

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

Department of the Treasury Internal Revenue Service

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2024

Department of Labor Employee Benefits Security Administration

Complete all entries in accordance with the instructions to the Form 5500.

Pension Benefit Guaranty Corporation

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan... [X] a single-employer plan [] a DFE... B This return/report is: [] the first return/report [] the final return/report... C If the plan is a collectively-bargained plan, check here... D Check box if filing under: [X] Form 5558 [] automatic extension... E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here...

Part II Basic Plan Information—enter all requested information

1a Name of plan: ROBOTIC RESEARCH 401(K) PLAN
1b Three-digit plan number (PN): 001
1c Effective date of plan: 03/01/2003
2a Plan sponsor's name (employer, if for a single-employer plan): ROBOTIC RESEARCH OPCO, LLC
2b Employer Identification Number (EIN): 87-3039683
2c Plan Sponsor's telephone number: 240-631-0008
2d Business code (see instructions): 523900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	364
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	258
	6a(2)	276
	6b	0
	6c	100
	6d	376
	6e	0
	6f	376
	6g(1)	357
	6g(2)	366
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2A 2E 2F 2G 2J 2K 2S 2T 3B 3D 2R

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> A (Insurance Information) – Number Attached <u>0</u>
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan ROBOTIC RESEARCH 401(K) PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 ROBOTIC RESEARCH OPCO, LLC	D Employer Identification Number (EIN) 87-3039683	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65	RECORDKEEPER	6588	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
CALAMOS EV WLD GR I - U.S. BANK GL 615 EAST MICHIGAN STREET MILWAUKEE, WI 53202	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MSIF GLB FRANCHISE I - SS&C GLOBAL 1345 AVENUE OF THE AMERICAS NEW YORK, NY 10105	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

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Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan ROBOTIC RESEARCH 401(K) PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 ROBOTIC RESEARCH OPCO, LLC	D Employer Identification Number (EIN) 87-3039683

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1784025	686615
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	151226	211407
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	199219	296445
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	22926601	29105424
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)	0	0
(2) Employer real property.....	1d(2)	0	0
e Buildings and other property used in plan operation.....	1e	0	0
f Total assets (add all amounts in lines 1a through 1e).....	1f	25061071	30299891
Liabilities			
g Benefit claims payable.....	1g	0	0
h Operating payables.....	1h	0	0
i Acquisition indebtedness.....	1i	0	0
j Other liabilities.....	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	25061071	30299891

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	1522598	
(B) Participants.....	2a(1)(B)	3399657	
(C) Others (including rollovers).....	2a(1)(C)	596418	
(2) Noncash contributions.....	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		5518673
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	45440	
(B) U.S. Government securities.....	2b(1)(B)	0	
(C) Corporate debt instruments.....	2b(1)(C)	0	
(D) Loans (other than to participants).....	2b(1)(D)	0	
(E) Participant loans.....	2b(1)(E)	25128	
(F) Other.....	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		70568
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)	0	
(B) Common stock.....	2b(2)(B)	304	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	530761	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		531065
(3) Rents.....	2b(3)		0
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	32953	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	7727	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)	0	
(B) Other.....	2b(5)(B)	66155	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		3357092
c Other income	2c		0
d Total income. Add all income amounts in column (b) and enter total	2d		9568779

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	4319732	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		4319732
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Recordkeeping fees	2i(3)	6588	
(4) IQPA audit fees	2i(4)	0	
(5) Investment advisory and investment management fees	2i(5)	3639	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	0	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		10227
j Total expenses. Add all expense amounts in column (b) and enter total	2j		4329959

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		5238820
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **FRYE & COMPANY, CPAS**

(2) EIN: **45-4199441**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>ROBOTIC RESEARCH 401(K) PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ROBOTIC RESEARCH OPCO, LLC</u>	D Employer Identification Number (EIN) <u>87-3039683</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1	
---	--

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
 EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3	
---	--

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A.

Frye & Company, CPAs

ROBOTIC RESEARCH 401(K) PLAN

FINANCIAL STATEMENTS

DECEMBER 31, 2024 & 2023



- CONTENTS -

	<u>Page</u>
Independent Auditors' Report on Financial Statements	1-4
Financial Statements	
Statements of Net Assets Available for Benefits	5
Statements of Change in Net Assets Available for Benefits	6
Notes to Financial Statements	7-17
Required Supplemental Schedules	
Schedules of Assets (Held at End of Year)	18-19

**INDEPENDENT AUDITORS' REPORT
ON FINANCIAL STATEMENTS**

To the Participants and Trustees
Robotic Research 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Robotic Research 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Robotic Research 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note E to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section—

To the Participants and Trustees
Robotic Research 401(k) Plan

Opinion – Continued

- the amounts and disclosures in the financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Robotic Research 401(k) Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Robotic Research 401(k) Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

To the Participants and Trustees
Robotic Research 401(k) Plan

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Robotic Research 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Robotic Research 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America. Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

To the Participants and Trustees
Robotic Research 401(k) Plan

Auditors' Responsibilities for the Audit of the Financial Statements – Continued

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter—Supplemental Schedules Required by ERISA

The supplemental schedules of assets (held at end of year) are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Frye & Company, CPAs
Manassas, Virginia
October 11, 2025

ROBOTIC RESEARCH 401(k) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

AS OF DECEMBER 31, 2024 & 2023

	<u>2024</u>	<u>2023</u>
Assets		
Plan investments, participant directed:		
Investments at fair value:		
Investments held in mutual funds and other	\$ 29,316,831	\$ 23,077,827
Investments held in cash management fund	<u>686,615</u>	<u>1,784,025</u>
Total investments at fair value	30,003,446	24,861,852
Plan receivables:		
Participant contribution receivable	-	-
Employer contribution receivable	56,519	72,080
Notes receivable from participants	<u>296,445</u>	<u>199,219</u>
Total plan receivables	<u>352,964</u>	<u>271,299</u>
Total assets	30,356,410	25,133,151
Liabilities		
Plan liabilities:		
Excess contributions payable	-	-
Excess matching contributions payable	<u>-</u>	<u>10,895</u>
Total plan liabilities	<u>-</u>	<u>10,895</u>
Net Assets Available for Benefits	<u><u>\$ 30,356,410</u></u>	<u><u>\$ 25,122,256</u></u>

See accompanying auditors' report and notes to financial statements.

ROBOTIC RESEARCH 401(k) PLAN

STATEMENTS OF CHANGE IN NET ASSETS AVAILABLE FOR BENEFITS

YEARS ENDED DECEMBER 31, 2024 & 2023

	2024	2023
Additions		
Investment income:		
Net appreciation (depreciation) in investments	\$ 3,423,247	\$ 2,779,151
Interest, dividends, and other investment income	601,731	489,779
Total investment income (loss)	4,024,978	3,268,930
Interest income on notes receivable from participants	25,128	6,563
Contributions:		
Participant deferrals	3,399,657	3,360,059
Employer contributions	1,517,932	1,642,420
Participant roll-overs	596,418	2,544,207
Total contributions	5,514,007	7,546,686
Total additions	9,564,113	10,822,179
Deductions		
Benefits paid to participants	4,319,732	682,610
Administrative expenses	10,227	4,830
Total deductions	4,329,959	687,440
Net Increase (Decrease)	5,234,154	10,134,739
Net assets available for benefits, beginning of year	25,122,256	14,987,517
Net Assets Available for Benefits, End of Year	\$ 30,356,410	\$ 25,122,256

See accompanying auditors' report and notes to financial statements.

ROBOTIC RESEARCH 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2024 & 2023

Note A – Plan Description and Summary of Significant Accounting Policies

General: The following information and description of Robotic Research 401(k) Plan (the Plan) is provided for informational purposes only. Participants should refer to the actual plan document, contractual agreements, and summary plan description as provided by the plan sponsor, Robotic Research OPCO, LLC (the Company), for more complete and current information.

Description: The Plan was established in March 2003 by the Company’s management and was most recently amended in April 2023 to comply with recent legislation. The Plan is a defined contribution plan intended to qualify under Section 401(k) of the Internal Revenue Code (IRC) and is subject to applicable provisions of the Employee Retirement Income Security Act (ERISA) of 1974. The Plan covers all eligible employees age 21 and older and with six-months of service. Employees are eligible to participate on the first day of the month following their effective date of hire. As of December 2024, the plan had approximately 350 total participants.

Plan Administration: The Company’s officers and executives at the plan trustees representing the plan sponsor. The Company retained Fidelity Management Trust Company to act as the plan trustee and investment custodian and hold plan assets and execute investment transactions on the behalf of participants. Fidelity Testing & Reporting Services acts in the capacity as the third-party administrator and provides administrative, compliance, and recordkeeping services.

Basis of Accounting: The Plan prepares its financial statements on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. Under the accrual basis of accounting, revenue is recognized when earned and expenses when obligations are incurred. Investments are reported at fair value (except for fully benefit response investment contracts reported at contract value) with interest, dividends, net realized and unrealized gains and losses (i.e., market appreciation and depreciation) reported as components of investment income. Participant and employer contributions, which are reported when compensation is paid to participating employee and contributions are withheld and payable to the Plan, and employer matching and profit-sharing contributions are similarly determinable. Excess contributions or qualified non-elective contributions resulting from non-discrimination and compliance testing are reported when incurred.

Income Tax Status: The Plan is designed to be qualified under the IRC Section 401(k) and exempt from income taxes. The Plan received favorable determination letter from the IRS dated October 2020 setting forth the Plan’s exempt status. However, the Plan has been amended since receiving the IRS notification to comply with various regulatory and legislative changes. No provision for income taxes has been included in the accompanying financial statements.

Plan Eligibility: The Plan has a minimum age of 21 and six-months of service requirement for participation, and employees are generally eligible for participation the next entry date. The Plan adopted an automatic enrollment provision with an initial 4% deferral upon eligibility.

ROBOTIC RESEARCH 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2024 & 2023

Note A – Plan Description and Summary of Significant Accounting Policies – Continued

Participant Accounts: Individual accounts are maintained for each plan participant and include the participant's pre, post, and catch-up contributions, any roll-over contributions, any employer matching and profit-sharing contributions, including any excess prevailing wage contributions, plan earnings, including any interest, dividends, realized and unrealized gains or losses on investments, and reduced by any allocable administrative fees, expenses, and withdrawals.

Participant Contributions: Participants may make pre- and post-tax contributions from their compensation each pay period up to statutory limits per the Internal Revenue Code (IRC). Participants over the age of 50 may make additional catch-up contributions as allowed by the IRC. Distributions from other qualified retirement plans can also be contributed as rollover contributions. Participants are fully vested in their salary deferral and rollover contributions.

Employer Contributions: The Company adopted a safe harbor matching provision in which the Company matches 100% of employee salary deferrals up to 4% of eligible compensation. Employees are fully and immediately vested in any safe harbor matching contributions, in addition to their contributions. The Company may also elect additional discretionary matching or profit-sharing contributions and any such contributions are subject to vesting with 20% after two years, 40% after three years, 60% after four years, 80% after five years, and 100% after six years. The Company may also consider non-electric contributions required for the Plan to meet certain aspects of its annual non-discrimination and compliance testing that are not subject to vesting. During the years ended December 31, 2024 and 2023, the Plan reported safe harbor matching contributions totaling approximately \$1,517,900 and \$1,642,400, respectively. No additional discretionary contributions were elected for the years ended December 31, 2024 and 2023.

Vesting: The Company's safe harbor contributions are not subject to vesting and any additional discretionary matching or profit-sharing contributions that may also be dependent upon active employment as of the Plan's year-end or require certain minimum service requirements. Vesting in the Company's discretionary and profit-sharing contributions and earnings thereon is based upon each employee's active employment and length of service, with 20% after two years, 40% after three years, 60% after four years, 80% after five years, and 100% after six years. The Company may also consider non-electric contributions required for the Plan to meet certain aspects of its annual non-discrimination and compliance testing that are not subject to vesting.

Terminating Participants and Forfeitures: Participants who terminate their employment with the Company forfeit the non-vested portion of any employer discretionary matching and profit-sharing contributions. Safe harbor contributions are always fully vested. Forfeitures are first used to reduce employer contributions to the plan and then maybe used to offset plan administrative costs. Any remaining forfeitures would be allocated to plan participants. As of December 31, 2024 and 2023, the Plan reported approximately \$10,900 and \$2,000, respectively, of unallocated forfeitures.

ROBOTIC RESEARCH 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2024 & 2023

Note A – Plan Description and Summary of Significant Accounting Policies – Continued

Terminating Participants and Forfeitures – Continued: During the years ended December 31, 2024 and 2023, the Plan allocated forfeitures of approximately \$-0- and \$5,600, respectively, to offset employer contributions to the Plan.

Distributions to Participants: Amounts credited to an individual participant’s account are eligible for distribution upon termination of employment, retirement, death, or total and permanent disability, generally as lump sum distributions. Distributions due to termination or disability may be deferred until the participant retires if the value of their account exceeds or has exceeded \$1,000. Distributions upon death must be made to all beneficiaries within five years. Participant benefits eligible for distribution must be distributed based upon age and date of retirement as set forth in the IRC. Benefit payments and distribution to participants are recorded and reflected as plan deductions in the accompanying financial statements when paid to plan participants.

Investment Valuation and Recognition: Investments are reported at fair value (except for fully benefit response investment contracts reported at contract value). Fair value is generally determined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Certain investments may be valued at net asset value as a practical expedient of estimated fair value. The Plan reports interest, dividends, net realized and unrealized gains and losses (i.e., market appreciation and depreciation) as components of investment income. Purchases and sales of investments are recorded on a trade-date basis, interest income is recorded when earned, and dividends on an ex-dividend date basis.

Notes Receivable from Participants: The Plan allows participants to borrow against their vested account balances subject to IRC restrictions. Loans are typically limited to a maximum of \$50,000 or 50% of the participant’s vested account balance and are secured by the participant’s investments. The promissory notes have terms of 60 months or less, unless the loan was made for purchase of the participant’s primary residence, and require periodic payments of principal and interest generally through payroll deductions. Loans are considered a direct investment of the participant’s account and have annual interest rates based upon the prime lending rate plus one percentage point at the time of the loan, which were approximately 4.25% to 9.5% as of December 31, 2024 and 2023. Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent loans are treated as distributions based upon provisions of the plan document and applicable DOL and IRS rules and regulations.

Excess Contributions Payable: Amounts payable to participants for contributions in excess of amounts allowed by the DOL and IRS rules and regulations, including any excess matching or profit-sharing contributions, are reflected as liabilities in the accompanying financial statements with a corresponding amount reflected as benefits paid to participants for the corrective distributions or a reduction in employer matching contributions in the case of any missed match.

ROBOTIC RESEARCH 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2024 & 2023

Note A – Plan Description and Summary of Significant Accounting Policies – Continued

Excess Contributions Payable – Continued: As of December 31, 2024 and 2023, the Plan reported approximately \$-0- and \$11,900, respectively, of excess contributions or corrective distributions resulting from the annual non-discrimination and compliance testing and recalculations of the safe harbor matching contributions, which is determined on an annual basis (calendar year). Excess contributions are reflected as benefit obligations in the financial statements.

Benefits Paid and Expenses: Benefit distributions are recorded generally when paid, except for in the case of excess contributions and matching on excess contributions. Certain expenses of maintaining the Plan are paid by the Company and are, therefore, excluded from the accompanying financial statements. Investment related expenses are generally included in the net appreciate (depreciation) in investments. Fees associated with administering the Plan and notes receivable to participants and benefit distributions to participants are included in administrative fees in the accompanying financial statements and charged directly to participant accounts.

Hardship Withdrawals: The Plan also allows, in certain hardship situations as defined by the IRC, participants to withdrawal portions of their vested account balance subject to taxation and other IRC restrictions. Any withdrawals reduce participant vested account balance and are reflected as plan deductions and in the accompanying financial statements when paid.

Fair Value Measurements: The Plan established a reporting framework for measuring and disclosing fair value measurements. Fair value measurement disclosures are required for assets and liabilities measured and reported at fair value in the accompanying financial statements. Management uses a fair value measurement hierarchy based upon the lowest level of any input that is significant to the measurement with Level 3 being the lowest level of recognition. Management also attempts to maximize the use of observable inputs (Level 1 and 2) and minimize unobservable inputs (Level 3). Accordingly, the Plan classifies its investments in marketable securities in the following categories:

- *Level 1* – valuation methodology based upon unadjusted quoted prices for identical assets or liabilities traded in an active market that the Plan has the ability to access;
- *Level 2* – valuation methodology based upon unadjusted quoted prices for similar assets and liabilities traded in active markets or identical or similar assets and liabilities in inactive markets, observable market inputs for assets and liabilities not traded in active markets, observable market inputs derived or corroborated principally by correlation or other means, or Level 1 instruments where there is a contractual restriction; and
- *Level 3* – valuation methodology is unobservable and significant to the measurement.

As of December 31, 2024 and 2023, the Plan determined that its investments in marketable securities would generally be considered Level 1 financial instruments as fair value is predominantly determined based upon unadjusted quoted market prices.

ROBOTIC RESEARCH 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2024 & 2023

Note A – Plan Description and Summary of Significant Accounting Policies – Continued

Fair Value Measurements – Continued: Unadjusted market prices are for identical assets or liabilities traded in active markets. Disclosures about fair values and fair value measurements were determined by the Plan based upon pertinent market data and other information available as of December 31, 2024 and 2023. Considerable judgment is necessary to interpret market and financial data and to develop fair value measurements in certain circumstances, especially in regards to Level 3 measurements. Although the Plan is unaware of any factors that would significantly affect their estimates, the Plan’s estimates of fair values may not be indicative of amounts realized at disposition.

Plan Termination: The Company has the right under the plan document to discontinue its contributions to the Plan and to terminate the Plan subject to the provisions of DOL and IRS rules and regulations. In the event of the plan termination, participants become fully vested. The Company has not expressed any interest in terminating the Plan or in ceasing the safe-harbor matching contributions on behalf of eligible employees.

Accounting Estimates: The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America, requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates and the difference may be material.

Note B – Related Party and Party-in-Interest Transactions

Plan Sponsor: The Company may, at management’s discretion, pay certain administrative and professional expenses of the Plan. During the years ended December 31, 2024 and 2023, the Company paid for services provided to the Plan by professional service providers, the third-party administrator, and other compliance related costs. Plan investment advisory and management service fees may be assessed to the Plan and allocated and charged against the participant account balances as allowed by the plan document and DOL and IRS regulations. Certain fees paid by the Plan for investment management services may be netted against the net appreciation (depreciation) in investments as reported in the accompanying financial statements. The Plan may also allocate forfeitures to offset employer contributions or pay plan expenses.

Plan Custodian: The plan trustee and investment custodian, Fidelity Management Trust Company, may be related or affiliated with companies and various subsidiaries that manage investment options offered to plan participants. The plan trustee and other related parties may receive commissions and other forms of remuneration through their relationship with the Plan.

General: The plan trustee and investment custodians, Reliance Trust Company through March 2023 and Fidelity Management Trust Company from April 2023, hold the plan’s investments, executes investment transactions, and maintains participant accounts.

ROBOTIC RESEARCH 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2024 & 2023

Note C – Plan Investments

General – Continued: The plan trustee and investment custodians manage the investment options offered to plan participants through a variety of fund management companies, which may include subsidiaries and other parties related to the plan trustee and investment custodian.

Plan Investments: The Plan has approximately 50 cash management and mutual bond and equity funds to which plan participants may direct their investments and even offers a self-directed brokerage account through the Plan. Plan participants have investment options covering a wide range of risk, return and retirement objectives. Participants may allocate their contributions across these investment options in any proportion they desire and may change their allocations as set forth in the plan document. Participants may also elect to transfer their account balances between the available investment options. Participants have online access to their accounts.

Investment Valuation: The Plan's investments are reported at fair value in the accompanying financial statements. Fair value is generally determined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's investments in registered mutual and money market funds and common stock and other similar securities held within the self-directed brokerage accounts are generally determined based upon unadjusted published market prices. The following is a description of the valuation methodologies used by the Plan in determining fair value for financial instruments reported at fair value:

- *Corporate Bonds* – valued using pricing models maximizing the use of observable market inputs for similar securities, including basing value on yields currently available on comparable securities of issuers with similar credit ratings.
- *Common Stocks* – valued at the closing price reported on the active market on which the respective securities are traded without adjustment.
- *Mutual and Money Market Funds* – valued at the daily closing price as reported by the fund in active markets in which these funds are required to publish their daily net asset value and are generally required to transact at that price. Mutual funds are deemed to be actively traded.

Investment Income: The Plan reports interest, dividends, net realized and unrealized gains and losses (i.e., market appreciation and depreciation) as components of investment income. Purchases and sales of investments are recorded on a trade-date basis, interest income is recorded when earned, and dividends on an ex-dividend date basis. For the years ended December 31, 2024 and 2023, investment income totaled approximately \$4,025,000 and \$3,268,900, respectively. Accordingly, plan investments and investment income (loss) consist of the follow as of and for the years ended December 31, 2024 and 2023:

ROBOTIC RESEARCH 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2024 & 2023

Note C – Plan Investments – Continued

	2024	2023
Plan investments, participant directed:		
Mutual funds and self-directed accounts	\$ 29,316,831	\$ 23,077,827
Cash management and money funds	686,615	1,784,025
	\$ 30,003,446	\$ 24,861,852
Investment income:		
Net appreciation (depreciation) in investments	\$ 3,423,247	\$ 2,779,151
Interest, dividends, and other investment income	601,731	489,779
	\$ 4,024,978	\$ 3,268,930

Note D – Fair Value Measurements

As of December 31, 2024 and 2023, the Plan’s investments in marketable securities were categorized in accordance with the fair measurement hierarchy described above as follows:

	Level 1	Level 2	Level 3	Fair Value
December 31, 2024:				
Mutual funds and stocks	\$ 29,316,831	\$ -	\$ -	\$ 29,316,831
Cash management fund	686,615	-	-	686,615
	\$ 30,003,446	\$ -	\$ -	\$ 30,003,446
December 31, 2023:				
Mutual funds and stocks	\$ 23,077,827	\$ -	\$ -	\$ 23,077,827
Cash management fund	1,784,025	-	-	1,784,025
	\$ 24,861,852	\$ -	\$ -	\$ 24,861,852

Note E - Information Prepared and Certified by Plan Trustee and Custodian

The following detailed financial information and related data was certified as complete and accurate as of and for the years ended December 31, 2024 and 2023, respectively, by Reliance Trust Company through March 2023 and Fidelity Management Trust Company from April 2024:

ROBOTIC RESEARCH 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2024 & 2023

Note E - Information Prepared and Certified by Plan Trustee and Custodian - Continued

	2024		2023
Plan investment, participant directed, at fair value:		Plan investment, participant directed, at fair value:	
Mutual funds and other at quoted market prices:		Mutual funds and other at quoted market prices:	
Mutual equity and stock funds:		Mutual equity and stock funds:	
Fidelity NASDAQ Composite Index Fund	\$ 1,379,348	Fidelity NASDAQ Composite Index Fund	\$ 945,244
Fidelity 500 Index Fund	4,711,940	Fidelity 500 Index Fund	3,058,301
Fidelity Emerging Markets Index Fund	292,074	Fidelity Emerging Markets Index Fund	242,326
Fidelity Mid Cap Index Fund	1,818,104	Fidelity Mid Cap Index Fund	508,379
Fidelity Small Cap Index Fund	736,359	Fidelity Small Cap Index Fund	657,791
Fidelity Total Market Index Fund	1,875,585	Fidelity Total Market Index Fund	1,092,828
Fidelity International Index Fund	492,075	Fidelity International Index Fund	383,661
Fidelity Large Cap Value Index Fund	80,866	Fidelity Large Cap Value Index Fund	53,332
Calvert International Equity Fund	1,791	Calvert International Equity Fund	2,346
PGIM Jennison Utility Fund	56,987	PGIM Jennison Utility Fund	36,787
American Funds Capital Income Builder Fund	166,752	American Funds Capital Income Builder Fund	145,068
Brown Advisory Sustainable Growth Fund	49,933	Brown Advisory Sustainable Growth Fund	49,574
Invesco Gold & Special Minerals Fund	21,244	Invesco Gold & Special Minerals Fund	34,890
Invesco EQV Asia Pacific Equity Fund	16,015	Invesco EQV Asia Pacific Equity Fund	27,501
Morgan Stanley Global Franchise Fund	61,745	Morgan Stanley Global Franchise Fund	93,312
Vanguard Financials Index Admiral Fund	135,324	Vanguard Financials Index Admiral Fund	50,271
Vanguard Information Technology Admiral Fund	183,600	Vanguard Information Technology Admiral Fund	142,145
Vanguard Consumer Discretionary Index Admiral Fund	9,458	Vanguard Consumer Discretionary Index Admiral Fund	4,480
Cohen & Steers Real Estate Securities Fund	45,367	Cohen & Steers Real Estate Securities Fund	65,876
Vanguard Community Service Index Admiral Fund	2,432	Vanguard Community Service Index Admiral Fund	2,947
Vanguard Consumer Staples Admiral Fund	44,678	Vanguard Consumer Staples Admiral Fund	34,846
Vanguard Materials Index Admiral Fund	24,680	Vanguard Materials Index Admiral Fund	32,109
Vanguard Healthcare Index Admiral Fund	26,216	Vanguard Healthcare Index Admiral Fund	15,092
Vanguard Industrials Index Admiral Fund	40,134	Vanguard Industrials Index Admiral Fund	25,852
Vanguard Utilities Index Admiral Fund	46,423	Vanguard Utilities Index Admiral Fund	38,365
Vanguard Energy Index Admiral Fund	55,182	Vanguard Energy Index Admiral Fund	49,312
Calamos Evolving Growth I Fund	16,838	Calamos Evolving Growth I Fund	5,306
Self-Directed Mutual and Index Account	1,290,448	Self-Directed Mutual and Index Account	214,690
Self-Directed Common Stock Account	211,407	Self-Directed Common Stock Account	151,226
Subtotal - mutual equity and stock funds	13,893,005	Subtotal - mutual equity and stock funds	8,163,857
Allocated and balanced funds:		Allocated and balanced funds:	
Fidelity Freedom Index 2015 Investor Fund	1,284	Fidelity Freedom Index 2020 Investor Fund	-
Fidelity Freedom Index 2020 Investor Fund	49,853	Fidelity Freedom Index 2020 Investor Fund	45,841
Fidelity Freedom Index 2025 Investor Fund	70,783	Fidelity Freedom Index 2025 Investor Fund	58,561
Fidelity Freedom Index 2030 Investor Fund	2,173,340	Fidelity Freedom Index 2030 Investor Fund	4,406,998
Fidelity Freedom Index 2035 Investor Fund	363,769	Fidelity Freedom Index 2035 Investor Fund	203,512
Fidelity Freedom Index 2040 Investor Fund	1,617,563	Fidelity Freedom Index 2040 Investor Fund	1,194,247
Fidelity Freedom Index 2045 Investor Fund	923,327	Fidelity Freedom Index 2045 Investor Fund	1,066,025
Fidelity Freedom Index 2050 Investor Fund	4,456,862	Fidelity Freedom Index 2050 Investor Fund	3,399,408
Fidelity Freedom Index 2055 Investor Fund	942,048	Fidelity Freedom Index 2055 Investor Fund	646,904
Fidelity Freedom Index 2060 Investor Fund	4,352,481	Fidelity Freedom Index 2060 Investor Fund	3,530,030
Fidelity Freedom Index 2065 Investor Fund	162,888	Fidelity Freedom Index 2065 Investor Fund	109,233
Subtotal - allocated and balanced funds	15,114,198	Subtotal - allocated and balanced funds	14,660,759
Bond and fixed income funds:		Bond and fixed income funds:	
Fidelity Inflation Protected Bond Fund	71,254	Fidelity Inflation Protected Bond Fund	66,006
Fidelity Freedom Index Income Investor Fund	2,005	Fidelity Freedom Index Income Investor Fund	2,584
Fidelity Intermediate Treasury Bond Index Fund	154,042	Fidelity Intermediate Treasury Bond Index Fund	97,115
Fidelity International Bond Index Fund	14,796	Fidelity International Bond Index Fund	22,532
PIMCO Total Return Institutional Fund	64,388	PIMCO Total Return Institutional Fund	58,966
Janus Henderson Developed World Bond Fund	3,143	Janus Henderson Developed World Bond Fund	6,008
Subtotal - bond and fixed income funds	309,628	Subtotal - bond and fixed income funds	253,211
Cash management and money funds:		Cash management and money funds:	
Fidelity Government Money Market and Cash Reserve	686,615	Fidelity Government Money Market and Cash Reserve	1,784,025
Total plan investments	\$ 30,003,446	Total plan investments	\$ 24,861,852

ROBOTIC RESEARCH 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2024 & 2023

Note E - Information Prepared and Certified by Plan Trustee and Custodian – Continued

The following summarized financial information and related data with respect to the Plan’s investments and related investment earnings and the notes receivable from participants were obtained or derived from information provided and certified by the plan trustee and investment custodian, Fidelity Management Trust Company. As permitted by Department of Labor rules and regulations and reporting and disclosure under ERISA, the following summarized financial information and related data was certified as complete and accurate as of and for the years ended December 31, 2024 and 2023 by Fidelity Management Trust Company:

	<u>2024</u>	<u>2023</u>
Plan investments, participant directed:		
Mutual funds and self-directed accounts	\$ 29,316,831	\$ 23,077,827
Cash management and money funds	686,615	1,784,025
	<u>\$ 30,003,446</u>	<u>\$ 24,861,852</u>
Notes receivable from participants	<u>\$ 296,445</u>	<u>\$ 199,219</u>
Investment income:		
Net appreciation (depreciation) in investments	\$ 3,423,247	\$ 2,779,151
Interest, dividends, and other investment income	601,731	489,779
	<u>\$ 4,024,978</u>	<u>\$ 3,268,930</u>
Interest income on notes receivable from participants	<u>\$ 25,128</u>	<u>\$ 6,563</u>

Note F – Reconciliation of the Financial Statements to Federal Form 5500

The following schedule reconciles the net assets available for benefits per the accompanying financial statements to the net assets as reflected in Part I, *Assets and Liability Statement*, of Schedule H in the Federal Form 5500 as of December 31, 2024 and 2023:

	<u>2024</u>	<u>2023</u>
Net assets available for benefits per financial statements	\$ 30,356,410	\$ 25,122,256
Contributions receivable, end of year	(56,519)	(72,080)
Excess contributions payable, end of year	-	10,895
Net assets per Federal Form 5500	<u>\$ 30,299,891</u>	<u>\$ 25,061,071</u>

ROBOTIC RESEARCH 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2024 & 2023

Note F – Reconciliation of the Financial Statements to Federal Form 5500 – Continued

The following schedule reconciles net increase (decrease) in net assets available for benefits per the accompanying financial statements to net income (loss) in Part II, *Income and Expense Statements*, of Schedule H in the Federal Form 5500 for the years ended December 31, 2024 and 2023:

	<u>2024</u>	<u>2023</u>
Net increase (decrease) per financial statements	\$ 5,234,154	\$ 10,134,739
Contributions receivable, end of year	(56,519)	(72,080)
Contributions receivable, beginning of year	72,080	139,037
Excess contributions payable, end of year	-	10,895
Excess contributions payable, beginning of year	<u>(10,895)</u>	<u>(1,078)</u>
Net income (loss) per Federal Form 5500	<u>\$ 5,238,820</u>	<u>\$ 10,211,513</u>

Note G – Plan Termination

The Company has the right under the plan document to discontinue its contributions to the Plan and to terminate the Plan subject to the provisions of DOL and IRS rules and regulations. In the event of the plan termination, participants become fully vested in their account balances. The Company has not expressed any interest in terminating the Plan or terminating employer safe-harbor matching contributions on behalf of eligible employees. The Company adopted a safe harbor matching provision in which the Company matches 100% of employee salary deferrals up to 4% of eligible compensation. The Company may also make additional discretionary matching or profit sharing to the Plan.

Note H – Income Tax Considerations

Income Tax Status: The Plan is designed to be qualified under the IRC Section 401(k) and exempt from income taxes. The prototype plan adopted by the Plan received favorable determination letter from the IRS dated October 2020 setting forth the Plan’s exempt status. However, the Plan has been amended since receiving the IRS notification to comply with various regulatory and legislative changes. The Plan was further amended in April 2023 to accept excess prevailing wage contributions. The plan sponsor and administrator believe the plan is designed and operating in compliance with the plan’s tax exemption status as a qualified retirement plan. Accordingly, no provision for income taxes has been included in the accompanying financial statements.

ROBOTIC RESEARCH 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2024 & 2023

Note H – Income Tax Considerations – Continued

Tax Contingencies: Although the Plan has not received any notice of intent to examine its tax returns, the Plan's tax returns remain subject to examination or review by tax authorities pursuant to various statutes of limitations. Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and to recognize a tax liability (or asset) if the Plan has taken uncertain tax positions that would more likely than not be sustained upon examination. Management is unaware of any significant uncertain tax positions arising during the years ended December 31, 2024 and 2023 that are more likely than not to be sustained should the Plan's tax returns be subject to examination. Accordingly, the Plan did not incur or accrue any penalties or interest associated with uncertain tax positions during the years ended December 31, 2024 and 2023.

Note I – Risks and Uncertainties

Plan participants invest in various investment securities that are exposed to various interest rates, economic, market and other credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect participant account balances and plan investments as reported in the accompanying financial statements. Additionally, the plan sponsor may elect to change the investment options available to plan participants and the investment options may include various affiliates, subsidiaries, and parties related to the plan trustee and custodian or the investment brokerage. The Plan also utilizes valuation methodologies that may employ significant estimates and produce fair value estimates that may not be indicative of net realizable value or reflective of future fair values. Although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. No assurance can be provided regarding the realization of Plan assets which are subject to market, credit, and other risks.

Note J – Subsequent Events Evaluation

Management has evaluated subsequent events for the period January 1, 2025 through October 11, 2025, the date on which these financial statements were available to be issued and during this period, there were no significant subsequent events that required recognition or disclosure in the accompanying financial statements.

ROBOTIC RESEARCH 401(k) PLAN
REQUIRED SUPPLEMENTAL SCHEDULES
YEAR ENDED DECEMBER 31, 2024

Schedule of Assets (Held at End of Year)

(a)	(b) Identity of issue, borrower, lessor, or similar part	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
			2024	2024
(*)	Various (as noted)	Registered Investment Companies		
		Fidelity NASDAQ Composite Index Fund	\$ -	\$ 1,379,348
		Fidelity 500 Index Fund	-	4,711,940
		Fidelity Emerging Markets Index Fund	-	292,074
		Fidelity Mid Cap Index Fund	-	1,818,104
		Fidelity Small Cap Index Fund	-	736,359
		Fidelity Total Market Index Fund	-	1,875,585
		Fidelity International Index Fund	-	492,075
		Fidelity Large Cap Value Index Fund	-	80,866
		Calvert International Equity Fund	-	1,791
		PGIM Jennison Utility Fund	-	56,987
		American Funds Capital Income Builder Fund	-	166,752
		Brown Advisory Sustainable Growth Fund	-	49,933
		Invesco Gold & Special Minerals Fund	-	21,244
		Invesco EQV Asia Pacific Equity Fund	-	16,015
		Morgan Stanley Global Franchise Fund	-	61,745
		Vanguard Financials Index Admiral Fund	-	135,324
		Vanguard Information Technology Admiral Fund	-	183,600
		Vanguard Consumer Discretionary Index Admiral Fund	-	9,458
		Cohen & Steers Real Estate Securities Fund	-	45,367
		Vanguard Community Service Index Admiral Fund	-	2,432
		Vanguard Consumer Staples Admiral Fund	-	44,678
		Vanguard Materials Index Admiral Fund	-	24,680
		Vanguard Healthcare Index Admiral Fund	-	26,216
		Vanguard Industrials Index Admiral Fund	-	40,134
		Vanguard Utilities Index Admiral Fund	-	46,423
		Vanguard Energy Index Admiral Fund	-	55,182
		Calamos Evolving Growth I Fund	-	16,838
		Self-Directed Mutual and Index Account	-	1,290,448
		Self-Directed Common Stock Account	-	211,407
		Fidelity Freedom Index 2015 Investor Fund	-	1,284
		Fidelity Freedom Index 2020 Investor Fund	-	49,853
		Fidelity Freedom Index 2025 Investor Fund	-	70,783
		Fidelity Freedom Index 2030 Investor Fund	-	2,173,340
		Fidelity Freedom Index 2035 Investor Fund	-	363,769
		Fidelity Freedom Index 2040 Investor Fund	-	1,617,563
		Fidelity Freedom Index 2045 Investor Fund	-	923,327
		Fidelity Freedom Index 2050 Investor Fund	-	4,456,862
		Fidelity Freedom Index 2055 Investor Fund	-	942,048
		Fidelity Freedom Index 2060 Investor Fund	-	4,352,481
		Fidelity Freedom Index 2065 Investor Fund	-	162,888
		Fidelity Inflation Protected Bond Fund	-	71,254
		Fidelity Freedom Index Income Investor Fund	-	2,005
		Fidelity Intermediate Treasury Bond Index Fund	-	154,042
		Fidelity International Bond Index Fund	-	14,796
		PIMCO Total Return Institutional Fund	-	64,388
		Janus Henderson Developed World Bond Fund	-	3,143
(*)	Fidelity	Fidelity Government Money Market and Cash Reserve	-	686,615
	Participants	Notes Receivable from Participants (4.25% - 9.5%)	-	296,445

See accompanying auditors' report.

ROBOTIC RESEARCH 401(k) PLAN
REQUIRED SUPPLEMENTAL SCHEDULES
YEAR ENDED DECEMBER 31, 2023

Schedule of Assets (Held at End of Year)

(a)	(b) Identity of issue, borrower, lessor, or similar part	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
			2023	2023
(*)	Various (as noted)	Registered Investment Companies		
		Fidelity NASDAQ Composite Index Fund	\$ -	\$ 945,244
		Fidelity 500 Index Fund	-	3,058,301
		Fidelity Emerging Markets Index Fund	-	242,326
		Fidelity Mid Cap Index Fund	-	508,379
		Fidelity Small Cap Index Fund	-	657,791
		Fidelity Total Market Index Fund	-	1,092,828
		Fidelity International Index Fund	-	383,661
		Fidelity Large Cap Value Index Fund	-	53,332
		Calvert International Equity Fund	-	2,346
		PGIM Jennison Utility Fund	-	36,787
		American Funds Capital Income Builder Fund	-	145,068
		Brown Advisory Sustainable Growth Fund	-	49,574
		Invesco Gold & Special Minerals Fund	-	34,890
		Invesco EQV Asia Pacific Equity Fund	-	27,501
		Morgan Stanley Global Franchise Fund	-	93,312
		Vanguard Financials Index Admiral Fund	-	50,271
		Vanguard Information Technology Admiral Fund	-	142,145
		Vanguard Consumer Discretionary Index Admiral Fund	-	4,480
		Cohen & Steers Real Estate Securities Fund	-	65,876
		Vanguard Community Service Index Admiral Fund	-	2,947
		Vanguard Consumer Staples Admiral Fund	-	34,846
		Vanguard Materials Index Admiral Fund	-	32,109
		Vanguard Healthcare Index Admiral Fund	-	15,092
		Vanguard Industrials Index Admiral Fund	-	25,852
		Vanguard Utilities Index Admiral Fund	-	38,365
		Vanguard Energy Index Admiral Fund	-	49,312
		Calamos Evolving Growth I Fund	-	5,306
		Self-Directed Mutual and Index Account	-	214,690
		Self-Directed Common Stock Account	-	151,226
		Fidelity Freedom Index 2020 Investor Fund	-	45,841
		Fidelity Freedom Index 2025 Investor Fund	-	58,561
		Fidelity Freedom Index 2030 Investor Fund	-	4,406,998
		Fidelity Freedom Index 2035 Investor Fund	-	203,512
		Fidelity Freedom Index 2040 Investor Fund	-	1,194,247
		Fidelity Freedom Index 2045 Investor Fund	-	1,066,025
		Fidelity Freedom Index 2050 Investor Fund	-	3,399,408
		Fidelity Freedom Index 2055 Investor Fund	-	646,904
		Fidelity Freedom Index 2060 Investor Fund	-	3,530,030
		Fidelity Freedom Index 2065 Investor Fund	-	109,233
		Fidelity Inflation Protected Bond Fund	-	66,006
		Fidelity Freedom Index Income Investor Fund	-	2,584
		Fidelity Intermediate Treasury Bond Index Fund	-	97,115
		Fidelity International Bond Index Fund	-	22,532
		PIMCO Total Return Institutional Fund	-	58,966
		Janus Henderson Developed World Bond Fund	-	6,008
(*)	Fidelity	Fidelity Government Money Market and Cash Reserve	-	1,784,025
	Participants	Notes Receivable from Participants (4.25% - 9.5%)	-	199,219

See accompanying auditors' report.

Frye & Company, CPAs

ROBOTIC RESEARCH 401(K) PLAN

FINANCIAL STATEMENTS

DECEMBER 31, 2024 & 2023



- CONTENTS -

	<u>Page</u>
Independent Auditors' Report on Financial Statements	1-4
Financial Statements	
Statements of Net Assets Available for Benefits	5
Statements of Change in Net Assets Available for Benefits	6
Notes to Financial Statements	7-17
Required Supplemental Schedules	
Schedules of Assets (Held at End of Year)	18-19

**INDEPENDENT AUDITORS' REPORT
ON FINANCIAL STATEMENTS**

To the Participants and Trustees
Robotic Research 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Robotic Research 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Robotic Research 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note E to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section—

To the Participants and Trustees
Robotic Research 401(k) Plan

Opinion – Continued

- the amounts and disclosures in the financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Robotic Research 401(k) Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Robotic Research 401(k) Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

To the Participants and Trustees
Robotic Research 401(k) Plan

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Robotic Research 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Robotic Research 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America. Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

To the Participants and Trustees
Robotic Research 401(k) Plan

Auditors' Responsibilities for the Audit of the Financial Statements – Continued

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter—Supplemental Schedules Required by ERISA

The supplemental schedules of assets (held at end of year) are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Frye & Company, CPAs
Manassas, Virginia
October 11, 2025

ROBOTIC RESEARCH 401(k) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

AS OF DECEMBER 31, 2024 & 2023

	<u>2024</u>	<u>2023</u>
Assets		
Plan investments, participant directed:		
Investments at fair value:		
Investments held in mutual funds and other	\$ 29,316,831	\$ 23,077,827
Investments held in cash management fund	<u>686,615</u>	<u>1,784,025</u>
Total investments at fair value	30,003,446	24,861,852
Plan receivables:		
Participant contribution receivable	-	-
Employer contribution receivable	56,519	72,080
Notes receivable from participants	<u>296,445</u>	<u>199,219</u>
Total plan receivables	<u>352,964</u>	<u>271,299</u>
Total assets	30,356,410	25,133,151
Liabilities		
Plan liabilities:		
Excess contributions payable	-	-
Excess matching contributions payable	<u>-</u>	<u>10,895</u>
Total plan liabilities	<u>-</u>	<u>10,895</u>
Net Assets Available for Benefits	<u><u>\$ 30,356,410</u></u>	<u><u>\$ 25,122,256</u></u>

See accompanying auditors' report and notes to financial statements.

ROBOTIC RESEARCH 401(k) PLAN

STATEMENTS OF CHANGE IN NET ASSETS AVAILABLE FOR BENEFITS

YEARS ENDED DECEMBER 31, 2024 & 2023

	2024	2023
Additions		
Investment income:		
Net appreciation (depreciation) in investments	\$ 3,423,247	\$ 2,779,151
Interest, dividends, and other investment income	601,731	489,779
Total investment income (loss)	4,024,978	3,268,930
Interest income on notes receivable from participants	25,128	6,563
Contributions:		
Participant deferrals	3,399,657	3,360,059
Employer contributions	1,517,932	1,642,420
Participant roll-overs	596,418	2,544,207
Total contributions	5,514,007	7,546,686
Total additions	9,564,113	10,822,179
Deductions		
Benefits paid to participants	4,319,732	682,610
Administrative expenses	10,227	4,830
Total deductions	4,329,959	687,440
Net Increase (Decrease)	5,234,154	10,134,739
Net assets available for benefits, beginning of year	25,122,256	14,987,517
Net Assets Available for Benefits, End of Year	\$ 30,356,410	\$ 25,122,256

See accompanying auditors' report and notes to financial statements.

ROBOTIC RESEARCH 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2024 & 2023

Note A – Plan Description and Summary of Significant Accounting Policies

General: The following information and description of Robotic Research 401(k) Plan (the Plan) is provided for informational purposes only. Participants should refer to the actual plan document, contractual agreements, and summary plan description as provided by the plan sponsor, Robotic Research OPCO, LLC (the Company), for more complete and current information.

Description: The Plan was established in March 2003 by the Company’s management and was most recently amended in April 2023 to comply with recent legislation. The Plan is a defined contribution plan intended to qualify under Section 401(k) of the Internal Revenue Code (IRC) and is subject to applicable provisions of the Employee Retirement Income Security Act (ERISA) of 1974. The Plan covers all eligible employees age 21 and older and with six-months of service. Employees are eligible to participate on the first day of the month following their effective date of hire. As of December 2024, the plan had approximately 350 total participants.

Plan Administration: The Company’s officers and executives at the plan trustees representing the plan sponsor. The Company retained Fidelity Management Trust Company to act as the plan trustee and investment custodian and hold plan assets and execute investment transactions on the behalf of participants. Fidelity Testing & Reporting Services acts in the capacity as the third-party administrator and provides administrative, compliance, and recordkeeping services.

Basis of Accounting: The Plan prepares its financial statements on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. Under the accrual basis of accounting, revenue is recognized when earned and expenses when obligations are incurred. Investments are reported at fair value (except for fully benefit response investment contracts reported at contract value) with interest, dividends, net realized and unrealized gains and losses (i.e., market appreciation and depreciation) reported as components of investment income. Participant and employer contributions, which are reported when compensation is paid to participating employee and contributions are withheld and payable to the Plan, and employer matching and profit-sharing contributions are similarly determinable. Excess contributions or qualified non-elective contributions resulting from non-discrimination and compliance testing are reported when incurred.

Income Tax Status: The Plan is designed to be qualified under the IRC Section 401(k) and exempt from income taxes. The Plan received favorable determination letter from the IRS dated October 2020 setting forth the Plan’s exempt status. However, the Plan has been amended since receiving the IRS notification to comply with various regulatory and legislative changes. No provision for income taxes has been included in the accompanying financial statements.

Plan Eligibility: The Plan has a minimum age of 21 and six-months of service requirement for participation, and employees are generally eligible for participation the next entry date. The Plan adopted an automatic enrollment provision with an initial 4% deferral upon eligibility.

ROBOTIC RESEARCH 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2024 & 2023

Note A – Plan Description and Summary of Significant Accounting Policies – Continued

Participant Accounts: Individual accounts are maintained for each plan participant and include the participant's pre, post, and catch-up contributions, any roll-over contributions, any employer matching and profit-sharing contributions, including any excess prevailing wage contributions, plan earnings, including any interest, dividends, realized and unrealized gains or losses on investments, and reduced by any allocable administrative fees, expenses, and withdrawals.

Participant Contributions: Participants may make pre- and post-tax contributions from their compensation each pay period up to statutory limits per the Internal Revenue Code (IRC). Participants over the age of 50 may make additional catch-up contributions as allowed by the IRC. Distributions from other qualified retirement plans can also be contributed as rollover contributions. Participants are fully vested in their salary deferral and rollover contributions.

Employer Contributions: The Company adopted a safe harbor matching provision in which the Company matches 100% of employee salary deferrals up to 4% of eligible compensation. Employees are fully and immediately vested in any safe harbor matching contributions, in addition to their contributions. The Company may also elect additional discretionary matching or profit-sharing contributions and any such contributions are subject to vesting with 20% after two years, 40% after three years, 60% after four years, 80% after five years, and 100% after six years. The Company may also consider non-electric contributions required for the Plan to meet certain aspects of its annual non-discrimination and compliance testing that are not subject to vesting. During the years ended December 31, 2024 and 2023, the Plan reported safe harbor matching contributions totaling approximately \$1,517,900 and \$1,642,400, respectively. No additional discretionary contributions were elected for the years ended December 31, 2024 and 2023.

Vesting: The Company's safe harbor contributions are not subject to vesting and any additional discretionary matching or profit-sharing contributions that may also be dependent upon active employment as of the Plan's year-end or require certain minimum service requirements. Vesting in the Company's discretionary and profit-sharing contributions and earnings thereon is based upon each employee's active employment and length of service, with 20% after two years, 40% after three years, 60% after four years, 80% after five years, and 100% after six years. The Company may also consider non-electric contributions required for the Plan to meet certain aspects of its annual non-discrimination and compliance testing that are not subject to vesting.

Terminating Participants and Forfeitures: Participants who terminate their employment with the Company forfeit the non-vested portion of any employer discretionary matching and profit-sharing contributions. Safe harbor contributions are always fully vested. Forfeitures are first used to reduce employer contributions to the plan and then maybe used to offset plan administrative costs. Any remaining forfeitures would be allocated to plan participants. As of December 31, 2024 and 2023, the Plan reported approximately \$10,900 and \$2,000, respectively, of unallocated forfeitures.

ROBOTIC RESEARCH 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2024 & 2023

Note A – Plan Description and Summary of Significant Accounting Policies – Continued

Terminating Participants and Forfeitures – Continued: During the years ended December 31, 2024 and 2023, the Plan allocated forfeitures of approximately \$-0- and \$5,600, respectively, to offset employer contributions to the Plan.

Distributions to Participants: Amounts credited to an individual participant’s account are eligible for distribution upon termination of employment, retirement, death, or total and permanent disability, generally as lump sum distributions. Distributions due to termination or disability may be deferred until the participant retires if the value of their account exceeds or has exceeded \$1,000. Distributions upon death must be made to all beneficiaries within five years. Participant benefits eligible for distribution must be distributed based upon age and date of retirement as set forth in the IRC. Benefit payments and distribution to participants are recorded and reflected as plan deductions in the accompanying financial statements when paid to plan participants.

Investment Valuation and Recognition: Investments are reported at fair value (except for fully benefit response investment contracts reported at contract value). Fair value is generally determined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Certain investments may be valued at net asset value as a practical expedient of estimated fair value. The Plan reports interest, dividends, net realized and unrealized gains and losses (i.e., market appreciation and depreciation) as components of investment income. Purchases and sales of investments are recorded on a trade-date basis, interest income is recorded when earned, and dividends on an ex-dividend date basis.

Notes Receivable from Participants: The Plan allows participants to borrow against their vested account balances subject to IRC restrictions. Loans are typically limited to a maximum of \$50,000 or 50% of the participant’s vested account balance and are secured by the participant’s investments. The promissory notes have terms of 60 months or less, unless the loan was made for purchase of the participant’s primary residence, and require periodic payments of principal and interest generally through payroll deductions. Loans are considered a direct investment of the participant’s account and have annual interest rates based upon the prime lending rate plus one percentage point at the time of the loan, which were approximately 4.25% to 9.5% as of December 31, 2024 and 2023. Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent loans are treated as distributions based upon provisions of the plan document and applicable DOL and IRS rules and regulations.

Excess Contributions Payable: Amounts payable to participants for contributions in excess of amounts allowed by the DOL and IRS rules and regulations, including any excess matching or profit-sharing contributions, are reflected as liabilities in the accompanying financial statements with a corresponding amount reflected as benefits paid to participants for the corrective distributions or a reduction in employer matching contributions in the case of any missed match.

ROBOTIC RESEARCH 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2024 & 2023

Note A – Plan Description and Summary of Significant Accounting Policies – Continued

Excess Contributions Payable – Continued: As of December 31, 2024 and 2023, the Plan reported approximately \$-0- and \$11,900, respectively, of excess contributions or corrective distributions resulting from the annual non-discrimination and compliance testing and recalculations of the safe harbor matching contributions, which is determined on an annual basis (calendar year). Excess contributions are reflected as benefit obligations in the financial statements.

Benefits Paid and Expenses: Benefit distributions are recorded generally when paid, except for in the case of excess contributions and matching on excess contributions. Certain expenses of maintaining the Plan are paid by the Company and are, therefore, excluded from the accompanying financial statements. Investment related expenses are generally included in the net appreciate (depreciation) in investments. Fees associated with administering the Plan and notes receivable to participants and benefit distributions to participants are included in administrative fees in the accompanying financial statements and charged directly to participant accounts.

Hardship Withdrawals: The Plan also allows, in certain hardship situations as defined by the IRC, participants to withdrawal portions of their vested account balance subject to taxation and other IRC restrictions. Any withdrawals reduce participant vested account balance and are reflected as plan deductions and in the accompanying financial statements when paid.

Fair Value Measurements: The Plan established a reporting framework for measuring and disclosing fair value measurements. Fair value measurement disclosures are required for assets and liabilities measured and reported at fair value in the accompanying financial statements. Management uses a fair value measurement hierarchy based upon the lowest level of any input that is significant to the measurement with Level 3 being the lowest level of recognition. Management also attempts to maximize the use of observable inputs (Level 1 and 2) and minimize unobservable inputs (Level 3). Accordingly, the Plan classifies its investments in marketable securities in the following categories:

- *Level 1* – valuation methodology based upon unadjusted quoted prices for identical assets or liabilities traded in an active market that the Plan has the ability to access;
- *Level 2* – valuation methodology based upon unadjusted quoted prices for similar assets and liabilities traded in active markets or identical or similar assets and liabilities in inactive markets, observable market inputs for assets and liabilities not traded in active markets, observable market inputs derived or corroborated principally by correlation or other means, or Level 1 instruments where there is a contractual restriction; and
- *Level 3* – valuation methodology is unobservable and significant to the measurement.

As of December 31, 2024 and 2023, the Plan determined that its investments in marketable securities would generally be considered Level 1 financial instruments as fair value is predominantly determined based upon unadjusted quoted market prices.

ROBOTIC RESEARCH 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2024 & 2023

Note A – Plan Description and Summary of Significant Accounting Policies – Continued

Fair Value Measurements – Continued: Unadjusted market prices are for identical assets or liabilities traded in active markets. Disclosures about fair values and fair value measurements were determined by the Plan based upon pertinent market data and other information available as of December 31, 2024 and 2023. Considerable judgment is necessary to interpret market and financial data and to develop fair value measurements in certain circumstances, especially in regards to Level 3 measurements. Although the Plan is unaware of any factors that would significantly affect their estimates, the Plan’s estimates of fair values may not be indicative of amounts realized at disposition.

Plan Termination: The Company has the right under the plan document to discontinue its contributions to the Plan and to terminate the Plan subject to the provisions of DOL and IRS rules and regulations. In the event of the plan termination, participants become fully vested. The Company has not expressed any interest in terminating the Plan or in ceasing the safe-harbor matching contributions on behalf of eligible employees.

Accounting Estimates: The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America, requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates and the difference may be material.

Note B – Related Party and Party-in-Interest Transactions

Plan Sponsor: The Company may, at management’s discretion, pay certain administrative and professional expenses of the Plan. During the years ended December 31, 2024 and 2023, the Company paid for services provided to the Plan by professional service providers, the third-party administrator, and other compliance related costs. Plan investment advisory and management service fees may be assessed to the Plan and allocated and charged against the participant account balances as allowed by the plan document and DOL and IRS regulations. Certain fees paid by the Plan for investment management services may be netted against the net appreciation (depreciation) in investments as reported in the accompanying financial statements. The Plan may also allocate forfeitures to offset employer contributions or pay plan expenses.

Plan Custodian: The plan trustee and investment custodian, Fidelity Management Trust Company, may be related or affiliated with companies and various subsidiaries that manage investment options offered to plan participants. The plan trustee and other related parties may receive commissions and other forms of remuneration through their relationship with the Plan.

General: The plan trustee and investment custodians, Reliance Trust Company through March 2023 and Fidelity Management Trust Company from April 2023, hold the plan’s investments, executes investment transactions, and maintains participant accounts.

ROBOTIC RESEARCH 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2024 & 2023

Note C – Plan Investments

General – Continued: The plan trustee and investment custodians manage the investment options offered to plan participants through a variety of fund management companies, which may include subsidiaries and other parties related to the plan trustee and investment custodian.

Plan Investments: The Plan has approximately 50 cash management and mutual bond and equity funds to which plan participants may direct their investments and even offers a self-directed brokerage account through the Plan. Plan participants have investment options covering a wide range of risk, return and retirement objectives. Participants may allocate their contributions across these investment options in any proportion they desire and may change their allocations as set forth in the plan document. Participants may also elect to transfer their account balances between the available investment options. Participants have online access to their accounts.

Investment Valuation: The Plan's investments are reported at fair value in the accompanying financial statements. Fair value is generally determined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's investments in registered mutual and money market funds and common stock and other similar securities held within the self-directed brokerage accounts are generally determined based upon unadjusted published market prices. The following is a description of the valuation methodologies used by the Plan in determining fair value for financial instruments reported at fair value:

- *Corporate Bonds* – valued using pricing models maximizing the use of observable market inputs for similar securities, including basing value on yields currently available on comparable securities of issuers with similar credit ratings.
- *Common Stocks* – valued at the closing price reported on the active market on which the respective securities are traded without adjustment.
- *Mutual and Money Market Funds* – valued at the daily closing price as reported by the fund in active markets in which these funds are required to publish their daily net asset value and are generally required to transact at that price. Mutual funds are deemed to be actively traded.

Investment Income: The Plan reports interest, dividends, net realized and unrealized gains and losses (i.e., market appreciation and depreciation) as components of investment income. Purchases and sales of investments are recorded on a trade-date basis, interest income is recorded when earned, and dividends on an ex-dividend date basis. For the years ended December 31, 2024 and 2023, investment income totaled approximately \$4,025,000 and \$3,268,900, respectively. Accordingly, plan investments and investment income (loss) consist of the follow as of and for the years ended December 31, 2024 and 2023:

ROBOTIC RESEARCH 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2024 & 2023

Note C – Plan Investments – Continued

	2024	2023
Plan investments, participant directed:		
Mutual funds and self-directed accounts	\$ 29,316,831	\$ 23,077,827
Cash management and money funds	686,615	1,784,025
	\$ 30,003,446	\$ 24,861,852
Investment income:		
Net appreciation (depreciation) in investments	\$ 3,423,247	\$ 2,779,151
Interest, dividends, and other investment income	601,731	489,779
	\$ 4,024,978	\$ 3,268,930

Note D – Fair Value Measurements

As of December 31, 2024 and 2023, the Plan’s investments in marketable securities were categorized in accordance with the fair measurement hierarchy described above as follows:

	Level 1	Level 2	Level 3	Fair Value
December 31, 2024:				
Mutual funds and stocks	\$ 29,316,831	\$ -	\$ -	\$ 29,316,831
Cash management fund	686,615	-	-	686,615
	\$ 30,003,446	\$ -	\$ -	\$ 30,003,446
December 31, 2023:				
Mutual funds and stocks	\$ 23,077,827	\$ -	\$ -	\$ 23,077,827
Cash management fund	1,784,025	-	-	1,784,025
	\$ 24,861,852	\$ -	\$ -	\$ 24,861,852

Note E - Information Prepared and Certified by Plan Trustee and Custodian

The following detailed financial information and related data was certified as complete and accurate as of and for the years ended December 31, 2024 and 2023, respectively, by Reliance Trust Company through March 2023 and Fidelity Management Trust Company from April 2024:

ROBOTIC RESEARCH 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2024 & 2023

Note E - Information Prepared and Certified by Plan Trustee and Custodian - Continued

	2024		2023
Plan investment, participant directed, at fair value:		Plan investment, participant directed, at fair value:	
Mutual funds and other at quoted market prices:		Mutual funds and other at quoted market prices:	
Mutual equity and stock funds:		Mutual equity and stock funds:	
Fidelity NASDAQ Composite Index Fund	\$ 1,379,348	Fidelity NASDAQ Composite Index Fund	\$ 945,244
Fidelity 500 Index Fund	4,711,940	Fidelity 500 Index Fund	3,058,301
Fidelity Emerging Markets Index Fund	292,074	Fidelity Emerging Markets Index Fund	242,326
Fidelity Mid Cap Index Fund	1,818,104	Fidelity Mid Cap Index Fund	508,379
Fidelity Small Cap Index Fund	736,359	Fidelity Small Cap Index Fund	657,791
Fidelity Total Market Index Fund	1,875,585	Fidelity Total Market Index Fund	1,092,828
Fidelity International Index Fund	492,075	Fidelity International Index Fund	383,661
Fidelity Large Cap Value Index Fund	80,866	Fidelity Large Cap Value Index Fund	53,332
Calvert International Equity Fund	1,791	Calvert International Equity Fund	2,346
PGIM Jennison Utility Fund	56,987	PGIM Jennison Utility Fund	36,787
American Funds Capital Income Builder Fund	166,752	American Funds Capital Income Builder Fund	145,068
Brown Advisory Sustainable Growth Fund	49,933	Brown Advisory Sustainable Growth Fund	49,574
Invesco Gold & Special Minerals Fund	21,244	Invesco Gold & Special Minerals Fund	34,890
Invesco EQV Asia Pacific Equity Fund	16,015	Invesco EQV Asia Pacific Equity Fund	27,501
Morgan Stanley Global Franchise Fund	61,745	Morgan Stanley Global Franchise Fund	93,312
Vanguard Financials Index Admiral Fund	135,324	Vanguard Financials Index Admiral Fund	50,271
Vanguard Information Technology Admiral Fund	183,600	Vanguard Information Technology Admiral Fund	142,145
Vanguard Consumer Discretionary Index Admiral Fund	9,458	Vanguard Consumer Discretionary Index Admiral Fund	4,480
Cohen & Steers Real Estate Securities Fund	45,367	Cohen & Steers Real Estate Securities Fund	65,876
Vanguard Community Service Index Admiral Fund	2,432	Vanguard Community Service Index Admiral Fund	2,947
Vanguard Consumer Staples Admiral Fund	44,678	Vanguard Consumer Staples Admiral Fund	34,846
Vanguard Materials Index Admiral Fund	24,680	Vanguard Materials Index Admiral Fund	32,109
Vanguard Healthcare Index Admiral Fund	26,216	Vanguard Healthcare Index Admiral Fund	15,092
Vanguard Industrials Index Admiral Fund	40,134	Vanguard Industrials Index Admiral Fund	25,852
Vanguard Utilities Index Admiral Fund	46,423	Vanguard Utilities Index Admiral Fund	38,365
Vanguard Energy Index Admiral Fund	55,182	Vanguard Energy Index Admiral Fund	49,312
Calamos Evolving Growth I Fund	16,838	Calamos Evolving Growth I Fund	5,306
Self-Directed Mutual and Index Account	1,290,448	Self-Directed Mutual and Index Account	214,690
Self-Directed Common Stock Account	211,407	Self-Directed Common Stock Account	151,226
Subtotal - mutual equity and stock funds	13,893,005	Subtotal - mutual equity and stock funds	8,163,857
Allocated and balanced funds:		Allocated and balanced funds:	
Fidelity Freedom Index 2015 Investor Fund	1,284	Fidelity Freedom Index 2020 Investor Fund	-
Fidelity Freedom Index 2020 Investor Fund	49,853	Fidelity Freedom Index 2020 Investor Fund	45,841
Fidelity Freedom Index 2025 Investor Fund	70,783	Fidelity Freedom Index 2025 Investor Fund	58,561
Fidelity Freedom Index 2030 Investor Fund	2,173,340	Fidelity Freedom Index 2030 Investor Fund	4,406,998
Fidelity Freedom Index 2035 Investor Fund	363,769	Fidelity Freedom Index 2035 Investor Fund	203,512
Fidelity Freedom Index 2040 Investor Fund	1,617,563	Fidelity Freedom Index 2040 Investor Fund	1,194,247
Fidelity Freedom Index 2045 Investor Fund	923,327	Fidelity Freedom Index 2045 Investor Fund	1,066,025
Fidelity Freedom Index 2050 Investor Fund	4,456,862	Fidelity Freedom Index 2050 Investor Fund	3,399,408
Fidelity Freedom Index 2055 Investor Fund	942,048	Fidelity Freedom Index 2055 Investor Fund	646,904
Fidelity Freedom Index 2060 Investor Fund	4,352,481	Fidelity Freedom Index 2060 Investor Fund	3,530,030
Fidelity Freedom Index 2065 Investor Fund	162,888	Fidelity Freedom Index 2065 Investor Fund	109,233
Subtotal - allocated and balanced funds	15,114,198	Subtotal - allocated and balanced funds	14,660,759
Bond and fixed income funds:		Bond and fixed income funds:	
Fidelity Inflation Protected Bond Fund	71,254	Fidelity Inflation Protected Bond Fund	66,006
Fidelity Freedom Index Income Investor Fund	2,005	Fidelity Freedom Index Income Investor Fund	2,584
Fidelity Intermediate Treasury Bond Index Fund	154,042	Fidelity Intermediate Treasury Bond Index Fund	97,115
Fidelity International Bond Index Fund	14,796	Fidelity International Bond Index Fund	22,532
PIMCO Total Return Institutional Fund	64,388	PIMCO Total Return Institutional Fund	58,966
Janus Henderson Developed World Bond Fund	3,143	Janus Henderson Developed World Bond Fund	6,008
Subtotal - bond and fixed income funds	309,628	Subtotal - bond and fixed income funds	253,211
Cash management and money funds:		Cash management and money funds:	
Fidelity Government Money Market and Cash Reserve	686,615	Fidelity Government Money Market and Cash Reserve	1,784,025
Total plan investments	\$ 30,003,446	Total plan investments	\$ 24,861,852

ROBOTIC RESEARCH 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2024 & 2023

Note E - Information Prepared and Certified by Plan Trustee and Custodian – Continued

The following summarized financial information and related data with respect to the Plan’s investments and related investment earnings and the notes receivable from participants were obtained or derived from information provided and certified by the plan trustee and investment custodian, Fidelity Management Trust Company. As permitted by Department of Labor rules and regulations and reporting and disclosure under ERISA, the following summarized financial information and related data was certified as complete and accurate as of and for the years ended December 31, 2024 and 2023 by Fidelity Management Trust Company:

	<u>2024</u>	<u>2023</u>
Plan investments, participant directed:		
Mutual funds and self-directed accounts	\$ 29,316,831	\$ 23,077,827
Cash management and money funds	686,615	1,784,025
	<u>\$ 30,003,446</u>	<u>\$ 24,861,852</u>
Notes receivable from participants	<u>\$ 296,445</u>	<u>\$ 199,219</u>
Investment income:		
Net appreciation (depreciation) in investments	\$ 3,423,247	\$ 2,779,151
Interest, dividends, and other investment income	601,731	489,779
	<u>\$ 4,024,978</u>	<u>\$ 3,268,930</u>
Interest income on notes receivable from participants	<u>\$ 25,128</u>	<u>\$ 6,563</u>

Note F – Reconciliation of the Financial Statements to Federal Form 5500

The following schedule reconciles the net assets available for benefits per the accompanying financial statements to the net assets as reflected in Part I, *Assets and Liability Statement*, of Schedule H in the Federal Form 5500 as of December 31, 2024 and 2023:

	<u>2024</u>	<u>2023</u>
Net assets available for benefits per financial statements	\$ 30,356,410	\$ 25,122,256
Contributions receivable, end of year	(56,519)	(72,080)
Excess contributions payable, end of year	-	10,895
Net assets per Federal Form 5500	<u>\$ 30,299,891</u>	<u>\$ 25,061,071</u>

ROBOTIC RESEARCH 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2024 & 2023

Note F – Reconciliation of the Financial Statements to Federal Form 5500 – Continued

The following schedule reconciles net increase (decrease) in net assets available for benefits per the accompanying financial statements to net income (loss) in Part II, *Income and Expense Statements*, of Schedule H in the Federal Form 5500 for the years ended December 31, 2024 and 2023:

	<u>2024</u>	<u>2023</u>
Net increase (decrease) per financial statements	\$ 5,234,154	\$ 10,134,739
Contributions receivable, end of year	(56,519)	(72,080)
Contributions receivable, beginning of year	72,080	139,037
Excess contributions payable, end of year	-	10,895
Excess contributions payable, beginning of year	<u>(10,895)</u>	<u>(1,078)</u>
Net income (loss) per Federal Form 5500	<u><u>\$ 5,238,820</u></u>	<u><u>\$ 10,211,513</u></u>

Note G – Plan Termination

The Company has the right under the plan document to discontinue its contributions to the Plan and to terminate the Plan subject to the provisions of DOL and IRS rules and regulations. In the event of the plan termination, participants become fully vested in their account balances. The Company has not expressed any interest in terminating the Plan or terminating employer safe-harbor matching contributions on behalf of eligible employees. The Company adopted a safe harbor matching provision in which the Company matches 100% of employee salary deferrals up to 4% of eligible compensation. The Company may also make additional discretionary matching or profit sharing to the Plan.

Note H – Income Tax Considerations

Income Tax Status: The Plan is designed to be qualified under the IRC Section 401(k) and exempt from income taxes. The prototype plan adopted by the Plan received favorable determination letter from the IRS dated October 2020 setting forth the Plan’s exempt status. However, the Plan has been amended since receiving the IRS notification to comply with various regulatory and legislative changes. The Plan was further amended in April 2023 to accept excess prevailing wage contributions. The plan sponsor and administrator believe the plan is designed and operating in compliance with the plan’s tax exemption status as a qualified retirement plan. Accordingly, no provision for income taxes has been included in the accompanying financial statements.

ROBOTIC RESEARCH 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2024 & 2023

Note H – Income Tax Considerations – Continued

Tax Contingencies: Although the Plan has not received any notice of intent to examine its tax returns, the Plan's tax returns remain subject to examination or review by tax authorities pursuant to various statutes of limitations. Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and to recognize a tax liability (or asset) if the Plan has taken uncertain tax positions that would more likely than not be sustained upon examination. Management is unaware of any significant uncertain tax positions arising during the years ended December 31, 2024 and 2023 that are more likely than not to be sustained should the Plan's tax returns be subject to examination. Accordingly, the Plan did not incur or accrue any penalties or interest associated with uncertain tax positions during the years ended December 31, 2024 and 2023.

Note I – Risks and Uncertainties

Plan participants invest in various investment securities that are exposed to various interest rates, economic, market and other credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect participant account balances and plan investments as reported in the accompanying financial statements. Additionally, the plan sponsor may elect to change the investment options available to plan participants and the investment options may include various affiliates, subsidiaries, and parties related to the plan trustee and custodian or the investment brokerage. The Plan also utilizes valuation methodologies that may employ significant estimates and produce fair value estimates that may not be indicative of net realizable value or reflective of future fair values. Although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. No assurance can be provided regarding the realization of Plan assets which are subject to market, credit, and other risks.

Note J – Subsequent Events Evaluation

Management has evaluated subsequent events for the period January 1, 2025 through October 11, 2025, the date on which these financial statements were available to be issued and during this period, there were no significant subsequent events that required recognition or disclosure in the accompanying financial statements.

ROBOTIC RESEARCH 401(k) PLAN
REQUIRED SUPPLEMENTAL SCHEDULES
YEAR ENDED DECEMBER 31, 2024

Schedule of Assets (Held at End of Year)

(a)	(b) Identity of issue, borrower, lessor, or similar part	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
			2024	2024
(*)	Various (as noted)	Registered Investment Companies		
		Fidelity NASDAQ Composite Index Fund	\$ -	\$ 1,379,348
		Fidelity 500 Index Fund	-	4,711,940
		Fidelity Emerging Markets Index Fund	-	292,074
		Fidelity Mid Cap Index Fund	-	1,818,104
		Fidelity Small Cap Index Fund	-	736,359
		Fidelity Total Market Index Fund	-	1,875,585
		Fidelity International Index Fund	-	492,075
		Fidelity Large Cap Value Index Fund	-	80,866
		Calvert International Equity Fund	-	1,791
		PGIM Jennison Utility Fund	-	56,987
		American Funds Capital Income Builder Fund	-	166,752
		Brown Advisory Sustainable Growth Fund	-	49,933
		Invesco Gold & Special Minerals Fund	-	21,244
		Invesco EQV Asia Pacific Equity Fund	-	16,015
		Morgan Stanley Global Franchise Fund	-	61,745
		Vanguard Financials Index Admiral Fund	-	135,324
		Vanguard Information Technology Admiral Fund	-	183,600
		Vanguard Consumer Discretionary Index Admiral Fund	-	9,458
		Cohen & Steers Real Estate Securities Fund	-	45,367
		Vanguard Community Service Index Admiral Fund	-	2,432
		Vanguard Consumer Staples Admiral Fund	-	44,678
		Vanguard Materials Index Admiral Fund	-	24,680
		Vanguard Healthcare Index Admiral Fund	-	26,216
		Vanguard Industrials Index Admiral Fund	-	40,134
		Vanguard Utilities Index Admiral Fund	-	46,423
		Vanguard Energy Index Admiral Fund	-	55,182
		Calamos Evolving Growth I Fund	-	16,838
		Self-Directed Mutual and Index Account	-	1,290,448
		Self-Directed Common Stock Account	-	211,407
		Fidelity Freedom Index 2015 Investor Fund	-	1,284
		Fidelity Freedom Index 2020 Investor Fund	-	49,853
		Fidelity Freedom Index 2025 Investor Fund	-	70,783
		Fidelity Freedom Index 2030 Investor Fund	-	2,173,340
		Fidelity Freedom Index 2035 Investor Fund	-	363,769
		Fidelity Freedom Index 2040 Investor Fund	-	1,617,563
		Fidelity Freedom Index 2045 Investor Fund	-	923,327
		Fidelity Freedom Index 2050 Investor Fund	-	4,456,862
		Fidelity Freedom Index 2055 Investor Fund	-	942,048
		Fidelity Freedom Index 2060 Investor Fund	-	4,352,481
		Fidelity Freedom Index 2065 Investor Fund	-	162,888
		Fidelity Inflation Protected Bond Fund	-	71,254
		Fidelity Freedom Index Income Investor Fund	-	2,005
		Fidelity Intermediate Treasury Bond Index Fund	-	154,042
		Fidelity International Bond Index Fund	-	14,796
		PIMCO Total Return Institutional Fund	-	64,388
		Janus Henderson Developed World Bond Fund	-	3,143
(*)	Fidelity	Fidelity Government Money Market and Cash Reserve	-	686,615
	Participants	Notes Receivable from Participants (4.25% - 9.5%)	-	296,445

See accompanying auditors' report.

ROBOTIC RESEARCH 401(k) PLAN
REQUIRED SUPPLEMENTAL SCHEDULES
YEAR ENDED DECEMBER 31, 2023

Schedule of Assets (Held at End of Year)

(a)	(b) Identity of issue, borrower, lessor, or similar part	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
			2023	2023
(*)	Various (as noted)	Registered Investment Companies		
		Fidelity NASDAQ Composite Index Fund	\$ -	\$ 945,244
		Fidelity 500 Index Fund	-	3,058,301
		Fidelity Emerging Markets Index Fund	-	242,326
		Fidelity Mid Cap Index Fund	-	508,379
		Fidelity Small Cap Index Fund	-	657,791
		Fidelity Total Market Index Fund	-	1,092,828
		Fidelity International Index Fund	-	383,661
		Fidelity Large Cap Value Index Fund	-	53,332
		Calvert International Equity Fund	-	2,346
		PGIM Jennison Utility Fund	-	36,787
		American Funds Capital Income Builder Fund	-	145,068
		Brown Advisory Sustainable Growth Fund	-	49,574
		Invesco Gold & Special Minerals Fund	-	34,890
		Invesco EQV Asia Pacific Equity Fund	-	27,501
		Morgan Stanley Global Franchise Fund	-	93,312
		Vanguard Financials Index Admiral Fund	-	50,271
		Vanguard Information Technology Admiral Fund	-	142,145
		Vanguard Consumer Discretionary Index Admiral Fund	-	4,480
		Cohen & Steers Real Estate Securities Fund	-	65,876
		Vanguard Community Service Index Admiral Fund	-	2,947
		Vanguard Consumer Staples Admiral Fund	-	34,846
		Vanguard Materials Index Admiral Fund	-	32,109
		Vanguard Healthcare Index Admiral Fund	-	15,092
		Vanguard Industrials Index Admiral Fund	-	25,852
		Vanguard Utilities Index Admiral Fund	-	38,365
		Vanguard Energy Index Admiral Fund	-	49,312
		Calamos Evolving Growth I Fund	-	5,306
		Self-Directed Mutual and Index Account	-	214,690
		Self-Directed Common Stock Account	-	151,226
		Fidelity Freedom Index 2020 Investor Fund	-	45,841
		Fidelity Freedom Index 2025 Investor Fund	-	58,561
		Fidelity Freedom Index 2030 Investor Fund	-	4,406,998
		Fidelity Freedom Index 2035 Investor Fund	-	203,512
		Fidelity Freedom Index 2040 Investor Fund	-	1,194,247
		Fidelity Freedom Index 2045 Investor Fund	-	1,066,025
		Fidelity Freedom Index 2050 Investor Fund	-	3,399,408
		Fidelity Freedom Index 2055 Investor Fund	-	646,904
		Fidelity Freedom Index 2060 Investor Fund	-	3,530,030
		Fidelity Freedom Index 2065 Investor Fund	-	109,233
		Fidelity Inflation Protected Bond Fund	-	66,006
		Fidelity Freedom Index Income Investor Fund	-	2,584
		Fidelity Intermediate Treasury Bond Index Fund	-	97,115
		Fidelity International Bond Index Fund	-	22,532
		PIMCO Total Return Institutional Fund	-	58,966
		Janus Henderson Developed World Bond Fund	-	6,008
(*)	Fidelity	Fidelity Government Money Market and Cash Reserve	-	1,784,025
	Participants	Notes Receivable from Participants (4.25% - 9.5%)	-	199,219

See accompanying auditors' report.