

<p style="text-align: center;">Form 5500</p> <p style="font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="font-size: small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="font-size: x-small;">Pension Benefit Guaranty Corporation</p>	<p>Annual Return/Report of Employee Benefit Plan</p> <p style="font-size: small;">This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p>▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	<p style="font-size: x-small;">OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: large; font-weight: bold;">2024</p> <hr/> <p style="font-weight: bold;">This Form is Open to Public Inspection</p>
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Part I Annual Report Identification Information
 For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report

an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. ▶

D Check box if filing under: Form 5558 automatic extension the DFVC program

special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶

Part II Basic Plan Information—enter all requested information

<p>1a Name of plan <u>RETIREE GROUP LIFE INSURANCE PLAN FOR SOUTHERN COMPANY SERVICES, INC.</u></p>	<p>1b Three-digit plan number (PN) ▶ <u>518</u></p>
<p>2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>SOUTHERN COMPANY SERVICES, INC.</u></p> <p><u>30 IVAN ALLEN JR BLVD NW</u> <u>BIN SC900</u> <u>ATLANTA, GA 30308-3003</u></p>	<p>1c Effective date of plan <u>01/01/1990</u></p> <p>2b Employer Identification Number (EIN) <u>63-0274273</u></p> <p>2c Plan Sponsor's telephone number <u>404-506-0282</u></p> <p>2d Business code (see instructions) <u>221100</u></p>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2025	JAMES GARVIE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<p>SCHEDULE A (Form 5500)</p> <p>Department of the Treasury Internal Revenue Service</p> <hr/> <p>Department of Labor Employee Benefits Security Administration</p> <hr/> <p>Pension Benefit Guaranty Corporation</p>	<p>Insurance Information</p> <p>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</p> <p>▶ File as an attachment to Form 5500.</p> <p>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</p>	<p>OMB No. 1210-0110</p> <hr/> <p>2024</p> <hr/> <p>This Form is Open to Public Inspection</p>
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan RETIREE GROUP LIFE INSURANCE PLAN FOR SOUTHERN COMPANY SERVICES, INC.	B Three-digit plan number (PN) ▶	518
C Plan sponsor's name as shown on line 2a of Form 5500 SOUTHERN COMPANY SERVICES, INC.	D Employer Identification Number (EIN) 63-0274273	

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
METROPOLITAN LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
13-5581829	65978	120048	16021	01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid 16744	(b) Total amount of fees paid 195665
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3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

WILLIS TOWERS WATSON DELAWARE INC **PO BOX 28852**
NEW YORK, NY 10087

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
16744	122973	SUPPLEMENTAL COMPENSATION; NON MONETARY COMPENSATION	3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

AMERICAN BENEFITS AND COMPENSATION **101 PARK AVE FL 14**
NEW YORK, NY 10178-2103

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
	72019	PRODUCER SERVICES FEES	3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

STRATEGIC NON-MEDICAL SOLUTIONS LLC

1 BEACON ST STE 17100
BOSTON, MA 02108-3107

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
	673	PRODUCER SERVICES FEES	3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information
 Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b Premiums paid to carrier **6b**

c Premiums due but unpaid at the end of the year **6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
 Specify nature of costs ▶

e Type of contract: (1) individual policies (2) group deferred annuity
 (3) other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

- a** Type of contract: (1) deposit administration (2) immediate participation guarantee
 (3) guaranteed investment (4) other ▶

b Balance at the end of the previous year	7b	0	
c Additions: (1) Contributions deposited during the year	7c(1)		
	7c(2)		
	7c(3)		
	7c(4)		
	7c(5)		
(6) Total additions	7c(6)	0	
d Total of balance and additions (add lines 7b and 7c(6))	7d	0	
e Deductions:			
	(1) Disbursed from fund to pay benefits or purchase annuities during year		7e(1)
	(2) Administration charge made by carrier.....		7e(2)
	(3) Transferred to separate account		7e(3)
	(4) Other (specify below)		7e(4)
(5) Total deductions	7e(5)	0	
f Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f	0	

Part III Welfare Benefit Contract Information
 If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** Health (other than dental or vision)
 b Dental
 c Vision
 d Life insurance
e Temporary disability (accident and sickness)
 f Long-term disability
 g Supplemental unemployment
 h Prescription drug
i Stop loss (large deductible)
 j HMO contract
 k PPO contract
 l Indemnity contract
m Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received		9a(1)	
(2) Increase (decrease) in amount due but unpaid		9a(2)	
(3) Increase (decrease) in unearned premium reserve		9a(3)	
(4) Earned ((1) + (2) - (3))		9a(4)	0
b Benefit charges (1) Claims paid		9b(1)	
(2) Increase (decrease) in claim reserves		9b(2)	
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention	9c(1)(H)		0
(2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	17181211
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? Yes No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan RETIREE GROUP LIFE INSURANCE PLAN FOR SOUTHERN COMPANY SERVICES, INC.	B Three-digit plan number (PN) ▶	518
C Plan sponsor's name as shown on line 2a of Form 5500 SOUTHERN COMPANY SERVICES, INC.	D Employer Identification Number (EIN) 63-0274273	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BANK OF NEW YORK MELLON

13-5160382

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50 59 62 99	TRUSTEE	122085	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

LAZARD ASSET MANAGEMENT

05-0530199

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	65456	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

INVESCO ADVISORS

58-1707262

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	57836	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ABERDEEN ASSET MGMT

51-0368279

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	43502	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

AON

59-3099288

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	25211	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

DEPRINCE, RACE AND ZOLLO

59-3299598

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	25078	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
NEWPORT GROUP	53	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PRUDENTIAL 80 LIVINGSTON AVE ROSELAND, NJ 07068	COMMISSIONS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning <u>01/01/2024</u> and ending <u>12/31/2024</u>	
A Name of plan <u>RETIREE GROUP LIFE INSURANCE PLAN FOR SOUTHERN COMPANY SERVICES, INC.</u>	B Three-digit plan number (PN) <u>518</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>SOUTHERN COMPANY SERVICES, INC.</u>	D Employer Identification Number (EIN) <u>63-0274273</u>

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>APC POST-RET. WELFARE BENEFIT TRUST</u>		
b Name of sponsor of entity listed in (a): <u>SOUTHERN COMPANY SERVICES, INC</u>		
c EIN-PN <u>63-1133071-502</u>	d Entity code <u>M</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>111228886</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>MPC MEDICAL BENEFITS PLAN TRUST</u>		
b Name of sponsor of entity listed in (a): <u>SOUTHERN COMPANY SERVICES, INC</u>		
c EIN-PN <u>64-0737285-501</u>	d Entity code <u>M</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>2433865</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>LAZARD CORE FIXED INCOME PORTFOLIO</u>		
b Name of sponsor of entity listed in (a): <u>LAZARD ASSET MANAGEMENT LLC</u>		
c EIN-PN <u>30-0598495-001</u>	d Entity code <u>E</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>41334775</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>NT COMMON EAFE INDEX FD NON-LENDING</u>		
b Name of sponsor of entity listed in (a): <u>NORTHERN TRUST GLOBAL INVESTMENTS</u>		
c EIN-PN <u>45-6626196-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>13147703</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
--	--	--

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan RETIREE GROUP LIFE INSURANCE PLAN FOR SOUTHERN COMPANY SERVICES, INC.	B Three-digit plan number (PN) ▶ 518
C Plan sponsor's name as shown on line 2a of Form 5500 SOUTHERN COMPANY SERVICES, INC.	D Employer Identification Number (EIN) 63-0274273

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

	(a) Beginning of Year	(b) End of Year
Assets		
a Total noninterest-bearing cash	1a	
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions	1b(1)	
(2) Participant contributions	1b(2)	
(3) Other	1b(3)	30087 19204
c General investments:		
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	545767 573585
(2) U.S. Government securities	1c(2)	
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred	1c(3)(A)	
(B) All other	1c(3)(B)	
(4) Corporate stocks (other than employer securities):		
(A) Preferred	1c(4)(A)	
(B) Common	1c(4)(B)	32317667 36561564
(5) Partnership/joint venture interests	1c(5)	
(6) Real estate (other than employer real property)	1c(6)	
(7) Loans (other than to participants)	1c(7)	
(8) Participant loans	1c(8)	
(9) Value of interest in common/collective trusts	1c(9)	12670305 13147703
(10) Value of interest in pooled separate accounts	1c(10)	
(11) Value of interest in master trust investment accounts	1c(11)	107554858 113662751
(12) Value of interest in 103-12 investment entities	1c(12)	40814698 41334775
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	6861578 6975834
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	
(15) Other.....	1c(15)	13526703 12950716

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	214321663	225226132
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	27326	5768
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	27326	5768
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	214294337	225220364

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	14029847	
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		14029847
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)	464223	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		464223
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	14788674	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	14417352	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	7000027	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		1238725
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		5253918
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		51954
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		40137
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		28450153

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)		
(2) To insurance carriers for the provision of benefits	2e(2)	17181211	
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		17181211
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	202002	
(6) Bank or trust company trustee/custodial fees	2i(6)	112085	
(7) Actuarial fees	2i(7)	25211	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	3617	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		342915
j Total expenses. Add all expense amounts in column (b) and enter total	2j		17524126

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		10926027
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **WARREN AVERETT**

(2) EIN: **45-4084437**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		50000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

**RETIREE GROUP LIFE INSURANCE PLAN FOR
SOUTHERN COMPANY SERVICES, INC.**

**FINANCIAL STATEMENTS AND
SUPPLEMENTARY INFORMATION**

DECEMBER 31, 2024 AND 2023



www.warrenaverett.com

The report accompanying this deliverable was issued
by Warren Averett, LLC.

**RETIREE GROUP LIFE INSURANCE PLAN FOR
SOUTHERN COMPANY SERVICES, INC.
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DECEMBER 31, 2024 AND 2023**

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INDEPENDENT AUDITORS' REPORT

To the Benefits Administration Committee and Participants of
Retiree Group Life Insurance Plan for Southern Company Services, Inc.

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Retiree Group Life Insurance Plan for Southern Company Services, Inc. (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit.] The financial statements comprise the statements of net assets available for benefits and the statements of plan benefit obligations as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits and statement of changes in benefit obligations for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 8 to the financial statements, is complete and accurate on the financial statements.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (GAAP).
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the Financial Statements

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with GAAP, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audits in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings and certain internal control related matters that we identified during the audits.

Other Matters

Supplemental Schedules Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2024, and schedule of reportable transactions for the year ended December 31, 2024, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Warren Averett, LLC

Warren Averett, LLC
September 29, 2025

**RETIREE GROUP LIFE INSURANCE PLAN FOR
SOUTHERN COMPANY SERVICES, INC.
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2024 AND 2023**

	<u>2024</u>	<u>2023</u>
ASSETS		
Investments, at fair value		
Investments in Master Trusts (MT)		
Interest in Alabama Power Company VEBA MT	\$ 111,228,886	\$ 105,164,045
Interest in Mississippi Power Company VEBA MT	2,433,865	2,390,813
Other investments		
Registered investment companies	6,975,834	6,861,578
Hedge fund	12,530,890	13,131,035
Common stocks	36,561,564	32,317,667
Common collective trust fund	13,147,703	12,670,305
103-12 Entity	41,334,775	40,814,698
Cash and cash equivalents	573,585	545,767
Deposit administration contract with Provident Life and Accident Insurance Company	419,826	395,668
Total investments	<u>225,206,928</u>	<u>214,291,576</u>
Accrued income	<u>19,204</u>	<u>30,087</u>
TOTAL ASSETS	<u>225,226,132</u>	<u>214,321,663</u>
LIABILITIES		
Due to broker	<u>(5,768)</u>	<u>(27,326)</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 225,220,364</u></u>	<u><u>\$ 214,294,337</u></u>

See notes to the financial statements.

**RETIREE GROUP LIFE INSURANCE PLAN FOR
SOUTHERN COMPANY SERVICES, INC.
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2024**

ADDITIONS:	
Contributions from employers	<u>\$ 14,029,847</u>
Investment income	
Interest and dividends income	937,647
Net gain from interest in Master Trusts	5,253,918
Net appreciation in the fair value of investments	<u>8,228,741</u>
Total investment income	<u>14,420,306</u>
TOTAL ADDITIONS TO NET ASSETS	<u>28,450,153</u>
DEDUCTIONS:	
Life insurance premiums	17,181,211
Administrative expenses and other	<u>342,915</u>
TOTAL DEDUCTIONS FROM NET ASSETS	<u>17,524,126</u>
NET INCREASE IN NET ASSETS	10,926,027
NET ASSETS AVAILABLE FOR BENEFITS AT:	
BEGINNING OF YEAR	<u>214,294,337</u>
END OF YEAR	<u><u>\$ 225,220,364</u></u>

See notes to the financial statements.

**RETIREE GROUP LIFE INSURANCE PLAN FOR
SOUTHERN COMPANY SERVICES, INC.
STATEMENTS OF PLAN'S BENEFIT OBLIGATIONS
DECEMBER 31, 2024 AND 2023**

	<u>2024</u>	<u>2023</u>
POSTRETIREMENT BENEFIT OBLIGATIONS		
Retired participants	\$ 262,335,538	\$ 278,525,294
Other participants fully eligible for benefits	12,974,849	15,989,969
Participants not yet fully eligible for benefits	<u>19,547,533</u>	<u>23,647,427</u>
TOTAL POSTRETIREMENT BENEFIT OBLIGATIONS	<u><u>\$ 294,857,920</u></u>	<u><u>\$ 318,162,690</u></u>

See notes to the financial statements.

**RETIREE GROUP LIFE INSURANCE PLAN FOR
SOUTHERN COMPANY SERVICES, INC.
STATEMENT OF CHANGES IN PLAN'S BENEFIT OBLIGATIONS
FOR THE YEAR ENDED DECEMBER 31, 2024**

PLAN'S TOTAL BENEFIT OBLIGATIONS – BEGINNING OF YEAR	<u>\$ 318,162,690</u>
Increase (decrease) in postretirement benefits during the year attributable to:	
Benefits accumulated	3,494,883
Interest due to the passage of time	15,177,559
Benefits paid	(17,466,558)
Change in economic assumptions based upon past experience	(21,687,624)
Change in noneconomic assumptions (see Note 2)	(129,818)
Actuarial gain	<u>(2,693,212)</u>
NET DECREASE	<u>(23,304,770)</u>
PLAN'S TOTAL BENEFIT OBLIGATIONS – END OF YEAR	<u><u>\$ 294,857,920</u></u>

See notes to the financial statements.

**RETIREE GROUP LIFE INSURANCE PLAN FOR
SOUTHERN COMPANY SERVICES, INC.
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023**

1. DESCRIPTION OF THE PLAN

The following brief description of the Retiree Group Life Insurance Plan for Southern Company Services, Inc. (the Plan) is provided for general information only. Readers should refer to the Plan document and other documents related to the Plan for a complete description of the Plan's provisions.

General

The Plan is a defined benefit health and welfare benefit plan established to provide life insurance benefits to retired employees of Southern Company Services, Inc. and affiliated companies who have adopted the Plan. The adopting employers of the Plan are Alabama Power Company, Georgia Power Company, Mississippi Power Company, Southern Power Company, Southern Communication Services, Inc., and Southern Nuclear Operating Company, Inc. (collectively referred to as the Companies). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

The Voluntary Employees Beneficiary Association (VEBA) trusts that are associated with the Plan are the Alabama Power Company Post-Retirement Welfare Benefits Trust (the Alabama Power Company VEBA Master Trust) and the Mississippi Power Company Medical Benefits Trust (the Mississippi Power Company VEBA Master Trust) (collectively the Master Trusts), and the Georgia Power Post-Retirement Medical Benefits Trust (the Georgia Power Company VEBA Trust). The trustees of these trusts are Hancock Whitney Bank for the Mississippi Power Company VEBA Master Trust and The Bank of New York Mellon for the remaining trusts.

The Plan pays premiums to Metropolitan Life Insurance Company (MetLife) for life insurance benefits under the Plan. A selected group of retirees whose benefits are not insured by MetLife have claims paid directly from a deposit administration contract held by Provident Life and Accident Insurance Company (UNUM).

Benefits

The basic life insurance benefit is \$5,000 for those employees who do not obtain contributory life insurance. For those employees who do obtain contributory life insurance, additional coverage is provided. The coverage amount is determined by the retiree's age at retirement—specifically, whether they retired before or after age 55—and by their status as a grandfathered retiree. For non-grandfathered retirees who retire on/or after age 55, coverage will equal \$2,000 times years of accredited service, subject to a maximum of \$50,000. For non-grandfathered retirees who retire after January 1, 2006, and before age 55, the coverage amount will equal \$1,000 times years of accredited service, subject to a maximum of \$25,000. For retirees who meet the grandfathering criteria, coverage levels may be maintained for a prescribed period of time. Thereafter, coverage levels are reduced in accordance with the Plan's reduction schedule.

The Plan was also amended to reduce post-65 benefits for Mississippi Power Company union employees who retire after January 1, 2012, and for non-grandfathered Georgia Power Company union employees who retire after January 1, 2013. Union employees of Alabama Power Company, Gulf Power Company and Southern Nuclear Operating Company are not subject to the post-65 coverage reduction schedule. The Plan was amended to reduce post-65

**RETIREE GROUP LIFE INSURANCE PLAN FOR
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NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023**

benefits for all Georgia Power employees who retire after January 1, 2013. In October 2014, the Plan was amended to reduce post-65 benefits for all non-grandfathered covered Gulf Power employees who retire after 2017.

In 2016, the Plan was amended whereby the Company changed the post-65 maximum benefit amounts for certain non-grandfathered covered employees, as defined, who die after reaching age 65 and retire after January 1, 2018. This change did not apply to employees who were eligible to receive a retirement income benefit, as defined by the Southern Company Pension Plan, before January 1, 2018 and retire before January 1, 2033. The new maximum benefits are as follows:

- If the year of death is 2018-2021, the maximum benefit will be \$50,000.
- If the year of death is 2022-2024, the maximum benefit will be \$25,000
- If the year of death is 2025 or beyond, the maximum benefit will be \$12,500.

Eligibility

The Plan provides basic life insurance benefits to employees who retire from the Companies under early, normal or deferred retirement provisions. Those who retire after their 65th birthday are enrolled automatically in the Plan as of the date of their retirement. Those who retire prior to their 65th birthday must apply and indicate whether they will continue at their current benefit levels until their 65th birthday or receive reduced coverage.

Contributions

Except for retirees who meet the grandfathering criteria, the Companies pay the cost of premiums. Participants who meet the criteria as grandfathered retirees and retire under the age of 65 continue to pay a portion of the cost of coverage, which is immaterial.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (GAAP).

Use of Estimates and Risk and Uncertainties

The preparation of financial statements in conformity with GAAP requires Plan management to make estimates and assumptions that affect the reported amounts of assets, liabilities, benefit obligations, and changes therein, and disclosure of contingent assets and liabilities. Actual amounts could differ from those estimates. The Plan and the Master Trusts invest in various investment instruments including common stocks, registered investment companies, trust-owned life insurance, corporate bonds, common collective trust funds, U.S. government securities, a hedge fund and a 103-12 Entity. Investment securities, in general, are exposed to various risks, such as interest rate, credit and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the

**RETIREE GROUP LIFE INSURANCE PLAN FOR
SOUTHERN COMPANY SERVICES, INC.
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023**

values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 6 for a discussion on fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Upon payment, premiums paid by the Plan are recorded as premium payments in the accompanying statement of changes in net assets available for benefits.

Administrative Expenses

A majority of the expenses incurred in the administration of the Plan are paid by the Plan. In the event the Plan does not pay the expenses, these expenses will be assumed by the Companies.

Postretirement Benefits

The postretirement benefit obligation represents the actuarial present value of those estimated future benefits that are attributed by the terms of the Plan to employee service rendered to the date of the financial statements, reduced by the actuarial present value of contributions expected to be received in the future from current Plan participants. Postretirement benefits include future benefits expected to be paid to or for (1) currently retired employees and their beneficiaries and dependents, and (2) active employees and their beneficiaries and dependents after retirement from service with the Companies. Prior to an active employee's full eligibility date, the postretirement benefit obligation is the portion of the expected postretirement benefit obligation that is attributable to that employee's service rendered to the valuation date. The postretirement benefit obligation represents the amount that is to be funded by contributions from the Companies and from existing Plan assets and participants.

The actuarial present value of the expected postretirement benefit obligation is determined by the Plan's independent actuary and is the amount that results from applying actuarial assumptions to historical claims cost data to estimate future annual incurred claims costs per participant and to adjust such estimates for the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as those for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment and to reflect the portion of those costs expected to be borne by the retired participants and other providers.

**RETIREE GROUP LIFE INSURANCE PLAN FOR
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The significant assumptions used in the 2024 and 2023 valuations were as follows:

Weighted-average discount rates of 5.70% in 2024 and 5.22% in 2023

Mortality rates – PRIH-2012 – Scale MP-2021 with COVID-19 Endemic Adjustment in 2024 and 2023

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of postretirement benefit obligations.

Benefit Obligations

The Plan's deficiency of net assets over benefit obligations at December 31, 2024 and 2023, is expected to be funded through the Companies' contributions and retiree contributions.

Cash and Cash Equivalents

The Plan has an insurance reserve account with MetLife, which is an interest-bearing cash account.

3. EXEMPT PARTY-IN-INTEREST TRANSACTIONS

As noted in Note 2, the Plan pays various service providers administrative fees. These fees qualify as party-in-interest transactions. The fees include trustee, investment advisory, consulting and legal fees.

4. PLAN TERMINATION

Although they have not expressed any intention to do so, the Companies have the right under the Plan to amend and terminate the Plan subject to the provisions set forth in ERISA. In the event of termination, the Companies will contribute the necessary amounts to fund all claims incurred prior to the date of termination.

5. INVESTMENTS IN MASTER TRUSTS

A portion of the Plan's investment assets are held in Master Trusts (MT) established by the Companies and consist of an undivided interest in an investment account of the MT. Use of MT permit the commingling of Plan assets with the assets of other plans sponsored by the Companies for investment and administrative purposes. Although assets of other plans are commingled in the MT, the trustees maintain supporting records for the purpose of allocating the net gain or loss of the investment account to the participating plans. The net investment income of the investment assets is allocated by the trustees to each participating plan based on the relationship of the interest of each plan to the total of the interests of the participating plans.

**RETIREE GROUP LIFE INSURANCE PLAN FOR
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The investments of the MT at December 31, 2024, are summarized as follows:

	Alabama (AL) Power Co. VEBA MT	Plan's Interest in AL Power VEBA MT	Mississippi (MS) Power Co. VEBA MT	Plan's Interest in MS Power VEBA MT
Investments, at fair value				
Registered investment companies	\$ 4,301,811	\$ 1,602,014	\$ 295,352	\$ 152,575
U.S. government securities	-	-	4,416,069	2,281,290
Trust-owned life insurance	294,375,373	109,626,710	-	-
Total investments, at fair value	298,677,184	111,228,724	4,711,421	2,433,865
Other receivable	436	162	-	-
Total net assets of MT	\$ 298,677,620	\$ 111,228,886	\$ 4,711,421	\$ 2,433,865
Plan's investment in MT	37.2%		51.7%	

The investments of the MT at December 31, 2023, are summarized as follows:

	Alabama (AL) Power Co. VEBA MT	Plan's Interest in AL Power VEBA	Mississippi (MS) Power Co. VEBA MT	Plan's Interest in MS Power VEBA
Investments, at fair value				
Registered investment companies	\$ 1,276,876	\$ 478,002	\$ 486,525	\$ 251,035
U.S. government securities	-	-	4,147,059	2,139,778
Trust-owned life insurance	279,645,052	104,685,989	-	-
Total investments, at fair value	280,921,928	105,163,991	4,633,584	2,390,813
Other receivable	143	54	-	-
Total net assets of MT	\$ 280,922,071	\$ 105,164,045	\$ 4,633,584	\$ 2,390,813
Plan's investment in MT	37.4%		51.6%	

The net investment gain of the MT for the year ended December 31, 2024, is summarized below:

	Alabama Power Co. VEBA MT	Mississippi Power Co. VEBA MT
Dividend and interest income	\$ 118,177	\$ 127,730
Net appreciation in fair value of investments	14,729,033	8,865
Administrative expenses	(1,616,452)	(58,758)
Net investment gain from MT	\$ 13,230,758	\$ 77,837

**RETIREE GROUP LIFE INSURANCE PLAN FOR
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DECEMBER 31, 2024 AND 2023**

6. FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 820, *Fair Value Measurement*, are described as follows:

- Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2 – Inputs to the valuation methodology include: quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
- Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies utilized for assets measured at fair value both inside and outside of the MT.

Common Stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

Registered Investment Companies: Valued at the daily closing price as reported by the fund.

U.S. Government Securities: Valued using pricing models maximizing the use of observable inputs for similar securities.

Common Collective Trusts (CCTs): The plan values CCT funds at the net asset value (NAV) practical expedient, which is based on the fair value of the underlying investments held by the fund, less its liabilities. These funds are valued on a daily basis.

Hedge Fund and 103-12 Entity: The Plan values hedge fund and 103-12 Entity at the NAV practical expedient, which is based on the fair value of the underlying investments held by the fund, less its liabilities. These funds are valued on a daily basis.

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DECEMBER 31, 2024 AND 2023**

Trust Owned Life Insurance held by the Alabama Power Company VEBA: Valued upon the underlying investments held in the policy's separate account. The underlying assets are equity and fixed income pooled funds. The strategy of the trust-owned life insurance is aimed at minimizing the impact of taxes on the portfolio of investments held by the Plan. There are no unfunded commitments, the redemption frequency is daily and redemption notice period is 15 days.

There have been no changes in the methodologies used to value investments at December 31, 2024 and 2023.

The following table sets forth by level, within the fair value hierarchy, the Plan and MT's assets at fair value as of December 31, 2024.

	Level 1	Level 2	Total
Investments held outside the MT			
Registered investment companies	\$ 6,975,834	\$ -	\$ 6,975,834
Common stocks	36,561,564	-	36,561,564
MetLife cash reserve account	573,585	-	573,585
Provident Life and Accident Insurance Co. Deposit Administration Contract	-	419,826	419,826
			44,530,809
Investments measured at NAV^(a)			67,013,368
Total investments held outside the MT, at fair value			\$ 111,544,177
	Level 1	Level 2	Total
Investments held within the MT			
Registered investment companies	\$ 1,754,589	\$ -	\$ 1,754,589
U.S. government securities	-	2,281,290	2,281,290
Trust-owned life insurance	-	109,626,710	109,626,710
Total investments held within the MT, at fair value			\$ 113,662,589

^(a)In accordance with Subtopic 820-10, certain investments that were measured at NAV per unit (or its equivalent) have not been classified in their fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits. Also in accordance with the adoption of FASB Accounting Standards Update (ASU) 2015-12, if an investment is measured using the NAV per unit (or its equivalent) as the practical expedient in ASC 820 and that investment is in a fund that files a Form 5500, Annual Return/Report of Employee Benefit Plan, as a direct filing entity, disclosure of that investment's strategy will no longer be required.

**RETIREE GROUP LIFE INSURANCE PLAN FOR
SOUTHERN COMPANY SERVICES, INC.
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DECEMBER 31, 2024 AND 2023**

Fair Value of Investments that Calculate NAV

The following table summarizes investments measured at fair value based on NAV as of December 31, 2024.

<u>2024</u>	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency</u>	<u>Redemption Notice</u>
Hedge Fund ^(a)	\$ 12,530,890	\$ -	Monthly	30-60 Days
103-12 Entity	41,334,775	-	Monthly	7 Days
CCT	13,147,703	-	Daily	7 Days

^(a)The hedge fund's objective is to use leveraged, long, short and derivative positions in international markets with the goal of generating high returns.

The following table sets forth by level, within the fair value hierarchy, the Plan and MT's assets at fair value as of December 31, 2023.

	<u>Level 1</u>	<u>Level 2</u>	<u>Total</u>
Investments held outside the MT			
Registered investment companies	\$ 6,861,578	\$ -	\$ 6,861,578
Common stocks	32,317,667	-	32,317,667
MetLife cash reserve account	545,767	-	545,767
Provident Life and Accident Insurance Co. Deposit Administration Contract	-	395,668	395,668
			40,120,680
Investments measured at NAV^(a)			<u>66,616,038</u>
Total investments held outside the MT, at fair value			<u>\$ 106,736,718</u>
	<u>Level 1</u>	<u>Level 2</u>	<u>Total</u>
Investments held within the MT			
Registered investment companies	\$ 729,037	\$ -	\$ 729,037
U.S. government securities	-	2,139,778	2,139,778
Trust-owned life insurance	-	104,685,989	104,685,989
Total investments held within the MT, at fair value			<u>\$ 107,554,804</u>

**RETIREE GROUP LIFE INSURANCE PLAN FOR
SOUTHERN COMPANY SERVICES, INC.
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023**

Fair Value of Investments that Calculate NAV

The following table summarizes investments measured at fair value based on NAV as of December 31, 2023.

<u>2023</u>	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency</u>	<u>Redemption Notice</u>
Hedge Fund ^(a)	\$ 13,131,035	\$ -	Monthly	30-60 Days
103-12 Entity	40,814,698	-	Monthly	7 Days
CCT	12,670,305	-	Daily	7 Days

^(a)The hedge fund's objective is to use leveraged, long, short and derivative positions in international markets with the goal of generating high returns.

7. INCOME TAX STATUS

The trusts were established for purposes of holding the Plan's assets and are intended to qualify pursuant to Section 501(c)(9) of the Internal Revenue Code (IRC). The trusts have obtained exemption letters from the Internal Revenue Service (IRS) as follows:

Alabama Power Co. VEBA Master Trust	January 3, 1996
Mississippi Power Co. VEBA Master Trust	February 25, 1988
Georgia Power Co. Post-Retirement Life Ins. Benefits Trust	May 3, 1996

The exemption letters state that the respective trust is tax exempt under the provisions of Section 501(c)(9) of the IRC. However, as a result of the Plan's funding policy, from time to time the trusts may be subject to income taxes. For the year ended December 31, 2024, the Plan paid \$200,000 in unrelated business income taxes which is included within administrative expenses for the year ended December 31, 2024.

In addition, the Plan and the trusts are required to operate in conformity with the IRC to maintain the tax-exempt status of the trust. The Company believes that the Plan is being operated in compliance with the applicable requirements of the IRC, and, therefore, believes that the related trust is tax-exempt.

GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions, including the IRS. The Plan is not currently under IRS examination for any Plan years.

**RETIREE GROUP LIFE INSURANCE PLAN FOR
SOUTHERN COMPANY SERVICES, INC.
NOTES TO THE FINANCIAL STATEMENTS
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8. INFORMATION CERTIFIED BY THE TRUSTEES

Certain information related to investments disclosed in the accompanying financial statements and the ERISA-required supplemental schedules, including investments held as of December 31, 2024 and 2023, and net appreciation in fair value of investments, net gain from MT and interest and dividend income for the year ended December 31, 2024, was obtained by management and agreed to or derived from information certified as complete and accurate by the trustees of the Plan.

The deposit administration contract with UNUM and the insurance reserve account with MetLife are not covered by certifications.

9. SUBSEQUENT EVENTS

Management has evaluated subsequent events through September 29, 2025, which is the date the financial statements were available to be issued and have determined that there are no subsequent events that require disclosure under FASB ASC Topic 855, *Subsequent Events*.

SUPPLEMENTARY INFORMATION

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) [X] a single-employer plan [] a DFE (specify)
B This return/report is: [] the first return/report [] the final return/report [] an amended return/report [] a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here. [X]
D Check box if filing under: [X] Form 5558 [] automatic extension [] the DFVC program [] special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. []

Part II Basic Plan Information—enter all requested information

1a Name of plan: RETIREE GROUP LIFE INSURANCE PLAN FOR SOUTHERN COMPANY SERVICES, INC.
1b Three-digit plan number (PN): 518
1c Effective date of plan: 01/01/1990
2a Plan sponsor's name (employer, if for a single-employer plan): SOUTHERN COMPANY SERVICES, INC.
2b Employer Identification Number (EIN): 63-0274273
2c Plan Sponsor's telephone number: 404-506-0282
2d Business code (see instructions): 221100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes signature of James Garvie and date 10/14/25.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

**RETIREE GROUP LIFE INSURANCE PLAN FOR
SOUTHERN COMPANY SERVICES, INC.
PLAN NO. 518
EIN 63-0274273
SCHEDULE H, LINE 4(j) – SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 31, 2024**

(a) Identity of Issue	(b) Description	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset at Date of Transaction	(i) Net Gain (Loss)
Series Transactions						
Federal Reserve money market	Money market fund	\$ 7,708,164	\$ -	\$ 7,708,164	\$ 7,708,164	\$ -
Federal Reserve money market	Money market fund	-	7,935,262	7,935,262	7,935,262	-

This schedule is presented in compliance with DOL filing requirements.

RETIREE GROUP LIFE INSURANCE PLAN FOR SOUTHERN COMPANY SERVICES, INC.
EIN 63-0274273 / PLAN NO. 518
SCHEDULE H, LINE 4(i) – SCHEDULE OF ASSETS (HELD AT END OF YEAR) DECEMBER 31, 2024

(a)	(b) Identity of issuer, borrower lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	CORPORATE STOCK - COMMON			
	AGCO CORP	Corporate stock - common	\$ 63,383	\$ 64,875
	A10 NETWORKS INC	Corporate stock - common	17,901	29,422
	ACADIA REALTY TRUST	Corporate stock - common	99,827	102,487
	AGREE REALTY CORP	Corporate stock - common	85,806	94,755
	AMERICOLD REALTY TRUST INC	Corporate stock - common	78,260	72,268
	ASHLAND INC	Corporate stock - common	106,365	98,115
	AVIENT CORP	Corporate stock - common	48,918	70,116
	BLOOMIN' BRANDS INC	Corporate stock - common	102,234	65,958
	BORGWARNER INC	Corporate stock - common	48,019	45,269
	BRUNSWICK CORP/DE	Corporate stock - common	85,289	67,591
	COLUMBIA BANKING SYSTEM INC	Corporate stock - common	131,248	134,861
	COMMUNITY FINANCIAL SYSTEM INC	Corporate stock - common	96,952	97,516
	CONCENTRIX CORP	Corporate stock - common	149,776	103,718
	CULLEN/FROST BANKERS INC	Corporate stock - common	93,631	117,603
	DELEK US HOLDINGS INC	Corporate stock - common	38,000	37,648
	DELUXE CORP	Corporate stock - common	150,924	103,530
	ENERSYS	Corporate stock - common	200,914	224,790
	FIRST AMERICAN FINANCIAL CORP	Corporate stock - common	52,977	63,064
	FIRST INDUSTRIAL REALTY TRUST	Corporate stock - common	90,330	89,482
	FLOWSERVE CORP	Corporate stock - common	53,294	104,571
	GLACIER BANCORP INC	Corporate stock - common	143,014	191,439
	GOLDEN ENTERTAINMENT INC	Corporate stock - common	48,433	48,885
	GREIF INC	Corporate stock - common	114,521	107,755
	HA SUSTAINABLE INFRASTRUCTURE	Corporate stock - common	144,060	142,601
	HEALTHCARE REALTY TRUST INC	Corporate stock - common	95,555	91,547
	HELMERICH & PAYNE INC	Corporate stock - common	75,855	67,882
	HORACE MANN EDUCATORS CORP	Corporate stock - common	77,685	88,111
	HUNTSMAN CORP	Corporate stock - common	144,600	115,446
	IDACORP INC	Corporate stock - common	70,754	82,179
	INDEPENDENT BANK CORP	Corporate stock - common	139,523	142,502
	KEMPER CORP	Corporate stock - common	114,358	129,890
	MSC INDUSTRIAL DIRECT CO INC	Corporate stock - common	95,614	81,561
	MILLERKNOLL INC	Corporate stock - common	83,641	81,505
	NBT BANCORP INC	Corporate stock - common	76,462	102,015
	NOV INC	Corporate stock - common	80,055	67,291
	NATIONAL BANK HOLDINGS CORP	Corporate stock - common	65,440	86,163
	NETSTREIT CORP	Corporate stock - common	111,958	92,017
	NEWELL BRANDS INC	Corporate stock - common	217,408	209,787
	ORGANON & CO	Corporate stock - common	130,836	119,106

This schedule is presented in compliance with DOL filing requirements.

RETIREE GROUP LIFE INSURANCE PLAN FOR SOUTHERN COMPANY SERVICES, INC.
EIN 63-0274273 / PLAN NO. 518
SCHEDULE H, LINE 4(i) – SCHEDULE OF ASSETS (HELD AT END OF YEAR) DECEMBER 31, 2024

(a)	(b) Identity of issuer, borrower lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	PAPA JOHN'S INTERNATIONAL INC	Corporate stock - common	172,052	123,087
	PATTERSON-UTI ENERGY INC	Corporate stock - common	168,465	108,743
	POTLATCHDELTIC CORP	Corporate stock - common	233,607	211,636
	PRIMO BRANDS CORP	Corporate stock - common	46,320	102,649
	PROSPERITY BANCSHARES INC	Corporate stock - common	85,065	103,230
	QUAKER CHEMICAL CORP	Corporate stock - common	75,664	65,031
	QUANEX BUILDING PRODUCTS CORP	Corporate stock - common	77,681	69,617
	RENASANT CORP	Corporate stock - common	129,219	136,851
	ROBERT HALF INC	Corporate stock - common	124,825	134,367
	SCHNEIDER NATIONAL INC	Corporate stock - common	54,456	74,254
	SEACOAST BANKING CORP OF FLORI	Corporate stock - common	118,466	128,675
	SERVISFIRST BANCSHARES INC	Corporate stock - common	101,009	119,060
	SILGAN HOLDINGS INC	Corporate stock - common	52,154	58,088
	SITIO ROYALTIES CORP	Corporate stock - common	71,195	57,693
	SONOCO PRODUCTS CO	Corporate stock - common	94,881	80,896
	STEPAN CO	Corporate stock - common	111,421	84,822
	TERRENO REALTY CORP	Corporate stock - common	84,888	77,178
	THOR INDUSTRIES INC	Corporate stock - common	96,299	86,139
	VISHAY INTERTECHNOLOGY INC	Corporate stock - common	180,273	137,434
	WERNER ENTERPRISES INC	Corporate stock - common	193,075	172,452
	INTERNATIONAL GAME TECHNOLOGY	Corporate stock - common	110,532	97,801
	PERRIGO CO PLC	Corporate stock - common	269,973	211,233
	AFLAC INC	Corporate stock - common	4,767	14,378
	AT&T INC	Corporate stock - common	58,677	48,614
	ABBOTT LABORATORIES	Corporate stock - common	20,214	59,496
	ABBVIE INC	Corporate stock - common	32,972	95,070
	ADOBE INC	Corporate stock - common	13,914	60,921
	ADVANCED MICRO DEVICES INC	Corporate stock - common	8,568	59,187
	AGILENT TECHNOLOGIES INC	Corporate stock - common	3,588	10,747
	AIRBNB INC	Corporate stock - common	19,557	18,003
	AIR PRODUCTS AND CHEMICALS INC	Corporate stock - common	10,261	20,303
	AKAMAI TECHNOLOGIES INC	Corporate stock - common	4,045	5,739
	ALEXANDRIA REAL ESTATE EQUITIE	Corporate stock - common	5,258	4,585
	ALIGN TECHNOLOGY INC	Corporate stock - common	3,777	5,421
	ALLIANT ENERGY CORP	Corporate stock - common	4,947	6,032
	ALLSTATE CORP/THE	Corporate stock - common	5,180	14,074
	ALPHABET INC	Corporate stock - common	55,112	276,519
	ALPHABET INC	Corporate stock - common	69,314	338,090
	ALTRIA GROUP INC	Corporate stock - common	34,847	29,648
	AMAZON.COM INC	Corporate stock - common	118,504	621,971

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RETIREE GROUP LIFE INSURANCE PLAN FOR SOUTHERN COMPANY SERVICES, INC.
EIN 63-0274273 / PLAN NO. 518
SCHEDULE H, LINE 4(i) – SCHEDULE OF ASSETS (HELD AT END OF YEAR) DECEMBER 31, 2024

(a)	(b) Identity of issuer, borrower lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	AMEREN CORP	Corporate stock - common	6,047	9,271
	AMERICAN ELECTRIC POWER CO INC	Corporate stock - common	11,209	15,771
	AMERICAN EXPRESS CO	Corporate stock - common	12,511	51,345
	AMERICAN INTERNATIONAL GROUP I	Corporate stock - common	13,548	15,361
	AMERICAN TOWER CORP	Corporate stock - common	15,262	26,044
	AMERICAN WATER WORKS CO INC	Corporate stock - common	4,189	7,220
	CENCORA INC	Corporate stock - common	3,707	10,560
	AMERIPRISE FINANCIAL INC	Corporate stock - common	3,687	17,038
	AMETEK INC	Corporate stock - common	3,071	11,176
	AMGEN INC	Corporate stock - common	23,219	41,702
	AMPHENOL CORP	Corporate stock - common	7,422	26,808
	ANALOG DEVICES INC	Corporate stock - common	10,509	31,444
	ANSYS INC	Corporate stock - common	3,775	10,457
	ELEVANCE HEALTH INC	Corporate stock - common	10,049	25,823
	APOLLO GLOBAL MANAGEMENT INC	Corporate stock - common	23,090	22,297
	APPLE INC	Corporate stock - common	167,653	1,146,924
	APPLIED MATERIALS INC	Corporate stock - common	7,968	40,983
	ARCHER-DANIELS-MIDLAND CO	Corporate stock - common	6,078	6,871
	ARISTA NETWORKS INC	Corporate stock - common	7,126	35,812
	ATMOS ENERGY CORP	Corporate stock - common	6,070	7,521
	AUTODESK INC	Corporate stock - common	4,656	18,030
	AUTOMATIC DATA PROCESSING INC	Corporate stock - common	11,425	34,835
	AUTOZONE INC	Corporate stock - common	3,899	16,010
	AVALONBAY COMMUNITIES INC	Corporate stock - common	7,462	9,459
	AVERY DENNISON CORP	Corporate stock - common	3,548	4,491
	AXON ENTERPRISE INC	Corporate stock - common	5,743	15,452
	BAKER HUGHES CO	Corporate stock - common	9,166	12,429
	BALL CORP	Corporate stock - common	4,156	6,175
	BANK OF AMERICA CORP	Corporate stock - common	44,340	87,900
	BANK OF NEW YORK MELLON CORP/T	Corporate stock - common	9,600	15,366
	BAXTER INTERNATIONAL INC	Corporate stock - common	7,656	5,074
	BECTON DICKINSON & CO	Corporate stock - common	14,645	20,645
	W R BERKLEY CORP	Corporate stock - common	3,867	6,320
	BERKSHIRE HATHAWAY INC	Corporate stock - common	90,717	251,570
	BEST BUY CO INC	Corporate stock - common	3,614	6,607
	BIOGEN INC	Corporate stock - common	12,079	6,881
	BLACKSTONE INC	Corporate stock - common	26,059	39,484
	BLACKROCK INC	Corporate stock - common	16,455	45,105
	BOEING CO/THE	Corporate stock - common	33,449	39,117
	BOOKING HOLDINGS INC	Corporate stock - common	15,048	49,684

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	BXP INC	Corporate stock - common	3,855	3,272
	BOSTON SCIENTIFIC CORP	Corporate stock - common	9,452	40,551
	BRISTOL-MYERS SQUIBB CO	Corporate stock - common	33,232	33,540
	BROADRIDGE FINANCIAL SOLUTIONS	Corporate stock - common	5,215	9,496
	BROADCOM INC	Corporate stock - common	35,090	326,199
	BROWN & BROWN INC	Corporate stock - common	4,789	8,570
	BUILDERS FIRSTSOURCE INC	Corporate stock - common	6,501	5,717
	CBOE GLOBAL MARKETS INC	Corporate stock - common	4,023	7,425
	CBRE GROUP INC	Corporate stock - common	4,004	11,947
	CDW CORP/DE	Corporate stock - common	4,358	6,265
	CF INDUSTRIES HOLDINGS INC	Corporate stock - common	3,138	5,375
	CH ROBINSON WORLDWIDE INC	Corporate stock - common	3,647	3,616
	CIGNA GROUP/THE	Corporate stock - common	11,667	23,472
	CME GROUP INC	Corporate stock - common	13,459	26,242
	CMS ENERGY CORP	Corporate stock - common	4,873	7,531
	CSX CORP	Corporate stock - common	6,599	17,716
	CVS HEALTH CORP	Corporate stock - common	32,285	18,495
	COTERRA ENERGY INC	Corporate stock - common	5,324	6,666
	CADENCE DESIGN SYSTEMS INC	Corporate stock - common	3,275	25,539
	CAMDEN PROPERTY TRUST	Corporate stock - common	7,723	5,222
	CAPITAL ONE FINANCIAL CORP	Corporate stock - common	9,664	19,615
	CARDINAL HEALTH INC	Corporate stock - common	4,072	10,408
	CARMAX INC	Corporate stock - common	3,961	3,843
	CARNIVAL CORP	Corporate stock - common	2,589	7,077
	CARRIER GLOBAL CORP	Corporate stock - common	4,251	16,587
	CATERPILLAR INC	Corporate stock - common	13,713	52,237
	CELANESE CORP	Corporate stock - common	3,308	2,076
	CENTENE CORP	Corporate stock - common	4,132	8,845
	CENTERPOINT ENERGY INC	Corporate stock - common	6,351	7,933
	DAYFORCE INC	Corporate stock - common	3,709	4,140
	CHARTER COMMUNICATIONS INC	Corporate stock - common	7,461	9,255
	CHEVRON CORP	Corporate stock - common	58,336	74,593
	CHIPOTLE MEXICAN GRILL INC	Corporate stock - common	3,433	27,135
	CHURCH & DWIGHT CO INC	Corporate stock - common	3,894	9,110
	CINCINNATI FINANCIAL CORP	Corporate stock - common	4,353	8,047
	CISCO SYSTEMS INC	Corporate stock - common	36,147	72,934
	CINTAS CORP	Corporate stock - common	4,753	20,462
	CITIGROUP INC	Corporate stock - common	32,962	40,052
	CITIZENS FINANCIAL GROUP INC	Corporate stock - common	4,894	6,170
	CLOROX CO/THE	Corporate stock - common	5,844	7,796

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	COCA-COLA CO/THE	Corporate stock - common	47,844	73,405
	COGNIZANT TECHNOLOGY SOLUTIONS	Corporate stock - common	10,097	12,919
	COLGATE-PALMOLIVE CO	Corporate stock - common	16,692	23,546
	COMCAST CORP	Corporate stock - common	41,260	45,074
	CONAGRA BRANDS INC	Corporate stock - common	5,780	4,329
	CONOCOPHILLIPS	Corporate stock - common	18,385	36,594
	CONSOLIDATED EDISON INC	Corporate stock - common	8,683	10,797
	CONSTELLATION BRANDS INC	Corporate stock - common	7,252	10,829
	CONSTELLATION ENERGY CORP	Corporate stock - common	2,946	22,371
	COOPER COS INC/THE	Corporate stock - common	3,626	6,619
	COPART INC	Corporate stock - common	3,380	13,716
	CORNING INC	Corporate stock - common	6,144	12,165
	CORPAY INC	Corporate stock - common	5,584	8,122
	CORTEVA INC	Corporate stock - common	6,422	11,905
	COSTCO WHOLESALE CORP	Corporate stock - common	20,388	123,696
	COSTAR GROUP INC	Corporate stock - common	8,243	8,376
	CROWDSTRIKE HOLDINGS INC	Corporate stock - common	26,644	23,951
	CROWN CASTLE INC	Corporate stock - common	10,765	11,708
	CUMMINS INC	Corporate stock - common	5,849	14,293
	DR HORTON INC	Corporate stock - common	2,441	12,164
	DTE ENERGY CO	Corporate stock - common	6,196	8,453
	DANAHER CORP	Corporate stock - common	13,671	45,680
	DARDEN RESTAURANTS INC	Corporate stock - common	4,418	8,774
	DECKERS OUTDOOR CORP	Corporate stock - common	7,278	9,748
	DEERE & CO	Corporate stock - common	7,997	33,049
	DELL TECHNOLOGIES INC	Corporate stock - common	10,223	10,026
	DELTA AIR LINES INC	Corporate stock - common	10,246	13,310
	DEVON ENERGY CORP	Corporate stock - common	5,596	6,775
	DEXCOM INC	Corporate stock - common	12,220	9,021
	DIAMONDBACK ENERGY INC	Corporate stock - common	5,387	9,502
	DIGITAL REALTY TRUST INC	Corporate stock - common	8,882	16,669
	WALT DISNEY CO/THE	Corporate stock - common	45,799	61,577
	DISCOVER FINANCIAL SERVICES	Corporate stock - common	4,787	12,126
	DOLLAR GENERAL CORP	Corporate stock - common	4,466	4,473
	DOLLAR TREE INC	Corporate stock - common	5,276	4,496
	DOMINION ENERGY INC	Corporate stock - common	18,663	13,896
	DOMINO'S PIZZA INC	Corporate stock - common	4,153	4,617
	DOVER CORP	Corporate stock - common	2,983	9,380
	DOW INC	Corporate stock - common	10,724	7,585
	DUKE ENERGY CORP	Corporate stock - common	18,825	26,073

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	DUPONT DE NEMOURS INC	Corporate stock - common	9,742	9,150
	EOG RESOURCES INC	Corporate stock - common	17,491	21,084
	EQT CORP	Corporate stock - common	7,648	9,130
	EASTMAN CHEMICAL CO	Corporate stock - common	302	365
	EBAY INC	Corporate stock - common	3,697	8,115
	ECOLAB INC	Corporate stock - common	10,135	19,214
	EDISON INTERNATIONAL	Corporate stock - common	8,438	10,220
	EDWARDS LIFESCIENCES CORP	Corporate stock - common	5,188	13,844
	ELECTRONIC ARTS INC	Corporate stock - common	5,151	9,802
	EMERSON ELECTRIC CO	Corporate stock - common	11,045	22,803
	ENTERGY CORP	Corporate stock - common	5,937	11,070
	EPAM SYSTEMS INC	Corporate stock - common	4,221	3,975
	EQUIFAX INC	Corporate stock - common	3,632	8,155
	EQUINIX INC	Corporate stock - common	9,556	27,344
	EQUITY RESIDENTIAL	Corporate stock - common	7,478	8,683
	ESSEX PROPERTY TRUST INC	Corporate stock - common	4,926	6,565
	EVERGY INC	Corporate stock - common	5,077	5,663
	EVERSOURCE ENERGY	Corporate stock - common	7,429	7,466
	EXELON CORP	Corporate stock - common	8,586	12,873
	EXPEDIA GROUP INC	Corporate stock - common	3,961	5,963
	EXPEDITORS INTERNATIONAL OF WA	Corporate stock - common	2,075	3,877
	EXTRA SPACE STORAGE INC	Corporate stock - common	6,373	10,173
	EXXON MOBIL CORP	Corporate stock - common	112,977	143,821
	META PLATFORMS INC	Corporate stock - common	77,431	386,437
	FACTSET RESEARCH SYSTEMS INC	Corporate stock - common	6,624	6,724
	FAIR ISAAC CORP	Corporate stock - common	5,672	15,927
	FASTENAL CO	Corporate stock - common	3,672	10,930
	FEDEX CORP	Corporate stock - common	13,534	19,693
	F5 INC	Corporate stock - common	3,946	4,526
	FIDELITY NATIONAL INFORMATION	Corporate stock - common	13,691	13,408
	FIFTH THIRD BANCORP	Corporate stock - common	5,793	9,302
	FIRST SOLAR INC	Corporate stock - common	6,058	6,697
	FISERV INC	Corporate stock - common	9,087	36,154
	FIRSTENERGY CORP	Corporate stock - common	5,833	7,121
	FORD MOTOR CO	Corporate stock - common	14,845	11,692
	FORTINET INC	Corporate stock - common	2,770	16,440
	FORTIVE CORP	Corporate stock - common	5,794	9,450
	FREEPORT-MCMORAN INC	Corporate stock - common	6,885	16,489
	GE HEALTHCARE TECHNOLOGIES INC	Corporate stock - common	18,456	9,929
	ARTHUR J GALLAGHER & CO	Corporate stock - common	6,780	21,573

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	GARTNER INC	Corporate stock - common	2,552	10,658
	GE VERNOVA INC	Corporate stock - common	12,860	28,617
	GENERAC HOLDINGS INC	Corporate stock - common	3,653	3,411
	GENERAL DYNAMICS CORP	Corporate stock - common	15,180	20,552
	GE AEROSPACE	Corporate stock - common	47,455	54,707
	GENERAL MILLS INC	Corporate stock - common	10,560	11,032
	GENERAL MOTORS CO	Corporate stock - common	11,997	18,218
	GENUINE PARTS CO	Corporate stock - common	5,363	6,422
	GILEAD SCIENCES INC	Corporate stock - common	28,729	37,040
	GLOBAL PAYMENTS INC	Corporate stock - common	5,791	10,534
	GODADDY INC	Corporate stock - common	5,920	8,487
	GOLDMAN SACHS GROUP INC/THE	Corporate stock - common	20,816	52,681
	WW GRAINGER INC	Corporate stock - common	2,836	12,649
	HCA HEALTHCARE INC	Corporate stock - common	3,988	16,808
	HP INC	Corporate stock - common	6,191	9,658
	HALLIBURTON CO	Corporate stock - common	12,532	7,314
	HARTFORD INSURANCE GROUP INC/T	Corporate stock - common	3,667	8,314
	HEALTHPEAK PROPERTIES INC	Corporate stock - common	5,361	3,932
	JACK HENRY & ASSOCIATES INC	Corporate stock - common	4,473	4,908
	HERSHEY CO/THE	Corporate stock - common	4,236	7,282
	HESS CORP	Corporate stock - common	5,025	11,173
	HEWLETT PACKARD ENTERPRISE CO	Corporate stock - common	5,858	9,052
	HILTON WORLDWIDE HOLDINGS INC	Corporate stock - common	5,048	18,784
	HOLOGIC INC	Corporate stock - common	3,458	6,344
	HOME DEPOT INC/THE	Corporate stock - common	38,883	117,475
	HONEYWELL INTERNATIONAL INC	Corporate stock - common	21,388	44,500
	HORMEL FOODS CORP	Corporate stock - common	3,700	3,733
	HOWMET AEROSPACE INC	Corporate stock - common	3,748	12,906
	HUBBELL INC	Corporate stock - common	5,094	7,121
	HUMANA INC	Corporate stock - common	7,968	9,895
	JB HUNT TRANSPORT SERVICES INC	Corporate stock - common	3,728	5,120
	HUNTINGTON BANCSHARES INC/OH	Corporate stock - common	4,507	7,517
	IDEX CORP	Corporate stock - common	4,818	6,069
	IDEXX LABORATORIES INC	Corporate stock - common	3,805	10,749
	ILLINOIS TOOL WORKS INC	Corporate stock - common	11,006	22,060
	INGERSOLL RAND INC	Corporate stock - common	2,213	9,679
	INSULET CORP	Corporate stock - common	8,132	6,788
	INTEL CORP	Corporate stock - common	44,611	25,885
	INTERCONTINENTAL EXCHANGE INC	Corporate stock - common	10,133	25,779
	INTERNATIONAL BUSINESS MACHINE	Corporate stock - common	41,501	59,794

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	INTERNATIONAL FLAVORS & FRAGRA	Corporate stock - common	11,401	7,440
	INTERNATIONAL PAPER CO	Corporate stock - common	5,798	6,674
	INTERPUBLIC GROUP OF COS INC/T	Corporate stock - common	3,707	3,474
	INTUIT INC	Corporate stock - common	9,621	52,794
	INTUITIVE SURGICAL INC	Corporate stock - common	7,252	54,806
	INVITATION HOMES INC	Corporate stock - common	7,115	6,170
	IQVIA HOLDINGS INC	Corporate stock - common	6,595	11,791
	IRON MOUNTAIN INC	Corporate stock - common	4,961	9,355
	JPMORGAN CHASE & CO	Corporate stock - common	71,898	205,911
	JABIL INC	Corporate stock - common	5,450	5,900
	JACOBS SOLUTIONS INC	Corporate stock - common	2,860	5,345
	JOHNSON & JOHNSON	Corporate stock - common	81,811	105,573
	KLA CORP	Corporate stock - common	3,125	25,205
	KKR & CO INC	Corporate stock - common	21,983	29,878
	KELLANOVA	Corporate stock - common	6,404	8,016
	KENVUE INC	Corporate stock - common	12,900	11,636
	KEURIG DR PEPPER INC	Corporate stock - common	10,103	9,508
	KEYCORP	Corporate stock - common	4,455	4,336
	KEYSIGHT TECHNOLOGIES INC	Corporate stock - common	2,976	8,192
	KIMBERLY-CLARK CORP	Corporate stock - common	11,440	13,104
	KIMCO REALTY CORP	Corporate stock - common	4,545	4,920
	KINDER MORGAN INC	Corporate stock - common	12,406	16,002
	KRAFT HEINZ CO/THE	Corporate stock - common	22,791	8,752
	KROGER CO/THE	Corporate stock - common	6,089	13,331
	L3HARRIS TECHNOLOGIES INC	Corporate stock - common	5,645	10,935
	LABCORP HOLDINGS INC	Corporate stock - common	3,892	8,026
	LAM RESEARCH CORP	Corporate stock - common	4,122	28,892
	LAS VEGAS SANDS CORP	Corporate stock - common	6,064	5,547
	ESTEE LAUDER COS INC/THE	Corporate stock - common	5,268	5,099
	LEIDOS HOLDINGS INC	Corporate stock - common	3,828	6,483
	LENNAR CORP	Corporate stock - common	3,160	10,091
	LENNOX INTERNATIONAL INC	Corporate stock - common	6,283	6,093
	ELI LILLY & CO	Corporate stock - common	16,139	183,736
	LIVE NATION ENTERTAINMENT INC	Corporate stock - common	4,385	6,605
	LOCKHEED MARTIN CORP	Corporate stock - common	17,025	31,100
	LOEWS CORP	Corporate stock - common	4,639	5,844
	LOWE'S COS INC	Corporate stock - common	12,610	42,943
	LULULEMON ATHLETICA INC	Corporate stock - common	15,279	14,149
	M&T BANK CORP	Corporate stock - common	9,084	11,469
	MSCI INC	Corporate stock - common	4,953	15,600

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	MARATHON PETROLEUM CORP	Corporate stock - common	6,486	14,927
	MARSH & MCLENNAN COS INC	Corporate stock - common	9,837	30,375
	MARRIOTT INTERNATIONAL INC/MD	Corporate stock - common	5,418	18,410
	MARTIN MARIETTA MATERIALS INC	Corporate stock - common	5,620	10,330
	MASCO CORP	Corporate stock - common	2,500	5,806
	MASTERCARD INC	Corporate stock - common	25,503	131,643
	MCCORMICK & CO INC/MD	Corporate stock - common	4,138	6,480
	MCDONALD'S CORP	Corporate stock - common	26,237	63,776
	MCKESSON CORP	Corporate stock - common	5,910	23,936
	MERCK & CO INC	Corporate stock - common	44,285	76,401
	METLIFE INC	Corporate stock - common	8,931	14,657
	METTLER-TOLEDO INTERNATIONAL I	Corporate stock - common	2,512	7,342
	MICROSOFT CORP	Corporate stock - common	137,279	949,640
	MICROCHIP TECHNOLOGY INC	Corporate stock - common	6,554	10,151
	MICRON TECHNOLOGY INC	Corporate stock - common	6,388	28,194
	MID-AMERICA APARTMENT COMMUNIT	Corporate stock - common	3,824	6,337
	MODERNA INC	Corporate stock - common	28,890	3,909
	MOLINA HEALTHCARE INC	Corporate stock - common	6,550	6,112
	MONDELEZ INTERNATIONAL INC	Corporate stock - common	17,809	26,162
	MONOLITHIC POWER SYSTEMS INC	Corporate stock - common	6,155	9,467
	MONSTER BEVERAGE CORP	Corporate stock - common	6,490	12,982
	MOODY'S CORP	Corporate stock - common	4,749	23,195
	MORGAN STANLEY	Corporate stock - common	15,531	47,774
	MOTOROLA SOLUTIONS INC	Corporate stock - common	4,112	23,112
	NRG ENERGY INC	Corporate stock - common	5,143	7,488
	NVR INC	Corporate stock - common	3,575	8,179
	NASDAQ INC	Corporate stock - common	2,462	8,581
	NETAPP INC	Corporate stock - common	1,994	5,804
	NETFLIX INC	Corporate stock - common	16,320	116,763
	NEWMONT CORP	Corporate stock - common	12,747	13,846
	NEWS CORP	Corporate stock - common	3,712	3,938
	NEXTERA ENERGY INC	Corporate stock - common	17,644	44,089
	NIKE INC	Corporate stock - common	17,551	26,257
	NISOURCE INC	Corporate stock - common	3,687	5,220
	NORDSON CORP	Corporate stock - common	2,221	2,092
	NORFOLK SOUTHERN CORP	Corporate stock - common	7,329	16,194
	NORTHERN TRUST CORP	Corporate stock - common	6,134	7,278
	NORTHROP GRUMMAN CORP	Corporate stock - common	9,666	18,302
	GEN DIGITAL INC	Corporate stock - common	4,231	5,531
	NUCOR CORP	Corporate stock - common	4,546	8,403

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RETIREE GROUP LIFE INSURANCE PLAN FOR SOUTHERN COMPANY SERVICES, INC.
EIN 63-0274273 / PLAN NO. 518
SCHEDULE H, LINE 4(i) – SCHEDULE OF ASSETS (HELD AT END OF YEAR) DECEMBER 31, 2024

(a)	(b) Identity of issuer, borrower lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	NVIDIA CORP	Corporate stock - common	17,351	997,909
	O'REILLY AUTOMOTIVE INC	Corporate stock - common	4,721	20,159
	OCCIDENTAL PETROLEUM CORP	Corporate stock - common	12,339	10,969
	OLD DOMINION FREIGHT LINE INC	Corporate stock - common	4,775	10,231
	OMNICOM GROUP INC	Corporate stock - common	5,815	5,937
	ON SEMICONDUCTOR CORP	Corporate stock - common	5,666	6,809
	ONEOK INC	Corporate stock - common	10,847	18,775
	ORACLE CORP	Corporate stock - common	19,069	80,487
	OTIS WORLDWIDE CORP	Corporate stock - common	5,929	10,002
	PG&E CORP	Corporate stock - common	9,524	14,570
	PNC FINANCIAL SERVICES GROUP I	Corporate stock - common	13,380	23,142
	PPG INDUSTRIES INC	Corporate stock - common	7,783	9,078
	PPL CORP	Corporate stock - common	7,971	8,797
	PTC INC	Corporate stock - common	5,313	6,987
	PACCAR INC	Corporate stock - common	6,511	15,811
	PACKAGING CORP OF AMERICA	Corporate stock - common	3,722	7,429
	PALANTIR TECHNOLOGIES INC	Corporate stock - common	22,658	46,059
	PALO ALTO NETWORKS INC	Corporate stock - common	23,421	34,572
	PARKER-HANNIFIN CORP	Corporate stock - common	7,074	24,805
	PAYCHEX INC	Corporate stock - common	5,692	13,601
	PAYCOM SOFTWARE INC	Corporate stock - common	3,799	4,714
	PAYPAL HOLDINGS INC	Corporate stock - common	11,814	25,861
	PEPSICO INC	Corporate stock - common	42,351	63,409
	REVVITY INC	Corporate stock - common	4,988	5,804
	PFIZER INC	Corporate stock - common	50,516	44,862
	PHILIP MORRIS INTERNATIONAL IN	Corporate stock - common	40,780	55,963
	PHILLIPS 66	Corporate stock - common	9,596	12,874
	PINNACLE WEST CAPITAL CORP	Corporate stock - common	4,750	4,493
	POOL CORP	Corporate stock - common	4,920	5,114
	T ROWE PRICE GROUP INC	Corporate stock - common	6,012	8,934
	PRINCIPAL FINANCIAL GROUP INC	Corporate stock - common	4,398	5,728
	PROCTER & GAMBLE CO/THE	Corporate stock - common	59,122	119,534
	PROGRESSIVE CORP/THE	Corporate stock - common	7,501	42,411
	PROLOGIS INC	Corporate stock - common	15,628	29,702
	PRUDENTIAL FINANCIAL INC	Corporate stock - common	10,235	11,734
	PUBLIC SERVICE ENTERPRISE GROU	Corporate stock - common	6,043	12,336
	PUBLIC STORAGE	Corporate stock - common	10,039	14,373
	PULTEGROUP INC	Corporate stock - common	2,070	6,316
	QUALCOMM INC	Corporate stock - common	22,453	51,924
	QUANTA SERVICES INC	Corporate stock - common	5,269	14,854

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(a)	(b) Identity of issuer, borrower lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	QUEST DIAGNOSTICS INC	Corporate stock - common	3,813	6,487
	RAYMOND JAMES FINANCIAL INC	Corporate stock - common	4,589	10,718
	RTX CORP	Corporate stock - common	24,867	45,941
	REALTY INCOME CORP	Corporate stock - common	15,691	14,421
	REGENCY CENTERS CORP	Corporate stock - common	3,508	3,623
	REGENERON PHARMACEUTICALS INC	Corporate stock - common	11,576	22,795
	REGIONS FINANCIAL CORP	Corporate stock - common	4,304	7,103
	REPUBLIC SERVICES INC	Corporate stock - common	3,065	11,065
	RESMED INC	Corporate stock - common	4,040	11,892
	ROCKWELL AUTOMATION INC	Corporate stock - common	5,593	11,717
	ROLLINS INC	Corporate stock - common	2,241	2,920
	ROPER TECHNOLOGIES INC	Corporate stock - common	5,858	16,635
	ROSS STORES INC	Corporate stock - common	6,660	14,976
	S&P GLOBAL INC	Corporate stock - common	11,017	48,309
	SBA COMMUNICATIONS CORP	Corporate stock - common	4,355	5,910
	SALESFORCE INC	Corporate stock - common	20,695	97,959
	SCHLUMBERGER LTD	Corporate stock - common	36,377	16,985
	CHARLES SCHWAB CORP/THE SEMPRA	Corporate stock - common	16,653	31,898
	SERVICENOW INC	Corporate stock - common	9,867	17,544
	SHERWIN-WILLIAMS CO/THE	Corporate stock - common	17,264	64,667
	SIMON PROPERTY GROUP INC	Corporate stock - common	6,395	24,475
	SKYWORKS SOLUTIONS INC	Corporate stock - common	14,050	14,293
	J M SMUCKER CO/THE	Corporate stock - common	4,640	5,055
	SNAP-ON INC	Corporate stock - common	4,204	3,854
	SOUTHWEST AIRLINES CO	Corporate stock - common	4,285	6,450
	STANLEY BLACK & DECKER INC	Corporate stock - common	10,063	7,094
	STARBUCKS CORP	Corporate stock - common	6,170	4,175
	STATE STREET CORP	Corporate stock - common	21,199	33,671
	STEEL DYNAMICS INC	Corporate stock - common	6,529	8,048
	STRYKER CORP	Corporate stock - common	3,984	4,335
	SUPER MICRO COMPUTER INC	Corporate stock - common	11,147	35,645
	SYNOPSIS INC	Corporate stock - common	17,101	4,877
	SYNCHRONY FINANCIAL	Corporate stock - common	3,434	23,297
	SYSCO CORP	Corporate stock - common	5,029	9,165
	TJX COS INC/THE	Corporate stock - common	7,069	10,016
	T-MOBILE US INC	Corporate stock - common	13,089	40,834
	TAKE-TWO INTERACTIVE SOFTWARE	Corporate stock - common	11,522	32,006
	TAPESTRY INC	Corporate stock - common	5,996	10,493
	TARGET CORP	Corporate stock - common	4,555	4,638
			10,903	19,196

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EIN 63-0274273 / PLAN NO. 518
SCHEDULE H, LINE 4(i) – SCHEDULE OF ASSETS (HELD AT END OF YEAR) DECEMBER 31, 2024

(a)	(b) Identity of issuer, borrower lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	TARGA RESOURCES CORP	Corporate stock - common	3,820	10,353
	TELEDYNE TECHNOLOGIES INC	Corporate stock - common	5,651	7,890
	TERADYNE INC	Corporate stock - common	3,590	5,918
	TESLA INC	Corporate stock - common	195,339	341,649
	TEXAS INSTRUMENTS INC	Corporate stock - common	19,558	51,378
	TEXAS PACIFIC LAND CORP	Corporate stock - common	9,684	6,636
	TEXTRON INC	Corporate stock - common	1,988	3,060
	THERMO FISHER SCIENTIFIC INC	Corporate stock - common	16,801	60,867
	3M CO	Corporate stock - common	24,114	21,558
	TRACTOR SUPPLY CO	Corporate stock - common	2,403	10,347
	TRANSDIGM GROUP INC	Corporate stock - common	4,515	22,811
	TRAVELERS COS INC/THE	Corporate stock - common	9,403	17,826
	TRIMBLE INC	Corporate stock - common	6,143	6,218
	TRUIST FINANCIAL CORP	Corporate stock - common	15,772	16,354
	TYLER TECHNOLOGIES INC	Corporate stock - common	5,086	8,650
	TYSON FOODS INC	Corporate stock - common	5,568	5,572
	UDR INC	Corporate stock - common	4,049	4,775
	US BANCORP	Corporate stock - common	24,457	23,054
	UBER TECHNOLOGIES INC	Corporate stock - common	38,047	37,097
	ULTA BEAUTY INC	Corporate stock - common	5,085	8,699
	UNION PACIFIC CORP	Corporate stock - common	18,569	41,047
	UNITED AIRLINES HOLDINGS INC	Corporate stock - common	8,660	11,846
	UNITED PARCEL SERVICE INC	Corporate stock - common	26,998	29,381
	UNITED RENTALS INC	Corporate stock - common	2,144	14,089
	UNITEDHEALTH GROUP INC	Corporate stock - common	44,052	141,641
	UNIVERSAL HEALTH SERVICES INC	Corporate stock - common	3,313	4,486
	VALERO ENERGY CORP	Corporate stock - common	5,761	10,911
	VENTAS INC	Corporate stock - common	8,595	8,362
	VERALTO CORP	Corporate stock - common	1,851	7,231
	VERISIGN INC	Corporate stock - common	1,916	4,967
	VERIZON COMMUNICATIONS INC	Corporate stock - common	63,306	50,587
	VERISK ANALYTICS INC	Corporate stock - common	3,571	11,843
	VERTEX PHARMACEUTICALS INC	Corporate stock - common	5,938	30,605
	VIATRIS INC	Corporate stock - common	6,303	5,378
	VICI PROPERTIES INC	Corporate stock - common	10,890	9,902
	VISA INC	Corporate stock - common	50,381	165,605
	VISTRA CORP	Corporate stock - common	8,830	14,890
	VULCAN MATERIALS CO	Corporate stock - common	4,752	9,518
	WEC ENERGY GROUP INC	Corporate stock - common	7,609	10,627
	WESTINGHOUSE AIR BRAKE TECHNOL	Corporate stock - common	3,257	8,342

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	WALMART INC	Corporate stock - common	30,447	117,274
	WARNER BROS DISCOVERY INC	Corporate stock - common	27,317	8,319
	WASTE MANAGEMENT INC	Corporate stock - common	7,995	23,206
	WATERS CORP	Corporate stock - common	4,105	7,420
	WELLS FARGO & CO	Corporate stock - common	50,502	71,504
	WELLTOWER INC	Corporate stock - common	12,163	22,811
	WEST PHARMACEUTICAL SERVICES I	Corporate stock - common	6,001	8,844
	WESTERN DIGITAL CORP	Corporate stock - common	5,835	6,798
	WEYERHAEUSER CO	Corporate stock - common	7,901	6,981
	WILLIAMS COS INC/THE	Corporate stock - common	12,275	21,269
	WORKDAY INC	Corporate stock - common	17,748	16,772
	XCEL ENERGY INC	Corporate stock - common	8,955	13,436
	XYLEM INC/NY	Corporate stock - common	5,991	9,978
	YUM! BRANDS INC	Corporate stock - common	6,481	13,416
	ZEBRA TECHNOLOGIES CORP	Corporate stock - common	4,040	6,180
	ZIMMER BIOMET HOLDINGS INC	Corporate stock - common	6,130	6,338
	ZOETIS INC	Corporate stock - common	6,580	21,344
	ALLEGION PLC	Corporate stock - common	3,651	3,398
	AMCOR PLC	Corporate stock - common	5,018	4,235
	AON PLC	Corporate stock - common	7,359	23,345
	ARCH CAPITAL GROUP LTD	Corporate stock - common	7,304	11,728
	ACCENTURE PLC	Corporate stock - common	22,500	66,840
	EATON CORP PLC	Corporate stock - common	7,941	38,497
	EVEREST GROUP LTD	Corporate stock - common	4,382	5,074
	APTIV PLC	Corporate stock - common	5,324	5,867
	JOHNSON CONTROLS INTERNATIONAL	Corporate stock - common	8,768	15,707
	LINDE PLC	Corporate stock - common	18,407	61,544
	MEDTRONIC PLC	Corporate stock - common	27,838	30,834
	SEAGATE TECHNOLOGY HOLDINGS PL	Corporate stock - common	2,495	5,092
	PENTAIR PLC	Corporate stock - common	2,804	6,340
	SMURFIT WESTROCK PLC	Corporate stock - common	7,357	8,456
	STERIS PLC	Corporate stock - common	4,157	5,345
	TE CONNECTIVITY PLC	Corporate stock - common	6,284	13,010
	TRANE TECHNOLOGIES PLC	Corporate stock - common	3,754	23,638
	WILLIS TOWERS WATSON PLC	Corporate stock - common	3,119	7,831
	BUNGE GLOBAL SA	Corporate stock - common	5,964	4,432
	CHUBB LTD	Corporate stock - common	14,051	29,840
	GARMIN LTD	Corporate stock - common	4,062	11,963
	LYONDELLBASELL INDUSTRIES NV	Corporate stock - common	7,989	6,759
	NXP SEMICONDUCTORS NV	Corporate stock - common	15,490	16,212

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	ROYAL CARIBBEAN CRUISES LTD	Corporate stock - common	6,330	17,994
	ALPHABET INC	Corporate stock - common	347,339	529,661
	AMAZON.COM INC	Corporate stock - common	581,018	1,289,794
	APPLE INC	Corporate stock - common	497,825	1,502,770
	APPLOVIN CORP	Corporate stock - common	74,997	141,514
	ATLASSIAN CORP	Corporate stock - common	219,215	262,850
	AXON ENTERPRISE INC	Corporate stock - common	109,905	152,146
	BLUE OWL CAPITAL INC	Corporate stock - common	148,228	158,191
	BOOKING HOLDINGS INC	Corporate stock - common	118,915	168,926
	BOSTON SCIENTIFIC CORP	Corporate stock - common	68,869	143,091
	BROADCOM INC	Corporate stock - common	425,491	716,849
	BUILDERS FIRSTSOURCE INC	Corporate stock - common	86,201	62,175
	BURLINGTON STORES INC	Corporate stock - common	93,933	95,780
	CADENCE DESIGN SYSTEMS INC	Corporate stock - common	121,688	138,212
	EXPAND ENERGY CORP	Corporate stock - common	66,064	72,373
	COMFORT SYSTEMS USA INC	Corporate stock - common	76,856	72,090
	CONSTELLATION BRANDS INC	Corporate stock - common	49,945	74,035
	CROWDSTRIKE HOLDINGS INC	Corporate stock - common	120,104	223,088
	DATADOG INC	Corporate stock - common	132,617	162,180
	DOVER CORP	Corporate stock - common	133,497	140,888
	META PLATFORMS INC	Corporate stock - common	374,643	766,433
	GOLDMAN SACHS GROUP INC/THE	Corporate stock - common	172,480	182,093
	HUBSPOT INC	Corporate stock - common	78,760	112,877
	INGERSOLL RAND INC	Corporate stock - common	74,771	106,833
	INTUITIVE SURGICAL INC	Corporate stock - common	126,881	226,009
	ELI LILLY & CO	Corporate stock - common	68,705	380,596
	LOWE'S COS INC	Corporate stock - common	165,951	168,071
	MSCI INC	Corporate stock - common	108,305	108,002
	MARVELL TECHNOLOGY INC	Corporate stock - common	33,202	61,631
	MCCORMICK & CO INC/MD	Corporate stock - common	133,656	146,457
	MICROSOFT CORP	Corporate stock - common	624,572	1,424,670
	MICRON TECHNOLOGY INC	Corporate stock - common	149,692	169,835
	MONDELEZ INTERNATIONAL INC	Corporate stock - common	83,181	74,722
	NETFLIX INC	Corporate stock - common	130,683	333,354
	NVIDIA CORP	Corporate stock - common	400,379	1,755,573
	PALO ALTO NETWORKS INC	Corporate stock - common	124,937	181,960
	REDDIT INC	Corporate stock - common	103,677	133,694
	REPLIGEN CORP	Corporate stock - common	105,447	93,705
	ROBLOX CORP	Corporate stock - common	84,644	120,754
	SAIA INC	Corporate stock - common	73,565	59,701

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	SERVICENOW INC	Corporate stock - common	147,829	250,188
	SHERWIN-WILLIAMS CO/THE	Corporate stock - common	62,450	78,184
	TESLA INC	Corporate stock - common	274,561	467,647
	TRADE DESK INC/THE	Corporate stock - common	142,173	196,980
	THERMO FISHER SCIENTIFIC INC	Corporate stock - common	140,855	146,185
	TRADEWEB MARKETS INC	Corporate stock - common	71,254	144,928
	TRANSDIGM GROUP INC	Corporate stock - common	67,214	138,134
	VERTEX PHARMACEUTICALS INC	Corporate stock - common	115,935	153,026
	VISA INC	Corporate stock - common	284,707	435,503
	VULCAN MATERIALS CO	Corporate stock - common	77,855	68,680
	WINGSTOP INC	Corporate stock - common	69,166	49,166
	WORKDAY INC	Corporate stock - common	131,598	163,849
	SPOTIFY TECHNOLOGY SA	Corporate stock - common	90,068	128,399
	MONDAY.COM LTD	Corporate stock - common	78,846	62,627
	TOTAL CORPORATE STOCK-COMMON		<u>20,857,788</u>	<u>36,561,564</u>
	COMMON/COLLECTIVE TRUST			
	NT COMMON EAFE INDEX FUND NON-LE COMMON/COLLECTIVE TRUST		10,091,290	13,147,703
	103-12 ENTITY			
	LAZARD CORE FIXED INCOME PORTFOL 103-12 ENTITY		37,454,379	41,334,775
	HEDGE FUND			
	OFI GLOBAL INTERNATIONAL GROWTH HEDGE FUND		7,625,149	12,530,890
	REGISTERED INVESTMENT COMPANIES			
	ABERDEEN EMERGING MARKETS FUND REGISTERED INVESTMENT COMP		4,810,570	6,419,255
	CASH RESERVE MONEY MARKET FUND REGISTERED INVESTMENT COMP		556,579	556,579
*	METLIFE CASH EQUIVALENT	CASH EQUIVALENTS	573,585	573,585
	PROVIDENT RESERVE CASH ACCOUNT	DEPOSIT ADMINISTRATION CASH	<u>419,826</u>	<u>419,826</u>
	TOTAL INVESTMENTS OUTSIDE OF MASTER TRUST		<u>\$ 82,389,166</u>	<u>\$ 111,544,177</u>

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