plan merger, or if they want to terminate or add a pool to their plan; an analysis to determine if the cash flow breaches the materiality threshold for the specific pools will be calculated.

Vanguard Institutional Extended Market Index Trust, Vanguard Institutional Total International Stock Market Index Trust, Vanguard Institutional Total Bond Market Index Trust, and Vanguard Institutional 500 Index Trust – The trustee, in its sole discretion, but upon consultation with the participating trust, shall decide whether to honor a redemption request in cash, in kind, or a combination of both. The trustee will use its best efforts to distribute proceeds to the redeeming participating trust as soon as practicable; provided however, that (i) cash proceeds from the sale of securities liquidated to fund a withdrawal need not be paid until after the actual settlement date or dates of the sale of such securities; and (ii) the trustee may suspend redemptions and/or postpone the payment of redemption proceeds at times when the New York Stock Exchange is closed or during other emergency circumstances. Notwithstanding anything herein to the contrary, the trustee, on notice to the participating trusts, may impose such additional restrictions on any transfers to or withdrawals from any trust as it, in its sole and absolute discretion, deems necessary or advisable from time to time in connection with the investment objectives of the trust, and the protection of the interests of unit holders including, but not limited to, restrictions to prevent market timing or other excessive trading practices. In making this determination, transactions executed in multiple accounts under the same participating trust or related participating trust may be considered together.

Vanguard Target Retirement Trusts – The trustee, in its sole discretion, but upon consultation with the participating trust, shall decide whether to honor a redemption request in cash, in kind, or a combination of both. The trustee will use its best efforts to distribute proceeds to the redeeming participating trust as soon as practicable; provided however, that (i) cash proceeds from the sale of securities liquidated to fund a withdrawal need not be paid until after the actual settlement date or dates of the sale of such securities; and (ii) the trustee may suspend redemptions and/or postpone the payment of redemption proceeds at times when the New York Stock Exchange is closed or during other emergency circumstances.

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 4 - FAIR VALUE MEASUREMENTS (CONTINUED)

William Blair Small-Mid Cap Growth CIT, Westwood SMidCap Value Collective Trust, Eastern Shore U.S. Small Cap CIT, State Street Russell Small Mid Cap Index Securities Lending Fund Class I, and Westfield Small/Mid Cap Growth Equity – The NAV of the funds are determined each business day. Issuances and redemptions of fund units are made on such days, based upon the closing market value of the securities held. There are no redemption restrictions noted.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The inputs and methodologies used for valuing securities are not an indication of the risk associated with investing in those securities. There have been no changes in the methodologies used at December 31, 2024 or 2023.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31:

| <u>Description</u> | <u>2024</u> | | | <u>Total</u> |
|--|---------------------|----------------|----------------|------------------------|
| | <u>Level 1</u> | <u>Level 2</u> | <u>Level 3</u> | |
| Mutual Funds | \$25,846,980 | | | \$ 25,846,980 |
| Common Stocks | <u>38,098,921</u> | | | <u>38,098,921</u> |
| | <u>\$63,945,901</u> | | | 63,945,901 |
| Investments measured at net asset value* | | | | <u>4,722,415,364</u> |
| Total investments at fair value | | | | <u>\$4,786,361,265</u> |

| <u>Description</u> | <u>2023</u> | | | <u>Total</u> |
|--|---------------------|----------------|----------------|------------------------|
| | <u>Level 1</u> | <u>Level 2</u> | <u>Level 3</u> | |
| Mutual Funds | \$18,015,478 | | | \$ 18,015,478 |
| Common Stocks | <u>39,284,597</u> | | | <u>39,284,597</u> |
| | <u>\$57,300,075</u> | | | 57,300,075 |
| Investments measured at net asset value* | | | | <u>4,059,123,942</u> |
| Total investments at fair value | | | | <u>\$4,116,424,017</u> |

*Certain investments that were measured at the NAV per share (or its equivalent) practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in these tables are intended to permit reconciliation of the fair value hierarchy to the investment amounts presented in the statements of net assets available for benefits.

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
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NOTE 5 - INVESTMENTS AT CONTRACT VALUE

The Plan offers an investment called the Stable Value Fund, which is managed by Galliard Capital Management and is comprised of investments in fixed income securities that are covered by synthetic investment contracts and a common collective trust (CCT). Within this structure, the Plan owns both the fixed income securities and the wrapper contracts. The fixed income securities are asset and mortgage-backed securities, bonds, and/or CCTs. Synthetic investment contracts are disclosed on the face of the financial statements as fully benefit-responsive investment contracts at contract value. Contract value is the relevant measure for fully benefit-responsive contracts because this is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan.

In a synthetic guaranteed investment contract (GIC) structure, the Plan invests in fixed income securities. To reduce the risk of losses on these investments, the Plan purchases a wrapper contract (synthetic GIC) from an insurance company or bank, which enables Plan participants to transact at a specific contract value by protecting the principal amount invested over a specific period of time.

The Plan's investments covered by the wrapper contracts earn interest at interest crediting rates that are typically reset on a monthly or quarterly basis. These interest crediting rates use a formula that is based on the characteristics of the underlying fixed income portfolio. The minimum interest crediting rate for all investment contracts is 0%. Factors that can influence the future average crediting rates are (i) the level of market interest rates; (ii) the amount and timing of participant contributions, transfer, and withdrawals into/out of the investment contract; (iii) the investment returns generated by the fixed income investments that underlie the investment contracts; or (iv) the duration of the investments underlying the investment contracts. The crediting rate formula amortizes the realized and unrealized market value gains and losses over the duration of the underlying investments.

In certain events, the amounts withdrawn from investment contracts may be payable at fair value rather than contract value. These events include the termination of the Plan, a material adverse change to the provisions of the Plan, if the Company elects to withdraw from an investment contract or if the terms of a successor plan do not meet the contract issuer's criteria for issuance of a similar contract. Based upon the Plan's experience to date, the events described above are not probable of occurring in the foreseeable future.

In some cases, an investment contract issuer may terminate a contract with the Plan and settle at amounts different than the contract value. Examples of these events include the Plan's loss of its qualified status, material breaches of responsibilities that are cured or material and adverse changes to the provisions of the Plan. If one of these events was to occur, the investment contract issuer could terminate the contract at the market value of the underlying investments.

NOTE 6 - PARTIES IN INTEREST

Certain Plan investments in collective investment trusts are managed by affiliates of Fidelity. These investments are considered party-in-interest transactions. Notes receivable from Plan participants are also considered party-in-interest transactions. These party-in-interest transactions are covered by an exemption from the prohibited transaction provisions of ERISA.

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NOTE 7 - TAX STATUS

The Plan obtained its latest determination letter dated April 7, 2014, in which the Internal Revenue Service (IRS) stated that the Plan, as then designed, was in compliance with the applicable requirements of the IRC. Although the Plan has been amended and restated since receiving the determination letter, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan to determine if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2024 and 2023, there are no uncertain positions taken or expected to be taken. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 8 - RISKS AND UNCERTAINTIES

The Plan provides for various investments. In general, such investments are exposed to various risks such as significant world events, interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect the amounts reported in participants' accounts and the statements of net assets available for benefits.

NOTE 9 - DELINQUENT CONTRIBUTIONS

During 2024, 2023, 2021 and 2020, there were unintentional delays by the Company in submitting participant contributions to the Plan totaling \$44,540,675, \$20,113,733, \$7,637,626, and \$16,150,214, respectively. During 2024, the Company compensated the affected participants for lost earnings from the delinquent contributions in 2023, 2021, and 2020. The Company intends to compensate the affected participants from the 2024 delinquent contributions in 2025.

NOTE 10 - SUBSEQUENT EVENTS

Management has evaluated subsequent events through October 8, 2025, the date the financial statements were available to be issued.

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value | (d) Cost | (e) Current Value |
|-----|--|---|-------------|-------------------------|
| | Mutual Funds: | | | |
| | Vanguard | Short-Term Inflation-Protected Securities Index Fund Institutional Shares | ** | \$ 25,509,080 |
| | BNY Mellon Investments | Dreyfus Treasury Securities Cash Management | ** | 337,900 |
| | | Total Mutual Funds | | <u>25,846,980</u> |
| | Common Stocks: | | | |
| | 1st Source Corporation | Common Stock | ** | 186,844 |
| | Addus Homecare Corp | Common Stock | ** | 388,585 |
| | Amalgamated Finl Corp | Common Stock | ** | 240,984 |
| | AMC Networks Inc | Common Stock | ** | 276,210 |
| | American Assets Tr | Common Stock | ** | 183,820 |
| | American Axle & Mfg Hldgs Inc | Common Stock | ** | 315,403 |
| | Amkor Technology, Inc. | Common Stock | ** | 141,295 |
| | Amplify Energy Corp New | Common Stock | ** | 287,400 |
| | Anywhere Real Estate Inc. | Common Stock | ** | 131,340 |
| | Apogee Enterprises | Common Stock | ** | 392,755 |
| | Associated Banc-Corp | Common Stock | ** | 451,710 |
| | Axos Financial Inc | Common Stock | ** | 454,025 |
| | Bancfirst Corp | Common Stock | ** | 152,334 |
| | Banco Latinoamericano De Come | Common Stock | ** | 81,811 |
| | Bank Of NT Butterfield & Son Ltd | Common Stock | ** | 204,680 |
| | Banner Corp | Common Stock | ** | 307,142 |
| | Berry Corp | Common Stock | ** | 154,462 |
| | Bluelinx Hldgs Inc | Common Stock | ** | 377,992 |
| | Boise Cascade Co | Common Stock | ** | 404,124 |
| | Bread Financial Holdings, Inc. | Common Stock | ** | 512,904 |
| | Brightview Hldgs Inc | Common Stock | ** | 198,276 |
| | Brinker International, Inc. | Common Stock | ** | 370,412 |
| | Brookdale Senior Living Inc. | Common Stock | ** | 88,025 |
| | Bumble Inc | Common Stock | ** | 293,040 |
| | Byline Bancorp Inc | Common Stock | ** | 414,700 |
| | Cal Maine Foods Inc | Common Stock | ** | 586,644 |
| | Cathay General Bancorp | Common Stock | ** | 238,050 |
| | CBL & Assoc Ppty Inc | Common Stock | ** | 179,401 |
| | Central Garden & Pet Company | Common Stock | ** | 383,380 |
| | Chord Energy Corp | Common Stock | ** | 140,304 |
| | City Holding Co | Common Stock | ** | 355,440 |
| | Community Healthcare Tr Inc | Common Stock | ** | 88,366 |
| | Consensus Cloud Solutions Inc | Common Stock | ** | 112,142 |
| | Costamare Inc | Common Stock | ** | 331,530 |
| | Digi Intl Inc | Common Stock | ** | 181,380 |
| | Dole Plc | Common Stock | ** | 135,400 |
| | Douglas Emmett Inc | Common Stock | ** | 185,600 |
| | Encore Capital Group Inc. | Common Stock | ** | 200,634 |
| | Energys | Common Stock | ** | 323,505 |
| | Enova Intl Inc | Common Stock | ** | 115,056 |
| | Enviri Corp | Common Stock | ** | 113,960 |
| | Esco Technologies | Common Stock | ** | 419,612 |
| | Essential Ppty Rlty Tr Inc | Common Stock | ** | 481,712 |
| | Ethan Allen Inters | Common Stock | ** | 342,942 |
| | Farmers & Merchants Bank (Ohio) | Common Stock | ** | 241,490 |
| | FB Financial Corporation | Common Stock | ** | 386,325 |
| | Federal Agric Mtg Corp | Common Stock | ** | 177,255 |
| | First Bancorp Puerto Rico | Common Stock | ** | 176,605 |
| | First Bancshares Inc | Common Stock | ** | 122,500 |
| | First Financial Bancorp. | Common Stock | ** | 249,984 |
| | Four Corners Ppty Tr Inc | Common Stock | ** | 417,956 |
| | Fulton Financial Corporation | Common Stock | ** | 298,840 |
| | Getty Realty Corp | Common Stock | ** | 430,859 |
| | G-III Apparel Gp | Common Stock | ** | 512,134 |
| | GMS Inc | Common Stock | ** | 390,218 |
| | Gray Television, Inc. | Common Stock | ** | 135,450 |

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December 31, 2024

| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value | (d) Cost | (e) Current Value |
|-----|--|---|-------------|-------------------------|
| | Green Dot Corp | Common Stock | ** \$ | 255,360 |
| | Group 1 Automotive, Inc. | Common Stock | ** | 547,924 |
| | Gulfport Energy Corp | Common Stock | ** | 423,660 |
| | Hancock Whitney Corporation | Common Stock | ** | 153,216 |
| | Hanmi Financial Co | Common Stock | ** | 465,314 |
| | Heidrick & Struggl | Common Stock | ** | 137,361 |
| | Heritage Insurance Holdings Inc | Common Stock | ** | 65,340 |
| | Hovnanian Enterprises, Inc. | Common Stock | ** | 254,258 |
| | Iheartmedia Inc | Common Stock | ** | 213,444 |
| | Ingles Markets, Incorporated | Common Stock | ** | 264,204 |
| | Innospec Inc | Common Stock | ** | 324,677 |
| | Innovative Industrial Propertes Inc | Common Stock | ** | 146,608 |
| | Inogen Inc | Common Stock | ** | 266,847 |
| | Interface, Inc. | Common Stock | ** | 340,900 |
| | Intl Bancshares CP | Common Stock | ** | 44,212 |
| | Ironwood Pharmaceuticals, Inc. | Common Stock | ** | 106,763 |
| | Jackson Financial Inc | Common Stock | ** | 513,772 |
| | Kelly Services Inc | Common Stock | ** | 184,008 |
| | Kinetik Holdings Inc | Common Stock | ** | 379,957 |
| | Koppers Holdings Inc | Common Stock | ** | 64,800 |
| | Korn Ferry | Common Stock | ** | 445,170 |
| | Lendingtree Inc | Common Stock | ** | 155,000 |
| | Liberty Energy Inc | Common Stock | ** | 427,635 |
| | Live Oak Bancshares Inc | Common Stock | ** | 284,760 |
| | LTC Properties Inc | Common Stock | ** | 190,025 |
| | Lumen Technologies Inc | Common Stock | ** | 79,650 |
| | M/I Homes, Inc. | Common Stock | ** | 425,440 |
| | Marcus Corp | Common Stock | ** | 303,645 |
| | Matson Inc | Common Stock | ** | 498,908 |
| | Mercury General Corporation | Common Stock | ** | 152,904 |
| | Meritage Homes Corp | Common Stock | ** | 169,202 |
| | Metallus Inc | Common Stock | ** | 255,753 |
| | Mge Energy Inc | Common Stock | ** | 310,068 |
| | MVB Financial Corp | Common Stock | ** | 171,810 |
| | Netgear Inc | Common Stock | ** | 278,700 |
| | Netscout Systems | Common Stock | ** | 496,014 |
| | Newmark Group Inc | Common Stock | ** | 239,547 |
| | Nmi Hldgs Inc | Common Stock | ** | 139,688 |
| | Northwest Natural Holding Company | Common Stock | ** | 118,680 |
| | Nu Skin Enterprises, Inc. | Common Stock | ** | 124,709 |
| | O-I Glass Inc | Common Stock | ** | 148,508 |
| | Old Second Bancorp, Inc. | Common Stock | ** | 160,020 |
| | Olympic Steel, Inc. | Common Stock | ** | 173,893 |
| | Orasure Tech | Common Stock | ** | 101,802 |
| | Otter Tail Corporation | Common Stock | ** | 184,600 |
| | Pagseguro Digital Ltd | Common Stock | ** | 147,110 |
| | Par Pacific Holdings, Inc. | Common Stock | ** | 265,518 |
| | Pathward Finl Inc | Common Stock | ** | 441,480 |
| | Peoples Bancorp, Inc. | Common Stock | ** | 98,239 |
| | Perdoceo Ed Corp | Common Stock | ** | 150,879 |
| | Phibro Animal Health Corporation | Common Stock | ** | 79,800 |
| | Phinia Inc | Common Stock | ** | 38,536 |
| | Prestige Consumer Healthcare Inc | Common Stock | ** | 507,585 |
| | Prog Hldgs Inc | Common Stock | ** | 405,696 |
| | Qcr Holdings Inc | Common Stock | ** | 282,240 |
| | Rayonier Advanced Materials Inc | Common Stock | ** | 363,000 |
| | Ryerson Tull Inc | Common Stock | ** | 303,564 |
| | Sally Beauty Holdi | Common Stock | ** | 198,550 |
| | Scansource Inc | Common Stock | ** | 403,325 |
| | Signet Jewelers LT | Common Stock | ** | 314,769 |
| | Skywest Inc | Common Stock | ** | 390,507 |

SYSKO CORPORATION EMPLOYEES' 401(k) PLAN
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value | (d) Cost | (e) Current Value |
|-----|--|---|-------------|-------------------------|
| | Spartannash Company | Common Stock | ** \$ | 247,320 |
| | Standex Intl Corp | Common Stock | ** | 280,485 |
| | Stellar Bancorp Inc | Common Stock | ** | 104,895 |
| | Stewart Information Svcs Corp | Common Stock | ** | 155,227 |
| | Stonex Group Inc | Common Stock | ** | 411,474 |
| | Suncoke Energy, Inc. | Common Stock | ** | 371,290 |
| | Sylvamo Corp | Common Stock | ** | 323,982 |
| | Taylor Morrison Home Corp | Common Stock | ** | 312,171 |
| | Teekay Corporation | Common Stock | ** | 273,735 |
| | Tegna Inc | Common Stock | ** | 219,480 |
| | Telephone And Data Systems Inc. | Common Stock | ** | 494,595 |
| | The Greenbrier Companies, Inc. | Common Stock | ** | 390,336 |
| | The ODP Corp | Common Stock | ** | 134,166 |
| | Trico Bancshares | Common Stock | ** | 109,250 |
| | Tutor Perini Corporation | Common Stock | ** | 145,200 |
| | UMB Finl Corp | Common Stock | ** | 225,720 |
| | UTD Natural Foods | Common Stock | ** | 417,843 |
| | Vaalco Energy Inc | Common Stock | ** | 124,108 |
| | Veracyte Inc | Common Stock | ** | 530,640 |
| | Vimeo Inc | Common Stock | ** | 236,800 |
| | Virtus Investment | Common Stock | ** | 332,193 |
| | Vital Energy Inc | Common Stock | ** | 330,844 |
| | Warrior Met Coal Inc | Common Stock | ** | 146,448 |
| | Waterstone Financial Inc Md | Common Stock | ** | 258,048 |
| | WSFS Financial Corporation | Common Stock | ** | 478,170 |
| | Total Common Stocks | | | 38,098,921 |
| | Collective Investment Trusts: | | | |
| | Boston Partners | Large Cap Value Equity CIT | ** | 128,678,806 |
| | Comerica Bank & Trust, NA | Westfield Small/Mid Cap Growth Equity | ** | 25,262,734 |
| * | Fidelity Management Trust Company | Diversified International Commingled Pool | ** | 88,338,452 |
| * | Fidelity Management Trust Company | Growth Company Commingled Pool | ** | 889,487,609 |
| | Global Trust Company | William Blair Small-Mid Cap Growth CIT | ** | 26,772,278 |
| | SEI Trust Company | Allspring Core Bond II CIT EF1 | ** | 74,108,864 |
| | SEI Trust Company | Westwood SMidCap Value Collective Trust | ** | 23,960,435 |
| | SEI Trust Company | Eastern Shore U.S. Small Cap CIT | ** | 31,252,867 |
| | SEI Trust Company | Short-Term Investment Fund II | ** | 5,210,414 |
| | State Street Global Advisors Trust Company | Russell Small Mid Cap Index Securities Lending Fund Class I | ** | 3,858,510 |
| | Vanguard Fiduciary Trust Company | Institutional Extended Market Index Trust | ** | 71,128,820 |
| | Vanguard Fiduciary Trust Company | Institutional 500 Index Trust | ** | 624,092,454 |
| | Vanguard Fiduciary Trust Company | Institutional Total Bond Market Index Trust | ** | 23,788,931 |
| | Vanguard Fiduciary Trust Company | Institutional Total International Stock Market Index Trust | ** | 52,961,948 |
| | Vanguard Fiduciary Trust Company | Target Retirement Income Trust Plus | ** | 49,964,039 |
| | Vanguard Fiduciary Trust Company | Target Retirement 2020 Trust Select | ** | 71,011,120 |
| | Vanguard Fiduciary Trust Company | Target Retirement 2025 Trust Select | ** | 277,892,755 |
| | Vanguard Fiduciary Trust Company | Target Retirement 2030 Trust Select | ** | 438,907,037 |
| | Vanguard Fiduciary Trust Company | Target Retirement 2035 Trust Select | ** | 457,670,983 |
| | Vanguard Fiduciary Trust Company | Target Retirement 2040 Trust Select | ** | 378,581,853 |
| | Vanguard Fiduciary Trust Company | Target Retirement 2045 Trust Select | ** | 374,217,922 |
| | Vanguard Fiduciary Trust Company | Target Retirement 2050 Trust Select | ** | 298,243,781 |
| | Vanguard Fiduciary Trust Company | Target Retirement 2055 Trust Select | ** | 187,368,520 |
| | Vanguard Fiduciary Trust Company | Target Retirement 2060 Trust Select | ** | 84,363,878 |
| | Vanguard Fiduciary Trust Company | Target Retirement 2065 Trust Select | ** | 32,263,946 |
| | Vanguard Fiduciary Trust Company | Target Retirement 2070 Trust Select | ** | 3,026,408 |
| | Total Collective Investment Trusts | | | 4,722,415,364 |
| | Synthetic GICs: | | | |
| | Access Group Inc 2013-1 | Access Group Inc 2013-1, 5.183%, \$746,648 par due 02/25/2036 | ** | 74,381 |
| | Advocate Health & Hospitals Corp | Advocate Health & Hospitals Corp. 3.829%, \$200,000 par due 08/15/2028 | ** | 193,368 |
| | Agilent Technologies Inc | Agilent Technologies Inc, 2.75%, \$800,000 par due 09/15/2029 | ** | 72,669 |
| | Alabama Federal Aid Highway Finance Authority | Alabama Federal Aid Highway Finance Authority, 2.156%, \$195,000 par due 09/01/2032 | ** | 161,790 |

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(CONTINUED)
December 31, 2024

| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value | (d) Cost | (e) Current Value |
|------------|--|--|---------------------------|--|
| | Albemarle Corp | Albemarle Corp, 4.65%, \$100,000 par due 06/01/2027 | ** \$ | 99,154 |
| | Alexandria Real Estate Equities Inc | Alexandria Real Estate Equities Inc, 3.95%, \$150,000 par due 01/15/2027 | ** | 147,449 |
| | Ameren Illinois Co | Ameren Illinois Co, 1.55%, \$310,000 par due 11/15/2030 | ** | 257,031 |
| | American Express Co | American Express Co, 5.282%, \$700,000 par due 07/27/2029 | ** | 70,781 |
| | American Express Co | American Express Co, 6.489%, \$400,000 par due 10/30/2031 | ** | 42,768 |
| | American Express Co | American Express Co, 5.532%, \$160,000 par due 04/25/2030 | ** | 162,974 |
| | American Honda Finance Corp | American Honda Finance Corp, 4.9%, \$100,000 par due 03/13/2029 | ** | 99,651 |
| | American Honda Finance Corp | American Honda Finance Corp, 4.4%, \$900,000 par due 09/05/2029 | ** | 87,504 |
| | Amgen Inc | Amgen Inc, 5.15%, \$800,000 par due 03/02/2028 | ** | 80,576 |
| | Anglo American Capital PLC | Anglo American Capital PLC, 2.25%, \$200,000 par due 03/17/2028 | ** | 182,923 |
| | Aon Corp / Aon Global Holdings PLC | Aon Corp / Aon Global Holdings PLC, 5.15%, \$900,000 par due 03/01/2029 | ** | 90,289 |
| | Ascension Health | Ascension Health, 2.532%, \$305,000 par due 11/15/2029 | ** | 274,066 |
| | AT&T Inc | AT&T Inc, 4.5%, \$130,000 par due 05/15/2035 | ** | 120,249 |
| | BA Credit Card Trust | BA Credit Card Trust, 4.93%, \$280,000 par due 05/15/2029 | ** | 282,679 |
| | BAE Systems PLC | BAE Systems PLC, 5.125%, \$430,000 par due 03/26/2029 | ** | 430,882 |
| | BANK 2017-BNK5 | BANK 2017-BNK5, 3.131%, \$311,348 par due 06/15/2060 | ** | 299,063 |
| | BANK 2018-BNK11 | BANK 2018-BNK11, 3.784%, \$376,517 par due 03/15/2061 | ** | 362,502 |
| | Bank of America Corp | Bank of America Corp, 3.705%, \$270,000 par due 04/24/2028 | ** | 262,961 |
| | Bank of America Corp | Bank of America Corp, 4.271%, \$300,000 par due 07/23/2029 | ** | 292,326 |
| | Bank of America Corp | Bank of America Corp, 1.734%, \$170,000 par due 07/22/2027 | ** | 162,080 |
| | Bank of America Corp | Bank of America Corp, 2.087%, \$170,000 par due 06/14/2029 | ** | 154,255 |
| | Bank of America Corp | Bank of America Corp, 2.551%, \$600,000 par due 02/04/2028 | ** | 57,211 |
| | Bank of Montreal | Bank of Montreal, 4.64%, \$150,000 par due 09/10/2030 | ** | 147,119 |
| | Bank of New York Mellon Corp | Bank of New York Mellon Corp, 4.596%, \$140,000 par due 07/26/2030 | ** | 138,325 |
| | Bank of Nova Scotia/The | Bank of Nova Scotia/The, 4.85%, \$600,000 par due 02/01/2030 | ** | 59,562 |
| | Baxter International Inc | Baxter International Inc, 3.95%, \$450,000 par due 04/01/2030 | ** | 42,520 |
| | Baxter International Inc | Baxter International Inc, 1.915%, \$230,000 par due 02/01/2027 | ** | 216,780 |
| | Bayer US Finance II LLC | Bayer US Finance II LLC, 4.25%, \$200,000 par due 12/15/2025 | ** | 198,654 |
| | Bayer US Finance II LLC | Bayer US Finance II LLC, 4.375%, \$200,000 par due 12/15/2028 | ** | 192,317 |
| | Becton Dickinson & Co | Becton Dickinson & Co, 2.823%, \$700,000 par due 05/20/2030 | ** | 62,691 |
| | Becton Dickinson & Co | Becton Dickinson & Co, 4.693%, \$700,000 par due 02/13/2028 | ** | 69,660 |
| | Becton Dickinson & Co | Becton Dickinson & Co, 4.874%, \$190,000 par due 02/08/2029 | ** | 189,464 |
| | BFLD Commercial Mortgage Trust 2024-UNIV | BFLD Commercial Mortgage Trust 2024-UNIV, 5.89%, \$195,000 par due 11/15/2041 | ** | 195,000 |
| | BHP Billiton Finance USA Ltd | BHP Billiton Finance USA Ltd, 5.1%, \$310,000 par due 09/08/2028 | ** | 312,580 |
| | BMP 2024-MF23 | BMP 2024-MF23, 5.769%, \$210,000 par due 06/15/2041 | ** | 210,781 |
| | BMW US Capital LLC | BMW US Capital LLC, 4.65%, \$800,000 par due 08/13/2029 | ** | 78,515 |
| | BNP Paribas SA | BNP Paribas SA, 4.4%, \$250,000 par due 08/14/2028 | ** | 242,918 |
| | BNP Paribas Sec Corp | BNP Paribas Sec Corp, 1.675%, \$200,000 par due 06/30/2027 | ** | 190,449 |
| | BOCA Commercial Mortgage Trust 2024-BOCA | BOCA Commercial Mortgage Trust 2024-BOCA, 6.318%, \$130,000 par due 08/15/2041 | ** | 130,568 |
| | Boeing Co/The | Boeing Co/The, 2.7%, \$140,000 par due 02/01/2027 | ** | 133,439 |
| | Boeing Co/The | Boeing Co/The, 5.04%, \$100,000 par due 05/01/2027 | ** | 10,024 |
| | Boeing Co/The | Boeing Co/The, 5.15%, \$130,000 par due 05/01/2030 | ** | 128,128 |
| | Boeing Co/The | Boeing Co/The, 2.196%, \$100,000 par due 02/04/2026 | ** | 9,697 |
| | BPR Trust 2022-OANA | BPR Trust 2022-OANA, 6.295%, \$380,000 par due 04/15/2037 | ** | 381,425 |
| | BX Commercial Mortgage Trust 2021-VOLT | BX Commercial Mortgage Trust 2021-VOLT, 5.212%, \$330,000 par due 09/15/2036 | ** | 329,381 |
| | BX Commercial Mortgage Trust 2022-AHP | BX Commercial Mortgage Trust 2022-AHP, 5.387%, \$195,000 par due 01/17/2039 | ** | 194,452 |
| | BX Commercial Mortgage Trust 2024-AIRC | BX Commercial Mortgage Trust 2024-AIRC, 6.088%, \$270,000 par due 08/15/2039 | ** | 271,859 |
| | BX Commercial Mortgage Trust 2024-GPA2 | BX Commercial Mortgage Trust 2024-GPA2, 5.939%, \$245,000 par due 11/15/2041 | ** | 245,995 |
| | BX Commercial Mortgage Trust 2024-GPA3 | BX Commercial Mortgage Trust 2024-GPA3, 5.8%, \$100,000 par due 12/15/2039 | ** | 100,031 |
| | BX Commercial Mortgage Trust 2024-XL5 | BX Commercial Mortgage Trust 2024-XL5, 5.789%, \$217,113 par due 03/15/2041 | ** | 217,995 |
| | BX Trust 2021-BXMF | BX Trust 2021-BXMF, 5.147%, \$105,043 par due 10/15/2026 | ** | 104,584 |
| | BX Trust 2021-RISE | BX Trust 2021-RISE, 5.259%, \$160,613 par due 11/15/2036 | ** | 159,910 |
| | BX Trust 2022-IND | BX Trust 2022-IND, 5.888%, \$384,962 par due 04/15/2037 | ** | 385,443 |
| | BX Trust 2024-MDHS | BX Trust 2024-MDHS, 6.038%, \$120,870 par due 05/15/2041 | ** | 121,436 |
| | BX Trust 2024-VLT4 | BX Trust 2024-VLT4, 5.888%, \$100,000 par due 07/15/2029 | ** | 100,406 |
| | Capital One Financial Corp | Capital One Financial Corp, 3.273%, \$160,000 par due 03/01/2030 | ** | 147,934 |
| | Capital One Financial Corp | Capital One Financial Corp, 4.927%, \$110,000 par due 05/10/2028 | ** | 109,638 |
| | Capital One Financial Corp | Capital One Financial Corp, 5.268%, \$200,000 par due 05/10/2033 | ** | 19,480 |
| | Capital One Financial Corp | Capital One Financial Corp, 5.468%, \$300,000 par due 02/01/2029 | ** | 30,206 |
| | Cedars-Sinai Health System | Cedars-Sinai Health System, 2.288%, \$250,000 par due 08/15/2031 | ** | 210,180 |
| | CenterPoint Energy Houston Electric LLC | CenterPoint Energy Houston Electric LLC, 5.15%, \$500,000 par due 03/01/2034 | ** | 49,438 |

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| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value | (d) Cost | (e) Current Value |
|------------|--|--|---------------------------|--|
| | CGMS Commercial Mortgage Trust 2017-B1 | CGMS Commercial Mortgage Trust 2017-B1, 3.197%, \$483,823 par due 08/15/2050 | ** \$ | 463,612 |
| | Charles Schwab Corp | Charles Schwab Corp, 5.643%, \$800,000 par due 05/19/2029 | ** | 81,626 |
| | Charles Schwab Corp/The | Charles Schwab Corp/The, 6.196%, \$900,000 par due 11/17/2029 | ** | 93,794 |
| | Children's Hospital Medical Center/Cincinnati OH | Children's Hospital Medical Center/Cincinnati OH, 2.853%, \$270,000 par due 11/15/2026 | ** | 259,972 |
| | CHRISTUS Health | CHRISTUS Health, 4.341%, \$150,000 par due 07/01/2028 | ** | 146,840 |
| | Citigroup Commercial Mortgage Trust 2017-P7 | Citigroup Commercial Mortgage Trust 2017-P7, 3.442%, \$276,179 par due 04/14/2050 | ** | 267,942 |
| | Citigroup Commercial Mortgage Trust 2018-B2 | Citigroup Commercial Mortgage Trust 2018-B2, 4.009%, \$195,000 par due 03/10/2051 | ** | 189,236 |
| | Citigroup Inc | Citigroup Inc, 3.07%, \$420,000 par due 02/24/2028 | ** | 403,856 |
| | Citigroup Inc | Citigroup Inc, 3.785%, \$900,000 par due 03/17/2033 | ** | 80,822 |
| | Citigroup Inc | Citigroup Inc, 4.91%, \$120,000 par due 05/24/2033 | ** | 116,062 |
| | Citigroup Inc | Citigroup Inc, 4.542%, \$140,000 par due 09/19/2030 | ** | 136,062 |
| | Cleveland Clinic Health System | Cleveland Clinic Health System, 2.785%, \$335,000 par due 01/01/2031 | ** | 299,869 |
| | CNH Equipment Trust 2024-C | CNH Equipment Trust 2024-C, 4.03%, \$185,000 par due 01/15/2030 | ** | 182,377 |
| | CNH Industrial Capital LLC | CNH Industrial Capital LLC, 5.1%, \$150,000 par due 04/20/2029 | ** | 150,021 |
| | Commonwealth Edison Co | Commonwealth Edison Co, 3.7%, \$400,000 par due 08/15/2028 | ** | 38,601 |
| | Connecticut Light and Power Co/The | Connecticut Light and Power Co/The, 4.65%, \$170,000 par due 01/01/2029 | ** | 169,154 |
| | Connecticut Light and Power Co/The | Connecticut Light and Power Co/The, 4.95%, \$200,000 par due 08/15/2034 | ** | 19,507 |
| | Consumers Energy Co | Consumers Energy Co, 4.9%, \$290,000 par due 02/15/2029 | ** | 290,766 |
| | Consumers Energy Co | Consumers Energy Co, 4.7%, \$700,000 par due 01/15/2030 | ** | 69,513 |
| | Cooperatieve Rabobank UA | Cooperatieve Rabobank UA, 3.649%, \$250,000 par due 04/06/2028 | ** | 242,548 |
| | Corebridge Global Funding | Corebridge Global Funding, 5.9%, \$100,000 par due 09/19/2028 | ** | 102,806 |
| | Corebridge Global Funding | Corebridge Global Funding, 5.2%, \$170,000 par due 01/12/2029 | ** | 170,925 |
| | County of Bexar TX | County of Bexar TX, 2.021%, \$175,000 par due 06/15/2031 | ** | 148,778 |
| | CSAIL 2016-C7 Commercial Mortgage Trust | CSAIL 2016-C7 Commercial Mortgage Trust, 3.502%, \$340,000 par due 11/15/2049 | ** | 328,121 |
| | CubeSmart LP | CubeSmart LP, 2.25%, \$900,000 par due 12/15/2028 | ** | 80,935 |
| | CVS Health Corp | CVS Health Corp, 4.3%, \$640,000 par due 03/25/2028 | ** | 62,000 |
| | CVS Health Corp | CVS Health Corp, 5.125%, \$240,000 par due 02/21/2030 | ** | 234,975 |
| | Daimler Truck Finance North America LLC | Daimler Truck Finance North America LLC, 2%, \$230,000 par due 12/14/2026 | ** | 217,917 |
| | Daimler Truck Finance North America LLC | Daimler Truck Finance North America LLC, 3.65%, \$150,000 par due 04/07/2027 | ** | 145,928 |
| | DC Commercial Mortgage Trust 2023-DC | DC Commercial Mortgage Trust 2023-DC, 6.314%, \$175,000 par due 09/12/2040 | ** | 179,406 |
| | Digital Realty Trust LP | Digital Realty Trust LP, 4.45%, \$160,000 par due 07/15/2028 | ** | 157,138 |
| | Dominion Energy South Carolina Inc | Dominion Energy South Carolina Inc, 2.3%, \$110,000 par due 12/01/2031 | ** | 92,146 |
| | DTE Electric Co | DTE Electric Co, 2.625%, \$100,000 par due 03/01/2031 | ** | 87,515 |
| | DTE Electric Co | DTE Electric Co, 3%, \$140,000 par due 03/01/2032 | ** | 122,983 |
| | DTE Electric Securitization Funding II LLC | DTE Electric Securitization Funding II LLC, 5.97%, \$188,744 par due 03/01/2032 | ** | 194,955 |
| | Duke Energy Carolinas LLC | Duke Energy Carolinas LLC, 2.45%, \$310,000 par due 08/15/2029 | ** | 278,865 |
| | Duke Energy Carolinas LLC | Duke Energy Carolinas LLC, 2.55%, \$180,000 par due 04/15/2031 | ** | 156,002 |
| | ECMC Group Student Loan Trust 2018-2 | ECMC Group Student Loan Trust 2018-2, 5.483%, \$245,505 par due 09/25/2068 | ** | 242,377 |
| | ECMC Group Student Loan Trust 2021-1 | ECMC Group Student Loan Trust 2021-1, 5.253%, \$161,903 par due 11/25/2070 | ** | 160,212 |
| | Enbridge Inc | Enbridge Inc, 3.125%, \$800,000 par due 11/15/2029 | ** | 73,238 |
| | Enbridge Inc | Enbridge Inc, 5.3%, \$500,000 par due 04/05/2029 | ** | 50,516 |
| | Energy Transfer LP | Energy Transfer LP, 6.1%, \$110,000 par due 12/01/2028 | ** | 114,254 |
| | Enterprise Fleet Financing 2023-2 LLC | Enterprise Fleet Financing 2023-2 LLC, 5.56%, \$103,069 par due 04/22/2030 | ** | 103,958 |
| | Equifax Inc | Equifax Inc, 2.35%, \$700,000 par due 09/15/2031 | ** | 58,564 |
| | Equifax Inc | Equifax Inc, 5.1%, \$600,000 par due 12/15/2027 | ** | 60,321 |
| | Equifax Inc | Equifax Inc, 5.1%, \$600,000 par due 06/01/2028 | ** | 60,223 |
| | Equifax Inc | Equifax Inc, 4.8%, \$400,000 par due 09/15/2029 | ** | 39,494 |
| | ERP Operating LP | ERP Operating LP, 3.25%, \$170,000 par due 08/01/2027 | ** | 163,666 |
| | Ethiopian Leasing 2012 LLC | Ethiopian Leasing 2012 LLC, 2.566%, \$280,030 par due 08/14/2026 | ** | 27,357 |
| | Every Missouri West Inc | Every Missouri West Inc, 5.15%, \$900,000 par due 12/15/2027 | ** | 90,316 |
| | Exelon Corp | Exelon Corp, 5.15%, \$170,000 par due 03/15/2028 | ** | 171,001 |
| | Extra Space Storage LP | Extra Space Storage LP, 4%, \$120,000 par due 06/15/2029 | ** | 114,827 |
| | Extra Space Storage LP | Extra Space Storage LP, 5.9%, \$100,000 par due 01/15/2031 | ** | 103,171 |
| | Fannie Mae Pool | Fannie Mae Pool, 6.086%, \$217,170 par due 01/01/2041 | ** | 2,246 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$404,418 par due 12/01/2041 | ** | 38,120 |
| | Fannie Mae Pool | Fannie Mae Pool, 3%, \$151,182 par due 04/01/2027 | ** | 14,922 |
| | Fannie Mae Pool | Fannie Mae Pool, 3%, \$946,461 par due 03/01/2027 | ** | 9,298 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$585,551 par due 08/01/2032 | ** | 55,712 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$694,400 par due 11/01/2046 | ** | 62,417 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$140,156 par due 11/01/2045 | ** | 131,498 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$705,054 par due 12/01/2042 | ** | 6,425 |

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| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$145,215 par due 11/01/2045 | ** \$ | 130,760 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$519,982 par due 07/01/2046 | ** | 46,761 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$246,196 par due 08/01/2031 | ** | 232,865 |
| | Fannie Mae Pool | Fannie Mae Pool, 3%, \$416,117 par due 08/01/2046 | ** | 361,170 |
| | Fannie Mae Pool | Fannie Mae Pool, 5.5%, \$269,698 par due 02/01/2034 | ** | 2,716 |
| | Fannie Mae Pool | Fannie Mae Pool, 5.5%, \$148,850 par due 02/01/2035 | ** | 14,985 |
| | Fannie Mae Pool | Fannie Mae Pool, 7.812%, \$614,144 par due 08/01/2036 | ** | 6,230 |
| | Fannie Mae Pool | Fannie Mae Pool, 6.038%, \$409,099 par due 06/01/2034 | ** | 4,086 |
| | Fannie Mae Pool | Fannie Mae Pool, 6.854%, \$245,457 par due 04/01/2035 | ** | 2,491 |
| | Fannie Mae Pool | Fannie Mae Pool, 7.315%, \$221,213 par due 07/01/2035 | ** | 2,244 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$176,918 par due 11/01/2045 | ** | 164,626 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$261,188 par due 02/01/2047 | ** | 23,495 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$375,046 par due 04/01/2056 | ** | 343,715 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.5%, \$110,874 par due 06/01/2056 | ** | 105,255 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.5%, \$333,637 par due 06/01/2056 | ** | 316,728 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.5%, \$153,319 par due 06/01/2056 | ** | 145,549 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$111,127 par due 08/01/2046 | ** | 104,685 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$217,049 par due 08/01/2056 | ** | 190,409 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$506,298 par due 07/01/2056 | ** | 463,980 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$283,346 par due 01/01/2041 | ** | 26,913 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$214,041 par due 04/01/2041 | ** | 203,220 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$167,574 par due 11/01/2040 | ** | 159,100 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$384,780 par due 08/01/2051 | ** | 355,757 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.5%, \$378,217 par due 01/01/2051 | ** | 356,261 |
| | Fannie Mae Pool | Fannie Mae Pool, 3%, \$462,572 par due 09/01/2060 | ** | 388,045 |
| | Fannie Mae Pool | Fannie Mae Pool, 7.37%, \$148,827 par due 09/01/2047 | ** | 15,195 |
| | Fannie Mae Pool | Fannie Mae Pool, 7.37%, \$566,663 par due 09/01/2047 | ** | 5,803 |
| | Fannie Mae Pool | Fannie Mae Pool, 7.1%, \$141,177 par due 10/01/2047 | ** | 14,517 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$191,107 par due 02/01/2035 | ** | 17,536 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$200,064 par due 02/01/2035 | ** | 18,414 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$204,451 par due 02/01/2035 | ** | 18,769 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$990,082 par due 04/01/2048 | ** | 91,852 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.5%, \$327,100 par due 11/01/2048 | ** | 311,946 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$158,943 par due 08/01/2047 | ** | 142,874 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$886,672 par due 03/01/2049 | ** | 82,109 |
| | Fannie Mae Pool | Fannie Mae Pool, 3%, \$169,089 par due 12/01/2049 | ** | 145,695 |
| | Fannie Mae Pool | Fannie Mae Pool, 3%, \$266,560 par due 04/01/2050 | ** | 229,267 |
| | Fannie Mae Pool | Fannie Mae Pool, 3%, \$400,691 par due 04/01/2050 | ** | 345,095 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$394,461 par due 02/01/2035 | ** | 36,177 |
| | Fannie Mae Pool | Fannie Mae Pool, 2%, \$306,203 par due 12/01/2051 | ** | 241,377 |
| | Fannie Mae Pool | Fannie Mae Pool, 2%, \$423,111 par due 01/01/2052 | ** | 332,406 |
| | Fannie Mae Pool | Fannie Mae Pool, 1.98%, \$785,227 par due 06/01/2030 | ** | 686,320 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.59%, \$550,000 par due 12/01/2030 | ** | 486,180 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.27%, \$240,000 par due 04/01/2029 | ** | 218,131 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.13%, \$765,455 par due 01/01/2029 | ** | 722,039 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.885%, \$390,000 par due 05/01/2029 | ** | 362,791 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$242,073 par due 12/01/2051 | ** | 199,155 |
| | Fannie Mae Pool | Fannie Mae Pool, 2%, \$113,583 par due 12/01/2051 | ** | 89,235 |
| | Fannie Mae Pool | Fannie Mae Pool, 2%, \$730,496 par due 12/01/2051 | ** | 578,088 |
| | Fannie Mae Pool | Fannie Mae Pool, 2%, \$116,132 par due 12/01/2051 | ** | 91,552 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$642,475 par due 01/01/2052 | ** | 528,576 |
| | Fannie Mae Pool | Fannie Mae Pool, 2%, \$550,909 par due 12/01/2051 | ** | 432,810 |
| | Fannie Mae Pool | Fannie Mae Pool, 2%, \$312,861 par due 12/01/2051 | ** | 247,588 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.47%, \$330,000 par due 04/01/2029 | ** | 326,362 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.65%, \$720,000 par due 02/01/2029 | ** | 717,756 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.46%, \$580,516 par due 02/01/2031 | ** | 568,604 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.57%, \$630,000 par due 05/01/2031 | ** | 618,012 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.962%, \$720,000 par due 05/01/2029 | ** | 726,093 |
| | Fannie Mae Pool | Fannie Mae Pool, 5.23%, \$320,000 par due 10/01/2029 | ** | 326,172 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.04%, \$420,000 par due 09/01/2029 | ** | 406,938 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.37%, \$420,000 par due 08/01/2029 | ** | 412,938 |

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| | Fannie Mae Pool | Fannie Mae Pool, 3.8%, \$340,000 par due 10/01/2029 | ** \$ | 326,120 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.08%, \$170,000 par due 10/01/2029 | ** | 164,966 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.14%, \$200,000 par due 11/01/2031 | ** | 191,778 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.815%, \$360,000 par due 11/01/2029 | ** | 345,279 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.475%, \$240,000 par due 11/01/2030 | ** | 235,276 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.35%, \$310,000 par due 12/01/2029 | ** | 304,309 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.36%, \$800,000 par due 01/01/2030 | ** | 78,567 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.4%, \$280,000 par due 01/01/2032 | ** | 272,124 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.3%, \$300,000 par due 01/01/2030 | ** | 29,382 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.325%, \$260,000 par due 01/01/2030 | ** | 254,935 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.255%, \$300,000 par due 01/01/2030 | ** | 29,321 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.32%, \$170,000 par due 01/01/2030 | ** | 166,650 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$220,270 par due 12/01/2050 | ** | 1,818,774 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$155,436 par due 12/01/2050 | ** | 1,282,829 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$949,259 par due 01/01/2052 | ** | 783,974 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$995,212 par due 01/01/2052 | ** | 821,301 |
| | Fannie Mae Pool | Fannie Mae Pool, 2%, \$753,793 par due 12/01/2051 | ** | 596,522 |
| | Fannie Mae Pool | Fannie Mae Pool, 2%, \$446,370 par due 12/01/2051 | ** | 352,893 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$851,096 par due 05/01/2052 | ** | 760,666 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$785,305 par due 06/01/2052 | ** | 701,873 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$789,770 par due 07/01/2052 | ** | 725,390 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$907,350 par due 07/01/2052 | ** | 833,576 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$781,814 par due 07/01/2052 | ** | 717,405 |
| | Fannie Mae Pool | Fannie Mae Pool, 5%, \$106,424 par due 10/01/2052 | ** | 1,035,795 |
| | Fannie Mae Pool | Fannie Mae Pool, 5.5%, \$671,951 par due 10/01/2052 | ** | 670,927 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.5%, \$486,893 par due 10/01/2052 | ** | 462,086 |
| | Fannie Mae Pool | Fannie Mae Pool, 4.5%, \$884,101 par due 11/01/2052 | ** | 839,057 |
| | Fannie Mae Pool | Fannie Mae Pool, 3%, \$197,296 par due 04/01/2047 | ** | 170,931 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$106,603 par due 01/01/2035 | ** | 97,838 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$702,251 par due 01/01/2051 | ** | 648,885 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$551,448 par due 03/01/2051 | ** | 509,004 |
| | Fannie Mae Pool | Fannie Mae Pool, 2.5%, \$628,959 par due 11/01/2050 | ** | 521,172 |
| | Fannie Mae Pool | Fannie Mae Pool, 4%, \$672,708 par due 05/01/2051 | ** | 623,462 |
| | Fannie Mae Pool | Fannie Mae Pool, 6%, \$731,318 par due 08/01/2037 | ** | 7,568 |
| | Fannie Mae Pool | Fannie Mae Pool, 6%, \$127,723 par due 12/01/2037 | ** | 13,198 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$205,900 par due 03/01/2042 | ** | 187,539 |
| | Fannie Mae Pool | Fannie Mae Pool, 3%, \$984,432 par due 03/01/2033 | ** | 92,446 |
| | Fannie Mae Pool | Fannie Mae Pool, 3%, \$654,480 par due 07/01/2033 | ** | 61,593 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$667,061 par due 05/01/2049 | ** | 596,580 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$730,806 par due 07/01/2049 | ** | 654,967 |
| | Fannie Mae Pool | Fannie Mae Pool, 3%, \$580,716 par due 08/01/2049 | ** | 499,662 |
| | Fannie Mae Pool | Fannie Mae Pool, 3.5%, \$190,209 par due 09/01/2049 | ** | 170,639 |
| | Fannie Mae Pool | Fannie Mae Pool, 3%, \$102,750 par due 11/01/2049 | ** | 882,429 |
| | Fannie Mae Pool | Fannie Mae Pool, 7.33%, \$428,289 par due 05/01/2040 | ** | 4,321 |
| | Fannie Mae REMIC Trust 2002-W11 | Fannie Mae REMIC Trust 2002-W11, 4.41%, \$92.92 par due 11/25/2032 | ** | 90 |
| | Fannie Mae REMICS | Fannie Mae REMICS, 5.5%, \$138,834 par due 04/25/2035 | ** | 14,140 |
| | Federal Realty OP LP | Federal Realty OP LP, 3.25%, \$100,000 par due 07/15/2027 | ** | 96,160 |
| | Federal Realty OP LP | Federal Realty OP LP, 5.375%, \$800,000 par due 05/01/2028 | ** | 80,784 |
| | FedEx Corp | FedEx Corp, 3.1%, \$400,000 par due 08/05/2029 | ** | 37,076 |
| | Fifth Third Bancorp | Fifth Third Bancorp, 4.055%, \$600,000 par due 04/25/2028 | ** | 58,709 |
| | Fifth Third Bancorp | Fifth Third Bancorp, 4.337%, \$100,000 par due 04/25/2033 | ** | 9,292 |
| | Fifth Third Bancorp | Fifth Third Bancorp, 4.772%, \$130,000 par due 07/28/2030 | ** | 127,406 |
| | Fifth Third Bancorp | Fifth Third Bancorp, 6.361%, \$600,000 par due 10/27/2028 | ** | 62,048 |
| | Fifth Third Bancorp | Fifth Third Bancorp, 5.631%, \$300,000 par due 01/29/2032 | ** | 30,331 |
| | FirstEnergy Pennsylvania Electric Co | FirstEnergy Pennsylvania Electric Co, 5.2%, \$700,000 par due 04/01/2028 | ** | 70,327 |
| | Fiserv Inc | Fiserv Inc, 5.45%, \$700,000 par due 03/02/2028 | ** | 71,106 |
| | Fiserv Inc | Fiserv Inc, 4.75%, \$900,000 par due 03/15/2030 | ** | 88,961 |
| | Florida Gas Transmission Co LLC | Florida Gas Transmission Co LLC, 2.3%, \$170,000 par due 10/01/2031 | ** | 139,115 |
| | FN 4.28 MultiFam FWD FEB 2025 | FN 4.28 MultiFam FWD FEB 2025, 4.28%, \$120,000 par due 02/01/2029 | ** | 117,334 |
| | FN 4.34 MultiFam FWD JAN 2025 | FN 4.34 MultiFam FWD JAN 2025, 4.34%, \$130,000 par due 01/01/2030 | ** | 127,677 |
| | FN 4.62 MultiFam FWD JAN 2025 | FN 4.62 MultiFam FWD JAN 2025, 4.62%, \$590,000 par due 01/01/2031 | ** | 582,810 |

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| | Ford Credit Auto Owner Trust 2021-REV1 | Ford Credit Auto Owner Trust 2021-REV1, 1.37%, \$440,000 par due 10/17/2033 | ** \$ | 422,612 |
| | Ford Credit Auto Owner Trust 2022-REV1 | Ford Credit Auto Owner Trust 2022-REV1, 3.88%, \$330,000 par due 11/15/2034 | ** | 324,039 |
| | Ford Credit Auto Owner Trust 2023-B | Ford Credit Auto Owner Trust 2023-B, 5.23%, \$215,000 par due 05/15/2028 | ** | 216,866 |
| | Ford Credit Auto Owner Trust 2023-REV1 | Ford Credit Auto Owner Trust 2023-REV1, 4.85%, \$710,000 par due 08/15/2035 | ** | 712,742 |
| | Ford Motor Credit Co LLC | Ford Motor Credit Co LLC, 5.303%, \$200,000 par due 09/06/2029 | ** | 195,960 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 6%, \$137,780 par due 08/01/2037 | ** | 14,269 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 6%, \$182,828 par due 08/01/2037 | ** | 1,899 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 6%, \$307,799 par due 08/01/2038 | ** | 31,965 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4%, \$344,415 par due 08/01/2044 | ** | 32,266 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$841,146 par due 08/01/2043 | ** | 76,617 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$203,621 par due 05/01/2044 | ** | 185,493 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$378,870 par due 04/01/2043 | ** | 34,538 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 2.5%, \$401,160 par due 01/01/2028 | ** | 39,247 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4.5%, \$227,419 par due 08/01/2039 | ** | 220,704 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$149,598 par due 03/01/2046 | ** | 134,390 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$164,182 par due 02/01/2043 | ** | 149,560 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$292,278 par due 11/01/2042 | ** | 266,442 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3%, \$105,579 par due 06/01/2027 | ** | 10,404 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3%, \$409,095 par due 05/01/2027 | ** | 4,029 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3%, \$178,824 par due 03/01/2027 | ** | 17,558 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3%, \$109,991 par due 03/01/2027 | ** | 10,763 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4%, \$487,775 par due 12/01/2041 | ** | 45,962 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3%, \$524,818 par due 01/01/2043 | ** | 463,076 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4%, \$104,542 par due 09/01/2045 | ** | 97,410 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$710,056 par due 09/01/2045 | ** | 64,210 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4%, \$449,939 par due 09/01/2045 | ** | 41,781 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$179,545 par due 09/01/2045 | ** | 162,244 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4%, \$398,838 par due 09/01/2045 | ** | 37,030 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4%, \$956,629 par due 10/01/2045 | ** | 89,041 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$201,674 par due 04/01/2046 | ** | 182,248 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3%, \$858,889 par due 07/01/2046 | ** | 74,591 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3%, \$970,097 par due 07/01/2046 | ** | 84,391 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3%, \$118,874 par due 07/01/2046 | ** | 103,385 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4%, \$124,708 par due 11/01/2046 | ** | 115,791 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4%, \$226,513 par due 11/01/2046 | ** | 210,738 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$136,189 par due 02/01/2047 | ** | 122,563 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$110,914 par due 12/01/2047 | ** | 99,955 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$132,055 par due 01/01/2048 | ** | 119,050 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$275,234 par due 03/01/2048 | ** | 247,260 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$653,303 par due 08/01/2046 | ** | 59,012 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4%, \$171,698 par due 01/01/2047 | ** | 160,281 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$172,386 par due 04/01/2047 | ** | 155,516 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4%, \$376,479 par due 06/01/2048 | ** | 349,961 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4%, \$661,152 par due 09/01/2047 | ** | 61,405 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4.5%, \$802,277 par due 11/01/2048 | ** | 76,678 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 4.5%, \$115,549 par due 11/01/2048 | ** | 110,404 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$505,182 par due 10/01/2045 | ** | 456,509 |
| | Freddie Mac Gold Pool | Freddie Mac Gold Pool, 3.5%, \$119,092 par due 10/01/2045 | ** | 107,618 |
| | Freddie Mac Non Gold Pool | Freddie Mac Non Gold Pool, 7.581%, \$769,697 par due 09/01/2037 | ** | 7,935 |
| | Freddie Mac Non Gold Pool | Freddie Mac Non Gold Pool, 7.775%, \$504,048 par due 07/01/2036 | ** | 5,154 |
| | Freddie Mac Non Gold Pool | Freddie Mac Non Gold Pool, 6.753%, \$129,296 par due 11/01/2040 | ** | 1,322 |
| | Freddie Mac Non Gold Pool | Freddie Mac Non Gold Pool, 7.574%, \$528,282 par due 09/01/2041 | ** | 5,445 |
| | Freddie Mac Non Gold Pool | Freddie Mac Non Gold Pool, 7.415%, \$378,818 par due 08/01/2047 | ** | 39,014 |
| | Freddie Mac Non Gold Pool | Freddie Mac Non Gold Pool, 6.669%, \$441,415 par due 03/01/2036 | ** | 4,561 |
| | Freddie Mac Pool | Freddie Mac Pool, 3.5%, \$513,218 par due 08/01/2049 | ** | 460,396 |
| | Freddie Mac Pool | Freddie Mac Pool, 2%, \$290,173 par due 01/01/2052 | ** | 2,299,400 |
| | Freddie Mac Pool | Freddie Mac Pool, 3%, \$903,129 par due 01/01/2050 | ** | 778,181 |
| | Freddie Mac Pool | Freddie Mac Pool, 3%, \$286,181 par due 04/01/2050 | ** | 247,438 |
| | Freddie Mac Pool | Freddie Mac Pool, 2%, \$229,038 par due 09/01/2051 | ** | 179,159 |
| | Freddie Mac Pool | Freddie Mac Pool, 2.5%, \$393,339 par due 11/01/2051 | ** | 323,659 |
| | Freddie Mac Pool | Freddie Mac Pool, 2.5%, \$235,417 par due 11/01/2051 | ** | 194,306 |

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| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value | (d) Cost | (e) Current Value |
|------------|--|--|---------------------------|--|
| | Freddie Mac Pool | Freddie Mac Pool, 2%, \$260,727 par due 12/01/2051 | ** \$ | 206,128 |
| | Freddie Mac Pool | Freddie Mac Pool, 2%, \$440,979 par due 12/01/2051 | ** | 347,606 |
| | Freddie Mac Pool | Freddie Mac Pool, 2%, \$145,637 par due 12/01/2051 | ** | 114,406 |
| | Freddie Mac Pool | Freddie Mac Pool, 2%, \$124,447 par due 12/01/2051 | ** | 97,760 |
| | Freddie Mac Pool | Freddie Mac Pool, 2%, \$100,936 par due 12/01/2051 | ** | 79,564 |
| | Freddie Mac Pool | Freddie Mac Pool, 2.5%, \$287,515 par due 12/01/2051 | ** | 236,557 |
| | Freddie Mac Pool | Freddie Mac Pool, 2.5%, \$636,413 par due 01/01/2052 | ** | 524,776 |
| | Freddie Mac Pool | Freddie Mac Pool, 2.5%, \$650,659 par due 02/01/2052 | ** | 536,564 |
| | Freddie Mac Pool | Freddie Mac Pool, 3%, \$636,713 par due 03/01/2052 | ** | 543,536 |
| | Freddie Mac Pool | Freddie Mac Pool, 2.5%, \$647,764 par due 01/01/2035 | ** | 59,438 |
| | Freddie Mac Pool | Freddie Mac Pool, 2.5%, \$955,548 par due 01/01/2035 | ** | 87,691 |
| | Freddie Mac Pool | Freddie Mac Pool, 2.5%, \$319,981 par due 02/01/2035 | ** | 29,248 |
| | Freddie Mac Pool | Freddie Mac Pool, 2.5%, \$357,013 par due 09/01/2051 | ** | 294,902 |
| | Freddie Mac Pool | Freddie Mac Pool, 2.5%, \$539,746 par due 12/01/2051 | ** | 446,147 |
| | Freddie Mac Pool | Freddie Mac Pool, 3%, \$455,299 par due 11/01/2049 | ** | 392,543 |
| | Freddie Mac Pool | Freddie Mac Pool, 3%, \$302,630 par due 12/01/2049 | ** | 260,727 |
| | Freddie Struct PT Cert | Freddie Struct PT Cert, 6.5%, \$924,475 par due 02/25/2042 | ** | 92,906 |
| | GE HealthCare Technologies Inc | GE HealthCare Technologies Inc, 5.857%, \$100,000 par due 03/15/2030 | ** | 103,597 |
| | General Motors Financial Co Inc | General Motors Financial Co Inc, 2.4%, \$900,000 par due 10/15/2028 | ** | 81,591 |
| | General Motors Financial Co Inc | General Motors Financial Co Inc, 4.3%, \$120,000 par due 04/06/2029 | ** | 115,899 |
| | General Motors Financial Co Inc | General Motors Financial Co Inc, 5%, \$600,000 par due 04/09/2027 | ** | 60,062 |
| | Ginnie Mae II Pool | Ginnie Mae II Pool, 4.475%, \$220,701 par due 02/20/2067 | ** | 218,553 |
| | Ginnie Mae II pool | Ginnie Mae II pool, 5.31%, \$439,395 par due 06/20/2058 | ** | 4,425 |
| | GM Financial Revolving Receivables Trust 2021-1 | GM Financial Revolving Receivables Trust 2021-1, 1.17%, \$440,000 par due 06/12/2034 | ** | 415,201 |
| | GM Financial Revolving Receivables Trust 2022-1 | GM Financial Revolving Receivables Trust 2022-1, 5.91%, \$165,000 par due 10/11/2035 | ** | 170,161 |
| | GM Financial Revolving Receivables Trust 2023-2 | GM Financial Revolving Receivables Trust 2023-2, 5.77%, \$360,000 par due 08/11/2036 | ** | 373,010 |
| | GM Financial Revolving Receivables Trust 2024-1 | GM Financial Revolving Receivables Trust 2024-1, 4.98%, \$185,000 par due 12/11/2036 | ** | 186,551 |
| | GM Financial Revolving Receivables Trust 2024-2 | GM Financial Revolving Receivables Trust 2024-2, 4.52%, \$370,000 par due 03/11/2037 | ** | 365,596 |
| | GMF Floorplan Owner Revolving Trust | GMF Floorplan Owner Revolving Trust, 5.34%, \$360,000 par due 06/15/2028 | ** | 364,045 |
| | Goldman Sachs Group Inc | Goldman Sachs Group Inc, 5.049%, \$700,000 par due 07/23/2030 | ** | 69,643 |
| | Goldman Sachs Group Inc/The | Goldman Sachs Group Inc/The, 5.727%, \$600,000 par due 04/25/2030 | ** | 61,230 |
| | Goldman Sachs Group Inc/The | Goldman Sachs Group Inc/The, 4.223%, \$300,000 par due 05/01/2029 | ** | 291,879 |
| | Goldman Sachs Group Inc/The | Goldman Sachs Group Inc/The, 1.992%, \$190,000 par due 01/27/2032 | ** | 156,903 |
| | Goldman Sachs Group Inc/The | Goldman Sachs Group Inc/The, 1.948%, \$900,000 par due 10/21/2027 | ** | 85,387 |
| | Goldman Sachs Group Inc/The | Goldman Sachs Group Inc/The, 2.64%, \$110,000 par due 02/24/2028 | ** | 104,924 |
| | Government National Mortgage Association | Government National Mortgage Association, 5.486%, \$346,749 par due 01/20/2069 | ** | 348,139 |
| | GS Mortgage Securities Trust 2017-GS5 | GS Mortgage Securities Trust 2017-GS5, 3.674%, \$240,000 par due 03/10/2050 | ** | 230,810 |
| | GS Mortgage Securities Trust 2017-GS8 | GS Mortgage Securities Trust 2017-GS8, 3.205%, \$500,000 par due 11/10/2050 | ** | 479,056 |
| | GS Mortgage Securities Trust 2018-GS10 | GS Mortgage Securities Trust 2018-GS10, 3.89%, \$435,000 par due 07/10/2051 | ** | 414,438 |
| | GS Mortgage Securities Trust 2018-GS10 | GS Mortgage Securities Trust 2018-GS10, 4.155%, \$265,000 par due 07/10/2051 | ** | 253,342 |
| | Halliburton Co | Halliburton Co, 2.92%, \$180,000 par due 03/01/2030 | ** | 162,098 |
| | Health Care Service Corp A Mutual Legal Reserve Co | Health Care Service Corp A Mutual Legal Reserve Co, 5.2%, \$220,000 par due 06/15/2029 | ** | 221,080 |
| | Healthpeak OP LLC | Healthpeak OP LLC, 2.125%, \$400,000 par due 12/01/2028 | ** | 35,975 |
| | Hewlett Packard Enterprise Co | Hewlett Packard Enterprise Co, 4.55%, \$220,000 par due 10/15/2029 | ** | 214,543 |
| | Hexcel Corp | Hexcel Corp, 4.2%, \$135,000 par due 02/15/2027 | ** | 131,917 |
| | HP Inc | HP Inc, 4%, \$100,000 par due 04/15/2029 | ** | 95,856 |
| | HSBC Holdings PLC | HSBC Holdings PLC, 4.583%, \$200,000 par due 06/19/2029 | ** | 195,925 |
| | HSBC Holdings PLC | HSBC Holdings PLC, 6.161%, \$220,000 par due 03/09/2029 | ** | 225,959 |
| | Huntington Bancshares Inc/OH | Huntington Bancshares Inc/OH, 2.55%, \$100,000 par due 02/04/2030 | ** | 87,952 |
| | Huntington Bancshares Inc/OH | Huntington Bancshares Inc/OH, 4.443%, \$500,000 par due 08/04/2028 | ** | 49,487 |
| | Idaho Housing & Finance Association | Idaho Housing & Finance Association, 6.25%, \$195,000 par due 07/01/2054 | ** | 201,295 |
| | Indianapolis Power & Light Co | Indianapolis Power & Light Co, 5.65%, \$130,000 par due 12/01/2032 | ** | 131,222 |
| | Ingredion Inc | Ingredion Inc, 3.2%, \$120,000 par due 10/01/2026 | ** | 116,660 |
| | Intel Corp | Intel Corp, 5%, \$500,000 par due 02/21/2031 | ** | 49,082 |
| | Interstate Power and Light Co | Interstate Power and Light Co, 3.6%, \$330,000 par due 04/01/2029 | ** | 312,507 |
| | Intown 2022-Stay Mortgage Trust | Intown 2022-Stay Mortgage Trust, 6.886%, \$210,000 par due 08/15/2039 | ** | 210,131 |
| | John Deere Owner Trust 2023-B | John Deere Owner Trust 2023-B, 5.18%, \$125,000 par due 03/15/2028 | ** | 126,030 |
| | John Deere Owner Trust 2024 | John Deere Owner Trust 2024, 4.96%, \$140,000 par due 11/15/2028 | ** | 141,070 |
| | John Deere Owner Trust 2024-C | John Deere Owner Trust 2024-C, 4.06%, \$195,000 par due 06/15/2029 | ** | 192,795 |
| | Johns Hopkins Health System Corp/The | Johns Hopkins Health System Corp/The, 2.42%, \$200,000 par due 01/01/2030 | ** | 177,217 |
| | Johnson Controls / Tyco Fire Security Finance | Johnson Controls / Tyco Fire Security Finance, 5.5%, \$900,000 par due 04/19/2029 | ** | 91,640 |

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| | JPMBB Commercial Mortgage Sec Trust 2014-C26 | JPMBB Commercial Mortgage Sec Trust 2014-C26, 3.494%, \$635,356 par due 01/15/2048 | ** | \$ 6,343 |
| | JPMCC Commercial Mortgage Sec Trust 2017-JP7 | JPMCC Commercial Mortgage Sec Trust 2017-JP7, 3.454%, \$135,000 par due 09/15/2050 | ** | 129,028 |
| | JPMorgan Chase & Co | JPMorgan Chase & Co, 4.203%, \$600,000 par due 07/23/2029 | ** | 58,405 |
| | JPMorgan Chase & Co | JPMorgan Chase & Co, 4.452%, \$230,000 par due 12/05/2029 | ** | 225,348 |
| | JPMorgan Chase & Co | JPMorgan Chase & Co, 2.069%, \$600,000 par due 06/01/2029 | ** | 54,536 |
| | JPMorgan Chase & Co | JPMorgan Chase & Co, 1.47%, \$200,000 par due 09/22/2027 | ** | 189,211 |
| | JPMorgan Chase & Co | JPMorgan Chase & Co, 2.947%, \$260,000 par due 02/24/2028 | ** | 250,145 |
| | JPMorgan Chase & Co | JPMorgan Chase & Co, 4.565%, \$400,000 par due 06/14/2030 | ** | 39,220 |
| | JPMorgan Chase & Co | JPMorgan Chase & Co, 4.995%, \$500,000 par due 07/22/2030 | ** | 49,804 |
| | KeyCorp | KeyCorp, 2.25%, \$200,000 par due 04/06/2027 | ** | 188,684 |
| | KeyCorp | KeyCorp, 4.789%, \$600,000 par due 06/01/2033 | ** | 56,751 |
| | Kinder Morgan Inc | Kinder Morgan Inc, 5%, \$130,000 par due 02/01/2029 | ** | 129,587 |
| | Kinder Morgan Inc | Kinder Morgan Inc, 1.75%, \$190,000 par due 11/15/2026 | ** | 180,138 |
| | L3Harris Technologies Inc | L3Harris Technologies Inc, 4.4%, \$500,000 par due 06/15/2028 | ** | 49,114 |
| | L3Harris Technologies Inc | L3Harris Technologies Inc, 5.05%, \$900,000 par due 06/01/2029 | ** | 89,970 |
| | Laboratory Corp of America Holdings | Laboratory Corp of America Holdings, 4.35%, \$100,000 par due 04/01/2030 | ** | 96,495 |
| | Lennox International Inc | Lennox International Inc, 5.5%, \$190,000 par due 09/15/2028 | ** | 193,100 |
| | Life 2021-BMR Mortgage Trust | Life 2021-BMR Mortgage Trust, 5.211%, \$793,313 par due 03/15/2038 | ** | 78,322 |
| | Life 2022-BMR Mortgage Trust | Life 2022-BMR Mortgage Trust, 5.692%, \$230,000 par due 05/15/2039 | ** | 224,825 |
| | Louisiana Local Govt Env Fac. & Comm Dev Auth | Louisiana Local Govt Env Fac. & Comm Dev Auth, 4.145%, \$280,000 par due 02/01/2031 | ** | 271,922 |
| | M&T Bank Corp | M&T Bank Corp, 4.553%, \$700,000 par due 08/16/2028 | ** | 69,249 |
| | Manufacturers & Traders Trust Co | Manufacturers & Traders Trust Co, 4.7%, \$260,000 par due 01/27/2028 | ** | 257,431 |
| | Martin Marietta Materials Inc | Martin Marietta Materials Inc, 2.5%, \$800,000 par due 03/15/2030 | ** | 70,768 |
| | Masco Corp | Masco Corp, 3.5%, \$700,000 par due 11/15/2027 | ** | 67,413 |
| | Massachusetts School Building Authority | Massachusetts School Building Authority, 1.753%, \$100,000 par due 08/15/2030 | ** | 87,565 |
| | MD Comm Dev Admin Housing Rev | MD Comm Dev Admin Housing Rev, 3.5%, \$200,000 par due 09/01/2047 | ** | 19,955 |
| | Mercedes-Benz Auto Receivables Trust 2024-1 | Mercedes-Benz Auto Receivables Trust 2024-1, 4.8%, \$280,000 par due 04/16/2029 | ** | 281,240 |
| | Mercedes-Benz Finance North America LLC | Mercedes-Benz Finance North America LLC, 4.8%, \$150,000 par due 03/30/2028 | ** | 148,938 |
| | Mercedes-Benz Finance North America LLC | Mercedes-Benz Finance North America LLC, 5.1%, \$150,000 par due 08/03/2028 | ** | 150,106 |
| | Metropolitan Life Global Funding I | Metropolitan Life Global Funding I, 5.4%, \$250,000 par due 09/12/2028 | ** | 254,006 |
| | Microchip Technology Inc | Microchip Technology Inc, 5.05%, \$140,000 par due 03/15/2029 | ** | 139,744 |
| | Microchip Technology Inc | Microchip Technology Inc, 5.05%, \$110,000 par due 02/15/2030 | ** | 109,146 |
| | Mid-Atlantic Interstate Transmission LLC | Mid-Atlantic Interstate Transmission LLC, 4.1%, \$160,000 par due 05/15/2028 | ** | 155,291 |
| | Mitsubishi UFJ Financial Group Inc | Mitsubishi UFJ Financial Group Inc, 2.341%, \$210,000 par due 01/19/2028 | ** | 199,781 |
| | MMAF Equipment Finance LLC 2022-A | MMAF Equipment Finance LLC 2022-A, 3.32%, \$255,000 par due 06/13/2044 | ** | 249,896 |
| | MMAF Equipment Finance LLC 2023-A | MMAF Equipment Finance LLC 2023-A, 5.54%, \$280,000 par due 12/13/2029 | ** | 284,575 |
| | Morgan Stanley | Morgan Stanley, 1.512%, \$110,000 par due 07/20/2027 | ** | 104,556 |
| | Morgan Stanley | Morgan Stanley, 2.475%, \$215,000 par due 01/21/2028 | ** | 204,869 |
| | Morgan Stanley | Morgan Stanley, 4.21%, \$290,000 par due 04/20/2028 | ** | 285,801 |
| | Morgan Stanley | Morgan Stanley, 6.296%, \$900,000 par due 10/18/2028 | ** | 93,322 |
| | Morgan Stanley | Morgan Stanley, 5.449%, \$200,000 par due 07/20/2029 | ** | 20,222 |
| | Morgan Stanley | Morgan Stanley, 5.173%, \$110,000 par due 01/16/2030 | ** | 110,181 |
| | Morgan Stanley | Morgan Stanley, 5.042%, \$500,000 par due 07/19/2030 | ** | 49,822 |
| | Motorola Solutions Inc | Motorola Solutions Inc, 5%, \$400,000 par due 04/15/2029 | ** | 39,934 |
| | MPLX LP | MPLX LP, 4.125%, \$900,000 par due 03/01/2027 | ** | 88,670 |
| | MPLX LP | MPLX LP, 1.75%, \$170,000 par due 03/01/2026 | ** | 164,124 |
| | MPLX LP | MPLX LP, 4.95%, \$400,000 par due 09/01/2032 | ** | 38,586 |
| | Mutual of Omaha Cos Global Funding | Mutual of Omaha Cos Global Funding, 5.45%, \$140,000 par due 12/12/2028 | ** | 141,478 |
| | Mutual of Omaha Cos Global Funding | Mutual of Omaha Cos Global Funding, 4.75%, \$600,000 par due 10/15/2029 | ** | 59,071 |
| | Navient Student Loan Trust 2021-1 | Navient Student Loan Trust 2021-1, 5.283%, \$217,225 par due 12/26/2069 | ** | 215,633 |
| | Nelnet Student Loan Trust 2021-A | Nelnet Student Loan Trust 2021-A, 1.36%, \$203,668 par due 04/20/2062 | ** | 188,412 |
| | Nelnet Student Loan Trust 2021-C | Nelnet Student Loan Trust 2021-C, 1.32%, \$588,839 par due 04/20/2062 | ** | 54,058 |
| | Nelnet Student Loan Trust 2021-D | Nelnet Student Loan Trust 2021-D, 1.63%, \$292,675 par due 04/20/2062 | ** | 271,915 |
| | New York Hospital for Special Surgery | New York Hospital for Special Surgery, 3.737%, \$100,000 par due 04/01/2028 | ** | 96,328 |
| | New York State Electric & Gas Corp | New York State Electric & Gas Corp, 5.65%, \$230,000 par due 08/15/2028 | ** | 235,312 |
| | Newmont Corp / Newcrest Finance Pty Ltd | Newmont Corp / Newcrest Finance Pty Ltd, 5.35%, \$300,000 par due 03/15/2034 | ** | 29,869 |
| | NNN REIT Inc | NNN REIT Inc, 4.3%, \$150,000 par due 10/15/2028 | ** | 146,451 |
| | Norfolk Southern Corp | Norfolk Southern Corp, 5.05%, \$700,000 par due 08/01/2030 | ** | 70,696 |
| | North Dakota Public Finance Authority | North Dakota Public Finance Authority, 4.05%, \$100,000 par due 12/01/2030 | ** | 96,969 |
| | Northwestern Mutual Global Funding | Northwestern Mutual Global Funding, 3.3%, \$100,000 par due 04/04/2029 | ** | 93,328 |
| | Nutrien Ltd | Nutrien Ltd, 4.9%, \$700,000 par due 03/27/2028 | ** | 69,974 |

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|-----|--|---|-------------|-------------------------|
| | NXP BV / NXP Funding LLC / NXP USA Inc | NXP BV / NXP Funding LLC / NXP USA Inc, 2.65%, \$600,000 par due 02/15/2032 | ** \$ | 50,515 |
| | NXP BV / NXP Funding LLC / NXP USA Inc | NXP BV / NXP Funding LLC / NXP USA Inc, 5%, \$900,000 par due 01/15/2033 | ** | 87,599 |
| | OhioHealth Corp | OhioHealth Corp, 2.297%, \$250,000 par due 11/15/2031 | ** | 209,572 |
| | Oklahoma Development Finance Authority | Oklahoma Development Finance Authority, 4.285%, \$330,053 par due 02/01/2032 | ** | 32,155 |
| | Oklahoma Development Finance Authority | Oklahoma Development Finance Authority, 3.877%, \$158,402 par due 05/01/2032 | ** | 151,320 |
| | Oklahoma Development Finance Authority | Oklahoma Development Finance Authority, 4.135%, \$103,858 par due 12/01/2033 | ** | 100,515 |
| | Oncor Electric Delivery Co LLC | Oncor Electric Delivery Co LLC, 2.75%, \$150,000 par due 05/15/2030 | ** | 134,649 |
| | Oncor Electric Delivery Co LLC | Oncor Electric Delivery Co LLC, 4.65%, \$140,000 par due 11/01/2029 | ** | 138,643 |
| | ONE Gas Inc | ONE Gas Inc, 5.1%, \$170,000 par due 04/01/2029 | ** | 171,195 |
| | ONEOK Inc | ONEOK Inc, 3.25%, \$500,000 par due 06/01/2030 | ** | 45,374 |
| | ONEOK Inc | ONEOK Inc, 4.4%, \$800,000 par due 10/15/2029 | ** | 77,587 |
| | ONNI Commerical Mortgage Trust 2024-APT | ONNI Commerical Mortgage Trust 2024-APT, 5.567%, \$100,000 par due 07/15/2039 | ** | 100,331 |
| | Oracle Corp | Oracle Corp, 2.95%, \$140,000 par due 04/01/2030 | ** | 126,455 |
| | Oracle Corp | Oracle Corp, 6.15%, \$300,000 par due 11/09/2029 | ** | 31,464 |
| | Oracle Corp | Oracle Corp, 4.2%, \$150,000 par due 09/27/2029 | ** | 144,886 |
| | Orlando Health Obligated Group | Orlando Health Obligated Group, 3.777%, \$105,000 par due 10/01/2028 | ** | 100,573 |
| | Pacific Life Global Funding II | Pacific Life Global Funding II, 5.5%, \$150,000 par due 07/18/2028 | ** | 152,621 |
| | Pacific Life Global Funding II | Pacific Life Global Funding II, 4.9%, \$100,000 par due 01/11/2029 | ** | 100,084 |
| | Packaging Corp of America | Packaging Corp of America, 3%, \$160,000 par due 12/15/2029 | ** | 145,887 |
| | PHEAA Student Loan Trust 2016-2 | PHEAA Student Loan Trust 2016-2, 5.633%, \$113,226 par due 11/25/2065 | ** | 112,957 |
| | Phillips 66 Co | Phillips 66 Co, 5.25%, \$170,000 par due 06/15/2031 | ** | 170,518 |
| | PNC Bank NA | PNC Bank NA, 2.7%, \$250,000 par due 10/22/2029 | ** | 224,285 |
| | Principal Life Global Funding II | Principal Life Global Funding II, 5.1%, \$150,000 par due 01/25/2029 | ** | 150,328 |
| | Public Service Co of New Hampshire | Public Service Co of New Hampshire, 5.35%, \$500,000 par due 10/01/2033 | ** | 50,516 |
| | Puget Sound Energy Inc | Puget Sound Energy Inc, 5.33%, \$110,000 par due 06/15/2034 | ** | 109,348 |
| | Regions Financial Corp | Regions Financial Corp, 1.8%, \$170,000 par due 08/12/2028 | ** | 151,411 |
| | Revvity Inc | Revvity Inc, 1.9%, \$160,000 par due 09/15/2028 | ** | 143,216 |
| | Rochester Gas and Electric Corp | Rochester Gas and Electric Corp, 3.1%, \$150,000 par due 06/01/2027 | ** | 143,476 |
| | ROCK Trust 2024-CNTR | ROCK Trust 2024-CNTR, 5.388%, \$225,000 par due 11/13/2041 | ** | 224,346 |
| | Rogers Communications Inc | Rogers Communications Inc, 3.2%, \$100,000 par due 03/15/2027 | ** | 96,583 |
| | Rogers Communications Inc | Rogers Communications Inc, 5%, \$210,000 par due 02/15/2029 | ** | 208,640 |
| | Rolls-Royce PLC | Rolls-Royce PLC, 3.625%, \$300,000 par due 10/14/2025 | ** | 294,052 |
| | Roper Technologies Inc | Roper Technologies Inc, 4.5%, \$400,000 par due 10/15/2029 | ** | 39,270 |
| | Roper Technologies Inc | Roper Technologies Inc, 2.95%, \$900,000 par due 09/15/2029 | ** | 82,216 |
| | Royal Bank of Canada | Royal Bank of Canada, 4.95%, \$110,000 par due 02/01/2029 | ** | 109,982 |
| | Royal Bank of Canada | Royal Bank of Canada, 4.969%, \$130,000 par due 08/02/2030 | ** | 128,990 |
| | Royal Bank of Canada | Royal Bank of Canada, 4.65%, \$900,000 par due 10/18/2030 | ** | 88,136 |
| | RTX Corp | RTX Corp, 5.75%, \$180,000 par due 01/15/2029 | ** | 185,811 |
| | RTX Corp | RTX Corp, 6%, \$140,000 par due 03/15/2031 | ** | 146,961 |
| | RTX Corp | RTX Corp, 4.125%, \$150,000 par due 11/16/2028 | ** | 145,984 |
| | Ryder System Inc | Ryder System Inc, 2.85%, \$110,000 par due 03/01/2027 | ** | 105,592 |
| | San Diego Community College District | San Diego Community College District, 2.383%, \$420,000 par due 08/01/2033 | ** | 347,197 |
| | SBA Small Business Investment Cos | SBA Small Business Investment Cos, 5.168%, \$979,103 par due 03/10/2033 | ** | 986,556 |
| | SBA Small Business Investment Cos | SBA Small Business Investment Cos, 2.829%, \$186,683 par due 09/10/2025 | ** | 18,431 |
| | SBA Small Business Investment Cos | SBA Small Business Investment Cos, 2.507%, \$224,410 par due 03/10/2026 | ** | 21,882 |
| | SBA Small Business Investment Cos | SBA Small Business Investment Cos, 2.845%, \$217,768 par due 03/10/2027 | ** | 210,653 |
| | SBA Small Business Investment Cos | SBA Small Business Investment Cos, 2.518%, \$145,120 par due 09/10/2027 | ** | 138,568 |
| | SBA Small Business Investment Cos | SBA Small Business Investment Cos, 3.548%, \$180,166 par due 09/10/2028 | ** | 173,848 |
| | SBA Small Business Investment Cos | SBA Small Business Investment Cos, 3.113%, \$194,933 par due 03/10/2029 | ** | 185,825 |
| | SBA Small Business Investment Cos | SBA Small Business Investment Cos, 2.078%, \$414,883 par due 03/10/2030 | ** | 374,836 |
| | SBA Small Business Investment Cos | SBA Small Business Investment Cos, 1.667%, \$290,028 par due 03/10/2031 | ** | 252,754 |
| | SBA Small Business Investment Cos | SBA Small Business Investment Cos, 1.304%, \$544,538 par due 09/10/2031 | ** | 466,953 |
| | SBA Small Business Investment Cos | SBA Small Business Investment Cos, 2.938%, \$176,181 par due 03/10/2032 | ** | 1,625,433 |
| | SDR Commercial Mortgage Trust 2024-DSNY | SDR Commercial Mortgage Trust 2024-DSNY, 5.789%, \$165,000 par due 05/15/2039 | ** | 164,949 |
| | Sealed Air Corp | Sealed Air Corp, 1.573%, \$800,000 par due 10/15/2026 | ** | 75,244 |
| | Seasoned Credit Risk Transfer Trust 2017-4 | Seasoned Credit Risk Transfer Trust 2017-4, 3.25%, \$433,339 par due 06/25/2057 | ** | 3,847 |
| | Seasoned Credit Risk Transfer Trust Series 2018-3 | Seasoned Credit Risk Transfer Trust Series 2018-3, 3.5%, \$635,590 par due 08/25/2057 | ** | 60,635 |
| | Seasoned Credit Risk Transfer Trust Series 2019-1 | Seasoned Credit Risk Transfer Trust Series 2019-1, 4%, \$171,345 par due 07/25/2058 | ** | 157,253 |
| | Seasoned Credit Risk Transfer Trust Series 2019-2 | Seasoned Credit Risk Transfer Trust Series 2019-2, 4%, \$195,408 par due 08/25/2058 | ** | 179,421 |
| | Seasoned Credit Risk Transfer Trust Series 2019-3 | Seasoned Credit Risk Transfer Trust Series 2019-3, 4%, \$120,734 par due 10/25/2058 | ** | 111,763 |
| | Seasoned Credit Risk Transfer Trust Series 2022-2 | Seasoned Credit Risk Transfer Trust Series 2022-2, 3%, \$284,659 par due 04/25/2062 | ** | 253,136 |

SYSKO CORPORATION EMPLOYEES' 401(k) PLAN
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December 31, 2024

| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value | (d) Cost | (e) Current Value |
|------------|--|--|---------------------------|--|
| | SEI Trust Company | Galliard Short Core Fund F | ** \$ | 97,904,261 |
| | SEI Trust Company | Short-term Investment Fund A S | ** | 1,596,618 |
| | SFS Auto Receivables Securitization Trust 2023-1 | SFS Auto Receivables Securitization Trust 2023-1, 5.47%, \$240,000 par due 10/20/2028 | ** | 242,142 |
| | SHR Trust 2024-LXRY | SHR Trust 2024-LXRY, 6.347%, \$245,000 par due 10/15/2041 | ** | 246,760 |
| | SLM Student Loan Trust 2003-10 | SLM Student Loan Trust 2003-10, 5.74%, \$242,899 par due 12/17/2068 | ** | 242,520 |
| | SLM Student Loan Trust 2013-2 | SLM Student Loan Trust 2013-2, 5.133%, \$554,402 par due 06/25/2043 | ** | 54,302 |
| | Smurfit Kappa Treasury ULC | Smurfit Kappa Treasury ULC, 5.2%, \$210,000 par due 01/15/2030 | ** | 210,717 |
| | Spire Missouri Inc | Spire Missouri Inc, 5.15%, \$300,000 par due 08/15/2034 | ** | 29,775 |
| | Stanford Health Care | Stanford Health Care, 3.31%, \$150,000 par due 08/15/2030 | ** | 138,073 |
| | State of Hawaii | State of Hawaii, 1.892%, \$350,000 par due 08/01/2029 | ** | 311,458 |
| | State of Mississippi | State of Mississippi, 2.287%, \$175,000 par due 10/01/2033 | ** | 143,742 |
| | State of Ohio | State of Ohio, 1.73%, \$350,000 par due 09/15/2031 | ** | 290,616 |
| | State of Texas | State of Texas, 4.631%, \$250,000 par due 04/01/2033 | ** | 245,045 |
| | State of Wisconsin | State of Wisconsin, 2.544%, \$155,000 par due 05/01/2031 | ** | 136,901 |
| | State Street Corp | State Street Corp, 2.623%, \$300,000 par due 02/07/2033 | ** | 25,479 |
| | State Street Corp | State Street Corp, 5.684%, \$220,000 par due 11/21/2029 | ** | 226,104 |
| | Sumitomo Mitsui Financial Group Inc | Sumitomo Mitsui Financial Group Inc, 1.902%, \$370,000 par due 09/17/2028 | ** | 331,474 |
| | Synchrony Card Funding LLC | Synchrony Card Funding LLC, 5.04%, \$200,000 par due 03/15/2030 | ** | 201,556 |
| | Take-Two Interactive Software Inc | Take-Two Interactive Software Inc, 3.7%, \$700,000 par due 04/14/2027 | ** | 68,300 |
| | Take-Two Interactive Software Inc | Take-Two Interactive Software Inc, 5.4%, \$950,000 par due 06/12/2029 | ** | 96,291 |
| | TCO 2024-DPM A | TCO 2024-DPM A, 5.743%, \$210,000 par due 12/15/2039 | ** | 209,869 |
| | Texas Natural Gas Securitization Finance Corp | Texas Natural Gas Securitization Finance Corp, 5.102%, \$380,031 par due 04/01/2035 | ** | 380,829 |
| | T-Mobile USA Inc | T-Mobile USA Inc, 3.375%, \$600,000 par due 04/15/2029 | ** | 56,002 |
| | T-Mobile USA Inc | T-Mobile USA Inc, 2.55%, \$110,000 par due 02/15/2031 | ** | 94,679 |
| | T-Mobile USA Inc | T-Mobile USA Inc, 2.4%, \$100,000 par due 03/15/2029 | ** | 90,065 |
| | T-Mobile USA Inc | T-Mobile USA Inc, 4.2%, \$100,000 par due 10/01/2029 | ** | 96,816 |
| | Toronto-Dominion Bank/The | Toronto-Dominion Bank/The, 2.8%, \$100,000 par due 03/10/2027 | ** | 95,930 |
| | Toronto-Dominion Bank/The | Toronto-Dominion Bank/The, 4.693%, \$800,000 par due 09/15/2027 | ** | 79,822 |
| | Toronto-Dominion Bank/The | Toronto-Dominion Bank/The, 5.156%, \$130,000 par due 01/10/2028 | ** | 130,607 |
| | Towd Point Mortgage Trust 2019-4 | Towd Point Mortgage Trust 2019-4, 2.9%, \$252,463 par due 10/25/2059 | ** | 240,162 |
| | Towd Point Mortgage Trust 2022-1 | Towd Point Mortgage Trust 2022-1, 3.75%, \$305,834 par due 07/25/2062 | ** | 286,466 |
| | Towd Point Mortgage Trust 2022-4 | Towd Point Mortgage Trust 2022-4, 3.75%, \$269,109 par due 09/25/2062 | ** | 252,684 |
| | Toyota Auto Loan Extended Note Trust 2022-1 | Toyota Auto Loan Extended Note Trust 2022-1, 3.82%, \$510,000 par due 04/25/2035 | ** | 501,115 |
| | Toyota Auto Loan Extended Note Trust 2023-1 | Toyota Auto Loan Extended Note Trust 2023-1, 4.93%, \$445,000 par due 06/25/2036 | ** | 448,763 |
| | Toyota Auto Loan Extended Note Trust 2024-1 | Toyota Auto Loan Extended Note Trust 2024-1, 5.16%, \$540,000 par due 11/25/2036 | ** | 548,312 |
| | Toyota Motor Credit Corp | Toyota Motor Credit Corp, 5.1%, \$100,000 par due 03/21/2031 | ** | 100,308 |
| | Toyota Motor Credit Corp | Toyota Motor Credit Corp, 4.55%, \$200,000 par due 08/09/2029 | ** | 19,763 |
| | Trinity Health | Trinity Health, 3.084%, \$260,000 par due 12/01/2034 | ** | 224,622 |
| | Truist Financial Corp | Truist Financial Corp, 4.873%, \$230,000 par due 01/26/2029 | ** | 228,847 |
| | Truist Financial Corp | Truist Financial Corp, 5.435%, \$100,000 par due 01/24/2030 | ** | 100,869 |
| | UBS Commercial Mortgage Trust 2017-C3 | UBS Commercial Mortgage Trust 2017-C3, 3.167%, \$160,000 par due 08/15/2050 | ** | 155,307 |
| | UBS Commercial Mortgage Trust 2017-C7 | UBS Commercial Mortgage Trust 2017-C7, 3.679%, \$210,000 par due 12/15/2050 | ** | 201,866 |
| | UBS Commercial Mortgage Trust 2018-C10 | UBS Commercial Mortgage Trust 2018-C10, 4.313%, \$265,000 par due 05/15/2051 | ** | 256,917 |
| | UBS Group AG | UBS Group AG, 1.494%, \$210,000 par due 08/10/2027 | ** | 198,683 |
| | UBS Group AG | UBS Group AG, 2.746%, \$200,000 par due 02/11/2033 | ** | 167,010 |
| | UDR Inc | UDR Inc, 3.5%, \$500,000 par due 01/15/2028 | ** | 47,844 |
| | UDR Inc | UDR Inc, 3.2%, \$120,000 par due 01/15/2030 | ** | 109,868 |
| | United States Small Business Administration | United States Small Business Administration, 1.77%, \$328,241 par due 04/01/2045 | ** | 265,886 |
| | United States Small Business Administration | United States Small Business Administration, 4.01%, \$800,791 par due 06/01/2047 | ** | 744,662 |
| | United States Small Business Administration | United States Small Business Administration, 3.93%, \$965,561 par due 07/01/2047 | ** | 886,638 |
| | United States Small Business Administration | United States Small Business Administration, 3.8%, \$197,138 par due 08/01/2047 | ** | 180,620 |
| | United States Small Business Administration | United States Small Business Administration, 5.13%, \$677,950 par due 11/01/2047 | ** | 666,830 |
| | United States Small Business Administration | United States Small Business Administration, 4.71%, \$561,410 par due 12/01/2047 | ** | 537,775 |
| | United States Small Business Administration | United States Small Business Administration, 4.91%, \$349,144 par due 01/01/2048 | ** | 341,669 |
| | United States Small Business Administration | United States Small Business Administration, 5.78%, \$534,346 par due 08/01/2027 | ** | 5,388 |
| | United States Small Business Administration | United States Small Business Administration, 5.56%, \$302,023 par due 09/01/2027 | ** | 3,021 |
| | United States Small Business Administration | United States Small Business Administration, 5.57%, \$418,186 par due 10/01/2027 | ** | 4,167 |
| | United States Small Business Administration | United States Small Business Administration, 5.49%, \$352,527 par due 05/01/2028 | ** | 3,505 |
| | United States Small Business Administration | United States Small Business Administration, 5.68%, \$352,526 par due 06/01/2028 | ** | 3,532 |
| | United States Small Business Administration | United States Small Business Administration, 5.87%, \$119,983 par due 07/01/2028 | ** | 12,086 |
| | United States Small Business Administration | United States Small Business Administration, 4.61%, \$517,138 par due 02/01/2048 | ** | 500,546 |

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December 31, 2024

| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value | (d) Cost | (e) Current Value |
|------------|--|--|---------------------------|--|
| | United States Small Business Administration | United States Small Business Administration, 4.93%, \$799,118 par due 03/01/2048 | ** \$ | 770,628 |
| | United States Small Business Administration | United States Small Business Administration, 4.48%, \$588,061 par due 04/01/2048 | ** | 563,476 |
| | United States Small Business Administration | United States Small Business Administration, 5.6%, \$825,255 par due 09/01/2028 | ** | 8,313 |
| | United States Small Business Administration | United States Small Business Administration, 5.63%, \$104,423 par due 10/01/2028 | ** | 10,420 |
| | United States Small Business Administration | United States Small Business Administration, 6.77%, \$893,934 par due 11/01/2028 | ** | 9,188 |
| | United States Small Business Administration | United States Small Business Administration, 6.22%, \$141,189 par due 12/01/2028 | ** | 14,413 |
| | United States Small Business Administration | United States Small Business Administration, 5.15%, \$444,168 par due 08/01/2048 | ** | 437,556 |
| | United States Small Business Administration | United States Small Business Administration, 5.28%, \$849,174 par due 12/01/2048 | ** | 841,497 |
| | United States Small Business Administration | United States Small Business Administration, 5.05%, \$413,889 par due 01/01/2049 | ** | 412,278 |
| | United States Small Business Administration | United States Small Business Administration, 3.37%, \$854,457 par due 10/01/2033 | ** | 80,455 |
| | United States Small Business Administration | United States Small Business Administration, 3.23%, \$127,614 par due 02/01/2034 | ** | 120,139 |
| | United States Small Business Administration | United States Small Business Administration, 3.21%, \$115,057 par due 03/01/2034 | ** | 107,696 |
| | United States Small Business Administration | United States Small Business Administration, 3.11%, \$121,447 par due 04/01/2034 | ** | 113,921 |
| | United States Small Business Administration | United States Small Business Administration, 4.45%, \$200,000 par due 09/01/2049 | ** | 191,385 |
| | United States Small Business Administration | United States Small Business Administration, 2.03%, \$175,756 par due 09/01/2036 | ** | 159,188 |
| | United States Small Business Administration | United States Small Business Administration, 2.21%, \$235,294 par due 10/01/2036 | ** | 210,054 |
| | United States Small Business Administration | United States Small Business Administration, 2.81%, \$141,350 par due 06/01/2037 | ** | 124,601 |
| | United States Small Business Administration | United States Small Business Administration, 2.98%, \$162,676 par due 07/01/2037 | ** | 147,891 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 1.5%, \$161,000 par due 02/15/2030 | ** | 139,781 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 0.625%, \$455,000 par due 05/15/2030 | ** | 373,296 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 0.25%, \$200,000 par due 10/31/2025 | ** | 1,935,532 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 1.625%, \$113,000 par due 05/15/2031 | ** | 953,217 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 1.375%, \$275,000 par due 11/15/2031 | ** | 224,705 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 4.125%, \$892,000 par due 11/15/2032 | ** | 870,014 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 3.5%, \$430,000 par due 02/15/2033 | ** | 400,051 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 3.375%, \$780,000 par due 05/15/2033 | ** | 716,869 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 5%, \$860,000 par due 10/31/2025 | ** | 864,959 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 4.25%, \$535,000 par due 03/15/2027 | ** | 534,812 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 4.375%, \$525,000 par due 05/15/2034 | ** | 517,043 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 3.875%, \$865,000 par due 08/15/2034 | ** | 818,101 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 3.75%, \$240,000 par due 08/15/2027 | ** | 236,925 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 3.375%, \$140,000 par due 09/15/2027 | ** | 136,795 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 3.5%, \$370,000 par due 09/30/2029 | ** | 355,966 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 4.125%, \$330,000 par due 10/31/2029 | ** | 326,158 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 4.25%, \$193,000 par due 11/15/2034 | ** | 1,880,243 |
| | United States Treasury Note/Bond | United States Treasury Note/Bond, 4.125%, \$450,000 par due 11/30/2031 | ** | 44,037 |
| | US Bancorp | US Bancorp, 4.548%, \$900,000 par due 07/22/2028 | ** | 89,254 |
| | US Bancorp | US Bancorp, 5.85%, \$200,000 par due 10/21/2033 | ** | 20,449 |
| | US Bancorp | US Bancorp, 5.384%, \$240,000 par due 01/23/2030 | ** | 242,081 |
| | US Bancorp | US Bancorp, 5.1%, \$400,000 par due 07/23/2030 | ** | 39,974 |
| | USAA Capital Corp | USAA Capital Corp, 2.125%, \$150,000 par due 05/01/2030 | ** | 129,903 |
| | Vendee Mortgage Trust 1998-2 | Vendee Mortgage Trust 1998-2, 6.75%, \$192,268 par due 06/15/2028 | ** | 19,688 |
| | Ventas Realty LP | Ventas Realty LP, 3.85%, \$150,000 par due 04/01/2027 | ** | 146,479 |
| | Verizon Communications Inc | Verizon Communications Inc, 2.355%, \$223,000 par due 03/15/2032 | ** | 184,978 |
| | Verizon Master Trust | Verizon Master Trust, 5.16%, \$145,000 par due 06/20/2029 | ** | 146,368 |
| | Verizon Master Trust | Verizon Master Trust, 5.34%, \$270,000 par due 04/22/2030 | ** | 274,522 |
| | Verizon Master Trust Series 2024-5 | Verizon Master Trust Series 2024-5, 5%, \$260,000 par due 06/21/2032 | ** | 262,544 |
| | Vermont Std Asst Corp | Vermont Std Asst Corp, 5.505%, \$107,782 par due 07/28/2034 | ** | 10,761 |
| | Virginia Housing Development Authority 2016-A | Virginia Housing Development Authority 2016-A, 3.1%, \$241,175 par due 06/25/2041 | ** | 21,397 |
| | Virginia Power Fuel Securitization LLC | Virginia Power Fuel Securitization LLC, 4.877%, \$245,000 par due 05/01/2031 | ** | 244,802 |
| | Volkswagen Auto Lease Trust 2024-A | Volkswagen Auto Lease Trust 2024-A, 5.21%, \$465,000 par due 06/21/2027 | ** | 469,354 |
| | Volkswagen Group of America Finance LLC | Volkswagen Group of America Finance LLC, 5.65%, \$320,000 par due 09/12/2028 | ** | 321,453 |
| | Warnermedia Holdings Inc | Warnermedia Holdings Inc, 3.755%, \$800,000 par due 03/15/2027 | ** | 77,071 |
| | Warnermedia Holdings Inc | Warnermedia Holdings Inc, 4.054%, \$110,000 par due 03/15/2029 | ** | 102,378 |
| | Warnermedia Holdings Inc | Warnermedia Holdings Inc, 4.279%, \$100,000 par due 03/15/2032 | ** | 88,149 |
| | Washington Co ISD | Washington Co ISD, 5.909%, \$100,000 par due 06/15/2026 | ** | 102,222 |
| | WEC Energy Group Inc | WEC Energy Group Inc, 2.2%, \$240,000 par due 12/15/2028 | ** | 216,435 |
| | WEC Energy Group Inc | WEC Energy Group Inc, 5.15%, \$800,000 par due 10/01/2027 | ** | 80,829 |
| | Wells Fargo & Co | Wells Fargo & Co, 3.35%, \$200,000 par due 03/02/2033 | ** | 175,369 |
| | Wells Fargo & Co | Wells Fargo & Co, 3.526%, \$200,000 par due 03/24/2028 | ** | 193,952 |
| | Wells Fargo & Co | Wells Fargo & Co, 4.897%, \$600,000 par due 07/25/2033 | ** | 57,937 |

SYSKO CORPORATION EMPLOYEES' 401(k) PLAN
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| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value | (d) Cost | (e) Current Value |
|------------|--|--|---------------------------|--|
| | Wells Fargo & Co | Wells Fargo & Co, 5.574%, \$900,000 par due 07/25/2029 | ** \$ | 91,389 |
| | Wells Fargo & Co | Wells Fargo & Co, 5.198%, \$900,000 par due 01/23/2030 | ** | 90,200 |
| | Wells Fargo Commercial Mortgage Trust 2016-C33 | Wells Fargo Commercial Mortgage Trust 2016-C33, 3.162%, \$140,757 par due 03/15/2059 | ** | 138,793 |
| | Wells Fargo Commercial Mortgage Trust 2017-C38 | Wells Fargo Commercial Mortgage Trust 2017-C38, 3.453%, \$325,000 par due 07/15/2050 | ** | 312,298 |
| | Wells Fargo Commercial Mortgage Trust 2017-C39 | Wells Fargo Commercial Mortgage Trust 2017-C39, 3.157%, \$110,000 par due 09/15/2050 | ** | 104,679 |
| | Wells Fargo Commercial Mortgage Trust 2017-C39 | Wells Fargo Commercial Mortgage Trust 2017-C39, 3.418%, \$270,000 par due 09/15/2050 | ** | 257,478 |
| | Wells Fargo Commercial Mortgage Trust 2017-C40 | Wells Fargo Commercial Mortgage Trust 2017-C40, 3.317%, \$330,000 par due 10/15/2050 | ** | 316,919 |
| | Wells Fargo Commercial Mortgage Trust 2018-C43 | Wells Fargo Commercial Mortgage Trust 2018-C43, 4.012%, \$250,000 par due 03/15/2051 | ** | 241,358 |
| | Wells Fargo Commercial Mortgage Trust 2018-C44 | Wells Fargo Commercial Mortgage Trust 2018-C44, 4.212%, \$145,000 par due 05/15/2051 | ** | 140,535 |
| | Wells Fargo Commercial Mortgage Trust 2018-C46 | Wells Fargo Commercial Mortgage Trust 2018-C46, 4.152%, \$190,000 par due 08/15/2051 | ** | 182,726 |
| | Wells Fargo Commercial Mortgage Trust 2018-C48 | Wells Fargo Commercial Mortgage Trust 2018-C48, 4.302%, \$275,000 par due 01/15/2052 | ** | 267,363 |
| | Welltower OP LLC | Welltower OP LLC, 4.125%, \$256,000 par due 03/15/2029 | ** | 247,543 |
| | Weyerhaeuser Co | Weyerhaeuser Co, 4%, \$140,000 par due 04/15/2030 | ** | 132,651 |
| | Wheels Fleet Lease Funding 1 LLC | Wheels Fleet Lease Funding 1 LLC, 5.8%, \$150,779 par due 04/18/2038 | ** | 151,725 |
| | Williams Cos Inc/The | Williams Cos Inc/The, 4.9%, \$600,000 par due 03/15/2029 | ** | 59,557 |
| | Williams Cos Inc/The | Williams Cos Inc/The, 5.65%, \$800,000 par due 03/15/2033 | ** | 80,730 |
| | Williams Cos Inc/The | Williams Cos Inc/The, 5.3%, \$210,000 par due 08/15/2028 | ** | 211,988 |
| | Xcel Energy Inc | Xcel Energy Inc, 1.75%, \$155,000 par due 03/15/2027 | ** | 145,132 |
| | Accrued interest | Accrued interest | ** | 861,874 |
| | Payable/Receivable | Payable for investments purchased on a fwd basis and Receivable for investment payments due | ** | (657,312) |
| | | Total Synthetic GICs at fair value | | 234,372,814 |
| | | | | <u>13,398,916</u> |
| | | Total Synthetic GICs at contract value | | <u>247,771,730</u> |
| | | Total Investments | | 5,034,132,995 |
| | * Participant Loans | 4.25% - 10.50% | 0 | <u>137,720,911</u> |
| | | | | <u>\$ 5,171,853,906</u> |

* Represents a party in interest to the Plan.

** Cost omitted for participant directed investments.

SYSCO CORPORATION EMPLOYEES' 401(k) PLAN
EIN:74-1648137 PLAN #015
SCHEDULE H, LINE 4a - SCHEDULE OF DELINQUENT
PARTICIPANT CONTRIBUTIONS
For the Year Ended December 31, 2024

| Participant Contributions Transferred Late to the Plan | Total That Constitutes Nonexempt Prohibited Transactions | | Total Fully Corrected Under VFCP and PTE 2002-51 |
|---|---|---|---|
| Check here if late participant loan repayments are included: <u> X </u> | Contributions Not Corrected | Contributions Corrected Outside VFCP | Contributions Pending Correction in VFCP |
| <u>\$ 88,442,248</u> | <u>\$ 44,540,675</u> | <u>\$ 43,901,573</u> | |