

<p style="text-align: center;">Form 5500</p> <p style="font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="font-size: small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="font-size: x-small;">Pension Benefit Guaranty Corporation</p>	<p>Annual Return/Report of Employee Benefit Plan</p> <p style="font-size: x-small;">This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	<p style="font-size: x-small;">OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: 2em; font-weight: bold; text-align: center;">2024</p> <hr/> <p style="text-align: center; font-weight: bold;">This Form is Open to Public Inspection</p>
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Part I Annual Report Identification Information
 For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report

an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here.

D Check box if filing under: Form 5558 automatic extension the DFVC program

special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II Basic Plan Information—enter all requested information

<p>1a Name of plan <u>ELBIT SYSTEMS OF AMERICA CONSOLIDATED 401(K) SAVINGS PLAN</u></p>	<p>1b Three-digit plan number (PN) ▶ <u>001</u></p>
<p>2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>ELBIT SYSTEMS OF AMERICA, LLC</u></p> <p><u>4700 MARINE CREEK PKWY</u> <u>FORT WORTH, TX 76179-3505</u></p>	<p>1c Effective date of plan <u>05/30/2012</u></p> <p>2b Employer Identification Number (EIN) <u>30-0403919</u></p> <p>2c Plan Sponsor's telephone number <u>817-234-6896</u></p> <p>2d Business code (see instructions) <u>334410</u></p>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2025	MICHELLE FIGURSKI
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2025	MICHELLE FIGURSKI
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	2997
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	2209
	6a(2)	3219
	6b	1
	6c	820
	6d	4040
	6e	17
	6f	4057
	6g(1)	2871
	6g(2)	2843
h	6h	228
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2A 2E 2F 2G 2J 2K 2R 2S 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) **R** (Retirement Plan Information)
- (2) **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) **DCG** (Individual Plan Information) – Number Attached 0
- (5) **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) **H** (Financial Information)
- (2) **I** (Financial Information – Small Plan)
- (3) **A** (Insurance Information) – Number Attached _____
- (4) **C** (Service Provider Information)
- (5) **D** (DFE/Participating Plan Information)
- (6) **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan ELBIT SYSTEMS OF AMERICA CONSOLIDATED 401(K) SAVINGS PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 ELBIT SYSTEMS OF AMERICA, LLC	D Employer Identification Number (EIN) 30-0403919	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PRINCIPAL LIFE INSURANCE COMPANY

42-0127290

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PRINCIPAL LIFE INSURANCE COMPANY

42-0127290

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 37 50 64	CONTRACT ADMINISTRATOR	426615	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	440	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

FIDUCIENT ADVISORS LLC

36-4001764

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 99	CONSULTANT	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	51759	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

WHITLEY PENN LLP

75-2393478

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 99	OTHER SERVICES	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	69010	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SANCTUARY ADVISORS

87-1395546

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 99	CONSULTANT	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	59606	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDUCIENT ADVISORS LLC	16 99	51759
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PRINCIPAL LIFE INSURANCE COMPANY 42-0127290	CONSULTING (GENERAL)	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
WHITLEY PENN LLP	49 99	69010
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PRINCIPAL LIFE INSURANCE COMPANY 42-0127290	OTHER SERVICES	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
SANCTUARY ADVISORS	16 99	59606
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PRINCIPAL LIFE INSURANCE COMPANY 42-0127290	CONSULTING (GENERAL)	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III	Termination Information on Accountants and Enrolled Actuaries (see instructions) (complete as many entries as needed)
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a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning <u>01/01/2024</u> and ending <u>12/31/2024</u>	
A Name of plan <u>ELBIT SYSTEMS OF AMERICA CONSOLIDATED 401(K) SAVINGS PLAN</u>	B Three-digit plan number (PN) <u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>ELBIT SYSTEMS OF AMERICA, LLC</u>	D Employer Identification Number (EIN) <u>30-0403919</u>

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>GALLIARD STABLE RETURN C</u>		
b Name of sponsor of entity listed in (a): <u>SEI TRUST COMPANY</u>		
c EIN-PN <u>52-2250946-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>PRINCIPAL STABLE VALUE Z FUND</u>		
b Name of sponsor of entity listed in (a): <u>PRINCIPAL GLOBAL INVESTORS TRUST CO</u>		
c EIN-PN <u>93-6274328-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>27694023</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>T. ROWE PRICE RTM 2005 TR CL F</u>		
b Name of sponsor of entity listed in (a): <u>T. ROWE PRICE TRUST COMPANY</u>		
c EIN-PN <u>61-6434302-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>480995</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>T. ROWE PRICE RTM 2010 TR CL F</u>		
b Name of sponsor of entity listed in (a): <u>T. ROWE PRICE TRUST COMPANY</u>		
c EIN-PN <u>32-6199795-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>853420</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>T. ROWE PRICE RTM 2015 TR CL F</u>		
b Name of sponsor of entity listed in (a): <u>T. ROWE PRICE TRUST COMPANY</u>		
c EIN-PN <u>35-6941654-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>11412060</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>T. ROWE PRICE RTM 2020 TR CL F</u>		
b Name of sponsor of entity listed in (a): <u>T. ROWE PRICE TRUST COMPANY</u>		
c EIN-PN <u>36-7594871-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>15962105</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>T. ROWE PRICE RTM 2025 TR CL F</u>		
b Name of sponsor of entity listed in (a): <u>T. ROWE PRICE TRUST COMPANY</u>		
c EIN-PN <u>37-6495447-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>34868457</u>

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RTM 2030 TR CL F		
b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY		
c EIN-PN 38-7010946-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 37165324
a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RTM 2035 TR CL F		
b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY		
c EIN-PN 36-7595013-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 35245622
a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RTM 2040 TR CL F		
b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY		
c EIN-PN 35-6941729-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 22540857
a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RTM 2045 TR CL F		
b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY		
c EIN-PN 32-6199848-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 19627095
a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RTM 2050 TR CL F		
b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY		
c EIN-PN 30-6303214-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 14905879
a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RTM 2055 TR CL F		
b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY		
c EIN-PN 35-6941728-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 11224910
a Name of MTIA, CCT, PSA, or 103-12 IE: T ROWE PRICE RTM 2060 TR CL F		
b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY		
c EIN-PN 47-1088316-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3477519
a Name of MTIA, CCT, PSA, or 103-12 IE: T ROWE PRICE RTM 2065 TR CL F		
b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY		
c EIN-PN 85-1763138-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1645504
a Name of MTIA, CCT, PSA, or 103-12 IE: WINSLOW LARGE CAP GROWTH C FD		
b Name of sponsor of entity listed in (a): SEI TRUST COMPANY		
c EIN-PN 27-3442979-010	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 33214992
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK TOTAL RTN BOND M FD		
b Name of sponsor of entity listed in (a): BLACKROCK INST TRUST CO		
c EIN-PN 47-1236644-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 6712057

a Name of MTIA, CCT, PSA, or 103-12 IE: MFS LARGE CAP VALUE CL 6B FD

b Name of sponsor of entity listed in (a): MFS HERITAGE TRUST COMPANY

c EIN-PN 57-1187281-003	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 11902736
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a Name of MTIA, CCT, PSA, or 103-12 IE: GREATGRAY TR EUROPAC GROWTH FD

b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY

c EIN-PN 38-7275325-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 7483524
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a Name of MTIA, CCT, PSA, or 103-12 IE: ALLSPRING SPEC MIDC VAL E CIT

b Name of sponsor of entity listed in (a): SEI TRUST COMPANY

c EIN-PN 84-6615098-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 8517607
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a Name of MTIA, CCT, PSA, or 103-12 IE: PIMCO RAE US SMALL CIT CL FD

b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY

c EIN-PN 88-2858456-798	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4182400
--------------------------------	------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan ELBIT SYSTEMS OF AMERICA CONSOLIDATED 401(K) SAVINGS PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 ELBIT SYSTEMS OF AMERICA, LLC	D Employer Identification Number (EIN) 30-0403919

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		24500
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		1147
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		1394629
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	5097241	6745758
(9) Value of interest in common/collective trusts	1c(9)	28864556	309117087
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	301803094	133813600
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	10721935	14472401

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	346486826	465569122
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		95705
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	95705
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	346486826	465473417

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	15320735	
(B) Participants.....	2a(1)(B)	23078122	
(C) Others (including rollovers).....	2a(1)(C)	8217459	
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		46616316
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)	419916	
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		419916
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	5996236	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		5996236
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		2062590
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		37153228
c Other income	2c		2710309
d Total income. Add all income amounts in column (b) and enter total	2d		94958595

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	55992439	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)	1252	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		55993691
f Corrective distributions (see instructions)	2f		45355
g Certain deemed distributions of participant loans (see instructions)	2g		19421
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	428294	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		428294
j Total expenses. Add all expense amounts in column (b) and enter total	2j		56486761

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		38471834
l Transfers of assets:			
(1) To this plan	2l(1)		80514757
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: WHITLEY PENN LLP

(2) EIN: 75-2393478

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>ELBIT SYSTEMS OF AMERICA CONSOLIDATED 401(K) SAVINGS PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ELBIT SYSTEMS OF AMERICA, LLC</u>	D Employer Identification Number (EIN) <u>30-0403919</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1		0
---	--	---

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
EIN(s): 42-0127290

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3		
---	--	--

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?..... Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?..... Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock?..... Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702477A.

**ELBIT SYSTEMS OF AMERICA
CONSOLIDATED 401(k) SAVINGS PLAN**

**FINANCIAL STATEMENTS AND
SUPPLEMENTAL SCHEDULE**

**Years Ended December 31, 2024 and 2023
With Report of Independent Auditors**

**ELBIT SYSTEMS OF AMERICA
CONSOLIDATED 401(k) SAVINGS PLAN**

**FINANCIAL STATEMENTS AND
SUPPLEMENTAL SCHEDULE**

Years Ended December 31, 2024 and 2023

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REPORT OF INDEPENDENT AUDITORS

To the Investment Committee and Plan Administrator of the
Elbit Systems of America Consolidated 401(k) Savings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Elbit Systems of America Consolidated 401(k) Savings Plan (the “Plan”), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (“ERISA”), as permitted by ERISA Section 103(a)(3)(C) (“ERISA Section 103(a)(3)(C) audit”). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan’s financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor’s (“DOL”) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (“investment information”) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL’s Rules and Regulations for Reporting and Disclosure under ERISA (“qualified institution”).

Management has obtained certifications from qualified institutions as of and for the years ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note D to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor’s Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (“U.S. GAAP”).
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (“GAAS”). Our responsibilities under those standards are further described in the Auditor’s Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management’s election of the ERISA Section 103(a)(3)(C) audit does not affect management’s responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan’s ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan’s transactions that are presented and disclosed in the financial statements are in conformity with the Plan’s provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor’s Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter — Supplemental Schedule Required by ERISA

The supplemental schedule of Form 5500, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2024, is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Whitley Penn LLP

Fort Worth, Texas

October 14, 2025

ELBIT SYSTEMS OF AMERICA CONSOLIDATED 401(k) SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31,	
	2024	2023
Assets		
Investments, at fair value	\$ 458,797,717	\$ 342,668,258
Receivables:		
Employer contributions receivable	24,500	-
Notes receivable from participants	6,779,106	5,150,031
Other receivables	1,147	-
Total assets	465,602,470	347,818,289
Liabilities		
Excess contributions payable	95,705	-
Net assets available for benefits	\$ 465,506,765	\$ 347,818,289

See accompanying notes to financial statements.

ELBIT SYSTEMS OF AMERICA CONSOLIDATED 401(k) SAVINGS PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	Year Ended December 31,	
	2024	2023
	<u> </u>	<u> </u>
Additions to Net Assets		
Investment income:		
Net realized and unrealized gains on investments	\$ 40,515,546	\$ 45,960,744
Interest and dividends	6,235,500	5,268,781
Total investment income	<u>46,751,046</u>	<u>51,229,525</u>
Interest income on notes receivable from participants	422,213	306,722
Contributions:		
Participants	23,078,122	23,028,051
Employer	15,296,235	14,867,024
Rollover	8,217,459	5,005,097
Total contributions	<u>46,591,816</u>	<u>42,900,172</u>
Total additions to net assets	93,765,075	94,436,419
Deductions from Net Assets		
Benefits paid to participants	56,119,406	52,467,029
Administrative expenses	406,164	374,922
Total deductions from net assets	<u>56,525,570</u>	<u>52,841,951</u>
Net increase in net assets available for benefits	37,239,505	41,594,468
Plan transfers, net	80,448,971	-
Net assets available for benefits at beginning of year	<u>347,818,289</u>	<u>306,223,821</u>
Net assets available for benefits at end of year	<u><u>\$ 465,506,765</u></u>	<u><u>\$ 347,818,289</u></u>

See accompanying notes to financial statements.

ELBIT SYSTEMS OF AMERICA CONSOLIDATED 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

A. Description of the Plan

General

The following brief description of the Elbit Systems of America Consolidated 401(k) Savings Plan (the “Plan”) is provided for general information purposes only. The Plan is sponsored by Elbit Systems of America, LLC, and participating affiliates include: ElbitAmerica, Inc., EFW, Inc. (“EFW”), Kollsman, Inc., KMC Systems, Inc., Advanced Defense Systems, Inc., International Enterprises, Inc., ELMEC, Inc., M7 Aerospace, and Elbit Systems of America - Night Vision LLC (collectively referred to as the “Company”). Participants should refer to the Plan document for more complete information.

The Plan was effective May 30, 2012, and most recently restated effective June 2, 2023, and is a defined contribution plan covering substantially all employees of the Company who are 18 years of age, except leased employees, non-resident aliens, and interns who do not complete one year of service. Eligible employees may enter the Plan on the first day of the month coinciding with or following the date on which an employee meets the eligibility requirements. The Plan has an automatic enrollment feature whereby employees that do not make a pre-tax salary deferral election prior to their eligibility date will be automatically enrolled in the Plan beginning thirty days after the employees’ eligibility date. The automatic pre-tax contribution will be established at 6% of an employee’s eligible compensation, as defined by the Plan document. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”).

The purpose of the Plan is to encourage the Company’s employees to save and invest, systematically, a portion of their current compensation so that they and their families may have a source of additional income upon their retirement, or in the event of death.

Effective June 2, 2023, the Plan changed trustees and custodians from Bank of America, N.A. to Principal Trust Company.

Effective December 31, 2024, the Logos Technologies LLC 401(k) Plan, Sparton Corporation 401(k) Plan, Real Time Laboratories LLC 401(k) Profit Sharing Plan & Trust, and Pacific Electronic Enterprises, Inc. 401(k) Profit Sharing Plan merged with and into the Plan. As a result, plan transfers in the amount of approximately \$80,449,000 are recorded in the Plan’s financial statements for the year ended December 31, 2024. Effective January 1, 2025, Logos Technologies LLC, Sparton DeLeon Springs, LLC (formerly known as Sparton Electronics, Inc and Deland Electronics Company), Sparton Aydin, LLC, and Real Time Laboratories LLC became participating affiliates in the Plan.

ELBIT SYSTEMS OF AMERICA CONSOLIDATED 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS *(continued)*

A. Description of the Plan – continued

Contributions

Participants may contribute up to 92% of their annual compensation, as defined by the Plan, on a pre-tax and/or after-tax basis, subject to limitations on total annual additions and other limitations imposed by the Internal Revenue Code (the “Code”), as defined by the Plan document. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans, as well as voluntary non-deductible rollover contributions.

Participants who are eligible to make salary deferral contributions under the Plan and who have attained age 50 before the end of the year are permitted to make catch-up contributions in accordance with, and subject to, the annual limitations imposed by the Code.

Company matching contributions are discretionary, equal a percentage of the salary deferral contributions chosen by the participant, and are based on the participating employer’s matching contribution formula. Matching contributions are also dependent on certain other provisions such as the employee’s date of hire, years of employment, vesting level, and whether or not the participant is a represented or non-represented employee. Each participating company may contribute an additional matching contribution and profit sharing contribution to participants at the discretion of the participating affiliated company. Additionally, the Company makes employer contributions to the Plan based on whether certain employees are participating or not participating in a separate defined benefit pension plan sponsored by the Company. These Company contributions are based on a percentage of the employee’s eligible compensation, and the percentage received is determined based on the employee’s years of service. See the Plan document for further information.

Participant Accounts

Each participant account is credited with the participant’s contributions, Company matching and profit sharing contributions, and Plan earnings. Allocations are based on participant compensation or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s vested account.

ELBIT SYSTEMS OF AMERICA CONSOLIDATED 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS *(continued)*

A. Description of the Plan – continued

Vesting

Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in Company contributions, plus actual earnings thereon, is as follows for all participating affiliates with the exception of Innovative Concepts, Inc.:

<u>Number of Completed Years of Service</u>	<u>Vesting Percentage</u>
Less than 1 year	0%
1 year	20%
2 years	40%
3 years	60%
4 years	80%
5 years	100%

Participant accounts from Innovative Concepts, Inc. are 100% vested at all times. Participants become fully vested in their employer contribution account if, while employed by the Company, they attain age 65, die, or become disabled. Participants from EFW are 100% vested at age 55.

Notes Receivable from Participants

Participants may borrow from their account balances a minimum of \$1,000 up to a maximum amount equal to the lesser of \$50,000 or 50% of their vested account balances. Loan terms range from one to five years, or longer for the purchase of a primary residence. The loans are secured by the balances in the participants' accounts. New or renewed loans typically bear interest at the Prime Rate as published in the *Wall Street Journal* plus one percent. As of December 31, 2024 and 2023, interest rates on outstanding loans range from 4.25% to 9.50%. Principal and interest are paid ratably through payroll deductions.

Benefit Payments

Participants withdrawing during the year for reasons of service or disability, retirement, death, or termination are entitled to their vested account balances. Benefits are distributed in the form of rollovers, installment payments, or lump-sum payments. If withdrawing participants are not entitled to their entire account balances, the amounts not received are forfeited.

ELBIT SYSTEMS OF AMERICA CONSOLIDATED 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS *(continued)*

A. Description of the Plan – continued

Benefit Payments – continued

Certain in-service withdrawals are allowed. A participant may also elect to withdraw all or a portion of his/her vested account balance while employed after reaching age 59 ½. A participant may receive a hardship distribution from salary reduction contributions if the distribution is: (1) on account of uninsured medical expenses incurred by the participant, his/her spouse, or dependents; (2) to purchase (excluding mortgage payments) a principal residence of the participant; (3) for the payment of post-secondary tuition expenses; (4) needed to prevent eviction of the participant from his/her principal residence or foreclosure upon the mortgage of the participant's principal residence; (5) payments for burial or funeral expenses for the participant's parent, spouse, children, or dependents; (6) expenses for the repair of damage to the participant's principal residence; or, (7) expenses and losses incurred for the participant on account of a disaster declared by the Federal Emergency Management Agency.

Forfeitures

Forfeited balances of terminated participants' non-vested accounts can be used to pay administrative expenses incurred by the Plan or to offset Company matching contributions for the year. Approximately \$1,285,000 and \$1,239,000 were used to offset employer contributions during 2024 and 2023, respectively. Net assets available for benefits included approximately \$4,000 of unallocated forfeitures as of December 31, 2024. There were no unallocated forfeitures as of December 31, 2023.

Investment Options

Upon enrollment in the Plan, a participant may direct the investment of all contributions to the Plan among the investment alternatives made available by the Company under the Plan, which vary in degree of risk. Participants may change their investment options daily.

Plan Expenses

Employees of the Company perform certain administrative functions of the Plan with no compensation from the Plan. In accordance with Plan provisions, the Plan pays substantially all costs relating to asset charges and record keeping. Any administrative expenses, if any, that are paid by the Company are not reflected in the accompanying financial statements except for those expenses paid by Plan participants.

B. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are maintained on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP").

ELBIT SYSTEMS OF AMERICA CONSOLIDATED 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS *(continued)*

B. Summary of Significant Accounting Policies – continued

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from these estimates.

Investment Valuation and Income

The investments of the Plan are stated at fair value as of the end of the year and are subject to market or credit risks customarily associated with equity investments. Fair value measurements are determined in accordance with U.S. GAAP, which defines fair value, establishes a framework for measuring fair value, and requires certain disclosures about assets and liabilities measured at fair value.

Investment gains and losses are accounted for using the average cost basis of the securities sold. The net realized and unrealized gains and losses on investments include realized gains and losses on sales of investments during the year and unrealized increases or decreases in the market value of investments held at year-end. Interest income and losses are recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Contributions

Contributions from the Company and participants are accrued as they become obligations of the Company, as determined by the plan administrator, and in the period in which they are deducted, in accordance with salary deferral agreements.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balances plus accrued but unpaid interest.

Payment of Benefits

Benefits are recorded when paid.

C. Fair Value Measurements

U.S. GAAP defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date and establishes a three-tier hierarchy that is used to identify assets and liabilities measured at fair value. The hierarchy focuses on the inputs used to measure fair value and requires that the lowest level input be used. The three levels defined in U.S. GAAP are as follows:

ELBIT SYSTEMS OF AMERICA CONSOLIDATED 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS *(continued)*

C. Fair Value Measurements – continued

- Level 1 – Inputs are unadjusted, quoted prices in active markets for identical assets or liabilities at the measurement date.
- Level 2 – Inputs (other than quoted prices included in Level 1) are either directly or indirectly observable for the assets or liabilities through correlation with market data at the measurement date and for the duration of the instruments' anticipated life.
- Level 3 – Inputs reflect the best estimate of what market participants would use in pricing the assets or liabilities at the measurement date. Consideration is given to the risk inherent in the valuation technique and the risk inherent in the inputs to the model.

U.S. GAAP requires that management describe the methodologies used to measure the fair value of assets and liabilities. The methodologies used to measure the fair value of the Plan's investments are as follows:

- The money market funds are valued based on the short-term cash component as of the measurement date and classified within Level 1 of the valuation hierarchy.
- Mutual funds are valued at the published per share net asset value ("NAV") of shares held by the Plan and are classified within Level 1 of the valuation hierarchy. There are no significant restrictions on redeeming these investments at NAV.
- The self-directed account, in which participants invest in publicly traded securities, is valued at the published per share NAV of shares held by the Plan and is considered Level 1 in the valuation hierarchy.
- Stable value collective trust funds are composed primarily of fully benefit-responsive investment contracts that are valued at the NAV of units of the bank collective trust. The NAV is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported NAV. Participant transactions (purchases and sales) may occur daily.
- Common/collective trust funds are composed of unit investments trusts that are public and private investment vehicles valued using the NAV provided by the administrator of the fund. The NAV is based on the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding. The NAV is a calculated price based upon inputs other than quoted prices that are directly or indirectly observable. The NAV is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported NAV. Participant transactions (purchases and sales) may occur daily.

ELBIT SYSTEMS OF AMERICA CONSOLIDATED 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS (continued)

C. Fair Value Measurements – continued

There have been no changes in the methodologies used at December 31, 2024 or 2023. The following table details the Plan’s investments at fair value by level in the fair value hierarchy as of December 31, 2024 and 2023. The Plan has no investments classified within Level 2 or Level 3 of the valuation hierarchy.

	December 31, 2024	
	Level 1	Total
Money market funds	\$ 1,394,629	\$ 1,394,629
Mutual funds	133,751,041	133,751,041
Self-directed account	14,472,401	14,472,401
Total investments in the fair value hierarchy	<u>\$ 149,618,071</u>	<u>149,618,071</u>
Investments measured at NAV ^(a)		<u>309,179,646</u>
Total investments at fair value		<u>\$ 458,797,717</u>

	December 31, 2023	
	Level 1	Total
Mutual funds	\$ 301,803,717	\$ 301,803,717
Self-directed account	10,721,935	10,721,935
Total investments in the fair value hierarchy	<u>\$ 312,525,652</u>	<u>312,525,652</u>
Investments measured at NAV ^(a)		<u>30,142,606</u>
Total investments at fair value		<u>\$ 342,668,258</u>

^(a) In accordance with U.S. GAAP, certain investments that were measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

These items are classified in their entirety based on the lowest priority level of input that is significant to the fair value measurement. The assessment of the significance of a particular input to the fair value measurement requires judgment and may affect the placement of assets and liabilities within the levels of the fair value hierarchy.

The following table summarizes investments for which fair value is measured using the NAV per share practical expedient as of December 31, 2024 and 2023, respectively. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

ELBIT SYSTEMS OF AMERICA CONSOLIDATED 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS (continued)

C. Fair Value Measurements – continued

December 31, 2024	Fair Value	Unfunded Commitments	Redemption Frequency (If Currently Eligible)	Redemption Notice Period
Stable value collective trust funds	\$ 27,756,582	N/A	Daily	12 months
Common/ collective trusts	\$ 281,423,064	N/A	Daily	12 months
December 31, 2023	Fair Value	Unfunded Commitments	Redemption Frequency (If Currently Eligible)	Redemption Notice Period
Stable value collective trust funds	\$ 30,142,606	N/A	Daily	12 months

D. Certified Investments

Certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and ERISA-required supplemental schedule, including investments and notes receivable from participants held at December 31, 2024 and 2023, and net realized and unrealized gains on investments, interest and dividends, and interest income on notes receivable from participants for the years ended December 31, 2024 and 2023, was obtained by management and agreed to or derived from information certified as complete and accurate by Principal Bank and Bank of America, N.A. (the trustees of the Plan).

E. Tax Status

Effective June 2, 2023, the Plan was amended and restated by the adoption of the Principal Life Insurance Company Defined Contribution Pre-Approved Plan with CODA, which has a favorable opinion letter from the Internal Revenue Service (“IRS”) dated June 30, 2020. This opinion letter states that the form of the prototype plan is acceptable under Section 401 of the Code. The Company may rely on this letter with respect to the qualification of the Plan under Code Section 401(a) with certain limitations.

ELBIT SYSTEMS OF AMERICA CONSOLIDATED 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS *(continued)*

E. Tax Status – continued

For the period from January 1, 2023 through June 1, 2023, the Plan utilized the Merrill Lynch, Pierce, Fenner & Smith Inc. Defined Contribution Pre-Approved Plan with CODA, which has a favorable opinion letter from the IRS dated June 30, 2020. This opinion letter states that the form of the prototype plan is acceptable under Section 401 of the Code. The Company may rely on this letter with respect to the qualification of the Plan under Code Section 401(a) with certain limitations.

The Company believes that the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan was qualified and the related trust was tax exempt as of the financial statement date.

U.S. GAAP requires management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan and has concluded that, as of December 31, 2024, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

F. Plan Termination

Although it has not expressed any intention to do so, the Company has the right to terminate the Plan subject to the provisions set forth in ERISA. In the event the Company terminates the Plan, all amounts credited to participant accounts will become 100% vested.

G. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

H. Party-in-Interest Transactions

Party-in-interest transactions include those with fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan, an employee organization whose members are covered by the Plan, a person who owns 50% or more of such an employer or employee organization, or relatives of such persons.

ELBIT SYSTEMS OF AMERICA CONSOLIDATED 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS (continued)

H. Party-in-Interest Transactions – continued

The Plan invests in shares of a self-directed brokerage account managed by affiliates of Principal Trust Company, which acts as trustee. Transactions in such investments, as well as notes receivable from participants, qualify as party-in-interest transactions, which are exempt from the prohibited transaction rules. The Plan paid certain expenses related to Plan operations and investment activity to various service providers. These transactions are party-in-interest transactions under ERISA.

I. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits as of December 31, 2024 and 2023, per the accompanying financial statements to the Form 5500.

	2024	2023
Net assets available for benefits per the financial statements	\$ 465,506,765	\$ 347,818,289
Other reconciling items	-	(1,278,673)
Certain loans deemed as distributions	(33,348)	(52,790)
Net assets available for benefits per the Form 5500	\$ 465,473,417	\$ 346,486,826

The following is a reconciliation of the net increase in net assets available for benefits for the years ended December 31, 2024 and 2023, per the accompanying financial statements to the Form 5500.

	2024	2023
Net increase in net assets available for benefits per the financial statements	\$ 37,239,505	\$ 41,594,468
Other reconciling items	1,212,887	(1,302,213)
Deemed distributions	19,442	-
Net increase in net assets available for benefits per the Form 5500	\$ 38,471,834	\$ 40,292,255

The following is a reconciliation of the net increase in plan transfers for the year ended December 31, 2024, per the accompanying financial statements to the Form 5500.

	2024
Plan transfers per the financial statements	\$ 80,448,971
Other reconciling items	65,786
Net increase in net assets available for benefits per the Form 5500	\$ 80,514,757

The reconciling items noted above are due to the difference in the method of accounting used in preparing the Form 5500 as compared to the Plan's financial statements.

ELBIT SYSTEMS OF AMERICA CONSOLIDATED 401(k) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS *(continued)*

J. Subsequent Events

In preparing the accompanying financial statements, management has evaluated all subsequent events and transactions for potential recognition or disclosure through October 14, 2025, the date the financial statements were available for issuance.

SUPPLEMENTAL SCHEDULE

ELBIT SYSTEMS OF AMERICA CONSOLIDATED 401(k) SAVINGS PLAN
FORM 5500, SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024

Plan: 001
EIN: 30-0403919

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
Money Market Funds				
	Vanguard	Federal Money Market Fund	**	\$ 313,506
	Fidelity	Government Money Market Fund	**	1,081,123
				1,394,629
Stable Value and Common / Collective Funds				
	Morley Capital Management	Principal Stable Value Z Fund	**	27,694,023
	Allspring Global Investments	Special Mid Cap Value E CIT	**	8,517,607
	BlackRock Advisors, LLC	Total Return Bond M Fund	**	6,712,057
	Great Gray Trust	EuroPacific Growth Class Fund	**	7,483,524
	MFS Investment Management	Large Cap Value Class 6B Fund	**	11,902,736
	Nuveen Asset Management	Large Cap Growth C Fund	**	33,214,992
	PIMCO	RAE US Small CIT Class FD	**	4,182,400
	T. Rowe Price	Retirement 2065 Trust Class F	**	1,645,504
	T. Rowe Price	Retirement 2005 Trust Class F	**	480,995
	T. Rowe Price	Retirement 2010 Trust Class F	**	853,420
	T. Rowe Price	Retirement 2015 Trust Class F	**	11,412,061
	T. Rowe Price	Retirement 2020 Trust Class F	**	15,962,105
	T. Rowe Price	Retirement 2025 Trust Class F	**	34,868,457
	T. Rowe Price	Retirement 2030 Trust Class F	**	37,165,324
	T. Rowe Price	Retirement 2035 Trust Class F	**	35,245,622
	T. Rowe Price	Retirement 2040 Trust Class F	**	22,540,857
	T. Rowe Price	Retirement 2045 Trust Class F	**	19,627,095
	T. Rowe Price	Retirement 2050 Trust Class F	**	14,905,879
	T. Rowe Price	Retirement 2055 Trust Class F	**	11,224,910
	T. Rowe Price	Retirement 2060 Trust Class F	**	3,477,519
				309,117,087
Registered Investment Companies				
	Transamerica Asset Management	Stable Value Core	**	62,559
	BlackRock Advisors, LLC	Total Return Bond Fund	**	240
	Allspring Global Investments	Special Mid Cap Value E CIT	**	131
	Columbia	Small Cap Value II Fund	**	135
	Fidelity Investments	500 Index Fund	**	49,286,741
	Fidelity Investments	Extended Market Index Fund	**	12,037,388
	Franklin	Small Cap Growth Fund	**	6,985,569
	Janus Henderson	Enterprise Fund	**	22,061,290
	EuroPacific	Growth Fund	**	171
	Fidelity	Total International Index Fund	**	6,970,198
	MFS Investment Management	Value Fund	**	156
	MainStay Winslow	NYLI Winslow Large Cap Growth Fund	**	144
	T. Rowe Price	T Rowe Price Retirement I 2030 Fund	**	111
	T. Rowe Price	T Rowe Price Retirement I 2040 Fund	**	32
	American Funds	Balanced Retirement Fund	**	244
	BlackRock Advisors, LLC	High Yield Portfolio Retirement Fund	**	1,160

ELBIT SYSTEMS OF AMERICA CONSOLIDATED 401(k) SAVINGS PLAN

FORM 5500, SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (continued)

December 31, 2024

Plan: 001

EIN: 30-0403919

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
Registered Investment Companies - continued				
	Invesco Advisers, Inc.	Diversified Dividend Fund	**	239
	MFS Investment Management	Massachusetts Investors Retirement Fund	**	953
	PIMCO	Income Retirement Fund	**	226
	State Street	International Index Retirement Fund	**	1,074
	State Street	Russell Large Cap Growth Index	**	1,196
	State Street	Russell Small Cap Index	**	2,087
	State Street	S&P Mid Cap Index	**	1,176
	BlackRock Advisors, LLC	TA BlackRock Lifepath Index 2040	**	1,578
	BlackRock Advisors, LLC	TA BlackRock Lifepath Index 2045	**	81,015
	BlackRock Advisors, LLC	TA BlackRock Lifepath Index 2050	**	1,125
	BlackRock Advisors, LLC	TA BlackRock Lifepath Index 2060	**	4,801
	BlackRock Advisors, LLC	TA BlackRock Lifepath Index Retirement	**	381,587
	Vanguard	TA Vanguard REIT Index	**	1,881
	Vanguard	TA Vanguard Total Stock Market Index	**	488
	Transamerica Asset Management	International Growth	**	1,018
	Transamerica Asset Management	Partners Stock Index	**	1,057
	American Funds	EuroPacific Growth Fund R6	**	1,200
	Fidelity	Select Software and IT Services Portfolio	**	8,465
	Franklin Templeton	DynaTech Fund R6	**	26,642
	Franklin Templeton	Utilities Fund R6	**	10,694
	Sprott Asset Management	Gold Equity Fund	**	2,840
	T. Rowe Price	All-Cap Opportunities Fund	**	8,241
	T. Rowe Price	Financial Services Fund	**	127,872
	T. Rowe Price	Health Sciences Fund	**	29,932
	T. Rowe Price	Science & Technology Fund Advisor Class	**	17,223
	Vanguard	500 Index Fund Admiral Shares	**	52,183
	Vanguard	Balanced Index Fund Admiral Shares	**	463,897
	Vanguard	Energy Index Fund Admiral Shares	**	23,942
	Vanguard	Equity Income Fund Admiral Shares	**	31,272
	Vanguard	Growth Index Fund Admiral Shares	**	10,243
	Vanguard	High Dividend Yield Index Fund Admiral Shares	**	786
	Vanguard	International Growth Fund Investor Shares	**	2,248
	Vanguard	International Value Fund Investor Shares	**	194
	Vanguard	Materials Index Fund Admiral Shares	**	1,059
	Vanguard	Mid-Cap Value Index Fund Admiral Shares	**	804
	Vanguard	Target Retirement 2025 Fund	**	94,541
	Vanguard	Target Retirement 2035 Fund	**	3,023,906
	Vanguard	Target Retirement 2045 Fund	**	376,298
	Vanguard	Target Retirement 2050 Fund	**	393
	Vanguard	Target Retirement 2055 Fund	**	122,460
	Vanguard	Target Retirement 2060 Fund	**	491
	Vanguard	Total Stock Market Index Fund Admiral Shares	**	92,514

ELBIT SYSTEMS OF AMERICA CONSOLIDATED 401(k) SAVINGS PLAN

FORM 5500, SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (continued)

December 31, 2024

Plan: 001

EIN: 30-0403919

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
Registered Investment Companies - continued				
	American Beacon	Large Cap Value Fund	**	85,156
	T. Rowe Price	Dividend Growth Fund Advisor Class	**	1,409,264
	MFS Investment Management	Mid Cap Growth Fund R6	**	562,760
	Fidelity	Contrafund	**	2,246,646
	Fidelity	Capital & Income Fund	**	656,899
	Fidelity	Select Gold Portfolio	**	416,245
	Fidelity	Select Technology Portfolio	**	1,785,873
	Fidelity	Real Estate Investment Portfolio	**	442,278
	Fidelity	Equity Dividend Income Fund	**	390,061
	Fidelity	Diversified International Fund	**	606,345
	Fidelity	Advisor International Capital Appreciation Fund	**	338,706
	Fidelity	Small Cap Stock Fund	**	252,519
	Fidelity	Emerging Asia Fund	**	209,872
	Fidelity	Emerging Markets Index Fund	**	127,690
	Fidelity	Total Market Index Fund	**	2,557,818
	Fidelity	International Index Fund	**	458,617
	Fidelity	Freedom Retirement K	**	214,447
	Fidelity	Freedom 2010 K	**	116,804
	Fidelity	Freedom 2015 K	**	120,754
	Fidelity	Freedom 2020 K	**	1,534,718
	Fidelity	Freedom 2025 K	**	450,128
	Fidelity	Freedom 2030 K	**	1,674,685
	Fidelity	Freedom 2035 K	**	802,926
	Fidelity	Freedom 2040 K	**	626,012
	Fidelity	Freedom 2045 K	**	1,338,497
	Fidelity	Freedom 2050 K	**	2,500,421
	Fidelity	Freedom 2055 K	**	489,218
	Fidelity	Freedom 2060 K	**	187,089
	Fidelity	Freedom 2065 K	**	63,432
	Fidelity	US Bond Index Fund	**	7,783,775
	American Century Investments	Inflation-Adjusted Bond Fund Investor Class	**	13,959
	Baird	Core Plus Fund Institutional Class	**	36,332
	Fidelity	Total Bond Fund I	**	21,404
	Fidelity	Intermediate Government Income Fund	**	216,709
	Fidelity	Inflation-Protected Bond Index Fund	**	657,431
				133,813,600
Self-Directed Account				
*	Principal	Self-Directed Brokerage Account	**	14,472,401
				14,472,401
*	Participant loans	Interest rates ranging from 4.25% to 9.50% with various due dates	-0-	6,745,758
				\$ 465,543,475

* Represents a party in interest to the Plan as defined by ERISA.

** Cost information not necessary because it is a participant-directed investment.

SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

E S A C 401(
 EIN 30 0403919
 PLAN NUMBER 001
 PLAN YEAR 01/01/2024 TO 12/31/2024

(A) Identity of issuer, borrower, lessor or similar party.	(B) Description of investment including maturity date, rate of interest, collateral, par or maturity value.	(C) Description of investment including maturity date, rate of interest, collateral, par or maturity value.	(D) Cost	(E) Current Value
American Century Investments	Registered Investment Company A C INF-ADJ BOND INV	Registered Investment Company A C INF-ADJ BOND INV	\$ 0.00	\$ 13,959.08
SEI TRUST COMPANY	Registered Investment Company Allspring Spec M Cap Value R6	Registered Investment Company Allspring Spec M Cap Value R6	\$ 0.00	\$ 130.36
The American Funds	Registered Investment Company Am Fds EuroPacific Grth R6 Fd	Registered Investment Company Am Fds EuroPacific Grth R6 Fd	\$ 0.00	\$ 170.95
American Funds	Registered Investment Company American Funds Blncd Ret	Registered Investment Company American Funds Blncd Ret	\$ 0.00	\$ 244.20
American Beacon	Registered Investment Company ABF IG CAP VAL INV	Registered Investment Company ABF IG CAP VAL INV	\$ 0.00	\$ 85,155.56
SEI TRUST COMPANY	Common/Collective Trust ALLSPRING SPEC MIDC VAL E CIT	Common/Collective Trust ALLSPRING SPEC MIDC VAL E CIT	\$ 0.00	\$ 8,503,550.28
SEI TRUST COMPANY	Common/Collective Trust ALLSPRING SPEC MIDC VAL E CIT	Common/Collective Trust ALLSPRING SPEC MIDC VAL E CIT	\$ 0.00	\$ 14,056.42
American Funds	Registered Investment Company AMFDS EUROPACFC R6	Registered Investment Company AMFDS EUROPACFC R6	\$ 0.00	\$ 1,200.05
BlackRock Advisors, LLC	Registered Investment Company BlackRock High Yield Portfolio	Registered Investment Company BlackRock High Yield Portfolio	\$ 0.00	\$ 1,159.50
BlackRock	Registered Investment Company BlackRock Total Return K Fund	Registered Investment Company BlackRock Total Return K Fund	\$ 0.00	\$ 240.06
Baird	Registered Investment Company BAIRD CR PL BND INST	Registered Investment Company BAIRD CR PL BND INST	\$ 0.00	\$ 36,331.50
BLACKROCK INST TRUST CO	Common/Collective Trust BLACKROCK TOTAL RTN BOND M FD	Common/Collective Trust BLACKROCK TOTAL RTN BOND M FD	\$ 0.00	\$ 6,711,334.85
BLACKROCK INST TRUST CO	Common/Collective Trust BLACKROCK TOTAL RTN BOND M FD	Common/Collective Trust BLACKROCK TOTAL RTN BOND M FD	\$ 0.00	\$ 721.89
Columbia Funds	Registered Investment Company Columbia SmCap Value II I3	Registered Investment Company Columbia SmCap Value II I3	\$ 0.00	\$ 134.39
Fidelity Investments	Registered Investment Company Fidelity Extended Mkt Idx Fd	Registered Investment Company Fidelity Extended Mkt Idx Fd	\$ 0.00	\$ 11,634,419.02

SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

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Fidelity Investments	Registered Investment Company Fidelity Extended Mkt Idx Fd	Registered Investment Company Fidelity Total Int Idx Fund	\$ 0.00	\$ 259,402.03
Fidelity Investments	Registered Investment Company Fidelity Total Int Idx Fund	Registered Investment Company Fidelity Total Int Idx Fund	\$ 0.00	\$ 6,811,532.17
Fidelity Investments	Registered Investment Company Fidelity Total Int Idx Fund	Registered Investment Company Fidelity Total Int Idx Fund	\$ 0.00	\$ 158,666.32
Fidelity Investments	Registered Investment Company Fidelity US Bond Index Fund	Registered Investment Company Fidelity US Bond Index Fund	\$ 0.00	\$ 7,080,593.06
Fidelity Investments	Registered Investment Company Fidelity US Bond Index Fund	Registered Investment Company Fidelity US Bond Index Fund	\$ 0.00	\$ 72,823.98
Fidelity Investments	Registered Investment Company Fidelity 500 Index Fund	Registered Investment Company Fidelity 500 Index Fund	\$ 0.00	\$ 43,725,538.89
Fidelity Investments	Registered Investment Company Fidelity 500 Index Fund	Registered Investment Company Fidelity 500 Index Fund	\$ 0.00	\$ 1,689,171.35
Franklin Templeton Investments	Registered Investment Company Franklin Small Cap Grth R6 Fd	Registered Investment Company Franklin Small Cap Grth R6 Fd	\$ 0.00	\$ 6,985,451.14
Franklin Templeton Investments	Registered Investment Company Franklin Small Cap Grth R6 Fd	Registered Investment Company Franklin Small Cap Grth R6 Fd	\$ 0.00	\$ 117.29
Fidelity	Registered Investment Company FID, SL, SWR/IT SRV PT	Registered Investment Company FID, SL, SWR/IT SRV PT	\$ 0.00	\$ 8,464.71
Fidelity	Registered Investment Company FED TOTAL RET BD I	Registered Investment Company FED TOTAL RET BD I	\$ 0.00	\$ 21,403.75
Fidelity	Registered Investment Company FID CAPITAL & INCOME	Registered Investment Company FID CAPITAL & INCOME	\$ 0.00	\$ 656,898.61
Fidelity	Registered Investment Company FID CONTRAFUND	Registered Investment Company FID CONTRAFUND	\$ 0.00	\$ 2,246,645.94
Fidelity	Registered Investment Company FID DIVERSIFD INTL	Registered Investment Company FID DIVERSIFD INTL	\$ 0.00	\$ 606,344.61
Fidelity	Registered Investment Company FID EMERGING ASIA	Registered Investment Company FID EMERGING ASIA	\$ 0.00	\$ 209,872.33

SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

E S A C 401(
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(A)	(B) Identity of issuer, borrower, lessor or similar party.	(C) Description of investment including maturity date, rate of interest, collateral, par or maturity value.	(D) Cost	(E) Current Value
	Fidelity	Registered Investment Company FID EMRG MKTS IDX	\$ 0.00	\$ 127,690.49
	Fidelity	Registered Investment Company FID EQ DIV INCOME	\$ 0.00	\$ 390,060.53
	Fidelity	Registered Investment Company FID EXTD MKT IDX	\$ 0.00	\$ 143,568.23
	Fidelity	Registered Investment Company FID FREEDOM INC K	\$ 0.00	\$ 214,446.54
	Fidelity	Registered Investment Company FID FREEDOM 2010 K	\$ 0.00	\$ 116,804.07
	Fidelity	Registered Investment Company FID FREEDOM 2015 K	\$ 0.00	\$ 120,754.47
	Fidelity	Registered Investment Company FID FREEDOM 2020 K	\$ 0.00	\$ 1,534,717.89
	Fidelity	Registered Investment Company FID FREEDOM 2025 K	\$ 0.00	\$ 450,128.39
	Fidelity	Registered Investment Company FID FREEDOM 2030 K	\$ 0.00	\$ 1,674,684.64
	Fidelity	Registered Investment Company FID FREEDOM 2035 K	\$ 0.00	\$ 802,926.47
	Fidelity	Registered Investment Company FID FREEDOM 2040 K	\$ 0.00	\$ 626,011.64
	Fidelity	Registered Investment Company FID FREEDOM 2045 K	\$ 0.00	\$ 1,338,496.82
	Fidelity	Registered Investment Company FID FREEDOM 2050 K	\$ 0.00	\$ 2,500,420.84
	Fidelity	Registered Investment Company FID FREEDOM 2055 K	\$ 0.00	\$ 489,217.51
	Fidelity	Registered Investment Company FID FREEDOM 2060 K	\$ 0.00	\$ 187,089.23

SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

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E S A C 401(
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(A)	(B) Identity of issuer, borrower, lessor or similar party.	(C) Description of investment including maturity date, rate of interest, collateral, par or maturity value.	(D) Cost	(E) Current Value
	Fidelity	Registered Investment Company FID FREEDOM 2065 K	\$ 0.00	\$ 63,432.38
	Fidelity	Interest Bearing Cash FID GOVT MMKT	\$ 0.00	\$ 1,081,123.35
	Fidelity	Registered Investment Company FID INFL PR BD IDX	\$ 0.00	\$ 657,431.16
	Fidelity	Registered Investment Company FID INTL CAP APPREC	\$ 0.00	\$ 338,706.09
	Fidelity	Registered Investment Company FID INTL INDEX	\$ 0.00	\$ 458,616.57
	Fidelity	Registered Investment Company FID INTM GOVT INCOME	\$ 0.00	\$ 216,708.54
	Fidelity	Registered Investment Company FID REAL ESTATE INVS	\$ 0.00	\$ 442,277.56
	Fidelity	Registered Investment Company FID SEL GOLD	\$ 0.00	\$ 416,244.68
	Fidelity	Registered Investment Company FID SEL TECHNOLOGY	\$ 0.00	\$ 1,785,872.84
	Fidelity	Registered Investment Company FID SMALL CAP STOCK	\$ 0.00	\$ 252,519.48
	Fidelity	Registered Investment Company FID TOTAL MKT IDX	\$ 0.00	\$ 2,557,818.16
	Fidelity	Registered Investment Company FID US BOND IDX	\$ 0.00	\$ 630,347.35
	Fidelity	Registered Investment Company FID 500 INDEX	\$ 0.00	\$ 3,872,040.06
	Franklin Templeton	Registered Investment Company FT DYNATECH R6	\$ 0.00	\$ 26,642.26
	Franklin Templeton	Registered Investment Company FT UTILITIES R6	\$ 0.00	\$ 10,694.21

SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

E S A C 401(
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(A)	(B)	(C)	(D)	(E)
	Identity of issuer, borrower, lessor or similar party.	Description of investment including maturity date, rate of interest, collateral, par or maturity value.	Cost	Current Value
	GREAT GRAY TRUST COMPANY	Common/Collective Trust GREATGRAY TR EUROPAC GROWTH FD	\$ 0.00	\$ 7,479,128.17
	GREAT GRAY TRUST COMPANY	Common/Collective Trust GREATGRAY TR EUROPAC GROWTH FD	\$ 0.00	\$ 4,396.12
	Invesco Advisers, Inc.	Registered Investment Company Invesco Dvfd Div Ret	\$ 0.00	\$ 238.52
	Janus International Holding, LLC	Registered Investment Company JanusHenderson Entirpr N	\$ 0.00	\$ 21,771,408.42
	Janus International Holding, LLC	Registered Investment Company JanusHenderson Entirpr N	\$ 0.00	\$ 289,884.72
	MFS Heritage Trust Company	Common/Collective Trust MFS LARGE CAP VALUE CL 6B FD	\$ 0.00	\$ 11,882,547.13
	MFS Heritage Trust Company	Common/Collective Trust MFS LARGE CAP VALUE CL 6B FD	\$ 0.00	\$ 20,189.37
	MFS Investment Management	Registered Investment Company MFS Mass Invstr Ret	\$ 0.00	\$ 953.15
	MFS Investment Management	Registered Investment Company MFS MID CAP GRTH R6	\$ 0.00	\$ 562,759.79
	MFS Investment Management	Registered Investment Company MFS Value R6 Fund	\$ 0.00	\$ 156.35
	MainStay Funds	Registered Investment Company NYLL Winslow Ig Cap Gr I	\$ 0.00	\$ 143.68
	Principal Global Investors Trust Co	Common/Collective Trust Principal Stable Value Z Fund	\$ 0.00	\$ 217,272.46
*	Principal Global Investors Trust Co	Common/Collective Trust Principal Stable Value Z Fund	\$ 0.00	\$ 27,476,751.00
	PIMCO	Registered Investment Company PIMCO Inc Ret	\$ 0.00	\$ 226.42
	GREAT GRAY TRUST COMPANY	Common/Collective Trust PIMCO RAE US SMALL CIT CL FD	\$ 0.00	\$ 4,181,897.83

SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

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GREAT GRAY TRUST COMPANY	Common/Collective Trust PIMCO RAE US SMALL CTT CL FD	Common/Collective Trust PIMCO RAE US SMALL CTT CL FD	\$ 0.00	\$ 501.71
Schwab Funds	Brokerage Account Self-Directed Brokerage Acct	Brokerage Account Self-Directed Brokerage Acct	\$ 0.00	\$ 14,472,401.38
State Street	Registered Investment Company State Street Internatnl Index	Registered Investment Company State Street Internatnl Index	\$ 0.00	\$ 1,074.25
State Street	Registered Investment Company State Street Russell Iq Cap Gr	Registered Investment Company State Street Russell Iq Cap Gr	\$ 0.00	\$ 1,195.76
State Street	Registered Investment Company State Street Russell Sm Cap In	Registered Investment Company State Street Russell Sm Cap In	\$ 0.00	\$ 2,086.68
State Street	Registered Investment Company State Street S&P Md Cap Indx R	Registered Investment Company State Street S&P Md Cap Indx R	\$ 0.00	\$ 1,175.92
Sprott Asset Management	Registered Investment Company SPROTT GOLD INV	Registered Investment Company SPROTT GOLD INV	\$ 0.00	\$ 2,839.68
T. Rowe Price Trust Company	Common/Collective Trust T ROWE PRICE RTM 2060 TR CL F	Common/Collective Trust T ROWE PRICE RTM 2060 TR CL F	\$ 0.00	\$ 2,685,028.50
T. Rowe Price Trust Company	Common/Collective Trust T ROWE PRICE RTM 2060 TR CL F	Common/Collective Trust T ROWE PRICE RTM 2060 TR CL F	\$ 0.00	\$ 792,490.13
T. ROWE PRICE TRUST COMPANY	Common/Collective Trust T ROWE PRICE RTM 2065 TR CL F	Common/Collective Trust T ROWE PRICE RTM 2065 TR CL F	\$ 0.00	\$ 1,314,928.96
T. ROWE PRICE TRUST COMPANY	Common/Collective Trust T ROWE PRICE RTM 2065 TR CL F	Common/Collective Trust T ROWE PRICE RTM 2065 TR CL F	\$ 0.00	\$ 330,575.31
T. Rowe Price Trust Company	Common/Collective Trust T. ROWE PRICE RTM 2005 TR CL F	Common/Collective Trust T. ROWE PRICE RTM 2005 TR CL F	\$ 0.00	\$ 325,270.88
T. Rowe Price Trust Company	Common/Collective Trust T. ROWE PRICE RTM 2005 TR CL F	Common/Collective Trust T. ROWE PRICE RTM 2005 TR CL F	\$ 0.00	\$ 155,724.46
T. Rowe Price Trust Company	Common/Collective Trust T. ROWE PRICE RTM 2010 TR CL F	Common/Collective Trust T. ROWE PRICE RTM 2010 TR CL F	\$ 0.00	\$ 704,825.40
T. Rowe Price Trust Company	Common/Collective Trust T. ROWE PRICE RTM 2010 TR CL F	Common/Collective Trust T. ROWE PRICE RTM 2010 TR CL F	\$ 0.00	\$ 148,594.63

SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

10/08/25

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SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

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(A) Identity of issuer, borrower, lessor or similar party.	(B) Description of investment including maturity date, rate of interest, collateral, par or maturity value.	(C) Description of investment including maturity date, rate of interest, collateral, par or maturity value.	(D) Cost	(E) Current Value
T. Rowe Price Trust Company	Common/Collective Trust T. ROWE PRICE RTM 2015 TR CL F	Common/Collective Trust T. ROWE PRICE RTM 2015 TR CL F	\$ 0.00	\$ 9,986,812.57
T. Rowe Price Trust Company	Common/Collective Trust T. ROWE PRICE RTM 2015 TR CL F	Common/Collective Trust T. ROWE PRICE RTM 2015 TR CL F	\$ 0.00	\$ 1,425,247.51
T. Rowe Price Trust Company	Common/Collective Trust T. ROWE PRICE RTM 2020 TR CL F	Common/Collective Trust T. ROWE PRICE RTM 2020 TR CL F	\$ 0.00	\$ 12,884,877.76
T. Rowe Price Trust Company	Common/Collective Trust T. ROWE PRICE RTM 2020 TR CL F	Common/Collective Trust T. ROWE PRICE RTM 2020 TR CL F	\$ 0.00	\$ 3,077,226.88
T. Rowe Price Trust Company	Common/Collective Trust T. ROWE PRICE RTM 2025 TR CL F	Common/Collective Trust T. ROWE PRICE RTM 2025 TR CL F	\$ 0.00	\$ 25,600,501.46
T. Rowe Price Trust Company	Common/Collective Trust T. ROWE PRICE RTM 2025 TR CL F	Common/Collective Trust T. ROWE PRICE RTM 2025 TR CL F	\$ 0.00	\$ 9,267,955.87
T. Rowe Price Trust Company	Common/Collective Trust T. ROWE PRICE RTM 2030 TR CL F	Common/Collective Trust T. ROWE PRICE RTM 2030 TR CL F	\$ 0.00	\$ 28,106,980.87
T. Rowe Price Trust Company	Common/Collective Trust T. ROWE PRICE RTM 2030 TR CL F	Common/Collective Trust T. ROWE PRICE RTM 2030 TR CL F	\$ 0.00	\$ 9,058,342.83
T. Rowe Price Trust Company	Common/Collective Trust T. ROWE PRICE RTM 2035 TR CL F	Common/Collective Trust T. ROWE PRICE RTM 2035 TR CL F	\$ 0.00	\$ 27,625,255.72
T. Rowe Price Trust Company	Common/Collective Trust T. ROWE PRICE RTM 2035 TR CL F	Common/Collective Trust T. ROWE PRICE RTM 2035 TR CL F	\$ 0.00	\$ 7,620,366.53
T. Rowe Price Trust Company	Common/Collective Trust T. ROWE PRICE RTM 2040 TR CL F	Common/Collective Trust T. ROWE PRICE RTM 2040 TR CL F	\$ 0.00	\$ 19,825,263.64
T. Rowe Price Trust Company	Common/Collective Trust T. ROWE PRICE RTM 2040 TR CL F	Common/Collective Trust T. ROWE PRICE RTM 2040 TR CL F	\$ 0.00	\$ 2,715,593.20
T. Rowe Price Trust Company	Common/Collective Trust T. ROWE PRICE RTM 2045 TR CL F	Common/Collective Trust T. ROWE PRICE RTM 2045 TR CL F	\$ 0.00	\$ 15,786,132.59
T. Rowe Price Trust Company	Common/Collective Trust T. ROWE PRICE RTM 2045 TR CL F	Common/Collective Trust T. ROWE PRICE RTM 2045 TR CL F	\$ 0.00	\$ 3,840,962.82
T. Rowe Price Trust Company	Common/Collective Trust T. ROWE PRICE RTM 2050 TR CL F	Common/Collective Trust T. ROWE PRICE RTM 2050 TR CL F	\$ 0.00	\$ 12,640,403.36

SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

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(A) Identity of issuer, borrower, lessor or similar party.	(B) Description of investment including maturity date, rate of interest, collateral, par or maturity value.	(C) Description of investment including maturity date, rate of interest, collateral, par or maturity value.	(D) Cost	(E) Current Value
T. Rowe Price Trust Company	Common/Collective Trust T. ROWE PRICE RTM 2050 TR CL F	Common/Collective Trust T. ROWE PRICE RTM 2050 TR CL F	\$ 0.00	\$ 2,265,476.12
T. Rowe Price Trust Company	Common/Collective Trust T. ROWE PRICE RTM 2055 TR CL F	Common/Collective Trust T. ROWE PRICE RTM 2055 TR CL F	\$ 0.00	\$ 10,270,096.89
T. Rowe Price Trust Company	Registered Investment Company T. ROWE PRICE RTM 2055 TR CL F	Registered Investment Company T. ROWE PRICE RTM 2055 TR CL F	\$ 0.00	\$ 954,813.37
T. Rowe Price Funds	Registered Investment Company T. ROWE PRICE RTM 2030 I FD	Registered Investment Company T. ROWE PRICE RTM 2030 I FD	\$ 0.00	\$ 113.60
T. Rowe Price Funds	Registered Investment Company T. ROWE PRICE RTM 2040 I FD	Registered Investment Company T. ROWE PRICE RTM 2040 I FD	\$ 0.00	\$ 32.30
Transamerica Asset Management	Registered Investment Company Transamerica Intl Growth Ret	Registered Investment Company Transamerica Intl Growth Ret	\$ 0.00	\$ 1,018.35
Transamerica Asset Management	Registered Investment Company Transamerica Prtmrs Stck Indx	Registered Investment Company Transamerica Prtmrs Stck Indx	\$ 0.00	\$ 1,057.15
Transamerica Asset Management	Registered Investment Company Transamerica Stable Value Core	Registered Investment Company Transamerica Stable Value Core	\$ 0.00	\$ 62,556.93
BlackRock Advisors, LLC	Registered Investment Company TA BlackRock Lifepath Index Re	Registered Investment Company TA BlackRock Lifepath Index Re	\$ 0.00	\$ 381,587.03
BlackRock Advisors, LLC	Registered Investment Company TA BlackRock Lifepath Index 20	Registered Investment Company TA BlackRock Lifepath Index 20	\$ 0.00	\$ 88,519.22
Vanguard	Registered Investment Company TA Vanguard REIT Index Ret	Registered Investment Company TA Vanguard REIT Index Ret	\$ 0.00	\$ 1,880.81
Vanguard	Registered Investment Company TA Vanguard Total Stck Mkt In	Registered Investment Company TA Vanguard Total Stck Mkt In	\$ 0.00	\$ 487.79
T. Rowe Price	Registered Investment Company TRP ALL-CAP OPP INV	Registered Investment Company TRP ALL-CAP OPP INV	\$ 0.00	\$ 8,241.36
T. Rowe Price	Registered Investment Company TRP DIV GROWTH ADV	Registered Investment Company TRP DIV GROWTH ADV	\$ 0.00	\$ 1,409,263.78
T. Rowe Price	Registered Investment Company TRP FINACL SVCS	Registered Investment Company TRP FINACL SVCS	\$ 0.00	\$ 127,871.91

SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

10/08/25

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PLAN ID 7-29021

SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

E S A C 401(
 EIN 30 0403919
 PLAN NUMBER 001
 PLAN YEAR 01/01/2024 TO 12/31/2024

(A)	(B) Identity of issuer, borrower, lessor or similar party.	(C) Description of investment including maturity date, rate of interest, collateral, par or maturity value.	(D) Cost	(E) Current Value
	T. Rowe Price	Registered Investment Company TRP HEALTH SCI	\$ 0.00	\$ 29,932.26
	T. Rowe Price	Registered Investment Company TRP SCITECH ADV	\$ 0.00	\$ 17,223.25
	Vanguard	Interest Bearing Cash VANGRD FED RES MMK	\$ 0.00	\$ 313,505.75
	Vanguard	Registered Investment Company VG HI DV YLD IND ADM	\$ 0.00	\$ 785.50
	Vanguard	Registered Investment Company VNGRD BL IND ADML	\$ 0.00	\$ 463,897.46
	Vanguard	Registered Investment Company VNGRD EN IND ADML	\$ 0.00	\$ 23,942.02
	Vanguard	Registered Investment Company VNGRD EQ INC ADML	\$ 0.00	\$ 31,271.75
	Vanguard	Registered Investment Company VNGRD GRO IND ADML	\$ 0.00	\$ 10,243.47
	Vanguard	Registered Investment Company VNGRD INTL GRO INC	\$ 0.00	\$ 2,247.70
	Vanguard	Registered Investment Company VNGRD INTL VALUE INV	\$ 0.00	\$ 194.41
	Vanguard	Registered Investment Company VNGRD MAT IND ADML	\$ 0.00	\$ 1,059.28
	Vanguard	Registered Investment Company VNGRD MCP VL IX ADML	\$ 0.00	\$ 804.23
	Vanguard	Registered Investment Company VNGRD TO MK INX ADML	\$ 0.00	\$ 92,513.91
	Vanguard	Registered Investment Company VNGRD TR RT 2025 INV	\$ 0.00	\$ 94,540.93
	Vanguard	Registered Investment Company VNGRD TR RT 2035 INV	\$ 0.00	\$ 3,023,906.02

SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SCHEDULE H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

E S A C 401(
 EIN 30 0403919
 PLAN NUMBER 001
 PLAN YEAR 01/01/2024 TO 12/31/2024

(A)	(B) Identity of issuer, borrower, lessor or similar party.	(C) Description of investment including maturity date, rate of interest, collateral, par or maturity value.	(D) Cost	(E) Current Value
	Vanguard	Registered Investment Company VNGRD TR RT 2045 INV	\$ 0.00	\$ 376,297.61
	Vanguard	Registered Investment Company VNGRD TR RT 2050 INV	\$ 0.00	\$ 392.71
	Vanguard	Registered Investment Company VNGRD TR RT 2055 INV	\$ 0.00	\$ 122,460.03
	Vanguard	Registered Investment Company VNGRD TR RT 2060 INV	\$ 0.00	\$ 491.04
	Vanguard	Registered Investment Company VNGRD 500 IDX ADML	\$ 0.00	\$ 52,183.08
	SEI Trust Company	Common/Collective Trust WINSLOW LARGE CAP GROWTH C FD	\$ 0.00	\$ 32,639,641.08
	SEI Trust Company	Common/Collective Trust WINSLOW LARGE CAP GROWTH C FD	\$ 0.00	\$ 575,350.79
*	Participant Loans	Range of Interest Rates Rates Range From 0.00% To 9.50%	\$ 0.00	\$ 6,745,758.00