

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan LASALLE BRISTOL LP PENSION PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 01/01/1981
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) LASALLE BRISTOL LP PO BOX 98 601 CR 17 ELKHART, IN 46515-0098
2b	Employer Identification Number (EIN) 35-1499063
2c	Plan Sponsor's telephone number 574-295-4400
2d	Business code (see instructions) 423990

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2025	ROBIN ROBB
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 241
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 26 6a(2) 23 6b 158 6c 13 6d 194 6e 38 6f 232 6g(1) 6g(2) 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1I 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4)** ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5)** ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☒ **A** (Insurance Information) – Number Attached 1
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☒ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan LASALLE BRISTOL LP PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 LASALLE BRISTOL LP	D Employer Identification Number (EIN) 35-1499063	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier EMPOWER ANNUITY INSURANCE COMPANY
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(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-1050034	93629	523417-E1	232	01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	205938

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year	7b	0
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c Additions: (1) Contributions deposited during the year	7c(1)		
(2) Dividends and credits.....	7c(2)		
(3) Interest credited during the year.....	7c(3)		
(4) Transferred from separate account	7c(4)		
(5) Other (specify below)..... ▶	7c(5)		

(6) Total additions	7c(6)	0
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d Total of balance and additions (add lines 7b and 7c(6))	7d	0
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e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)		
(2) Administration charge made by carrier.....	7e(2)		
(3) Transferred to separate account	7e(3)		
(4) Other (specify below)..... ▶	7e(4)		

(5) Total deductions	7e(5)	0
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f Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f	0
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Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	0
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan LASALLE BRISTOL LP PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF LASALLE BRISTOL LP	D Employer Identification Number (EIN) 35-1499063
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	9793073	
b	Actuarial value	2b	9793073	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	199	11637713	11637713
b	For terminated vested participants	16	345110	345110
c	For active participants	26	1562255	1562255
d	Total	241	13545078	13545078
4	If the plan is in at-risk status, check the box and complete lines (a) and (b). ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	4.94 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	0	
b	Expected plan-related expenses	6b	0	
c	Target normal cost	6c	0	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary MAHRUKH MAVALVALA Type or print name of actuary MILLIMAN Firm name 1301 5TH AVE., SUITE 3800 SEATTLE, WA 98101-2605 Address of the firm	09/29/2025 Date 23-05999 Most recent enrollment number 206-624-7940 Telephone number (including area code)
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Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	10827	20541
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	10827	20541
10 Interest on line 9 using prior year's actual return of <u>5.10</u> %	552	1048
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		2208
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.07</u> %		112
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		2320
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	11379	21589

Part III Funding Percentages

14 Funding target attainment percentage	14	72.05 %
15 Adjusted funding target attainment percentage	15	72.05 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	71.35 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/04/2024	95280	0			
07/09/2024	95280	0			
10/08/2024	82654	0			
01/03/2025	82654	0			
07/17/2025	25000	0			
Totals ►			18(b)	380868	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	368635

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost**21** Discount rate:**a** Segment rates:1st segment:
4.75 %2nd segment:
4.87 %3rd segment:
5.59 %☐ N/A, full yield curve used**b** Applicable month (enter code)**21b**

4

22 Weighted average retirement age**22**

63

23 Mortality table(s) (see instructions)

Prescribed - combined



Prescribed - separate



Substitute

Part VI Miscellaneous Items**24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....

Yes



No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....

Yes



No

26 Demographic and benefit information**a** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.

Yes



No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...

Yes



No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....**27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years**28**

0

29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....**29**

0

30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....**30**

0

Part VIII Minimum Required Contribution For Current Year**31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6c)**31a**

0

b Excess assets, if applicable, but not greater than line 31a**31b**

0

32 Amortization installments:

Outstanding Balance

Installment

a Net shortfall amortization installment

3784973

367350

b Waiver amortization installment**33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount**33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....**34**

367350

Carryover balance

Prefunding balance

Total balance

35 Balances elected for use to offset funding requirement

0

36 Additional cash requirement (line 34 minus line 35)**36**

367350

37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)**37**

368635

38 Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36)**38a**

1285

b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances**38b**

0

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)**39**

0

40 Unpaid minimum required contributions for all years**40**

0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)**41** If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan LASALLE BRISTOL LP PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 LASALLE BRISTOL LP	D Employer Identification Number (EIN) 35-1499063	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
EMPOWER ANNUITY INSURANCE COMPANY
06-1050034

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMPOWER ANNUITY INSURANCE COMPANY

06-1050034

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	NONE	31817	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

MILLIMAN INC

91-0675641

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 17 50	NONE	21418	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CONCURRENT INVESTMENT ADVISORS LLC

91-0675641

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	13683	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	NONE	7500	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WELLS FARGO BANK

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21	NONE	5854	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration		DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2024 This Form is Open to Public Inspection.	
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024					
A Name of plan LASALLE BRISTOL LP PENSION PLAN				B Three-digit plan number (PN) ▶ 001	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 LASALLE BRISTOL LP				D Employer Identification Number (EIN) 35-1499063	
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)					
a Name of MTIA, CCT, PSA, or 103-12 IE: PRUDENTIAL SHORT-TERM					
b Name of sponsor of entity listed in (a): EMPOWER ANNUITY INSURANCE COMPANY					
c EIN-PN 06-1050034-041		d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 205938		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
	For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
	A Name of plan LASALLE BRISTOL LP PENSION PLAN	B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500 LASALLE BRISTOL LP	D Employer Identification Number (EIN) 35-1499063	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions.....	1b(2)	303542	107654
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	135845	289286
(2) U.S. Government securities	1c(2)	8976688	8229985
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)	385251	205938
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	9801326	8832863
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	9801326	8832863

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	380868	
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		380868
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	335237	
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)	11590	
(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)		346827
(2) Dividends: (A) Preferred stock.....	2b(2)(A)	4409345	
(B) Common stock.....	2b(2)(B)	-4001092	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C).....	2b(2)(D)		408253
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	-746703	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).....	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		19202
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		187419
d Total income. Add all income amounts in column (b) and enter total	2d		595866

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1434791	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1434791
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	31817	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	63454	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	34267	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		129538
j Total expenses. Add all expense amounts in column (b) and enter total	2j		1564329

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-968463
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **KRUGGEL LAWTON & COMPANY, LLC**

(2) EIN: **35-1307701**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 557952.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2024 This Form is Open to Public Inspection.	
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024					
A Name of plan LASALLE BRISTOL LP PENSION PLAN				B Three-digit plan number (PN) ▶ 001	
C Plan sponsor's name as shown on line 2a of Form 5500 LASALLE BRISTOL LP				D Employer Identification Number (EIN) 35-1499063	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1 0	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 22-1211670 20-3691708					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3 1	
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☒ N/A If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2024 v. 240311	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%

High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

Part VII IRS Compliance Questions

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number_____.



LaSalle Bristol

LASALLE BRISTOL, LP PENSION PLAN

ANNUAL REPORT
December 31, 2024

 **KRUGEL
LAWTON**^{CPA}
Elkhart, Indiana

LASALLE BRISTOL, LP PENSION PLAN

Elkhart, Indiana

ANNUAL REPORT

December 31, 2024

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INDEPENDENT AUDITOR'S REPORT

To the Plan Participants and Administrator of
LaSalle Bristol, LP Pension Plan
Elkhart, Indiana

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of LaSalle Bristol, LP Pension Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2024 and 2023 and the related statement of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of December 31, 2024 and 2023 and the related statement of changes in net assets available for benefits for the years then ended, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis of Matter - Change in Accounting Policy

As further discussed in Note 2 to the financial statements, Plan Management has elected to change the presentation of the accumulated plan benefits from an end-of-year presentation to a beginning-of-year presentation effective in the 2024 Financial Statements. As a result, the presentation of amounts reported in Note 3 have been revised to conform to beginning-of-year presentation. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

The supplemental Schedule of Assets (Held at End of Year) as of December 31, 2024 and Schedule of Reportable Transactions for the year ended December 31, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

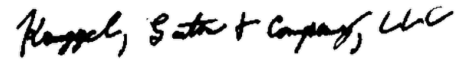
In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Koppel, Smith & Company, LLC".

Certified Public Accountants

Elkhart, Indiana
October 8, 2025

LASALLE BRISTOL, LP PENSION PLAN

Elkhart, Indiana

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
ASSETS		
Investments, at fair value	8,725,209	9,497,784
Receivables		
Employer contributions	107,654	303,542
NET ASSETS AVAILABLE FOR BENEFITS	8,832,863	9,801,326

The Notes to Financial Statements are an integral part of this statement.

LASALLE BRISTOL, LP PENSION PLANElkhart, Indiana

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

For the Years Ended December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
ADDITIONS TO NET ASSETS:		
Investment income		
Net appreciation(depreciation) in fair value of investments	(131,829)	259,691
Dividend and interest income	346,827	376,077
Total investment income	214,998	635,768
Contributions		
Employer contributions	380,868	409,050
Total additions	595,866	1,044,818
DEDUCTIONS FROM NET ASSETS:		
Benefits paid to participants	1,434,791	1,323,462
Administrative expenses	129,538	145,344
Total deductions	1,564,329	1,468,806
NET DECREASE	(968,463)	(423,988)
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	9,801,326	10,225,314
End of year	8,832,863	9,801,326

The Notes to Financial Statements are an integral part of this statement.

LASALLE BRISTOL, LP PENSION PLAN

Elkhart, Indiana

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE 1 - DESCRIPTION OF PLAN

The following brief description of the LaSalle Bristol, LP Pension Plan (the "Plan") is provided for general information purposes only. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

GENERAL

The Plan is a defined benefit plan. Participation in the Plan was frozen as of December 31, 1996 and only those eligible employees of LaSalle Bristol, LP (the "Company"), who were already participants as of December 31, 1996, shall be covered by provisions of the Plan. Participants' benefit service stopped accruing as of December 31, 1996. Participants' earnings are frozen as of January 1, 2009. The Plan has provisions relating to retirement, death, disability and termination of a participant. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

CONTRIBUTIONS

The Company has agreed to voluntarily contribute such additional amounts as are necessary to provide assets sufficient to meet the benefits to be paid to Plan participants. The Company's present intention is to make contributions in amounts sufficient to annually fund the Plan's current service cost and the initial past service cost plus interest over a period of 30 years. The Plan has met the ERISA minimum funding requirements for the years ended December 31, 2024 and 2023.

PARTICIPANT VESTING

Participant vesting is based on years of continuous service. A participant is 100% vested after receiving five years of credited service. Participants in the Plan as of December 31, 1996, shall continue to accrue service for vesting purposes only until the participant's severance date.

DEATH BEFORE RETIREMENT

If a participant dies prior to their Retirement Date and has earned the right to a vested benefit, the participant's beneficiary shall receive a death benefit equal to the amount which would have been payable if the participant terminated on their date of death, elected payment at the earliest eligibility for early retirement in the form of a qualified joint and survivor annuity, and died prior to the first payment.

PENSION BENEFITS

Upon reaching normal retirement age of 65, a terminated participant will become entitled to receive a monthly pension benefit equal to their vested accrued benefit. Participants whose vested account balance is less than \$3,500 have the option to take a lump sum.

LASALLE BRISTOL, LP PENSION PLAN

Elkhart, Indiana

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES

BASIS OF ACCOUNTING

The financial statements of the Plan are prepared under the accrual method of accounting.

CHANGE IN ACCOUNTING POLICY

Management has elected to change the presentation of the accumulated plan benefits from an end of year presentation to a beginning of year presentation effective with the December 31, 2024 financial statements. This change has no impact on the calculation of the accumulated plan benefits or changes therein and represents only a change in the timing of the financial statement presentation of these amounts.

ESTIMATES

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits and changes therein. Accordingly, actual results could differ from those estimates. The actuarial present value of accumulated plan benefits is particularly subject to change in the near term.

INVESTMENT VALUATION AND INCOME RECOGNITION

The investments of the Plan are reported at fair value. The fair value of a financial instrument is the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (the exit price). See Note 9 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation(depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

OPERATING EXPENSES

The Plan's expenses are paid either by the Plan or Company, as provided by the plan document. Expenses that are paid directly by the Company are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying Statement of Changes in Net Assets Available for Benefits. In addition, certain investment related expenses are included in the net appreciation(depreciation) of fair value of investments presented in the accompanying Statement of Changes in Net Assets Available for Benefits.

PAYMENT OF BENEFITS

Benefits are recorded when paid.

LASALLE BRISTOL, LP PENSION PLAN

Elkhart, Indiana

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE 3 - ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Accumulated plan benefits are those future periodic payments that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. The accumulated plan benefits for active employees are based on their accrued benefits as of the date of which the benefit information is presented (the valuation date). Benefits payable under all circumstances, such as retirement, death, and termination of employment, are included to the extent they are deemed attributable to employee service rendered to the valuation date.

The actuarial present value of accumulated plan benefits is determined by the Plan's independent actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as death, withdrawal, or retirement) between the valuation date and the expected date of payment.

The effect of plan amendments on accumulated plan benefits is recognized during the year in which such amendments become effective.

The accumulated plan benefit information as of December 31, 2023 is as follows:

Actuarial present value of accumulated plan benefits:

Vested benefits	
Participants currently receiving payments	12,066,862
Other participants	2,025,813
Total	14,092,675

The change in accumulated plan benefit information for the year ended December 31, 2023 is as follows:

Beginning actuarial present value of accumulated plan benefits	15,902,072
Interest accumulated	533,611
Net actuarial (gain)/loss	60,258
Benefits paid	(1,323,462)
Change in assumptions	(1,079,804)
Ending actuarial present value of accumulated plan benefits	14,092,675

Significant assumptions underlying the actuarial computations are:

- A. Assumed interest rate on investments for 2023: 4.5% (3.5% in 2022)

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Elkhart, Indiana

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

B. Rates of retirement were assumed to be as follows for 2023:

<u>Age</u>	<u>Rate</u>
55	10 %
56-58	1 %
59-60	5 %
61	15 %
62-63	20 %
64	10 %
65-66	50 %
67+	100 %

C. Mortality:

Pri-2012 Table projected forward using Scale MP-2021
on a generational basis for 2023

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

NOTE 4 - CERTIFIED INVESTMENT INFORMATION

Certain information related to investments disclosed in the accompanying financial statements and ERISA-required supplemental schedules, including investments held, and investment income, was obtained by management and agreed to or derived from information certified as complete and accurate by Prudential Retirement Insurance and Annuity Company ("Prudential") as of December 31 2023 and for the year then ended, Empower Annuity Insurance Company of America ("Empower") as of December 31, 2024 and for the year then ended and TI Trust, Inc. as of December 31, 2024 and 2023 and for the years then ended, qualified institutions. The Plan's independent auditors did not perform auditing procedures with respect to this certified information, except for comparing such certified information to the related information included in the financial statements and ERISA-required supplemental schedules.

NOTE 5 - TRANSACTIONS WITH PARTIES-IN-INTEREST

Parties-in-interest are defined under DOL regulations as any fiduciary of the Plan, any party rendering service to the Plan, the employer, and certain others. The Plan held investments managed by Bank of America, Wells Fargo, Prudential, and an account on deposit with Raymond James Bank until May 2023 when these assets were transferred to Fidelity, custodian, and therefore, these transactions qualify as party-in-interest transactions. The Plan is not charged for administrative services performed on its behalf by employees of the Company. Some fees paid by the Plan for the investment management services are included in net appreciation(depreciation) in fair value of investments. For the years ended December 31, 2024 and 2023, the Plan paid administrative and investment management fees to Empower, Bank of America, Wells Fargo, Concurrent Investment Advisors LLC, TI-TRUST, Inc. and First Bankers Trust Services and actuarial fees to Milliman, Inc., which also qualify as party-in-interest transactions.

LASALLE BRISTOL, LP PENSION PLAN

Elkhart, Indiana

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE 6 - PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan in the order provided for in ERISA and its regulations. Should the Plan terminate at some future time, the amount of accumulated plan benefits to be paid to each participant depends on the priority of those benefits, the amount of existing assets in the Plan, and the level of benefits guaranteed by the Pension Benefit Guaranty Corporation (PBGC) at that time. Some benefits may be fully provided for by the then-existing assets and the PBGC guarantee, while other benefits may not be provided for at all.

NOTE 7 - TAX STATUS

The Plan has received a determination letter from the Internal Revenue Service dated October 20, 2009, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (Code). Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Plan has been amended since receiving the determination letter. However, the plan administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and therefore, believes that the Plan is qualified and the related trust is tax exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2024, no uncertain positions are taken or are expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 8 - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, liquidity, political uncertainty, pandemic risks, environmental risks, cyber security, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

Contributions to the Plan are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and demographics. Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions will occur in the near term and, due to the uncertainties inherent in setting assumptions, that the effect of such changes could be material to the actuarially determined present value of accumulated plan benefits or the financial statements.

NOTE 9 - FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in

LASALLE BRISTOL, LP PENSION PLAN

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NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820-10 are described as follows:

Level 1 inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 inputs to the valuation methodology include the following:

- Quoted prices for similar assets or liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in inactive markets
- Inputs other than quoted prices that are observable for the asset or liability
- Inputs that are derived principally from, or corroborated by, observable market data by correlation or other means

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

- *Treasury notes and government bonds.* Priced using evaluations which may be matrix or model-based pricing obtained from various sources, assuming normal market conditions and based on large volume transactions.
- *Corporate bonds, foreign bonds, and corporate mortgage and asset backed securities.* Priced using evaluations which may be matrix or model-based pricing obtained from various sources, assuming normal market conditions and based on large volume transactions.
- *Pooled separate account.* The fair values of participation units held in the pooled separate account are based on the net asset values ("NAV") reported by the fund managers as of the financial statement dates and recent transaction prices. The NAV is used as a practical expedient to estimate fair value. The investment strategy of the pooled separate account is to invest in short-term investments. The pooled separate account provides daily redemptions by the Plan with no advance notice requirements, and has redemption prices that are determined by the fund's net asset value per unit.
- *Interest bearing cash.* Valued at the outstanding balance as reported by the custodian.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

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NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

The following tables set forth by level within the fair value hierarchy the Plan's assets at fair value as of December 31, 2024 and 2023.

Investment Assets at Fair Value as of December 31, 2024

	Level 1	Level 2	Level 3	Total
Interest bearing cash	289,286	0	0	289,286
Corporate bonds	0	5,614,983	0	5,614,983
Corporate mortgage and asset backed securities	0	1,045,670	0	1,045,670
Treasury notes and government bonds	0	914,952	0	914,952
Foreign bonds	0	654,380	0	654,380
Total assets in the fair value hierarchy	289,286	8,229,985	0	8,519,271
Investments measured at net asset value *	0	0	0	205,938
Total investment assets at fair value	289,286	8,229,985	0	8,725,209

Investment Assets at Fair Value as of December 31, 2023

	Level 1	Level 2	Level 3	Total
Interest bearing cash	135,845	0	0	135,845
Corporate bonds	0	5,927,559	0	5,927,559
Corporate mortgage and asset backed securities	0	1,244,350	0	1,244,350
Treasury notes and government bonds	0	1,051,783	0	1,051,783
Foreign bonds	0	752,996	0	752,996
Total assets in the fair value hierarchy	135,845	8,976,688	0	9,112,533
Investments measured at net asset value *	0	0	0	385,251
Total investment assets at fair value	135,845	8,976,688	0	9,497,784

*In accordance with FASB Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

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Elkhart, Indiana

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

The following table summarizes investments for which fair value is measured using the net asset value per share practical expedient as of December 31, 2024 and 2023, respectively. There are no participant redemption restrictions for these investments. The redemption notice period is applicable only to the Plan.

	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency (If Currently Eligible)</u>	<u>Redemption Notice Period</u>
December 31, 2024:				
Pooled separate account	205,938	N/A	Daily	None
December 31, 2023:				
Pooled separate account	385,251	N/A	Daily	None

NOTE 10 - SUBSEQUENT EVENTS

The Company has evaluated subsequent events through the date the financial statements were available to be issued, no events or transactions, occurred through October 8, 2025 requiring recognition or disclosure in the financial statements.

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SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024

EIN : 35-1499063 PLAN NUMBER: 001

Information in support of Form 5500, Schedule H, Part IV, item 4(i)

<u>(a)</u>	<u>(b)</u> Identity of Issue, Borrower, Lessor, or Similar Party	<u>(c)</u> Description of Investment - Including Maturity Date, Rate of Interest, Par or Maturity Value	<u>(d)</u> Cost	<u>(e)</u> Current Market Value
		<u>Cash & Cash Alternatives:</u>		
	Fidelity	Government Cash Reserves	-	289,286
		Total Cash & Cash Alternatives		289,286
		<u>Fixed Income (Corporate Bonds, Corporate Mortgage and Asset Backed Securities, Foreign Bonds, and Treasury Notes and Government Bonds):</u>		
	AT&T Inc.	Par Value \$50,000 CPN 4.350% DUE 03/01/2029 Callable 12/01/2028 @100.00 Moody Baa2 , S&P BBB	52,468	48,917
	AT&T Inc	Par Value \$45,000 CPN 1.650% DUE 02/01/2028 Callable 12/01/2027 @100.00 Moody Baa2, S&P BBB	45,245	40,919
	Abbvie Inc.	Par Value \$30,000 CPN 5.050% DUE 03/15/2034 Callable 12/15/2033 @100.00 Moody A3, S&P A-	30,126	29,639

LASALLE BRISTOL, LP PENSION PLAN

Elkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor, or <u>Similar Party</u>	(c) Description of Investment - Including Maturity Date, Rate of Interest, Par or <u>Maturity Value</u>	(d) <u>Cost</u>	(e) Current
				Market <u>Value</u>
	Aercap Ireland Capital	Par Value \$90,000 CPN 3.000% DUE 10/29/2028 Callable 08/29/2028 Moody Baa1, S&P BBB+	83,767	83,336
	Allstate Corporation	Par Value \$55,000 CPN 4.200% DUE 12/15/2046 Callable 06/15/2046 @100.00 Moody A3, S&P BBB+	66,976	44,155
	Amazon.com, Inc.	Par Value \$100,000 CPN 2.500% DUE 06/03/2050 Callable 12/03/2049 @100.00 Moody A1, S&P AA	99,991	59,660
	Ameren Illinois Company	Par Value \$75,000 CPN 3.700% DUE 12/01/2047 Callable 06/01/2047 @100.00 Moody A1, S&P A	70,745	56,498
	American Electric Power Company Inc.	Par Value \$50,000 CPN 5.750% DUE 11/01/2027 Callable 10/01/2027 @100.00 Moody Baa2, S&P BBB	49,868	51,239
	American Express Company	Par Value \$70,000 CPN 5.282% DUE 07/27/2029 Moody A2, S&P A-	70,605	70,788

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SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment - Including Maturity Date, Rate of Interest, Par or Maturity Value	(d) Cost	(e) Current Market Value
	American Honda Finance Corporation	Par Value \$35,000 CPN 5.850% DUE 10/04/2030 Moody A3, S&P A-	36,486	36,458
	American Honda Finance Corporation	Par Value \$25,000 CPN 4.400% DUE 09/05/2029 Moody A3, S&P A-	24,970	24,308
	American Tower Corporation	Par Value \$90,000 CPN 2.750% DUE 01/15/2027 Callable 11/15/2026 @100.00 Moody Baa3, S&P BBB	88,315	86,443
	Anheuser-Busch Inbev Worldwide Inc.	Par Value \$70,000 CPN 5.450% DUE 01/23/2039 Callable 07/23/2038 @100.00 Moody A3, S&P A-	70,027	70,150
	Apple Inc.	Par Value \$125,000 CPN 4.375% DUE 05/13/2045 Moody Aaa, S&P AA+	127,041	110,343
	Ares Capital Corporation	Par Value \$70,000 CPN 7.000% Due 01/15/2027 Moody Baa2, S&P BBB	71,166	72,555
	Astrazeneca PLC	Par Value \$25,000 CPN 3.000% DUE 05/28/2051 Callable 11/28/2050 @ 100.00 Moody A2, S&P A+	17,711	16,375

Attachment to Form 5500, Schedule H, Part IV, item 4(i)

LASALLE BRISTOL, LP PENSION PLAN

Elkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor, or <u>Similar Party</u>	(c) Description of Investment - Including Maturity Date, Rate of Interest, Par or <u>Maturity Value</u>	(d) <u>Cost</u>	(e) Current
				Market <u>Value</u>
	Avalonbay Communities Inc.	Par Value \$20,000 CPN 5.350% DUE 06/01/2034 Callable 03/01/2034 @100.00 Moody A3, S&P A-	19,983	20,107
	Avis Budget Rental Car	Par Value \$60,000 CPN 6.020% Due 02/20/2030 Current Factor 1.000 Moody Aaa	59,981	62,210
*	Bank of America Corporation	Par Value \$125,000 CPN 2.087% DUE 06/14/2029 Callable 06/14/2028 @ 100.00 Moody A1, S&P A-	123,107	113,446
	Bank of Nova Scotia	Par Value \$50,000 CPN 2.450% DUE 02/02/2032 Moody A2, S&P A-	49,651	41,742
	BBCMS Mortgage Trust 2023-C22 Class A	Par Value \$50,000 CPN 7.126% DUE 11/17/2056 Moody Aa3	51,575	55,042
	BHP Billiton Financial	Par Value \$50,000 CPN 4.900% DUE 02/28/2033 Callable 11/28/2032 Moody A1, S&P A-	50,650	49,119

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Elkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor, or <u>Similar Party</u>	(c) Description of Investment - Including Maturity Date, Rate of Interest, Par or <u>Maturity Value</u>	(d) <u>Cost</u>	(e) Current
				Market <u>Value</u>
	Blackstone Private Credit	Par Value \$60,000 CPN 2.625% DUE 12/15/2026 Callable 11/15/2026 @ 100.00 Moody Baa2, S&P BBB-	54,259	57,176
	BMO Mortgage Trust 2023-C7 Class A-5	Par Value \$50,000 CPN 6.160% DUE 12/15/2056 Moody Aaa	51,500	52,939
	BNP Paribas	Par Value \$60,000 CPN 3.052% DUE 01/13/2031 Callable 01/13/2030 @ 100.00 Moody Baa1, S&P A-	61,560	53,528
	Borgwarner Inc.	Par Value \$90,000 CPN 4.950% DUE 08/15/2029 Moody Baa1, S&P BBB	91,120	89,501
	Boston Gas Company	Par Value \$65,000 CPN 3.001% DUE 08/01/2029 Callable 05/01/2029 @100.00 Moody Baa1, S&P BBB+	65,751	58,985
	BP Capital Markets America, Inc.	Par Value \$95,000 CPN 2.721% DUE 01/12/2032 Callable 10/12/2031 @100.00 Moody A1, S&P A-	87,559	81,292

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SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor, or <u>Similar Party</u>	(c) Description of Investment - Including Maturity Date, Rate of Interest, Par or <u>Maturity Value</u>	(d) <u>Cost</u>	(e) Current
				Market <u>Value</u>
	Brean Asset Backed 2023-RM6 Class A1	Par Value \$50,000 CPN 5.25% DUE 01/25/2063 Not Rated	44,066	44,668
	Brighthouse Financial Inc	Par Value \$30,000 CPN 3.700% DUE 06/22/2027 Moody Baa3, S&P BBB+	29,131	29,107
	Bristol-Myers Squibb	Par Value \$30,000 CPN 5.90% DUE 11/15/2033 Callable 08/15/2033 @ 100.00 Moody's A2, S&P A	30,277	31,477
	Brookfield Financial	Par Value \$35,000 CPN 4.25% DUE 06/02/2026 Callable 03/02/2026 Moody's A3 S&P A-	33,908	34,768
	Burlington Northern Santa Fe Corporation	Par Value \$55,000 CPN 5.150% DUE 09/01/2043 Callable 03/01/2043 @100.00 Moody A2, S&P AA-	61,975	52,637
	California St, Go BDS, Build America Bonds	Par Value \$35,000 CPN 7.300% DUE 10/01/2039 Moody Aa2, S&P AA-	45,511	39,851

LASALLE BRISTOL, LP PENSION PLAN

Elkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor, or <u>Similar Party</u>	(c) Description of Investment - Including Maturity Date, Rate of Interest, Par or <u>Maturity Value</u>	(d) <u>Cost</u>	(e) Current Market <u>Value</u>
	Cameron LNG LLC	Par Value \$60,000 CPN 2.902% DUE 07/15/2031 Callable 04/15/2031 @ 100.00 Moody A3, S&P A	57,411	52,245
	Capital One Financial Corporation	Par Value \$45,000 CPN 4.927% DUE 05/10/2028 Callable 05/10/2027 @100.00 Moody Baa1, S&P BBB	44,976	44,855
	Centerpoint Energy Resources Corporation	Par Value \$40,000 CPN 1.750% DUE 10/01/2030 Callable 07/01/2030 @100.00 Moody A3, S&P BBB+	36,917	33,532
	Chubb INA Holdings Inc.	Par Value \$20,000 CPN 5.000% DUE 03/15/2034 Callable 12/15/2033 @100.00 Moody A2, S&P A	20,563	19,751
	The Cigna Group	Par Value \$35,000 CPN 2.400% DUE 03/15/2030 Moody Baa1, S&P A-	34,466	30,630
	Cisco Systems, Inc.	Par Value \$45,000 CPN 5.500% DUE 01/15/2040 Moody A1, S&P AA-	60,414	45,367

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SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor, or <u>Similar Party</u>	(c) Description of Investment - Including Maturity Date, Rate of Interest, Par or <u>Maturity Value</u>	(d) <u>Cost</u>	(e) Current
				Market <u>Value</u>
	Cisco Systems, Inc.	Par Value \$5,000 CPN 5.050% DUE 02/26/2034 Callable 11/26/2033 @100.00 Moody A1, S&P AA-	4,995	4,982
	CitiGroup Inc.	Par Value \$60,000 CPN 2.666% DUE 01/29/2031 Callable 01/29/2030 @100.00 Moody A3, S&P BBB+	60,635	53,085
	CNO Global Funding	Par Value \$15,000 CPN 1.650% DUE 01/06/2025 Moody A3, S&P A-	14,122	14,994
	Comcast Corporation	Par Value \$95,000 CPN 4.250% DUE 01/15/2033 Moody A3, S&P A-	95,147	88,632
	Comcast Corporation	Par Value \$65,000 CPN 3.400% DUE 07/15/2046 Callable 01/15/2046 @ 100.00 Moody A3, S&P A-	70,064	45,642
	Commonwealth Edison Company	Par Value \$50,000 CPN 3.700% DUE 03/01/2045 Callable 09/01/2044 @100.00 Moody A1, S&P A	39,070	38,149

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SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

(a) Identity of Issue, Borrower, Lessor, or <u>Similar Party</u>	(b) Description of Investment - Including Maturity Date, Rate of Interest, Par or <u>Maturity Value</u>	(c) <u>Cost</u>	(d) <u>Current Market Value</u>
Conagra Brands Inc.	Par Value \$75,000 CPN 1.375% DUE 11/01/2027 Callable 09/01/2027 @100.00 Moody Baa3, S&P BBB-	74,638	68,090
Conocco Phillips	Par Value \$40,000 CPN 5.300% DUE 05/15/2053 Callable 11/15/2052 @100.00 Moody A2, S&P A-	39,951	37,004
Consolidated Edison Company of New York, Inc.	Par Value \$65,000 CPN 4.450% DUE 03/15/2044 Callable 09/15/2043 @ 100.00 Moody A3, S&P A-	69,105	55,515
Corebridge Financial Inc.	Par Value \$85,000 CPN 6.875% DUE 12/15/2052 Callable 09/15/2027 @ 100.00 Moody Baa3, S&P BBB-	86,869	87,229
Corporate Office Properties LP	Par Value \$70,000 CPN 2.000% DUE 01/15/2029 Callable 11/15/2028 @100.00 Moody Baa3, S&P BBB-	64,329	61,586
CVS Health Corporation	Par Value \$55,000 CPN 1.750% DUE 08/21/2030 Callable 05/21/2030 @100.00 Moody Baa3, S&P BBB	44,859	44,771

LASALLE BRISTOL, LP PENSION PLANElkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor, or <u>Similar Party</u>	(c) Description of Investment - Including Maturity Date, Rate of Interest, Par or <u>Maturity Value</u>	(d) <u>Cost</u>	(e) Current Market <u>Value</u>
	DTE Electric Company	Par Value \$90,000 CPN 2.950% DUE 03/01/2050 Callable 09/01/2049 @100.00 Moody Aa3, S&P A	98,561	58,462
	DTE Electric Company	Par Value \$25,000 CPN 2.250% DUE 03/01/2030 Moody Aa3, S&P A	21,546	22,035
	Deere & Company	Par Value \$20,000 CPN 3.100% DUE 04/15/2030 Moody A1, S&P A	18,288	18,396
	Duke Energy Corporation	Par Value \$95,000 CPN 4.300% DUE 03/15/2028 Callable 02/15/2028 @100.00 Moody Baa2, S&P BBB	91,343	93,515
	Drive Auto Rec	Par Value \$50,000 CPN 4.940% Due 05/17/2032 Moody Baa3	49,991	49,077
	Elevance Health Inc.	Par Value \$45,000 CPN 4.100% DUE 05/15/2032 Callable 02/15/2032 @100.00 Moody Baa2, S&P A	44,173	41,609
	ENEL Finance International	Par Value \$55,000 CPN 3.500% DUE 04/06/2028 Moody Baa1, S&P BBB	56,728	52,402

Attachment to Form 5500, Schedule H, Part IV, item 4(i)

LASALLE BRISTOL, LP PENSION PLAN

Elkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor, or <u>Similar Party</u>	(c) Description of Investment - Including Maturity Date, Rate of Interest, Par or <u>Maturity Value</u>	(d) <u>Cost</u>	(e) Current
				Market <u>Value</u>
	Energy Transfer LP	Par Value \$95,000 CPN 3.900% DUE 07/15/2026 Moody Baa2, S&P BBB	97,163	93,751
	Energy Transfer LP	Par Value \$20,000 CPN 6.400% DUE 12/01/2030 Callable 10/01/2030 @100.00 Moody Baa2, S&P BBB	21,436	21,133
	Enterprise Prods Oper LLC	Par Value \$50,000 CPN 2.800% DUE 01/31/2030 Moody A3, S&P A-	44,749	45,201
	Equinor ASA	Par Value \$40,000 CPN 3.950% DUE 05/15/2043 Moody Aa2, S&P AA-	44,196	32,768
	Exxon Mobil Corporation	Par Value \$30,000 CPN 3.095% DUE 08/16/2049 Callable 02/16/2049 @100.00 Moody Aa2, S&P AA-	21,971	19,986
	Fremf MTG TR 2018-K80	Par Value \$90,000 CPN 4.236% DUE 07/25/2028 Factor 1.00 Moody's Baa2	92,500	85,656

LASALLE BRISTOL, LP PENSION PLANElkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor, or <u>Similar Party</u>	(c) Description of Investment - Including Maturity Date, Rate of Interest, Par or <u>Maturity Value</u>	(d) <u>Cost</u>	(e) Current
				Market <u>Value</u>
	Florida Power & Light Company	Par Value \$55,000 CPN 5.250% DUE 02/01/2041 Callable 08/01/2040 @100.00 Moody Aa2, S&P A+	62,292	53,335
	Gallagher Arthur J & Company	Par Value \$25,000 CPN 5.150% DUE 02/15/2035 Callable 11/15/2034 @100.00 Moody Baa2, S&P BBB	24,701	24,374
	General Motors Financial Company Inc.	Par Value \$55,000 CPN 4.300% DUE 04/06/2029 Moody Baa2, S&P BBB	51,303	53,114
	Gilead Sciences, Inc.	Par Value \$40,000 CPN 4.000% DUE 09/01/2036 Callable 03/01/2036 @100.00 Moody A3, S&P BBB+	45,724	35,283
	Goldman Sachs Group, Inc.	Par Value \$105,000 CPN 1.992% DUE 01/27/2032 Callable 01/27/2031 @ 100.00 Moody A2, S&P BBB+	92,398	86,652
	GSK Consumer Healthcare Capital US LLC	Par Value \$70,000 CPN 3.625% DUE 03/24/2032 Callable 12/24/2031 @100.00 Moody Baa1, S&P BBB+	63,137	63,385

LASALLE BRISTOL, LP PENSION PLANElkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

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				Market <u>Value</u>
	HCA Inc.	Par Value \$65,000 CPN 5.200% DUE 06/01/2028 Moody Baa3, S&P BBB-	66,316	65,159
	The Home Depot, Inc.	Par Value \$60,000 CPN 4.500% DUE 12/06/2048 Callable 06/06/2048 @ 100.00 Moody A2, S&P A	62,346	51,252
	Honeywell International Inc.	Par Value \$50,000 CPN 5.250% DUE 03/01/2054 Callable 09/01/2053 @100.00 Moody A2, S&P A	50,170	46,824
	Hyundai Capital America	Par Value \$35,000 CPN 5.680% DUE 06/26/2028 Moody A3, S&P A-	34,992	35,508
	Intel Corporation	Par Value \$60,000 CPN 3.734% DUE 12/08/2047 Callable 06/08/2047 @ 100.00 Moody Baa1, S&P BBB	58,636	39,570
	Intercontinental Exchange Inc.	Par Value \$60,000 CPN 2.650% DUE 09/15/2040 Callable 03/15/2040 @ 100.00 Moody A3, S&P A-	52,090	41,914

LASALLE BRISTOL, LP PENSION PLAN

Elkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor, or <u>Similar Party</u>	(c) Description of Investment - Including Maturity Date, Rate of Interest, Par or <u>Maturity Value</u>	(d) <u>Cost</u>	(e) Current
				Market <u>Value</u>
	JPMorgan Chase & Company	Par Value \$125,000 CPN 3.882% DUE 07/24/2038 Callable 07/24/2037 @100.00 Moody A1, S&P A	122,975	106,649
	John Deere Capital Corporation	Par Value \$35,000 CPN 5.050% DUE 06/12/2034 Moody A1, S&P A	34,787	34,846
	Johnson & Johnson	Par Value \$70,000 CPN 3.500% DUE 01/15/2048 Callable 07/15/2047 @ 100.00 Moody Aaa, S&P AAA	65,038	52,582
	Johnson & Johnson	Par Value \$10,000 CPN 3.550% DUE 03/01/2036 Callable 09/01/2035 @100.00 Moody Aaa, S&P AAA	9,026	8,732
	Kimberly-Clark Corporation	Par Value \$20,000 CPN 3.900% DUE 05/04/2047 Callable 11/04/2046 @ 100.00 Moody A2, S&P A	17,563	15,616
	Kimco Realty Corporation	Par Value \$90,000 CPN 2.800% DUE 10/01/2026 Callable 07/01/2026 @100.00 Moody Baa1, S&P BBB+	87,988	87,053

LASALLE BRISTOL, LP PENSION PLAN

Elkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

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	Kinder Morgan Inc.	Par Value \$35,000 CPN 5.100% DUE 08/01/2029 Moody Baa2, S&P BBB	35,813	34,995
	Manufacturers and Traders Trust Company	Par Value \$80,000 CPN 3.400% DUE 08/17/2027 Moody A3, S&P BBB+	78,073	76,990
	Manulife Financial Corporation	Par Value \$60,000 CPN 4.061% DUE 02/24/2032 Callable 02/24/2027 @100.00 S&P A-	61,747	58,510
	Metropolitan Life Global Funding I	Par Value \$50,000 CPN 3.050% DUE 06/17/2029 Moody Aa3, S&P AA-	50,035	46,220
	MidAmerican Energy Company	Par Value \$55,000 CPN 4.800% DUE 09/15/2043 Callable 03/15/2043 @ 100.00 Moody Aa2, S&P A	59,875	49,383
	MidAmerican Energy Company	Par Value \$15,000 CPN 4.250% DUE 07/15/2049 Callable 01/15/2049 @ 100.00 Moody Aa2, S&P A	12,261	12,158

LASALLE BRISTOL, LP PENSION PLANElkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

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				Market <u>Value</u>
	Mill City Mortgage	Par Value \$35,000 CPN 3.250% DUE 07/25/2059 Factor 1.000 Moody Aaa	35,350	32,349
	Morgan Stanley	Par Value \$55,000 CPN 1.928% DUE 04/28/2032 Callable 04/28/2031 @100.00 Moody A1, S&P A-	43,987	44,986
	Motorola Solutions Inc.	Par Value \$45,000 CPN 5.000% DUE 04/15/2029 Moody Baa2, S&P BBB	44,897	44,931
	National Rural Utilities Cooperative Finance Corporation	Par Value \$60,000 CPN 3.900% DUE 11/01/2028 Callable 08/01/2028 @ 100.00 Moody A1, S&P A-	60,850	57,934
	National Rural Utilities Cooperative Finance Corporation	Par Value \$55,000 CPN 3.700% DUE 03/15/2029 Callable 12/15/2028 @ 100.00 Moody A1, S&P A-	54,877	52,561
	National Rural Utilities Cooperative Finance Corporation	Par Value \$5,000 CPN 5.800% DUE 01/15/2033 Callable 07/15/2032 @100.00 Moody A1, S&P A-	5,365	5,172

LASALLE BRISTOL, LP PENSION PLANElkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

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				Market <u>Value</u>
	Natwest Group PLC	Par Value \$50,000 CPN 1.642% DUE 06/14/2027 Callable 06/14/2026 @100.00 Moody A3, S&P BBB+	48,760	47,708
	Nevada Power Company	Par Value \$50,000 CPN 3.700% DUE 05/01/2029 Callable 02/01/2029 @100.00 Moody A2, S&P A	49,808	47,706
	Northrop Grumman Corporation	Par Value \$50,000 CPN 3.250% DUE 01/15/2028 Callable 10/15/2027 @ 100.00 Moody Baa1, S&P BBB+	52,402	47,796
	OGE Energy Corp.	Par Value \$85,000 CPN 5.450% DUE 05/15/2029 Moody Baa1, S&P BBB	87,724	86,391
	OReilly Automotive, Inc.	Par Value \$75,000 CPN 1.750% DUE 03/15/2031 Callable 12/15/2030 @100.00 Moody Baa1, S&P BBB	66,551	61,511
	Omnicom Group Inc.	Par Value \$60,000 CPN 2.600% DUE 08/01/2031 Callable 05/01/2031 @100.00 Moody Baa1, S&P BBB+	55,998	51,291

LASALLE BRISTOL, LP PENSION PLANElkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

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	Oncor Electric Delivery Company LLC	Par Value \$65,000 CPN 3.800% DUE 06/01/2049 Callable 12/01/2048 @100.00 Moodys A2, S&P A+	64,970	49,010
	Oracle Corporation	Par Value \$45,000 CPN 6.500% DUE 04/15/2038 Moody Baa2, S&P BBB	54,415	48,357
	PNC Bank, National Association	Par Value \$75,000 CPN 4.050% DUE 07/26/2028 Moody A3, S&P A-	75,100	72,454
	Pacific Gas & Electric Co.	Par Value \$50,000 CPN 3.000% DUE 06/15/2028 Moody Baa2, S&P BBB	46,002	46,851
	PayPal Holdings Inc.	Par Value \$20,000 CPN 5.150% DUE 06/01/2034 Callable 03/01/2034 @ 100.00 Moody A3, S&P A-	20,141	19,871
	Penske Truck Leasing Co., LP	Par Value \$30,000 CPN 1.700% DUE 06/15/2026 Callable 05/15/2026 @100.00 Moody Baa2, S&P BBB	29,994	28,640

LASALLE BRISTOL, LP PENSION PLAN

Elkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

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				Market <u>Value</u>
	Pepsi Co.	Par Value \$25,000 CPN 2.875% DUE 10/15/2049 Callable 04/15/2049 @100.00 Moody A1, S&P A+	16,250	16,304
	Pfizer Investment Enterprises	Par Value \$70,000 CPN 5.300% DUE 05/19/2053 Callable 11/19/2052 @ 100.00 Moody A2, S&P A	72,353	65,542
	Philip Morris International Inc.	Par Value \$60,000 CPN 4.750% DUE 11/01/2031 Callable 09/01/2031 Moody A2, S&P A-	59,044	58,677
	Principal Life Global	Par Value \$25,000 CPN 4.600% DUE 08/19/2027 Moody A1, S&P A+	24,981	24,927
	Private Export Funding Corporation	Par Value \$20,000 CPN 4.600% DUE 02/15/2034 Moody Aaa	20,016	19,615
	Prologis	Par Value \$45,000 CPN 1.250% DUE 10/15/2030 Callable 07/15/2030 @100.00 Moody A3, S&P A	36,950	36,884

LASALLE BRISTOL, LP PENSION PLANElkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

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				Market <u>Value</u>
	Prologis	Par Value \$35,000 CPN 5.000% DUE 03/15/2034 Callable @100.00 12/15/2033 Moody A3, S&P A	35,307	34,183
*	Prudential Financial, Inc.	Par Value \$35,000 CPN 3.000% DUE 03/10/2040 Callable 09/10/2039 @100.00 Moody A3, S&P A	36,726	25,832
	Public Service Electric and Gas Company	Par Value \$45,000 CPN 3.200% DUE 05/15/2029 Callable 02/15/2029 @100.00 Moody A1, S&P A	43,682	42,260
	RTX Corporation	Par Value 60,000 CPN 4.700% DUE 12/15/2041 Moody Baa1, S&P BBB+	71,675	53,255
	Sfave Coml Mtg TR 2015-5ave A-1	Par Value \$80,000 CPN 3.872% DUE 01/08/2043 Factor 1.000 S&P AAA	80,552	67,401
	SLG Office Trust 2021-OVA A	Par Value \$90,000 CPN 2.585% DUE 07/17/2041 Factor: 1.000 Not Rated	93,223	75,583

LASALLE BRISTOL, LP PENSION PLANElkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

(a) Identity of Issue, Borrower, Lessor, or <u>Similar Party</u>	(b) Description of Investment - Including Maturity Date, Rate of Interest, Par or <u>Maturity Value</u>	(c) <u>(d)</u> <u>Cost</u>	(e) Current Market <u>Value</u>
Santander Drive Auto	Par Value \$110,000 CPN 4.490% DUE 08/15/2029 Moody Aaa, S&P AAA	109,979	109,765
Santander Auto Rec	Par Value \$55,000 CPN 5.000% DUE 11/15/2029 Moody Aaa, S&P AAA	54,973	55,261
Santer Drive Auto 2023-4 CL C	Par Value \$50,000 CPN 6.040% DUE 12/15/2031 Moody Aa2	49,993	51,075
Santander Holdings USA Inc	Par Value \$50,000 CPN 3.244% DUE 10/05/2026 Moody Baa2, S&P BBB+	47,358	48,511
Santander UK Group	Par Value \$15,000 CPN 1.532% DUE 08/21/2026 Moody Baa1, S&P BBB	14,144	14,657
Simon Property Group, LP	Par Value \$45,000 CPN 3.375% DUE 06/15/2027 Callable 03/15/2027 @100.00 Moody A3, S&P A-	43,478	43,755
Simon Property Group, LP	Par Value \$70,000 CPN 3.800% DUE 07/15/2050 Callable 01/15/2050 @100.00 Moody A3, S&P A-	47,869	51,529

LASALLE BRISTOL, LP PENSION PLAN

Elkhart, Indiana

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				Market <u>Value</u>
	Sofi Professional Prgrm 2020-A A- 2FX	Par Value \$100,000 CPN 2.540% DUE 05/15/2046 Factor .39138452 S&P AAA	77,772	37,244
	Soho Trust 2021-SOHO A	Par Value \$100,000 CPN 2.786% DUE 08/12/2038 Factor 1.000 Not rated	100,172	75,225
	Southern California Edison Company	Par Value \$25,000 CPN 4.20% DUE 6/01/2025 Moody A2, S&P A-	25,005	24,932
	Southern California Edison Company	Par Value \$10,000 CPN 4.875% DUE 02/01/2027 Moody A2, S&P BBB-	10,008	10,031
	Southern California Edison Company	Par Value \$10,000 CPN 5.150% DUE 06/01/2029 Moody A2, S&P A-	9,940	10,059
	State Street Corporation	Par Value \$65,000 CPN 5.159% DUE 05/18/2034 Callable 05/18/2033 @100.00 Moody Aa3, S&P A	64,358	64,587
	Sumitomo Mitsui Financial Group	Par Value \$50,000 CPN 5.520% DUE 01/13/2028 Moody A1, S&P A-	50,322	50,795

Attachment to Form 5500, Schedule H, Part IV, item 4(i)

LASALLE BRISTOL, LP PENSION PLANElkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

<u>(a)</u>	<u>(b)</u> Identity of Issue, Borrower, Lessor, or <u>Similar Party</u>	<u>(c)</u> Description of Investment - Including Maturity Date, Rate of Interest, Par or <u>Maturity Value</u>	<u>(d)</u> <u>Cost</u>	<u>(e)</u> Current Market <u>Value</u>
	Telefonica Emisiones SAU	Par Value \$60,000 CPN 4.103% DUE 03/08/2027 Moody Baa3, S&P BBB-	63,490	59,050
	The Toronto-Dominion Bank	Par Value \$30,000 CPN 4.456% DUE 06/08/2032 Moody A2, S&P A-	30,000	28,419
	Total Energies Capital SA	Par Value \$20,000 CPN 4.724% DUE 09/10/2034 Callable 06/10/2034 @100.00 Moody Aa3, S&P A+	19,874	19,224
	Toyota Motor Credit Corp.	Par Value \$50,000 CPN 2.150% DUE 02/13/2030 Moody A1, S&P A+	43,206	43,814
	Truist Bank	Par Value \$55,000 CPN 4.632% DUE 09/17/2029 Moody A3, S&P A-	54,815	53,626
	United Parcel Service, Inc.	Par Value \$70,000 CPN 3.750% DUE 11/15/2047 Callable 05/15/2047 @100.00 Moody A2, S&P A	65,601	52,972
	U.S. Bancorp	Par Value \$55,000 CPN 4.548% DUE 07/22/2028 Callable 07/22/2027 @100.00 Moody A3, S&P A	55,000	54,550

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LASALLE BRISTOL, LP PENSION PLANElkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

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				Market <u>Value</u>
	United Health Group Incorporated	Par Value \$30,000 CPN 6.625% DUE 11/15/2037 Moody A2, S&P A+	41,563	32,980
	United Health Group Incorporated	Par Value \$65,000 CPN 4.625% DUE 07/15/2035 Moody A2, S&P A+	67,582	61,372
	Verizon Communications Inc.	Par Value \$25,000 CPN 4.400% DUE 11/01/2034 Callable 05/01/2034 @100.00 Moody Baa1, S&P BBB+	30,101	23,162
	Verizon Communications Inc.	Par Value \$58,000 CPN 4.016% DUE 12/03/2029 Callable 09/03/2029 @100.00 Moody Baa1, S&P BBB+	56,641	55,669
	Verizon Communications Inc.	Par Value \$35,000 CPN 2.550% DUE 03/21/2031 Callable 12/21/2030 @100.00 Moody Baa1, S&P BBB+	34,856	30,141
	VICI Properties LP	Par Value \$40,000 CPN 5.125% DUE 11/15/2031 Callable 09/15/2031 @100.00 Moody Baa3, S&P BBB-	39,857	39,018

LASALLE BRISTOL, LP PENSION PLANElkhart, Indiana

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				Market <u>Value</u>
	Virginia Electric & Power Company	Par Value \$25,000 CPN 5.300% DUE 08/15/2033 Callable 05/15/2033 @100.00 Moody A2, S&P BBB+	24,532	24,876
	VMware Inc.	Par Value \$30,000 CPN 4.500% DUE 05/15/2025 Callable 04/15/2025 Moody WR, S&P BBB	30,366	29,956
	Vulcan Materials Company	Par Value \$5,000 CPN 5.350% DUE 12/01/2034 Callable 09/01/2034 @100.00 Moody Baa2, S&P BBB+	4,995	4,985
	Walmart Inc.	Par Value \$60,000 CPN 4.050% DUE 06/29/2048 Callable 12/29/2047 @100.00 Moody Aa2, S&P AA	61,095	49,286
*	Wells Fargo & Company	Par Value \$110,000 CPN 4.300% DUE 07/22/2027 Moody A3, S&P BBB	113,114	108,528
	Westlake Automobile	Par Value \$60,000 CPN 5.480% DUE 09/15/2027 S&P A+	60,000	60,317

LASALLE BRISTOL, LP PENSION PLANElkhart, Indiana

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				Market <u>Value</u>
	US Treasury AD-2029	Par Value \$5,000 CPN 3.500% DUE 09/30/2029 Moody Aaa	4,907	4,811
	US Treasury AG-2029	Par Value \$63,000 CPN 4.125% DUE 11/30/2029 Moody Aaa	62,669	62,284
	US Treasury AL-2027	Par Value \$85,000 CPN 4.250% DUE 03/15/2027 Moody Aaa	84,379	84,978
	US Treasury BD-2026	Par Value \$175,000 CPN 4.625% DUE 06/30/2026 Not rated	175,065	175,938
	US Treasury E-2034	Par Value \$55,000 CPN 3.875% DUE 08/15/2034 Moody Aaa	55,837	52,005
	US Treasury F-2033	Par Value \$15,000 CPN 4.500% DUE 11/15/2033 Moody Aaa	15,379	14,932
	US Treasury Bonds	Par Value \$40,000 CPN 4.500% DUE 02/15/2044 Moody Aaa	39,083	38,179

LASALLE BRISTOL, LP PENSION PLAN

Elkhart, Indiana

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				Market <u>Value</u>
	US Treasury Bonds	Par Value \$60,000 CPN 4.125% DUE 08/15/2044 Moody Aaa	57,041	54,298
	US Treasury Security Stripped Interest	Par Value \$115,0000 DUE 02/15/2043 Not Rated	56,931	45,933
	US Treasury Security Stripped Interest	Par Value \$170,000 DUE 02/15/2044 Not rated	93,705	64,699
	US Treasury Security Stripped Interest	Par Value \$180,000 DUE 02/15/2045 Not Rated	82,861	65,293
	US Treasury Security Stripped Interest	Par Value \$120,000 DUE 02/15/2046 Not Rated	62,027	41,395
	US Treasury Security Stripped Interest	Par Value \$180,000 DUE 02/15/2047 Not Rated	80,126	59,134
	US Treasury Security Stripped Interest	Par Value \$70,000 DUE 08/15/2047 Not Rated	34,536	22,481

LASALLE BRISTOL, LP PENSION PLANElkhart, Indiana

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				Market <u>Value</u>
	US Treasury Security Stripped Interest	Par Value \$140,000 DUE 08/15/2049 Not rated	62,789	40,825
	US Treasury Security Stripped Interest	Par Value \$70,000 DUE 08/15/2051 Not Rated	31,026	18,803
	US Treasury Security Stripped Interest	Par Value \$115,000 DUE 05/15/2054 Not Rated	35,323	29,112
		Total Fixed Income		8,229,985
		<u>Pooled Separate Accounts:</u>		
*	Prudential Retirement Insurance and Annuity Company	Prudential Short-Term	205,938	205,938
		Total Pooled Separate Account		205,938
Total				8,725,209

* Denotes party-in-interest

LASALLE BRISTOL, LP PENSION PLANElkhart, Indiana

SCHEDULE OF REPORTABLE TRANSACTIONS

Year ended December 31, 2024

EIN : 35-1499063 PLAN NUMBER: 001

(a) Identity of Party <u>Involved</u>	(b) <u>Description of Asset</u>	(c) Purchase <u>Price</u>	(d) Selling <u>Price</u>	(e) Lease <u>Rental</u>	(f) Expense Included w/ <u>Transactions</u>	(g) Cost <u>of Asset</u>	(h) Current Value on Transaction <u>Date</u>	(i) Net Gain <u>(Loss)</u>
<u>Category (iii): A series of transactions in excess of 5% of the current value of Plan Assets:</u>								
Prudential Retirement Insurance and Annuity Company	Prudential Short-Term	1,355,520	-	-	-	1,355,520	1,355,520	-
		-	1,534,833	-	-	1,534,833	1,534,833	-
Concurrent Investment Advisors LLC	Deposit Program	4,770,672	-	-	-	4,770,672	4,770,672	-
		-	4,924,113	-	-	4,924,113	4,924,113	-

Active Participants by Age and Service

The number of active participants, summarized by attained age and years of credited service as of January 1, 2024, is shown below.

Age	Years of Credited Service										Total
	0	1–4	5–9	10–14	15–19	20–24	25–29	30–34	35–39	40+	
0–24	-	-	-	-	-	-	-	-	-	-	-
25–29	-	-	-	-	-	-	-	-	-	-	-
30–34	-	-	-	-	-	-	-	-	-	-	-
35–39	-	-	-	-	-	-	-	-	-	-	-
40–44	-	-	-	-	-	-	-	-	-	-	-
45–49	-	-	-	-	-	-	-	-	-	-	-
50–54	-	-	-	1	-	-	-	-	-	-	1
55–59	-	3	1	1	-	-	-	-	-	-	5
60–64	2	2	4	1	1	-	-	-	-	-	10
65–69	-	1	1	2	4	1	-	-	-	-	9
70+	-	-	1	-	-	-	-	-	-	-	1
Total	2	6	7	5	5	1	-	-	-	-	26

Appendix A – Summary of Actuarial Methods

The ultimate cost of a pension plan is the excess of actual benefits and administrative expenses paid over actual net investment return on plan assets during the plan's existence until the last payment has been made to the last participant. A plan's "actuarial cost method" determines the expected incidence of actuarial costs by allocating portions of the ultimate cost to each plan year. The cost method is thus a budgeting tool to help ensure that a plan will be adequately and systematically funded. Annual contributions are also affected by a plan's "asset valuation method" (as well as plan provisions, actuarial assumptions, and actual plan demographic and investment experience each year).

Actuarial Cost Method

The actuarial cost method used for determining the Plan's ERISA funding requirements and the FASB ASC Topic 960 values is the Unit Credit method. Under this method, an accrued benefit is determined at each active participant's assumed retirement age based on compensation and service at both the beginning and the end of the current year. The Plan's Normal Cost is the sum of the present value of the excess of each active participant's accrued benefit at the end of the current year over that at the beginning of the current year. The Plan's accrued liability is the sum of (a) the present value of each active participant's accrued benefit at the beginning of the current year plus (b) the present value of each inactive participant's benefits. This method is prescribed for ERISA funding requirements by the Pension Protection Act of 2006.

Asset Valuation Method

The asset valuation method determines the asset value used to calculate the funding requirements of the Plan. The resulting asset value is referred to as plan assets.

Plan assets are equal to the market value of assets as of the valuation date, plus the discounted value of employer contributions made after the valuation date. These contributions are discounted to the valuation date using the effective interest rate for the prior plan year.

PBGC Variable-Rate Premium Method

The standard method is used for the PBGC variable-rate premium calculation (adopted January 1, 2014).

Amortization Method

For the Plan's ERISA funding requirements, incremental Funding Shortfall amounts are amortized over a fifteen-year period, and the related shortfall amortization payment is determined on the first valuation date following the plan year in which it arises based on the segment rates used for ERISA minimum funding purposes on that date, as prescribed under IRC Section 430.

Changes in Actuarial Methods Since Prior Valuation

None.

Appendix B – Summary of Actuarial Assumptions

ECONOMIC ASSUMPTIONS

Interest Rates

The current funding and PBGC interest rates are as follows. The funding interest rates are prescribed under IRS regulations based on the Plan Sponsor’s interest rate election. The PBGC interest rates are based on the Plan Sponsor’s elected method for determining the premium funding target.

	Minimum Funding	Maximum Deductible	PBGC Premium
Segment 1 (0–5 years)	4.75%	3.62%	5.01%
Segment 2 (5–20 years)	4.87%	4.46%	5.13%
Segment 3 (20+ years)	5.59%	4.52%	5.15%
Effective Interest Rate	4.94%	4.35%	5.12%

ERISA minimum funding: 24-month average segment rates, using a four-month lookback period, adjusted to reflect a segment rate floor and applicable segment rate stabilization corridor.

Maximum Deductible Contribution: 24-month average segment rates, using a four-month lookback period, but not adjusted to reflect a segment rate floor or stabilization corridor.

PBGC premium: Spot segment rates for the month preceding the valuation date.

FASB ASC Topic 960: 4.50% per year (adopted January 1, 2024). This represents the expected long-term geometric mean return on assets based on the Plan’s investment policy, including target asset allocation, and capital market expectations.

Asset Returns

ERISA minimum funding: 4.50% per year (adopted January 1, 2024). This represents the expected long-term geometric mean return on assets based on the Plan’s investment policy, including target asset allocation, and capital market expectations.

Compensation Increases

Not applicable. Benefits are frozen.

Postretirement Benefit Increases

None. The Plan does not provide for automatic postretirement benefit increases.

Maximum Benefit and Annual Compensation Limitation Increases

Not applicable. Benefits are frozen.

Administrative Expenses

None assumed to be paid from plan assets.

DEMOGRAPHIC ASSUMPTIONS

Except where noted, demographic assumptions are based on the actuary’s judgment and continued review of experience.

Decrement Timing

Decrements are assumed to occur at the middle of the year, except that 100% retirement (see below) is assumed to occur at the beginning of the year.

Mortality

ERISA minimum funding, maximum deductible, and PBGC premium: Small Plan Static Combined mortality tables, gender-distinct, as prescribed by IRC Section 430(h)(3)(A) for IRS funding requirements (adopted January 1, 2024).

FASB ASC Topic 960: Pri-2012 Mortality Tables projected forward using Scale MP-2021 on a generational basis, with gender-distinct Employee rates before benefit commencement and Retiree or Contingent Survivor rates after benefit commencement. This represents the most current mortality experience published by the Society of Actuaries (adopted January 1, 2022).

Retirement

Annual rates of retirement are shown in the following table for active participants who are eligible to retire. These rates were adopted January 1, 2012.

Age	Rate
55	10%
56-58	1
59-60	5
61	15
62-63	20
64	10
65-66	50
67 & Over	100

Terminated vested participants are assumed to retire at age 65.

Disability

None assumed.

Schedule SB, Part V – Summary of Actuarial Methods and Assumptions

LaSalle Bristol LP Pension Plan

EIN: 35-1499063

PN: 001

Termination

Annual rates of termination for the first 5 years are based on years of service/age and gender.

Service	Males	Females
0-1	21.6%	35.0%
1-2	16.9	27.0
2-3	12.8	21.0
3-4	9.5	17.0
4-5	7.0	5.0

After the first 5 years of employment, termination rates are derived from Table T-2 of the Actuary's Handbook. Sample rates are as follows:

Age	Rate
25	5.3%
40	3.5
55	0.0

Form of Payment

Life annuity.

Marital Characteristics

For participants not in pay status: 85% of participants are assumed to be married to a spouse of the opposite sex. Males are assumed to be the same age as their spouses.

For participants in pay status: Actual birth dates of spouses are included in the census data, where relevant.

Benefits Not Valued

None.

Special Data Adjustments

None.

LASALLE BRISTOL, LP PENSION PLANElkhart, Indiana

SCHEDULE OF REPORTABLE TRANSACTIONS

Year ended December 31, 2024

EIN : 35-1499063 PLAN NUMBER: 001

(a) Identity of Party <u>Involved</u>	(b) <u>Description of Asset</u>	(c) Purchase <u>Price</u>	(d) Selling <u>Price</u>	(e) Lease <u>Rental</u>	(f) Expense Included w/ <u>Transactions</u>	(g) Cost <u>of Asset</u>	(h) Current Value on Transaction <u>Date</u>	(i) Net Gain <u>(Loss)</u>
<u>Category (iii): A series of transactions in excess of 5% of the current value of Plan Assets:</u>								
Prudential Retirement Insurance and Annuity Company	Prudential Short-Term	1,355,520	-	-	-	1,355,520	1,355,520	-
		-	1,534,833	-	-	1,534,833	1,534,833	-
Concurrent Investment Advisors LLC	Deposit Program	4,770,672	-	-	-	4,770,672	4,770,672	-
		-	4,924,113	-	-	4,924,113	4,924,113	-

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
► Round off amounts to nearest dollar.	
► Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan LaSalle Bristol LP Pension Plan	B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF LaSalle Bristol LP	D Employer Identification Number (EIN) 35-1499063
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 1 Day 1 Year 2024			
2	Assets:			
a	Market value	2a	9,793,073	
b	Actuarial value	2b	9,793,073	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	199	11,637,713	11,637,713
b	For terminated vested participants	16	345,110	345,110
c	For active participants	26	1,562,255	1,562,255
d	Total	241	13,545,078	13,545,078
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	4.94 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	0	
b	Expected plan-related expenses	6b	0	
c	Target normal cost	6c	0	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Mahrukh Mavalvala Signature of actuary	09/29/2025 Date
	Mahrukh Mavalvala Type or print name of actuary	23-05999 Most recent enrollment number
	Milliman, Inc Firm name	(206) 624-7940 Telephone number (including area code)
	1301 5th Ave., Suite 3800 Address of the firm	
	Seattle WA 98101-2605	

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	10,827	20,541
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	10,827	20,541
10 Interest on line 9 using prior year's actual return of <u>5.10</u> %	552	1,048
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		2,208
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.07</u> %		112
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		2,320
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	11,379	21,589

Part III Funding Percentages

14 Funding target attainment percentage	14	72.05%
15 Adjusted funding target attainment percentage	15	72.05%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	71.35%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/04/2024	95,280				
07/09/2024	95,280				
10/08/2024	82,654				
01/03/2025	82,654				
07/17/2025	25,000				
Totals ▶			18(b)	380,868	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	368,635

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost					
21	Discount rate:					
a	Segment rates:	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">1st segment: 4.75 %</td> <td style="width: 33%;">2nd segment: 4.87 %</td> <td style="width: 33%;">3rd segment: 5.59 %</td> </tr> </table>	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %	☐ N/A, full yield curve used
1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %				
b	Applicable month (enter code)	21b	4			
22	Weighted average retirement age	22	63			
23	Mortality table(s) (see instructions) ☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute					
Part VI	Miscellaneous Items					
24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No					
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No					
26	Demographic and benefit information					
a	Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No			
b	Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☐ Yes ☒ No			
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.	27				
Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years					
28	Unpaid minimum required contributions for all prior years	28	0			
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0			
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0			
Part VIII	Minimum Required Contribution For Current Year					
31	Target normal cost and excess assets (see instructions):					
a	Target normal cost (line 6c)	31a	0			
b	Excess assets, if applicable, but not greater than line 31a	31b	0			
32	Amortization installments:	Outstanding Balance	Installment			
a	Net shortfall amortization installment	3,784,973	367,350			
b	Waiver amortization installment					
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33			
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)		34 367,350			
35	Balances elected for use to offset funding requirement	Carryover balance	Prefunding balance			
36	Additional cash requirement (line 34 minus line 35)		36 367,350			
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)		37 368,635			
38	Present value of excess contributions for current year (see instructions)					
a	Total (excess, if any, of line 37 over line 36)		38a 1,285			
b	Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b 0			
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39 0			
40	Unpaid minimum required contributions for all years		40 0			
Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)					
41	If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021					

Appendix A – Summary of Actuarial Methods

The ultimate cost of a pension plan is the excess of actual benefits and administrative expenses paid over actual net investment return on plan assets during the plan's existence until the last payment has been made to the last participant. A plan's "actuarial cost method" determines the expected incidence of actuarial costs by allocating portions of the ultimate cost to each plan year. The cost method is thus a budgeting tool to help ensure that a plan will be adequately and systematically funded. Annual contributions are also affected by a plan's "asset valuation method" (as well as plan provisions, actuarial assumptions, and actual plan demographic and investment experience each year).

Actuarial Cost Method

The actuarial cost method used for determining the Plan's ERISA funding requirements and the FASB ASC Topic 960 values is the Unit Credit method. Under this method, an accrued benefit is determined at each active participant's assumed retirement age based on compensation and service at both the beginning and the end of the current year. The Plan's Normal Cost is the sum of the present value of the excess of each active participant's accrued benefit at the end of the current year over that at the beginning of the current year. The Plan's accrued liability is the sum of (a) the present value of each active participant's accrued benefit at the beginning of the current year plus (b) the present value of each inactive participant's benefits. This method is prescribed for ERISA funding requirements by the Pension Protection Act of 2006.

Asset Valuation Method

The asset valuation method determines the asset value used to calculate the funding requirements of the Plan. The resulting asset value is referred to as plan assets.

Plan assets are equal to the market value of assets as of the valuation date, plus the discounted value of employer contributions made after the valuation date. These contributions are discounted to the valuation date using the effective interest rate for the prior plan year.

PBGC Variable-Rate Premium Method

The standard method is used for the PBGC variable-rate premium calculation (adopted January 1, 2014).

Amortization Method

For the Plan's ERISA funding requirements, incremental Funding Shortfall amounts are amortized over a fifteen-year period, and the related shortfall amortization payment is determined on the first valuation date following the plan year in which it arises based on the segment rates used for ERISA minimum funding purposes on that date, as prescribed under IRC Section 430.

Changes in Actuarial Methods Since Prior Valuation

None.

Appendix B – Summary of Actuarial Assumptions

ECONOMIC ASSUMPTIONS

Interest Rates

The current funding and PBGC interest rates are as follows. The funding interest rates are prescribed under IRS regulations based on the Plan Sponsor’s interest rate election. The PBGC interest rates are based on the Plan Sponsor’s elected method for determining the premium funding target.

	Minimum Funding	Maximum Deductible	PBGC Premium
Segment 1 (0–5 years)	4.75%	3.62%	5.01%
Segment 2 (5–20 years)	4.87%	4.46%	5.13%
Segment 3 (20+ years)	5.59%	4.52%	5.15%
Effective Interest Rate	4.94%	4.35%	5.12%

ERISA minimum funding: 24-month average segment rates, using a four-month lookback period, adjusted to reflect a segment rate floor and applicable segment rate stabilization corridor.

Maximum Deductible Contribution: 24-month average segment rates, using a four-month lookback period, but not adjusted to reflect a segment rate floor or stabilization corridor.

PBGC premium: Spot segment rates for the month preceding the valuation date.

FASB ASC Topic 960: 4.50% per year (adopted January 1, 2024). This represents the expected long-term geometric mean return on assets based on the Plan’s investment policy, including target asset allocation, and capital market expectations.

Asset Returns

ERISA minimum funding: 4.50% per year (adopted January 1, 2024). This represents the expected long-term geometric mean return on assets based on the Plan’s investment policy, including target asset allocation, and capital market expectations.

Compensation Increases

Not applicable. Benefits are frozen.

Postretirement Benefit Increases

None. The Plan does not provide for automatic postretirement benefit increases.

Maximum Benefit and Annual Compensation Limitation Increases

Not applicable. Benefits are frozen.

Administrative Expenses

None assumed to be paid from plan assets.

DEMOGRAPHIC ASSUMPTIONS

Except where noted, demographic assumptions are based on the actuary’s judgment and continued review of experience.

Decrement Timing

Decrements are assumed to occur at the middle of the year, except that 100% retirement (see below) is assumed to occur at the beginning of the year.

Mortality

ERISA minimum funding, maximum deductible, and PBGC premium: Small Plan Static Combined mortality tables, gender-distinct, as prescribed by IRC Section 430(h)(3)(A) for IRS funding requirements (adopted January 1, 2024).

FASB ASC Topic 960: Pri-2012 Mortality Tables projected forward using Scale MP-2021 on a generational basis, with gender-distinct Employee rates before benefit commencement and Retiree or Contingent Survivor rates after benefit commencement. This represents the most current mortality experience published by the Society of Actuaries (adopted January 1, 2022).

Retirement

Annual rates of retirement are shown in the following table for active participants who are eligible to retire. These rates were adopted January 1, 2012.

Age	Rate
55	10%
56-58	1
59-60	5
61	15
62-63	20
64	10
65-66	50
67 & Over	100

Terminated vested participants are assumed to retire at age 65.

Disability

None assumed.

Schedule SB, Part V – Summary of Actuarial Methods and Assumptions

LaSalle Bristol LP Pension Plan

EIN: 35-1499063

PN: 001

Termination

Annual rates of termination for the first 5 years are based on years of service/age and gender.

Service	Males	Females
0-1	21.6%	35.0%
1-2	16.9	27.0
2-3	12.8	21.0
3-4	9.5	17.0
4-5	7.0	5.0

After the first 5 years of employment, termination rates are derived from Table T-2 of the Actuary's Handbook. Sample rates are as follows:

Age	Rate
25	5.3%
40	3.5
55	0.0

Form of Payment

Life annuity.

Marital Characteristics

For participants not in pay status: 85% of participants are assumed to be married to a spouse of the opposite sex. Males are assumed to be the same age as their spouses.

For participants in pay status: Actual birth dates of spouses are included in the census data, where relevant.

Benefits Not Valued

None.

Special Data Adjustments

None.

Appendix C – Summary of Principal Plan Provisions

This summary of plan provisions is intended to only describe the essential features of the Plan. All eligibility requirements and benefit amounts shall be determined in strict accordance with the plan document itself.

Definitions

Accrued Benefit: The accrued benefit is equal to the greater of (a) or (b), as follows:

- (a) 1.25% of the participant's final average compensation less than or equal to his covered compensation, plus 1.60% of the participant's final average compensation in excess of his covered compensation, the total multiplied by his benefit service* (not to exceed 35 years), or
- (b) The accrued benefit available under the North American Philips Plan for salaried employees as of December 31, 1980.

Benefit service was frozen as of December 31, 1996.

Compensation was frozen as of December 31, 2008.

Actuarially Equivalent: Equality in value such that the present value of the amount under any form of payment is essentially the same as the present value of the amount under the normal form of annuity payment for single participants. In general, for purposes other than determining lump sum amounts, actuarially equivalent factors are based on the 1971 Group Mortality Table weighted 90% Male and 10% Female projected to 1978 by Scale E and the lesser of 7.50% or that which would be used in determining lump sums under IRC 417(e) for the interest rate. For purposes of determining lump sum distribution amounts, actuarially equivalent factors are based on the applicable mortality table specified in IRS Notice 2016-50 for the plan year of distribution and the statutory three-tier segment interest rates in effect for the November prior to the plan year of distribution.

Plan Effective Date: October 21, 1984.

Plan Year: The 12-month period beginning January 1 and ending December 31.

Vesting Service: A full year is credited for each employment year in which 1,000 or more hours of service are credited. No partial years of Vesting Service are credited.

Eligibility for Participation

Participation in the Plan is frozen as of December 31, 1996. However, on or after January 1, 1981, but before January 1, 1997, eligible employees became participants following the attainment of age 21 and the completion of 1,000 hours of service in a one-year period beginning on the employee's commencement date; or if the employee is age 30 and is customarily employed for 1,000 hours of service per calendar year.

Normal Retirement

Normal Retirement Date: The first day of the month coincident with or next following the attainment of age 65.

Normal Retirement Benefit: The Accrued Benefit.

Early Retirement

Early Retirement Date: The first day of the month coincident with or next following the attainment of age 55.

Early Retirement Benefit: A Participant's Early Retirement Benefit is a monthly pension benefit equal to his Accrued Benefit determined as of his Early Retirement Date, reduced by 0.3% for each month the benefit commencement date precedes normal retirement, if the participant has less than 30 years of service. If the participant has attained age 55 and has at least 30 years of service, the accrued benefit is reduced by 0.3% for each month the benefit commencement date precedes age 62.

Deferred Retirement

Deferred Retirement Date: The first day of the month coincident with or next following the date of termination of service if it occurs after the Normal Retirement Date.

Deferred Retirement Benefit: The Accrued Benefit determined as of the Deferred Retirement Date.

Termination

Termination Date: The date of termination of service other than for reasons of retirement, disability, or death.

Termination Benefit: The Accrued Benefit, multiplied by the vested percentage in the following table, payable at the Normal Retirement Date, or payable as of the first day of any month coincident with or next following attainment of age 55 if at least 15 years of Vesting Service have been completed (actuarially reduced for commencement prior to Normal Retirement Date).

Years of Vesting Service	Vested Percentage
Less than 5	0%
5 or more	100%

Preretirement Death

Preretirement Death Benefit Eligibility: Surviving spouses of participants with a vested Accrued Benefit who die before commencement of payments, provided they have been married at least one year.

Preretirement Death Benefit: 50% of the benefit which would have been payable had the deceased participant instead terminated service on the date of death, survived to his earliest possible benefit commencement date, elected a joint and 50% survivor annuity, and died on that same date.

Forms of Payment

Normal Forms: Life annuity if single, actuarially equivalent joint and 50% survivor annuity if married.

Optional Forms: Life annuity; actuarially equivalent life annuity with 5, 10, or 15 years certain; actuarially equivalent joint and 50% to 100% (as elected) survivor annuity.

Small Lump Sum: Payable automatically if the actuarially equivalent present value of the vested Accrued Benefit is \$1,000 or less.

Schedule SB, Line 19 – Discounted Employer Contributions
Plan Name: LaSalle Bristol LP Pension Plan
EIN: 35-1499063
PN: 001

Employer Contributions for Prior Plan Year

The employer contributions for the prior plan year ending December 31, 2024 were paid or are payable on the dates and in the amounts shown below. The prior plan year's Effective Interest Rate of 4.94% per year is used to discount contributions back to January 1, 2024. Contributions (or portions of contributions) made after the due date for a quarterly required contribution are penalized an additional 5% per year during the late period. Contributions made solely to avoid the application of benefit restrictions cannot be considered in determining excess contributions.

Date	Contribution Amount	Discounted Value as of 1/1/2024 without Penalty	Penalty Amount	Discounted Value as of 1/1/2024 with Penalty
April 4, 2024	\$95,280	\$94,108	\$0	\$94,108
July 9, 2024	95,280	92,924	0	92,924
October 8, 2024	82,654	79,650	0	79,650
January 3, 2025	82,654	78,742	0	78,742
July 17, 2025	<u>25,000</u>	<u>23,211</u>	0	<u>23,211</u>
Total	380,868	368,635	0	368,635

Active Participants by Age and Service

The number of active participants, summarized by attained age and years of credited service as of January 1, 2024, is shown below.

Age	Years of Credited Service										Total
	0	1–4	5–9	10–14	15–19	20–24	25–29	30–34	35–39	40+	
0–24	-	-	-	-	-	-	-	-	-	-	-
25–29	-	-	-	-	-	-	-	-	-	-	-
30–34	-	-	-	-	-	-	-	-	-	-	-
35–39	-	-	-	-	-	-	-	-	-	-	-
40–44	-	-	-	-	-	-	-	-	-	-	-
45–49	-	-	-	-	-	-	-	-	-	-	-
50–54	-	-	-	1	-	-	-	-	-	-	1
55–59	-	3	1	1	-	-	-	-	-	-	5
60–64	2	2	4	1	1	-	-	-	-	-	10
65–69	-	1	1	2	4	1	-	-	-	-	9
70+	-	-	1	-	-	-	-	-	-	-	1
Total	2	6	7	5	5	1	-	-	-	-	26

Exhibit 10

Shortfall Amortization

The amount needed to amortize the Funding Shortfall to the Applicable Funding Target, in combination with prior Shortfall Amortizations, for the plan year beginning January 1, 2024 is determined below. The net Funding Shortfall for a plan year is amortized in fifteen level payments. The present value and amortization factors shown below are based on the interest rates for determining the Applicable Funding Target for the current plan year.

1. Present value of remaining prior Shortfall Amortizations

	<u>Date</u> <u>Established</u>	<u>Amortization</u> <u>Amount</u>	<u>Years</u> <u>Remaining</u>	<u>Present Value</u> <u>Factor</u>	<u>Present</u> <u>Value</u>
a.	1/1/2022	\$105,505	13	9.938551	\$1,048,567
b.	1/1/2023	<u>275,613</u>	14	10.477482	<u>2,887,730</u>
c.	Total	381,118			3,936,297

2. Shortfall Amortization for current plan year

a.	Applicable Funding Target	13,545,078
b.	Actuarial Value of Assets less Carryover and Prefunding Balances	9,760,105
c.	Is the plan exempt from establishing a Shortfall Amortization for the current year?	No
d.	Funding Shortfall [(a) - (b), but not < \$0]	3,784,973
e.	Net Funding Shortfall [If (d) > \$0, (d) - (1c), otherwise n/a]	(151,324)
f.	Amortization factor	10.991387
g.	Shortfall Amortization for current plan year [(e) ÷ (f)]	(\$13,768)

3. Total Shortfall Amortizations

[(1c) + (2g), but not < \$0]	367,350
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Schedule SB, Line 24 – Change in Assumption
Plan Name: LaSalle Bristol LP Pension Plan
EIN: 35-1499063
PN: 001

CHANGES IN ACTUARIAL ASSUMPTIONS SINCE PRIOR VALUATION

Interest rates for ERISA minimum funding: Effective January 1, 2024, the interest rates used to determine the minimum funding requirements were updated based on the applicable 24-month average segment rates with a four-month lookback from the valuation date, adjusted to reflect the segment rate floor and applicable stabilization corridor. The interest rates were updated to comply with IRS requirements.

Interest rates for maximum deductible: Effective January 1, 2024, the interest rates used for maximum deductible purposes were updated based on the applicable 24-month average segment rates with a four-month lookback from the valuation date, but not adjusted to reflect a segment rate floor or stabilization corridor. The interest rates were updated to comply with IRS requirements.

PBGC premium: Effective January 1, 2024, the interest rates used for PBGC premium purposes were updated to the applicable spot segment rates in effect for the month preceding the valuation date. The interest rates were updated to comply with PBGC requirements.

Interest rate for FASB ASC Topic 960 and asset return for minimum funding: Effective January 1, 2024, the FASB 960 interest rate and the asset return for minimum funding purposes was changed from 3.50% to 4.50% per year. The interest rate and asset return assumption were changed to reflect capital market expectations.

Mortality for minimum funding, maximum deductible, and PBGC premium: Effective January 1, 2024, the mortality table was updated as prescribed by IRC Section 430(h)(3)(A). The mortality assumption was updated to comply with IRS and PBGC requirements.

Schedule SB, Line 22 - Description of Weighted Average Retirement Age
LaSalle Bristol LP Pension Plan
EIN: 35-1499063
PN: 001

Weighted Average Retirement Age

The weighted average retirement age is 63. This equals the sum, over all retirement ages, of the retirement age multiplied by the probability of retiring at that age, as shown below.

(a) Possible Retirement Age "r"	(b) Assumed Rate of Retirement at Age "r"	(c) Probability of Person Age 55 Still Working at "r"	(d) (b) x (c) = Probability of Person Age 55 Retiring at "r"	(e) (a) x (d) = Component of Weighted Average Retirement Age
55	0.100	1.000	0.100	5.500
56	0.010	0.900	0.009	0.504
57	0.010	0.891	0.009	0.513
58	0.010	0.882	0.009	0.522
59	0.050	0.873	0.044	2.596
60	0.050	0.829	0.041	2.460
61	0.150	0.788	0.118	7.198
62	0.200	0.670	0.134	8.308
63	0.200	0.536	0.107	6.741
64	0.100	0.429	0.043	2.752
65	0.500	0.386	0.193	12.545
66	0.500	0.193	0.097	6.402
67	1.000	0.097	0.097	6.499
Weighted Average Retirement Age:				62.540
Rounded to Nearest Age:				63

Schedule SB, Line 19 – Discounted Employer Contributions
Plan Name: LaSalle Bristol LP Pension Plan
EIN: 35-1499063
PN: 001

Employer Contributions for Prior Plan Year

The employer contributions for the prior plan year ending December 31, 2024 were paid or are payable on the dates and in the amounts shown below. The prior plan year's Effective Interest Rate of 4.94% per year is used to discount contributions back to January 1, 2024. Contributions (or portions of contributions) made after the due date for a quarterly required contribution are penalized an additional 5% per year during the late period. Contributions made solely to avoid the application of benefit restrictions cannot be considered in determining excess contributions.

Date	Contribution Amount	Discounted Value as of 1/1/2024 without Penalty	Penalty Amount	Discounted Value as of 1/1/2024 with Penalty
April 4, 2024	\$95,280	\$94,108	\$0	\$94,108
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January 3, 2025	82,654	78,742	0	78,742
July 17, 2025	<u>25,000</u>	<u>23,211</u>	0	<u>23,211</u>
Total	380,868	368,635	0	368,635

Schedule SB, Line 22 - Description of Weighted Average Retirement Age
LaSalle Bristol LP Pension Plan
EIN: 35-1499063
PN: 001

Weighted Average Retirement Age

The weighted average retirement age is 63. This equals the sum, over all retirement ages, of the retirement age multiplied by the probability of retiring at that age, as shown below.

(a)	(b)	(c)	(d)	(e)
Possible Retirement Age "r"	Assumed Rate of Retirement at Age "r"	Probability of Person Age 55 Still Working at "r"	(b) x (c) = Probability of Person Age 55 Retiring at "r"	(a) x (d) = Component of Weighted Average Retirement Age
55	0.100	1.000	0.100	5.500
56	0.010	0.900	0.009	0.504
57	0.010	0.891	0.009	0.513
58	0.010	0.882	0.009	0.522
59	0.050	0.873	0.044	2.596
60	0.050	0.829	0.041	2.460
61	0.150	0.788	0.118	7.198
62	0.200	0.670	0.134	8.308
63	0.200	0.536	0.107	6.741
64	0.100	0.429	0.043	2.752
65	0.500	0.386	0.193	12.545
66	0.500	0.193	0.097	6.402
67	1.000	0.097	0.097	6.499
Weighted Average Retirement Age:				62.540
Rounded to Nearest Age:				63

Appendix C – Summary of Principal Plan Provisions

This summary of plan provisions is intended to only describe the essential features of the Plan. All eligibility requirements and benefit amounts shall be determined in strict accordance with the plan document itself.

Definitions

Accrued Benefit: The accrued benefit is equal to the greater of (a) or (b), as follows:

- (a) 1.25% of the participant's final average compensation less than or equal to his covered compensation, plus 1.60% of the participant's final average compensation in excess of his covered compensation, the total multiplied by his benefit service* (not to exceed 35 years), or
- (b) The accrued benefit available under the North American Philips Plan for salaried employees as of December 31, 1980.

Benefit service was frozen as of December 31, 1996.

Compensation was frozen as of December 31, 2008.

Actuarially Equivalent: Equality in value such that the present value of the amount under any form of payment is essentially the same as the present value of the amount under the normal form of annuity payment for single participants. In general, for purposes other than determining lump sum amounts, actuarially equivalent factors are based on the 1971 Group Mortality Table weighted 90% Male and 10% Female projected to 1978 by Scale E and the lesser of 7.50% or that which would be used in determining lump sums under IRC 417(e) for the interest rate. For purposes of determining lump sum distribution amounts, actuarially equivalent factors are based on the applicable mortality table specified in IRS Notice 2016-50 for the plan year of distribution and the statutory three-tier segment interest rates in effect for the November prior to the plan year of distribution.

Plan Effective Date: October 21, 1984.

Plan Year: The 12-month period beginning January 1 and ending December 31.

Vesting Service: A full year is credited for each employment year in which 1,000 or more hours of service are credited. No partial years of Vesting Service are credited.

Eligibility for Participation

Participation in the Plan is frozen as of December 31, 1996. However, on or after January 1, 1981, but before January 1, 1997, eligible employees became participants following the attainment of age 21 and the completion of 1,000 hours of service in a one-year period beginning on the employee's commencement date; or if the employee is age 30 and is customarily employed for 1,000 hours of service per calendar year.

Normal Retirement

Normal Retirement Date: The first day of the month coincident with or next following the attainment of age 65.

Normal Retirement Benefit: The Accrued Benefit.

Early Retirement

Early Retirement Date: The first day of the month coincident with or next following the attainment of age 55.

Early Retirement Benefit: A Participant's Early Retirement Benefit is a monthly pension benefit equal to his Accrued Benefit determined as of his Early Retirement Date, reduced by 0.3% for each month the benefit commencement date precedes normal retirement, if the participant has less than 30 years of service. If the participant has attained age 55 and has at least 30 years of service, the accrued benefit is reduced by 0.3% for each month the benefit commencement date precedes age 62.

Deferred Retirement

Deferred Retirement Date: The first day of the month coincident with or next following the date of termination of service if it occurs after the Normal Retirement Date.

Deferred Retirement Benefit: The Accrued Benefit determined as of the Deferred Retirement Date.

Termination

Termination Date: The date of termination of service other than for reasons of retirement, disability, or death.

Termination Benefit: The Accrued Benefit, multiplied by the vested percentage in the following table, payable at the Normal Retirement Date, or payable as of the first day of any month coincident with or next following attainment of age 55 if at least 15 years of Vesting Service have been completed (actuarially reduced for commencement prior to Normal Retirement Date).

Years of Vesting Service	Vested Percentage
Less than 5	0%
5 or more	100%

Preretirement Death

Preretirement Death Benefit Eligibility: Surviving spouses of participants with a vested Accrued Benefit who die before commencement of payments, provided they have been married at least one year.

Preretirement Death Benefit: 50% of the benefit which would have been payable had the deceased participant instead terminated service on the date of death, survived to his earliest possible benefit commencement date, elected a joint and 50% survivor annuity, and died on that same date.

Forms of Payment

Normal Forms: Life annuity if single, actuarially equivalent joint and 50% survivor annuity if married.

Optional Forms: Life annuity; actuarially equivalent life annuity with 5, 10, or 15 years certain; actuarially equivalent joint and 50% to 100% (as elected) survivor annuity.

Small Lump Sum: Payable automatically if the actuarially equivalent present value of the vested Accrued Benefit is \$1,000 or less.

LASALLE BRISTOL, LP PENSION PLANElkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024

EIN : 35-1499063 PLAN NUMBER: 001

Information in support of Form 5500, Schedule H, Part IV, item 4(i)

<u>(a)</u>	<u>(b)</u> Identity of Issue, Borrower, Lessor, or Similar Party	<u>(c)</u> Description of Investment - Including Maturity Date, Rate of Interest, Par or Maturity Value	<u>(d)</u> Cost	<u>(e)</u> Current Market Value
		<u>Cash & Cash Alternatives:</u>		
	Fidelity	Government Cash Reserves	-	289,286
		Total Cash & Cash Alternatives		289,286
		<u>Fixed Income (Corporate Bonds, Corporate Mortgage and Asset Backed Securities, Foreign Bonds, and Treasury Notes and Government Bonds):</u>		
	AT&T Inc.	Par Value \$50,000 CPN 4.350% DUE 03/01/2029 Callable 12/01/2028 @100.00 Moody Baa2 , S&P BBB	52,468	48,917
	AT&T Inc	Par Value \$45,000 CPN 1.650% DUE 02/01/2028 Callable 12/01/2027 @100.00 Moody Baa2, S&P BBB	45,245	40,919
	Abbvie Inc.	Par Value \$30,000 CPN 5.050% DUE 03/15/2034 Callable 12/15/2033 @100.00 Moody A3, S&P A-	30,126	29,639

LASALLE BRISTOL, LP PENSION PLAN

Elkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor, or <u>Similar Party</u>	(c) Description of Investment - Including Maturity Date, Rate of Interest, Par or <u>Maturity Value</u>	(d) <u>Cost</u>	(e) Current Market <u>Value</u>
	Aercap Ireland Capital	Par Value \$90,000 CPN 3.000% DUE 10/29/2028 Callable 08/29/2028 Moody Baa1, S&P BBB+	83,767	83,336
	Allstate Corporation	Par Value \$55,000 CPN 4.200% DUE 12/15/2046 Callable 06/15/2046 @100.00 Moody A3, S&P BBB+	66,976	44,155
	Amazon.com, Inc.	Par Value \$100,000 CPN 2.500% DUE 06/03/2050 Callable 12/03/2049 @100.00 Moody A1, S&P AA	99,991	59,660
	Ameren Illinois Company	Par Value \$75,000 CPN 3.700% DUE 12/01/2047 Callable 06/01/2047 @100.00 Moody A1, S&P A	70,745	56,498
	American Electric Power Company Inc.	Par Value \$50,000 CPN 5.750% DUE 11/01/2027 Callable 10/01/2027 @100.00 Moody Baa2, S&P BBB	49,868	51,239
	American Express Company	Par Value \$70,000 CPN 5.282% DUE 07/27/2029 Moody A2, S&P A-	70,605	70,788

LASALLE BRISTOL, LP PENSION PLANElkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment - Including Maturity Date, Rate of Interest, Par or Maturity Value	(d) Cost	(e) Current Market Value
	American Honda Finance Corporation	Par Value \$35,000 CPN 5.850% DUE 10/04/2030 Moody A3, S&P A-	36,486	36,458
	American Honda Finance Corporation	Par Value \$25,000 CPN 4.400% DUE 09/05/2029 Moody A3, S&P A-	24,970	24,308
	American Tower Corporation	Par Value \$90,000 CPN 2.750% DUE 01/15/2027 Callable 11/15/2026 @100.00 Moody Baa3, S&P BBB	88,315	86,443
	Anheuser-Busch Inbev Worldwide Inc.	Par Value \$70,000 CPN 5.450% DUE 01/23/2039 Callable 07/23/2038 @100.00 Moody A3, S&P A-	70,027	70,150
	Apple Inc.	Par Value \$125,000 CPN 4.375% DUE 05/13/2045 Moody Aaa, S&P AA+	127,041	110,343
	Ares Capital Corporation	Par Value \$70,000 CPN 7.000% Due 01/15/2027 Moody Baa2, S&P BBB	71,166	72,555
	Astrazeneca PLC	Par Value \$25,000 CPN 3.000% DUE 05/28/2051 Callable 11/28/2050 @ 100.00 Moody A2, S&P A+	17,711	16,375

Attachment to Form 5500, Schedule H, Part IV, item 4(i)

LASALLE BRISTOL, LP PENSION PLAN

Elkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor, or <u>Similar Party</u>	(c) Description of Investment - Including Maturity Date, Rate of Interest, Par or <u>Maturity Value</u>	(d) <u>Cost</u>	(e) Current
				Market <u>Value</u>
	Avalonbay Communities Inc.	Par Value \$20,000 CPN 5.350% DUE 06/01/2034 Callable 03/01/2034 @100.00 Moody A3, S&P A-	19,983	20,107
	Avis Budget Rental Car	Par Value \$60,000 CPN 6.020% Due 02/20/2030 Current Factor 1.000 Moody Aaa	59,981	62,210
*	Bank of America Corporation	Par Value \$125,000 CPN 2.087% DUE 06/14/2029 Callable 06/14/2028 @ 100.00 Moody A1, S&P A-	123,107	113,446
	Bank of Nova Scotia	Par Value \$50,000 CPN 2.450% DUE 02/02/2032 Moody A2, S&P A-	49,651	41,742
	BBCMS Mortgage Trust 2023-C22 Class A	Par Value \$50,000 CPN 7.126% DUE 11/17/2056 Moody Aa3	51,575	55,042
	BHP Billiton Financial	Par Value \$50,000 CPN 4.900% DUE 02/28/2033 Callable 11/28/2032 Moody A1, S&P A-	50,650	49,119

LASALLE BRISTOL, LP PENSION PLANElkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor, or <u>Similar Party</u>	(c) Description of Investment - Including Maturity Date, Rate of Interest, Par or <u>Maturity Value</u>	(d) <u>Cost</u>	(e) Current
				Market <u>Value</u>
	Blackstone Private Credit	Par Value \$60,000 CPN 2.625% DUE 12/15/2026 Callable 11/15/2026 @ 100.00 Moody Baa2, S&P BBB-	54,259	57,176
	BMO Mortgage Trust 2023-C7 Class A-5	Par Value \$50,000 CPN 6.160% DUE 12/15/2056 Moody Aaa	51,500	52,939
	BNP Paribas	Par Value \$60,000 CPN 3.052% DUE 01/13/2031 Callable 01/13/2030 @ 100.00 Moody Baa1, S&P A-	61,560	53,528
	Borgwarner Inc.	Par Value \$90,000 CPN 4.950% DUE 08/15/2029 Moody Baa1, S&P BBB	91,120	89,501
	Boston Gas Company	Par Value \$65,000 CPN 3.001% DUE 08/01/2029 Callable 05/01/2029 @100.00 Moody Baa1, S&P BBB+	65,751	58,985
	BP Capital Markets America, Inc.	Par Value \$95,000 CPN 2.721% DUE 01/12/2032 Callable 10/12/2031 @100.00 Moody A1, S&P A-	87,559	81,292

LASALLE BRISTOL, LP PENSION PLANElkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor, or <u>Similar Party</u>	(c) Description of Investment - Including Maturity Date, Rate of Interest, Par or <u>Maturity Value</u>	(d) <u>Cost</u>	(e) Current
				Market <u>Value</u>
	Brean Asset Backed 2023-RM6 Class A1	Par Value \$50,000 CPN 5.25% DUE 01/25/2063 Not Rated	44,066	44,668
	Brighthouse Financial Inc	Par Value \$30,000 CPN 3.700% DUE 06/22/2027 Moody Baa3, S&P BBB+	29,131	29,107
	Bristol-Myers Squibb	Par Value \$30,000 CPN 5.90% DUE 11/15/2033 Callable 08/15/2033 @ 100.00 Moody's A2, S&P A	30,277	31,477
	Brookfield Financial	Par Value \$35,000 CPN 4.25% DUE 06/02/2026 Callable 03/02/2026 Moody's A3 S&P A-	33,908	34,768
	Burlington Northern Santa Fe Corporation	Par Value \$55,000 CPN 5.150% DUE 09/01/2043 Callable 03/01/2043 @100.00 Moody A2, S&P AA-	61,975	52,637
	California St, Go BDS, Build America Bonds	Par Value \$35,000 CPN 7.300% DUE 10/01/2039 Moody Aa2, S&P AA-	45,511	39,851

LASALLE BRISTOL, LP PENSION PLANElkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment - Including Maturity Date, Rate of Interest, Par or Maturity Value	(d) Cost	(e) Current Market Value
	Cameron LNG LLC	Par Value \$60,000 CPN 2.902% DUE 07/15/2031 Callable 04/15/2031 @ 100.00 Moody A3, S&P A	57,411	52,245
	Capital One Financial Corporation	Par Value \$45,000 CPN 4.927% DUE 05/10/2028 Callable 05/10/2027 @100.00 Moody Baa1, S&P BBB	44,976	44,855
	Centerpoint Energy Resources Corporation	Par Value \$40,000 CPN 1.750% DUE 10/01/2030 Callable 07/01/2030 @100.00 Moody A3, S&P BBB+	36,917	33,532
	Chubb INA Holdings Inc.	Par Value \$20,000 CPN 5.000% DUE 03/15/2034 Callable 12/15/2033 @100.00 Moody A2, S&P A	20,563	19,751
	The Cigna Group	Par Value \$35,000 CPN 2.400% DUE 03/15/2030 Moody Baa1, S&P A-	34,466	30,630
	Cisco Systems, Inc.	Par Value \$45,000 CPN 5.500% DUE 01/15/2040 Moody A1, S&P AA-	60,414	45,367

LASALLE BRISTOL, LP PENSION PLANElkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor, or <u>Similar Party</u>	(c) Description of Investment - Including Maturity Date, Rate of Interest, Par or <u>Maturity Value</u>	(d) <u>Cost</u>	(e) Current
				Market <u>Value</u>
	Cisco Systems, Inc.	Par Value \$5,000 CPN 5.050% DUE 02/26/2034 Callable 11/26/2033 @100.00 Moody A1, S&P AA-	4,995	4,982
	CitiGroup Inc.	Par Value \$60,000 CPN 2.666% DUE 01/29/2031 Callable 01/29/2030 @100.00 Moody A3, S&P BBB+	60,635	53,085
	CNO Global Funding	Par Value \$15,000 CPN 1.650% DUE 01/06/2025 Moody A3, S&P A-	14,122	14,994
	Comcast Corporation	Par Value \$95,000 CPN 4.250% DUE 01/15/2033 Moody A3, S&P A-	95,147	88,632
	Comcast Corporation	Par Value \$65,000 CPN 3.400% DUE 07/15/2046 Callable 01/15/2046 @ 100.00 Moody A3, S&P A-	70,064	45,642
	Commonwealth Edison Company	Par Value \$50,000 CPN 3.700% DUE 03/01/2045 Callable 09/01/2044 @100.00 Moody A1, S&P A	39,070	38,149

LASALLE BRISTOL, LP PENSION PLANElkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

(a) Identity of Issue, Borrower, Lessor, or <u>Similar Party</u>	(b) Description of Investment - Including Maturity Date, Rate of Interest, Par or <u>Maturity Value</u>	(d) <u>Cost</u>	(e) Current
			Market <u>Value</u>
Conagra Brands Inc.	Par Value \$75,000 CPN 1.375% DUE 11/01/2027 Callable 09/01/2027 @100.00 Moody Baa3, S&P BBB-	74,638	68,090
Conocco Phillips	Par Value \$40,000 CPN 5.300% DUE 05/15/2053 Callable 11/15/2052 @100.00 Moody A2, S&P A-	39,951	37,004
Consolidated Edison Company of New York, Inc.	Par Value \$65,000 CPN 4.450% DUE 03/15/2044 Callable 09/15/2043 @ 100.00 Moody A3, S&P A-	69,105	55,515
Corebridge Financial Inc.	Par Value \$85,000 CPN 6.875% DUE 12/15/2052 Callable 09/15/2027 @ 100.00 Moody Baa3, S&P BBB-	86,869	87,229
Corporate Office Properties LP	Par Value \$70,000 CPN 2.000% DUE 01/15/2029 Callable 11/15/2028 @100.00 Moody Baa3, S&P BBB-	64,329	61,586
CVS Health Corporation	Par Value \$55,000 CPN 1.750% DUE 08/21/2030 Callable 05/21/2030 @100.00 Moody Baa3, S&P BBB	44,859	44,771

LASALLE BRISTOL, LP PENSION PLANElkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

(a) Identity of Issue, Borrower, Lessor, or <u>Similar Party</u>	(b) Description of Investment - Including Maturity Date, Rate of Interest, Par or <u>Maturity Value</u>	(c) <u>Cost</u>	(d) <u>Current Market Value</u>
DTE Electric Company	Par Value \$90,000 CPN 2.950% DUE 03/01/2050 Callable 09/01/2049 @100.00 Moody Aa3, S&P A	98,561	58,462
DTE Electric Company	Par Value \$25,000 CPN 2.250% DUE 03/01/2030 Moody Aa3, S&P A	21,546	22,035
Deere & Company	Par Value \$20,000 CPN 3.100% DUE 04/15/2030 Moody A1, S&P A	18,288	18,396
Duke Energy Corporation	Par Value \$95,000 CPN 4.300% DUE 03/15/2028 Callable 02/15/2028 @100.00 Moody Baa2, S&P BBB	91,343	93,515
Drive Auto Rec	Par Value \$50,000 CPN 4.940% Due 05/17/2032 Moody Baa3	49,991	49,077
Elevance Health Inc.	Par Value \$45,000 CPN 4.100% DUE 05/15/2032 Callable 02/15/2032 @100.00 Moody Baa2, S&P A	44,173	41,609
ENEL Finance International	Par Value \$55,000 CPN 3.500% DUE 04/06/2028 Moody Baa1, S&P BBB	56,728	52,402

LASALLE BRISTOL, LP PENSION PLAN

Elkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor, or <u>Similar Party</u>	(c) Description of Investment - Including Maturity Date, Rate of Interest, Par or <u>Maturity Value</u>	(d) <u>Cost</u>	(e) Current
				Market <u>Value</u>
	Energy Transfer LP	Par Value \$95,000 CPN 3.900% DUE 07/15/2026 Moody Baa2, S&P BBB	97,163	93,751
	Energy Transfer LP	Par Value \$20,000 CPN 6.400% DUE 12/01/2030 Callable 10/01/2030 @100.00 Moody Baa2, S&P BBB	21,436	21,133
	Enterprise Prods Oper LLC	Par Value \$50,000 CPN 2.800% DUE 01/31/2030 Moody A3, S&P A-	44,749	45,201
	Equinor ASA	Par Value \$40,000 CPN 3.950% DUE 05/15/2043 Moody Aa2, S&P AA-	44,196	32,768
	Exxon Mobil Corporation	Par Value \$30,000 CPN 3.095% DUE 08/16/2049 Callable 02/16/2049 @100.00 Moody Aa2, S&P AA-	21,971	19,986
	Fremf MTG TR 2018-K80	Par Value \$90,000 CPN 4.236% DUE 07/25/2028 Factor 1.00 Moody's Baa2	92,500	85,656

LASALLE BRISTOL, LP PENSION PLANElkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor, or <u>Similar Party</u>	(c) Description of Investment - Including Maturity Date, Rate of Interest, Par or <u>Maturity Value</u>	(d) <u>Cost</u>	(e) Current
				Market <u>Value</u>
	Florida Power & Light Company	Par Value \$55,000 CPN 5.250% DUE 02/01/2041 Callable 08/01/2040 @100.00 Moody Aa2, S&P A+	62,292	53,335
	Gallagher Arthur J & Company	Par Value \$25,000 CPN 5.150% DUE 02/15/2035 Callable 11/15/2034 @100.00 Moody Baa2, S&P BBB	24,701	24,374
	General Motors Financial Company Inc.	Par Value \$55,000 CPN 4.300% DUE 04/06/2029 Moody Baa2, S&P BBB	51,303	53,114
	Gilead Sciences, Inc.	Par Value \$40,000 CPN 4.000% DUE 09/01/2036 Callable 03/01/2036 @100.00 Moody A3, S&P BBB+	45,724	35,283
	Goldman Sachs Group, Inc.	Par Value \$105,000 CPN 1.992% DUE 01/27/2032 Callable 01/27/2031 @ 100.00 Moody A2, S&P BBB+	92,398	86,652
	GSK Consumer Healthcare Capital US LLC	Par Value \$70,000 CPN 3.625% DUE 03/24/2032 Callable 12/24/2031 @100.00 Moody Baa1, S&P BBB+	63,137	63,385

LASALLE BRISTOL, LP PENSION PLAN

Elkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor, or <u>Similar Party</u>	(c) Description of Investment - Including Maturity Date, Rate of Interest, Par or <u>Maturity Value</u>	(d) <u>Cost</u>	(e) Current
				Market <u>Value</u>
	HCA Inc.	Par Value \$65,000 CPN 5.200% DUE 06/01/2028 Moody Baa3, S&P BBB-	66,316	65,159
	The Home Depot, Inc.	Par Value \$60,000 CPN 4.500% DUE 12/06/2048 Callable 06/06/2048 @ 100.00 Moody A2, S&P A	62,346	51,252
	Honeywell International Inc.	Par Value \$50,000 CPN 5.250% DUE 03/01/2054 Callable 09/01/2053 @100.00 Moody A2, S&P A	50,170	46,824
	Hyundai Capital America	Par Value \$35,000 CPN 5.680% DUE 06/26/2028 Moody A3, S&P A-	34,992	35,508
	Intel Corporation	Par Value \$60,000 CPN 3.734% DUE 12/08/2047 Callable 06/08/2047 @ 100.00 Moody Baa1, S&P BBB	58,636	39,570
	Intercontinental Exchange Inc.	Par Value \$60,000 CPN 2.650% DUE 09/15/2040 Callable 03/15/2040 @ 100.00 Moody A3, S&P A-	52,090	41,914

LASALLE BRISTOL, LP PENSION PLANElkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

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	JPMorgan Chase & Company	Par Value \$125,000 CPN 3.882% DUE 07/24/2038 Callable 07/24/2037 @100.00 Moody A1, S&P A	122,975	106,649
	John Deere Capital Corporation	Par Value \$35,000 CPN 5.050% DUE 06/12/2034 Moody A1, S&P A	34,787	34,846
	Johnson & Johnson	Par Value \$70,000 CPN 3.500% DUE 01/15/2048 Callable 07/15/2047 @ 100.00 Moody Aaa, S&P AAA	65,038	52,582
	Johnson & Johnson	Par Value \$10,000 CPN 3.550% DUE 03/01/2036 Callable 09/01/2035 @100.00 Moody Aaa, S&P AAA	9,026	8,732
	Kimberly-Clark Corporation	Par Value \$20,000 CPN 3.900% DUE 05/04/2047 Callable 11/04/2046 @ 100.00 Moody A2, S&P A	17,563	15,616
	Kimco Realty Corporation	Par Value \$90,000 CPN 2.800% DUE 10/01/2026 Callable 07/01/2026 @100.00 Moody Baa1, S&P BBB+	87,988	87,053

LASALLE BRISTOL, LP PENSION PLANElkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

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	Kinder Morgan Inc.	Par Value \$35,000 CPN 5.100% DUE 08/01/2029 Moody Baa2, S&P BBB	35,813	34,995
	Manufacturers and Traders Trust Company	Par Value \$80,000 CPN 3.400% DUE 08/17/2027 Moody A3, S&P BBB+	78,073	76,990
	Manulife Financial Corporation	Par Value \$60,000 CPN 4.061% DUE 02/24/2032 Callable 02/24/2027 @100.00 S&P A-	61,747	58,510
	Metropolitan Life Global Funding I	Par Value \$50,000 CPN 3.050% DUE 06/17/2029 Moody Aa3, S&P AA-	50,035	46,220
	MidAmerican Energy Company	Par Value \$55,000 CPN 4.800% DUE 09/15/2043 Callable 03/15/2043 @ 100.00 Moody Aa2, S&P A	59,875	49,383
	MidAmerican Energy Company	Par Value \$15,000 CPN 4.250% DUE 07/15/2049 Callable 01/15/2049 @ 100.00 Moody Aa2, S&P A	12,261	12,158

LASALLE BRISTOL, LP PENSION PLANElkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

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				Market <u>Value</u>
	Mill City Mortgage	Par Value \$35,000 CPN 3.250% DUE 07/25/2059 Factor 1.000 Moody Aaa	35,350	32,349
	Morgan Stanley	Par Value \$55,000 CPN 1.928% DUE 04/28/2032 Callable 04/28/2031 @100.00 Moody A1, S&P A-	43,987	44,986
	Motorola Solutions Inc.	Par Value \$45,000 CPN 5.000% DUE 04/15/2029 Moody Baa2, S&P BBB	44,897	44,931
	National Rural Utilities Cooperative Finance Corporation	Par Value \$60,000 CPN 3.900% DUE 11/01/2028 Callable 08/01/2028 @ 100.00 Moody A1, S&P A-	60,850	57,934
	National Rural Utilities Cooperative Finance Corporation	Par Value \$55,000 CPN 3.700% DUE 03/15/2029 Callable 12/15/2028 @ 100.00 Moody A1, S&P A-	54,877	52,561
	National Rural Utilities Cooperative Finance Corporation	Par Value \$5,000 CPN 5.800% DUE 01/15/2033 Callable 07/15/2032 @100.00 Moody A1, S&P A-	5,365	5,172

LASALLE BRISTOL, LP PENSION PLANElkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

(a) Identity of Issue, Borrower, Lessor, or <u>Similar Party</u>	(b) Description of Investment - Including Maturity Date, Rate of Interest, Par or <u>Maturity Value</u>	(c) <u>(d)</u> <u>Cost</u>	(e) Current Market Value
			<u>Value</u>
Natwest Group PLC	Par Value \$50,000 CPN 1.642% DUE 06/14/2027 Callable 06/14/2026 @100.00 Moody A3, S&P BBB+	48,760	47,708
Nevada Power Company	Par Value \$50,000 CPN 3.700% DUE 05/01/2029 Callable 02/01/2029 @100.00 Moody A2, S&P A	49,808	47,706
Northrop Grumman Corporation	Par Value \$50,000 CPN 3.250% DUE 01/15/2028 Callable 10/15/2027 @ 100.00 Moody Baa1, S&P BBB+	52,402	47,796
OGE Energy Corp.	Par Value \$85,000 CPN 5.450% DUE 05/15/2029 Moody Baa1, S&P BBB	87,724	86,391
OReilly Automotive, Inc.	Par Value \$75,000 CPN 1.750% DUE 03/15/2031 Callable 12/15/2030 @100.00 Moody Baa1, S&P BBB	66,551	61,511
Omnicom Group Inc.	Par Value \$60,000 CPN 2.600% DUE 08/01/2031 Callable 05/01/2031 @100.00 Moody Baa1, S&P BBB+	55,998	51,291

LASALLE BRISTOL, LP PENSION PLANElkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

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	Oncor Electric Delivery Company LLC	Par Value \$65,000 CPN 3.800% DUE 06/01/2049 Callable 12/01/2048 @100.00 Moodys A2, S&P A+	64,970	49,010
	Oracle Corporation	Par Value \$45,000 CPN 6.500% DUE 04/15/2038 Moody Baa2, S&P BBB	54,415	48,357
	PNC Bank, National Association	Par Value \$75,000 CPN 4.050% DUE 07/26/2028 Moody A3, S&P A-	75,100	72,454
	Pacific Gas & Electric Co.	Par Value \$50,000 CPN 3.000% DUE 06/15/2028 Moody Baa2, S&P BBB	46,002	46,851
	PayPal Holdings Inc.	Par Value \$20,000 CPN 5.150% DUE 06/01/2034 Callable 03/01/2034 @ 100.00 Moody A3, S&P A-	20,141	19,871
	Penske Truck Leasing Co., LP	Par Value \$30,000 CPN 1.700% DUE 06/15/2026 Callable 05/15/2026 @100.00 Moody Baa2, S&P BBB	29,994	28,640

LASALLE BRISTOL, LP PENSION PLANElkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

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	Pepsi Co.	Par Value \$25,000 CPN 2.875% DUE 10/15/2049 Callable 04/15/2049 @100.00 Moody A1, S&P A+	16,250	16,304
	Pfizer Investment Enterprises	Par Value \$70,000 CPN 5.300% DUE 05/19/2053 Callable 11/19/2052 @ 100.00 Moody A2, S&P A	72,353	65,542
	Philip Morris International Inc.	Par Value \$60,000 CPN 4.750% DUE 11/01/2031 Callable 09/01/2031 Moody A2, S&P A-	59,044	58,677
	Principal Life Global	Par Value \$25,000 CPN 4.600% DUE 08/19/2027 Moody A1, S&P A+	24,981	24,927
	Private Export Funding Corporation	Par Value \$20,000 CPN 4.600% DUE 02/15/2034 Moody Aaa	20,016	19,615
	Prologis	Par Value \$45,000 CPN 1.250% DUE 10/15/2030 Callable 07/15/2030 @100.00 Moody A3, S&P A	36,950	36,884

LASALLE BRISTOL, LP PENSION PLAN

Elkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

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				Market <u>Value</u>
	Prologis	Par Value \$35,000 CPN 5.000% DUE 03/15/2034 Callable @100.00 12/15/2033 Moody A3, S&P A	35,307	34,183
*	Prudential Financial, Inc.	Par Value \$35,000 CPN 3.000% DUE 03/10/2040 Callable 09/10/2039 @100.00 Moody A3, S&P A	36,726	25,832
	Public Service Electric and Gas Company	Par Value \$45,000 CPN 3.200% DUE 05/15/2029 Callable 02/15/2029 @100.00 Moody A1, S&P A	43,682	42,260
	RTX Corporation	Par Value 60,000 CPN 4.700% DUE 12/15/2041 Moody Baa1, S&P BBB+	71,675	53,255
	Sfave Coml Mtg TR 2015-5ave A-1	Par Value \$80,000 CPN 3.872% DUE 01/08/2043 Factor 1.000 S&P AAA	80,552	67,401
	SLG Office Trust 2021-OVA A	Par Value \$90,000 CPN 2.585% DUE 07/17/2041 Factor: 1.000 Not Rated	93,223	75,583

LASALLE BRISTOL, LP PENSION PLANElkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

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				Market <u>Value</u>
	Santander Drive Auto	Par Value \$110,000 CPN 4.490% DUE 08/15/2029 Moody Aaa, S&P AAA	109,979	109,765
	Santander Auto Rec	Par Value \$55,000 CPN 5.000% DUE 11/15/2029 Moody Aaa, S&P AAA	54,973	55,261
	Santer Drive Auto 2023-4 CL C	Par Value \$50,000 CPN 6.040% DUE 12/15/2031 Moody Aa2	49,993	51,075
	Santander Holdings USA Inc	Par Value \$50,000 CPN 3.244% DUE 10/05/2026 Moody Baa2, S&P BBB+	47,358	48,511
	Santander UK Group	Par Value \$15,000 CPN 1.532% DUE 08/21/2026 Moody Baa1, S&P BBB	14,144	14,657
	Simon Property Group, LP	Par Value \$45,000 CPN 3.375% DUE 06/15/2027 Callable 03/15/2027 @100.00 Moody A3, S&P A-	43,478	43,755
	Simon Property Group, LP	Par Value \$70,000 CPN 3.800% DUE 07/15/2050 Callable 01/15/2050 @100.00 Moody A3, S&P A-	47,869	51,529

LASALLE BRISTOL, LP PENSION PLAN

Elkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

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				Market <u>Value</u>
	Sofi Professional Prgrm 2020-A A- 2FX	Par Value \$100,000 CPN 2.540% DUE 05/15/2046 Factor .39138452 S&P AAA	77,772	37,244
	Soho Trust 2021-SOHO A	Par Value \$100,000 CPN 2.786% DUE 08/12/2038 Factor 1.000 Not rated	100,172	75,225
	Southern California Edison Company	Par Value \$25,000 CPN 4.20% DUE 6/01/2025 Moody A2, S&P A-	25,005	24,932
	Southern California Edison Company	Par Value \$10,000 CPN 4.875% DUE 02/01/2027 Moody A2, S&P BBB-	10,008	10,031
	Southern California Edison Company	Par Value \$10,000 CPN 5.150% DUE 06/01/2029 Moody A2, S&P A-	9,940	10,059
	State Street Corporation	Par Value \$65,000 CPN 5.159% DUE 05/18/2034 Callable 05/18/2033 @100.00 Moody Aa3, S&P A	64,358	64,587
	Sumitomo Mitsui Financial Group	Par Value \$50,000 CPN 5.520% DUE 01/13/2028 Moody A1, S&P A-	50,322	50,795

Attachment to Form 5500, Schedule H, Part IV, item 4(i)

LASALLE BRISTOL, LP PENSION PLANElkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

(a) Identity of Issue, Borrower, Lessor, or <u>Similar Party</u>	(b) Description of Investment - Including Maturity Date, Rate of Interest, Par or Maturity Value	(c)	(d) <u>Cost</u>	(e) Current Market Value
				<u>Value</u>
Telefonica Emisiones SAU	Par Value \$60,000 CPN 4.103% DUE 03/08/2027 Moody Baa3, S&P BBB-		63,490	59,050
The Toronto-Dominion Bank	Par Value \$30,000 CPN 4.456% DUE 06/08/2032 Moody A2, S&P A-		30,000	28,419
Total Energies Capital SA	Par Value \$20,000 CPN 4.724% DUE 09/10/2034 Callable 06/10/2034 @100.00 Moody Aa3, S&P A+		19,874	19,224
Toyota Motor Credit Corp.	Par Value \$50,000 CPN 2.150% DUE 02/13/2030 Moody A1, S&P A+		43,206	43,814
Truist Bank	Par Value \$55,000 CPN 4.632% DUE 09/17/2029 Moody A3, S&P A-		54,815	53,626
United Parcel Service, Inc.	Par Value \$70,000 CPN 3.750% DUE 11/15/2047 Callable 05/15/2047 @100.00 Moody A2, S&P A		65,601	52,972
U.S. Bancorp	Par Value \$55,000 CPN 4.548% DUE 07/22/2028 Callable 07/22/2027 @100.00 Moody A3, S&P A		55,000	54,550

Attachment to Form 5500, Schedule H, Part IV, item 4(i)

LASALLE BRISTOL, LP PENSION PLANElkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor, or <u>Similar Party</u>	(c) Description of Investment - Including Maturity Date, Rate of Interest, Par or <u>Maturity Value</u>	(d) <u>Cost</u>	(e) Current
				Market <u>Value</u>
	United Health Group Incorporated	Par Value \$30,000 CPN 6.625% DUE 11/15/2037 Moody A2, S&P A+	41,563	32,980
	United Health Group Incorporated	Par Value \$65,000 CPN 4.625% DUE 07/15/2035 Moody A2, S&P A+	67,582	61,372
	Verizon Communications Inc.	Par Value \$25,000 CPN 4.400% DUE 11/01/2034 Callable 05/01/2034 @100.00 Moody Baa1, S&P BBB+	30,101	23,162
	Verizon Communications Inc.	Par Value \$58,000 CPN 4.016% DUE 12/03/2029 Callable 09/03/2029 @100.00 Moody Baa1, S&P BBB+	56,641	55,669
	Verizon Communications Inc.	Par Value \$35,000 CPN 2.550% DUE 03/21/2031 Callable 12/21/2030 @100.00 Moody Baa1, S&P BBB+	34,856	30,141
	VICI Properties LP	Par Value \$40,000 CPN 5.125% DUE 11/15/2031 Callable 09/15/2031 @100.00 Moody Baa3, S&P BBB-	39,857	39,018

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				Market <u>Value</u>
	Virginia Electric & Power Company	Par Value \$25,000 CPN 5.300% DUE 08/15/2033 Callable 05/15/2033 @100.00 Moody A2, S&P BBB+	24,532	24,876
	VMware Inc.	Par Value \$30,000 CPN 4.500% DUE 05/15/2025 Callable 04/15/2025 Moody WR, S&P BBB	30,366	29,956
	Vulcan Materials Company	Par Value \$5,000 CPN 5.350% DUE 12/01/2034 Callable 09/01/2034 @100.00 Moody Baa2, S&P BBB+	4,995	4,985
	Walmart Inc.	Par Value \$60,000 CPN 4.050% DUE 06/29/2048 Callable 12/29/2047 @100.00 Moody Aa2, S&P AA	61,095	49,286
*	Wells Fargo & Company	Par Value \$110,000 CPN 4.300% DUE 07/22/2027 Moody A3, S&P BBB	113,114	108,528
	Westlake Automobile	Par Value \$60,000 CPN 5.480% DUE 09/15/2027 S&P A+	60,000	60,317

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				Market <u>Value</u>
	US Treasury AD-2029	Par Value \$5,000 CPN 3.500% DUE 09/30/2029 Moody Aaa	4,907	4,811
	US Treasury AG-2029	Par Value \$63,000 CPN 4.125% DUE 11/30/2029 Moody Aaa	62,669	62,284
	US Treasury AL-2027	Par Value \$85,000 CPN 4.250% DUE 03/15/2027 Moody Aaa	84,379	84,978
	US Treasury BD-2026	Par Value \$175,000 CPN 4.625% DUE 06/30/2026 Not rated	175,065	175,938
	US Treasury E-2034	Par Value \$55,000 CPN 3.875% DUE 08/15/2034 Moody Aaa	55,837	52,005
	US Treasury F-2033	Par Value \$15,000 CPN 4.500% DUE 11/15/2033 Moody Aaa	15,379	14,932
	US Treasury Bonds	Par Value \$40,000 CPN 4.500% DUE 02/15/2044 Moody Aaa	39,083	38,179

LASALLE BRISTOL, LP PENSION PLANElkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor, or <u>Similar Party</u>	(c) Description of Investment - Including Maturity Date, Rate of Interest, Par or <u>Maturity Value</u>	(d) <u>Cost</u>	(e) Current
				Market <u>Value</u>
	US Treasury Bonds	Par Value \$60,000 CPN 4.125% DUE 08/15/2044 Moody Aaa	57,041	54,298
	US Treasury Security Stripped Interest	Par Value \$115,0000 DUE 02/15/2043 Not Rated	56,931	45,933
	US Treasury Security Stripped Interest	Par Value \$170,000 DUE 02/15/2044 Not rated	93,705	64,699
	US Treasury Security Stripped Interest	Par Value \$180,000 DUE 02/15/2045 Not Rated	82,861	65,293
	US Treasury Security Stripped Interest	Par Value \$120,000 DUE 02/15/2046 Not Rated	62,027	41,395
	US Treasury Security Stripped Interest	Par Value \$180,000 DUE 02/15/2047 Not Rated	80,126	59,134
	US Treasury Security Stripped Interest	Par Value \$70,000 DUE 08/15/2047 Not Rated	34,536	22,481

LASALLE BRISTOL, LP PENSION PLANElkhart, Indiana

SCHEDULE OF ASSETS (HELD AT END OF YEAR)December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor, or <u>Similar Party</u>	(c) Description of Investment - Including Maturity Date, Rate of Interest, Par or <u>Maturity Value</u>	(d) <u>Cost</u>	(e) Current
				Market <u>Value</u>
	US Treasury Security Stripped Interest	Par Value \$140,000 DUE 08/15/2049 Not rated	62,789	40,825
	US Treasury Security Stripped Interest	Par Value \$70,000 DUE 08/15/2051 Not Rated	31,026	18,803
	US Treasury Security Stripped Interest	Par Value \$115,000 DUE 05/15/2054 Not Rated	35,323	29,112
		Total Fixed Income		8,229,985
		<u>Pooled Separate Accounts:</u>		
*	Prudential Retirement Insurance and Annuity Company	Prudential Short-Term	205,938	205,938
		Total Pooled Separate Account		205,938
Total				8,725,209

* Denotes party-in-interest

Exhibit 10

Shortfall Amortization

The amount needed to amortize the Funding Shortfall to the Applicable Funding Target, in combination with prior Shortfall Amortizations, for the plan year beginning January 1, 2024 is determined below. The net Funding Shortfall for a plan year is amortized in fifteen level payments. The present value and amortization factors shown below are based on the interest rates for determining the Applicable Funding Target for the current plan year.

1. Present value of remaining prior Shortfall Amortizations

	<u>Date</u> <u>Established</u>	<u>Amortization</u> <u>Amount</u>	<u>Years</u> <u>Remaining</u>	<u>Present Value</u> <u>Factor</u>	<u>Present</u> <u>Value</u>
a.	1/1/2022	\$105,505	13	9.938551	\$1,048,567
b.	1/1/2023	<u>275,613</u>	14	10.477482	<u>2,887,730</u>
c.	Total	381,118			3,936,297

2. Shortfall Amortization for current plan year

a.	Applicable Funding Target	13,545,078
b.	Actuarial Value of Assets less Carryover and Prefunding Balances	9,760,105
c.	Is the plan exempt from establishing a Shortfall Amortization for the current year?	No
d.	Funding Shortfall [(a) - (b), but not < \$0]	3,784,973
e.	Net Funding Shortfall [If (d) > \$0, (d) - (1c), otherwise n/a]	(151,324)
f.	Amortization factor	10.991387
g.	Shortfall Amortization for current plan year [(e) ÷ (f)]	(\$13,768)

3. Total Shortfall Amortizations

[(1c) + (2g), but not < \$0]	367,350
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Schedule SB, Line 24 – Change in Assumption
Plan Name: LaSalle Bristol LP Pension Plan
EIN: 35-1499063
PN: 001

CHANGES IN ACTUARIAL ASSUMPTIONS SINCE PRIOR VALUATION

Interest rates for ERISA minimum funding: Effective January 1, 2024, the interest rates used to determine the minimum funding requirements were updated based on the applicable 24-month average segment rates with a four-month lookback from the valuation date, adjusted to reflect the segment rate floor and applicable stabilization corridor. The interest rates were updated to comply with IRS requirements.

Interest rates for maximum deductible: Effective January 1, 2024, the interest rates used for maximum deductible purposes were updated based on the applicable 24-month average segment rates with a four-month lookback from the valuation date, but not adjusted to reflect a segment rate floor or stabilization corridor. The interest rates were updated to comply with IRS requirements.

PBGC premium: Effective January 1, 2024, the interest rates used for PBGC premium purposes were updated to the applicable spot segment rates in effect for the month preceding the valuation date. The interest rates were updated to comply with PBGC requirements.

Interest rate for FASB ASC Topic 960 and asset return for minimum funding: Effective January 1, 2024, the FASB 960 interest rate and the asset return for minimum funding purposes was changed from 3.50% to 4.50% per year. The interest rate and asset return assumption were changed to reflect capital market expectations.

Mortality for minimum funding, maximum deductible, and PBGC premium: Effective January 1, 2024, the mortality table was updated as prescribed by IRC Section 430(h)(3)(A). The mortality assumption was updated to comply with IRS and PBGC requirements.