

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A	This return/report is for: ☐ a multiemployer plan ☒ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☐ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☒
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan GE ENERGY PENSION PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 01/01/2023
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) ROPCOR, INC. GE VERNOVA PEOPLE OPERATIONS PO BOX 2236 SCHENECTADY, NY 12301-5000
2b	Employer Identification Number (EIN) 61-1399608
2c	Plan Sponsor's telephone number 800-354-6538
2d	Business code (see instructions) 335900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2025	MICHAEL J. GORMAN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor GE VERNOVA INC. GE VERNOVA BENEFITS ADMINISTRATIVE COMMITTEE 1 RIVER ROAD SCHENECTADY, NY 12345		3b Administrator's EIN 92-2646542																																	
		3c Administrator's telephone number 844-623-2204																																	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN																																	
5 Total number of participants at the beginning of the plan year		5 52544																																	
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		<table border="1" style="width:100%; border-collapse: collapse;"><tr><td style="width: 10%;"></td><td style="width: 10%;"></td><td style="width: 80%;"></td></tr><tr><td>6a(1)</td><td></td><td>5829</td></tr><tr><td>6a(2)</td><td></td><td>5443</td></tr><tr><td>6b</td><td></td><td>29719</td></tr><tr><td>6c</td><td></td><td>9516</td></tr><tr><td>6d</td><td></td><td>44678</td></tr><tr><td>6e</td><td></td><td>6690</td></tr><tr><td>6f</td><td></td><td>51368</td></tr><tr><td>6g(1)</td><td></td><td></td></tr><tr><td>6g(2)</td><td></td><td></td></tr><tr><td>6h</td><td></td><td></td></tr></table>				6a(1)		5829	6a(2)		5443	6b		29719	6c		9516	6d		44678	6e		6690	6f		51368	6g(1)			6g(2)			6h		
6a(1)		5829																																	
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6b		29719																																	
6c		9516																																	
6d		44678																																	
6e		6690																																	
6f		51368																																	
6g(1)																																			
6g(2)																																			
6h																																			
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7																																	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 3F 3H																																			

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☒ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan GE ENERGY PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF ROPCOR, INC.	D Employer Identification Number (EIN) 61-1399608
E Type of plan: ☐ Single ☐ Multiple-A ☒ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	9528581087	
b	Actuarial value	2b	9471108922	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	37155	7194148501	7194148501
b	For terminated vested participants	10474	1317007425	1317007425
c	For active participants	5499	1654403227	1690371383
d	Total	53128	10165559153	10201527309
4	If the plan is in at-risk status, check the box and complete lines (a) and (b). ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.12 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	23489808	
b	Expected plan-related expenses	6b	39000000	
c	Target normal cost	6c	62489808	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary KATHLEEN BEHR Type or print name of actuary WILLIS TOWERS WATSON US LLC Firm name 800 N. GLEBE ROAD ARLINGTON, VA 22203-1808 Address of the firm	10/13/2025 Date 23-07380 Most recent enrollment number 703-258-8000 Telephone number (including area code)
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Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	751487303
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	195448555
9 Amount remaining (line 7 minus line 8)	0	556038748
10 Interest on line 9 using prior year's actual return of <u>6.99</u> %	0	38867108
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.24</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	594905856

Part III Funding Percentages

14 Funding target attainment percentage	14	87.00 %
15 Adjusted funding target attainment percentage	15	87.00 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	85.73 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
01/08/2024	0	320	07/05/2024	0	204986
02/07/2024	0	209039	08/07/2024	0	201118
03/07/2024	0	247091	09/09/2024	0	276346
04/05/2024	0	256138	10/07/2024	0	263923
05/07/2024	0	227089	11/07/2024	0	325499
06/07/2024	0	267863	12/06/2024	0	380267
Totals ▶			18(b)	0	18(c) 3182743

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Equity Shareholders of the quarter of this financial year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
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21	Discount rate:	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:33%;">a Segment rates:</td> <td style="width:33%;">1st segment: 4.75 %</td> <td style="width:33%;">2nd segment: 4.87 %</td> <td style="width:33%;">3rd segment: 5.59 %</td> <td style="width:33%;">☐ N/A, full yield curve used</td> </tr> </table>	a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %	☐ N/A, full yield curve used		
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %	☐ N/A, full yield curve used					
	b Applicable month (enter code)	21b	4						
22	Weighted average retirement age	22	64						
23	Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute								

Part VI	Miscellaneous Items
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24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes	☒ No
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes	☒ No
26	Demographic and benefit information		
	a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No
	b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	☒ Yes	☐ No
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	

Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
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28	Unpaid minimum required contributions for all prior years	28	0
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII	Minimum Required Contribution For Current Year
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31	Target normal cost and excess assets (see instructions):		
	a Target normal cost (line 6c)	31a	62489808
	b Excess assets, if applicable, but not greater than line 31a	31b	0
32	Amortization installments:	Outstanding Balance	Installment
	a Net shortfall amortization installment	1325324243	126861457
	b Waiver amortization installment	0	0
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....		34
			189351265
		Carryover balance	Prefunding balance
35	Balances elected for use to offset funding requirement	0	189351265
36	Additional cash requirement (line 34 minus line 35)		36
			0
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)		37
			0
38	Present value of excess contributions for current year (see instructions)		
	a Total (excess, if any, of line 37 over line 36)	38a	0
	b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39
			0
40	Unpaid minimum required contributions for all years		40
			0

Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)
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41	If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021
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SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan GE ENERGY PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 ROPCOR, INC.	D Employer Identification Number (EIN) 61-1399608	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WILLIS TOWERS WATSON US LLC

53-0181291

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 15 17 50	NONE	454717	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

GENERAL ELECTRIC COMPANY

14-0689340

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
14 15	AFFILIATE - APRIL 2024	228406	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

NORTHGATEARINSO LLC

65-1205969

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	NONE	201805	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

DELOITTE & TOUCHE LLP

13-3891517

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	185724	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BERWYN GROUP

34-1672337

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	NONE	141793	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CANON BUSINESS PROCESS SERVICES, IN

13-3978583

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	NONE	79530	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

DATAMATICS GLOBAL SERVICES, INC.

51-0388254

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	NONE	61690	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

VELOCITY PRINT SOLUTIONS

04-3724111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	NONE	44361	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA, N.A.

94-1687665

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
99 50	NONE	22776	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

TELUS HEALTH (US) LTD.

52-1883918

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	NONE	20597	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ATESSA BENEFITS

47-4435064

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16	NONE	5995	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

STATE STREET BANK AND TRUST

04-1867445

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 50	NONE	5315	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration		DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2024 This Form is Open to Public Inspection.	
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024					
A Name of plan GE ENERGY PENSION PLAN				B Three-digit plan number (PN) ▶ 001	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 ROPCOR, INC.				D Employer Identification Number (EIN) 61-1399608	
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)					
a Name of MTIA, CCT, PSA, or 103-12 IE: GE ENERGY PENSION MASTER TRUST					
b Name of sponsor of entity listed in (a): ROPCOR, INC.					
c EIN-PN 61-1399608-002		d Entity code M		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 8863325503	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see	

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan GE ENERGY PENSION PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 ROPCOR, INC.		D Employer Identification Number (EIN) 61-1399608

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	59252862
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions.....	1b(2)	0	323065
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	9495858193	8863325503
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	9495858193	8922901430
Liabilities			
g Benefit claims payable	1g	3789169	2083126
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	675000	1094623
k Total liabilities (add all amounts in lines 1g through 1j)	1k	4464169	3177749
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	9491394024	8919723681

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)	3182743	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		3182743
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		77165845
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		80348588

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	733847153	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		733847153
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	201805	
(3) Recordkeeping fees	2i(3)	284897	
(4) IQPA audit fees	2i(4)	185724	
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)	45287	
(7) Actuarial fees	2i(7)	375909	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	37607814	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		38701436
j Total expenses. Add all expense amounts in column (b) and enter total	2j		772548589

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-692200001
l Transfers of assets:			
(1) To this plan	2l(1)		120529658
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **DELOITTE & TOUCHE LLP**

(2) EIN: **13-3891517**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		20000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)		☒	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 558642.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan GE ENERGY PENSION PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 ROPCOR, INC.		D Employer Identification Number (EIN) 61-1399608
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 88-2692809		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3 89
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2024 v. 240311		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) and (b):	
a Enter the percentage of plan assets held as: Public Equity: <u>26.0</u> % Private Equity: <u>13.0</u> % Investment-Grade Debt and Interest Rate Hedging Assets: <u>41.0</u> % High-Yield Debt: <u>4.0</u> % Real Assets: <u>8.0</u> % Cash or Cash Equivalents: <u>3.0</u> % Other: <u>5.0</u> %	
b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: ☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☒ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.	
a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No	
b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:	
☐ Yes.	
☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.	
☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.	
☐ No. Other. Provide explanation: _____	

Part VII	IRS Compliance Questions
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21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No	
21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).	
☐ Design-based safe harbor method	
☐ "Prior year" ADP test	
☐ "Current year" ADP test	
☒ N/A	
22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number _____.	

SCHEDULE MEP (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	MULTIPLE-EMPLOYER RETIREMENT PLAN INFORMATION This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and Section 6058(a) of the Internal Revenue Code (the Code) ► File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan GE ENERGY PENSION PLAN	B Three-digit Plan number (PN)..... ►	001
C Plan administrator's name as shown on line 3a of Form 5500/Form 5500-SF GE VERNOVA INC.	D Administrator's EIN 92-2646542	

Part I	Type of Multiple-Employer Pension Plan. All multiple-employer pension plans must complete.
--------	--

1 Check the appropriate box to indicate type of multiple-employer pension plan. (Only defined contribution plans may check lines 1a, 1b, and 1c. Defined benefit plans and defined contribution plans not checking lines 1a, 1b, or 1c should check line 1d. See Instructions).

a ☐ association retirement plan (See 29 CFR 2510.3-55) (Complete Part II)

b ☐ professional employer organization plan (PEO Plan) (See 29 CFR 29 CFR 2510.3-55) (Complete Part II)

c ☐ pooled employer plan (PEP) (See 29 CFR 2510.3-44) (Complete Parts II and III)

d ☒ other multiple-employer pension plan (Describe) OTHER MULTIPLE-EMPLOYER PENSION PLA (Complete Part II)

Part II	Participating Employer Information.
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2 All multiple-employer pension plans that are subject to section 210(a) of ERISA (see instructions for filing the Form 5500) must complete Part II, in addition to Part I, in accordance with the instructions, to report the information for each employer participating in the multiple-employer pension plan. Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).

2a Name of Participating Employer GE VERNOVA OPERATIONS LLC	2b EIN 76-0556188	2c Percentage of Total Contributions for the Plan Year 27.17	2d Aggregate Account Balances Attributable to Participating Employer
2a Name of Participating Employer GE GAS TURBINES (GREENVILLE) LLC	2b EIN 58-2459509	2c Percentage of Total Contributions for the Plan Year 25.33	2d Aggregate Account Balances Attributable to Participating Employer

CAUTION Do not individually list information for working owners (see instructions and 29 CFR 2510.3-55(d)(2)) or other individuals who are participants or beneficiaries in the plan or arrangement that are no longer associated with a particular participating employer or participating employer plan (see instructions). Providing identifying information for individuals may result in rejection of this filing. If there are any such individuals in the plan, answer "Yes" to line 2e and provide the total information for all such individuals, without providing names or other identifying information.

2e Does the plan include any individuals not participating through an employer or who are individual working owners?	2e	☐ Yes ☐ No
2f If you answer "Yes" in line 2e, enter a good faith estimate of the percentage of total contributions made by all such individuals that are not listed on line 2a during the plan year.	2f	
2g If you answer "Yes" in Line 2e, enter the aggregate account balances for all such individuals that are not listed on line 2a.	2g	

Part II Participating Employer Information (Continued).

Use this page for additional participating employer information.

2 All multiple-employer pension plans that are subject to section 210(a) of ERISA (see instructions for filing the Form 5500) must complete Part II, in addition to Part I, in accordance with the instructions, to report the information for each employer participating in the multiple-employer pension plan.

Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).

2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
GE VERNOVA INTERNATIONAL LLC	13-1962940	19.35	
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
GLOBAL NUCLEAR FUEL HOLDING CO., LLC	52-2205424	11.74	
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
AERO PRODUCTS AND SERVICES JV, LLC	83-3429691	5.56	
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
GE-HITACHI NUCLEAR ENERGY AMERICAS LLC	33-1153677	3.73	
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
GE RENEWABLES NORTH AMERICA LLC	47-5630679	3.28	
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
GENERAL ELECTRIC COMPANY	14-0689340	3.12	
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
GE MDS, LLC	20-8016239	0.32	
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
VICEROY, INC.	76-0313592	0.16	
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
GE STEAM POWER, INC.	06-1553604	0.13	

CAUTION Do not individually list information for working owners (see instructions and 29 CFR 2510.3-55(d)(2)) or other individuals who are participants or beneficiaries in the plan or arrangement that are no longer associated with a particular participating employer or participating employer plan (see instructions). Providing identifying information for individuals may result in rejection of this filing. If there are any such individuals in the plan, answer "Yes" to line 2e and provide the total information for all such individuals, without providing names or other identifying information.

Part II Participating Employer Information (Continued).

Use this page for additional participating employer information.

2 All multiple-employer pension plans that are subject to section 210(a) of ERISA (see instructions for filing the Form 5500) must complete Part II, in addition to Part I, in accordance with the instructions, to report the information for each employer participating in the multiple-employer pension plan.

Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).

2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
NEXUS CONTROLS LLC	27-1141938	0.12	
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
GE ENERGY POWER CONVERSION USA INC.	03-0570767	0.00	
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
GE ENERGY POWER CONVERSION NAVAL SYSTEMS INC.	20-5743579	0.00	
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
GE RENEWABLES GRID LLC	34-1258868	0.00	
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
GE ENERGY MANAGEMENT SERVICES, LLC	35-1886526	0.00	
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
BLADE DYNAMICS LLLP	42-1773160	0.00	
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
GE RENEWABLES US LLC	46-3735218	0.00	
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
GE GRID SOLUTIONS, LLC	47-3071926	0.00	
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
GE DIGITAL HOLDINGS, LLC	47-3902376	0.00	

CAUTION Do not individually list information for working owners (see instructions and 29 CFR 2510.3-55(d)(2)) or other individuals who are participants or beneficiaries in the plan or arrangement that are no longer associated with a particular participating employer or participating employer plan (see instructions). Providing identifying information for individuals may result in rejection of this filing. If there are any such individuals in the plan, answer "Yes" to line 2e and provide the total information for all such individuals, without providing names or other identifying information.

Part II Participating Employer Information (Continued).

Use this page for additional participating employer information.

2 All multiple-employer pension plans that are subject to section 210(a) of ERISA (see instructions for filing the Form 5500) must complete Part II, in addition to Part I, in accordance with the instructions, to report the information for each employer participating in the multiple-employer pension plan.

Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).

2a Name of Participating Employer POWER HOLDING LLC	2b EIN 51-0393885	2c Percentage of Total Contributions for the Plan Year 0.00	2d Aggregate Account Balances Attributable to Participating Employer
2a Name of Participating Employer GE ENERGY PARTS, INC.	2b EIN 58-2384612	2c Percentage of Total Contributions for the Plan Year 0.00	2d Aggregate Account Balances Attributable to Participating Employer
2a Name of Participating Employer GE INFRASTRUCTURE TECHNOLOGY INTERNATIONAL LLC	2b EIN 64-0951924	2c Percentage of Total Contributions for the Plan Year 0.00	2d Aggregate Account Balances Attributable to Participating Employer
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer

CAUTION Do not individually list information for working owners (see instructions and 29 CFR 2510.3-55(d)(2)) or other individuals who are participants or beneficiaries in the plan or arrangement that are no longer associated with a particular participating employer or participating employer plan (see instructions). Providing identifying information for individuals may result in rejection of this filing. If there are any such individuals in the plan, answer "Yes" to line 2e and provide the total information for all such individuals, without providing names or other identifying information.

Part III	Pooled Employer Plan Information
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Line 3. All Pooled employer plans must answer all of the questions in Part III, in addition to completing all of Parts I and II.

3a Is the pooled plan provider (identified as the plan sponsor and administrator in Part II of the Form 5500) currently in compliance with the Form PR (Pooled Plan Provider Registration Statement) requirements? (See instructions and 29 CFR 2510.3-44)..... ☐ Yes ☐ No

3b If line 3a is "Yes", enter the ACK ID for the most recent Form PR that was required to be filed under the Form PR filing requirements. (Failure to enter a valid ACK ID will subject the Form 5500 filing to rejection as incomplete.)
ACK ID _____

EIN: 61-1399608
Plan #: 001

GE ENERGY PENSION PLAN

Financial Statements

December 31, 2024 and 2023

(With Independent Auditor's Report Thereon)

GE Energy Pension Plan

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December 31, 2024 and 2023

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Note: Supplemental schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.



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INDEPENDENT AUDITOR'S REPORT

The Plan Administrator of GE Energy Pension Plan:

Opinion

We have audited the financial statements of GE Energy Pension Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for plan benefits and of accumulated plan benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for plan benefits and changes in accumulated plan benefits for the year ended December 31, 2024, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for plan benefits and accumulated plan benefits of the Plan as of December 31, 2024 and 2023, and the changes in its net assets available for plan benefits and changes in its accumulated plan benefits for the year ended December 31, 2024, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Emphasis-of-Matter

As discussed in Note 3 to the financial statements, the plan's interest in the GE Energy Pension Master Trust includes private equity and real estate investments valued at approximately \$2 billion and \$2.6 billion (22% and 27% of net assets available for plan benefits, respectively) as of December 31, 2024 and 2023, respectively, whose fair values have been estimated by management in the absence of readily determinable fair values. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Deloitte + Touche LLP

October 13, 2025

GE ENERGY PENSION PLAN

Statements of Net Assets Available for Plan Benefits

December 31, 2024 and 2023

(in thousands)

	2024	2023
Assets:		
Investments at fair value (notes 3 and 4)		
Plan interest in GE Energy Pension Master Trust	\$ 8,863,325	\$ 9,495,857
Cash	59,253	—
Employee contribution receivable	323	—
Total assets	<u>\$ 8,922,901</u>	<u>\$ 9,495,857</u>
Liabilities:		
Accrued expenses	1,096	675
Total liabilities	<u>1,096</u>	<u>675</u>
Net assets available for plan benefits	<u><u>\$ 8,921,805</u></u>	<u><u>\$ 9,495,182</u></u>

See accompanying notes to financial statements.

GE ENERGY PENSION PLAN

Statement of Changes in Net Assets Available for Plan Benefits

Year Ended December 31, 2024

(in thousands)

Additions (decreases) to net assets attributed to:

Investment income and expenses allocated from GE Energy Pension Master Trust (note 3):

Interest and dividend income	\$	53,329
Net appreciation in fair value of investments		25,785
Investment management fees and other expenses		(1,948)
Employee contributions		3,183
Total additions		<u>80,349</u>

Deductions from plan assets attributed to:

Benefit payments		735,553
Administrative expenses		38,703
Total deductions		<u>774,256</u>

Net decrease before asset transfer (693,907)

Transfer from GE Aerospace Pension Plan (note 1) 120,530

Net decrease after asset transfer (573,377)

Net assets available for plan benefits at:

Beginning of year		9,495,182
End of year	\$	<u><u>8,921,805</u></u>

See accompanying notes to financial statements.

GE ENERGY PENSION PLAN
Statements of Accumulated Plan Benefits
December 31, 2024 and 2023
(in thousands)

	<u>2024</u>	<u>2023</u>
Actuarial present value of accumulated plan benefits:		
Vested benefits:		
Participants currently receiving payments	\$ 6,276,681	\$ 6,335,679
Other participants	<u>2,297,827</u>	<u>2,312,839</u>
Total vested benefits	<u>8,574,508</u>	<u>8,648,518</u>
Non-vested benefits	<u>33,305</u>	<u>37,299</u>
Total actuarial present value of accumulated plan benefits	<u><u>\$ 8,607,813</u></u>	<u><u>\$ 8,685,817</u></u>

See accompanying notes to financial statements.

GE ENERGY PENSION PLAN

Statement of Changes in Accumulated Plan Benefits

Year Ended December 31, 2024

(in thousands)

Actuarial present value of accumulated plan benefits at beginning of year	<u>\$ 8,685,817</u>
Increase (decrease) during the year attributable to:	
Benefits accumulated	18,769
Increase for interest due to the decrease in the discount period	584,012
Benefit payments	(735,553)
Changes in actuarial assumptions (note 2(e))	(436)
Transfer from GE Aerospace Pension Plan (note 1)	70,517
Actuarial gains, net	<u>(15,313)</u>
Net decrease	<u>(78,004)</u>
Actuarial present value of accumulated plan benefits at end of year	<u><u>\$ 8,607,813</u></u>

See accompanying notes to financial statements.

(1) Description of the Plan

GE Energy Pension Plan (the "Plan") is a contributory defined benefit pension plan for the benefit of eligible employees of GE Vernova Inc. (the "Company") including former employees of the General Electric Company, which now operates as GE Aerospace ("GE"), and its participating affiliated companies. The Plan was established on January 1, 2023 as a result of GE's anticipated spin-off (the "Spin-Off") of the Company, as an independent publicly traded company. In furtherance of the foregoing, effective January 1, 2023, Ropcor, Inc., an affiliate of the Company, became the sponsor of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

This description of the Plan is provided for general information purposes only. The complete terms of the Plan are provided in the GE Energy Pension Plan document. Information concerning the Plan, including benefits and vesting provisions, is also included in the Plan handbooks.

The Plan has an interest in the net assets of GE Energy Pension Master Trust ("Trust"), which receives employer and employee contributions and pays benefits in accordance with Plan provisions. The Trust has an interest in GE Pension Trust ("GEPT").

Effective June 10, 2024 the Plan entered into an agreement with BlackRock Financial Management, Inc. ("BlackRock") to act as the plans Outsourced Chief Investment Officer ("OCIO"). As a result of the agreement with BlackRock, certain assets were transferred out of GEPT into the Trust in September 2024.

Certain participants transferred from the GE Aerospace Pension Plan (previously known as GE Pension Plan) to the Plan in 2024 as a result of change in employment of the sponsoring entities during the year. The actuarial present value of accumulated plan benefits increased by \$70.5 million as a result of these transfers. Plan assets of \$120.5 million were also transferred.

The Plan provides benefits to certain U.S. employees of the Company and certain former employees of GE and its affiliates based on the greater of two formulas recognizing: a) a regular pension based on career earnings; or b) a minimum guaranteed pension based on length of service and final average earnings. Benefit provisions are subject to collective bargaining. Benefits for salaried employees are frozen.

Participating qualified employees are generally entitled to pension benefits (paid monthly) beginning at normal retirement age (65) consisting of a regular pension, and if applicable, an additional pension to provide the minimum guaranteed pension, a Personal Pension Account Annuity, and a Voluntary Pension Account Annuity. The Plan permits early retirement at age 60.

Participating employees were required to contribute to the Plan 3% of their annual compensation in excess of \$100,000 for 2024, if applicable. Employees were also able to voluntarily contribute to the Plan 3% of their first \$100,000 of compensation during 2024. Required and voluntary contributions of participating employees are 100% vested. Company provided benefits for participating employees are 100% vested upon completion of five years of Pension Qualification Service as defined in the Plan document.

State Street Bank & Trust Company ("State Street") is the trustee of the Trust and performs services on behalf of BlackRock, who provides investment advisory, investment management and related services to the Trust. State Street is the primary custodian for Trust assets.

GE personnel are trustees of GEPT and perform services on behalf of GE Investment Management Corp., who provides investment advisory, investment management and related services to GEPT. State Street is the primary custodian for GEPT assets.

(2) Summary of Significant Accounting Policies(a) Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("GAAP").

(b) Investments

Investments are reported at fair value. Investment transactions are recorded on a trade date basis. Interest income is recorded on an accrual basis. Dividend income is recorded on the ex-dividend date.

The Trust allocates Plan assets and activity to the Plan based upon the Plan's percentage of the Trust's net assets at the beginning of each month. GEPT allocates to the Trust the investments based on its percentage ownership in GEPT. Investment income and related expenses are allocated from GEPT to the Trust.

See notes 3 and 4 for additional information on the Trust's interest in GEPT and the Plan's interest in the Trust.

Securities for which exchange quotations are readily available are valued at the last sale price, or if no sales occurred on that day, at the quoted bid price. Short-term investments generally maturing within 60 days or less at the time of purchase are valued on the basis of amortized cost, which approximates fair value. Non-publicly traded investments are principally investments in real estate, alternative investment funds and private equity securities. The fair value estimates for these non-publicly traded investments involve judgments and the actual selling price of these investments can only be determined by negotiations between independent third parties in a sales transaction.

Off-balance-sheet financial instruments and commitments are valued at current market prices and rates, and are included in due from brokers and due to brokers, as applicable, in the respective trusts. The net realized and unrealized gains or losses are included in net appreciation (depreciation) in fair value of investments in the statement of changes in net assets. Futures contracts are valued at the settlement price established each day by the board of trade or exchange on which they principally trade. Forward foreign currency contracts are valued at the closing market price.

(c) Fair Value Measurements

For financial assets and liabilities, fair value is the price the Trust and GEPT, respectively, would receive to sell an asset or pay to transfer a liability in an orderly transaction with a market participant at the measurement date. In the absence of active markets for the identical assets or liabilities, such measurements involve developing assumptions based on market observable data and, in the absence of such data, internal information that is consistent with what market participants would use in a hypothetical transaction that occurs at the measurement date.

Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect management's market assumptions. Preference is given to observable inputs. These two types of inputs create the following fair value hierarchy:

Level 1 - Quoted prices for identical investments in active markets.

Level 2 - Quoted prices for similar investments in active markets; quoted prices for identical or similar investments in markets that are not active; and model-derived valuations whose significant value drivers are observable.

Level 3 - Significant inputs to the valuation model are unobservable.

The Company maintains policies and procedures to value investments using the best and most relevant data available. Independent pricing vendors are used to assist in valuing certain investments.

The following section describes the valuation methodologies used to measure investments at fair value.

When available, quoted market prices are used to determine fair value of investment securities, and they are included in Level 1. Level 1 securities primarily include publicly traded equity securities.

When quoted market prices are unobservable, pricing information is obtained from independent pricing vendors. The pricing vendors use various pricing models for each asset class that are consistent with what other market participants would use. The inputs and assumptions to the model of the pricing vendors are derived from market observable sources including: benchmark yields, reported trades, broker/dealer quotes, issuer spreads, benchmark securities, bids, offers, and other market-related data. Since many corporate debt securities do not trade on a daily basis, the methodology of the pricing vendors use available information as applicable such as benchmark curves, benchmarking of like securities, sector groupings, and matrix pricing. The pricing vendors consider available market observable inputs in determining the valuation for a security. Thus, certain securities may not be priced using quoted prices, but rather determined from market observable information. These investments are included in Level 2 and primarily comprise the portfolio of corporate debt securities, and government, mortgage and asset-backed securities. In 2024, the Level 2 global equity and corporate debt securities include investment funds valued at net asset value ("NAV"). The NAV related to these funds is defined as the total value of the portfolio divided by the number of shares or units outstanding and is calculated at the end of each day. These investments can be redeemed daily and have no funded commitments. In infrequent circumstances, pricing vendors may provide valuations that are based on significant unobservable inputs, and in those circumstances the investment securities are classified in Level 3. Investments included in Level 3 primarily comprise of private equities and real estate investments.

Private equity security valuations are reviewed at the end of each reporting period utilizing available market data to determine whether or not any fair value adjustments are necessary. The market data includes recent transactions in the same or similar instruments, completed or pending third-party transactions in the underlying investment or comparable issuers. Unobservable inputs include company specific fundamentals and other third-party transactions in that security.

Real estate investments are valued using discounted cash flow techniques on estimated future cash flows generated by the property, market analysis and sales comparison information. Cash flow estimates are based on current market estimates that reflect current and projected lease profiles and available industry information about expected trends in rental, occupancy, and capitalization rates.

Closing prices for derivatives, which are traded either on exchanges or liquid over-the-counter markets, are included in Level 1 and Level 2.

Securities that are valued using techniques other than market quotations, particularly securities that are recorded at fair value, are subject to valuation risk. The inputs or methodology used for valuing securities are not an indication of the risk associated with investing in those securities.

Investment securities priced using non-binding broker quotes are included in Level 3. As is the case with the primary pricing vendor, third-party brokers do not provide access to their proprietary valuation models, inputs and assumptions.

Investments in private equity, real estate and collective funds held are generally valued using the net asset value ("NAV") per share as a practical expedient for fair value provided certain criteria are met. The NAVs are determined based on the fair values of the underlying investments in the funds. Investments that are measured at fair value using the NAV as a practical expedient are not classified in the fair value hierarchy.

GE ENERGY PENSION PLAN

Notes to Financial Statements

December 31, 2024 and 2023

(d) Management Estimates and Assumptions

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, the actuarial present value of accumulated plan benefits and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

(e) Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments that will be required under the Plan's provisions based on the employees' contributions, compensation and service through year-end. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries and (b) present employees or their beneficiaries. Benefits payable as a result of retirement, death, disability and termination of employment are included, to the extent they are deemed attributable to employee service rendered to the valuation date. Benefits to be provided via annuity contracts excluded from Plan assets are excluded from accumulated Plan benefits.

The actuarial present value of accumulated plan benefits is determined by independent actuaries and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, and retirement) between the valuation date and the expected date of payment.

The actuarial present value of accumulated plan benefits presented in the accompanying financial statements are presented using the end of the year benefit information data. The statements of accumulated plan benefits are measured as of January 1, 2025 and 2024, respectively. The more significant actuarial assumptions used in the valuations were: (a) expected mortality rates of participants are determined using the Pri-2012 healthy annuitant and contingent tables for males and females adjusted by wage class based on the Company's experience, and the tables are projected generationally by the MP-2021 improvement scales for males and females modified to converge to long-term Social Security Administration proxy rates; (b) an average assumed retirement age of approximately age 64; and (c) an interest discount assumption of 7.00%.

The effect of plan amendments on accumulated plan benefits are recognized during the year in which such amendments are adopted. There were no amendments effective January 1, recognized in the actuarial present value of accumulated plan benefits as of December 31. Had the January 1 valuations been performed as of December 31, there would be no material differences.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue indefinitely. If the Plan was expected to be completely terminated, different actuarial assumptions and other factors would be applicable in determining the actuarial present value of accumulated plan benefits. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that certain changes in these estimates and assumptions could be material to the financial statements.

(f) Benefit Payments

Benefit payments to participants are recorded when paid.

(g) Cash

There was a \$59.3 million cash balance held by Fidelity outside the Trust that represents the pre-funding of January 1, 2025 benefit payments.

GE ENERGY PENSION PLAN

Notes to Financial Statements

December 31, 2024 and 2023

(3) Summary of Master Trust Financial Information

- (a) The Plan's interest in the Trust was established to receive contributions and invest and pay benefits in accordance with specific provisions for participating plans. Each participating retirement plan has an undivided interest in the Trust. The Trust has a participating interest in GEPT. The Trust's ownership percentage in GEPT was 9% and 22% as of December 31, 2024 and 2023, respectively. See Note 4 for the Trust's interest in GEPT's investments and the related fair value hierarchy conclusions and disclosures.
- (b) The value of the Plan's interest in the Trust is based on the beginning of year value of the Plan's interest in the Trust, plus actual contributions, allocated investment income, less actual distributions and allocated administrative expenses. The Plan's interest in the net assets of the Trust represent 95.7% and 95.6% of the total net assets of the Trust as of December 31, 2024 and 2023, respectively. The Plan's interest in the Trust, which includes the Trust's interest in GEPT, for each respective plan year is included below.

Net Assets:	December 31, 2024		December 31, 2023	
	Plan's Interest	Trust	Plan's Interest	Trust
	(in thousands)		(in thousands)	
Assets:				
Investments (note 4):				
Global equity (a)	\$ 2,524,341	\$ 2,638,309	\$ 1,647,533	\$ 1,723,451
Debt securities (a)	4,461,313	4,662,731	5,212,323	5,452,498
Private equities and other investments (a)	1,405,290	1,468,736	1,989,616	2,081,296
Real estate (a)	593,827	620,636	587,124	614,178
Total investments	8,984,771	9,390,412	9,436,596	9,871,423
Cash	—	—	54,010	56,499
Receivables:				
Due from brokers	134,393	140,461	127,750	133,636
Income receivable	29,545	30,879	49,287	51,558
Total receivables	163,938	171,340	177,037	185,194
Total assets	9,148,709	9,561,752	9,667,643	10,113,116
Liabilities:				
Due to brokers	284,896	297,759	169,188	176,981
Accounts payable and accrued expenses	488	603	3,273	3,599
Total liabilities	285,384	298,362	172,461	180,580
Net assets	\$ 8,863,325	\$ 9,263,390	\$ 9,495,182	\$ 9,932,536

- (a) Includes direct investments and investment funds. See Note 4 for amounts per type of investment.

GE ENERGY PENSION PLAN

Notes to Financial Statements

December 31, 2024 and 2023

The following are investment earnings for the Trust for the year ended December 31, 2024.

	Year Ended December 31, 2024
	Trust
	(in thousands)
Investment income:	
Net appreciation in fair value of investments	\$ 26,818
Interest and dividend Income	55,730

(c) Risks and Uncertainties

The Trust and GEPT invest in global equity, debt securities, private equities, real estate, and certain other assets. Investment securities in general are exposed to various risks, such as interest rate, credit and overall market volatility risk. Due to the level of risks associated with certain investments, it is reasonable to expect that changes in the fair value of investments will occur (including in the near term) and that such changes could materially affect the Trust and GEPT investments.

The Trust and GEPT have incorporated de-risking objectives and liability hedging programs as part of its long-term investment strategy. The Plan utilizes a combination of long dated corporate bonds, treasuries, strips, other securities and derivatives to implement its investment strategies as well as for hedging asset and liability risks.

Certain assets have been pledged as collateral in the Trust and GEPT hedging portfolios and there are liens on certain real estate assets. Such collateral and liens are expected in the normal course of investing. As of December 31, 2024 the Russell 1000 Index Fund represented more than 10% of the fair value of the Trust. In 2023, there were no individual investments which represented 10% of the fair value of GEPT total investments.

General Electric Company securities represented 0.4% of Trust net assets at December 31, 2023. There were no General Electric Company securities held by the Trust as of December 31, 2024. Purchase and sale transactions related to GE securities occurred throughout the 2024 and 2023 Plan years. For shares held, the Trust recorded dividend income of \$0 million and \$0.1 million for the year ended December 31, 2024 and 2023, respectively.

(d) Financial Instruments with Off-Balance-Sheet Risk

In the normal course of business, the Trust, and prior to 2024, GEPT, enter into transactions in various financial instruments with off-balance-sheet risk. These financial instruments involve varying degrees and types of risks, including interest rate, credit and market risks, which may be in excess of the amounts recognized in the net assets.

Credit risk represents the potential loss due to possible nonperformance by obligors and counterparties of the terms of their contracts. Counterparty credit risk (the risk that counterparties will default and not make payments according to the terms of the applicable agreements) are managed on an individual counterparty basis. There are provisions in the Trust's and GEPT's master agreements that require counterparties to post collateral (typically cash or U.S. Treasury Securities) from time to time depending on stated conditions, for example when the Trust's and GEPT's receivable due from that counterparty, measured at fair value, exceeds a specified limit.

GE ENERGY PENSION PLAN

Notes to Financial Statements

December 31, 2024 and 2023

Where there are agreements to net derivative exposures with a counterparty, exposures with that counterparty are netted and applied to the value of collateral posted to determine the net exposure. These net exposures are actively monitored against defined limits and appropriate actions are taken in response, including requiring additional collateral. Market risk represents the potential loss due to the decrease in the fair value of an off-balance-sheet financial instrument caused primarily by changes in interest rates or foreign exchange rates, or a combination thereof.

Forward contracts and futures represent agreements to purchase or sell securities, money market instruments or foreign currencies at a future date and at a specified price. Short sells represent commitments to purchase securities at a future date. Options give the holder the right, but not the obligation, to purchase or sell securities at a future date and at a specified price. Both credit and market risks exist with respect to forward contracts. Market risk exists with respect to futures, short sells and options. These positions are recorded at fair value, and the unrealized gain or loss is included in due to brokers and due from brokers in the statement of net assets. Financial futures are marked to market and settled with the broker on a daily basis. With futures contracts, there is minimal counterparty credit risk since futures contracts are exchange traded and the exchange's clearinghouse, as counterparty to all traded futures, guarantees the futures against default. The Trust, and prior to 2024, GEPT, to a limited extent, enters into transactions involving other financial instruments and commitments as an integral part of the overall management of the investment portfolio. The Trust has elected to offset the fair value amounts recognized for receivables and payables for derivative positions executed with the same counterparty under the same master netting agreement. The majority of the Trust's derivative contracts have master netting agreements in place.

The Trust holds no swaptions as of December 31, 2024.

The Trust notional amounts and fair values, by primary risk exposure, are presented as gross assets and liabilities and gains (losses) as of December 31, 2023 follow. These amounts represent approximately 22% of GEPT total.

						Gain/(Loss)
(in thousands)	Notional Amounts Long	Notional Amounts Short	Fair Value Asset	Fair Value Liability	Fair Value Net	Recognized in Income
Swaptions	\$ 6,848	\$ (4,183)	\$ 1,452	\$ —	\$ 4,117	\$ 1,611

The following is a summary of the Trust's exposure to derivative assets and liabilities with certain counterparties, summarized by investment manager, available for offset and net collateral under Master Netting Agreements ("MNAs") at December 31, 2024. The net amounts of derivative assets and liabilities shown below are included in the Trust's investments.

		Derivative Assets and Liabilities as of December 31, 2024			
(in thousands)	Counterparty	Gross Amount of Assets and Liabilities	Amount Eligible to Offset	Collateral Received	Net Amount
<u>Assets</u>					
Derivatives	Counterparty H	\$ 4,993	\$ —	\$ 355	\$ 4,638
Assets Total		<u>\$ 4,993</u>	<u>\$ —</u>	<u>\$ 355</u>	<u>\$ 4,638</u>

GE ENERGY PENSION PLAN

Notes to Financial Statements

December 31, 2024 and 2023

The following is a summary of the Trust's exposure to derivative assets and liabilities with certain counterparties, summarized by investment manager, available for offset and net collateral under Master Netting Agreements ("MNAs") at December 31, 2023. The net amounts of derivative assets and liabilities shown below are included in the Trust's investments. These amounts represent approximately 22% of GEPT total.

(in thousands)		Derivative Assets and Liabilities as of December 31, 2023											
		Counterparty	Gross Amount of Assets and Liabilities	Amount Eligible to Offset	Collateral Received	Net Amount							
Assets													
Derivatives	Counterparty A	\$	797	\$	—	\$	52	\$	745				
	Counterparty B		14		—		—		14				
	Counterparty C		4		4		—		—				
	Counterparty D		781		—		781		—				
	Counterparty E		1,734		32		1,465		237				
Derivatives Subtotal			\$	3,330		\$	36		\$	2,298		\$	996
Forwards	Counterparty F	\$	16	\$	1	\$	—	\$	15				
	Counterparty G		6		2		—		4				
	Counterparty H		122		—		—		122				
	Counterparty I		77		—		—		77				
	Counterparty J		2		—		—		2				
	Counterparty K		1		—		—		1				
	Counterparty L		5		3		—		2				
	Counterparty M		3		—		—		3				
Forwards Subtotal			\$	232		\$	6		\$	—		\$	226
Assets Total			\$	3,562		\$	42		\$	2,298		\$	1,222
Liabilities													
Forwards	Counterparty F	\$	59	\$	—	\$	—	\$	59				
	Counterparty N		63		7		—		56				
	Counterparty H		34		26		—		8				
	Counterparty O		215		—		—		215				
	Counterparty P		—		—		—		—				
	Counterparty J		20		1		—		19				
	Counterparty Q		8		—		—		8				
	Counterparty K		16		—		—		16				
Counterparty R		69		5		—		64					
Forwards Subtotal			\$	484		\$	39		\$	—		\$	445
Liabilities Total			\$	484		\$	39		\$	—		\$	445

GE ENERGY PENSION PLAN

Notes to Financial Statements

December 31, 2024 and 2023

(4) Fair Value Measurements

The Trust's investments, including the Trust's interest in GEPT, measured at fair value on a recurring basis at December 31, 2024 follow.

	Level 1	Level 2	Level 3	Total
	(in thousands)			
<u>Investments:</u>				
Global equity	\$ 389,597	\$ 2,248,712	\$ —	\$ 2,638,309
Debt securities				
Fixed income and cash investment funds	775,620	804,721	—	1,580,341
U.S. corporate (a)	—	1,358,751	—	1,358,751
Non-U.S. corporate	—	299,363	—	299,363
Residential mortgage-backed	—	96,231	—	96,231
U.S. government and federal agency	634,371	670,220	—	1,304,591
Other debt securities (b)	10,646	12,808	—	\$ 23,454
Private equities	—	—	151,534	151,534
Real estate Investments	—	—	265,597	265,597
	<u>\$ 1,810,234</u>	<u>\$ 5,490,806</u>	<u>\$ 417,131</u>	<u>\$ 7,718,171</u>

Investment Funds measured at NAV (c):

Private equities and other investments	1,317,202
Real estate	355,039
Total investments, at fair value	<u>\$ 9,390,412</u>

- (a) Primarily represented investment grade bonds of U.S. issuers from diverse industries.
- (b) Primarily represented investments in state and municipal debt, non-U.S. government bonds and commercial mortgage-backed securities. Included in the amount are derivatives - options and swaps.
- (c) Investment funds that are measured at fair value using the NAV as a practical expedient are not classified in the level hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented as total investments of the Trust in note 3.

Futures contracts of \$65 million are Level 1 and included in due to brokers as reported in the master trust information in Note 3.

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The Trust's investments, including the Trust's interest in GEPT, measured at fair value on a recurring basis at December 31, 2023 follow.

	Level 1	Level 2	Level 3	Total
	(in thousands)			
<u>Investments:</u>				
Global equity	\$ 663,708	\$ —	\$ —	\$ 663,708
Debt securities				
Fixed income and cash investment funds	586,333	—	—	586,333
U.S. corporate (a)	—	2,202,361	—	2,202,361
Non-U.S. corporate	—	370,453	—	370,453
Residential mortgage-backed	—	37,628	—	37,628
U.S. government and federal agency	—	1,396,640	—	1,396,640
Other debt securities (b)	—	222,249	91	222,340
Private equities and other investments	—	—	142,527	142,527
Real estate	—	—	258,546	258,546
	<u>\$ 1,250,041</u>	<u>\$ 4,229,331</u>	<u>\$ 401,164</u>	<u>5,880,536</u>

Investments measured at NAV (c):

Global equity	1,059,743
Private equities and other investments	1,938,770
Debt securities	636,742
Real estate	355,632
Total investments, at fair value	<u>\$ 9,871,423</u>

- (a) Primarily represented investment grade bonds of U.S. issuers from diverse industries.
- (b) Primarily represented investments in state and municipal debt, non-U.S. government bonds and commercial mortgage-backed securities. Included in the amount are derivatives - options and swaps.
- (c) Investment funds that are measured at fair value using the NAV as a practical expedient are not classified in the level hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented as total investments of the Trust in note 3.

Investments in private equity, real estate and collective trust funds held by the master trusts, are generally valued using the NAV per share as a practical expedient for fair value provided certain criteria are met. The NAV of the funds are determined based on the fair values of the underlying investments in the funds. Investments that are measured at fair value using the NAV as a practical expedient are not classified in the fair value hierarchy, and are described further below.

Global Equity Funds

A subset of the funds in this asset class are structured as common collective trusts in GEPT. Redemption periods are generally daily with a notice requirement less than 15 days. The remaining funds have monthly or annual redemption periods with notice requirements of less than 30 days. As of December 31, 2023, there were no unfunded commitments in the Global Equity Funds.

Private Equity Funds and Other Investments

GEPT continues to invest in the Private Equity Funds and other holdings. This asset class consists primarily of closed-end private equity funds, which invest across various fund types, including venture capital, buyouts, growth and debt strategies. The term of each fund is typically 10 or more years and the fund's investors do not have an option to redeem their interest in the fund. The assets in this class have been diversified across vintage years, industry sectors and geographic regions. Also included are investments in fund of funds which invest across a diversified array of strategies. The redemption period for these funds is generally quarterly and requires a 90-day

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notice. As of December 31, 2024 and 2023, private equity funds had unfunded commitments of \$1,855 million and \$2,092 million in GEPT, of which, approximately 22% represents the Trust's share, respectively.

Debt Securities Funds

A subset of this asset class is structured as common collective trusts in GEPT. Redemption periods are generally daily with notice requirements of less than 5 days. The remaining funds have daily or monthly redemption periods with notice requirements of less than 15 days. As of December 31, 2023, there were no unfunded commitments in the Debt Securities Funds.

Real Estate Funds

GEPT continues to invest in the Real Estate Funds holdings. This asset class consists primarily of closed-end real estate funds with redemption terms that are typically 10 or more years. As of December 31, 2024 and 2023, real estate funds had unfunded commitments of \$482 million and \$617 million in GEPT, of which, approximately 22% represents the Trust's share, respectively.

The Trust's interest in GEPT changes in Level 3 investments measured on a recurring basis for the year ended December 31, 2024 follow.

(in thousands)	January 1, 2024	Net realized gains (losses)	Net unrealized gains (losses)	Purchases	Sales	Transfers into (out of) Level 3 (a)	December 31, 2024
Debt securities funds							
Other debt securities	91	—	(94)	—	—	3	—
Private equities funds and other investments	142,527	(4,763)	7,723	6,346	(9,794)	9,495	151,534
Real estate funds	258,546	(7,844)	29,616	18,685	(43,715)	10,309	265,597
	<u>\$ 401,164</u>	<u>\$ (12,607)</u>	<u>\$ 37,245</u>	<u>\$ 25,031</u>	<u>\$ (53,509)</u>	<u>\$ 19,807</u>	<u>\$ 417,131</u>

(a) Transfers in and out of Level 3 include balancing amounts due to the allocation of assets from GEPT and are considered to occur at the beginning of the year.

The Trust's interest in GEPT changes in Level 3 investments measured on a recurring basis for the year ended December 31, 2023 follow.

(in thousands)	January 1, 2023	Net realized gains (losses)	Net unrealized gains (losses)	Purchases	Sales	Transfers into (out of) Level 3 (a)	December 31, 2023
Debt securities funds							
Residential							
mortgage-backed	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
Other debt securities	—	—	—	—	—	91	91
Global equity	—	—	—	—	—	—	—
Private equities funds and other investments	—	(16,969)	(12,475)	5,059	(4,809)	171,721	142,527
Real estate funds	—	4,431	(66,296)	6,771	(19,369)	333,009	258,546
	<u>\$ —</u>	<u>\$ (12,538)</u>	<u>\$ (78,771)</u>	<u>\$ 11,830</u>	<u>\$ (24,178)</u>	<u>\$ 504,821</u>	<u>\$ 401,164</u>

(a) Transfers in and out of Level 3 include balancing amounts due to the allocation of assets from GEPT and are considered to occur at the beginning of the year.

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Information related to the significant unobservable inputs used in the valuation of Level 3 investments (The Trust's interest in GEPT) as of December 31, 2024 follows.

Investment	Fair Value December 31, 2024 (in thousands)	Valuation technique	Unobservable input (b) (c)	Weighted average	Range of unobservable inputs
Private equity	\$ 26,170	Combination (Market & Income Approach)	Revenue EBITDA	4.8X 13.2X	.9X-8X 13X-14.5X
Real estate	179,867	Discounted cash flow ("DCF")	Capitalization rate Discount rate	6.10 % 7.50 %	5.50%-8.50% 6.75%-10.25%
Other (a)	211,094	Other	Other	N/A	N/A
Total	<u>\$ 417,131</u>				

- (a) Fair value measurements classified as Other are assets from the above investment types (primarily private equity co-investments) that were individually insignificant and utilize a number of different unobservable inputs (EBITDA, Revenue) and combination of methods (market comparables, market transactions, income approach-DCF) to derive investment valuation.
- (b) Discount rates are determined based on inputs that market participants would use when pricing investments, including credit and liquidity risk. An increase in the discount rate would result in a decrease in the fair value.
- (c) Capitalization rates represent the rate of return on net operating income which is considered acceptable for an investor and is used to determine a real estate investment capitalized value. An increase in the capitalization rate would result in a decrease in the fair value.

Information related to the significant unobservable inputs used in the valuation of Level 3 investments (The Trust's interest in GEPT) as of December 31, 2023 follows.

Investment	Fair Value December 31, 2023 (in thousands)	Valuation technique	Unobservable input (b) (c)	Weighted average	Range of unobservable inputs
Private equity	\$ 25,861	Combination (Market & Income Approach)	Revenue EBITDA	4.55X 13.18X	1.7X-8X 13X-14X
Real estate	194,480	Discounted cash flow ("DCF")	Capitalization rate Discount rate	6.07 % 7.42 %	5.25%-8.50% 6.75%-10.25%
Other (a)	180,823	Other	Other	N/A	N/A
Total	<u>\$ 401,164</u>				

- (a) Fair value measurements classified as Other are assets from the above investment types (primarily private equity co-investments) that were individually insignificant and utilize a number of different unobservable inputs (EBITDA, Revenue) and combination of methods (market comparables, market transactions, income approach-DCF) to derive investment valuation.
- (b) Discount rates are determined based on inputs that market participants would use when pricing investments, including credit and liquidity risk. An increase in the discount rate would result in a decrease in the fair value.
- (c) Capitalization rates represent the rate of return on net operating income which is considered acceptable for an investor and is used to determine a real estate investment capitalized value. An increase in the capitalization rate would result in a decrease in the fair value.

(5) Exempt Parties-in-Interest Transactions

The Plan paid certain expenses related to Plan operations and investment activity to various service providers who are parties-in-interest under ERISA. The Trust utilizes various investment managers to manage its net assets. These net assets may be invested into funds or separate accounts managed by the investment managers. Therefore, these transactions qualify as exempt party-in-interest transactions. In Plan management's opinion, fees paid during the years ended December 31, 2024 and 2023, for services rendered by parties-in-interest were based upon customary and reasonable rates for such services. As discussed in Note 3, these fees are allocated based on the percent ownership of the Plan.

(6) Tax Status

A new Internal Revenue Service ("IRS") determination letter application has been filed on July 31, 2025. Until the application is approved, the Plan will rely on the determination letter from the predecessor plan. The IRS has notified General Electric Company by a letter dated March 14, 2014, that the predecessor GE Pension Plan is qualified under the appropriate sections of the Internal Revenue Code ("IRC") and that the related trust is tax-exempt.

In December 2016, the IRS began publishing a Required Amendments List for individually designed plans which specifies changes in qualification requirements. The list is published annually, and requires plans to be amended for each item on the list, as applicable, to retain its tax-exempt status. The Plan continues to monitor the published IRS list annually, and the Plan has been amended for each item on the IRS list, as applicable, to retain its tax exempt status. Management believes that the Plan, the Trust and GEPT are currently designed, and are being operated in compliance in all material respects with the applicable requirements of the IRC, and that the letter remains valid. Therefore, no provision for income taxes has been included in the Plan's financial statements.

The Plan satisfies the non-discrimination requirements of IRC sections 401(a)(4) and 410(b). To the extent the Trust recognizes any "unrelated business taxable income" as defined in Sections 512 through 514 of the IRC, the Trust is required to pay tax on any such income. As of December 31, 2024, the Trust and GEPT recorded no deferred tax liabilities. As of December 31, 2023, GEPT recorded no deferred tax liabilities.

(7) Funding

It is the Company's policy to contribute amounts sufficient to meet minimum funding requirements as set forth in employee benefit and tax laws plus such additional amounts as the Company may determine to be appropriate. The Company did not make a contribution in 2024 for the 2024 plan year and has no formal commitment to make additional contributions in 2025 for the 2024 plan year.

Accumulated employee contributions at December 31, 2024 and 2023, were \$213 million and \$208 million, respectively, including interest credited at rates provided under the Plan.

(8) Plan Termination

Although the Company has not expressed any intent to do so, it has the right to terminate the Plan in accordance with the Plan provisions and the provisions set forth in ERISA.

In the event of complete Plan termination, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide benefits in a prescribed order starting with benefits attributable to employee contributions.

Additionally, certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation ("PBGC"), a U.S. government agency, if the Plan so terminates. Generally, the PBGC guarantees most vested normal retirement

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benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations.

Whether all participants will receive their benefits should the Plan so terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan sponsor and level of benefits guaranteed by the PBGC. There is a statutory ceiling on the amount of an individual's monthly benefit that the PBGC guarantees. For plan terminations occurring during 2025, that ceiling, which is adjusted periodically, is \$7,432 per month.

(9) Reconciliation of Financial Statements to Form 5500

A reconciliation of net assets available for plan benefits per the financial statements to the annual report filed on Form 5500, Schedule H as required by the Department of Labor follows.

	December 31, 2024	December 31, 2023
	(in thousands)	
Net assets available for benefits per the financial statements	\$ 8,921,805	\$ 9,495,182
Less: Benefits currently payable at end of year	2,083	3,789
Net assets available for benefits per Form 5500	<u>\$ 8,919,722</u>	<u>\$ 9,491,393</u>

A reconciliation of benefit payments to participants per the financial statements to the annual report filed on Form 5500, Schedule H as required by the Department of Labor follows.

	Year Ended December 31, 2024 (in thousands)
Benefit payments to participants per the financial statements	\$ 735,553
Add: Amounts currently payable at the end of the year	2,083
Less: Amounts currently payable at the beginning of the year	3,789
Benefit payments and employee refunds to participants per Form 5500	<u>\$ 733,847</u>

Amounts currently payable to or for participants are recorded on the Form 5500 for benefits claims that have been processed and approved for payment prior to December 31, but not yet paid as of that date.

(10) Subsequent Events

Subsequent events were evaluated through October 13, 2025, the date the financial statements are available to be issued. No events occurred that require additional disclosure or adjustments to the Plan's financial statements.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a

Number accruing pay-related benefits and average plan compensation limited by IRC §401(a)(17) distributed by attained age and attained years of credited service

Attained Age	Attained Years of Credited Service ²										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
25-29	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
30-34	0	1	12	17	1	0	0	0	0	0	31
	-	-	-	-	-	-	-	-	-	-	114,797
35-39	2	7	75	246	22	0	0	0	0	0	352
	-	-	149,080	147,214	127,670	-	-	-	-	-	145,646
40-44	5	10	51	300	199	19	0	0	0	0	584
	-	-	150,630	151,543	157,095	-	-	-	-	-	151,602
45-49	7	16	55	294	367	168	5	0	0	0	912
	-	-	142,672	154,188	162,680	151,033	-	-	-	-	156,134
50-54	6	12	41	269	392	310	88	48	0	0	1,166
	-	-	167,247	156,392	159,991	158,328	162,455	103,742	-	-	156,505
55-59	7	15	45	277	329	328	171	229	61	0	1,462
	-	-	141,606	150,856	152,998	161,138	176,555	145,911	101,608	-	153,541
60-64	0	4	34	212	158	154	51	88	48	5	754
	-	-	148,306	149,761	155,940	169,865	165,497	172,719	177,028	-	160,402
65-69	0	2	10	52	55	30	15	25	11	20	220
	-	-	-	151,653	143,668	150,892	-	175,087	-	160,097	151,997
70 & over	0	0	3	1	5	2	2	0	1	4	18
	-	-	-	-	-	-	-	-	-	-	-
Total	27	67	326	1,668	1,528	1,011	332	390	121	29	5,499
	150,361	137,947	148,915	151,251	157,203	158,608	169,182	148,640	135,555	158,258	154,542

² Age and service for purposes of determining category are based on exact (not rounded) values.

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 Plan Sponsor: Ropcor, Inc.
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Plan Sponsor	Ropcor, Inc.
EIN/PN	61-1399608/001

Economic Assumptions

Interest rate basis

- | | |
|-----------------------|-----------------|
| • Applicable month | September |
| • Interest rate basis | 3-Segment Rates |

Interest rates	Reflecting Stabilization	Not Reflecting Stabilization
• First segment rate	4.75%	3.62%
• Second segment rate	4.87%	4.46%
• Third segment rate	5.59%	4.52%
• Effective interest rate	5.12%	4.43%

Compensation Increases

For purposes of determining the target normal cost and the additional funding target for maximum deductible contribution purposes, compensation is assumed to increase 6.00% in 2024 (increase from 2023 to 2024) and 3.00% per annum thereafter for hourly and non-exempt MSDS employees.

Future Increases in Social Security

For purposes of determining target normal cost and the additional funding target for maximum deductible contribution purposes, the National Average Wage Index is assumed to increase by 3.50% per annum.

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Future Increases in Maximum Benefits and Plan Compensation Limitations

Accrued benefits projected to be paid in future years are limited to the maximum presently allowed under IRC Section 415. Plan compensation is limited to the maximum presently allowed under IRC Section 401(a)(17). No provision is made for future increases in the maximum annual benefit or compensation limit.

Administrative Expenses

The amount included for administrative expenses is \$39,000,000, as provided by GE Vernova on February 24, 2024 and updated to include an estimate of the 2024 PBGC variable rate premium. The estimate is based on GE Vernova's expectation of expenses for PBGC premiums, actuarial fees and costs associated with the delivery of benefits during 2024.

Other Economic Assumptions

PPA Interest Credits for 2024	5.25%
PPA Interest Credits for 2025 & later	5.25%
VPA Interest Credits for 2024	5.25%
VPA Interest Credits for 2025 & later	5.50%
Interest Credits on Pre-1989 Employee Contributions	5.00%

PPA Conversion Basis: 6.25% and the mortality table specified in IRS Notice 2023-73.

Demographic Assumptions

Inclusion Date

The valuation date coincident with or next following the date on which the employee becomes a participant.

New or Rehired Employees

It was assumed that there will be no new or rehired employees.

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Mortality

For healthy participants: Separate rates for non-annuitants (based on Pri-2012 "Employees" table without collar or amount adjustments and then projected forward with generational projection using adjusted Scale MP-2021) and annuitants (based on Pri-2012 "Healthy Annuitants" table without collar or amount adjustments, projected forward with generational projection using adjusted Scale MP-2021). The rate of future mortality improvement at any age for any year beginning on or after the valuation date is capped at 0.78%.

For disabled participants: The same mortality tables for non-disabled individuals are used.

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Retirement

For purposes of determining the Funding Target and Target Normal Cost (both disregarding at-risk assumptions), the rates at which participants retire by age are shown below.

a. Legacy Participants

Age Nearest Birthday	Assumed Annual Retirement Rate
60	.200
61	.275
62	.275
63	.250
64	.250
65	.350
66	.350
67	.300
68	.300
69	.350
70	1.000

In the first year of eligibility for supplements, retirees are assumed to retire at a rate of 40% at age 60, 35% at age 61, and 30% at age 62.

0.75% of employees meeting the required age and service are assumed to be affected by a qualifying job loss which would make such employees eligible for certain GE Energy Pension Plan benefits under the plan's long-service security provisions.

75% of terminated vested participants are assumed to retire at age 60 and 25% are assumed to retire at age 62.

b. New Plan Participants

Age Nearest Birthday	Assumed Annual Retirement Rate
60	.0400
61	.0500
62	.1000
63	.1000
64	.1000
65	.3500
66	.3500
67	.3000
68	.3000
69	.3500
70	1.0000

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0.75% of employees meeting the required age and service are assumed to be affected by a qualifying job loss which would make such employees eligible for certain GE Energy Pension Plan benefits under the plan's long-service security provisions.

75% of terminated vested participants are assumed to retire at age 60 and 25% are assumed to retire at age 62.

Disability Rates

Rates varying by sex, salary class, and age based on DP-85 Table. (Salaried males: 62.5% of Class 1 male rates. Hourly males: 125% of Class 1 male rates. Salaried females: 62.5% of Class 1 female rates. Hourly females: 110% of Class 1 female rates.) Sample rates are shown below:

Age Nearest Birthday	Salaried Employees	
	Males	Females
25	.000232	.000279
30	.000294	.000475
35	.000416	.000810
40	.000694	.001269
45	.001201	.001935
50	.002119	.003166
55	.004213	.005622
60	.007491	.007197
65	.010394	.008075

Age Nearest Birthday	Hourly Employees	
	Males	Females
25	.000463	.000490
30	.000588	.000836
35	.000832	.001425
40	.001388	.002233
45	.002400	.003405
50	.004238	.005572
55	.008425	.009895
60	.014982	.012667
65	.020788	.014212

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Representative Termination Rates not Due to Disability, Retirement or Mortality

GE Energy Pension Plan withdrawal rates reflect an ultimate assumption by wage class. The ultimate rates change once a participant has earned at least twenty-five years of PQS.

i.	Ultimate Rates – Pension Qualification Service less than 25 years	Age	Salaried	Production
		25	.1000	.0800
		30	.0925	.0800
		35	.0860	.0750
		40	.0800	.0700
		45	.0800	.0650
		50	.0800	.0600
		55	.0800	.0550
		60	.0000	.0000
ii.	Ultimate Rates – Pension Qualification Service of 25 years or more	Age	Salaried	Production
		40	.0320	.0280
		45	.0320	.0260
		50	.0320	.0240
		55	.0320	.0220
		60	.0000	.0000

Rates above are before adjustment for long-service security decrement, if any, described in Retirement Rates.

Unpredictable Contingent Event Benefits

The Funding Target includes \$0 of additional liability for anticipated early retirements under the SERO plan provisions available for eligible retirements on or before July 1, 2025, based on the information available as of the valuation date.

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Spouse Assumptions

Where spouse date of birth not in data, female spouse is assumed to be two years younger than male.
In addition, the following assumptions are made for active and terminated vested employees.

	Male	Female
% Married	85%	45%
% Electing Spouse Option	70%	50%

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Valuation Date: January 1, 2024

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VPA Participation Rate

The VPA participation rate varies by wage class as outlined below:

Legacy Participants

Hourly Employees	25%
Non-exempt MSDS Employees	30%
Exempt & Non-exempt Clerical Employees	N/A

New Plan Participants

Hourly Employees	20%
Non-exempt MSDS Employees	25%
Exempt & Non-exempt Clerical Employees	N/A

PPA/VPA Forms of Payment

The assumptions for PPA/VPA form of payment election are outlined below.

For an active or terminated vested participant assumed to elect an annuity form of payment, the annuity is assumed to be paid based on the normal form of payment and the spouse assumption noted above.

The PPA/VPA Form of Payment election is based on an experience study conducted in late 2004, and modified based on another experience study conducted in December 2011, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.

Active Participants

Decrement Type	Age at Decrement	PPA/VPA Form of Payment % Electing
Retirement	All	30% Immediate Lump Sum 70% Immediate Annuity
Termination (not under long-service security decrement)	<50	15% Immediate Lump Sum 19.125% Deferred to Age 60 Lump Sum 6.375% Deferred to Age 62 Lump Sum 44.625% Deferred to Age 60 Annuity 14.875% Deferred to Age 62 Annuity
	50-54	15% Immediate Lump Sum 10% Immediate Annuity 16.875% Deferred to Age 60 Lump Sum 5.625% Deferred to Age 62 Lump Sum 39.375% Deferred to Age 60 Annuity 13.125% Deferred to Age 62 Annuity
	55-59	30% Immediate Lump Sum

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		30% Immediate Annuity
		9% Deferred to Age 60 Lump Sum
		3% Deferred to Age 62 Lump Sum
		21% Deferred to Age 60 Annuity
		7% Deferred to Age 62 Annuity
Termination (under long-service security decrement)	<50	15% Immediate Lump Sum
		25.5% Deferred to Age 55 Lump Sum
		59.5% Deferred to Age 55 Annuity
	50-54	15% Immediate Lump Sum
		10% Immediate Annuity
		22.5% Deferred to Age 55 Lump Sum
		52.5% Deferred to Age 55 Annuity
	55-59	30% Immediate Lump Sum
		70% Immediate Annuity
Disability	All	100% Immediate Lump Sum
In-Service Mortality	All	100% Immediate Lump Sum
PPA/VPA Forms of Payment (continued)		

Terminated Vested Participants with Unannuitized PPA/VPA Account Balance

% Electing lump sum at age 60 (or current age if older): 22.5%
 % Electing lump sum at age 62 (or current age if older): 7.5%
 % Electing annuity at age 60 (or current age if older): 52.5%
 % Electing annuity at age 62 (or current age if older): 17.5%

Retirees with Unannuitized PPA/VPA Account Balance

% Electing single life annuity with a five year certain at age 70 1/2 (or current age if older) : 100%

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 Plan Sponsor: Ropcor, Inc.
 Valuation Date: January 1, 2024

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Methods

Valuation Date

First day of the plan year.

Funding Target

Present value of accrued benefits as required by regulations under IRC §430.

Target Normal Cost

Present value of benefits expected to accrue during plan year plus plan related expenses expected to be paid from plan assets during plan year as required by regulations under IRC §430.

Actuarial value of assets – Asset Method

Average of the fair market value of assets on the valuation date and the dates 12 and 24 months before the valuation date, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the 2023 plan year).

The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

Participant Data

WTW processed and valued the data files of active employees, terminated vested employees, and retired employees received from the plan sponsor and the other providers of data. WTW made some checks of the data for general reasonableness but relied on the data provided as being accurate and appropriate for valuation purposes. Assets were valued by GE Vernova.

Tax Policy

The actuarial valuation performed for the plan year ending December 31, 2024 is used to determine the maximum deductible contribution for the tax year ending December 31, 2024.

Plan Name:	GE Energy Pension Plan
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Plan Sponsor:	Ropcor, Inc.
Valuation Date:	January 1, 2024

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Benefits not Included in Valuation

All benefits described in the Plan Provisions section of this report were valued, including the estimate for SERO benefits described above, based on discussions with GE Vernova regarding the likelihood that these benefits will be paid. WTW has reviewed the plan provisions with GE Vernova and, based on that review, is not aware of any significant benefits required to be valued that were not.

Sources of Data and Other Information

The plan sponsor and other providers furnished participant data as of January 1, 2024. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

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Assumptions Rationale - Significant Economic Assumptions

Discount rate The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.

Rates of increase in:

- **Compensation** Assumed increases were chosen by GE Vernova and represent an estimate of future experience based on GE Vernova's long-term outlook for pay increases. We believe these assumptions are consistent with each other and the expected inflation rate.

GE Vernova provides us with short-term salary scale assumptions for the first projection year in our valuation model.

For the reasons discussed above, we believe the assumptions selected do not significantly conflict with what would be reasonable.
- **Social Security** Assumed increase in the Social Security Wage Base was chosen by GE Vernova and represents an estimate of future experience.

For the reasons discussed above, we believe the assumptions selected do not significantly conflict with what would be reasonable.
- **Assumed return for asset smoothing** The assumed return of 5.74% used for asset smoothing is the third segment rate. Although we have not explicitly determined an expected return on assets, based on an analysis of the plan sponsor's investment policy we believe the rate to be above the third segment rate.

Plan-related expenses As required by regulations, plan-related expenses are calculated by estimating the expenses to be paid from the trust during the coming year (including, for example, expected PBGC premiums and actuarial, accounting, legal, administration and trustee fees to be paid from the trust).

For the reasons discussed above, we believe the assumptions selected do not significantly conflict with what would be reasonable.

Other Economic Assumptions The plan credits interest to PPA accounts using 120% of the Federal Midterm Rate in effect on January 1 and to VPA accounts using the greater of the average of the annual 10-year constant maturity yield on U.S. Treasury Securities for the preceding three years and the PPA crediting rate. Projected rates were selected by GE Vernova based on a study conducted in December 2011 and are assumed to be 100 basis

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points below the annuity conversion rate for PPA and 75 basis points below the annuity conversion rate for VPA.

PPA/VPA contributions are assumed to convert to annuities using a long-term rate that is consistent with our expectation of the long-term plan conversion rate based on high quality corporate bond yields.

For the reasons discussed above, we believe the assumptions selected do not significantly conflict with what would be reasonable.

Assumptions Rationale - Significant Demographic Assumptions

Healthy Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Disabled Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Termination	The termination rates were based on an experience study conducted in June 2020, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future. For the reasons discussed above, we believe the assumptions selected do not significantly conflict with what would be reasonable.
Retirement	The retirement rates for both Legacy and New Plan Participants were based on an experience study conducted in June 2020, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future. For the reasons discussed above, we believe the assumptions selected do not significantly conflict with what would be reasonable.
Spouse assumptions	The plan sponsor selected the assumed married and percentage electing the spouse option assumption based on an experience study performed by PwC.

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For the reasons discussed above, we believe the assumptions selected do not significantly conflict with what would be reasonable.

VPA Participation Rate The PPA/VPA election assumption is based on an experience study conducted in August 2009, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.

For the reasons discussed above, we believe the assumptions selected do not significantly conflict with what would be reasonable.

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PPA/VPA Forms of Payment

The PPA/VPA form of payment election is based on an experience study conducted in late 2004, and modified based on another experience study conducted in December 2011, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.

For the reasons discussed above, we believe the assumptions selected do not significantly conflict with what would be reasonable.

Source of Prescribed Methods

Funding methods

The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are “prescribed methods set by law”, as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Changes in Assumptions and Methods

Change in assumptions since prior valuation

The segment interest rates used to calculate the funding target and target normal cost were updated to reflect the rates in effect for the applicable month for the current valuation year as required by IRC §430.

The mortality table and improvement assumption was updated as required by IRC §430.

The assumed plan-related expenses added to the target normal cost were changed from \$41,000,000 for the prior valuation to \$39,000,000 for the current valuation to account for the expected expenses to be paid from the GE Energy Pension Plan.

Change in methods since prior valuation

No changes since prior valuation.

Plan Name: GE Energy Pension Plan
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Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Ropcor, Inc.
EIN/PN	61-1399608
Plan Name	GE Energy Pension Plan
Valuation Date	January 1, 2024
Enrolled Actuary	Kathleen Behr
Enrollment Number	23-07380

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

Plan Name:	GE Energy Pension Plan
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SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan GE Energy Pension Plan	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Ropcor, Inc.	D Employer Identification Number (EIN) 61-1399608
E Type of plan: ☐ Single ☐ Multiple-A ☒ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	9,528,581,087	
b	Actuarial value	2b	9,471,108,922	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	37,155	7,194,148,501	7,194,148,501
b	For terminated vested participants	10,474	1,317,007,425	1,317,007,425
c	For active participants	5,499	1,654,403,227	1,690,371,383
d	Total	53,128	10,165,559,153	10,201,527,309
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.12%	
6	Target normal cost			
a	Present value of current plan year accruals	6a	23,489,808	
b	Expected plan-related expenses	6b	39,000,000	
c	Target normal cost	6c	62,489,808	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Kathleen Behr Signature of actuary	10/13/2025 Date
Kathleen Behr Type or print name of actuary	2307380 Most recent enrollment number	703-258-8000 Telephone number (including area code)
Willis Towers Watson US LLC Firm name	800 N. Glebe Road Arlington VA 22203-1808 Address of the firm	

Part II		Beginning of Year Carryover and Prefunding Balances	
		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	751,487,303
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	195,448,555
9	Amount remaining (line 7 minus line 8)	0	556,038,748
10	Interest on line 9 using prior year's actual return of <u>6.99</u> %	0	38,867,108
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.24</u> %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	594,905,856

Part III		Funding Percentages	
14	Funding target attainment percentage	14	87.00 %
15	Adjusted funding target attainment percentage	15	87.00 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	85.73 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV		Contributions and Liquidity Shortfalls			
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
01/08/2024		320			
02/07/2024		209,039			
03/07/2024		247,091			
04/05/2024		256,138			
05/07/2024		227,089			
06/07/2024		267,863			
07/05/2024		204,986			
08/07/2024		201,118			
09/09/2024		276,346			
10/07/2024		263,923			
11/07/2024		325,499			
12/06/2024		380,267			
12/31/2024		323,064			
			Totals ►	18(b)	0
				18(c)	3,182,743

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:			
a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0	
b Contributions made to avoid restrictions adjusted to valuation date	19b	0	
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0	
20 Quarterly contributions and liquidity shortfalls:			
a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No			
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No			
c If line 20a is "Yes," see instructions and complete the following table as applicable:			
Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost		
21	Discount rate:		
a	Segment rates:	1st segment: 4.75 % 2nd segment: 4.87 % 3rd segment: 5.59 %	☐ N/A, full yield curve used
b	Applicable month (enter code).....	21b	4
22	Weighted average retirement age	22	64
23	Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute		
Part VI	Miscellaneous Items		
24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No		
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No		
26	Demographic and benefit information		
a	Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b	Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☒ Yes ☐ No
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	
Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years		
28	Unpaid minimum required contributions for all prior years	28	0
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0
Part VIII	Minimum Required Contribution For Current Year		
31	Target normal cost and excess assets (see instructions):		
a	Target normal cost (line 6c).....	31a	62,489,808
b	Excess assets, if applicable, but not greater than line 31a	31b	0
32	Amortization installments:	Outstanding Balance	Installment
a	Net shortfall amortization installment	1,325,324,243	126,861,457
b	Waiver amortization installment	0	0
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....		34
			189,351,265
	Carryover balance	Prefunding balance	Total balance
35	Balances elected for use to offset funding requirement	0	189,351,265
36	Additional cash requirement (line 34 minus line 35).....		36
			0
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....		37
			0
38	Present value of excess contributions for current year (see instructions)		
a	Total (excess, if any, of line 37 over line 36)		38a
			0
b	Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b
			0
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39
			0
40	Unpaid minimum required contributions for all years		40
			0
Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)		
41	If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021		

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2024

See **Schedule SB, Part V - Statement of Actuarial Assumptions and Methods**. The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed.

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Plan Sponsor:	Ropcor, Inc.
Valuation Date:	January 1, 2024

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Schedule SB, Line 26b Schedule of Projection of Expected Benefit Payments as of January 1, 2024

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	19,455,933	24,705,790	702,625,537	746,787,260
2025	35,897,849	28,622,533	684,378,753	748,899,135
2026	49,024,528	37,471,685	661,756,408	748,252,621
2027	60,483,511	47,059,472	638,774,624	746,317,607
2028	70,969,536	56,105,792	615,853,199	742,928,527
2029	80,398,883	63,633,791	593,305,076	737,337,750
2030	89,346,887	71,453,710	570,602,771	731,403,368
2031	97,951,674	77,416,804	547,456,484	722,824,962
2032	105,843,272	83,495,765	523,880,700	713,219,737
2033	112,632,105	88,065,600	499,878,090	700,575,795
2034	118,596,810	91,977,399	475,523,087	686,097,296
2035	123,640,892	95,231,065	450,806,696	669,678,653
2036	128,114,367	98,080,184	425,767,633	651,962,184
2037	132,066,646	100,701,088	400,573,882	633,341,616
2038	135,372,064	102,777,788	375,331,748	613,481,600
2039	137,968,636	104,678,475	350,178,153	592,825,264
2040	139,809,543	106,277,912	325,240,425	571,327,880
2041	140,644,319	106,785,201	300,644,636	548,074,156
2042	140,845,069	107,293,404	276,517,660	524,656,133
2043	140,355,127	106,845,336	252,975,757	500,176,220
2044	139,669,908	106,309,012	230,140,778	476,119,698
2045	138,258,278	105,281,723	208,125,633	451,665,634
2046	136,375,942	103,867,095	187,035,668	427,278,705
2047	133,882,942	102,028,995	166,965,772	402,877,709
2048	130,851,260	99,949,690	148,002,847	378,803,797
2049	127,261,419	97,296,762	130,221,323	354,779,504
2050	123,324,116	94,448,868	113,683,093	331,456,077
2051	118,862,602	91,267,714	98,434,167	308,564,483
2052	114,109,691	87,896,181	84,503,433	286,509,305
2053	109,013,028	84,312,021	71,902,147	265,227,196
2054	103,699,977	80,543,368	60,622,447	244,865,792

Plan Name: GE Energy Pension Plan
EIN / PN: 61-1399608
Plan Sponsor: Ropcor, Inc.
Valuation Date: January 1, 2024

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Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2055	98,160,423	76,596,039	50,636,605	225,393,067
2056	92,459,611	72,488,820	41,897,067	206,845,498
2057	86,655,872	68,246,893	34,338,177	189,240,942
2058	80,805,325	63,902,063	27,879,031	172,586,419
2059	74,954,186	59,492,597	22,426,588	156,873,371
2060	69,166,875	55,061,546	17,879,931	142,108,352
2061	63,487,441	50,654,460	14,134,043	128,275,944
2062	57,968,005	46,317,004	11,084,117	115,369,126
2063	52,648,358	42,092,419	8,629,228	103,370,005
2064	47,564,291	38,019,730	6,674,978	92,258,999
2065	42,743,051	34,132,214	5,135,353	82,010,618
2066	38,205,492	30,456,326	3,933,950	72,595,768
2067	33,965,879	27,011,569	3,004,423	63,981,871
2068	30,031,174	23,810,506	2,290,491	56,132,171
2069	26,402,801	20,859,376	1,745,448	49,007,625
2070	23,077,757	18,159,084	1,331,240	42,568,081
2071	20,050,004	15,706,122	1,017,436	36,773,562
2072	17,310,501	13,493,499	780,063	31,584,063
2073	14,846,888	11,511,404	600,484	26,958,776

Plan Name: GE Energy Pension Plan
EIN / PN: 61-1399608
Plan Sponsor: Ropcor, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

1. Effective Date:
 - a. Plan - April 12, 1912
 - b. Latest Amendment¹ - January 1, 2024
2. Eligibility for Participation: January 1 following date of hire by GE Vernova or a GE Vernova affiliate that participated in the GE Energy Pension Plan, unless:
 - i. Covered by a collective bargaining agreement that does not provide for participation in the plan;
 - ii. Employed by a non-participating affiliate;
 - iii. Hired on a temporary basis (though certain temporary employees working over 180 days are included);
 - iv. A leased employee or independent contractor;

or

 - v. In any special classifications that are not eligible, as determined by GE Vernova.

Effective January 1, 2001, an automatic enrollment feature became effective for eligible employees; those not wishing to participate may opt out.

Employees with a first day of work on or after January 1, 2011 who would otherwise become New Plan Participants are not eligible to participate in the GE Energy Pension Plan. Employees with a first day of work on or after January 1, 2012 who would otherwise become Legacy Participants are not eligible to participate in the GE Energy Pension Plan.

As of December 31, 2020, future benefit accruals, including compensation and PBS, for exempt employees and non-exempt employees who are not in a Manufacture-Store-Deliver-Service (MSDS) position will cease.

Effective January 1, 2023, in anticipation of General Electric Company's split into three separate companies comprising its Aviation, Healthcare, and Energy businesses, respectively, the Plan is renamed the GE Energy Pension Plan, and the benefits, assets, and liabilities under the GE Aerospace Pension Plan (formerly known as the GE Pension Plan) attributable to certain individuals were transferred to this Plan, as described in Appendix D of the plan document. For the avoidance of doubt,

¹ The plan provisions shown reflect the collective bargaining agreement effective July 1, 2023.

Plan Name: GE Energy Pension Plan

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Plan Sponsor: Ropcor, Inc.

Valuation Date: January 1, 2024

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an individual whose benefits remain with the GE Aerospace Pension Plan, or were transferred to the GE HealthCare Pension Plan, shall have no benefits or rights under this Plan, unless the individual's benefit is transferred to this Plan in accordance with Appendix D of the plan document. This Plan is a continuation of the GE Aerospace Pension Plan with respect to the individuals transferred to it. After December 31, 2022, no individual whose benefit is transferred to this Plan from the GE Aerospace Pension Plan (nor any of their beneficiaries or alternate payees) shall accrue additional benefits or service, or have any rights, under, or with respect to, the GE Aerospace Pension Plan (even if such individual is subsequently employed by, or has service with, the Company or its Affiliates), unless the individual's benefit is transferred back to the GE Aerospace Pension Plan in accordance with Appendix D of the plan document. Because this Plan is a continuation of the GE Aerospace Pension Plan, this summary of plan provisions includes the provisions of the GE Aerospace Pension Plan that applied before January 1, 2023.

3. Retirement Eligibility Dates:

- | | |
|-------------|-------------------------------------|
| a. Normal - | First day of month following age 65 |
| b. Early - | First day of month following age 60 |

The Plan allows retirement prior to age 60 under limited conditions; some of the key conditions are summarized below.

Special Early Retirement Option (SERO): Legacy Participants terminating on or after July 1, 2023 and before July 1, 2025, whose termination is due to an eligible permanent job loss event, may be eligible for early retirement if:

- they are at least age 55 and less than age 60 with at least 25 years of Pension Qualification Service (PQS) on the date of the permanent job loss event
- or for hourly and nonexempt salaried participants only, if they are directly impacted by a permanent job loss event or a pay rate reduction of at least 18% resulting from one or more job loss events in a rolling 12-month period and they are under age 55 with at least 30 years of PQS on the date of the permanent job loss event.

Retirement under SERO must occur in the first month eligible for this option.

Plant Closing Pension Option (PCPO): Legacy Participants terminating on or after July 1, 2023 and before July 1, 2025, whose termination is connected with an eligible plant closing,

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may be eligible for early retirement at the ages shown if their service and age at the end of the calendar year of the plant closing are at least equal to that shown below and retirement occurs in the first month eligible for this option:

Age	Years of PQS
Less than 50	30
50	25
51	22
52	19
53	16
54	13
Greater than 54	10

Accelerated Payment Option (APO): Legacy and New Plan Participants with at least 25 years of PQS who terminate due to an eligible plant closing, transfer to a successor employer under specific eligibility conditions or after one year on layoff with protected service may be eligible to retire as early as age 55. This option is not available to participants who retire under SERO or PCPO or who withdraw their pre-1989 contributions.

c. Deferred -

Anytime after normal retirement date; payments begin not later than the March 1 following the year the participant attains age 70½.

d. Disability -

Fifteen or more years of PQS and permanently disabled while an active employee participating in the GE Energy Pension Plan. For New Plan Participants, no disability pension is available for retirements that occur on or after age 60. Permanently disabled means permanently impaired and unable to perform present job or any other available GE Vernova job for which employee is reasonably suited by education, training, or experience, as determined by the benefits administrator. For eligible recipients, payments generally begin six months after permanent disablement and may be discontinued if employee regains work capacity.

4. Retirement Benefits:

a. Normal -

Benefit of (1), updated by (2), plus (3), but no less than (4). In addition, benefit provided by the Personal and Voluntary Pension Accounts described in (5), as a lump sum or as an annuity.

(1) Future Service Annuity -

Annual benefit equal to the sum of:

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- i. 40.0% of the employee's total contributions during the period September 1, 1946 to August 14, 1955.
- ii. 0.8% of the employee's compensation earned each year from August 15, 1955 to December 31, 1966 up to an amount equal to the Social Security Wage Base plus 2.0% of remaining compensation.
- iii. 1.0% of first \$6,600 of employee's compensation earned in each calendar year from January 1, 1967 to December 31, 1979, plus 2.1% of remaining compensation.
- iv. 1.2% of first \$9,000 of employee's compensation earned in each calendar year from January 1, 1980 to December 31, 1982, plus 2.2% of remaining compensation.
- v. 1.3% of first \$12,000 of employee's compensation earned in each calendar year from January 1, 1983 to December 31, 1985, plus 2.4% of remaining compensation.
- vi. 1.3% of first \$14,000 of employee's compensation earned in each calendar year from January 1, 1986 to December 31, 1988, plus 2.4% of remaining compensation.
- vii. 1.45% of employee's compensation earned in each calendar year from January 1, 1989 to December 31, 1990, up to Social Security Covered Compensation for each such year, plus 1.90% of remaining compensation (1.45% of all compensation earned in each calendar year after Pension Benefit Service (PBS) as of January 1 exceeds 34 years).
- viii. 1.45% of employee's compensation earned in each calendar year after December 31, 1990, up to Plan Covered Compensation, plus 1.90% of remaining compensation. (Through 2000, 1.45% of all compensation earned in each calendar year after PBS as of January 1 exceeds 34 years). Plan Covered Compensation is defined to be:
 - (1) Social Security Covered Compensation for 1991,
 - (2) \$18,000 for 1992,
 - (3) Social Security Covered Compensation less \$3,192 for 1993 and 1994,

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- (4) Social Security Covered Compensation less \$4,500 for 1995, 1996 and 1997,
- (5) \$26,000 for 1998, 1999 and 2000,
- (6) \$30,000 for 2001, 2002 and 2003, and
- (7) \$35,000 for 2004, 2005, 2006, and 2007, and
- (8) \$40,000 for 2008, 2009, 2010, and 2011, and
- (9) \$45,000 for 2012, 2013, 2014, and 2015, and
- (10) \$50,000 for 2016, 2017, 2018, and 2019, and
- (11) \$60,000 for 2020, 2021, 2022, 2023, 2024, 2025; Social Security Covered Compensation less \$20,000 for 2026 and subsequent years.

Covered Compensation is determined each year based on the covered compensation for someone age 65 in the year. If an employee works beyond age 65, that employee's Plan Covered Compensation for all years after age 65 is frozen at the level in effect at age 65.

(2) Updates of (1) -

Active Employees who participated in the plan on the effective dates below received updates of (1) as follows:

- i. Effective September 30, 1963, an additional benefit of 15% of the pension earned from September 1, 1946 through December 31, 1950.
- ii. Effective January 1, 1967, an additional benefit of 0.30% of average compensation during 1955, 1956, and 1957 (minimum of \$12) times full years of credited service as of December 31, 1956.
- iii. Effective January 1, 1971, an additional benefit of 0.15% of average compensation during 1959, 1960, and 1961 (minimum of \$5) times full years of credited service as of December 31, 1960.
- iv. Effective January 1, 1975, an additional benefit of 0.10% of average compensation during 1964, 1965, and 1966 (minimum of \$5) times full years of credited service from September 1, 1946 to December 31, 1965.
- v. Effective January 1, 1980, for employees with at least 1 year of PBS on December 31, 1972, an additional benefit equal to 0.04% of average compensation during

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1971, 1972 and 1973 (minimum of \$3) times full years of PBS as of December 31, 1977.

- vi. Effective January 1, 1983, additional benefit of \$50 plus 25% of the future service annuity credited from August 15, 1955 through December 31, 1982.
- vii. Effective January 1, 1986, for employees with at least 5 years of PQS, the future service annuity as of December 31, 1985 (including all updates as of December 31, 1985) shall be increased, if larger than the current benefit, to a. plus b.:
 - a. \$100 plus 1.6% of average compensation from 1981 through 1985 in excess of \$15,000 times years of PBS from January 1, 1966 through December 31, 1985.
 - b. \$80 plus 1.28% of average compensation from 1981 through 1985 in excess of \$15,000 times years of PBS from January 1, 1952 through December 31, 1965.
- viii. Effective December 1, 1988, for employees with at least 5 years of PQS, the future service annuity as of December 31, 1987 (including all updates as of December 31, 1987) shall not be less than 0.95% of average compensation from 1983 through 1987 up to \$25,000, plus 1.5% of remaining average compensation, times PBS through December 31, 1987.
- ix. Effective December 1, 1991, for employees with at least 5 years of PQS, the future service annuity as of December 31, 1990 (including all updates as of December 31, 1990) shall not be less than 0.90% of average compensation from 1988 through 1990 up to \$25,000, plus 1.5% of remaining average compensation, times PBS through December 31, 1990, up to a maximum of 35 years.
- x. Effective July 1, 1994, for employees who are active on July 1, 1994, or former employees who terminated in June 1994 and are on the pension payroll on July 1, 1994, provided the employee has more than 35 years of PBS on December 31, 1990, the future service annuity shall be adjusted by applying the formula in 4.a.(2)ix. for PBS in excess of 35 years.
- xi. Effective December 1, 1994, for employees with at least 5 years of PQS, the future service annuity as of December 31, 1993 (including all updates through December 31, 1993 and 4.a.(2)x.) shall not be less than:

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- a. 0.90% of average compensation from 1991 through 1993 up to \$25,000 plus 1.5% of remaining average compensation, times PBS as of December 31, 1988, plus
 - b. 0.75% of average compensation from 1991 through 1993 up to \$25,000 plus 1.35% of remaining average compensation, times PBS from January 1, 1989 through December 31, 1993.
- xii. Effective December 1, 1997, for employees with at least 25 years of PQS or who are at least age 55 with at least 20 years of PQS as of December 31, 1996:

a. For Exempt Salaried Participants:

The future service annuity as of December 31, 1996 (including all updates through December 31, 1996 and 4.a.(2)xi.) shall not be less than 60% of average normal straight time annual earnings (NSTAE) from 1994 through 1996, less \$10,000, prorated for PBS at December 31, 1996 of less than 35 years, less a deemed PPA annuity. The deemed PPA annuity is the PPA Account Balance at December 31, 1996 increased with interest at 7% to age 60 and converted to a life annuity with 5 year certain payable at age 60 (or current age on December 31, 1996, if greater). For this purpose only, the conversion basis for the PPA annuity is 4.5% interest and UP-1984 mortality.

The increase in regular pension for those eligible for an update is subject to a minimum of \$250.

b. For Nonexempt Salaried and Hourly Participants:

The future service annuity as of December 31, 1996 (including all updates through December 31, 1996 and 4.a.(2)xi.), shall be increased by 0.03% of average compensation from 1994 through 1996 times PBS through December 31, 1996.

- xiii. Effective December 1, 2000, for employees with at least 25 years of PQS or who are at least age 55 with at least 20 years of PQS as of December 31, 1999, the future service annuity as of December 31, 1999 (including all updates through December 31, 1999 and 4.a.(2)xii.) shall not be less than:

- a. 1.0% of average compensation up to \$36,000 times PBS as of December 31, 1999, plus

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- b. 1.4% of average compensation in excess of \$36,000 times PBS as of December 31, 1999.

For purposes of applying the above formula set forth in 4.a.(2)xiii., average compensation shall mean the average compensation during the three consecutive calendar years of the six year period 1994 through 1999 that produces the highest average.

The increase in regular pension in 4.a.(2)xiii. for those eligible for an update is subject to a minimum of \$250.

- xiv. Effective December 1, 2003, for employees actively participating on July 1, 2003, if the employee has at least 25 years of PQS or is at least age 55 with at least 20 years of PQS as of December 31, 2002, the future service annuity as of December 31, 2002 (including all updates through December 31, 2002 and 4.a.(2)xiii.) shall not be less than:

- a. 0.75% of average compensation up to \$30,000 times PBS as of December 31, 2002, plus
- b. 1.45% of average compensation in excess of \$30,000 times PBS as of December 31, 2002.

For purposes of applying the above formula set forth in 4.a.(2)xiv., average compensation shall mean the average compensation during the three consecutive calendar years of the six year period 1997 through 2002 that produces the highest average.

- xv. Effective December 1, 2007, for employees actively participating on July 1, 2007, if the employee has at least 25 years of PQS or is at least age 55 with at least 20 years of PQS as of December 31, 2006, the future service annuity as of December 31, 2006 (including all updates through December 31, 2006 and 4.a.(2)xiv.) shall not be less than:

- a. 0.80% of average compensation up to \$37,500 times PBS as of December 31, 2006, plus
- b. 1.45% of average compensation in excess of \$37,500 times PBS as of December 31, 2006.

For purposes of applying the above formula set forth in 4.a.(2)xv., average compensation shall mean the

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average compensation during the three consecutive calendar years of the six year period 2001 through 2006 that produces the highest average.

- xvi. Effective December 1, 2011, for employees actively participating on July 1, 2011, if an hourly or non-exempt salaried employee has at least 25 years of PQS or is at least age 55 with at least 20 years of PQS as of December 31, 2010 or an exempt salaried employee is at least 55 with at least 20 years of PQS as of December 31, 2010, the future service annuity as of December 31, 2010 (including all updates through December 31, 2010 and 4.a.(2).xv.) shall not be less than:
 - a. 0.85% of average compensation up to \$45,000 times PBS as of December 31, 2010, plus
 - b. 1.45% of average compensation in excess of \$45,000 times PBS as of December 31, 2010.

For purposes of applying the above formula set forth in 4.a.(2)xvi., average compensation shall mean the average compensation during the three consecutive calendar years of the six year period 2005 through 2010 that produces the highest average.

- xvii. Effective November 1, 2015, for employees actively participating on July 1, 2015, if an hourly or non-exempt salaried employee has at least 25 years of PQS or is at least age 55 with at least 20 years of PQS as of December 31, 2014 or an exempt salaried employee is at least 55 with at least 20 years of PQS as of December 31, 2014, the future service annuity as of December 31, 2014 (including all updates through December 31, 2014 and 4.a.(2).xvi.) shall not be less than:
 - a. 0.90% of average compensation up to \$55,000 times PBS as of December 31, 2014, plus
 - b. 1.40% of average compensation in excess of \$55,000 times PBS as of December 31, 2014.

For purposes of applying the above formula set forth in 4.a.(2)xvii., average compensation shall mean the average compensation during the three consecutive calendar years of the six year period 2009 through 2014 that produces the highest average, capped at \$200,000 for exempt salaried employees.

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xviii. Effective November 1, 2019, for employees actively participating on July 1, 2019, if an hourly or non-exempt salaried employee has at least 25 years of PQS or is at least age 55 with at least 20 years of PQS as of December 31, 2018, the future service annuity as of December 31, 2018 (including all updates through December 31, 2018 and 4.a.(2).xvii.) shall not be less than:

a. 0.80% of average compensation up to \$65,000 times PBS as of December 31, 2018 plus

b. 1.35% of average compensation in excess of \$65,000 times PBS as of December 31, 2018.

For purposes of applying the above formula set forth in 4.a.(2)xviii., average compensation shall mean the average compensation during the three consecutive calendar years of the six-year period 2013 through 2018 that produces the highest average.

(3) Past Service Annuity -

Formula based on service prior to September 1, 1946, and subsequent updates to the past service annuity.

(4) Guaranteed Pension -

Eligible employees shall receive an additional pension, if any, which would be necessary to provide the minimum guaranteed pension described below.

i. If Average Annual Compensation is \$38,000 or less, minimum guaranteed pension payable per year of PBS is \$37.00 per month.

ii. For each full \$1,000 by which Average Annual Compensation exceeds \$37,001, the minimum guaranteed pension payable per year of PBS is increased by \$1.00 per month, up to a maximum benefit unit of \$89.00 for Average Annual Compensation exceeding \$89,000.

iii. Effective December 1, 1997, for participants with at least 25 years of PQS or who are at least age 55 with at least 20 years of PQS as of December 31, 1996, the guaranteed minimum pension shall be increased by the following:

a. For Exempt Salaried Participants:
\$250.

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- b. For Nonexempt Salaried and Hourly Participants:
0.03% of average compensation from 1994 through 1996 times PBS through December 31, 1996.

(5) Personal Pension
Account -

Employee contributions (as described in Item 5.a.) in each calendar year after December 31, 1988, plus voluntary contributions (as described in Item 5.b.) in each calendar year after December 31, 1990, are credited with interest at a prescribed rate.

Unless waived by the employee (with spouse consent, if married), the Personal Pension Account (regular and voluntary) is converted to an annuity under the same normal form rules as apply for the pension benefit. If not converted to an annuity, the Personal Pension Account may be withdrawn in installments at the employee's election, but not in amounts less than \$500 and not more than once a year, unless the entire balance is withdrawn. The account continues to earn interest if the annuity, lump sum, or installments are deferred.

The assumptions used in converting the Personal Pension Account to an annuity, before adjustment for a 50%, 75% (after 2007), or 100% spouse option if appropriate, are the UP-1984 Mortality Table and the PBGC interest rates in effect on the date of conversion or mortality and Corporate Bond Rates as specified in the Pension Protection Act of 2006 for annuity starting dates on and after January 1, 2008, whichever provides the larger annuity.

b. Early -

(1) Legacy Participants

Unreduced pension payable as early as age 60, or upon SERO or PCPO if applicable, as determined in 4.a. above. If hourly or nonexempt salaried and eligible for APO, pension payable (as determined in 4.a.(1) through 4.a.(4) above) as early as age 55, reduced 5% per year that payments begin prior to age 60, plus 100% of benefit in 4.a.(5) above. If exempt salaried and eligible for APO, pension payable (as determined in 4.a.(1) through 4.a.(4) above) as early as age 55, reduced 9.5% per year for the first two years and 7.0% per year for the next three years that payments begin prior to age 60, plus, 100% of benefits in 4.a.(5) above.

- i. For employees with at least 5 years of PQS, a supplement of \$23.00 per month per year of PBS is payable up to the age at which the participant is eligible for 80% of his Social Security benefits. This extension of supplements beyond age 62 only applies for eligible retirements after July 1, 2023 and

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on or before July 1, 2025. For eligible retirements at later dates, this supplement is payable until age 62. This supplement is also payable to those who retire under SERO or PCPO; those who retire under the long-service security provisions may not receive this supplement before age 60.

- ii. If an employee with 25 years of PQS retires after July 1, 2023 and on or before July 1, 2025 in accordance with special eligibility rules, he receives an additional \$375 monthly supplement from retirement until the age at which he is eligible for 80% of his Social Security benefits. This supplement is also payable to those who retire under SERO or PCPO; it does not apply for those who retire under the long-service security provisions.

In certain limited situations, employees affected by an eligible job loss who have at least 25 years of PQS are eligible for certain supplements for limited periods. Supplements are not available to those electing SERO by voluntary substitution for another employee. In no case is the \$375 monthly supplement available for a job loss that occurs after June 30, 2025.

(2) New Plan Participants

Reduced pension payable as early as age 60, with a reduction applicable to the benefit as determined in 4.a. above (other than 4.a.(5)) equal to 5/12% for each month the participant's early retirement date precedes his normal retirement date.

This reduction will not be imposed, however, if the participant terminates from service on or after (a) attainment of at least age 62 and (b) completion of at least 25 years of PQS. If eligible for APO, pension payable (as determined in 4.a.(1) through 4.a.(4) above) as early as age 55, reduced 25% plus 7.5% (for annuity starting dates on and after December 1, 2019, 5.0%) per year for the first two years and 5.0% (for annuity starting dates on and after December 1, 2019, 2.5%) per year for the next three years that payments begin prior to age 60, plus, 100% of benefits in 4.a.(5) above.

New Plan Participants are not eligible for supplements, SERO, PCPO, or Voluntary Windows.

c. Deferred -

Determined as in 4.a. above.

d. Disability -

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(1) Legacy Participants

Eligible disabled employees may receive a benefit determined as in 4.a.(1) through 4.a.(5) above, plus certain temporary supplements under certain conditions.

(2) New Plan Participants

Eligible disabled employees may receive a benefit determined as in 4.a.(1) through 4.a.(4) above, reduced for commencement prior to age 60 by 25%, plus 100% of benefit in 4.a.(5) above. New Plan Participants are not eligible for supplements.

5. Employee Contributions:

a. Personal Pension Account (PPA) -

Required contributions of 3% of compensation in excess of contribution breakpoint per year (contribution breakpoint: \$25,000 for 1989 through 1997; \$30,000 for 1998 through 2000; \$37,500 for 2001 through 2003; \$50,000 for 2004 through 2005; \$60,000 for 2006 through 2007; \$70,000 for 2008 through 2011; \$80,000 for 2012 through 2015; and \$100,000 starting in 2016); provides PPA benefit in 4.a.(5). Interest is credited on the PPA based on a rate that is determined at the beginning of each year. The rate up to December 31, 2000, was based on the lesser of the average of the annual 10-year constant maturity yield on U.S. Treasury Securities for the preceding three years and the rate specified in section 411(c) of the Internal Revenue Code (i.e., 120% of the Federal Midterm Rate in effect on January 1). On and after January 1, 2001, interest is credited on the PPA at 120% of the Federal Midterm Rate in effect on January 1.

b. Voluntary Pension Account (VPA) -

Voluntary contributions of 3% of compensation up to contribution breakpoint (contribution breakpoint: \$25,000 for 1991 through 1997; \$30,000 for 1998 through 2000; \$37,500 for 2001 through 2003; \$50,000 for 2004 through 2005; \$60,000 for 2006 through 2007; \$70,000 for 2008 through 2011; \$80,000 for 2012 through 2015; and \$100,000 starting in 2016); provides VPA benefit in 4.a.(5). Interest is credited on the VPA based on a rate that is determined at the beginning of each year. The rate is the greater of the average of the annual 10-year constant maturity yield on U.S. Treasury Securities for the preceding three years and the rate specified in section 411(c) of the Internal Revenue Code (i.e., 120% of the Federal Midterm Rate in effect on January 1).

c. Employee Contributions Prior to 1989 -

Required contributions; provides part of benefit in 4.a.(1).

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6. Termination Benefits:

Annual benefit determined as in 4.a. payable at retirement at or after age 60 if employee has five years of PQS at termination. For New Plan Participants, benefit is reduced 5/12% for each month the participant's early retirement date precedes his normal retirement date [Note: unreduced retirement at 62/25 is not available to deferred vested]. Before retirement, a vested terminated employee may withdraw his pre-1989 contributions plus interest plus his Personal Pension Account (regular and voluntary) and retain his right to the Company provided portion of his vested benefit. Alternatively, vested terminated employee may elect to withdraw his Personal Pension Account (regular and voluntary) and leave his pre-1989 contributions plus interest in the plan and retain his right to his vested benefit that is not attributable to PPA or VPA contributions.

Employees are vested in their contributions to the Plan.

Eligible terminated participants could elect to receive their entire benefit as a lump sum or as monthly payments ahead of the normal payment schedule during a window period beginning August 2017 and ending in October 2017. Participants were eligible for the window if they:

- terminated employment prior to January 1, 2017 (and have not been rehired)
- are vested in their company-provided benefit
- have a remaining benefit valued at \$50,000 or less, and
- are not otherwise in an excluded category

Eligible terminated participants could elect to receive their entire benefit as a lump sum or as monthly payments ahead of the normal payment schedule during a window period beginning in October 2019 and ending in November 2019. Participants were eligible for the window if they:

- terminated employment prior to April 1, 2019 (and have not been rehired)
- are vested in their company-provided benefit, and
- are not otherwise in an excluded category

7. Death Benefits:

a. Before Retirement -

Benefits vary with age, service, marital status and employment status at time of death, as described in the table below. Benefits described are for active participants only; benefits for vested terminations may be different. For those married at time of death (defined as married at least one full year prior to date of death), the 50% spouse benefits (see 7.b.(2)) are available and PPA/VPA will be paid as an annuity unless the spouse elects a lump sum. For single employees

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and those married for less than 12 months, only the lump sum benefits are available. Early commencement factors for death benefits are based on the age the employee would have attained upon commencement of the pre-retirement death benefit.

Death benefits in 7.a. and 7.b. do not include any early retirement supplements. Lump sum values of annual pension payable for five years, if applicable, include any additional benefits added to make up a guaranteed pension benefit in 4.a.(4).

(1) Legacy Participants

Age at Death	Service at Death	Benefit
Less than 60	• Less than 5 years of PQS	Refund of contributions with interest.
	• At least 5 but less than 15 years of PQS	Choice of i. or ii.: i. Monthly 50% spouse benefit deferred to 60, plus PPA/VPA benefit, ii. Refund of contributions with interest.
	• At least 15 years of PQS	• <u>If death occurs prior to age 50 with less than 30 years of service, choice of i. or ii.:</u> i. Monthly 50% spouse benefit deferred to 60, plus PPA/VPA benefit, ii. Lump sum value of annual pension (reduced by 1% per year that payments begin prior to age 60 with a maximum reduction of 10%) as if payable for five years, plus PPA/VPA benefit. • <u>If death occurs at age 50 or later or at any age if participant has at least 30 years of PQS, choice of i. or ii.:</u> i. Monthly immediate 50% spouse benefit, with an early retirement reduction of 1% per year that payments begin prior to age 60 (maximum reduction of 10%), plus PPA/VPA benefit. ii. Lump sum value of annual pension (reduced by 1% per year that payments begin prior to age 60, maximum reduction of 10%) as if payable for five years, plus PPA/VPA benefit.

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Age 60 or Later • Any

Choice of i. or ii.:

- i. Monthly immediate 50% spouse benefit, plus PPA/VPA benefit.
- ii. Lump sum value of annual pension as if payable for five years, plus PPA/VPA benefit.

(2) New Plan Participants

Age at Death	Service at Death	Benefit
Less than 60	• Less than 5 years of PQS	Refund of contributions with interest.
	• At least 5 but less than 15 years of PQS	Choice of i. or ii.: i. Monthly 50% spouse benefit deferred to 60, reduced as described in 4.b.(2), plus PPA/VPA benefit, ii. Refund of contributions with interest.
	• At least 15 years of PQS	• <u>If death occurs prior to age 50 with less than 30 years of service, choice of i. or ii.:</u> i. Monthly 50% spouse benefit deferred to an age between 60 and 65, reduced as described in 4.b.(2), plus PPA/VPA benefit, ii. Lump sum value of annual pension (reduced by 25% plus 1% per year that payments begin prior to age 60, with a maximum reduction of 35%) as if payable for five years, plus PPA/VPA benefit. • <u>If death occurs at age 50 or later or at any age if participant has at least 30 years of PQS, choice of i. or ii.:</u> i. Monthly immediate 50% spouse benefit, with an early retirement reduction of 25% plus 1% per year that payments begin prior to age 60 (maximum reduction of 35%), plus PPA/VPA benefit. ii. Lump sum value of annual pension (reduced by 25% plus 1% per year that payments begin prior to age 60, with a maximum reduction of 35%) as if payable for five years, plus PPA/VPA benefit.

Age 60 or Later • Any

Choice of i. or ii.:

- i. Monthly immediate 50% spouse benefit, reduced as described in 4.b.(2), plus PPA/VPA benefit.
- ii. Lump sum value of annual pension as if payable for five years, reduced as described in 4.b.(2), plus PPA/VPA benefit.

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b. After Retirement -

(1) Single Employees -

Basic form of benefit is payable for life with a 5-year minimum.

(2) Married Employees -

Unless waived by the employee with spouse consent, the benefit is payable as a 50% spouse option which provides a reduced amount to the employee of 93.5% of the benefit otherwise payable but with 50% of the reduced amount continued to the surviving spouse for life after the employee's death. The 93.5% factor is reduced (increased) by 0.5% for each full year in excess of two years by which the spouse is younger (older) than the employee and increased by 0.2% (for annuity starting dates on or after December 1, 2019, 0.65%) for each full year the employee's age at benefit commencement is less than age 60; the factor applied will not be less than 90% or more than 100%.

For annuity starting dates on or after December 1, 2019, in no event can the reduction factor above be less than the reduction factor that would apply to calculate the reduced benefit under the 75% spouse option outlined in 7.b.(2)ii. below plus 1.5% or the reduction factor that would apply to calculate the reduced benefit under the 100% spouse option outlined in 7.b.(2)iii. below.

If the Spouse predeceases the participant within the first five years after retirement, a fraction of the pension reduction for the spouse option is discontinued. The fraction discontinued depends upon the anniversary of effective date of survivorship option; 100% of reduction is discontinued if spouse dies within one year of effective date, reducing by 20% each year thereafter.

The minimum total payment is five times the employee's pension under the five-year certain form of payment in 7.b.(2)i.

Alternatively, with spouse consent, the employee may elect one of the following forms:

- i. Five-year certain and life annuity; or

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- ii. 75% spouse option (available beginning January 1, 2008), which provides a reduced amount to the employee of 90% of the benefit otherwise payable but with 75% of the reduced amount continued to the surviving spouse for life after the employee's death. The 90% factor is reduced (increased) by 0.5% for each full year by which the spouse is younger (older) than the employee and reduced (increased) by 0.3% for each full year the employee's age at benefit commencement is greater (less) than age 60. The factor applied will not be more than 98.5% but will not be less than the factor that pertains under the 100% spouse option. If the spouse predeceases the participant within the first five years after retirement, a pop-up provision similar to that outlined above applies; or
- iii. For employees who are not disabled at retirement, 100% spouse option, which provides a reduced amount to the employee of 87% of the benefit otherwise payable but with 100% of the reduced amount continued to the surviving spouse for life after the employee's death. The 87% factor is reduced (increased) by 0.5% for each full year by which the spouse is younger (older) than the employee and reduced (increased) by 0.5% for each full year the employee's age at benefit commencement is greater (less) than age 60. The factor applied will not be more than 98% but will not be less than the factor that would have applied to the 100% portion of the plan's former 50% / 100% spouse option. If the spouse predeceases the participant within the first five years after retirement, a pop-up provision similar to that outlined above applies.

8. Definitions:

a. Compensation -

Salary or wages, plus overtime, vacation pay, night shift bonus, cost-of-living adjustment, deferrals under I.R.C. Sections 125 or 401(k), certain commissions and other approved compensation. Compensation is limited as prescribed by IRS rules.

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- b. Average Annual Compensation - For purposes of determining the guaranteed pension benefit in 4.a.(4) above, average annual compensation is the average of compensation in the three full consecutive calendar years that are the highest during the last 10 completed calendar years before the employee's retirement. The calendar year of termination is not included unless termination date is December 31.
- c. PQS - Service for purposes of determining eligibility for pension benefits. For a full-time employee, one year of PQS is credited for each year in which the employee is credited with at least 1,000 hours of service while a participant in the GE Energy Pension Plan.
- d. PBS - Service for purposes of determining the amount of an employee's benefit. In simplified terms, it is equivalent to the employee's full and partial years of service while participating in the GE Energy Pension Plan.
- e. New Plan Participant - Generally, a participant hired after 2004 and before 2011 who is: a) an exempt employee, b) a non-exempt employee who is not in a Manufacture-Store-Deliver-Service (MSDS) position, or c) certain other employees, to the extent elected by a Company participating in the GE Energy Pension Plan.
- f. Legacy Participant - A participant who is not defined as a New Plan Participant, to whom the plan changes effective on January 1, 2005 do not apply.

9. Special Eligibility Dates for Certain Acquired Groups of Employees:

Former Participants in:	Date Entered GEPP
Retirement Plan for the Employees of RCA Corporation and Subsidiary Companies	December 31, 1988
NBC Retirement Plan for Certain Union Represented Employees	December 31, 1990
Borg-Warner Chemicals, Inc. Retirement Plan	December 31, 1988
Wometco Broadcasting Retirement Plan	December 31, 1990

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10. Limitations:

The Internal Revenue Code places certain limitations on the Plan. In addition to the Compensation limit referenced in 8.a., there are limits on the annual benefit payable and on the amount of contributions that may be made by an employee to this and other qualified plans. These limits are determined each year by the IRS. In addition, supplements provided by the Plan cannot exceed an employee's unreduced Social Security retirement benefit.

11. Plan Summary:

This description of the Plan is provided for general information purposes only. It summarizes key features of the Plan as it applies to active employees on January 1, 2024. The complete terms of the Plan are provided in the GE Energy Pension Plan document, which is controlling to the extent of any conflict with this Plan Summary. Information concerning the Plan, including benefits and vesting provisions, is also included in Plan handbooks.

12. Changes Since Last Valuation:

The Plan provisions shown reflect the collective bargaining agreement effective July 1, 2023. The prior valuation reflected Plan provisions from the collective bargaining agreement effective July 1, 2019.

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Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2024

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
Shortfall	01/01/2024	(82,645,240)	15.00000	(82,645,240)	(7,519,089)
Shortfall	01/01/2023	1,467,345,527	14.00000	1,407,969,483	134,380,546
Total				1,325,324,243	126,861,457

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