

<p>Form 5500</p> <p>Department of the Treasury Internal Revenue Service</p> <hr/> <p>Department of Labor Employee Benefits Security Administration</p> <hr/> <p>Pension Benefit Guaranty Corporation</p>	<p>Annual Return/Report of Employee Benefit Plan</p> <p>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p>▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	<p>OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: 24pt; font-weight: bold;">2024</p> <hr/> <p>This Form is Open to Public Inspection</p>
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Part I Annual Report Identification Information
 For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report

an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. ▶

D Check box if filing under: Form 5558 automatic extension the DFVC program

special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶

Part II Basic Plan Information—enter all requested information

<p>1a Name of plan <u>ABATIX CORP. EMPLOYEE STOCK OWNERSHIP PLAN</u></p>	<p>1b Three-digit plan number (PN) ▶ <u>050</u></p>
<p>2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>ABATIX CORP.</u></p> <p><u>2400 SKYLINE DRIVE</u> <u>SUITE 400</u> <u>MESQUITE, TX 75149-1990</u></p>	<p>1c Effective date of plan <u>01/01/2008</u></p> <p>2b Employer Identification Number (EIN) <u>75-1908110</u></p> <p>2c Plan Sponsor's telephone number <u>214-381-0322</u></p> <p>2d Business code (see instructions) <u>424990</u></p>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2025	FRANK CINATL
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2025	FRANK CINATL
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor ABATIX CORP. BENEFIT PLAN ADMINISTRATOR COMMITTEE 2400 SKYLINE DRIVE SUITE 400 MESQUITE, TX 75149-1990	3b Administrator's EIN 82-2583139 3c Administrator's telephone number 214-381-0322
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4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
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5 Total number of participants at the beginning of the plan year	5	168
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6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year	6a(1)	158
a(2) Total number of active participants at the end of the plan year	6a(2)	159
b Retired or separated participants receiving benefits.....	6b	0
c Other retired or separated participants entitled to future benefits	6c	15
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d	174
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	6e	1
f Total. Add lines 6d and 6e	6f	175
g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	6g(1)	155
g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g(2)	175
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	3

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2E 2I 2O 3H 3I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) **R** (Retirement Plan Information)
- (2) **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) **DCG** (Individual Plan Information) – Number Attached 0
- (5) **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) **H** (Financial Information)
- (2) **I** (Financial Information – Small Plan)
- (3) **A** (Insurance Information) – Number Attached _____
- (4) **C** (Service Provider Information)
- (5) **D** (DFE/Participating Plan Information)
- (6) **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan ABATIX CORP. EMPLOYEE STOCK OWNERSHIP PLAN	B Three-digit plan number (PN) ▶	050
C Plan sponsor's name as shown on line 2a of Form 5500 ABATIX CORP.	D Employer Identification Number (EIN) 75-1908110	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan ABATIX CORP. EMPLOYEE STOCK OWNERSHIP PLAN	B Three-digit plan number (PN) ▶ 050
C Plan sponsor's name as shown on line 2a of Form 5500 ABATIX CORP.	D Employer Identification Number (EIN) 75-1908110

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets	(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions	1b(1)	
(2) Participant contributions	1b(2)	
(3) Other	1b(3)	6860
c General investments:		
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	
(2) U.S. Government securities	1c(2)	
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred	1c(3)(A)	
(B) All other	1c(3)(B)	
(4) Corporate stocks (other than employer securities):		
(A) Preferred	1c(4)(A)	
(B) Common	1c(4)(B)	
(5) Partnership/joint venture interests	1c(5)	
(6) Real estate (other than employer real property)	1c(6)	
(7) Loans (other than to participants)	1c(7)	
(8) Participant loans	1c(8)	
(9) Value of interest in common/collective trusts	1c(9)	
(10) Value of interest in pooled separate accounts	1c(10)	
(11) Value of interest in master trust investment accounts	1c(11)	
(12) Value of interest in 103-12 investment entities	1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	1534761
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	
(15) Other.....	1c(15)	

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)	13312572	14368396
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	13874617	15910017
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	13874617	15910017

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	350000	
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2).....	2a(3)		350000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)		0
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)	1234160	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	59943	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C).....	2b(2)(D)		1294103
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	1055823	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).....	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		2699926

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	664526	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		664526
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses.....	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		0
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		664526

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		2035400
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **WEAVER AND TIDWELL, LLC**

(2) EIN: **75-0786316**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>ABATIX CORP. EMPLOYEE STOCK OWNERSHIP PLAN</u>	B Three-digit plan number (PN) ▶	<u>050</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ABATIX CORP.</u>	D Employer Identification Number (EIN) <u>75-1908110</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
---	---	---

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
EIN(s): 42-0127290

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	
--	---	--

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.

ABATIX CORP.

Index to Employee Stock Ownership Plan Financial Statements

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All other schedules required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted, because of the absence of the conditions under which they would apply.

Independent Auditor's Report

To the Plan Administrator and Plan Sponsor of the
Abatix Corp. Employee Stock Ownership Plan

Opinion

We have audited the financial statements of Abatix Corp. Employee Stock Ownership Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2024 and 2023, and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America (US GAAP).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with US GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are issued or are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplementary Information Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary information listed in the table of contents as of and for the year ended December 31, 2024 is presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS.

In forming our opinion on the supplementary information, we evaluated whether the supplementary information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

The Plan Administrator and Plan Sponsor of the
Abatix Corp. Employee Stock Ownership Plan

In our opinion, the information in the accompanying supplementary information is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Weaver and Tidwell, L.L.P.

WEAVER AND TIDWELL, L.L.P.

Little Falls, New Jersey
October 13, 2025

ABATIX CORP. EMPLOYEE STOCK OWNERSHIP PLAN

Statements of Net Assets Available for Benefits

As of December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
Assets:		
Investments in Abatix Corp. common stock, at fair value	\$14,368,396	\$13,312,572
Money market fund	1,534,761	559,069
Accrued interest income	6,860	2,976
Total assets	<u>15,910,017</u>	<u>13,874,617</u>
Liabilities:		
Total liabilities	<u>-</u>	<u>-</u>
Net assets available for benefits	<u>\$ 15,910,017</u>	<u>\$ 13,874,617</u>

The accompanying notes are an integral part of these financial statements.

ABATIX CORP. EMPLOYEE STOCK OWNERSHIP PLAN

Statements of Changes in Net Assets Available for Benefits
For the years ended December 31, 2024 and 2023

	2024	2023
Additions:		
Net unrealized appreciation in estimated fair value of investments	\$ 1,055,823	\$ 2,038,618
Employer's ESOP contribution	350,000	230,000
Interest income	59,943	117,693
Dividend income	1,234,160	847,990
Total additions	2,699,926	3,234,301
Deductions:		
Distributions paid to participants	(664,526)	(1,228,892)
Diversification	-	(129,615)
Total deductions	(664,526)	(1,358,507)
Net increase	2,035,400	1,875,794
Net assets available for benefits, beginning of the year	13,874,617	11,998,823
Net assets available for benefits, end of the year	\$15,910,017	\$13,874,617

The accompanying notes are an integral part of these financial statements.

ABATIX CORP. EMPLOYEE STOCK OWNERSHIP PLAN

Notes to Financial Statements

1. Description of the ESOP

- a. General – Abatix Corp. (“Abatix” or “Company”) established the Abatix Corp. Employee Stock Ownership Plan, as amended, (“ESOP”), effective January 1, 2008 (“Effective Date”). The ESOP provides retirement, death and disability benefits for eligible participant employees and their beneficiaries while also allowing them to share in the changes in value of the Company’s common stock. The ESOP is an employee stock ownership plan under Section 501(a) of the Internal Revenue Code of 1986 (“Code”) and is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”). The following brief description of the ESOP is provided for informational purposes only and participants should refer to the ESOP document for complete information.
- b. Eligibility – All employees who were employed by the Company as of April 29, 2008, the ESOP document execution date, were automatically participants in the ESOP. Otherwise, employees must complete one year of service with the Company and attain 21 years of age to become eligible. The Company amended the plan, effective January 1, 2025, and lowered the age of eligibility to 18 years of age.
- c. Contributions – The amount of the Company’s discretionary ESOP contribution is determined by its Board of Directors (“Board”) on an annual basis. These contributions to the ESOP’s trust can be made in Company common stock or in cash, which may be invested in the Company’s common stock.

For the 2024 and 2023 plan year, the Board committed and delivered contributions of approximately \$350,000 and \$230,000 in cash, respectively.

Since January 1, 2023, the Company declared the following dividends:

<u>Declared date</u>	<u>Amount</u>	<u>Dividend per share</u>	<u>Stockholder of record date</u>	<u>Paid date</u>
March 2023	\$385,180	\$2.22	3/14/23	3/15/23
September 2023	\$462,810	\$2.22	9/27/23	9/28/23
January 2024	\$308,540	\$1.48	1/18/24	1/19/24
May 2024	\$484,293	\$2.22	5/14/24	5/15/24
November 2024	\$462,810	\$2.22	11/12/24	11/13/24

- d. Participant Accounts – The ESOP is a defined contribution plan under which a separate individual account is established for each participant. Participants must have at least 1,000 hours of service during such ESOP year and must be employed on the last day of the plan year to be eligible for an allocation of Company contributions for such year. Company contributions for the plan year are allocated in the same ratio that each eligible participant’s compensation bears to the total compensation of all eligible participants. Plan earnings are allocated to

ABATIX CORP. EMPLOYEE STOCK OWNERSHIP PLAN

Notes to Financial Statements

each participant's account based on the ratio of the participant's beginning of the year account balance to all participants' beginning of the year account balances.

- e. Forfeitures – ESOP forfeitures (the non-vested portion of a terminated participant's account) can be used for the benefit of eligible ESOP participants, to pay plan expenses or to reduce Company contributions. Any remaining forfeitures are treated as Company contributions and are allocated to each eligible participant's account in the same manner as Company contributions described in note 1d. Forfeitures of terminated non-vested account balances at December 31, 2024 and 2023 totaled approximately \$2,738 and \$2,307, respectively. All amounts forfeited during 2024 were allocated as of December 31, 2024.
- f. Vesting – According to the following schedule, participants will vest in contributions, as well as earnings on those contributions, based on the years of service with the Company since the Effective Date.

<u>Years of Service</u>	<u>Vesting Percentage</u>
Less than 1	0%
1	20%
2	40%
3	60%
4	80%
5 or more	100%

Irrespective of the vesting table above, upon death, disability or attainment of normal retirement age (65), a participant becomes 100% vested in their account balance. Upon a participant's termination from the ESOP, only the participant's vested amount is distributed to the participant and is subject to any applicable tax withholding and reporting requirements. There were approximately \$1,942,000 and \$511,000 vested account balances for terminated participants for the plan years ended December 31, 2024 and 2023, respectively. The terminated vested account balances will be distributed in accordance with the ESOP document.

- g. Voting Rights – Each participant is entitled to exercise voting rights attributable to the shares allocated to his or her account with respect to any corporate matter which involves the approval or disapproval of any corporate merger or consolidation, recapitalization, reclassification, liquidation, dissolution, sale of substantially all assets of trade or business or such similar transaction as the Department of Treasury may prescribe in Treasury Regulations. On other corporate matters requiring a stockholder vote, the Trustee shall properly vote such Company stock in its sole discretion.

The participant is notified by the Company prior to the time that such rights are to be exercised and provided with appropriate materials and instructions on how to vote in a confidential manner. The Trustee is required to vote shares on behalf of the collective best interest of the plan participants and beneficiaries.

ABATIX CORP. EMPLOYEE STOCK OWNERSHIP PLAN

Notes to Financial Statements

- h. Payment of Benefits – No distribution from the ESOP will be made until a participant retires, becomes disabled, dies (in which case, payment shall be made to his or her beneficiary or, if none, his or her legal representatives) or otherwise terminates employment with the Company. Participants can elect distributions in cash or Company common shares, up to the amount of whole common shares owned at termination. The Plan distributed no shares in 2024 or 2023. Distributions to participants are recorded when paid.

Under the ESOP provisions, the Company has right of first refusal to repurchase participant shares which have been distributed under the ESOP terms. The Company repurchased no vested shares from participants for the plan years ended December 31, 2024 and 2023, respectively.

Under Federal income tax regulations, the employer stock held by the ESOP and its participants is not readily tradable on an established market, is not subject to trading limitations and includes a put option. The put option is a right to demand that the Company buy any shares of its stock distributed to participants for which there is no market. The put price is representative of the fair market value of the stock. The purpose of the put option is to ensure that the participant has the ability to ultimately obtain cash.

The shares of Company stock are reported at fair value. See Note 2 for discussion of fair value measurements. Dividend income is accrued on the ex-dividend date. Purchases and sales of securities are recorded on a trade-date basis. Realized gains and losses from security transactions are reported on the average cost method. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

- i. Diversification – Diversification is offered to participants near retirement so that they may have the opportunity to diversify a portion of his or her investment in Company stock into other investments. Participants qualify for diversification when they reach 55 years of age and have 10 years of participation in the ESOP (“Qualified Participant”). A Qualified Participant may elect to diversify a portion of their account over six ESOP years beginning with the ESOP year in which they first become a Qualified Participant. If a Qualified Participant elects to diversify, they must notify the Plan administrator, in writing, no later than ninety (90) days after the close of the ESOP year in which the direction applies. In each of the first five years, a Qualified Participant may diversify up to 25% of the number of allocated shares to his or her account, less any shares previously diversified. In the sixth year, the percentage changes to 50%. The Qualified Participant must elect either a distribution, to which the distribution rules of the ESOP apply, or a direct transfer to another qualified Company plan which accepts such transfers, has at least three (3) investment options and does not invest in Company stock to a substantial degree. The distribution or transfer will be made no later than ninety (90) days after the last day of the period during which the Qualified Participant may make the election. As of December 31, 2024 and 2023, there were 29 and 42

ABATIX CORP. EMPLOYEE STOCK OWNERSHIP PLAN

Notes to Financial Statements

participants eligible for diversification, respectively. Amounts diversified will be either distributed to the participant or transferred to the participant's account at another company sponsored qualified plan; therefore, all of the Plan's investments are non-participant directed. As of the report date, no participants elected to diversify for the plan year ended December 31, 2024 and one participant elected to diversify for the plan year ended December 31, 2023.

- j. ESOP Amendment and/or Termination – The Company has the right, under the ESOP document and ERISA provisions, to amend the ESOP at any time and from time to time in any manner. Except as previously mentioned in note 1(b), there were no significant amendments made to the ESOP during the 2024 plan year. Although the Company has no intention to do so, it also has the right to terminate the ESOP at any time. In the event of ESOP termination, each participant's account will become fully vested and non-forfeitable. Upon ESOP termination, the interest of each participant will be distributed to such participant, or designated beneficiary, at the time prescribed by the ESOP document.
- k. Risks and Uncertainties – An investment in a single equity security, like Abatix common stock, is considered the riskiest investment and is exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities in the near term could materially affect participant account balances and the amounts reported in the statement of net assets available for benefits.

2. Summary of Significant Accounting Policies

- a. Basis of Accounting – The accompanying ESOP financial statements were prepared using the accrual method of accounting and the ESOP assets are stated at fair market value.
- b. Fair Value Measurements, Investment Valuation and Income Recognition – In accordance with current guidance of fair value measurements and disclosures, the Plan applies a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value into three levels, and bases the categorization within the hierarchy upon the lowest level of input that is available and significant to the fair value measurement. The hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1), the second highest priority to observable inputs other than Level 1 prices such as inputs that are derived principally from or corroborated by observable market data by correlation or other means (Level 2) and the lowest priority to unobservable inputs (Level 3). The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of

ABATIX CORP. EMPLOYEE STOCK OWNERSHIP PLAN

Notes to Financial Statements

certain financial instruments could result in a different fair value measurement at the reporting date. The unobservable inputs for the valuation techniques used are as follows, discount for lack of marketability, public company comparables, risk factors, weighted average cost of capital contribution, revenue and earnings projections, working capital projections, capital expenditures projections, terminal growth rate, and earnings before interest, taxes, depreciation, and amortization.

The Company's common shares are valued at estimated fair value on December 31, 2024 and 2023. Fair value is determined by an annual independent appraisal utilizing a combination of the market approach and income approach. Plan management accumulates the data for the appraiser from audited financial statements of the Company. The ESOP Trustee, with input from Plan management, reviews in detail, discusses, and approves the report. Purchase and sales of securities are recorded on a trade-date basis and distributions to eligible participants are based on the value as determined by the latest annual independent appraisal. Realized/unrealized gains and losses are reported on the average cost method and will be allocated proportionately to the participant's account balance in the fund.

The money market fund investment is invested in various underlying short-term securities. The Plan values the investment in the money market fund at cost. The Plan believes that cost accurately reflects the fair value of these investments as of December 31, 2024 and 2023.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2024 and 2023:

	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total Fair Value
December 31, 2024:				
Common stock – Abatix	\$ -	\$ -	\$ 14,368,396	\$ 14,368,396
Money market fund	1,534,761	-	-	1,534,761
Total assets	<u>\$ 1,534,761</u>	<u>\$ -</u>	<u>\$ 14,368,396</u>	<u>\$ 15,903,157</u>
December 31, 2023:				
Common stock – Abatix	\$ -	\$ -	\$ 13,312,572	\$ 13,312,572
Money market fund	559,069	-	-	559,069
Total assets	<u>\$ 559,069</u>	<u>\$ -</u>	<u>\$ 13,312,572</u>	<u>\$ 13,312,572</u>

ABATIX CORP. EMPLOYEE STOCK OWNERSHIP PLAN

Notes to Financial Statements

The following is a reconciliation of the beginning and ending balances for the Abatix common stock which is measured at fair value on a recurring basis using significant unobservable inputs (Level 3) during the years ended December 31, 2024 and 2023:

	2024	2023
Beginning balance	\$ 13,312,572	\$ 9,382,904
Purchase of shares	-	1,891,050
Appreciation in fair value of investment	1,055,825	2,038,618
Ending balance	\$14,368,396	\$13,312,572

The Plan’s accounting policy is to recognize transfers between levels of fair value hierarchy on the date of the event or change in circumstances that caused the transfer.

- c. Operating and Administrative Expenses – All expenses of maintaining the ESOP are paid by the Company. The ESOP is not required to reimburse the Company for any administrative or commission expenses paid by the Company. The amount of fees accrued for and/or paid by the Company on the ESOP’s behalf was approximately \$65,000 and \$97,000 for 2024 and 2023, respectively.

- d. Use of Estimates – The preparation of financial statements in conformity with generally accepted accounting principles of the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein. Management’s estimates and assumptions also affect the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

3. Investment in Abatix Corp. Common Stock

The Plan had 208,661 shares of the Company common stock as of December 31, 2024 and 2023, respectively. An independent appraisal firm valued each share at \$68.86 and \$63.80 on December 31, 2024 and 2023, respectively.

4. Tax Status

The ESOP consists of two portions, a profit-sharing portion and employee stock ownership portion, and both portions, collectively, are intended to satisfy the applicable requirements of Section 401(a) of the Code for a qualified retirement plan. Furthermore, the employee stock ownership portion of the ESOP is intended to satisfy the requirements for an employee stock ownership plan under Sections 409 and 4975(e) of the Code and Section 407(d)(6) of ERISA. The trust associated with the ESOP is intended to be exempt from tax under Code Section 501(a). The ESOP

ABATIX CORP. EMPLOYEE STOCK OWNERSHIP PLAN

Notes to Financial Statements

administrator and counsel for the Company, who advises with respect to the administration of the ESOP, believe that the ESOP is currently designed and being operated in compliance with the applicable requirements of the Code and ERISA, and, therefore believe that the ESOP is a qualified retirement plan and the related trust is tax-exempt as of the financial statement date. Based on this assessment, participants will not be subject to federal income tax on the employer contributions or other income accumulated in the participant's separate accounts until such time a distribution is made to the participant. The ESOP's U.S. Annual Return/Report of Employee Benefit Plan on Form 5500 are open to examination for the tax years 2021 through 2023.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service ("IRS"). The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2024 and 2023, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements.

In accordance with the IRS's filing requirements, the ESOP filed a determination letter in January 2016. On November 23, 2016, the ESOP received a favorable determination letter from the IRS.

5. Administration of ESOP Assets

The ESOP's assets, which consist of Abatix Corp. common shares and cash held in a money market fund, are held by the ESOP custodian. Company contributions are managed by the external Trustee. Certain administrative functions are performed by officers or employees of the Company or third-party service providers. No such officer or employee receives compensation from the ESOP. Administrative expenses for the external Trustee's fees are paid directly by the Company.

6. Recent Accounting Standards and Subsequent Events

For the year ended December 31, 2024, the Company considered all updates by the Financial Accounting Standards Board ("FASB") to the Accounting Standards Codification ("Codification"). There were no updates to the Codification that had a material effect on the financial statements or financial position of the Plan as of December 31, 2024.

On January 28, 2025 and August 19, 2025, the Company paid dividends to the ESOP totaling approximately \$462,810 and \$462,810, respectively.

The Company evaluated subsequent events through October 13, 2025, the date the financial statements were available to be issued.

ABATIX CORP. EMPLOYEE STOCK OWNERSHIP PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

Plan Number: 050

EIN: 75-1908110

As of December 31, 2024

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
*	Abatix Corp.	Common Stock (208,661 shares)	\$ 4,142,443	\$14,368,396
	State Street Global Advisors Government Short Term Investment Fund	Money Market Fund	\$ 1,534,761	\$ 1,534,761

* A defined party-in-interest

ABATIX CORP. EMPLOYEE STOCK OWNERSHIP PLAN

Schedule H, Line 4j – Schedule of Reportable Transactions

Plan Number: 050

EIN: 75-1908110

For the year ended December 31, 2024

(a) Identity of party involved	(b) Description of asset (include interest rate and maturity in case of a loan)	(c) Purchase price	(d) Selling price	(e) Lease Rental	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
State Street Global Advisors Government Short Term Investment Fund	Short term investment fund	\$ -	\$664,526	\$ -	\$ -	\$ 664,526	\$ 664,526	\$ 0

ABATIX CORP.

Index to Employee Stock Ownership Plan Financial Statements

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All other schedules required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted, because of the absence of the conditions under which they would apply.

Independent Auditor's Report

To the Plan Administrator and Plan Sponsor of the
Abatix Corp. Employee Stock Ownership Plan

Opinion

We have audited the financial statements of Abatix Corp. Employee Stock Ownership Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2024 and 2023, and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America (US GAAP).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with US GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are issued or are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplementary Information Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary information listed in the table of contents as of and for the year ended December 31, 2024 is presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS.

In forming our opinion on the supplementary information, we evaluated whether the supplementary information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

The Plan Administrator and Plan Sponsor of the
Abatix Corp. Employee Stock Ownership Plan

In our opinion, the information in the accompanying supplementary information is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Weaver and Tidwell, L.L.P.

WEAVER AND TIDWELL, L.L.P.

Little Falls, New Jersey
October 13, 2025

ABATIX CORP. EMPLOYEE STOCK OWNERSHIP PLAN

Statements of Net Assets Available for Benefits

As of December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
Assets:		
Investments in Abatix Corp. common stock, at fair value	\$14,368,396	\$13,312,572
Money market fund	1,534,761	559,069
Accrued interest income	6,860	2,976
Total assets	<u>15,910,017</u>	<u>13,874,617</u>
Liabilities:		
Total liabilities	<u>-</u>	<u>-</u>
Net assets available for benefits	<u>\$ 15,910,017</u>	<u>\$ 13,874,617</u>

The accompanying notes are an integral part of these financial statements.

ABATIX CORP. EMPLOYEE STOCK OWNERSHIP PLAN

Statements of Changes in Net Assets Available for Benefits
For the years ended December 31, 2024 and 2023

	2024	2023
Additions:		
Net unrealized appreciation in estimated fair value of investments	\$ 1,055,823	\$ 2,038,618
Employer's ESOP contribution	350,000	230,000
Interest income	59,943	117,693
Dividend income	1,234,160	847,990
Total additions	2,699,926	3,234,301
Deductions:		
Distributions paid to participants	(664,526)	(1,228,892)
Diversification	-	(129,615)
Total deductions	(664,526)	(1,358,507)
Net increase	2,035,400	1,875,794
Net assets available for benefits, beginning of the year	13,874,617	11,998,823
Net assets available for benefits, end of the year	\$15,910,017	\$13,874,617

The accompanying notes are an integral part of these financial statements.

ABATIX CORP. EMPLOYEE STOCK OWNERSHIP PLAN

Notes to Financial Statements

1. Description of the ESOP

- a. General – Abatix Corp. (“Abatix” or “Company”) established the Abatix Corp. Employee Stock Ownership Plan, as amended, (“ESOP”), effective January 1, 2008 (“Effective Date”). The ESOP provides retirement, death and disability benefits for eligible participant employees and their beneficiaries while also allowing them to share in the changes in value of the Company’s common stock. The ESOP is an employee stock ownership plan under Section 501(a) of the Internal Revenue Code of 1986 (“Code”) and is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”). The following brief description of the ESOP is provided for informational purposes only and participants should refer to the ESOP document for complete information.
- b. Eligibility – All employees who were employed by the Company as of April 29, 2008, the ESOP document execution date, were automatically participants in the ESOP. Otherwise, employees must complete one year of service with the Company and attain 21 years of age to become eligible. The Company amended the plan, effective January 1, 2025, and lowered the age of eligibility to 18 years of age.
- c. Contributions – The amount of the Company’s discretionary ESOP contribution is determined by its Board of Directors (“Board”) on an annual basis. These contributions to the ESOP’s trust can be made in Company common stock or in cash, which may be invested in the Company’s common stock.

For the 2024 and 2023 plan year, the Board committed and delivered contributions of approximately \$350,000 and \$230,000 in cash, respectively.

Since January 1, 2023, the Company declared the following dividends:

<u>Declared date</u>	<u>Amount</u>	<u>Dividend per share</u>	<u>Stockholder of record date</u>	<u>Paid date</u>
March 2023	\$385,180	\$2.22	3/14/23	3/15/23
September 2023	\$462,810	\$2.22	9/27/23	9/28/23
January 2024	\$308,540	\$1.48	1/18/24	1/19/24
May 2024	\$484,293	\$2.22	5/14/24	5/15/24
November 2024	\$462,810	\$2.22	11/12/24	11/13/24

- d. Participant Accounts – The ESOP is a defined contribution plan under which a separate individual account is established for each participant. Participants must have at least 1,000 hours of service during such ESOP year and must be employed on the last day of the plan year to be eligible for an allocation of Company contributions for such year. Company contributions for the plan year are allocated in the same ratio that each eligible participant’s compensation bears to the total compensation of all eligible participants. Plan earnings are allocated to

ABATIX CORP. EMPLOYEE STOCK OWNERSHIP PLAN

Notes to Financial Statements

each participant's account based on the ratio of the participant's beginning of the year account balance to all participants' beginning of the year account balances.

- e. Forfeitures – ESOP forfeitures (the non-vested portion of a terminated participant's account) can be used for the benefit of eligible ESOP participants, to pay plan expenses or to reduce Company contributions. Any remaining forfeitures are treated as Company contributions and are allocated to each eligible participant's account in the same manner as Company contributions described in note 1d. Forfeitures of terminated non-vested account balances at December 31, 2024 and 2023 totaled approximately \$2,738 and \$2,307, respectively. All amounts forfeited during 2024 were allocated as of December 31, 2024.
- f. Vesting – According to the following schedule, participants will vest in contributions, as well as earnings on those contributions, based on the years of service with the Company since the Effective Date.

<u>Years of Service</u>	<u>Vesting Percentage</u>
Less than 1	0%
1	20%
2	40%
3	60%
4	80%
5 or more	100%

Irrespective of the vesting table above, upon death, disability or attainment of normal retirement age (65), a participant becomes 100% vested in their account balance. Upon a participant's termination from the ESOP, only the participant's vested amount is distributed to the participant and is subject to any applicable tax withholding and reporting requirements. There were approximately \$1,942,000 and \$511,000 vested account balances for terminated participants for the plan years ended December 31, 2024 and 2023, respectively. The terminated vested account balances will be distributed in accordance with the ESOP document.

- g. Voting Rights – Each participant is entitled to exercise voting rights attributable to the shares allocated to his or her account with respect to any corporate matter which involves the approval or disapproval of any corporate merger or consolidation, recapitalization, reclassification, liquidation, dissolution, sale of substantially all assets of trade or business or such similar transaction as the Department of Treasury may prescribe in Treasury Regulations. On other corporate matters requiring a stockholder vote, the Trustee shall properly vote such Company stock in its sole discretion.

The participant is notified by the Company prior to the time that such rights are to be exercised and provided with appropriate materials and instructions on how to vote in a confidential manner. The Trustee is required to vote shares on behalf of the collective best interest of the plan participants and beneficiaries.

ABATIX CORP. EMPLOYEE STOCK OWNERSHIP PLAN

Notes to Financial Statements

- h. Payment of Benefits – No distribution from the ESOP will be made until a participant retires, becomes disabled, dies (in which case, payment shall be made to his or her beneficiary or, if none, his or her legal representatives) or otherwise terminates employment with the Company. Participants can elect distributions in cash or Company common shares, up to the amount of whole common shares owned at termination. The Plan distributed no shares in 2024 or 2023. Distributions to participants are recorded when paid.

Under the ESOP provisions, the Company has right of first refusal to repurchase participant shares which have been distributed under the ESOP terms. The Company repurchased no vested shares from participants for the plan years ended December 31, 2024 and 2023, respectively.

Under Federal income tax regulations, the employer stock held by the ESOP and its participants is not readily tradable on an established market, is not subject to trading limitations and includes a put option. The put option is a right to demand that the Company buy any shares of its stock distributed to participants for which there is no market. The put price is representative of the fair market value of the stock. The purpose of the put option is to ensure that the participant has the ability to ultimately obtain cash.

The shares of Company stock are reported at fair value. See Note 2 for discussion of fair value measurements. Dividend income is accrued on the ex-dividend date. Purchases and sales of securities are recorded on a trade-date basis. Realized gains and losses from security transactions are reported on the average cost method. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

- i. Diversification – Diversification is offered to participants near retirement so that they may have the opportunity to diversify a portion of his or her investment in Company stock into other investments. Participants qualify for diversification when they reach 55 years of age and have 10 years of participation in the ESOP (“Qualified Participant”). A Qualified Participant may elect to diversify a portion of their account over six ESOP years beginning with the ESOP year in which they first become a Qualified Participant. If a Qualified Participant elects to diversify, they must notify the Plan administrator, in writing, no later than ninety (90) days after the close of the ESOP year in which the direction applies. In each of the first five years, a Qualified Participant may diversify up to 25% of the number of allocated shares to his or her account, less any shares previously diversified. In the sixth year, the percentage changes to 50%. The Qualified Participant must elect either a distribution, to which the distribution rules of the ESOP apply, or a direct transfer to another qualified Company plan which accepts such transfers, has at least three (3) investment options and does not invest in Company stock to a substantial degree. The distribution or transfer will be made no later than ninety (90) days after the last day of the period during which the Qualified Participant may make the election. As of December 31, 2024 and 2023, there were 29 and 42

ABATIX CORP. EMPLOYEE STOCK OWNERSHIP PLAN

Notes to Financial Statements

participants eligible for diversification, respectively. Amounts diversified will be either distributed to the participant or transferred to the participant's account at another company sponsored qualified plan; therefore, all of the Plan's investments are non-participant directed. As of the report date, no participants elected to diversify for the plan year ended December 31, 2024 and one participant elected to diversify for the plan year ended December 31, 2023.

- j. ESOP Amendment and/or Termination – The Company has the right, under the ESOP document and ERISA provisions, to amend the ESOP at any time and from time to time in any manner. Except as previously mentioned in note 1(b), there were no significant amendments made to the ESOP during the 2024 plan year. Although the Company has no intention to do so, it also has the right to terminate the ESOP at any time. In the event of ESOP termination, each participant's account will become fully vested and non-forfeitable. Upon ESOP termination, the interest of each participant will be distributed to such participant, or designated beneficiary, at the time prescribed by the ESOP document.
- k. Risks and Uncertainties – An investment in a single equity security, like Abatix common stock, is considered the riskiest investment and is exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities in the near term could materially affect participant account balances and the amounts reported in the statement of net assets available for benefits.

2. Summary of Significant Accounting Policies

- a. Basis of Accounting – The accompanying ESOP financial statements were prepared using the accrual method of accounting and the ESOP assets are stated at fair market value.
- b. Fair Value Measurements, Investment Valuation and Income Recognition – In accordance with current guidance of fair value measurements and disclosures, the Plan applies a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value into three levels, and bases the categorization within the hierarchy upon the lowest level of input that is available and significant to the fair value measurement. The hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1), the second highest priority to observable inputs other than Level 1 prices such as inputs that are derived principally from or corroborated by observable market data by correlation or other means (Level 2) and the lowest priority to unobservable inputs (Level 3). The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of

ABATIX CORP. EMPLOYEE STOCK OWNERSHIP PLAN

Notes to Financial Statements

certain financial instruments could result in a different fair value measurement at the reporting date. The unobservable inputs for the valuation techniques used are as follows, discount for lack of marketability, public company comparables, risk factors, weighted average cost of capital contribution, revenue and earnings projections, working capital projections, capital expenditures projections, terminal growth rate, and earnings before interest, taxes, depreciation, and amortization.

The Company's common shares are valued at estimated fair value on December 31, 2024 and 2023. Fair value is determined by an annual independent appraisal utilizing a combination of the market approach and income approach. Plan management accumulates the data for the appraiser from audited financial statements of the Company. The ESOP Trustee, with input from Plan management, reviews in detail, discusses, and approves the report. Purchase and sales of securities are recorded on a trade-date basis and distributions to eligible participants are based on the value as determined by the latest annual independent appraisal. Realized/unrealized gains and losses are reported on the average cost method and will be allocated proportionately to the participant's account balance in the fund.

The money market fund investment is invested in various underlying short-term securities. The Plan values the investment in the money market fund at cost. The Plan believes that cost accurately reflects the fair value of these investments as of December 31, 2024 and 2023.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2024 and 2023:

	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total Fair Value
December 31, 2024:				
Common stock – Abatix	\$ -	\$ -	\$ 14,368,396	\$ 14,368,396
Money market fund	1,534,761	-	-	1,534,761
Total assets	<u>\$ 1,534,761</u>	<u>\$ -</u>	<u>\$ 14,368,396</u>	<u>\$ 15,903,157</u>
December 31, 2023:				
Common stock – Abatix	\$ -	\$ -	\$ 13,312,572	\$ 13,312,572
Money market fund	559,069	-	-	559,069
Total assets	<u>\$ 559,069</u>	<u>\$ -</u>	<u>\$ 13,312,572</u>	<u>\$ 13,312,572</u>

ABATIX CORP. EMPLOYEE STOCK OWNERSHIP PLAN

Notes to Financial Statements

The following is a reconciliation of the beginning and ending balances for the Abatix common stock which is measured at fair value on a recurring basis using significant unobservable inputs (Level 3) during the years ended December 31, 2024 and 2023:

	2024	2023
Beginning balance	\$ 13,312,572	\$ 9,382,904
Purchase of shares	-	1,891,050
Appreciation in fair value of investment	1,055,825	2,038,618
Ending balance	\$14,368,396	\$13,312,572

The Plan's accounting policy is to recognize transfers between levels of fair value hierarchy on the date of the event or change in circumstances that caused the transfer.

- c. Operating and Administrative Expenses – All expenses of maintaining the ESOP are paid by the Company. The ESOP is not required to reimburse the Company for any administrative or commission expenses paid by the Company. The amount of fees accrued for and/or paid by the Company on the ESOP's behalf was approximately \$65,000 and \$97,000 for 2024 and 2023, respectively.

- d. Use of Estimates – The preparation of financial statements in conformity with generally accepted accounting principles of the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein. Management's estimates and assumptions also affect the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

3. Investment in Abatix Corp. Common Stock

The Plan had 208,661 shares of the Company common stock as of December 31, 2024 and 2023, respectively. An independent appraisal firm valued each share at \$68.86 and \$63.80 on December 31, 2024 and 2023, respectively.

4. Tax Status

The ESOP consists of two portions, a profit-sharing portion and employee stock ownership portion, and both portions, collectively, are intended to satisfy the applicable requirements of Section 401(a) of the Code for a qualified retirement plan. Furthermore, the employee stock ownership portion of the ESOP is intended to satisfy the requirements for an employee stock ownership plan under Sections 409 and 4975(e) of the Code and Section 407(d)(6) of ERISA. The trust associated with the ESOP is intended to be exempt from tax under Code Section 501(a). The ESOP

ABATIX CORP. EMPLOYEE STOCK OWNERSHIP PLAN

Notes to Financial Statements

administrator and counsel for the Company, who advises with respect to the administration of the ESOP, believe that the ESOP is currently designed and being operated in compliance with the applicable requirements of the Code and ERISA, and, therefore believe that the ESOP is a qualified retirement plan and the related trust is tax-exempt as of the financial statement date. Based on this assessment, participants will not be subject to federal income tax on the employer contributions or other income accumulated in the participant's separate accounts until such time a distribution is made to the participant. The ESOP's U.S. Annual Return/Report of Employee Benefit Plan on Form 5500 are open to examination for the tax years 2021 through 2023.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service ("IRS"). The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2024 and 2023, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements.

In accordance with the IRS's filing requirements, the ESOP filed a determination letter in January 2016. On November 23, 2016, the ESOP received a favorable determination letter from the IRS.

5. Administration of ESOP Assets

The ESOP's assets, which consist of Abatix Corp. common shares and cash held in a money market fund, are held by the ESOP custodian. Company contributions are managed by the external Trustee. Certain administrative functions are performed by officers or employees of the Company or third-party service providers. No such officer or employee receives compensation from the ESOP. Administrative expenses for the external Trustee's fees are paid directly by the Company.

6. Recent Accounting Standards and Subsequent Events

For the year ended December 31, 2024, the Company considered all updates by the Financial Accounting Standards Board ("FASB") to the Accounting Standards Codification ("Codification"). There were no updates to the Codification that had a material effect on the financial statements or financial position of the Plan as of December 31, 2024.

On January 28, 2025 and August 19, 2025, the Company paid dividends to the ESOP totaling approximately \$462,810 and \$462,810, respectively.

The Company evaluated subsequent events through October 13, 2025, the date the financial statements were available to be issued.

ABATIX CORP. EMPLOYEE STOCK OWNERSHIP PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

Plan Number: 050

EIN: 75-1908110

As of December 31, 2024

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
*	Abatix Corp.	Common Stock (208,661 shares)	\$ 4,142,443	\$14,368,396
	State Street Global Advisors Government Short Term Investment Fund	Money Market Fund	\$ 1,534,761	\$ 1,534,761

* A defined party-in-interest

ABATIX CORP. EMPLOYEE STOCK OWNERSHIP PLAN

Schedule H, Line 4j – Schedule of Reportable Transactions

Plan Number: 050

EIN: 75-1908110

For the year ended December 31, 2024

(a) Identity of party involved	(b) Description of asset (include interest rate and maturity in case of a loan)	(c) Purchase price	(d) Selling price	(e) Lease Rental	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
State Street Global Advisors Government Short Term Investment Fund	Short term investment fund	\$ -	\$664,526	\$ -	\$ -	\$ 664,526	\$ 664,526	\$ 0

ABATIX CORP.

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All other schedules required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted, because of the absence of the conditions under which they would apply.

Independent Auditor's Report

To the Plan Administrator and Plan Sponsor of the
Abatix Corp. Employee Stock Ownership Plan

Opinion

We have audited the financial statements of Abatix Corp. Employee Stock Ownership Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2024 and 2023, and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America (US GAAP).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with US GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are issued or are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplementary Information Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary information listed in the table of contents as of and for the year ended December 31, 2024 is presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS.

In forming our opinion on the supplementary information, we evaluated whether the supplementary information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

The Plan Administrator and Plan Sponsor of the
Abatix Corp. Employee Stock Ownership Plan

In our opinion, the information in the accompanying supplementary information is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Weaver and Tidwell, L.L.P.

WEAVER AND TIDWELL, L.L.P.

Little Falls, New Jersey
October 13, 2025

ABATIX CORP. EMPLOYEE STOCK OWNERSHIP PLAN

Statements of Net Assets Available for Benefits

As of December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
Assets:		
Investments in Abatix Corp. common stock, at fair value	\$14,368,396	\$13,312,572
Money market fund	1,534,761	559,069
Accrued interest income	6,860	2,976
Total assets	<u>15,910,017</u>	<u>13,874,617</u>
Liabilities:		
Total liabilities	<u>-</u>	<u>-</u>
Net assets available for benefits	<u>\$ 15,910,017</u>	<u>\$ 13,874,617</u>

The accompanying notes are an integral part of these financial statements.

ABATIX CORP. EMPLOYEE STOCK OWNERSHIP PLAN

Statements of Changes in Net Assets Available for Benefits
For the years ended December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
Additions:		
Net unrealized appreciation in estimated fair value of investments	\$ 1,055,823	\$ 2,038,618
Employer's ESOP contribution	350,000	230,000
Interest income	59,943	117,693
Dividend income	1,234,160	847,990
Total additions	<u>2,699,926</u>	<u>3,234,301</u>
Deductions:		
Distributions paid to participants	(664,526)	(1,228,892)
Diversification	-	(129,615)
Total deductions	<u>(664,526)</u>	<u>(1,358,507)</u>
Net increase	2,035,400	1,875,794
Net assets available for benefits, beginning of the year	<u>13,874,617</u>	<u>11,998,823</u>
Net assets available for benefits, end of the year	<u>\$15,910,017</u>	<u>\$13,874,617</u>

The accompanying notes are an integral part of these financial statements.

ABATIX CORP. EMPLOYEE STOCK OWNERSHIP PLAN

Notes to Financial Statements

1. Description of the ESOP

- a. General – Abatix Corp. (“Abatix” or “Company”) established the Abatix Corp. Employee Stock Ownership Plan, as amended, (“ESOP”), effective January 1, 2008 (“Effective Date”). The ESOP provides retirement, death and disability benefits for eligible participant employees and their beneficiaries while also allowing them to share in the changes in value of the Company’s common stock. The ESOP is an employee stock ownership plan under Section 501(a) of the Internal Revenue Code of 1986 (“Code”) and is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”). The following brief description of the ESOP is provided for informational purposes only and participants should refer to the ESOP document for complete information.

- b. Eligibility – All employees who were employed by the Company as of April 29, 2008, the ESOP document execution date, were automatically participants in the ESOP. Otherwise, employees must complete one year of service with the Company and attain 21 years of age to become eligible. The Company amended the plan, effective January 1, 2025, and lowered the age of eligibility to 18 years of age.

- c. Contributions – The amount of the Company’s discretionary ESOP contribution is determined by its Board of Directors (“Board”) on an annual basis. These contributions to the ESOP’s trust can be made in Company common stock or in cash, which may be invested in the Company’s common stock.

For the 2024 and 2023 plan year, the Board committed and delivered contributions of approximately \$350,000 and \$230,000 in cash, respectively.

Since January 1, 2023, the Company declared the following dividends:

<u>Declared date</u>	<u>Amount</u>	<u>Dividend per share</u>	<u>Stockholder of record date</u>	<u>Paid date</u>
March 2023	\$385,180	\$2.22	3/14/23	3/15/23
September 2023	\$462,810	\$2.22	9/27/23	9/28/23
January 2024	\$308,540	\$1.48	1/18/24	1/19/24
May 2024	\$484,293	\$2.22	5/14/24	5/15/24
November 2024	\$462,810	\$2.22	11/12/24	11/13/24

- d. Participant Accounts – The ESOP is a defined contribution plan under which a separate individual account is established for each participant. Participants must have at least 1,000 hours of service during such ESOP year and must be employed on the last day of the plan year to be eligible for an allocation of Company contributions for such year. Company contributions for the plan year are allocated in the same ratio that each eligible participant’s compensation bears to the total compensation of all eligible participants. Plan earnings are allocated to

ABATIX CORP. EMPLOYEE STOCK OWNERSHIP PLAN

Notes to Financial Statements

each participant's account based on the ratio of the participant's beginning of the year account balance to all participants' beginning of the year account balances.

- e. Forfeitures – ESOP forfeitures (the non-vested portion of a terminated participant's account) can be used for the benefit of eligible ESOP participants, to pay plan expenses or to reduce Company contributions. Any remaining forfeitures are treated as Company contributions and are allocated to each eligible participant's account in the same manner as Company contributions described in note 1d. Forfeitures of terminated non-vested account balances at December 31, 2024 and 2023 totaled approximately \$2,738 and \$2,307, respectively. All amounts forfeited during 2024 were allocated as of December 31, 2024.
- f. Vesting – According to the following schedule, participants will vest in contributions, as well as earnings on those contributions, based on the years of service with the Company since the Effective Date.

<u>Years of Service</u>	<u>Vesting Percentage</u>
Less than 1	0%
1	20%
2	40%
3	60%
4	80%
5 or more	100%

Irrespective of the vesting table above, upon death, disability or attainment of normal retirement age (65), a participant becomes 100% vested in their account balance. Upon a participant's termination from the ESOP, only the participant's vested amount is distributed to the participant and is subject to any applicable tax withholding and reporting requirements. There were approximately \$1,942,000 and \$511,000 vested account balances for terminated participants for the plan years ended December 31, 2024 and 2023, respectively. The terminated vested account balances will be distributed in accordance with the ESOP document.

- g. Voting Rights – Each participant is entitled to exercise voting rights attributable to the shares allocated to his or her account with respect to any corporate matter which involves the approval or disapproval of any corporate merger or consolidation, recapitalization, reclassification, liquidation, dissolution, sale of substantially all assets of trade or business or such similar transaction as the Department of Treasury may prescribe in Treasury Regulations. On other corporate matters requiring a stockholder vote, the Trustee shall properly vote such Company stock in its sole discretion.

The participant is notified by the Company prior to the time that such rights are to be exercised and provided with appropriate materials and instructions on how to vote in a confidential manner. The Trustee is required to vote shares on behalf of the collective best interest of the plan participants and beneficiaries.

ABATIX CORP. EMPLOYEE STOCK OWNERSHIP PLAN

Notes to Financial Statements

- h. Payment of Benefits – No distribution from the ESOP will be made until a participant retires, becomes disabled, dies (in which case, payment shall be made to his or her beneficiary or, if none, his or her legal representatives) or otherwise terminates employment with the Company. Participants can elect distributions in cash or Company common shares, up to the amount of whole common shares owned at termination. The Plan distributed no shares in 2024 or 2023. Distributions to participants are recorded when paid.

Under the ESOP provisions, the Company has right of first refusal to repurchase participant shares which have been distributed under the ESOP terms. The Company repurchased no vested shares from participants for the plan years ended December 31, 2024 and 2023, respectively.

Under Federal income tax regulations, the employer stock held by the ESOP and its participants is not readily tradable on an established market, is not subject to trading limitations and includes a put option. The put option is a right to demand that the Company buy any shares of its stock distributed to participants for which there is no market. The put price is representative of the fair market value of the stock. The purpose of the put option is to ensure that the participant has the ability to ultimately obtain cash.

The shares of Company stock are reported at fair value. See Note 2 for discussion of fair value measurements. Dividend income is accrued on the ex-dividend date. Purchases and sales of securities are recorded on a trade-date basis. Realized gains and losses from security transactions are reported on the average cost method. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

- i. Diversification – Diversification is offered to participants near retirement so that they may have the opportunity to diversify a portion of his or her investment in Company stock into other investments. Participants qualify for diversification when they reach 55 years of age and have 10 years of participation in the ESOP (“Qualified Participant”). A Qualified Participant may elect to diversify a portion of their account over six ESOP years beginning with the ESOP year in which they first become a Qualified Participant. If a Qualified Participant elects to diversify, they must notify the Plan administrator, in writing, no later than ninety (90) days after the close of the ESOP year in which the direction applies. In each of the first five years, a Qualified Participant may diversify up to 25% of the number of allocated shares to his or her account, less any shares previously diversified. In the sixth year, the percentage changes to 50%. The Qualified Participant must elect either a distribution, to which the distribution rules of the ESOP apply, or a direct transfer to another qualified Company plan which accepts such transfers, has at least three (3) investment options and does not invest in Company stock to a substantial degree. The distribution or transfer will be made no later than ninety (90) days after the last day of the period during which the Qualified Participant may make the election. As of December 31, 2024 and 2023, there were 29 and 42

ABATIX CORP. EMPLOYEE STOCK OWNERSHIP PLAN

Notes to Financial Statements

participants eligible for diversification, respectively. Amounts diversified will be either distributed to the participant or transferred to the participant's account at another company sponsored qualified plan; therefore, all of the Plan's investments are non-participant directed. As of the report date, no participants elected to diversify for the plan year ended December 31, 2024 and one participant elected to diversify for the plan year ended December 31, 2023.

- j. ESOP Amendment and/or Termination – The Company has the right, under the ESOP document and ERISA provisions, to amend the ESOP at any time and from time to time in any manner. Except as previously mentioned in note 1(b), there were no significant amendments made to the ESOP during the 2024 plan year. Although the Company has no intention to do so, it also has the right to terminate the ESOP at any time. In the event of ESOP termination, each participant's account will become fully vested and non-forfeitable. Upon ESOP termination, the interest of each participant will be distributed to such participant, or designated beneficiary, at the time prescribed by the ESOP document.
- k. Risks and Uncertainties – An investment in a single equity security, like Abatix common stock, is considered the riskiest investment and is exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities in the near term could materially affect participant account balances and the amounts reported in the statement of net assets available for benefits.

2. Summary of Significant Accounting Policies

- a. Basis of Accounting – The accompanying ESOP financial statements were prepared using the accrual method of accounting and the ESOP assets are stated at fair market value.
- b. Fair Value Measurements, Investment Valuation and Income Recognition – In accordance with current guidance of fair value measurements and disclosures, the Plan applies a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value into three levels, and bases the categorization within the hierarchy upon the lowest level of input that is available and significant to the fair value measurement. The hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1), the second highest priority to observable inputs other than Level 1 prices such as inputs that are derived principally from or corroborated by observable market data by correlation or other means (Level 2) and the lowest priority to unobservable inputs (Level 3). The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of

ABATIX CORP. EMPLOYEE STOCK OWNERSHIP PLAN

Notes to Financial Statements

certain financial instruments could result in a different fair value measurement at the reporting date. The unobservable inputs for the valuation techniques used are as follows, discount for lack of marketability, public company comparables, risk factors, weighted average cost of capital contribution, revenue and earnings projections, working capital projections, capital expenditures projections, terminal growth rate, and earnings before interest, taxes, depreciation, and amortization.

The Company's common shares are valued at estimated fair value on December 31, 2024 and 2023. Fair value is determined by an annual independent appraisal utilizing a combination of the market approach and income approach. Plan management accumulates the data for the appraiser from audited financial statements of the Company. The ESOP Trustee, with input from Plan management, reviews in detail, discusses, and approves the report. Purchase and sales of securities are recorded on a trade-date basis and distributions to eligible participants are based on the value as determined by the latest annual independent appraisal. Realized/unrealized gains and losses are reported on the average cost method and will be allocated proportionately to the participant's account balance in the fund.

The money market fund investment is invested in various underlying short-term securities. The Plan values the investment in the money market fund at cost. The Plan believes that cost accurately reflects the fair value of these investments as of December 31, 2024 and 2023.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2024 and 2023:

	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total Fair Value
December 31, 2024:				
Common stock – Abatix	\$ -	\$ -	\$ 14,368,396	\$ 14,368,396
Money market fund	1,534,761	-	-	1,534,761
Total assets	<u>\$ 1,534,761</u>	<u>\$ -</u>	<u>\$ 14,368,396</u>	<u>\$ 15,903,157</u>
December 31, 2023:				
Common stock – Abatix	\$ -	\$ -	\$ 13,312,572	\$ 13,312,572
Money market fund	559,069	-	-	559,069
Total assets	<u>\$ 559,069</u>	<u>\$ -</u>	<u>\$ 13,312,572</u>	<u>\$ 13,312,572</u>

ABATIX CORP. EMPLOYEE STOCK OWNERSHIP PLAN

Notes to Financial Statements

The following is a reconciliation of the beginning and ending balances for the Abatix common stock which is measured at fair value on a recurring basis using significant unobservable inputs (Level 3) during the years ended December 31, 2024 and 2023:

	2024	2023
Beginning balance	\$ 13,312,572	\$ 9,382,904
Purchase of shares	-	1,891,050
Appreciation in fair value of investment	1,055,825	2,038,618
Ending balance	\$14,368,396	\$13,312,572

The Plan's accounting policy is to recognize transfers between levels of fair value hierarchy on the date of the event or change in circumstances that caused the transfer.

- c. Operating and Administrative Expenses – All expenses of maintaining the ESOP are paid by the Company. The ESOP is not required to reimburse the Company for any administrative or commission expenses paid by the Company. The amount of fees accrued for and/or paid by the Company on the ESOP's behalf was approximately \$65,000 and \$97,000 for 2024 and 2023, respectively.

- d. Use of Estimates – The preparation of financial statements in conformity with generally accepted accounting principles of the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein. Management's estimates and assumptions also affect the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

3. Investment in Abatix Corp. Common Stock

The Plan had 208,661 shares of the Company common stock as of December 31, 2024 and 2023, respectively. An independent appraisal firm valued each share at \$68.86 and \$63.80 on December 31, 2024 and 2023, respectively.

4. Tax Status

The ESOP consists of two portions, a profit-sharing portion and employee stock ownership portion, and both portions, collectively, are intended to satisfy the applicable requirements of Section 401(a) of the Code for a qualified retirement plan. Furthermore, the employee stock ownership portion of the ESOP is intended to satisfy the requirements for an employee stock ownership plan under Sections 409 and 4975(e) of the Code and Section 407(d)(6) of ERISA. The trust associated with the ESOP is intended to be exempt from tax under Code Section 501(a). The ESOP

ABATIX CORP. EMPLOYEE STOCK OWNERSHIP PLAN

Notes to Financial Statements

administrator and counsel for the Company, who advises with respect to the administration of the ESOP, believe that the ESOP is currently designed and being operated in compliance with the applicable requirements of the Code and ERISA, and, therefore believe that the ESOP is a qualified retirement plan and the related trust is tax-exempt as of the financial statement date. Based on this assessment, participants will not be subject to federal income tax on the employer contributions or other income accumulated in the participant's separate accounts until such time a distribution is made to the participant. The ESOP's U.S. Annual Return/Report of Employee Benefit Plan on Form 5500 are open to examination for the tax years 2021 through 2023.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service ("IRS"). The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2024 and 2023, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements.

In accordance with the IRS's filing requirements, the ESOP filed a determination letter in January 2016. On November 23, 2016, the ESOP received a favorable determination letter from the IRS.

5. Administration of ESOP Assets

The ESOP's assets, which consist of Abatix Corp. common shares and cash held in a money market fund, are held by the ESOP custodian. Company contributions are managed by the external Trustee. Certain administrative functions are performed by officers or employees of the Company or third-party service providers. No such officer or employee receives compensation from the ESOP. Administrative expenses for the external Trustee's fees are paid directly by the Company.

6. Recent Accounting Standards and Subsequent Events

For the year ended December 31, 2024, the Company considered all updates by the Financial Accounting Standards Board ("FASB") to the Accounting Standards Codification ("Codification"). There were no updates to the Codification that had a material effect on the financial statements or financial position of the Plan as of December 31, 2024.

On January 28, 2025 and August 19, 2025, the Company paid dividends to the ESOP totaling approximately \$462,810 and \$462,810, respectively.

The Company evaluated subsequent events through October 13, 2025, the date the financial statements were available to be issued.

ABATIX CORP. EMPLOYEE STOCK OWNERSHIP PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

Plan Number: 050

EIN: 75-1908110

As of December 31, 2024

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
*	Abatix Corp.	Common Stock (208,661 shares)	\$ 4,142,443	\$14,368,396
	State Street Global Advisors Government Short Term Investment Fund	Money Market Fund	\$ 1,534,761	\$ 1,534,761

* A defined party-in-interest

ABATIX CORP. EMPLOYEE STOCK OWNERSHIP PLAN

Schedule H, Line 4j – Schedule of Reportable Transactions

Plan Number: 050

EIN: 75-1908110

For the year ended December 31, 2024

(a) Identity of party involved	(b) Description of asset (include interest rate and maturity in case of a loan)	(c) Purchase price	(d) Selling price	(e) Lease Rental	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
State Street Global Advisors Government Short Term Investment Fund	Short term investment fund	\$ -	\$664,526	\$ -	\$ -	\$ 664,526	\$ 664,526	\$ 0